# Arkansas Department of Higher Education 

## Administrative Compensation Survey

## Fiscal Year 2015-16



December 2016

## Arkansas Department of Higher Education

423 Main Street, Suite 400 Little Rock, AR 72201


# Administrator's Compensation Survey 

## For Public Institutions of Higher Education

Prepared by the Arkansas Department of Higher Education
July 15, 2016
In Accordance with A.C.A. § 6-63-316

## Table of Contents

## UNIVERSITIES

Arkansas State University
Arkansas Tech University
Henderson State University
Southern Arkansas University Magnolia
University of Arkansas Fund
System Administration
Fayetteville Campus
Arkansas Archeological Survey
Arkansas School for Math, Sciences and the Arts
Criminal Justice Institute
Clinton School of Public Service
Division of Agriculture
University of Arkansas Fort Smith
University of Arkansas Little Rock
University of Arkansas Monticello
University of Arkansas for Medical Sciences
University of Arkansas Pine Bluff
University of Central Arkansas
COLLEGES
Arkansas Northeastern College
Arkansas State University Beebe

Click to Navigate to Institution

## UNIVERSITIES

## Arkansas State University

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Lori A. Winn Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Lori A. Winn Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Lori A. Winn Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey


NOTE: Employment began on January 14, 2016.

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Lori A. Winn
Phone No.
870-972-3454
NOTE: Promoted to position effective June 1, 2016.

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Lori A. Winn

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Lori A. Winn
Phone No.
870-972-3454

Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Lori A. Winn
Phone No.
870-972-3454

Fiscal 2016 Administrator's Compensation Survey


NOTE: Salary increases effective January 1, 2016 and March 1, 2016.

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Lori A. Winn
Phone No.
870-972-3454

Fiscal 2016 Administrator's Compensation Survey


NOTE: Salary increase effective November 1, 2015.

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Lori A. Winn
Phone No.
870-972-3454

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


NOTE: Employment began February 8, 2016.

Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Lori A. Winn Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Lori A. Winn Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


NOTE: Employment began on February 1, 2016.

Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Lori A. Winn Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Lori A. Winn Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Lori A. Winn Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Lori A. Winn
Phone No.
870-972-3454

Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Lori A. Winn Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

|  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: Arkansas State University - Jonesboro |  |  |  |  |
| 2 | Employee Name: Lorena M. Thompson |  |  |  |  |
| 3 | Title: Nurse Anesthesia Clinical Coordinator |  |  |  |  |
| 4 | Base Salary: Salary within the Line-Item Maximum for 2015-16 | \$ 140,000 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) |  |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* |  |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 140,000 | 0 | \$ 140,000 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 6,946 |  | \$ 6,946 |  |
| 10 | Health Insurance | \$ 4,911 |  | \$ 4,911 |  |
| 11 | Life Insurance | \$ 78 |  | \$ 78 |  |
| 12 | Social Security Match | \$ 4,165 |  | \$ 4,165 |  |
| 13 | Unemployment Insurance |  |  | \$ |  |
| 14 | Long-Term Disability Insurance | \$ 110 |  | \$ 110 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance |  |  | \$ |  |
| 16 | House(s) Provided or Housing Allowance |  |  | \$ |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year |  |  | \$ |  |
| 18 | Annual Bonus |  |  | \$ |  |
| 19 | Special Bonuses |  |  | \$ |  |
| 20 | Additional Life Insurance Premiums |  |  | \$ |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) |  |  | \$ |  |
| 22 | Other Compensation |  |  | \$ |  |
|  | Explain: |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 156,210 | 0 | \$ 156,210 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Lori A. Winn Phone No. |  |  |  |  |
|  | NOTE: Began position effective January 1, 2016. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Lori A. Winn Phone No. 870-972-3454

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## Arkansas Tech University

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## Henderson State University

Fiscal 2016 Administrator's Compensation Survey


[^0]Fiscal 2016 Administrator's Compensation Survey


[^1]Fiscal 2016 Administrator's Compensation Survey


[^2]Fiscal 2016 Administrator's Compensation Survey


[^3]Fiscal 2016 Administrator's Compensation Survey


[^4]Fiscal 2016 Administrator's Compensation Survey


[^5]Fiscal 2016 Administrator's Compensation Survey


[^6]Fiscal 2016 Administrator's Compensation Survey


[^7]Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


[^8]Fiscal 2016 Administrator's Compensation Survey


[^9]
## Southern Arkansas University Magnolia

Fiscal 2015 Administrator's Compensation Survey


Survey completed by: Alan Davis Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey


Survey completed by: Alan Davis Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey


Survey completed by: Alan Davis Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey


Survey completed by: Alan Davis Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey


Fiscal 2015 Administrator's Compensation Survey

Survey completed by: Alan Davis Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey


Fiscal 2015 Administrator's Compensation Survey


Survey completed by: Alan Davis Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey


Survey completed by: Alan Davis Phone No. 870-235-5095

Fiscal 2015 Administrator's Compensation Survey


Survey completed by: Alan Davis Phone No. 870-235-5095

## University of Arkansas Fund

University of Arkansas

## System Administration

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Becky Lingelbach Phone No. 479/575-6204
Project/Program Director then changed on 02/01/16 to \$143,000

Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey


[^10]Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

University of Arkansas

## Fayetteville Campus

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


[^11]Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

|  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: <br> Employee Name: <br> Title: <br> Base Salary: | University of Arkansas - Fayetteville |  | 113,596 |  |  |  | 120000 |  |  |
| 2 |  | Harper, Neil/John |  |  |  |  |  |  |  |  |
| 3 |  | Head Swimming Coach |  |  |  |  |  |  |  |  |
| 4 |  | Salary within the Line-Item Maximum for 2015-16 |  |  |  |  |  |  |  |
| 5 |  | State Funds Used to pay above Line-Item (up to $25 \%$ of LIM) |  |  |  |  |  |  |  |
| 6 |  | UAMS Professional Income Allowance ( 2.5 multiplier)* |  |  |  |  |  |  |  |  |
| 7 |  | Remaining Salary from other Sources |  |  |  | \$ | 6,404 |  |  | Foundation Salary \& Benefits -Swimming |
| 8 |  | Total Base Salary |  | \$ | 113,596 | \$ | 6,404 |  |  |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |  |  |  |  |  |  |  |
| 9 | Retirement Match |  |  | \$ | 1,807 | \$ | 102 |  |  | \$ | 1,909 | Foundation Salary \& Benefits -Swimming |
| 10 | Health Insurance |  |  | \$ | 967 | \$ | 55 | \$ | 1,022 | Foundation Salary \& Benefits -Swimming |
| 11 | Life Insurance |  |  | \$ | 12 | \$ | 1 | \$ | 13 | Foundation Salary \& Benefits -Swimming |
| 12 | Social Security Match |  |  | \$ | 1,417 | \$ | 80 | \$ | 1,497 | Foundation Salary \& Benefits -Swimming |
| 13 | Unemployment Insurance |  |  | \$ | 19 | \$ | 1 | \$ | 20 | Foundation Salary \& Benefits -Swimming |
| 14 | Long-Term Disability Insurance |  |  | \$ | 6 | \$ | - | \$ | 6 | Foundation Salary \& Benefits -Swimming |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |  |  |  |  |  |
| 15 | Car Provided or Car Allowance |  |  |  |  |  |  | \$ | - |  |
| 16 | House(s) Provided or Housing Allowance |  |  |  |  |  |  | \$ | - |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year |  |  |  |  |  |  | \$ | - |  |
| 18 | Annual Bonus |  |  |  |  |  |  | \$ | - |  |
| 19 | Special Bonuses Athletics Extra Comp per contract |  |  | \$ | 795 |  |  | \$ | 795 |  |
| 20 |  |  |  |  |  |  |  | \$ | - |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) |  |  |  |  |  |  | \$ | - |  |
| 22 | Other Compensation |  |  |  |  |  |  | \$ | - |  |
|  | Explain: |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| - |  |  |  |  |  |  |  |  |  |  |  |
| 23 | Total Compensation |  |  |  |  | \$ | 118,619 | \$ | 6,643 | \$ | 125,262 |  |
| 24 Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |  |  |  |  |  |  |
|  | Survey completed by: Becky Lingelbach Phone No. |  |  |  |  |  |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey


University of Arkansas

## Arkansas Archeological Survey

Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

University of Arkansas

## Arkansas School for Math,

## Sciences and the Arts

Fiscal 2016 Administrator's Compensation Survey


University of Arkansas

## Criminal Justice Institute

Fiscal 2016 Administrator's Compensation Survey


University of Arkansas
Clinton School of Public Service

Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

University of Arkansas

## Division of Agriculture

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Project/Program Director

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## University of Arkansas Fort Smith

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## University of Arkansas Little Rock

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Wanda
Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Debra Simpson-Webster_ Phone No. 501-569-8681

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Debra Simpson-Webster $\quad$ Phone No. $\quad$ 501-569-8681

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

ed compensation Phone No.

