Arkansas Department of Higher Education Administrative Compensation Survey Fiscal Year 2017-18



Institutional Finance

December 2018

Arkansas Department of Higher Education 423 Main Street, Suite 400 Little Rock, AR 72201



ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Department of Higher Education July 2, 2018
In Accordance with A.C.A. § 6-63-316

Table of Contents

Click to Navigate to Institution

UNIVERSITIES

Arkansas State University - Page 2

Arkansas Tech University - Page 62

Henderson State University - Page 95

Southern Arkansas University Magnolia - Page 110

University of Arkansas Fund - Page 129

System Administration - Page 130

Fayetteville Campus - Page 159

Arkansas Archaeological Survey - Page 361

Arkansas School for Math, Sciences and the Arts - Page 363

Criminal Justice Institute - Page 365

Clinton School of Public Service - Page 367

Division of Agriculture - Page 369

University of Arkansas Fort Smith - Page 395

University of Arkansas Little Rock - Page 421

University of Arkansas Monticello - Page 467

University of Arkansas for Medical Sciences - Page 479

University of Arkansas Pine Bluff - Page 739

University of Central Arkansas - Page 760

COLLEGES

Arkansas Northeastern College - Page 819

Arkansas State University Beebe - Page 824

Arkansas State University Mid-South - Page 827

Arkansas State University Mountain Home - Page 833

Arkansas State University Newport - Page 837

Black River Technical College - Page 844

College of the Ouachitas - Page 846

Cossatot Community College of the University of Arkansas - Page 848

East Arkansas Community College - Page 853

National Park College - Page 860

North Arkansas College - Page 866

Northwest Arkansas Community College - Page 869

Ozarka College - Page 876

Phillips Community College of the University of Arkansas - Page 879

South Arkansas Community College - Page 883

Southern Arkansas University Tech - Page 887

Southeast Arkansas College - Page 890

University of Arkansas Community College at Batesville - Page 894

University of Arkansas Community College at Hope - Page 898

University of Arkansas Community College at Morrilton - Page 901

University of Arkansas Community College Rich Mountain - Page 907

University of Arkansas Pulaski Technical College - Page 910

APPENDIX

Instructions for Administrator's Compensation Survey - Page 917

Act 321 of 2009 - Page 919

UNIVERSITIES

ARKANSAS STATE UNIVERSITY

-		riscai zu io Administrator s Compensa	tion car				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Amienyi, Osabuohien					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	112,993			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,993	0	\$ 112,993	
-	Donofito Drovidod	to All Cull Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	11,359		\$ 11,359	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,684		\$ 6,684	
	Unemployment Insurar	nce	\$			\$ -	
	Long-Term Disability Ir		\$	357		\$ 357	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			· · · · · · · · · · · · · · · · · · ·			
<u> </u>							
23	Total Compensation		\$	142,145	0	\$ 142,145	
		ion Annual Accumulation but NOT Paid		1 12,1 10	- U	¥ 112,140	
24	Perented Compensati	ion Annual Accumulation but NOT Falu					

Survey completed by: Lori A. Winn

		r iscai zo io Administrator s compensat		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Anderson, Robert					
3	Title:	ASU Head Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	183,625			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			538350		Red Wolf Foundation
8		Total Base Salary	\$	183,625	538350	\$ 721,975	
		I to All Full-Time Employees					
	Retirement Match		\$	18,362		\$ 18,362	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,196		\$ 8,196	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			11,750	\$ 11,750	Red Wolf Foundation
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses				25000	\$ 25,000	Red Wolf Foundation
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			3906	\$ 3,906	Red Wolf Foundation
22	Other Compensation					\$	
	Explain:						
23	Total Compensation		\$	220,714	579006	\$ 799,720	
		ion Annual Accumulation but NOT Paid	Ψ	220,114	318000	ψ 133,120	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Lori A. Winn

_		riscai zu lo Administrator s Compensati		,			
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Balado, Michael					
	1	·					
	Title:	Head Mens Basketall Coach					
4	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	159,402			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			197631.5		Red Wolf Foundation
8		Total Base Salary	\$	159,402	197631.5	\$ 357,034	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,940		\$ 15,940	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	9,756		\$ 9,756	
13	Unemployment Insura	nce	\$			\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)			3906	\$ 3,906	Red Wolf Foundation
22	Other Compensation					\$ -	
<u> </u>	Explain:						
\vdash							
23	Total Compensation		\$	195,629	201537.5	\$ 397,167	
24	·	ion Annual Accumulation but NOT Paid		·		·	
_							

Survey completed by: Lori A. Winn

-		Fiscal 2010 Administrator 5 Compensat	<u></u>	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Bates, Julie					
3	Title:	Vice President for ASU System Operations					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2017-18	\$	184,154			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	184,154	0	\$ 184,154	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	18,495		\$ 18,495	
	Health Insurance		\$	5,858		\$ 5,858	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,196		\$ 8,196	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses	.				\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					φ -	
1	∟λριαιιι.						
	1						
23	Total Compensation		\$	218,032	0	\$ 218,032	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_							

Survey completed by: Lori A. Winn

		r iscar zo to Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Black, Christie					
3	Title:	Nurse Anesthesia Clinical Coordinator					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	165,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,000	0	\$ 165,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	Tto All Tull Tillio Employees	\$	16,500		\$ 16,500	
10	Health Insurance		\$	10,002		\$ 10,002	
11	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,344		\$ 8,344	
13	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability In		\$	379		\$ 379	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	200,375	0	\$ 200,375	
		ion Annual Accumulation but NOT Paid	Ψ	200,070	U	¥ 200,070	
24	Survey completed by						

Survey completed by: Lori A. Winn

		r iscai zo to Administrator s compenso		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Boyer, Brian					
3	Title:	Head Coach - Womens Basketball					
	Base Salary:			110.000	1		
4		Salary within the Line-Item Maximum for 2017-18	\$	113,283			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			79490.62		Red Wolf Foundation
8		Total Base Salary	\$	113,283	79490.62	\$ 192,774	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,408		\$ 11,408	
10	Health Insurance		\$	4,636		\$ 4,636	
11	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,175		\$ 7,175	
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	358		\$ 358	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			4400	\$ 4,400	Red Wolf Foundation
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-	\$	800		\$ 800	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
						<u> </u>	
23	Total Compensation		\$	137,810	83890.62	\$ 221,701	
		ion Annual Accumulation but NOT Paid	Ψ	107,010	03030.02	Ψ ΖΖΙ,ΙΟΙ	
24	Curvey completed by						

Survey completed by: Lori A. Winn

		Fiscal 2010 Administrator 5 Compensa		,	1		T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Bradley, Mary Jane					
3	Title:	Dean of Schools - Education					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	127,638			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,638	0	\$ 127,638	
		I to All Full-Time Employees					
	Retirement Match		\$	12,844		\$ 12,844	
	Health Insurance		\$	4,636		\$ 4,636	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,781		\$ 7,781	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	154,228	0	\$ 154,228	
24		ion Annual Accumulation but NOT Paid				·	
_		** *** * * * * * * * * * * * * * * * *					

Survey completed by: Lori A. Winn

		Fiscal 2010 Auministrator 5 Compensat	 	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Broadway, Michael					
3	Title:	Vice President					
	Base Salary:	-					
4		Salary within the Line-Item Maximum for 2017-18	\$	194,399			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	194,399	0	\$ 194,399	
		I to All Full-Time Employees					
	Retirement Match		\$	19,520		\$ 19,520	
	Health Insurance		\$	7,571		\$ 7,571	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,994		\$ 7,994	
	Unemployment Insurar Long-Term Disability In		\$ \$	379		\$ - \$ 379	
14	Long-Term Disability II	isurance	Ф	3/9		\$ 3/9	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\vdash							
1							
23	Total Compensation		\$	230,813	0	\$ 230,813	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_							

Survey completed by: Lori A. Winn

		1 iscai 2010 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Brown, James					
3	Title:	Director of First National Bank Arena					
	Base Salary:	0.1. (1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1		445.060			
4		Salary within the Line-Item Maximum for 2017-18	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	0	\$ 115,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	7,946		\$ 7,946	
	Health Insurance		\$	3,945		\$ 3,945	
	Life Insurance		\$	95		\$ 95	
	Social Security Match		\$	4,782		\$ 4,782	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	151		\$ 151	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance	\$	5,040		\$ 5,040	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	136,959	0	\$ 136,959	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	U U	Ψ 100,000	
24	Curvey completed by		2454				

		1 iscai 2010 Administrator 3 Compensati			$\overline{}$		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Burcham, Timothy					
	Title:	Dean of Engineering					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	176,296			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		\longrightarrow			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ	1	Remaining Salary from other Sources		470.000	<u> </u>	¢ 470.000	
8	1	Total Base Salary	\$	176,296	0	\$ 176,296	
		to All Full-Time Employees					
	Retirement Match		\$	17,630		\$ 17,630	
	Health Insurance		\$	4,636		\$ 4,636	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,000	<u> </u>	\$ 8,000	
	Unemployment Insurar		\$ \$	370	<u> </u>	\$ - \$ 379	
14	Long-Term Disability Ir	isurance	<u></u>	379		φ 3/9	
		NOT Provided All Employees					
	Car Provided or Car A				<u> </u>	\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year	\bot			\$ -	
	Annual Bonus				<u> </u>	-	
	Special Bonuses Additional Life Insura	noo Promiumo	-		<u> </u>	\$ -	
		ance Premiums Club, Civic Clubs, etc.)			——	\$ - \$ -	
22	Other Compensation	GIUD, GIVIC GIUDS, ELC.)	$\overline{}$		+	\$ -	
片	Explain:	•	-+		+	_	
			-+		1	<u> </u>	
	 		$\neg \vdash$		 	<u> </u>	
	1						
23	Total Compensation		\$	207,091	0	\$ 207,091	
		ion Annual Accumulation but NOT Paid			·		
_	Current completed by		2454				

		1 iscai 2010 Administrator 3 Compensati			$\overline{}$		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Burns, William					
3	Title:	Department Chairperson					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	105,368			1
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			_		
7	1	Remaining Salary from other Sources			<u> </u>		
8	1	Total Base Salary	\$	105,368	0	\$ 105,368	
		to All Full-Time Employees					
	Retirement Match		\$	10,537		\$ 10,537	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,253		\$ 6,253	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	333		\$ 333	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or				<u> </u>	\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	nas Promiums			L	\$ -	
	Additional Life Insura		-		<u> </u>	\$ -	!
27	Other Compensation	Club, Civic Clubs, etc.)			——	\$ - \$ -	!
	Explain:	1	-		—	Ψ -	1
\vdash	LAPIGIII.				+		+
			-		+	` 	+
	1						
23	Total Compensation		\$	132,643	0	\$ 132,643	
		ion Annual Accumulation but NOT Paid					
<u> </u>	Survey completed by		2454				

_		riscai zu io Administrator s Compensa		10,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Cates, Carl					
	Title:	Dean of Schools					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	163,680			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	163,680	0	\$ 163,	680
		to All Full-Time Employees					
	Retirement Match		\$	16,368			368
	Health Insurance		\$	8,756			756
11	Life Insurance Social Security Match		\$ \$	150 8,024			150 024
	Unemployment Insura	200	\$	0,024		Ф 0,	024
	Long-Term Disability I		\$	379		\$	- 379
۲	Long Term Disability II	nouranoc	Ψ	373		Ψ	010
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided o					\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
1	Explain:						
-							
\vdash							
23	Total Compensation		\$	197,357	0	\$ 197,	357
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		0.0454				

		r iscai zo io Administrator s compensat		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Cauthen, Joe					
3	Title:	ASU Assistant Head Football Coach					
	Base Salary:			100.1:=			
4		Salary within the Line-Item Maximum for 2017-18	\$	129,115			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			78512		Red Wolf Foundation
8		Total Base Salary	\$	129,115	78512	\$ 207,627	
	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	Tto All Full-Time Employees	\$	12,912	2241	\$ 15.153	Red Wolf Foundation
	Health Insurance		\$	8,523	1479		Red Wolf Foundation
	Life Insurance		\$	128	22		Red Wolf Foundation
12	Social Security Match		\$	6,782	1177	\$ 7,959	Red Wolf Foundation
	Unemployment Insura	nce	\$	-,		\$ -	
	Long-Term Disability I		\$	323	56	\$ 379	Red Wolf Foundation
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			3300	\$ 3,300	Red Wolf Foundation
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses				8750	\$ 8,750	Red Wolf Foundation
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
	Explain:						
			[
23	Total Compensation		\$	157,783	95537	\$ 253,320	
		ion Annual Accumulation but NOT Paid	Ψ	107,700	55557	Ψ 200,020	
24	Survey completed by		2454				

		r iscai 2010 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
		·					
2	Employee Name:	Collins, Janelle					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4	-	Salary within the Line-Item Maximum for 2017-18	\$	100,490			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,490	0	\$ 100,490	
 							
		I to All Full-Time Employees					
	Retirement Match		\$	10,049		\$ 10,049	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance Social Security Match		\$	150 5,835		\$ 150 \$ 5.835	
	Unemployment Insura	nco	\$ \$	5,835		\$ 5,835 \$ -	
	Long-Term Disability I		\$	317		\$ 317	
1.7	Long Tomi Disability II	nodiano	Ψ	317		Ψ 517	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	Ī			\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses			· · · · · · · · · · · · · · · · · · ·		\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
23	Total Compensation		\$	126,843	0	\$ 126,843	
		ion Annual Accumulation but NOT Paid	Ψ		Ü	5,510	
	Curvey completed by		2454				

	_	riscal 2010 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Cooksey, Lynita					
	Title:	Executive Vice Chancellor and Provost					
	Base Salary:	Octomorphic the Line II A Contract	*	000.00			
4	•	Salary within the Line-Item Maximum for 2017-18	\$	203,385			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	•	Remaining Salary from other Sources			<u> </u>		
8	1	Total Base Salary	\$	203,385	0	\$ 203,385	
		d to All Full-Time Employees					
	Retirement Match		\$	20,419		\$ 20,419	
	Health Insurance		\$	7,571		\$ 7,571	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,992		\$ 7,992	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or				·	\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			1		\$ -	
	Explain:						
	<u> </u>			1	<u>[]</u>		
	<u> </u>						
23	Total Compensation		\$	240,696	0	\$ 240,696	
		ion Annual Accumulation but NOT Paid		2 .0,000	 	2-10,000	
44	Curvey completed by		2454				

ó		'					
ž							
Line No		Salaries of \$100,000 or More	Du.	lic Eunde	Private Funds	Total	Source of Private Funds
			Ful	iic ruiius	i iivate i anas	Total	oourse or i rivate i ands
1	Institution:	Arkansas State University - Jonesboro					
	Employee Name:	Damphousse, Kelly					
3	Title:	Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	275,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	68,750			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			16250		ASU Foundation
8		Total Base Salary	\$	343,750	16250	\$ 360,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	34,375	1625	\$ 36,000	ASU Foundation
	Health Insurance		\$	7,229	342		ASU Foundation
	Life Insurance		\$	143	7		ASU Foundation
	Social Security Match		\$	15,148	699	\$ 15,847	ASU Foundation
	Unemployment Insurar		\$	-	0	\$ -	100.5
14	Long-Term Disability Ir	nsurance	\$	271	13	\$ 284	ASU Foundation
-	0 115 (11)						
L.		NOT Provided All Employees					
_	Car Provided or Car A				8000		ASU Foundation
	House(s) Provided or				33621	\$ 33,621	ASU Foundation
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ance Promiume				\$ -	
		Club, Civic Clubs, etc.)			3724.82	ψ - \$ 3.725	ASU Foundation
	Other Compensation				3124.02	\$ 3,723	AGO I Guillation
	Explain:					Ψ -	
23	Total Compensation		\$	400,916	64281.82	\$ 465,198	
	•	ion Annual Accumulation but NOT Paid		·	40000	·	
_	Survey completed by						

		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Drake, Shawn					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	117,232			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,232	0	\$ 117,232	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,723		\$ 11,723	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,815		\$ 6,815	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	370		\$ 370	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
-							
23	Total Compensation		\$	146,292	0	\$ 146,292	
		ion Annual Accumulation but NOT Paid			Ů	,,202	
	Curvey completed by		2.2454				

_		riscai zu lo Auministrator s Compensa					
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University- Jonesboro					
2	Employee Name:	Early, Brian					
3	Title:	Assistant Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	90,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			20833		Red Wolf Foundation
8		Total Base Salary	\$	90,000	20833	\$ 110,833	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	9,000		\$ 9,000	
10	Health Insurance		\$	10,002		\$ 10,002	
11	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	5,350		\$ 5,350	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	284		\$ 284	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance			3300	\$ 3,300	Red Wolf Foundation
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year	Ī			\$ -	
	Annual Bonus					\$ -	
	Special Bonuses				4583	\$ 4,583	Red Wolf Foundation
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
Ш	Explain:						
H							
\vdash							
23	Total Compensation		\$	114,786	28716	\$ 143,502	
		ion Annual Accumulation but NOT Paid					
ن	Survey completed by		70.0454		·		

		r iscai 2010 Administrator s compensa		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Faulkner, Edward					
3	Title:	ASU Defensive Coordinator for Football					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	131,911			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			71581.62		Red Wolf Foundation
8		Total Base Salary	\$	131,911	71581.62	\$ 203,493	
	Danafita Duavidad	Lto All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	\$	13,191		\$ 13,191	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,965		\$ 7,965	
	Unemployment Insura	nce	\$	7,000		\$ -	
	Long-Term Disability In		\$	379		\$ 379	
			•	0.0		ψ 0.0	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance			3300	\$ 3,300	Red Wolf Foundation
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses				8750	\$ 8,750	Red Wolf Foundation
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			<u> </u>			
23	Total Compensation		\$	163,598	83631.62	\$ 247,230	
		ion Annual Accumulation but NOT Paid	Ψ	100,090	00001.02	Ψ 271,200	
24	Survey completed by		2454				

_		riscai zu lo Administrator s Compenso	- Car	•09				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	То	otal	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro						
2	Employee Name:	Finney, Terry						
3	Title:	Dean of Student Affairs - Enrollment						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	102,486				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	102,486	0	\$	102,486	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	10,319		\$	10,319	
	Health Insurance		\$	7,571		\$	7,571	
11	Life Insurance		\$	150		\$	150	
12	Social Security Match		\$	6,145		\$	6,145	
	Unemployment Insura		\$	=		\$	-	
14	Long-Term Disability I	nsurance	\$	324		\$	324	
	Snecial Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	_	
	House(s) Provided of					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus	, ,	\$	700		\$	700	
19	Special Bonuses					\$	-	
20	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$		
22	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	127,695	0	\$	127,695	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		72-3454					

_		1 iscai 2010 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Frey, Len					
3	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	203,384			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	203,384	0	\$ 203,384	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	20,408		\$ 20,408	
10	Health Insurance		\$	10,002		\$ 10,002	
11	Life Insurance		\$	150		\$ 150	
12	Social Security Match		\$	8,013		\$ 8,013	
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	379		\$ 379	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			4177.27	\$ 4,177	ASU Foundation
	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	243,036	4177.27	\$ 247,213	
		ion Annual Accumulation but NOT Paid	Ψ	0,000		÷ 2,210	
	Curvey completed by		70.0454				

		riscai zu io Administrator s Compenso	- Turney				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Gipson, Maurice					
	Title:	Assistant Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				1	
7		Remaining Salary from other Sources				•	
8		Total Base Salary	\$	110,000	0	\$ 110,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,209		\$ 10,209	
10	Health Insurance		\$	4,636		\$ 4,636	
11	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,216		\$ 6,216	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	300		\$ 300	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$	
-	Explain:						
							
23	Total Compensation		\$	131,511	0	\$ 131,511	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		72-3454				

_		1 iscai 2010 Administrator s compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Grippo, Anne					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	104,605			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		10100		A 10100	
8		Total Base Salary	\$	104,605	0	\$ 104,605	
		to All Full-Time Employees					
	Retirement Match		\$	12,760		\$ 12,760	
	Health Insurance		\$	6,622		\$ 6,622	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,659		\$ 7,659	
	Unemployment Insura		\$	-		\$ - \$ 330	
14	Long-Term Disability I	nsurance	\$	330		\$ 330	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		\$	24,000		\$ 24.000	
۲	Explain:	Serving as Interim Dean		2-1,000		Ψ 2-1,000	
	p	y					
23	Total Compensation		\$	156,126	0	\$ 156,126	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Currey completed by	ti i Lori A Winn Bhana Na 970 0	70 2454				

_		1 iscai 2010 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Handwork, David					
3	Title:	Assistant Vice Chancellor - Facilities					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	116,280			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,280	0	\$ 116,280	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	I to All Full-Tillle Elliployees	\$	11,668		\$ 11,668	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,967		\$ 6,967	
	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	367		\$ 367	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	146,134	0	\$ 146,134	
		ion Annual Accumulation but NOT Paid	Ψ	140,104	U U	Ψ 170,107	
44	Curvey completed by		20.0454				

		r iscai 2010 Administrator s Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
2	Employee Name:	Hankins, Jeffrey					
3	Title:	Vice President					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	184,032			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	4	UAMS Professional Income Allowance (2.5 multiplier)*					
7	•	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	184,032	0	\$ 184,032	
		I to All Full-Time Employees					
	Retirement Match		\$	18,403		\$ 18,403	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,012		\$ 8,012	
	Unemployment Insurar		\$ \$	- 270		\$ - \$ 379	
14	Long-Term Disability Ir	iburance		379		φ 3/9	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses]		\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:	stipend for serving as Interim Dean					
\mathbf{H}	Ļ						
\vdash	1						
23	Total Compensation		\$	220,978	n	\$ 220,978	
		ion Annual Accumulation but NOT Paid	Ψ		<u> </u>	÷ 220,070	
	Curvey completed by		2.2454				

		r iscai zo io Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Hannah, Charles Russ					
	Title:	Associate Vice Chancellor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	136,567			
5	4	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		.
Ľ	1	Remaining Salary from other Sources	•	400.507		ф. 400 <u>го</u> т	
8	1	Total Base Salary	\$	136,567	0	\$ 136,567	
		I to All Full-Time Employees					
	Retirement Match		\$	14,697		\$ 14,697	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,959	L	\$ 7,959	
	Unemployment Insurar		\$	270	<u> </u>	\$ - \$ 379	
14	Long-Term Disability Ir	iburance	\$	379		φ 3/9	
		NOT Provided All Employees					
	Car Provided or Car A				<u> </u>	\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses	nee Promiume			<u> </u>		
	Additional Life Insura					\$ - \$ -	
27	Other Compensation	Club, Civic Clubs, etc.)	-+		 	\$ -	
4	Explain:	<u> </u>			 	-	Y
	Expidiii.		- 		+	<u> </u>	
			- 		+ 1	` <u> </u>	
	1						
23	Total Compensation		\$	170,654	0	\$ 170,654	
		ion Annual Accumulation but NOT Paid			1	,	
<u> </u>	Curvey completed by		2 2454				

		riscal zo lo Administrator s compenso		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Hanrahan, Susan					
3	Title:	Dean of Schools - Nursing and Health Professions					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	166,765			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,051			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	178,816	0	\$ 178,816	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	\$	17,962		\$ 17,962	
	Health Insurance		\$	7,571		\$ 7,571	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,064		\$ 8,064	
	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	379		\$ 379	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				<u> </u>	\$ -	
	Explain:					,—— <u>-</u>	
23	Total Compensation		\$	213,742	O	\$ 213,742	
		ion Annual Accumulation but NOT Paid	Ψ	210,142	U	Ψ 210,772	
24	Current compensat		70.0454				

		riscai zu io Auministrator s Compensa	tion oan	•••	1	r	
Line No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Hawkins, Ruth					
3	Title:	Director of Delta Heritage Initiatives					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2017-18	\$	148,145			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	148,145	0	\$ 148,145	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,904		\$ 14,904	
	Health Insurance		\$	7,571		\$ 7,571	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,991		\$ 7,991	
	Unemployment Insura		\$			\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					-	
		Club, Civic Clubs, etc.)					
42	Other Compensation Explain:					\$ -	
\vdash	∟λριαιιι.						
H							
	1						
23	Total Compensation		\$	180,040	0	\$ 180,040	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Lori A. Winn

		Fiscal 2010 Administrator 5 Compensa	tion oai	,	1	r	T
Line No.		0-1			Deirecte Freeds	Tatal	Occurs of Britania Francis
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Hogue, Gina					
3	Title:	Associate Dean of Schools					
	Base Salary:	August 2 can of consols					
4		Salary within the Line-Item Maximum for 2017-18	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6]	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	0	\$ 115,000	
		I to All Full-Time Employees					
	Retirement Match		\$	12,494		\$ 12,494	
	Health Insurance		\$	4,636		\$ 4,636	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,689		\$ 7,689	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	364		\$ 364	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					-	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
\vdash			-				
	1						
23	Total Compensation		\$	140,333	0	\$ 140,333	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Lori A. Winn

		Fiscal 2010 Auministrator 5 Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
-	msutution.	Arkansas State University					
2	Employee Name:	Jackson, Phillip					
3	Title:	Vice President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	140,454			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,454	0	\$ 140,454	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,136		\$ 14,136	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,008		\$ 8,008	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	379		\$ 379	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance			924	\$ 924	ASU Foundation
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			4041.64		ASU Foundation
22	Other Compensation					\$ -	
1	Explain:						
-							
23	Total Compensation		\$	174,029	4965.64	\$ 178,995	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
4—							

Survey completed by: Lori A. Winn

		riscai zu io Administrator s Compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University- Jonesboro					
2	Employee Name:	Johnson, Allen					
3	Title:	Assistant Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	90,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			18333		Red Wolf Foundation
8		Total Base Salary	\$	90,000	18333	\$ 108,333	
	Danafita Dravidad	to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	\$	9,000		\$ 9,000	
	Health Insurance		\$	4,636		\$ 4,636	
	Life Insurance		\$	150		\$ 150	
12	Social Security Match		\$	5,589		\$ 5,589	
	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	284		\$ 284	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses				4583	\$ 4,583	Red Wolf Foundation
	Additional Life Insura	***************************************				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	109,659	22916	\$ 132,575	
		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		72-3454				

-		Fiscal 2010 Administrator 5 Compensa	- Can	,	1		T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Johnson, Craig					
3	Title:	Assistant Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	104,873			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,873	0	\$ 104,873	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,742		\$ 10,742	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,300		\$ 6,300	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	331		\$ 331	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					-	
		Club, Civic Clubs, etc.)					
22	Other Compensation Explain:					\$ -	
\vdash	Б АРІАПІ.						
\vdash							
\vdash	1				<u> </u>		
23	Total Compensation		\$	133,198	0	\$ 133,198	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Lori A. Winn

		Fiscal 2010 Administrator 5 Compensar	- Can	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Jones, Kirk Russ					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	141,716			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,716	0	\$ 141,716	
		I to All Full-Time Employees					
	Retirement Match		\$	14,702		\$ 14,702	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,744		\$ 7,744	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\mathbf{I}	1						
23	Total Compensation		\$	174,693	0	\$ 174,693	
24		ion Annual Accumulation but NOT Paid				·	
_		** *** ** ** ** ** ** ** ** ** **					

Survey completed by: Lori A. Winn

		riscai zu io Auministrator s Compensa	tion oan	,	1		T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Kail, Pamelia					
3	Title:	Executive Assistant to President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	101,638			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
_7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,638	0	\$ 101,638	
		I to All Full-Time Employees					
	Retirement Match		\$	10,254		\$ 10,254	
	Health Insurance		\$	4,636		\$ 4,636	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,166		\$ 6,166	
	Unemployment Insura		\$	- 004		\$ -	
14	Long-Term Disability In	nsurance	\$	321		\$ 321	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses	Promisers				\$ -	
	Additional Life Insura					-	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
 	Explain:					Ψ -	
	Explain.						
	1						
23	Total Compensation		\$	124,065	0	\$ 124,065	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	•					-	

Survey completed by: Lori A. Winn

		Fiscal 2010 Administrator 5 Compensat	- Can	,	1	r	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
	Employee Name:	Kennedy, Donald					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	104,750			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,750	0	\$ 104,750	
		I to All Full-Time Employees					
	Retirement Match		\$	11,675		\$ 11,675	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,892		\$ 6,892	
	Unemployment Insura		\$	330		\$ - \$ 330	
14	Long-Term Disability I	nsurance	\$	330		\$ 330	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					Ψ -	
\vdash	Explain.						
23	Total Compensation		\$	133,799	0	\$ 133,799	
24		ion Annual Accumulation but NOT Paid				·	
-							

Survey completed by: Lori A. Winn

		riscai zu io Administrator s Compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	McKenzie, Norval					
3	Title:	Assistant Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			44000.05		D 1111 15 1 15
		Remaining Salary from other Sources			11666.65		Red Wolf Foundation
8		Total Base Salary	\$	100,000	11666.65	\$ 111,667	
-	Donofito Drovidos	I to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	\$	10,000		\$ 10,000	
	Health Insurance		\$	10,000		\$ 10,000	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,030		\$ 6,030	
	Unemployment Insura	nce	\$	-		\$ -	_
	Long-Term Disability I		\$	316		\$ 316	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			3300	\$ 3,300	Red Wolf Foundation
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
H							
23	Total Compensation		\$	126,498	14966.65	\$ 141,465	
		ion Annual Accumulation but NOT Paid		·		·	
_	•						

Survey completed by: Lori A. Winn

	1	riscai zu io Administrator s Compensa	tion our	•••	,		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Mihr, Fnu					
3	Title:	Assistant Vice Chancellor for Institutional Research					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	117,646			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,646	0	\$ 117	7,646
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,765		\$ 11	,765
	Health Insurance		\$	10,002		\$ 10	,002
11	Life Insurance		\$	150		\$	150
	Social Security Match		\$	6,934			5,934
	Unemployment Insura		\$	-		\$	-
14	Long-Term Disability I	nsurance	\$	371		\$	371
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided o					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses	Provinces				\$	-
	Additional Life Insura					\$	-
	Other Compensation	Club, Civic Clubs, etc.)				\$	-
44	Explain:		-			Ψ	-
H	Ελριαιιι.						
H							
							<u> </u>
23	Total Compensation		\$	146,868	0	\$ 146	5,868
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		72-3454				

		riscal zo lo Administrator s compensa		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Mohajir, Terril					
3	Title:	Director of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	159,402			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			4.45500		D 134 KE 1 C
1		Remaining Salary from other Sources			145598		Red Wolf Foundation
8		Total Base Salary	\$	159,402	145598	\$ 305,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,111	12889		Red Wolf Foundation
	Health Insurance		\$	5,227	4775		Red Wolf Foundation
11	Life Insurance		\$	78	72		Red Wolf Foundation
	Social Security Match		\$	4,161	3800	\$ 7,961	Red Wolf Foundation
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	198	181	\$ 379	Red Wolf Foundation
		NOT Provided All Employees					
	Car Provided or Car				11250	\$ 11,250	Red Wolf Foundation
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses				35000	\$ 35,000	Red Wolf Foundation
	Additional Life Insur				7004	\$ - \$ 7.801	Dad Walf Foundation
	Other Compensation	Club, Civic Clubs, etc.)			7801	\$ 7,801	Red Wolf Foundation
44	Explain:					φ -	
	∟λριαιιι.						
23	Total Compensation		\$	183,177	221366	\$ 404,543	
		ion Annual Accumulation but NOT Paid				·	
_	Cumiou completed by		2 2454				

		riscal zo lo Administrator s compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Penry, Jason					
3	Title:	Vice Chancellor for University Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	172,072			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	43,018			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			34910		ASU Foundation
8		Total Base Salary	\$	215,090	34910	\$ 250,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	19,717	3200	\$ 22,917	ASU Foundation
	Health Insurance		\$	3,989	647		ASU Foundation
	Life Insurance		\$	129	21		ASU Foundation
	Social Security Match		\$	6,808	1105	\$ 7,913	ASU Foundation
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	326	53	\$ 379	ASU Foundation
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
23	Total Compensation		\$	246,059	39936	\$ 285,995	
		ion Annual Accumulation but NOT Paid		-,			
	Curvey completed by		2 2454				

_		riscai zu lo Administrator s Compenso	40.011.041					-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Phelps, Bradford						
3	Title:	General Counsel						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	157,621				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	157,621	0	\$	157,621	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	15,822		\$	15,822	
	Health Insurance		\$	4,636		\$	4,636	
11	Life Insurance		\$	150		\$	150	
	Social Security Match		\$	8,010		\$	8,010	
	Unemployment Insura		\$	-		\$	-	
14	Long-Term Disability In	nsurance	\$	379		\$	379	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus		\$	600		\$	600	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	=	
22	Other Compensation					\$	-	
\vdash	Explain:							
1								
23	Total Compensation		\$	187,218	0	\$	187,218	
		ion Annual Accumulation but NOT Paid					<u>"</u>	
_	Survey completed by		272-3454		<u>'</u>			

_		riscai zu io Administrator s Compensa	·	10,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Philhours, Melodie					
3	Title:	Department Chairperson					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2017-18	\$	129,998			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,998	0	\$ 129,998	3
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	13,500		\$ 13,500	
10	Health Insurance		\$	7,571		\$ 7,571	
11	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,963		\$ 7,963	3
	Unemployment Insura		\$	-		\$	-
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	
16	House(s) Provided or	r Housing Allowance				\$	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	
	Annual Bonus	-				\$	-
	Special Bonuses			·	·	\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	•
<u> </u>	Explain:						
_							
23	Total Compensation		\$	159,561	0	\$ 159,561	
		ion Annual Accumulation but NOT Paid				ĺ	
_	Survey completed by		72-3454				

_		riscai zu io Administrator s Compensa					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University- Jonesboro					
2	Employee Name:	Raffo, Thomas					
	Title:	Head Coach					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	77,000			
5	\	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					2 114 45
7	Ţ	Remaining Salary from other Sources			33000		Red Wolf Foundation
8	1	Total Base Salary	\$	77,000	33000	\$ 110,000	
\vdash	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	7,700		\$ 7,700	
	Health Insurance		\$	10,002		\$ 10,002	1
11	Life Insurance		\$	150		\$ 150	
12	Social Security Match		\$	4,265		\$ 4,265	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability In	nsurance	\$	243		\$ 243	
		NOT Provided All Employees					
	Car Provided or Car A				3300	\$ 3,300	Red Wolf Foundation
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	1
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:		- 			 	1
\vdash							
H	1						
23	Total Compensation		\$	99,360	36300	\$ 135,660	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		70 04E4				

		riscai zu io Auministrator s Compensa	-	• • •			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Risch, Thomas					
	Title:	Department Chairperson					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2017-18	\$	113,621			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,621	0	\$ 113,621	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,987		\$ 11,987	
10	Health Insurance		\$	7,571		\$ 7,571	
11	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,166		\$ 7,166	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	359		\$ 359	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
23	Total Compensation		\$	140,854	0	\$ 140,854	
		ion Annual Accumulation but NOT Paid				·	
_	Survey completed by		72-3454				

_		1 iscai 2010 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Robertson, Patricia					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	117,985			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,985	0	\$ 117,985	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,048		\$ 12,048	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,265		\$ 7,265	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	372		\$ 372	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
-	Explain:						
1							
23	Total Compensation		\$	137,820	0	\$ 137,820	
		ion Annual Accumulation but NOT Paid		, -	-	,	
-	Survey completed by						

		1 130ai 2010 Administrator 3 Odnipensa		,			7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Rudolph, Charles					
3	Title:	ASU Offensive Coordinator for Football					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	131,911			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			16581.62		Red Wolf Foundation
8		Total Base Salary	\$	131,911	16581.62	\$ 148,493	
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,191		\$ 13,191	
10	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
12	Social Security Match		\$	7,960		\$ 7,960	
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	379		\$ 379	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				3100	\$ 3,100	Red Wolf Foundation
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses				6250	\$ 6,250	Red Wolf Foundation
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
23	Total Compensation		\$	163,593	25931.62	\$ 189,525	
		ion Annual Accumulation but NOT Paid		·		·	
_	Curvey completed by						

	1	riscai zu lo Administrator s Compenso	40.011.041				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Simons, Jill					
3	Title:	Associate Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	120,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,300	0	\$ 120,	300
-	D C D	I.A. AHE H.T E I.					
	Retirement Match	to All Full-Time Employees	•	12,085		Ф 10	085
	Health Insurance		\$ \$	10,002			002
	Life Insurance		\$	150			150
12	Social Security Match		\$	7,153			153
	Unemployment Insura	nce	\$			\$	-
	Long-Term Disability I		\$	376		\$	376
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided or					\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus		\$	800			800
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
\vdash	Explain:						
\vdash							
H							
23	Total Compensation		\$	150,866	0	\$ 150,	866
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		272-3454		<u>'</u>		

		1 iscai 2010 Administrator 3 Compensatio					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
	Employee Name:	Sivakumaran, Thillainataraja					
	Title:	Director of Global Initiatives					
	Base Salary:	Director of Giopai milialives					
4	Dase Salaly.	Salary within the Line-Item Maximum for 2017-18	\$	125,841			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	125,841	0	\$ 125,841	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,584		\$ 12,584	
	Health Insurance		\$	4,636		\$ 4,636	
	Life Insurance		\$	150		\$ 150	
	Social Security Match	_	\$	7,707		\$ 7,707	ļ
	Unemployment Insurar		\$	- 070	<u></u>	\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
	Car Provided or Car		\Box			\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	<u> </u>
	Special Bonuses					\$ -	<u> </u>
	Additional Life Insura		+			\$ - \$ -	
27	Other Compensation	Club, Civic Clubs, etc.)	+-		——	\$ -	
"	Explain:	<u> </u>	+			Ψ -	
			-		+	<u> </u>	
			\dashv		†		1
	<u> </u>						
23	Total Compensation		\$	151,297	0	\$ 151,297	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

_		riscai zu lo Administrator s Compenso		,	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	То	tal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Smith, Jennifer						
3	Title:	Associate Vice President						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	115,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	115,000	0	\$	115,000	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	11,570		\$	11,570	
	Health Insurance		\$	9,172		\$	9,172	
11	Life Insurance		\$	150		\$	150	
12	Social Security Match		\$	6,761		\$	6,761	
	Unemployment Insura		\$	=		\$	-	
14	Long-Term Disability I	nsurance	\$	363		\$	363	
	Special Reposits I	NOT Provided All Employees						
15	Car Provided or Car					\$	_	
_	House(s) Provided o					\$		
		ion Actually Paid During Fiscal Year				\$	_	
	Annual Bonus		\$	700		\$	700	
	Special Bonuses					\$	-	
20	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	=	
	Explain:							
\vdash								
23	Total Compensation		\$	143,716	0	\$	143,716	
		ion Annual Accumulation but NOT Paid		-			•	
_	Survey completed by		972-3454					

_		riscai zu lo Auministratur s Compenso	ution our				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Stripling, William					
3	Title:	Vice Chancellor for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	188,712			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	188,712	0	\$ 188,7	12
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	18,961		\$ 18,96	61
	Health Insurance		\$	8,756		\$ 8,75	
11	Life Insurance		\$	150		\$ 15	50
12	Social Security Match		\$	8,047		\$ 8,04	47
	Unemployment Insura		\$	=		\$	-
14	Long-Term Disability I	nsurance	\$	379		\$ 37	79
	Snecial Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	_
	House(s) Provided o					\$	_
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus		\$	900		\$ 90	00
	Special Bonuses					\$	-
20	Additional Life Insura					\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain:			· · · · · · · · · · · · · · · · · · ·			
23	Total Compensation		\$	225,905	0	\$ 225,90	05
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		972-3454				

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Sustich, Andrew					
3	Title:	Executive Director Biosciences Institute/ABI					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	152,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	152,700	0	\$ 152,700	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,340		\$ 15,340	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,939		\$ 7,939	
	Unemployment Insura		\$	- 070		\$ -	
14	Long-Term Disability I	nsurance	\$	379		\$ 379	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	350	350	\$ 700	
	Special Bonuses	on as Drawitture	l l			-	
	Additional Life Insur					\$ -	
27	Other Compensation	Club, Civic Clubs, etc.)	1			\$ -	
 	Explain:	ı				Ψ -	
	-Apiaiii.						
23	Total Compensation		\$	186,860	350	\$ 187,210	
		ion Annual Accumulation but NOT Paid				·	
_	Cumiou completed by						

_		riscai zu io Auministrator s Compenso	-			-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	Taylor, Carl					
	Title:	ASU Assistant Head Football Coach					
	Base Salary:	ASSISTANT NEAU 1 GOLDAN COACH					
4	Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		1=0,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			20833.36		Red Wolf Foundation
8		Total Base Salary	\$	120,000	20833.36	\$ 140,833	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,800		\$ 11,800	
	Health Insurance		\$	10,002		\$ 10,002	
11	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,961		\$ 7,961	
	Unemployment Insurar		\$	- 070		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
	-	NOT Provided All Employees					
15	Car Provided or Car /	Allowance			6500		Red Wolf Foundation
	House(s) Provided or				18000	\$ 18,000	ASU Foundation
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	D .			3333.34	\$ 3,333	Red Wolf Foundation
	Additional Life Insura					5 -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					φ -	
	Ελριαίτι.						
23	Total Compensation		\$	150,292	48666.7	\$ 198,958	
		ion Annual Accumulation but NOT Paid		-			
_	Survey completed by		72-3454				

		riscai zu io Administrator s Compensa	·	,	1		7
Š							
Line No		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
	Employee Name:	Torres, Henry					
	Title:	Assistant Vice Chancellor for Information Technology					
4	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	130,063			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		100,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	130,063	0	\$ 130,063	
	1	•		,		,	
		I to All Full-Time Employees					
	Retirement Match		\$	13,006		\$ 13,006	
	Health Insurance		\$	9,728		\$ 9,728	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,565		\$ 7,565	
	Unemployment Insura		\$	- 070		\$ -	
14	Long-Term Disability I	nsurance	\$	379		\$ 379	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	160,891	0	\$ 160,891	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_							

Survey completed by: Lori A. Winn

		riscal 2010 Administrator 5 Compensation		10,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Walz, Stacy					
3	Title:	Department Chairperson					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2017-18	\$	100,279			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,279	0	\$ 100,279	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,957		\$ 10,957	
	Health Insurance		\$	9,728		\$ 9,728	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	6,413		\$ 6,413	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	317		\$ 317	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					-	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
1	Explain.						
	1						
23	Total Compensation		\$	127,844	0	\$ 127,844	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	•						

Survey completed by: Lori A. Winn

		Fiscal 2010 Administrator 5 Compensat			1		
No.							
Line No		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Washam, James					
	Title:	Associate Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	131,903			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,903	0	\$ 131,903	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,760		\$ 13,760	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	8,278		\$ 8,278	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	660	40.39	\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	5,000		\$ 5,000	
1	Explain:	stipend for serving as Interim Dean					
1							
23	Total Compensation		\$	170,132	40.39	\$ 170,172	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	•						

Survey completed by: Lori A. Winn

_		riscai zu io Administrator s Compenso	-	•••			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Welch, Charles					
3	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	338,075			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,425			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	358,500	0	\$ 358,500	
-							
		I to All Full-Time Employees		07.107		A 07.405	
	Retirement Match		\$	27,425		\$ 27,425	
	Health Insurance Life Insurance		\$ \$	10,002 150		\$ 10,002 \$ 150	
11	Social Security Match		\$	7,961		\$ 7,961	
	Unemployment Insura	nce	\$	7,301		\$ 7,301	
	Long-Term Disability In		\$	379		\$ 379	
			•			ų oro	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car				2581	\$ 2,581	ASU Foundation
_	House(s) Provided or		\$	42,219		\$ 42,219	
		ion Actually Paid During Fiscal Year	*	, -	75000		ASU Foundation
	Annual Bonus	•	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura				988.64		ASU Foundation
		Club, Civic Clubs, etc.)			9291	\$ 9,291	ASU Foundation
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
H							
23	Total Compensation		\$	447,336	87860.64	\$ 535,197	
		ion Annual Accumulation but NOT Paid	*	,			
_	Survey completed by		272-3454				

		riscai zu io Auministrator s Compensa	- Car	,	1	•	T
Š							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Wheeler, Karen					
	Title:						
		Senior Associate Vice Chancellor for AAR					
4	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	142,744			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,744	0	\$ 142,744	
		I to All Full-Time Employees					
	Retirement Match		\$	14,274		\$ 14,274	
	Health Insurance		\$	4,636		\$ 4,636	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,967		\$ 7,967	
	Unemployment Insura		\$	- 070		\$ -	
14	Long-Term Disability In	nsurance	\$	379		\$ 379	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	170,150	0	\$ 170,150	
24		ion Annual Accumulation but NOT Paid				·	
_		** *** * * * * * * * * * * * * * * * *					

_		r iscai zo to Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Williams, Lonnie					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	136,823			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.000		Φ 400.000	
8		Total Base Salary	\$	136,823	0	\$ 136,823	
		to All Full-Time Employees					
	Retirement Match		\$	14,472		\$ 14,472	
	Health Insurance		\$	7,571		\$ 7,571	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,978		\$ 7,978	
	Unemployment Insura		\$ \$	270		\$ - \$ 379	
14	Long-Term Disability I	risurance	Ф	379		э 3/9	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses	anno Bramiuma				\$ - \$ -	
	Additional Life Insurance Premiums					\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
۴	Explain:					· •	
23	Total Compensation		\$	168,273	0	\$ 168,273	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Currey completed by	r Lori A Winn Phone No. 970 07	70 0454				

_	ī	riscai zu lo Administrator s Compens	ation can	• • • •				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro						
2	Employee Name:	Winn, Lori						
	Title:	Assistant Vice Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	101,132				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	101,132	0	\$ 1	01,132	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	10,995		\$	10,995	
	Health Insurance		\$	9,728		\$	9,728	
11	Life Insurance		\$	150		\$	150	
	Social Security Match		\$	6,482		\$	6,482	
	Unemployment Insura		\$	-		\$	-	
14	Long-Term Disability In	nsurance	\$	319		\$	319	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus		\$	700		\$	700	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
44	Other Compensation Explain:					Φ	-	
	Ελριαίτι.							
23	Total Compensation		\$	129,506	0	\$ 1	29,506	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		972-3454					

_		Fiscal 2010 Administrator 5 Compensation		,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Jonesboro					
2	Employee Name:	Zvosec, Richard					
3	Title:	Associate Director of Athletic					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2017-18	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
_		I to All Full-Time Employees					
	Retirement Match Health Insurance		\$	9,833		\$ 9,833	
	Life Insurance		\$	10,002 150		\$ 10,002 \$ 150	
	Social Security Match		\$ \$	5,978		\$ 5,978	
	Unemployment Insura	nce	\$	3,970		\$ 3,976	
	Long-Term Disability In		\$	316		\$ 316	
Ė	20119 1 21111 2124211119 11		ų.	0.0		V 0.0	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance			3300	\$ 3.300	Red Wolf Foundation
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses				1000	\$ 1,000	Red Wolf Foundation
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			3895	\$ 3,895	Red Wolf Foundation
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	126,279	8195	\$ 134,474	
		ion Annual Accumulation but NOT Paid				,	
_		** *** ** ** ** ** ** ** ** ** ** ** **					

Survey completed by: Lori A. Winn

ARKANSAS TECH UNIVERSITY

ó		•	l l				
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	Robin Bowen					
	Title:	President					
	Base Salary:	Troducit					
4		Salary within the Line-Item Maximum for 2017-18	\$	275,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,330			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				0	
8		Total Base Salary	\$	307,330	0	\$ 307,330	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	33,140		\$ 33,140	
10	Health Insurance		\$	6,350		\$ 6,350	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	12,616		\$ 12,616	
	Unemployment Insura		\$	99		\$ 99	
14	Long-Term Disability I		\$	-		\$ -	
	Worker's Compensation	on	\$	99		\$ 99	
	Dental		\$	305		\$ 305	
	2% Bonus paid at end	of fy 18' for all employees	\$	6,070		\$ 6,070	
-							
		NOT Provided All Employees					
	Car Provided or Car				7800		Endowment
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Paradiana				\$ -	
	Additional Life Insur					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain: Career Se					φ -	
1	Explain: Career Se	ivice rayillelit					
1							
1							
23	Total Compensation		\$	384,117	7800	\$ 391,917	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
			0 0226				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

Ġ		riodal 2010 / allillillottator o componed					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
	Employee Name:	Bruce Sikes					
	Title:	Chancellor					
	Base Salary:	Chancelloi					
4	Base Galary.	Salary within the Line-Item Maximum for 2017-18	\$	133,437			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>	,	-		
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,437	0	\$ 133,437	
		·					
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	19,139		\$ 19,139	
	Health Insurance		\$	6,053		\$ 6,053	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	9,933		\$ 9,933	
	Unemployment Insura		\$	41		\$ 41	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	41		\$ 41	
_	Dental		\$	305		\$ 305	
	2% Bonus paid at end	of fy 18' for all employees	\$	2,669		\$ 2,669	
_							
		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	on oo Dramiumo				\$ -	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	I				Ψ -	
-	∟∧ριαιιι.						
1	1				1		
	Total Compensation		\$	171,726	0	\$ 171,726	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
		us Procks Southard Director of Doursell Bhons No. 470.06	ര റാാഭ				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

_		riscal 2010 Administrator 5 Compensation	- Cui	, ,	1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Mohamed Abdelrahman					
3	Title:	Executive Vice President/Provost					
	Base Salary:	- Terminated 06/01/18; salary shown is annualized					
4		Salary within the Line-Item Maximum for 2017-18	\$	199,407			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	199,407	0	\$ 199,407	
		d to All Full-Time Employees					
	Retirement Match		\$	19,815		\$ 19,815	
	Health Insurance		\$	5,740		\$ 5,740	
	Life Insurance		\$	54		\$ 54	
	Social Security Match		\$	10,563		\$ 10,563	
	Unemployment Insura		\$	60		\$ 60	
14	Long-Term Disability I	Insurance	\$			\$ -	
	Workers Comp		\$	60		\$ 60	
	Dental		\$	280		\$ 280	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		or Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain: Career Se	ervice Payment					
1							
23	Total Compensation		\$	235,977	0	\$ 235,977	
		tion Annual Accumulation but NOT Paid	Ψ	200,011	U	Ψ 200,077	
24		v: Prooks Southard Director of Payroll Phone No. 470 068 022					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

F.T	riscai 2016 Administrator s Compensa		,	1		•
o No.						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Tech University					
2 Employee Name:	Bernadette Hinkle					
3 Title:	Vice-President for Admin & Finance					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	174,726			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	15,274			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	190,000	0	\$ 190,000	
H	Total Base Galary	Ψ	130,000	J O	Ψ 130,000	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	28,689		\$ 28,689	
10 Health Insurance		\$	5,533		\$ 5,533	
11 Life Insurance		\$	108		\$ 108	
12 Social Security Matc		\$	10,879		\$ 10,879	
13 Unemployment Insur		\$	58		\$ 58	
14 Long-Term Disability	Insurance	\$			\$ -	
Workers Comp Dental		\$	58		\$ 58 \$ 305	
	nd of fy 18' for all employees	\$ \$	305 3,800		\$ 305 \$ 3,800	
2 % Borius paid at en	id of by To Tot all employees	Ψ	3,800		φ 3,800	
Special Repetits	NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
	or Housing Allowance				\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)		700		\$ -	
22 Other Compensation Explain: Career S		\$	700		\$ 700	
Explain: Career 5	ervice rayillelli	-				
23 Total Compensation	n	\$	240,130	0	\$ 240,130	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		riscal 2016 Administrator 5 Compens	ution car	• • •	,	·	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Mike Hutchison					
3	Title:	Vice-President for Development					
	Base Salary:	·					
4	Í	Salary within the Line-Item Maximum for 2017-18	\$	172,072			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,798			
6	3	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	<u> </u>	Total Base Salary	\$	188,870	0	\$ 188,870	
		I to All Full-Time Employees					
_	Retirement Match		\$	19,265		\$ 19,265	
	Health Insurance		\$	5,960		\$ 5,960	
	Life Insurance		\$	-		\$ -	
	Social Security Match		\$	10,938		\$ 10,938	
	Unemployment Insura		\$	58		\$ 58	
14	Long-Term Disability I	nsurance	\$ \$	-		\$ - \$ 58	
	Workers Comp Dental		\$	58 305		\$ 305	
-		of fy 18' for all employees		3,777		\$ 3,777	
-	2 /6 Donus paid at end		φ	3,777		φ 3,777	
	Special Repetits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion rotating i are builing i local total	- 			\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain: Career Se	rvice Payment				_	
				-			
	Total Compensation		\$	229,230	0	\$ 229,230	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

_	ı	riscai zu io Administrator s Compen	- Jacob Car	·cy	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Keegan Nichols					
3	Title:	Vice-President for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	152,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	152,000	0	\$ 152,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	15,792		\$ 15,792	
	Health Insurance		\$	6,222		\$ 6,222	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	11,410		\$ 11,410	
	Unemployment Insura		\$	47		\$ 47	
14	Long-Term Disability I	nsurance	\$	<u>-</u>		\$ -	
	Workers Comp		\$	47		\$ 47	
	Dental		\$	305		\$ 305	
-	2% Bonus paid at end	of fy 18' for all employees	\$	3,040		\$ 3,040	
-	On a sial Danadita I	NOT Described All Francisco					
L.		NOT Provided All Employees				(
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
1/	Annual Bonus	tion Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses					\$ -	
20	Additional Life Insur	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
F	Explain: Career Se					*	
	,						
23	Total Compensation		\$	188,970	0	\$ 188,970	
		tion Annual Accumulation but NOT Paid	*	- 1 -			

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

ć		ricoar zo ro Administrator o componed					
No No							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Blake Bedsole					
3	Title:	Vice-President					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2017-18	\$	150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,000	0	\$ 150,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	11,425		\$ 11,425	
10	Health Insurance		\$	3,239		\$ 3,239	
	Life Insurance		\$	54		\$ 54	
	Social Security Match		\$	5,836		\$ 5,836	
	Unemployment Insura		\$	23		\$ 23	
	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	23		\$ 23	
	Dental		\$	153		\$ 153	
	2% Bonus paid at end	of fy 18' for all employees	\$	3,000		\$ 3,000	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur		_	-		\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
Ш	Explain:						
23	Total Compensation		\$	173,753	0	\$ 173,753	
		tion Annual Accumulation but NOT Paid	Ψ			÷ 170,700	
4		u Procks Southard Director of Pourell Phone No. 470 069					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		r iscai zo to Administrator s compensat	1		1		
Line No.							
ne		Calarias of \$400,000 an Mana	١		Drivete Francis	Total	Course of Drivete Funds
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		<u> </u>					
2	Employee Name:	Jeff Mott					
3	Title:	Exec Asst to the President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	151,223			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,225			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	161,448	0	\$ 161,448	
		d to All Full-Time Employees					
	Retirement Match		\$	12,010		\$ 12,010	
	Health Insurance		\$	6,910		\$ 6,910	
	Life Insurance		\$	54		\$ 54	
	Social Security Match		\$	8,032		\$ 8,032	
	Unemployment Insura		\$	36		\$ 36	
14	Long-Term Disability I	Insurance	\$			\$ -	
	Workers Comp		\$	36		\$ 36	
	Dental		\$	153		\$ 153	
	0	NOT Described All Freedoms					
		NOT Provided All Employees			1	•	
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	anna Pramiuma				\$ - \$ -	
	Additional Life Insur	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	ı				Ψ -	
	Explain.						
23	Total Compensation		\$	188,678	0	\$ 188,678	
		tion Annual Accumulation but NOT Paid		,	Ĭ		
		us Drooks Couthand Director of Dourell Dhama No. 470,000					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

Salaries of \$100,000 or More Institution: Arkansas Tech University	_		riscai zu io Auministrator s Compensar	·	. Cy	1		
Institution: Arkansas Tech University	Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Employee Name: Mary Gunter 3 Tittle: Dean of School 8		loo a tito ati a co						
Title: Dean of School Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 166,766	<u> </u>	institution:	Arkansas Tech University					
Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 166,766	2	Employee Name:	Mary Gunter					
Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 166,766	3	Title:	Dean of School					
Salary within the Line-Item Maximum for 2017-18 \$ 166,766								
State Funds Used to pay above Line-Item (up to 25% of LIM)	4	,.	Salary within the Line-Item Maximum for 2017-18	\$	166,766			_
Remaining Salary from other Sources S 167,000 0 \$ 167,000	5							
Benefits Provided to All Full-Time Employees Septement Match \$ 23,218	6		UAMS Professional Income Allowance (2.5 multiplier)*					
Benefits Provided to All Full-Time Employees \$ \$ \$ \$ \$ \$ \$ \$ \$	7		Remaining Salary from other Sources					
Septiement Match \$ 23,218 \$ 23,218 Health Insurance \$ 5,533 \$ 5,533 Health Insurance \$ 72 \$ 72 Social Security Match \$ 10,530 \$ 10,530 Health Insurance \$ 10,530 \$ 10,530 Health Insurance \$ 50 \$ 50 Life Insurance \$ 50 \$ 50 Long-Term Disability Insurance \$ 50 \$ 50 Health Insurance \$ 50 \$ 50 Workers Comp \$ 50 \$ 50 Dental \$ 305 \$ 305 2% Bonus paid at end of fy 18' for all employees \$ 3,340 Special Benefits NOT Provided All Employees \$ 3,340 Special Benefits NOT Provided All Employees \$ 50 Health Insurance \$ 5 50 Special Benefits NOT Provided All Employees \$ 50 Special Benefits NOT Provided All Employe	8		Total Base Salary	\$	167,000	0	\$ 167,000	
Septiement Match \$ 23,218 \$ 23,218 Health Insurance \$ 5,533 \$ 5,533 Health Insurance \$ 72 \$ 72 Social Security Match \$ 10,530 \$ 10,530 Health Insurance \$ 10,530 \$ 10,530 Health Insurance \$ 50 \$ 50 Life Insurance \$ 50 \$ 50 Long-Term Disability Insurance \$ 50 \$ 50 Health Insurance \$ 50 \$ 50 Workers Comp \$ 50 \$ 50 Dental \$ 305 \$ 305 2% Bonus paid at end of fy 18' for all employees \$ 3,340 Special Benefits NOT Provided All Employees \$ 3,340 Special Benefits NOT Provided All Employees \$ 50 Health Insurance \$ 5 50 Special Benefits NOT Provided All Employees \$ 50 Special Benefits NOT Provided All Employe		Benefits Provided	to All Full-Time Employees					
10 Health Insurance \$ 5,533 \$ 5,533	9			\$	23.218		\$ 23,218	
11 Life Insurance	10	Health Insurance						
13 Unemployment Insurance \$ 50 \$ 50 14 Long-Term Disability Insurance \$ 50 \$ 50 15 Long-Term Disability Insurance \$ 50 \$ 50 26 Workers Comp \$ 50 \$ 50 27 Bonus paid at end of fy 18' for all employees \$ 305 28 Bonus paid at end of fy 18' for all employees \$ 3,340 3 Special Benefits NOT Provided All Employees 5 Car Provided or Car Allowance \$ 5 6 House(s) Provided or Housing Allowance \$ 5 7 Deferred Compensation Actually Paid During Fiscal Year \$ 5 8 Annual Bonus \$ 5 9 Special Bonuses \$ 5 10 Lough Country Club, Civic Clubs, etc.) \$ 5 10 Lough Country Club, Civic Clubs, etc.) \$ 5 11 Lough Compensation \$ 5 12 Lough Compensation \$ 210,098 \$ 210,098 13 Lough Compensation \$ 210,098 \$ 210,098 14 Long-Term Disability Insurance \$ 5 5 Lough Compensation \$ 5 5 Lough Compensation \$ 5 5 Lough Compensation \$ 5 6 Lough Compensation \$ 5 7 Lough Compensation \$ 5 8 Lough Compensation \$ 5 9 Lough Compensation \$ 5 15 Lough Compensation \$ 5 16 Lough Compensation \$ 5 17 Lough Compensation \$ 5 18 Lough Compensation \$ 5 19 Lough Compensation \$ 5 10 Lough Compensat				\$				
14 Long-Term Disability Insurance \$ - \$ 5 0 Workers Comp \$ 50 Dental \$ 305 2% Bonus paid at end of fy 18' for all employees \$ 3,340 Special Benefits NOT Provided All Employees	12	Social Security Match		\$	10,530		\$ 10,530	
Workers Comp \$ 50 \$ 50 Dental \$ 305 \$ 305 2% Bonus paid at end of fy 18' for all employees \$ 3,340 Special Benefits NOT Provided All Employees				\$	50		\$ 50	
Dental \$ 305 \$ 3,340	14		nsurance		-			
2% Bonus paid at end of fy 18' for all employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees SCAR Provided or Car Allowance SCAR Provided or Housing Allowance SCAR Provided Or Land Housing Allowance SCAR Provided Or				T				
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3 \$ 210,098 \$ 210,098								
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3		2% Bonus paid at end	of fy 18' for all employees	\$	3,340		\$ 3,340	
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3		Chaoial Banafita	NOT Provided All Employees					
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 210,098	45						¢	
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 210,098								
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 210,098	16	House(s) Provided o	r Housing Allowance					
19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 210,098			ion Actually Palu During Fiscal Teaf					
20 Additional Life Insurance Premiums \$ -								
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 210,098	20	Additional Life Incur	ance Premiums					
22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 210,098	21							
Explain:	22							
23 Total Compensation \$ 210,098 0 \$ 210,098	F						7	
				1				
	23	Total Compensation		\$	210,098	0	\$ 210,098	
	24		ion Annual Accumulation but NOT Paid				·	

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

Ġ		riodal 2010 / diffinition at 0 00 mponoat					
No No							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 lr	nstitution:	Arkansas Tech University					
2 E	Employee Name:	Jeffrey Robertson					
3 T	itle:	Dean of School					
В	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
E	Benefits Provided	I to All Full-Time Employees					
9 R	Retirement Match		\$	15,509		\$ 15,509	
10 ⊦	lealth Insurance		\$	5,533		\$ 5,533	
11 L	ife Insurance		\$	_		\$ -	
12 S	Social Security Match		\$	10,307		\$ 10,307	
13 U	Jnemployment Insura	nce	\$	47		\$ 47	
14 L	ong-Term Disability I	nsurance	\$	-		\$ -	
٧	Vorkers Comp		\$	47		\$ 47	
	Dental		\$	305		\$ 305	
2	% Bonus paid at end	of fy 18' for all employees	\$	3,200		\$ 3,200	
Щ	S	NOT Described All Foods					
		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
16 H	louse(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22 C	Other Compensation					\$ -	
lacksquare	Explain:						
┢╌┢							
Н							
23 T	otal Compensation		\$	194,947	0	\$ 194,947	
		ion Annual Accumulation but NOT Paid	Ψ	,	J	÷ .0.,011	
		u Procks Southerd Director of Pourell Phone No. 470 069					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

ć		1 100di 2010 / diministrator o componeda					
No No							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Jeffrey Woods					
3	Title:	Dean of School					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2017-18	\$	144,303			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,303	0	\$ 144,303	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	14,719		\$ 14,719	
10	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	10,340		\$ 10,340	
	Unemployment Insura		\$	44		\$ 44	
	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	44		\$ 44	
	Dental		\$	-		\$ -	
	2% Bonus paid at end	l of fy 18' for all employees	\$	2,886		\$ 2,886	
	Special Repetits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
17	Deferred Compenses	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	non Actually I are builing I local Teal				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	ance Premiums				\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	1						
23	Total Compensation		\$	172,444	0	\$ 172,444	
24		tion Annual Accumulation but NOT Paid				·	
_		Prooks Southard Director of Bourell Phone No. 470 069 (

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

_	1	riscai 2016 Administrator S Compens	-	, cy	1		
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Lisa Toms					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	166,766			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,234			
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					Endowment
<u></u>			Φ.	100.000		A 400 000	
8		Total Base Salary	\$	168,000	0	\$ 168,000	
1	Popolito Providos	to All Full Time Employees					
Ļ		to All Full-Time Employees	Φ.	47.000		A7.000	
_	Retirement Match Health Insurance		\$	17,226		\$ 17,226	
	Life Insurance		\$ \$	5,749 108		\$ 5,749 \$ 108	
	Social Security Match		\$	12,811		\$ 12,811	
	Unemployment Insura	nca	\$	52		\$ 52	
	Long-Term Disability I		\$	- 52		\$ -	
H	Workers Comp	nourchoo	\$	52		\$ 52	
	Dental		\$	305		\$ 305	
		of fy 18' for all employees	\$	3,360		\$ 3,360	
		_ , , ., ., . ,	•	,,,,,,,,		Ţ zysts	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	900		\$ 900	
	Explain: Career Ser	rvice Payment					
<u> </u>							
_							
	Total Compensation		\$	208,563	0	\$ 208,563	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscai zu io Auministrator s Compens	ation our	. • ,	,	1	
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Linda Bean					
3	Title:	Dean of School					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Endowment
8		Total Base Salary	\$	125,000	0	\$ 125,000	
		I to All Full-Time Employees					
_	Retirement Match		\$	12,454		\$ 12,454	
	Health Insurance		\$	5,533		\$ 5,533	
	Life Insurance		\$	72		\$ 72	
	Social Security Match		\$	9,304		\$ 9,304	
	Unemployment Insura		\$	37		\$ 37	
14	Long-Term Disability I	nsurance	\$ \$	37		\$ - \$ 37	
-	Workers Comp Dental		\$	305		\$ 305	
-		of fy 18' for all employees	Ф Ф	2,500		\$ 2,500	
-	2 /6 Dorius paid at eriu		φ	2,300		φ 2,300	
-	Special Repetits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided of					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Total Actually Falls During Floodi Total				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		T T			\$ -	
	Explain: Career Ser	rvice Payment					
	Total Compensation		\$	155,243	0	\$ 155,243	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

Salaries of \$100,000 or More	-		riscal 2010 Administrator 3 Compensat	1	,			
Institution: Arkansas Tech University	Š							
Institution: Arkansas Tech University	e							
Title:	Lir		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Title:	1	Institution:	Arkansas Tech University					
Title: Dean of School - Terminated 05/31/18; salary shown is annualized Salary with the Line-Item Maximum for 2017-18 \$ 166,766	•		A Mariodo Foot Chivorolly					
Base Salary:	2	Employee Name:	Wayne Powell					
Base Salary:	3	Title:	Dean of School					
Salary within the Line-Item Maximum for 2017-18 \$ 166.766 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 1,234								
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 1,234	4	Dusc Gulary.	Salary within the Line-Item Maximum for 2017-18	\$	166.766			
Benefits Provided to All Full-Time Employees	5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
Remaining Salary from other Sources \$ 168,000 \$ 168,000	6		UAMS Professional Income Allowance (2.5 multiplier)*		1,201			
Retirement Match	7							
Benefits Provided to All Full-Time Employees	8			\$	168 000	0	\$ 168,000	
Setirement Match \$ 10,554 \$ 10,554 \$ 10,554 \$ 10,554 \$ 10,554 \$ 10,554 \$ 10,1554 \$ 1	Ŭ		Total Buse sulary	Ψ	100,000	Ü	Ψ 100,000	
Setirement Match \$ 10,554 \$ 10,554 \$ 10,554 \$ 10,554 \$ 10,554 \$ 10,554 \$ 10,1554 \$ 1		Benefits Provided	d to All Full-Time Employees					
10 Health Insurance				\$	10.554		\$ 10.554	
11 Life Insurance							\$ -	
12 Social Security Match \$ 8,766 \$ 8,766 \$ 8,766 \$ 8,766 \$ 32 \$					-		\$ -	
13 Unemployment Insurance					8,766		\$ 8,766	
Workers Comp Dental Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided or Car Allowance Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Housing Allowance Special Benefits NOT Provided All Employees Is Car Provided or Housing Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided or Car Allowance Special Benefits NOT Provided All Employees Is Car Provided All Employees Special Benefits NOT Provided All Employees Is Car Prov				\$				
Workers Comp Dental Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided or Car Allowance Special Benefits NOT Provided or Car Allowance Special Benefits NOT Provided or Housing Allowance Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Em	14	Long-Term Disability I	nsurance	\$	-		\$ -	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.)		Workers Comp		\$	32		\$ 32	
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) \$ -		Dental		\$	-		\$ -	
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.)								
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) \$ -		Special Benefits	NOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.)							\$ -	
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ -	16	House(s) Provided o	r Housing Allowance				\$ -	
19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ -	17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ -								
21 Club Dues (Country Club, Civic Clubs, etc.)								
21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation \$ -					·		*	
22 Other Compensation \$ -	21	Club Dues (Country	Club, Civic Clubs, etc.)		-		•	
	22		1				\$ -	
Explain:		Explain:						
						1		
23 Total Compensation \$ 187,383 0 \$ 187,383				\$	187,383	0	\$ 187,383	
24 Deferred Compensation Annual Accumulation but NOT Paid Surrous completed by Procles Coutboat Director of Powell Page 170,000,0000	24							

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscai 2018 Administrator's Compensa	illon Surv	Су			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Hanna Norton					
	Title:	Dean of School					
	Base Salary:	Dealt of Colloct					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2017-18	\$	126,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		0,_00			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Endowment
8		Total Base Salary	\$	126,250	0	\$ 126,250	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,303		\$ 14,303	
	Health Insurance		\$	6,008		\$ 6,008	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	10,817		\$ 10,817	
	Unemployment Insura		\$	43		\$ 43	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	43		\$ 43	
	Dental	(((0)())	\$	331		\$ 331	
-	2% Bonus paid at end	of fy 18' for all employees	\$	2,525		\$ 2,525	
-		WATE !! ! AU F !!					
L.		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an as Duamiuma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
	Explain: Career Se					Ψ -	
	Explain. Oalder de	Thou i dymoni					
23	Total Compensation		\$	160,428	0	\$ 160,428	
		ion Annual Accumulation but NOT Paid	*	,	,		
<u>=</u>		- Decade Court and Director of Decade Black No. 470.00					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

_		riscai zu io Auministrator s Compensant	ni Gui	rcy	1		
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Philip Bridgmon					
3	Title:	Associate Vice-President of Academic Affairs					
	Base Salary:	Interim Executive Vice-President/Provost 06/04/18-present (\$169,496)					
4	,	Salary within the Line-Item Maximum for 2017-18	\$	151,223			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,106			
6		UAMS Professional Income Allowance (2.5 multiplier)*		•			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	153,329	0	\$ 153,329	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	16,537		\$ 16,537	
	Health Insurance		\$	4,375		\$ 4,375	
	Life Insurance		\$	63		\$ 63	
	Social Security Match		\$	8,396		\$ 8,396	
	Unemployment Insura		\$	34		\$ 34	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Com		\$	34		\$ 34	
	Dental		\$	229		\$ 229	
	2% Bonus paid at end	of fy 18' for all employees	\$	2,975		\$ 2,975	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain: Career Se					φ -	
-	Explain: Career Se	ivice rayillelit					
23	Total Compensation		\$	185,971	n	\$ 185,971	
		tion Annual Accumulation but NOT Paid	Ψ	100,071	U	Ψ 100,011	
24	Perented Compensat	ion Annual Accumulation but 1011 alu					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

_		riscai zu io Auministrator s Compens	- Cation Can	· C y	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Patricia Buford					
3	Title:	Associate Dean of College					
	Base Salary:	Ü					
4	Í	Salary within the Line-Item Maximum for 2017-18	\$	137,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	3	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	3	Total Base Salary	\$	137,500	0	\$ 137,500	
		I to All Full-Time Employees					
_	Retirement Match		\$	14,025		\$ 14,025	
	Health Insurance		\$	5,533		\$ 5,533	
	Life Insurance					\$ -	
	Social Security Match		\$	10,056		\$ 10,056	
	Unemployment Insura		\$	42		\$ 42	
14	Long-Term Disability I	nsurance	\$ \$	- 10		\$ - \$ 42	
-	Workers Comp Dental		\$	42 305		\$ 42 \$ 305	
-		of fy 18' for all employees	Ф Ф	2,750		\$ 2,750	
-	2 /6 Dorius paid at end		φ	2,730		ψ 2,730	
	Special Repetits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion rotating i and builing i local total	-			\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		Ī			\$ -	
	Explain:					_	
	1						
	Total Compensation		\$	170,253	0	\$ 170,253	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscai 2018 Administrator's Compensa	ation our	Су			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Stephen Jones					
3	Title:	Associate Dean of College					
	Base Salary:	Account Boar or Concyc					
4	Base Galary.	Salary within the Line-Item Maximum for 2017-18	\$	131,119			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		.0.,0			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	131,119	0	\$ 131,119	
	1	·					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,862		\$ 14,862	
	Health Insurance		\$	6,008		\$ 6,008	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	11,255		\$ 11,255	
	Unemployment Insura		\$	45		\$ 45	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Com		\$	45		\$ 45	
	Dental	(((0)())	\$	305		\$ 305	
-	2% Bonus paid at end	of fy 18' for all employees	\$	2,622		\$ 2,622	
-	0	NOT Dec. 11. LANE Co. L.					
L.		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensat Annual Bonus	ion Actually Paid During Fiscal Year				\$ -	
						\$ -	
	Special Bonuses Additional Life Insura	anco Promiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Oldb, Olfic Oldba, Etc.)				\$ -	
F	Explain: Career Sei		<u> </u>			*	
	1						
23	Total Compensation		\$	166,369	0	\$ 166,369	
		ion Annual Accumulation but NOT Paid				•	
		- Brancha Couth and Binarian of Branch Branch No. 470 00					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

	n	riscai zu io Auministrator s Compens	-	vey	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Thomas Pennington					
3	Title:	Associate Vice-President					
	Base Salary:	A CONTRACT OF THE CONTRACT OF					
4	1	Salary within the Line-Item Maximum for 2017-18	\$	151,223			
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,529			
6	5	UAMS Professional Income Allowance (2.5 multiplier)*					
7	7	Remaining Salary from other Sources					
8	В	Total Base Salary	\$	171,752	0	\$ 171,752	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	17,543		\$ 17,543	
	Health Insurance		\$	5,800		\$ 5,800	
	Life Insurance		\$	63		\$ 63	
	Social Security Match		\$	10,510		\$ 10,510	
	Unemployment Insura		\$	53		\$ 53	
14	Long-Term Disability I	nsurance	\$			\$ -	
	Workers Comp		\$	53		\$ 53	
-	Dental	-6 f - 40 f - a - 11 - a - a - a - a - a - a - a -	\$	305		\$ 305	
-	2% Bonus paid at end	of fy 18' for all employees	\$	2,880		\$ 2,880	
-	Consist Densite	NOT Bravidad All Franciscos					
4.5		NOT Provided All Employees				Φ	
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually Faid During Fiscal Year				\$ - \$ -	
	Special Bonuses		\$			\$ -	
20	Additional Life Insur	ance Premiums	φ			\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		\$	800		\$ 800	
	Explain: Career Se		Ť			, 300	
	, · · · · · · · · · · · · ·						
23	Total Compensation		\$	209,760	0	\$ 209,760	
		ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

Ġ		ricoai zo io Administrator o componed					
No							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Rick Massengale					
3	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	139,380			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,380	0	\$ 139,380	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	14,217		\$ 14,217	
	Health Insurance		\$	6,456		\$ 6,456	
11	Life Insurance		\$	108		\$ 108	
12	Social Security Match		\$	9,935		\$ 9,935	
13	Unemployment Insura	ince	\$	43		\$ 43	
	Long-Term Disability		\$	-		\$ -	
	Workers comp		\$	43		\$ 43	
	Dental		\$	305		\$ 305	
	2% Bonus paid at end	l of fy 18' for all employees	\$	2,788		\$ 2,788	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
17	Deferred Compensati	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	ance Premiums				\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
F	Explain:	•				7	
	1						
23	Total Compensation		\$	173,274	0	\$ 173,274	
24		tion Annual Accumulation but NOT Paid			_	,	
ı.		us Procks Southard Director of Powell Phone No. 470 069					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscal 2018 Administrator's Compensa	ation our	<i>i</i> C y	1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Brian Fisher					
3	Title:	Assoicate Vice President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		I to All Full-Time Employees					
_	Retirement Match		\$	15,045		\$ 15,045	
	Health Insurance		\$	5,533		\$ 5,533	
	Life Insurance			7.700		\$ -	
	Social Security Match		\$	7,706		\$ 7,706	
	Unemployment Insura Long-Term Disability In		\$ \$	31		\$ 31 \$ -	
14	Workers Comp	insurance	\$	31		\$ 31	
	Dental		\$	305		\$ 305	
		of fy 18' for all employees	\$	2,000		\$ 2,000	
	270 Borrao para at orra	<u></u>	ų.	2,000		Ψ 2,000	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	······································				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain: Career Ser	rvice Payment					
—							
I							
22	Total Commonostics			420.050		¢ 400.050	
	Total Compensation	in Annual Assumption but NOT 2 11	\$	130,650	0	\$ 130,650	
24		ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

_		riscai 2016 Administrator s Compen	·	, c y	1		•
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Amy Pennington					
3	Title:	Associate Vice President					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2017-18	\$	122,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	122,000	0	\$ 122,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,366		\$ 10,366	
	Health Insurance		\$	5,533		\$ 5,533	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	7,930		\$ 7,930	
	Unemployment Insura		\$	31		\$ 31	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	31		\$ 31	
	Dental		\$	305		\$ 305	
	2% Bonus paid at end	of fy 18' for all employees	\$	1,979		\$ 1,979	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	800		\$ 800	
1	Explain: Career Se	rvice Payment					
	<u> </u>						
22	Total Commonation		φ	140,000		¢ 440.000	
	Total Compensation	· A IA I	\$	149,083	0	\$ 149,083	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		Fiscal 2018 Administrator's Compens	Sation Gar	<i>i</i> C y			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	1	,					
2	Employee Name:	Sandra Cheffer					
3	Title:	Director of Budget					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	97,907			_
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,093			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,000	0	\$ 101,000	
	Benefits Provided	to All Full-Time Employees					
_	Retirement Match		\$	10,362		\$ 10,362	
	Health Insurance		\$	6,053		\$ 6,053	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	7,346		\$ 7,346	
	Unemployment Insura		\$	31		\$ 31	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
-	Workers Comp		\$	31		\$ 31	
-	Dental	of fix 40) for all application	\$	305 2,020		\$ 305 \$ 2,020	
-	2% Bonus paid at end	of fy 18' for all employees	\$	2,020		\$ 2,020	
-	Cuasial Danatita I	NOT Brazidad All Employees					
45	Car Provided or Car	NOT Provided All Employees				Φ	
						\$ -	
	House(s) Provided o	r Housing Allowance ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Tear				\$ - \$ -	
	Special Bonuses		-			\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	600		\$ 600	
	Explain: Career Ser		*			, 300	
	,	•					
23	Total Compensation		\$	127,856	0	\$ 127,856	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		as Danadas Courth and Director of Danada					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscai 2018 Administrator's Compens	ation our	<i>,</i> cy			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Suzanne McCall					
3	Title:	Controller (Hired as of 04/09/18)					
	Base Salary:	Previous Controller terminated effective 02/28/18 \$107,111					
4	_	Salary within the Line-Item Maximum for 2017-18	\$	101,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,000	0	\$ 101,000	
		I to All Full-Time Employees					
_	Retirement Match		\$	3,727		\$ 3,727	
	Health Insurance		\$	1,427		\$ 1,427	
	Life Insurance		•	4.000		\$ -	
	Social Security Match Unemployment Insura	200	\$ \$	1,888		\$ 1,888 \$ 8	
	Long-Term Disability I		\$	8		\$ -	
-	Workers Comp	isulance	\$	8		\$ 8	
	Dental		\$	76		\$ 76	
		of fy 18' for all employees	*	2,020		\$ 2,020	
		= , , .,	·	, .		Ť ,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	_
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain: Career Se	rvice Payment					
1							
\vdash							
22	Total Compensation		•	110,153	0	\$ 110,153	
		ion Annual Accumulation but NOT Paid	\$	110,153	U	φ 110,133	
24		Description Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscai zu io Auministrator s Compens	- Julion Gun	. • ,			
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Robert Freeman					
3	Title:	Project/Program Administrator					
	Base Salary:	, ,					
4	,	Salary within the Line-Item Maximum for 2017-18	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	0	\$ 102,000	
		I to All Full-Time Employees					
_	Retirement Match		\$	10,404		\$ 10,404	
	Health Insurance		\$	6,471		\$ 6,471	
	Life Insurance		\$	63		\$ 63	
	Social Security Match		\$	7,346		\$ 7,346	
	Unemployment Insura		\$	31		\$ 31	
14	Long-Term Disability I	nsurance	\$ \$	31		\$ - \$ 31	
-	Workers Comp Dental		\$	305		\$ 305	
-		of fy 18' for all employees	Ф Ф	2,040		\$ 2,040	
-	2 /6 Dorius paid at eriu	or ty to for all employees	φ	2,040		3 2,040	
-	Special Repetits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion riotadily i and paining i loodi todi				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation				_	\$ -	
	Explain: Career Ser	rvice Payment					
_							
	Total Compensation		\$	128,691	0	\$ 128,691	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscai zu io Auministrator s Compens	-	, ,	,	1	
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Kenneth Wester					
3	Title:	Director of Information Services					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	126,382			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Endowment
8		Total Base Salary	\$	126,382	0	\$ 126,382	
		to All Full-Time Employees					
_	Retirement Match		\$	19,147		\$ 19,147	
	Health Insurance		\$	6,176		\$ 6,176	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	9,336		\$ 9,336	
	Unemployment Insura		\$	39		\$ 39	
14	Long-Term Disability I	nsurance	\$	- 20		\$ - \$ 39	
-	Workers Comp Dental		\$	39 305		\$ 39	
-		of fy 18' for all employees	φ •	2,528		\$ 2,528	
-	2 /6 Dorius paid at eriu	or ty to for all employees	Ψ	2,320		φ 2,320	
	Special Repetits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		\$	900		\$ 900	
	Explain: Career Ser	rvice Payment					
	Total Compensation		\$	164,959	0	\$ 164,959	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscai 2018 Administrator s Compensa	tion our	<i>,</i> cy	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Steve Mullins					
3	Title:	Athletic Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	123,987			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			11000		Endowment
8		Total Base Salary	\$	123,987	11000	\$ 134,987	
		I to All Full-Time Employees					
_	Retirement Match		\$	12,727		\$ 12,727	
	Health Insurance		\$	5,533		\$ 5,533	
	Life Insurance		\$	-		\$ -	
	Social Security Match		\$	9,547		\$ 9,547	
	Unemployment Insurar		\$ \$	38		\$ 38	
14	Long-Term Disability In Workers Comp	nsurance	\$	38		\$ - \$ 38	
-	Dental		\$	305		\$ 305	
		of fy 18' for all employees	φ ¢	2,480		\$ 2,480	
	270 Donus paid at chu		Ψ	2,400		ψ 2,400	
	Special Reposits M	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	800		\$ 800	
	Explain: Career Ser	vice Payment					
-							
	Total Compensation		\$	155,455	11000	\$ 166,455	
24		ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		1 iscai zo to Administrator s compensa	1				
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	David Wilbers					
	Title:	Head Coach - Women's Basketball					
4	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	105,338			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Endowment
, Q		Total Base Salary	\$	105,338	0	\$ 105,338	Lindowillonk
Ľ		Total Base Salary	Ψ	105,556	U	φ 105,556	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,905		\$ 10,905	
10	Health Insurance		\$	5,800		\$ 5,800	
	Life Insurance		\$	108		\$ 108	
12	Social Security Match		\$	8,027		\$ 8,027	
13	Unemployment Insura	nce	\$	33		\$ 33	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	63		\$ 63	
	Dental		\$	305		\$ 305	
	2% Bonus paid at end	of fy 18' for all employees	\$	2,107		\$ 2,107	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance	1			\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses (Bo	onus for Exceptional Performance)	\$	1,000		\$ 1,000	
20	Additional Life Insur	ance Premiums		-		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Se	rvice Payment					
				·			
23	Total Compensation		\$	133,686	0	\$ 133,686	
2/		tion Annual Accumulation but NOT Paid	Ψ	100,000	0	Ψ 100,000	
24		v: Brooke Southard Director of Payroll Phone No. 479-96	2 2222				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscai 2018 Administrator's Compens	ation our	Cy			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Louis Monica					
3	Title:	Head Coach - Football					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	102,109			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Endowment
8		Total Base Salary	\$	102,109	0	\$ 102,109	
		I to All Full-Time Employees					
_	Retirement Match		\$	10,511		\$ 10,511	
	Health Insurance		\$	6,456		\$ 6,456	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	7,228		\$ 7,228	
	Unemployment Insural Long-Term Disability In		\$ \$	32		\$ 32 \$ -	
14	Workers Comp	isurance	\$	32		\$ 32	
	Dental		\$	305		\$ 305	
		of fy 18' for all employees	\$	2,042		\$ 2,042	
	270 Borido paid at crid		Ψ	2,042		Ψ 2,042	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses (Bo	nus for Exceptional Performance)	\$	1,000		\$ 1,000	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Career Ser	rvice Payment					
_							
—							
-	T-1-1 0			400.000		Ф 400 ccc	
	Total Compensation	· · · · · · · · · · · · · · · · · · ·	\$	129,822	0	\$ 129,822	
24		ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		riscai zu io Auministrator s Compens	- Car	. • ,		·	
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Jayne Jones					
3	Title:	Special Projects Coordinator					
	Base Salary:	,					
4	Í	Salary within the Line-Item Maximum for 2017-18	\$	90,537			
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,543			
6	3	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	3	Total Base Salary	\$	109,080	0	\$ 109,080	
		I to All Full-Time Employees					
_	Retirement Match		\$	11,066		\$ 11,066	
	Health Insurance		\$	6,053		\$ 6,053	
	Life Insurance		\$	108		\$ 108	
	Social Security Match		\$	7,611		\$ 7,611	
	Unemployment Insura		\$	33		\$ 33	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
-	Workers Comp Dental		\$	33 305		\$ 33 \$ 305	
-		of fy 18' for all employees	\$	682		\$ 305 \$ 682	
-	2% Borius paid at erid		Φ	002		Φ 002	
	Special Reposits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
17	Deferred Compenset	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually I ald During I iscal Teal				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		\$	900		\$ 900	
	Explain: Career Se	rvice Payment			_	_	
	1						
	Total Compensation		\$	135,871	0	\$ 135,871	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

		Fiscal 2018 Administrator's Compen-	Sation Our	<i>i</i> C y			
Line No.							
Lin		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Brian Lasey					
	Title:	,					
3		Director of Physical Plant/Plant Engineer					
_	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	104,247			
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	104,247			
5		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
'		Total Base Salary	¢	104,247	0	\$ 104,247	
L°		Total Dase Salary	\$	104,247	<u> </u>	\$ 104,247	
	Donofito Drovidos	to All Full-Time Employees					
L		to All Full-Time Employees		40.000		A 40.000	
	Retirement Match Health Insurance		\$	10,693		\$ 10,693	
	Life Insurance		\$	5,529 108		\$ 5,529 \$ 108	
	Social Security Match		\$ \$	8,180		\$ 8,180	
	Unemployment Insura	200	\$	32		\$ 0,100	
	Long-Term Disability I		\$	32		\$ 32	
14	Workers Comp	nsurance	\$	32		\$ 32	
	Dental		\$	305		\$ 305	
		of fy 18' for all employees	\$	2,085		\$ 2,085	
	270 Donas pala at cha		Ψ	2,000		Ψ 2,000	
	Special Reposits I	NOT Provided All Employees					
15	Car Provided or Car	Allowanea				\$ -	
	House(s) Provided o	r Housing Allowance ion Actually Paid During Fiscal Year				\$ - \$ -	
	Annual Bonus	ion Actually Falu Dulling Fiscal 1841				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	600		\$ 600	
	Explain: Career Ser					+ 300	
23	Total Compensation		\$	131,812	0	\$ 131,812	
		ion Annual Accumulation but NOT Paid					
_		- Decade Coultrand Director of Decade Black No. 470					

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

ó		riodal zoro Administrator o Componet					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	James B. Etzel					
3	Title:	Director of Library					
	Base Salary:	•					
4		Salary within the Line-Item Maximum for 2017-18	\$	102,816			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,816	0	\$ 102,816	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,557		\$ 10,557	
	Health Insurance		\$	6,471		\$ 6,471	
	Life Insurance		\$	-		\$ -	
	Social Security Match		\$	7,173		\$ 7,173	
	Unemployment Insura		\$	32		\$ 32	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	32		\$ 32	
	Dental		\$	305		\$ 305	
	2% Bonus paid at end	of fy 18' for all employees	\$	2,056		\$ 2,056	
-	Consist Donofits	NOT Provided All Frances					
15	Car Provided or Car	NOT Provided All Employees Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain: Career Se	rvice Payment					
	Total Compensation		\$	129,442	0	\$ 129,442	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
			20 0226				

Survey completed by: Brooke Southard, Director of Payroll

Phone No.

