### **Arkansas Department of Higher Education**

# Outcomes-Based Funding 'Report Card' for Arkansas Public Colleges and Universities

#### Fiscal Year 2015-16



**Institutional Finance** 

December 2016

Arkansas Department of Higher Education 423 Main Street, Suite 400 Little Rock, AR 72201

#### Performance Funding Methodology - Universities Year 4 (April 2016)

<sup>\*</sup>Compensatory points for percentage of Pell receiving undergraduates may be added to the total points, but cannot increase the total points above 10.

Mandatory (4 max points)									
Credentials	Bachelor	1.00							
	Total Credentials	1.00							
STEM Credentials		1.00							
Progression		1.00							
TOTAL		4.00							

Co	mpensatory (1 max point)	
Low-Income		1.00

Optional (6 max points)	
Minority Credentials	1.00
Non-Traditional Credentials	1.00
Remedial Credentials	1.00
Transfer Students Credentials	1.00
High Demand Credentials	1.00
Course Completion	1.00
External Grants & Awards	1.00
Regional Economic Needs	1.00
Patents	1.00
Company Start-Ups	1.00

<sup>\*</sup>Bachelor & Total Credentials measured againt the goal of increasing 4.73% each year (Base Year = AY2010)

<sup>\*</sup>All other measures comparing an average of the most recent 2 years to an average of the previous 3 years. (AY2011 through AY2015)

<sup>\*</sup>Total Possible Points = 10

#### University Performance Results - Year 4 (April 2016)

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Measure	MANDATORY RESULTS	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
1A	Bachelor Degrees	96%	119%	100%	95%	129%	144%	108%	83%	87%	76%
1B	All Credentials	118%	123%	74%	102%	117%	111%	96%	107%	85%	79%
2	STEM Credentials	88.77%	101.75%	120.44%	127.97%	123.44%	129.37%	122.56%	100.27%	126.21%	109.65%
3	Progression	102.48%	98.49%	101.17%	102.08%	100.32%	102.41%	102.42%	102.21%	104.31%	99.87%
	OPTIONAL RESULTS	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
4	Minority Credentials	40	87	28	33	227	54	74	88	-22	54
5	Non-Traditional Credentials (at graduation)	-124	261	-29	2	87	-22	58	15	-31	51
6	Remedial Credentials	1	102	19	0	69	6	37	73	-20	46
7	Transfer Students Credentials	-32	141	16	4	152	19	60	-4	-4	27
8	High Demand	-427	195	-41	46	705	14	53	-25	-28	-71
9	Course Completion - Courses where Credit was earned	0.03%	-0.30%	0.64%	1.34%	1.82%	2.36%	1.29%	3.37%	2.17%	0.87%
10	External Grants and Awards Expenditures	-\$6,566,031	\$409,189	\$804,605	\$993,006	\$2,625,961	-\$12,381	-\$5,306,530	-\$96,658	-\$806,475	-\$1,810,960
11	Regional Critical Need/Economic Development	-124	15	-58	31	194	62	64	7	1	-7
12	Patents	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
13	Company Start-Ups	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	MANDATORY POINTS	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
1A	Bachelor Credentials (points earned are capped at 1)	0.96	1.00	1.00	0.95	1.00	1.00	1.00	0.83	0.87	0.76
1B	Total Credentials (points earned are capped at 1)	1.00	1.00	0.74	1.00	1.00	1.00	0.96	1.00	0.85	0.79
2	STEM Credentials	0.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
3	Progression	1.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.80
	OPTIONAL POINTS	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
4	Minority Credentials	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	1.00
5	Non-Traditional Credentials (at graduation)	0.00	1.00	0.00	1.00	1.00	0.00	1.00	1.00	0.00	1.00
6	Down a dial Create atials	4.00	1 00	1 00		1 00	1.00	1.00			1 00
	Remedial Credentials	1.00	1.00	1.00	0.00	1.00	1.00	1.00	1.00	0.00	1.00
7	Transfer Students Credentials	0.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	1.00
		l									
7	Transfer Students Credentials	0.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00	1.00
7 8	Transfer Students Credentials High Demand	0.00 0.00	1.00 1.00	1.00 0.00	1.00 1.00	1.00 1.00	1.00 1.00	1.00 1.00	0.00	0.00 0.00	1.00 0.00
7 8 9	Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned	0.00 0.00 1.00	1.00 1.00 0.00	1.00 0.00 1.00	1.00 1.00 1.00	1.00 1.00 1.00	1.00 1.00 1.00	1.00 1.00 1.00	0.00 0.00 1.00	0.00 0.00 1.00	1.00 0.00 1.00
7 8 9 10	Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures	0.00 0.00 1.00 0.00	1.00 1.00 0.00 1.00	1.00 0.00 1.00 1.00	1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00	1.00 1.00 1.00 0.00	1.00 1.00 1.00 0.00	0.00 0.00 1.00 0.00	0.00 0.00 1.00 0.00	1.00 0.00 1.00 0.00
7 8 9 10 11	Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development	0.00 0.00 1.00 0.00 0.00	1.00 1.00 0.00 1.00	1.00 0.00 1.00 1.00 0.00	1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 0.00 1.00	1.00 1.00 1.00 0.00 1.00	0.00 0.00 1.00 0.00 1.00	0.00 0.00 1.00 0.00 1.00	1.00 0.00 1.00 0.00 0.00
7 8 9 10 11	Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development Patents	0.00 0.00 1.00 0.00 0.00 N/A	1.00 1.00 0.00 1.00 1.00 N/A	1.00 0.00 1.00 1.00 0.00 N/A	1.00 1.00 1.00 1.00 1.00 N/A	1.00 1.00 1.00 1.00 1.00 N/A	1.00 1.00 1.00 0.00 1.00 N/A	1.00 1.00 1.00 0.00 1.00 N/A	0.00 0.00 1.00 0.00 1.00 N/A	0.00 0.00 1.00 0.00 1.00 N/A	1.00 0.00 1.00 0.00 0.00 N/A
7 8 9 10 11	Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development Patents Company Start-Ups	0.00 0.00 1.00 0.00 0.00 N/A N/A	1.00 1.00 0.00 1.00 1.00 N/A N/A	1.00 0.00 1.00 1.00 0.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 N/A N/A	1.00 1.00 1.00 0.00 1.00 N/A N/A	1.00 1.00 1.00 0.00 1.00 N/A N/A	0.00 0.00 1.00 0.00 1.00 N/A N/A	0.00 0.00 1.00 0.00 1.00 N/A N/A	1.00 0.00 1.00 0.00 0.00 N/A N/A
7 8 9 10 11 12 13	Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development Patents Company Start-Ups COMPENSATORY POINTS	0.00 0.00 1.00 0.00 0.00 N/A N/A	1.00 1.00 0.00 1.00 1.00 N/A N/A	1.00 0.00 1.00 1.00 0.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 N/A N/A SAUM	1.00 1.00 1.00 1.00 1.00 N/A N/A UAF	1.00 1.00 1.00 0.00 1.00 N/A N/A UAFS	1.00 1.00 1.00 0.00 1.00 N/A N/A UALR	0.00 0.00 1.00 0.00 1.00 N/A N/A UAM	0.00 0.00 1.00 0.00 1.00 N/A N/A UAPB	1.00 0.00 1.00 0.00 0.00 N/A N/A
7 8 9 10 11 12 13	Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development Patents Company Start-Ups COMPENSATORY POINTS % of Low Income	0.00 0.00 1.00 0.00 0.00 N/A N/A ASUJ 0.45	1.00 1.00 0.00 1.00 1.00 N/A N/A ATU	1.00 0.00 1.00 1.00 0.00 N/A N/A HSU	1.00 1.00 1.00 1.00 1.00 N/A N/A SAUM 0.50 SAUM	1.00 1.00 1.00 1.00 1.00 N/A N/A UAF	1.00 1.00 1.00 0.00 1.00 N/A N/A UAFS	1.00 1.00 1.00 0.00 1.00 N/A N/A UALR 0.39	0.00 0.00 1.00 0.00 1.00 N/A N/A UAM	0.00 0.00 1.00 0.00 1.00 N/A N/A UAPB	1.00 0.00 1.00 0.00 0.00 N/A N/A UCA 0.41 UCA
7 8 9 10 11 12 13	Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development Patents Company Start-Ups COMPENSATORY POINTS % of Low Income TOTAL POINTS	0.00 0.00 1.00 0.00 0.00 N/A N/A ASUJ 0.45 ASUJ	1.00 1.00 0.00 1.00 1.00 N/A N/A ATU 0.44	1.00 0.00 1.00 1.00 0.00 N/A N/A HSU 0.54	1.00 1.00 1.00 1.00 1.00 N/A N/A SAUM 0.50	1.00 1.00 1.00 1.00 1.00 N/A N/A UAF 0.24	1.00 1.00 0.00 1.00 N/A N/A UAFS 0.51	1.00 1.00 1.00 0.00 1.00 N/A N/A UALR 0.39	0.00 0.00 1.00 0.00 1.00 N/A N/A UAM 0.61	0.00 0.00 1.00 0.00 1.00 N/A N/A UAPB 0.72	1.00 0.00 1.00 0.00 0.00 N/A N/A UCA 0.41
7 8 9 10 11 12 13	Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development Patents Company Start-Ups COMPENSATORY POINTS % of Low Income TOTAL POINTS Total Mandatory Points (max = 4pts)	0.00 0.00 1.00 0.00 0.00 N/A N/A ASUJ 0.45 ASUJ 2.96	1.00 1.00 0.00 1.00 1.00 N/A N/A ATU 0.44 ATU 3.00	1.00 0.00 1.00 0.00 N/A N/A HSU 0.54 HSU 3.74	1.00 1.00 1.00 1.00 1.00 N/A N/A SAUM 0.50 SAUM	1.00 1.00 1.00 1.00 1.00 N/A N/A UAF 0.24 UAF	1.00 1.00 0.00 1.00 N/A N/A UAFS 0.51 UAFS	1.00 1.00 0.00 1.00 N/A N/A UALR 0.39 UALR 3.96	0.00 0.00 1.00 0.00 1.00 N/A N/A UAM 0.61 UAM	0.00 0.00 1.00 0.00 1.00 N/A N/A UAPB 0.72 UAPB 3.72	1.00 0.00 1.00 0.00 0.00 N/A N/A UCA 0.41 UCA
7 8 9 10 11 12 13	Transfer Students Credentials  High Demand  Course Completion - Courses where Credit was earned  External Grants and Awards Expenditures  Regional Critical Need/Economic Development  Patents  Company Start-Ups  COMPENSATORY POINTS  % of Low Income  TOTAL POINTS  Total Mandatory Points (max = 4pts)  Total Optional Points	0.00 0.00 1.00 0.00 0.00 N/A N/A ASUJ 0.45 ASUJ 2.96 3.00	1.00 1.00 0.00 1.00 1.00 N/A N/A ATU 0.44 ATU 3.00	1.00 0.00 1.00 1.00 0.00 N/A N/A HSU 0.54 HSU 3.74 5.00	1.00 1.00 1.00 1.00 1.00 N/A N/A SAUM 0.50 SAUM 3.95	1.00 1.00 1.00 1.00 1.00 N/A N/A UAF 0.24 UAF 4.00	1.00 1.00 0.00 1.00 N/A N/A UAFS 0.51 UAFS 4.00	1.00 1.00 0.00 1.00 N/A N/A UALR 0.39 UALR 3.96	0.00 0.00 1.00 0.00 1.00 N/A N/A UAM 0.61 UAM 3.83 5.00	0.00 0.00 1.00 0.00 1.00 N/A N/A UAPB 0.72 UAPB 3.72 2.00	1.00 0.00 1.00 0.00 0.00 N/A N/A UCA 0.41 UCA 3.34
7 8 9 10 11 12 13	Transfer Students Credentials  High Demand  Course Completion - Courses where Credit was earned  External Grants and Awards Expenditures  Regional Critical Need/Economic Development  Patents  Company Start-Ups  COMPENSATORY POINTS  % of Low Income  TOTAL POINTS  Total Mandatory Points (max = 4pts)  Total Optional Points  Total Optional Allowed (max = 6pts)	0.00 0.00 1.00 0.00 0.00 N/A N/A ASUJ 0.45 ASUJ 2.96 3.00 3.00	1.00 1.00 0.00 1.00 1.00 N/A N/A ATU 0.44 ATU 3.00 7.00 6.00	1.00 0.00 1.00 1.00 0.00 N/A N/A HSU 0.54 HSU 3.74 5.00	1.00 1.00 1.00 1.00 N/A N/A SAUM 0.50 SAUM 3.95 7.00 6.00	1.00 1.00 1.00 1.00 1.00 N/A N/A UAF 0.24 UAF 4.00 8.00 6.00	1.00 1.00 0.00 1.00 N/A N/A UAFS 0.51 UAFS 4.00 6.00	1.00 1.00 1.00 0.00 1.00 N/A N/A UALR 0.39 UALR 3.96 7.00 6.00	0.00 0.00 1.00 0.00 1.00 N/A N/A UAM 0.61 UAM 3.83 5.00 5.00	0.00 0.00 1.00 0.00 1.00 N/A N/A UAPB 0.72 UAPB 3.72 2.00	1.00 0.00 1.00 0.00 0.00 N/A N/A UCA 0.41 UCA 3.34 5.00
7 8 9 10 11 12 13	Transfer Students Credentials  High Demand  Course Completion - Courses where Credit was earned  External Grants and Awards Expenditures  Regional Critical Need/Economic Development  Patents  Company Start-Ups  COMPENSATORY POINTS  % of Low Income  TOTAL POINTS  Total Mandatory Points (max = 4pts)  Total Optional Points  Total Optional Allowed (max = 6pts)  Total Compensatory Points	0.00 0.00 1.00 0.00 0.00 N/A N/A N/A ASUJ 0.45 ASUJ 2.96 3.00 3.00 0.45	1.00 1.00 0.00 1.00 1.00 N/A N/A ATU 0.44 ATU 3.00 7.00 6.00	1.00 0.00 1.00 1.00 0.00 N/A N/A HSU 0.54 HSU 3.74 5.00 5.00	1.00 1.00 1.00 1.00 N/A N/A SAUM 0.50 SAUM 3.95 7.00 6.00	1.00 1.00 1.00 1.00 1.00 N/A N/A UAF 0.24 UAF 4.00 8.00 6.00	1.00 1.00 0.00 1.00 N/A N/A UAFS 0.51 UAFS 4.00 6.00 0.51	1.00 1.00 0.00 1.00 N/A N/A UALR 0.39 UALR 3.96 7.00 6.00	0.00 0.00 1.00 0.00 1.00 N/A N/A UAM 0.61 UAM 3.83 5.00 5.00 0.61	0.00 0.00 1.00 0.00 1.00 N/A N/A VAPB 0.72 UAPB 3.72 2.00 2.00 0.72	1.00 0.00 1.00 0.00 0.00 N/A N/A UCA 0.41 UCA 5.00 5.00