501-569-8681

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Debra Simpson-Webster $\quad$ Phone No. $\quad$ 501-569-8681

## University of Arkansas

## Monticello

Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Alex Becker Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Alex Becker Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Alex Becker Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


[^12]Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Alex Becker Phone No. 870-460-1123

Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Alex Becker Phone No. 870-460-1123

## University of Arkansas for Medical Sciences

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Heldenbrand, Seth D |  |  |  |  |
| 3 | Title: Assistant Dean for Experiential Educ. |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 128125.00 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 128125.00 | \$ 0.00 | \$ 128125.00 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 12812.52 |  | \$ 12812.52 |  |
| 10 | Health Insurance | \$ 11739.60 |  | \$ 11739.60 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 9021.54 |  | \$ 9021.54 |  |
| 13 | Unemployment Insurance | \$ 469.79 |  | \$ 469.79 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 0.00 |  | \$ 0.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 162282.45 | \$ 0.00 | \$ 162282.45 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Riley, Daniel J |  |  |  |  |
| 3 | Title: Associate VC for Clinical Finance |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 256176.79 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 256176.79 | \$ 0.00 | \$ 256176.79 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 12843.80 |  | \$ 12843.80 |  |
| 10 | Health Insurance | \$ 18012.48 |  | \$ 18012.48 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 12005.99 |  | \$ 12005.99 |  |
| 13 | Unemployment Insurance | \$ 963.40 |  | \$ 963.40 |  |
| 14 | Long-Term Disability Insurance | \$ 219.96 |  | \$ 219.96 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 700.00 |  | \$ 700.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 3187.69 |  | \$ 3187.69 |  |
|  | FGP Taxable Health Benefits | \$ 1932.91 |  | \$ 1932.91 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 306121.02 | \$ 0.00 | \$ 306121.02 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Finne , Kimberlee L |  |  |  |  |
| 3 | Title: Sr. Director, HR Information \& Analytics |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 104664.76 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 104664.76 | \$ 0.00 | \$ 104664.76 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 10536.52 |  | \$ 10536.52 |  |
| 10 | Health Insurance | \$ 11739.60 |  | \$ 11739.60 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 7515.47 |  | \$ 7515.47 |  |
| 13 | Unemployment Insurance | \$ 386.57 |  | \$ 386.57 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 700.00 |  | \$ 700.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 135656.92 | \$ 0.00 | \$ 135656.92 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: McAtee , Robin E |  |  |  |  |
| 3 | Title: Fiscal Manager of Sponsored Programs |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 108874.02 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 108874.02 | \$ 0.00 | \$ 108874.02 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 10977.36 |  | \$ 10977.36 |  |
| 10 | Health Insurance | \$ 11739.60 |  | \$ 11739.60 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 7872.65 |  | \$ 7872.65 |  |
| 13 | Unemployment Insurance | \$ 402.81 |  | \$ 402.81 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 900.00 |  | \$ 900.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 140880.44 | \$ 0.00 | \$ 140880.44 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Bard, Elizabeth A |  |  |  |  |
| 3 | Title: Associate Provost |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 109756.43 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 109756.43 | \$ 0.00 | \$ 109756.43 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 11065.68 |  | \$ 11065.68 |  |
| 10 | Health Insurance | \$ 3716.04 |  | \$ 3716.04 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 8266.13 |  | \$ 8266.13 |  |
| 13 | Unemployment Insurance | \$ 406.04 |  | \$ 406.04 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 900.00 |  | \$ 900.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 134224.32 | \$ 0.00 | \$ 134224.32 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Nirenberg , Charlotte L |  |  |  |  |
| 3 | Title: $\quad$ Director of Patient Billing Services |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 110549.86 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 110549.86 | \$ 0.00 | \$ 110549.86 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 11145.00 |  | \$ 11145.00 |  |
| 10 | Health Insurance | \$ 11470.44 |  | \$ 11470.44 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 8175.89 |  | \$ 8175.89 |  |
| 13 | Unemployment Insurance | \$ 408.95 |  | \$ 408.95 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 900.00 |  | \$ 900.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 142764.14 | \$ 0.00 | \$ 142764.14 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey

|  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Atkins, Julie C |  |  |  |  |
| 3 | Title: Associate Administrator of Patient Care |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 132320.00 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance ( 2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 132320.00 | \$ 0.00 | \$ 132320.00 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 12662.86 |  | \$ 12662.86 |  |
| 10 | Health Insurance | \$ 3716.04 |  | \$ 3716.04 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 9407.81 |  | \$ 9407.81 |  |
| 13 | Unemployment Insurance | \$ 462.41 |  | \$ 462.41 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 900.00 |  | \$ 900.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 159583.12 | \$ 0.00 | \$ 159583.12 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private <br> Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Lane, Cheryl F |  |  |  |  |
| 3 | Title: Asst VC Acad, Research \& Enterprise Sys |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 158890.50 |  |  |  |
| 5 | State Funds Used to pay above Line-ltem (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance ( 2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 158890.50 | \$ 0.00 | \$ 158890.50 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 15979.08 |  | \$ 15979.08 |  |
| 10 | Health Insurance | \$ 11739.60 |  | \$ 11739.60 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 9539.76 |  | \$ 9539.76 |  |
| 13 | Unemployment Insurance | \$ 586.20 |  | \$ 586.20 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 900.00 |  | \$ 900.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation |  |  |  |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  | 501-603-1303 |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Lockeby , Mary A |  |  |  |  |
| 3 | Title: Associate Director of Information Sys |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 107246.99 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 107246.99 | \$ 0.00 | \$ 107246.99 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 10955.16 |  | \$ 10955.16 |  |
| 10 | Health Insurance | \$ 7048.56 |  | \$ 7048.56 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 8146.01 |  | \$ 8146.01 |  |
| 13 | Unemployment Insurance | \$ 402.46 |  | \$ 402.46 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 900.00 |  | \$ 900.00 |  |
| 19 | Special Bonuses | \$ 1404.00 |  | \$ 1404.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 136217.18 | \$ 0.00 | \$ 136217.18 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Emerson , Toni L |  |  |  |  |
| 3 | Title: Assistant Provost |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 114147.96 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 114147.96 | \$ 0.00 | \$ 114147.96 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 5752.44 |  | \$ 5752.44 |  |
| 10 | Health Insurance | \$ 7048.56 |  | \$ 7048.56 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 8327.45 |  | \$ 8327.45 |  |
| 13 | Unemployment Insurance | \$ 422.15 |  | \$ 422.15 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 900.00 |  | \$ 900.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 136712.56 | \$ 0.00 | \$ 136712.56 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Leon, Susan B |  |  |  |  |
| 3 | Title: Assistant Dean for Administration |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 125000.00 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 125000.00 | \$ 0.00 | \$ 125000.00 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 15555.35 |  | \$ 15555.35 |  |
| 10 | Health Insurance | \$ 18012.48 |  | \$ 18012.48 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 7147.82 |  | \$ 7147.82 |  |
| 13 | Unemployment Insurance | \$ 583.94 |  | \$ 583.94 |  |
| 14 | Long-Term Disability Insurance | \$ 219.96 |  | \$ 219.96 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 800.00 |  | \$ 800.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 849.22 |  | \$ 849.22 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 168246.77 | \$ 0.00 | \$ 168246.77 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Hall , Becky G |  |  |  |  |
| 3 | Title: Area Director for Regional Centers |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 145978.45 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 145978.45 | \$ 0.00 | \$ 145978.45 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 14889.83 |  | \$ 14889.83 |  |
| 10 | Health Insurance | \$ 12930.00 |  | \$ 12930.00 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 9431.87 |  | \$ 9431.87 |  |
| 13 | Unemployment Insurance | \$ 551.36 |  | \$ 551.36 |  |
| 14 | Long-Term Disability Insurance | \$ 219.96 |  | \$ 219.96 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 0.00 |  | \$ 0.00 |  |
| 19 | Special Bonuses | \$ 2919.56 |  | \$ 2919.56 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 1105.76 |  | \$ 1105.76 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 188104.79 | \$ 0.00 | \$ 188104.79 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

|  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Starnes , Cheryl K |  |  |  |  |
| 3 | Title: $\quad$ Director of Medical Staff Office |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 104589.70 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 104589.70 | \$ 0.00 | \$ 104589.70 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 10518.96 |  | \$ 10518.96 |  |
| 10 | Health Insurance | \$ 6854.20 |  | \$ 6854.20 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 7719.01 |  | \$ 7719.01 |  |
| 13 | Unemployment Insurance | \$ 385.90 |  | \$ 385.90 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 600.00 |  | \$ 600.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 130781.77 | \$ 0.00 | \$ 130781.77 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: McComber, Kathleen H |  |  |  |  |
| 3 | Title: Asst Vice Chancellor for Human Resources |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 146589.30 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 146589.30 | \$ 0.00 | \$ 146589.30 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 15681.77 |  | \$ 15681.77 |  |
| 10 | Health Insurance | \$ 3889.20 |  | \$ 3889.20 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 9536.75 |  | \$ 9536.75 |  |
| 13 | Unemployment Insurance | \$ 578.41 |  | \$ 578.41 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 600.00 |  | \$ 600.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 176989.43 | \$ 0.00 | \$ 176989.43 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