HENDERSON STATE UNIVERSITY

	r iscai zo io Administrator s compensa	tion can	.0,			
Line No.	Salaries of \$100,000 or More	D I	lio Eundo	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 of World	Puk	nic runus	Frivate Fullus	างเลา	Source of Private Funds
1 Institution:	Henderson State University					
2 Employee Name:	Glendale Jones					
3 Title:	President					
Base Salary:	Froductiv					
4	Salary within the Line-Item Maximum for 2017-18		\$230,500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	Remaining Salary from other Sources			0	0	
8	Total Base Salary	\$	230,500	0	\$ 230,500	
	ed to All Full-Time Employees					
9 Retirement Match		\$	23,120		\$ 23,120	
10 Health Insurance		\$	5,751		\$ 5,751	
11 Life Insurance		\$	471		\$ 471	
12 Social Security Match		\$	8,261		\$ 8,261 \$ 92	
13 Unemployment Insur		\$ \$	92 153		\$ 92 \$ 153	
14 Long-Term Disability	Insurance	Ф	153		\$ 153	
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided		\$	21,954		\$ 21,954	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Bonus	\$	700		\$ 700	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	n				\$ -	
Explain:						
23 Total Compensation	1	\$	291,002	0	\$ 291,002	
	ation Annual Accumulation but NOT Paid		201,002	Ü	201,002	
	Ny: Mickey Quattlebaum Phone No. 501 23	0.5102				

_	•	riscai zu io Auministrator s Compensa	tion car	vcy	1		
Š.							
Line		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Stephan Ackison					
	Title:	Provost and VP of Academic Affrs.					
	Base Salary:	Colon within the Line Hern Medican for 2047 40		100 770			
4	4	Salary within the Line-Item Maximum for 2017-18		169,770			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,103	0		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
<u> </u>		Remaining Salary from other Sources	· ·	470.070	0	·	
8		Total Base Salary	\$	170,873	0	\$ 170,873	
		I to All Full-Time Employees					
9	Retirement Match		\$	17,087		\$ 17,087	
10	Health Insurance		\$	5,790		\$ 5,790	
	Life Insurance		\$	349		\$ 349	
	Social Security Match		\$	8,072		\$ 8,072	
13	Unemployment Insura	nce	\$	68		\$ 68	
14	Long-Term Disability I	nsurance	\$	153		\$ 153	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		ı			\$ -	
	Explain:		ı				
	,						
23	Total Compensation		\$	202,392	0	\$ 202,392	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Mickey Quattlebaum Phone No. 501 230	5102				

		r iscar zo to Administrator s compenso		,	1		
e No.							
Line		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University	_				
2	Employee Name:	Brett Powell					
	Title:	Vice-Pres. for Finance & Admin.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18		169,770			
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)		5230			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	<u>'</u>	Remaining Salary from other Sources			0		
8		Total Base Salary	\$	175,000	0	\$ 175,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	17,700		\$ 17,700	
10	Health Insurance		\$	5,263		\$ 5,263	
11	Life Insurance		\$	357		\$ 357	
12	Social Security Match		\$	7,904		\$ 7,904	
13	Unemployment Insura	nce	\$	71		\$ 71	
14	Long-Term Disability I	nsurance	\$	153		\$ 153	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	y m y tom to				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:			-			
23	Total Compensation		\$	206,448	0	\$ 206,448	
24		tion Annual Accumulation but NOT Paid				·	
_			0-5103				

	riscal 2010 Administrator 5 Compensa	tuon our	,	1		1
o Z						
Line	Salaries of \$100,000 or More	Put	lic Funds	Private Funds	Total	Source of Private Funds
	·	1 GR	no i anao	· ··········	. Otta	ocaros en rivato rando
1 Institution:	Henderson State University					
2 Employee Name:	Jennifer Boyett					
3 Title:	Vice-Pres, for Univ. Advancement					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18		\$119,340.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	Remaining Salary from other Sources			0	•	
8	Total Base Salary	\$	119,340	0	\$ 119,340	
Donofito Drovido	od to All Full Time Frances					
	ed to All Full-Time Employees	•	10.001		f 40.004	
9 Retirement Match 10 Health Insurance		\$	12,004		\$ 12,004	
11 Life Insurance		\$ \$	6,282 245		\$ 6,282 \$ 245	
12 Social Security Match		\$	6,878		\$ 6,878	
13 Unemployment Insur		\$	48		\$ 0,878	
14 Long-Term Disability		\$	153		\$ 153	
14 Long Tom Dioability	modratio	Ψ	100		Ψ 100	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	·	\$	700		\$ 700	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22 Other Compensatio	n				\$ -	
Explain:						
\square						
23 Total Compensation	n	\$	145,649	0	\$ 145,649	
	ation Annual Accumulation but NOT Paid	Ψ	145,049	U	ψ 145,049	
	ov: Mickey Quattlebaum Phone No. 501 23	0.5102				

_		r iscai zo io Administrator s compensa		. • ,	ī		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Brad Patterson					
3	Title:	Vice-Pres. for Student Affairs and Student Success					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18		\$125,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	a to All I all Time Employees	\$	1,344		\$ 1,344	
	Health Insurance		,	,-		\$ -	
11	Life Insurance					\$ -	
12	Social Security Match		\$	834		\$ 834	
13	Unemployment Insura	nce	\$	5		\$ 5	
14	Long-Term Disability In	nsurance				\$ -	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	6,000		\$ 6,000	
_	Explain:						
-							
Н							
23	Total Compensation		\$	133,183	0	\$ 133,183	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by	v: Mickey Quattlebaum Phone No. 501 230) E102				

		ristai 2016 Administrator S Compensat	Ton oan	vey			T
No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 li	nstitution:	Henderson State University					
2 E	Employee Name:	Angela Boswell					
3 T	itle:	Dean of Ellis College					
Е	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18		\$120,000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources		400,000	0	-	
8		Total Base Salary	\$	120,000	0	\$ 120,000	
	Benefits Provided	d to All Full-Time Employees					
9 F	Retirement Match		\$	12,000		\$ 12,000	
	lealth Insurance		\$	5,929		\$ 5,929	
	ife Insurance		\$	245		\$ 245	
	Social Security Match		\$	6,885		\$ 6,885	
	Jnemployment Insura		\$	48		\$ 48	
14 L	ong-Term Disability I	Insurance	\$	153		\$ 153	
\dashv	Special Benefits	NOT Provided All Employees					
_	Car Provided or Car					\$ -	
16 F	louse(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22 C	Other Compensation	1				\$ -	
L	Explain:						
oxdot							
\blacksquare							
22 T	otal Compensation		\$	145,260		\$ 145,260	
		tion Annual Accumulation but NOT Paid	φ	145,200	U	φ 145,260	
		y: Mickey Quattlebaum Phone No. 501 230-	5103				
		w: Mickey Quattlebaum Phone No. 501 230-			Ī		

Survey completed by: Mickey Quattlebaum Phone No. 501 230-5103 501 230-5103

	r iscar zo to Administrator s compensa		,	1		Ī
Line No.	Salaries of \$100,000 or More	DI	olic Eunde	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 of More	Ful	nic Funds	i iivate i ulius	Total	Source of Frivate Funds
1 Institution:	Henderson State University					
2 Employee Name:	Marc Miller					
3 Title:	Dean Business College					
Base Salary:	<u> </u>					
4	Salary within the Line-Item Maximum for 2017-18		150,591			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	Remaining Salary from other Sources			29409	0	
8	Total Base Salary	\$	150,591	29409	\$ 180,000	
	I.A. AHE H.T Evol					
	ed to All Full-Time Employees					
9 Retirement Match		\$	18,000		\$ 18,000	
10 Health Insurance		\$	6,282		\$ 6,282	
11 Life Insurance		\$	367		\$ 367	
12 Social Security Match		\$ \$	7,910 72		\$ 7,910 \$ 72	
13 Unemployment Insura		\$	153		\$ 72 \$ 153	
14 Long-Term Disability	Insurance	\$	153		\$ 153	
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
21 Club Dues (Country	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	<u>n</u>				\$ -	
Explain:						
23 Total Compensation	1	\$	183,376	29409	\$ 212,785	
	ation Annual Accumulation but NOT Paid	¥	100,010	20400	Ψ 212,700	
	ov: Mickey Quattlebaum Phone No. 501 23	2 5102				

_	•	i iscai zo io Administrator s compensat		,	ī		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Brandi Benton					
	Title:	AVP for Enrollment and Admissions					
	Base Salary:	Only weithin the Line Heav Manipus for 0047.40	Φ.	400.000			
4		Salary within the Line-Item Maximum for 2017-18	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	<u> </u>				\$ -	
	Health Insurance					\$ -	
	Life Insurance					\$ -	
	Social Security Match					\$ -	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance				\$ -	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
L							
23	Total Compensation		\$	100,000	0	\$ 100,000	
		tion Annual Accumulation but NOT Paid	*	. 55,550	Ü	÷ .00,000	_
		v: Mickey Quattlebaum Phone No. 501 230-	E102				

.	1	riscai zoto Administrator s compensa		,			1
ne No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Shawn Jones					
3	Title:	Director of Athletics					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	113,442			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	0		
7		Remaining Salary from other Sources			0	•	0
8		Total Base Salary	\$	113,442	0	\$ 113,442	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	11,344		\$ 11,344	
	Health Insurance		\$	5,466		\$ 5,466	
	Life Insurance		\$	233		\$ 233	
	Social Security Match		\$	6,957		\$ 6,957	
	Unemployment Insura		\$	45		\$ 45	
14	Long-Term Disability I	nsurance	\$	153		\$ 153	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						_
	1						
23	Total Compensation		\$	137,640	0	\$ 137,640	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Mickey Quattlebaum Phone No. 501 230	E102				

_	•	riscai zoto Administrator s compensa		,			1
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University	_				
2	Employee Name:	Alirio Valbuena					
3	Title:	Dir. of Computer/Comms. Svcs.					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2017-18	\$	105,886			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	105,886	0	\$ 105,886	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,589		\$ 10,589	
10	Health Insurance		\$	5,269		\$ 5,269	
	Life Insurance					\$ -	
	Social Security Match		\$	6,266		\$ 6,266	
13	Unemployment Insura	nce	\$	42		\$ 42	
14	Long-Term Disability I	nsurance	\$	153		\$ 153	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses		-	·		\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	1						
23	Total Compensation		\$	128,205	0	\$ 128,205	
24		ion Annual Accumulation but NOT Paid				,	
_		v: Mickey Quattlebaum Phone No. 501 230	E102				

-		i iscai zoto Administrator s compensat		. • ,	i		
Š							
Line		Calarias of \$400,000 or Mara		Ca Familia	Drivete Funda	Total	Course of Duivate Francis
ΙŢ		Salaries of \$100,000 or More	Pub	iic Funas	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Matthew Maxfield					
	, ,	Matthew Maxieu					
3	Title:						
	Base Salary:	0.1 20.4 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1		100 500			
4		Salary within the Line-Item Maximum for 2017-18	\$	100,500			
5	4	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			24500		
8	4	Total Base Salary	\$	100,500	24500	\$ 125,000	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	12,560		\$ 12,560	
10	Health Insurance		\$	5,466		\$ 5,466	
11	Life Insurance		\$	255		\$ 255	
12	Social Security Match			7712.46		\$ 7,712	
13	Unemployment Insura	nce	\$	50		\$ 50	
14	Long-Term Disability I	Insurance	\$	153		\$ 153	
	0	NOT B					
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
_	Additional Life Insur					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
	ļ						
23	Total Compensation		\$	126,697	24500	\$ 151,197	
24		tion Annual Accumulation but NOT Paid				, , , , , , ,	
_		v: Mickey Quattlebaum Phone No. 501 230-	T400			•	

	Fiscal 2018 Administrator's Compensa	illon Sur	vey			
Ö						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Henderson State University					
2 Employee Name:	Nathan Campbell					
3 Title:	Associate Dean/Associate Professor of Management					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18		\$104,853.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	Remaining Salary from other Sources			0		
8	Total Base Salary	\$	104,853	0	\$ 104,853	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	11,711		\$ 11,711	
10 Health Insurance		\$	5,970		\$ 5,970	
11 Life Insurance		\$	257		\$ 257	
12 Social Security Match		\$	6,643		\$ 6,643	
13 Unemployment Insura		\$	47		\$ 47	
14 Long-Term Disability	Insurance	\$	153		\$ 153	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	/ Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
\vdash						
23 Total Compensation	1	\$	129,634	0	\$ 129,634	
	tion Annual Accumulation but NOT Paid					
		0-5103			•	

	r iscai zo io Administrator s compensa	T T				
ON TO						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Henderson State University					
2 Employee Name:	Kenneth Taylor					
3 Title:	Vice Provost, Dean of Grad School/Assoc Prof C & I					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	·-	118492			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	0		
7	Remaining Salary from other Sources			0	0	
8	Total Base Salary	\$	118,492	0	\$ 118,492	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	11,849		\$ 11,849	
10 Health Insurance		\$	5,466		\$ 5,466	
11 Life Insurance		\$	243		\$ 243	
12 Social Security Matcl	h	\$	7,141		\$ 7,141	
13 Unemployment Insur	ance	\$	47		\$ 47	
14 Long-Term Disability	Insurance	\$	153		\$ 153	
Special Repetits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu	rance Premiums				\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	on				\$ -	
Explain:			· · · · · · · · · · · · · · · · · · ·			
_						
23 Total Compensation		\$	143,392	0	\$ 143,392	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed b	ov: Mickey Quattlebaum Phone No. 501.23	0.5102				

.	•	r iscai zu io Administrator s compensa	1.01.	,	1		1
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	_Celya Taylor					
3	Title:	Dean Teachers College					
4	Base Salary:	Salary within the Line-Item Maximum for 2017-18		119791			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	_			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources	Ť		0		
8		Total Base Salary	\$	119,791	0	\$ 119,791	
		•	•	-,	-	ų ,	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	11,979		\$ 11,979	
10	Health Insurance		\$	5,465		\$ 5,465	
	Life Insurance		\$	245		\$ 245	
	Social Security Match		\$	7,326		\$ 7,326	
13	Unemployment Insura	ance	\$	48		\$ 48	
14	Long-Term Disability I	Insurance	\$	153		\$ 153	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	,				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1		·		\$ -	
	Explain:						
	-						
23	Total Compensation		\$	145,007	0	\$ 145,007	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
	Survey completed by	v: Mickey Quattlebaum Phone No. 501 230	5103				

SOUTHERN ARKANSAS UNIVERSITY MAGNOLIA

		r iscai zo to Administrator s compensa		,	1	1	Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		Osovid O. Berry III					
	Employee Name:	Conrid C. Berry, III					
	Title:	President					
L.	Base Salary:	0.1 (1.1)		225 222			
4		Salary within the Line-Item Maximum for 2017-18	\$	235,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
<u>'</u>		Total Base Salary	\$	235,000	0	\$ 235,000	
l °		Total base Salary	Ψ	233,000	U	φ 255,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,100		\$ 14,100	
	Health Insurance		\$	19,836		\$ 19,836	
	Life Insurance		\$	576		\$ 576	
	Social Security Match		\$	11,287		\$ 11,287	
	Unemployment Insura		\$	872		\$ 872	
14	Long-Term Disability In	nsurance				\$ -	
H	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance	\$	6,234		\$ 6,234	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	287,906	0	\$ 287,906	
		ion Annual Accumulation but NOT Paid		- ,		, ,,,,,,,,	
	Current completed by						

		1 130ai 2010 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	David Lanoue					
3	Title:	Vice President for Academic Affairs/Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	156,141			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,525			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,666	0	\$ 171,666	
	D	I.A. All E. II The English of					
		to All Full-Time Employees	Φ.	40.070		¢ 40.070	
	Retirement Match Health Insurance		\$	12,379 10,608		\$ 12,379 \$ 10,608	
	Life Insurance		\$ \$	576		\$ 10,606	
	Social Security Match		\$	10,429		\$ 10,429	
	Unemployment Insura	nca	Ψ	10,429		\$ 10,429	
	Long-Term Disability I		\$	634		\$ 634	
	20119 1 01111 2 1000 1111 1		ų.	00.		Ψ 00 1	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
<u> </u>							
1							
23	Total Compensation		\$	206,291	0	\$ 206,291	
		ion Annual Accumulation but NOT Paid	Ψ		Ü	- 200,201	
	Curvey completed by						

_		r iscai zo io Administrator s compensa		J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Roger Giles					
3	Title:	Vice President for Administration / Legal Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	136,962			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,962	0	\$ 136,962	
	Panafita Pravidas	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	ф.	40.740		¢ 40.740	
	Health Insurance		\$ \$	13,719 14,556		\$ 13,719 \$ 14,556	
	Life Insurance		\$	288		\$ 288	
	Social Security Match		\$	9,855		\$ 9,855	
	Unemployment Insura	nce		-,,,,,		\$ -	
	Long-Term Disability I		\$	506		\$ 506	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
\vdash	Е лріаііі.						
1							
23	Total Compensation		\$	175,886	0	\$ 175,886	
		ion Annual Accumulation but NOT Paid	Ť	-,0	Ů	,	
<u>=</u>	Current completed by						

		r iscar zo to Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Donna Y. Allen					
3	Title:	Vice President for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	137,399			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,399	0	\$ 137,399	
		to All Full-Time Employees					
	Retirement Match		\$	8,258		\$ 8,258	
	Health Insurance		\$	9,593		\$ 9,593	
	Life Insurance		\$	576		\$ 576	
	Social Security Match Unemployment Insura	200	\$	10,023		\$ 10,023 \$ -	
	Long-Term Disability I		\$	507		\$ 507	
"	Long-Term Disability I	nsurance	φ	307		φ 507	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	166,356	0	\$ 166,356	
		ion Annual Accumulation but NOT Paid	Ť		Ů	, 122,000	
	Survey completed by						

		1 isoai zo to Administrator s compenso		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Shawana R. Reed					
3	Title:	Vice President for Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	135,469			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
L		Remaining Salary from other Sources	.	405 400		ф 40E 400	
8		Total Base Salary	\$	135,469	0	\$ 135,469	
		to All Full-Time Employees					
	Retirement Match		\$	19,972		\$ 19,972	
	Health Insurance		\$	6,048		\$ 6,048	
	Life Insurance		\$	576		\$ 576	
	Social Security Match		\$	9,926		\$ 9,926	
	Unemployment Insura Long-Term Disability I		\$	500		\$ - \$ 500	
14	Long-Term Disability I	IISUIdille	Φ	500		φ 500	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	ones Dramiums					
		ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	olub, olvic oluba, etc.)				\$ -	
f	Explain:					Ψ	
23	Total Compensation		\$	172,491	0	\$ 172,491	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Current completed by	# III Dond Dhong No. 970 23					

		1 130ai 2010 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Helmut Langerbein					
3	Title:	Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2017-18	\$	121,548			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,548	0	\$ 121,548	
		to All Full-Time Employees					
	Retirement Match		\$	9,676		\$ 9,676	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	523		\$ 523	
	Social Security Match		\$	8,901		\$ 8,901	
	Unemployment Insura Long-Term Disability In		\$	449		\$ - \$ 449	
14	Long-Term Disability II	nsurance	φ	449		φ 449	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	155,653	0	\$ 155,653	
		ion Annual Accumulation but NOT Paid	Ť		Ů	,,	
-	Survey completed by						

		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Josh Kee					
	Title:	Vice President for Facilities					
	Base Salary:	Vice i resident for i delittes					
4	Duoo Guiui y.	Salary within the Line-Item Maximum for 2017-18	\$	130,560			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,560	0	\$ 130,560	
		to All Full-Time Employees					
	Retirement Match		\$	19,252		\$ 19,252	
	Health Insurance		\$	9,876		\$ 9,876	
	Life Insurance Social Security Match		\$ \$	561 9,783		\$ 561 \$ 9,783	
	Unemployment Insura	nce	Φ	9,763		\$ 9,765	
	Long-Term Disability I		\$	482		\$ 482	
<u> </u>	Long Tomi Bloading T	TOUTAINO	Ψ	102		Ψ 102	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	.				\$ -	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					φ -	
1	Ελριαιιί.						
23	Total Compensation		\$	170,513	0	\$ 170,513	
		ion Annual Accumulation but NOT Paid				·	
_	Cumuou completed by						

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		·					
2	Employee Name:	Kenneth Rich					
3	Title:	(Provisional) APSRC-Vice President for Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	135,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,000	0	\$ 135,000	
_							
		I to All Full-Time Employees					
	Retirement Match		\$	19,320		\$ 19,320	
	Health Insurance		\$	6,048		\$ 6,048	
	Life Insurance Social Security Match		\$	576		\$ 576	
	Unemployment Insura	200	\$	10,289		\$ 10,289 \$ -	
	Long-Term Disability I		\$	501		\$ 501	
"	Long-Term Disability in	isulance	Ψ	301		φ 501	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	171,734	0	\$ 171,734	
		ion Annual Accumulation but NOT Paid		,. 3 !	Ü	÷,101	
	Curvey completed by						

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Smith, Daniel					
3	Title:	(Provisional) APSRC-President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	180,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	0	\$ 180,000	
		to All Full-Time Employees					
	Retirement Match		\$	25,522		\$ 25,522	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance Social Security Match		\$ \$	576 11,053		\$ 576 \$ 11,053	
	Unemployment Insura	nco	Ф	11,053		\$ 11,055	
	Long-Term Disability I		\$	668		\$ 668	
17	Long Tomi Disability in	nourance	Ψ	000		ψ 000	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:		I				
23	Total Compensation		\$	232,375	0	\$ 232,375	
		ion Annual Accumulation but NOT Paid	Ψ	202,070	U	Ψ 202,010	
47	Curvey completed by						

_		1 iscai zo to Administrator s compensa	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		·					
2	Employee Name:	Wells, Kendal					
3	Title:	(Provisional) APSRC-Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	115,360			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,360	0	\$ 115,360	
		to All Full-Time Employees					
	Retirement Match		\$	16,570		\$ 16,570	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance Social Security Match		\$	501		\$ 501	
	Unemployment Insura	200	\$	8,634		\$ 8,634 \$ -	
	Long-Term Disability I		\$	428		\$ 428	
-	Long-Term Disability in	nourance	Ψ	420		Ψ 420	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses				_	\$ -	
	Additional Life Insura			·	·	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
-							
23	Total Compensation		\$	156,049	0	\$ 156,049	
		ion Annual Accumulation but NOT Paid	Ψ	100,040	U	Ψ 100,040	
	Curvey completed by						

		riscai zu lo Auministrator s Compensa		,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Chance, Teresa					
3	Title:	(Provisional) APSRC-Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	108,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,000	0	\$ 108	,000
	Banafita Bravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	15,540		\$ 15.	,540
	Health Insurance		\$	6,048			,048
	Life Insurance		\$	467			467
12	Social Security Match		\$	8,489			,489
	Unemployment Insura	nce		2,100		\$	-
	Long-Term Disability I		\$	401		\$	401
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	-
16	House(s) Provided or	r Housing Allowance				\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	•				\$	-
	Special Bonuses					\$	-
20	Additional Life Insura	******				\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation			·		\$	-
	Explain:						
\vdash							
23	Total Compensation		\$	138,945	0	\$ 138,	,945
		ion Annual Accumulation but NOT Paid					
=	Survey completed by		5 1001				

_		riscal 2010 Administrator 5 Compens	ation our				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Hanlon, Kathleen					
3	Title:	(Provisional) APSRC-Counselor					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2017-18	\$	98,902			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			1098		AR Public School Resource Center
8		Total Base Salary	\$	98,902	1098	\$ 100,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,420		\$ 14,420	
10	Health Insurance		\$	6,048		\$ 6,048	
11	Life Insurance		\$	432		\$ 432	
	Social Security Match		\$	7,769		\$ 7,769	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	371		\$ 371	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
23	Total Compensation		\$	127,942	1098	\$ 129,040	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by	r lill Bond Phone No. 870-2	35-4021				

_		riscal zo lo Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Alexis A Walter III					
3	Title:	(Provisional) APSRC-Associate Vice President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,504		\$ 14,504	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	432		\$ 432	
	Social Security Match		\$	7,286		\$ 7,286	
	Unemployment Insura		.	074		\$ - \$ 371	
14	Long-Term Disability I	nsurance	\$	371		\$ 371	
Н	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
23	Total Compensation		\$	137,149	0	\$ 137,149	
		ion Annual Accumulation but NOT Paid	Ť	,	Ů		
	Survey completed by						

		1 iscai 2010 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Mike Argo					
3	Title:	Director of Computer Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	101,905			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,905	0	\$ 101,905	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,201		\$ 10,201	
	Health Insurance		\$	10,608		\$ 10,608	
	Life Insurance		\$	361		\$ 361	
	Social Security Match		\$	7,602		\$ 7,602	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	376		\$ 376	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	131,052	0	\$ 131,052	
		ion Annual Accumulation but NOT Paid	*	- ,	·		
	Curvey completed by						

				vey	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Steve Browning					
3	Title:	Dir. of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	101,284			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,284	0	\$ 101,284	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,110		\$ 14,110	
10	Health Insurance		\$	6,048		\$ 6,048	
11	Life Insurance		\$	435		\$ 435	
12	Social Security Match		\$	7,687		\$ 7,687	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	374		\$ 374	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually Falu Dulling Fiscal Tedi				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	·				\$ -	
	Explain:						
				100.05		A 100	
	Total Compensation		\$	129,938	0	\$ 129,938	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

_		1 iscai 2010 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Robin Sronce					
3	Title:	Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	134,899			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,201			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	158,100	0	\$ 158,100	
		I to All Full-Time Employees					
	Retirement Match		\$	16,196		\$ 16,196	
	Health Insurance		\$	10,608		\$ 10,608	
	Life Insurance		\$	576		\$ 576	
	Social Security Match		\$	12,070		\$ 12,070	
	Unemployment Insura Long-Term Disability In		¢.	440		\$ - \$ 440	
14	Long-Term Disability I	risurance	\$	440		\$ 440	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
144	Explain:					φ -	
1	Ελριαιιι.						
\vdash							
23	Total Compensation		\$	197,990	0	\$ 197,990	
		ion Annual Accumulation but NOT Paid	Ť	,	Ů	,,	
	Survey completed by						

		riscal 2010 Administrator 5 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Zaidy A. MohdZain					
3	Title:	Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	123,543			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,543	0	\$ 123,543	
		I to All Full-Time Employees					
	Retirement Match		\$	17,211		\$ 17,211	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	532		\$ 532	
	Social Security Match		\$	9,063		\$ 9,063	
	Unemployment Insura Long-Term Disability I		•	456		\$ - \$ 456	
14	Long-Term Disability I	nsurance	\$	430		\$ 400	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
-							
23	Total Compensation		\$	165,361	0	\$ 165,361	
		ion Annual Accumulation but NOT Paid	<u> </u>	. 55,551	Ü	+ .55,561	
	Curvey completed by						

	1	riscai zu io Auministrator s Compensa		,	1			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	То	tal	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	Kim Bloss-Abernathy						
3	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	117,426				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	117,426	0	\$	117,426	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match	<u> </u>	\$	13,392		\$	13,392	
	Health Insurance		\$	10,608		\$	10,608	
11	Life Insurance		\$	506		\$	506	
	Social Security Match		\$	9,879		\$	9,879	
	Unemployment Insura					\$	-	
14	Long-Term Disability I	nsurance	\$	477		\$	477	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
	Other Compensation	Club, Civic Clubs, etc.)				\$	-	
44	Other Compensation Explain:					Ф	-	
\vdash	∟λριαιιι.							
\mathbf{H}								
23	Total Compensation		\$	152,288	0	\$	152,288	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		35-4021					

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS SYSTEM ADMINISTRATION

_		riscai zu io Administrator s Compensat	-	. 0 ,			
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Beatty, Erin					
3	Title:	Assoc General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
Ļ		I to All Full-Time Employees		0.000		Φ 0.000	
_	Retirement Match Health Insurance		\$ \$	6,863 3,692		\$ 6,863 \$ 3,692	
	Life Insurance		\$	3,692 79	\$ -	\$ 3,692	
12	Social Security Match		\$	7,440	Ψ -	\$ 7,440	
	Unemployment Insura	nce	\$	0		\$ 7,440	
	Long-Term Disability I		\$	35		\$ 35	
			Ť			Ţ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	123,109	0	\$ 123,109	
24		ion Annual Accumulation but NOT Paid				,	
		r: Becky Shoemaker Lingelhach Phone No. (470) 57	0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai zu lo Administrator s Compensa	·	• • •			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Bobbitt, Don					
3	Title:	President, University of AR.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	436,482			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	73,518			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	510,000	0	\$ 510,000	
H	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	27,500		\$ 27,500	
	Health Insurance		\$	8,839		\$ 8,839	
11	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	15,255		\$ 15,255	
	Unemployment Insura		\$	0		\$ 0	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance			\$ 25,444	\$ 25,444	Nontaxable lease value of President's house
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	562,418	\$ 25,444	\$ 587,862	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		Phone No. (470) 57	75.0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2010 Administrator 3 Compensat		- 7	1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
	Employee Name:	Breeding, Tim **					
3	Title:	Sr Institutional Audit Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	¢	\$ 100,000	
L°		Total base Salary	Ф	100,000	-	\$ 100,000	
		to All Full-Time Employees					
	Retirement Match		\$	2,083		\$ 2,083	
	Health Insurance		\$	1,508		\$ 1,508	
	Life Insurance Social Security Match		\$	1,550	\$ -	\$ 1,550	
	Unemployment Insura	noo	\$ \$	1,843 0		\$ 1,843 \$ 0	
	Long-Term Disability I		\$	7		\$ 7	
1.7	Long-Term Disability I	nsurance	Ψ	-		Ψ	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	D				\$ -	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
	Explain:	1				Ψ -	
	p.u						
23	Total Compensation		\$	106,991	0	\$ 106,991	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-		" Pools Shoomsker Lingshook Dhone No. (470) 57	E 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

^{**} New Hire 04/02/18

_		riscai zu io Administrator s Compensa	·	. 0)	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Bradford, Kim					
3	Title:	Exec. Project/Program Director					
	Base Salary:			101 =00	-		
4		Salary within the Line-Item Maximum for 2017-18	\$	121,739			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,739	0	\$ 121,739	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	17,449		\$ 17,449	
	Health Insurance		\$	4,026		\$ 4,026	
11	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	9,184		\$ 9,184	
13	Unemployment Insura	nce	\$	0		\$ 0	
	Long-Term Disability I		\$	38		\$ 38	
4.5		NOT Provided All Employees				•	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Extra Comp eVersity accreditation responsibility	\$	2,000		\$ 2,000	
	Explain:						
1_							
\vdash							
23	Total Compensation		\$	155,422	0	\$ 155,422	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_			75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	ī	1 iscai 2010 Administrator s compensati		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funde	Private Funds	Total	Source of Private Funds
H		Jaiaries of \$100,000 of More	Fub	iic Fullus	i iivate i alias	Total	oodiec of i fivate i dias
1	Institution:	University of Arkansas - System					
2	Employee Name:	Cheak, Laura **					
3	Title:	Dir Of Internal Audits					
	Base Salary:						
4	1 '	Salary within the Line-Item Maximum for 2017-18	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	\$ -	\$ 140,000	
		I to All Full-Time Employees					
	Retirement Match		\$	13,648		\$ 13,648	
	Health Insurance		\$	12,734		\$ 12,734	
	Life Insurance		\$	86	\$ -	\$ 86	
	Social Security Match		\$	9,938		\$ 9,938	
	Unemployment Insura Long-Term Disability In		\$ \$	38		\$ 0 \$ 38	
14	Long-Term Disability II	isulance	Φ	30		φ 30	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses Additional Life Insura	an an Drawituma				\$ -	
20						\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
	-Apidiii.						
	1						
23	Total Compensation		\$	177,044	0	\$ 177,044	
		ion Annual Accumulation but NOT Paid		,		, , , , , , , , , , , , , , , , , , , ,	
_			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

^{**} Sr. Institutional Audit Manager promoted 10/1/17 to Director

_		1 iscai 2010 Administrator s compense		- ,	ı		-
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Cordi, Joe					
3	Title:	Assoc General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	119,687			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,687	\$ -	\$ 119,687	
	Panafita Bravidas	to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	12,049		\$ 12,049	
	Health Insurance		\$	4,028		\$ 4,028	
	Life Insurance		\$	86	\$ -	\$ 86	
12	Social Security Match		\$	9,111	Ψ	\$ 9,111	
	Unemployment Insura	nce	\$	0		\$ 0	
	Long-Term Disability I		\$	38		\$ 38	
	<u> </u>		,			•	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	800		\$ 800	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	145,799	0	\$ 145,799	
		ion Annual Accumulation but NOT Paid	Ψ	170,100	U	Ψ 170,733	
24			F7F 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai zu io Auministrator s Compensa	- Current	. 0 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Curran, David					
3	Title:	Exec. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	\$ -	\$ 140,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,000		\$ 14,000	
10	Health Insurance		\$	7,531		\$ 7,531	
11	Life Insurance		\$	86	\$ -	\$ 86	
12	Social Security Match		\$	10,284		\$ 10,284	
13	Unemployment Insura	nce	\$	0		\$ 0	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	***************************************				\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	171,939	0	\$ 171,939	
		ion Annual Accumulation but NOT Paid				·	
_			75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai zu io Administrator s Compensa	tion can	,	,		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Evans, Harold					
3	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	175,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,578	\$ -	\$ 175,578	
		to All Full-Time Employees					
	Retirement Match		\$	8,814		\$ 8,814	
	Health Insurance Life Insurance		\$ \$	12,562 86	\$ -	\$ 12,562 \$ 86	
11	Social Security Match		\$	10,431	5 -	\$ 86 \$ 10,431	
	Unemployment Insura	nco	\$	10,431		\$ 10,431	
	Long-Term Disability I		\$	38		\$ 38	
Ë	Long Tomi Dioability in	Tiourum to the state of the sta	Ψ	00		Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	208,209	0	\$ 208,209	
		ion Annual Accumulation but NOT Paid					
_		r: Becky Shoemaker Lingelhach Phone No. (470) 5	75.0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2010 Administrator 3 Compensati		- 7	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
	Employee Name:	Flournoy, Jacob					
	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	169,151			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	169,151	\$ -	\$ 169,151	
	D	I de AU E II T'es Escala esc					
		to All Full-Time Employees		47.505		Φ 47.505	
	Retirement Match Health Insurance		\$ \$	17,505 10,740		\$ 17,505 \$ 10,740	
	Life Insurance		\$	10,740	\$ -	\$ 10,740	
	Social Security Match		\$	10,700	-	\$ 10,700	
	Unemployment Insura	000	\$	0,700		\$ 10,700	
	Long-Term Disability I		\$	38		\$ 38	
H	Long Tomi Dioability in	iodiano	Ψ	00		Ψ	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22	Other Compensation	Extra Comp for Assuming role of Chief Financial Officer	\$	5,000		\$ 5,000	
	Explain:						
<u> </u>							
	T / 10			044461		Φ 044.634	
	Total Compensation		\$	214,121	0	\$ 214,121	
24		ion Annual Accumulation but NOT Paid					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zo lo Administrator s compensat	<u></u>	,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 In	stitution:	University of Arkansas - System					
2 E	mployee Name:	Hall, Chaundra					
3 Ti	itle:	Dir.Of Plan.& Resource Service					
В	ase Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	\$ -	\$ 140,000	
H_{B}	enefits Provided	I to All Full-Time Employees					
	etirement Match		\$	13,737		\$ 13,737	
	ealth Insurance		\$	12,734		\$ 12,734	
	fe Insurance		\$	86	\$ -	\$ 86	
	ocial Security Match		\$	10,266		\$ 10,266	
	nemployment Insura		\$	0		\$ 0	
14 Lo	ong-Term Disability I	nsurance	\$	38		\$ 38	
dashs	pecial Benefits I	NOT Provided All Employees					
	ar Provided or Car					\$ -	
16 H	ouse(s) Provided o	r Housing Allowance				\$ -	
17 D	eferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18 A	nnual Bonus	Career Service	\$	700		\$ 700	
	pecial Bonuses					\$ -	
	dditional Life Insura					\$ -	
21 C	lub Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	ther Compensation					\$ -	
	Explain:						
$\vdash\vdash$							
Н							
23 To	otal Compensation		\$	177,561	0	\$ 177,561	
		ion Annual Accumulation but NOT Paid	*	,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

-		i iscai zoto Administrator s compensati		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Harrison, Fred **					
3	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	135,422			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,422	\$ -	\$ 135,422	
		I to All Full-Time Employees					
	Retirement Match		\$	7,900		\$ 7,900	
	Health Insurance		\$	5,203		\$ 5,203	
	Life Insurance		\$	23	\$ -	\$ 23	
	Social Security Match		\$	5,891		\$ 5,891	
	Unemployment Insura		\$	0		\$ 0	
14	Long-Term Disability I	nsurance	\$	21		\$ 21	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Unused annual leave paid at termination	\$	2,409		\$ 2,409	
	Total Compensation		\$	156,869	0	\$ 156,869	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		" Pasky Champker Lingalbach Bhana No. (470) 575	6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

^{**} terminated 01/31/2018

		r iscar zo to Administrator s compens		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Harrison, Tammy **					
	Title:	Exec. Project/Program Director					
4	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	124,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	124,400			
1 6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,400	\$ -	\$ 124,400	
Ť			ų.	,	ų.	Ψ 12.1,100	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	4,851		\$ 4,851	
	Health Insurance		\$	3,141		\$ 3,141	
11	Life Insurance		\$	33	\$ -	\$ 33	
	Social Security Match		\$	4,736		\$ 4,736	
	Unemployment Insura		\$	0		\$ 0	
14	Long-Term Disability In	nsurance	\$	15		\$ 15	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	14,359		\$ - \$ 14.359	
1	Explain:	Unused annual leave paid at termination	Ф	14,359		\$ 14,359	
23	Total Compensation		\$	152,435	0	\$ 152,435	
		ion Annual Accumulation but NOT Paid	*	- ,		,	
		y Packy Chamakar Lingalbach Bhana Na (470)					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

^{**}Terminated 11/17/17

_		1 iscai 2010 Administrator 3 Compensa		· ,	1		-
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
	Employee Name:	Hollingsworth, Patrick **					
	Title:	Senior Assoc. General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
	Danadita Danadalar	I to All Full Time Foundation					
	Retirement Match	to All Full-Time Employees	\$	E 404		¢ 5.404	
	Health Insurance		\$	5,481 1,678		\$ 5,481 \$ 1,678	
	Life Insurance		\$	47	\$ -	\$ 47	
12	Social Security Match		\$	4,278	Ψ -	\$ 4,278	
	Unemployment Insura	nce	\$	0		\$ 0	
	Long-Term Disability I		\$	20		\$ 20	
-	Long Tom Bloading in	Tourdino Touristics	Ψ	20		Ψ 20	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	136,503	0	\$ 136,503	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	U	ψ 150,505	
24			E 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

^{**} New Hire 01/16/18

_		riscai zu lo Administrator s Compensa	·	. 0 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Hull, Amanda					
3	Title:	Assoc General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	119,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,000	\$ -	\$ 119,000	
L		d to All Full-Time Employees		44.000			
_	Retirement Match		\$	11,960		\$ 11,960	
	Health Insurance		\$	4,030	Φ.	\$ 4,030 \$ 86	
11	Life Insurance Social Security Match		\$ \$	86 8,827	\$ -	\$ 86 \$ 8,827	
	Unemployment Insura		\$	0,027		\$ 0,027	
	Long-Term Disability I		\$	38		\$ 38	
14	Long-Term Disability I	nsurance	φ	30		ψ 30	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
20	Additional Life Insur	******				\$ -	
21		Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
	1						
23	Total Compensation		\$	144,541	0	\$ 144,541	
24		tion Annual Accumulation but NOT Paid				·	
-		v: Becky Shoemaker Lingelhach Phone No. (470) 57	75 0004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	T	r iscai zo io Administrator s compensati		,	1		•
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	James, Sarah					
3	Title:	Exec. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	\$ -	\$ 140,000	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	Tto All I tille Employees	\$	14,000		\$ 14,000	
	Health Insurance		\$	12,734		\$ 12,734	
	Life Insurance		\$	86	\$ -	\$ 86	
12	Social Security Match		\$	10,230		\$ 10,230	
13	Unemployment Insura	nce	\$	0		\$ 0	
14	Long-Term Disability In	nsurance	\$	38		\$ 38	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	177,088	0	\$ 177,088	
		ion Annual Accumulation but NOT Paid	Ψ	177,000	0	Ψ 177,000	
24			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai 2010 Administrator s compensati	-	,	1		Ī
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - System					
Ľ	mstitution.	University of Arkansas - System					
2	Employee Name:	Kincaid, Bill					
3	Title:	Assoc Vice President					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	140,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6]	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	\$ -	\$ 140,000	
		I to All Full-Time Employees					
	Retirement Match		\$	14,070		\$ 14,070	
_	Health Insurance		\$	12,716		\$ 12,716	
	Life Insurance		\$	86	\$ -	\$ 86	
	Social Security Match		\$	10,170		\$ 10,170	
	Unemployment Insura		\$	0		\$ 0 \$ 38	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
I	Explain:						
<u> </u>							
-							
23	Total Compensation		\$	177,780	0	\$ 177,780	
		ion Annual Accumulation but NOT Paid		,		, , , , ,	
_			6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 130ai 2010 Administrator 3 Oompensar		- ,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Martz, Michael					
3	Title:	Assoc General Counsel					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
		to All Full-Time Employees					
	Retirement Match		\$	10,000		\$ 10,000	
	Health Insurance		\$	4,028		\$ 4,028	
11	Life Insurance		\$	92	\$ -	\$ 92	
	Social Security Match		\$	7,509		\$ 7,509	
	Unemployment Insura		\$	0		\$ 0	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1_							
-							
23	Total Compensation		\$	121,667	0	\$ 121,667	
		ion Annual Accumulation but NOT Paid	Ψ	121,007	U	Ψ 121,007	
24			F 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 130ai 2010 Administrator 3 Odnipensa		,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
	Employee Name:	Maxey, JoAnn					
	Title:	General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	190,651			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,818			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	194,469	\$ -	\$ 194,469	
-	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	tto All Full-Time Employees	\$	19,447		\$ 19,447	
	Health Insurance		\$	8,919		\$ 19,447 \$ 8,919	
	Life Insurance		\$	86	\$ -	\$ 86	
12	Social Security Match		\$	10,769	Ψ	\$ 10,769	
	Unemployment Insura	nce	· ·	-,		\$ -	
	Long-Term Disability I		\$	38		\$ 38	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\mathbf{H}							
1							
23	Total Compensation		\$	233,728	0	\$ 233,728	
		ion Annual Accumulation but NOT Paid	*	200,. 20	Ü	÷ 200,720	
تعا			7F 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 130ai 2010 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
	Employee Name:	McCoy, Matt					
	Title:	Assoc Vice President					
L.	Base Salary:	0.1		1 10 010			
4		Salary within the Line-Item Maximum for 2017-18	\$	149,610			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
8			Φ.	140.010	r.	Ф 440 C40	
P		Total Base Salary	\$	149,610	Ъ -	\$ 149,610	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,021		\$ 15,021	
	Health Insurance		\$	7,541		\$ 7,541	
	Life Insurance		\$	86	\$ -	\$ 86	
	Social Security Match		\$	10,144		\$ 10,144	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 735		Taxable value of membership
22	Other Compensation				\$ 900	\$ 900	Taxable value of athletic tickets
_	Explain:				Φ 4.000	Φ 4.000	T 11 1 1
					\$ 1,000	\$ 1,000	Taxable value of sponsored apparal
						-	
23	Total Compensation		\$	183,040	\$ 2,635	\$ 185,675	
		ion Annual Accumulation but NOT Paid		,	,	•	
_			7F 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

-	Fiscal 2010 Autilitistrator 5 Compens	Sation Garvey		•	
Line No.	Salaries of \$100,000 or More	Public Fun	ds Private Funds	Total	Source of Private Funds
1 Institution	university of Arkansas - System				
2 Employee	Name: McDaniel, John				
3 Title:	Sr Institutional Audit Manager				
Base Sala					
4	Salary within the Line-Item Maximum for 2017-18	\$ 129,0	00		
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,0	00 \$ -	\$ 129,000	
H	Described to All Full Time Foundations				
9 Retiremen	s Provided to All Full-Time Employees	\$ 6,4	50	\$ 6,450	
10 Health Ins		\$ 12,7		\$ 12,734	
11 Life Insura			86 \$ -	\$ 86	
12 Social Sec	curity Match	\$ 9,5		\$ 9,555	
	ment Insurance	\$	0	\$ 0	
	n Disability Insurance	*	38	\$ 38	
Special	Benefits NOT Provided All Employees				
	ded or Car Allowance			\$ -	
16 House(s)	Provided or Housing Allowance			\$ -	
	Compensation Actually Paid During Fiscal Year			\$ -	
18 Annual Bo				\$ -	
19 Special B				\$ -	
	I Life Insurance Premiums			\$ -	
	s (Country Club, Civic Clubs, etc.)			\$ -	
	mpensation			\$ -	
Explain:	:				
23 Total Con	npensation	\$ 157,8	63	\$ 157,863	
	Compensation Annual Accumulation but NOT Paid	Ţ .0.,0		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
) 575-6204			

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	a ·	1 130ai 2010 Administrator 3 Compensatio		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Moore, Michael					
3	Title:	V P For Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	227,493			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,836			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	265,329	\$ -	\$ 265,329	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	26,533		\$ 26,533	
	Health Insurance		\$	4,012		\$ 4,012	
	Life Insurance		\$	86	\$ -	\$ 86	
	Social Security Match		\$	11,780	Ψ	\$ 11,780	
	Unemployment Insura	nce	\$	0		\$ 0	
	Long-Term Disability I		\$	38		\$ 38	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		· · · · · · · · · · · · · · · · · · ·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
-							
23	Total Compensation		\$	307,778	0	\$ 307,778	
		ion Annual Accumulation but NOT Paid		221,10	Ů	,,	
		y Booky Charmeter Lingshook Dhone No. (470) 575					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 iscai zo io Administrator s compensa		· ,	1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Parker, Jay					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		400.000	Φ.	A 400.000	
8		Total Base Salary	\$	102,000	\$ -	\$ 102,000	
		d to All Full-Time Employees					
	Retirement Match		\$	10,260		\$ 10,260	
	Health Insurance		\$	12,734		\$ 12,734	
11	Life Insurance		\$	86	\$ -	\$ 86	
	Social Security Match		\$	7,469		\$ 7,469	
	Unemployment Insura		\$ \$	0 38		\$ 0 \$ 38	
14	Long-Term Disability I	nsurance	Ф	38		\$ 38	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:	l				Φ -	
1	∟λριαιιι.						
1							
23	Total Compensation		\$	133,188	0	\$ 133,188	
		tion Annual Accumulation but NOT Paid			-	,	
_			75 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		riscai zu io Administrator s Compensa	·	,			
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Rust, Melissa					
3	Title:	V P For Univ Rel & Public Ser					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	179,937			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	179,937	\$ -	\$ 179,937	
H	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	18,084		\$ 18,084	
	Health Insurance		\$	4,012		\$ 4,012	
11	Life Insurance		\$	86	\$ -	\$ 86	
12	Social Security Match		\$	10,527		\$ 10,527	
13	Unemployment Insura	nce	\$	0		\$ 0	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
	Consist Deposits	NOT Broyided All Employees					
45		NOT Provided All Employees				Φ.	
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year Career Service	\$	900		\$ - \$ 900	
	Special Bonuses	Career Service	φ	900		\$ 900	1
	Additional Life Insur	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:					7	
	Tatal Came di			040.501		ф 640 5 64	
	Total Compensation		\$	213,584	0	\$ 213,584	
24		ion Annual Accumulation but NOT Paid					
	O	r: Becky Shoemaker Lingelbach Phone No. (479) 57	75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	Tr.	r iscar zo to Administrator s compense		• •			•
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Terry, Gina					
	Title:	Assoc Vice President					
		ASSOC VICE President					
_	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	179,500			
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	500			
6		UAMS Professional Income Allowance (2.5 multiplier)*	φ	300			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	\$ -	\$ 180,000	
Ĕ		Total Base Galary	Ψ	100,000	Ψ	Ψ 100,000	
		to All Full-Time Employees					
	Retirement Match		\$	17,453		\$ 17,453	
	Health Insurance		\$	4,014		\$ 4,014	
11	Life Insurance		\$	86	\$ -	\$ 86	
	Social Security Match		\$	11,519		\$ 11,519	
	Unemployment Insura		\$	0		\$ 0	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
-							
23	Total Compensation		\$	213,811	0	\$ 213,811	
		ion Annual Accumulation but NOT Paid	*	-,-		,,,,,,,	
			75 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		r iscai zo io Administrator s compensat		- ,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
	Employee Name:	Walker, Christopher					
	Title:	Exec. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	129,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,000	\$ -	\$ 129,000	
		to All Full-Time Employees					
9	Retirement Match		\$	12,900		\$ 12,900	
	Health Insurance		\$	12,734		\$ 12,734	
	Life Insurance		\$	86	\$ -	\$ 86	
12	Social Security Match		\$	9,560		\$ 9,560	
	Unemployment Insura		\$	0		\$ 0	
14	Long-Term Disability In	nsurance	\$	38		\$ 38	
-	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					_	
						<u> </u>	
22	Total Compensation		· ·	164 240	0	\$ 164,318	
			\$	164,318	U	\$ 164,318	
24		ion Annual Accumulation but NOT Paid	F 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	•	r iscai zo lo Administrator s compensa			1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Watkins, Harriet **					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		100.000		* 400.000	
8		Total Base Salary	\$	103,020	\$ -	\$ 103,020	
		d to All Full-Time Employees					
	Retirement Match		\$	3,863		\$ 3,863	
	Health Insurance		\$	3,021		\$ 3,021	
11	Life Insurance		\$	62	\$ -	\$ 62	
	Social Security Match		\$	6,269		\$ 6,269	
	Unemployment Insura		\$	0		\$ 0	
14	Long-Term Disability I	nsurance	\$	28		\$ 28	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation		<u> </u>			\$ -	
 	Explain:	Unused annual leave paid at termination	\$	2.681		\$ 2,681	
H	-Apidiii.	Chassa annual louve paid at termination	Ψ	2,001		\$ -	
						Ŧ	
	1						
23	Total Compensation		\$	118,944	0	\$ 118,944	
		tion Annual Accumulation but NOT Paid				·	
_		" Pools Cheemaker Lingelbach Bhana No. (470) 5					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

^{**} Terminated 03/31/18

_		riscai zu io Auministrator s Compensa				1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Wilson, Linda					
3	Title:	Exec. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	126,929			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,929	\$ -	\$ 126,929	
	Donofito Drovidod	I to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	12,893		\$ 12,893	
	Health Insurance		\$	9,048		\$ 9,048	
	Life Insurance		\$	86	\$ -	\$ 86	
12	Social Security Match		\$	9,653	Ψ	\$ 9,653	
	Unemployment Insurar	nce	\$	0		\$ 0	
	Long-Term Disability In		\$	38		\$ 38	
Ė	zeng renn ziedemy n		ų.			ų oc	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	1			\$ -	
		ion Actually Paid During Fiscal Year	Ī			\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Extra Comp for work on eVersity Accreditation	\$	2,000		\$ 2,000	
	Explain:					\$ -	
23	Total Compensation		\$	160,647	0	\$ 160,647	
		ion Annual Accumulation but NOT Paid	¥		J	+ .55,511	
			75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	Tr.	1 13cai 2010 Administrator 3 Compenso		- ,			•
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
	L						
	Employee Name:	Wood, Steven					
	Title:	Assoc Vice President					
_	Base Salary:			1== 100			
4		Salary within the Line-Item Maximum for 2017-18	\$	175,430			
1 2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
P		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,430	¢ _	\$ 175,430	
H		Total base Salary	Ψ	173,430	<u>-</u>	ψ 175,450	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,343		\$ 12,343	
	Health Insurance		\$	12,562		\$ 12,562	
11	Life Insurance		\$	86	\$ -	\$ 86	
	Social Security Match		\$	10,673		\$ 10,673	
	Unemployment Insura		\$	0		\$ 0	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
23	Total Compensation		\$	212,032	0	\$ 212,032	
		ion Annual Accumulation but NOT Paid			-	, ,	
_			7F 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

UNIVERSITY OF ARKANSAS FAYETTEVILLE CAMPUS

_		r iscai zu io Administrator s compensation	- Cui	, ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
_	Employee Name:	Adams, Philip **					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	105,187			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			_	•	
8		Total Base Salary	\$	105,187	\$ -	\$ 105,1	87
	Description Description (co.	All Full Time Franciscos					
	Retirement Match	All Full-Time Employees	Φ.	45.000		ф 45.0	20
	Health Insurance		\$ \$	15,338 12,734		\$ 15,3 \$ 12,7	
	Life Insurance		\$	12,734			86
	Social Security Match		\$	7,372		\$ 7,3	
	Unemployment Insurance		\$	0		\$	0
	Long-Term Disability Insura	nce	\$	38		*	38
	,						
	Special Benefits NOT	Provided All Employees					
	Car Provided or Car Allow					\$	-
16	House(s) Provided or Hou	sing Allowance				\$	-
17	Deferred Compensation A	ctually Paid During Fiscal Year				\$	-
	Annual Bonus		\$	-		\$	-
	Special Bonuses					\$	-
	Additional Life Insurance					\$	-
21	Club Dues (Country Club,	Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
\vdash	Explain:		-			\$	-
\vdash			-				
\vdash							I
22	Total Compensation		\$	140,756	\$	\$ 140,7	56
		nnual Accumulation but NOT Paid	Ψ	140,730	Ψ -	Ψ 140,7	30
24	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	1/4				
	our vey completed by.	Decky Shoemaker Lingelbach Filone No. (479)373-020	77		•		

Phone No. (479)575-6204

** Salary increased from \$100,188 to \$105,187 on 10/01/17

o.		·						
Line No.								
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Allen, Bobby						
3	Title:	Project/Program Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	105,294				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ.	F7.000		Colorina O Donastita Frankall Formulation
<u></u>		Remaining Salary from other Sources		405.004	\$	57,060	A 100.051	Salaries & Benefits-Football Foundation
8	1	Total Base Salary	\$	105,294	ቕ	57,060	\$ 162,354	
-	Panafita Brayidad ta	All Full-Time Employees						
4	Retirement Match	All Full-Time Employees	\$	10,605	\$	5,710	\$ 16.315	Salaries & Benefits-Football Foundation
_	Health Insurance		\$	8,165		4,397	+ -,	Salaries & Benefits-Football Foundation
	Life Insurance		\$	56		·		Salaries & Benefits-Football Foundation
	Social Security Match		\$	6,227	\$	3,353		Salaries & Benefits-Football Foundation
	Unemployment Insurance		\$	0	\$	0		Salaries & Benefits-Football Foundation
14	Long-Term Disability Insura	ance	\$	25	\$	13	\$ 38	Salaries & Benefits-Football Foundation
	·							
	Special Benefits NOT	Provided All Employees						
15	Car Provided or Car Allov	vance			\$	4,343	\$ 4,343	taxable value of Dealer loaned car
16	House(s) Provided or Hou	using Allowance					\$ -	
		Actually Paid During Fiscal Year					\$ -	
18	Annual Bonus	Career Service	\$	519	\$	281	\$ 800	Salaries & Benefits-Football Foundation
	Special Bonuses					`	\$ -	
	Additional Life Insurance						\$ -	
	Club Dues (Country Club	o, Civic Clubs, etc.)			\$	1,257	, -	Taxable value of membership
22	Other Compensation				\$	2,000		taxable value of Sponsored Apparel
\vdash	Explain:				\$	1,104	1104	Taxable value of travel & benefits
1					-			
\vdash	1							
23	Total Compensation		\$	130,891	\$	79,549	\$ 210,439	
		Annual Accumulation but NOT Paid	Ψ	.00,001		. 5,5 10	Ţ 2.5,100	
_	Survey completed by		75 6204					

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

ó	•					
e No.						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
	· · · · · · · · · · · · · · · · · · ·					
2 Employee Name:	Allen, Carolyn					
3 Title:	Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	195,964			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,733			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	202,697	\$ -	\$ 202,697	
H_						
	All Full-Time Employees				•	
9 Retirement Match		\$	10,170		\$ 10,170	
10 Health Insurance		\$	4,005		\$ 4,005	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$ \$	11,003		\$ 11,003 \$ 0	
13 Unemployment Insurance14 Long-Term Disability Insurance		\$	38		\$ 38	
14 Long-Term Disability insul	alice	Φ	30		φ 30	
Special Benefits NO	T Provided All Employees					
15 Car Provided or Car Allo					\$ -	
16 House(s) Provided or Ho					\$ -	
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	700		\$ 700	
19 Special Bonuses			. 30		\$ -	
20 Additional Life Insurance	e Premiums				\$ -	
21 Club Dues (Country Clu					\$ -	
22 Other Compensation	•				\$ -	
Explain:					\$ -	
23 Total Compensation		\$	228,699	-	\$ 228,699	
	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	6204	· 			·

162

		i iscai zu io Administrator s Compensa	- Contraction	10,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Anderson, Kurt/Kristoffer **						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	144,414				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$	225,586		Salaries & Benefits-Football Foundation
8		5 7	Φ.	111 111			¢ 270,000	
⊢ ⁸		Total Base Salary	\$	144,414	Ф	225,586	\$ 370,000	
	Benefits Provided to	All Full-Time Employees						
	Retirement Match	an i an i mio Empioyoso	\$	1,658	\$	2,593	\$ 4.250	Salaries & Benefits-Football Foundation
10	Health Insurance		\$	2,450		3,831		Salaries & Benefits-Football Foundation
11	Life Insurance		\$	15		24	\$ 39	Salaries & Benefits-Football Foundation
12	Social Security Match		\$	4,773	\$	7,466	\$ 12,239	Salaries & Benefits-Football Foundation
	Unemployment Insurance		\$	0	\$	0	\$ 0	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insura	nce	\$	7	\$	11	\$ 18	Salaries & Benefits-Football Foundation
	Special Benefits NOT	Provided All Employees						
15	Car Provided or Car Allow	rance			\$	7,308	\$ 7,308	Taxable value of Dealer Loaned car
	House(s) Provided or Hou						\$ -	
		ctually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insurance Club Dues (Country Club				\$	460	\$ -	Taxable value of membership
	Other Compensation	, GIVIC GIUDS, EIG.)			\$	2.000	*	Taxable value of Membership Taxable value of Sponsored Apparel
	Explain:				Ψ	2,000	\$ -	Taxable value of opolisored Apparel
	-p				1		\$ -	
							\$ -	
23	Total Compensation		\$	153,317	\$	249,279	\$ 402,596	
24	Deferred Compensation A	nnual Accumulation but NOT Paid						
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	E 6204					

Survey completed by:

Becky Shoemaker Lingelbach

Phone No.

^{**} Terminated 12/08/17

21	r iscai zo io Administrator s compensat		,		1		1
ON DE							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Priv	vate Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Name:	Anderson, Mike						
3 Title:	Head Basketball Coach						
Base Salary:	Tidad Basicasaii Osasii						
4	Salary within the Line-Item Maximum for 2017-18	\$	197,999				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	2,308,333		Salaries & Benefits-M Basketball Foundation
8	Total Base Salary	\$	197,999	\$	2,308,333	\$ 2,506,332	
	o All Full-Time Employees						
9 Retirement Match		\$	2,160	\$	24,840		Salaries & Benefits-M Basketball Foundation
10 Health Insurance		\$	707	\$	8,132		Salaries & Benefits-M Basketball Foundation
11 Life Insurance		\$	7	\$	79	\$ 86	Salaries & Benefits-M Basketball Foundation
12 Social Security Match		\$	3,622	\$	41,654	\$ 45,276	Salaries & Benefits-M Basketball Foundation
13 Unemployment Insurance		\$	0	\$	2	\$ 3	Salaries & Benefits-M Basketball Foundation
14 Long-Term Disability Insu	urance	\$	3	\$	35	\$ 38	Salaries & Benefits-M Basketball Foundation
Special Benefits NC	OT Provided All Employees						
15 Car Provided or Car Alle	owance			\$	33,124	\$ 33,124	Taxable value of Dealer loaned car
16 House(s) Provided or H	ousing Allowance					\$ -	
	n Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus	Career Service	\$	528	\$	272	\$ 800	Salaries & Benefits-M Basketball Founation
19 Special Bonuses	NCAA trournament, Grad incentive rate, Academic progress rate			\$	225,000	\$ 225,000	RAZORBACK FOUNDATION
20 Additional Life Insurance	ce Premiums		•		-	\$ -	
21 Club Dues (Country Cl	ub, Civic Clubs, etc.)			\$	1,257		Taxable value of membership
22 Other Compensation				\$	3,230		Taxable athletic tickets
Explain:					8000	\$ 8,000	taxable value of Sponsored Apparel
				┢		5 -	
				<u> </u>		\$ -	
				^			
23 Total Compensation		\$	205,026	\$	2,653,958	\$ 2,858,985	
24 Deferred Compensation	Annual Accumulation but NOT Paid Becky Shoemaker Lingelbach Phone No. (479)575.						

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

		1 100di 2010 Adillillioti di 0 00 ilipoliodiloli					
Line No.							
Lin		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
L							
	Employee Name:	Banks, Jamie/B.					
	Title:	Major Gift Development Officer					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2017-18	\$	119,058			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources	_				
8		Total Base Salary	\$	119,058	\$ -	\$ 119,058	
<u> </u>	D (" D 11 11	AU = U T' = 1					
		All Full-Time Employees					
	Retirement Match		\$	11,966		\$ 11,966	
	Health Insurance		\$	12,734		\$ 12,734	
	Life Insurance		\$	86		\$ 86	
	Social Security Match Unemployment Insurance		\$	8,810		\$ 8,810 \$ 0	
	Long-Term Disability Insura	nnoo.	Φ	38		\$ 0 \$ 38	
14	Long-Term Disability Insura	NIOC .	Φ	30		φ 35	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
	House(s) Provided or Hou					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club					\$ -	
22	Other Compensation	Research subject			\$ 60		taxed on value of gift card
<u> </u>	Explain:		-			\$ -	
1			-				
23	Total Compensation		\$	153,291	\$ 60	\$ 153,351	
24		Annual Accumulation but NOT Paid				,	
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6204	1				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

r . r	1 iscai zo to Administrator 3 compensatio		- 7			
o N						
<u>_</u>	• • • • • • • • • • • • • • • • • • • •					
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
	,					
2 Employee Name:	Banks, Jeff					
3 Title:	Sr. Project/Program Director					
Base Salary:	, ,					
4	Salary within the Line-Item Maximum for 2017-18	\$	106,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť				
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	106,700	\$ -	\$ 106,700	
	···· ··· · · · · · · · · · · · · · · ·	·	,	,	,	
Benefits Provided to	All Full-Time Employees					
9 Retirement Match		\$	5,586		\$ 5,586	
10 Health Insurance		\$	12,734		\$ 12,734	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	8,099		\$ 8,099	
13 Unemployment Insurance		\$	0		\$ 0	
14 Long-Term Disability Insur	rance	\$	38		\$ 38	
Special Benefits NO	T Provided All Employees					
15 Car Provided or Car Allo	wance				\$ -	
16 House(s) Provided or Ho	ousing Allowance				\$ -	
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	600		\$ 600	
19 Special Bonuses					\$ -	
20 Additional Life Insurance	Premiums				\$ -	
21 Club Dues (Country Clu					\$ -	
22 Other Compensation	Teaching Human Resource Management OMGT 5113			\$ 3,308	\$ 3,308	OMGT Foundation
Explain:	Teaching MGMT 3013 - Strategic Management	\$	4,000		\$ 4,000	
					· · · · · · · · · · · · · · · · · · ·	
23 Total Compensation		\$	137,844	\$ 3,308	\$ 141,152	
24 Deferred Compensation	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204				

[•					
Ž						
Line No.	Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Patting Joromy					
	Battjes, Jeremy					
3 Title:	Asst Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	137,554			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,660			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
[설	Remaining Salary from other Sources	•	450.044	Φ.	Φ 450.014	
8	Total Base Salary	\$	152,214	- ا	\$ 152,214	
Hanafita Brandstad (All Full Time Frances					
	o All Full-Time Employees					
9 Retirement Match		\$	15,406		\$ 15,406	
10 Health Insurance		\$	12,562		\$ 12,562	
11 Life Insurance 12 Social Security Match		\$	86		\$ 86	
13 Unemployment Insurance	•	\$	10,255 0		\$ 10,255 \$ 0	
14 Long-Term Disability Ins		Φ	38		\$ 38	
14 Long-Term Disability ins	urance	Ψ	30		φ 30	
Special Banafita NO	OT Provided All Employees					
15 Car Provided or Car All					\$ -	
16 House(s) Provided or H	n Actually Paid During Fiscal Year				\$ - \$ -	
18 Annual Bonus	Career Service	\$	600		\$ 600	
19 Special Bonuses	Caleel Service	Ψ	000		\$ -	
20 Additional Life Insuran	ce Premiums				\$ -	
21 Club Dues (Country Cl					\$ -	
22 Other Compensation	Extra Comp Game clock operator for Men's & Women's Basketball games	\$	1,250		\$ 1,250	
Explain:	,	,	,		\$ -	
<u> </u>						
					_	
23 Total Compensation		\$	192,411	\$ -	\$ 192,411	
24 Deferred Compensation	n Annual Accumulation but NOT Paid					
Survey completed by	Recky Shoemaker Lingelbach Phone No. (479)575-62	20.4				

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

ė.		·					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
		·	1 dbi	io i ulius	i iivato i anao	· Otal	
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Beaupre, Steven					
3	Title:	Associate Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2017-18	\$	166,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	166,400	\$ -	\$ 166,400	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	16,640		\$ 16,640	
	Health Insurance		\$	8,919		\$ 8,919	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	10,432		\$ 10,432	
	Unemployment Insurance		\$	0		\$ C	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	3
	Special Repetits NOT	Provided All Employees					
	Car Provided or Car Allov					\$	
	House(s) Provided or Hou		-			\$ -	
		Actually Paid During Fiscal Year	-			\$ -	
	Annual Bonus	totaany i ara baring i loodi i odi	\$	-		\$ -	
	Special Bonuses		<u> </u>			\$ -	
	Additional Life Insurance	Premiums				\$ -	
	Club Dues (Country Club		1			\$ -	
	Other Compensation	<i>,</i> ,				\$ -	
	Explain:					\$ -	
	•						
23	Total Compensation		\$	202,514	\$ -	\$ 202,514	
		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	4		•		

F - F	1 130di 2010 Administrator 3 Compensar		· <i>y</i>			
Line No.	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	. ,					
1 Institution:	University of Arkansas -					
<u> </u>						
2 Employee Name:	Bell, Lynne					
3 Title:	Project/Program Director					
Base Salary:	· · · · ·					
4	Salary within the Line-Item Maximum for 2017-18	\$	102,486			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	102,486	\$ -	\$ 102,486	
	•		,	,	,	
Benefits Provided to	o All Full-Time Employees					
9 Retirement Match		\$	10,319		\$ 10,319	
10 Health Insurance		\$	4,028		\$ 4,028	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	7,650		\$ 7,650	
13 Unemployment Insurance	e	\$	- ,,,,,,		\$ -	
14 Long-Term Disability Insu		\$	38		\$ 38	
		·			,	
Special Benefits NO	OT Provided All Employees					
15 Car Provided or Car All					\$ -	
16 House(s) Provided or H					\$ -	
17 Deferred Compensation	n Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	¢	700		\$ 700	
19 Special Bonuses	Caroor Octation	Ψ	700		\$ 700	
20 Additional Life Insurance	ce Premiums				\$ -	
21 Club Dues (Country Cl					\$ -	
22 Other Compensation					\$ -	
Explain:					T	
П						
23 Total Compensation		\$	125,307	0	\$ 125,307	
	n Annual Accumulation but NOT Paid	Ť	-,-	,	,	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	5 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

_		1 130ai 2010 Administrator 3 Compensatio		. • ,				
Š								
Line		0.1.1	l					6 (5) (5)
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Pri	vate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	1	•						
2	Employee Name:	Bielema, Bret - **						
3	Title:	Head Football Coach						
	Base Salary:							
4	1	Salary within the Line-Item Maximum for 2017-18	\$	197,999				
5	3	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	5	UAMS Professional Income Allowance (2.5 multiplier)*						
7	1	Remaining Salary from other Sources			\$	3,252,001		Salaries & Benefits-Football Foundation
8	3	Total Base Salary	\$	197,999	\$	3,252,001	\$ 3,450,000	
	1	·						
	Benefits Provided to	All Full-Time Employees						
9	Retirement Match		\$	780	\$	5,220	\$ 6,000	Salaries & Benefits-Football Foundation
10	Health Insurance		\$	641	\$	4,290	\$ 4,931	Salaries & Benefits-Football Foundation
11	Life Insurance		\$	4	\$	28	\$ 33	Salaries & Benefits-Football Foundation
12	Social Security Match		\$	3,019	\$	20,206	\$ 23,226	Salaries & Benefits-Football Foundation
13	Unemployment Insurance		\$	=	\$	2	\$ 2	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insura	ance	\$	2	\$	13	\$ 15	Salaries & Benefits-Football Foundation
	Special Benefits NOT	Provided All Employees						
15	Car Provided or Car Allov	wance			\$	7,072	\$ 7,072	Taxable value of Dealer loaned car
16	House(s) Provided or Ho	using Allowance					\$ -	
17	Deferred Compensation	Actually Paid During Fiscal Year					\$ -	
18	Annual Bonus	·					\$ -	
	Special Bonuses	Retention Bonus, Academic Progress Rate Incentive			\$	200,000	\$ 200,000	RAZORBACK FOUNDATION
20	Additional Life Insurance						\$ 1	
21	Club Dues (Country Club	o, Civic Clubs, etc.)			\$		325	Taxable value of Membership
22	Other Compensation				\$	11,665	,	Taxable value of Sponsored Apparel
	Explain:				\$	164	\$ 164	Taxable value of Football Pendant
							\$ -	
<u> </u>							\$ -	
L								
23	Total Compensation		\$	202,445	\$	3,500,986	\$ 3,703,431	
24		Annual Accumulation but NOT Paid						
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	204			· · · · · · · · · · · · · · · · · · ·	 ·	

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

^{**} terminated 11/24/17

_	•	1 ISCAI 2010 Administrator 3 Compensation		,			
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
L_2	Employee Name:	Boles, Susan					
	· ·						
3	Title:	Dir Of Engineering Systems					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	100,000			
5	4	State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
_7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	\$ -	\$ 100,0	00
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	10,000		\$ 10,0	00
	Health Insurance		\$	-		\$	-
11	Life Insurance		\$	86		\$	86
12	Social Security Match		\$	7,634		\$ 7,6	34
13	Unemployment Insurance		\$	0		\$	0
14	Long-Term Disability Insura	ance	\$	38		\$	38
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow					\$	-
_	House(s) Provided or Hou					\$	_
		Actually Paid During Fiscal Year	-			\$	
18	Annual Bonus	totally I ald During I iscar real	\$	_		\$	
	Special Bonuses		Ψ-			\$	
	Additional Life Insurance	Premiums	+			\$	
21	Club Dues (Country Club		1			\$	
22	Other Compensation	,	f			\$	-
	Explain:		1			\$	-
			1			T	
			1				
	1						•
23	Total Compensation		\$	117,757	\$ -	\$ 117,7	57
		Annual Accumulation but NOT Paid		, . 31	T	+,	
24	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	14				
	our vey completed by.	becky choemaker Lingerbach Filone No. (479)373-620	/+		1		

Survey completed by: Becky Shoemaker Lingelbach Phone No.

_	•	1 130ai 20 10 Administrator 3 Compensatio		,				
Š								
Line		Calarias of \$400,000 on Mana	١, .		Duivete Francis	T-4-	.	Course of Duivete Francis
Li		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	ai .	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	1							
2	Employee Name:	Boston, Karen						
3	Title:	Asst Dean						
	Base Salary:							
4	1	Salary within the Line-Item Maximum for 2017-18	\$	119,731				
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		·				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	119,731	\$ -	\$ 11	9,731	
	Benefits Provided to	All Full-Time Employees						
	Retirement Match		\$	6,027			6,027	
	Health Insurance		\$	12,716		•	2,716	
	Life Insurance		\$	86		\$	86	
	Social Security Match		\$	8,712			8,712	
	Unemployment Insurance		\$	0		\$	0	
14	Long-Term Disability Insura	ance	\$	38		\$	38	
		Decided All Ferritories						
L.		Provided All Employees				Φ.		
_	Car Provided or Car Allow					\$		
	House(s) Provided or Hou					\$		
17	Annual Bonus	Actually Paid During Fiscal Year Career Service	\$	800		\$	800	
	Special Bonuses	Career Service	Ъ	800		\$	800	
	Additional Life Insurance	Premiums				\$ \$		
21	Club Dues (Country Club					\$ \$		
22	Other Compensation	,				\$		
F	Explain:					\$	-	
	Total Compensation		\$	148,109	\$ -	\$ 14	8,109	
24	Deferred Compensation A	Annual Accumulation but NOT Paid						
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	04					

_		1 130di 2010 Administrator 3 Compensatio		,			
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	1						
2	Employee Name:	Briney, Colleen					
3	Title:	Assoc Vice Chanc For Business					
	Base Salary:						
4	Ī	Salary within the Line-Item Maximum for 2017-18	\$	134,899			
5	<u> </u>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,792			
6	3	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	3	Total Base Salary	\$	159,691	\$ -	\$ 159,691	
]						
	Benefits Provided to	All Full-Time Employees					
_	Retirement Match		\$	16,059		\$ 16,059	
	Health Insurance		\$	12,562		\$ 12,562	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	10,147		\$ 10,147	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
		Provided All Employees					
_	Car Provided or Car Allow					\$ -	
	House(s) Provided or Hou					\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:					\$ -	
\vdash	1		-				
\vdash	1						
23	Total Compensation		\$	199,483	\$ _	\$ 199,483	
		Annual Accumulation but NOT Paid	Ψ	199,403	Ψ -	ψ 133,403	
24			204				
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	204		İ		

	1 13cai 2010 Administrator 3 Compensation			-		1
o Z						
Line	Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
	Onivolony of Amaricas Trayshorms					
2 Employee Name:	Bruce, David/E					
3 Title:	Assoc. Dir of Univ. Info Tech					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	140,687			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,327			
6	UAMS Professional Income Allowance (2.5 multiplier)*		- , -			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$.	150,014	\$ -	\$ 150,014	
	•		,			
Benefits Provided to	All Full-Time Employees					
9 Retirement Match		\$	16,402		\$ 16,402	
10 Health Insurance		\$	12,562		\$ 12,562	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	10,457		\$ 10,457	
13 Unemployment Insurance		\$	0		\$ 0	
14 Long-Term Disability Insur	rance	\$	38		\$ 38	
Special Benefits NO	T Provided All Employees					
15 Car Provided or Car Allo	wance				\$ -	
16 House(s) Provided or Ho	ousing Allowance				\$ -	
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	700		\$ 700	
19 Special Bonuses					\$ -	
20 Additional Life Insurance	e Premiums				\$ -	
21 Club Dues (Country Clu	b, Civic Clubs, etc.)				\$ -	
22 Other Compensation	Extra Comp: Executive in Residence for two ISYS courses	\$	7,500		\$ 7,500	
Explain:	Extra Comp: Executive in Residence for ISYS 5843 Business Intelligence	\$	5,000		\$ 5,000	
					•	
23 Total Compensation		\$ 2	202,759	\$ -	\$ 202,759	
24 Deferred Compensation	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	04			_	

		1 130ai 2010 Administrator 3 Compensation	_	- ,	ı		
Line No.							
e							
Ξ		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Burnette, Karan					
3	Title:	Director of Outreach					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2017-18		124,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,076	\$ -	\$ 124,076	
		•		,		,	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	12,498		\$ 12,498	
10	Health Insurance		\$	12,734		\$ 12,734	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,268		\$ 9,268	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	nce	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	rance				\$ -	
16	House(s) Provided or Hou	sing Allowance				\$ -	
17	Deferred Compensation A	ctually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
Ш							
	Total Compensation		\$	159,600	\$ -	\$ 159,600	
		nnual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6204	1				

Line No.	Salaries of \$100,000 or More	Dub	lia Eunda	Private Funds	Total	Source of Private Funds
	•	Pub	iic runus	Filvate Fullus	Total	Source of Frivate Fullus
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Bucknam, Chris					
3 Title:	Head Track Coach					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	135,103			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 60,597		Salaries & Benefits-M Track foundation
8	Total Base Salary	\$	135,103	\$ 60,597	\$ 195,700	
⊣ _ <i></i>						
	All Full-Time Employees					
9 Retirement Match		\$	13,503			Salaries & Benefits-M Track foundation
10 Health Insurance		\$	8,668	\$ 3,894		Salaries & Benefits-M Track foundation
11 Life Insurance		\$	59	T		Salaries & Benefits-M Track foundation
12 Social Security Match		\$	8,040	\$ 3,612	\$ 11,652	Salaries & Benefits-M Track foundation
13 Unemployment Insurance		\$	0	\$ 0	\$ 0	Salaries & Benefits-M Track foundation
14 Long-Term Disability Insu	rance	\$	26	\$ 12	\$ 38	Salaries & Benefits-M Track foundation
Special Benefits NO 15 Car Provided or Car Allo	T Provided All Employees			\$ 13.229	\$ 13,229	Taxable Value of Dealer Loaned car
16 House(s) Provided or Ho				φ 13,229	\$ 13,229	Taxable value of Dealer Loaned Car
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Actually I and During I local I cal				\$ -	
19 Special Bonuses	Additional compensation per contract			\$ 40,000	\$ 40.000	sponsorship contracts
20 Additional Life Insurance				ψ 10,000	\$ -	
21 Club Dues (Country Clu				\$ 368	7	taxable value of membership
22 Other Compensation	SEC Championship, NCAA 5th, Academic progress rate			\$ 26,613		RAZORBACK FOUNDATION
Explain:	1 1/ / 1 0			\$ 450		taxable value of Athletic tickets
·				\$ 4,000	\$ 4,000	taxable value of Sponsored Apparel
				\$ 1,063	\$ 1,063	Taxable value of Spouse's Pendants
						-
23 Total Compensation		\$	165,400	\$ 159,932	\$ 325,332	
	Annual Accumulation but NOT Paid		,	,	, , , , , , , , , , , , , , , , , , , ,	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204				

176

		·			T		
ž						j	
Line No.		Salaries of \$100,000 or More	Publ	c Funds	Private Funds	Total	Source of Private Funds
			1 dbi	io i ulius	i iivato i ailas	Total	Starte of Fritale Fallus
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Burnham, Ronald Dean **					
	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				<u>_</u> <u>_</u>	
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		All Full-Time Employees					
	Retirement Match		\$	4,489		\$ 4,489	
	Health Insurance		\$			\$ -	
	Life Insurance		\$	28		\$ 28	
	Social Security Match		\$	5,316		\$ 5,316	
	Unemployment Insurance		\$			\$ -	
14	Long-Term Disability Insura	ance	\$	25		\$ 25	
Н		- · · · · · · · ·					
		Provided All Employees				والمستحدية	
	Car Provided or Car Allow		\bot			\$ -	
16	House(s) Provided or Hou	ising Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus		\bot			\$ -	
	Special Bonuses	<u> </u>	\bot			\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, CIVIC CIUDS, etc.)	-			\$ -	
22	Other Compensation	Annual Laurana and Control Control		F FF0		\$ -	
H	Explain:	Annual Leave payment at termination	- 3	5,553		\$ 5,553	
H	 		-			\$ - \$ -	1
H						ψ -	
23	Total Compensation		\$	115,411	0	\$ 115,411	
		Annual Accumulation but NOT Paid	Ψ	: 10, 4 11	U	Ψ 110,411	
∠ 4	Survey completed by:	Recky Shoemaker Lingelbach Phone No. (479)575-6:	204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

^{**} employed 07/24/17- 03/13/18 earned \$69,679.59

á l	1 130di 2010 Administrator 3 Compenso	1					
ON B							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Priva	ite Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Name:	Caldwell. Steve/Carl **						
3 Title:	Asst Football Coach						
Base Salary:	ASSI FOOLDAII COACII						
Base Salary.	Salary within the Line-Item Maximum for 2017-18	\$	144,414				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	· · ·	1-1-1,-1-1				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	215,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$	144,414	\$	215,586	\$ 360,000	
Bonofite Provided	to All Full-Time Employees						
9 Retirement Match	to All Full-Time Employees	\$	5,400	\$	8,100	\$ 13.500	Salaries & Benefits-Football Foundation
10 Health Insurance		\$	958		1,436	\$ 2.394	Salaries & Benefits-Football Foundation
11 Life Insurance		\$	12		19		Salaries & Benefits-Football Foundation
12 Social Security Match		\$	4,062	\$	6,093	\$ 10.155	Salaries & Benefits-Football Foundation
13 Unemployment Insuran	ce	\$	0	_	0		Salaries & Benefits-Football Foundation
14 Long-Term Disability Ins	surance	\$	10	\$	15	\$ 25	Salaries & Benefits-Football Foundation
Special Benefits N	OT Provided All Employees						
15 Car Provided or Car A	llowance			\$	4,407	\$ 4,407	Taxable value of Dealer loaned car
16 House(s) Provided or						\$ -	
	on Actually Paid During Fiscal Year					\$	
18 Annual Bonus						\$ -	
19 Special Bonuses						\$ -	
20 Additional Life Insura						\$ -	<u></u>
21 Club Dues (Country C	Club, Civic Clubs, etc.)			\$	276	•	Taxable value of membership
22 Other Compensation				\$	1,000	\$ 1,000	taxable value of Sponsored apparel
Explain:							
				<u> </u>			
_							
23 Total Compensation		\$	154,856	Φ.	236,932	\$ 391,788	
	on Annual Accumulation but NOT Paid	Ψ	154,030	φ	230,332	ψ 351,700	
		75.6004					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	75-6204		_			

** New Hire 01/01/18

		1 100ai 2010 Administrator o Compendation			1		
Š							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		•					
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Canfield, Cheryl					
3	Title:	Project/Program Director					
	Base Salary:	1 Tojosof Togram Birodol					
4	Base Galary.	Salary within the Line-Item Maximum for 2017-18	\$	105,051			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	100,001			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,051	\$ -	\$ 105,051	
		,	Ť	100,001	¥	, , , , , , , , , , , , , , , , , , , ,	
	Benefits Provided to	All Full-Time Employees					
	Retirement Match	<u> </u>	\$	10,585		\$ 10,585	
	Health Insurance		\$	4,028		\$ 4,028	
	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	7,988		\$ 7,988	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
	House(s) Provided or Hou					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
I —	Explain:					\$ -	
-							
\vdash							
23	Total Compensation		\$	128,576	\$ -	\$ 128,576	
24		Annual Accumulation but NOT Paid		,	,		
تت	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	24				

Survey completed by: Becky Shoemaker Lingelbach Pho

Phone No. (479)575-6204

-		r iscar zo to Administrator s compensati						I
Š								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Carroll, Tru **						
		•						
3	Title:	Head Strength & Cond. Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	118,642				
_ 5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*						
		Remaining Salary from other Sources			\$	171,358		Salaries & Benefits-Weight Room Foundation
-		· ·	¢	118,642			¢ 200,000	
ō		Total Base Salary	\$	118,642	Ф	171,358	\$ 290,000	
	Ranafite Provided to	All Full-Time Employees						
	Retirement Match	All Full-Time Employees	\$	5,320	\$	7,656	\$ 12.976	Salaries & Benefits-Weight Room Foundation
10	Health Insurance		\$	2,146		3,088		Salaries & Benefits-Weight Room Foundation
_	Life Insurance		\$	16				Salaries & Benefits-Weight Room Foundation
	Social Security Match		\$	3,990	,	5,742		Salaries & Benefits-Weight Room Foundation
	Unemployment Insurance		\$		\$			Salaries & Benefits-Weight Room Foundation
	Long-Term Disability Insura	ance	\$	7	\$	10		Salaries & Benefits-Weight Room Foundation
	, , , , , , , , , , , , , , , , , , ,		*		Ť		,	
	Special Benefits NOT	Provided All Employees						
15	Car Provided or Car Allov				\$	2,253	\$ 2.253	Taxable value of Dealer loaned car
16	House(s) Provided or Hou	using Allowance			Ť	,	\$ -	
		Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	, ,					\$ -	
19	Special Bonuses						\$ -	
20	Additional Life Insurance	Premiums					\$ -	
	Club Dues (Country Club	o, Civic Clubs, etc.)			\$	276	*	taxable value of membership
22	Other Compensation				\$	1,000	\$ 1,000	taxable value of Sponsored Apparel
	Explain:							
							_	
23	Total Compensation		\$	130,121	\$	191,406	\$ 321,527	
		Annual Accumulation but NOT Paid		,		- , , ,	, , , , , , , , , , , , , , , ,	
÷	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-	3204					
	ca. rey completed by.	There its. (473)373-	J_ UT		_			

** Hirad C

^{**} Hired 01/09/18

Ö	•					
Line N	O-lasia	l		Debests Fronts	Tatal	Occurs of Believe to Free do
j	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name	e: Carter III, Thomas					
3 Title:	Asst Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	107,323			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	107,323	\$ -	\$ 107,323	
	vided to All Full-Time Employees					
9 Retirement Matc	•••	\$	5,409		\$ 5,409	
10 Health Insurance	е	\$	-		\$ -	
11 Life Insurance		\$	86		\$ 86	
12 Social Security M		\$	8,154		\$ 8,154	
13 Unemployment I		\$	0		\$ 0	
14 Long-Term Disat	bility insurance	\$	38		\$ 38	
Cnasial Bana	efits NOT Provided All Employees					
15 Car Provided or					\$ -	
					\$ -	
	ded or Housing Allowance ensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	900		\$ 900	
19 Special Bonuse		Ψ	500		\$ -	
	Insurance Premiums				\$ -	
	untry Club, Civic Clubs, etc.)				\$ -	
22 Other Compens					\$ -	
Explain:					\$ -	
					•	
Ш						
23 Total Compensa		\$	121,910	\$ -	\$ 121,910	
	ensation Annual Accumulation but NOT Paid				-	
Survey complet	ted by: Becky Shoemaker Lingelbach Phone No. (479)575	5-6204	·		- 	

_		1 iscai 2010 Administrator 3 Compensatio		- ,	ı		
Š							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Case, Douglas/Alan					
3	Title:	Asst Track Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	82,475			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
°		Remaining Salary from other Sources			\$ 78,151		Salaries & Benefits-M Track Foundation
<u> </u>		Total Base Salary	\$	82,475		\$ 160,626	dataries & Derients-IVI Frack Foundation
		Total Busc Sulary	Ψ	02,470	Ψ 70,101	ψ 100,020	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	8,192	\$ 7,871	\$ 16,063	Salaries & Benefits-M Track Foundation
10	Health Insurance		\$	6,372	\$ 6,123	\$ 12,495	Salaries & Benefits-M Track Foundation
11	Life Insurance		\$	44	\$ 42	\$ 86	Salaries & Benefits-M Track Foundation
12	Social Security Match		\$	4,444	\$ 4,269	\$ 8,713	Salaries & Benefits-M Track Foundation
13	Unemployment Insurance		\$	0	\$ 0	\$ 0	Salaries & Benefits-M Track Foundation
14	Long-Term Disability Insur	ance	\$	19	\$ 19	\$ 38	Salaries & Benefits-M Track Foundation
		Γ Provided All Employees					
15	Car Provided or Car Allov	wance			\$ 11,872	\$ 11,872	taxable value of Dealer loaned car
	House(s) Provided or Ho					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insurance	Premiums				\$ -	
21	Club Dues (Country Club					\$ -	
22	Other Compensation	·, · · · · · · · · · · · · · · · · · ·			\$ 1,063	7	Taxable value of Spouse's Pendents
	Explain:				\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
					\$ 450		taxable value of athletic tickets
_						-	
-	T-1-10		•	404.540	Φ 444.050	Φ 040 100	
	Total Compensation	Annual Accumulation but NOT Paid	\$	101,546	\$ 111,859	\$ 213,406	
24		Annual Accumulation but NOT Paid	20.4				
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	204		•		

182

		riscal zoro Administrator s compensat		. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Chavis, John **						
3	Title:	Defensive Coordinator						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	144,414				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	850,586		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	144,414	\$	850,586	\$ 995,000	
		All Full-Time Employees						
	Retirement Match		\$	6,522	\$	11,594	\$ 18,116	Salaries & Benefits-Football Foundation
_	Health Insurance		\$	-	\$	-	\$ -	Salaries & Benefits-Football Foundation
11	Life Insurance		\$	14	\$	25	\$ 39	Salaries & Benefits-Football Foundation
12	Social Security Match		\$	5,435	\$	9,662	\$ 15,097	Salaries & Benefits-Football Foundation
13	Unemployment Insurance		\$	0	\$	0	*	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insura	nce	\$	6	\$	10	\$ 16	Salaries & Benefits-Football Foundation
	Special Benefits NOT	Provided All Employees						
15	Car Provided or Car Allow	rance			\$	4,670	\$ 4,670	Taxable value of Dealer loaned car
	House(s) Provided or Hou						\$ -	
		ctually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses		\$	-			\$ -	
	Additional Life Insurance						\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)					\$ -	
22	Other Compensation					Г	\$ -	
1	Explain:				\$	1,000	\$ - \$ 1,000	Taxable value of Sponsored Apparel
-					Ф	1,000	φ 1,000 \$ -	raxable value of Sponsored Apparel
1							Ψ -	
23	Total Compensation		\$	156,391	\$	877,548	\$ 1,033,938	
	·	nnual Accumulation but NOT Paid	Ť		_	111,210	.,,	
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	. 0004			l.		

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

^{**} New Hire 01/04/18

		1 100di 2010 Administrator 3 Compendation	_		1		
Line No.							
ne		0-1	1		Duboute Founds	T-1-1	Occurs of Debug to Founds
ΙŢ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Chua, Simon					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	130,656			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,656	\$ -	\$ 130,656	
		·		·			
	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	13,126		\$ 13,126	
	Health Insurance		\$	12,734		\$ 12,734	
	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	9,574		\$ 9,574	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
	House(s) Provided or Hou					\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club					\$ -	
22	Other Compensation	Research participation			\$ 80	\$ 80	Taxed value of gift card
I —	Explain:					\$ -	
-			-				
22	Total Campanagia:		¢.	166.040	Ф 00	¢ 466,000	
23	Total Compensation	Annual Assemble Control NOT Polit	\$	166,813	\$ 80	\$ 166,893	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	4				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

o Z	•					
	0.1.1					
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Clairmont, Daniel					
3 Title:	Dir Of Engineering Systems					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			_		
8	Total Base Salary	\$	115,000	\$ -	\$ 115,000	
Danasita Bravidad ta	All Full Time Frances					
9 Retirement Match	All Full-Time Employees	•	5.750		Φ 5.750	
10 Health Insurance		\$ \$	5,750 4,028		\$ 5,750 \$ 4,028	
11 Life Insurance		Φ Φ	4,028		\$ 4,028	
12 Social Security Match		\$	8,688		\$ 8,688	
13 Unemployment Insurance		\$	0		\$ 0,000	
14 Long-Term Disability Insur		\$	38		\$ 38	
Special Benefits NO	T Provided All Employees					
15 Car Provided or Car Allo	wance				\$ -	
16 House(s) Provided or Ho	ousing Allowance				\$ -	
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Club 22 Other Compensation	D, CIVIC CIUDS, etc.)				\$ - \$ -	
Explain:					\$ -	
Елріані.					Ψ -	
23 Total Compensation		\$	133,590	\$ -	\$ 133,590	
	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204				

	1 local 2010 /tallimotrator o compensati	1	- ,					
No.								
Line	Salaries of \$100,000 or More	Publ	ic Funds	Priva	ate Funds		Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville							
2 Empleyes Neme	Cleveland Jr, T. J.							
2 Employee Name:	·							
3 Title:	Asst Basketball Coach							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$	127,226					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)							
0 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$	79,612			Salaries & Benefits-M Basketball Foundation
<u>'</u>	Total Base Salary	\$	127,226		79,612	¢	206,838	Salaries & Beriefits-IVI Basketball I Guridation
<u> </u>	Total Base Salary	Ф	121,220	φ	79,012	Φ	200,030	
Banafits Provided t	o All Full-Time Employees							
9 Retirement Match	O All I dil-Time Employees	\$	12,824	\$	7,860	\$	20.684	Salaries & Benefits-M Basketball Foundation
10 Health Insurance		\$	7,788		4,774		- 7	Salaries & Benefits-M Basketball Foundation
11 Life Insurance		\$	53		33		,	Salaries & Benefits-M Basketball Foundation
12 Social Security Match		\$	7,156		4,386			Salaries & Benefits-M Basketball Foundation
13 Unemployment Insurance	0	\$	0		4,360		,-	Salaries & Benefits-M Basketball Foundation
' '		\$	24		14	•		
14 Long-Term Disability Insu	urance	Ф	24	Ф	14	Ф	38	Salaries & Benefits-M Basketball Foundation
	OT Book to LAN Form to cons							
	OT Provided All Employees			Φ.	4.4.000	Φ.	4.4.000	T 11 1 (6 1 1 1
15 Car Provided or Car All				\$	14,208		14,208	Taxable value of Dealer loaned car
16 House(s) Provided or H						\$	-	
17 Deferred Compensation 18 Annual Bonus	n Actually Paid During Fiscal Year					\$	-	
19 Special Bonuses	2018 Men's NCAA Tournament Appearance			\$	17,237	\$	17,237	RAZORBACK FOUNDATION
20 Additional Life Insurance				Ψ	11,201	\$	11,231	TO LEGION OF TOTAL PORT OF THE PROPERTY OF THE
21 Club Dues (Country Cl				\$	1,257	\$	1,257	Taxable value of membership
22 Other Compensation	· •			\$	3,410	\$	3,410	Taxable value of Athletic Event Tickets
Explain:				\$	2,000		2000	Taxable value of Sponsored apparel
23 Total Compensation		\$	155,071	\$	134,791	\$	289,862	
	n Annual Accumulation but NOT Paid							
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5-6204		_				

o Z	•					
Line N	0-1			Debests Freeds	Tatal	Occurs of Bulgaria Founds
5	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas -					
2 Employee Name:	Cline, Josette					
3 Title:	Dir Of Counseling					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	120,693			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,831			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
1	Remaining Salary from other Sources	Φ.	400 504	•	ф 400 F04	
8	Total Base Salary	\$	123,524	\$ -	\$ 123,524	
Bonofite Provided to	All Full-Time Employees					
9 Retirement Match	All Full-Time Elliployees	\$	12,412		\$ 12,412	
10 Health Insurance		\$	7,541		\$ 7,541	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	9,268		\$ 9,268	
13 Unemployment Insurance		\$	-		\$ -	
14 Long-Term Disability Insur	rance	\$	38		\$ 38	
	T Provided All Employees					
15 Car Provided or Car Allo	wance				\$ -	
16 House(s) Provided or Ho					\$ -	
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	600		\$ 600	
19 Special Bonuses 20 Additional Life Insurance	- Drawitima				\$ - \$ -	
21 Club Dues (Country Clu					\$ -	
22 Other Compensation	u, Givic Giuba, etc.)				\$ -	
Explain:					Ψ	
1						
23 Total Compensation		\$	153,469	0	\$ 153,469	
	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5-6204				

	1 100di 2010 Adilililiotiator 5 Compensat		- ,			
Line No.	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
П						
2 Employee Name:	Cohen, Bart					
3 Title:	Project/Program Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	104,550			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	104,550	\$ -	\$ 104,550	
Н						
	o All Full-Time Employees					
9 Retirement Match		\$	10,455		\$ 10,455	
10 Health Insurance		\$	9,048		\$ 9,048	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	7,737		\$ 7,737	
13 Unemployment Insurance		\$	0		\$ 0	
14 Long-Term Disability Insu	Irance	\$	38		\$ 38	
Special Repetits NO	T Provided All Employees					
15 Car Provided or Car Allo					\$ -	
16 House(s) Provided or He					\$ -	
17 Deferred Compensation	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	•	\$	-		\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Clu	ıb, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:					\$ -	
H						
23 Total Compensation		\$	131,914	\$	\$ 131,914	
	Annual Accumulation but NOT Paid		- /-			
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5 6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

o.								
e No.								
Line		Salaries of \$100,000 or More	Publ	ic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Coleman, Jim						
3	Title:	Vice Chancellor/Provost						
F	Base Salary:	7155 6716.1155.1157.1157.1157.1157.1157.1157.						
4		Salary within the Line-Item Maximum for 2017-18	\$	227,494				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	56,873				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	24,633		Executive Salary Supplements -Foundation
8		Total Base Salary	\$	284,367	\$	24,633	\$ 309,000	
		All Full-Time Employees						
9	Retirement Match		\$	22,736		,		Executive Salary Supplements -Foundation
	Health Insurance		\$	8,135		704		Executive Salary Supplements -Foundation
11	Life Insurance		\$	79	\$	7	\$ 86	Executive Salary Supplements -Foundation
12	Social Security Match		\$	11,529	\$	998	\$ 12,527	Executive Salary Supplements -Foundation
13	Unemployment Insurance		\$	0	\$	0	\$ 0	Executive Salary Supplements -Foundation
14	Long-Term Disability Insura	nce	\$	35	\$	3	\$ 38	Executive Salary Supplements -Foundation
	Special Benefits NOT	Provided All Employees						
15	Car Provided or Car Allow	rance			\$	12,000	\$ 12,000	Taxable Allowances -Foundation
16	House(s) Provided or Hou	sing Allowance					\$ -	
		ctually Paid During Fiscal Year					\$ -	
	Annual Bonus		\$	-			\$ -	
	Special Bonuses						\$ -	
20	Additional Life Insurance		-				\$ - \$ -	
21	Club Dues (Country Club Other Compensation	, CIVIC CIUDS, etc.)	-				\$ -	
	Explain:		1		1		\$ -	
H	Explain.		1				Ψ -	
			1					
	1							
23	Total Compensation		\$	326,880	\$	40,315	\$ 367,195	
24		nnual Accumulation but NOT Paid		·		·	,	
	Survey completed by	Becky Shoemaker Lingelbach Phone No. (479)	75-6204					

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

.	1 isodi 2010 Adillilistrator 3 Compensat		- /			
ON O						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Compton, Bryan/					
⊢ ' '						
3 Title:	Asst Track Coach					
Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	82,475			
<u> </u>	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ф	62,475			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 25,062		Salaries & Benefits-W Track Foundation
8	Total Base Salary	\$	82,475	\$ 25,062	\$ 107,537	
	·					
Benefits Provided to	o All Full-Time Employees					
9 Retirement Match		\$	4,167	\$ 1,245	\$ 5,412	Salaries & Benefits-W Track Foundation
10 Health Insurance		\$	3,101	\$ 926	\$ 4,028	Salaries & Benefits-W Track Foundation
11 Life Insurance		\$	66	\$ 20	\$ 86	Salaries & Benefits-W Track Foundation
12 Social Security Match		\$	7,048	\$ 2,105	\$ 9,153	Salaries & Benefits-W Track Foundation
13 Unemployment Insurance)	\$	-	\$ -	\$ -	Salaries & Benefits-W Track Foundation
14 Long-Term Disability Insu	ırance	\$	29	\$ 9	\$ 38	Salaries & Benefits-W Track Foundation
Special Benefits NO	<u> Provided All Employees</u>					
15 Car Provided or Car Allo	owance				\$ -	
16 House(s) Provided or He	ousing Allowance				\$ -	
17 Deferred Compensation	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	537	\$ 163		Salaries & Benefits-W Track Foundation
19 Special Bonuses	Women's Track-2018 SEC Championship 2nd Place			\$ 15,682		RAZORBACK FOUNDATION
20 Additional Life Insurance 21 Club Dues (Country Club					\$ -	
22 Other Compensation	July Givic Giubs, etc.)				\$ -	
Explain:				\$ 534		Taxable value of Spouse Pendants
				\$ 2,000		Taxable value of Sponsored Apparel
					\$ -	
23 Total Compensation		\$	97,424	\$ 47,746	\$ 145,170	
	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5-6204		•		·

190

	i iscai zo io Administrator s compensatio		,				1
Ö							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Name:	Cook, Mark						
3 Title:	Head Gymnastics Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2017-18	\$	135,103				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	39,897		Salaries & Benefits-W Gymnastics Foundation
8	Total Base Salary	\$	135,103	\$	39,897	\$ 175,000	
	to All Full-Time Employees						
9 Retirement Match	to All Full-Time Employees	\$	13,475	¢	4,025	¢ 17.500	Salaries & Benefits-W Gymnastics Foundation
10 Health Insurance		\$	3.089		923	· · · · · · · · · · · · · · · · · · ·	Salaries & Benefits-W Gymnastics Foundation
11 Life Insurance		\$	66	,	20		Salaries & Benefits-W Gymnastics Foundation
12 Social Security Match		\$	9,172	*	2,740	*	Salaries & Benefits-W Gymnastics Foundation
13 Unemployment Insuran	ce	\$	0,112		0		Salaries & Benefits-W Gymnastics Foundation
14 Long-Term Disability Ins		\$	29	*	9	*	Salaries & Benefits-W Gymnastics Foundation
,							,
Special Benefits N	OT Provided All Employees						
15 Car Provided or Car A				\$	4,800	\$ 4,800	Salaries & Benefits-W Gymnastics Foundation
16 House(s) Provided or	Housing Allowance					\$ -	
17 Deferred Compensation	on Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus	Career Service	\$	540	\$	160	\$ 700	Salaries & Benefits-W Gymnastics Foundation
19 Special Bonuses	2018 Women's Gymnastics Top 10, Graduation rate, Academic progress			\$	23,729	\$ 23,729	RAZORBACK FOUNDATION
20 Additional Life Insurar						\$ -	
21 Club Dues (Country C	Club, Civic Clubs, etc.)					\$ -	
22 Other Compensation				\$	2,000		Taxable value of Sponsored Apparel
Explain:				\$	338		Taxable value of Athletic tickets
	Other Compensation per Contract	_		\$	5,000	\$ 5,000	sponsorship contracts
_						\$ -	
23 Total Compensation		\$	161,475	¢	83,639	\$ 245,114	
-	on Annual Accumulation but NOT Paid	φ	101,473	Ψ	03,039	ψ 240,114	
_		0.4					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	.04		-			

_		1 Iscal 2010 Administrator 5 Compensation		. • ,			ı
2							
Line		Salaries of \$100,000 or More	Dub	lia Eunda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Pub	iic ruiius	i iivate i ulius	Total	Source of I fivate I dilus
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Coon, Lynda					
3	Title:	Dean					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	162,843			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 42,024		Honors College Dean's Chair
8		Total Base Salary	\$	162,843	\$ 42,024	\$ 204,867	
▙	L						
		All Full-Time Employees					
	Retirement Match		\$	16,285	\$ 4,202		Honors College Dean's Chair
	Health Insurance		\$	3,184	\$ 822		Honors College Dean's Chair
	Life Insurance		\$	68	\$ 18		Honors College Dean's Chair
12	Social Security Match		\$	8,773	\$ 2,264		Honors College Dean's Chair
13	Unemployment Insurance		\$	0	\$ 0		Honors College Dean's Chair
14	Long-Term Disability Insur	ance	\$	30	\$ 8	\$ 38	Honors College Dean's Chair
	Special Benefits NO	<u> Frovided All Employees</u>					
15	Car Provided or Car Allo	wance				\$ -	
16	House(s) Provided or Ho	using Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Clul	o, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ - \$ -	
<u> </u>	Explain:					φ -	
	i						
23	Total Compensation		\$	191,184	\$ 49,337	\$ 240,520	
		Annual Accumulation but NOT Paid	Ψ	101,104	Ψ 40,001	Ψ 2-10,020	
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	204				
	our vey completed by.	becky Shoemaker Lingelbach Filone No. (479)373-6	4 04		-		

192

_		r iscar zo ro Administrator s Compensat		,	,			7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Cooper, Ronald **						
3	Title:	Asst Football Coach						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2017-18	\$	144,414				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	210,586		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	144,414	\$	210,586	\$ 355,000	
		All Full-Time Employees				- 100	A	
	Retirement Match		\$	4,940		7,109		Salaries & Benefits-Football Foundation
	Health Insurance		\$	1,271	\$.,		Salaries & Benefits-Football Foundation
	Life Insurance		\$	16				Salaries & Benefits-Football Foundation
	Social Security Match		\$	4,555		6,555	\$ 11,110	Salaries & Benefits-Football Foundation
	Unemployment Insurance		\$	-	\$	-	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insura	ance	\$	7	\$	9	\$ 16	Salaries & Benefits-Football Foundation
		Provided All Employees						
15	Car Provided or Car Allow	vance			\$	4,167	\$ 4,167	taxable value of Dealer loaned car
	House(s) Provided or Hou						\$ -	
		Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	Drawing					<u>\$</u> -	
	Additional Life Insurance Club Dues (Country Club				\$	240	\$ 240	Taxable value of membership
	Other Compensation	, Givic Giuba, etc.)			\$	1,000	\$ 1.000	Taxable value of Thembership Taxable value of Sponsored Apparel
F	Explain:				Ψ	1,000	ψ 1,000	Taxable value of openiories repaire
	p							
23	Total Compensation		\$	155,202	\$	231,517	\$ 386,720	
24	Deferred Compensation A	Annual Accumulation but NOT Paid						
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	-6204					

** New Hire 01/01/18

ÖZ	•	Τ				
Line	Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Coston, Corey **					
3 Title:	Asst Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$ 8	84,166			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 21,042		Honors College Dean's Chair
8	Total Base Salary	\$ 8	84,166	\$ 21,042	\$ 105,208	
Damafita Durantit	to All Full Time Frances					
9 Retirement Match	to All Full-Time Employees	•	0.000	Φ 0.000	Φ 40.470	Harris Oalland Brank Olan
		\$	8,383	\$ 2,096		Honors College Dean's Chair
10 Health Insurance			10,187	\$ 2,547		Honors College Dean's Chair
11 Life Insurance		\$	69	\$ 17		Honors College Dean's Chair
12 Social Security Match		\$	5,785	\$ 1,446		Honors College Dean's Chair
13 Unemployment Insurance		\$	0	\$ 0		Honors College Dean's Chair
14 Long-Term Disability Ins	surance	\$	30	\$ 8	\$ 38	Honors College Dean's Chair
	OT D					
	OT Provided All Employees					
15 Car Provided or Car Al					\$ -	
16 House(s) Provided or I	Housing Allowance				\$ -	
18 Annual Bonus	on Actually Paid During Fiscal Year	\$			\$ - \$ -	
19 Special Bonuses		Ψ			\$ -	
20 Additional Life Insurar	nce Premiums				\$ -	
21 Club Dues (Country C					\$ -	
22 Other Compensation	. ,				\$ -	
Explain:	Teaching ACCT 2013-Accounting Principles	\$	4,000		\$ 4,000	
			10.005			
23 Total Compensation		\$ 1	12,620	\$ 27,155	\$ 139,775	
	on Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	4				

^{**} Went to 80% appointment 04/01/18 @ \$84,166

_		1 Iscai 2010 Administrator 3 Compensatio	1	1	ī	ı
2						
Line		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
	1 44 4	•	T distro T direc		1 0 10.1	
1	Institution:	University of Arkansas - Fayetteville				
-2	Employee Name:	Cox, Brandy				
3	Title:	Assoc V Chan For Advancement				
_	Base Salary:	Color within the Line Item Maximum for 2017 10	\$ -			
<u> </u>	-	Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -	_		
F 6		UAMS Professional Income Allowance (2.5 multiplier)*				
F 7		Remaining Salary from other Sources		\$ 171,458		Alumni Office Foundation
8		Total Base Salary	\$ -	\$ 171,458	\$ 171,458	
Ĕ		Total Bass Salary	Ψ	Ψ 111,100	Ψ 111,100	
	Benefits Provided to	All Full-Time Employees				
9	Retirement Match		\$ -	\$ 8,573	\$ 8,573	Alumni Office Foundation
	Health Insurance		\$ -	\$ 7,438	<u> </u>	Alumni Office Foundation
	Life Insurance		\$ -	\$ 86		Alumni Office Foundation
	Social Security Match		\$ -	\$ 10,611	\$ 10,611	Alumni Office Foundation
_	Unemployment Insurance		\$ -			Alumni Office Foundation
_	Long-Term Disability Insura	ance	\$ -	\$ 38		Alumni Office Foundation
	,					
	Special Benefits NOT	Provided All Employees				
15	Car Provided or Car Allov				\$ -	
16	House(s) Provided or Ho	using Allowance			\$ -	
17	Deferred Compensation	Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus		\$ -		\$ -	
	Special Bonuses				\$ -	
	Additional Life Insurance				\$ -	
21	Club Dues (Country Club	o, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ - \$ -	
1	Explain:				φ -	
H				1	1	
H					1	
23	Total Compensation		\$ -	\$ 198,204	\$ 198,204	
		Annual Accumulation but NOT Paid	7	÷ .55,201	÷ .55,201	
=	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204			
	and the state of t	(470)070 01				

195

Ġ	ı	•					
S N							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
		omroisily of randrodo it dystlering					
2	Employee Name:	Craddock, Joe/Curtis **					
3	Title:	Assistant Coach					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	144,414			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 455,586		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	144,414	\$ 455,586	\$ 600,000	
		All Full-Time Employees					
9	Retirement Match		\$	8,600	\$ 15,289		Salaries & Benefits-Football Foundation
10	Health Insurance		\$	2,266	\$ 4,029	\$ 6,295	Salaries & Benefits-Football Foundation
11	Life Insurance		\$	17	\$ 30	\$ 47	Salaries & Benefits-Football Foundation
12	Social Security Match		\$	4,952	\$ 8,804	\$ 13,756	Salaries & Benefits-Football Foundation
13	Unemployment Insurance		\$	-	\$ -	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insura	ance	\$	7	\$ 13	\$ 20	Salaries & Benefits-Football Foundation
	Special Benefits NOT	Frovided All Employees					
15	Car Provided or Car Allov				\$ 4,262	\$ 4.262	taxable value of Dealer loaned car
16	House(s) Provided or House	using Allowance			, -	\$ -	
17	Deferred Compensation	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
	Special Bonuses				\$ -	\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	o, Civic Clubs, etc.)			\$ 240		Taxable value of membership
22	Other Compensation				\$ 10,000		Taxable value of Sponsored Apparel
	Explain:				\$ 1,183	·	Taxable temporary housing
1						\$ -	
1	ĺ					-	
23	Total Compensation		\$	160,256	\$ 499,435	\$ 659,691	
24		Annual Accumulation but NOT Paid		100,200	ψ 100,±00	ψ 000,001	
	Survey completed by:	Recky Shoemaker Lingelhach Phone No. (479)575-	0004				