#### University Performance Measures - Year 4 (April 2016)

Measure	MANDATORY	ASUJ	AT11	11011							
		AJOJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
1A -	Bachelor Degrees - State goal 4.73% (Base Year AY10)	1,867	1,154	526	464	3,133	504	1,315	398	451	1,938
IA _	Bachelor Degrees -Actual (2-Yr Average)	1,795	1,378	526	440	4,056	727	1,423	330	394	1,469
1B -	All Credential (exclude CPs)- State Goal 4.73% (Base Year AY10)	3,216	1,909	1,025	728	4,740	1,054	2,564	946	492	2,707
16	All Credential (exclude CPs) - Actual (2-YR Average)	3,779	2,347	755	743	5,527	1,174	2,467	1,014	416	2,127
2 -	STEM Credentials - 2 YR Average	239	223	55	61	1,448	151	364	62	96	178
2	STEM Credentials - 3 YR Average	269	219	46	48	1,173	116	297	61	76	162
3	Progression - 2 YR Average	84.3%	78.9%	81.6%	82.6%	89.1%	76.1%	74.3%	72.0%	78.5%	84.2%
5	Progression - 3 YR Average	82.3%	80.1%	80.7%	80.9%	88.8%	74.3%	72.6%	70.5%	75.3%	84.3%
Measure	OPTIONAL	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
4	Minority Credentials - 2 YR Average	640	305	181	204	881	278	721	289	386	388
4	Minority Credentials - 3 YR Average	599	218	153	171	654	224	647	201	408	334
5 -	Non-Traditional Credentials (at graduation) - 2 YR Average	2,283	1,195	341	291	1,910	566	1,762	396	136	822
5	Non-Traditional Credentials (at graduation) - 3 YR Average	2,406	934	369	288	1,823	588	1,704	381	167	771
6	Remedial Credentials - 2 YR Average	857	805	199	210	615	430	594	313	304	432
8	Remedial Credentials - 3YR Average	856	702	180	210	546	424	556	240	324	386
7	Transfer Credentials (Receiving) - 2 YR Average	1,038	583	249	177	1,003	174	888	125	70	527
, [	Transfer Credentials (Receiving) - 3 YR Average	1,070	442	232	173	851	155	828	128	73	500
8	High Demand - 2 YR Average	2,602	1,586	566	547	4,057	758	1,728	478	301	1,377
•	High Demand - 3 YR Average	3,029	1,391	606	501	3,352	744	1,675	503	328	1,448
9 _	Course Completion - Courses where Credit was earned - 2YR AVG.	89.62%	83.55%	86.19%	87.50%	89.76%	86.22%	83.96%	84.39%	84.25%	88.36%
9	Course Completion - Courses where Credit was earned - 3YR AVG.	89.59%	83.85%	85.56%	86.15%	87.94%	83.86%	82.66%	81.02%	82.08%	87.61%
10	External Grants and Awards Expenditures - 2YR AVG.	\$23,603,543	\$2,411,586	\$4,238,337	\$3,929,417	\$82,038,008	\$4,809,247	\$26,267,424	\$1,676,826	\$20,161,761	\$6,388,008
10	External Grants and Awards Expenditures - 3YR AVG.	\$30,169,573	\$2,002,397	\$3,433,731	\$2,936,412	\$79,412,047	\$4,821,628	\$31,573,954	\$1,773,484	\$20,968,235	\$8,198,968
11	Regional Critical Need/Economic Development - 2 YR Average	1,665	127	174	218	903	238	479	64	83	252
11 -	Regional Critical Need/Economic Development - 3 YR Average	1,789	112	232	187	709	176	415	57	82	259
12 -	Patents - 2 YR Average	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
12	Patents - 3 YR Average	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
12	New Company Start-ups - 2 YR Average	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
13 –	New Company Start-ups - 3 YR Average	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Measure	COMPENSATORY	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
14	% of Low Income	45%	44%	54%	50%	24%	51%	39%	61%	72%	41%

	Mandatory Measur	es
Measure	Definition	Detail
Bachelor Credentials	Number of bachelor's degrees earned by students for an academic year regardless of enrollment status.	To reach the goal of doubling the number of degrees, a goal of bachelor's awarded is calculated based on the current proportional share of degrees awarded statewide. The goal is increased annually from the base year of 2009-10 by 4.73% to provide the needed increase toward the overall state goal of doubling the number of degrees. Each institution's performance annually toward its own goal is calculated as a percent of the goal met. That percentage produces a point or partial point based on 100% of goal. The point earned is capped at 1.0.
Total Credentials	Number of all credentials (technical certificates and above) earned by a student for an academic year regardless of enrollment status.	To reach the goal of doubling the number of degrees, a goal of all credentials awarded is calculated based on the current proportional share of degrees awarded statewide. The goal is increased annually from the base year of 2009-10 by 4.73% to provide the needed increase toward the overall state goal of doubling the number of degrees. Each institution's performance annually toward its own goal is calculated as a percent of the goal met. That percentage produces a point or partial point based on 100% of goal. The point earned is capped at 1.0.
STEM Credentials	Number of all credentials (technical certificates and above) earned by a student for an academic year regardless of enrollment status in the STEM CIP Codes. The source identifying STEM CIP Codes is the 2011 version published by US Immigration and Customs Enforcement (ICE). The list may be found at the following website (www.ice.gov/sevis/stemlist.htm).	If the average number of STEM credentials earned during the two most recent academic years is greater than the average of the three previous academic years then 1 point is awarded. Otherwise, if the two year average is 98.01% to 100% of previous three year average, .8 points are awarded; 96.01% to 98% of the average is .6 points, 94.01% to 96% of the average is .4 points; 92.01% to 94% is .2 points; 92% or below will result in 0 points.
Progression: University Version (New Arkansas Measure)	This measure utilizes a cohort of credential—seeking students enrolling in 6 or more hours during a fall semester. The cohort is then tracked through the next academic year to identify how many students in the cohort earned a total 18 or more credit hours through the two academic years (including remedial/developmental courses). The Progression Rate is expressed as a percentage and changes overtime are expressed as a difference in percentage points. If a student graduates during the allotted timeframe, then that student is counted as progressed.	In each Fall Term, ADHE will create a Tracking Group for each institution by identifying the students enrolled in 6 or more hours on the 11th class day. The percentage of those students who either earned 18 hours during the subsequent two academic years or completed a degree or technical certificate at the institution in which they were enrolled for tracking will be counted as having progressed. An increase in the comparison of the most recent 2-year average to the previous 3-year average generates 1 point. Otherwise, if the two year average is 99.91% to 100% of previous three year average, .9 points are awarded; 99.81 to 99.9% of the average is .8 points, 99.71% to 99.8% of the average is .7 points; 99.61% to 99.7% is .6 points; 99.51% to 99.6% is .5 points; 99.41% to 99.5% is .4 points; 99.31% to 99.4% is .3 points; 99.21% to 99.3% is .2 points; 99.11% to 99.2% is .1 points; 99% or below will result in 0 points.
	Optional Measure	s
Measure	Definition	Detail
Course Completion	This is a Successful Course Completion Rate calculation which compares number of successful SSCH to all SSCH in all non-remedial courses. The Successful Course Completion Rate is expressed as a percentage and changes over time are expressed as a difference in percentage points.	If the average percentage of successful course completions during the two most recent academic years is greater than the average percentage of successful course completions of the three previous academic years then 1 point is awarded, otherwise 0 points are awarded.

