Arkansas Higher Education Comprehensive Annual Report



Miscellaneous
Legislative
Reports by
Institutional
Finance

Arkansas Department of Higher Education

114 East Capitol, Little Rock, Arkansas 72201

December 2010

Contents

Administrator's Compensation Survey for 2009-10 Advertising Expenditure Report for 2007-08 through 2009-10 **Capital Improvement Projects** Capital Improvement Projects Detail Summary Collaborative Arrangements Report Higher Education Department Budget Hearing Questions 10/26/10 - 10/28/10 Higher Education Institutions for FY2010 Expenditures and FY2011 Budgeted Public Relations, Governmental Affairs, Lobbying or Liaison Activities Housing Costs for 2007-08 through 2009-10 Institutional Scholarships 2009-10 Intercollegiate Athletic Income and Expenditure Report for 2009-10 Out-of-State Tuition Waivers Survey Presidents and Chancellors Compensation Survey for 2009-10 Projected/Actual Fiscal Year History for Institutions Tuition and Mandatory Fees Report for 2005-06 through 2010-11 Tuition and Mandatory Fees Summary 2010-11 Undergraduate Resident Tuition vs. Concurrent Tuition Report

Administrator's Compensation Survey 2009-10

			ator o componedin					
No.								
Line		Salaries of \$100,0	000 or More	Bub	lic Eunde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,0	OU OI WIOIE	rub	iic FulldS	i iivate i uilus	Iotai	Ocurce of Frivate Fullus
1	Institution:	Arkansas State University						
2	Employee Name:	David Beasley						
3	Title:	Dean of Schools						
	Base Salary:							
4		Salary within the Line-Item Maximum for 200		\$	133,723			
5		State Funds Used to pay above Line-Item (u		\$	33,431			
6		UAMS Professional Income Allowance (2.5 n	nultiplier)*					
7		Remaining Salary from other Sources				2846		
8		Total Base Salary		\$	167,154	2846	\$ 170,000	
		to All Full-Time Employees						
	Retirement Match			\$	14,875		\$ 14,875	
	Health Insurance			\$	5,154		\$ 5,154	
	Life Insurance			\$	135		\$ 135	
	Social Security Match	200		\$ \$	11,239		\$ 11,239	
	Unemployment Insurar Long-Term Disability Ir			\$	393 245		\$ 393 \$ 245	
H*	Long-Term Disability II	isulatice		φ	240		ψ 245	
	Special Repetite N	IOT Provided All Employees						
	Car Provided or Car A						\$ -	
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	on Actually I ald During I local Teal					\$ -	
	Special Bonuses		Bonus 1%	\$	900		\$ 900	
	Additional Life Insura	ince Premiums	**	·			\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)					\$	
22	Other Compensation						\$ -	
	Explain:							
L								
					000.05=			
23	Total Compensation			\$	200,095	2846	\$ 202,941	
24		on Annual Accumulation but NOT Paid						
	Survey completed by:	: JW MASON	Phone No. 870-972-30	081				

^{*} ACT 1334 Sec 21

$\overline{}$	1	riodai 2010 / dilililioti ator o dollipo					
2							
ခ							4-1
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
2	Employee Name:	John Brady					
3	Title:	Head Mens Basketball Coach					
	Base Salary:	Fiedd Wello Backetball Godolf					
4	Base Galary.	Salary within the Line-Item Maximum for 2009-10	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		to All Full-Time Employees					
9	Retirement Match		\$	10,000		\$ 10,000	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	7,800		\$ 7,800	
	Unemployment Insurar		\$	273		\$ 273	
14	Long-Term Disability Ir	surance	\$	350		\$ 350	
-							
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	1% Bonus	\$	900		\$ - \$ 900	
	Special Bonuses Additional Life Insura		\$	900		\$ 900 \$ -	
		Club, Civic Clubs, etc.)			69		Red Wolf Club Wheels
22	Other Compensation	Jida, Gitto Gidas, Glo.j			09	\$ -	Tita TTON Oldb TTHEOLO
F	Explain:					*	
	,						
23	Total Compensation		\$	125,563	69	\$ 125,632	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	JW MASON Phone No. 87	70-972-3081				

^{*} ACT 1334 Sec 21

		i iodai 2010 /taiiiiiioti atoi o doiiip					
No.							
Line		Salaries of \$100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
		·		· abiio · aiiao			
1	Institution:	Arkansas State University	=				
	Empleyes Neme	Januarya Dumban					
	Employee Name:	Jennus Burton	=				
	Title:	Vice President ASU Systems Operations	_				
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10		\$ 169,913			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		\$ 26,683			
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u></u>		Total Base Salary		\$ 196,596	0	\$ 196,596	
6		Tulai Dase Salary		\$ 196,596	U	φ 190,596	
	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees		\$ 18,081		\$ 18,081	
	Health Insurance			\$ 3,130		\$ 3,130	
	Life Insurance			\$ 149		\$ 149	
	Social Security Match			\$ 8,630		\$ 8,630	
	Unemployment Insuran	ice		\$ 493		\$ 493	
14	Long-Term Disability In	surance		\$ 385		\$ 385	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	llowance		\$ 2,181		\$ 2,181	
	House(s) Provided or					\$	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity		\$ 600		\$ 600	
	Special Bonuses	3% Bonus		\$ 5,898		\$ 5,898	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:		-			φ -	
	Ελρ ιαιι.						
23	Total Compensation			\$ 236,143	0	\$ 236,143	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:		870-972-3081				

^{*} ACT 1334 Sec 21

0							
Line No.							
Lin		Salaries of \$100,000 or More	Pu Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	<u>.</u>						
	Employee Name:	Lynita Cooksey					
3	Title:	Interim Assoicate Vice Chancellor for Academic A	ffairs				
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	125,983			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,024			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,007	0	\$ 151,007	
-							
		to All Full-Time Employees					
	Retirement Match		\$	15,171		\$ 15,171	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,792		\$ 8,792	
13	Unemployment Insurar	nce	\$	401		\$ 401	
14	Long-Term Disability In	surance	\$	402		\$ 402	
	Cuasial Danatita N	IOT Brazidad All Eventerras					
		IOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year		700		\$ -	
	Special Bonuses	Longevity 1% Bonus	\$ \$	700 900		\$ 700 \$ 900	
	Additional Life Insura		Ф	900		\$ 900	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olub, olvic olubs, ctc.,				\$ -	
-	Explain:					Ψ.	
	r						
	1						
23	Total Compensation		\$	183,612	0	\$ 183,612	
24		on Annual Accumulation but NOT Paid					
	Survey completed by		870-972-3081				

^{*} ACT 1334 Sec 21

		1 local 2010 / tallilliotrato	•			1		
М У								
Line		Salaries of \$100,000	or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Carole Cramer						
3	Title:	Executive Director of Biosciences Insti	tute					
	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2009-10		\$	161,081			
5		State Funds Used to pay above Line-Item (up to 2		\$	6,317			
6		UAMS Professional Income Allowance (2.5 multip	lier)*					
7		Remaining Salary from other Sources						
8		Total Base Salary		\$	167,398	0	\$ 167,39	8
Н								
		to All Full-Time Employees		•	10 ====			
	Retirement Match			\$	16,739		\$ 16,73	
	Health Insurance Life Insurance			\$ \$	6,077 162		\$ 6,07 \$ 16	
	Social Security Match			\$	9,024		\$ 9,02	
	Unemployment Insuran	nce		\$	441		\$ 9,02	
	Long-Term Disability In			\$	420		\$ 42	
Ħ				Ť	.=0		Ţ	~ .
	Special Benefits N	IOT Provided All Employees						
	Car Provided or Car A						\$	-
_	House(s) Provided or						\$	-
		on Actually Paid During Fiscal Year					\$	-
	Annual Bonus	· · · · · ·					\$	-
	Special Bonuses		Bonus	\$	900		\$ 90	0
	Additional Life Insura						\$	-
		Club, Civic Clubs, etc.)					\$	-
22	Other Compensation						\$	-
Н	Explain:							
Н								
Н								
23	Total Compensation			\$	201,162	0	\$ 201,16	2
24		on Annual Accumulation but NOT Paid					, -	
	Survey completed by:		one No. 870-972-3081					

^{*} ACT 1334 Sec 21

		•					
2							
Line No.		Colorina of \$400,000 or Mara			Drivete Funda	Total	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
2	Employee Name:	Michael Dockter					
3	Title:	Director of Research & Tech Transfer					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	155,542			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,458			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			10000		ASU Foundaton
8		Total Base Salary	\$	175,000	10000	\$ 185,000	
		to All Full-Time Employees					
	Retirement Match		\$	18,500		\$ 18,500	
	Health Insurance		\$	3,987		\$ 3,987	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	9,246		\$ 9,246	
	Unemployment Insurar Long-Term Disability Ir		\$	488 420		\$ 488 \$ 420	
14	Long-Term Disability II	isulance	Ф	420		\$ 420	
	Special Reposite N	IOT Provided All Employees					
	Car Provided or Car					e	
	House(s) Provided or		\$	12,000		\$ - \$ 12,000	
		on Actually Paid During Fiscal Year	ð	12,000		\$ 12,000	
	Annual Bonus	on Actually Faid During Fiscal Teal				\$ -	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura		*			\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	· · · · · · · · · · · · · · · · · · ·				\$ -	
	Explain:			-		-	
L							
	Total Compensation		\$	220,702	10000	\$ 230,702	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: JW MASON Phone No. 8	370-972-3081				

^{*} ACT 1334 Sec 21

	1	1 loodi 2010 / tallillilloti atol o componed		-			
Line No.							
ခ		• • • • • • • • • • • • • • • • • • • •					4
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
H	motitution.	Antanada atata aniversity					
2	Employee Name:	Robert Evans					
_	Title:	Vice President University Relations					
	Base Salary:	vice i resident offiversity (verations					
4	Dase Salary.	Salary within the Line-Item Maximum for 2009-10	\$	145,423			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,061			
6		UAMS Professional Income Allowance (2.5 multiplier)*	*	0.,00.			
7		Remaining Salary from other Sources					
8	1	Total Base Salary	\$	176,484	0	\$ 176,484	
		•		,		,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,708		\$ 17,708	
10	Health Insurance		\$	504		\$ 504	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	9,459		\$ 9,459	
	Unemployment Insurar		\$	513		\$ 513	
14	Long-Term Disability Ir	nsurance	\$	420		\$ 420	
-							
		IOT Provided All Employees					
	Car Provided or Car A		\$	1,096		\$ 1,096	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	20/ Dan:	\$	600		\$ 600	
	Special Bonuses Additional Life Insura	3% Bonus	\$	5,295		\$ 5,295 \$ -	
		Club, Civic Clubs, etc.)				φ -	
22	Other Compensation	Foundation: Expense Allowance			13000	\$ 13.000	Foundation Expense
F	Explain:	1 odridation. Expense / illowance			10000	Ψ 10,000	- Canadani Expense
23	Total Compensation		\$	212,242	13000	\$ 225,242	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: JW MASON Phone No. 870-97	2-3081		•		

^{*} ACT 1334 Sec 21

	1	1 10001 2010 / (01111111011	•					
Š.								
Line		Salaries of \$100,0	00 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
		·	oo or more	T GDI	ic i ulius	Tirrato Turido	. Ota.	Course of Financial
1	Institution:	Arkansas State University						
Ļ								
	Employee Name:	Len Frey						
	Title:	Dean of Schools						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009		\$	133,723			
5		State Funds Used to pay above Line-Item (up		\$	25,389			
6		UAMS Professional Income Allowance (2.5 m	ultiplier)*					
1		Remaining Salary from other Sources			450 115		0 4=0.4:5	
8		Total Base Salary		\$	159,112	0	\$ 159,112	
-	D	ALE HE SECTION						
		to All Full-Time Employees						
	Retirement Match			\$	15,911		\$ 15,911	
	Health Insurance Life Insurance			\$	6,077 162		\$ 6,077 \$ 162	
	Social Security Match			\$	8,855		\$ 8,855	
	Unemployment Insurar	ICA		\$	422		\$ 422	
	Long-Term Disability In			\$	420		\$ 420	
H-7	Long Tomi Dioability II	odiano o		Ψ	720		Ψ 420	
	Special Benefits N	IOT Provided All Employees						
	Car Provided or Car A						\$ -	
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses		1% Bonus	\$	900		\$ 900	
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)				3096	\$ 3,096	Foundation
22	Other Compensation						\$ -	
	Explain:							
_								
_								
22	Total Companation			•	104.050	2000	¢ 404.055	
23	Total Compensation	on Annual Accumulation but NOT Bald		\$	191,859	3096	\$ 194,955	
24		on Annual Accumulation but NOT Paid	DI	2004				
	Survey completed by:	: JW MASON	Phone No. 870-972-3	3081				

^{*} ACT 1334 Sec 21

Š.				-			
Line I		Salaries of \$100,000 or M	ore Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Charles Hannah					
3	Title:	Associate Vice Chancellor Finance					
L	Base Salary:	Colon within the Line Hom Mariner of 2000 40	•	117 200			
5		Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of	\$ 1 IM)	117,300			
6		UAMS Professional Income Allowance (2.5 multiplier)*	LIMI)				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,300	0	\$ 117,300	
		•	·				
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,730		\$ 11,730	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	7,987		\$ 7,987	
	Unemployment Insurar		\$	313		\$ 313	
14	Long-Term Disability Ir	surance	\$	411		\$ 411	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity	\$	900		\$ 900	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation Explain:					φ -	
1	Ελριαιιι.						
H							
	1						
23	Total Compensation		\$	145,780	0	\$ 145,780	
24		on Annual Accumulation but NOT Paid					
	Survey completed by		870-972-3081				

^{*} ACT 1334 Sec 21

T .	1	1 100di 2010 / tanininoli ator 0 00mpon					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Susan Hanrahan					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	131,723			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,221			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,944	0	\$ 147,944	
-	Panafita Providad	to All Full-Time Employees					
-	Retirement Match	to All Full-Tillie Employees	\$	14,854		\$ 14,854	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
12	Social Security Match		\$	8,721		\$ 8,721	
	Unemployment Insurar	nce	\$	389		\$ 389	
	Long-Term Disability In		\$	420		\$ 420	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$	
	Annual Bonus	Longevity	\$	600		\$ 600	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	180,067	0	\$ 180,067	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	•						

Survey completed by: JW Mason

Phone No.

870-972-3081

^{*} ACT 1334 Sec 21

Š.			-	-			
Line N		Salaries of \$100,000 or More	e Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Ruth Hawkins					
3	Title:	Director of Delta Heritage Initiatives					
L.,	Base Salary:	Only within the Line Manner Manier on 6000 40		440.474			
4		Salary within the Line-Item Maximum for 2009-10	(1) \$ (1) \$	119,174 14,232			
S	4	State Funds Used to pay above Line-Item (up to 25% of LIN UAMS Professional Income Allowance (2.5 multiplier)*	(I) \$	14,232			
H	 	Remaining Salary from other Sources					
8		Total Base Salary	\$	133,406	0	\$ 133,406	
F	1	Total Bado dalary	•	100, 100	ű	ψ 100,100	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,340		\$ 13,340	
	Health Insurance		\$	6,077		\$ 6,077	
11	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,556		\$ 8,556	
	Unemployment Insurar		\$	355		\$ 355	
14	Long-Term Disability Ir	nsurance	\$	420		\$ 420	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity	\$	900		\$ 900	
_	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\vdash							
	1						
23	Total Compensation		\$	164,116	0	\$ 164,116	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by		870-972-3081		•		

^{*} ACT 1334 Sec 21

No.		·					
Line N		Calarias of \$400,000 or Mars	l		Drivete Funda	Tetal	Source of Drivete Funds
Li		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Mark Hoeting					
3	Title:	Associate Vice President ASU System					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	116,570			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,570	0	\$ 116,570	
-							
		to All Full-Time Employees					
	Retirement Match		\$	11,657		\$ 11,657	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,293		\$ 8,293	
	Unemployment Insuran		\$	310		\$ 310 \$ 408	
14	Long-Term Disability In	surance	\$	408		\$ 408	
-	Special Repetits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
20	Additional Life Insura	nce Premiums				\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	•				\$ -	
	Explain:						
L							
\blacksquare	ł						
23	Total Compensation		\$	144,377	0	\$ 144,377	
24		on Annual Accumulation but NOT Paid	· ·	,	-	, ,,,,,,	
	Survey completed by:		0-972-3081				

^{*} ACT 1334 Sec 21

0.				•			
Line No.							
Lin		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
L		0 1 5 111					
	Employee Name:	Gordon Daniel Howard	_				
3	Title:	Executive Vice Chancellor & Provost	_				
	Base Salary:				-		
4		Salary within the Line-Item Maximum for 2009-10	\$	167,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,210			
F 2	}	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			8790		ASU Foundation
<u> </u>	-		<u></u>	101 210			
8	4	Total Base Salary	\$	191,210	8790	\$ 200,000	
-	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to All Full Fillio Employees	\$	20,000		\$ 20,000	
	Health Insurance		\$	6,077		\$ 6,077	
11	Life Insurance		\$	162		\$ 162	
12	Social Security Match		\$	9,403		\$ 9,403	
13	Unemployment Insurar	nce	\$	529		\$ 529	
14	Long-Term Disability Ir	surance	\$	420		\$ 420	
		IOT Provided All Employees					
	Car Provided or Car A		\$	23,068		\$ 23,068	
16	House(s) Provided or	Housing Allowance	\$	6,000		\$ 6,000	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus						
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
	Елріані.						
1							
	1						
23	Total Compensation		\$	257,769	8790	\$ 266,559	
24		on Annual Accumulation but NOT Paid				•	
	Survey completed by	JW MASON Phone No.	870-972-3081		-		

^{*} ACT 1334 Sec 21

0.		·					
Line No.							
Lir		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
Ļ	Empleyee Neme	Glendell Jones					
	Employee Name:						
3	Title:	Senior Associate Vice Chancellor for Academic Affairs & Research					
	Base Salary:			111000			
4		Salary within the Line-Item Maximum for 2009-10	\$	144,363			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	8,530			
7	 	Remaining Salary from other Sources			15000		ASU Foundation
<u>'</u>	-	Total Base Salary	¢	152,893	15000	\$ 167,893	ASO I odridation
-	4	Total base Salary	\$	152,693	15000	\$ 107,093	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,789		\$ 16,789	
	Health Insurance		\$	6,077		\$ 6,077	
11	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,928		\$ 8,928	
13	Unemployment Insurar	nce	\$	443		\$ 443	
14	Long-Term Disability Ir	surance	\$	420		\$ 420	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	40/ D		000		\$ -	
	Special Bonuses Additional Life Insura	1% Bonus	\$	900		\$ 900	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
	Explain:					Ψ -	
1							
			1				
	1						
23	Total Compensation		\$	186,612	15000	\$ 201,612	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: JW MASON Phone No. 870-972-3081			-		

^{*} ACT 1334 Sec 21

Š.			·						
Line N		Salaries of \$100,000 or Mo	ore	Public Fun	ds	Private Funds		Total	Source of Private Funds
	Institution:	Arkansas State University	0.0		u.o				
		,							
2	Employee Name:	Edwin Kremers							
3	Title:	Vice Chancellor for Finance & Administration							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2009-10		\$ 140,1					
5		State Funds Used to pay above Line-Item (up to 25% of L	_IM)	\$ 12,8	393				
6		UAMS Professional Income Allowance (2.5 multiplier)*							
Ľ		Remaining Salary from other Sources		ф 450.0	200		ı.	452.000	
8		Total Base Salary		\$ 153,0	JUU	0	\$	153,000	
1	Ronofite Provided	to All Full-Time Employees							
_	Retirement Match	to All Full-Time Employees		\$ 15,3	200		\$	15,390	
	Health Insurance				381		\$	4,381	
	Life Insurance				162		\$	162	
	Social Security Match			*	369		\$	8,869	
	Unemployment Insurar	ice			410		\$	410	
14	Long-Term Disability Ir	surance		\$ 4	420		\$	420	
	Special Benefits N	IOT Provided All Employees							
15	Car Provided or Car A	llowance		\$ 1,9	960		\$	1,960	
	House(s) Provided or						\$	-	
		on Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	Longevity			900		\$	900	
	Special Bonuses	1% Bonus		\$ 9	900		\$	900	
	Additional Life Insura	nce Premiums Club, Civic Clubs, etc.)					\$	-	
	Other Compensation	Sidd, Givic Gidds, etc.)					\$		
 	Explain:						Ψ	_	
H									
t									
23	Total Compensation			\$ 186,3	392	0	\$	186,392	
24	Deferred Compensati	on Annual Accumulation but NOT Paid							
	Survey completed by	JW MASON Phone No	. 870-972-3081						

^{*} ACT 1334 Sec 21

	1	1 100di 2010 Administrator e compe					
ဍ							
ခ							4
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
2	Employee Name:	Clifford Lee					
-	Title:	Director of Athletics					
	Base Salary:	Director of Athletics					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2009-10	\$	127,819			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,0.0			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			16474		Red Wolf Club
8		Total Base Salary	\$	127,819	16474	\$ 144,293	
		•		·			
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,429		\$ 14,429	
10	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,664		\$ 8,664	
	Unemployment Insurar		\$	383		\$ 383	
14	Long-Term Disability Ir	surance	\$	420		\$ 420	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	10/ 5				\$ -	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura	ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
\mathbf{I}	Explain.						
23	Total Compensation		\$	158,855	16474	\$ 175,329	
		on Annual Accumulation but NOT Paid	,			,	
	Survey completed by		870-972-3081				

^{*} ACT 1334 Sec 21

		•		, 0 ,			
No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
-	mistitution.	Airenses State Offiversity					
2	Employee Name:	Donald Maness					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	133,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,000	0	\$ 133,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,300		\$ 13,300	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,483		\$ 8,483	
	Unemployment Insurar		\$	344		\$ 344	
14	Long-Term Disability Ir	nsurance	\$	388		\$ 388	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
19	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
			<u> </u>				
	Total Compensation		\$	162,654	0	\$ 162,654	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: JW MASON Phone No. 870)-872-3081				

* ACT 1334 Sec 21

		riodal 2010 / (allillioti ator o do	· I				
No.							
Line		Salaries of \$100,000 or Mor	e	Public Funds	Private Funds	Total	Source of Private Funds
	I	· · · · · · · · · · · · · · · · · · ·	_				
1	Institution:	Arkansas State University					
2	Employee Name:	JW Mason					
	Title:	Associate Vice Chancellor for Administration					
	Base Salary:	Associate vice Charicellor for Administration					
1	Dase Salary.	Salary within the Line-Item Maximum for 2009-10		\$ 121,260)		
5		State Funds Used to pay above Line-Item (up to 25% of LIN		\$ 1,140			
6		UAMS Professional Income Allowance (2.5 multiplier)*	/	Ψ 1,110			
7		Remaining Salary from other Sources					
8		Total Base Salary		\$ 122,400	0	\$ 122,400	
		•		,		,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	 		\$ 12,330)	\$ 12,330	
	Health Insurance			\$ 6,07		\$ 6,077	
	Life Insurance			\$ 162		\$ 162	
12	Social Security Match			\$ 8,352		\$ 8,352	
	Unemployment Insuran			\$ 325		\$ 325	
14	Long-Term Disability In	surance		\$ 420)	\$ 420	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity		\$ 900		\$ 900	
	Special Bonuses	1% Bonus		\$ 900)	\$ 900	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:		-			φ -	
	∟λριαιιι.						
23	Total Compensation			\$ 151,866	6 0	\$ 151,866	
24		on Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
	Survey completed by:		870-972-3081				

^{*} ACT 1334 Sec 21

o.							
e No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Lucinda McDaniel					
_	Title:	General Counsel					
	Base Salary:	Calany within the Line Item Maximum for 2000 40	¢	140.070			
5		Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	149,879 9.115			
6		UAMS Professional Income Allowance (2.5 multiplier)*	φ	9,115			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	158,994	0	\$ 158,99	4
H		Total Base Salary	Ψ	100,004	ŭ	Ψ 100,00	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,900		\$ 15,90	0
	Health Insurance		\$	6,077		\$ 6,07	
11	Life Insurance		\$	162		\$ 16	2
12	Social Security Match		\$	8,474		\$ 8,47	4
	Unemployment Insuran		\$	430		\$ 43	
14	Long-Term Disability In	surance	\$	420		\$ 42	0
		IOT Provided All Employees					
_	Car Provided or Car A					\$	-
	House(s) Provided or					\$	-
		on Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses	3%	\$	4,770		\$ 4,77	0
	Additional Life Insura					\$	-
	Other Compensation	Club, Civic Clubs, etc.)				\$	-
22	Explain:					Ф	-
	Lapiaiii.		1				
\mathbf{H}			1				
23	Total Compensation		\$	195,225	0	\$ 195,22	5
24		on Annual Accumulation but NOT Paid	·	,			
	Survey completed by:						

^{*} ACT 1334 Sec 21

0			•				
Line No.							
Lin		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		AL MAY					
	Employee Name:	Alan McVey					
3	Title:	Executive Director Delta Economic Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	89,915			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,334			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources	Φ.	105.000	0	A 405.000	
8		Total Base Salary	\$	105,060	0	\$ 105,060	
-	Donofito Drovidod	to All Full Time Employees					
		to All Full-Time Employees	Φ.	44.000		ф 44.000	
	Retirement Match Health Insurance		\$ \$	11,623 6,077		\$ 11,623 \$ 6,077	
	Life Insurance		\$	162		\$ 6,077	
	Social Security Match		\$	8,030		\$ 8,030	
	Unemployment Insurar		\$	283		\$ 283	
14	Long-Term Disability In	nsurance	\$	368		\$ 368	
H-	Long Torm Broading in	io di di localitati di localit	Ψ	000		Ψ	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Longevity	\$	600		\$ 600	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
I —							
23	Total Compensation		\$	133,102	0	\$ 133,102	
24		on Annual Accumulation but NOT Paid	Ψ	100,102	J	Ţ 100,10 <u>2</u>	
	Survey completed by		870-972-3081				

^{*} ACT 1334 Sec 21

		1 local 2010 / tallillioti atol 0	•	•			
No.							
Line		Salaries of \$100,000 or N	More F	Public Funds	Private Funds	Total	Source of Private Funds
		·	1010	ublic i ulius	T TTT CO T CITCO	. ota.	
1	Institution:	Arkansas State University					
_							
2	Employee Name:	Gregory Meeks					
	Title:	Associate Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	101,500			
5		State Funds Used to pay above Line-Item (up to 25% o	f LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		121 ====	_		
8		Total Base Salary	\$	101,500	0	\$ 101,500	
		to All Full-Time Employees					
	Retirement Match		\$			\$ 13,221	
	Health Insurance		\$	0,101		\$ 5,154	
	Life Insurance		\$			\$ 135 \$ 7,112	
	Social Security Match Unemployment Insurar	100	\$ \$			\$ 7,112 \$ 250	
	Long-Term Disability In		\$ \$			\$ 246	
-	Long-Term Disability II	isulance	Ψ	240		ψ 240	
	Special Repetits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on notating i and burning i loods four				Ψ	
	Special Bonuses	1% Bonu	ıs \$	900		\$ 900	
20	Additional Life Insura		<u> </u>			\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
2.5							
23	Total Compensation		\$	128,517	0	\$ 128,517	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: JW MASON Phone N	lo. 870-972-3081				

^{*} ACT 1334 Sec 21

o.		•					
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
Ļ	Empleyee Neme	Cristian Mundank					
	Employee Name:	Cristian Murdock					
3	Title:	Vice Chancellor for Advancement					
L.	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	137,979			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,471			
6		UAMS Professional Income Allowance (2.5 multiplier)*			22550		ASU Foundation
<u>'</u>		Remaining Salary from other Sources		107.450	22550		ASO Foundation
8		Total Base Salary	\$	167,450	22550	\$ 190,000	
-	Donofito Drovidod	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	•	10.000	-	¢ 10.000	
	Health Insurance		\$ \$	19,000 6,077		\$ 19,000 \$ 6,077	
	Life Insurance		\$	162		\$ 0,077	
	Social Security Match		\$	9,397		\$ 9,397	
	Unemployment Insurar	re	\$	509		\$ 509	
14	Long-Term Disability In	surance	\$	420		\$ 420	
-	Long Torm Broading in	caranico	ų.	120		Ψ 120	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A		\$	173		\$ 173	
16	House(s) Provided or	Housing Allowance	\$	24,000		\$ 24,000	
17	Deferred Compensati	on Actually Paid During Fiscal Year		•		\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses	1% bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			3400	\$ 3,400	Foundation
22	Other Compensation					\$ -	
	Explain:						
-							
-							
23	Total Compensation		\$	228,089	25950	\$ 254,039	
24		on Annual Accumulation but NOT Paid	<u> </u>	220,000	23000	÷ 201,000	
=	Survey completed by		70-972-3081				

^{*} ACT 1334 Sec 21

No.				_			
Line N		Colorina of \$400,000 or Mara	١,,,		Drivete Funda	Total	Source of Drivete Funds
Li		Salaries of \$100,000 or More	Pub	lic Funas	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Andrew Novobilski					
	Title:	Dean of Schools					
Ť	Base Salary:	2 55.11 6.1 65.1165.15					
4		Salary within the Line-Item Maximum for 2009-10	\$	133,723			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,277			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
		to All Full-Time Employees					
	Retirement Match		\$	16,000		\$ 16,000	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	12,255		\$ 12,255	
	Unemployment Insurar		\$	423		\$ 423	
14	Long-Term Disability In	surance	\$	280		\$ 280	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
_	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
19	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
	1						
23	Total Compensation		\$	196,097	0	\$ 196,097	
24		on Annual Accumulation but NOT Paid	·			• • • • • • • • • • • • • • • • • • • •	
	Survey completed by		70-972-3081				

^{*} ACT 1334 Sec 21

$\overline{}$	1	1 100ai 2010 Aanimiotrator o compo	T				
ဍ							
ခ							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
2	Employee Name:	Carol O'Connor					
_	Title:	Associate Dean of Schools					
	Base Salary:	Associate Dean of Ochools					
4	Dase Salary.	Salary within the Line-Item Maximum for 2009-10	\$	120,687			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>	120,001			
6		UAMS Professional Income Allowance (2.5 multiplier)*			-		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,687	0	\$ 120,687	
			¥	0,00.	ū	ųo,oo.	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,068		\$ 12,068	
10	Health Insurance		\$	3,448		\$ 3,448	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,373		\$ 8,373	
	Unemployment Insurar		\$	316		\$ 316	
14	Long-Term Disability Ir	nsurance	\$	359		\$ 359	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		·	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
22	Total Compensation		•	146,313	0	\$ 146,313	
		on Annual Assumulation but NOT Baid	\$	140,313	U	φ 140,313	
24		on Annual Accumulation but NOT Paid	270,070,0004				
	Survey completed by	: JW MASON Phone No. 8	370-972-3081				

^{*} ACT 1334 Sec 21

No.		·					
Line		Salaries of \$100,000 or More		Public Fund	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Steve Owens					
3	Title:	Vice President for Advancement	_				
	Base Salary:		_				
4		Salary within the Line-Item Maximum for 2009-10		\$ 37,72	5		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			110170		10115
7		Remaining Salary from other Sources			113176		ASU Foundation
8		Total Base Salary		\$ 37,72	5 113176	\$ 150,901	_
-	D	IA. AHE HETOLENIA					
		to All Full-Time Employees		• 45.00		47.000	
	Retirement Match			\$ 15,09		\$ 15,090	
	Health Insurance Life Insurance			\$ 3,14 \$ 11		\$ 3,149 \$ 113	
	Social Security Match			\$ 8,83		\$ 8,837	
	Unemployment Insura	200		\$ 0,03		\$ 6,637	
	Long-Term Disability I			\$ 42		\$ 420	
14	Long-Term Disability II	isui ai ice		Ψ 42	0	φ 420	
	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car			\$ 92	2	\$ 922	
	House(s) Provided or			Ψ 92		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity		\$ 60	n	\$ 600	
	Special Bonuses	3% Bonus		\$ 4.52		\$ 4,527	
	Additional Life Insura			Ψ .,σ=		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	Total Compensation			\$ 71,79	0 113176	\$ 184,966	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: JW MASON Phone No.	870-872-3081		_		

* ACT 1334 Sec 21

	1	1 100ai 2010 Maiiiiiiioti atoi o compon					
Line No.							
e							
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Gregory Phillips					
3	Title:	Dean of Schools					
	Base Salary:	Doun or controls					
4	Base Galary.	Salary within the Line-Item Maximum for 2009-10	\$	133,723			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,563			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,286	0	\$ 162,286	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	22,720		\$ 22,720	
10	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,957		\$ 8,957	
	Unemployment Insurar		\$	428		\$ 428	
14	Long-Term Disability Ir	nsurance	\$	420		\$ 420	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	40/ 5		000		\$ -	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura	ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
27	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
	Explain:					Ψ -	
	_Apiuiii						
23	Total Compensation		\$	201,950	0	\$ 201,950	
		on Annual Accumulation but NOT Paid		,	-	,	
	Survey completed by		0-972-3081				

^{*} ACT 1334 Sec 21

÷							I
Š.							
Line		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University	_				
2	Employee Name:	Robert L. Potts					
3	Title:	Chancellor					
	Base Salary:		_				
4	,	Salary within the Line-Item Maximum for 2009-10	\$	169,912			
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	36,291			
6	}	UAMS Professional Income Allowance (2.5 multiplier)*					
7	<u>'</u>	Remaining Salary from other Sources			20000		ASU Foundation
8	3	Total Base Salary	\$	206,203	20000	\$ 226,203	
		to All Full-Time Employees					
	Retirement Match		\$	22,630		\$ 22,630	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	12,686		\$ 12,686	
	Unemployment Insurar		\$ \$	600		\$ 600 \$ 420	
14	Long-Term Disability Ir	isurance	\$	420		\$ 420	
	Special Panelite N	IOT Provided All Employees					
	Car Provided or Car		•	000		Ф 000	
	House(s) Provided or		\$	929 21.816		\$ 929 \$ 21.816	
		on Actually Paid During Fiscal Year	\$	21,810		\$ 21,816 \$ -	
12	Annual Bonus	on Actually Faid During Fiscal Teal				\$ -	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura		Ψ			\$ -	
		Club, Civic Clubs, etc.)			1774	\$ 1,774	Foundation
	Other Compensation	. ,				\$ -	
	Explain:						
				-			
	Total Compensation		\$	272,422	21774	\$ 294,196	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: JW MASON Phone No.	870-872-3081				

* ACT 1334 Sec 21

·			omponedation (
No.									
Line		Salaries of \$100,000 or Mo	ore	Public F	unds	Private Funds	Tota	ı	Source of Private Funds
	Institution:	Arkansas State University							
2	Employee Name:	Daniel Reeves							
	Title:	Dean of Schools							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2009-10			33,723				
5		State Funds Used to pay above Line-Item (up to 25% of L UAMS Professional Income Allowance (2.5 multiplier)*	.IIVI)	\$	595				
7		Remaining Salary from other Sources							
9		Total Base Salary		\$ 1	34,318	0	¢ 12	4,318	
Ľ		Total Dase Galaly		ا پ	J -1 ,J 10	U	ψ 13	T, J 10	
	Benefits Provided	to All Full-Time Employees							
	Retirement Match			\$	13,492		\$ 1	3,492	
10	Health Insurance			\$	6,077			6,077	
	Life Insurance			\$	162		\$	162	
	Social Security Match			\$	8,531			8,531	
	Unemployment Insurar			\$	353		\$	353	
14	Long-Term Disability In	surance		\$	420		\$	420	
		OT Provided All Employees							
	Car Provided or Car A						\$	-	
	House(s) Provided or						\$	-	
		on Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	Longevity		\$	600		\$	600	
	Special Bonuses Additional Life Insura	1% Bonus		\$	900		\$	900	
		nce Premiums Club, Civic Clubs, etc.)					\$	-	
	Other Compensation	Sidus, Givic Gidus, etc.)					\$		
	Explain:						Ψ		
	-Apiulli								
23	Total Compensation			\$ 1	64,853	0	\$ 16	4,853	
24	Deferred Compensati	on Annual Accumulation but NOT Paid							
	Survey completed by		870-972-3081						

^{*} ACT 1334 Sec 21

<u>.</u>			ministrator s compensati	<u> </u>	,			
ž								
Line No.		Salaries	of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State Unive	ersity					
2	Employee Name:	Stephen Roberts						
3	Title:	ASU Head Football 0	Coach					
	Base Salary:							
4	,	Salary within the Line-Item Maxi	mum for 2009-10	\$	140,000			
5		State Funds Used to pay above	Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allo						
7		Remaining Salary from other So	urces					
8		Total Base Salary		\$	140,000	0	\$ 140,000	
		to All Full-Time Employee	<u>s</u>					
9	Retirement Match			\$	14,000		\$ 14,000	
	Health Insurance			\$	6,077		\$ 6,077	
	Life Insurance			\$	162		\$ 162	
	Social Security Match			\$	8,531		\$ 8,531	
	Unemployment Insurar			\$	353		\$ 353	
14	Long-Term Disability Ir	nsurance		\$	420		\$ 420	
	Special Benefits N	NOT Provided All Employee	<u>es</u>					
_	Car Provided or Car A		No longer has car				\$ -	
	House(s) Provided or						\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal	Year				\$	
	Annual Bonus						\$ -	
	Special Bonuses		1% Bonus	\$	900		\$ 900	
	Additional Life Insura						\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)	D 111/1/2011 (1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			,,,,,	\$ -	
22	Other Compensation		Red Wolf Club (wheels)			1100	\$ 1,100	Red Wolf Club
4	Explain:							
-								
-1								
23	Total Compensation			\$	170,443	1100	\$ 171,543	
		on Annual Accumulation but N	OT Paid		17 0, 110	1100	Ţ 17 1,0 1 0	
	Survey completed by:		Phone No. 870-972-3	0 91				
•	our vey completed by	. JVV IVIASUII	FIIUIIE NO. 070-972-3	UU I		i		

^{*} ACT 1334 Sec 21

Š.				<u>-</u>			
Line N		Salaries of \$100,000 or N	lore	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Russell Shain					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10		\$ 120,901			
5		State Funds Used to pay above Line-Item (up to 25% of	LIM)				
0		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
 '		Total Base Salary		\$ 120,901	0	\$ 120,901	
l °		Total Base Salary		ټ ۱۷۵,901	U	φ 120,901	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	to All I till Employees		\$ 12,090		\$ 12,090	
	Health Insurance			\$ 6,077		\$ 6,077	
11	Life Insurance			\$ 162		\$ 162	
12	Social Security Match			\$ 3,272		\$ 3,272	
	Unemployment Insurar			\$ 311		\$ 311	
14	Long-Term Disability Ir	nsurance		\$ 420		\$ 420	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity		\$ 700		\$ 700	
	Special Bonuses Additional Life Insura	1% Bonu	S	\$ 900		\$ 900 \$ -	
		club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olub, Olvic Glubs, Elc.j				\$ -	
۲	Explain:					Ψ	
23	Total Compensation			\$ 144,832	. 0	\$ 144,832	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: JW MASON Phone N	o. 870-972-3081				

^{*} ACT 1334 Sec 21

		1 10001 2010 / (01111111011 0101 0 001	•						
No.									
Line		Salaries of \$100,000 or More	9	Public	c Funds	Private Funds	То	tal	Source of Private Funds
	Institution:								
1	institution:	Arkansas State University							
2	Employee Name:	Alvin Stoverink							
	Title:	Assistant Vice Chancellor for Facilities							
	Base Salary:	Assistant vice offanceior for Facilities							
4	Base Galary.	Salary within the Line-Item Maximum for 2009-10		\$	101,818				
5		State Funds Used to pay above Line-Item (up to 25% of LIM))	\$	9,639				
6		UAMS Professional Income Allowance (2.5 multiplier)*	/	T.	.,				
7		Remaining Salary from other Sources							
8		Total Base Salary		\$	111,457	0	\$	111,457	
	Benefits Provided	to All Full-Time Employees							
9	Retirement Match			\$	11,146		\$	11,146	
	Health Insurance			\$	6,077		\$	6,077	
	Life Insurance			\$	162		\$	162	
	Social Security Match			\$	8,113		\$	8,113	
	Unemployment Insuran			\$	296		\$	296	
14	Long-Term Disability In	surance		\$	390		\$	390	
	0 110 %								
		OT Provided All Employees							
	Car Provided or Car A						\$	-	
	House(s) Provided or						\$	-	
		on Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	40/ Danie		·	000		\$	900	
	Special Bonuses Additional Life Insura	1% Bonus		\$	900		\$	900	
		Club, Civic Clubs, etc.)		1			\$		
	Other Compensation	Jida, Jitio Jidas, Glo.j		1			\$	_	
	Explain:						*		
				Ì					
23	Total Compensation			\$	138,540	0	\$	138,540	
24	Deferred Compensati	on Annual Accumulation but NOT Paid							
	Survey completed by:	JW MASON Phone No.	870-972-3081						

^{*} ACT 1334 Sec 21

Š.			<u> </u>	<u>y</u>			
Line N		Salaries of \$100,000 or Mo	re F	Public Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University	1	abile i alias		10101	
1	institution:	Arkansas State University					
2	Employee Name:	William Stripling					
3	Title:	Vice Chancellor for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	137,979			
5		State Funds Used to pay above Line-Item (up to 25% of LII	M) \$	16,041			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	154,020	0	\$ 154,020	
<u> </u>							
		to All Full-Time Employees					
	Retirement Match		\$			\$ 15,492	
	Health Insurance		\$	- , -		\$ 6,077	
	Life Insurance		\$			\$ 162	
	Social Security Match		\$			\$ 8,834	
	Unemployment Insurar		\$			\$ 413	
14	Long-Term Disability Ir	surance	\$	420		\$ 420	
-	Cuasial Danafita N	IOT Brasidad All Franciscos					
		IOT Provided All Employees				*	
_	Car Provided or Car A		\$	2,208		\$ 2,208	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year	•	000		\$ -	
	Special Bonuses	Longevity 1% Bonus	\$			\$ 900 \$ 900	
_	Additional Life Insura		φ	900		\$ 900	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	0100, 01110 01000, 0101,				\$ -	
F	Explain:					Ť	
	₽						
	<u> </u>						
23	Total Compensation		\$	189,427	0	\$ 189,427	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by		870-972-3081				

^{*} ACT 1334 Sec 21

No.		·		_			
Line N							
Ē		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Andrew Sustich					
	Title:	Dean of Graduate School					
Ĕ	Base Salary:	Bodil of Claddelo Collect					
4		Salary within the Line-Item Maximum for 2009-10	\$	122,726			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,726	0	\$ 122,726	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,272		\$ 12,272	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	8,009		\$ 8,009	
	Unemployment Insurar		\$	329		\$ 329	
14	Long-Term Disability In	nsurance	\$	420		\$ 420	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	10/ 5		202		0.000	
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
	Explain.						
1	1				<u> </u>		
23	Total Compensation		\$	150,895	0	\$ 150,895	
24		on Annual Accumulation but NOT Paid	Ť	,	Ů		
=	Survey completed by:		0-972-3081				

^{*} ACT 1334 Sec 21

٥.				- Cy			
Line No.							
LI		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Henry Torres					
	Title:	Research Associate					
- 1	Base Salary:	Nesearch Associate					
4	Dase Salal y.	Salary within the Line-Item Maximum for 2009-10	\$	91,140			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,729			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	· · ·	11,120			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,869	0	\$ 108,869	
	1	•				,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,087		\$ 11,087	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	7,866		\$ 7,866	
	Unemployment Insura		\$	291		\$ 291	
4	Long-Term Disability I	nsurance	\$	381		\$ 381	
	Special Repetits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
_	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					•	
9	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
2	Other Compensation					\$ -	
	Explain:						
_							
_	Total Common of			405.000		ф 405 ccc	
	Total Compensation		\$	135,633	0	\$ 135,633	
4	Deferred Compensate Survey completed by	ion Annual Accumulation but NOT Paid 7: JW MASON Phone No. 870-97	72-3081				

^{*} ACT 1334 Sec 21

o.		•					
Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
_	Employee Name:	James Washam					
	1						
3	Title:	Associate Dean of Schools					
Ь,	Base Salary:	Only with in the Line House Maniers we for 2000 40	Φ.	440.007			
4	<u> </u>	Salary within the Line-Item Maximum for 2009-10	\$	119,987			
2	<u>}</u>	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7	}	Remaining Salary from other Sources					
8	 	Total Base Salary	¢	119,987	0	\$ 119,987	
-	2	Total base Salary	\$	119,967	U	\$ 119,96 <i>1</i>	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,998		\$ 11,998	
	Health Insurance		\$	6,077		\$ 6,077	
11	Life Insurance		\$	162		\$ 162	
12	Social Security Match		\$	8,319		\$ 8,319	
13	Unemployment Insurar	nce	\$	315		\$ 315	
14	Long-Term Disability Ir	nsurance	\$	420		\$ 420	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus						
	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
1	1						
23	Total Compensation		\$	148,178	0	\$ 148,178	
24		on Annual Accumulation but NOT Paid	*	,	Ů	,,	
	Survey completed by		870-972-3081				

^{*} ACT 1334 Sec 21

	T				7		
Š.							
Line		Salaries of \$100,000 or Mo	re F	Public Funds	Private Funds	Total	Source of Private Funds
		·	· -				
\perp 1	Institution:	Arkansas State University					
-	Employee Name:	Lonnie Williams					
	Employee Name:						
	Title:	Associate Vice Chancellor for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	113,080			
5		State Funds Used to pay above Line-Item (up to 25% of LI	IM)				
6	Į	UAMS Professional Income Allowance (2.5 multiplier)*			 		
7		Remaining Salary from other Sources		112.22		Φ 445.555	
8		Total Base Salary	\$	113,080	0	\$ 113,080	
H	Damadit D. III	(a All Full Time Foreign and					
		to All Full-Time Employees					
	Retirement Match		\$			\$ 11,398	
	Health Insurance		\$	0,011		\$ 6,077	
	Life Insurance Social Security Match		\$			\$ 162 \$ 8,198	
	Unemployment Insuran	100	\$ \$		-	\$ 8,198 \$ 302	
	Long-Term Disability In		\$		+	\$ 302	
H	Long-Torni Disability II.	iodianot	Ψ	390		ψ 590	
H	Special Repetite M	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
_	House(s) Provided or				+	\$ -	
		on Actually Paid During Fiscal Year			+	\$ -	
	Annual Bonus	Longevity	\$	900		\$ 900	
	Special Bonuses	1% Bonus	\$		† †	\$ 900	
20	Additional Life Insura	ince Premiums				\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	141,413	0	\$ 141,413	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: JW MASON Phone No.	870-972-3081			·	

^{*} ACT 1334 Sec 21

_					T III		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	James Wyatt					
3	Title:	President, ASU System					
	Base Salary:	•					
4	1	Salary within the Line-Item Maximum for 2009-10	\$	182,839			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,053			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	221,892	0	\$ 221,892	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	22,279		\$ 22,279	
10	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
12	Social Security Match		\$	10,108		\$ 10,108	
	Unemployment Insurar		\$	646		\$ 646	
14	Long-Term Disability Ir	nsurance	\$	420		\$ 420	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	386		\$ 386	
	House(s) Provided or		\$	50,799		\$ 50,799	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Longevity	\$	900		\$ 900	
	Special Bonuses	3% Bonus	\$	6,657		\$ 6,657	
	Additional Life Insura				15164		Foundation
		Club, Civic Clubs, etc.)			1085		Foundation
22	Other Compensation				839	\$ 839	Foundation
-	Explain:						
-							
\vdash	1						
23	Total Compensation		\$	320,325	17088	\$ 337,413	
24		on Annual Accumulation but NOT Paid		·	135000	·	
	Survey completed by		70-872-3081				

Survey completed by: JW MASON

Phone No.

870-872-3081

^{*} ACT 1334 Sec 21

No.		·		-			
Z							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University		no i unac			
·	motitution.	7 indirected 1991 Offiverency					
2	Employee Name:	Gary Biller					
	Title:	Vice President for Student Affairs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	118,314			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	_			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	118,314	0	\$ 118,314	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,931	0	\$ 11,931	
10	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,317		\$ 8,317	
	Unemployment Insurar		\$	72	0	*	
14	Long-Term Disability In		\$	-		\$ -	
	Worker's Compensatio	n	\$	107	0	\$ 107	
		NOT Provided All Employees					
	Car Provided or Car A		\$	_	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	=	0	\$ -	
	Annual Bonus Special Bonuses		\$ \$	-	0	\$ -	
	Additional Life Insura	inco Promiume	\$	-	0	φ - •	
		Club, Civic Clubs, etc.)	\$		0	\$ -	
	Other Compensation		\$		0	\$ -	
F	Explain: One Time		\$	1,000	0	1000	
	,		\$	- , - 50	0	0	
			<u> </u>		Ů		
23	Total Compensation		\$	143,958	0	\$ 143,958	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	
	<u>' </u>	Linda Johnson Rudget Director Phone No. 470-064-0921					

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

Š.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
]	·					
	Employee Name:	Jo Alice Blondin					
3	Title:	Chancellor					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2009-10	\$	102,532			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	102,532	0	\$ 102,532	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,353	0	\$ 10,353	
10	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	-	0	\$ -	
	Social Security Match		\$	7,905	0	\$ 7,905	
	Unemployment Insurar		\$	62	0	\$ 62	
14	Long-Term Disability In		\$			\$ -	
	Worker's Compensatio	n	\$	93	0	\$ 93	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$		0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain: Career Ser	•	\$	-	0	0	
	One Time Salary Bo	nus	\$	1,000	0	1000	
			\$	-			
	Total Compensation		\$	125,976	0	\$ 125,976	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	Tub	iic i ulius	i iii aii aii aii ai	i ota:	ocaroe er i mate i anae
<u> </u>	montunon.	Airansas recir oniversity					
	Employee Name:	Robert Brown					
	Title:	President					
	Base Salary:	T T S S S S S S S S S S S S S S S S S S					
4		Salary within the Line-Item Maximum for 2009-10	\$	162,820			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	34,777			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	197,597	0	\$ 197,597	
		·		·			
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	21,730	0	\$ 21,730	
10	Health Insurance		\$	4,031	0	\$ 4,031	
11	Life Insurance		\$	52	0	\$ 52	
	Social Security Match		\$	8,812	0	\$ 8,812	
13	Unemployment Insuran	ce	\$	119	0	\$ 119	
14	Long-Term Disability In		\$	-	0	\$ -	
	Worker's Compensatio	n	\$	196	0	\$ 196	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	llowance	\$	8,190	0	\$ 8,190	
16	House(s) Provided or	Housing Allowance	\$	18,000	0	\$ 18,000	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$		0	\$ -	
	Explain: Career Ser		\$	700	0	700	
	One Time Salary Bo	nus	\$	1,000	0	1000	
			\$				
	T-1-1 O			000 467		¢ 000 to7	
	Total Compensation	A LA LOUIS LOUIS DEL	\$	260,427		\$ 260,427	
24		on Annual Accumulation but NOT Paid			50,000	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

Ġ		•					
ž							
Line No		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	I do	no i unao			
•	motitution.	Autorious Footi Officially					
2	Employee Name:	Pam Carr					
	Title:	Department Chairperson					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	109,752			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	109,752	0	\$ 109,752	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,075	0	\$ 11,075	
10	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,053		\$ 8,053	
	Unemployment Insurar		\$	66	0	\$ 66	
14	Long-Term Disability Ir		\$	-		¥	
	Worker's Compensation	on .	\$	100	0	\$ 100	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
	House(s) Provided or		\$	-	•	\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses		\$	-	0	\$ -	
-	Additional Life Insura		\$	-	0	\$ -	
	Other Compensation	Club, Civic Clubs, etc.)	\$ \$	-	0	\$ - \$ -	
	Explain: One Time		\$	1,000	0	1000	
	Career Service Pay		\$	1,000	0	1000	
	Career Service Payi	HEHL	φ		U	U	
23	Total Compensation		\$	134,263	0	\$ 134,263	
		on Annual Accumulation but NOT Paid	Ψ	107,200	_	φ 154,203	
		Linda Johnson Budget Director Phone No. 470-964-0821			-	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Eldon Clary					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	118,934			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	118,934	0	\$ 118,934	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,053	0	\$ 12,053	
10	Health Insurance		\$	4,031	0	\$ 4,031	
11	Life Insurance		\$	124	0	\$ 124	
12	Social Security Match		\$	8,683	0	\$ 8,683	
	Unemployment Insurar	ce	\$	72	0	\$ 72	
14	Long-Term Disability Ir	surance	\$	-	0	\$ -	
	Worker's Compensation	n	\$	109	0	\$ 109	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$	=	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	_	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$		0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	=	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain: One Time		\$	1,000	0	1000	
	Career Service Payr	nent	\$	600	0	600	
23	Total Compensation		\$	145,606	0	\$ 145,606	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	
		Linda Jahraan Budgat Dinastan Bhana Na 470 004 0004					

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

ю.				-			
Line No.		Salaries of \$100,000 or More	Bub	lie Eunde	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	Pub	iic runus	1 IIVate I ullus	Total	Source of Frivate Fullus
•	mstitution.	Arkansas recir Oniversity					
2	Employee Name:	Richard Cohoon					
	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	121,988			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	121,988	0	\$ 121,988	
		I to All Full-Time Employees					
	Retirement Match		\$	12,379	0	\$ 12,379	
	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	83	0	\$ 83	
	Social Security Match		\$	8,412	0	\$ 8,412	
	Unemployment Insurar		\$	74	0	\$ 74	
14	Long-Term Disability In Worker's Compensation		\$ \$	112		\$ - \$ 112	
	worker's Compensauc	М	Ф	112	U	\$ 112	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	- 105-	0	\$ -	
	Explain: One Time	•	\$	1,000	0	1000	
	Career Service Bon	us	\$	800	0	800	
23	Total Compensation		\$	148,879	0	\$ 148,879	
		ion Annual Accumulation but NOT Paid	Ţ	,	-	0	
		Linds Johnson Budget Director Bhans No. 470 004 0004				ŭ	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	T GIS	no i anao			
		A Manager From Chinocolly					
2	Employee Name:	Mary Gunter					
	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	108,513			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	108,513	0	\$ 108,513	
]						
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,332	0	\$ 15,332	
10	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,312	0	\$ 8,312	
	Unemployment Insuran		\$	66	0	\$ 66	
14	Long-Term Disability In		\$	-	0	\$ -	
	Worker's Compensatio	n	\$	99	0	\$ 99	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	•	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
	Other Compensation Explain: One Time	Danue	\$ \$	1,000	0	1000	
	Explain: One time	DUIUS	\$	1,000	0	1000	
			φ		U	U	
23	Total Compensation		\$	137,539	0	\$ 137,539	
		on Annual Accumulation but NOT Paid	Ψ	107,000	_	φ 157,559	
24		Linda Johnson, Budget Director Phone No. 479-964-0821			-	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Z							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	William Hoefler					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	120,000	0	\$ 120,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,100	0	\$ 12,100	
10	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,401	0	\$ 8,401	
	Unemployment Insuran		\$	73	-	\$ 73	
	Long-Term Disability In		\$	-		\$ -	
	Worker's Compensatio	n	\$	109	0	\$ 109	
		IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$		0	\$ -	
	Club Dues (Country (Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	Colone Dones	\$	1.000	0	4000	
	Explain: One Time	Salary Bonus	\$	1,000	0	1000	
<u> </u>			\$		0	0	
_							
22	Total Compensation		\$	145,900	0	\$ 145,900	
		on Annual Accumulation but NOT Paid	φ	140,800	U	\$ 145,900 0	
24		on Annual Accumulation but NOT Paid			-	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	1 6110				
2	Employee Name:	Phil Jacobs					
3	Title:	Vice President for Government Relations					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	118,314			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	118,314	0	\$ 118,314	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,931	0	\$ 11,931	
10	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,411	0	\$ 8,411	
	Unemployment Insurar		\$	72	0	\$ 72	
14	Long-Term Disability Ir		\$	-		\$ -	
	Worker's Compensation	n	\$	107	0	\$ 107	
		NOT Provided All Employees					
	Car Provided or Car A		\$		0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$		0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	Colony Benue	\$	1 000	0	\$ - 1000	
	Explain: One Time	Salary Bonus	\$ \$	1,000	0	1000	
			Ф		U	0	
23	Total Compensation		\$	144,052	0	\$ 144,052	
		on Annual Accumulation but NOT Paid		111,002	_	0	
		Linds Johnson Budget Director Bhans No. 470 004 0024			-	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.		•		_			
Z							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	. 4.5	iio i aiiao			
		Tananous rosin crimotoliy					
2	Employee Name:	Jayne Jones					
	Title:	Vice President for Development					
	Base Salary:	·					
4	1	Salary within the Line-Item Maximum for 2009-10	\$	118,314			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	1	Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	118,314	0	\$ 118,314	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,021	0	\$ 12,021	
10	Health Insurance		\$	4,031	0	\$ 4,031	
11	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,341		\$ 8,341	
	Unemployment Insuran		\$	72	0	\$ 72	
14	Long-Term Disability In		\$	-		\$ -	
	Worker's Compensatio	n	\$	108	0	\$ 108	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
- 22	Other Compensation Explain: Career Ser	ruico Ponuc	\$ \$	900	0	900	
	 		\$	1.000	0	1000	
	One Time Salary Bo	ilius	Φ	1,000	U	1000	
22	Total Compensation		\$	144,973	0	\$ 144,973	
		on Annual Accumulation but NOT Paid	Ψ	177,073	0	0	
24		Linds Johnson Budget Director Phone No. 470-964-9821			-	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.		•					
Ž							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	1 0.10				
		Tarkenious Foor Crimonolly					
2	Employee Name:	John Krohn					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2009-10	\$	104,182			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	104,182	0	\$ 104,182	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,518	0	\$ 10,518	
10	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	-	0	\$ -	
	Social Security Match		\$	7,812	0	\$ 7,812	
	Unemployment Insuran		\$	63		\$ 63	
14	Long-Term Disability In		\$	-		\$ -	
	Worker's Compensation	n	\$	95	0	\$ 95	
		IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
	Club Dues (Country (Club, Civic Clubs, etc.)	\$	-	0	\$ -	
- 22	Other Compensation Explain: One Time S	Colony Denue	\$	1,000	0	1000	
<u> </u>			\$	1,000	0	1000	
-	Career Service Payn	HEIIL .	φ	-	U	U	
—							
22	Total Compensation		\$	127,701	0	\$ 127,701	
		on Annual Accumulation but NOT Paid	Ψ	121,101	U	φ 127,701	
24		Linda Johnson Rudget Director Phone No. 470-964-9821			-	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
	Employee Name:	Kevin Mason					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	118,405			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	118,405	0	\$ 118,405	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,941	0	\$ 11,941	
10	Health Insurance		\$	4,031	0	\$ 4,031	
11	Life Insurance		\$	62	0	\$ 62	
12	Social Security Match		\$	8,376	0	\$ 8,376	
13	Unemployment Insurar	ice	\$	72	0	\$ 72	
14	Long-Term Disability Ir	surance	\$	-	0	\$ -	
	Worker's Compensation		\$	107	0	\$ 107	
	1		,				
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A		\$	_	0	\$ -	
	House(s) Provided or		\$	_	0	•	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	_		\$ -	
	Annual Bonus		\$	_	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura	nce Premiums	\$	-	0	\$ -	
_		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
	Other Compensation		\$	-	0	\$ -	
	Explain: One Time	Salary Bonus	\$	1,000	0	1000	
	Career Service Payr		\$	-	0	0	
			1		-		
23	Total Compensation		\$	143,994	0	\$ 143,994	
		on Annual Accumulation but NOT Paid	Ť	,	-	0	
		Linda Johnson Budget Director Phone No. 470-964-9821					

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	David Moseley					
3	Title:	Vice President for Administration and Finance					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	134,253			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,747			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	1	Remaining Salary from other Sources			0	0	
8	1	Total Base Salary	\$	155,000	0	\$ 155,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	-	0	\$ -	
10	Health Insurance		\$	4,031	0	\$ 4,031	
11	Life Insurance		\$	124	0	\$ 124	
12	Social Security Match		\$	8,916	0	\$ 8,916	
13	Unemployment Insurar	ice	\$	94	0	\$ 94	
14	Long-Term Disability Ir	surance	\$	=	0	\$ -	
	Worker's Compensation	n	\$	141	0	\$ 141	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	=	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	T.	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain: Career Se	,	\$	900	0	900	
	One Time Salary Bo	nus	\$	1,000	0	1000	
	T. (10			470.000		470.000	
	Total Compensation		\$	170,206	0	\$ 170,206	
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
	Employee Name:	Steve Mullins					
3	Title:	Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	96,526			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			11,727	0	
8		Total Base Salary	\$	96,526	11,727	\$ 108,253	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	9,813	0	\$ 9,813	
10	Health Insurance		\$	4,031	0	\$ 4,031	
11	Life Insurance		\$	-	0	\$ -	
	Social Security Match		\$	7,376	0	\$ 7,376	
13	Unemployment Insuran	ce	\$	59	0	\$ 59	
14	Long-Term Disability In	surance	\$	-	0	\$ -	
	Worker's Compensatio	n	\$	88	0	\$ 88	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Illowance	\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
18	Annual Bonus		\$	-	0	\$ -	
19	Special Bonuses		\$	-	0	\$ -	
20	Additional Life Insura	nce Premiums	\$	-	0	\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	=	0	\$ -	
	Explain: One Time	Salary Bonus	\$	1,000	0	1000	
	Career Service Payr	nent	\$	-	0	0	
	-						
23	Total Compensation		\$	118,893	11,727	\$ 130,620	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	
		Linda Johnson, Budget Director Phone No. 479-964-0821					

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

o N							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
	Employee Name:	Thomas Pennington					
3	Title:	General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	104,051			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,977			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	115,028	0	\$ 115,028	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	11,483	0		
10	Health Insurance		\$	3,983	0	\$ 3,983	
11	Life Insurance		\$	-	0	\$ -	
12	Social Security Match		\$	8,556	0	\$ 8,556	
13	Unemployment Insurar	nce	\$	70	0	\$ 70	
14	Long-Term Disability Ir	surance	\$	-	0	\$ -	
	Worker's Compensation		\$	105	0	\$ 105	
	1						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
20	Additional Life Insura	nce Premiums	\$	-	0	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	<u>.</u>	\$	-	0	\$ -	
	Explain: One Time	Salary Bonus	\$	1,000	0	1000	
	Career Service Payr		\$	600	0	600	
23	Total Compensation		\$	140,825	0	\$ 140,825	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	
		Linda Johnson Rudget Director Phone No. 470-064-0921					

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

١٥.				-			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
	<u>.</u>						
	Employee Name:	Mary Ann Rollans					
3	Title:	Dean of School					
	Base Salary:			10= 000			
4		Salary within the Line-Item Maximum for 2009-10	\$	107,988			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0	0	
		Remaining Salary from other Sources		107.000	0	0	
8	1	Total Base Salary	\$	107,988	0	\$ 107,988	
	Donotito Drovida	to All Full Time Francesco					
		to All Full-Time Employees					
	Retirement Match		\$	10,989	0	\$ 10,989	
	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match	200	\$ \$	8,243 66	0	\$ 8,243 \$ 66	
	Unemployment Insurar Long-Term Disability Ir		\$	00	•		
14	Worker's Compensation		\$	99		\$ 99	
	Worker's Compensation	III.	φ	99	U	Φ 99	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	_ =	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$		0	\$ -	·
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain: One Time	•	\$	1,000	0	1000	
	Career Service Pay	ment	\$	900	0	900	
23	Total Compensation		\$	133,502	O	\$ 133,502	
		on Annual Accumulation but NOT Paid	Ψ	100,002	U	φ 133,302	
24		On Annual Accumulation but NOT Paid			-	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Micheal Tarver					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	108,513			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	108,513	0	\$ 108,513	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	8,680	0	\$ 8,680	
10	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
12	Social Security Match		\$	7,335	0	\$ 7,335	
13	Unemployment Insurar	ce	\$	58	0	\$ 58	
14	Long-Term Disability Ir	surance	\$	-	0	\$ -	
	Worker's Compensation	n	\$	87	0	\$ 87	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
18	Annual Bonus		\$	-	0	\$ -	
19	Special Bonuses		\$	-	0	\$ -	
20	Additional Life Insura	nce Premiums	\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$		0	\$ -	
	Other Compensation		\$		0	\$ -	
	Explain: One Time	Salary Bonus	\$	1,000	0	1000	
			\$	-	0	0	
23	Total Compensation		\$	129,890	0	\$ 129,890	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	
	•	Linda Jahraan Dudret Director Dhana No. 470 004 0024					

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Carol Trusty					
3	Title:	Associate Vice President for Fiscal Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	110,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	110,500	0	\$ 110,500	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,220	0	\$ 11,220	
	Health Insurance		\$	4,031	0	\$ 4,031	
11	Life Insurance		\$	186	0	\$ 186	
12	Social Security Match		\$	8,235	0	\$ 8,235	
	Unemployment Insurar	nce	\$	67	0	\$ 67	
14	Long-Term Disability Ir	nsurance	\$	-	0	\$ -	
	Worker's Compensation	n	\$	101	0	\$ 101	
	1						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	=	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus	<u> </u>	\$	-	0	\$ -	
	Special Bonuses		\$		0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain: One Time	Salary Bonus	\$	-	0	0	
	Career Service Pay	ment	\$	700	0	700	
23	Total Compensation		\$	135,040	0	\$ 135,040	
		on Annual Accumulation but NOT Paid			-	0	
	•	Linda Jahraan Dudget Director					

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.		•					
Ž							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University	. 0.0				
·		Till allowed Tooli Officerolly					
2	Employee Name:	Thomas Tyler					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	128,132			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,373			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	140,505	0	\$ 140,505	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,211	0	\$ 14,211	
10	Health Insurance		\$	4,031	0	\$ 4,031	
11	Life Insurance		\$	124	0	\$ 124	
	Social Security Match		\$	8,715	0	\$ 8,715	
	Unemployment Insuran		\$	85	0	\$ 85	
14	Long-Term Disability In		\$	-		\$ -	
	Worker's Compensatio	n	\$	128	0	\$ 128	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$		0	\$ -	·
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	0.1	\$	- 1.000	0	\$ -	
<u> </u>	Explain: One Time		\$	1,000	0	1000	
<u> </u>	Career Service Payr	nent	\$	600	0	600	
	7.110			100.000		400.000	
	Total Compensation		\$	169,399	0	\$ 169,399	
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

ć		<u>'</u>					
ž							
Line No.		Salaries of \$100,000 or More	Bub	lic Eunde	Private Funds	Total	Source of Private Funds
	la effection :	. ,	Pub	iic runus	i iivate i ulius	Total	Source of Frivate Fullus
1	Institution:	Arkansas Tech University					
2	Employee Name:	David Underwood					
	Title:	Associate Vice President of Academic Affairs					
	Base Salary:	ASSOCIATE VICE President of Academic Analis					
4	Dase Salary:	Salary within the Line-Item Maximum for 2009-10	\$	115,621			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	113,021			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$		0		
7		Remaining Salary from other Sources	Ψ		0	0	
8		Total Base Salary	\$	115,621	,	\$ 115,621	
Ĕ			Ψ	110,021	· · · · ·	Ţ 110,0Z1	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to All Tull Tillio Elliployees	\$	11,662	0	\$ 11,662	
	Health Insurance		\$	4,031	0	\$ 4,031	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8.279	0	\$ 8.279	
	Unemployment Insurar	nce	\$	70	0	\$ 70	
	Long-Term Disability Ir		\$	-	0	\$ -	
	Worker's Compensation	n	\$	105	0	\$ 105	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	- 4.000	0	\$ -	
	Explain: One Time	Salary Bonus	\$	1,000	0	1000	
			\$	-	0	0	
22	Total Compensation		\$	140,954	0	\$ 140,954	
		on Annual Accumulation but NOT Paid	φ	140,934	U	\$ 140,954 0	
24	•	on Annual Accumulation but NOT Paid Linda Johnson Budget Director Phone No. 470-964-9821			-	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

<u>o</u>		-		_			
Line No							
=		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	<u>l</u>						
2	Employee Name:	John Watson					
3	Title:	Vice President for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	134,253			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,747			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
	1	Remaining Salary from other Sources			0	,	
8	4	Total Base Salary	\$	150,000	0	\$ 150,000	
<u> </u>		I to All Fall Time Foundation					
		to All Full-Time Employees		1= 100		45.400	
	Retirement Match		\$	15,100	0	\$ 15,100	
	Health Insurance		\$ \$	4,031 186	0	\$ 4,031 \$ 186	
	Life Insurance Social Security Match		\$	8,853	0	\$ 186 \$ 8,853	
	Unemployment Insura	nce	\$	91		\$ 6,653	
	Long-Term Disability I		\$	- 31		\$ -	
	Worker's Compensation		\$	136		\$ 136	
	Tromor o componication	···	ų.	.00	Ü	,	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car		\$	-	0	\$ -	
16	House(s) Provided o	r Housing Allowance	\$	-	0	\$ -	
		ion Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	Ť	
22	Other Compensation		\$	4.000	0	\$ -	
<u> </u>	Explain: One Time	e Saiary Bonus	\$	1,000	0	1000	
<u> </u>			\$	-	0	0	
\mathbf{H}	 						
23	Total Compensation		\$	179,397	0	\$ 179,397	
		ion Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director Phone No. 479-964-0821

No.		-		-			
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Jeffrey L. Hamm					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	128,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
5		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u>'</u>			r.	120,000	0	£ 400,000	
8		Total Base Salary	\$	128,000	0	\$ 128,000	
	Renefits Provided	d to All Full-Time Employees					
	Retirement Match	Dr. Hamm was hired January 4, 2010,	\$	12,800		\$ 12,800	
	Health Insurance	therefore, his actual payments have been	\$	3,789		\$ 3.789	
	Life Insurance	annualized for this report	\$	430		\$ 430	
	Social Security Match		\$	8,429		\$ 8,429	
13	Unemployment Insura	ince	\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	306		\$ 306	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	-		\$ -	
		tion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insur		\$	-		\$ -	
	Other Compensation	Club, Civic Clubs, etc.)	Ф	-		\$ - \$ -	
	Explain:	ı	1			ψ -	
			1				
			f				
23	Total Compensation		\$	153,754	0	\$ 153,754	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid			0		
	Survey completed by	y: Bobby G. Jones Phone No. 870-230-506	1				

* ACT 1334 Sec 21

No.		<u> </u>		-			
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Judy A. Harrison					
	Title:	Dean of School					
	Base Salary:	Dean of School					
4	Dase Salary.	Salary within the Line-Item Maximum for 2009-10	\$	103,950			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	,				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,950	0	\$ 103,950	
		d to All Full-Time Employees					
_	Retirement Match		\$	10,395		\$ 10,395	
	Health Insurance		\$	3,789		\$ 3,789	
	Life Insurance		\$	349		\$ 349	
	Social Security Match		\$	7,901		\$ 7,901	
	Unemployment Insura		\$	306		\$ -	
14	Long-Term Disability I	nsurance	\$	306		\$ 306	
	Special Reposits I	NOT Provided All Employees					
	Car Provided or Car		\$			\$ -	
		r Housing Allowance	\$			\$ -	
		tion Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus	non Actually I ald Daring I Isoai Icai	\$			\$ -	
	Special Bonuses		\$	_		\$ -	
20	Additional Life Insura	ance Premiums	\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
1							
—							
22	Total Commonostics		•	100.000		¢ 400.000	
	Total Compensation		\$	126,690		\$ 126,690	
24		tion Annual Accumulation but NOT Paid	0.5004		0		
	Survey completed by	y: Bobby G. Jones Phone No. 870-23	U-5061		Ī		

* ACT 1334 Sec 21

		•			1		
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:						
-	institution:	Henderson State University					
2	Employee Name:	Bobby G. Jones					
3	Title:	Vice-President for Finance and Administration					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	110,894			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,894	0	\$ 110,894	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,169		\$ 11,169	
10	Health Insurance		\$	3,789		\$ 3,789	
	Life Insurance		\$	373		\$ 373	
12	Social Security Match		\$	8,196		\$ 8,196	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	306		\$ 306	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$	-		\$ -	
18	Annual Bonus		\$	-		\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	800		\$ 800	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	135,527	0	\$ 135,527	
24	•	ion Annual Accumulation but NOT Paid		,	0		
	Survey completed by				Ü		

Survey completed by: Bobby G. Jones

Phone No.

870-230-5061

^{*} ACT 1334 Sec 21

No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Vernon G. Miles					
3	Title:	Provost and Vice-President for Academic Affairs					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	0	\$ 130,000	
		I to All Full-Time Employees					
_	Retirement Match		\$	13,000		\$ 13,000	
	Health Insurance Life Insurance		\$ \$	3,789 437		\$ 3,789 \$ 437	
	Social Security Match		\$	8,459		\$ 8,459	
	Unemployment Insurar	nce	\$	0,400		\$ -	
	Long-Term Disability In		\$	306		\$ 306	
			Ť			Ţ	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	_		\$ -	
	House(s) Provided or		\$	_		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus	•	\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$			\$ -	
\vdash	Explain:					0	
23	Total Compensation		\$	155,990	0	\$ 155,990	
		ion Annual Accumulation but NOT Paid	*	100,000	0	+ 100,000	
	Survey completed by		5061		Ü		

* ACT 1334 Sec 21

_		•					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
		•					
2	Employee Name:	Maralyn T. Sommer					
3	Title:	Dean - Ellis College					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	105,812			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,812	0	\$ 105,812	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,581		\$ 10,581	
	Health Insurance		\$	3,789		\$ 3,789	
	Life Insurance		\$	356		\$ 356	
	Social Security Match		\$	8,050		\$ 8,050	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	306		\$ 306	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year	\$	-		\$ -	
18	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$			\$ -	
	Additional Life Insura		\$			\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$			\$ -	
	Explain:						
23	Total Compensation		\$	128,894	0	\$ 128,894	
24	•	ion Annual Accumulation but NOT Paid		-,	0	, -,,,,,	
_	Survey completed by		0.5004		ű		

Survey completed by: Bobby G. Jones

Phone No.

870-230-5061

^{*} ACT 1334 Sec 21

No.		·		-			
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Gail M. Stephens					
	Title:	Vice-President for Student Services					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	104,699			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,699	0	\$ 104,699	
		I to All Full-Time Employees					
_	Retirement Match		\$	10,470		\$ 10,470	
	Health Insurance		\$	3,789		\$ 3,789	
	Life Insurance		\$	353		\$ 353	
	Social Security Match		\$	7,968		\$ 7,968	
	Unemployment Insura		\$			\$ -	
14	Long-Term Disability In	nsurance	\$	306		\$ 306	
-	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	_		\$ -	
	House(s) Provided or		\$			\$ -	
		ion Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus	ion / totaling / total / total	\$	_		\$ -	
	Special Bonuses		\$	_		\$ -	
	Additional Life Insura	ance Premiums	\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	127,585	0	\$ 127,585	
24		ion Annual Accumulation but NOT Paid			0		
	Survey completed by	Bobby G. Jones Phone No. 870-230-5	061				

* ACT 1334 Sec 21

		•					
Š							
Line		Coloring of \$400,000 or Mara	nt	Da Formula	Drivoto Eundo	Total	Source of Private Funds
Li		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Charles L. Welch					
3	Title:	President Henderson State University					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	162,820			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,180			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000	0	\$ 175,000	
		·					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,500		\$ 17,500	
10	Health Insurance		\$	3,789		\$ 3,789	
	Life Insurance		\$	588		\$ 588	
12	Social Security Match		\$	9,161		\$ 9,161	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	306		\$ 306	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$	616		\$ 616	
	House(s) Provided or		\$	15,078		\$ 15,078	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-		\$ -	
18	Annual Bonus		\$	-		\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	600		\$ 600	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation					\$ -	
Н	Explain:						
Н							
\blacksquare							
22	Total Compensation		\$	222,638	0	\$ 222,638	
23	·	ion Annual Accumulation but NOT Paid	φ	222,030		φ 222,030	
24	Survey completed by				\$ 10,000		

Survey completed by: Bobby G. Jones

Phone No.

870-230-5061

^{*} ACT 1334 Sec 21

		·					
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4						
1	Institution:	Southern Arkansas University					
2	Employee Name:	Donna Allen					
3	Title:	Vice President for Student Affairs					
	Base Salary:	THE THE STATE OF T					
4	Daoo Galary.	Salary within the Line-Item Maximum for 2009-10	\$	109.040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		100,010			
6		UAMS Professional Income Allowance (2.5 multiplier)*			0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,040	0	\$ 109,040	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,904		\$ 10,904	
	Health Insurance		\$	8,704		\$ 8,704	
11	Life Insurance		\$	394		\$ 394	
	Social Security Match		\$	8,170		\$ 8,170	
	Unemployment Insurar		\$	131		\$ 131	
14	Long-Term Disability Ir	nsurance	\$	316		\$ 316	
	Special Penetite N	IOT Provided All Employees					
	Car Provided or Car A					¢.	
						\$ -	
	House(s) Provided or		•			\$ - \$ -	
	Annual Bonus	on Actually Paid During Fiscal Year	\$ \$			\$ -	
	Special Bonuses		\$	<u>-</u>		\$ -	
	Additional Life Insura	nce Premiums	\$			\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
	Other Compensation	,, -,	\$	_		\$ -	
	Explain:						
	•						
	T (0			107.050		407.050	
	Total Compensation		\$	137,659	0	\$ 137,659	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by:

Phone No.

^{*} ACT 1334 Sec 21

_		r iscar zo ro Administrator s compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Brian Canfield					
3	Title:	Vice President for Academic Affairs					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Danadita Danadala	I to All Full Time Free lands					
_	Retirement Match	d to All Full-Time Employees	\$	17,500		\$ 17,500	
	Health Insurance		\$	4,464		\$ 4,464	
	Life Insurance		\$	451		\$ 451	
12	Social Security Match		\$	8,170		\$ 8,170	
	Unemployment Insura	nce	\$	150		\$ 150	
	Long-Term Disability I		\$	363		\$ 363	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation	1	\$	-		\$ -	
-	Explain:						
\vdash							
1							
23	Total Compensation		\$	156,098	0	\$ 156,098	
		tion Annual Accumulation but NOT Paid					
	Currey completed by						

Survey completed by: Phone No.

^{*} ACT 1334 Sec 21

_		r iscar zo ro Administrator s compenso		,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	David Crouse					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	104,556			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			0		
7		Remaining Salary from other Sources		101 ==0		404.550	
8		Total Base Salary	\$	104,556	0	\$ 104,556	
-	Danasita Danasidad	I to All Full Time Foundation					
Ļ		I to All Full-Time Employees	Φ.	40.450		ф 40.4 5 0	
	Retirement Match Health Insurance		\$ \$	10,456 6,967		\$ 10,456 \$ 6,967	
	Life Insurance		\$	304		\$ 304	
12	Social Security Match		\$	7,999		\$ 7,999	
	Unemployment Insura	nce	\$	125		\$ 125	
	Long-Term Disability I		\$	303		\$ 303	
	Ţ						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
1	Explain:						
\mathbf{H}							
\vdash							
23	Total Compensation		\$	130,710	0	\$ 130,710	
		ion Annual Accumulation but NOT Paid	·	,			
	Curvey completed by						

Survey completed by: Phone No.

^{*} ACT 1334 Sec 21

_		r iscai zoro Administrator s compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Roger Giles					
	Title:	Vice President for Administration					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	109,638			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,638	0	\$ 109,638	
-	Danasita Bassidad	Lie All Fell Time Foundation					
_	Retirement Match	I to All Full-Time Employees	•	10,964		¢ 10.064	
	Health Insurance		\$ \$	8,710		\$ 10,964 \$ 8,710	
	Life Insurance		\$	394		\$ 394	
12	Social Security Match		\$	8,170		\$ 8,170	
	Unemployment Insura	nce	\$	132		\$ 132	
14	Long-Term Disability In	nsurance	\$	318		\$ 318	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma	\$ \$			\$ - \$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
	Other Compensation		\$			\$ -	
F	Explain:		*			*	
	Total Compensation		\$	138,325	0	\$ 138,325	
24		ion Annual Accumulation but NOT Paid					
	Curvey completed by	Phone No					

Survey completed by: Phone No.

^{*} ACT 1334 Sec 21

Line No.							
ine		Salaries of \$100,000 or More	Bub	lic Eunde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Pub	lic Funds	i iivate i ulius	Total	Source of Frivate Funds
1	Institution:	Southern Arkansas University					
							
2	Employee Name:	Charles Lewis					
3	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	100,002			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,002	0	\$ 100,002	
		to All Full-Time Employees					
	Retirement Match		\$	10,000		\$ 10,000	
	Health Insurance					\$ -	
11	Life Insurance		\$	362		\$ 362	
	Social Security Match		\$	7,650		\$ 7,650	
	Unemployment Insurar		\$	120		\$ 120	
14	Long-Term Disability Ir	nsurance	\$	290		\$ 290	
	Special Benefite N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus	on Actually I ald During I Isoai I cal	\$			\$ -	
	Special Bonuses		\$			\$ -	
	Additional Life Insura	ince Premiums	\$	_		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
	Other Compensation		\$	-		\$ -	
	Explain:						
22	Total Compensation		\$	118,425	0	\$ 118,425	
		on Annual Assumulation but NOT Boid	Э	110,425	U	φ 118,425	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by:

Phone No.

^{*} ACT 1334 Sec 21

7		•					
Line No.							
ine		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Fubi	ic runus	i iivate i anas	Total	Course of Fittate Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Darrell Morrison					
	Title:	Vice President for Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	114,928			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,928	0	\$ 114,928	
		to All Full-Time Employees					
	Retirement Match		\$	12,642		\$ 12,642	
	Health Insurance		\$	11,992		\$ 11,992	
11	Life Insurance		\$	427		\$ 427	
	Social Security Match		\$	8,170		\$ 8,170	
	Unemployment Insurar		\$	138		\$ 138	
14	Long-Term Disability Ir	nsurance	\$	333		\$ 333	
-	Chaoial Banafita N	NOT Provided All Employees					
45	Car Provided or Car A					¢.	
						\$ -	
	House(s) Provided or		Φ.			\$ - \$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year	\$ \$			\$ -	
	Special Bonuses		\$	<u>-</u>		\$ -	
	Additional Life Insura	ance Premiums	\$			\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
	Other Compensation		\$	-		\$ -	
	Explain:						
	•						
23	Total Compensation		\$	148,631	0	\$ 148,631	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	•						

Survey completed by:

Phone No.

^{*} ACT 1334 Sec 21

_		r iscai zo io Administrator s compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	David F. Rankin					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,003			
6		UAMS Professional Income Allowance (2.5 multiplier)*			0		
7		Remaining Salary from other Sources		1=2.1.12			
8		Total Base Salary	\$	172,140	0	\$ 172,140	
		I to All Full-Time Employees		17.011		47.044	1
	Retirement Match		\$	17,214		\$ 17,214	
	Health Insurance Life Insurance		\$ \$	10,267 312		\$ 10,267 \$ 312	
11	Social Security Match		\$	8,170		\$ 8,170	
	Unemployment Insura	nce	\$	207		\$ 207	
	Long-Term Disability In		\$	499		\$ 499	
H	Long Term Bloadinty II	iodianos	Ψ	400		Ψ 100	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	1,800		\$ 1,800	
	House(s) Provided or		\$	15,600		\$ 15,600	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
19	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
22	Total Compensation		\$	226,209	0	\$ 226,209	
		ion Annual Accumulation but NOT Paid	φ	220,209	U	ψ 220,209	
24	Survey completed by						

Survey completed by: Phone No.

^{*} ACT 1334 Sec 21

o.		•					
Z							
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
H.	montunon.	Offiversity of Arkansas					
2	Employee Name:	Michael Abbiatti					
3	Title:	AREON Executive Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	165,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,000	\$ -	\$ 165,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,500		\$ 16,500	
	Health Insurance						
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,014		\$ 9,014	
	Unemployment Insurar		\$	330		\$ 330	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	0	NOT Bee 11 of All Feedback					
L.		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses		+				
	Special Bonuses Additional Life Insura	ance Promiums	+				
		Club, Civic Clubs, etc.)	+				
	Other Compensation		+				
1	Explain:		1				
			1				
23	Total Compensation		\$	191,056	\$ -	\$ 191,056	
		ion Annual Accumulation but NOT Paid				,	
_	Company as morphoto d box						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•		-			
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 40	iio i uiius	a.o i ando		Common of the co
1	Institution:	University of Arkansas					
		· · · ·					
_	Employee Name:	Charles Adams					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	131,511			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,511	\$ -	\$ 131,511	
		d to All Full-Time Employees					
	Retirement Match		\$	13,211		\$ 13,211	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,509		\$ 8,509	
	Unemployment Insura		\$	261		\$ 261	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	anas Drawiuma					
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
	Other Compensation		\$	600		\$ 600	
		rvice Recognition Payment	Ψ	000		ψ 000	
1	Explain. Career Ser	I VICE NECOGNICON FAYINGIL					
\vdash							
23	Total Compensation		\$	157,477	\$ -	\$ 157,477	
		ion Annual Accumulation but NOT Paid		,	т	÷,	
	Survey completed by		E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Š.		-					
Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Randy Alexander					
3	Title:	Director of Residence Life					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$ 1	02,210			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					•
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	02,210	\$ -	\$ 102,210	
		I to All Full-Time Employees					
	Retirement Match		\$	6,999			Auxiliary
	Health Insurance		\$	5,354			Auxiliary
	Life Insurance		\$	156			Auxiliary
	Social Security Match		\$	4,941			Auxiliary
	Unemployment Insurar		\$	129			Auxiliary
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	Auxiliary
	O	NOT Beer ideal All Francisco					
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year	1				
	Annual Bonus Special Bonuses		-				
	Additional Life Insura	anno Dromiumo	+				
		Club, Civic Clubs, etc.)	1				
	Other Compensation		+				
-	Explain:		1				
			1				
			1				
23	Total Compensation		\$ 1	19,845	\$ -	\$ 119,845	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid				•	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		-						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	s	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Bobby Allen						
	Title:	Assistant Football Coach						
_	Base Salary:	75555Carre 1 Gottaan Goden						
4	Dase Galary.	Salary within the Line-Item Maximum for 2009-10	\$	115,801				76.18% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,941				,
6		UAMS Professional Income Allowance (2.5 multiplier)*	·	-,-				
7		Remaining Salary from other Sources			\$ 45,25	8		23.82% Foundation
8		Total Base Salary	\$	144,742	\$ 45,25	8 \$	190,000	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	14,520	\$ 4,54	0 \$	19,060	76.18% Auxiliary & 23.82% Foundation
10	Health Insurance		\$	7,295		1 \$		76.18% Auxiliary & 23.82% Foundation
	Life Insurance		\$	119		7 \$		76.18% Auxiliary & 23.82% Foundation
	Social Security Match		\$	7,804		0 \$		76.18% Auxiliary & 23.82% Foundation
	Unemployment Insurar		\$	320		0 \$		76.18% Auxiliary & 23.82% Foundation
14	Long-Term Disability Ir	nsurance	\$	43	\$ 1	3 \$	56	76.18% Auxiliary & 23.82% Foundation
		NOT Provided All Employees						
	Car Provided or Car				\$ 6,60	0 \$	6,600	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses				\$ 15,83	3 \$	15,833	Foundation
	Additional Life Insura		-			-		
	Other Compensation	Club, Civic Clubs, etc.)	\$	457	\$ 14	3 \$	600	76.18% Auxiliary & 23.82% Foundation
		rvice Recognition Payment	Ф	457	Ф 14	၁ စ	600	76.18% Auxiliary & 23.82% Foundation
-	Explain. Caleel 3e	Tive Necognition Fayincii	+			+		
			1			+		
23	Total Compensation		\$	175,299	\$ 77,24	5 \$	252,544	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid			,		•	
_	Survey completed by							

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Š.								
Line No.		Salaries of \$100,000 or More	Public	r Funds	Private Fund	ls	Total	Source of Private Funds
		·	1 dbii	c i ulius	· ·····ato · · ·····	.0	· ota	Course of Finance Familia
_1	Institution:	University of Arkansas						
2	Employee Name:	Carolyn Allen						
3	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	151,893				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	151,893	\$	- \$	151,893	
		to All Full-Time Employees						
9	Retirement Match		\$	7,595		\$	7,595	
	Health Insurance		\$	3,173		\$	3,173	
	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	8,970		\$	8,970	
	Unemployment Insurar		\$	334		\$	334	
14	Long-Term Disability Ir	nsurance	\$	56		\$	56	
		NOT Provided All Employees						
	Car Provided or Car A							
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)			40.00	<u> </u>	10.000	E 1.0
22	Other Compensation		1		\$ 18,00	0 \$	18,000	Foundation
-	⊏xpiain: reiecomm	unication, work-related expenses, travel allowance	-			-		
						+		
1								
23	Total Compensation		\$	172,177	\$ 18,00	0 \$	190,177	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			·	Ĭ		
_		· Donald Pederson Phone No. (470) 575-582			•			

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		<u> </u>					
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
_	Employee Name:	Linda Beene					
	Title:						
	Base Salary:	Dean					
4	Dase Salary:	Salary within the Line-Item Maximum for 2009-10	\$	153,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	100,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	153,000	\$ -	\$ 153,000	
			Ť	,	Ť	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	21,546		\$ 21,546	
10	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,861		\$ 8,861	
	Unemployment Insurar		\$	312		\$ 312	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car /				\$ 863	\$ 863	Taxable Benefit/Mileage/Univ Prov. Vehicle
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses		 				
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)	\$	900		\$ 900	
		vice Recognition Payment	φ	900		ψ 900	
	Explain. Career Ser	vice recognition i dyment	1				
			1				
23	Total Compensation		\$	188,004	\$ 863	\$ 188,867	
		on Annual Accumulation but NOT Paid				,	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ŏ.		·					
Line No.		Coloring of \$400,000 or Mara	l <u>.</u>		Drivete Funda	Total	Source of Private Funds
		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Rick Belt					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	127,291			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,291	\$ -	\$ 127,291	
		I to All Full-Time Employees					
	Retirement Match		\$	12,893			Auxiliary
	Health Insurance		\$	9,569			Auxiliary
	Life Insurance		\$	156			Auxiliary
	Social Security Match		\$	8,475			Auxiliary
	Unemployment Insurar		\$	249			Auxiliary
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	Auxiliary
-	0	NOT BUILDING TO A LIFE OF THE STATE OF THE S					
		NOT Provided All Employees					
	Car Provided or Car /						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura	nuna Duamiuma	1				
		Club, Civic Clubs, etc.)	-				
	Other Compensation						
		esting at Human Performance Lab	\$	200		\$ 200	
		vice Recognition Payment	\$	800			Auxiliary
	52.551 661	···	†			+ 000	· ········ ,
23	Total Compensation		\$	159,689	\$ -	\$ 159,689	
		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		·					
Ž							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
		• •	1 ubile	i unus			
1	Institution:	University of Arkansas					
_		B 81 1					
	Employee Name:	Don Bland					
3	Title:	Director of Outreach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	100,783			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,783	\$ -	\$ 100,783	
		to All Full-Time Employees					
	Retirement Match		\$	10,078		\$ 10,078	
	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,663		\$ 7,663	
	Unemployment Insurar		\$	200		\$ 200	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	On a stat Daniella A	IOT Described All Francisco					
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year					
	Special Bonuses						
	Additional Life Insura	neo Promiume					
		Club, Civic Clubs, etc.)					
	Other Compensation	0140, 01710 01400, 0101)	+				
F	Explain:						
23	Total Compensation		\$	126,070	\$ -	\$ 126,070	
		on Annual Accumulation but NOT Paid				, ,	
_	Cumical computed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ō.		-					
Line No.							
Ë		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Kim Bradford					
3	Title:	Associate Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	112,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,200	\$ -	\$ 112,2	00
		l to All Full-Time Employees					
	Retirement Match		\$	15,806		\$ 15,8	
	Health Insurance		\$	5,154		\$ 5,1	
	Life Insurance		\$	156			56
	Social Security Match		\$	8,275		\$ 8,2	
	Unemployment Insurar		\$	219			19
14	Long-Term Disability Ir	nsurance	\$	56		\$	56
		NOT Provided All Employees					
	Car Provided or Car /						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura		1				
		club, Civic Clubs, etc.)					
	Other Compensation		\$	700		\$ 7	00
		vice Recognition Payment	Ψ	700		Ψ 1	00
	Explain. Ourcel Oct	Tioo Noodyillion i dymonic	1				
							•
23	Total Compensation		\$	142,565	\$ -	\$ 142,5	65
		on Annual Accumulation but NOT Paid				,	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ö		•					
Ž							
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
		. ,					
1	Institution:	University of Arkansas					
_	Francisco Nome:	Chave Dranding					
_	Employee Name:	Steve Breeding					
	Title:	Director of Springdale Lab					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	89,544			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,456			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	\$ -	\$ 102,000	
		to All Full-Time Employees					
	Retirement Match		\$	10,260		\$ 10,260	
	Health Insurance		\$	7,023		\$ 7,023	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,849		\$ 7,849	
	Unemployment Insurar		\$	205		\$ 205	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-		1075					
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses		-				
	Additional Life Insura	ince Premiums Club, Civic Clubs, etc.)	-				
	Other Compensation	Giub, Givic Giubs, etc.)	\$	600		\$ 600	
		rvice Recognition Payment	φ	000		ψ 000	
-	Explain. Caleel Se	TVICE NECOGNICION FAYINGIN					
			-				
23	Total Compensation		\$	128,149	\$ -	\$ 128,149	
		on Annual Accumulation but NOT Paid		,	·	,,	
	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ō.		-					
Line No.							45
Ξ		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Dennis Brewer					
3	Title:	Associate Vice-Provost for Research					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	126,150			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,150	\$ -	\$ 126,150	
		l to All Full-Time Employees					
	Retirement Match		\$	12,705		\$ 12,705	
	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,378		\$ 8,378	
	Unemployment Insurar		\$	244		\$ 244	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56)
		NOT Provided All Employees					
	Car Provided or Car /						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura		+				
	Other Compensation	Club, Civic Clubs, etc.)	\$	900		\$ 900	
44		rvice Recognition Payment	Þ	900		\$ 900	/
	Explain: Career Se	TVICE NECOGNITION PAYMENT					
-							
23	Total Compensation		\$	155,723	\$ -	\$ 155,723	
		on Annual Accumulation but NOT Paid				,	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		-					
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Isaac Brown					
3	Title:	Project/Program Manager					
-	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	102,018			96.24% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,505			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 4,977		3.76% Foundation
8		Total Base Salary	\$	127,523	\$ 4,977	\$ 132,500	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	6,376	\$ 249	\$ 6,625	96.24% Auxiliary & 3.76% Foundation
	Health Insurance		\$	3,057			96.24% Auxiliary & 3.76% Foundation
	Life Insurance		\$		\$ 6		96.24% Auxiliary & 3.76% Foundation
	Social Security Match		\$		\$ 325		96.24% Auxiliary & 3.76% Foundation
	Unemployment Insurar		\$	269			96.24% Auxiliary & 3.76% Foundation
14	Long-Term Disability In	nsurance	\$	54	\$ 2	\$ 56	96.24% Auxiliary & 3.76% Foundation
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance			\$ 8,250	\$ 8,250	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country (Club, Civic Clubs, etc.)					
22	Other Compensation						
-	Explain:		.				
-			-				
23	Total Compensation		\$	145,752	\$ 13,938	\$ 159,690	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_	O						

Survey completed by: Donald Pederson Phone No. (479) 575-5828

^{*} ACT 1334 Sec 21

ö		·						
Ž								
Line No.		Salaries of \$100,000 or More	Duk	lic Funds	Private	e Funds	Total	Source of Private Funds
		. ,	Ful	iic Fullus	Tilvat	c i ulius	Total	Course of Frivate Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Chris Bucknam						
3	Title:	Dir Facility for Track & Tennis						
	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2009-10	\$	108,334				86.67% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						·
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	16,666		13.33% Foundation
8		Total Base Salary	\$	108,334	\$	16,666	\$ 125,000	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	5,417		833	\$ 6,250	86.67% Auxiliary & 13.33% Foundation
	Health Insurance		\$	8,293	\$	1,276	\$ 9,569	86.67% Auxiliary & 13.33% Foundation
	Life Insurance		\$	135		21		86.67% Auxiliary & 13.33% Foundation
	Social Security Match		\$	8,149		1,253		86.67% Auxiliary & 13.33% Foundation
	Unemployment Insura		\$	341		53		86.67% Auxiliary & 13.33% Foundation
14	Long-Term Disability In	nsurance	\$	49	\$	7	\$ 56	86.67% Auxiliary & 13.33% Foundation
		NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	6,640	\$ 6,640	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses				\$	30,000	\$ 30,000	Foundation
	Additional Life Insura							
		Club, Civic Clubs, etc.)			·	E0 000	£ 50,000	Foundation
22	Other Compensation				\$	50,000	\$ 50,000	Foundation
\vdash	Explain: Athletic S	ponsorship Agreement						
\vdash								
\mathbf{H}								
23	Total Compensation		\$	130,718	s	106,749	\$ 237,467	
		ion Annual Accumulation but NOT Paid	Ψ	100,710	Ψ	100,140	Ψ 201,401	
	Survey completed by		5000					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ò.				_				
ž								
Line No.		Salaries of \$100,000 or More	Bub	lia Eunda	Private Fund	اء	Total	Source of Private Funds
		Salaries of \$100,000 of Wildre	Pub	iic runus	i iivate i uiid	3	Total	Source of 1 fivate 1 unus
1	Institution:	University of Arkansas						
2	Employee Name:	Todd Butler						
3	Title:	Asst Baseball Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	66,133				64.31% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,536				,
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 45,87	8	<u> </u>	35.69% Foundation
8		Total Base Salary	\$	82,669	\$ 45,87	8 \$	128,547	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	8,267			12,855	64.31% Auxiliary & 35.69% Foundation
	Health Insurance		\$	6,158			9,576	64.31% Auxiliary & 35.69% Foundation
	Life Insurance		\$	100		6 \$		64.31% Auxiliary & 35.69% Foundation
	Social Security Match		\$	5,893	• - /			64.31% Auxiliary & 35.69% Foundation
	Unemployment Insura		\$	200		1 \$		64.31% Auxiliary & 35.69% Foundation
14	Long-Term Disability I	nsurance	\$	36	\$ 2	0 \$	56	64.31% Auxiliary & 35.69% Foundation
		NOT Provided All Employees						
	Car Provided or Car				\$ 6,15	0 \$	6,150	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	r Housing Allowance						
		ion Actually Paid During Fiscal Year						
	Annual Bonus					4	04.401	5 L ()
	Special Bonuses Additional Life Insura	anas Drawiuma			\$ 21,42	4 \$	21,424	Foundation
		ance Premiums Club, Civic Clubs, etc.)				-		
	Other Compensation				\$ 5.00	0 \$	5 000	Foundation
	Explain: Speaking				ψ 5,00	Ψ	3,000	1 OutradioII
	Explain. Opeaking	engagement				+		
						1		
23	Total Compensation		\$	103,324	\$ 89,91	6 \$	193,240	
		ion Annual Accumulation but NOT Paid		, - = -		1	,	
نط	Survey completed by		E000					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.								
Line No.		Salaries of \$100,000 or More		Public	Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Steve Caldwell						
-	1 ' '							
3	Title:	Asst Football Coach						
Ι.,	Base Salary:	Colonia this the Line Manierous for 2000 40			445.004	1		00 000/ Adii
4		Salary within the Line-Item Maximum for 2009-10	5		115,801 28,950			68.93% Auxiliary
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*		•	28,950			
7		Remaining Salary from other Sources				\$ 65,249		31.07% Foundation
H		Total Base Salary		,	144,751		\$ 210,000	
L		Total Base Salary)	144,751	φ 05,249	\$ 210,000	
	Ranafits Provided	to All Full-Time Employees						
_	Retirement Match	to All I dil-Time Employees		6	7,012	\$ 3,161	¢ 10.172	68.93% Auxiliary & 31.07% Foundation
	Health Insurance				2,748		\$ 10,173	68.93% Auxiliary & 31.07% Foundation
	Life Insurance				108			68.93% Auxiliary & 31.07% Foundation
12					5,566			68.93% Auxiliary & 31.07% Foundation
	Unemployment Insurar	ice	3		_	\$ 66		68.93% Auxiliary & 31.07% Foundation
	Long-Term Disability In					\$ 17		68.93% Auxiliary & 31.07% Foundation
						·		,
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A					\$ 3,438	\$ 3.438	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	Housing Allowance				,	, , , , ,	
		on Actually Paid During Fiscal Year						
	Annual Bonus	, , , , , , , , , , , , , , , , , , , ,						
19	Special Bonuses							
20	Additional Life Insura	nce Premiums						
21	Club Dues (Country C	Club, Civic Clubs, etc.)						
22	Other Compensation					\$ 1,723	\$ 1,723	Taxable Benefit
	Explain: Non-quali	fied moving expenses.						
\vdash	}							
23	Total Compensation		(5	160,369	\$ 77,450	\$ 237,819	
		on Annual Accumulation but NOT Paid						
	Cumical assemblated but		470) EZE E000			-	-	

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		·		-				
Line No.		Salaries of \$100,000 or More	Public	Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Empleyes Neme	Davis Casa						
	Employee Name:	Doug Case						
_	Title:	Asst Track Coach						
L.	Base Salary:			00.100				450/ A '''
4		Salary within the Line-Item Maximum for 2009-10	\$	66,133				75.15% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,533				
6		UAMS Professional Income Allowance (2.5 multiplier)*			\$	27 224		04.050/ 5
Ľ		Remaining Salary from other Sources		00.000		27,334	^ 440.000	24.85% Foundation
8		Total Base Salary	\$	82,666	\$	27,334	\$ 110,000	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match	to / m r an r mio Employoco	\$	4,133	\$	1,367	\$ 5,500	75.15% Auxiliary & 24.85% Foundation
	Health Insurance		\$	7,191		2,378		75.15% Auxiliary & 24.85% Foundation
	Life Insurance		\$	117		39		75.15% Auxiliary & 24.85% Foundation
	Social Security Match		\$	6.290				75.15% Auxiliary & 24.85% Foundation
13	Unemployment Insurar	nce	\$	180	\$	60	\$ 240	75.15% Auxiliary & 24.85% Foundation
14	Long-Term Disability Ir	nsurance	\$	42	\$	14	\$ 56	75.15% Auxiliary & 24.85% Foundation
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	5,448	\$ 5,448	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	Housing Allowance						
17	Deferred Compensati	on Actually Paid During Fiscal Year						
	Annual Bonus	· -						
	Special Bonuses				\$	13,749	\$ 13,749	Foundation
	Additional Life Insura							
		Club, Civic Clubs, etc.)						
22	Other Compensation							
	Explain:		1					
			1					
23	Total Compensation		\$	100,620	\$	52,468	\$ 153,088	
		on Annual Accumulation but NOT Paid					, , , , , , , , , , , , , , , , , , , ,	
	Survey completed by							

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		·		•			
Line No.							
ine		Salaries of \$100,000 or More	Dub	lic Eunde	Private Funds	Total	Source of Private Funds
			rub	iic Fullus	i iivate i uilus	iotai	Journe of Frivate Fullus
1	Institution:	University of Arkansas					
2	Employee Name:	Lisa Childs					
3	Title:	Assoc Vice-Prov for Research					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	131,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,040	\$ -	\$ 131,040	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	13,104		\$ 13,104	
10	Health Insurance		\$	9,576		\$ 9,576	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,288		\$ 8,288	
	Unemployment Insurar		\$	250		\$ 250	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance		<u> </u>		·	
	House(s) Provided or						
		ion Actually Paid During Fiscal Year		-			
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		_				
\blacksquare	Explain:						
\mathbf{H}							
22	Total Compensation		\$	162,470	¢	\$ 162,470	
		ion Annual Accumulation but NOT Paid	Ф	102,470	Φ -	φ 10∠,4/0	
24	Survey completed by		5000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		-		-					
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private	Funds	Т	Γotal	Source of Private Funds
1	Institution:	University of Arkansas							
2	Employee Name:	Brad Choate							
3	Title:	Vice Chance for Univ. Advanc							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2009-10	\$	200,000					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	50,000					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	10,000			Foundation
8		Total Base Salary	\$	250,000	\$	10,000	\$	260,000	
	Benefits Provided	I to All Full-Time Employees							
9	Retirement Match		\$	23,557	\$	943	\$	24,500	Foundation
10	Health Insurance		\$	7,255		290	\$		Foundation
11	Life Insurance		\$	150	\$	6	\$	156	Foundation
12	Social Security Match		\$	10,788	\$	432	\$	11,220	Foundation
	Unemployment Insurar		\$	569	\$	23			Foundation
14	Long-Term Disability Ir	nsurance	\$	54	\$	2	\$	56	Foundation
	Special Benefits N	NOT Provided All Employees							
15	Car Provided or Car /	Allowance			\$	9,750	\$	9,750	Taxable Benefit/Annual Lease Value
16	House(s) Provided or	Housing Allowance							
17	Deferred Compensati	ion Actually Paid During Fiscal Year							
	Annual Bonus	•							
19	Special Bonuses								
	Additional Life Insura								
		Club, Civic Clubs, etc.)			\$	3,252		-, -	Foundation
22	Other Compensation				\$	62,000	\$	62,000	Foundation
	Explain: Telecomm	unication, work-related expenses, travel allowance							
23	Total Compensation		\$	292,372	\$	86,699	\$	379,071	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						•	
_	Survey completed by								

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Мo.		-		_			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Kris Cinkovich					
3	Title:	Asst Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	115,801			78.24% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 40,249		21.76% Foundation
8		Total Base Salary	\$	144,751	\$ 40,249	\$ 185,000	
		I to All Full-Time Employees					
	Retirement Match		\$	6,553			78.24% Auxiliary & 21.76% Foundation
	Health Insurance		\$	1,034		,	78.24% Auxiliary & 21.76% Foundation
	Life Insurance		\$	51	\$ 14		78.24% Auxiliary & 21.76% Foundation
	Social Security Match		\$	5,364			78.24% Auxiliary & 21.76% Foundation
	Unemployment Insurar		\$	140			78.24% Auxiliary & 21.76% Foundation
14	Long-Term Disability Ir	nsurance	\$	11	\$ 3	\$ 14	78.24% Auxiliary & 21.76% Foundation
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car				\$ 3,438	\$ 3.438	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or				, , , , ,	-,	
		ion Actually Paid During Fiscal Year					
	Annual Bonus	, n v 200					
19	Special Bonuses						
20	Additional Life Insura	ance Premiums					
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation				\$ 744	\$ 744	Taxable Benefit
	Explain: Non-qualif	ied moving expenses					
23	Total Compensation		\$	157,904	\$ 48,089	\$ 205,993	
		ion Annual Accumulation but NOT Paid		,	, 12,000		
	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
		·	1 dbi	ic i ulius			
1	Institution:	University of Arkansas					
L		" 0 1					
	Employee Name:	Jim Clark					
3	Title:	Director, Criminal Justice Institute					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	110,513			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,513	\$ -	\$ 110,513	
		I to All Full-Time Employees					
	Retirement Match		\$	11,141		\$ 11,141	
	Health Insurance						
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,227		\$ 8,227	
	Unemployment Insurar		\$	222		\$ 222	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	900		\$ 900	
1	Explain: Career Ser	rvice Recognition Payment					
I							
\vdash							
23	Total Compensation		\$	131,215	\$ -	\$ 131,215	
		ion Annual Accumulation but NOT Paid				•	
	Company as morphoto d box						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•		_			
Ž							
Line No.		Salaries of \$100,000 or More	Puh	lic Funds	Private Funds	Total	Source of Private Funds
			1 40	iio i uiius			22
1	Institution:	University of Arkansas					
_		N 1 0 1					
_	Employee Name:	Mark Cochran					
3	Title:	Associate Vice President -Experiment Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	154,051			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,109			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	185,160	\$ -	\$ 185,160	
<u> </u>							
		d to All Full-Time Employees					
	Retirement Match		\$	18,576		\$ 18,576	
	Health Insurance		\$	7,023		\$ 7,023	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,213		\$ 9,213	
	Unemployment Insura		\$	359		\$ 359	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1	0	NOT B					
		NOT Provided All Employees					
_	Car Provided or Car						
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura	ones Bramiums					
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	600		\$ 600	
1		rvice Recognition Payment	Ψ	550		Ψ 300	
\mathbf{H}	Explain. Galcel Gel	The Recognition Laymont					
23	Total Compensation		\$	221,143	\$ -	\$ 221,143	
		ion Annual Accumulation but NOT Paid		,		, ,,,,,	
=	Survey completed by		E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ž								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
			Tub	no i unas				
_1	Institution:	University of Arkansas						
Ļ	Emmlesses Nemes	Tom Collen						
_	Employee Name:							
3	Title:	Head Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	95,135				31.72% Auxiliary
_ 5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,784				
6		UAMS Professional Income Allowance (2.5 multiplier)*			•	0.50.040		
7		Remaining Salary from other Sources			\$	256,010		68.28% Foundation
8	<u> </u>	Total Base Salary	\$	118,919	\$	256,010	\$ 374,929	
	<u> </u>							
		to All Full-Time Employees						
	Retirement Match		\$	7,973		17,161		31.72% Auxiliary & 68.28% Foundation
	Health Insurance		\$	3,038		6,538		31.72% Auxiliary & 68.28% Foundation
	Life Insurance		\$	49		107		31.72% Auxiliary & 68.28% Foundation
	Social Security Match		\$	4,743	\$	10,211		31.72% Auxiliary & 68.28% Foundation
	Unemployment Insuran		\$	364	\$	785		31.72% Auxiliary & 68.28% Foundation
14	Long-Term Disability In	surance	\$	18	\$	38	\$ 56	31.72% Auxiliary & 68.28% Foundation
		IOT Provided All Employees						
_	Car Provided or Car A				\$	8,400	\$ 8,400	Foundation
16	House(s) Provided or	Housing Allowance						
		on Actually Paid During Fiscal Year						
	Annual Bonus				\$	1,000	\$ 1,000	Foundation
	Special Bonuses							
	Additional Life Insura							
	Club Dues (Country C	Club, Civic Clubs, etc.)						
22	Other Compensation				\$	75,000	\$ 75,000	Foundation
<u> </u>	Explain: Athletic Sp	ponsorship Agreement						
<u> </u>								
1	4							
22	Total Compensation		e	135,104	¢	375,250	\$ 510,354	
		on Annual Assumulation but NOT Daid	\$	135, 104			φ 51U,354	
24	Survey completed by:	on Annual Accumulation but NOT Paid Donald Pederson Phone No. (479) 57	75 5000		\$	75,000		Foundation

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

0.		-		_			
Line No.							
Lin		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Willyerd Coller Sr.					
3	Title:	Director of Affirmative Action					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	96,293			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,707			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
		I to All Full-Time Employees					
	Retirement Match		\$	10,692		\$ 10,692	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,087		\$ 8,087	
	Unemployment Insurar		\$	211		\$ 211	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	0	NOT BUILDING TO LANCE					
		NOT Provided All Employees					
	Car Provided or Car		_				
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses		1				
	Additional Life Insura	anno Dromiumo	-				
		Club, Civic Clubs, etc.)	+				
	Other Compensation		\$	700		\$ 700	
F		rvice Recognition Payment	—	, 50		700	
			1				
			1				
23	Total Compensation		\$	128,075	\$ -	\$ 128,075	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid				,	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Ġ.		•						
ž								
Line No.		Salaries of \$100,000 or More	Dub	lic Funde	Private Funds		Total	Source of Private Funds
		Salaries of \$100,000 of Niore	Pub	iic runus	i iivate i ulius	'	Total	Source of 1 fivate 1 unus
1	Institution:	University of Arkansas						
2	Employee Name:	Mark Cook						
3	Title:	Director Gymnastics Facility						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	103,933				Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-				j
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	103,933	\$ -	\$	103,933	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	10,393		\$	10,393	Auxiliary
	Health Insurance		\$	3,182		\$	3,182	Auxiliary
	Life Insurance		\$	156		\$		Auxiliary
	Social Security Match		\$	8,373		\$		Auxiliary
	Unemployment Insura		\$	235		\$		Auxiliary
14	Long-Term Disability In	nsurance	\$	56		\$	56	Auxiliary
		NOT Provided All Employees						
	Car Provided or Car							
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus				\$ 1,000		,	Foundation
	Special Bonuses				\$ 12,472	\$	12,472	Foundation
	Additional Life Insura		_			-		
		Club, Civic Clubs, etc.)	_			+		
22	Other Compensation Explain:					+		
-	⊏xpiain:					+		
\vdash						+		
						_		
23	Total Compensation		\$	126,328	\$ 13,472	\$	139,800	
		ion Annual Accumulation but NOT Paid	Ψ	120,020	Ψ 10,472	Ψ	100,000	
24	Survey completed by		000					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Š.		-		-				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	nds	Total	Source of Private Funds
	Institution:	University of Arkansas						
2	Employee Name:	Robert Cox Jr.						
3	Title:	Head Tennis Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	95,135				88.81% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				985		11.19% Foundation
8		Total Base Salary	\$	95,135	\$ 11,	985	\$ 107,120	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	9,584		208		88.81% Auxiliary & 11.19% Foundation
	Health Insurance		\$	2,818		355		88.81% Auxiliary & 11.19% Foundation
	Life Insurance		\$	139		17		88.81% Auxiliary & 11.19% Foundation
	Social Security Match		\$	7,307	,	921		88.81% Auxiliary & 11.19% Foundation
	Unemployment Insurar		\$	202	\$	26		88.81% Auxiliary & 11.19% Foundation
14	Long-Term Disability Ir	nsurance	\$	50	\$	6	\$ 56	88.81% Auxiliary & 11.19% Foundation
-								
		NOT Provided All Employees						
	Car Provided or Car				\$ 3,	400	\$ 3,400	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses				\$ 2,	750	\$ 2,750	Foundation
	Additional Life Insura							
		Club, Civic Clubs, etc.)		740		00	Φ 000	20 240/ 1 111 2 44 420/ 5 4 4
22	Other Compensation	miles Decembring Decembring	\$	710	\$	90	\$ 800	88.81% Auxiliary & 11.19% Foundation
-	Explain: Career Se	rvice Recognition Payment						
-			-					
1								
23	Total Compensation		\$	115,946	\$ 20,	757	\$ 136,703	
		ion Annual Accumulation but NOT Paid		,	,		,	
_	Survey completed by							

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ō.		•		-			
Line No.							
Ë		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Chuck Culver					
3	Title:	Director Of Development					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	116,739			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,739	\$ -	\$ 116,7	39
		to All Full-Time Employees					
	Retirement Match		\$	11,674		\$ 11,6	
	Health Insurance		\$	9,420		\$ 9,4	
	Life Insurance		\$	156		*	56
	Social Security Match		\$	8,242		\$ 8,2	
	Unemployment Insurar		\$	227			27
14	Long-Term Disability Ir	nsurance	\$	56		\$	56
	0	NOT BUILD AND SUCK					
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses		-				
	Additional Life Insura	anno Dramiumo					
		Club, Civic Clubs, etc.)	+				
22	Other Compensation	olub, olvic olubs, etc.)	\$	700		\$ 7	00
F		ervice Recognition Payment	Ψ	7 00		,	
			1				
23	Total Compensation		\$	147,214	\$ -	\$ 147,2	14
24	Deferred Compensati	ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		_				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•	I			
Ž						
Line No.		Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
			T ablic T alla	3		554.55511114.5
1	Institution:	University of Arkansas				
L		DW O. I. I.				
	Employee Name:	Bill Curington				
	Title:	Associate Dean of WCOB				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2009-10	\$ 196,95	1		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 196,95	1 \$ -	\$ 196,951	
		I to All Full-Time Employees		_		
	Retirement Match		\$ 19,69		\$ 19,695	
	Health Insurance		\$ 7,13		\$ 7,134	
	Life Insurance		\$ 15		\$ 156	
	Social Security Match		\$ 9,40		\$ 9,407	
	Unemployment Insurar		\$ 38		\$ 384	
14	Long-Term Disability Ir	nsurance	\$ 5	6	\$ 56	
	Special Benefits N	NOT Provided All Employees				
15	Car Provided or Car					
	House(s) Provided or		İ			
		ion Actually Paid During Fiscal Year	İ			
	Annual Bonus	, , , ,				
19	Special Bonuses					
20	Additional Life Insura					
		Club, Civic Clubs, etc.)				
22	Other Compensation					
	Explain:					
1						
22	Total Compensation		\$ 233,78	3 ¢	\$ 233,783	
		ion Annual Accumulation but NOT Paid	ψ 233,70	- σ	ψ 200,700	
24	Current compensati					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•					
Z							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
	1 44 4	. ,					
1	Institution:	University of Arkansas					
_	Empleyes Name:	Jeannine Durdik					
	Employee Name:						
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	106,162			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,162	-	\$ 106,162	
		I to All Full-Time Employees					
	Retirement Match		\$	10,616		\$ 10,616	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,982		\$ 7,982	
	Unemployment Insurar		\$	209		\$ 209	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
H	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus	,					
19	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
1	Explain:						
1							
1							
22	Total Compensation		\$	128,354	¢	\$ 128,354	
		on Annual Accumulation but NOT Paid	Φ	120,334	φ -	φ 1∠0,354	
24	Deferred Compensati						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•					
Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
<u> </u>	oao	Onivoloky of Amarioac					
2	Employee Name:	Timothy Eatman					
3	Title:	Assistant Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	66,133			66.56% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,535			j
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 41,532		33.44% Foundation
8		Total Base Salary	\$	82,668	\$ 41,532	\$ 124,200	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	4,133	\$ 2,077	\$ 6,210	66.56% Auxiliary & 33.44% Foundation
	Health Insurance		\$	6,371			66.56% Auxiliary & 33.44% Foundation
	Life Insurance		\$	104			66.56% Auxiliary & 33.44% Foundation
	Social Security Match		\$	5,666			66.56% Auxiliary & 33.44% Foundation
13	Unemployment Insurar	nce	\$	168			66.56% Auxiliary & 33.44% Foundation
14	Long-Term Disability Ir	nsurance	\$	37	\$ 19	\$ 56	66.56% Auxiliary & 33.44% Foundation
		NOT Provided All Employees					
	Car Provided or Car A				\$ 7,750	\$ 7,750	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
-	Explain:						
1							
1							
23	Total Compensation		\$	99,148	\$ 57,561	\$ 156,709	
		on Annual Accumulation but NOT Paid		,	, , , , , , , , , , , , , , , , , , , ,		
	Current completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		•	I ub	ne i unus			
1	Institution:	University of Arkansas					
L		0 1 51					
	Employee Name:	Craig Edmonston					
3	Title:	Assistant Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	104,161			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,161	\$ -	\$ 104,161	
		I to All Full-Time Employees					
	Retirement Match		\$	5,130		\$ 5,130	
	Health Insurance						
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,814		\$ 7,814	
	Unemployment Insurar		\$	204		\$ 204	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus	, ,					
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	800		\$ 800	
1	Explain: Career Se	rvice Recognition Payment					
I							
\vdash							
23	Total Compensation		\$	118,321	\$ -	\$ 118,321	
		ion Annual Accumulation but NOT Paid		,	,	,,,,,,	
	Company completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		-						
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Fu	nds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Shauna Estes						
	Title:	Golf Coach						
_	Base Salary:	Goil Coach						
4	Dase Salai y.	Salary within the Line-Item Maximum for 2009-10	\$	95,135				82.73% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	50,100				02.7 0 70 7 taxillary
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 19.	865		17.27% Foundation
8		Total Base Salary	\$	95,135	\$ 19.	865	\$ 115,000	
			Ť	00,100	, ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	9,514	\$ 1,	986	\$ 11,500	82.73% Auxiliary & 17.27% Foundation
10	Health Insurance		\$	5,906	\$ 1,	233	\$ 7,139	82.73% Auxiliary & 17.27% Foundation
	Life Insurance		\$	129	\$	27		82.73% Auxiliary & 17.27% Foundation
	Social Security Match		\$	7,608		588		82.73% Auxiliary & 17.27% Foundation
	Unemployment Insurar		\$	203		42		82.73% Auxiliary & 17.27% Foundation
14	Long-Term Disability Ir	nsurance	\$	46	\$	10	\$ 56	82.73% Auxiliary & 17.27% Foundation
		NOT Provided All Employees						
15	Car Provided or Car /	Allowance			\$ 6,	850	\$ 6,850	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses				\$ 5,	000	\$ 5,000	Foundation
	Additional Life Insura							
		Club, Civic Clubs, etc.)			\$	720	\$ 720	Foundation
22	Other Compensation							
	Explain:							
			-					
23	Total Compensation		\$	118,541	\$ 37.	321	\$ 155,862	
		on Annual Accumulation but NOT Paid		,	. 0.,		,,	
	Survey completed by							

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.									
Line No.		Salaries of \$100,000 or More	Public	Funds	Private F	unds	Tota	ıl	Source of Private Funds
1	Institution:	University of Arkansas							
2	Employee Name:	Robert Evans							
3	Title:	Assistant Basketball Coach							
	Base Salary:								
4	-	Salary within the Line-Item Maximum for 2009-10	\$	102,018					60.15% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,504					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources				4,478			39.85% Foundation
8		Total Base Salary	\$	127,522	\$ 8	4,478	\$ 21	2,000	
	Benefits Provided	I to All Full-Time Employees							
	Retirement Match		\$	12,752	\$	8,448	\$ 2	1,200	60.15% Auxiliary & 39.85% Foundation
10	Health Insurance		\$	4,291	\$	2,843	\$	7,134	60.15% Auxiliary & 39.85% Foundation
	Life Insurance		\$	94		62	\$	156	60.15% Auxiliary & 39.85% Foundation
12	Social Security Match		\$	5,821	\$	3,856	\$	9,677	60.15% Auxiliary & 39.85% Foundation
	Unemployment Insurar		\$	147		98	\$		60.15% Auxiliary & 39.85% Foundation
14	Long-Term Disability Ir	nsurance	\$	34	\$	22	\$	56	60.15% Auxiliary & 39.85% Foundation
	Special Benefits N	NOT Provided All Employees							
15	Car Provided or Car /	Allowance			\$	3,300	\$	3,300	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	Housing Allowance							
17	Deferred Compensati	on Actually Paid During Fiscal Year							
	Annual Bonus	·							
19	Special Bonuses								
	Additional Life Insura								
		Club, Civic Clubs, etc.)							
22	Other Compensation								
	Explain:								
1									
23	Total Compensation		\$	150,661	\$ 10	3,107	\$ 25	3,768	
		on Annual Accumulation but NOT Paid	* T	. 50,001	¥ 10	0,107	, <u>2</u> 0	5,100	
27	Survey completed by			· ·					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compensat		- 7		ı	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
H		Chinosoly of Americas					
2	Employee Name:	Jon Fagg					
3	Title:	Senior Associate Athletic Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	125,000			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					_
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	9,375			Auxiliary
	Health Insurance		\$	9,576			Auxiliary
	Life Insurance		\$	156			Auxiliary
	Social Security Match		\$	9,235			Auxiliary
	Unemployment Insurar		\$	279			Auxiliary
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	Auxiliary
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car				\$ 6,100	\$ 6 100	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or				7 2,122	7	
		ion Actually Paid During Fiscal Year					
	Annual Bonus	,					
	Special Bonuses				\$ 10,417	\$ 10,417	Foundation
	Additional Life Insura			-			
		Club, Civic Clubs, etc.)			\$ 1,360	\$ 1,360	Foundation
22	Other Compensation						
I —	Explain:						
1							
-							
23	Total Compensation		\$	153,677	\$ 17,877	\$ 171,554	
_		ion Annual Accumulation but NOT Paid	Ψ		,011	,001	
	Survey completed by		E000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

0.							
Line No.							
Lir		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Carol Fossey					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	126,245			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,245	\$ -	\$ 126,245	
		to All Full-Time Employees		10.001			
	Retirement Match		\$	12,684		<u> </u>	Auxiliary
	Health Insurance		\$	5,612			Auxiliary
	Life Insurance		\$	156		•	Auxiliary
	Social Security Match		\$	8,407		. ,	Auxiliary
	Unemployment Insura		\$	245			Auxiliary
14	Long-Term Disability In	nsurance	\$	56	_	\$ 56	Auxiliary
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
	Annual Bonus	ion Actually Paid During Fiscal Year					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	600		\$ 600	Auxiliary
	Explain: Career Ser	rvice Recognition Payment					
22	Total Compensation		\$	154,005	¢	\$ 154,005	
24		ion Annual Accumulation but NOT Paid	φ	104,000	ψ -	φ 104,005	
24	Survey completed by		5828				

Survey completed by: Donald Pederson Phone No. (479) 575-5828

No.		-						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Sharon Gaber						
	Title:	Vice Chancellor						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	182,419				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	45,605				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	21,976		Foundation
8		Total Base Salary	\$	228,024	\$	21,976	\$ 250,00	0
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	22,802	\$	2,198		0 Foundation
	Health Insurance		\$	5,705		550		5 Foundation
	Life Insurance		\$	142		14		6 Foundation
	Social Security Match		\$	14,169		1,366		5 Foundation
	Unemployment Insurar		\$	465		45		0 Foundation
14	Long-Term Disability Ir	nsurance	\$	51	\$	5	\$	6 Foundation
		NOT Provided All Employees						
	Car Provided or Car /							
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses							
	Additional Life Insura							
21	Club Dues (Country	Club, Civic Clubs, etc.)			•	0.000	•	
22	Other Compensation		1		\$	9,000	\$ 9,00	0 Foundation
-	⊏xpiain: reiecomm	nunication, work-related expenses, travel allowance	+					
-			+					
1								
23	Total Compensation		\$	271,359	\$	35,153	\$ 306,5	2
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					•	
_	Survey completed by	r Donald Pederson Phone No. (470) 575-583						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Š.		-					
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
		,					
2	Employee Name:	Carol Gattis					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	133,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,000	\$ -	\$ 133,000	
		I to All Full-Time Employees					
	Retirement Match		\$	13,273		\$ 13,273	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,238		\$ 9,238	
	Unemployment Insurar		\$	254		\$ 254	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-							
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura	nuna Duamiuma	1				
		ance Premiums Club, Civic Clubs, etc.)	1				
	Other Compensation		1		\$ 125	\$ 125	Foundation
1	Explain: Service A		1		Ψ 123	ψ 123	1 Garidation
	Explain Oct vioc P	THUI M					
			1				
23	Total Compensation		\$	159,150	\$ 125	\$ 159,275	
		ion Annual Accumulation but NOT Paid		,	-	,	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ó	•						
ON O							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	nds	Total	Source of Private Funds
1 Institution:	University of Arkansas				"		
2 Employee Name:	G David Gearhart						
3 Title:	Chancellor						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	184,812				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	46,203				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources				525		Foundation
8	Total Base Salary	\$	231,015	\$ 51,	525	\$ 282,540	
Ш							
	ed to All Full-Time Employees						
9 Retirement Match		\$	24,500			\$ 24,500	
10 Health Insurance		\$	7,134			\$ 7,134	
11 Life Insurance		\$	156			\$ 156	
12 Social Security Match		\$	13,066			\$ 13,066	
13 Unemployment Insura		\$	573			\$ 573	
14 Long-Term Disability	Insurance	\$	56			\$ 56	
Special Repetits	NOT Provided All Employees						
15 Car Provided or Car				\$ 6.	600	\$ 6.600	Taxable Benefit/Univ Provided Vehicle
16 House(s) Provided of	or Housing Allowance				788		Taxable Benefit/Univ Provided Home
17 Deferred Compensa	tion Actually Paid During Fiscal Year			· · · · · · · · · · · · · · · · · · ·		, , , , , , , , , , , , , , , , , , , ,	
18 Annual Bonus	•						
19 Special Bonuses							
20 Additional Life Insur	rance Premiums						
	y Club, Civic Clubs, etc.)				239	•	Foundation
22 Other Compensation		\$	491	\$	109	\$ 600	Foundation
Explain: Career S	Service Recognition Payment						
H							
23 Total Compensation	 1	\$	276,991	\$ 84.	262	\$ 361,252	
	tion Annual Accumulation but NOT Paid		-,			,	
Survey completed b		7E E020					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ŏ.		·					
Line No.		Colorino of \$400,000 or More	 		Drivete Eunde	Total	Source of Drivete Funds
그		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		<u> </u>					
2	Employee Name:	Collis Geren					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,683			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	177,820	\$ -	\$ 177,820	
		I to All Full-Time Employees					
	Retirement Match		\$	17,862		\$ 17,862	
_	Health Insurance		\$	7,140		\$ 7,140	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,074		\$ 9,074	
	Unemployment Insurar		\$	347		\$ 347	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	Special Panelite N	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided or		+				
		ion Actually Paid During Fiscal Year	+				
	Annual Bonus	on Actually Faid During Fiscal Teal	+				
	Special Bonuses		+				
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	800		\$ 800	
	Explain: Career Ser	vice Recognition Payment					
					_		
	Total Compensation		\$	213,255	-	\$ 213,255	
24		on Annual Accumulation but NOT Paid					
_	Survey completed by	Phonald Paderson Phona No. (470) 575-582					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•					
Z							
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
		. ,					
1	Institution:	University of Arkansas					
_	Empleyes Neme	Donna Graham					
	Employee Name:						
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	141,420			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,420	\$ -	\$ 141,420	
		I to All Full-Time Employees					
	Retirement Match		\$	14,142		\$ 14,142	
	Health Insurance						
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,630		\$ 8,630	
	Unemployment Insurar		\$	276		\$ 276	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	Consist Densits N	NOT Previded All Frances					
L.		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
	Deferred Compensati Annual Bonus	ion Actually Paid During Fiscal Year	_				
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation						
F	Explain:						
	r						
23	Total Compensation		\$	164,680	\$ -	\$ 164,680	
		ion Annual Accumulation but NOT Paid				·	
	Company as morphoto d box						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		·					
Ž							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
		• •					
1	Institution:	University of Arkansas					
_	Francisco Nome:	Thomas Green					
	Employee Name:						
	Title:	Director of Arkansas Archaeological Survey					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	110,405			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,405	\$ -	\$ 110,405	
		l to All Full-Time Employees					
	Retirement Match		\$	5,555		\$ 5,555	
	Health Insurance		\$	9,572		\$ 9,572	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,001		\$ 8,001	
	Unemployment Insurar		\$	209		\$ 209	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)	•	700		e 700	
22	Other Compensation		\$	700		\$ 700	
-	Explain: Career Ser	vice Recognition Payment					
-							
-							
23	Total Compensation		\$	134,654	\$ -	\$ 134,654	
		on Annual Accumulation but NOT Paid	Ψ	10-7,00-7		Ψ 10-1,00-1	
24	Current compensati						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		·	1				
Ž							
Line No.		Salaries of \$100,000 or More	Public Fun	ds	Private Funds	Total	Source of Private Funds
			T abile T all	us ·			
1	Institution:	University of Arkansas					
_							
	Employee Name:	Mark Hagemeier					
3	Title:	Associate Director of Planning & Research Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$ 102,0	000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 102,0	000	\$ -	\$ 102,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$ 10,2			\$ 10,200	
	Health Insurance			778		\$ 8,778	
	Life Insurance			156		\$ 156	
	Social Security Match			335		\$ 7,335	
	Unemployment Insurar			192		\$ 192	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
-	Explain:						
-				-+			
23	Total Compensation		\$ 128,7	717	\$ -	\$ 128,717	
		on Annual Accumulation but NOT Paid	ψ 120,1	111	Ψ -	ψ 120,/1/	
24	Compensati						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•		_			
Ž							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
H-	montunon.	University of Arkansas					
2	Employee Name:	Clayton Hamilton					
	Title:	Associate Director Of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	120,000			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	1				
7		Remaining Salary from other Sources					_
8		Total Base Salary	\$	120,000	\$ -	\$ 120,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	3,476		\$ 3,476	Auxiliary
10	Health Insurance		\$	3,987		\$ 3,987	Auxiliary
11	Life Insurance		\$	78		\$ 78	Auxiliary
	Social Security Match		\$	4,465		\$ 4,465	Auxiliary
	Unemployment Insurar		\$	117			Auxiliary
14	Long-Term Disability Ir	nsurance	\$	28		\$ 28	Auxiliary
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance					
17	Deferred Compensati	ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura					-	
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation				\$ 1,174	\$ 1,174	Taxable Benefit
<u> </u>	Explain: Non-qualif	ied Moving Expense					
<u> </u>							
1							
23	Total Compensation		\$	132,151	\$ 1,174	\$ 133,325	
24		ion Annual Accumulation but NOT Paid		102,101	¥ 1,177	100,020	
	Survey completed by		5020			1	