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

^{**} New hire 12/08/17

1	Fiscal 2016 Administrator's Compens	diloli odi	· · · ·				
	Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
Institution:	University of Arkansas - Fayetteville						
Employee Name:	Cromer, Julie/L.						
Title:	Sr. Assoc Athletic Director						
Base Salary:							
	Salary within the Line-Item Maximum for 2017-18	\$	170,791				
ĺ	State Funds Used to pay above Line-Item (up to 25% of LIM)						
	UAMS Professional Income Allowance (2.5 multiplier)*						
	Remaining Salary from other Sources			\$	41,369		Salaries & Benefits-Sr Women's Admin Foundation
	Total Base Salary	\$	170,791	\$	41,369	\$ 212,	160
Donofito Drovidod	to All Full-Time Employees						
Retirement Match	to All Full-Time Employees	\$	18,084	\$	4,132	\$ 22.	216 Salaries & Benefits-Sr Women's Admin Foundation
Health Insurance		\$	7,195				839 Salaries & Benefits-Sr Women's Admin Foundation
Life Insurance		\$	70	\$	16	\$	86 Salaries & Benefits-Sr Women's Admin Foundation
Social Security Match		\$	8,830	\$	2,018	\$ 10,	848 Salaries & Benefits-Sr Women's Admin Foundation
Unemployment Insurance		\$	-	\$	-	\$	- Salaries & Benefits-Sr Women's Admin Foundation
Long-Term Disability Ins	surance	\$	31	\$	7	\$	38 Salaries & Benefits-Sr Women's Admin Foundation
Special Repetits N	OT Provided All Employees						
Car Provided or Car A				\$	5,697	\$ 5.	697 Taxable value of Dealer loaned car
House(s) Provided or I	Housing Allowance				•	\$	-
Deferred Compensation	on Actually Paid During Fiscal Year					\$	-
Annual Bonus						\$	-
Special Bonuses						\$	-
Additional Life Insurar						\$	-
Club Dues (Country C			<u> </u>	\$	802	*	802 Taxable value of membership
Other Compensation	Extra Compensation additional duties interim AD		<u> </u>	\$	10,000		000 Razorback Foundation
Explain:				\$	1,000		000 taxable value of Sponsored Apparel
				\$	1,060		060 taxable value of athletic tickets
				\$	520	\$	520 taxable travel
Total Compensation		\$	205,001	\$	68,265	\$ 273,	266
	on Annual Accumulation but NOT Paid	Ψ	200,001	Ψ	55,200	¥ 210,	
Survey completed by:		575-6204					

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

		1 130di 2010 Administrator 3 Compensatio			1		
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Daniels, Jeff					
	Title:	,					
		Project/Program Manager					
	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	95.420			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	95,420			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 19,034		Salaries & Benefits-M Basketball Foundation
8		Total Base Salary	\$	95,420			
Ť		Total Bass salary	ų.	00,120	Ψ 10,001	Ψ 111,101	
	Benefits Provided to	All Full-Time Employees					
	Retirement Match	The same same same same same same same sam	\$	4,750	\$ 973	\$ 5.723	Salaries & Benefits-M Basketball Foundation
	Health Insurance		\$	10,554	\$ 2.162		Salaries & Benefits-M Basketball Foundation
	Life Insurance		\$	71	\$ 15	, -	Salaries & Benefits-M Basketball Foundation
	Social Security Match		\$	8,293	\$ 1,699		Salaries & Benefits-M Basketball Foundation
13	Unemployment Insurance		\$	-	\$ -	\$ -	Salaries & Benefits-M Basketball Foundation
14	Long-Term Disability Insura	nce	\$	32	\$ 6	\$ 38	Salaries & Benefits-M Basketball Foundation
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	rance			\$ 6,967	\$ 6,967	taxable value of dealer loaned car
16	House(s) Provided or Hou	sing Allowance				\$ -	
17	Deferred Compensation A	ctually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	2018 Men's NCAA Tournament Appearance		·	\$ 9,538	\$ 9,538	RAZORBACK FOUNDATION
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)			\$ 1,257	' '	Taxable value of membership
22	Other Compensation				\$ 2,172		Taxable part of athletic tickets
	Explain:				\$ 1,000	\$ 1,000	Taxable value of Sponsored Apparel
						\$ - \$ -	
						-	
23	Total Compensation		\$	119,120	\$ 44,822	\$ 163,942	
24		nnual Accumulation but NOT Paid		, _	,-	, , , , , , , , , , , , , , , , , , , ,	
نت	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

_	Ī	1 Iscai 2010 Administrator 3 Compensatio		,			
2							
Line		Salaries of \$100,000 or More	Buh	lio Eundo	Private Funds	Total	Source of Private Funds
7		Salaries of \$100,000 of More	Fub	iic Fullus	i iivate i ulius	Total	oodice of i fivate i dilas
1	Institution:	University of Arkansas - Fayetteville					
	_						
2	Employee Name:	Dawson, Dave					
3	Title:	Registrar					
	Base Salary:						
4	Ī	Salary within the Line-Item Maximum for 2017-18	\$	108,212			
5	3	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	3	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	3	Total Base Salary	\$	108,212	\$ -	\$ 108,212	
	_						
		All Full-Time Employees					
	Retirement Match		\$	11,031		\$ 11,031	
	Health Insurance		\$	12,734	\$ -	\$ 12,734	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	7,985		\$ 7,985	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
		Provided All Employees				•	
_	Car Provided or Car Allow					\$ -	
	House(s) Provided or Hou					\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year	•			\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses	B				\$ -	
20	Additional Life Insurance					\$ - \$ -	
21	Club Dues (Country Club		· ·	1 200		7	
	Other Compensation Explain:	Teaching UNIV1001 University Perspectives	\$	1,300		\$ 1,300 \$ -	
	∟λ γ ιαιιι.					ψ -	
	1						
23	Total Compensation		\$	142,186	\$ -	\$ 142,186	
		Annual Accumulation but NOT Paid	Ψ	172,100	Ψ	Ψ 172,100	
-4	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204				
	our vey completed by:	Decky Shoemaker Lingelbach Filone No. (479)575-62	4U4				

199

		1 130di 2010 Adillillistrator 3 Compensation					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	De Prosperis, Marco					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	105,293			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,547			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,840	\$ -	\$ 111,840	
		All Full-Time Employees					
	Retirement Match		\$	11,184		\$ 11,184	
	Health Insurance		\$	-	\$ -	\$ -	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	8,099		\$ 8,099	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
		Provided All Employees					
	Car Provided or Car Allow					\$ -	
	House(s) Provided or Hou					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation		+			\$ -	
-	Explain:		+			\$ -	
-			-				
\vdash							
23	Total Compensation		\$	131,248	\$ -	\$ 131,248	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	14				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

	1 Isoai 2010 Administrator 3 Compensat		<u> </u>			
o Z						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Deere, David					
3 Title:	Director of Outreach					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	143,635			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,275			
6	UAMS Professional Income Allowance (2.5 multiplier)*		, -			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	144,910	\$ -	\$ 144,910	
	·		,	·	,	
Benefits Provided to	o All Full-Time Employees					
9 Retirement Match		\$	14,571		\$ 14,571	
10 Health Insurance		\$	4,026	\$ -	\$ 4,026	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	10,103		\$ 10,103	
13 Unemployment Insurance)	\$	0		\$ 0	
14 Long-Term Disability Insu	ırance	\$	38		\$ 38	
Special Benefits NO	T Provided All Employees					
15 Car Provided or Car Allo	owance				\$ -	
16 House(s) Provided or He	ousing Allowance				\$ -	
17 Deferred Compensation	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	800		\$ 800	
19 Special Bonuses					\$ -	
20 Additional Life Insurance	e Premiums				\$ -	
21 Club Dues (Country Clu	ub, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:					\$ -	
			-		·	
23 Total Compensation		\$	174,534	-	\$ 174,534	
24 Deferred Compensation	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5-6204				

-		1 Iscal 2010 Administrator 5 Compensation	_	- ,	1	1		
S								
Line		Salaries of \$100,000 or More	Dub	lic Funds	Driva	to Eunde	Total	Source of Private Funds
1		Salaties of \$100,000 of More	Pub	lic Funds	FIIVa	ite Fullus	Total	Source of Frivate Fullus
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Deifel, Courtney/						
3	Title:	Head Softball Coach						
	Base Salary:							
4	Ī	Salary within the Line-Item Maximum for 2017-18	\$	118,642				
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	5	UAMS Professional Income Allowance (2.5 multiplier)*			_			
7		Remaining Salary from other Sources			\$	31,358		Salaries & Benefits-Softball Foundation
8	3	Total Base Salary	\$	118,642	\$	31,358	\$ 150,000	
		All Full-Time Employees						
_	Retirement Match		\$	5,925		1,575		Salaries & Benefits-Softball Foundation
10	Health Insurance		\$	9,924	\$	2,638	\$ 12,562	Salaries & Benefits-Softball Foundation
11	Life Insurance		\$	68	\$		\$ 86	Salaries & Benefits-Softball Foundation
12	Social Security Match		\$	7,557	\$	2,009	\$ 9,566	Salaries & Benefits-Softball Foundation
13	Unemployment Insurance		\$	-	\$	-	\$ -	Salaries & Benefits-Softball Foundation
14	Long-Term Disability Insur	ance	\$	30	\$	8	\$ 38	Salaries & Benefits-Softball Foundation
	Special Benefits NO	Frovided All Employees						
15	Car Provided or Car Allo	wance			\$	6,519	\$ 6,519	Taxable value of Dealer loaned car
16	House(s) Provided or Ho	using Allowance					\$ -	
17	Deferred Compensation	Actually Paid During Fiscal Year					\$ -	
18	Annual Bonus						\$ -	
	Special Bonuses	2018 Softball NCAA Super Regional & Academic progress rate incentive			\$	20,000	\$ 20,000	RAZORBACK FOUNDATION
20	Additional Life Insurance						\$ -	
21	Club Dues (Country Clul				\$	1,257		Taxable value of membership
22	Other Compensation	ATHL additional compensation per contract	\$	10,000				sponsorship contracts
<u> </u>	Explain:				\$	2,000	\$ 2,000	Taxable value of Sponsored Apparel
<u> </u>			1				\$ -	
<u> </u>	4						\$ -	
L-	T-1-1-0		Φ.	450 440	Φ.	07.000	Φ 010 500	
	Total Compensation		\$	152,146	\$	67,382	\$ 219,528	
24		Annual Accumulation but NOT Paid						
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	4		_			

		i iscai zu io Administrator s Compensation		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Dennis Jr., Norman					
3	Title:	Assoc Dean of Engineering					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	211,591			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,559			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	232,150	\$ -	\$ 232	2,150
		All Full-Time Employees					
	Retirement Match		\$	23,452			3,452
	Health Insurance				\$ -	\$	
	Life Insurance		\$	86		\$	86
	Social Security Match		\$	11,426			1,426
	Unemployment Insurance	200	\$	0 38		\$	38
14	Long-Term Disability Insura	nice	Ф	38		Ψ	30
	Special Reposite NOT	Provided All Employees					
	Car Provided or Car Allow					\$	
_			-			\$	-
	House(s) Provided or Hou	ising Allowance actually Paid During Fiscal Year	-			\$	<u> </u>
	Annual Bonus	ictually Falu During Fiscal Tear	\$			\$	
	Special Bonuses		φ	-		\$	- []
	Additional Life Insurance	Premiums				\$	-
	Club Dues (Country Club					\$	
	Other Compensation	Teaching CVEG5143 Trans Soil Engineering	\$	950		\$	950
	Explain:	Teaching CVEG563V GeoSynthetic App	\$	475		\$	475
	•	· / 11					
			L				
23	Total Compensation		\$	268,577	\$ -	\$ 268	3,577
24	Deferred Compensation A	nnual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620)4		•		

Š.							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
Ľ	mstitution.	Offiversity of Arkansas - Layetteville					
2	Employee Name:	DiBrezzo, Ro **					
3	Title:	Vice-Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	182,569			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,281			
6		UAMS Professional Income Allowance (2.5 multiplier)*		·			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	210,850	\$ -	\$ 210,850	
		•		,			
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	20,918		\$ 20,918	3
10	Health Insurance		\$	4,005	\$ -	\$ 4,005	5
11	Life Insurance		\$	86		\$ 86	6
12	Social Security Match		\$	11,342		\$ 11,342	2
	Unemployment Insurance		\$	0		\$	
14	Long-Term Disability Insura	nnce	\$	38		\$ 38	3
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance				\$	•
16	House(s) Provided or Hou	ising Allowance				\$	
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$	
	Annual Bonus	•	\$	-		\$	
	Special Bonuses					\$	
20	Additional Life Insurance	Premiums				\$	
	Club Dues (Country Club	, Civic Clubs, etc.)				\$	·
22	Other Compensation	Research Participant			\$ 100	\$ 100	Taxed on Gift Card
	Explain:			-		\$	
	-						
23	Total Compensation		\$	247,240	\$ 100	\$ 247,340	
24	Deferred Compensation A	Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	4				

rvey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

** 200,850 until 08/31/18 then increase to \$210,850

. 1	1 iscai 2010 Administrator s compensa	<u> </u>			
2					
Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville				
2 Employee Name:	Dixon, Jamie				
3 Title:	,				
	Development/Advancement Director				
Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$ -			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	- Ψ	_		
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 105,361		ADIS Advancement Info Services Foundation
8	Total Base Salary	\$ -	\$ 105,361	\$ 105,361	
	·				
Benefits Provided to	o All Full-Time Employees				
9 Retirement Match		\$ -	\$ 10,081	\$ 10,081	ADIS Advancement Info Services Foundation
10 Health Insurance		\$ -	\$ 8,381	\$ 8,381	ADIS Advancement Info Services Foundation
11 Life Insurance		\$ -	\$ 86	\$ 86	ADIS Advancement Info Services Foundation
12 Social Security Match		\$ -	\$ 7,814	\$ 7,814	ADIS Advancement Info Services Foundation
13 Unemployment Insurance	9	\$ -	\$ 0	\$ 0	ADIS Advancement Info Services Foundation
14 Long-Term Disability Insu	urance	\$ -	\$ 38	\$ 38	ADIS Advancement Info Services Foundation
Special Benefits NC	OT Provided All Employees				
15 Car Provided or Car All	owance			\$ -	
16 House(s) Provided or H	ousing Allowance			\$ -	
17 Deferred Compensation	n Actually Paid During Fiscal Year			\$ -	
18 Annual Bonus	Career Service	\$ -	\$ 900	\$ 900	ADIS Advancement Info Services Foundation
19 Special Bonuses				\$ -	
20 Additional Life Insurance				\$ -	
21 Club Dues (Country Club	ub, Civic Clubs, etc.)			\$ -	
22 Other Compensation Explain:				\$ - \$ -	
Елріані.				Ψ -	
23 Total Compensation		\$ -	\$ 132,662	\$ 132,662	
	n Annual Accumulation but NOT Paid		·	·	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	5-6204	-		

		1 100ai 2010 Administrator o compensatio					
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Dixon, Randall					
3	Title:	Project/Program Director					
	Base Salary:	,					
4	Base Galary.	Salary within the Line-Item Maximum for 2017-18	\$	100,513			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	100,515			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1 7		Remaining Salary from other Sources					
-			¢	100 510	¢	¢ 400 E40	
8		Total Base Salary	\$	100,513	D -	\$ 100,513	
-							
		All Full-Time Employees					
	Retirement Match		\$	10,051		\$ 10,051	
	Health Insurance		\$	9,048	\$ -	\$ 9,048	
	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	7,484		\$ 7,484	
13	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
	Car Provided or Car Allow					\$ -	
	House(s) Provided or Hou					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Actually Falu During Fiscal Teal	\$			\$ -	
	Special Bonuses		φ	<u>-</u>		\$ -	
	Additional Life Insurance	Dramiuma				\$ -	
	Club Dues (Country Club					\$ -	
	Other Compensation	, CIVIC CIUDS, ECC.)				φ -	
22			-				
1	Explain:						
1							
-							
L				12-2-	^	A 10= 5==	
23	Total Compensation		\$	127,220	\$ -	\$ 127,220	
24	Deferred Compensation A	Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	04				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

		•					
8							
Line		Salaries of \$100,000 or More	Dubl	io Eundo	Private Funds	Total	Source of Private Funds
닏		Salaries of \$100,000 of Wore	Publ	ic runus	Frivate Fullus	lotai	Source of Frivate Fullus
1	Institution:	University of Arkansas - Fayetteville					
		<u> </u>					
2	Employee Name:	Dunagan, Marion **					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	119,731			
5	<u> </u>	State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6	<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	3	Total Base Salary	\$	119,731	\$ -	\$ 119,731	
]						
	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	4,609		\$ 4,609	
	Health Insurance		\$	6,284	\$ -	\$ 6,284	
	Life Insurance		\$	70		\$ 70	
	Social Security Match		\$	7,867		\$ 7,867	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	31		\$ 31	
-	1						
		Provided All Employees					
	Car Provided or Car Allov					\$ -	
16	House(s) Provided or House	using Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses	Describera				\$ -	
20	Additional Life Insurance Club Dues (Country Club					\$ - \$ -	
22	Other Compensation	unused annual leave paid at termination	\$	13,124		\$ 13,124	
۳	Explain:	unuseu annuan leave palu at termination	φ	13,124		\$ 13,124	
\mathbf{I}	Explain.					Ψ	
	1						
23	Total Compensation		\$	151,716	\$ -	\$ 151,716	
		Annual Accumulation but NOT Paid					
	Survey completed by:	Recky Shoemaker Lingelbach Phone No. (479)575-62	20.4				

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

** Terminated 04/06/18

	1 100ai 2010 Administrator 9 Compensat		· ,	_	-	
Line No.	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Durdik, Jeannine					
3 Title:	Associate Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	156,913			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	156,913	\$ -	\$ 156,913	
Benefits Provided to	All Full-Time Employees					
9 Retirement Match		\$	15,692		\$ 15,692	
10 Health Insurance		\$	4,005	7	\$ 4,005	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	10,312		\$ 10,312	
13 Unemployment Insurance		\$	0		\$ 0	
14 Long-Term Disability Insur	rance	\$	38		\$ 38	
H						
	Γ Provided All Employees					
15 Car Provided or Car Allov					\$ -	
16 House(s) Provided or Ho	using Allowance				\$ -	
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Club	b, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ - \$ -	
Explain:					Φ -	
H						
23 Total Compensation		\$	187,047	\$ -	\$ 187,047	
	Annual Accumulation but NOT Paid	Ψ	.01,011	Ψ	¥ 101,041	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	F 6204				

Survey completed by: Becky Shoemaker Lingelbach Phone No.

No. (479)575-6204

No.		•					
Line		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
Ė	montuno	envoicity of runanous in ayoutering					
2	Employee Name:	Ellstrand, Alan					
3	Title:	Associate Dean of WCOB					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2017-18	\$	267,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	267,800	\$ -	\$ 267,800	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	27,027		\$ 27,027	
10	Health Insurance		\$	8,919	\$ -	\$ 8,919	
11	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	11,840		\$ 11,840	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	nce	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow					\$ -	
_	House(s) Provided or Hou					\$ -	
		ctually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	-		\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insurance	Premiums				\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Facilitation of on section of Global Business - India for EMBA cohort	\$	3,625		\$ 3,625	
	Explain:	Teaching WCOB 1111-Freshman Business Connection	\$	1,500		\$ 1,500	
		Facilitation of on section of Global Business - India for EMBA	\$	1,125		\$ 1,125	
						\$ -	
23	Total Compensation		\$	321,960	\$ -	\$ 321,960	
24	Deferred Compensation A	nnual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620)4				

No.		•						
e N								
Line		Salaries of \$100,000 or More	Publ	ic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	Empleyee Neme	English John						
	Employee Name:	English, John						
3	Title:	Dean Of Engineering						
L.	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	269,505				
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*						
O		Remaining Salary from other Sources			\$	66,023		Irma & Raymond Giffels Engineering Chair
'		Total Base Salary	\$	269,505	-		\$ 335,528	irria & Raymond Gilleis Engilleening Chail
L		Total base Salary	φ	209,303	φ	00,023	φ 333,326	
	Benefits Provided to	All Full-Time Employees						
9	Retirement Match		\$	22,079	\$	5,410	\$ 27,489	Irma & Raymond Giffels Engineering Chair
10	Health Insurance		\$	7,099	\$	1,739	\$ 8,839	Irma & Raymond Giffels Engineering Chair
11	Life Insurance		\$	69	\$		\$ 86	Irma & Raymond Giffels Engineering Chair
12	Social Security Match		\$	10,252	\$	2,512	\$ 12,764	Irma & Raymond Giffels Engineering Chair
13	Unemployment Insurance		\$	0	\$	0	\$ 0	Irma & Raymond Giffels Engineering Chair
14	Long-Term Disability Insura	ance	\$	31	\$	7	\$ 38	Irma & Raymond Giffels Engineering Chair
		Provided All Employees						
	Car Provided or Car Allow						\$ -	
16	House(s) Provided or Hou	ısing Allowance					\$ -	
		Actually Paid During Fiscal Year			_		\$ -	
	Annual Bonus	Career Service	\$	482	\$	118	\$ 600	Irma & Raymond Giffels Engineering Chair
	Special Bonuses		1				\$ -	
	Additional Life Insurance		1				\$ - \$ -	
27	Club Dues (Country Club Other Compensation	, CIVIC CIUDS, etc.)	+		-		\$ -	
	Explain:		1				\$ -	
	Ελριαιιί.		1		1		Ψ -	
			1					
23	Total Compensation		\$	309,517	\$	75,827	\$ 385,343	
		Annual Accumulation but NOT Paid						
_			75 6204			"		

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

	i iscai zo io Administrator s compensa		,	_				
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Т	- Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville							
2 Employee Name:	Enos, Daniel/Patrick **							
3 Title:	Offensive Coordinator							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$	144,414					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)			-				
<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*			•	055.500			
1	Remaining Salary from other Sources			\$	655,586	•		Salaries & Benefits-Football Foundation
<u> </u>	Total Base Salary	\$	144,414	\$	655,586	\$	800,000	
Benefits Provided to	o All Full-Time Employees							
9 Retirement Match		\$	-			\$	-	Salaries & Benefits-Football Foundation
10 Health Insurance		\$	1,131			\$	6,281	Salaries & Benefits-Football Foundation
11 Life Insurance		\$	7			\$	39	Salaries & Benefits-Football Foundation
12 Social Security Match		\$	1,059			\$	5,882	Salaries & Benefits-Football Foundation
13 Unemployment Insurance		\$	0			\$	0	Salaries & Benefits-Football Foundation
14 Long-Term Disability Insu		\$	3			\$	18	Salaries & Benefits-Football Foundation
	T Provided All Employees							
15 Car Provided or Car Allo				\$	7,490	\$	7,490	Taxable value of Dealer loaned car
16 House(s) Provided or H						\$	-	
	Actually Paid During Fiscal Year					\$	-	
18 Annual Bonus 19 Special Bonuses				-		Ф	-	
20 Additional Life Insurance	o Promiums			1		\$	_	
21 Club Dues (Country Clu				\$	552	\$	552	Taxable value of membership
22 Other Compensation				\$	2,000			Taxable value of Sponsored Apparel
Explain:				\$	1,133			Taxable travel and benefits
					·			
23 Total Compensation		\$	146,614	\$	666,761	\$	823,395	
	Annual Accumulation but NOT Paid	Ψ	170,014	Ψ	000,701	Ψ	020,000	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	E 6204						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

(479)575-6204

^{**} Terminated 12/07/17 salary paid \$349,206

		i iscai zu io Administrator s compensatio	our vey			
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Inst	titution:	University of Arkansas - Fayetteville				
	ployee Name:	Erck, John				
3 Title	- -	Major Gift Development Officer				
Bas	se Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ -			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 143,099		Walton Leadership-DEVL Foundation
8		Total Base Salary	\$ -	\$ 143,099	\$ 143,099	
H		Total Buod Guial y	Ψ	Ψ 110,000	Ψ 110,000	
Ber	nefits Provided to	All Full-Time Employees				
	irement Match		\$ -	\$ 7,513	\$ 7,513	Walton Leadership-DEVL Foundation
10 Hea	alth Insurance		\$ -	\$ 12,734	\$ 12,734	Walton Leadership-DEVL Foundation
11 Life	Insurance		\$ -	\$ 86	\$ 86	Walton Leadership-DEVL Foundation
12 Soci	ial Security Match		\$ -	\$ 10,143	\$ 10,143	Walton Leadership-DEVL Foundation
13 Une	employment Insurance		\$ -	\$ 0	\$ 0	Walton Leadership-DEVL Foundation
14 Long	g-Term Disability Insura	ance	\$ -	\$ 38	\$ 38	Walton Leadership-DEVL Foundation
		Provided All Employees			·	
	Provided or Car Allov				\$ -	
	use(s) Provided or Hou	using Allowance Actually Paid During Fiscal Year			\$ - \$ -	
	erred Compensation <i>i</i> nual Bonus	Actually Paid During Fiscal Fear	\$ -		\$ -	
-	cial Bonuses		Ψ		\$ -	
	ditional Life Insurance	Premiums			\$ -	
	b Dues (Country Club				\$ -	
	er Compensation				\$ -	
Ex	xplain:				\$ -	
23 Tota	al Compensation		\$ -	\$ 173,614	\$ 173,614	
		Annual Accumulation but NOT Paid	φ -	ψ 173,014	ψ 173,014	
	vey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	204			
Sur	vey completed by.	becky Shoemaker Lingelbach Filone No. (479)375-0	2404	_		

г.т	1 Iscai 2010 Administrator 3 Compensati		- ,			
8						
Line	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1 Institution:	•					
1 institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Erwin, Melissa					
3 Title:	Project/Program Director					
Base Salary:	.,					
4	Salary within the Line-Item Maximum for 2017-18	\$	104,726			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	,	, -			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	104,726	\$ -	\$ 104,726	
	·					
Benefits Provided to	All Full-Time Employees					
9 Retirement Match		\$	8,434		\$ 8,434	
10 Health Insurance		\$	12,734	\$ -	\$ 12,734	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	7,751		\$ 7,751	
13 Unemployment Insurance		\$	0		\$ 0	
14 Long-Term Disability Insur	rance	\$	38		\$ 38	
Special Benefits NO	T Provided All Employees					
15 Car Provided or Car Allo	wance				\$ -	
16 House(s) Provided or Ho	ousing Allowance				\$ -	
17 Deferred Compensation	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	700		\$ 700	
19 Special Bonuses					\$ -	
20 Additional Life Insurance	e Premiums				\$ -	
21 Club Dues (Country Clu	b, Civic Clubs, etc.)				\$ -	
22 Other Compensation	Employees of the Quarter - 1st Quarter Staff Senate	\$	250		\$ 250	
Explain:					\$ -	
23 Total Compensation		\$	134,720	-	\$ 134,720	
24 Deferred Compensation	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-	6204				

_	Ī	1 130di 2010 Adillillistrator 3 Odiliperisatioi		,			
Š							
Line		Calarias of \$400,000 or Mars	١.,.		Duinata Francia	Tatal	Course of Drivete Funds
ΙÏ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	1						
2	Employee Name:	Esch, Larry					
3	Title:	Asst Dean					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	108,415			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	108,415	\$ -	\$ 108,415	
	1	·		·			
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	10,912		\$ 10,912	
	Health Insurance		\$	-	\$ -	\$ -	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	8,252		\$ 8,252	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
	1						
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
	House(s) Provided or Hou					\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
20	Additional Life Insurance	Premiums				\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)		_		\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
<u> </u>							
	4						
	Total Compensation		\$	128,403	\$ -	\$ 128,403	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620)4				

٥.				_				
e No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Estes, Shauna						
	Title:							
3		Head Golf Coach						
1	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	118,642				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	110,042				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	65,213		Salaries & Benefits-W Golf Foundation
8		Total Base Salary	\$	118,642	\$	65,213	\$ 183,855	
		•	*	-,-	Ť	,	,	
	Benefits Provided to	All Full-Time Employees						
	Retirement Match		\$	11,498	\$	6.191	\$ 17.689	Salaries & Benefits-W Golf Foundation
10	Health Insurance		\$	8.165	\$	4,397	\$ 12,562	Salaries & Benefits-W Golf Foundation
11	Life Insurance		\$	56	\$	30		
12	Social Security Match		\$	6,654	\$	3,583	\$ 10,237	Salaries & Benefits-W Golf Foundation
	Unemployment Insurance		\$	0	\$	0		
	Long-Term Disability Insu		\$	25	\$	13		Salaries & Benefits-W Golf Foundation
	3 2 232 3				Ť		,	
	Special Benefits NO	T Provided All Employees						
	Car Provided or Car Allo				\$	15,068	\$ 15.068	Taxable value of Dealer loaned car
	House(s) Provided or Ho				Ť	. 0,000	\$ -	Taxable value of Doulet loaned out
		Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service	\$	452	\$	248	\$ 700	Salaries & Benefits-W Golf Foundation
19	Special Bonuses	2018- 10th NCAA, SEC Coach of Year, Grad Retention Rate, Academic progress			\$	42,553	\$ 42,553	RAZORBACK FOUNDATION
	Additional Life Insuranc	e Premiums					\$ -	
	Club Dues (Country Clu				\$	1,257	\$ 1,257	Taxable value of membership
22	Other Compensation	ATHL additional compensation per contract	\$	25,000			\$ 25,000	
	Explain:				\$	338	7	Taxable value of season tickets
					\$	2,000	\$ 2,000 \$ -	Taxable value of Sponsored Apparel
							-	
23	Total Compensation		\$	170,492	\$	140,892	\$ 311,383	
24		Annual Accumulation but NOT Paid	Ψ	170,432	Ψ	140,032	ψ 511,303	
24	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204					

	•					
ON 60						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
O Francisco a Names	Face les					
2 Employee Name:	Fagg, Jon					
3 Title:	Sr. Assoc Athletic Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	170,791			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$ 30,438		Colonia o Domofito Compliano o Foundation
0		•	170,791		¢ 204.220	Salaries & Benefits-Compliance Foundation
	Total Base Salary	\$	170,791	\$ 30,438	\$ 201,229	
Bonofite Provided	to All Full-Time Employees					
9 Retirement Match	to All Full-Time Employees	\$	17,104	\$ 3,018	\$ 20,123	Salaries & Benefits-Compliance Foundation
10 Health Insurance		\$	10,678	\$ 1,884		Salaries & Benefits-Compliance Foundation
11 Life Insurance		\$	73	\$ 13		Salaries & Benefits-Compliance Foundation
12 Social Security Match		\$	8,985	\$ 1,586	*	Salaries & Benefits-Compliance Foundation
13 Unemployment Insuran	00	\$	0,905	\$ 1,500 \$	\$ 10,370	Salaries & Benefits-Compliance Foundation
14 Long-Term Disability In		\$	32	\$ 6	\$ 38	Salaries & Benefits-Compliance Foundation
14 Long-Term Disability III	Suidilice	Φ	32	φ	φ 30	Salaries & Beriefits-Compliance Foundation
Special Repetits N	IOT Provided All Employees					
15 Car Provided or Car A					\$ -	
16 House(s) Provided or					\$ -	
17 Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Special allowance authorized by Arkansas Legislature			\$ 10,000	7	RAZORBACK FOUNDATION
19 Special Bonuses	, , , , , , , , , , , , , , , , , , , ,			-,	\$ -	-
20 Additional Life Insura	nce Premiums				\$ -	
21 Club Dues (Country C				\$ 1,257		Taxable value of membership
22 Other Compensation	ATHL additional compensation per contract			7 -,		Salaries & Benefits-Compliance Foundation
Explain:				\$ 793		taxable value of athletic tickets
				\$ 1,000	\$ 1,000	taxable value of Sponsored Apparel
20 7 1 1 2			220.50	Φ 55.00	A 200 577	
23 Total Compensation		\$	207,663	\$ 55,995	\$ 263,658	
	on Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	5-6204				

	i iscai zu io Administrator s Compensat	ion carvey		1			
Line No.	Salaries of \$100,000 or More	Public I	Funds	Private Fun	ds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Name:	Faupel, Mike						
3 Title:	Sr. Project/Program Director						
Base Salary:							
4	Salary within the Line-Item Maximum for 2017-18	\$	-				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		-				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$ 102,8			Sustainability Consortium General Admin
8	Total Base Salary	\$	-	\$ 102,8	12 \$	102,812	
H_							
	to All Full-Time Employees			A 40.0	44	10.011	
9 Retirement Match		\$	-		41 \$		Sustainability Consortium General Admin
10 Health Insurance		\$	-	\$ 7,5		,-	Sustainability Consortium General Admin
11 Life Insurance		\$	-		86 \$		Sustainability Consortium General Admin
12 Social Security Match		\$	-	\$ 7,7			Sustainability Consortium General Admin
13 Unemployment Insurance		\$	-	\$	0 \$		Sustainability Consortium General Admin
14 Long-Term Disability Ins	urance	\$	-	\$	38 \$	38	Sustainability Consortium General Admin
	OT Provided All Employees						
15 Car Provided or Car All	lowance				\$	-	
16 House(s) Provided or F					\$	-	
	n Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus	Career Service	\$	600		\$	600	Sustainability Consortium General Admin
19 Special Bonuses					\$	-	
20 Additional Life Insuran					\$	-	
21 Club Dues (Country Cl	iub, Civic Ciubs, etc.)				\$	-	
22 Other Compensation					\$		
Explain:					- 5	<u>-</u>	
H							
23 Total Compensation		\$	600	\$ 128,5	63 \$	129,163	
	n Annual Accumulation but NOT Paid	*	550	, 120,0	- J W	0, . 00	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5-6204					

Salaries of \$100,000 or More	Funds
Institution: University of Arkansas - Fayetteville	Funds
Employee Name: Fields, Deacue ** Dean	
Title: Dean Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 195,964 \$ 195,9	
Title: Dean Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 195,964 \$ 195,9	
Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 195,964 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 39,036 UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	
Salary within the Line-Item Maximum for 2017-18 \$ 195,964	
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 39,036 UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	
Remaining Salary from other Sources	
State Stat	
Benefits Provided to All Full-Time Employees	
9 Retirement Match \$ 1,762 \$ 1,762 10 Health Insurance \$ 1,047 - \$ 1,047 11 Life Insurance \$ 8 . \$ 8 12 Social Security Match \$ 2,298 \$ 2,298 13 Unemployment Insurance \$ 0 \$ 0 14 Long-Term Disability Insurance \$ 3 \$ 3 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ -	
9 Retirement Match \$ 1,762 \$ 1,762 10 Health Insurance \$ 1,047 - \$ 1,047 11 Life Insurance \$ 8 . \$ 8 12 Social Security Match \$ 2,298 \$ 2,298 13 Unemployment Insurance \$ 0 \$ 0 14 Long-Term Disability Insurance \$ 3 \$ 3 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ -	
Health Insurance	
11 Life Insurance \$ 8 . \$ 8 12 Social Security Match \$ 2,298 \$ 2,298 13 Unemployment Insurance \$ 0 \$ 0 14 Long-Term Disability Insurance \$ 3 \$ 3 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ -	
12 Social Security Match \$ 2,298 \$ 2,298 13 Unemployment Insurance \$ 0 \$ 0 14 Long-Term Disability Insurance \$ 3 \$ 3 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ -	
13 Unemployment Insurance \$ 0 \$ 0 14 Long-Term Disability Insurance \$ 3 \$ 3 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 5 -	
14 Long-Term Disability Insurance \$ 3 \$ 3 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 5	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance	
15 Car Provided or Car Allowance \$ -	
15 Car Provided or Car Allowance \$ -	
16 House(s) Provided or Housing Allowance \$ -	
17 Deferred Compensation Actually Paid During Fiscal Year \$ -	
18 Annual Bonus \$ - \$ -	
19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ -	
20 Additional Life insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) \$ -	
21 Club Dues (Country Clubs, Civic Clubs, etc.) 22 Other Compensation	
Explain:	
23 Total Compensation \$ 240,119 \$ - \$ 240,119	
24 Deferred Compensation Annual Accumulation but NOT Paid	
Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204	

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

** New Hire 05/15/08

o N	·				
Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville				
2 Employee Name:	Fields, Jamie				
3 Title:	Development/Advancement Dir				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ -	_		
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources		\$ 105,361		ADIS Advancement Info Services
<u>'</u>	Total Base Salary	\$ -	\$ 105,361	\$ 105,361	ADIO Advancement into Services
 	Total Base Galal y	Ψ	ψ 100,301	Ψ 105,301	
Benefits Provided to	o All Full-Time Employees				
9 Retirement Match		\$ -	\$ 10,081	\$ 10,081	ADIS Advancement Info Services
Health Insurance		\$ -	\$ 8,381	\$ 8,381	ADIS Advancement Info Services
1 Life Insurance		\$ -	\$ 86		ADIS Advancement Info Services
2 Social Security Match		\$ -	\$ 7,814	\$ 7,814	ADIS Advancement Info Services
3 Unemployment Insurance	е	\$ -	\$ 0	\$ 0	ADIS Advancement Info Services
4 Long-Term Disability Insu	urance	\$ -	\$ 38	\$ 38	ADIS Advancement Info Services
Special Repetits NC	OT Provided All Employees				
15 Car Provided or Car All				\$ -	
6 House(s) Provided or H				\$ -	
7 Deferred Compensation	n Actually Paid During Fiscal Year			\$ -	
8 Annual Bonus	Career Service	\$ -	\$ 900	\$ 900	ADIS Advancement Info Services
9 Special Bonuses				\$ -	
0 Additional Life Insurance				\$ -	
21 Club Dues (Country Cl	ub, Civic Clubs, etc.)			\$ -	
22 Other Compensation				\$ -	
Explain:				\$ -	
1					
23 Total Compensation		\$ -	\$ 132,662	\$ 132,662	
	n Annual Accumulation but NOT Paid			, , , , , , , , , , , , , , , , , , , ,	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	75-6204	_		

219

	1	ion ou v				
o Z						
Line	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Francis, Paige					
3 Title:	Assoc. Dir of Univ. Info Tech					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	140,687			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,813			
6	UAMS Professional Income Allowance (2.5 multiplier)*	· ·	0,010			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	147,500	\$ -	\$ 147,500	
H	· · · · · · · · · · · · · · · · · · ·	Ť	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ť	+ ,	
Benefits Provided t	o All Full-Time Employees					
9 Retirement Match		\$	11,800		\$ 11,800	
10 Health Insurance		\$	12,734	\$ -	\$ 12,734	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	9,959		\$ 9,959	
13 Unemployment Insurance	е	\$	0		\$ 0	
14 Long-Term Disability Inst		\$	38		\$ 38	
Special Benefits NO	OT Provided All Employees					
15 Car Provided or Car All					\$ -	
16 House(s) Provided or H					\$ -	
	n Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	,	\$	-		\$ -	
19 Special Bonuses		· ·			\$ -	
20 Additional Life Insurance	ce Premiums				\$ -	
21 Club Dues (Country Cl					\$ -	
22 Other Compensation	····, · · · · · · · · · · · · · · · · ·				\$ -	
Explain:					\$ -	
23 Total Compensation		\$	182,117	\$ -	\$ 182,117	
	n Annual Accumulation but NOT Paid		- , -			
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-	5-6204				

_	•	1 iscai 2010 Administrator s compensatio		,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	1							
2	Employee Name:	Freet, Chris						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4	1	Salary within the Line-Item Maximum for 2017-18	\$	170,791				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	22,203		Salaries & Benefits-External Operations Foundation
8	1	Total Base Salary	\$	170,791	\$	22,203	\$ 192,994	
	1							
	Benefits Provided to	All Full-Time Employees						
9	Retirement Match		\$	14,861	\$	2,026	\$ 16,887	Salaries & Benefits-External Operations Foundation
10	Health Insurance		\$	10,996	\$	1,499		Salaries & Benefits-External Operations Foundation
11	Life Insurance		\$	75		10		Salaries & Benefits-External Operations Foundation
12	Social Security Match		\$	9,236	\$	1,260	\$ 10,496	Salaries & Benefits-External Operations Foundation
13	Unemployment Insurance		\$	-	\$	-	\$ -	Salaries & Benefits-External Operations Foundation
14	Long-Term Disability Insura	ince	\$	33	\$	5	\$ 38	Salaries & Benefits-External Operations Foundation
		Provided All Employees						
_	Car Provided or Car Allov				\$	6,000	\$ 6,000	Salaries & Benefits-External Operations Foundation
	House(s) Provided or Hou						\$ -	
		actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insurance				•	4.057	\$ -	T 11 1 (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Club Dues (Country Club Other Compensation	, CIVIC CIUDS, etc.)			\$, -	, -	Taxable value of membership Taxable value of athletic tickets
	Explain:				\$	1,505 1.000		Taxable value of athletic tickets Taxable value of Sponsored Apparel
-	⊑ лµіаііі.		_		Ψ	1,000	\$ 1,000	raxable value of Sportsored Apparel
							\$ -	
							T	
23	Total Compensation		\$	205,992	\$	36,765	\$ 242,758	
24	Deferred Compensation A	Annual Accumulation but NOT Paid						
	Survey completed by:	Recky Shoemaker Lingelbach Phone No. (479)575-6	20.4					

	r iscai zo io Administrator s compenso	ation our	·cy				
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Name:	Fry, Dustin **						
3 Title:	Asst Football Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2017-18	\$	144,414				
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	255,586		Salaries & Benefits-Football Foundation
<u>'</u>	Total Base Salary	\$	144,414	-	255,586	\$ 400,000	
<u> </u>	Total base Salary	Φ	144,414	φ	200,000	φ 400,000	
	to All Full-Time Employees						
9 Retirement Match		\$	8,114		14,425		Salaries & Benefits-Football Foundation
10 Health Insurance		\$	2,261		4,020		Salaries & Benefits-Football Foundation
11 Life Insurance		\$	17	*	30		Salaries & Benefits-Football Foundation
12 Social Security Match		\$	4,213	\$	7,491	\$ 11,704	Salaries & Benefits-Football Foundation
13 Unemployment Insurance	ce	\$	-	\$	-	\$	Salaries & Benefits-Football Foundation
14 Long-Term Disability Ins	surance	\$	7	\$	13	\$ 20	Salaries & Benefits-Football Foundation
	OT Provided All Employees						_
15 Car Provided or Car Al					6145.37	+ -, -	taxable value of Dealer loaned car
16 House(s) Provided or I					1126.2	\$ 1,126	taxable value of temporary housing
	on Actually Paid During Fiscal Year					\$	•
18 Annual Bonus 19 Special Bonuses						\$ ·	•
20 Additional Life Insuran	nce Premiums					φ .	
21 Club Dues (Country C					480	\$ 480	taxable value of membership
22 Other Compensation	,				1000		taxable value of Sponsored Apparel
Explain:						\$	
						\$	
H							
23 Total Compensation		\$	159,027	\$	290,316	\$ 449,342	
	on Annual Accumulation but NOT Paid					ŕ	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)5	75-6204					

Survey completed by: Becky Shoen

Becky Shoemaker Lingelbach

Phone No.

(479)575-6204

^{**} New Hire 12/08/17

		1 130di 2010 Adillilli Strator 3 Compensation		· <i>y</i>			
Š							
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Gahagans, Stephen					
3	Title:	Director of University Police					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	109,738			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,332			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ť	0,00=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,070	\$ -	\$ 116,070	
Ť		Total Baco Gallary	ų.		ų.	ψ 1.10 ₁ 0.10	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	11,677		\$ 11,677	
10	Health Insurance		\$	7,541	\$ -	\$ 7,541	
11	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	9,987		\$ 9,987	
	Unemployment Insurance		\$,		\$ -	
	Long-Term Disability Insura	nce	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
	Car Provided or Car Allow					\$ -	
_	House(s) Provided or Hou					\$ -	
		Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses		T	. 30		\$ -	
	Additional Life Insurance	Premiums				\$ -	
_	Club Dues (Country Club					\$ -	
	Other Compensation	Extra Comp for Working as Patrol Office for Special Events	\$	17,321		\$ 17,321	
	Explain:			,		\$ -	
	•						
23	Total Compensation		\$	163,420	\$ -	\$ 163,420	
		Annual Accumulation but NOT Paid	1	,			
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620)4				
		(470)070 020	•				

No.		•	1				
e S							
Line		Salaries of \$100,000 or More	Public Funds	Pri	vate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Garcia Contreras, Rogelio					
3	Title:	Director of Outreach					
L.	Base Salary:	0.1 (1.4) 1. 1. 1. 1. 1. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.	•				
4		Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -				
5		UAMS Professional Income Allowance (2.5 multiplier)*					
H 7		Remaining Salary from other Sources		\$	128,750		Clark Soc Entrepreneurship Clinical Fac
8		Total Base Salary		\$	128,750		ciant doc Entropronouromp cirrindar i do
Ť		Total Badd dalary	ų.	Ψ	120,100	Ψ 120,100	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$ -	\$	12,875	\$ 12,875	Clark Soc Entrepreneurship Clinical Fac
10	Health Insurance		\$ -	\$	6,367	\$ 6,367	Clark Soc Entrepreneurship Clinical Fac
11	Life Insurance		\$ -	\$	86	\$ 86	Clark Soc Entrepreneurship Clinical Fac
12	Social Security Match		\$ -	\$	9,693	\$ 9,693	Clark Soc Entrepreneurship Clinical Fac
13	Unemployment Insurance		\$ -	\$	0	\$ 0	Clark Soc Entrepreneurship Clinical Fac
14	Long-Term Disability Insura	ance	\$ -	\$	38	\$ 38	Clark Soc Entrepreneurship Clinical Fac
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
	House(s) Provided or Hou					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$ -			\$ -	
	Special Bonuses Additional Life Insurance	December		-		\$ -	
	Club Dues (Country Club			1		\$ -	
22	Other Compensation	, GIVIC GIUDS, etc.)				\$ -	
F	Explain:					\$ -	
Г							
	Total Compensation		\$ -	\$	157,809	\$ 157,809	
24	Deferred Compensation A	Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)5	75-6204				

á		•			ĺ			
ž								
Line No.		Salaries of \$100,000 or More	Put	olic Funds	Priva	te Funds	Total	Source of Private Funds
		· · · · · · · · · · · · · · · · · · ·	ı uı	ono i unao				
_1	Institution:	University of Arkansas - Fayetteville						
Ļ	Empleyee Neme:	Geopfert, Travis						
	Employee Name:							
3	Title:	Asst Track Coach						
L.	Base Salary:	0.1		00.475				
4		Salary within the Line-Item Maximum for 2017-18	\$	82,475				
6		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*						
H		Remaining Salary from other Sources			\$	34,554		Salaries & Benefits-M Track Foundation
<u>ر</u>		Total Base Salary	\$	82,475		34,554	\$ 117,029	
Ľ		Total base Salary	Ψ	02,473	Ψ	34,334	Ψ 117,029	
-	Panafita Provided to	All Full-Time Employees						
	Retirement Match	All Full-Time Employees	\$	8,192	¢	3,511	¢ 11.703	Salaries & Benefits-M Track Foundation
_	Health Insurance		\$	8,914		3,820		Salaries & Benefits-M Track Foundation
	Life Insurance		\$	60		26		Salaries & Benefits-M Track Foundation
	Social Security Match		\$	5,725		2,454	•	Salaries & Benefits-M Track Foundation
	Unemployment Insurance		\$	5,725	\$	2,434	\$ 0,179	Salaries & Benefits-M Track Foundation
	Long-Term Disability Insura	nnca	\$	27	Ψ	11	Ψ	Salaries & Benefits-M Track Foundation
H٦	Long-Term Disability insura	inico	Ψ	21	Ψ		Ψ 30	Salaries & Derients-IVI Track Foundation
	Special Reposite NOT	Provided All Employees						
15	Car Provided or Car Allow				\$	6,927	¢ 6.027	taxable value of Dealer loaned car
	House(s) Provided or House				φ	0,927	\$ 0,927	taxable value of Dealer loaned car
		Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	iotaany i ara Baring i 100ar 10ar					\$ -	
	Special Bonuses						\$ -	
	Additional Life Insurance						\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)					\$ -	
22	Other Compensation				\$	1,063		Taxable value of spouse's Tournament pendants
<u> </u>	Explain:				\$	2,000	\$ 2,000	taxable value of Sponsored Apparel
1							5 -	
\vdash							a -	
23	Total Compensation		\$	105,393	\$	54,366	\$ 159,759	
		Annual Accumulation but NOT Paid	Ψ	100,000	Ψ	0-1,000	ψ 100,700	
			75 6204					

Ö	•					
Line N	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
- Institution.	Oniversity of Arkansas - Layetteville					
2 Employee Name:	Goforth, Sarah					
3 Title:	Director of Outreach					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	115,000	\$ -	\$ 115,000	
	ed to All Full-Time Employees					
9 Retirement Match		\$	11,708		\$ 11,708	
10 Health Insurance		\$	12,734	\$ -	\$ 12,734	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Mato		\$	8,630		\$ 8,630	
13 Unemployment Insu		\$	0 38		\$ 0 \$ 38	
14 Long-Term Disability	y insurance	Ъ	38		\$ 38	
Charles Banafite	NOT Provided All Employees					
15 Car Provided or Ca	s NOT Provided All Employees				¢.	
					\$ -	
	or Housing Allowance sation Actually Paid During Fiscal Year				\$ - \$ -	
18 Annual Bonus	sation Actually Paid During Fiscal Year	\$			\$ -	
19 Special Bonuses		φ	-		\$ -	
20 Additional Life Insu	urance Premiums				\$ -	
	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation		\$	3,376	L		Moving Expenses
Explain:	Course Coordination for MGMT 5323	\$	2,500		\$ 2,500	
	Course Coordination-MBAD 5413	\$	2,500		\$ 2,500	
			-		\$ -	
23 Total Compensatio		\$	156,572	\$ -	\$ 156,572	
	ation Annual Accumulation but NOT Paid					
Survey completed	by: Becky Shoemaker Lingelbach Phone No. (479)57	5-6204				

á				- /			
e No.							
Line		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1 lr	nstitution:	University of Arkansas - Fayetteville					
2 E	Employee Name:	Goldwire, Lacey					
3 T	itle:	Asst Basketball Coach					
ДВ	Base Salary:	Only with the Line Heavy Mantenage Con 2047, 40	Φ.	107.000			
4		Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	127,226			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 32,774		Salaries & Benefits-W Basketball Foundation
8		Total Base Salary	\$	127,226		\$ 160,000	Galaries & Derients-W Dasketbair i Guridation
Ħ			Ψ	,	Ψ 02,	Ψ	
Пв	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	6,400	\$ 1,600	\$ 8,000	Salaries & Benefits-W Basketball Foundation
10 H	lealth Insurance		\$	3,204	\$ 801	\$ 4,005	Salaries & Benefits-W Basketball Foundation
11 L	ife Insurance		\$	69	\$ 17	\$ 86	Salaries & Benefits-W Basketball Foundation
12 S	Social Security Match		\$	10,063	\$ 2,516	\$ 12,579	Salaries & Benefits-W Basketball Foundation
13 U	Inemployment Insurance		\$	-	\$ -	\$ -	Salaries & Benefits-W Basketball Foundation
14 L	ong-Term Disability Insur	rance	\$	30	\$ 8	\$ 38	Salaries & Benefits-W Basketball Foundation
		T Provided All Employees					
15 C	Car Provided or Car Allo	wance			\$ 4,200	\$ 4,200	Salaries & Benefits-W Basketball Foundation
	louse(s) Provided or Ho					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insurance	o Premiums	-			\$ -	
	Club Dues (Country Clu					\$ -	
22 0	Other Compensation				\$ 2,000	7	taxable value of Sponsored Apparel
	Explain:						, , , , , ,
			<u> </u>				
22 -	'atal Cammanaatla		.	4.40.000	Ф 40.040	ф 400 ccc	
	otal Compensation	Annual Assumulation but NOT Paid	\$	146,993	\$ 43,916	\$ 190,908	
		Annual Accumulation but NOT Paid Becky Shoemaker Lingelbach Phone No. (479)575-62	0.4				
5	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	U 4				

o.		•					
Ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Goodstein, Ethel					
3	Title:	Associate Dean					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	153,218			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	153,218	\$ -	\$ 153,218	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	15,452		\$ 15,452	
10	Health Insurance		\$	7,970	\$ -	\$ 7,970	
	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	10,186		\$ 10,186	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	nnce	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
16	House(s) Provided or Hou	Ising Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u>, </u>	\$	-		\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insurance	Premiums				\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Instructing UNIV1001 - University Perspectives	\$	1,300		\$ 1,300	
	Explain:					\$ -	
23	Total Compensation		\$	188,249	\$ -	\$ 188,249	
24	Deferred Compensation A	Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Line No.								
Lin		Salaries of \$100,000 or More	Public I	Funds	Privat	e Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Green, Dale **						
3	Title:	Director Of Alumni						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	-				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
5		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$	110,313		Alumni Office Foundation
'		Total Base Salary	\$		\$	110,313	\$ 110,31	
L		i Olai Dase Salai y	Φ		φ	110,313	φ 110,31	
	Benefits Provided to	All Full-Time Employees						
_	Retirement Match		\$	-	\$	1,839	\$ 1,83	Alumni Office Foundation
	Health Insurance		\$	-	\$	2,122	\$ 2,12	2 Alumni Office Foundation
	Life Insurance		\$	-	\$	13	\$ 1	Alumni Office Foundation
12	Social Security Match		\$	-	\$	1,762	\$ 1,76	2 Alumni Office Foundation
13	Unemployment Insurance		\$	-			\$	- Alumni Office Foundation
14	Long-Term Disability Insura	ance	\$	-	\$	6	\$	Alumni Office Foundation
	Special Benefits NOT	Provided All Employees						
15	Car Provided or Car Allow	vance					\$	-
16	House(s) Provided or Hou	using Allowance					\$	-
		Actually Paid During Fiscal Year					\$	-
	Annual Bonus		\$	-			\$	-
	Special Bonuses	Barrat Lance					\$	-
	Additional Life Insurance Club Dues (Country Club						\$	-
	Other Compensation	, GIVIC Glabs, etc.)					\$	_
	Explain:	Unused annual leave paid at termination of employment	\$	5,317			\$ 5,31	7
	I		Ť	-,,			, 3,0.	
	Total Compensation		\$	5,317	\$	116,054	\$ 121,37	2
24		Annual Accumulation but NOT Paid Recky Shoometer Lingelbach Recky Shoometer Lingelbach (470)	\575_6204					

^{**} terminated 08/31/17

		1 130di 2010 Administrator 3 Compensation	_		1		_
No.							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
H	motitution.	Onvoidity of Antaribas Trayottevine					
2	Employee Name:	Greenberg, Alan					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
		All Full-Time Employees					
	Retirement Match		\$	6,252		\$ 6,252	
	Health Insurance		\$	8,294	\$ -	\$ 8,294	
	Life Insurance		\$	79		\$ 79	
	Social Security Match		\$	9,378		\$ 9,378	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	35		\$ 35	
		Provided All Employees					
	Car Provided or Car Allow					\$ -	
16	House(s) Provided or Hou	using Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance		\bot			\$ -	
	Club Dues (Country Club					\$ -	
22	Other Compensation	Instruction at Municipal Clerks Institute	1_	10:0	\$ 200		Municipal Clerk's Institute - Foundation
	Explain:	Moving Expenses	\$	4,840		\$ 4,840	
23	Total Compensation		\$	158,878	\$ 200	\$ 159,078	
24		Annual Accumulation but NOT Paid	Ť	.00,070	÷ 200	+ .55,070	
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	14				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

_		1 ISCAI 2010 Administrator 3 Compensation		,				
Š								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	ı	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	1	<u> </u>						
2	Employee Name:	Greninger, Clay						
3	Title:	Assoc. Dir of Univ. Info Tech						
	Base Salary:							
4	Ī	Salary within the Line-Item Maximum for 2017-18	\$	115,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8	3	Total Base Salary	\$	115,000	\$ -	\$ 115	5,000	
]							
	Benefits Provided to	All Full-Time Employees						
_	Retirement Match		\$	11,270		\$ 1	1,270	
	Health Insurance		\$	7,541	\$ -	\$ 7	7,541	
	Life Insurance		\$	86		\$	86	
	Social Security Match		\$	8,393			3,393	
	Unemployment Insurance		\$	0		\$	0	
14	Long-Term Disability Insura	nce	\$	38		\$	38	
		Provided All Employees						
15	Car Provided or Car Allow	rance				\$	-	
	House(s) Provided or Hou					\$	-	
17	Deferred Compensation A	ctually Paid During Fiscal Year				\$	-	
	Annual Bonus		\$	-		\$	-	
	Special Bonuses					\$	-	
20	Additional Life Insurance					\$	-	
21	Club Dues (Country Club	, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:					\$	-	
L								
L	4							
L								
	Total Compensation		\$	142,328	\$ -	\$ 142	2,328	
24		nnual Accumulation but NOT Paid						
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620)4					

	<u> </u>	ii Gai v		1		
	0.1.1(0.000			<u> </u>	-	(5, , - , -
	Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
Institution:	University of Arkansas - Favetteville					
Employee Name:	Gunderman, Gary					
Title:	Assoc. Dir of Univ. Info Tech					
, .	Salary within the Line-Item Maximum for 2017-18	\$	110,145			
		Ť				
	UAMS Professional Income Allowance (2.5 multiplier)*					
	Remaining Salary from other Sources					
	Total Base Salary	\$	110,145	\$ -	\$ 110,145	
	•		,		,	
Benefits Provided to	All Full-Time Employees					
		\$	11,095		\$ 11,095	
		\$	7,541	\$ -		
Life Insurance		\$	86		\$ 86	
Social Security Match		\$	8,193		\$ 8,193	
		\$	0		7	
Long-Term Disability Insura	ance	\$	38		\$ 38	
Special Benefits NOT	Provided All Employees					
Car Provided or Car Allow	vance				\$ -	
					\$ -	
Deferred Compensation A						
	Career Service	\$	800		\$ 800	
					*	
	, Civic Clubs, etc.)				·	
					*	
Explain:					\$ -	
Total Componentian		¢	127 909	¢	¢ 127.000	
	Annual Accumulation but NOT Boid	φ	131,090	Ψ -	ψ 131,090	
Survey completed by:		10.4				
	Retirement Match Health Insurance Life Insurance Social Security Match Unemployment Insurance Long-Term Disability Insura Special Benefits NOT Car Provided or Car Allow House(s) Provided or Hou Deferred Compensation A Annual Bonus Special Bonuses Additional Life Insurance Club Dues (Country Club Other Compensation Explain: Total Compensation Deferred Compensation	Employee Name: Gunderman, Gary Assoc. Dir of Univ. Info Tech Base Salary: Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees Retirement Match Health Insurance Life Insurance Social Security Match Unemployment Insurance Long-Term Disability Insurance Special Benefits NOT Provided All Employees Car Provided or Car Allowance House(s) Provided or Housing Allowance Deferred Compensation Actually Paid During Fiscal Year Annual Bonus Special Bonuses Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: Total Compensation Deferred Compensation Annual Accumulation but NOT Paid	Institution: University of Arkansas - Fayetteville Employee Name: Gunderman, Gary Title: Assoc. Dir of Univ. Info Tech Base Salary: Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ Benefits Provided to All Full-Time Employees Retirement Match Health Insurance Life Insurance \$ Life Insurance \$ Social Security Match \$ Unemployment Insurance \$ Long-Torm Disability Insurance \$ Special Benefits NOT Provided All Employees Car Provided or Car Allowance House(s) Provided or Housing Allowance Deferred Compensation Actually Paid During Fiscal Year Annual Bonus Career Service \$ Special Bonuses Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: Total Compensation \$ Deferred Compensation Annual Accumulation but NOT Paid	Institution: University of Arkansas - Fayetteville Employee Name: Gunderman, Gary Title: Base Salary: Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 110,145 Benefits Provided to All Full-Time Employees Retirement Match \$ 11,095 Health Insurance \$ 7,541 Life Insurance \$ 8,193 Unemployment Insurance \$ 8,193 Unemployment Insurance \$ 0,009,Term Disability Insurance \$ 38 Special Benefits NOT Provided All Employees Car Provided or Car Allowance House(s) Provided or Housing Allowance Deferred Compensation Actually Paid During Fiscal Year Annual Bonus \$ Career Service \$ 800 Special Bonuses Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: Total Compensation \$ 137,898	Institution: University of Arkansas - Fayetteville Employee Name: Gunderman, Gary Title: Assoc. Dir of Univ. Info Tech Base Salary: Salary within the Line-Item Maximum for 2017-18 Salary within the Line-Item Maximum for	Institution:

á	· · · · · · · · · · · · · · · · · · ·						
ž							
Line	Salaries of \$100,000 or More	Publ	lic Funds	Private	e Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Name:	Hale, Colby						
3 Title:	Head Soccer Coach						
Base Salary:	nead Soccer Coacii						
A Base Salary.	Salary within the Line-Item Maximum for 2017-18	\$	118,642				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	110,042				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	31,358		Salaries & Benefits-W Soccer Foundation
8	Total Base Salary	\$	118,642	\$	31,358	\$ 150,000	
H		Ť	,.	Ť	0.,000	+ 100,000	
Benefits Provided to	o All Full-Time Employees						
9 Retirement Match	THE TIME TIME TO SERVICE TO SERVI	\$	11,850	\$	3,150	\$ 15,000	Salaries & Benefits-W Soccer Foundation
10 Health Insurance		\$	9,924				Salaries & Benefits-W Soccer Foundation
11 Life Insurance		\$	68			,	Salaries & Benefits-W Soccer Foundation
12 Social Security Match		\$	8,567	\$	2,277		Salaries & Benefits-W Soccer Foundation
13 Unemployment Insurance	e	\$	-	\$	-		Salaries & Benefits-W Soccer Foundation
14 Long-Term Disability Insu		\$	30	\$	8		Salaries & Benefits-W Soccer Foundation
, and the same of		*		*		•	
Special Benefits NO	OT Provided All Employees						
15 Car Provided or Car All				\$	12,781	\$ 12,781	Taxable value of Dealer loaned car
16 House(s) Provided or H				Ψ	12,701	\$ -	Taxable value of Bealer learned ear
	n Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus	,					\$ -	
19 Special Bonuses	NCAA tournament, GSR Incentive, Academic Progress Rate			\$	14,350	\$ 14,350	RAZORBACK FOUNDATION
20 Additional Life Insurance						\$ -	
21 Club Dues (Country Cl	ub, Civic Clubs, etc.)			\$	1,257		Taxable value of membership
22 Other Compensation	Athl Other Compensation per contract	\$	10,000				sponsorship contracts
Explain:				\$	2,000	\$ 2,000	Taxable value of Sponsored Apparel
						5 -	
H						Φ -	
23 Total Compensation		\$	159,081	\$	69,838	\$ 228,918	
	n Annual Accumulation but NOT Paid	Ψ	100,001	Ψ	00,000	Ψ 220,310	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

(479)575-6204

		i iscai zu io Administrator s Compensation		• ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	1	· · · · · · · · · · · · · · · · · · ·						
2	Employee Name:	Hamilton, Clayton						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4	1	Salary within the Line-Item Maximum for 2017-18	\$	170,791				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				30,749		Salaries & Benefits-Business Office Foundation
8		Total Base Salary	\$	170,791	\$	30,749	\$ 201,540	
		All Full-Time Employees						
_	Retirement Match		\$	17,450	\$	3,079		Salaries & Benefits-Business Office Foundation
10	Health Insurance		\$	10,678	\$	1,884	\$ 12,562	Salaries & Benefits-Business Office Foundation
11	Life Insurance		\$	73	\$	13	\$ 86	Salaries & Benefits-Business Office Foundation
12	Social Security Match		\$	9,013	\$	1,591	\$ 10,604	Salaries & Benefits-Business Office Foundation
13	Unemployment Insurance		\$	-	\$	-	\$ -	Salaries & Benefits-Business Office Foundation
14	Long-Term Disability Insura	nce	\$	32	\$	6	\$ 38	Salaries & Benefits-Business Office Foundation
	Special Benefits NOT	Provided All Employees						
15	Car Provided or Car Allow						\$ -	
	House(s) Provided or Hou		1				\$ -	
		actually Paid During Fiscal Year	†				\$ -	
	Annual Bonus						\$ -	
19	Special Bonuses	Special Allowance per Appropriations Act			\$	5,000	\$ 5,000	RAZORBACK FOUNDATION
20	Additional Life Insurance					Ĺ	\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)	Ì		\$	1,257	\$ 1,257	taxable value of membership
22	Other Compensation				\$	1,000		taxable value of Sponsored Apparel
	Explain:				\$	900	\$ 900	taxable value of athletic tickets.
L		Teaching RESM 5893.001 Public & Private Finance in Recr & Sport Mgmt	\$	3,750			\$ 3,750	
L							\$ -	
23	Total Compensation		\$	211,787	\$	45,479	\$ 257,266	
24	Deferred Compensation A	Innual Accumulation but NOT Paid						
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6204					•	

_		1 130ai 2010 Administrator 3 Compensat						
No								
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Privat	e Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Hargreaves, Vernon **						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	144,414				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	155,586		Salaries & Benefits-Football Foundaton
8		Total Base Salary	\$	144,414	\$	155,586	\$ 300,000	
		All Full-Time Employees						
	Retirement Match		\$	5,760		6,240		Salaries & Benefits-Football Foundaton
	Health Insurance		\$	2,983		0,20.	· · · · · · · · · · · · · · · · · · ·	Salaries & Benefits-Football Foundaton
	Life Insurance		\$	19	\$			Salaries & Benefits-Football Foundaton
	Social Security Match		\$	940	\$	1,018	\$ 1,958	Salaries & Benefits-Football Foundaton
	Unemployment Insurance		\$	-	\$	-	\$ -	Salaries & Benefits-Football Foundaton
14	Long-Term Disability Insura	ance	\$	9	\$	9	\$ 18	Salaries & Benefits-Football Foundaton
	_	Provided All Employees						
	Car Provided or Car Allov				\$	2,627	\$ 2,627	Taxable value of Dealer loaned car
16	House(s) Provided or Hou	using Allowance					\$ -	
		Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	Describera					<u>\$</u> -	
	Additional Life Insurance Club Dues (Country Club				\$	247	\$ 247	RAZORBACK FOUNDATION
	Other Compensation	reinibursement for Club Dues			φ	241	\$ 247	NAZONDACK FOUNDATION
	Explain:				\$	2,000	\$ 2,000	Taxable value of Sponsored Apparel
			1		*	_,000	\$ -	
					1		\$ -	
23	Total Compensation		\$	154,124	\$	170,979	\$ 325,103	
24	Deferred Compensation	Annual Accumulation but NOT Paid						
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5-6204					

^{**} Terminated 12/08/17

_		1 iscai 2010 Administrator 3 Compensati			1	1		
Š								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Privat	e Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Faralous Alemas	Haman Mail						
	Employee Name:	Harper, Neil						
3	Title:	Head Swimming Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	118,642				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	4,958		Salaries & Benefits-W Swimming Foundation
8		Total Base Salary	\$	118,642	\$	4,958	\$ 123,600	
						-		
	Benefits Provided to	All Full-Time Employees						
	Retirement Match		\$	11,866	\$	494	\$ 12,360	Salaries & Benefits-W Swimming Foundation
10	Health Insurance		\$	12,225	\$	509		Salaries & Benefits-W Swimming Foundation
11	Life Insurance		\$	83	\$		·	Salaries & Benefits-W Swimming Foundation
	Social Security Match		\$	9,646	\$	402		Salaries & Benefits-W Swimming Foundation
	Unemployment Insurance		\$	-	\$		\$ -	Salaries & Benefits-W Swimming Foundation
	Long-Term Disability Insura	ance	\$	36	\$	2		Salaries & Benefits-W Swimming Foundation
	Special Benefits NOT	Provided All Employees						
	Car Provided or Car Allov				\$	7,528	\$ 7,528	Taxable value of dealer loaned car
	House(s) Provided or Ho				*		\$ -	
		Actually Paid During Fiscal Year	1				\$ -	
	Annual Bonus	,					\$ -	
	Special Bonuses	Academic Progress Rate Incentive			\$			RAZORBACK FOUNDATION
	Additional Life Insurance				i i		\$ -	
21	Club Dues (Country Club	o, Civic Clubs, etc.)	Ī		\$	1,257	\$ 1,257	Taxable value of membership
	Other Compensation	ATHL other Compensation per Contract	\$	5,000				sponsorship contracts
	Explain:	· · · · · · · · · · · · · · · · · · ·			\$	2,000	\$ 2,000	Taxable Value of Sponsored Apparel
					\$	900	\$ 900	taxable value of athletic tickets
							\$ -	
23	Total Compensation		\$	157,498	\$	18,654	\$ 176,152	
24	Deferred Compensation	Annual Accumulation but NOT Paid						
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-	6204			_		

Survey completed by:

Becky Shoemaker Lingelbach

Phone No.

(479)575-6204

<u>o</u>	•				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville				
2 Employee Name:	Harris, Jim				
3 Title:	Assoc V Chan For Advancement				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)		_		
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 186,386		PLGV Planned Giving
8	Total Base Salary	\$ -	\$ 186,386	\$ 186,386	Ü
	ed to All Full-Time Employees				
9 Retirement Match		\$ -	\$ 18,349		PLGV Planned Giving
10 Health Insurance		\$ -	\$ 12,562		PLGV Planned Giving
11 Life Insurance		\$ -	\$ 86		PLGV Planned Giving
12 Social Security Match		\$ -	\$ 11,274		PLGV Planned Giving
13 Unemployment Insura		\$ -	\$ 0		PLGV Planned Giving
14 Long-Term Disability	Insurance	\$ -	\$ 38	\$ 38	PLGV Planned Giving
Chaoial Banafita	NOT Provided All Employees				
15 Car Provided or Car			\$ 6,000	\$ 6,000	PLGV Planned Giving
16 House(s) Provided of			Ψ 0,000	\$ 0,000	1 LOV I latified Giving
17 Deferred Compens	ation Actually Paid During Fiscal Year			\$ -	
18 Annual Bonus	Career Service	\$ -	\$ 700		PLGV Planned Giving
19 Special Bonuses				\$ -	Ť Š
20 Additional Life Insu				\$ -	
21 Club Dues (Country	y Club, Civic Clubs, etc.)			\$ -	
22 Other Compensatio	n			\$ -	
Explain:				\$ -	
23 Total Compensation	1	\$ -	\$ 235,395	\$ 235,395	
	ation Annual Accumulation but NOT Paid	Ť		, 200,000	
Survey completed b		75-6204			

Š.		•					
Line N		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 db	no i unus	Tittato Fanao	· ota	ocured or i maio i ando
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Harwood-Rom, Melissa					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	136,166			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,166	\$ -	\$ 136,166	
		All Full-Time Employees					
_	Retirement Match		\$	6,853		\$ 6,853	
	Health Insurance		\$	7,531	\$ -	\$ 7,531	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,985		\$ 9,985	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
		Provided All Employees					
_	Car Provided or Car Allov					\$ -	
16	House(s) Provided or Hou	using Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses Additional Life Insurance	Drawiuma				\$ -	
24						\$ -	
27	Club Dues (Country Club Other Compensation	, CIVIC CIUDS, etc.)				\$ - \$ -	
	Explain:					\$ -	
H	<u> Елріані.</u>					ψ -	
\mathbf{I}							
H	1						
23	Total Compensation		\$	161,559	\$ -	\$ 161,559	
		Annual Accumulation but NOT Paid	Ψ	101,000	Ψ	Ψ 101,000	
24	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204				
	our vey completed by.	Decky Shoemaker Lingerbach Filone No. (479)373-62	-04		1		

	1 130ai 2010 Administrator 3 Compensatio		/				
Ň							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
O Francisco a Nomes	Hadan Laran						
2 Employee Name:	Harter, Lance						
3 Title:	Head Track Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2017-18	\$	118,642				
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	68,406		Salaries & Benefits-W Track Foundation
'	Total Base Salary	\$	118,642	•	68,406	\$ 187,048	
-	Total base Salary	φ	110,042	φ	00,400	φ 167,046	
Benefits Provided	to All Full-Time Employees						
9 Retirement Match		\$	11,841	\$	6,954	\$ 18,795	Salaries & Benefits-W Track Foundation
10 Health Insurance		\$	5,619		3,300		Salaries & Benefits-W Track Foundation
11 Life Insurance		\$	54	\$	32	\$ 86	Salaries & Benefits-W Track Foundation
12 Social Security Match		\$	7,729	\$	4,540	\$ 12,269	Salaries & Benefits-W Track Foundation
13 Unemployment Insurance	ce	\$	-	\$	-	\$ -	Salaries & Benefits-W Track Foundation
14 Long-Term Disability Ins	surance	\$	24	\$	14	\$ 38	Salaries & Benefits-W Track Foundation
Special Benefits No	OT Provided All Employees						
15 Car Provided or Car Al	lowance			\$	8,400	\$ 8,400	Salaries & Benefits-W Track Foundation
16 House(s) Provided or I	Housing Allowance					\$ -	
	on Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus	Career Service	\$	571		329		Salaries & Benefits-W Track Foundation
19 Special Bonuses	2018 SEC championship 2nd, Academic Progress Rate, X-country Championship			\$	56,705	\$ 56,705	RAZORBACK FOUNDATION
20 Additional Life Insuran					4.05=	\$ -	
21 Club Dues (Country C	lub, Civic Clubs, etc.)			\$	1,257	\$ 1,257	Taxable value of membership
22 Other Compensation Explain:				φ	1,407	\$ -	taxable value:ATHL tickets, pendants
Ехріаііі.	ATHL Other compensation per contract	\$	40,000	\$	1,407		sponsorship contracts
	7111L Other compensation per contract	Ψ	70,000	Ψ		\$ -0,000	oponioning contracts
						-	<u>'</u>
23 Total Compensation		\$	184,480	\$	151,344	\$ 335,824	
	n Annual Accumulation but NOT Paid				·	•	-
Survey completed by:	Recky Shoemaker Lingelhach Phone No. (479)575-63	0.4					

0						
Line No.	0.1.1					451.5
٥	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas -					
2 Employee Name:	Hashbarger, Jim					
3 Title:	Sr. Project/Program Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	105,273			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	105,273	\$ -	\$ 105,273	
	a All Full Time Frances					
9 Retirement Match	o All Full-Time Employees	•	40.507		Φ 40.507	
10 Health Insurance		\$	10,587 9,048		\$ 10,587 \$ 9,048	
11 Life Insurance		φ ¢	9,048		\$ 9,048	
12 Social Security Match		\$	7,677		\$ 7,677	
13 Unemployment Insuranc	e	\$			\$ -	
14 Long-Term Disability Ins		\$	38		\$ 38	
Special Benefits NO	OT Provided All Employees					
15 Car Provided or Car All					\$ -	
16 House(s) Provided or H	lousing Allowance				\$ -	
17 Deferred Compensation	n Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	600		\$ 600	
19 Special Bonuses					\$ -	
20 Additional Life Insuran					\$ -	
21 Club Dues (Country Cl	ub, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:					\$ -	
		1				
23 Total Compensation		\$	133,309	0	\$ 133,309	
	n Annual Accumulation but NOT Paid	¥	100,000	J	¥ 100,000	
Survey completed by:		75-6204				

o Z	•						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Name:	Hegarty, Michael **						
3 Title:	Head Tennis Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2017-18	\$	118,642				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
5	UAMS Professional Income Allowance (2.5 multiplier)*			φ	0.050		Outside O December W. Territo Francisco
7	Remaining Salary from other Sources	r.	440.040	\$	6,358	f 405,000	Salaries & Benefits-W Tennis Foundation
8	Total Base Salary	\$	118,642	ቕ	6,358	\$ 125,000	
Donofito Drovided	to All Full Time Employees						
9 Retirement Match	to All Full-Time Employees	\$	9,996	¢	526	\$ 10,522	Salaries & Benefits-W Tennis Foundation
10 Health Insurance		\$	11,072				Salaries & Benefits-W Tennis Foundation Salaries & Benefits-W Tennis Foundation
11 Life Insurance		\$	74	\$		+,	Salaries & Benefits-W Tennis Foundation
12 Social Security Match		\$	7,343	+		*	Salaries & Benefits-W Tennis Foundation Salaries & Benefits-W Tennis Foundation
13 Unemployment Insurance	20	\$	7,343	\$		\$ 7,729	Salaries & Benefits-W Tennis Foundation
14 Long-Term Disability Ins		\$	32	Ψ	2	T	Salaries & Benefits-W Terms Foundation Salaries & Benefits-W Tennis Foundation
14 Long-Term Disability ins	Surance	φ	32	Φ	2	34	Salaries & Benefits-W Termis Foundation
Special Benefits N	OT Provided All Employees						
15 Car Provided or Car A	llowance					\$ -	
16 House(s) Provided or						\$ -	
	on Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus	Career Service	\$	569	*			Salaries & Benefits-W Tennis Foundation
19 Special Bonuses	Academic progress rate incentive pay			\$	1,000	\$ 1,000	RAZORBACK FOUNDATION
20 Additional Life Insurar				\$	1 12F	\$ - \$ 1,135	taxable value of membership
21 Club Dues (Country C 22 Other Compensation	Jub, Givic Giubs, etc.)			\$	1,135 450		taxable value of membership taxable value of Athletic tickets
Explain:				\$		•	taxable value of Sponsored Apparel
-Apiann				*	2,000	\$ -	tanas raido or oponicorea reparer
					İ	\$ -	
23 Total Compensation		\$	147,728	\$	12,474	\$ 160,202	
24 Deferred Compensation	on Annual Accumulation but NOT Paid						
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	75-6204					

^{**} terminated 05/01/18

_		1 13cai 2010 Administrator 3 Compense	······		1	
Š.						
Line		Colorina of \$100,000 or Mara	Duddie Funde	Drivete Funda	Total	Source of Private Funds
_		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville				
2	Employee Name:	Hendrix, W. Dan				
3	Title:	Associate Vice Chancellor				
	Base Salary:					
4	·	Salary within the Line-Item Maximum for 2017-18	\$ -			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 165,630		Arkansas World Trade Center Endowment
8		Total Base Salary	\$ -	\$ 165,630	\$ 165,630	
-	Danielia Barrida de la	All Full Time Francisco				
L	Retirement Match	All Full-Time Employees	•	40.000	Φ 40.000	W 117 1 0 1 5 1
_			\$ -	\$ 16,633		Arkansas World Trade Center Endowment
	Health Insurance		\$ -	\$ 8,919		Arkansas World Trade Center Endowment
	Life Insurance		\$ -	\$ 56		Arkansas World Trade Center Endowment
	Social Security Match		\$ -	\$ 10,775	<u> </u>	Arkansas World Trade Center Endowment
	Unemployment Insurance		\$ -	\$ 0	<u>'</u>	Arkansas World Trade Center Endowment
14	Long-Term Disability Insura	ance	\$ -	\$ 38	\$ 38	Arkansas World Trade Center Endowment
		Provided All Employees				
_	Car Provided or Car Allov			\$ 9,000	\$ 9,000	Arkansas World Trade Center Endowment
	House(s) Provided or Hou				\$ -	
		Actually Paid During Fiscal Year			\$ -	
	Annual Bonus		\$ -	\$ 700	<u> </u>	Arkansas World Trade Center Endowment
	Special Bonuses				\$ -	
	Additional Life Insurance			.	\$ -	
	Club Dues (Country Club Other Compensation	o, Civic Clubs, etc.)		-	\$ -	
	Explain:			 	\$ -	
1	Explain.				Ψ -	
I				1	1	
23	Total Compensation		\$ -	\$ 211,751	\$ 211,751	
24		Annual Accumulation but NOT Paid		<u>, </u>	Í	
			0)575-6204		-	

ON CO						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Herbert. Ben **					
3 Title:	Head Strength & Cond. Coach					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	118,642	_		
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 231,358		Salaries & Benefits-Weight Room Foundation
8	Total Base Salary	\$	118,642	\$ 231,358	\$ 350,000	
Benefits Provided	to All Full-Time Employees					
9 Retirement Match		\$	3,230	\$ 6,270	\$ 9,500	Salaries & Benefits-Weight Room Foundation
10 Health Insurance		\$	2,136	\$ 4,145	\$ 6,281	Salaries & Benefits-Weight Room Foundation
11 Life Insurance		\$	13	\$ 26	\$ 39	Salaries & Benefits-Weight Room Foundation
12 Social Security Match		\$	1,342	\$ 2,605		
13 Unemployment Insuran	CE	\$	0	\$ 0	\$ 0	Salaries & Benefits-Weight Room Foundation
14 Long-Term Disability Ins		\$	6	\$ 12	\$ 18	Salaries & Benefits-Weight Room Foundation
		•		,	,	
Special Benefits N	OT Provided All Employees					
15 Car Provided or Car A				\$ 6,567	\$ 6,567	Taxable value of Dealer loaned car
16 House(s) Provided or				ψ 0,307	\$ 0,307	Taxable value of Dealer Ioaned car
17 Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	+
18 Annual Bonus	on Actually Faid Dufflig Fiscal Feat				\$ -	
19 Special Bonuses					\$ -	†
20 Additional Life Insurar	nce Premiums				\$ -	
21 Club Dues (Country C		j		\$ 552	T	Taxable value of membership
22 Other Compensation				\$ 1,041	\$ 1,041	
Explain:				\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
					\$ -	
					\$ -	
23 Total Compensation		\$	125,369	\$ 254,577	\$ 379,946	
24 Deferred Compensation	on Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	5-6204				

^{**} Terminated 12/08/17

		1 100ai 2010 Administrator 3 Compensatio			1		
Š							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
		,					
2	Employee Name:	Herzig, Stephen					
3	Title:	Project/Program Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	100,940			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,940	\$ -	\$ 100,940	
	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	5,047		\$ 5,047	
	Health Insurance		\$	12,734	\$ -	\$ 12,734	
11	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	7,430		\$ 7,430	
13	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
16	House(s) Provided or Hou	using Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation			-		\$ -	
	Explain:					\$ -	
1							
22	Total Compensation		\$	126,276	2	\$ 126,276	
23		Annual Accumulation but NOT Daid	φ	120,270	Ψ -	ψ 120,276	
24	Survey completed by:	Annual Accumulation but NOT Paid Becky Shoemaker Lingelbach Phone No. (479)575-62	20.4				
	Survey completed by	Racky Shoamakar Lingalbach Phone No. (470)575-69	21.14				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

		1 130ai 2010 Administrator 3 Compensatio					
Line No.							
ne		Salaries of \$100,000 or More	Duda!	:a Fad-	Brivata Eurala	Total	Source of Private Funds
		Salaries of \$100,000 of wore	Publ	ic Funds	Private Funds	iotai	Source of Frivate Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Hill, Bryan					
3	Title:	Asst Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2017-18	\$	137,554			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,630			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,184	\$ -	\$ 143,184	
		All Full-Time Employees					
	Retirement Match		\$	14,978		\$ 14,978	
	Health Insurance		\$	4,609	\$ -	\$ 4,609	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	10,305		\$ 10,305	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	nce	\$	38		\$ 38	
		Provided All Employees					
	Car Provided or Car Allow					\$ -	
	House(s) Provided or Hou					\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insurance			·		\$ -	
	Club Dues (Country Club					\$ -	
22	Other Compensation	Educational Differential	\$	6,000		\$ 6,000	
	Explain:					\$ -	
_							
\vdash							
-	T-1-1-0			470.001	Φ.	ф 470.004	
23	Total Compensation		\$	179,801	5 -	\$ 179,801	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	·Ω4				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Š.		•					
Line N		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4		1 db	no i unas	Tirrate Fariae	· ota.	
_1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Holland, Monica					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	101,050			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,050	\$ -	\$ 101,050	
		All Full-Time Employees					
_	Retirement Match		\$	5,082		\$ 5,082	
	Health Insurance		\$	12,734	\$ -	\$ 12,734	
_	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	7,411		\$ 7,411	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	ince	\$	38		\$ 38	
		Provided All Employees					
_	Car Provided or Car Allow					\$ -	
16	House(s) Provided or Hou	ising Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	, CIVIC Clubs, etc.)				\$ -	
22	Other Compensation					\$ - \$ -	
1	Explain:					φ -	
1							
1	1						
22	Total Compensation		\$	127,002	¢	\$ 127,002	
		Annual Accumulation but NOT Paid	φ	121,002	Ψ -	ψ 121,002	
24			20.4				
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204		ì		

		1 130di 2010 Administrator 3 Compensatio		- /	1		
Line No.							
Lin		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Hulen, Jeannie					
3	Title:	Associate Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2017-18	\$	150,712			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,712	\$ -	\$ 150,712	
	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	7,358		\$ 7,358	
	Health Insurance		\$	12,605	\$ -	\$ 12,605	
	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	10,892		\$ 10,892	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	nce	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	/ance				\$ -	
	House(s) Provided or Hou					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses			-		\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
Н							
23	Total Compensation		\$	181,691	\$	\$ 181,691	
24		Annual Accumulation but NOT Paid	Ψ	101,091	Ψ -	Ψ 101,091	
24	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	2004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Š.		•					
Line N		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Huneycutt, Jay					
3	Title:	Dir Of Engineering Systems					
L	Base Salary:	Colon within the Line Heav Marine we for 2047 40	Φ.	405.000			
5		Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	105,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
		All Full-Time Employees					
	Retirement Match		\$	10,590	•	\$ 10,590	
	Health Insurance		\$	9,048 86	\$ -	\$ 9,048 \$ 86	
	Life Insurance Social Security Match		\$	7,891		\$ 7,891	
	Unemployment Insurance		\$	7,091		\$ 7,091	
	Long-Term Disability Insura	ance	\$	38		\$ 38	
	,						
ļ.,		Provided All Employees				Φ.	
	Car Provided or Car Allov					\$ -	
16	House(s) Provided or Hou	using Allowance Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ - \$ 900	
	Special Bonuses	Career Service	φ	900		\$ 900	
	Additional Life Insurance	Premiums				\$ -	
21	Club Dues (Country Club					\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
1							
22	Total Compensation		\$	133,553	¢	¢ 122 FF2	
		Annual Accumulation but NOT Boid	Ф	133,333	φ -	\$ 133,553	
24		Annual Accumulation but NOT Paid Becky Shoemaker Lingelbach Phone No. (479)575-6:	204				
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	2 04		İ		

_		1 130di 2010 Administrator 3 Compensation	_				
Š							
Line No.		Salaries of \$100,000 or More	Bub	lio Eundo	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Publ	iic runus	Filvate Fullus	TOtal	Source of Frivate Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Jacobs, Laura					
	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	182,569			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,731			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	216,300	\$ -	\$ 216,300	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	21,690		\$ 21,690	
	Health Insurance		\$	12,562	\$ -	\$ 12,562	
	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	11,144		\$ 11,144	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
	Car Provided or Car Allov					\$ -	
16	House(s) Provided or Hou	using Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
19	Special Bonuses		1			\$ -	
	Additional Life Insurance	Premiums				\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation				\$ 125	\$ 125	Taxable value of Bowl Game trip
	Explain:					\$ -	
23	Total Compensation		\$	262,420	\$ 125	\$ 262,545	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	1				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Salaries of \$100,000 or More Institution:		1 130di 2010 Administrator 3 Compensa		,				
Institution: University of Arkansas - Fayetteville	ON 6							
Employee Name:	Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	s 7	Γotal	Source of Private Funds
Salary within the Line-Item Maximum for 2017-18 \$ 118,642 \$	1 Institution:	University of Arkansas - Fayetteville						
Strite Head Tennis Coach Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 118,642 \$	2 Empleyee Neme:	Jackson Andre						
Base Salary: Salary within the Line-Item Maximum for 2017-18 Salary within the Line-Item Maximum for 2017-18 Salary shower Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Salary from other Sources Salary Salaries & Benefits -M Tennis Foundation Total Base Salary Salaries & Benefits -M Tennis Foundation Total Base Salary Salaries & Benefits -M Tennis Foundation Sala	_	, ,						
Salary within the Line-Hem Maximum for 2017-18 \$ 118,642 \$ 20,408 \$ 139,050		Head Tennis Coach						
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Salaries & Benefits-M Tennis Foundation	Base Salary:			112212				
Bane Bane	4		\$	118,642				
Remaining Salary from other Sources \$ 20,408 \$ 3alaries & Benefits-M Tennis Foundation \$ 11,642 \$ 20,408 \$ 139,050 \$ 139,050 \$ 18,642 \$ 20,408 \$ 139,050	5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
Salaries Salaries	0	, , ,			ф <u>20.40</u> (_		Outside A Reserve M.T. and Free Letter
Retirement Match \$ 11,819 \$ 2,086 \$ 13,905 Salaries & Benefits-M Tennis Foundation	7	<u> </u>	Φ.	110.010	+ -,		400.050	Salaries & Benefits-IVI Tennis Foundation
Retirement Match	8	Total Base Salary	\$	118,642	\$ 20,408	5)	139,050	
Retirement Match	– <u> </u>	. AUE UT' E I						
Health Insurance		to All Full-Time Employees	•	11.010	Φ 0.004	Α	40.005	
Life Insurance							,	
2 Social Security Match 3 Unemployment Insurance 3 Unemployment Insurance 4 Long-Term Disability Insurance 5 2 3 2 6 3 38 5 6 3 38 5 6 3 38 5 6 3 38 5 6 3 38 5 6 3 38 5 6 5 38 5 6 5 6 3 38 5 6 5 6 5 6 5 6 5 6 5 6 5 6 5 6 5 6 5			7		*	,		
3 Unemployment Insurance \$ - \$ - \$ Salaries & Benefits-M Tennis Foundation 4 Long-Term Disability Insurance \$ 32 \$ 6 \$ 38 5 Special Benefits NOT Provided All Employees 5 Car Provided or Car Allowance \$ 12,070 \$ 12,070 6 House(s) Provided or Housing Allowance \$ 12,070 \$ 12,070 7 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ 8 Annual Bonus \$ 1,750 \$ 1,750 9 Special Bonuses \$ 1,750 \$ 1,750 9 Special Bonuses \$ 1,750 \$ 1,750 10 Liub Dues (Country Club, Civic Clubs, etc.) \$ 1,257 10 Unbrown Club, Civic Clubs, etc.) \$ 1,257 10 Unbrown Club, Civic Club, Civic Clubs, etc.) \$ 1,257 10 Unbrown Club, Civic Clubs, etc.) \$ 1,257 10 Unbrown Club, Civic Club, Civic Club, etc.) \$ 1,257 10 Unbrown Club, Civic Club, Civic Club, etc.) \$ 1,257 10 Unbrown Club, Civic Club, Civic Club, etc.)			7		<u>'</u>			
Long-Term Disability Insurance \$ 32 \$ 6 \$ 38 Salaries & Benefits-M Tennis Foundation	,		7	8,224	\$ 1,45		-,	
Special Benefits NOT Provided All Employees Special Benefits NOT Provided or Car Allowance	. ,		•	-	\$	-		
S Car Provided or Car Allowance \$ 12,070 Taxable value of Dealer Loaned car	14 Long-Term Disability Ins	surance	\$	32	\$ 6	\$ \$	38	Salaries & Benefits-M Tennis Foundation
S Car Provided or Car Allowance \$ 12,070 Taxable value of Dealer Loaned car								
House(s) Provided or Housing Allowance \$ - Deferred Compensation Actually Paid During Fiscal Year \$ - Annual Bonus \$ - Special Bonuses GSR Incentive / Academic Progress Rate \$ 1,750 RAZORBACK FOUNDATION Output Des (Country Club, Civic Clubs, etc.) \$ 1,257 Taxable value of membership Output Compensation \$ 2,000 \$ 2,000 Taxable value of Sponsored Apparel Explain: Athletics other compensation per contract \$ 5,000 \$ 5,000 Sponsorship contracts Call Compensation \$ 147,214 \$ 41,645 \$ 188,859 Call Compensation Annual Accumulation but NOT Paid								
Deferred Compensation Actually Paid During Fiscal Year \$ - Ray Special Bonuses SR Incentive / Academic Progress Rate \$ 1,750 \$ 1,750 Ray Additional Life Insurance Premiums \$ - Club Dues (Country Club, Civic Clubs, etc.) \$ 1,257 \$ 1,257 Club Dues (Country Club, Civic Clubs, etc.) \$ 2,000 \$ 2,000 Explain: Athletics other compensation per contract \$ 5,000 \$ 5,000 Synonsorship contracts \$ - Club Compensation \$ 147,214 \$ 41,645 \$ 188,859 Club Compensation Annual Accumulation but NOT Paid	15 Car Provided or Car A	llowance			\$ 12,070	\$	12,070	Taxable value of Dealer Loaned car
Sample S						\$	-	
Special Bonuses GSR Incentive / Academic Progress Rate \$ 1,750 \$ 1,750 RAZORBACK FOUNDATION Additional Life Insurance Premiums \$ - Club Dues (Country Club, Civic Clubs, etc.) \$ 1,257 \$ 1,257 Taxable value of membership Country Club, Civic Clubs, etc.) \$ 2,000 \$ 2,000 Taxable value of Sponsored Apparel Explain: Athletics other compensation per contract \$ 5,000 \$ 5,000 Sponsorship contracts Total Compensation \$ 147,214 \$ 41,645 \$ 188,859 Total Compensation Annual Accumulation but NOT Paid		on Actually Paid During Fiscal Year					-	
Additional Life Insurance Premiums It Club Dues (Country Club, Civic Clubs, etc.) It Club Dues (Country Club, Club Part Cl							-	
Club Dues (Country Club, Civic Clubs, etc.) Club Dues (Country Club, Civic Clubs, etc.) Club Dues (Country Club, Civic Clubs, etc.) Club Dues (Country Club, Civic Clubs, etc.) Support Compensation Athletics other compensation per contract Support Club Dues (Country Club, Civic Clubs, etc.) Support Club Dues (Country Club, Civic Clubs, etc.) Taxable value of membership Taxable value of Sponsored Apparel Support Club Dues (Country Club, Civic Clubs, etc.) Taxable value of membership Taxable value of membership Taxable value of membership Taxable value of Sponsored Apparel Support Club Dues (Country Club, Civic Clubs, etc.) Taxable value of membership Taxable value of membership Taxable value of Sponsored Apparel Support Club Purch Club, Civic Clubs, etc.) Taxable value of Sponsored Apparel Support Club Purch Club, Civic Clubs, etc.) Taxable value of Membership Taxable value of Sponsored Apparel Support Club Purch Club Pur					\$ 1,750	\$	1,750	RAZORBACK FOUNDATION
22 Other Compensation\$ 2,000\$ 2,000Taxable value of Sponsored ApparelExplain:Athletics other compensation per contract\$ 5,000\$ 5,000Sponsorship contractsSponsorship contractsTotal Compensation\$ 147,214\$ 41,645\$ 188,85924 Deferred Compensation Annual Accumulation but NOT Paid					Φ 4.05	\$, ¢	4.057	Tavabla valva af manabanaba
Explain: Athletics other compensation per contract \$ 5,000 \$ 5,000 Sponsorship contracts \$ 5,000 \$ 5,000 Sponsorship contracts \$ 147,214 \$ 41,645 \$ 188,859 24 Deferred Compensation Annual Accumulation but NOT Paid	22 Other Companyation	Jud, Civic Glubs, etc.)						
		Athletics other compensation per contract	\$	5 000	φ 2,000			
Total Compensation \$ 147,214 \$ 41,645 \$ 188,859 24 Deferred Compensation Annual Accumulation but NOT Paid	∟λριαιιι.	Autieurs office compensation per contract	Ψ	3,000			3,000	Oponisorship contracts
Total Compensation \$ 147,214 \$ 41,645 \$ 188,859 24 Deferred Compensation Annual Accumulation but NOT Paid						-	-	
24 Deferred Compensation Annual Accumulation but NOT Paid					l 	Ψ		
24 Deferred Compensation Annual Accumulation but NOT Paid	23 Total Compensation		\$	147.214	\$ 41.645	5 \$	188.859	
		on Annual Accumulation but NOT Paid	Ť	,=	,0	1	, . 30	
	Survey completed by:		75-6204					

-		1 100di 2010 /talilililoti di 0 00ilipoliot					I
ž							
Line No.		Salaries of \$100,000 or More	Buh	lic Funde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Fub	iic Fullus	i iivate i anas	Total	Course of Frivate Failus
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Johnson, Christopher					
3	Title:	Asst Track Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	82,475			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$61,081		Salaries & Benefits-W Track Foundation
8		Total Base Salary	\$	82,475	\$61,081	\$ 143,556	
<u> </u>							
		All Full-Time Employees					
_	Retirement Match		\$	4,091	\$3,086		Salaries & Benefits-W Track Foundation
	Health Insurance		\$	5,157	\$3,891		Salaries & Benefits-W Track Foundation
11	Life Insurance		\$	49	\$37		Salaries & Benefits-W Track Foundation
	Social Security Match		\$	5,496	\$4,146	\$ 9,642	Salaries & Benefits-W Track Foundation
13	Unemployment Insurance		\$	-	\$0	'	Salaries & Benefits-W Track Foundation
14	Long-Term Disability Insura	nce	\$	22	\$16	\$ 38	Salaries & Benefits-W Track Foundation
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance			\$4,200	\$ 4,200	Salaries & Benefits-W Track Foundation
16	House(s) Provided or Hou	Ising Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	2018 SEC Championships 2nd place			\$20,935	\$ 20,935	RAZORBACK FOUNDATION
_	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)			\$1,257		Taxable value of membership
22	Other Compensation				\$2,000		Taxable value of Sponsored Apparel
	Explain:		-		\$199	199	Taxable value of Spouse pendant
-							
23	Total Compensation		\$	97,290	\$100,849	\$ 198,139	
		Annual Accumulation but NOT Paid	Ψ	51,250	ψ100,040	Ψ 100,100	
24	Survey completed by						

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

		1 130di 2010 Adillillistiator 3 Compensation						_
Š.								
Line		Salaries of \$100,000 or More	Public F	unds	Private Fu	ınds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	1							
2	Employee Name:	Johnson, Clint**						
3	Title:	Director of Outreach						
	Base Salary:							
4	1	Salary within the Line-Item Maximum for 2017-18	\$	-				
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 125	5,000		Supply Chain Management Research Center
8		Total Base Salary	\$	-	\$ 125	5,000	\$ 125,000	
	Benefits Provided to	All Full-Time Employees						
9	Retirement Match		\$	-	\$	5,177	\$ 6,177	Supply Chain Management Research Center
10	Health Insurance		\$	-	\$	-	\$ -	Supply Chain Management Research Center
11	Life Insurance		\$	-	\$	86	\$ 86	Supply Chain Management Research Center
12	Social Security Match		\$	-	\$ 9	9,385	\$ 9,385	Supply Chain Management Research Center
	Unemployment Insurance		\$	-	\$	0		Supply Chain Management Research Center
	Long-Term Disability Insura	ance	\$	-	\$	38		Supply Chain Management Research Center
			Ť		Ť		,	
	Special Repetits NOT	Provided All Employees						
15	Car Provided or Car Allov						\$ -	
_	House(s) Provided or Hou						\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year					\$ -	
	Annual Bonus		\$	-			\$ -	
19	Special Bonuses		·				\$ -	
20	Additional Life Insurance	Premiums					\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)					\$ -	
22	Other Compensation	WCOB Team Award - High Performance Team.			\$	214	\$ 214	Dean of Business Admin - Foundation
	Explain:	Teaching SPCM 3653-Retail Supply Chain	\$	4,000			\$ 4,000	
_								
_	Total Communication		•	4.000	Φ 44	000	A A A A A B B B	
23	Total Compensation	A CONTRACTOR OF THE CONTRACTOR	\$	4,000	\$ 140	0,900	\$ 144,900	
24		Annual Accumulation but NOT Paid						
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6204	4					

