

# ARKANSAS STATE UNIVERSITY-BEEBE

## OPERATING BUDGET FISCAL YEAR 2014 - 2015

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*This document contains information that reflects the allocation of funds expected to be available during the 2014 - 2015 Fiscal Year for the operation of Arkansas State University-Beebe. Because of frequent changes in personnel and funding fluctuations, the Office of Finance and Administration will be the most up to date source for specific budgetary information at any point in time.*

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Index of Departments

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ARKANSAS STATE UNIVERSITY-BEEBE  
 Educational & General Budget  
 Fiscal Year 2014/2015

Statement of Estimated Income

Description	Account Number	Budgeted 2013/14	Estimated 2014/15
<b>STUDENT TUITION &amp; FEES</b>			
Fall Tuition	4-110	2,780,000	2,789,000
Spring Tuition	4-111	2,567,000	2,555,000
Summer I & II Tuition	4-112	650,000	605,000
ASUS Tuition	4-113	976,000	870,000
Out-of-State Tuition	4-115	126,000	129,000
International Tuition	4-117	202,000	190,000
ASUS Out-of-State Tuition	4-116	17,000	11,000
Lab Fees	4-121	210,000	180,000
LRAFB Tuition	4-122	456,000	324,000
QIF Fee	4-123	423,000	395,500
Non Credit Instruction	4-141	70,000	50,000
Academic Excellence Fee	4-143	313,000	280,000
Internet Fee	4-145	525,000	450,000
Voice & Piano Fee	4-146	5,000	5,000
Infrastructure Fee	4-170	325,000	290,000
Welding Supply Fee	4-175	16,000	16,000
Gas Production Training	4-705	25,000	1,000
Off Campus Instruction	4-820	360,000	403,000
<b>Total Tuition &amp; Fees</b>		<b>10,046,000</b>	<b>9,543,500</b>

ARKANSAS STATE UNIVERSITY-BEEBE  
 Educational & General Budget  
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Statement of Estimated Income

Description	Account Number	Budgeted 2013/14	Estimated 2014/15
<b>STATE APPROPRIATION</b>			
General Revenue A	4-211	11,001,467	11,001,467
Excellence Fund	4-211	1,418,863	1,434,057
ASUS Workforce 2000	4-214	804,352	801,945
<b>Total State Appropriation</b>		<b>13,224,682</b>	<b>13,237,469</b>
<b>GRANTS &amp; CONTRACTS</b>			
Fed Programs Indirect Costs	4-741	68,400	66,200
<b>Total Grants &amp; Contracts</b>		<b>68,400</b>	<b>66,200</b>
<b>SALES &amp; SERVICES</b>			
ASUS Testing Services	4-195	5,000	5,000
Testing Services	4-523	18,000	20,000
LRAFB Testing Fees	4-527/744	25,000	34,000
CNA/Prometric Testing	4-528	5,000	5,500
<b>Total Sales &amp; Services</b>		<b>53,000</b>	<b>64,500</b>

ARKANSAS STATE UNIVERSITY-BEEBE  
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Statement of Estimated Income

Description	Account Number	Budgeted 2013/14	Estimated 2014/15
<b>ORGANIZED ACTIVITIES RELATED TO INSTRUCTION</b>			
Livestock Sales	4-621	10,000	10,000
Play Production	4-640	1,500	1,500
<b>Total Organized Activities Related to Instruction</b>		11,500	11,500
<b>OTHER E&amp;G INCOME</b>			
ASUJ Programs Host Fee	4-389	185,000	185,000
Veteran's Service Fee	4-522	3,000	5,000
Concert Series	4-631	1,000	1,000
Library Fines	4-711	3,000	2,000
Traffic Fines	4-712	1,000	500
Investment Income	4-731	80,000	55,000
Miscellaneous Income	4-739	35,000	35,000
Rental Income	4-742	3,500	1,000
<b>Total Other E&amp;G Income</b>		311,500	284,500
<b>TOTAL BEEBE EDUCATIONAL &amp; GENERAL INCOME</b>		23,715,082	23,207,669

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational & General Budget  
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Statement of Estimated Income

Description	Account Number	Budgeted 2013/14	Estimated 2014/15
<b>HEBER SPRINGS REVENUE</b>			
<b>STUDENT TUITION &amp; FEES</b>			
In-County Tuition	4-717	600,000	562,000
Out-of-County Tuition	4-719	339,000	325,000
Out-of-State Tuition	4-874	9,000	8,000
International Tuition	4-108	0	1,000
Lab Fee	4-129	24,000	20,000
Academic Excellence Fee	4-149	42,600	32,000
Internet Lab Fee	4-169	24,000	19,000
Infrastructure Fee	4-172	40,000	33,000
Welding Supply Fee	4-443	13,000	12,000
QIF Fee	4-720	57,000	46,000
Continuing Education	4-723	17,000	17,000
<b>Total Heber Springs Tuition and Fees</b>		<b>1,165,600</b>	<b>1,075,000</b>
<b>STATE &amp; LOCAL APPROPRIATION</b>			
General Revenue A	4-213	834,260	834,260
Cleburne Cty Sales Tax	4-729	1,820,000	1,830,000
<b>Total Heber Springs Appropriation</b>		<b>2,654,260</b>	<b>2,664,260</b>
<b>GRANTS &amp; CONTRACTS</b>			
Fed Programs Indirect Costs	4-840	10,450	10,450
<b>Total Grants &amp; Contracts</b>		<b>10,450</b>	<b>10,450</b>
Testing Fees	4-520	3,500	4,500
<b>Total Heber Springs Testing Fees</b>		<b>3,500</b>	<b>4,500</b>

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Statement of Estimated Income

Description	Account Number	Budgeted 2013/14	Estimated 2014/15
<b>OTHER E&amp;G INCOME</b>			
Miscellaneous	4-759	15,000	11,000
Interest Income	4-763	13,000	10,000
<b>Total Heber Springs Other E&amp;G Income</b>		<b>28,000</b>	<b>21,000</b>
<b>TOTAL HEBER SPRINGS INCOME</b>		<b>3,861,810</b>	<b>3,775,210</b>
<b>GRAND TOTAL UNIVERSITY INCOME</b>		<b>27,576,892</b>	<b>26,982,879</b>

ARKANSAS STATE UNIVERSITY-BEEBE  
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Statement of Budgeted Expenditures

Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Fac 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
<b>INSTRUCTION</b>										
<b>Teaching Salaries &amp; Departmental Operating</b>										
Division of Business & Agriculture										
Chair Business & Agriculture	10-330	54,393	53,294	42,202	3,035	0	8,057	0	0	0
Agriculture	10-321	130,025	136,247	124,940	0	0	11,307	0	0	0
Business Education	10-331	126,554	0	0	0	0	0	0	0	0
Business Administration	10-332	285,532	449,623	324,069	90,650	4,640	30,264	0	0	0
ASUS Business Education	10-399	96,195	0	0	0	0	0	0	0	0
Medical Records	10-409	111,490	75,685	61,615	6,600	1,750	5,720	0	0	0
Veterinary Technology	10-415	281,331	274,506	187,156	1,650	6,500	79,200	0	0	0
Division of Education & Social Science										
Chair Ed. & Social Science	10-340	58,380	47,478	39,468	0	0	8,010	0	0	0
Education & Psychology	10-341	194,934	199,283	121,415	68,760	1,602	7,506	0	0	0
Social Science	10-342	477,912	482,430	304,897	160,490	7,698	9,345	0	0	0
Health & PE	10-343	150,181	147,245	78,617	40,850	11,000	16,778	0	0	0
Academic Success	10-347	30,892	30,793	0	30,000	0	793	0	0	0
Criminal Justice	10-349	105,965	107,999	89,815	13,200	0	4,984	0	0	0
Early Childhood	10-403	52,958	54,008	41,373	10,410	0	2,225	0	0	0
Division of English & Fine Arts										
Chair English & Fine Arts	10-350	62,157	49,449	39,468	0	0	9,981	0	0	0
FA: Music	10-351	196,448	199,322	154,238	20,000	5,562	19,522	0	0	0
FA: Visual	10-352	184,963	186,592	129,298	38,320	5,562	13,412	0	0	0
FA:Speech & Theater	10-355	264,701	223,503	151,878	37,230	16,000	18,395	0	0	0
English	10-361	818,255	822,141	601,291	201,190	2,225	17,435	0	0	0

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational & General Budget  
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Statement of Budgeted Expenditures

Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Fac 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
Division of Math & Science										
Chair Math & Science	10-370	63,352	56,431	48,431	0	0	8,000	0	0	0
Physical Science	10-371	281,466	285,239	220,909	45,330	6,000	13,000	0	0	0
Math	10-372	445,773	469,574	349,134	85,000	14,940	20,500	0	0	0
Biology	10-373	545,953	564,224	422,446	63,230	15,500	63,048	0	0	0
Division of Advanced Technology & Allied Health										
Dir. Adv. Tech. & Allied Health	10-392	153,337	139,099	105,834	2,265	0	31,000	0	0	0
Comp. Systems Technology	10-388	269,994	270,792	227,402	24,990	0	18,400	0	0	0
Medical Lab. Technology	10-391	105,511	105,336	66,936	5,500	17,400	15,500	0	0	0
CADD	10-397	132,922	133,522	108,942	2,580	0	22,000	0	0	0
Agri. Equipment Technology	10-398	137,209	180,534	143,497	11,000	1,750	24,287	0	0	0
EMT/Paramedic	10-405	81,061	83,886	49,639	22,000	1,500	10,747	0	0	0
Nursing	10-410	291,605	290,937	249,310	26,000	4,880	10,747	0	0	0
Pharmacy Technology	10-412	57,559	57,475	37,675	3,100	1,500	15,200	0	0	0
Division of Occupational Technology										
Dir. Occupational Technology	10-314	133,043	129,978	103,098	5,000	17,560	4,320	0	0	0
Air Conditioning	10-386	52,622	53,132	42,832	3,300	0	7,000	0	0	0
Auto Body	10-387	64,852	65,177	46,507	0	9,900	8,770	0	0	0
Automotive Technology	10-395	99,249	100,249	87,249	0	0	13,000	0	0	0
Communications	10-400	42,286	43,046	38,746	3,300	0	1,000	0	0	0
Diesel	10-402	75,013	75,663	62,663	0	0	13,000	0	0	0
ASUS Electronics	10-404	44,329	42,384	38,384	0	0	4,000	0	0	0
Machine Shop	10-407	77,885	77,485	61,485	0	6,000	10,000	0	0	0
Math	10-408	77,674	78,099	71,799	3,300	0	3,000	0	0	0
Petroleum Technology	10-413	45,156	0	0	0	0	0	0	0	0
Power Sports	10-414	5,000	4,000	0	0	0	4,000	0	0	0
Welding	10-416	58,970	59,755	40,755	0	0	19,000	0	0	0
<b>Total Teaching Salaries &amp; Dept. Op.</b>		<b>7,025,087</b>	<b>6,905,615</b>	<b>5,115,413</b>	<b>1,028,280</b>	<b>159,469</b>	<b>602,453</b>	<b>0</b>	<b>0</b>	<b>0</b>