Survey completed by: Donald Pederson Phone No. (479) 575-5828

^{*} ACT 1334 Sec 21

ŏ.				_			
Line No.		Calarias of \$400,000 or Mars	١,		Drivete Eunde	Total	Source of Brivata Funda
Ξ		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Jim Harris					
3	Title:	Director Of Deferred Giving					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,188			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,188	\$ -	\$ 140,1	88
		I to All Full-Time Employees					
	Retirement Match		\$	1,419			19
	Health Insurance		\$	9,576		\$ 9,5	
	Life Insurance		\$	156			56
	Social Security Match		\$	8,618		\$ 8,6	
	Unemployment Insurar		\$	264			64
14	Long-Term Disability Ir	nsurance	\$	956		\$ 9	56
-	Cassial Danafita N	NOT Provided All Employees					
	Car Provided or Car	NOT Provided All Employees					
	House(s) Provided or		+				
		ion Actually Paid During Fiscal Year	+				
	Annual Bonus	ion Actually Faid During Fiscal Tear	+				+
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation						
	Explain:						
	-						
23	Total Compensation		\$	161,176	\$ -	\$ 161,1	76
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	r Donald Poderson Phone No. (470) 575-583				•	

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		-		-				
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Fund	ls	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Lance Harter						
	Title:	Head Track Coach						
_	Base Salary:	Head Track Coach						
4	Dase Salary:	Salary within the Line-Item Maximum for 2009-10	\$	95,135				87.49% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,784				07:4370 Auxiliary
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	20,704				
7		Remaining Salary from other Sources			\$ 17,00	9		12.51% Foundation
8		Total Base Salary	\$	118,919			135,928	
		· · · · · · · · · · · · · · · · · · ·	Ť	, , , , ,	, , , ,	,	,	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match	<u> </u>	\$	11,893	\$ 1.70	00 \$	13.593	87.49% Auxiliary & 12.51% Foundation
	Health Insurance			,	,		,	, , , , , , , , , , , , , , , , , , , ,
11	Life Insurance		\$	136	\$ 2	20 \$	156	87.49% Auxiliary & 12.51% Foundation
12	Social Security Match		\$	7,396	\$ 1,05	8 \$		87.49% Auxiliary & 12.51% Foundation
	Unemployment Insurar		\$	259	\$ 3	37 \$		87.49% Auxiliary & 12.51% Foundation
14	Long-Term Disability Ir	nsurance	\$	49	\$	7 \$	56	87.49% Auxiliary & 12.51% Foundation
		NOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$ 8,40	00 \$	8,400	Foundation
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses				\$ 10,94	5 \$	10,945	Foundation
	Additional Life Insura							
		Club, Civic Clubs, etc.)		0.10	•	20 \$		Foundation
22	Other Compensation	nin Danamitin Danmant	\$	612	\$ 8	88 \$	700	87.49% Auxiliary & 12.51% Foundation
-	Explain: Career Ser	vice Recognition Payment						
-			-					
1						4		
23	Total Compensation		\$	139,265	\$ 39,98	3 \$	179,248	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			,			
_	Survey completed by							

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Š.		•		-			
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Michael Hegarty					
	Title:	Head Tennis Coach					
	Base Salary:	nedu Tellilis Codcii					
1	base Salary:	Salary within the Line-Item Maximum for 2009-10	\$	95,135			93.05% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	33,133			93.03 // Adxillary
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 7,111		6.95% Foundation
8		Total Base Salary	\$	95,135			6
		•		,	,		
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	9,118	\$ 681	\$ 9,79	9 93.05% Auxiliary & 6.95% Foundation
10	Health Insurance						
	Life Insurance		\$	145			6 93.05% Auxiliary & 6.95% Foundation
	Social Security Match		\$	7,681	· · · · · · · · · · · · · · · · · · ·		5 93.05% Auxiliary & 6.95% Foundation
	Unemployment Insurar		\$	201			6 93.05% Auxiliary & 6.95% Foundation
14	Long-Term Disability Ir	nsurance	\$	52	\$ 4	\$ 5	6 93.05% Auxiliary & 6.95% Foundation
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus				ф 0.500	¢ 0.50	O Farradation
	Special Bonuses Additional Life Insura	anne Premiume			\$ 8,500	\$ 8,50	0 Foundation
		Club, Civic Clubs, etc.)					
	Other Compensation	oldb, olvic oldbs, etc.,					
1	Explain:						
	,					1	
23	Total Compensation		\$	112,333	\$ 16,895	\$ 129,22	8
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	Phonald Poderson Phona No. (470) 575-59	20			•	

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Institution:	o.								
Institution: University of Arkansas Univer	Ž								
Institution: University of Arkansas Univer	ij		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
Employee Name: M. Dan Hendritx Associate Vice Chancellor		la attentia a	. ,	. 30					
Title: Associate Vice Chancellor	1 −	institution:	University of Arkansas						
Title:	-	Employee Name:	W. Dan Hendriy						
Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 34,246 25% Restricted Grant	_								
Salary within the Line-Item Maximum for 2009-10 \$ 34,248 25% Restricted Grant	3		Associate Vice Chancellor						
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 102,743 \$ 136,990 \$ 125,990 \$ 125,	<u> </u>	Base Salary:		•	0.4.0::5				050/ D 111 10 1
Compensation Comp	4			\$	34,248				25% Restricted Grant
Remaining Salary from other Sources \$ 102,743 75% Foundation	5								
Benefits Provided to All Full-Time Employees	6					Φ.	400.740		750/ 5 1 1:
Benefits Provided to All Full-Time Employees	7					•	,		
Setirement Match \$ 1,712 \$ 5,137 \$ 6,849 25% Restricted Grant & 75% Foundatio 10 Health Insurance \$ 1,785 \$ 5,354 \$ 7,139 25% Restricted Grant & 75% Foundatio 11 Life Insurance \$ 39 \$ 1117 \$ 156 25% Restricted Grant & 75% Foundatio 12 Social Security Match \$ 2,072 \$ 6,217 \$ 8,289 25% Restricted Grant & 75% Foundatio 13 Unemployment Insurance \$ 67 \$ 202 \$ 269 25% Restricted Grant & 75% Foundatio 14 Long-Term Disability Insurance \$ 14 \$ 42 \$ 56 25% Restricted Grant & 75% Foundatio 14 Long-Term Disability Insurance \$ 14 \$ 42 \$ 56 25% Restricted Grant & 75% Foundatio 14 Long-Term Disability Insurance \$ 15 Car Provided or Car Allowance \$ 15 Car Provided or Car Allowance \$ 15 Car Provided or Housing Allowance \$ 15 Car Provided or Housing Allowance \$ 15 Car Provided Organism Actually Paid During Fiscal Year \$ 18 Annual Bonus \$ 18 Special Bonuses \$ 18 Special Bonuses \$ 18 Special Bonuses \$ 18 Car Provided Organism Actually Paid During Fiscal Year \$ 18 Annual Bonus \$ 18 Special Bonuses \$ 18 Special Bonuses \$ 18 Special Bonuses \$ 18 Special Bonuse \$ 18 Special Bonus	8		Total Base Salary	\$	34,248	\$	102,743	\$ 136,990	
Setirement Match \$ 1,712 \$ 5,137 \$ 6,849 25% Restricted Grant & 75% Foundatio 10 Health Insurance \$ 1,785 \$ 5,354 \$ 7,139 25% Restricted Grant & 75% Foundatio 11 Life Insurance \$ 39 \$ 1117 \$ 156 25% Restricted Grant & 75% Foundatio 12 Social Security Match \$ 2,072 \$ 6,217 \$ 8,289 25% Restricted Grant & 75% Foundatio 13 Unemployment Insurance \$ 67 \$ 202 \$ 269 25% Restricted Grant & 75% Foundatio 14 Long-Term Disability Insurance \$ 14 \$ 42 \$ 56 25% Restricted Grant & 75% Foundatio 14 Long-Term Disability Insurance \$ 14 \$ 42 \$ 56 25% Restricted Grant & 75% Foundatio 14 Long-Term Disability Insurance \$ 15 Car Provided or Car Allowance \$ 15 Car Provided or Car Allowance \$ 16 Louse(s) Provided or Housing Allowance \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ 18 Annual Bonus \$ 19 Special Bonuses \$ 10 Louse(s) Country Club, Civic Clubs, etc.) \$ 1,368 \$ 1,368 Foundation \$	1								
10 Health Insurance \$ 1,785 \$ 5,354 \$ 7,139 25% Restricted Grant & 75% Foundatio 11 Life Insurance \$ 39 \$ 117 \$ 156 25% Restricted Grant & 75% Foundatio 12 Social Security Match \$ 2,072 \$ 6,217 \$ 8,289 25% Restricted Grant & 75% Foundatio 13 Unemployment Insurance \$ 67 \$ 202 \$ 269 25% Restricted Grant & 75% Foundatio 14 Long-Term Disability Insurance \$ 14 \$ 42 \$ 56 25% Restricted Grant & 75% Foundatio 14 Long-Term Disability Insurance \$ 14 \$ 42 \$ 56 25% Restricted Grant & 75% Foundatio 14 Long-Term Disability Insurance \$ 14 \$ 42 \$ 56 25% Restricted Grant & 75% Foundatio 15 Special Benefits NOT Provided All Employees \$ 14 \$ 42 \$ 56 25% Restricted Grant & 75% Foundatio 15 Special Benefits NOT Provided or Car Allowance \$ 15 Car Provided or Car Allowance \$ 15 Car Provided or Housing Allowance \$ 15			to All Full-Time Employees						
11 Life Insurance								\$ 6,849	25% Restricted Grant & 75% Foundation
12 Social Security Match \$ 2,072 \$ 6,217 \$ 8,289 25% Restricted Grant & 75% Foundatio \$ 10 10 10 10 10 10 10					,				
13 Unemployment Insurance \$ 67 \$ 202 \$ 269 25% Restricted Grant & 75% Foundatio 14 Long-Term Disability Insurance \$ 14 \$ 42 \$ 56 25% Restricted Grant & 75% Foundatio Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 3 9,937 \$ 121,179 \$ 161,116									
Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees							- ,		
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 39,937 \$ 121,179 \$ 161,116									
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 39,937 \$ 121,179 \$ 161,116	14	Long-Term Disability Ir	nsurance	\$	14	\$	42	\$ 56	25% Restricted Grant & 75% Foundation
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 39,937 \$ 121,179 \$ 161,116	<u> </u>								
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 39,937 \$ 121,179 \$ 161,116									
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 39,937 \$ 121,179 \$ 161,116	_								
18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 39,937 \$ 121,179 \$ 161,116	16	House(s) Provided or	r Housing Allowance						
19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 39,937 \$ 121,179 \$ 161,116			ion Actually Paid During Fiscal Year						
20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 39,937 \$ 121,179 \$ 161,116									
21 Club Dues (Country Club, Civic Clubs, etc.) \$ 1,368 \$ 1,368 Foundation 22 Other Compensation Explain: 23 Total Compensation \$ 39,937 \$ 121,179 \$ 161,116									
22 Other Compensation							4.055		:
Explain:			Club, Civic Clubs, etc.)			\$	1,368	\$ 1,368	Foundation
23 Total Compensation \$ 39,937 \$ 121,179 \$ 161,116	22					ļ			
	—	Explain:							
	1								
	1								
	22	Total Componentia		•	20.007	¢.	101 170	e 101 110	
OUD (10 C A 1A 1A 1C A NOTE !			. A LA LOUIS LOUIS LA LA LA LA LA LA LA LA LA LA LA LA LA	\$	39,937	\$	121,179	\$ 161,116	
24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by: Donald Pederson Phone No. (479) 575-5828	24								

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Ċ		·						
ž								
Line No.		Salaries of \$100,000 or More	Dk	lia Funda	Private Fun	46	Total	Source of Private Funds
		Salaries of \$100,000 or wore	Pub	lic Funas	Filvate Full	us	TOLAT	Source of Frivate Fullus
1	Institution:	University of Arkansas						
2	Employee Name:	Tim Horton						
3	Title:	Assistant Football Coach						
	Base Salary:							
4	Daoo Galary.	Salary within the Line-Item Maximum for 2009-10	\$	115,801				78.24% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950				· · · · · · · · · · · · · · · · · · ·
6		UAMS Professional Income Allowance (2.5 multiplier)*		,				
7		Remaining Salary from other Sources			\$ 40,2	49		21.76% Foundation
8		Total Base Salary	\$	144,751	\$ 40,2	49 \$	185,000	
		•					·	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	14,474	\$ 4,0	26	18,500	78.24% Auxiliary & 21.76% Foundation
10	Health Insurance		\$	7,492	\$ 2,0	84 \$		78.24% Auxiliary & 21.76% Foundation
	Life Insurance		\$	122	\$	34 \$		78.24% Auxiliary & 21.76% Foundation
	Social Security Match		\$	8,099	,	52 \$	10,351	78.24% Auxiliary & 21.76% Foundation
	Unemployment Insura		\$	318		89 \$		78.24% Auxiliary & 21.76% Foundation
14	Long-Term Disability I	nsurance	\$	44	\$	12 \$	56	78.24% Auxiliary & 21.76% Foundation
		NOT Provided All Employees						
	Car Provided or Car				\$ 5,9	88 \$	5,988	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided o	r Housing Allowance						
		tion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses				\$ 15,4	17 \$	15,417	Foundation
	Additional Life Insura					_		
		Club, Civic Clubs, etc.)				-+		
	Other Compensation Explain:							
\vdash	Ехріаін:					-+		
1								
					I	-		
23	Total Compensation		\$	175,301	\$ 70.1	50 \$	245,451	
		tion Annual Accumulation but NOT Paid	Ψ	170,001	Ψ 70,1	55 q	2-10,-101	
		v: Donald Pederson Phone No. (479) 575	E020					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.				-				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	5	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Richard Hudson						
	Title:	Vice Chancellor for Government & Community Relations						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2009-10	\$	152,877				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,123				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	170,000	\$ -	\$	170,000	
	Benefits Provided	d to All Full-Time Employees						
9	Retirement Match		\$	16,432		\$	16,432	
10	Health Insurance		\$	7,134		\$	7,134	
	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	9,409		\$	9,409	
	Unemployment Insura		\$	345		\$	345	
14	Long-Term Disability In	nsurance	\$	56		\$	56	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$ 6,100	\$	6,100	Taxable Benefit/Univ Provided Vehicle
16	House(s) Provided or	r Housing Allowance						
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses							
	Additional Life Insura							
21	Club Dues (Country	Club, Civic Clubs, etc.)						
22	Other Compensation					1_		
-		nunication, work-related expenses, travel allowance		222	\$ 6,000	\$		Foundation
-	Career Se	rvice Recognition Payment	\$	900		\$	900	
\vdash						L _		
23	Total Compensation		\$	204,432	\$ 12,100	\$	216,532	
		ion Annual Accumulation but NOT Paid		,	,	Ť	, <u> </u>	
_	Survey completed by					_		

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.				_			
e N							
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		,					
2	Employee Name:	David Hyatt					
3	Title:	Senior Assistant Dean of Business					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	125,697			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,697	\$ -	\$ 125,69	7
		I to All Full-Time Employees					
	Retirement Match		\$	12,570		\$ 12,57	0
_	Health Insurance		\$	7,134		\$ 7,13	
	Life Insurance		\$	156		\$ 15	
	Social Security Match		\$	8,367		\$ 8,36	
	Unemployment Insurar		\$	237		\$ 23	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 5	6
		NOT Provided All Employees					
	Car Provided or Car /						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)		700		. 70	
22	Other Compensation		\$	700		\$ 70	0
	Explain: Career Se	rvice Recognition Payment	+				
			1				1
23	Total Compensation		\$	154,917	\$ -	\$ 154,91	7
		ion Annual Accumulation but NOT Paid		- ,-			
نت	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		-							
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private F	unds	To	tal	Source of Private Funds
1	Institution:	University of Arkansas							
2	Employee Name:	Mike Johnson							
3	Title:	Associate Vice Chancellor							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2009-10	\$	142,132					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,650					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources							
8		Total Base Salary	\$	165,782	\$	-	\$ 1	65,782	
		I to All Full-Time Employees							
	Retirement Match		\$	16,578			\$	16,578	
	Health Insurance		\$	7,139			\$	7,139	
	Life Insurance		\$	156			\$	156	
	Social Security Match		\$	9,261			\$	9,261	
	Unemployment Insurar		\$	364			\$	364	
14	Long-Term Disability Ir	nsurance	\$	56			\$	56	
		NOT Provided All Employees							
	Car Provided or Car I				\$	845	\$	845	Taxable benefit/mileage
	House(s) Provided or								
		ion Actually Paid During Fiscal Year							
	Annual Bonus								
	Special Bonuses								
	Additional Life Insura								
		Club, Civic Clubs, etc.)				1= =00	•	1= =00	
22	Other Compensation		1		\$ '	17,500	\$	17,500	Foundation
	Explain: Telecomm	unication, work-related expenses, travel allowance	1						
-			+						
1									
23	Total Compensation		\$	199,336	\$	18,345	\$ 2	217,681	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						•	
_	Survey completed by								

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Institution:	Š.		·						
Employee Name: Reggie Johnson State Assistant Football Coach Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 115,801 \$ 82.72% Auxiliary \$ 17.28% Foundation \$ 115,801 \$ 24,199 \$ 140,000 \$ 17.28% Foundation \$ 115,801	Line		Salaries of \$100,000 or More	Publ	ic Funds	Privat	e Funds	Total	Source of Private Funds
Title:	1	Institution:	University of Arkansas						
Salary within the Line-Item Maximum for 2009-10 \$ 115,801 \$ 82.72% Auxiliary \$ 82.72%	L	P Employee Name:	Reggie Johnson						
Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 115,801 \$ 82.72% Auxiliary \$ 82.72% Auxil									
Salary within the Line-Item Maximum for 2009-10	Ė		ASSISTANT FOOLDAN COACH						
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 24,199 \$ 17.28% Foundation		Dase Salary:	Salary within the Line-Item Maximum for 2009-10	\$	115 801				82 72% Auxiliary
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 24,199 \$ 140,000		[Ψ	110,001				OZ.1270 Maximary
Senefits Provided to All Full-Time Employees Senefits Provided to All Full-Time Employees	E	5							
Benefits Provided to All Full-Time Employees	7	7				\$	24,199		17.28% Foundation
Benefits Provided to All Full-Time Employees	8	3	Total Base Salary	\$	115,801	\$	24,199	\$ 140,00	0
Setirement Match \$ 6,756 \$ 1,411 \$ 8,167 82.72% Auxiliary & 17.28% Found 10 Health Insurance \$ 7,921 \$ 1,655 \$ 9,576 82.72% Auxiliary & 17.28% Found 11 Life Insurance \$ 129 \$ 27 \$ 156 82.72% Auxiliary & 17.28% Found 12 Social Security Match \$ 8,709 \$ 1,819 \$ 10,528 82.72% Auxiliary & 17.28% Found 13 Unemployment Insurance \$ 257 \$ 54 \$ 311 82.72% Auxiliary & 17.28% Found 14 Long-Term Disability Insurance \$ 46 \$ 10 \$ 56 82.72% Auxiliary & 17.28% Found 15 Car Provided or Car Allowance \$ 8,026 \$ 8,026 \$ 8,026 \$ Taxable Benefit/Non-Univ Veh 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year			·						
10 Health Insurance \$ 7,921 \$ 1,655 \$ 9,576 82.72% Auxiliary & 17.28% Found 11 Life Insurance \$ 129 \$ 27 \$ 156 82.72% Auxiliary & 17.28% Found 12 Social Security Match \$ 8,709 \$ 1,819 \$ 10,528 82.72% Auxiliary & 17.28% Found 13 Unemployment Insurance \$ 257 \$ 54 \$ 311 82.72% Auxiliary & 17.28% Found 14 Long-Term Disability Insurance \$ 46 \$ 10 \$ 56 82.72% Auxiliary & 17.28% Found 15 Car Provided Or Car Allowance \$ 8,026 \$ 8,026 \$ 8,026 Taxable Benefit/Non-Univ Veh 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year		Benefits Provided	d to All Full-Time Employees						
10 Health Insurance \$ 7,921 \$ 1,655 \$ 9,576 82.72% Auxiliary & 17.28% Found 11 Life Insurance \$ 129 \$ 27 \$ 156 82.72% Auxiliary & 17.28% Found 12 Social Security Match \$ 8,709 \$ 1,819 \$ 10,528 82.72% Auxiliary & 17.28% Found 13 Unemployment Insurance \$ 257 \$ 54 \$ 311 82.72% Auxiliary & 17.28% Found 14 Long-Term Disability Insurance \$ 46 \$ 10 \$ 56 82.72% Auxiliary & 17.28% Found 15 Car Provided Or Car Allowance \$ 8,026 \$ 8,026 \$ 8,026 Taxable Benefit/Non-Univ Veh 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year				\$	6,756	\$	1,411	\$ 8,16	7 82.72% Auxiliary & 17.28% Foundation
12 Social Security Match \$ 8,709 \$ 1,819 \$ 10,528 82.72% Auxiliary & 17.28% Found 13 Unemployment Insurance \$ 257 \$ 54 \$ 311 82.72% Auxiliary & 17.28% Found 14 Long-Term Disability Insurance \$ 46 \$ 10 \$ 56 82.72% Auxiliary & 17.28% Found 14 Long-Term Disability Insurance \$ 8,026 \$ 82.72% Auxiliary & 17.28% Found 15 Car Provided or Car Allowance \$ 8,026 \$ 8,026 \$ 8,026 \$ 10 \$ 10 \$ 10 \$ 10 \$ 10 \$ 10 \$ 10 \$ 1	10	Health Insurance		\$	7,921	\$	1,655	\$ 9,57	
13 Unemployment Insurance \$ 257 \$ 54 \$ 311 82.72% Auxiliary & 17.28% Found 14 Long-Term Disability Insurance \$ 46 \$ 10 \$ 56 82.72% Auxiliary & 17.28% Found 15 Car Provided All Employees 15 Car Provided or Car Allowance \$ 8,026 \$ 8,026 \$ 8,026 Taxable Benefit/Non-Univ Veh 16 House(s) Provided or Housing Allowance \$ 17 Deferred Compensation Actually Paid During Fiscal Year						\$			6 82.72% Auxiliary & 17.28% Foundation
14 Long-Term Disability Insurance \$ 46 \$ 10 \$ 56 82.72% Auxiliary & 17.28% Found Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 8,026 \$ 8,026 Taxable Benefit/Non-Univ Veh 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year									
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year						•			
15 Car Provided or Car Allowance \$ 8,026 \$ 8,026 Taxable Benefit/Non-Univ Veh 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year	14	Long-Term Disability In	nsurance	\$	46	\$	10	\$ 5	6 82.72% Auxiliary & 17.28% Foundation
15 Car Provided or Car Allowance \$ 8,026 \$ 8,026 Taxable Benefit/Non-Univ Veh 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year	-	Consider Domestics	NOT Provided All Employees						
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year	Ļ.,					Φ.	0.000		O.T. II B. 5001 II : V. I : I
17 Deferred Compensation Actually Paid During Fiscal Year				-		\$	8,026	\$ 8,02	6 Taxable Benefit/Non-Univ Venicle
				1					
			ion Actually Paid During Fiscal Year	1					
19 Special Bonuses \$ 11,667 \$ foundation				+		\$	11 667	\$ 11.66	7 Foundation
20 Additional Life Insurance Premiums			ance Premiums			Ψ	11,007	Ψ 11,00	/ I culturation
21 Club Dues (Country Club, Civic Clubs, etc.)									
22 Other Compensation									
Explain:		Explain:							
23 Total Compensation \$ 139,619 \$ 48,868 \$ 188,487				\$	139,619	\$	48,868	\$ 188,48	7
24 Deferred Compensation Annual Accumulation but NOT Paid	24	Deferred Compensat	ion Annual Accumulation but NOT Paid						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Ġ.								
ž								
Line No.		Salaries of \$100,000 or More	Dub	lic Funds	Private F	unde	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Pub	iic runus	i iivate i	unus	Total	Source of Frivate Funds
1	Institution:	University of Arkansas						
2	Employee Name:	David Jorn						
3	Title:	Assistant Baseball Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	66,133				64.31% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,533				,
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				5,881		35.69% Foundation
8		Total Base Salary	\$	82,666	\$ 4	5,881	\$ 128,547	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	8,306		4,609	\$ 12,915	64.31% Auxiliary & 35.69% Foundation
	Health Insurance		\$	6,154		3,415	\$ 9,569	64.31% Auxiliary & 35.69% Foundation
	Life Insurance		\$	100		56		64.31% Auxiliary & 35.69% Foundation
	Social Security Match		\$	5,938		3,296		64.31% Auxiliary & 35.69% Foundation
	Unemployment Insurar		\$	205		113		64.31% Auxiliary & 35.69% Foundation
14	Long-Term Disability Ir	nsurance	\$	36	\$	20	\$ 56	64.31% Auxiliary & 35.69% Foundation
		NOT Provided All Employees						
	Car Provided or Car				\$	7,875	\$ 7,875	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	Housing Allowance						
		on Actually Paid During Fiscal Year						
	Annual Bonus				• •	1 101	04 101	E 10
	Special Bonuses Additional Life Insura	nas Brandinas			\$ 2	1,424	\$ 21,424	Foundation
		nce Premiums Club, Civic Clubs, etc.)						
	Other Compensation	olub, olvic olubs, etc.)			\$	5.000	\$ 5.000	Foundation
	Explain: Speaking	Fngagement			Ψ	5,000	Ψ 5,000	1 Outidation
		rvice Recognition Payment			\$	600	\$ 600	64.31% Auxiliary & 35.69% Foundation
	3 4, 36, 3 6,	······································			*	000	, 000	5 1.5 1.5 7 taxinary a 50.50 % 1 Sandation
23	Total Compensation		\$	103,405	\$ 9	2,289	\$ 195,694	
		on Annual Accumulation but NOT Paid		,	,	,=:3	,,	
<u> </u>	Survey completed by		E020					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
		• • •	1 abile	i unus			
1	Institution:	University of Arkansas					
_		0					
	Employee Name:	Steven Karp					
3	Title:	AREON Network Engineer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	\$ -	\$ 107,100	
		to All Full-Time Employees					
	Retirement Match		\$	10,710		\$ 10,710	
	Health Insurance		\$	9,569		\$ 9,569	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,870		\$ 7,870	
	Unemployment Insurar		\$	206		\$ 206	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
19	Special Bonuses						
20	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
-							
22	Total Compensation		\$	135,667	¢	\$ 135,667	
		on Annual Accumulation but NOT Baid	Ф	133,007	φ -	φ 135,00 <i>1</i>	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		-						
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Fur	ıds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Christopher Klenakis						
	Title:	Assistant Football Coach						
_	Base Salary:	75555tarre 1 Gottbarr Gottern						
4	Duoo Gaiai y.	Salary within the Line-Item Maximum for 2009-10	\$	115,801				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 80,2	249		64.33% Auxiliary & 35.67% Foundation
8		Total Base Salary	\$	144,751	\$ 80,2	249	\$ 225,000	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	4,839		883	\$ 7,522	64.33% Auxiliary & 35.67% Foundation
	Health Insurance		\$	2,567	·	123	. ,	64.33% Auxiliary & 35.67% Foundation
	Life Insurance		\$	50		28		64.33% Auxiliary & 35.67% Foundation
	Social Security Match		\$	5,204		386		64.33% Auxiliary & 35.67% Foundation
	Unemployment Insurar		\$	137	•	76	•	64.33% Auxiliary & 35.67% Foundation
14	Long-Term Disability Ir	nsurance	\$	12	\$	7	\$ 19	64.33% Auxiliary & 35.67% Foundation
-								
		NOT Provided All Employees						
	Car Provided or Car				\$ 2,3	349	\$ 2,349	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses		-					
	Additional Life Insura							
	Other Compensation	Club, Civic Clubs, etc.)			\$ 1.0	005	¢ 1.005	Taxable Benefit
		ied Moving Expense	+		Ψ 1,0	000	φ 1,005	TAXADIC DETICITE
-	Explain. Non-qualii	ied moving Expense	+			-+		
			1			_		
23	Total Compensation		\$	157,560	\$ 90.7	706	\$ 248,266	
		ion Annual Accumulation but NOT Paid		,		一		
_	Survey completed by		_			_		

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ō.		-					
Line No.				_			
Ξ		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Patricia Koski					
3	Title:	Associate Dean					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	105,229			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,229	\$ -	\$ 105,2	29
		I to All Full-Time Employees					
	Retirement Match		\$	10,523		\$ 10,5	
	Health Insurance		\$	3,176		\$ 3,1	
	Life Insurance		\$	156			56
	Social Security Match		\$	7,977		\$ 7,9	
	Unemployment Insura		\$	209			09
14	Long-Term Disability In	nsurance	\$	56		\$	56
-	0	NOT BUILD AND SUCK					
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses						
	Additional Life Insura	anno Dromiumo					
		Club, Civic Clubs, etc.)					
22	Other Compensation	Olub, Olvic Oluba, etc.)	\$	700		\$ 7	00
-		ervice Recognition Payment	Ψ	700		Ψ ,	,,,
							•
23	Total Compensation		\$	128,025	\$ -	\$ 128,0	25
24	Deferred Compensati	ion Annual Accumulation but NOT Paid				,	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Ċ		•						
ž								
Line No.		Colorino of \$100,000 or More		Ca Farada	Drivet	o Eundo	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Privat	e runas	Total	Source of Private Funds
1	Institution:	University of Arkansas						
		•						
2	Employee Name:	Beverly Lewis						
3	Title:	Executive Associate Athletic Director						
	Base Salary:							
4	Duoo Guiai y.	Salary within the Line-Item Maximum for 2009-10	\$	160,000				90.91% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	40.000				,
6		UAMS Professional Income Allowance (2.5 multiplier)*		,,,,,,,				
7		Remaining Salary from other Sources			\$	20,000		9.09% Foundation
8		Total Base Salary	\$	200,000	\$	20,000	\$ 220,000	
		·						
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	20,082	\$	2,008	\$ 22,090	90.91% Auxiliary & 9.09% Foundation
10	Health Insurance		\$	4,687	\$	469		90.91% Auxiliary & 9.09% Foundation
	Life Insurance		\$	142	\$	14	\$ 156	90.91% Auxiliary & 9.09% Foundation
	Social Security Match		\$	9,685	-	968	\$ 10,653	90.91% Auxiliary & 9.09% Foundation
	Unemployment Insura		\$	555		56		90.91% Auxiliary & 9.09% Foundation
14	Long-Term Disability In	nsurance	\$	51	\$	5	\$ 56	90.91% Auxiliary & 9.09% Foundation
		NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	9,004	\$ 9,004	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)			\$	90.000	¢ 00.000	Foundation
	Other Compensation	nunication, work-related expenses, travel allowance &			Ф	80,000	\$ 80,000	Foundation
\vdash		ntal Allowance agreement						
		vice Recognition Payment			\$	900	\$ 900	90.91% Auxiliary & 9.09% Foundation
1	Juicei Jei	Tioo Noodynaon i dymone			Ψ	550	Ψ 500	00.01707 taxillary & 0.00701 outladtion
23	Total Compensation		\$	235,202	\$	113,424	\$ 348.626	
		ion Annual Accumulation but NOT Paid	¥	200,202	\$	50.000	÷ 0.10,020	Foundation
	Survey completed by		020		Ψ	00,000		

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Š.		-							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Priv	ate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas							
_	Employee Name:	Jeff Long							
	Title:	Director of Athletics							
		Director of Athletics							
_	Base Salary:	Salary within the Line Item Maximum for 2000 10	¢.	158,768					44.10% Auxiliary
4		Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,692	-				44.10% Auxiliary
6		UAMS Professional Income Allowance (2.5 multiplier)*	φ	39,092					
7		Remaining Salary from other Sources			\$	251,540			55.90% Foundation
8		Total Base Salary	\$	198,460	_	251,540	\$	450,000	co.co/s i canadion
ľ		Total Busc Gulary	Ψ	100,400	Ψ	201,040	Ψ	400,000	
	Benefits Provided	I to All Full-Time Employees							
9	Retirement Match		\$	10,805	\$	13,696	\$	24,500	44.10% Auxiliary & 55.90% Foundation
10	Health Insurance		\$	4,220	\$	5,349			44.10% Auxiliary & 55.90% Foundation
	Life Insurance		\$	69		87	\$		44.10% Auxiliary & 55.90% Foundation
	Social Security Match		\$	5,915		7,497	\$		44.10% Auxiliary & 55.90% Foundation
	Unemployment Insurar		\$	413		524	\$		44.10% Auxiliary & 55.90% Foundation
14	Long-Term Disability Ir	nsurance	\$	25	\$	31	\$	56	44.10% Auxiliary & 55.90% Foundation
		NOT Provided All Employees							
	Car Provided or Car A				\$	16,500	\$	16,500	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or								
		ion Actually Paid During Fiscal Year							
	Annual Bonus								
	Special Bonuses Additional Life Insura	Branching	1						
		Club, Civic Clubs, etc.)							
	Other Compensation		1		\$	10,000	•	10.000	Foundation
		chievement Incentives			Ψ	10,000	Ψ	10,000	Touridation
	Explain. Opecial At	onio roment moduli rea	1						
23	Total Compensation		\$	219,906	\$	305,224	\$	525,130	
		ion Annual Accumulation but NOT Paid				ŕ		,	
_	Survey completed by		_						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

è.		·	1			
Line No.		0.1	l	. Debesta Ferrala	T-1-1	Course of Britanto Francis
Γİ		Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas				
2	Employee Name:	Stephen Luoni				
3	Title:	Director of Community Design Center				
	Base Salary:	, ,				
4	1	Salary within the Line-Item Maximum for 2009-10	\$ 135,25	53		Restricted Gift or Grant
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,74	17		
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 142,00	00 \$ -	\$ 142,000	
		d to All Full-Time Employees				
_	Retirement Match		\$ 14,20		,	Restricted Gift or Grant
	Health Insurance		\$ 5,15			Restricted Gift or Grant
	Life Insurance		\$ 15			Restricted Gift or Grant
	Social Security Match		\$ 8,43			Restricted Gift or Grant
	Unemployment Insura		\$ 28			Restricted Gift or Grant
14	Long-Term Disability In	nsurance	\$	56	\$ 56	Restricted Gift or Grant
		NOT Provided All Employees				
	Car Provided or Car					
	House(s) Provided or					
		ion Actually Paid During Fiscal Year				
	Annual Bonus					
	Special Bonuses Additional Life Insura	anas Drawiuma				
		Club, Civic Clubs, etc.)	-			
	Other Compensation					
	Explain:					
					İ	
	1			<u> </u>	<u> </u>	•
23	Total Compensation		\$ 170,28	33 \$ -	\$ 170,283	
		ion Annual Accumulation but NOT Paid				
_					-	

Survey completed by: Donald Pederson Phone No. (479) 575-5828

ö		•					
Ž							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
		,	i ubiic	i ulius	Titrato Fariac	Total	ourse or rivate rande
1	Institution:	University of Arkansas					
	Employee Name:	Mike Macechko					
3	Title:	Associate Vice Chancellor for Advancement					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	144,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,200	\$ -	\$ 144,200	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,420		\$ 14,420	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,637		\$ 8,637	
	Unemployment Insurar		\$	280		\$ 280	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
_							
		NOT Provided All Employees					
	Car Provided or Car /						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)		000		Ф 000	
22	Other Compensation		\$	800		\$ 800	
-	Explain: Career Se	ervice Recognition Payment					
-							
23	Total Compensation		\$	171,722	\$ -	\$ 171,722	
		on Annual Accumulation but NOT Paid	Ψ	111,122	Ψ -	Ψ 111,122	
27	Current completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		·					
Ž							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
		·	Fubi	ic rulius	i iivate i anas	Total	Course of Frivate Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Larry Malley					
3	Title:	Director of University Press					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	128,416			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,416	\$ -	\$ 128,416	
1	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,902		\$ 12,902	
_	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	138		\$ 138	
	Social Security Match		\$	8,426		\$ 8,426	
	Unemployment Insura		\$	251		\$ 251	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)	•	600		\$ 600	
	Other Compensation	rvice Recognition Payment	\$	000		\$ 600	
1	Explain: Career Ser	i vice necognition rayillent					
1							
1							
23	Total Compensation		\$	157,922	\$ -	\$ 157,922	
		ion Annual Accumulation but NOT Paid	Ψ	101,022	Ψ	Ţ 101,022	
	Survey completed by		000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		-					
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Terry Martin					
	Title:	Associate Dean					
_	Base Salary:	noodiate Dean					
4	Duoo Gaiai y.	Salary within the Line-Item Maximum for 2009-10	\$	149,950			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 5,000		Foundation
8		Total Base Salary	\$	149,950	\$ 5,000	\$ 154,950	
		I to All Full-Time Employees					
	Retirement Match		\$	14,995			Foundation
_	Health Insurance		\$	9,260	•		Foundation
	Life Insurance		\$	151			Foundation
	Social Security Match		\$	8,369			Foundation
	Unemployment Insurar		\$	284			Foundation
14	Long-Term Disability Ir	nsurance	\$	54	\$ 2	\$ 56	Foundation
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)	1				
22	Explain:		1				
	∟∧ριαιιι.		1				
			1				
23	Total Compensation		\$	183,062	\$ 6,105	\$ 189,167	
		ion Annual Accumulation but NOT Paid		-,	-,		
	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		-		-			
Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	David Martinson					
3	Title:	Associate Vice Chancellor for Business					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	108,171			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,571			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,742	\$ -	\$ 129,742	
		to All Full-Time Employees					
	Retirement Match		\$	13,054		\$ 13,054	
	Health Insurance		\$	3,176		\$ 3,176	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,496		\$ 8,496	
	Unemployment Insurar		\$	257		\$ 257	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
_							
		NOT Provided All Employees					
	Car Provided or Car I						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)	_	222		•	
22	Other Compensation		\$	800		\$ 800	
-	Explain: Career Ser	rvice Recognition Payment	-				
-			-				
23	Total Compensation		\$	155,737	\$ -	\$ 155,737	
		ion Annual Accumulation but NOT Paid			,	,,.	
	•	r Donald Pederson Phone No. (470) 575-59					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ö		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			i ub	io i ulius	a.o . a.ido	. 0	Common distriction distriction
1	Institution:	University of Arkansas					
L							
_	Employee Name:	Suzanne McCray					
3	Title:	Associate Provost/Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	151,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,000	\$ -	\$ 151,000	
		to All Full-Time Employees					
	Retirement Match		\$	15,183		\$ 15,183	
	Health Insurance						
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,152		\$ 9,152	
	Unemployment Insurar		\$	301		\$ 301	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura	nnoe Promiumo					
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	700		\$ 700	
1		ervice Recognition Payment	Ψ	700		Ψ 700	
\mathbf{H}	Explain. Galder de	n noo noooginaan i ayman					
23	Total Compensation		\$	176,548	\$ -	\$ 176,548	
		ion Annual Accumulation but NOT Paid		-,-		,	
	Survey completed by		E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		-		_					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Priv	ate Funds	,	Total	Source of Private Funds
1	Institution:	University of Arkansas							
2	Employee Name:	Garrick McGee							
3	Title:	Offensive Coordinator							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2009-10	\$	115,801					48.25% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	155,249			51.75% Foundation
8		Total Base Salary	\$	144,751	\$	155,249	\$	300,000	
	Benefits Provided	I to All Full-Time Employees							
	Retirement Match		\$	5,981	\$	6,415	\$	12,396	48.25% Auxiliary & 51.75% Foundation
10	Health Insurance		\$	2,488	\$	2,669	\$	5,157	48.25% Auxiliary & 51.75% Foundation
	Life Insurance		\$	75		81	\$		48.25% Auxiliary & 51.75% Foundation
	Social Security Match		\$	5,492		5,891	\$	11,383	48.25% Auxiliary & 51.75% Foundation
	Unemployment Insurar		\$	267	\$	287	\$		48.25% Auxiliary & 51.75% Foundation
14	Long-Term Disability Ir	nsurance	\$	27	\$	29	\$	56	48.25% Auxiliary & 51.75% Foundation
	Special Benefits N	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	5,350	\$	5,350	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	Housing Allowance							
17	Deferred Compensati	ion Actually Paid During Fiscal Year							
18	Annual Bonus								
19	Special Bonuses				\$	25,000	\$	25,000	Foundation
	Additional Life Insura								
21	Club Dues (Country	Club, Civic Clubs, etc.)							
22	Other Compensation								
	Explain:								
22	Total Commonostics		•	150,000	·	200.070	r.	260.050	
	Total Compensation	. A LA LO LO LO NOTE II	\$	159,082	\$	200,970	\$	360,052	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid							

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Brad McMakin					
	Title:	Golf Coach					
	Base Salary:	<u></u>					
4		Salary within the Line-Item Maximum for 2009-10	\$	95,135			73.18% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			,
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 34,865		26.82% Foundation
8		Total Base Salary	\$	95,135	\$ 34,865	\$ 130,00	0
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	4,757			0 73.18% Auxiliary & 26.82% Foundation
	Health Insurance		\$	7,003	. ,		9 73.18% Auxiliary & 26.82% Foundation
	Life Insurance		\$	114			6 73.18% Auxiliary & 26.82% Foundation
	Social Security Match		\$	7,096	\$ 2,601		7 73.18% Auxiliary & 26.82% Foundation
	Unemployment Insurar		\$	256	\$ 94		0 73.18% Auxiliary & 26.82% Foundation
14	Long-Term Disability Ir	nsurance	\$	41	\$ 15	\$ 5	6 73.18% Auxiliary & 26.82% Foundation
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car				\$ 7,750	\$ 7.75	0 Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or				.,	7	
		ion Actually Paid During Fiscal Year					
	Annual Bonus	,	1				
19	Special Bonuses				\$ 40,000	\$ 40,00	0 Foundation
	Additional Life Insura						
		Club, Civic Clubs, etc.)			\$ 1,206	\$ 1,20	6 Foundation
22	Other Compensation						
	Explain:						
\vdash							
23	Total Compensation		\$	114,402	\$ 90,882	\$ 205,28	4
		ion Annual Accumulation but NOT Paid		, =	, 11,002		
نت	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Ġ.		·						
Įž								
Line No.		Salaries of \$100,000 or More	Duk	lic Funds	Private Fun	de	Total	Source of Private Funds
			Fub	iic Fullus	i iivate i uli	43	Total	Course of Frivate Fullus
1	Institution:	University of Arkansas						
2	Employee Name:	Bob McMath						
3	Title:	Dean						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	157,137				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,284				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 31,5	79		Foundation
8		Total Base Salary	\$	196,421	\$ 31,5	79 \$	228,000	
1	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	19,642	\$ 3,1	58 \$	22,800	Foundation
	Health Insurance							
	Life Insurance		\$	134		22 \$		Foundation
	Social Security Match		\$	8,512	, ,-	38 \$	- /	Foundation
	Unemployment Insurar		\$	387		32 \$		Foundation
14	Long-Term Disability Ir	nsurance	\$	48	\$	8 \$	56	Foundation
1								
		NOT Provided All Employees						
_	Car Provided or Car /							
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses Additional Life Insura	anna Promiuma						
		Club, Civic Clubs, etc.)				-		
	Other Compensation	Oldb, Olvic Oldba, Etc.)						
1	Explain:							
\mathbf{H}	=xpiaiii.					-		
23	Total Compensation		\$	225,145	\$ 36.1	96 \$	261,341	
_		ion Annual Accumulation but NOT Paid		,		T	,	
_	Survey completed by		E020					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ō.							
Line No.							
Εİ		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	David Merrifield					
3	Title:	AREON Chief Technology Officer					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	127,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,500	\$ -	\$ 127,50	00
		I to All Full-Time Employees					
	Retirement Match		\$	12,840		\$ 12,84	
	Health Insurance		\$	7,134		\$ 7,13	
	Life Insurance		\$	156		\$ 15	-
	Social Security Match		\$	8,456		\$ 8,45	
	Unemployment Insurar		\$	250		\$ 25	
14	Long-Term Disability Ir	nsurance	\$	56		\$	66
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura		-				
	Other Compensation	Club, Civic Clubs, etc.)	\$	900		\$ 90	10
44		rvice Recognition Payment	Ъ	900		\$ 90	00
	Explain: Career Ser	vice necognition rayillent	1				+
-			1				+
23	Total Compensation		\$	157,292	\$ -	\$ 157,29	2
		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Š.		•					
Line No.		Colorina of \$400,000 or Mana	 		Drivete Francis	Total	Course of Drivete Funds
그		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	James K Miller					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	109,007			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,007	\$ -	\$ 109,00	7
		I to All Full-Time Employees					
	Retirement Match		\$	10,991		\$ 10,99	
_	Health Insurance		\$	7,134		\$ 7,13	
	Life Insurance		\$	156		\$ 15	-
	Social Security Match		\$	8,020		\$ 8,02	
	Unemployment Insurar		\$	210		\$ 21	-
14	Long-Term Disability Ir	nsurance	\$	56		\$ 5	6
-	Cassial Banatita N	NOT Provided All Employees					
45	Car Provided or Car	NOT Provided All Employees					
	House(s) Provided or	on Actually Paid During Fiscal Year					
	Annual Bonus	on Actually Faid During Fiscal fear	+				
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	900		\$ 90	0
		vice Recognition Payment					
	Total Compensation		\$	136,473	-	\$ 136,47	3
24		on Annual Accumulation but NOT Paid					
_	Survey completed by	Phonald Paderson Phone No. (470) 575-582					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

9		-					
Line No.		0 1 1 (0400 000 14		_	5	T .4.1	
Ξ		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Michael T Miller					
3	Title:	Associate Dean					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	117,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,200	\$ -	\$ 117,200	
		to All Full-Time Employees					
	Retirement Match		\$	8,204		\$ 8,204	
	Health Insurance		\$	9,576		\$ 9,576	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,427		\$ 8,427	
	Unemployment Insurar		\$	228		\$ 228	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	0	NOT Decided to LAU French and					
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses						
	Additional Life Insura	anno Dromiumo					
		Club, Civic Clubs, etc.)					
	Other Compensation						
-	Explain:						
							•
23	Total Compensation		\$	143,847	\$ -	\$ 143,847	
		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

So.				-			
Line No.		0 1 1 (\$400.000 14			5	-	0
Ē		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Robert Mock Jr.					
3	Title:	Assistant Vice Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	115,000			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	\$ -	\$ 115,000	
		I to All Full-Time Employees					
	Retirement Match		\$	11,855			Auxiliary
_	Health Insurance		\$	9,576			Auxiliary
	Life Insurance		\$	156			Auxiliary
	Social Security Match		\$	8,195			Auxiliary
	Unemployment Insurar		\$	227			Auxiliary
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	Auxiliary
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura		-				
	Other Compensation	Club, Civic Clubs, etc.)	\$	10.000		\$ 12.800	14.06% Restricted Grant
22			ф	12,800		\$ 12,800	14.06% Restricted Grant
	Explain: Adjunct In	vice Recognition Payment	\$	600		\$ 600	Auxiliary
	Career Ser	vice ivecodimion is administration	φ	000		ψ 600	Auxilial y
23	Total Compensation		\$	158,465	\$ -	\$ 158,465	
		ion Annual Accumulation but NOT Paid		,			
نت		r Donald Bederson Phone No. (470) 575-583					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ò.		·		_			
Line No.				_			
Ē		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Adam K Motherwell					
3	Title:	Associate Dean					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	108,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,450	\$ -	\$ 108,4	50
		I to All Full-Time Employees					
	Retirement Match		\$	5,463		\$ 5,46	
	Health Insurance		\$	3,176		\$ 3,1	
	Life Insurance		\$	156		\$ 1	
	Social Security Match		\$	8,243		\$ 8,24	
	Unemployment Insurar		\$	217		\$ 2	
14	Long-Term Disability Ir	nsurance	\$	56		\$	56
-	0	NOT Decided to LAME Front Control					
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses						
	Additional Life Insura	anno Dromiumo					
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	800		\$ 80	00
F		rvice Recognition Payment	+	550		, , , , , , , , , , , , , , , , , , ,	
			1				
							•
23	Total Compensation		\$	126,560	\$ -	\$ 126,50	60
24	Deferred Compensati	ion Annual Accumulation but NOT Paid				,	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•	·				
Ž							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
	1 414 41						
1	Institution:	University of Arkansas					
_	Empleyes Neme:	Cumthia Nanaa					
	Employee Name:	Cynthia Nance					
	Title:	Dean Of Law					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10		163,526			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,574			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	199,100	\$ -	\$ 199,100	
		I to All Full-Time Employees					
	Retirement Match		\$	19,910		\$ 19,910	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,469		\$ 9,469	
	Unemployment Insurar		\$	394		\$ 394	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car /						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura		1				
	Other Compensation	Club, Civic Clubs, etc.)	+				
1	Explain:		1				
-	LAPIAIII.		+				
-			1				
23	Total Compensation		\$	232,258	\$ -	\$ 232,258	
		ion Annual Accumulation but NOT Paid		,0	7	÷ 202,200	
	Current completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funde	Private Funds	Total	Source of Private Funds
		. ,	i ub	io i ulius	a.c . ando		oral of the state
1	Institution:	University of Arkansas					
_	Employee Name:	Katy Nelson					
3	Title:	Major Gift Development Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	69,907			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 41,093		Foundation
8		Total Base Salary	\$	69,907	\$ 41,093	\$ 111,000	
		d to All Full-Time Employees					
	Retirement Match		\$	5,243			Foundation
	Health Insurance		\$	2,000			Foundation
	Life Insurance		\$	98	\$ 58		Foundation
	Social Security Match		\$	5,132			Foundation
	Unemployment Insura		\$	134			Foundation
14	Long-Term Disability In	nsurance	\$	35	\$ 21	\$ 56	Foundation
1							
<u> </u>		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	December					
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
1	Explain:						
1	LAPIAIII.						
1							
					<u> </u>	<u> </u>	
23	Total Compensation		\$	82,550	\$ 48,525	\$ 131,075	
		ion Annual Accumulation but NOT Paid	Ψ	02,000	10,020	101,070	
	Survey completed by		E020				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		·						
Z								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fun	ds	Total	Source of Private Funds
	Institution:	University of Arkansas						
<u> </u>	outauo	oniversity of Antaneae						
2	Employee Name:	Tom Ostrom Jr.						
3	Title:	Assistant Basketball Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	102,018				60.15% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,504				·
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 84,4	78		39.85% Foundation
8		Total Base Salary	\$	127,522	\$ 84,4	78	\$ 212,000	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	12,752	\$ 8,4	48	\$ 21,200	60.15% Auxiliary & 39.85% Foundation
10	Health Insurance		\$	3,102	\$ 2,0)55	\$ 5,157	60.15% Auxiliary & 39.85% Foundation
11	Life Insurance		\$	94	\$	62	\$ 156	60.15% Auxiliary & 39.85% Foundation
	Social Security Match		\$	5,842		371	\$ 9,713	60.15% Auxiliary & 39.85% Foundation
	Unemployment Insurar		\$	257		70		60.15% Auxiliary & 39.85% Foundation
14	Long-Term Disability Ir	nsurance	\$	34	\$	22	\$ 56	60.15% Auxiliary & 39.85% Foundation
		NOT Provided All Employees						
15	Car Provided or Car /	Allowance			\$ 3,8	60	\$ 3,860	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)						
22	Other Compensation		-					
	Explain:							
-			-					
23	Total Compensation		\$	149,602	\$ 102,9	67	\$ 252,569	
		on Annual Accumulation but NOT Paid		,	, .02,0		,,	
	Company completed by							

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Š.		-		-				
Line No.		Salarias of \$100,000 or Mare	D I !		Brivete Funda	Tot	ol.	Source of Private Funds
그		Salaries of \$100,000 or More	Public	c Funas	Private Funds	100	aı	Source of Private Funds
1	Institution:	University of Arkansas						
		<u> </u>						
2	Employee Name:	Donald Pederson						
3	Title:	Vice Chancellor for Finance & Administration						
	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2009-10	\$	163,526				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	40,882				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 45,593			Foundation
8		Total Base Salary	\$	204,408	\$ 45,593	\$ 2	50,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	20,031	\$ 4,469	\$	24,500	Foundation
10	Health Insurance		\$	5,833	\$ 1,301	\$	7,134	Foundation
	Life Insurance		\$	128		\$		Foundation
	Social Security Match		\$	9,182	, , , , ,		,	Foundation
	Unemployment Insurar		\$	404				Foundation
14	Long-Term Disability In	surance	\$	46	\$ 10	\$	56	Foundation
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$ 1,281	\$	1,281	Taxable Benefit/Mileage
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)						
22	Other Compensation		\$	736	\$ 164	\$	900	Foundation
-	Explain: Career Ser	vice Recognition Payment	.			 		
-			1			1		
-					<u> </u>			
23	Total Compensation		\$	240,766	\$ 54,985	\$ 2	95,751	
		on Annual Accumulation but NOT Paid		,	, 2.,000	1	, •	
	Survey completed by							

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ō.		·							
Line No.		Calarias of \$400,000 an Mana	l		D.::	rata Francia		Fatal	Course of British Funds
Ξ		Salaries of \$100,000 or More	Publi	c Funds	Priv	ate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas							
2	Employee Name:	John Pelphrey							
3	Title:	Head Basketball Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2009-10	\$	158,768					24.96% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,692					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	596,540			75.04% Foundation
8		Total Base Salary	\$	198,460	\$	596,540	\$	795,000	
		I to All Full-Time Employees							
	Retirement Match		\$	6,115		18,385			24.96% Auxiliary & 75.04% Foundation
	Health Insurance		\$	2,388		7,181			24.96% Auxiliary & 75.04% Foundation
	Life Insurance		\$	39		117			24.96% Auxiliary & 75.04% Foundation
	Social Security Match		\$	4,778	_	14,366	\$		24.96% Auxiliary & 75.04% Foundation
	Unemployment Insurar		\$	431	\$	1,296	\$		24.96% Auxiliary & 75.04% Foundation
14	Long-Term Disability Ir	nsurance	\$	14	\$	42	\$	56	24.96% Auxiliary & 75.04% Foundation
	Consist Densits N	IOT Dravidad All Frances							
		NOT Provided All Employees			•	00.740	•	00.740	T 11 D 60M 11 : 1/1:1
	Car Provided or Car				\$	22,710	\$	22,710	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or	on Actually Paid During Fiscal Year							
	Annual Bonus	on Actually Paid During Fiscal Fear							
	Special Bonuses				\$	50,000	\$	50,000	Foundation
	Additional Life Insura	ance Premiums			Ψ	30,000	Ψ	30,000	Touridation
		Club, Civic Clubs, etc.)							
	Other Compensation								
	Explain:								
	•								
23	Total Compensation		\$	212,226	\$	710,636	\$	922,862	
24	Deferred Compensati	on Annual Accumulation but NOT Paid							
_	Survey completed by	Phono No. (470) 575-593				-			

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.									
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Tota	al	Source of Private Funds
1	Institution:	University of Arkansas							
2	Employee Name:	Bobby Petrino							
3	Title:	Head Football Coach							
	Base Salary:								
4	•	Salary within the Line-Item Maximum for 2009-10	\$	158,768					26.46% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,692					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	551,540			73.54% Foundation
8		Total Base Salary	\$	198,460	\$	551,540	\$ 75	0,000	
	Benefits Provided	to All Full-Time Employees							
	Retirement Match		\$	6,483		18,017	\$ 2	4,500	26.46% Auxiliary & 73.54% Foundation
	Health Insurance		\$	2,532		7,037			26.46% Auxiliary & 73.54% Foundation
	Life Insurance		\$	41	\$	115			26.46% Auxiliary & 73.54% Foundation
	Social Security Match		\$	9,417	_	26,171	\$ 3	5,588	26.46% Auxiliary & 73.54% Foundation
	Unemployment Insurar		\$	1,057	\$	2,938			26.46% Auxiliary & 73.54% Foundation
14	Long-Term Disability In	surance	\$	15	\$	41	\$	56	26.46% Auxiliary & 73.54% Foundation
	Special Benefits N	IOT Provided All Employees							
	Car Provided or Car A				\$	27,000	\$ 2	7 000	Taxable Benefit/Non-Univ Vehicle
_	House(s) Provided or				Ψ	21,000	<u> </u>	.,,,,,,,	Taxable Belletini (on one venicle
		on Actually Paid During Fiscal Year							
	Annual Bonus								
19	Special Bonuses				\$	75,000	\$ 7	5,000	Foundation
20	Additional Life Insura	nce Premiums							
21	Club Dues (Country (Club, Civic Clubs, etc.)							
22	Other Compensation			-	\$	1,150,000	\$ 1,15	0,000	Foundation
	Explain: Salary Su	pplement							
\vdash					.				
23	Total Compensation		\$	218,004	\$	1,857,860	\$ 2,07	5,864	
		on Annual Accumulation but NOT Paid		-,	\$	150,000	. ,	,	Foundation
	Cumusus commissed has				_	,			

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		·						
Ž								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	ınds	Total	Source of Private Funds
	Institution:	University of Arkansas						
H:	montation.	Chiversity of Attailous						
2	Employee Name:	Bruce Pontious						
3	Title:	Associate Vice Chancellor for Advancement						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	175,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,000				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	190,000	\$	-	\$ 190,000	
		d to All Full-Time Employees						
	Retirement Match		\$	19,000			\$ 19,000	
	Health Insurance		\$	7,136			\$ 7,136	
	Life Insurance		\$	156			\$ 156	
	Social Security Match		\$	9,618			\$ 9,618	
	Unemployment Insura		\$	398			\$ 398	
14	Long-Term Disability In	nsurance	\$	56			\$ 56	
		NOT Provided All Employees						
_	Car Provided or Car					2,000		Foundation
	House(s) Provided or				\$ 3	3,000	\$ 3,000	Foundation
		ion Actually Paid During Fiscal Year						
	Annual Bonus		_					
	Special Bonuses	anaa Drawiyya						
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)	_		\$ 3	3,282	¢ 2.000	Foundation
	Other Compensation		1		Ψ	0,202	ψ 3,202	i ouituation
	Explain:		-					
	Explain.							
23	Total Compensation		\$	226,364	\$ 18	3,282	\$ 244,646	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					•	
_	Survey completed by		20					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		·					
e N							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
H	montation.	Onversity of Athansas					
2	Employee Name:	Jeff Poppell					
3	Title:	Head Swimming Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	95,135			91.78% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			·
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 8,521		8.22% Foundation
8		Total Base Salary	\$	95,135	\$ 8,521	\$ 103,656	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	4,757	\$ 426	\$ 5,183	91.78% Auxiliary & 8.22% Foundation
	Health Insurance		\$	8,789	\$ 787	\$ 9,576	91.78% Auxiliary & 8.22% Foundation
	Life Insurance		\$	143			91.78% Auxiliary & 8.22% Foundation
	Social Security Match		\$	7,937			91.78% Auxiliary & 8.22% Foundation
	Unemployment Insurar		\$	207			91.78% Auxiliary & 8.22% Foundation
14	Long-Term Disability In	nsurance	\$	51	\$ 5	\$ 56	91.78% Auxiliary & 8.22% Foundation
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
_	Annual Bonus						
	Special Bonuses				\$ 1,850	\$ 1,850	Foundation
	Additional Life Insura				£ 540	¢ 540	Foundation
	Other Compensation	Club, Civic Clubs, etc.)			\$ 540 \$ 10.000		Foundation Foundation
		Sponsorship Agreement			φ 10,000	φ 10,000	Foundation
1	Explain. Auneuc 3	ponovionip ngreement					
23	Total Compensation		\$	117,020	\$ 22,871	\$ 139,891	
		on Annual Accumulation but NOT Paid		,	,		
_	Cumrery commissed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

9		-					
Line No.		0 1 1 (0400 000 14			5	T	0
Ē		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Mark Power					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	123,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,300	\$ -	\$ 123,300	
		l to All Full-Time Employees					
	Retirement Match		\$	6,165		\$ 6,165	
	Health Insurance		\$	9,576		\$ 9,576	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,387		\$ 8,387	
	Unemployment Insura		\$	238		\$ 238	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura		_				
		Club, Civic Clubs, etc.)					
	Other Compensation		+				
	Explain:		1				
-							
23	Total Compensation		\$	147,878	\$ -	\$ 147,878	
		ion Annual Accumulation but NOT Paid		,-		,,,,,	
<u> </u>	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ò.		·					
Line No.				_			
Ξ		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Danny Pugh					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	142,132			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,868			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,000	\$ -	\$ 170,00	0
		I to All Full-Time Employees					
	Retirement Match		\$	17,000		\$ 17,00	
	Health Insurance		\$	9,576		\$ 9,57	
	Life Insurance		\$	156		\$ 15	-
	Social Security Match		\$	9,529		\$ 9,52	
	Unemployment Insurar		\$	331		\$ 33	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 5	6
_							
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		+				
-	Explain:		+				
-			+				
1							
23	Total Compensation		\$	206,648	\$ -	\$ 206,64	8
		ion Annual Accumulation but NOT Paid		,	·		
	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

10		·					
Line No.		Calarias of \$400,000 an Mana	l <u>.</u>		Drivete Funda	Total	Course of British Funds
Ι		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		·					
2	Employee Name:	Robert Pulliza					
3	Title:	Head Volleyball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	95,135			95.13% auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 4,865		4.87% Foundation
8		Total Base Salary	\$	95,135	\$ 4,865	\$ 100,000	
		I to All Full-Time Employees					
	Retirement Match		\$	7,135			95.13% auxiliary & 4.87% Foundation
	Health Insurance		\$	4,592			95.13% auxiliary & 4.87% Foundation
	Life Insurance		\$	148			95.13% auxiliary & 4.87% Foundation
	Social Security Match		\$	7,593	\$ 389		95.13% auxiliary & 4.87% Foundation
	Unemployment Insurar		\$	199	\$ 10		95.13% auxiliary & 4.87% Foundation
14	Long-Term Disability In	nsurance	\$	53	\$ 3	\$ 56	95.13% auxiliary & 4.87% Foundation
-	0	IOT Dec. 11. LAU Free Level					
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses		.		\$ 1,000	\$ 1.000	Foundation
	Additional Life Insura	anna Promiuma			\$ 1,000	\$ 1,000	Foundation
		Club, Civic Clubs, etc.)	1		\$ 495	¢ /05	Foundation
	Other Compensation	oldb, olvic oldbs, etc.)			Ψ +33	Ψ +33	Touridation
	Explain:		1				
			1				
			1				
23	Total Compensation		\$	114,855	\$ 7,370	\$ 122,225	
		on Annual Accumulation but NOT Paid			,	,	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ō.				-			
Line No.							45.45.4
Ē		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Scott Ramoly					
3	Title:	AREON Network Engineer					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	99,228			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,772			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	\$ -	\$ 105,0	00
		I to All Full-Time Employees					
	Retirement Match		\$	5,250		\$ 5,2	
	Health Insurance		\$	8,254		\$ 8,2	
	Life Insurance		\$	156			56
	Social Security Match		\$	7,817		\$ 7,8	
	Unemployment Insurar		\$	204			04
14	Long-Term Disability Ir	nsurance	\$	56		\$	56
	0	NOT BUT THE LAW FOR LAW.					
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses		_				
	Additional Life Insura	anno Dromiumo					
		Club, Civic Clubs, etc.)					
	Other Compensation						
-	Explain:						
23	Total Compensation		\$	126,737	\$ -	\$ 126,7	37
		ion Annual Accumulation but NOT Paid		,			
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		-							
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Priv	ate Funds	Total		Source of Private Funds
1	Institution:	University of Arkansas							
2	Employee Name:	Willy Robinson							
3	Title:	Defensive Coordinator							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2009-10	\$	115,801					48.25% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	155,249			51.75% Foundation
8		Total Base Salary	\$	144,751	\$	155,249	\$ 300	0,000	
		I to All Full-Time Employees							
	Retirement Match		\$	11,821		12,679	\$ 24		48.25% Auxiliary & 51.75% Foundation
	Health Insurance		\$	3,445		3,694			48.25% Auxiliary & 51.75% Foundation
	Life Insurance		\$	75		81			48.25% Auxiliary & 51.75% Foundation
	Social Security Match		\$	5,454	_	5,849			48.25% Auxiliary & 51.75% Foundation
	Unemployment Insura		\$	312		334			48.25% Auxiliary & 51.75% Foundation
14	Long-Term Disability In	nsurance	\$	27	\$	29	\$	56	48.25% Auxiliary & 51.75% Foundation
	Special Benefits N	NOT Provided All Employees							
	Car Provided or Car								
	House(s) Provided or								
		ion Actually Paid During Fiscal Year							
18	Annual Bonus	, ,							
19	Special Bonuses				\$	25,000	\$ 25	5,000	Foundation
	Additional Life Insura								
		Club, Civic Clubs, etc.)							
22	Other Compensation								
	Explain:								
			.						
23	Total Compensation		\$	165,885	\$	202,916	\$ 368	3,800	
		ion Annual Accumulation but NOT Paid		, - , -		,,,,,		, ,	
نت	Survey completed by								

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
		•	1 dibile	i dilab			
_1	Institution:	University of Arkansas					
—	Familian Name	Dishard Dander					
	Employee Name:	Richard Roeder					
	Title:	Associate Director of Agricultural Experiment Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10		150,540			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,460			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,000	\$ -	\$ 165,000	
		I to All Full-Time Employees					
	Retirement Match		\$	16,500		\$ 16,500	
	Health Insurance		\$	9,674		\$ 9,674	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,944		\$ 8,944	
	Unemployment Insurar		\$	321		\$ 321	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-							
		NOT Provided All Employees					
	Car Provided or Car /						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		1				
-	Explain:		1				
-			1				
-							
23	Total Compensation		\$	200,651	\$ -	\$ 200,651	
		ion Annual Accumulation but NOT Paid	Ψ	_00,001	Ψ -	Ψ 200,001	
24	Current compensati						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•	1				
Ž							
Line No.		Salaries of \$100,000 or More	Public Fu	nds	Private Funds	Total	Source of Private Funds
		. ,					
1	Institution:	University of Arkansas					
_	Fundamen Name	Decement Duff					
	Employee Name:	Rosemary Ruff					
	Title:	Director of Research & Sponsored Program					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$ 100	,387			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 100	,387	\$ -	\$ 100,387	
		I to All Full-Time Employees					
	Retirement Match		\$ 10	,039		\$ 10,039	
	Health Insurance		1				
	Life Insurance		\$	156		\$ 156	
	Social Security Match			,670		\$ 7,670	
	Unemployment Insurar		\$	201		\$ 201	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
19	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
1							
23	Total Compensation		\$ 118	,508	\$ -	\$ 118,508	
		on Annual Accumulation but NOT Paid	Ţ 110	, , , , ,	7	÷,300	
	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	James Rutherford					
3	Title:	Dean of Clinton School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	163,525			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,475			4.17% Restricted Grant
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,000	\$ -	\$ 189,000	
		I to All Full-Time Employees					
	Retirement Match		\$	18,900			4.17% Restricted Grant
	Health Insurance		\$	7,139			4.17% Restricted Grant
	Life Insurance		\$	156			4.17% Restricted Grant
	Social Security Match		\$	9,330			4.17% Restricted Grant
	Unemployment Insurar		\$	374			4.17% Restricted Grant
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	4.17% Restricted Grant
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus		1				
19	Special Bonuses		1				
20	Additional Life Insura	ance Premiums					
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
			1				
1							
23	Total Compensation		\$	224,955	\$ -	\$ 224,955	
		on Annual Accumulation but NOT Paid	Ť	,000	7	÷ == .,000	
	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		-						
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	3	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Ashok Saxena						
	Title:	Dean Of Engineering						
	Base Salary:							
4	Duoo Galai y.	Salary within the Line-Item Maximum for 2009-10	\$	196,344				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ė	/ -				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 68,209			Foundation
8		Total Base Salary	\$	196,344	\$ 68,209	\$	264,553	
		I to All Full-Time Employees						
	Retirement Match		\$	18,184		\$		Foundation
	Health Insurance		\$	5,295				Foundation
	Life Insurance		\$	116		\$		Foundation
	Social Security Match		\$	7,777	\$ 2,701			Foundation
	Unemployment Insurar		\$	395				Foundation
14	Long-Term Disability Ir	nsurance	\$	42	\$ 14	\$	56	Foundation
		NOT Provided All Employees						
	Car Provided or Car A				\$ 6,000	\$	6,000	Foundation
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses					1		
	Additional Life Insura		1		ф 0.40 7	Φ.	0.407	Carradation
	Other Compensation	Club, Civic Clubs, etc.)	+		\$ 2,427	\$	2,421	Foundation
1	Explain:		+			1		
-	∟λβιαιιι.		1			1		
			1			1		
23	Total Compensation		\$	228,152	\$ 87,685	\$	315,836	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					•	
_	Survey completed by					•		

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			T UD	ic i ulius	i iii aii aii aii aii	rotar	ourse or rivate range
1	Institution:	University of Arkansas					
_	Employee Name:	Jean Schook					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	108,119			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,119	\$ -	\$ 108,119	
1	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	11,992		\$ 11,992	
	Health Insurance		\$	9,576		\$ 9,576	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,780		\$ 7,780	
	Unemployment Insurar		\$	203		\$ 203	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
<u> </u>							
		NOT Provided All Employees					
_	Car Provided or Car I						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year				-	
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)		000			
22	Other Compensation		\$	900		\$ 900	
1	Explain: Career Ser	rvice Recognition Payment					
1							
-							
23	Total Compensation		\$	138,782	\$	\$ 138,782	
		ion Annual Accumulation but NOT Paid	Ψ	100,702	Ψ -	ψ 130,762	
24	Survey completed by		5000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Š.		-		-			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:		T dist	io i aliao		1 0 1011	
-	institution:	University of Arkansas					
2	Employee Name:	Bill Schwab					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,863			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	\$ -	\$ 180,000	
		I to All Full-Time Employees					
	Retirement Match		\$	18,080		\$ 18,080	
	Health Insurance		\$	5,592		\$ 5,592	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,127		\$ 9,127	
	Unemployment Insurar		\$	348		\$ 348	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura		-				
	Other Compensation	Club, Civic Clubs, etc.)	\$	800		\$ 800	
44		rvice Recognition Payment	Э	800		\$ 800	
1	Explain. Career Ser	vice necognition rayillent	1				1
\mathbf{I}			+				
23	Total Compensation		\$	214,158	\$ -	\$ 214,158	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid				·	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

9		-						
Line No.		0 1 1 (\$400.000 14			5	-		0
Ξ		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Tota	l l	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Judy Schwab						
3	Title:	Associate Vice Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	131,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	131,000	\$ -	\$ 13	1,000	
		I to All Full-Time Employees						
	Retirement Match		\$	13,100			3,100	
	Health Insurance		\$	3,173		•	3,173	
	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	8,501		-	8,501	
	Unemployment Insura		\$	258		\$	258	
14	Long-Term Disability In	nsurance	\$	56		\$	56	
	Special Panelita	NOT Provided All Employees						
	Car Provided or Car							
	House(s) Provided or		-					
		ion Actually Paid During Fiscal Year						
	Annual Bonus	on Addainy Faid During Floodi Teal						
	Special Bonuses							
	Additional Life Insura	ance Premiums						
21	Club Dues (Country	Club, Civic Clubs, etc.)						
	Other Compensation		\$	700		\$	700	
	Explain: Career Ser	rvice Recognition Payment						
	-				·			
22	Total Compensation		¢	156 044	¢	\$ 15	6,944	
		ion Annual Accumulation but NOT Daid	\$	156,944	φ -	φ 15	0,944	
24		ion Annual Accumulation but NOT Paid						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Ċ		•					
Line No.							
i.e		Salaries of \$100,000 or More	Dubi	lio Eundo	Private Funds	Total	Source of Private Funds
			Fubi	ic ruiids	i iivate i ulius	iotai	Cource of Frivate Fullus
1	Institution:	University of Arkansas					
2	Employee Name:	Jeff Shannon Jr.					
3	Title:	Dean					
	Base Salary:						
4	· ·	Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,407			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,544	\$ -	\$ 160,544	
1	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,054		\$ 16,054	
	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,958		\$ 8,958	
	Unemployment Insurar		\$	325		\$ 325	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
<u> </u>							
		NOT Provided All Employees					
_	Car Provided or Car /						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	Describeration of the second o					
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)	-		\$ 8,400	\$ 8.400	Foundation
		unication, work-related expenses, travel allowance			φ 0,400	φ 0,400	Foundation
1	Explain. Telecomin	unication, work-related expenses, traver allowance					
\vdash							
23	Total Compensation		\$	193,227	\$ 8,400	\$ 201,627	
		ion Annual Accumulation but NOT Paid		100,221	, 5,400	201,027	
	Survey completed by		220			I .	

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ŏ.		·					
Line No.		Calarias of \$400,000 or Mara	 		Drivete Eunde	Total	Source of Drivete Funds
		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Huda Sharaf					
3	Title:	Physician-Health Center					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	122,400			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,400	\$ -	\$ 122,400	
		l to All Full-Time Employees					
	Retirement Match		\$	6,120			Auxiliary
	Health Insurance		\$	9,576			Auxiliary
	Life Insurance		\$	156			Auxiliary
	Social Security Match		\$	8,265			Auxiliary
	Unemployment Insurar		\$	226			Auxiliary
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	Auxiliary
-	0	NOT Decided the LAME of the Control					
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
	Deterred Compensati Annual Bonus	ion Actually Paid During Fiscal Year					
	Special Bonuses						
	Additional Life Insura	ance Promiums					
		Club, Civic Clubs, etc.)					
	Other Compensation						
F	Explain:						
23	Total Compensation		\$	146,799	\$ -	\$ 146,799	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid				•	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ō.		·					
Line No.							
Εİ		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Patty Siebenmorgen					
3	Title:	Associate Director of Agriculture Experiment Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	144,758			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,758	\$ -	\$ 144	4,758
		I to All Full-Time Employees					
	Retirement Match		\$	14,566			4,566
	Health Insurance		\$	3,208		•	3,208
	Life Insurance		\$	156		\$	156
	Social Security Match		\$	8,691			3,691
	Unemployment Insura		\$	285		\$	285
14	Long-Term Disability In	nsurance	\$	56		\$	56
-	Cassial Danafita	NOT Dravidad All Employees					
		NOT Provided All Employees					
	Car Provided or Car		-				
	House(s) Provided or	r Housing Allowance ion Actually Paid During Fiscal Year	-				
	Annual Bonus	ion Actually Paid During Fiscal Year	-				
	Special Bonuses						
	Additional Life Insura	ance Premiums	1				
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	900		\$	900
		rvice Recognition Payment	T.				
23	Total Compensation		\$	172,620	\$ -	\$ 172	2,620
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	r Donald Bodorson Phone No. (470) 575-582					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Ġ.		•						
Įž								
Line No.		Salaries of \$100,000 or More	Duk	lic Funds	Private Fu	nds	Total	Source of Private Funds
		. ,	Pub	nic Funds	i iivate i u	ius	iotai	Course of Frivate Fullus
1	Institution:	University of Arkansas						
2	Employee Name:	John Smith						
3	Title:	Assistant Football Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	115,801				68.93% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950				j
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				249		31.07% Foundation
8		Total Base Salary	\$	144,751	\$ 65	249	\$ 210,000	
1	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	14,475		525		68.93% Auxiliary & 31.07% Foundation
	Health Insurance		\$	4,922		218		68.93% Auxiliary & 31.07% Foundation
	Life Insurance		\$	108		48	\$ 156	68.93% Auxiliary & 31.07% Foundation
	Social Security Match		\$	7,349		312		68.93% Auxiliary & 31.07% Foundation
	Unemployment Insura		\$	304		137		68.93% Auxiliary & 31.07% Foundation
14	Long-Term Disability In	nsurance	\$	39	\$	17	\$ 56	68.93% Auxiliary & 31.07% Foundation
L								
		NOT Provided All Employees						
	Car Provided or Car							
16	House(s) Provided or	r Housing Allowance						
		ion Actually Paid During Fiscal Year						
	Annual Bonus				.	500	A 47.500	Farm dation
	Special Bonuses Additional Life Insura	anaa Dramiuma			\$ 17,	500	\$ 17,500	Foundation
		ance Premiums Club, Civic Clubs, etc.)						
	Other Compensation							
	Explain:							
1	-Apiaiii.							
			1					
								_
23	Total Compensation		\$	171,947	\$ 95.	007	\$ 266,954	
		ion Annual Accumulation but NOT Paid		,			•	
_	Survey completed by		E E000					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ŏ.		·					
Line No.		Colorino of \$400,000 or More	 		Drivete Eunde	Total	Source of Drivete Funds
Ξ		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Thomas Smith					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,863			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	\$ -	\$ 160,000	
		I to All Full-Time Employees					
	Retirement Match		\$	9,675		\$ 9,675	
	Health Insurance		\$	7,980		\$ 7,980	
	Life Insurance		\$	130		\$ 130	
	Social Security Match		\$	9,418		\$ 9,418	
	Unemployment Insurar		\$	317		\$ 317	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	Cassial Banatita N	NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or	on Actually Paid During Fiscal Year					
	Annual Bonus	on Actually Paid During Fiscal Year					
	Special Bonuses		1				
	Additional Life Insura	ance Premiums	1				
		Club, Civic Clubs, etc.)					
	Other Compensation	,					
	Explain:						
	•						
23	Total Compensation		\$	187,575	\$ -	\$ 187,575	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	Phonald Poderson Phona No. (470) 575-592	_				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

					1			
Z								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
	414 41	, ,	- 0.10					
Щ	nstitution:	University of Arkansas						
2 5	Employee Name:	Phil Stafford						
-	Citle:							
		Project/Program Specialist						
LJE	Base Salary:	0.1 '11' 11 11' 11 14 15 16 0000 40		47.040				0.000/ B 1:1 10 1
4		Salary within the Line-Item Maximum for 2009-10	\$	47,246				3.23% Restricted Grant
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*						
1		Remaining Salary from other Sources			\$	55,051		53.81% Restricted Gift
H				47.040	•	,	£ 400.007	
8		Total Base Salary	\$	47,246	Ъ	55,051	\$ 102,297	
Н.	Panafita Bravidad	to All Full-Time Employees						
		to All Full-Time Employees	Φ.	0.000	Φ.	0.750	Ф Б 44 Б	0.000/ B + 0 + 0.50.040/ B + 0.7
	Retirement Match Health Insurance		\$ \$	2,363 1,194		2,752 1.392		3.23% Rest. Grant & 53.81% Rest. Gift 3.23% Rest. Grant & 53.81% Rest. Gift
	ife Insurance		\$	1,194		1,392	,	3.23% Rest. Grant & 53.81% Rest. Gift 3.23% Rest. Grant & 53.81% Rest. Gift
	Social Security Match		\$	3,595		4.187	•	3.23% Rest. Grant & 53.81% Rest. Gift
	Jnemployment Insurar	100	\$	94		109		3.23% Rest. Grant & 53.81% Rest. Gift 3.23% Rest. Grant & 53.81% Rest. Gift
	ong-Term Disability Ir		\$	26				3.23% Rest. Grant & 53.81% Rest. Gift
ĦŤ	Long Term Disability II	Butunec	Ψ	20	Ψ	00	Ψ	5.25 % Nest. Grant & 55.51 % Nest. Gill
	Special Repetits N	IOT Provided All Employees						
	Car Provided or Car A							
	House(s) Provided or							
17 I	Deferred Compensati	on Actually Paid During Fiscal Year						
	Annual Bonus							
19 5	Special Bonuses							
20 /	Additional Life Insura	nce Premiums						
21 (Club Dues (Country (Club, Civic Clubs, etc.)						
22 (Other Compensation		\$	473	\$	127	\$ 600	3.23% Rest. Grant & 21.17% Rest. Gift
Ш	Explain: Career Ser	vice Recognition Payment						
Ш								
Ш								
				== 0:-		20.7/:		
	Total Compensation		\$	55,045	\$	63,711	\$ 118,756	
	Deferred Compensati	on Annual Accumulation but NOT Paid Donald Pederson Phone No. (479) 57						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ō.		-		_			
Line No.				_			
Ξ		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Nancy Talburt					
3	Title:	Vice-Provost					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	142,132			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,132	\$ -	\$ 142,	132
		I to All Full-Time Employees					
	Retirement Match		\$	14,303			303
	Health Insurance		\$	3,173			173
	Life Insurance		\$	101			101
	Social Security Match		\$	8,691			691
	Unemployment Insurar		\$	278			278
14	Long-Term Disability Ir	nsurance	\$	56		\$	56
	0 115 44 1						
		NOT Provided All Employees					
	Car Provided or Car /						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses Additional Life Insura	Branching	-				
		ance Premiums Club, Civic Clubs, etc.)					
	Other Compensation		\$	900		\$	900
		rvice Recognition Payment	Ψ	900		Ψ	900
	Explain. Ourcel Oci	The Recognition Caymon	1				
			1				
23	Total Compensation		\$	169,634	\$ -	\$ 169,	634
		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.							
Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
<u> </u>		Chirolotty of Athanoac					
2	Employee Name:	Matt Trantham					
3	Title:	Senior Associate Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	130,000			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,000		\$ 13,000	Auxiliary
10	Health Insurance		\$	9,569		\$ 9,569	Auxiliary
	Life Insurance		\$	156			Auxiliary
	Social Security Match		\$	9,343			Auxiliary
	Unemployment Insuran		\$	291			Auxiliary
14	Long-Term Disability In	surance	\$	56		\$ 56	Auxiliary
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Illowance					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus				\$ 10,000		Foundation
	Special Bonuses				\$ 10,833	\$ 10,833	Foundation
	Additional Life Insura						
21	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation				\$ 406	\$ 406	Taxable Benefit
	Explain: Non-qualifi	ed Moving Expense					
I —							
1							
23	Total Compensation		\$	162,415	\$ 21,239	\$ 183,654	
		on Annual Accumulation but NOT Paid	<u> </u>			.00,001	
	Company completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Ġ								
ž								
Line No.		Salaries of \$100,000 or More	Bub	lic Funds	Priva	te Funde	Total	Source of Private Funds
_		Salaries of \$100,000 of Wore	Pub	iic Funas	FIIVE	ate i unus	IOtal	Source of Frivate Funds
1	Institution:	University of Arkansas						
2	Employee Name:	David Van Horn						
3	Title:	Baseball Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2009-10	\$	95,135				53.57% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,784				,
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	103,089		46.43% Foundation
8		Total Base Salary	\$	118,919	\$	103,089	\$ 222,008	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	11,893		10,308		53.57% Auxiliary & 46.43% Foundation
	Health Insurance		\$	5,130		4,446		53.57% Auxiliary & 46.43% Foundation
	Life Insurance		\$	84		72		53.57% Auxiliary & 46.43% Foundation
	Social Security Match		\$	5,615		4,867		53.57% Auxiliary & 46.43% Foundation
	Unemployment Insura		\$	286		248		53.57% Auxiliary & 46.43% Foundation
14	Long-Term Disability In	nsurance	\$	30	\$	26	\$ 56	53.57% Auxiliary & 46.43% Foundation
		NOT Provided All Employees						
_	Car Provided or Car				\$	11,750	\$ 11,750	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	r Housing Allowance						
		ion Actually Paid During Fiscal Year						
	Annual Bonus Special Bonuses				•	27.004	¢ 27.004	Foundation
	Additional Life Insura	ance Promiums			\$	37,001	\$ 37,001	Foundation
		Club, Civic Clubs, etc.)						
	Other Compensation							
۴	Explain:							
23	Total Compensation		\$	141,957	\$	171,807	\$ 313,764	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			\$	80,000	·	Foundation
_	Survey completed by	: Donald Pederson Phone No. (479) 575	F000			•		

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.				_			
Line No.							
Ë		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Kathy Van Laningham					
3	Title:	Vice-Provost					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	138,042			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,042	\$ -	\$ 138,04	2
		I to All Full-Time Employees					
	Retirement Match		\$	13,884		\$ 13,88	
	Health Insurance		\$	5,592		\$ 5,59	
	Life Insurance		\$	156		\$ 15	
	Social Security Match		\$	8,583		\$ 8,58	
	Unemployment Insurar		\$	271		\$ 27	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 5	6
-	0	NOT BOOK TO LANGE OF THE COLUMN					
		NOT Provided All Employees					_
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus Special Bonuses		1				_
	Additional Life Insura	anno Dromiumo	-				
		Club, Civic Clubs, etc.)	+				+
	Other Compensation		\$	800		\$ 80	
F		rvice Recognition Payment	—	000		+ 00	
			1				
							·
23	Total Compensation		\$	167,384	\$ -	\$ 167,38	4
24	Deferred Compensati	ion Annual Accumulation but NOT Paid				ŕ	
_	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.								
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas						
_	Employee Name:	Jason Veltkamp						
	Title:	Assistant Football Coach						
	Base Salary:	ASSISTANT FOOLDAN COACH						
4	Base Salary:	Salary within the Line-Item Maximum for 2009-10	\$	115,801				82.72% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,950				02.72 /6 Auxillal y
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	20,930				
7		Remaining Salary from other Sources			\$ 30,249			17.28% Foundation
8		Total Base Salary	\$	144,751			175,000	
Ť		Total Buod Gallary	ų.	,	Ψ σσ,Ξ.σ	Ÿ		
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	6,569	\$ 1,372	\$	7,941	82.72% Auxiliary & 17.28% Foundation
10	Health Insurance		\$	7,921	\$ 1,655	\$		82.72% Auxiliary & 17.28% Foundation
	Life Insurance		\$	129		\$		82.72% Auxiliary & 17.28% Foundation
	Social Security Match		\$	8,795		\$	10,632	82.72% Auxiliary & 17.28% Foundation
	Unemployment Insurar		\$	275				82.72% Auxiliary & 17.28% Foundation
14	Long-Term Disability Ir	nsurance	\$	46	\$ 10	\$	56	82.72% Auxiliary & 17.28% Foundation
		NOT Provided All Employees						
	Car Provided or Car /				\$ 4,350	\$	4,350	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus				ф 40.000	•	10.000	Farm dation
	Special Bonuses Additional Life Insura	nuna Dunamituma			\$ 12,083	Ъ	12,083	Foundation
		Club, Civic Clubs, etc.)				1		
	Other Compensation	Glab, Givic Glabs, etc.)				1		
F		vice Recognition Payment	1			1		
		·····				1		
						1		
23	Total Compensation		\$	168,487	\$ 51,640	\$	220,127	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			·			
	Survey completed by	Phonald Padarson Phona No. (470) 575-599			•	-		

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ö		•					
Įž							
Line No.		Salaries of \$100,000 or More	Duk	die Eunde	Private Funds	Total	Source of Private Funds
			Ful	ile Fullds	i iivate i uilus	iotai	Course of Frivate Fullus
1	Institution:	University of Arkansas					
2	Employee Name:	Lalit Verma					
3	Title:	Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,285			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 9,255		Foundation
8		Total Base Salary	\$	196,422	\$ 9,255	\$ 205,678	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	19,642			Foundation
	Health Insurance		\$	6,818			Foundation
	Life Insurance		\$	149			Foundation
	Social Security Match		\$	9,124			Foundation
	Unemployment Insura		\$	387			Foundation
14	Long-Term Disability In	nsurance	\$	53	\$ 3	\$ 56	Foundation
1							
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)					
	Explain:						
\vdash	⊏хріаін:						
1							
23	Total Compensation		\$	232,596	\$ 10,960	\$ 243,556	
		ion Annual Accumulation but NOT Paid	Ψ	202,000	Ψ 10,000	Ψ 2-10,000	
	Survey completed by		5000				

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.		-						
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	5	Total	Source of Private Funds
1	Institution:	University of Arkansas						
2	Employee Name:	Dean Weber						
	Title:	Assistant Football Coach						
_	Base Salary:	, assistant i octorni						
4		Salary within the Line-Item Maximum for 2009-10	\$	108,150				Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						j
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	108,150	\$ -	\$	108,150	
		I to All Full-Time Employees						
	Retirement Match		\$	10,905		\$		Auxiliary
	Health Insurance		\$	3,176		\$		Auxiliary
	Life Insurance		\$	156		\$		Auxiliary
	Social Security Match		\$	8,243		\$		Auxiliary
	Unemployment Insurar		\$	224		\$		Auxiliary
14	Long-Term Disability Ir	nsurance	\$	56		\$	56	Auxiliary
	Special Repetits N	NOT Provided All Employees						
	Car Provided or Car				\$ 2,100	Ф	2 100	Taxable Benefit/Non-Univ Vehicle
	House(s) Provided or				Ψ 2,100	Ψ	2,100	Taxable Betterioritori-Offic Verticie
		ion Actually Paid During Fiscal Year				1		
	Annual Bonus	on Actually Full Burning Floods Fedi				1		
	Special Bonuses					1		
	Additional Life Insura	ance Premiums				1		
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 1,440	\$	1,440	Foundation
	Other Compensation		\$	900		\$	900	Auxiliary
	Explain: Career Ser	rvice Recognition Payment						
\vdash						<u> </u>		
23	Total Compensation		\$	131,810	\$ 3,540	\$	135,350	
		ion Annual Accumulation but NOT Paid		,	,	T	,	
_	Survey completed by		_			-		

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ō.		·					
Line No.		0 1 1 (0400 000 14			5 · · · · · · · · · · · · · · · · · · ·	T .4.1	0
Ξ		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Elizabeth Woods					
3	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	128,433			Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,433	\$ -	\$ 128,433	
		I to All Full-Time Employees					
	Retirement Match		\$	12,843			Auxiliary
_	Health Insurance		\$	5,612			Auxiliary
	Life Insurance		\$	156			Auxiliary
	Social Security Match		\$	8,422			Auxiliary
	Unemployment Insurar		\$	250			Auxiliary
14	Long-Term Disability In	nsurance	\$	56		\$ 56	Auxiliary
	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided or		1				
		ion Actually Paid During Fiscal Year	+				
	Annual Bonus	on rotatily rata baring riosar rota					
19	Special Bonuses						
	Additional Life Insura	ance Premiums					
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	700		\$ 700	Auxiliary
	Explain: Career Ser	rvice Recognition Payment					
\vdash							
23	Total Compensation		\$	156,472	¢ _	\$ 156,472	
		ion Annual Accumulation but NOT Paid	Ψ	100,412	Ψ -	ψ 150,472	
24	•	r Donald Rederson Phone No. (470) 575-592					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Ġ.		·						
ž								
Line No.		Salaries of \$100,000 or More	Duk	lic Funds	Private F	unde	Total	Source of Private Funds
			Pul	nic Funus	i iivate i	unus	Total	Source of Frivate Fullus
1	Institution:	University of Arkansas						
2	Employee Name:	Dan Worrell						
3	Title:	Dean of Business Administration						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2009-10	\$	231,309				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,191				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				8,755		Foundation
8		Total Base Salary	\$	264,500	\$	8,755	\$ 273,255	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	23,741		760		Foundation
10	Health Insurance		\$	9,272	\$	297		Foundation
	Life Insurance		\$	151		5		Foundation
	Social Security Match		\$	10,851	\$			Foundation
	Unemployment Insura		\$	610		20		Foundation
14	Long-Term Disability In	nsurance	\$	55	\$	2	\$ 56	Foundation
		NOT Provided All Employees						
	Car Provided or Car							
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses							
	Additional Life Insura		_					_
		Club, Civic Clubs, etc.)			\$ 5	0.004	¢ 50.004	Foundation
144	Other Compensation	munication, work-related expenses, travel			φ 5	0,004	φ 50,004	Foundation
1	Explain: relecomi	munication, work-related expenses, traver	-					
-								
-								
23	Total Compensation		\$	309,179	\$ 6	0,188	\$ 369,367	
		ion Annual Accumulation but NOT Paid	Ψ	000,170	Ψ 0	,,,,,,,,	ψ 000,007	
-7	Survey completed by		-000					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

No.							
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
_	Employee Name:	Chris Wyrick					
	Title:	Senior Associate Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	136,951			91.3% Auxiliary
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			r 10.010		8.7% Foundation
<u>'</u>		Remaining Salary from other Sources		100.051	\$ 13,049	A 450,000	
8		Total Base Salary	\$	136,951	\$ 13,049	\$ 150,000	
	Daniella Danida	(a All Full Time Frances					
		to All Full-Time Employees		10.005	.	45.000	04.00/ 4
	Retirement Match		\$	13,695		\$ 15,000	91.3% Auxiliary & 8.7% Foundation
	Health Insurance Life Insurance		\$ \$	8,743 142			91.3% Auxiliary & 8.7% Foundation
	Social Security Match		\$	8,060	\$ 14 \$ 768		91.3% Auxiliary & 8.7% Foundation 91.3% Auxiliary & 8.7% Foundation
	Unemployment Insurar		\$	280	\$ 766		91.3% Auxiliary & 6.7% Foundation
	Long-Term Disability In		\$	51	\$ 5		91.3% Auxiliary & 8.7% Foundation
1.4	Long Term Disability II	Burunec	Ψ	01	Ψ	Ψ	51.570 Maximary & 5.770 F Guridation
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance			\$ 6,100	\$ 6,100	Taxable Benefit/Non-Univ Vehicle
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses			-			
	Additional Life Insura						
		Club, Civic Clubs, etc.)			\$ 340	\$ 340	Foundation
22	Other Compensation						
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	167,923	\$ 22,440	\$ 190,363	
		on Annual Accumulation but NOT Paid		- ,-=0	, , , , ,		
_	Current commissed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

Š.				-			
Line No.		Colorina of \$100,000 or More			Drivete Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Juana Young					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	102,077			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,077	\$ -	\$ 102,077	
		I to All Full-Time Employees					
	Retirement Match		\$	10,208		\$ 10,208	
_	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,696		\$ 7,696	
	Unemployment Insurar		\$	201		\$ 201	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	Special Panalita	NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus	Ion Actually Faid During Fiscal Feat					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	800		\$ 800	
	Explain: Career Ser	rvice Recognition Payment					
	Total Compensation		\$	124,367	\$ -	\$ 124,367	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

ō.							
Line No.							
Εİ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	Robert Zimmerman					
3	Title:	Associate Vice Chancellor/University Information Technology					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	165,643			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,643	\$ -	\$ 165,643	
		to All Full-Time Employees					
	Retirement Match		\$	16,644		\$ 16,644	
	Health Insurance		\$	7,139		\$ 7,139	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	8,870		\$ 8,870	
	Unemployment Insurar		\$	321		\$ 321	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	Special Repetits N	NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		1				
	Special Bonuses		1				
	Additional Life Insura	ance Premiums					
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	800		\$ 800	
	Explain: Career Ser	rvice Recognition Payment					
1							
23	Total Compensation		\$	199,574	\$ -	\$ 199,574	
		ion Annual Accumulation but NOT Paid	Ψ	100,014	Ψ -	Ψ 100,074	
24	Survey completed by						

Survey completed by: Donald Pederson

Phone No.

^{*} ACT 1334 Sec 21

o.		•					
Z							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
H.	motitution.	Oniversity of Arkansas					
2	Employee Name:	Daniel Ferritor					
3	Title:	Vice President For Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	149,923			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,923	\$ -	\$ 149,923	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,052		\$ 15,052	
	Health Insurance		\$	7,139		\$ 7,139	
	Life Insurance		\$	120		\$ 120	
	Social Security Match		\$	8,244		\$ 8,244	
	Unemployment Insurar		\$	293		\$ 293	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car /						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
	Other Compensation	Club, Civic Clubs, etc.)	•	600		\$ 600	
		vice Recognition Payment	\$	000		\$ 600	
-	Explain. Career Ser	vice necognition rayillent					
1							
23	Total Compensation		\$	181,427	\$ -	\$ 181,427	
		ion Annual Accumulation but NOT Paid		- ,		, ,,,=,	
	Company completed by						

^{*} ACT 1334 Sec 21

Salaries of \$100,000 or More Public Funds Private Funds Total Source of Private Funds Institution: University of Arkansas Employee Name: Barbara Goswick Title: Vice President For Finance & Administration Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 165,654 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 35,362 UMMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees Patienment Match Salary Maximum for 2009-10 \$ 201,036 \$ 10,040 Benefits Provided to All Full-Time Employees Salary Maximum for 2009-10 \$ 201,036 \$ 1,139	ó	·					
Institution: University of Arkansas Univer	2						
Institution: University of Arkansas Univer	i.e	Salaries of \$100 000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Employee Name: Barbara Goswick			Fub	iic i ulius	i iivato i ando	rotar	Course of Fritale Failed
Title: Vice President For Finance & Administration Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 165.654	1 Institution:	University of Arkansas					
Title: Vice President For Finance & Administration Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 165.654							
Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 165,654	— 1 1 1						
Salary within the Line-Item Maximum for 2009-10 \$ 165,654	3 Title:	Vice President For Finance & Administration					
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 35,382 UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	Base Salary:						
Company Comp	4	Salary within the Line-Item Maximum for 2009-10					
Remaining Salary from other Sources	5		\$	35,382			
Senefits Provided to All Full-Time Employees	6						
Benefits Provided to All Full-Time Employees \$ 20,104 \$ 20,104 Health Insurance \$ 7,139 \$ 7,139 Life Insurance \$ 156 \$ 156 Social Security Match \$ 9,419 \$ 9,419 Jumpployment Insurance \$ 390 \$ 390 Life Insurance \$ 390 \$ 390 Life Insurance \$ 5,6 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56 \$ 56 \$ 56 \$ 56 Special Benefits NOT Provided All Employees \$ 56	7	<u> </u>					
Retirement Match \$ 20,104 \$ 20,104 Health Insurance \$ 7,139 \$ 7,139 Life Insurance \$ 156 \$ 156 Social Security Match \$ 9,419 \$ 9,419 Unemployment Insurance \$ 390 \$ 390 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees	8	Total Base Salary	\$	201,036	\$ -	\$ 201,036	
Retirement Match \$ 20,104 \$ 20,104 Health Insurance \$ 7,139 \$ 7,139 Life Insurance \$ 156 \$ 156 Social Security Match \$ 9,419 \$ 9,419 Unemployment Insurance \$ 390 \$ 390 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees	H						
10 Health Insurance							
11 Life Insurance							
12 Social Security Match \$ 9,419 \$ 9,419 13 Unemployment Insurance \$ 390 \$ 390 14 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 56 \$ 56 16 House(s) Provided or Housing Allowance \$ 56 \$ 56 17 Deferred Compensation Actually Paid During Fiscal Year \$ 56 \$ 56 18 Annual Bonus \$ 50 \$ 56 19 Special Bonuses \$ 50 \$ 56 20 Additional Life Insurance Premiums \$ 56 \$ 700 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 700 \$ 700							
13 Unemployment Insurance \$ 390 \$ 390 14 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance							
14 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ 700 \$ 700							
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ 700 \$ 700							
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$700\$\$\$\$ 700	14 Long-Term Disabil	illy insurance	Ф	30		\$ 50	
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$700\$\$\$\$ 700	Chaolal Banafi	ita NOT Pravidad All Employees					
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$700 \$700							
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ 700 \$ 700							
18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$700 \$700							
19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ 700 \$ 700		isation Actually Falu During Fiscal Teal					
20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ 700 \$ 700							
21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ 700 \$ 700							
22 Other Compensation \$ 700 \$ 700							
Explain: Career Service Recognition Payment			\$	700		\$ 700	
	Explain: Career	r Service Recognition Payment					
23 Total Compensation \$ 239,000 \$ - \$ 239,000			\$	239,000	\$ -	\$ 239,000	
24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by Parallel Paderson. Character (470) 575 5939							

^{*} ACT 1334 Sec 21

o.		·					
Z							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
H		omition, or minuted					
2	Employee Name:	Fred Harrison					
3	Title:	General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	152,877			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,897			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	156,774	\$ -	\$ 156,774	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,767		\$ 15,767	
	Health Insurance		\$	7,139		\$ 7,139	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,850		\$ 8,850	
	Unemployment Insurar		\$	307		\$ 307	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	Consist Danstite N	IOT Broyddad All Employees					
L.		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
	Deferred Compensati	on Actually Paid During Fiscal Year	_				
	Special Bonuses		+				
	Additional Life Insura	unca Pramiums					
		Club, Civic Clubs, etc.)					
	Other Compensation		\$	900		\$ 900	
		vice Recognition Payment	1			, 300	
	1	<u> </u>					
						_	
23	Total Compensation		\$	189,949	\$ -	\$ 189,949	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_	Cumurant a a manulata al last	Dhana No. (470) 575 500					

^{*} ACT 1334 Sec 21

ö		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	l., - 4!4 . 4!						
<u> </u>	Institution:	University of Arkansas					
2	Employee Name:	Ann Kemp					
3	Title:	Vice President for Planning & Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	152,877			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,123			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000	\$ -	\$ 175,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,500		\$ 17,500	
10	Health Insurance		\$	8,357		\$ 8,357	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,123		\$ 9,123	
	Unemployment Insurar		\$	342		\$ 342	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	700		\$ 700	
	Explain: Career Ser	vice Recognition Payment					
23	Total Compensation		\$	211,234	\$ -	\$ 211,234	
		on Annual Accumulation but NOT Paid		·			
_	Current completed by		F7F F000				

^{*} ACT 1334 Sec 21

Line No.							
ine		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	·	1 dbl	io i ulius		1010.1	
H	institution:	University of Arkansas					
2	Employee Name:	Melissa Rust					
3	Title:	Vice President for University Relations & Public Service					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	140,341			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,341	\$ -	\$ 140,341	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,034		\$ 14,034	
10	Health Insurance		\$	3,176		\$ 3,176	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,657		\$ 8,657	
	Unemployment Insurar		\$	278		\$ 278	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance					
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	700		\$ 700	
	Explain: Career Ser	vice Recognition Payment					
23	Total Compensation		\$	167,398	\$ -	\$ 167,398	
		on Annual Accumulation but NOT Paid		. ,,,,,,	*	,,	
	Company completed by		0\ E7E E000				

^{*} ACT 1334 Sec 21

o.				_				
Z								
Line No.		Salaries of \$100,000 or More		Public Fu	nds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
H		Olivorolly or villarious						
2	Employee Name:	Milo Shult						
3	Title:	Vice President for Agriculture						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10		\$ 174	1,873			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		\$ 43	3,718			
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				\$ 8,909		
8		Total Base Salary		\$ 218	3,591	\$ 8,909	\$ 227,500	
	Benefits Provided	l to All Full-Time Employees						
	Retirement Match			\$ 20),854		\$ 20,854	
	Health Insurance							
11	Life Insurance			\$	156		\$ 156	
12	Social Security Match			\$ 9	9,964		\$ 9,964	
	Unemployment Insurar			\$	461		\$ 461	
14	Long-Term Disability Ir	nsurance		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$ 3,709	\$ 3,709	Taxable Benefit/Mileage
16	House(s) Provided or	Housing Allowance						
17	Deferred Compensati	on Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)						
22	Other Compensation			\$	700		\$ 700	
_	Explain: Career Ser	vice Recognition Payment						
_								
\vdash			L					
23	Total Compensation			\$ 250),782	\$ 12,618	\$ 263,400	
		on Annual Accumulation but NOT Paid				•		
	Survey completed by		470) 575-5828					

^{*} ACT 1334 Sec 21

O					_				
Line N		Calarias of \$400,000 at Mana		5		Drivoto Euro		Total	Source of Drivete Funds
ت		Salaries of \$100,000 or More		Public	Funds	Private Fund	S	Total	Source of Private Funds
1 Institutio	on: Univ	ersity of Arkansas	_						
2 Employe	e Name: B Al	an Sugg							
3 Title:	Pres	ident, University of Arkansas							
Base Sal	ary:								
4		ry within the Line-Item Maximum for 2009-10		\$	289,170				
5		e Funds Used to pay above Line-Item (up to 25% of LIM)							
6		1S Professional Income Allowance (2.5 multiplier)*							
7		aining Salary from other Sources							
8	Tota	l Base Salary		\$	289,170	\$	- \$	289,170	
		II Full-Time Employees							
9 Retireme				\$	20,805		\$	20,805	
10 Health Ins				\$	7,134		\$	7,134	
11 Life Insur				\$	101		\$	101	
	curity Match			\$	10,716		\$	10,716	
	yment Insurance			\$	565		\$	565	
14 Long-Ter	m Disability Insurar	ice		\$	56		\$	56	
Henesial	Donofito NOT	Dravided All Employees							
		Provided All Employees					0 6	040	Tarrable Danieli (Miles es
	ided or Car Allow						2 \$ 3 \$		Taxable Benefit/Mileage
	Provided or Hous	sing Allowance ctually Paid During Fiscal Year				\$ 24,70	3 \$	24,703	
18 Annual B		ctually Paid During Fiscal Year					-		
19 Special E							-		
	al Life Insurance F	Premiums							
	es (Country Club,								
	mpensation	. ,		\$	800		\$	800	
Explair	n: Career Service I	Recognition Payment							
23 Total Co				\$	329,347	\$ 25,51	5 \$	354,862	
24 Deferred	Compensation Ar	nnual Accumulation but NOT Paid							
0	ompleted by: Don	ald Pederson Phone No	(470) 575-5828						

^{*} ACT 1334 Sec 21

Š.		·					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
2	Employee Name:	Sam Boyster					
3	Title:	District Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	125,000	0	\$ 125,000	
		I to All Full-Time Employees					
	Retirement Match		\$	11,938		\$ 11,938	
	Health Insurance		\$	12,913		\$ 12,913	
	Life Insurance		\$	450		\$ 450	
	Social Security Match		\$	7,700		\$ 7,700	
	Unemployment Insurar		\$	163		\$ 163	
14	Long-Term Disability Ir	nsurance	\$	463		\$ 463	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	nnce Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
 							
23	Total Compensation		\$	158,625	0	\$ 158,625	
		ion Annual Accumulation but NOT Paid				,	
نت	Curvey completed by						

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

	I	'	lon oan				1
Line No.							
ne L		0-1	1		Debugta Francia	Tatal	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
		5					
2	Employee Name:	Kelly Bryant					
3	Title:	Professor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	123,649			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,649	0	\$ 123,649	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,808		\$ 11,808	
10	Health Insurance		\$	12,773		\$ 12,773	
	Life Insurance		\$	445		\$ 445	
	Social Security Match		\$	7,617		\$ 7,617	
	Unemployment Insurar		\$	161		\$ 161	
14	Long-Term Disability Ir	nsurance	\$	458		\$ 458	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
-							
\vdash							
23	Total Compensation		\$	156,911	0	\$ 156,911	
24		on Annual Accumulation but NOT Paid		/			
Ë	Survey completed by						

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

Š.		·						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture						
		No. 4 . 5 . 1						
	Employee Name:	Victor Ford						
_	Title:	Professor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	115,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
		Remaining Salary from other Sources						
8		Total Base Salary	\$	115,000	0	\$	115,000	
	Domofita Duovidos	tta All Full Time Francesco						
		to All Full-Time Employees		10.000		•	10.000	
	Retirement Match Health Insurance		\$	10,983		\$	10,983 11.880	
	Life Insurance		\$ \$	11,880 414		\$	414	
	Social Security Match		\$	7,084		\$	7,084	
	Unemployment Insurar	200	\$	150		\$	150	
	Long-Term Disability In		\$	426		\$	426	
	Long-Term Disability II	isulance	Ψ	720		Ψ	720	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
1	Explain:							
I —								
-								
23	Total Compensation		\$	145,935	0	\$	145,935	
		ion Annual Accumulation but NOT Paid		,			,	
ختا	Curvey completed by							

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

-	I	•					
Line No.							
Вe		0-1			Debugta Francia	Total	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
		3					
2	Employee Name:	Bernadette Hinkle					
3	Title:	Associate Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	144,418			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,418	0	\$ 144,418	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	13,792		\$ 13,792	
10	Health Insurance		\$	14,918		\$ 14,918	
	Life Insurance		\$	520		\$ 520	
	Social Security Match		\$	8,896		\$ 8,896	
	Unemployment Insurar		\$	188		\$ 188	
14	Long-Term Disability In	nsurance	\$	534		\$ 534	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700			Comment: Career Service Recognition Award
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
I —							
\vdash							
23	Total Compensation		\$	183,966	0	\$ 183,966	
24		on Annual Accumulation but NOT Paid				,	
Ë	Survey completed by:						

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

Š.		·					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
	Employee Name:	Bob Reynolds					
_	Title:	Sr. Project Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	94,515			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,672			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,187	0	\$ 108,1	37
-							
		I to All Full-Time Employees					
	Retirement Match		\$	10,332		\$ 10,3	
	Health Insurance		\$	11,176		\$ 11,1	-
	Life Insurance		\$	389			39
	Social Security Match		\$	6,664		\$ 6,6	
	Unemployment Insurar		\$	141			41
14	Long-Term Disability Ir	nsurance	\$	400		\$ 4	00
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	• • •				\$	-
16	House(s) Provided or	Housing Allowance				\$	_
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
19	Special Bonuses					\$	-
20	Additional Life Insura	ance Premiums				\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain:						
<u> </u>							
 							
23	Total Compensation		\$	137,289	0	\$ 137,2	39
		ion Annual Accumulation but NOT Paid				,	
نت	Curvey completed by						

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

	I			. 0)			
Line No.							
ne L		0-1			Duiveste Evende	Tatal	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
		5					
2	Employee Name:	Anne Sortor					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	134,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,400	0	\$ 134,400	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,835		\$ 12,835	
10	Health Insurance		\$	13,884		\$ 13,884	
	Life Insurance		\$	484		\$ 484	
	Social Security Match		\$	8,279		\$ 8,279	
	Unemployment Insurar		\$	175		\$ 175	
14	Long-Term Disability Ir	nsurance	\$	497		\$ 497	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
I —							
\vdash							
23	Total Compensation		\$	170,554	0	\$ 170,554	
24		on Annual Accumulation but NOT Paid		-,			
Ë	Survey completed by						

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

No.								
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	То	otal	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture						
		Chinalon, on the manage of the state of the						
2	Employee Name:	Tony Windham						
3	Title:	Associate Vice President - Agriculture Extension						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	158,672				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,328				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	175,000	0	\$	175,000	
		I to All Full-Time Employees						
	Retirement Match		\$	16,713		\$	16,713	
	Health Insurance		\$	18,078		\$	18,078	
	Life Insurance		\$	630		\$	630	
	Social Security Match Unemployment Insurar	····	\$	10,780 228		\$	10,780 228	
	Long-Term Disability Ir		\$	648		\$	648	
14	Long-Term Disability II	isuidiice	Φ	040		φ	040	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus		\$	800		\$	800	Comment: Career Service Recognition Award
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
1	Explain:							
-								
\vdash								
23	Total Compensation		\$	222,875	0	\$	222,875	
		ion Annual Accumulation but NOT Paid		,			, -	
نن	Curvey completed by							

Survey completed by: Bernadette Hinkle

^{*} ACT 1334 Sec 21

_		r iscai zo to Administrator s compensat		· • <i>y</i>			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkanage Fort Cmith					
-	institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Mark E. Arant					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	0	\$ 115,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,500		\$ 11,500	
10	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	544		\$ 544	
	Social Security Match		\$	8,200		\$ 8,200	
	Unemployment Insurar		\$	264		\$ 264	
14	Long-Term Disability Ir	nsurance	\$	1,288		\$ 1,288	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Barration -				\$ -	
	Additional Life Insura					\$ - \$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
	Expiairi.						
	1						
23	Total Compensation		\$	141,746	0	\$ 141,746	
		on Annual Accumulation but NOT Paid	Ť	, . 10	Ů	÷,,,,	
- 1	Survey completed by		7055				
	our vey completed by	. <u>Julie 1. Dryant</u> 1 none 140. (479)700-1	000				

^{*} ACT 1334 Sec 21

ċ		•	T T				1
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	T db	no i unas			
1	Institution:	University of Arkansas - Fort Smith					
Ļ	F	Death D. Death					
	Employee Name:	Paul B. Beran					
3	Title:	Chancellor UA Fort Smith					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	169,912			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,088			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	177,000	0	\$ 177,000	
		I to All Full-Time Employees					
	Retirement Match		\$	17,700		\$ 17,700	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	837		\$ 837	
	Social Security Match		\$	9,097		\$ 9,097	
	Unemployment Insurar		\$	407		\$ 407	
14	Long-Term Disability Ir	nsurance	\$	1,982		\$ 1,982	
_							
		NOT Provided All Employees					
	Car Provided or Car		\$	1,091		, ,	UA Fort Smith Foundation
16	House(s) Provided or	r Housing Allowance	\$	18,000	15400	\$ 33,400	UA Fort Smith Foundation
		ion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation					ъ -	
-	Explain:						
\vdash							
\vdash							
22	Total Compensation		\$	231,064	15400	\$ 246,464	
24		ion Annual Accumulation but NOT Paid	φ	231,004	13400	ψ 240,404	
24			055				
	Survey completed by	r: Julie F. Bryant Phone No. (479)788-7	ひつつ				

^{*} ACT 1334 Sec 21

_		1 isoai 2010 Administrator s compensatio		,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			. 40	no i unao			
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Arleene P. Breaux					
3	Title:	Vice Chancellor for University Relations/Executive Assistant					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
		,	Ť	,		, ===,,,,,,,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	591		\$ 591	
12	Social Security Match		\$	8,655		\$ 8,655	
	Unemployment Insuran	nce	\$	288		\$ 288	
	Long-Term Disability In		\$	1,400		\$ 1,400	
	,						
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, nn n y n				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
21	Club Dues (Country 0	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	•				\$ -	
	Explain:						
				-			
	Total Compensation		\$	153,384	0	\$ 153,384	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Julie F. Bryant Phone No. (479)788-709	55				

* ACT 1334 Sec 21

_		1 iscai 2010 Administrator 3 Compensa	-	,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	lm atituti a m	University of Automore Fort Corith					
<u> </u>	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Georgia M. Hale					
3	Title:	Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	126,052			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,052	0	\$ 126,052	
		•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,605		\$ 12,605	
10	Health Insurance		\$	4,950		\$ 4,950	
11	Life Insurance		\$	600		\$ 600	
12	Social Security Match		\$	8,415		\$ 8,415	
	Unemployment Insurar		\$	290		\$ 290	
14	Long-Term Disability Ir	nsurance	\$	1,412		\$ 1,412	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					·	
	Total Compensation		\$	154,324	0	\$ 154,324	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Julie F. Bryant Phone No. (479)788	-7055				

^{*} ACT 1334 Sec 21

_		1 13cai 2010 Administrator 3 compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		Hebranette of Advances - Foot Oneth					
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Joe M. Hardin					
3	Title:	Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	108,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	108,000	0	\$ 108,000	
Ť	1		<u> </u>	100,000		100,000	
		to All Full-Time Employees					
	Retirement Match		\$	10,800		\$ 10,800	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	511		\$ 511	
	Social Security Match		\$	7,899		\$ 7,899	
	Unemployment Insurar		\$	248		\$ 248	
14	Long-Term Disability In	surance	\$	1,210		\$ 1,210	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, <u>,</u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	nce Premiums				\$ -	
	Club Dues (Country 0	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	•				\$ -	
	Explain:						
23	Total Compensation		\$	133,618	0	\$ 133,618	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by:	: Julie F. Bryant Phone No. (479)788-	-7055				

* ACT 1334 Sec 21

No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Uinversity of Arkansas - Fort Smith					
2	Employee Name:	Robert Mark Horn					
	Title:	Vice Chancellor for Finance & Administration					
3	Base Salary:	vice Chancellor for Finance & Administration					
4	base Salal y.	Salary within the Line-Item Maximum for 2009-10	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	120,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,570		\$ 12,570	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	591		\$ 591	
	Social Security Match		\$	8,645		\$ 8,645	
	Unemployment Insura Long-Term Disability In		\$ \$	289 1,400		\$ 289 \$ 1,400	
14	Long-Term Disability II	risurance	Ф	1,400		\$ 1,400	
	Special Reposite M	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	i dia paining i local i call	 			\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Arkansas	State Career Service	\$	700		\$ 700	
1						\$ -	
1							
22	Total Compensation		\$	154,145	0	\$ 154,145	
		ion Annual Accumulation but NOT Paid	φ	104,140	U	φ 104,140	
24	Survey completed by		7055				

^{*} ACT 1334 Sec 21

Ġ.		· · · · · · · · · · · · · · · · · · ·					
Š							
Line		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fort Smith					
Ľ	institution.	Oniversity of Arkansas - Fort Smith					
2	Employee Name:	Lee E. Krehbiel					
	Title:	Vice Chancellor for Student Services					
۲	Base Salary:	vice Chancellor for Student Services					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2009-10	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	120,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,186		\$ 11,186	
	Health Insurance		\$	3,735		\$ 3,735	
	Life Insurance		\$	542		\$ 542	
	Social Security Match		\$	8,178		\$ 8,178	
	Unemployment Insurar		\$	257		\$ 257	
14	Long-Term Disability In	nsurance	\$	817		\$ 817	
		IOT D I. I. All E I.					
		NOT Provided All Employees				•	
_	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ - \$ -	
	Annual Bonus Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)	1			\$ -	
	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	149,714	0	\$ 149,714	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Julie F. Bryant Phone No. (479)788-	7055	-			

^{*} ACT 1334 Sec 21

		r iscai zo io Administrator s compensat		- ,	1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Marta M. Loyd					
	Title:	Vice Chancellor for Institutional Advancement					
_	Base Salary:			40= 000			
4		Salary within the Line-Item Maximum for 2009-10	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
O		Remaining Salary from other Sources					
8		Total Base Salary		125,000	0	\$ 125,000	
L°		Total base Salary	\$	125,000	U	\$ 125,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	591		\$ 591	
	Social Security Match		\$	8,362		\$ 8,362	
	Unemployment Insurar		\$	288 1.400		\$ 288 \$ 1,400	
14	Long-Term Disability Ir	isurance	\$	1,400		\$ 1,400	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
	-Apianii						
23	Total Compensation		\$	153,090	0	\$ 153,090	
		ion Annual Accumulation but NOT Paid				·	
	Survey completed by		055				

^{*} ACT 1334 Sec 21

_		1 13cai 2010 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkanage Fort Cmith					
Ľ	institution:	University of Arkansas - Fort Smith					
2	Employee Name:	John R. Jones					
3	Title:	Professor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ì	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,302		\$ 10,302	
10	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	492		\$ 492	
	Social Security Match		\$	7,537		\$ 7,537	
	Unemployment Insurar		\$	237		\$ 237	
14	Long-Term Disability Ir	nsurance	\$	1,154		\$ 1,154	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	∟λριαιιι.						
	1						
23	Total Compensation		\$	127,692	0	\$ 127,692	
		on Annual Accumulation but NOT Paid	Ψ	121,002	, o	Ţ 121,00Z	
	Survey completed by		8-7055				
	our vey completed by	. Julie F. Bryant Phone No. (479)/86	0-7000		_		

^{*} ACT 1334 Sec 21

		riscar zo ro Administrator s compens					
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
]						
	Employee Name:	Brenda J. Mitchell					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	132,600			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,600	0	\$ 132,600	
<u> </u>							
		I to All Full-Time Employees					
	Retirement Match		\$	13,320		\$ 13,320	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	629		\$ 629	
	Social Security Match		\$	8,533		\$ 8,533	
	Unemployment Insurar		\$	306		\$ 306	
14	Long-Term Disability Ir	nsurance	\$	1,485		\$ 1,485	
	Cuasial Danafita N	NOT Previded All Empleyees					
		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	nuas Drawituma				\$ - \$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
22		State Career Service	\$	600		\$ 600	
H	Explaili. Alkalisas	Otate Oarder Oct 1106	Ψ	000		\$ -	
\vdash						\$ -	
\vdash	1					Ψ -	
23	Total Compensation		\$	162,424	0	\$ 162,424	
		ion Annual Accumulation but NOT Paid	<u> </u>	102,127	J	Ψ 10 2 ,7 2 7	
	Survey completed by		8-7055				
	our vey completed by	. <u>June 1. Dryant</u> 1 none No. (479)76	0-1000		_		

^{*} ACT 1334 Sec 21

ó		• • • • • • • • • • • • • • • • • • •					
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 0.0	ilo i dilido			
_1	Institution:	University of Arkansas - Fort Smith					
Ļ	Empleyee Neme	Caralya IV. Maalay					
	Employee Name:	Carolyn W. Mosley					
3	Title:	Professor					
L.	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	118,320			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
Ľ		Total Base Salary	¢.	118,320	0	\$ 118,320	
L		Total Base Salary	\$	118,320	U	\$ 118,320	
	Panafita Bravidad	I to All Full-Time Employees					
	Retirement Match	I to All Full-Tillie Employees	•	14 000		¢ 44.000	
	Health Insurance		\$ \$	11,832 4,950		\$ 11,832 \$ 4,950	
	Life Insurance		\$	563		\$ 563	
	Social Security Match		\$	8,310		\$ 8,310	
	Unemployment Insurar	nce	\$	272		\$ 272	
	Long-Term Disability In		\$	1,325		\$ 1,325	
	j			·			
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
1							
H							
23	Total Compensation		\$	145,572	0	\$ 145,572	
		ion Annual Accumulation but NOT Paid	Ψ	1 10,012	J	Ψ 1π0,07 <i>L</i>	
	Survey completed by		7055				
	our vey completed by	- Julie 1. Diyant (479)700-	1000		1		

^{*} ACT 1334 Sec 21

Ž.		•	I				
S							
Line		Salaries of \$100,000 or More	Bub	lic Eunde	Private Funds	Total	Source of Private Funds
		•	Fub	iic Fullus	vate i ands	10141	Course of Fritate Fallus
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Kyle D. Parker					
3	Title:	Executive Vice Chancellor					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	0	\$ 130,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	9,650		\$ 9,650	
10	Health Insurance		\$	2,925		\$ 2,925	
11	Life Insurance		\$	410		\$ 410	
	Social Security Match		\$	7,135		\$ 7,135	
	Unemployment Insurar		\$	222		\$ 222	
14	Long-Term Disability Ir	nsurance	\$	728		\$ 728	
<u> </u>							
		NOT Provided All Employees					
	Car Provided or Car I					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
Ͱ							
22	Total Compensation		\$	151,070	0	\$ 151,070	
24		ion Annual Accumulation but NOT Paid	φ	131,070	U	φ 131,070	
2 4	•		7055				
	Survey completed by	: Julie F. Bryant Phone No. (479)788-	/055				

^{*} ACT 1334 Sec 21

		riscal zo to Administrator s compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fort Smith					
H	montation.	Offiversity of Arkansas - Fort Offiltin					
2	Employee Name:	Carol Penny Pendleton					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	103,020			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	,	,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	1	Total Base Salary	\$	103,020	0	\$ 103,020	
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,382		\$ 10,382	
10	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	492		\$ 492	
12	Social Security Match		\$	7,295		\$ 7,295	
	Unemployment Insurar		\$	239		\$ 239	
14	Long-Term Disability In	nsurance	\$	1,154		\$ 1,154	
L							
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			·		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain: Arkansas	State Career Service	\$	800		\$ 800	
<u> </u>						\$ -	
<u> </u>						\$ -	
_	Tatal Campanan and			100.001		Φ 400 CC4	
	Total Compensation	A LA LA LANCER II	\$	128,331	0	\$ 128,331	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Julie F. Bryant Phone No. (479)788	8-7055		_		

* ACT 1334 Sec 21

_		1 13cai 2010 Administrator 3 Compensar			1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Henry Q. Rinne					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	108,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,000	0	\$ 108,000	
		I to All Full-Time Employees					
	Retirement Match		\$	10,800		\$ 10,800	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	511		\$ 511	
	Social Security Match		\$	7,635		\$ 7,635	
	Unemployment Insurar		\$	248		\$ 248	
14	Long-Term Disability Ir	nsurance	\$	1,210		\$ 1,210	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
\vdash							
22	Total Compensation		•	133,354	^	\$ 133,354	
		ion Annual Accumulation but NOT Daid	\$	133,354	U	φ 133,354	
24		ion Annual Accumulation but NOT Paid	7055				
	Survey completed by	: Julie F. Bryant Phone No. (479)788-	/055				

^{*} ACT 1334 Sec 21

_		1 iscai 2010 Administrator s compensa			1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Diana L. Rowden					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
		to All Full-Time Employees					
	Retirement Match		\$	10,302		\$ 10,302	
	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	492		\$ 492	
	Social Security Match		\$	7,813		\$ 7,813	
	Unemployment Insurar		\$	237		\$ 237 \$ 1.154	
14	Long-Term Disability Ir	isurance	\$	1,154		\$ 1,154	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>			_				
_							
<u></u>	T-1-1 O		0	407.007		A 407.007	
	Total Compensation	A LA LONGTON	\$	127,967	0	\$ 127,967	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Julie F. Bryant Phone No. (479)788-	-7055				

^{*} ACT 1334 Sec 21

-		riscai 2010 Adiliilistrator s Compensa					T.
Line No.							
Je l							
Ė		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
		·					
2	Employee Name:	Brian Ray Wallace					
3	Title:	Provost/Chief Academic Officer					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	144,363			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,637			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
		to All Full-Time Employees					
	Retirement Match		\$	16,000		\$ 16,000	
	Health Insurance		\$	4,950		\$ 4,950	
11	Life Insurance		\$	756		\$ 756	
	Social Security Match		\$	8,847		\$ 8,847	
	Unemployment Insurar		\$	368		\$ 368	
14	Long-Term Disability In	nsurance	\$	1,792		\$ 1,792	
	Cassial Danafita N	IOT Dravided All Employees					
		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
	Annual Bonus	on Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	192,713	0	\$ 192,713	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Julie F. Bryant Phone No. (479)788-	7055				

^{*} ACT 1334 Sec 21

_		1 13cai 2010 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fort Smith					
Ľ	mstitution.	Offiversity of Arkansas - Fort Smith					
2	Employee Name:	Patrick D. Widders					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
]	•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,423		\$ 14,423	
10	Health Insurance		\$	4,950		\$ 4,950	
11	Life Insurance		\$	492		\$ 492	
12	Social Security Match		\$	7,443		\$ 7,443	
	Unemployment Insurar		\$	237		\$ 237	
14	Long-Term Disability Ir	nsurance	\$	1,154		\$ 1,154	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
1	 						
\vdash	1						
22	Total Compensation		\$	131,719	0	\$ 131,719	
		on Annual Accumulation but NOT Paid	Ψ	131,119	U	ψ 131,719	
24			7055				
	Survey completed by	: Julie F. Bryant Phone No. (479)788-	-/U05		_		

^{*} ACT 1334 Sec 21

Ċ		riodal 2010 / diministrator o componer					
ž						1	
Line No.		Salaries of \$100,000 or More	Dh	lie Eunde	Private Funds	Total	Source of Private Funds
프		Salaries of \$100,000 of More	Pub	ne runds	i iivale Fullus	Iotai	Source of Frivate Fullus
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Steve W. Williams					
3	Title:	Professor					
Ĕ	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	154,520			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,780			
6	3	UAMS Professional Income Allowance (2.5 multiplier)*		,			
7	'	Remaining Salary from other Sources					
8	}	Total Base Salary	\$	156,300	0	\$ 156,300	
]	•					
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	15,630		\$ 15,630	
10	Health Insurance		\$	4,950		\$ 4,950	
	Life Insurance		\$	742		\$ 742	
	Social Security Match		\$	8,799		\$ 8,799	
	Unemployment Insurar		\$	360		\$ 360	
14	Long-Term Disability Ir	nsurance	\$	1,751		\$ 1,751	
Ш	1						
L		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				<u> </u>	\$ -	
—	Explain:					 	
	-					ļ 	
	4				<u></u>		
22	Total Company		•	100 E00	^	¢ 400.500	
	Total Compensation		\$	188,532	0	\$ 188,532	
24		tion Annual Accumulation but NOT Paid	2.525				
	Survey completed by	y: Julie F. Bryant Phone No. (479)78	8-7055				

* ACT 1334 Sec 21

		1 iscai 2010 Administrator s compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Robert H. Adams					
3	Title:	Vice Chancellor for Finance & Admin					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	140,107			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,925			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,032	0	\$ 170,032	
		I to All Full-Time Employees					
	Retirement Match		\$	17,003		\$ 17,003	
	Health Insurance		\$	373		\$ 373	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,106		\$ 9,106	
	Unemployment Insurar		\$	85		\$ 85	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Cuasial Danatita N	NOT Provided All Frances					
		NOT Provided All Employees					
	Car Provided or Car		\$	3,014		\$ 3,014	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Special Bonuses Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					T	
	•						
			Ĺ				
23	Total Compensation		\$	199,825	0	\$ 199,825	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569-8	678				

^{*} ACT 1334 Sec 21

_		1 13cai 2010 Administrator 3 Compensa		,			
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	I ()(()	•					
1	Institution:	UALR					
_	Empleyee Neme	Joel E. Anderson					
	Employee Name:						
_	Title:	Chancellor U of A at Little Rock					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	169,912			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	42,473			
6		UAMS Professional Income Allowance (2.5 multiplier)*			ф 7 004		Coundation
<u> </u>		Remaining Salary from other Sources			\$ 7,021		Foundation
8		Total Base Salary	\$	212,385	\$ 7,021	\$ 219,406	
_							
	t .	I to All Full-Time Employees					
	Retirement Match		\$	21,326			Foundation
	Health Insurance		\$	7,349			Foundation
	Life Insurance		\$	151	*		Foundation
	Social Security Match		\$	9,455			Foundation
	Unemployment Insura		\$	106			Foundation
14	Long-Term Disability In	nsurance	\$	54	\$ 2.00	\$ 56	Foundation
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	863		\$ 863	
16	House(s) Provided or	r Housing Allowance	\$	4,120		\$ 4,120	
		ion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus		\$	872	\$ 28	\$ 900	Foundation
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
<u> </u>							
<u> </u>							
23	Total Compensation		\$	256,681	\$ 8,321	\$ 265,002	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569	9-8678				

* ACT 1334 Sec 21

á		riodal 2010 / tallilliotrator o com					
2							
Line		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1 Institut	tion:	UALR					
2 Empley	was Name:	Deborah J. Baldwin	_				
	yee Name:		_				
3 Title:		Dean of Schools/Colleges	_				
Base S	Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	116,088			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
4		Remaining Salary from other Sources		110.000		* 440.000	
8		Total Base Salary	\$	116,088	0	\$ 116,088	
H_{a} ,	D						
		to All Full-Time Employees					
	ment Match		\$	11,669		\$ 11,669	
	Insurance		\$	7,592 156		\$ 7,592 \$ 156	
11 Life Ins	Security Match		\$ \$	8,264		\$ 156 \$ 8,264	
	oloyment Insurar	200	\$	58		\$ 58	
	erm Disability Ir		\$	56		\$ 56	
14 Long-1	Citi Disability II	isulance	Ψ	30		Ψ 50	
Sneci	ial Ronofite N	NOT Provided All Employees					
	ovided or Car		\$	_		\$ -	
		r Housing Allowance	\$			\$ -	
		ion Actually Paid During Fiscal Year	\$			\$ -	
18 Annual		on Actually Fally During Fiscal Teal	\$	600		\$ 600	
	al Bonuses		\$	-		\$ -	
		ance Premiums	\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22 Other 0	Compensation	· · · · · · · · · · · · · · · · · · ·	\$	-		\$ -	
Expla	ain:						
				<u> </u>		<u> </u>	
	Compensation		\$	144,483	0	\$ 144,483	
		ion Annual Accumulation but NOT Paid					
Survey	y completed by	: Annette Murdock-Tangye Phone No.	501-569-8678				

^{*} ACT 1334 Sec 21

ć		1 100di 2010 /talilililoti dioi 0 00ilipoi					
2							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	David O. Belcher					
3	Title:	Provost & VCAA					
L.	Base Salary:	0 1 211 11 11 11 11 11 10 10 10 10	•	444.000			
4		Salary within the Line-Item Maximum for 2009-10	\$	144,363			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,523			
1 6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
'		Total Base Salary	\$	171,886	0	\$ 171,886	
8		Total Base Salary	Ф	171,886	U	\$ 171,886	
	Renefits Provided	d to All Full-Time Employees					
	Retirement Match	a to Air air Time Employees	\$	17,189		\$ 17,189	
	Health Insurance		\$	7,592		\$ 7,592	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,144		\$ 9,144	
	Unemployment Insura		\$	86		\$ 86	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	2,099		\$ 2,099	
16	House(s) Provided o	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insur		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
-	Explain:						
			-				
23	Total Compensation		\$	208,208	0	\$ 208,208	
		ion Annual Accumulation but NOT Paid	Ψ	200,200	U	Ψ 200,200	
	•		1-569-8678				
	our vey completed by	y. Alliette Muldock-Tangye Filone No. 50	1-503-0070				

^{*} ACT 1334 Sec 21

<u>.</u>			ı			ı
Š						
Line		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR				
2	Employee Name:	Alexandru S. Biris				
	Title:	Director of Nanotechnology Center				
_	Base Salary:	Director of Nanotechnology Center				
4	Dase Salal y.	Salary within the Line-Item Maximum for 2009-10				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 100,000		Nanotechnology Laboratory Grant
8		Total Base Salary	\$ -	\$ 100,000	\$ 100,000	
		•		,	,	
	Benefits Provided	to All Full-Time Employees				
	Retirement Match			\$ 10,000	\$ 10,000	Nanotechnology Laboratory Grant
10	Health Insurance			\$ 3,392		Nanotechnology Laboratory Grant
11	Life Insurance			\$ 156		Nanotechnology Laboratory Grant
	Social Security Match			\$ 7,637		Nanotechnology Laboratory Grant
	Unemployment Insurar			\$ 50	\$ 50	Nanotechnology Laboratory Grant
14	Long-Term Disability Ir	nsurance		\$ 56	<u>\$ 56</u>	Nanotechnology Laboratory Grant
		NOT Provided All Employees				
	Car Provided or Car A				\$ -	
	House(s) Provided or				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses Additional Life Insura	anca Promiume			\$ - \$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	Oldb, Olvic Oldba, Elc.)			\$ -	
	Explain:				*	
			1			
23	Total Compensation		\$ -	\$ 121,291	\$ 121,291	
24	Deferred Compensati	on Annual Accumulation but NOT Paid				
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-	8678			

^{*} ACT 1334 Sec 21

		riscal zoro Administrator s compenso					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
]						
2	Employee Name:	Angela M Brenton					
3	Title:	Dean of Schools/Colleges					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	114,277			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,277	0	\$ 114,277	
		l to All Full-Time Employees					
	Retirement Match		\$	11,488		\$ 11,488	
_	Health Insurance		\$	10,190		\$ 10,190	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,224		\$ 8,224	
	Unemployment Insurar		\$	57		\$ 57	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	600		\$ 600	
_	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$			\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation		\$			\$ -	
\vdash	Explain:						
\vdash							
\vdash	1						
23	Total Compensation		\$	145,048	0	\$ 145,048	
		ion Annual Accumulation but NOT Paid	Ψ	170,040	U	ψ 175,040	
24			69-8678				
	our vey completed by	. Anneue wurdock-rangye Phone No. 501-50	0100-60		_		

^{*} ACT 1334 Sec 21

ċ		1 100di 2010 / dililililoti dioi 0 00mpono					
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			Tub	no i unao			
1	Institution:	UALR					
_	Fundame Name	Dunnel F. Dunka					
	Employee Name:	Russel E. Bruhn					
3	Title:	Associate Dean					
L.	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	124,230			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u>'</u>				404.000	0	Ф 404 000	
8		Total Base Salary	\$	124,230	0	\$ 124,230	
	Donatita Duardelad	to All Full Time Frances					
		to All Full-Time Employees		40.400		A 40 400	
	Retirement Match Health Insurance		\$	12,423		\$ 12,423	
	Life Insurance		\$ \$	3,392 156		\$ 3,392 \$ 156	
	Social Security Match		\$	8,386		\$ 8,386	
	Unemployment Insura	nce	\$	62		\$ 62	
	Long-Term Disability In		\$	56		\$ 56	
			Ť			Ţ O	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	_		\$ -	
	House(s) Provided or		\$	_		\$ -	
		ion Actually Paid During Fiscal Year	\$	_		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
_							
	Total Common action		0	440.705		¢ 440.705	
	Total Compensation	to Annual Accountation but NOT Polis	\$	148,705	0	\$ 148,705	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-5	69-8678		•		

^{*} ACT 1334 Sec 21

ć		•					
ON O							
Line		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1 Institution	n:	UALR					
2 Employee	Namai	Anthony F. Chelte					
		,					
3 Title:		Dean of Business Administration					
Base Sala	ary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	136,876			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	34,212			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 13,912		Donaghy Dean Business
8		Total Base Salary	\$	171,088	\$ 13,912	\$ 185,000	
Benefits	<u>Provided</u>	to All Full-Time Employees					
9 Retiremen	nt Match		\$	17,109		\$ 18,500	Donaghy Dean Business
10 Health Ins	urance		\$	3,137	\$ 255	\$ 3,392	Donaghy Dean Business
11 Life Insura	ance		\$	144			Donaghy Dean Business
12 Social Sec	curity Match		\$	8,576	\$ 697	\$ 9,273	Donaghy Dean Business
13 Unemploy			\$	86			Donaghy Dean Business
14 Long-Tern	n Disability Ins	surance	\$	52	\$ 4	\$ 56	Donaghy Dean Business
Special	Benefits N	OT Provided All Employees					
15 Car Provi						\$ -	
		Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18 Annual B	onus					\$ -	
19 Special B						\$ -	
		nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22 Other Cor		, , , , , , , , , , , , , , , , , , ,				\$ -	
Explain						•	
1							
23 Total Con	npensation		\$	200,192	\$ 16,278	\$ 216,470	
		on Annual Accumulation but NOT Paid			, .,,		
			-569-8678				

^{*} ACT 1334 Sec 21

21	1 iscai 2010 Administrator 9 Compenso	1	,			
Line No	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	s Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	Bob G. Denman					
3 Title:	Director of Development					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	122,090	_		
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 40,005		Donaghey Development Support
8	Total Base Salary	\$	122,090	\$ 40,005	\$ 162,09	5
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	12,294			2 Donaghey Development Support
10 Health Insurance		\$	5,437	\$ 1,782	2 \$ 7,219	Donaghey Development Support
11 Life Insurance		\$	117			Donaghey Development Support
12 Social Security Match	h	\$	6,832	\$ 2,239	9,07	Donaghey Development Support
13 Unemployment Insur		\$	65			Donaghey Development Support
14 Long-Term Disability	Insurance	\$	42	\$ 14	\$ 50	Donaghey Development Support
	NOT Provided All Employees					_
15 Car Provided or Car		\$	384		\$ 384	ł <u> </u>
16 House(s) Provided					\$	-
	ation Actually Paid During Fiscal Year				\$	-
18 Annual Bonus					\$	·
19 Special Bonuses					\$	<u> </u>
20 Additional Life Insu				0.454	\$	-
21 Club Dues (Country	y Club, Civic Clubs, etc.)			\$ 9,154.0	9,154	Foundation
22 Other Compensatio Explain:	ii			1	D	-
Ехріаііі.						+
						•
23 Total Compensation	1	\$	147,261	\$ 57,282	2 \$ 204,543	3
	ation Annual Accumulation but NOT Paid					
Survey completed b	by: Annette Murdock-Tangye Phone No. 501-56	9-8678				

Survey completed by: Annette Murdock-Tangye

^{*} ACT 1334 Sec 21

2 E	nstitution:	UALR		iic Fullus	Private Fund	s	Total	Source of Private Funds
3 Ti		OTEN						
	mployee Name:	John M DiPippa						
		Dean of Law School						
В	ase Salary:	Only with in the Line Heavy Manifestor for 0000 40	•	400.004				
4		Salary within the Line-Item Maximum for 2009-10	\$	163,094 33,758				
6		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	33,758				
О		UAMS Professional income Allowance (2.5 multiplier)	Þ					
7		Remaining Salary from other Sources			\$ 12,49			Clinton Prof Const Law & WH Bowen Fund
8		Total Base Salary	\$	196,852	\$ 12,49	8 \$	209,350	
<u>B</u>	Benefits Provided	I to All Full-Time Employees						
								Clinton Prof Const Law - 4.9% and WH
9 R	etirement Match		\$	19,685	\$ 1,25	0 \$	20,935	Bowen Fund - 1.07%
40	a alth I a a mana a		\$	3,020	\$ 19	, ,	2 244	Clinton Prof Const Law - 4.9% and WH Bowen Fund - 1.07%
10 11	ealth Insurance		- D	3,020	\$ 19	1 \$	3,211	Clinton Prof Const Law - 4.9% and WH
11 1	ife Insurance		\$	146	\$ 1	0 \$	156	Bowen Fund - 1.07%
			1					Clinton Prof Const Law - 4.9% and WH
12 S	ocial Security Match		\$	9,167	\$ 583	2 \$	9,749	Bowen Fund - 1.07%
13 U	nemployment Insurar	nce	\$	102	\$	6 \$	108	Clinton Prof Const Law - 4.9% and WH Bowen Fund - 1.07%
					*	Ť		Clinton Prof Const Law - 4.9% and WH
14 Lo	ong-Term Disability Ir	nsurance	\$	52	\$	4 \$	56	Bowen Fund - 1.07%
	inecial Renefits I	NOT Provided All Employees						
	ar Provided or Car		\$	_		\$	_	
		r Housing Allowance	\$			\$		
17 D	eferred Compensati	ion Actually Paid During Fiscal Year	\$			\$		
	nnual Bonus		\$	_		\$	-	
	pecial Bonuses		\$	-		\$	-	
	dditional Life Insura		\$	-		\$	-	
		Club, Civic Clubs, etc.)	\$	-		\$	-	
	ther Compensation		\$	7,000		\$	7,000	
$ldsymbol{ldsymbol{ldsymbol{eta}}}$	Explain:	Compensation for teaching courses at the Clinton School for						
oxdot		Public Service.						
23 T	otal Compensation		\$	236,024	\$ 14,54	1 \$	250,565	
24 D	eferred Compensat	ion Annual Accumulation but NOT Paid						

Survey completed by: Annette Murdock-Tangye

Phone No.