O	•					
Line N						
<u>ا ت</u>	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas -					
2 Employee Name:	Johnson, Florence					
3 Title:	Director of Residence Life					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	112,713			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>	Remaining Salary from other Sources		110 710		Φ 110.710	
8	Total Base Salary	\$	112,713	\$ -	\$ 112,713	
Honofito Broyided to	a All Full Time Employees					
9 Retirement Match	o All Full-Time Employees	¢	11 251		¢ 44.054	
10 Health Insurance		\$ \$	11,351 9.048		\$ 11,351 \$ 9,048	
11 Life Insurance		\$	9,046		\$ 9,046	
12 Social Security Match		\$	8,321		\$ 8,321	
13 Unemployment Insurance		\$	-		\$ -	
14 Long-Term Disability Insu		\$	38		\$ 38	
Special Benefits NC	OT Provided All Employees					
15 Car Provided or Car Alle	owance				\$ -	
16 House(s) Provided or H					\$ -	
	n Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	800		\$ 800	
19 Special Bonuses					\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Clu	ub, Civic Clubs, etc.)				\$	
22 Other Compensation Explain:					\$ - \$ -	
Ехріані.					ψ -	
 						
23 Total Compensation		\$	142,357	0	\$ 142,357	
	Annual Accumulation but NOT Paid				•	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	5-6204				

Ö	•					
Line N	0.1.1					
5	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Johnson, Mike					
<u> </u>						
3 Title:	Associate Vice Chancellor					
Base Salary:	0 11 11 12 14 15 16 16 17 10		100 500			
4	Salary within the Line-Item Maximum for 2017-18	\$	182,569			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	40,286			
 9	Remaining Salary from other Sources					
<u>'</u>	Total Base Salary	\$	222,855	\$ -	\$ 222,855	
⊢ i	Total Base Galary	Ψ	222,000	Ψ	Ψ 222,000	
Benefits Provided to	All Full-Time Employees					
9 Retirement Match		\$	22,066		\$ 22,066	
10 Health Insurance		\$	8,919	\$ -	\$ 8,919	
11 Life Insurance		\$	56		\$ 56	
12 Social Security Match		\$	11,296		\$ 11,296	
13 Unemployment Insurance		\$	0		\$ 0	
14 Long-Term Disability Insu	rance	\$	38		\$ 38	
Н						
	T Provided All Employees					
15 Car Provided or Car Allo				\$ 429		Taxable value of Univ owned car
16 House(s) Provided or Ho					\$ -	
	Actually Paid During Fiscal Year		222		\$ -	
18 Annual Bonus 19 Special Bonuses	Career Service	\$	600		\$ 600	
20 Additional Life Insurance	o Dromiums				\$ - \$ -	
21 Club Dues (Country Clu					\$ -	
22 Other Compensation	w, vitio diasa, citi,				\$ -	
Explain:					\$ -	
1					•	
23 Total Compensation		\$	265,830	\$ 429	\$ 266,259	
24 Deferred Compensation	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	204				

254

Institution:			1 100di 2010 Administrator o Compensation	1	- /	1			
Institution:	ž								
Institution:	ine		Salaries of \$100 000 or More	Bubli	c Eunde	Priv	zate Funds	Total	Source of Private Funds
Title:	H			Publi	c rulius	1 111	ate i unus	Total	Cource of 1 fivate 1 unus
Title: Asst Baseball Coach	1	Institution:	University of Arkansas - Fayetteville						
Title: Asst Baseball Coach									
Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 82,474 \$ 102,926 \$ 185,400	2	Employee Name:	Johnson, Wes						
Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)	3	Title:	Asst Baseball Coach						
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 102,926 \$ 185,400		Base Salary:	-						
Benefits Provided to All Full-Time Employees Salaries & Benefits-Baseball Foundation	4			\$	82,474				
Remaining Salary from other Sources \$ 102,926 Salaries & Benefits-Baseball Foundation	5								
State Provided to All Full-Time Employees	6					•	100.000		
Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 5,642 \$ 7,181 \$ 12,824 Salaries & Benefits-Basebail Foundation	<u>7</u>				00.474	-		A 105 100	Salaries & Benefits-Baseball Foundation
Settlement Match Settlement	8		Total Base Salary	\$	82,474	\$	102,926	\$ 185,400	
Settlement Match Settlement	-								
Health Insurance			All Full-Time Employees				- 101		
11 Life Insurance	_				-				
12 Social Security Match \$ 4,301 \$ 5,475 \$ 9,776 Salaries & Benefits-Baseball Foundation 13 Unemployment Insurance \$ - \$ - \$ - \$ S - S - S - S - S - S - S				•	,				
13 Unemployment Insurance \$ - \$ - \$ - \$ Salaries & Benefits-Baseball Foundation 14 Long-Term Disability Insurance \$ 17 \$ 21 \$ 38 Salaries & Benefits-Baseball Foundation Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 7,044 \$ 7,044 Taxable value of Dealer loaned car 16 House(s) Provided or Housing Allowance \$ - \$ - \$ - \$ Salaries & Benefits-Baseball Foundation 18 Annual Bonus \$ - \$ - \$ - \$ Salaries & Benefits-Baseball Foundation 19 Special Bonuses \$ - \$ - \$ - \$ Salaries & Benefits-Baseball Foundation 10 English & Taxable value of Dealer loaned car 10 Liub Bonus & Salaries & Benefits-Baseball Foundation 11 Club Pub Special Bonuses \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$				•		-		*	
Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees					4,301	\$	5,475		
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 7,044 \$ 7,044 Taxable value of Dealer loaned car 16 House(s) Provided or Housing Allowance \$ \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ 18 Annual Bonus \$ 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 645 \$ 645 Taxable value of membership 22 Other Compensation \$ 2,000 \$ 2,000 Taxable value of Athletic tickets Explain: \$ 900 \$ 900 Taxable value of Athletic tickets				T	-	\$	-		
15 Car Provided or Car Allowance \$ 7,044 \$ 7,044 Taxable value of Dealer loaned car 16 House(s) Provided or Housing Allowance \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ 18 Annual Bonus \$ 19 Special Bonuses \$ 20 Additional Life Insurance Premiums \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 22 Other Compensation \$ 23 Explain: \$ 4 Sponsored Apparel \$ 5 Sp	14	Long-Term Disability Insura	nce	\$	17	\$	21	\$ 38	Salaries & Benefits-Baseball Foundation
15 Car Provided or Car Allowance \$ 7,044 \$ 7,044 Taxable value of Dealer loaned car 16 House(s) Provided or Housing Allowance \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ 18 Annual Bonus \$ 19 Special Bonuses \$ 20 Additional Life Insurance Premiums \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 22 Other Compensation \$ 23 Explain: \$ 4 Sponsored Apparel \$ 5 Sp									
16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 645 \$ 645 22 Other Compensation \$ 2,000 \$ 2,000 Taxable value of Sponsored Apparel Explain: \$ 900 \$ 900 Taxable value of Athletic tickets \$ - \$ - \$ -									
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 5 - 19 Special Bonuses 5 - 20 Additional Life Insurance Premiums 5 - 21 Club Dues (Country Club, Civic Clubs, etc.) 5 645 \$ 645 Taxable value of membership 7 Taxable value of Sponsored Apparel 8 900 \$ 900 Taxable value of Athletic tickets 9 5 - 10 Taxable value of Athletic tickets						\$		· · · · · · · · · · · · · · · · · · ·	Taxable value of Dealer loaned car
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 645 \$ 645 Taxable value of membership 22 Other Compensation \$ 2,000 \$ 2,000 Taxable value of Sponsored Apparel Explain: \$ 900 \$ 900 Taxable value of Athletic tickets - \$ - \$ -								7	
19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 3			ctually Paid During Fiscal Year					\$ -	
20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 3 Explain: 4 900 \$ 900 Taxable value of Athletic tickets 5 - 1 Taxable value of Membership Taxable value of Sponsored Apparel Taxable value of Athletic tickets 6 5 - 1 Taxable value of Sponsored Apparel Taxable value of Athletic tickets 7 Taxable value of Athletic tickets 8 900 \$ 900 Taxable value of Athletic tickets 9 Taxable value of Athletic tickets								<u>\$</u> -	
21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: S 645 \$ 645 Taxable value of membership Taxable value of Sponsored Apparel Taxable value of Athletic tickets S 900 \$ 900 Taxable value of Athletic tickets S - S - S - S - S - S - S - S - S - S			Promiums					Ф <u>-</u>	
22 Other Compensation \$ 2,000 \$ 2,000 Taxable value of Sponsored Apparel Explain: \$ 900 \$ 900 Taxable value of Athletic tickets				1		\$		7	Taxable value of membership
Explain: \$ 900 \$ 900 Taxable value of Athletic tickets \$ - \$ -			,,,	1		\$			
23 Total Compensation \$ 94,237 \$ 128,486 \$ 222,724						\$			
23 Total Compensation \$ 94,237 \$ 128,486 \$ 222,724								\$ -	
23 Total Compensation \$ 94,237 \$ 128,486 \$ 222,724								\$ -	
23 Total Compensation \$ 94,237 \ \$ 128,486 \ \$ 222,724	<u> </u>								
				\$	94,237	\$	128,486	\$ 222,724	
24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by: Rocky Shoomeker Lingsheeb Phone No. (470)575 6204	24								·

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

Ġ						I
ON e						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Kizer, Sandy					
3 Title:	Director of Technology					
Base Salary:	Director of Technology					
4	Salary within the Line-Item Maximum for 2017-18	\$	83,591			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 20,898		Walton Leadership-Tech Foundation
8	Total Base Salary	\$	83,591	\$ 20,898	\$ 104,489	
	o All Full-Time Employees					
9 Retirement Match		\$	8,423.10			Walton Leadership-Tech Foundation
10 Health Insurance		\$	7,238.21	\$ 1,810		Walton Leadership-Tech Foundation
11 Life Insurance		\$	68.80	\$ 17	*	Walton Leadership-Tech Foundation
12 Social Security Match		\$	6,041.54	\$ 1,510		Walton Leadership-Tech Foundation
13 Unemployment Insurance		\$	0.09	\$ 0	7 -	Walton Leadership-Tech Foundation
14 Long-Term Disability Insu	urance	\$	30.40	\$ 8	\$ 38	Walton Leadership-Tech Foundation
	OT Provided All Employees					
15 Car Provided or Car All	owance				\$ -	
16 House(s) Provided or H					\$ -	
	n Actually Paid During Fiscal Year			_	\$ -	
18 Annual Bonus		\$	640	\$ 160		Walton Leadership-Tech Foundation
19 Special Bonuses	.				\$ -	
20 Additional Life Insurance					\$ - \$ -	
21 Club Dues (Country Cl 22 Other Compensation	ub, Givic Giubs, etc.)				\$ -	
Explain:					\$ -	
					7	
23 Total Compensation		\$	106,033	\$ 26,509	\$ 132,542	
	n Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-	-6204				

		1 130ai 2010 Administrator 3 Compensation	_		1		
Š							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
Ļ	F N	Matala Malia					
	Employee Name:	Knight, Kellie					
	Title:	Asst V Chan for Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	145,230			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources	_				
8		Total Base Salary	\$	145,230	\$ -	\$ 145,230	
		All Full-Time Employees					
	Retirement Match		\$	10,529		\$ 10,529	
	Health Insurance		\$	9,048	\$ -	\$ 9,048	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	7,552		\$ 7,552	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
	Car Provided or Car Allow					\$ -	
	House(s) Provided or Hou		-			\$ -	
		Actually Paid During Fiscal Year	-			\$ -	
	Annual Bonus	Career Service	1		\$ 700	т	Univ Initiatives Foundation
	Special Bonuses	041001 0011100	1		4 700	\$ -	C
	Additional Life Insurance	Premiums	1			\$ -	
	Club Dues (Country Club		1			\$ -	
	Other Compensation	· ·				\$ -	
	Explain:					\$ -	
				-			
23	Total Compensation		\$	172,483	\$ 700	\$ 173,183	
24	Deferred Compensation A	Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	14				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

	1 130di 2010 Administrator 3 Compensa				Ī
Line No.	Salaries of \$100,000 or More	Bublic Funds	Private Funds	Total	Source of Private Funds
_	Salaries of \$100,000 or More	Public Funds	Filvate Fullus	Total	Source of Frivate Funds
1 Institution:	University of Arkansas - Fayetteville				
2 Employee Name:	Koski, Patricia				
3 Title:	Associate Dean				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 138,034			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138,034	\$ -	\$ 138,034	
Н, ", .					
	ded to All Full-Time Employees				
9 Retirement Match		\$ 13,883		\$ 13,883	
10 Health Insurance11 Life Insurance		\$ 4,028 \$ 86		\$ 4,028 \$ 86	
12 Social Security Ma	tch	\$ 10,040		\$ 10,040	
13 Unemployment Ins		\$ 10,040		\$ 10,040	
14 Long-Term Disabili		\$ 38		\$ 38	
	ny mostanoo	V		V	
Special Benefit	ts NOT Provided All Employees				
15 Car Provided or C				\$ -	
16 House(s) Provided	d or Housing Allowance			\$ -	
17 Deferred Compen	sation Actually Paid During Fiscal Year			\$ -	
18 Annual Bonus	Career Service	\$ 800		\$ 800	
19 Special Bonuses				\$ -	
20 Additional Life Ins				\$ -	
	try Club, Civic Clubs, etc.)			\$ -	
22 Other Compensat	tion			\$ -	
Explain:				\$ -	
\vdash					
23 Total Compensati	ion	\$ 166,909	- 1	\$ 166,909	
	sation Annual Accumulation but NOT Paid		7	+ .55,566	
Survey completed		75-6204			

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

г.т	1 iscai 2010 Administrator 3 Compensatio		· <i>y</i>			
Ö						
Line	Salaries of \$100,000 or More	Dubl	o Eundo	Private Funds	Total	Source of Private Funds
	Salaties of \$100,000 of Wore	Publ	c runus	Frivate Fullus	lotai	Source of Frivate Fullus
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Lander, Lori					
3 Title:	Sr. Project/Program Director					
Base Salary:	·					
4	Salary within the Line-Item Maximum for 2017-18	\$	103,119			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	103,119	\$ -	\$ 103,119	
	·					
Benefits Provided to	All Full-Time Employees					
9 Retirement Match		\$	10,572		\$ 10,572	
10 Health Insurance		\$	12,734	\$ -	\$ 12,734	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	7,812		\$ 7,812	
13 Unemployment Insurance		\$	0		\$ 0	
14 Long-Term Disability Insur	rance	\$	38		\$ 38	
Special Benefits NO	T Provided All Employees					
15 Car Provided or Car Allo	wance			\$ -	\$ -	
16 House(s) Provided or Ho	ousing Allowance				\$ -	
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	, , , , , , , , , , , , , , , , , , ,	\$	-		\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insurance	e Premiums				\$ -	
21 Club Dues (Country Clu	b, Civic Clubs, etc.)				\$ -	
22 Other Compensation	Instruction UNIV1001 University Perspectives - 2 sections	\$	2,600		\$ 2,600	
Explain:	• • •				\$ -	
23 Total Compensation		\$	136,962	\$ -	\$ 136,962	
24 Deferred Compensation	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204			_	

-	•	1 ISOM 2010 Administrator S Compensati		- ,			
Š							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Leeds, Stacy					
	Title:	Dean Of Law					
3		Dean Of Law					
4	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	203,932			
5	+	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	50,983	-		
6	-0	UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	30,303			
7	7	Remaining Salary from other Sources			\$ 48,408		Law Foundation-Law Dean
8		Total Base Salary	\$	254,915		\$ 303,323	
Ť	1	· · · · · · · · · · · · · · · · · · ·	Ť		Ψ,	* ***********************************	
	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	23,062	\$ 4,380	\$ 27,442	Law Foundation-Law Dean
10	Health Insurance		\$	6,218	\$ 1,181		Law Foundation-Law Dean
	Life Insurance		\$	72	\$ 14		Law Foundation-Law Dean
	Social Security Match		\$	10,411	\$ 1,977	*	Law Foundation-Law Dean
	Unemployment Insurance		\$	0	\$ 0		Law Foundation-Law Dean
	Long-Term Disability Insur	ance	\$	32	*	•	Law Foundation-Law Dean
	Long rollin Bloadility incar		Ψ	02	Ψ	Ψ	Eaw Foundation Eaw Boar
	Special Repetits NO	Provided All Employees					
	Car Provided or Car Allo				\$ 6,000	\$ 6,000	Taxable Allowances -Foundation
_	House(s) Provided or Ho				φ 0,000	\$ -	Taxable / illowarioes Foundation
17	Deferred Compensation	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		<u> </u>			\$ -	
	Additional Life Insurance	Premiums				\$ -	
21	Club Dues (Country Clul					\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
	4						
_	T-1-10			004744	Φ 04 222	Φ 050 077	
	Total Compensation	A LA LANCEDIA	\$	294,711	\$ 61,966	\$ 356,677	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-	-6204		_		

		r iscai zo io Administrator s Compensati	on our vey			
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville				
	Employee Name:	Lewis, Sarah				
3	Title:	Sr. Project/Program Director				
L.,	Base Salary:	Outcome this the Live Read Market of COAT 40	Φ.			
4		Salary within the Line-Item Maximum for 2017-18	\$ -			
-	<u>}</u>	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*				
F 7	 	Remaining Salary from other Sources		\$ 104,491		TSC Operations Team/China Expansion WMT
8	[Total Base Salary	\$ -	\$ 104,491	\$ 104,491	100 Operations Tourn of the Expansion Will
			ų.	ψ .σ.,.σ.	Ψ .σ.,.σ.	
	Benefits Provided to	All Full-Time Employees				
9	Retirement Match		\$ -	\$ 10,449	\$ 10,449	TSC Operations Team/China Expansion WMT
10	Health Insurance		\$ -	\$ 12,734	\$ 12,734	TSC Operations Team/China Expansion WMT
11	Life Insurance		\$ -	\$ 86	\$ 86	TSC Operations Team/China Expansion WMT
12	Social Security Match		\$ -	\$ 7,717	\$ 7,717	TSC Operations Team/China Expansion WMT
13	Unemployment Insurance		\$ -	\$ 0	\$ 0	TSC Operations Team/China Expansion WMT
14	Long-Term Disability Insur	rance	\$ -	\$ 38	\$ 38	TSC Operations Team/China Expansion WMT
		T Provided All Employees				
_	Car Provided or Car Allo				\$ -	
16	House(s) Provided or Ho	ousing Allowance Actually Paid During Fiscal Year			\$ - \$ -	
	Annual Bonus	Actually Falu During Fiscal Teal	\$ -		\$ -	
_	Special Bonuses		Ψ		\$ -	
20	Additional Life Insurance	e Premiums			\$ -	
21	Club Dues (Country Clu	b, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:				\$ -	
⊩	 					
	4					
22	Total Compensation		\$ -	\$ 135,515	\$ 135,515	
		Annual Accumulation but NOT Paid	Ф -	φ 135,515	φ 135,515	
24	Survey completed by:		6204			
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	-UZU 1	•		

Ö	•						
2 2							
اڌ	Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	unds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Name:	Lewis, Tamla						
3 Title:	Associate Dean						
Base Salary:							
4	Salary within the Line-Item Maximum for 2017-18	\$	113,302				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*			Φ	1.000		
1	Remaining Salary from other Sources		110.000		4,998	A 100.000	Law Foundation-Indigenous/Law Admission Council
8	Total Base Salary	\$	113,302	\$ 14	4,998	\$ 128,300	
Hanofita Brass	ided to All Full Time Employees						
9 Retirement Match	ided to All Full-Time Employees	\$	5,665	¢.	750	¢ 6.445	Law Foundation-Indigenous/Law Admission Council
10 Health Insurance	•		•			· · · · · · · · · · · · · · · · · · ·	Ÿ
		\$	3,557	\$			Law Foundation-Indigenous/Law Admission Council
11 Life Insurance		\$	76		10		Law Foundation-Indigenous/Law Admission Council
12 Social Security Ma		\$	8,542	·	, -	, ,	Law Foundation-Indigenous/Law Admission Council
13 Unemployment In		\$	0	\$			Law Foundation-Indigenous/Law Admission Council
14 Long-Term Disab	ility Insurance	\$	34	\$	4	\$ 38	Law Foundation-Indigenous/Law Admission Council
Special Benef	its NOT Provided All Employees						
15 Car Provided or	Car Allowance					\$ -	
16 House(s) Provide	ed or Housing Allowance					\$ -	
	nsation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus	Career Service	\$	600			\$ 600	
19 Special Bonuses						\$ -	
20 Additional Life In						\$ -	
	ntry Club, Civic Clubs, etc.)					\$ -	
22 Other Compensa Explain:	ation					\$ - \$ -	
Ехріаііі.						φ -	
 							
H							
23 Total Compensa	tion	\$	131,775	\$ 17	7,364	\$ 149,139	
	nsation Annual Accumulation but NOT Paid		,			•	
Survey complete		575-6204					

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

_		1 130ai 2010 Administrator 3 Odnipensati		.		-		Ţ
Š.								
Line		Salaries of \$100,000 or More	Public	Funds	Priva	te Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Littrell, Rita						
3	Title:	Director of Outreach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	26,019				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	77,338		WCOB Center for Econ Educ-foundation
8		Total Base Salary	\$	26,019	\$	77,338	\$ 103,357	
L		All Full-Time Employees					40 = :-	
9	Retirement Match		\$	2,654		7,891		WCOB Center for Econ Educ-foundation
10	Health Insurance		\$	1,898		5,643		WCOB Center for Econ Educ-foundation
11	Life Insurance		\$	22	\$	64	*	WCOB Center for Econ Educ-foundation
12	Social Security Match		\$	1,960	\$	5,827	\$ 7,787	WCOB Center for Econ Educ-foundation
13	Unemployment Insurance		\$	0		0	\$ 0	WCOB Center for Econ Educ-foundation
14	Long-Term Disability Insura	nce	\$	10	\$	28	\$ 38	WCOB Center for Econ Educ-foundation
	Consider Donatite NOT	Provided All Employees						
	Car Provided or Car Allow	Provided All Employees					¢	
			1				\$ -	
16	House(s) Provided or House	ISING Allowance Actually Paid During Fiscal Year	1				\$ - \$ -	
	Annual Bonus	Career Service	\$	151	\$	449	7	WCOB Center for Econ Educ-foundation
	Special Bonuses	Out out out vide	Ψ	101	Ψ	773	\$ -	W 555 Schief for Edon Eddo-Jodindation
20	Additional Life Insurance	Premiums	1				\$ -	
21	Club Dues (Country Club		1		1		\$ -	
22	Other Compensation	, '	1		1		\$ -	1
	Explain:	Teaching WCOB 1111-Freshman Business Connection	\$	1,500			\$ 1,500	
23	Total Compensation		\$	34,214	\$	97,241	\$ 131,455	
24	Deferred Compensation A	Annual Accumulation but NOT Paid						
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479	9)575-620	. 4				

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

		1 Iscai 2010 Administrator 3 Compensation	_	- 7	1		
Line No.							
e		0 1 1 (4400 000 11					45.4.
Ξ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
		y					
2	Employee Name:	Loftin, Jamie					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	127,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,215	\$ -	\$ 127,215	
		•		,		,	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	12,782		\$ 12,782	
	Health Insurance		\$	12,734	\$ -	\$ 12,734	
11	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,383		\$ 9,383	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ince	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	/ance				\$ -	
16	House(s) Provided or Hou	ısing Allowance				\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
	Total Compensation		\$	162,839	\$ -	\$ 162,839	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620)4		<u> </u>		

		•	T	,			
ž							
Line No		Salaries of \$100,000 or More	Dubl	io Eundo	Private Funds	Total	Source of Private Funds
H		Salaries of \$100,000 of More	Publ	ic rulius	i iivate i ulius	Total	oodice of i fivate i dilus
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Long, Jeff **					
3	Title:	Vice Chancellor - Athletics					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	528,977			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 258,973		Salaries & Benefits-AD Office Foundation
8		Total Base Salary	\$	528,977	\$ 258,973	\$ 787,950	
	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	-		\$ -	Salaries & Benefits-AD Office Foundation
10	Health Insurance		\$	3,507	\$ 1,727		Salaries & Benefits-AD Office Foundation
11	Life Insurance		\$	22			Salaries & Benefits-AD Office Foundation
	Social Security Match		\$	5.139	· ·		Salaries & Benefits-AD Office Foundation
	Unemployment Insurance		\$	0		\$ 1	Salaries & Benefits-AD Office Foundation
14	Long-Term Disability Insura	ince	\$	10	\$ 5	\$ 15	Salaries & Benefits-AD Office Foundation
	Special Benefits NOT	Provided All Employees					
	Car Provided or Car Allov				\$ 9,788	\$ 9,788	Taxable value of comp car
16	House(s) Provided or Hou	using Allowance				\$ -	·
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses	Graduation Rate, Men's & Women's X-Country SEC championship			\$ 90,000	\$ 90,000	RAZORBACK FOUNDATION
	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)			\$ 460		taxable value of membership
22	Other Compensation	unused annual leave paid at termination	\$	88,454		\$ 88,454	
	Explain:	Tournament taxable items, athletic tickets, nonqualified plane rides, spouse pendants			\$ 6,964		taxable value Tournament items
					\$ 1,374		Taxable value of travel
_					\$ 4,500	\$ 4,500	Taxable value of Sponsored Apparel
_							
	Total Compensation		\$	626,710	\$ 376,334	\$ 1,003,957	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6204					·

^{**} Terminated 11/15/2017 Salary paid \$361,143.75

_		1 100di 2010 Administrator 3 Compensatio					
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
_	Employee Name:	Lovo Antornotto					
		Love, Antornette					
3	Title:	Asst Basketball Coach					
	Base Salary:	<u> </u>					
4	<u> </u>	Salary within the Line-Item Maximum for 2017-18	\$	120,000			
5	<u>i</u>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	<u>i</u>	UAMS Professional Income Allowance (2.5 multiplier)*					
7	<u>'</u>	Remaining Salary from other Sources					
8	<u> </u>	Total Base Salary	\$	120,000	0	\$ 120,000	
	_						
	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	9,300		\$ 9,300	
	Health Insurance		\$	4,028		\$ 4,028	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,621		\$ 9,621	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
	_						
		Provided All Employees					
15	Car Provided or Car Allov	wance			\$ 4,200	\$ 4,200	Salaries & Benefits-W Basketball Foundation
16	House(s) Provided or Hou	using Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	o, Civic Clubs, etc.)				\$ -	
22	Other Compensation				\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
	Explain:						
23	Total Compensation		\$	143,073	\$ 6,200	\$ 149,273	
24	Deferred Compensation A	Annual Accumulation but NOT Paid					
_	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	004			·	

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

ó	<u>'</u>						
o N							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Neme	Lunnou la Donni						
2 Employee Name:	Lunney Jr., Barry						
3 Title:	Asst Football Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2017-18	\$	144,414				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*				005.500		
7	Remaining Salary from other Sources			\$	205,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$	144,414	\$	205,586	\$ 350,000	
<u> </u>							
	o All Full-Time Employees						
9 Retirement Match		\$	10,156		14,615		Salaries & Benefits-Football Foundation
10 Health Insurance		\$	5,150		.,	\$ 12,562	Salaries & Benefits-Football Foundation
11 Life Insurance		\$	35	\$		·	Salaries & Benefits-Football Foundation
12 Social Security Match		\$	5,409	\$	7,784	\$ 13,193	Salaries & Benefits-Football Foundation
13 Unemployment Insurance		\$	0	\$	0	\$ 0	Salaries & Benefits-Football Foundation
14 Long-Term Disability Insu	urance	\$	15	\$	22	\$ 38	Salaries & Benefits-Football Foundation
Special Benefits NC	OT Provided All Employees						
15 Car Provided or Car Alle				\$	13,395	\$ 13.395	Taxable value of Dealer loaned car
16 House(s) Provided or H	ousing Allowance			Ť	-,	\$ -	
	n Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus						\$ -	
19 Special Bonuses						\$ -	
20 Additional Life Insurance						\$ -	
21 Club Dues (Country Cl	ub, Civic Clubs, etc.)					\$ -	
22 Other Compensation				\$	1,103		Taxable travel
Explain:				\$	2,000	\$ 2,000	Taxable value of Sponsored Apparel
						\$ -	
H						\$ -	
23 Total Compensation		\$	165,180	\$	251,967	\$ 417,147	
	Annual Accumulation but NOT Paid		,		,	•	
Survey completed by:		75-6204					

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville				
2 Employee Name:	Luoni, Stephen				
3 Title:	Dir. of Community Design Ctr.				
Base Salary:					
	Salary within the Line-Item Maximum for 2017-18	\$ -			
3	State Funds Used to pay above Line-Item (up to 25% of LIM)				
	UAMS Professional Income Allowance (2.5 multiplier)*				
	Remaining Salary from other Sources		\$ 183,985		Uacdc (U of A Community Design Center)
	Total Base Salary	\$ -	\$ 183,985	\$ 183,985	
Donofito Drovidod	to All Full Time Employees				
Retirement Match	to All Full-Time Employees	\$ -	\$ 18,459	¢ 10.450	Uacdc (U of A Community Design Center)
Health Insurance		\$ -	\$ 8,839		Uacdc (U of A Community Design Center)
Life Insurance		\$ -	\$ 86		
Social Security Match		\$ -	\$ 10.721		Uacdc (U of A Community Design Center) Uacdc (U of A Community Design Center)
Unemployment Insurar	200	\$ -	\$ 10,721	+ - /	Uacdc (U of A Community Design Center)
Long-Term Disability Ir		\$ -	\$ 38		Uacdc (U of A Community Design Center)
Long-Term Disability II	isurance	3 -	Φ 30	ў 30	dacac (o of A Community Design Center)
Special Panetite N	NOT Provided All Employees				
Car Provided or Car A				¢	
House(s) Provided or				\$ -	
Deferred Compensati	on Actually Paid During Fiscal Year			\$ -	
Annual Bonus	Career Service	\$ -	\$ 600	Ψ	Uacdc (U of A Community Design Center)
Special Bonuses		*	*	\$ -	, , , , , , , , , , , , , , , , , , ,
Additional Life Insura	nce Premiums			\$ -	
Club Dues (Country C	Club, Civic Clubs, etc.)			\$ -	
Other Compensation				\$ -	
Explain:				\$ -	
4					
Total Componentian		Ф.	¢ 222.727	¢ 222.727	
Total Compensation		\$ -	\$ 222,727	\$ 222,727	

NO.						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Maland, Justin					
3 Title:	Assoc Dir Of Athletics					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	109,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	109,000	0	\$ 109,000	
The state of the s	o All Full-Time Employees					
9 Retirement Match		\$	10,900		\$ 10,900	
10 Health Insurance		\$	12,734		\$ 12,734	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	8,213		\$ 8,213	
13 Unemployment Insurance		\$	0		\$ 0	
14 Long-Term Disability Insu	urance	\$	38		\$ 38	
Encoial Banafita NO	OT Brouided All Employees					
15 Car Provided or Car All	OT Provided All Employees				¢	
					\$ -	
16 House(s) Provided or H	ousing Allowance n Actually Paid During Fiscal Year				\$ - \$ -	
18 Annual Bonus	1 Actually Paid During Fiscal Year				\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insurance	ce Premiums				\$ -	
21 Club Dues (Country Cl					\$ -	
22 Other Compensation	,					Taxable value of Sponsored Apparel
Explain:				\$ 900		Taxable value of Athletic tickets
·					\$ -	
					\$ -	
23 Total Compensation		\$	140,971	\$ 1,900	\$ 142,871	
24 Deferred Compensation	n Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	-6204				

	i iscai zo io Administrator s Compensatio	Jii Gui v	<i>,</i> cy	-		
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	MacKeith, Peter					
3 Title:	Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	195,964			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	48,991			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	244,955	\$ -	\$ 244,955	
—						
	o All Full-Time Employees					
9 Retirement Match		\$	19,596		\$ 19,596	
10 Health Insurance		\$	4,005	\$ -	\$ 4,005	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	12,417		\$ 12,417	
13 Unemployment Insurance		\$	0		\$ 0	
14 Long-Term Disability Insu	urance	\$	38		\$ 38	
Ha						
	OT Provided All Employees					
15 Car Provided or Car Allo					\$ -	
16 House(s) Provided or H					\$ -	
	n Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses	B				\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Clu	ud, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ - \$ -	
Explain:		_			φ -	
H						
23 Total Compensation		\$	281,098	¢	\$ 281,098	
	Annual Assumulation but NOT Paid	Φ	201,098	φ -	φ 201,098	
	n Annual Accumulation but NOT Paid	2004				
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	204				

		1 100di 2010 Administrator o compensati			1		
Line No.							
<u>э</u> е							
Lir		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
		Oniversity of Annahodo T dyellevine					
2	Employee Name:	Mamiseishvili, Ketevan					
3	Title:	Associate Dean					
	Base Salary:	A COSTANT DECLIN					
4	Dago Galary.	Salary within the Line-Item Maximum for 2017-18	\$	170,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,000	\$ -	\$ 170,000	
		•		,		,	
	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	16,732		\$ 16,732	
	Health Insurance		\$	4,014	\$ -	\$ 4,014	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	11,283		\$ 11,283	
13	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ince	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
	Car Provided or Car Allow					\$ -	
16	House(s) Provided or Hou	Ising Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	=		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club					\$ -	
22	Other Compensation	Faculty Incentive payment	\$	6,375		\$ 6,375	
	Explain:					\$ -	
23	Total Compensation		\$	208,529	\$ -	\$ 208,529	
24		Annual Accumulation but NOT Paid	Ψ	200,020	Ψ	Ψ 200,020	
24	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	2204				

Survey completed by: Becky Shoemaker Lingelbach Phone No.

No. (479)575-6204

		1 130di 2010 Administrator 3 Compensation	_				
Line No.							
9		0-1	1		Deliverte Franci	T-1-1	One and Delivate For the
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Maples, Brandi					
3	Title:	Sr. Project/Program Director					
	Base Salary:	7,					
4	,	Salary within the Line-Item Maximum for 2017-18	\$	114,435			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,305			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,740	\$ -	\$ 120,740	
	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	12,144		\$ 12,144	
10	Health Insurance		\$	-	\$ -	\$ -	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,239		\$ 9,239	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
		Provided All Employees					
	Car Provided or Car Allow					\$ -	
	House(s) Provided or Hou					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
-			-				
1							
22	Total Compensation		\$	142,947	¢	\$ 142.947	
23		Annual Accumulation but NOT Paid	Ф	142,947	φ -	\$ 142,947	
24		Annual Accumulation but NOT Paid	المراجعة المراجعة				
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	Λ				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Line No						
Line	_					
	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
<u></u>						
2 Employee Name:	Martin, Terry					
3 Title:	Vice-Provost					
Base Salary:	Colon within the Line Item Marine we for 2047 40	¢.	400 500			
5	Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	182,569 45,642			
<u>5</u>	UAMS Professional Income Allowance (2.5 multiplier)*	φ	45,042			
7	Remaining Salary from other Sources			\$ 14,861		Executive Salary Supplements
8	Total Base Salary	\$	228,211		\$ 243,072	
	All Full-Time Employees					
9 Retirement Match		\$	22,878			Executive Salary Supplements
10 Health Insurance		\$	8,299	\$ 540		Executive Salary Supplements
11 Life Insurance		\$	81	\$ 5	+	Executive Salary Supplements
12 Social Security Match		\$	10,857	\$ 707		Executive Salary Supplements
13 Unemployment Insurance		\$	0	\$ 0		Executive Salary Supplements
14 Long-Term Disability Insur	rance	\$	36	\$ 2	\$ 38	Executive Salary Supplements
	T					
	T Provided All Employees				Φ.	
15 Car Provided or Car Allo					\$ -	
16 House(s) Provided or Ho	Actually Paid During Fiscal Year				\$ - \$ -	
18 Annual Bonus	Actually Falu During Fiscal Teal	\$	563	\$ 37	т	Executive Salary Supplements
19 Special Bonuses		*		ψ	\$ -	zacounto Galary Guppiemento
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Clu	b, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:		-			\$ -	
=						
23 Total Compensation		\$	270,925	\$ 17,641	\$ 288,565	
	Annual Accumulation but NOT Paid		3,023	,511	, 200,000	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	04				

Ġ		•						_
Š								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Fun	ds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Massanelli, Randy						
	Title:	Vice Chan.For Govt. & Comm Rel						
-	Base Salary:	vice Chan.For Govt. & Commit Rei						
	Base Salai y.	Salary within the Line-Item Maximum for 2017-18	\$	185,000				
5	[State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	105,000				
6	[UAMS Professional Income Allowance (2.5 multiplier)*						
7	1	Remaining Salary from other Sources						
8	,	Total Base Salary	\$	185,000	\$	- \$	185,000	
	1	· · · · · · · · · · · · · · · · · · ·	·	,	Ť	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Benefits Provided to	All Full-Time Employees						
	Retirement Match		\$	27,288		\$	27,288	
10	Health Insurance		\$	-	\$	- \$		
11	Life Insurance		\$	86		\$	86	
12	Social Security Match		\$	10,673		\$	10,673	
	Unemployment Insurance		\$	0		\$		
14	Long-Term Disability Insura	nce	\$	38		\$	38	
		Provided All Employees						
	Car Provided or Car Allow				\$ 12,0	00 \$	12,000	Taxable Allowances - Foundation
	House(s) Provided or Hou					\$	-	
17	Deferred Compensation A	ctually Paid During Fiscal Year				\$		
	Annual Bonus		\$	-		\$		
	Special Bonuses					\$		
20	Additional Life Insurance					\$		
21	Club Dues (Country Club	, Civic Clubs, etc.)			\$ 2,1	40 \$	2,140	UA FOUNDATION
22	Other Compensation		1					
<u> </u>	Explain:					\$	-	
1			1					
	1							
23	Total Compensation		\$	223,084	\$ 14.1	40 \$	237,225	
24		nnual Accumulation but NOT Paid		,_,	, ,,,		,	
_	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	1/1					

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

No.						
Line	Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	McCoy, Chris					
3 Title:	Assoc. V Chanc/Univ Info Tech					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	210,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	210,000	\$ -	\$ 210,000	
Benefits Provided to	o All Full-Time Employees					
9 Retirement Match		\$	11,277		\$ 11,277	
10 Health Insurance		\$	12,562	\$ -	\$ 12,562	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	11,733		\$ 11,733	
13 Unemployment Insurance		\$	-		\$ -	
14 Long-Term Disability Insu	ırance	\$	38		\$ 38	
Special Benefits NC	OT Provided All Employees					
15 Car Provided or Car Alle	owance				\$ -	
16 House(s) Provided or H	ousing Allowance				\$ -	
17 Deferred Compensation	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Clu					\$ -	
22 Other Compensation	Teaching ISYS 2103 - Business Information Systems - 2 sections	\$	15,000		\$ 15,000	
Explain:					\$ -	
23 Total Compensation		\$	260,695	\$ -	\$ 260,695	
24 Deferred Compensation	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6204	4				

ó						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	McCray, Suzanne					
3 Title:	Vice-Provost					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	182,569			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,302			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	208,871	\$ -	\$ 208,871	
	All Full-Time Employees					
9 Retirement Match		\$	20,977		\$ 20,977	
10 Health Insurance		\$	-	\$ -	\$ -	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	11,089		\$ 11,089	
13 Unemployment Insurance		\$	0		\$ 0	
14 Long-Term Disability Insu	ırance	\$	38		\$ 38	
Ha						
	T Provided All Employees				•	
15 Car Provided or Car Allo					\$ -	
16 House(s) Provided or Ho					\$ -	
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	900		\$ 900	
19 Special Bonuses	a Duantitions				\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Clu 22 Other Compensation	ib, Givic Giubs, etc.)				\$ - \$ -	
Explain:					\$ -	
Expiaiii.		- 1			ψ -	
23 Total Compensation		\$	241,961	\$ -	\$ 241,961	
	Annual Accumulation but NOT Paid		,	*		
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-	6204				

		1 130di 2010 Administrator 3 Compensation	_		1		
Š							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	1						
2	Employee Name:	McLoud, Debbie					
3	Title:	Assoc Vice Chanc For Admin					
	Base Salary:						
4	2400 64.4. y.	Salary within the Line-Item Maximum for 2017-18	\$	142.866			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,134			
6		UAMS Professional Income Allowance (2.5 multiplier)*	+	,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,000	\$ -	\$ 155,000	
Ĕ	1	Total Base Gulary	Ψ	100,000	Ψ	ψ 100,000	
	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	15,590		\$ 15,590	
	Health Insurance		\$	6,465	\$ -	\$ 6,465	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	10,075		\$ 10,075	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
		Provided All Employees					
15	Car Provided or Car Allov	vance				\$ -	
	House(s) Provided or Hou					\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
20	Additional Life Insurance	Premiums				\$ -	
	Club Dues (Country Club	o, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
\vdash							
22	Total Compensation		\$	188,155	•	\$ 188,155	
23		Annual Accumulation but NOT Baid	Φ	100,133	φ -	φ 100,155	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	1				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

21	· · · · · · · · · · · · · · · · · · ·					
ο Θ						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	McMakin, Brad					
3 Title:	Head Golf Coach					
Base Salary:	riead doil coach					
4	Salary within the Line-Item Maximum for 2017-18	\$	118,642			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	110,042			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 65,213		Salaries & Benefits-M Golf Foundation
8	Total Base Salary	\$	118,642	\$ 65,213	\$ 183,855	
Renefits Provided	to All Full-Time Employees					
9 Retirement Match	to All I dil-Time Employees	\$	5,975	\$ 3,217	\$ 9,193	Salaries & Benefits-M Golf Foundation
10 Health Insurance		\$	8,122	\$ 4,373	\$ 12,495	Salaries & Benefits-M Golf Foundation
11 Life Insurance		\$	56	\$ 30		Salaries & Benefits-M Golf Foundation
12 Social Security Match		\$	6,466	\$ 3,482		Salaries & Benefits-M Golf Foundation
13 Unemployment Insuran	CE	\$		\$ -	\$ -	Salaries & Benefits-M Golf Foundation
14 Long-Term Disability In:	surance	\$	24	\$ 13	\$ 38	Salaries & Benefits-M Golf Foundation
Special Benefits N	OT Provided All Employees					
15 Car Provided or Car A				\$ 4,800	\$ 4,800	Salaries & Benefits-M Golf Foundation
16 House(s) Provided or	Housing Allowance				\$ -	
17 Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	393	\$ 207		Salaries & Benefits-M Golf Foundation
19 Special Bonuses	NCAA 12th place & Academic progress incentive			\$ 23,982	\$ 23,982	RAZORBACK FOUNDATION
20 Additional Life Insurar					\$ -	
21 Club Dues (Country C	Club, Civic Clubs, etc.)			, -		Taxable Value of membership
22 Other Compensation				\$ 450		Taxable Value of Athletic tickets
Explain:	Add at the second and			\$ 2,000		taxable value of Sponsored Apparel
 	Athletic other compensation per contract			\$ 25,000	\$ 25,000 \$ -	sponsorship contracts
					Φ -	
23 Total Compensation		\$	139,679	\$ 134,025	\$ 273,704	
	on Annual Accumulation but NOT Paid			,		
Survey completed by:		75-6204			-	

Becky Shoemaker Lingelbach Phone No. (47)

Š.		·					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Miller, James					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	137,022			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ		Remaining Salary from other Sources	•	407.000	Φ.	Φ 407.000	
8		Total Base Salary	\$	137,022	\$ -	\$ 137,022	
-	Danafita Dravidad ta	All Full Time Employees					
	Retirement Match	All Full-Time Employees	¢	12.702		¢ 42.702	
	Health Insurance		\$ \$	13,792 9,003		\$ 13,792 \$ 9,003	
	Life Insurance		\$	43		\$ 9,003	
	Social Security Match		\$	9,947	•	\$ 9,947	
	Unemployment Insurance		\$	0,547		\$ 0	
	Long-Term Disability Insura	ance	\$	38		\$ 38	
		Provided All Employees					
	Car Provided or Car Allov					\$ -	
	House(s) Provided or House					\$ -	
		Actually Paid During Fiscal Year	_			\$ -	
_	Annual Bonus Special Bonuses	Career Service	\$	900		\$ 900	
	Additional Life Insurance	Promiume				\$ - \$ -	
	Club Dues (Country Club					\$ -	
	Other Compensation	i, Givic Glabs, etc.)				\$ -	
f	Explain:					\$ -	
						_	
23	Total Compensation		\$	170,745	\$ -	\$ 170,745	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204				

4						
ON B						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Miller, Michael					
3 Title:	Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	195,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 25,750		Hotz Endowed Dean's Chair
8	Total Base Salary	\$	195,700	\$ 25,750	\$ 221,450	
⊢						
	to All Full-Time Employees					
9 Retirement Match		\$	19,622			Hotz Endowed Dean's Chair
10 Health Insurance		\$	11,101	\$ 1,461		Hotz Endowed Dean's Chair
11 Life Insurance		\$	76	\$ 10		Hotz Endowed Dean's Chair
12 Social Security Match		\$	9,924	\$ 1,306		Hotz Endowed Dean's Chair
13 Unemployment Insuranc		\$	0	\$ 0		Hotz Endowed Dean's Chair
14 Long-Term Disability Ins	urance	\$	34	\$ 4	\$ 38	Hotz Endowed Dean's Chair
Special Benefits NO	OT Provided All Employees					
15 Car Provided or Car All	lowance				\$ -	
16 House(s) Provided or H	lousing Allowance				\$ -	
	n Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	530	\$ 70		Hotz Endowed Dean's Chair
19 Special Bonuses					\$ -	
20 Additional Life Insuran					\$ -	
21 Club Dues (Country Cl	lub, Civic Clubs, etc.)				\$ -	
22 Other Compensation Explain:					\$ - \$ -	
∟xµiaiii.					Ψ -	
23 Total Compensation		\$	236,988	\$ 31,184	\$ 268,172	
	n Annual Accumulation but NOT Paid				,	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5-6204			•	

2	1 100ai 2010 Administrator 6 Compensa	1					
ON ON							
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Fun	ds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Name:	Mitchell, Reginald **						
	· • •						
3 Title:	Asst Football Coach						
Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	144,414				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	Þ	144,414	-			
5	UAMS Professional Income Allowance (2.5 multiplier)*						
- 7	Remaining Salary from other Sources			\$ 165,5	36		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$	144,414			310,000	Calaries & Deficition Colbain Contraction
_	Total Base salary	Ψ	177,717	ψ 100,0	Ψ	010,000	
Bonofite Provided to	o All Full-Time Employees						
9 Retirement Match	O All I ull-Time Employees	\$	5,405	\$ 60	95 \$	11 500	Salaries & Benefits-Football Foundation
10 Health Insurance		\$	1,748				Salaries & Benefits-Football Foundation
11 Life Insurance		\$	18		21 \$		Salaries & Benefits-Football Foundation
12 Social Security Match		\$	982	*			Salaries & Benefits-Football Foundation
13 Unemployment Insurance		\$	0	,	0 \$		Salaries & Benefits-Football Foundation
14 Long-Term Disability Insu		\$	8	7	10 \$		Salaries & Benefits-Football Foundation
14 Long-Term Disability Insu	nance	φ	0	Φ	ΙО Ф	10	Salaries & Berleills-Poolball Fouridation
Special Banafita NO	OT Dravided All Employees						
15 Car Provided or Car Allo	OT Provided All Employees			¢ 5.0	22 \$	5.622	Taxable value of Dealer loaned car
				\$ 5,6	22 Þ	5,622	Taxable value of Dealer loaned car
16 House(s) Provided or He	ousing Allowance n Actually Paid During Fiscal Year				ф Ф	-	
18 Annual Bonus	i Actually Falu Durling Fiscal Teal				Φ		
19 Special Bonuses					\$	<u>-</u>	
20 Additional Life Insurance	ce Premiums	1			\$	-	
21 Club Dues (Country Clu					\$	-	
22 Other Compensation	· ,	İ		\$ 2,0	00 \$	2,000	Taxable value of Sponsored Apparel
Explain:				\$ 1,2	24 \$	1,224	Taxable travel
					\$		
					\$		
23 Total Compensation		\$	152,576	\$ 183,6	36 \$	336,212	
	n Annual Accumulation but NOT Paid						
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	5-6204					

^{**} Terminated 12/08/17

		r local zo to hammou ator o componedior	1				_		
e No.									
Line		Salaries of \$100,000 or More	Pub	lic Funds	Pri	vate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville							
_	Employee Name:	Morris, Chad **							
	1	·							
3	Title:	Head Football Coach							
_	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	197,999					
<u> </u>		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ф	197,999					
F 6	4	UAMS Professional Income Allowance (2.5 multiplier)*	+						
7	 	Remaining Salary from other Sources			\$	3,302,001			Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	197,999	\$	3,302,001	\$	3,500,000	
Ť	1	······································	Ť	101,000	Ť	0,00=,001	Ť	0,000,000	
	Benefits Provided to	All Full-Time Employees							
9	Retirement Match		\$	145	\$	15,986	\$	16,131	Salaries & Benefits-Football Foundation
10	Health Insurance		\$	57	\$	6,224	\$	6,281	Salaries & Benefits-Football Foundation
11	Life Insurance		\$	1	\$	46	\$	47	Salaries & Benefits-Football Foundation
12	Social Security Match		\$	507	\$	55,777	\$	56,284	Salaries & Benefits-Football Foundation
13	Unemployment Insurance		\$	0	\$	2	\$	2	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insura	ance	\$	1	\$	19	\$	20	Salaries & Benefits-Football Foundation
	,								
	Special Benefits NO	Γ Provided All Employees							
15	Car Provided or Car Allov				\$	8,072	\$	8,072	Taxable value of Dealer loaned car
16	House(s) Provided or Ho	using Allowance			\$	450	\$	450	Taxable value of Temporary Housing
		Actually Paid During Fiscal Year			Ť		\$	-	
18	Annual Bonus						\$	-	
	Special Bonuses						\$	-	
	Additional Life Insurance						\$	-	
	Club Dues (Country Club		-		Φ.	0.000.000	\$	-	DAZODDAOK FOLINDATION
22	Other Compensation Explain:	Taxable value of Contract Buyout paid to SMU Taxes paid for Contract Buyout	-		\$	2,000,000 1,910,069	4		RAZORBACK FOUNDATION RAZORBACK FOUNDATION
H	⊏хріаііі.	r axes paid for Contract Buyout	-		\$	5,350	Φ	,,	Taxable value of Athletic Apparel/Tickets
H					Ψ	5,550	\$	5,550	Taxable value of Attribute Apparel/ Hickets
	1						Ψ		
23	Total Compensation		\$	198,709	\$	7,303,996	\$	7,502,705	
		Annual Accumulation but NOT Paid		,		, , - 0 0	_	, ,	
_	Survey completed by								

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

Employee reimbursed athletics \$923,435 of the tax on Contract Buyout

^{**} New Hire 12/05/17

_	i e	i iscai zu io Administrator s Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Murphy-Erby, Yvette **					
3	Title:	Vice-Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	182,569			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,859			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,428	\$ -	\$ 190,428	
1							
		All Full-Time Employees					
	Retirement Match		\$	18,488		\$ 18,488	
	Health Insurance		\$	8,051	\$ -	\$ 8,051	
	Life Insurance Social Security Match		\$ \$	86		\$ 86	
	Unemployment Insurance		<u>ф</u>	10,822		\$ 10,822 \$ 0	
	Long-Term Disability Insur	ance	\$	38		\$ 38	
-	Long-Term Disability Illisur	and	Ψ	30		Ψ 30	
		Γ Provided All Employees					
	Car Provided or Car Allov					\$ -	
	House(s) Provided or Ho					\$ -	
17	Deferred Compensation	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$			\$ -	
	Special Bonuses	. Describera				\$ -	
	Additional Life Insurance Club Dues (Country Club					\$ - \$ -	
	Other Compensation	o, Givic Giubs, etc.)				\$ -	
	Explain:					\$ -	
	Explain.					Ψ -	
	1						
23	Total Compensation		\$	227,913	\$ -	\$ 227,913	
	·	Annual Accumulation but NOT Paid					
_	Survey completed by:	Becky Shoemaker Lingelhach Phone No. (479)57	5.0004				

Survey completed by:
Becky Shoemaker Lingelbach
Phone No. (479)575-6204

** 07/01-09/14/17 Professor at \$163,526
Promoted 09/15/17 to Vice Provost

No.		·						
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	T	Γotal	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Nachtmann, Heather						
3	Title:	Assoc Dean of Engineering						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	211,591				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,999				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	215,590	\$ -	\$	215,590	
<u> </u>								
		All Full-Time Employees						
_	Retirement Match		\$	21,559		\$	21,559	
	Health Insurance		\$	7,438	\$ -	\$	7,438	
	Life Insurance		\$	86		\$	86	
	Social Security Match Unemployment Insurance		\$ \$	11,210 0		\$	11,210 0	
	Long-Term Disability Insura	onco	\$	38		\$	38	
-	Long-Term Disability Insura	SI ICC	Ψ	30		Ψ	30	
	Special Repetits NOT	Provided All Employees						
15	Car Provided or Car Allow					\$	_	
_	House(s) Provided or Hou		1			\$		
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$		
	Annual Bonus	totaany rata baring ricour roa	\$	_		\$	-	
19	Special Bonuses		Ť			\$	-	
20	Additional Life Insurance	Premiums				\$	-	
21	Club Dues (Country Club	, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:					\$	-	
<u> </u>			4					
<u> </u>	-							
	Total Commercial		Φ.	055.004	¢	r.	055.004	
	Total Compensation	LA LA LANGER !	\$	255,921	5 -	\$	255,921	
24		Annual Accumulation but NOT Paid						
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620)4		•			

_	•	1 13cai 2010 Administrator 3 Compensatio		. • ,			
2							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 db	no i ando			
_1	Institution:	University of Arkansas - Fayetteville					
_	Employee Name:	Needy, Kim **					
	- · ·						
3	Title:	Dean					
.	Base Salary:	Onless with the Line Have Martiness (or 0047.40	Φ.	405.004			
4		Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	195,964 48.991			
2	<u>)</u>	UAMS Professional Income Allowance (2.5 multiplier)*	\$	48,991			
H	4	Remaining Salary from other Sources			\$ 41,460		Executive Salary Supplements
,		Total Base Salary	\$	244,955		\$ 286,415	Executive Galary Supplements
Ė		Total Base Galary	Ψ	244,000	Ψ 1,700	ψ 200,415	
	Renefits Provided to	All Full-Time Employees					
9	Retirement Match	7 III T IIII E EINDIO JOCO	\$	23,375	\$ 3,958	\$ 27.333	Executive Salary Supplements
	Health Insurance		\$	10,743	\$ 1,819		Executive Salary Supplements
	Life Insurance		\$	74	\$ 12		Executive Salary Supplements
	Social Security Match		\$	10,338	\$ 1,750		Executive Salary Supplements
	Unemployment Insurance		\$	0			Executive Salary Supplements
	Long-Term Disability Insur		\$	32	\$ 6		Executive Salary Supplements
	,				·	,	7 11
	Special Benefits NO	T Provided All Employees					
15	Car Provided or Car Allo					\$ -	
16	House(s) Provided or Ho	ousing Allowance				\$ -	
17	Deferred Compensation	Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	-		\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	b, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
┡	Explain:		-			\$ -	
	1						
23	Total Compensation		\$	289,517	\$ 49,005	\$ 338,522	
		Annual Accumulation but NOT Paid		200,017	+ .5,000	Ţ 333,022	
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	204				
	can ray completed by	(470)070 O	'				

**07/01-01/02/18 Dean @\$260,615 changed 01/03/18 interim appt as VP for Research & Dean

_		1 iscai 2010 Administrator 3 Compensatio	1	- ,				
Š								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private F	unds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	1							
_2	Employee Name:	Neighbors, Mike						
3	Title:	Head Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	197,999				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	4	UAMS Professional Income Allowance (2.5 multiplier)*						
_		Remaining Salary from other Sources				2,001		Salaries & Benefits-W Basketball Foundation
8	4	Total Base Salary	\$	197,999	\$ 40	2,001	\$ 600,000	
	Donofito Drovidod to	All Full Time Fundamen						
Ļ		All Full-Time Employees	Φ.	4.050	Φ. 4	0.050	45.000	
	Retirement Match		\$	4,950	·	0,050		Salaries & Benefits-W Basketball Foundation
	Health Insurance		\$	1,324	· ·	2,688		Salaries & Benefits-W Basketball Foundation
	Life Insurance		\$	28	\$	58	*	Salaries & Benefits-W Basketball Foundation
	Social Security Match		\$	69,799		1,712		Salaries & Benefits-W Basketball Foundation
	Unemployment Insurance		\$	0	\$	1		Salaries & Benefits-W Basketball Foundation
14	Long-Term Disability Insur	ance	\$	12	\$	25	\$ 38	Salaries & Benefits-W Basketball Foundation
		Γ Provided All Employees						
15	Car Provided or Car Allov	wance					\$ -	
	House(s) Provided or Ho						\$ -	
		Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	. D					\$ -	
20	Additional Life Insurance				r r	1 000	\$ -	DAZODDACK FOLINDATION
21	Club Dues (Country Clul Other Compensation	o, Givic Giuds, etc.)			\$	1,092		RAZORBACK FOUNDATION taxable value of Athletic tickets
	Explain:	Taxable value of Contract Buyout			\$ 30	0,000		RAZORBACK FOUNDATION
	∟∧µiaiii.	Taxable value of Contract Buyout				8,000		taxable value of Sponsored Apparel
					Ψ	0,000	\$ 0,000	taxable value of oponsored Apparel
	1				1			
23	Total Compensation		\$	274,113	\$ 86	6,526	\$ 1,140,639	
_		Annual Accumulation but NOT Paid		=: :,:10	, 00	-,0_0	+ .,,,,,,	
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204				Ī	
	our roy completed by.	Thole No. (479)373-02	.U-F		-			

· c	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
ON Θ						
Line	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Nelson, Katy					
3 Title:	Assoc V Chan For Advancement					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	155,322			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 31,064		Office of University Development
8	Total Base Salary	\$	155,322	\$ 31,064	\$ 186,386	
Ha <i></i> a						
	to All Full-Time Employees		45.040	Φ 0.404	Φ 10.000	0.6
9 Retirement Match		\$	15,819			Office of University Development
10 Health Insurance		\$	3,338	\$ 668		Office of University Development
11 Life Insurance		\$	72	\$ 14		Office of University Development
12 Social Security Match		\$	9,348	\$ 1,870		Office of University Development
13 Unemployment Insuranc		\$	0	\$ 0		Office of University Development
14 Long-Term Disability Ins	urance	\$	32	\$ 6	\$ 38	Office of University Development
На						
	OT Provided All Employees			•		
15 Car Provided or Car All				\$ 6,000		Office of University Development
16 House(s) Provided or H					\$ -	
	n Actually Paid During Fiscal Year	•	000		\$ -	
18 Annual Bonus 19 Special Bonuses	Career Service	\$	600		\$ 600 \$ -	
20 Additional Life Insuran	ce Premiums				\$ -	
21 Club Dues (Country Cl					\$ -	
22 Other Compensation	,				\$ -	
Explain:					\$ -	
			· · · · · ·			
23 Total Compensation		\$	184,530	\$ 42,787	\$ 227,317	
	n Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	-6204		1		

	•	T Gui V				
	0 1 1 (4/00 000 11			. . 		
	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
Institution:	University of Arkansas - Favetteville					
Employee Name:	Neyman, Ron					
Title:	Assoc. Dir of Univ. Info Tech					
	Salary within the Line-Item Maximum for 2017-18	\$	111,990			
			•			
	UAMS Professional Income Allowance (2.5 multiplier)*					
	Remaining Salary from other Sources					
	Total Base Salary	\$	111,990	\$ -	\$ 111,990	
	·					
Benefits Provided to	All Full-Time Employees					
	<u> </u>	\$	5,645		\$ 5,645	
		\$	12,716	\$ -	\$ 12,716	
Life Insurance		\$	86		\$ 86	
Social Security Match		\$	8,061		\$ 8,061	
		\$	0		Ť .	
Long-Term Disability Insura	ance	\$	38		\$ 38	
Special Benefits NOT	Provided All Employees					
Car Provided or Car Allow	vance				\$ -	
					\$ -	
Deferred Compensation A						
	Career Service	\$	900		\$ 900	
					\$ -	
					\$ -	
	, Civic Clubs, etc.)					
					7	
Explain:					\$ -	
Total Compensation		\$	130 /26	2	\$ 130.426	
	Annual Accumulation but NOT Baid	φ	135,430	Ψ -	ψ 135,430	
Survey completed by:	Annual Accumulation but NOT Paid Becky Shoemaker Lingelbach Phone No. (479)575-62	0.4				
	Retirement Match Health Insurance Life Insurance Social Security Match Unemployment Insurance Long-Term Disability Insura Special Benefits NOT Car Provided or Car Allow House(s) Provided or Hou Deferred Compensation A Annual Bonus Special Benuses Additional Life Insurance Club Dues (Country Club Other Compensation Explain: Total Compensation Deferred Compensation	Employee Name: Title: Assoc. Dir of Univ. Info Tech Base Salary: Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees Retirement Match Health Insurance Life Insurance Social Security Match Unemployment Insurance Long-Term Disability Insurance Special Benefits NOT Provided All Employees Car Provided or Car Allowance House(s) Provided or Housing Allowance Deferred Compensation Actually Paid During Fiscal Year Annual Bonus Special Bonuses Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: Total Compensation Deferred Compensation Annual Accumulation but NOT Paid	Institution: University of Arkansas - Fayetteville Employee Name: Neyman, Ron Title: Assoc. Dir of Univ. Info Tech Base Salary: Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ Benefits Provided to All Full-Time Employees Retirement Match Health Insurance \$ Life Insurance \$ Social Security Match \$ Unemployment Insurance \$ Long-Term Disability Insurance \$ Special Benefits NOT Provided All Employees Car Provided or Car Allowance House(s) Provided or Housing Allowance Deferred Compensation Actually Paid During Fiscal Year Annual Bonus Career Service \$ Special Bonuses Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: Total Compensation S Deferred Compensation Annual Accumulation but NOT Paid	Institution: University of Arkansas - Fayetteville Employee Name: Neyman, Ron Title: Assoc. Dir of Univ. Info Tech Base Salary: Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary S 111,990 Benefits Provided to All Full-Time Employees Retirement Match S 5,645 Health Insurance S 12,716 Life Insurance S 8,061 Unemployment Insurance S 8,061 Unemployment Insurance S 0,015 Long-Term Disability Insurance S 38 Special Benefits NOT Provided All Employees Car Provided or Car Allowance House(s) Provided or Unusing Allowance Deferred Compensation Actually Paid During Fiscal Year Annual Bonus Career Service S 900 Special Bonuses Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: Total Compensation S 139,436	Institution: University of Arkansas - Fayetteville Employee Name: Neyman, Ron Titte: Assoc. Dir of Univ. Info Tech Base Salary: Salary within the Line-Item Maximum for 2017-18 Salary within Line-Item Maximum for 2017-18 Salary within the Line-Item Maximum for 2017-18 Salary within Line-Item Maximum for 2017-18 Sal	Institution:

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

		1 130ai 2010 Administrator 3 Compensat		,			
Š.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	<u></u>						
2	Employee Name:	O'Donnell, Tim					
3	Title:	V Chancellor For Finance & Adm					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	203,932			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		50,983			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 28,335		Executive Salary Supplements
8		Total Base Salary	\$	254,915	\$ 28,335	\$ 283,250	
		All Full-Time Employees					
	Retirement Match		\$	24,671	\$ 2,741		Executive Salary Supplements
	Health Insurance		\$	9,666	\$ 1,074		Executive Salary Supplements
	Life Insurance		\$	77	\$ 9		Executive Salary Supplements
	Social Security Match		\$	10,962	\$ 1,218		Executive Salary Supplements
	Unemployment Insurance		\$	0	\$ 0		Executive Salary Supplements
14	Long-Term Disability Insura	ance	\$	34	\$ 4	\$ 38	Executive Salary Supplements
	Consider Demotite NOT	Drawided All Confessor					
		Provided All Employees			*	A 10.000	
_	Car Provided or Car Allow				\$ 12,000		Taxable Allowances - foundation
	House(s) Provided or Hou					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Barratana				\$ -	
20	Additional Life Insurance					\$ - \$ -	
21	Club Dues (Country Club Other Compensation	, CIVIC CIUDS, ECC.)				\$ -	
	Explain:					\$ -	
	Explain.					Ψ	
	1						
23	Total Compensation		\$	300,326	\$ 45,381	\$ 345,707	
24		Annual Accumulation but NOT Paid	¥	000,020	Ψ 10,001	\$ 0.10,707	
-7	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5-6204				
	our vey completed by.	booky onochiakof Elligebach Filone No. (479)373	0204		1		

completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6

á		1 100di 2010 /talilililoti di 0 00 ilipoliod			l			ſ
ž								
Line No.		Salaries of \$100,000 or More	Bub	lic Eunde	Private Fu	nds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Pub	iic runus	i iivate i u	iius	Total	oodice of i fivate i dids
1	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	O'Leary-Kelly, Anne						
3	Title:	Associate Dean of WCOB						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	254,981				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				,533		William R & Cacilia Howard Chair in Mgmt
8		Total Base Salary	\$	254,981	\$ 43	,533	\$ 298,514	
		All Full-Time Employees						
_	Retirement Match		\$	23,383		,		William R & Cacilia Howard Chair in Mgmt
	Health Insurance		\$	3,915			\$ 4,583	William R & Cacilia Howard Chair in Mgmt
11	Life Insurance		\$	73	\$	13	\$ 86	William R & Cacilia Howard Chair in Mgmt
12	Social Security Match		\$	10,475	\$ 1	,788	\$ 12,262	William R & Cacilia Howard Chair in Mgmt
13	Unemployment Insurance		\$	0	\$	0	\$ 0	William R & Cacilia Howard Chair in Mgmt
14	Long-Term Disability Insura	nce	\$	32	\$	6	\$ 38	William R & Cacilia Howard Chair in Mgmt
	Special Benefits NOT	Provided All Employees						
	Car Provided or Car Allow						\$ -	
16	House(s) Provided or Hou	using Allowance					\$ -	
		Actually Paid During Fiscal Year					\$ -	
18	Annual Bonus	Career Service	\$	513	\$	88	\$ 600	William R & Cacilia Howard Chair in Mgmt
19	Special Bonuses						\$ -	
20	Additional Life Insurance	Premiums					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)					\$ -	
22	Other Compensation		J				\$ -	
1	Explain:						\$ -	
1								
1								
22	Total Campanastia:		Ф.	202 270	¢ 50	000	ф 242.4 <u>г</u> 0	
	Total Compensation	lanced Accompletion but NOT Poid	\$	293,372	р 50	,086	\$ 343,458	
24		Annual Accumulation but NOT Paid						

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

	1 130ai 2010 Administrator 3 Compensar		- 7	-		
Ö						
Line	Salaries of \$100,000 or More	Pub	lic Funde	Private Funds	Total	Source of Private Funds
	Jaianes of \$100,000 of More	Fub	iic runus	i iivate i ulius	Total	Oddice of 1 fivate 1 dilus
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Overby, Marcia					
3 Title:	Associate Vice Chancellor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	113,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	113,300	\$ -	\$ 113,300	
	·					
Benefits Provided to	All Full-Time Employees					
9 Retirement Match		\$	11,420		\$ 11,420	
10 Health Insurance		\$	9,048	\$ -	\$ 9,048	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	8,418		\$ 8,418	
13 Unemployment Insurance		\$	-		\$ -	
14 Long-Term Disability Insur	rance	\$	38		\$ 38	
Special Benefits NO	Frovided All Employees					
15 Car Provided or Car Allov	wance				\$ -	
16 House(s) Provided or Ho	using Allowance				\$ -	
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	•	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Club	b, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:			•		\$ -	
					·	
23 Total Compensation		\$	143,210	\$ -	\$ 143,210	
24 Deferred Compensation	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5-6204				

		1 ISCAI 2010 Administrator 3 Compensatio		-)			
Line No.							
пe		Colorino of \$100,000 or More	l Burtin		Drivete Funda	Total	Source of Private Funds
드		Salaries of \$100,000 or More	Public	Funas	Private Funds	lotai	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Parnell, Polly					
3	Title:	Assistant Vice Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	115,920			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	-,-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,920	\$ -	\$ 115,920	
		·					
	Benefits Provided to A	All Full-Time Employees					
	Retirement Match		\$	11,682		\$ 11,682	
10	Health Insurance		\$	4,028	\$ -	\$ 4,028	
	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	8,757		\$ 8,757	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	nce	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	ance				\$ -	
	House(s) Provided or Hou					\$ -	
		ctually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses			-		\$ -	
	Additional Life Insurance					\$ -	
21	Club Dues (Country Club,	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
1							
1							
	Total Common action		.	4.44.440	¢	Ф 444.44Q	
	Total Compensation		\$	141,410		\$ 141,410	
24		nnual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204		•		

		1 130di 2010 Adillillistrator 3 Compensation	_				
Š							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
-	motitudion.	Offiversity of Africanisas Trayettevine					
2	Employee Name:	Penner-Williams, Janet **					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	152,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	152,250	\$ -	\$ 152,250	
		·					
	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	1,765		\$ 1,765	
	Health Insurance		\$	1,460	\$ -	\$ 1,460	
11	Life Insurance		\$	13		\$ 13	
12	Social Security Match		\$	1,268		\$ 1,268	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	ance	\$	6		\$ 6	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
16	House(s) Provided or Hou	Ising Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	=		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
\vdash							
23	Total Compensation		\$	156,762	\$ -	\$ 156,762	
24		Annual Accumulation but NOT Paid		. 55,. 52	T	÷ .55,752	
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	24				

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

** Associate Dean 07/0

^{**} Associate Dean 07/01-08/13/17. Then changed to faculty Earned \$17,652 as Associate Dean

ō.		·		-			
Line No.		Calarias of \$400,000 or Mars	١,		Duivete Francis	Tatal	Course of Drivete Freedo
		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Pepper, Jo Ann**					
3	Title:	Financial Systems Coord					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	116,806			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,806	\$ -	\$ 116,806	
		All Full-Time Employees					
	Retirement Match		\$	7,787		\$ 7,787	
	Health Insurance		\$	5,988	\$ -	\$ 5,988	
	Life Insurance		\$	55		\$ 55	
	Social Security Match		\$	5,919		\$ 5,919	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	ince	\$	25		\$ 25	
	0 ' 1 D " NOT	B II LAUE I					
		Provided All Employees				•	
	Car Provided or Car Allow					\$ -	
16	House(s) Provided or Hou	ising Allowance				\$ -	
		ctually Paid During Fiscal Year	•			\$ -	
	Annual Bonus Special Bonuses		\$	-		\$ - \$ -	
	Additional Life Insurance	Dromiumo	-			\$ -	
	Club Dues (Country Club					\$ -	
22	Other Compensation	unused annual leave paid at termination	\$	2,668		\$ 2,668	
	Explain:	unuscu annuar leave paid at termination	Ψ	2,000		\$ 2,000	
	- Aprilia					Ψ -	
			1				
23	Total Compensation		\$	139,246	\$ -	\$ 139,246	
24		nnual Accumulation but NOT Paid		,			
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	1				

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

** Terminated 02/28/18

_	T	1 130di 2010 Adillilli Strator 3 Compensation	_	,	1			ī
Š								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	al	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	1	,						
2	Employee Name:	Pohl, Chris						
3	Title:	Assoc Dir Of Athletics						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	121,344				
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	<u>5</u>	UAMS Professional Income Allowance (2.5 multiplier)*						
7	1	Remaining Salary from other Sources						
8	<u> </u>	Total Base Salary	\$	121,344	0	\$ 12	21,344	
	<u> </u>							
		All Full-Time Employees						
	Retirement Match		\$	12,204			12,204	
	Health Insurance Life Insurance		\$	4,026 86		\$	4,026 86	
	Social Security Match		\$	9,347		\$	9,347	
	Unemployment Insurance		\$	9,347		\$	9,347	
	Long-Term Disability Insura	ance	\$	38		\$	38	
			Ė			*		
	Special Benefits NOT	Provided All Employees						
15	Car Provided or Car Allow					\$	-	
16	House(s) Provided or Hou	ısing Allowance				\$	-	
		Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus	Career Service	\$	700		\$	700	
	Special Bonuses					\$	-	
20	Additional Life Insurance					\$		
21	Club Dues (Country Club	, Civic Clubs, etc.)			\$ 1,482			RAZORBACK FOUNDATION
22	Other Compensation				\$ 1,000	\$	1,000	taxable value of Sponsored Apparel
	Explain:		-					
	1							
23	Total Compensation		\$	147,745	\$ 2,482	\$ 19	50,227	
		Annual Accumulation but NOT Paid	—	,. 10	÷ 2,102	Ŧ ''	,	
-	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	4					
	,p	(110)010 020			•			

	1 iscai 2010 Administrator 3 Compensat		- 7	1		
Š						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
	Chivology of Automode Tayonovine					
2 Employee Name:	Popp, Jennie					
3 Title:	Associate Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	126,945			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 24,180		Honors College Dean's Chair
8	Total Base Salary	\$	126,945	\$ 24,180	\$ 151,125	
Ц, ", , , , ,						
	to All Full-Time Employees	Φ.	40.047	Φ 0.400	Φ 45.050	Harris Oallana Barada Obain
9 Retirement Match		\$	12,647	\$ 2,409		Honors College Dean's Chair
10 Health Insurance		\$	6,248	\$ 1,190		Honors College Dean's Chair
11 Life Insurance		\$	72	\$ 14		Honors College Dean's Chair
12 Social Security Match		\$	8,508	\$ 1,621		Honors College Dean's Chair
13 Unemployment Insurance		\$	0	\$ 0		Honors College Dean's Chair
14 Long-Term Disability Ins	surance	\$	32	\$ 6	\$ 38	Honors College Dean's Chair
Н						
	OT Provided All Employees					
15 Car Provided or Car Al					\$ -	
16 House(s) Provided or I	Housing Allowance				\$ -	
17 Deferred Compensatio	n Actually Paid During Fiscal Year				\$ -	
19 Special Bonuses		\$	-		\$ - \$ -	
20 Additional Life Insuran	nca Pramiums				\$ -	
21 Club Dues (Country C					\$ -	
22 Other Compensation					\$ -	
Explain:					\$ -	
23 Total Compensation		\$	154,452	\$ 29,419	\$ 183,872	
	n Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5-6204				

	1 130di 2010 Adillilli 3tiator 3 0011 perisati		,	1		Ī
o Z						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Power, Mark					
3 Title:	Vice Chance for Univ. Advanc					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	249,418			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,582			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	260,000	\$ -	\$ 260,000	
	•					
Benefits Provided to	o All Full-Time Employees					
9 Retirement Match		\$	19,570		\$ 19,570	
10 Health Insurance		\$	12,562	\$ -	\$ 12,562	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	11,831		\$ 11,831	
13 Unemployment Insurance		\$	0		\$ 0	
14 Long-Term Disability Insu	ırance	\$	38		\$ 38	
Special Benefits NO	OT Provided All Employees					
15 Car Provided or Car Allo				\$ 12,000	\$ 12,000	Vice Chan for University Advancement
16 House(s) Provided or He	ousing Allowance				\$ -	,
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	700		\$ 700	1
19 Special Bonuses					\$ -	
20 Additional Life Insurance	e Premiums				\$ -	
21 Club Dues (Country Clu	ub, Civic Clubs, etc.)				\$ -	
22 Other Compensation	· · · · · · · · · · · · · · · · · · ·			\$ 55	\$ 55	Taxable travel
Explain:					\$	
			-			
23 Total Compensation		\$	304,787	\$ 12,055	\$ 316,842	
24 Deferred Compensation	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	204				

	•	1 130di 2010 Administrator 3 Compensatio	 	- ,			ı
S							
Line		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
		•	i doi	o i ando		1000.	
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Prescott, Hal					
	Title:	Development/Advancement Dir					
Ĕ	Base Salary:	Bevelopment/Advancement Bil					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2017-18	\$	25,000			
5	3	State Funds Used to pay above Line-Item (up to 25% of LIM)		20,000			
6	<u>;</u>	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			\$ 75,000		Alumni Office Foundation
8		Total Base Salary	\$	25,000	\$ 75,000	\$ 100,000	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	2,500	\$ 7,500	\$ 10,000	Alumni Office Foundation
10	Health Insurance		\$	1,006	\$ 3,020	\$ 4,026	Alumni Office Foundation
11	Life Insurance		\$	22	\$ 65	\$ 86	Alumni Office Foundation
12	Social Security Match		\$	1,836	\$ 5,508	\$ 7,344	Alumni Office Foundation
13	Unemployment Insurance		\$	-	\$ -	\$ -	Alumni Office Foundation
14	Long-Term Disability Insur	rance	\$	10	\$ 28	\$ 38	Alumni Office Foundation
	Special Benefits NO	T Provided All Employees					
15	Car Provided or Car Allov					\$ -	
16	House(s) Provided or Ho	using Allowance				\$ -	
17	Deferred Compensation	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	b, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ - \$ -	
\vdash	Explain:					φ -	
H							
H	1						
23	Total Compensation		\$	30,373	\$ 91,121	\$ 121,494	
		Annual Accumulation but NOT Paid		00,0.0	Ţ 0.,121	2.,101	
<u>=</u>	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	04				
	can ray completed by	(47 0)07 0 02	· ·				

_		1 100ai 2010 Administrator 3 Compensation			1		
Š							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Putt, Randy					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4	2000 00.0.7.	Salary within the Line-Item Maximum for 2017-18	\$	112.872			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,872	\$ -	\$ 112,872	
			*	,	¥	· · · · · · · · · · · · · · · · · · ·	
	Benefits Provided to	All Full-Time Employees					
	Retirement Match	<u> </u>	\$	11,367		\$ 11,367	
	Health Insurance		\$	12,734	\$ -	\$ 12,734	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	8,253		\$ 8,253	
13	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
	Car Provided or Car Allow					\$ -	
16	House(s) Provided or Hou	using Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	800		\$ 800	
	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
				-		· · · · · · · · · · · · · · · · · · ·	
<u> </u>							
23	Total Compensation		\$	146,151	\$ -	\$ 146,151	
24	Deferred Compensation A	Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	24				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

ó	•					
o No						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Ramage, Jason**					
3 Title:	Asst Vice-Provost for Research					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	129,750			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	129,750	\$ -	\$ 129,750	
	o All Full-Time Employees					
9 Retirement Match		\$	7,002		\$ 7,002	
10 Health Insurance		\$	4,524	\$ -	\$ 4,524	
11 Life Insurance		\$	53		\$ 53	
12 Social Security Match		\$	5,756		\$ 5,756	
13 Unemployment Insurance		\$	-		\$ -	
14 Long-Term Disability Insu	ırance	\$	23		\$ 23	
На						
	OT Provided All Employees					
15 Car Provided or Car Allo					\$ -	
16 House(s) Provided or H	ousing Allowance				\$ -	
	n Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses	- B				\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Clu 22 Other Compensation	ud, Civic Ciuds, etc.)				\$ -	
Explain:					\$ - \$ -	
Ехріані.					φ -	
H						
23 Total Compensation		\$	147,108	\$ -	\$ 147,108	
	n Annual Accumulation but NOT Paid	<u> </u>	,.50	7	, 100	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	6204				

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

**Hired 12/04/17

		1 130di 2010 Administrator 3 Compensation	_	,			
Line No.							
e							
Ë		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
		Thirding of American					
	Employee Name:	Rankin, Jason **					
3	Title:	Financial Systems Coord					
	Base Salary:	,					
4	•	Salary within the Line-Item Maximum for 2017-18	\$	104,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,000	\$ -	\$ 104,000	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	7,438		\$ 7,438	
	Health Insurance		\$	12,882	\$ -	\$ 12,882	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	6,649		\$ 6,649	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	/ance				\$ -	
	House(s) Provided or Hou					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation		1			\$ -	
1	Explain:					\$ -	
			1				
\vdash							
23	Total Compensation		\$	131,693	\$ -	\$ 131,693	
		Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
		Rocky Shoomaker Lingalbach Phone No. (470)575-620					

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

**Project/Program Manager @ \$88,099 promoted to Financial Systems Coordinator on 03/01/2018

		1 iscai 2010 Administrator 3 Compensatio		J		T	
ဍ							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Rankin, Jim**					
3	Title:	Vice Prov. for Res & Econ Dev					
Ť	Base Salary:	1100 1101 1101 1100 01 2001 201					
4	1	Salary within the Line-Item Maximum for 2017-18	\$	182,569			
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	45,642			
6	5	UAMS Professional Income Allowance (2.5 multiplier)*					
7	7	Remaining Salary from other Sources			\$ 27,733		Executive Salary Supplements
8	3	Total Base Salary	\$	228,211	\$ 27,733	\$ 255,944	
		All Full-Time Employees		44.575	4 407	T # 40.000	
_	Retirement Match		\$	11,575			Executive Salary Supplements
	Health Insurance		\$	4,567	\$ 555	<u> </u>	Executive Salary Supplements
	Life Insurance		\$	42	\$ 5	T	
	Social Security Match		\$	2,031	\$ 247		Executive Salary Supplements
	Unemployment Insurance		\$	-	\$ -	\$ -	Executive Salary Supplements
14	Long-Term Disability Insur	ance	\$	19	\$ 2	\$ 21	Executive Salary Supplements
		Γ Provided All Employees					
_	Car Provided or Car Allo				\$ 3,043	\$ 3,043	Taxable Allowances - Foundation
16	House(s) Provided or Ho	using Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	1
	Club Dues (Country Club		_	1 100		\$ -	
22	Other Compensation	unused annual leave paid at termination	\$	1,169		\$ 1,169	
	Explain:					\$ -	
	1					<u> </u>	
22	Total Compensation		\$	247,614	\$ 32,993	\$ 280,607	
		Annual Accumulation but NOT Paid	φ	241,014	ψ 32,993	ψ 200,007	
24			204				
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204		_		

^{**} Terminated employment 01/02/18

á	•					
ON B						
Line	Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Ratcliffe, Derita					
3 Title:	Sr. Assoc Athletic Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	170,791			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*			* 00.000		0.1.1.0.0.000.5.1.1
<u> </u>	Remaining Salary from other Sources	Φ.	470 704	\$ 22,209	A 400 000	Salaries & Benefits-AD Office Foundation
8	Total Base Salary	\$	170,791	\$ 22,209	\$ 193,000	
Bonofito Broyidad t	o All Full-Time Employees					
9 Retirement Match	O All Full-Time Employees	\$	14,153	\$ 1,930	\$ 16.083	Salaries & Benefits-AD Office Foundation
10 Health Insurance		\$				Salaries & Benefits-AD Office Foundation
11 Life Insurance		\$		\$ 10	7	Salaries & Benefits-AD Office Foundation
12 Social Security Match		\$	13,237	\$ 1,805		Salaries & Benefits-AD Office Foundation
13 Unemployment Insurance	e	\$	0			Salaries & Benefits-AD Office Foundation
14 Long-Term Disability Insu		\$	33	\$ 5		Salaries & Benefits-AD Office Foundation
j						
Special Benefits NC	OT Provided All Employees					
15 Car Provided or Car All	owance			\$ 6,000	\$ 6,000	Salaries & Benefits-AD Office Foundation
16 House(s) Provided or H	lousing Allowance				\$ -	
	n Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses	Describer.				\$ -	
20 Additional Life Insurance				Φ 707	\$ - \$ 737	tavalila valva af maarib arabir
21 Club Dues (Country Club 22 Other Compensation	ub, Givic Giubs, etc.)			\$ 737 \$ 1,000	*	taxable value of membership Taxable value of Sponsored Apparel
Explain:				Ψ 1,000	\$ 1,000	Taxable value of opolisored Apparel
					\$ -	
23 Total Compensation		\$	201,815	\$ 34,177	\$ 235,992	
	n Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-	-6204				

No.					_				
Line No.		Salaries of \$100,000 or	More	Public	Funds	Private Funds	To	tal	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville							
2	Employee Name:	Reilly, Michele							
3	Title:	Associate Dean							
	Base Salary:								
4	·	Salary within the Line-Item Maximum for 2017-18		\$	125,000				
5		State Funds Used to pay above Line-Item (up to 25%	of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*	·						
7		Remaining Salary from other Sources							
8		Total Base Salary		\$	125,000	\$ -	\$ ^	125,000	
		All Full-Time Employees							
9	Retirement Match			\$	11,607		\$	11,607	
	Health Insurance			\$	8,294	7	\$	8,294	
	Life Insurance			\$	79		\$	79	
	Social Security Match			\$	8,852		\$	8,852	
	Unemployment Insurance			\$	-		\$	-	
14	Long-Term Disability Insura	ance		\$	35		\$	35	
	Special Repetits NOT	Provided All Employees							
	Car Provided or Car Allov						\$	-	
	House(s) Provided or House						\$	_	
		Actually Paid During Fiscal Year					\$	-	
18	Annual Bonus			\$	-		\$	-	
	Special Bonuses						\$	-	
	Additional Life Insurance	Premiums					\$	-	
21	Club Dues (Country Club						\$	-	
22	Other Compensation		Expenses	\$	2,596		\$	2,596	
	Explain:						\$	-	
	Total Compensation			\$	156,463	\$ -	\$ 1	156,463	
24	Deferred Compensation /	Annual Accumulation but NOT Paid							
	Survey completed by:	Becky Shoemaker Lingelbach Phone	No. (479)575-6204						

Survey completed by: Becky Shoemaker Lingelbach

		1 130di 2010 Administrator 3 Compensation					
è				I			
<u>e</u>				I			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
H		Controlling of American Tayonovino					
2	Employee Name:	Reynolds, Denise					
3	Title:	Asst V Chan for Advancement					
	Base Salary:	·					
4	1	Salary within the Line-Item Maximum for 2017-18	\$	137,500			
5	Ī	State Funds Used to pay above Line-Item (up to 25% of LIM)	T	,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,500	\$ -	\$ 137,500	
		•					
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	13,830		\$ 13,830	
10	Health Insurance		\$	6,960	\$ -	\$ 6,960	
11	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	10,254		\$ 10,254	
	Unemployment Insurance		\$			\$ -	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
		Provided All Employees					
	Car Provided or Car Allow					\$ -	
	House(s) Provided or Hou					\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses		\bot			\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)	_			\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
\blacksquare	Į		4		ļ		
H	ł						
23	Total Compensation		\$	169,468	\$ -	\$ 169,468	
24		Annual Accumulation but NOT Paid		. 55,465	7	, 100,400	
-4	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	4				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

_		r iscai zu io Administrator s compensat		. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Rhoads, Paul **						
3	Title:	Defensive Coordinator						
	Base Salary:							
4	1	Salary within the Line-Item Maximum for 2017-18	\$	144,414				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			_	FFF 500		
7		Remaining Salary from other Sources			\$	555,586		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	144,414	\$	555,586	\$ 700,000	
-	Donofito Drovide d to	All Full Time Francesco						
	Retirement Match	All Full-Time Employees					¢	Colorina 9 Denefita Factball Face detice
_				4.040	•	4.000	\$ -	Salaries & Benefits-Football Foundation
	Health Insurance		\$	1,319		4,962		Salaries & Benefits-Football Foundation
	Life Insurance		\$	8		31		Salaries & Benefits-Football Foundation
	Social Security Match		\$	940		3,537		Salaries & Benefits-Football Foundation
	Unemployment Insurance		\$	0	,	0		Salaries & Benefits-Football Foundation
14	Long-Term Disability Insura	nce	\$	4	\$	14	\$ 18	Salaries & Benefits-Football Foundation
	Special Benefits NOT	Provided All Employees						
15	Car Provided or Car Allow	rance					\$ -	
	House(s) Provided or Hou						\$	
		Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insurance				•	550	\$ -	tavahla valva at maanti viiti
	Club Dues (Country Club	, CIVIC CIUDS, etc.)			\$	552 2.000	•	taxable value of membership
22	Other Compensation Explain:				Ъ	∠,000	Φ ∠,000	taxable value of Sponsored Apparel
1	LAPIAIII.							
	1					_		
23	Total Compensation		\$	146,685	\$	566,682	\$ 713,368	
		Annual Accumulation but NOT Paid					,	
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	6204					

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

^{**} Terminated 12/08/18

	1 130di 2010 Adillillisti di Gi Golilpelisa				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville				
2 Employee Name:	Roberts, Keith				
3 Title:	Dir Of Engineering Systems				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
Benefits Provi	ided to All Full-Time Employees				
9 Retirement Match		\$ 11,500		\$ 11,500	
10 Health Insurance		\$ 2,014	\$ -	\$ 2,014	
11 Life Insurance		\$ 86		\$ 86	
12 Social Security Ma		\$ 8,733		\$ 8,733	
13 Unemployment In:		\$ -		\$ -	
14 Long-Term Disabi	ility Insurance	\$ 38		\$ 38	
	its NOT Provided All Employees				
15 Car Provided or 0				\$ -	
16 House(s) Provide	ed or Housing Allowance			\$ -	
	nsation Actually Paid During Fiscal Year			\$ -	
18 Annual Bonus		\$ -		\$ -	
19 Special Bonuses				\$ -	
20 Additional Life In				\$ -	
	ntry Club, Civic Clubs, etc.)			\$ -	
22 Other Compensa	ition			\$ -	
Explain:				\$ -	
H					
23 Total Compensat	tion	\$ 137,371	\$ -	\$ 137,371	
	nsation Annual Accumulation but NOT Paid	Ţ :31,011	*	,	
Survey complete		75-6204			

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

			- Cui V	- ,			
Š.							
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
-	Institution:	University of Arkansas - Fayetteville					
H		on rotally or a mariodo is dyotto mo					
2	Employee Name:	Robertson, Lona **					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	195,964			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,036			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	206,000	\$ -	\$ 206,000	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	20,443		\$ 20,443	
10	Health Insurance		\$	4,012	\$ -	\$ 4,012	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	10,896		\$ 10,896	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	nce	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	ance				\$ -	
16	House(s) Provided or Hou	sing Allowance				\$ -	
		ctually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	-		\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
Ш							
	Total Compensation		\$	241,474	\$ -	\$ 241,474	
		nnual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6204	4				

^{**} Stepped down to Associate Dean 05/14/18 and salary changed to \$190,550

4 • 1						
Ŏ Z						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Robinson, Charles					
3 Title:	Vice Chancellor					
Base Salary:	vioc chancelor					
4	Salary within the Line-Item Maximum for 2017-18	\$	194,015			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	48,504			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 9,161		Executive Salary Supplements
8	Total Base Salary	\$	242,519	\$ 9,161	\$ 251,680	
	o All Full-Time Employees					
9 Retirement Match		\$	24,252	\$ 916		Executive Salary Supplements
10 Health Insurance		\$	12,105	\$ 457		Executive Salary Supplements
11 Life Insurance		\$	83	\$ 3	+	Executive Salary Supplements
12 Social Security Match		\$	11,409	\$ 431	\$ 11,840	Executive Salary Supplements
13 Unemployment Insurance	9	\$	0	\$ 0	\$ 0	Executive Salary Supplements
14 Long-Term Disability Insu	urance	\$	36	\$ 1	\$ 38	Executive Salary Supplements
Special Benefits NC	OT Provided All Employees					
15 Car Provided or Car Alle	owance			\$ 12,000	\$ 12,000	Taxable Allowances - Foundation
16 House(s) Provided or H	ousing Allowance				\$ -	
	n Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Club 22 Other Compensation	ud, Civic Ciuds, etc.)				\$ - \$ -	
Explain:					\$ -	
Explain.					Ψ -	
23 Total Compensation		\$	290,404	\$ 22,970	\$ 313,374	
	n Annual Accumulation but NOT Paid				,	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-	6204			-	

		1 130di 2010 Administrator 3 Compensation	_				
Line No.			Ĩ				
9			1				
ij		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
		Chivolony of Amaricae in ayone vine					
2	Employee Name:	Rom, Curt					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	143,579			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	1	Total Base Salary	\$	143,579	\$ -	\$ 143,579	
	1	•		·		·	
	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	14,458		\$ 14,458	
	Health Insurance		\$	4,026	\$ -	\$ 4,026	
11	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	10,207		\$ 10,207	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
		Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
	House(s) Provided or Hou					\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club					\$ -	
22	Other Compensation	Extra Compensation for duties at Spring 2018 Commencement	\$	500		\$ 500	
_	Explain:					\$ -	
1							
1							
22	Total Compensation		\$	172,894	¢	\$ 172.894	
23		Annual Account of an Eart NOT Polit	Ф	172,894	Φ -	\$ 172,894	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	1/1				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

_		r iodai 2010 / aiiiiiiiotiator o componea		- ,	1	_		ī
No								
Line		Salaries of \$100,000 or More	Publ	lic Funds	Private Fund	s	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville						
L	Employee Name:	Ross, Randy **						
	1 ' '	•						
3	Title:	Asst Dir Of Athletics						
L.	Base Salary:			100.000				
4	<u> </u>	Salary within the Line-Item Maximum for 2017-18	\$	129,883				
1	<u>) </u>	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*						
-	<u> </u>	Remaining Salary from other Sources			\$ 50,117	,		Salaries & Benefits-Football Foundation
<u> </u>	,	Total Base Salary	\$	129,883	+,		180,000	
-	9	Total base Salary	Ф	129,883	\$ 50,117	Φ	180,000	
	Benefits Provided to	All Full-Time Employees						
9	Retirement Match	<u> </u>	\$	5,940	\$ 2,310) \$	8,250	Salaries & Benefits-Football Foundation
10	Health Insurance		\$	1,203	\$ 468	3 \$	1,672	Salaries & Benefits-Football Foundation
11	Life Insurance		\$	28	\$ 11	\$	39	Salaries & Benefits-Football Foundation
12	Social Security Match		\$	5,291	\$ 2,058	3 \$	7,349	Salaries & Benefits-Football Foundation
13	Unemployment Insurance		\$	-	\$	- \$	_	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insura	ance	\$	12	\$ 5	5 \$	16	Salaries & Benefits-Football Foundation
L.		Provided All Employees				•		
	Car Provided or Car Allov					\$		
	House(s) Provided or House				\$ 2,720) \$	2,720	Taxable value of Temporary Housing
	Deferred Compensation I Annual Bonus	Actually Paid During Fiscal Year				\$	-	
	Special Bonuses					\$		
	Additional Life Insurance	Promiums				Φ \$		
21	Club Dues (Country Club					\$		
22	Other Compensation	,			\$ 1,000	\$	1.000	Taxable value of Sponsored Apparel
	Explain:				, .,,,,,	1	.,	
23	Total Compensation		\$	142,357	\$ 58,688	3 \$	201,046	
24	Deferred Compensation /	Annual Accumulation but NOT Paid						
_	O	Backy Shoemaker Lingelbach Phone No. (470)57	E 000.4					

Survey completed by:

Becky Shoemaker Lingelbach

Phone No.