|  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Taylor, Leslie W |  |  |  |  |
| 3 | Title: Vice Chancellor for Communications |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 206025.00 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 206025.00 | \$ 0.00 | \$ 206025.00 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 20672.56 |  | \$ 20672.56 |  |
| 10 | Health Insurance | \$ 16370.28 |  | \$ 16370.28 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 10803.30 |  | \$ 10803.30 |  |
| 13 | Unemployment Insurance | \$ 772.21 |  | \$ 772.21 |  |
| 14 | Long-Term Disability Insurance | \$ 219.96 |  | \$ 219.96 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 700.00 |  | \$ 700.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 2633.40 |  | \$ 2633.40 |  |
|  | FGP Taxable Health Benefits | \$ 660.21 |  | \$ 660.21 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 258934.92 | \$ 0.00 | \$ 258934.92 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Peel , Andrea L |  |  |  |  |
| 3 | Title: Associate VC for Communications |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 140700.00 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 140700.00 | \$ 0.00 | \$ 140700.00 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 14130.00 |  | \$ 14130.00 |  |
| 10 | Health Insurance | \$ 11739.60 |  | \$ 11739.60 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 9576.89 |  | \$ 9576.89 |  |
| 13 | Unemployment Insurance | \$ 518.30 |  | \$ 518.30 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 600.00 |  | \$ 600.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 177378.79 | \$ 0.00 | \$ 177378.79 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Ellis , Jessica K |  |  |  |  |
| 3 | Title: Assistant VC of Fin \& Ops - Reg Prog |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 140000.00 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 140000.00 | \$ 0.00 | \$ 140000.00 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 7627.91 |  | \$ 7627.91 |  |
| 10 | Health Insurance | \$ 11739.60 |  | \$ 11739.60 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 8555.16 |  | \$ 8555.16 |  |
| 13 | Unemployment Insurance | \$ 421.16 |  | \$ 421.16 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 600.00 |  | \$ 600.00 |  |
| 19 | Special Bonuses | \$ 4090.41 |  | \$ 4090.41 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 173148.24 | \$ 0.00 | \$ 173148.24 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Cotten, Michael B |  |  |  |  |
| 3 | Title: Administrator for Support Services |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 163239.59 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 163239.59 | \$ 0.00 | \$ 163239.59 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 15528.27 |  | \$ 15528.27 |  |
| 10 | Health Insurance | \$ 10081.44 |  | \$ 10081.44 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 9944.87 |  | \$ 9944.87 |  |
| 13 | Unemployment Insurance | \$ 566.72 |  | \$ 566.72 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 700.00 |  | \$ 700.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 200174.89 | \$ 0.00 | \$ 200174.89 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Flowers, Schwanda K |  |  |  |  |
| 3 | Title: Associate Dean |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 143500.00 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 143500.00 | \$ 0.00 | \$ 143500.00 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 11360.41 |  | \$ 11360.41 |  |
| 10 | Health Insurance | \$ 5331.30 |  | \$ 5331.30 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 9448.64 |  | \$ 9448.64 |  |
| 13 | Unemployment Insurance | \$ 526.17 |  | \$ 526.17 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 0.00 |  | \$ 0.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 170280.52 | \$ 0.00 | \$ 170280.52 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: White , Paula M |  |  |  |  |
| 3 | Title: Associate Dean for Clinical Finance |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 170247.68 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 170247.68 | \$ 0.00 | \$ 170247.68 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 17024.76 |  | \$ 17024.76 |  |
| 10 | Health Insurance | \$ 16370.28 |  | \$ 16370.28 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 9858.77 |  | \$ 9858.77 |  |
| 13 | Unemployment Insurance | \$ 632.25 |  | \$ 632.25 |  |
| 14 | Long-Term Disability Insurance | \$ 219.96 |  | \$ 219.96 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 0.00 |  | \$ 0.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 1293.93 |  | \$ 1293.93 |  |
|  | FGP Taxable Health Benefits | \$ 507.54 |  | \$ 507.54 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 216233.17 | \$ 0.00 | \$ 216233.17 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Campbell , Michael E |  |  |  |  |
| 3 | Title: Director of Nutrition Services |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 131181.22 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 131181.22 | \$ 0.00 | \$ 131181.22 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 13118.16 |  | \$ 13118.16 |  |
| 10 | Health Insurance | \$ 11739.60 |  | \$ 11739.60 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 9137.72 |  | \$ 9137.72 |  |
| 13 | Unemployment Insurance | \$ 483.00 |  | \$ 483.00 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 0.00 |  | \$ 0.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 165773.70 | \$ 0.00 | \$ 165773.70 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Money , Kenley |  |  |  |  |
| 3 | Title: Health Data Initiative Director |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 105946.02 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 105946.02 | \$ 0.00 | \$ 105946.02 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 10253.40 |  | \$ 10253.40 |  |
| 10 | Health Insurance | \$ 8423.28 |  | \$ 8423.28 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 7567.58 |  | \$ 7567.58 |  |
| 13 | Unemployment Insurance | \$ 374.82 |  | \$ 374.82 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 0.00 |  | \$ 0.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 132679.10 | \$ 0.00 | \$ 132679.10 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: McNeill , Phillip E |  |  |  |  |
| 3 | Title: Assistant Vice Chancellor for Campus Ops |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 127317.42 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 127317.42 | \$ 0.00 | \$ 127317.42 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 12731.76 |  | \$ 12731.76 |  |