501-569-8678

_		r iscar zo ro Administrator s compensa	1				
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Wanda V. Dole					
3	Title:	Dean of Library					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	105,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,040	0	\$ 105,040	
		•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,504		\$ 10,504	
10	Health Insurance		\$	3,392		\$ 3,392	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,011		\$ 8,011	
	Unemployment Insurar		\$	53		\$ 53	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car I	Allowance	\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
-							
-							
22	Total Commonaction		Φ.	127,212	^	\$ 127,212	
	Total Compensation	ion Annual Accumulation but NOT Daid	\$	121,212	U	\$ 127,212	
24	_	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569	9-8678				

^{*} ACT 1334 Sec 21

ć		ricoar zo ro Administrator o compone		- /			
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		. ,	1 45	no i unas			
1	Institution:	UALR					
Ļ	F N	Observed M. Dorosaldoson					
	Employee Name:	Charles W. Donaldson					
3	Title:	Vice Chancellor for Educational Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	125,957			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u> </u>		Remaining Salary from other Sources	Φ.	405.053	2	A 405.057	
<u>8</u>		Total Base Salary	\$	125,957	0	\$ 125,957	
	Danielia Danida	I to All Full Time Foundations					
		d to All Full-Time Employees		10.000		A 40.000	
	Retirement Match Health Insurance		\$	12,686		\$ 12,686	
	Life Insurance		\$ \$	7,592 156		\$ 7,592 \$ 156	
	Social Security Match		\$	8,413		\$ 8,413	
	Unemployment Insura		\$	63		\$ 63	
	Long-Term Disability I		\$	56		\$ 56	
	<u> </u>		•			,	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car		\$	451		\$ 451	
		r Housing Allowance	\$	_		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
18	Annual Bonus		\$	900		\$ 900	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insur		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$			\$ -	
	Explain:						
22	Total Compensation		\$	156,274		\$ 156,274	
		ion Annual Accumulation but NOT Paid	φ	100,274	U	ψ 150,274	
24	•		569-8678				
	Survey completed by	y: Annette Murdock-Tangye Phone No. 501-	0/00-60C		-		

^{*} ACT 1334 Sec 21

á								
Š								
Line		Salaries of \$100,000 or More	Pub	ic Funds	Private F	unds	Total	Source of Private Funds
1 I	nstitution:	UALR						
2	Employee Name:	Joe M. Foley						
3 1	Γitle:	Head Basketball Coach						
E	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	119,921				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				33,922		Foundation - Athletics
8		Total Base Salary	\$	119,921	\$ 3	33,922	\$ 153,843	
<u> </u>	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	13,452		3,805		Foundation - Athletics
	Health Insurance		\$	2,794		790		Foundation - Athletics
	_ife Insurance		\$	122				Foundation - Athletics
	Social Security Match		\$	7,167		2,027		Foundation - Athletics
	Jnemployment Insurar		\$	69	\$	20		Foundation - Athletics
14 L	_ong-Term Disability Ir	nsurance	\$	44	\$	12	\$ 56	Foundation - Athletics
Ш								
		NOT Provided All Employees						
_	Car Provided or Car /		\$	715			\$ 715	
	House(s) Provided or						\$ -	
17 [Deferred Compensati	ion Actually Paid During Fiscal Year					\$ -	
_	Annual Bonus		\$	702		198		Foundation - Athletics
	Special Bonuses	Women's Basketball Championship Bonus			\$ 1	17,820	\$ 17,820	Foundation - Athletics
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)			\$	5,201	\$ 5,201	Foundation - Athletics
22 (Other Compensation						\$ -	
	Explain:							
oxdot								
Щ								
	Total Compensation		\$	144,986	\$ 6	3,829	\$ 208,815	
		ion Annual Accumulation but NOT Paid						
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569	9-86 7 8					

^{*} ACT 1334 Sec 21

ċ		ricoar zo ro Administrator o compon					
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
Ė		OTIET					
2	Employee Name:	Michael A. Gealt					
3	Title:	Dean of Science & Math					
Ŭ	Base Salary:	Bear of coloride a Matri					
4	Base Galary.	Salary within the Line-Item Maximum for 2009-10	\$	136,876			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,863			
6		UAMS Professional Income Allowance (2.5 multiplier)*	, , , , , , , , , , , , , , , , , , ,	= 1,000			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	161,739	0	\$ 161,739	
		•		· .			
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,174		\$ 16,174	
	Health Insurance		\$	3,392		\$ 3,392	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,937		\$ 8,937	
	Unemployment Insura		\$	81		\$ 81	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
<u> </u>							
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided o		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses	anas Dramiums	\$	-		\$ -	
	Additional Life Insura		\$ \$			\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)	\$			\$ -	
	Explain:		φ			ψ -	
	-Apidiii.						
	1						
23	Total Compensation		\$	190,535	0	\$ 190,535	
		ion Annual Accumulation but NOT Paid		,		,,	
_			-569-8678				
		Tantone manage	000 0010				

^{*} ACT 1334 Sec 21

Ġ.									
Line No.									
Lin		Salaries of \$100,000	or More	Publi	c Funds	Privat	e Funds	Total	Source of Private Funds
1	Institution:	UALR							
2	Employee Name:	Mary L. Good	<u> </u>						
									
	Title:	Dean of Engineering - EIT							
4	Base Salary:	Colon within the Line Ham Mavimum for 2000 10		c	1EC ECO				
5		Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 2009-10)		\$	156,562				
6		UAMS Professional Income Allowance (2.5 multip							
-		OAMS 1 Tolessional income Allowance (2.5 mail)	iiei)						INBRE Yr 5 Grant, and INBRE Partner for
									Biomedical Research Grant-8.94% and
7		Remaining Salary from other Sources				\$	37,323		Donaghey Dean/CISSE-10.31%
8		Total Base Salary		\$	156,562	\$	37,323	\$ 193,88	85
	Benefits Provided	d to All Full-Time Employees							_
									INBRE Yr 5 Grant, and INBRE Partner for
	Retirement Match			¢.	7 020	œ.	1 066	• 060	Biomedical Research Grant-8.94% and Donaghey Dean/CISSE-10.31%
	Health Insurance			\$	7,828	φ	1,866	\$ 9,0	July Deliagney Dean/Close-10.51%
-10	ricaliti irisurarice			Ψ				Ψ	INBRE Yr 5 Grant, and INBRE Partner for
									Biomedical Research Grant-8.94% and
11	Life Insurance			\$	126	\$	30	\$ 15	Donaghey Dean/CISSE-10.31%
									INBRE Yr 5 Grant, and INBRE Partner for
				_					Biomedical Research Grant-8.94% and
12	Social Security Match			\$	7,614	\$	1,815	\$ 9,42	29 Donaghey Dean/CISSE-10.31% INBRE Yr 5 Grant, and INBRE Partner for
									Biomedical Research Grant-8.94% and
13	Unemployment Insura	ince		\$	78	\$	19	\$ 9	7 Donaghey Dean/CISSE-10.31%
	onomploymone moura			<u> </u>		<u> </u>			INBRE Yr 5 Grant, and INBRE Partner for
									Biomedical Research Grant-8.94% and
14	Long-Term Disability I	Insurance		\$	45	\$	11	\$	Donaghey Dean/CISSE-10.31%
		NOT Provided All Employees							
	Car Provided or Car							\$	-
		r Housing Allowance						\$	-
		tion Actually Paid During Fiscal Year						\$	-
	Annual Bonus Special Bonuses							\$	-
	Special Bonuses Additional Life Insur	ance Premiums						\$	
		Club, Civic Clubs, etc.)						\$	_
	Other Compensation					1		\$	_
	Explain:	-						-	
	Total Compensation			\$	172,253	\$	41,064	\$ 213,3	7
		tion Annual Accumulation but NOT Paid							
	Curvey completed by	v: Annette Murdock-Tangve Ph	one No. 501-569-8678						

Survey completed by: Annette Murdock-Tangye

Phone No.

501-569-8678

_		1 iscai 2010 Administrator s compensa	1	· • ·			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Sandra R. Greenwood					
3	Title:	Exec Assist to the Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	104,146			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,146		\$ 104,146	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,505		\$ 10,505	
10	Health Insurance		\$	7,592		\$ 7,592	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,973		\$ 7,973	
	Unemployment Insura		\$	53		\$ 53	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car		\$	_		\$ -	
	House(s) Provided or		\$			\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	900		\$ 900	
_	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
-							
23	Total Compensation		\$	131,381	0	\$ 131,381	
		ion Annual Accumulation but NOT Paid	Ψ	101,001		ψ 101,001	
24		: Annette Murdock-Tangye Phone No. 501-569	9679				
	our vey completed by	- Ailliette muidock-langye Filone No. 501-508	7-0070				

^{*} ACT 1334 Sec 21

ó	•					
ON (1)						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	Gregory L. Hamilton					
3 Title:	Senior Research/Extension Spec					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	98,580			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*			m 4.400		EDA Hairranita Oradan Daria d
1	Remaining Salary from other Sources			\$ 1,420		EDA University Center Project
8	Total Base Salary	\$	98,580	\$ 1,420	\$ 100,000	
H_						
	ded to All Full-Time Employees					
9 Retirement Match		\$	9,917		\$ 10,060	EDA University Center Project
10 Health Insurance		\$	10,045			EDA University Center Project
11 Life Insurance	I.I.	\$	154		\$ 156	EDA University Center Project
12 Social Security Mat		\$	7,532	\$ 108 \$ 1		EDA University Center Project EDA University Center Project
13 Unemployment Inst14 Long-Term Disabilit		\$ \$	49 55			EDA University Center Project EDA University Center Project
14 Long-Term Disabili	ty insurance	Ф	33	ъ I	ф 50	EDA University Center Project
Special Benefit	s NOT Provided All Employees					
15 Car Provided or C					\$ -	
					\$ -	
	d or Housing Allowance				\$ -	
18 Annual Bonus	sation Actually Paid During Fiscal Year	\$	591	\$ 9	7	EDA University Center Project
19 Special Bonuses		Ψ	381	Ψ 9	\$ 600	LDA Offiversity Certical Project
20 Additional Life Ins	surance Premiums				\$ -	
	try Club, Civic Clubs, etc.)				\$ -	
22 Other Compensati					\$ -	
Explain:						
,						
23 Total Compensation	on	\$	126,923	\$ 1,829	\$ 128,752	
24 Deferred Compens	sation Annual Accumulation but NOT Paid					
Survey completed	by: Annette Murdock-Tangye Phone No. 501-569	9-8678			•	

^{*} ACT 1334 Sec 21

		1 local 2010 / tallilliotiator o componer					
Line No.							
æ							
Ξ		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
-	mstitution.	OALIX					
-	Employee Name:	Wanda G. Hoover					
	1						
3	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	91,140			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,860			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
		•					
	Benefits Provided	to All Full-Time Employees					
9			\$	10,500		\$ 10,500	
	Health Insurance		\$	3,392		\$ 3,392	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,971		\$ 7,971	
	Unemployment Insura	nce	\$	53		\$ 53	
	Long-Term Disability In		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car		\$	_		\$ -	
	House(s) Provided or		\$	_		\$ -	
		ion Actually Paid During Fiscal Year	\$	_		\$ -	
18	Annual Bonus		\$	_		\$ -	
	Special Bonuses		\$	_		\$ -	
	Additional Life Insura	ance Premiums	\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
23	Total Compensation		\$	127,128	0	\$ 127,128	
		ion Annual Accumulation but NOT Paid				•	
<u>-</u>			69-8678				
	our vey completed by	- Filliotte maracon-rangye	20 0010				

^{*} ACT 1334 Sec 21

_		riscar zoro Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
		<u>-</u>					
2	Employee Name:	Thomas J. Lynch					
3	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	102,087			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,087	0	\$ 102,087	
		•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,209		\$ 10,209	
10	Health Insurance		\$	7,592		\$ 7,592	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,750		\$ 7,750	
	Unemployment Insurar		\$	51		\$ 51	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance	\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$			\$ -	
	Explain:						
1							
<u> </u>							
<u></u>	T-1-1 O		Φ.	407.004		Φ 407.004	
	Total Compensation	The state of the s	\$	127,901	0	\$ 127,901	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569	-8678				

^{*} ACT 1334 Sec 21

_		r iscar zo ro Administrator s compensa	1		1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
<u> </u>	institution.	O/ NEI Y					
2	Employee Name:	Linda Musun					
3	Title:	Dean of Schools/Colleges					
	Base Salary:	<u> </u>					
4	·	Salary within the Line-Item Maximum for 2009-10	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,560		\$ 10,560	
10	Health Insurance		\$	3,392		\$ 3,392	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,044		\$ 8,044	
	Unemployment Insura		\$	53		\$ 53	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	_	NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
1							
	Total Commonostics		•	107.001	٥	£ 407.004	
	Total Compensation	the Annual Assumption but NOT Bald	\$	127,861	0	\$ 127,861	
24		ion Annual Accumulation but NOT Paid	2070				
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569	9-8678				

^{*} ACT 1334 Sec 21

e No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Empleyee Neme	Michael R. Pakko					
	Employee Name:						
3	Title:	Senior Research/Extension Specialist					
_	Base Salary:	Oplant within the Line Hear Manianum for 0000 40	Φ.	400.077			
4		Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	123,077 50,298			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ф	50,296			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,375	0	\$ 173,375	
Ť		Total Base Galary	Ψ	170,070	U	Ψ 170,070	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,337		\$ 17,337	
10	Health Insurance		\$	8,492		\$ 8,492	
	Life Insurance		\$	137		\$ 137	
	Social Security Match		\$	9,088		\$ 9,088	
	Unemployment Insura		\$	87		\$ 87	
14	Long-Term Disability I	nsurance	\$	49		\$ 49	
	0 110 64	NOTE : LAWE I					
		NOT Provided All Employees				•	
	Car Provided or Car		\$			\$ -	
	House(s) Provided o		\$			\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year	\$ \$			\$ - \$ -	
	Special Bonuses		\$			\$ -	
	Additional Life Insura	ance Premiums	\$			\$ -	
_		Club, Civic Clubs, etc.)	\$	-		\$ -	
	Other Compensation		\$	-		\$ -	
	Explain:						
L				200 55			
	Total Compensation	· · · · · · · · · · · · · · · · · · ·	\$	208,565	0	\$ 208,565	
24		ion Annual Accumulation but NOT Paid	2070				
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569	-8678				

^{*} ACT 1334 Sec 21

_		riscar zo ro Administrator s compensar		,	1		
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Patrick J. Pellicane					
3	Title:	Vice Provost for Research					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	133,724			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,276			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
		·					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	12,800		\$ 12,800	
10	Health Insurance		\$	7,592		\$ 7,592	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,897		\$ 8,897	
	Unemployment Insurar		\$	80		\$ 80	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
_	Car Provided or Car I		\$	-		\$ -	
	House(s) Provided or		\$			\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
	Other Compensation	Club, Civic Clubs, etc.)	\$ \$	-		\$ - \$ -	
22	Explain:		Ф			Ъ -	
	Ехріаііі.						
23	Total Compensation		\$	189,581	0	\$ 189,581	
		ion Annual Accumulation but NOT Paid	Ψ	100,001	J	¥ 100,001	
		: Annette Murdock-Tangye Phone No. 501-569	-8678				
	car rey completed by	. Alliette maracok-rangye i none ito. 501-509	0070				

^{*} ACT 1334 Sec 21

Line No.	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	Chris J. Peterson					
3 Title: Base Salary:	Director of Athletics					
Base Salary:	Salary within the Line-Item Maximum for 2009-10	\$	123,131			
6	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$				
7	Remaining Salary from other Sources			\$ 50,931		20.65% Foundation - Athletics & 8.61% Foundation - Misc.
8	Total Base Salary	\$	123,131	\$ 50,931	\$ 174,062	
Benefits Provided	I to All Full-Time Employees					
9 Retirement Match		\$	12,313	\$ 5,093	\$ 17,406	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
10 Health Insurance		\$	7,209	\$ 2,981	\$ 10,190	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
11 Life Insurance		\$	111	\$ 45	\$ 156	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
12 Social Security Match		\$	6,560	\$ 2,713	\$ 9,273	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
13 Unemployment Insura	nce	\$	65	\$ 27	\$ 92	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
14 Long-Term Disability In	nsurance	\$	39	\$ 17	\$ 56	20.65% Foundation-Athletics/ 8.61% Foundation-Misc
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car		\$	1,237		\$ 1,237	
16 House(s) Provided or				\$ -	\$ -	
17 Deferred Compensat	ion Actually Paid During Fiscal Year			\$ - \$ -	\$ - \$ -	
19 Special Bonuses				\$ -	\$ -	†
20 Additional Life Insura				\$ -	\$ -	
21 Club Dues (Country				\$ 10,400		Foundation - Athletics
22 Other Compensation Explain:				\$ -	\$ -	
Ехрішіі.					1	
23 Total Compensation		\$	150,665	\$ 72,207	\$ 222,872	
	ion Annual Accumulation but NOT Paid					

Survey completed by: Annette Murdock-Tangye

Phone No.

501-569-8678

$\dot{\cdot}$		•		TO			I
Š							
Line		Salaries of \$100,000 or More	Pii	hlic Funds	Private Funds	Total	Source of Private Funds
			Tu	one i unas	· ·····ato · · ······ao	· Otal	Course of Final Fall
1	Institution:	UALR					
_							
	Employee Name:	Janet M. Roderick					
	Title:	Director of Arkansas SBDC					
ال	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	99,659			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$ 21,899		Small Bus Development Ctr Grant
'		Total Base Salary		99,659		\$ 121,558	•
°		Total Base Salary	\$	99,039	\$ 21,099	φ 121,000	
Н	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	7,825	\$ 4,401	\$ 12.226	Small Bus Development Ctr Grant
_	Health Insurance		\$	4,859			Small Bus Development Ctr Grant
	Life Insurance		\$	100			Small Bus Development Ctr Grant
	Social Security Match		\$	5,308	*	*	Small Bus Development Ctr Grant
	Unemployment Insurar	nce	\$	39			Small Bus Development Ctr Grant
14 I	Long-Term Disability Ir	nsurance	\$	36	\$ 20	\$ 56	Small Bus Development Ctr Grant
<u> </u>	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	448	\$ 252	\$ 700	Small Bus Development Ctr Grant
	Special Bonuses	nee Bramiuma				-	
	Additional Life Insura	ince Premiums Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
'	Explain:					· -	
23	Total Compensation		\$	118,274	\$ 32,369	\$ 150,643	
24 I	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 50	1-569-8678				

^{*} ACT 1334 Sec 21

		riscal 2010 Administrator 5 Compensati					
Line No.		Salaries of \$100,000 or More	Dub	lic Eunds	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Publ	ic Funas	Filvate Fullus	TOtal	Source of Frivate Funds
1	Institution:	UALR					
2	Employee Name:	Roger D. Roderick					
3	Title:	Senior Research/Extension Specialist					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	111,288			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,288	0	\$ 111,288	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,129		\$ 11,129	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	137		\$ 137	
	Social Security Match		\$	8,225		\$ 8,225	
	Unemployment Insura		\$	56		\$ 56	
14	Long-Term Disability In	nsurance	\$	49		\$ 49	
	_	NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus		\$	-		\$ -	
_	Special Bonuses Additional Life Insura	anco Promiume	\$ \$	-		\$ - \$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
	Other Compensation		\$			\$ -	
	Explain:					Ψ	
23	Total Compensation		\$	130,884	0	\$ 130,884	
		ion Annual Accumulation but NOT Paid					
	_	r: Annette Murdock-Tangye Phone No. 501-569-8	678				

^{*} ACT 1334 Sec 21

ó	,					
ON 6						
Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
2 Employee Name:	Angela M. Sewall					
3 Title:	Dean of Schools/Colleges					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	113,043			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	113,043	0	\$ 113,043	
⊢						
	ed to All Full-Time Employees					
9 Retirement Match		\$	11,364		\$ 11,364	
10 Health Insurance		\$	3,392		\$ 3,392	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,233		\$ 8,233 \$ 57	
13 Unemployment Insurant14 Long-Term Disability		\$ \$	57 56		\$ 57 \$ 56	
14 Long-Term Disability	insurance	Ф	50		\$ 30	
Special Penefits	NOT Provided All Employees					
15 Car Provided or Car		\$			\$ -	
16 House(s) Provided of		\$	-		\$ -	
	or Housing Allowance ation Actually Paid During Fiscal Year	\$			\$ -	
18 Annual Bonus	MINIT ACTUALLY FAIN DUTING FISCAL TEAL	\$	600		\$ 600	
19 Special Bonuses		\$	-		\$ -	
20 Additional Life Insu	rance Premiums	\$	_		\$ -	
	y Club, Civic Clubs, etc.)	\$	-		\$ -	
22 Other Compensatio	n	\$	-		\$ -	
Explain:						
					-	
\Box						
23 Total Compensation		\$	136,901	0	\$ 136,901	
	ation Annual Accumulation but NOT Paid					
Survey completed b	y: Annette Murdock-Tangye Phone No. 501-56	9-8678				

^{*} ACT 1334 Sec 21

o Z	<u>'</u>						
Line N							
<u> </u>	Salaries of \$100,000 or More	Pub	lic Funds	Privat	te Funds	Total	Source of Private Funds
1 Institution:	UALR						
2 Employee Name:	Steven L. Shields						
3 Title:	Head Basketball Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	132,373				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	36,470		Foundation - Athletic
8	Total Base Salary	\$	132,373	\$	36,470	\$ 168,843	
⊢∟							
	ed to All Full-Time Employees						
9 Retirement Match		\$	13,237		3,647		Foundation - Athletics
10 Health Insurance		\$	6,480		1,785		Foundation - Athletics
11 Life Insurance	L	\$	122		34		Foundation - Athletics
12 Social Security Matc		\$	7,312		=,0.0		Foundation - Athletics
13 Unemployment Insur14 Long-Term Disability		\$ \$	74 44		20 12		Foundation - Athletics Foundation - Athletics
14 Long-Term Disability	riisulance	φ	44	φ	12	ў 30	Foundation - Athletics
Special Repetits	NOT Provided All Employees						
15 Car Provided or Ca		\$	803			\$ 803	
16 House(s) Provided		φ	803			\$ -	
	ation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus	ation Actually Falu During Fiscal Teal					\$ -	
19 Special Bonuses						\$ -	
20 Additional Life Insu	Irance Premiums					\$ -	
	y Club, Civic Clubs, etc.)			\$	5,782	\$ 5,782	Foundation - Athletics
22 Other Compensation	on .						
Explain:	Compensation for Sports Radio Show as per 2009-2010 contract			\$	13,347	\$ 13,347	Foundation - Athletics
23 Total Compensation		\$	160,445	\$	63,112	\$ 223,557	
	ation Annual Accumulation but NOT Paid						
Survey completed by	by: Annette Murdock-Tangye Phone No. 501-569-8	3678					

^{*} ACT 1334 Sec 21

		riscal zoro Administrator s compe		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institutio	on:	UALR					
2 Employe	ee Name:	Jerry G. Stevenson					
3 Title:		Assoc. Vice Chancellor					
Base Sa	ılarv:	7.0000. 1100 01101101					
4	,.	Salary within the Line-Item Maximum for 2009-10	\$	103,510			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,510	0	\$ 103,510	
Benefit	ts Provided	to All Full-Time Employees					
9 Retireme			\$	10,351		\$ 10,351	
10 Health In			\$	3,392		\$ 3,392	
11 Life Insu			\$	156		\$ 156	
	ecurity Match		\$	7,903		\$ 7,903	
	oyment Insuran		\$	52		\$ 52	
14 Long-Ter	rm Disability In	surance	\$	56		\$ 56	
Щ							
		OT Provided All Employees					
	vided or Car A		\$	-		\$ -	
		Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$			\$ -	
18 Annual I			\$	-		\$ -	
19 Special		nce Premiums	\$ \$	<u>-</u> _		\$ - \$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
	ompensation	Sidds, Givic Gidds, etc.)	\$			\$ -	
Explai	•		Ψ			Ψ	
23 Total Co	ompensation		\$	125,420	0	\$ 125,420	
		on Annual Accumulation but NOT Paid					
Survey	completed by:	Annette Murdock-Tangye Phone No. 5	01-569-8678				

^{*} ACT 1334 Sec 21

ć		1 100di 2010 / dililililoti di 01 0 00 ilipolio					
S							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	lm atituti am						
1	Institution:	UALR					
_	Employee Name:	J. T. Walker					
3	Title:	Vice Provost for Innovation and Comm					
	Base Salary:			4=0.00=			
4		Salary within the Line-Item Maximum for 2009-10	\$	172,385			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
O		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
'		Total Base Salary	\$	172,385	0	\$ 172,385	
٥		Total base Salary	Ф	172,365	U	\$ 172,365	
	Donatita Dravidas	d to All Full Time Employees					
	Retirement Match	d to All Full-Time Employees	•	10.000		¢ 40.000	
	Health Insurance		\$ \$	18,962 373		\$ 18,962 \$ 373	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,114		\$ 9,114	
	Unemployment Insura		\$	86		\$ 86	
	Long-Term Disability I		\$	56		\$ 56	
			·			,	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car		\$	_		\$ -	
		r Housing Allowance	\$	_		\$ -	
		ion Actually Paid During Fiscal Year	\$	_		\$ -	
	Annual Bonus		\$	-		\$ -	
19	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$			\$ -	
	Explain:						
22	Total Componentian		•	204 422		¢ 201.422	
	Total Compensation		\$	201,132	U	\$ 201,132	
24		ion Annual Accumulation but NOT Paid	200 0070				
	Survey completed by	y: Annette Murdock-Tangye Phone No. 501-5	69-8678		•		

^{*} ACT 1334 Sec 21

		·					
Š							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	nstitution:	UALR					
2 E	Employee Name:	William M. Walker					
3 1	Γitle:	Vice Chancellor for Univ. Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	118,633			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,633		\$ 118,63	33
H_{-}							
		to All Full-Time Employees					
	Retirement Match		\$	11,953		\$ 11,9	
	Health Insurance		\$	7,592		\$ 7,59	
	ife Insurance		\$	156		*	56
	Social Security Match		\$	8,315		\$ 8,3	
	Jnemployment Insurar		\$	60			80
14 L	ong-Term Disability Ir	nsurance	\$	56		\$	56
Н,	0	IOT Beedded All Freedom					
		IOT Provided All Employees					
_	Car Provided or Car A		\$	424		\$ 42	24
	House(s) Provided or		\$	-		\$	-
		on Actually Paid During Fiscal Year	\$	-		\$	-
	Annual Bonus		\$	900		\$ 90	00
	Special Bonuses Additional Life Insura	unas Promiums	\$ \$	-		\$	-
		Club, Civic Clubs, etc.)	\$			\$	1
22 (Other Compensation	olub, olvio oluba, etc.)	\$	<u>-</u>		\$	
 	Explain:		Ψ			Ψ	
H							
П							·
23 T	Total Compensation		\$	148,089	0	\$ 148,08	39
		on Annual Accumulation but NOT Paid	Ť	,	ű	,	
		: Annette Murdock-Tangye Phone No. 501-569	9-8678				

^{*} ACT 1334 Sec 21

ć		1 10001 2010 / (01111111001010101010101010101010101010	1				
2							
Line		Salaries of \$100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
		•		. abiio i diido			
1 Institu	ution:	UALR	_				
Email	avec Name:	Jana D. Wayland					
	oyee Name:	Jane P. Wayland	_				
3 Title:		Associate Dean					
Base	Salary:						
4		Salary within the Line-Item Maximum for 2009-10		\$ 107,166			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		\$ 30,394			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		107.500		0 407.500	
8		Total Base Salary	3	137,560	0	\$ 137,560	
H_{-}	.						
		to All Full-Time Employees					
	ement Match			13,756		\$ 13,756	
	h Insurance			3,392		\$ 3,392	
11 Life In	nsurance Il Security Match			\$ 156 \$ 8,591		\$ 156 \$ 8,591	
	nployment Insuran	100		\$ 8,591 \$ 69		\$ 69	
	Term Disability In			\$ 56		\$ 56	
17 Long-	Tomi Disability III	outunoo		φ 30 		Ψ 50	
Snec	rial Renefite N	OT Provided All Employees					
	Provided or Car A			\$ -		\$ -	
		Housing Allowance		- -		\$ -	
		on Actually Paid During Fiscal Year		p -		\$ -	
	al Bonus	on notating i aid burning i isodi i edi		-		\$ -	
	ial Bonuses			-		\$ -	
	tional Life Insura	nce Premiums		-		\$ -	
		Club, Civic Clubs, etc.)		, \$ -		\$ -	
	r Compensation	<u> </u>		-		\$ -	
Exp	olain:			-			
	Compensation			163,580	0	\$ 163,580	
	•	on Annual Accumulation but NOT Paid					
Surve	ey completed by:	Annette Murdock-Tangye Phone No.	501-569-8678				

^{*} ACT 1334 Sec 21

ċ		1 100di 2010 /talilililoti dioi 0 00ilipolio		- /			
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			i ub	iio i uiius			oral oral oral oral oral oral oral oral
1	Institution:	UALR					
Ļ							
2	Employee Name:	Evelyn E. Winston					
3	Title:	Vice Chancellor for Information Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	113,118			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,118	0	\$ 113,118	
		d to All Full-Time Employees					
	Retirement Match		\$	11,372		\$ 11,372	
	Health Insurance		\$	507		\$ 507	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,266		\$ 8,266	
	Unemployment Insura		\$	57		\$ 57	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	0	NOT Brandelad All Francisco					
		NOT Provided All Employees		95:			
	Car Provided or Car		\$	351		\$ 351	
	House(s) Provided o		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses Additional Life Insura	anaa Pramiuma	\$ \$			\$ - \$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)	\$			\$ -	
	Explain:		Ψ			Ψ -	
	=Apidiii.		The state of the s				
23	Total Compensation		\$	134,483	0	\$ 134,483	
		ion Annual Accumulation but NOT Paid	Ŧ	,	,	,,	
<u>=</u>			69-8678				
	our vey completed by	7. Filliotte maracok-rangye	00 0070				

^{*} ACT 1334 Sec 21

Ġ		riodai 2010 /taiiiiiioti atoi 0 00iiipoi					
Š	Į			ļ			
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		· ,	. 42				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
\perp^1	Institution:	UALR					
_	Employee Name	James I. Voungquist					
	Employee Name:	James L. Youngquist					
	Title:	Dir Ark Institute Econ Advanc					
Щ	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	120,552			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,448			
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			<u> </u>		
H	[140.000		f 440,000	
8		Total Base Salary	\$	149,000	0	\$ 149,000	
\vdash	Domostico Duovididad	Lts All Full Time Free leves					
		d to All Full-Time Employees		7 450		Φ 7.450	
	Retirement Match Health Insurance		\$ \$	7,450 8,891	——	\$ 7,450 \$ 8,891	
	Life Insurance		\$	8,891 156	——	\$ 8,891	
	Social Security Match		\$	8,724	-	\$ 8,724	
	Unemployment Insurar		\$	75	 	\$ 75	
	Long-Term Disability In		\$	56		\$ 56	
	<u> </u>		*				
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
17	Deferred Compensati	tion Actually Paid During Fiscal Year	\$	-		\$ -	
18	Annual Bonus		\$		_1	\$ -	
19	Special Bonuses		\$			\$ -	
	Additional Life Insura		\$			\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation		\$			\$ -	
Н	Explain:						
\vdash					——		
\vdash	Į.						
22	Total Compensation		\$	174,352	0	\$ 174,352	
		tion Annual Accumulation but NOT Paid	Φ	174,332	U	ψ 174,332	
			01-569-8678				
	Survey completed by	Y: Annette wurdock-rangye Phone No. 50	J 1-309-8078				

^{*} ACT 1334 Sec 21

No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas at Monticello					
•	motitution.	Oniversity of Artanada at Montageno					
2	Employee Name:	Clay E. Brown					
3	Title:	Vice Chanc. For Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	110,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,500	0	\$ 110,500	
	D	I A AU E U T' o a E o al a cons					
		I to All Full-Time Employees					
	Retirement Match		\$	5,529		\$ 5,529	
_	Health Insurance		\$	10,028		\$ 10,028	
	Life Insurance		\$	156		\$ 156	
		(OASDI - \$6,621.60 + Federal Medicare Tax - \$1,560.74)	\$	8,182		\$ 8,182	
	Unemployment Insurar		\$	300		\$ 300	
14	Long-Term Disability Ir	nsurance	\$	28		\$ 28	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$			\$ -	
19	Special Bonuses		\$			\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
23	Total Compensation		\$	134,723	0	\$ 134,723	
24	•	ion Annual Accumulation but NOT Paid	¥	10 1,1 20	Ŭ	÷ 101,720	
44	Survey completed by		60-1082				

Survey completed by: Jennifer Hargis

Phone No.

(870) 460-1082

^{*} ACT 1334 Sec 21

Line No.		-		-			
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Peggy M. Doss					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	102,641			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
b		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
<u></u>		Remaining Salary from other Sources	Φ.	100.011	0	Ф 400 C44	
8		Total Base Salary	\$	102,641	0	\$ 102,641	
-	Donatita Dravidad	I to All Full-Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	14,375		\$ 14,375	
	Health Insurance		\$	10,028		\$ 14,375 \$ 10,028	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,572		\$ 7,572	
	Unemployment Insurar	nce	\$	281		\$ 281	
	Long-Term Disability In		\$	28		\$ 28	
	,						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car /		\$	-		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	_		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$ \$	600		\$ - 600	
-	Explain: Career Ser	vice rayindill	Φ	000		000	
						<u> </u>	
1					_		
23	Total Compensation		\$	135,681	0	\$ 135,681	
		ion Annual Accumulation but NOT Paid	Ť	,	,		
	Survey completed by		460-1082				

Line No.		·		•			
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Jay S. Jones					
	Title:	Vice-Chanc. For Finance & Admin.					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	118,492			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8]	Total Base Salary	\$	118,492	0	\$ 118,492	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	6,418		\$ 6,418	
10	Health Insurance		\$	10,028		\$ 10,028	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match	(OASDI - \$6,621.60 + Federal Medicare Tax - \$1,620.80)	\$	8,242		\$ 8,242	
	Unemployment Insura		\$	325		\$ 325	
14	Long-Term Disability I	nsurance	\$	28		\$ 28	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
	House(s) Provided o		\$	-		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain: Career Ser	rvice Payment	\$	600		600	
1							
1							
	T-(-1 0		Φ.	444.000		Ф 444.000	
	Total Compensation		\$	144,290	0	\$ 144,290	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Jennifer Hargis Phone No. (870)) 460-1082				

No.		·					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Richard A. Kluender					
3	Title:	Dean Forest Resources/Dir. AFRC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	127,349			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,349	0	\$ 127,349	
		I to All Full-Time Employees					
	Retirement Match		\$	12,735		\$ 12,735	
	Health Insurance		\$	7,660		\$ 7,660	
	Life Insurance		\$	156		\$ 156	
		(OASDI - \$6,621.60 + Federal Medicare Tax - \$1,760.61)	\$	8,382		\$ 8,382	
	Unemployment Insura		\$	344		\$ 344	
14	Long-Term Disability I	nsurance	\$	28		\$ 28	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
	House(s) Provided of		\$	1		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
I —	Explain: Career Ser	rvice Payment	\$	600		600	
1							
22	Total Compensation		¢	157,254	0	\$ 157,254	
		ion Annual Accumulation but NOT Baid	\$	101,204	U	φ 101,204	
24		ion Annual Accumulation but NOT Paid	1 100 1000				
	Survey completed by	r: Jennifer Hargis Phone No. (870)) 460-1082				

Line No.		•		•			
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	H. Jackson Lassiter					
	Title:	Chancellor U of A Monticello					
Ť	Base Salary:	Charleshor & Grytmoniasons					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,863			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	177,000	0	\$ 177,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	17,790		\$ 17,790	
	Health Insurance		\$	7,470		\$ 7,470	
	Life Insurance		\$	156		\$ 156	
		(OASDI - \$6,621.60 + Federal Medicare Tax - \$2,550.21)	\$	9,172		\$ 9,172	
	Unemployment Insura		\$	484		\$ 484	
14	Long-Term Disability I	nsurance	\$	28		\$ 28	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	1,142		\$ 1,142	
	House(s) Provided o		\$	10,520		\$ 10,520	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain: Career Ser	rvice Payment	\$	900		900	
1							
1							
22	Total Campanastics		•	224 662		¢ 224.602	
	Total Compensation	ion Annual Accumulation but NOT Baid	\$	224,662	0	\$ 224,662	
24		ion Annual Accumulation but NOT Paid	100 1000				
	Survey completed by	r: Jennifer Hargis Phone No. (870)	460-1082				

·					, 		
Š.	1			ļ			
Line	1	Colorina of \$100,000 or Mara	Dt.	lia Funda	Brivata Eunda	Total	Source of Private Funds
그		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	rotai	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	1						
2	Employee Name:	R. David Ray					
3	Title:	Vice-Chanc. For Acad Aff. & Provost					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	125,204			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,253			
6	•	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	135,457	0	\$ 135,457	
	1						
		I to All Full-Time Employees					
	Retirement Match		\$	13,616		\$ 13,616	
_	Health Insurance		\$	3,425		\$ 3,425	
	Life Insurance		\$	156		\$ 156	
		(OASDI - \$6,621.60 + Federal Medicare Tax - \$1,958.34)	\$	8,580		\$ 8,580	
	Unemployment Insurar		\$	371		\$ 371	
14	Long-Term Disability In	nsurance	\$	28		\$ 28	
Н	Consolal Barrier	IOT Duovide d All Francisco					
		NOT Provided All Employees				Ŷ	
	Car Provided or Car A		\$		<u> </u>	\$ -	
	House(s) Provided or		\$			\$ -	
		ion Actually Paid During Fiscal Year	\$	-	ļ	\$ -	
	Annual Bonus Special Bonuses		\$	-		\$ -	
	Special Bonuses Additional Life Insura	ince Premiums	\$ \$		<u> </u>	\$ - \$ -	
		club, Civic Clubs, etc.)	\$		 	\$ -	
	Other Compensation		\$	- -	 	\$ -	
ſ	Explain: Career Ser		\$	700		φ - 700	
						, 30	
	 						
	1						
23	Total Compensation		\$	162,333	0	\$ 162,333	
24	•	ion Annual Accumulation but NOT Paid			-	,	
_	Survey completed by		30-1082				

Survey completed by: Jennifer Hargis

Phone No.

(870) 460-1082

^{*} ACT 1334 Sec 21

o.		•					
ž							
Line No.		Salaries of \$100,000 or More	Buh	lic Funds	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	rub	iic i ulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
							
2	Employee Name:	Kay Allen					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:	•					
4	-	Salary within the Line-Item Maximum for 2009-10	\$	109,759			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,759	0	\$ 109,759	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,948		\$ 10,948	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,181		\$ 8,181	
	Unemployment Insurar		\$	132		\$ 132	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
-							
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			000		\$ -	
	Special Bonuses Additional Life Insura	was Premiums	\$	800		\$ 800 \$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvic olubs, etc.)				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	133,006	0	\$ 133,006	
		on Annual Accumulation but NOT Paid		,	Ů	,,	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		riscai zu iu Administrator s Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H.	institution:	University of Arkansas for injedical Sciences					
2	Employee Name:	Paula Alonso					
3	Title:	Director of Coding, Clinical Programs					
	Base Salary:	,					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	120,360			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,360	0	\$ 120,360	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	9,480		\$ 9,480	
10	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,328		\$ 8,328	
	Unemployment Insura		\$	144		\$ 144	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-	On a sial Danielia I	NOT Breedeled All Freedom					
ļ.,		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deterred Compensat Annual Bonus	ion Actually Paid During Fiscal Year				\$ -	
	Special Bonuses		\$	600		\$ - \$ 600	
	Additional Life Insura	ance Pramiums	Ф	600		\$ 600	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
1	Explain:					*	
	1						
23	Total Compensation		\$	148,060	0	\$ 148,060	
		ion Annual Accumulation but NOT Paid		,		•	
	Company computated by						

Survey completed by: Phone No.

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
_	Employee Name:	Mark Amox					
	Title:	Associate Administrator for Patient Care, College of Medicine					
L	Base Salary:	0 111 11 11 11 11 12 13 13	•	111 701			
4		Salary within the Line-Item Maximum for 2009-10	\$	111,734			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources	•	444 704	0	A 444 704	
8		Total Base Salary	\$	111,734	U	\$ 111,734	
		to All Full-Time Employees					
	Retirement Match		\$	5,532		\$ 5,532	
	Health Insurance		\$	7,811		\$ 7,811	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,180		\$ 8,180	
	Unemployment Insurar		\$	134		\$ 134	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	_			-	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
1					<u> </u>		
23	Total Compensation		\$	133,603	0	\$ 133,603	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio		- ,			
Line No.							
ne n		0-1-4(0400,000 14	l		D: 4 - E - 1	T . 4 . 1	0
三		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Donna Baas					
3	Title:	Director of Accreditation/Compliance, Clinical Programs					
F	Base Salary:	2 i ostor or 7 con outration plantos, outroat i rogramo					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	109,675			
5	İ	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	109,675	0	\$ 109,675	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	11,041		\$ 11,041	
	Health Insurance		\$	2,975		\$ 2,975	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,180		\$ 8,180	
	Unemployment Insura		\$	132		\$ 132	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-							
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses		_			\$ -	
	Additional Life Insura	ance Promiums	+			\$ - \$ -	
		Club, Civic Clubs, etc.)	+			\$ -	
	Other Compensation		+			\$ -	
f	Explain:					_	
			1				
	1						
23	Total Compensation		\$	132,215	0	\$ 132,215	
		ion Annual Accumulation but NOT Paid					
_						•	· ·

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensation		- ,			
ž							
Line No.		0-1	 		D: 4 E . L	T . 4 . 1	0
三		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Marsha Ballard					
3	Title:	Associate VC for Development					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	136,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,578	0	\$ 136,578	
		I to All Full-Time Employees					
	Retirement Match		\$	10,109		\$ 10,109	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,536		\$ 8,536	
	Unemployment Insurar		\$	164		\$ 164	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	O	IOT Described All Freedoms					
		NOT Provided All Employees				•	
_	Car Provided or Car		_			\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year	-			\$ - \$ -	
	Special Bonuses		+			\$ -	
	Additional Life Insura	ance Premiums	1			\$ -	
		Club, Civic Clubs, etc.)	+			\$ -	
	Other Compensation	,				\$ -	
1-	Explain:					7	
	•						
23	Total Compensation		\$	164,535	0	\$ 164,535	
		on Annual Accumulation but NOT Paid					
_							

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compensatio	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Claudia Barone					
	Title:	Dean - College of Nursing					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	202,603			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	202,603	0	\$ 202,603	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	19,775		\$ 19,775	
_	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,586		\$ 9,586	
	Unemployment Insuran		\$	243		\$ 243	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		_			\$ -	
1-	Explain:		-				
1			_				
H							
23	Total Compensation		\$	232,419	0	\$ 232,419	
		on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensativ					
Line No.							
ne		0-1	l		D: E . I.	T . 4 . 1	0
三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	John Baroni					
3	Title:	Associate Director of Outpatient Services, Clinical Programs					
F	Base Salary:	risossatio Birosto. G. Guipation, Golfman, Fragilanio					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	117,798			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,798	0	\$ 117,798	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,918		\$ 11,918	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,292		\$ 8,292	
	Unemployment Insurar		\$	141		\$ 141	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-							
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			000		\$ -	
	Special Bonuses Additional Life Insura	anna Dramiuma	\$	600		\$ 600	
		ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:					Ψ -	
1	-Apiaiii.						
1							
23	Total Compensation		\$	147,897	0	\$ 147,897	
		ion Annual Accumulation but NOT Paid		,		,	
_		** *** ** ** ** ** ** ** ** ** ** ** **					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 00mpensar					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
_	Employee Name:	George Belew					
	Title:	Director of Business Planning, Clinical Programs					
L.	Base Salary:	0 1111 11 11 11 11 11 11	2	110 001			
4		Salary within the Line-Item Maximum for 2009-10	\$	112,901			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
-		Total Base Salary	\$	112,901	0	\$ 112,901	
L		Total base Salary	Ψ	112,901	U	φ 112,901	
		to All Full-Time Employees					
	Retirement Match		\$	5,728		\$ 5,728	
	Health Insurance		\$	5,243		\$ 5,243	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,222		\$ 8,222	
	Unemployment Insuran		\$	135		\$ 135 \$ 56	
14	Long-Term Disability In	surance	\$	56		\$ 50	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
1					<u> </u>		
23	Total Compensation		\$	133,341	0	\$ 133,341	
		on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

	1	•	I				,
2					1		
e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H		The state of the s					
2	Employee Name:	Robert Bishop					
3	Title:	Vice Chancellor for Institutional Compliance					
	Base Salary:	- P					
4		Salary within the Line-Item Maximum for 2009-10	\$	162,318			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8]	Total Base Salary	\$	162,318	0	\$ 162,318	
		to All Full-Time Employees					
_	Retirement Match		\$	16,133		\$ 16,133	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,830		\$ 8,830	
	Unemployment Insuran		\$	195		\$ 195	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	I						
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
	1						
23	Total Compensation		\$	197,224	0	\$ 197,224	
		on Annual Accumulation but NOT Paid	Ψ	.01,227	<u> </u>	- 101,EE4	
	Survey completed by:						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Ġ		•					
ž							
Line No.		Salaries of \$100,000 or More	Duk	dic Funde	Private Funds	Total	Source of Private Funds
		,	Ful	ile i ulius	i iivate i anao	rotar	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	John Blohm					
3	Title:	Vice Chancellor for Development					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	245,312			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	61,328			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			21488		
8		Total Base Salary	\$	306,640	21488	\$ 328,128	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	16,297		\$ 16,297	
10	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,326		\$ 11,326	
13	Unemployment Insuran	ce	\$	416		\$ 416	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura			4 4 4 -		\$ -	
		Club, Civic Clubs, etc.)	\$	4,415		\$ 4,415 \$ -	
22	Other Compensation					a -	
1	Explain:						
\vdash							
1							
23	Total Compensation		\$	348,242	21488	\$ 369,730	
		on Annual Accumulation but NOT Paid	Ψ	010,272	21400	+ 000,700	
	Current completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensati					
Line No.							
e							
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Dawn Bolt					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
		I to All Full-Time Employees					
	Retirement Match		\$	10,281		\$ 10,281	
	Health Insurance		\$	5,253		\$ 5,253	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,482		\$ 7,482	
	Unemployment Insurar		\$	124		\$ 124	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car I	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	800		\$ 800	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
22	Total Compensation		\$	127,172	0	\$ 127,172	
		ion Annual Accumulation but NOT Baid	φ	121,112	U	φ 1∠1,1/∠	
24	Deterred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		• • • • • • • • • • • • • • • • • • •		vey			
Line No.							
ne		0-1	l		D:	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Charlotte Brown					
3	Title:	Director of Division Development, Development & Alumni Affairs					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	110,604			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,604	0	\$ 110,604	
		•					
		to All Full-Time Employees					
	Retirement Match		\$	10,952		\$ 10,952	
	Health Insurance		\$	3,147		\$ 3,147	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,194		\$ 8,194	
	Unemployment Insurar		\$	133		\$ 133	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance		<u>-</u>		\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year			_	\$ -	_
	Annual Bonus					\$ -	
	Special Bonuses			<u> </u>		\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	133,242	0	\$ 133,242	
		on Annual Accumulation but NOT Paid	Ť	· · · · · · ·	Ů	,,	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compensat					
Line No.		Oplowing of \$400,000 on Mana			Debugte Francis	Taral	Occurs of British Sands
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Rodney Bryant					
3	Title:	Associate Director of Information Systems					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	126,772			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,772	0	\$ 126,772	
		to All Full-Time Employees					
	Retirement Match		\$	12,613		\$ 12,613	
_	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match Unemployment Insuran		\$	8,418 152		\$ 8,418 \$ 152	
	Long-Term Disability In		\$	56		\$ 152	
14	Long-Term Disability in	surance	Ψ	50		φ 50	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1-	Explain:						
1							
\vdash							
23	Total Compensation		\$	155,424	0	\$ 155,424	
		on Annual Accumulation but NOT Paid				,	
_							

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_	I	1 130ai 2010 Administrator 3 Compense					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H	montunon.	Oniversity of Arkansas for Medical Colemes					
2	Employee Name:	Tom Butler					
3	Title:	Vice Chancellor for Administration & Government Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	173,558			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,558	0	\$ 173,558	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,112		\$ 17,112	
10	Health Insurance		\$	12,676		\$ 12,676	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,145		\$ 9,145	
	Unemployment Insurar		\$	208		\$ 208	
14	Long-Term Disability In	surance	\$	633		\$ 633	
-	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	Expanded Long Term Disability	\$	1,571		\$ 1,571	
<u> </u>		MCPG Health Payments	\$	6,642		\$ 6,642	
\vdash						\$ -	
23	Total Compensation		\$	222,601	0	\$ 222,601	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio	T				
Line No.							
ne		0-1	l		D: 4 - E - 1	T . (.)	0
三		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
							
2	Employee Name:	Ann Bynum					
3	Title:	Assistant Vice Chancellor for Regional Programs Development					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	110,570			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,570	0	\$ 110,570	
		to All Full-Time Employees					
	Retirement Match		\$	11,002		\$ 11,002	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,182		\$ 8,182	
	Unemployment Insurar		\$	133		\$ 133	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	O	NOT Brandel All Francisco					
		NOT Provided All Employees				•	
_	Car Provided or Car					\$ -	
	House(s) Provided or		_			\$ -	
	Deferred Compensati Annual Bonus	ion Actually Paid During Fiscal Year				\$ -	
	Special Bonuses		_			\$ - \$ -	
	Additional Life Insura	anca Pramiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
1	Explain:					*	
	p						
23	Total Compensation		\$	136,756	0	\$ 136,756	
		ion Annual Accumulation but NOT Paid					
_							· ·

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			T db	no i unas	i iii aii aii aii aii	Total	ocaros or rimato rando
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Michael Campbell					
3	Title:	Executive Director of Food and Nutrition Svs, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,040		\$ 6,040	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,318		\$ 8,318	
	Unemployment Insurar		\$	144		\$ 144	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Club Dues (Country Other Compensation				\$ - \$ -		
1	Explain:					φ -	
1	Expiaiii.						
23	Total Compensation		\$	143,650	0	\$ 143,650	
		on Annual Accumulation but NOT Paid	<u> </u>		Ü	÷,300	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_	I	1 130di 2010 Administrator 3 Compenso		- /			
Line No.							
ခ		•		_			451.5
三		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Paula Card-Higginson					
3	Title:	Assistant Dean. Arkansas Center for Health Improvement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	105,302			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,302	0	\$ 105,302	
		to All Full-Time Employees					
_	Retirement Match		\$	10,313		\$ 10,313	
	Health Insurance		\$	3,268		\$ 3,268	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,542		\$ 7,542	
	Unemployment Insuran		\$	126		\$ 126	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
\vdash							
23	Total Compensation		\$	127,363	0	\$ 127,363	
24		on Annual Accumulation but NOT Paid	Ť	,.,.	Ů	,,,,,,	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

-		1 130ai 2010 Administrator 3 Compensatio		- /			
Line No.							
ne		0-1	l		D: 4. E . I.	T	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	James Clardy					
3	Title:	Associate Dean, College of Medicine					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	67,295			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	156,277			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	223,572	0	\$ 223,572	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	22,138		\$ 22,138	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,981		\$ 9,981	
	Unemployment Insurar		\$	268		\$ 268	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	5 1 1 T B: 1 1111		1.05=		\$ -	
	Explain:	Expanded Long Term Disability	\$	1,867		\$ 1,867	
		MCPG Health Payments	\$	8,804		\$ 8,804	
						\$ -	
23	Total Compensation		\$	280,999	0	\$ 280,999	
		on Annual Accumulation but NOT Paid	Ψ	200,000	U	Ψ 200,999	
24	Deferred Compensati	on Annual Accumulation but NOT Falu					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•		-			
ž							
Line No.		Salaries of \$100,000 or More	Bub	lic Funds	Private Funds	Total	Source of Private Funds
		Odianes of \$100,000 of Wore	rub	ic i ulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	John Coffin					
3	Title:	Executive Divisional Director, Development and Alumni Affairs					
	Base Salary:	<u>. </u>					
4	-	Salary within the Line-Item Maximum for 2009-10	\$	119,168			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,168	0	\$ 119,168	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	119,168		\$ 119,168	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	8,314		\$ 8,314	
	Unemployment Insurar		\$	144		\$ 144	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			000		\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ - \$ -	
	Club Dues (Country Other Compensation				\$ - \$ -		
1	Explain:					φ -	
\mathbf{I}	Ελριαιιί.						
23	Total Compensation		\$	254,508	0	\$ 254,508	
		on Annual Accumulation but NOT Paid		20 .,000	Ü	÷ 20.,300	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_		1 130ai 2010 Administrator 3 Compensat	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H	institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ronnie Cole					
3	Title:	Area Director for AHEC, Regional Programs					
	Base Salary:	•					
4	-	Salary within the Line-Item Maximum for 2009-10	\$	101,925			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,925	0	\$ 101,925	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,283		\$ 12,283	
_	Health Insurance		\$	8,763		\$ 8,763	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,354		\$ 8,354	
	Unemployment Insurar		\$	146		\$ 146	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	20,000		\$ 20,000	
	9 Special Bonuses		\$	900		\$ 900	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
\vdash							
23	Total Compensation		\$	152,583	0	\$ 152,583	
		on Annual Accumulation but NOT Paid				,	
	ca componed						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		riscai zu iu Administrator s Compenso		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Mary Coleman					
3	Title:	Associate Director of Hospital Administration, Clinical Programs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	118,560			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,560	0	\$ 118,560	
		I to All Full-Time Employees					
	Retirement Match		\$	12,025		\$ 12,025	
	Health Insurance		\$	893		\$ 893	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,357		\$ 8,357	
	3 Unemployment Insurance		\$	142		\$ 142	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits NOT Provided All Employees						
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ - \$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
	Explain:					ψ -	
	=xpiaiii.						
23	Total Compensation		\$	141,089	0	\$ 141,089	
		ion Annual Accumulation but NOT Paid	T	, . 50	Ů	,,500	
	Cumulated by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Ġ.		<u>'</u>					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funde	Private Funds	Total	Source of Private Funds
		·	Fub	iic i ulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Candace Conners					
3	Title:	Associate Administrator for Patient Care, Clinical Programs					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2009-10	\$	117,420			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,420	0	\$ 117,420	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,890		\$ 11,890	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,356		\$ 8,356	
	3 Unemployment Insurance		\$	141		\$ 141	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
_							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ - \$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	2 Other Compensation					\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	138,719	0	\$ 138,719	
		on Annual Accumulation but NOT Paid		,		,	
	Company computed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4	·					
1	Institution:	University of Arkansas for Medical Sciences					
_	Empleyes Name:	lan Caale					
	Employee Name:	Joe Cook					
	Title:	Assistant Dean for Administration, Stephens Spine Institute					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	113,842			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,842	0	\$ 113,842	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,343		\$ 11,343	
	Health Insurance		\$	336		\$ 336	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,235		\$ 8,235	
	Unemployment Insurar		\$	137		\$ 137	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses			700		\$ 700	
	Additional Life Insurance Premiums					\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
1							
23	Total Compensation		\$	134,805	0	\$ 134,805	
		on Annual Accumulation but NOT Paid	¥	,	Ü	÷ .0.,300	
-7	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compenso					
Line No.							
e e		0 1 1 (0400 000 11					45.45.4
三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Lawrence Cornett					
3	Title:	Executive Associate Dean and VC for Research					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	126,177			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	83,943			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	210,120	0	\$ 210,120	
		l to All Full-Time Employees					
	Retirement Match		\$	20,806		\$ 20,806	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,669		\$ 9,669	
	3 Unemployment Insurance		\$	252		\$ 252	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
-	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	9 Special Bonuses					\$ -	
	O Additional Life Insurance Premiums					\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	Expanded Long Term Disability	\$	2,423		\$ 2,423	
1		MCPG Health Payments	\$	1,470		\$ 1,470	
\vdash						\$ -	
22	Total Compensation		\$	259,109	0	\$ 259,109	
		on Annual Accumulation but NOT Paid	φ	209, 109	U	φ 209,109	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Ġ		•					
Įž							
Line No.		Salaries of \$100,000 or More	Bub	lia Eunda	Private Funds	Total	Source of Private Funds
1		Salaties of \$100,000 of World	Pub	iic Funus	i iivate i ulius	Total	Source of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Michael Cotten					
3	Title:	Executive Director of Campus Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	139,144			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,144	0	\$ 139,144	
		-					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,905		\$ 13,905	
10	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,558		\$ 8,558	
	Unemployment Insuran		\$	167		\$ 167	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	D Additional Life Insurance Premiums					\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	171,522	0	\$ 171,522	
		on Annual Accumulation but NOT Paid	Ψ	17 1,022	U	Ψ 171,022	
24	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_	I	1 130ai 2010 Administrator 3 Compensati	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
_	Employee Name:	Brady Crisp					
	Title:	Clinical Analyst, Information Technology					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	102,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		400 457	0	A 400 457	
8		Total Base Salary	\$	102,457	U	\$ 102,457	
		to All Full-Time Employees					
	Retirement Match		\$	10,181		\$ 10,181	
_	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,500		\$ 7,500	
	Unemployment Insurar		\$	123		\$ 123	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
1-	Ехріаін:						
1							
H							
23	Total Compensation		\$	130,009	0	\$ 130,009	
		on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

7		1 130di 2010 Administrator 3 Compensa	1				
Line No.							
ne		Coloring of \$400,000 or Mars	١.,		Debugto Fundo	Tatal	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	iic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Dwight Davis					
3	Title:	Director of Pharmacy Results, College of Pharmacy					
	Base Salary:	,					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	-			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	162,400			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,400	0	\$ 162,400	
		to All Full-Time Employees					
	Retirement Match		\$	16,120		\$ 16,120	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,891		\$ 8,891	
	Unemployment Insurar		\$	195		\$ 195	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1-	On a stat Danielle	IOT Described All Francisco					
<u>L</u>		NOT Provided All Employees				Φ.	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year				-	
						\$ - \$ -	
	Special Bonuses Additional Life Insurance Premiums					\$ -	
	l Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation	olan, olillo olano, ololj				\$ -	
1	Explain:					т	
	Total Compensation		\$	196,754	0	\$ 196,754	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	Norman E Sward Phone No. 603-1303					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensation		- /			
Line No.							
ne		0-1	l		D: 4 E . I	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Renee DeHart					
3	Title:	Associate Dean, College of Pharmacy					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
		I to All Full-Time Employees					
	Retirement Match		\$	7,000		\$ 7,000	
	Health Insurance		\$	1,551		\$ 1,551	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	5,281		\$ 5,281	
	3 Unemployment Insurance		\$	168		\$ 168	
14	Long-Term Disability Ir	nsurance	\$	28		\$ 28	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
\vdash							
23	Total Compensation		\$	154,106	0	\$ 154,106	
		ion Annual Accumulation but NOT Paid	Ψ	107,100	U	Ψ 10-7,100	
24	Deferred Compensati	ion Annual Accumulation but NOT Falu					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensation		- ,			
Line No.							
ne		0-1-4(0400 000 11	1		D: 4. E . I.	T	0
三		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Brian Dinsmore					
3	Title:	Associate Director of Outpatient Services, Clinical Programs					
	Base Salary:	, ,					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		I to All Full-Time Employees					
	Retirement Match		\$	5,063		\$ 5,063	
	Health Insurance		\$	5,132		\$ 5,132	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,581		\$ 7,581	
	Unemployment Insurance		\$	120		\$ 120	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-	Consist Donafita	NOT Provided All Employees					
		NOT Provided All Employees				•	
_	Car Provided or Car		_			\$ -	
	House(s) Provided or					\$ -	
	Deterred Compensati Annual Bonus	ion Actually Paid During Fiscal Year	\$	600		\$ - \$ 600	
	Special Bonuses		Φ	000		\$ 600	
	Additional Life Insurance Premiums		+			\$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)		+			\$ -	
	Other Compensation		1			\$ -	
1-	Explain:		1			7	
			1				
23	Total Compensation		\$	118,708	0	\$ 118,708	
		ion Annual Accumulation but NOT Paid					
	•						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Salaries of \$100,000 or More Public Funds Private Funds Total Source of Private Funds Institution: University of Arkansas for Medical Sciences Public Funds David Dohr Title: Supply Chain Officer, Clinical Programs Base Salary: Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Selfirement Match Selfire
Employee Name: David Dohr Supply Chain Officer, Clinical Programs
Supply Chain Officer, Clinical Programs Salary within the Line-Item Maximum for 2009-10 \$ 159,65
Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 159,650
Salary within the Line-Item Maximum for 2009-10 \$ 159,650
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources
Remaining Salary from other Sources
Separation Sep
Benefits Provided to All Full-Time Employees
9 Retirement Match \$ 8,036 \$ 8,036 10 Health Insurance \$ 6,657 \$ 6,657 11 Life Insurance \$ 156 \$ 156 12 Social Security Match \$ 8,900 \$ 8,900 13 Unemployment Insurance \$ 192 \$ 192 14 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ -
10 Health Insurance \$ 6,657 \$ 6,657 11 Life Insurance \$ 156 \$ 156 12 Social Security Match \$ 8,900 \$ 8,900 13 Unemployment Insurance \$ 192 \$ 192 14 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ -
11 Life Insurance \$ 156 \$ 156 12 Social Security Match \$ 8,900 \$ 8,900 13 Unemployment Insurance \$ 192 \$ 192 14 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ -
12 Social Security Match \$ 8,900 \$ 8,900 13 Unemployment Insurance \$ 192 \$ 192 14 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ -
13 Unemployment Insurance \$ 192 \$ 192 \$ 192 \$ 14 Long-Term Disability Insurance \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 5
14 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 56
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ -
15 Car Provided or Car Allowance \$ -
16 House/s) Provided or Housing Allowance
17 Deferred Compensation Actually Paid During Fiscal Year \$ -
18 Annual Bonus \$ -
19 Special Bonuses \$ -
20 Additional Life Insurance Premiums \$ -
21 Club Dues (Country Club, Civic Clubs, etc.)
22 Other Compensation \$ - Explain:
EAplani.
23 Total Compensation \$ 183,647 0 \$ 183,647
24 Deferred Compensation Annual Accumulation but NOT Paid

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

ö		•		-			
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	· · · · · · · · · · · · · · · · · · ·					
<u> </u>	institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Mary N. Donoho					
	Title:						
		Director of IT Administrative Services, Information Technology					
Η,	Base Salary:	Only within the Line Harm Marinesser for 2000 40		405 440			
4		Salary within the Line-Item Maximum for 2009-10	\$	135,112			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
10		Remaining Salary from other Sources					
<u></u>		6 7	Ф.	105 110		e 405.440	
8		Total Base Salary	\$	135,112	0	\$ 135,112	
\vdash	Daniella Daniella	(a All Fall Time Francisco					
		to All Full-Time Employees					
	Retirement Match		\$	10,174		\$ 10,174	
	Health Insurance		\$	4,444		\$ 4,444	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,478		\$ 8,478	
	Unemployment Insurar		\$	162 56		\$ 162 \$ 56	
14	Long-Term Disability In	isurance	\$	30		\$ 56	
	Special Benefits N						
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on rotating that but ing thousand	\$	900		\$ 900	
19	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	2 Other Compensation					\$ -	
	Explain:			-		-	
-	T (10			450 460		A 450 100	
	Total Compensation		\$	159,482	0	\$ 159,482	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.							
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 ub	iic i ulius	i iivato i anao	rotar	Course of Frivate Failus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Cherry Duckett					
3	Title:	Director of Government Relations, VC Administration					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	·	Salary within the Line-Item Maximum for 2009-10	\$	110,368			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	110,368	0	\$ 110,368	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	5,518		\$ 5,518	
	Health Insurance		\$	6,091		\$ 6,091	
	Life Insurance		\$	142		\$ 142	
	Social Security Match		\$	7,320		\$ 7,320	
	Unemployment Insurar		\$	132		\$ 132	
14	Long-Term Disability In	nsurance	\$	51		\$ 51	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
23	Total Compensation		\$	129,622	0	\$ 129,622	
		on Annual Accumulation but NOT Paid	Ψ	,	Ü	÷ .20,322	
-7	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_	I	1 130di 2010 Administrator 3 Compens	1				
Line No.							
e		0 1 1 (4400 000 11			D:		0 (0) (5)
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Andrea Easom					
3	Title:	Clinical Services Manager, Clinical programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	101,019			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,019	0	\$ 101,019	
		to All Full-Time Employees					
_	Retirement Match		\$	10,192		\$ 10,192	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,526		\$ 7,526	
	Unemployment Insuran		\$	121		\$ 121	
14	Long-Term Disability In	surance	\$	56		\$ 56	
L							
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
\vdash							
23	Total Compensation		\$	126,627	0	\$ 126,627	
24		on Annual Accumulation but NOT Paid	¥	120,021	J	Ţ 120,021	1
44	Survey completed by:						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensation	1				
Line No.							
ne		0-1	1		D: 4 E . L	T	0
Ξ		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Thomas East					
3	Title:	Assistant Dean for Administration, College of Medicine					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	171,058			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,058	0	\$ 171,058	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	•	\$	17,028		\$ 17,028	
	Health Insurance		\$	163		\$ 163	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,074		\$ 9,074	
	Unemployment Insurar		\$	205		\$ 205	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-							
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		000		\$ -	
	Annual Bonus Special Bonuses		\$	900		\$ 900	
	Additional Life Insura	anno Promiumo	-			\$ - \$ -	
		Club, Civic Clubs, etc.)	+			\$ -	
	Other Compensation		+			\$ -	
f	Explain:					-	
			1				
23	Total Compensation		\$	198,640	0	\$ 198,640	
		ion Annual Accumulation but NOT Paid				•	
_							

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 UD	iic i ulius	i iivato i aliao	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Gail Edelmann					
3	Title:	Associate Administrator for Patient Care, Institute on Aging					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	103,408			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,408	0	\$ 103,408	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,309		\$ 10,309	
	Health Insurance		\$	2,975		\$ 2,975	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,496		\$ 7,496	
	Unemployment Insurar		\$	124		\$ 124	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
1							
23	Total Compensation		\$	125,224	0	\$ 125,224	
		on Annual Accumulation but NOT Paid	Ψ	120,227	J	ψ 120,22T	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		·	T Car				
Line No.							
ne		Calarias of \$400,000 an Mana	1		Dalacete Francis	Tatal	Occurs of Debugge Freeds
ij		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Peter Emanuel					
3	Title:	Executive Director, Winthrop P. Rockefeller Cancer Institute					
Ť	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	150,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	251,930			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	402,380	0	\$ 402,380	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	12,374		\$ 12,374	
	Unemployment Insurar		\$	483		\$ 483	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
-	0	NOT Decided to LAW Free Leaves					
		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	ion Actually Paid During Fiscal Year				\$ -	
	Special Bonuses					\$ - \$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olda, ottio oldaso, ottij				\$ -	
f	Explain:	Expanded Long Term Disability	\$	7,989		\$ 7,989	
	1	MCPG Health Payments	\$	331		\$ 331	
		,				\$ -	
23	Total Compensation		\$	462,426	0	\$ 462,426	
		ion Annual Accumulation but NOT Paid					
_	<u> </u>						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensati					
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
-	Employee Name:	Adrienne Etheredge					
	Title:	Investigational Research Pharmacist, Clinical Programs					
L	Base Salary:			10.1.00			
4		Salary within the Line-Item Maximum for 2009-10	\$	104,652			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources	Φ.	404.050	0	6 404.050	
8		Total Base Salary	\$	104,652	U	\$ 104,652	
		to All Full-Time Employees					
	Retirement Match		\$	10,389		\$ 10,389	
	Health Insurance		\$	5,253		\$ 5,253	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,766		\$ 7,766	
	Unemployment Insuran		\$	126		\$ 126	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
	Total Compensation		\$	128,398	0	\$ 128,398	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					
24	Deterred Compensation	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
ž							
Line No.		Salaries of \$100,000 or More	Dub	lic Funde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Fub	iic i ulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	J. O. Evans, Jr					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	135,949			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,949	0	\$ 135,949	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,842		\$ 6,842	
	Health Insurance		\$	4,094		\$ 4,094	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,566		\$ 8,566	
	Unemployment Insurar		\$	163		\$ 163	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses		•	900		\$ - \$ 900	
	Special Bonuses Additional Life Insura	was Drawittus	\$	900		\$ 900 \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olub, olvic oluba, etc.)				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	156,726	0	\$ 156,726	
		on Annual Accumulation but NOT Paid		, = -			
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Adillillisti di Gi Gompensation	1	- ,			
Line No.							
ne		0.1	1		D: 4 E . I		0
Ξ		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Sally Everson-Bates					
3	Title:	Director of Patient Support Services, Clinical Programs					
	Base Salary:	, ,					
4	·	Salary within the Line-Item Maximum for 2009-10	\$	124,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,800	0	\$ 124,800	
		l to All Full-Time Employees					
	Retirement Match		\$	12,633		\$ 12,633	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,445		\$ 8,445	
	Unemployment Insurar		\$	150		\$ 150	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Repetits M	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actually Fully During Floods Teal				\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
L.			_				
	Total Compensation		\$	146,940	0	\$ 146,940	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		•	1				
Line No.							
ne		0-1-1	l		D: 4. E . I	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	R. T. Fendley					
3	Title:	Clinic Director, Clinical Programs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	159,782			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,782	0	\$ 159,782	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,085		\$ 16,085	
	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,985		\$ 8,985	
	Unemployment Insurar		\$	192		\$ 192	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
-	0	NOT DOUBLE LAW Front Control					
		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	ion Actually Paid During Fiscal Year				\$ -	
	Special Bonuses					\$ - \$ -	
	Additional Life Insura	ance Promiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	oran, orrio orano, otorj				\$ -	
1	Explain:	Expanded Long Term Disability	\$	1,027		\$ 1,027	
	•	MCPG Health Payments	\$	1,100		\$ 1,100	
		,		,		\$ -	
23	Total Compensation		\$	198,075	0	\$ 198,075	
		ion Annual Accumulation but NOT Paid					
_						•	

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

	,	•			T T		
Line No.	Į.						
e	Į.			_			
Ë,		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H		C. I. C. C. C. C. C. C. C. C. C. C. C. C. C.					
2	Employee Name:	Debra Fiser					
\vdash	1						
	Title:	Dean, College of Medicine					
H	Base Salary:	Outer within the Line Heart Maniput C. 2000 40		474.540			
4	1	Salary within the Line-Item Maximum for 2009-10	\$	174,548			
5	Į.	State Funds Used to pay above Line-Item (up to 25% of LIM)		007.000			
6	Į.	UAMS Professional Income Allowance (2.5 multiplier)*	\$	297,202	<u> </u>		
\perp	Į.	Remaining Salary from other Sources		100			
8	Ţ	Total Base Salary	\$	471,750	0	\$ 471,750	
<u></u>	<u></u>						
		I to All Full-Time Employees					
_	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	13,364		\$ 13,364	
	Unemployment Insuran		\$	556		\$ 556	
14	Long-Term Disability In	nsurance	\$	663		\$ 663	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year	Ī			\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Expanded Long Term Disability	\$	6,473		\$ 6,473	
匚		MCPG Health Payments	\$	287		\$ 287	
Ĺ						\$ -	
L							
_	Total Compensation		\$	531,329	0	\$ 531,329	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_	Survey completed by:	Norman F Sward Phone No. 603-1303				_	· · · · · · · · · · · · · · · · · · ·

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compense		- ,			
Line No.							
ne		0-1			D: 4 E . I	T . 4 . 1	0
三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Gayle Fiser					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:	•					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	110,670			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,670	0	\$ 110,670	
		to All Full-Time Employees					
	Retirement Match		\$	11,276		\$ 11,276	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,207		\$ 8,207	
	Unemployment Insurar		\$	133		\$ 133	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	138,055	0	\$ 138,055	
		on Annual Accumulation but NOT Paid	Ť	.00,000	Ü	55,500	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.							
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4	·					
1	Institution:	University of Arkansas for Medical Sciences					
_	Francisco Names	Michael Fitts					
	Employee Name:						
	Title:	Area Director for AHEC, Regional Programs					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2009-10	\$	109,080			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,080	0	\$ 109,080	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,854		\$ 10,854	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,765		\$ 7,765	
	Unemployment Insurar		\$	131		\$ 131	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	134,699	0	\$ 134,699	
		on Annual Accumulation but NOT Paid	Ψ	10-1,000	U	Ψ 10-1,000	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compensatio					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
_	Employee Name:	Jonathan Flannery					
	Title:	Diector of Physical Plant, Campus Operations					
_	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources	•	445.000	0	A 445 000	
8		Total Base Salary	\$	115,000	0	\$ 115,000	
		to All Full-Time Employees					
	Retirement Match		\$	958		\$ 958	
_	Health Insurance					\$ -	
	Life Insurance		\$	13		\$ 13	
	Social Security Match		\$	733		\$ 733	
	Unemployment Insurar		\$	138		\$ 138	
14	Long-Term Disability In	Isurance	\$	5		\$ 5	
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation Explain:					\$ -	
1	LAPIAIII.						
1							
23	Total Compensation		\$	116,847	0	\$ 116,847	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compensation	1	-			
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
_	Employee Name:	Schwanda Flowers					
	Title:	Assistant Dean for Experimental Ed., College of Pharmacy					
_	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	100,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u> </u>		Remaining Salary from other Sources	Φ.	400.000		f 400.000	
8		Total Base Salary	\$	100,336	U	\$ 100,336	
		to All Full-Time Employees					
	Retirement Match		\$	7,795		\$ 7,795	
	Health Insurance		\$	2,586		\$ 2,586	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,479		\$ 7,479	
	Unemployment Insuran		\$	120		\$ 120	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	_			\$ -	
22	Other Compensation Explain:		+			\$ -	
\vdash	⊏хріаін.		+				
\mathbf{H}			+				
23	Total Compensation		\$	118,528	0	\$ 118,528	
		on Annual Accumulation but NOT Paid					
	•						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

á		·					
Line No.							
je.		Salaries of \$100,000 or More	D.J.	dio Eundo	Private Funds	Total	Source of Private Funds
1			Pul	nic Funus	riivale i uiius	Total	Source of Filvate Fullus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Melissa Fontaine					
3	Title:	Associate Vice Chancellor for Clinial Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	240,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,750			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	246,750	0	\$ 246,750	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	4,527		\$ 4,527	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,293		\$ 10,293	
	Unemployment Insuran		\$	296		\$ 296	
14	Long-Term Disability In	surance	\$	633		\$ 633	
-							
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ - \$ -	
	Club Dues (Country (Other Compensation	Jub, Givic Glubs, etc.)				\$ - \$ -	
	Explain:	Expanded Long Term Disability	\$	2,550		\$ 2,550	
-	Explain.	MCPG Health Payments	\$	1,408		\$ 1,408	
		mor o riculari aymento	Ψ	1,400		\$ 1,400	
						Ψ	
23	Total Compensation		\$	291,713	0	\$ 291,713	
		on Annual Accumulation but NOT Paid	<u> </u>	20.,. 10	ŭ	÷ 20.,710	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio					
Line No.							
Je							
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Mary H. Forrest					
3	Title:	Clinic Director, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	176,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,800	0	\$ 176,800	
		to All Full-Time Employees					
	Retirement Match		\$	17,888		\$ 17,888	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,106		\$ 9,106	
	Unemployment Insurar		\$	212		\$ 212	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Reposits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Component	on Actually Paid During Fiscal Year	-			\$ -	
	Annual Bonus	on Actually I are During I local I cal				\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura	ince Premiums		230		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	· · ·				\$ -	
	Explain:						
	Total Compensation		\$	214,054	0	\$ 214,054	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compenso		- /			
Line No.							
e L		0 1 1 (4400 000 14	l				45.45.4
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Howell Foster					
3	Title:	Director of Poision and Drug Information, College of Pharmacy					
	Base Salary:	<u> </u>					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	122,070			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,070	0	\$ 122,070	
		to All Full-Time Employees					
	Retirement Match		\$	12,187		\$ 12,187	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,384		\$ 8,384	
	Unemployment Insuran		\$	146		\$ 146	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
1-							
23	Total Compensation		\$	143,699	0	\$ 143,699	
		on Annual Accumulation but NOT Paid		,		,	
	Survey completed by:						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Ġ		•					
ž							
Line No.		Salaries of \$100,000 or More	Duk	lia Eunda	Private Funds	Total	Source of Private Funds
_		Salaries of \$100,000 of More	Pub	iic runas	riivate i ulius	Total	Source of Filvate Lulius
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Stephanie Gardner					
3	Title:	Dean, College of Pharmacy					
	Base Salary:	,					
4	, ,	Salary within the Line-Item Maximum for 2009-10	\$	202,398			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	202,398	0	\$ 202,398	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	20,090		\$ 20,090	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,465		\$ 9,465	
	Unemployment Insuran		\$	243		\$ 243	
14	Long-Term Disability In	surance	\$	56		\$ 56	
-							
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	non Promittee				\$ -	
		nce Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
	Explain:					Ψ -	
	Елрішіі.						
23	Total Compensation		\$	241,344	0	\$ 241,344	
		on Annual Accumulation but NOT Paid		,-		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
_	Company computed the						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensativ	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
		entreles, et / analoge for medical estenses					
2	Employee Name:	Jeri Garland					
3	Title:	Director of Inpatient EMR Services, Information Technology					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,192		\$ 12,192	
	Health Insurance		\$	2,299		\$ 2,299	
	Life Insurance		\$	143		\$ 143	
	Social Security Match		\$	6,515		\$ 6,515	
	Unemployment Insurar		\$	126		\$ 126	
14	Long-Term Disability In	surance	\$	56		\$ 56	
-	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
lacksquare							
-							
23	Total Compensation		\$	126,331	0	\$ 126,331	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
		·					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio					
Line No.							
ne		0 1 1 (0400 000 11					
Ξ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
							
2	Employee Name:	Barry Gentry					
3	Title:	Chief Financial Officer, Winthrop P Rockefeller Cancer Institute					
	Base Salary:	•					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	128,458			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,458	0	\$ 128,458	
		l to All Full-Time Employees					
	Retirement Match		\$	12,790		\$ 12,790	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,331		\$ 8,331	
	Unemployment Insura		\$	154		\$ 154	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-	Cuasial Danatita	NOT Presided All Empleyees					
	Car Provided or Car	NOT Provided All Employees				•	
_						\$ -	
	House(s) Provided or					\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura	ance Premiums	Ψ	700		\$ 700	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
1=	Explain:					,	
23	Total Compensation		\$	159,581	0	\$ 159,581	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	•						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

	I	1 130ai 2010 Administrator 3 Compensi					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Melony Goodhand					
3	Title:	Vice Chancellor for Finance & CFO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	245,312			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,993			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	258,305	0	\$ 258,305	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	15,415		\$ 15,415	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,323		\$ 10,323	
	Unemployment Insuran		\$	310		\$ 310	
14	Long-Term Disability In	surance	\$	633		\$ 633	
		OT Provided All Employees					
15	Car Provided or Car A	llowance	\$	528		\$ 528	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Fare and add are a Tarre Disability.		0.550		\$ -	
1	Explain:	Expanded Long Term Disability	\$	3,558		\$ 3,558	
1-		MCPG Health Payments	\$	2,386		\$ 2,386	
1						\$ -	
23	Total Compensation		\$	316,114	0	\$ 316,114	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio		- /			
ž							
Line No.		0-1	l		D: 4 E . I	T . 4 . 1	0
三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Shirley Gray					
3	Title:	Director of Administration, Winthrop P Rockefeller Cancer Inst.					
	Base Salary:	, тр					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	121,774			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,774	0	\$ 121,774	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	•	\$	12,003		\$ 12,003	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,365		\$ 8,365	
	Unemployment Insurar		\$	146		\$ 146	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-							
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			000		\$ -	
	Special Bonuses Additional Life Insura	anna Dramiuma	\$	600		\$ 600 \$ -	
		ance Premiums Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
1	Explain:					-	
1	-Apiaiii.						
1							
23	Total Compensation		\$	143,100	0	\$ 143,100	
		ion Annual Accumulation but NOT Paid				,	
_							

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		<u> </u>					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4	· ,					
1	Institution:	University of Arkansas for Medical Sciences					
-	Employee Name:	Robert Gullett, Jr.					
	• •	· · · · · · · · · · · · · · · · · · ·					
	Title:	Area Director for AHEC, Regional Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	132,266			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	88,178			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	220,444	0	\$ 220,444	
		to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,289		\$ 10,289	
	Unemployment Insurar		\$	302		\$ 302	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
	0	IOT Dec. 1 I. I. All Everle					
		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year		01.001		\$ -	
	Annual Bonus		\$	31,324		\$ 31,324	
	Special Bonuses	D				\$ -	
	Additional Life Insura	Ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvio oluba, etc.)	1			\$ -	
	Explain:	Expanded Long Term Disability	\$	5,265		\$ 5,265	
	=xpiaiii.	MCPG Health Payments	\$	286		\$ 286	
		O House F aymond		230		\$ -	
						T	
23	Total Compensation		\$	303,314	0	\$ 303,314	
		on Annual Accumulation but NOT Paid	*	,	,	,,	
	Current completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•		-			
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H	msutution.	Offiversity of Arkansas for injedical Sciences					
2	Employee Name:	Coleen Habenicht					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:	, ,					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	133,042			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,042	0	\$ 133,042	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	6,587		\$ 6,587	
	Health Insurance		\$	2,975		\$ 2,975	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,488		\$ 8,488	
	Unemployment Insurar		\$	160		\$ 160	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	151,464	0	\$ 151,464	
		on Annual Accumulation but NOT Paid		,		,	
_	Company computed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•		-			
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4	·					
1	Institution:	University of Arkansas for Medical Sciences					
_	Emmlayes Name:	Mortho Hall					
	Employee Name:	Martha Hall					
	Title:	Associate Director of Hospital Administration, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	113,987			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,987	0	\$ 113,987	
\perp							
		to All Full-Time Employees					
	Retirement Match		\$	11,475		\$ 11,475	
	Health Insurance		\$	2,812		\$ 2,812	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,263		\$ 8,263	
	Unemployment Insurar		\$	137		\$ 137	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
1	⊏хріані :						
23	Total Compensation		\$	136,886	0	\$ 136,886	
		on Annual Accumulation but NOT Paid	Ť	.00,000	Ü	÷ .55,566	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

ċ				-			-
Š							
Line		0-l!f \$400 000 M			Debugta Funda	Tatal	Course of Drivete Funds
Ē		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Becky Hall					
2	Title:	Area Director for AHEC, Regional Programs					
H	Base Salary:	Area Director for Artico, Regional Programs					
_	Dase Salaly.	Salary within the Line-Item Maximum for 2009-10	\$	136,887			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	130,007			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
 		Remaining Salary from other Sources					
<u> </u>		Total Base Salary	\$	136,887	0	\$ 136,887	
H		Total Base Salary	Ψ	130,007	0	Ψ 130,001	
-	Ronofite Provided	to All Full-Time Employees					
_	Retirement Match	to All Full-Tille Elliployees	\$	13,621		\$ 13,621	
	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	156		\$ 10,113	
	Social Security Match		\$	8,638		\$ 8,638	
	Unemployment Insurar	nce	\$	164		\$ 164	
	Long-Term Disability In		\$	633		\$ 633	
Ħ	zong rom zioazim, n		¥			ψ 000	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
_	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on notating i are burning i rour rour				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ince Premiums				\$ -	
_		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	. , ,				\$ -	
	Explain:	Expanded Long Term Disability	\$	1,110		\$ 1,110	
		MCPG Health Payments	\$	2,853		\$ 2,853	
						\$ -	
23	Total Compensation		\$	174,177	0	\$ 174,177	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	Norman F Sward Phone No. 603-1303					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		<u> </u>	1 UD	iic i ulius	i iivato i ando	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Connie Hill					
3	Title:	Budget Director, Pediatrics, College of Medicine					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	100,556			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,556	0	\$ 100,556	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	9,979		\$ 9,979	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,440		\$ 7,440	
	Unemployment Insurar		\$	121		\$ 121	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
1	Explain:		-			φ -	
-	Expiaiii.						
23	Total Compensation		\$	125,665	0	\$ 125,665	
		on Annual Accumulation but NOT Paid	Ψ	.20,000	Ü	÷ .20,300	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio					
Line No.							
ne		0-1	l		D: 4 E . I	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Katherine Hohn					
3	Title:	Hospital Compliance Officer, Institutional Compliance					
	Base Salary:	, , , , , , , , , , , , , , , , , , ,					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	116,216			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,216	0	\$ 116,216	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	9,145		\$ 9,145	
	Health Insurance		\$	-		\$	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,238		\$ 8,238	
	Unemployment Insurar		\$	139		\$ 139	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
\vdash							
22	Total Compensation		\$	134,550	0	\$ 134,550	
		on Annual Accumulation but NOT Daid	Φ	134,550	U	φ 13 4 ,330	
24	Deterred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio		- ,			
Line No.							
ne		0-1	l		D: 4 E . I	T . 4 . 1	0
三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Art Horne					
3	Title:	Executive Divisional Director, Development and Alumni Affairs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	119,768			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,768	0	\$ 119,768	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,859		\$ 11,859	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,293		\$ 8,293	
	Unemployment Insurar		\$	144		\$ 144	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-		WATE					
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ -	
	Additional Life Insura	ance Promiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
1	Explain:					_	
	le						
23	Total Compensation		\$	149,212	0	\$ 149,212	
		ion Annual Accumulation but NOT Paid					
_							· ·

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·					
1	Institution:	University of Arkansas for Medical Sciences					
L_	F	Al. de Leber.					
	Employee Name:	Alvin Irby					
	Title:	Assistant Vice Chancellor for Communications					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2009-10	\$	112,275			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,275	0	\$ 112,275	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,177		\$ 11,177	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,188		\$ 8,188	
	Unemployment Insurar		\$	135		\$ 135	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
1							
23	Total Compensation		\$	141,523	n	\$ 141,523	
		on Annual Accumulation but NOT Paid	Ψ	171,020	U	ψ 1-1,020	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Ġ.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 ub	iic i ulius	i iivato i ando	rotar	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Bonnie Jenkins					
3	Title:	Associate Administrator for Patient Care, Myeloma Institute					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	108,898			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				·	
8		Total Base Salary	\$	108,898	0	\$ 108,898	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,518		\$ 6,518	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,169		\$ 8,169	
	Unemployment Insurar		\$	131		\$ 131	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	800		\$ 800	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
\blacksquare	⊏хріаі іі:						
23	Total Compensation		\$	127,702	0	\$ 127,702	
		on Annual Accumulation but NOT Paid	Ψ	121,102	J	Ψ 121,702	
	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	Tub	iic i ulius	i iivato i aliao	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Angela Johnson					
3	Title:	Patient Care Administrator, Health Info Mgt, Clinical Programs					
	Base Salary:	· · ·					
4	-	Salary within the Line-Item Maximum for 2009-10	\$	112,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,000	0	\$ 112,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	5,667		\$ 5,667	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,884		\$ 7,884	
	Unemployment Insurar		\$	134		\$ 134	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\mathbf{I}							
-							
23	Total Compensation		\$	135,433	0	\$ 135,433	
		on Annual Accumulation but NOT Paid	Ψ	100,400	U	Ψ 100,400	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4	·					
1	Institution:	University of Arkansas for Medical Sciences					
_	Empleyes Name:	Dhanda Jardan					
	Employee Name:	Rhonda Jorden					
	Title:	Director of Clinical Information Systems, Information Technology					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2009-10	\$	122,751			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,751	0	\$ 122,751	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,284		\$ 12,284	
	Health Insurance		\$	2,975		\$ 2,975	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,381		\$ 8,381	
	Unemployment Insurar		\$	147		\$ 147	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
\mathbf{I}							
23	Total Compensation		\$	147,450	0	\$ 147,450	
		on Annual Accumulation but NOT Paid	7	, . 30	Ü	÷,100	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

	I	1 130di 2010 Administrator 3 compensi					
Line No.							
e		0 1 1 (0400 000 11			D:		
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Thomas Kemp					
3	Title:	Assistant Vice Chancellor for Support Services, VC Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	102,019			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				<u> </u>	
8		Total Base Salary	\$	102,019	0	\$ 102,019	
		to All Full-Time Employees					
_	Retirement Match		\$	10,172		\$ 10,172	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,102		\$ 7,102	
	Unemployment Insuran		\$	122		\$ 122	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
\vdash							
23	Total Compensation		\$	129,263	0	\$ 129,263	
24		on Annual Accumulation but NOT Paid	Ť	.20,200	Ü	23,200	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•		-			
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			Tub	iic i ulius	i iivato i ando	rotar	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Mark Kenneday					
3	Title:	Vice Chancellor for Campus Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	183,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	183,000	0	\$ 183,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,900		\$ 17,900	
	Health Insurance		\$	5,416		\$ 5,416	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,172		\$ 9,172	
	Unemployment Insurar		\$	220		\$ 220	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	Ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
	Explain:					ψ -	
	=Apiaiii.						
1							
					I		
23	Total Compensation		\$	215,920	0	\$ 215,920	
		on Annual Accumulation but NOT Paid		2.0,020	Ü	÷ 2.5,526	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensation	1	,			
Line No.							
ne		0-1	1		D: 4 E . L	T . 4 . 1	0
三		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Margarite Kirk					
3	Title:	Director of Cardiovascular Programs, Clinical Programs					
F	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	2,083		\$ 2,083	
	Health Insurance		\$	3,881		\$ 3,881	
	Life Insurance		\$	70		\$ 70	
	Social Security Match		\$	3,335		\$ 3,335	
	Unemployment Insurar		\$	120		\$ 120	
14	Long-Term Disability Ir	nsurance	\$	25		\$ 25	
-							
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ -	
	Additional Life Insura	anno Promiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
1	Explain:						
	le						
23	Total Compensation		\$	109,514	0	\$ 109,514	
		ion Annual Accumulation but NOT Paid					
_						•	· ·

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

	1	1 130ai 2010 Administrator 3 Compensa		- /	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		. ,					
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Peter Kohler					
3	Title:	Vice Chancellor for NW UAMS Campus					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	241,228			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	45,778			
7		Remaining Salary from other Sources					
8	1	Total Base Salary	\$	287,006	0	\$ 287,006	
	1						
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	10,115		\$ 10,115	
11	Life Insurance		\$	101		\$ 101	
12	Social Security Match		\$	10,761		\$ 10,761	
13	Unemployment Insurar	nce	\$	344		\$ 344	
14	Long-Term Disability In	surance	\$	633		\$ 633	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Expanded Long Term Disability	\$	7,241		\$ 7,241	
		MCPG Health Payments	\$	830		\$ 830	
\vdash	1					\$ -	
23	Total Compensation		\$	341,531	0	\$ 341,531	
		on Annual Accumulation but NOT Paid		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
_							

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensation		- J			
Line No.							
e							
Ξ		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Cheryl Lane					
3	Title:	Director of Hospital Computing, Information Technology					
	Base Salary:	•					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	108,191			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,191	0	\$ 108,191	
		I to All Full-Time Employees					
	Retirement Match		\$	10,836		\$ 10,836	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,945		\$ 7,945	
	Unemployment Insurar		\$	130		\$ 130	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
-							
23	Total Compensation		\$	136,950	0	\$ 136,950	
		ion Annual Accumulation but NOT Paid	Ψ	130,830	U	ψ 130,930	
24	Deferred Compensati	ion Annual Accumulation but NOT Falu					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio		- ,			
Line No.							
ne n		0-1	l		D: E . I.	T .4.1	0
三		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	İ	•					
2	Employee Name:	Lynn Lanier					
3	Title:	Director of Hospital Computing, Information Technology					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	107,976			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8]	Total Base Salary	\$	107,976	0	\$ 107,976	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	5,333		\$ 5,333	
	Health Insurance		\$	5,959		\$ 5,959	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,623		\$ 7,623	
	Unemployment Insura		\$	130		\$ 130	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	O	NOT Brandelad All Francisco					
		NOT Provided All Employees				•	
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deterred Compensati Annual Bonus	ion Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums	-			\$ -	
		Club, Civic Clubs, etc.)	-			\$ -	
	Other Compensation					\$ -	
1-	Explain:					7	
	4						
			İ				
23	Total Compensation		\$	127,233	0	\$ 127,233	
		ion Annual Accumulation but NOT Paid					
_							· ·

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

ć		·					
ž							
Line No.		Salaries of \$100,000 or More	Dub	lic Funde	Private Funds	Total	Source of Private Funds
		. ,	Pub	iic Fullus	r iivate i ulius	Total	Source of Filvate Fullus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Susan Leon					
3	Title:	Assistant Dean for Finance, College of Medicine					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	139,230			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	139,230	0	\$ 139,230	
	1						
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,857		\$ 13,857	
10	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,675		\$ 8,675	
	Unemployment Insuran		\$	167		\$ 167	
14	Long-Term Disability In	surance	\$	633		\$ 633	
		IOT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
_	Explain:	Expanded Long Term Disability	\$	1,170		\$ 1,170	
-		MCPG Health Payments	\$	3,754		\$ 3,754	
-						\$ -	
22	Total Commonostics		•	101.000		¢ 404.000	
	Total Compensation	A LA LA LA LANGTE II	\$	181,922	0	\$ 181,922	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

	i iscai 2010 Administrator s compensation ourvey										
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds				
1	Institution:	University of Arkansas for Medical Sciences									
2	Employee Name:	Hosea Long									
3	Title:	Associate Vice Chancellor and Chief HR Officer									
	Base Salary:										
4		Salary within the Line-Item Maximum for 2009-10	\$	120,722							
5		State Funds Used to pay above Line-Item (up to 25% of LIM)									
6		UAMS Professional Income Allowance (2.5 multiplier)*									
7		Remaining Salary from other Sources									
8		Total Base Salary	\$	120,722	0	\$ 120,722					
		to All Full-Time Employees									
	Retirement Match					\$ -					
	Health Insurance		\$	5,416		\$ 5,416					
	Life Insurance		\$	156		\$ 156					
	Social Security Match		\$	8,277 145		\$ 8,277 \$ 145					
	Unemployment Insuran		\$ \$	145 56		\$ 145 \$ 56					
14	Long-Term Disability In	Surance	Ф	30		ф 50					
	Special Benefite N	IOT Provided All Employees									
15	Car Provided or Car A					\$ -					
	House(s) Provided or		1			\$ -					
10	Deferred Companyati	on Actually Paid During Fiscal Year				\$ -					
	Annual Bonus	on Actually Faid During Fiscal Teal				\$ -					
	Special Bonuses		\$	900		\$ 900					
	Additional Life Insura	nce Premiums		300		\$ -					
		Club, Civic Clubs, etc.)				\$ -					
	Other Compensation	,				\$ -					
	Explain:										
23	Total Compensation		\$	135,672	0	\$ 135,672					
24		on Annual Accumulation but NOT Paid				_					
	Survey completed by:	Norman E. Sward Phone No. 603-1303									

* ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensi		- /			
Line No.							
e		0 1 1 (0400 000 11			D:		6 (5) (5)
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Sandra Mattox					
3	Title:	Ex. Director of Clinical Operations, MIRT, Clinical Programs					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				<u> </u>	
8		Total Base Salary	\$	140,000	0	\$ 140,000	
		to All Full-Time Employees					
_	Retirement Match		\$	14,153		\$ 14,153	
	Health Insurance		\$	5,243		\$ 5,243	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,629		\$ 8,629	
	Unemployment Insuran		\$	168		\$ 168	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
\vdash							
23	Total Compensation		\$	169,005	0	\$ 169,005	
24		on Annual Accumulation but NOT Paid	*	. 55,550	Ü	+ .55,500	
-7	Survey completed by:						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		<u> </u>	Tub	ne i unus	i iii aii aii aii ai	Total	ocaros or rimato rando
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Lou McAdams					
3	Title:	Clinical Services Manager, College of Medicine					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	101,929			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,929	0	\$ 101,929	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	9,981		\$ 9,981	
	Health Insurance		\$	5,243		\$ 5,243	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,566		\$ 7,566	
	Unemployment Insurar		\$	122		\$ 122	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
1	Explain:					φ -	
1	-λριαιιι.						
23	Total Compensation		\$	125,753	0	\$ 125,753	
		on Annual Accumulation but NOT Paid	<u> </u>	.20,. 30	Ü	÷ .20,700	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Ġ.		•					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Fub	iic i ulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Robin McAtee					
3	Title:	Fiscal Manager of Sponsored Programs, Institute on Agings					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	102,084			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,084	0	\$ 102,084	
		to All Full-Time Employees					
	Retirement Match		\$	10,188		\$ 10,188	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,228		\$ 7,228	
	Unemployment Insurar		\$	123		\$ 123	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
-	O	IOT Burnish at All Francisco					
45		NOT Provided All Employees				Φ.	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses		\$	800		\$ 800	
	Additional Life Insura	nce Premiums	φ	600		\$ 000	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
F	Explain:					т	
23	Total Compensation		\$	129,571	0	\$ 129,571	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Cumiesi eemenleted bii						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Salaries of \$100,000 or More Public Funds Private Funds Private Funds Private Funds Private Funds			1 130di 2010 Administrator 3 Compensation	1				
Institution: University of Arkansas for Medical Sciences	ž							
Institution: University of Arkansas for Medical Sciences	ne		0-1	l		D: 4 E . L	T . 4 . 1	0
Zemployee Name: Judith McClain Director of Planned Giving, College of Medicine	三		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
Title: Director of Planned Giving, College of Medicine Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 100,678	1	Institution:	University of Arkansas for Medical Sciences					
Title: Director of Planned Giving, College of Medicine Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 100,678			,					
Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 100,678	2	Employee Name:	Judith McClain					
Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 100,678	3	Title:	Director of Planned Giving, College of Medicine					
Salary within the Line-Item Maximum for 2009-10 \$ 100,678			J, 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
Composition Composition	4	,	Salary within the Line-Item Maximum for 2009-10	\$	100,678			
Composition Composition	5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1				
Benefits Provided to All Full-Time Employees Setimenent Match \$ 4,985 \$ 4,985 \$ 4,985 \$ 100,678 \$ 10	6		UAMS Professional Income Allowance (2.5 multiplier)*					
Benefits Provided to All Full-Time Employees \$ 4,985 \$ 4,985 \$ 10 Health Insurance \$ 2,974 \$ 2,974 \$ 2,974 \$ 11 Life Insurance \$ 156	7		Remaining Salary from other Sources					
9 Retirement Match	8		Total Base Salary	\$	100,678	0	\$ 100,678	
9 Retirement Match								
10 Health Insurance \$ 2,974 \$ 2,974 11 Life Insurance \$ 156 \$ 156 \$ 156 12 Social Security Match \$ 7,500 \$ 7,500 \$ 7,500 \$ 10 13 Unemployment Insurance \$ 121			to All Full-Time Employees					
11 Life Insurance								
12 Social Security Match \$ 7,500 \$ 7,500 13 Unemployment Insurance \$ 121 \$ 121 14 Long-Term Disability Insurance \$ 56 \$ 56								
13 Unemployment Insurance \$ 121 \$ 121 \$ 121 \$ 14 Long-Term Disability Insurance \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 5								
Long-Term Disability Insurance \$ 56 \$ 56								
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation S							•	
15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ \$ -	14	Long-Term Disability In	nsurance	\$	56		\$ 56	
15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ \$ -		On a stat Daniella A	IOT Bestided All Formlesses					
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 3							Φ.	
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$	_						•	
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ \$ -							*	
19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ \$ -			on Actually Paid During Fiscal Year				*	
20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ \$ -				-			*	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ -			ince Premiums					
22 Other Compensation \$ -								
			,,,				•	
	1=						*	
		•						
23 Total Compensation \$ 116,470 0 \$ 116,470				\$	116,470	0	\$ 116,470	
24 Deferred Compensation Annual Accumulation but NOT Paid	24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4	·					
_1	Institution:	University of Arkansas for Medical Sciences					
_	Employee Name:	Kathleen McComber					
	Title:	Senior Dirctor of Human Resources, VC Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	108,171			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,171	0	\$ 108,171	
\perp							
		to All Full-Time Employees					
	Retirement Match		\$	10,711		\$ 10,711	
	Health Insurance		\$	3,268		\$ 3,268	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,947		\$ 7,947	
	Unemployment Insurar		\$	130		\$ 130	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
1	⊏хріаіі і:						
23	Total Compensation		\$	130,439	0	\$ 130,439	
		on Annual Accumulation but NOT Paid			Ů	,,	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_	I	1 130di 2010 Administrator 3 Compensi					
Line No.							
ine.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			Tub	no i unao			004.000
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Mark Mengel					
_	1 ' '						
	Title:	Vice Chancellor for Regional Programs					
L	Base Salary:	0 111 11 11 11 12 13 14 15 16 16 16 16 16 16 16	•	005 705			
4		Salary within the Line-Item Maximum for 2009-10	\$	205,705			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	•	05 570			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	85,579			
<u> </u>		Remaining Salary from other Sources	Φ.	004 004	0		
8		Total Base Salary	\$	291,284	0	\$ 291,284	
\vdash	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	\$	24,500		\$ 24,500	
	Health Insurance		\$	10,249		\$ 10,249	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,872		\$ 10,872	
	Unemployment Insurar	nce	\$	350		\$ 350	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			0 ====		\$ -	
I	Explain:	Expanded Long Term Disability	\$	2,798		\$ 2,798	
\vdash						\$ -	
\vdash						\$ -	
23	Total Compensation		\$	340,842	0	\$ 340,842	
		ion Annual Accumulation but NOT Paid	¥	010,012		Ç 010,042	
	Dolorica Compensati	on rundar reconstitution but the train					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensation	1	_			
ž							
Line No.		0-1	l		D: 4 E . L	T .4.1	0
三		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
							
2	Employee Name:	Mark Michalski					
3	Title:	Information Planning Specialist, Information Technology					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	104,007			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,007	0	\$ 104,007	
		l to All Full-Time Employees					
	Retirement Match		\$	7,209		\$ 7,209	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,340		\$ 7,340	
	Unemployment Insurar		\$	125		\$ 125	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	0	IOT Dec. 11. LANGE and a second					
		NOT Provided All Employees				•	
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year	1			\$ -	
	Special Bonuses		1			\$ - \$ -	
	Additional Life Insura	anca Promiums	+			\$ -	
		Club, Civic Clubs, etc.)	1			\$ -	
	Other Compensation	oran, orrio orano, otorj	1			\$ -	
1	Explain:		1			*	
	,		1				
23	Total Compensation		\$	125,550	0	\$ 125,550	
		on Annual Accumulation but NOT Paid					
_							

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

			I I				
Line No.							
ne		Oplania of \$400,000 on \$4.55	.		Dairesta Fee !	Tatal	Occurs of Debug & Francis
三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Larry Milne					
3	Title:	Vice Chancellor for Academic Affairs/Graduate School					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	195,600			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	195,600	0	\$ 195,600	
		to All Full-Time Employees					
	Retirement Match		\$	19,415		\$ 19,415	
	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,459		\$ 9,459	
	Unemployment Insurar		\$	235		\$ 235	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
1	0	IOT Dec. 11. LAW Free Leaves					
		NOT Provided All Employees			1		
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	nee Brendings				\$ -	
	Additional Life Insura	Ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvic olubo, etc.)	\$	2,118		\$ 2,118	
	Explain:	Epanded Long Term Disability	\$	1.606		\$ 1,606	
\vdash	-Apiani.	MCPG Health Payments		1,000		\$ -	
1		s. Strouter aymond				\$ -	
						T	
23	Total Compensation		\$	239,337	0	\$ 239,337	
		on Annual Accumulation but NOT Paid	Ŧ		Ů		
نت	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Ġ.		•					
ž							
Line No.		Salaries of \$100,000 or More	Buh	lic Eunde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Pub	iic Funds	i iivate i ulius	Total	Source of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Dennis Moore					
3	Title:	Area Director of AHEC, Regional Programs					
	Base Salary:	, J					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	130,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,040	0	\$ 130,040	
		-					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,940		\$ 12,940	
10	Health Insurance		\$	4,527		\$ 4,527	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,521		\$ 8,521	
	Unemployment Insuran		\$	156		\$ 156	
14	Long-Term Disability In	surance	\$	633		\$ 633	
<u> </u>							
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
44	Other Compensation Explain:					φ -	
-	⊏хµіаіп:						
\vdash							
\vdash							
23	Total Compensation		\$	156,973	0	\$ 156,973	
		on Annual Accumulation but NOT Paid	Ψ	100,010	J	4 100,070	
	Current completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 db	no i unas			
1	Institution:	University of Arkansas for Medical Sciences					
_							
	Employee Name:	Sterling Moore					
3	Title:	Assistant Divisional Director of Finance, Regional Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	104,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,000	0	\$ 104,000	
		to All Full-Time Employees					
	Retirement Match		\$	4,223		\$ 4,223	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,201		\$ 6,201	
	Unemployment Insurar		\$	125		\$ 125	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		1075					
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			700		\$ -	
	Special Bonuses Additional Life Insura	nas Promiums	\$	700		\$ 700 \$ -	
		Ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvio oluba, etc.)				\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	124,397	0	\$ 124,397	
		on Annual Accumulation but NOT Paid	Ť	,	Ů	,,,,,,,	
	Current completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensation					
ž							
Line No.		0-1	1		D: 4 E . I	T . 4 . 1	0
三		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	İ	•					
2	Employee Name:	Terrell Neal					
3	Title:	Associate Administrator for Patient Care, Clinical Programs					
F	Base Salary:	reconstant full full full outs, similar regions					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	100,500			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	100,500	0	\$ 100,500	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	2,188		\$ 2,188	
	Health Insurance		\$	4,657		\$ 4,657	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	3,684		\$ 3,684	
	Unemployment Insura		\$	126		\$ 126	
14	Long-Term Disability In	nsurance	\$	28		\$ 28	
-							
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ -	
	Additional Life Insura	ance Promiums				\$ - \$ -	
		Club, Civic Clubs, etc.)	1			\$ -	
	Other Compensation		-			\$ -	
f	Explain:		1			_	
			1				
	1						
23	Total Compensation		\$	111,261	0	\$ 111,261	
		ion Annual Accumulation but NOT Paid					
_							

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

ć							
Line No.							
ne		Salaries of \$100,000 or More	Duk	lia Funda	Private Funds	Total	Source of Private Funds
卫		Salaries of \$100,000 of More	Pub	lic Funas	Private Fullus	TOLAT	Source of Private Fullus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Olan Nugent					
3	Title:	Ex. Associate Dean for Finance and Admin, College of Medicine					
	Base Salary:	, <u> </u>					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	235,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,330			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	246,330	0	\$ 246,330	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	24,500		\$ 24,500	
10	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,323		\$ 10,323	
	Unemployment Insuran		\$	296		\$ 296	
14	Long-Term Disability In	surance	\$	633		\$ 633	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
L	Explain:	Expanded Long Term Disability	\$	3,373		\$ 3,373	
—		MCPG Health Payments	\$	2,302		\$ 2,302	
\vdash						\$ -	
22	Total Compensation		\$	298,928	0	\$ 298,928	
		on Annual Accumulation but NOT Baid	Φ	290,928	U	φ 290,928	
24	Current compensation	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.							
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:						
<u> </u>	institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Michael Parr					
	Title:	Director of Pharmacy Clinical Programs					
		Director of Pharmacy, Clinical Programs					
_	Base Salary:	Salany within the Line Item Maximum for 2000 10	\$	122.000			
4		Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM)	Ъ	132,080			
2		UAMS Professional Income Allowance (2.5 multiplier)*					
1 7		Remaining Salary from other Sources					
'		Total Base Salary	\$	132,080	0	\$ 132,080	
P		Total base Salary	Ф	132,000	U	φ 132,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to All Fall Time Employees	\$	13,366		\$ 13,366	
	Health Insurance		\$	8.936		\$ 8.936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,488		\$ 8,488	
	Unemployment Insurar	nce	\$	158		\$ 158	
	Long-Term Disability In		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	700		\$ 700	
	Additional Life Insura			-		\$ -	
		Club, Civic Clubs, etc.)		<u>-</u>		\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
\vdash							
23	Total Compensation		\$	163,940	0	\$ 163,940	
		on Annual Accumulation but NOT Paid	Ψ	100,040	J	Ţ 100,040	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 compenso		- ,			
Line No.							
ne		0-1-4(0400,000,14	l		D:	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Richard Pierson					
3	Title:	Vice Chancellor for Clinical Programs					
	Base Salary:	•					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	245,312			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,938			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	283,250	0	\$ 283,250	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	11,772		\$ 11,772	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,713		\$ 10,713	
	Unemployment Insurar		\$	340		\$ 340	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$	519		\$ 519	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura		Į .			\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	5 1 H T B: 177		4.500		\$ -	
-	Explain:	Expanded Long Term Disability	\$	4,523		\$ 4,523	
1		MCPG Health Payments	\$	515		\$ 515	
\vdash						\$ -	
23	Total Compensation		\$	337,821	0	\$ 337,821	
		on Annual Accumulation but NOT Paid	, and			,	
_		Norman E Sward Phone No. 603-1303					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H	institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Lawrence Price					
3	Title:	Area Director for AHEC, Regional Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	-			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	174,501			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,501	0	\$ 174,501	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	20,520		\$ 20,520	
_	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	9,664		\$ 9,664	
	Unemployment Insuran		\$	246		\$ 246	
14	Long-Term Disability In	surance	\$	633		\$ 633	
H	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	30,700		\$ 30,700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Expanded Long Term Disability	\$	4,311		\$ 4,311	
1		MCPG Health Payments	\$	286		\$ 286	
\vdash						\$ -	
23	Total Compensation		\$	251,077	0	\$ 251,077	
		on Annual Accumulation but NOT Paid		- ,		, , , , ,	
_							

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		· · · · · · · · · · · · · · · · · · ·	Tub	iic i ulius	i iivato i aliao	Total	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	James Raczynski					
3	Title:	Dean, College of Public Health					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	14,544			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	231,133			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	245,677	0	\$ 245,677	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	24,327		\$ 24,327	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,090		\$ 10,090	
	Unemployment Insurar		\$	295		\$ 295	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
1	Explain:		-			φ -	
1	-λριαιιι.						
23	Total Compensation		\$	283,575	0	\$ 283,575	
		on Annual Accumulation but NOT Paid	Ť	200,070	Ü	÷ 200,070	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

	, 	•					
ž.	1						
Line No.	1	Colorino of \$100 000 or Mara	B	lia Francis	Brivata Eunda	Total	Source of Private Funds
드		Salaries of \$100,000 or More	Pub	iic Funds	Private Funds	i Otai	Source of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
	1						
2	Employee Name:	Daniel Rahn					
3	Title:	Chancellor					
_	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	1	Salary within the Line-Item Maximum for 2009-10	\$	282,109			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>	,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	317,891			
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	600,000	0	\$ 600,000	
	1						
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,000		\$ 10,000	
	Health Insurance		\$	2,362		\$ 2,362	
	Life Insurance		\$	26		\$ 26	
	Social Security Match		\$	8,597		\$ 8,597	
	Unemployment Insuran		\$	720		\$ 720	
14	Long-Term Disability In:	nsurance	\$	106		\$ 106	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or		\$	4,167		\$ 4,167	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	was Drawitums				\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	Expanded Long Term Disability	\$	6,328		\$ 6,328	
\vdash	LAPIAIII.	Expanded Long Term Disability	Φ	0,326		\$ 6,328	
\vdash			+-			\$ -	
	1						
23	Total Compensation		\$	632,306	0	\$ 632,306	
_		on Annual Accumulation but NOT Paid		332,000	100000	- 552,550	
	Survey completed by:				100000		

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Ċ		<u> </u>					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 UD	iic i ulius	i iivato i ando	rotar	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Joyce Randof					
3	Title:	Associate Administrator for Patient Care, Clinical Programs					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	118,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				·	
8		Total Base Salary	\$	118,450	0	\$ 118,450	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,014		\$ 12,014	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,337		\$ 8,337	
	Unemployment Insurar		\$	142		\$ 142	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					\$ -	
	LAPIAIII.						
1							
23	Total Compensation		\$	143,029	0	\$ 143,029	
		on Annual Accumulation but NOT Paid	<u> </u>	110,020	J	Ţ 110,020	
-7	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compenso		- /			
Line No.							
e							
Ξİ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Daniel Riley					
3	Title:	Associate VC for Clinical Finance, Clinical Programs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	233,204			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	233,204	0	\$ 233,204	
		to All Full-Time Employees					
	Retirement Match		\$	18,559		\$ 18,559	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,082		\$ 10,082	
	Unemployment Insurar		\$	280		\$ 280	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
H	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	enrichming i was builing i loodi i odi	1			\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	nce Premiums				\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Expanded Long Term Disability	\$	2,107		\$ 2,107	
		MCPG Health Payments	\$	1,023		\$ 1,023	
						\$ -	
_							
	Total Compensation		\$	279,624	0	\$ 279,624	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	B. J. Roberts					
3	Title:	Director of Finance, Northwest Campus, Chancellor's Office					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	•	Salary within the Line-Item Maximum for 2009-10	\$	122,589			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,589	0	\$ 122,589	
		to All Full-Time Employees					
	Retirement Match		\$	6,093		\$ 6,093	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,253		\$ 8,253	
	Unemployment Insurar		\$	147		\$ 147	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		_			\$ -	
—	Explain:		_				
\vdash							
\vdash							
23	Total Compensation		\$	146,230	0	\$ 146,230	
		on Annual Accumulation but NOT Paid					
	•						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_		1 130di 2010 Adillillisti di Gi Gomponsatio	1				
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Amy Rossi					
	Title:	Associate Director of Business Development, Chancellor's Office					
L.	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	116,438			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		440.400		A 440.400	
8		Total Base Salary	\$	116,438	U	\$ 116,438	
		to All Full-Time Employees					
	Retirement Match		\$	11,530		\$ 11,530	
_	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,270		\$ 8,270	
	Unemployment Insuran		\$	140		\$ 140	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:		_				
1-							
\vdash							
23	Total Compensation		\$	139,564	0	\$ 139,564	
		on Annual Accumulation but NOT Paid					
_							

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	T GB	ne i unus	i iii aii aii aii ai	Total	ocaros or rimato rando
1	Institution:	University of Arkansas for Medical Sciences					
_							
	Employee Name:	Rachelle Sanders					
3	Title:	Ex. Director, Winthrop P Rockefeller Cancer Inst. Foundation					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	109,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,200	0	\$ 109,200	
		to All Full-Time Employees					
	Retirement Match		\$	5,355		\$ 5,355	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,176		\$ 8,176	
	Unemployment Insurar		\$	131		\$ 131	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	na Promiumo				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	132,010	0	\$ 132,010	
		on Annual Accumulation but NOT Paid	Ť		Ů	,,,,,,,	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	·					
1	institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Eric Schneider					
	Title:	Associate Dean, College of Pharmacy					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
I —							
		to All Full-Time Employees					
	Retirement Match		\$	5,998		\$ 5,998	
	Health Insurance		\$	5,243		\$ 5,243	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,308		\$ 8,308	
	Unemployment Insurar		\$	168		\$ 168	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
	Consist Depotits N	IOT Dravidad All Employees					
		NOT Provided All Employees				¢.	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	neo Promiume				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	oran, orrio orano, oron				\$ -	
F	Explain:					*	
	1						
23	Total Compensation		\$	159,929	0	\$ 159,929	
		on Annual Accumulation but NOT Paid		, - = -			
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Salaries of \$100,000 or More Institution:		I	1 130di 2010 Administrator 3 Compensatio	1				
Employee Name: Judith Seidenschnur Associate Admin for Patient Care, Psychiatric Research Institute Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 110,000 \$ State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 110,000 0 \$ 110,000 \$ 110,000 \$ 8enefits Provided to All Full-Time Employees \$ 110,000 0 \$ 110,000 \$ 110,000	Line No		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
3 Title:	1	Institution:	University of Arkansas for Medical Sciences					
Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 110,000 \$ 110,000 \$	2	Employee Name:	Judith Seidenschnur					
Salary within the Line-Item Maximum for 2009-10 \$ 110,000			Associate Admin for Patient Care, Psychiatric Research Institute					
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	L.	Base Salary:						
Banefits Provided to All Full-Time Employees S 11,055 S S 11,055 S	4			\$	110,000			
Remaining Salary from other Sources \$ 110,000 0 \$ 110,000	5							
Benefits Provided to All Full-Time Employees	6							
Benefits Provided to All Full-Time Employees \$ 11,055 \$ 11,055 \$ 11,055 \$ 10,0	<u></u>			•	440.000			
Retirement Match	8		Total Base Salary	\$	110,000	U	\$ 110,000	
Health Insurance			to All Full-Time Employees					
11 Life Insurance								
12 Social Security Match \$8,215 \$8,215 \$ 13 Unemployment Insurance \$132 \$132 \$ 14 Long-Term Disability Insurance \$56 \$56 \$ Special Benefits NOT Provided All Employees Special Benefits NOT Provided or Car Allowance \$5 \$56 \$56 \$56 \$56 \$56 \$56 \$56 \$56 \$56								
13 Unemployment Insurance \$ 132 \$ 132 \$ 132 \$ 14 Long-Term Disability Insurance \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 56 \$ 5							•	
Long-Term Disability Insurance \$ 56 \$ 56								
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums S							•	
15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ -	14	Long-Term Disability In	surance	\$	56		\$ 56	
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums \$ -								
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums								
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ -								
19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ -	17	Deferred Compensation	on Actually Paid During Fiscal Year					
20 Additional Life Insurance Premiums \$ -								
			Club, Civic Clubs, etc.)	_			\$ -	
22 Other Compensation \$ -	22			-			Φ -	
Explain:	1	Explain:		_				
	-			-				
23 Total Compensation \$ 129,950 0 \$ 129,950				\$	129,950	0	\$ 129,950	
24 Deferred Compensation Annual Accumulation but NOT Paid	24	Deferred Compensation	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

<i>-</i>		·		-	ı		
2							
Line		0-1:			Duinete Francis	Tatal	Course of Drivete Free I-
ت		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Jennifer Sharp					
	Title:	Hospital Compliance Officer, Institutional Compliance					
H	Base Salary:	riospitai compilance cinicei, institutional compilance					
4	Dase Salary.	Salary within the Line-Item Maximum for 2009-10	\$	102,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	102,330			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,336	0	\$ 102,336	
Ľ		i otal Base Salai y	Ψ	102,330	U	ψ 102,330	
1	Renefits Provided	I to All Full-Time Employees					
9	Retirement Match	TO All I dil Time Employees	\$	5,079		\$ 5,079	
	Health Insurance		\$	5,122		\$ 5,079	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,539		\$ 7,539	
	Unemployment Insurar	nce	\$	123		\$ 123	
	Long-Term Disability In		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, , , , , , , , , , , , , , , , , , , ,				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			-		\$ -	
	Explain:			-			
	Total Compensation		\$	120,411	0	\$ 120,411	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	Norman F Sward Phone No. 603-1303					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Adillillisti di Gi Gompensati					
Line No.							
ne		0-1-1	l		D: 4 E . I	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
							
2	Employee Name:	Jeannette Shorey					
3	Title:	Associate Dean, College of Medicine					
	Base Salary:	•					
4	·	Salary within the Line-Item Maximum for 2009-10	\$	201,391			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	201,391	0	\$ 201,391	
		l to All Full-Time Employees					
	Retirement Match		\$	19,942		\$ 19,942	
	Health Insurance		\$	4,119		\$ 4,119	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,585		\$ 9,585	
	Unemployment Insurar		\$	242		\$ 242	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Eveneded Long Toyne Disability	Φ.	2.022		\$ -	
-	Explain:	Expanded Long Term Disability	\$	2,829		\$ 2,829	
-		MCPG Health Payments	\$	2,129		\$ 2,129 \$ -	
\vdash						ъ -	
23	Total Compensation		\$	241,026	0	\$ 241,026	
		on Annual Accumulation but NOT Paid		, . = 0		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	ou ouponouti						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 Compensati					
Line No.		Salaries of \$100,000 or More	Duk	lia Funda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Pub	iic Funas	Private runus	TOLAT	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Diane Skinner					
3	Title:	Associate Dean, College of Health Related Professions					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	128,173			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,173	0	\$ 128,173	
		to All Full-Time Employees					
	Retirement Match		\$	12,752		\$ 12,752	
_	Health Insurance		\$			\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,462		\$ 8,462	
	Unemployment Insuran		\$ \$	154 56		\$ 154 \$ 56	
14	Long-Term Disability In	surance	Þ	50		\$ 50	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:						
1							
-							
23	Total Compensation		\$	150,353	0	\$ 150,353	
		on Annual Accumulation but NOT Paid				·	
_	•						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

-		<u> </u>					
Line No.							
ne		0-1	l		D: 4 E . I	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Charles Smith					
3	Title:	Ex. Associate Dean for Clinical Affairs, College of Medicine					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	-			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	292,386			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	292,386	0	\$ 292,386	
		I to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,002		\$ 11,002	
	Unemployment Insura		\$	352		\$ 352	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	832		\$ 832	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Expanded Long Term Disability	\$	3,756		\$ 3,756	
<u> </u>		MCPG Health Payments	\$	5,096		\$ 5,096	
1						\$ -	
23	Total Compensation		\$	352,293	0	\$ 352,293	
		ion Annual Accumulation but NOT Paid	Ψ	302,230	· ·	Ţ 00 <u>2,2</u> 00	
24	perented compensati	ion Annual Accumulation but NOT Laid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		· · · · · · · · · · · · · · · · · · ·					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		· · · · · · · · · · · · · · · · · · ·	Tub	iic i ulius	i iivato i anao	rotar	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Virginia Smith					
3	Title:	Associate Administrator for Patient Care, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,073		\$ 11,073	
	Health Insurance		\$	2,975		\$ 2,975	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,190		\$ 8,190	
	Unemployment Insurar		\$	132		\$ 132	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
1	Explain:					φ -	
1	Expiaiii.						
23	Total Compensation		\$	132,582	0	\$ 132,582	
		on Annual Accumulation but NOT Paid	Ψ	.02,002	Ü	÷ .52,362	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

ć	Ī	1 130di 2010 Administrator 3 Compensa		- 3			
Line No.							
ne		Colorino of \$100,000 or Maria	.	Da Farado	Drivete Euroda	Total	Source of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	iic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		Tom South					
2	Employee Name:						
3	Title:	Assistant Dean for Student Finance/Admin, College of Medicine					
	Base Salary:	, ,					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	103,354			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,354	0	\$ 103,354	
		to All Full-Time Employees					
	Retirement Match		\$	9,057		\$ 9,057	
	Health Insurance		\$	9,198		\$ 9,198	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,983		\$ 7,983	
	Unemployment Insuran		\$	124		\$ 124	
14	Long-Term Disability In	surance	\$	633		\$ 633	
							
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	For and add are Trans Disability		00		\$ -	
1	Explain:	Expanded Long Term Disability	\$	90 867		\$ 90	
1		MCPG Health Payments	\$	867		\$ 867	
1						\$ -	
23	Total Compensation		\$	132,362	0	\$ 132,362	
		on Annual Accumulation but NOT Paid	¥	102,002	J	Ţ 10 <u>2,002</u>	
	Survey completed by:						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
ž							
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
		<u> </u>					
_1	Institution:	University of Arkansas for Medical Sciences					
L	5	Kathanina Otawant					
	Employee Name:	Katharine Stewart					
	Title:	Associate Dean, College of Public Health					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	136,913			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,913	0	\$ 136,913	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,557		\$ 13,557	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,801		\$ 8,801	
	Unemployment Insurar		\$	186		\$ 186	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	17,682		\$ 17,682	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
\vdash							
1							
23	Total Compensation		\$	180,325	O	\$ 180,325	
		on Annual Accumulation but NOT Paid	Ψ	100,020	U	ψ 100,323	
44	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensation	T				
ž							
Line No.		0-1	1	_	D: 4 E . L	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Cindy Stowe					
3	Title:	Associate Dean, College of Pharmacy					
	Base Salary:	- to to to to to to to to to to to to to					
4	,	Salary within the Line-Item Maximum for 2009-10	\$ 1	32,880			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	32,880	0	\$ 132,880	
		l to All Full-Time Employees					
	Retirement Match			12,882		\$ 12,882	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,451		\$ 8,451	
	Unemployment Insurar		\$	159		\$ 159	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1_							
-							
22	Total Compensation		\$ 1	57,558	0	\$ 157,558	
		ion Annual Accumulation but NOT Baid	φ 1	01,000	U	ψ 101,330	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Ġ.		•					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funde	Private Funds	Total	Source of Private Funds
		· · ·	Fub	iic i ulius	i iivato i aliao	rotar	Course of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
_							
2	Employee Name:	Marvin Stricklin					
3	Title:	Patient Care Administrator, Clinical Programs					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	114,638			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,638	0	\$ 114,638	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,630		\$ 11,630	
10	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,256		\$ 8,256	
	Unemployment Insuran		\$	138		\$ 138	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	142,431	0	\$ 142,431	
		on Annual Accumulation but NOT Paid	Ψ	1 12, 131		ψ 11 <u>2,</u> τΟ1	
24	Current compensati						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Ġ.		•					
ž							
Line No.		Salaries of \$100,000 or More	Dub	lic Funde	Private Funds	Total	Source of Private Funds
		Odianes of \$100,000 of More	rub	iic i ulius	i iivate i alias	Total	Course of 1 fivate 1 unus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Kelley Suskie					
3	Title:	Associate Administrator for Patient Care, College of Medicine					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	119,389			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,389	0	\$ 119,389	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,882		\$ 11,882	
	Health Insurance		\$	336		\$ 336	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,313		\$ 8,313	
	Unemployment Insurar		\$	143		\$ 143	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	0	IOT Dec. 11. LANE Co. Le					
		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses		.	600		\$ - \$ 600	
	Special Bonuses Additional Life Insura	was Drawitums	\$	600		\$ 600 \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olub, olvio oluba, etc.)				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	140,875	0	\$ 140,875	
		on Annual Accumulation but NOT Paid		-,		,,,,,	
	Company completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•		-			
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H	msutution.	Offiversity of Arkansas for Medical Sciences					
2	Employee Name:	Norman Sward					
3	Title:	Senior Director of Human Resouces, VC Administration					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	106,779			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,779	0	\$ 106,779	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,653		\$ 10,653	
	Health Insurance		\$	3,147		\$ 3,147	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	773		\$ 773	
	Unemployment Insurar		\$	128		\$ 128	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	800		\$ 800	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
23	Total Compensation		\$	122,492	0	\$ 122,492	
		on Annual Accumulation but NOT Paid		,		, ,,,,,	
	Current completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

	I	· · · · · · · · · · · · · · · · · · ·	T Car				
ž							
Line No.		0-1	l		D: E . I.	T .4.1	0
三		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	1						
2	Employee Name:	Leslie Taylor					
3	Title:	Associate Dean, Vice Chancellor for Communications					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	142,356			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,356	0	\$ 142,356	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,156		\$ 14,156	
	Health Insurance		\$	5,426		\$ 5,426	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,613		\$ 8,613	
	Unemployment Insura		\$	171		\$ 171	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	0	NOT Dec. 11. LAU Free Leave					
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year	_			\$ -	
	Annual Bonus Special Bonuses		•	600		\$ - \$ 600	
	Additional Life Insura	ance Promiums	\$	600		\$ 600 \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	Olda, Olfio Oldass, Glo.j				\$ -	
f	Explain:					_	
	1						
23	Total Compensation		\$	171,534	0	\$ 171,534	
		ion Annual Accumulation but NOT Paid				·	
_							

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.							
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·	1 43	no i unac			
1	Institution:	University of Arkansas for Medical Sciences					
L		D.F.					
	Employee Name:	Pat Torvestad					
3	Title:	Vice Chancellor for Communications					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	159,566			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,566	0	\$ 159,566	
<u> </u>							
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,870		\$ 15,870	
	Health Insurance		\$	2,812		\$ 2,812	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,865		\$ 8,865	
	Unemployment Insurar		\$	191		\$ 191	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	0	NOT B					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		•	700		\$ -	
	Special Bonuses Additional Life Insura	nuas Dramiuma	\$	700		\$ 700 \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
1	Explain:					Ψ -	
	1						
23	Total Compensation		\$	188,216	0	\$ 188,216	
		ion Annual Accumulation but NOT Paid		,			
	Company as morphotosis but						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_		1 130ai 2010 Administrator 3 Compensati	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
_	Employee Name:	Betty Tucker					
	Title:	Divisional Dircetor, Myeloma Institute					
_	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	113,469			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,469	0	\$ 113,469	
		to All Full-Time Employees					
	Retirement Match		\$	11,236		\$ 11,236	
_	Health Insurance		\$	456		\$ 456	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,241		\$ 8,241	
	Unemployment Insurar		\$	136		\$ 136	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1-	Explain:						
1							
H							
23	Total Compensation		\$	133,750	0	\$ 133,750	
		on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_		1 130di 2010 Administrator 3 dompenat		J			
No							
Line		Salaries of \$100,000 or More	PL	lia Funda	Private Funds	Total	Source of Private Funds
드		Salaries of \$100,000 of More	Pub	ic Funds	riivale ruilus	TOTAL	Source of Frivate Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Laura Tyler					
3	Title:	Clinic Director, Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	173,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,040	0	\$ 173,040	
		I to All Full-Time Employees					
	Retirement Match		\$	17,419		\$ 17,419	
	Health Insurance		\$	13,580		\$ 13,580	
	Life Insurance		\$	156		\$ 156	
	Social Security Match Unemployment Insura	200	\$ \$	9,235 208		\$ 9,235 \$ 208	
	Long-Term Disability In		\$ \$	633		\$ 208	
H-	Long-Term Disability II	ioui ai ioc	φ	033		ψ 033	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			1.055		\$ -	
	Explain:	Expanded Long Term Disability	\$	1,899		\$ 1,899	
\mathbf{H}		MCPG Health Payments	\$	3,374		\$ 3,374	
\vdash						\$ -	
23	Total Compensation		\$	219,544	0	\$ 219,544	
		ion Annual Accumulation but NOT Paid	Ψ	210,014	Ü	210,044	
4	Deterred Compensati	ion Annual Accantiliation but NOT I aid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

_		1 130ai 2010 Administrator 3 Compensati	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
_	Employee Name:	Kenneth Wagner					
	Title:	Associate VC for Academic Services, Academic Affairs					
L.	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	118,257			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		110.055		440.055	
8		Total Base Salary	\$	118,257	0	\$ 118,257	
		to All Full-Time Employees					
	Retirement Match		\$	11,828		\$ 11,828	
_	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,237		\$ 8,237	
	Unemployment Insuran		\$	142		\$ 142	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
H							
23	Total Compensation		\$	146,233	0	\$ 146,233	
		on Annual Accumulation but NOT Paid					
		·					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

Ġ		<u> </u>					
ž							
Line No.		Salaries of \$100,000 or More	Bul	lia Eunda	Private Funds	Total	Source of Private Funds
_		Salaries of \$100,000 of Wore	Pub	iic runas	riivate i ulius	Total	Source of Filvate Lulius
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ronnie Wallingsford					
3	Title:	Director of Hospital Computing, Information Technology					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	111,286			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,286	0	\$ 111,286	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,073		\$ 11,073	
10	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,178		\$ 8,178	
13	Unemployment Insuran	ce	\$	134		\$ 134	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					Ф -	
-	Explaii.						
1							
23	Total Compensation		\$	139,819	0	\$ 139,819	
		on Annual Accumulation but NOT Paid	ų.		Ü	÷ .55,510	
	Survey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

ó							
ž							
Line No.		Salaries of \$100,000 or More	Buh	lic Funde	Private Funds	Total	Source of Private Funds
			rub	iic i uiius	i iivate i ulius	Total	Course of Frivate Failus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Rod West					
3	Title:	Assistant Dean for Administration, College of Public Health					
	Base Salary:	•					
4		Salary within the Line-Item Maximum for 2009-10	\$	104,363			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,363	0	\$ 104,363	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,334		\$ 10,334	
	Health Insurance		\$	2,974		\$ 2,974	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,759		\$ 7,759	
	Unemployment Insuran		\$	125		\$ 125	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
-							
23	Total Compensation		\$	125,767	0	\$ 125,767	
		on Annual Accumulation but NOT Paid	<u> </u>	120,101	J	Ţ 120,707	
24	Curvey completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

ć		·					
Line No.							
ne		Salaries of \$100,000 or More	Dub	lia Funda	Private Funds	Total	Source of Private Funds
卫		Salaries of \$100,000 or wore	Pub	ic Funas	Private Fullus	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Richard Wheeler					
3	Title:	Ex. Associate Dean for Academic Affairs, College of Medicine					
	Base Salary:	·					
4	,	Salary within the Line-Item Maximum for 2009-10	\$	147,162			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	127,650			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	274,812	0	\$ 274,812	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	24,500		\$ 24,500	
10	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,652		\$ 10,652	
	Unemployment Insuran		\$	330		\$ 330	
14	Long-Term Disability In	surance	\$	633		\$ 633	
		IOT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	500		\$ 500	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:	Expanded Long Term Disability	\$	3,941		\$ 3,941	
—		MCPG Health Payments	\$	1,237		\$ 1,237	
-						\$ -	
22	Total Compensation		•	326,876		\$ 326,876	
		A A	\$	320,876	U	\$ 326,876	
24	Deterred Compensation	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensa	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Elizabeth Wheeler					
	Title:	Associate Administrator for Patient Care, College of Medicine					
_	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	110,670			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		440.070	0	£ 440.070	
8		Total Base Salary	\$	110,670	0	\$ 110,670	
		to All Full-Time Employees					
	Retirement Match		\$	11,746		\$ 11,746	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,327		\$ 8,327	
	Unemployment Insuran		\$	134		\$ 134	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	1,175		\$ 1,175	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
1							
1							
23	Total Compensation		\$	133,164	0	\$ 133,164	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensation		- ,			
Line No.							
ne		0-1-4(0400 000 14	 		D: 4 E . I	T . (.)	0
三		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	David Wilcox					
3	Title:	Associate Vice Chancellor for Finance.					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	136,829			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,829	0	\$ 136,829	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	8,520		\$ 8,520	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,486		\$ 8,486	
	Unemployment Insura		\$	164		\$ 164	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-		WATE					
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses		•	700		\$ - \$ 700	
	Additional Life Insura	ance Promiums	\$	700		\$ 700 \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		+			\$ -	
1	Explain:					_	
23	Total Compensation		\$	161,568	0	\$ 161,568	
		ion Annual Accumulation but NOT Paid					
_							

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensation		- ,			
Line No.							
ne		0-1			D: 4 - E - 1	T .4.1	0
三		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Anna Williams					
3	Title:	Director of Surgical Services, Clinical Programs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	134,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		*			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,400	0	\$ 134,400	
		to All Full-Time Employees					
	Retirement Match		\$	13,530		\$ 13,530	
	Health Insurance		\$	5,243		\$ 5,243	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,512		\$ 8,512	
	Unemployment Insurar		\$	161		\$ 161	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	0	NOT BUILDING TO LANCE OF THE STATE OF THE ST					
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year	_			\$ -	
	Annual Bonus Special Bonuses					\$ -	
	Additional Life Insura	ance Promiums	_			\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
-	Explain:					Ψ	
1							
23	Total Compensation		\$	162,058	0	\$ 162,058	
		ion Annual Accumulation but NOT Paid					
_							

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H.	montunon.	Offiversity of Arkansas for Medical Sciences					
2	Employee Name:	Sue Williamson					
3	Title:	Senior Director of Development, Development and Alumni Affairs					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	·	Salary within the Line-Item Maximum for 2009-10	\$	111,873			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,873	0	\$ 111,873	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,168		\$ 11,168	
	Health Insurance		\$	2,975		\$ 2,975	
	Life Insurance		\$	96		\$ 96	
	Social Security Match		\$	8,220		\$ 8,220	
	Unemployment Insurar		\$	134		\$ 134	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
	Club Dues (Country (\$ -		
22	Other Compensation					\$ -	
	Explain:						
I —							
\vdash							
23	Total Compensation		\$	135,422	0	\$ 135,422	
		on Annual Accumulation but NOT Paid		•			
	Company computed by				•		

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130ai 2010 Administrator 3 Compenso				1	
Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	I. Dodd Wilson					
3	Title:	Chancellor Emeritus					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	162,208			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	310,562			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	472,770	0	\$ 472,770	
		to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	10,115		\$ 10,115	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	13,737		\$ 13,737	
	Unemployment Insurar		\$	567		\$ 567	
14	Long-Term Disability In	surance	\$	633		\$ 633	
	Special Benefite N	IOT Provided All Employees					
	Car Provided or Car A		\$	636		\$ 636	
	House(s) Provided or		\$	15,000		\$ 15,000	
		on Actually Paid During Fiscal Year	φ	15,000		\$ 15,000	
	Annual Bonus	on Actually Falu During Fiscal Teal				\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)	\$	2,774		\$ 2,774	
22	Other Compensation			,		\$ -	
	Explain:	Expanded Long Term Disability	\$	8,703		\$ 8,703	
		MCPG Health Payments	\$	3,690		\$ 3,690	
						\$ -	
	Total Compensation		\$	553,226	0	\$ 553,226	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
!	msutution.	Offiversity of Arkansas for Medical Sciences					
2	Employee Name:	Ronald Winters					
3	Title:	Dean, College of Health Related Professions					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	203,199			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	203,199	0	\$ 203,199	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	•	\$	20,121		\$ 20,121	
	Health Insurance		\$	8,936		\$ 8,936	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,467		\$ 9,467	
	Unemployment Insurar		\$	244		\$ 244	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	nnce Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
	Explain:					ψ -	
	=Apiuiii.						
23	Total Compensation		\$	242,179	0	\$ 242,179	
		on Annual Accumulation but NOT Paid		,		•	
	Company computed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

ć		· '					
ž							
Line No.		Salaries of \$100,000 or More	Bub	lic Funds	Private Funds	Total	Source of Private Funds
_			Pub	iic Fullus	r iivale i uiius	Total	Source of Filvate Fullus
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Steven Wood					
3	Title:	Assistant Dean for HR and Administration, College of Medicine					
	Base Salary:	, ,					
4	1	Salary within the Line-Item Maximum for 2009-10	\$	107,395			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,395	0	\$ 107,395	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	7,464		\$ 7,464	
	Health Insurance		\$	12,350		\$ 12,350	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,267		\$ 8,267	
	Unemployment Insuran		\$	129		\$ 129	
14	Long-Term Disability In	surance	\$	633		\$ 633	
-							
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	800		\$ 800	
	Additional Life Insura					\$ -	
	Club Dues (Country C	JIUD, CIVIC CIUDS, etc.)				\$ -	
22	Other Compensation	Expanded Long Term Disability	\$	149		\$ - \$ 149	
\vdash	Explain:	MCPG Health Payments	\$	2,848		\$ 2,848	
\mathbf{H}		INICI O FICALLII FAYITICIIIS	φ	2,040		\$ 2,040	
-						Ψ -	
23	Total Compensation		\$	140,191	0	\$ 140,191	
		on Annual Accumulation but NOT Paid	Ψ	110,101	J	Ţ 110,101	
	Company completed by						

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130ai 2010 Administrator 3 Compensatio		- ,			
ž							
Line No.		0-1	l		D: E . I.	T .4.1	0
三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	William Woodell					
3	Title:	Associate Dean for Admin, College of Health Related Professions					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2009-10	\$	110,313			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,313	0	\$ 110,313	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,013		\$ 11,013	
	Health Insurance		\$	6,657		\$ 6,657	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,680		\$ 7,680	
	Unemployment Insurar		\$	132		\$ 132	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
-	0	NOT Bee 11 - I All Fee 1					
		NOT Provided All Employees				•	
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	ion Actually Paid During Fiscal Year				-	
	Special Bonuses		\$	900		\$ - \$ 900	
	Additional Life Insura	once Promiums	Ф	900		\$ 900	
		Club, Civic Clubs, etc.)	-			\$ -	
	Other Compensation	5100, 51110 51000, 5101 <i>j</i>				\$ -	
1	Explain:					*	
	,						
23	Total Compensation		\$	136,907	0	\$ 136,907	
		ion Annual Accumulation but NOT Paid					
_							· ·

Survey completed by: Norman E. Sward

^{*} ACT 1334 Sec 21

		1 130ai 2010 Administrator 3 Compensati		- 1			
ġ.							
e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Mary E. Benjamin					
	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:	Vice Charicellor for Academic Affairs					
	base Salary:	Salary within the Line-Item Maximum for 2009-10	\$	121,764			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	121,704			
5		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 3,000		STEM Grant
8		Total Base Salary	\$	121,764		\$ 124,764	
-		Total base Salary	φ	121,704	φ 3,000	φ 124,704	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,121		\$ 13,121	
10	Health Insurance		\$	4,152		\$ 4,152	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,492		\$ 8,492	
13	Unemployment Insurar	ice	\$	474		\$ 474	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance	\$			\$ -	
16	House(s) Provided or	Housing Allowance	\$			\$ -	
		on Actually Paid During Fiscal Year	\$			\$ -	
18	Annual Bonus	· •	\$			\$ -	
	Special Bonuses		\$			\$ -	
	Additional Life Insura		\$			\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation		\$			\$ -	
	Explain:	Career Service Recognition	\$	700		\$ 700	
23	Total Compensation		\$	148,915	\$ 3,000	\$ 151,915	
24		on Annual Accumulation but NOT Paid			, 2,000	,,	
		Cladys Benford/Dayline Themas					

Survey completed by: Gladys Benford/Pauline Thomas

Phone No.