Measure	Definition	Detail
High Demand Credentials	Number of all credentials (technical certificates and above) earned by a student for an academic year regardless of enrollment status in the High Demand CIP Codes. The 2011 version of the High Demand CIP Codes were obtained from ADWS (Arkansas Department of Workforce Services).	If the average number of credentials earned during the two most recent academic years is greater than or equal to the average of the three previous academic years then 1 point is awarded, otherwise 0 points are awarded.
Minority Student Credentials	any, American Indian/Alaska Native only, Hawaiian/Pacific	If the average number of credentials earned during the two most recent academic years is greater than or equal to the average of the three previous academic years then 1 point is awarded, otherwise 0 points are awarded.
Non-Traditional Student Credentials	Number of all credentials (technical certificates and above) earned by a non-traditional student in an academic year. Non-traditional students are defined as age 25 or older at the time of graduation.	If the average number of credentials earned during the two most recent academic years is greater than or equal to the average of the three previous academic years then 1 point is awarded, otherwise 0 points are awarded.
Remedial Student Credentials	istudents are defined as students who were required to take at	If the average number of credentials earned during the two most recent academic years is greater than or equal to the average of the three previous academic years then 1 point is awarded, otherwise 0 points are awarded.
Regional Economic Needs Programs Credentials	Number of all credentials (technical certificates and above) earned by a student for an academic year regardless of enrollment status in programs identified by the institution and approved by the Arkansas Higher Education Coordinating Board.	If the average number of credentials earned during the two most recent academic years is greater than or equal to the average of the three previous academic years then 1 point is awarded, otherwise 0 points are awarded.
Transfer Student Credentials	Number of all credentials (technical certificates and above) earned by a student transferring from another Arkansas public institution of higher education.	If the average number of credentials earned during the two most recent academic years is greater than or equal to the average of the three previous academic years then 1 point is awarded, otherwise 0 points are awarded.
Expenditure of Federal Awards	Increase in restricted federal expenditures excluding transfers and scholarships by fiscal year.	ADHE will use the restricted expenditures, excluding scholarship expenditures, from the institutional reporting on the 17 series to calculate a 3-year average of expenditures of funds from external sources. An average of the subsequent 2 years will be calculated from the same report. An increase in the comparison of the 3-year to 2-year average generates 1 point.
Patents	The number of U.S. patents (utility, plant or design) issued or reissued to an institution within the year. Certificates of plant variety protection issued by the USDA should be included.	Each institution will identify the number of U.S. patents issued on average of a 3-year period. An average of the subsequent 2 years will be calculated. An increase in the comparison of the 3-year to 2-year average generates 1 point.
New Company Start-ups	dependent on licensing an institution's technology for their formation.	year period. An average of the subsequent 2 years will be calculated. An increase in the comparison of the 3-year to 2-year average generates 1 point.
	Compensatory Measu	
Measure Percentage of Pell Receiving	<b>Definition</b> Percentage of all undergraduate students receiving Pell grants.	<b>Detail</b> The points awarded will be the percentage of undergraduate students receiving PELL as
Undergraduate Population	(http://nces.ed.gov/collegenavigator/)	defined by IPEDS rounded to 2 significant digits.

# Performance Funding Methodology - Colleges

Year 4 (April 2016)

<sup>\*</sup>Compensatory points for special populations (based on percentage of enrollment) may be added to mandatory total if less than 6. (ex=50% of students are low-income equals .50 points.)

Mandatory (6 max points)		
Course Completion (1)	Remedial (rate)	0.50
	Non-remedial (rate)	0.50
Progression (1)	18 additional hours	1.00
Credentials (4)	Cert. of Proficiency	0.50
	Technical Cert.	0.50
	Associate Degree	1.00
	Total Credentials (rate)	2.00
TOTAL Mandatory Points		6.00
Compensatory (2)	Low-Income	1.00
	Underprepared	1.00

Region/Mission (4 max points)	
STEM	up to 2
High Demand	up to 2
Workforce Training	up to 2
Transfer	up to 2
Adult	up to 2
Minority	up to 2
Employment	up to 2

<sup>\*</sup>Comparing an average of the most recent 3 years to an average of the most recent 5 years. (AY2011 through AY2015)

<sup>\*</sup>Total Possible Points = 10

<sup>\*</sup>Any increase is considered success.

#### College Performance Results - Year 4 (April 2016)

Measure	MANDATORY POINTS	ANC	ASUB	ASUMH	ASUMS	ASUN	BRTC	CCCUA	сото	EACC	NAC	NPC	NWACC	OZC	PCCUA	PTC	RMCC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM
1A	Course Completion - Remedial	-2.44%	2.67%	-2.61%	3.98%	3.14%	1.11%	-5.18%	-2.69%	2.64%	-0.04%	10.51%	-0.73%	-0.93%	-0.78%	-1.45%	0.03%	5.97%	-7.12%	-1.33%	0.75%	-1.16%	-1.31%
1B	Course Completion - Non-Remedial	0.23%	0.79%	-0.40%	0.60%	0.99%	2.51%	1.44%	0.31%	1.20%	0.65%	2.48%	1.11%	1.97%	0.89%	0.59%	0.44%	-0.50%	0.76%	0.10%	1.32%	0.57%	1.01%
2	Progression	-0.85%	-0.58%	-1.28%	0.85%	2.77%	0.16%	0.36%	-0.31%	0.49%	0.27%	-0.03%	-0.88%	0.00%	-1.15%	-2.31%	0.81%	0.54%	0.32%	0.56%	0.64%	-0.83%	0.19%
3A	Credentials - CPs	5.83%	12.16%	-8.78%	20.08%	-12.19%	36.11%	20.99%	-0.49%	-6.32%	21.83%	2.41%	2.86%	17.85%	11.11%	9.29%	4.97%	10.16%	4.53%	-7.48%	-9.71%	3.57%	-28.39%
3B	Credentials - TCs	-1.39%	25.30%	18.22%	20.88%	6.00%	11.86%	22.48%	1.42%	-3.89%	-1.18%	4.56%	-3.59%	8.51%	-2.40%	6.08%	11.61%	16.38%	15.50%	-12.75%	-8.76%	10.36%	0.45%
3C	Credentials - Associates	-16.49%	1.35%	-2.77%	5.99%	4.85%	7.22%	10.00%	5.87%	-2.08%	10.10%	-2.30%	3.38%	5.23%	-2.67%	5.70%	2.77%	6.02%	4.89%	3.27%	-5.01%	-1.11%	1.43%
3D	Credentials - Total (Rate)	9.15%	15.95%	1.24%	20.58%	-2.92%	26.01%	18.49%	2.87%	0.85%	17.33%	12.75%	5.75%	17.74%	11.11%	12.48%	10.30%	17.40%	12.04%	6.62%	2.58%	7.12%	0.41%
4A	Compensatory - Low Income	49.30%	38.91%	67.80%	74.45%	53.05%	66.13%	55.21%	33.10%	55.87%	68.39%	68.22%	42.14%	78.83%	68.08%	67.08%	61.76%	63.60%	45.34%	68.68%	64.59%	64.91%	55.67%
4B	Compensatory - Underprepared	29.79%	26.79%	20.54%	60.98%	43.25%	39.29%	41.53%	48.68%	36.93%	43.35%	59.02%	29.18%	26.38%	55.26%	52.50%	27.13%	57.10%	39.53%	62.81%	30.43%	45.83%	26.77%
45	REGION/MISSION RESULTS	ANC	ASUB	ASUMH	ASUMS	ASUN	BRTC	CCCUA	сото	EACC	NAC	NPC	NWACC	OZC	PCCUA	PTC	RMCC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM
5	STEM Credentials	16.50%	-1.05%	19.64%	-18.13%	2.44%	0.00%	-88.89%	23.76%	-35.42%	1.54%	26.13%	-1.44%	66.67%	0.57%	12.37%	23.81%	66.67%	1.73%	-24.38%	0.00%	-25.82%	-12.38%
6	High Demand Credentials	-6.46%	-3.00%	-9.49%	14.34%	-5.84%	12.71%	11.11%	-2.38%	-22.59%	3.98%	-11.05%	-13.59%	2.67%	-5.71%	-16.24%	-4.08%	3.54%	6.58%	-12.55%	-12.72%	-1.47%	-26.32%
7	Workforce Training	15.99%	-14.62%	-3.43%	-51.71%	37.34%	5.55%	22.65%	10.84%	0.12%	-4.29%	-0.58%	8.78%	47.94%	10.09%	-66.61%	-5.04%	-27.70%	22.25%	18.62%	-3.24%	-4.36%	-10.28%
- 8	Transfer Students	-5.18%	-3.39%	-10.48%	-0.89%	4.76%	-3.61%	0.52%	-0.74%	-2.56%	-4.04%	8.95%	-0.59%	-1.41%	-9.72%	0.62%	-0.91%	-2.49%	-10.82%	-8.02%	-4.63%	-3.44%	3.62%
9	Adult Credentials	-9.72%	4.16%	-1.42%	1.80%	-4.25%	18.53%	7.55%	0.87%	-7.33%	8.27%	-1.73%	1.58%	8.00%	-7.66%	7.58%	2.34%	10.23%	7.63%	-6.30%	-16.27%	1.04%	-11.62%
10	Minority Credentials	-11.38%	16.37%	13.17%	13.76%	13.49%	27.52%	27.08%	5.42%	-4.19%	22.89%	7.51%	8.00%	22.69%	5.83%	15.79%	1.45%	11.19%	8.02%	-3.82%	21.66%	7.98%	-5.07%
11	Employment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	MANDATORY POINTS	ANC	ASUB	ASUMH	ASUMS	ASUN	BRTC	CCCUA	сото	EACC	NAC	NPC	NWACC	OZC	PCCUA	PTC	RMCC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM
1A	Course Completion - Remedial	0	0.5	0	0.5	0.5	0.5	0	0	0.5	0	0.5	0	0	0	0	0.5	0.5	0	0	0.5	0	0
1B	Course Completion - Non-Remedial	0.5	0.5	0	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0	0.5	0.5	0.5	0.5	0.5
2	Progression	0	0	0	1	1	1	1	0	1	1	0	0	0	0	0	1	1	1	1	1	0	1
3A	Credentials - CPs	0.5	0.5	0	0.5	0	0.5	0.5	0	0	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0	0	0.5	0
3B	Credentials - TCs	0	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0	0	0.5		0.5	0	0.5	0.5	0.5	0.5	0	0	0.5	0.5
3C	Credentials - Associate	0	1	0	1	1	1	1	1	0	1	0	1	1	0	1	1	1	1	1	0	0	1
3D	Credentials - Total (Rate)	2	2	2	2	0	2	2	2	2	2	2	2	. 2	2	2	2	2	2	2	2	2	2
4A	Compensatory - Low Income	0.49	0.39	0.68	0.74	0.53	0.66	0.55	0.33	0.56	0.68	0.68	0.42	0.79	0.68	0.67	0.62	0.64	0.45	0.69	0.65	0.65	0.56
4B	Compensatory - Underprepared	0.30	0.27	0.21	0.61	0.43	0.39	0.42	0.49	0.37	0.43	0.59	0.29	0.26	0.55	0.52	0.27	0.57	0.40	0.63	0.30	0.46	0.27
	REGION/MISSION POINTS	ANC	ASUB	ASUMH	ASUMS	ASUN	BRTC	CCCUA	сото	EACC	NAC	NPC	NWACC	OZC	PCCUA	PTC	RMCC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM
5	STEM Credentials	2	0	2	0	2	0	0	2	0	2	2	0	2	2	2	2	2	2	0	0	0	0
6	High Demand Credentials	0	0	0	2	0	2	2	0	0	2	0	0	2	0	0	0	2	2	0	0	0	0
7	Workforce Training	2	0	0	0	2	2	2	2	2	0	0	2	2	2	0	0	0	2	2	0	0	0
8	Transfer Students	0	0	0	0	2	0	2	0	0	0	2	0	0	0	2	0	0	0	0	0	0	2
9	Adult Credentials	0	2	0	2	0	2	2	2	0	2	0	2	2	0	2	2	2	2	0	0	2	0
10	Minority Credentials	0	2	2	2	2	2	2	2	0	2	2	2	2	2	2	2	2	2	0	2	2	0
11	Employment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	TOTAL POINTS	ANC	ASUB	ASUMH	ASUMS	ASUN	BRTC	CCCUA	сото	EACC	NAC	NPC	NWACC	OZC	PCCUA	PTC	RMCC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM
	Mandatory Points	3	5	2.5	6	3.5	6	5.5	4	4	5	4	4	4.5	3	4.5	6	5.5	5.5	4.5	4	3.5	5
	Compensatory Points	0.79	0.66	0.88	1.35	0.96	1.05	0.97	0.82	0.93	1.12	1.27	0.71	1.05	1.23	1.20	0.89	1.21	0.85	1.31	0.95	1.11	0.82
	Compensatory Points Allowed	0.79	0.66	0.88	0.00	0.96	0.00	0.50	0.82	0.93	1.00	1.27	0.71	1.05	1.23	1.20	0.00	0.50	0.50	1.31	0.95	1.11	0.82
	Total Mandatory Points	3.79	5.66	3.38	6.00	4.46	6.00	6.00	4.82	4.93	6.00	5.27	4.71	5.55	4.23	5.70	6.00	6.00	6.00	5.81	4.95	4.61	5.82
	Total Region/Mission Points	4	4	4	6	8	8	10	8	2	8	6	6	10	6	8	6	8	10	2	2	4	2
	Total Region/Mission Points Allowed	4	4	4	4	4	4	4	4	2	4	4	4	4	4	4	4	4	4	2	2	4	2
	TOTAL	7.79	9.66	7.38	10.00	8.46	10.00	10.00	8.82	6.93	10.00	9.27	8.71	9.55	8.23	9.70	10.00	10.00	10.00	7.81	6.95	8.61	7.82
	in not available												•										