(479)575-6204

^{**} New Hire 01/01/2018

Š.		•					
		0.1.1					
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Rushing, Mark					
3	Title:	Assistant Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	140,080			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	140,080	\$ -	\$ 140,080	
		All Full-Time Employees					
_	Retirement Match		\$	9,922		\$ 9,922	
	Health Insurance		\$	12,734	\$ -	\$ 12,734	
	Life Insurance		\$	86		\$ 86	
	Social Security Match Unemployment Insurance		\$ \$	10,005		\$ 10,005 \$ 0	
	Long-Term Disability Insura	onco	\$	38		\$ 38	
-	Long-Term Disability Insura	anoc	Ψ	50		Ψ 50	
	Special Repetits NOT	Provided All Employees					
15	Car Provided or Car Allow					\$ -	
_	House(s) Provided or Hou					\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, <u>-</u> <u>-</u>	\$	-		\$ -	
	Special Bonuses					\$ -	1
20	Additional Life Insurance	Premiums				\$ -	
21	Club Dues (Country Club	o, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
\vdash							
1	-						
22	Total Componenties		¢.	170.000	¢	¢ 470,000	
	Total Compensation	Annual Assemble Control NOT Dell	\$	172,866	Φ -	\$ 172,866	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620)4				

		1 ISCAI 2010 Administrator 3 Compensation	_	- ,			
Line No.							
ne		Salarias of \$100,000 or Mara	Dbi:	a Funda	Drivata Eunda	Total	Source of Private Funds
		Salaries of \$100,000 or More	Publi	c Funas	Private Funds	TOLAT	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
		·					
2	Employee Name:	Russell, Tanya					
3	Title:	Senior Asst Dean of Business					
	Base Salary:						
4	, .	Salary within the Line-Item Maximum for 2017-18	\$	112,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,444	\$ -	\$ 112,444	
\vdash		i otal Buoc Galai y	Ψ	114,777	Ψ	Ψ 112,444	
	Benefits Provided to	All Full-Time Employees					
	Retirement Match		\$	5,622		\$ 5,622	
_	Health Insurance		\$	10,139		\$ 10,139	
11	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	8,141		\$ 8,141	
	Unemployment Insurance		\$	0		\$ 0	
	Long-Term Disability Insura	nce	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
	Car Provided or Car Allow					\$ -	
16	House(s) Provided or Hou	sing Allowance				\$ -	
17	Deferred Compensation A	ctually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
23	Total Compensation		\$	136,471	\$ -	\$ 136,471	
24	Deferred Compensation A	nnual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6204	4				

Line No.						
e						
	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution	n: University of Arkansas - Fayetteville					
2 Employee	e Name: Schaefer, Todd					
3 Title:	Asst Basketball Coach					
Base Sala						
4	Salary within the Line-Item Maximum for 2017-18	\$	127,226			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 42,774		Salaries & Benefits-W Basketball Foundation
8	Total Base Salary	\$	127,226	\$ 42,774	\$ 170,000	
	s Provided to All Full-Time Employees					
9 Retirement		\$	12,750			Salaries & Benefits-W Basketball Foundation
10 Health Insu		\$	9,421	\$ 3,140	\$ 12,562	Salaries & Benefits-W Basketball Foundation
11 Life Insura		\$	65	\$ 22	+	Salaries & Benefits-W Basketball Foundation
12 Social Sec	curity Match	\$	9,924	\$ 3,308	\$ 13,232	Salaries & Benefits-W Basketball Foundation
13 Unemploy	ment Insurance	\$	0	\$ 0	\$ 0	Salaries & Benefits-W Basketball Foundation
14 Long-Term	m Disability Insurance	\$	29	\$ 10	\$ 38	Salaries & Benefits-W Basketball Foundation
Special	Benefits NOT Provided All Employees					
15 Car Provid	ded or Car Allowance			\$ 5,475	\$ 5,475	taxable value of Dealer loaned car
16 House(s)	Provided or Housing Allowance				\$ -	
17 Deferred (Compensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bo					\$ -	
19 Special Bo					\$ -	
	Il Life Insurance Premiums				\$ -	
21 Club Dues 22 Other Con	s (Country Club, Civic Clubs, etc.)			\$ 2,000	\$ - \$ 2,000	Toyoble value of Changered Assert
Explain:				φ 2,000	φ ∠,000	Taxable value of Sponsored Apparel
Expiaili.	•					
_						
						·
23 Total Com	npensation	\$	159,415	\$ 60,979	\$ 220,393	
	Compensation Annual Accumulation but NOT Paid		,		, ,,,,,,,	
	ompleted by: Becky Shoemaker Lingelbach Phone No. (479)575-6	204				

	1 100di 2010 Administrator 5 Compensati		- ,	-		
o N						
Line	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
O Francisco a Names	Caball Cusar					
2 Employee Name:	Schell, Susan					
3 Title:	Project/Program Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	105,293			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	670			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	105,963	\$ -	\$ 105,963	
Benefits Provided to	All Full-Time Employees					
9 Retirement Match		\$	10,656		\$ 10,656	
10 Health Insurance		\$	4,028	\$ -	\$ 4,028	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	7,884		\$ 7,884	
13 Unemployment Insurance		\$	-		\$ -	
14 Long-Term Disability Insu	rance	\$	38		\$ 38	
	T Provided All Employees					
15 Car Provided or Car Allo					\$ -	
16 House(s) Provided or Ho	ousing Allowance				\$ -	
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	600		\$ 600	
19 Special Bonuses					\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Clu	ıb, Civic Clubs, etc.)				\$ -	
22 Other Compensation				\$ 25	•	Taxed on value of Gift Card
Explain:					\$ -	
<u> </u>						
H						
23 Total Compensation		\$	129,255	\$ 25	\$ 129,280	
	Annual Accumulation but NOT Paid	Ť	- ,== -			
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Š.		•					
Line N		0.1.1			5	-	
בֿו		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Schook, Jean **					
	Title:	Associate Vice Chancellor					
_3		Associate vice Chancellor					
Ι,	Base Salary:	Colon within the Line Item Maximum for 2017 10	¢	100 500			
4		Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	182,569 233			
F .		UAMS Professional Income Allowance (2.5 multiplier)*	φ	233			
F 7		Remaining Salary from other Sources					
8		Total Base Salary	\$	182,802	\$ -	\$ 182,802	
F	·	Total Base Galary	Ψ	102,002	Ψ	Ψ 102,002	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	20,355		\$ 20,355	
10	Health Insurance		\$	6,689	\$ -	\$ 6,689	
11	Life Insurance		\$	62		\$ 62	
12	Social Security Match		\$	8,859		\$ 8,859	
	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	28		\$ 28	
		Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
	House(s) Provided or Hou					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
_	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)		04.004		\$ -	
22	Other Compensation	unused annual leave paid at termination of employment	\$	21,094		\$ 21,094	
	Explain:					\$ -	
\vdash	1						
22	Total Compensation		\$	240,789	\$	\$ 240,789	
		Annual Accumulation but NOT Paid	Ψ	240,709	Ψ -	Ψ 2-10,709	
24			20.4				
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204				

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

** terminated 03/31/18

á		•						
ž								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	Total	Source of Private Funds
		· ,	T dis	no i unao				
1	Institution:	University of Arkansas - Fayetteville						
_	F N	0						
	Employee Name:	Scott, John						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	144,414				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			r.	105 500		Salaries & Benefits-Football Foundation
<u></u>		Remaining Salary from other Sources		44444	\$	195,586	Φ 040.000	
8		Total Base Salary	\$	144,414	\$	195,586	\$ 340,000	
1	Popolito Provided to	All Full Time Empleyees						
	Retirement Match	All Full-Time Employees	•	10,782	¢.	14,889	\$ 25.671	Salaries & Benefits-Football Foundation
_			\$		_	,		
	Health Insurance		\$	3,124		4,314		Salaries & Benefits-Football Foundation
	Life Insurance		\$	36	,	50		Salaries & Benefits-Football Foundation
	Social Security Match		\$	5,030		6,946	\$ 11,976	Salaries & Benefits-Football Foundation
_	Unemployment Insurance		\$	-	\$	-	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insura	nce	\$	16	\$	22	\$ 38	Salaries & Benefits-Football Foundation
		Provided All Employees						
	Car Provided or Car Allow				\$	1,658	\$ 1,658	Taxable value of Dealer loaned car
	House(s) Provided or Hou						\$ -	
		ctually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	Busilian					\$ -	
	Additional Life Insurance Club Dues (Country Club				\$	1 200	\$ - \$ 1.299	Taxable value of membership
	Other Compensation	, GIVIC GIUDS, Etc.)			Φ Φ	1,299 2.000	,	Taxable value of Membership Taxable value of Sponsored Apparel
	Explain:				Ψ	2,000	\$ -	Taxable value of Sportsored Apparel
					1		\$ -	
I							\$ -	
							*	
23	Total Compensation		\$	163,402	\$	226,764	\$ 390,166	
		nnual Accumulation but NOT Paid					•	
_		Recky Shoemaker Lingelhach Phone No. (470)57						

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

_		1 Isoai 2010 Administrator 3 Compensati	<u>'</u>			1
2						
Line		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
			T ublic T ullus	Titrato Fando	Total	Source of Fired Funds
1	Institution:	University of Arkansas - Fayetteville				
_	.					
	Employee Name:	Scott, Marsha				
3	Title:	Director of Outreach				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ -			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources		¢ 420,000		Fulbright Arts & Sciences Foundation
<u> </u>				\$ 120,000 \$ 120,000	f 400,000	
8		Total Base Salary	\$ -	\$ 120,000	\$ 120,000	
	Ronofite Provided to	All Full-Time Employees				
0	Retirement Match	All Full-Time Employees	\$ -	\$ 12,000	¢ 12,000	Fulbright Arts & Sciences Foundation
	Health Insurance		\$ -	\$ 12,000 ¢		Fulbright Arts & Sciences Foundation
	Life Insurance		\$ -	\$ 56	7	Fulbright Arts & Sciences Foundation
	Social Security Match		\$ -	\$ 9,313		Fulbright Arts & Sciences Foundation
	Unemployment Insurance		\$ -	ф 9,313 Ф	\$ 9,313	Fulbright Arts & Sciences Foundation
			\$ -	\$ 38	*	Fulbright Arts & Sciences Foundation
14	Long-Term Disability Insur	ance	5 -	\$ 36	\$ 38	Fulbright Arts & Sciences Foundation
	Createl Banatita NOT	F Dravided All Employees				
4.5	Car Provided or Car Allov	Γ Provided All Employees			Φ.	
_					\$ -	
16	House(s) Provided or Ho	using Allowance Actually Paid During Fiscal Year			\$ - \$ -	
	Annual Bonus	Actually Falu During Fiscal Teal	\$ -		\$ -	
	Special Bonuses		Ψ -		\$ -	
	Additional Life Insurance	Premiums			\$ -	
	Club Dues (Country Club				\$ -	
22	Other Compensation	•			\$ -	
	Explain:				\$ -	
_						
	Total Compensation		\$ -	\$ 141,407	\$ 141,407	
24		Annual Accumulation but NOT Paid				
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	-6204	_		

		1 130di 2010 Administrator 3 Compensation	_				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Serafini, Mary Alice					
	Title:	Associate Vice Provost					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2017-18	\$	123,667			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,097			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,764	\$ -	\$ 131,764	
		All Full-Time Employees					
	Retirement Match		\$	13,266		\$ 13,266	
	Health Insurance		\$	9,003		\$ 9,003	
	Life Insurance		\$	56		\$ 56	
	Social Security Match		\$	9,692		\$ 9,692	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
16	House(s) Provided or Hou	using Allowance				\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:		-			\$ -	
-			-				
\vdash							
23	Total Compensation		\$	164,719	\$ -	\$ 164,719	
24		Annual Accumulation but NOT Paid				•	
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-620	14				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Ö	•					
Line N	Colorina of \$400,000 or Mars			Deivete Francis	Total	Course of Drivete French
<u> </u>	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas -					
2 Employee Name:	Sharaf. Huda					
_ ' '						
3 Title:	Physician-Health Center					
Base Salary:			170 100			
4	Salary within the Line-Item Maximum for 2017-18	\$	170,133			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,147			
<u>0</u>	UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>	Remaining Salary from other Sources	•	202 202	•	ф 200 000	
_8	Total Base Salary	\$	202,280	\$ -	\$ 202,280	
Deposite Brayided t	a All Full Time Employees					
	o All Full-Time Employees	•	40.444		Φ 40.444	
9 Retirement Match 10 Health Insurance		\$ \$	10,144 12,562		\$ 10,144 \$ 12,562	
11 Life Insurance		\$	12,562		\$ 12,562	
12 Social Security Match		\$	10,939		\$ 10,939	
13 Unemployment Insurance	e	\$	10,555		\$ -	
14 Long-Term Disability Ins		\$	38		\$ 38	
					,	
Special Benefits NO	OT Provided All Employees					
15 Car Provided or Car All					\$ -	
16 House(s) Provided or H					\$ -	
	n Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	600		\$ 600	
19 Special Bonuses		ľ			\$ -	
20 Additional Life Insuran					\$ -	
21 Club Dues (Country Cl	ub, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:						
		_				
H		<u> </u>				
22 Tatal Campanas ii s		Φ.	000.040		Ф 000 040	
23 Total Compensation	A LA LANGER II	\$	236,649	0	\$ 236,649	
	n Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5-6204				

d	·					1
ON e						
Line	Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Shields, Todd					
3 Title:	Dean					
Base Salary:	Dodin					
4	Salary within the Line-Item Maximum for 2017-18	\$	195,964			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	48,991			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 20,221		Fulbright Arts & Sciences Foundation
8	Total Base Salary	\$	244,955	\$ 20,221	\$ 265,176	
	o All Full-Time Employees					
9 Retirement Match		\$	24,494	\$ 2,023		Fulbright Arts & Sciences Foundation
10 Health Insurance		\$	11,603	\$ 958		Fulbright Arts & Sciences Foundation
11 Life Insurance		\$	79	\$ 7		Fulbright Arts & Sciences Foundation
12 Social Security Match		\$	10,943	\$ 904	\$ 11,847	Fulbright Arts & Sciences Foundation
13 Unemployment Insurance	e	\$	-	\$ -		Fulbright Arts & Sciences Foundation
14 Long-Term Disability Insu	urance	\$	35	\$ 3	\$ 38	Fulbright Arts & Sciences Foundation
Special Benefits NO	OT Provided All Employees					
15 Car Provided or Car All	owance				\$ -	
16 House(s) Provided or H	lousing Allowance				\$ -	
17 Deferred Compensation	n Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	600		\$ 600	
19 Special Bonuses					\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Cl 22 Other Compensation	ud, Civic Ciuds, etc.)				\$ - \$ -	
Explain:					\$ -	
Ελριαιιί.					Ψ -	
23 Total Compensation		\$	292,710	\$ 24,116	\$ 316,826	
	n Annual Accumulation but NOT Paid			·	·	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-	-6204				

		1 100al 2010 Administrator 5 compensatio	_	- /		-	
Line No.		Salaries of \$100,000 or More	Pub	dic Funds	Private Funds	Total	Source of Private Funds
		Calaires of \$100,000 of mero	1 48	no i anao		. • • • •	
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Slinkard, Susan					
3	Title:	Investment Manager					
	Base Salary:						
4	Dues Guiary.	Salary within the Line-Item Maximum for 2017-18	\$	100,033			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,033	\$ -	\$ 100,033	
F		Total Buse Gulary	Ψ	100,000	Ψ	ψ 100,000	
	Renefits Provided to	All Full-Time Employees					
	Retirement Match	All I dil-Time Employees	\$	10,003		\$ 10,003	
	Health Insurance		\$	12,734		\$ 12,734	
	Life Insurance		φ ¢	86		\$ 86	
	Social Security Match		\$	7,170		\$ 7,170	
	Unemployment Insurance		\$	7,170		\$ 7,170	
	Long-Term Disability Insura	RINCE	\$	38		\$ 38	
17	Long Term Bloadinty mount		Ψ	00		Ψ	
	Special Reposits NOT	Provided All Employees					
	Car Provided or Car Allow					\$ -	
	House(s) Provided or Hou					\$ -	
17	Deferred Componentian A	Actually Paid During Fiscal Year	-			\$ -	
	Annual Bonus	Actually Falu During Fiscal Teal	\$			\$ -	
	Special Bonuses		Ψ			\$ -	
	Additional Life Insurance	Premiums				\$ -	
	Club Dues (Country Club					\$ -	
	Other Compensation	, 01110 01000, 010.)				\$ -	
	Explain:					\$ -	
						T	
23	Total Compensation		\$	130,065	\$ -	\$ 130,065	
24		Annual Accumulation but NOT Paid		. 55,500	T		
44	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	0.4				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

		1 130di 2010 Administrator 3 Compensation	_		-		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Sloan, Kathryn					
	Title:	Associate Dean					
	Base Salary:	Associate Dean					
4	Daoo Galary.	Salary within the Line-Item Maximum for 2017-18	\$	160,854			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,854	\$ -	\$ 160,854	
		All Full-Time Employees					
	Retirement Match		\$	10,053		\$ 10,053	
	Health Insurance		\$	10,740		\$ 10,740	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	10,684		\$ 10,684	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	ince	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
16	House(s) Provided or Hou	ısing Allowance				\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:		1			\$ -	
22	Total Compensation		\$	192,456	¢	\$ 192,456	
24		Annual Accumulation but NOT Paid	Ψ	132,430	Ψ -	ψ 192,430	
24	Survey completed by:	Recky Shoemaker Lingelbach Phone No. (479)575-620	\ 4				

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

Š.		'					
Line N		0.1.1			5		
Ξ		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
_2	Employee Name:	Smith, Gary					
3	Title:	Project/Program Director					
	Base Salary:						
4	<u> </u>	Salary within the Line-Item Maximum for 2017-18	\$	100,416			
5	<u>i</u>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*					
\perp	4	Remaining Salary from other Sources		100 110	•	A 400 440	
8	<u> </u>	Total Base Salary	\$	100,416	\$ -	\$ 100,416	
-	Damatita Buasidad ta	All Full Time Fundamen					
L		All Full-Time Employees		40.040		Φ 40.040	
	Retirement Match Health Insurance		\$ \$	10,042 10,891		\$ 10,042 \$ 10,891	
	Life Insurance		\$	10,891		\$ 10,891	
	Social Security Match		\$	7,213		\$ 7,213	
	Unemployment Insurance		\$	7,213		\$ 7,213	
	Long-Term Disability Insura	ance	\$	38		\$ 38	
	,						
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow					\$ -	
	House(s) Provided or Hou					\$ -	
		Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
I -	Explain:						
<u> </u>	 		1				
1	1						
23	Total Compensation		\$	129,586	0	\$ 129,586	
		Annual Accumulation but NOT Paid	Ψ	120,000	J	Ψ 120,000	
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	-6204				
	our voy completed by.	(479)373	U_UT		i		

á		1 local 2010 Manimion at the Compositor						_
ž								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
		· ,	Tub	iic i ulius	Tirrate	r arrae	. Ota.	
1	Institution:	University of Arkansas - Fayetteville						
_		• •						
	Employee Name:	Smith, Mark **						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	144,414				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ.	00.500		Onlarian O Danielia Frankall Francisco
<u></u>		Remaining Salary from other Sources			\$	80,586		Salaries & Benefits-Football Foundation
8		Total Base Salary	\$	144,414	\$	80,586	\$ 225,000	
-	Donofita Duovida de Les	All Full Time Frances						
		All Full-Time Employees		0.054	Φ.	0.400	Φ 0.000	Outside A Description Front all Front Latin
_	Retirement Match		\$	3,854		2,168		Salaries & Benefits-Football Foundation
	Health Insurance		\$	4,020		2,261		Salaries & Benefits-Football Foundation
	Life Insurance		\$	30	-	17		Salaries & Benefits-Football Foundation
	Social Security Match		\$	6,298	<u> </u>	3,543	\$ 9,841	Salaries & Benefits-Football Foundation
	Unemployment Insurance		\$	-	\$	-	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insura	nce	\$	13	\$	7	\$ 20	Salaries & Benefits-Football Foundation
		Provided All Employees						
	Car Provided or Car Allow						\$ -	
	House(s) Provided or Hou				\$	2,414	\$ 2,414	Taxable value of temporary housing
		ctually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insurance					400	\$ -	To all to all to all to all to
	Club Dues (Country Club Other Compensation	, CIVIC CIUDS, etc.)			\$	480	\$ 480	Taxable value of membership
 	Explain:				Φ	1,000	φ 1,000	taxable value of Sponsored Apparel
1	Lapiaiii.							
23	Total Compensation		\$	158,628	\$	92,476	\$ 251,104	
		annual Accumulation but NOT Paid			ŕ	,_, 3		
-			75-6204					

Survey completed by:

Becky Shoemaker Lingelbach

Phone No.

^{**} New Hire 12/08/17

	r iscai zu io Administrator s Compensa	-	,				
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Name:	Smith Jr., Michael **						
3 Title:	Asst Football Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2017-18	\$	144,414				
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*						
	, , ,			¢.	255 506		Coloring & Popofita Football Foundation
 	Remaining Salary from other Sources	Ф.	111 111	\$	255,586	¢ 400.0	Salaries & Benefits-Football Foundation
⊢ °	Total Base Salary	\$	144,414	Ф	255,586	\$ 400,0	JUU
	to All Full-Time Employees						
9 Retirement Match		\$	1,512		2,688		200 Salaries & Benefits-Football Foundation
10 Health Insurance		\$	2,261		4,020		281 Salaries & Benefits-Football Foundation
11 Life Insurance		\$	14	*	25		39 Salaries & Benefits-Football Foundation
12 Social Security Match		\$	3,612		6,422	\$ 10,0	O34 Salaries & Benefits-Football Foundation
13 Unemployment Insurance	ne	\$		\$		\$	- Salaries & Benefits-Football Foundation
14 Long-Term Disability Insu	urance	\$	6	\$	12	\$	18 Salaries & Benefits-Football Foundation
	OT Provided All Employees						
15 Car Provided or Car All				<u> </u>		\$	-
16 House(s) Provided or H				<u> </u>		\$	-
17 Deferred Compensation 18 Annual Bonus	n Actually Paid During Fiscal Year			-		Φ Φ	-
19 Special Bonuses				 		\$	
20 Additional Life Insurance	ce Premiums			\vdash		\$	-
21 Club Dues (Country Cl				t		\$	-1
22 Other Compensation	,, ,					\$	-
Explain:				\$	2,000	\$ 2,0	OOO Taxable value of Sponsored Apparel
						\$	-
23 Total Compensation		\$	151,820	\$	270,752	\$ 422,5	572
	n Annual Accumulation but NOT Paid		, , , , , ,	m	- ,- ==	,,	
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	'5-620 <i>4</i>					

Survey completed by:

Becky Shoemaker Lingelbach

Phone No.

^{**} Terminated 12/08/2017

F . F	1 13cai 2010 Administrator 3 Compensat		,			
o Z						
Line	Salaries of \$100,000 or More	Buk	lic Eunde	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 of Wore	Fub	iic Fullus	i iivate i ulius	Total	oodice of i fivate i unus
1 Institution:	University of Arkansas -					
2 Employee Name:	Soulsby, Paul					
3 Title:	Sr. Project/Program Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	101,401			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	101,401	\$ -	\$ 101,401	
	•					
Benefits Provided	to All Full-Time Employees					
9 Retirement Match		\$	10,140		\$ 10,140	
10 Health Insurance		\$	-		\$ -	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	7,743		\$ 7,743	
13 Unemployment Insurance		\$	-		\$ -	
14 Long-Term Disability Ins	surance	\$	38		\$ 38	
\square						
Special Benefits No	OT Provided All Employees					
15 Car Provided or Car Al	lowance				\$ -	
16 House(s) Provided or I	Housing Allowance				\$ -	
17 Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insuran	ce Premiums				\$ -	
21 Club Dues (Country C	lub, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:						
23 Total Compensation		\$	119,408	0	\$ 119,408	
24 Deferred Compensation	n Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5-6204				

-		1 ISOM 2010 Administrator 3 Compensation		- 7			
2							
Line		Salaries of \$100,000 or More	Bubl	io Eundo	Private Funds	Total	Source of Private Funds
		Salaties of \$100,000 of More	Publ	ic runus	Frivate Fullus	lotai	Source of Frivate Funds
1	Institution:	University of Arkansas - Fayetteville					
		<u> </u>					
2	Employee Name:	Stafford, Phil					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	54,442			
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	<u>5</u>	UAMS Professional Income Allowance (2.5 multiplier)*					
7	<u>1</u>	Remaining Salary from other Sources			\$ 78,435		Genesis Billed Services
8	<u>3</u>	Total Base Salary	\$	54,442	\$ 78,435	\$ 132,877	
							
		All Full-Time Employees					
	Retirement Match		\$	5,473			Genesis Billed Services
	Health Insurance		\$	3,707	\$ 5,341		Genesis Billed Services
	Life Insurance		\$	35	\$ 51	*	Genesis Billed Services
12	Social Security Match		\$	4,087	\$ 5,889	\$ 9,976	Genesis Billed Services
13	Unemployment Insurance		\$	-	\$ -	\$ -	Genesis Billed Services
14	Long-Term Disability Insur	ance	\$	16	\$ 22	\$ 38	Genesis Billed Services
	Special Benefits NO	Γ Provided All Employees					
15	Car Provided or Car Allov	wance				\$ -	
16	House(s) Provided or Ho	using Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	b, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:					\$ -	
1							
\vdash	1						
22	Total Compensation		\$	68,459	\$ 97,623	\$ 166,082	
		Annual Accumulation but NOT Paid	Φ	00,409	φ 91,023	φ 100,082	
24			204				
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	2 04		-		

	'						
Line No.							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Privat	te Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Name:	Steinmetz, Joseph						
— ' '	•						
3 Title:	Chancellor						
Base Salary:	Salary within the Line-Item Maximum for 2017-18	¢	304,707				
4 5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	76,177				
6	UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	70,177				
7	Remaining Salary from other Sources			\$	69,116		Executive Salary Supplements
8	Total Base Salary	\$	380,884		69,116	\$ 450,000	- constitution of the cons
	•				,		
Benefits Provided t	to All Full-Time Employees						
9 Retirement Match	· · · · · · · · · · · · · · · · · · ·	\$	22,853	\$	4,147	\$ 27,000	Executive Salary Supplements
10 Health Insurance		\$	7,549	\$	1,370	\$ 8,919	Executive Salary Supplements
11 Life Insurance		\$	73	\$	13	\$ 86	Executive Salary Supplements
12 Social Security Match		\$	12,398	\$	2,250	\$ 14,648	Executive Salary Supplements
13 Unemployment Insurance	DE CONTRACTOR DE	\$	0	\$	0	\$ 0	Executive Salary Supplements
14 Long-Term Disability Ins	surance	\$	32	\$	6	\$ 38	Executive Salary Supplements
					·		
Special Benefits NO	OT Provided All Employees						
15 Car Provided or Car All				\$	12,000	\$ 12,000	Taxable Allowances - Foundation
16 House(s) Provided or H	Housing Allowance			\$	21,788	\$ 21,788	non-taxable lease value of house
	n Actually Paid During Fiscal Year				,	\$ -	
18 Annual Bonus		\$	-			\$ -	
19 Special Bonuses						\$ -	
20 Additional Life Insuran				_		\$ -	
21 Club Dues (Country Cl	lub, Civic Clubs, etc.)			\$			UA FOUNDATION
22 Other Compensation				\$.,		taxable value of Spouse athletic travel
Explain:				\$	535	\$ 535	taxable value of athletic tickets
							
H							
23 Total Compensation		\$	423,789	\$	116,302	\$ 540,091	
	n Annual Accumulation but NOT Paid	¥	120,700	\$	250,000	ψ 0.10,001	UA Foundation
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	5-6204		*			

329

	r isoar zo to Administrator s compensati			1		
ģ						
Line	Solorios of \$100 000 or Moro	Duk	lia Funda	Private Funds	Total	Source of Private Funds
<u> </u>	Salaries of \$100,000 or More	Pub	iic Funas	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Stehlik, Tracey					
3 Title:	Assoc Dir Of Athletics					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	119,834			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	119,834	0	\$ 119,834	
	•					
Benefits Provided to	o All Full-Time Employees					
9 Retirement Match		\$	12,073		\$ 12,073	
10 Health Insurance		\$	12,734		\$ 12,734	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	9,128		\$ 9,128	
13 Unemployment Insurance		\$	-		\$ -	
14 Long-Term Disability Insu	ırance	\$	38		\$ 38	
Special Benefits NO	OT Provided All Employees					
15 Car Provided or Car Allo	owance				\$ -	
16 House(s) Provided or H	ousing Allowance				\$ -	
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Clu	ub, Civic Clubs, etc.)			\$ 1,043		taxable value of membership
22 Other Compensation				\$ 450		taxable value of Athletic tickets
Explain:				\$ 1,000	\$ 1,000	taxable value of Sponsored Apparel
					\$ -	
\square					\$ -	
23 Total Compensation		\$	154,794	\$ 2,493	\$ 157,287	
	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-	-6204				

	1 iscai 2010 Administrator s compensa	ttion our	·cy					
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	T	otal	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville							
2 Employee Name:	Stepp, Justin **							
3 Title:	Asst Football Coach							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$	144,414					
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*							
- 0	` ' '			\$	205,586			Colorina 9 Deposits Football Foundation
<u>'</u>	Remaining Salary from other Sources	•	111 111			rh rh		Salaries & Benefits-Football Foundation
⊢	Total Base Salary	\$	144,414	Ф	205,586	Ф	350,000	
	to All Full-Time Employees							
9 Retirement Match		\$	7,590		10,922			Salaries & Benefits-Football Foundation
10 Health Insurance		\$	2,206	\$	3,175	\$	5,381	Salaries & Benefits-Football Foundation
11 Life Insurance		\$	19	*	27	\$		Salaries & Benefits-Football Foundation
12 Social Security Match		\$	4,560	\$	6,561	\$,	Salaries & Benefits-Football Foundation
13 Unemployment Insurance	e	\$	-	\$	-	\$	-	Salaries & Benefits-Football Foundation
14 Long-Term Disability Ins	urance	\$	8	\$	12	\$	20	Salaries & Benefits-Football Foundation
	OT Provided All Employees							
15 Car Provided or Car Al				\$	4,832			taxable value of Dealer loaned car
16 House(s) Provided or I				\$	1,126	\$	1,126	taxable value of temporary housing
17 Deferred Compensatio 18 Annual Bonus	n Actually Paid During Fiscal Year					\$	-	
19 Special Bonuses						\$	<u> </u>	
20 Additional Life Insuran	ce Premiums					\$		
21 Club Dues (Country C						\$	-	
22 Other Compensation						\$	-	
Explain:								
23 Total Compensation		\$	158,797	\$	232,241	\$	391,038	
-	n Annual Accumulation but NOT Paid							
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	75-6204						

Survey completed by: Becky

Becky Shoemaker Lingelbach

Phone No.

^{**} New Hire 12/08/17

Š.		·					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
	Employee Name:	Stewart, Lynn					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	105,745			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ		Remaining Salary from other Sources		405.745	Φ.	Φ 405.745	
8		Total Base Salary	\$	105,745	\$ -	\$ 105,745	
	Deposite Drevided to	All Full-Time Employees					
	Retirement Match	All Full-Time Employees	Φ.	40.005		ф 40.00 г	
	Health Insurance		\$ \$	10,665 7,541		\$ 10,665 \$ 7,541	
	Life Insurance		\$	86		\$ 7,541	
	Social Security Match		\$	7,932	•	\$ 7,932	
	Unemployment Insurance		\$	- 7,002		\$ -	
	Long-Term Disability Insura	ance	\$	38		\$ 38	
	,						
	Special Benefits NOT	Provided All Employees					
	Car Provided or Car Allov					\$ -	
16	House(s) Provided or House	using Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	o, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:		_			\$ -	
\vdash							
1							
23	Total Compensation		\$	132,907	\$ _	\$ 132,907	
		Annual Accumulation but NOT Paid	Ψ	132,307	Ψ -	Ψ 132,907	
24	Survey completed by:		0.4				
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	U4				

_		1 13cai 2010 Administrator 3 Compensatio			1		
Line No.							
ne		O-lavia (\$400 000 Mana	l		Delicate Francis	T - 4 - 1	Occurs of Bulanta Francis
Li		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
		,					
2	Employee Name:	Stolfi, Larrie					
3	Title:	Controller					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	116,806			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	·	-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,806	\$ -	\$ 116,806	
		•		,		,	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	11,771		\$ 11,771	
10	Health Insurance		\$	9,048	\$ -	\$ 9,048	
	Life Insurance		\$	56		\$ 56	
	Social Security Match		\$	8,794		\$ 8,794	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	nnce	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
16	House(s) Provided or Hou	ising Allowance				\$ -	
17	Deferred Compensation A	Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insurance			-		\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
	Total Compensation		\$	147,412	\$ -	\$ 147,412	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	:04	· · · · · · · · · · · · · · · · · · ·			

ċ		•					
ž			1				
Line No.		Salaries of \$100,000 or More	DL.	a Funda	Private Funds	Total	Source of Private Funds
		Salaties of \$100,000 of wore	Publ	ic runds	FIIVALE FUIIUS	i Ulai	Source of Frivate Fullus
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Stouffer, Wendy**					
3	Title:	Associate Vice Provost					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2017-18	\$	111,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,000	\$ -	\$ 111,000	
		All Full-Time Employees					
	Retirement Match		\$	11,042		\$ 11,042	
	Health Insurance		\$	11,650	\$ -	\$ 11,650	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	7,824		\$ 7,824	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
1		IB II LANE I					
		Provided All Employees					
	Car Provided or Car Allov					\$ -	
16	House(s) Provided or Hou	using Allowance	4			\$ -	
		Actually Paid During Fiscal Year		700		\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses Additional Life Insurance	Dramiuma	1			\$ - \$ -	
	Club Dues (Country Club		+			\$ -	
	Other Compensation	, divid diaba, etc./	1			\$ -	
	Explain:		1			\$ -	
			1			*	
			1				
23	Total Compensation		\$	142,340	\$ -	\$ 142,340	
		Annual Accumulation but NOT Paid				•	
<u> </u>	Survey completed by:	Becky Shoemaker Lingelhach Phone No. (479)575-620	3.4				

Survey completed by:
Becky Shoemaker Lingelbach
Phone No. (479)575-6204

** 07/01-08/20/17 Director of Financial Aid @ \$101,448 promoted 08/21/17 to Associate Vice Provost

Ġ		ricoar zo ro riaminiotrator o componeat					1
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		· ,	T db	no i unas		1010	
1	Institution:	University of Arkansas - Fayetteville					
_		0					
	Employee Name:	Summers, Matt					
3	Title:	Asst Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	144,414			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			586		Salaries & Benefits-Football Foundation
<u></u>		Remaining Salary from other Sources		44444			
8		Total Base Salary	\$	144,414	586	6 \$ 145,000	
1	Panafita Provided to	All Full-Time Employees					
	Retirement Match	All Full-Time Employees	\$	11,190	ф <i>4</i> Е	\$ 11,235	Salaries & Benefits-Football Foundation
_	Health Insurance		\$	11,190			Salaries & Benefits-Football Foundation
				77			
	Life Insurance		\$		· * · · · ·		Salaries & Benefits-Football Foundation
	Social Security Match		\$	7,791	\$ 31	\$ 7,822	Salaries & Benefits-Football Foundation
	Unemployment Insurance		\$		\$ -	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insura	nce	\$	34	\$ 0	\$ 34	Salaries & Benefits-Football Foundation
-							
		Provided All Employees				_	
	Car Provided or Car Allow				\$ 6,599	\$ 6,599	\$1430 Football Foundation/\$5168 taxable fringe
	House(s) Provided or Hou					\$ -	
		ctually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insurance	Drawings				\$ -	
	Club Dues (Country Club				\$ 1,012	\$ - \$ 1,012	taxable value of membership
	Other Compensation	Unused Annual leave paid out at termination	\$	16.730	Ψ 1,012	\$ 16.730	
	Explain:	ondoca Annaan leave paid out at termination		10,730	\$ 338	+ -,	taxable value of Athletic tickets
I					\$ 942	*	Taxable travel for athletic events
					\$ 2,000		Taxable value of Sponsored Apparel
					, , , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23	Total Compensation		\$	191,863	\$ 11,600	\$ 203,463	
		nnual Accumulation but NOT Paid					
	<u> </u>	Becky Shoemaker Lingelbach Phone No. (470)575	2024				

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

_	I	1 130ai 2010 Administrator 3 Compensatio		- ,	1		
ဍ							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
Ľ	msutution.	Offiversity of Arkansas - Layetteville					
2	Employee Name:	Tan, Boon					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	83,667			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 18,366		Arkansas World Trade Center
8		Total Base Salary	\$	83,667	\$ 18,366	\$ 102,033	
		All Full-Time Employees					
	Retirement Match		\$	12,342		· · · · · · · · · · · · · · · · · · ·	Arkansas World Trade Center
	Health Insurance		\$	10,442	\$ 2,292	\$ 12,734	Arkansas World Trade Center
11	Life Insurance		\$	71	\$ 15	\$ 86	Arkansas World Trade Center
12	Social Security Match		\$	6,065	\$ 1,331	\$ 7,396	Arkansas World Trade Center
13	Unemployment Insurance		\$	0	\$ 0	\$ 0	Arkansas World Trade Center
14	Long-Term Disability Insura	ance	\$	31	\$ 7	\$ 38	Arkansas World Trade Center
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allov	vance				\$ -	
16	House(s) Provided or Ho	using Allowance				\$ -	
17	Deferred Compensation	Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	574	\$ 126		Arkansas World Trade Center
	Special Bonuses		\$	-		\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	o, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
!			_				
\vdash							
22	Total Compensation		\$	113,192	\$ 24,847	\$ 138,039	
		Annual Accumulation but NOT Baid	φ	113,192	φ 24,847	φ 130,039	
24		Annual Accumulation but NOT Paid	00.4				
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204		•		

Ċ		•					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	. ,					
Ľ	institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Taylor, Jennifer					
3	Title:	Dir Of Res& Sponsored Program					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	147,227			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,227	\$ -	\$ 147,227	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	15,416		\$ 15,416	
	Health Insurance		\$	9,048	\$ -	\$ 9,048	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	10,425		\$ 10,425	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
		Provided All Employees					
_	Car Provided or Car Allow					\$ -	
16	House(s) Provided or Hoυ	using Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)		0.00:		\$ -	
22	Other Compensation	Teaching MKTG 3433H - Hon Intro to Marketing	\$	8,034		\$ 8,034	
1	Explain:	Teaching MKTG 5433-Consumer and Market Research	\$	8,034		\$ 8,034	
\mathbf{H}							
1							
23	Total Compensation		\$	198,307	\$	\$ 198,307	
		Annual Accumulation but NOT Paid		,	Ť	,,301	
_ *	Survey completed by:	Becky Shoemaker Lingelhach Phone No. (479)575-6	6204				

Survey completed by: Becky Shoemaker Lingelbach Phone No.

Phone No. (479)575-6204

^{** 07/01-03/31/18} salary \$133,900 changed 04/01/18 to \$147,227

_		1 130di 2010 Administrator 3 Compensatio		,		_		1
Š								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	s T	otal	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	1							
2	Employee Name:	Taurisani, Mark**						
3	Title:	Asst Dir Of Athletics						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	129,883				
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)				_		
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7	1	Remaining Salary from other Sources			\$ 41,477	·		Salaries & Benefits-Football Foundation
8	3	Total Base Salary	\$	129,883	\$ 41,477	\$	171,360	
	Benefits Provided to	All Full-Time Employees						
9	Retirement Match		\$	7,705	\$ 2,433	\$	10,139	Salaries & Benefits-Football Foundation
10	Health Insurance		\$	2,033	\$ 642	: \$	2,674	Salaries & Benefits-Football Foundation
11	Life Insurance		\$	41	\$ 13	\$	55	Salaries & Benefits-Football Foundation
12	Social Security Match		\$	4,308	\$ 1,361	\$	5,669	Salaries & Benefits-Football Foundation
	Unemployment Insurance		\$		\$	\$		Salaries & Benefits-Football Foundation
	Long-Term Disability Insura	ance	\$	19	\$ 6	\$		Salaries & Benefits-Football Foundation
H			· ·		Ť	Ť		
	Special Benefits NOT	Provided All Employees						
15	Car Provided or Car Allov				\$ 6,111	\$	6 111	taxble value of Dealer loaned car
	House(s) Provided or House				Ψ 0,111	\$	- 0,111	taxble value of Bealer loaned cal
		Actually Paid During Fiscal Year				\$	_	
	Annual Bonus					\$	-	
19	Special Bonuses					\$	-	
20	Additional Life Insurance	Premiums				\$	-	
21	Club Dues (Country Club	o, Civic Clubs, etc.)			\$ 741			RAZORBACK FOUNDATION
22	Other Compensation			· · · · · · · · · · · · · · · · · · ·	\$ 2,000	\$		taxable value of Sponsored Apparel
	Explain:	unused annual leave paid at termination	\$	19,153		\$	19,153	
<u> </u>						\$	-	
<u> </u>	-					\$		
23	Total Compensation		\$	163,143	\$ 54,784	\$	217,926	
	•	Annual Accumulation but NOT Paid		,	,,,,		,	
نت		Pooky Shoomakar Lingelhach Phone No. (470)575.60	20.4					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

^{**} Terminated 02/04/18

-		1 local 2010 / allillillottator o componidat						
ž								
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Priv	ate Funds	Total	Source of Private Funds
	Land Control	<u> </u>			ļ			
1	Institution:	University of Arkansas - Fayetteville						
_	Employee Name:	Thompson, Nathan						
		, ,						
3	Title:	Asst Baseball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	80,826				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
b		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$	84,174		Salaries & Benefits-Baseball Foundation
<u>'</u>		ů ,		00.000	*		A 405.000	
8		Total Base Salary	\$	80,826	\$	84,174	\$ 165,000	
\vdash	Panafita Pravided to	All Full-Time Employees						
	Retirement Match	All Full-Time Employees	¢	8,085	ı e	8,415	¢ 10.500	Salaries & Benefits-Baseball Foundation
_			\$					
	Health Insurance		\$	6,155		6,407		Salaries & Benefits-Baseball Foundation
	Life Insurance		\$	42		44		Salaries & Benefits-Baseball Foundation
	Social Security Match		\$	6,406		6,667	+ -,	Salaries & Benefits-Baseball Foundation
_	Unemployment Insurance		\$	-	\$	-	\$ -	Salaries & Benefits-Baseball Foundation
14	Long-Term Disability Insura	nce	\$	19	\$	19	\$ 38	Salaries & Benefits-Baseball Foundation
		Provided All Employees						
_	Car Provided or Car Allow				\$	7,228	· · · · · · · · · · · · · · · · · · ·	taxable value of Dealer loaned car
	House(s) Provided or Hou						\$ -	
		Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insurance				r.	4.057	\$ -	toyohla valua of mambarahin
	Club Dues (Country Club Other Compensation	, CIVIC CIUDS, etc.)			\$	1,257 900		taxable value of membership taxable value of Athletic tickets.
	Explain:				\$	2,000		taxable value of Afriletic tickets. taxable value of Sponsored Apparel
	Expidiii.				Ψ	2,000	\$ 2,000	anable value of opensored Apparel
							\$ -	<u> </u>
							Ψ	<u> </u>
23	Total Compensation		\$	101,533	\$	117,111	\$ 218,644	
		Annual Accumulation but NOT Paid		,		,		
ı.		Recky Shoemaker Lingelhach Phone No. (470)575						

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

	r iscai zu io Administrator s Compens	Jation Gui	vcy			
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institut	ion: University of Arkansas - Fayetteville					
	/ee Name: Thurman, Scotty					
3 Title:	Asst Basketball Coach					
Base S	•					
4	Salary within the Line-Item Maximum for 2017-18	\$	127,226			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$ 48,712		Salaries & Benefits-M Basketball Foundation
- (Total Base Salary	\$	127,226	\$ 48,712 \$ 48,712	¢ 475.000	
-°	Total base Salary	Ф	127,220	\$ 46,712	\$ 175,938	
Banat	its Provided to All Full-Time Employees					
	nent Match	\$	10,072	\$ 3,917	\$ 13,989	Salaries & Benefits-M Basketball Foundation
10 Health		\$	9,045	\$ 3,517	. ,	Salaries & Benefits-M Basketball Foundation
11 Life Ins		\$	62	\$ 24		Salaries & Benefits-M Basketball Foundation
	Security Match	\$	7,775	\$ 3,024	*	Salaries & Benefits-M Basketball Foundation
	loyment Insurance	\$	7,770	\$ -	\$ -	Salaries & Benefits-M Basketball Foundation
	erm Disability Insurance	\$	27	\$ 11	Ŧ	Salaries & Benefits-M Basketball Foundation
14 Long 1	on blooding modulito	Ψ	21	Ψ	Ψ	dalanes & Benefits W Basketball Foundation
H _{Speci}	al Benefits NOT Provided All Employees					
	ovided or Car Allowance			\$ 9,409	\$ 9.409	taxable value of Dealer loaned car
	s) Provided or Housing Allowance			ψ 5,465	\$ -	taxable value of Bealer loaned car
17 Deferre	ed Compensation Actually Paid During Fiscal Year				\$ -	
18 Annua					\$ -	
19 Specia	Bonuses				\$ -	
	nal Life Insurance Premiums				\$ -	
	ues (Country Club, Civic Clubs, etc.)			\$ 1,257	\$ 1,257	Taxable value of membership
	Compensation 2018 Men's NCAA Tournament Appearance			\$ 14,662		RAZORBACK FOUNDATION
Expla	in:			\$ 1,395		Taxable value of Athletic tickets
				\$ 2,000	\$ 2,000 \$ -	taxable value of Sponsored Apparel
					Φ -	
23 Total C	ompensation	\$	154,207	\$ 87,928	\$ 242,135	
	ed Compensation Annual Accumulation but NOT Paid	φ	104,207	ψ 01,920	ψ 242,133	
)575-6204				
Survey	tompleted by. Becky Shoemaker Lingelpach Phone No. (479)	1313-0204		1		

Š.		•					
Line N		0 1 1 (4/00 000 11					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
]						
2	Employee Name:	Trainor, Kevin					
3	Title:	Assoc Dir Of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	120,638			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	4	Remaining Salary from other Sources					
8	4	Total Base Salary	\$	120,638	0	\$ 120,638	
1	Donofito Duovide de la c	All Full Time Frances					
Ļ		All Full-Time Employees	•	10.000		Φ 40.000	
	Retirement Match		\$ \$	10,929 7.531		\$ 10,929 \$ 7.531	
	Health Insurance Life Insurance		\$	7,531 86		\$ 7,531 \$ 86	
	Social Security Match		\$	9,418		\$ 9,418	
	Unemployment Insurance		\$	3,410		\$ 9,410	
	Long-Term Disability Insura	ance	\$	38		\$ 38	
			•			,	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allov				\$ 5,592	\$ 5,592	Taxable value of Dealer loaned car
16	House(s) Provided or House	using Allowance			, ,,,,,	\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800	\$ -	\$ 800	
	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)					Taxable value of membership
22	Other Compensation				\$ 900		Taxable value of Athletic tickets
1	Explain:				\$ 191		Taxable Travel/pendant
1					1000	\$ -	taxable value of Sponsored Apparal
1	-					φ -	
22	Total Compensation		\$	149,440	8940.02	\$ 158,380	
2.4	Total Compensation	Annual Accumulation but NOT Paid	Ф	149,440	ō940.02	φ 156,380	
24	Survey completed by:		75 6204				
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	75-6204		•		

		1 isoai 2010 Administrator 3 Compensation			_			
Š								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private F	unds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
	Employee Name:	Trantham, Matt						
	• •	,						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	170,791				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				2,287		Salaries & Benefits-AD Office Foundation
8		Total Base Salary	\$	170,791	\$ 3:	2,287	\$ 203,078	
	Benefits Provided to	All Full-Time Employees						
	Retirement Match		\$	17,058	\$	3,249	\$ 20,308	Salaries & Benefits-AD Office Foundation
10	Health Insurance		\$	10.496		1,999		Salaries & Benefits-AD Office Foundation
11	Life Insurance		\$	72	\$	14		Salaries & Benefits-AD Office Foundation
12	Social Security Match		\$	8,878	\$	1,691	\$ 10,569	Salaries & Benefits-AD Office Foundation
13	Unemployment Insurance		\$	0	\$	0	\$ 0	Salaries & Benefits-AD Office Foundation
14	Long-Term Disability Insura	ance	\$	32	\$	6	\$ 38	Salaries & Benefits-AD Office Foundation
		Provided All Employees						
15	Car Provided or Car Allov	wance					\$	
	House(s) Provided or Ho						\$ -	
17	Deferred Compensation	Actually Paid During Fiscal Year					\$ -	
18	Annual Bonus						\$ -	
	Special Bonuses	Special allowance as authorized in Appropriations Act			\$ 10	0,000	\$ 10,000	RAZORBACK FOUNDATION
	Additional Life Insurance						\$ -	
	Club Dues (Country Club	o, Civic Clubs, etc.)			\$	1,235		RAZORBACK FOUNDATION
22	Other Compensation						\$ -	<u></u>
L	Explain:				\$		\$ 900	
<u> </u>					\$	1,000		Taxable value of Sponsored Apparel
\vdash							\$ -	
23	Total Compensation		\$	207,327	\$ 5	2,381	\$ 259,708	
24		Annual Accumulation but NOT Paid		,	, J	,	,	
نت	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6	204					

Survey completed by:

Becky Shoemaker Lingelbach

Phone No.

	r iscai zo io Administrator s compenso	tion our	• • •					
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds		Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville							
2 Employee Name:	Traylor, Jeffrey**							
3 Title:	Asst Football Coach							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$	144,414					
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*							
	1 ,			\$	225,586	J		Colorina 9 Deposite Football Foundation
<u> </u>	Remaining Salary from other Sources	Φ.	111 111	•	•	Φ.		Salaries & Benefits-Football Foundation
⊢	Total Base Salary	\$	144,414	Ф	225,586	Ф	370,000	
	to All Full-Time Employees							
9 Retirement Match		\$	7,800		12,200	\$		Salaries & Benefits-Football Foundation
10 Health Insurance		\$	2,450	\$	3,831	\$	6,281	Salaries & Benefits-Football Foundation
11 Life Insurance		\$	18	,	28	\$		Salaries & Benefits-Football Foundation
12 Social Security Match		\$	4,424	\$	6,920	\$, -	Salaries & Benefits-Football Foundation
13 Unemployment Insurance	ce	\$	0	\$	0	\$	0	Salaries & Benefits-Football Foundation
14 Long-Term Disability Ins	surance	\$	8	\$	12	\$	20	Salaries & Benefits-Football Foundation
	OT Provided All Employees							
15 Car Provided or Car Al				\$	-,	\$	4,401	Taxable value of Dealer loaned car
16 House(s) Provided or I				\$	620	\$	620	Taxable value of temporary housing
17 Deferred Compensatio 18 Annual Bonus	on Actually Paid During Fiscal Year					\$	-	
19 Special Bonuses						\$		
20 Additional Life Insuran	nce Premiums					\$	-	
21 Club Dues (Country C		1				\$	-	
22 Other Compensation	,			\$	1,000	\$	1,000	Taxable value of Sponsored Apparel
Explain:								
			· · · · · · · · · · · · · · · · · · ·					
23 Total Compensation		\$	159,114	\$	254,599	\$	413,712	
	on Annual Accumulation but NOT Paid							
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	75-6204						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

^{**} New Hire 12/12/17

		1 ISCAI 2010 Administrator 3 Compensatio		- ,			
Line No.							
e		0 1 1 (4400 000 11		_			
⋽		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
		- Lagran Lyana -					
2	Employee Name:	Turley, Scott					
3	Title:	Dir Of Engineering Systems					
	Base Salary:	3 7					
4	,	Salary within the Line-Item Maximum for 2017-18	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	\$ -	\$ 120,000	
		•					
	Benefits Provided to A	All Full-Time Employees					
	Retirement Match		\$	12,080		\$ 12,080	
	Health Insurance		\$	4,028	\$ -	\$ 4,028	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,080		\$ 9,080	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	nce	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	ance				\$ -	
16	House(s) Provided or Hou	sing Allowance				\$ -	
17	Deferred Compensation A	ctually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insurance I					\$ -	
21	Club Dues (Country Club,	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
1_							
<u> </u>							
1_							
	Total Compensation		\$	146,112	\$ -	\$ 146,112	
24	Deferred Compensation A	nnual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204				

<u>o</u>				-			
Line No.		0.1.1			.		
Ē		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Turner, Stephen**					
3	Title:	Dir. of Research Accounting					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	116,806			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,806	\$ -	\$ 116,806	
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	10,754		\$ 10,754	
10	Health Insurance		\$	9,048	\$ -	\$ 9,048	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	8,002		\$ 8,002	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	nce	\$	38		\$ 38	
		Provided All Employees					
	Car Provided or Car Allow					\$ -	
16	House(s) Provided or Hou	sing Allowance				\$ -	
		ctually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Unused Annual leave paid at termination of employment	\$	13,478		\$ 13,478	
Ш	Explain:					\$ -	
\mathbf{H}							
\mathbf{H}							
22	Total Compensation		\$	159,112	¢	\$ 159,112	
23	·	musel Assumulation but NOT Daid	Φ	109,112	φ -	φ 139,112	
24	Survey completed by:	Annual Accumulation but NOT Paid Becky Shoemaker Lingelbach Phone No. (479)575-62	20.4				

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

** terminated 06/02/18

ò.		·						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville						
2	Employee Name:	Van Horn, Dave						
3	Title:	Head Baseball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	118,642				
5	4	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			r	156,358		Salaries & Benefits-Baseball Foundation
Ľ	4	Remaining Salary from other Sources		440.040	\$		Φ 075 000	
8	4	Total Base Salary	\$	118,642	Ъ	156,358	\$ 275,000	
-	Renefits Provided to	All Full-Time Employees						
	Retirement Match	All I dil-Time Employees	\$	11,580	\$	15,350	\$ 26,930	Salaries & Benefits-Baseball Foundation
	Health Insurance		\$	5,402		7,160		Salaries & Benefits-Baseball Foundation
	Life Insurance		\$	37	\$			Salaries & Benefits-Baseball Foundation
	Social Security Match		\$	6,120	-	8,113	+	Salaries & Benefits-Baseball Foundation
	Unemployment Insurance		\$	0	-			Salaries & Benefits-Baseball Foundation
14	Long-Term Disability Insura	ance	\$	16	\$	21	\$ 38	Salaries & Benefits-Baseball Foundation
	Special Benefits NOT	Provided All Employees						
15	Car Provided or Car Allov	vance			\$	2,626	\$ 2,626	Taxable value of Dealer loaned car
	House(s) Provided or Hou						\$ -	
		Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service	\$	340		460	+	Salaries & Benefits-Baseball Foundation
	Special Bonuses	Extraordinary Acheivement incentive- 600 Wins			\$	75,000	\$ 75,000	RAZORBACK FOUNDATION
	Additional Life Insurance						\$ -	
	Club Dues (Country Club	o, Civic Clubs, etc.)				4.050	\$ -	to all to all a set Add to find the
22	Other Compensation				\$	1,350		taxable value of Athletic tickets
\vdash	Explain:	Athletic other compansation per contract	\$	75,000	\$	8,000		taxable value of Sponsored Apparel
-		Athletic other compensation per contract	φ	75,000	Ф	-	φ /3,000 ¢	Sponsorship contracts
\vdash	1						Ψ -	
23	Total Compensation		\$	217,137	\$	274,487	\$ 491,625	
		Annual Accumulation but NOT Paid	Ť	,		_: :, ::	,,020	
=			75 6204					

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

ō.		<u> </u>		-			
Line No.		O-lede (\$400 000 Mare	- I ₋		Dubosto Founda	Tatal	Occurs of Britanta Francis
ij		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Van Laningham, Kathy**					
3	Title:	Vice-Provost					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	182,569			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,007			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	184,576	\$ -	\$ 184,576	
		All Full-Time Employees					
	Retirement Match		\$	17,009		\$ 17,009	
	Health Insurance		\$	3,677	\$ -	\$ 3,677	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	9,560		\$ 9,560	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	ince	\$	34		\$ 34	
		Provided All Employees					
	Car Provided or Car Allow					\$ -	
16	House(s) Provided or Hou	sing Allowance				\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
21	Club Dues (Country Club		•	04.000		\$ -	
22	Other Compensation	Unused annual leave paid at termination of employment	\$	21,298		\$ 21,298 \$ -	
\mathbf{H}	Explain:					φ -	
\mathbf{H}							
23	Total Compensation		\$	237,132	¢ _ [\$ 237,132	
24		Annual Accumulation but NOT Paid	Ψ	201,102	Ψ -	ψ 231,132	
24	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	204				

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

** Terminated 05/31/18

Salaries of \$100,000 or More Public Funds Private Funds Total Source of Private Funds Institution: University of Arkansas - Fayetteville Employee Name: Walker, Chad** Title: Asst Football Coach Base Salary: Salary within the Line-Item Maximum for 2017-18 Salary within the Line-Item Maximum for 2017-18 Salary within the Line-Item Maximum for 2017-18 Salary Salary Fore Salary Income Allowance (25 multiplier)* Remaining Salary from other Sources Retirement Match Total Salaries & Benefits-Football Foundation Total Salaries & Benefits-Football Foundation Total Salaries & Benefits-Football Foundation Salaries & Benefits-Football Foundation Total Salaries & Benefits-Football Foundation Total Salaries & Benefits-Football Foundation Total Salaries & Benefits-Football Foundation Salaries & Benefits-Football Foundation Total Salaries & Benefits-Football Foundation Salaries & Benefits-Football Foundation Social Security Match Social	Ä	l	·	1		1			
Institution: University of Arkansas - Fayetteville Purple Name: Walker, Chad "" 3 Title: Asst Football Coach Salaries Salary: Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salaries & Benefits-Football Foundation UAMS Professional Income Allowance (2.5 multiplier)" Salaries & Benefits-Football Foundation Salaries & Be	ž								
Institution: University of Arkansas - Fayetteville Purple Name: Walker, Chad "" 3 Title: Asst Football Coach Salaries Salary: Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salary within the Line-Hern Maximum for 2017-18 Salaries & Benefits-Football Foundation UAMS Professional Income Allowance (2.5 multiplier)" Salaries & Benefits-Football Foundation Salaries & Be	Line		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
Employee Name: Walker, Chad '' Asst Football Coach			University of Arkansas - Favetteville						
Title: Asst Football Coach Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 144,414 \$ 15tate Funds Used to pay above Line-Item (up to 25% of LIM) \$ 230,586 \$ 375,000 \$ 8 104,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 104,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 375,000 \$ 8 144,414 \$ 230,586 \$ 375,000 \$ 375,000 \$ 38,000 \$ 375,0	H	mistitution.	Offiversity of Arkansas - Layetteville						
Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 144,414 \$ 230,586 \$ 375,000	2	Employee Name:	Walker, Chad **						
Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 144,414 \$ 230,586 \$ 375,000	3	Title:	Asst Football Coach						
Salary within the Line-Hem Maximum for 2017-18 State Funds Used to pay above Line-Hem (up to 25% of LIM) UAMS Professional income Allowance (2.5 multiplier)" Remaining Salary from other Sources \$ 230,586 \$ 375,000	F	4							
Benefits Provided to All Full-Time Employees Salaries & Benefits-Football Foundation Salaries & Benefits-F	4	1	Salary within the Line-Item Maximum for 2017-18	\$	144,414				
Remaining Salary from other Sources \$ 230,586 \$ 375,000	5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)						
State Stat	6								
Benefits Provided to All Full-Time Employees PRetirement Match \$ 4,875 \$ 7,625 \$ 12,500 Salaries & Benefits-Football Foundation	7		Remaining Salary from other Sources				230,586		Salaries & Benefits-Football Foundation
Retirement Match	8		Total Base Salary	\$	144,414	\$	230,586	\$ 375,000	
Retirement Match									
Health Insurance			All Full-Time Employees						
11 Life Insurance	9	Retirement Match		·			,	\$ 12,500	Salaries & Benefits-Football Foundation
12 Social Security Match \$ 4,066 \$ 6,360 \$ 10,426 Salaries & Benefits-Football Foundation 13 Unemployment Insurance \$ - \$ - \$ - \$ Salaries & Benefits-Football Foundation 14 Long-Term Disability Insurance \$ 7 \$ 11 \$ 18 Salaries & Benefits-Football Foundation 14 Long-Term Disability Insurance \$ 7 \$ 11 \$ 18 Salaries & Benefits-Football Foundation 15 Salaries & Benefits-Football Football Football Foot	10	Health Insurance		\$	2,450	\$	3,831	\$ 6,281	Salaries & Benefits-Football Foundation
13 Unemployment Insurance \$ - \$ - \$ - Salaries & Benefits-Football Foundation 14 Long-Term Disability Insurance \$ 7 \$ 11 \$ 18 Salaries & Benefits-Football Foundation Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 2,909 \$ 2,909 taxable value of Dealer loaned car 16 House(s) Provided or Housing Allowance \$ \$ 2,909 \$ 2,900 taxable value of Dealer loaned car 17 Deferred Compensation Actually Paid During Fiscal Year \$ \$ - \$ 18 Annual Bonus \$ \$ - \$ 19 Special Bonuses \$ \$ - \$ 20 Additional Life Insurance Premiums \$ \$ - \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 552 \$ 552 taxable value of membership Explain: \$ 2,000 \$ 2,000 taxable value of Sponsored Apparel Explain: \$ 155,827 \$ 253,898 \$ 409,725	11	Life Insurance		\$	15	\$	24	\$ 39	Salaries & Benefits-Football Foundation
Long-Term Disability Insurance \$ 7 \$ 11 \$ 18 Salaries & Benefits-Football Foundation	12	Social Security Match		\$	4,066	\$	6,360	\$ 10,426	Salaries & Benefits-Football Foundation
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 15 Car Provided or Housing Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 155,827 \$ 253,898 \$ 409,725	13	Unemployment Insurance		\$	-	\$	-	\$ -	Salaries & Benefits-Football Foundation
15 Car Provided or Car Allowance \$ 2,909 \$ 2,909 taxable value of Dealer loaned car 16 House(s) Provided or Housing Allowance \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ 18 Annual Bonus \$ 19 Special Bonuses \$ 20 Additional Life Insurance Premiums \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 22 Other Compensation \$ Explain: \$ 23 Total Compensation \$ \$	14	Long-Term Disability Insura	ince	\$	7	\$	11	\$ 18	Salaries & Benefits-Football Foundation
15 Car Provided or Car Allowance \$ 2,909 \$ 2,909 taxable value of Dealer loaned car 16 House(s) Provided or Housing Allowance \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ 18 Annual Bonus \$ 19 Special Bonuses \$ 20 Additional Life Insurance Premiums \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 22 Other Compensation \$ Explain: \$ 23 Total Compensation \$ \$									
House(s) Provided or Housing Allowance \$ -						•	0.000	*	L 11 1 15 1 1
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 155,827 \$ 253,898 \$ 409,725						\$	2,909	\$ 2,909	taxable value of Dealer loaned car
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 552 \$ 552 22 Other Compensation \$ 2,000 \$ 2,000 Explain: \$ 253,898 \$ 409,725								\$ -	
19 Special Bonuses			Actually Paid During Fiscal Year					ф -	
20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 552 \$ 552 taxable value of membership 22 Other Compensation \$ 2,000 \$ 2,000 taxable value of Sponsored Apparel Explain: \$ 155,827 \$ 253,898 \$ 409,725								φ <u>-</u>	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ 552 \$ 552 taxable value of membership 22 Other Compensation \$ 2,000 \$ 2,000 taxable value of Sponsored Apparel Explain: \$ 155,827 \$ 253,898 \$ 409,725			Premiums					\$ -	
22 Other Compensation \$ 2,000 \$ 2,000 taxable value of Sponsored Apparel Explain:				 		\$	552	\$ 552	taxable value of membership
Explain:			,			\$			
23 Total Compensation \$ 155,827 \\$ 253,898 \\$ 409,725		Explain:				i i	,		1 1177
24 Deferred Compensation Annual Accumulation but NOT Paid				\$	155,827	\$	253,898	\$ 409,725	
Survey completed by: Rocky Shoomaker Lingelbach Phone No. (470)575-6204	24								

Survey completed by:

Becky Shoemaker Lingelbach

Phone No.

^{**} Terminated 12/08/17

	1 130di 2010 Adillillistrator 3 Compensati		- 7			
Š.						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Waller, Matthew					
H ' '	·					
3 Title:	Dean Of Business Administration					
Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	350,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	330,200			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 61,800		Sam Walton Leadership Chair
8	Total Base Salary	\$	350,200		\$ 412,000	
	•					
Benefits Provided t	to All Full-Time Employees					
9 Retirement Match		\$	23,460	\$ 4,140	\$ 27,600	Sam Walton Leadership Chair
10 Health Insurance		\$	10,678	\$ 1,884	\$ 12,562	Sam Walton Leadership Chair
11 Life Insurance		\$	73	\$ 13	\$ 86	Sam Walton Leadership Chair
12 Social Security Match		\$	11,842	\$ 2,090	\$ 13,931	Sam Walton Leadership Chair
13 Unemployment Insurance	ce	\$	-	\$ -	\$ -	Sam Walton Leadership Chair
14 Long-Term Disability Ins	urance	\$	32	\$ 6	\$ 38	Sam Walton Leadership Chair
Special Benefits NO	OT Provided All Employees					
15 Car Provided or Car All	lowance			\$ 6,000	\$ 6,000	Sam Walton Leadership Chair
16 House(s) Provided or F	Housing Allowance				\$ -	
	n Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses 20 Additional Life Insuran	as Drawiums				\$ - \$ -	
21 Club Dues (Country Cl					\$ -	
22 Other Compensation	ius, civic ciuse, cic.)				\$ -	
Explain:					\$ -	
					•	
23 Total Compensation		\$	396,285	\$ 75,933	\$ 472,217	
	n Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-	6204				

	r iscar zo to Administrator s compenso		. • ,				Ī
Ö							
Line	Salaries of \$100,000 or More	Pub	ic Funds	Priva	te Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Name:	Watkins, Melvin						
3 Title:	Asst Basketball Coach						
Base Salary:							
4	Salary within the Line-Item Maximum for 2017-18	\$	127,226				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		, -				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	221,409		Salaries & Benefits-M Basketball Foundation
8	Total Base Salary	\$	127,226	\$	221,409	\$ 348,635	
Benefits Provided to	o All Full-Time Employees						
9 Retirement Match		\$	9,903	\$	17,605	\$ 27,508	Salaries & Benefits-M Basketball Foundation
Health Insurance		\$	4,662	\$	8,288	\$ 12,950	Salaries & Benefits-M Basketball Foundation
1 Life Insurance		\$	31	\$	55	\$ 86	Salaries & Benefits-M Basketball Foundation
2 Social Security Match		\$	4,910	\$	8,729	\$ 13,639	Salaries & Benefits-M Basketball Foundation
3 Unemployment Insurance	е	\$	0	\$	0	\$ 0	Salaries & Benefits-M Basketball Foundation
4 Long-Term Disability Insu	urance	\$	14	\$	24	\$ 38	Salaries & Benefits-M Basketball Foundation
Special Benefits NO	OT Provided All Employees						
5 Car Provided or Car All				\$	14,429	\$ 14,429	taxable value of Dealer loaned car
6 House(s) Provided or H	ousing Allowance				·	\$ -	
	n Actually Paid During Fiscal Year					\$ -	
8 Annual Bonus	,					\$ -	
9 Special Bonuses	2017 Men's NCAA Tournament 2nd round			\$	28,207	\$ 28,207	RAZORBACK FOUNDATION
0 Additional Life Insurance						\$ -	
1 Club Dues (Country Clu	ub, Civic Clubs, etc.)			\$	1,257		taxable value of membership
2 Other Compensation				\$	652		Taxable value of Tournament Trip
Explain:				\$	945		taxable value of Athletic tickets
				\$	2,000	\$ 2,000	taxable value of Sponsored Apparel
4							
3 Total Compensation		\$	146,745	\$	303,600	\$ 450,345	
	n Annual Accumulation but NOT Paid	Ψ	170,770	Ψ	500,000	Ψ -00,0+0	
Survey completed by:		75-6204					

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

. 1	1 ISOM 2010 Administrator S Compenso		- /			
2						
Line No.	Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Watson, Jason					
3 Title:						
	Head Volleyball Coach					
Base Salary:	Colon within the Line Hear Marianum for 2047 40	Φ.	440.040			
5	Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	118,642			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 51,308		Salaries & Benefits-W Volleyball Foundation
8	Total Base Salary	\$	118,642		\$ 169,950	
<u>•</u>	Total Base Salary	Ф	110,042	φ 51,306	φ 169,950	
- Bonofito Broyidad (to All Full-Time Employees					
9 Retirement Match	to All Full-Time Employees	\$	17,547	\$ 7,520	\$ 25,068	Salaries & Benefits-W Volleyball Foundation
Health Insurance		\$	8,793	\$ 7,320	· · · · · · · · · · · · · · · · · · ·	
		\$	60		<u>'</u>	
11 Life Insurance		т		,	*	
12 Social Security Match		\$	7,294	\$ 3,126		
13 Unemployment Insurance		\$	0	\$ 0	\$ 0	Salaries & Benefits-W Volleyball Foundation
14 Long-Term Disability Ins	surance	\$	26	\$ 11	\$ 38	Salaries & Benefits-W Volleyball Foundation
Special Benefits No	OT Provided All Employees					
15 Car Provided or Car Al	lowance			\$ 3,632	\$ 3,632	taxable value of Dealer loaned car
16 House(s) Provided or H	Housing Allowance				\$ -	
7 Deferred Compensatio	n Actually Paid During Fiscal Year				\$ -	
8 Annual Bonus	-				\$ -	
19 Special Bonuses	Academic Progress Rate Incentive			\$ 1,250	\$ 1,250	RAZORBACK FOUNDATION
20 Additional Life Insuran			·		\$ -	
21 Club Dues (Country Cl	lub, Civic Clubs, etc.)			+	\$ 1,257	taxable value of membership
22 Other Compensation				\$ 2,000		taxable value of Sponsored Apparel
Explain:	Athletic other compensation per contract	\$	10,000		\$ 10,000	Sponsorship Contracts
					\$ -	
					\$ -	
					1 4	
23 Total Compensation		\$	162,363	\$ 73,899	\$ 236,262	
	n Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)5	75-6204				

Š.		·					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Watts, Morris **					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
_7		Remaining Salary from other Sources	_				
8		Total Base Salary	\$	100,000	0	\$ 100,000	
_		AUE UT' E I					
		All Full-Time Employees			1	A	
	Retirement Match		\$	2,670		\$ 2,670	
	Health Insurance		\$	-		\$ - \$ 25	
	Life Insurance Social Security Match		\$ \$	25 5,330		\$ 25 \$ 5,330	
	Unemployment Insurance		\$	0,330		\$ 5,330	
	Long-Term Disability Insura	ance	\$	22		\$ 22	
-	Long Term Disability mount	A1100	Ψ	22		ψ ZZ	
	Special Repetits NOT	Provided All Employees					
	Car Provided or Car Allov					\$ -	
_	House(s) Provided or Ho					\$ -	
		Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	o, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Unused annual leave paid at termination	\$	5,553		\$ 5,553	
	Explain:			· · · · · · · · · · · · · · · · · · ·		·	
<u> </u>							
L							
_				11005			
	Total Compensation		\$	113,600	0	\$ 113,600	
24		Annual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-62	04		-		

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

** Terminated 03/13/18

				- y			
Line No.							
e		0 1 1 4 400 000 11	1		5 5	-	0 (0: (- 1
Ξ		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	White, Michael**					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	165,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,000	\$ -	\$ 165,000	
		•		·			
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	12,885		\$ 12,885	
	Health Insurance		\$	4,024	\$ -	\$ 4,024	
11	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,700		\$ 9,700	
13	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insura	nce	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
	Car Provided or Car Allow					\$ -	
16	House(s) Provided or Hou	sing Allowance				\$ -	
17	Deferred Compensation A	ctually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
	-						
23	Total Compensation		\$	192,633	\$ -	\$ 192,633	
24	Deferred Compensation A	nnual Accumulation but NOT Paid					
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6204	4				

**07/01-03/31/18 Associate Controller @\$116,806 04/01/18 promoted to Associate Vice Chancellor

_	1	1 isoai zo to Administrator s compensation		- /		r	
ž							
Line		Salaries of \$100,000 or More	Dubl	ic Eunde	Private Funds	Total	Source of Private Funds
			Fubi	ic rulius	i iivate i unus	Total	oodice of i fivate i dids
1	Institution:	University of Arkansas - Fayetteville					
2	Employee Name:	Williams, Brent					
3	Title:	Associate Dean of WCOB					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	154,500			
5	<u>i</u>	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	<u>)</u>	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			\$ 103,000		Executive Education - Special Programs
8	4	Total Base Salary	\$	154,500	\$ 103,000	\$ 257,500	
	4						
		All Full-Time Employees					
_	Retirement Match		\$	15,450			Executive Education - Special Programs
	Health Insurance		\$	7,537	\$ 5,025		Executive Education - Special Programs
	Life Insurance		\$	52	\$ 34	*	Executive Education - Special Programs
12	Social Security Match		\$	7,020	\$ 4,680	\$ 11,700	Executive Education - Special Programs
13	Unemployment Insurance		\$	-	\$ -	\$ -	Executive Education - Special Programs
14	Long-Term Disability Insur	rance	\$	23	\$ 15	\$ 38	Executive Education - Special Programs
]						
	Special Benefits NO	Γ Provided All Employees					
15	Car Provided or Car Allov	wance				\$ -	
	House(s) Provided or Ho					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Club	b, Civic Clubs, etc.)				\$ -	
22	Other Compensation				211	\$ -	
_	Explain:	WCOB Team Award - High Performance Team.			\$ 214	\$ 214	Dean of Business Administration Foundation
 	1		-				
\mathbf{H}	-					<u> </u>	
22	Total Componenties		\$	10/ 504	¢ 400 000	¢ 207.050	
	Total Compensation	Annual Accumulation but NOT Paid	Φ	184,581	\$ 123,269	\$ 307,850	
24		Annual Accumulation but NOT Paid				<u> </u>	
	Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6204					

Ö	•	<u> </u>				
Line	Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
	Chivolony of Amaricae Trayonomic					
2 Employee Name:	Williams, Danielle					
3 Title:	Dir of Affirmative Action					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	100,771			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	100,771	\$ -	\$ 100,771	
	o All Full-Time Employees					
9 Retirement Match		\$	5,600		\$ 5,600	
10 Health Insurance		\$	4,028	\$ -	\$ 4,028	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	8,459		\$ 8,459	
13 Unemployment Insurance		\$	-		\$ -	
14 Long-Term Disability Inst	urance	\$	38		\$ 38	
Chaolal Banafita NC	OT Provided All Employees					
15 Car Provided or Car All					\$ -	
					\$ -	
16 House(s) Provided or H	lousing Allowance n Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	700		\$ 700	
19 Special Bonuses	Odioci Ocivico	Ψ	700		\$ 700	
20 Additional Life Insurance	ce Premiums	1			\$ -	
21 Club Dues (Country Cl		†			\$ -	
22 Other Compensation	,,]	1			\$ -	
Explain:	Teaching MGMT 3653 - Create & Lead Diverse Work - 2 sections	\$	10,000		\$ 10,000	
·	· · · · · · · · · · · · · · · · · · ·		·		•	
23 Total Compensation		\$	129,682	\$ -	\$ 129,682	
24 Deferred Compensation	n Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575-6204	1				

		1 190al 2010 Administrator 3 Compensat		· · <i>y</i>			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - Fayetteville					
H	institution.	Offiversity of Arkansas - Layetteville					
-	Employee Name:	Williams, Kimberly					
	Title:	Business Manager					
F	Base Salary:	business wanager					
\vdash	Base Salai y.	Salary within the Line-Item Maximum for 2017-18	\$	102,500			
1		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	102,300			
1	<u>/ </u>	UAMS Professional Income Allowance (2.5 multiplier)*					
H	2	Remaining Salary from other Sources					
H,	,	Total Base Salary	¢	102,500	¢	\$ 102,500	
F	24	Total base Salary	\$	102,500	Ф -	3 102,300	
-	Danatita Duavidad ta	All Full Time Francesco					
L		All Full-Time Employees		- 10-		A - 10-	
_	Retirement Match		\$	5,125		\$ 5,125	
	Health Insurance		\$	2,014	,	\$ 2,014	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	7,753		\$ 7,753	
	Unemployment Insurance		\$	-		\$ -	
14	Long-Term Disability Insur	rance	\$	38		\$ 38	
-	la						
		T Provided All Employees					
	Car Provided or Car Allo					\$ -	
	House(s) Provided or Ho					\$ -	
		Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
_	Special Bonuses					\$ -	
20	Additional Life Insurance					\$ -	
21	Club Dues (Country Clu	b, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
L	Explain:					\$ -	
L							
L	1						
L							
	Total Compensation		\$	117,516	\$ -	\$ 117,516	
24	Deferred Compensation	Annual Accumulation but NOT Paid					
	Survey completed by	Recky Shoemaker Lingelbach Phone No. (479)57	E 6204		•		

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

Ö	· · · · · · · · · · · · · · · · · · ·						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville						
2 Employee Name:	Yurachek, Hunter **						
3 Title:	Vice Chancellor - Athletics						
Base Salary:							
4	Salary within the Line-Item Maximum for 2017-18	\$	352,450				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources				497,550		Salaries & Benefits-AD Office
8	Total Base Salary	\$	352,450	\$	497,550	\$ 850,000	
Benefits Provided t	o All Full-Time Employees						
9 Retirement Match		\$	18,983	\$	9,350	\$ 28,333	Salaries & Benefits-AD Office
10 Health Insurance		\$	4,208	\$	2,073	\$ 6,281	Salaries & Benefits-AD Office
11 Life Insurance		\$	36	\$	17	\$ 53	Salaries & Benefits-AD Office
12 Social Security Match		\$	17,425	\$	15,969	\$ 26,008	Salaries & Benefits-AD Office
13 Unemployment Insurance	е	\$	0	\$	0	\$ 1	Salaries & Benefits-AD Office
14 Long-Term Disability Ins	urance	\$	15	\$	7	\$ 23	Salaries & Benefits-AD Office
Special Benefits NO	OT Provided All Employees						
15 Car Provided or Car All				\$	8,113	\$ 8.113	Taxable value of Dealer loaned car
16 House(s) Provided or H						\$ -	
	n Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus					Î	\$ -	
19 Special Bonuses	2017 Signing Bonus			\$	200,000	\$ 200,000	RAZORBACK FOUNDATION
20 Additional Life Insuran						\$ -	
21 Club Dues (Country Cl	ub, Civic Clubs, etc.)					\$ -	
22 Other Compensation	Contract Buyout from Houston				,		RAZORBACK FOUNDATION
Explain:	Taxes paid for Contract Buyout			<u> </u>	158,354		RAZORBACK FOUNDATION
		\$		\$	4,545	ф 4,545 Ф	taxable value of Athletic Tickets/apparel
H		φ					
23 Total Compensation		\$	393,118	\$ 1,	,245,979	\$ 1,631,711	
	n Annual Accumulation but NOT Paid			ĺ			
Survey completed by	Becky Shoemaker Lingelbach Phone No. (479)575-6	2204					

Survey completed by: Becky Shoemaker Lingelbach Phone No. (479)575-6204

^{**} New Hire 12/04/17

	1 iscai zo to Administrator s compensa		- ,		1	1
ON a						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Fund	s Total	Source of Private Funds
1 Institution:	University of Arkansas - Fayetteville					
2 Employee Name:	Zimmerman, Matt					
3 Title:	Project/Program Manager					
Base Salary:	, 0					
4	Salary within the Line-Item Maximum for 2017-18	\$	95,421			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 19,205		Salaries & Benefits-M Basketball Foundation
8	Total Base Salary	\$	95,421	\$ 19,205	5 \$ 114,62	26
Benefits Provided to	All Full-Time Employees					
9 Retirement Match		\$	9,514	\$ 1,949	9 \$ 11,40	Salaries & Benefits-M Basketball Foundation
10 Health Insurance		\$	3,343	\$ 685	5 \$ 4,02	28 Salaries & Benefits-M Basketball Foundation
11 Life Insurance		\$	71	\$ 15	5 \$	Salaries & Benefits-M Basketball Foundation
12 Social Security Match		\$	8,294	\$ 1,699	9,99	3 Salaries & Benefits-M Basketball Foundation
13 Unemployment Insurance		\$	-	\$	- \$	- Salaries & Benefits-M Basketball Foundation
14 Long-Term Disability Insu		\$	32	\$ 6	S \$:	Salaries & Benefits-M Basketball Foundation
,						
Special Benefits NO	T Provided All Employees					
15 Car Provided or Car Allo				\$ 7,563	3 \$ 7.50	3 taxable value of Dealer loaned car
16 House(s) Provided or Ho				,,,,,,	\$	-
	Actually Paid During Fiscal Year				\$	-
18 Annual Bonus	, ,				\$	-
19 Special Bonuses	2018 Men's NCAA Tournament appearance			\$ 9,552	2 \$ 9,5	2 RAZORBACK FOUNDATION
20 Additional Life Insurance					\$	-
21 Club Dues (Country Clu	ıb, Civic Clubs, etc.)				\$	-
22 Other Compensation				\$ 2,000		taxable value of Sponsored Apparel
Explain:				\$ 1,170		70 taxable value of Athletic tickets
				\$ 343		13 taxable value of Tournament trip
					\$	-
23 Total Compensation		\$	116,675	\$ 44,186	\$ 160,80	31
	Annual Accumulation but NOT Paid	φ	110,075	φ 44,180	φ 100,81	01
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)57	F 6004				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai zu io Auministrator s Compensa	-	. • ,		_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	T	Γotal	Source of Private Funds
1	Institution:	University of Arkansas - AREON						
2	Employee Name:	Fulkerson, Steven						
3	Title:	AREON Executive Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	179,357				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	179,357	0	\$	179,357	
-	Danafita Danadalar	I to All Full Time Frances						
	Retirement Match	to All Full-Time Employees	\$	17,936		\$	17,936	
	Health Insurance		\$	4,012		\$	4,012	
	Life Insurance		\$	86		\$	86	
12	Social Security Match		\$	10,237		\$	10,237	
	Unemployment Insura	nce	\$	0		\$	0	
	Long-Term Disability I		\$	38		\$	38	
			•			Ť		
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	<u> </u>				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	***************************************				\$	-	
		Club, Civic Clubs, etc.)		·		\$	-	
22	Other Compensation					\$	-	
	Explain:							
\vdash								
23	Total Compensation		\$	211,665	0	\$	211,665	
		ion Annual Accumulation but NOT Paid		,		,	,	
=		# Becky Shoemaker Lingelhach Phone No. (479)57	TE 0004					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		riscai zu io Administrator s Compensa	- Car	• • • •				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	1	Total	Source of Private Funds
1	Institution:	University of Arkansas - AREON						
2	Employee Name:	Merrifield, David/L						
3	Title:	AREON Chief Technology Officer						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	156,463				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	156,463	0	\$	156,463	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match	<u> </u>	\$	15,736		\$	15,736	
10	Health Insurance		\$	8,839		\$	8,839	
11	Life Insurance		\$	86		\$	86	
	Social Security Match		\$	10,210		\$	10,210	
	Unemployment Insura		\$	0		\$	0	
14	Long-Term Disability In	nsurance	\$	38		\$	38	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided of	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service	\$	900		\$	900	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)		·		\$	-	
22	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	192,272	0	\$	192,272	
		ion Annual Accumulation but NOT Paid						
_		Becky Shoemaker Lingelbach Phone No. (479)57	T 0004					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

University of Arkansas ARKANSAS ARCHAEOLOGICAL SURVEY

_		Fiscal 2016 Administrator & Compensation	T Ca. v	<u> </u>			
Š.							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Sabo III, George					
3	Title:	Dir Ark Archaeological Survey					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	112,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,500	0	\$ 112,500	
		•					
	Benefits Provided to	All Full-Time Employees					
9	Retirement Match		\$	11,340		\$ 11,340	
10	Health Insurance		\$	9,048		\$ 9,048	
	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	8,329		\$ 8,329	
13	Unemployment Insurance		\$	0		\$ 0	
14	Long-Term Disability Insura	ance	\$	38		\$ 38	
	Special Benefits NOT	Provided All Employees					
15	Car Provided or Car Allow	vance				\$ -	
	House(s) Provided or Hou			· · · · · · · · · · · · · · · · · · ·		\$ -	
	•	Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insurance					\$ -	
	Club Dues (Country Club	o, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	142,240	0	\$ 142,240	
		Annual Accumulation but NOT Paid			_	, , , , , , ,	
		Recky Shoemaker Lingelhach Phone No. (479)575-6					

Survey completed by: Becky S

Becky Shoemaker Lingelbach

Phone No.

ARKANSAS SCHOOL FOR MATH, SCIENCES AND THE ARTS

		1 iscai 2010 Administrator 3 Compensat		 ,			
e No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas School for Mathematics, Sciences and the Arts					
2	Employee Name:	Corey Alderdice					
	Title:	ASMSA Director					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	123,242			
5	`	State Funds Used to pay above Line-Item (up to 25% of LIM)					1
6	`	UAMS Professional Income Allowance (2.5 multiplier)*					1
<u> </u>		Remaining Salary from other Sources		400.015		Φ 100 -:-	
8	\	Total Base Salary	\$	123,242	0	\$ 123,242	
		to All Full-Time Employees					
_	Retirement Match		\$	12,324		\$ 12,324	
	Health Insurance		\$	11,911		\$ 11,911	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	7,350		\$ 7,350	
13	Unemployment Insurar	nce	\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	38		\$ 38	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura			, -		\$ -	
		Club, Civic Clubs, etc.)	\$	1,054		\$ 1,054	
22	Other Compensation					\$ -	!
	Explain:		\pm				
23	Total Compensation		\$	156,005	0	\$ 156,005	
24		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		2 5110				

Survey completed by: Ashley Smith Phone No. (501) 622-5118

UNIVERSITY OF ARKANSAS CRIMINAL JUSTICE INSTITUTE

O	•					
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - CJI					
2 Employee Name:	May, Cheryl/Puskarich					
3 Title:	Director, Crim. Justice Instit					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	133,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
<u> </u>	Remaining Salary from other Sources	•	100.000		Φ 400.000	
8	Total Base Salary	\$	133,000	0	\$ 133,000	
Banatita Brayidad ta	All Full Time Employees					
9 Retirement Match	All Full-Time Employees	Φ.	42 200		¢ 40.000	
10 Health Insurance		\$ \$	13,390 7,541		\$ 13,390 \$ 7,541	
11 Life Insurance		\$	86		\$ 7,541	
12 Social Security Match		\$	9,876		\$ 9,876	
13 Unemployment Insurance)	\$	0		\$ 0	
14 Long-Term Disability Insu		\$	38		\$ 38	
Special Benefits NO	T Provided All Employees					
15 Car Provided or Car Allo	owance				\$ -	
16 House(s) Provided or He					\$ -	
	Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	- Career Service	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insurance					\$ -	
21 Club Dues (Country Clu 22 Other Compensation	ID, CIVIC CIUDS, etc.)				\$ - \$ -	
Explain:					φ -	
Expiaiii.						
23 Total Compensation		\$	164,831	0	\$ 164,831	
	Annual Accumulation but NOT Paid					
Survey completed by:	Becky Shoemaker Lingelbach Phone No. (479)575	5-6204		•		

University of Arkansas CLINTON SCHOOL OF PUBLIC SERVICE

Г.Т	1 Iscai 2010 Administrator 3 Compensa		- ,			
Ö						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Clinton School of Public Service					
_						
2 Employee Name:	Rutherford, James					
3 Title:	Dean of Clinton School					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	189,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	189,000	0	\$ 189,000	
<u> </u>						
	to All Full-Time Employees					
9 Retirement Match		\$	18,900		\$ 18,900	
10 Health Insurance		\$	18,919		\$ 18,919	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Match		\$	10,547		\$ 10,547	
13 Unemployment Insuran		\$	0		\$ 0	
14 Long-Term Disability Ins	surance	\$	38		\$ 38	
Cresial Banetita N	OT Brasidad All Frances					
	OT Provided All Employees				Ф	
15 Car Provided or Car A					\$ -	
16 House(s) Provided or					\$ -	
17 Deferred Compensation 18 Annual Bonus	on Actually Paid During Fiscal Year	•	000		\$ - \$ 600	
19 Special Bonuses	Career Service	\$	600		\$ 600 \$ -	
20 Additional Life Insurar	noo Dramiuma				\$ -	
21 Club Dues (Country C					\$ -	
22 Other Compensation	orani, Graic Grabs, etc.)				\$ -	
Explain:					Ψ -	
-Apidiii.						
23 Total Compensation		\$	238,090	0	\$ 238,090	
	on Annual Accumulation but NOT Paid	Ť		ű		
Survey completed by:		75-6204				

UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE

_	T	1 iscai 2010 Administrator s compense		,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Auchterlonie, Elizabeth/C.					
3	Title:	Assoc Dir Of Agri Exp Station					
	Base Salary:	<u> </u>					
4	Daoo Galary.	Salary within the Line-Item Maximum for 2017-18	\$	143,767			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	.	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,767	0	\$ 143,767	
F	1	Total Bado dalary	Ψ	1 10,1 01	Ū	φ 110,707	
		I to All Full-Time Employees					
	Retirement Match		\$	15,048		\$ 15,048	
	Health Insurance		\$	4,028		\$ 4,028	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	10,037		\$ 10,037	
	Unemployment Insura		\$	0		\$ 0	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses		\$	-		\$ -	
20	Additional Life Insur					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Merit pay (not added to base)	\$	5,813		\$ 5,813	
	Explain:						
23	Total Compensation		\$	179,716	0	\$ 179,716	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	•		75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

-		1 iscai 2010 Administrator 3 Compensatio		,	1		
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
	Employee Name:	Batiste, Barbara A					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	104,672			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,672	0	\$ 104,672	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,380		\$ 11,380	
	Health Insurance		\$	9,277		\$ 9,277	
	Life Insurance		\$	85		\$ 85	
	Social Security Match		\$	7,781		\$ 7,781	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	41		\$ 41	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	800		\$ 800	
	Special Bonuses Additional Life Insura	on as Drawituma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation		\$	2,617		\$ 2,617	
f	Explain:	Merit pay (not added to the base)	Ψ	2,017		Ψ 2,017	
						-	
23	Total Compensation		\$	136,655	0	\$ 136,655	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by						

		r iscai zo to Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
	1	·					
2	Employee Name:	Boyster, Samuel L					
3	Title:	Associate Director					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	155,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			'		
8	1	Total Base Salary	\$	155,000	0	\$ 155,000	
	\						
		I to All Full-Time Employees					
	Retirement Match		\$	16,905		\$ 16,905	
	Health Insurance		\$	13,043		\$ 13,043	
	Life Insurance		\$	85		\$ 85	
	Social Security Match		\$	10,021		\$ 10,021	
	Unemployment Insurar		\$	- 44	'	\$ -	
14	Long-Term Disability In	surance	\$	41		\$ 41	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	3,875	'	\$ 3,875	
\vdash	Explain:	Merit pay (not added to the base)			<u> </u>		
\vdash	<u> </u>		-	$-\!\!\!\!-\!\!\!\!\!-\!\!\!\!\!-$	<u>'</u>	<u> </u>	
\vdash	1						
23	Total Compensation		\$	198,970	0	\$ 198,970	
		ion Annual Accumulation but NOT Paid	Ψ	155,570	<u> </u>	¥ 150,910	
-4	Curvey completed by						

		r iscai zo io Administrator s compensa		- 7	$\overline{}$		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Brown, Donald M					
	Title:	District Director					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	125,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				1
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		
7	1	Remaining Salary from other Sources		10-	<u> </u>		<u></u>
8	1	Total Base Salary	\$	125,000	0	\$ 125,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,341		\$ 12,341	
	Health Insurance		\$	3,702		\$ 3,702	
	Life Insurance		\$	85		\$ 85	
	Social Security Match		\$	9,757		\$ 9,757	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	41		\$ 41	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or			1	<u> </u>	\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	nas Brawiums			L	\$ -	
	Additional Life Insura				<u> </u>	\$ -	!
	Other Compensation	Club, Civic Clubs, etc.)	\$	3,750	——	\$ - \$ 3,750	!
44	Explain:	Merit pay (not added to the base)		3,/50	—	φ 3,75U	1
	LAPIGIII.	וויסות פמץ (וויסו מממכם נט נוופ שמסכן			+		+
					+	<u> </u>	+
	1						
23	Total Compensation		\$	154,676	0	\$ 154,676	
		ion Annual Accumulation but NOT Paid				. ,	
خت	Survey completed by						

		1 iscai zo io Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
	Employee Name:	Bryant, Kelly Jay					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	136,720			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100 700		A 100 700	
8		Total Base Salary	\$	136,720	0	\$ 136,720	
		to All Full-Time Employees					
	Retirement Match		\$	10,055		\$ 10,055	
	Health Insurance		\$	12,358		\$ 12,358	
	Life Insurance		\$	85		\$ 85	
	Social Security Match		\$	9,829		\$ 9,829	
	Unemployment Insura Long-Term Disability I		\$ \$	41		\$ - \$ 41	
14	Long-Term Disability I	insurance	φ	41		Φ 41	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anco Promiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	olds, offic oldso, olds,	\$	2,244		\$ 2.244	
F	Explain:	Merit pay (not added to the base)		_,		-,	
	,						
	Total Compensation		\$	171,332	0	\$ 171,332	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by	W Mott Prougs					

		1 iscai 2010 Administrator 3 Compenso					1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Cartwright, Richard D					
3	Title:	Assoc. V.P Ext. Serv./Dean					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	192,116			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,884			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					1
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	212,000	0	\$ 212,000	
		to All Full-Time Employees					
	Retirement Match		\$	22,646		\$ 22,646	
	Health Insurance		\$	9,277		\$ 9,277	
	Life Insurance		\$	85		\$ 85	
	Social Security Match		\$	10,964		\$ 10,964	
	Unemployment Insurar		\$			\$ -	1
14	Long-Term Disability Ir	nsurance	\$	41		\$ 41	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or		[\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	1
	Special Bonuses	- Downless				\$ -	1
	Additional Life Insura				<u> </u>	\$ -	
		Club, Civic Clubs, etc.)		7 000	—	\$ - \$ 7.260	ţ
22	Other Compensation Explain:	Merit pay (not added to the base)	\$	7,260	 	\$ 7,260	1
\vdash	Ελριαίτι.	wient pay (not added to the base)			+ 1	<u> </u>	
\vdash	1			-	+	1	1
	1						
23	Total Compensation		\$	262,274	0	\$ 262,274	
		ion Annual Accumulation but NOT Paid			 		
خت	Survey completed by						

	r iscar zo to Administrator s compensa		,			
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UA System Division of Agriculture					
2 Employee Name	e: Childs, Lisa					
3 Title:	Professor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	149,742			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					1
<u> </u>	Remaining Salary from other Sources			\		
8	Total Base Salary	\$	149,742	\$ -	\$ 149,742	
	vided to All Full-Time Employees					
9 Retirement Match		\$	15,349		\$ 15,349	
10 Health Insurance	<u> </u>	\$	12,734		\$ 12,734	
11 Life Insurance		\$		\$ -	\$ 86	
12 Social Security M		\$	9,990		\$ 9,990	1
13 Unemployment Ir		\$		—	\$ -	ļ
14 Long-Term Disab	bility insurance	\$	38		\$ 38	
	efits NOT Provided All Employees					
15 Car Provided or					\$ -	
	ded or Housing Allowance				-	
	ensation Actually Paid During Fiscal Year				\$ -	<u> </u>
18 Annual Bonus				—	\$ -	ļ
19 Special Bonuse				 	\$ -	
	Insurance Premiums	-			***	ļ
21 Club Dues (Cot 22 Other Compens	untry Club, Civic Clubs, etc.) sation FY18 Merit not added to base	\$	3,744	 	\$ - \$ 3,744	ļ
Explain:	Pation Filio Ivienii not added to base	Φ	3,744	+	\$ 3,744	1
Елріаііі:				1	\$ -	1
		-+-		1	\$ -	1
H					_	
23 Total Compensa	ation	\$	191,683	\$ -	\$ 191,683	
	ensation Annual Accumulation but NOT Paid				,	
	ted by: Becky Shoemaker Lingelbach Phone No. (470) 57	15,000.4		<u> </u>		

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 130ai 2010 Administrator 3 Oompense		,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Insti	itution:	UA System Division of Agriculture					
H	itation.	on System Division of Agriculture					
2 Emp	oloyee Name:	Cochran, Mark/J					
3 Title	e:	Vice Pres For Agriculture					
Base	e Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2017-18		218,083			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	-	42,319			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	260,402	0	\$ 260,402	
Ben	nefits Provided	I to All Full-Time Employees					
9 Retir	rement Match		\$	26,901		\$ 26,901	
10 Heal	Ith Insurance		\$	8,919		\$ 8,919	
	Insurance		\$	86		\$ 86	
	ial Security Match		\$	12,145		\$ 12,145	
	mployment Insura		\$	0		\$ 0	
14 Long	g-Term Disability I	nsurance	\$	38		\$ 38	
Spe	ecial Benefits I	NOT Provided All Employees					
	Provided or Car				7,200	\$ 7.200	VPAG Operational Fund
		r Housing Allowance			18,000		VPAG Operational Fund
		ion Actually Paid During Fiscal Year			.,	\$ -	
	ual Bonus	Career Service	\$	800		\$ 800	
19 Spec	cial Bonuses					\$ -	
	litional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$	
	er Compensation	Merit pay (not added to base)	\$	7,812		\$ 7,812	
Ex	cplain:						
oxdot							
H							
23 Tota	al Compensation		\$	317,103	25200	\$ 342,303	
		ion Annual Accumulation but NOT Paid				,	
	•		75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_	•	1 iscai 2010 Administrator 3 Compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Culver, Chuck					
3	Title:	Dir. Of Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18		130,715			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,715	0	\$ 130,715	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	13,632		\$ 13,632	
	Health Insurance		\$	9,048		\$ 9,048	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,805		\$ 9,805	
	Unemployment Insura		\$	0		\$ 0	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses	Reimburse for Football Tickets per contract			410	\$ 410	VPAG Operational Fund
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Merit Pay (not added to Base)	\$	4,706		\$ 4,706	
<u> </u>	Explain:						
23	Total Compensation		\$	168,929	410	\$ 169,339	
		ion Annual Accumulation but NOT Paid				·	
-	0 14 11	Recky Shoemaker Lingelhach Phone No. (470)	75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	r iscai zo lo Administrator s compensa		. • ,			
NO.						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UA System Division of Agriculture					
2 Employee Name:	Dombek, Donald/G. **					
3 Title:	Project/Program Director					
Base Salary:	year of a					
4	Salary within the Line-Item Maximum for 2017-18		105,293			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		1,606			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	106,899	0	\$ 106,89	9
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match	a to Air Full Time Employees	\$	8,109		\$ 8,10	۵
10 Health Insurance		\$	6,786		\$ 6,78	
11 Life Insurance		\$	62		· -, -	2
12 Social Security Match		\$	5,935		\$ 5,93	5
13 Unemployment Insura		\$	0			0
14 Long-Term Disability	Insurance	\$	28		\$ 2	8
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$	-
16 House(s) Provided o	or Housing Allowance				\$	-
	tion Actually Paid During Fiscal Year				\$	-
18 Annual Bonus	Career Service	\$	900		\$ 90	0
19 Special Bonuses					\$	-
20 Additional Life Insur					\$	-
21 Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
22 Other Compensation	n Merit Pay (not added to base)	\$	3,672		\$ 3,67	2
Explain:						
_						
23 Total Compensation		\$	132,391	0	\$ 132,39	1
	tion Annual Accumulation but NOT Paid				·	
		75-6204			** Retired 03/2	1/18

		r iscai 2010 Administrator s compensatio		,	1		
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Fleming, Rita D					
3	Title:	Assoc. Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	163,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	163,000	0	\$ 163,00	0
		d to All Full-Time Employees			1		
	Retirement Match		\$	16,843		\$ 16,84	
	Health Insurance		\$	4,073		\$ 4,07	
	Life Insurance Social Security Match		\$ \$	85 12,798		\$ 12,79	5
	Unemployment Insura	naa	\$	12,790		\$ 12,78	0
	Long-Term Disability I		\$	41			1
1-7	Long-Term Disability in	nsurance	Ψ	41		Ψ	1
		NOT Provided All Employees					
	Car Provided or Car					\$	-
	House(s) Provided or					\$	-
		tion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	Career Service payment	\$	900		\$ 90	0
	Special Bonuses	an as Drawiuma	_			\$	-
	Additional Life Insura		_			\$	-
	Other Compensation	Club, Civic Clubs, etc.)	\$	4,075		\$ 4,07	-
44	Explain:	Merit pay (not added to the base)	φ	4,075		ψ 4,07	<u> </u>
	Explain.	mont pay that added to the base,					
1			1				
23	Total Compensation		\$	201,814	0	\$ 201,81	4
		tion Annual Accumulation but NOT Paid				,	
	Curvey completed by						

_		1 iscai zo io Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Ford, Victor L.					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	155,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,000	0	\$ 155,000	
	Danafita Danaida	I to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	.	40 500		Ф 40 F00	
	Health Insurance		\$ \$	16,599 5,246		\$ 16,599 \$ 5,246	
	Life Insurance		\$	3,246		\$ 5,246	
	Social Security Match		\$	9,938		\$ 9,938	
	Unemployment Insura	nce	\$			\$ -	
	Long-Term Disability I		\$	41		\$ 41	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	3,875		\$ 3,875	
-	Explain:	Merit pay (not added to the base)					
1—							
1							
23	Total Compensation		\$	190,784	0	\$ 190,784	
		ion Annual Accumulation but NOT Paid	<u> </u>		Ü	+ .55,761	
	Curvey completed by						

		r iscai 2010 Administrator s compensatio		 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
	Employee Name:	Hightower, Mary F					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	101,712			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	•	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	101,712	0	\$ 101,712	
		d to All Full-Time Employees					
	Retirement Match		\$	5,655		\$ 5,655	
	Health Insurance		\$	2,221		\$ 2,221	
	Life Insurance		\$	85		\$ 85	
	Social Security Match		\$	8,133		\$ 8,133	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	41		\$ 41	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	600		\$ 600	
	Special Bonuses	ance Promiume				\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)	\$	5,000	 	\$ 5,000	
"	Explain:	Merit pay (not added to the base)	Φ	5,000		ψ 5,000	
	Explain.	ווסות בעץ (ווסו מממטע נט נווט טמטט)	-			 	
	 		-			1	
	1						
23	Total Compensation		\$	123,448	0	\$ 123,448	
		tion Annual Accumulation but NOT Paid				,	
	Curvey completed by						

-		1 iscai 2010 Administrator 3 Compenso		/	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
	Employee Name:	McCullough, Stacey Wright					
	Title:	Assistant Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u></u>			Φ.	445,000	0	Φ 445.000	
₽ ₈		Total Base Salary	\$	115,000	0	\$ 115,000	
		to All Full-Time Employees					
	Retirement Match		\$	13,020		\$ 13,020	
	Health Insurance		\$	9,277		\$ 9,277	
	Life Insurance		\$	85		\$ 85	
	Social Security Match		\$	9,022		\$ 9,022	
	Unemployment Insura Long-Term Disability I		\$ \$	41		\$ - \$ 41	
4	Long-Term Disability I	risurance	Φ	41		Φ 41	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	oneo Premiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		\$	5,000		\$ 5,000	
۴	Explain:	Merit pay (not added to the base)	Ψ	3,000		Ψ 5,000	
23	Total Compensation		\$	151,446	0	\$ 151,446	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by						

		r iscai zu io Administrator s Compenso	<u> </u>	,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fur	nds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture						
		-						
2	Employee Name:	Meullenet, Jean-Francois**						
3	Title:	Departmental Chairperson						
	Base Salary:	<u> </u>						
4	•	Salary within the Line-Item Maximum for 2017-18	\$	185,552				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,371				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources)77		Endowed Prof in Food Sensory Science
8		Total Base Salary	\$	216,923	\$ 8,)77 \$	225,000	
		to All Full-Time Employees						
_	Retirement Match		\$	21,822	*	313 \$,	Endowed Prof in Food Sensory Science
	Health Insurance		\$	12,046		149 \$,	Endowed Prof in Food Sensory Science
	Life Insurance		\$	83		3 \$		Endowed Prof in Food Sensory Science
	Social Security Match		\$	11,258	\$	119 \$		Endowed Prof in Food Sensory Science
	Unemployment Insurar		\$	-	\$	- \$		Endowed Prof in Food Sensory Science
14	Long-Term Disability In	surance	\$	37	\$	1 \$	38	Endowed Prof in Food Sensory Science
-								
		IOT Provided All Employees						
	Car Provided or Car A					\$		
	House(s) Provided or					\$		
		on Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses	non-Branchina				3	-	
	Additional Life Insura	nce Premiums Club, Civic Clubs, etc.)				\$	<u>-</u>	
	Other Compensation	FY18 Merit Increase not added to base	\$	7,981	\$	297 \$		Endowed Prof in Food Sensory Science
	•	1 1 10 Wellt Illclease not added to base	Ψ	7,901	Ψ	231 ψ	0,270	Endowed From In Flood Sensory Science
1	Explain:							
1								
1								
23	Total Compensation		\$	270,150	\$ 10	059 \$	280,209	
		on Annual Accumulation but NOT Paid	*	2. 5, .00	÷ 10,	Ψ		
			575-6204					
	our rey completed by	Decky chochiaker Enigeration 1 Hone No. (479)	710 0207					

**interim Dir of AAES and interim AVP for Agri-Research effective 12/11/18

		•					
Š							
		A I I A A A A A A A A B A B B B B B B B B B B					
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
		or of otom Emilian or right and the					
2	Employee Name:	Moore, Randy					
3	Title:	Assoc Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
		to All Full-Time Employees					
_	Retirement Match		\$	14,350		\$ 14,350	
	Health Insurance		\$	11,650		\$ 11,650	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,728		\$ 9,728	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	38		\$ 38	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation	Merit Pay FY18 not added to base	\$	3,500		\$ 3,500	
	Explain:						
\vdash							
23	Total Compensation		\$	179,352	0	\$ 179,352	
24		ion Annual Accumulation but NOT Paid	Ť	,	Ů	,,,,,,,	
		y Booky Chamakar Lingalbach Dhana Na (470)E7					

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		1 iscai zo to Administrator s compenso					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
	Employee Name:	Newton, Joshua A					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	121,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,500	0	\$ 121,500	
		to All Full-Time Employees					
	Retirement Match		\$	13,078		\$ 13,078	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	85		\$ 85	
	Social Security Match		\$	9,578		\$ 9,578	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	41		\$ 41	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)	\$	3,645		\$ - \$ 3,645	
	Explain:	Merit pay (not added to the base)	Φ	3,045		φ 3,045	
	∟∧µiaiii.	mont pay (not added to the base)					
23	Total Compensation		\$	147,927	0	\$ 147,927	
		ion Annual Accumulation but NOT Paid	*	, = = -	·	, ,,==:	
	Current completed by						

_		1 iscai 2010 Administrator 3 Compensatio		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Phelps, Elisabeth Jean					
3	Title:	District Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	101,210			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,210	0	\$ 101,210	
		to All Full-Time Employees					
	Retirement Match		\$	11,075		\$ 11,075	
	Health Insurance		\$	4,073		\$ 4,073	
	Life Insurance		\$	85		\$ 85	
	Social Security Match		\$	7,869		\$ 7,869	
	Unemployment Insura		\$	- 44		\$ -	
14	Long-Term Disability I	nsurance	\$	41		\$ 41	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900		\$ 900	
	Special Bonuses Additional Life Insura	anaa Dramiuma	_			\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		\$	2,500		\$ 2,500	
	Explain:	Merit pay (not added to the base)	Ψ	2,500		Ψ 2,300	
		mont pay (not added to the bade)	1				
23	Total Compensation		\$	127,753	0	\$ 127,753	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

_		1 130ai 2010 Administrator 3 Compenso		,		ı	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Renk, Bryan/Zachary					
3	Title:	Research Scientist					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	•	\$	6,481		\$ 6,481	
10	Health Insurance		\$	12,734		\$ 12,734	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	4,749		\$ 4,749	
	Unemployment Insura		\$	0		\$ 0	
14	Long-Term Disability In	nsurance	\$	38		\$ 38	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.) Merit Pay (not added to base)	\$	4.625		\$ - \$ 4,625	
	Explain:	INIGITE FAY (HOL ACCIOL TO DASE)	φ	4,025		φ 4,025	
	Ελριαιιί.						
H							
23	Total Compensation		\$	153,713	0	\$ 153,713	
		ion Annual Accumulation but NOT Paid		-		·	
_			75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

		1 iscai 2010 Administrator 3 Compensatio					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Reynolds, Sharon Holder					
	Title:	District Director					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	102,348			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	102,348	0	\$ 102,348	
		to All Full-Time Employees					
	Retirement Match		\$	10,851		\$ 10,851	
	Health Insurance		\$	9,463		\$ 9,463	
	Life Insurance		\$	85	<u> </u>	\$ 85	
	Social Security Match		\$	7,842		\$ 7,842	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	41		\$ 41	
		NOT Provided All Employees					
	Car Provided or Car A		<u> </u>			\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service payment	\$	900		\$ 900	
	Special Bonuses		<u> </u>			\$ -	
	Additional Life Insura				<u> </u>	\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	2,500		\$ 2,500	
\blacksquare	Explain:	Merit pay (not added to the base)				·	
\vdash	<u> </u>		+		L		1
H	1						
23	Total Compensation		\$	134,030	0	\$ 134,030	
		ion Annual Accumulation but NOT Paid		75 1,000	<u> </u>	- 104,000	
44	Curvey completed by					`	

Salaries of \$100,000 or More		r iscai zo io Administrator s compenso		,			1
Roeder, Richard/Anthony Roeder, Richard/		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Title:	1 Institution:	UA System Division of Agriculture					
Base Salary: Salary within the Line-litem Maximum for 2017-18 187,737	2 Employee Name:	Roeder, Richard/Anthony					
A	3 Title:	Assoc Dir Of Agri Exp Station					
State Funds Used to pay above Line-Item (up to 25% of LIM)	Base Salary:						
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 201,321 \$ 201,3	4			187,737			
Remaining Salary from other Sources	5	State Funds Used to pay above Line-Item (up to 25% of LIM)		13,584			
Samefits Provided to All Full-Time Employees	6	UAMS Professional Income Allowance (2.5 multiplier)*					
Benefits Provided to All Full-Time Employees Setirement Match \$ 20,685 \$ 20,685 \$ 20,685 \$ 10 Health Insurance \$ 8,839 \$ 8,839 \$ 8,839 \$ 8,839 \$ 11 Life Insurance \$ 86 \$ 86 \$ 86 \$ 86 \$ 86 \$ 86 \$ 86 \$ 86 \$ 86 \$ 86 \$	7	Remaining Salary from other Sources					
Retirement Match	8	Total Base Salary	\$	201,321	0	\$ 201,	321
Retirement Match	Bonofito Drovis	ded to All Full Time Employees					
10 Health Insurance		ded to All Full-Time Employees	\$	20 685		\$ 20	585
11 Life Insurance \$ 86							
12 Social Security Match \$ 10,873							
13 Unemployment Insurance		tch					
14 Long-Term Disability Insurance \$ 38 \$ 38 \$ 38 \$ \$ 38 \$ \$ \$ 38 \$ \$ \$ \$				-			
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus Career Service \$ 700 \$ 700 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Merit Pay (not added to base) \$ 4,832 \$ 4,832						•	-
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus Career Service \$ 700 \$ 700 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Merit Pay (not added to base) 3 \$ 4,832 \$ 4,832	14 Long Term Disabili	ny mourance	Ψ	30		Ψ	00
16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus Career Service \$ 700 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation Merit Pay (not added to base) \$ 4,832	Special Benefit	ts NOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus Career Service \$ 700 \$ 700 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation Merit Pay (not added to base) \$ 4,832 \$ 4,832	15 Car Provided or C	Car Allowance				\$	-
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus Career Service \$ 700 \$ 700 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation Merit Pay (not added to base) \$ 4,832 \$ 4,832	16 House(s) Provide	d or Housing Allowance				\$	-
18 Annual Bonus Career Service \$ 700 \$ 700 19 Special Bonuses \$ - \$ - 20 Additional Life Insurance Premiums \$ - \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - \$ - 22 Other Compensation Merit Pay (not added to base) \$ 4,832 \$ 4,832			Ī			\$	-
20 Additional Life Insurance Premiums\$ -21 Club Dues (Country Club, Civic Clubs, etc.)\$ -22 Other CompensationMerit Pay (not added to base)\$ 4,832	18 Annual Bonus		\$	700		\$	700
20 Additional Life Insurance Premiums\$ -21 Club Dues (Country Club, Civic Clubs, etc.)\$ -22 Other CompensationMerit Pay (not added to base)\$ 4,832	19 Special Bonuses					\$	-
22 Other Compensation Merit Pay (not added to base) \$ 4,832 \$ 4,832		surance Premiums				\$	-
22 Other Compensation Merit Pay (not added to base) \$ 4,832 \$ 4,832	21 Club Dues (Coun	ntry Club, Civic Clubs, etc.)	Ī			\$	-
			\$	4,832		\$ 4,	332
				-			
23 Total Compensation \$ 247,373 0 \$ 247,373	23 Total Component	ion	¢	247 272		¢ 247	272
			Φ	241,313	U	φ 247,	013
24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by: Backy Shoemaker Lingelbach Phone No. (479)575-6204	•						

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

-		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
	Employee Name:	Sartor, Martha R					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	155,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,000	0	\$ 155,000	
		to All Full-Time Employees					
	Retirement Match		\$	16,817		\$ 16,817	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	85		\$ 85	
	Social Security Match		\$	10,068		\$ 10,068	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	41		\$ 41	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	P				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)	\$	5,875		\$ 5,875	
	Explain:	Merit pay (not added to the base)	Ψ	3,073		ψ 5,075	
	-Apiaiii.	mont pay that added to the base)					
23	Total Compensation		\$	187,887	0	\$ 187,887	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by						

		1 13cai 2010 Administrator 3 Compensar		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Siebenmorgen, Patty/K.					
_	Title:	Asst Dir Of Agri Exp Station					
Ļ	Base Salary:	Colom within the Line Heart Marine we for 2047 40		4.40.000			
4		Salary within the Line-Item Maximum for 2017-18		140,209			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		19,118			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,327	0	\$ 159,327	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	16,421		\$ 16,421	
10	Health Insurance		\$	2,006		\$ 2,006	
	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	10,155		\$ 10,155	
13	Unemployment Insurai	nce	\$	0		\$ 0	
14	Long-Term Disability In	nsurance	\$	38		\$ 38	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Merit Pay (not added to base)	\$	3,983		\$ 3,983	
23	Total Compensation		\$	192,915	0	\$ 192,915	
		ion Annual Accumulation but NOT Paid		102,010	J	Ţ 10 <u>2,</u> 010	
-7		Recky Shoemaker Lingelhach Phone No. (470)575	- 0001				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

	1 130ai 2010 Administrator 3 Odinpense		,			•
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UA System Division of Agriculture					
2 Employee Name:	Smedley, Ken/J.					
3 Title:	Project/Program Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18		104,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
_7	Remaining Salary from other Sources					
8	Total Base Salary	\$	104,000	0	\$ 104,000	
Benefits Provid	ded to All Full-Time Employees					
9 Retirement Match		\$	15,800		\$ 15,800	
10 Health Insurance		\$	12,734		\$ 12,734	
11 Life Insurance		\$	86		\$ 86	
12 Social Security Ma		\$	7,648		\$ 7,648	
13 Unemployment Ins		\$	0		\$ 0	
14 Long-Term Disabil	ity Insurance	\$	38		\$ 38	
	ts NOT Provided All Employees					
15 Car Provided or C					\$ -	
	d or Housing Allowance				\$ -	
	nsation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life In					\$ -	
21 Club Dues (Coun 22 Other Compensat	ntry Club, Civic Clubs, etc.)				\$ - \$ -	
Explain:	Merit Pay (not added to base)	\$	3,120		\$ 3,120	
Expiaiii.	iviciil Fay (iiol added to base)	Ψ	3,120		ψ 3,120	
H						
23 Total Compensati	ion	\$	143,426	0	\$ 143,426	
	nsation Annual Accumulation but NOT Paid		, -	-	•	
		75-6204				

Survey completed by: Becky Shoemaker Lingelbach

Phone No.