^{*} ACT 1334 Sec 21

e No							
Line		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Lawrence A. Davis, Jr.					
	Title:	Chancellor					
Н	Base Salary:	Colon within the Line Hear Meximous for 2000 40	•	457 407			
4		Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	157,137 19.863			
6		UAMS Professional Income Allowance (2.5 multiplier)*	φ	19,003			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	177,000	0	\$ 177,000	
		Total Bass Galary	ų.	111,000	Ü	Ψ 111,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,668		\$ 10,668	
	Health Insurance		\$	6,377		\$ 6,377	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,150		\$ 9,150	
	Unemployment Insura		\$	679		\$ 679	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Snecial Renefits I	NOT Provided All Employees					
	Car Provided or Car		\$	1,820		\$ 1,820	
		r Housing Allowance	\$	8,759		\$ 8,759	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus	<u> </u>	\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	800		\$ 800	
H	Explain:	Career Service Recognition					
H							
22	Total Compensation		\$	215,465	0	\$ 215,465	
24		ion Annual Accumulation but NOT Paid	φ	Z 10,400	U	ψ 215,405	
24			75-8873				

* ACT 1334 Sec 21

		1 iscai 2010 Administrator s Compenso		- ,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Calvin Johnson					
	Title:	Dean					
_	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	102,915			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			\$ 12,293		MIR Grant
8	1	Total Base Salary	\$	102,915	\$ 12,293	\$ 115,208	-
	1	•	·	,	,	,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,521		\$ 11,521	
	Health Insurance		\$	8,883		\$ 8,883	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,255		\$ 8,255	
13	Unemployment Insuran	ce	\$	876		\$ 876	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance	\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus	<u> </u>	\$	-		\$ -	
_	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Cuitor Componication		\$	-		\$ -	
	Explain:	Career Service Recognition	\$	700		\$ 700	
23	Total Compensation		\$	133,361	\$ 12,293	\$ 145,654	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					
	Survey completed by:	Gladys Benford/Pauline Thomas Phone No. (870)5	75-8873				

Survey completed by: Gladys Benford/Pauline Thomas

^{*} ACT 1334 Sec 21

		1 iscai 2010 Administrator 3 Compensa		- 7	1		
ġ							
e							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Louis B. Perkins					
	Title:	Director of Athletics					
3		Director of Athletics					
_	Base Salary:	Colon within the Line Hear Marine we for 2000 40	¢.	00.404			
5		Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	99,421			
2		UAMS Professional Income Allowance (2.5 multiplier)*					
10		Remaining Salary from other Sources			\$ 22,579	¢ 22.570	U of A Foundation
<u>'</u>		<u> </u>		00.404		•	
8		Total Base Salary	\$	99,421	\$ 22,579	\$ 122,000	
		to All Full-Time Employees					
_	Retirement Match		\$	6,100		\$ 6,100	
	Health Insurance		\$	8,533		\$ 8,533	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,342		\$ 8,342	
	Unemployment Insuran		\$	464		\$ 464	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		OT Provided All Employees					
15	Car Provided or Car A	llowance	\$	1,000		\$ 1,000	
16	House(s) Provided or	Housing Allowance	\$			\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses		\$			\$ -	
	Additional Life Insura		\$			\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	<u> </u>		\$ -	
22	Other Compensation		\$			\$	
	Explain:						
23	Total Compensation		\$	124,072	\$ 22,579	\$ 146,651	
24		on Annual Accumulation but NOT Paid		,	,,,,,,		
		Cladus Benferd/Deuline Thomas Dhone No.					

Survey completed by: Gladys Benford/Pauline Thomas

Phone No.

^{*} ACT 1334 Sec 21

	ı	•					1
2							
ခ							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	1						
2	Employee Name:	Pauline Thomas					
3	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	118,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,000	0	\$ 118,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,590		\$ 12,590	
	Health Insurance		\$	5,001		\$ 5,001	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,430		\$ 8,430	
	Unemployment Insurar		\$	455		\$ 455	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation	0 0 1 0	\$	-		\$ -	
<u></u>	Explain:	Career Service Recognition	\$	900		\$ 900	
<u> </u>							
\vdash	-						
23	Total Compensation		\$	145,588	0	\$ 145,588	
24		on Annual Accumulation but NOT Paid	<u> </u>	140,000	, o	Ψ 170,000	
44	•	· Gladys Benford/Pauline Thomas Phone No					

Survey completed by: Gladys Benford/Pauline Thomas

Phone No.

^{*} ACT 1334 Sec 21

_		r iscar zo ro Administrator s compense				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	Stephen R. Addison				
	Title:	Department Chair - Physics and Astronomy				
	Base Salary:					
4	,	Salary within the Line-Item Maximum for 2009-10	\$ 100,842			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 100,842	\$ -	\$ 100,842	
		to All Full-Time Employees				
	Retirement Match		\$ 10,054		\$ 10,054	
	Health Insurance		\$ 5,281		\$ 5,281	
	Life Insurance		\$ 205		\$ 205	
	Social Security Match		\$ 7,163		\$ 7,163	
	Unemployment Insuran		\$ 60		\$ 60	
14	Long-Term Disability In	surance	\$ 209		\$ 209	
	Special Benefits N	IOT Provided All Employees				
15	Car Provided or Car A	Allowance			\$ -	
16	House(s) Provided or	Housing Allowance			\$ -	
		on Actually Paid During Fiscal Year			\$ -	
_	Annual Bonus	·			\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
-	Explain:					
23	Total Compensation		\$ 123,814	\$ -	\$ 123,814	
24		on Annual Accumulation but NOT Paid	,		•	
	Survey completed by:		0.5051			

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compenso	<u> </u>	_		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	Timothy Atkinson				
3	Title:	Assistant Provost / Assistant Professor				
	Base Salary:					
4	,	Salary within the Line-Item Maximum for 2009-10	\$ 94,429			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,471			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 105,900	\$ -	\$ 105,900	
		•				
	Benefits Provided	to All Full-Time Employees				
	Retirement Match		\$ 10,560		\$ 10,560	
	Health Insurance		\$ 6,835		\$ 6,835	
	Life Insurance		\$ 213		\$ 213	
12	Social Security Match		\$ 7,703	1	\$ 7,703	
13	Unemployment Insuran	ice	\$ 64		\$ 64	
14	Long-Term Disability In	surance	\$ 218		\$ 218	
	Special Benefits N	IOT Provided All Employees				
15	Car Provided or Car A	Allowance			\$ -	
16	House(s) Provided or	Housing Allowance			\$ -	
		on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus	<u>-</u>			\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:					
23	Total Compensation		\$ 131,492	-	\$ 131,492	
24		on Annual Accumulation but NOT Paid				
	Survey completed by:		0.5051			

^{*} ACT 1334 Sec 21

·		•					
No.							
Line		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
			T dibite	7 T GITGO			
1	Institution:	University of Central Arkansas					
2	Employee Name:	Joseph D. Cangelosi					
3	Title:	Interim Department Chair - Marketing & Management					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	123,675			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,675	-	\$ 123,675	
		to All Full-Time Employees					
	Retirement Match		\$	12,337		\$ 12,337	
	Health Insurance		\$	7,103		\$ 7,103	
	Life Insurance		\$	252		\$ 252	
	Social Security Match		\$	8,296		\$ 8,296	
	Unemployment Insurar		\$	74 256		\$ 74 \$ 256	
14	Long-Term Disability In	surance	\$	256		\$ 256	
	Cuasial Danatita N	IOT Dravidad All Craplanas					
4.5		IOT Provided All Employees				•	
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year				\$ -	
	Special Bonuses					\$ - \$ -	
	Additional Life Insura	nco Promiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	oran, orano orano, etc.,				\$ -	
	Explain:		1			T	
	12.000.00						
23	Total Compensation		\$	151,993	\$ -	\$ 151,993	
		on Annual Accumulation but NOT Paid					
	Survey completed by		-054				

^{*} ACT 1334 Sec 21

_		riscal zo lo Administrator s compenso		- ,	1		
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		·					
2	Employee Name:	Patricia K. Cantrell					
3	Title:	Dean, College of Business					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2009-10	\$	131,856			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,856	\$ -	\$ 131,856	
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,156		\$ 13,156	
10	Health Insurance		\$	7,103		\$ 7,103	
	Life Insurance		\$	268		\$ 268	
12	Social Security Match		\$	8,614		\$ 8,614	
13	Unemployment Insurar	nce	\$	79		\$ 79	
14	Long-Term Disability Ir	nsurance	\$	273		\$ 273	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· •				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	161,348	\$ -	\$ 161,348	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Rita Fleming Phone No. 501-45	0-5051				

		r iscar zo ro Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Mike K. Casey					
3	Title:	Associate Dean/ Professor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10		23,077			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,179			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	38,256	\$ -	\$ 138,256	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match			15,840		\$ 15,840	
	Health Insurance		\$	5,412		\$ 5,412	
	Life Insurance		\$	254		\$ 254	
	Social Security Match		\$	9,149		\$ 9,149	
	Unemployment Insuran		\$	87		\$ 87	
14	Long-Term Disability In	surance	\$	259		\$ 259	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation Explain:					φ -	
	Expiaiii.						
23	Total Compensation		\$ 1	69,256	\$ -	\$ 169,256	
24		on Annual Accumulation but NOT Paid	Ť	,	,	,,_30	
<u> </u>	Survey completed by:		0.5051				

^{*} ACT 1334 Sec 21

_		r iscar zo ro Administrator s compensa		- ,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Clint S. Conque					
3	Title:	Head Football Coach					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	147,842			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 13,058		
8		Total Base Salary	\$	147,842	\$ 13,058	\$ 160,900	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,020		\$ 13,020	
	Health Insurance		\$	6,933		\$ 6,933	
	Life Insurance		\$	264		\$ 264	
	Social Security Match		\$	9,098		\$ 9,287	
	Unemployment Insuran		\$	89	\$ 8	\$ 97	
14	Long-Term Disability In	surance	\$	269		\$ 269	
	O	OT Burnish d All Francisco					
		OT Provided All Employees			1		
	Car Provided		\$	2,800		\$ 2,800	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	noo Dramiuma				\$ -	
		Club, Civic Clubs, etc.)			\$ 1,000	\$ 1,000	
	Other Compensation	Judy, Otato Oluba, Glo.)			Ψ 1,000	\$ 1,000	
	Explain:					· ·	
					<u>'</u>		
23	Total Compensation		\$	180,315	\$ 14,255	\$ 194,570	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:) E0E1				

^{*} ACT 1334 Sec 21

No.		·					
e N							
Line		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Thomas C. Courtway					
3	Title:	Exec. Asst to President & General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	140,707			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,893			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,600	\$ -	\$ 159,600	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,960		\$ 15,960	
10	Health Insurance		\$	6,136		\$ 6,136	
11	Life Insurance		\$	293		\$ 293	
12	Social Security Match		\$	7,794		\$ 7,794	
13	Unemployment Insurar	nce	\$	97		\$ 97	
14	Long-Term Disability In	nsurance	\$	329		\$ 329	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	190,208	\$ -	\$ 190,208	
2/		ion Annual Accumulation but NOT Paid	Ψ	100,200	¥	ψ 100,200	
24	Survey completed by)E1				

^{*} ACT 1334 Sec 21

		r iscai zo io Administrator s compensa	<u> </u>			
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
	Empleyee Neme:	Dita D. Flamina				
	Employee Name:	Rita D. Fleming				
	Title:	Associate Vice-President for HR and Risk Mmgt				
_	Base Salary:					
4		Salary within the Line-Item Maximum for 2009-10	\$ 114,777	<u>'</u>		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
7		UAMS Professional Income Allowance (2.5 multiplier)*				
		Remaining Salary from other Sources Total Base Salary	\$ 114,777	7 0	\$ 114,777	
8		TUIAI DASE SAIAIY	\$ 114,777	φ -	\$ 114,777	
	Ronofite Provided	to All Full-Time Employees				
	Retirement Match	to All Full-Time Ellipioyees	\$ 11,448		\$ 11,448	
	Health Insurance		\$ 11,446		\$ 11,446	
	Life Insurance		\$ 231		\$ 231	
	Social Security Match		\$ 8,418		\$ 8,418	
	Unemployment Insuran	ice	\$ 69		\$ 69	
	Long-Term Disability In		\$ 236	3	\$ 236	
	•					
	Special Benefits N	OT Provided All Employees				
15	Car Provided or Car A	Illowance			\$ -	
	House(s) Provided or				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year			\$ -	
_	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:					
23	Total Compensation		\$ 139,132	2 \$ -	\$ 139,132	
24		on Annual Accumulation but NOT Paid	÷ .00,102	·	,,	
ښ	Survey completed by:		0.5051			

^{*} ACT 1334 Sec 21

Ġ.		•					
No.							
Line		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
		. ,	1 dbii	o i unas		1 0 10	
1	Institution:	University of Central Arkansas					
2	Employee Name:	John A. Gale					
3	Title:	Interim Department Chair - Mass Com and Theatre					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	117,155			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,155	\$ -	\$ 117,155	
		to All Full-Time Employees					
	Retirement Match		\$	11,686		\$ 11,686	
	Health Insurance		\$	3,953		\$ 3,953	
	Life Insurance		\$	238		\$ 238	
	Social Security Match		\$	8,252		\$ 8,252	
	Unemployment Insurar		\$	70		\$ 70	
14	Long-Term Disability In	surance	\$	242		\$ 242	
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	non Browniano				\$ -	
	Additional Life Insura					-	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					Ψ -	
	Explain.						
23	Total Compensation		\$	141,596	\$ -	\$ 141,596	
		on Annual Accumulation but NOT Paid		,.,.	·	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Survey completed by		5054				

^{*} ACT 1334 Sec 21

_		r iscar zo ro Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Public Fur	nds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Ramesh V. Garimella					
3	Title:	Department Chair - Mathematics					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$ 100	,776			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 100	,776	\$ -	\$ 100,776	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match			,048		\$ 10,048	
	Health Insurance			,281		\$ 5,281	
	Life Insurance		*	205		\$ 205	
	Social Security Match			,336		\$ 7,336	
	Unemployment Insurar		\$	60		\$ 60	
14	Long-Term Disability In	surance	\$	208		\$ 208	
	Special Penefite N	IOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actually I ald During I iscar Tear				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$ 123	,914	\$ -	\$ 123,914	
24		on Annual Accumulation but NOT Paid	,				
	Survey completed by:		0.5051				

^{*} ACT 1334 Sec 21

_		r iscar zo ro Administrator s compensa				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	Jack Gillean				
3	Title:	Chief of Staff				
	Base Salary:					
4	,	Salary within the Line-Item Maximum for 2009-10	\$ 144,637			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 144,637	' \$ -	\$ 144,637	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$ 14,464		\$ 14,464	
	Health Insurance		\$ 2,574		\$ 2,574	
	Life Insurance		\$ 292		\$ 292	
	Social Security Match		\$ 8,882		\$ 8,882	
	Unemployment Insuran		\$ 87		\$ 87	
14	Long-Term Disability In	surance	\$ 298	3	\$ 298	
		OT Provided All Employees				
	Car Provided or Car A				\$ -	
	House(s) Provided or				\$ -	
		on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses	Parantinana			\$ -	
	Additional Life Insura				-	
	Other Compensation	Club, Civic Clubs, etc.)			\$ - \$ -	
	Explain:			+	φ -	
	Ελριαιιί.					
23	Total Compensation		\$ 171,235	5 \$ -	\$ 171,235	
24		on Annual Accumulation but NOT Paid	Ţ .71,200	7	÷,200	
<u> </u>	Survey completed by:		0.5051			

^{*} ACT 1334 Sec 21

		r iscai zo io Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Public Fun	ds Priva	ite Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Jonathan A. Glenn					
3	Title:	Associate Provost / Professor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$ 125,	983			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		357			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 128,	340 \$	- 5	\$ 128,340	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$ 12,	304	9	\$ 12,804	
	Health Insurance			217		5,217	
11	Life Insurance		\$	262	Ş	\$ 262	
	Social Security Match		\$ 8,	338	Ç	\$ 8,638	
	Unemployment Insuran		\$	77	9	\$ 77	
14	Long-Term Disability In	surance	\$	266	9	\$ 266	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance			Ç	\$ -	
16	House(s) Provided or	Housing Allowance			9	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year			5	\$ -	
_	Annual Bonus		_			\$ -	
	Special Bonuses					-	
	Additional Life Insura					-	
		Club, Civic Clubs, etc.)				5 -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$ 155,	604 \$	- 3	\$ 155,604	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:		0.5051		•		

^{*} ACT 1334 Sec 21

		r iscai zo io Administrator s compensa				-
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	Lance Grahn				
3	Title:	Vice-President & Provost / Professor				
	Base Salary:					
4	•	Salary within the Line-Item Maximum for 2009-10	\$ 144,363			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,637			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 172,000	\$ -	\$ 172,000	
	Benefits Provided	to All Full-Time Employees				
	Retirement Match		\$ 17,200		\$ 17,200	
	Health Insurance		\$ 5,376		\$ 5,376	
	Life Insurance		\$ 349		\$ 349	
	Social Security Match		\$ 9,312		\$ 9,312	
	Unemployment Insuran		\$ 103		\$ 103	
14	Long-Term Disability In	surance	\$ 357		\$ 357	
	0 115 44 14					
		OT Provided All Employees				
	Car Provided or Car A				\$ -	
	House(s) Provided or				\$ -	
		on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses	nee Dremiume			-	
	Additional Life Insura	nce Premiums Club, Civic Clubs, etc.)			\$ - \$ -	
	Other Compensation	Jiun, Oivic Ciuna, Elc.)			\$ -	
	Explain:				-	
23	Total Compensation		\$ 204,698	\$ -	\$ 204,698	
24		on Annual Accumulation but NOT Paid	, ,		·	
	Survey completed by:		2 5051			

^{*} ACT 1334 Sec 21

No.							
Line N		Salarias of \$100,000 or More	Destruit -	-	Brivata Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Public	Funas	Private Funds	TOLAI	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Kenneth M. Griffin					
3	Title:	Department Chair - Management Info Systems					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	120,176			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,176	\$ -	\$ 120,176	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,089		\$ 12,089	
10	Health Insurance		\$	5,459		\$ 5,459	
11	Life Insurance		\$	158		\$ 158	
	Social Security Match		\$	8,351		\$ 8,351	
	Unemployment Insura		\$	73		\$ 73	
14	Long-Term Disability In	nsurance	\$	248		\$ 248	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\vdash							
23	Total Compensation		\$	146,554	\$ -	\$ 146,554	
24		ion Annual Accumulation but NOT Paid				·	
	Survey completed by		51				

^{*} ACT 1334 Sec 21

Ġ		•				
No.						
Line		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
			i abiio i aliac			
1	Institution:	University of Central Arkansas				
_		AL 21 AZ 11 (II) ()				
	Employee Name:	Neil W. Hattlestad				
	Title:	Dean, College of Health and Behavioral Sciences				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2009-10	\$ 133,723			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,777			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 141,500	- \$	\$ 141,500	
		to All Full-Time Employees				
	Retirement Match		\$ 14,120		\$ 14,120	
	Health Insurance		\$ 5,459		\$ 5,459	
	Life Insurance		\$ 1,501		\$ 1,501	
	Social Security Match		\$ 8,826		\$ 8,826	
	Unemployment Insurar		\$ 85		\$ 85	
14	Long-Term Disability In	nsurance	\$ 293	3	\$ 293	
	0 115 44 5	IOT D ' L LAW E L				
		IOT Provided All Employees				
	Car Provided or Car A				\$ -	
	House(s) Provided or				\$ -	
		on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:					
23	Total Compensation		\$ 171,784	\$ -	\$ 171,784	
		on Annual Accumulation but NOT Paid	.71,70	7	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Survey completed by		054			

^{*} ACT 1334 Sec 21

		1 13cai 2010 Administrator 3 Compensati				7
Line No.		Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	Joseph Horton				
3	Title:	Interim Department Chair				
	Base Salary:			_		
4		Salary within the Line-Item Maximum for 2009-10	\$ 105,88	0		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 105,88	0 \$ -	\$ 105,880	
		to All Full-Time Employees				
_	Retirement Match		\$ 10,58		\$ 10,588	
	Health Insurance Life Insurance		\$ 5,46 \$ 13		\$ 5,462 \$ 132	
	Social Security Match		\$ 7,53		\$ 7,535	
	Unemployment Insuran		\$ 7,53		\$ 7,535	
	Long-Term Disability In		\$ 21		\$ 211	
	Long Term Bloadinty In	outunoo	Ψ 21	!	Ψ 211	
		OT Provided All Employees				
	Car Provided or Car A				\$ -	
	House(s) Provided or				\$ -	
		on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses	Donaton.			\$ -	
	Additional Life Insura	nce Premiums Club, Civic Clubs, etc.)			\$ - \$ -	
27	Other Compensation	Sidus, Civic Cidus, etc.)			\$ -	
	Explain:				Ψ -	
	-Apianii					
23	Total Compensation		\$ 129,87	3 \$ -	\$ 129,873	
		on Annual Accumulation but NOT Paid				
	Current completed by				-	

^{*} ACT 1334 Sec 21

No.		·					
e N							
Line		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Chenyi Hu					
3	Title:	Department Chair - Computer Science					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	125,206			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,532			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,738	\$ -	\$ 137,738	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,744		\$ 13,744	
10	Health Insurance		\$	5,416		\$ 5,416	
11	Life Insurance		\$	264		\$ 264	
	Social Security Match		\$	8,593		\$ 8,593	
	Unemployment Insurar		\$	83		\$ 83	
14	Long-Term Disability Ir	nsurance	\$	268		\$ 268	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	166,106	\$ -	\$ 166,106	
24		ion Annual Accumulation but NOT Paid	Ť	. 50, 100	Ψ	Ţ 100,100	
	Survey completed by		051				

^{*} ACT 1334 Sec 21

·		•					
No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
		· · · · · · · · · · · · · · · · · · ·	1 ubi	ic i ulius	i iivato i aiiao	rotar	
1	Institution:	University of Central Arkansas					
2	Employee Name:	Maurice A. Lee					
3	Title:	Dean, College of Liberal Arts					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	125,888			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,888	\$ -	\$ 125,888	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,559		\$ 12,559	
	Health Insurance		\$	5,459		\$ 5,459	
	Life Insurance		\$	166		\$ 166	
	Social Security Match		\$	8,612		\$ 8,612	
	Unemployment Insurar		\$	76		\$ 76	
14	Long-Term Disability In	nsurance	\$	261		\$ 261	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
23	Total Compensation		\$	153,020	\$ -	\$ 153,020	
		on Annual Accumulation but NOT Paid	Ť		·	,,020	
	Survey completed by		5054				

^{*} ACT 1334 Sec 21

ċ		•		1			
No.							
Line		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
		. ,	T dollo T	arias			
1	Institution:	University of Central Arkansas					
	Employee Name:	Elaine McNiece					
	Title:	Associate Provost / Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$ 12	24,082			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 12	24,082	\$ -	\$ 124,082	
		l to All Full-Time Employees					
	Retirement Match			17,371		\$ 17,371	
	Health Insurance			3,953		\$ 3,953	
	Life Insurance		\$	252		\$ 252	
	Social Security Match			8,546		\$ 8,546	
	Unemployment Insurar		\$	74 257		\$ 74 \$ 257	
14	Long-Term Disability Ir	isurance	\$	25/		\$ 257	
	Coosial Banafita N	IOT Dravided All Empleyees					
45		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					T	
	1						
23	Total Compensation		\$ 15	54,535	\$ -	\$ 154,535	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by		5054				

^{*} ACT 1334 Sec 21

		r iscai zo to Administrator s compensation		- 			
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Allen C. Meadors					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	169,912			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	42,478			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 25,610		
8		Total Base Salary	\$	212,390	\$ 25,610	238,000.00	
		,					
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	29,735	\$ 3,585	33,320.00	
_	Health Insurance		\$	5,908	. 5,555	5,908.19	
	Life Insurance		\$	469	\$ 64	533.12	
	Social Security Match		\$	16,416		16,786.85	
	Unemployment Insura		\$	127		142.80	
	Long-Term Disability I		\$	483		531.56	
	Special Benefits I	NOT Provided All Employees					
	Car Allowance				\$ 9,000	9,000.00	
_		r Housing Allowance (House Value \$1,124,824 * .04 * .45) + Parent's House			\$ 32,247	32,246.83	
17	Deferred Compensat	tion Actually Paid During Fiscal Year	\top		,	-	
	Annual Bonus					-	
19	Special Bonuses					-	
	Additional Life Insura		\mathbf{I}^{-}				
		Club, Civic Clubs, etc.)			\$ 957	957.00	
	Other Compensation					-	
	Explain:						
				I			
<u> </u>							
	Total Compensation		\$	265,528	\$ 71,899	337,426.35	
		tion Annual Accumulation but NOT Paid					
	Survey completed by	Y: Rita Fleming Phone No. 501-450-505	1				

_		1 130di 2010 Adililili3ti atol 3 Odilipeli3t				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	Patricia H. Mounce				
3	Title:	Department Chair - Accounting				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2009-10	\$ 130,29	6		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 130,29	6 \$ -	\$ 130,296	
		to All Full-Time Employees				
	Retirement Match		\$ 18,38		\$ 18,383	
	Health Insurance		\$ 5,45		\$ 5,459	
	Life Insurance		\$ 26		\$ 264	
	Social Security Match		\$ 8,54		\$ 8,548	
	Unemployment Insuran		\$ 79		\$ 79	
14	Long-Term Disability In	surance	\$ 26	9	\$ 269	
	Special Reposits N	IOT Provided All Employees				
15	Car Provided or Car A				\$ -	
	House(s) Provided or				\$ -	
		on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus	on Actually I are During I local Teal			\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura	nce Premiums			\$ -	
		Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				\$ -	
	Explain:					
23	Total Compensation		\$ 163,29	3 \$ -	\$ 163,298	
24		on Annual Accumulation but NOT Paid				
	Survey completed by:		0.5051			

^{*} ACT 1334 Sec 21

		·					
Š							
Line		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
		· ,	- T GBIIC	i unus	a.o . ando		orange of the state of an area
1	Institution:	University of Central Arkansas					
2	Employee Name:	Linda K. Musselman					
3	Title:	Department Chair - Occupational Therapy					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	106,149			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	106,149	\$ -	\$ 106,149	
		to All Full-Time Employees					
	Retirement Match		\$	10,585		\$ 10,585	
	Health Insurance		\$	4,000		\$ 4,000	
	Life Insurance		\$	215		\$ 215	
	Social Security Match		\$	7,946		\$ 7,946	
	Unemployment Insurar		\$	64	<u> </u>	\$ 64	
14	Long-Term Disability In	nsurance	\$	220		\$ 220	
$\vdash \vdash$	Omeniel D. C. 1	OT Duovided All Francisco					
		IOT Provided All Employees					
-	Car Provided or Car A				<u> </u>	\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year			<u> </u>	\$ -	
	Annual Bonus				ļ	\$ -	
	Special Bonuses Additional Life Insura	noo Dramiumo				\$ -	
		ince Premiums Club, Civic Clubs, etc.)	+		 	\$ - \$ -	
	Other Compensation	olub, olvic oluba, etc.)	+		 	\$ -	
	Explain:		+			-	
			+-			 	
						ļ i	
	1						
23	Total Compensation		\$	129,179	\$ -	\$ 129,179	
		on Annual Accumulation but NOT Paid		,		,,,,,,	
	Survey completed by:						

^{*} ACT 1334 Sec 21

Ġ.		•					
No.							
Line		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
			Tublio	unus			
1	Institution:	University of Central Arkansas					
2	Employee Name:	Diane Newton					
	Title:	Vice-President for Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10		40,107			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,893			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	70,000	\$ -	\$ 170,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,000		\$ 17,000	
	Health Insurance		\$	4,363		\$ 4,363	
	Life Insurance		\$	143		\$ 143	
	Social Security Match		\$	8,967		\$ 8,967	
	Unemployment Insurar		\$	97		\$ 97	
14	Long-Term Disability Ir	surance	\$	187		\$ 187	
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
						,	
23	Total Compensation		\$ 2	00,757	\$ -	\$ 200,757	
		on Annual Accumulation but NOT Paid	_	,	*	,	
	Survey completed by		5054				

^{*} ACT 1334 Sec 21

_		r iscai zo io Administrator s compensa			_	_
Line No.		Salaries of \$100,000 or More	Public Fund	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	Randy J. Pastor				
3	Title:	Senior Physician				
	Base Salary:	•				
4	•	Salary within the Line-Item Maximum for 2009-10	\$ 154,5	00		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,8	00		
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 156,3	00 \$ -	\$ 156,300	
	Benefits Provided	to All Full-Time Employees				
	Retirement Match		\$ 21,8		\$ 21,882	
	Health Insurance		\$ 7,1		\$ 7,103	
	Life Insurance			17	\$ 317	
	Social Security Match		\$ 8,9		\$ 8,987	
	Unemployment Insurar			94	\$ 94	ļ
14	Long-Term Disability In	surance	\$ 3	24	\$ 324	
	Consist Densitie N	IOT Provided All Employees				
		IOT Provided All Employees			Φ.	
	Car Provided or Car A				\$ -	
	House(s) Provided or				\$ -	<u> </u>
		on Actually Paid During Fiscal Year			\$ -	
_	Annual Bonus Special Bonuses				\$ - \$ -	
	Additional Life Insura	nce Premiums			\$ -	
		Club, Civic Clubs, etc.)			\$ -	
	Other Compensation	oran, orrio orano, oron			\$ -	
	Explain:				Ŧ	
	· ·					1
23	Total Compensation		\$ 195,0	07 \$ -	\$ 195,007	
24	Deferred Compensati	on Annual Accumulation but NOT Paid				
	Survey completed by:	Rita Fleming Phone No. 501-450	5051			

^{*} ACT 1334 Sec 21

		riscal zoro Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Public Fur	nds l	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Rollin R. Potter					
3	Title:	Dean, College of Fine Arts					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$ 126,	,751			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 126,	,751	\$ -	\$ 126,751	
		to All Full-Time Employees					
	Retirement Match			,645		\$ 12,645	
	Health Insurance			,953		\$ 3,953	
	Life Insurance			169		\$ 169	
	Social Security Match Unemployment Insuran	200	\$ 8, \$,660 76		\$ 8,660 \$ 76	
	Long-Term Disability In			262		\$ 76	
'4	Long-Term Disability III	Buranoc	Ψ	202		ψ 202	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		-		\$ - \$ -	
	Other Compensation Explain:			+		φ -	
	Lapiaiii.			+			
23	Total Compensation		\$ 152,	,516	\$ -	\$ 152,516	
24		on Annual Accumulation but NOT Paid	, , , , ,			, ,,,,,,	
	Survey completed by:		0.6061				

^{*} ACT 1334 Sec 21

_		r iscai zo io Administrator s compensa	<u> </u>			
Line No.		Salaries of \$100,000 or More	Public Fund	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	Diana G. Pounder				
3	Title:	Dean, College of Education				
	Base Salary:					
4	-	Salary within the Line-Item Maximum for 2009-10	\$ 133,72	3		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 4,57	7		
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 138,30	0 \$ -	\$ 138,300	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$ 13,80		\$ 13,800	
	Health Insurance		\$ 5,67		\$ 5,673	
	Life Insurance		\$ 22		\$ 222	
	Social Security Match		\$ 10,34		\$ 10,341	
	Unemployment Insurar		\$ 8		\$ 83	
14	Long-Term Disability In	surance	\$ 24	3	\$ 243	
	Special Benefits N	IOT Provided All Employees				
15	Car Provided or Car A	Allowance			\$ -	
	House(s) Provided or				\$ -	
		on Actually Paid During Fiscal Year			\$ -	
_	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:					
23	Total Compensation		\$ 168,66	2 \$ -	\$ 168,662	
24		on Annual Accumulation but NOT Paid				
	Survey completed by:		0.5051			

^{*} ACT 1334 Sec 21

		r iscar zo ro Administrator s compensa				_
Line No.		Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	Nancy Reese				
3	Title:	Department Chair - Physical Therapy				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2009-10	\$ 112,04	1		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 112,04	-1 \$	\$ 112,041	
		to All Full-Time Employees				
	Retirement Match		\$ 11,17		\$ 11,174	
	Health Insurance		\$ 3,95		\$ 3,953	
	Life Insurance		\$ 22		\$ 227	
	Social Security Match		\$ 8,12		\$ 8,127	
	Unemployment Insuran		\$ 6	57	\$ 67 \$ 232	
14	Long-Term Disability In	Suldifice	φ 23		φ 232	
	Special Benefits N	OT Provided All Employees				
15	Car Provided or Car A	llowance			\$ -	
	House(s) Provided or				\$ -	
		on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:					
23	Total Compensation		\$ 135,82	1 \$ -	\$ 135,821	
24		on Annual Accumulation but NOT Paid	Ţ .00,02	,	,,0	
ښ	Survey completed by:		0.5051			

^{*} ACT 1334 Sec 21

·		•					
No.							
Line		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
			1 dbile	i unus		1 0 10	
1	Institution:	University of Central Arkansas					
2	Employee Name:	Sally A. Roden					
3	Title:	Associate Provost / Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	118,986			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,986	\$ -	\$ 118,986	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	11,869		\$ 11,869	
	Health Insurance		\$	3,953		\$ 3,953	
	Life Insurance		\$	1,273		\$ 1,273	
	Social Security Match		\$	8,509		\$ 8,509	
	Unemployment Insurar		\$	71		\$ 71	
14	Long-Term Disability Ir	nsurance	\$	246		\$ 246	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
23	Total Compensation		\$	144,908	\$ -	\$ 144,908	
		ion Annual Accumulation but NOT Paid	T	,	,	, , 300	
	Survey completed by		5054				

^{*} ACT 1334 Sec 21

ć		•					
No.							
Line		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
		. ,	T dbile	r unus			
1	Institution:	University of Central Arkansas					
	Employee Name:	Micael J. Rubach					
	Title:	MBA Director/Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	115,863			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,863	\$ -	\$ 115,863	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,758		\$ 11,758	
	Health Insurance		\$	5,416		\$ 5,416	
	Life Insurance		\$	235		\$ 235	
	Social Security Match		\$	8,426		\$ 8,426	
	Unemployment Insurar		\$	71		\$ 71	
14	Long-Term Disability Ir	nsurance	\$	239		\$ 239	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\mathbf{H}							
23	Total Compensation		\$	142,008	\$ -	\$ 142,008	
		on Annual Accumulation but NOT Paid	Ť	,	·	,,,,,,	
<u> </u>	Survey completed by		5054				

^{*} ACT 1334 Sec 21

		r iscai zo io Administrator s compensa				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	Steven W. Runge				
3	Title:	Interim Dean, College of Natural Science & Math				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2009-10	\$ 122,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 122,000) \$ -	\$ 122,000	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$ 12,200)	\$ 12,200	
10	Health Insurance		\$ 7,10	3	\$ 7,103	
11	Life Insurance		\$ 242		\$ 242	
	Social Security Match		\$ 8,26	3	\$ 8,263	
	Unemployment Insuran		\$ 7		\$ 71	
14	Long-Term Disability In	surance	\$ 24	7	\$ 247	
	Special Benefits N	IOT Provided All Employees				
15	Car Provided or Car A	Allowance			\$	
	House(s) Provided or				\$	
		on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:					
23	Total Compensation		\$ 150,12	7 \$ -	\$ 150,127	
24		on Annual Accumulation but NOT Paid			·	
	Survey completed by:		2 5051			

^{*} ACT 1334 Sec 21

		riscal zo lo Administrator s compenso		- ,	1		
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Richard I. Scott					
	Title:	Dean, Honors College					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	104,631			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,631	\$ -	\$ 104,631	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,433		\$ 10,433	
10	Health Insurance		\$	4,000		\$ 4,000	
11	Life Insurance		\$	213		\$ 213	
12	Social Security Match		\$	8,030		\$ 8,030	
13	Unemployment Insurar	nce	\$	63		\$ 63	
14	Long-Term Disability Ir	nsurance	\$	216		\$ 216	
	•						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	127,586	\$ -	\$ 127,586	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by		50-5051				

-		r iscai zo io Administrator s compensa		- 7			
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Leonard Seawood					
	Title:	Dean, Academic Outreach and Extended Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	110,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,300	\$ -	\$ 110,300	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,000		\$ 11,000	
10	Health Insurance		\$	5,107		\$ 5,107	
11	Life Insurance		\$	223		\$ 223	
12	Social Security Match		\$	8,247		\$ 8,247	
13	Unemployment Insurar	nce	\$	66		\$ 66	
14	Long-Term Disability Ir	nsurance	\$	228		\$ 228	
	-						
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A					\$ -	
_	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	,				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	135,171	\$ -	\$ 135,171	
24	Deferred Compensati	on Annual Accumulation but NOT Paid	_				
	Survey completed by		0-5051		_		

^{*} ACT 1334 Sec 21

_		1 130di 2010 Adililili3ti atol 3 Odilipeli3t				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	David J. Skotko				
	Title:	Department Chair - Psychology-Counseling				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2009-10	\$ 112,676			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 112,676	\$ -	\$ 112,676	
	Benefits Provided	to All Full-Time Employees				
	Retirement Match		\$ 11,238		\$ 11,238	
	Health Insurance		\$ 4,000		\$ 4,000	
	Life Insurance		\$ 229		\$ 229	
	Social Security Match		\$ 8,213		\$ 8,213	
	Unemployment Insuran		\$ 68		\$ 68	
14	Long-Term Disability In	surance	\$ 233		\$ 233	
	Special Reposits N	IOT Provided All Employees				
15	Car Provided or Car A				\$ -	
	House(s) Provided or				\$ -	
		on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus	on recedent i and suring i lood four			\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura	nce Premiums			\$ -	
		Club, Civic Clubs, etc.)			\$ -	
	Other Compensation				\$ -	
	Explain:				-	
23	Total Compensation		\$ 136,657	\$ -	\$ 136,657	
24		on Annual Accumulation but NOT Paid			, , , , , , , , , , , , , , , , , , , ,	
	Survey completed by:		0.5051			

^{*} ACT 1334 Sec 21

·		•					
e No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Central Arkansas					
2	Employee Name:	Daniel Scott Smith					
3	Title:	Executive Director of AR Public School Resource Center					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	124,360			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,360	\$ -	\$ 124,360	
	Benefits Provided	l to All Full-Time Employees					
9	Retirement Match		\$	17,410		\$ 17,410	
10	Health Insurance		\$	3,805		\$ 3,805	
	Life Insurance		\$	252		\$ 252	
	Social Security Match		\$	8,521		\$ 8,521	
	Unemployment Insurar		\$	75		\$ 75	
14	Long-Term Disability Ir	nsurance	\$	256		\$ 256	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	154,679	\$ -	\$ 154,679	
		ion Annual Accumulation but NOT Paid		.0.,070	T	÷ .5.,570	
~~	Deletted Compensati	on Alman Accamatation but NOT Laid					

^{*} ACT 1334 Sec 21

_		1 13cai 2010 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Bradley B. Teague					
3	Title:	Head Coach / Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	137,938			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,062			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	-	\$ 140,000	
-	Danafita Duarridad	4a All Full Time Francesco					
	Retirement Match	to All Full-Time Employees	\$	13,794	\$ 206	\$ 14,000	
_	Health Insurance		\$	7,103		\$ 7,103	
	Life Insurance		\$	281	\$ 4	\$ 285	
	Social Security Match		\$	8,778			
	Unemployment Insurar	nce	\$	83		\$ 84	
	Long-Term Disability In		\$	286		\$ 291	
	-						
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Mowance	\$	900		\$ 900	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)				\$ 4,130	\$ 4,130	
22	Other Compensation					\$ -	
	Explain:						
					<u> </u>		
23	Total Compensation		\$	171,225	\$ 4,376	\$ 175,601	
		on Annual Accumulation but NOT Paid				,	
_	Current completed by						

^{*} ACT 1334 Sec 21

ċ							
No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
		· ,	1 ubi	ic i ulius	i iivato i aiiao	rotar	
1	Institution:	University of Central Arkansas					
2	Employee Name:	Barbara G. Williams					
3	Title:	Department Chair - Nursing					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	103,181			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,181	\$ -	\$ 103,181	
		to All Full-Time Employees					
	Retirement Match		\$	10,288		\$ 10,288	
	Health Insurance		\$	5,416		\$ 5,416	
	Life Insurance		\$	209		\$ 209	
	Social Security Match		\$	7,594		\$ 7,594	
	Unemployment Insurar		\$	62		\$ 62	
14	Long-Term Disability Ir	nsurance	\$	213		\$ 213	
		IOT Provided All Employees					
-	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	126,963	\$ -	\$ 126,963	
		on Annual Accumulation but NOT Paid	Ť	0,000	T	, .25,500	
	Survey completed by		5054				

^{*} ACT 1334 Sec 21

		r iscai zo io Administrator s compensa				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
2	Employee Name:	Ronald D. Williams				
3	Title:	Vice-President for Student Services				
	Base Salary:					
4	,	Salary within the Line-Item Maximum for 2009-10	\$ 138,879			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,189			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 140,068	3 \$ -	\$ 140,068	
		•	, and the second			
	Benefits Provided	to All Full-Time Employees				
	Retirement Match	* ****	\$ 14,007		\$ 14,007	
	Health Insurance		\$ 4,000		\$ 4,000	
	Life Insurance		\$ 284		\$ 284	
12	Social Security Match		\$ 8,847	,	\$ 8,847	
13	Unemployment Insuran	ice	\$ 84		\$ 84	
14	Long-Term Disability In	surance	\$ 289		\$ 289	
	Special Benefits N	IOT Provided All Employees				
15	Car Provided or Car A	Allowance			\$ -	
16	House(s) Provided or	Housing Allowance			\$ -	
		on Actually Paid During Fiscal Year			\$ -	
_	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:					
<u> </u>						
23	Total Compensation		\$ 167,578	-	\$ 167,578	
24		on Annual Accumulation but NOT Paid				
	Survey completed by:		2 5051			

^{*} ACT 1334 Sec 21

_		1 13cai 2010 Administrator 3 Compensat		,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Corliss Williamson					
3	Title:	Head Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	109,554			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,554	- \$	\$ 109,554	
	D (", D ')						
_		to All Full-Time Employees		10.055		Φ 40.055	
_	Retirement Match Health Insurance		\$	10,955 6,872		\$ 10,955 \$ 6,872	
	Life Insurance		\$ \$	132		\$ 6,872 \$ 132	
	Social Security Match		\$	7,822		\$ 7,822	
	Unemployment Insurar	nce	\$	66		\$ 66	
	Long-Term Disability In		\$	241		\$ 241	
			ų.				
	Special Benefits N	IOT Provided All Employees					
15	Car Provided		\$	550		\$ 550	
	House(s) Provided or	Housing Allowance	· ·			\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)			\$ 1,000	\$ 1,000	
22	Other Compensation					\$ -	
I —	Explain:						
I							
\vdash							
23	Total Compensation		\$	136,192	\$ 1,000	\$ 137,192	
		on Annual Accumulation but NOT Paid		-, -	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	
_	Current completed by						

^{*} ACT 1334 Sec 21

·		•					
No.							
Line		Salaries of \$100,000 or More	Public F	Funds	Private Funds	Total	Source of Private Funds
		. ,	T ublic I	unus	T TIVALO T ATTAO	rotar	
1	Institution:	University of Central Arkansas					
2	Employee Name:	Laura J. Young					
3	Title:	Assistant Provost / Instructor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10		01,623			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,339			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	15,962	\$ -	\$ 115,962	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,566		\$ 11,566	
	Health Insurance		\$	4,929		\$ 4,929	
	Life Insurance		\$	223		\$ 223	
	Social Security Match		\$	8,877		\$ 8,877	
	Unemployment Insurar		\$	70		\$ 70	
14	Long-Term Disability Ir	nsurance	\$	228		\$ 228	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$ 1	41,855	\$ -	\$ 141,855	
		on Annual Accumulation but NOT Paid	·	.,	*	,,300	
	Survey completed by		5054				

^{*} ACT 1334 Sec 21

No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	-	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College						
2	Employee Name:	Robert L. Myers						
3	Title:	President ANC						
	Base Salary:							
4	<u>!</u>	Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5	<u>i</u>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,543				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
		Remaining Salary from other Sources		101.000		•	101.000	
8	<u> </u>	Total Base Salary	\$	161,000	0	\$	161,000	
	Panafita Brayida	d to All Full-Time Employees						
	Retirement Match	d to All Full-Time Employees	\$	19,320		\$	19,320	
	Health Insurance		\$	4,872		\$	4,872	
	Life Insurance		\$	1,487		\$	1,487	
	Social Security Match		\$	8,956		\$	8.956	
	Unemployment Insura	nce	\$	-		\$	-	
	Long-Term Disability I		\$	315		\$	315	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car		\$	4,820		\$	4,820	
	House(s) Provided o		\$	12,000		\$	12,000	
		ion Actually Paid During Fiscal Year	\$	-		\$	-	
	Annual Bonus	· •	\$	-		\$	-	
	Special Bonuses		\$	-		\$	-	
	Additional Life Insur		\$	-		\$	-	
		Club, Civic Clubs, etc.)	\$	-	3474	\$	3,474	ANC Foundation
22	Other Compensation		\$	-		\$	-	
	Explain: Career S	ervice Payment	\$	800			800	
23	Total Compensation		\$	213,570	3474	\$	217,044	
		ion Annual Accumulation but NOT Paid						
	Survey completed by	r: Carol Wilf Phone No. (87)	0) 762-3121			<u> </u>		

No.								
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	ASU-Beebe						
	<u></u>							
2	Employee Name:	Jerry Carlisle						
3	Title:	Vice Chancellor for Finance & Administration						
	Base Salary:							
4	<u>}</u>	Salary within the Line-Item Maximum for 2009-10	\$	97,437				
5	2	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	6,887				
7	 	Remaining Salary from other Sources						
8	.	Total Base Salary	\$	104,324	0	\$	104,324	
	4	Total Base Salary	Ψ	104,024	ŭ	Ψ	104,024	
	Benefits Provided	d to All Full-Time Employees						
9	Retirement Match	<u> </u>	\$	10,432		\$	10,432	
10	Health Insurance		\$	3,448		\$	3,448	
	Life Insurance		\$	169		\$	169	
	Social Security Match		\$	7,981		\$	7,981	
	Unemployment Insura		\$	595		\$	595	
14	Long-Term Disability I	nsurance	\$	252		\$	252	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car					\$	_	
	House(s) Provided of					\$	_	
		ion Actually Paid During Fiscal Year				\$	_	
	Annual Bonus					\$	-	
	Special Bonuses		\$	2,086		\$	2,086	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:					-		
	1							
23	Total Compensation		\$	129,286	0	\$	129,286	
		ion Annual Accumulation but NOT Paid		.,			-, 2-	
	Survey completed by		382-8835		-			

Ö							
Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	То	tal	Source of Private Funds
1 Institution:	ASU-Beebe						
2 Employee Name:	Ted Kalthoff						
3 Title:	Vice Chancellor for Academic Affairs						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	100,531				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	100,531	0	\$	100,531	
Domofita Duardal	ad to All Full Time Foundations						
	ed to All Full-Time Employees		10.050		Φ.	40.050	
9 Retirement Match		\$ \$	10,053		\$	10,053	
10 Health Insurance 11 Life Insurance		\$	6,077 169		\$	6,077 169	
12 Social Security Matc	-h	\$	7,691		\$	7,691	
13 Unemployment Insur		\$	573		\$	573	
14 Long-Term Disability		\$	252		\$	252	
	s NOT Provided All Employees						
15 Car Provided or Ca					\$	-	
16 House(s) Provided	or Housing Allowance				\$	-	
	ation Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus			0.044		\$	-	
19 Special Bonuses 20 Additional Life Insu	wan an Drawin was	\$	2,011		\$	2,011	
	ry Club, Civic Clubs, etc.)				\$	-	
22 Other Compensation	on	+			\$		
Explain:	yıı				Ψ		
ZAPIGIII.							
23 Total Compensatio	n	\$	127,356	0	\$	127,356	
	ation Annual Accumulation but NOT Paid	Ť	,	Ť		.,	
Survey completed I		1-882-8835					

o o							
Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds		Total	Source of Private Funds
1 Institution:	ASU-Beebe						
2 Employee Name:	Eugene McKay						
3 Title:	Chancellor						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,651				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	157,108	0	\$	157,108	
	ed to All Full-Time Employees						
9 Retirement Match		\$	15,710		\$	15,710	
10 Health Insurance		\$	3,448		\$	3,448	
11 Life Insurance	L	\$	169		\$	169	
12 Social Security Match13 Unemployment Insur		\$ \$	12,019 896		\$	12,019 896	
14 Long-Term Disability		\$	252		\$ \$	252	
14 Long-Term Disability	ilisurance	φ	232		φ	252	
Special Reposits	NOT Provided All Employees						
15 Car Provided or Ca		\$	1,107		\$	1,107	
16 House(s) Provided		\$	18,000		\$	18,000	
17 Deferred Compens:	ation Actually Paid During Fiscal Year	φ	10,000		\$	10,000	
18 Annual Bonus	ation Actuary Faid During Fiscar Fear				\$	_	
19 Special Bonuses		\$	3,142		\$	3,142	
20 Additional Life Insu	rance Premiums	<u> </u>	0,		\$	-	
	y Club, Civic Clubs, etc.)				\$	-	
22 Other Compensation	on ,				\$	-	
Explain:							
23 Total Compensation		\$	211,850	0	\$	211,850	
24 Deferred Compensation Survey completed by the complete of the complete of the complete of the compensation of the compensat	ation Annual Accumulation but NOT Paid by: Jerry Carlisle Phone No. 502	2-882-8835					

No.								
Line N		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds		Total	Source of Private Funds
	Institution:	Arkansas State University - Mountain Home						
		Ananodo state oniversity informani Forme						
2	Employee Name:	Pat Bailey						
3	Title:	Vice Chancellor for Academic Affairs						
	Base Salary:							
4	Í	Salary within the Line-Item Maximum for 2009-10	\$	103,905				
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	460				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
	4	Remaining Salary from other Sources		404.00=		•	404.005	
	3	Total Base Salary	\$	104,365	0	\$	104,365	
	Bonofite Provide	d to All Full-Time Employees						
-	Retirement Match	u to All Full-Tillie Ellipioyees	\$	10,845		\$	10,845	
	Health Insurance		\$	6,077		\$	6,077	
	Life Insurance		\$	169		\$	169	
	Social Security Match		\$	8,053		\$	8,053	
	Unemployment Insura		\$	-		\$	-	
14	Long-Term Disability I	nsurance	\$	365		\$	365	
	11	NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided o					\$	-	
	Deferred Compensat Annual Bonus	tion Actually Paid During Fiscal Year	Φ.	900		\$	900	
	Special Bonuses		\$ \$	4,087		\$	4,087	
	Additional Life Insur	ance Premiums	Ψ	7,007		\$	- ,007	
		Club, Civic Clubs, etc.)				\$	_	
	Other Compensation					\$	-	
	Explain:							
	4							
	T-1-1-0		Φ.	404.000		Φ.	404.000	
	Total Compensation		\$	134,862	0	\$	134,862	
24	Survey completed by	tion Annual Accumulation but NOT Paid v: John Davidson Phone No. 8.7	1E+09					

Ö	•		<u> </u>			
Line N						
<u> </u>	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University - Mountain Home					
2 Employee Name:	Ed Coulter					
3 Title:	Chancellor					
Base Salary:	Chancello					
4	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,651			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	157,108	0	\$ 157,10	8
	d to All Full-Time Employees					
9 Retirement Match		\$	16,025		\$ 16,02	
10 Health Insurance		\$	6,077		\$ 6,07	
11 Life Insurance		\$ \$	169		\$ 16	
12 Social Security Match13 Unemployment Insura	nce	\$	9,422		\$ 9,42 \$	_
14 Long-Term Disability I		\$	550		\$ 55	0
TT Long Tomi Bloading T	TOUT GITTO	Ψ	000		ų oo	~
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car		\$	1,137		\$ 1,13	7
16 House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,00	
	ion Actually Paid During Fiscal Year	,	-,		\$	-
18 Annual Bonus	•	\$	600		\$ 60	0
19 Special Bonuses		\$	3,142		\$ 3,14	2
20 Additional Life Insura					\$	-
21 Club Dues (Country				660	\$ 66	0
22 Other Compensation					\$	-
Explain:						+
						1
23 Total Compensation		\$	212,230	660	\$ 212,89	0
	ion Annual Accumulation but NOT Paid	<u> </u>	,	000	÷ 2.2,00	
Survey completed by		71E+09				

^{*} ACT 1334 Sec 21

o Z	•		_				
Line	Calculate of \$400,000 at \$45 are			Delivers Fronts	T	4-1	Course of Dubusto Forest
ت	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Tot	tai	Source of Private Funds
1 Institution:	Arkansas State University-Newport						
2 Employee Name:	Dr. Larry Davis						
3 Title:	Vice Chancellor for Academic Affairs						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	100,489				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
	Remaining Salary from other Sources		100 100		•	100 100	
8	Total Base Salary	\$	100,489	0	\$ 1	100,489	
Bonofito Bravida	ed to All Full-Time Employees						
9 Retirement Match	ed to All Full-Time Employees	•	11.000		c	14.000	
10 Health Insurance		\$ \$	14,068 3,820		\$	14,068 3,820	
11 Life Insurance		\$	162		\$	162	
12 Social Security Match	h	\$	7,687		\$	7,687	
13 Unemployment Insur		\$	1,688		\$	1,688	
14 Long-Term Disability		\$	252		\$	252	
	NOT Provided All Employees						
15 Car Provided or Car	r Allowance	\$	-		\$	-	
16 House(s) Provided	or Housing Allowance	\$	-		\$	-	
	ation Actually Paid During Fiscal Year	\$	-		\$	-	
18 Annual Bonus		\$	-		\$	-	
19 Special Bonuses	way as Drawitums	\$	1,507		\$	1,507	
20 Additional Life Insu	rrance Premiums y Club, Civic Clubs, etc.)	\$ \$	-		\$	-	
22 Other Compensatio		\$			\$	-	
Explain:	71	Ψ			Ψ	_	
Explain							
23 Total Compensation		\$	129,674	0	\$ 1	129,674	
	ation Annual Accumulation but NOT Paid						
Survey completed b	by: Phone No.						

^{*} ACT 1334 Sec 21

Ö	·					
Line N	Salaries of \$100,000 or More	Bub	io Eundo	Private Funds	Total	Source of Private Funds
	· ,	Publ	ic Fullus	i iivate i uiius	Total	Source of Frivate Funds
1 Institution:	Arkansas State University-Newport					
2 Employee Names	Dr. Lowe, N. Williams					
2 Employee Name:	Dr. Larry N. Williams					
3 Title:	Chancellor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	27,651			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	157,108	0	\$ 157,108	
	Total Dase Salary	Ψ	137,100	U	Ψ 137,100	
Benefits Provided	I to All Full-Time Employees					
9 Retirement Match	tto All Full Fillio Employees	\$	15,711		\$ 15,711	
10 Health Insurance		\$	3,820		\$ 3,820	
11 Life Insurance		\$	162		\$ 162	
12 Social Security Match		\$	8,857		\$ 8,857	
13 Unemployment Insura		\$	2,639		\$ 2,639	
14 Long-Term Disability In	nsurance	\$	252		\$ 252	
	NOT Provided All Employees					
15 Car Provided or Car		\$	6,086		\$ 6,086	
16 House(s) Provided or		\$	18,000		\$ 18,000	
	on Actually Paid During Fiscal Year	\$	-		\$ -	
18 Annual Bonus 19 Special Bonuses		\$	2 142		\$ -	
20 Additional Life Insura	anco Promiume	\$ \$	3,142		\$ 3,142	
21 Club Dues (Country		φ		2013.3	\$ 2,013	
22 Other Compensation				7986.7	\$ 7,987	
Explain:	Donations to other civic organizations and/or events			7 000.7	, 1,501	
T ·						
23 Total Compensation		\$	215,777	10000	\$ 225,777	
	on Annual Accumulation but NOT Paid					
Survey completed by	: Bettye H. Davis Phone No. 870)-512-7874				

No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
2	Employee Name:	Richard Gaines					
3	Title:	President					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,544			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	<u> </u>	Total Base Salary	\$	157,001	0	\$ 157,	001
		d to All Full-Time Employees					
	Retirement Match		\$	21,980		\$ 21,	
_	Health Insurance		\$	5,400		\$ 5,	400
	Life Insurance					\$	-
	Social Security Match		\$	12,011		\$ 12,	
	Unemployment Insura		\$	361		\$	361
14	Long-Term Disability I	nsurance				\$	-
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$	-
16	House(s) Provided o	r Housing Allowance	\$	12,000		\$ 12,	000
		tion Actually Paid During Fiscal Year		*		\$	-
	Annual Bonus	<u>. </u>				\$	-
	Special Bonuses					\$	-
	Additional Life Insur					\$	-
		Club, Civic Clubs, etc.)	\$	1,550			550
22	Other Compensation	1				\$	-
	Explain:						
	†						
23	Total Compensation		\$	210,303	0	\$ 210,	303
		tion Annual Accumulation but NOT Paid					
			1-248-4000 Ex	4000			

Survey completed by: Julie Edington, Human Resources

Phone No.

870-248-4000, Ext. 4032

o.		•						
e No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	Cossatot Community College of the University of Arkansas						
2	Employee Name:	Frank Adams						
3	Title:	Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,543				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8	3	Total Base Salary	\$	155,000	0	\$	155,000	
		to All Full-Time Employees						
	Retirement Match		\$	20,241		\$	20,241	
	Health Insurance	(Health - 450 per month, Dental 26 per month)	\$	5,712		\$	5,712	
	Life Insurance		\$	25		\$	25	
	Social Security Match		\$	8,889		\$	8,889	
	Unemployment Insurar		\$	31		\$	31	
14	Long-Term Disability Ir	nsurance				\$	-	
	On a sial Banafita I	NOT Presided All Freedomes						
4.5		NOT Provided All Employees		4 000		Φ.	4 000	
	Car Provided or Car		\$	1,320		\$	1,320	
	House(s) Provided or		\$	18,000		\$	18,000	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)		700		\$	- 700	
22	Other Compensation		\$	700		\$	700	
	Explain: Career Se	rvice Award						
	-							
22	Total Compensation		\$	209,918	0	\$	209,918	
		ion Annual Accumulation but NOT Paid	φ	203,310	U	Ψ	203,310	
24			EQ4 4471 Fort	1115				
	Survey completed by	: Charlotte Johnson Phone No. 870-	584-4471 Ext	1175	_			

^{*} ACT 1334 Sec 21

·		· · · · · · · · · · · · · · · · · · ·					
e No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
	1	, ,					
2	Employee Name:	Morris Boydstun					
3	3 Title:	Vice President for Business Affairs					
	Base Salary:						
4	<u> </u>	Salary within the Line-Item Maximum for 2009-10	\$	97,437			
ţ	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,679			
-	6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	7	Remaining Salary from other Sources					
8	3	Total Base Salary	\$	100,116	0	\$ 100,116	
	4						
		to All Full-Time Employees					
	Retirement Match		\$	14,016		\$ 14,016	
	Health Insurance	(Health \$6364, Dental \$296)	\$	6,660		\$ 6,660	
	Life Insurance		\$	30		\$ 30	
	Social Security MatchUnemployment Insurar	200	\$ \$	6,984 160		\$ 6,984 \$ 160	
	Long-Term Disability Ir		\$	400		\$ 400	
- '-	Long-Term Disability II	Surance	Ψ	400		Ψ +00	
	Special Repetits N	NOT Provided All Employees					
14	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	(Career Service)	\$	700		\$ 700	
	Special Bonuses		,			\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Family Health Coverage \$6,875		· · · · · · · · · · · · · · · · · · ·			
		Family Dental Coverage \$552					
	4						
	7.110			100.000		4	
	Total Compensation	A LA LOS LANOTES I	\$	129,066	0	\$ 129,066	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Jacki Swan Phone No. 870-	-633-4480				

^{*} ACT 1334 Sec 21

o N	•						
Line N	0 1 : (4400 000			B			0 (B.) . (. E)
ڌ	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds		Total	Source of Private Funds
1 Institution:	East Arkansas Community College						
2 Employee Name:	Coy Grace						
3 Title:	President						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,982				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
	Remaining Salary from other Sources		450 465		_	450 400	
8	Total Base Salary	\$	158,439	0	\$	158,439	
Donofito Dravida	d to All Full Time Employees						
	d to All Full-Time Employees	Φ.	20.404		r.	22.404	
9 Retirement Match 10 Health Insurance	(Health \$5446, Dental \$296)	\$ \$	22,181 5,742		\$ \$	22,181 5,742	
11 Life Insurance	(Health \$3440, Dental \$290)	\$	30		\$	3,742	
12 Social Security Match		\$	8,919		\$	8,919	
13 Unemployment Insura		\$	255		\$	255	
14 Long-Term Disability		\$	634		\$	634	
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car	Allowance	\$	2,807		\$	2,807	
16 House(s) Provided o		\$	12,830		\$	12,830	
	tion Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus	(Career Service)	\$	700		\$	700	
19 Special Bonuses					\$	-	
20 Additional Life Insur					\$	_	
21 Club Dues (Country 22 Other Compensation		· ·	7,427		\$	- 7,427	
Explain:	Family Health Coverage \$6,875	\$	1,421		Ф	1,421	
∟λριαιιι.	Family Dental Coverage \$5,675						
	, 25 501014g0						
23 Total Compensation		\$	219,964	0	\$	219,964	
	tion Annual Accumulation but NOT Paid					<u>"</u>	
Survey completed by		-633-4480					

			T T				
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-South Community College					
2	Employee Name:	Dr. Barbara Baxter					
3	Title:	Chief Administration Officer					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	114,423			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,423	0	\$ 114,4	23
	Bonofite Provided	to All Full-Time Employees					
-	Retirement Match	1 to All 1 dil-1ille Employees	\$	16,019		\$ 16,0	10
	Health Insurance		\$	5,400		\$ 10,0	
	Life Insurance		\$	57			57
	Social Security Match		\$	6,622		\$ 6,6	
	Unemployment Insurar	nce	\$	984			84
	Long-Term Disability Ir		\$	534			34
		NOT Provided All Employees					
	Car Provided or Car A					\$	-
	House(s) Provided or					\$	-
		on Actually Paid During Fiscal Year				\$	-
	Annual Bonus		\$	700			00 Career Service Bonus
	Special Bonuses					\$	- Productivity Bonus Information not
	Additional Life Insura					\$	- available at this time.
21	Club Dues (Country C	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain:						
	1						
	Total Compensation		\$	144,739	0	\$ 144,7	39
24		on Annual Accumulation but NOT Paid	_				
	Survey completed by	: Susan Marshall Phone No. 870)-733-6716				

^{*} ACT 1334 Sec 21

e No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	tal	Source of Private Funds
1 Instituti	tion:	Mid-South Community College						
2 Employ	yee Name:	Dr. Glen F. Fenter						
3 Title:		President MSCC						
Base Sa	Salary:							
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,651				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
		Remaining Salary from other Sources						
8		Total Base Salary	\$	157,108		\$	157,108	
—								
		to All Full-Time Employees						
9 Retirem			\$	21,995		\$	21,995	
10 Health I			\$	5,400		\$	5,400	
11 Life Insu	urance Security Match		\$	57		\$	57 6.621	
	loyment Insurar	200	\$	6,621 1,351		\$	1,351	
	erm Disability Ir		\$	588		\$		Maximum cap
14 Long-10	Citi Disability II	Surance	Ψ	300		Ψ	300	Maximum cap
Specia	al Benefits N	NOT Provided All Employees						
	ovided or Car A		\$	1,624		\$	1,624	
16 House(s	(s) Provided or	Housing Allowance	\$	13,351		\$	13,351	
17 Deferre	ed Compensati	on Actually Paid During Fiscal Year				\$	-	
18 Annual	l Bonus	-	\$	700		\$	700	Career Service Bonus
19 Special						\$	-	Productivity Bonus Information not
		nce Premiums				\$	-	available at this time.
		Club, Civic Clubs, etc.)	\$	640	\$ 4,575	\$	5,215	MSCC Foundation
	Compensation					\$	-	
Expla	ain:							
23 Total Co	Compensation		\$	209,435	\$ 4,575	\$ 2	214,010	
		on Annual Accumulation but NOT Paid		,			,	
			370-733-6716					

Survey completed by: Susan Marshall Phone No. 870-733-6716

o l							
ne No.							
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	T	otal	Source of Private Funds
1 Institution:	Mid-South Community College						
2 Employee Name:	Susan K Marshall						
3 Title:	Chief Fiscal Officer						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	97,437				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,176				
6 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources						
	Total Base Salary	\$	101,613	0	\$	101,613	
	Total Base Salary	Ф	101,013	U	Ф	101,013	
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match	d to Air Full Time Employees	\$	14,226		\$	14,226	
10 Health Insurance		\$	5,400		\$	5,400	
11 Life Insurance		\$	57		\$	57	
12 Social Security Match		\$	6,300		\$	6,300	
13 Unemployment Insura		\$	874		\$	874	
14 Long-Term Disability I	Insurance	\$	475		\$	475	
Charles Banatita	NOT Provided All Employees						
15 Car Provided or Car	NOT Provided All Employees				\$		
16 House(s) Provided o					\$		
	tion Actually Paid During Fiscal Year				\$		
18 Annual Bonus	non Actually Fully During Floods Fedi	\$	800		\$	800	Career Service Bonus
19 Special Bonuses		*			\$	-	Productivity Bonus Information not
20 Additional Life Insur					\$	-	available at this time.
21 Club Dues (Country					\$	-	
22 Other Compensation	1				\$	-	
Explain:							
23 Total Compensation		\$	129,744	0	\$	129,744	
	tion Annual Accumulation but NOT Paid	, , , , , , , , , , , , , , , , , , ,	,-	Ů	*	,	
Survey completed by)-733-6716					

No.				·			
Line !		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park Community College					
2	Employee Name:	Sarah A. Carder					
3	Title:	President					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,728			
6	<u>i</u>	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	<u> </u>	Total Base Salary	\$	149,185	0	\$ 149,18	5
	D	Lie Alle II The Englisher					
		d to All Full-Time Employees		04.040		01.01	
	Retirement Match Health Insurance		\$	21,012		\$ 21,01 \$ 6,43	
	Life Insurance		\$ \$	6,437 115		\$ 6,43 \$ 11	
	Social Security Match		\$	9,145		\$ 9,14	
	Unemployment Insura	nce	\$	495		\$ 49	
	Long-Term Disability I		\$	435		\$ 43	
	j						
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car		\$	2,000		\$ 2,00	0
16	House(s) Provided o	r Housing Allowance	\$	12,000		\$ 12,00	
		ion Actually Paid During Fiscal Year				\$	-
18	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)	\$	1,670	1790.67		
22	Other Compensation				1286.94	\$ 1,28	7 Foundation
	Explain:	Entertainment Expense					
	1						
23	Total Compensation		\$	202,494	3077.61	\$ 205,57	2
		ion Annual Accumulation but NOT Paid	*	202, 107	30.7.01	200,01	-
	Survey completed by		-760-4221				

٥.				-				
No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	National Park Community College						
2	Employee Name:	Gordon Watts						
3	Title:	Chief Academic Officer						
	Base Salary:							
4]	Salary within the Line-Item Maximum for 2009-10	\$	101,803				
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	7	Remaining Salary from other Sources						
8	3	Total Base Salary	\$	101,803	0	\$	101,803	
		d to All Full-Time Employees		11.001				
	Retirement Match		\$	14,364		\$	14,364	
	Health Insurance		\$	5,352 115		\$	5,352	
	Life Insurance		\$			\$	115	
	Social Security Match Unemployment Insura		\$ \$	7,448 339		\$	7,448 339	
	Long-Term Disability I		\$	298		\$	298	
14	Long-Term Disability I	nsurance	Φ	290		φ	290	
	Special Repetits	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
_	House(s) Provided o					\$	_	
		tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
20	Additional Life Insura	ance Premiums				\$	-	
		Club, Civic Clubs, etc.)	\$	720		\$	720	
	Other Compensation			-		\$	-	
	Explain:							
	T-1-1 0 "			100 100		Φ.	400,400	
	Total Compensation		\$	130,439	0	\$	130,439	
24	•	tion Annual Accumulation but NOT Paid						
	Survey completed by	y: Janet Brewer Phone No. 501-	760-4221					

No.		-		·				
Line N		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	-	Γotal	Source of Private Funds
1	Institution:	North Arkansas College						
2	Employee Name:	Dr. Jeff Olson						
	Title:	President						
	Base Salary:	Troducit						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,290				
6	3	UAMS Professional Income Allowance (2.5 multiplier)*						
7	<u>'</u>	Remaining Salary from other Sources						
8	4	Total Base Salary	\$	149,747	0	\$	149,747	
	<u> </u>							
		d to All Full-Time Employees						
	Retirement Match		\$	20,965		\$	20,965	
	Health Insurance		\$	9,539		\$	9,539	
	Life Insurance Social Security Match		\$	159 8,793		\$	159 8,793	
	Unemployment Insura	nca	Ф	0,793		\$	0,793	
	Long-Term Disability I		\$	1,067		\$	1,067	
	Long Tomi Bloadinty 1	TOUT GITTO	Ψ	1,007		Ψ	1,001	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car		\$	7,606		\$	7,606	
	House(s) Provided o		\$	18.000		\$	18,000	
		ion Actually Paid During Fiscal Year		10,000		\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insur					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:					\$	-	
	1							
22	Total Compensation		\$	215,876	0	\$	215,876	
		ion Annual Accumulation but NOT Paid	Ψ	213,070	U	Ψ	210,010	
24	Survey completed by		-391-3216					

2	1 local 20 to Manimilatiator a compone					
o No						
Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College					
<u> </u>	M. I					
2 Employee Name:	Wyley Elliott					
3 Title:	Director of Community/Continuing Ed					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	92,021			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,027			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	114,048	0	\$ 114,0	18
	ed to All Full-Time Employees					
9 Retirement Match		\$	13,553		\$ 13,5	
10 Health Insurance		\$	7,727		\$ 7,7	27
11 Life Insurance		\$	43		•	13
12 Social Security Mate		\$	6,622		\$ 6,6	
13 Unemployment Insu		\$	1,095		\$ 1,0	
14 Long-Term Disability	y Insurance	\$	468		\$ 4	88
	s NOT Provided All Employees					
15 Car Provided or Ca	ır Allowance				\$	-
	or Housing Allowance				\$	-
	ation Actually Paid During Fiscal Year				\$	-
18 Annual Bonus					\$	-
19 Special Bonuses					\$	-
20 Additional Life Inst					\$	-
	ry Club, Civic Clubs, etc.)				\$	-
22 Other Compensation	on	\$	-		\$	-
Explain:						
23 Total Compensation	on	\$	143,555	0	\$ 143,5	55
24 Deferred Compens	ation Annual Accumulation but NOT Paid					
Survey completed	by: Phone No.					

Line No.	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	То	otal	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College						
2 Employee Name:	Steven Gates						
3 Title:	Chief Development Officer						
Base Salary:				•			
<u>4</u> 5	Salary within the Line-Item Maximum for 2009-10	\$	97,437			-	
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	19,621				
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	117,058	0	\$	117,058	
	Total Base Salary	Ψ	117,000	Ü	Ψ	117,000	
Benefits Provided	to All Full-Time Employees						
9 Retirement Match	<u>, , , , , , , , , , , , , , , , , , , </u>	\$	11,706		\$	11,706	
10 Health Insurance		\$	11,456		\$	11,456	
11 Life Insurance		\$	65		\$	65	
12 Social Security Match		\$	6,622		\$	6,622	
13 Unemployment Insura		\$	1,124		\$	1,124	
14 Long-Term Disability I	nsurance	\$	480		\$	480	
	NOT Provided All Employees						
15 Car Provided or Car					\$	-	
16 House(s) Provided or					\$	-	
	ion Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus 19 Special Bonuses					\$	-	
20 Additional Life Insura	ance Premiums				\$		
21 Club Dues (Country					\$		
22 Other Compensation					\$	- 1	
Explain:						Ì	
23 Total Compensation		\$	148,510	0	\$	148,510	
	ion Annual Accumulation but NOT Paid						
Survey completed by	r: Phone No.						

	1 local 2010 Mammiotrator o componer						
No.							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	ı	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College						
2 Employee Name:	Gina Miller						
3 Title:	Dean of Institutional Technology						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	98,755				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,245				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	110,000	0	\$ 110	0,000	
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match		\$	13,491		\$ 13	3,491	
10 Health Insurance		\$	-		\$	-	
11 Life Insurance		\$	58		\$	58	
12 Social Security Match		\$	6,622		\$	6,622	
13 Unemployment Insura		\$	1,056		\$	1,056	
14 Long-Term Disability	Insurance	\$	451		\$	451	
	NOT Provided All Employees						
15 Car Provided or Car	Allowance				\$	-	
16 House(s) Provided o					\$	-	
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus					\$	-	
19 Special Bonuses					\$	-	
20 Additional Life Insur	ance Premiums				\$	-	
21 Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22 Other Compensation					\$	-	
Explain:							
-							
23 Total Compensation		\$	131,677	0	\$ 13	1,677	
	tion Annual Accumulation but NOT Paid		,	Ü	, .0	,	
Survey completed by							
our vey completed b	y. Filolie No.						

Š.		•						
Line N		Colorina of \$100,000 or More		. 	Brivata Eunda	т.	tal	Source of Private Funds
ΙŢ		Salaries of \$100,000 or More	Pub	lic Funas	Private Funds	10	ılaı	Source of Private Pullus
1	Institution:	NorthWest Arkansas Community College						
2	Employee Name:	Becky Paneitz-Danks						
3	Title:	President						
_	Base Salary:	Colon within the Line Item Maximum for 2000 10	¢	100 457	-			
4		Salary within the Line-Item Maximum for 2009-10	\$ \$	129,457 32.364				
9	4	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	Φ	32,364				
7	 	Remaining Salary from other Sources						
,	1		· ·	161 001	0	¢.	161 001	
ď		Total Base Salary	\$	161,821	Ü	\$	161,821	
	Ponofite Provides	to All Full Time Employees						
_	Retirement Match	I to All Full-Time Employees	\$	25,490	49,061	¢	74,551	NWACC Foundation
	Health Insurance		\$	11.686	49,001	\$	11.686	NWACC Foundation
_	Life Insurance		\$	58		\$	58	
	Social Security Match		\$	6,622		\$	6.622	
	Unemployment Insura	000	\$	1,553		\$	1,553	
	Long-Term Disability In		\$	663		\$	663	
	Long Term Disability in	iodianoc	Ψ	000		Ψ	000	
	Special Benefits I	NOT Provided All Employees						
								Private Donation and NWACC
								Foundation pays for the maintenance
15	Car Provided or Car	Allowance			8,695	\$	8,695	costs
16	House(s) Provided or	Housing Allowance	\$	18,000		\$	18,000	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
19	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)			1,445	\$	1,445	NWACC Foundation
22	Other Compensation					\$	-	
	Explain:							
	4							
	Total Commission		•	005.004	50.001	¢.	005 005	
	Total Compensation		\$	225,894	59,201	Ф	285,095	
24		ion Annual Accumulation but NOT Paid						
	Survey completed by	: Gulizar K. Baggson Phone No.	479-6	19 2203				

^{*} ACT 1334 Sec 21

2	1 local 2010 /tallilliotiator o componed					
ο N						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College					
	Padney Showalter (Patired Oct 2000)					
2 Employee Name:	Rodney Showalter (Retired Oct-2009)					
3 Title:	Chief Fiscal Officer					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	97,437			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,611			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	114,048	0	\$ 114,048	
	d to All Full-Time Employees					
9 Retirement Match		\$	7,528		\$ 7,528	
10 Health Insurance		\$	5,535		\$ 5,535	
11 Life Insurance		\$	36		\$ 36	
12 Social Security Match		\$	6,622		\$ 6,622	
13 Unemployment Insura		\$	1,095		\$ 1,095	
14 Long-Term Disability I	nsurance	\$	468		\$ 468	
<u> </u>	NOTE ! LAUF !					
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
21 Club Dues (Country					\$ -	
22 Other Compensation	1				\$ -	
Explain:						
23 Total Compensation		\$	135,331	0	\$ 135,331	
	tion Annual Accumulation but NOT Paid					
Survey completed by	y: Phone No.					

		1					
Line No.	Salaries of \$100,000 or More	Public	Funds	Private Funds	To	otal	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College						
2 Employee Name:	John Tuthill						
3 Title:	Chief Academic Officer						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	103,905				
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	10,143				
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	114,048	0	\$	114,048	
	Total Base Salary	Ψ	114,040	Ü	Ψ	114,040	
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match		\$	16,532		\$	16,532	
10 Health Insurance		\$	11,456		\$	11,456	
11 Life Insurance		\$	65		\$	65	
12 Social Security Match		\$	6,622		\$	6,622	
13 Unemployment Insura		\$	1,095 468		\$	1,095 468	
14 Long-Term Disability	Insurance	\$	408		\$	408	
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car					\$	-	
16 House(s) Provided o	or Housing Allowance				\$	-	
	tion Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus					\$	-	
19 Special Bonuses					\$	-	
20 Additional Life Insur					\$	-	
	Club, Civic Clubs, etc.)	\$			\$	-	
22 Other Compensation Explain:	1	Φ	-		φ	-	
Елріані.							
		1					
23 Total Compensation		\$	150,285	0	\$	150,285	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid						
Survey completed by	y: Phone No.						

Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	OUACHITA TECHNICAL COLLEGE					
2	Employee Name:	Dr. Barry Ballard					
3	Title:	President					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,457	0	\$ 129,457	
		d to All Full-Time Employees					
	Retirement Match		\$	13,858		\$ 13,858	
	Health Insurance		\$	4,200		\$ 4,200	
	Life Insurance					\$ -	
	Social Security Match		\$	8,768		\$ 8,768	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	426		\$ 426	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car		\$	4,516		\$ 4,516	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
17	Deferred Compensat	tion Actually Paid During Fiscal Year		-		\$ -	
18	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
							<u> </u>
	T-(-10			470.005		ф 470 ccc	
	Total Compensation		\$	179,225	0	\$ 179,225	
24		tion Annual Accumulation but NOT Paid					
	Survey completed by	y: Roger Coomer Phone No. 501-33	32-0220		-		

ó l							
e No.							
Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	•	Total	Source of Private Funds
1 Institution:	Ozarka College						
2 Employee Name:	Richard L. Dawe, Ph.D.						
3 Title:	President						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,592				
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources						
0	Total Base Salary	\$	140,049	0	\$	140,049	
0	Total Base Salary	Φ	140,049	U	φ	140,049	
Benefits Provi	ided to All Full-Time Employees						
9 Retirement Match		\$	16,806		\$	16,806	
10 Health Insurance		\$	12,066		\$	12,066	
11 Life Insurance		\$	50		\$	50	
12 Social Security Ma		\$	10,714		\$	10,714	
13 Unemployment Ins		-			\$	-	
14 Long-Term Disabi	lity Insurance	\$	406		\$	406	
0	SO NOT Dec. 1 to LAW Free Leaves						
	its NOT Provided All Employees	•	4.000		Φ.	4.000	
15 Car Provided or 0		\$	1,093		\$	1,093	
	ed or Housing Allowance Insation Actually Paid During Fiscal Year	\$	16,800		\$	16,800	
18 Annual Bonus	isation Actually Paid During Fiscal fear				\$		
19 Special Bonuses					\$		
20 Additional Life In					\$	_	
	ntry Club, Civic Clubs, etc.)				\$	-	
22 Other Compensa					\$	-	
Explain:							
22 Total Commanas	lian .	•	197,984	0	\$	197,984	
23 Total Compensat	nsation Annual Accumulation but NOT Paid	\$	197,984	U	Ф	197,984	
		260 7271					
Survey complete	d by: Tina Wheelis Phone No. 870	.368.7371					

2	Institution:	Salaries of \$100,000 or More	D. h				
2	Institution:		Pub	lic Funds	Private Funds	Total	Source of Private Funds
		Phillips Community College of the University of Arkansas					
2	Employee Name:	James Brasel					
-	Title:	Vice-Chancellor of Finance and Administration					
	Base Salary:	Salary within the Line-Item Maximum for 2009-10	\$	109,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	109,330			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,336	0	\$ 109,336	
	Banafita Dravida	d to All Full-Time Employees					
	Retirement Match	d to All Full-Time Employees	\$	10,934		\$ 10,934	
	Health Insurance		Ψ	10,334		\$ 10,93	· -
	Life Insurance		\$	328		\$ 328	3
	Social Security Match		\$	7,919		\$ 7,919	
	Unemployment Insura					\$	-
14	Long-Term Disability I	Insurance				\$	•]
		NOT Provided All Employees					
	Car Provided or Car					\$	-
16	House(s) Provided o	or Housing Allowance				\$	-
	Annual Bonus	tion Actually Paid During Fiscal Year				\$	•
_	Special Bonuses					\$	1
	Additional Life Insur	rance Premiums				\$	
		Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	
	Explain:						
23	Total Compensation		\$	128,517	n	\$ 128,517	
		tion Annual Accumulation but NOT Paid		120,017	Ü	123,011	
	Survey completed by						

^{*} ACT 1334 Sec 21

o.		•						
e No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	T	otal	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas						
2	Employee Name:	Dr. Steven F. Murray						
3	Title:	Chancellor						
	Base Salary:							
4	4	Salary within the Line-Item Maximum for 2009-10	\$	129,457				
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,443				
6	<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*						
	4	Remaining Salary from other Sources		455.000	0	•	455.000	
_ `	4	Total Base Salary	\$	155,900	0	\$	155,900	
	Popolito Providos	d to All Full-Time Employees						
_	Retirement Match	1 to All Full-Time Employees	\$	17,390		\$	17,390	
	Health Insurance		\$	5,872		\$	5,872	
	Life Insurance		\$	493		\$	493	
	2 Social Security Match		\$	9,037		\$	9,037	
	Unemployment Insura	nce		-,		\$	-	
14	Long-Term Disability I	nsurance				\$	-	
		NOT Provided All Employees						
	Car Provided or Car		\$	505		\$	505	
	House(s) Provided o		\$	18,000		\$	18,000	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses	Parantinana				\$	-	
	Additional Life Insura	Club, Civic Clubs, etc.)			2604	\$	2,604	PCCUA Foundation
	Other Compensation				2004	\$	2,004	FCCOA Foundation
	Explain:					Ψ	_	
23	Total Compensation		\$	207,197	2604	\$	209,801	
24	4 Deferred Compensat	ion Annual Accumulation but NOT Paid						
	Survey completed by	r: Phone No.						

No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	Pulaski Technical College						
	L							
	Employee Name:	Dan Bakke						
3	Title:	President						
	Base Salary:			100 155				
<u> </u>		Salary within the Line-Item Maximum for 2009-10	\$ \$	129,457				
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	32,364				
7	-	Remaining Salary from other Sources						
8		Total Base Salary	\$	161,821	0	\$	161,821	
_ °		Total base Salary	Ψ	101,021	U	Ψ	101,021	
	Benefits Provided	d to All Full-Time Employees						
9	Retirement Match	<u> </u>	\$	19,419		\$	19,419	
10	Health Insurance		\$	4,307		\$	4,307	
	Life Insurance		\$	50		\$	50	
	Social Security Match		\$	13,579		\$	13,579	
	Unemployment Insura		\$	626		\$	626	
14	Long-Term Disability In	nsurance	\$	519		\$	519	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car		\$	687		\$	687	
	House(s) Provided of		\$	18,000		\$	18,000	
		ion Actually Paid During Fiscal Year	\$	-		\$	-	
	Annual Bonus		\$	_		\$	-	
	Special Bonuses		\$	-		\$	-	
20	Additional Life Insura	ance Premiums	\$	-		\$	-	
		Club, Civic Clubs, etc.)	\$	1,288		\$	1,288	
22	Other Compensation					\$	-	
	Explain:							
	ł							
23	Total Compensation		\$	220,296	0	\$	220,296	
		ion Annual Accumulation but NOT Paid			-		,	
	Survey completed by		/812-2210					

		1 130di 2010 Adillillisti di Gi 3 Odilipelia					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Pulaski Technical College					
2	Employee Name:	Patricia Palmer					
3	Title:	Vice President for Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	97,437			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,728			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
_ 7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,165	0	\$ 105,165	
		to All Full-Time Employees					
	Retirement Match		\$	12,620		\$ 12,620	
	Health Insurance		\$	9,213		\$ 9,213	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	8,045		\$ 8,045	
	Unemployment Insuran		\$	368		\$ 368	
14	Long-Term Disability In	surance	\$	305		\$ 305	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Jlub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
23	Total Compensation		\$	135,766	0	\$ 135,766	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Patricia Palmer Phone No. 501	/812-2210			•	

Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	0192 Rich Mountain Community Collee					,
2	Employee Name:	Wayne Hatcher					
3	Title:	President					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,079			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,536	0	\$ 135,536	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	17,078		\$ 17,078	
	Health Insurance		\$	11,520		\$ 11,520	
	Life Insurance		\$	745		\$ 745	
	Social Security Match		\$	10,369		\$ 10,369	
	Unemployment Insura		\$	-		\$	
14	Long-Term Disability I	nsurance	\$	48		\$ 48	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	12,000		\$ 12,000	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
Ш	Explain:						
Ш							
	Total Compensation		\$	187,296	0	\$ 187,296	
24		tion Annual Accumulation but NOT Paid					
	Survey completed by	y: Brenda Gillogly, VPA Phone No. 479-39	94-7622 x 1500				

Ġ.		. 100di 2010 / dillillioli di 0 0 0 111 porto						
Line No.								
Lin		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	1	Total	Source of Private Funds
1	Institution:	South Arkansas Community College						
		· · · · · · · · · · · · · · · · · · ·						
2	Employee Name:	Dr. Valeriano Cantu'						
3	Title:	Vice Pres. For Acad. and Stud. Aff.						
	Base Salary:							
4	·	Salary within the Line-Item Maximum for 2009-10	\$	103,905				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,206				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	106,111	0	\$	106,111	
		to All Full-Time Employees						
	Retirement Match		\$	10,611		\$	10,611	
	Health Insurance		\$	5,685		\$	5,685	
	Life Insurance		\$	403		\$	403	
	Social Security Match		\$	8,117		\$	8,117	
	Unemployment Insura		\$	-		\$	-	
14	Long-Term Disability I	nsurance	\$	209		\$	209	
	Consist Donatita	NOT Provided All Free leves						
		NOT Provided All Employees				Φ.		
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
	Deferred Compensat Annual Bonus	ion Actually Paid During Fiscal Year				\$	-	
	Special Bonuses					\$	_	
	Additional Life Insura	anco Promiume	-			\$		
		Club, Civic Clubs, etc.)				\$		
	Other Compensation					\$		
	Explain:					*		
	,							
23	Total Compensation		\$	131,136	0	\$	131,136	
		ion Annual Accumulation but NOT Paid						
	Survey completed by		364-7147					

^{*} ACT 1334 Sec 21

Notes: Health insurance amount includes \$5,400 for health insurance and \$285.24 for dental insurance.

	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Fund
1 Institution:	South Arkansas Community College					
Employee Name:	Dr. Barbara Jones					
Title:	President SACC					
Base Salary:						
1	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,543			
	UAMS Professional Income Allowance (2.5 multiplier)*					
1	Remaining Salary from other Sources					
3	Total Base Salary	\$	147,000	0	\$ 147,000	
Benefits Provid	ed to All Full-Time Employees					
9 Retirement Match		\$	20,580		\$ 20,580	
0 Health Insurance		\$	5,685		\$ 5,685	
1 Life Insurance		\$	557		\$ 557	
2 Social Security Mate		\$	8,753		\$ 8,753	
3 Unemployment Insu		\$	-		\$ -	
4 Long-Term Disability	y Insurance	\$	-		\$ -	
	s NOT Provided All Employees					
5 Car Provided or Ca	r Allowance	\$	1,516		\$ 1,516	
	or Housing Allowance	\$	18,000		\$ 18,000	
	ation Actually Paid During Fiscal Year	\$	-		\$ -	
8 Annual Bonus		\$	-		\$ -	
9 Special Bonuses		\$	-		\$ -	
		\$	-		\$ -	
0 Additional Life Insu	ry Club, Civic Clubs, etc.)	\$	-	300	\$ 300	SouthArk Foundation
1 Club Dues (Count		1			\$ -	
1 Club Dues (Count 2 Other Compensation	on					
1 Club Dues (Count	on					
1 Club Dues (Count 2 Other Compensation	on					
1 Club Dues (Count 2 Other Compensation	on					
1 Club Dues (Count 2 Other Compensation	on	\$	202,091	300	\$ 202,391	

* ACT 1334 Sec 21

Notes: Health insurance amount includes \$5,400 for health insurance and \$285.24 for dental insurance. The President began employment on August 1, 2009 and all amounts other than the automobile allowance have been annualized.

o v						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	South Arkansas Community College					
2 Employee Name:	Vernie Meador					
3 Title:	Vice President for Admin. Scvs.					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	103,905			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	529			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					<u> </u>
8	Total Base Salary	\$	104,434	0	\$ 104,434	
— <u> </u>						
	d to All Full-Time Employees		10 110		40.440	
9 Retirement Match 10 Health Insurance		\$	10,443 5,685		\$ 10,443 \$ 5,685	
11 Life Insurance		\$	396		\$ 396	
12 Social Security Match		\$	7,989		\$ 7,989	
13 Unemployment Insura		\$	- 7,000		\$ -	
14 Long-Term Disability		\$	209		\$ 209	
,						
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	<u> </u>
21 Club Dues (Country	/ Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation Explain:	n				\$ -	
ехріаін:						
				<u> </u>		
23 Total Compensation	1	\$	130,056	0	\$ 130,056	
	tion Annual Accumulation but NOT Paid				,	
Survey completed b		0) 864-7147				

* ACT 1334 Sec 21

Notes: Health insurance amount includes \$5,400 for health insurance and \$285.24 for dental insurance.

Annual bonos is the career service bonus.

ė.				_			
Line No.							
Ē		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southeast Arkansas College					
2	Employee Name:	Dr. Phillip E. Shirley					
3	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,291			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	146,748	0	\$ 146,748	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$14,675.00		\$ 14,675	
	Health Insurance		\$	4,680		\$ 4,680	
	Life Insurance					\$ -	
	Social Security Match		\$	8,269		\$ 8,269	
	Unemployment Insura		\$	1,064		\$ 1,064	
14	Long-Term Disability I	nsurance				\$ -	
		NOT Provided All Employees					
	Car Provided or Car		\$	1,760		\$ 1,760	
	House(s) Provided or		\$	12,000		\$ 12,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	(Career Service Award)	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	Service Award	\$	600		φ -	
-	Explain.	OCI VICE AWalu	Ψ	000			
23	Total Compensation		\$	189,796	0	\$ 189,796	
		ion Annual Accumulation but NOT Paid	Ť		,	,,	
	Survey completed by						

Survey completed by: Debbie Wallace

Phone No. 870-543-5996

^{*} ACT 1334 Sec 21

No.						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	SAU Tech					
2 Employee N	ame: Corbet Lamkin					
3 Title:	Chancellor - SAU Tech					
Base Salary			400 457			
<u>4</u> 5	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
6	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ \$	14,024			
- 0	Remaining Salary from other Sources	φ	_			
8	Total Base Salary	\$	143,481	0	\$ 143,481	
	No. 11. Les AUE UTION Envilonne					
9 Retirement M	Provided to All Full-Time Employees	\$	14,348		\$ 14,348	
10 Health Insura		<u>Ψ</u> \$	3,827		\$ 3,827	
11 Life Insurance		\$	528		\$ 528	
12 Social Securi		\$	10,976		\$ 10,976	
13 Unemployme		\$	473		\$ 473	
	Disability Insurance	\$	330		\$ 330	
Special Be	enefits NOT Provided All Employees					
	d or Car Allowance	\$	1,605		\$ 1,605	
16 House(s) Pro	ovided or Housing Allowance	\$	14,400		\$ 14,400	
	mpensation Actually Paid During Fiscal Year	\$	-		\$ -	
18 Annual Bon	us	\$	-		\$ -	
19 Special Bon		\$	-		\$ -	
	ife Insurance Premiums	\$	-		\$ -	
	(Country Club, Civic Clubs, etc.)	\$	-	1346	\$ 1,346	SAU Tech Foundation
22 Other Comp	ensation	\$	-		\$ -	
Explain:		-				
						†
						•
23 Total Compe	ensation	\$	189,969	1346	\$ 191,315	
	mpensation Annual Accumulation but NOT Paid		,		, , , , , , , , , , , , , , , , , , , ,	
	·	0-574-4507				

^{*} ACT 1334 Sec 21

o Z	•						
Line N	O-legies of \$400,000 on Mana			Deixoto Francis	-	-1-1	Occurs of Drivete Freeds
<u> </u>	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	10	otal	Source of Private Funds
1 Institution:	SAU Tech						
2 Employee Name:	Gary Oden						
3 Title:	Vice Chancellor for Instruction						
Base Salary:							
4	Salary within the Line-Item Maximum for 2009-10	\$	101,443				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	101,443	0	\$	101,443	
	ed to All Full-Time Employees						
9 Retirement Match		\$	10,144		\$	10,144	
10 Health Insurance		\$	3,827		\$	3,827	
11 Life Insurance12 Social Security Matc	h	\$ \$	7,760		\$ \$	401 7,760	
13 Unemployment Insur		\$	335		\$	335	
14 Long-Term Disability		\$	330		\$	330	
14 Long Term Diodomity	indutance	Ψ	000		Ψ	000	
Special Benefits	s NOT Provided All Employees						
15 Car Provided or Ca		\$			\$	_	
16 House(s) Provided		\$	_		\$	_	
	ation Actually Paid During Fiscal Year	\$	_		\$	_	
18 Annual Bonus	, n n v	\$	-		\$	-	
19 Special Bonuses		\$	-		\$	- 1	
20 Additional Life Insu		\$	-		\$	-	
	y Club, Civic Clubs, etc.)	\$	-		\$	-	
22 Other Compensation	on	\$	-		\$	-	
Explain:							
 							
23 Total Compensation	n	\$	124,240		\$	124,240	
	n ation Annual Accumulation but NOT Paid	φ	124,240	U	φ	124,240	
Survey completed b		0-574-4507					
Survey completed t	by. Dennie Deasiey Frione No. 870	J-574-45U7		Ī			

No.		<u> </u>		-			
Line		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of AR Community College at Batesville					
2	Employee Name:	Mrs. Deborah Frazier					
	Title:	Chancellor					
_	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,543			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,000	0	\$ 155,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	•	\$	18,600		\$ 18,600	
_	Health Insurance		\$	7,108		\$ 7,108	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,915		\$ 8,915	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	Insurance	\$	520		\$ 520	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car		\$	5.621		\$ 5,621	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
		tion Actually Paid During Fiscal Year		•		\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insur	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1	\$	600		\$ 600	
	Explain:						
	Career Service Awar	d					
					1		
	Total Compensation		\$	214,520	0	\$ 214,520	
24		tion Annual Accumulation but NOT Paid					
	Survey completed by	y: Phone No.					

Fiscal 2010 President's/Chancellor's Compensation Survey

<u>o</u>		i local 2010 i reolaciti o onancenci o comp			Í I		
Line No.			Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Hope					
2	Employee Name:	Steven C. Thomason					
3	Title:	Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2010-11	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,543			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	155,000	0	\$ 155,000	
		to All Full-Time Employees					
	Retirement Match		\$	15,500	0	+ -,	
	Health Insurance		\$	11,498		\$ 11,498	
	Life Insurance		\$	74	0	\$ 74	
	Social Security Match		\$	11,858	0	\$ 11,858	
	Unemployment Insura		\$	1,550	0	\$ 1,550	
14	Long-Term Disability In	nsurance	\$	512	0	\$ 512	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 125	\$ 125	First Choice Auto-Plex
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	213,992	125	\$ 214,117	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			0	0	
- "	Survey completed by	r: Jerald Barber Phone No. 870-	777-5722				

Survey completed by:Jerald BarberPhone No.870-777-5722

2 En 3 Tit	ase Salary:	Salaries of \$100,000 or More University of AR Community College at Morrilton Dr. Linda Birkner Vice Chancellor for Finance Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary	**************************************	100,450	Private Funds	Total		Source of Private Funds
2 En 3 Tit Ba	nployee Name: tle: ase Salary:	Dr. Linda Birkner Vice Chancellor for Finance Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources		100,450				
3 Tit Ba	tle: ase Salary:	Vice Chancellor for Finance Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources		100,450				
Ba	ase Salary:	Salary within the Line-Item Maximum for 2009-10 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources		100,450				
4	·	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources		100,450				
4 5 6 7 8	enefits Provided	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources		100,450				
5 6 7 8	enefits Provided	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	•					
6 7 8	enefits Provided	Remaining Salary from other Sources	9					
8	enefits Provided		•					
8	anafits Provided	Total Base Salary	4	400 450	2	A 400	150	
	anafits Provided		φ	100,450	0	\$ 100),450	
-		I to All Full-Time Employees						
	etirement Match	I to All Full-Tillie Employees	\$	14,063		\$ 14	1,063	
	ealth Insurance		\$	4,656			1,656	
_	e Insurance		\$	51		\$	51	
	cial Security Match		\$	7,684		*	7,684	
	nemployment Insurar	nce	\$	30		\$	30	
	ng-Term Disability Ir		\$	291		\$	291	
	•							
Sp	pecial Benefits I	NOT Provided All Employees						
15 Ca	ar Provided or Car A	Allowance				\$	-	
16 Ho	ouse(s) Provided or	Housing Allowance				\$	-	
17 De	eferred Compensati	on Actually Paid During Fiscal Year				\$	-	
18 An	nual Bonus		\$	900		\$	900	
	ecial Bonuses					\$	-	
	lditional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
	her Compensation					\$	-	
- -	Explain:							
23 To	tal Compensation		\$	128,126	0	\$ 128	3,126	
		on Annual Accumulation but NOT Paid	Ψ	120, 120	U	ψ 120), IZU	
	rvey completed by		977-2016					

Line No.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Morrilton					
2	Employee Name:	Nathan Crook					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	155,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,000	0	\$ 155,000	
	Benefits Provide	d to All Full-Time Employees					
9	Retirement Match		\$	21,700		\$ 21,700	
10	Health Insurance		\$	9,768		\$ 9,768	
11	Life Insurance		\$	51		\$ 51	
12	Social Security Match		\$	11,859		\$ 11,859	
13	Unemployment Insura	ance	\$	48		\$ 48	
14	Long-Term Disability	Insurance	\$	348		\$ 348	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	or Housing Allowance	\$	18,000		\$ 18,000	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$	900		\$ 900	
	Special Bonuses					\$ -	
20	Additional Life Insur	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
	Total Compensation		\$	217,674	0	\$ 217,674	
24		tion Annual Accumulation but NOT Paid					
	Survey completed by	y: Judy Shamsie Phone No. 501	-977-2016				

^{*} ACT 1334 Sec 21

Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316 and Act 321 of 2009, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website http://nces.ed.gov/ipeds/glossary/?charindex=E.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

- 1. Institution name
- 2. Employee name
- 3. Employee title as it appears in the 2010 fiscal year appropriation act
- 4. Enter the amount of base salary budgeted up to the line-item maximum
- 5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
- 6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
- 7. Enter any amount of base salary paid from private funds or foundations
- 8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance

- 12. Enter Social Security Match
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid

Advertising Expenditure Report 2007-08 through 2009-10



Institution Arkansas State University-Jonesboro

			Fiscal Year	r 2007-2008					Fiscal Yea	r 2008-2009					Fiscal Year	2009-2010		
	Educ	ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			cational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$194,780			\$20			\$111,209	\$10,271					\$139,622	\$7,500				
Television Program Sponsorship																		
Radio Advertising	\$31,222						\$25,577						\$899	\$50				
Radio Program Sponsorship																		
Newspaper	\$69,668	\$13,535					\$55,299	\$20,230		\$951			\$38,261	\$4,642		\$3,361		
Periodicals	\$38,856	\$975		\$7,414			\$75,697	\$21,228					\$14,643	\$13,300				
Online\Website		\$357					\$26,489	\$4,885					\$4,290					
Billboards	\$35,106	\$11,202		\$8,200			\$46,817	\$1,667		\$22,400			\$131,477			\$1,970		
Advertising/Media Firm Contracts																		
Brochures	\$87,067	\$16,589		\$2,581			\$15,572	\$35,869		\$217			\$60,220	\$65,720		\$7,091		
Mailing Cost	\$504	\$500																
Any other advertising media expense																		
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$457,203	\$43,158	\$0	\$18,215	\$0	\$0	\$356,660	\$94,150	\$0	\$23,568	\$0	\$0	\$389,412	\$91,212	\$0	\$12,422	\$0	\$0

Survey completed by: Russ Hannah Phone Number: 870-972-2497



4,687

Institution Arkansas Tech University

			Fiscal Yea	r 2007-2008					Fiscal Year	r 2008-2009					Fiscal Yea	2009-2010		
		ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			cational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$0						\$675						\$0					<u> </u>
Television Program Sponsorship	\$0						\$0						\$0					<u> </u>
Radio Advertising	\$9,687						\$9,790						\$8,270					<u> </u>
Radio Program Sponsorship	\$0						\$0						\$0					
Newspaper	\$18,495						\$24,736						\$30,065					
Periodicals	\$13,475						\$18,039						\$6,765					
Online\Website	\$0						\$3,270						\$4,860					
Billboards	\$47,410						\$63,957						\$50,053					
Advertising/Media Firm Contracts	\$415,105						\$446,731						\$484,944					
Brochures	\$1,525						\$5,055						\$0					
Mailing Cost	\$83						\$162						\$211					
Any other advertising media expense*	\$34,577						\$9,065						\$23,198					
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$540,357	\$0	\$0	\$0	\$0	\$0	\$581,480	\$0	\$0	\$0	\$0	\$0	\$608,366	\$0	\$0	\$0	\$0	\$0

 Survey completed by:
 Linda Johnson
 Phone Number: 479-964-0821

 *Promotional Costs Included
 6,533
 3,051



Institution HENDERSON STATE UNIVERSITY

			Fiscal Yea	r 2007-2008					Fiscal Year	r 2008-2009					Fiscal Year	2009-2010		
	Educ	cational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)	Educ	ational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)	Educ	ational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising							\$72,778						\$38,241					
Television Program Sponsorship							\$2,000											
Radio Advertising	\$5,215			\$2,200			\$3,950			\$2,625			\$5,030					
Radio Program Sponsorship				\$5,400		\$3,200				\$6,870		\$3,200				\$8,750		\$1,000
Newspaper	\$14,009						\$3,885						\$4,121					
Periodicals	\$18,505						\$25,938						\$21,530					
Online\Website	\$419						\$4,094						\$6,473					
Billboards	\$1,000						\$1,000						\$1,000					<u> </u>
Advertising/Media Firm Contracts				\$3,400		\$3,000				\$3,200		\$5,546						<u> </u>
Brochures	\$845			\$11,000		\$2,200	\$1,080			\$10,547			\$144			\$10,473		\$2,208
Mailing Cost	\$18,422			\$100		\$600	\$13,359			\$100		\$600	\$18,425			\$100		\$600
Any other advertising media expense	\$34,170			\$1,800		\$1,011	\$27,841			\$2,101			\$20,629			\$3,437		\$1,056
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$92,585	\$0	\$0	\$23,900	\$0	\$10,011	\$155,925	\$0	\$0	\$25,443	\$0	\$9,346	\$115,593	\$0	\$0	\$22,760	\$0	\$4,864

 Survey completed by:
 BOBBY G. JONES
 Phone Number: 870-230-5061



Institution Southern Arkansas University

			Fiscal Yea	r 2007-2008					Fiscal Year	r 2008-2009					Fiscal Yea	r 2009-2010		
		ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			cational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$70,337						\$44,913						\$44,124					
Television Program Sponsorship	\$5,875			\$5,875			\$6,125			\$6,125			\$5,125			\$5,125		
Radio Advertising	\$23,542			\$167			\$22,344				\$76		\$31,388			\$3,555		
Radio Program Sponsorship																		
Newspaper	\$24,333						\$33,165						\$25,969			\$375		
Periodicals	\$16,295	\$1,500					\$35,931						\$28,445					
Online\Website	\$7,237						\$9,245						\$7,256					
Billboards	\$21,800						\$24,276						\$25,493					
Advertising/Media Firm Contracts						\$1,323												\$925
Brochures	\$20,717						\$21,043	\$1,220					\$17,586	\$13,000				
Mailing Cost	\$8,987						\$10,583						\$6,201					
Any other advertising media expense	\$20,638		\$4,564	\$600			\$16,580						\$18,769				\$1,225	
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$219,761	\$1,500	\$4,564	\$6,642	\$0	\$1,323	\$224,205	\$1,220	\$0	\$6,125	\$76	\$0	\$210,356	\$13,000	\$0	\$9,055	\$1,225	\$925

Survey completed by: Darrell Morrison Phone Number: 870-235-5008



Institution	University of Arkansas at Fayetteville

			Fiscal Year	2007-2008					Fiscal Year	2008-2009					Fiscal Year	2009-2010		
		ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			ational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$70,095			\$74,840			\$82,218		\$885	\$8,855			\$80,322		\$2,000			
Television Program Sponsorship																		
Radio Advertising	\$8,537		\$2,942	\$221,317			\$10,061		\$796	\$8,216			\$9,880		\$2,000	\$22,260		
Radio Program Sponsorship																		
Newspaper	\$103,790	\$6,186	\$39,652	\$104,574			\$58,642	\$5,303	\$36,612	\$88,358			\$71,187	\$2,285	\$65,630	\$55,483		
Periodicals	\$204,658	\$28,781	\$41,712	\$14,855			\$194,566	\$11,602	\$39,111	\$18,054			\$179,191	\$9,002	\$52,481	\$23,558		
Online\Website	\$18,815	\$645	\$2,260	\$5,858			\$116,239	\$794	\$440	\$21,181			\$61,138		\$626	\$18,515		
Billboards	\$2,370								\$8,400	\$2,000					\$8,410			
Advertising/Media Firm Contracts	\$63,207		\$344,050	\$278,987			\$49,675		\$301,800	\$6,275			\$23,018			\$10,555		
Brochures	\$33,502		\$2,535	\$1,995			\$22,966		\$2,535	\$6,709			\$16,890	\$750	\$3,575	\$2,664		
Mailing Cost																		
Any other advertising media expense	\$62,607	\$16,131	\$238	\$81,262			\$46,024	\$20,650	\$12,810	\$65,026			\$42,084	\$2,750	\$4,061	\$98,668		
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$567,581	\$51,743	\$433,389	\$783,688	\$0	\$0	\$580,391	\$38,349	\$403,389	\$224,674	\$0	\$0	\$483,710	\$14,787	\$138,783	\$231,703	\$0	\$0

Survey completed by: Don Pederson, Vice Chancellor for Finance & Administration

Phone Number: 479-575-5828



Institution University of Arkansas - Fort Smith

			Fiscal Year	r 2007-2008					Fiscal Year	r 2008-2009					Fiscal Yea	r 2009-2010		
	Educ	ational and Ge	neral	Auxiliary (A	Athletics, Book	store, etc.)	Educ	ational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)	Educ	cational and Ge	neral	Auxiliary (A	Athletics, Book	store, etc.)
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising				\$4,000														
Television Program Sponsorship																		
Radio Advertising	\$1,662			\$3,780						\$3,925						\$3,150		
Radio Program Sponsorship																		
Newspaper	\$129,890	\$11,120		\$18,295			\$126,918	\$15,692		\$18,912			\$124,868	\$10,825		\$21,427		
Periodicals																		
Online\Website	\$5,709			\$435			\$13,154						\$12,775					
Billboards																		
Advertising/Media Firm Contracts	\$221,076						\$238,825						\$213,109					
Brochures																		
Mailing Cost																		
Any other advertising media expense (Banners or other signage on a bus, public	\$226,442	\$33,107		\$75,760			\$234,475	\$31,412		\$48,529			\$268,405	\$41,552		\$71,061	\$10,728	
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		r
Total Expenditures	\$584,779	\$44,227	\$0	\$102,270	\$0	\$0	\$613,372	\$47,104	\$0	\$71,366	\$0	\$0	\$619,157	\$52,377	\$0	\$95,638	\$10,728	\$0

Advertising Expenditure Report completed by: Larry Putman Phone Number: 479-788-7071 Date report submitted to ADHE: October 1, 2010



Institution University of Arkansas at Little Rock

			Fiscal Year	2007-2008					Fiscal Year	2008-2009					Fiscal Year	r 2009-2010		-
		ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			ational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$285,115		\$17,838				\$247,731	\$1,475		\$1,080			\$270,095					
Television Program Sponsorship													\$15,000					
Radio Advertising	\$17,561	\$1,120	\$2,885	\$800			\$41,446	\$8,773	\$573	\$3,840			\$14,860	\$594	\$1,667			
Radio Program Sponsorship																		
Newspaper	\$169,336	\$6,130	\$10,388	\$7,732			\$145,410	\$4,694	\$4,151	\$8,238			\$186,390	\$5,999	\$21,745	\$20,515		\$4,512
Periodicals	\$208,544	\$18,170	\$35,901	\$598			\$123,806	\$7,465	\$13,165	\$10,012			\$64,896	\$2,790	\$17,608			
Online\Website	\$14,120						\$80,356			\$291			\$111,211	\$1,350				
Billboards	\$8,140		\$2,500				\$15,612			\$16,290			\$4,700			\$12,962		
Advertising/Media Firm Contracts	\$129,397		\$565				\$333,082						\$142,954					
Brochures	\$50,733	\$15,501	\$1,821	\$2,733			\$31,611	\$21,160	\$375	\$2,837			\$35,767	\$14,050	\$1,338	\$6,791		
Mailing Cost	\$26,297	\$8,534	\$1,958	\$517			\$33,767	\$10,609	\$1,305	\$564			\$36,871	\$9,588	\$92	\$765		
Any other advertising media expense	\$23,610	\$31.735	\$7.165	\$2.746			\$76,720	\$27.500	\$26.304	\$12.985			\$63.007	\$20.552	\$4.612	\$16.300		
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)															= .=			
Total Expenditures	\$932,854	\$81,190	\$81,021	\$15,125	\$0	\$0	\$1,129,541	\$81,677	\$45,873	\$56,135	\$0	\$0	\$945,750	\$54,923	\$47,062	\$57,333	\$0	\$4,512

Survey completed by: Steve McClellan Phone Number: 501-569-3202



Institution University of Arkansas at Pine Bluff

			Fiscal Year	2007-2008				F	iscal Yea	r 2008-2009					Fiscal Yea	r 2009-2010		
		ational and Ge			thletics, Books			onal and Ger		Auxiliary (At				ational and (Athletics, Boo	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$63,296						\$23,570						\$10,225					
Television Program Sponsorship																		
Radio Advertising																		
Radio Program Sponsorship																		
Newspaper																		
Periodicals																		
Online\Website																		
Billboards																		
Advertising/Media Firm Contracts																		
Brochures																		
Mailing Cost																		
Any other advertising media expense																		
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$63,296	\$0	\$0	\$0	\$0	\$0	\$23,570	\$0	\$0	\$0	\$0	\$0	\$10,225	\$0	\$0	\$0	\$0	\$0

Survey completed by: Pauline Thomas Phone Number: 870.575.8873



University of Central Arkansas Institution

			Fiscal Year	r 2007-2008					Fiscal Year	r 2008-2009					Fiscal Yea	r 2009-2010		
		ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			ational and Ge			Athletics, Bool	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$307,842						\$350,939						\$224,994					
Television Program Sponsorship				\$25,310			\$37,000			\$31,170						\$12,144		
Radio Advertising	\$23,833						\$6,115			\$308			\$156,067					
Radio Program Sponsorship				\$22,356						\$37,751						\$46,259		
Newspaper	\$142,300			\$3,728			\$37,287			\$3,512			\$48,912			\$5,633		
Periodicals	\$113,554			\$6,163			\$76,290			\$3,158			\$146,953			\$10,776		
Online\Website	\$17,618						\$14,894						\$90,507					<u> </u>
Billboards	\$40,313						\$56,735						\$181,663					<u> </u>
Advertising/Media Firm Contracts *	\$334,115						\$156,788						\$92,740					<u> </u>
Brochures	\$65,537						\$53,964			\$650			\$33,799					<u> </u>
Mailing Cost													\$119			\$175		<u> </u>
Any other advertising media expense	\$172,878			\$68			\$65,119						\$115,563			\$7,565		
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$1,217,989	\$0	\$0	\$57,625	\$0	\$0	\$855,131	\$0	\$0	\$76,549	\$0	\$0	\$1,091,317	\$0	\$0	\$82,553	\$0	\$(

Survey completed by: Diane Newton Phone Number; 501-450-3184

* The total amount paid to CJRW in 09-10 is \$733,803. In order to comply with the request format the amount was broken down into the reqested categories. The number in the Firm Contracts line represents the amount received by CJRW not directly attibutable to one of the



Institution University of Arkansas at Monticello

			Fiscal Yea	r 2007-2008					Fiscal Year	2008-2009					Fiscal Year	2009-2010		
	Educ	cational and Ge	eneral	Auxiliary (Athletics, Book	store, etc.)	Educ	ational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)	Educ	ational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$10,538			\$11,750			\$9,930			\$12,250			\$19,725			\$10,250		
Television Program Sponsorship																		
Radio Advertising	\$9,240						\$9,516	\$925					\$10,077					
Radio Program Sponsorship																		
Newspaper	\$13,975	\$6,098	\$225				\$6,970	\$3,353	\$50				\$13,840	\$1,478				
Periodicals	\$6,415						\$11,305						\$6,775					
Online\Website			\$500										\$3,800					
Billboards	\$11,664	\$250					\$7,971						\$4,258					
Advertising/Media Firm Contracts																		
Brochures	\$5,056		\$205				\$3,478		\$1,970				\$7,602					
Mailing Cost			\$203						\$67						\$6,952			
Any other advertising media expense	\$8,657	\$2,337	\$750	\$462		\$164	\$5,705	\$261	\$773			\$589	\$4,322	\$104	\$77	\$2,386		\$1,257
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$65,545	\$8,685	\$1,883	\$12,212	\$0	\$164	\$54,875	\$4,539	\$2,860	\$12,250	\$0	\$589	\$70,399	\$1,582	\$7,029	\$12,636	\$0	\$1,257

Survey completed by: Debbie Gasaway, Associate Vice Chancellor for Finance Phone Number: 870-460-1622

1	- 1	
	L	
1()	11	œ
KANSAL	00942	THENT
	ad	d

Institution Arkansas Northeastern College

			Fiscal Yea	r 2007-2008					Fiscal Yea	r 2008-2009					Fiscal Year	2009-2010		
		cational and Ge			Athletics, Book			ational and Ge			Athletics, Book			ational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$11,257						\$7,208						\$3,560					
Television Program Sponsorship																		
Radio Advertising	\$4,860						\$4,753						\$2,525					
Radio Program Sponsorship													\$2,005					
Newspaper	\$11,015						\$9,209						\$11,344					
Periodicals																		
Online\Website																		
Billboards							\$6,425						\$5.740					
Advertising/Media Firm Contracts	\$978						\$781						\$1.190					
Brochures	\$11.037						\$5.523						\$13.069					
Mailing Cost	\$41.344						\$45,141						\$46,824					
Any other advertising media expense	\$5.934						\$6,755						\$7.664					
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)	40,00 4						ψ5,755						ψ.,συΨ					
Total Expenditures	\$86,425	\$0	\$0	\$0	\$0	\$0	\$85,795	\$0	\$0	\$0	\$0	\$0	\$93,921	\$0	\$0	\$0	\$0	\$0

 Survey completed by:
 Dr. James R. Shemwell, Vice President for Finance
 Phone Number:
 870-762-3111



adhe

Institution Arkansas State University-Beebe

			Fiscal Yea	r 2007-2008					Fiscal Yea	r 2008-2009					Fiscal Yea	r 2009-2010		
	Educ	ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			ational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$9,150						\$4,040						\$1,446					
Television Program Sponsorship																		
Radio Advertising	\$17,231	\$1,700					\$14,733	\$1,480					\$14,083	\$806				
Radio Program Sponsorship	\$1,995						\$1,740						\$1,266					
Newspaper	\$22,941	\$4,774					\$33,499	\$6,203					\$28,757	\$4,064				
Periodicals	\$19,501	\$1,140					\$18,113	\$564					\$27,023					
Online\Website													\$2,250					
Billboards	\$6,360						\$6,360						\$8,235					
Advertising/Media Firm Contracts																		
Brochures	\$12,358						\$7,555						\$8,042					
Mailing Cost																		
Any other advertising media expense	\$74,387	\$7,415					\$40,613						\$67,148	\$1,393				
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$163,923	\$15,029	\$0	\$0	\$0	\$0	\$126,653	\$8,247	\$0	\$0	\$0	\$0	\$158,250	\$6,263	\$0	\$0	\$0	\$0

Phone Number: 501-882-8835



Institution Arkansas State University - Mountain Home

			Fiscal Yea	r 2007-2008					Fiscal Year	r 2008-2009					Fiscal Yea	r 2009-2010		
		ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			ational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising							\$600											
Television Program Sponsorship																		
Radio Advertising	\$4,900	\$1,326					\$4,781	\$1,468					\$4,272	\$900				<u> </u>
Radio Program Sponsorship																		
Newspaper	\$6,868	\$2,007					\$10,043	\$1,305					\$3,968	\$2,075				<u> </u>
Periodicals	\$474						\$3,926						\$1,560					<u> </u>
Online\Website	\$700						\$1,050						\$1,580					<u> </u>
Billboards	\$7,990						\$3,246						\$1,625					<u> </u>
Advertising/Media Firm Contracts													\$2,619					
Brochures	\$4,769						\$1,284						\$5,919					
Mailing Cost																		
Any other advertising media expense	\$325						\$325						\$550					
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$26,025	\$3,333	\$0	\$0	\$0	\$0	\$25,254	\$2,773	\$0	\$0	\$0	\$0	\$22,093	\$2,975	\$0	\$0	\$0	\$0

Survey completed by: John Davidson Phone Number: 870.508.6122



Institution Arkansas State University-Newport

			Fiscal Yea	r 2007-2008					Fiscal Year	r 2008-2009					Fiscal Yea	r 2009-2010		
	Educ	ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			ational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$5,412	\$500					\$1,288						\$1,498					
Television Program Sponsorship																		
Radio Advertising	\$3,869	\$768					\$10,992	\$617					\$20,234					
Radio Program Sponsorship																		
Newspaper	\$6,421	\$3,055					\$17,044	\$510					\$13,285	\$3,869				
Periodicals	\$6,620						\$2,515	\$1,300					\$2,797					
Online\Website													\$205					
Billboards	\$6,245	\$1,350					\$5,960	\$16,530					\$1,350	\$6,875				
Advertising/Media Firm Contracts																		
Brochures	\$2,633																	
Mailing Cost																		
Any other advertising media expense	\$2,866						\$13,661	\$1,580					\$14,465	\$5,500				
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$34,066	\$5,673	\$0	\$0	\$0	\$0	\$51,460	\$20,536	\$0	\$0	\$0	\$0	\$44,294	\$16,244	\$0	\$0	\$0	\$0

 Survey completed by:
 Bob Stiger
 Phone Number: (870) 512-7801



Institution BLACK RIVER TECHNICAL COLLEGE

			Fiscal Yea	r 2007-2008					Fiscal Year	r 2008-2009					Fiscal Yea	r 2009-2010		
	Educ	ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			cational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising																		L
Television Program Sponsorship																		
Radio Advertising	\$18,945						\$24,450						\$22,697					
Radio Program Sponsorship																		
Newspaper	\$19,312						\$10,562						\$14,478					
Periodicals													\$6,201					L
Online\Website																		L
Billboards																		L
Advertising/Media Firm Contracts																		L
Brochures																		L
Mailing Cost																		
Any other advertising media expense	\$5,883						\$7,098						\$7,403					
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$44,140	\$0	\$0	\$0	\$0	\$0	\$42,110	\$0	\$0	\$0	\$0	\$0	\$50,779	\$0	\$0	\$0	\$0	\$0

Survey completed by: Loretta Williams Phone Number: 870-248-4031



			Fiscal Yea	r 2007-2008					Fiscal Yea	r 2008-2009					Fiscal Yea	r 2009-2010		
		ational and Ge			Athletics, Book			cational and Ge			Athletics, Book			ational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$8,133						\$9,960						\$6,243	\$5,510				
Television Program Sponsorship																		<u> </u>
Radio Advertising	\$22,826	\$503					\$23,063	\$882					\$21,302	\$11,224				<u> </u>
Radio Program Sponsorship	\$11,084						\$10,493						\$10,991					
Newspaper	\$28,013	\$546					\$18,217						\$21,302	\$6,768				
Periodicals	\$3,616	\$251					\$3,011	\$216					\$2,054	\$821				
Online\Website	\$2,712						\$1,518						\$13,100					<u> </u>
Billboards													\$4,425	\$3,320				<u> </u>
Advertising/Media Firm Contracts																		
Brochures	\$6,686	\$3,846					\$9,396	\$1,732					\$11,900	\$7,276				<u> </u>
Mailing Cost	\$4,317	\$1,052					\$5,782	\$1,035					\$6,111	\$1,009				<u> </u>
Any other advertising media expense	\$34,238	\$3,029					\$14,797	\$7,378					\$4,835	\$6,801				<u> </u>
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$121,625	\$9,227	\$0	\$0	\$0	\$0	\$96,237	\$11,243	\$0	\$0	\$0	\$0	\$102,263	\$42,729	\$0	\$0	\$0	\$0

Survey completed by: Charlotte Johnson Phone Number: 870-584-4471

T	1
ad	he
MENGEL I	ENTINE?