| 10 | Health Insurance | \$ 8423.28 |  | \$ 8423.28 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 9124.52 |  | \$ 9124.52 |  |
| 13 | Unemployment Insurance | \$ 466.83 |  | \$ 466.83 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 0.00 |  | \$ 0.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 158177.81 | \$ 0.00 | \$ 158177.81 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Scoggins, James M |  |  |  |  |
| 3 | Title: Associate Administrator of Patient Care |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 100824.64 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 100824.64 | \$ 0.00 | \$ 100824.64 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 10353.62 |  | \$ 10353.62 |  |
| 10 | Health Insurance | \$ 11739.60 |  | \$ 11739.60 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 7566.23 |  | \$ 7566.23 |  |
| 13 | Unemployment Insurance | \$ 380.53 |  | \$ 380.53 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 700.00 |  | \$ 700.00 |  |
| 19 | Special Bonuses | \$ 2011.00 |  | \$ 2011.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 133689.62 | \$ 0.00 | \$ 133689.62 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Sartini, Rebecca P |  |  |  |  |
| 3 | Title: Clinical Services Manager |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 102912.00 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 102912.00 | \$ 0.00 | \$ 102912.00 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 10291.20 |  | \$ 10291.20 |  |
| 10 | Health Insurance | \$ 3716.04 |  | \$ 3716.04 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 7739.44 |  | \$ 7739.44 |  |
| 13 | Unemployment Insurance | \$ 377.34 |  | \$ 377.34 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 0.00 |  | \$ 0.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 125150.02 | \$ 0.00 | \$ 125150.02 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Orellano , Mary Jane |  |  |  |  |
| 3 | Title: Service Line Administrator |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 108000.00 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 108000.00 | \$ 0.00 | \$ 108000.00 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 9664.48 |  | \$ 9664.48 |  |
| 10 | Health Insurance | \$ 11739.60 |  | \$ 11739.60 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 6818.54 |  | \$ 6818.54 |  |
| 13 | Unemployment Insurance | \$ 350.57 |  | \$ 350.57 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 0.00 |  | \$ 0.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 136687.19 | \$ 0.00 | \$ 136687.19 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Moretz , Julie G |  |  |  |  |
| 3 | Title: Assoc VC for Patient \& Family Cent Care |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 215271.00 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 215271.00 | \$ 0.00 | \$ 215271.00 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 20450.76 |  | \$ 20450.76 |  |
| 10 | Health Insurance | \$ 8423.28 |  | \$ 8423.28 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 10427.92 |  | \$ 10427.92 |  |
| 13 | Unemployment Insurance | \$ 789.33 |  | \$ 789.33 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 0.00 |  | \$ 0.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 255476.29 | \$ 0.00 | \$ 255476.29 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Ray, Robert M |  |  |  |  |
| 3 | Title: Asst VC Operations \& Maintenance |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 174267.00 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 174267.00 | \$ 0.00 | \$ 174267.00 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 10456.08 |  | \$ 10456.08 |  |
| 10 | Health Insurance | \$ 11739.60 |  | \$ 11739.60 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 9730.83 |  | \$ 9730.83 |  |
| 13 | Unemployment Insurance | \$ 638.98 |  | \$ 638.98 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 0.00 |  | \$ 0.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 206946.49 | \$ 0.00 | \$ 206946.49 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Battle Jr, Hayward M |  |  |  |  |
| 3 | Title: Service Line Administrator |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 112560.00 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 0.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 112560.00 | \$ 0.00 | \$ 112560.00 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 11256.00 |  | \$ 11256.00 |  |
| 10 | Health Insurance | \$ 11739.60 |  | \$ 11739.60 |  |
| 11 | Life Insurance | \$ 78.00 |  | \$ 78.00 |  |
| 12 | Social Security Match | \$ 7984.10 |  | \$ 7984.10 |  |
| 13 | Unemployment Insurance | \$ 412.72 |  | \$ 412.72 |  |
| 14 | Long-Term Disability Insurance | \$ 36.00 |  | \$ 36.00 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 0.00 |  | \$ 0.00 |  |
| 19 | Special Bonuses | \$ 0.00 |  | \$ 0.00 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 144066.42 | \$ 0.00 | \$ 144066.42 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| 0 <br> $\stackrel{0}{0}$ <br> 0 <br>  | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas for Medical Sciences |  |  |  |  |
| 2 | Employee Name: Moseley , Pope L |  |  |  |  |
| 3 | Title: Dean - College of Medicine |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2012-13 | \$ 286573.00 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 0.00 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* | \$ 313427.00 |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 600000.00 | \$ 0.00 | \$ 600000.00 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 48423.04 |  | \$ 48423.04 |  |
| 10 | Health Insurance | \$ 5260.75 |  | \$ 5260.75 |  |
| 11 | Life Insurance | \$ 74.23 |  | \$ 74.23 |  |
| 12 | Social Security Match | \$ 18167.91 |  | \$ 18167.91 |  |
| 13 | Unemployment Insurance | \$ 2156.03 |  | \$ 2156.03 |  |
| 14 | Long-Term Disability Insurance | \$ 209.32 |  | \$ 209.32 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 16 | House(s) Provided or Housing Allowance | \$ 0.00 |  | \$ 0.00 |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year | \$ 0.00 |  | \$ 0.00 |  |
| 18 | Annual Bonus | \$ 0.00 |  | \$ 0.00 |  |
| 19 | Special Bonuses | \$ 6499.19 |  | \$ 6499.19 |  |
| 20 | Additional Life Insurance Premiums | \$ 0.00 |  | \$ 0.00 |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) | \$ 0.00 |  | \$ 0.00 |  |
| 22 | Other Compensation |  |  |  |  |
|  | Explain: FGP Expanded Long Term Disability | \$ 0.00 |  | \$ 0.00 |  |
|  | FGP Taxable Health Benefits | \$ 0.00 |  | \$ 0.00 |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 680790.47 | \$ 0.00 | \$ 680790.47 |  |
| 24 | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |
|  | Survey completed by: Kim Finne Phone No. |  |  |  |  |