College Performance Measures - Year 4 (April 2016)

Measure								ollege Perf				April 2016)											
I T	MANDATORY RESULTS	ANC	ASUB	ASUMH	ASUMS	ASUN	BRTC	CCCUA	сото	EACC	NAC	NPC	NWACC	OZC	PCCUA	PTC	RMCC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM
<u> </u>	Course Completion - Remedial - 3YR AVG	52.76%	52.94%	53.48%	54.49%	57.56%	59.54%	33.10%	59.97%	54.66%	51.96%	61.84%	53.62%	45.36%	56.72%	53.99%	64.80%	67.54%	35.14%	55.02%	58.84%	42.32%	58.56%
1A	Course Completion - Remedial - 5YR AVG	55.20%	50.27%	56.09%	50.51%	54.42%	58.43%	38.29%	62.66%	52.02%	52.00%	51.33%	54.34%	46.29%	57.49%	55.44%	64.77%	61.57%	42.25%	56.35%	58.09%	43.48%	59.87%
	% Change	-2.44%	2.67%	-2.61%	3.98%	3.14%	1.11%	-5.18%	-2.69%	2.64%	-0.04%	10.51%	-0.73%	-0.93%	-0.78%	-1.45%	0.03%	5.97%	-7.12%	-1.33%	0.75%	-1.16%	-1.31%
	Course Completion - Non-Remedial - 3YR AVG	79.54%	83.02%	80.65%	82.66%	86.95%	83.89%	85.55%	84.27%	80.72%	80.34%	79.07%	77.57%	80.81%	82.66%	72.24%	83.76%	80.57%	85.00%	80.85%	82.39%	79.44%	80.80%
1B	Course Completion - Non-Remedial - 5YR AVG	79.30%	82.23%	81.05%	82.06%	85.96%	81.39%	84.11%	83.97%	79.52%	79.69%	76.59%	76.45%	78.84%	81.77%	71.65%	83.32%	81.07%	84.24%	80.75%	81.08%	78.87%	79.79%
	% Change	0.23%	0.79%	-0.40%	0.60%	0.99%	2.51%	1.44%	0.31%	1.20%	0.65%	2.48%	1.11%	1.97%	0.89%	0.59%	0.44%	-0.50%	0.76%	0.10%	1.32%	0.57%	1.01%
	Progression - 3YR AVG	57.39%	63.46%	66.33%	49.25%	61.61%	64.75%	62.98%	68.90%	56.13%	64.24%	61.01%	56.22%	63.26%	63.78%	56.50%	62.79%	65.51%	63.37%	63.67%	67.78%	56.37%	61.44%
2	Progression - 5YR AVG	58.25%	64.04%	67.61%	48.40%	58.84%	64.59%	62.62%	69.21%	55.65%	63.97%	61.03%	57.11%	63.27%	64.93%	58.81%	61.99%	64.97%	63.04%	63.11%	67.14%	57.20%	61.25%
	% Change	-0.85%	-0.58%	-1.28%	0.85%	2.77%	0.16%	0.36%	-0.31%	0.49%	0.27%	-0.03%	-0.88%	0.00%	-1.15%	-2.31%	0.81%	0.54%	0.32%	0.56%	0.64%	-0.83%	0.19%
	Credentials - CPs - 3YR AVG	169	415	197	171	193	242	163	322	29	205	34	197	183	187	300	93	284	399	180	164	174	132
3A	Credentials - CPs - 5YR AVG	160	370	216	142	220	178	135	324	31	168	33	191	155	169	274	89	258	381	194	182	168	185
	% Change	5.83%	12.16%	-8.78%	20.08%	-12.19%	36.11%	20.99%	-0.49%	-6.32%	21.83%	2.41%	2.86%	17.85%	11.11%	9.29%	4.97%	10.16%	4.53%	-7.48%	-9.71%	3.57%	-28.39%
	Credentials - TCs - 3YR AVG	81	515	122	22	265	215	126	195	179	212	211	79	111	57	960	49	275	380	186	67	227	195
3B	Credentials - TCs - 5YR AVG	82	411	103	18	250	192	103	193	187	214	202	82	103	58	905	44	236	329	213	74	206	194
	% Change	-1.39%	25.30%	18.22%	20.88%	6.00%	11.86%	22.48%	1.42%	-3.89%	-1.18%	4.56%	-3.59%	8.51%	-2.40%	6.08%	11.61%	16.38%	15.50%	-12.75%	-8.76%	10.36%	0.45%
	Credentials - Associates - 3YR AVG	156	652	239	145	184	282	153	150	113	326	410	815	215	155	937	114	171	157	198	204	161	406
3C	Credentials - Associates - 5 YR AVG	187	643	246	137	176	263	139	142	115	296	420	788	204	160	887	111	162	150	191	214	163	401
	% Change	-16.49%	1.35%	-2.77%	5.99%	4.85%	7.22%	10.00%	5.87%	-2.08%	10.10%	-2.30%	3.38%	5.23%	-2.67%	5.70%	2.77%	6.02%	4.89%	3.27%	-5.01%	-1.11%	1.43%
	Credentials - Total (Rate) - 3YR AVG	41	50	49	29	40	43	44	72	37	47	31	20	47	37	32	43	60	73	48	44	57	45.0
3D	Credentials - Total (Rate) - 5YR AVG	37	43	48	24	41	34	37	70	36	40	28	19	40	33	29	39	51	66	45	43	53	44.8
	% Change	9.15%	15.95%	1.24%	20.58%	-2.92%	26.01%	18.49%	2.87%	0.85%	17.33%	12.75%	5.75%	17.74%	11.11%	12.48%	10.30%	17.40%	12.04%	6.62%	2.58%	7.12%	0.41%
				500/	7.00	500/		====	222/	-				700/	600/	670/	62%	64%	45%	69%	6501	65%	56%
4A	Compensatory - Low Income	49%	39%	68%	74%	53%	66%	55%	33%	56%	68%	68%	42%	79%	68%	67%	02%	04%	4370	09%	65%	05%	30%
	,,															****		*					
4A 4B	Compensatory - Underprepared	30%	27%	21%	61%	43%	39%	42%	49%	37%	43%	59%	29%	26%	55%	52%	27%	57%	40%	63%	30%	46%	27%
	Compensatory - Underprepared REGION/MISSION RESULTS	30% ANC	27% ASUB	21% ASUMH	61% ASUMS	43% ASUN		42% CCCUA	49%	37% EACC	43% NAC	59% NPCC	29% NWACC	26% OZC	55% PCCUA	52% PTC	27% RMCC	57% SACC	40% SAUT	63% SEAC		46% UACCH	27% UACCM
	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG	30% ANC 24	27% ASUB 100	21% <b>ASUMH</b> 48	61% ASUMS 19	43% ASUN 42	39% BRTC	42% CCCUA 0.3	49% <b>сото</b> 66	37% EACC 21	43% NAC 48	59% NPCC 19	29% NWACC 64	26% OZC 0.3	55% PCCUA 23	52% PTC 30	27%	57% SACC 19	40% <b>SAUT</b> 63	63% SEAC 34	30%	46% UACCH 27	27% UACCM 201
4B	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG	30% ANC 24 21	27% ASUB 100 101	21% ASUMH 48 40	61% <b>ASUMS</b> 19 23	43% ASUN 42 41	39% BRTC -	42% CCCUA 0.3 3	49% <b>СОТО</b> 66 54	37% EACC 21 32	43% NAC 48 48	59% NPCC 19	29% NWACC 64 65	26% OZC 0.3 0.2	55% PCCUA 23 23	52% PTC 30 26	27% RMCC 9 7	57%  SACC  19  12	40% SAUT 63 62	63% SEAC 34 45	30% UACCB -	46% UACCH 27 36	27% UACCM 201 229
4B	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change	30% ANC 24 21 16.50%	27% ASUB 100 101 -1.05%	21% ASUMH 48 40 19.64%	61% ASUMS 19 23 -18.13%	43% ASUN 42 41 2.44%	39% BRTC - - 0.00%	42% CCCUA 0.3 3 -88.89%	49% <b>COTO</b> 66 54 23.76%	37% EACC 21 32 -35.42%	43% NAC 48 48 1.54%	59% NPCC 19 15 26.13%	29% NWACC 64 65 -1.44%	26% OZC 0.3 0.2 66.67%	55%  PCCUA  23  23  0.57%	52% PTC 30 26 12.37%	27% RMCC 9 7 23.81%	57%  SACC  19  12  66.67%	40% SAUT 63 62 1.73%	63% SEAC 34 45 -24.38%	30% UACCB - - - 0.00%	46% UACCH 27 36 -25.82%	27% UACCM 201 229 -12.38%
5	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 3YR AVG	30% ANC 24 21 16.50% 310	27% ASUB 100 101 -1.05% 714	21% <b>ASUMH</b> 48 40 19.64% 368	61% ASUMS 19 23 -18.13% 224	43% ASUN 42 41 2.44% 445	39% BRTC 0.00% 469	42% CCCUA 0.3 3 -88.89% 291	49% COTO 66 54 23.76% 516	37% EACC 21 32 -35.42% 137	43% NAC 48 48 1.54% 446	59% NPCC 19 15 26.13% 343	29% NWACC 64 65 -1.44% 491	26% OZC 0.3 0.2 66.67% 339	55% PCCUA 23 23 0.57% 255	52% PTC 30 26 12.37% 814	27%  RMCC  9  7  23.81%  141	57%  SACC  19  12  66.67%  482	40% SAUT 63 62 1.73% 685	63% SEAC 34 45 -24.38% 372	30% UACCB - - 0.00% 343	46% UACCH 27 36 -25.82% 321	27% UACCM 201 229 -12.38% 290
4B	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 3YR AVG  High Demand Credentials - 5YR AVG	30% ANC 24 21 16.50% 310 331	27% ASUB 100 101 -1.05% 714 736	21% ASUMH 48 40 19.64% 368 406	61% ASUMS 19 23 -18.13% 224 196	43% ASUN 42 41 2.44% 445 473	39%  BRTC  0.00%  469  416	42% CCCUA 0.3 3 -88.89% 291 262	49% COTO 66 54 23.76% 516 529	37%  EACC 21 32 -35.42% 137 177	43% NAC 48 48 1.54% 446 429	59%  NPCC  19  15  26.13%  343  386	29% NWACC 64 65 -1.44% 491 568	26% OZC 0.3 0.2 66.67% 339 330	55% PCCUA 23 23 0.57% 255 271	52% PTC 30 26 12.37% 814 972	27% RMCC 9 7 23.81% 141 147	57%  SACC  19  12  66.67%  482  465	40%  SAUT  63  62  1.73%  685  643	63% SEAC 34 45 -24.38% 372 425	30% UACCB 0.00% 343 393	46% UACCH 27 36 -25.82% 321 326	27%  UACCM 201 229 -12.38% 290 394
5	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 3YR AVG  High Demand Credentials - 5YR AVG	30% ANC 24 21 16.50% 310 331 -6.5%	27% ASUB 100 101 -1.05% 714 736 -3.0%	21% ASUMH 48 40 19.64% 368 406 -9.5%	61% ASUMS 19 23 -18.13% 224 196 14.3%	43% ASUN 42 41 2.44% 445 473 -5.8%	39%  BRTC  - 0.00% 469 416 12.7%	42% CCCUA 0.3 3 -88.89% 291 262 11.1%	49% COTO 66 54 23.76% 516 529 -2.4%	37%  EACC 21 32 -35.42% 137 177 -22.6%	43% NAC 48 48 1.54% 446 429 4.0%	59%  NPCC  19  15  26.13%  343  386  -11.0%	29% NWACC 64 65 -1.44% 491 568 -13.6%	26% OZC 0.3 0.2 66.67% 339 330 2.7%	55% PCCUA 23 23 0.57% 255 271 -5.7%	52% PTC 30 26 12.37% 814 972 -16.2%	27%  RMCC  9  7  23.81%  141  147  -4.1%	57%  SACC  19  12  66.67%  482  465  3.5%	40% SAUT 63 62 1.73% 685 643 6.6%	63%  SEAC  34  45  -24.38%  372  425  -12.5%	30% UACCB 0.00% 343 393 -12.7%	46% UACCH 27 36 -25.82% 321 326 -1.5%	27%  UACCM 201 229 -12.38% 290 394 -26.3%
5 6	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 5YR AVG  High Demand Credentials - 5YR AVG  % Change  Workforce Training - 3YR AVG	30% ANC 24 21 16.50% 310 331 -6.5% 67,800	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503	61% ASUMS 19 23 -18.13% 224 196 14.3% 3,702	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419	39% BRTC 0.00% 469 416 12.7% 65,631	42%  CCCUA  0.3  3  -88.89%  291  262  11.1%  9,914	49% COTO 66 54 23.76% 516 529 -2.4% 8,383	37%  EACC  21  32  -35.42%  137  177  -22.6%  21,555	43% NAC 48 48 1.54% 446 429 4.0% 29,236	59%  NPCC  19  15  26.13%  343  386  -11.0%  29,595	29% NWACC 64 65 -1.44% 491 568 -13.6% 74,761	26% OZC 0.3 0.2 66.67% 339 330 2.7% 10,166	55%  PCCUA  23  23  0.57%  255  271  -5.7%  2,797	52% PTC 30 26 12.37% 814 972 -16.2% 120,595	27% RMCC 9 7 23.81% 141 147 -4.1% 4,608	57%  SACC  19  12  66.67%  482  465  3.5%  43,657	40% SAUT 63 62 1.73% 685 643 6.6% 35,661	63% SEAC 34 45 -24.38% 372 425 -12.5% 25,325	30% UACCB 0.00% 343 393 -12.7% 9,437	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665