ARKANSAS STATE UNIVERSITY-BEEBE  
Educational & General Budget  
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Statement of Budgeted Expenditures

Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Fac 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
<b>Other Credit Instruction</b>										
Little Rock Air Force Base	10-711	429,999	408,011	139,678	215,000	3,750	49,583	0	0	0
Distance Education	10-712	179,233	170,508	97,718	2,200	19,138	51,452	0	0	0
Continuing Education - Credit	10-713	40,284	80,043	67,713	0	0	12,330	0	0	0
<b>Total Other Credit Instruction</b>		<b>649,516</b>	<b>658,562</b>	<b>305,109</b>	<b>217,200</b>	<b>22,888</b>	<b>113,365</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Non-Credit Instruction:</b>										
Gas Production Training	10-705	25,000	2,000	0	1,000	0	1,000	0	0	0
Continuing Education Non-Credit	10-716	163,309	157,309	83,309	20,000	0	54,000	0	0	0
<b>Total Non-Credit Instruction</b>		<b>188,309</b>	<b>159,309</b>	<b>83,309</b>	<b>21,000</b>	<b>0</b>	<b>55,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL INSTRUCTION</b>		<b>7,862,912</b>	<b>7,723,486</b>	<b>5,503,831</b>	<b>1,266,480</b>	<b>182,357</b>	<b>770,818</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ACADEMIC SUPPORT</b>										
<b>Library:</b>										
Library Holdings	10-511	177,414	177,414	0	0	0	0	0	0	177,414
Library Operations	10-512	299,427	294,440	254,091	0	12,720	27,629	0	0	0
<b>Total Library</b>		<b>476,841</b>	<b>471,854</b>	<b>254,091</b>	<b>0</b>	<b>12,720</b>	<b>27,629</b>	<b>0</b>	<b>0</b>	<b>177,414</b>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational & General Budget  
Fiscal Year 2014/2015

Statement of Budgeted Expenditures

Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Fac 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
<b>Organized Activities:</b>										
Farm & Livestock	10-411	77,028	72,108	26,288	0	4,640	36,080	0	0	5,100
Play Production	10-431	20,000	15,000	0	0	0	15,000	0	0	0
<b>Total Organized Activities</b>		<b>97,028</b>	<b>87,108</b>	<b>26,288</b>	<b>0</b>	<b>4,640</b>	<b>51,080</b>	<b>0</b>	<b>0</b>	<b>5,100</b>
<b>Other Academic Support:</b>										
Advanced Studies	10-115	46,978	59,963	51,103	0	0	8,860	0	0	0
Learning Center	10-126	260,316	253,665	199,866	0	45,336	8,463	0	0	0
IT Computer Lab Support	10-375	54,522	54,064	46,764	0	0	7,300	0	0	0
Accreditation Expense	10-233	10,000	8,900	0	0	0	8,900	0	0	0
Advising	10-315	5,700	5,200	0	0	0	5,200	0	0	0
ASUS Industrial Coordinator	10-382	66,503	16,457	0	0	0	16,457	0	0	0
ASUS Media Center	10-384	127,183	125,819	109,383	0	5,696	5,340	0	0	5,400
<b>Total Other Academic Support</b>		<b>571,202</b>	<b>524,068</b>	<b>407,116</b>	<b>0</b>	<b>51,032</b>	<b>60,520</b>	<b>0</b>	<b>0</b>	<b>5,400</b>
<b>TOTAL ACADEMIC SUPPORT</b>		<b>1,145,071</b>	<b>1,083,030</b>	<b>687,495</b>	<b>0</b>	<b>68,392</b>	<b>139,229</b>	<b>0</b>	<b>0</b>	<b>187,914</b>
<b>STUDENT SERVICES</b>										
ASUS Student Services	10-120	162,129	159,521	141,379	0	4,160	13,982	0	0	0
Registrar	10-121	177,626	173,972	163,169	0	0	10,803	0	0	0
Student Success Center	10-123	273,300	274,155	254,555	0	2,000	17,600	0	0	0
Financial Aid	10-124	317,508	288,805	253,615	0	18,500	16,690	0	0	0
ADA Accommodations	10-128	19,000	60,000	0	0	40,000	20,000	0	0	0
Admissions	10-129	239,328	231,827	162,414	0	14,513	54,900	0	0	0
Director-Student Life	10-132	91,193	87,446	78,855	0	2,618	5,973	0	0	0
Enrollment Management	10-135	71,544	71,144	67,544	0	0	3,600	0	0	0
ASUS Admissions	10-136	27,117	27,117	19,617	0	0	7,500	0	0	0
ASUS Registrar	10-137	3,700	2,104	0	0	0	2,104	0	0	0
Catalog	10-222	7,000	6,230	0	0	0	6,230	0	0	0

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Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Fac 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
Lecture Concert	10-227	31,900	27,311	0	0	0	27,311	0	0	0
Testing	10-229	21,790	16,790	0	0	3,590	13,200	0	0	0
ID Cards	10-230	8,000	8,000	0	0	0	8,000	0	0	0
ASUS Testing	10-249	2,076	1,152	0	0	1,152	0	0	0	0
ASUS Advertising	10-256	19,500	18,000	0	0	0	18,000	0	0	0
Intramurals	10-270	30,092	26,782	0	0	24,780	2,002	0	0	0
ASUS Student Activities	10-275	5,000	5,000	0	0	0	5,000	0	0	0
Student Activities	10-285	30,000	28,473	0	0	0	28,473	0	0	0
<b>TOTAL STUDENT SERVICES</b>		<b>1,537,803</b>	<b>1,513,829</b>	<b>1,141,148</b>	<b>0</b>	<b>111,313</b>	<b>261,368</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>INSTITUTIONAL SUPPORT</b>										
<b>Institutional Management:</b>										
Chancellor	10-112	272,892	270,394	237,852	0	0	14,542	0	0	18,000
VC ASU-Searcy	10-109	150,796	146,838	129,907	0	1,600	15,331	0	0	0
VC External & Adv. Programs	10-110	165,692	0	0	0	0	0	0	0	0
VC Institutional Advancement	10-117	180,449	178,199	148,199	0	0	30,000	0	0	0
Assistant to Chancellor	10-119	84,617	83,367	72,114	0	0	11,253	0	0	0
VC Student Services	10-122	160,323	156,470	121,788	0	0	34,682	0	0	0
VC Finance & Administration	10-133	145,106	143,606	138,606	0	0	5,000	0	0	0
VC Academic Affairs	10-311	268,450	265,313	192,418	54,650	0	18,245	0	0	0
<b>Total Institutional Management</b>		<b>1,428,325</b>	<b>1,244,187</b>	<b>1,040,884</b>	<b>54,650</b>	<b>1,600</b>	<b>129,053</b>	<b>0</b>	<b>0</b>	<b>18,000</b>

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Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Fac 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
<b>Other Institutional Support</b>										
System Administration Fee	10-108	39,915	46,567	0	0	0	46,567	0	0	0
Business Office	10-113	239,372	213,147	138,717	0	0	26,430	0	0	48,000
Purchasing/Central Store	10-116	199,850	191,984	179,984	0	0	12,000	0	0	0
ASUS Administration	10-127	15,682	5,000	0	0	0	5,000	0	0	0
Controller's Office	10-131	201,966	199,336	190,206	0	0	9,130	0	0	0
Institutional Marketing	10-134	52,903	0	0	0	0	0	0	0	0
Webmaster	10-139	39,139	38,639	37,139	0	0	1,500	0	0	0
Outcomes Assessment	10-160	60,890	60,890	55,000	0	0	5,890	0	0	0
Institutional Research	10-161	90,808	92,516	87,883	0	0	4,633	0	0	0
Wellness Program	10-199	23,029	0	0	0	0	0	0	0	0
Institutional Memberships	10-225	63,000	63,000	0	0	0	63,000	0	0	0
Public Information	10-226	131,768	128,686	62,186	0	4,500	62,000	0	0	0
Mail	10-228	22,045	17,343	0	0	8,481	8,862	0	0	0
ASUS Computer Services	10-232	87,032	96,407	41,232	0	5,000	50,175	0	0	0
Official Functions	10-234	25,000	25,000	0	0	0	25,000	0	0	0
Commencement	10-236	6,500	5,785	0	0	0	5,785	0	0	0
Information Technology Services	10-237	548,745	564,105	285,105	0	0	279,000	0	0	0
Legal Services	10-239	5,000	3,000	0	0	0	3,000	0	0	0
Human Resources	10-240	172,852	182,487	158,004	0	0	24,483	0	0	0
Institutional Insurance	10-241	75,000	85,000	0	0	0	85,000	0	0	0
ASUS Mail	10-246	4,000	4,000	0	0	0	4,000	0	0	0
Employee Development	10-253	34,300	30,870	0	0	0	30,870	0	0	0
Title IX Administration	10-259	4,000	10,450	0	0	0	10,450	0	0	0
Employee Recruitment	10-265	37,000	32,000	0	0	0	32,000	0	0	0
Print Shop	10-269	42,870	41,483	28,983	0	0	12,500	0	0	0
ASUS CNA Testing	10-528	5,000	1,000	0	0	0	1,000	0	0	0
Campus Police	10-815	220,671	213,591	125,458	0	68,633	19,500	0	0	0
<b>Total Other Institutional Support</b>		<b>2,448,337</b>	<b>2,352,286</b>	<b>1,389,897</b>	<b>0</b>	<b>86,614</b>	<b>827,775</b>	<b>0</b>	<b>0</b>	<b>48,000</b>
<b>TOTAL INSTITUTIONAL SUPPORT</b>		<b>3,876,662</b>	<b>3,596,473</b>	<b>2,430,781</b>	<b>54,650</b>	<b>88,214</b>	<b>956,828</b>	<b>0</b>	<b>0</b>	<b>66,000</b>