Institution	East Arkansas Community College

			Fiscal Year	r 2007-2008					Fiscal Year	r 2008-2009					Fiscal Year	r 2009-2010		
		ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			ational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising													\$0					
Television Program Sponsorship													\$0					
Radio Advertising	\$35,590						\$40,479						\$44,228					<u> </u>
Radio Program Sponsorship													\$0					<u> </u>
Newspaper	\$32,813						\$38,830						\$33,423					
Periodicals	\$5,936						\$2,619						\$9,798					
Online\Website	\$800						\$1,124						\$1,190					
Billboards	\$8,000						\$5,100						\$4,200					
Advertising/Media Firm Contracts													\$0					
Brochures							\$4,004						\$8,779					
Mailing Cost	\$3,998						\$3,841						\$4,009					
Any other advertising media expense	\$2,660						\$2,734						\$6,188					
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$89,797	\$0	\$0	\$0	\$0	\$0	\$98,731	\$0	\$0	\$0	\$0	\$0	\$111,815	\$0	\$0	\$0	\$0	\$0

Survey completed b	y: Jacki Swan	, Controller	Phone Number:	870-633-4480 ext 211



Institution Mid-South Community College

			Fiscal Yea	r 2007-2008					Fiscal Year	r 2008-2009					Fiscal Year	r 2009-2010		
	Educ	ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			ational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$5,025						\$20,540						\$88,499	\$9,300				
Television Program Sponsorship													\$4,800					
Radio Advertising	\$75,800						\$74,142						\$11,714					
Radio Program Sponsorship																		
Newspaper	\$50,847	\$7,709					\$52,992	\$3,365					\$47,759	\$2,676				
Periodicals	\$1,590						\$1,670						\$3,525					
Online\Website	\$750						\$983						\$1,305					
Billboards	\$3,500						\$5,000											
Advertising/Media Firm Contracts													\$24,000					
Brochures	\$5,712	\$4					\$9,458						\$1,951	\$526				
Mailing Cost	\$3,227						\$2,055						\$2,617					
Any other advertising media expense	\$52,312	\$4,302					\$58,755	\$4,198					\$81,428	\$5,058				
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$198,762	\$12,015	\$0	\$0	\$0	\$0	\$225,595	\$7,563	\$0	\$0	\$0	\$0	\$267,598	\$17,560	\$0	\$0	\$0	\$0

Survey completed by:	Susan Marshall	Phone Number:	



Institution North Arkansas College

			Fiscal Year	r 2007-2008					Fiscal Year	2008-2009					Fiscal Yea	r 2009-2010		
		ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			cational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$6,418						\$5,358						\$6,572					
Television Program Sponsorship																		
Radio Advertising	\$13,813	\$17,801					\$12,132	\$12,482					\$15,759	\$17,591				
Radio Program Sponsorship																		
Newspaper	\$50,538	\$35,601					\$44,962	\$24,965					\$39,145	\$35,183				
Periodicals	\$5,888	\$7,120					\$5,771	\$4,993					\$2,709	\$7,037				
Online\Website																		
Billboards	\$23,350	\$3,560					\$18,438	\$2,495					\$21,257	\$3,518				
Advertising/Media Firm Contracts																		
Brochures		\$7,105				\$550		\$4,990				\$600		\$7,036				\$600
Mailing Cost																		
Any other advertising media expense	\$2,473						\$4,809						\$4,603					
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$102,479	\$71,187	\$0	\$0	\$0	\$550	\$91,469	\$49,925	\$0	\$0	\$0	\$600	\$90,045	\$70,365	\$0	\$0	\$0	\$600

 Survey completed by:
 Don Sugg
 Phone Number: 870-391-3216



Institution National Park Community College

			Fiscal Year	2007-2008					Fiscal Year	2008-2009					Fiscal Yea	r 2009-2010		
		ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			cational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$9,385						\$10,240						\$10,244					
Television Program Sponsorship	\$0						\$0						\$0					
Radio Advertising	\$11,862						\$19,426						\$13,545					
Radio Program Sponsorship	\$0						\$0						\$0					
Newspaper	\$98,368						\$74,997		\$380				\$76,725					
Periodicals	\$12,185						\$23,179		\$1,545				\$5,258					
Online\Website	\$1,872						\$3,617						\$2,572					
Billboards	\$0						\$17,635						\$5,850					
Advertising/Media Firm Contracts	\$12,712						\$0						\$0					
Brochures	\$5,578						\$4,106						\$844					
Mailing Cost	\$80						\$30						\$0					
Any other advertising media expense	\$6,549						\$2,594		\$2,412				\$6,549		\$1,150			
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Program Advertisments	\$900						\$1,550						\$775					
Cinema Advertising	\$2,730						\$10,330						\$450					
Recruiting (catalog, schedule, viewbook)	\$25,037						\$21,190						\$0					
Photography	\$325						\$4,150						\$783					
Events/Sponsorships	\$1,000						\$1,430						\$3,331					
Bookstore Advertising/Promotional				\$7,866						\$7,017						\$2,319		
Total Expenditures	\$188,583	\$0	\$0	\$7,866	\$0	\$0	\$194,473	\$0	\$4,337	\$7,017	\$0	\$0	\$126,927	\$0	\$1,150	\$2,319	\$0	\$0

Survey completed by: Janis Sawyer, Vice President for Finance Phone Number: 501-760-4215



Institution: NORTHWEST ARKANSAS COMMUNIY COLLEGE

		F	iscal Year	2007-2008				F	iscal Year	2008-2009					Fiscal Year	r 2009-2010		
		ional and Ger			thletics, Boo			tional and Ge	neral	Auxiliary (A				cational and Ge	neral	Auxiliary (Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising																		
Television Program Sponsorship																		
Radio Advertising	\$17,195	\$894					\$26,780	\$250					\$24,887					
Radio Program Sponsorship																		
Newspaper	\$89,233	\$8,023					\$45,923	\$3,553					\$31,999	\$3,552				
Periodicals																		
Online\Website	\$9,490	\$3,395					\$7,305	\$800					\$13,130					
Billboards	\$5,249						\$4,831	\$767					\$11,250					
Advertising/Media Firm Contracts																		
Brochures																		
Mailing Cost	\$26,599						\$17,595						\$22,330					
Any other advertising media expense	\$24,748	\$2,946					\$15,218	\$3,729					\$20,223	\$539				
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$172,514	\$15,258	\$0	\$0	\$0	\$0	\$117,652	\$9,100	\$0	\$0	\$0	\$0	\$123,818	\$4,091	\$0	\$0	\$0	\$0

 Survey completed by:
 Marie Scharfenberg
 Phone Number:
 479 - 619 4169



Institution Ouachita Tech Amounts are at the bottom

			Fiscal Year	2007-2008					Fiscal Year	2008-2009					Fiscal Year	2009-2010		
	Edu	ıcational and Ger	neral	Auxiliary (Athletics, Book			ational and Ge			Athletics, Book			cational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising																		
Television Program Sponsorship																		
Radio Advertising																		
Radio Program Sponsorship																		
Newspaper																		
Periodicals																		
Online\Website																		
Billboards																		
Advertising/Media Firm Contracts																		
Brochures																		
Mailing Cost																		
Any other advertising media expense (Banners or other signage on a bus, public																		
(Balmers of unler signage of a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$51,542	\$0	\$0	\$0	\$0	\$0	\$59,615	\$0	\$0	\$0	\$0	\$0	\$52,599	\$0	\$0	\$0	\$0	\$0

Survey completed by:	Phone Number:	
our vey completed by.	FIIOHE MUHIDEL.	

ad	he
- CALL	I IC

Institution Ozarka College

			Fiscal Yea	r 2007-2008					Fiscal Yea	r 2008-2009					Fiscal Year	2009-2010		
	Educ	ational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)	Educ	ational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)	Educ	cational and Ge	neral	Auxiliary (Athletics, Book	(store, etc.)
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising																		
Television Program Sponsorship	\$1,100						\$950						\$1,200					
Radio Advertising	\$15,690						\$8,063						\$12,573					L
Radio Program Sponsorship																		
Newspaper	\$5,415						\$12,827						\$4,694					
Periodicals													\$960					
Online\Website													\$25					
Billboards	\$2,972						\$5,525						\$7,938					
Advertising/Media Firm Contracts																		
Brochures	\$3,979						\$2,777						\$1,221					
Mailing Cost																		
Any other advertising media expense	\$22,582	\$6,116					\$10,994	\$6,962					\$22,386	\$1,939				
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$51,738	\$6,116	\$0	\$0	\$0	\$0	\$41,136	\$6,962	\$0	\$0	\$0	\$0	\$50,997	\$1,939	\$0	\$0	\$0	\$0

 Survey completed by:
 Tina Wheelis
 Phone Number: (870) 368-7371



Institution Phillips Community College of the University of Arkansas

			Fiscal Yea	r 2007-2008					Fiscal Year	r 2008-2009					Fiscal Year	2009-2010		
		cational and Ge			Athletics, Book			ational and Ge			Athletics, Book			cational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$9,804						\$9,117						\$7,251					
Television Program Sponsorship																		
Radio Advertising	\$13,784						\$13,557						\$8,600					
Radio Program Sponsorship																		
Newspaper	\$20,468						\$28,381						\$13,346					
Periodicals	\$225						\$4,285						\$3,940					
Online\Website																		
Billboards																		
Advertising/Media Firm Contracts	\$1,836																	
Brochures	\$593						\$2,547						\$1,326					
Mailing Cost	\$500																	
Any other advertising media expense	\$18,123			\$8,936			\$25,393			\$3,453			\$14,037					
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, t-shirts, high school booster club ads, directories, pens, pads, atc.)																		
Total Expenditures	\$65,333	\$0	\$0	\$8,936	\$0	\$0	\$83,281	\$0	\$0	\$3,453	\$0	\$0	\$48,500	\$0	\$0	\$0	\$0	\$0

 Survey completed by:
 Rita Fleming
 Phone Number:
 870-816-1230

П	
odł.	ω
au.	U
55927	88

Institution Pulaski Technical College

			Fiscal Yea	r 2007-2008					Fiscal Yea	2008-2009					Fiscal Yea	2009-2010		
	Educ	cational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)	Educ	ational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)	Educ	ational and Ge	neral	Auxiliary (Athletics, Bool	kstore, etc.)
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$107,814						\$52,441						\$24,439					
Television Program Sponsorship																		
Radio Advertising	\$26,139						\$34,095						\$8,025					
Radio Program Sponsorship																		
Newspaper	\$84,756						\$56,450						\$63,238	\$17,487				
Periodicals	\$70,170						46,456.50						\$65,926					
Online\Website	\$5,652						\$5,530						\$11,197					
Billboards							\$18,355											
Advertising/Media Firm Contracts																		
Brochures	\$3,489						\$3,309						\$1,281	\$431				
Mailing Cost							\$8,331						\$1,174					
Any other advertising media expense	\$103,080	\$415					\$62,713	\$993					\$121,309					
(Expenditures: Promotional items, banners, flyers, non-institutional event sponsorships and information booths, recruiting materials, videos and CDs, posters, etc)																		
Total Expenditures*	\$401,101	\$415	\$0		\$0	\$0	\$287,681	\$993	\$0		\$0	\$0	\$296,589	\$17.918	\$0	\$0	\$0	

Survey completed by: Carol Langston Phone Number: 501-812-2211

*Please note: For FY2007-2008. PTC had extraordinary marketing expenditures associated with the acquisition of the Arkansas Culinary School, expansion of the Aerospace Technology Center and opening of the Little Rock-South Transportation Technology Center.



Institution 0192 Rich Mountain Community College

			Fiscal Year	2007-2008					Fiscal Year	2008-2009					Fiscal Year	2009-2010		
		ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			ational and Ge			Athletics, Bool	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$675	\$0	\$0	\$0	\$0	\$0	\$3,149	\$0	\$0	\$0	\$0	\$0	\$4,402	\$0	\$0	\$0	\$0	:
Television Program Sponsorship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Radio Advertising	\$7,630	\$195	\$0	\$0	\$0	\$0	\$1,978	\$0	\$0	\$0	\$0	\$0	\$2,845	\$0	\$0	\$0	\$0	, ;
Radio Program Sponsorship	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	:
Newspaper	\$17,377	\$736	\$0	\$0	\$0	\$0	\$13,985	\$198		\$0	\$0	\$0	\$12,747	\$0	\$0	\$0	\$0	, ;
Periodicals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	:
Online\Website	\$0	\$0	\$0	\$0	\$0	\$0	\$155	\$0	\$0	\$0	\$0	\$0	\$340	\$0	\$0	\$0	\$0	:
Billboards	\$0	\$0	\$0	\$0	\$0	\$0	\$1,871	\$0	\$0	\$0	\$0	\$0	\$5,589	\$0	\$0	\$0	\$0	:
Advertising/Media Firm Contracts	\$910	\$0	\$0	\$0	\$0	\$0	\$5,000	\$0	\$0	\$0	\$0	\$0	\$6,500	\$0	\$0	\$0	\$0	:
Brochures	\$910	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Mailing Cost	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	:
Any other advertising media expense (Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)	\$14,581	\$0	\$0	\$0	\$0	\$0	\$7,992	\$500	\$0	\$0	\$0	\$0	\$12,514	\$0	\$0	\$0	\$0	;
Total Expenditures	\$42,083	\$931	\$0	\$0	\$0	\$0	\$34,130	\$698	\$0	\$0	\$0	\$0	\$44,937	\$0	\$0	\$0	\$0	:
Survey completed by:	Amy Ludwig				Phone Number:		479-394-7622 x	1530										
-																		



Institution South Arkansas Community College

			Fiscal Year	r 2007-2008					Fiscal Year	2008-2009					Fiscal Yea	r 2009-2010		
	Educ	cational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)	Educ	ational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)	Educ	ational and Ge	eneral		(Athletics, Book	kstore, etc.)
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$20,346						\$21,551						\$23,720					
Television Program Sponsorship																		
Radio Advertising	\$12,418						\$21,695						\$25,034					
Radio Program Sponsorship																		
Newspaper	\$13,805						\$7,878						\$8,834					
Periodicals	\$6,004						\$10,266						\$8,881					
Online\Website	\$1,260						\$0						\$758					
Billboards	\$1,723						\$6,580						\$7,979					
Advertising/Media Firm Contracts	\$2,500						\$1,867						\$2,620					
Brochures	\$0						\$0						\$448					
Mailing Cost	\$0						\$0						\$0					
Any other advertising media expense	\$8,023						\$13,031						\$8,022					
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$66,080	\$0	\$0	\$0	\$0	\$0	\$82,867	\$0	\$0	\$0	\$0	\$0	\$86,296	\$0	\$0	\$0	\$0	;
Survey completed by: Kim Vaughn					Phone Number	(870)864-7174												



Institution Southern Arkansas University Tech

			Fiscal Yea	r 2007-2008					Fiscal Year	2008-2009					Fiscal Year	2009-2010		
		ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			ational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$2,979						\$32,500						\$37,900					<u> </u>
Television Program Sponsorship	\$0						\$4,500						\$4,500					<u> </u>
Radio Advertising	\$12,497						\$11,580						\$10,326					
Radio Program Sponsorship	\$2,550						\$3,585						\$4,547					
Newspaper	\$10,689						\$15,747						\$10,823					
Periodicals	\$0						\$0						\$0					<u> </u>
Online\Website	\$1,575						\$75						\$75					<u> </u>
Billboards	\$4,200						\$9,095						\$8,520					<u> </u>
Advertising/Media Firm Contracts	\$3,600						\$4,000						\$4,800					<u> </u>
Brochures	\$0						\$606						\$0					<u> </u>
Mailing Cost	\$0						\$0						\$0					<u> </u>
Any other advertising media expense	\$8,227						\$12,060						\$16,768	\$13,000				<u> </u>
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.) Bookstore apparel/promo trinkets, supplies				\$11.121						\$9.746						\$7.080		
Total Expenditures	\$46,316	\$0	\$0	\$0	\$0	\$0	\$93,748	\$0	\$0		\$0	\$0	\$98,258	\$13,000	\$0	\$0	\$0	\$0

 Survey completed by:
 Gaye Manning
 Phone Number:
 870.5744509



Institution Southeast Arkansas College

			Fiscal Year	r 2007-2008					Fiscal Year	2008-2009					Fiscal Year	r 2009-2010		
	Educ	ational and Ge	neral	Auxiliary (Athletics, Book		Educ	ational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)	Educ	ational and Ge			Athletics, Book	(store, etc.)
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$12,567						\$9,190						\$8,594					
Television Program Sponsorship	\$0						\$0						\$0					
Radio Advertising	\$11,755						\$1,450						\$450					
Radio Program Sponsorship	\$0						\$0						\$0					
Newspaper	\$35,446	\$9,209					\$32,782		\$343				\$32,563					
Periodicals	\$5,576						\$3,379						\$8,880					
Online\Website	\$0						\$0						\$0					
Billboards	\$11,932	\$1,400					\$4,100						\$13,696					
Advertising/Media Firm Contracts	\$0												\$0					
Brochures	\$1,585						\$45	\$675					\$0					
Mailing Cost	\$5,965						\$6,897						\$0					
Any other advertising media expense	\$19,703		\$930				\$23,691	\$2,091					\$22,805	\$779				
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$104,529	\$10,609	\$930	\$0	\$0	\$0	\$81,534	\$2,766	\$343	\$0	\$0	\$0	\$86,988	\$779	\$0	\$0	\$0	\$0

Survey completed by: Alice Weatherly Purchasing Agent/ Debbie Wallace VP Fiscal Affairs

Phone Number: 870-850-8629/870-543-5996



Institution UACCB

			Fiscal Yea	r 2007-2008					Fiscal Yea	2008-2009					Fiscal Year	2009-2010		
	Educational and General		Auxiliary (Athletics, Book	store, etc.)	Educ	ational and Ge	neral	Auxiliary (Athletics, Book	store, etc.)	Educ	cational and Ge	neral	Auxiliary (Athletics, Book	(store, etc.)	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising							\$2,691						\$3,588					
Television Program Sponsorship																		
Radio Advertising	\$19,415						\$19,434						\$18,061					
Radio Program Sponsorship																		
Newspaper	\$9,898						\$11,256						\$16,754					
Periodicals	\$300						\$1,305											
Online\Website							\$19,104						\$2,525					
Billboards	\$11,760						\$11,760						\$11,869					
Advertising/Media Firm Contracts																		
Brochures							\$11,748						\$12,251					
Mailing Cost																		
Any other advertising media expense																		
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$41,373	\$0	\$0	\$0	\$0	\$0	\$77,298	\$0	\$0	\$0	\$0	\$0	\$65,048	\$0	\$0	\$0	\$0	\$0

Survey completed by: Gayle Cooper Phone Number: 870-612-2004



Institution University of Arkansas Community College at Hope

	Fiscal Year 2007-2008								Fiscal Year	r 2008-2009					Fiscal Yea	r 2009-2010		
		cational and Ge			Athletics, Book			ational and Ge			Athletics, Book			ational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$0						\$0						\$0					
Television Program Sponsorship	\$0						\$0						\$0					
Radio Advertising	\$9,250						\$15,282						\$14,790					
Radio Program Sponsorship	\$5,640						\$6,500						\$6,500					
Newspaper	\$27,019						\$28,798						\$29,783					
Periodicals	\$0						\$0						\$0					
Online\Website	\$0						\$0						\$0					
Billboards	\$12,890						\$5,600						\$0					
Advertising/Media Firm Contracts	\$7,870						\$7,490						\$8,200					
Brochures	\$23,150						\$24,882						\$26,945					
Mailing Cost	\$5,340						\$5,612						\$6,750					
Any other advertising media expense					·									·			·	
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)									_						_			
Total Expenditures	\$91,159	\$0	\$0	\$0	\$0	\$0	\$94,164	\$0	\$0	\$0	\$0	\$0	\$92,968	\$0	\$0	\$0	\$0	\$0

Survey completed by: Jerald Barber Phone Number: 870-777-5722



Institution UA Community College Morrilton

	Fiscal Year 2007-2008								Fiscal Year	2008-2009					Fiscal Yea	r 2009-2010		
	Educ	ational and Ge			Athletics, Book			ational and Ge			Athletics, Book			cational and Ge			Athletics, Book	
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$11,942						\$19,817						\$2,880					
Television Program Sponsorship																		
Radio Advertising	\$10,941						\$13,236						\$13,982					
Radio Program Sponsorship																		
Newspaper	\$38,752						\$40,111						\$42,175					
Periodicals	\$2,585						\$21,426						\$24,846					
Online\Website													\$1,520					
Billboards	\$18,927						\$17,204						\$17,164					
Advertising/Media Firm Contracts																		
Brochures													\$635					
Mailing Cost																		
Any other advertising media expense	\$12,577						\$23,396						\$37,257					
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$95,724	\$0	\$0	\$0	\$0	\$0	\$135,190	\$0	\$0	\$0	\$0	\$0	\$140,459	\$0	\$0	\$0	\$0	\$0

Survey completed by: Linda Birkner Phone Number: 501-977-2006

Capital Improvement Projects

Interim Study Proposal 2007-195 Summary of Capital Improvement Projects by Universities & UAMS

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution University Summary with UAMS

EDUCATIONAL	2002	2-03	200	3-04	200	4-05	200	5-06	20	06-07	200	7-08	2008-09			
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income	15	25	27	28	57	40	39	31	32	40	56	26	40	28	
Projects Funded	not included above*	52	33	28	47	36	21	45	31	25	28	35	29	22	36	
Funding																
Sources	Bond Proceeds	Report by Funding Source for Debt Service Below														
	Institutional Bonds (Debt Service paid by Tuition, Mandatory Fees, & Other Local Income)	\$20,	\$20,661,536 \$28,261,167			\$38	,915,169	\$69	,548,677	\$3	8,946,267	\$18	,094,119	\$	35,652,744	
	Higher Education Bonds		\$0		\$0		\$0		\$0	\$9,744		\$27	,226,146	9	33,094,345	
	Tobacco Funds	\$28,	407,147	\$20	,545,421	\$2	,448,160		\$96,750		\$0)	\$32,782		\$0	
	Institutional Bonds (Debt Service paid by Local Tax)		\$0		\$0	\$0			\$0		\$0)	\$0		\$0	
	General Revenues		\$0		\$5,641	\$0			\$0		\$0	0 \$0			\$0	
	GIF	\$3,	670,914	\$9	,979,308	\$1	\$1,345,238		,137,994	\$2,104,188					\$9,137,224	
	Cash Fund Balances/Unexpended Plant, etc.	\$10,	\$10,308,277		,948,116	\$18	,934,629	\$20,893,821		\$17,913,742		\$20	\$20,477,170		\$7,969,450	
	Private Gifts, Grants and Other Sources	\$8,	869,971	\$21,025,353		\$9	,540,150	\$18,056,066		\$33,359,304		\$16	\$16,868,743		24,147,857	
	Total for Educational and General Projects	\$71,	917,844	\$92	,765,005	\$71	,183,346	\$109	,733,309	\$9	2,333,245	\$83	,617,076	\$1	10,001,620	
Annual Resident	Tuition & Mandatory Fees (In-District for two-year)															
AUXILIARY PRO	OJECTS CONTROL OF THE PROPERTY															
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income	18	24	37	11	23	13	36	13	4	2 15	39	14	9	24	
Projects Funded	not included above*	20	10	5	14	22	10	16	21	1	8 18	9	17	34	12	
Funding																
Sources	Bond Proceeds	Report by Funding Source for Debt Service Below														
	Institutional Bonds (Debt service paid by Auxiliary Income)	\$32,	758,059	\$53	,925,283	\$43	,919,121	\$118	,213,597	\$18	5,698,583	\$144	,094,135	9	46,210,947	
	Tobacco Funds		\$0		\$0		\$58,581		\$0	\$	2,578,971	\$14	,500,000		\$0	
	GIF	\$8,	813,371	_	\$80,944		\$0		\$0		\$0		\$0		\$769,117	
	Auxiliary Cash Fund Balances	\$5,	787,310	\$16	,820,830	\$7	,746,711					7.			\$6,122,495	
	Private Gifts and Other sources	\$15,	935,829	\$15	,578,255	\$25	,072,965	\$22	,680,409	\$3	4,082,041	\$21	,403,602		57,786,611	
			\$0		\$0		\$0		\$0		\$0)	\$0		\$0	
	Total Auxiliary Projects	\$63,	294,569	\$86	,405,311	\$76	,797,378	\$154	,285,032	\$24	3,097,736	\$199	,373,924	\$1	10,889,169	

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Interim Study Proposal 2007-195 Summary of Capital Improvement Projects by Universities

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution University Summary without UAMS

	& GENERAL PROJECTS	200	2-03	200	3-04	200	4-05	200	5-06	200	6-07	200	7-08	200	8-09
	Primarily from Tuition & Mandatory Fees and Other Local Income	10	24	24	27	34	32	36	30	25	40	51	26	40	28
Projects Funded	l no <u>t</u> included above*	51	30	27	44	36	21	45	31	25	28	32	29	16	33
Funding															
Sources	Bond Proceeds					Repo	t by Fund	ding So	urce for	Debt Sei	rvice Bel	ow			
	Institutional Bonds (Debt Service paid by Tuition, Mandatory Fees, & Other Local Income)	\$20,	661,536	\$28	,261,167	\$38	,915,169	\$69	,548,677	\$38	,946,267	\$18	,094,119	9	35,652,744
	Higher Education Bonds		\$0		\$0		\$0		\$0		\$9,744	\$10	,726,146	9	29,395,345
	Tobacco Funds	\$4,	098,611	\$13	,566,059	\$2	,448,160		\$96,750		\$0		\$32,782		\$0
	Institutional Bonds (Debt Service paid by Local Tax)		\$0		\$0		\$0		\$0		\$0		\$0		\$0
	General Revenues		\$0		\$5,641		\$0		\$0		\$0		\$0		\$0
	GIF	\$3,	670,914	\$9	,979,308		,345,238	\$1	,137,994	\$2	,104,188	•	918,116		\$8,037,224
	Cash Fund Balances/Unexpended Plant, etc.		631,220		,463,731		,356,770		,157,637		,026,872		,477,170		\$7,969,450
	Private Gifts, Grants and Other Sources	\$6,	163,442	\$17	,458,140	\$9	,540,150	\$18	,056,066	\$33	,359,304	\$16	,868,743	9	24,147,857
	Total for Educational and General Projects	\$44,	225,722	\$79	,734,045	\$66	,605,487	\$108	,997,125	\$91	,446,375	\$66	,117,076	\$1	05,202,620
Annual Resident	t Tuition & Mandatory Fees (In-District for two-year)														
AUXILIARY PRO															
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income	5	7	10	11	13	12	13	9	12	12	19	13	Ç	24
Projects Funded	I not included above*	12	9	5	13	13	10	15	12	13	9	9	9	7	6
Funding															
Sources	Bond Proceeds					Repo	t by Fund	ding So	urce for	Debt Sei	rvice Bel	ow			
	Institutional Bonds (Debt service paid by Auxiliary Income)	\$32,	758,059	\$53	,925,283	\$42	,144,993	\$85	,393,265	\$85	,423,533	\$52	,370,769	9	46,210,947
	Tobacco Funds		\$0		\$0		\$58,581		\$0		\$0		\$0		\$0
	GIF	\$8,	813,371		\$80,944		\$0		\$0		\$0		\$0		\$769,117
	Auxiliary Cash Fund Balances	\$3,	429,715	\$15	,341,102	\$5	,639,642	\$6	,840,032	\$11	,551,556	\$10	,876,187		\$6,122,495
	Private Gifts and Other sources	\$3,	959,834	\$10	,494,943	\$18	,477,021	\$2	,460,919	\$6	,510,517	\$7	,409,900	9	10,027,092
			\$0		\$0		\$0		\$0		\$0		\$0		\$0
	Total Auxiliary Projects	\$48,	960,979	\$79	,842,271	\$66	,320,237	\$94	,694,216	\$103	,485,606	\$70	,656,856	9	63,129,650

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Arkansas State University - Jonesboro

EDUCATIONA	L & GENERAL PROJECTS	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
	d Primarily from Tuition & Mandatory Fees and Other Local Income	7	11 3	8 7	4 4	11 8	15 8	19 12
	d not included above*	8	2 5	2 4	5	3 4	3 4	1 5
Funding								
Sources	Bond Proceeds		Re	port by Fundi	ing Source for I	Debt Service E	3 15 8 4 3 4 e Below 21 \$602,086 94 \$3,722,215 \$32,782 36 \$145,976 40 \$1,228,372 85 \$3,223,700 76 \$8,955,131 10 \$6,010 3 7 6 1 1 e Below 21 \$1,958,598	
	Institutional Bonds (Debt Service paid by Tuition, Mandatory Fees, & Other Local Income)	\$2,430,39	3 \$4,785,436	\$1,259,215	\$1,179,450	\$708,621	\$602,086	\$9,793,904
	Higher Education Bonds					\$8,294	\$3,722,215	\$3,420,209
	Tobacco Funds	\$4,098,61	1 \$13,566,059	\$2,448,160	\$96,750		\$32,782	
	Institutional Bonds (Debt Service paid by Local Tax)							
	General Revenues							
	GIF	\$804,67	2 \$932,124			\$163,636	\$145,976	\$275,689
	Cash Fund Balances/Unexpended Plant, etc.	\$693,41	2 \$1,488,892	\$7,685,151	\$1,863,406	\$2,815,740	\$1,228,372	\$2,068,834
	Private Gifts, Grants and Other Sources	\$735,85	6 \$1,204,140	\$1,142,928	\$1,908,462	\$1,408,585	\$3,223,700	\$14,368,564
	Total for Educational and General Projects	\$8,762,94	4 \$21,976,651	\$12,535,454	\$5,048,068	\$5,104,876	\$8,955,131	\$29,927,200
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)	\$4,81	0 \$5,155	\$5,440	\$5,440	\$5,710	\$6,010	\$6,370
AUXILIARY PR	ROJECTS TO THE REPORT OF THE T							
Projects Funde	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	3 1 3	3 3	1 3	7 3	7 6	3 7
Projects Funde	d not included above*	0	2 1			1	1 1	1 1
Funding								
Sources	Bond Proceeds		Re	port by Fundi	ing Source for I	Debt Service E	Below	
	Institutional Bonds (Debt service paid by Auxiliary Income)	\$10,940,77	5 \$10,249,115	\$15,483,130	\$17,233,871	\$5,823,621	\$1,958,598	\$16,645,057
	Tobacco Funds		0					
	GIF	\$8,813,37	1 \$80,944	Ī				
	Auxiliary Cash Fund Balances	, , , , , , ,		\$343,999	\$665,996	\$588,305	\$599,398	\$316,106
	Private Gifts and Other sources				·	\$805,024	\$419,230	\$83,710
	Total Auxiliary Projects	\$10.75 <i>/</i> .1 <i>/</i> .1	6 \$10,330,059	\$15 927 120	\$17,899,867	\$7,216,950	\$2,977,226	\$17,044,873
	Total Auxiliary FTOJECIS	ψ19,754,14	υ ψ τυ,330,039	ψ13,027,129	φ17,099,007	ψ1,∠10,930	ΨΖ,377,220	φ17,044,073

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Arkansas Tech University

EDUCATIONAL	L & GENERAL PROJECTS	2002-	03	200	3-04	20	04-05	200	5-06	200	6-07	20	07-08	2	008-09
Projects Funde	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	1	0	1	1	0	2	1	0	0	1	1	4
Projects Funde	d not included above*	5	1	2	5	0	1	3	1	2	0	6	4	4	8
Funding															
Sources	Bond Proceeds					Repo	ort by Fun	ding So	urce for	Debt Se	rvice Bel	ow			
	Funded by Tuition & Mandatory Fees and Other Local Revenue			\$	156,525	\$	3,387,932	\$3	,225,762		\$4,427		\$820,236		\$6,681,414
	Higher Education Bonds			-									\$486,481		\$5,921,211
	Tobacco Funds														
	Local Tax														
	General Revenues				\$5,641										•
	GIF	\$2	97,275	\$	592,114								\$21,373		\$668,841
	Cash Fund Balances/Unexpended Plant, etc.	\$2	75,808	\$1,	302,216		\$178,319	\$	131,348		\$19,727	\$	1,146,196		\$1,508,059
	Private Gifts, Grants and Other Sources								\$23,791				\$76,209		
	Total for Educational and General Projects	\$5	73,083	\$2,	056,496	\$:	3,566,251	\$3	,380,901		\$24,154	\$	2,550,495		\$14,779,525
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)		\$3,256		\$3,820		\$4,468		\$4,700		\$4,880		\$5,120		\$5,430
AUXILIARY PR	OJECTS CONTRACTOR CONT														
Projects Funde	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	1	0		1 0	2	0	0	1		0 0		0 2
Projects Funde	d not included above*	0	0	0	0		2 1	3	3	3	0		1 2		2
Funding															
Sources	Bond Proceeds					Repo	ort by Fun	ding So	urce for	Debt Se	rvice Bel	ow			
	Funded by Auxiliary Income							\$1	,590,609	\$9	,897,160				\$800,129
	Tobacco Funds						\$58,581								
	GIF														\$500,000
	Auxiliary Cash Fund Balances						\$291,086	\$1	,389,680		957,495	\$	1,938,636		\$795,686
	Private Gifts and Other sources				\$93,450		\$283,405	\$	116,245	\$1	,049,026	\$	1,331,680		
	Total Auxiliary Projects		\$0		\$93,450		\$633,072	\$3	,096,534	\$11	,903,680	\$	3,270,316		\$2,095,815

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Capital Improvement Projects by Institution of Higher Education

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Henderson State University

EDUCATIONAL	L & GENERAL PROJECTS	2002-0	03	2003	3-04	200	4-05	200	5-06	20	006-07	20	07-08	20	008-09
Projects Funded	d Primarily from Tuition & Mandatory Fees and Other Local Income	1	0	4	0	6	0	0	0	0	0	0	0	0	0
Projects Funded	d not included above*	5	1	2	2	0	0	1	0	1	0	1	0	1	0
Funding															
Sources	Bond Proceeds					Repo	rt by Fur	ding So	urce for	Debt S	ervice Be	elow			
	Institutional Bonds (Debt Service paid by Tuition, Mandatory Fees, & Other Local Income)	\$17	79,716	\$	186,414		456,905								
	Higher Education Bonds												\$397,246	1	\$2,564,239
	Tobacco Funds														
	Institutional Bonds (Debt Service paid by Local Tax)														
	General Revenues														
	GIF		\$0	\$7,	051,879		\$0		\$0		\$	0	\$0		
	Cash Fund Balances/Unexpended Plant, etc.	\$11	15,433		132,969			;	\$190,000				\$5,246		
	Private Gifts, Grants and Other Sources				\$78,787										
	Total for Educational and General Projects	\$29	95,149	\$7,	750,049	Ç	456,905	:	\$190,000		\$	0	\$402,492		\$2,564,239
Annual Residen	nt Tuition & Mandatory Fees (In-District for two-year)	\$	3,252		\$3,851		\$4,168		\$4,645		\$5,21	0	\$5,689		\$6,024
AUXILIARY PR	OJECTS														
	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0	0	0	0	C	0		1	0	1 0		1 (
	d not included above*	3	0	1	0	0	0	O	0		1	1 .	1 0		0 0
Funding								_				•			
Sources	Bond Proceeds					Repo	rt by Fur	ding So	urce for	Debt S	ervice Be	elow			
	Institutional Bonds (Debt service paid by Auxiliary Income)	\$3.18	30,000				•	Ī		\$1	2.938.81	5	\$681.547		\$7,892,536
	Tobacco Funds		\$0												
	GIF		Ĭ												
	Auxiliary Cash Fund Balances	\$1	12,385								\$19,19	6	\$103,861		
	Private Gifts and Other sources	\$1,16	3,377	\$2,	254,358										
	Total Auxiliary Projects	\$4.3F	55,762	\$2	254,358		\$0		\$0	© 1	2,958,01	1	\$785,408		\$7,892,536

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Capital Improvement Projects by Institution of Higher Education

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Southern Arkansas University

EDUCATIONA	AL & GENERAL PROJECTS	2002	2-03	2003	-04	200	4-05	200	05-06	2	006-07	20	07-08	20	08-09
Projects Funde	ed Primarily from Tuition & Mandatory Fees and Other Local Income						2	2	1	0	1		2	7	1
Projects Funde	ed not included above*	4	1		1	3		1	2	0	2	4	1	2	
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding So	urce for I	Debt S	Service Be	low			
	Institutional Bonds (Debt Service paid by Tuition, Mandatory Fees, & Other Local Income)						-		\$66,350		\$740,049	\$	1,129,959		\$6,324,14
	Higher Education Bonds												\$845,700		\$250,000
	Tobacco Funds														
	Institutional Bonds (Debt Service paid by Local Tax)														
	General Revenues														
	GIF	\$	503,453		\$0		\$72,637		\$0		\$0		\$62,627		\$1,007,75
	Cash Fund Balances/Unexpended Plant, etc.	Ç	\$76,095	\$8	315,867		267,052	•	\$316,789			\$	1,026,359		\$483,67
	Private Gifts, Grants and Other Sources	\$	533,549	\$9,6	36,532	\$2	,125,798	•	\$607,015		\$319,137		\$79,110		\$135,33
	Total for Educational and General Projects	\$1, ⁻	113,097	\$10,4	152,399	\$2	,465,487	;	\$990,154	,	\$1,059,185	\$	3,143,755		\$8,200,90
Annual Reside	nt Tuition & Mandatory Fees (In-District for two-year)		\$3,054		\$3,550		\$3,858		\$4,290		\$4,890		\$5,224		\$5,64
AUXILIARY PE															
Projects Funde	ed Primarily from Tuition & Mandatory Fees and Other Local Income		1	3	2		3	1	1		1		1		
Projects Funde	ed not included above*							1			1				
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding So	urce for I	Debt S	Service Be	low			
	Institutional Bonds (Debt service paid by Auxiliary Income)	\$	736,381	\$4.1	181,209	\$3	,493,304		\$656,906		\$377.112		\$492.826		
	Tobacco Funds		\$0	, ,	,		, ,				, - ,		, , ,		
	GIF	Ĭ	1									Ī	ì		
	Auxiliary Cash Fund Balances												\$54,892		
	Private Gifts and Other sources								\$6,015		\$190,649				\$24,50
	Total Auxiliary Projects	\$	736,381	\$4.1	181,209	\$3	,493,304		\$662,921		\$567,760	 	\$547.717		\$24,50

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution University of Arkansas, Fayetteville

EDUCATIONAL &	GENERAL PROJECTS	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Projects Funded Pr	rimarily from Tuition & Mandatory Fees and Other Local Income	4 8	3 13	8 11	18 8	8 10	25 5	4 4
Projects Funded no	ot included above*	24 8	15 23	23 9	32 16	9 17	6 15	4 10
Funding Sources				port by Fundin				
	Institutional Bonds (Debt Service paid by Tuition, Mandatory Fees, & Other Local Income)	\$13,744,286	\$13,418,273	\$21,202,431	\$45,038,512	\$24,117,560	\$10,299,653	\$6,586,67
	Higher Education Bonds					\$1,450	\$4,076	\$3,020,81
	Tobacco Funds							
	Institutional Bonds (Debt Service paid by Local Tax)							
	General Revenues							
	GIF	\$203,875	\$533,342	\$852,536	\$332,526	\$427,634	\$2,084	\$100,00
	Cash Fund Balances/Unexpended Plant, etc.	\$6,050,687	\$4,052,422	\$4,108,852	\$7,158,554	\$10,585,135	\$11,801,105	(\$1,200,863
	Private Gifts, Grants and Other Sources	\$1,929,860	\$2,457,994	\$3,207,053	\$11,982,404	\$28,291,814	\$11,732,256	\$5,875,08
	Total for Educational and General Projects	\$21,928,708	\$20,462,031	\$29,370,872	\$64,511,996	\$63,423,593	\$33,839,174	\$14,381,70
Annual Resident Tu	uition & Mandatory Fees (In-District for two-year)	\$4,456	\$4,768		\$5,494	\$5,808		\$6,39
			. ,		. ,	. ,		. ,
AUXILIARY PROJ	ECTS							
Projects Funded Pr	rimarily from Tuition & Mandatory Fees and Other Local Income						10	4 1
	Institutional Bonds (Debt service paid by Auxiliary Income)	7 4	2 9	9 7	10 6	7 6	6 5	3
Funding Sources	Bond Proceeds		Re	port by Fundin	g Source for D	ebt Service Be	elow	
_	Funded by Auxiliary Income	\$16,211,322				\$42,273,024		\$17,024,62
	Tobacco Funds	\$0						
	GIF							
	Auxiliary Cash Fund Balances	\$1,647,061	\$4,771,765	\$3,051,315	\$3,052,067	\$6,011,636	\$5,438,275	\$1,438,92
	Private Gifts and Other sources	\$1,996,457	\$2,624,390	\$952,108	\$93,607	\$4,189,218		\$8,443,64
		1 ,,,,,,,,	, , , , ,					, . , . , . , . , . , . , . , . , .
	Total Auxiliary Projects	\$19,854,840	\$46 793 846	\$19,894,664	\$14 331 925	\$52 473 878	\$52,869,587	\$26,907,18

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Capital Improvement Projects by Institution of Higher Education

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution University of Arkansas at Fort Smith

EDUCATIONA	IL & GENERAL PROJECTS	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Projects Funde	ed Primarily from Tuition & Mandatory Fees and Other Local Income	0 4	1 4	1 5	0 3	0 2	2 0	5 2
Projects Funde	ed not included above*	10 2	0 2	3 0	3 1	3 1	7 2	2 5
Funding								
Sources	Bond Proceeds			Report by Fund	ding Source fo	r Debt Service B	elow	
	Institutional Bonds (Debt Service paid by Tuition, Mandatory Fees, & Other Local Income)	\$2,766,930	\$6,358,661	\$1,467,075	\$898,514	\$1,677,056	\$54,844	
	Higher Education Bonds						\$1,382,459	\$747,758
	Tobacco Funds							
	Institutional Bonds (Debt Service paid by Local Tax)							
	General Revenues							
	GIF	\$168,951	\$10,788		\$58,739	\$441,261	\$571,429	
	Cash Fund Balances/Unexpended Plant, etc.	\$197,889	\$49,648		\$107,366			\$1,870,718
	Private Gifts, Grants and Other Sources	\$52,867	\$1,305,000	\$145,000	\$606,804	\$339,171	\$1,161,511	\$1,543,829
	Total for Educational and General Projects	\$3,186,637	\$7,724,097	\$1,670,995	\$1,671,423	\$2,613,007	\$4,569,131	\$4,162,305
Annual Reside	nt Tuition & Mandatory Fees (In-District for two-year)	\$3,120	\$3,300	\$3,420	\$3,610	\$3,760	\$4,060	\$4,410
AUXILIARY PR	ROJECTS CONTROL OF THE PROPERTY OF THE PROPERT							
Projects Funde	ed Primarily from Tuition & Mandatory Fees and Other Local Income	0 0	0 0	0 0	2 0	0 1	0 1	0 (
Projects Funde	ed not included above*	0 0	0 0	0 0	0 0	0 0	0 0	1 (
Funding								
Sources	Bond Proceeds			Report by Fund	ding Source fo	r Debt Service B	elow	
	Institutional Bonds (Debt service paid by Auxiliary Income)			T	\$12,949,418		\$2.092.638	
	Tobacco Funds	\$0			, , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, ,,	
	GIF							
	Auxiliary Cash Fund Balances							
	Private Gifts and Other sources							\$1,025,687
	Total Auxiliary Projects	\$0	\$0	\$0	\$12,949,418	\$6,127,952	\$2,092,638	\$1,025,687

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Capital Improvement Projects by Institution of Higher Education

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution University of Arkansas at Little Rock

EDUCATIONA	L & GENERAL PROJECTS	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Projects Funde	d Primarily from Tuition & Mandatory Fees and Other Local Income	4 5	3 6	6 4	3 7	0 7	0 5	0 0
Projects Funde	d not included above*	0 1	0 1	0 0	0 1	0 0	0 0	0 1
Funding								
Sources	Bond Proceeds			Report by Fu	nding Source	for Debt Service E	Below	
	Institutional Bonds (Debt Service paid by Tuition, Mandatory Fees, & Other Local Income)	\$474,338	\$892,580	\$3,908,808	\$17,243,441	\$4,128,421	\$365,363	\$390,651
	Higher Education Bonds	\$0	\$0		\$0		\$505,159	\$8,121,158
	Tobacco Funds	\$0	\$0		\$0		\$0	
	Institutional Bonds (Debt Service paid by Local Tax)	\$0	\$0	\$0	\$0	\$0	\$0	
	General Revenues	\$0	\$0	\$0	\$0	\$0	\$0	
	GIF	\$61,804	\$234,145	\$31,955	\$18,801	\$128,996	\$100,098	\$5,475,627
	Cash Fund Balances/Unexpended Plant, etc.	\$2,145,577	\$2,378,773		\$2,337,982		\$1,041,568	
	Private Gifts, Grants and Other Sources	\$0	\$566,579	\$0	\$225,400	\$1,005,005	\$0	\$168,292
	Total for Educational and General Projects	\$2,681,720	\$4,072,077	\$5,284,432	\$19,825,624	\$6,072,079	\$2,012,188	\$15,594,977
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)	\$4,208	\$4,598	\$4,957	\$5,243	\$5,511	\$5,740	\$6,121
AUXILIARY PR	ROJECTS							
	d Primarily from Tuition & Mandatory Fees and Other Local Income	0 0	0 0	0 0	0 0	0 0		0 0
	d not included above*	2 2	2 2	1 2	1 2	0 1		0 0
Funding								
Sources	Bond Proceeds			Report by Fu	nding Source f	for Debt Service E	Below	
	Institutional Bonds (Debt service paid by Auxiliary Income)	\$1,496,981	\$84,573	\$0	\$22,792,341	\$1,532,986	\$0	\$0
	Tobacco Funds	\$0	\$0	\$0	\$0	\$0	\$0	
	GIF	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Auxiliary Cash Fund Balances	\$44,189	\$2,338,818	\$81,996	\$458,651	\$2,443,262	\$756,939	\$44,367
	Private Gifts and Other sources	\$0	\$5,022,745	\$17,241,508	\$2,223,429	\$0	\$0	\$0
	Total Auxiliary Projects	\$1.541.170	\$7 446 136	\$17,323,504	\$25,474,421	\$3,976,248	\$756.939	\$44,367

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Capital Improvement Projects by Institution of Higher Education

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution University of Arkansas at Monticello

EDUCATIONA	L & GENERAL PROJECTS	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Projects Funde	d Primarily from Tuition & Mandatory Fees and Other Local Income				4	1 4	3	2
Projects Funde	d not included above*	1	2 1	2	1	1 1	4 1	2 3
Funding								
Sources	Bond Proceeds			Report by Fundi	ng Source for De	bt Service Below	i	
	Institutional Bonds (Debt Service paid by Tuition, Mandatory Fees, & Other Local Income)	\$807,159	\$45,059	9	\$30,144	\$1,120,654	\$3,116,964	\$1,088,828
	Higher Education Bonds						\$938,641	\$550,007
	Tobacco Funds							
	Institutional Bonds (Debt Service paid by Local Tax)							
	General Revenues							
	GIF	\$473,125	\$139,899	\$167,060	\$715,161	\$0	\$2,800	
	Cash Fund Balances/Unexpended Plant, etc.	\$23,811	\$39,724	1	\$372,451	\$42,683	\$145,924	\$482,425
	Private Gifts, Grants and Other Sources	\$655,000	\$8,660	\$38,175		\$196,234	\$220,678	\$169,495
	Total for Educational and General Projects	\$1,959,095	\$233,342	2 \$205,235	\$1,117,756	\$1,359,571	\$4,425,007	\$2,290,755
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)	\$3,175	\$3,38	\$3,625	\$3,910	\$4,150	\$4,300	\$4,600
AUXILIARY PR	ROJECTS							
	d Primarily from Tuition & Mandatory Fees and Other Local Income					1	1 1	2
Projects Funde	d not included above*	1		1 1	1	1	1	
Funding								
Sources	Bond Proceeds			Report by Fundi	ng Source for De	bt Service Below	,	
	Institutional Bonds (Debt service paid by Auxiliary Income)	\$37,849		1		\$66,748	\$1,317,777	\$871,865
	Tobacco Funds	\$0						
	GIF						i	
	Auxiliary Cash Fund Balances	\$136,628	\$3,642	\$8,709	\$120,837			\$681,399
	Private Gifts and Other sources					\$120,799	\$15,482	\$201,661
	Total Audilians Business	C474 477	#2.04	ro 700	¢400.007	¢407.547	£4 222 0F0	#4.754.005
	Total Auxiliary Projects	\$174,477	\$3,642	\$8,709	\$120,837	\$187,547	\$1,333,259	\$1,754,925

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Capital Improvement Projects by Institution of Higher Education

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution University of Arkansas for Medical Sciences

EDUCATIONA	AL & GENERAL PROJECTS	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Projects Funde	ed Primarily from Tuition & Mandatory Fees and Other Local Income	5 1	3 1	23 8	3 1	7 0	5 0	0 0
Projects Funde	ed not included above*	1 3	1 3	0 0	0 0	0 0	3 0	6 3
Funding								
Sources	Bond Proceeds		Re	port by Fund	ling Source fo	or Debt Service	5 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
	Institutional Bonds (Debt Service paid by Tuition, Mandatory Fees & Other Local Income)							
	Higher Education Bonds						\$16,500,000	\$3,699,00
	Tobacco Funds	\$24,308,536	\$6,979,362					
	Local Tax							
	General Revenues							
	GIF							\$1,100,00
	Cash Fund Balances/Unexpended Plant, etc.	\$677,057	\$2,484,385	\$4,577,859	\$736,184	\$886,870	\$1,000,000	
	Private Gifts, Grants and Other Sources	\$2,706,529	\$3,567,213					
	Total for Educational and General Projects	\$27,692,122	\$13,030,960	\$4,577,859	\$736,184	\$886,870	\$17,500,000	\$4,799,00
Annual Reside	ent Tuition & Mandatory Fees (In-District for two-year)							
Resident Tuitio	on & Mandatory Fees (annual) College of Medicine	\$10,734	\$12,692	\$13,482	\$15,138	\$15,396	\$15,532	\$17,244
	on & Mandatory Fees (annual) College of Pharmacy	\$5,910	\$6,920	\$7,580	\$8,300	\$8,576	\$9,080	\$9,869
	on & Mandatory Fees (annual) College of Nursing	\$3,298	\$3,756	\$4,116	\$4,356	\$4,448	\$4,488	\$4,981
	on & Mandatory Fees (annual) College of Health Related Professions	\$3,780	\$3,672	\$3,876	\$4,092	\$5,156		\$5,779
	on & Mandatory Fees (annual) Graduate School	\$4,100	\$4,600	\$4.820	\$5,100	\$5,216		\$5.849
	on & Mandatory Fees (annual) College of Public Health	\$4,050	\$4,170	\$4,368	\$4,782	\$4,874		\$5,449
	2002-03 year, there was a standard per credit fee for all CHRP programs. For all later years, figures represent an average based on cost		. ,	, , ,	. , .		, , , , , ,	, . ,
3								
AUXILIARY PR	ROJECTS CONTROL OF THE PROPERTY OF THE PROPERT							
Projects Funde	ed Primarily from Tuition & Mandatory Fees and Other Local Income	13 17	27 0	10 1	23 4	30 3	20 1	0 0
Projects Funde	ed not included above*	8 1	0 1	9 0	1 9	5 9	0 8	27 6
Funding								
Sources	Bond Proceeds		Re	port by Fund	ling Source fo	or Debt Service	Below	
	Institutional Bonds (Debt Service paid from Auxiliary Income)					\$100,275,050		I
	Tobacco Funds	\$0		ψ.,,,,. <u>2</u> 0	402,020,002	\$2,578,971		
	GIF	Ť		Ì	Ì	+-,,	,,	
	Auxiliary Cash Fund Balances	\$2 357 595	\$1,479,728	\$2 107 069	\$6,550,994	\$9,186,585	\$8,500,000	
	Private Gifts and Other sources		\$5,083,312		\$20,219,490			
		ψ11,010,000	÷1,100,012	‡1,100,011	7=1,=10,100	ţ_:,011,0 2 1	Ţ::,000,r0 <u>2</u>	Ţ :: j, cojo i
	Total Auxiliary Projects		 			\$139,612,130		-

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Capital Improvement Projects by Institution of Higher Education

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution University of Arkansas at Pine Bluff

EDUCATIONAL	L & GENERAL PROJECTS	200	2-03	200	3-04	20	004-05	20	05-06	20	06-07	200	7-08	2008-09
Projects Funded	d Primarily from Tuition & Mandatory Fees and Other Local Income							2		2	2		1	
Projects Funded	d not included above*	3	5	4	3	5	5	5	4	5	3	1	1	
Funding														
Sources	Bond Proceeds					Repor	t by Fund	ing Sou	ce for De	ebt Serv	ice Below	,		
	Institutional Bonds (Debt Service paid by Tuition, Mandatory Fees, & Other Local Income)								\$398,064	\$	6,266,598		\$345,736	
	Higher Education Bonds											\$2	,000,000	\$239,714
	Tobacco Funds													
	Institutional Bonds (Debt Service paid by Local Tax)													
	General Revenues													
	GIF				\$21,420)	\$221,050)	\$12,767		\$942,661		\$11,729	\$9,317
	Cash Fund Balances/Unexpended Plant, etc.		\$52,507		\$203,219		\$200,312		\$759,623		\$367,948		\$448,752	\$1,317,356
	Private Gifts, Grants and Other Sources	\$2	,256,310	\$2	,200,448	3	2,881,196	\$	2,702,190	\$	1,799,359		\$375,279	\$1,887,255
	Total for Educational and General Projects	\$2	,308,817	\$2	,425,087	,	3,302,558	3 \$3	3,872,644	\$	9,376,566	\$3	,181,496	\$3,453,642
Annual Residen	nt Tuition & Mandatory Fees (In-District for two-year)		\$3,458		\$3,687		\$4,043	3	\$4,254		\$4,454		\$4,499	\$4,796
ALLYII IA DV DD	A IFOTO													
AUXILIARY PR									_					
	d Primarily from Tuition & Mandatory Fees and Other Local Income							· ·						
	d not included above*												<u> </u>	
Funding														
Sources	Bond Proceeds					Repor	t by Fund	ing Sou	rce for De	ebt Serv	ice Below	'		
	Institutional Bonds (Debt service paid by Auxiliary Income)							\$10	0,150,000					
	Tobacco Funds		\$0											
	GIF													\$269,117
	Auxiliary Cash Fund Balances													\$1,634,565
	Private Gifts and Other sources													\$247,893
	Total Auxiliary Projects	-	\$0		\$0		\$(¢1/	0,150,000		\$0		\$0	\$2,151,575

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution University of Central Arkansas

EDUCATIONAL	L & GENERAL PROJECTS	20	002-03	20	03-04	200	4-05	20	05-06	200	6-07	2007-08	2008-09
Projects Funded	d Primarily from Tuition & Mandatory Fees and Other Local Income	1	0	1	1	4	2	3	5	2	6	9 1	4 3
Projects Funded	d not included above*		2		1					1		1	1
Funding													
Sources	Bond Proceeds					Report	by Fund	ding So	urce for De	ebt Servi	ce Below	ı	
	Institutional Bonds (Debt Service paid by Tuition, Mandatory Fees, & Other Local Income)		\$258,714	\$	2,118,219	\$7,2	232,804		\$1,468,440	;	\$182,881	\$1,359,280	\$4,787,131
	Higher Education Bonds											\$444,169	\$4,560,236
	Tobacco Funds												
	Institutional Bonds (Debt Service paid by Local Tax)												
	General Revenues												
	GIF	,	\$1,157,759		\$463,597								\$500,000
	Cash Fund Balances/Unexpended Plant, etc.					\$	514,495	•	\$6,920,119	\$2	2,230,463	\$1,234,759)
	Private Gifts, Grants and Other Sources												
	Total for Educational and General Projects	9,	\$1,416,473	\$	2,581,816	\$7,	747,299		\$8,388,559	\$2	,413,345	\$3,038,208	\$9,847,367
Annual Residen	nt Tuition & Mandatory Fees (In-District for two-year)		\$3,990		\$4,505		\$5,053		\$5,755		\$6,010	\$6,205	\$6,505
AUXILIARY PR	OUECTS												
	d Primarily from Tuition & Mandatory Fees and Other Local Income	5	3	5	6	9	6	6	5	3	6	0 4	1 2
	d not included above*												
Funding					•		<u> </u>						
Sources	Bond Proceeds					Report	by Fund	ding So	urce for De	ebt Servi	ce Below	ı	
	Institutional Bonds (Debt service paid by Auxiliary Income)		\$154.751		\$12.695	\$7.2	277,318	<u> </u>	\$8,833,869	\$6	,386,116	\$3,495,38	\$2,976,734
	Tobacco Funds		, , ,		, ,,						, ,	, . , ,	, ,,
	GIF												Ì
	Auxiliary Cash Fund Balances		\$1,589,452	\$	8,226,877	\$1,8	362,537		\$1,152,800	\$1	,531,663	\$1,984,186	\$1,211,451
	Private Gifts and Other sources		\$800,000		\$500,000		•		\$21,624		\$155,802	\$544,198	
1	Total Auxiliary Projects	\$	2,544,203	¢ 8	3,739,572	\$ 9.1	30 855	\$ 1	0,008,293	¢ 8	073,580	\$ 6,023,766	\$ 4,188,185

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Interim Study Proposal 2007-195 Summary of Capital Improvement Projects by Two-Year Colleges

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Summary for Two-Year Colleges

EDUCATIONAL	L & GENERAL PROJECTS	200	2-03	200	3-04	200	4-05	200	5-06	200	6-07	200	07-08	20	008-09
Projects Funde	d Primarily from Tuition & Mandatory Fees and Other Local Income	14	8	22	11	19	12	14	19	11	14	12	12	10	10
Projects Funde	d not included above*	50	28	48	27	51	27	32	25	40	24	38	25	33	27
Funding															
Sources	Bond Proceeds					Report	by Fund	ling Sou	rce for D	ebt Serv	ice Belo	w			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)	\$2,	,203,025	\$4.	188,676	\$20	,359,212	\$9	,501,530	\$20	,986,748	\$27	7,404,596		\$13,693,358
	Higher Education Bonds		\$4,838		\$25,828		\$0		\$0	\$	3141,111	\$15	5,195,641		\$21,552,126
	Tobacco Funds		\$0		\$0		\$0		\$0		\$0		\$0		\$0
	Institutional Bonds (Debt service paid by Local Tax)	\$3,	,534,009	\$1,	315,794	\$2	,480,045	\$15	,283,057	\$16	,702,353	\$2	2,202,907		\$3,762,330
	General Revenues	\$	171,014	\$1,	203,265	9	112,250	Ş	\$194,575	\$	145,845		\$151,218		\$65,541
	GIF	\$4,	,539,239	\$3,	419,364	\$2	,672,153	\$2	,552,928	\$3	,398,227	\$3	3,447,174		\$5,130,951
	Cash Fund Balances/Unexpended Plant, etc.		,951,691		869,716		,992,019		,075,912		,699,219		3,183,445		\$10,198,714
	Private Gifts, Grants and Other Sources	\$4,	,984,445		299,544	\$3	,432,141	\$3	,887,700	\$4	,152,640	\$4	1,980,146		\$10,462,987
	Total for Educational and General Projects	\$18,	,388,262	\$19	322,187	\$33	,047,820	\$40	,495,702	\$52	,226,144	\$61	1,565,127	0,	\$64,866,006
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)														
AUXILIARY PR															
	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	d not included above*	1	1	0	1	1	0	0	0	0	0	0	0	3	0
Funding															
Sources	Bond Proceeds					Report	by Fund	ling Sou	irce for D	ebt Serv	rice Belo	w			
	Institutional Bonds (Debt Service paid by Auxiliary Income)		\$0		\$0		\$0		\$0		\$0		\$0		\$0
	Tobacco Funds		\$0		\$0		\$0		\$0		\$0		\$0		\$0
	GIF	\$	354,092		\$0		\$0		\$0		\$0		\$0		\$0
	Auxiliary Cash Fund Balances		\$36,555		\$53,367		\$54,805		\$0		\$0		\$0		\$435,995
	Private Gifts and Other sources		\$0		\$0		\$0		\$0		\$0		\$0		\$0
															· · · · · ·
	Total Auxiliary Projects	\$	390,647		\$53,367		\$54,805		\$0		\$0	,	\$0		\$435,995

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Arkansas Northeastern College

EDUCATIONAL	. & GENERAL PROJECTS	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09							
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income	1 1	1 1	0 0	0 0	0 0	0 0	0 0							
Projects Funded	d not included above*	3 3	3 3	1 1	1 1	1 0	1 2	2 2							
Funding															
Sources	Bond Proceeds			Report by Fun	ding Source for	Debt Service Bel	ow								
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)														
	Higher Education Bonds						\$934,720	\$814,973							
	Tobacco Funds														
	Institutional Bonds (Debt service paid by Local Tax)		\$211,175	\$1,091,726											
	General Revenues														
	GIF	\$298,690	\$271,988	\$231,650	\$525,495										
	Cash Fund Balances/Unexpended Plant, etc.	\$52,150			\$1,000,000										
	Private Gifts, Grants and Other Sources				\$178,176										
	Total for Educational and General Projects	\$350,840													
Annual Residen	t Tuition & Mandatory Fees (In-District for two-year)	\$1,124	\$1,490	\$1,570	\$1,630	\$1,660	\$1,690	\$1,720							
AUXILIARY PR	OJECTS														
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income														
	d not included above*														
Funding															
Sources	Bond Proceeds			Report by Fun	ding Source for	Debt Service Bel	ow								
	Institutional Bonds (Debt Service paid by Auxiliary Income)														
	Tobacco Funds														
	GIF														
	Auxiliary Cash Fund Balances														
	Private Gifts and Other sources														
	Total Auxiliary Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0							

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Capital Improvement Projects by Institution of Higher Education

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Arkansas State University-Beebe

EDUCATIONAL	. & GENERAL PROJECTS	2002	2-03	2003-04		2004-05	2005-06	2006-07	2007-08	200	08-09
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income	1	0	2 2		0 2	0 2	0 2	0 2	0	2
Projects Funded	d not included above*	4	1	3 0		1 1	1 1	3 1	1 3	3	0
Funding											
Sources	Bond Proceeds					Report by Fun	nding Source for	Debt Service Be	low		
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)	9	68,387	\$500,00			\$509,352				\$1,710,190
	Higher Education Bonds		\$4,838	\$25,82	28				\$1,115,000		\$1,885,000
	Tobacco Funds										
	Institutional Bonds (Debt service paid by Local Tax)										
	General Revenues										
	GIF		\$0	\$321,36	60	\$0	\$170,50	7 \$1,565,632	2 \$136,364		\$651,502
	Cash Fund Balances/Unexpended Plant, etc.	\$5	540,278	\$1,754,24	11	\$588,315	\$1,967,663	\$2,420,363	3 \$1,806,427		\$1,070,256
	Private Gifts, Grants and Other Sources			\$40,00	00				\$112,853		
	Total for Educational and General Projects	\$6	313,503	\$2,641,42	29	\$588,315	\$2,647,522	\$22,612,685	5 \$11,392,421		\$5,316,948
Annual Residen	t Tuition & Mandatory Fees (In-District for two-year)		\$1,830	\$2,04	Ю	\$2,160	\$2,280	\$2,460	\$2,550		\$2,670
AUXILIARY PR											
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income										
Projects Funded	d not included above*		1								
Funding											
Sources	Bond Proceeds					Report by Fun	nding Source for	Debt Service Be	low		
	Institutional Bonds (Debt Service paid by Auxiliary Income)				Т		I				
	Tobacco Funds										
	GIF	\$3	354,092		İ						
	Auxiliary Cash Fund Balances		\$22,825	\$1,00	00						
	Private Gifts and Other sources			•							
					Ī						
	Total Auxiliary Projects	\$3	376,917	\$1,00	00	\$0	\$(\$(\$0		\$0

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Arkansas State University-Mountain Home

	L & GENERAL PROJECTS	2002-	-03	2003-04		2004-05	2005-06	2006-07	2007-08	200	08-09
Projects Funde	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	1 0		1 0	1 0	1 0	0 1	1	1
Projects Funde	d not included above*	0	0	0 0		0 0	0 0	0 0	0 0	0	0
Funding											
Sources	Bond Proceeds					Report by Fun	ding Source for	Debt Service Bel	ow		
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)				Т	•					\$4,206,019
	Higher Education Bonds							\$141,111	\$2,058,889		
	Tobacco Funds								, , ,		
	Institutional Bonds (Debt service paid by Local Tax)										
	General Revenues										
	GIF		\$0	\$	0	\$0	\$214,251	\$353,050			
	Cash Fund Balances/Unexpended Plant, etc.						\$570,313	\$94,555			\$2,031
	Private Gifts, Grants and Other Sources			\$141,55	55	\$105,871	\$200,000	\$700,000	\$1,667,931		\$2,701,987
	Total for Educational and General Projects		\$0	\$141,55	55	\$105,871	\$984,564	\$1,288,716	\$3,726,820		\$6,910,037
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)		\$1,920	\$2,04	0	\$2,060	\$2,280	\$2,370	\$2,370		\$2,760
AUXILIARY PR	DO IECTE				+						
	d Primarily from Tuition & Mandatory Fees and Other Local Income				_						
					_						
Funding	d not included above*				_						
Sources	Bond Proceeds					Report by Fun	ding Source for	Debt Service Bel	ow		
0001003	Institutional Bonds (Debt Service paid by Auxiliary Income)				┰	report by run	amig course for	I	I	ı —	
	Tobacco Funds										
	GIF				+						
	Auxiliary Cash Fund Balances				+						
	Private Gifts and Other sources				I						
	Total Auxiliary Projects		\$0	\$	0	\$0	\$0	\$0	\$0		\$(

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Capital Improvement Projects by Institution of Higher Education

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Arkansas State University-Newport

EDUCATIONAL & GI	ENERAL PROJECTS	2002	2-03	2003-	04	2004	-05	2005-	06	2006	-07	2007-0)8	2008-0)9
Projects Funded Prim	arily from Tuition & Mandatory Fees and Other Local Income	4	1	6	1	4	4	2	4	3	2	1	0	4	1
Projects Funded not i	ncluded above*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Funding Sources	Bond Proceeds				Re	eport by F	unding	Source for	or Deb	t Service	Below	٧			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)		\$447	\$1,04	5,080	\$3,1	192,835	\$78	8,209	\$2	14,121	\$28	9,943	\$1,41	6,469
	Higher Education Bonds											\$80	00,000	\$80	0,000
	Tobacco Funds														
	Institutional Bonds (Debt service paid by Local Tax)														
	General Revenues														
	GIF		\$61,635		9,255		19,436		7,916		64,309				5,000
	Cash Fund Balances/Unexpended Plant, etc.	\$	200,544	\$6	34,110		67,746		9,434	\$2	22,157			\$2,53	
	Private Gifts, Grants and Other Sources						574,558								3,000
	Total for Educational and General Projects	\$	\$262,626		8,445		554,575		5,559		00,587		9,943	\$5,23	
Annual Resident Tuiti	on & Mandatory Fees (In-District for two-year)		\$1,830	\$	31,950		\$2,070	\$	2,190		\$2,280	\$	52,340	\$	2,400
AUXILIARY PROJEC	CTS CONTROL CO												- 		
Projects Funded Prim	arily from Tuition & Mandatory Fees and Other Local Income														
Projects Funded not i	ncluded above*														
Funding Sources	Bond Proceeds				Re	eport by F	unding	Source for	or Deb	t Service	Below	V			
	Institutional Bonds (Debt Service paid by Auxiliary Income)														
	Tobacco Funds														
	GIF														
	Auxiliary Cash Fund Balances														
	Private Gifts and Other sources														
	Total Auxiliary Projects	-	\$0		\$0		\$0		\$0		\$0		\$0		\$0

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

- * For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years
- ^ For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Institution Black River Technical College

EDUCATIONAL	& GENERAL PROJECTS	200	2-03	2003-0)4	200	04-05	200	05-06	200	6-07	200	7-08	20	08-09
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income	2	0	3	0	4	0	1	0	3	1	1	1	2	0
Projects Funded	not included above*	2	0	5	0	1	1	2	1	1	1	1	1	2	1
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding Sc	ource for	Debt Ser	rvice Bel	ow			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)					\$1	,089,417	\$	1,398,629		\$609,470				
	Higher Education Bonds														\$1,982,497
	Tobacco Funds														
	Institutional Bonds (Debt service paid by Local Tax)	2444.004													
	General Revenues	\$111,684 \$1,101,892													
	GIF			\$25	3,253		\$25,185		\$0		\$127,551				\$166,370
	Cash Fund Balances/Unexpended Plant, etc.	\$1	,058,751	\$7	5,972		\$343,230		\$2,304	\$1	,486,103	\$1	,588,500		\$250,453
	Private Gifts, Grants and Other Sources														\$137,77 <i>°</i>
	Total for Educational and General Projects	\$1	,170,435	\$1,43	1,117	\$1	,457,832	\$^	1,400,933	\$2	,223,124	\$1	,588,500		\$2,537,09
Annual Resident	t Tuition & Mandatory Fees (In-District for two-year)		\$1,470	9	1,650		\$1,650		\$1,650		\$2,070		\$2,070		\$2,190
AUXILIARY PRO															
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income														
Projects Funded	not included above*														
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding Sc	ource for	Debt Ser	rvice Bel	ow			
	Institutional Bonds (Debt Service paid by Auxiliary Income)							T T							
	Tobacco Funds														
	GIF	Ĭ								Ì					
	Auxiliary Cash Fund Balances														
	Private Gifts and Other sources														
	Total Auxiliary Projects	\$	0	\$0			60		\$0	\$	60	¢	60		\$0

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Cossatot Community College of the University of Arkansas

EDUCATIONAL	L & GENERAL PROJECTS	2002	2-03	2003	3-04	200	4-05	200	05-06	200	06-07	200	7-08	20	008-09
Projects Funde	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Projects Funde	d not included above*	1	2	2	1	2	0	1	1	3	1	3	1	1	3
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding So	urce for	Debt Se	rvice Be	low			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)						-								
	Higher Education Bonds											,	\$375,496		\$289,229
	Tobacco Funds														
	Institutional Bonds (Debt service paid by Local Tax)					·	\$259,264	\$3	3,066,147	\$1	1,074,003	3	\$156,663		\$63,627
	General Revenues														
	GIF	\$8	308,324		\$0	,	\$200,000		\$150,000)			\$50,000		
	Cash Fund Balances/Unexpended Plant, etc.			•	\$13,740				\$14,358		\$35,646	6			\$71,896
	Private Gifts, Grants and Other Sources				141,531						\$54,544				\$1,832,417
	Total for Educational and General Projects	\$8	308,324	\$	155,271	·	\$527,114	\$3	3,280,505	\$1	1,314,193	3	\$532,159		\$2,307,169
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)		\$1,274		\$1,336		\$1,396		\$1,546		\$1,620)	\$1,620		\$1,620
AUXILIARY PR															
	d Primarily from Tuition & Mandatory Fees and Other Local Income														
	d not included above*														
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding So	urce for	Debt Se	rvice Be	low			
	Institutional Bonds (Debt Service paid by Auxiliary Income)						-								
	Tobacco Funds														
	GIF											·			
	Auxiliary Cash Fund Balances														
	Private Gifts and Other sources														
			,		•		·				•				
	Total Auxiliary Projects		\$0		\$0		\$0		\$0		\$0)	\$0		\$(

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

- * For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years
- ^ For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Institution East Arkansas Community College

EDUCATIONAL	L & GENERAL PROJECTS	200	2-03	20	03-04	20	04-05	20	05-06	20	06-07	20	07-08	:	2008-09
Projects Funde	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Projects Funde	d not included above*	4	0	4	1	2	2	2	2	3	2	3	3	0	2
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding So	ource for	Debt S	ervice Be	low			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)						-								
	Higher Education Bonds														\$1,891,825
	Tobacco Funds														
	Institutional Bonds (Debt service paid by Local Tax)														
	General Revenues	\$0 \$0 \$0 \$136.342													
	GIF	\$0 \$0 \$0 \$136,342												\$1,277,781	
	Cash Fund Balances/Unexpended Plant, etc.	,	\$370,782		\$158,991		\$327,497		\$410,525		\$206,127		\$329,912		\$140,729
	Private Gifts, Grants and Other Sources		\$30,000		\$1,280		\$18,047		\$153,314		\$130,000		\$0		\$13,992
	Total for Educational and General Projects	,	\$400,782		\$160,271		\$345,544		\$563,838		\$336,127		\$466,254		\$3,324,327
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)		\$1,380		\$1,380		\$1,530		\$1,620		\$1,620		\$1,770		\$1,890
AUXILIARY PR															
•	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	d not included above*	1	0	0	1	1	0	0	0	0	0	0	0	3	0
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding So	ource for	Debt S	ervice Be	low			
	Institutional Bonds (Debt Service paid by Auxiliary Income)						-								
	Tobacco Funds														
	GIF														
	Auxiliary Cash Fund Balances		\$13,730		\$52,367	1	\$54,805		\$0		\$0		\$0		\$435,995
	Private Gifts and Other sources														
											•				
	Total Auxiliary Projects		\$13,730		\$52,367		\$54,805		\$0		\$0		\$0		\$435,995

Capital Improvement Projects by Institution of Higher Education

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Mid-South Community College

EDUCATIONAL 8	GENERAL PROJECTS	200	02-03	20	003-04		2004-05	2	005-06		2006-07	20	07-08	20	008-09
Projects Funded F	Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0	0	0	0	0	0	(0	0	0	0	0
Projects Funded n	ot included above*	5	4	7	7	5	2	3	0	2	2 2	3	1	3	4
Funding															
Sources	Bond Proceeds				F	Repo	rt by Funding	g Sour	ce for Debt	Serv	rice Below				
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)														
	Higher Education Bonds											1	,211,421		138,385
	Tobacco Funds														
	Local Tax	257,632 565,893 341,295 244,839 4,166,141 142,652 1											1,358,020		
	General Revenues														
	GIF	64,075 154,472 942,311 1,179,583 2,000,000													
	Cash Fund Balances/Unexpended Plant, etc.		24,048		81,597		492,651		1,851,905		884,383		744,543		248,165
	Private Gifts, Grants and Other Sources				327,459		1,392,191		107,809		543,386		8,649		260,766
	Total for Educational and General Projects	\$	345,755		1,129,421		3,168,447	\$	3,384,136		5,593,911	\$ 4	,107,265		2,005,336
Annual Resident T	Tuition & Mandatory Fees (In-District for two-year)		\$1,290		\$1,290		\$1,500		\$1,620		\$1,620		\$1,800		\$1,950
AUXILIARY PRO															
	Primarily from Tuition & Mandatory Fees and Other Local Income														
	ot included above*														
Funding															
Sources	Bond Proceeds				F	Repo	rt by Fundin	g Sour	ce for Debt	Serv	rice Below				
	Funded by Auxiliary Income														
	Tobacco Funds														
	GIF														
	Auxiliary Cash Fund Balances														
	Private Gifts and Other sources														
					40		40		00		20		00		•
	Total Auxiliary Projects	\$	60		\$0		\$0		\$0		\$0		\$0		\$0

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution North Arkansas College

EDUCATIONAL	& GENERAL PROJECTS	200	2-03	20	003-04	20	04-05	200	05-06	20	006-07	200	7-08	20	08-09
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0	0	0	0	1	0	0	1	0	0	0	0
Projects Funded	not included above*	1	2	2	2	3	4	0	5	1	4	3	4	2	3
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding Sc	ource for I	Debt S	ervice Bel	ow			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)							_							
	Higher Education Bonds											,	\$412,035		\$1,049,265
	Tobacco Funds														
	Institutional Bonds (Debt service paid by Local Tax)											\$1	,641,254		\$286,727
	General Revenues		\$32,770		\$65,541		\$65,541		\$65,541		\$65,541		\$65,541		\$65,541
	GIF	\$16,086 \$40,481 \$7,679 \$44,127 \$396,424 \$											\$1,265,572		
	Cash Fund Balances/Unexpended Plant, etc.	\$16,086 \$40,481 \$7,679 \$44,127 \$396,424 \$4,835 \$29,160													
	Private Gifts, Grants and Other Sources		\$4,070		\$14,904	\$	1,289,896		\$218,143		\$21,749	0,	\$657,873		\$1,292,929
	Total for Educational and General Projects		\$36,840		\$96,531	\$	1,395,918		\$296,198		\$160,577	\$3	,173,127		\$3,960,034
Annual Resident	Tuition & Mandatory Fees (In-District for two-year)		\$1,080		\$1,470		\$1,470		\$1,590		\$1,680		\$1,710		\$1,800
AUXILIARY PRO															
	Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Projects Funded	not included above*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding Sc	ource for I	Debt S	ervice Bel	ow			
	Institutional Bonds (Debt Service paid by Auxiliary Income)						,								
	Tobacco Funds														
	GIF														
	Auxiliary Cash Fund Balances														
	Private Gifts and Other sources														
	Total Auxiliary Projects		\$0		\$0		\$0		\$0		\$0		\$0		\$0

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

- * For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years
- ^ For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Institution National Park Community College

EDUCATIONAL	L & GENERAL PROJECTS	2002	2-03	2003-04		2004	-05	200	5-06	20	06-07	20	07-08	20	008-09
Projects Funde	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0 0		0	0	0	0	0	0	0	0	0	0
Projects Funde	d not included above*	9	0	8 1		12	2	11	2	11	3	7	3	4	2
Funding															
Sources	Bond Proceeds					Report	by Fun	ding So	urce for	Debt Se	rvice Be	low			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)											\$	3,509,961		
	Higher Education Bonds											\$	1,536,000		\$2,464,000
	Tobacco Funds														
	Institutional Bonds (Debt service paid by Local Tax)	\$177,785 \$56,518 \$472,952 \$6,069,827 \$2,008,616 \$262,338 \$26,560 \$35,832 \$46,700 \$120,034 \$80,304 \$85,677													\$265,000
	General Revenues	\$26,560 \$35,832 \$46,709 \$129,034 \$80,304 \$85,677													
	GIF			\$	0		\$0		\$0				\$100,000		
	Cash Fund Balances/Unexpended Plant, etc.														
	Private Gifts, Grants and Other Sources												\$948,570		\$465,000
	Total for Educational and General Projects	\$2	204,345	\$92,35	50	\$5	519,661	\$6	5,198,861	\$	2,088,920	\$(3,442,546		\$3,194,000
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)		\$1,326	\$1,39	98		\$1,470		\$1,470		\$2,030)	\$2,130		\$2,350
AUXILIARY PR															
Projects Funde	d Primarily from Tuition & Mandatory Fees and Other Local Income														
Projects Funde	d not included above*														
Funding															
Sources	Bond Proceeds					Report	by Fun	ding So	urce for	Debt Se	rvice Be	low			
	Institutional Bonds (Debt Service paid by Auxiliary Income)				Т										
	Tobacco Funds														
	GIF				ı										
	Auxiliary Cash Fund Balances				ı										
	Private Gifts and Other sources				1										
-	Total Auxiliary Projects		\$0	\$	00		\$0		\$0		\$0)	\$0		\$0

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Northwest Arkansas Community College

EDUCATIONAL	& GENERAL PROJECTS	200	2-03	2003-04		2004-05	20	05-06	200	06-07	200	7-08	20	08-09
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0 0		0 0	0	0	0	0	0	0	0	0
Projects Funded	not included above*	1	4	0 4		4 5	0	2	1	1	2	2	2	2
Funding														
Sources	Bond Proceeds				R	Report by Fund	ding S	ource for I	Debt Se	rvice Bel	ow			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)		\$60,028	\$29,68	2	\$47,763		\$293,603		\$0		\$0		
	Higher Education Bonds			•							\$1	,448,791		\$2,546,119
	Tobacco Funds													
	Institutional Bonds (Debt service paid by Local Tax)	\$3	,098,592	\$482,20	8	\$314,808	\$	5,902,244	\$9	9,453,593		\$0		
	General Revenues		\$0	\$	0									
	GIF	,	\$311,649	\$43,15	3	\$276,482		\$22,793		\$110,872	,	\$307,930	· 	\$604,30°
	Cash Fund Balances/Unexpended Plant, etc.													\$136,773
	Private Gifts, Grants and Other Sources		,494,633	\$684,66		\$2,905		\$0		1,250,000		\$0		
	Total for Educational and General Projects	\$6	,964,902	\$1,239,70	8	\$641,958		6,218,640		0,814,465		,756,721		\$3,287,192
Annual Resident	Tuition & Mandatory Fees (In-District for two-year)		\$1,440	\$1,63	5	\$1,785		\$1,935		\$2,125		\$2,125		\$2,493
AUXILIARY PRO														
	Primarily from Tuition & Mandatory Fees and Other Local Income													
	not included above*													
Funding														
Sources	Bond Proceeds				R	Report by Fund	ding S	ource for I	Debt Se	rvice Bel	ow			
	Institutional Bonds (Debt Service paid by Auxiliary Income)				Т	, ,								
	Tobacco Funds													
	GIF													
	Auxiliary Cash Fund Balances													
	Private Gifts and Other sources													
	Total Auxiliary Projects	¢	60	\$0		\$0		\$0		\$0	¢	60		\$0

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

- * For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years
- ^ For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Institution Ouachita Technical College

EDUCATIONAL	& GENERAL PROJECTS	2002	2-03	2003-	-04	200	4-05	200	5-06	20	06-07	200	7-08	20	08-09
	Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Projects Funded	not included above*	1	0	1	1	0	0	0	0	0	0	1	0	0	1
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding So	urce for	Debt Se	ervice Bel	ow			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)														
	Higher Education Bonds											\$1,	500,000	ĺ	\$100,000
	Tobacco Funds														
	Institutional Bonds (Debt service paid by Local Tax)														\$0
	General Revenues														
	GIF	\$	994,316		\$0		\$0		\$0						\$260,024
	Cash Fund Balances/Unexpended Plant, etc.			\$	58,341							\$	635,270	1	\$201,312
	Private Gifts, Grants and Other Sources														
	Total for Educational and General Projects	\$	994,316		58,341		\$0		\$0		\$0		135,270		\$561,336
Annual Resident	Tuition & Mandatory Fees (In-District for two-year)		\$1,680		\$1,770		\$1,860		\$1,920		\$1,980		\$2,040		\$2,130
AUXILIARY PRO															
	Primarily from Tuition & Mandatory Fees and Other Local Income														
	not included above*														
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding So	urce for	Debt Se	ervice Bel	ow			
	Institutional Bonds (Debt Service paid by Auxiliary Income)													i	
	Tobacco Funds														
	GIF														
	Auxiliary Cash Fund Balances													i .	
	Private Gifts and Other sources		·		·		•		•		•		, and the second		
	Total Auxiliary Projects		\$0		\$0		\$0		\$0		\$0		\$0		\$0

Capital Improvement Projects by Institution of Higher Education

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

- * For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years
- ^ For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Institution Ozarka College

EDUCATIONAL	L & GENERAL PROJECTS	2002	2-03	20	03-04		2004-05	200	5-06	200	6-07	200	7-08	200	08-09
Projects Funde	d Primarily from Tuition & Mandatory Fees and Other Local Income	1	0	1	1	1	1 1	2	1	0	2	0	0	0	0
Projects Funde	d not included above*	0	0	0	0	C	0 0	0	0	0	0	2	0	0	2
Funding															
Sources	Bond Proceeds					Re	eport by Fund	ding So	urce for	Debt Ser	rvice Bel	ow			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)				\$403,638		\$1,735,391		\$54,832		355,284				
	Higher Education Bonds											\$1	,073,546		\$26,454
	Tobacco Funds														
	Institutional Bonds (Debt service paid by Local Tax)														
	General Revenues														
	GIF		\$3,000		\$132,750)	\$232,900		\$0			9	3149,451		\$127,000
	Cash Fund Balances/Unexpended Plant, etc.												\$40,360		\$344,171
	Private Gifts, Grants and Other Sources						\$80,000								
	Total for Educational and General Projects		\$3,000		\$536,388	3	\$2,048,291		\$54,832		\$355,284	\$1	,263,357		\$497,625
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)		\$1,830		\$1,980)	\$1,980		\$2,310		\$2,360		\$2,365		\$2,365
AUXILIARY PR															
	d Primarily from Tuition & Mandatory Fees and Other Local Income														
	d not included above*														
Funding															
Sources	Bond Proceeds					Re	eport by Fund	ding So	urce for	Debt Ser	rvice Bel	ow			
	Institutional Bonds (Debt Service paid by Auxiliary Income)					T		_							
	Tobacco Funds														
	GIF														
	Auxiliary Cash Fund Balances														
	Private Gifts and Other sources														
	Total Auxiliary Projects		\$0		\$0)	\$0		\$0		\$0		\$0		\$0

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Phillips Community College of the University of Arkansas

EDUCATIONAL	. & GENERAL PROJECTS	2002-0)3	2003	3-04	200	4-05	200	05-06	20	06-07	200	07-08	20	008-09
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Projects Funded	d not included above*	12	0	9	0	11	0	6	0	3	0	7	0	9	0
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding Sc	urce for	Debt Se	ervice Be	low			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)														
	Higher Education Bonds												\$186,441		\$919,230
	Tobacco Funds														
	Institutional Bonds (Debt service paid by Local Tax)														
	General Revenues														
	GIF	\$9	\$95,900 \$114,296										\$100,000		
	Cash Fund Balances/Unexpended Plant, etc.			\$90,046 \$41,475 \$106,630						\$43,616	i	\$75,774		\$17,133	
	Private Gifts, Grants and Other Sources												\$83,181		\$1,069,397
	Total for Educational and General Projects		5,900		\$90,046		\$155,771		\$106,630		\$43,616		\$345,396		\$2,105,760
Annual Residen	t Tuition & Mandatory Fees (In-District for two-year)	\$	31,460		\$1,580		\$1,760		\$1,760		\$1,910)	\$1,910		\$1,910
AUXILIARY PR															
	Primarily from Tuition & Mandatory Fees and Other Local Income														
	d not included above*														
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding Sc	urce for	Debt Se	ervice Be	low			
	Institutional Bonds (Debt Service paid by Auxiliary Income)						-								
	Tobacco Funds														
	GIF						·				·		·		
	Auxiliary Cash Fund Balances														
	Private Gifts and Other sources														
									•						
	Total Auxiliary Projects		\$0		\$0		\$0		\$0		\$0		\$0		\$0

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Capital Improvement Projects by Institution of Higher Education

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Pulaski Technical College

EDUCATIONAL	& GENERAL PROJECTS	200	2-03	2003-	-04	200	04-05	200	05-06	200	06-07	20	07-08	20	08-09
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income	1	3	0	2	0	2	1	1	0	2	0	2	0	1
Projects Funded	not included above*	0	0	0	0	0	0	0	0	0	0	2	0	0	2
Funding															
Sources	Bond Proceeds					Repo	rt by Fun	ding So	urce for	Debt Se	rvice Be	low			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)	\$1	,455,215			\$14	,196,227	\$6	3,456,905	\$1	1,156,233	3 \$1	5,382,915		\$6,360,680
	Higher Education Bonds												\$261,161		\$1,721,240
	Tobacco Funds														
	Institutional Bonds (Debt service paid by Local Tax)														
	General Revenues														
	GIF	\$	\$275,330 \$990,904 \$144,879 \$0 \$500												
	Cash Fund Balances/Unexpended Plant, etc.			\$500										\$700	
	Private Gifts, Grants and Other Sources		\$58,239	239 \$1,944,405					\$245,223		\$161,862		\$1,127,745		
	Total for Educational and General Projects	\$1	\$1,789,284 \$990,904 \$14,341,106 \$8,401,310						1,401,456		5,805,938		\$9,210,365		
Annual Residen	t Tuition & Mandatory Fees (In-District for two-year)		\$1,870		\$2,110		\$2,170		\$2,270		\$2,430)	\$2,520		\$2,730
ALIVILLA DV. DD	0.15070														
AUXILIARY PR	Primarily from Tuition & Mandatory Fees and Other Local Income								_		_		_		
	I not included above*														
Funding	Thot included above														
_						_									
Sources	Bond Proceeds					керо	rt by Fun	aing Sc	urce for	Dept Se	rvice Be	iow		•	
	Institutional Bonds (Debt Service paid by Auxiliary Income)	ļ										.			
	Tobacco Funds											 			
	GIF	!										+			
	Auxiliary Cash Fund Balances Private Gifts and Other sources	}					.				1				
	Filvate Gills and Other Sources	1										+			
	Total Auxiliary Projects		\$0		\$0		\$0		\$0		\$()	\$0		\$0

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

* For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

^ For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Institution Rich Mountain Community College

EDUCATIONAL	. & GENERAL PROJECTS	200	2-03	2003-04	20	04-05	200	5-06	2000	6-07	200	7-08	200	08-09
Projects Funded	d Primarily from Tuition & Mandatory Fees and Other Local Income	1	0	0 0	1	0	0	0	0	0	1	0	0	0
Projects Funded	d not included above*	2	4	0 3	5	3	1	4	4	4	3	1	2	1
Funding														
Sources	Bond Proceeds				Repo	rt by Fun	ding So	urce for	Debt Ser	vice Bel	ow			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)		\$54,005			\$97,579								
	Higher Education Bonds				1									
	Tobacco Funds				1									
	Local Tax													
	General Revenues													
	GIF	\$0 \$22,133 \$40,320 \$285,091 \$						\$97,705		\$99,265				
	Cash Fund Balances/Unexpended Plant, etc.													
	Private Gifts, Grants and Other Sources	\$653,683 \$2,602,724 \$348,062 \$190,799 \$191,00						191,000	\$	313,992		\$274,415		
	Total for Educational and General Projects	\$	707,688	\$2,602,724		\$467,774	9	\$231,119	\$	476,091	45	6411,697		\$373,680
Annual Resident	t Tuition & Mandatory Fees (In-District for two-year)		\$1,200	\$1,200		\$1,290		\$1,290		\$1,440		\$1,440		\$1,620
AUXILIARY PR	OJECTS													
	Primarily from Tuition & Mandatory Fees and Other Local Income													
	d not included above*													
Funding														
Sources	Bond Proceeds				Repo	rt by Fun	ding So	urce for	Debt Ser	vice Bel	ow			
	Institutional Bonds (Debt Service paid by Auxiliary Income)					-								
	Tobacco Funds													
	GIF													
	Auxiliary Cash Fund Balances													
	Private Gifts and Other sources													
	Total Auxiliary Projects	\$	0	\$0	ļ .	\$0	\$	0	\$(n	\$	0		\$0

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution South Arkansas Community College

EDUCATIONAL	L & GENERAL PROJECTS	200	2-03	20	003-04	20	04-05	200	05-06	200	06-07	200	7-08	20	08-09
Projects Funder	d Primarily from Tuition & Mandatory Fees and Other Local Income	3	0	4	2	8	3	1	9	1	1	3	1	0	2
Projects Funder	d not included above*	1	2	1	2	1	1	5	2	2	2	0	0	0	1
Funding															
Sources	Bond Proceeds					Report	by Fundi	ng Sour	ce for De	bt Servi	ice Belov	v			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)			I		Τ		ľ							
	Higher Education Bonds					1								\$19	92,257
	Tobacco Funds														0
	Local Tax														
	General Revenues														
	GIF	\$1,59	6,628	\$21	17,526		3,607		3,842	\$22	2,171		2,958	\$2	5,705
	Cash Fund Balances/Unexpended Plant, etc.	\$148,605 \$168,212 \$375,243 \$629,524						4,514		8,943		6,602			
	Private Gifts, Grants and Other Sources	\$41,973 \$495,473 \$47,833 \$771,727 \$,644		\$O		\$0			
	Total for Educational and General Projects	\$1,78	,		81,211		6,683		90,093		6,329		1,901		64,564
Annual Residen	nt Tuition & Mandatory Fees (In-District for two-year)		\$1,810		\$1,810)	\$1,900		\$1,900		\$1,900		\$1,990		\$2,170
AUXILIARY PR															
	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	d not included above*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Funding															
Sources	Bond Proceeds					Report	by Fundi	ng Sour	ce for De	bt Servi	ice Belov	V			
	Funded by Auxiliary Income					Į .									
	Tobacco Funds														
	GIF														
	Auxiliary Cash Fund Balances					ļ									
	Private Gifts and Other sources	_				ļ									
	Total Auxiliary Projects	-	60		\$0	ļ.,	\$0		\$O		0		80		\$0
	Total Auxiliary FTOJECIS	1	U		φυ	,	φυ	,	pU	,	PU	,	p∪		φυ

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

Institution Southern Arkansas University Tech

EDUCATIONA	L & GENERAL PROJECTS	2002-	-03	200	03-04		2004-05	200	05-06	2006	-07	2007	-08	200	08-09
Projects Funde	ed Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	3	0	(0 0	0	0	1	0	6	0	3	0
Projects Funde	ed not included above*	2	2	1	1	(6 1	1	1	3	0	0	0	2	0
Funding															
Sources	Bond Proceeds	Report by Funding Source for Debt Service								ice Bel	ow				
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)				\$43,199	9		Ι		\$	24,950				
	Higher Education Bonds														\$235,363
	Tobacco Funds														
	Institutional Bonds (Debt service paid by Local Tax)														
	General Revenues														
	GIF	\$2	29,692		\$310,242	2	\$154,133		\$25,542	\$	14,436				\$68,431
	Cash Fund Balances/Unexpended Plant, etc.														
	Private Gifts, Grants and Other Sources*	\$4	11,796		\$260,072	2	\$72,778					\$8	863,649		\$239,511
	Total for Educational and General Projects	\$44	41,488	-	\$613,513	3	\$226,911		\$25,542		39,386	\$8	863,649		\$543,305
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)	Ç	\$1,800		\$1,920)	\$1,920		\$2,106		\$2,520		\$2,520		\$3,030
AUXILIARY PR															
Projects Funde	ed Primarily from Tuition & Mandatory Fees and Other Local Income														
Projects Funde	ed not included above*														
Funding															
Sources	Bond Proceeds					R	Report by Fun	ding Sc	urce for	Debt Serv	ice Bel	ow			
	Institutional Bonds (Debt Service paid by Auxiliary Income)					Т	<u> </u>								
	Tobacco Funds														
	GIF														
	Auxiliary Cash Fund Balances														
	Private Gifts and Other sources														
	Total Auxiliary Projects		\$0		\$0)	\$0		\$0		\$0		\$0		\$(

^{*} For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years

[^] For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

- * For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years
- ^ For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Institution Southeast Arkansas College

EDUCATIONA	L & GENERAL PROJECTS	2002	-03	2003-04	200	4-05	2005-06	2006-07	2007-08	2008-09
Projects Funde	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	3	0 2	0	0	0 2	0 3	0 5	0 3
Projects Funde	ed not included above*	0	0	0 0	0	1	0 1	0 1	0 1	0 3
Funding										
Sources	Bond Proceeds				Repo	rt by Fun	ding Source for	Debt Service Bel	ow	
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)				T					
	Higher Education Bonds								\$82,141	\$1,677,035
	Tobacco Funds									
	Institutional Bonds (Debt service paid by Local Tax)									
	General Revenues									
	GIF KBL63DZ, KBL63DY		\$0	\$0)	\$36,810	\$70,000	\$36,000		
	Cash Fund Balances/Unexpended Plant, etc.	\$3	329,917	\$278,181			\$857,34	1 \$722,161	\$2,578,172	\$4,753,630
	Private Gifts, Grants and Other Sources								\$161,586	
	Total for Educational and General Projects		329,917	\$278,181		\$36,810	. ,			\$7,134,722
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)		\$1,600	\$1,600)	\$1,600	\$1,660	\$1,720	\$1,780	\$2,000
AUXILIARY PR										
	d Primarily from Tuition & Mandatory Fees and Other Local Income									
	d not included above*									
Funding										
Sources	Bond Proceeds				Repo	rt by Fun	ding Source for	Debt Service Bel	ow	
	Institutional Bonds (Debt Service paid by Auxiliary Income)									
	Tobacco Funds									
	GIF									
	Auxiliary Cash Fund Balances									
	Private Gifts and Other sources		_							
	<u> </u>		•	•					•	
	Total Auxiliary Projects		\$0	\$0)	\$0	\$(\$0	\$0	\$0

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

- * For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years
- ^ For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Institution University of Arkansas Community College at Batesville

EDUCATIONAL	L & GENERAL PROJECTS	2002-	-03	20	03-04		2004-05	20	05-06	20	06-07	20	07-08	200	08-09
	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0	0	C	0 0	0	0	0	0	0	0	0	0
Projects Funde	d not included above*	1	1	1	1	(0 1	0	0	0	0	0	0	0	0
Funding															
Sources	Bond Proceeds					Re	eport by Fur	nding So	urce for	Debt S	ervice Be	low			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)					Т		Γ				T			
	Higher Education Bonds														
	Tobacco Funds														
	Institutional Bonds (Debt service paid by Local Tax)														
	General Revenues														
	GIF				\$648,375	5	\$0		\$0						
	Cash Fund Balances/Unexpended Plant, etc.	\$2	26,116		\$232,092	2	\$1,382,026		\$704,000						
	Private Gifts, Grants and Other Sources														
	Total for Educational and General Projects	\$2	26,116		\$880,467	7	\$1,382,026		\$704,000		\$	0	\$0		\$0
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)		\$1,450		\$1,570)	\$1,750		\$1,840		\$1,90	0	\$1,990		\$2,210
AUXILIARY PR															
	d Primarily from Tuition & Mandatory Fees and Other Local Income														
	d not included above*														
Funding															
Sources	Bond Proceeds					Re	eport by Fur	nding So	urce for	Debt S	ervice Be	elow			
	Institutional Bonds (Debt Service paid by Auxiliary Income)														
	Tobacco Funds														
	GIF														
	Auxiliary Cash Fund Balances														
	Private Gifts and Other sources														
	Total Auxiliary Projects		\$0		\$0	וכ	\$0		\$0		\$	0	\$0		\$0

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and offsite improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

- * For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years
- ^ For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Institution University of Arkansas Community College at Hope

EDUCATIONAL	& GENERAL PROJECTS	2002	2-03	200	3-04	20	04-05	200	05-06	200	6-07	2007-	-08	200	08-09
Projects Funded	Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Projects Funded	not included above*	1	0	1	1	0	0	1	0	1	1	1	0	0	1
Funding															
Sources	Bond Proceeds					Repo	ort by Fur	nding Sc	urce for	Debt Ser	vice Bel	ow			
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)					T		T							
	Higher Education Bonds											\$2,2	200,000		
	Tobacco Funds												,		
	Institutional Bonds (Debt service paid by Local Tax)														\$1,788,956
	General Revenues														
	GIF				\$0)	\$0)	\$0	9	324,988	\$1	00,000		\$300,000
	Cash Fund Balances/Unexpended Plant, etc.														
	Private Gifts, Grants and Other Sources (Crime Lab & Local Tax)	\$2	290,051	\$	589,881				\$123,327	9	707,991				
	Total for Educational and General Projects	\$2	290,051	\$	589,881		\$0)	\$123,327	\$1	,032,979	\$2,3	300,000		\$2,088,956
Annual Resident	t Tuition & Mandatory Fees (In-District for two-year)		\$1,610		\$1,700)	\$1,738	3	\$1,738		\$1,798		\$1,798		\$1,866
ALIVILLA DV. DD.	0.15070														
AUXILIARY PRO									_						_
	Primarily from Tuition & Mandatory Fees and Other Local Income														
	not included above*	L													
Funding															
Sources	Bond Proceeds					Repo	ort by Fur	nding Sc	ource for	Debt Ser	vice Bel	ow			
	Institutional Bonds (Debt Service paid by Auxiliary Income)														
	Tobacco Funds														
	GIF														
	Auxiliary Cash Fund Balances														
	Private Gifts and Other sources						•								
	Total Auxiliary Projects		\$0		\$0		\$0		\$0		\$0		\$0		\$(

For the Purposes of this study, Capital Improvement Projects are as defined in Arkansas Code 19-11-203, (3) (A) "Capital improvement" means all lands, buildings, structures, utilities, on-site and off-site improvements, and other appurtenant improvements, existing or future, and all construction, repairs, alterations, and renovations thereof which are undertaken, owned, operated, or otherwise managed by a state agency.

- * For each fiscal year, the number in the left cell should include the total number of capital improvement projects beginning in that fiscal year; the number in the right (colored) cell should be the total number of capital improvement projects occurring in that fiscal year that have continued from previous fiscal years
- ^ For each fiscal year, the amounts in the expenditure sources should be a total of all funds of that type used for capital improvement projects

Institution University of Arkansas Community College at Morrilton

EDUCATIONAL	L & GENERAL PROJECTS	2002-	-03	2003-04	200	4-05	200	05-06	2006-07	2007-08	20	008-09
	d Primarily from Tuition & Mandatory Fees and Other Local Income	0	0	1 0	0	0	5	0	2 0	0 0	0	0
Projects Funde	d not included above*	1	0	0 1	0	1	0	0	1 0	0 1	0	1
Funding												
Sources	Bond Proceeds				Repo	rt by Fun	ding So	urce for	Debt Service Bel	low		
	Institutional Bonds (Debt service paid by Tuition, Mandatory Fees and Other Local Income)	\$56	64,943	\$2,167,077	1	-						
	Higher Education Bonds											\$2,819,254
	Tobacco Funds											
	Institutional Bonds (Debt service paid by Local Tax)											
	General Revenues											
	GIF			\$0		\$0		\$0				
	Cash Fund Balances/Unexpended Plant, etc.			\$894,193	;	\$273,837	,	\$437,080	\$570,434	\$155,544		\$375,713
	Private Gifts, Grants and Other Sources											
	Total for Educational and General Projects	\$56	64,943	\$3,061,270		\$273,837		\$437,080		\$155,544		\$3,194,967
Annual Resider	nt Tuition & Mandatory Fees (In-District for two-year)	Ç	\$1,810	\$1,810		\$2,050		\$2,260	\$2,430	\$2,430		\$2,430
AUXILIARY PR												
	d Primarily from Tuition & Mandatory Fees and Other Local Income											
Projects Funde	d not included above*											
Funding												
Sources	Bond Proceeds				Repo	rt by Fun	ding So	urce for	Debt Service Bel	low		
	Institutional Bonds (Debt Service paid by Auxiliary Income)					-						
	Tobacco Funds											
	GIF											
	Auxiliary Cash Fund Balances											
	Private Gifts and Other sources											
				•		•					·	
	Total Auxiliary Projects		\$0	\$0)	\$0		\$0	\$0	\$0		\$0

Capital Improvement Projects Detail Summary 2002-03 through 2008-09

Analysis of the Impact of the Educational and General Cost of Construction on Tuition for the Period from FY 2003 to FY 2009 Universities

	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA	TOTAL	UAMS	TOTAL
Educational and General													
Total Number Bonds for 7 Year Period	\$20,759,105	\$14,009,198	\$1,123,035	\$8,260,502	\$134,407,386	\$13.223.080	\$27,403,603	\$6,208,808	\$7.045.716	\$17,746,176	\$250,186,608	\$0	\$250,186,608
	, ,, ,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. , .,	, ,	, , , , , , , , , , , , , , , , , , , ,	, .,	, , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	. ,,	, , ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•	,,,
Estimated Debt Service	\$1,271,495	\$858,063	\$68,786	\$505,956	\$8,232,452	\$809,914	\$1,678,471	\$380,289	\$431,550	\$1,086,953	\$15,323,930	\$0	\$15,323,930
Additional Operating Costs				•				•					
Personnel Cost (Custodial, grounds, housing staff, etc)	\$75,222	\$16,288	\$0	\$53,595	\$75,774	\$70,642	\$131,890	\$0	\$0	\$0	\$423,411	\$3,660,557	\$4,083,968
Utilities	\$205,279	\$51,686	\$18,232	\$98,078	\$209,028	\$217,695	\$0	\$9,676	\$0	\$0	\$809,674	\$1,455,525	\$2,265,199
Other Maintenance	\$24,810	\$0	\$0	\$0	\$346,790	\$0	\$120,881	\$0	\$0	\$0	\$492,481	\$1,209,449	\$1,701,930
One-Time Furnishing Costs	\$0	\$507,333	\$0	\$0	\$0	\$0	\$0	\$55,508	\$0	\$0	\$562,841	\$0	\$562,841
Total Added Costs	\$1,576,806	\$1,433,370	\$87,018	\$657,629	\$8,864,044	\$1,098,251	\$1,931,241	\$445,473	\$431,550	\$1,086,953	\$17,612,336	\$6,325,531	\$23,937,867
Less Savings													
Utilities	(\$79,982)	\$0	(\$26,269)	(\$2,238)	\$0	(\$14,331)	\$0	(\$20,699)	(\$65,034)	(\$507,846)	(\$716,399)	\$0	(\$716,399)
Maintenance	\$0	\$0	(\$1,500)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(\$1,500)	\$0	(\$1,500)
E&G Annualized Cost Increase	\$1,496,824	\$1,433,370	\$59,249	\$655,391	\$8,864,044	\$1,083,920	\$1,931,241	\$424,774	\$366,516	\$579,107	\$16,894,437	\$6,325,531	\$23,219,968
Student Semester Credit Hours	292,000	187,542	99,830	83,435	504,151	166,352	265,561	68,381	96,849	332,542	2,096,643		
Added Cost per Credit Hour for Entire 7 Year Period	\$5.13	\$7.64	\$0.59	\$7.86	\$17.58	\$6.52	\$7.27	\$6.21	\$3.78	\$1.74	\$8.06		
Auxiliary													
Total Number Bonds for 7 Year Period	\$78,334,167	\$12,345,003	\$24,692,898	\$9,937,738	\$184,316,155	\$21,170,008	\$25,906,881	\$2,294,239	\$10,150,000	\$29,136,863	\$398,283,952	\$226,592,876	\$624,876,828
Estimated Debt Service	\$4,797,968	\$756,131	\$1,512,440	\$608,686	\$11,289,364	\$1,296,663	\$1,586,796	\$140,522	\$621,688	\$1,784,633	\$24,394,892	\$13,878,814	\$38,273,706
Additional Operating Costs													
Personnel Cost (Custodial, grounds, housing staff, etc)	\$300,582	\$137,821	\$86,941	\$29,910	\$568,359	\$273,371	\$154,199	\$46,403	\$0	\$190,566	\$1,788,152	\$20,877,892	\$22,666,044
Utilities	\$469,308	\$145,465	\$81,435	\$73,220	\$3,046,013	\$263,908	\$394,423	\$26,159	\$10,000	\$335,133	\$4,845,064	\$5,831,571	\$10,676,634
Other Maintenance	\$287,932	\$17,957	\$12,972	\$43,279	\$1,073,042	\$0	\$166,425	\$19,799	\$5,000	\$795,348	\$2,421,754	\$4,417,973	\$6,839,727
One-Time Furnishing Costs	\$0	\$416,133	\$0	\$0	\$46,639	\$0	\$0	\$6,356	\$0	\$0	\$469,128	\$0	\$469,128
Total Added Costs	\$5,855,790	\$1,473,507	\$1,693,788	\$755,095	\$16,023,417	\$1,833,942	\$2,301,844	\$239,239	\$636,688	\$3,105,680	\$33,918,991	\$45,006,249	\$78,925,239
Less Savings													
Utilities	(\$70,908)	\$0	\$0	(\$21,413)	\$0	\$0	\$0	\$0	(\$27,872)	(\$380,920)	(\$501,113)	\$0	(\$501,113)
Maintenance	\$0	\$0	\$0	(\$49,063)	\$0	\$0	\$0	\$0	\$0	\$0	(\$49,063)	\$0	(\$49,063)
Auxiliary Annualized Cost Increase	\$5,784,882	\$1,473,507	\$1,693,788	\$684,619	\$16,023,417	\$1,833,942	\$2,301,844	\$239,239	\$608,816	\$2,724,760	\$33,368,815	\$45,006,249	\$78,375,063

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: University Summary without UAMS

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues	\$17,785,213	\$20,623,866	\$23,903,599	\$43,800,135	\$19,826,109	\$12,697,133	\$27,199,692
Funded by Higher Education Bonds	\$0	\$0	\$0	\$0	\$9,744		\$24,745,711
Funded by Major Gifts Funded by GIF	\$1,260,601 \$2,116,983	\$10,182,410 \$1,952,466	\$3,424,575 \$1,030,297	\$4,845,988 \$924,996	\$25,783,251 \$989,090	\$8,284,336 \$120,495	\$15,052,812 \$7,859,066
Funded by Other Sources (Cash, Tobacco, GR)	\$12,727,335	\$21,116,028	\$9,464,600	\$9,294,934	\$15,204,901	\$12,824,841	\$10,741,953
Total New Construction	\$33,890,132	\$53,874,770	\$37,823,071	\$58,866,053	\$61,813,095	\$36,035,218	\$85,599,235
Renovation Projects							
Funded by Institutional Bond Issues	\$1,677,939	\$4,219,847	\$7,226,706	\$14,002,958	\$12,848,150	\$4,848,023	\$2,940,817
Funded by Higher Education Bonds	\$0	\$297,189	\$0	\$0	\$0	\$7,679,092	\$2,413,616
Funded by Major Gifts Funded by GIF	\$963,900 \$1,254,001	\$892,223 \$7,792,697	\$1,109,313 \$236,464	\$1,342,949 \$918,014	\$1,260,518 \$1,157,902	\$536,736 \$223,392	\$123,060 \$178,158
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)	\$1,254,001 \$1,603,458	\$7,792,697 \$5,816,926	\$230,464 \$4,652,197	\$6,959,841	\$1,157,902 \$4.819.928	\$223,392 \$6,322,926	\$8,449,533
Total Renovation Projects	\$5,499,298	\$19,018,882	\$13,224,680	\$23,223,762	\$20,086,499	\$19,610,169	\$14,105,184
Purchase of Property, Equipment or Software	, , , , , ,	, ,,,	, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,	, ,, ,,	, ,,,,,,,	, ,,, ,,	, , , , , ,
Funded by Institutional Bond Issues	\$1,198,383	\$3,417,454	\$7,820,182	\$11,647,422	\$6,267,581	\$723,163	\$5,512,236
Funded by Higher Education Bonds	\$0	\$0	\$0	\$0	\$0	\$938,641	\$1,996,304
Funded by Major Gifts	\$187,608	\$582,249	\$4,345	\$6,026,425	\$276,332		\$2,493
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)	\$299,930 \$3,150,371	\$234,145 \$2,606,546	\$42,482 \$7,690,728	\$18,560 \$9,214,903	\$0 \$3,002,868	\$574,229 \$4,236,925	\$0 \$1,567,636
Total Purchases	\$4,836,293	\$2,000,546	\$15,557,737	\$9,214,903	\$9,546,781	\$4,230,925 \$6,891,225	\$1,567,636
Total Educational and General Capital Projects	\$44,225,723	\$79,734,046	\$66,605,488	\$108,997,125	\$91,446,375	\$62,536,612	\$108,783,086
Additional Operating Costs from New Construction or Purchases	Ų:1,220,120	ψ1 0,1 0 1,0 10	\$00,000,100	ψ100,001,120	\$0.1,1.10,07.0	ψ02,000,012	\$100,100,000
Personnel Cost (Custodial, grounds, housing staff, etc)	\$55,246	\$115,093	\$75,222	\$65,361	\$0	\$90,919	\$21,569
Utilities	\$13,040	\$53,460	\$373,228	\$265,572	\$4,458		\$80,870
Other Maintenance	\$60,910	\$89,822	\$50,716	\$10,065	\$57,028		\$37,228
One-Time Furnishings Cost (if not included in bond issue)	\$0	\$11,519	\$277	\$270,335	\$0	\$0	\$280,710
Total Additional Costs	\$129,197	\$269,894	\$499,443	\$611,333	\$61,486	\$296,677	\$420,377
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues	\$31,740,643	\$53,606,298	\$41,885,861	\$63,500,791	\$84,857,884	\$50,995,143	\$44,187,917
Funded by Major Gifts	\$2,371,145	\$10,401,493	\$18,193,616	\$2,157,385	\$5,238,244	\$2,507,505	\$4,429,772
Funded by GIF	\$0	\$0	\$283,405	\$0	\$547,376	\$0	\$269,117
Funded by Other Sources (Cash, Tobacco)	\$3,338,460	\$7,710,835	\$2,832,643	\$2,450,580	\$6,720,052	\$8,789,773	\$7,286,318
Total New Construction	\$37,450,248	\$71,718,626	\$63,195,525	\$68,108,757	\$97,363,555	\$62,292,422	\$56,173,124
Renovation Projects	£4,000,557	#240.00E	#247.740	#c22.052	£442.000	£4.275.000	#0.000.00
Funded by Institutional Bond Issues Funded by Major Gifts	\$1,002,557 \$788,690	\$318,985 \$0	\$317,713 \$0	\$633,653 \$27,639	\$443,860 \$346,451	\$1,375,626 \$954,502	\$2,023,030 \$108,210
Funded by GIF	\$766,090	\$93,450	\$0 \$0	\$116,245	\$0	\$954,502	\$500,000
Funded by Other Sources (Cash, Tobacco)	\$891,255	\$3,914,213	\$1,887,022	\$3,370,712	\$2,642,078	\$5,685,195	\$4,186,982
Total Renovation Projects	\$2,682,502	\$4,326,648	\$2,204,735	\$4,148,248	\$3,432,389	\$8,015,323	\$6,818,222
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues	\$14,858	\$0	\$0	\$21,258,820	\$120,314	\$0	\$(
Funded by Major Gifts	\$0 \$0,042,274	\$0	\$0 ©0	\$159,651	\$805,024		\$0
Funded by GIF Funded by Other Sources (Cash, Tobacco)	\$8,813,371 \$0	\$80,944 \$3,716,053	\$0 \$919,977	\$0 \$1,018,741	\$0 \$1,764,325	\$0 \$340,185	\$0 \$138,305
Total Purchases	\$8,828,229	\$3,716,053	\$919,977 \$919.977	\$1,018,741	\$1,764,325	\$340,185	\$138,305 \$138,305
Total Auxiliary Capital Projects	\$48,960,979	\$79,842,271	\$66,320,237	\$94,694,217	\$103,485,607	\$70,656,856	\$63,129,651
Additional Operating Costs from New Construction or Purchases	Ţ.2,236,610	7,,-	,	Ţ,1, = 11	Ţ.11, .30,007	7: 1,130,000	Ţ11, .20,00°
Personnel Cost (Custodial, grounds, housing staff, etc)	\$79,476	\$61,697	\$178,080	\$60,127	\$718,763	\$373,937	\$316,072
Utilities	\$153,603	\$204,381	\$1,624,621	\$292,362	\$1,117,159		\$695,961
Other Maintenance	\$208,324	\$210,767	\$526,385	\$206,316	\$698,114	\$278,573	\$293,275
One-Time Furnishings Cost (if not included in bond issue)	\$0	\$0	\$0	\$0	\$10,816	\$405,317	\$52,995
Total Additional Costs	\$441,403	\$476,845	\$2,329,086	\$558,805	\$2,544,852	\$1,814,804	\$1,358,303
Annualized Utility and Maintenance Savings from Renovations							
Utilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational & General	(\$2,238)	(\$114,778)	(\$408,979)	\$0	(\$4,923)	(\$113,198)	(\$72,283
Auxiliary	\$0	(\$1,197)	\$0	(\$8,058)	(\$125,586)	(\$176,958)	(\$189,314
Maintenance Reduction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational & General	\$0	(\$1,500)	\$0	\$0	\$0	\$0	\$0
Auxiliary	\$0	\$0	(\$717)	(\$22,246)	(\$4,247)	(\$21,853)	\$0

^{*}Supplemental information for Interim Study Proposal 2007-195

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: University Summary with UAMS

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues	\$17,785,213	\$20,623,866	\$23,903,599	\$43,800,135	\$19,826,109	\$12,697,133	\$27,199,692
Funded by Higher Education Bonds Funded by Major Gifts	\$0 \$1,260,601	\$0 \$10,182,410	\$0 \$3,424,575	\$0 \$4,845,988	\$9,744 \$25,783,251	\$18,608,413 \$8,284,336	\$28,444,71° \$15,052,812
Funded by Major Girls Funded by GIF	\$2,116,983	\$1,952,466	\$3,424,373 \$1,030,297	\$924,996	\$989,090	\$120,495	\$7,859,066
Funded by Other Sources (Cash, Tobacco, GR)	\$39,798,864	\$28,095,390	\$9,464,600	\$9,294,934	\$15,204,901	\$12,824,841	\$10,741,953
Total New Construction	\$60,961,661	\$60,854,132	\$37,823,071	\$58,866,053	\$61,813,095	\$52,535,218	\$89,298,235
Renovation Projects	A. 077 000	A. 0.10 0.17	AT 000 T00	****	010.010.150	******	***
Funded by Institutional Bond Issues Funded by Higher Education Bonds	\$1,677,939 \$0	\$4,219,847 \$297,189	\$7,226,706 \$0	\$14,002,958 \$0	\$12,848,150 \$0	\$4,848,023 \$7,679,092	\$2,940,817 \$2,413,616
Funded by Major Gifts	\$963,900	\$892,223	\$1,109,313	\$1,342,949	\$1,260,518		\$123,060
Funded by GIF	\$1,254,001	\$7,792,697	\$236,464	\$918,014	\$1,157,902	\$223,392	\$1,278,158
Funded by Other Sources (Cash, Tobacco, GR)	\$1,907,550	\$11,868,524	\$5,113,913	\$6,959,841	\$5,188,053	\$6,325,236	\$8,449,533
Total Renovation Projects	\$5,803,390	\$25,070,480	\$13,686,396	\$23,223,762	\$20,454,624	\$19,612,479	\$15,205,184
Purchase of Property, Equipment or Software Funded by Institutional Bond Issues	\$1,198,383	\$3,417,454	\$7,820,182	\$11,647,422	\$6,267,581	\$723,163	\$5,512,236
Funded by Higher Education Bonds	\$1,190,363	\$3,417,454 \$0	\$7,020,102	\$11,047,422	\$0,207,361	\$938,641	\$1,996,304
Funded by Major Gifts	\$187,608	\$582,249	\$4,345	\$6,026,425	\$276,332	\$418,267	\$2,493
Funded by GIF	\$299,930	\$234,145	\$42,482	\$18,560	\$0	\$574,229	\$0
Funded by Other Sources (Cash, Tobacco, GR) Total Purchases	\$3,466,872 \$5,463,704	\$2,606,546 \$6,840,394	\$11,806,871 \$19,673,880	\$9,951,087 \$27,643,493	\$3,521,613 \$10,065,526	\$5,234,615 \$7,888,915	\$1,567,636 \$9,078,668
Total Educational and General Capital Projects	\$5,152,794 \$71,917,845	\$92,765,006	\$71,183,347	\$109,733,309	\$92,333,245	\$80,036,612	\$113,582,086
Additional Operating Costs from New Construction or Purchases	\$71,917,045	\$92,703,000	φ71,103,3 4 7	\$109,733,309	φ92,333,243	\$60,030,012	φ113,362,000
Personnel Cost (Custodial, grounds, housing staff, etc)	\$55,246	\$115,093	\$1,380,077	\$2,421,063	\$0	\$90,919	\$21,569
Utilities	\$13,040	\$919,327	\$373,228	\$297,613	\$4,458		\$638,486
Other Maintenance	\$60,910	\$1,048,537	\$50,716	\$17,164	\$72,289		\$91,28
One-Time Furnishings Cost (if not included in bond issue)	\$0	\$11,519	\$277	\$270,335	\$0	\$0	\$280,710
Total Additional Costs	\$129,197	\$2,094,476	\$1,804,298	\$3,006,175	\$76,747	\$470,998	\$1,032,046
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues	\$31,740,643	\$53,606,298	\$43,659,989	\$96,321,123	\$185,132,934	\$142,718,509	\$44,187,917
Funded by Major Gifts	\$2,781,826	\$10,401,493	\$24,556,679	\$2,157,385	\$5,238,244	\$12,494,407	\$45,072,252
Funded by GIF Funded by Other Sources (Cash, Tobacco)	\$0 \$6,043,411	\$0 \$7,710,835	\$283,405 \$4,670,171	\$0 \$7,136,745	\$547,376 \$23,216,606	\$0 \$14,503,753	\$269,117 \$7,286,318
Total New Construction	\$40,565,880	\$71,718,626	\$73,170,244	\$105,615,254	\$214,135,159	\$169,716,670	\$96,815,604
Renovation Projects							
Funded by Institutional Bond Issues	\$1,002,557	\$318,985	\$317,713	\$633,653	\$443,860	\$1,375,626	\$2,023,030
Funded by Major Gifts	\$788,690	\$0	\$0	\$27,639	\$346,451	\$954,502	\$108,210
Funded by GIF Funded by Other Sources (Cash, Tobacco)	\$0 \$1,777,646	\$93,450 \$4,149,033	\$0 \$2,370,880	\$116,245 \$3,918,172	\$0 \$2,809,799	\$0 \$12,039,621	\$500,000 \$5,955,445
Total Renovation Projects	\$3,568,893	\$4,149,033	\$2,688,593	\$4,695,708	\$3,600,110	\$12,039,621	\$8,586,685
Purchase of Property, Equipment or Software	72,222,000	Ţ.,,,,,,,,	 ,,	Ţ.,222,7 00	72,222,110	7 : 1,222,7 10	71,113,000
Funded by Institutional Bond Issues	\$14,858	\$0	\$0	\$21,258,820	\$120,314	\$0	\$0
Funded by Major Gifts	\$0	\$0	\$0	\$159,651	\$805,024	\$8,926	\$0
Funded by GIF Funded by Other Sources (Cash, Tobacco)	\$8,813,371 \$10,331,566	\$132,392 \$9,992,825	\$18,564 \$919,977	\$34,875 \$22,520,725	\$31,500 \$24,405,630	\$1,000,000 \$14,278,579	\$0 \$5,486,88°
Total Purchases	\$10,331,366	\$9,992,825 \$10,125,217	\$938,541	\$22,520,725 \$43,974,071	\$24,405,630	\$14,278,579 \$15,287,505	\$5,486,88°
Total Auxiliary Capital Projects	\$63,294,568	\$86,405,311	\$76,797,378	\$154,285,033	\$243,097,737	\$199,373,924	\$110,889,170
Additional Operating Costs from New Construction or Purchases	400,000	420,120,211	4.0,.0.,0.0	+101,201,001	+=,,	Ţ,	***************************************
Personnel Cost (Custodial, grounds, housing staff, etc)	\$79,476	\$1,644,556	\$2,490,645	\$800,784	\$1,501,337	\$15,833,174	\$316,072
Utilities	\$153,603	\$640,475	\$1,624,621	\$2,885,973	\$1,117,159	\$973,990	\$3,280,814
Other Maintenance	\$208,324	\$693,624	\$526,385	\$206,316	\$3,100,491	\$1,560,749	\$543,838
One-Time Furnishings Cost (if not included in bond issue)	\$0	\$0	\$0	\$0	\$10,816	\$405,317	\$52,995
Total Additional Costs	\$441,403	\$2,978,655	\$4,641,651	\$3,893,073	\$5,729,804	\$18,773,230	\$4,193,718
Annualized Utility and Maintenance Savings from Renovations							
Utilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational & General	(\$2,238)	(\$114,778)	(\$408,979)	\$0	(\$4,923)	(\$113,198)	(\$72,283
Auxiliary Maintenance Reduction	\$0 *0	(\$1,197)	\$0	(\$8,058)	(\$125,586)	(\$176,958)	(\$189,314
Maintenance Reduction Educational & General	\$0 \$0	\$0 (\$1,500)	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
Auxiliary	\$0 \$0	(\$1,500) \$0	(\$717)	(\$22,246)	(\$4,247)	(\$21.853)	\$0

^{*}Supplemental information for Interim Study Proposal 2007-195

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Arkansas State University-Jonesboro