5	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 3YR AVG  High Demand Credentials - 5YR AVG  % Change  Workforce Training - 3YR AVG	30% ANC 24 21 16.50% 310 331 -6.5% 67,800 58,452	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856 30,284	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503 17,190	61% ASUMS 19 23 -18.13% 224 196 14.3% 3,702 7,667	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419 36,711	39% BRTC 0.00% 469 416 12.7% 65,631 62,182	42% CCCUA 0.3 3 -88.89% 291 262 11.1% 9,914 8,083	49% COTO 66 54 23.76% 516 529 -2.4% 8,383 7,563	37% EACC 21 32 -35.42% 137 177 -22.6% 21,555 21,529	43% NAC 48 48 1.54% 446 429 4.0% 29,236 30,546	59% NPCC 19 15 26.13% 343 386 -11.0% 29,595 29,767	29% NWACC 64 65 -1.44% 491 568 -13.6% 74,761 68,724	26% Ozc 0.3 0.2 66.67% 339 330 2.7% 10,166 6,872	55% PCCUA 23 23 0.57% 255 271 -5.7% 2,797 2,541	52% PTC 30 26 12.37% 814 972 -16.2% 120,595 361,222	27% RMCC 9 7 23.81% 141 147 -4.1% 4,608 4,852	57% SACC 19 12 66.67% 482 465 3.5% 43,657 60,381	40% SAUT 63 62 1.73% 685 643 6.6% 35,661 29,171	63% SEAC 34 45 -24.38% 372 425 -12.5% 25,325 21,350	30%  UACCB  -  0.00%  343  393  -12.7%  9,437  9,753	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933 20,841	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665 6,315
5 6	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 5YR AVG  High Demand Credentials - 5YR AVG  % Change  Workforce Training - 3YR AVG  Workforce Training - 5YR AVG	30% ANC 24 21 16.50% 310 331 -6.5% 67,800 58,452 15.99%	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856 30,284 -14.62%	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503 17,190 -3.99%	61% ASUMS  19 23 -18.13% 224 196 14.3% 3,702 7,667 -51.71%	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419 36,711 37.34%	39% BRTC 0.00% 469 416 12.7% 65,631 62,182 5.55%	42%  CCCUA  0.3  3  -88.89%  291  262  11.1%  9,914  8,083  22.65%	49%  COTO  66  54  23.76%  516  529  -2.4%  8,383  7,563  10.84%	37% EACC 21 32 -35.42% 137 177 -22.6% 21,555 21,529 0.12%	43% NAC 48 48 1.54% 446 429 4.0% 29,236 30,546 -4.29%	59% NPCC 19 15 26.13% 343 386 -11.0% 29,595 29,767 -0.58%	29% NWACC 64 65 -1.44% 491 568 -13.6% 74,761 68,724 8.78%	26% Ozc 0.3 0.2 66.67% 339 330 2.7% 10,166 6,872 47.94%	55% PCCUA 23 23 0.57% 255 271 -5.7% 2,797 2,541 10.09%	52% PTC 30 26 12.37% 814 972 -16.2% 120,595 361,222 -66.61%	27% RMCC 9 7 23.81% 141 147 -4.1% 4,608 4,852 -5.04%	57% SACC 19 12 66.67% 482 465 3.5% 43,657 60,381 -27.70%	40% SAUT 63 62 1.73% 685 643 6.6% 35,661 29,171 22.25%	63% SEAC 34 45 -24.38% 372 425 -12.5% 25,325 21,350 18.62%	30% UACCB 0.00% 343 393 -12.7% 9,437 9,753 -3.24%	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933 20,841 -4.36%	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665 6,315 -10.28%
5	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 5YR AVG  % Change  Workforce Training - 3YR AVG  Workforce Training - 5YR AVG  % Change  Transfer Students - 3YR AVG	30% ANC 24 21 16.50% 310 331 -6.5% 67,800 58,452 15,99% 172	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856 30,284 -14.62% 558	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503 17,190 -3.99% 166	61% ASUMS 19 23 -18.13% 224 196 14.3% 3,702 7,667 -51.71% 119	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419 36,711 37.34% 117	39% BRTC 0.00% 469 416 12.7% 65,631 62,182 5.55% 215	42% CCCUA 0.3 3 -88.89% 291 262 11.1% 9,914 8,083 22.65% 102.3	49% COTO 66 54 23.76% 516 529 -2.4% 8,383 7,563 10.84% 98.7	37% EACC 21 32 -35.42% 137 177 -22.6% 21,555 21,529 0.12% 139	43% NAC 48 48 1.54% 446 429 4.0% 29,236 30,546 -4.29% 171	59% NPCC 19 15 26.13% 343 386 -11.0% 29,595 29,767 -0.58% 342	29% NWACC 64 65 -1.44% 491 568 -13.6% 74,761 68,724 8.78% 618	26% Ozc 0.3 0.2 66.67% 339 330 2.7% 10,166 6,872 47.94% 126	55% PCCUA 23 23 0.57% 255 271 -5.7% 2,797 2,541 10.09% 147	52% PTC 30 26 12.37% 814 972 -16.2% 120,595 361,222 -66.61% 916	27% RMCC 9 7 23.81% 141 147 -4.1% 4,608 4,852 -5.04% 79.7	57% SACC 19 12 66.67% 482 465 3.5% 43,657 60,381 -27.70% 115	40% SAUT 63 62 1.73% 685 643 6.6% 35,661 29,171 22.25% 117	63% SEAC  34 45 -24.38% 372 425 -12.5% 25,325 21,350 18.62% 179	30% UACCB 0.00% 343 393 -12.7% 9,437 9,753 -3.24% 168	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933 20,841 -4.36% 105	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665 6,315 -10.28% 263
5 6	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 5YR AVG  High Demand Credentials - 5YR AVG  % Change  Workforce Training - 3YR AVG  % Change  Transfer Students - 3YR AVG  Transfer Students - 3YR AVG	30% ANC 24 21 16.50% 310 331 -6.5% 67,800 58,452 15.99% 172 181	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856 30,284 -14.62% 558 578	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503 17,190 -3.99% 166 186	61% ASUMS 19 23 -18.13% 224 196 14.3% 3,702 7,667 -51.71% 119	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419 36,711 37.34% 117 112	39% BRTC 0.00% 469 416 12.7% 65,631 62,182 5.55% 215	42%  CCCUA  0.3  3  -88.89%  291  262  11.1%  9,914  8,083  22.65%  102.3  101.8	49% COTO 66 54 23.76% 516 529 -2.4% 8,383 7,563 10.84% 98.7 99.4	37% EACC 21 32 -35.42% 137 177 -22.6% 21,555 21,529 0.12% 139 143	43% NAC 48 48 1.54% 446 429 4.0% 29,236 30,546 -4.29% 171 178	59% NPCC 19 15 26.13% 343 386 -11.0% 29,595 29,767 -0.58% 342 314	29% NWACC 64 65 -1.44% 491 568 -13.6% 74,761 68,724 8.78% 618 622	26% OZC 0.3 0.2 66.67% 339 330 2.7% 10,166 6,872 47.94% 126 128	55% PCCUA 23 23 0.57% 255 271 -5.7% 2,797 2,541 10.09% 147 163	52% PTC 30 26 12.37% 814 972 -16.2% 120,595 361,222 -66.61% 916	27% RMCC 9 7 23.81% 141 147 -4.1% 4,608 4,852 -5.04% 79.7 80.4	57% SACC 19 12 66.67% 482 465 3.5% 43,657 60,381 -27.70% 115	40% SAUT 63 62 1.73% 685 643 6.6% 35,661 29,171 22.25% 117	63% SEAC  34 45 -24.38% 372 425 -12.5% 25,325 21,350 18.62% 179 195	30% UACCB 0.00% 343 393 -12.7% 9,437 9,753 -3.24% 168 176	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933 20,841 -4.36% 105 108	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665 6,315 -10.28% 263 254
5	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 5YR AVG  % Change  Workforce Training - 3YR AVG  Workforce Training - 5YR AVG  % Change  Transfer Students - 3YR AVG  Transfer Students - 3YR AVG  % Change	30% ANC 24 21 16.50% 310 331 -6.5% 67,800 58,452 15,99% 172 181 -5.18%	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856 30,284 -14.62% 558 578 -3.39%	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503 17,190 -3.99% 166 186 -10.48%	61% ASUMS 19 23 -18.13% 224 196 14.3% 3,702 7,667 -51.71% 119 120 -0.89%	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419 36,711 37.34% 117 112 4.76%	39% BRTC 0.00% 469 416 12.7% 65,631 62,182 5.55% 215 223 -3.61%	42%  CCCUA  0.3  3  -88.89%  291  262  11.1%  9,914  8,083  22.65%  102.3  101.8  0.52%	49% COTO 66 54 23.76% 516 529 -2.4% 8,383 7,563 10.84% 98.7 99.4 -0.74%	37% EACC 21 32 -35.42% 137 177 -22.6% 21,555 21,529 0.12% 139 143 -2.56%	43% NAC 48 48 1.54% 446 429 4.0% 29,236 30,546 -4.29% 171 178 -4.04%	59% NPCC 19 15 26.13% 343 386 -11.0% 29,595 29,767 -0.58% 342 314 8.95%	29% NWACC 64 65 -1.44% 491 568 -13.6% 74,761 68,724 8.78% 618 622 -0.59%	26% OZC 0.3 0.2 66.67% 339 330 2.7% 10,166 6,872 47.94% 126 128 -1.41%	23 23 0.57% 255 271 -5.7% 2,797 2,541 10.09% 147 163 -9.72%	52% PTC 30 26 12.37% 814 972 -16.2% 120,595 361,222 -66.61% 916 910 0.62%	27%  RMCC  9  7  23.81%  141  147  -4.1%  4,608  4,852  -5.04%  79.7  80.4  -0.91%	57% SACC 19 12 66.67% 482 465 3.5% 43,657 60,381 -27.70% 115 118 -2.49%	40% SAUT 63 62 1.73% 685 643 6.6% 35,661 29,171 22.25% 117 131 -10.82%	63% SEAC 34 45 -24.38% 372 425 -12.5% 25,325 21,350 18.62% 179 195 -8.02%	30% UACCB 0.00% 343 393 -12.7% 9,437 9,753 -3.24% 168 176 -4.63%	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933 20,841 -4.36% 105 108 -3.44%	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665 6,315 -10.28% 263 254 3.62%
4B 5 5 7 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 5YR AVG  % Change  Workforce Training - 3YR AVG  Workforce Training - 5YR AVG  % Change  Transfer Students - 3YR AVG  Transfer Students - 3YR AVG  % Change  Adult Credentials - 3YR AVG	30% ANC 24 21 16.50% 310 331 -6.5% 67,800 58,452 15.99% 172 181 -5.18% 212	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856 30,284 -14,62% 558 578 -3.39% 564	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503 17,190 -3.99% 166 186 -10.48% 306	61% ASUMS 19 23 -18.13% 224 196 14.3% 3,702 7,667 -51.71% 119 120 -0.89% 143	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419 36,711 37.34% 117 112 4.76% 356	39% BRTC 0.00% 469 416 12.7% 65,631 62,182 5.55% 215 223 -3.61% 447	42%  CCCUA  0.3  3  -88.89%  291  262  11.1%  9,914  8,083  22.65%  102.3  101.8  0.52%	49% COTO 66 54 23.76% 516 529 -2.4% 8,383 7,563 10.84% 98.7 99.4 -0.74% 325	37% EACC 21 32 -35.42% 137 177 -22.6% 21,555 21,529 0.12% 139 143 -2.56% 180	43% NAC 48 48 1.54% 446 429 4.0% 29,236 30,546 -4.29% 171 178 -4.04% 394	59% NPCC 19 15 26.13% 343 386 -11.0% 29,595 29,767 -0.58% 342 314 8.95% 397	29% NWACC 64 65 -1.44% 491 568 -13.6% 74,761 68,724 8.78% 618 622 -0.59% 642	26% OZC 0.3 0.2 66.67% 339 330 2.7% 10,166 6,872 47.94% 126 128 -1.41% 305	23 23 0.57% 255 271 -5.7% 2,797 2,541 10.09% 147 163 -9.72%	52% PTC 30 26 12.37% 814 972 -16.2% 120,595 361,222 -66.61% 910 0.62% 1,659	27% RMCC 9 7 23.81% 141 147 -4.1% 4,608 4,852 -5.04% 79.7 80.4 -0.91% 131	57% SACC 19 12 66.67% 482 465 3.5% 43,657 60,381 -27.70% 115 118 -2.49% 376	40% SAUT 63 62 1.73% 685 643 6.6% 35,661 29,171 22.25% 117 131 -10.82% 402	63% SEAC  34 45 -24.38% 372 425 -12.5% 25,325 21,350 18.62% 179 195 -8.02% 363	30% UACCB 0.00% 343 393 -12.7% 9,437 9,753 -3.24% 168 176 -4.63% 210	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933 20,841 -4.36% 105 108 -3.44% 304	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665 6,315 -10.28% 263 254 3.62% 345