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Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Fac 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
<b>OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT</b>										
Administration & Planning	10-811	137,583	136,583	129,590	0	0	6,993	0	0	0
Maintenance	10-821	431,576	426,576	293,317	0	0	133,259	0	0	0
ASUS Maintenance	10-822	211,366	129,067	55,746	0	22,330	50,991	0	0	0
Grounds	10-831	145,304	114,184	70,019	0	5,000	39,165	0	0	0
Custodial Care	10-841	523,682	678,820	0	0	0	678,820	0	0	0
Utilities	10-851	575,000	575,000	0	0	0	575,000	0	0	0
ASUS Utilities	10-852	190,000	190,000	0	0	0	190,000	0	0	0
<b>TOTAL MAINTENANCE</b>		<b>2,214,511</b>	<b>2,250,230</b>	<b>548,672</b>	<b>0</b>	<b>27,330</b>	<b>1,674,228</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SCHOLARSHIPS</b>										
ASUS VSO	10-902	0	9,020	0	0	0	0	0	0	9,020
JD Ag Tech	10-910	5,000	5,000	0	0	0	0	0	0	5,000
Academic	10-911	757,965	927,170	0	0	0	0	0	0	927,170
Music Performance	10-912	22,000	22,000	0	0	0	0	0	0	22,000
Leadership	10-913	12,150	12,150	0	0	0	0	0	0	12,150
Theatre Performance	10-914	16,000	16,000	0	0	0	0	0	0	16,000
Over 60 Waiver	10-916	0	53,284	0	0	0	0	0	0	53,284
VICA	10-920	1,000	1,000	0	0	0	0	0	0	1,000
Technical Scholarships	10-924	17,500	17,500	0	0	0	0	0	0	17,500
ASUS Concurrent	10-950	164,600	213,726	0	0	0	0	0	0	213,726
Concurrent	10-955	188,500	200,658	0	0	0	0	0	0	200,658
<b>TOTAL SCHOLARSHIPS</b>		<b>1,184,715</b>	<b>1,477,508</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,477,508</b>

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Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Fac 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
<b>STAFF BENEFITS</b>										
Valic Retirement	10-210	238,327	231,165	0	0	0	231,165	0	0	0
Group Insurance	10-211	1,479,581	1,420,955	0	0	0	1,420,955	0	0	0
Teacher Retirement	10-213	238,507	216,213	0	0	0	216,213	0	0	0
State Retirement	10-214	211,384	158,274	0	0	0	158,274	0	0	0
Social Security	10-215	851,855	839,395	0	0	0	839,395	0	0	0
TIAA-CREF	10-216	520,903	526,732	0	0	0	526,732	0	0	0
Unemployment Ins.	10-217	29,905	2,422	0	0	0	2,422	0	0	0
Tuition Remission	10-218	95,000	95,000	0	0	0	95,000	0	0	0
Workers Comp.	10-252	32,505	30,344	0	0	0	30,344	0	0	0
Career Service Awd.	10-255	49,600	52,000	0	0	0	52,000	0	0	0
<b>TOTAL STAFF BENEFITS</b>		<b>3,747,567</b>	<b>3,572,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,572,500</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TRANSFERS &amp; OTHER</b>										
Debt Retirement	10-933	940,762	949,239	0	0	0	0	0	0	949,239
Unexpended Plant	10-934	470,000	470,000	0	0	0	0	0	0	470,000
Reserve Faculty Salary Savings	10-980	0	0	0	0	0	0	0	0	0
Reserve Academic Excellence Fee	10-982	155,000	0	0	0	0	0	0	0	0
QIF Reserve	10-992	423,000	395,500	0	0	0	0	0	0	395,500
Reserve Operations	10-995	157,079	175,874	0	0	0	0	0	0	175,874
<b>TOTAL TRANSFERS &amp; OTHER</b>		<b>2,145,841</b>	<b>1,990,613</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,990,613</b>
<b>TOTAL BEEBE BUDGET</b>		<b>23,715,082</b>	<b>23,207,669</b>	<b>10,311,927</b>	<b>1,321,130</b>	<b>477,606</b>	<b>7,374,971</b>	<b>0</b>	<b>0</b>	<b>3,722,035</b>

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Statement of Budgeted Expenditures

Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Fac 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
<b>ASU-HEBER SPRINGS</b>										
<b>INSTRUCTION</b>										
Business/Technology	10-333	62,828	64,153	53,153	8,250	250	2,500	0	0	0
Education/Social Science	10-344	169,759	134,734	42,534	83,600	250	8,350	0	0	0
English/Fine Arts	10-362	188,330	190,980	110,065	67,925	4,890	8,100	0	0	0
Math/Science	10-374	247,950	262,950	175,800	70,400	250	16,500	0	0	0
Hospitality Administration	10-417	50,250	51,575	37,675	9,900	0	4,000	0	0	0
Welding	10-443	163,925	166,575	81,775	13,750	4,050	67,000	0	0	0
Nursing	10-444	64,428	42,214	22,214	10,000	0	10,000	0	0	0
Total Teaching Salaries & Dept. Op.		947,470	913,181	523,216	263,825	9,690	116,450	0	0	0
<b>Non-Credit:</b>										
ASUHS Non-Credit	10-718	39,249	39,249	22,709	12,790	0	3,750	0	0	0
TOTAL INSTRUCTION		986,719	952,430	545,925	276,615	9,690	120,200	0	0	0
<b>ACADEMIC SUPPORT</b>										
Learning Center	10-138	121,373	90,467	37,087	0	41,380	12,000	0	0	0
<b>STUDENT SERVICES</b>										
Student Services	10-125	128,613	121,563	81,563	0	27,000	13,000	0	0	0
Admissions	10-141	89,808	89,808	57,041	0	10,767	22,000	0	0	0
Advertising	10-198	6,000	6,000	0	0	0	6,000	0	0	0
Student Activities	10-280	4,000	4,000	0	0	0	4,000	0	0	0
TOTAL STUDENT SERVICES		228,421	221,371	138,604	0	37,767	45,000	0	0	0

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Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Fac 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
<b>INSTITUTIONAL SUPPORT</b>										
Vice Chancellor	10-111	139,529	139,529	125,529	0	0	14,000	0	0	0
System Administration Fee	10-107	5,085	5,933	0	0	0	5,933	0	0	0
Institutional Advancement	10-114	23,454	23,454	19,454	0	0	4,000	0	0	0
Information Technology	10-258	104,145	133,225	35,229	0	14,616	83,380	0	0	0
Institutional Insurance	10-264	16,500	18,150	0	0	0	18,150	0	0	0
Business Office	10-719	40,829	40,829	35,829	0	0	4,000	0	0	1,000
Campus Police	10-819	49,554	49,554	31,954	0	12,600	5,000	0	0	0
<b>TOTAL INSTITUTIONAL SUPPORT</b>		<b>379,096</b>	<b>410,674</b>	<b>247,995</b>	<b>0</b>	<b>27,216</b>	<b>134,463</b>	<b>0</b>	<b>0</b>	<b>1,000</b>
<b>MAINTENANCE</b>										
Maintenance	10-823	255,296	249,856	86,106	0	5,000	158,750	0	0	0
Utilities	10-853	200,000	200,000	0	0	0	200,000	0	0	0
<b>TOTAL MAINTENANCE</b>		<b>455,296</b>	<b>449,856</b>	<b>86,106</b>	<b>0</b>	<b>5,000</b>	<b>358,750</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SCHOLARSHIPS</b>										
Academic Scholarship	10-921	117,000	124,550	0	0	0	0	0	0	124,550
Leadership	10-918	3,500	3,500	0	0	0	0	0	0	3,500
Technical Scholarship	10-909	5,000	7,480	0	0	0	0	0	0	7,480
Over 60 Waiver	10-931	0	12,178	0	0	0	0	0	0	12,178
Concurrent	10-960	30,000	33,518	0	0	0	0	0	0	33,518
<b>TOTAL SCHOLARSHIPS</b>		<b>155,500</b>	<b>181,226</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>181,226</b>



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Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Fac 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
<b>STAFF BENEFITS</b>										
Valic Retirement	10-200	9,929	10,062	0	0	0	10,062	0	0	0
Group Insurance	10-201	183,397	164,818	0	0	0	164,818	0	0	0
Workers Comp	10-202	3,865	3,633	0	0	0	3,633	0	0	0
Teacher Retirement	10-203	64,312	58,087	0	0	0	58,087	0	0	0
State Retirement	10-204	48,189	36,753	0	0	0	36,753	0	0	0
Social Security	10-205	86,880	91,342	0	0	0	91,342	0	0	0
TIAA-CREF	10-206	29,779	31,356	0	0	0	31,356	0	0	0
Unemployment Ins.	10-207	3,555	291	0	0	0	291	0	0	0
Career Service Award	10-208	2,700	3,900	0	0	0	3,900	0	0	0
Tuition Remission	10-209	16,000	16,000	0	0	0	16,000	0	0	0
<b>TOTAL STAFF BENEFITS</b>		<b>448,606</b>	<b>416,242</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>416,242</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TRANSFERS &amp; OTHER</b>										
Reserve for Operations	10-988	43,700	42,115	0	0	0	0	0	0	42,115
Transfer To Debt Service	10-932	950,058	952,657	0	0	0	0	0	0	952,657
Transfer to Plant	10-939	0	0	0	0	0	0	0	0	0
Transfers to Auxilliary	10-994	0	12,172	0	0	0	0	0	0	12,172
Reserve Faculty Salary Savings	10-985	16,041	0	0	0	0	0	0	0	0
Reserve Academic Excellence Fee	10-987	20,000	0	0	0	0	0	0	0	0
QIF Reserve	10-993	57,000	46,000	0	0	0	0	0	0	46,000
<b>TOTAL TRANSFERS &amp; OTHER</b>		<b>1,086,799</b>	<b>1,052,944</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,052,944</b>
<b>TOTAL ASUHS BUDGET</b>		<b>3,861,810</b>	<b>3,775,210</b>	<b>1,055,717</b>	<b>276,615</b>	<b>121,053</b>	<b>1,086,655</b>	<b>0</b>	<b>0</b>	<b>1,235,170</b>
<b>TOTAL EDUCATION &amp; GENERAL BUDGET</b>		<b>27,576,892</b>	<b>26,982,879</b>	<b>11,367,644</b>	<b>1,597,745</b>	<b>598,659</b>	<b>8,461,626</b>	<b>0</b>	<b>0</b>	<b>4,957,205</b>