_		r iscai zo io Administrator s compenso		,		1		
Line No.								
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	tal	Source of Private Funds
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Watson Jr., Clarence/E. **						
-	Title:	Assoc Vice Pres -Exper Station						
_	Base Salary:	Only within the Line Heavy Manifestors for 2047-40		100 110				
4		Salary within the Line-Item Maximum for 2017-18		192,116				
2		State Funds Used to pay above Line-Item (up to 25% of LIM)		24,359				
- 0		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources						
_ _			¢	240 475		Φ.	040 475	
8		Total Base Salary	\$	216,475	0	\$	216,475	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match	to full turn turno Emproyees	\$	11,365		\$	11,365	
	Health Insurance		\$	4,379		\$	4,379	
	Life Insurance		\$	39		\$	39	
	Social Security Match		\$	4,648		\$	4,648	
13	Unemployment Insura	nce	\$	0		\$	0	
14	Long-Term Disability In	nsurance	\$	18		\$	18	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation		\$	5,412		\$	5,412	
	Explain:	Unused Annual leave at termination	\$	22,245		\$	22,245	
						\$	-	
						\$	-	
23	Total Compensation		\$	264,581	0	\$	264,581	
		ion Annual Accumulation but NOT Paid		,	·		,	
÷			75-6204			** Retire	d 12/31/2	017

UNIVERSITY OF ARKANSAS FORT SMITH

		r iscai 2010 Administrator s compensa		,	1	1	·
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Paul B. Beran					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	224,910			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	224,910	0	\$ 224,910	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	22,551		\$ 22,551	
	Health Insurance		\$	3,984		\$ 3,984	
	Life Insurance		\$	1,064		\$ 1,064	
12	Social Security Match		\$	11,341		\$ 11,341	
13	Unemployment Insura	nce	\$	180		\$ 180	
14	Long-Term Disability In	nsurance	\$	2,519		\$ 2,519	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 1,748	\$ 1,748	UA Fort Smith Foundation
	House(s) Provided or		\$	18,000	\$ 22,000	\$ 40,000	UA Fort Smith Foundation
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus, Caree	er Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	285,149	\$ 23,748	\$ 308,897	
		ion Annual Accumulation but NOT Paid	1	,			
	Curvey completed by						

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Georgia M. Hale					
3	Title:	Provost/Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	180,034			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,566			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources				•	
8		Total Base Salary	\$	183,600	0	\$ 183,600	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	18,240		\$ 18,240	
	Health Insurance		\$	4,200		\$ 4,200	
	Life Insurance		\$	561		\$ 561	
	Social Security Match		\$	10,617		\$ 10,617	
	Unemployment Insura		\$	146		\$ 146	
14	Long-Term Disability I	nsurance	\$	2,016		\$ 2,016	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Duamiuma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
۳	Explain:					Ψ	
23	Total Compensation		\$	219,380	0	\$ 219,380	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Curvey completed by						

		r iscar 2010 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Edward A. Serna					
3	Title:	Vice Chancellor for University Relations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	147,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		4.4= 000		A 44 = 000	
8		Total Base Salary	\$	147,900	0	\$ 147,900	
		to All Full-Time Employees					
	Retirement Match		\$	15,132		\$ 15,132	
	Health Insurance		\$	5,154		\$ 5,154	
	Life Insurance		\$	695		\$ 695	
	Social Security Match		\$	11,204		\$ 11,204	
	Unemployment Insura		\$	121		\$ 121	
14	Long-Term Disability I	nsurance	\$	1,646		\$ 1,646	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, Elc.)				\$ -	
F	Explain:	•				*	
	p						
23	Total Compensation		\$	181,852	0	\$ 181,852	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Currey completed by	" Julia Proport Phono No. 470 700					

		r iscai zo io Administrator s compensar		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Bradley W.Sheriff					
	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:	vice Chancellor for Finance and Administration					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2017-18	\$	167,426			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,074			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	178,500	0	\$ 178,500	
		d to All Full-Time Employees					
	Retirement Match		\$	17,733		\$ 17,733	
	Health Insurance		\$	9,972		\$ 9,972	
	Life Insurance		\$	840		\$ 840	
	Social Security Match	***	\$	10,438		\$ 10,438	
	Unemployment Insura Long-Term Disability I		\$ \$	142 1,986		\$ 142 \$ 1,986	
'	Long-Term Disability I	TISULATIVE	φ	1,500		ψ 1,900	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	D. D. D. D. D. D. D. D. D. D. D. D. D. D				\$ -	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	ı				φ -	
	Explain.						
	1						
23	Total Compensation		\$	219,611	0	\$ 219,611	
		ion Annual Accumulation but NOT Paid			-	, -	
_	Curvey completed by						

		riscai zu io Auministrator s Compensatio		,	,	_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	tal	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith						
2	Employee Name:	Lee E. Krehbiel						
3	Title:	Vice Chancellor for Student Services						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	163,200				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	163,200	0	\$ 1	163,200	
H	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	16,213		\$	16,213	
	Health Insurance		\$	9,972		\$	9,972	
	Life Insurance		\$	769		\$	769	
	Social Security Match		\$	10,235		\$	10,235	
	Unemployment Insura		\$	130		\$	130	
14	Long-Term Disability In	nsurance	\$	1,816		\$	1,816	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
1	Explain:							
-								
1								
23	Total Compensation		\$	202,335	0	\$ 2	202,335	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_								

_		riscal zo lo Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Terry L. Meadows					
	Title:	Director of Management Information Systems					
L	Base Salary:	0.1. 20.1. 10. 10. 10. 10. 10. 10.	•	407.400			
4		Salary within the Line-Item Maximum for 2017-18	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	0	\$ 107,100	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	1 to All Full-Tillle Elliployees	\$	10,640		\$ 10,640	
	Health Insurance		\$	8,208		\$ 8,208	
	Life Insurance		\$	506		\$ 506	
	Social Security Match		\$	7,510		\$ 7,510	
	Unemployment Insura	nce	\$	85		\$ 85	
	Long-Term Disability I		\$	1,192		\$ 1,192	
	j						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			-			
				•			
23	Total Compensation		\$	135,241	0	\$ 135,241	
		ion Annual Accumulation but NOT Paid	Ψ	133,241	U	ψ 133,241	
24	Survey completed by		0.7055				

		r iscai 2010 Administrator s compensa		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Stacey A. Jones					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	127,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,500	0	\$ 127,500	
	Panafita Providas	I to All Full-Time Employees					
	Retirement Match	1 to All 1 ull-1 lille Employees	\$	12,757		\$ 12,757	
	Health Insurance		\$	6,948		\$ 6,948	
	Life Insurance		\$	390		\$ 390	
	Social Security Match		\$	9,160		\$ 9,160	
13	Unemployment Insura	nce	\$	102		\$ 102	
14	Long-Term Disability I	nsurance	\$	1,419		\$ 1,419	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus, Care	er Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	159,176	0	\$ 159,176	
		ion Annual Accumulation but NOT Paid				·	
_	Current completed by						

		riscal zo lo Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Robert D. Wilson					
3	Title:	Controller					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	103,452			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,452	0	\$ 103,452	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,367		\$ 10,367	
	Health Insurance		\$	4,200		\$ 4,200	
	Life Insurance		\$	489		\$ 489	
	Social Security Match		\$	7,851		\$ 7,851	
	Unemployment Insura		\$	83		\$ 83	
14	Long-Term Disability In	nsurance	\$	1,151		\$ 1,151	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus, Caree	er Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	μ				\$ -	
	Explain:						
23	Total Compensation		\$	128,493	0	\$ 128,493	
		ion Annual Accumulation but NOT Paid	Ψ	120,700	U	Ψ 120,400	
24	Curvey completed by						

	_	1 iscai 2010 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Beverly L. McClendon					
	Title:	Dean of Work Force Development					
	Base Salary:	Onless within the Line Heaville 1 (2017 12		400 ===			
4	4	Salary within the Line-Item Maximum for 2017-18	\$	106,756			
5	4	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	106,756	0	\$ 106,756	
\vdash	Ponofito Provide d	to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	10,696		\$ 10,696	
	Health Insurance		\$	4,080		\$ 4,080	
	Life Insurance		\$	503		\$ 503	
	Social Security Match		\$	7,966		\$ 7,966	
	Unemployment Insurar	nce	\$	85		\$ 85	
	Long-Term Disability Ir		\$	1,188		\$ 1,188	
	<u> </u>						
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus, Caree	er Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	1						
23	Total Compensation		\$	132,174	0	\$ 132,174	
		ion Annual Accumulation but NOT Paid	Ψ	132,114	U	Ψ 102,174	
∠ 4	Survey completed by						

		r iscar zo to Administrator s compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	William J. Pierce					
3	Title:	Director of Plant Operations/Engineering					
4	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	110,633			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,633	0	\$ 110,633	
		to All Full-Time Employees					
	Retirement Match		\$	10,991		\$ 10,991	
	Health Insurance		\$	4,200		\$ 4,200	
11	Life Insurance		\$	339		\$ 339	
	Social Security Match Unemployment Insura	200	\$	8,228 88		\$ 8,228 \$ 88	
	Long-Term Disability I		\$ \$	1,233		\$ 1,233	
··-	Long Term Disability II	nouranoc	Ψ	1,200		ψ 1,200	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
1	Explain:						
1							
23	Total Compensation		\$	135,712	0	\$ 135,712	
		ion Annual Accumulation but NOT Paid			-	,	
_	Cumious completed by		20 7055				

		riscai zu io Administrator s Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
		7					
2	Employee Name:	Rita L. Barrett					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	111,035			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,035	0	\$ 111,035	
		I to All Full-Time Employees					
	Retirement Match		\$	8,825		\$ 8,825	
	Health Insurance Life Insurance		\$	5,604 525		\$ 5,604 \$ 525	
	Social Security Match		\$ \$	8,021		\$ 525 \$ 8,021	
	Unemployment Insura	nce	\$	88		\$ 88	
	Long-Term Disability I		\$	1,235		\$ 1,235	
	Long Tomi Bloading in	TOUTUTE	Ψ	1,200		Ψ 1,200	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
-							
23	Total Compensation		\$	135,333	0	\$ 135,333	
		ion Annual Accumulation but NOT Paid	Ψ	. 55,556	Ü	+ .00,000	
	20.01104 Compensat	ion / initial / iooanidiation but ito i i did					

		r iscai zo io Administrator s compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Sayo Fakayode					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u>'</u>			Φ.	440.000	0	140,000	
8		Total Base Salary	\$	110,000	0	\$ 110,000	
		d to All Full-Time Employees					
	Retirement Match		\$	11,000		\$ 11,000	
	Health Insurance		\$	6,942		\$ 6,942	
	Life Insurance		\$	520		\$ 520	
	Social Security Match		\$	7,820		\$ 7,820	
	Unemployment Insura Long-Term Disability I		\$ \$	88 924		\$ 88 \$ 924	
14	Long-Term Disability I	nsurance	Ф	924		φ 924	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Dramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	orub, orvic orubs, etc./				\$ -	
F	Explain:	•				*	
	,						
23	Total Compensation		\$	137,294	0	\$ 137,294	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
-	Currey completed by	r. Iulia Davant Bhana Na. 470 700					

_		r iscai zo io Administrator s compensa	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Chih-Chien Yu					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	107,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,040	0	\$ 107,040	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,666		\$ 10,666	
	Health Insurance		\$	9,972		\$ 9,972	
	Life Insurance		\$	492		\$ 492	
	Social Security Match		\$	7,747		\$ 7,747	
	Unemployment Insura		\$	87		\$ 87	
14	Long-Term Disability I	nsurance	\$	1,158		\$ 1,158	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Downless -				\$ -	
	Additional Life Insur					\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
	Explain.						
1							
23	Total Compensation		\$	137,162	0	\$ 137,162	
		ion Annual Accumulation but NOT Paid			-	,	
_	Curvey completed by						

_		r iscar zo to Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Diana Rowden					
3	Title:	Assistant Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	109,980			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,980	0	\$ 109,980	
	Panafita Bravidad	I to All Full-Time Employees					
	Retirement Match	Tto All Full-Tillle Employees	\$	10,746		\$ 10,746	
	Health Insurance		\$	4,080		\$ 4,080	
	Life Insurance		\$	517		\$ 517	
	Social Security Match		\$	8,154		\$ 8,154	
	Unemployment Insura	nce	\$	87		\$ 87	
	Long-Term Disability In		\$	1,224		\$ 1,224	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus, Caree	er Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:				·		
23	Total Compensation		\$	135,688	0	\$ 135,688	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	U	ψ 100,000	
24	Current compensat						

_		1 iscai 2010 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Curtis L. Janz					
3	Title:	Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	108,120			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,120	0	\$ 108,120	
	Dan effic Doordaled	I (a All Full Time Frances					
	Retirement Match	I to All Full-Time Employees	\$	10,741		\$ 10,741	
	Health Insurance		\$	9,072		\$ 9,072	
	Life Insurance		\$	511		\$ 511	
	Social Security Match		\$	7,091		\$ 7,091	
	Unemployment Insura	nce	\$	86		\$ 86	
	Long-Term Disability In		\$	1,203		\$ 1,203	
-	Long Tom Bloadinty in	TOUT OF THE PARTY	Ψ	1,200		ψ 1,200	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	μ				\$ -	
	Explain:						
23	Total Compensation		\$	136,824	0	\$ 136,824	
		ion Annual Accumulation but NOT Paid	Ψ	100,024	U	Ψ 100,024	
24	Current compensat						

_		r iscai zo io Administrator s compensa					_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Darrel Chris Rink					
	Title:	Director Western Arkansas Area Technical Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	105,111			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,867			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,978	0	\$ 107,978	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,018		\$ 15,018	
	Health Insurance		\$	4,200		\$ 4,200	
	Life Insurance		\$	507		\$ 507	
	Social Security Match		\$	8,144		\$ 8,144	
	Unemployment Insura		\$	87		\$ 87	
14	Long-Term Disability I	nsurance	\$	1,201		\$ 1,201	
-	On a sial Danadita	NOT Provided All Free Lores					
45	Car Provided or Car	NOT Provided All Employees				Φ.	
						\$ -	
	House(s) Provided of	r Housing Allowance ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually Falu During Fiscal Tear				\$ - \$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	· ,				\$ -	
	Explain:						
23	Total Compensation		\$	137,135	0	\$ 137,135	
		ion Annual Accumulation but NOT Paid	Ψ	101,100	U	ψ 137,133	
24	Survey completed by						

		r iscai zo io Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Leroy R. Cox					
3	Title:	Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	114,240			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,240	0	\$ 114,240	
		to All Full-Time Employees					
	Retirement Match		\$	11,349		\$ 11,349	
	Health Insurance		\$	3,300		\$ 3,300	
	Life Insurance		\$	539		\$ 539	
	Social Security Match		\$	8,396		\$ 8,396	
	Unemployment Insura		\$	91		\$ 91	
14	Long-Term Disability In	nsurance	\$	1,271		\$ 1,271	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			·	\$ -	
22	Other Compensation					\$ -	
	Explain:						
-	Total Communicati			100 100		f 400 400	
	Total Compensation		\$	139,186	0	\$ 139,186	
24	Deferred Compensation	ion Annual Accumulation but NOT Paid					

_		r iscar zo to Administrator s compensa		,		ī	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Ron W. Darbeau					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	147,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,900	0	\$ 147,900	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,693		\$ 14,693	
	Health Insurance		\$	7,424		\$ 7,424	
	Life Insurance		\$	695		\$ 695	
	Social Security Match		\$	10,237		\$ 10,237	
	Unemployment Insura		\$	117		\$ 117	
14	Long-Term Disability I	nsurance	\$	1,646		\$ 1,646	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus		-	<u> </u>		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
-							
23	Total Compensation		\$	182,712	0	\$ 182,712	
		ion Annual Accumulation but NOT Paid		·	-	,	
<u> </u>	Survey completed by						

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Paul H. Hankins					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	145,860			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,860	0	\$ 145,860	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,490		\$ 14,490	
	Health Insurance		\$	4,200		\$ 4,200	
	Life Insurance		\$	686		\$ 686	
	Social Security Match		\$	10,158		\$ 10,158	
	Unemployment Insura		\$	116		\$ 116	
14	Long-Term Disability I	nsurance	\$	1,623		\$ 1,623	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus				·	\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	177,133	0	\$ 177,133	
		ion Annual Accumulation but NOT Paid			-	,	
_	Curvey completed by						

_		r iscar zo to Administrator s compensa		,		1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Paulette A. Meikle					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	114,240			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,240	0	\$ 114,240	
	Daniella Bassida	I (a. All Fall Time Francisco					
	Retirement Match	I to All Full-Time Employees	Φ.	11 110		¢ 44.440	
	Health Insurance		\$ \$	11,149 3,300		\$ 11,149 \$ 3,300	
	Life Insurance		\$	539		\$ 539	
	Social Security Match		\$	8,487		\$ 8,487	
	Unemployment Insura	nce	\$	91		\$ 91	
	Long-Term Disability I		\$	1,271		\$ 1,271	
	,			,		,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	μ				\$ -	
	Explain:						
1							
-							
23	Total Compensation		\$	139,077	0	\$ 139,077	
		ion Annual Accumulation but NOT Paid	Ψ	100,077	U	Ψ 100,077	
24	Survey completed by						

-		1 iscai 2010 Administrator 3 Compensat		,	ı		ı
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Carolyn W. Mosley					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	141,946			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$ 30,837		UA Fort Smith Foundation
⊢,		Total Base Salary	¢	141,946		\$ 172,783	
P		Total Base Salary	\$	141,946	\$ 30,837	\$ 172,783	
		to All Full-Time Employees					
	Retirement Match		\$	15,609		\$ 15,609	
	Health Insurance		\$	4,200		\$ 4,200	
	Life Insurance Social Security Match		\$	622		\$ 622 \$ 10.381	
	Unemployment Insura	200	\$ \$	10,381 137		\$ 10,381 \$ 137	
	Long-Term Disability I		\$	1,925		\$ 1,925	
H-	Long Tomi Dioability I	Tiouranio C	Ψ	1,020		ψ 1,020	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Drawitums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, Etc.)				\$ -	
۳	Explain:					Ψ -	
	,						
23	Total Compensation		\$	174,820	\$ 30,837	\$ 205,657	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	" Julio Parent Dhone No. 470 700					

_		r iscai zo io Administrator s compensati		,		ī	1
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Latisha A. Settlage					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	127,591			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 10,000		UA Fort Smith Foundation
8		Total Base Salary	\$	127,591	\$ 10,000	\$ 137,591	
		to All Full-Time Employees					
	Retirement Match		\$	13,776		\$ 13,776	
	Health Insurance		\$	7,788		\$ 7,788	
	Life Insurance Social Security Match		\$ \$	9,630		\$ 649 \$ 9,630	
	Unemployment Insura	noo	\$	9,630		\$ 9,630	
	Long-Term Disability I		\$	1,532		\$ 1,532	
· · -	Long Term Disability II	nou and	Ψ	1,002		ψ 1,002	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	on as Drawitums				\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giuba, etc.)				\$ -	
	Explain:	·				Ψ <u>-</u>	
					<u> </u>	•	
23	Total Compensation		\$	161,076	\$ 10,000	\$ 171,076	
		ion Annual Accumulation but NOT Paid		·			
_	Current completed by						

		r iscai zo io Administrator s compensati		,	1	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Ashok Subramanian					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	147,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 30,000		UA Fort Smith Foundation
8		Total Base Salary	\$	147,900	\$ 30,000	\$ 177,900	
	Panafita Bravidad	to All Full-Time Employees					
	Retirement Match	I to All Full-Tillle Elliployees	\$	14,300		\$ 14,300	
	Health Insurance		\$	9,072		\$ 9,072	
	Life Insurance		\$	837		\$ 837	
	Social Security Match		\$	10,428		\$ 10,428	
	Unemployment Insura	nce	\$	142		\$ 142	
	Long-Term Disability In		\$	1,982		\$ 1,982	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u>. </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	184,661	\$ 30,000	\$ 214,661	
		ion Annual Accumulation but NOT Paid	¥	. 5 1,55 1	÷ 00,000	211,001	
47	Survey completed by						

_		r iscar zo ro Administrator s compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
		•					
2	Employee Name:	Margaret M. Tanner					
3	Title:	Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	163,200			_
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	163,200	0	\$ 163,200	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,213		\$ 16,213	
	Health Insurance		\$	6,948		\$ 6,948	
11	Life Insurance		\$	769		\$ 769	
	Social Security Match		\$	10,226		\$ 10,226	
	Unemployment Insurar		\$	130		\$ 130	
14	Long-Term Disability Ir	nsurance	\$	1,816		\$ 1,816	
	Cussial Danafita N	NOT Provided All Employees					
45		NOT Provided All Employees				Ф	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year				\$ - \$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	199,302	0	\$ 199,302	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_	Curvey completed by	r Julio Bruent Dhone No. 470 79					

-		r iscai zo io Administrator s compensa	·····	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Kenneth R. Warden III					
	Title:	Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	139,740			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
 		Total Base Salary		139,740	0	\$ 139,740	
P		Total Base Salary	\$	139,740	U	\$ 139,740	
		to All Full-Time Employees					
	Retirement Match		\$	13,883		\$ 13,883	
	Health Insurance		\$	9,972		\$ 9,972	
	Life Insurance		\$	657		\$ 657	
	Social Security Match		\$	10,066		\$ 10,066	
	Unemployment Insura Long-Term Disability I		\$ \$	111 1,555		\$ 111 \$ 1,555	
14	Long-Term Disability I	risurance	Ψ	1,555		φ 1,555	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	on as Dramituma				\$ - \$ -	
	Additional Life Insurance Premiums					\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
۲	Explain:	•				¥	
	p						
23	Total Compensation		\$	175,984	0	\$ 175,984	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	" Julio Brusot Bhono No. 470 700					

UNIVERSITY OF ARKANSAS LITTLE ROCK

		r iscai zo io Administrator s compensati		7		-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Abhijit Bhattacharyya					
	Title:						
	Title: Base Salary:	Dean of Colleges					
L	Base Salary:	Colomi within the Line Ham Mavimum for 2017 2010	¢	400 705			
5		Salary within the Line-Item Maximum for 2017-2018 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	166,765 5,235			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	5,235			
7		Remaining Salary from other Sources	Ψ		\$		
8		Total Base Salary	\$	172,000	\$ -	\$ 172,000	
Ť			Ÿ	112,000	T T T T T T T T T T T T T T T T T T T	Ţ 1,2,500	
		d to All Full-Time Employees					
	Retirement Match		\$	17,200		\$ 17,200	
	Health Insurance		\$	-	\$ -	\$ -	
	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	10,537	\$ -	\$ 10,537	
	Unemployment Insura		\$	224	\$ -	\$ 224	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
17	Deferred Compensat	tion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insur						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation Explain: Extra Cor		\$	-			
1	Explain: Extra Cor	IIIP					
1							
23	Total Compensation		\$	200,084	\$ -	\$ 200,084	
24		tion Annual Accumulation but NOT Paid					
		r Debra Cimpaga Wahatar Dhama Na 504 500 0					

Survey completed by: Debra Simpson-Webster

Phone No.

501-569-8681

06-27-18 submitted

		Fiscal 2010 Auministrator 5 Compensatio	II Gui	• • •		T	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Empleyee Neme	Alexandru Biris					
	Employee Name:						
3	Title:	Director/Chief Science/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	149,660			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$		
8		Total Base Salary	\$	149,660	\$ -	\$ 149,660	
		I to All Full-Time Employees					
_	Retirement Match		\$	16,897		\$ 16,897	
	Health Insurance		\$	4,256		\$ 4,256	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	10,309		\$ 10,309	
	Unemployment Insura		\$	220		\$ 220	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided of	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	18,708		\$ 18,708	
\vdash	Explain:						
<u> </u>							
23	Total Compensation		\$	200,772	-	\$ 200,772	
		ion Annual Accumulation but NOT Paid		,			
<u> </u>		Phone No. 501-560-86	2.4				

Survey completed by: Debra Simpson-Webster

Phone No.

	T	1 iscai 2010 Administrator s compensatio		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
_							
	Employee Name:	Andrea Angel					
3	Title:	Associate Vice Chancellor -Alumni Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	115,899			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	Φ.		
<u>'</u>		Remaining Salary from other Sources		445.000	\$ -	A 115.000	
8		Total Base Salary	\$	115,899	\$ -	\$ 115,899	
	Panafita Providad	d to All Full-Time Employees					
<u>a</u>	Retirement Match	to All Full-Time Employees	\$	11,650		\$ 11,650	
	Health Insurance		\$	8,157		\$ 8,157	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	8,694	\$ -	\$ 8,694	
	Unemployment Insura		\$	151		\$ 151	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
		r Housing Allowance					
		tion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
20	Additional Life Insur						
21		Club, Civic Clubs, etc.)	•				
22	Other Compensation	1	\$	-			
1	Explain:		-				
\vdash			-				
\vdash							
23	Total Compensation		\$	145,275	\$ -	\$ 145,275	
_		tion Annual Accumulation but NOT Paid		-, -		,	
-		r Dahra Ciranaan Wahatar Dhana Na 504 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

_		riscai zu io Administrator s Compensatio		TCy			
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Andrew Rogerson					
	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	300,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,335			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources			\$ 42,665		
8		Total Base Salary	\$	307,335	\$ 42,665	\$ 350,000	
	Dan efita Dan dalah	I (a. All Fall Time Francisco					
Ļ	Retirement Match	I to All Full-Time Employees	¢	23,709	¢ 2.004	¢ 27,000	
	Health Insurance		\$ \$	10,807		\$ 27,000 \$ 12,308	
	Life Insurance		\$	75			
	Social Security Match		\$	11,529			
13	Unemployment Insura	nce	\$	400			
14	Long-Term Disability In		\$	33	\$ 5		
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	8,400		\$ 8,400	
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
20	Additional Life Insura						
21		Club, Civic Clubs, etc.)	ф.				
22	Other Compensation		\$				
	Explain:						
23	Total Compensation		\$	362,288	\$ 49,085.3	\$ 411,373	
24		ion Annual Accumulation but NOT Paid		,	,	,	
_		Phone No. 501-569-8	204				

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2010 Administrator 3 Compensation					_
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
Ļ	Francisco Nome.	Ann D. Dain					
	Employee Name:	Ann B. Bain					
_	Title:	Dean Education & Health Professional					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	163,520			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	I o		
1		Remaining Salary from other Sources		100 705	-	A 100 ====	
8		Total Base Salary	\$	163,520	-	\$ 163,520	
1	Daniella Daniella	I (a. All Evil Time Employees					
		I to All Full-Time Employees	•	10.100	Φ.	Φ 40.400	
	Retirement Match Health Insurance		\$	16,432	\$ -	\$ 16,432	
	Life Insurance		\$	4,256 86	\$ -	\$ 4,256 \$ 86	
	Social Security Match		\$	10,255		\$ 10,255	
	Unemployment Insura	nce	\$	214	\$ -	\$ 10,233	
	Long-Term Disability In		\$	38	\$ -	\$ 38	
Ė			ų.		¥	ų oo	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car				\$ -		
	House(s) Provided or				*		
		ion Actually Paid During Fiscal Year					
	Annual Bonus	,	\$	800		\$ 800	
	Special Bonuses						
	Additional Life Insura						
	Club Dues (Country Club, Civic Clubs, etc.)						
22	Other Compensation		\$	-			
1	Explain:		_				
<u> </u>							
1							
23	Total Compensation		\$	195,601	\$ -	\$ 195,601	
		ion Annual Accumulation but NOT Paid		,	*	, ,,,,,,,,	
4		r Dohra Simpson Wohster Phone No. 501 560 869					

Survey completed by: Debra Simpson-Webster

Phone No.

_		riscal zu lo Administrator s Compensatio		,				•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Γotal	Source of Private Funds
	Institution:	UALR						
F.	msutution.	OALIX						
2	Employee Name:	Brian Keltch						
3	Title:	Assoc Dir/Information Technology						
	Base Salary:	rissos zin/iliterination resiliteregy						
4	Daoo Galary.	Salary within the Line-Item Maximum for 2017-2018	\$	112,132				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,868				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	- ,,,,,,			-	
7		Remaining Salary from other Sources	·		\$ -			
8		Total Base Salary	\$	120,000	\$ -	\$	120,000	
		•	Ť	-,	Y	Ť	,,,,,,,	
		I to All Full-Time Employees						
	Retirement Match		\$	12,980		\$	12,980	
	Health Insurance		\$	8,386		\$	8,386	
	Life Insurance		\$	86	*	\$	86	
	Social Security Match		\$	9,473	\$ -	\$	9,473	
	Unemployment Insurar		\$	169		\$	169	
14	Long-Term Disability Ir	nsurance	\$	38	\$ -	\$	38	
-	Special Repetits N	NOT Provided All Employees						
15	Car Provided or Car				\$ -			
					э -			
	House(s) Provided or	ion Actually Paid During Fiscal Year						
	Annual Bonus	ion Actually Falu During Fiscal Teal	\$			\$	_	
	Special Bonuses		Ψ			Ψ	_	
	Additional Life Insura	ance Premiums						
		Club, Civic Clubs, etc.)						
	Other Compensation		\$	9,800		\$	9,800	
	Explain:			,			,	
23	Total Compensation		\$	160,931	\$ -	\$	160,931	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid						
•	Survey completed by	r: Debra Simpson-Webster Phone No. 501-569-86	81		•			

_		1 iscai 2010 Administrator s Compensation	-	- ,			
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
_	Empleyee Neme	Carlia Smith					
	Employee Name:						
	Title:	Division Chief					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	104,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	104,040	\$ -	\$ 104,040	
		to All Full-Time Employees					
	Retirement Match		\$	10,464		\$ 10,464	
	Health Insurance		\$	4,256		\$ 4,256	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	7,779		\$ 7,779	
	Unemployment Insura		\$	136		\$ 136	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus	-	\$	600		\$ 600	
19	Special Bonuses						
	Additional Life Insur						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
	Explain:						
<u> </u>							
-							
23	Total Compensation		\$	127,399	\$ -	\$ 127,399	
		ion Annual Accumulation but NOT Paid		,000	7	÷ .2.,500	
	_	r Debra Circuracy Webster Dt 101 Db and No. 501 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 iscai 2010 Administrator s compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Christina S. Drale					
	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	¢		
<u></u>		Remaining Salary from other Sources	· ·	420,000	\$ -	ф 420.000	
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	· · · · · · · · · · · · · · · · · · ·	\$	13,060		\$ 13,060	
	Health Insurance		\$	4,256		\$ 4,256	
	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	9,136	\$ -	\$ 9,136	
	Unemployment Insura		\$	170		\$ 170	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -	\$ -	
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)	•				
122	Other Compensation Explain:		\$	-			
\vdash	Елріані.						
\vdash							
23	Total Compensation		\$	157,345	\$ -	\$ 157,345	
24		ion Annual Accumulation but NOT Paid					
		Dhana Na 504 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

Ġ		•						
ž								
Line No		Salaries of \$100,000 or More	Bub	lic Funds	Drivata	Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Pub	iic Funus	Tivale	i unus	Total	Source of Frivate Fullus
1	Institution:	UALR						
2	Employee Name:	Clint Conque						
3	Title:	Director of Athletics						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2017-2018	\$	159,400				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		100,100				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-				
7		Remaining Salary from other Sources			\$	19,480		Foundation-Athletics
8		Total Base Salary	\$	159,400	\$	19,480	\$ 178,880	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	15,994		2,655	\$ 18,648	Foundation-Athletics
	Health Insurance		\$	10,967	\$	1,340	\$ 12,308	Foundation-Athletics
	Life Insurance		\$	76		9	,	Foundation-Athletics
	Social Security Match		\$	8,916		1,485		Foundation-Athletics
	Unemployment Insura		\$	208		35		Foundation-Athletics
14	Long-Term Disability In	nsurance	\$	33	\$	4	\$ 38	Foundation-Athletics
	-	NOT Provided All Employees						
	Car Provided or Car				\$	2,052	\$ 2,052	
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus		\$	535	\$	65	\$ 600	
	Special Bonuses Additional Life Insura	anaa Dramiuma						
		Club, Civic Clubs, etc.)						Foundations-Athletics
	Other Compensation				\$	7,000	\$ 7.000	Foundations-Athletics
		t seaon/Women Basketball			*	7,000	Ψ 1,000	1 Canadaono / Amonoc
		incentive compensation						
		The second secon						
								•
23	Total Compensation		\$	196,129	\$	34,125	\$ 230,255	
		ion Annual Accumulation but NOT Paid		, -				
ــــــــــــــــــــــــــــــــــــــ		Phone No. 501 560 96						

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscai 2010 Administrator s compensation		· ,			•
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
		5 115 120 6 11					
	Employee Name:	Daniel F. Littlefield					
	Title:	Senior Research/Extension Specialist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	105,190			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	_				
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$	-	 		
<u>'</u>			ф.	105 100	*	¢ 105 100	
-8		Total Base Salary	\$	105,190	5 -	\$ 105,190	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	to an interpretation	\$	10,579	\$ -	\$ 10,579	
	Health Insurance		\$	4,003		\$ 4,003	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	7,994	\$ -	\$ 7,994	
	Unemployment Insura		\$	138	\$ -	\$ 138	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
	Explain:		+				
\vdash			+				
23	Total Compensation		\$	128,627	\$ -	\$ 128,627	
_		ion Annual Accumulation but NOT Paid				, ,	
نط		Dhara Na 504 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscar zo to Administrator s compensatio		,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Darrell Walker					
3	Title:	Head Basketball Coach					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2016-2017	\$	45,089			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	ı			
7		Remaining Salary from other Sources			\$ 21,199		Foundation - Athletics
8		Total Base Salary	\$	45,089	\$ 21,199	\$ 66,288	
		to All Full-Time Employees					
	Retirement Match		\$	4,026			Foundation - Athletics
	Health Insurance		\$	1,395			Foundation - Athletics
	Life Insurance		\$	16		T	Foundation - Athletics
	Social Security Match Unemployment Insurar	200	\$ \$	3,428			Foundation - Athletics Foundation - Athletics
	Long-Term Disability Ir		\$	59 7	\$ 20		Foundation - Athletics Foundation - Athletics
14	Long-Term Disability II	Isurance	φ	I	ų 3	φ 10	Foundation - Athletics
	Special Repetits N	NOT Provided All Employees					
	Car Provided or Car				\$ 518	\$ 518	Foundation - Athletics
	House(s) Provided or				ψ 0.0	ψ 0.0	- Curidation 7 tunesto
17	Deferred Compensati	ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	1		\$ -	
19	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	54,019	\$ 25,915	\$ 79,934	
		on Annual Accumulation but NOT Paid	Ψ	J -1 ,013	Ψ 25,915	Ψ 13,934	
44		Debre Circago Webster					

Survey completed by: Debra Simpson-Webster Employment start March 27, 2018 Phone No.

_		riscal 2010 Administrator 5 Compensation	- Oui	,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Darryl Morrison					
3	Title:	Assoc Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	1		
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	13,090		\$ 13,090	
10	Health Insurance		\$	4,256	\$ -	\$ 4,256	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,800		\$ 9,800	
13	Unemployment Insura	nce	\$	170		\$ 170	
14	Long-Term Disability In	nsurance	\$	38	\$ -	\$ 38	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	-			
L	Explain:				\$ -	\$ -	
L							
\vdash	1						
23	Total Compensation		\$	158,339	-	\$ 158,339	
		ion Annual Accumulation but NOT Paid				·	
_		Phone No. 501-560-86	0.4			-	

Survey completed by: Debra Simpson-Webster

Phone No.

_		Fiscal 2010 Administrator 5 Compensatio	- Cui	109	_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
_	Employee Name:	Daryl Rice					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$		
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
		I to All Full-Time Employees					
9	Retirement Match		\$	13,090		\$ 13,090	
10	Health Insurance		\$	4,256	\$ -	\$ 4,256	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,800		\$ 9,800	
13	Unemployment Insura	nce	\$	170		\$ 170	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
_		NOT Provided All Employees					
	Car Provided or Car				\$ -		Foundation Fac/staff
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
L	Explain:						
-							
-							
23	Total Compensation		\$	158,339	\$ -	\$ 158,339	
		ion Annual Accumulation but NOT Paid				,	
ı.		r Dehra Simpson-Webster Phone No. 501-560-86					

Survey completed by: Debra Simpson-Webster

Phone No.

_		Fiscal 2010 Administrator 5 Compensar	- Car			r	
Line No.		Salaries of \$100,000 or More	Dt.	lia Funda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or wore	Pub	ic Funds	Frivate Fullus	TOtal	Source of Private Pullus
1	Institution:	UALR					
2	Employee Name:	David L Millay					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		0,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	12,570		\$ 12,570	
	Health Insurance		\$	8,837	_	\$ 8,837	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,453	\$ -	\$ 9,453	
	Unemployment Insura		\$	163		\$ 163	
14	Long-Term Disability In	nsurance	\$	38		\$ 38	
L	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	3,477	\$ -	\$ 3,477	
	House(s) Provided or			_			
		ion Actually Paid During Fiscal Year			_		
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
<u> </u>	Explain:						
<u> </u>							
1							
22	Total Companaction		•	160 204	¢	¢ 160.004	
	Total Compensation	ion Annual Accumulation but NOT Paid	\$	160,324	\$ -	\$ 160,324	
24		ion Annual Accumulation but NOT Paid	2024				
	Survey completed by	: Debra Simpson-Webster Phone No. 501-569	-8681				

F	r iscar zo to Administrator s compensat			-,	-
Line No.	Salaries of \$100,000 or More	Public Fur	nds Private Fund	ds Total	Source of Private Funds
i i					
1 Institution:	UALR				
Ц					
2 Employee Name:	David Montague				
3 Title:	Dir Accelerated/Online Program				
Base Salary:	-				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 100,	,000		
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7	Remaining Salary from other Sources		\$	-	
8	Total Base Salary	\$ 100,	,000 \$	- \$ 100,000	
\square					
	ed to All Full-Time Employees				
9 Retirement Match			,318 \$	- \$ 5,318	
10 Health Insurance			,308 \$	- \$ 12,308	
11 Life Insurance		\$	86 \$	- \$ 86	
12 Social Security Match			,757 \$	- \$ 7,757	
13 Unemployment Insur			138 \$	- \$ 138	
14 Long-Term Disability	Insurance	\$	38 \$	- \$ 38	
H					
	NOT Provided All Employees				
15 Car Provided or Car	r Allowance		\$	-	
16 House(s) Provided					
17 Deferred Compensa	ation Actually Paid During Fiscal Year				
18 Annual Bonus		\$		\$ -	
19 Special Bonuses					
20 Additional Life Insu					
	y Club, Civic Clubs, etc.)				
22 Other Compensatio	<u>n</u>	\$ 6,	,360	\$ 6,360	-
Explain:					
					
H					
23 Total Compensation	n	\$ 132,	,004 \$ -	\$ 132,004	
	n ation Annual Accumulation but NOT Paid	φ 132,	,υυ4 φ -	φ 132,004	
	ation Annual Accumulation but NOT Paid No. Dobra Simpson Wobstor 501 560	2004			

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 iscai 2010 Administrator 3 Compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Deborah J. Baldwin					
	Title:	VP - Archives and Collections					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	165,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	165,500	\$ -	\$ 165,500	
	D ("(. D	LAS AUGUST OF GOVERNMENT					
		d to All Full-Time Employees		10.000	Φ.	Φ 40.000	
	Retirement Match Health Insurance		\$	16,630 8,837		\$ 16,630 \$ 8.837	
	Life Insurance		\$ \$	86		\$ 8,837 \$ 86	
	Social Security Match		\$	9,330		\$ 9,330	
	Unemployment Insura	nce	\$	216		\$ 216	
	Long-Term Disability I		\$	38		\$ 38	
	20119 101111 21000011119 1		Ť		ų.	ţ 00	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
	House(s) Provided o				· ·		
		ion Actually Paid During Fiscal Year					
	Annual Bonus	, ,	\$	800		\$ 800	
	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
	Explain:		_				
<u> </u>							
23	Total Compensation		\$	201,436	\$ -	\$ 201,436	
		ion Annual Accumulation but NOT Paid	Ψ	201,430	Ψ -	Ψ 201,430	
44		r Debre Cimpon Webster					

Survey completed by: Debra Simpson-Webster

Phone No.

_		r iscai zo io Administrator s compensation	 	,			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Erin Finzer					
	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	125,083			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	125,083	\$ -	\$ 125,083	
	D (%) . D	LA AUE UT E					
		d to All Full-Time Employees		7.007	Φ.	Φ 7.007	
	Retirement Match Health Insurance		\$	7,337 7,947		\$ 7,337 \$ 7.947	
	Life Insurance		\$ \$	86		\$ 7,947 \$ 86	
	Social Security Match		\$	9,391	\$ -	\$ 9,391	
	Unemployment Insura		\$	163	₹	\$ 163	
	Long-Term Disability I		\$	38		\$ 38	
H	2011g 1 01111 2 1000 mily 1		ų.	00	¥	ţ 00	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
		r Housing Allowance			*		
		tion Actually Paid During Fiscal Year					
	Annual Bonus	, ,	\$	-			
19	Special Bonuses						
	Additional Life Insur						
21		Club, Civic Clubs, etc.)					
22	Other Compensation	1	\$	-			
	Explain:						
23	Total Compensation		\$	150,044	\$	\$ 150,044	
		tion Annual Accumulation but NOT Paid	φ	150,044	Ψ -	ψ 150,044	
24		To Debra Circuracy Webster					

Survey completed by: Debra Simpson-Webster

Phone No.

-		1 iscai 2010 Administrator s compensatio		•			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Gigi Peters					
	Title:	Research Associate NC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	106,110			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	106,110	\$ -	\$ 106,110	
-	Panafita Pravidas	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	10,611	¢	\$ 10,611	
	Health Insurance		\$	6,060		\$ 6,060	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	7,797	\$ -	\$ 7,797	
13	Unemployment Insura		\$	138	\$ -	\$ 138	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
		NOT Provided All Employees					
	Car Provided or Car				\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses	an as Drawittens					
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)					
21	Other Compensation	Giub, Givic Giubs, etc.)	\$	_			
f	Explain:		Ψ				
23	Total Compensation		\$	130,839	\$ -	\$ 130,839	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		v. Dahua Ciranaan Wahatan Dhana Na 504 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 13cai 2010 Administrator 3 Compensatio					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Gregory L. Hamilton					
	Title:	Senior Research/Extension Specialist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	112,249			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	112,249	\$ -	\$ 112,249	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	11,305	\$ -	\$ 11,305	
10	Health Insurance		\$	8,837		\$ 8,837	
11	Life Insurance		\$	86	\$ -	\$ 86	
	Social Security Match		\$	8,379	\$ -	\$ 8,379	
13	Unemployment Insura	nce	\$			\$ 147	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		tion Actually Paid During Fiscal Year					
	Annual Bonus	-	\$	800		\$ 800	
	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation	1	\$	-			
	Explain:						
<u> </u>							
23	Total Compensation		\$	141,840	-	\$ 141,840	
		ion Annual Accumulation but NOT Paid		,	*	,,5.0	
=		r Debre Circuracy Webster					

Survey completed by: Debra Simpson-Webster

Phone No.

_		Fiscal 2010 Auministrator 5 Compensatio	··· ·· ·	.0,		T-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Ignatius Azebeokhai					
3	Title:	Dir/Instructional/Fac Dev					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	112,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	Φ.		
		Remaining Salary from other Sources		440.000	\$ -	A 440,000	
8		Total Base Salary	\$	112,200	\$ -	\$ 112,200	
	Popofite Provided	I to All Full-Time Employees					
	Retirement Match	1 to All Full-Tillie Lilipioyees	\$	11,220		\$ 11,220	
_	Health Insurance		\$	11,220		\$ 11,220	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	8,498	\$ -	\$ 8,498	
13	Unemployment Insura	nce	\$	146		\$ 146	
14	Long-Term Disability In	nsurance	\$	38		\$ 38	
		NOT Provided All Employees					
	Car Provided or Car				\$ -		
16	House(s) Provided or	Housing Allowance					
		ion Actually Paid During Fiscal Year				•	
	Annual Bonus Special Bonuses		\$			\$ -	
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
	Explain:						
	-						
	Total Compensation		\$	132,187	\$ -	\$ 132,187	
24		ion Annual Accumulation but NOT Paid					
		Phone No. 501-560-86	O 4				

Survey completed by: Debra Simpson-Webster

Phone No.

	•	r iscai zo lo Administrator s compensatio		,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	James Youngquist					
	Title:	Ark Institute Econ Advanc					
Ĕ	Base Salary:	7 II Molitate Essil 7 availe					
4	,	Salary within the Line-Item Maximum for 2017-2018	\$	150,340			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,787			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$		
8		Total Base Salary	\$	177,127	\$ -	\$ 177,127	
		to All Full-Time Employees				•	
	Retirement Match		\$	17,772		\$ 17,772	
	Health Insurance Life Insurance		\$	8,386 86		\$ 8,386 \$ 86	
	Social Security Match		\$	10,349		\$ 10,349	
	Unemployment Insura	nce	\$	231	\$ -	\$ 231	
	Long-Term Disability I		\$	38	*	\$ 38	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ -		
16	House(s) Provided or	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
19	Special Bonuses						
20	Additional Life Insura						
21		Club, Civic Clubs, etc.)	•				
22	Other Compensation Explain:		\$	-			
\mathbf{H}	Елріані.						
H							
	1						
23	Total Compensation		\$	214,589	\$ -	\$ 214,589	
_		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
نط		Dhan No.	_				

Survey completed by: Debra Simpson-Webster

Phone No.

_	1	Fiscal 2010 Administrator 5 Compenso	- tuon our	• • •	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Jane P. Wayland					
	Title:	Dean of Business Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	171,914			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ 25,009		Donaghey Business Foundation
8		Total Base Salary	\$	171,914	\$ 25,009	\$ 196,923	
-	Donofito Drovido	to All Full Time Francesco					
	Retirement Match	to All Full-Time Employees	\$	17,244	\$ 2,509	¢ 10.752	Donaghey Business Foundation
_	Health Insurance		\$	3,716			Donaghey Business Foundation
	Life Insurance		\$	75	\$ 11		Donaghey Business Foundation
	Social Security Match		\$	9,331			Donaghey Business Foundation
	Unemployment Insura	nce	\$	224			Donaghey Business Foundation
14	Long-Term Disability I	nsurance	\$	33	\$ 5	\$ 38	Donaghey Business Foundation
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided of	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	524	\$ 76	\$ 600	
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)	•				
22	Other Compensation		\$	-			
\vdash	Explain:		1				
\vdash							
H							
23	Total Compensation		\$	203,060	\$ 29,540	\$ 232,600	
		ion Annual Accumulation but NOT Paid			, .	, , , , , , , , , , , , , , , , , , , ,	
_			30-8681				

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2010 Administrator s compensatio					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Jeffrey Connelly					
	Title:	Associate Dean - CISSE					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
1		Remaining Salary from other Sources	•	400.000	5		
8		Total Base Salary	\$	120,000	5 -	\$ 120,000	
1	Renefits Provided	to All Full-Time Employees					
	Retirement Match	a to full tullo Elliployees	\$	12,080	\$	\$ 12,080	
	Health Insurance		\$	7,602		\$ 7,602	
	Life Insurance		\$	86	\$ -	\$ 86	
12	Social Security Match		\$	9,092		\$ 9,092	
	Unemployment Insura		\$	157	\$ -	\$ 157	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
		NOT Provided All Employees					
	Car Provided or Car				\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses Additional Life Insura	anaa Dramiuma					
		ance Premiums Club, Civic Clubs, etc.)	_			-	
22	Other Compensation	Giub, Givic Giubo, etc.)	\$	_		 	
F	Explain:	•	Ψ			 	
23	Total Compensation		\$	149,855	\$ -	\$ 149,855	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		v. Dahva Cimpaga Wahatar Bhana Na 504 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

2	• • • • • • • • • • • • • • • • • • •						
Ŏ							
Line	Colorina of \$400,000 on Mana	١		Deliver	to Funda	Tatal	Source of Private Funds
=	Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funas	Total	Source of Private Funds
1 Institution:	UALR						
H							
2 Employee Name:	: Joe M. Foley						
3 Title:	Head Basketball Coach						
Base Salary:	Hodd Backetball Codoli						
A Buse Guiary.	Salary within the Line-Item Maximum for 2017-2018	\$	170,061				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	_				
7	Remaining Salary from other Sources	· ·		\$	69,939		Foundation - Athletics
8	Total Base Salary	\$	170,061		69,939	\$ 240,000	
H		Ψ	5,551	Ψ	55,000	- 210,000	
Benefits Provi	ided to All Full-Time Employees						
9 Retirement Match		\$	17,070	\$	12,020	\$ 29.090	Foundation - Athletics
10 Health Insurance		\$	3,165		1,302		Foundation - Athletics
11 Life Insurance		\$	61		25		Foundation - Athletics
12 Social Security Ma	atch	\$	6,725	\$	5,456		Foundation - Athletics
13 Unemployment In	surance	\$			156		Foundation - Athletics
14 Long-Term Disab	ility Insurance	\$	27	\$	11	\$ 38	Foundation - Athletics
Special Benef	its NOT Provided All Employees						
15 Car Provided or	Car Allowance			\$	1,504	\$ 1,504	
16 House(s) Provide	ed or Housing Allowance						
	nsation Actually Paid During Fiscal Year						
18 Annual Bonus	·	\$	638	\$	262	\$ 900	
19 Special Bonuses							
20 Additional Life Ir							
	ntry Club, Civic Clubs, etc.)						
22 Other Compensa				\$	-		
Explain:	Sports Radio Show			\$	15,000		Foundation - Athletics
	Women's Basketball Staff Bonsus per contract			\$	10,000		Foundation - Athletics
	NCAA Women's Tournament Appearance/Reg. Season conf title			\$	25,000	25000	Foundation - Athletics
23 Total Compensa	tion	\$	197,969	\$	140,674	\$ 338,643	
	nsation Annual Accumulation but NOT Paid		,		,	, 222,010	
	ad by: Dobra Simpson Webster Phone No. 501 560 9	2004					

Survey completed by: Debra Simpson-Webster

Phone No.

		1 13cai 2010 Administrator 3 Compensati		,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	s To	otal	Source of Private Funds
1	Institution:	UALR						
Ļ	F	Inha DiDana						
	Employee Name:	John DiPppa						
_	Title:	Dean Law School						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-2018	\$	203,394				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,411				
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$	-	\$ 10,253			
<u></u>			•	220 005			220.050	
8		Total Base Salary	\$	228,805	\$ 10,253	\$	239,058	
	Ronofite Provided	to All Full-Time Employees						
	Retirement Match	1 to Ail I uii-Time Limployees	\$	22,875	\$ 1,025	2	23,900	
	Health Insurance		\$	3,399			3,551	
	Life Insurance		\$	82			86	
	Social Security Match		\$	11,732		\$	12,258	
	Unemployment Insura		\$	297	\$ 13	\$	311	
14	Long-Term Disability I	nsurance	\$	36	\$ 2	\$	38	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$,		
16	House(s) Provided of	r Housing Allowance						
		ion Actually Paid During Fiscal Year						
	Annual Bonus		\$	-		\$	-	
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)	•					
22	Other Compensation		\$	-				
1	Explain:					1		
\vdash						1		
23	Total Compensation		\$	267,226	\$ 11,974.9	\$	279,201	
		ion Annual Accumulation but NOT Paid		- ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		-,	
4		" Dohra Simpson Wohster Phana No. 501 560 9						

Survey completed by: Debra Simpson-Webster

Phone No.

	a ·	riscai zu io Auministrator s Compensa	tion our	• • •		•	7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	<u>.</u>						
	Employee Name:	John Kirk					
	Title:	Dir Institute on Race & Ethnicity					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	110,891			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	Φ 00.000		
7		Remaining Salary from other Sources			\$ 30,229		Foundation Fac/Staff
8		Total Base Salary	\$	110,891	\$ 30,229	\$ 141,120	
		I to All Full-Time Employees			•		
_	Retirement Match		\$	8,871			Foundation Fac/Staff
	Health Insurance Life Insurance		\$	9,671 67			Foundation Fac/Staff
	Social Security Match		\$ \$	7,743			Foundation Fac/Staff Foundation Fac/Staff
12	Unemployment Insura	nce	\$	144			Foundation Fac/Staff
	Long-Term Disability I		\$	29			Foundation Fac/Staff
17	Long Term Disability II	isarano	Ψ	25	Ψ	Ψ 50	i dandation i ad/otan
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ -		
	House(s) Provided or				*		
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus	, ,	\$	-		\$ -	
19	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
<u> </u>	Explain:						
<u> </u>							
\mathbf{H}							
23	Total Compensation		\$	137,419	\$ 37,461	\$ 174,879	
		ion Annual Accumulation but NOT Paid	¥	101,110	Ψ 01,101	17 1,070	
		r Dehra Simpson-Webster Phone No. 501-560	2 2 2 2 4				

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 isoai 2010 Administrator s compensatio		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Joni Lee					
	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	129,629			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	l c		
<u>'</u>		Remaining Salary from other Sources		100.000	\$ -	A 400.000	
8		Total Base Salary	\$	129,629	\$ -	\$ 129,629	
	Danafita Dravidad	I to All Full Time Frances					
	Retirement Match	I to All Full-Time Employees		40.050	¢.	\$ 40.050	
_	Health Insurance		\$ \$	13,053 8,157	\$ -	\$ 13,053 \$ 8,157	
	Life Insurance		\$	86		\$ 6,157	
	Social Security Match		\$	9,740		\$ 9,740	
	Unemployment Insura	nce	\$	170		\$ 170	
	Long-Term Disability In		\$	38	\$ -	\$ 38	
	<u> </u>		Ť		,		
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car				\$ -		
	House(s) Provided or				*		
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	900		\$ 900	
19	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
<u></u>	Explain:						
23	Total Compensation		\$	161,771	\$	\$ 161,771	
		ion Annual Accumulation but NOT Paid	Ψ	101,771	Ψ -	Ψ 101,771	
		r Dobro Simpson Wobster Phone No. 501 560 86					

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai 2010 Administrator 3 Compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Judy Williams					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	101,012			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources		101.010	\$ -	404.040	
8		Total Base Salary	\$	101,012	\$ -	\$ 101,012	
-	D	I de All E. II The English and					
Ļ		I to All Full-Time Employees		40.404	٥	10.404	
_	Retirement Match Health Insurance		\$	10,161 4,256		\$ 10,161 \$ 4,256	
	Life Insurance		\$ \$	4,256 86		\$ 4,256 \$ 86	
	Social Security Match		\$	7,668		\$ 7,668	
	Unemployment Insura	nce	\$	132		\$ 132	
	Long-Term Disability In		\$	38	\$ -	\$ 38	
			Ť		•	Ţ	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car				\$ -		
	House(s) Provided or				Ψ		
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
19	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
L	Explain:						
\vdash							
\vdash							
23	Total Compensation		\$	123,953	\$	\$ 123,953	
		ion Annual Accumulation but NOT Paid	Ψ	120,000	Ψ -	Ψ 120,900	
24		r Dobra Simpson Wobster Phone No. 501 560 863					

Survey completed by: Debra Simpson-Webster

Phone No.

_		Fiscal 2010 Auministrator 5 Compensatio	·	<u> </u>	-	-	
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Julien Mirivel					
	Title:	Dean of Schools/Colleges					
Ĕ	Base Salary:	Boar of Corrosing Corroged					
4	Í	Salary within the Line-Item Maximum for 2017-2018	\$	150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	150,000	\$ -	\$ 150,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	15,000		\$ 15,000	
	Health Insurance		\$	7,947		\$ 7,947	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	11,262		\$ 11,262	
	Unemployment Insura		\$	195		\$ 195	
14	Long-Term Disability In	nsurance	\$	38	\$ -	\$ 38	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses	Describeration of the second o					
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)					
22	Other Compensation		\$				
	Explain:		Ψ				
	Total Compensation		\$	184,527	\$ -	\$ 184,527	
24		ion Annual Accumulation but NOT Paid					
	Company a a manufact and have	r Debra Simpson-Webster Phone No. 501-560-86	0.4				

Survey completed by: Debra Simpson-Webster

Phone No.

_		riscai 2010 Administrator 5 Compensant		109			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Kenneth O'Neal					
3	Title:	VC University Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	170,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	170,000	\$ -	\$ 170,000	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto All Tull Tillo Employees	\$	8,535	\$ -	\$ 8,535	
10	Health Insurance		\$	12,308		\$ 12,308	
11	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	10,376	\$ -	\$ 10,376	
	Unemployment Insura	nce	\$	222		\$ 222	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	8,400	\$ -	\$ 8,400	
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses						
	Additional Life Insur						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
	Explain:						
L							
23	Total Compensation		\$	210,664	-	\$ 210,664	
		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
<u> </u>		r Dehra Simpson-Webster Phone No. 501-560-86					

Survey completed by: Debra Simpson-Webster

Phone No.

_		riscal 2010 Administrator 5 Compensati		,	_		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
Ĺ	FI Name	Laura Fina					
	Employee Name:	Laura Fine					
3	Title:	Director of Arkansas SBDC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	134,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources			\$		
8		Total Base Salary	\$	134,000	\$ -	\$ 134,000	
		I to All Full-Time Employees					
_	Retirement Match		\$	13,490		\$ 13,490	
	Health Insurance		\$	4,571		\$ 4,571	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,757		\$ 9,757	
	Unemployment Insura		\$	175		\$ 175	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided of	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
\vdash	Explain:						
<u> </u>							
23	Total Compensation		\$	163,017	-	\$ 163,017	
		ion Annual Accumulation but NOT Paid		,		,	
_		Phone No. 501-560-8	204				

Survey completed by: Debra Simpson-Webster

Phone No.

ċ		1 local 2010 Manimiotrator o componed		,			
Š					Private		
Line		Salaries of \$100,000 or More	Buk	lic Funds	Funds	Total	Source of Private Funds
_		Salaries of \$100,000 of Wore	Pub	iic Funus	i ulius	Total	Source of Fittate Fullus
1	Institution:	UALR					
2	Employee Name:	Lawrence Whitman					
3	Title:	Dean of Engineering - EIT					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-2018	\$	167,114			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	1			
7	1	Remaining Salary from other Sources			\$ 50,002		
8		Total Base Salary	\$	167,114	\$ 50,002	\$ 217,116	
		to All Full-Time Employees					
	Retirement Match		\$	16,712			
	Health Insurance		\$	9,473			
	Life Insurance		\$	66	\$ 20		
	Social Security Match		\$	8,403			
	Unemployment Insura		\$	217	\$ 65		
14	Long-Term Disability I	nsurance	\$	29	\$ 9	\$ 38	
-		NOT BUILDING COLUMN					
L.		NOT Provided All Employees			•		
_	Car Provided or Car				\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year	Φ.				
	Annual Bonus Special Bonuses		\$	-			
20	Additional Life Insura	ance Premiums					
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	_			
	Explain:		Ť				
23	Total Compensation		\$	202,014	\$ 60,444	\$ 262,458	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		r: Debra Simpson-Webster Phone No. 501-569	8681			·	

Survey completed by: Debra Simpson-Webster Phone No. 501-569-8681

_		r iscar zo to Administrator s compensatio					
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Mark Poisel					
3	Title:	VC Enrollment Management					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	161,080			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	161,080	\$ -	\$ 161,080	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,108	\$ -	\$ 16,108	
10	Health Insurance		\$	3,916	\$ -	\$ 3,916	
11	Life Insurance		\$	79	\$ -	\$ 79	
12	Social Security Match		\$	12,209	\$ -	\$ 12,209	
	Unemployment Insura		\$		\$ -	\$ 209	
14	Long-Term Disability I	nsurance	\$	35	\$ -	\$ 35	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus	·	\$	-		\$ -	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation	<u> </u>	\$	-			
<u> </u>	Explain:						
<u> </u>							
\vdash							
23	Total Compensation		\$	193,635	\$	\$ 193,635	
		ion Annual Accumulation but NOT Paid		,			
		" Dohra Simpson Wobster Phone No. 501 560 86	2.4				

Survey completed by: Debra Simpson-Webster Employment started July 31, 2018

Phone No.

_		1 iscai 2010 Administrator s compensatio		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
_	Employee Name:	Michael R. Pakko					
	Title:	Economic Forecaster					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	169,249			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,317			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			IEA Director. Formedation
7		Remaining Salary from other Sources			-		IEA Director - Foundation
8		Total Base Salary	\$	201,566	- \$	\$ 201,566	
-	D	I.A. All E. II. T E					
		to All Full-Time Employees	_	00.057	Φ.	Φ 00.057	IEA B:
	Retirement Match Health Insurance		\$	20,357			IEA Director - Foundation IEA Director - Foundation
	Life Insurance		\$ \$	4,447 86			IEA Director - Foundation IEA Director - Foundation
	Social Security Match		\$	10,923			IEA Director - Foundation
	Unemployment Insura	nce	\$	265			IEA Director - Foundation
	Long-Term Disability I		\$	38			IEA Director - Foundation
			Ť		Y	,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ -		
	House(s) Provided o				*		
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	=		\$ -	
	Special Bonuses						
	Additional Life Insur						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		\$	2,000		\$ 2,000	
1	Explain:	Extra Compensation					
1							
\mathbf{H}							
23	Total Compensation		\$	239,681	\$	\$ 239,681	
24		ion Annual Accumulation but NOT Paid	*		T	200,001	
		r Debra Ciranaan Webster Die Debra No. 504 500 00					

Survey completed by: Debra Simpson-Webster

Phone No.

		1 iscai zoto Administrator s compensatio					•
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Michael Singleton					
	Title:	Research/Extension Specialist					
	Base Salary:	Notice of the second of the se					
4		Salary within the Line-Item Maximum for 2017-2018	\$	103,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	103,000	\$ -	\$ 103,000	
-	Renefits Provided	to All Full-Time Employees					
	Retirement Match	2 to 7 th 1 thin Employood	\$	5,780	\$ -	\$ 5,780	
10	Health Insurance		\$	12,308		\$ 12,308	
11	Life Insurance		\$	86	\$ -	\$ 86	
12	Social Security Match		\$	8,271	\$ -	\$ 8,271	
13	Unemployment Insura	nce	\$	150		\$ 150	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
18	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	12,000		\$ 12,000	
	Explain:	Extra Comp					
\vdash							
23	Total Compensation		\$	142,232	-	\$ 142,232	
_		ion Annual Accumulation but NOT Paid					
_		Dhan Na Fot 500 00					

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscai zo io Administrator s compensation		· ,			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Olaf Hoerschelmann					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
		Remaining Salary from other Sources	_	445000	-	A 115.000	
8		Total Base Salary	\$	115,000	\$ -	\$ 115,000	
	Danafita Dravida	to All Full Time Fundamen					
		to All Full-Time Employees	<u>_</u>	40,000	¢	ф 40.000	
	Retirement Match Health Insurance		\$ \$	16,962 7,947		\$ 16,962 \$ 7,947	
	Life Insurance		\$	86		\$ 7,947	
	Social Security Match		\$	8,617	\$ -	\$ 8,617	
	Unemployment Insura	nce	\$	150	Ψ	\$ 150	
	Long-Term Disability I		\$	38		\$ 38	
	<u> </u>		·		Y	Y	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
		r Housing Allowance			*		_
		ion Actually Paid During Fiscal Year					
	Annual Bonus	, ,	\$	-			
19	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
<u> </u>	Explain:						
-							
\vdash							
23	Total Compensation		\$	148,799	\$ -	\$ 148,799	
		ion Annual Accumulation but NOT Paid		. 10,1 00	*	Ţ 1.0,700	
		r. Debra Circuraer Webster Dt 100					

Survey completed by: Debra Simpson-Webster

Phone No.

_		r iscai zo lo Administrator s compensatio		· <i>y</i>			•
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Sarah Estes					
	Title:	Research/Ext Specialist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	107,086			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	Φ.		
		Remaining Salary from other Sources		40-000	\$ -	A 10=000	
8		Total Base Salary	\$	107,086	-	\$ 107,086	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	8,567	\$ -	\$ 8,567	
	Health Insurance		\$	7,947		\$ 7,947	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	8,013		\$ 8,013	
	Unemployment Insura		\$	139		\$ 139	
14	Long-Term Disability In	nsurance	\$	38	\$ -	\$ 38	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ -		
		r Housing Allowance			· ·		
		ion Actually Paid During Fiscal Year					
	Annual Bonus	, ,	\$	-		\$ -	
19	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
<u></u>	Explain:						
<u> </u>			1				
\mathbf{I}							
23	Total Compensation		\$	131,876	\$ -	\$ 131,876	
_		ion Annual Accumulation but NOT Paid		- ,-		, ,,,,,,	
<u> </u>		Dhan Na Fot 500 000					

Survey completed by: Debra Simpson-Webster

Phone No.

_		r iscai zo io Administrator s compensation	1				
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Shannon Collier-Tenison					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	111,853			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	_				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	Φ.		
<u>'</u>		Remaining Salary from other Sources		444.050	-	A 444.050	
8		Total Base Salary	\$	111,853	\$ -	\$ 111,853	
	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	1 to All I ull-Tille Liliployees	\$	9,108	\$ -	\$ 9,108	
	Health Insurance		\$	7,947		\$ 7,947	
	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	8,532		\$ 8,532	
13	Unemployment Insura	nce	\$	148		\$ 148	
14	Long-Term Disability In	nsurance	\$	38	\$ -	\$ 38	
		NOT Provided All Employees					
	Car Provided or Car				\$ -		
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-			
19	Special Bonuses Additional Life Insura	anaa Dramiuma					
		Club, Civic Clubs, etc.)	-				
22	Other Compensation		\$	2,000		\$ 2,000	
F	Explain:		-	2,000		÷ 2,000	
	1						
23	Total Compensation		\$	139,711	-	\$ 139,711	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		Phone No. 504 500 000	_				

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscai zo lo Administrator s compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Sonya F. Premeaux					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	133,646			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,366			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	Φ.		
<u>'</u>		Remaining Salary from other Sources		4.40.040	\$ -	A 440.040	
8		Total Base Salary	\$	143,012	\$ -	\$ 143,012	
	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	1 to All I ull-Time Limployees	\$	14,301		\$ 14,301	
	Health Insurance		\$	271		\$ 271	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,933	\$ -	\$ 9,933	
13	Unemployment Insura	nce	\$	186		\$ 186	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-			
19	Special Bonuses						
	Additional Life Insura						
21	Other Compensation	Club, Civic Clubs, etc.)	\$				
44	Explain:		Ф	-			
\vdash	Елріаііі.						
1							
23	Total Compensation		\$	167,827	-	\$ 167,827	
		ion Annual Accumulation but NOT Paid		- ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
<u> </u>		Dhara Na Fot 500 000	_				

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 iscai 2010 Administrator 3 Compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Steven J. McClellan					
3	Title:	Vice Chancellor for Finance & Admin					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	174,726			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,774			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$		
8		Total Base Salary	\$	199,500	- \$	\$ 199,500	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	19,950	\$ -	\$ 19,950	
10	Health Insurance		\$	12,308	\$ -	\$ 12,308	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	10,729		\$ 10,729	
	Unemployment Insura		\$	259		\$ 259	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	8,400		\$ 8,400	
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-			
	Special Bonuses						
	Additional Life Insura						
21	Other Compensation	Club, Civic Clubs, etc.)	\$				
44	Explain: lump sum		Φ	-			
	Explain. Iump Sum	vacation pay					
23	Total Compensation		\$	251,270	-	\$ 251,270	
		tion Annual Accumulation but NOT Paid					
_		Phys Circus Webster	_				

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 iscai 2010 Administrator 3 Compensatio		•	1	T
Line No.		Salaries of \$100,000 or More	Public Fund	S Private Funds	Total	Source of Private Funds
1	Institution:	UALR				
2	Employee Name:	Thomas Bunton				
	Title: Base Salary:	Chief Technology Officer				
4		Salary within the Line-Item Maximum for 2017-2018	\$ 126,20	6		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-		
7		Remaining Salary from other Sources		\$ -		
8		Total Base Salary	\$ 126,20	6 \$ -	\$ 126,206	
		to All Full-Time Employees				
_	Retirement Match		\$ 9,37	1 \$ -	\$ 9,371	
	Health Insurance			7 \$ -	\$ 8,837	
	Life Insurance			6 \$ -	\$ 86	
	Social Security Match			3 \$ -	\$ 9,383	
	Unemployment Insura		\$ 16		\$ 164	
14	Long-Term Disability In	nsurance	\$ 3	8 \$ -	\$ 38	
		NOT Provided All Employees				
15	Car Provided or Car /	Allowance		\$ -		
	House(s) Provided or					
		ion Actually Paid During Fiscal Year				
	Annual Bonus		\$	-	\$ -	
	Special Bonuses					
	Additional Life Insura					
21		Club, Civic Clubs, etc.)				
22	Other Compensation		\$	-		
\mathbf{L}	Explain:					
23	Total Compensation		\$ 154,08	3 \$	\$ 154,083	
		ion Annual Accumulation but NOT Paid				
_		Phone No. 501 560 96	0.4			

Survey completed by: Debra Simpson-Webster

Phone No.

_		1 iscai 2010 Administrator 3 Compensation		,			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
		T. 01/4					
	Employee Name:	Thomas Clifton					
	Title:	Dean of Schools/Colleges					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$	=	 \$ -		
'		Total Base Salary	\$	150,000	*	\$ 150,000	
L°		Total Base Salary	Φ	130,000	Φ -	\$ 150,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,000	\$ -	\$ 15,000	
	Health Insurance		\$	8,837	\$ -	\$ 8,837	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	9,969		\$ 9,969	
	Unemployment Insura		\$	195		\$ 195	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
		r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
19	Special Bonuses						
	Additional Life Insura						
21		Club, Civic Clubs, etc.)					
44	Other Compensation Explain:		\$	-			
	Expiaiii.						
			+				
23	Total Compensation		\$	184,124	-	\$ 184,124	
		ion Annual Accumulation but NOT Paid	,	- ,			
<u> </u>		r Dahra Cironaan Wahatar Dhana Na F04 F00 000					

Survey completed by: Debra Simpson-Webster

Phone No.

-	T	r iscai zo io Administrator s compensation		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	L						
	Employee Name:	Velmer Burton					
3	Title:	Executive Vice Chancellor/Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	208,264			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	41,736			
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$	-	\$ -		
<u>'</u>			· c	250,000		ф ого ооо	
L		Total Base Salary	\$	250,000	-	\$ 250,000	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	to 7 m T un Timo Employees	\$	25,000		\$ 25,000	
	Health Insurance		\$	7,947		\$ 7,947	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	18,954	\$ -	\$ 18,954	
	Unemployment Insura		\$	325		\$ 325	
14	Long-Term Disability I	nsurance	\$	38		\$ 38	
	 Special Benefits	NOT Provided All Employees					
15	Car Provided or Car				\$ -	\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
19	Special Bonuses						
20	Additional Life Insur						
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-			
<u> </u>	Explain:		-				
1			-				
\mathbf{H}							
23	Total Compensation		\$	302,348	\$ -	\$ 302,348	
		ion Annual Accumulation but NOT Paid		-			
_		v. Dahra Ciranaan Wahatar	_				

Survey completed by: Debra Simpson-Webster

Phone No.

		riscai 2010 Administrator 5 Compensant		·cy			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Wanda G. Hoover					
3	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	117,057			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
		Remaining Salary from other Sources			\$		
8		Total Base Salary	\$	117,057	- \$	\$ 117,057	
		I to All Full-Time Employees					
_	Retirement Match		\$	11,706		\$ 11,706	
	Health Insurance		\$	4,270		\$ 4,270	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	8,740		\$ 8,740	
	Unemployment Insura		\$	152		\$ 152	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided of	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus	•	\$	-		\$ -	
19	Special Bonuses						
20	Additional Life Insura	ance Premiums					
21		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	-	-		
	Explain:						
\vdash							
23	Total Compensation		\$	142,048	-	\$ 142,048	
		ion Annual Accumulation but NOT Paid					
_		Phone No. 501-560-86	201				

Survey completed by: Debra Simpson-Webster

Phone No.

		r iscai zo io Administrator s compensatio				1	_
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	William Decker					
3	Title:	Dir Institutional Research					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-2018	\$	110,209			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,264			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$		
8		Total Base Salary	\$	117,473	-	\$ 117,473	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	18,212	\$ -	\$ 18,212	
	Health Insurance		\$	4,256	\$ -	\$ 4,256	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	8,776		\$ 8,776	
	Unemployment Insura		\$	160		\$ 160	
14	Long-Term Disability I	nsurance	\$	38	\$ -	\$ 38	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -		
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	=		\$ -	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		\$	6,000		\$ 6,000	
!	Explain:						
-							
23	Total Compensation		\$	155,001	-	\$ 155,001	
		ion Annual Accumulation but NOT Paid					
_		r Dohra Simpson Wohster Phone No. 501 560 869				-	

Survey completed by: Debra Simpson-Webster

Phone No.

501-569-8681

UNIVERSITY OF ARKANSAS MONTICELLO

_		r iscai zo io Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Karla Hughes					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	225,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,500			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	252,500	0	\$ 252,500	
H	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	25,250		\$ 25,250	
	Health Insurance		\$	3,091		\$ 3,091	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	11,633		\$ 11,633	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	19		\$ 19	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		r Housing Allowance	\$	3,507		\$ 3,507	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ - \$ -	
1	Explain:					-	
1			-				
23	Total Compensation		\$	296,086	0	\$ 296,086	
		ion Annual Accumulation but NOT Paid		,	-	,	
_	Curvey completed by						

 Survey completed by: Alex Becker
 Phone No.
 870-460-1123

-		r iscai zo io Administrator s compensa	· · · · · ·	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Bob Ware					
	Title:	V/C McGehee					
L	Base Salary:			100.050			
4		Salary within the Line-Item Maximum for 2017-18	\$	106,050			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,050	0	\$ 106,050	
		I to All Full-Time Employees	Φ.	0.070		¢ 0.070	
	Retirement Match		\$	6,673		\$ 6,673	
	Health Insurance		\$	4,013 56		\$ 4,013	
	Life Insurance		\$			\$ 56	
	Social Security Match		\$	7,895		\$ 7,895	
	Unemployment Insura		•	40		\$ -	
14	Long-Term Disability I	nsurance	\$	19		\$ 19	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	Career Service Payment	\$	900		\$ 900	
						\$ -	
					_	\$ -	
23	Total Compensation		\$	125,606	0	\$ 125,606	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Currey completed by	r. Aloy Dookor					

		r iscar zo to Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Linda Rushing					
	Title:	V/C Crossett					
	Base Salary:						
4	4	Salary within the Line-Item Maximum for 2017-18	\$	106,050			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	106,050	0	\$ 106,050	
	Domofit - Dr	40 All Cull Time Completes					
	Benefits Provided Retirement Match	I to All Full-Time Employees	Ф.	40.005		¢ 40.00F	
	Retirement Match Health Insurance		\$ \$	10,695 4,094		\$ 10,695 \$ 4,094	
	Life Insurance		\$	4,094 86		\$ 4,094	
	Social Security Match		\$	7,876		\$ 7,876	
	Unemployment Insurar	200	Φ	1,010	<u> </u>	\$ 7,876	
	Long-Term Disability Ir		\$	19		\$ 19	
H	-311g 1 31111 DISGDIIILY I		Ψ	1.9		Ţ 19	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:	Career Service Payment	\$	900		\$ 900	
\vdash	<u> </u>						
H	1						
23	Total Compensation		\$	129,720	0	\$ 129,720	
		ion Annual Accumulation but NOT Paid		25,725	<u> </u>		
	Curvey completed by						

_		1 iscai zo to Administrator s compenso			1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Philip Tappe					
3	Title:	Dean, Forest Resources/Director AFRC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	140,805			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,805	0	\$ 140,805	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,430		\$ 15,430	
10	Health Insurance		\$	9,718		\$ 9,718	
11	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	9,913		\$ 9,913	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	19		\$ 19	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insur	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	Career Service Payments	\$	900		\$ 900	
						\$ -	
						\$ -	
L							
	Total Compensation		\$	176,871	0	\$ 176,871	
24		ion Annual Accumulation but NOT Paid					
	Curvey completed by	" Alay Dooker Dhane No. 970 46					

		r iscai zo to Administrator s compe		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	1	·					
2	Employee Name:	Peggy Doss					
3	Title:	V/C for Academic Affairs					
_	Base Salary:	V/C for / todacime / mano					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2017-18**	\$	156,141			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,859			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	0,000			
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	160,000	0	\$ 160,000	
	1	· · · · · · · · · · · · · · · · · · ·		,		,	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	22,512		\$ 22,512	
10	Health Insurance		\$	9,120		\$ 9,120	
11	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	10,179		\$ 10,179	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability In	nsurance	\$	19		\$ 19	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion / totaling / total parming / total				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	Career Service Payment	\$	800		\$ 800	
						\$ -	
						\$ -	
	Total Compensation		\$	202,716	0	\$ 202,716	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Alex Becker Phone No. 8	370-460-1123		•		

^{**} Promoted to VC for Academic Affairs w/ salary increase as of 1/3/17

-		r iscai zo io Administrator s compensa	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_1	Institution:	University of Arkansas at Monticello					
	<u>_</u>						
	Employee Name:	Louis James					
	Title:	Dean of Schools					
L	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	108,211			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u></u>		· ·	•	100.011	0	¢ 400.044	
8		Total Base Salary	\$	108,211	0	\$ 108,211	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,881		\$ 10,881	
	Health Insurance		\$	9,294		\$ 9,294	
	Life Insurance		\$	43		\$ 43	
	Social Security Match		\$	7,994		\$ 7,994	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	19		\$ 19	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus			-	_	\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			700		\$ -	
-	Explain:	Career Service Payment	\$	700		\$ 700	
1						\$ - \$ -	
\vdash						Ψ -	
23	Total Compensation		\$	137,142	0	\$ 137,142	
		ion Annual Accumulation but NOT Paid		,	-	•	
_	Curvey completed by						

	ī	riscai zu lo Administrator s Compen	Janon Jan				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Deborah Gasaway					
3	Title:	Associate V/C for Finance & Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	110,141			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,910			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,051	0	\$ 113,051	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,395		\$ 11,395	
10	Health Insurance		\$	9,120		\$ 9,120	
11	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	8,518		\$ 8,518	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability In	nsurance	\$	19		\$ 19	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		Ī			\$ -	
	Explain:	Career Service Payment	\$	900		\$ 900	
						\$ -	
						\$ -	
23	Total Compensation		\$	143,089	0	\$ 143,089	
		ion Annual Accumulation but NOT Paid		,	Ů	,,	
	Survey completed by		-460-1123				

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Mark Spencer					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	101,273			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,273	0	\$ 101,273	
H	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	5,064		\$ 5,064	
10	Health Insurance		\$	12,710		\$ 12,710	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	7,572		\$ 7,572	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	19		\$ 19	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			-		\$ -	
	Explain:	Career Service Payment	\$	600		\$ 600	
						\$ -	
						\$ -	
23	Total Compensation		\$	127,324	0	\$ 127,324	
		ion Annual Accumulation but NOT Paid	Ψ	121,024	U	ψ 121,324	
24	Survey completed by						

 Survey completed by: Alex Becker
 Phone No.
 870-460-1123

	ī	Fiscal 2010 Administrator 5 Compensation		,	1		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Lisa Shemwell					
_	Title:	Interim VC Stu Aff/Executive Assistant to the Chancellor & Chief of Staff					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	146,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,900			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	161,100	0	\$ 161,100	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,610		\$ 15,610	
	Health Insurance		\$	4,095		\$ 4,095	5
11	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	10,226		\$ 10,226	3
	Unemployment Insurar					\$	-
14	Long-Term Disability In	nsurance	\$	19		\$ 19)
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
16	House(s) Provided or	r Housing Allowance				\$	-
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	•
1	Explain:					\$	-
\vdash						\$	•
						Φ	
23	Total Compensation		\$	191,136	0	\$ 191,136	3
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Survey completed by	γ: Δley Becker Phone No. 870-460-11	00				

_		riscal zo lo Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	Employee Name:	Mike Owens					
	Title:	Associate VC for Alumni & Communications Strategy					
L.	Base Salary:				•		
4		Salary within the Line-Item Maximum for 2017-18	\$	106,050			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,050	0	\$ 106,050	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,605		\$ 10,605	
	Health Insurance		\$	10,256		\$ 10,256	
11	Life Insurance		\$	89		\$ 89	
	Social Security Match		\$	7,783		\$ 7,783	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	20		\$ 20	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on oo Dramiuma				\$ - \$ -	
		ance Premiums Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
	Explain:					\$ -	
	-Apiaiii.					\$ -	
						\$ -	
23	Total Compensation		\$	134,803	0	\$ 134,803	
		ion Annual Accumulation but NOT Paid					
_	Cumios completed by						

Survey completed by: Alex Becker

Phone No.