5	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 5YR AVG  % Change  Workforce Training - 3YR AVG  Workforce Training - 5YR AVG  % Change  Transfer Students - 3YR AVG  Transfer Students - 3YR AVG  % Change  Adult Credentials - 3YR AVG  Adult Credentials - 3YR AVG	30% ANC 24 21 16.50% 310 331 -6.5% 67,800 58,452 15.99% 172 181 -5.18% 212 235	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856 30,284 -14,62% 558 578 -3.39% 564 542	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503 17,190 -3.99% 166 186 -10.48% 306 310	61% ASUMS 19 23 -18.13% 224 196 14.3% 3,702 7,667 -51.71% 119 120 -0.89% 143 141	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419 36,711 37.34% 117 112 4.76% 356 372	39% BRTC	42% CCCUA  0.3  3  -88.89%  291  262  11.1%  9,914  8,083  22.65%  102.3  101.8  0.52%  184  171	49% COTO 66 54 23.76% 516 529 -2.4% 8,383 7,563 10.84% 98.7 99.4 -0.74% 325 322	37% EACC 21 32 -35.42% 137 177 -22.6% 21,555 21,529 0.12% 139 143 -2.56% 180 195	43% NAC 48 48 1.54% 446 429 4.0% 29,236 30,546 -4.29% 171 178 -4.04% 394 364	59% NPCC 19 15 26.13% 343 386 -11.0% 29,595 29,767 -0.58% 342 314 8.95% 397 404	29%  NWACC 64 65 -1.44% 491 568 -13.6% 74,761 68,724 8.78% 618 622 -0.59% 642 632	26% Ozc 0.3 0.2 66.67% 339 330 2.7% 10,166 6,872 47.94% 126 128 -1.41% 305 282	23 23 0.57% 255 271 -5.7% 2,797 2,541 10.09% 147 163 -9.72% 147	52% PTC 30 26 12.37% 814 972 -16.2% 120,595 361,222 -66.61% 916 910 0.62% 1,659 1,542	27% RMCC 9 7 23.81% 141 147 -4.1% 4,608 4,852 -5.04% 79.7 80.4 -0.91% 131 128	57% SACC 19 12 66.67% 482 465 3.5% 43,657 60,381 -27.70% 115 118 -2.49% 376 341	40% SAUT 63 62 1.73% 685 643 6.6% 35,661 29,171 22.25% 117 131 -10.82% 402 374	63% SEAC  34 45 -24.38% 372 425 -12.5% 25,325 21,350 18.62% 179 195 -8.02% 363 387	30% UACCB 0.00% 343 393 -12.7% 9,437 9,753 -3.24% 168 176 -4.63% 210 251	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933 20,841 -4.36% 105 108 -3.44% 304	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665 6,315 -10.28% 263 254 3.62% 345 390
4B 5 5 7 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 5YR AVG  % Change  Workforce Training - 3YR AVG  Workforce Training - 5YR AVG  % Change  Transfer Students - 3YR AVG  % Change  Adult Credentials - 5YR AVG  % Change	30% ANC 24 21 16.50% 310 331 -6.5% 67,800 58,452 15.99% 172 181 -5.18% 212 235 -9.72%	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856 30,284 -14,62% 558 578 -3.39% 564 542 4.16%	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503 17,190 -3.99% 166 186 -10.48% 306 310 -1.42%	61% ASUMS 19 23 -18.13% 224 196 14.3% 3,702 7,667 -51.71% 119 120 -0.89% 143 141 1.80%	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419 36,711 37.34% 117 112 4.76% 356 372 -4.25%	39% BRTC	42% CCCUA  0.3  3  -88.89%  291  262  11.1%  9,914  8,083  22.65%  102.3  101.8  0.52%  184  171  7.55%	49% COTO 66 54 23.76% 516 529 -2.4% 8,383 7,563 10.84% 98.7 99.4 -0.74% 325 322 0.87%	37% EACC 21 32 -35.42% 137 177 -22.6% 21,555 21,529 0.12% 139 143 -2.56% 180 195 -7.33%	43% NAC 48 48 1.54% 446 429 4.0% 29,236 30,546 -4.29% 171 178 -4.04% 394 364 8.27%	59% NPCC 19 15 26.13% 343 386 -11.0% 29,595 29,767 -0.58% 342 314 8.95% 397 404 -1.73%	29% NWACC 64 65 -1.44% 491 568 -13.6% 74,761 68,724 8.78% 618 622 -0.59% 642 632 1.58%	26% Ozc 0.3 0.2 66.67% 339 330 2.7% 10,166 6,872 47.94% 126 128 -1.41% 305 282 8.00%	55% PCCUA 23 23 0.57% 255 271 -5.7% 2,797 2,541 10.09% 147 163 -9.72% 147 159 -7.66%	52% PTC 30 26 12.37% 814 972 -16.2% 120,595 361,222 -66.61% 910 0.62% 1,659 1,542 7.58%	27% RMCC 9 7 23.81% 141 147 -4.1% 4,608 4,852 -5.04% 79.7 80.4 -0.91% 131 128 2.34%	57% SACC 19 12 66.67% 482 465 3.5% 43,657 60,381 -27.70% 115 118 -2.49% 376 341 10.23%	40% SAUT 63 62 1.73% 685 643 6.6% 35,661 29,171 22.25% 117 131 -10.82% 402 374 7.63%	63% SEAC  34 45 -24.38% 372 425 -12.5% 25,325 21,350 18.62% 179 195 -8.02% 363 387 -6.30%	30% UACCB 0.00% 343 393 -12.7% 9,437 9,753 -3.24% 168 176 -4.63% 210 251 -16.27%	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933 20,841 -4.36% 105 108 -3.44% 304 301 1.04%	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665 6,315 -10.28% 263 254 3.62% 345 390 -11.62%
4B 5 5 6 7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 3YR AVG  % Change  Workforce Training - 3YR AVG  Workforce Training - 5YR AVG  % Change  Transfer Students - 3YR AVG  Transfer Students - 3YR AVG  % Change  Adult Credentials - 3YR AVG  Adult Credentials - 3YR AVG  Minority Credentials - 3YR AVG	30% ANC 24 21 16.50% 310 331 -6.5% 67,800 58,452 15.99% 172 181 -5.18% 212 235 -9.72% 134	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856 30,284 -14.62% 558 578 -3.39% 564 542 4.16% 184	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503 17,190 -3.99% 166 186 -10.48% 306 310 -1.42%	61% ASUMS 19 23 -18.13% 224 196 14.3% 3,702 7,667 -51.71% 119 120 -0.89% 143 141 1.80%	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419 36,711 37.34% 117 112 4.76% 356 372 -4.25% 106	39% BRTC 0.00% 469 416 12.7% 65,631 62,182 5.55% 215 223 -3.61% 447 377 18.53%	42% CCCUA  0.3  3  -88.89%  291  262  11.1%  9,914  8,083  22.65%  102.3  101.8  0.52%  184  171  7.55%	49% COTO 66 54 23.76% 516 529 -2.4% 8,383 7,563 10.84% 98.7 99.4 -0.74% 325 322 0.87% 134	37% EACC 21 32 -35.42% 137 177 -22.6% 21,555 21,529 0.12% 139 143 -2.56% 180 195 -7.33% 136	43% NAC 48 48 1.54% 446 429 4.0% 29,236 30,546 -4.29% 171 178 -4.04% 394 364 8.27% 53	59% NPCC 19 15 26.13% 343 386 -11.0% 29,595 29,767 -0.58% 342 314 8.95% 397 404 -1.73% 113	29% NWACC 64 65 -1.44% 491 568 -13.6% 74,761 68,724 8.78% 618 622 -0.59% 642 632 1.58% 212	26% OZC 0.3 0.2 66.67% 339 330 2.7% 10,166 6,872 47.94% 126 128 -1.41% 305 282 8.00% 18	55% PCCUA 23 23 0.57% 255 271 -5.7% 2,797 2,541 10.09% 147 163 -9.72% 147 159 -7.66% 183	52% PTC 30 26 12.37% 814 972 -16.2% 120,595 361,222 -66.61% 910 0.62% 1,659 1,542 7.58% 1,155	27% RMCC 9 7 23.81% 141 147 -4.1% 4,608 4,852 -5.04% 79.7 80.4 -0.91% 131 128 2.34% 28.0	57% SACC 19 12 66.67% 482 465 3.5% 43,657 60,381 -27.70% 115 118 -2.49% 376 341 10.23% 303	40% SAUT 63 62 1.73% 685 643 6.6% 35,661 29,171 22.25% 117 131 -10.82% 402 374 7.63% 311	63% SEAC  34 45 -24.38% 372 425 -12.5% 25,325 21,350 18.62% 179 195 -8.02% 363 387 -6.30% 326	30% UACCB 0.00% 343 393 -12.7% 9,437 9,753 -3.24% 168 176 -4.63% 210 251 -16.27% 58	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933 20,841 -4.36% 105 108 -3.44% 304 301 1.04%	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665 6,315 -10.28% 254 3.62% 345 390 -11.62%
4B 5 5 7 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 3YR AVG  High Demand Credentials - 5YR AVG  % Change  Workforce Training - 3YR AVG  Workforce Training - 3YR AVG  % Change  Transfer Students - 3YR AVG  Transfer Students - 3YR AVG  % Change  Adult Credentials - 3YR AVG  Adult Credentials - 3YR AVG  Minority Credentials - 3YR AVG	30% ANC 24 21 16.50% 310 331 -6.5% 67,800 58,452 15.99% 172 181 -5.18% 212 235 -9.72% 134	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856 30,284 -14.62% 558 578 -3.39% 564 542 4.16% 184 158	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503 17,190 -3.99% 166 186 -10.48% 306 310 -1.42% 37	61% ASUMS 19 23 -18.13% 224 196 14.3% 3,702 7,667 -51.71% 119 120 -0.89% 143 141 1.80% 191	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419 36,711 37.34% 117 112 4.76% 356 372 -4.25% 106 93	39% BRTC 0.00% 469 416 12.7% 65,631 62,182 5.55% 215 223 -3.61% 447 377 18.53% 38	42% CCCUA  0.3  3  -88.89%  291  262  11.1% 9,914 8,083 22.65% 102.3 101.8 0.52% 184 171 7.55% 142	49% COTO 66 54 23.76% 516 529 -2.4% 8,383 7,563 10.84% 98.7 99.4 -0.74% 325 322 0.87% 134 127	37% EACC 21 32 -35.42% 137 177 -22.6% 21,555 21,529 0.12% 139 143 -2.56% 180 195 -7.33% 136 142	43% NAC 48 48 1.54% 446 429 4.0% 29,236 30,546 -4.29% 171 178 -4.04% 394 364 8.27% 53 43	59% NPCC 19 15 26.13% 343 386 -11.0% 29,595 29,767 -0.58% 342 314 8.95% 397 404 -1.73% 113	29% NWACC 64 65 -1.44% 491 568 -13.6% 74,761 68,724 8.78% 618 622 -0.59% 642 632 1.58% 212	26% OZC 0.3 0.2 66.67% 339 330 2.7% 10,166 6,872 47.94% 126 128 -1.41% 305 282 8.00% 18	55% PCCUA 23 23 0.57% 255 271 -5.7% 2,797 2,541 10.09% 147 163 -9.72% 147 159 -7.66% 183 173	52% PTC 30 26 12.37% 814 972 -16.2% 120,595 361,222 -66.61% 910 0.62% 1,659 1,542 7.58% 1,155	27% RMCC 9 7 23.81% 141 147 -4.1% 4,608 4,852 -5.04% 79.7 80.4 -0.91% 131 128 2.34% 28.0 27.6	57% SACC 19 12 66.67% 482 465 3.5% 43,657 60,381 -27.70% 115 118 -2.49% 376 341 10.23% 303 273	40% SAUT 63 62 1.73% 685 643 6.6% 35,661 29,171 22.25% 117 131 -10.82% 402 374 7.63% 311 288	63% SEAC  34 45 -24.38% 372 425 -12.5% 25,325 21,350 18.62% 179 195 -8.02% 363 387 -6.30% 326 339	30% UACCB 0.00% 343 393 -12.7% 9,437 9,753 -3.24% 168 176 -4.63% 210 251 -16.27% 58 47	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933 20,841 -4.36% 105 108 -3.44% 304 301 1.04% 199 185	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665 6,315 -10.28% 263 254 3.62% 345 390 -11.62%