ARKANSAS STATE UNIVERSITY-BEEBE  
 Auxiliary Enterprises  
 Fiscal Year 2014/2015

Statement of Estimated Income

Description	Account Number	Budgeted 2013/14	Estimated 2014/15
<b>RESIDENCE HALLS</b>			
Residence Hall	4-119	725,000	837,000
Total Residence Halls		725,000	837,000
<b>STAFF HOUSING</b>			
	4-220	36,000	40,000
<b>STUDENT UNION</b>			
Rental Fees	4-610	1,000	1,000
Copier Revenue	4-608	300	300
Total Student Union		1,300	1,300
<b>STUDENT CENTER FEE</b>			
	4-125	209,000	190,000
<b>FOOD SERVICE</b>			
Board Plan	4-310	370,000	387,000
Cash Sales	4-320	67,000	67,000
On Campus Catering	4-321	80,000	70,000
Off Campus Catering	4-323	20,000	20,000
Total Food Service		537,000	544,000

ARKANSAS STATE UNIVERSITY-BEEBE  
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Statement of Estimated Income

Description	Account Number	Budgeted 2013/14	Estimated 2014/15
<b>ASUS Food Service</b>	4-440	30,000	25,000
<b>VENDING</b>	4-650	35,000	35,000
<b>BOOKSTORE</b>			
Textbooks	4-811	1,025,000	912,000
Supplies	4-812	100,000	90,000
Apparel	4-813	85,000	75,000
Other	4-819	25,000	25,000
Total Bookstore		1,235,000	1,102,000
<b>ASUS BOOKSTORE</b>			
Textbooks	4-821	125,000	115,000
Apparel	4-823	16,000	13,000
Other	4-824	3,000	3,000
Supplies	4-825	27,000	25,000
Total ASUS Bookstore		171,000	156,000
<b>TRANSFER FROM E&amp;G</b>	4-992	0	0
<b>TOTAL BEEBE AUXILIARY INCOME</b>		<b>2,979,300</b>	<b>2,930,300</b>

ARKANSAS STATE UNIVERSITY-BEEBE  
 Auxiliary Enterprises  
 Fiscal Year 2014/2015

Statement of Estimated Income

Description	Account Number	Budgeted 2013/14	Estimated 2014/15
<b>ASU-HEBER SPRINGS</b>			
<b>ASUHS BOOKSTORE</b>			
Textbooks	4-841	215,000	195,000
Supplies	4-842	25,000	20,000
Apparel	4-843	18,000	12,000
Other	4-849	0	3,000
Total Bookstore		258,000	230,000
<b>ASUHS FOOD SERVICE</b>			
Individual Sales	4-355	50,000	40,000
Catering	4-356	12,000	20,000
Total Food Service		62,000	60,000
<b>VENDING</b>			
	4-350	5,000	5,000
<b>TRANSFER FROM E&amp;G</b>			
	4-994	0	12,172
<b>TOTAL HEBER SPRINGS AUXILIARY INCOME</b>		<b>325,000</b>	<b>307,172</b>
<b>GRAND TOTAL AUXILIARY INCOME</b>		<b>3,304,300</b>	<b>3,237,472</b>

ARKANSAS STATE UNIVERSITY-BEEBE  
 Auxiliary Budget  
 Fiscal Year 2014/2015

Statement of Budgeted Expenditures

Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
<b>RESIDENCE HALL</b>									
Residence Hall	20-119	342,183	340,412	45,680	54,732	240,000	0	0	0
Total Residence Halls		342,183	340,412	45,680	54,732	240,000	0	0	0
<b>FOOD SERVICE</b>									
	20-110	554,090	565,605	50,126	78,916	436,563	0	0	0
<b>STAFF HOUSING</b>									
	20-209	15,000	15,000	0	0	15,000	0	0	0
<b>ASUS FOOD SERVICE</b>									
	20-440	46,907	43,644	16,214	0	27,430	0	0	0
<b>STUDENT CENTER</b>									
	20-610	73,980	73,450	40,400	13,050	20,000	0	0	0
<b>BOOKSTORE</b>									
	20-810	973,085	950,049	90,579	4,000	34,426	0	0	821,044
<b>ASUS BOOKSTORE</b>									
	20-815	192,007	167,677	23,377	0	8,000	0	0	136,300

ARKANSAS STATE UNIVERSITY-BEEBE  
 Auxiliary Budget  
 Fiscal Year 2014/2015

Statement of Budgeted Expenditures

Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
<b>STAFF BENEFITS</b>									
Group Insurance	20-211	76,700	78,434	0	0	78,434	0	0	0
VALIC Retirement	20-210	7,419	5,146	0	0	5,146	0	0	0
State Retirement	20-214	15,463	15,339	0	0	15,339	0	0	0
Social Security	20-215	22,877	25,063	0	0	25,063	0	0	0
TIAA Retirement	20-216	8,876	8,876	0	0	8,876	0	0	0
Unemployment Insurance	20-217	1,052	1,034	0	0	1,034	0	0	0
Worker's Compensation Insurance	20-252	1,143	83	0	0	83	0	0	0
Employee Service Award	20-255	1,600	1,600	0	0	1,600	0	0	0
<b>Total Staff Benefits</b>		<b>135,130</b>	<b>135,575</b>	<b>0</b>	<b>0</b>	<b>135,575</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>RESERVE/STUDENT CENTER FEE</b>	20-941	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TRANSFERS AND OTHER ITEMS</b>									
Reserve/Auxiliary Operations	20-995	0	0	0	0	0	0	0	0
Transfer to Debt Service		646,918	638,888	0	0	0	0	0	638,888
<b>Total Transfers and Other Items</b>		<b>646,918</b>	<b>638,888</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>638,888</b>
<b>TOTAL BEEBE AUXILIARY BUDGET</b>		<b>2,979,300</b>	<b>2,930,300</b>	<b>266,376</b>	<b>150,698</b>	<b>916,994</b>	<b>0</b>	<b>0</b>	<b>1,596,232</b>

ARKANSAS STATE UNIVERSITY-BEEBE  
 Auxiliary Budget  
 Fiscal Year 2014/2015

Statement of Budgeted Expenditures

Description	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	PT Labor 2014/15	Supplies & Serv. 2014/15	Non Capital 2014/15	Capital 2014/15	Other 2014/15
<b>ASU-HEBER SPRINGS AUXILIARY</b>									
ASUHS FOOD SERVICE	20-355	75,148	111,380	0	16,380	95,000	0	0	0
ASUHS BOOKSTORE	20-809	243,845	189,845	23,845	0	10,000	0	0	156,000
<b>ASUHS STAFF BENEFITS</b>									
State Retirement	20-204	3,548	3,519	0	0	3,519	0	0	0
Group Insurance	20-201	197	194	0	0	194	0	0	0
Worker's Compensation	20-202	100	100	0	0	100	0	0	0
Social Security	20-205	2,062	2,126	0	0	2,126	0	0	0
Unemployment Insurance	20-207	100	8	0	0	8	0	0	0
Total Staff Benefits		6,007	5,947	0	0	5,947	0	0	0
Reserve/Auxiliary Operations	20-988	0	0	0	0	0	0	0	0
<b>TOTAL ASU-HEBER SPRINGS AUXILIARY</b>		<b>325,000</b>	<b>307,172</b>	<b>23,845</b>	<b>16,380</b>	<b>110,947</b>	<b>0</b>	<b>0</b>	<b>156,000</b>
<b>GRAND TOTAL AUXILIARY BUDGET</b>		<b>3,304,300</b>	<b>3,237,472</b>	<b>290,221</b>	<b>167,078</b>	<b>1,027,941</b>	<b>0</b>	<b>0</b>	<b>1,752,232</b>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Chair Business & Agriculture**

	10-330	54,393	53,294	42,202	3,035	0	8,057	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Brackett, Patricia	Administrative Specialist II	109	12	100	\$24,107	\$24,107
Mitchum, Robert	Division Chair	--	12	20	<u>\$18,095</u>	<u>\$18,095</u>
Total					<u>\$42,202</u>	<u>\$42,202</u>



ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Agriculture**

	10-321	130,025	136,247	124,940	0	0	11,307	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Sites, Jerry	Assistant Professor	--	12	100	\$58,247	\$58,247
Wisdom, Chuck	Assistant Professor	--	12	100	\$66,693	\$66,693
Total					<u>\$124,940</u>	<u>\$124,940</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Business Administration**

	10-332	285,532	449,623	324,069	90,650	4,640	30,264	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Dillard, Wendell	Assistant Professor	--	9	100	\$56,548	\$56,548
Hendrix, Allyson	Instructor	--	9	100	\$38,039	\$38,039
Emerson, Mike	Assistant Professor	--	9	100	\$41,325	\$41,325
Spradlin, Tonia	Instructor	--	9	100	\$38,039	\$38,039
Humphrey, Stephanie	Assistant Professor	--	9	100	\$45,274	\$45,274
Vacant	Assistant Professor	--	9	100	\$54,099	\$0
Lewis, Stacy	Assistant Professor	--	9	100	\$40,246	\$40,246
Mitchum, Robert	Assistant Professor	--	12	80	\$64,598	\$64,598
Total					<u>\$378,168</u>	<u>\$324,069</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
 Educational and General Budget  
 Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Medical Records**

	10-409	111,490	75,685	61,615	6,600	1,750	5,720	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Vacant	Instructor	--	9	100	\$37,675	\$0
Barger, Karen	Advanced Instructor	--	9	100	<u>\$61,615</u>	<u>\$61,615</u>
Total					<u>\$99,290</u>	<u>\$61,615</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Veterinary Technology**

	10-415	281,331	274,506	187,156	1,650	6,500	79,200	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Kutsch, Jessica	Instructor	--	12	100	\$44,916	\$44,916
Dr. Coley, Kristie	Associate Professor	--	12	100	\$103,494	\$103,494
Cain, Megan	Lab Instructor	--	12	100	\$38,746	\$38,746
Total					<u>\$187,156</u>	<u>\$187,156</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Chair Education & Social Science**

	10-340	58,380	47,478	39,468	0	0	8,010	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Vaughn, Linda	Administrative Specialist II	109	12	100	\$21,827	\$21,827
Davis, Teddy	Division Chair	--	12	20	\$17,641	\$17,641
Total					\$39,468	\$39,468

ARKANSAS STATE UNIVERSITY-BEEBE  
 Educational and General Budget  
 Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Education & Psychology**