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues	\$1,760,267	\$1,370,006	\$1,085,652	\$1,045,493	\$676,647	\$602,086	\$9,793,90
Funded by Higher Education Bonds Funded by Major Gifts	\$276,856	\$320,576	\$146,077	\$623,821	\$8,294 \$181,067	\$327,987 \$2,771,965	\$2,610,71 \$14,366,07
Funded by Major Gills Funded by GIF	\$586,398	\$923,319	\$140,077	φ023,021	\$163,636	\$55,686	\$275,68
Funded by Other Sources (Cash, Tobacco, GR)	\$4,740,864	\$14,183,318	\$3,434,533	\$331,921	\$1,570,198	\$385,533	\$861,10
Total New Construction	\$7,364,385	\$16,797,219	\$4,666,262	\$2,001,235	\$2,599,842	\$4,143,257	\$27,907,48
Renovation Projects							
Funded by Institutional Bond Issues		\$594	\$75,893	\$133,957	\$31,974	** ** ***	****
Funded by Higher Education Bonds Funded by Major Gifts	\$271,392	\$883,563	\$992,507	\$1,284,642	\$1,227,518	\$3,394,228 \$451,736	\$809,49
Funded by GIF	\$218,274	\$8,805	ψ332,307	φ1,204,042	Ψ1,227,310	\$90,290	
Funded by Other Sources (Cash, Tobacco, GR)		\$667,763	\$109,378		\$81,337	\$418,485	\$935,32
Total Renovation Projects	\$489,666	\$1,560,725	\$1,177,778	\$1,418,599	\$1,340,829	\$4,354,739	\$1,744,81
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues	\$670,126	\$3,414,836	\$97,670				
Funded by Higher Education Bonds Funded by Major Gifts	\$187,608		\$4,345				\$2,4
Funded by Major Gills Funded by GIF	\$167,008		Φ4,34 3				\$2,43
Funded by Other Sources (Cash, Tobacco, GR)	\$51,159	\$203,871	\$6,589,399	\$1,628,234	\$1,164,205	\$457,135	\$272,40
Total Purchases	\$908,893	\$3,618,707	\$6,691,414	\$1,628,234	\$1,164,205	\$457,135	\$274,89
Total Educational and General Capital Projects	\$8,762,944	\$21,976,651	\$12,535,454	\$5,048,068	\$5,104,876	\$8,955,131	\$29,927,20
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)			\$75,222				
Utilities			\$205,279				
Other Maintenance			\$24,810				
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$305,311	\$0	\$0	\$0	9
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues	\$10,940,775	\$10,249,115	\$15,483,130	\$17,233,871	\$5,705,446	\$1,281,393	\$15,529,79
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco)							
Total New Construction	\$10,940,775	\$10,249,115	\$15,483,130	\$17,233,871	\$5,705,446	\$1,281,393	\$15,529,79
Renovation Projects		, , , , , , , , , , , , , , , , , , , 	, , , , , , , , , , , , , , , , , , , 	* ,====,e	42,122,112	Ţ.,=z.,zzz	+ , ,
Funded by Institutional Bond Issues						\$677,205	\$1,115,26
Funded by Major Gifts						\$410,304	\$83,7
Funded by GIF							
Funded by Other Sources (Cash, Tobacco)	0.0	¢0	¢0	\$665,996	\$462,052	\$317,673	\$316,10
Total Renovation Projects	\$0	\$0	\$0	\$665,996	\$462,052	\$1,405,182	\$1,515,08
Purchase of Property, Equipment or Software Funded by Institutional Bond Issues					\$118,175		
Funded by Major Gifts					\$805,024	\$8,926	
Funded by GIF	\$8,813,371	\$80,944			*****	**,*=*	
Funded by Other Sources (Cash, Tobacco)			\$343,999		\$126,253	\$281,725	
Total Purchases	\$8,813,371	\$80,944	\$343,999	\$0	\$1,049,452	\$290,651	9
Total Auxiliary Capital Projects	\$19,754,146	\$10,330,059	\$15,827,129	\$17,899,867	\$7,216,950	\$2,977,226	\$17,044,87
Additional Operating Costs from New Construction or Purchases	2.5.5			A.= ==	*****		
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities	\$4,613 \$49,000			\$17,779 \$35,000	\$278,190 \$385,308		
Other Maintenance	\$49,000 \$18,010			\$8,010	\$385,308 \$261,912		
One-Time Furnishings Cost (if not included in bond issue)	\$10,010			ψ0,010	Ψ201,012		
Total Additional Costs	\$71,623	\$0	\$0	\$60,789	\$925,410	\$0	
Annualized Utility and Maintenance Savings from Renovations	φ/ 1,023	Φ0	Φ0	φυυ, 109	φ323,410	\$ 0	,
Utilities							
Educational & General	\$0	(\$79,982)	\$0	\$0	\$0	\$0	\$
Auxiliary	\$0 \$0	(\$79,982) \$0	\$0 \$0	\$0 \$0	\$0 (\$15,337)	(\$18,418)	\$ (\$37,15)
Maintenance Reduction	\$0	φυ	φυ	ΨΟ	(ψ10,001)	(ψ10,410)	(ψ37,13
Educational & General							
Auxiliary							

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Arkansas Tech University Contact: Gary Hodges, Controller

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues		\$156,525	\$2,116,948	\$2,393,697		\$820,236	\$6,681,41
Funded by Higher Education Bonds Funded by Major Gifts		\$0		\$23,791		\$486,481 \$76,209	\$5,921,21
Funded by Major Onio				Ψ23,731		\$10,200	\$500,000
Funded by Other Sources (Cash, Tobacco, GR)	\$223,633	\$410,261		\$177,179	\$19,727	\$312,343	\$1,008,55
Total New Construction	\$223,633	\$566,786	\$2,116,948	\$2,594,667	\$19,727	\$1,695,269	\$14,111,17
Renovation Projects Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts							
Funded by GIF	\$297,275	\$592,114		\$131,347		\$21,373	\$168,84
Funded by Other Sources (Cash, Tobacco, GR) Total Renovation Projects	\$52,175 \$349,450	\$897,596 \$1,489,710	\$178,319 \$178,319	\$131,347	\$4,427 \$4,427	\$833,853 \$855,226	\$177,213 \$346,05
Purchase of Property, Equipment or Software	\$349,450	\$1,409,710	\$170,319	\$131,347	\$4,427	\$600,220	\$340,05
Funded by Institutional Bond Issues			\$1,270,984	\$569,394			
Funded by Higher Education Bonds			, , .,	, ,			
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)				\$85,493			\$322,29
Total Purchases	\$0	\$0	\$1,270,984	\$654,887	\$0	\$0	\$322,29
Total Educational and General Capital Projects	\$573,083	\$2,056,496	\$3,566,251	\$3,380,901	\$24,154	\$2,550,495	\$14,779,52
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)				\$16,288			
Utilities		\$575	\$2,539	\$22,342		\$6,560	\$19,67
Other Maintenance One-Time Furnishings Cost (if not included in bond issue)		C14 F10	\$277	\$270,335			\$225,20
Total Additional Costs	\$0	\$11,519 \$12,094	\$2,71 \$2,816	\$270,335 \$308,965	\$0	\$6,560	\$225,20.
	\$0	\$12,094	\$2,010	\$300,903	\$U	\$0,560	\$244,07 <i>1</i>
Auxiliary Capital Projects							
New Construction Projects Funded by Institutional Bond Issues			\$58,581	\$1,590,609	\$9,895,684		
Funded by Institutional Bond Issues Funded by Major Gifts			φ30,301	\$1,590,009	\$1,049,026	\$1,331,680	
Funded by GIF			\$283,405		\$547,376	ψ1,001,000	
Funded by Other Sources (Cash, Tobacco)			\$291,086		\$95,546	\$728,178	
Total New Construction	\$0	\$0	\$633,072	\$1,590,609	\$11,587,632	\$2,059,858	\$1
Renovation Projects Funded by Institutional Bond Issues							\$800,129
Funded by Major Gifts							\$600,12
Funded by GIF		\$93,450		\$116,245			\$500,000
Funded by Other Sources (Cash, Tobacco)	0.0	000.450	0.0	\$1,389,680	\$316,048	\$1,210,458	\$795,680
Total Renovation Projects	\$0	\$93,450	\$0	\$1,505,925	\$316,048	\$1,210,458	\$2,095,81
Purchase of Property, Equipment or Software Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	•
Total Auxiliary Capital Projects	\$0	\$93,450	\$633,072	\$3,096,534	\$11,903,680	\$3,270,316	\$2,095,81
Additional Operating Costs from New Construction or Purchases	φ0	\$93,430	\$000,072	\$3,090,334	\$11,905,000	\$3,270,310	φ2,095,61.
Personnel Cost (Custodial, grounds, housing staff, etc)					\$50,288	\$87,533	
Utilities					\$11,589	\$114,207	\$19,669
Other Maintenance						\$17,957	
One-Time Furnishings Cost (if not included in bond issue)					\$10,816	\$405,317	
Total Additional Costs	\$0	\$0	\$0	\$0	\$72,693	\$625,014	\$19,669
Annualized Utility and Maintenance Savings from Renovations							
Utilities							
Educational & General	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Auxiliary	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Maintenance Reduction		**	**			22	**
Educational & General Auxiliary	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0

^{*}Supplemental information for Interim Study Proposal 2007-195

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Henderson State University

Contact: Bobby G. Jones

				Expenditures					
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09		
Educational and General Capital Projects									
New Construction Projects									
Funded by Institutional Bond Issues	\$179,716								
Funded by Higher Education Bonds							\$2,382,		
Funded by Major Gifts Funded by GIF									
Funded by Other Sources (Cash, Tobacco, GR)	\$24,010					\$5,246			
Total New Construction	\$203,726	\$0	\$0	\$0	\$0		\$2,382,7		
Renovation Projects									
Funded by Institutional Bond Issues		\$486,414							
Funded by Higher Education Bonds						\$397,246			
Funded by Major Gifts Funded by GIF		\$7,051,879							
Funded by Other Sources (Cash, Tobacco, GR)		\$7,031,079							
Total Renovation Projects	\$0	\$7,538,293	\$0	\$0	\$0	\$397,246			
Purchase of Property, Equipment or Software									
Funded by Institutional Bond Issues			\$456,905						
Funded by Higher Education Bonds							\$181,5		
Funded by Major Gifts Funded by GIF		\$78,787							
Funded by Other Sources (Cash, Tobacco, GR)	\$91.423	\$132.969		\$190.000					
Total Purchases	\$91,423	\$211,756	\$456,905	\$190,000	\$0	\$0	\$181,5		
Total Educational and General Capital Projects	\$295,149	\$7,750,049	\$456,905	\$190,000	\$0		\$2,564,2		
Additional Operating Costs from New Construction or Purchases									
Personnel Cost (Custodial, grounds, housing staff, etc)									
Utilities	\$13,040						\$5,		
Other Maintenance									
One-Time Furnishings Cost (if not included in bond issue)									
Total Additional Costs	\$13,040	\$0	\$0	\$0	\$0	\$0	\$5,1		
Auxiliary Capital Projects									
New Construction Projects									
Funded by Institutional Bond Issues	\$3,180,000				\$12,938,815	\$681,547	\$7,892,5		
Funded by Major Gifts	\$1,163,377	\$2,254,358							
Funded by GIF Funded by Other Sources (Cash, Tobacco)	\$12,385				\$19,196	\$48,639			
Total New Construction	\$4,355,762	\$2,254,358	\$0	\$0	\$12,958,011	\$730,186	\$7,892,5		
Renovation Projects	Ţ 1,255,155	+-,,		***	Ţ 1 <u>_</u> ,000,000	Ţ. 00,100	Ţ:,,==,:		
Funded by Institutional Bond Issues									
Funded by Major Gifts									
Funded by GIF									
Funded by Other Sources (Cash, Tobacco) Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$55,222 \$55,222			
· · · · · · · · · · · · · · · · · · ·	\$0	\$0	\$0	\$0	\$0	\$33,222			
Purchase of Property, Equipment or Software Funded by Institutional Bond Issues									
Funded by Major Gifts									
Funded by GIF									
Funded by Other Sources (Cash, Tobacco)									
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0			
Total Auxiliary Capital Projects	\$4,355,762	\$2,254,358	\$0	\$0	\$12,958,011	\$785,408	\$7,892,5		
Additional Operating Costs from New Construction or Purchases	044.044	045.400	00	00	000.040	0.0	# 00.0		
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities	\$11,341 \$37,024	\$15,120 \$12,388	\$0 \$0	\$0 \$0	\$30,240 \$28,213	\$0 \$0	\$30,2 \$3,8		
Other Maintenance	\$1,700	\$2,200	\$0	\$0 \$0	\$4,536	\$0 \$0	\$4,		
One-Time Furnishings Cost (if not included in bond issue)	ψ.,. σσ	\$2,200	Ψū	ų.	ψ.,σσσ	43	V 1,0		
Total Additional Costs	\$50,065	\$29,708	\$0	\$0	\$62,989	\$0	\$38,		
Annualized Utility and Maintenance Savings from Renovations	ψ50,005	Ψ23,100	φυ	φ0	Ψ0∠,309	φυ	ψΟΟ,		
Utilities									
Educational & General	\$0	(\$26,269)	\$0	\$0	\$0	\$0			
Auxiliary	\$0 \$0	(\$20,209) \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0			
Maintenance Reduction	Ψ**	Ψ0	***	***	ΨΟ	Ψ0			
Educational & General	\$0	(\$1,500)	\$0	\$0	\$0	\$0			
Auxiliary	\$0	\$0	\$0	\$0	\$0	\$0			

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Southern Arkansas University

Contact: Darrell Morrison

				Expenditures				
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	
Educational and General Capital Projects								
New Construction Projects								
Funded by Institutional Bond Issues				\$66,350	\$740,049	\$1,129,959	\$6,324,144	
Funded by Higher Education Bonds Funded by Major Gifts	\$533,549	\$9,636,532	\$2,125,798			\$845,700 \$50,000	\$250,000	
Funded by Major Girts Funded by GIF	\$533,549	\$9,636,532	\$2,125,798 \$62,110	\$592,229	\$42,804	\$50,000 \$62,627	\$135,338 \$1,007,750	
Funded by Other Sources (Cash, Tobacco, GR)	\$76,095	\$815,867	\$267,052	\$316,789	Ψ+2,00+	\$829,195	\$483,672	
Total New Construction	\$609,644	\$10,452,399	\$2,454,960	\$975,368	\$782,853	\$2,917,481	\$8,200,904	
Renovation Projects								
Funded by Institutional Bond Issues								
Funded by Higher Education Bonds Funded by Major Gifts								
Funded by Major Girts Funded by GIF	\$205,341							
Funded by Other Sources (Cash, Tobacco, GR)	\$203,341							
Total Renovation Projects	\$205,341	\$0	\$0	\$0	\$0	\$0	\$0	
Purchase of Property, Equipment or Software				·		·	·	
Funded by Institutional Bond Issues								
Funded by Higher Education Bonds								
Funded by Major Gifts				\$14,786	\$276,332	\$29,110		
Funded by GIF	\$298,112		\$10,527			\$197.165		
Funded by Other Sources (Cash, Tobacco, GR) Total Purchases	\$298,112	\$0	\$10,527	\$14,786	\$276,332	\$197,165 \$226,275	\$0	
Total Educational and General Capital Projects	\$1,113,097	\$10,452,399	\$2,465,487	\$990,154	\$1,059,185	\$3,143,755	\$8,200,904	
Additional Operating Costs from New Construction or Purchases	\$1,113,097	ψ10, 4 02,399	ΨΣ,τ03,τ01	ψ550,154	ψ1,000,100	ψ3,143,733	ψ0,200,304	
Personnel Cost (Custodial, grounds, housing staff, etc)		\$38,450				\$15,145		
Utilities		\$52,885	\$15,225	\$14,406		\$2,810	\$12,752	
Other Maintenance		ψ02,000	Ų:0,220	ψ11,100		Ψ2,010	Ψ.2,. 02	
One-Time Furnishings Cost (if not included in bond issue)								
Total Additional Costs	\$0	\$91,335	\$15,225	\$14,406	\$0	\$17,955	\$12,752	
Auxiliary Capital Projects		, , , , , , , , , , , , , , , , , , , ,	, ,,	, , , , ,		, ,,,,,	, , ,	
New Construction Projects								
Funded by Institutional Bond Issues	\$736,381	\$3,946,797	\$3,493,304	\$241,543				
Funded by Major Gifts	Ψ730,301	ψ5,540,737	ψυ,του,υυτ	Ψ2+1,5+5				
Funded by GIF								
Funded by Other Sources (Cash, Tobacco)								
Total New Construction	\$736,381	\$3,946,797	\$3,493,304	\$241,543	\$0	\$0	\$0	
Renovation Projects								
Funded by Institutional Bond Issues		\$234,412		\$415,363	\$377,112	\$492,826		
Funded by Major Gifts Funded by GIF				\$6,015	\$190,649		\$24,500	
Funded by Other Sources (Cash, Tobacco)						\$54,892		
Total Renovation Projects	\$0	\$234,412	\$0	\$421,378	\$567,761	\$547,717	\$24,500	
Purchase of Property, Equipment or Software	,,,	, , , , , , =	**	, ,,,,,			. ,===	
Funded by Institutional Bond Issues								
Funded by Major Gifts								
Funded by GIF								
Funded by Other Sources (Cash, Tobacco) Total Purchases	0.0	60	60	60	60	60	•	
Total Auxiliary Capital Projects	\$0 \$736,381	\$0 \$4,181,209	\$0 \$3,493,304	\$0 \$662,921	\$0 \$567,761	\$0 \$547,717	\$24,500	
Additional Operating Costs from New Construction or Purchases	\$130,381	\$ 4 ,181,209		\$002,921	101,100¢	\$347,717	\$∠4,500	
Personnel Cost (Custodial, grounds, housing staff, etc)		\$8,450	\$21,460					
Utilities	\$21,232	\$8,450 \$18,987	\$21,460 \$28,074	\$4,927				
Other Maintenance	Ψ21,232	\$20,215	\$20,074 \$11,942	\$11,122				
One-Time Furnishings Cost (if not included in bond issue)		Ψ 2 0,210	ψ,542	ų, <i>122</i>				
Total Additional Costs	\$21,232	\$47,652	\$61,476	\$16,049	\$0	\$0	\$0	
Annualized Utility and Maintenance Savings from Renovations	Ψ21,232	Ψ+1,502	ψ51,470	Ψ10,040	ΨΟ	ΨΟ	Ψ	
Utilities								
Educational & General	(\$2,238)							
Auxiliary	(ψ2,230)	(\$1,197)		(\$8,058)	(\$6,188)	(\$5,970)		
Maintenance Reduction		(\$1,101)		(\$0,000)	(\$3,.00)	(\$0,010)		
Educational & General								
Auxiliary			(\$717)	(\$22,246)	(\$4.247)	(\$21.853)		

*Supplemental information for Interim Study Proposal 2007-195

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institut University of Arkansas, Fayetteville Contact: Michael W. White 479-575-6282

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues	\$13,588,569	\$12,766,761	\$19,411,208	\$40,220,598	\$18,102,000	\$10,078,392	\$1,986,320
Funded by Higher Education Bonds Funded by Major Gifts	\$450,196	\$225,302	\$1,152,700	\$4,198,376	\$1,450 \$25,602,184	\$4,076 \$5,386,162	\$3,020,813 \$436,354
Funded by Major Cities Funded by GIF	\$203,875	\$533,342	\$852,536	\$332,526	\$171,674	\$2,084	\$100,000
Funded by Other Sources (Cash, Tobacco, GR)	\$4,919,773	\$3,090,938	\$4,302,574	\$5,075,870	\$12,000,211	\$10,646,050	\$7,602,433
Total New Construction	\$19,162,413	\$16,616,343	\$25,719,018	\$49,827,370	\$55,877,519	\$26,116,764	\$13,145,920
Renovation Projects Funded by Institutional Bond Issues	\$155,717	\$651,512	\$471,561	\$1,242,040		\$221,260	
Funded by Higher Education Bonds	\$155,717	\$297,189	φ471,301	\$1,242,040		\$221,200	
Funded by Major Gifts			\$78,631	\$58,307			\$123,060
Funded by GIF	#2.000	C004 000	£4 400 000	#0.4F0.007	\$255,960	£4.040.057	600.040
Funded by Other Sources (Cash, Tobacco, GR) Total Renovation Projects	\$3,000 \$158,717	\$201,000 \$1,149,701	\$1,428,026 \$1,978,218	\$2,456,937 \$3,757,284	\$905,378 \$1,161,338	\$1,846,357 \$2,067,617	\$92,840 \$215,900
Purchase of Property, Equipment or Software	Ţ.55,· · ·	- + 1, 1 + 2, 1 + 2	+ 1,0 1 0,0 10	+-11	4 1, 12 1, 12 2	+- ,==:,=::	
Funded by Institutional Bond Issues			\$1,319,662	\$3,575,874	\$6,015,560		\$4,600,352
Funded by Higher Education Bonds							
Funded by Major Gifts		\$503,462		\$6,011,639		\$389,157	
Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR)	\$2,607,578	\$2,192,525	\$353,974	\$1,339,829	\$369,176	\$1,685,171	
Total Purchases	\$2,607,578	\$2,695,987	\$1,673,636	\$10,927,342	\$6,384,736	\$2,074,328	\$4,600,352
Total Educational and General Capital Projects	\$21,928,708	\$20,462,031	\$29,370,872	\$64,511,996	\$63,423,593	\$30,258,709	\$17,962,172
Additional Operating Costs from New Construction or Purchases						675 774	
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities			\$150,185	\$40,794	\$4,458	\$75,774	\$13,591
Other Maintenance		\$29,851	\$25,906	\$10,065	\$57,028	\$186,712	\$37,228
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$29,851	\$176,091	\$50,859	\$61,486	\$262,486	\$50,819
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues	\$16,728,736	\$39,397,691	\$15,891,241	\$10,967,960	\$42,273,024	\$42,332,002	\$17,024,626
Funded by Major Gifts Funded by GIF	\$1,207,768	\$2,624,390	\$952,108	\$93,607	\$4,189,218	\$1,175,825	\$4,228,111
Funded by Other Sources (Cash, Tobacco)	\$1,647,061	\$4,539,187	\$2,541,557	\$2,410,298	\$5,201,743	\$7,682,023	\$4,748,163
Total New Construction	\$19,583,565	\$46,561,268	\$19,384,906	\$13,471,865	\$51,663,985	\$51,189,850	\$26,000,900
Renovation Projects							
Funded by Institutional Bond Issues Funded by Major Gifts	-\$517,415 \$788,690			\$218,290			
Funded by Major Gitts Funded by GIF	\$700,090						
Funded by Other Sources (Cash, Tobacco)		\$191,578	\$509,758		\$809,893	\$1,679,737	\$906,288
Total Renovation Projects	\$271,275	\$191,578	\$509,758	\$218,290	\$809,893	\$1,679,737	\$906,288
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Major Gifts Funded by GIF							
Funded by GIF Funded by Other Sources (Cash, Tobacco)		\$41,000		\$641,770			
Total Purchases	\$0	\$41,000	\$0	\$641,770	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$19,854,840	\$46,793,846	\$19,894,664	\$14,331,925	\$52,473,878	\$52,869,587	\$26,907,188
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)		***	\$156,620	***	\$22,464	\$217,131	\$172,144
Utilities Other Maintenance		\$86,981 \$10,461	\$1,596,547 \$514,443	\$63,511	\$167,144 \$117,241	\$608,702 \$235,893	\$523,128 \$195,004
One-Time Furnishings Cost (if not included in bond issue)		φ10, 4 01	φυ14,443		φ111,241	φ ∠ 33,693	\$195,004 \$46,639
Total Additional Costs	\$0	\$97,442	\$2,267,610	\$63,511	\$306,849	\$1,061,726	\$936,915
Annualized Utility and Maintenance Savings from Renovations	Ţ,	***,***		+,011	722,310	7.,22.,720	777,010
Utilities							
Educational & General							
Auxiliary							
Maintenance Reduction							
Educational & General Auxiliary							
*Supplemental information for Interim Study Proposal 2007-195							

^{*}Supplemental information for Interim Study Proposal 2007-195

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: University of Arkansas Fort Smith Contact: Mark Horn/Genelle Newton/Julie Bryant

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues	\$2,256,661	\$6,330,574	\$1,289,791	\$73,997			
Funded by Higher Education Bonds							
Funded by Major Gifts Funded by GIF	\$168,951	\$10,788					
Funded by Other Sources (Cash, Tobacco, GR)	ψ100,001	\$1,305,000	\$145,000		\$6,577	\$60,780	\$3,715
Total New Construction	\$2,425,612	\$7,646,362	\$1,434,791	\$73,997	\$6,577	\$60,780	\$3,715
Renovation Projects							
Funded by Institutional Bond Issues Funded by Higher Education Bonds	\$8,227	\$25,469	\$177,284	\$824,517	\$1,677,056	\$26,855 \$1,382,459	\$747,758
Funded by Major Gifts	\$37,508					\$1,302,439	\$141,150
Funded by GIF	\$51,555			\$58,739	\$441,261		
Funded by Other Sources (Cash, Tobacco, GR)	\$213,248	\$49,648	\$58,920	\$107,366	\$400,755	\$2,218,066	\$3,027,384
Total Renovation Projects	\$258,983	\$75,117	\$236,204	\$990,622	\$2,519,072	\$3,627,380	\$3,775,142
Purchase of Property, Equipment or Software		***				***	
Funded by Institutional Bond Issues	\$502,042	\$2,618				\$27,989	
Funded by Higher Education Bonds							
Funded by Major Gifts						0574 400	
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)				\$606,804	\$87,358	\$571,429 \$281,553	\$383,448
Total Purchases	\$502.042	\$2,618	\$0	\$606,804	\$87,358	\$880,971	\$303,446 \$383.448
Total Educational and General Capital Projects	\$3,186,637	\$7,724,097	\$1,670,995	\$1,671,423	\$2,613,007	\$4,569,131	\$4,162,305
Additional Operating Costs from New Construction or Purchases	45,155,551	*:,:=:,:=:	Ţ.,J	* 1,121 1,122		Ţ ,, 5 ,5,7,7	* 1,10=,100
Personnel Cost (Custodial, grounds, housing staff, etc)				\$49,073			\$21,569
Utilities				\$188,030			\$29,665
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$237,103	\$0	\$0	\$51,234
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues Funded by Major Gifts				\$220,300	\$6,127,952	\$2,092,638	
Funded by Major Gills Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							\$1,025,687
Total New Construction	\$0	\$0	\$0	\$220,300	\$6,127,952	\$2,092,638	\$1,025,687
Renovation Projects							
Funded by Institutional Bond Issues Funded by Major Gifts							
Funded by Major Gills Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues				\$12,729,118			
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total Purchases	\$0	\$0	\$0	\$12,729,118	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$0	\$0 \$0	\$0 \$0	\$12,729,118 \$12,949,418	\$6,127,952	\$2,092,638	\$0 \$1,025,687
Additional Operating Costs from New Construction or Purchases	\$0	Φ0	\$0	φ12,545,410	φυ, 127,952	φ∠,∪σ∠,030	φ1,025,067
Personnel Cost (Custodial, grounds, housing staff, etc)					\$200,335		\$73,036
Utilities					\$165,082		\$98,826
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$365,417	\$0	\$171,862
Annualized Utility and Maintenance Savings from Renovations							
Utilities							
Educational & General						(\$14,331)	
Auxiliary Maintenance Reduction							
Educational & General							
Auxiliary						<u> </u>	
*Supplemental information for Interim Study Proposal 2007-195							

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: University of Arkansas at Little Rock

Contact: Mark Hubbell - mehubbell@ualr.edu - 501-569-8848

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							\$0
Funded by Higher Education Bonds Funded by Major Gifts							\$6,000,000
Funded by GIF				\$241	\$241	\$98	\$5,475,62
Funded by Other Sources (Cash, Tobacco, GR)	\$1,109,660	\$76,760	\$1,941	·			\$3,128
Total New Construction	\$1,109,660	\$76,760	\$1,941	\$241	\$241	\$98	\$11,478,756
Renovation Projects Funded by Institutional Bond Issues	\$448,122	\$892,580	\$3,744,323	\$9,905,795	\$4,031,864	\$363,918	\$387,704
Funded by Higher Education Bonds	9440,122	φ092,300	\$3,744,323	φ9,903,793	φ 4 ,031,004	\$505,918	\$856,36
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)	\$59,986 \$635,707	\$2,791,411	\$979,069	\$1,768,800	\$128,755 \$1,604,977	\$100,000 \$531.541	\$1,226,68
Total Renovation Projects	\$1,143,815	\$3,683,992	\$4,723,392	\$1,768,800 \$11,674,596	\$5,765,597	\$1,500,618	\$1,220,08
Purchase of Property, Equipment or Software	, , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , . , . , . , . , . , . , . , . , . ,	, , , , , , , , , , , , , , , , , , , ,		, , , , , , ,	
Funded by Institutional Bond Issues	\$26,215		\$164,485	\$7,337,646	\$96,557	\$1,444	\$2,94
Funded by Higher Education Bonds							\$1,264,79
Funded by Major Gifts Funded by GIF	\$1,818	\$234,145	\$31,955	\$18,560			\$(
Funded by Other Sources (Cash, Tobacco, GR)	\$400,211	\$77,181	\$362,658	\$794,581	\$209,684	\$510,027	\$377,73
Total Purchases	\$428,245	\$311,326	\$559,098	\$8,150,787	\$306,241	\$511,471	\$1,645,472
Total Educational and General Capital Projects	\$2,681,720	\$4,072,077	\$5,284,432	\$19,825,624	\$6,072,079	\$2,012,188	\$15,594,97
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities	\$55,246	\$76,643					
Other Maintenance	\$60,910	\$59,971					
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$116,157	\$136,614	\$0	\$0	\$0	\$0	\$
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues				\$15,451,682	\$1,530,847		\$
Funded by Major Gifts		\$5,022,745	\$17,241,508	\$2,063,778			
Funded by GIF Funded by Other Sources (Cash, Tobacco)				\$41	\$1,401,986	\$330,933	\$
Total New Construction	\$0	\$5,022,745	\$17,241,508	\$17,515,501	\$2,932,833	\$330,933	\$
Renovation Projects							
Funded by Institutional Bond Issues	\$1,482,123	\$84,573					
Funded by Major Gifts Funded by GIF							
Funded by Other Sources (Cash, Tobacco)	\$44,189	\$2,335,731	\$81,996	\$458,610	\$10,613	\$367,545	
Total Renovation Projects	\$1,526,312	\$2,420,304	\$81,996	\$458,610	\$10,613	\$367,545	\$
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues Funded by Major Gifts	\$14,858			\$7,340,659 \$159,651	\$2,139		
Funded by Major Gills Funded by GIF				φ135,031			
Funded by Other Sources (Cash, Tobacco)		\$3,087			\$1,030,663	\$58,460	\$44,36
Total Purchases	\$14,858	\$3,087	\$0	\$7,500,310	\$1,032,802	\$58,460	\$44,36
Total Auxiliary Capital Projects	\$1,541,170	\$7,446,136	\$17,323,504	\$25,474,421	\$3,976,248	\$756,939	\$44,36
Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc)		\$38,127			\$116,072		
Utilities		φ38,127		\$131,044	\$263,379		
Other Maintenance		\$29,833		¥ 1 - 1, - 1 1	\$136,592		
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$67,960	\$0	\$131,044	\$516,043	\$0	\$(
Annualized Utility and Maintenance Savings from Renovations							
Utilities							
Educational & General							
Auxiliary Maintenance Reduction							
Maintenance Reduction Educational & General							
Auxiliary							

^{*}Supplemental information for Interim Study Proposal 2007-195

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: University of Arkansas at Monticello Contact: Jay Jones, Vice Chancellor for Finance and Administration

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues Funded by Higher Education Bonds					\$279,996	\$66,460	\$2,002
Funded by Major Gifts							\$115,049
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)					\$163,234	\$135,678	\$169,495
Total New Construction	\$0	\$0	\$0	\$0	\$443,230	\$202,138	\$286,546
Renovation Projects							
Funded by Institutional Bond Issues Funded by Higher Education Bonds	\$807,159	\$45,059		\$30,144	\$840,658	\$3,050,504	\$1,086,826
Funded by Major Gifts	\$655,000	\$8,660	\$38,175		\$33,000	\$85,000	
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)	\$473,125 \$23,811	\$139,899 \$39,724	\$167,060	\$715,161 \$372,451	\$42,683	\$100,609	\$155,618
Total Renovation Projects	\$1,959,095	\$233,342	\$205,235	\$1,117,756	\$916,341	\$3,236,113	\$1,242,444
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues Funded by Higher Education Bonds						\$938,641	\$550,007
Funded by Major Gifts							φοσο,σσ7
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)						\$2,800 \$45,315	\$211,758
Total Purchases	\$0	\$0	\$0	\$0	\$0		\$761,765
Total Educational and General Capital Projects	\$1,959,095	\$233,342	\$205,235	\$1,117,756	\$1,359,571	\$4,425,007	\$2,290,755
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities						\$9,676	
Other Maintenance						ψο,στο	
One-Time Furnishings Cost (if not included in bond issue)							\$55,508
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$9,676	\$55,508
Auxiliary Capital Projects							
New Construction Projects Funded by Institutional Bond Issues						\$1,112,182	\$764,230
Funded by Major Gifts						ψ1,112,102	\$201,661
Funded by GIF Funded by Other Sources (Cash, Tobacco)							\$681.399
Total New Construction	\$0	\$0	\$0	\$0	\$0	\$1,112,182	\$1,647,290
Renovation Projects							
Funded by Institutional Bond Issues Funded by Major Gifts	\$37,849				\$66,748	\$205,595	\$107,635
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total Renovation Projects	\$136,628 \$174,477	\$3,642 \$3.642	\$8,709 \$8,709	\$120,837 \$120,837	\$66,748	\$15,482 \$221,077	\$107,635
Purchase of Property, Equipment or Software	\$174,477	φ3,042	φ0,709	\$120,037	\$00,748	φ221,077	\$107,033
Funded by Institutional Bond Issues							
Funded by Major Gifts Funded by GIF							
Funded by Other Sources (Cash, Tobacco)					\$120,799		
Total Purchases Total Auxiliary Capital Projects	\$0 \$174,477	\$0 \$3,642	\$0 \$8,709	\$0 \$120,837	\$120,799 \$187,547	\$0 \$1,333,259	\$0 \$1,754,925
Additional Operating Costs from New Construction or Purchases	φ1/4,4//	φ3,042	фо,709	\$120,837	\$107,547	φ1,333,259	φ1,704,925
Personnel Cost (Custodial, grounds, housing staff, etc)						\$26,925	\$19,478
Utilities Other Maintenance						\$4,182 \$17,299	\$21,977 \$2,500
One-Time Furnishings Cost (if not included in bond issue)						φ17,299	\$6,356
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$48,406	\$50,311
Annualized Utility and Maintenance Savings from Renovations							
Utilities							
Educational & General Auxiliary		(\$8,527)			(\$4,923)		(\$7,249)
Maintenance Reduction							
Educational & General							
Auxiliary *Supplemental information for Interim Study Proposal 2007-195							

^{*}Supplemental information for Interim Study Proposal 2007-195

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: University of Arkansas at Pine Bluff

Contact: Pauline Thomas

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds Funded by Major Gifts							
Funded by Major Giπs Funded by GIF		\$21,420	\$115,651		\$610,735		
Funded by Other Sources (Cash, Tobacco, GR)	\$1,633,300	\$1,233,884	\$1,203,034	\$1,832,644	\$1,198,496	\$450,016	\$609,852
Total New Construction	\$1,633,300	\$1,255,304	\$1,318,685	\$1,832,644	\$1,809,231	\$450,016	\$609,852
Renovation Projects							
Funded by Institutional Bond Issues			\$35,317	\$398,065	\$6,266,598	\$345,736	
Funded by Higher Education Bonds						\$2,000,000	\$0
Funded by Major Gifts Funded by GIF			\$69,404	\$12,767	\$331,926	\$11,729	\$9,317
Funded by Other Sources (Cash, Tobacco, GR)	\$675,517	\$1,169,783	\$1.879.152	\$1,629,168	\$968,811	\$374.015	\$2.834.473
Total Renovation Projects	\$675,517	\$1,169,783	\$1,983,873	\$2,040,000	\$7,567,335	\$2,731,480	\$2,843,790
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)							
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Educational and General Capital Projects	\$2,308,817	\$2,425,087	\$3,302,558	\$3,872,644	\$9,376,566	\$3,181,496	\$3,453,642
Additional Operating Costs from New Construction or Purchases	7=,000,000	7=, :=0,:0:	***************************************	70,000	44,0.1,000	40,101,100	***************************************
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities							
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues				\$10,150,000			
Funded by Major Gifts							
Funded by GIF							\$269,117
Funded by Other Sources (Cash, Tobacco)	20	***	00	040.450.000	0.0	***	\$831,069
Total New Construction	\$0	\$0	\$0	\$10,150,000	\$0	\$0	\$1,100,186
Renovation Projects							
Funded by Institutional Bond Issues Funded by Major Gifts							
Funded by Major Circs							
Funded by Other Sources (Cash, Tobacco)							\$1,051,389
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$1,051,389
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco)							
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$0	\$0	\$0	\$10,150,000	\$0	\$0	\$2,151,575
Additional Operating Costs from New Construction or Purchases	\$0	Ψ	Ψ	Ţ.C,1CC,000	ΨΟ	ΨΟ	\$2,.3.,070
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities							\$10,000
Other Maintenance							\$5,000
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000
Annualized Utility and Maintenance Savings from Renovations							
Utilities							
Educational & General							(\$65,034)
Auxiliary							(\$27,872
Maintenance Reduction							
Educational & General							
Auxiliary *Supplemental information for Interim Study Proposal 2007-195							

^{*}Supplemental information for Interim Study Proposal 2007-195

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: University of Central Arkansas Contact: Terri Canino 501-450-5033

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues Funded by Higher Education Bonds					\$27,417	\$444,169	\$2,411,908 \$4,560,236
Funded by Higher Education Bonds Funded by Major Gifts						\$444,109	\$4,560,236
Funded by GIF	\$1,157,759	\$463,597					\$500,000
Funded by Other Sources (Cash, Tobacco, GR) Total New Construction	\$1,157,759	\$463,597	\$110,466 \$110,466	\$1,560,531 \$1,560,531	\$246,458 \$273,875	\$444,169	\$7,472,144
Renovation Projects	ψ1,137,733	ψ+00,001	ψ110, 1 00	ψ1,000,001	Ψ213,013	ψ+++,103	Ψ1,412,144
Funded by Institutional Bond Issues	\$258,714	\$2,118,219	\$2,722,328	\$1,468,440		\$839,750	\$1,466,287
Funded by Higher Education Bonds Funded by Major Gifts							
Funded by Major Gills Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR)			\$19,333	\$625,118	\$811,560		
Total Renovation Projects	\$258,714	\$2,118,219	\$2,741,660	\$2,093,558	\$811,560	\$839,750	\$1,466,287
Purchase of Property, Equipment or Software Funded by Institutional Bond Issues			\$4,510,476	\$164,508	\$155,464	\$693,730	\$908,936
Funded by Higher Education Bonds			ψ-1,010,-170	ψ104,000	ψ100,404	φοσο,1 σσ	φοσο,σσσ
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)			\$384.697	\$4.569.961	\$1.172.445	\$1,060,560	
Total Purchases	\$0	\$0	\$4,895,173	\$4,734,469	\$1,327,909	\$1,754,289	\$908,936
Total Educational and General Capital Projects	\$1,416,473	\$2,581,816	\$7,747,299	\$8,388,559	\$2,413,345	\$3,038,208	\$9,847,367
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities							
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs							
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues Funded by Major Gifts	\$154,751	\$12,695 \$500.000	\$6,959,605	\$7,644,827	\$6,386,116	\$3,495,381	\$2,976,734
Funded by Major Gills Funded by GIF		\$500,000					
Funded by Other Sources (Cash, Tobacco)	\$1,679,014	\$3,171,648		\$40,241	\$1,581		
Total New Construction	\$1,833,765	\$3,684,343	\$6,959,605	\$7,685,068	\$6,387,696	\$3,495,381	\$2,976,734
Renovation Projects Funded by Institutional Bond Issues			\$317,713				
Funded by Major Gifts			ψ017,710	\$21,624	\$155,802	\$544,198	
Funded by GIF	0740.400	#4 000 000	\$4.000 FF0	# 7 05 500	#1 040 470	04.004.400	04 447 540
Funded by Other Sources (Cash, Tobacco) Total Renovation Projects	\$710,438 \$710,438	\$1,383,262 \$1,383,262	\$1,286,559 \$1,604,272	\$735,589 \$757,212	\$1,043,472 \$1,199,274	\$1,984,186 \$2,528,385	\$1,117,513 \$1,117,513
Purchase of Property, Equipment or Software	4	7 1,000,000	* ', - '	*,=.=	¥ 1,122,=11	7=10=21000	¥ 1,1 11 ,0 10
Funded by Institutional Bond Issues				\$1,189,043			
Funded by Major Gifts Funded by GIF							
Funded by Other Sources (Cash, Tobacco)		\$3,671,967	\$575,978	\$376,971	\$486,610		\$93,938
Total Purchases	\$0	\$3,671,967	\$575,978	\$1,566,014	\$486,610	\$0	\$93,938
Total Auxiliary Capital Projects	\$2,544,203	\$8,739,572	\$9,139,855	\$10,008,293	\$8,073,580	\$6,023,766	\$4,188,185
Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc)	\$63,522	\$0	\$0	\$42,348	\$21,174	\$42,348	\$21,174
Utilities	\$46,347	\$86,025	\$0 \$0	\$57,880	\$21,174 \$96,444	\$42,346 \$29,886	\$21,174 \$18,551
Other Maintenance	\$188,614	\$148,058	\$0	\$187,184	\$177,833	\$7,424	\$86,235
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$298,483	\$234,083	\$0	\$287,412	\$295,451	\$79,658	\$125,960
Annualized Utility and Maintenance Savings from Renovations							
Utilities Educational & General			(\$408,979)			(\$98,867)	
Auxiliary			(04 00,979)		(\$104,061)	(\$152,570)	(\$124,289)
Maintenance Reduction					*******	,	,, , , , , , ,
Educational & General Auxiliary							
Auxiliary							

^{*}Supplemental information for Interim Study Proposal 2007-195

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: UAMS Contact:

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues						*** === ===	** ***
Funded by Higher Education Bonds Funded by Major Gifts						\$16,500,000	\$3,699,00
Funded by Major Gills Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR)	\$27,071,529	\$6,979,362					
Total New Construction	\$27,071,529	\$6,979,362	\$0	\$0	\$0	\$16,500,000	\$3,699,00
Renovation Projects							
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds Funded by Major Gifts							
Funded by GIF							\$1,100,00
Funded by Other Sources (Cash, Tobacco, GR)	\$304,092	\$6,051,598	\$461,716		\$368,125	\$2,310	
Total Renovation Projects	\$304,092	\$6,051,598	\$461,716	\$0	\$368,125	\$2,310	\$1,100,00
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues Funded by Higher Education Bonds							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR)	\$316,501		\$4,116,143	\$736,184	\$518,745	\$997,690	
Total Purchases	\$316,501	\$0	\$4,116,143	\$736,184	\$518,745	\$997,690	9
Total Educational and General Capital Projects	\$27,692,122	\$13,030,960	\$4,577,859	\$736,184	\$886,870	\$17,500,000	\$4,799,00
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)	\$0	\$0	\$1,304,855	\$2,355,702	\$0	\$0	557.04
Utilities Other Maintenance	0	865,867 958,715	0	32,041 7,099	15,261	174,321	557,6 ⁻ 54,05
One-Time Furnishings Cost (if not included in bond issue)	0	930,713	0	7,099	13,201	174,321	54,00
Total Additional Costs	\$0	\$1,824,583	\$1,304,855	\$2,394,842	\$15,261	\$174,321	\$611,66
	ΨΟ	ψ1,024,505	ψ1,504,055	Ψ2,034,042	ψ13,201	Ψ174,321	ψ011,00
Auxiliary Capital Projects							
New Construction Projects Funded by Institutional Bond Issues			\$1,774,128	\$32,820,332	\$100,275,050	\$91,723,366	
Funded by Institutional Borid Issues Funded by Major Gifts	\$410,681		\$1,774,128 \$6,363,063	\$32,820,332	\$100,275,050	\$9,986,902	\$40,642,48
Funded by Major Onto	ψ+10,001		ψ0,303,003			ψ9,300,302	ψ+0,0+2,+0
Funded by Other Sources (Cash, Tobacco)	\$2,704,952		\$1,837,528	\$4,686,165	\$16,496,554	\$5,713,980	
Total New Construction	\$3,115,633	\$0	\$9,974,719	\$37,506,497	\$116,771,604	\$107,424,248	\$40,642,48
Renovation Projects							
Funded by Institutional Bond Issues Funded by Major Gifts							
Funded by Major Gills Funded by GIF							
Funded by Other Sources (Cash, Tobacco)	\$886,391	\$234,820	\$483,858	\$547,460	\$167,721	\$6,354,426	\$1,768,46
Total Renovation Projects	\$886,391	\$234,820	\$483,858	\$547,460	\$167,721	\$6,354,426	\$1,768,46
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Major Gifts Funded by GIF		¢£1.440	\$18,564	¢24.075	¢21 E00	¢1 000 000	
Funded by Other Sources (Cash, Tobacco)	\$10,331,566	\$51,448 \$6,276,772	\$18,504	\$34,875 \$21,501,984	\$31,500 \$22,641,305	\$1,000,000 \$13,938,394	\$5,348,57
Total Purchases	\$10,331,566	\$6,328,220	\$18,564	\$21,536,859	\$22,672,805	\$14,938,394	\$5,348,57
Total Auxiliary Capital Projects	\$14,333,590	\$6,563,040	\$10,477,141	\$59,590,816	\$139,612,130	\$128,717,068	\$47,759,51
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)	\$0	\$1,582,859	\$2,312,565	\$740,657	\$782,574	\$15,459,237	;
Utilities	\$0	\$436,094	\$0	\$2,593,611	\$0	\$217,013	\$2,584,8
Other Maintenance	\$0	\$482,857	\$0	\$0	\$2,402,377	\$1,282,176	\$250,56
One-Time Furnishings Cost (if not included in bond issue)	\$0	\$0	\$0	\$0	\$0	\$0	
Total Additional Costs	\$0	\$2,501,809	\$2,312,565	\$3,334,268	\$3,184,951	\$16,958,426	\$2,835,4
Annualized Utility and Maintenance Savings from Renovations							
Utilities							
Educational & General							
Auxiliary							
Maintenance Reduction							
Educational & General Auxiliary							
*Supplemental information for Interim Study Proposal 2007-195	•		ı				

^{*}Supplemental information for Interim Study Proposal 2007-195

Analysis of the Impact of the Educational and General Cost of Construction on Tuition for the Period from FY 2003 to FY 2009 Two-Year Colleges

	ANC	ASUB	ASUMH	ASUN	BRTC	CCCUA	EACC	MSCC	NAC	NPCC	NWACC	OTC	OZC	PCCUA	PTC	RMCC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM	TOTAL
Educational and General																							
Total Number Bonds for 7 Year Period	\$1,302,901	\$29,636,396	\$4,206,019	\$6,947,104	\$3,097,516	\$4,619,704	\$0	\$7,100,816	\$1,927,981	\$3,509,961	\$19,682,521	\$0	\$2,549,145	\$0	\$45,008,175	\$97,579	\$0	\$0	\$0	\$0	\$1,788,956	\$2,732,020	\$134,206,794
														-			-						1
Estimated Debt Service	\$79,803	\$1,815,229	\$257,619	\$425,510	\$189,723	\$282,957	\$0	\$434,925	\$118,089	\$214,985	\$1,205,554	\$0	\$156,135	\$0	\$2,756,751	\$5,977	\$0	\$0	\$0	\$0	\$109,574	\$167,336	\$8,220,166
Additional Operating Costs																							i
Personnel Cost (Custodial, grounds, housing staff, etc)	\$82,684	\$258,140	\$0	\$14,206	\$157,778	\$59,375	\$0	\$58,934	\$194,490	\$0	\$65,372	\$0	\$8,875	\$0	\$544,824	\$0	\$8,493	\$0	\$85,000	\$0	\$0	\$60,000	\$1,598,170
Utilities	\$46,408	\$725,463	\$56,000	\$115,431	\$9,032	\$25,000	\$0	\$92,788	\$591,050	\$0	\$314,241	\$29,000	\$7,150	\$0	\$727,711	\$0	\$22,572	\$29,651	\$30,000	\$24,441	\$0	\$30,000	\$2,875,938
Other Maintenance	\$0	\$0	\$0	\$7,222	\$107,104	\$10,000	\$0	\$0	\$270,797	\$0	\$0	\$0	\$1,425	\$0	\$608,110	\$0	\$8,192	\$1,439	\$0	\$5,500	\$0	\$0	\$1,019,789
One-Time Furnishing Costs	\$0	\$0	\$0	\$500	\$0	\$191,960	\$0	\$0	\$0	\$0	\$0	\$0	\$17,425	\$0	\$355,882	\$0	\$5,955	\$0	\$0	\$0	\$0	\$500,000	\$1,071,722
Total Added Costs	\$208,895	\$2,798,832	\$313,619	\$562,869	\$463,637	\$569,292	\$0	\$586,647	\$1,174,426	\$214,985	\$1,585,167	\$29,000	\$191,010	\$0	\$4,993,277	\$5,977	\$45,212	\$31,090	\$115,000	\$29,941	\$109,574	\$757,336	\$14,785,786
Less Savings																							i
Utilities	\$0	\$0	\$0	(\$4,300)	\$0	\$0	(\$28,000)	\$0	(\$192,000)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(\$224,300)
Maintenance	\$0	\$0	\$0	(\$5,200)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(\$5,200)
E&G Annualized Cost Increase	\$208,895	\$2,798,832	\$313,619	\$553,369	\$463,637	\$569,292	(\$28,000)	\$586,647	\$982,426	\$214,985	\$1,585,167	\$29,000	\$191,010	\$0	\$4,993,277	\$5,977	\$45,212	\$31,090	\$115,000	\$29,941	\$109,574	\$757,336	\$14,556,286
																							l
Student Semester Credit Hour	39,457	98,497	28,891	38,531	47,776	26,815	30,993	31,908	49,620	68,647	141,968	27,687	27,634	40,142	199,390	17,767	35,850	40,234	46,009	36,994	29,000	46,847	1,150,657
Added Cost per Credit Hour for Entire 7 Year Period	\$5.29	\$28.42	\$10.86	\$14.36	\$9.70	\$21.23	(\$0.90)	\$18.39	\$19.80	\$3.13	\$11.17	\$1.05	\$6.91	\$0.00	\$25.04	\$0.34	\$1.26	\$0.77	\$2.50	\$0.81	\$3.78	\$16.17	\$12.65
Auxiliary																							i
Total Number Bonds for 7 Year Period	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
																							1
Estimated Debt Service	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Additional Operating Costs																							i
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Maintenance	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
One-Time Furnishing Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Added Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500
Less Savings																							
Utilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Maintenance	\$0	\$0	\$0	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$0	\$0 \$0	\$0 \$0	\$0	\$0	\$0	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$0	\$0
Auxiliary Annualized Cost Increase	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,500

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: College Summary

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues	\$5,298,556	\$4,706,144	\$16,149,414	\$17,877,900	\$35,482,109	\$12,192,664	\$9,066,193
Funded by Higher Education Bonds	\$0	\$0	\$0	\$0	\$141,111	\$10,834,198	\$17,894,540
Funded by Major Gifts Funded by GIF	\$3,494,633 \$3,648,569	\$1,335,210 \$2,929,611	\$1,475,096 \$2,408,207	\$485,985 \$2,322,283	\$1,509,293 \$2,633,406	\$1,061,423 \$2,104,022	\$1,293,351 \$3,710,710
Funded by Other Sources (Cash, Tobacco, GR)	\$1,893,853	\$3,424,997	\$2,882,103	\$2,322,263 \$11,775,889	\$5,353,897	\$8,033,500	\$3,710,710 \$11,285,421
Total New Construction	\$14,335,611	\$12,395,962	\$22,914,820	\$32,462,057	\$45,119,816	\$34,225,807	\$43,250,215
Renovation Projects							
Funded by Institutional Bond Issues	\$75,582	\$198,608	\$158,426	\$799,263	\$99,984	\$17,152,501	\$5,135,688
Funded by Higher Education Bonds	\$0 \$84,005	\$0 \$2,604,004	\$0 \$366,109	\$0 \$344,113	\$0 \$321,000	\$2,664,887	\$2,768,445
Funded by Major Gifts Funded by GIF	\$84,005 \$1,524,810	\$2,604,004 \$168,393	\$263,946	\$344,113 \$143,778	\$321,000 \$465,255	\$210,183 \$611,913	\$1,513,514 \$527,305
Funded by Other Sources (Cash, Tobacco, GR)	\$1,512,704	\$1,876,812	\$1,415,142	\$3,144,403	\$3,167,590	\$2,003,555	\$5,484,632
Total Renovation Projects	\$3,197,101	\$4,847,818	\$2,203,623	\$4,431,557	\$4,053,829	\$22,643,039	\$15,429,585
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues	\$131,106	\$500,000	\$6,058,465	\$37,597	\$73,442	\$24,344	\$2,988,807
Funded by Higher Education Bonds	\$4,838	\$25,828	\$0	\$0	\$0	\$1,672,212	\$889,140
Funded by Major Gifts	\$0	\$0	\$0	\$1,944,405	\$904,712	\$170,511	\$472,844
Funded by GIF	\$52,313	\$321,360	\$0	\$0	\$99,145	\$708,281	\$822,135
Funded by Other Sources (Cash, Tobacco, GR)	\$667,293	\$1,231,219	\$1,870,943	\$1,620,265	\$1,975,199	\$2,120,933	\$1,013,281
Total Purchases	\$855,550	\$2,078,407	\$7,929,408	\$3,602,267	\$3,052,498	\$4,696,282	\$6,186,207
Total Educational and General Capital Projects	\$18,388,262	\$19,322,187	\$33,047,850	\$40,495,881	\$52,226,144	\$61,565,127	\$64,866,007
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)	\$108,357	\$93,493	\$60,000	\$178,288	\$281,442	\$447,567	\$429,024
Utilities Other Maintenance	\$51,905 \$68,110	\$45,755 \$8,192	\$54,261 \$33,129	\$371,457 \$212,932	\$449,547 \$366,924	\$881,155 \$195,167	\$1,021,858 \$135,335
One-Time Furnishings Cost (if not included in bond issue)	\$355,882	\$408,458	\$100,000	\$46,030	\$129,717	\$25,680	\$5,955
Total Additional Costs	\$584,254	\$555,898	\$247,390	\$808.707	\$1,227,630	\$1,549,569	\$1,592,172
Auxiliary Capital Projects	ψ304,234	ψ333,030	Ψ241,090	ψ000,707	\$1,227,000	ψ1,049,509	ψ1,532,172
New Construction Projects							
Funded by Institutional Bond Issues	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Major Gifts	\$0	\$0 \$0	\$0	\$0	\$0	\$0 \$0	\$0
Funded by GIF	\$354,092	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Other Sources (Cash, Tobacco)	\$36,555	\$25,187	\$0	\$0	\$0	\$0	\$297,158
Total New Construction	\$390,647	\$25,187	\$0	\$0	\$0	\$0	\$297,158
Renovation Projects	60	60	60	0.0	60	60	6 0
Funded by Institutional Bond Issues Funded by Maior Gifts	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
Funded by Major Circs	\$0	\$0	\$0	\$0	\$0	\$0 \$0	\$0
Funded by Other Sources (Cash, Tobacco)	\$0	\$28,180	\$54,805	\$0	\$0	\$0	\$138,837
Total Renovation Projects	\$0	\$28,180	\$54,805	\$0	\$0	\$0	\$138,837
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Major Gifts	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by GIF	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Other Sources (Cash, Tobacco)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$390,647	\$53,367	\$54,805	\$0	\$0	\$0	\$435,995
Additional Operating Costs from New Construction or Purchases	60	60	60	0.0	60	\$0	6 0
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$7,500	\$0 \$0
Other Maintenance	\$0	\$0 \$0	\$0	\$0	\$0 \$0	\$7,500 \$0	\$0
One-Time Furnishings Cost (if not included in bond issue)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$7,500	\$0
Annualized Utility and Maintenance Savings from Renovations							
Utilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational & General	\$0	(\$208,300)	\$0	(\$11,000)	\$0	\$0	(\$5,000)
Auxiliary	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Maintenance Reduction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational & General	\$0	(\$5,200)	\$0	\$0	\$0	\$0	\$0
Auxiliary *Supplemental information for Interim Study Proposal 2007-195	\$0	\$0	\$0	\$0	\$0	\$0	\$0

^{*}Supplemental information for Interim Study Proposal 2007-195

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Arkansas Northeastern College

Contact: Curt Ellington

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues		\$211,175	\$1,091,726				
Funded by Higher Education Bonds Funded by Major Gifts				\$178,176	\$299,103		
Funded by Major Girls Funded by GIF	\$298,690	\$271,988	\$231,650	\$176,176 \$525,495	\$299,103		
Funded by Other Sources (Cash, Tobacco, GR)	\$52,150			\$1,000,000			
Total New Construction	\$350,840	\$483,163	\$1,323,376	\$1,703,671	\$299,103	\$0	\$0
Renovation Projects Funded by Institutional Bond Issues							
Funded by Higher Education Bonds						\$562,508	\$661,185
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)							
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$562,508	\$661,185
Purchase of Property, Equipment or Software			<u> </u>				
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds						\$372,212	\$153,788
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR)		20			20	0070.040	0450 700
Total Purchases Total Educational and General Capital Projects	\$0 \$350,840	\$0 \$483,163	\$0 \$1,323,376	\$0 \$1,703,671	\$0 \$299,103	\$372,212 \$934,720	\$153,788 \$814,973
Additional Operating Costs from New Construction or Purchases	\$350,840	\$483,163	\$1,323,376	\$1,703,671	\$299,103	\$934,720	\$814,973
Personnel Cost (Custodial, grounds, housing staff, etc)						\$35,931	\$46,753
Utilities					\$4,307	\$16,321	\$25,780
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$4,307	\$52,252	\$72,533
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total New Construction		00			20	20	\$0
Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco)							
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software	7.	**	**	,,,	**	**	7.
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							
Total Purchases Total Auxiliary Capital Projects	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$0 \$0
Additional Operating Costs from New Construction or Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities							
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations							
Utilities Educational & General	1						
Educational & General Auxiliary							
Maintenance Reduction	1						
Educational & General	1						
Auxiliary							

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Arkansas State University-Beebe Contact: Jerry Carlisle

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues	\$68,387			\$509,352	\$18,626,690	\$8,221,777	\$1,710,190
Funded by Higher Education Bonds		0.40.000				\$1,115,000	\$1,885,000
Funded by Major Gifts Funded by GIF		\$40,000		\$170,507	\$1,565,632	\$112,853 \$136.364	\$500.000
Funded by Other Sources (Cash, Tobacco, GR)	\$69,472	\$36,473	\$97,960	\$1,463,368	\$1,565,632	\$1,276,495	\$300,000
Total New Construction	\$137,859	\$76,473	\$97,960	\$2,143,227	\$21,456,471	\$10,862,489	\$4,407,576
Renovation Projects							
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts							0454 500
Funded by GIF	\$242,301	\$891,157	\$182,418	\$146,556	\$524,654	\$529.932	\$151,502 \$518,644
Funded by Other Sources (Cash, Tobacco, GR) Total Renovation Projects	\$242,301 \$242,301	\$891,157	\$182,418 \$182,418	\$146,556 \$146.556	\$524,654 \$524,654	\$529,932 \$529,932	\$518,644 \$670.146
Purchase of Property, Equipment or Software	Ψ2 12,00 T	φου 1,107	\$102,110	ψ110,000	ψ02 1,00 1	ψ020;002	\$0.0,110
Funded by Institutional Bond Issues		\$500,000					
Funded by Higher Education Bonds	\$4,838	\$25,828					
, 9	\$4,030	\$25,020					
Funded by Major Gifts							
Funded by GIF		\$321,360					
Funded by Other Sources (Cash, Tobacco, GR)	\$228,505	\$826,611	\$307,937	\$357,739	\$631,560		\$239,226
Total Purchases	\$233,343	\$1,673,799	\$307,937	\$357,739	\$631,560	\$0	\$239,226
Total Educational and General Capital Projects	\$613,503	\$2,641,429	\$588,315	\$2,647,522	\$22,612,685	\$11,392,421	\$5,316,948
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)					\$13,259	\$92,876	\$152,005
Utilities Other Maintenance						\$289,470	\$435,993
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$13,259	\$382,346	\$587,998
	\$0	Φ0	\$0	\$0	\$13,239	\$302,340	\$307,990
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							
Funded by Major Gifts Funded by GIF	\$354,092						
Funded by Other Sources (Cash, Tobacco)	\$22,825	\$1,000					
Total New Construction	\$376,917	\$1,000	\$0	\$0	\$0	\$0	\$0
Renovation Projects							
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software	\$0	Φ0	\$0	Φ0	Φ0	\$0	φt
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco)			-			-	
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$376,917	\$1,000	\$0	\$0	\$0	\$0	\$0
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities							
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)	i l						
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations	\$0	\$0	\$0	φU	\$0	\$ U	φu
Utilities							
Utilities Educational & General	į l						
Educational & General Auxiliary	į l						
Maintenance Reduction	i l						
Educational & General	į l						
Auxiliary	1						

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Arkansas State University - Mountain Home

Contact: John Davidson

	Expenditures									
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09			
Educational and General Capital Projects										
New Construction Projects										
Funded by Institutional Bond Issues Funded by Higher Education Bonds					C444 444	£0.050.000	\$4,206,019			
Funded by Major Gifts		\$141,555		\$200,000	\$141,111	\$2,058,889	\$889,492			
Funded by GIF		****,		\$214,251	\$353,050					
Funded by Other Sources (Cash, Tobacco, GR) Total New Construction	\$0	\$141,555	\$105,871 \$105,871	\$570,313	\$794,555 \$1,288,716	\$1,667,931 \$3,726,820	\$1,814,526 \$6,910,037			
Renovation Projects	\$0	\$141,555	\$105,071	\$984,564	\$1,200,710	\$3,720,020	\$6,910,037			
Funded by Institutional Bond Issues										
Funded by Higher Education Bonds										
Funded by Major Gifts Funded by GIF										
Funded by Other Sources (Cash, Tobacco, GR)										
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Purchase of Property, Equipment or Software										
Funded by Institutional Bond Issues										
Funded by Higher Education Bonds										
Funded by Major Gifts Funded by GIF										
Funded by Other Sources (Cash, Tobacco, GR)										
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Total Educational and General Capital Projects	\$0	\$141,555	\$105,871	\$984,564	\$1,288,716	\$3,726,820	\$6,910,037			
Additional Operating Costs from New Construction or Purchases										
Personnel Cost (Custodial, grounds, housing staff, etc)										
Utilities Other Maintenance					\$16,000		\$40,000			
One-Time Furnishings Cost (if not included in bond issue)										
Total Additional Costs	\$0	\$0	\$0	\$0	\$16,000	\$0	\$40,000			
Auxiliary Capital Projects										
New Construction Projects										
Funded by Institutional Bond Issues										
Funded by Major Gifts Funded by GIF										
Funded by GIF Funded by Other Sources (Cash, Tobacco)										
Total New Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Renovation Projects										
Funded by Institutional Bond Issues Funded by Major Gifts										
Funded by Major Girls Funded by GIF										
Funded by Other Sources (Cash, Tobacco)					-					
Total Renovation Projects Purchase of Property, Equipment or Software	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Funded by Institutional Bond Issues										
Funded by Major Gifts										
Funded by GIF										
Funded by Other Sources (Cash, Tobacco)										
Total Purchases	\$0	\$0	\$0		\$0	\$0	\$0			
Total Auxiliary Capital Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc)										
Utilities										
Other Maintenance										
One-Time Furnishings Cost (if not included in bond issue)										
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Annualized Utility and Maintenance Savings from Renovations										
Utilities										
Educational & General Auxiliary										
Maintenance Reduction										
Educational & General										
Auxiliary										

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Arkansas State University - Newport Contact: Bob Stiger

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues		\$1,045,080	\$3,192,835		\$153,489	\$289,943	\$1,030,169
Funded by Higher Education Bonds Funded by Major Gifts						\$800,000	\$800,000
Funded by GIF		\$59,255	\$119,436				\$135,000
Funded by Other Sources (Cash, Tobacco, GR)		\$64,110	\$122,304				\$343,000
Total New Construction	\$0	\$1,168,445	\$3,434,575	\$0	\$153,489	\$1,089,943	\$2,308,169
Renovation Projects Funded by Institutional Bond Issues	\$447			\$750,612	\$60,632		
Funded by Higher Education Bonds	9447			\$750,012	\$00,032		
Funded by Major Gifts							
Funded by GIF	\$61,635			\$7,916 \$519.434	\$114,309		00.400.400
Funded by Other Sources (Cash, Tobacco, GR) Total Renovation Projects	\$200,544 \$262,626	\$0	\$0	\$519,434 \$1,277,962	\$22,157 \$197,098		\$2,400,198 \$2,400,198
Purchase of Property, Equipment or Software	\$202,020	4 0	\$ 0	ψ1,211,002	\$107,000		\$2,100,100
Funded by Institutional Bond Issues	\$0			\$37,597			\$386,300
Funded by Higher Education Bonds	\$0						
Funded by Major Gifts Funded by GIF	\$0 \$0				\$50.000		
Funded by Other Sources (Cash, Tobacco, GR)	\$0		\$120,000		\$50,000		\$138,952
Total Purchases	\$0	\$0	\$120,000	\$37,597	\$50,000	\$0	\$525,252
Total Educational and General Capital Projects	\$262,626	\$1,168,445	\$3,554,575	\$1,315,559	\$400,587	\$1,089,943	\$5,233,619
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)			\$0	\$14,206			
Utilities Other Maintenance			\$24,261 \$2,200	\$74,328 \$3,800	\$14,233 \$1,222	\$2,609	
One-Time Furnishings Cost (if not included in bond issue)			φ2,200	\$3,000	Ψ1,222	\$500	
Total Additional Costs	\$0	\$0	\$26,461	\$92,334	\$15,455	\$3,109	\$0
Auxiliary Capital Projects	Ψ	Ψ	\$20,101	402,00 1	\$10,100	ψ0,100	Ψ
New Construction Projects							
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total New Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Renovation Projects	Φ0	Φ0	\$0	\$0	Φ0	\$0	φυ
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total Renovation Projects	\$0	60	60	\$0	\$0	\$0	sr.
Purchase of Property, Equipment or Software	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$(
Total Auxiliary Capital Projects	\$0	\$0	\$0 \$0	\$0 \$0	\$0	\$0	\$0
Additional Operating Costs from New Construction or Purchases	Ψο	ΨΟ	Ψ	ΨΟ	ΨΟ	Ψ	Ψ
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities							
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations							
Utilities							
Educational & General Auxiliary	\$0	(\$4,300)	\$0	\$0	\$0	\$0	\$0
Auxiliary Maintenance Reduction							
Educational & General	\$0	(\$5,200)	\$0	\$0	\$0	\$0	\$0
Auxiliary		(+3,200)	Q u	Ψū	Ψ	Ų.	ų.

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Black River Technical College

Contact: Loretta Williams, Vice President Finance

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues			\$1,089,417	\$1,398,629	\$609,470		
Funded by Higher Education Bonds							\$1,981,777
Funded by Major Gifts Funded by GIF		\$253,253	\$25,185		\$127,551		\$136,771
Funded by Other Sources (Cash, Tobacco, GR)	\$1.058.751	\$1,123,739	\$324.213		\$1.473.344	\$1,588,500	\$74,663
Total New Construction	\$1,058,751	\$1,376,992	\$1,438,815	\$1,398,629	\$2,210,365	\$1,588,500	\$2,193,211
Renovation Projects							
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts Funded by GIF							
Funded by Gir Funded by Other Sources (Cash, Tobacco, GR)	\$111,684	\$54,125	\$19,017	\$2,304	\$12,759		\$175,790
Total Renovation Projects	\$111,684	\$54,125	\$19,017	\$2,304	\$12,759	\$0	\$175,790
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							\$720
Funded by Major Gifts							\$1,000
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)							\$166,370
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$168,090
Total Educational and General Capital Projects	\$1,170,435	\$1,431,117	\$1,457,832	\$1,400,933	\$2,223,124	\$1,588,500	\$2,537,091
Additional Operating Costs from New Construction or Purchases	Ţ1,112,120	*,,,,,,,,,	Ţ1,101,002	4 1, 100,000	* =,==+, ·= ·	4.10001000	+=,000,000
Personnel Cost (Custodial, grounds, housing staff, etc)					\$48,516		\$109,262
Utilities					, .,.		\$9,032
Other Maintenance	\$15,000		\$20,000	\$24,000	\$14,000	\$18,000	\$16,104
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$15,000	\$0	\$20,000	\$24,000	\$62,516	\$18,000	\$134,398
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco)	-	00	20	00	00	20	
Total New Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Renovation Projects Funded by Institutional Bond Issues							
Funded by Institutional Bond Issues Funded by Major Gifts							
Funded by Major Onto							
Funded by Other Sources (Cash, Tobacco)							
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$(
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco)							
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Additional Operating Costs from New Construction or Purchases	Ų.	40	ţ.	Ţ.	40	ţ.	*
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities							
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations							
Utilities							
Educational & General	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Auxiliary		·	·	·	·	·	
Maintenance Reduction							
Educational & General	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Auxiliary							

Contact: Charlotte Johnson

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Cossatot Community College of the University of Arkansas

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues			\$259,264	\$3,066,147	\$1,000,561	\$156,663	\$63,627
Funded by Higher Education Bonds Funded by Major Gifts		\$141,531					
Funded by Major Onio	\$75,111	ψ1+1,551	\$267,850	\$200,000	\$150,000		
Funded by Other Sources (Cash, Tobacco, GR)							\$607,212
Total New Construction	\$75,111	\$141,531	\$527,114	\$3,266,147	\$1,150,561	\$156,663	\$670,839
Renovation Projects Funded by Institutional Bond Issues							
Funded by Higher Education Bonds						\$375,496	\$289,229
Funded by Major Gifts							
Funded by GIF	\$733,213	£40.740		644 500			\$50,000
Funded by Other Sources (Cash, Tobacco, GR) Total Renovation Projects	\$733,213	\$13,740 \$13,740	\$0	\$14,538 \$14,538	\$0	\$375,496	\$1,273,601 \$1,612,830
Purchase of Property, Equipment or Software	4.00,=.0	Ţ.c,	4-	Ţ,ese	7-	42.5,100	+ 1,1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1
Funded by Institutional Bond Issues					\$73,442		
Funded by Higher Education Bonds					054.544		
Funded by Major Gifts Funded by GIF					\$54,544		
Funded by Other Sources (Cash, Tobacco, GR)					\$35,646		\$23,500
Total Purchases	\$0	\$0	\$0	\$0	\$163,632	\$0	\$23,500
Total Educational and General Capital Projects	\$808,324	\$155,271	\$527,114	\$3,280,685	\$1,314,193	\$532,159	\$2,307,169
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities					\$59,375 \$25,000		
Other Maintenance					\$10,000		
One-Time Furnishings Cost (if not included in bond issue)		\$8,458		\$28,605	\$129,717	\$25,180	
Total Additional Costs	\$0	\$8,458	\$0	\$28,605	\$224,092	\$25,180	\$0
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							
Funded by Major Gifts Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							
Total New Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Renovation Projects							
Funded by Institutional Bond Issues							
Funded by Major Gifts Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							
Total Purchases Total Auxiliary Capital Projects	\$0 \$0	\$0	\$0 \$0	\$0	\$0	\$0 \$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities							
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations							
Utilities							
Educational & General Auxiliary							
Maintenance Reduction							
Educational & General							
Auxiliary							

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: East Arkansas Community College

Contact: Morris Boydstun

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							04 004 005
Funded by Higher Education Bonds Funded by Major Gifts							\$1,891,825
Funded by GIF						\$136,342	\$1,141,439
Funded by Other Sources (Cash, Tobacco, GR)	\$11,066	\$134,604	\$130,087	\$34,947	\$206,127	\$29,296	\$150,334
Total New Construction	\$11,066	\$134,604	\$130,087	\$34,947	\$206,127	\$165,638	\$3,183,598
Renovation Projects Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts	\$30,000	\$1,280	\$18,047	\$153,314	\$130,000	\$10,000	
Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR) Total Renovation Projects	\$359,716 \$389,716	\$24,387 \$25,667	\$197,440 \$215,487	\$259,460 \$412,774	\$130,000	\$290,616 \$300,616	\$140,729 \$140,729
Purchase of Property, Equipment or Software	ψοσο,1 10	\$20,007	\$2.10,101	ψ.1. <u>2,</u> 1.7.1	\$100,000	4000,010	\$110,120
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR)				\$116,117			
Total Purchases	\$0	\$0	\$0	\$116,117	\$0	\$0	\$0
Total Educational and General Capital Projects	\$400,782	\$160,271	\$345,574	\$563,838	\$336,127	\$466,254	\$3,324,327
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities							
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco)	\$13,730	\$24,187					\$297,158
Total New Construction	\$13,730	\$24,187	\$0	\$0	\$0	\$0	\$297,158
Renovation Projects							
Funded by Institutional Bond Issues							
Funded by Major Gifts Funded by GIF							
Funded by Other Sources (Cash, Tobacco)		\$28,180	\$54,805				\$138,837
Total Renovation Projects	\$0	\$28,180	\$54,805	\$0	\$0	\$0	\$138,837
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							
Total Purchases	\$0	\$0	\$0	\$0	\$0		\$0
Total Auxiliary Capital Projects	\$13,730	\$52,367	\$54,805	\$0	\$0	\$0	\$435,995
Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities						\$7,500	
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$7,500	\$0
Annualized Utility and Maintenance Savings from Renovations							
Utilities Educational & General		(642,000)		(614.000)			(65,000)
Educational & General Auxiliary		(\$12,000)		(\$11,000)			(\$5,000)
Maintenance Reduction							
Educational & General							
Auxiliary							

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Mid-South Community College

Contact: Karyn Weaver

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues	\$182,497	\$367,284	\$270,448	\$244,839	\$4,166,141		
Funded by Higher Education Bonds Funded by Major Gifts		\$327,459	\$1,392,191	\$107,809	\$543,386	\$1,187,077	\$138,385 \$260,766
Funded by GIF	\$64,075	\$154,472	\$942,311	\$1,179,583	φ0+0,000	\$1,520,606	Ψ200,700
Funded by Other Sources (Cash, Tobacco, GR)	\$24,048	\$16,588	\$445,805	\$1,823,573	\$814,883		\$93,183
Total New Construction	\$270,620	\$865,803	\$3,050,755	\$3,355,804	\$5,524,411	\$2,707,683	\$492,334
Renovation Projects Funded by Institutional Bond Issues Funded by Higher Education Bonds Funded by Major Gifts	\$75,135	\$198,608	\$60,847			\$142,652	\$509,418
Funded by GIF		CCE 000	C4C 04C	600 000	600 500	#000 000	0404 000
Funded by Other Sources (Cash, Tobacco, GR) Total Renovation Projects	\$75,135	\$65,009 \$263,618	\$46,846 \$107,693	\$28,332 \$28,332	\$69,500 \$69,500	\$236,393 \$379.045	\$101,802 \$611,221
Purchase of Property, Equipment or Software	¥1.2,1.22	+====	7101,000	+==,===	723,232	40.0,010	*****
Funded by Institutional Bond Issues Funded by Higher Education Bonds Funded by Major Gifts Funded by GIF			\$10,000			\$24,344 \$8,649 \$479,394	\$848,602
Funded by Other Sources (Cash, Tobacco, GR)						\$508,150	\$53,180
Total Purchases	\$0	\$0	\$10,000	\$0	\$0	\$1,020,537	\$901,782
Total Educational and General Capital Projects	\$345,755	\$1,129,421	\$3,168,447	\$3,384,136	\$5,593,911	\$4,107,265	\$2,005,336
Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc) Utilities Other Maintenance One-Time Furnishings Cost (if not included in bond issue)						\$25,896 \$92,788	\$33,038
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$118,684	\$33,038
Auxiliary Capital Projects							
New Construction Projects Funded by Institutional Bond Issues Funded by Major Gifts Funded by GIF Funded by Other Sources (Cash, Tobacco) Total New Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Renovation Projects	\$0	Ψ0	4 0	+ 5	~~	ΨÜ	,
Funded by Institutional Bond Issues Funded by Major Gifts Funded by GIF Funded by Other Sources (Cash, Tobacco) Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software	Ψ0	ψΟ	ΨΟ	ΨŪ	Ψ0	ψ0	ΨΟ
Funded by Institutional Bond Issues Funded by Major Gifts Funded by GIF Funded by Other Sources (Cash, Tobacco) Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc) Utilities Other Maintenance One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations							
Utilities Educational & General Auxiliary Maintenance Reduction			\$0	\$0	\$0	\$0	\$0
Maintenance Reduction Educational & General Auxiliary	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: North Arkansas College Contact: Don Sugg 870-391-3216 or dsugg@northark.edu

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues						\$9,320	\$267,232
Funded by Higher Education Bonds					CO4 740		\$1,049,265
Funded by Major Gifts Funded by GIF	\$32.770	\$16.086	\$40,481	\$7.679	\$21,749 \$44.127	\$110,710	\$6,322 \$1,265.572
Funded by Other Sources (Cash, Tobacco, GR)	\$4,070	\$14,904	\$40,40 I	\$222,978	\$29,160	\$180,823	\$30,708
Total New Construction	\$36,840	\$30,990	\$40,481	\$230,657	\$95,036	\$300,853	\$2,619,099
Renovation Projects							
Funded by Institutional Bond Issues						\$1,631,934	\$19,49
Funded by Higher Education Bonds						\$112,035	
Funded by Major Gifts						0005 744	\$1,239,099
Funded by GIF		\$65,541	\$65,541	\$65,541	\$65,541	\$285,714 \$542,591	\$65,54 ⁻ \$16,800
Funded by Other Sources (Cash, Tobacco, GR) Total Renovation Projects	\$0	\$65,541 \$65.541	\$65,541 \$65,541	\$65,541	\$65,541 \$65,541	\$2,572,274	\$10,800
Purchase of Property, Equipment or Software	4.0	ψου,σ τ τ	φου,στι	\$50,011	φου,στι	ψ2,012,211	ψ1,010,000
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds						\$300,000	
, ,						\$300,000	
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR)			\$1,289,896				
Total Purchases	\$0	\$0	\$1,289,896	\$0	\$0	\$300,000	\$1
Total Educational and General Capital Projects	\$36,840	\$96,531	\$1,395,918	\$296,198	\$160,577	\$3,173,127	\$3,960,03
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)				\$31,445	\$46,588	\$51,811	\$64,64
Utilities Other Maintenance			\$10,929	\$160,258 \$73,127	\$141,710 \$65,377	\$127,776 \$52,167	\$161,30 \$69,19
One-Time Furnishings Cost (if not included in bond issue)			\$10,929	\$73,127	\$05,577	\$52,107	\$09,19
Total Additional Costs	\$0	\$0	\$10,929	\$264,830	\$253,675	\$231,754	\$295,149
	Φ0	φυ	\$10,929	\$204,830	\$255,075	\$231,734	φ290, 143
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							
Funded by Major Gifts Funded by GIF							
Funded by Gir Funded by Other Sources (Cash, Tobacco)							
Total New Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$1
Renovation Projects							
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco)	60	00	60	60	00	60	•
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$1
Total Auxiliary Capital Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$(
Annualized Utility and Maintenance Savings from Renovations	\$0	\$0	\$0	\$0	\$0	\$0	\$1
Utilities		(0.400.000)					
Educational & General		(\$192,000)					
Auxiliary							
Maintenance Reduction Educational & General				l I			

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: National Park Community College

Contact: Janis Sawyer

Renovation Projects Funded by Institutional Bond Issues Funded by Higher Education Bonds Funded by Higher Education Bonds Funded by Major Gifts Funded by Offer Sources (Cash, Tobacco, GR) Millage Funded by Other Sources (Cash, Tobacco, GR) Millage Funded by Other Sources (Cash, Tobacco, GR) Millage Funded by Institutional Bond Issues Funded by Institutional Bond Issues Funded by Major Gifts Funded by Major Gifts Funded by GIF Funded by Other Sources (Cash, Tobacco, GR) Millage					Expenditures			
New Construction Projects		2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Funds by hatthcoal Bane Issues Funds by Haper Faculation Romans Funds by Haper Faculation Romans Funds by Haper Faculation Romans Funds by Gall Funds by Gall Funds by Gall Funds by Gall Funds by Gall Funds by Gall Funds by Gall Funds by Gall Funds by Gall Funds by Gall Funds by Gall Funds by Gall Funds by Gall Funds by Hatthcoal Bane Issues Funds by Gall Funds by	Educational and General Capital Projects							
Funded by Hage Class Funded by Hage Class Funded by Class Section								
Furded by Maje Gills								
Purchase of projects								\$2,464,000
Funded by Other Sources (Cash Totaxon, GR) Private/Gard Renovation Projects 50 50 50 50 50 50 50 5								
Total New Contractions 50 50 36 569,001 30 554,425,46 \$3,004. Ranovation Projects by Institutional Ricor Issues Funded by Ingeric Education Bonds Funded					\$6 198 861			\$630,000
Funded by Institutional Bond Sauses Funded by Institutional Bond Sause Funded by Institutional Bond Sause Funded by College \$20,845 \$30,345 \$30,355 \$31,645 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$51,000 \$2,088,520 \$31,000,000 \$31,000	Total New Construction	\$0	\$0	\$0		\$0		\$3,094,000
Funded by Higher Education Roods Funded by Mager Cells Mager Cells	Renovation Projects							
Funded by Migh Gillis Purches of Process (Cash, Totacco, CR) Millinge Funded by Cash Funded by C	Funded by Institutional Bond Issues							
Funded by Office Sources (Cash, Tobacco, GR) Millinge	Funded by Higher Education Bonds							
Funded by Other Sources (Cash Tobacco, GR) Millinge \$20,384,50 \$30,350 \$511,0811 \$4,2088,0201 \$30,350 \$2,2088,0201 \$30,350 \$30,3								
Total Removation Projects	Funded by Other Sources (Cash, Tohacco, GR) Millage	\$204 345	\$92 350	\$519.661		\$2 088 920		
Funded by Institutional Bond Issues S1,000,000 Funded by Higher Education Bondes S1,000,000 Funded by Higher Education	Total Renovation Projects	\$204,345	\$92,350	\$519,661	\$0	\$2,088,920	\$0	\$0
Funded by Haper Claim Fund								
Funded by Nighr Critis Funded by Nighr Critis Funded by Nighr Critis Funded by Office Funded by Of								
Funded by cirk Funded by Ches Sources (Cash, Tobacco, GR) Millage Signature Signat							\$1,000,000	
Funded by Other Sources (Cash, Tobacco, CR) Millage								
Total Furchases								\$100,000
Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial grounds, housing staff, etc) Utilities One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs SO SO SO SO SO SO AuXillary Capital Projects Funded by Institutional Bond Issues Funded by Major Citis Funded by Major Citis Funded by Major Citis Funded by Major Citis Funded by Major Citis Funded by Major Citis Funded by Major Citis Funded by Major Citis Funded by Major Citis Funded by Other Sources (Cash, Tobacco) Foreith Funded by Citis Construction Renovation Projects Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Foral Purchases Funded by Other Sources (Cash, Tobacco) Foral Purchases Funded by Other Sources (Cash, Tobacco) Foral Purchases Funded by Other Sources (Cash, Tobacco) Foral Purchases Funded by Other Sources (Cash, Tobacco) Foral Purchases Funded by Other Sources (Cash, Tobacco) Foral Purchases Funded by Other Sources (Cash, Tobacco) Foral Purchases Funded by Other Sources (Cash, Tobacco) Foral Purchases Funded by Other Sources (Cash, Tobacco) Foral Purchases Funded by Other Sources (Cash, Tobacco) Foral Purchases Funded by Other Sources (Cash, Tobacco) Foral Purchases Funded by Other Sources (Cash, Tobacco) Foral Purchases Funded by Other Sources (Cash, Tobacco) Foral Purchases Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by O		\$0	\$0	\$0	\$0	\$0	\$1,000,000	\$100,000
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities Other Maintenance One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs So So So So So So So S		\$204,345	\$92,350	\$519,661	\$6,198,861	\$2,088,920	\$6,442,546	\$3,194,000
Utilities One-Time Furnishings Cost (if not included in bond issue) Total Additional Bond Issues Funded by Institutional Bond Issues Funded by Institutional Bond Issues Funded by Institutional Bond Issues Funded by Institutional Bond Issues Funded by Institutional Bond Issues Funded by Institutional Bond Issues Funded by Institutional Bond Issues Funded by Mapir Calts Fun								
One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs \$0\$ \$0\$ \$0\$ \$0\$ \$0\$ Auxiliary Capital Projects New Construction Projects Funded by Institutional Bond issues Funded by Giffs Funded by Giffs Funded by Giffs Funded by Giffs Funded by Historian Bond issues Funded by Giff Funded by Ciffs Funded by Ci								
One-Time Furnishings Cost (ff not included in bond issue) Total Additional Costs S0 S0 S0 S0 S0 S0								
Total Additional Costs S0 S0 S0 S0 S0 S0 S0								
Auxillary Capital Projects New Construction Projects Funded by Institutional Bond Issues Funded by Major Gifts Funded by Other Sources (Cash, Tobacco) Total New Construction Funded by Major Gifts Funded by Major Gifts Funded by Major Gifts Funded by Major Gifts Funded by Major Gifts Funded by Major Gifts Funded by Other Sources (Cash, Tobacco) Total Renovation Projects Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Total Renovation Projects Funded by Major Gifts Funded by Major Gifts Funded by Major Gifts Funded by Major Gifts Funded by Major Gifts Funded by Major Gifts Funded by Major Gifts Funded by Major Gifts Funded by Major Gifts Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Total Purchases Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Funded	• • • • • • • • • • • • • • • • • • • •		20	20	20	20	00	
New Construction Projects Funded by Institutional Bond Issues Funded by Najor Giffs Funded by Cliff Funded by Cliff Funded by Cliff Funded by Cliff Funded by Cliff Funded by Major Giffs Funded by Major Giffs Funded by Major Giffs Funded by Major Giffs Funded by Major Giffs Funded by Major Giffs Funded by Cliff Funded by Cliff Funded by Cliff Funded by Cliff Funded by Cliff Funded by Cliff Funded by Cliff Funded by Major Giffs Funded by Major Giffs Funded by Cliff Funded by Major Giffs Funded by Major Giffs Funded by Major Giffs Funded by Major Giffs Funded by Major Giffs Funded by Major Giffs Funded by Major Giffs Funded by Major Giffs Funded by Major Giffs Funded by Cliff Fund		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Major Gifts Funded by Qifter Funded by Qifter Funded by Qifter Funded by Qifter Sources (Cash, Tobacco) Total New Construction Renovation Projects Funded by Institutional Bond Issues Funded by Institutional Bond Issues Funded by Major Gifts Funded by Major Gifts Funded by Qifter Funded by Qifter Funded by Gifts Funded by Qifter Funded by Qifter Funded by Signature of Sources (Cash, Tobacco) Total Renovation Projects Purchase of Property, Equipment or Software Funded by Institutional Bond Issues Funded by Institutional Bond Issues Funded by Institutional Bond Issues Funded by Cash, Tobacco) Total Renovation Projects Funded by Institutional Bond Issues Funded by Institutional Bond Issues Funded by Institutional Bond Issues Funded by Cash, Tobacco) Total Purchases Total Purchases Total Auxiliary Capital Projects Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc) Utilities One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs Annualized Utility and Maintenance Savings from Renovations Utilities								
Funded by Major Gifts								
Funded by GliF								
Funded by Other Sources (Cash, Tobacco)								
Total New Construction \$0	Funded by Other Sources (Cash, Tobacco)							
Funded by Institutional Bond Issues Funded by Major Grilfs Funded by GIF Funded by Other Sources (Cash, Tobacco) Total Renovation Projects S0 \$0 \$0 \$0 \$0 Purchase of Property, Equipment or Software Funded by Major Grilfs Funded by Major Grilfs Funded by Major Grilfs Funded by Major Grilfs Funded by GIF Funded by Other Sources (Cash, Tobacco) Total Purchases \$0 \$0 \$0 \$0 \$0 \$	Total New Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Major Gifts Funded by Other Sources (Cash, Tobacco) S0								
Funded by GIF Funded by Other Sources (Cash, Tobacco) S0 S0 S0 S0 S0 S0 S0 S	Funded by Institutional Bond Issues							
Funded by Other Sources (Cash, Tobacco) Total Renovation Projects S0 S0 S0 S0 S0 S0 Purchase of Property, Equipment or Software Funded by Institutional Bond Issues Funded by Gille Funded b	Funded by Major Gifts							
Total Renovation Projects								
Purchase of Property, Equipment or Software Funded by Institutional Bond Issues Funded by Major Gifts Funded by GIF Funded by Other Sources (Cash, Tobacco) Total Purchases \$0\$ \$0\$ \$0\$ \$0\$ \$0\$ \$0\$ \$0\$ \$0\$ \$0\$ \$	Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Major Gifts Funded by GIF Funded by GIF Funded by Other Sources (Cash, Tobacco) Total Purchases Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc) Utilities One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs So So So So So So So So So So So So So								
Funded by GIF Funded by Other Sources (Cash, Tobacco) Total Purchases Total Auxiliary Capital Projects Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc) Utilities One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs \$0 \$0 \$0 \$0 \$0 \$0 \$0	Funded by Institutional Bond Issues							
Funded by Other Sources (Cash, Tobacco) Total Purchases S0 \$0 \$0 \$0 \$0 \$0 Total Auxiliary Capital Projects S0 \$0 \$0 \$0 \$0 Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc) Utilities Other Maintenance One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs S0 \$0 \$0 \$0 \$0 S0 \$0 \$0 \$0 Annualized Utility and Maintenance Savings from Renovations Utilities								
Total Purchases \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0								
Total Auxiliary Capital Projects \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$		90	¢0	e 0	90	90	0.0	\$0
Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc) Utilities Other Maintenance One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs \$0 \$0 \$0 \$0 \$0 \$0 Annualized Utility and Maintenance Savings from Renovations Utilities								\$0
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities Other Maintenance One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs \$0 \$0 \$0 \$0 \$0 \$0 Annualized Utility and Maintenance Savings from Renovations Utilities	- · · · ·	\$0	40	40	\$ 0	\$ 0	ΨΟ	Ψ
Other Maintenance One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs Annualized Utility and Maintenance Savings from Renovations Utilities								
One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs \$0 \$0 \$0 \$0 \$0 Annualized Utility and Maintenance Savings from Renovations Utilities	Utilities							
Total Additional Costs \$0 \$0 \$0 \$0 \$0 \$0 Annualized Utility and Maintenance Savings from Renovations Utilities								
Annualized Utility and Maintenance Savings from Renovations Utilities	· · · · · · · · · · · · · · · · · · ·							
Utilities		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational & General								
Auxiliary Maintenance Poduation								
Maintenance Reduction Educational & General								
Educational & General Auxiliary								

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Northwest Arkansas Community College

		Expenditures								
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09			
Educational and General Capital Projects										
New Construction Projects										
Funded by Institutional Bond Issues Funded by Higher Education Bonds	\$3,158,620	\$511,890	\$362,571	\$6,195,847	\$9,453,593	\$0	\$0			
Funded by Higher Education Bonds Funded by Major Gifts	\$3,494,633	\$684,665	\$2,905	\$0	\$645,055	\$0				
Funded by GIF	\$311,649	\$43,153	\$276,482	\$22,793	, ,	\$0				
Funded by Other Sources (Cash, Tobacco, GR) Total New Construction	\$6,964,902	\$1,239,708	\$641,958	\$6,218,640	\$10,098,648	\$0	\$0			
Renovation Projects	ψ0,004,002	ψ1,200,700	ψ0+1,000	Ψ0,210,040	ψ10,000,040	ψ0	Ψυ			
Funded by Institutional Bond Issues										
Funded by Higher Education Bonds Funded by Major Gifts						\$1,448,791	\$1,811,486			
Funded by Major Gifts Funded by GIF					\$61,727	\$79,043				
Funded by Other Sources (Cash, Tobacco, GR)										
Total Renovation Projects	\$0	\$0	\$0	\$0	\$61,727	\$1,527,834	\$1,811,486			
Purchase of Property, Equipment or Software Funded by Institutional Bond Issues										
Funded by Higher Education Bonds							\$734,632			
Funded by Major Gifts					\$604,945		ψ1 0-1,00 <u>2</u>			
Funded by GIF					\$49,145	\$228,887	\$604,301			
Funded by Other Sources (Cash, Tobacco, GR)							\$136,773			
Total Purchases	\$0	\$0	\$0	\$0	\$654,090	\$228,887	\$1,475,706			
Total Educational and General Capital Projects	\$6,964,902	\$1,239,708	\$641,958	\$6,218,640	\$10,814,465	\$1,756,721	\$3,287,192			
Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc)						\$65,372				
Utilities						\$314,241				
Other Maintenance										
One-Time Furnishings Cost (if not included in bond issue)										
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$379,613	\$0			
Auxiliary Capital Projects										
New Construction Projects										
Funded by Institutional Bond Issues Funded by Major Gifts										
Funded by GIF										
Funded by Other Sources (Cash, Tobacco) Total New Construction	\$0	\$0	\$0	\$0	\$0	\$0	en			
Renovation Projects	- 40	φ0	φ0	φυ	φυ	φ0	φυ			
Funded by Institutional Bond Issues										
Funded by Major Gifts										
Funded by GIF Funded by Other Sources (Cash, Tobacco)										
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Purchase of Property, Equipment or Software										
Funded by Institutional Bond Issues										
Funded by Major Gifts										
Funded by GIF Funded by Other Sources (Cash, Tobacco)										
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Total Auxiliary Capital Projects	\$0	\$0	\$0	\$0	\$0		\$0			
Additional Operating Costs from New Construction or Purchases										
Personnel Cost (Custodial, grounds, housing staff, etc)										
Utilities Other Maintenance										
One-Time Furnishings Cost (if not included in bond issue)										
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
Annualized Utility and Maintenance Savings from Renovations										
Utilities										
Educational & General										
Auxiliary Maintenance Reduction										
Educational & General										
Auxiliary										

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Ouachita Technical College

Contact: ROGER A COOMER

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds Funded by Major Gifts						\$1,500,000	\$100,000
Funded by GIF	\$994,316	\$0					\$260,024
Funded by Other Sources (Cash, Tobacco, GR)		\$58,341				\$635,270	\$201,312
Total New Construction	\$994,316	\$58,341	\$0	\$0	\$0	\$2,135,270	\$561,336
Renovation Projects Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)							
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software							·
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR)							
Total Purchases	\$0	\$0	\$0	\$0	\$0		\$0
Total Educational and General Capital Projects Additional Operating Costs from New Construction or Purchases	\$994,316	\$58,341	\$0	\$0	\$0	\$2,135,270	\$561,336
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities		\$11,000					\$18,000
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$11,000	\$0	\$0	\$0	\$0	\$18,000
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							
Total New Construction Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software	Ų.	4 0	+ 0	4 0	+ + + + + + + + + + + + + + + + + + + 	ţ	<u> </u>
Funded by Institutional Bond Issues							
Funded by Major Gifts Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities		\$0					
Other Maintenance		φυ					
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations							
Utilities							
Educational & General		\$0				\$0	\$0
Auxiliary Maintenance Reduction							
Educational & General							
Auxiliary							

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Ozarka College Contact: Tina Wheelis

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues		\$403,638	\$1,735,391	\$6,181	\$315,932		
Funded by Higher Education Bonds Funded by Major Gifts			\$80,000			\$1,073,546	\$26,454
Funded by GIF		\$132,750	\$232,900				\$100,000
Funded by Other Sources (Cash, Tobacco, GR)							\$344,171
Total New Construction	\$0	\$536,388	\$2,048,291	\$6,181	\$315,932	\$1,073,546	\$470,625
Renovation Projects Funded by Institutional Bond Issues				\$48,651	\$39,352		
Funded by Higher Education Bonds				\$ 4 0,051	ψ59,552		
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)	\$3,000					\$149,451 \$40.360	\$27,000
Total Renovation Projects	\$3,000	\$0	\$0	\$48,651	\$39,352	\$189,811	\$27,000
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR)	20	20	20	0.0	20		
Total Purchases Total Educational and General Capital Projects	\$0 \$3,000	\$0 \$536,388	\$0 \$2,048,291	\$0 \$54,832	\$0 \$355,284	\$0 \$1,263,357	\$0 \$497,625
Additional Operating Costs from New Construction or Purchases	\$3,000	\$530,388	\$2,048,291	\$54,832	\$355,284	\$1,203,357	\$497,625
Personnel Cost (Custodial, grounds, housing staff, etc)				\$4,425	\$4,450		
Utilities				(\$50)	\$4,250	\$2,950	
Other Maintenance				(\$4,900)	\$6,325		
One-Time Furnishings Cost (if not included in bond issue)				\$17,425			
Total Additional Costs	\$0	\$0	\$0	\$16,900	\$15,025	\$2,950	\$0
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							
Funded by Major Gifts Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							
Total New Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Renovation Projects							
Funded by Institutional Bond Issues Funded by Major Gifts							
Funded by Major Girls Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco)							
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Additional Operating Costs from New Construction or Purchases	, ,	, .		, ,	, -	, ,	,.
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities							
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Utilities							
Utilities Educational & General							
Auxiliary							
Maintenance Reduction							
Educational & General							
Auxiliary							

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Phillips Community College of the University of Arkansas Contact: James Brasel **Expenditures** 2002-03 2003-04 2004-05 2005-06 2006-07 2007-08 2008-09 **Educational and General Capital Projects** New Construction Projects Funded by Institutional Bond Issues Funded by Higher Education Bonds \$20,384 \$912,685 Funded by Major Gifts Funded by GIF Funded by Other Sources (Cash, Tobacco, GR) \$1,069,397 \$83,181 Total New Construction \$0 \$0 \$0 \$0 \$0 \$103,565 \$1,982,083 Renovation Projects Funded by Institutional Bond Issues Funded by Higher Education Bonds \$166.057 \$6.545 Funded by Major Gifts Funded by GIF \$43,587 \$114,296 \$48,536 \$15,803 Funded by Other Sources (Cash, Tobacco, GR) \$29,925 \$55.081 \$43.587 \$90.396 **Total Renovation Projects** \$77.36 \$130.099 \$29,925 \$231,757 Purchase of Property, Equipment or Software Funded by Institutional Bond Issues Funded by Higher Education Bonds Funded by Major Gifts Funded by GIF \$52,313 \$51.464 Funded by Other Sources (Cash, Tobacco, GR) \$12,685 \$25,672 \$13,691 \$10,074 \$17,133 \$16,234 Total Purchases \$52,313 \$12,685 \$25,672 \$16,234 \$13,691 \$10.074 \$68,59 Total Educational and General Capital Projects \$95,900 \$90,046 \$155,771 \$106,630 \$43,616 \$345,396 \$2,105,760 Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc) Utilities Other Maintenance One-Time Furnishings Cost (if not included in bond issue) **Total Additional Costs** \$0 \$0 \$0 \$0 \$0 \$0 Auxiliary Capital Projects New Construction Projects Funded by Institutional Bond Issues Funded by Major Gifts Funded by GIF Funded by Other Sources (Cash, Tobacco) \$0 Total New Construction \$0 \$0 \$0 \$0 \$0 Renovation Projects Funded by Institutional Bond Issues Funded by Major Gifts Funded by GIF Funded by Other Sources (Cash, Tobacco) **Total Renovation Projects** \$0 \$0 \$0 \$0 \$0 \$0 Purchase of Property, Equipment or Software Funded by Institutional Bond Issues Funded by Major Gifts Funded by GIF Funded by Other Sources (Cash, Tobacco) **Total Purchases** \$0 \$0 \$0 \$0 \$0 \$0 Total Auxiliary Capital Projects \$0 \$0 \$0 \$0 \$0 \$0 Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc) Utilities Other Maintenance One-Time Furnishings Cost (if not included in bond issue) **Total Additional Costs** \$0 \$0 \$0 \$0 \$0 \$0 Annualized Utility and Maintenance Savings from Renovations Utilities Educational & General Auxiliary Maintenance Reduction Educational & General

Auxiliary

^{**}Paid with insurance proceeds

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Pulaski Technical College Contact: PATRICIA PALMER

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues	\$1,324,109		\$8,147,762	\$6,456,905	\$1,156,233	\$5,000	
Funded by Higher Education Bonds Funded by Major Gifts						\$261,161	\$1,721,240
Funded by Major Girls Funded by GIF	\$275.330	\$990.904	\$144,879				\$0
Funded by Other Sources (Cash, Tobacco, GR)	\$58,739	,,					\$656,601
Total New Construction	\$1,658,178	\$990,904	\$8,292,641	\$6,456,905	\$1,156,233	\$266,161	\$2,377,841
Renovation Projects							
Funded by Institutional Bond Issues Funded by Higher Education Bonds						\$15,377,915	\$4,606,775
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR)	60	\$0	\$0	\$0	\$0	645.077.045	£4.000.775
Total Renovation Projects Purchase of Property, Equipment or Software	\$0	\$0	\$0	\$0	\$0	\$15,377,915	\$4,606,775
Funded by Institutional Bond Issues	\$131,106		\$6,048,465				\$1,753,905
Funded by Higher Education Bonds	\$131,100		\$6,046,465				\$1,755,905
Funded by Major Gifts				\$1,944,405	\$245,223	\$161,862	\$471,844
Funded by Major Gills				\$1,544,405	\$240,220	\$101,002	φ47 1,04 4
Funded by Other Sources (Cash, Tobacco, GR)	\$0						
Total Purchases	\$131,106	\$0	\$6,048,465	\$1,944,405	\$245,223	\$161,862	\$2,225,749
Total Educational and General Capital Projects	\$1,789,284	\$990,904	\$14,341,106	\$8,401,310	\$1,401,456	\$15,805,938	\$9,210,365
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)	\$108,357	\$0		\$128,212	\$109,254	\$175,681	\$23,320
Utilities	\$51,905	\$0	\$0	\$96,943	\$214,047	\$35,000	\$329,816
Other Maintenance	\$53,110			\$110,000	\$270,000	\$125,000	\$50,000
One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs	\$355,882 \$569,254	\$0	\$0	\$335,155	\$593,301	\$335,681	\$403,136
	\$309,234	Φ0	\$0	\$333,135	\$595,501	\$333,001	\$403,130
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							-
Total New Construction Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software	\$0	Φ0	\$0	\$0	\$0	\$0	φι
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations	Ψΰ	Ψ	ψ0	Ψ	Ψ	Ψ	Ψ
Utilities							
Educational & General							
Auxiliary							
Maintenance Reduction							
Educational & General							
Auxiliary							

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Rich Mountain Community College

Contact: Brenda G. Gillogly, VPA 479-394-7622 x 1500

2002-03 2003-04 2004-05 2006-06 2006-07 2007-08 2008-09					Expenditures			
New Construction Projects Funder by Mater of the Projects Proj		2002-03	2003-04	2004-05		2006-07	2007-08	2008-09
New Construction Projects Funder by Mater of the Projects Proj	Educational and General Capital Projects							
Purvised by Infragree Florage (Part) Project	New Construction Projects							
Function by Margin Chin Full China Control Control Color (10th Follows Chin) Full China Color Color (10th Follows Chin) Follow Control Chin China China Function China China China Function China China China Function China China Function China Func								
Funded by 10								
Trott New Construction From Water Construction From State Control of Projects From State Control of Projects From State Control of Projects From State Control of Projects From State Control of Projects From State Control of Projects From State Control of Projects From State Control of Projects From State Control of Projects From State Control of Projects From State Control of Projects From State Control of Projects From From New Construction of Purchases Once Marinemance From From New Construction of Purchases From From From New Construction of Purchases Once Marinemance From From New Construction From From From State Control of Projects From From From From State Control of Purchases From From From From From State Control of Purchases From From From From From From From From	Funded by GIF							
Remotation Projects Service by Institutional Bond Insurance State St	Funded by Other Sources (Cash, Tobacco, GR)	60	C O	*0	60	60	60	60
Furince by Instituted about Services (1984 1984		\$0	Φ0	Φ 0	\$0	Φ0	\$0	Φ0
Funded by Fight Education Dords \$15,000 \$20,000 \$10,000 \$20,000 \$10,000				\$97,579				
Funded by Ciff 1905 1907	Funded by Higher Education Bonds							
Funded by Other Sources (Cash, Toolsoon, CRE)			\$2,602,724					
Purchase of Property, Equipment of Software	Funded by Other Sources (Cash, Tobacco, GR)						, ,	
Funded by Individual Bond Issues Funded by Higher Education Bonds Funded by Mapri (Plane Sources (Cash. Totacca, CR)		\$707,688	\$2,602,724	\$467,774	\$231,119	\$476,091	\$297,888	\$373,680
Funded by Higher Glasses Funded by Majer Ciffs Funded by Majer Ciffs Funded by Other Sources (staft, Tobacco, GP) 50 50 30 30 50 \$113,000 \$313,	· · · · ·							
Funded by Major Offs Funded by Ciff Funded by Ciff Funded Sources (Cash. Toleacco, Ciff) Total Educational and General Capital Projects Additional Operating Coasts from New Construction or Purchases Punded by Major Ciffs Funded by Ciffs Funded by Ciffs Funded by Ciffs Funded by Ciffs Funded by Ciffs Funded by Ciffs Funded by Ciffs Funded by Ciffs Funded Commissional Continued in bond issue) Total Auxiliancy Capital Projects I o o o o o o o o o o o o o o o o o o	· ·							
Funded by Giff Funded by Chief Sources (Cash, Tobacco, GR) Total Purchases Funded by Chief Sources (Cash, Tobacco, GR) Total Educational and General Capital Projects S707,488 \$25,002.724 \$467,774 \$231,119 \$476,001 \$411,007 \$373,000 \$401,000 \$1,000	, ,							
Funded by Offine Sources (Cath, Totaloco, OR)								
Total Purchases 50 50 50 50 51 30 30 30 30 30 30 30 3							\$113.809	
Additional Operating Costs from New Construction or Purchases Personnel Cost (Usablad grounds, housing staff, etc) Utilities One-Time Purnishings Cost (if not included in bond issue) One-Time Purnishings Cost (if not included in bond issue) Total Auxiliary Capital Projects Auxiliary Capital Projects New Construction Projects Funded by Inflational Bond Issues Funded by Ciff F		\$0	\$0	\$0	\$0	\$0		\$0
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities Utilit	Total Educational and General Capital Projects	\$707,688	\$2,602,724	\$467,774	\$231,119	\$476,091	\$411,697	\$373,680
Description Continue Description Des	Additional Operating Costs from New Construction or Purchases							
One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs Auxilliary Capital Projects New Construction Projects Funded by institutional Bond Issues Funded by Offire Fources (Cash, Tobacco) Total Removation Projects Funded by institutional Bond Issues Funded by Offire Fources (Cash, Tobacco) Total Removation Projects Funded by Offire Fources (Cash, Tobacco) Total Removation Projects Funded by Construction Projects Funded by Institutional Bond Issues Funded by Construction Projects Funded by Construction Projects Funded by Construction Projects Funded by Construction Projects Funded by Construction Frojects Funded by Construction Frojects Funded by Construction Frojects Funded by Construction Frojects Funded by Construction Frojects Funded by Construction Frojects Funded by Construction Frojects Funded by Construction Frojects Funded by Construction Frojects Funded by Construction Frojects Funded by Construction Frojects Funded by Construction Frojects So So So So So So So So So So So So So S	Personnel Cost (Custodial, grounds, housing staff, etc)							
Total Additional Costs								
Auxiliary Capital Projects New Construction Projects Funded by Major Gitts Funded by Major Maj	One-Time Furnishings Cost (if not included in bond issue)							
New Construction Projects	Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Might Giffs Funded by Giff Funded by Giff Funded by Giff Funded by Giff Funded by Giff Funded by Giff Funded by Giff Funded by Might Construction So So So So So So So	Auxiliary Capital Projects							
Funded by Major Gifts	New Construction Projects							
Funded by Offi-								
Funded by Other Sources (Cash, Tobacco)								
Renovation Projects	Funded by Other Sources (Cash, Tobacco)							
Funded by Institutional Bond Issues Funded by Uniter Sources (Cash, Tobacco) Total Renovation Projects S0 S0 S0 S0 S0 S0 S0 S		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Major Gifts								
Funded by Other Sources (Cash, Tobacco) Total Renovation Projects \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	Funded by Major Gifts							
Total Renovation Projects \$0	Funded by GIF							
Purchase of Property, Equipment or Software Funded by Institutional Bond Issues Funded by Major Gifts Funded by Offer Sources (Cash, Tobacco) Total Purchases Total Purchases S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S0 S	Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Major Gifts Funded by GIF Funded by Other Sources (Cash, Tobacco) Total Purchases \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$	Purchase of Property, Equipment or Software							
Funded by Other Sources (Cash, Tobacco) Funded by Other Sources (Cash, Tobacco) Total Purchases \$ 0	Funded by Institutional Bond Issues							
Funded by Other Sources (Cash, Tobacco) Total Purchases \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$								
Total Purchases \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$								
Total Auxiliary Capital Projects Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc) Utilities Other Maintenance One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs Annualized Utility and Maintenance Savings from Renovations Utilities Educational & General Auxiliary Maintenance Reduction Educational & General Auxiliary Maintenance Reduction Educational & General		6 U	¢ስ	en.	en.	ΦΛ	en en	en.
Additional Operating Costs from New Construction or Purchases Personnel Cost (Custodial, grounds, housing staff, etc) Utilities Other Maintenance One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$								
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities Other Maintenance One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	Additional Operating Costs from New Construction or Purchases	40		+ + + + + + + + + + + + + + + + + + + 	4 0	40	Ţ.	4 0
Other Maintenance One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs Annualized Utility and Maintenance Savings from Renovations Utilities Educational & General Auxilliary Maintenance Reduction Educational & General Acceptable Educational & General Auxillary Maintenance Reduction Educational & General	Personnel Cost (Custodial, grounds, housing staff, etc)							
One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$								
Total Additional Costs \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$								
Annualized Utility and Maintenance Savings from Renovations Utilities Educational & General Auxillary Maintenance Reduction Educational & General		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Utilities Educational & General Auxiliary Maintenance Reduction Educational & General		Ţ.				40	Ţ.	40
Educational & General Auxiliary Maintenance Reduction Educational & General								
Maintenance Reduction Educational & General	Educational & General							
Educational & General								
· ····································	Auxiliary		<u> </u>				<u> </u>	

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: South Arkansas Community College

Contact: Vernie Meador (870)864-7147

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							6400.057
Funded by Higher Education Bonds Funded by Major Gifts							\$192,257
Funded by GIF	\$1,596,628	\$177,563	\$63,607	\$1,975	\$21,750		\$8,675
Funded by Other Sources (Cash, Tobacco, GR) Total New Construction	\$1,596,628	\$177,563	\$63,607	\$1,975	\$21,750	\$268 \$268	\$2,129 \$203,061
Renovation Projects	\$1,590,020	\$177,503	\$63,607	\$1,975	\$21,750	\$200	\$203,061
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts Funded by GIF		\$39,963					\$17,030
Funded by Other Sources (Cash, Tobacco, GR)	\$81,708	\$531,208	\$358,638	\$1,375,002	\$194,158	\$63,636	\$37,261
Total Renovation Projects	\$81,708	\$571,171	\$358,638	\$1,375,002	\$194,158	\$63,636	\$54,291
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues Funded by Higher Education Bonds							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR)	\$108,871	\$132,477	\$64,438	\$113,116	\$200,421	\$187,997	\$7,212
Total Purchases	\$108,871	\$132,477	\$64,438	\$113,116	\$200,421	\$187,997	\$7,212
Total Educational and General Capital Projects	\$1,787,207	\$881,211	\$486,683	\$1,490,093	\$416,329	\$251,901	\$264,564
Additional Operating Costs from New Construction or Purchases		20.400					
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities		\$8,493 \$22,572					
Other Maintenance		\$8,192					
One-Time Furnishings Cost (if not included in bond issue)							\$5,955
Total Additional Costs	\$0	\$39,257	\$0	\$0	\$0	\$0	\$5,955
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco)	\$0	\$0	20	20	20	\$0	20
Total New Construction Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco)							
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by Other Sources (Cook, Tokasse)							
Funded by Other Sources (Cash, Tobacco) Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations							
Utilities							
Educational & General							
Auxiliary Maintenance Reduction							
Educational & General							
Auxiliary							

Contact: Dale Tommey

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Southern Arkansas University Tech

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds Funded by Major Gifts							\$235,363
Funded by Major Office Funded by GIF		\$304,993	\$63,426		\$10,308		
Funded by Other Sources (Cash, Tobacco, GR)	\$99,390	\$260,072	****			\$25,152	\$202,169
Total New Construction Renovation Projects	\$99,390	\$565,065	\$63,426	\$0	\$10,308	\$25,152	\$437,532
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts	****	25.040	200 707	205.540	04.400		200 404
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)	\$29,692 \$312.406	\$5,249 \$43,199	\$90,707 \$9.778	\$25,542	\$4,128 \$24,950	\$24.829	\$68,431 \$3.487
Total Renovation Projects	\$342,098	\$48,448	\$100,485	\$25,542	\$29,078	\$24,829	\$71,918
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR) Total Purchases	\$0	\$0	\$63,000 \$63,000	\$0	\$0	\$813,668 \$813,668	\$33,855 \$33,855
Total Educational and General Capital Projects	\$441,488	\$613,513	\$226,911	\$25,542	\$39,386	\$863,649	\$543,305
Additional Operating Costs from New Construction or Purchases	ψ++1,+00	ψ010,010	Ψ220,311	Ψ25,542	ψ39,300	ψ003,0 1 3	ψ545,505
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities		\$12,183		\$15,537			\$1,931
Other Maintenance				\$1,405			\$34
One-Time Furnishings Cost (if not included in bond issue)		040.400	•	242.040	20	20	01.005
Total Additional Costs	\$0	\$12,183	\$0	\$16,942	\$0	\$0	\$1,965
Auxiliary Capital Projects							
New Construction Projects Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total New Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Renovation Projects	Φ0	ΨΟ	Ψ0	φ0	φυ	90	φυ
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco)							
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco)	0.0	60	••	***	60	60	* 0
Total Purchases Total Auxiliary Capital Projects	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
Additional Operating Costs from New Construction or Purchases	ΨΟ	ΨΟ	Ψ0	ΨΟ	ΨΟ	ΨΟ	ΨΟ
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities							
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Utilities							
Educational & General							
Auxiliary							
Maintenance Reduction							
Educational & General							
Auxiliary							

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: Southeast Arkansas College

Contact: Debbie Wallace

				Expenditures			
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues						***	
Funded by Higher Education Bonds Funded by Major Gifts						\$82,141	\$1,677,035
Funded by Major Girls					\$36,000		
Funded by Other Sources (Cash, Tobacco, GR)				\$338,522	\$63,688	\$2,198,569	\$4,753,630
Total New Construction	\$0	\$0	\$0	\$338,522	\$99,688	\$2,280,710	\$6,430,665
Renovation Projects Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts							
Funded by GIF			\$36,810	\$70,000			
Funded by Other Sources (Cash, Tobacco, GR) Total Renovation Projects	\$0	\$18,735 \$18,735	\$36,810	\$518,819 \$588,819	\$95,502 \$95,502	\$176,935 \$176,935	\$704,057 \$704.057
Purchase of Property, Equipment or Software	ψΟ	ψ10,733	ψ30,010	ψ300,019	ψ93,302	ψ170,933	\$104,031
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)	\$329,917	\$259,446			\$562,971	\$364,254	
Total Purchases	\$329,917	\$259,446	\$0	\$0		\$364,254	\$0
Total Educational and General Capital Projects	\$329,917	\$278,181	\$36,810	\$927,341	\$758,161	\$2,821,899	\$7,134,722
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)	\$0	\$85,000	\$0	\$0	\$0	\$0	\$0
Utilities Other Maintenance	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$30,000 \$0	\$0 \$0	\$0 \$0
One-Time Furnishings Cost (if not included in bond issue)	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
Total Additional Costs	\$0	\$85,000	\$0 \$0	\$0	·	\$0	\$0
Auxiliary Capital Projects	ΨΟ	ψ00,000	ΨΟ	ΨΟ	Ψ30,000	ΨΟ	ψΟ
New Construction Projects Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total New Construction	\$0	\$0	60	**	\$0	60	\$0
Renovation Projects	\$0	Φυ	\$0	\$0	\$0	\$0	φυ
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software	φυ	φυ	φυ	Φ0	φυ	φυ	φυ
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco)							
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$0	\$0	\$0	\$0			\$0
Additional Operating Costs from New Construction or Purchases	7.			***			
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities							
Other Maintenance One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Utilities							
Educational & General							
Auxiliary							
Maintenance Reduction							
Educational & General							
Auxiliary							

Detail of Construction Survey Information Plus Increase in Operating Costs Resulting from Capital Projects 2002-03 to 2008-09

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: University of Arkansas Community College at Batesville

Contact:

	Expenditures						
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds Funded by Major Gifts							
Funded by GIF		\$525,194					
Funded by Other Sources (Cash, Tobacco, GR)	\$226,116	\$232,092	\$1,382,026 \$1,382,026				
Total New Construction Renovation Projects	\$226,116	\$757,286	\$1,382,026	\$0	\$0	\$0	\$0
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts Funded by GIF		\$123,181					
Funded by Other Sources (Cash, Tobacco, GR)		\$123,101					
Total Renovation Projects	\$0	\$123,181	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds Funded by Major Gifts							
Funded by Major Girls Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR)				\$704,000			
Total Purchases	\$0	\$0	\$0	\$704,000	\$0	\$0	\$0
Total Educational and General Capital Projects	\$226,116	\$880,467	\$1,382,026	\$704,000	\$0	\$0	\$0
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities				\$24,441			
Other Maintenance				\$5,500			
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$29,941	\$0	\$0	\$0
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total New Construction	\$0	\$0	60	**	0.0	60	60
Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco)							
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by Other Sources (Cook, Tokassa)							
Funded by Other Sources (Cash, Tobacco) Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$0	\$0	\$0	\$0	\$0		\$0
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations							
Utilities							
Educational & General							
Auxiliary Maintenance Reduction							
Educational & General							
Auxiliary							

Detail of Construction Survey Information Plus Increase in Operating Costs Resulting from Capital Projects 2002-03 to 2008-09

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: University of Arkansas Community College at Hope

Contact: Jerald Barber

	Expenditures						
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							\$1,788,956
Funded by Higher Education Bonds Funded by Major Gifts						\$2,200,000	
Funded by GIF					\$324,988	\$100,000	\$300,000
Funded by Other Sources (Cash, Tobacco, GR)	\$290,051	\$589,881	\$0	\$123,327	\$707,991		
Total New Construction Renovation Projects	\$290,051	\$589,881	\$0	\$123,327	\$1,032,979	\$2,300,000	\$2,088,956
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)							
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR) Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Educational and General Capital Projects	\$290,051	\$589,881	\$0	\$123,327	\$1,032,979	\$2,300,000	\$2,088,956
Additional Operating Costs from New Construction or Purchases	Ψ230,001	φουσ,σσ1	Q0	ψ120,021	ψ1,002,010	ΨΣ,000,000	Ψ2,000,000
Personnel Cost (Custodial, grounds, housing staff, etc)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Utilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Maintenance	\$0	\$0	\$0	\$0	\$0		\$0
One-Time Furnishings Cost (if not included in bond issue) Total Additional Costs	\$0	\$0	\$0 \$0		\$0 \$0		\$0 \$0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Auxiliary Capital Projects							
New Construction Projects Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total New Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Renovation Projects	Ψΰ	ΨΟ	\$0	ψ	φυ	ψ0	Ψ
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco)							
Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software							
Funded by Institutional Bond Issues	1						
Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$0	\$0	\$0				\$0
Additional Operating Costs from New Construction or Purchases	\$	4 0			\$		Ţ.
Personnel Cost (Custodial, grounds, housing staff, etc)							
Utilities							
Other Maintenance One-Time Furnishings Cost (if not included in bond issue)	1						
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations	ΨΟ	ΨΟ	Ψ0	ΨΟ	ΨΟ	ΨΟ	ΨΟ
Utilities							
Educational & General	1						
Auxiliary	1						
Maintenance Reduction	1						
Educational & General Auxiliary	1						
MUNITALY				l .	l .	I.	

Detail of Construction Survey Information Plus Increase in Operating Costs Resulting from Capital Projects 2002-03 to 2008-09

Important: Total Capital Project Costs as listed on Line 32 and Line 58 must equal appropriate totals on the original construction survey report for that given year.

Increased operating expenses associated with a capital project should be reported in the first full year of operation rather than the year the project began.

Report the increased operating costs for a facility only in the initial year for the facility do not report cumulative amounts in subsequent years.

Institution: University of Arkansas Community College at Morrilton

Contact: LISA GUNDERMAN 501-977-2025

	Expenditures						
	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09
Educational and General Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues Funded by Higher Education Bonds	\$564,943	\$2,167,077					\$2,819,254
Funded by Major Gifts							\$2,019,254
Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR) Total New Construction	\$564,943	\$894,193 \$3,061,270	\$273,837 \$273,837	\$0	\$0	\$0	\$2,819,254
Renovation Projects	ψ304,943	ψ3,001,270	\$273,037	ΨΟ	ΨΟ	ΨΟ	ΨΖ,019,254
Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts Funded by GIF							
Funded by Other Sources (Cash, Tobacco, GR)				\$124,021	\$39,524	\$32,563	\$112,263
Total Renovation Projects	\$0	\$0	\$0	\$124,021	\$39,524	\$32,563	\$112,263
Purchase of Property, Equipment or Software Funded by Institutional Bond Issues							
Funded by Higher Education Bonds							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco, GR)				\$313,059	\$530,910	\$122,981	\$263,450
Total Purchases	\$0	\$0	\$0	\$313,059	\$530,910	\$122,981	\$263,450
Total Educational and General Capital Projects	\$564,943	\$3,061,270	\$273,837	\$437,080	\$570,434	\$155,544	\$3,194,967
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc)			\$60,000				
Utilities Other Maintenance			\$30,000				
One-Time Furnishings Cost (if not included in bond issue)		\$400,000	\$100,000				
Total Additional Costs	\$0	\$400,000	\$190,000	\$0	\$0	\$0	\$0
Auxiliary Capital Projects							
New Construction Projects							
Funded by Institutional Bond Issues							
Funded by Major Gifts Funded by GIF							
Funded by Other Sources (Cash, Tobacco)							
Total New Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Renovation Projects							
Funded by Institutional Bond Issues Funded by Major Gifts							
Funded by GIF							
Funded by Other Sources (Cash, Tobacco) Total Renovation Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase of Property, Equipment or Software	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Funded by Institutional Bond Issues							
Funded by Major Gifts							
Funded by GIF Funded by Other Sources (Cash, Tobacco)							
Total Purchases	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Auxiliary Capital Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Additional Operating Costs from New Construction or Purchases							
Personnel Cost (Custodial, grounds, housing staff, etc) Utilities							
Other Maintenance							
One-Time Furnishings Cost (if not included in bond issue)							
Total Additional Costs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Annualized Utility and Maintenance Savings from Renovations							
Utilities							
Educational & General							
Auxiliary Maintenance Reduction							
Educational & General							
Auxiliary							

Collaborative Arrangements Report

Arkansas State University-Jonesboro				
Initiative	Description	Schools that participate with you		
E&I Cooperative (Education and Institutional	Assorted contracts for Higher Education Use	All universities/colleges that are a member of		
Cooperative Purchasing)		NAEP are a part of this cooperative		
TIPS/TAPS Cooperative (The Interlocal	Assorted contracts for Higher Education Use in	All universities/colleges and state agencies		
Purchasing System)	Arkansas & Texas	have access to these contracts		
US Communities (Government Purchasing	Contracts offered thru the Office of State	All universities/colleges and state agencies		
Alliance)	Procurement and NASPO	have access to these contracts		
NJPA (National Joint Powers Alliance)	We have only used their furniture contracts –	All universities/colleges and state agencies		
	they have many others.	have access to these contracts		
NIPA (National Intergovernmental Purchasing	We have only used their furniture contract – they	All universities/colleges and state agencies		
Alliance)	have others.	have access to these contracts		
HELP (Homeland Equipment and Laboratory	Home Land Security, Lab and medical	All universities/colleges and state agencies		
Products)	equipment and Supplies	have access to these contracts		
ADTEC/University Center (Arkansas Delta	Delivery of four year baccalaureate degrees to	ASU Newport, ASU Jonesboro, Arkansas		
Training and Education Consortium)	place bound students in the Arkansas Delta	Northeastern, Mid South C C, East Ark C C,		
		and Phillips County C C.		
Arkansas Bioscience Institute	Research collaboration to promote the advance-	ASU Jonesboro, UAMS, University of		
	ment of research in Arkansas	Arkansas, U of A Division of Agriculture, and		
		Arkansas Children's Hospital.		
ARE-ON	Research and Education Consortium providing	ASU Jonesboro, UALR, UAM, UAPB, UofA,		
	private network infrastructure to members.	& Others		

Arkansas Tech University		
Initiative	Description	Schools that participate with you
Building Sustainable Communities Grant/ADHE	To increase the economic capacity of the region through an engagement of community resources and subsequently enhance the workforce	Ozark College, Phillips County Community College (PCCUA)
Viticulture and Enology Science and Technology Alliance (VESTA)	To leverage resources, provide expertise, and offer professional development to support a consortium of regional viticulture and enology programs	Redlands Community College (OK), Rend Lake Community College (IL), Central Lakes College, Highland Community College (KS), Northeast Iowa Community College (IA), and Missouri State University (West Plains)
RN to BSN program	Provide registered nurses the opportunity to complete the Bachelor of Science in Nursing	Baptist Health – Little Rock, Cossatot CC of the U of A, National Park CC, North Arkansas College
Bachelor of Professional Studies	Degree completion program for those with some college credit	Cossatot CC of the U of A, 4 additional partnerships in progress: Ouachita Technical College, Northwest Arkansas CC, ASU at Mountain Home, UACC – Hope
EAM and EMHS degrees	Providing opportunities for students in eastern Arkansas to complete a BS in Emergency Administration and Management and/or a MS in Emergency Management and Homeland Security	Mid-South CC
Degree center at Mid-South CC	Providing additional opportunities for students in eastern Arkansas to complete advanced degrees which are not already available in that area	Mid-South CC
BS in Early Childhood Education	Providing the opportunity for students to complete online the final 3 semesters of coursework for the BS in Early Childhood Education	North Arkansas College, Ozarka College
AS in Early Childhood Education	Providing the opportunity for students to develop the competencies necessary for the child development associate credential assessment	Child Development, Inc., the managing agency for HeadStart
Degree completion for students with an associate degree	60-64 hour blocks have been identified for each baccalaureate degree offered by Arkansas Tech which, if taken at any 2 year school in the State, provides a seamless transfer into that program at Tech	Any two year school in Arkansas
2+2 program in HA and EAM	Program to allow students in China to take the first two years of work in China and the final 2 years at Tech in Hospitality Administration and in Emergency Administration and Management	University of Electronic Science and Technology of China, Zhongshan Institute

Arkansas Tech University		
Initiative	Description	Schools that participate with you
Student Exchange	Study abroad for one or two semesters for students	Komazawa University in Tokyo
	wishing to improve their Japanese language skills and	
	learn more about Japanese society	
BS degree with certification as a medical	Arkansas Tech, in affiliation with approved schools of	Various schools of medical technology which
technologist	medical technology, offers a 4-year program leading	are accredited by the Council on Medical
	to the bachelor of science degree and to certification	Education and Hospitals of the American
	as a medical technologist	Medical Association. Admission to the fourth
		year to an affiliated school of medical
		technology is on a competitive basis and
		students must meet the admission standards of
		the medical technology school.

Henderson State University					
Initiative	Description	Schools that participate with you			
Arkadelphia College Preparatory	The Prep Academy targets 8th-graders who indicate a	Arkadelphia Public Schools, Gurdon Public			
Academy	desire to go to college but score below benchmarks on the	Schools, Centerpoint Public Schools.			
	EXPLORE test (a preparatory test for the ACT college	Henderson State University recently applied for			
	entrance exam), a standard which overwhelmingly selects	a federal i3 grant, which if funded, would			
	high-risk groups targeted by this grant, including students	expand the college preparatory academy to			
	from low-income backgrounds or students from minority	more public schools in southwest Arkansas.			
	racial or ethnic groups. The program brings participants	Partners in this grant program would include			
	onto a college campus for two weeks of rigorous academic	University of Arkansas Community College at			
	instruction during the summer plus monthly Saturday	Hope, National Park Community College,			
	sessions during the school year, and the program continues	Ouachita Technical College, Ouachita Baptist			
	during all four years of high school. Courses are team-	University, and six additional public school			
	taught by college professors and high school teachers, who	systems. Additionally, the program has			
	employ proven test preparation curricula in addition to	received private support from four Arkansas			
	student-centered, culturally responsive, and other	foundations.			
	innovative instruction strategies. Regular administrations				
	of pre-ACT exams help to measure progress. In addition to				
	intensive academic instruction, students receive study				
	skills instruction, assistance in applying for college and				
	financial aid, and exposure to the college environment.				
	After one year in the pilot program, 31 of the 40 students				
	in the first cohort improved their scores on one or more				
	sections of the pre-ACT exams. The goal of this program				
	is to create an early intervention mechanism in hopes of				
Two Veer College Site Offerings	reducing remediation needs/costs in the region.	National Park Community Callage Cognetat			
Two-Year College Site Offerings	In order to increase the transfer rates from two-year	National Park Community College, Cossatot			
	colleges to four-year universities, and to promote greater baccalaureate attainment rates among students beginning at	Community College of the University of Arkansas. In Development: Ouachita			
	a two-year institution, Henderson State University is	Technical College, University of Arkansas			
	aggressively pursuing course offerings at two-year college	Community College at Hope, Rich Mountain			
	sites. These arrangements would be more convenient and	Community College			
	cost-effective for two-year college students, and would	Community Conege			
	reduce barriers to two-year to four-year transfer. While				
	many course offerings are or will be offered face-to-face				
	on the two-year campus, distance technology may also be				
	utilized to further reduce costs and aid in encouraging				
	greater transfer numbers.				
	greater transfer numbers.				

Henderson State University	Henderson State University				
Initiative	Description	Schools that participate with you			
Initiative Henderson State University Community Education Center	Formerly known as the Southwest Arkansas Technology Learning Center, the Community Education Center was created in 2000 with the mission of supporting the local industries and high schools with technical training through the collaboration of the local community colleges. Currently, the Center has a partnership with Ouachita Technical College in Malvern for the Industrial Maintenance High School Program, which provides Arkansas Department of Education and Arkansas Department of Higher Education approved training in the area of general maintenance. After completion of the two- year program, students receive certificates of proficiency in the specialized area, as well as fifteen credit hours towards an associate degree in Industrial Maintenance. For the 2009-2010 school year there were 33 students from Gurdon and Arkadelphia Public Schools who completed either Phase I or Phase II of the program. The Center also collaborates with the Clark County Adult Education-Basic Skill building classes to assist with the Career Readiness Certificate Program. Additionally, Henderson and the Center will be involved in the revitalization of the Clark County Literacy Council which should be functional by	Schools that participate with you Ouachita Technical College, National Park Community College, Gurdon and Arkadelphia public schools.			
Henderson State University Educational Renewal Zone	September 2010. The Henderson ERZ is a very active entity providing learning services and partnerships in southwest Arkansas. The HSU ERZ exists to provide for collaboration among smaller schools and districts in order to achieve some of the advantages of economies of scale in providing educational services. Another stated purpose of the Henderson ERZ is to maximize benefits and outcomes of public schooling by concentrating the resources of Arkansas' higher education institutions, the expertise of the regional education service cooperatives, and the technical assistance of other service providers to improve public school performance and student academic achievement. The Henderson ERZ currently works with 43 school	43 public schools in the region, in addition to multiple two-year and four-year partner institutions of higher learning.			

Henderson State University		
Initiative	Description	Schools that participate with you
	partners and is responsible for the development of the	
	Arkadelphia College Preparatory Academy, the Visiting	
	Professor program, teacher training and professional	
	development, etc.	
Combined Request for Qualifications	Actuarial Valuation and Actuary's Report in accordance	University of Central Arkansas, Southern
for the Professional Services of an	with GASB No. 43 and GASB No. 45 under one of the	Arkansas University, and Arkansas State
Actuary	acceptable cost methods.	University Jonesboro.