870-460-1123

_		r iscai 2010 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Alex Becker					
	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Daniella Bassida	I to All Full Time Francesco					
	Retirement Match	to All Full-Time Employees	¢	10.460		¢ 40.460	
	Health Insurance		\$ \$	10,462 12,710		\$ 10,462 \$ 12,710	
	Life Insurance		\$	86		\$ 12,710	
	Social Security Match		\$	7,711		\$ 7,711	
	Unemployment Insura	nce	—	.,		\$ -	
	Long-Term Disability I		\$	19		\$ 19	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
-						\$ - \$ -	
-						Φ -	
23	Total Compensation		\$	155,988	0	\$ 155,988	
		ion Annual Accumulation but NOT Paid	Ť	.55,550	Ü	00,000	
	Curvey completed by						

University of Arkansas for Medical Sciences

Line No.	0.1.1		Private	Tatal	Occurs of Britants Founds
<u> </u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Westfall , Christopher T				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 213980.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 650000.00	\$ 0.00	\$ 650000.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 27500.00		\$ 27500.00	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Matc		\$ 23684.41		\$ 23684.41	
13 Unemployment Insur		\$ 2290.74		\$ 2290.74	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
На п.					
	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses 20 Additional Life Insu	way as Describera	\$ 0.00		\$ 0.00	
		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	φ 0.00		ф 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Explain.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
 	1 01 Taxable Hould Delicite	Ψ 0.00		ψ 5.00	
23 Total Compensation	n	\$ 720755.03	\$ 0.00	\$ 720755.03	
	ation Annual Accumulation but NOT Paid	Ţ :=:::0100	Ţ 3.00	, 12123100	
Survey completed b		1303			

Survey completed by: Kim Finne Phone No. 501-603-1303

F - F	1 100di 2010 Adillillioti de			1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	Cochran , Stephen W CIS Officer and Director of IT Security				
Base Salary:	Salary within the Line-Item Maximum for 2017-18	¢ 114649.00			
4 5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 114648.00 \$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 0	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 114648.00	\$ 0.00	\$ 114648.00	
H	Total Base Salary	ψ 114040.00	ψ 0.00	φ 114040.00	
Benefits Pro	vided to All Full-Time Employees				
9 Retirement Matc		\$ 5772.40		\$ 5772.40	
10 Health Insurance	е	\$ 8748.00		\$ 8748.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security N		\$ 8540.92		\$ 8540.92	
13 Unemployment I		\$ 461.79		\$ 461.79	
14 Long-Term Disa	ability Insurance	\$ 37.56		\$ 37.56	
	efits NOT Provided All Employees				
15 Car Provided o		\$ 0.00		\$ 0.00	
	ded or Housing Allowance	\$ 0.00		\$ 0.00	
18 Annual Bonus	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
19 Special Bonus		\$ 800.00 \$ 0.00		\$ 800.00 \$ 0.00	
	Insurance Premiums	\$ 0.00		\$ 0.00	
	ountry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compens		\$ 5.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				_	
23 Total Compens		\$ 139094.17	\$ 0.00	\$ 139094.17	
	ensation Annual Accumulation but NOT Paid				
Survey complete	ted by: Kim Finne Phone No. 501-603-1	303			

481

۵			Ĭ		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Cornett , Lawrence E				
3 Title:	Vice Chancellor for Research				
Base Salary:	VICE CHARCEHOLIOL RESEARCH				
Dase Salal y.	Salary within the Line-Item Maximum for 2017-18	\$ 239073.60			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 239073.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	φ 0.00			
8	Total Base Salary	\$ 239073.60	\$ 0.00	\$ 239073.60	
- 1	Total Bass salary	Ψ 200010.00	ψ 0.00	φ 2000/0.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	to Air till Tillio Employees	\$ 26868.96		\$ 26868.96	
10 Health Insurance		\$ 12192.00		\$ 12192.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 11883.80		\$ 11883.80	
13 Unemployment Insura		\$ 1094.07		\$ 1094.07	
14 Long-Term Disability		\$ 229.98		\$ 229.98	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 29616.00		\$ 29616.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		A 4505 05		A 4505.05	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 4597.65		\$ 4597.65	
	FGF Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u> </u>	\$ 325641.56	\$ 0.00	\$ 325641.56	
	ation Annual Accumulation but NOT Paid	φ 323041.3b	ф 0.00	φ 323041.50	
Survey completed b		202			
Survey completed b	by. Nilli Fillille Phone No. 501-603-1	3U3			

-		1 100di 2010 Adiiiiiiotidi			ī	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Worley , Linda Associate Dean NW Arkansas COM				
L	Base Salary:	Onlaw within the Line Herr Manieum for 0047 40	Ф 004000 00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 261889.00			
F 2	4	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 38111.00			
_	4		A 222222	Φ 0.00	Φ 000000000	
8	<u> </u>	Total Base Salary	\$ 300000.00	\$ 0.00	\$ 300000.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 11625.00		\$ 11625.00	
	Health Insurance		\$ 1800.00		\$ 1800.00	
	Life Insurance		\$ 35.71		\$ 35.71	
	Social Security Match		\$ 9030.37		\$ 9030.37	
	Unemployment Insura		\$ 472.18		\$ 472.18	
14	Long-Term Disability I	Insurance	\$ 92.14		\$ 92.14	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
	House(s) Provided o		\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses Additional Life Insur	ance Premiume	\$ 0.00		\$ 0.00	
			\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
 	Other Compensation Explain:	FGP Expanded Long Term Disability	\$ 1734.00		\$ 1734.00	
-	Expiaiii.	FGP Taxable Health Benefits	\$ 1734.00		\$ 1734.00	
-		FOF TAXABLE FIERILIS	φ 0.00		φ 0.00	
	1					
22	Total Compensation		\$ 324789.40	\$ 0.00	\$ 324789.40	
24		tion Annual Accumulation but NOT Paid	φ 324109.40	φ 0.00	φ 324109.4U	
2 4			1202			
	Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

	1 100a1 2010 Au	1		······	1	
Line No.	Salaries of \$100,000 or Mor	e Publi	ic Funds	Private Funds	Total	Source of Private Funds
1 Instit	itution: University of Arkansas for Medical Sciences					
3 Title:	childs , Gwen V Department Chairperson e Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$	227431.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIN		\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*		\$ 0.00			
 	Remaining Salary from other Sources		φ 0.00			
8	Total Base Salary	\$	227431.00	\$ 0.00	\$ 227431.00	
H	Total Bass salary	—	227 101.00	φ 0.00	Ψ 227 101.00	
	nefits Provided to All Full-Time Employees					
	rement Match	\$	26949.77		\$ 26949.77	
10 Healt	Ith Insurance	\$	12192.00		\$ 12192.00	
	Insurance		55.62		\$ 55.62	
	ial Security Match	\$	11988.07		\$ 11988.07	
	mployment Insurance	\$	1115.95		\$ 1115.95	
14 Long	g-Term Disability Insurance	\$	229.98		\$ 229.98	
	ecial Benefits NOT Provided All Employees					
	Provided or Car Allowance		\$ 0.00		\$ 0.00	
	se(s) Provided or Housing Allowance		\$ 0.00		\$ 0.00	
	erred Compensation Actually Paid During Fiscal Year		\$ 0.00		\$ 0.00	
	ual Bonus		\$ 0.00		\$ 0.00	
	cial Bonuses	\$	49726.94		\$ 49726.94	
	itional Life Insurance Premiums Dues (Country Club, Civic Clubs, etc.)		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	er Compensation	-	φ 0.00		φ 0.00	
	cplain: FGP Expanded Long Term Disability	\$	1596.24		\$ 1596.24	
 	FGP Taxable Health Benefits	, T	\$ 0.00		\$ 0.00	
	1 of Taxable Hould policine		Ψ 0.00		ψ 3.00	
23 Total	al Compensation	\$	331285.57	\$ 0.00	\$ 331285.57	
	erred Compensation Annual Accumulation but NOT Paid	*		÷ 3.00	, 55.253.67	
	vey completed by: Kim Finne Phone No.	501-603-1303		l		

á		•	ĺ		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Dornhoffer , John L				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 196480.00			
7	Remaining Salary from other Sources	A	A 0.00	A	
8	Total Base Salary	\$ 632500.00	\$ 0.00	\$ 632500.00	
Damadita Duandala	d (a. All Call Time Complemen				
9 Retirement Match	d to All Full-Time Employees	¢ 20024.00		¢ 20024.00	
10 Health Insurance		\$ 28824.99 \$ 12192.00		\$ 28824.99 \$ 12192.00	
11 Life Insurance		\$ 12192.00		\$ 12192.00	
12 Social Security Match		\$ 21576.71		\$ 21576.71	
13 Unemployment Insura		\$ 2570.00		\$ 2570.00	
14 Long-Term Disability I		\$ 229.98		\$ 229.98	
TT Long Tomi Bloadinty	mountaino	φ 220.00		Ψ 220.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o	r Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensat	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 10000.00		\$ 10000.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 Tatal Campana di		Ф 707070 10	Φ 0.00	Ф 70707C 10	
23 Total Compensation		\$ 707979.18	\$ 0.00	\$ 707979.18	
	tion Annual Accumulation but NOT Paid	2000			
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

-	T	1 100ai 20 10 Adiiiiiioti ato	T C C C C C C C C C C C C C C C C C C C		'	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title: Base Salary:	Parr , Michael D Director of Pharmacy				
4	Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 168440.73			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
1 6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1 7		Remaining Salary from other Sources	\$ 0.00			
-		Total Base Salary	\$ 168440.73	\$ 0.00	\$ 168440.73	
L°		Total base Salary	\$ 100440.73	φ 0.00	φ 100440.73	
		d to All Full-Time Employees				
	Retirement Match		\$ 16934.04		\$ 16934.04	
	Health Insurance		\$ 12185.16		\$ 12185.16	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 10316.81		\$ 10316.81	
	Unemployment Insura		\$ 677.36		\$ 677.36	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 900.00		\$ 900.00	
	Special Bonuses	Browniums	\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation Explain:	n FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
-	Елріані.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
-		FOF TAXABLE FIEGULI DELICITS	ф 0.00		φ 0.00	
1						
22	Total Compensation		\$ 209577.16	\$ 0.00	\$ 209577.16	
		tion Annual Accumulation but NOT Paid	φ ZU9311.10	φ 0.00	φ 2093 <i>11</i> .16	
24			202			
	Survey completed by	y: Kim Finne Phone No. 501-603-13	3U3			

_	•	Tioodi 2010 Administrato			'	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Middaugh , Donna J				
3	Title:	Associate Dean				
	Base Salary:					
4	1 ′	Salary within the Line-Item Maximum for 2017-18	\$ 116216.00			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	1	Remaining Salary from other Sources				
8	1	Total Base Salary	\$ 116216.00	\$ 0.00	\$ 116216.00	
	1	•				
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 11621.64		\$ 11621.64	
	Health Insurance		\$ 12012.00		\$ 12012.00	
	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 8921.13		\$ 8921.13	
13	Unemployment Insura	ance	\$ 468.86		\$ 468.86	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		Φ 2.22		Φ 0.00	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
-		FGF Laxable Health Benefits	\$ 0.00		\$ 0.00	
-						
22	Total Common and to		¢ 440000 00	Ф 000	¢ 440000.00	
	Total Compensation		\$ 149362.69	\$ 0.00	\$ 149362.69	
24		tion Annual Accumulation but NOT Paid	00			
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	03			

d		· · ·			
Line No.			Private		
ļi	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	· · · · · · · · · · · · · · · · · · ·				
2 Employee Name:	Bolt , Dawn M				
3 Title:	Associate Administrator of Patient Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 122651.48			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122651.48	\$ 0.00	\$ 122651.48	
	d to All Full-Time Employees				
9 Retirement Match		\$ 12355.20		\$ 12355.20	
10 Health Insurance		\$ 7205.16		\$ 7205.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8988.84		\$ 8988.84	
13 Unemployment Insura		\$ 494.21		\$ 494.21	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Penefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	tion Actually Faid During Fiscal Teal	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
·	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 152717.95	\$ 0.00	\$ 152717.95	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

488

	1 ISOUI ES TO Administrate		· · · · · · · · · · · · · · · · · · ·	-	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Randof , Joyce E Director of Inpatient Nursing Care				
Base Salary:	Colomic with in the Line Hear Marrian we for 2047 40	f 442000 00			
4	Salary within the Line-Item Maximum for 2017-18	\$ 143000.00			
3	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
7	Total Base Salary	\$ 143000.00	\$ 0.00	\$ 143000.00	
<u> </u>	Total Base Salary	\$ 143000.00	\$ 0.00	\$ 143000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 11805.51		\$ 11805.51	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 10340.62		\$ 10340.62	
13 Unemployment Insura		\$ 575.60		\$ 575.60	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation Explain:	n FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
⊏хµіаііі.	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 Of Taxable fidaliti beliefits	φ 0.00		ψ 0.00	
23 Total Compensation		\$ 170602.79	\$ 0.00	\$ 170602.79	
	tion Annual Accumulation but NOT Paid	ψσσσ <u>Σ</u> σ	ψ 3.00	÷σσσ <u>=</u> σ	
Survey completed b		303		ı	

_		1 100ai 2010 Administrate	1		1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Naramore , Holly J Director of Project Coordination Office				
	Base Salary:					
4	Ī	Salary within the Line-Item Maximum for 2017-18	\$ 111283.66			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 111283.66	\$ 0.00	\$ 111283.66	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 5609.16		\$ 5609.16	
10	Health Insurance		\$ 198.00		\$ 198.00	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match	1	\$ 8488.14		\$ 8488.14	
13	Unemployment Insura	ance	\$ 448.74		\$ 448.74	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 900.00		\$ 900.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		6 000		¢ 0.00	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		FOR Taxable nealth benefits	\$ 0.00		\$ 0.00	
	1					
22	Total Compensation		\$ 127050.76	\$ 0.00	\$ 127050.76	
2/		tion Annual Accumulation but NOT Paid	ψ 127030.70	ψ 0.00	ψ 127050.70	
24	Survey completed by		303			
	our vey completed by	y. Mill i lillie 10. 501-005-1	000			

490

d		· I	ĺ		
ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Waldron , William W				
3 Title:	Director of Campus Budget & Planning				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 115544.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115544.00	\$ 0.00	\$ 115544.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 11644.44		\$ 11644.44	
10 Health Insurance		\$ 11325.87		\$ 11325.87	
11 Life Insurance		\$ 55.62		\$ 55.62	
12 Social Security Match	1	\$ 8341.69		\$ 8341.69	
13 Unemployment Insura	ance	\$ 465.78		\$ 465.78	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 148314.96	\$ 0.00	\$ 148314.96	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303			

491

ó		<u> </u>			
Line No.			Private		
ļ <u>Ē</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Stover , Paul M				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 143600.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143600.00	\$ 0.00	\$ 143600.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 7217.46		\$ 7217.46	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 10307.76		\$ 10307.76	
13 Unemployment Insura		\$ 580.08		\$ 580.08	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
Special Repetits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	Allon / Islaany i ara Baring i Islaa i Isla	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 50.00		\$ 50.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 440.60		\$ 440.60	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 180175.78	\$ 0.00	\$ 180175.78	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

	i iscai 2010 Adiiiiiistiat	<u> </u>			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Heldenbrand , Seth D				
3 Title:	Associate Dean for Experiential Educ				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 138125.00		_	
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138125.00	\$ 0.00	\$ 138125.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 13812.48		\$ 13812.48	
10 Health Insurance		\$ 9280.16		\$ 9280.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 9945.19		\$ 9945.19	
13 Unemployment Insura	ance	\$ 552.50		\$ 552.50	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 171838.39	\$ 0.00	\$ 171838.39	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

ó		· ·	ĺ		
Line No.			Private		
ļ i	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Riley , Daniel J				
3 Title:	Associate VC for Clinical Finance				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 281176.79			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 281176.79	\$ 0.00	\$ 281176.79	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 14093.84		\$ 14093.84	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 12080.65		\$ 12080.65	
13 Unemployment Insura		\$ 1143.21		\$ 1143.21	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		ф 2000 00		Ф 2000 00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 3696.00 \$ 0.00		\$ 3696.00 \$ 0.00	
	FOF TAXABLE DESIGNED	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 330170.37	\$ 0.00	\$ 330170.37	
	ı ıtion Annual Accumulation but NOT Paid	φ 330170.37	ф 0.00	φ 330170.37	
		1202			
Survey completed b	by: Nim rinne Phone No. 501-603-	1303			

ó		•	í		
Line No.			Private		
Lin	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Cole , Ronnie L				
3 Title:	Area Director for Regional Centers				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 126331.45			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126331.45	\$ 0.00	\$ 126331.45	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 16840.62		\$ 16840.62	
10 Health Insurance		\$ 8406.00		\$ 8406.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 11815.69		\$ 11815.69	
13 Unemployment Insur		\$ 673.62		\$ 673.62	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses	Describeration of the second o	\$ 41175.00		\$ 41175.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio Explain:	on FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ехріані.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 OI TANAMIC FICALLI DETICILIS	φ 0.00		φ 0.00	
23 Total Compensation	n	\$ 206265.44	\$ 0.00	\$ 206265.44	
	ation Annual Accumulation but NOT Paid	Ψ 200203.44	ψ 0.00	Ψ 200200.44	
Survey completed b		1303			
Survey completed t	Jy. Nilli Fillile Phone No. 501-603	1303			

ó		· ·	ĺ		
Line No.			Private		
ļ <u>i</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	,				
2 Employee Name:	Forrest , Mary H				
3 Title:	Chief Nursing Officer				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 246075.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 3925.00			
8	Total Base Salary	\$ 250000.00	\$ 0.00	\$ 250000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 25089.96		\$ 25089.96	
10 Health Insurance		\$ 12192.00		\$ 12192.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 12599.90		\$ 12599.90	
13 Unemployment Insura		\$ 1017.17		\$ 1017.17	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 3164.16		\$ 3164.16	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
00 T-1-1 O		Ф 005070 07	Φ 0.00	Φ 005070 07	
23 Total Compensation		\$ 305278.67	\$ 0.00	\$ 305278.67	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

	1 ISSAI ES 18 Administrati	· · · · · · · · · · · · · · · · · · ·	-		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Cody , Ramanda F Senior Administrative Services Director				
Base Salary:	0.1 11111111111111111111111111111111111	A 405040.00			
4	Salary within the Line-Item Maximum for 2017-18	\$ 105040.00		-	
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00			
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
1		\$ 405040.00	. 0.00	* 405040.00	
8	Total Base Salary	\$ 105040.00	\$ 0.00	\$ 105040.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	u to 7th 1 th 1 thio Employees	\$ 10873.96		\$ 10873.96	
10 Health Insurance		\$ 4202.16		\$ 4202.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match)	\$ 8081.14		\$ 8081.14	
13 Unemployment Insura		\$ 434.96		\$ 434.96	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00 \$ 3000.00	
19 Special Bonuses 20 Additional Life Insur	vanaa Dramiuma	\$ 3000.00 \$ 0.00		\$ 3000.00 \$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00	
22 Other Compensation		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		Ų 0.00		\$ 3.00	
23 Total Compensation		\$ 132455.28	\$ 0.00	\$ 132455.28	
	tion Annual Accumulation but NOT Paid	ψ 102 100.20	ψ 3.00	ψ 102 100.20	
Survey completed b		303	ı		

Г.Т	1 100al 2010 Administrate			1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Neill , Kathryn K Associate Dean				
Dase Salary:	Salary within the Line-Item Maximum for 2017-18	\$ 176000.00			
	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 176000.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 176000.00	\$ 0.00	\$ 176000.00	
H	Total Busic Gulary	Ψ 17 0000.00	φ 0.00	ψ 170000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 17600.04		\$ 17600.04	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Matc	ch	\$ 10775.78		\$ 10775.78	
13 Unemployment Insu	rance	\$ 710.16		\$ 710.16	
14 Long-Term Disability	y Insurance	\$ 37.56		\$ 37.56	
	s NOT Provided All Employees	*		Φ 0.00	
15 Car Provided or Ca	or Housing Allowance	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bonus	ation Actually Fald During Fiscal Teal	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 1540.00		\$ 1540.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		, , , , , ,			
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H					
23 Total Compensatio	n	\$ 206749.04	\$ 0.00	\$ 206749.04	
	ation Annual Accumulation but NOT Paid		,		
Survey completed		1303			

498

_	1 130di 2010 Adilimioti di O Compendation Gui				ī	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Bennett , Sandra S Director of Quality				
L.	Base Salary:	Onless with in the Line Heavy Manipulation for 0047.40	6 404000 00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 101000.00			
12	4	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
	_	3 ,	A 404000 00	Φ 0.00	Φ 404000.00	
8	4	Total Base Salary	\$ 101000.00	\$ 0.00	\$ 101000.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 10190.04		\$ 10190.04	
	Health Insurance		\$ 12185.16		\$ 12185.16	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 7344.98		\$ 7344.98	
	Unemployment Insura		\$ 407.60		\$ 407.60	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 900.00		\$ 900.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		.		Ф 0.00	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		FOF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
-	1					
22	Total Componentian		¢ 422450.04	¢ 0.00	¢ 422450.04	
23	Total Compensation		\$ 132150.84	\$ 0.00	\$ 132150.84	
24		tion Annual Accumulation but NOT Paid	200			
	Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

499

	riscal 2010 Administrator's Compensation Survey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:	Johnson , Angela K							
3 Title:	Service Line Administrator							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$ 147620.00						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 147620.00	\$ 0.00	\$ 147620.00				
Benefits Provided	d to All Full-Time Employees							
9 Retirement Match		\$ 5853.00		\$ 5853.00				
10 Health Insurance		\$ 201.87		\$ 201.87				
11 Life Insurance		\$ 71.63		\$ 71.63				
12 Social Security Match	1	\$ 8724.95		\$ 8724.95				
13 Unemployment Insura	ance	\$ 468.24		\$ 468.24				
14 Long-Term Disability	Insurance	\$ 31.16		\$ 31.16				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 700.00		\$ 700.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur		\$ 0.00		\$ 0.00				
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation								
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
23 Total Compensation		\$ 163670.85	\$ 0.00	\$ 163670.85				
	tion Annual Accumulation but NOT Paid							
Survey completed by	y: Kim Finne Phone No. 501-603-1	303						

_	1 local 2010 Administration of Compensation Curve			1		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Ray , Trenda D Associate VC for Patients & Families				
	Base Salary:					
4	,	Salary within the Line-Item Maximum for 2017-18	\$ 189880.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00		-	
7		Remaining Salary from other Sources	· ·			
8		Total Base Salary	\$ 189880.00	\$ 0.00	\$ 189880.00	
		•				
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 19087.96		\$ 19087.96	
	Health Insurance		\$ 12185.16		\$ 12185.16	
	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 11333.47		\$ 11333.47	
13	Unemployment Insura	nce	\$ 763.52		\$ 763.52	
14	Long-Term Disability I	nsurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		ion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 600.00		\$ 600.00	
_	Special Bonuses		\$ 400.00		\$ 400.00	
_	Additional Life Insura		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		Φ 0.00		Φ 0.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
\vdash		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash						
22	Total Compensation		\$ 234373.17	\$ 0.00	\$ 234373.17	
24		ion Annual Accumulation but NOT Paid	φ 234373.17	φ 0.00	φ 234313.11	
24	Survey completed by		1202			
	ourvey completed by	7. Nill Filling Phone No. 501-503-	1303			

i - i	r iscar 20 to Administrator 5 Compensation Survey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:	Hedrick , Richard G							
3 Title:	Sr System Developer w/Database Manager							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$ 107325.82						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 107325.82	\$ 0.00	\$ 107325.82				
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match		\$ 10812.56		\$ 10812.56				
10 Health Insurance		\$ 8748.00		\$ 8748.00				
11 Life Insurance		\$ 85.50		\$ 85.50				
12 Social Security Match	1	\$ 7855.37		\$ 7855.37				
13 Unemployment Insura	ance	\$ 432.50		\$ 432.50				
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 800.00		\$ 800.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur		\$ 0.00		\$ 0.00				
	(Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation		Φ 0.00		Ф 000				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
00 Tatal Oamana (1		# 400007.04	Φ 000	Ф 40000 7 04				
23 Total Compensation		\$ 136097.31	\$ 0.00	\$ 136097.31				
	tion Annual Accumulation but NOT Paid							
Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303						

_	1	1 ISSUI 2010 Administrat			<u>'</u>	-
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	Jorden , Rhonda L Vice Chancellor for Information Services				
_	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$ 240898.50			
4		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 240696.50			
5	 	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1 7	+	Remaining Salary from other Sources	\$ 0.00			
 		Total Base Salary	\$ 240898.50	\$ 0.00	\$ 240898.50	
L		Total base Salary	\$ 240898.50	\$ 0.00	\$ 240696.50	
		d to All Full-Time Employees				
	Retirement Match		\$ 24179.88		\$ 24179.88	
	Health Insurance		\$ 12192.00		\$ 12192.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 11392.48		\$ 11392.48	
	Unemployment Insura		\$ 967.19		\$ 967.19	
14	Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
_	Annual Bonus		\$ 900.00		\$ 900.00	
	Special Bonuses	nama a Branchiuma	\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
44	Other Compensation Explain:	TGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
-	Expiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
1		FOF TAXABLE FIERILIS	φ 0.00		φ 0.00	
\vdash	1					
22	Total Compensation		\$ 290845.53	\$ 0.00	\$ 290845.53	
		tion Annual Accumulation but NOT Paid	φ 290040.00	φ 0.00	ψ 230043.33	
24	Survey completed by		1202			
	Survey completed by	y. Nilli Fillile Phone No. 501-603-	1303			

	i iscai zo io Adiiiiiistia	tor o componicat			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name 3 Title: Base Salary:	Benton , Tina L Executive Director of Development				
4	Salary within the Line-Item Maximum for 2017-18	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	Ψ 0.00		-	
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
	•				
Benefits Prov	ided to All Full-Time Employees				
9 Retirement Match	1	\$ 22257.75		\$ 22257.75	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security M		\$ 9233.74		\$ 9233.74	
13 Unemployment Ir		\$ 603.60		\$ 603.60	
14 Long-Term Disab	ility Insurance	\$ 37.56		\$ 37.56	
	fits NOT Provided All Employees				
15 Car Provided or		\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	ensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses	s nsurance Premiums	\$ 0.00		\$ 0.00 \$ 0.00	
	nsurance Premiums Intry Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compens		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Expluii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensa	tion	\$ 195303.31	\$ 0.00	\$ 195303.31	
24 Deferred Compe	ensation Annual Accumulation but NOT Paid				
Survey complete	ed by: Kim Finne Phone No. 501-603	3-1303			

	i iscai zo io Administrato	or o compensus	ion oar voj		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution	: University of Arkansas for Medical Sciences				
2 Employee 3 Title: Base Sala	Director of Accounting				
4 Base Sala	Salary within the Line-Item Maximum for 2017-18	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 	Remaining Salary from other Sources	φ 0.00			
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	·				
Benefits	Provided to All Full-Time Employees				
9 Retiremen	t Match	\$ 11589.96		\$ 11589.96	
10 Health Ins	urance	\$ 198.00		\$ 198.00	
11 Life Insura	nce	\$ 85.50		\$ 85.50	
12 Social Sec	,	\$ 8682.61		\$ 8682.61	
	ment Insurance	\$ 463.60		\$ 463.60	
14 Long-Tern	Disability Insurance	\$ 37.56		\$ 37.56	
	Benefits NOT Provided All Employees				
	ded or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual B		\$ 900.00		\$ 900.00	
19 Special B	onuses I Life Insurance Premiums	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	s (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Co		φ 0.00		φ 0.00	
Explain		\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Con		\$ 136957.23	\$ 0.00	\$ 136957.23	
	Compensation Annual Accumulation but NOT Paid				
Survey co	mpleted by: Kim Finne Phone No. 501-603-13	303			

Ġ			ĺ		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Leslie , Deborah S				
3 Title:	Director of Procurement				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 110525.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110525.00	\$ 0.00	\$ 110525.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 11142.48		\$ 11142.48	
10 Health Insurance		\$ 8748.00		\$ 8748.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8222.67		\$ 8222.67	
13 Unemployment Insura		\$ 445.70		\$ 445.70	
14 Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 140106.91	\$ 0.00	\$ 140106.91	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

506

_		i iscai zu io Administrato	n o componed	ion oar vo	/	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title: Base Salary:	Hester , Amy L Associate Administrator of Patient Care				
4	Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 65450.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
F 6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1		Remaining Salary from other Sources	φ 0.00			
8	1	Total Base Salary	\$ 65450.00	\$ 0.00	\$ 65450.00	
		· · · · · · · · · · · · · · · · · · ·	,	,	,	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 4676.07		\$ 4676.07	
	Health Insurance		\$ 10186.60		\$ 10186.60	
	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match	1	\$ 7116.30		\$ 7116.30	
	Unemployment Insura		\$ 374.08		\$ 374.08	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
19	Special Bonuses Additional Life Insur	ranca Dramituma	\$ 0.00		\$ 0.00	
		rance Premiums r Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Other Compensation		φ 0.00		φ 0.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
H	-Apiuiii	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			ψ 0.00		ψ 0.00	
	1					
23	Total Compensation		\$ 87926.11	\$ 0.00	\$ 87926.11	
		tion Annual Accumulation but NOT Paid				
_	Survey completed by		303			

_	•	1 100di 2010 Adiiiiiioti die	1 0 0 0 111 0 11 0 0 1		<u>'</u>	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
		,				
	Employee Name:	Warmack , Thomas S				
3	Title:	Associate Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 146370.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 146370.00	\$ 0.00	\$ 146370.00	
	Benefits Provide	d to All Full-Time Employees				
	Retirement Match		\$ 14637.00		\$ 14637.00	
	Health Insurance		\$ 12185.16		\$ 12185.16	
	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 9932.05		\$ 9932.05	
	Unemployment Insura		\$ 585.48		\$ 585.48	
	Long-Term Disability		\$ 37.56		\$ 37.56	
	1				·	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	non rotating rate burning ricour rotal	\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		Ţ 0.00		ţ 3.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			, , , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	1					
23	Total Compensation		\$ 183832.75	\$ 0.00	\$ 183832.75	
		tion Annual Accumulation but NOT Paid	ψ .00002.110	ψ 0.00	÷ .00002.110	
	Survey completed by		303			
	our vey completed by	y. Milit I lilio 501-003-10	, o			

F. F	Tioodi 2010 Administrator	<u> </u>		1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee 3 Title:	Service Line Administrator				
Base Salar	y: Salary within the Line-Item Maximum for 2017-18	\$ 137000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 137000.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 	Remaining Salary from other Sources	φ 0.00			
8	Total Base Salary	\$ 137000.00	\$ 0.00	\$ 137000.00	
Ħ	,	Ţ lotocoloo	Ψ 0.00	* *************************************	
Benefits	Provided to All Full-Time Employees				
9 Retirement		\$ 12877.79		\$ 12877.79	
10 Health Insu		\$ 0.00		\$ 0.00	
11 Life Insurar	nce	\$ 85.50		\$ 85.50	
12 Social Secu		\$ 9795.10		\$ 9795.10	
13 Unemployn		\$ 515.11		\$ 515.11	
14 Long-Term	Disability Insurance	\$ 37.56		\$ 37.56	
	Benefits NOT Provided All Employees				
	ed or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
17 Deferred C	ompensation Actually Paid During Fiscal Year	*		+	
19 Special Bo		\$ 800.00 \$ 0.00		\$ 800.00 \$ 0.00	
	Life Insurance Premiums	\$ 0.00		\$ 0.00	
	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Com		Ţ 5.66		+ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Com		\$ 161111.06	\$ 0.00	\$ 161111.06	
	ompensation Annual Accumulation but NOT Paid				
Survey cor	mpleted by: Kim Finne Phone No. 501-603-1303				

٥			ĺ		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Habenicht, Coleen A				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 159000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159000.00	\$ 0.00	\$ 159000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 15970.00		\$ 15970.00	
10 Health Insurance		\$ 3929.16		\$ 3929.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 10449.05		\$ 10449.05	
13 Unemployment Insur	rance	\$ 638.80		\$ 638.80	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00	-	\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 190810.07	\$ 0.00	\$ 190810.07	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

r . r	r iscar 20 to Administrator 5 Compensation Survey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
2 Employee Name:	Foster , Howell R								
3 Title:	Director of Poison & Drug Information								
Base Salary:									
4	Salary within the Line-Item Maximum for 2017-18	\$ 128900.43							
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00							
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00							
7	Remaining Salary from other Sources								
8	Total Base Salary	\$ 128900.43	\$ 0.00	\$ 128900.43					
Benefits Provide	d to All Full-Time Employees								
9 Retirement Match		\$ 6485.08		\$ 6485.08					
10 Health Insurance		\$ 3762.00		\$ 3762.00					
11 Life Insurance		\$ 85.50		\$ 85.50					
12 Social Security Match	1	\$ 9847.35		\$ 9847.35					
13 Unemployment Insura	ance	\$ 547.80		\$ 547.80					
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56					
	NOT Provided All Employees								
15 Car Provided or Car		\$ 0.00		\$ 0.00					
16 House(s) Provided of		\$ 0.00		\$ 0.00					
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus		\$ 800.00		\$ 800.00					
19 Special Bonuses		\$ 7250.67		\$ 7250.67					
20 Additional Life Insur		\$ 0.00		\$ 0.00					
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensation									
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00					
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00					
23 Total Compensation		\$ 157716.39	\$ 0.00	\$ 157716.39					
	tion Annual Accumulation but NOT Paid								
Survey completed b	y: Kim Finne Phone No. 501-603-1	303							

r . r	1 iscar 20 to Administrator 9 Compensation Survey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:	McKay Yarberry , Dwana S							
3 Title:	Assistant Dean for Housestaff Affairs							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$ 111330.28						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 111330.28	\$ 0.00	\$ 111330.28				
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match		\$ 16553.91		\$ 16553.91				
10 Health Insurance		\$ 12192.00		\$ 12192.00				
11 Life Insurance		\$ 85.50		\$ 85.50				
12 Social Security Match	1	\$ 8612.28		\$ 8612.28				
13 Unemployment Insura		\$ 450.86		\$ 450.86				
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 900.00		\$ 900.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur		\$ 0.00		\$ 0.00				
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation								
Explain:	FGP Expanded Long Term Disability	\$ 255.84		\$ 255.84				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
23 Total Compensation		\$ 150610.65	\$ 0.00	\$ 150610.65				
	tion Annual Accumulation but NOT Paid							
Survey completed b	y: Kim Finne Phone No. 501-603-13	303						

4		•			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Nirenberg , Charlotte L				
3 Title:	Director of Patient Billing Services				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 111655.35			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111655.35	\$ 0.00	\$ 111655.35	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11255.52		\$ 11255.52	
10 Health Insurance		\$ 11916.00		\$ 11916.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8279.25		\$ 8279.25	
13 Unemployment Insura		\$ 450.22		\$ 450.22	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
23 Total Compensation		\$ 144579.40	\$ 0.00	\$ 144579.40	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

	•				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Atkins , Julie C				
3 Title:	Associate Administrator of Patient Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 141900.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141900.00	\$ 0.00	\$ 141900.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 14279.97		\$ 14279.97	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 10378.86		\$ 10378.86	
13 Unemployment Insur	rance	\$ 571.20		\$ 571.20	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses	way as Drawitums	\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	φ 0.00		Ф 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
⊏хµіаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I GI TAXADIC HEAILH DEHCHIS	φ 0.00		φ 0.00	
 					
23 Total Compensation	n	\$ 172011.09	\$ 0.00	\$ 172011.09	
	n ation Annual Accumulation but NOT Paid	φ 172011.09	φ 0.00	φ 172011.09	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

_		1 100ai 2010 Administrate	1	······································	1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title: Base Salary:	Bradley , Audrey Y Senior HR Director of Employee Relations				
_	Dase Salal y.	Salary within the Line-Item Maximum for 2017-18	\$ 115000.00			
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 113000.00		-	
16		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00		-	
H 7		Remaining Salary from other Sources	ψ 0.00			
8		Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
F		Total base Salary	ψ 113000.00	ψ 0.00	ψ 113000.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 11579.96		\$ 11579.96	
10	Health Insurance		\$ 7205.16		\$ 7205.16	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 8537.45		\$ 8537.45	
13	Unemployment Insura	ance	\$ 463.20		\$ 463.20	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 800.00		\$ 800.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		Φ 2.22		Ф 000	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
-		FGF Laxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation		\$ 143708.83	\$ 0.00	\$ 143708.83	
24		tion Annual Accumulation but NOT Paid				
	Survey completed by		303	<u> </u>	<u> </u>	

ó		<u> </u>	ĺ		
Line No.			Private		
ļ <u>i</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Lane , Cheryl F				
3 Title:	Asst VC Acad, Research & Enterprise Sys				
Base Salary:	·				
4	Salary within the Line-Item Maximum for 2017-18	\$ 160479.40			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160479.40	\$ 0.00	\$ 160479.40	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 16137.96		\$ 16137.96	
10 Health Insurance		\$ 8748.00		\$ 8748.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 10253.14		\$ 10253.14	
13 Unemployment Insura		\$ 645.52		\$ 645.52	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		r 000		Ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXABLE DESIGNED DESIGNED TO TAXABLE DESIGNED DESIGNE	\$ 0.00		Φ 0.00	
-					
23 Total Compensation	<u> </u>	\$ 197287.08	\$ 0.00	\$ 197287.08	
	i ition Annual Accumulation but NOT Paid	ф 197207.00	φ 0.00	φ 181201.00	
		1202			
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

_		1 100di 2010 Adilililioti ato		· · · · · · · · ·		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	Cargile , Christopher S Behavioral Health Service Line Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 293067.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 136929.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 429996.00	\$ 0.00	\$ 429996.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 31134.78		\$ 31134.78	
10	Health Insurance		\$ 16964.40		\$ 16964.40	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 16310.33		\$ 16310.33	
13	Unemployment Insura	ance	\$ 1633.44		\$ 1633.44	
14	Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 600.00		\$ 600.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		ф гоос со		ф гоос оо	
	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 5030.60		\$ 5030.60	
		FGF Laxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation		\$ 501985.03	\$ 0.00	\$ 501985.03	
24		tion Annual Accumulation but NOT Paid		·		
	Survey completed by		03	<u> </u>	<u> </u>	

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Patterson , Doris QA Coordinator				
Base Salary:	Colon within the Line Item Meximum for 2017 19	\$ 79350.59			
5	Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 79350.59 \$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 79350.59	\$ 0.00	\$ 79350.59	
H	Total Base Galary	Ψ 13330.33	ψ 0.00	ψ 13330.33	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	a to full full fillio Employees	\$ 9685.62		\$ 9685.62	
10 Health Insurance		\$ 7302.39		\$ 7302.39	
11 Life Insurance		\$ 85.47		\$ 85.47	
12 Social Security Match	1	\$ 7135.22		\$ 7135.22	
13 Unemployment Insura	ance	\$ 374.92		\$ 374.92	
14 Long-Term Disability	Insurance	\$ 37.51		\$ 37.51	
Special Benefits 15 Car Provided or Car	NOT Provided All Employees Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation	y Club, Civic Clubs, etc.)	Ф 0.00		Φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Explain.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	. C. Calabra Callin Politica	Ψ 0.00		\$ 3.00	
23 Total Compensation	1	\$ 104871.72	\$ 0.00	\$ 104871.72	
	tion Annual Accumulation but NOT Paid	,	, ,,,,		
Survey completed b		303			

	1 100di 2010 Adiiiiiiotiate		<u> </u>		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Smith , Rebecca Kay				
3 Title:	Clinical Services Manager				
Base Salary:	Office Convices Wartager				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103487.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	Ψ 0.00			
8	Total Base Salary	\$ 103487.50	\$ 0.00	\$ 103487.50	
	,	, , , , , , , , , , , , , , , , , , , ,	,	* *************************************	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	a to 7th 1 th 1 thio Employees	\$ 10438.80		\$ 10438.80	
10 Health Insurance		\$ 8748.00		\$ 8748.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 7689.51		\$ 7689.51	
13 Unemployment Insura		\$ 417.55		\$ 417.55	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses	sanaa Duamiruma	\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums r Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Explain.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	. C. Canadia Continu	Ψ 0.00		ψ 5.00	
23 Total Compensation		\$ 131804.42	\$ 0.00	\$ 131804.42	
	tion Annual Accumulation but NOT Paid	ψ	ψ 3.00	÷ .0.0012	
Survey completed b		303			

	-				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Kutait Jr , Kemal E				
3 Title:	Director, Insurance/Claims Mgmt				
Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$ 101383.80			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00		-	
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 101383.80	\$ 0.00	\$ 101383.80	
0	Total base Salary	Ψ 101383.00	ψ 0.00	ψ 101303.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 7152.92		\$ 7152.92	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 7636.22		\$ 7636.22	
13 Unemployment Insura		\$ 408.74		\$ 408.74	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits 15 Car Provided or Car	NOT Provided All Employees	\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00 \$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	tion Actually Fully During Floodi Four	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 121362.74	\$ 0.00	\$ 121362.74	
	tion Annual Accumulation but NOT Paid				
Survey completed b		303			

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Gentry , Barry L				
3 Title:	Administrator and CFO				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 156550.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 156550.00	\$ 0.00	\$ 156550.00	
	•				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 15744.96		\$ 15744.96	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 10138.13		\$ 10138.13	
13 Unemployment Insur		\$ 629.80		\$ 629.80	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00 \$ 900.00		\$ 0.00	
18 Annual Bonus		φ 000.00		\$ 900.00 \$ 0.00	
19 Special Bonuses 20 Additional Life Insu	ronoo Bromiumo	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Expidiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	· · · · · · · · · · · · · · · · · · ·	Ψ 0.00		ψ 3.00	
23 Total Compensation	1	\$ 196271.11	\$ 0.00	\$ 196271.11	
	ation Annual Accumulation but NOT Paid	ψ 1302/1.11	ψ 0.00	ψ 1002/1.11	
Survey completed b		1303			
our vey completed b	79. Rail Filling 101-003.	1000			

	r iscai zo io Administrator s compensation survey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
2 Employee Name:	Hopper , Janet L								
3 Title:	Director of Grants/Cost Accounting								
Base Salary:									
4	Salary within the Line-Item Maximum for 2017-18	\$ 126881.25							
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		_					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00							
7	Remaining Salary from other Sources								
8	Total Base Salary	\$ 126881.25	\$ 0.00	\$ 126881.25					
Benefits Provide	d to All Full-Time Employees								
9 Retirement Match		\$ 12778.08		\$ 12778.08					
10 Health Insurance		\$ 8748.00		\$ 8748.00					
11 Life Insurance		\$ 85.50		\$ 85.50					
12 Social Security Match	1	\$ 9384.97		\$ 9384.97					
13 Unemployment Insura	ance	\$ 511.12		\$ 511.12					
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56					
	NOT Provided All Employees								
15 Car Provided or Car		\$ 0.00		\$ 0.00					
16 House(s) Provided of		\$ 0.00		\$ 0.00					
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus		\$ 900.00		\$ 900.00					
19 Special Bonuses		\$ 0.00		\$ 0.00					
20 Additional Life Insur		\$ 0.00		\$ 0.00					
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensation									
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00					
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00					
23 Total Compensation		\$ 159326.48	\$ 0.00	\$ 159326.48					
	tion Annual Accumulation but NOT Paid				-				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303							

_		i iscai zo io Adiiiiiistiato	1 3 Compensat	ion oarvoy		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title: Base Salary:	Smith , Nancy J Director of Special Projects				
	Dase Salai y.	Salary within the Line-Item Maximum for 2017-18	\$ 114788.21			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
<u> </u>		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
H 7	1	Remaining Salary from other Sources	ψ 0.00			
8		Total Base Salary	\$ 114788.21	\$ 0.00	\$ 114788.21	
Ĕ	1	Total Baco Galary	Ψ 111100.21	φ 0.00	ψ 111700.21	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 11568.84		\$ 11568.84	
10	Health Insurance		\$ 3858.00		\$ 3858.00	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 8665.16		\$ 8665.16	
	Unemployment Insura		\$ 462.75		\$ 462.75	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 900.00		\$ 900.00	
	Special Bonuses	Describera	\$ 0.00		\$ 0.00	
	Additional Life Insur	rance Premiums r Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Other Compensation		φ 0.00		Ф 0.00	
 	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
1	Expiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash		1 O. Tanabio Houtili Bollolito	Ψ 0.00		ψ 0.00	
	1					
23	Total Compensation		\$ 140366.02	\$ 0.00	\$ 140366.02	
		tion Annual Accumulation but NOT Paid				
_	Survey completed by		303			

F	1 100di 2010 Adiiliilioti de				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Heard , Don A Area Director for Regional Centers				
Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$ 141142.50			
4 5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 141142.50	\$ 0.00	\$ 141142.50	
H		Ψ 111112.00	φ 3.00	Ţ 11111 <u>2.00</u>	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 18823.08		\$ 18823.08	
10 Health Insurance		\$ 12192.00		\$ 12192.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Matc	h	\$ 11364.46		\$ 11364.46	
13 Unemployment Insur		\$ 762.71		\$ 762.71	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
	NOT Provided All Employees	0.00		Φ	
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided	or Housing Allowance ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
17 Deferred Compensa	ation Actually Falu During Fiscal Tear	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 47088.00		\$ 47088.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 2215.92		\$ 2215.92	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
$H^{}$					
23 Total Compensation	n	\$ 233904.15	\$ 0.00	\$ 233904.15	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

d					
ÖN			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
		i de la companya de la companya de la companya de la companya de la companya de la companya de la companya de			
2 Employee Name:	Gandy , Jay				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 191313.95			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 191313.95	\$ 0.00	\$ 191313.95	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	* * * * * * * * * * * * * * * * * * *	\$ 19131.36		\$ 19131.36	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 10584.80		\$ 10584.80	
13 Unemployment Insura	ance	\$ 765.26		\$ 765.26	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio			·	-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 234103.59	\$ 0.00	\$ 234103.59	
	ation Annual Accumulation but NOT Paid				
Survey completed b	ov: Kim Finne Phone No. 501-603-	1303			•

		or a compensat			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Thomas , Billy R Vice Chancellor for Diversity				
Base Salary:	0 1 10 10 10 10 10 10 10 10 10 10 10 10	A			
4	Salary within the Line-Item Maximum for 2017-18	\$ 225715.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	A 225545 22	Φ 0.00	A 22=1=2	
8	Total Base Salary	\$ 225715.00	\$ 0.00	\$ 225715.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 26618.10		\$ 26618.10	
10 Health Insurance		\$ 12192.00		\$ 12192.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 12202.54		\$ 12202.54	
13 Unemployment Insura	ance	\$ 1170.14		\$ 1170.14	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00	
18 Annual Bonus 19 Special Bonuses		\$ 0.00 \$ 62661.00		\$ 0.00 \$ 62661.00	
20 Additional Life Insu	ranco Promiume	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Ψ 0.00		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 3928.54		\$ 3928.54	
-Aprolini	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		4 0.00		Ф 3.00	
23 Total Compensation	<u> </u>	\$ 344802.80	\$ 0.00	\$ 344802.80	
	tion Annual Accumulation but NOT Paid	ψ 0.1.03 <u>2.00</u>	ψ 3.00	÷ 0002.00	
Survey completed b		1303			

_	1	1 100di 2010 Adiiiiiioti dto				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	South , Tom G Assistant Dean for Med Student Fin & Adm				
L	Base Salary:	Only with in the Line Heavy Mariness for 0047.40	Ф. 444000 ОБ			
4		Salary within the Line-Item Maximum for 2017-18	\$ 111330.25			
F 2	4	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
7		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
_		Remaining Salary from other Sources	* 444000.05	A 0.00	A 4440000	
8		Total Base Salary	\$ 111330.25	\$ 0.00	\$ 111330.25	
		d to All Full-Time Employees				
	Retirement Match		\$ 11223.00		\$ 11223.00	
	Health Insurance		\$ 12192.00		\$ 12192.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 8642.35		\$ 8642.35	
	Unemployment Insura		\$ 451.88		\$ 451.88	
14	Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 900.00		\$ 900.00	
	Special Bonuses	D	\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		f 544.00		Ф Г 44 00	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 511.68 \$ 0.00		\$ 511.68	
_		FGF Laxable Health Benefits	\$ 0.00		\$ 0.00	
	4					
22	Total Compensation		\$ 145566.64	¢ 0.00	\$ 145566.64	
23		tion Annual Accumulation but NOT Paid	\$ 14000b.04	\$ 0.00	φ 145500.04	
24			100			
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	503			

_		Tioodi 2010 Administrato	1 0 0 0 0 111 0 0 11 0 0	1	/	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	Sterba , Kristen Dir of Institutional Research & Policy				
_	Base Salary:	0.1 30.1 10.10 10.10 10.10	A 445000 00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 115000.00			
2		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
9		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
<u>'</u>			A 445000 00	Φ 0.00	Φ 445000.00	
8		Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 8577.64		\$ 8577.64	
	Health Insurance		\$ 12185.16		\$ 12185.16	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 8846.70		\$ 8846.70	
	Unemployment Insura		\$ 490.15		\$ 490.15	
14	Long-Term Disability I	nsurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 600.00		\$ 600.00	
	Special Bonuses	anaa Pramiuma	\$ 9000.00		\$ 9000.00	
	Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Other Compensation	Club, Civic Clubs, etc.)	φ 0.0C		φ 0.00	
22	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
H	Expiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H		I GI TANAMIC TICALLII DETICILIS	φ 0.00		φ 0.00	
H						
22	Total Compensation		\$ 154822.71	\$ 0.00	\$ 154822.71	
		tion Annual Accumulation but NOT Paid	ψ 104022.71	ψ 0.00	ψ 134022.71	
	Survey completed by		203			
	Survey completed by	y. Nilli Fillile Priorie No. 501-503-13	003	-		

_	1	1 100di 2010 Adillillioti dio	· · · · · · · · · · · · · · · · · · ·	1		1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Lisenbey , Tonya K				
3	Title:	Rehab Therapy Manager				
	Base Salary:	17				
4		Salary within the Line-Item Maximum for 2017-18	\$ 108603.93			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 108603.93	\$ 0.00	\$ 108603.93	
		•	·	,	,	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 10889.14		\$ 10889.14	
	Health Insurance		\$ 3858.00		\$ 3858.00	
	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 8184.86		\$ 8184.86	
13	Unemployment Insura	ance	\$ 435.57		\$ 435.57	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 800.00		\$ 800.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation	1 500 5 1 11 7 8: 1:11	Φ 2.22		A 6.33	
\vdash	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash	4					
-	Total Commono d'an		Ф. 400004.50	¢ 0.00	¢ 400004.50	
23	Total Compensation		\$ 132894.56	\$ 0.00	\$ 132894.56	
24		tion Annual Accumulation but NOT Paid	000			
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	503			

_		1 130ai 2010 Administrato			1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	Elrod , Donna J Associate Administrator of Patient Care				
L,	Base Salary:	Octom with in the Line Heavy Mexicosom for 0047 40	6 404000 00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 134200.00			
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00		-	
7		Remaining Salary from other Sources	\$ 0.00			
		<u> </u>	\$ 404000 00	. 0.00	A. 404000.00	
8		Total Base Salary	\$ 134200.00	\$ 0.00	\$ 134200.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 13499.96		\$ 13499.96	
	Health Insurance		\$ 3858.00		\$ 3858.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 10004.21		\$ 10004.21	
	Unemployment Insura		\$ 540.00		\$ 540.00	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 800.00		\$ 800.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		(Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		.		Ф 0.00	
	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		FOR Taxable nealth Benefits	\$ 0.00		\$ 0.00	
H						
22	Total Compensation		¢ 462005 00	¢ 0.00	¢ 162025.00	
23			\$ 163025.23	\$ 0.00	\$ 163025.23	
24		tion Annual Accumulation but NOT Paid	200			
	Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

	T 190al 2010 Administra	ttor o componicat	ion oar voj		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Nam 3 Title: Base Salary:	Dairion , Lesley A Clinical Services Manager				
4	Salary within the Line-Item Maximum for 2017-18	\$ 106799.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	Ψ 0.00			
8	Total Base Salary	\$ 106799.00	\$ 0.00	\$ 106799.00	
	·				
Benefits Pro	vided to All Full-Time Employees				
9 Retirement Mat	ch	\$ 10769.88		\$ 10769.88	
10 Health Insurance	ne e	\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security		\$ 7845.98		\$ 7845.98	
13 Unemployment		\$ 430.80		\$ 430.80	
14 Long-Term Disa	ability Insurance	\$ 37.56		\$ 37.56	
	efits NOT Provided All Employees				
15 Car Provided of		\$ 0.00		\$ 0.00	
	ided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonus	es Insurance Premiums	\$ 0.00		\$ 0.00 \$ 0.00	
	unsurance Premiums Duntry Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compen		φ 0.00		ф 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Expidin.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		* 0.00		ψ 5.00	
23 Total Compens	sation	\$ 139053.88	\$ 0.00	\$ 139053.88	
24 Deferred Comp	pensation Annual Accumulation but NOT Paid				
Survey comple	eted by: Kim Finne Phone No. 501-60	3-1303			

	1 ISCAI 20 10 Administrati	or o componed			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Sink , Gaye				
3 Title:	Service Line Nursing Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 118800.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118800.00	\$ 0.00	\$ 118800.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 11970.00		\$ 11970.00	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8985.30		\$ 8985.30	
13 Unemployment Insura		\$ 478.80		\$ 478.80	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 145115.16	\$ 0.00	\$ 145115.16	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	303			

d		•	Ĭ		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Schultz , Susan M				
3 Title:	Associate Director of Network/Mgd Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 103792.25			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources			•	
8	Total Base Salary	\$ 103792.25	\$ 0.00	\$ 103792.25	
Danielia Daniela	d (a All Fall Time Free lands				
9 Retirement Match	d to All Full-Time Employees	\$ 10469.28		\$ 10469.28	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 7777.54		\$ 7777.54	
13 Unemployment Insura		\$ 418.77		\$ 418.77	
14 Long-Term Disability		\$ 37.56		\$ 37.56	
TT Zong Tomi Bloading	modrano	ψ 07.00		φ 01.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 127338.90	\$ 0.00	\$ 127338.90	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

_	•	1 ISOUI ES TO Administrati		1	ī	1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Graham , Charles J Associate Dean				
L	Base Salary:	Colomic with in the Line Ham Marrian we for 2017 40	¢ 242022.00			
1 4		Salary within the Line-Item Maximum for 2017-18	\$ 213022.00 \$ 0.00		-	
13		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00		-	
°	 	Remaining Salary from other Sources	\$ 0.00			
8	_	,	¢ 242022.00	\$ 0.00	Ф 040000 00	
8		Total Base Salary	\$ 213022.00	\$ 0.00	\$ 213022.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 21302.16		\$ 21302.16	
	Health Insurance		\$ 5400.00		\$ 5400.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 10936.13		\$ 10936.13	
	Unemployment Insura		\$ 863.83		\$ 863.83	
14	Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses	Paramitance	\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation	TOD Commanded Lang Tarre Disability	ф 0705.40		ф 070F 40	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 2705.40 \$ 0.00		\$ 2705.40 \$ 0.00	
_		FOR Taxable nealth Benefits	\$ 0.00		\$ 0.00	
1	-					
-	Total Commonostiss		Ф 054545 00	Ф 0.00	Ф ОБ4545 OO	
23	Total Compensation		\$ 254545.00	\$ 0.00	\$ 254545.00	
24		tion Annual Accumulation but NOT Paid	1000			
	Survey completed by	y: Kim Finne Phone No. 501-603-	303			

á		<u> </u>	ĺ		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Stone , Linda G				
3 Title:	Sr Assist VC for Foundation Admin				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 115200.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115200.20	\$ 0.00	\$ 115200.20	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11610.00		\$ 11610.00	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8876.37		\$ 8876.37	
13 Unemployment Insura		\$ 464.40		\$ 464.40	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 137174.03	\$ 0.00	\$ 137174.03	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: <u>Kim Finne</u> Phone No. 501-603-13	303			

_	1	1 local 2010 Administrator		<u> </u>	ī	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Fendley , R T Associate VC for Clinical Programs				
\vdash	Base Salary:	Colony within the Line Item Maximum for 2017 19	¢ 245000.00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 245000.00 \$ 0.00		-	
13	4	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00		-	
°	<u>) </u>	Remaining Salary from other Sources	\$ 0.00			
8		<u> </u>	Ф 04F000 00	Ф 0.00	Ф 045000 00	
_ <u>8</u>		Total Base Salary	\$ 245000.00	\$ 0.00	\$ 245000.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 24570.04		\$ 24570.04	
	Health Insurance		\$ 12192.00		\$ 12192.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 12553.58		\$ 12553.58	
	Unemployment Insura		\$ 995.70		\$ 995.70	
14	Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 700.00		\$ 700.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		ф 0000 00		Ф 0000 00	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 2992.80		\$ 2992.80	
-		FGF Laxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash	1					
23	Total Compensation		\$ 299319.60	\$ 0.00	\$ 299319.60	
24		tion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
_	Survey completed by		03	ļ	I	

	i iscai 2010 Adillillistia	ioi o componicat			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Belew , George E Director of Business Planning				
A Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 135100.58			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 135100.58	\$ 0.00	\$ 135100.58	
	·				
Benefits Provid	led to All Full-Time Employees				
9 Retirement Match		\$ 13600.08		\$ 13600.08	
10 Health Insurance		\$ 5531.58		\$ 5531.58	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Mat		\$ 10064.06		\$ 10064.06	
13 Unemployment Inst		\$ 544.00		\$ 544.00	
14 Long-Term Disability	ty Insurance	\$ 37.56		\$ 37.56	
	s NOT Provided All Employees				
15 Car Provided or C		\$ 0.00		\$ 0.00	
	d or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses 20 Additional Life Ins	Nuranaa Pramiuma	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 165863.36	\$ 0.00	\$ 165863.36	
	sation Annual Accumulation but NOT Paid		·		
Survey completed	by: Kim Finne Phone No. 501-603	-1303			

	1	Tioodi 2010 Administrato			1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Forst , Louis G Assistant Dean for Administration				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 113932.77			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 113932.77	\$ 0.00	\$ 113932.77	
		d to All Full-Time Employees				
	Retirement Match		\$ 11483.28		\$ 11483.28	
10	Health Insurance		\$ 12185.16		\$ 12185.16	
11	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 8391.71		\$ 8391.71	
13	Unemployment Insura	ance	\$ 459.33		\$ 459.33	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
_	Annual Bonus		\$ 900.00		\$ 900.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		Φ 2.22		Φ 000	
\vdash	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
\mathbb{H}		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\mathbf{H}						
22	Total Cammanastin		¢ 447475.04	Ф 000	¢ 44747F04	
	Total Compensation		\$ 147475.31	\$ 0.00	\$ 147475.31	
24		tion Annual Accumulation but NOT Paid	100			
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303			

_	T	1 Iooui 20 Io Administrate			/ 	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Edelmann , Gail G Associate Administrator of Patient Care				
L	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$ 123114.15			
4		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 123114.15			
5	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1 7	<u> </u>	Remaining Salary from other Sources	\$ 0.00			
⊢ '		Total Base Salary	\$ 123114.15	\$ 0.00	\$ 123114.15	
L°		Total base Salary	\$ 123114.15	\$ 0.00	\$ 123114.15	
		d to All Full-Time Employees				
	Retirement Match		\$ 12401.40		\$ 12401.40	
	Health Insurance		\$ 3858.00		\$ 3858.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 9261.86		\$ 9261.86	
	Unemployment Insura		\$ 496.06		\$ 496.06	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 900.00		\$ 900.00	
_	Special Bonuses	Describera	\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		Ф 000		ф c c c c c	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00	
1		FOF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
-	-					
22	Total Componentian		¢ 450454.50	ф 000	¢ 15015450	
	Total Compensation		\$ 150154.53	\$ 0.00	\$ 150154.53	
24		tion Annual Accumulation but NOT Paid	200			
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-1</u>	303			

_	_	T 100di 2010 Adiiiiiioti dto			'	-
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	Wheeler , Richard Exec Assoc Dean for Academic Affairs				
_	Base Salary:	Colon within the Line Item Maximum for 2017 10	f 202064.0E			
4		Salary within the Line-Item Maximum for 2017-18	\$ 293061.85 \$ 0.00			
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
10		Remaining Salary from other Sources	\$ 0.00			
H '		, ,	Ф 202004 0F	Ф 0.00	Ф 0000C4 0E	
8		Total Base Salary	\$ 293061.85	\$ 0.00	\$ 293061.85	
		d to All Full-Time Employees				
	Retirement Match		\$ 26999.98		\$ 26999.98	
	Health Insurance		\$ 12192.00		\$ 12192.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 12403.74		\$ 12403.74	
	Unemployment Insura		\$ 1225.64		\$ 1225.64	
14	Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
_	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses	B	\$ 10000.00		\$ 10000.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		(Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		r 2447.00		ф 044 7 00	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 3117.96 \$ 0.00		\$ 3117.96	
\vdash		FOR Taxable nealth Benefits	\$ 0.00		\$ 0.00	
-	ĺ					
-	Total Campanas ('s ::		Ф 250240 Q5	f 0.00	Ф 25024C 25	
	Total Compensation		\$ 359316.65	\$ 0.00	\$ 359316.65	
24		tion Annual Accumulation but NOT Paid				
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	03			

ó		•	ĺ		
Line No.			Private		
Ë	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Moskow , Tina H				
3 Title:	Assistant Administrator for Patient Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 115890.28			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115890.28	\$ 0.00	\$ 115890.28	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11669.00		\$ 11669.00	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8723.58		\$ 8723.58	
13 Unemployment Insur		\$ 466.76		\$ 466.76	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses	Parantonia.	\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio Explain:	n FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ехріаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I OI TAXADIC HEAILH DEHEHLS	φ 0.00		φ 0.00	
23 Total Compensation	1	\$ 141530.68	\$ 0.00	\$ 141530.68	
	ation Annual Accumulation but NOT Paid	ψ 141030.00	ψ 0.00	ψ 141000.00	
Survey completed b		1202			
Survey completed b	y. Nill Filling 501-503-	1303			

I - I	1 100di 2010 Adiiiiiiloti de				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Emerson , Toni L Assistant Provost				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 115356.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115356.00	\$ 0.00	\$ 115356.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 5812.80		\$ 5812.80	
10 Health Insurance		\$ 7307.16		\$ 7307.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8388.39		\$ 8388.39	
13 Unemployment Insura		\$ 465.02		\$ 465.02	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits 15 Car Provided or Car	NOT Provided All Employees Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 138352.43	\$ 0.00	\$ 138352.43	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-7	303			

	1 iscal 2010 Administrator 5 Compensation Survey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name: 3 Title:	Davis , Dees M Clinical Services Manager							
Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$ 103487.50						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 103467.30						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources	φ 0.00						
8	Total Base Salary	\$ 103487.50	\$ 0.00	\$ 103487.50				
H	Total Bass Salary	Ψ 100101.00	φ 0.00	φ 100 101.00				
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match	<u></u>	\$ 5214.40		\$ 5214.40				
10 Health Insurance		\$ 12185.16		\$ 12185.16				
11 Life Insurance		\$ 85.50		\$ 85.50				
12 Social Security Match	1	\$ 7464.87		\$ 7464.87				
13 Unemployment Insura		\$ 417.16		\$ 417.16				
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus 19 Special Bonuses		\$ 800.00 \$ 0.00		\$ 800.00 \$ 0.00				
20 Additional Life Insur	ranca Premiums	\$ 0.00		\$ 0.00				
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation		Ψ 0.00		ψ 0.00				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
23 Total Compensation	1	\$ 129692.15	\$ 0.00	\$ 129692.15				
	tion Annual Accumulation but NOT Paid							
Survey completed by	y: Kim Finne Phone No. 501-603-1	303						

ó			ĺ		
Line No.			Private		
<u> </u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Brewer, Kelly D				
3 Title:	Assistant Chair				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 7142.51		\$ 7142.51	
10 Health Insurance		\$ 7205.16		\$ 7205.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 7407.58		\$ 7407.58	
13 Unemployment Insura		\$ 408.15		\$ 408.15	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		.		Ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXABLE DESIGNED	\$ 0.00		φ 0.00	
-					
23 Total Compensation	1	\$ 123186.46	\$ 0.00	\$ 123186.46	
	ı ıtion Annual Accumulation but NOT Paid	φ 123100.40	φ 0.00	φ 123100.40	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

. 1	r iscar zo to Administrator s compensation ourvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:	Stiles , Deanna L							
3 Title:	Service Line Administrator							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$ 146410.00						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 146410.00	\$ 0.00	\$ 146410.00				
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match		\$ 13934.57		\$ 13934.57				
10 Health Insurance		\$ 6092.58		\$ 6092.58				
11 Life Insurance		\$ 85.50		\$ 85.50				
12 Social Security Match	1	\$ 10411.52		\$ 10411.52				
13 Unemployment Insura	ance	\$ 557.38		\$ 557.38				
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 700.00		\$ 700.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur		\$ 0.00		\$ 0.00				
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation								
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
23 Total Compensation		\$ 178229.11	\$ 0.00	\$ 178229.11				
	tion Annual Accumulation but NOT Paid				-			
Survey completed by	y: Kim Finne Phone No. 501-603-1	303						

	r iscar zo to Administrator s compensation ourvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:	Travis , Jami L							
3 Title:	Clinical Services Manager							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$ 105143.00						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		_				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 105143.00	\$ 0.00	\$ 105143.00				
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match		\$ 10584.28		\$ 10584.28				
10 Health Insurance		\$ 9746.16		\$ 9746.16				
11 Life Insurance		\$ 85.50		\$ 85.50				
12 Social Security Match	1	\$ 7766.19		\$ 7766.19				
13 Unemployment Insura	ance	\$ 423.38		\$ 423.38				
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 700.00		\$ 700.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur		\$ 0.00		\$ 0.00				
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation								
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
23 Total Compensation		\$ 134486.07	\$ 0.00	\$ 134486.07				
	tion Annual Accumulation but NOT Paid							
Survey completed b	y: Kim Finne Phone No. 501-603-	1303						

546

	1 ISCAI 2010 Administrat	 			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Cheek , Judith A Executive Director of Special Events				
A Base Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 103535.10			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 103535.10	\$ 0.00	\$ 103535.10	
	,	,	,	,	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 5221.80		\$ 5221.80	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 7596.30		\$ 7596.30	
13 Unemployment Insura	ance	\$ 417.74		\$ 417.74	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses 20 Additional Life Insu	vouce Dremiume	\$ 0.00		\$ 0.00 \$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
- LAPIGIII.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		4 3.00	
23 Total Compensation	1	\$ 129979.16	\$ 0.00	\$ 129979.16	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

_		Tioodi 2010 Administrato			1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title: Base Salary:	Witt , Lora Lea Senior Associate Chair				
4	Dase Salai y.	Salary within the Line-Item Maximum for 2017-18	\$ 103300.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 103300.00			
-		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1 7		Remaining Salary from other Sources	\$ 0.00			
-		Total Base Salary	\$ 103300.00	\$ 0.00	\$ 103300.00	
L		Total Base Salary	ŷ 103300.00	φ 0.00	φ 103300.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 10409.96		\$ 10409.96	
	Health Insurance		\$ 3858.00		\$ 3858.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 7715.03		\$ 7715.03	
	Unemployment Insura		\$ 416.40		\$ 416.40	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
_	Annual Bonus		\$ 800.00		\$ 800.00	
_	Special Bonuses	an as Drawitums	\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		.		ф c c c c c	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00	
1		FOF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
-						
22	Total Campanastics		¢ 406600 45	ф 000	¢ 106600 45	
	Total Compensation		\$ 126622.45	\$ 0.00	\$ 126622.45	
24		tion Annual Accumulation but NOT Paid	200			
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303			

	1 Iooui 20 Io Adminiotiat	pompanau		-	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
		i de la companya de la companya de la companya de la companya de la companya de la companya de la companya de			
2 Employee Name:	Raney , Kevin D				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 223488.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 223488.00	\$ 0.00	\$ 223488.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 26789.10		\$ 26789.10	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 11973.05		\$ 11973.05	
13 Unemployment Insur		\$ 1106.82		\$ 1106.82	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 50269.52		\$ 50269.52	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 2719.68		\$ 2719.68	
⊏хµіаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 2719.00	
	FOF TAXABLE MEAILII DEHEIILS	Φ 0.00		ф 0.00	
23 Total Compensation	1	\$ 333626.05	\$ 0.00	\$ 333626.05	
	ation Annual Accumulation but NOT Paid	φ 333020.05	φ 0.00	φ 333020.03	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

F	1 local 2010 Administrator o compensation our vey		1		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Nar 3 Title:	ne: Ryan , Kevin W Associate Dean				
Base Salary:	0.1	*			
4	Salary within the Line-Item Maximum for 2017-18	\$ 159772.00		-	
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159772.00	\$ 0.00	\$ 159772.00	
	ovided to All Full-Time Employees				
9 Retirement Ma		\$ 7988.64		\$ 7988.64	
10 Health Insuran	ce	\$ 8748.00		\$ 8748.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security		\$ 10479.66		\$ 10479.66	
13 Unemployment		\$ 639.08		\$ 639.08	
14 Long-Term Dis	ability Insurance	\$ 37.56		\$ 37.56	
	efits NOT Provided All Employees				
15 Car Provided		\$ 0.00		\$ 0.00	
	ided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonus		\$ 0.00		\$ 0.00	
	e Insurance Premiums	\$ 0.00		\$ 0.00	
	ountry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Comper		Ф 0.00		Ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\square	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H					
00 T-1-1 O-11		A 407750 44	Φ 0.00	A 407756 44	
23 Total Compen		\$ 187750.44	\$ 0.00	\$ 187750.44	
	pensation Annual Accumulation but NOT Paid				
Survey compl	eted by: Kim Finne Phone No. 501-603-1	303			

	-				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Knight , Daniel A				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 326000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 326000.00	\$ 0.00	\$ 326000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 26500.00		\$ 26500.00	
10 Health Insurance		\$ 11784.00		\$ 11784.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 14056.27		\$ 14056.27	
13 Unemployment Insura		\$ 1344.00		\$ 1344.00	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	namaa Duamii waa	\$ 10000.00		\$ 10000.00	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation	y Club, Civic Clubs, etc.)	\$ 0.00		Ф 0.00	
Explain:	n FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
⊏хµіаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I OI TANADIC TICALLII DELICIILS	φ 0.00		φ 0.00	
23 Total Compensation	1	\$ 389999.75	\$ 0.00	\$ 389999.75	
	ition Annual Accumulation but NOT Paid	φ 309999.75	φ 0.00	ψ 303333.73	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

551

ó		<u> </u>	ĺ		
Line No.			Private		
ΪĘ	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
		1			
2 Employee Name:	Moore , Sterling L.				
3 Title:	Vice Chancellor for Regional Programs				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 215000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 215000.00	\$ 0.00	\$ 215000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 15798.75		\$ 15798.75	
10 Health Insurance		\$ 16566.13		\$ 16566.13	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 13324.85		\$ 13324.85	
13 Unemployment Insura		\$ 914.50		\$ 914.50	
14 Long-Term Disability	Insurance	\$ 214.65		\$ 214.65	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 15466.50		\$ 15466.50	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		ф ообт оо		ф <u>2057</u> 20	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 2057.28 \$ 0.00		\$ 2057.28 \$ 0.00	
	FOF TAXABLE REGITTI DETIENTS	\$ 0.00		φ 0.00	
 					
23 Total Compensation	<u> </u>	\$ 280328.16	¢ 0.00	¢ 280229.46	
	i ition Annual Accumulation but NOT Paid	φ Z0U3Z8.16	\$ 0.00	\$ 280328.16	
		202			
Survey completed b	y: <u>Kim Finne</u> Phone No. <u>501-603-1</u>	303			

riscal 2010 Administrator's Compensation Survey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:	Alonso , Paula R							
3 Title:	Hospital Compliance Officer							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$ 138673.00		_				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 138673.00	\$ 0.00	\$ 138673.00				
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match		\$ 13937.32		\$ 13937.32				
10 Health Insurance		\$ 8748.00		\$ 8748.00				
11 Life Insurance		\$ 85.50		\$ 85.50				
12 Social Security Match	1	\$ 9889.58		\$ 9889.58				
13 Unemployment Insura		\$ 557.50		\$ 557.50				
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 700.00		\$ 700.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur		\$ 0.00		\$ 0.00				
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation								
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
23 Total Compensation		\$ 172628.46	\$ 0.00	\$ 172628.46				
	tion Annual Accumulation but NOT Paid				-			
Survey completed by	y: Kim Finne Phone No. 501-603-1	303						

r iscar 2010 Administrator 3 Compensation Survey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:	Clardy , James A							
3 Title:	Associate Dean							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$ 261889.00		_				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26530.00		-				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 288419.00	\$ 0.00	\$ 288419.00				
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match		\$ 26999.98		\$ 26999.98				
10 Health Insurance		\$ 12910.72		\$ 12910.72				
11 Life Insurance		\$ 85.50		\$ 85.50				
12 Social Security Match	1	\$ 12174.75		\$ 12174.75				
13 Unemployment Insura		\$ 1170.07		\$ 1170.07				
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur		\$ 0.00		\$ 0.00				
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation								
Explain:	FGP Expanded Long Term Disability	\$ 3870.12		\$ 3870.12				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
23 Total Compensation		\$ 345860.12	\$ 0.00	\$ 345860.12				
	tion Annual Accumulation but NOT Paid							
Survey completed b	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303						

riscal 2010 Administrator's Compensation Survey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:	Leon , Susan B							
3 Title:	Assistant Dean for Administration							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$ 132562.50						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 132562.50	\$ 0.00	\$ 132562.50				
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match		\$ 12862.79		\$ 12862.79				
10 Health Insurance		\$ 16964.40		\$ 16964.40				
11 Life Insurance		\$ 85.50		\$ 85.50				
12 Social Security Match	1	\$ 9810.21		\$ 9810.21				
13 Unemployment Insura	ance	\$ 514.51		\$ 514.51				
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 800.00		\$ 800.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur		\$ 0.00		\$ 0.00				
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation								
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
23 Total Compensation		\$ 173829.89	\$ 0.00	\$ 173829.89				
	ition Annual Accumulation but NOT Paid							
Survey completed b	y: Kim Finne Phone No. 501-603-1	303						

á		· · ·	ĺ		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	T dono T direc		1 0 10.1	
- Institution.	Offiversity of Arkansas for intedical ociences				
2 Employee Name:	Lowery , Curtis L				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 161678.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 597698.00	\$ 0.00	\$ 597698.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 27500.00		\$ 27500.00	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 21972.14		\$ 21972.14	
13 Unemployment Insura	ance	\$ 2462.61		\$ 2462.61	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 10667.00		\$ 10667.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 7059.24		\$ 7059.24	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
OO Total Commencer'		↑ 004000 07	Ф 000	Ф 004000 0 7	
23 Total Compensation		\$ 684638.87	\$ 0.00	\$ 684638.87	
	tion Annual Accumulation but NOT Paid	000			
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

ó					
Line No.			Private		
Ĭ.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Tilford , John M				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 207769.35			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 207769.35	\$ 0.00	\$ 207769.35	
	d to All Full-Time Employees				
9 Retirement Match		\$ 20776.92		\$ 20776.92	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 11418.05		\$ 11418.05	
13 Unemployment Insura		\$ 831.30		\$ 831.30	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, , , , , , , , , , , , , , , , , , ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 25.97		\$ 25.97	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
23 Total Compensation		\$ 244802.65	\$ 0.00	\$ 244802.65	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. <u>501-603-</u>	1303			

ć			j		
Line No.			Private		
ļ <u>i</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Gurley , Jennifer M				
3 Title:	Senior Director of Development				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 101505.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	40456	Φ 5 1	A 101=05-5-5	
8	Total Base Salary	\$ 101505.00	\$ 0.00	\$ 101505.00	
	d to All Full-Time Employees				
9 Retirement Match		\$ 10220.56		\$ 10220.56	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 7673.35		\$ 7673.35	
13 Unemployment Insura		\$ 408.82		\$ 408.82	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
		Φ ::::::	Φ 2	A 101100 ==	
23 Total Compensation		\$ 124488.79	\$ 0.00	\$ 124488.79	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

	1 Iooui 20 Io Adminiotia	-			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
		i de la companya de la companya de la companya de la companya de la companya de la companya de la companya de			
2 Employee Name:	Jennings , Michael L				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 194377.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 194377.50	\$ 0.00	\$ 194377.50	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 22242.58		\$ 22242.58	
10 Health Insurance		\$ 12192.00		\$ 12192.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	n	\$ 10370.67		\$ 10370.67	
13 Unemployment Insur		\$ 901.37		\$ 901.37	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	van aa Duamii waa	\$ 15000.00		\$ 15000.00	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	n FGP Expanded Long Term Disability	\$ 2687.52		\$ 2687.52	
Ехріані.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I GI TANADIC HEARLII DEHERICS	φ 0.00		φ 0.00	
23 Total Compensation	1	\$ 258087.12	\$ 0.00	\$ 258087.12	
	ation Annual Accumulation but NOT Paid	φ 230007.12	φ 0.00	ψ 200001.12	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

Ġ			Ī		
Line No.			Private		
Lin	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Long , Susan				
3 Title:	Dean - College Health Profession				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 16443.19		\$ 16443.19	
10 Health Insurance		\$ 12180.80		\$ 12180.80	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 11256.70		\$ 11256.70	
13 Unemployment Insur		\$ 657.73		\$ 657.73	
14 Long-Term Disability	Insurance	\$ 50.95		\$ 50.95	
Charlet Banafita	NOT Provided All Employees				
	NOT Provided All Employees			^ • • • •	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	Irance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		ψ 0.00		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23 Total Compensation	n	\$ 280674.87	\$ 0.00	\$ 280674.87	
	ation Annual Accumulation but NOT Paid		,		
Survey completed b		3-1303			

ó					
Line No.			Private		
Ë	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	·				
2 Employee Name:	McSweeney , Jean C				
3 Title:	Associate Dean				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 176039.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176039.00	\$ 0.00	\$ 176039.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 16870.39		\$ 16870.39	
10 Health Insurance		\$ 198.00		\$ 198.00	
11 Life Insurance		\$ 55.62		\$ 55.62	
12 Social Security Match		\$ 9240.13		\$ 9240.13	
13 Unemployment Insura		\$ 704.16		\$ 704.16	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
23 Total Compensation		\$ 203144.86	\$ 0.00	\$ 203144.86	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

561

_	•	1 100di 2010 Adilililioti ato			<u>'</u>	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title: Base Salary:	Amerson , M D Director of Radiology				
4	Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 130290.00			
-	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 130290.00			
3	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1 7	-	Remaining Salary from other Sources	\$ 0.00			
+	+	Total Base Salary	\$ 130290.00	\$ 0.00	\$ 130290.00	
P	1	Total Base Salary	\$ 130290.00	\$ 0.00	φ 130290.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 6559.56		\$ 6559.56	
	Health Insurance		\$ 12185.16		\$ 12185.16	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 9814.00		\$ 9814.00	
	Unemployment Insura		\$ 524.76		\$ 524.76	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 900.00		\$ 900.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		Ф 000		Ф 000	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00	
1		FOF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
-	1					
22	Total Componentian		¢ 160200 54	ф 0.00	f 16030C 54	
	Total Compensation		\$ 160396.54	\$ 0.00	\$ 160396.54	
24		tion Annual Accumulation but NOT Paid	000			
	Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

	1 iscar 20 to Administrator 9 Compensation Survey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:	Talley , Julia C							
3 Title:	Manager of Pharmacy							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$ 129240.00						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 129240.00	\$ 0.00	\$ 129240.00				
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match		\$ 12984.00		\$ 12984.00				
10 Health Insurance		\$ 3893.58		\$ 3893.58				
11 Life Insurance		\$ 85.50		\$ 85.50				
12 Social Security Match	1	\$ 9779.26		\$ 9779.26				
13 Unemployment Insura	ance	\$ 519.36		\$ 519.36				
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 600.00		\$ 600.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur		\$ 0.00		\$ 0.00				
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation								
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
23 Total Compensation		\$ 157139.26	\$ 0.00	\$ 157139.26				
	tion Annual Accumulation but NOT Paid							
Survey completed by	y: Kim Finne Phone No. 501-603-	1303						

_		1 100ai 2010 Administrato	· · · · · · · · · · · · · · · · · · ·		1	1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Smith , Charles W Primary Care Service Line Director				
F	Base Salary:					
4	Base Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 293067.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 32933.00			
 7	,	Remaining Salary from other Sources	φ 02000.00			
8		Total Base Salary	\$ 326000.00	\$ 0.00	\$ 326000.00	
Ť		. Out. 2400 Outs. y	Ψ 02000.00	ψ 0.00	ψ 020000100	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match	a to 7 iii 1 aii 1 iii 0 aii pio yeeo	\$ 27135.00		\$ 27135.00	
	Health Insurance		\$ 16964.40		\$ 16964.40	
	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 13801.20		\$ 13801.20	
13	Unemployment Insura	ance	\$ 1338.44		\$ 1338.44	
14	Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
	House(s) Provided o		\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 1350.00		\$ 1350.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		Ф 7000 00		Ф 7000 00	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 7030.08 \$ 0.00		\$ 7030.08	
		FOF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
	1					
23	Total Compensation		\$ 393934.60	\$ 0.00	\$ 393934.60	
24		tion Annual Accumulation but NOT Paid	ψ 555554.00	ψ 0.00	Ψ 000004.00	
	Survey completed by		303			
	our vey completed by	7. Idili i iiii				

r - r	1 10001 20 10 Administrat		·····	-	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Sheckler , Lisa J Clinical Services Manager				
Base Salary:	0.1	0 405440.00			
4	Salary within the Line-Item Maximum for 2017-18	\$ 105143.30			
3	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00		_	
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
		¢ 405442.20	r 0.00	Ф 405442-20	
8	Total Base Salary	\$ 105143.30	\$ 0.00	\$ 105143.30	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 10629.47		\$ 10629.47	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 8009.59		\$ 8009.59	
13 Unemployment Insura		\$ 439.76		\$ 439.76	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation Explain:	n FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
⊏хµіаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 OF TUNABLE HEALTH DEHERICS	φ 0.00		ψ 0.00	
23 Total Compensation		\$ 137230.34	\$ 0.00	\$ 137230.34	
	tion Annual Accumulation but NOT Paid	Ψ 131230.04	ψ 3.00	↓ 10.200.0 +	
Survey completed b		1303	1		

Ġ.			Ī		
Line No.			Private		
֡֡֡֡֡֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Gardner , Stephanie F				
3 Title:	Sr VC for Academic Affairs & Provost				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 357000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 357000.00	\$ 0.00	\$ 357000.00	
	d to All Full-Time Employees				
9 Retirement Match		\$ 32958.35		\$ 32958.35	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 15138.77		\$ 15138.77	
13 Unemployment Insura		\$ 1857.00		\$ 1857.00	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
Consider Domosite	NOT Presided All Empleyees				
	NOT Provided All Employees			A 2.22	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
17 Deferred Compensa 18 Annual Bonus	tion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00 \$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		ψ 0.00		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23 Total Compensation	1	\$ 424234.00	\$ 0.00	\$ 424234.00	
•	tion Annual Accumulation but NOT Paid		·		
Survey completed b		-1303			

566

		2010 Administrate			······································	1	
Line No.	Salaries of \$100,	000 or More	Public Fu	unds	Private Funds	Total	Source of Private Funds
1 Ins	nstitution: University of Arkansas for Medical Sciences						
2 Er	itle: McCarthy , Suzanne G Manager of Gov't Affairs		'				
Ва	ase Salary:						
4	Salary within the Line-Item Maximum for 201	7-18	\$ 100	563.07			
5	State Funds Used to pay above Line-Item (u	p to 25% of LIM)	\$	0.00			
6	UAMS Professional Income Allowance (2.5 r		\$	0.00			
7	Remaining Salary from other Sources	· ,	·				
8	Total Base Salary		\$ 100	563.07	\$ 0.00	\$ 100563.07	
	•						
В	Benefits Provided to All Full-Time Employees						
	Letirement Match		\$ 10°	136.36		\$ 10136.36	
	lealth Insurance		\$	0.00		\$ 0.00	
	ife Insurance		\$	85.50		\$ 85.50	
12 Sc	ocial Security Match		\$ 7	754.28		\$ 7754.28	
13 Ur	Inemployment Insurance		\$ 4	405.46		\$ 405.46	
14 Lo	ong-Term Disability Insurance		\$	37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees						
	ar Provided or Car Allowance		\$	0.00		\$ 0.00	
	louse(s) Provided or Housing Allowance		\$	0.00		\$ 0.00	
	Deferred Compensation Actually Paid During Fiscal Year		\$	0.00		\$ 0.00	
	nnual Bonus			800.00		\$ 800.00	
	pecial Bonuses		\$	0.00		\$ 0.00	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)		\$ \$	0.00		\$ 0.00 \$ 0.00	
	Other Compensation		Ф	0.00		\$ 0.00	
	Explain: FGP Expanded Long Term Disability		\$	0.00		\$ 0.00	
	FGP Taxable Health Benefits		\$	0.00		\$ 0.00	
	i di Tanado Hadili Bellella		Ψ	0.00		ψ 0.00	
23 To	otal Compensation		\$ 119	782.23	\$ 0.00	\$ 119782.23	
	Deferred Compensation Annual Accumulation but NOT Paid		4 110	. 32.23	4 3.00	+	
	survey completed by: Kim Finne	Phone No. 501-603-13	303				

567

ó			í		
Line No.			Private		
ļi	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Garcia , Rowena M				
3 Title:	Clinical Services Manager				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 101831.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101831.00	\$ 0.00	\$ 101831.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10253.08		\$ 10253.08	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 7230.29		\$ 7230.29	
13 Unemployment Insur		\$ 410.55		\$ 410.55	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio Explain:	on FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
схріані.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I GI TANADIC HEARIN DEHERICS	φ 0.00		φ 0.00	
23 Total Compensation	n	\$ 132733.14	\$ 0.00	\$ 132733.14	
	ation Annual Accumulation but NOT Paid	Ψ 102700.14	ψ 0.00	ψ 102700.14	
Survey completed b		-1303			
Survey completed t	by: Nill Filling Phone No. 501-603	-1303			

		1 100ai 2010 Administrate		<u> </u>	1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 In	stitution:	University of Arkansas for Medical Sciences				
3 Ti		Hall , Becky G Area Director for Regional Centers				
_	ase Salary:	0.1	A 115050 15			
4		Salary within the Line-Item Maximum for 2017-18	\$ 145978.45			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 145978.45	\$ 0.00	\$ 145978.45	
		d to All Full-Time Employees				
	etirement Match		\$ 15035.81		\$ 15035.81	
	ealth Insurance		\$ 12192.00		\$ 12192.00	
	ife Insurance		\$ 85.50		\$ 85.50	
	ocial Security Match		\$ 10066.59		\$ 10066.59	
13 U	nemployment Insura	ince	\$ 601.43		\$ 601.43	
14 Lo	ong-Term Disability I	nsurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	ar Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	nnual Bonus		\$ 0.00		\$ 0.00	
	pecial Bonuses		\$ 4379.35		\$ 4379.35	
	dditional Life Insura		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	ther Compensation		Φ 2.22		Ф 000	
\vdash	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
\vdash		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Н						
<u></u>	-1-10		Ф 4005CC 11	Φ 0.00	Ф 40050C 11	
	otal Compensation		\$ 188569.11	\$ 0.00	\$ 188569.11	
		tion Annual Accumulation but NOT Paid				
S	urvey completed by	y: Kim Finne Phone No. 501-603-1	303			

ć			Ī		
Line No.			Private		
Ë	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Archer, Robert L				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 436000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 436000.00	\$ 0.00	\$ 436000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 33989.37		\$ 33989.37	
10 Health Insurance		\$ 12192.00		\$ 12192.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 16531.23		\$ 16531.23	
13 Unemployment Insura		\$ 1763.37		\$ 1763.37	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
0	NOT Described All Employees				
	NOT Provided All Employees			A	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bonus	ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
19 Special Bonuses		\$ 10000.00		\$ 10000.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Ψ 0.00		ψ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 7095.52		\$ 7095.52	
1	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 517886.97	\$ 0.00	\$ 517886.97	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

2 Employee Name: Bishort Vice Base Salary: 4 5 Salar State UAM Rem	Salaries of \$100,000 or More Persity of Arkansas for Medical Sciences Op , Robert Chancellor for Inst Compliance Personal Used to pay above Line-Item (up to 25% of LIM) Personal Income Allowance (2.5 multiplier)* Paining Salary from other Sources II Base Salary III Full-Time Employees	\$ 206025.00 \$ 0.00 \$ 0.00 \$ 206025.00	Private Funds	Total	Source of Private Funds
1 Institution: University of the control of the con	op , Robert Chancellor for Inst Compliance rry within the Line-Item Maximum for 2017-18 e Funds Used to pay above Line-Item (up to 25% of LIM) MS Professional Income Allowance (2.5 multiplier)* naining Salary from other Sources Il Base Salary	\$ 206025.00 \$ 0.00 \$ 0.00			Source of Private Funds
1 Institution: University of the control of the con	op , Robert Chancellor for Inst Compliance rry within the Line-Item Maximum for 2017-18 e Funds Used to pay above Line-Item (up to 25% of LIM) MS Professional Income Allowance (2.5 multiplier)* naining Salary from other Sources Il Base Salary	\$ 0.00 \$ 0.00	\$ 0.00	\$ 200035 00	
Employee Name: Bishor Vice Base Salary: 4	op , Robert Chancellor for Inst Compliance rry within the Line-Item Maximum for 2017-18 e Funds Used to pay above Line-Item (up to 25% of LIM) IS Professional Income Allowance (2.5 multiplier)* naining Salary from other Sources Il Base Salary	\$ 0.00 \$ 0.00	\$ 0.00	\$ 300035 00	
3 Title: Vice Base Salary: 4 Salar 5 State 0 UAM Rem 7 Rem Total Benefits Provided to Al 9 Retirement Match	chancellor for Inst Compliance ry within the Line-Item Maximum for 2017-18 e Funds Used to pay above Line-Item (up to 25% of LIM) IS Professional Income Allowance (2.5 multiplier)* naining Salary from other Sources Il Base Salary	\$ 0.00 \$ 0.00	\$ 0.00	\$ 20000E 00	
Base Salary: Salar State UAM Rem Total Benefits Provided to A Retirement Match	ry within the Line-Item Maximum for 2017-18 e Funds Used to pay above Line-Item (up to 25% of LIM) IS Professional Income Allowance (2.5 multiplier)* naining Salary from other Sources Il Base Salary	\$ 0.00 \$ 0.00	\$ 0.00	\$ 20000E 00	
Base Salary: Salar State UAM Rem Total Benefits Provided to A Retirement Match	ry within the Line-Item Maximum for 2017-18 e Funds Used to pay above Line-Item (up to 25% of LIM) IS Professional Income Allowance (2.5 multiplier)* naining Salary from other Sources Il Base Salary	\$ 0.00 \$ 0.00	\$ 0.00	\$ 20000E 00	
5 State 0 A 7 Rem 8 Total Benefits Provided to A 9 Retirement Match	e Funds Used to pay above Line-Item (up to 25% of LIM) MS Professional Income Allowance (2.5 multiplier)* naining Salary from other Sources Il Base Salary	\$ 0.00 \$ 0.00	\$ 0.00	\$ 20000E 00	
6 O O O O O O O O O O O O O O O O O O O	MS Professional Income Allowance (2.5 multiplier)* laining Salary from other Sources all Base Salary	\$ 0.00	\$ 0.00	¢ 200025 00	
7 Rem. 8 Tota Benefits Provided to A 9 Retirement Match	naining Salary from other Sources		\$ 0.00	¢ 200025.00	
Benefits Provided to A 9 Retirement Match	Il Base Salary	\$ 206025.00	\$ 0.00	¢ 200025.00	
Benefits Provided to A 9 Retirement Match	•	\$ 206025.00	\$ 0.00	¢ 200005.00	1
9 Retirement Match	II Full-Time Employees			\$ 206025.00	
9 Retirement Match	<u>II Full-Time Employees</u>				
9 Retirement Match					
		\$ 20682.56		\$ 20682.56	
		\$ 12192.00		\$ 12192.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 10844.49		\$ 10844.49	
13 Unemployment Insurance		\$ 827.30		\$ 827.30	
14 Long-Term Disability Insuran	nce	\$ 229.98		\$ 229.98	
Special Benefits NOT F	Provided All Employees				
15 Car Provided or Car Allowa		\$ 0.00		\$ 0.00	
16 House(s) Provided or Hous	sing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensation Ac		\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insurance P	Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country Club,	Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
	Expanded Long Term Disability	\$ 0.00		\$ 0.00	
FGP	Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 251686.83	\$ 0.00	\$ 251686.83	
24 Deferred Compensation An	nnual Accumulation but NOT Paid				
Survey completed by: Kim	Finne Phone No. 501-603-1303				1

	1 Iooul 20 to Administrati	pompanau		-	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Franks, Amy				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 148625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 14862.48		\$ 14862.48	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 10004.13		\$ 10004.13	
13 Unemployment Insur	ance	\$ 594.50		\$ 594.50	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	wan an Dunamituma	\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	Ф 0.00		Ф 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Елріані.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I GI TAXADIC HEAILH DEHEHLS	φ 0.00		φ 0.00	
23 Total Compensation	1	\$ 186394.33	\$ 0.00	\$ 186394.33	
	ation Annual Accumulation but NOT Paid	φ 100334.33	φ 0.00	ψ 100334.33	
Survey completed b		1202			
Survey completed b	y, Niii Filille Filone No. 501-603-	1303			

ó		_			
Line No.			Private		
Li.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Smith , Angela A				
3 Title:	Research System Analyst Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 110010.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110010.00	\$ 0.00	\$ 110010.00	
	d to All Full-Time Employees				
9 Retirement Match		\$ 16344.52		\$ 16344.52	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 7891.26		\$ 7891.26	
13 Unemployment Insura		\$ 443.24		\$ 443.24	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Repetits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	aron rotating rate burning ricour rotal	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation				·	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 147797.24	\$ 0.00	\$ 147797.24	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

	i iscai zu io Adilliliistiat			'	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Ferren , Clifford Gene Director of Financial Analysis				
A Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 113000.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
		Ψ 1.10000100	ψ 0.00	4 1.0000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 11569.96		\$ 11569.96	
10 Health Insurance		\$ 8748.00		\$ 8748.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Matc	h	\$ 8352.54		\$ 8352.54	
13 Unemployment Insur		\$ 462.80		\$ 462.80	
14 Long-Term Disability	/ Insurance	\$ 37.56		\$ 37.56	
	S NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses 20 Additional Life Insu	uranaa Dramiuma	\$ 0.00		\$ 0.00 \$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Expiuii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		4 0.00		ψ 3.00	
23 Total Compensatio	n	\$ 144956.36	\$ 0.00	\$ 144956.36	
24 Deferred Compens	ation Annual Accumulation but NOT Paid				
Survey completed I	by: Kim Finne Phone No. 501-603-	1303			

		•			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	McDonald , James E				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 196480.00			
7	Remaining Salary from other Sources			_	
8	Total Base Salary	\$ 632500.00	\$ 0.00	\$ 632500.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 40562.50		\$ 40562.50	
10 Health Insurance		\$ 12192.00		\$ 12192.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 21475.26		\$ 21475.26	
13 Unemployment Insura		\$ 2611.89		\$ 2611.89	
14 Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 10000.00		\$ 10000.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		A 1015133		A 40454 60	
Explain:	FGP Expanded Long Term Disability	\$ 10154.28		\$ 10154.28	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 T-1-1 O '		Ф 700044 44	Φ 0.00	Ф 700044 44	
23 Total Compensation		\$ 729811.41	\$ 0.00	\$ 729811.41	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

	1 Iooui 2010 Administra			1	1
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institu	tution: University of Arkansas for Medical Sciences				
3 Title:					
Base	Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 143000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143000.00	\$ 0.00	\$ 143000.00	
	efits Provided to All Full-Time Employees				
	ement Match	\$ 14370.04		\$ 14370.04	
	h Insurance	\$ 4136.93		\$ 4136.93	
11 Life Ir		\$ 85.50		\$ 85.50	
	al Security Match	\$ 10554.37		\$ 10554.37	
	nployment Insurance	\$ 574.80		\$ 574.80	
14 Long-	-Term Disability Insurance	\$ 37.56		\$ 37.56	
	cial Benefits NOT Provided All Employees				
	Provided or Car Allowance	\$ 0.00		\$ 0.00	
	se(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	rred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	aal Bonus	\$ 700.00		\$ 700.00	
	ial Bonuses	\$ 0.00		\$ 0.00	
-	tional Life Insurance Premiums	\$ 0.00		\$ 0.00	
	Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	r Compensation	.		Ф 0.00	
Exp	plain: FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\mathbf{H}					
00 T-(:	10	0 470450 00	Φ 000	A70450 00	
	Compensation	\$ 173459.20	\$ 0.00	\$ 173459.20	
	rred Compensation Annual Accumulation but NOT Paid				
Surve	ey completed by: Kim Finne Phone No. 501-60	3-1303			

576

	1 100di 2010 Adillillilotta		-		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Wei , Jeanne				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 392575.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 392575.00	\$ 0.00	\$ 392575.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 26790.46		\$ 26790.46	
10 Health Insurance		\$ 5400.00		\$ 5400.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 17492.13		\$ 17492.13	
13 Unemployment Insur	rance	\$ 1638.71		\$ 1638.71	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 17101.95		\$ 17101.95	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	Φ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ехріаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I GI TANADIC HEAILH DEHCHIS	φ 0.00		φ 0.00	
23 Total Compensation	n	\$ 461313.73	\$ 0.00	\$ 461313.73	
	ation Annual Accumulation but NOT Paid	φ 401313.73	φ 0.00	ψ 401313.73	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

_	1	Tioodi 2010 Administrato		1		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
		•				
2	Employee Name:	Raczynski , James M				
3	Title:	Dean - College of Public Health				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 276993.0	0		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.0			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.0			
7	1	Remaining Salary from other Sources	,			
8		Total Base Salary	\$ 276993.0	0 \$ 0.00	\$ 276993.00	
Ť		-	*	, ,	*	
	Renefits Provider	d to All Full-Time Employees				
	Retirement Match	a to All I all Time Employees	\$ 25461.4	Ω	\$ 25461.48	
	Health Insurance		\$ 5400.0		\$ 5400.00	
	Life Insurance		\$ 85.5		\$ 85.50	
	Social Security Match		\$ 11929.9		\$ 11929.90	
	Unemployment Insura		\$ 1107.9		\$ 1107.97	
	Long-Term Disability I		\$ 229.9		\$ 229.98	
<u> </u>	Long Tom Bloading	modranoo	φ 220.0	o e	φ 220.00	
	Special Reposits	NOT Provided All Employees				
15	Car Provided or Car		\$ 0.0	0	\$ 0.00	
		or Housing Allowance	\$ 0.0	-	\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.0	-	\$ 0.00	
	Annual Bonus	tion Actually Faid During Fiscal Teal	\$ 0.0		\$ 0.00	
_	Special Bonuses		\$ 0.0		\$ 0.00	
	Additional Life Insur	rance Premiums	\$ 0.0	-	\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.0		\$ 0.00	
	Other Compensation		Ψ 0.0		ψ 0.00	
F	Explain:	FGP Expanded Long Term Disability	\$ 0.0	0	\$ 0.00	
	p.u	FGP Taxable Health Benefits	\$ 0.0		\$ 0.00	
1	†		\$ 0.0	-	\$ 0.00	
	1					
23	Total Compensation		\$ 321207.8	3 \$ 0.00	\$ 321207.83	
		tion Annual Accumulation but NOT Paid	Ψ 021201.0	ψ 0.00	\$ 52.257.00	
	Survey completed by		03			
	our vey completed by	y. Kill i lille Sul-503-13	03	_		

ó		<u> </u>	ĺ		
Line No.			Private		
<u> </u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	·				
2 Employee Name:	Taylor , Leslie W				
3 Title:	Vice Chancellor for Communications				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 206025.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206025.00	\$ 0.00	\$ 206025.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 20682.56		\$ 20682.56	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 10908.18		\$ 10908.18	
13 Unemployment Insura		\$ 839.71		\$ 839.71	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Ф 0070 00		Ф 0070 00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 2872.80		\$ 2872.80	
	FGF Laxable Health Benefits	\$ 0.00		\$ 0.00	
			_		
22 Total Componentian		↑ 0E0400.40	ф 0.00I	¢ 250400.42	
23 Total Compensation		\$ 259408.13	\$ 0.00	\$ 259408.13	
	tion Annual Accumulation but NOT Paid	200			
Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-1</u>	303			

i - i	1 100di 2010 Adillillioti di				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Oldner , Sherry A				
3 Title:	Director of Inpatient Nursing Care				
Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$ 137500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 137500.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00		-	
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 137500.00	\$ 0.00	\$ 137500.00	
H	Total Bass salary	Ψ 101000.00	φ 0.00	φ 101000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 13809.96		\$ 13809.96	
10 Health Insurance		\$ 8697.00		\$ 8697.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 10179.98		\$ 10179.98	
13 Unemployment Insura		\$ 552.40		\$ 552.40	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees	(0.00		ф 0.00L	
15 Car Provided or Car 16 House(s) Provided of		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	aton Actually Faid During Fiscal Teal	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00	_	\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 171462.40	\$ 0.00	\$ 171462.40	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

á		•	i		
Line No.			Private		
ļ Ē	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Kitchen , Roy				
3 Title:	Associate Administrator of Patient Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 7861.66		\$ 7861.66	
10 Health Insurance		\$ 4473.00		\$ 4473.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8102.52		\$ 8102.52	
13 Unemployment Insur		\$ 442.80		\$ 442.80	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		\$ 0.00		¢ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXABLE FIEGILLI DELICITS	φ 0.00		φ 0.00	
23 Total Compensation	n	\$ 131703.04	\$ 0.00	\$ 131703.04	
	ation Annual Accumulation but NOT Paid	φ 131703.04	φ 0.00	ψ 131703.04	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

581

	i iscai zo io Adiiiiiistia	tor o componedt	ion oarroj		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Peel , Andrea L Associate VC for Communications				
Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 142107.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 142107.00			
	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 142107.00	\$ 0.00	\$ 142107.00	
H	Total Base Galary	Ψ 142107.00	ψ 0.00	Ψ 1+2107.00	
Benefits Provid	ded to All Full-Time Employees				
9 Retirement Match		\$ 14280.76		\$ 14280.76	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Ma		\$ 9923.99		\$ 9923.99	
13 Unemployment Ins		\$ 571.22		\$ 571.22	
14 Long-Term Disabili	ity Insurance	\$ 37.56		\$ 37.56	
	ts NOT Provided All Employees				
15 Car Provided or C		\$ 0.00		\$ 0.00	
	d or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 700.00		\$ 700.00	
19 Special Bonuses 20 Additional Life Ins	ouvenes Bremiums	\$ 0.00		\$ 0.00 \$ 0.00	
	surance Premiums itry Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensat		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Expiuii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		Ψ 0.00		ψ 0.00	
23 Total Compensati		\$ 179891.19	\$ 0.00	\$ 179891.19	
	sation Annual Accumulation but NOT Paid				
Survey completed	d by: Kim Finne Phone No. 501-603	3-1303			

_	-	1 100di 2010 Adiiiiiioti dto			/ 	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title: Base Salary:	Shorey , Jeannette M Associate Provost				
1	Dase Salai y.	Salary within the Line-Item Maximum for 2017-18	\$ 250000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1 7		Remaining Salary from other Sources	ψ 0.00			
8	1	Total Base Salary	\$ 250000.00	\$ 0.00	\$ 250000.00	
Ť			ψ 200000.00	ψ 0.00	Ψ 200000.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 24158.30		\$ 24158.30	
10	Health Insurance		\$ 5400.00		\$ 5400.00	
11	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 11662.38		\$ 11662.38	
	Unemployment Insura		\$ 1008.00		\$ 1008.00	
14	Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus Special Bonuses		\$ 0.00 \$ 2000.00		\$ 0.00 \$ 2000.00	
	Additional Life Insur	ranco Promiume	\$ 2000.00		\$ 2000.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		Ψ 0.00		ψ 0.00	
F	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	P	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	1					
23	Total Compensation		\$ 294544.16	\$ 0.00	\$ 294544.16	
		tion Annual Accumulation but NOT Paid		·		
-	Survey completed by		03			

ó					
Line No.			Private		
Lin	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Ballard , Marsha T				
3 Title:	Senior Assistant Vice Chancellor for Dev				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 142360.76			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142360.76	\$ 0.00	\$ 142360.76	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 14306.08		\$ 14306.08	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9894.11		\$ 9894.11	
13 Unemployment Insur		\$ 572.55		\$ 572.55	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefite	NOT Provided All Employees				
		.		Ф 0.00	
15 Car Provided or Car 16 House(s) Provided		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	or Housing Allowance ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually Falu During Fiscal Teal	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 700.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		7 0.00		, 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
<u> </u>	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$ 180141.72	\$ 0.00	\$ 180141.72	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