	10-341	194,934	199,283	121,415	68,760	1,602	7,506	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Vaughan, Kathleen	Assistant Professor	--	9	100	\$41,342	\$41,342
Brock, Dava	Assistant Professor	--	9	100	\$38,746	\$40,246
Rhoads, Matthew	Instructor	--	9	100	\$39,827	\$39,827
Total					<u>\$119,915</u>	<u>\$121,415</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Social Science**

	10-342	477,912	482,430	304,897	160,490	7,698	9,345	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Dr. Brent, James	Associate Professor	--	9	100	\$55,325	\$55,325
Dr. Johnson, Kevin	Assistant Professor	--	9	100	\$47,375	\$47,375
Petray, Phillip	Assistant Professor	--	9	100	\$74,776	\$74,776
Reilly, Tom Jr.	Assistant Professor	--	9	100	\$57,137	\$57,137
Davis, Teddy	Associate Professor	--	12	80	\$70,284	\$70,284
Total					<u>\$304,897</u>	<u>\$304,897</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Health & PE**

	10-343	150,181	147,245	78,617	40,850	11,000	16,778	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Vacant	Instructor	--	9	100	\$37,675	\$37,675
Burke, Pam	Instructor	--	9	100	\$40,942	\$40,942
Total					\$78,617	\$78,617



ARKANSAS STATE UNIVERSITY-BEEBE  
 Educational and General Budget  
 Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Criminal Justice**

	10-349	105,965	107,999	89,815	13,200	0	4,984	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Reed, Dawn	Assistant Professor	--	9	100	\$42,534	\$42,534
Larkins, Doug	Assistant Professor	--	9	100	\$47,281	\$47,281
Total					<u>\$89,815</u>	<u>\$89,815</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Early Childhood**

	10-403	52,958	54,008	41,373	10,410	0	2,225	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Gates, Jennie	Assistant Professor	--	9	100	<u>\$41,373</u>	<u>\$41,373</u>
Total					<u><u>\$41,373</u></u>	<u><u>\$41,373</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Chair English & Fine Arts**

	10-350	62,157	49,449	39,468	0	0	9,981	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Carter, Karly	Administrative Specialist II	109	12	100	\$21,827	\$21,827
Dr. Humphrey, Dennis	Division Chair	--	12	20	<u>\$17,641</u>	<u>\$17,641</u>
Total					<u>\$39,468</u>	<u>\$39,468</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**FA: Music**

	10-351	196,448	199,322	154,238	20,000	5,562	19,522	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Dr. Bristow, John	Associate Professor	--	10	100	\$59,368	\$59,368
Dr. Bartlett, Timothy	Associate Professor	--	10	100	\$54,124	\$56,124
Parker, Mary J.	Instructor	--	9	100	\$38,746	\$38,746
Total					<u>\$152,238</u>	<u>\$154,238</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**FA: Visual**

	10-352	184,963	186,592	129,298	38,320	5,562	13,412	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
McPeak, Tiffany	Instructor	--	9	100	\$38,039	\$38,039
Vaden, Mona	Assistant Professor	--	9	100	\$53,220	\$53,220
Fernandez, Thomas	Instructor	--	9	100	\$38,039	\$38,039
Total					<u>\$129,298</u>	<u>\$129,298</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**FA:Speech & Theater**

	10-355	264,701	223,503	151,878	37,230	16,000	18,395	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Williams, Sandra	Instructor	--	9	100	\$47,231	\$47,231
Vacant	Instructor	--	9	100	\$45,393	\$0
Thurman, Leslie	Instructor	--	9	100	\$40,942	\$40,942
Cohen, Bruce	Associate Professor	--	12	100	\$63,705	\$63,705
Total					<u>\$197,271</u>	<u>\$151,878</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**English**

	10-361	818,255	822,141	601,291	201,190	2,225	17,435	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Dr. Knapp, Stephen	Professor	--	9	100	\$61,037	\$61,037
Vacant	Instructor	--	9	100	\$55,633	\$47,375
Foster, Keith	Assistant Professor	--	9	100	\$57,776	\$57,776
Dr. Chatman, Kae	Associate Professor	--	9	100	\$54,368	\$54,368
Kelly, Michael	Assistant Professor	--	9	100	\$53,220	\$53,220
Lindsey, Suzanne	Assistant Professor	--	9	100	\$50,906	\$50,906
Selvidge, Lee	Instructor	--	9	100	\$40,942	\$40,942
Chase, Shelia	Instructor	--	9	100	\$40,942	\$40,942
Farris, Beth	Instructor	--	9	100	\$38,746	\$38,746
Walters, Vivian	Instructor	--	9	100	\$38,746	\$38,746
Dr. Jones, David	Associate Professor	--	9	100	\$53,734	\$53,734
Dr. Humphrey, Dennis	Associate Professor	--	12	80	\$63,499	\$63,499
Total					<u>\$609,549</u>	<u>\$601,291</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Chair Math & Science**

	10-370	63,352	56,431	48,431	0	0	8,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Johnson, Linda	Administrative Specialist II	109	12	100	\$23,660	\$23,660
Dr. Counts, Richard	Division Chair	--	12	20	<u>\$24,771</u>	<u>\$24,771</u>
Total					<u>\$48,431</u>	<u>\$48,431</u>



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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Physical Science**

	10-371	281,466	285,239	220,909	45,330	6,000	13,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Jackson, Lisa	Laboratory Coordinator	111	12	50	\$15,650	\$15,650
Haines, Beverly	Assistant Professor	--	9	100	\$38,746	\$40,246
Dr. Simmons, Tuwanda	Assistant Professor	--	9	100	\$47,836	\$47,836
Dr. He, Qifang	Associate Professor	--	9	100	\$58,278	\$58,278
Dr. Counts, Richard	Associate Professor	--	12	80	\$58,899	\$58,899
Total					<u>\$219,409</u>	<u>\$220,909</u>

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**Math**

	10-372	445,773	469,574	349,134	85,000	14,940	20,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Vacant	Instructor	--	9	100	\$41,648	\$37,675
Vacant	Instructor	--	9	100	\$47,375	\$47,375
Gamalie, Ticu	Assistant Professor	--	9	100	\$42,270	\$42,270
Dr. Butler, Darlene	Assistant Professor	--	9	100	\$48,644	\$48,644
Brock, Danny	Assistant Professor	--	9	100	\$52,199	\$52,199
Buford, Sarah	Instructor	--	9	100	\$38,039	\$38,039
Kirk, Judy	Assistant Professor	--	9	100	\$45,257	\$45,257
Moore, Susan	Instructor	--	9	100	\$37,675	\$37,675
Total					<u>\$353,107</u>	<u>\$349,134</u>

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**Biology**

	10-373	545,953	564,224	422,446	63,230	15,500	63,048	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Jackson, Lisa	Laboratory Coordinator	111	12	50	\$15,651	\$15,651
Dr. Marquess, Jake	Assistant Professor	--	9	100	\$47,836	\$47,836
Bryant, Lisa	Assistant Professor	--	9	100	\$44,574	\$44,574
Dr. Smith, Richard	Assistant Professor	--	9	100	\$48,644	\$48,644
Dr. Meador, Melissa	Associate Professor	--	9	100	\$58,278	\$58,278
Dr. Anderson, Kevin	Assistant Professor	--	9	100	\$53,309	\$53,309
Vacant	Instructor	--	9	100	\$47,375	\$47,375
Jones, Megan	Instructor	--	9	100	\$38,039	\$38,039
Scott, Joseph	Instructor	--	9	100	\$18,710	\$37,402
Martin, Tammye	Lab Instructor	--	12	100	\$31,338	\$31,338
Total					<u>\$403,754</u>	<u>\$422,446</u>

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**Director Advanced Technology & Allied Health**

10-392	153,337	139,099	105,834	2,265	0	31,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Gentry, Phyllis	Administrative Specialist II	109	12	100	\$21,827	\$21,827
Dr. McClanahan, Keith	Director of Advanced Technology & Allied Health	--	12	100	<u>\$84,007</u>	<u>\$84,007</u>
Total					<u>\$105,834</u>	<u>\$105,834</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Computer Systems Technology**

	10-388	269,994	270,792	227,402	24,990	0	18,400	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Barton, Ken	Senior Instructor	--	9	100	\$46,750	\$46,750
Hart, Phil	Advanced Instructor	--	10	100	\$66,759	\$66,759
Goodman, Michael	Senior Instructor	--	9	100	\$49,436	\$51,436
Troop, Michael	Senior Instructor	--	12	100	\$62,457	\$62,457
Total					<u>\$225,402</u>	<u>\$227,402</u>

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**Medical Laboratory Technology**

	10-391	105,511	105,336	66,936	5,500	17,400	15,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Boyd, Jimmy	Assistant Professor	--	12	100	<u>\$66,936</u>	<u>\$66,936</u>
Total					<u><u>\$66,936</u></u>	<u><u>\$66,936</u></u>

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**CADD**

	10-397	132,922	133,522	108,942	2,580	0	22,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Casey, Kendall	Senior Instructor	--	12	100	\$66,387	\$66,387
Treat, Edward	Instructor	--	10	100	\$42,555	\$42,555
Total					<u>\$108,942</u>	<u>\$108,942</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Agriculture Equipment Technology**

	10-398	137,209	180,534	143,497	11,000	1,750	24,287	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Yokley, Stephen	Instructor	--	9	100	\$37,857	\$37,857
Vacant	Instructor	--	9	100	\$0	\$37,675
Long, Roger	Advanced Instructor	--	11	100	\$67,965	\$67,965
Total					<u>\$105,822</u>	<u>\$143,497</u>



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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**EMT/Paramedic**

	10-405	81,061	83,886	49,639	22,000	1,500	10,747	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Cope, Patricia	Advanced Instructor	--	12	100	<u>\$48,139</u>	<u>\$49,639</u>
Total					<u><u>\$48,139</u></u>	<u><u>\$49,639</u></u>

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**Nursing**

	10-410	291,605	290,937	249,310	26,000	4,880	10,747	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Burton, Gail	Advanced Instructor	--	10.5	100	\$77,441	\$77,441
Smith, Cindy	Instructor	--	10.5	100	\$55,621	\$55,621
Stracener, Cathrine	Instructor	--	10.5	100	\$37,675	\$37,675
Cleveland, Judy	Instructor	--	10.5	100	\$39,827	\$39,827
Yaya, Mary	Instructor	--	10.5	100	\$38,746	\$38,746
Total					<u>\$249,310</u>	<u>\$249,310</u>