Southern Arkansas University		
Initiative	Description	Schools that participate with you
Transfer Credit Articulation Agreements	Course by Course equivalencies	All Arkansas two year colleges, Bossier
		Parish Community College in Louisiana, and
		Texarkana College in Texas
Off Campus programs	Completer programs on site (2plus 2)	University of Arkansas Community College
		at Hope, Cossatot Community College, Rich
		Mountain Community College
Educational & Institutional Cooperative	Buying cooperative for Higher Education	Most Universities and Colleges in Arkansas
Purchasing		and many in neighboring states
Shared testing facilities for online classes	Serve as a proctor site for SAU Tech online courses	SAU Tech
Provide visits to two year area campuses	provide onsite registration	All Arkansas two year colleges, Bossier
		Parish Community College in Louisiana, and
		Texarkana College in Texas

University of Arkansas Fayetteville					
Initiative	Description	Schools that participate with you			
ARE-ON – build a statewide regional optical network for researchers	Connect 11 four-year public universities to a high bandwidth research network. The most popular cooperative purchasing activities are in the areas of securing Internet services for both classroom and research purposes, collaborative software purchases, shared use of high performance computing resources, shared use of staff for common applications, collaborative grant applications designed to leverage shared resources (intra-state and inter-state), collaborative course/degree design, and shared expertise that eliminates the need for outside services.	UALR, UAMS, UAFS, UAM, UAPB, SAU, ATU, ASU, UCA, HSU			
Connect UAF, UALR and UAMS to Internet	The cost of the connection from Little Rock to	UALR, UAMS			
2	Fayetteville is shared equally				
Arkansas Small Business Technology Development Center	With support from the U.S. Small Business Administration, the ASBDTC is an economic development program with offices at seven higher education institutions that provide assistance to entrepreneurs and small businesses in Arkansas	Henderson, ASU, SAU, UAM, ATU, UALR			
National Science Foundation Experimental Program to Stimulate Competitive Research (EPSCoR)	This research program, led by UAF, is collaboratively developing sensors for medical application. The NSF grant is awarded to ASTA and the technical lead is provided by UAF	ASU and UALR			
Clinton School of Public Service	UAF was instrumental in the creation of the Clinton School of Public Service in collaboration with UALR and UAMS. UAF faculty members continue to teach at the Clinton School each semester, and Clinton School students can now seek a joint MPS/MBA with the Sam. M Walton College of Business. UAF is currently sharing the Interim Dean of UAF Graduate School and the Clinton School's Associate Dean (Todd Shields)	UALR, UAMS, and Clinton School			

University of Arkansas Fayetteville		
Initiative	Description	Schools that participate with you
Arkansas Public Administration Consortium	Specialized training is provided to county and local governments in Arkansas as well as non-profits through the graduate public administration programs at UAF and two other universities	UALR and ASU
Arkansas Space Grant Consortium	With NASA funding, research partnerships are created to increase awareness and scholarly activities in aerospace research areas. Research opportunities for faculty and students are provided at a number of higher education institutions	ASU, ATU, Henderson State, Harding, Hendrix, Lyon, OBU, SAU, UAFS, UALR UAMS, UAM, UAPB, UCA, University of Ozarks
Educational and Institutional Cooperative Purchasing	Buying cooperative	ASU, UCA, UALR, UAFS
US Communities	Buying cooperative	ASU, UCA, UALR, UAFS
TIPS/TAPS Cooperative Purchasing Systems	Buying cooperative	ASU, UCA, UALR, UAFS
Health and Dental Insurance	Self-insurance program	UACCB, PCCUA, WRI, UALR, UAPB, UAMS
Casualty Insurance	Building and auto insurance	All University of Arkansas member institutions
Legal Counsel	Legal Services	All University of Arkansas member institutions
Purchasing card with US Bank	Credit Card services	All Arkansas colleges and universities
Partnership offering UA Fayetteville's B.S. in Mechanical Engineering and B.S. in Electrical Engineering degree program on the UA Fort Smith campus. A student project is currently featured on the American Association of State Colleges & Universities (AASCU) website.	UA Fort Smith faculty members teach freshman- and sophomore-level courses and students are charged UA Fort Smith tuition and fee rates. Junior and senior level courses are taught by UA Fayetteville faculty on the UA Fort Smith campus and through compressed video. Junior and senior level engineering students are charged UA Fayetteville tuition and fee rates. Students are	UAFS
www.aascu.org	awarded a UA Fayetteville degree during UA Fort Smith's commencement exercises.	LIAEC
Master of Science in Operations Management.	The Master of Science in Operations Management is offered by UAF on the UAFS campus.	UAFS

University of Arkansas Fayetteville		
Initiative	Description	Schools that participate with you
Partnership offering UA Fayetteville's doctorate in Workforce Development Education on the UA Fort Smith campus to a cohort of UA Fort Smith employees. The intent is to train UA Fort Smith's next generation of leaders by tapping the graduate resources already available from the flagship institution.	A cohort of UA Fort Smith employees enrolled in doctoral studies in the fall 2009. The program utilizes various instructional methods to reach students. They take courses online as well as on the UA Fort Smith campus. They are taught in the classroom by UA Fort Smith's senior administrators and online by the graduate faculty at the Fayetteville campus. Advisors from the Fayetteville campus work individually with each student to ensure their success and to direct the program. UA Fort Smith administrators are gaining valuable professional development experience as adjunct faculty members in the	UAFS
3-2 degree programs	Graduate School. This agreement allows students to earn a degree in a non-engineering STEM discipline and an engineering degree from UAF	UAPB, UCA and Philander Smith College
UAMS Northwest Arkansas Program	Provide infrastructure services to avoid duplication including public safety, access to student housing, cooperation with the Pat Walker Health Center at UA, and access to HPER for Health and Recreation activities.	UAMS
Information Systems Cooperative Agreement	The agreement facilitates ease of transfer for NWACC students interested in completing a business degree and major in information systems	NWACC
Business Systems and year end financial reports	UAF provides financial and business services to other institutions	Division of Agriculture, Archaeological Survey, and the UA System
Collaborative Purchasing Initiative		WRI, Clinton School, Arkansas Career Training Institute, CJI, AMSHS, Division of Agriculture
Shared Procurement Documents	UAF Procurement Website Containing Sample Documents	Statewide
TCard – US Bank	Credit Card Services	State Agencies

University of Arkansas Fayetteville		
Initiative	Description	Schools that participate with you
Arkansas Leadership Academy	Establishment of learning communities in public	UCA, Henderson State, Harding, Ouachita,
	schools and providing direct school services to	UALR, UAM, UAPB, ATU, Williams Baptist,
	high risk public schools	Lyon College, Southern Ark U, ASU, UAFS,
		Clinton School, Arkansas Baptist

University of Arkansas at Fort Smith		
Initiative	Description	Schools that participate with you
Partnership offering UA Fayetteville's B.S. in Mechanical Engineering and B.S. in Electrical Engineering degree program on the UA Fort Smith campus. Project students are involved in is currently featured on the American Association of State Colleges & Universities (AASCU) website. .aascu.org	UA Fort Smith faculty teach freshman- and sophomore-level courses and students are charged UA Fort Smith tuition and fee rates. Junior- and senior- level courses are taught by UA Fayetteville faculty on the UA Fort Smith campus and through compressed video. Junior- and senior-level engineering students are charged UA Fayetteville tuition and fee rates. Students are awarded a UA Fayetteville degree by its representative during UA Fort Smith's commencement exercises.	UA Fort Smith and UA Fayetteville
Partnership offering UA Fayetteville's doctorate in Workforce Development Education on the UA Fort Smith campus to a cohort of UA Fort Smith employees. The intent is to train UA Fort Smith's next generation of leaders by tapping the graduate resources already available from the flagship institution.	A cohort of UA Fort Smith employees enrolled in doctoral studies in the fall 2009. The program utilizes various instructional methods to reach students. They take courses online as well as on the UA Fort Smith campus. They are taught in the classroom by UA Fort Smith's senior administrators and online by the graduate faculty at the Fayetteville campus. Advisors from the Fayetteville campus work individually with each student to ensure their success and to direct the program. UA Fort Smith administrators are gaining valuable professional development experience as adjunct faculty members in the Graduate School.	UA Fort Smith and UA Fayetteville
Development of a University Center at Mid-South Community College to increase efficiency by delivering selected bachelor's degrees to the eastern part of the state.	A collaborative agreement, partially funded by a National Science Foundation grant, offering the Bachelor of Applied Science degree (ADSTEP grant) and the Bachelor of Science in Information Technology. An effort to increase STEM opportunities to place-bound community college students.	UA Fort Smith, Mid-South Community College, Phillips Community College of the University of Arkansas, Arkansas Northeastern College, East Arkansas Community College, ASU-Newport
Use of distance technology to increase efficiency and reduce duplication of efforts. Newly-created agreements to offer the	Collaborative agreements with community colleges to offer the Bachelor of Applied Science degree, the Bachelor of Science in Organizational	UA Fort Smith, University of Arkansas Community College at Batesville, University of Arkansas Community College at Morrilton,

University of Arkansas at Fort Smith		
Initiative	Description	Schools that participate with you
Bachelor's of Applied Science at three	Leadership degree and the RN-BSN online	National Park Community College
community colleges	completion program (RN-BSN online completion	
	program is only offered through the collaborative	Pending approval by UA System: North
	agreement with UA Community College at	Arkansas College and Rich Mountain
	Morrilton). Another effort for place-bound	Community College
	community college students.	

University of Arkansas at Little Rock		
Initiative	Description	Schools that participate with you
ARE-ON – build a statewide regional	Connect 11 four year public universities to a high	UA Fayetteville, UALR, UAMS, UAFS,
optical network for researchers	bandwidth research network	UAM, UAPB, SAU, ATU, ASU, UCA, HSU
Connect UAF, UALR and UAMS to	The cost of the connection from Little Rock to	UAF, UALR, UAMS
Internet 2	Fayetteville is shared equally	
Leverage Technical Support Services and	UALR provides comprehensive technical support	University of Arkansas System Office
Resources	from the network to the desktop, saving the	
	organization the cost of operating its own in-house	
	information services operation.	
Leverage Technical Support Services and	UALR provides technical support for the network,	University of Arkansas Clinton School
Resources	saving the organization the cost of operating its own	
	in-house information services operation.	
Leverage technical support for the	UALR provides technical support for the Banner	ASMSA
Banner system	system, saving the organization the cost of operating	
	its own in-house technical services operation for data	
	management.	
Leverage network technical support and	UALR collaborates to provide network connectivity	Central Arkansas Library System
resources	from the main campus, saving the organization the	
	cost of operating its own in-house network services.	
Cooperative Purchasing Agreements	UALR participates in several purchasing cooperatives	As per cooperative agreements and the Office
	through the Western States Contracting Alliance	of State Procurement.
	coordinated through the Office of State Procurement.	
	Companies include Haworth, Steelcase, Ricoh, and	
	Saving among others. State Procurement has also	
	approved the Texas-Arkansas Purchasing System.	
	UALR is also a member of the Educational and	
	Institutional Cooperative. All of these cooperatives	
	offer cost savings in standard, low volume orders and	
	bulk purchases and reduce time in making purchases.	
Campus cards creation	Create a campus card that can be used by UA Clinton	UA Clinton School of Public Service, UAF,
	School to access services at UALR, UAMS, and UAF.	UALR, UAMS
Provide library and Donaghey Student	Accept and process data from UA Cooperative	UALR and UA Cooperative Extension
Center access to UA Cooperative	Extension into UALR system to create cards for UA	
Extension employees	Cooperative Extension employees	
Public Safety Consortium	UALR provides the public safety (police) for the UA	UA Cooperative Extension Service
	Cooperative Extension Service, thereby saving the	
	expense of another public safety force on that campus.	

University of Arkansas at Little Rock		
Initiative	Description	Schools that participate with you
UALR Benton Center public safety	The Benton police force provides the public safety for UALR's Benton campus. If UALR provided its own force there, three additional positions would be required.	Benton Police Department
UALR Duplicating Services	The duplicating services department at UALR offers printing and duplication services to a number of state agencies and higher education institutions, saving those organizations the cost of operating their own inhouse printing operations.	Over 25 state agencies and 12 higher education institutions utilize the services of the department.
Equipment Share with UAMS (public safety)	Some of the equipment necessary for public safety offices is only used periodically. UALR and UAMS share and/or borrow equipment	UAMS
Support for remaining DEC System	Partnership for VMS campus-wide software license is in place with Henderson State.	Henderson State University
Office of Transfer Student Services	The transfer office was created to work directly with two-year institutions across the state in order to establish a seamless transfer system for students.	All 2-year institutions in Arkansas
UALR/PTC Transfer Liaison	UALR established an advising office on the main campus of Pulaski Technical College (PTC) for students considering transferring to UALR. The liaison officer serves as a resource for prospective students and provides information about the admissions process, financial aid, transferring credit, and academic advising. The liaison also acts as a representative of UALR at recruitment fairs and PTC community activities.	Pulaski Technical College
UALR Nanotechnology Center Affiliate Scientist Program	Scientists in the program are researchers at a number of colleges and universities. They perform collaborative research and utilize the facilities and instrumentation of the center in the science of nanotechnology.	UAMS, ASU, HSU, UCA, ATU
Arkansas Small Business Technology Development Center	With support from the U.S. Small Business Administration, the ASBDTC is an economic development program with offices at seven higher education institutions that provides assistance to entrepreneurs and small businesses in Arkansas.	Henderson, UAF, ASU, SAU, UAM, ATU

Initiative	Description	Schools that participate with you
	UALR is the lead office for the ASBTDC.	The second second position is a second position in the second position in the second position is a second position in the second position
Arkansas Studies Institute	UALR has moved its archives to the ASI in	Central Arkansas Library System
	collaboration with the Central Arkansas Library	
	System (CALS) to share space and costs in a central	
	archive housing a number of gubernatorial papers	
	collections.	
Associate of Science in Business	University of Arkansas at Little Rock accepts the	All 2-year institutions in Arkansas
	Associate of Science in Business towards the	
	following degrees:	
	BBA in Advertising/Public Relations	
	BBA in Management	
	BBA in Economics	
	BBA in Finance	
	BBA in International Business	
	BBA in Management Information Systems	
	BBA in Marketing	
	-	
	BS in Accounting	
Articulation Agreements	UALR is developing clear transfer articulation	All 2-year institutions in Arkansas
	descriptions for student who earn an AA, AS, or AAT	
	that qualify for transfer under Act 182 of 2009 (aka	
	Rogers Phillips Act) with ALL 2-year institutions in	
	Arkansas.	
Bachelor of Applied Technology (BAT)	The BAT is a 2+2 program designed to permit	All 2-year institutions in Arkansas
	students who have received an Associate of Applied	
	Science in specified technology areas to complete a	
	baccalaureate degree in a shorter amount of time in	
	order to advance their careers. At this time, three	
	additional departments are working on other $2 + 2$	
	programs: Mass Communication in the College of	
	Professional Studies, Management in the College of	
	Business, and Health Sciences in the College of	
	Science and Mathematics	
Experimental Program to Stimulate	This partnership with UAF and ASU has resulted in	UAF, ASU
Competitive Research (EPSCoR)	new research initiatives for converting research	
	discoveries into commercially viable products for	

University of Arkansas at Little Rock		
Initiative	Description	Schools that participate with you
	advancing Arkansas' knowledge-and technology-	
	based economy.	
Clinton School of Public Service	UALR was instrumental in the creation of the Clinton	UAF, UAMS
	School of Public Service in collaboration with UAF	
	and UAMS. UALR faculty continue to teach at the	
	Clinton School each semester.	
MS/PhD in Bioinformatics	This joint-degree program is designed to train students	UAMS
	to research, develop, and apply computational tools	
	and approaches for analyzing and expanding the use	
	of biological, medical, behavioral, and health data in	
	high demand professional fields.	
Doctor of Audiology (AUD)	This joint-degree is focused on the study and practice	UAMS
	of methods for evaluation and treatment of individuals	
BS/MS in Speech Pathology	with hearing loss and/or balance disorders.	UAMS
	In cooperation with UAMS, the BS/MS in Speech	
	Pathology is offered, providing a pre-professional and	
	professional background in speech-language	
	pathology or audiology careers.	
PhD in Communication Sciences and	The program is designed to prepare graduates to be	UAMS, UCA
Disorders	faculty members and scientists in the areas of	
	communication sciences and disorders at institutions	
	of higher education.	
MBA	This graduate degree in business administration is	SACC,SAUM,UACCH and UAM
WIDA	offered collaboratively with several institutions.	SACC, SACIVI, CACCIT and CAIVI
Bowen School of Law	The law school offers joint degrees with two	UAMS and the UA Clinton School of Public
Dowell School of Law	institutions.	Service
Nursing	The nursing department entered into a partnership	St. Vincent's Hospital
Tursing	agreement with St. Vincent's Hospital for clinical	St. Theent s Hospital
	training and scholarships for nursing students in order	
	to increase the number of nurses in the state.	
Children International	Collaborative agreements are made with area public	Bale Elementary, Franklin Elementary,
	schools to deliver afterschool, summer and enrichment	Stephens Elementary, Wakefield Elementary,
	activities, as well as family services, to children	Cloverdale Elementary, Geyer Springs
	attending the schools. This is a program funded by the	Elementary, Wilson Elementary
	global child sponsorship organization, Children	,
	10	

University of Arkansas at Little Rock		Cohoola that manticinate with your
Initiative	Description International. UALR has the only domestic program of Children International.	Schools that participate with you
Arkansas Public Administration Consortium	Specialized training is provided to county and local governments in Arkansas as well as non-profits through the graduate public administration programs at UALR and two other universities.	UAF and ASU
Arkansas Space Grant Consortium	With NASA funding, research partnerships are created to increase awareness and scholarly activities in aerospace research areas. Research opportunities for faculty and students are provided at a number of higher education institutions.	ASU, ATU, Henderson State, Harding, Hendrix, Lyon, OBU, SAU, UAF, UAFS, UAMS, UAM, UAPB, UCA, University of Ozarks
Arkansas STRIVE Program	The Arkansas STRIVE program places middle, junior high, and senior high school science, math, and computer teachers into summer research positions in industries, businesses, government agencies, universities, research facilities, and nonprofit organizations. The purpose of the program is to provide teachers with hands-on, real-world research experiences that expand their scientific and technological knowledge.	Middle, junior high and high schools across Arkansas
Arkansas Arts Center partnership	The UALR Art Department has a collaborative partnership with the Arkansas Arts Center which provides numerous activities including jointly mounting exhibits and gallery shows, development of courses, and offering seminars and speakers in tandem with showings/exhibits.	Arkansas Arts Center
Performing Arts Consortium	UALR partners with the Arkansas Repertory Theater to provide students with experiences in actual productions.	Arkansas Repertory Theater

University of Arkansas at Monticello		
Initiative	Description	Schools that participate with you
2+2 program	Ease of transfer to School of Education P-4	Phillips Community College; SouthArk
	and Mid-Level students	Community College
Arkansas Space Grant Consortium & NASA	Grant-based research projects	UALR
Arkansas Leadership Academy	Establishment of learning communities in	UA-Fayetteville
	public schools	
Arkansas Alliance for Minority Participation	Promote college and graduate education for	UAPB
(ARK-LSAMP) in STEM Careers	minorities in STEM careers	
ROTC program	Leadership training	UAPB
Educational and Institutional Cooperative	Buying cooperative	UAF, ASU, UCA, UALR, UAFS, et.al.
Purchasing		
US Communities	Buying cooperative	UAF, ASU, UCA, UALR, UAFS, et.al.
TIPS/TAPS Cooperative Purchasing Systems	Buying cooperative	UAF, ASU, UCA, UALR, UAFS, et. al.
Health and Dental Insurance	Self-insurance program	UACCB,PCCUA,WRI,UAF,UALR,UAPB,UAMS
Casualty Insurance	Building and auto insurance	All University of Arkansas member institutions
Legal Counsel	Legal Services	All University of Arkansas member institutions
Purchasing card with US Bank	Credit Card services	All Arkansas colleges and universities
Arkansas Research and Education Optical	Research and education consortium which	All Arkansas universities
Network	utilizes a high speed fiber optic network	

University of Arkansas at Pine Bluff		
Initiative	Description	Schools that participate with you
Children with Developmental and	Jenkins Memorial Center, Inc.	UAPB and Jenkins
Special Needs		
Arkansas Alliance for Minority Participation	Promote college and graduate education for	UAM, UAF, UALR, Philander Smith, SEARK
(ARK-LSAMP) in STEM Careers	minorities in STEM careers	Pulaski Tech, ASU-Jonesboro
ROTC program	Leadership training	UAPB
2yr/4yr Transfer	Ease of transfer to UAPB	SEARK, PCC, Pulaski Technical, Ouachita
		Technical,
NAEB	Buying cooperative	State Agencies through State Procurement
TIPS/TAPS Cooperative Purchasing Systems	Buying cooperative	State Agencies through State Procurement
Health and Dental Insurance	Self-insurance program	UACCB,PCCUA,WRI,UAF,UALR,UAPB,UAMS
Casualty Insurance	Building and auto insurance	All University of Arkansas member institutions
Legal Counsel	Legal Services	All University of Arkansas member institutions
Purchasing card with US Bank	Credit Card services	All Arkansas colleges and universities
Reading	Assist non-traditional students with reading	SEARK

University of Central Arkansas		
Initiative	Description	Schools that participate with you
Save \$\$ in calculation of recognizing liability	A consortium was formed with other universities	HSU, ASU, SAU
of postretirement benefits	to save money in the hiring of an actuarial firm to	
	make the necessary calculations to meet standards	
	of GASB #45	

Arkansas Northeastern College		
Initiative	Description	Schools that participate with you
Arkansas Delta Training & Education	Consortium to enhance economic development by	Arkansas State University-Newport, East
Consortium (ADTEC) – Advanced	expanding capacity for design & delivery of	Arkansas CC, Mid-South CC, Phillips CC of
Manufacturing	advanced manufacturing education & training	the University of Arkansas
ADTEC Renewable Energy Technology	Consortium to develop a renewable energy technology workforce	ASUN, EACC, MSCC, & PCCUA
ADTEC Allied Health	Consortium to further develop the workforce in allied health professions	ASUN, EACC, MSCC, & PCCUA
AATYC Aerospace Consortium	Consortium to advance training in the aerospace industry in Arkansas	University of Arkansas CC at Batesville, Arkansas State University-Beebe, Black River TC, Rich Mountain CC, National Park CC, Ouachita TC, Southern Arkansas University- Tech, Pulaski TC, & MSCC
Arkansas Northeastern College Secondary Technical Center(ANCTC)	Partnership to provide career/technical education programs for secondary students, including dual credit	Blytheville, Osceola, OCABS Charter, Armorel, Gosnell, Manila, Buffalo Island Central, and South Mississippi County school districts
Arkansas Works- Career Coaches	Partnership to work with public schools to increase post secondary degree attainment	Blytheville, Osceola, Armorel, Gosnell, Manila, Buffalo Island Central, and South Mississippi County school districts
ADSTEP (Arkansas Delta Science Talent	Consortium to promote student enrollment and	ASUN, EACC, MSCC, & PCCUA
Expansion Project)	success in STEM programs of study	
ADWIRED (Arkansas Delta Workforce	Consortium to promote student enrollment in	ASUN, EACC, MSCC, & PCCUA
Innovation in Regional Economic	STEM programs with emphasis on industry	
Development)	partnerships	

Arkansas State University-Beebe		
Initiative	Description	Schools that participate with you
Educational & Institutional Cooperative	Assorted contracts for Higher Education Use	All universities/colleges that are a member of NAEP are a part of this cooperative

Arkansas State University-Mountain Home		
Initiative	Description	Schools that participate with you
Partners for Care Grant	Grant focusing on health care programs which covers a portion of faculty salaries, equipment, and supplies. Grant is centrally managed at UACCB eliminating duplication of overhead	UACCB and OZC
	costs.	
Consortium of North Arkansas Two-Year	Agreement that combines resources and expertise	NWACC, NAC, OZC, UACCB, and BRTC.
Colleges	of the members in pursuit of grants and other	
	opportunities to promote innovation in education	
	and workforce development.	
Employee Benefits	All employee benefits (healthcare, retirement,	ASUJ, ASUB, ASUN
	etc.) are managed in conjunction with the ASU	
	System significantly reducing the cost of these	
	benefits for the university and its employees.	

Arkansas State University-Newport		
Initiative	Description	Schools that participate with you
ADTEC – Arkansas Delta Technical		
Education Consortium	Educational Service Consortium	Mid-South Community College
	Advanced Manufacturing	Arkansas Northeastern College
	8	Phillips Community College of the University
	STEM – Science Technology Engineering Math	of Arkansas
	ADWIRED – Arkansas Delta Workforce	
	Innovations in Regional Economic Development	East Arkansas Community College
	Renewable Energy	Arkansas State University-Newport
		Arkansas State University-Jonesboro
	University Center	University of Arkansas at Fort Smith
ARNEC – Arkansas Rural Nursing		
Education Consortium	Nursing/LPN to RN	Arkansas State University-Newport
		Black River Technical College
	Efficiency & Cost Partnership	
		Ozarka College
		Southern Arkansas Community College
		University of Arkansas Community College at Morrilton
		University of Arkansas Community College at Hope
		Rich Mountain Community College
Career Coaches	Career Pathway to College	Tuckerman High School
		Newport High School
		McCrory High School
		Harrisburg High School
		Trumann High School
		Marked Tree High School
		East Poinsett County High School
		Weiner High School

Black River Technical College		
Initiative	Description	Schools that participate with you
None		

Cossatot Community College/UA		
Initiative	Description	Schools that participate with you
SouthWest Arkansas Community College	A five-school consortium designed to pool grant	Sau-Tech, UACCH, RMCC, SACC
Consortium	and program resources in the SW part of	
	Arkansas	
MOU – Agri Business	An MOU that allows CCCUA students to obtain	SAU - Magnolia
	a baccalaureate degree in Agri Business	
MOU – P-4 Teaching	An MOU that allows CCCUA students to obtain	SAU - Magnolia
	a baccalaureate degree in P-4 Teaching	
MOU – Business Management	An MOU that allows CCCUA students to obtain	UALR
	a baccalaureate degree in Business Management	
MOU – Several Degrees	An MOU that allows CCCUA students to obtain	Franklin University
	baccalaureate degrees in SEVEN different	
	disciplines	
MOU - Nursing	An MOU that allows CCCUA students to obtain	Arkansas Tech
	a baccalaureate degree in nursing	
MOU – Several Degrees	An MOU that allows CCCUA students to obtain	Western Governors University
	baccalaureate degrees in THREE different	
	disciplines	
Arkansas Rural Nursing Educational	An eight-school consortium that produces RN	UACCH, RMCC, Ozarka, BRT, ASU –
Consortium (ARNEC)	graduates	Newport, SACC, UACCM
MOU – Human Resource Development	An MOU that allows CCCUA students and	University of Arkansas
	employees to obtain a baccalaureate degree in	
	Human Resource Development	

East Arkansas Community College		
Initiative	Description	Schools that participate with you
ADSTEP	NSF grant in which EACC provides an advisor for	All area school districts, Arkansas Northeast
	middle school and high school students interested	College, ASU-Newport, Midsouth CC, and
	in science, technology, engineering, or math areas	Phillips CC of UA
	of study.	
ADWIRED – University Center	Dept of Labor grant in which EACC uses distance	UA-Fort Smith, ASU-Jonesboro, Arkansas
	learning to provide upper level university courses	Northeast College, ASU-Newport, Midsouth
	leading to Bachelor's degrees in technical areas	CC, and Phillips CC of UA
	from partner universities.	
Renewable Energy Technology Program	Dept of Labor grant in which EACC shares	ASU-Jonesboro, Arkansas Northeast College,
	resources with partner institutions to provide	ASU-Newport, Midsouth CC, and Phillips CC
	certificates, associate degrees, and bachelor	of UA
	degrees in renewable energy technology.	
Community Based Job Training Grant- Allied	Dept of Labor grant funding the ADTEC colleges	Arkansas Northeast College, ASU-Newport,
Health	to provide complementary programs in allied	Midsouth CC, and Phillips CC of UA
	health for the Delta region. EACC is using the	
	funds for Occupational Therapy Assisting.	

Mid-South Community College		
Initiative	Description	Schools that participate with you
Arkansas Delta Science, Technology,	Provides focused counseling/mentoring for high	ANC, EACC, MSCC, PCCUA, UAFS; all
Engineering, and Mathematics Talent	school students, particularly minorities, to recruit	public school districts in ADTEC region
Expansion Project (ADSTEP)	and retain them through 2- and 4-year degree	
	programs in STEM disciplines	
Center of Excellence in Renewable Energy	CERETE has partnered with industry to identify a	ANC, ASUN, EACC, MSCC, PCCUA, ASU,
Technology (CERETE); ADTEC Renewable	comprehensive set of skill standards for	UAF; all public school districts in ADTEC
Energy Demonstration Project (AREDP); U.S.	development of a Career Pathway in Renewable	region
DOL Community-Based Job Training Grant in	Energy Technology, from high school through	
Renewable Energy Technology	baccalaureate degree. CERETE and ADTEC have	
	developed RET curriculum and training materials	
	which can be replicated. The Center also supports	
	university partners, farmers, the alternative fuel	
	industry, and entrepreneurs. CERETE provides	
	the AREDP site for county farmer/ producer	
	education as a resource to view and monitor the	
	development and growth of alternative fuel	
	biomass or feedstock non-food crops.	
Transportation Technology Center	The TTC has developed Career Pathways in	MSCC, ASU, MSUN, UM; all public school
	Transportation, Distribution, and Logistics and in	districts in Crittenden County
	Diesel Technology. The TTC will include a	
	biofuels engine test facility which will determine	
	the impact of different biofuels and biolubricants	
	on engine performance and durability. This	
	facility will support the emerging biofuel industry	
	and the transportation industry in the region,	
	serving as a resource for technician training and	
	applied research.	
ADTEC University Center	Provides local access for place-bound students in	ASU, UAFS, UCA, UAF, MSUN, ATU,
	the Arkansas Delta to baccalaureate degrees	Franklin, ANC, ASUN, EACC, MSCC,
	specifically targeted to support economic	PCCUA
	development in the region. Includes P-4 and	
	middle-school teacher education, business	
	entrepreneurship, transportation/logistics,	
	information technology, and renewable energy	
	technology; diesel technology; emergency	
	management services; human resource	

Mid-South Community College		
Initiative	Description	Schools that participate with you
	development; addiction studies counseling; and	
	various online programs.	
U.S. DOL Community-Based Job Training	Develops various Allied Health Career Pathways	ANC, ASUN, EACC, MSCC, PCCUA; all
Grant in Allied Health	in the ADTEC region, including Medical Lab	public school districts in ADTEC region
	Technician, Occupational Therapy Assistant,	
	Medical Assistant, and Surgical Technician	
U.S. DOL High Growth and Emerging	Creates an Airframe and Powerplant Technician	ANC, ASUN, EACC, MSCC, PCCUA; all
Industries Grant	program in eastern Arkansas; creates Career	public school districts in ADTEC region
	Pathway in Aviation Technology; creates an	
	internship program with FedEx	

The Arkansas Delta Training and Education Consortium (ADTEC), established in late 2005, provides for a regional response to workforce development for the Arkansas Delta. Originally funded by a U.S. Department of Labor grant, ADTEC is a partnership of five community colleges (Mid-South Community College, Arkansas Northeastern College, East Arkansas Community College, Arkansas State University—Newport, and Phillips Community College of the University of Arkansas) that are dedicated to raising the skill level of the workforce and transforming the economy of the Arkansas Delta. Mid-South Community College is the lead college in ADTEC. Additional goals of the Consortium, which support cost containment, are as follows: 1) provide a comprehensive, regional approach to education/ training; 2) share faculty, equipment, curriculum, and best practices; 3) provide a broad range of services at lower overall cost; and, 4) promote regional economic development.

From October 2005 through February 2010, ADTEC initiatives have secured federal grant awards totaling \$32,376,346. During this same period the State of Arkansas contributed funds in the amount of \$9,338,208 toward ADTEC initiatives, and local funds in the amount of \$7,984,546 were invested in ADTEC. These strategic efforts have generated a total of \$49,699,100—a return to Arkansas of \$4.32 for each dollar of state investment.

This success demonstrates that, in addition to cost containment efforts of each individual institution, MSCC and the other ADTEC colleges are providing a significant return on state dollars by acquiring other resources to subsidize capacity-building and sustainability of workforce development programs using the career pathway model.

National Park Community Coll	<mark>lege</mark>	
Initiative	Description	Schools that participate with you
University in the Park	NPCC partners with 4-year colleges and	
	universities to offer selected degrees on	
	campus or online. Completing a degree in	
	Hot Springs is a distinct cost savings for	
	students. Degrees are listed below:	
	BS, Education	Henderson State
	BS, Applied Technology	UA Fort Smith
	BS, Nursing	Arkansas Tech. Univ.
	BS & MS, Human Resources	UA Fayetteville
	BS, Organizational Management	John Brown University
Funeral Services Partnership	NPCC partners with UACCH to offer the	UACC-Hope
	AAS in Funeral Service Education.	
	Students complete Gen Ed requirements	
	with NPCC and receive UACCH's classes	
	online & via interactive video. Again,	
	completing a degree in Hot Springs is a	
	distinct cost savings for students.	

North Arkansas College		
Initiative	Description	Schools that participate with you
TIPS/TAPS Purchasing Cooperative	Group discounted goods & services	100's of Texas and Arkansas public schools and institutions of higher education
Arkansas Higher Education Consortium	Employee Health, Life and Dental Insurance	BRTC, CCCUA, EACC, NPCC, MSCC, ANC, OZC, UACCM, PTC, RMCC, SACC, and UACCH
Teacher Education	Partnership provides first two years of teacher education for K-4 and Middle School	Arkansas Tech University, Arkansas State University-Jonesboro
North Arkansas Partnership for Health Education	Community health awareness and training programs	North Arkansas Regional Medical Center
Northark Technical Center	Provides CTE training for area high school students from seven counties	Eighteen Area High Schools
Concurrent Enrollment	Provides general education courses in math and English	Harrison High School, Green Forest High School and Huntsville High School
Building Trades Center of Excellence Grant	Offers shared instruction for building trades program	NWACC and ASU-Mtn. Home
NATYC	A collaborative arrangement with area two-year institutions to apply for and operate large grants and initiatives that might be too large for single institutions	NWACC, ASU-MH, Ozarka, BRTC, and UACCB
AATYC	A combined association to advance, promotes and share in collaborative efforts and benefits of all Arkansas two-year colleges	All 23 Arkansas public two-year colleges
Allied Health Clinical Sites	To provide real situations and training to the students in various allied health programs	NARMC, St. John's-Berryville, NMC, Skaggs, BRMC, SCMC, OHMC, Ozark Orthopedic Clinic, Eagle Heights Clinic, OMC-West Plains, Regional orthopedic Health Care, Physicians' Medical Center of the Ozarks, Baptist Health Center, Harrison Surgery Center, John Regional Medical Center, St. Mary's-Rogers, Washington Regional, Community Hospital of Izard County, Burnett Clinic, White River Medical Center-Batesville, Stone County Medical Center, Willow Creek, UAMS
Bachelor's Degree	Four year degree completion	Franklin University
Two year Transfer Consortium	Receive transferring graduates as Sophomores	ASU, ATU, HSU, UCA, UAFS, UALR, UAM, UAPB, SAU
Workforce Training	Specialized training for business or industry	FedEx, Rock Tenn, Wabash, and UNFI

Northwest Arkansas Community College		
Initiative	Description	Schools that participate with you
North Arkansas Two-Year College (NATYC) Consortium	The North Arkansas Two-Year College (NATYC) Consortium was formed in 2009 to meet the education and workforce needs of North Arkansas citizenry and the business community through collaboration in programs, services, and innovation in higher education and workforce training. NATYC combines the resources of its member colleges on appropriation requests, grant applications, curriculum development and training opportunities. NATYC works to combine intellectual expertise providing cutting-edge programs for workforce education and 4-year transfer opportunities while coordinating resources and specializations in the compilation of grant proposals. The Consortium combines efforts to provide regional education and training opportunities to meet the workforce needs of North Arkansas. Moreover, these schools promote a regional and statewide view of education and workforce needs to better meet the education and professional opportunities for Arkansas' citizens.	 NWACC (lead) ASU-Mountain Home Black River Technical College North Arkansas College Ozarka College UACC at Batesville
Building Training Centers of Excellence	NWACC has established the Building Training Center of Excellence to train energy auditors, energy raters, weatherization workers and other building trades relevant to energy usage. NWACC will work with Pulaski Technical College to develop curriculum based on national certification programs and provide instruction to students on how to assess and improve the energy efficiency of residential buildings. NWACC will collaborate with ASU-MH and North Arkansas College to design and implement a mobile training facility to provide training statewide utilizing Arkansas' community colleges and other training providers.	 NWACC (in collaboration with ASU-MH and North Arkansas College) Pulaski Technical College
Arkansas Energy Sector Partnership	The priority goal of this partnership is the utilization of non-profit organizations to identify and recruit disadvantaged	Collaboration with all AATYC member colleges

Northwest Arkansas Community College		
Initiative	Description	Schools that participate with you
	citizens-unemployed individuals, high school dropouts,	
	offenders- into programs that provide employable skills for	
	jobs in energy efficiency and renewable energy industries.	
	Three energy centers of excellence, including NWACC	
	acting as the Center of Excellence in Weatherization &	
	Energy Efficiency Standards as well as Pulaski Technical	
	College and Phillips Community College of the University	
	of Arkansas, will develop and deploy materials and	
	programs which will be used by the 22 two-year colleges	
	and the 7 apprenticeship programs in Arkansas to support	
	the training of workers for the targeted energy sectors,	
	reaching a total of 2,800 participants.	
	, , , , , , , , , , , , , , , , , , , ,	

Ouachita Technical College		
Initiative	Description	Schools that participate with you
None		

Ozarka College		Tan na
Initiative	Description	Schools that participate with you
Partners for Care Grant	This Department of Labor paid for start-up of health care related programs. The grant allowed Ozarka to begin a LPN program on the Ash Flat site, a CNA program on the Melbourne campus, and to provide CNA classes to seven high schools.	ASUMH, UACCB, Melbourne High School, Calico Rock High School, Salem High School, Viola High School, Cave City High School, Williford High School, and Highland High School.
North Arkansas Two-Year College Consortium	This consortium was formed to increase the likelihood that the members would successfully write for and receive grant funding. Ozarka College lacks an on-campus grant writer and through the consortium, the College benefits from NWACC's expertise, as well as the power of a multiple-institution request.	NWACC, NARK, UACCB, ASUMH, BRTC
ARNEC	The Arkansas Rural Nursing Education Consortium is a partnership of (originally) six schools focused on offering the Associate of Applied Science degree in Nursing (RN). The curriculum is taught through interactive video by ARNEC faculty from rotating, partner institutions and costs of the program are shared by the member schools. ARNEC just recently added two additional colleges to further minimize costs and increase class sizes.	ASU-Newport, BRTC, Cossitot CC, Ozarka, SouthArk, UACC-Morrilton. The two new additions are Rich Mountain CC, and UACC-Hope
AAT	Ozarka College has a partnership with ATU to matriculate Ozarka's AAT students directly into their Bachelor's degree in Teaching (P-4). Ozarka also has a partnership agreement with ASU-Jonesboro through ASU-MH to matriculate AAT graduates in their mid-level, Bachelor's degree in Teaching.	ATU and ASU-MH/ASU-Jonesboro
ASUMH Grant for Poverty Reduction	Ozarka College participates in the Rockefeller grant received by ASUMH to study and reduce poverty. Ozarka has benefited from professional development associated with this grant.	ASUMH

Phillips Community College/UA		
Initiative	Description	Schools that participate with you
ADTEC	Training and education consortium that has secured federal	MSCC, ANC, ASU-Newport, EACC,
	and state funding and developed programs in advanced	UAFS, and ASU.
	manufacturing, renewable energy, allied health, and STEM.	
UA Online AA Consortium	Delivers the AA degree online. Saves money because each	UACC-Batesville and UACC-Hope
	college has to deliver only one-third of the curriculum.	
GEAR-UP	Federally funded initiative to improve college-readiness by	Eight school districts in our service area:
	working with students beginning in the 7 th grade. The focus	Barton-Lexa-Elaine, Brinkley, Dumas,
	of our GEAR-UP program is on math.	Helena-West Helena, Lakeside, Lee,
		Marvell, Stuttgart.
Achieving the Dream	Federally funded initiative to improve student success,	Over 100 community colleges in 22 states.
	especially among economically disadvantaged students and	
	students of color.	
UA Cooperative Extension	Provide office space on Helena campus to UA Cooperative	UA System
	Extension in Phillips County	
Great Rivers Educational Services	Lease buildings on the Helena campus to Great River Coop	The 11 school districts served by Great
Cooperative	and partner with them in the delivery of professional	Rivers Coop.
	development opportunities.	
KIPP	Lease office space in Helena for KIPP district offices.	KIPP Delta Public School
Warfield Committee	Partner with the Warfield Committee to deliver annual	
	series of free concerts on the Helena campus.	
Helena Little Theatre	Partner with local theatre group to present plays and other	
	stage productions.	
AR Single Parent Scholarship	PCC Foundation serves as fiscal agent for AR Single Parent	
	Scholarship program in Phillips and Arkansas Counties.	
Delta AHEC	Partner in the delivery of several community health and	UAMS
	allied-health related initiatives	
Great River Promise	PCC Foundation pledge to enable graduates of Phillips and	ANC
	Arkansas County high schools to attend PCCUA with tuition	
	and mandatory fees paid. PCCUA is implementing the Great	
	River Promise this fall. ANC plans to begin it Fall 2011.	
Teach for America	Provide office and meeting space to TFA teachers in Phillips	Barton-Lexa-Lakeview, Helena-West
	County.	Helena, and Marvell

Pulaski Technical College	T=	Talenta
Initiative	Description	Schools that participate with you
Central Arkansas Consortium of Two-Year Colleges	The goal of the consortium is to combine the resources and expertise of its members in the pursuit of grants and other funding opportunities to better meet the economic and workforce development needs of the region.	Arkansas State University – Beebe, National Park Community College, Ouachita Technical College, Southeast Arkansas and University of Arkansas Community College at Morrilton
Heart of Arkansas Training Consortium	The goal of the consortium is to leverage the resources of its members in providing workforce education and training services to central Arkansas businesses and industries.	Arkansas State University – Beebe, National Park Community College, Ouachita Technical College, Southeast Arkansas and University of Arkansas Community College at Morrilton
Business and industry non-credit training (Occupational Safety and Health Administration and welding)	Sharing of instructors	National Park Community College; Arkansas State University-Searcy
Business and industry non-credit computer training	Purchase of equipment for training Career Pathways students	Arkansas Department of Workforce Services
Business and industry WorkKeys assessments	Purchase of computers for online ACT WorkKeys assessments	Arkansas Department of Workforce Services
Career Links	Tech-prep articulation agreements with central Arkansas high schools	Pulaski County School District, Little Rock School District, North Little Rock School District, all Saline County school districts, and many others
Transfer/articulation agreements	Program/major articulation agreements between Pulaski Tech/UALR	UALR (staff member permanently assigned to Pulaski Tech campus)
Entrepreneurship	Statewide collaborative	Two-year colleges
Central Arkansas Aerospace Academy; Arkansas Teen College	Summer programs for central Arkansas high school students	Central Arkansas school districts
Baptist Health Schools Little Rock	Pulaski Tech provides general education courses required for allied health programs; joint Occupational Therapy Assistant degree	Baptist Health
Adult Education	Pulaski Tech provides space for adult students to improve basic skills/complete GED	Little Rock Adult Education
Associate of Arts in Teaching	Statewide articulation of program	Arkansas universities
Little Learners Academy	Child development center	Serves children of Central Arkansas Veterans Healthcare System employees and Pulaski Tech students/employees

Rich Mountain Community College		
Initiative	Description	Schools that participate with you
TAPS	Purchasing coop	Many members of AATYC
Bachelor degree completion within	Two 4yr articulation agreements allowing students to complete	University of Arkansas
service area	bachelor's via distance &/or onground courses	@ Ft. Smith
	Area students can complete approx 75% of bachelor degree in areas of agriculture, including AS @ RMCC via onground/online coursework	Southern Arkansas University
	Web-based partnership w/UA HRD program, allows RMCC to offer AA & UA the BA	UA/Global Campus
	Area students can complete bachelor in teaching (P-4) via onground/online coursework	SAU
Aerospace/DOL grant	Train/instruct students in multiple areas of aviation technology	At least 7 other state CC's
Arkansas Rural Nursing Education	Transition program for LPN to RN in rural Arkansas	Cossatot, South Arkansas, Morrilton,
Consortium		Hope, Ozarka, Black River
Career Pathways	Excellent program that offers Incentives to keep/ graduate students; assist w/job search skills & job placement; allows program to obtain equipment to train students for jobs—saving state funds.	Most of the colleges in Arkansas
	Partnerships for Career Readiness Certificate	DWS, CCCUA, UAFS, UACCH, DHHS
Training for rural fire depts.	Customized and certifiable fire training	SAU-Tech
Concurrent enrollment	Allows HS students who academically qualify to take college courses for credit	Many state colleges & school districts
Employee preparation	Assistance w/screening, application assistance, orientation, etc.	Dept of Workforce Services
Career Center	Technical training for HS students, oftentimes to receive college credit and gain technical skills for area jobs	Many state colleges & school districts
WorkForce Training Consortium	Identifies/creates training capabilities & responds to special training requests	All CC's in state
SouthWest Arkansas Community	A regional consortium more focused on responding to	CCCUA, CCHUA, UAFS,
College Consortium	economic & educational needs of this region of the state	SAU-Tech
Center for Student Success	Identify/implement practices & policies to improve retention & completion rates of CC's	Winthrop Rockefeller Foundation, Southern Bancorp & AATYC

South Arkansas Community College			
Initiative	Description	Schools that participate with you	
ARNEC	This program serves six distance learning sites and is	ASU Newport, Black River Technical College,	
	designed to meet the needs of working	UA Cossatot Community College, Ozarka	
	LPNs/LPTNs/LVNs. The 12 month program is	College, UA Community College at Morrilton	
	offered utilizing a nontraditional delivery format of		
	nursing theory by interactive video.		
Education 2+2	This Bachelor of Arts Degree in Early Childhood	UA Monticello	
	Education (P-4) was initiated in 2005 and the		
	Bachelor of Arts in Degree in Middle School		
	Education was approved in 2009. The UAM courses		
	will be delivered to SouthArk students in their junior		
	and senior years thru one of the following methods (1)		
	onsite UAM adjunct faculty; (2) compressed		
	interactive video (CIV); or (3) online web based		
	courses		
AS Business	This initiative will be a winning situation for the	20 Two Year Schools/10 Four Year Schools	
	following constituencies:		
	1) community college business graduates, who will		
	have the right classes to allow a hassle-free transition		
	into a four-year business degree,		
	2) colleges of business because of the increased		
	enrollment of better prepared students, and		
	3) Arkansas by increasing the number of workers with		
	bachelor's degrees to create a better economy.		
Entrepreneurship	In July 2008 SouthArk and NorthWest Arkansas	22 Two Year Schools	
	Community College and the other two year colleges		
	signed an MOU to offer an Entrepreneurship		
	Technical Certificate as part of a statewide initiative to		
	encourage entrepreneurship education. The colleges		
	have agreed to use the same curriculum and text books		
	which have already been approved by ADHE.		
Transfer 2+2's	Once these 2+2 agreements are signed, students will	SAU-Magnolia, UA Monticello, Henderson State,	
	be able to transfer to the four year institutions	Louisiana Tech University, University of	
	knowing specifically what courses to take and the	Louisiana-Monroe (MOU's to be signed 6/10)	
	amount of time it will take to complete a bachelor		
	degree. This will be a savings of time and money.		
Blackboard Consortia	Blackboard Learn offers a discount to consortia	AATYC	

South Arkansas Community College		
Initiative	Description	Schools that participate with you
	participants.	
Community College Survey of Student Engagement (CCSSE)	By being a member of the AATYC consortia on usage of the CCSSE survey there a 15% savings to each institution if more than three institutions are participants.	AATYC Consortia
South West Arkansas Community College Consortium	This consortium is designed to encourage sharing of scarce resources, collaborative partnerships for programs and curriculum sharing, as well as applying as a consortium for grant opportunities. No cost savings have been realized yet, as the consortium was recently formed. Two grants have been submitted.	This consortium is made up of five community colleges – UACC-Hope, Cossatot Community College-UA, Rich Mountain Community College, SAU-Tech, and South Arkansas Community College

Initiative	Description	Schools that participate with you
Career Pathways Initiative Incentive funding	Incentive funding was used for A&P laboratory, EMAN computer monitors, updated Computer Aided Drafting table and accessories, CNET server and associated accessories, Developmental Education curriculum for Respiratory Care Program (Vocabulary and Reading), Compass Diagnostic testing for Student Services, Personal Care Aid Books for Workforce Development, Criminal Justice Books for CRIM Program, Books for the Career Pathways Book Loan Program	Arkansas Department of Workforce Services - ADHE Career Pathways
Jobs for the Future/ Breaking Though	Simulation van—on order through State	Van will be "wrapped" upon delivery with SEARK Logo, photos, etc., and equipped with Simulation Manikin, stretcher, and necessary equipment and supplies to be used within the College's 6-county service area for training (rural hospitals and clinics, physician's offices and recruitment in area high schools and career fairs.
Articulation	Cooperatively utilize space with Early Childhood Program	University of Arkansas at PB
Articulation	Utilize/transfer HVAC equipment	University of Arkansas at PB
Simulation Lab	State of the art laboratory that contained a Pyxis System, SimMan 3G manikin, Hospital Beds	Arkansas Workforce Services – TANF
Governor's Initiative Career Coaches	Mentor and support youth and young adults who are in most need of career/educational planning services.	Dollarway School District McGehee School District Pine Bluff School District Watson Chapel School District White Hall School District
Volunteer Income Tax Assistance (VITA)	Southern Good Faith Fund provided Business Technology Students at SEARK with training to assist low income/elderly taxpayers	Southern Good Faith Fund and low income/elderly taxpayers
College Goal Sunday	Provided financial aid assistance to high school seniors and their families within Jefferson and Desha Counties	Dollarway School District McGehee School District Pine Bluff School District Watson Chapel School District

Southeast Arkansas College		
Initiative	Description	Schools that participate with you
SEARK College/UAPB Fall Career Fair	Joint Career Fair which allows SEARK students to meet	University of Arkansas at Pine Bluff
	with over 75 employers from across the country	
Fabulous Friday(s)	Provided high school juniors and seniors in the College's	Service Area of Jefferson, Cleveland, Desha,
	6-county service area with a half day program including	Drew, Grant, and Lincoln counties.
	campus tours.	
STAT (Students Training in Allied	Provide service area high school 10 th and 11 th graders a	High school students in Jefferson, Cleveland,
Health Technologies) Camp	one week camp as an introduction to health careers to	Desha, Drew, Grant, and Lincoln counties.
	assist with career planning	(Camp in June)
SGFF Nursing Assistant Certificate of	SEARK College partnered with the Southern Good Faith	Southern Good Faith Fund
Proficiency Program in partnership with	Fund to provide Nursing Assistant training to clients	
SEARK College		
Distance Delivery of Master's Degree	Provide area nurses the opportunity to earn hours toward	University of Central Arkansas
in Nursing	a Master's Degree through Distance Education on the	
	SEARK College campus without having to travel to	
	Conway for all courses.	
Firefighter EMT-Basic	Offered classes in EMT-Basic in three rotating shift	Pine Bluff Fire Department
	venues to firefighters	
Nontraditional Teacher Licensure	Offer each Spring Semester on the SEARK College	University of Arkansas at PB
	campus in partnership with UAPB two College-level	
	Reading courses required for Nontraditional Teacher	
	Licensure; additionally, SEARK College provides on-	
	line Arkansas History course for the Nontraditional	
	Licensure requirement.	
ACT Prep Courses	The College offers ACT Prep Courses prior to the	High School students within the College's 6-
A 4	national testing dates throughout the year.	county service area
Articulation	To strengthen the linkage from secondary to	SEACBEC—Warren, AR
	postsecondary for the Computer Network Technology	
A1	(CNET) program	Left and American Control Discount Disc
Articulation	To strengthen the linkage from secondary to	Jefferson Area Vocational Center—Pine Bluff,
	postsecondary in the Welding, Computer Aided Drafting, and CNET programs.	AR
Arkansas Department of Workforce	SEARK College participated in the Arkansas Career	AEDC, ADWE, AWIB, ADHE, AATYC
Services (ADWS)	Readiness Certificate (CRC) Training Program. The	ALDC, ADWE, AWID, ADRE, AAT IC
beivices (AD wa)	completion of the CRC demonstrates to employers that	
	an individual possesses the basic workplace skills.	
	an marriada possesses die oasie workplace skills.	

Southern Arkansas University-Tech									
Initiative	Description	Schools that participate with you							
AATYC Aerospace Consortium	Community Based Job Training Grant	ANA, ASUB, BRTC, NPCC, OTC, RMCC,							
		SAUT, UACCB							
AATYC	Cap Search/Aeron Grant	All 22 two-year colleges							
Perkins Program	Technical Programs Support	SAU							
Business/Industry Training	Shared physical facilities/utilities-insurance	SAU							
SAU System	Represents both campuses with legislative issues.	SAU							
Legislative Liaison									
SWACC	Community Based Training	SAUT,RMCC,SACC,UACCH, CCC							
Scholarship Program	Transfer Scholarships	SAU/Henderson State Un							
Four-Year University Partnerships	Courses taught on Tech campus	SAU, SAUT							
SirsiDynix	On-line Catalog	SAU,SAUT							
Elevate America Program	Testing Sites for Microsoft Certification	Microsoft Corp, AR Dept of Workforce							
		Services, AR Two-Year Colleges							
Academic Certifications	On-line teacher certification courses	AR Dept of Workforce Services, SAUT							

University of Arkansas Community College at Batesville									
Initiative	Description	Schools that participate with you							
Alliances with	Program develop-ment: Aviation	ANC, ASUB, BRTC, NPCC, OTC, RMCC,							
Community Colleges and AR Space Grant		SAUT							
Group									
Partners for Care: Com Col for No Cent AR	Grant-based Health Care Education	ASU –MH, OZARKA							
Arkansas Leadership Academy	Establishment of learning communities in public schools	UA-Fayetteville							
Bachelor's of Applied Science Degree	Promote college completion for a 4 year degree	UAFS							
COPS Agreement	Transfer courses	Lyon							
Educational and Institutional Cooperative	Buying cooperative	UAF, ASU, UCA, UALR, UAFS, et.al.							
Purchasing									
US Communities	Buying cooperative	UAF, ASU, UCA, UALR, UAFS, et.al.							
TIPS/TAPS Cooperative	Buying cooperative	UAF, ASU, UCA, UALR, UAFS, et. al.							
Purchasing Systems									
Health and Dental Insurance	Self-insurance program	PCCUA,WRI,UAF,UALR,UAPB,UAMS							
Casualty Insurance	Building and auto insurance	All University of Arkansas member institutions							
Legal Counsel	Legal Services	All University of Arkansas member institutions							
Purchasing card with US Bank	Credit Card services	All Arkansas colleges and universities							
Entrepreneur	Offer AAS degree	NWACC, et al							
Consortium									
No AR 2-yr Col	Regional grant	NWACC, BRTC, OZARKA, NAC, ASU-MH							
Grant Consort	funding								
Associate of Science in Business Degree	Acceptance as transfer program	All 4 year schools expect UAF All 2 year school							
Online Consortium	Offering online classes	UACCH, PCCUA							
AATYC Leadership Institute	2 year college leadership training	All 2 year schools							

Initiative	Description	Schools that participate with you
ARNEC	RN Nursing Consortium	Black River, Cossatot, ASU Newport, South Ark, Rich
		Mountain and Ozarka
AATYC	Ark. Association of Two-Year Colleges –	All Two-Year Colleges in Arkansas
	Work together on many projects, grants,	č
	group purchases and workforce initiatives	
Arkansas Higher Education Health Care	Provide health insurance to thirteen (13)	BRTC,CCCUA,UACCM,NPC,MSCC,ANC,EACC,NAC
Consortium	two-year colleges in Arkansas	PTC,OZC,SACC,RMCC,
Arkansas On-Line Degree Program	On-line degree program	UA Phillips and UA Batesville
Arkansas Crime Laboratory	Regional Crime Lab	Located on UACCH Campus
Articulation Agreement	Rehabilitation Science Program	Arkansas Tech University
Bachelor's of Professional Studies	Bachelor of Professional Studies	Arkansas Tech University
Concurrent Credit Classes	College Credit Classes for high schools	All school districts in college service area
Educational and Institutional National	Purchasing cooperative.	All colleges in the U.S.
Purchasing Cooperative		
Hempstead Hall Auditorium	Partnership to build a 50,000 square foot	Hempstead County
-	auditorium/conference center on campus,	
	and funds to operate the center.	
Funeral Service Education Program	Provide Funeral Services Program to NPC.	National Park Community College
Graduate (Upper Level) Courses	Classes offered on Campus through distance	University of Arkansas and University of Arkansas at
	Education.	Little Rock
Power Plant Technology/SWEPCO	Scholarship Program, SWEPCO provides	Cossatot and Texarkana Community College
	the instructor at no cost.	
RN Bachelor's Degree Nursing Program	Degree program all offered on campus	UAMS on UACCH Campus
Southwest Arkansas College Prep	Participant in HSU"S College Prep	Henderson State University, National Park Community
Academy	Academy.	College
SouthWest Arkansas Community	Consortium of Southwest Arkansas colleges	Cossatot, Rich Mountain, SAU Tech, South Arkansas
College Consortium	to work on grant opportunities & workforce	Community College
	initiatives within the southwest Arkansas	
	region.	
Southwest Arkansas Educational	New facility to provide professional	Located on UACCH Campus to provide services to all
Cooperative	development to area teachers.	area high schools.
Teacher Education Program	Program offered on campus through SAU	Southern Arkansas University
Texas-Arkansas Purchasing System (TAPS) Cooperative	Purchasing Cooperative	Arkansas and Texas colleges
UA Community College at Hope Kids	Outreach and Educational program for	UACCH Community

University of Arkansas Community College at Hope									
Initiative	Description	Schools that participate with you							
College and Camp Save a Life	elementary (1 st through 6 th grade students)								
	held on the UACCH Campus.								
	Camp Save a Life Program Life (8 th grade								
	students) are provided health professions								
	instruction.								
UA Distance Education Committee	Group working on strategies for distance	All University of Arkansas System campuses							
	education	-							

University of Arkansas Community College at Morrilton								
Initiative	Description	Schools that participate with you						
ARNEC	RN Nursing Consortium	Black River, Cossatot, UA Hope, ASU						
		Newport, South Ark, Rich Mountain and						
		Ozarka						
AATYC	Ark. Association of Two-Year Colleges – Work	All Two-Year Colleges in Arkansas						
	together on many projects, grants, group purchases							
	and workforce initiatives							
CACTYC/HART Consortium	Central Arkansas Consortium of Two-Year	ASU – Beebe, National Park Community						
	Colleges – Work on grant opportunities &	College, Ouachita Tech College, Pulaski Tech						
	workforce initiatives – Metro Little Rock Alliance	College, and Southeast Arkansas College						
UA Distance Education Committee	Group working on strategies for distance	All University of Arkansas System campuses						
	education							

Higher Education Department Budget Hearing Questions 10/26/10 – 10/28/10

Higher Ed Budget Hearings Questions Tuesday, October 26, 2010

Information Requests:

- 1. Representative Abernathy requested information on net general revenues available for the colleges and universities during the current biennium after the two revenue reductions.
 - Net general revenues after reductions are included as an attachment to this response. (TQ#1)
- 2. Representative Summers asked Dr. Potts (ASU) for information on amount of restricted and unrestricted funds available for advertising at ASU. Advertising Expenditures for FY08, FY09, and FY10 have been previously submitted. The completed report is included as an attachment to this response. (TQ#2)
- 3. Representative Rogers asked Dr. Potts for specific breakdowns between traditional and non-traditional students receiving lottery scholarships For the Fall 2010 term, ASUJ had 1,149 traditional students and 275 nontraditional students that received lottery scholarships.
- 4. Senator Hendren asked ASU-J for student credit hour tuition rates. Current Resident Tuition Charges for ASUJ are included as an attachment to this response. (TQ#4)
- 5. Senator Jeffress asked staff of Department of Higher Education to furnish administrative costs versus student service costs for every higher education campus, with a comparison of these costs with costs during last biennium. (Rep. Summers to get a copy)
 - ADHE is waiting on Clarification of Student Costs from Tony V.
- 6. Representative Laverty requested AR Tech to furnish the amount of state general revenues included in their \$167 million construction budget commitment Phil Jacobs answered directly.
- 7. Senator Jeffress asked the rate of increase in African American students at Arkansas Tech over the years. Phil Jacobs answered directly.

- 8. Senator Malone asked if proper licensure was in place for the retirement home owned and operated by UCA, and whether the home is operated under state regulatory procedures...
- College Square is not a retirement home. It is an apartment complex with age restrictions thereby creating a retirement community. There is no license requirement as there is no medical element to this facility, no medical person on staff or on call, no delivery or allocation of pharmaceuticals. The specific requirements for the residents are: 55 and older and able to live independently. There are 100 apartments with a current waiting list of about 15 for various sizes of apartments. If an apartment becomes available and the next applicant is not ready, i.e. personal home sale is pending, and then the next applicant on the waiting list for that size apartment is contacted.
- 9. Representative Lea asked the salary amount for the president of UCA.

 The current year salary paid to Dr. Meadors from State Funds is \$218,761.25.Line item max of 175,009 + 25%.
- 10. Nichols asked the number of freshmen students in all higher education institutions taking advantage of the lottery scholarships. Waiting on Response from Financial Aid (Tara Smith)
- 11. Representative Madison asked officials of Northwest Arkansas Community College to furnish the number of current students at the institution.

Fall 2010 ADHE 11th day headcount: 8,365
July 1 - Nov-1, 2010 Corp Learning headcount: 837

12. Representative Pennartz requested the names of each college or university chancellor or president, along with the base pay of each, and any other benefits provided, including vehicles.

http://www.adhe.edu/SiteCollectionDocuments/Institutional%20Finance%20Division/Publications/Administrator%27s%20Compensation%20Survey.pdf

Wednesday, October 27, 2010

Information Requests:

1. Representative Lea requested the Dean to Teaching Facility ratio at UofA-F.

According to UA Staff the question asked was regarding the number of faculty at the University of Arkansas law school. Below is their response.

There are 34 full-time faculty members, including the dean who does not currently teach.

The number of part-time faculty varies from semester to semester.

2. Representative Roebuck asked for the Cost Containment Report from the System level with written recommendations for the institutions.

This is being compiled by UA System. It will take a while.

For Questions 3-7 that are specific to UAMS, it is my understanding that they are replying directly to the members since these questions are pretty detailed. Due to the complex nature, direct response to the members would be the most efficient method of response. UAMS is copied on this email.

- 3. Representative Burris asked for a breakdown on the total funding provided for the AHEC Program, and the amounts allocated for each AHEC unit; what were the old budget figures for AHEC and the new budget figures; information to be provided on the \$700,000 expenditure, and how the funds were utilized; and are reports still being forwarded to the LC in regard to AHEC.
- 4. Representative Pennartz requested the total amount of UAMS accounts receivable, and the amount or percentage of such accounts receivable for which payments are expected as contrasted with noncollectible amounts.
- 5. Representative Rogers requested amount received by UAMS from the Susan G. Komen Breast Cancer Foundation.

- 6. Representative Rice asked the dollar amount of accounts receivable attributable to care rendered to undocumented aliens in regard to the write-off of the accounts receivable at UAMS.
- 7. Representative Nickels asked whether UAMS was contracting with an out of state billing company as he had received a billing for services from a company in St. Louis, and Dr. Rahn stated he would check on this particular billing.
- 8. Representative Pennartz asked staff to provide institutional charges for fulltime students per credit hour and institutional charges for concurrent enrollment students per credit hour at institutions of higher education.

 Response is included as an attachment to follow, waiting on 2 schools. Sent 11/10/10 to Tony V.
- 9. Senator Steele asked a question as to why there was not a budget recommendation or request for the state's portion of a match for federal funds for one of the land grant institutions (UAPB). This is to be discussed with Dr. Purcell on Thursday morning. (If the state match is not available, UAPB will only get the federal land grant in an amount for which the state match is available.)
 - This was answered on Thursday during hearings.
- 10. Representative Roebuck requested the amount for the Academic Mastery Program included in the budget request for the UA Cossatot Community College, and amount expended during the past biennium for this program.

This is the first year of the program, so we have no past costs to compare to. But the college normally budgets approximately \$160,000 from its general education budgets for developmental courses each year. We estimate that we will have annual savings of \$30,000 per year that can be directed to new programs. Therefore, we expect the budget request to contain around \$130,000 toward this program for each year of the biennium. We believe that not only will the college save funds based on the number of courses offered, but the students will also save on tuition costs.

Not in meeting: Request for all institutions' annual tuition and fees (shown separately) for in-state, out-of-state, international, and concurrent.

See below "Tuition and Mandatory Fee Summary 2010-11"

Net General Revenues Distributed/Forecasted for Fiscal Years 2008-2011

	FY08 Total	FY09 Total	FY10 Total	FY11 Forecast	Increase/Decrease
INSTITUTION	Distribution	Distribution	Distribution	Total	from FY08
ASUJ	\$59,052,443	\$59,228,731	\$58,028,329	\$59,054,066	\$1,623
ATU	\$30,756,346	\$30,797,954	\$30,208,099	\$30,829,562	\$73,217
HSU	\$20,382,324	\$20,529,379	\$20,075,962	\$20,430,463	\$48,139
SAUM	\$16,542,084	\$16,612,843	\$16,265,914	\$16,588,978	\$46,894
UAF	\$120,756,585	\$120,879,912	\$118,602,540	\$120,946,912	\$190,327
UAFS	\$23,045,827	\$23,019,404	\$22,596,446	\$22,939,853	(\$105,974)
UALR	\$61,019,908	\$61,100,639	\$59,932,420	\$61,063,662	\$43,754
UAM	\$13,887,867	\$13,982,164	\$13,668,359	\$13,937,633	\$49,766
UAPB	\$23,130,292	\$23,421,122	\$22,844,551	\$23,289,204	\$158,912
UCA	\$57,139,765	\$55,668,195	\$55,150,546	\$56,213,798	(\$925,967)
4-YR SUBTOTAL	\$425,713,441	\$425,240,343	\$417,373,166	\$425,294,132	(\$419,308)
ANC	\$9,917,736	\$9,907,435	\$9,694,372	\$9,943,125	\$25,389
ASUB	\$13,889,307	\$14,120,217	\$13,835,556	\$14,140,377	\$251,070
ASUMH	\$4,195,729	\$4,203,473	\$4,176,380	\$4,346,156	\$150,427
ASUN ¹	\$4,244,026	\$4,126,309	\$7,063,557	\$7,352,514	\$3,108,488
BRTC	\$7,826,267	\$7,833,021	\$7,795,314	\$8,165,416	\$339,149
CCCUA	\$4,426,991	\$4,408,015	\$4,407,874	\$4,623,226	\$196,235
EACC	\$6,553,009	\$6,534,071	\$6,376,338	\$6,481,981	(\$71,028)
MSCC	\$5,667,937	\$5,573,276	\$5,584,991	\$5,893,961	\$226,024
NAC	\$8,779,078	\$8,871,129	\$8,694,915	\$8,927,798	\$148,720
NPCC	\$10,498,107	\$10,567,861	\$10,349,878	\$10,579,127	\$81,020
NWACC	\$10,752,568	\$10,558,069	\$10,507,932	\$10,701,252	(\$51,316)
отс	\$4,444,264	\$4,428,706	\$4,414,729	\$4,615,668	\$171,404
ozc	\$4,041,862	\$3,981,256	\$3,981,489	\$4,179,930	\$138,068
PCCUA	\$10,244,587	\$10,202,308	\$10,006,534	\$10,247,276	\$2,689
PTC	\$16,622,008	\$15,632,763	\$15,908,696	\$16,490,356	(\$131,652)
RMCC	\$3,403,996	\$3,379,458	\$3,314,431	\$3,384,422	(\$19,574)
SACC	\$6,861,583	\$6,875,773	\$6,743,167	\$6,911,616	\$50,033
SAUT	\$5,660,828	\$5,777,238	\$5,668,295	\$5,798,707	\$137,879
SEAC	\$7,225,060	\$7,239,149	\$7,197,648	\$7,532,013	\$306,953
UACCB	\$4,677,973	\$4,702,727	\$4,666,655	\$4,852,307	\$174,334
UACCH	\$6,199,311	\$6,093,993	\$6,067,641	\$6,371,618	\$172,307
UACCM	\$5,700,883	\$5,763,229	\$5,729,750	\$5,974,770	\$273,887
2-YR SUBTOTAL	\$161,833,110	\$160,779,477	\$162,186,142 \$2,303,233	\$167,513,615 \$2,362,680	\$5,680,505
ASU-System	\$2,399,160	\$2,351,386	. , ,	. , ,	(\$36,480)
ASU-MT HSU-SWATLC	\$2,976,970 \$212,732	\$2,957,097 \$210,968	\$0 \$205,287	\$0 \$210.585	\$0 (\$2,147)
SAUT-ECC	\$401,560	\$400,027	\$203,287 \$392,201	\$399,668	(\$2,147) (\$1,892)
SAUT-FTA	\$1,860,189	\$1,692,268	\$1,693,365	\$1,730,350	(\$1,832)
UA-SYS	\$3,734,941	\$3,648,406	\$3,588,666	\$3,660,678	(\$74,264)
UA-AS	\$2,498,409	\$2,429,398	\$2,395,720	\$2,447,364	(\$51,045)
UA-DivAgri	\$67,703,013	\$67,826,330	\$66,495,861	\$67,788,504	\$85,491
UA-ASMSA	\$8,206,855	\$8,081,366	\$8,045,714	\$7,694,467	(\$512,388)
UA-CS	\$2,263,898	\$2,279,055	\$2,237,817	\$2,295,575	\$31,677
UA-CJI	\$1,813,498	\$1,816,263	\$1,779,832	\$1,825,769	\$12,271
UALR-RAPS	\$3,534,411	\$3,571,641	\$3,498,617	\$3,588,916	\$54,505
UAMS ¹	\$97,124,586	\$96,984,225	\$104,023,740	\$105,992,988	\$8,868,402
UAMS-Child Safety	\$1,250,000	\$795,067	\$702,456	\$720,586	(\$529,414)
UAMS-IC	\$5,631,930	\$5,577,372	\$5,429,541	\$5,551,871	(\$80,059)
UAPB-Nonformula	\$3,641,856	\$3,658,091	\$3,555,816	\$3,647,592	\$5,735
ASU-Heritage ²	\$0	\$0	\$0	\$0	\$0
UAF-GWG ³	\$0	\$0 \$0	\$0	\$0	\$0
_				·	
UA-WRI KBED Program ⁵	\$0	\$0	\$0	\$0	\$0
ENTITY SUBTOTAL	\$205,254,008	\$204,278,959	\$206,347,865	\$209,917,594	\$4,663,585
ATU-Ozark	\$3,064,737	\$3,059,746	\$3,019,214	\$3,156,908	\$92,171
UAM-Crossett	\$1,725,194 \$2,226,624	\$1,701,453	\$1,691,382	\$1,784,442	\$59,248 \$475.076
UAM-McGehee	\$2,226,621	\$2,285,995	\$2,289,466	\$2,401,697	\$175,076
TECH CENTER SUBTOTAL	\$7,016,552	\$7,047,194	\$7,000,062	\$7,343,048	\$326,496
TOTAL	799,817,111	797,345,973	\$792,907,235	\$810,068,388	\$10,251,277

Totals include funding from the Revenue Stablization Act, Educational Excellence Trust Fund and WorkForce 2000.

FY10 also includes General Improvement funding of \$6,644,646 that was used to backfill a cut in General Revenues on May 4,2010.

¹ ASU-Technical Center at Marked Tree was merged with ASU-Newport in FY10.

Advertising Expenditure Report Fiscal Year Expenditures



Institution Arkansas State Univeristy-Jonesboro

	Fiscal Year 2007-2008						Fiscal Year 2008-2009				Fiscal Year 2009-2010							
	Educational and General		Auxiliary (Athletics, Bookstore, etc.)			Educational and General		Auxiliary (Athletics, Bookstore, etc.)		Educational and General			Auxiliary (Athletics, Bookstore, etc.)					
Type of Expenditure	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources	Unrestricted Funds	Restricted Funds	Private Sources
Television Advertising	\$194,780			\$20			\$111,209	\$10,271					\$139,622	\$7,500				
Television Program Sponsorship																		
Radio Advertising	\$31,222						\$25,577						\$899	\$50				
Radio Program Sponsorship																		
Newspaper	\$69,668	\$13,535					\$55,299	\$20,230		\$951			\$38,261	\$4,642		\$3,361		
Periodicals	\$38,856	\$975		\$7,414			\$75,697	\$21,228					\$14,643	\$13,300				
Online\Website		\$357					\$26,489	\$4,885					\$4,290					
Billboards	\$35,106	\$11,202		\$8,200			\$46,817	\$1,667		\$22,400			\$131,477			\$1,970		
Advertising/Media Firm Contracts																		
Brochures	\$87,067	\$16,589		\$2,581			\$15,572	\$35,869		\$217			\$60,220	\$65,720		\$7,091		
Mailing Cost	\$504	\$500																
Any other advertising media expense																		
(Banners or other signage on a bus, public bench, or similar items; flyers, reverse side of event tickets, non-institutional event sponsorships, recruiting materials, etc.)																		
Total Expenditures	\$457,203	\$43,158	\$0	\$18,215	\$0	\$0	\$356,660	\$94,150	\$0	\$23,568	\$0	\$0	\$389,412	\$91,212	\$0	\$12,422	\$0	\$0

Survey completed by: Russ Hannah Phone Number: 870-972-2497

Arkansas State University Jonesboro Resident Tuition Charges

	Per Hour Tuition
Jonesboro Campus:	
Resident Undergraduate	170
Resident Graduate	216
Distance Learning:	
Resident Undergraduate	216
Resident Graduate	248
Resident Academic Partners	187
On line MBA	425
Degree Centers:	
Beebe Resident Undergraduate	251
Mountain Home Resident Undergraduate	246
EACC Resident Undergraduate	246
ANC Resident Undergraduate	246
Mid South Resident Undergraduate	246
Other Sites Resident Undrgraduate	258
Beebe Resident Graduate	283
Mountain Home Resident Graduate	278
EACC Resident Graduate	278
ANC Resident Graduate	278
Mid South Resident Graduate	278

Higher Ed. Dept. Budget Hearing Questions Thursday, October 28, 2010

Representative Hyde asked for the total amount of state funded non-lottery scholarships available to students.

Senator Steele asked Dr. Purcell to provide the total number of students by race who actually applied for lottery scholarships vs. the total number of lottery scholarships awarded by race

Representative Nickels asked Dr. Purcell to supply information on the amount of tuition waivers granted by institutions of higher education by institution.

Tuition Waivers 2009-10

	Out-of State T	uition Waivers	Mandato	ry Waivers
Institution	Number	Amount	Number	Amount
ASUJ	1156	\$6,492,094	77	\$183,164
ATU	377	\$1,444,856	1,061	\$245,464
HSU	488	\$2,349,177	25	\$34,911
SAUM	331	\$803,905	59	\$42,027
UAF	100	\$545,193	211	\$299,066
UAFS	182	\$627,659	138	\$92,942
UALR	164	\$756,062	308	\$450,574
UAM	375	\$1,221,404	52	\$66,222
UAPB	189	\$651,217	30	\$32,670
UCA	883	\$3,625,376	105	\$212,221
UNIV TOTAL	4245	\$18,516,943	2,066	\$1,659,261
ANC	0	\$0	61	\$18,156
ASUB	0	\$0	102	\$69,890
ASUMH	0	\$0	26	\$11,273
ASUN	1	\$204	59	\$28,761
BRTC	0	\$0	422	\$318,727
CCCUA	66	\$59,345	23	\$11,721
EACC	0	\$0	134	\$30,460
MSCC	386	\$148,800	48	\$11,190
NAC	86	\$55,998	45	\$22,682
NPCC	0	\$0	174	\$58,723
NWACC	0	\$0	147	\$96,476
OTC	0	\$0	7	\$5,516
OZC	12	\$15,484	92	\$37,607
PCCUA	0	\$0	17	\$6,541
PTC	0	\$0	182	\$191,536
RMCC	0	\$0	206	\$59,050
SACC	138	\$151,359	12	\$8,700
SAUT	91	\$33,482	12	\$14,067
SEAC	1	\$884	26	\$11,424
UACCB	0	\$0	88	\$24,503
UACCH	43	\$24,696	46	\$6,715
UACCM	0	\$0	18	\$15,528
COLLEGE TOTAL	824	\$490,252	1,947	\$1,059,245
GRAND TOTAL	5069	\$19,007,194	4,013	\$2,718,506

Higher Education Institutions for FY 2010 Expenditures and FY 2011 Budgeted Public Relations, Governmental Affairs, Lobbying or Liaison Activities

Hig	her Education Insti	tutions' FY2010 Expe	enditures & FY2011 Bu	dgeted Publ	ic Relations,	Governmental	Affairs, Lobbyi	ng, or Liaison Activities
	Employee Name &	Employee Fringe Benefi	Contractor or Other Entity	FY2010	FY2011	Commitment Item		
Institution/System N			Name and Amount	Actual	Budgeted	& Fund Code	Funding Source	Activities
Bureau of Legislative	Research, July 2010 sur	rvey of insitutions						
Arkansas State								Assist in obtaining federal grants,
University-								appropriations, or other monies to benefit
Jonesboro			Dickstein Shapiro LLP	169,277.41	173,000.00	506:00:10 2050000	Tuition and Fees	ASUJ
A discussion Otalia								Educate state and federal legislators and
Arkansas State	D	17.070+		00.040	00.040	100000 010501 10		officials on issues affecting all ASU-System
University-System	Robert Evans	17,879*		88,242	88,242	190000-610501-161	General Revenue	Campuses.
*Salary and benefits	reflect 50% allocation for	duties associated with gov	ernmental relations					
TOTAL:				257,519.41	261,242.00			
							Educational and	
Arkansas Tech	Phillip Jacobs;						General	Governmental Affairs and Liaison Activities of
University	\$118,314	Fringe Benefits, \$25,006		71,660.00	71,660	5010003; B2100000	Revenues	the Institution
The University pays	50% of Mr. Jacobs total c	ompensation from Public R	Relations/Governmental Affair	S.				
					'			
Henderson State								
University	NONE	N/A	NONE	0	0	N/A	N/A	N/A
	_			1	,	1		
Southern Arkansas								Fund raising and representing President and
University			Ark Monroe	24,000	24,000	c - 5060010	tuition and fees	visit with legislators
						f - 2080000		
								Attending meetings in Little Deak and meeting
			Scott Sullivan	20,000	20,000	c - 5060010	tuition and fees	Attending meetings in Little Rock and meeting with legislators on issues of interest to SAU
			Scott Sullivari	20,000	20,000	f - 2080000	tuition and iees	with registrators of instruction to SAO
TOTAL:				44,000	44,000			
				11,000	11,000			
University of								
Arkansas System	Melissa K. Rust/\$140,34			70,170.50		501:00:00/2000100		See below**
		\$16,770.75 (fringe)		16,770.75		501:00:03/2000100		
		\$498.67 (operating)		498.67		502:00:02/2000100		
		\$1,452.56 (travel - SLC)		1,452.56		505:00:09/2000100	Cash	

	Employee Name &	Employee Fringe Benefi	Contractor or Other Entity	FY2010	FY2011	Commitment Item		
stitution/System N	Annual Salary	and Other Expenses	Name and Amount	Actual	Budgeted	& Fund Code	Funding Source	Activities
	-	356.02		356.02		NA	UA Foundation	
	Melissa K. Rust/\$140,3	341*			70,170.50	501:00:00/2000100	Cash	
		\$17,332.11 (fringe)			17,332.11	501:00:03/2000100	Cash	
		\$3,250 (operating)			3,250.00	502:00:02/2000100	Cash	
		\$1,500 (travel - SLC)			1,500.00	505:00:09/2000100	Cash	
		400			400.00	NA	UA Foundation	
JA Clinton School								
		356.02		356.02		NA	UA Foundation	
		400			400.00	NA	UA Foundation	
JA Arkansas School or Mathematics, Sciences and the Arts								
		\$220.32 (operating)		220.32	0	502:00:02/CMS000	General Revenue	
		324.38		324.38		NA	UA Foundation	
JA Arkansas								
rcheological								
urvey		NA		0		NA		
OTAL				90,149.22	93,052.61			
Salary amounts in actu	lal and budgeted columns	reflects 50% allocation of total	for government relations.					

^{**}Melissa Rust serves as V.P.for University Relations, University of Arkansas System. In this capacity, her daily activities cover a broad range of issues which reflect the complexity and diversity of the UA System campuses, units and divisions. While not an exhaustive list, Rust (1) researches higher education issues/trends on the national/state levels; (2) provides training on issues relevant to campus personnel; (3) advises/responds to requests for assistance from campus personnel; (3) works with members of the executive/legislative branches on matters involving higher education/state government; (4) addresses constituency concerns and other matters involving UA System campuses; and (5) advises/assists the Arkansas Research Education and Optical Network (ARE-ON).

UofA Division of			Troutman Sanders, LLP -				
Agriculture	N/A	N/A	\$48,000	\$ 36,000.00	\$ -	Foundation	Governmental affairs and federal lobbying
			Noble Strategies, LLC -				
	N/A	N/A	\$48,000	\$ 12,000.00	\$ 48,000.00	Foundation	Governmental affairs and federal lobbying
							Operating expenses for federal and state level
	N/A	N/A		\$ 1,998.71	\$ 2,500.00	Foundation	lobbying efforts
TOTAL				\$ 49,998.71	\$ 50,500.00		
	Note: Ben Noble left Tro	outman Sanders, LLP in Ma	arch, 2010 to start his own co	mpany, Noble S	Strategies, LLC.		

	Employee Name &	Employee Fringe Benefi	Contractor or Other Entity	FY2	010	FY2	011	Commitment Item		
Institution/System N	Annual Salary	and Other Expenses	Name and Amount	Actu	ıal	Buc	lgeted	& Fund Code	Funding Source	Activities
U of A, Fayetteville	Richard Hudson			\$	85,000	\$	85,000	501:00:00/2000100	Cash funds	Government relations work
	\$170,000									
	(50% lobbying									
		Fringe benefits (24.7%)		\$	20,995		,	501:00:03/2000100		
		Travel		\$	6,585			505:00:09/2000100		
		Operating expenses		\$	2,554			501:00:00/2000100		
		Operating expenses		\$	12,869	\$	13,330	N/A	UA Foundation	
			Van Scoyoc & Associates	\$	180,000	\$	183,000	506:00:10/2000100	Quasi endowment	Assist with congress-directed appropriations
									(proceeds from	
									sale of patents)	
			Global Strategies	\$	25,000	\$	-	N/A	UA Foundation	Assist with government relations work
			Ţ.							Ü
			Bill Bevis	\$	24,000	\$	24,000	N/A	UA Foundation	Assist with government relations work
TOTAL:				\$	357,003		337,425			-
					<u> </u>		<u> </u>			
Richard Hudson serve	es as Vice Chancellor fo	or Government & Communit	y Relations at the University	of						
			range of activities which are							
			n (1) is the University's conta		1					
			erous meetings and events of							
			oint for a variety of communit							
(-)		(1) 12 11.0 00.11.301 pt								
		<u>'</u>		1		1				
Criminal Justice										
Institute	James T. Clark									
	\$110,513 (5%)				5,525.65	;		501:00:00/CAA010	General Revenue	Government Relations
	Ψ1.0,010 (070)	\$1,320.65 (fringe)			1,320.65			501:00:03/CAA010		
		\$670.02 (operating)			670.02			502:00:02/CAA010		
		φοι σ.σε (operating)			070.02			002.00.02/0/ VA010	Concrai revenue	
							450.00		Foundation	
		\$400.00 (operating)						502:00:02/CAA010		
		ψ η ου.ου (ομειαιing)					+00.00	1002.00.02/CAA010	Ceneral Revenue	

	Employee Name &	Employee Fringe Benefi	efi Contractor or Other Entity FY2010		FY2011	Commitment Item		
Institution/System	NAnnual Salary	and Other Expenses	Name and Amount		Budgeted	& Fund Code	Funding Source	Activities
TOTAL:				7,516.32	850.00			
UA Fort Smith	Dr. Arleene P. Breaux							
	Annual salary - \$125,000. Time spent on liaison/govt relations work estimated at 12%			15,000.00	18,750.00	00 / 2160000	Cash Funds	Institution's POC for area legislators and representative to the General Assmbly during session. Works with liaisons from other institutions as needed on matters of legislative interest to all higher education in Arkansas, See footnote below.
	during years with fiscal session and 15% in years with full session							
		Fringe Benefits		3,536.52	4,434.15	03 / 2160000	Cash Funds	
		Promotional Items		388.87	400.00	02 / 2160000	Cash Funds	
		Travel (Little Rock)		554.59	750.00	02 / 2160000	Cash Funds	
		Other M&O		637.35	600.00	02 / 2160000	Cash Funds	
UA Fort Smith			J. C. Watts and Assoc.	60,018.00	60,000.00	10 / 2160000	Cash Funds	Develop strategy for and help Identify federal appropriation opportunities. Monnitor and when necessary attend congressional events/hearings that affect
UA Fort Smith			UAMS	356.02	360.00	02 / 2160000	Cash Funds	Pro rata share of SLC event sponsorship
TOTAL:				80,491.35	85,294.15			
				-	FY2011			
	responsibilities involve acti Communications; 2) Huma Legislative Affairs; and 6) L	aux is the vice chancellor for uve participation in six critical on Resources; 3) Campus and Leadership Fort Smith. She also pus-wide strategic planning processing the strategic planning processing						

	Employee Name &	Employee Fringe Benefi	Contractor or Other Entity	FY2010	FY2011	Commitment Item		
Institution/System	Annual Salary	and Other Expenses	Name and Amount	Actual	Budgeted	& Fund Code	Funding Source	Activities
						CEA0000		
UALR	Bill Walker \$118,633 (25	Salary/Bill Walker		\$29,658	\$29,658	501:00:00	General Revenue	* See note below
						CEA0000		FY 10 Actual/FY11 est. at 26% of salary
		Fringe/ Bill Walker		\$7,051	\$7,711	501:00:03	General Revenue	dollars
						2010000		
		Travel/Bill Walker		\$4,274	\$4,000	505:00:09	Cash	Travel to Washington D.C.
						2010000		
		Legislative Digest Subscri	ption	\$225	\$900	502:00:02	Cash	Tracking for legislative issues
<u> </u>		Special Events		\$178	\$475	N/A	UALR Foundation	SLC Conference Expenses
İ						CEA0000		
	Joni Lee \$90,250 (25%)	Salary/Joni Lee		\$22,563	\$22,563	501:00:00	General Revenue	** See note below
						CEA0000		FY 10 Actual/FY11 est. at 26% of salary
		Fringe/Joni Lee		\$6,558	\$5,866	501:00:03	General Revenue	dollars
						2010000		
		Travel/Joni Lee		\$3,710	\$4,000	505:00:09	Cash	Travel to Washington D.C.
						2010000		
		Legislative Digest Subscri	ption	\$225	\$900	502:00:02	Cash	Tracking for legislative issues
		Special Events		\$178	\$475	N/A	UALR Foundation	SLC Conference Expenses
			Strategic Marketing					
TOTAL:			Innovations	\$123,320	\$125,000	N/A	UALR Foundation	Comprehensive governmental relations
TOTAL:				\$197,940	\$201,548			representation in Washington D.C.
			dvancement and is responsib	le				
		en program area including						
			imary staff person for local a		าร			
			capital projects, outreach an	d economic				
	development initiatives,	research funding, operation	nal funding and personnel.					
			sity Advancement and has re	esponsibilities				
		n program area including o						
			ary staff person for federal rel					
			capital projects, outreach an	d economic				
	development initiatives,	research funding, operation	nal funding and personnel.					

	Employee Name &	Employee Fringe Benef	fi Contractor or Other En	ntity FY201	0 FY	'2011	Commitment Item		
Institution/System		and Other Expenses	Name and Amount	Actua		ıdgeted	& Fund Code	Funding Source	Activities
University of		•							
Arkansas at Pine									
Bluff	John Kuykendall/\$91,500)*		1	8,300.00		501.00.00/2020000	General Revenue	Governmental Relations
	, , ,	\$22,875 (fringe)		4,575.00		501.00.03/2020000	General Revenue	
		. , , ,			1,905.88		505:00:02/2020000		
		\$12,250 (operating			577.24		NA	UA Foundation	
		\$11,000 (travel			356.02		NA	UA Foundation	
	John Kuykendall/\$18,300					18,300.00	501.00.00/2020000	General Revenue	
	(20% of salary allocated					4,575.00	501.00.03/2020000	General Revenue	
						2,200.00	505:00:02/2020000	General Revenue	
						2,450.00	505:00:09/2020000	General Revenue	
TOTAL:				2	5,714.14	27,525.00			
* John Kuvkendall. J	r., serves the Alumni Affairs/Go	overnmental Relations Direc	tor and Trademark Licensing		-	•		ees the dav to dav Al	umni Office routines which includes
									that our brands are protected, (3) serves as
									so work closely with other universities and
higher education g						g a.e gene			
ingrier cadeaner g	,		-						
	Tom S. Butler (20%),								Assisting with government relations &
UAMS	\$34,892			\$	34,892 \$		501:00:00/2040000		congressionally directed appropriations
	Fringe	\$ 7,807			7,807		501:00:03/2040000		
	Travel	4,192			4,192	4,192	505:00:09/2040000	Earned Income	
	Cherry L. Duckett								Assisting with government relations &
UAMS	(75%), \$83,451				83,451	83 451	501:00:00/2040000	Farned Income	congressionally directed appropriations
O/AIVIO	Fringe	19,850	, +		19,850		501:00:03/2040000		derigites sichlany and sied appropriations
	Operating	15,050			157		501:00:03/2040000		
UAMS	Travel	6,985			6,985		505:00:09/2040000		
JAIVIO .	114401	0,900							B 11 05 1 11 11 11 1
TOTAL			Arent Fox PLLC		207,463		501:00:02/2040000	Earned Income	Regulatory & Federal legislative issues
TOTAL:				\$:	364,797 \$	309,277			
	ce Chancellor for Administrat		·				<u>~</u>		<u> </u>
	overall responsibility for Hun		MS campuses of approxim	mately 10,0	00 employe	es. In addition	on, he has significant	t administrative res	ponsibilities
regarding land acq	quisition, campus expansion	and related initiatives.							
	s Director of Governmental A								
					as their resp	ective staffs in	n areas such as, but no	t limited to: research	funding, operations, congressionally
directed funds. Ot	ther duties involve Special E	vents, one-time campus p	projects and related initiative	ves.					

	Employee Name &	Employee Fringe Benefi	Contractor or Other Entity	FY2010	FY2011	Commitment Item		
Institution/System N	Annual Salary	and Other Expenses	Name and Amount	Actual	Budgeted	& Fund Code	Funding Source	Activities
*** \$157 under Opera	ating Expenses reflects the	ne charges for the initial su	bscription to CapSearch which	n is not being re	newed. The inc	crease in the 2011 ex	xpense is due to the	e change to
to Legislative Digest.								
		L _e	,		ı	ı		
University of								
Arkansas at								
Monticello	Scott Kuttenkuler							
								governmental affairs research, meeting, and
	Sal Actual: \$38,050; Sal	l Bdgt: \$64,785		\$ 9,512.50	\$ 16,196.25	501:00:00, 2030000	Cash Funds	visits
		Fringe Actual: \$9,513; Fri	nge Bdgt: \$16,358	2,378.25	4,089.50	501:00:03, 2030000	Cash Funds	
								travel during session and other trips for
	Travel	\$ 70.74		70.74	1.500.00	505:00:09, 2030000	Cash Funds	legislative purpose
				_	,	, , , , , , , , , , , , , , , , , , , ,		
	Tracking Legislation							
	Fee (Capsearch)	\$ 157.00		157.00	200.00	502:00:02, 2030000	Cash Funds	legislation tracking software
TOTAL:	. 55 (54)554.51.)	+ 101195		\$ 12,118.49		, , , , , , , , , , , , , , , , , , , ,		logiciation tracining contrains
	employed as Director of	Advancement and Universi	ty Relations during the 2009-			and 2011 hudget an	nounts reflect 25%	of Mr. Kuttenkuler's
Development salary a		Advancement and oniversi		lo liscal year.	TIC 2010 actual	and 2011 budget an	lourits reflect 25 /0	or wir. Rutterikaler s
Development Salary a	and minge benefits.	+						
University of Central	Jeffrey Pitchford \$89,40	\$20,193.21		¢ 54 708 73	\$ 59,408.50	2070000	Tuition & Fees	Only 50% of time is Government Relations
	Thomas Courtway \$159			\$ 66,709.19		2070000	Tuition & Fees	TC paid from fund in FY10/No lobbying FY11
	Warwick Sabin \$19,497			\$ 22,944.26		2070000	Tuition & Fees	Mr. Sabin did no lobby work; paid from fund
University of Central		ψο, ττι. στ	James Lee Witt \$39,500###			2070000	Tuition & Fees	Partial contract for Wash DC lobby work
University of Central		+	James Lee Witt \$547.32****	· ·	+,555.56		1 2.1.01. 0.1 000	Hotel charges from private funds
	Operating Expenditures				\$ 60,489.00	2070000	Tuition & Fees	Covers 3 staff members not in Lobby work
TOTAL:	, : : : 5p ::::a::a: 00			\$ 252,873.07				
	Affairs & 35% Legal Cou	insel FY2010. In FY2011 w	orking 100% Legal Counsel	,	,			
***Sabin employment				omotional mate	rials, Software&	License, Equipment	rental, Travel. Foo	d service, Furniture, Computers.
, , , , , , , , , , , , , , , , , , ,			### Lobbying Services		, = = = = = = = = = = = = = = = = = = =	,	.,	, , , ,
			****Paid from Foundation, ho	tel in DC.				
					·	<u>'</u>		

	Employee Name &	Employee Fringe Benefi	Contractor or Other Entity	FY2010	FY2011	Commitment Item		
Institution/System	Annual Salary	and Other Expenses	Name and Amount	Actual	Budgeted	& Fund Code	Funding Source	Activities
Arkansas Northeastern College	Dr. Blanche Hunt, Associate Vice President for Community Relations & Dean for Developmental Education, appointment effective 7/1/10, annual salary = \$76,794 x 20% time devoted to community relations = \$15,358.80		Not applicable	0	\$ 19,738.80	Regular Salaries: 5010000, CWM 0000 Personal Services Match (Fringe): 5010003, CWM 0000	General revenue	Collaborate with local civic leaders, church groups, etc., to better reach and serve at-risk populations within the ANC service district
Diagle Divers					ı	I		
Black River Technical College				0	0			
East Arkansas								
Comm College	N/A	N/A	N/A	\$0.00	\$0.00	N/A	N/A	N/A
Mid-South Community College	N/A	N/A	N/A	0	0			None
National Park Comm. Coll.	N/A	N/A	N/A	0	0			National Park Community College has no paid lobbyist and no employee that perform those duties.
North Arkansas				0	0			
College				Operating Expense	Operating Expense			
	allocated 30%	allocated 30%						
	Micki Somers							
	13,191	4,065		83,349	83,349		general college	Public Relations/Marketing/Advertising
						CWN0000	revenue -	College Programs and Classes
						& 2140000	(state & cash)	

		Employee Fringe Benefit	Contractor or Other Entity	FY2010	FY2011	Commitment Item	1	
Institution/System	NAnnual Salary	and Other Expenses	Name and Amount	Actual	Budgeted	& Fund Code	Funding Source	Activities
	allocated 5%							
	Jim Stockton							
	4,730	1,655		963	2,500		general college	Governmental Liaison Activity
TOTAL:				84,312	85,849		revenue -	
						& 2140000	(state & cash)	
								Mr. Jim Hall, NWACC Executive Director for
								Community and Government Relations,
								devotes 60% of his efforts to local, regional
								and national affairs and 40% to state
NWACC	Jim Hall, \$68,358.5	\$21,874 (32% Fringe)	salary	68,358.50	68,358.50		General Revenue	legislative affairs.
			fringe	21,874.72	21,874.72			
			M/O	5,001.00	5,600.00			
								Lobbying services for Washington, DC; in FY
								2010, services were contracted on an as
								needed basis; FY 2011 budget is determined
								on Foundation fund availability and remains
			Williams & Jensen, PLLC	30,000.00	5,000.00		Foundation	undetermined at this date.
TOTAL			The Phoenix Group	30,000.00	30,000.00		Foundation	Lobbying services for the state of Arkansas.
TOTAL:				\$155,234.22	\$130,833.22			
Ouachita Technical								
College								
Director of PR & Dv							general funds	campus publications, PR and advertising
salary	\$40,468			53,581		com# 5020002	general funds	campus publications, PR and advertising
other: print catalog,	schedules, etc	\$ 65,000		51,226	65,000			campus publications, PR and advertising
Admin Specialist I	Mitz Overturf					fund 2850000	general funds	campus publications, PR and advertising
salary	21,370	\$8,847		29,200	30,100		general funds	campus publications, PR and advertising
TOTÁL:				134,007	149,680			
Ozarka College	N/A	N/A	N/A	0	0	N/A	N/A	N/A

			Contractor or Other Entity	/ FY2010	FY2011	Commitment Item		
Institution/System	NAnnual Salary	and Other Expenses	Name and Amount	Actual	Budgeted	& Fund Code	Funding Source	Activities
					I			
Pulaski Technical								
College	Governmental Relation	• Off: • •						
	Governmental Relation	S Office						
	Ed Nelson, \$57,783	Salary		\$ 57,766.72	\$ 57,783.00	501:00:01/293000	Tuition and Fees	Federal, state and local governmental relations
		Social Security Matching		4,419.28	4,420.40		Tuition and Fees	(This is a part-time position.)
		Unemployment Compens	ation	202.22	392.92	2930000	Tuition and Fees	,
		Operating Expenses	<u> </u>	476.85	10,000.00	2930000	Tuition and Fees	
		Conference Fees and Tra	vel	271.88	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Tuition and Fees	
			-					
	Public Relations and M	arketing Office						
	Tim Jones, \$60,935	Salary		60,917.85	60,935.00	501:00:00/293000	Tuition and Fees	Institutional public relations and marketing
		Social Security Matching		4,356.29		2930000	Tuition and Fees	
		Retirement Benefits		6,700.93		2930000	Tuition and Fees	
		Group Insurance		9,262.92		2930000	Tuition and Fees	
		Unemployment Compens	ation	213.14		2930000	Tuition and Fees	
		Disability Insurance		176.75		2930000	Tuition and Fees	
								Media relations (news bureau) and special
	Tracy Courage, \$51,354	•		50,944.50	51,354.00	501:00:00/293000		events
		Social Security Matching		3,536.33		2930000	Tuition and Fees	
		Retirement Benefits		5,094.57			Tuition and Fees	
		Group Insurance		50.40			Tuition and Fees	
		Unemployment Compens	ation	178.23		2930000	Tuition and Fees	
		Disability Insurance		147.79		2930000	Tuition and Fees	
								College publications, creative services,
	Amy Green, \$49,440	Salary		49,426.18	49,440.00	501:00:00/293000		graphic design
		Social Security Matching		3,621.04			Tuition and Fees	
		Retirement Benefits		4,942.52		2930000	Tuition and Fees	
		Group Insurance		4,357.68			Tuition and Fees	
		Unemployment Compens	ation	173.11				
		Disability Insurance		143.22			Tuition and Fees	
	Lennon Parker, \$30,713	•		30,686.86	30,713.00	501:00:00/293000		Website, intranet and portal maintenance,
		Social Security Matching		2,329.68			Tuition and Fees	digital photography
		Retirement Benefits		3,375.56			Tuition and Fees	
		Group Insurance		50.40		2930000	Tuition and Fees	
		Unemployment Compens	ation	107.29		2930000	Tuition and Fees	
		Disability Insurance		89.10		2930000	Tuition and Fees	

Employee Name &	Employee Fringe Benefit	Contractor or Other En	tity FY2010	FY2011	Commitment Item		
Institution/System Nannual Salary	and Other Expenses	Name and Amount	Actual	Budgeted	& Fund Code	Funding Source	Activities
	Extra Help			28,802.03	501:00:01/293000	Tuition and Fees	
Rebecca King	Extra Help Salary		5,616.00		501:00:01/293000	Tuition and Fees	Office Assistant (part time)
	Social Security Matching		429.60		2930000	Tuition and Fees	
	Unemployment Compens	ation	19.65		2930000	Tuition and Fees	
Spencer Smith	Extra Help Salary		1,039.50		501:00:01/293000	Tuition and Fees	Office Assistant (part time)
	Social Security Matching		79.52		2930000	Tuition and Fees	
	Unemployment Compens	ation	3.64		2930000	Tuition and Fees	
Jamie White	Extra Help Salary		896.00		501:00:01/293000	Tuition and Fees	Web assistant, photographer (part time)
	Social Security Matching		68.54		2930000	Tuition and Fees	
	Unemployment Compens	ation	3.14		2930000	Tuition and Fees	
James Matthews	Extra Help Salary		328.00		501:00:01/293000	Tuition and Fees	Web assistant (part time)
	Social Security Matching		25.10		2930000	Tuition and Fees	
Amy Beavers	Extra Help Salary		288.00		501:00:01/293000	Tuition and Fees	Office Assistant (part time)
	Social Security Matching		22.04		2930000	Tuition and Fees	
	Unemployment Compens	ation	1.01		2930000	Tuition and Fees	
	Social Security Matching			16,925.17	2930000	Tuition and Fees	
	Retirement Benefits			20,169.84	2930000	Tuition and Fees	
	Group Insurance			13,747.80	2930000	Tuition and Fees	
	Unemployment Compens	ation		1,504.46	2930000	Tuition and Fees	
	Workers Compensation F	remiums		92.92	2930000	Tuition and Fees	
	Disability Insurance			630.58	2930000	Tuition and Fees	
	Maintenance and Operati	ons	39,610.19	33,300.00	2930000	Tuition and Fees	Equipment, office supplies, etc
	Conference Fees and Tra	ivel	6,390.61	6,400.00	2930000	Tuition and Fees	Professional development/conference travel
							Professional fees for photography,
	Professional Fees		23,418.49	16,000.00		Tuition and Fees	videography, website hosting, etc
	Promotional Items		23,508.84	25,000.00	2930000	Tuition and Fees	Promotional items
	Institutional Advertising		90,952.29	82,706.00		Tuition and Fees	College advertising
	Institutional Publications		14,161.90	20,000.00	2930000	Tuition and Fees	College publications
TOTAL:			510,881.35	530,317.12			
Rich Mountain							
Community College n/a 0	0		0 0	0			

	Employee Name &	Employee Fringe Benefi	Contractor or Other Entity	FY2010	FY2011	Commitment Item		
Institution/System I	Annual Salary	and Other Expenses	Name and Amount	Actual	Budgeted	& Fund Code	Funding Source	Activities
								_
South Ark								
Community Col	Heath Waldrop							Campus Publications such as Catalogs,
							Gen Rev, tuition	
Salary				40,800.00	40,800.00	501:00:00;CWS00		Brochures, Class Schedules, etc.
							Gen Rev, tuition	
Fringes				14,706.70	13,502.00	501:00:03;CWS00	and fees	News releases for special events
							Gen Rev, tuition	
Supplies and Ser	vices			9,848.70	10,750.00	502:00:02;CWS00		News releases and photos for scholarship
							Gen Rev, tuition	
Radio, Newspape	er TV ads			67,978.92	65,000.00	502:00:02;CWS00	and fees	recipients, etc.
							Gen Rev, tuition	
Billboards & other	r Marketing			17,927.23	18,000.00	502:00:02;CWS00	(and fees	Design newspaper ads for available classes
							Gen Rev, tuition	
Catalogs and Bull	letins			9,233.09	15,000.00	502:00:02;CWS00	(and fees	Work with radio and TV ads.
Promotional Items	S			2,018.70	4,000.00	509:00:28;221400	Tuition and fees	
TOTAL:				162,513.34	167,052.00			
Southeast AR								
College	Dr. Kaleybra Moorehea	ad						Marketing/public relations
3	10% of time spent on							G P
	marketing							
	\$5,978	3		5978	5978	CTT0000; 01	General Revenue	Marketing/public relations
	ψο,σ. σ			30.0				The meaning passing relations
		Matching - \$1,913		1913	1913	CTT0000; 03	General Revenue	Marketing/public relations
		matering \$1,010		.0.0				The meaning passing relations
		Public Info Operating Exp	enses	64,410.24	99485	2910000;	Tuition & fees	Marketing/public relations
TOTAL:		- come into operating _/p		72301.24		·		The meaning passes relations
				Accruals	101010			
				still				
				pending -				
				Y Vouchers				
				1 Voucileis				
Southern Arkansas			1					
University Tech			Scott Sullivan	10,000	20,000	Fund 2170000	Tuition/Fees	Serves as coordinator of external relations.
Oniversity 1601			Scott Suilivaii	10,000	20,000			
						Commitment Item 5	000:00:10	Represents the Chancellor of SAUT at
								meetings and events with business,
								corporate, and government leaders and

	Employee Name &	Employee Fringe Benefi	Contractor or Other Entity	FY2010	FY2011	Commitment Iter	n	
Institution/System N	Annual Salary	and Other Expenses	Name and Amount	Actual	Budgeted	& Fund Code	Funding Source	Activities
								officials. Serves as Legislative Liaison for the
								SAU Tech campus including the
								Arkansas Fire Training Academy and the
								Arkansas Environmental Academy.
								·
Cossatot								
Community College								
of the University of								
Arkansas		None to report						
		•						
Phillips Community	NA	NA	NA	0	\$ -	NA	NA	NA
College UA					· ·			
U of A Comm								
College Hope	NONE	NONE	NONE	0	0		0 N/A	N/A
	TTOTAL	110112	HONE				1477	1071
UA Comm. Coll.								
	N/A	N/A	N/A	0	0	N/A	N/A	N/A
Datesville	IN/A	IN/A	IN/A	0	0	IN/A	IN/A	IN/A
UA Community								
	NIA.	N. A	N.A	_		N. I. A.	N.1.0	NIA.
College Morritori	NA	NA	NA	0	0	NA	NA	NA
					FY2011			
REPORT TOTAL:				2,941,029.85	2,912,103.15			

Housing Costs 2007-08 through 2009-10



Institution: Arkansas Stat	e University-Jonesboro		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
Christian Murdock*	VC for University Advancement	19,585.00		19,585.00	26,096.00		26,096.00	26,135.00		26,135.00
Al Stoverink	Assistant VC for Facilities	2,977.00		2,977.00	3,363.00		3,363.00	2,590.00		2,590.00
Dan Howard*	Exec VC /Provost			-	1,868.00		1,868.00	1,689.00		1,689.00
Mike Dockter*	Assoc VC for Research/Tech Trans			-	1,341.00		1,341.00	2,988.00		2,988.00
Joe Phillips	Project Program Director	1,000.00		1,000.00	1,285.00		1,285.00	255.00		255.00
Clint Halcom	ASU Asst Dir of Physical Plant	1,000.00		1,000.00	1,285.00		1,285.00	1,023.00		1,023.00
Donnie Dunn	Skilled Trades Supervisor	1,000.00		1,000.00	1,285.00		1,285.00	1,023.00		1,023.00
David Foster	HEI Program Coordinator	1,000.00		1,000.00	1,285.00		1,285.00	1,023.00		1,023.00
Glen Broadway	Skilled Trades Supervisor			-			-	768.00		768.00
				-			-			-
Totals		26,562.00	-	26,562.00	37,808.00	-	37,808.00	37,494.00	-	37,494.00

*Interim	Housing	through	12-31-10
11110111111	Housing	unougn	12 01 10

Survey completed by:	Russ Hannah	Phone Number: 870-972-2730



Institution: Arkansas Te	ech University		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
				-			-			-
Nathan Darter	Skilled Trades Worker*	6,000.00		6,000.00			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				_			-			-
				-			-			-
				-			-			-
				-			-			-
Totals	-	6,000.00	-	6,000.00	-	-	-	-	-	-

Survey completed by: Linda Johnson Phone Number: 479-964-0821

*To comply with State Labor Department expectations for boiler monitoring for University facilities, it is expected that a Skilled Trades Worker must be located on or near the campus to respond to any boiler malfunctions. within 15 minutes of an alarm notification.



Institution: Henderson State U	Iniversity		2007-2008			2008-2009		2009-2010		
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
Dan Mabery	Director of Residence Life			_			_	2.000.00		2,000.00
Lakesha Mattin	Area Coordinator, required to live on campus as a condition of employment	1		_			_	2,634.00		2,634.00
Ashley Giles	Assistant Director of Residence Life						_	634.00		634.00
Amanda Baker	Area Coordinator, required to live on campus as a condition of employment						_	2,634.00		2,634.00
Chris Oestreich	Assistant Women's Basketball Coach			_			_	2,634.00		2,634.00
Adonis Brown	Graduate Assistant Hall Director, required to live on campus as a condition of employment			_			_	2,634.00		2,634.00
CJ Blacknall	Graduate Assistant Hall Director, required to live on campus as a condition of employment			_			_	2,634.00		2,634.00
Rusalina Ivanova	Graduate Assistant Hall Director, required to live on campus as a condition of employment			_			_	2.634.00		2.634.00
Dollia Barton	Graduate Assistant Hall Director, required to live on campus as a condition of employment			_			_	2,634.00		2,634.00
Mirzohidjon Abdurahmonov	Graduate Assistant Hall Director, required to live on campus as a condition of employment			_			_	2,634.00		2,634.00
Angela McGhee	Graduate Assistant Hall Director, required to live on campus as a condition of employment			_			_	2,634.00		2,634.00
Ashley Merritt	Resident Assistant, required to live on campus as a condition of employment							2.634.00		2,634.00
Kenny Norman	Resident Assistant, required to live on campus as a condition of employment							2.634.00		2.634.00
Erin Bridgeman	Resident Assistant, required to live on campus as a condition of employment							2.634.00		2,634.00
Kimesah Norris	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Garry Smith	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Teron Reed	Resident Assistant, required to live on campus as a condition of employment							2.634.00		2,634.00
Dalia Serra	Resident Assistant, required to live on campus as a condition of employment							2.634.00		2.634.00
Paul Herndon	Resident Assistant, required to live on campus as a condition of employment							2.634.00		2.634.00
Joseph Prieto	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Countess Moore	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Maggie Welch	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Jason Hall	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Jennifer Bryant	Resident Assistant, required to live on campus as a condition of employment							2.634.00		2,634.00
Danton Robertson	Resident Assistant, required to live on campus as a condition of employment							2.634.00		2,634.00
Cagney Pickett	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Justina Delong	Resident Assistant, required to live on campus as a condition of employment							2.634.00		2,634.00
Torrin Gooley	Resident Assistant, required to live on campus as a condition of employment							2.634.00		2,634.00
Bobbie Bradley	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Marcus Witherspoon	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Aaron Jost	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Dillon Roseberry	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Lacie Blocker	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Jeffery Gaston	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Alexandria Boyd	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Megan Brockway	Resident Assistant, required to live on campus as a condition of employment							2,634.00		2,634.00
Lacee Cotes	Peer Advisor, required to live on camus as a condition of employment							2,634.00		2,634.00
Asheigh Mayes	Peer Advisor, required to live on camus as a condition of employment							2,634.00		2,634.00
April Loken	Peer Advisor, required to live on camus as a condition of employment							2,634.00		2,634.00
La Chanda Norris	Peer Advisor, required to live on camus as a condition of employment							2,634.00		2,634.00
Ambra Conway	Peer Advisor, required to live on camus as a condition of employment							2,634.00		2,634.00
Whitney Hunt	Peer Advisor, required to live on camus as a condition of employment							2,634.00		2,634.00
Jeffery Cerino	Peer Advisor, required to live on camus as a condition of employment							2,634.00		2,634.00
Marcus Bush	Peer Advisor, required to live on camus as a condition of employment							2,634.00		2,634.00
Trent Morris	Peer Advisor, required to live on camus as a condition of employment							2,634.00		2,634.00
Amanda Baker	Hall Director, required to live on campus as a condition of employment				2,550.00		2,550.00			
Lakesha Mattin	Hall Director, required to live on campus as a condition of employment				2.550.00		2,550.00			



Institution: Henderson State	University		2007-2008			2008-2009			2009-2010	
		Public	Private		Public	Private		Public	Private	
Employee Name:	Authorized Title:	Funds	Funds	Total	Funds	Funds	Total	Funds	Funds	Total
Jessica Foxworth	Hall Director, required to live on campus as a condition of employment				2,550.00		2,550.00			
Nicole Lock	Hall Director, required to live on campus as a condition of employment				2,550.00		2,550.00			
Sydney Jackson	Graduate Assistant Hall Director, required to live on campus as a condition of employment				2,550.00		2,550.00			
Anna Short	Graduate Assistant Hall Director, required to live on campus as a condition of employment				2,550.00		2,550.00			
Adonis Brown	Graduate Assistant Hall Director, required to live on campus as a condition of employment				2,550.00		2,550.00			
Corey Venable	Graduate Assistant Hall Director, required to live on campus as a condition of employment				2,550.00		2,550.00			
Jake Mebane	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
George Rheinhardt	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Amy Penny	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Laiken Easterling	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Marquis Harvey	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Marsalis Weatherspoon	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Jason Hall	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Jason Craig	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Na Sha Dixon	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Micah Cassady	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Kris Garland	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Bobbie Bradley	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Justing Delong	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Natasha Johnson	Resident Assistant, required to live on campus as a condition of employment				2.550.00		2.550.00			
Countess Moore	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Ben Stephens	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Ambra Conway	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Megan Brockway	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Michael Holland	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Charles Blacknall	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Angela Guarjardo	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Derrick McGee	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Lindsey Dixon	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Michael McConnoghay	Resident Assistant, required to live on campus as a condition of employment				2,550.00		2,550.00			
Daniel	Peer Advisor, required to live on camus as a condition of employment				2,550.00		2,550.00			
Britney	Peer Advisor, required to live on camus as a condition of employment				2,550.00		2,550.00			
Ashley	Peer Advisor, required to live on camus as a condition of employment	1			2,550.00		2,550.00			
Shannon	Peer Advisor, required to live on camus as a condition of employment				2,550.00		2,550.00			
Harris	Peer Advisor, required to live on camus as a condition of employment	1			2,550.00		2,550.00			
Holland	Peer Advisor, required to live on camus as a condition of employment				2,550.00		2,550.00			
Kah	Peer Advisor, required to live on camus as a condition of employment				2,550.00		2,550.00			
Celest McNeil	Hall Director, required to live on campus as a condition of employment	2.324.00		2.324.00	_,000.00		_,555.55			_
Amanda Baker	Hall Director, required to live on campus as a condition of employment	2,324.00		2,324.00			_			
Nicole Lock	Hall Director, required to live on campus as a condition of employment	2,324.00		2,324.00			_			_
Jessica Foxworth	Hall Director, required to live on campus as a condition of employment	2,324.00		2.324.00			_			_
Lakesha Mattin	Graduate Assistant Hall Director, required to live on campus as a condition of employment	2,324.00		2,324.00			_			-
Steven Taylor	Graduate Assistant Hall Director, required to live on campus as a condition of employment	2,324.00		2,324.00			_			
Robert Richardson	Graduate Assistant Hall Director, required to live on campus as a condition of employment	2,324.00		2,324.00			_			-
Luren Remidos	Graduate Assistant Hall Director, required to live on campus as a condition of employment	2,324.00		2,324.00			_			_
Laura Woodruff	Resident Assistant, required to live on campus as a condition of employment	2,324.00	İ	2,324.00			-			
George Rheinhardt	Resident Assistant, required to live on campus as a condition of employment	2,324.00	1	2,324.00						



Institution: Henderson State	University		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
Tember Kennedy	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						
Chanc Davis	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						
Angela Paladino	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						
Marselis Weatherspoon	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						
April Dorman	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						L
Dominique Delaney	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						L
Na Sha Dixon	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00			-			
Micha Cassady	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00			-			
Derrick Trible	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00			-			_
Katherine Caldwell	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00			-			_
Crimson Cupp	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00			-			-
Brandie Duke	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00			-			-
Aaron Gilliam	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						
Katrina Curruth	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						
Melissa Stonesifer	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						
Charles Harris	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						
Samyon Hill	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						
Charles Blacknall	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						
Teron Reed	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						
Jennifer McClure	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						
Lindsey Dixon	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00						
Larry Essex	Resident Assistant, required to live on campus as a condition of employment	2,324.00		2,324.00			-			-
Thomas Sepe	Peer Advisor, required to live on camus as a condition of employment	2,324.00		2,324.00						
Tiffany Grant	Peer Advisor, required to live on camus as a condition of employment	2,324.00		2,324.00						
Brooke Howell	Peer Advisor, required to live on camus as a condition of employment	2,324.00		2,324.00						
Lauren Harris	Peer Advisor, required to live on camus as a condition of employment	2,324.00		2,324.00						
Lauren Holland	Peer Advisor, required to live on camus as a condition of employment	2,324.00		2,324.00						
Ben Franks	Peer Advisor, required to live on camus as a condition of employment	2,324.00		2,324.00						
Ashley McNutt	Peer Advisor, required to live on camus as a condition of employment	2,324.00		2,324.00						
Daniel Malm	Peer Advisor, required to live on camus as a condition of employment	2,324.00		2,324.00			-			-
Totals		92,960.00	-	92,960.00	99,450.00	-	99,450.00	115,896.00	-	115,896.00

 Survey completed by:
 Dan Mabery
 Phone Number: 870-230-5076



Institution: Southern Arka	ansas University		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
Annan, Kenneth	Faculty	(600.00)		(600.00)			-			-
Bachri, Abdel	Faculty	(2,915.00)		(2,915.00)	(2,915.00)		(2,915.00)	(3,180.00)		(3,180.00)
Burgess, Ruby	Dean	(2,400.00)		(2,400.00)			_			_
Cho, Daehwan	Faculty	(2,940.00)		(2,940.00)	(2,695.00)		(2,695.00)	(2,940.00)		(2,940.00)
Moore, Dena	Faculty	(2,200.00)		(2,200.00)			_			_
O'Dell, Gary	HE Public Safety Officer II	(1,950.00)		(1,950.00)	(1,650.00)		(1,650.00)	(600.00)		(600.00)
Park, Hyungkoo	Faculty	(1,008.00)		(1,008.00)			_			_
Paulson, Svetlana	Faculty	(1,800.00)		(1,800.00)	(1,650.00)		(1,650.00)			_
Phan, Jack	Faculty	(1,800.00)		(1,800.00)	(1,500.00)		(1,500.00)			_
Porterfield, Maxine	Assistant Registrar	-		_	-		_	-		_
Reppert, James	Faculty	(3,900.00)		(3,900.00)	(3,300.00)		(3,300.00)	(3,600.00)		(3,600.00)
Shehada, Hasan	Faculty	(3,250.00)		(3,250.00)	(2,750.00)		(2,750.00)	(3,000.00)		(3,000.00)
Stuart, Cledis	Associate Dean of Students	(265.00)		(265.00)			-			_
Young, Charles	Faculty	(3,770.00)		(3,770.00)	(2,900.00)		(2,900.00)			_
Zhao, Xiaofeng	Faculty	(383.00)		(383.00)			_			_
Bhadauria, Vikram	Faculty			_	(2,250.00)		(2,250.00)	(2,700.00)		(2,700.00)
Miller, Jeffry	Faculty			_			_	(3,150.00)		(3,150.00)
Ross, Donika	Faculty			_			-	(150.00)		
Sanson, David	Faculty			_	(2,493.00)		(2,493.00)	(2,700.00)		(2,700.00)
				_			-			_
				_			-			_
				_			-			_
				-			-			-
							-			-
				-			-			-
				- 1			-			-
Totals		(29,181.00)	-	(29,181.00)	(24,103.00)	-	(24,103.00)	(22,020.00)	-	(21,870.00)

Survey completed by:	Darrell Morrison	Phone Number: 870-235-5008



Institution: University of Ar	Institution: University of Arkansas at Fayetteville		2007-2008			2008-2009			2009-2010		
Employee Name:	Authorized Title:	Funds	Funds	Total	Funds	Funds	Total	Funds	Funds	Total	
None				-			-			-	
				-			-			-	
				=			-			-	
				=			=			-	
				=			=			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	

Survey completed by:

D. O. Pederson, Vice Chancellor for Finance & Administration

Phone Number: 479-575-5828



Institution: University of Arkans	as Fort Smith		2007-2008			2008-2009			2009-2010	
		Public	Private		Public	Private		Public	Private	
Employee Name:	Authorized Title:	Funds	Funds	Total	Funds	Funds	Total	Funds	Funds	Total
Harold Dave Pinson	Project/Program Manager			-	6,679.00		6,679.00	6,735.00		6,735.00
Elizabeth Eppinger	Special Events Manager			-			-	6,735.00		6,735.00
Mitchell Minnick	Project/Program Manager	4,886.40		4,886.40	5,810.00		5,810.00			-
Vincent Henry (Hank) Plona	Temp Extra Help - PT Asst Coach			-			-	6,517.00		6,517.00
Tiffany Swoffard	Instructor (FY08-09)/Asst Coach (FY10)	5,866.00		5,866.00	5,970.00		5,970.00	6,337.00		6,337.00
Steven Blake Gaither	Temp Extra Help - Student Worker			-			-	3,258.50		3,258.50
Christopher Lowry	Temp Extra Help - PT Asst Coach			-	6,358.00		6,358.00			-
Daryan Selvy	Temp Extra Help - PT Asst Coach	2,573.80		2,573.80			-			-
Justin Stuckey	Temp Extra Help - PT Asst Coach	3,028.00		3,028.00			-			-
Jeri Fields	Director of Comm & Marketing	890.00		890.00			-			-
Laura Henson	Project/Program Manager	575.00		575.00	517.50		517.50	57.50		57.50
Patricia Byrd	Project/Program Specialist	575.00		575.00	517.50		517.50	57.50		57.50
Lacey Ruminer	Resident Assistant	575.00		575.00	517.50		517.50	57.50		57.50
Jared Schrodt	Resident Assistant	575.00		575.00			-			-
Donald Carter	Resident Assistant			-	517.50		517.50	57.50		57.50
Robert Spence	Resident Assistant	121.12		121.12			-			-
William Poindexter	Apprentice Tradesman (FY08)	(5,105.80)		(5,105.80)			-			-
William Poindexter	Skilled Trades Worker (FY09)				(7,089.08)		(7,089.08)			-
William Poindexter	Skilled Trades Worker (FY09)-Balance Due				146.11		146.11			-
William Poindexter	Skilled Tradesman (FY10)			-			-	(1,593.00)		(1,593.00)
William Poindexter	Skilled Tradesman (FY10)-Balance Due			-			-	1,186.44		1,186.44
			_	-	_	_	-	_	_	-
				-			-			-
William Poindexter has a balance	e due with UAFS for a portion of his rent and u	tilities.		-			-			-
				-			-			-
				-			-			-
Totals		14,559.52	-	14,559.52	19,944.03	-	19,944.03	29,405.94	=	29,405.94

Survey completed by:	Pam Phillips	Phone Number: 479-788-7058



Institution: UA-Little Rock			2007-2008			2008-2009		2009-2010		
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
				-			-			-
Jeffrey R. Crow	Stationary Engineer			-			-			-
Mr. Crow is a maintenance	e worker that is on call 24/7 and lives	in an older unive	rsity house	-			-			-
on university property. If	rented the university could possibly re	ceive \$500 mont	hly or \$6,000	-			-			-
annually in rent on this ho	ouse.			-			-			-
				-			-			-
Danny L. Haynes	Skilled Tradesman			_			-			_
Mr. Haynes is also a mair	ntenance worker on call 24/7 that lives	s in on older hous	e on	_			-			-
university property with a	similar rental value of \$500 per month	٦.		_			-			-
				_			-			-
Rikki Turner	Student Development Specialist			-			-			-
Rikki serves as a residen	ce hall director and lives in East Hall.	He is available 2	24/7 for	-			-			-
health, safety, and studen	nt resident emergencies. The rental v	alue of the apartn	ment is	-			-			-
\$506 monthly or \$6,072 a	nnually.			_			-			-
				-			-			-
Randy Henslee	Institutional Assistant			-			-			-
Randy serves as assistan	nt director of housing for facilities and	- provides 24/7 em	ergency	-			-			-
maintenace service for all	I housing properties. He lives in a uni	versity owned ho	use for which	-			-			-
the rental value would be	\$600 per month or \$7,200 annually.			-			-			-
				-			-			-
				-			-			-
				-			-			
				-			-			-
				-			-			-
				-			-			-
				-			-			-
Totals		-	-	-	=	-	=	=	-	-

Survey completed by:	Bob Adams	Phone Number: 501-569-3202



Institution: UA-Montice	ello		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
Meredith, Mitchell (A)	UAM Director of Housing			-0-			-0-			-0-
				-			-			-
				-			-			-
Hudgins, James (A	Director of Physical Plant			-0-			-0-			-0-
				-			-			-
				-			-			-
Kuttenkuler, Scott (A	A) Assistant V/C of Student Af	fairs		N/A			N/A			-0-
	Dean of Students			-			-			-
				-			-			-
				-			-			-
Eargle, Josh (A)) Assistant Coach/Lecturer/			N/A			N/A			-0-
	Supervisor of Athletes			-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
Totals		-	-	-	-	-	-	-	-	-

Survey completed by:	Jay S. Jones	Phone Number:	870-460-1022
		-	

(A) Employee was required to reside on campus as a condition of their employment.