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## University of Arkansas Pine Bluff

Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Gladys Benford Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Gladys Benford Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey

| $\stackrel{\text { ¢ }}{\text { ¢ }}$ | Salaries of \$100,000 or More | Public Funds | Private Funds | Total | Source of Private Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Institution: University of Arkansas |  |  |  |  |
| 2 | Employee Name: Margaret Hall |  |  |  |  |
| 3 | Title: $\quad$ Director of University Relations \& Title III |  |  |  |  |
|  | Base Salary: 125123 |  |  |  |  |
| 4 | Salary within the Line-Item Maximum for 2015-16 | \$ 106,118 |  |  |  |
| 5 | State Funds Used to pay above Line-Item (up to 25\% of LIM) | \$ 19,005 |  |  |  |
| 6 | UAMS Professional Income Allowance (2.5 multiplier)* |  |  |  |  |
| 7 | Remaining Salary from other Sources |  |  |  |  |
| 8 | Total Base Salary | \$ 125,123 |  | \$ 125,123 |  |
|  | Benefits Provided to All Full-Time Employees |  |  |  |  |
| 9 | Retirement Match | \$ 12,592 |  | \$ 12,592 |  |
| 10 | Health Insurance | \$ 7,359 |  | \$ 7,359 |  |
| 11 | Life Insurance | \$ 84 |  | \$ 84 |  |
| 12 | Social Security Match | \$ 7,463 |  | \$ 7,463 |  |
| 13 | Unemployment Insurance | \$ 3,253 |  | \$ 3,253 |  |
| 14 | Long-Term Disability Insurance | \$ 43 |  | \$ 43 |  |
|  | Special Benefits NOT Provided All Employees |  |  |  |  |
| 15 | Car Provided or Car Allowance |  |  | \$ - |  |
| 16 | House(s) Provided or Housing Allowance |  |  | \$ |  |
| 17 | Deferred Compensation Actually Paid During Fiscal Year |  |  | \$ |  |
| 18 | Annual Bonus |  |  | \$ |  |
| 19 | Special Bonuses |  |  | \$ |  |
| 20 | Additional Life Insurance Premiums |  |  | \$ |  |
| 21 | Club Dues (Country Club, Civic Clubs, etc.) |  |  | \$ |  |
| 22 | Other Compensation Career Service Payment | \$ 800 |  | \$ 800 |  |
|  | Explain: |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| 23 | Total Compensation | \$ 156,718 |  | \$ 156,718 |  |
|  | Deferred Compensation Annual Accumulation but NOT Paid |  |  |  |  |