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**Pharmacy Technology**

	10-412	57,559	57,475	37,675	3,100	1,500	15,200	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Morton, Jennifer	Instructor	--	9	100	<u>\$37,675</u>	<u>\$37,675</u>
Total					<u><u>\$37,675</u></u>	<u><u>\$37,675</u></u>

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**Director Occupational Technology**

	10-314	133,043	129,978	103,098	5,000	17,560	4,320	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Murray, Ashley	Administrative Specialist II	109	12	100	\$22,264	\$22,264
Moody, James	Director of Occupational Technology	--	12	100	\$80,834	\$80,834
Total					\$103,098	\$103,098

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**Air Conditioning**

	10-386	52,622	53,132	42,832	3,300	0	7,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Newnum, Samuel	Instructor	--	9	100	<u>\$42,832</u>	<u>\$42,832</u>
Total					<u><u>\$42,832</u></u>	<u><u>\$42,832</u></u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Auto Body**

	10-387	64,852	65,177	46,507	0	9,900	8,770	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Cagle, Roger	Instructor	--	9	100	<u>\$46,507</u>	<u>\$46,507</u>
Total					<u><u>\$46,507</u></u>	<u><u>\$46,507</u></u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Automotive Technology**

	10-395	99,249	100,249	87,249	0	0	13,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
McIntosh, Michael	Instructor	--	9	100	\$42,832	\$42,832
Traylor, Curtis	Advanced Instructor	--	9	100	\$44,417	\$44,417
Total					\$87,249	\$87,249

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**Communications**

	10-400	42,286	43,046	38,746	3,300	0	1,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Wiley, Bonnie	Instructor	--	9	100	<u>\$38,746</u>	<u>\$38,746</u>
Total					<u><u>\$38,746</u></u>	<u><u>\$38,746</u></u>



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**Diesel**

	10-402	75,013	75,663	62,663	0	0	13,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Emery, Harold	Instructor	--	9	100	<u>\$62,663</u>	<u>\$62,663</u>
Total					<u><u>\$62,663</u></u>	<u><u>\$62,663</u></u>

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**ASUS Electronics**

	10-404	44,329	42,384	38,384	0	0	4,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Fires, Roger	Instructor	--	9	100	<u>\$38,384</u>	<u>\$38,384</u>
Total					<u><u>\$38,384</u></u>	<u><u>\$38,384</u></u>

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**Machine Shop**

	10-407	77,885	77,485	61,485	0	6,000	10,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Petty, Joe	Instructor	--	9	100	<u>\$61,485</u>	<u>\$61,485</u>
Total					<u><u>\$61,485</u></u>	<u><u>\$61,485</u></u>

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**Math**

	10-408	77,674	78,099	71,799	3,300	0	3,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Haynes, James	Instructor	--	9	100	<u>\$71,799</u>	<u>\$71,799</u>
Total					<u><u>\$71,799</u></u>	<u><u>\$71,799</u></u>

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**Welding**

	10-416	58,970	59,755	40,755	0	0	19,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
McKinney, Terry	Instructor	--	9	100	<u>\$40,755</u>	<u>\$40,755</u>
Total					<u><u>\$40,755</u></u>	<u><u>\$40,755</u></u>

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**Little Rock Air Force Base**

	10-711	429,999	408,011	139,678	215,000	3,750	49,583	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Grishaw, Shawna	Registrar's Assistant	107	12	100	\$19,798	\$19,798
Outlaw, Constance	HEI Program Coordinator	116	12	100	\$31,327	\$31,327
Ranney, Larry	LRAFB Testing Administrator	--	12	100	\$28,650	\$28,650
Shefflette, Nancy	Director of LRAFB	--	12	100	\$59,903	\$59,903
Total					<u>\$139,678</u>	<u>\$139,678</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Distance Education**

	10-712	179,233	170,508	97,718	2,200	19,138	51,452	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Vacant	Administrative Specialist I	106	12	100	\$19,232	\$19,232
Harness, David Scott	Multi-Media Specialist	113	12	100	\$29,303	\$29,303
Durham, Rhonda	Director of Distance Learning	--	12	75	\$49,183	\$49,183
Total					<u>\$97,718</u>	<u>\$97,718</u>

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**Continuing Education - Credit**

	10-713	40,284	80,043	67,713	0	0	12,330	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Lane, Daphne	HEI Program Coordinator	116	12	100	\$30,713	\$30,713
Penix, Kristine	Director of Concurrent Enrollment & Articulated Credit	--	12	100	\$0	\$37,000
Total					<u>\$30,713</u>	<u>\$67,713</u>



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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Continuing Education Non-Credit**

	10-716	163,309	157,309	83,309	20,000	0	54,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Meza, Twany	Administrative Specialist II	109	12	100	\$22,709	\$22,709
Slaten, Walter	Director of Economic Development	--	12	100	\$60,600	\$60,600
Total					\$83,309	\$83,309

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Library Operations**

	10-512	299,427	294,440	254,091	0	12,720	27,629	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Novotny, Glenda	Library Technician	109	12	100	\$22,709	\$22,709
Derrick, April	Library Technician	109	12	100	\$22,709	\$22,709
Dailey, Kimberly	Library Technician	109	12	100	\$22,709	\$22,709
McGillvray, Matthew	Library Technician	109	12	100	\$22,709	\$22,709
Clowers, John	Library Supervisor	115	12	100	\$32,306	\$32,306
Algood, Amber	Administrative Specialist I	106	12	100	\$19,617	\$19,617
Smith, Tracy	Head Librarian	--	12	100	\$65,576	\$65,576
Russ, Ronald	Assistant Librarian	--	12	100	\$45,756	\$45,756
Total					<u>\$254,091</u>	<u>\$254,091</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Farm & Livestock**

	10-411	77,028	72,108	26,288	0	4,640	36,080	0	0	5,100
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Martin, Brandon	Farm Foreman-Institutional	112	12	100	<u>\$26,288</u>	<u>\$26,288</u>
Total					<u><u>\$26,288</u></u>	<u><u>\$26,288</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE  
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Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Advanced Studies**

	10-115	46,978	59,963	51,103	0	0	8,860	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Hastings, Kelli	Administrative Specialist II	109	12	100	\$22,709	\$22,709
Durham, Rhonda	Director of Distance Learning	--	12	25	\$16,394	\$28,394
Total					\$39,103	\$51,103

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Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Learning Center**

	10-126	260,316	253,665	199,866	0	45,336	8,463	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Strain, Amber	Student Development Specialist	--	9	100	\$30,300	\$30,300
Dean, Kayla	Student Development Specialist	--	9	100	\$30,300	\$30,300
Rolland, J. Mark	Student Development Specialist	--	12	100	\$32,789	\$32,789
Coley, Angella	Student Development Specialist	--	12	50	\$18,551	\$18,550
Bell, Andrew	Student Development Specialist	--	12	100	\$32,320	\$32,320
Dr. Wolf, Rebecca	Director of Learning Center	--	12	100	\$55,607	\$55,607
Total					<u>\$199,867</u>	<u>\$199,866</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**IT Computer Lab Support**

	10-375	54,522	54,064	46,764	0	0	7,300	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Knopp, Jesse	Computer Lab Technician	110	12	100	\$22,919	\$22,919
Counts, Robert	Computer Lab Technician	110	12	100	\$23,845	\$23,845
Total					\$46,764	\$46,764

ARKANSAS STATE UNIVERSITY-BEEBE  
 Educational and General Budget  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**ASUS Media Center**

	10-384	127,183	125,819	109,383	0	5,696	5,340	0	0	5,400
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Holland, Zettie	Media Specialist	--	10	100	\$63,865	\$63,865
Cherry, Cheryl	Special Needs Coordinator	--	10	100	\$45,518	\$45,518
Total					<u>\$109,383</u>	<u>\$109,383</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**ASUS Student Services**

	10-120	162,129	159,521	141,379	0	4,160	13,982	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Stogner, Heather	Administrative Specialist II	109	12	100	\$24,107	\$24,107
Downey, Jennifer	Counselor	--	12	100	\$40,400	\$40,400
Murray, Chucketta	Director of Student Services	--	12	100	<u>\$76,872</u>	<u>\$76,872</u>
Total					<u><u>\$141,379</u></u>	<u><u>\$141,379</u></u>



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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Registrar**

	10-121	177,626	173,972	163,169	0	0	10,803	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Kayter, Martin	Administrative Specialist II	109	12	100	\$21,827	\$21,827
Gillam, Carissa	Registrar's Assistant	107	12	100	\$20,194	\$20,194
Cox, Jennifer	Records Management Analyst	113	12	100	\$26,531	\$26,531
Tucker, Tonya	Assistant Registrar	--	12	100	\$32,320	\$32,320
Mahan, Amy	University Registrar	--	12	100	\$62,297	\$62,297
Total					<u>\$163,169</u>	<u>\$163,169</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Student Success Center**

	10-123	273,300	274,155	254,555	0	2,000	17,600	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Ballard, Kerri	Administrative Specialist II	109	12	100	\$21,827	\$21,827
Garcia, Heather	Job Placement Coordinator	--	12	100	\$42,900	\$42,900
Dycus, Courtney	Counselor/Testing Coordinator	--	12	100	\$40,000	\$40,000
Marzewski, Tisha	Counselor/Disability Coordinator	--	12	100	\$43,718	\$43,718
Henry, Jason	Counselor/Academic Advising Coordinator	--	12	100	\$42,444	\$42,444
Moore, Roger	Counselor/Dir. of Student Success & Retention	--	12	100	\$63,666	\$63,666
Total					<u>\$254,555</u>	<u>\$254,555</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Financial Aid**

	10-124	317,508	288,805	253,615	0	18,500	16,690	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Jones, Lisa	Administrative Specialist II	109	12	100	\$21,827	\$21,827
Mailhoit, Michele	Financial Aid Specialist	113	12	100	\$27,062	\$27,062
Vacant	Financial Aid Specialist	113	12	100	\$27,062	\$0
Jones, Jennifer	Financial Aid Analyst	115	12	100	\$29,768	\$29,768
Watson, Lakita	Financial Aid Analyst	115	12	100	\$30,433	\$30,433
Mote, Delana	Financial Aid Analyst	115	12	100	\$32,056	\$32,056
Yelder, Linda	Assistant Director of Financial Aid	--	12	100	\$50,657	\$50,657
Driver, Louise	Director of Student Financial Aid	--	12	100	\$61,812	\$61,812
Total					<u>\$280,677</u>	<u>\$253,615</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Admissions**