4B 5 5 6 7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 3YR AVG  % Change  Workfore Training - 3YR AVG  Workforce Training - 3YR AVG  % Change  Transfer Students - 3YR AVG  Transfer Students - 3YR AVG  % Change  Adult Credentials - 3YR AVG  Minority Credentials - 3YR AVG  Minority Credentials - 3YR AVG  Minority Credentials - 3YR AVG	30% ANC 24 21 16.50% 310 331 -6.5% 67,800 58,452 15.99% 172 181 -5.18% 212 235 -9.72% 134 151 -11.38%	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856 30,284 -14,62% 558 578 -3.39% 564 542 4.16% 184 158 16.37%	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503 17,190 -3.99% 166 186 -10.48% 306 310 -1.42% 37 32	61% ASUMS 19 23 -18.13% 224 196 14.3% 3,702 7,667 -51.71% 119 120 -0.89% 143 141 1.80% 191 168 13.76%	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419 36,711 37.34% 117 112 4.76% 356 372 -4.25% 106 93 13.49%	39% BRTC 0.00% 469 416 12.7% 65,631 62,182 5.55% 215 223 -3.61% 447 377 18.53% 38 30 27.52%	42% CCCUA  0.3  3  -88.89%  291  262  11.1% 9,914 8,083 22.65% 102.3 101.8 0.52% 184 171 7.55% 142 27.08%	49% COTO 66 54 23.76% 516 529 -2.4% 8,383 7,563 10.84% 98.7 99.4 -0.74% 325 322 0.87% 134 127 5.42%	37% EACC 21 32 -35.42% 137 177 -22.6% 21,555 21,529 0.12% 139 143 -2.56% 180 195 -7.33% 136 142 -4.19%	43% NAC 48 48 1.54% 446 429 4.0% 29,236 30,546 -4.29% 171 178 -4.04% 394 364 8.27% 53 43 22.89%	59% NPCC 19 15 26.13% 343 386 -11.0% 29,595 29,767 -0.58% 342 314 8.95% 397 404 -1.73% 113 105 7.51%	29% NWACC 64 65 -1.44% 491 568 -13.6% 74,761 68,724 8.78% 618 622 -0.59% 642 632 1.58% 212 197 8.00%	26% OZC 0.3 0.2 66.67% 339 330 2.7% 10,166 6,872 47.94% 126 128 -1.41% 305 282 8.00% 18 14 22.69%	55% PCCUA 23 23 0.57% 255 271 -5.7% 2,797 2,541 10.09% 147 163 -9.72% 147 159 -7.66% 183 173 5.83%	52% PTC 30 26 12.37% 814 972 -16.2% 120,595 361,222 -66.61% 916 910 0.62% 1,659 1,542 7.58% 1,155 997 15.79%	27% RMCC 9 7 23.81% 141 147 -4.1% 4,608 4,852 -5.04% 79.7 80.4 -0.91% 131 128 2.34% 28.0 27.6	57% SACC 19 12 66.67% 482 465 3.5% 43,657 60,381 -27.70% 115 118 -2.49% 376 341 10.23% 303 273 11.19%	40% SAUT 63 62 1.73% 685 643 6.6% 35,661 29,171 22.25% 117 131 -10.82% 402 374 7.63% 311 288 8.02%	63% SEAC  34 45 -24.38% 372 425 -12.5% 25,325 21,350 18.62% 179 195 -8.02% 363 387 -6.30% 326 339 -3.82%	30% UACCB 0.00% 343 393 -12.7% 9,437 9,753 -3.24% 168 176 -4.63% 210 251 -16.27% 58 47 21.66%	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933 20,841 -4.36% 105 108 -3.44% 301 1.04% 199 185 7.98%	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665 6,315 -10.28% 263 254 3.62% 345 390 -11.62% 117 124 -5.07%
4B 5 5 6 7 8 9 10 10 10 10 10 10 10 10 10 10 10 10 10	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 5YR AVG  % Change  Workforce Training - 3YR AVG  Workforce Training - 5YR AVG  % Change  Transfer Students - 3YR AVG  Transfer Students - 3YR AVG  % Change  Adult Credentials - 5YR AVG  Minority Credentials - 3YR AVG  Minority Credentials - 3YR AVG  % Change  Minority Credentials - 3YR AVG  Minority Credentials - 5YR AVG  % Change  Employment - 3YR AVG	30% ANC 24 21 16.50% 310 331 -6.5% 67,800 58,452 15.99% 172 181 -5.18% 212 235 -9.72% 134 151 -11.38% N/A	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856 30,284 -14,62% 558 578 -3.39% 564 542 4.16% 184 158 16.37% N/A	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503 17,190 -3.99% 166 186 -10.48% 306 310 -1.42% 37 32 13.17% N/A	61% ASUMS 19 23 -18.13% 224 196 14.3% 3,702 7,667 -51.71% 119 120 -0.89% 143 141 1.80% 191 168 13.76% N/A	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419 36,711 37.34% 117 112 4.76% 356 372 -4.25% 106 93 13.49% N/A	39% BRTC 0.00% 469 416 12.7% 65,631 62,182 5.55% 215 223 -3.61% 447 377 18.53% 38 30 27.52% N/A	42% CCCUA  0.3  3 -88.89% 291 262 11.1% 9,914 8,083 22.65% 102.3 101.8 0.52% 184 171 7.55% 142 27.08% N/A	49% COTO 66 54 23.76% 516 529 -2.4% 8,383 7,563 10.84% 98.7 99.4 -0.74% 325 322 0.87% 134 127 5.42% N/A	37% EACC 21 32 -35.42% 137 177 -22.6% 21,555 21,529 0.12% 139 143 -2.56% 180 195 -7.33% 136 142 -4.19% N/A	43% NAC 48 48 1.54% 446 429 4.0% 29,236 30,546 -4.29% 171 178 -4.04% 394 364 8.27% 53 43 22.89% N/A	59% NPCC 19 15 26.13% 343 386 -11.0% 29,595 29,767 -0.58% 342 314 8.95% 397 404 -1.73% 113 105 7.51% N/A	29% NWACC 64 65 -1.44% 491 568 -13.6% 74,761 68,724 8.78% 618 622 -0.59% 642 632 1.58% 212 197 8.00% N/A	26% OZC 0.3 0.2 66.67% 339 330 2.7% 10,166 6,872 47.94% 126 128 -1.41% 305 282 8.00% 18 14 22.69% N/A	55% PCCUA 23 23 0.57% 255 271 -5.7% 2,797 2,541 10.09% 147 163 -9.72% 147 159 -7.66% 183 173 5.83% N/A	52% PTC 30 26 12.37% 814 972 -16.2% 120.595 361,222 -66.61% 916 910 0.62% 1,659 1,542 7.58% 1,155 997 15.79% N/A	27% RMCC 9 7 23.81% 141 147 -4.1% 4,608 4,852 -5.04% 79.7 80.4 -0.91% 131 128 2.34% 28.0 27.6 1.45% N/A	57% SACC 19 12 66.67% 482 465 3.5% 43,657 60,381 -27.70% 115 118 -2.49% 376 341 10.23% 303 273 11.19% N/A	40% SAUT 63 62 1.73% 685 643 6.6% 35,661 29,171 22.25% 117 131 -10.82% 402 374 7.63% 311 288 8.02% N/A	63% SEAC  34 45 -24.38% 372 425 -12.5% 25,325 21,350 18.62% 179 195 -8.02% 363 387 -6.30% 326 339 -3.82% N/A	30% UACCB 0.00% 343 393 -12.7% 9,437 9,753 -3.24% 168 176 -4.63% 210 251 -16.27% 58 47 21.66% N/A	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933 20,841 -4.36% 105 108 -3.44% 301 1.04% 199 185 7.98% N/A	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665 6,315 -10.28% 263 254 3.62% 345 390 -11.62% 117 124 -5.07% N/A
4B 5 5 6 7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 3YR AVG  % Change  Workfore Training - 3YR AVG  Workforce Training - 3YR AVG  % Change  Transfer Students - 3YR AVG  Transfer Students - 3YR AVG  % Change  Adult Credentials - 3YR AVG  Minority Credentials - 3YR AVG  Minority Credentials - 3YR AVG  Minority Credentials - 3YR AVG	30% ANC 24 21 16.50% 310 331 -6.5% 67,800 58,452 15.99% 172 181 -5.18% 212 235 -9.72% 134 151 -11.38%	27% ASUB 100 101 -1.05% 714 736 -3.0% 25,856 30,284 -14,62% 558 578 -3.39% 564 542 4.16% 184 158 16.37%	21% ASUMH 48 40 19.64% 368 406 -9.5% 16,503 17,190 -3.99% 166 186 -10.48% 306 310 -1.42% 37 32	61% ASUMS 19 23 -18.13% 224 196 14.3% 3,702 7,667 -51.71% 119 120 -0.89% 143 141 1.80% 191 168 13.76%	43% ASUN 42 41 2.44% 445 473 -5.8% 50,419 36,711 37.34% 117 112 4.76% 356 372 -4.25% 106 93 13.49%	39% BRTC 0.00% 469 416 12.7% 65,631 62,182 5.55% 215 223 -3.61% 447 377 18.53% 38 30 27.52%	42% CCCUA  0.3  3  -88.89%  291  262  11.1% 9,914 8,083 22.65% 102.3 101.8 0.52% 184 171 7.55% 142 27.08%	49% COTO 66 54 23.76% 516 529 -2.4% 8,383 7,563 10.84% 98.7 99.4 -0.74% 325 322 0.87% 134 127 5.42%	37% EACC 21 32 -35.42% 137 177 -22.6% 21,555 21,529 0.12% 139 143 -2.56% 180 195 -7.33% 136 142 -4.19%	43% NAC 48 48 1.54% 446 429 4.0% 29,236 30,546 -4.29% 171 178 -4.04% 394 364 8.27% 53 43 22.89%	59% NPCC 19 15 26.13% 343 386 -11.0% 29,595 29,767 -0.58% 342 314 8.95% 397 404 -1.73% 113 105 7.51%	29% NWACC 64 65 -1.44% 491 568 -13.6% 74,761 68,724 8.78% 618 622 -0.59% 642 632 1.58% 212 197 8.00%	26% OZC 0.3 0.2 66.67% 339 330 2.7% 10,166 6,872 47.94% 126 128 -1.41% 305 282 8.00% 18 14 22.69%	55% PCCUA 23 23 0.57% 255 271 -5.7% 2,797 2,541 10.09% 147 163 -9.72% 147 159 -7.66% 183 173 5.83%	52% PTC 30 26 12.37% 814 972 -16.2% 120,595 361,222 -66.61% 916 910 0.62% 1,659 1,542 7.58% 1,155 997 15.79%	27% RMCC 9 7 23.81% 141 147 -4.1% 4,608 4,852 -5.04% 79.7 80.4 -0.91% 131 128 2.34% 28.0 27.6	57% SACC 19 12 66.67% 482 465 3.5% 43,657 60,381 -27.70% 115 118 -2.49% 376 341 10.23% 303 273 11.19%	40% SAUT 63 62 1.73% 685 643 6.6% 35,661 29,171 22.25% 117 131 -10.82% 402 374 7.63% 311 288 8.02%	63% SEAC  34 45 -24.38% 372 425 -12.5% 25,325 21,350 18.62% 179 195 -8.02% 363 387 -6.30% 326 339 -3.82%	30% UACCB 0.00% 343 393 -12.7% 9,437 9,753 -3.24% 168 176 -4.63% 210 251 -16.27% 58 47 21.66%	46% UACCH 27 36 -25.82% 321 326 -1.5% 19,933 20,841 -4.36% 105 108 -3.44% 301 1.04% 199 185 7.98%	27% UACCM 201 229 -12.38% 290 394 -26.3% 5,665 6,315 -10.28% 263 254 3.62% 345 390 -11.62% 117 124 -5.07%