Institution: University of	Arkansas at Pine Bluff		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
None Reported		1		-			-			-
-				-			-			-
				-			-			-
				-			ı			ı
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
7.4.1				-			-			-
Totals		-	-	-	-	-	-	-	-	-

Survey completed by:	Phone Number:	



Institution: UCA			2007-2008		2	008-2009		2009-2010		
		Public	Private			Private		Public	Private	
Employee Name:	Authorized Title:	Funds	Funds	Total	Public Funds	Funds	Total	Funds	Funds	Total
Rachel Hanson	Graduate Assistant	3,869.92		3,869.92			-			-
Nadia Roberts	Graduate Assistant	4,162.12		4,162.12			-			-
Ray Owens	Area Coordinator	4,447.32		4,447.32	4,420.88		4,420.88	4,446.43		4,446.43
Lee Brewer	Library Technician	1,938.65	(600.00)	1,338.65			1			-
Casey Stephens / Dahlia Ashford	Graduate Assistants	4,336.53		4,336.53			-			-
Ashley Lyon	Area Coordinator	5,114.29		5,114.29	5,193.74		5,193.74	4,943.74		4,943.74
Julia Robison	Associate Director		(6,300.00)	(6,300.00)		(7,200.00)	(7,200.00)		(7,200.00)	(7,200.00)
Justin Strom	Maintenance Specialist		(3,000.00)	(3,000.00)			-			-
Larry Burns	Project/Program Director	3,356.62	(6,600.00)	(3,243.38)	1,253.78	(5,970.00)	(4,716.22)		(5,440.00)	(5,440.00)
Jim Parker	Project Coordinator	57.98		57.98			-			-
Calvin Mosley	Area Coordinator	4,001.26		4,001.26			-			-
Michelle Anderson	Area Coordinator	3,372.27		3,372.27	4,149.36		4,149.36	3,711.68		3,711.68
Andrew Linn	Project Coordinator	2,976.20	(6,000.00)	(3,023.80)		(7,200.00)	(7,200.00)		(7,200.00)	(7,200.00)
Carolyn Smith	Project Coordinator	2,163.79		2,163.79			-			-
Danielle Joanette	Graduate Assistant	3,179.86		3,179.86			-			-
Miranda Morris	Residential College Instructor	4,050.41		4,050.41			-			-
Ann Barnett	Administrative Assistant			-		(3,000.00)	(3,000.00)		(6,000.00)	(6,000.00)
Holly Laws	Assistant Professor			-		(3,365.00)	(3,365.00)			-
Mark Mize	Skilled trades worker			-		(4,500.00)	(4,500.00)		(3,000.00)	(3,000.00)
Vanessa Fisk	Administrative Specialist II			-		(2,437.50)	(2,437.50)		(6,300.00)	(6,300.00)
Julia Kemp	Extra Help Staff			-		(1,740.00)	(1,740.00)			-
Steve Kissel	Head Softball Coach	3,719.01		3,719.01						
David Kuhn	Head Softball Coach	-		-	4,272.67		4,272.67	5,415.58		5,415.58
Russ Hooper	Project Coordinator	3,600.00		3,600.00	4,102.74		4,102.74	3,468.78		3,468.78
Charles Robertson	Skilled Trades Supervisor	2,206.12		2,206.12	2,383.27		2,383.27	1,828.24		1,828.24
Tina Fritz	Instructor			-	3,765.64	(1,600.00)	2,165.64		(4,200.00)	(4,200.00)
Susan Adams	Instructor			-			-		(8,475.00)	(8,475.00)
Phillip Taylor	Instructor			-			-	348.91	(5,400.00)	(5,051.09)
Rheo Morris	Area Coordinator			-	4,442.10		4,442.10	2,975.43	-	2,975.43
Theresa Yackeyonny	Assistant Director			-			-		(7,400.00)	(7,400.00)
Leesa Clark	Administrative Specialist II			-	1,867.96	(2,700.00)	(832.04)		(2,700.00)	(2,700.00)
Craig Seager	Area Coordinator			-	4,041.38		4,041.38	3,751.59		3,751.59
Marcia Smith	Administrative Office Manager			-			-	1,487.97	(425.00)	1,062.97
Jiani Gordon/Faith Cooper/Lindsey Hackman	Graduate Assistants			-	3,960.98		3,960.98	3,883.13		3,883.13
Sarah Hutchinson	Graduate Assistant			-	3,384.09		3,384.09	3,444.25		3,444.25
Brian Francis/Zach Pharr	Graduate Assistants			-	2,800.57		2,800.57	3,029.94		3,029.94
Jaclyn Chambers	Graduate Assistant			-			-	2,685.77		2,685.77
Suanne Morgan	Part-time Instructor			-			-		(3,828.10)	(3,828.10)



Institution: UCA			2007-2008			2008-2009			2009-2010		
		Public	Private			Private		Public	Private		
Employee Name:	Authorized Title:	Funds	Funds	Total	Public Funds	Funds	Total	Funds	Funds	Total	
Lila McCauley	Secretary I			-			-		(567.70)	(567.70)	
Alan Russell	Interim VP of Finance and Admnistration			-			-	495.99		495.99	
Totals		56,552.35	(22,500.00)	34,052.35	50,039.16	(39,712.50)	10,326.66	45,917.43	(68,135.80)	(22,218.37)	

Survey completed by:	Rick McCollum	Phone Number:	501-450-5932



Institution: Arkansas No	rtheastern College		2007-2008		2008-2009			2009-2010		
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
Not applicable				-			-			-
.,				-			-			-
				-			-			-
				-			ı			ı
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
Totals				-			-			-
าบเสเร		-	-	-	-	-	-	-	-	-

Survey completed by: Phone Number	:
-----------------------------------	---



Institution: Arkansas Sta	te University-Beebe		2007-2008			2008-2009		2009-2010			
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	
Brandon Martin	Farm Foreman	6,935.00		6,935.00	6,868.00		6,868.00	6,393.00		6,393.00	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
Totals		6 035 00		- 6 035 00	6 969 00		- 6 868 00	6 303 00		- 6 303 00	
Totals		6,935.00	-	6,935.00	6,868.00	-	6,868.00	6,393.00	-	6,393.00	

Survey completed by: Jerry Carlisle, Vice Chancellor Finance & Administration Phone Number: 501-882-8835



Institution: ASU-MH			2007-2008		2008-2009			2009-2010		
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
				-			-			-
				-			-			-
				-			-			-
				-			-			1
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
			_	-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
Totala				-			-			-
Totals		-	-	-	-	-	-	-	-	-



Institution: Arkansas State University-Newport			2007-2008			2008-2009		2009-2010		
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
N/A				-			-			_
				-			_			_
				-			-			-
				=			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
7.4.1				-			-			-
Totals		-	-	-	-	-	-	-	-	-

Survey completed by:	Bob Stiger	Phone Number: (870) 512-7801



Employee Name:	Authorized Title:	Public Funds	Private							
NA AV		Fullus	Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
			ì	-			-		ĺ	-
				-			-			-
				-			-			_
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
Totals		_	_	-	-	_	-	-	_	-

Survey completed by:	Loretta Williams	Phone Number: 870-248-4031



Institution: Cossatot Cor	mmunity College of the UA		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
None				-			-			_
				-			_			_
				-			-			-
				=			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
7.4.1.				-			-			-
Totals		-	-	-	-	-	-	-	-	-

Survey completed by:	Charlotte Johnson	Phone Number: 870-584-4471



Institution:East Arkansa	s Community College		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
				-			-			_
				-			-			_
				-			-			_
				-			-			_
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
Totals		-	-	-	-	-	-	-	-	-

Survey completed by:	Phone Number:	



Institution: Mid-South Co	mmunity Collge		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
none				-			-			-
				_			-			-
				-			-			=
				-			-			-
				-			-			-
				-			ı			ī
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
T. 4.1				-			-			-
Totals		-	-	-	-	-	-	-	-	-

Survey completed by:	Phone Number:	



Institution: North	Arkansas College		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
				-			-			-
				-			-			-
				-			-			-
(NONE)				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
			1	-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
Tatala				-			-			-
Totals		-	-	-	-	-	-	-	-	-

Survey completed by:	Don Sugg	Phone Number: 870-391-3216



Institution: National Park Community College			2007-2008		2008-2009		2009-2010			
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
none				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
Totals			_	-	-	_		_	_	-



Institution: Northwest A	rkansas Community College		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
None to report				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
Tatala		_		-			-			-
Totals		-	-	-	-	-	-	-	-	-

Survey completed by:	Phone Number:	



Institution: OUACHITA TECHNICAL COLLEGE			2007-2008			2008-2009			2009-2010			
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total		
				-			-			-		
NONE				-			-			-		
				-			-			-		
				-			-			-		
				-			-			-		
				-			-			-		
				-			-			-		
				-			-			-		
				-			-			-		
			_	-			-			-		
				-			-			-		
				-			-			-		
				-			-			-		
				-			-			-		
				-			-			-		
				-			-			-		
				-			-			-		
		- 	<u> </u>	-			-			-		
				-			-			-		
				-			-			-		
				-			-			-		
				-						-		
				-			-			-		
				-			-					
				-			-			-		
Totals		-	-	-	-	-	-	-	-	-		

Survey completed by:	ROGER A COOMER	Phone Number: 501-332-0220



Institution: Ozarka Colle	ege		2007-2008		2008-2009			2009-2010		
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
N/A	N/A	0	0	-	0	0	-	0	0	-
				-			-			ı
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
							-			_
				_			-			
				-			_			-
				-			-			-
				-			-			-
				-			-			1
				-			-			-
				-			-			-
Totals		-	-	-	-	-	-	-	-	-

Survey completed by:	Phone Number:	



Institution: Phillips Con	nmunity College U of A		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
None				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
Totals			_	-	_	_	-	_	_	-
IUIAIS		-			-		-	_	-	

Survey completed by:	Phone Number:	



Institution: Pulaski Technical College			2007-2008			2008-2009			2009-2010		
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	
				-			-			_	
				-			-			_	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
Totals		-	-	-	-	-	-	-	-	-	

Survey completed by:	Carol Langston	Phone Number: 501-812-2211	
			_



Institution: 0192 Rich Mountain Community College			2007-2008			2008-2009			2009-2010		
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	
				-			-			-	
Not Applicable				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
Totals		-	-	-	-	-	-	-	=	-	

Survey completed by:	Amy Ludwig	Phone Number: 479-394-7622 x 1530



Institution: Southern Ark	kansas Community College		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
None		0	0	-	0	0	-	0	0	_
				-			-			-
				-			-			ı
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
							-			-
										-
				_						_
Totals		-	-	-	-	-	-	-	-	-



Institution: Southern Ar	kansas University Tech		2007-2008			2008-2009 2009-2010			•	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
None				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
Totals				-			-			-
rotais		-	-	-	-	-	-	-	-	-

Survey completed by:	Gaye Manning	Phone Number:	870.5744509
		_	



Institution: Southeast Ar	kansas College		2007-2008			2008-2009			2009-2010		
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	
David Bradford	Director of Physical Plant	0	0	-	2305	0	2,305.00	5358	0	5,358.00	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			-	
				-			-			<u>-</u>	
				-			-			-	
				-							
Totals		-	-	-	2,305.00	-	2,305.00	5,358.00	-	5,358.00	

Survey completed by:	Debbie Wallace, VP of Fiscal Affairs	Phone Number: 870-543-5996	
		·	



Institution: UACCB			2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
				N/A			N/A			N/A
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
Totals		-	-	-	-	-	-	-	-	-

Survey completed by:	Gayle Cooper	Phone Number: 870-612-2004
, ,		



University of Arkansas (Community College at Hope		2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
NONE				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-						-
				-			-			-
				-			-			-
Totals		-	-	-	-	-	-	-	-	-

Survey completed by:	Phone Number:	



Institution: UACCM			2007-2008			2008-2009			2009-2010	
Employee Name:	Authorized Title:	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total	Public Funds	Private Funds	Total
				_			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-			-			-
				-						-
Totals		_	_	-	-	_		_	_	-

Survey completed by:	Phone Number:	

Institutional Scholarships 2009-10

Institutional Scholarships 2009-10

					Unde	rgraduate	Man	datory			Other				uate Out			
Institution	Aca	demic	Perfo	ormance	Out of S	State Waiver	Wa	ivers	Tra	ansfer	Under	graduate	Gra	aduate	of Sta	te Waiver		Total
	Awards		Awards		Awards	Amount	Awards		Awards	Amount	Awards	Amount	Awards	Amount		Amount	Awards	Amount
ASUJ	1,345	\$6,486,330	224	\$601,911	911	\$5,400,025	77	\$183,164	284	\$975,915	0				245	\$1,092,069	3,086	\$14,739,414
ATU	2,106	\$10,572,546	259	\$521,628	316	\$1,313,179	1,061	\$245,464	28	\$76,933	0		222	\$242,074	61	\$131,677	4,053	\$13,103,501
HSU	581	\$3,493,129	213	\$382,122	478	\$2,300,504	25	\$34,911	67	\$228,195	106	\$216,532	34	\$10,092	10	\$48,673	1,514	\$6,714,157
SAUM	770	\$3,299,566	174	\$499,110	296	\$764,346	59	\$42,027	67	\$309,286	19	\$52,030	4	\$16,245	35	\$39,559	1,424	\$5,022,169
UAF	2,003	\$8,071,172	275	\$615,650	68	\$260,193	211	\$299,066			0		434	\$1,709,205	32	\$285,000	3,023	\$11,240,286
UAFS	1,091	\$1,978,203	86	\$116,395	182	\$627,659	138	\$92,942	38	\$72,419	463	\$467,478					1,998	\$3,355,096
UALR	2,072	\$6,774,888	160	\$189,758	8	\$70,809	308	\$450,574	131	\$807,972	139	\$124,945	544	\$1,960,287	156	\$685,253	3,518	\$11,064,486
UAM	410	\$1,244,715	229	\$352,784	375	\$1,221,404	52	\$66,222	21	\$57,564	174	\$104,500	11	\$8,939			1,272	\$3,056,128
UAPB	150	\$1,482,550	198	\$812,868	170	\$598,105	30	\$32,670	3	\$14,851	114	\$314,434			19	\$53,112	684	\$3,308,590
UCA	2,685	\$12,516,557	377	\$791,205	850	\$3,511,532	105	\$212,221	269	\$1,291,820	37	\$78,256	135	\$110,056	33	\$113,844	4,491	\$18,625,492
UNIV TOTAL	13,213	\$55,919,656	2,195	\$4,883,431	3,654	\$16,067,756	2,066	\$1,659,261	908	\$3,834,955	1,052	\$1,358,175	1,384	\$4,056,897	591	\$2,449,187	25,063	\$90,229,319
ANC	87	\$81,866	23	\$10,407			61	\$18,156			34	\$10,768					205	\$121,197
ASUB	1,096	\$888,218	37	\$24,400			102	\$69,890			0	\$0					1,235	\$982,508
ASUMH	87	\$131,236	0	\$0			26	\$11,273			0	\$0					113	\$142,509
ASUN	197	\$66,831	0	\$0	1	\$204	59	\$28,761									257	\$95,796
BRTC	270	\$172,400	0	\$0			422	\$318,727			4	\$1,680					696	\$492,807
CCCUA	0	\$0	0	\$0	66	\$59,345	23	\$11,721			87	\$49,548					176	\$120,614
EACC	66	\$78,843	0	\$0			134	\$30,460			297	\$134,540					497	\$243,843
MSCC	152	\$123,112	35	\$13,645	386	\$148,800	48	\$11,190			23	\$5,205					644	\$301,952
NAC	85	\$159,456	8	\$6,045	86	\$55,998	45	\$22,682			317	\$99,327					541	\$343,508
NPCC	839	\$497,146	220	\$55,608			174	\$58,723			129	\$65,524					1,362	\$677,000
NWACC	2,042	\$473,590	8	\$8,400			147	\$96,476			29	\$7,268					2,226	\$585,734
OTC	679	\$363,620	0	\$0			7	\$5,516			59	\$10,045					745	\$379,181
OZC	186	\$100,989	0	\$0	12	\$15,484	92	\$37,607			10	\$9,200					300	\$163,280
PCCUA	1,043	\$117,388	0	\$0			17	\$6,541			316	\$138,482					1,376	\$262,411
PTC	511	\$880,468	57	\$108,443			182	\$191,536			223	\$140,938					973	\$1,321,385
RMCC	52	\$30,787	0	\$0			206	\$59,050			0						258	\$89,837
SACC	187	\$63,656	4	\$6,584	138	\$151,359	12	\$8,700			17	\$6,770					358	\$237,069
SAUT	394	\$324,787	8	\$18,183	91	\$33,482	12	\$14,067			85	\$62,557					590	\$453,076
SEAC	30	\$44,144	0	\$0	1	\$884	26	\$11,424			0						57	\$56,452
UACCB	208	\$222,567	7	\$4,800			88	\$24,503			80	\$24,968					383	\$276,837
UACCH	216	\$112,315	10	\$1,960	43	\$24,696	46	\$6,715			0						315	\$145,686
UACCM	395	\$377,670	12	\$16,111			18	\$15,528			0						425	\$409,309
COLLEGE TOTAL	8,822	\$5,311,090	429	\$274,586	824	\$490,252	1,947	\$1,059,245	0	\$0	1,710	\$766,819	0	\$0	0	\$0	13,732	\$7,901,992
GRAND TOTAL		\$61,230,746		\$5,158,017		\$16,558,008		\$2,718,506		\$3,834,955		\$2,124,994		\$4,056,897		\$2,449,187		\$98,131,311

Intercollegiate Athletic Income and Expenditure Report for 2009-10

REPORT OF 2009-2010 INTERCOLLEGIATE ATHLETIC REVENUES AND EXPENDITURES

Act 245 of 1989 (A.C.A. §6-62-106) directed the Coordinating Board to develop and establish uniform accounting standards and procedures for reporting revenues and expenditures. Based on these standard definitions and formats, the Coordinating Board is to collect the financial data and provide a uniform report of each institution's athletic revenues and expenditures for the previous fiscal year to the Legislative Joint Auditing Committee and the public by November of each year.

Athletic revenues and expenditures for 2009-10 for each institution have been collected according to uniform standards and compiled in a summary report that follows this agenda item. An explanation of the reporting format follows:

- 1. The athletic report details revenues and expenditures for each institution.
- 2. Athletic revenues will match athletic expenditures unless there is an ending fund balance.
- 3. Act 366 of 1991 (A.C.A. § 6-62-804) prohibits athletic deficits. A designated athletic fee must be charged to the students by the institution if athletic-generated revenues (i.e., ticket sales, media/tournament/bowl, concessions/program sales, and game guarantees), foundations/clubs and other private gifts, other athletic income, auxiliary profits, and the allowable educational and general transfer do not cover the total expenditures for athletics.
- 4. In accordance with the uniform reporting and auditing of intercollegiate athletic expenditures of state-supported institutions of higher education, maintenance of facilities expenditures related to all intercollegiate teams and spirit groups, excluding bands, shall be reported as actual costs of operating such athletic facilities or a proration of actual costs based on athletic usage (A.C.A. § 6-62-807).

The 2009-10 total amount of athletic expenditures reported by state-supported universities is \$116,503,513 and two-year colleges is \$289,834. The statewide total is \$116,793,347, an increase of \$11,707,747 (11%) from \$105,085,600 in 2008-09. The University of Arkansas - Fayetteville accounted for 70.0 percent of the increase.

A comparison of 2009-10 actual expenditures to 2009-10 budgeted revenues certified to the Coordinating Board in July 2009 is also illustrated at the bottom of the summary chart. Certified budgeted revenues for 2009-10 totaled \$103,815,001 for all institutions. Total actual expenditures for 2009-10 for all institutions exceeded this budgeted amount by 12.5 percent. Actual expenditures varied from the Board of Trustees-certified budgeted revenue by a range of 29 percent over the budgeted amount to 7 percent under the budgeted amount.

Summary of Intercollegiate Athletic Revenues and Expenditures, 2009-10

	INSTITUTIONS	UAF	ASUJ	UALR	UCA	UAPB	ATU	HSU	SAUM	UAFS	UAM	4-yr TOTAL	NAC
	Ticket Sales	\$33,129,726	\$890,948	\$448,236	\$412,493	\$605,174	\$203,320	\$20,704	\$27,374	\$35,150	\$35,170	\$35,808,295	\$7,276
R	Media/Tournament/Bowl	\$19,779,516	\$28,785	\$224,143	\$0	\$0	\$64,708	\$26,993	\$0	\$0	\$0	\$20,124,145	\$0
V	Concessions/Program Sales	\$779,239	\$75,121	\$3,081	\$16,191	\$97,014	\$0	\$3,726	\$17,803	\$64,325	\$0	\$1,056,500	\$0
E N	Game Guarantees	\$61,255	\$2,200,000	\$77,000	\$447,100	\$1,026,634	\$7,285	\$71,000	\$11,500	\$63,500	\$87,781	\$4,053,055	\$0
U	Foundations/Clubs & Other Private Gifts	\$6,168,234	\$586,760	\$157,379	\$297,825	\$0	\$67,523	\$12,500	\$4,000	\$12,263	\$0	\$7,306,484	\$0
S	Student Athletic Fees	\$0	\$2,832,773	\$3,627,665	\$3,896,835	\$1,430,746	\$2,348,650	\$1,149,184	\$952,092	\$2,228,227	\$682,144	\$19,148,316	\$0
	Other Income	\$9,088,976	\$1,360,187	\$539,234	\$17,123	\$203,878	\$64,555	\$33,219	\$37,609	\$17,010	\$7,143	\$11,368,934	\$3,600
	CWSP Federally Funded Portion	\$43,113	\$0	\$0	\$138,222	\$0	\$26,614	\$0	\$0	\$0	\$29,899	\$237,848	\$0
OTHER	CWSP Fed. Portion as % Total CWSP	80%	0%	0%	100%	0%	75%	0%	0%	0%	100%	92%	0%
FINANCING	Other Auxiliary Profits	\$0	\$2,514,804	\$17,210	\$1,702,750	\$3,101,984	\$0	\$730,447	\$633,416	\$310,907	\$1,268,027	\$10,279,545	\$144,143
SOURCES	Transfers from Unrestricted E&G	\$0	\$1,124,720	\$1,124,720	\$1,124,720	\$1,078,234	\$1,124,400	\$1,124,720	\$1,124,720	\$0	\$620,000	\$8,446,234	\$134,694
	Prior Year Fund Balance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$122,919	\$0	\$122,919	\$121
Total Revenu	es for Athletics	\$69,050,059	\$11,614,098	\$6,218,668	\$8,053,259	\$7,543,664	\$3,907,055	\$3,172,493	\$2,808,514	\$2,854,301	\$2,730,164	\$117,952,275	\$289,834
	Salaries	\$16,373,333	\$2,821,545	\$2,161,887	\$1,457,607	\$1,428,504	\$783,370	\$897,618	\$595,534	\$770,427	\$590,182	\$27,880,007	\$70,568
	Budgeted FTE Positions	285	62	40	30	30	21	21	13	20	13	535	2
	Fringe Benefits	\$3,697,392	\$811,576	\$509,293	\$415,375	\$424,516	\$237,289	\$274,421	\$208,102	\$246,811	\$189,730	\$7,014,505	\$19,916
	Fringe Benefits as a % of Salaries	22.6%	28.8%	23.6%	28.5%	29.7%	30.3%	30.6%	34.9%	32.0%	32.1%	25.2%	28.2%
E X	Extra Help	\$1,746,942	\$164,603	\$0	\$251,527	\$105,706	\$141,521	\$22,053	\$115,369	\$10,190	\$69,163	\$2,627,074	\$8,407
P	CWSP	\$53,892	\$0	\$0	\$138,222	\$0	\$35,485	\$0	\$1,840	\$0	\$29,899	\$259,338	\$0
E N	Game Guarantees	\$2,708,055	\$535,275	\$0	\$92,000	\$0	\$16,625	\$16,300	\$0	\$4,500	\$5,049	\$3,377,804	\$0
D	Athletic Scholarships	\$5,145,899	\$3,148,681	\$1,691,537	\$2,606,595	\$1,599,707	\$1,054,255	\$1,258,003	\$861,219	\$1,000,678	\$688,975	\$19,055,549	\$45,342
l T	Medical Insurance/Injury Claims	\$770,646	\$15,781	\$3,862	\$118,216	\$102,427	\$250,222	\$120,996	\$133,785	\$76,565	\$163,029	\$1,755,529	\$10,884
Ü	Travel	\$7,507,853	\$1,618,826	\$995,299	\$1,111,319	\$718,550	\$309,860	\$231,117	\$432,450	\$271,861	\$263,049	\$13,460,184	\$61,635
R F	Equipment	\$1,586,522	\$0	\$5,843	\$40,585	\$25,403	\$4,022	\$1,928	\$20,835	\$0	\$4,222	\$1,689,360	\$0
S	Concessions/Programs	\$672,618	\$0	\$0	\$4,840	\$0	\$0	\$14,794	\$16,985	\$0	\$0	\$709,237	\$0
	M & O	\$10,866,267	\$1,800,014	\$807,987	\$883,606	\$965,911	\$293,909	\$200,990	\$214,954	\$297,703	\$315,993	\$16,647,334	\$8,864
	Facilities	\$7,468,896	\$697,797	\$42,960	\$478,644	\$24,649	\$250,219	\$134,273	\$120,001	\$27,459	\$250,483	\$9,495,381	\$27,749
	Debt Service	\$7,613,929	\$0	\$0	\$403,821	\$2,148,291	\$265,680	\$0	\$87,440	\$0	\$127,729	\$10,646,890	\$0
	Other Expenses	\$0	\$0	\$0	\$50,902	\$0	\$32,379	\$0	\$0	\$0	\$32,661	\$115,942	\$36,469
OTHER FINANCING USES	Transfers to Other Funds/Accounts	\$1,621,272	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$148,107	\$0	\$1,769,379	\$0
	litures for Athletics	\$67,833,516	\$11,614,098	\$6,218,668	\$8,053,259	\$7,543,664	\$3,674,836	\$3,172,493	\$2,808,514	\$2,854,301	\$2,730,164	\$116,503,513	\$289,834
Fund Balance		\$1,216,543	\$0	\$0	\$0	\$0	\$232,219	\$0	\$0	\$0	\$0	\$1,448,762	\$36,469
2009-10 Budg	eted Revenue Certified July 2009	\$57,688,475	\$11,129,706	\$6,294,014	\$7,916,813	\$5,857,766	\$3,347,064	\$3,172,618	\$2,480,792	\$3,079,182	\$2,543,826	\$103,510,256	\$304,745
% Difference	Between Expenditures & Budgeted Revenue	18%	4%	-1%	2%	29%	10%	0%	13%	-7%	7%	13.0%	-5%

Out-of-State Tuition Waivers Survey

Survey of First-Time Full-Time Entering Students Receiving Out-of-State Tuition Waivers

	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA	Total
1. Total fall 2009 first time in college new student enrollment.	1,722	,	638		2,919	,		795	977	1,777	13,302
2. How many are full-time (12 hours or more)?	1,647	1,748	624	616	2,891	1,177	673	742	960	1,753	12,831
3. Of #2, what are their states and county of origin (geo-state?) Provide counts for each state and county.											
4. How many of first time full-time students are not from Arkansas?	294	62	112		1,082					168	2,557
5a. Of students whose state of origin is not Arkansas, (#4) how many pay a tuition rate higher than an in-state student pays?	136	16	2	67	233		-		344	2	840
5b. Is there a difference in tuition for students in state and out of state?	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	
5c. If Yes, What is the additional charge for out-of-state students?	\$264	\$167	\$170	\$88	\$296	\$180	\$282	\$142	\$156	\$174	
6a. Of students whose state of origin is not Arkansas, (#4), how many get a Border County Waiver (BCW)?	99	11	16	0	0	88	3	0	0	33	250
6b. Is your institution in a border county?	YES	NO	NO	YES	YES	YES	NO	NO	NO	NO	
6c. Are all the students receiving the Border County Waiver from an out- of-state county that borders your institution's county?	NO	NO	NO	YES	YES	YES	NO	NO	NO	NO	
7. Of students whose state of origin is not Arkansas, (#4), how many get a waiver of out-of-state tuition?	158	46	110	97	849	119	6	77	89	166	1,717
Percent of Non-Resident Students receiving a waiver of out-of-state tuition and fees	53.7%	74.2%	98.2%	59.1%	78.5%	92.2%	17.6%	97.5%	20.6%	98.8%	67.1%
8. Please list all other out-of-state waivers and provide the number receiving that Waiver.	59	35	94	97	849	31	3	77	89	133	1,467
(The total should equal the number in #7 less the BCWs in #6)											
Name of Waiver											
Border State Waiver	41	29	69	97		31		70			337
Reclassified as Resident upon Proof							3				
NCN Out of State Waiver		2	25								27
Academic Out of State Waivers	10	3			635			3		24	675
Athletic Out of State Waivers		1			41			4			46
Housing										99	99
Alumni	8				85					3	96
Board Policy					5						5
International Award					25					4	29
Native American					22						22
Armed services					2					3	5
Foreign Exception					3						3
Shelby County, TN									89		
Bowie County, TX					31						31

Survey of First-Time Full-Time Entering Students Receiving Out-of-State Tuition Waivers

	ANC*	ASUB	ASUMH	ASUN	BRTC	CCCUA	EACC	MSCC	NAC*	NPCC	NWACC	отс	OZC	PCCUA*	PTC	RMC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM	Total
Total fall 2009 first time in college new student enrollment.	465	1,075	349	402	584	506	346	383	614	623	1,447	245	409	276	1,490	176	242	257	445	375	283	765	11,757
2. How many are full-time (12 hours or more)?	357	951	273	258	524	107	293	200	512	522	897	168	229	235	1,092	141	162	221	281	300	166	621	8,510
3. Of #2, what are their states and county of origin (geo-state?) Provide counts for each state and county.																							
4. How many of first time full-time students are not from Arkansas?	56	6	22	1	12	0	2	10	26	4	30	2	1	4	2	2	11	6	0	0	7	0	204
5a. Of students whose state of origin is not Arkansas, (#4) how many pay a tuition rate higher than an in-state student pays?	56	6	16	0	1	0	2	1	25	4	26	2	1	4	2	1	6	3	0	0	4	0	160
5b. Is there a difference in tuition for students in state and out of state?	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	1
5c. If Yes, What is the additional charge for out-of-state students?	\$60	\$56	\$55	\$51	\$112	\$92	\$14	\$60	\$71	\$59	\$42	\$59	\$98	\$38	\$51	\$102	\$66	\$44	\$68	\$66	\$56	\$37	1
6a. Of students whose state of origin is not Arkansas, (#4), how many get a Border County Waiver (BCW)?	53	0	6	0	0	0	0	9	1	0	4	0	1	3	0	1	5	3	0	0	3	0	89
6b. Is your institution in a border county?	YES	NO	YES	YES	YES	YES	NO	YES	YES	NO	YES	NO	NO	NO	YES	YES	YES	NO	NO	NO	NO**	NO	1
6c. Are all the students receiving the Border County Waiver from an out- of-state county that borders your institution's county?	YES	NO	YES	NO	NO	YES	NO	YES	NO	NO	YES	N/A	NO	YES	NO	YES	YES	NO	NO	an	NO**	N/A	1
7. Of students whose state of origin is not Arkansas, (#4), how many get a waiver of out-of-state tuition?	53	0	6	1	11	0	0	9	6	0	4	0	0	4	0	1	5	3	0	0	3	0	106
Percent of Non-Resident Students receiving a waiver of out-of-state tuition and fees	94.6%	0.0%	27.3%	100.0%	91.7%	0.0%	0.0%	90.0%	23.1%	0.0%	13.3%	0.0%	0.0%	100.0%	0.0%	50.0%	45.5%	50.0%	0.0%	0.0%	42.9%	0.0%	52.0%
8. Please list all other out-of-state waivers and provide the number receiving that Waiver.																							i
(The total should equal the number in #7 less the BCWs in #6)																							1
																							1
Name of Waiver																							1
_																							1

^{*} These schools charge border county out-of-state students a rate higher than the in-state tuition rate but less than the out-of-state rate

Presidents and Chancellors Compensation Survey 2009-10

			Sa	lary C	nl	y - All S	Soi	urces			
	President/Chancellor	% increase for 2010	FY	2010	F	Y 2009	ı	FY 2008	ı	FY 2007	Notes
System Presidents											
UA-SYS	B. Alan Sugg	no increase	\$	289,170	\$	289,170	\$	283,500	\$	275,000	
ASU-SYS	Les Wyatt	no increase		221,892	\$	221,892	\$	217,541	\$	215,010	
	, , , , ,		ľ	,	·	,	ľ	,-	Ť	-,	
Universities											
UAMS	Daniel Rahn	29.0%	\$	600,000	\$	465,000	\$	450,000		384,000	I. Dodd Wilson 2007 - 2010
UAF	G. David Gearhart	no increase		282,540	\$	282,540	\$	277,000		265,000	John White 2007 & 2008
UCA	Allen Meadors	-6.2%		238,000	\$	253,774	\$	252,874		240,832	Lu Hardin 2007-2009
ASUJ	Robert Potts	no increase	\$	226,203	\$	226,203	\$	222,160	\$	136,373	2007 based on 7 1/2 months
UALR	Joel Anderson	no increase		219,406	\$		\$	219,406		212,500	
ATU	Robert C. Brown	no increase	\$	197,597	\$	197,597	\$	193,722		183,295	
UAFS	Paul B. Beran	no increase	\$	177,000	\$	177,000	\$	172,000	\$	163,000	
UAPB	Lawrence A. Davis, Jr.	no increase	\$	177,000	\$	177,000	\$	172,000		163,000	
UAM	H. Jackson Lassiter	2.9%	\$	177,000	\$	172,000	\$	172,000	\$	163,000	
HSU	Charles Welch	no increase		175,000	\$	175,000	\$	178,418			Charles Dunn 2007 & 2008
SAUM	David Rankin	no increase		172,140	\$	172,140	\$	164,280		157,553	
Colleges			_		_				_		
NWACC	Becky Paneitz-Danks	3.0%		161,821	\$	157,108	\$	154,027		147,000	
PTC	Dan Bakke	3.0%		161,821	\$	157,108	\$	154,000		142,000	
ANC	Robert Myers	3.9%		161,000	\$	155,000	\$	140,500		131,200	
EACC	Coy Grace	1.0%		158,439	\$	156,807	\$	153,445		139,050	
MSCC	Glen Fenter	no increase		157,108	\$	157,108	\$	154,028		145,807	
ASUMH	Ed Coulter	no increase		157,108	\$		\$	154,027		151,007	
ASUB	Eugene McKay	no increase		157,108	\$		\$	154,027		151,007	
ASUN	Larry Williams	no increase		157,108	\$	157,108	\$	154,027	\$	151,007	
BRTC	Richard Gaines	8.2%		157,001	\$	145,036	\$	140,811		134,106	
PCCUA	Steven F. Murray	no increase		155,900	\$	155,000	\$	150,000		142,000	
UACCH	Chris Thomason	no increase		155,000	\$	155,000	\$	150,000		142,000	Charles Welch 2007 & 2008
UACCM	Nathan Crook	no increase	\$	155,000	\$	155,000	\$	150,000	\$	142,000	
CCCUA	Frank Adams	no increase		155,000	\$	155,000	\$	150,000		142,000	
UACCB	Deborah Frazier	no increase		155,000	\$	155,000	\$	150,000			Anthony Kinkel/Deborah Frazier 2007
NAC	Jeff Olson	no increase	\$	149,747	\$	149,747	\$	144,683	\$	142,545	
NPCC	Sally Carder	3.0%		149,185	\$	144,840	\$	142,000		133,900	
SACC	Barbara Jones	no increase		147,000	\$		\$	143,849			Alan Rasco 2007-2009
SEAC	Phil Shirley	2.0%		146,748	\$		\$	139,000		123,905	
SAUT	Corbet Lamkin	2.0%		143,481	\$	140,668	\$	137,910			Steve Franks 2007
OZC	Richard Dawe	4.5%		140,049	\$	134,049	\$	130,145			Dusty Johnson 2007-2009
RMCC	Wayne Hatcher	no increase		135,536	\$	135,536	\$	138,665			Janet Smith/Tom Spencer 2007& 2008
OTC	Barry Ballard	3.0%		129,457	\$	125,686	\$	123,222		120,806	

Total Compensation - All Sources													
	President/Chancellor	% increase for 2010	FY 2010	FY 2009	FY 2008	FY 2007	Notes						
System Presidents													
UA-SYS	B. Alan Sugg	3.2%	\$ 354,862	\$ 343,771	\$ 340,928	\$ 331,932							
ASU-SYS	Les Wyatt	21.8%		\$ 276,924	\$ 272,138	\$ 269,413							
A00-010	Les vvyall	21.070	Ψ 337,413	Ψ 2/0,324	Ψ 272,130	Ψ 203,413							
Universities													
UAMS	Daniel Rahn	19.2%	\$ 632,306	\$ 530,667	\$ 507,649	\$ 440,628	I. Dodd Wilson 2007-2010						
UAF	G. David Gearhart	5.0%	,	\$ 344,117	\$ 331,329	\$ 316,867	John White 2007 & 2008						
UCA	Allen Meadors	-13.5%			\$ 478,575		Lu Hardin 2007-2009						
ASUJ	Robert Potts	7.0%		\$ 275,000	\$ 263,419		2007 based on 7 1/2 months						
UALR	Joel Anderson	5.2%		\$ 251,799	\$ 251,668	\$ 243,974							
ATU	Robert C. Brown	5.9%		\$ 245,151	\$ 240,755	\$ 218,196							
UAFS	Paul B. Beran	2.8%	\$ 246,464	\$ 239,750	\$ 233,388	\$ 211,628							
SAUM	David Rankin	-6.4%	\$ 226,209	\$ 241,785	\$ 216,788	\$ 205,206							
UAM	H. Jackson Lassiter	9.5%	\$ 224,662	\$ 205,179	\$ 204,959	\$ 195,044							
HSU	Charles Welch	4.6%	\$ 222,638	\$ 212,820	\$ 219,605	\$ 209,082	Charles Dunn 2007 & 2008						
UAPB	Lawrence A. Davis, Jr.	3.4%	\$ 215,465	\$ 208,474	\$ 196,594	\$ 187,054							
Colleges													
NWACC	Becky Paneitz-Danks	10.4%	\$ 285,095	\$ 258,283	\$ 252,432	\$ 224,818							
ASUN	Larry Williams	15.8%		\$ 194,898	\$ 189,309	\$ 174,987							
PTC	Dan Bakke	10.4%		\$ 199,506	\$ 196,089	\$ 169,397							
EACC	Coy Grace	6.8%		\$ 206,000	\$ 202,084	\$ 185,674							
UACCM	Nathan Crook	6.4%		\$ 204,531	\$ 192,668	\$ 175,232							
ANC	Robert Myers	7.4%	\$ 217,044	\$ 202,160	\$ 185,920	\$ 170,254							
NAC	Jeff Olson	6.8%		\$ 202,095	\$ 195,222	\$ 180,684							
UACCB	Deborah Frazier	5.7%	\$ 214,520	\$ 203,032	\$ 191,785	\$ 192,835	Anthony Kinkel/Deborah Frazier 2007						
UACCH	Chris Thomason	9.4%		\$ 195,765	\$ 182,589		Charles Welch 2007 & 2008						
MSCC	Glen Fenter	0.4%	' '	\$ 213,095	\$ 209,332	\$ 199,894							
ASUMH	Ed Coulter	7.1%	,	\$ 198,737	\$ 190,672	\$ 176,227							
ASUB	Eugene McKay	8.4%	' '	\$ 195,368	\$ 189,780	\$ 175,529							
BRTC	Richard Gaines	14.1%		\$ 184,291	\$ 177,075	\$ 169,431							
CCCUA	Frank Adams	5.0%	' '	\$ 199,899	\$ 188,249	\$ 170,317							
PCCUA	Steven F. Murray	5.6%		\$ 198,766	\$ 190,531	\$ 173,811							
NPCC	Sally Carder	12.0%		\$ 183,597	\$ 179,079	\$ 163,801							
SACC	Barbara Jones	6.2%		\$ 190,603	\$ 178,767	. ,	Alan Rasco 2007-2009						
OZC	Richard Dawe	15.5%		\$ 171,371	\$ 166,888		Dusty Johnson 2007-2009						
SAUT	Corbet Lamkin	7.7%		\$ 177,666	\$ 171,589		Steve Franks 2007						
SEAC	Phil Shirley	2.0%		\$ 186,152	\$ 170,674	\$ 152,390	l						
RMCC	Wayne Hatcher	13.8%		\$ 164,628	\$ 168,998	\$ 166,174	Janet Smith/Tom Spencer 2007& 2008						
OTC	Barry Ballard	2.3%	\$ 179,225	\$ 175,202	\$ 157,023	\$ 154,196							

Reporting Differences: Deferred Compensation/Retirement Packages were excluded from total compensation in FY2010 whereas it was included in the total compensation in previous years. Housing and car allowances were also reported differently in 2010 than in previous years. See Footnotes tab for explanation on how these amounts were reported. Cell phone expenses and miscellaneous housing expenses were not reported for 2010.

Footnotes for FY 2010 Presidential Compensation

Line no. Comments:

- **Salary Above Line-Item Maximum:** Arkansas Code 6-63-309 allows payment of no more than twenty-five (25) percent above the line-item maximum salary from public funds.
- **6 Private Funds:** There is no limitation on salary payments from private funds.
- **Retirement Match:** Unless noted, retirement pay is the normal retirement matching provided for in Arkansas law and any special retirement contributions are so noted.
- **Car Provided:** These amounts reflect the amount which was taxable to the president for personal use of the vehicle or the allowance. Over ninety (90) percent of the vehicle value reported is for business purposes which would be reimbursable at \$0.45 per mile. Considering the number of miles driven annually by most presidents and chancellors in conducting business of the institution, the provision of vehicles probably saves the state money.
- House Provided: These amounts were calculated by dividing the insured value of home by twenty-five (25) and then multipling that value by the percent of the total square footage that is represented by the non-public areas of the home. The housing allowance of up to \$18,000 per year may provided according to Arkansas Code 6-61-525 and 6-62-108.
- Deferred Compensation: The reported amount is the value accrued for the current fiscal year and does not usually represent compensation received during the 2010 fiscal year. The timing of the actual payment of the compensation is dependant upon the individual's contract with the institution's foundation.

No.		·					
Line I		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	James Wyatt					
3	Title:	President, ASU System					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	182,839			
5	<u>i</u>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,053			
6	<u>i</u>	UAMS Professional Income Allowance (2.5 multiplier)*					
7]	Remaining Salary from other Sources					
8		Total Base Salary	\$	221,892	0	\$ 221,892	
	Benefits Provide	d to All Full-Time Employees					
9	Retirement Match		\$	22,279		\$ 22,279	
10	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
12	Social Security Match	1	\$	10,108		\$ 10,108	
	Unemployment Insura		\$	646		\$ 646	
14	Long-Term Disability	Insurance	\$	420		\$ 420	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	386		\$ 386	
16	House(s) Provided of	or Housing Allowance	\$	50,799		\$ 50,799	
17	Deferred Compensa	tion Actually Paid During Fiscal Year		•		\$ -	
18	Annual Bonus	Longevity	\$	900		\$ 900	
19	Special Bonuses	3% Bonus	\$	6,657		\$ 6,657	
20	Additional Life Insur	ance Premiums			15164		Foundation
		Club, Civic Clubs, etc.)			1085	\$ 1,085	Foundation
	Other Compensation				839	\$ 839	Foundation
	Explain:						
	-						
23	Total Compensation		\$	320,325	17088	\$ 337,413	
		tion Annual Accumulation but NOT Paid			135000		
	Current completed by						

Survey completed by: JW MASON Phone No. 870-872-3081

^{*} ACT 1334 Sec 21

Š.		•					
Line N							
ıı		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Robert L. Potts					
3	Title:	Chancellor					
	Base Salary:						
4	i	Salary within the Line-Item Maximum for 2009-10	\$	169,912			
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	36,291			
6	5	UAMS Professional Income Allowance (2.5 multiplier)*					
7	7	Remaining Salary from other Sources			20000		ASU Foundation
8	3	Total Base Salary	\$	206,203	20000	\$ 226,203	
	Renefits Provided	d to All Full-Time Employees					
	Retirement Match	a to Air Full Fillio Employees	\$	22,630		\$ 22,630	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	12,686		\$ 12,686	
	Unemployment Insura		\$	600		\$ 600	
	Long-Term Disability I		\$	420		\$ 420	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car		\$	929		\$ 929	
16	House(s) Provided o	r Housing Allowance	\$	21.816		\$ 21,816	
		ion Actually Paid During Fiscal Year	*	, -		\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses	1% Bonus	\$	900		\$ 900	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			1774	\$ 1,774	Foundation
22	Other Compensation					\$ -	
	Explain:						
	-						
23	Total Compensation		\$	272,422	21774	\$ 294,196	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by		72-3081				

Survey completed by: JW MASON Phone No. 870-872-3081

^{*} ACT 1334 Sec 21

o N		·		_			
Line N		0 1 : (0400 000 14			Deitarda Francis	T-1-1	Occurs of Britanta Familia
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Robert Brown					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	162,820			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	34,777			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	197,597	0	\$ 197,597	
		I to All Full-Time Employees					
	Retirement Match		\$	21,730		\$ 21,730	
	Health Insurance		\$	4,031	0		
	Life Insurance		\$	52		\$ 52	
	Social Security Match		\$	8,812	0	\$ 8,812	
	Unemployment Insurar		\$	119	0	\$ 119 \$ -	
14	Long-Term Disability In Worker's Compensation		\$ \$	196	0	\$ 196	
	Worker's Compensatio	и	Φ	190	U	р 190	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	8,190	0	\$ 8,190	
	House(s) Provided or		\$	18,000		\$ 18,000	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
18	Annual Bonus	, ,	\$	-	0	\$ -	
19	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$		0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain: Career Se			1 000	0	0	
	One Time Salary Bo	onus	\$	1,000	0	1000	
	Total Campanagation		.	250 727		¢ 250.727	
	Total Compensation	lan Annual Assumulation but NOT Paid	\$	259,727	0	, ,	
24		on Annual Accumulation but NOT Paid			50,000	0	

Survey completed by: Linda Johnson, Budget Director

Phone No. 479-964-0821

No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Charles L. Welch					
3	Title:	President Henderson State University					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	162,820			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,180			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		475.000		475.000	
8		Total Base Salary	\$	175,000	0	\$ 175,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	17,500		\$ 17,500	
10	Health Insurance		\$	3,789		\$ 3,789	
11	Life Insurance		\$	588		\$ 588	
	Social Security Match		\$	9,161		\$ 9,161	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	306		\$ 306	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	616		\$ 616	
16	House(s) Provided o	r Housing Allowance	\$	15,078		\$ 15,078	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	600		\$ 600	
	Additional Life Insura		\$			\$ -	
	Other Compensation	Club, Civic Clubs, etc.)	\$			\$ - \$ -	
	Explain:					φ -	
	∟∧µiaiii.						
23	Total Compensation		\$	222,638	0	\$ 222,638	
		ion Annual Accumulation but NOT Paid	Ť	,000	\$ 10,000	÷ ===,000	
	Survey completed by				÷ 10,000		

Survey completed by: Bobby G. Jones Phone No. 870-230-5061

^{*} ACT 1334 Sec 21

		r iocai zo io Aaminiotiator o compone			1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	David F. Rankin					
3	Title:	President					
	Base Salary:						
4	Dasc Galary.	Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,003			
6		UAMS Professional Income Allowance (2.5 multiplier)*			0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	172,140	0	\$ 172,140	
	Benefits Provided	I to All Full-Time Employees					
_	Retirement Match		\$	17,214		\$ 17,214	
10	Health Insurance		\$	10,267		\$ 10,267	
	Life Insurance		\$	312		\$ 312	
	Social Security Match		\$	8,170		\$ 8,170	
	Unemployment Insurar		\$	207		\$ 207	
14	Long-Term Disability Ir	nsurance	\$	499		\$ 499	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	1,800		\$ 1,800	
	House(s) Provided or		\$	15,600		\$ 15,600	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$			\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
<u> </u>							
	ĺ						
23	Total Compensation		\$	226,209	0	\$ 226,209	
		on Annual Accumulation but NOT Paid		-, -			
	psnout						

Survey completed by: Phone No.

^{*} ACT 1334 Sec 21

No.		·		-			
Line N		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	<u> </u>						
	Employee Name:	B Alan Sugg					
3	Title:	President, University of Arkansas					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	289,170			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	289,170	\$ -	\$ 289,170	
		to All Full-Time Employees					
	Retirement Match		\$	20,805		\$ 20,805	
	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	101		\$ 101	
	Social Security Match Unemployment Insura		\$ \$	10,716 565		\$ 10,716 \$ 565	
	Long-Term Disability I		\$	56		\$ 565	
- 14	Long-Term Disability II	isuidiice	φ	50		\$ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ 812	\$ 812	Taxable Benefit/Mileage
16	House(s) Provided or	r Housing Allowance			\$ 24,703	\$ 24,703	, and the second
		ion Actually Paid During Fiscal Year			,	,	
18	Annual Bonus	, ,					
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	800		\$ 800	
	Explain: Career Ser	rvice Recognition Payment					
<u> </u>							
	1						
23	Total Compensation		\$	329,347	\$ 25,515	\$ 354,862	
		ion Annual Accumulation but NOT Paid		,-	,	,	
	Current completed by						

Survey completed by: Donald Pederson Phone No. (479) 575-5828

^{*} ACT 1334 Sec 21

Š.		·					
Line P		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
2	Employee Name:	G David Gearhart					
	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	184,812			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	46,203			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 51,525		Foundation
8		Total Base Salary	\$	231,015	\$ 51,525	\$ 282,540	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	24,500		\$ 24,500	
	Health Insurance		\$	7,134		\$ 7,134	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	13,066		\$ 13,066	
	Unemployment Insura		\$	573		\$ 573	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 6,600	\$ 6,600	Taxable Benefit/Univ Provided Vehicle
16	House(s) Provided or	Housing Allowance			\$ 21,788	\$ 21,788	Taxable Benefit/Univ Provided Home
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)			\$ 4,239		Foundation
22	Other Compensation		\$	491	\$ 109	\$ 600	Foundation
	Explain: Career Se	ervice Recognition Payment					
	1						
23	Total Compensation		\$	276,991	\$ 84,262	\$ 361,252	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Cumian assemblated by	y Denoid Bodoroon Bhone No. (470) 5'					

Survey completed by: Donald Pederson Phone No. (479) 575-5828

^{*} ACT 1334 Sec 21

Institution: University of Arkansas - Fort Smith Employee Name: Paul B. Beran Paul B.	No.		-					
Paul B. Beran Paul B. Beran Title: Chancellor UA Fort Smith Chancellor UA Fort Smith Paul B. Beran Title: Chancellor UA Fort Smith Paul B. Beran Paul B. B	Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Title: Chancellor UA Fort Smith Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 169,912 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 7,088	1	Institution:	University of Arkansas - Fort Smith					
Base Salary: Salary within the Line-Item Maximum for 2009-10 \$ 169,912	2	Employee Name:	Paul B. Beran					
Salary within the Line-Hem Maximum for 2009-10 \$ 169,912	3	Title:	Chancellor UA Fort Smith					
State Funds Used to pay above Line-Hern (up to 25% of LIM) \$ 7,088 UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources		Base Salary:						
Compensation Comp	4		Salary within the Line-Item Maximum for 2009-10	\$	169,912			
Remaining Salary from other Sources	5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,088			
Senefits Provided to All Full-Time Employees	6		UAMS Professional Income Allowance (2.5 multiplier)*					
Benefits Provided to All Full-Time Employees Setiment Match \$ 17,700	7		Remaining Salary from other Sources					
9 Retirement Match \$ 17,700 \$ 17,700 \$ 17,700 \$ 10 Health Insurance \$ 4,950 \$ 4,950 \$ 4,950 \$ 1,950 \$ 11,100 \$ 11 Life Insurance \$ 8 837 \$ 837 \$ 837 \$ 12 Social Security Match \$ 9,097 \$ 9,097 \$ 9,097 \$ 9,097 \$ 13 Unemployment Insurance \$ 1,982 \$	8		Total Base Salary	\$	177,000	0	\$ 177,000	
9 Retirement Match \$ 17,700 \$ 17,700 \$ 17,700 \$ 10 Health Insurance \$ 4,950 \$ 4,950 \$ 4,950 \$ 1,950 \$ 11,100 \$ 11 Life Insurance \$ 8 837 \$ 837 \$ 837 \$ 12 Social Security Match \$ 9,097 \$ 9,097 \$ 9,097 \$ 9,097 \$ 13 Unemployment Insurance \$ 1,982 \$		Benefits Provide	d to All Full-Time Employees					
Health Insurance			a to full tull tull a tull tull tull tull tull	\$	17 700		\$ 17,700	
11 Life Insurance								
12 Social Security Match \$ 9,097 \$ 9,097								
13 Unemployment Insurance \$ 407 \$ 407 14 Long-Term Disability Insurance \$ 1,982 \$ 1,982 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 1,091 \$ 1,091 UA Fort Smith Foundation 16 House(s) Provided or Housing Allowance \$ 18,000 15400 \$ 33,400 UA Fort Smith Foundation 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 1							•	
1,982 \$ 1,982 \$ 1,982 \$ 1,982 \$ 1,982 \$ 1,982 \$ \$ \$ \$ \$ \$ \$ \$ \$							· · · · · · · · · · · · · · · · · · ·	
15 Car Provided or Car Allowance \$ 1,091 \$ 1,091 UA Fort Smith Foundation 16 House(s) Provided or Housing Allowance \$ 18,000 15400 \$ 33,400 UA Fort Smith Foundation 17 Deferred Compensation Actually Paid During Fiscal Year \$					1,982			
15 Car Provided or Car Allowance \$ 1,091 \$ 1,091 UA Fort Smith Foundation 16 House(s) Provided or Housing Allowance \$ 18,000 15400 \$ 33,400 UA Fort Smith Foundation 17 Deferred Compensation Actually Paid During Fiscal Year \$		Special Benefits	NOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3	15	Car Provided or Car	Allowance	\$	1,091		\$ 1,091	UA Fort Smith Foundation
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 231,064 15400 \$ 246,464	16	House(s) Provided o	r Housing Allowance	\$	18.000	15400	\$ 33,400	UA Fort Smith Foundation
19 Special Bonuses				-	,		· · · · · · · · · · · · · · · · · · ·	
20 Additional Life Insurance Premiums \$ -	18	Annual Bonus	<u> </u>				\$ -	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ -	19	Special Bonuses					\$ -	
22 Other Compensation \$ - Explain: \$ - Expla	20	Additional Life Insur	ance Premiums				\$ -	
Explain:	21	Club Dues (Country	Club, Civic Clubs, etc.)					
Explain:	22	Other Compensation	1				\$ -	
24 Deferred Compensation Annual Accumulation but NOT Paid	23	Total Compensation		\$	231,064	15400	\$ 246,464	
	24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

Survey completed by: Julie F. Bryant Phone No. (479)788-7055

^{*} ACT 1334 Sec 21

·	I	•					
Š.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		. ,	i ubi	iic i ulius	· ·····ato · aiiao	Total	Journal of Friday
1	Institution:	UALR					
2	Employee Name:	Joel E. Anderson					
3	Title:	Chancellor U of A at Little Rock					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	169,912			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	42,473			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 7,021		Foundation
8		Total Base Salary	\$	212,385	\$ 7,021	\$ 219,406	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	21,326			Foundation
	Health Insurance		\$	7,349			Foundation
	Life Insurance		\$	151			Foundation
	Social Security Match		\$	9,455			Foundation
	Unemployment Insuran		\$	106			Foundation
14	Long-Term Disability In	surance	\$	54	\$ 2.00	\$ 56	Foundation
		IOT Provided All Employees					
	Car Provided or Car A		\$	863		\$ 863	
	House(s) Provided or		\$	4,120		\$ 4,120	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	872	\$ 28		Foundation
	Special Bonuses		_			\$ -	
	Additional Life Insura		-			\$ -	
	Club Dues (Country (Other Compensation	Jub, Civic Glubs, etc.)	-			\$ - \$ -	
	Explain:		-			φ -	
	∟∧ріаііі.		+				
			-				
	1					1	
23	Total Compensation		\$	256,681	\$ 8,321	\$ 265,002	
		on Annual Accumulation but NOT Paid	—		÷ 5,021	- 200,002	
		Annette Murdock-Tangve Phone No. 501-560-867	_				

Survey completed by: Annette Murdock-Tangye

Phone No.

501-569-8678

^{*} ACT 1334 Sec 21

ċ		·			1		
Š							
Line		0-1	1		Dubrata Francia	Tatal	Course of Drivete Freeds
ij		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Daniel Rahn					
3	Title:	Chancellor					
F	Base Salary:	Official					
4	Dase Galary.	Salary within the Line-Item Maximum for 2009-10	\$	282,109			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		202,100			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	317,891			
7		Remaining Salary from other Sources	Ť	011,001			
8		Total Base Salary	\$	600,000	0	\$ 600,000	
	1	•	·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	10,000		\$ 10,000	
10	Health Insurance		\$	2,362		\$ 2,362	
11	Life Insurance		\$	26		\$ 26	
12	Social Security Match		\$	8,597		\$ 8,597	
	Unemployment Insurar		\$	720		\$ 720	
14	Long-Term Disability In	nsurance	\$	106		\$ 106	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or		\$	4,167		\$ 4,167	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	For and add on a Tame Disability		0.000		\$ -	
1	Explain:	Expanded Long Term Disability	\$	6,328		\$ 6,328	
-						\$ - \$ -	
\vdash	1					Φ -	
22	Total Compensation		\$	632,306	0	\$ 632,306	
		on Annual Accumulation but NOT Paid	Ψ	002,000	100000	Ψ 002,300	
24	Survey completed by				100000		

Survey completed by: Norman E. Sward

Phone No. 603-1303

^{*} ACT 1334 Sec 21

Š.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	F	II. Indiana I andian					
	Employee Name:	H. Jackson Lassiter					
3	Title:	Chancellor U of A Monticello					
	Base Salary:				-		
4		Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,863			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	177,000	0	\$ 177,000	
		d to All Full-Time Employees					
	Retirement Match		\$	17,790		\$ 17,790	
	Health Insurance		\$	7,470		\$ 7,470	
	Life Insurance		\$	156		\$ 156	
		(OASDI - \$6,621.60 + Federal Medicare Tax - \$2,550.21)	\$	9,172		\$ 9,172	
	Unemployment Insura		\$	484		\$ 484	
14	Long-Term Disability I	nsurance	\$	28		\$ 28	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	1,142		\$ 1,142	
	House(s) Provided o		\$	10,520		\$ 10,520	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	
	Annual Bonus					\$	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	rvice Payment	\$	900		900	
<u> </u>							
23	Total Compensation		\$	224,662	0	\$ 224,662	
		ion Annual Accumulation but NOT Paid	¥	22 1,002	Ü	÷ 221,502	
24	perented compensat	ion Annual Accumulation but NOT Faiu					

Survey completed by: Jennifer Hargis

Phone No.

(870) 460-1082

^{*} ACT 1334 Sec 21

ō.		•					
Line No.							
Ė		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		,					
2	Employee Name:	Lawrence A. Davis, Jr.					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	157,137			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,863			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	177,000	0	\$ 177,000	
1							
		to All Full-Time Employees					
	Retirement Match		\$	10,668		\$ 10,668	
	Health Insurance		\$	6,377		\$ 6,377	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,150		\$ 9,150	
	Unemployment Insurar		\$	679		\$ 679	
14	Long-Term Disability Ir	surance	\$	56		\$ 56	
-							
		NOT Provided All Employees					
	Car Provided or Car A		\$	1,820		\$ 1,820	
	House(s) Provided or		\$	8,759		\$ 8,759	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
	Other Compensation	Club, Civic Clubs, etc.)	\$ \$	800		\$ - \$ 800	
	Explain:	Career Service Recognition	φ	600		φ 600	
1	∟∧ріаііі.	Career Service Necuyrillion					
1							
23	Total Compensation		\$	215,465	0	\$ 215,465	
24		on Annual Accumulation but NOT Paid		-,	-	,	
			70\575 0072				

Survey completed by: Gladys Benford/Pauline Thomas

Phone No.

(870)575-8873

^{*} ACT 1334 Sec 21

Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
		•	I ubi	io i unus			
1	Institution:	University of Central Arkansas					
2	Employee Name:	Allen C. Meadors					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	169,912			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	42,478			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			\$ 25,610		
8	4	Total Base Salary	\$	212,390	\$ 25,610	238,000.00	
-	<u> </u>						
		d to All Full-Time Employees					
	Retirement Match		\$	29,735	\$ 3,585		
	Health Insurance		\$	5,908		5,908.19	
	Life Insurance		\$	469		533.12	
	Social Security Match		\$	16,416		16,786.85	
	Unemployment Insura		\$ \$	127 483	\$ 15 \$ 49		
14	Long-Term Disability I	insurance	Ф	483	\$ 49	531.56	
		NOT Provided All Employees					
_	Car Allowance				\$ 9,000	9,000.00	
		r Housing Allowance (House Value \$1,124,824 * .04 * .45) + Parent's House			\$ 32,247	32,246.83	
		tion Actually Paid During Fiscal Year				-	
	Annual Bonus					-	
	Special Bonuses					-	
	Additional Life Insur		+	1	Φ 057	- 057.00	
	Other Compensation	Club, Civic Clubs, etc.)	-		\$ 957	957.00	
	Explain:		-			-	
-	∟∧µiaiii.		+	+			
			-				
	1						
23	Total Compensation		\$	265,528	\$ 71,899	337,426.35	
		tion Annual Accumulation but NOT Paid			,		
	Survey completed by					•	

Survey completed by: Rita Fleming Phone No. 501-450-5051

^{*} ACT 1334 Sec 21

ď				_			
No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	Robert L. Myers					
3	Title:	President ANC					
ď	Base Salary:	1 Testacile 71140					
4	Dase Galai y.	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	 	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,543			
6	5	UAMS Professional Income Allowance (2.5 multiplier)*		, , , , , , , , , , , , , , , , , , , ,			
7	1	Remaining Salary from other Sources					
8	3	Total Base Salary	\$	161,000	0	\$ 161,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	19,320		\$ 19,320	
10	Health Insurance		\$	4,872		\$ 4,872	
	Life Insurance		\$	1,487		\$ 1,487	
	Social Security Match		\$	8,956		\$ 8,956	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	315		\$ 315	
	<u> </u>						
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	4,820		\$ 4,820	
	House(s) Provided or		\$	12,000		\$ 12,000	
		ion Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-	3474	\$ 3,474	ANC Foundation
22	Other Compensation		\$			> -	
	Explain: Career Se	ervice Payment	\$	800		800	
	1						
23	Total Compensation		\$	213,570	3474	\$ 217,044	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Carol Wilf Phone No. (870) 70	62-3121		-		

Survey completed by: Carol Wilf Phone No. (870) 762-3121

^{*} ACT 1334 Sec 21

o Z			-			
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	ASU-Beebe					
2 Employee Name:	Eugene McKay					
3 Title:	Chancellor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,651			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	157,108	0	\$ 157,108	
The state of the s	ed to All Full-Time Employees					
9 Retirement Match		\$	15,710		\$ 15,710	
10 Health Insurance		\$	3,448		\$ 3,448	
11 Life Insurance		\$	169		\$ 169	
12 Social Security Match		\$	12,019		\$ 12,019	
13 Unemployment Insur		\$	896		\$ 896	
14 Long-Term Disability	Insurance	\$	252		\$ 252	
Special Reposits	NOT Provided All Employees					
15 Car Provided or Car		\$	1,107		\$ 1,107	
16 House(s) Provided		\$	18,000		\$ 18,000	
	ation Actually Paid During Fiscal Year	Ť	.0,000		\$ -	
18 Annual Bonus	,,				\$ -	
19 Special Bonuses		\$	3,142		\$ 3,142	
20 Additional Life Insu	rance Premiums				\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	n				\$ -	
Explain:						
_						
23 Total Compensation		\$	211,850	0	\$ 211,850	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed b	by: Jerry Carlisle Phone No. 502-88	32-8835				

* ACT 1334 Sec 21

No.		·					
Line !		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Mountain Home					
2	Employee Name:	Ed Coulter					
3	Title:	Chancellor					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,651			
6	6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	<u>'</u>	Remaining Salary from other Sources					
8	3	Total Base Salary	\$	157,108	0	\$ 157,108	
	Reposits Provide	d to All Full-Time Employees					
	Retirement Match	a to All I dil-Time Limployees	\$	16,025		\$ 16,025	
	Health Insurance		\$	6,077		\$ 6,077	
	Life Insurance		\$	169		\$ 169	
	Social Security Match		\$	9,422		\$ 9,422	
	Unemployment Insura		\$	-		\$ -	
	Long-Term Disability I		\$	550		\$ 550	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car		\$	1,137		\$ 1,137	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		· ·		\$ -	
	Annual Bonus	-	\$	600		\$ 600	
	Special Bonuses		\$	3,142		\$ 3,142	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)			660	,	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	212,230	660	\$ 212,890	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					_
	Survey completed by	: John Davidson Phone No. 87050	086122				

Survey completed by: John Davidson Phone No. 8705086122

^{*} ACT 1334 Sec 21

ò							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Newport					
	Employee Name:	Dr. Larry N. Williams					
	Title:	Chancellor					
3	Base Salary:	Chancelor					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27.651			
6		UAMS Professional Income Allowance (2.5 multiplier)*		· ·			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,108	0	\$ 157,108	
		d to All Full-Time Employees					
	Retirement Match		\$	15,711		\$ 15,711	
	Health Insurance		\$	3,820		\$ 3,820	
	Life Insurance		\$	162		\$ 162	
	Social Security Match Unemployment Insura		\$	8,857		\$ 8,857 \$ 2,639	
	Long-Term Disability I		\$ \$	2,639 252		\$ 2,639 \$ 252	
14	Long-Term Disability i	isulance	Ψ	232		ψ 232	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	6,086		\$ 6,086	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	3,142		\$ 3,142	
	Additional Life Insura		\$	-	2012.2	\$ -	
	Other Compensation	Club, Civic Clubs, etc.)			2013.3 7986.7	\$ 2,013 \$ 7,987	
	Explain:	Donations to other civic organizations and/or events			1 900.1	ψ 1,901	
	Explain.	Bondaons to other civic organizations and/or events					
22	Total Compensation		\$	215,777	10000	\$ 225,777	
		ion Annual Accumulation but NOT Paid	Ψ	213,111	10000	ψ 225,111	
24	Survey completed by		7074				

Survey completed by: Bettye H. Davis Phone No. 870-512-7874

^{*} ACT 1334 Sec 21

No.							
Line		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
	Employee Name:	Richard Gaines					
	1 ' '						
3	Title: Base Salary:	President					
	Base Salary:	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27.544			
6		UAMS Professional Income Allowance (2.5 multiplier)*	*				
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	157,001	0	\$ 157,001	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	21,980		\$ 21,980	
	Health Insurance		\$	5,400		\$ 5,400	
	Life Insurance					\$ -	
	Social Security Match		\$	12,011		\$ 12,011	
	Unemployment Insura Long-Term Disability I		\$	361		\$ 361 \$ -	
14	Long-Term Disability I	insurance				Ъ -	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance	\$	12,000		\$ 12,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	Downless -				\$ -	
		Club, Civic Clubs, etc.)	\$	1,550		\$ - \$ 1,550	
	Other Compensation		φ	1,550		\$ 1,550	
	Explain:					Ψ	
23	Total Compensation		\$	210,303	0	\$ 210,303	
		ion Annual Accumulation but NOT Paid				,	
			2_4000 Ext 40	-00			

Survey completed by: Julie Edington, Human Resources

Phone No.

870-248-4000, Ext. 4032

^{*} ACT 1334 Sec 21

No.		·		-			
Line N		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Cossatot Community College of the University of Arkansas					
2	Employee Name:	Frank Adams					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,543			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,000	0	\$ 155,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	20,241		\$ 20,241	
	Health Insurance	(Health - 450 per month, Dental 26 per month)	\$	5,712		\$ 5,712	
	Life Insurance		\$	25		\$ 25	
	Social Security Match		\$	8,889		\$ 8,889	
	Unemployment Insurar		\$	31		\$ 31	
14	Long-Term Disability In	nsurance				\$ -	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	1,320		\$ 1,320	
	House(s) Provided or		\$	18,000		\$ 18,000	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	700		\$ 700	
L	Explain: Career Se	rvice Award					
<u> </u>							
23	Total Compensation		\$	209,918	0	\$ 209,918	
		ion Annual Accumulation but NOT Paid	Ψ	200,010	U	Ψ 200,910	
24	Curvey completed by		04 4471 Fv+ 114				

Survey completed by: Charlotte Johnson

Phone No.

870-584-4471 Ext 1115

^{*} ACT 1334 Sec 21

No.							
Line		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
2	Employee Name:	Coy Grace					
3	Title:	President					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,982			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	158,439	0	\$ 158,439	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	22,181		\$ 22,181	
	Health Insurance	(Health \$5446, Dental \$296)	\$	5,742		\$ 5,742	
	Life Insurance		\$	30		\$ 30	
	Social Security Match		\$	8,919		\$ 8,919	
	Unemployment Insura		\$	255		\$ 255	
14	Long-Term Disability I	nsurance	\$	634		\$ 634	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car		\$	2.807		\$ 2,807	
_	House(s) Provided o		\$	12,830		\$ 12,830	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	Ψ	12,000		\$ 12,000	
	Annual Bonus	(Career Service)	\$	700		\$ 700	
	Special Bonuses	(\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>	\$	7,427		\$ 7,427	
	Explain:	Family Health Coverage \$6,875					
		Family Dental Coverage \$552		<u> </u>			
	-						
23	Total Compensation		\$	219,964	0	\$ 219,964	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	Morris Boydstun Phone No. 8	70-633-4480				

Survey completed by: Morris Boydstun Phone No. 870-633-4480

^{*} ACT 1334 Sec 21

Š.		•					
Line !		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-South Community College					
2	Employee Name:	Dr. Glen F. Fenter					
3	Title:	President MSCC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,651			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,108		\$ 157,108	
		to All Full-Time Employees					
	Retirement Match		\$	21,995		\$ 21,995	
	Health Insurance		\$	5,400		\$ 5,400	
	Life Insurance		\$	57		\$ 57	
	Social Security Match		\$	6,621		\$ 6,621	
	Unemployment Insura		\$	1,351 588		\$ 1,351 \$ 588	Maximum cap
14	Long-Term Disability I	nsurance	\$	588		\$ 588	Maximum cap
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	1,624		\$ 1,624	
	House(s) Provided or		\$	13,351		\$ 13,351	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		,	Career Service Bonus
	Special Bonuses					\$ -	Productivity Bonus Information not
	Additional Life Insura					\$ -	available at this time.
		Club, Civic Clubs, etc.)	\$	640	\$ 4,575	\$ 5,215	MSCC Foundation
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	209,435	\$ 4,575	\$ 214,010	
		ion Annual Accumulation but NOT Paid					
	Current completed by				-	-	

Survey completed by: Susan Marshall Phone No. 870-733-6716

^{*} ACT 1334 Sec 21

			on our ve				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	North Arkansas College					
2	Employee Name:	Dr. Jeff Olson					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,290			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,747	0	\$ 149,747	
		to All Full-Time Employees					
	Retirement Match		\$	20,965		\$ 20,965	
	Health Insurance		\$	9,539		\$ 9,539	
	Life Insurance		\$	159		\$ 159	
	Social Security Match		\$	8,793		\$ 8,793	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	surance	\$	1,067		\$ 1,067	
		IOT Provided All Employees					
	Car Provided or Car A		\$	7,606		\$ 7,606	
16	House(s) Provided or	Housing Allowance	\$	18,000		\$ 18,000	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
	1						
23	Total Compensation		\$	215,876	0	\$ 215,876	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by						

Survey completed by: Don Sugg Phone No. 870-391-3216

^{*} ACT 1334 Sec 21

		•					
» No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	National Park Community College					
2	Employee Name:	Sarah A. Carder					
3	Title:	President					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,728			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,185	0	\$ 149,185	
		d to All Full-Time Employees					
	Retirement Match		\$	21,012		\$ 21,012	
	Health Insurance		\$	6,437		\$ 6,437	
	Life Insurance		\$	115		\$ 115	
	Social Security Match		\$	9,145		\$ 9,145	
	Unemployment Insura		\$	495		\$ 495	
14	Long-Term Disability I	nsurance	\$	435		\$ 435	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	2,000		\$ 2,000	
16	House(s) Provided o	r Housing Allowance	\$	12,000		\$ 12,000	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses					\$	
20	Additional Life Insura	ance Premiums				\$	
		Club, Civic Clubs, etc.)	\$	1,670			Foundation
22	Other Compensation				1286.94	\$ 1,287	Foundation
	Explain:	Entertainment Expense					
	ł						
23	Total Compensation		\$	202,494	3077.61	\$ 205,572	
		ion Annual Accumulation but NOT Paid	Ť		55.7.61	÷ 200,072	
	Survey completed by		1_4221				

Survey completed by: Janet Brewer Phone No. 501-760-4221

^{*} ACT 1334 Sec 21

٠.	1			_			
No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	NorthWest Arkansas Community College			Į.		
_ '	msutution.	Notifivest Arkansas Community Conege					
2	Employee Name:	Becky Paneitz-Danks					
3	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,364			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7]	Remaining Salary from other Sources					
8		Total Base Salary	\$	161,821	0	\$ 161,821	
	1						
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	25,490	49,061		NWACC Foundation
	Health Insurance		\$	11,686		\$ 11,686	
	Life Insurance		\$	58		\$ 58	
	Social Security Match		\$	6,622		\$ 6,622	
	Unemployment Insura		\$	1,553		\$ 1,553	
14	Long-Term Disability I	nsurance	\$	663		\$ 663	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car				8,695		Foundation pays for the maintenance
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			1,445		NWACC Foundation
22	Other Compensation					\$ -	
	Explain:						
	4						
	Total Commono etter			225 204	F0 004	Φ 205.005	
	Total Compensation		\$	225,894	59,201	\$ 285,095	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Gulizar K. Baggson Phone No.	479-61	19 2203			

^{*} ACT 1334 Sec 21

No.		·					
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	OUACHITA TECHNICAL COLLEGE					
2	Employee Name:	Dr. Barry Ballard					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	7	Remaining Salary from other Sources					
8	3	Total Base Salary	\$	129,457	0	\$ 129,457	
		d to All Full-Time Employees		40.050			
	Retirement Match		\$	13,858		\$ 13,858	
	Health Insurance Life Insurance		\$	4,200		\$ 4,200	
	Life insurance Social Security Match		\$	8.768		\$ - \$ 8,768	
	Unemployment Insura		Ф	0,700		\$ 0,700	
	Long-Term Disability		\$	426		\$ 426	
	Long-Term Disability	insurance	Ψ	720		Ψ 720	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	4,516		\$ 4,516	
16	House(s) Provided o	or Housing Allowance	\$	18,000		\$ 18,000	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
	1						
23	Total Compensation		\$	179,225	0	\$ 179,225	
		tion Annual Accumulation but NOT Paid				· · · · · · · · · · · · · · · · · · ·	
_	Current completed b		2 0220				

Survey completed by: Roger Coomer Phone No. 501-332-0220

^{*} ACT 1334 Sec 21

No.		·					
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Ozarka College					
2	Employee Name:	Richard L. Dawe, Ph.D.					
3	Title:	President					
	Base Salary:						
4	Ī	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,592			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	3	Total Base Salary	\$	140,049	0	\$ 140,049	
	Renefits Provide	d to All Full-Time Employees					
0	Retirement Match	a to Air Full Time Employees	\$	16,806		\$ 16,806	
	Health Insurance		\$	12,066		\$ 12,066	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	10,714		\$ 10,714	
	Unemployment Insura		-	- ,		\$ -	
14	Long-Term Disability	Insurance	\$	406		\$ 406	
		NOT Provided All Employees					
	Car Provided or Car		\$	1,093		\$ 1,093	
		or Housing Allowance	\$	16,800		\$ 16,800	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
23	Total Compensation		\$	197,984	0	\$ 197,984	
		tion Annual Accumulation but NOT Paid	Ψ	107,004	V	Ψ 107,904	
	Survey completed by						

Survey completed by: Tina Wheelis Phone No. 870.368.7371

^{*} ACT 1334 Sec 21

_	I	1 13cai 2010 Administrator 3 Compensar		/	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	Dr. Steven F. Murray					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,443			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,900	0	\$ 155,900	
		to All Full-Time Employees					
	Retirement Match		\$	17,390		\$ 17,390	
	Health Insurance		\$	5,872		\$ 5,872	
	Life Insurance Social Security Match		\$ \$	493 9.037		\$ 493 \$ 9,037	
	Unemployment Insurar	200	Ф	9,037		\$ 9,037	
	Long-Term Disability Ir					\$ -	
F	Long-Term Disability II	isurance				Ψ	
	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car		\$	505		\$ 505	
_	House(s) Provided or		\$	18,000		\$ 18,000	
		on Actually Paid During Fiscal Year	Ψ	10,000		\$ -	
	Annual Bonus	on rotating rate burning rate and rotal				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)			2604		PCCUA Foundation
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
22	Total Compensation		\$	207,197	2604	\$ 209,801	
		on Annual Accumulation but NOT Paid	Ψ	201,191	2004	φ 209,601	
24	Curvey completed by						

Survey completed by: Phone No.

^{*} ACT 1334 Sec 21

Š.		·					
Line N							
Ľ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Pulaski Technical College					
2	Employee Name:	Dan Bakke					
3	Title:	President					
	Base Salary:						
4	Ī	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,364			
6	3	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	<u> </u>	Total Base Salary	\$	161,821	0	\$ 161,821	
		d to All Full-Time Employees					
	Retirement Match		\$	19,419		\$ 19,419	
	Health Insurance		\$	4,307		\$ 4,307	
	Life Insurance		\$	50		\$ 50	
	Social Security Match Unemployment Insura		\$ \$	13,579 626		\$ 13,579 \$ 626	
	Long-Term Disability I		\$	519		\$ 519	
14	Long-Term Disability	isulance	Ψ	319		ψ 519	
	Special Repetits	NOT Provided All Employees					
15	Car Provided or Car		\$	687		\$ 687	
	House(s) Provided o		\$	18,000		\$ 18,000	
		tion Actually Paid During Fiscal Year	\$	16,000		\$ 18,000	
	Annual Bonus	non Actually I ald During I isoai Teal	\$			\$ -	
	Special Bonuses		\$	_		\$ -	
	Additional Life Insur	ance Premiums	\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	1,288		\$ 1,288	
22	Other Compensation					\$ -	
	Explain:						
	T-1-1 0			000.000		Ф 000 000	
	Total Compensation		\$	220,296	0	\$ 220,296	
24		tion Annual Accumulation but NOT Paid	10.0010				
	Survey completed by	y: Patricia Palmer Phone No. 501/8 ²	12-2210				

Survey completed by. Fatricia Famer Frione No. 501/6

^{*} ACT 1334 Sec 21

Š.		·					
Line P		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	0192 Rich Mountain Community Collee					
	1	·					
2	Employee Name:	Wayne Hatcher					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,079			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,536	0	\$ 135,536	
		d to All Full-Time Employees					
	Retirement Match		\$	17,078		\$ 17,078	
	Health Insurance		\$	11,520		\$ 11,520	
	Life Insurance		\$	745		\$ 745	
	Social Security Match		\$	10,369		\$ 10,369	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	48		\$ 48	
	Special Reposits I	NOT Provided All Employees					
15	Car Provided or Car		\$			\$ -	
	House(s) Provided or		\$	12,000		\$ 12,000	
		ion Actually Paid During Fiscal Year	Ψ	12,000		\$ 12,000	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	_				\$ -	
	Explain:						
<u> </u>							
23	Total Compensation		\$	187,296	0	\$ 187,296	
		ion Annual Accumulation but NOT Paid	Ψ	107,200	Ü	ψ 107,200	
27			4 7622 v 1500				

Survey completed by: Brenda Gillogly, VPA

Phone No.

479-394-7622 x 1500

^{*} ACT 1334 Sec 21

S O		·					
Line N		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	South Arkansas Community College					
2	Employee Name:	Dr. Barbara Jones					
3	Title:	President SACC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,543			
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
8		Total Base Salary	\$	147,000	0	\$ 147,000	
⊢ °	1	Total Dage Galdly	Ψ	141,000	<u> </u>	Ψ 141,000	
	Benefits Provide	d to All Full-Time Employees					
9	Retirement Match		\$	20,580		\$ 20,580	
	Health Insurance		\$	5,685		\$ 5,685	
	Life Insurance		\$	557		\$ 557	
	Social Security Match		\$	8,753		\$ 8,753	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability	Insurance	\$	-		\$ -	
		NOT Provided All Employees					
	Car Provided or Car		\$	1,516		\$ 1,516	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
	Annual Bonus	tion Actually Paid During Fiscal Year	\$ \$	-		\$ - \$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insur	ance Premiums	\$			\$ -	
		Club, Civic Clubs, etc.)	\$	_	300	7	SouthArk Foundation
	Other Compensation					\$ -	
	Explain:						
	Total Communicati			000.001		¢ 000 004	
	Total Compensation		\$	202,091	300	\$ 202,391	
24		tion Annual Accumulation but NOT Paid	1 74 17				
	Survey completed by	y: Vernie Meador Phone No. (870)86	64-7147		_		

* ACT 1334 Sec 21

Notes: Health insurance amount includes \$5,400 for health insurance and \$285.24 for dental insurance.

The President began employment on August 1, 2009 and all amounts other than the automobile allowance have been annualized.

No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	SAU Tech					
2	Employee Name:	Corbet Lamkin					
3	Title:	Chancellor - SAU Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,024			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,481	0	\$ 143,481	
	Popofito Broyida	d to All Full Time Employees					
_		d to All Full-Time Employees	•	44.040		A 44.040	
	Retirement Match		\$	14,348		\$ 14,348	
	Health Insurance		\$	3,827		\$ 3,827	
	Life Insurance		\$	528		\$ 528	
	Social Security Match		\$	10,976		\$ 10,976	
	Unemployment Insura		\$	473		\$ 473	
14	Long-Term Disability	Insurance	\$	330		\$ 330	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	1,605		\$ 1,605	
16	House(s) Provided of	r Housing Allowance	\$	14,400		\$ 14,400	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$	_		\$ -	
	Annual Bonus		\$	-		\$ -	
19	Special Bonuses		\$	-		\$ -	
20	Additional Life Insur	ance Premiums	\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-	1346	\$ 1,346	SAU Tech Foundation
22	Other Compensation	. , , , , , , , , , , , , , , , , , , ,	\$	-		\$ -	
	Explain:						
23	Total Compensation		\$	189,969	1346	\$ 191,315	
		tion Annual Accumulation but NOT Paid	Ψ	. 50,000	1010	Ţ 101,010	
4	perented compensa	tion Annual Accumulation but NOT Faid					

Survey completed by: Debbie Beasley Phone No. 870-574-4507

^{*} ACT 1334 Sec 21

No.		·					
Line N							
בֿי		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southeast Arkansas College					
2	Employee Name:	Dr. Phillip E. Shirley					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,291			
6	<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	3	Total Base Salary	\$	146,748	0	\$ 146,748	
	1						
		d to All Full-Time Employees					
	Retirement Match			\$14,675.00		\$ 14,675	
	Health Insurance		\$	4,680		\$ 4,680	
	Life Insurance					\$ -	
	Social Security Match		\$	8,269		\$ 8,269	
	Unemployment Insura		\$	1,064		\$ 1,064 \$ -	
14	Long-Term Disability	insurance				\$ -	
	Special Repetits	NOT Provided All Employees					
15	Car Provided or Car		\$	1.760		\$ 1,760	
	House(s) Provided o		\$	12,000		\$ 12,000	
		tion Actually Paid During Fiscal Year		,000		\$ -	
	Annual Bonus	(Career Service Award)	\$	600		\$ 600	
	Special Bonuses	,				\$ -	
20	Additional Life Insur	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Service Award	\$	600			
	-						
23	Total Compensation		\$	189,796	0	\$ 189,796	
		tion Annual Accumulation but NOT Paid			Ů	,,.	
	Survey completed by						

Survey completed by: Debbie Wallace

Phone No. 870-543-5996

^{*} ACT 1334 Sec 21

-		•					
Š							
Line		Salaries of \$100,000 or More	Dub	lic Eunde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Pub	iic Fullus	i iivate i ulius	Total	Cource of Frivate Failus
1	Institution:	University of AR Community College at Batesville					
2	Employee Name:	Mrs. Deborah Frazier					
3	Title:	Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2009-10	\$	129,457			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,543			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,000	0	\$ 155,000	
		to All Full-Time Employees					
	Retirement Match		\$	18,600		\$ 18,600	
	Health Insurance		\$	7,108		\$ 7,108	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,915		\$ 8,915	
	Unemployment Insuran		\$			\$ -	
14	Long-Term Disability In	surance	\$	520		\$ 520	
		IOT Provided All Employees					
_	Car Provided or Car A		\$	5,621		\$ 5,621	
	House(s) Provided or		\$	18,000		\$ 18,000	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country C Other Compensation	Jub, Givic Giubs, etc.)	\$	600		\$ - \$ 600	
	Explain:		Φ	600		φ 600	
	Career Service Award						
	Carcer Gervice Award						
23	Total Compensation		\$	214,520	0	\$ 214,520	
		on Annual Accumulation but NOT Paid	Ť	,	Ů	,,,3_0	
	Survey completed by:						

Survey completed by: Phone No.

^{*} ACT 1334 Sec 21

Fiscal 2010 President's/Chancellor's Compensation Survey

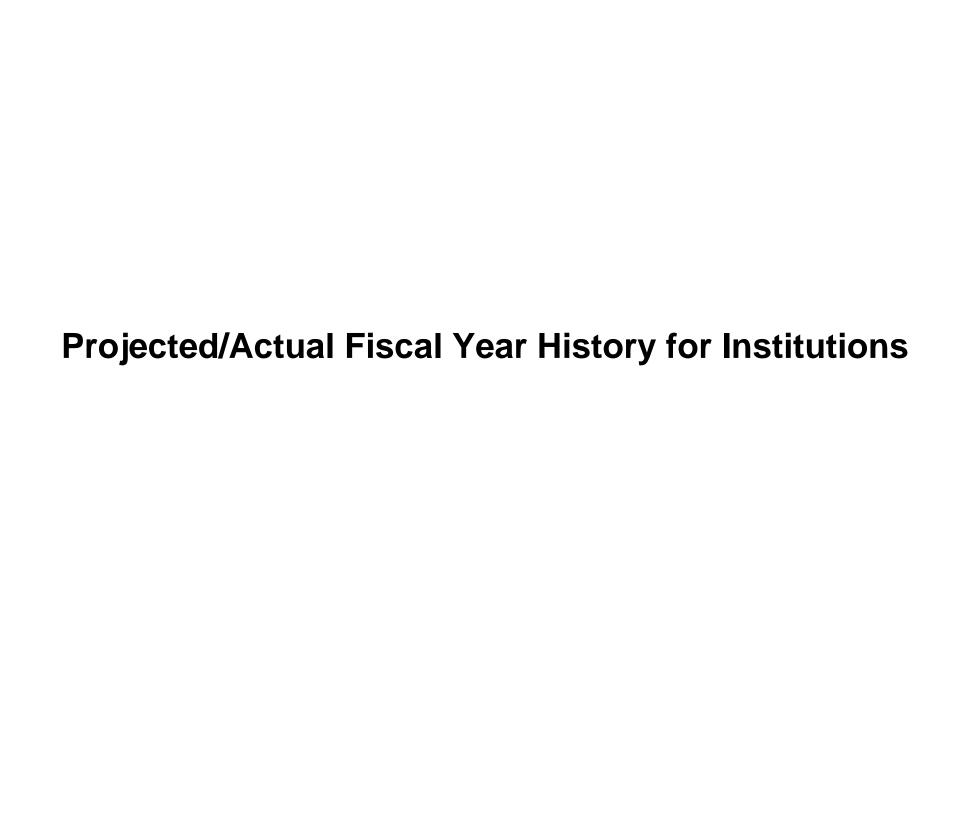
o N						
Line N				Drivete Fronds	Total	Course of Britanto Fundo
ت		Put	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas Community College at Hope					
	, , , , , , , , , , , , , , , , , , , ,					
2 Employee Nan	ne: Steven C. Thomason					
3 Title:	Chancellor					
Base Salary:	0.14.100.101					
4	Salary within the Line-Item Maximum for 2010-11	\$	129,457			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,543			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
6	Remaining Salary from other Sources			0	0	
7	Total Base Salary	\$	155,000	0	\$ 155,000	
Benefits Pro	ovided to All Full-Time Employees					
8 Retirement Mat	tch	\$	15,500	0	\$ 15,500	
9 Health Insurance	ce	\$	11,498	0		
10 Life Insurance		\$	74			
11 Social Security		\$	11,858		\$ 11,858	
12 Unemployment		\$	1,550	0		
13 Long-Term Disa	ability Insurance	\$	512	0	\$ 512	
	efits NOT Provided All Employees					
14 Car Provided of	or Car Allowance			125		First Choice Auto-Plex
	ided or Housing Allowance	\$	18,000	0	7,	
	pensation Actually Paid During Fiscal Year	\$			\$ -	
17 Annual Bonus		\$	-	0	1	
18 Special Bonus		\$	-	0	7	
	Insurance Premiums	\$		0		
	ountry Club, Civic Clubs, etc.)	\$	_	0	1	
21 Other Compen	nsation	\$	-	0	\$ -	
Explain:						
22 Total Compens	sation	\$	214,117		\$ 214,117	
	pensation Annual Accumulation but NOT Paid	Ψ	217,117		Ψ 217,117	
Survey comple		777-5722				

Survey completed by: Jerald Barber Phone No. 870-777-5722

No.		·					
Line I		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Morrilton					
2	Employee Name:	Nathan Crook					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2009-10	\$	155,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,000	0	\$ 155,000	
-							
L.,		I to All Full-Time Employees					
	Retirement Match		\$	21,700		\$ 21,700	
	Health Insurance Life Insurance		\$	9,768 51		\$ 9,768 \$ 51	
	Social Security Match		\$	11,859		\$ 51 \$ 11,859	
	Unemployment Insura	200	\$	48		\$ 11,659	
	Long-Term Disability I		\$	348		\$ 348	
- '-	Long-Term Disability II	isulance	Ψ	340		Ψ 5+0	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	∟∧µiaiii.						
	1						
23	Total Compensation		\$	217,674	0	\$ 217,674	
		ion Annual Accumulation but NOT Paid					
	Curvey completed by						

Survey completed by: Judy Shamsie Phone No. 501-977-2016

^{*} ACT 1334 Sec 21



				Projected/	Act	ual Fiscal \	ea	r History	for	Four-Year	In	stitutions			
Institution	2005 Actual Tuition & Fees \$ 40.127.851		006 Actual ition & Fees	007 Actual tion & Fees		008 Actual ition & Fees		009 Actual ition & Fees		ctual Increase Y 2005-2009		2010 Budgeted ition & Fees	Budgeted Increase FY 2010 over ctual FY 2009	I1 Budgeted ition & Fees	Budgeted Increase FY 2011 over Budgeted FY 2010
ASUJ	\$	40,127,851	\$ 44,519,261	\$ 49,935,152	\$	54,169,791	\$	61,772,012	\$	21,644,161	\$	59,090,030	\$ (2,681,982)	\$ 66,342,947	\$ 7,252,917
ATU	\$	22,598,843	\$ 24,894,532	\$ 26,686,949	\$	28,064,786	\$	30,093,014	\$	7,494,171	\$	33,193,318	\$ 3,100,304	\$ 37,045,510	\$ 3,852,192
HSU*	\$	13,769,175	\$ 15,277,108	\$ 17,158,137	\$	18,923,291	\$	20,555,496	\$	6,786,321	\$	20,330,912	\$ (224,584)	\$ 22,167,360	\$ 1,836,448
SAUM*	\$	10,798,441	\$ 12,216,070	\$ 13,968,037	\$	15,106,815	\$	16,014,018	\$	5,215,577	\$	17,468,200	\$ 1,454,182	\$ 18,381,247	\$ 913,047
UAF*	\$	94,219,696	\$ 105,985,174	\$ 99,493,399	\$	109,491,153	\$	125,688,331	\$	31,468,635	\$	99,858,573	\$ (25,829,758)	\$ 107,384,455	\$ 7,525,882
UAFS	\$	9,677,703	\$ 11,487,099	\$ 13,786,503	\$	16,640,673	\$	18,694,392	\$	9,016,689	\$	24,388,361	\$ 5,693,969	\$ 27,758,747	\$ 3,370,386
UALR*	\$	45,211,985	\$ 48,550,292	\$ 50,613,362	\$	54,039,441	\$	58,958,964	\$	13,746,979	\$	59,001,133	\$ 42,169	\$ 65,070,485	\$ 6,069,352
UAM*	\$	9,023,287	\$ 9,030,873	\$ 9,286,882	\$	9,831,663	\$	10,727,073	\$	1,703,786	\$	10,485,372	\$ (241,701)	\$ 11,278,507	\$ 793,135
UAPB*	\$	12,662,479	\$ 12,683,108	\$ 13,188,493	\$	14,370,664	\$	17,416,266	\$	4,753,787	\$	14,401,684	\$ (3,014,582)	\$ 16,074,684	\$ 1,673,000
UCA*	\$	44,045,026	\$ 53,118,346	\$ 60,094,035	\$	62,130,784	\$	71,514,073	\$	27,469,047	\$	66,638,919	\$ (4,875,154)	\$ 66,830,470	\$ 191,551

Source: ADHE 17-1 & 17-7A budgeted reports

* These institutions do not separate auxiliary tuition and fee revenue from E&G tuiton and fee revenue

	Projected/Actual Fiscal Year History for Two-Year Institutions																			
Institution	Tuition		2005 Actual Tuition & Fees Tuition		2007 Actual Tuition & Fees			008 Actual tion & Fees		009 Actual ition & Fees		Actual ocrease FY 2005-2009		0 Budgeted tion & Fees	In 2	Budgeted crease FY 2010 over ual FY 2009			Budgeted Increase FY 2011 over Budgeted FY 2010	
ANC	\$	2,758,524	\$	2,615,341	\$	2,426,016	\$	2,323,058	\$	2,712,248	\$	(46,276)	\$	2,453,228	\$	(259,020)	\$	2,821,153	\$	367,925
ASUB	\$	5,694,334	\$	6,333,314	\$	7,351,786	\$	8,537,213	\$	9,147,973	\$	3,453,639	\$	9,368,000	\$	220,027	\$	10,136,000	\$	768,000
ASUMH	\$	2,083,313	\$	2,182,657	\$	2,151,519	\$	2,257,818	\$	3,011,699	\$	928,386	\$	2,889,836	\$	(121,863)	\$	4,077,715	\$	1,187,879
ASUN	\$	1,991,495	\$	2,477,823	\$	2,533,341	\$	2,763,956	\$	3,571,382	\$	1,579,887	\$	2,595,000	\$	(976,382)	\$	3,007,000	\$	412,000
BRTC	\$	3,148,719	\$	3,030,620	\$	3,374,643	\$	3,807,737	\$	3,889,136	\$	740,417	\$	3,700,000	\$	(189,136)	\$	4,400,000	\$	700,000
CCCUA	\$	1,388,513	\$	1,551,754	\$	1,762,440	\$	1,894,234	\$	2,149,073	\$	760,560	\$	2,140,691	\$	(8,382)	\$	2,502,350	\$	361,659
EACC	\$	2,139,900	\$	2,091,638	\$	2,274,368	\$	2,430,986	\$	2,428,258	\$	288,358	\$	2,802,200	\$	373,942	\$	2,100,000	\$	(702,200)
MSCC	\$	1,467,658	\$	1,628,774	\$	2,121,171	\$	2,193,371	\$	2,715,398	\$	1,247,740	\$	2,961,018	\$	245,620	\$	3,827,895	\$	866,877
NAC	\$	2,819,872	\$	3,329,087	\$	3,182,754	\$	3,443,144	\$	3,767,090	\$	947,218	\$	3,828,873	\$	61,783	\$	4,326,400	\$	497,527
NPCC	\$	3,127,326	\$	3,047,343	\$	3,621,889	\$	4,046,324	\$	5,289,367	\$	2,162,041	\$	5,633,705	\$	344,338	\$	6,650,380	\$	1,016,675
NWACC	\$	7,391,802	\$	10,701,722	\$	11,869,468	\$	13,504,797	\$	16,841,136	\$	9,449,334	\$	16,483,761	\$	(357,375)	\$	22,652,147	\$	6,168,386
OTC	\$	1,593,217	\$	2,000,040	\$	2,004,617	\$	2,316,165	\$	2,319,138	\$	725,921	\$	1,857,374	\$	(461,764)	\$	1,965,848	\$	108,474
OZC	\$	1,264,691	\$	1,645,100	\$	1,551,023	\$	2,215,144	\$	2,593,269	\$	1,328,578	\$	2,383,701	\$	(209,568)	\$	3,020,950	\$	637,249
PCCUA	\$	2,956,152	\$	3,355,372	\$	3,452,738	\$	3,776,623	\$	4,078,313	\$	1,122,161	\$	2,976,000	\$	(1,102,313)	\$	3,152,000	\$	176,000
PTC	\$	12,917,838	\$	14,479,977	\$	16,035,182	\$	17,377,259	\$	19,612,808	\$	6,694,970	\$	21,997,024	\$	2,384,216	\$	23,936,160	\$	1,939,136
RMCC	\$	920,131	\$	916,902	\$	1,131,239	\$	1,170,731	\$	1,232,165	\$	312,034	\$	1,233,564	\$	1,399	\$	1,419,925	\$	186,361
SACC	\$	2,468,392	\$	2,447,896	\$	2,658,477	\$	2,802,721	\$	3,286,201	\$	817,809	\$	3,300,262	\$	14,061	\$	3,795,582	\$	495,320
SAUT	\$	2,050,437	\$	2,415,630	\$	2,798,256	\$	2,876,525	\$	3,634,760	\$	1,584,323	\$	3,825,182	\$	190,422	\$	4,214,555	\$	389,373
SEAC	\$	2,895,890	\$	2,969,440	\$	2,996,640	\$	3,011,464	\$	3,830,608	\$	934,718	\$	2,679,906	\$	(1,150,702)	\$	3,752,415	\$	1,072,509
UACCB	\$	2,093,124	\$	2,306,054	\$	2,195,349	\$	2,606,272	\$	2,987,048	\$	893,924	\$	3,333,780	\$	346,732	\$	3,745,179	\$	411,399
UACCH	\$	1,769,998	\$	1,697,411	\$	1,685,423	\$	1,909,987	\$	2,078,832	\$	308,834	\$	1,960,622	\$	(118,210)	\$	2,328,221	\$	367,599
UACCM	\$	2,756,777	\$	3,288,888	\$	3,542,093	\$	3,791,736	\$	4,472,838	\$	1,716,061	\$	4,679,887	\$	207,049	\$	6,072,974	\$	1,600,136

Source: ADHE 17-1 & 17-7A budgeted reports

Tuition and Mandatory Fees Report 2005-06 through 2010-11

Annual Full-time Resident Undergraduate Tuition and Mandatory Fees for Four-Year Institutions (2005-06 through 2010-11)

Resident

Institution	tution 2005-06 2006-07 2007-08 20		2009 00	2000 10	5YR Increase	5YR Average	2010 11	1 YR Increase	
Institution	2005-06	2006-07	2007-08	2008-09	2009-10	liicrease	Average	2010-11	Ilicrease
UAF	5,495	5,808	6,038	6,399	6,459	17.5%	3.5%	6,767	4.8%
ASUJ	5,440	5,710	6,010	6,370	6,370	17.1%	3.4%	6,640	4.2%
UALR	5,243	5,511	5,740	6,121	6,331	20.7%	4.1%	6,642	4.9%
UCA	5,755	6,010	6,215	6,505	6,698	16.4%	3.3%	6,908	3.1%
ATU	4,700	4,880	5,120	5,430	5,610	19.4%	3.9%	5,908	5.3%
HSU	4,645	5,210	5,689	6,024	6,204	33.6%	6.7%	6,444	3.9%
SAUM	4,290	4,890	5,224	5,646	6,066	41.4%	8.3%	6,426	5.9%
UAFS*	2,830	3,340	4,060	4,410	4,600	62.5%	12.5%	4,918	6.9%
UAM	3,910	4,150	4,300	4,600	4,750	21.5%	4.3%	4,990	5.1%
UAPB	4,254	4,454	4,499	4,676	4,796	12.7%	2.5%	5,033	4.9%
Average	4,656	4,996	5,290	5,618	5,788	26.3%	5.3%	6,068	4.9%

^{*}University of Arkansas Fort Smith was formerly Westark College, a two-year institution, until January 2002.

Annual Full-time Resident Undergraduate Tuition and Mandatory Fees for Two-Year Institutions (2005-06 through 2010-11)

RESIDENT

						5YR	5YR		1 YR
Institution	2005-06	2006-07	2007-08	2008-09	2009-10	Increase	Average	2010-11	Increase
ANC	1,930	1,960	1,990	2,020	2,080	7.8%	1.6%	2,140	2.9%
ASUB	2,280	2,460	2,550	2,670	2,670	17.1%	3.4%	2,790	4.5%
ASUMH	2,280	2,370	2,370	2,760	2,760	21.1%	4.2%	2,910	5.4%
ASUN	2,190	2,280	2,340	2,400	2,400	9.6%	1.9%	2,550	6.3%
BRTC	2,070	2,070	2,070	2,190	2,190	5.8%	1.2%	2,460	12.3%
CCCUA	1,846	1,920	1,920	1,920	2,020	9.4%	1.9%	2,080	3.0%
EACC	1,860	1,860	2,010	2,130	2,280	22.6%	4.5%	2,430	6.6%
MSCC	1,950	1,950	2,100	2,280	2,570	31.8%	6.4%	2,720	5.8%
NAC	2,130	2,280	2,340	2,460	2,460	15.5%	3.1%	2,580	4.9%
NPCC	1,470	2,030	2,130	2,350	2,500	70.1%	14.0%	2,670	6.8%
NWACC	2,925	3,085	3,085	3,460	3,603	23.2%	4.6%	3,813	5.8%
OTC	1,920	1,980	2,040	2,130	2,252	17.3%	3.5%	2,312	2.7%
OZC	2,310	2,360	2,365	2,570	2,570	11.3%	2.3%	2,720	5.8%
PCCUA	2,030	2,180	2,180	2,300	2,300	13.3%	2.7%	2,450	6.5%
PTC	2,270	2,430	2,520	2,660	2,800	23.3%	4.7%	2,860	2.1%
RMCC	1,890	2,160	1,800	2,160	2,220	17.5%	3.5%	2,430	9.5%
SACC	2,140	2,140	2,230	2,410	2,470	15.4%	3.1%	2,620	6.1%
SAUT	2,106	2,520	2,520	3,030	3,180	51.0%	10.2%	3,270	2.8%
SEAC	1,660	1,720	1,780	2,320	2,320	39.8%	8.0%	2,770	19.4%
UACCB	2,200	2,200	2,290	2,455	2,570	16.8%	3.4%	2,660	3.5%
UACCH	1,888	1,948	2,016	2,016	2,016	6.8%	1.4%	2,121	5.2%
UACCM	2,440	2,610	2,610	2,730	2,850	16.8%	3.4%	3,030	6.3%
Average	2,081	2,205	2,239	2,428	2,504	21.0%	4.2%	2,654	6.1%

^{**}Mandatory Fees include both E&G and Auxiliary

Annual Full-time Non-Resident Undergraduate Tuition and Mandatory Fees for Four-Year Institutions (2005-06 through 2010-11)

Non-Resident

						5YR	5YR		
Institution	2005-06	2006-07	2007-08	2008-09	2009-10	Increase	Average	2010-11	1 YR Increase
UAF	13,222	13,942	14,492	15,276	15,336	16.0%	3.2%	16,000	4.3%
ASUJ	12,145	12,760	13,390	14,290	14,290	17.7%	3.5%	14,860	4.0%
UALR	11,513	12,726	13,232	14,303	14,798	28.5%	5.7%	15,590	5.4%
UCA	10,255	10,705	11,045	11,605	11,903	16.1%	3.2%	12,143	2.0%
ATU	8,990	9,350	9,710	10,260	10,620	18.1%	3.6%	11,008	3.7%
HSU	8,695	9,620	10,309	10,944	11,304	30.0%	6.0%	11,784	4.2%
SAUM	6,300	7,080	7,534	8,106	8,706	38.2%	7.6%	9,186	5.5%
UAFS*	7,720	8,170	8,950	9,600	10,000	29.5%	5.9%	10,888	8.9%
UAM	7,660	8,080	8,230	8,770	9,010	17.6%	3.5%	9,640	7.0%
UAPB	8,439	8,864	8,909	9,236	9,476	12.3%	2.5%	9,983	5.4%
Average	9,494	10,130	10,580	11,239	11,544	22.4%	4.5%	12,108	5.0%

^{*}University of Arkansas Fort Smith was formerly Westark College, a two-year institution, until January 2002.

^{**}Mandatory Fees include both E&G and Auxiliary

Annual Full-time Non-Resident Undergraduate Tuition and Mandatory Fees for Two-Year Institutions (2000-01 through 2010-11)

NON-RESIDENT

Institution	2005-06	2006-07	2007-08	2008-09	2009-10	5YR Increase	5YR Average	2010-11	1 YR Increase
							_		
ANC	3,430	3,460	3,490	3,520	3,580	4.4%	0.9%	3,640	1.7%
ASUB	3,750	3,990	4,140	4,350	4,350	16.0%	3.2%	4,530	4.1%
ASUMH	3,750	3,900	3,900	4,410	4,410	17.6%	3.5%	4,560	3.4%
ASUN	3,660	3,810	3,930	3,930	3,930	7.4%	1.5%	4,140	5.3%
BRTC	5,430	5,430	5,430	5,550	5,550	2.2%	0.4%	5,820	4.9%
CCCUA	5,146	5,220	5,220	5,220	4,780	-7.1%	-1.4%	4,780	0.0%
EACC	2,220	2,220	2,370	2,550	2,700	21.6%	4.3%	2,850	5.6%
MSCC	3,360	3,360	3,600	3,930	4,370	30.1%	6.0%	4,520	3.4%
NAC	4,110	4,380	4,470	4,590	4,590	11.7%	2.3%	4,710	2.6%
NPCC	3,006	3,950	4,050	4,270	4,270	42.0%	8.4%	4,350	1.9%
NWACC	3,975	4,195	4,195	4,653	4,863	22.3%	4.5%	5,163	6.2%
отс	4,980	3,540	3,630	3,810	4,022	-19.2%	-3.8%	4,112	2.2%
ozc	5,400	5,450	5,455	5,660	5,510	2.0%	0.4%	5,510	0.0%
PCCUA	3,170	3,320	3,320	3,440	3,440	8.5%	1.7%	3,650	6.1%
PTC	3,590	3,840	3,990	4,190	4,330	20.6%	4.1%	4,450	2.8%
RMCC	4,590	5,190	5,190	5,190	5,280	15.0%	3.0%	5,430	2.8%
SACC	3,790	3,790	3,880	4,240	4,360	15.0%	3.0%	4,600	5.5%
SAUT	2,626	3,150	3,150	4,260	4,500	71.4%	14.3%	4,590	2.0%
SEAC	3,160	3,220	3,280	4,360	4,360	38.0%	7.6%	5,110	17.2%
UACCB	4,000	4,000	4,090	4,165	4,190	4.8%	1.0%	4,790	14.3%
UACCH	3,508	3,628	3,696	3,696	3,696	5.4%	1.1%	3,891	5.3%
UACCM	3,400	3,570	3,570	3,720	3,900	14.7%	2.9%	4,140	6.2%
Average	3,821	3,937	4,002	4,259	4,317	15.7%	3.1%	4,515	4.7%

^{**}Mandatory Fees include both E&G and Auxiliary

Annual Full-time Resident Graduate Tuition and Mandatory Fees for Four-Year Institutions (2005-06 through 2010-11)

Resident

						5YR	5YR		4 VD I
Institution	2005-06	2006-07	2007-08	2008-09	2009-10	Increase	Average	2010-11	1 YR Increase
UAF	7,009	7,398	7,708	8,141	8,189	16.8%	3.4%	8,558	4.5%
ASUJ	5,266	5,530	5,830	6,190	6,190	17.5%	3.5%	6,430	3.9%
UALR	5,322	5,849	6,086	6,480	6,691	25.7%	5.1%	7,012	4.8%
UCA	5,583	5,787	5,943	6,183	6,361	13.9%	2.8%	6,529	2.6%
ATU	4,288	4,456	4,672	4,952	5,120	19.4%	3.9%	5,394	5.4%
HSU	4,558	5,094	5,555	5,899	6,067	33.1%	6.6%	6,307	4.0%
SAUM	4,172	4,727	5,040	5,426	5,834	39.8%	8.0%	6,170	5.8%
UAM	3,960	4,320	4,488	4,896	5,136	29.7%	5.9%	5,424	5.6%
UAPB	4,133	4,341	4,377	4,544	4,664	12.8%	2.6%	4,902	5.1%
Average	4,921	5,278	5,522	5,857	6,028	23.2%	4.6%	6,303	4.6%

^{**}Mandatory Fees include both E&G and Auxiliary

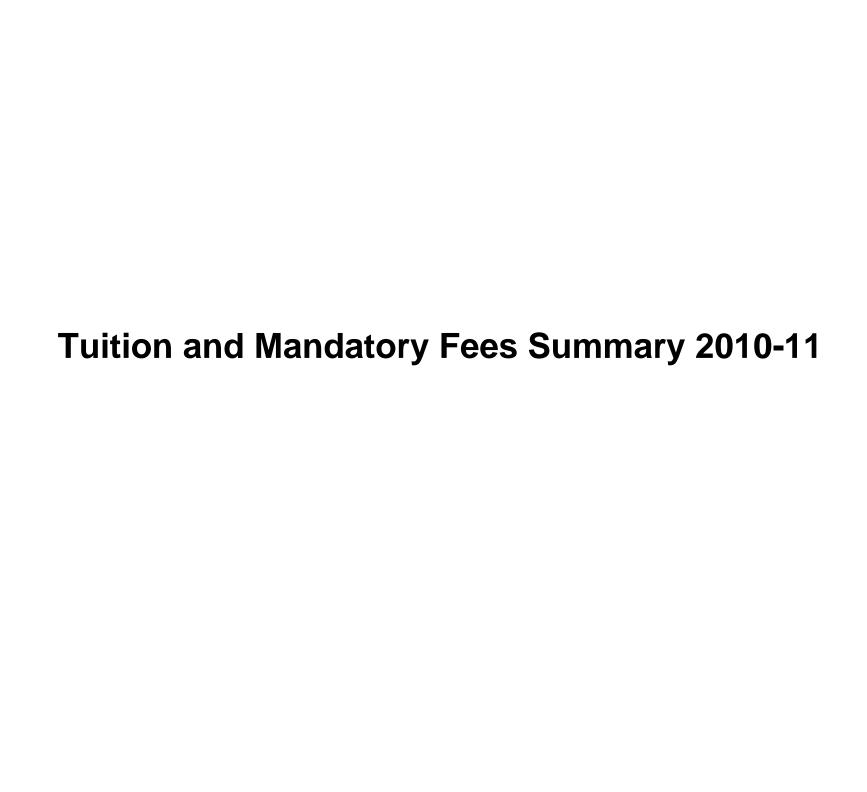
Annual Full-time Non-Resident Graduate Tuition and Mandatory Fees for Four-Year Institutions (2005-06 through 2010-11)

Non-Resident

Institution	2005-06	2006-07	2007-08	2008-09	2009-10	5YR Increase	5YR Average	2010-11	1 YR Increase
UAF	15,417	16,248	16,907	17,800	17,848	15.8%	3.2%	18,604	4.2%
ASUJ	11,842	12,442	13,030	13,918	13,918	17.5%	3.5%	14,470	4.0%
UALR	10,650	11,825	12,302	13,296	13,759	29.2%	5.8%	14,488	5.3%
UCA	10,143	10,503	10,767	11,223	11,497	13.3%	2.7%	11,689	1.7%
ATU	8,200	8,536	8,872	9,368	9,704	18.3%	3.7%	10,074	3.8%
HSU	8,590	9,486	10,139	10,795	11,131	29.6%	5.9%	11,611	4.3%
SAUM	5,780	6,476	6,888	7,658	8,210	42.0%	8.4%	8,666	5.6%
UAM	8,280	8,712	8,880	9,672	10,128	22.3%	4.5%	10,704	5.7%
UAPB	8,405	8,805	8,841	9,176	9,416	12.0%	2.4%	9,918	5.3%
Average	9,701	10,337	10,736	11,434	11,735	22.2%	4.4%	12,247	4.4%

^{*}University of Arkansas Fort Smith was formerly Westark College, a two-year institution, until January 2002. SOURCE: ADHE FORM 18-1

^{**}Mandatory Fees include both E&G and Auxiliary



SCHEDULE 18-1
2010-11 Annualized Tuition and Fees for Public Four-year Institutions

		2010-11							
			Annua	alized	Total	Total	Annualized		Tuition &
			Fall 2	2010	Aux	E&G	Fall 2010	Tuition	Fees Per
Inst	Type of Fee	Tuition	/SSCH	Mandatory Fees	Fees	Fees	Tuition & Fees	Сар	Hour
ASUJ	In-State U/G	\$5,100	\$170	\$1,540	\$720	\$820	\$6,640	N	\$221
	Out-of State U/G	\$13,320	\$444	\$1,540	\$720	\$820	\$14,860	N	\$495
	International U/G	\$10,200	\$340	\$3,256	\$720	\$2,536	\$13,456	N	\$449
	In-State Grad	\$5,184	\$216	\$1,246	\$588	\$658	\$6,430	N	\$268
	Out-of State Grad	\$13,224	\$551	\$1,246	\$588	\$658	\$14,470	N	\$603
	International Grad	\$10,368	\$432	\$2,962	\$588	\$2,374	\$13,330	N	\$555
ATU	In-State U/G	\$5,100	\$170	\$808		\$808	\$5,908	N	\$197
	In-State U/G (Ozark Campus)	\$2,100	\$70	\$360		\$360	\$2,460	N	\$82
	Out-of State U/G	\$10,200	\$340	\$808		\$808	\$11,008	N	\$367
	International U/G	\$10,200	\$340	\$868		\$868	\$11,068	N	\$369
	In-State Grad	\$4,680	\$195	\$714		\$714	\$5,394	N	\$225
	Out-of State Grad	\$9,360	\$390	\$714		\$714	\$10,074	N	\$420
	International Grad	\$9,360	\$390	\$774		\$774	\$10,134	N	\$422
HSU ³	In-State U/G	\$5,340	\$178	\$1,104	\$556	\$548	\$6,444	Ν	\$215
	Out-of State U/G	\$10,680	\$356	\$1,104	\$556	\$548	\$11,784	Ν	\$393
	International U/G	\$10,680	\$356	\$1,104	\$556	\$548	\$11,784	Ν	\$393
	In-State Grad	\$5,304	\$221	\$1,003	\$544	\$459	\$6,307	N	\$263
	Out-of State Grad	\$10,608	\$442	\$1,003	\$544	\$459	\$11,611	N	\$484
	International Grad	\$10,608	\$442	\$1,003	\$544	\$459	\$11,611	N	\$484
SAUM	In-State U/G	\$5,340	\$178	\$1,086	\$210	\$876	\$6,426	N	\$214
	Out-of State U/G	\$8,100	\$270	\$1,086	\$210	\$876	\$9,186	N	\$306
	International U/G	\$8,100	\$270	\$1,086	\$210	\$876	\$9,186	N	\$306
	In-State Grad	\$5,304	\$221	\$866	\$168	\$698	\$6,170	N	\$257
	Out-of State Grad	\$7,800	\$325	\$866	\$168	\$698	\$8,666	N	\$361
	International Grad	\$7,800	\$325	\$866	\$168	\$698	\$8,666	N	\$361
UAF ¹	In-State U/G	\$5,210	\$174	\$1,557	\$516	\$1,041	\$6,767	N	\$226
	Out-of State U/G	\$14,443	\$481	\$1,557	\$516	\$1,041	\$16,000	N	\$533
	International U/G	\$14,443	\$481	\$1,718	\$516	\$1,202	\$16,161	N	\$539
	In-State Grad	\$7,355	\$306	\$1,203	\$413	\$790	\$8,558	N	\$357
	Out-of State Grad	\$17,401	\$725	\$1,203	\$413	\$790	\$18,604	N	\$775
	International Grad	\$17,401	\$725	\$1,364	\$413	\$951	\$18,765	N	\$782
	In-State U/G (WCOB)	\$6,044	\$201	\$1,557	\$516	\$1,041	\$7,601	N	\$253
	Out-of State U/G (WCOB)	\$16,754	\$558	\$1,557	\$516	\$1,041	\$18,311	N	\$610
	International U/G (WCOB)	\$16,754	\$558	\$1,718	\$516	\$1,202	\$18,472	N	\$616
	In-State Grad (WCOB)	\$9,562	\$398	\$1,203	\$413	\$790	\$10,765	N	\$449
	Out-of State Grad (WCOB)	\$22,621	\$943	\$1,203	\$413	\$790	\$23,824	N	\$993
	International Grad (WCOB)	\$22,621	\$943	\$1,364	\$413	\$951	\$23,985	N	\$999
	In-State U/G (Architecture)	\$5,471	\$182	\$1,557	\$516	\$1,041	\$7,028	N	\$234
	Out-of State U/G (Architecture)	\$15,165	\$506	\$1,557	\$516	\$1,041	\$16,722	N	\$557
	International U/G (Architecture)	\$15,165	\$506	\$1,718	\$516	\$1,202	\$16,883	N	\$563
	Law: In-State	\$7,748	\$323	\$1,281	\$413	\$868	\$9,029	N	\$376
	Law: Out-of-State	\$16,656	\$694	\$1,281	\$413	\$868	\$17,936	N	\$747
	Law: International	\$16,656	\$694	\$1,442	\$413	\$1,029	\$18,098	N	\$754
	Clinton School In-State	\$9,600	\$400	\$0	-	\$0	\$9,600	N	\$400
	Clinton School Out-of-State	\$9,600	\$400	\$0		\$0	\$9,600	N	\$400
	Clinton School International	\$9,600	\$400	\$250		\$250	\$9,850	N	\$410

SCHEDULE 18-1 2010-11 Annualized Tuition and Fees for Public Four-year Institutions

ı									
			Annua	lized	Total	Total	Annualized		Tuition &
l			Fall 2	.010	Aux	E&G	Fall 2010	Tuition	Fees Per
Inst	Type of Fee	Tuition	/SSCH	Mandatory Fees	Fees	Fees	Tuition & Fees	Cap	Hour
UAFS	In-State U/G	\$3,570	\$119	\$1,348	\$780	\$568	\$4,918	Ν	\$164
l	Out-of State U/G	\$9,540	\$318	\$1,348	\$780	\$568	\$10,888	N	\$363
	International U/G	\$9,540	\$318	\$1,348	\$780	\$568	\$10,888	N	\$363
UALR	In-State U/G	\$5,228	\$174	\$1,415	\$450	\$965	\$6,642	N	\$221
i	Out-of State U/G	\$14,175	\$473	\$1,415	\$450	\$965	\$15,590	N	\$520
l	International U/G	\$14,175	\$473	\$1,665	\$450	\$1,215	\$15,840	N	\$528
l	In-State Grad	\$5,880	\$245	\$1,132	\$360	\$772	\$7,012	N	\$292
i	Out-of State Grad	\$13,356	\$557	\$1,132	\$360	\$772	\$14,488	N	\$604
i	International Grad	\$13,356	\$557	\$1,382	\$360	\$1,022	\$14,738	N	\$614
i	In-State U/G (COB & EIT)	\$5,382	\$179	\$1,415	\$450	\$965	\$6,797	N	\$227
i	Out-of State U/G (COB & EIT)	\$14,553	\$485	\$1,415	\$450	\$965	\$15,968	N	\$532
i	International U/G (COB & EIT)	\$14,553	\$485	\$1,665	\$450	\$1,215	\$16,218	N	\$541
i	In-State Grad (COB & EIT)	\$6,048	\$252	\$1,132	\$360	\$772	\$7,180	N	\$299
i	Out-of State Grad (COB & EIT)	\$13,482	\$562	\$1,132	\$360	\$772	\$14,614	N	\$609
l	International Grad (COB & EIT)	\$13,482	\$562	\$1,382	\$360	\$1,022	\$14,864	N	\$619
l	Law: In-State	\$8,050	\$335	\$1,539	\$63	\$1,476	\$9,589	N	\$400
l	Law: Out-of-State	\$17,646	\$735	\$1,539	\$63	\$1,476	\$19,185	N	\$799
l	Law: International	\$17,646	\$735	\$1,539	\$63	\$1,476	\$19,185	N	\$799
UAM	In-State U/G	\$3,600	\$120	\$1,390	\$660	\$730	\$4,990	N	\$166
i	Out-of State U/G	\$8,250	\$275	\$1,390	\$660	\$730	\$9,640	N	\$321
i	International U/G	\$8,250	\$275	\$1,390	\$660	\$730	\$9,640	N	\$321
i	In-State Grad	\$4,320	\$180	\$1,104	\$528	\$576	\$5,424	N	\$226
i	Out-of State Grad	\$9,600	\$400	\$1,104	\$528	\$576	\$10,704	N	\$446
i	International Grad	\$9,600	\$400	\$1,104	\$528	\$576	\$10,704	N	\$446
i	In-State U/G (Tech Ctr)	\$1,950	\$65	\$250	\$0	\$250	\$2,200	N	\$73
i	Out-of-State U/G (Tech Ctr)	\$2,250	\$75	\$250	\$0	\$250	\$2,500	N	\$83
UAMS	In-State U/G-HRP-GRP1 ²	\$6,240		\$240		\$240	\$6,480	N	\$216
i	In-State U/G-HRP-GRP2 ²	\$6,600		\$240		\$240	\$6,840	N	\$228
i	Out-of-State U/G-HRP	\$15,576		\$240		\$240	\$15,816	N	\$527
l	International U/G-HRP	\$15,576		\$240		\$240	\$15,816	N	\$527
1	In-State-Grad-Pub HIth	\$5,760		\$252		\$252	\$6,012	Y/9	\$251
1	Out-of-State Grad-Pub Hith	\$12,380		\$252		\$252	\$12,632		\$526
i	International Grad-Pub Hith	\$12,380		\$252		\$252	\$12,632		\$526
1	In-State Grad	\$5,840		\$240		\$240	\$6,080	Y/10	\$253
1	Out-of-State Grad	\$12,540		\$240		\$240	\$12,780	Y/10	\$533
1	International Grad	\$12,540		\$240		\$240	\$12,780	Y/10	\$533
l	In-State Grad (Med)	\$17,980		\$1,177		\$1,177	\$19,157	Y	\$798
i	Out-of-State Grad (Med)	\$35,690		\$1,177		\$1,177	\$36,867	Ϋ́	\$1,536
1	International Grad (Med)	\$35,690		\$1,177		\$1,177	\$36,867	Ϋ́	\$1,536
1	In-State Grad (Pharm)	\$12,140		\$525		\$525	\$12,665	Y/10	\$528
1	Out-of-State Grad (Pharm)	\$24,280		\$525		\$525	\$24,805	Y/10	\$1,034
1	International Grad (Pharm)	\$24,280		\$525		\$525	\$24,805	Y/10	\$1,034
1	In-State U/G (Nursing)	\$5,256		\$256		\$256	\$5,512	Y/12	\$184
i	Out-of-State U/G (Nursing)	\$13,080		\$256		\$256	\$13,336	Y/12	\$445
l	International U/G (Nursing)	\$13,080		\$256		\$256	\$13,336	Y/12	\$445

SCHEDULE 18-1
2010-11 Annualized Tuition and Fees for Public Four-year Institutions

				2	010-11				
			Annualized Fall 2010			Total E&G	Annualized Fall 2010	Tuition	Tuition & Fees Per
Inst	Type of Fee	Tuition	/SSCH	Mandatory Fees	Fees	Fees	Tuition & Fees	Сар	Hour
UAPB	In-State U/G	\$3,750	\$125	\$1,283	\$473	\$810	\$5,033	N	\$168
	Out-of State U/G	\$8,700	\$290	\$1,283	\$473	\$810	\$9,983	Ν	\$333
	International U/G	\$8,700	\$290	\$1,383	\$473	\$910	\$10,083	Ν	\$336
	In-State Grad	\$3,840	\$160	\$1,062	\$378	\$684	\$4,902	N	\$204
	Out-of State Grad	\$8,856	\$369	\$1,062	\$378	\$684	\$9,918	N	\$413
	International Grad	\$8,856	\$369	\$1,162	\$378	\$784	\$10,018	Ν	\$417
UCA	In-State U/G	\$5,235	\$175	\$1,673	\$934	\$739	\$6,908	N	\$230
	Out-of State U/G	\$10,470	\$349	\$1,673	\$934	\$739	\$12,143	N	\$405
	International U/G	\$10,470	\$349	\$2,173	\$934	\$1,239	\$12,643	N	\$421
	In-State Grad	\$5,160	\$215	\$1,369	\$784	\$585	\$6,529	N	\$272
	Out-of State Grad	\$10,320	\$430	\$1,369	\$784	\$585	\$11,689	N	\$487
	International Grad	\$10,320	\$430	\$1,869	\$784	\$1,085	\$12,189	N	\$508

Notes:

SREB defines mandatory fees as those fees assessed each full-time undergraduate or graduate student regardless of student level or program study. For example, fees charged only to students in music, lab, or nursing or other fees unique to a given situation such as late registration and parking decals should NOT be reported as mandatory fees. Further, SREB defines full-time for purposes of tuition calculation as 15 credit hours for undergraduate and 12 credit hours for graduate/professional. If mandatory fees were in a structure such as technology fees by discipline, then the discipline was used that would reflect the typical student.

For UAF, WCOB is Walton College of Business. For UALR, COB is College of Business and EIT is Engineering and Information Technology College.

The athletic fee for ATU, HSU, and SAU is included in their tuition rate.

¹Technology (TELE) fees were computed by using the Arts & Sciences ratio for undergraduates and graduates.

²Group 1 consists of Cytotechnology, Health Information Management, Medical Technology, Ophthalmic Medical Technology, Radiation Therapy, Respiratory Care, Surgical Technology, Medical Dosimetry, Genetic Counseling. Group 2 consists of Dental Hygiene, Sonography, Nuclear Medicine Technology, Radiologic Technology.

³HSU mandatory fees include a \$250 annual fee for the Student Recreation Center that was initiated by the Student Government Association.

SCHEDULE 18-1 2010-11 Annualized Tuition and Fees for Public Two-Year Institutions

Revised: 11/4/2010

		2010-11								
		Annualized			Total	Total	Annualized		Tui	ition &
			Fall 2	010	Aux	E&G	Fall 2010	Tuition	Fe	es Per
Inst	Type of Fee	Tuition	/SSCH	Mandatory Fees	Fees	Fees	Tuition & Fees ¹	Cap	ŀ	lour
ANC	In-State U/G	\$1,920	\$64	\$220		\$220	\$2,140	Y/15	\$	71
	In-District U/G	\$1,620	\$54	\$220		\$220	\$1,840	Y/15	\$	61
	Out-of-State U/G	\$3,420	\$114	\$220		\$220	\$3,640	Y/15	\$	121
	International U/G	\$3,420	\$114	\$220		\$220	\$3,640	Y/15	\$	121
ASUB	In-State U/G	\$2,430	\$81	\$360	\$90	\$270	\$2,790	Ν	\$	93
	In-State U/G (ASUHS)	\$2,130	\$71	\$270		\$270	\$2,400	N	\$	80
	In-State U/G (LRAFB)	\$2,430	\$81	\$150		\$150	\$2,580	N	\$	86
	Out-of-State U/G	\$4,170	\$139	\$360	\$90	\$270	\$4,530	N	\$	151
	International U/G	\$4,170	\$139	\$360	\$90	\$270	\$4,530	N	\$	151
ASUMH	In-State U/G	\$2,400	\$80	\$510		\$510	\$2,910	N	\$	97
	Out-of-State U/G	\$4,050	\$135	\$510		\$510	\$4,560	N	\$	152
	International U/G	\$4,050	\$135	\$510		\$510	\$4,560	N	\$	152
ASUN	In-State U/G	\$2,340	\$78	\$210		\$210	\$2,550	N	\$	85
	Out-of-State U/G	\$3,930	\$131	\$210		\$210	\$4,140	N	\$	138
	International U/G	\$3,930	\$131	\$210		\$210	\$4,140	N	\$	138
BRTC	In-State U/G	\$2,100	\$70	\$360		\$360	\$2,460	N	\$	82
	Out-of-State U/G	\$5,460	\$182	\$360		\$360	\$5,820	N	\$	194
	International U/G	\$5,460	\$182	\$360		\$360	\$5,820	N	\$	194
CCCUA	In-State U/G	\$1,800	\$60	\$280		\$280	\$2,080	N	\$	69
	In-District U/G	\$1,500	\$50	\$280		\$280	\$1,780	N	\$	59
	Out-of-State U/G	\$4,500	\$150	\$280		\$280	\$4,780	N	\$	159
	International U/G	\$4,500	\$150	\$280		\$280	\$4,780	N	\$	159
EACC	In-State U/G	\$2,190	\$73	\$240		\$240	\$2,430	Y/15	\$	81
	In-District U/G	\$1,950	\$65	\$240		\$240	\$2,190	Y/15	\$	73
	Out-of-State U/G	\$2,610	\$87	\$240		\$240	\$2,850	Y/15	\$	95
	International U/G	\$2,610	\$87	\$240		\$240	\$2,850	Y/15	\$	95
MSCC	In-State U/G	\$2,400	\$80	\$320		\$320	\$2,720	N	\$	91
	In-District U/G	\$1,950	\$65	\$320		\$320	\$2,270	N	\$	76
	Out-of-State U/G	\$4,200	\$140	\$320		\$320	\$4,520	N	\$	151
	International U/G	\$5,250	\$175	\$320		\$320	\$5,570	N	\$	186
NAC	In-State U/G	\$2,430	\$81	\$150		\$150	\$2,580	Y/15	\$	86
	In-District U/G	\$1,770	\$59	\$150		\$150	\$1,920	Y/15	\$	64
	Out-of-State U/G	\$4,560	\$152	\$150		\$150	\$4,710	Y/15	\$	157
	International U/G	\$4,560	\$152	\$150		\$150	\$4,710	Y/15	\$	157
NPCC	In-State U/G	\$2,340	\$78	\$330		\$330	\$2,670	Y/18	\$	89
	In-District U/G	\$2,040	\$68	\$330		\$330	\$2,370	Y/18	\$	79
	Out-of-State U/G	\$4,020	\$134	\$330		\$330	\$4,350	Y/18	\$	145
	International U/G	\$5,940	\$198	\$330		\$330	\$6,270	Y/18	\$	209
NWACC	In-State U/G	\$3,300	\$110	\$513		\$513	\$3,813	N	\$	127
	In-District U/G	\$2,100	\$70	\$513		\$513	\$2,613	N	\$	87
	Out-of-State U/G	\$4,650	\$155	\$513		\$513	\$5,163	N	\$	172
OTC	International U/G	\$4,650	\$155	\$963		\$963	\$5,613	N	\$	187
отс	In-State U/G	\$1,800	\$60	\$512		\$512	\$2,312	N	\$	77
	Out-of-State U/G	\$3,600	\$120	\$512		\$512	\$4,112	N	\$	137
	International U/G	\$5,400	\$180	\$512		\$512	\$5,912	N	\$	197
ozc	In-State U/G	\$2,250	\$75	\$470		\$470	\$2,720	N	\$	91
	Out-of-State U/G	\$5,040	\$168	\$470		\$470	\$5,510	N	\$	184
	International U/G	\$5,040	\$168	\$470		\$470	\$5,510	N	\$	184

SCHEDULE 18-1 2010-11 Annualized Tuition and Fees for Public Two-Year Institutions

Revised: 11/4/2010

							ŀ	Revised:	11/	4/2010
)10-11					
			Annua		Total	Total	Annualized			ition &
			Fall 2	010	Aux	E&G	Fall 2010	Tuition	Fees Per	
Inst	Type of Fee	Tuition	/SSCH	Mandatory Fees	Fees	Fees	Tuition & Fees ¹	Cap	ı	Hour
PCCUA	In-State U/G	\$2,010	\$67	\$440		\$440	\$2,450	Y/15	\$	82
	In-District U/G	\$1,710	\$57	\$440		\$440	\$2,150	Y/15	\$	72
	Out-of-State U/G	\$3,210	\$107	\$440		\$440	\$3,650	Y/15	\$	122
	International U/G	\$3,210	\$107	\$440		\$440	\$3,650	Y/15	\$	122
PTC	In-State U/G	\$2,460	\$82	\$400		\$400	\$2,860	Y/21	\$	95
	Out-of-State U/G	\$4,050	\$135	\$400		\$400	\$4,450	Y/21	\$	148
	International U/G	\$8,010	\$267	\$400		\$400	\$8,410	Y/21	\$	280
RMCC	In-State U/G	\$2,100	\$70	\$330		\$330	\$2,430	N	\$	81
	In-District U/G	\$1,710	\$57	\$330		\$330	\$2,040	N	\$	68
	Out-of-State U/G	\$5,100	\$170	\$330		\$330	\$5,430	N	\$	181
	International U/G	\$5,100	\$170	\$330		\$330	\$5,430	N	\$	181
SACC	In-State U/G	\$2,400	\$80	\$220		\$220	\$2,620	Y/18	\$	87
	In-District U/G	\$2,130	\$71	\$220		\$220	\$2,350	Y/18	\$	78
	Out-of-State U/G	\$4,380	\$146	\$220		\$220	\$4,600	Y/18	\$	153
	International U/G	\$4,380	\$146	\$220		\$220	\$4,600	Y/18	\$	153
SAUT	In-State U/G	\$2,640	\$88	\$630		\$630	\$3,270	N	\$	109
	Out-of-State U/G	\$3,960	\$132	\$630		\$630	\$4,590	N	\$	153
	International U/G	\$3,960	\$132	\$630		\$630	\$4,590	N	\$	153
SEAC	In-State U/G	\$2,340	\$78	\$430		\$430	\$2,770	N	\$	92
	Out-of-State U/G	\$4,680	\$156	\$430		\$430	\$5,110	N	\$	170
	International U/G	\$4,680	\$156	\$430		\$430	\$5,110	N	\$	170
UACCB	In-State U/G	\$2,070	\$69	\$590		\$590	\$2,660	N	\$	89
	In-District U/G	\$1,710	\$57	\$590		\$590	\$2,300	N	\$	77
	Out-of-State U/G	\$4,200	\$140	\$590		\$590	\$4,790	N	\$	160
	International U/G	\$4,200	\$140	\$590		\$590	\$4,790	N	\$	160
UACCH	In-State U/G	\$1,845	\$62	\$276		\$276	\$2,121	Ν	\$	71
	In-District U/G	\$1,695	\$57	\$276		\$276	\$1,971	N	\$	66
	Out-of-State U/G	\$3,615	\$121	\$276		\$276	\$3,891	N	\$	130
	International U/G	\$3,615	\$121	\$276		\$276	\$3,891	N	\$	130
UACCM	In-State U/G	\$2,400	\$80	\$630		\$630	\$3,030	N	\$	101
	In-District U/G	\$2,190	\$73	\$630		\$630	\$2,820	N	\$	94
	Out-of-State U/G	\$3,510	\$117	\$630		\$630	\$4,140	N	\$	138
	International U/G	\$8,190	\$273	\$630		\$630	\$8,820	N	\$	294

Note: SREB defines mandatory fees as those fees assessed each full-time undergraduate or graduate student regardless of student level or program study. For example, fees charged only to students in music, lab, or nursing or other fees unique to a given situation such as late registration and parking decals should NOT be reported as mandatory fees. Further, SREB defines full-time for purposes of tuition calculation as 15 credit hours for undergraduate and 12 credit hours for graduate/professional. If mandatory fees were in a structure such as technology fees by discipline, then the discipline was used that would reflect the typical student.

Many institutions do not have a board approved rate for international students therefore those students are charged the Out-of-State rate.

Notes: ANC and NPCC do not have a separate fee schedule and/or tuition rate for the technical courses that were part of the former merged institution.

Undergraduate Resident Tuition vs. Concurrent Tuition Report

Undergraduate ResidentTuition										
Institution	Institution 2010-11 Per SSCH									
UAF	\$5,210	173.68								
ASUJ	\$5,100	170.00								
UALR	UALR \$5,228 174.29									
UCA	\$5,235	174.50								
ATU	\$5,100	170.00								
HSU	\$5,340	178.00								
SAUM	\$5,340	178.00								
UAFS*	\$3,570	119.00								
UAM	\$3,600	120.00								
UAPB	\$3,750	125.00								
Average 6,068 158.24										

Ī										
l	Concurrent Tuition									
I	npus	Off Car	On Campus							
I	Waived	Per SSCH	Waived	Per SSCH						
١	-	-	173.68 -							
Ş	-	-	170.00 130.00							
A	174.25	174.25	174.25 174.25							
T	144.50	174.50	N/A N/A							
1	-	170.00	170.00 85.00							
١	-	-	-	178.00						
٧	178.00	178.00	178.00	178.00						
٧	-	119.00	119.00 -							
S	55.00	120.00	N/A	N/A						
١	N/A	N/A	N/A	N/A						
I										
1	61.31	103.97	81.04	166.13						

ł	
	No waivers for on-campus concurrent tuition
	\$40 credit
5	All Waived
)	The waiver brings the cost to \$30 per course regardless of the credit hours for the course. (i.e. 1hr course = \$30, 4hr course = \$30)
	1/2 waived on campus; no waiver off-campus
	No Waivers
)	Will waive fees with High School Waiver
	WATC Stds paid by DWE
)	Students Charged \$65/SSCH
	No Waivers

Institution	2010-11	Per SSCH
ANC	\$1,620	54.00
ASUB	\$2,430	81.00
ASUMH	\$2,400	80.00
ASUN	\$2,340	78.00
BRTC	\$2,100	70.00
CCCUA	\$1,800	60.00
EACC	\$2,040	68.00
MSCC	\$1,950	65.00
NAC	\$2,430	81.00
NPCC	\$2,040	68.00
NWACC	\$3,300	110.00
OTC	\$1,800	60.00
OZC	\$2,250	75.00
PCCUA	\$1,710	57.00
PTC	\$2,460	82.00
RMCC	\$1,710	57.00
SACC	\$2,130	71.00
SAUT	\$2,640	88.00
SEAC	\$2,340	78.00
UACCB	\$1,710	57.00
UACCH	\$1,695	56.50
UACCM	\$2,400	80.00
Average	4,515	71.66

ſ	Per SSCH	Waived	Per SSCH	Waived	
ı	54.00	-	54.00	-	No Waivers
	N/A	N/A	81.00	38.00	\$43/SSCH
	80.00	-	80.00	-	No Waivers
	78.00	-	85.00	-	No Waivers
	70.00	-	70.00	35.00	\$35 if at High School and they provide the instructor
	60.00	-	60.00	-	No Waivers
	68.00	-	68.00	-	No Waivers
	65.00	47.45	N/A	N/A	Waive 73%
	81.00	-	81.00	-	No Waivers
	68.00	68.00	68.00	68.00	Charge is same but many get a scholarship
	110.00	-	110.00	55.00	50% Waived for off campus
	60.00	60.00	60.00	60.00	many have scholarship
	75.00	30.00	75.00	30.00	\$45/SSCH
	57.00	14.25	57.00	14.25	25% Discount
	82.00	-	82.00	-	PTC charges the same rates
	57.00	55.00	70.00	63.00	
	71.00	-	71.00	21.00	For off-campus \$21 tuition waived and \$7 fees waived. HS provides room and instructor
	88.00	-	88.00	-	
			78.00	78.00	Tuition and fees waived with concurrent student scholarship
	57.00	-	57.00	-	No Waivers
	N/A	N/A	56.50	16.00	Same but they receive a \$16 scholarship credit since they do not have the amenities
L	80.00	40.00	NA	NA	1/2 tuition Up to 6 hours
	71.63	16.56	72.58	23.91	