	10-129	239,328	231,827	162,414	0	14,513	54,900	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Tapp, Shelly	Administrative Specialist I	106	12	100	\$19,232	\$19,232
Strader, Susan	Admissions Specialist	108	12	100	\$21,204	\$21,204
Burton, Catherine	Student Recruitment Specialist	113	12	100	\$27,062	\$27,062
Carson, Patricia	Coordinator of Student Recruitment	--	12	100	\$33,000	\$33,000
Hayes, Robin	Director of Admissions	--	12	100	\$61,916	\$61,916
Total					<u>\$162,414</u>	<u>\$162,414</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Director Student Life**

	10-132	91,193	87,446	78,855	0	2,618	5,973	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Kirk, Ashley	Administrative Specialist I	106	12	100	\$18,855	\$18,855
Gray, Chad	Director of Student Life	--	12	100	<u>\$60,000</u>	<u>\$60,000</u>
Total					<u>\$78,855</u>	<u>\$78,855</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
 Educational and General Budget  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Enrollment Management**

	10-135	71,544	71,144	67,544	0	0	3,600	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Mayes, David	Director of Enrollment Management	--	12	100	<u>\$67,544</u>	<u>\$67,544</u>
Total					<u><u>\$67,544</u></u>	<u><u>\$67,544</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE  
 Educational and General Budget  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**ASUS Admissions**

	10-136	27,117	27,117	19,617	0	0	7,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Curtis, Saudia	Administrative Specialist I	106	12	100	<u>\$19,617</u>	<u>\$19,617</u>
Total					<u><u>\$19,617</u></u>	<u><u>\$19,617</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Chancellor**

	10-112	272,892	270,394	237,852	0	0	14,542	0	0	18,000
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Adams, Tasheena	Administrative Specialist II	109	12	100	\$21,827	\$21,827
Banks, Addie	Administrative Specialist III	112	12	100	\$33,894	\$33,894
Dr. McKay, Eugene	Chancellor	--	12	100	<u>\$182,131</u>	<u>\$182,131</u>
Total					<u><u>\$237,852</u></u>	<u><u>\$237,852</u></u>



ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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VC ASU-Searcy

	10-109	150,796	146,838	129,907	0	1,600	15,331	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Hinkle, Pam	Administrative Specialist III	112	12	100	\$27,907	\$27,907
Farris, Barry	Vice Chancellor of ASU-Searcy	--	12	100	<u>\$104,255</u>	<u>\$102,000</u>
Total					<u>\$132,162</u>	<u>\$129,907</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**VC Institutional Advancement**

	10-117	180,449	178,199	148,199	0	0	30,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Frame, Rosemary	Administrative Specialist III	112	12	100	\$27,907	\$27,907
Johnson, Carol	Administrator of Grants & Contracts	--	12	67	\$38,907	\$38,907
Dr. Pinchback, Keith	Vice Chancellor of Development	--	12	100	<u>\$81,385</u>	<u>\$81,385</u>
Total					<u>\$148,199</u>	<u>\$148,199</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Executive Assistant to Chancellor**

	10-119	84,617	83,367	72,114	0	0	11,253	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Berry, Joe	Executive Assistant to the Chancellor	--	12	100	<u>\$72,114</u>	<u>\$72,114</u>
Total					<u><u>\$72,114</u></u>	<u><u>\$72,114</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE  
 Educational and General Budget  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**VC Student Services**

	10-122	160,323	156,470	121,788	0	0	34,682	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Colon, Cindy	Administrative Specialist III	112	12	100	\$26,288	\$26,288
Dr. Garrett, Deborah	Vice Chancellor of Student Services	--	12	100	\$95,500	\$95,500
Total					\$121,788	\$121,788

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**VC Finance & Administration**

	10-133	145,106	143,606	138,606	0	0	5,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Dunn, Amber	Administrative Specialist III	112	12	100	\$27,907	\$27,907
Carlisle, Jerry	Vice Chancellor of Finance & Administration	--	12	100	<u>\$110,699</u>	<u>\$110,699</u>
Total					<u>\$138,606</u>	<u>\$138,606</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
Fiscal Year 2014-2015

Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**VC Academic Affairs**

	10-311	268,450	265,313	192,418	54,650	0	18,245	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Brown, Katie	Administrative Specialist II	109	12	100	\$22,709	\$22,709
Perez, Carolyn	Administrative Specialist II	109	12	100	\$21,827	\$21,827
Outar, Neil	Accreditation Coordinator	--	12	100	\$41,208	\$41,208
Dr. Kalthoff, Ted	Vice Chancellor of Academic Affairs	--	12	100	\$106,674	\$106,674
Total					<u>\$192,418</u>	<u>\$192,418</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
Educational and General Budget  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Business Office**

	10-113	239,372	213,147	138,717	0	0	26,430	0	0	48,000
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Ahearn, Melissa	Student Accounts Specialist	110	12	100	\$23,845	\$23,845
Blackmon, Cammi	Student Accounts Specialist	110	12	100	\$23,845	\$23,845
Vacant	Fiscal Support Specialist	112	12	100	\$26,288	\$0
Ulsperger, Debbie	Student Accounts Officer	115	12	100	\$32,306	\$32,306
Moore, Charlette	Business Manager	--	12	100	\$58,721	\$58,721
Total					<u>\$165,005</u>	<u>\$138,717</u>

ARKANSAS STATE UNIVERSITY-BEEBE  
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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Purchasing/Central Store**

	10-116	199,850	191,984	179,984	0	0	12,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Derrick, Dustin	Shipping & Receiving Clerk	105	12	100	\$17,957	\$17,957
Fisher, Emily	Purchasing Technician	112	12	100	\$26,288	\$26,288
Luten Tonya	Fiscal Support Specialist	112	12	100	\$26,288	\$26,288
Davidson, James	Storeroom Supervisor	111	12	100	\$24,065	\$24,065
Mulherin, Kathy	Purchasing Specialist	115	12	100	\$29,836	\$29,836
Lancaster, Robin	Director of Administrative Support Services	--	12	100	\$55,550	\$55,550
Total					<u>\$179,984</u>	<u>\$179,984</u>



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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Controller's Office**

	10-131	201,966	199,336	190,206	0	0	9,130	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Crymes, Cathy	Accountant I	116	12	100	\$31,954	\$31,954
Ward, Kathy	Fiscal Support Supervisor	118	12	100	\$39,857	\$39,857
Stapleton, Kathryn	ASUS Business Manager	--	12	100	\$47,354	\$47,354
Been, Sharon	Controller	--	12	100	\$71,041	\$71,041
Total					<u>\$190,206</u>	<u>\$190,206</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Webmaster**

	10-139	39,139	38,639	37,139	0	0	1,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Free, Rikki	Website Coordinator	--	12	100	<u>\$37,139</u>	<u>\$37,139</u>
Total					<u><u>\$37,139</u></u>	<u><u>\$37,139</u></u>

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**Outcomes Assessment**

	10-160	60,890	60,890	55,000	0	0	5,890	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
McGregor-Liles, Janet	Assessment Coordinator	--	12	100	\$55,000	\$55,000
Total					<u>\$55,000</u>	<u>\$55,000</u>

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**Institutional Research**

	10-161	90,808	92,516	87,883	0	0	4,633	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Lewis, Rachel	Research Analyst	--	12	100	\$34,974	\$34,974
Smyth-McGaha, Bonnie	Director of Institutional Research	--	12	100	\$52,909	\$52,909
Total					\$87,883	\$87,883

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**Public Information**

	10-226	131,768	128,686	62,186	0	4,500	62,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Chambers, Charlene	Administrative Specialist II	109	12	100	\$24,107	\$24,107
Vacant	Director of Public Relations & Marketing	--	12	100	<u>\$38,079</u>	<u>\$38,079</u>
Total					<u>\$62,186</u>	<u>\$62,186</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**ASUS Computer Services**

	10-232	87,032	96,407	41,232	0	5,000	50,175	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Blackwell, Bobby	Information Technology Manager	120	12	100	<u>\$41,232</u>	<u>\$41,232</u>
Total					<u><u>\$41,232</u></u>	<u><u>\$41,232</u></u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Information Technology Services**

	10-237	548,745	564,105	285,105	0	0	279,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Harvey, Carl	Information Technology Manager	120	12	100	\$38,841	\$38,841
Shelton, Maurice	Network and Systems Manager	--	12	100	\$45,450	\$45,450
Ware, Jacob	Helpdesk and Assistance Control Manager	--	12	100	\$40,000	\$40,000
Fincher, Wade	Assistant Director - Enterprise Application Systems	--	12	100	\$74,964	\$74,964
Lee, Chris	Chief Information Technology Officer	--	12	100	\$85,850	\$85,850
Total					<u>\$285,105</u>	<u>\$285,105</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Human Resources**

	10-240	172,852	182,487	158,004	0	0	24,483	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Beadle, Sarah	Human Resources Assistant	110	12	100	\$24,980	\$24,980
Warner, Ronnica	Human Resources Specialist	113	12	100	\$27,062	\$27,062
Carr, Donna	Benefits Coordinator	119	12	100	\$36,990	\$36,990
Collie, Susan	Director of Human Resources	--	12	100	\$68,972	\$68,972
Total					<u>\$158,004</u>	<u>\$158,004</u>



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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Print Shop**

	10-269	42,870	41,483	28,983	0	0	12,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Marzewski, Jason	Institutional Printer	114	12	100	<u>\$28,983</u>	<u>\$28,983</u>
Total					<u><u>\$28,983</u></u>	<u><u>\$28,983</u></u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Campus Police**

	10-815	220,671	213,591	125,458	0	68,633	19,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Jackson, Dora	Administrative Specialist II	109	12	100	\$22,709	\$22,709
Magby, Kraig	Public Safety Officer	116	12	100	\$31,954	\$31,954
Adams, Mark	Public Safety Officer	116	12	100	\$31,954	\$31,954
Martin, Jim	HE Public Safety Commander	120	12	100	\$38,841	\$38,841
Total					<u>\$125,458</u>	<u>\$125,458</u>

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**Administration & Planning**

	10-811	137,583	136,583	129,590	0	0	6,993	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Latture, Linda	Administrative Specialist II	109	12	100	\$22,709	\$22,709
Norton, Karen	Fiscal Support Supervisor	118	12	100	\$38,860	\$38,860
Thompson, Jerry	Director of Physical Plant	--	12	100	\$68,021	\$68,021
Total					<u>\$129,590</u>	<u>\$129,590</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Maintenance**