# Performance Funding Technical Specifications - Colleges

	Mandaf	tory Measures
Measure	Definition	Detail
		This is an SSCH calculation of all successful grades in remedial courses divided by the total remedial SSCH
		attempted. The remedial course success rate is expressed as a percentage and changes over time are
	The rate of remedial courses completed relative to remedial	expressed as a difference in percentage points. Attempted hours based on 11th class day. Does not include
Remedial Course Success	courses attempted.	Ds. The point earned for improvement is .50.
		This is an SSCH calculation of all successful grades in non-remedial courses divided by the total non-remedial
		attempted SSCH. The non-remedial course success rate is expressed as a percentage and changes over time
	The rate of non-remedial courses completed relative to non-	are expressed as a difference in percentage points. Does not include remedial courses. Attempted hours
Non-remedial Course Success	remedial courses attempted.	based on 11th class day. Includes Ds. The point earned for improvement is .50.
		This measure utilizes a cohort of credential–seeking students enrolled in six or more hours during the fall or
1		spring semester. This cohort is then tracked through the next two academic years to identify how many
		students in the cohort earned either 18 or more credit hours (including remedial courses) OR completed a
		credential (certificate of proficiency, technical certificate or any associate degree). The progression rate is
	The rate of students that complete either 18 hours or a	expressed as a percentage and changes over time are expressed as a difference in percentage points. The
Progression	credential.	point earned for improvement is 1.00.
11051033011	Creatified.	This is an overall headcount of all certificates of proficiency awarded by institution. This includes all
		certificates of proficiency approved by ADHE. Students earning more than one credential are counted each
Certificates of Proficiency	The number of certificates of proficiency awarded.	time. The point earned for improvement is .50.
der timedices or i removement,	The number of certificates of profilerity and accurate	This is an overall headcount of all technical certificates awarded by institution. This includes all technical
		certificates approved by ADHE. Students earning more than one credential are counted each time. The point
Technical Certificates	The number of technical certificates awarded.	earned for improvement is .50.
		This is an overall headcount of all associate degrees awarded by institution. This includes all associate degrees
		approved by ADHE. Students earning more than one credential are counted each time. The point earned for
Associate Degrees	The number of associate degrees awarded.	improvement is 1.00.
		This is a count of all credentials awarded by institution per 100 FTE. This includes all certificates of proficiency,
		technical certificates and associate degrees approved by ADHE. The total credentials rate is expressed as a
		percentage and changes over time are expressed as a difference in percentage points. Students earning more
Total Credentials	The rate of credentials awarded relative to enrollment.	than one credential are counted each time. The points earned for improvement are 2.00.
	Mandatory Con	npensatory Measures
Measure	Definition	Detail
		This is a headcount of low-income students divided by overall credential-seeking headcount. Low-income is
		defined as receiving Pell. Up to one compensatory point will be added to total mandatory points based on
		percentage of students who receive Pell. (Ex: 50% of students receive Pell = .50 compensatory point.) Total
Low-Income	The number of low-income students relative to enrollment.	mandatory points may not exceed six.
		This is a headcount of underprepared students divided by overall credential-seeking headcount.
		Underprepared is defined as having an ACT of 15 or below, or equivalent score. Up to one compensatory
		point will be added to total mandatory points based on percentage of students who are underprepared. (Ex:
Under-prepared	The number of underprepared students relative to enrollment.	50% of students are underprepared = .50 compensatory point.) Total mandatory points may not exceed six.
onder properties		5575 C. State and and property is something form, form mandatory points may not exceed an.

# Performance Funding Technical Specifications - Colleges

Region/Mission Specific Measures		
Measure	Definition	Detail
STEM Credentials	The number of STEM credentials awarded.	This is an overall headcount of all certificates and degrees awarded by institution in the STEM CIP Codes.  Based on most recent ICE list as published on www.ice.gov. Students earning more than one credential are counted each time. An institution may assign up to 2.00 points to this measure. Point(s) earned if number improves. Optional measures may not exceed 4 points.
High Demand Credentials	The number of high demand credentials awarded.	This is an overall headcount of all certificates and degrees awarded by institution in the high demand CIP Codes. Based on most recent ADWS list as published on www.discoverarkansas.net. Students earning more than one credential are counted each time. An institution may assign up to 2.00 points to this measure. Point(s) earned if number improves. Optional measures may not exceed 4 points.
Workforce Training	The number of workforce training contact hours reported.	Workforce Education/Training is defined as any postsecondary (primarily non-credit) education or training activity (seminar, workshop, course, customized training, etc.) that is specifically used for developing/enhancing the skills of existing employees or members of any business or industry, and any training provided to individuals, whether employed or unemployed, that is designed to meet the employment needs of the student and/or employer by enhancing occupational, technical, and/or soft (communication, computational, and interpersonal) skills. Workforce training contact hours are reported by colleges annually. An institution may assign up to 2.00 points to this measure. Point(s) earned if number improves. Optional measures may not exceed 4 points.
Transfer  Adult Credentials	The number of students that transfer after completing a minimum of 12 hours.	This is an overall headcount of any student earning at least 12 hours at the "sending" institution that transfers to an Arkansas two-year college or four-year university. Includes remedial hours. The institution "sending" the student is counted. An institution may assign up to 2.00 points to this measure. Point(s) earned if number improves. Optional measures may not exceed 4 points.
	The number of credentials awarded to adults.	This is an overall headcount of adult students who complete a certificate of proficiency, technical certificate or associate degree (as defined above). Adult is defined as age 25 or older at time of completion. All credentials completed are counted. An institution may assign up to 2.00 points to this measure. Point(s) earned if number improves. Optional measures may not exceed 4 points.
Minority Credentials	The number of credentials awarded to minorities.	This is an overall headcount of any credential completer reported as Asian, Black, Hispanic, American Indian/Alaska Native, or Hawaiian/Pacific Islander. Unknowns, Non-Resident Aliens, White and Other graduates are excluded. Graduate includes completion of certificate of proficiency, technical certificate, or associate degree (as defined above). All credentials completed are counted. An institution may assign up to 2.00 points to this measure. Point(s) earned if number improves. Optional measures may not exceed 4 points.  *Working with Arkansas Department of Workforce Services on data. An institution may assign up to 2.00
Employment	The number of credential completers that obtain employment.	points to this measure. Point(s) earned if number improves. Optional measures may not exceed 4 points.