Survey completed by: Gladys Benford Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Gladys Benford Phone No. 870-575-8405

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## University of Central Arkansas

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## COLLEGES

## Arkansas Northeastern College

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## Arkansas State University Beebe

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## Arkansas State University Mountain Home

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## Arkansas State University Mid-South <br> (Formerly Mid-South Community College)

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2015 Administrator's Compensation Survey


Fiscal 2015 Administrator's Compensation Survey


Fiscal 2015 Administrator's Compensation Survey


## Arkansas State University Newport

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Sara Long Phone No. $\quad 8 \quad$ 870.512.7874

Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Sara Long Phone No. 870.512.7874

Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Sara Long Phone No. 8 870.512.7874

Fiscal 2016 Administrator's Compensation Survey


## Black River Technical College

Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Julie Edington, Director of Human Resources Phone No.
(870) 248-4032

## College of the Ouachitas

Fiscal 2016 Administrator's Compensation Survey


## Cossatot Community College of the University of Arkansas

Fiscal 2016 Administrator's Compensation Survey


Survey completed by:_Kelly Plunk, Director of HR
Phone No.
870-584-1104

## East Arkansas

## Community College

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


# National Park College 

(Formerly National Park Community College)

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## North Arkansas College

FY2015-2016
Fiscal 2015 Administrator's Compensation Survey


## Northwest Arkansas Community College

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Heather Worley Phone No. 479-619-4296

Fiscal 2016 Administrator's Compensation Survey


## Ozarka College

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## Phillips Community College of the University of Arkansas

Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Stan Sullivant $\quad$ Phone No. 870-816-1274

Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Stan Sullivant $\quad$ Phone No. 870-816-1274

## Pulaski Technical College

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Sherry Young Phone No. 501-812-2724

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Sherry Young Phone No. 501-812-2724

## Rich Mountain

 Community CollegeFiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## South Arkansas <br> Community College

Fiscal 2016 Administrator's Compensation Survey


## Southern Arkansas University

Tech

Fiscal 2016 Administrator's Compensation Survey


## Southeast Arkansas College

Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Kristi Campbell, Business Manager
Phone No.
870-850-3113

Fiscal 2016 Administrator's Compensation Survey


Survey completed by: Kristi Campbell, Business Manager
Phone No.
870-850-3113

## University of Arkansas

## Community College at Batesville

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## University of Arkansas Community College at Hope

Fiscal 2016 Administrator's Compensation Survey

Survey completed by: Belinda Aaron $\quad$ Phone No. 870-722-8211

## University of Arkansas Community College at Morrilton

Fiscal 2016 Administrator's Compensation Survey


Fiscal 2016 Administrator's Compensation Survey


## APPENDIX

## Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of $\$ 100,000$ or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website.
Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.
Include the source of funding for all line \#'s where dollar amounts are entered.
Line \#:

1. Institution name
2. Employee name
3. Employee title as it appears in the 2014 fiscal year appropriation act
4. Enter the amount of base salary budgeted up to the line-item maximum
5. Enter the amount of base salary budgeted in excess of the line-item maximum up to $25 \%$ above the maximum paid from public funds
6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
7. Enter any amount of base salary paid from private funds or foundations
8. Total base salary will be calculated automatically

## This section is used to report benefits that all full-time employees receive:

9. Enter Retirement Match
10. Enter Health Insurance
11. Enter Life Insurance
12. Enter FICA
13. Enter Unemployment Insurance
14. Enter Long-Term Disability Insurance

## This section is used to report special benefits that are not received by all employees:

15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, or give the housing allowance provided.
17. Enter amount of deferred compensation which has actually been paid during the fiscal year
18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
20. Enter any amount for life insurance above the standard amount available to all employees
21. Enter amount paid for memberships to any clubs or organizations
22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
23. Total compensation will be calculated automatically
24. Deferred Compensation accumulated but not paid

## Aсt 321 of 2009


[^0]:    Survey completed by: Kathy Taylor

[^1]:    Survey completed by: Kathy Taylor

[^2]:    Survey completed by: Kathy Taylor

[^3]:    Survey completed by: Kathy Taylor

[^4]:    Survey completed by: Kathy Taylor

[^5]:    Survey completed by: Kathy Taylor

[^6]:    Survey completed by: Kathy Taylor

[^7]:    Survey completed by: Kathy Taylor
    Phone No.
    870-230-5103

[^8]:    Survey completed by: Kathy Taylor

[^9]:    Survey completed by: Kathy Taylor

[^10]:    Project/Program Director

[^11]:    Survey completed by: Becky Lingelbach
    Phone No.
    479/575-6204

[^12]:    Survey completed by: Alex Becker