	10-821	431,576	426,576	293,317	0	0	133,259	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Young, Brian	Skilled Tradesman	115	12	100	\$29,836	\$29,836
Brucks, Bill	Skilled Tradesman	115	12	100	\$32,306	\$32,306
Cunningham, Merle	Skilled Tradesman	115	12	100	\$43,393	\$43,393
Chandler, Brian	Skilled Tradesman	115	12	100	\$30,433	\$30,433
Haskins, Larry	Skilled Tradesman	115	12	100	\$30,433	\$30,433
Rogers, Charles	Skilled Tradesman	115	12	100	\$30,433	\$30,433
Hall, John	Skilled Tradesman	115	12	100	\$30,433	\$30,433
Roland, William	Skilled Tradesman	115	12	100	\$30,433	\$30,433
Hastings, Mark	Maintenance Coordinator	117	12	100	\$35,617	\$35,617
Total					<u>\$293,317</u>	<u>\$293,317</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**ASUS Maintenance**

	10-822	211,366	129,067	55,746	0	22,330	50,991	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Vacant	Institutional Services Assistant	103	12	100	\$16,946	\$0
Vacant	Institutional Services Assistant	103	12	100	\$16,288	\$0
Vacant	Institutional Services Assistant	103	12	100	\$16,946	\$0
Vacant	Institutional Services Supervisor	104	12	100	\$17,793	\$0
King, Vernon	Equipment Mechanic	110	12	100	\$25,313	\$25,313
Brown, Garvase Jr.	Maintenance Supervisor	115	12	100	\$30,433	\$30,433
Total					<u>\$123,719</u>	<u>\$55,746</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Grounds**

	10-831	145,304	114,184	70,019	0	5,000	39,165	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Vacant	Maintenance Assistant	108	12	100	\$20,788	\$20,788
Akin, William	Maintenance Assistant	108	12	100	\$21,628	\$21,628
Vacant	Maintenance Assistant	108	12	100	\$21,204	\$0
McKinney, Carol	Landscape Supervisor	113	12	100	\$27,603	\$27,603
Total					\$91,223	\$70,019

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**Business/Technology**

	10-333	62,828	64,153	53,153	8,250	250	2,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Dr. Devine, Dennis	Assistant Professor	--	9	100	<u>\$53,153</u>	<u>\$53,153</u>
Total					<u><u>\$53,153</u></u>	<u><u>\$53,153</u></u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Education/Social Science**

	10-344	169,759	134,734	42,534	83,600	250	8,350	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Hayes, Glenda	Assistant Professor	--	9	100	\$42,534	\$42,534
Vacant	Instructor	--	9	100	<u>\$37,657</u>	<u>\$0</u>
Total					<u>\$80,191</u>	<u>\$42,534</u>



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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**English/Fine Arts**

	10-362	188,330	190,980	110,065	67,925	4,890	8,100	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Wallace, Lee	Administrative Specialist II	109	12	100	\$22,264	\$22,264
Williams, Regina	Assistant Professor	--	9	100	\$43,589	\$43,589
Comstock, Mary	Instructor	--	9	100	\$44,212	\$44,212
Total					<u>\$110,065</u>	<u>\$110,065</u>

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**Math/Science**

	10-374	247,950	262,950	175,800	70,400	250	16,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
McCastlain, John	Assistant Professor	--	9	100	\$43,589	\$43,589
Dr. Gatti-Clark, Linda	Instructor (Temporary)	--	9	100	\$47,375	\$47,375
Crow, Jeffrey	Assistant Professor	--	9	100	\$43,494	\$43,494
West, Alison	Assistant Professor	--	9	100	\$41,342	\$41,342
Total					<u>\$175,800</u>	<u>\$175,800</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Hospitality Administration**

	10-417	50,250	51,575	37,675	9,900	0	4,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Miller, Russell	Instructor	--	9	100	<u>\$37,675</u>	<u>\$37,675</u>
Total					<u><u>\$37,675</u></u>	<u><u>\$37,675</u></u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Welding**

	10-443	163,925	166,575	81,775	13,750	4,050	67,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Green, Tag	Instructor	--	9	100	\$43,029	\$43,029
Carr, Aaron	Instructor	--	9	100	\$38,746	\$38,746
Total					<u>\$81,775</u>	<u>\$81,775</u>

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**Nursing**

	10-444	64,428	42,214	22,214	10,000	0	10,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Hayes, Carolyn	Instructor (Temporary)	--	5.5	100	<u>\$44,428</u>	<u>\$22,214</u>
Total					<u><u>\$44,428</u></u>	<u><u>\$22,214</u></u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**ASUHS Non-Credit**

	10-718	39,249	39,249	22,709	12,790	0	3,750	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Rath, Jody	Administrative Specialist II	109	12	100	\$22,709	\$22,709
Total					<u>\$22,709</u>	<u>\$22,709</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Learning Center**

	10-138	121,373	90,467	37,087	0	41,380	12,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Verser, Diandra	Student Development Specialist	--	12	100	\$37,087	\$37,087
Vacant	Student Development Specialist	--	12	100	<u>\$30,906</u>	<u>\$0</u>
Total					<u>\$67,993</u>	<u>\$37,087</u>

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**Student Services**

	10-125	128,613	121,563	81,563	0	27,000	13,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Cooper, Karen	Counselor/Assistant to Vice Chancellor	--	12	100	\$53,960	\$53,960
Hiltz, Silvia	Financial Aid Specialist	113	12	100	\$27,603	\$27,603
Total					<u>\$81,563</u>	<u>\$81,563</u>



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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Admissions**

	10-141	89,808	89,808	57,041	0	10,767	22,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Wiley, Shannon	Administrative Specialist I	106	12	100	\$20,510	\$20,510
Thompson, Debbie	Coordinator of Admissions	--	12	100	\$36,531	\$36,531
Total					\$57,041	\$57,041

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Vice Chancellor**

	10-111	139,529	139,529	125,529	0	0	14,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Van Horn, Sharon	Administrative Specialist III	112	12	100	\$27,907	\$27,907
Dr. Boyett, Chris	Vice Chancellor of ASU-Heber Springs	--	12	100	<u>\$97,622</u>	<u>\$97,622</u>
Total					<u>\$125,529</u>	<u>\$125,529</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Institutional Advancement**

	10-114	23,454	23,454	19,454	0	0	4,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Johnson, Carol	Director of Development and Continuing Education	--	12	33	<u>\$19,454</u>	<u>\$19,454</u>
Total					<u><u>\$19,454</u></u>	<u><u>\$19,454</u></u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Information Technology**

	10-258	104,145	133,225	35,229	0	14,616	83,380	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
McMahan, James	Network Support Analyst	118	12	100	<u>\$35,229</u>	<u>\$35,229</u>
Total					<u><u>\$35,229</u></u>	<u><u>\$35,229</u></u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Business Office**

	10-719	40,829	40,829	35,829	0	0	4,000	0	0	1,000
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Meyer, Betty-Jean	Business Manager	--	12	100	<u>\$35,829</u>	<u>\$35,829</u>
Total					<u><u>\$35,829</u></u>	<u><u>\$35,829</u></u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Campus Police**

	10-819	49,554	49,554	31,954	0	12,600	5,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Cooper, Robbie	Public Safety Officer	116	12	100	\$31,954	\$31,954
Total					\$31,954	\$31,954

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Maintenance**

	10-823	255,296	249,856	86,106	0	5,000	158,750	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Avery, Brock	Maintenance Assistant	108	12	100	\$21,204	\$21,204
Cullum, Dennis	Skilled Tradesman	115	12	100	\$30,433	\$30,433
Baggett, Jeffrey	Maintenance Supervisor	115	12	100	\$34,469	\$34,469
Total					<u>\$86,106</u>	<u>\$86,106</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Residence Hall**

	20-119	342,183	340,412	45,680	0	54,732	240,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Ware, Jessica	Hall Director/Student Services Specialist	--	12	100	\$23,180	\$23,180
Vacant	Hall Director/Student Services Specialist	--	12	100	<u>\$22,500</u>	<u>\$22,500</u>
Total					<u>\$45,680</u>	<u>\$45,680</u>



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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Food Service**

	20-110	554,090	565,605	50,126	0	78,916	436,563	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Baker, Sylvia	Food Preparation Technician	102	9	100	\$12,091	\$12,091
Ruffner, Joann	Food Preparation Technician	102	9	100	\$11,867	\$11,867
Vacant	Cook	104	9	100	\$12,827	\$12,827
Brady, Beverly	Cook	104	9	100	\$13,341	\$13,341
Total					<u>\$50,126</u>	<u>\$50,126</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**ASUS Food Service**

	20-440	46,907	43,644	16,214	0	0	27,430	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Werley, Michelle	Cashier	108	9	100	<u>\$16,214</u>	<u>\$16,214</u>
Total					<u><u>\$16,214</u></u>	<u><u>\$16,214</u></u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Student Center**

	20-610	73,980	73,450	40,400	0	13,050	20,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Isom, Andy	Coordinator of Campus Life	--	12	100	<u>\$40,400</u>	<u>\$40,400</u>
Total					<u><u>\$40,400</u></u>	<u><u>\$40,400</u></u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**Bookstore**

	20-810	973,085	950,049	90,579	0	4,000	34,426	0	0	821,044
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
King, Teresa	Retail Specialist	109	12	100	\$22,709	\$22,709
Humphreys, Anita	Cashier	108	12	100	\$21,628	\$21,628
White, Pam	Campus Store Manager	--	12	100	<u>\$46,242</u>	<u>\$46,242</u>
Total					<u>\$90,579</u>	<u>\$90,579</u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**ASUS Bookstore**

	20-815	192,007	167,677	23,377	0	0	8,000	0	0	136,300
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Arnold, Jesse	Bookstore Office Manager	110	12	100	<u>\$23,377</u>	<u>\$23,377</u>
Total					<u><u>\$23,377</u></u>	<u><u>\$23,377</u></u>

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Department Name	Account Number	2013/14 Totals	2014/15 Totals	Salaries 2014/15	Part-time Faculty 2014/15	Part-time Labor 2014/15	Supplies & Services 2014/15	Non-Capital Outlay 2014/15	Capital Outlay 2014/15	Other 2014/15
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**ASUHS Bookstore**

	20-809	243,845	189,845	23,845	0	0	10,000	0	0	156,000
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	13/14 Salary	14/15 Salary
Joy, Connie	Bookstore Office Manager	110	12	100	<u>\$23,845</u>	<u>\$23,845</u>
Total					<u><u>\$23,845</u></u>	<u><u>\$23,845</u></u>