_	1	1 100di 2010 Adilililioti ato	1 0 0 0 111 0 11 0 0 11		<u>'</u>	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title: Base Salary:	George , Amanda Associate VC for Clinical Finance				
4	Dase Salal y.	Salary within the Line-Item Maximum for 2017-18	\$ 275000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 275000.00			
5		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	φ 0.00			
'		Total Base Salary	\$ 275000.00	\$ 0.00	\$ 275000.00	
-		Total Base Salary	\$ 275000.00	φ 0.00	\$ 275000.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 16846.03		\$ 16846.03	
	Health Insurance		\$ 9764.00		\$ 9764.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 12431.07		\$ 12431.07	
	Unemployment Insura		\$ 673.84		\$ 673.84	
14	Long-Term Disability I	Insurance	\$ 57.56		\$ 57.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		r 0.00		Ф 0.00	
	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00	
\vdash		FOF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
\vdash						
22	Total Componentian		¢ 24.4050.00	¢ 000	¢ 24.40E0.00	
	Total Compensation		\$ 314858.00	\$ 0.00	\$ 314858.00	
24		tion Annual Accumulation but NOT Paid	200			
	Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

	1 ISCAI 2010 Administra	tor o componedt	ion oarroj		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name 3 Title: Base Salary:					
A Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 135700.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 135700.00	\$ 0.00	\$ 135700.00	
	•	•	,	,	
Benefits Prov	ided to All Full-Time Employees				
9 Retirement Match	1	\$ 13639.96		\$ 13639.96	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security M		\$ 9953.86		\$ 9953.86	
13 Unemployment In		\$ 545.60		\$ 545.60	
14 Long-Term Disab	ility Insurance	\$ 37.56		\$ 37.56	
	fits NOT Provided All Employees				
15 Car Provided or		\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	nsation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus 19 Special Bonuses		\$ 700.00		\$ 700.00	
20 Additional Life I	s nsurance Premiums	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	intry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa		ψ 0.00		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				•	
23 Total Compensa		\$ 172847.64	\$ 0.00	\$ 172847.64	
	nsation Annual Accumulation but NOT Paid				
Survey complete	ed by: Kim Finne Phone No. 501-603	3-1303			

1 iscal 20 to Administrator 5 compensation ourvey						
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1 Institution:	University of Arkansas for Medical Sciences					
2 Employee Name:	Walters , Kristy					
3 Title:	Associate VC for Finance/Administration					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$ 215000.00				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00				
7	Remaining Salary from other Sources					
8	Total Base Salary	\$ 215000.00	\$ 0.00	\$ 215000.00		
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$ 12890.18		\$ 12890.18		
10 Health Insurance		\$ 7205.16		\$ 7205.16		
11 Life Insurance		\$ 85.50		\$ 85.50		
12 Social Security Match	1	\$ 11330.50		\$ 11330.50		
13 Unemployment Insura	ance	\$ 615.25		\$ 615.25		
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56		
	NOT Provided All Employees					
15 Car Provided or Car		\$ 0.00		\$ 0.00		
16 House(s) Provided of		\$ 0.00		\$ 0.00		
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00		
18 Annual Bonus		\$ 700.00		\$ 700.00		
19 Special Bonuses		\$ 0.00		\$ 0.00		
20 Additional Life Insu		\$ 0.00		\$ 0.00		
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00		
22 Other Compensation						
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00		
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00		
23 Total Compensation		\$ 247864.15	\$ 0.00	\$ 247864.15		
	ition Annual Accumulation but NOT Paid					
Survey completed b	by: Kim Finne Phone No. 501-603-7	1303				

_	_	1 100di 2010 Adillillioti dio			/ 	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name: Title:	Heath , Susan L Clinical Services Manager				
L.	Base Salary:	Only world in the Line Heavy Markey was few 0047.40	¢ 400475.00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 100175.90			
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
10		Remaining Salary from other Sources	\$ 0.00			
<u> </u>			↑ 400475.00	Φ 000	A 400475 00	
8		Total Base Salary	\$ 100175.90	\$ 0.00	\$ 100175.90	
		d to All Full-Time Employees				
	Retirement Match		\$ 6058.56		\$ 6058.56	
	Health Insurance		\$ 8771.72		\$ 8771.72	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 7417.88		\$ 7417.88	
	Unemployment Insura		\$ 403.90		\$ 403.90	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 800.00		\$ 800.00	
_	Special Bonuses	Describera	\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
44	Other Compensation Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
-	⊏лµіаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
-		FOF TAXABLE FIEARITI DETICITES	ф 0.00		ф 0.00	
1						
22	Total Compensation		\$ 123751.02	\$ 0.00	\$ 123751.02	
		tion Annual Accumulation but NOT Paid	φ 123/31.02	φ 0.00	φ 123131.02	
24			102			
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	003			

_		1 Ioodi 2010 Adiiiiiiotidt				
Line No.		Salaries of \$100,000 or More	Public Fund	Private s Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Leonard , Teletha I				
	Title:	Sr Director, Benefits & Employee Srvs				
	Base Salary:					
4	1	Salary within the Line-Item Maximum for 2017-18	\$ 111100.	00		
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.	00		
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.	00		
7	1	Remaining Salary from other Sources				
8	1	Total Base Salary	\$ 111100.	00 \$ 0.00	\$ 111100.00	
	1	·	·			
	Benefits Provided	to All Full-Time Employees				
	Retirement Match		\$ 11189.	96	\$ 11189.96	
	Health Insurance		\$ 269.		\$ 269.16	
	Life Insurance		\$ 85.		\$ 85.50	
12	Social Security Match		\$ 8472.	75	\$ 8472.75	
	Unemployment Insuran	ice	\$ 447.	68	\$ 447.68	
	Long-Term Disability In		\$ 37.		\$ 37.56	
		OT Provided All Employees				
15	Car Provided or Car A	Mowance	\$ 0.	00	\$ 0.00	
	House(s) Provided or		\$ 0.	00	\$ 0.00	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$ 0.	00	\$ 0.00	
18	Annual Bonus		\$ 800.	00	\$ 800.00	
19	Special Bonuses		\$ 0.	00	\$ 0.00	
	Additional Life Insura			00	\$ 0.00	
	Club Dues (Country C	Club, Civic Clubs, etc.)	\$ 0.	00	\$ 0.00	
22	Other Compensation			-	-	
	Explain:	FGP Expanded Long Term Disability		00	\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.	00	\$ 0.00	
23	Total Compensation		\$ 132402.	61 \$ 0.00	\$ 132402.61	
24	Deferred Compensation	on Annual Accumulation but NOT Paid				
	Survey completed by:	Kim Finne Phone No. 501-603-1	303			

_	1	1 100di 2010 Adilililioti ato	1		ī	1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Stephens , Tyrone D Director of Cost Accounting				
L.	Base Salary:	0.1	A 100000 00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 120000.00		-	
_ 5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 11020.64		\$ 11020.64	
10	Health Insurance		\$ 6092.58		\$ 6092.58	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 8105.46		\$ 8105.46	
13	Unemployment Insura	ance	\$ 440.83		\$ 440.83	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 800.00		\$ 800.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation					
<u> </u>	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
<u> </u>		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
<u> </u>	-					
22	Total Compensation		\$ 146582.57	\$ 0.00	\$ 146582.57	
24		tion Annual Accumulation but NOT Paid	φ 14006Z.57	φ 0.00	φ 140002.57	
24			200			
	Survey completed by	y: Kim Finne Phone No. 501-603-13	503			

	i iscai 2010 Adillillistrat	ioi o componeat			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Holland , Jennifer R IRB Director/Chair				
4	Salary within the Line-Item Maximum for 2017-18	\$ 129261.49			
- 5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 129261.49	\$ 0.00	\$ 129261.49	
		Ψ 120201110	ψ 0.00	ų : <u>1</u> 020:::0	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 6493.08		\$ 6493.08	
10 Health Insurance		\$ 7205.16		\$ 7205.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Matc	h	\$ 9483.50		\$ 9483.50	
13 Unemployment Insur		\$ 520.08		\$ 520.08	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses 20 Additional Life Insu	vrance Dramitume	\$ 0.00		\$ 0.00 \$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Expidiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		4 3.00	
23 Total Compensation	n	\$ 153686.37	\$ 0.00	\$ 153686.37	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed by	by: Kim Finne Phone No. 501-603-	1303			

		1 100ai 20 10 Administrate	1		/ 	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Manley , Michael O Director of Clinical Svcs Int & Dev				
		Director of Clinical Svcs Int & Dev				
	Base Salary:	0.1	A 40704400			
4		Salary within the Line-Item Maximum for 2017-18	\$ 105644.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 105644.00	\$ 0.00	\$ 105644.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match	a to fill fall fill being to your	\$ 10634.44		\$ 10634.44	
	Health Insurance		\$ 4031.16		\$ 4031.16	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 7757.09		\$ 7757.09	
	Unemployment Insura		\$ 425.38		\$ 425.38	
	Long-Term Disability I		\$ 37.56		\$ 37.56	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
_	Annual Bonus		\$ 700.00		\$ 700.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ш		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ш						
	Total Compensation		\$ 129315.13	\$ 0.00	\$ 129315.13	
		tion Annual Accumulation but NOT Paid				
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303			

-		1 100di 2010 Adiiiiiioti ato	1		ī	1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Wenger , Amy Service Line Administrator				
_	Base Salary:	Salary within the Line-Item Maximum for 2017-18	¢ 447000.00			
4		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 147000.00 \$ 0.00		-	
1 2	2	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	2	Remaining Salary from other Sources	\$ 0.00			
8	4	<u> </u>	\$ 147000.00	\$ 0.00	\$ 147000.00	
L	2	Total Base Salary	\$ 147000.00	\$ 0.00	\$ 147000.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 14653.33		\$ 14653.33	
10	Health Insurance		\$ 0.00		\$ 0.00	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 10948.96		\$ 10948.96	
13	Unemployment Insura	ance	\$ 586.13		\$ 586.13	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
	House(s) Provided o		\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 600.00		\$ 600.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		Ф 222		Φ 0.00	
<u> </u>	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
-		FGF Laxable Health Benefits	\$ 0.00		\$ 0.00	
-	-					
22	Total Compensation		\$ 173911.48	\$ 0.00	\$ 173911.48	
24		tion Annual Accumulation but NOT Paid	φ 173911.40	φ 0.00	ψ 1/3511.40	
24	Survey completed by		202			
	our vey completed by	y. Mill Filling 501-003-13	000			

593

_	1	1 local 2010 Administrate			/	-
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Fuller , William A Client Services Director				
Ι.,	Base Salary:	Out and with in the Line Have Manifestor for 0047.40	* 440440.05			
4		Salary within the Line-Item Maximum for 2017-18	\$ 113148.05			
1 2	4	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
<u></u>			A 440440.05	Φ 000	A 440440.05	
8	4	Total Base Salary	\$ 113148.05	\$ 0.00	\$ 113148.05	
		d to All Full-Time Employees				
	Retirement Match		\$ 11374.80		\$ 11374.80	
	Health Insurance		\$ 167.16		\$ 167.16	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 8625.65		\$ 8625.65	
	Unemployment Insura		\$ 454.99		\$ 454.99	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 600.00		\$ 600.00	
	Special Bonuses	nama a Branciuma	\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
-	Expiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
1		FOF TAXABLE HEALTH DEHELITS	ф 0.00		ф 0.00	
1	1					
22	Total Compensation		\$ 134493.71	\$ 0.00	\$ 134493.71	
		tion Annual Accumulation but NOT Paid	φ 13 44 93.71	φ 0.00	φ 13 44 93.71	
24			202			
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-1</u>	১৩১			

		T 100di 2010 Adiiiiiiotidi		1	ī	1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	Tucker , Betty A Senior Director of Development				
	Base Salary:	Only within the Line Herr Manierry for 0047 40	Ф. 440504.00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 149521.09			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources		÷	*	
8		Total Base Salary	\$ 149521.09	\$ 0.00	\$ 149521.09	
		d to All Full-Time Employees				
	Retirement Match		\$ 13060.53		\$ 13060.53	
	Health Insurance		\$ 198.00		\$ 198.00	
	Life Insurance		\$ 50.98		\$ 50.98	
	Social Security Match		\$ 8564.21		\$ 8564.21	
13	Unemployment Insura	ance	\$ 522.92		\$ 522.92	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 600.00		\$ 600.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		0 000		0 000	
\vdash	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
\vdash		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H			_			
22	Total Compensation		\$ 172555.29	\$ 0.00	\$ 172555.29	
24		tion Annual Accumulation but NOT Paid	φ 172000.29	ф 0.00	φ 172000.29	
24	Survey completed by		1202			
	our vey completed by	y. Nilli Filline Phone No. 501-503-	1303			

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Gross , Angela Amy M				
3 Title:	Director of Pre-Access Business Center				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 100573.78			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100573.78	\$ 0.00	\$ 100573.78	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 10117.44		\$ 10117.44	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 7542.82		\$ 7542.82	
13 Unemployment Insura		\$ 404.69		\$ 404.69	
14 Long-Term Disability		\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 119361.79	\$ 0.00	\$ 119361.79	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303			

ó			Ĭ		
Line No.			Private		
Lin	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Mitchell , Matthew				
3 Title:	Program Director				
Base Salary:	- 				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101370.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101370.00	\$ 0.00	\$ 101370.00	
	d to All Full-Time Employees				
9 Retirement Match		\$ 6678.83		\$ 6678.83	
10 Health Insurance		\$ 8123.44		\$ 8123.44	
11 Life Insurance		\$ 59.92		\$ 59.92	
12 Social Security Match		\$ 4858.56		\$ 4858.56	
13 Unemployment Insura		\$ 267.15		\$ 267.15	
14 Long-Term Disability I	Insurance	\$ 25.75		\$ 25.75	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	r Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensat	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
—					
00 Total Commons of the co		¢ 404000.05	Ф 000	¢ 404000.05	
23 Total Compensation		\$ 121383.65	\$ 0.00	\$ 121383.65	
	tion Annual Accumulation but NOT Paid	1000			
Survey completed by	y: Kim Finne Phone No. 501-603	-1303			

F.F	1 100di 2010 Adiiiiiioti ato			1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Nam 3 Title: Base Salary:	Perry , Blake A Director of Research				
A Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
Ħ	· · · · · · · · · · · · · · · · · · ·	V	,	*	
Benefits Pro	vided to All Full-Time Employees				
9 Retirement Mate		\$ 5025.00		\$ 5025.00	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security I		\$ 7552.47		\$ 7552.47	
13 Unemployment	Insurance	\$ 402.00		\$ 402.00	
14 Long-Term Disa	ability Insurance	\$ 37.56		\$ 37.56	
	efits NOT Provided All Employees				
15 Car Provided o		\$ 0.00		\$ 0.00	
	ded or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuse	es Insurance Premiums	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	ountry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compens		ψ 0.00		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		Ţ 0.00		ţ 3.00	
23 Total Compens	sation	\$ 117460.53	\$ 0.00	\$ 117460.53	
	pensation Annual Accumulation but NOT Paid				
	ted by: Kim Finne Phone No. 501-603-13	03			

Salaries of \$100,000 or More Institution: University of Arkansas for Medical Sciences Employee Name: Title: Department Chairperson Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Selection Private Funds Funds Total Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Total Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds Source of Private Funds	- 1	1 10001 EV 10 Administrati	pompanau		-	
Employee Name: Marsh	Line No.		Public Funds		Total	Source of Private Funds
Salary within the Line-Item Maximum for 2017-18 \$ 399494.00	1 Institution:	University of Arkansas for Medical Sciences				
Salary within the Line-Item Maximum for 2017-18 \$ 399494.00						
Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 399494.00	2 Employee Name:					
Salary within the Line-Item Maximum for 2017-18 \$399494.00	3 Title:	Department Chairperson				
State Funds Used to pay above Line-them (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 0.00 \$ 399494.00 Benefits Provided to All Full-Time Employees Retirement Match \$ 26500.00 \$ 26500.00 Health Insurance \$ 12192.00 \$ 12192.00 Life Insurance \$ 69.24 \$ 69.24 Life Insurance \$ 1654.56 \$ 1654.56 Long-Term Disability Insurance \$ 1654.56 \$ 1654.56 Long-Term Disability Insurance \$ 229.98 \$ 229.98 Special Benefits NOT Provided All Employees	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources Total Base Salary \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$ 0.00 \$ 399494.00 \$	4					
Remaining Salary from other Sources	5		·		_	
Say Say	6		\$ 0.00			
Selective Sele	7	•				
Retirement Match \$ 26500.00 \$ 26500.00 Health Insurance \$ 12192.00 \$ 12192.00 Life Insurance \$ 69.24 \$ 69.24 Social Security Match \$ 17373.83 \$ 17373.83 Unemployment Insurance \$ 1654.56 \$ 1654.56 Long-Term Disability Insurance \$ 29.98 Special Benefits NOT Provided All Employees	8	Total Base Salary	\$ 399494.00	\$ 0.00	\$ 399494.00	
Retirement Match \$ 26500.00 \$ 26500.00 Health Insurance \$ 12192.00 \$ 12192.00 Life Insurance \$ 69.24 \$ 69.24 Social Security Match \$ 17373.83 \$ 17373.83 Unemployment Insurance \$ 1654.56 \$ 1654.56 Long-Term Disability Insurance \$ 29.98 Special Benefits NOT Provided All Employees						
Health Insurance	Benefits Provide	ed to All Full-Time Employees				
Life Insurance \$ 69.24 \$ 69.24 2 Social Security Match \$ 17373.83 \$ 17373.83 3 Unemployment Insurance \$ 1654.56 \$ 1654.56 4 Long-Term Disability Insurance \$ 229.98 5 Car Provided or Car Allowance \$ 0.00 \$ 0.00 6 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 7 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 8 Annual Bonus \$ 0.00 \$ 0.00 9 Special Bonuses \$ 10000.00 \$ 0.00 10 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 2 Other Compensation \$ 3915.84 \$ 3915.84 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 3 Total Compensation \$ 471429.45 \$ 0.00 \$ 471429.45 4 Deferred Compensation Annual Accumulation but NOT Paid	9 Retirement Match		\$ 26500.00		\$ 26500.00	
Social Security Match	10 Health Insurance		\$ 12192.00		\$ 12192.00	
Unemployment Insurance	11 Life Insurance		\$ 69.24		\$ 69.24	
Special Benefits NOT Provided All Employees \$ 229.98 \$ 229.98	12 Social Security Match	h			\$ 17373.83	
Special Benefits NOT Provided All Employees \$ 0.00	13 Unemployment Insur	ance	\$ 1654.56		\$ 1654.56	
S Car Provided or Car Allowance \$ 0.00 \$ 0.00	14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 Annual Bonus \$ 0.00 \$ 0.00 Special Bonuses \$ 10000.00 \$ 10000.00 Odditional Life Insurance Premiums \$ 0.00 \$ 0.00 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 Other Compensation \$ 3915.84 \$ 3915.84 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 Total Compensation \$ 471429.45 \$ 0.00 \$ 471429.45 Observed Compensation \$ 471429.45 \$ 0.00 \$ 471429.45 Observed Compensation \$ 471429.45 \$ 0.00 \$ 471429.45 Observed Compensation Annual Accumulation but NOT Paid						
Total Compensation Actually Paid During Fiscal Year \$0.00 \$0.00						
Separation Sep			*			
9 Special Bonuses		ation Actually Paid During Fiscal Year	*			
Additional Life Insurance Premiums			*			
Club Dues (Country Club, Civic Clubs, etc.) Club Dues (Country Club, Civic Clubs, etc.) Club Dues (Country Club, Civic Clubs, etc.) Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits Solution FGP Taxable Health Benefits Solution FGP Taxable Health Benefits Solution		ronce Dramiumo				
22 Other Compensation Explain: FGP Expanded Long Term Disability \$ 3915.84 FGP Taxable Health Benefits \$ 0.00 3 Total Compensation 4 Deferred Compensation Annual Accumulation but NOT Paid						
Explain: FGP Expanded Long Term Disability \$ 3915.84 \$ 3915.84 \$ 0.00 \$			φ 0.00		φ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$			\$ 3915.84		\$ 3915.84	
Total Compensation \$ 471429.45 \$ 0.00 \$ 471429.45 4 Deferred Compensation Annual Accumulation but NOT Paid	Explain.		·			
4 Deferred Compensation Annual Accumulation but NOT Paid		1 01 Taxabio Houldi Bollolito	ψ 0.00		ψ 5.00	
4 Deferred Compensation Annual Accumulation but NOT Paid						
4 Deferred Compensation Annual Accumulation but NOT Paid	23 Total Compensation	1	\$ 471429.45	\$ 0.00	\$ 471429.45	
			ψ 47 1420.40	ψ 5.00	Ψ 47 1420.40	
			1303			

		1 ISOUI EU IO Aum				1	
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1 Inst	stitution: University of A	rkansas for Medical Sciences					
3 Titl		n	_				
Bas	se Salary:						
4		ne Line-Item Maximum for 2017-18	\$	121124.00			
5		sed to pay above Line-Item (up to 25% of LIM)		\$ 0.00			
6		sional Income Allowance (2.5 multiplier)*		\$ 0.00			
7		ary from other Sources					
8	Total Base Sa	lary	\$	121124.00	\$ 0.00	\$ 121124.00	
	enefits Provided to All Full-T	ime Employees					
	tirement Match			14665.67		\$ 14665.67	
	alth Insurance		;	12185.16		\$ 12185.16	
	e Insurance			\$ 85.50		\$ 85.50	
	cial Security Match			\$ 9394.61		\$ 9394.61	
13 Une	employment Insurance			\$ 586.63		\$ 586.63	
14 Lon	ng-Term Disability Insurance			\$ 37.56		\$ 37.56	
	pecial Benefits NOT Provided	d All Employees		A		A	
	r Provided or Car Allowance			\$ 0.00		\$ 0.00	
	use(s) Provided or Housing Allow			\$ 0.00		\$ 0.00	
	ferred Compensation Actually Pai	d During Fiscal Year		\$ 0.00		\$ 0.00	
	nual Bonus			\$ 600.00		\$ 600.00	
	ecial Bonuses			14060.04		\$ 14060.04	
	ditional Life Insurance Premiums			\$ 0.00		\$ 0.00 \$ 0.00	
	ub Dues (Country Club, Civic Clu	us, etc.)		\$ 0.00		\$ 0.00	
	ner Compensation	d Long Torm Dischility		¢ 0.00		ф 0.00	
$\mathbf{H}^{\mathbf{E}}$		d Long Term Disability Health Benefits		\$ 0.00 \$ 0.00		\$ 0.00	
\mathbf{H}	FGP Taxable	Health Benefits		\$ 0.00		\$ 0.00	
\mathbf{H}							
	(-1.0		<u></u>	470700 47	Φ 0.00	Ф 47070C 17	
	tal Compensation		\$	172739.17	\$ 0.00	\$ 172739.17	
	ferred Compensation Annual Acc						
Sur	rvey completed by: Kim Finne	Phone No.	501-603-1303				

ó			ĺ		
Line No.			Private		
<u> </u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	·				
2 Employee Name:	Cornell , Carol				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 206460.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206460.00	\$ 0.00	\$ 206460.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 20646.00		\$ 20646.00	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 11159.21		\$ 11159.21	
13 Unemployment Insur		\$ 866.32		\$ 866.32	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 10118.10		\$ 10118.10	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		\$ 0.00		¢ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00 \$ 0.00	
	FOF TANADIE MEDILITIES	\$ 0.00		φ 0.00	
23 Total Compensation	1	\$ 249372.69	\$ 0.00	\$ 249372.69	
	ition Annual Accumulation but NOT Paid	φ 243372.09	φ 0.00	ψ <u>243312.09</u>	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

ó		· · ·	ĺ		
Line No.			Private		
<u> </u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	<u> </u>				
2 Employee Name:	Cotten , Michael B				
3 Title:	Administrator for Support Services				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 164871.98		_	
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 164871.98	\$ 0.00	\$ 164871.98	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 16567.16		\$ 16567.16	
10 Health Insurance		\$ 8748.00		\$ 8748.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 10276.96		\$ 10276.96	
13 Unemployment Insura		\$ 662.68		\$ 662.68	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		0 000		Φ 5.33	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 Total Common action		¢ 200040.04	ф 0.00	¢ 202040.04	
23 Total Compensation		\$ 202049.84	\$ 0.00	\$ 202049.84	
	tion Annual Accumulation but NOT Paid	000			
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

_		1 loodi 2010 Adillillioti atol			<u>'</u>	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
		,				
2	Employee Name:	Rusch , Nancy				
3	Title:	Department Chairperson				
	Base Salary:					
4	1	Salary within the Line-Item Maximum for 2017-18	\$ 236557.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 236557.00	\$ 0.00	\$ 236557.00	
		•				
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 26726.70		\$ 26726.70	
	Health Insurance		\$ 5400.00		\$ 5400.00	
	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 11897.54		\$ 11897.54	
13	Unemployment Insura	ance	\$ 1085.99		\$ 1085.99	
14	Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
	Special Panelita	NOT Provided All Employees				
			(0.00		Φ 0.00	
	Car Provided or Car		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		or Housing Allowance tion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00	
	Annual Bonus	tion Actually Faid During Fiscal fear	\$ 0.00		\$ 0.00	
_	Special Bonuses		\$ 30709.80		\$ 30709.80	
_	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		ψ 0.00		ψ 5.00	
 	Explain:	FGP Expanded Long Term Disability	\$ 4002.36		\$ 4002.36	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			Ţ 0.00		, 3.00	
	1					
23	Total Compensation		\$ 316694.87	\$ 0.00	\$ 316694.87	
		tion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
نت	Survey completed by		3			

	1	Tioodi 2010 Administrato			1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	Gullette , Donna Associate Dean				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 160124.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 160124.00	\$ 0.00	\$ 160124.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 16012.44		\$ 16012.44	
	Health Insurance		\$ 3858.00		\$ 3858.00	
	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 10301.39		\$ 10301.39	
	Unemployment Insura		\$ 644.50		\$ 644.50	
	Long-Term Disability I		\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
_	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ш		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ш						
	Total Compensation		\$ 191063.39	\$ 0.00	\$ 191063.39	
24		tion Annual Accumulation but NOT Paid				
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	03			

á		<u> </u>	í		
Line No.			Private		
<u> </u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Barnett , Brian S				
3 Title:	Associate Chair				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11499.96		\$ 11499.96	
10 Health Insurance		\$ 6227.16		\$ 6227.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8568.20		\$ 8568.20	
13 Unemployment Insura		\$ 460.00		\$ 460.00	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		¢ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXABLE MEDILLI DELICITS	\$ U.UU		φ 0.00	
_					
23 Total Compensation	1	\$ 142478.38	\$ 0.00	\$ 142478.38	
	tion Annual Accumulation but NOT Paid	φ 1424/0.30	φ 0.00	ψ 142410.30	
Survey completed b		1303			
Survey completed b	y. Nilli Fillille Phone No. 501-603-	1303			

_	T	1 local 20 to Administrate		······································	1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Price , Gwendolyn R Clinical Services Manager				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 101831.70			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 101831.70	\$ 0.00	\$ 101831.70	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 5008.80		\$ 5008.80	
10	Health Insurance		\$ 7205.16		\$ 7205.16	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 7412.97		\$ 7412.97	
13	Unemployment Insura	ance	\$ 400.70		\$ 400.70	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation	1				
_	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
<u></u>		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1					
23	Total Compensation		\$ 121982.39	\$ 0.00	\$ 121982.39	
24		tion Annual Accumulation but NOT Paid				
	Survey completed by		303	<u>l</u>	<u>l</u>	

i i					
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Flowers , Schwanda K Associate Dean				
Base Salary:	Colory within the Line Item Maximum for 2017 19	\$ 143500.00			
<u>4</u>	Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 143500.00		-	
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
0	Total Base Salary	\$ 143500.00	\$ 0.00	\$ 143500.00	
-	Total base Salary	\$ 143500.00	\$ 0.00	φ 143300.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 7175.04		\$ 7175.04	
10 Health Insurance		\$ 7205.16		\$ 7205.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 10008.21		\$ 10008.21	
13 Unemployment Insur	ance	\$ 574.00		\$ 574.00	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	Ф 0.00		Ф 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Δλριαιιι.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	. C. Tanasia Halling	Ψ 0.00		ψ 0.00	
23 Total Compensation	1	\$ 168585.47	\$ 0.00	\$ 168585.47	
	ation Annual Accumulation but NOT Paid	Ψ 100000.47	ψ 5.00	ф 100000.47	
Survey completed b		1303			

_	•	T ISOUI EUTO Administrator		······································	1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Jones , Tammy C Associate Chief Nursing Officer				
L.	Base Salary:	Onlaw with in the Line Item Manipum for 0047.40	¢ 400007.00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 196237.80			
12	4	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
	_	3 .	A 10000 = 00	A 0.00	A	
8		Total Base Salary	\$ 196237.80	\$ 0.00	\$ 196237.80	
		d to All Full-Time Employees				
	Retirement Match		\$ 10377.12		\$ 10377.12	
	Health Insurance		\$ 7166.40		\$ 7166.40	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 11862.00		\$ 11862.00	
13	Unemployment Insura	ance	\$ 751.68		\$ 751.68	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 600.00		\$ 600.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		Φ 2.22		Φ 5.33	
<u></u>	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
-		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	-					
23	Total Compensation		\$ 227118.06	\$ 0.00	\$ 227118.06	
24		tion Annual Accumulation but NOT Paid	ţ ==:::0100	, 3.00	, ==:::3.00	
_	Survey completed by		03	ļ	I	

г.т	1 100di 2010 Adiiiiiiloti atoi			1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee N	lame: Newman III, Joe Wavery				
3 Title:	Director of Management Engineering				
Base Salary	<u></u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 108579.09			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108579.09	\$ 0.00	\$ 108579.09	
Benefits F	Provided to All Full-Time Employees				
9 Retirement N		\$ 6273.30		\$ 6273.30	
10 Health Insura		\$ 7205.16		\$ 7205.16	
11 Life Insurance		\$ 55.62		\$ 55.62	
12 Social Secur	ity Match	\$ 8124.12		\$ 8124.12	
13 Unemployme	ent Insurance	\$ 436.72		\$ 436.72	
14 Long-Term D	Disability Insurance	\$ 37.56		\$ 37.56	
Special Be	enefits NOT Provided All Employees				
	d or Car Allowance	\$ 0.00		\$ 0.00	
16 House(s) Pr	ovided or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Co	mpensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bon	us	\$ 600.00		\$ 600.00	
19 Special Bon	nuses	\$ 0.00		\$ 0.00	
	ife Insurance Premiums	\$ 0.00		\$ 0.00	
	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Comp					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\square					
23 Total Comp		\$ 131311.57	\$ 0.00	\$ 131311.57	
	ompensation Annual Accumulation but NOT Paid				
Survey com	pleted by: Kim Finne Phone No. 501-603-1303	3			

	i iscai zo io Adiiiiiistiat	or o componed			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Marshall , James S Director of Laboratory				
A Base Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 111310.08			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 111310.08	\$ 0.00	\$ 111310.08	
	· · · · · · · · · · · · · · · · · · ·	*	,	* *************************************	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11190.96		\$ 11190.96	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8388.11		\$ 8388.11	
13 Unemployment Insur		\$ 447.64		\$ 447.64	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus 19 Special Bonuses		\$ 600.00		\$ 600.00	
20 Additional Life Insu	rance Premiums	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		Ψ 0.00		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 T-1-1 O		Ф 405047.05	Φ 000	A	
23 Total Compensation		\$ 135917.85	\$ 0.00	\$ 135917.85	
	ntion Annual Accumulation but NOT Paid	4000			
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

	1 100di 2010 Adiiiiiiotiate				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Clark , Christina L Chief of Staff				
	Chief of Staff				
Base Salary:	Colony within the Line Item Maximum for 2017 19	\$ 136350.00			
	Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)			-	
3	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00		_	
7	Remaining Salary from other Sources	\$ 0.00			
-/		\$ 400050.00	. 0.00	Ф 4000E0 00	
8	Total Base Salary	\$ 136350.00	\$ 0.00	\$ 136350.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 13715.00		\$ 13715.00	
10 Health Insurance		\$ 5808.00		\$ 5808.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 9919.35		\$ 9919.35	
13 Unemployment Insura	ance	\$ 552.05		\$ 552.05	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
Special Benefits 15 Car Provided or Car	NOT Provided All Employees Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 631.68		\$ 631.68	
·	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 168091.56	\$ 0.00	\$ 168091.56	
	tion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Survey completed b		303	ı	ı	

ó		<u> </u>			
Line No.			Private		
Lin	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	<u> </u>				
2 Employee Name:	Graves , Dorothy A				
3 Title:	Associate Director of Administration				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 140000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140000.00	\$ 0.00	\$ 140000.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 14000.04		\$ 14000.04	
10 Health Insurance		\$ 7028.82		\$ 7028.82	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9904.85		\$ 9904.85	
13 Unemployment Insura		\$ 560.00		\$ 560.00	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
00 Tatal Oa		ф 171010 ==	Φ 2.22	A 471010 ==	
23 Total Compensation		\$ 171616.77	\$ 0.00	\$ 171616.77	
	tion Annual Accumulation but NOT Paid	1000			
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

ó		_	Ī		
Line No.			Private		
֡֝֡֝֡֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Martin , Cindy L				
3 Title:	Executive Associate Chair				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 141400.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141400.00	\$ 0.00	\$ 141400.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 14199.96		\$ 14199.96	
10 Health Insurance		\$ 12149.58		\$ 12149.58	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9912.20		\$ 9912.20	
13 Unemployment Insur		\$ 568.00		\$ 568.00	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses 20 Additional Life Insu	ronce Dramiuma	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		φ 0.00		φ U.UU	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Expidill.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	. T. Tarrent Tourist Bollotto	Ψ 0.00		ψ 3.00	
23 Total Compensation	1	\$ 178952.80	\$ 0.00	\$ 178952.80	
	ation Annual Accumulation but NOT Paid	Ţ :::5:0 = :00	Ţ 3.00	,	
Survey completed b		-1303			

ó			í		
Line No.			Private		
Li.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Horton , Edward H				
3 Title:	Director of Inpatient Nursing Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 146300.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146300.00	\$ 0.00	\$ 146300.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 14579.97		\$ 14579.97	
10 Health Insurance		\$ 96.00		\$ 96.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 10575.98		\$ 10575.98	
13 Unemployment Insura		\$ 583.20		\$ 583.20	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		.		Ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXABLE REGILLI DELIENTS	\$ 0.00		φ 0.00	
-					
23 Total Compensation		\$ 172858.21	\$ 0.00	\$ 172858.21	
	tion Annual Accumulation but NOT Paid	φ 172000.21	φ U.UU	φ 1/2000.21	
		1202			
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

ó		•	i		
Line No.			Private		
ļ <u>Ē</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Navin , Kevin T				
3 Title:	Director of Outpatient Programs				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 100936.87			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100936.87	\$ 0.00	\$ 100936.87	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10153.68		\$ 10153.68	
10 Health Insurance		\$ 7205.16		\$ 7205.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 7549.76		\$ 7549.76	
13 Unemployment Insur		\$ 406.15		\$ 406.15	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		(0.00		Ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXABLE DESIGN DESIGNS	\$ 0.00		Φ 0.00	
\dashv					
23 Total Compensation	1	\$ 126374.68	\$ 0.00	\$ 126374.68	
	ation Annual Accumulation but NOT Paid	φ 1203/4.00	φ U.UU	φ 1203/4.00	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

_	T ISCAI 2010 Administrato	i e eempeneat	ion our vo	<i></i>	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institu	ution: University of Arkansas for Medical Sciences				
3 Title:	oyee Name: Stokes , Melony L Clinical Services Manager Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101831.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 	Remaining Salary from other Sources	φ 0.00			
8	Total Base Salary	\$ 101831.00	\$ 0.00	\$ 101831.00	
	·				
Bene	efits Provided to All Full-Time Employees				
9 Retire	ement Match	\$ 5121.60		\$ 5121.60	
10 Health	h Insurance	\$ 12185.16		\$ 12185.16	
11 Life In	nsurance	\$ 85.50		\$ 85.50	
	l Security Match	\$ 7421.89		\$ 7421.89	
	ployment Insurance	\$ 409.72		\$ 409.72	
14 Long-	Term Disability Insurance	\$ 37.56		\$ 37.56	
	cial Benefits NOT Provided All Employees				
	Provided or Car Allowance	\$ 0.00		\$ 0.00	
	e(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	red Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	al Bonus	\$ 600.00		\$ 600.00	
	ial Bonuses ional Life Insurance Premiums	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	r Compensation	φ 0.00		φ 0.00	
	plain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23 Total	Compensation	\$ 127692.43	\$ 0.00	\$ 127692.43	
24 Defer	red Compensation Annual Accumulation but NOT Paid				
Surve	ey completed by: Kim Finne Phone No. 501-603-13	03			

d		<u> </u>	Ĭ		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Bentley , Frederick R				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 118490.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 554510.00	\$ 0.00	\$ 554510.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 27500.00		\$ 27500.00	
10 Health Insurance		\$ 12192.00		\$ 12192.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 22829.90		\$ 22829.90	
13 Unemployment Insura		\$ 2258.04		\$ 2258.04	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 10000.00		\$ 10000.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 629605.42	\$ 0.00	\$ 629605.42	
	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	1303			

lon-uTv	1 ISOMI EG 10 Administra			-	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Walls , Troy C				
3 Title:	Business Systems Development Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 122886.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122886.50	\$ 0.00	\$ 122886.50	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 12348.60		\$ 12348.60	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 8980.19		\$ 8980.19	
13 Unemployment Insur	rance	\$ 493.95		\$ 493.95	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	Φ 0.00		Ф 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
⊏хµіаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I GI TANADIC HEAILH DEHEIRS	φ 0.00		φ 0.00	
23 Total Compensation	n	\$ 157617.46	\$ 0.00	\$ 157617.46	
	ation Annual Accumulation but NOT Paid	φ 137017.46	φ 0.00	ψ 15/01/.40	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

riscai 2010 Administrator s compensation du vey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:	Peacock , Jamie Sanders						
3 Title:	Director of Accreditation/Compliance						
Base Salary:							
4	Salary within the Line-Item Maximum for 2017-18	\$ 145200.00					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 145200.00	\$ 0.00	\$ 145200.00			
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match		\$ 14580.00		\$ 14580.00			
10 Health Insurance		\$ 8748.00		\$ 8748.00			
11 Life Insurance		\$ 85.50		\$ 85.50			
12 Social Security Match	1	\$ 9943.73		\$ 9943.73			
13 Unemployment Insura	ance	\$ 583.20		\$ 583.20			
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56			
	NOT Provided All Employees						
15 Car Provided or Car		\$ 0.00		\$ 0.00			
16 House(s) Provided of		\$ 0.00		\$ 0.00			
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus		\$ 600.00		\$ 600.00			
19 Special Bonuses		\$ 0.00		\$ 0.00			
20 Additional Life Insur		\$ 0.00		\$ 0.00			
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensation							
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00			
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00			
23 Total Compensation		\$ 179777.99	\$ 0.00	\$ 179777.99			
	tion Annual Accumulation but NOT Paid						
Survey completed b	y: Kim Finne Phone No. 501-603-1	303					

_	•	1 100di 2010 Adillillioti dio		1	/	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Emanuel , Peter D WPRCI Executive Director	1			
3		WERGI Executive Director				
L .	Base Salary:	0.1 (11) (1.1) (1.1)	A 000740 0			
4		Salary within the Line-Item Maximum for 2017-18	\$ 230712.00			
1 2	4	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	4	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 269288.0	0		
		Remaining Salary from other Sources				
8		Total Base Salary	\$ 500000.00	0.00	\$ 500000.00	
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match		\$ 27000.0	0	\$ 27000.00	
10	Health Insurance		\$ 16964.40	0	\$ 16964.40	
	Life Insurance		\$ 85.50	0	\$ 85.50	
12	Social Security Match		\$ 15632.40	0	\$ 15632.40	
	Unemployment Insura		\$ 2000.00	0	\$ 2000.00	
	Long-Term Disability		\$ 229.98		\$ 229.98	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00	-	\$ 0.00	
		or Housing Allowance	\$ 0.00	-	\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00	-	\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00	0	\$ 0.00	
22	Other Compensation					
1	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00	0	\$ 0.00	
1	1					
	Total Compensation		\$ 561912.2	8 \$ 0.00	\$ 561912.28	
24		tion Annual Accumulation but NOT Paid				
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	03			

á		•	j		
Line No.			Private		
ļ i	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	White , Paula M				
3 Title:	Integrated Revenue Cycle Officer				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 171950.15			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 171950.15	\$ 0.00	\$ 171950.15	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 17255.04		\$ 17255.04	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 10366.75		\$ 10366.75	
13 Unemployment Insura		\$ 696.95		\$ 696.95	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 1458.52		\$ 1458.52	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 1458.52 \$ 0.00		\$ 1458.52 \$ 0.00	
	FOF TAXABLE MEDILLI DELICITS	\$ U.UU		φ 0.00	
-					
23 Total Compensation	1	\$ 219607.29	\$ 0.00	\$ 219607.29	
	ition Annual Accumulation but NOT Paid	φ 219007.29	φ 0.00	ψ 219007.29	
		1202			
Survey completed b	by: Nilli Filline Phone No. 501-603-7	1303			

621

		1 100di 2010 Adiiiiiioti dto			<u></u>	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Ir	nstitution:	University of Arkansas for Medical Sciences				
3 T	Employee Name: Fitle: Base Salary:	Michener , Steve P Service Line Administrator				
H	base Salaly.	Salary within the Line-Item Maximum for 2017-18	\$ 136400.00			
- 4		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 130400.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 0		Remaining Salary from other Sources	\$ 0.00			
'		Total Base Salary	\$ 136400.00	\$ 0.00	\$ 136400.00	
l-°		Total Base Salary	φ 130400.00	φ 0.00	φ 130400.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 13750.04		\$ 13750.04	
	lealth Insurance		\$ 3858.00		\$ 3858.00	
	ife Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 10373.40		\$ 10373.40	
	Jnemployment Insura		\$ 550.00		\$ 550.00	
14 L	ong-Term Disability I	nsurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 500.00		\$ 500.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 0	Other Compensation		.		ф c c c c c	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00	
\vdash		FUF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
H						
22 7	Tatal Campanastics		↑ 105554.50	ф 000	↑ 16EEE4 FO	
	Total Compensation		\$ 165554.50	\$ 0.00	\$ 165554.50	
		tion Annual Accumulation but NOT Paid	200			
S	Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

á			ĺ		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Morrison , Richard P				
3 Title:	Exec Assoc Dean for Research				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 293067.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26933.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 320000.00	\$ 0.00	\$ 320000.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 29756.22		\$ 29756.22	
10 Health Insurance		\$ 12192.00		\$ 12192.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 14020.05		\$ 14020.05	
13 Unemployment Insura	ance	\$ 1329.36		\$ 1329.36	
14 Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensat	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 14985.28		\$ 14985.28	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 4838.96		\$ 4838.96	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 397437.35	\$ 0.00	\$ 397437.35	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

_		1 ISSUI 25 TO Administrato				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	Moore , Dennis F Area Director for Regional Centers				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 138008.80			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 138008.80	\$ 0.00	\$ 138008.80	
		d to All Full-Time Employees				
	Retirement Match		\$ 14214.87		\$ 14214.87	
	Health Insurance		\$ 5400.00		\$ 5400.00	
11	Life Insurance		\$ 55.62		\$ 55.62	
	Social Security Match		\$ 9962.19		\$ 9962.19	
13	Unemployment Insura	ance	\$ 571.45		\$ 571.45	
14	Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses		\$ 4140.26		\$ 4140.26	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 482.32		\$ 482.32	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation		\$ 173065.49	\$ 0.00	\$ 173065.49	
24		tion Annual Accumulation but NOT Paid		·		
	Survey completed by		03	<u> </u>	<u> </u>	

		1 100di 2010 Adillilliloti dic	1 0 00000000000000000000000000000000000		ī	1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Hagemeier , Mark Managing Associate General Counsel				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 163167.00			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00		-	
7		Remaining Salary from other Sources	, C.00			
8		Total Base Salary	\$ 163167.00	\$ 0.00	\$ 163167.00	
		,	*	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Benefits Provided	d to All Full-Time Employees				
-	Retirement Match	a to 7 iii 1 aii 1 iii 0 aii pio yooo	\$ 16386.76		\$ 16386.76	
	Health Insurance		\$ 16964.40		\$ 16964.40	
	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 10344.58		\$ 10344.58	
	Unemployment Insura		\$ 661.35		\$ 661.35	
14	Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
	House(s) Provided o		\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 700.00		\$ 700.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		ф 4005.05		Ф 400F 05	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 1225.95		\$ 1225.95	
-		FUP TAXADIE HEAITH BENETITS	\$ 0.00		\$ 0.00	
	1					
22	Total Compensation		\$ 209765.52	\$ 0.00	\$ 209765.52	
2/		tion Annual Accumulation but NOT Paid	ψ 203103.32	ψ 0.00	ψ 203103.32	
24	Survey completed by		303			
	our vey completed by	y. Mill Filling Fillone NO. 501-603-18	000			

	1 local 20 to Administrati	po			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Raines , Charliene R				
3 Title:	Assistant Dean for Administration				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 140625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140625.00	\$ 0.00	\$ 140625.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 14122.56		\$ 14122.56	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 10539.13		\$ 10539.13	
13 Unemployment Insur	rance	\$ 564.90		\$ 564.90	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	\$ 0.00		Ф 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
⊏xpiain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	FOF TAXABLE FIEGILLI DELICITS	Φ 0.00		Ф 0.00	
\vdash					
23 Total Compensation	<u> </u>	\$ 169832.65	\$ 0.00	¢ 160020.65	
		ф 109632.05	Ф 0.00	\$ 169832.65	
	ation Annual Accumulation but NOT Paid	1202			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

	i iscai zo io Adiiiiiistiat	or o componed		<u>'</u>	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Seidenschnur , Judith E Service Line Nursing Director				
4 Buse Gulary.	Salary within the Line-Item Maximum for 2017-18	\$ 152900.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	V 0.00			
8	Total Base Salary	\$ 152900.00	\$ 0.00	\$ 152900.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 15130.01		\$ 15130.01	
10 Health Insurance		\$ 198.00		\$ 198.00	
11 Life Insurance		\$ 55.62		\$ 55.62	
12 Social Security Mate		\$ 10811.56		\$ 10811.56	
13 Unemployment Insu		\$ 605.20		\$ 605.20	
14 Long-Term Disability	y Insurance	\$ 37.56		\$ 37.56	
	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	- Branchama	\$ 0.00		\$ 0.00	
20 Additional Life Inst		\$ 0.00		\$ 0.00	
21 Club Dues (Count 22 Other Compensation	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	on FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ехріаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H	1 OI TANANIC HEALLI DEHEILS	φ 0.00		φ 0.00	
23 Total Compensation	on	\$ 179737.95	\$ 0.00	\$ 179737.95	
	sation Annual Accumulation but NOT Paid				
Survey completed		1303			

ó					
Line No.			Private		
ļ <u>i</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Schafer , Stephen J				
3 Title:	Executive Dir of Corps & Foundations				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 121676.88			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121676.88	\$ 0.00	\$ 121676.88	
	d to All Full-Time Employees				
9 Retirement Match		\$ 12227.64		\$ 12227.64	
10 Health Insurance		\$ 8748.00		\$ 8748.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9090.71		\$ 9090.71	
13 Unemployment Insura		\$ 489.11		\$ 489.11	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, <u> </u>	\$ 600.00		\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
23 Total Compensation		\$ 152955.40	\$ 0.00	\$ 152955.40	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			·

628

		1 100di 2010 Adiiiiiioti ato			1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 I	nstitution:	University of Arkansas for Medical Sciences				
3	Employee Name:	McElfish , Pearl Anna Associate VC for NWA Region				
	Base Salary:	Colomiculation than Line Manipulation for 2017 10	¢ 240000 00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 210000.00			
2		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00 \$ 0.00	-	-	
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
		3 ,	A 040000 00	Φ 0.00	Φ 040000.00	
8		Total Base Salary	\$ 210000.00	\$ 0.00	\$ 210000.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 21000.00		\$ 21000.00	
	Health Insurance		\$ 16964.40		\$ 16964.40	
	ife Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 10857.44		\$ 10857.44	
	Jnemployment Insura		\$ 840.00		\$ 840.00	
14 L	ong-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 (Other Compensation		.		ф 0.00	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
\vdash		FGF Laxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash						
	F-1-1 O		Ф 050077 cc	Φ 0.00	Φ 050077.00	
	Total Compensation		\$ 259977.32	\$ 0.00	\$ 259977.32	
		tion Annual Accumulation but NOT Paid				
5	Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

_		1 100ai 2010 Administrate		······································	1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title: Base Salary:	Smith , Virginia L Service Line Nursing Director				
4	Dasc Galary.	Salary within the Line-Item Maximum for 2017-18	\$ 161700.00			
- 5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
<u> </u>		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00		-	
7		Remaining Salary from other Sources	φ 0.00			
8	4	Total Base Salary	\$ 161700.00	\$ 0.00	\$ 161700.00	
Ť	4	Total Bass salary	Ψ 1017 00.00	φ 0.00	ψ 101100.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 16230.00		\$ 16230.00	
10	Health Insurance		\$ 3858.00		\$ 3858.00	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 10704.23		\$ 10704.23	
13	Unemployment Insura	ance	\$ 649.20		\$ 649.20	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
	House(s) Provided o		\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				Φ 6.55	
<u></u>	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
-		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
-	1					
23	Total Compensation		\$ 193264.49	\$ 0.00	\$ 193264.49	
24		tion Annual Accumulation but NOT Paid	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
_	Survey completed by		303	ļ	Į	

á		•	ĺ		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	Children of the control of the contr				
2 Employee Name:	Chanslor, Donald R				
3 Title:	Clinical Information Systems Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 133065.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133065.00	\$ 0.00	\$ 133065.00	
	·				
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 13366.56		\$ 13366.56	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 9832.37		\$ 9832.37	
13 Unemployment Insura	ance	\$ 534.66		\$ 534.66	
14 Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
00 T-1-1 O- ::		Ф. 100100.51	Φ 2.55	A 400400.01	
23 Total Compensation		\$ 169106.81	\$ 0.00	\$ 169106.81	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

631

_	1	1 100di 2010 Adillillioti ato			, 	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Ingram , Lucie H Hospital Compliance Officer				
_	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 110000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	•			
8	1	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
		·				
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 11000.04		\$ 11000.04	
	Health Insurance		\$ 12114.00		\$ 12114.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 7672.71		\$ 7672.71	
13	Unemployment Insura	ance	\$ 440.00		\$ 440.00	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses	Promitions	\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
42	Other Compensation Explain:	n FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
-	Expiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
1		FOF TAXABLE FIEGILLI DETICITES	φ 0.00		φ 0.00	
1	1					
22	Total Compensation		\$ 141349.81	\$ 0.00	\$ 141349.81	
		tion Annual Accumulation but NOT Paid	ψ 141343.01	ψ 0.00	ψ 141043.01	
24	Survey completed by		03			
	Survey completed by	y. Mill i lillie 7003-13	03			

ó		<u> </u>	ĺ		
Line No.			Private		
Lin	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Campbell , Michael E				
3 Title:	Asst Administrator for Support Services				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 144300.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144300.00	\$ 0.00	\$ 144300.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 14490.00		\$ 14490.00	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9913.06		\$ 9913.06	
13 Unemployment Insura		\$ 579.60		\$ 579.60	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Repetits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	<u> </u>
23 Total Compensation		\$ 181590.88	\$ 0.00	\$ 181590.88	
	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

_		i iscai 2010 Adiiiiiistiato	i e eempenea	don carro	/	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title: Base Salary:	Sullivan , Elizabeth Clinical Services Manager				
4	Dase Salai y.	Salary within the Line-Item Maximum for 2017-18	\$ 101831.60			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
<u> </u>	ı	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
H		Remaining Salary from other Sources	ψ 0.00			
8		Total Base Salary	\$ 101831.60	\$ 0.00	\$ 101831.60	
	1	•		,		
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 10094.12		\$ 10094.12	
10	Health Insurance		\$ 0.00		\$ 0.00	
11	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 7694.59		\$ 7694.59	
	Unemployment Insura		\$ 403.76		\$ 403.76	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses Additional Life Insur	rance Promiume	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		rance Premiums r Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		φ 0.00		φ 0.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	P	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			,			
23	Total Compensation		\$ 120147.13	\$ 0.00	\$ 120147.13	
		tion Annual Accumulation but NOT Paid	ψ 120171.10	ψ 5.00	Ţ 120117.10	
<u>ت</u>	Survey completed by		303			
	and the second s	, I none no. 301 000 10				

	i iscai zu io Adiliiliistia	tor o component	ion oarroj		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Bridewell , Mary Exec Director for Greater Delta Alliance				
Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 104040.00			
 	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
<u> </u>	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 104040.00	\$ 0.00	\$ 104040.00	
H		Ψ 10 10 10100	ψ 0.00	Ψ 101010100	
Benefits Provi	ded to All Full-Time Employees				
9 Retirement Match		\$ 5134.00		\$ 5134.00	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Ma	atch	\$ 7473.80		\$ 7473.80	
13 Unemployment Ins		\$ 410.72		\$ 410.72	
14 Long-Term Disabil	ity Insurance	\$ 37.56		\$ 37.56	
	ts NOT Provided All Employees				
15 Car Provided or 0		\$ 0.00		\$ 0.00	
	d or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses 20 Additional Life In		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	surance Premiums htry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	*****	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
23 Total Compensat		\$ 129366.74	\$ 0.00	\$ 129366.74	
	sation Annual Accumulation but NOT Paid				
Survey completed	d by: Kim Finne Phone No. 501-603	3-1303			

	1 100ai 2010 Administr	1		1	
	laries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution: University of Arkansas	for Medical Sciences				
2 Employee Name: Ellis , Jami W 3 Title: Dir Sup/Chain Logistics	& Cap Equip Momt				
Base Salary:	a cap Equip Mg/M				
	em Maximum for 2017-18	\$ 121200.00			
	ay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
	ome Allowance (2.5 multiplier)*	\$ 0.00			
7 Remaining Salary from		ψ 0.00			
8 Total Base Salary		\$ 121200.00	\$ 0.00	\$ 121200.00	
Total Bass salary		ψ 121200.00	φ 0.00	ψ 121200.00	
Benefits Provided to All Full-Time En	plovees				
9 Retirement Match	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$ 12120.00		\$ 12120.00	
10 Health Insurance		\$ 269.16		\$ 269.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9182.66		\$ 9182.66	
13 Unemployment Insurance		\$ 484.80		\$ 484.80	
14 Long-Term Disability Insurance		\$ 37.56		\$ 37.56	
Special Benefits NOT Provided All En	nployees				
15 Car Provided or Car Allowance		\$ 0.00		\$ 0.00	
16 House(s) Provided or Housing Allowance		\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During	g Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums		\$ 0.00		\$ 0.00	
21 Club Dues (Country Club, Civic Clubs, etc.)		\$ 0.00		\$ 0.00	
22 Other Compensation	Farma Diaghillite	Ф 200		Ф 0.00	
Explain: FGP Expanded Long FGP Taxable Health E		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
FGP Taxable Health B	enents	\$ 0.00		\$ 0.00	
-					
23 Total Compensation		\$ 143379.68	\$ 0.00	\$ 143379.68	
24 Deferred Compensation Annual Accumulation	on but NOT Paid	\$ 1100.0.00	ф 3.00	Ţ	
Survey completed by: Kim Finne		03-1303			

636

_		1 100ai 2010 Administrate			1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Woods , Odette B Senior Director - Diversity Affairs				
L.	Base Salary:	0.1	A 44500000			
4		Salary within the Line-Item Maximum for 2017-18	\$ 115000.00		-	
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	4	Remaining Salary from other Sources				
8		Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 11559.96		\$ 11559.96	
	Health Insurance		\$ 3858.00		\$ 3858.00	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 8702.32		\$ 8702.32	
13	Unemployment Insura	ance	\$ 462.40		\$ 462.40	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
	House(s) Provided o		\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 600.00		\$ 600.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				0 0.55	
<u> </u>	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
<u> </u>		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	4					
23	Total Compensation		\$ 140305.74	\$ 0.00	\$ 140305.74	
24		tion Annual Accumulation but NOT Paid	ψ 140000.74	ψ 0.00	ψ 1.40000.74	
24	Survey completed by		303			
	Car vey completed by	1101010	,,,,			

	1 ISCAI 2010 Administrati	or e compensus	ion carrey		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Ragsdale , Patricia S				
3 Title:	Director of Inpatient Nursing Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 130900.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130900.00	\$ 0.00	\$ 130900.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 13089.97		\$ 13089.97	
10 Health Insurance		\$ 8748.00		\$ 8748.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 9712.51		\$ 9712.51	
13 Unemployment Insura	ance	\$ 523.60		\$ 523.60	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 163097.14	\$ 0.00	\$ 163097.14	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

T.1	1 100ai 2010 Adiiiiiiotiat	1		1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Nan 3 Title:	Dubriske , David A Manager of Clinical Computer Training				
Base Salary:	Only weight in the Line Ham Manipular for 0047.40	Ф 04004 00			
4	Salary within the Line-Item Maximum for 2017-18	\$ 91881.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
	Remaining Salary from other Sources		A 0.00	A 24224 22	
8	Total Base Salary	\$ 91881.00	\$ 0.00	\$ 91881.00	
	ovided to All Full-Time Employees				
9 Retirement Mat		\$ 9948.72		\$ 9948.72	
10 Health Insurance	ce	\$ 2042.17		\$ 2042.17	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security		\$ 7447.87		\$ 7447.87	
13 Unemployment		\$ 397.95		\$ 397.95	
14 Long-Term Disa	ability Insurance	\$ 37.56		\$ 37.56	
	efits NOT Provided All Employees				
15 Car Provided of		\$ 0.00		\$ 0.00	
	ided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonus		\$ 0.00		\$ 0.00	
	Insurance Premiums	\$ 0.00		\$ 0.00	
	ountry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compen		0 000		A 5.33	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
 	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H					
OO Total Or was		Ф. 440040 77	Ф 0.00	Ф 440040 77	
23 Total Compens		\$ 112640.77	\$ 0.00	\$ 112640.77	
	pensation Annual Accumulation but NOT Paid	1000			
Survey comple	eted by: Kim Finne Phone No. 501-603-	1303			

T - T	r iscar zo to Administrator s compensation our vey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
2 Employee Name: 3 Title:	Turnage , Richard H Senior VC & CEO Medical Center								
Base Salary:	0.1	* - - - - - - - - - -							
4	Salary within the Line-Item Maximum for 2017-18	\$ 531852.00							
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00							
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 210648.00							
7	Remaining Salary from other Sources								
8	Total Base Salary	\$ 742500.00	\$ 0.00	\$ 742500.00					
Benefits Provide	d to All Full-Time Employees								
9 Retirement Match		\$ 30250.00		\$ 30250.00					
10 Health Insurance		\$ 14625.60		\$ 14625.60					
11 Life Insurance		\$ 85.50		\$ 85.50					
12 Social Security Match	1	\$ 19413.68		\$ 19413.68					
13 Unemployment Insura	ance	\$ 3011.00		\$ 3011.00					
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98					
	NOT Provided All Employees								
15 Car Provided or Car		\$ 0.00		\$ 0.00					
16 House(s) Provided of		\$ 0.00		\$ 0.00					
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus		\$ 0.00		\$ 0.00					
19 Special Bonuses		\$ 0.00		\$ 0.00					
20 Additional Life Insur		\$ 0.00		\$ 0.00					
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensation				A 10005 : -					
Explain:	FGP Expanded Long Term Disability	\$ 10020.12		\$ 10020.12					
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00					
23 Total Compensation	1	\$ 820135.88	\$ 0.00	\$ 820135.88					
	tion Annual Accumulation but NOT Paid								
Survey completed b		03	·	<u>'</u>					

T.T	1 100di 2010 Adiiiiiioti de			1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name 3 Title: Base Salary:	: Trickett , Amy Administrative Services Director				
Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
		Ψσσσσσ	ψ 0.00	4 1.0000.00	
Benefits Prov	ided to All Full-Time Employees				
9 Retirement Match		\$ 5500.00		\$ 5500.00	
10 Health Insurance	•	\$ 6710.50		\$ 6710.50	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security M	atch	\$ 8181.13		\$ 8181.13	
13 Unemployment Ir	nsurance	\$ 440.00		\$ 440.00	
14 Long-Term Disab	ility Insurance	\$ 37.56		\$ 37.56	
	fits NOT Provided All Employees			*	
15 Car Provided or		\$ 0.00		\$ 0.00	
	ed or Housing Allowance ensation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bonus	ensation Actually Paid During Fiscal fear	\$ 0.00		\$ 0.00	
19 Special Bonuses	<u> </u>	\$ 0.00		\$ 0.00	
	nsurance Premiums	\$ 0.00		\$ 0.00	
	intry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compens		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensa	tion	\$ 130954.69	\$ 0.00	\$ 130954.69	
	nsation Annual Accumulation but NOT Paid				
Survey complete	ed by: Kim Finne Phone No. 501-603-1	303			

d			ĺ		
Line No.			Private		
ΪĘ	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	· · · · · · · · · · · · · · · · · · ·				
2 Employee Name:	Young , Kevin D				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 227431.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227431.00	\$ 0.00	\$ 227431.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 25303.05		\$ 25303.05	
10 Health Insurance		\$ 12192.00		\$ 12192.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 13721.34		\$ 13721.34	
13 Unemployment Insura		\$ 1021.87		\$ 1021.87	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 37537.91		\$ 37537.91	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 2206.24		\$ 2206.24	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
00 Tatal Oa		Φ 040700 00	Φ 2.55	A 040700 00	
23 Total Compensation		\$ 319728.89	\$ 0.00	\$ 319728.89	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

	1 100di 2010 Adillilli	1		'	1
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Instit	tution: University of Arkansas for Medical Sciences				
3 Title:	, , , , , , , , , , , , , , , , , , ,				
Base	e Salary:	4			
4	Salary within the Line-Item Maximum for 2017-18	\$ 113897.70			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00)		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113897.70	\$ 0.00	\$ 113897.70	
	nefits Provided to All Full-Time Employees				
	rement Match	\$ 11389.80		\$ 11389.80	
	th Insurance	\$ 8748.00		\$ 8748.00	
	Insurance	\$ 85.50		\$ 85.50	
	al Security Match	\$ 8428.62		\$ 8428.62	
	mployment Insurance	\$ 455.60		\$ 455.60	
14 Long	g-Term Disability Insurance	\$ 37.50	6	\$ 37.56	
	ecial Benefits NOT Provided All Employees				
	Provided or Car Allowance	\$ 0.00		\$ 0.00	
	se(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	erred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	ual Bonus	\$ 0.00		\$ 0.00	
	cial Bonuses	\$ 0.00		\$ 0.00	
	itional Life Insurance Premiums	\$ 0.00		\$ 0.00	
	Dues (Country Club, Civic Clubs, etc.)	\$ 0.00)	\$ 0.00	
	er Compensation	*		Φ 0.00	
EX	plain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
\vdash	FGP Taxable Health Benefits	\$ 0.00	<i>y</i>	\$ 0.00	
\mathbf{H}					
00 Tet 1	10	A 440040 7	Φ 222	Ф. 440046 7 0	
	I Compensation	\$ 143042.78	\$ 0.00	\$ 143042.78	
	erred Compensation Annual Accumulation but NOT Paid				
Surv	vey completed by: Kim Finne Phone No. 50	01-603-1303	_		

_		1 100di 2010 Adiiiiiioti dte	1		/ 	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	McNeill , Phillip E Assistant Vice Chancellor for Campus Ops				
<u> </u>	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$ 132317.42			
4		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 132317.42			
5		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1 7		Remaining Salary from other Sources	\$ 0.00			
'		Total Base Salary	\$ 132317.42	\$ 0.00	\$ 132317.42	
L°		Total Base Salary	\$ 132317.42	\$ 0.00	\$ 132317.42	
		d to All Full-Time Employees				
	Retirement Match		\$ 13231.80		\$ 13231.80	
	Health Insurance		\$ 8748.00		\$ 8748.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 9728.89		\$ 9728.89	
	Unemployment Insura		\$ 529.27		\$ 529.27	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
_	Annual Bonus		\$ 600.00		\$ 600.00	
	Special Bonuses	Describera	\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
44	Other Compensation Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
-	Елріані.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
-		FOF TAXABLE FIEGILLI DELIENIS	φ 0.00		ф 0.00	
\vdash						
22	Total Compensation		\$ 165278.44	\$ 0.00	\$ 165278.44	
		tion Annual Accumulation but NOT Paid	φ 1002/0.44	φ 0.00	ψ 1002/0.44	
24	Survey completed by		202			
	Survey completed by	y. Nilli Fillille Fnone No. 501-603-1	303			

644

^ I					
Line No.			Private		
ا ق	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Jenkins , Amy J				
3 Title:	Executive Director of TRI				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 12393.62		\$ 12393.62	
10 Health Insurance		\$ 8748.00		\$ 8748.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9342.30		\$ 9342.30	
13 Unemployment Insura		\$ 507.75		\$ 507.75	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
⊣ <i></i>					
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses 20 Additional Life Insur	vanaa Dramiuma	\$ 3000.00 \$ 0.00		\$ 3000.00 \$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Explain.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	. C. Tarana T. Todisii Bolloliko	Ψ 0.00		ψ 3.00	
23 Total Compensation	<u> </u>	\$ 154114.73	\$ 0.00	\$ 154114.73	
	tion Annual Accumulation but NOT Paid	\$.511110	4 3.00	ţ .5mo	
		-1303			

645

	1 Iooul 20 to Administrati	po			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Boone , Steve E				
3 Title:	Associate Provost				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 144519.88			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144519.88	\$ 0.00	\$ 144519.88	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 8731.20		\$ 8731.20	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 9975.76		\$ 9975.76	
13 Unemployment Insur		\$ 582.08		\$ 582.08	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	wan an Dunamituma	\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	\$ 0.00		Φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ехріаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	FOF TAXABLE MEAILIT DETICITS	φ 0.00		φ 0.00	
23 Total Compensation		\$ 176117.14	\$ 0.00	\$ 176117.14	
		\$ 1/0117.14	Ф 0.00	φ 1/011/.14	
	ation Annual Accumulation but NOT Paid	4202			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

_		1 local 20 to Administrato				ı
Line No.		Salaries of \$100,000 or More	Public Fund	Private Is Funds	Total	Source of Private Funds
1	Institution:	Iniversity of Arkansas for Medical Sciences				
		eisenring , Christina G				
	_	offices indiager				
4	Base Salary:	salary within the Line-Item Maximum for 2017-18	\$ 101831	70		
5		state Funds Used to pay above Line-Item (up to 25% of LIM)		.00		
6		JAMS Professional Income Allowance (2.5 multiplier)*		.00		
 7		Remaining Salary from other Sources	Ψ	.00		
8		otal Base Salary	\$ 101831	.70 \$ 0.00	\$ 101831.70	
		·				
	Benefits Provided to	All Full-Time Employees				
9	Retirement Match		\$ 7404	.92	\$ 7404.92	
10	Health Insurance		\$ 4031	.16	\$ 4031.16	
11	Life Insurance			.50	\$ 85.50	
	Social Security Match		\$ 7392		\$ 7392.56	
	Unemployment Insurance		\$ 395		\$ 395.47	
14	Long-Term Disability Insu	ırance	\$ 37	.56	\$ 37.56	
		T Provided All Employees				
	Car Provided or Car Allo			.00	\$ 0.00	
	House(s) Provided or H			.00	\$ 0.00	
		Actually Paid During Fiscal Year		.00	\$ 0.00	
	Annual Bonus			.00	\$ 0.00	
	Special Bonuses Additional Life Insurance	a Promiumo		.00	\$ 0.00 \$ 0.00	
				.00	\$ 0.00	
	Club Dues (Country Clu Other Compensation	in, Givic Giuns, etc.)	\$ 0	.00	φ 0.00	
22		GP Expanded Long Term Disability	\$ 0	.00	\$ 0.00	
		GP Taxable Health Benefits		.00	\$ 0.00	
	<u>'</u>	Or rando riodist politico	Ψ 0	.00	ψ 0.00	
23	Total Compensation		\$ 121178	.87 \$ 0.00	\$ 121178.87	
		Annual Accumulation but NOT Paid	Ų .21170	ψ 0.00	Ţo.or	
نت	Survey completed by: K		03		ı	ı

647

_	•	T IOOUI ZOTO Autilimotrato			'	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	Wood , Hazel Clinical Services Manager				
_	Base Salary:	Colomo within the Line Here Mavierum for 2017 10	Ф. 404002.00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 101003.00 \$ 0.00			
2	4	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
10	1	Remaining Salary from other Sources	\$ 0.00			
<u> </u>	4		\$ 101003.00	\$ 0.00	Ф 404002 00	
8		Total Base Salary	\$ 101003.00	\$ 0.00	\$ 101003.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 10100.28		\$ 10100.28	
	Health Insurance		\$ 3858.00		\$ 3858.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 7537.85		\$ 7537.85	
	Unemployment Insura		\$ 404.02		\$ 404.02	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses	vanas Promiums	\$ 0.00		\$ 0.00	
	Additional Life Insur	rance Premiums r Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	∟∧µiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		I OI TAXADIC TICAILII DEIICIILS	φ 0.00		φ 0.00	
	1					
22	Total Compensation		\$ 123026.21	\$ 0.00	\$ 123026.21	
		tion Annual Accumulation but NOT Paid	ψ 123020.21	ψ 0.00	ψ 123020.21	
24	Survey completed by		13			
	Survey completed by	y. Nill Filling Phone No. 201-003-13	J.S.			

648

1 iscar 2010 Administrator's Compensation Survey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name: 3 Title:	Gooch , James L Area Director for Regional Centers						
Base Salary:	O. I	A. 444055 50					
4	Salary within the Line-Item Maximum for 2017-18	\$ 111655.50					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 111655.50	\$ 0.00	\$ 111655.50			
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match	<u> </u>	\$ 12836.82		\$ 12836.82			
10 Health Insurance		\$ 3960.00		\$ 3960.00			
11 Life Insurance		\$ 85.50		\$ 85.50			
12 Social Security Match	1	\$ 9620.99		\$ 9620.99			
13 Unemployment Insura		\$ 513.47		\$ 513.47			
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56			
	NOT Provided All Employees						
15 Car Provided or Car		\$ 0.00		\$ 0.00			
16 House(s) Provided of		\$ 0.00		\$ 0.00			
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus		\$ 0.00		\$ 0.00			
19 Special Bonuses		\$ 16713.00		\$ 16713.00			
20 Additional Life Insur		\$ 0.00		\$ 0.00			
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensation				A 6.33			
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00			
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00			
23 Total Compensation		\$ 155422.84	\$ 0.00	\$ 155422.84			
	tion Annual Accumulation but NOT Paid	ψ 133422.04	Ψ 0.00	ψ 100422.04			
Survey completed b		303					
Survey completed b	y. Mill Filling Phone No. 501-003-13	503					

_	T	1 local 20 to Administrator			1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title: Base Salary:	Deal , Mark C Area Director for Regional Centers				
1	Dase Salal y.	Salary within the Line-Item Maximum for 2017-18	\$ 115959.31			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
16		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1 7		Remaining Salary from other Sources	φ 0.00			
<u>,</u>		Total Base Salary	\$ 115959.31	\$ 0.00	\$ 115959.31	
Ĕ		Total Base Galary	Ψ 110000.01	ψ 0.00	ψ 110000.01	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 17957.96		\$ 17957.96	
10	Health Insurance		\$ 3858.00		\$ 3858.00	
11	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 11296.93		\$ 11296.93	
13	Unemployment Insura	ance	\$ 718.32		\$ 718.32	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses	B	\$ 63620.00		\$ 63620.00	
	Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Other Compensation	v Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Explain:	n FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
1	Lapiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash	 	1 Of Tuxusio Hould Bellette	ψ 0.00		ψ 0.00	
	1					
23	Total Compensation		\$ 213533.58	\$ 0.00	\$ 213533.58	
		tion Annual Accumulation but NOT Paid	Ψ 210000.00	ψ 0.00	Ψ 210000.00	
	Survey completed by		03			
		,1	-			

d		•	ĺ		
Line No.			Private		
liπ	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	·	1			
2 Employee Name:	Scoggins , James M				
3 Title:	Associate Administrator of Patient Care				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105824.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105824.64	\$ 0.00	\$ 105824.64	
	d to All Full-Time Employees				
9 Retirement Match		\$ 10652.46		\$ 10652.46	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 7783.52		\$ 7783.52	
13 Unemployment Insura		\$ 426.10		\$ 426.10	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	<u> </u>	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 137694.94	\$ 0.00	\$ 137694.94	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

651

	1 100ai 20 10 Adiiiiiioti at				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Day , John D				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1090050.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 916790.40	\$ 0.00	\$ 916790.40	
	•				
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 18330.24		\$ 18330.24	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 34306.62		\$ 34306.62	
13 Unemployment Insura	ance	\$ 3738.50		\$ 3738.50	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
	NOT Provided All Employees	* 0.00		¢ 0.00	
15 Car Provided or Car 16 House(s) Provided of		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	tion Actually Faid During Fiscal Teal	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 10000.00		\$ 10000.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Ψ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 7135.08		\$ 7135.08	
p	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 1007580.72	\$ 0.00	\$ 1007580.72	
	tion Annual Accumulation but NOT Paid	Ţ :::::30::2	Ţ 1.00	,	
Survey completed b		1303			

_	1	1 100di 2010 Adiiiiiioti ato			1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Harrison , Kenneth				
3	Title:	Assistant Vice Chancellor for Fin Svc				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 175850.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 175850.00	\$ 0.00	\$ 175850.00	
		•	,	*	,	
	Benefits Provided	d to All Full-Time Employees				
-	Retirement Match	d to Air i dii Time Employees	\$ 17585.04		\$ 17585.04	
	Health Insurance		\$ 12185.16		\$ 12185.16	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 10472.66		\$ 10472.66	
	Unemployment Insura		\$ 703.40		\$ 703.40	
	Long-Term Disability I		\$ 37.56		\$ 37.56	
H	Long Term Disability I	mourance	ψ 37.30		ψ 57.50	
	Special Benefite I	NOT Provided All Employees				
45			. 0.00		ф ооо	
	Car Provided or Car		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	House(s) Provided o	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00 \$ 0.00	
	Annual Bonus	tion Actually Paid During Fiscal Year	, , , , ,			
	Special Bonuses		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Additional Life Insur	rance Promiume	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		φ 0.00		φ 0.00	
 	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	Lapiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash	1	1 OI TUNUDIC HEARLIT DEHERICS	φ 0.00		ψ 0.00	
-	1					
22	Total Compensation		\$ 216919.32	\$ 0.00	\$ 216919.32	
24		tion Annual Accumulation but NOT Paid	φ Z10919.3Z	φ 0.00	φ 210919.32	
24			202			
	Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

ó			ĺ		
Line No.			Private		
Lin	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Ripa , David L				
3 Title:	Assistant Vice Chancellor				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 156413.57			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 156413.57	\$ 0.00	\$ 156413.57	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 23070.96		\$ 23070.96	
10 Health Insurance		\$ 7205.16		\$ 7205.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 10177.46		\$ 10177.46	
13 Unemployment Insura		\$ 625.66		\$ 625.66	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
00 Tatal Oa		Φ 107015 07	Φ 2.22	4.07045.6	
23 Total Compensation		\$ 197615.87	\$ 0.00	\$ 197615.87	
	tion Annual Accumulation but NOT Paid	1000			
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

ó		•	i		
Line No.			Private		
ļ <u>i</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Scalzo , Darri L				
3 Title:	Hospital Compliance Officer				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 122210.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122210.00	\$ 0.00	\$ 122210.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 12221.04		\$ 12221.04	
10 Health Insurance		\$ 7307.16		\$ 7307.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8815.42		\$ 8815.42	
13 Unemployment Insura		\$ 488.84		\$ 488.84	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXADIE FIERITIS	φ 0.00		φ 0.00	
-					
23 Total Compensation	<u> </u>	\$ 151165.52	\$ 0.00	\$ 151165.52	
	ition Annual Accumulation but NOT Paid	φ 101100.02	φ U.UU	φ 101100.5Z	
		1202			
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

ó		•	ĺ		
Line No.			Private		
ļ <u>i</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Faught , Lester K				
3 Title:	Director of Finance				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 121899.12			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121899.12	\$ 0.00	\$ 121899.12	
_					
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 12464.23		\$ 12464.23	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9535.10		\$ 9535.10	
13 Unemployment Insur		\$ 498.57		\$ 498.57	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 2742.73		\$ 2742.73	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio Explain:	n FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
схріаін :	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00 \$ 0.00	
-	I GI TANADIE FIEGILII DEIICIILO	φ 0.00		φ 0.00	
-					
23 Total Compensation	1	\$ 147262.81	\$ 0.00	\$ 147262.81	
	ation Annual Accumulation but NOT Paid	ψ 147202.01	ψ 0.00	ψ 141202.01	
Survey completed b		1303			
Survey completed to	y. Kill Filling Filotie No. 501-003	1303			

T. T	T 19001 2010 Administrator	1		<u>'</u>	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institutio	n: University of Arkansas for Medical Sciences				
2 Employee	Name: McHenry , Gary M				
3 Title:	Executive Director Schmieding Center				
Base Sala	ary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 121200.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121200.00	\$ 0.00	\$ 121200.00	
Benefits	s Provided to All Full-Time Employees				
9 Retiremen	t Match	\$ 6105.00		\$ 6105.00	
10 Health Ins	urance	\$ 12185.16		\$ 12185.16	
11 Life Insura	ance	\$ 85.50		\$ 85.50	
12 Social Se		\$ 8778.05		\$ 8778.05	
13 Unemploy	ment Insurance	\$ 488.40		\$ 488.40	
14 Long-Terr	n Disability Insurance	\$ 37.56		\$ 37.56	
	Benefits NOT Provided All Employees				
	ded or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual B		\$ 900.00		\$ 900.00	
19 Special B		\$ 0.00		\$ 0.00	
	I Life Insurance Premiums	\$ 0.00		\$ 0.00	
	s (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Co		Φ 2.22		Φ 0.00	
Explain		\$ 0.00		\$ 0.00	
\mathbf{H}	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\mathbf{H}					
20 7 1 1 2		Φ 440773 37	Φ 0.00	Φ 440776 37	
23 Total Cor		\$ 149779.67	\$ 0.00	\$ 149779.67	
	Compensation Annual Accumulation but NOT Paid				
Survey co	ompleted by: Kim Finne Phone No. 501-603-130	3			

657

ó		<u> </u>	i		
Line No.			Private		
ļ <u>i</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Sartini , Rebecca P				
3 Title:	Service Line Asst Nursing Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 125550.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125550.00	\$ 0.00	\$ 125550.00	
	d to All Full-Time Employees				
9 Retirement Match		\$ 12555.00		\$ 12555.00	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9453.94		\$ 9453.94	
13 Unemployment Insura		\$ 502.20		\$ 502.20	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
⊣					
00 Total Common satisfic		₾ 450040.00	Ф 000	¢ 450040.00	
23 Total Compensation		\$ 152042.20	\$ 0.00	\$ 152042.20	
	tion Annual Accumulation but NOT Paid	4000			
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

á			í		
Line No.			Private		
ļġ	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:	Smith , Kelly				
3 Title:	Director of Finance				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 107469.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107469.00	\$ 0.00	\$ 107469.00	
_					
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10746.96		\$ 10746.96	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8116.99		\$ 8116.99	
13 Unemployment Insur		\$ 429.88		\$ 429.88	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Explain:	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00 \$ 0.00	
	I OI TAXADIC HEALLI DEHEHLS	φ 0.00		φ 0.00	
23 Total Compensation	n	\$ 126885.89	\$ 0.00	\$ 126885.89	
	ation Annual Accumulation but NOT Paid	ψ 120003.09	ψ 0.00	Ψ 120003.09	
Survey completed b		1303			
Survey completed b	y. Kill Filling Fillone No. 201-003-	1303			

1 100di 2010 Administrator 3 Compensation			1			
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Finne , Allen Network Engineering Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 114648.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	1	Remaining Salary from other Sources				
8		Total Base Salary	\$ 114648.00	\$ 0.00	\$ 114648.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 11464.80		\$ 11464.80	
10	Health Insurance		\$ 3488.78		\$ 3488.78	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 8633.92		\$ 8633.92	
13	Unemployment Insura	ance	\$ 458.59		\$ 458.59	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
<u></u>		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	4					
23	Total Compensation		\$ 138817.15	\$ 0.00	\$ 138817.15	
2/		tion Annual Accumulation but NOT Paid	ψ 130017.13	ψ 0.00	ψ 150017.15	
24	Survey completed by		03			
	our vey completed by	y. Mill i lillio Filolie No. 301-003-13	00			

	r iscal 2010 Administrator 5 Compensation Survey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:	Orellano , Mary Jane							
3 Title:	Service Line Administrator							
Base Salary:	•							
4	Salary within the Line-Item Maximum for 2017-18	\$ 125400.00						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 125400.00	\$ 0.00	\$ 125400.00				
Benefits Provided	d to All Full-Time Employees							
9 Retirement Match		\$ 12540.00		\$ 12540.00				
10 Health Insurance		\$ 12185.16		\$ 12185.16				
11 Life Insurance		\$ 85.50		\$ 85.50				
12 Social Security Match		\$ 9003.13		\$ 9003.13				
13 Unemployment Insura		\$ 501.60		\$ 501.60				
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur		\$ 0.00		\$ 0.00				
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation								
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
23 Total Compensation		\$ 159752.95	\$ 0.00	\$ 159752.95				
	tion Annual Accumulation but NOT Paid							
Survey completed by	y: Kim Finne Phone No. 501-603-1	303						

	1 ISCAI 2010 Administra	to: o compensat	<u>- a. vo</u>	1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name 3 Title: Base Salary:	: Ashmore , David M Exec Administrative Services Director				
Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 121000.00			
	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 121000.00			
5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
 '	Total Base Salary	\$ 121000.00	\$ 0.00	\$ 121000.00	
<u> </u>	Total base Salary	\$ 121000.00	\$ 0.00	φ 121000.00	
	ided to All Full-Time Employees				
9 Retirement Match		\$ 6050.04		\$ 6050.04	
10 Health Insurance		\$ 8748.00		\$ 8748.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security M		\$ 8944.57		\$ 8944.57	
13 Unemployment In	nsurance	\$ 484.00		\$ 484.00	
14 Long-Term Disab	ility Insurance	\$ 37.56		\$ 37.56	
	fits NOT Provided All Employees				
15 Car Provided or		\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	nsation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	S	\$ 0.00		\$ 0.00	
	nsurance Premiums	\$ 0.00		\$ 0.00	
	intry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa		0 222		Φ 2.22	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
\square	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
20 7 1 1 2		0 4450 10 07	Φ 0.00	Φ 445046.65	
23 Total Compensa		\$ 145349.67	\$ 0.00	\$ 145349.67	
	ensation Annual Accumulation but NOT Paid				
Survey complete	ed by: Kim Finne Phone No. 501-603	3-1303			

_	T :	1 100ai 2010 Administrate	1	1	· · · · · · · · · · · · · · · · · · ·		
Line No.		Salaries of \$100,000 or More	Public Fur	nds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Henry , Susan D					
3	Title:	Service Line Administrator					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$ 15100	00.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 15100	00.00	\$ 0.00	\$ 151000.00	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$ 1509	99.96		\$ 15099.96	
	Health Insurance			58.00		\$ 3858.00	
	Life Insurance		\$ 8	35.50		\$ 85.50	
12	Social Security Match		\$ 1019	92.45		\$ 10192.45	
13	Unemployment Insura	nce	\$ 60	04.00		\$ 604.00	
14	Long-Term Disability I	nsurance	\$ 3	37.56		\$ 37.56	
		NOT Provided All Employees					
	Car Provided or Car			0.00		\$ 0.00	
		r Housing Allowance		0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year		0.00		\$ 0.00	
	Annual Bonus			0.00		\$ 0.00	
_	Special Bonuses			0.00		\$ 0.00	
	Additional Life Insur			0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
22	Other Compensation						
	Explain:	FGP Expanded Long Term Disability		0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$	0.00		\$ 0.00	
	Total Compensation		\$ 18087	77.47	\$ 0.00	\$ 180877.47	
24		tion Annual Accumulation but NOT Paid					
	Survey completed by	y: Kim Finne Phone No. 501-603-1	303				·

	1 iscal 2010 Administrator 3 Compensation Survey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
	·							
2 Employee Name:	Johnson , Deborah K							
3 Title:	Service Line Nursing Director							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$ 136400.00						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 136400.00	\$ 0.00	\$ 136400.00				
Benefits Provided	d to All Full-Time Employees							
9 Retirement Match		\$ 13640.04		\$ 13640.04				
10 Health Insurance		\$ 8748.00		\$ 8748.00				
11 Life Insurance		\$ 85.50		\$ 85.50				
12 Social Security Match		\$ 10066.22		\$ 10066.22				
13 Unemployment Insura	ance	\$ 545.60		\$ 545.60				
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur		\$ 0.00		\$ 0.00				
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation								
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
23 Total Compensation		\$ 169522.92	\$ 0.00	\$ 169522.92				
	tion Annual Accumulation but NOT Paid				-			
Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303						

Ġ					
Line No.			Private		
Lin	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Williams , Shannon D				
3 Title:	Service Line Nursing Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 127600.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127600.00	\$ 0.00	\$ 127600.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 12759.96		\$ 12759.96	
10 Health Insurance		\$ 3933.00		\$ 3933.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9514.42		\$ 9514.42	
13 Unemployment Insura		\$ 510.40		\$ 510.40	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Reposits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	Mon Actually Full During Flood Four	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		, , , , , ,			
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$ 154440.84	\$ 0.00	\$ 154440.84	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303		•	

665

	i iscai zu io Administra	ttor o componicat	ion oar voj		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	: Crooks , Peter A Department Chairperson				
A Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 225500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	φ 0.00			
8	Total Base Salary	\$ 225500.00	\$ 0.00	\$ 225500.00	
Ħ	,	,	V 0.00	V ====================================	
Benefits Provi	ided to All Full-Time Employees				
9 Retirement Match		\$ 22550.04		\$ 22550.04	
10 Health Insurance		\$ 8406.00		\$ 8406.00	
11 Life Insurance		\$ 46.70		\$ 46.70	
12 Social Security M	atch	\$ 11000.52		\$ 11000.52	
13 Unemployment In		\$ 902.00		\$ 902.00	
14 Long-Term Disab	ility Insurance	\$ 37.56		\$ 37.56	
	its NOT Provided All Employees				
15 Car Provided or		\$ 0.00		\$ 0.00	
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	nsation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	s nsurance Premiums	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	ntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensa		\$ 268442.82	\$ 0.00	\$ 268442.82	
	nsation Annual Accumulation but NOT Paid				
Survey complete	ed by: Kim Finne Phone No. 501-603	3-1303			

	r iscal 2010 Administrator 5 Compensation Survey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:	Hunt , Jennifer L							
3 Title:	Department Chairperson							
Base Salary:								
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 74980.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 511000.00	\$ 0.00	\$ 511000.00				
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match		\$ 30864.28		\$ 30864.28				
10 Health Insurance		\$ 16964.40		\$ 16964.40				
11 Life Insurance		\$ 85.50		\$ 85.50				
12 Social Security Match	1	\$ 23796.94		\$ 23796.94				
13 Unemployment Insura		\$ 2199.93		\$ 2199.93				
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		\$ 0.00				
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 32893.00		\$ 32893.00				
20 Additional Life Insur		\$ 0.00		\$ 0.00				
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation								
Explain:	FGP Expanded Long Term Disability	\$ 5860.19		\$ 5860.19				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
23 Total Compensation		\$ 623894.22	\$ 0.00	\$ 623894.22				
	tion Annual Accumulation but NOT Paid							
Survey completed by	y: Kim Finne Phone No. 501-603-13	03						

_		Tioodi 2010 Administrato			<u>'</u>	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title: Base Salary:	Hill , Timothy E Associate VC for Clinical Programs				
<u> </u>	Dase Salai y.	Salary within the Line-Item Maximum for 2017-18	\$ 299302.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1 7		Remaining Salary from other Sources	\$ 24698.00			
8		Total Base Salary	\$ 324000.00	\$ 0.00	\$ 324000.00	
H		Total Base Salary	Ψ 324000.00	ψ 0.00	Ψ 324000.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 31200.00		\$ 31200.00	
10	Health Insurance		\$ 12192.00		\$ 12192.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 14521.60		\$ 14521.60	
	Unemployment Insura		\$ 1412.27		\$ 1412.27	
14	Long-Term Disability I	nsurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		ion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses		\$ 24000.00		\$ 24000.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		¢ 4007.50		ф 4007 го	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 4837.56 \$ 0.00		\$ 4837.56 \$ 0.00	
1		FOF TAXABLE REGILLI DELIENTS	\$ 0.00		φ 0.00	
\vdash						
22	Total Compensation		\$ 412478.91	\$ 0.00	\$ 412478.91	
		ion Annual Accumulation but NOT Paid	φ 412410.91	φ 0.00	ψ 412410.91	
24	Survey completed by		202			
	Survey completed by	y. Nilli Filine Phone No. 501-503-13	003			

F _ T	1 100di 2010 Adiiiiiiloti de			-	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Prince , Mary M				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 136400.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00		-	
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136400.00	\$ 0.00	\$ 136400.00	
	•				
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 13640.04		\$ 13640.04	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 10311.00		\$ 10311.00	
13 Unemployment Insura		\$ 545.60		\$ 545.60	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash					
23 Total Compensation	1	\$ 161019.70	\$ 0.00	\$ 161019.70	
	tion Annual Accumulation but NOT Paid	, , , , ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Survey completed b		303	ı		

_	1	T IOOUI ZOTO Autiliiioti ato			/	-
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title: Base Salary:	Rule , Laura M Service Line Nursing Director				
1	Dase Salai y.	Salary within the Line-Item Maximum for 2017-18	\$ 137500.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 137300.00			
16		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1 7		Remaining Salary from other Sources	φ 0.00			
8		Total Base Salary	\$ 137500.00	\$ 0.00	\$ 137500.00	
Ĕ	1	Total Base salary	Ψ 107000.00	φ 0.00	ψ 107000.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 13495.92		\$ 13495.92	
10	Health Insurance		\$ 3858.00		\$ 3858.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 10154.64		\$ 10154.64	
	Unemployment Insura		\$ 539.84		\$ 539.84	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses	rance Dramitume	\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Other Compensation	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
\vdash	Lapiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
-	 	1 OF TURABLE HOURT DOTTOTICS	ψ 0.00		ψ 0.00	
	1					
23	Total Compensation		\$ 165671.46	\$ 0.00	\$ 165671.46	
		tion Annual Accumulation but NOT Paid	Ψ 100071.40	ψ 0.00	ψ 1000/1.40	
	Survey completed by		03			

_		1 100di 2010 Adiiiiiioti ate	1		ī	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Burchett , Lance E Vice Chancellor for Inst Advancement				
_	Base Salary:	Colomiculation than Line Manipulation for 2017 10	Ф 20 <u>го</u> 27 00			
4	<u>!</u>	Salary within the Line-Item Maximum for 2017-18	\$ 305927.00			
15	2	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7753.60 \$ 0.00			
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
	4	3 ,	Φ 040000 00	Φ 0.00	A 040000 00	
8		Total Base Salary	\$ 313680.60	\$ 0.00	\$ 313680.60	
		d to All Full-Time Employees				
	Retirement Match		\$ 27000.00		\$ 27000.00	
	Health Insurance		\$ 16964.40		\$ 16964.40	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 13960.20		\$ 13960.20	
	Unemployment Insura		\$ 1281.12		\$ 1281.12	
14	Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00	\$6,000.00	\$6,000.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 600.00		\$ 600.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		Φ 2.22		Φ 6.22	
-	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_	4					
22	Total Compensation		\$ 373801.80	\$ 0.00	¢270 001 00	
23		tion Annual Accumulation but NOT Paid	\$ 3730U1.8U	Ф 0.00	\$379,801.80	
2 4			202			
	Survey completed by	y: Kim Finne Phone No. 501-603-13	503			

		Tioodi 2010 Adiiiiiioti atoi			'	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	Rawn , Jason A HR Director of Int Clinical Enterprise				
	Base Salary:	0.1 (11.11.11.11.11.11.11.11.11.11.11.11.11.	A 101000 00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 101000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 101000.00	\$ 0.00	\$ 101000.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 10100.04		\$ 10100.04	
	Health Insurance		\$ 12185.16		\$ 12185.16	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 7688.62		\$ 7688.62	
	Unemployment Insura		\$ 404.00		\$ 404.00	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees			*	
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses	anno a Duominus	\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		6 000		ф 0.00	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00	
H		FOF Taxable nealth Benefits	\$ 0.00		\$ 0.00	
\mathbf{H}						
22	Tatal Cammana - 11		Ф 404500 00	Ф 000	£ 404500.00	
	Total Compensation		\$ 131500.88	\$ 0.00	\$ 131500.88	
		tion Annual Accumulation but NOT Paid				
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-130</u>)3			

_		i iscai zo io Administrati	or o component			
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title: Base Salary:	Barnes , Charles L Department Chairperson				
4	Dase Salai y.	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1090050.00			
H		Remaining Salary from other Sources	ψ 1030030.00			
8		Total Base Salary	\$ 1031572.00	\$ 0.00	\$ 1031572.00	
			, i i i i i i i i i i i i i i i i i i i	ψ 0.00	¥ 100101_100	
	Benefits Provide	d to All Full-Time Employees				
	Retirement Match		\$ 47127.26		\$ 47127.26	
	Health Insurance		\$ 16964.40		\$ 16964.40	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 27717.76		\$ 27717.76	
	Unemployment Insura		\$ 3821.24		\$ 3821.24	
14	Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus Special Bonuses		\$ 0.00 \$ 256698.62		\$ 0.00 \$ 256698.62	
19	Additional Life Insur	rance Premiums	\$ 256698.62 \$ 0.00		\$ 256698.62 \$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		ψ 0.00		ψ 0.00	
 	Explain:	FGP Expanded Long Term Disability	\$ 9100.44		\$ 9100.44	
	¥	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
22	Tatal Campanastiss		¢ 4202247.00	¢ 000	f 1202217.00	
	Total Compensation		\$ 1393317.20	\$ 0.00	\$ 1393317.20	
24		tion Annual Accumulation but NOT Paid v: Kim Finne Phone No. 501-603-1	202			
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-1</u>	303			

ó		<u> </u>			
Line No.			Private		
ļ <u>Ē</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Stephenson , Clifford L				
3 Title:	Project Management Director				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 126624.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126624.00	\$ 0.00	\$ 126624.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 12662.40		\$ 12662.40	
10 Health Insurance		\$ 10466.58		\$ 10466.58	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9146.88		\$ 9146.88	
13 Unemployment Insura		\$ 506.50		\$ 506.50	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Reposits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	Mon Actually Full During Floods Four	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u></u> 1	\$ 159529.42	\$ 0.00	\$ 159529.42	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

674

F.1	1 100di 2010 Adillillioti atol			<u>'</u>	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Na 3 Title:	me: Welch , Shawn Chief Perfusionist				
Base Salary:	0 1 20 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	A			
4	Salary within the Line-Item Maximum for 2017-18	\$ 177660.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
	Remaining Salary from other Sources				
8	Total Base Salary	\$ 177660.00	\$ 0.00	\$ 177660.00	
	ovided to All Full-Time Employees				
9 Retirement Ma		\$ 1480.50		\$ 1480.50	
10 Health Insurar		\$ 962.47		\$ 962.47	
11 Life Insurance		\$ 7.75		\$ 7.75	
12 Social Security		\$ 1078.70		\$ 1078.70	
13 Unemploymer		\$ 59.22		\$ 59.22	
14 Long-Term Dis	sability Insurance	\$ 3.26		\$ 3.26	
	nefits NOT Provided All Employees				
	or Car Allowance	\$ 0.00		\$ 0.00	
	vided or Housing Allowance	\$ 0.00		\$ 0.00	
	npensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonu		\$ 0.00		\$ 0.00	
19 Special Bonu		\$ 0.00		\$ 0.00	
	fe Insurance Premiums	\$ 0.00		\$ 0.00	
	Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compe		(0.00		Ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00	
	FGF Taxable Health Benefits	\$ 0.00		\$ 0.00	
H					
00 7-1-1-0			Ф 000	Φ 404054 33	
23 Total Compe		\$ 181251.90	\$ 0.00	\$ 181251.90	
	npensation Annual Accumulation but NOT Paid				
Survey comp	leted by: Kim Finne Phone No. 501-603-130	3			

	1 Ioodi 2010 Adiiiiiioti di	poout		-	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Davis , Rodney				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		_	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 145155.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 581175.00	\$ 0.00	\$ 581175.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 27500.00		\$ 27500.00	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 22393.06		\$ 22393.06	
13 Unemployment Insur	ance	\$ 2364.70		\$ 2364.70	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	wan an Dunamituma	\$ 10000.00		\$ 10000.00	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	Ф 0.00		Ф 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Елріані.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 OF TUNUDIC FIGURE DEFICITES	ψ 0.00		ψ 0.00	
23 Total Compensation	1	\$ 660712.64	\$ 0.00	\$ 660712.64	
	ation Annual Accumulation but NOT Paid	ψ 0007 12.04	ψ 0.00	ψ 000712.04	
Survey completed b		1303			
our vey completed t	79. Kill Filling Filling Filling No. 501-605	1000			

_		1 looul 20 to Administrate			1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Jimmerson , Joseph D Director of Nursing Quality				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 127600.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	4	Remaining Salary from other Sources				
8	<u> </u>	Total Base Salary	\$ 127600.00	\$ 0.00	\$ 127600.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 12439.18		\$ 12439.18	
10	Health Insurance		\$ 12185.16		\$ 12185.16	
11	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 8914.19		\$ 8914.19	
13	Unemployment Insura	ance	\$ 497.57		\$ 497.57	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		(Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation	<u> </u>				
<u> </u>	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
_		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	4					
22	Total Compensation		\$ 161759.16	\$ 0.00	\$ 161759.16	
23		tion Annual Accumulation but NOT Paid	φ 101759.1b	\$ 0.00	φ 101/59.16	
24			202			
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-1</u>	303			

ó		<u> </u>	í		
Line No.			Private		
ا ڏِ	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Ward , Penny				
3 Title:	Clinic Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 107880.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107880.00	\$ 0.00	\$ 107880.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 10788.00		\$ 10788.00	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
I1 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8035.74		\$ 8035.74	
13 Unemployment Insur		\$ 431.52		\$ 431.52	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
⊣ <i></i>					
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	Daniel Da	\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ехріаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I GI TANADIC HEAILH DEHEIRS	φ 0.00		φ 0.00	
23 Total Compensation	n	\$ 131116.32	\$ 0.00	\$ 131116.32	
-	ation Annual Accumulation but NOT Paid	ψ 131110.32	ψ 0.00	ψ 131110.32	
Survey completed b		1303			
Survey completed t	y. Killi Filline D. 501-003	-1303			

678

_		1 100di 2010 Adiiiiiioti ato	1 0 00000000000000000000000000000000000		1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Seupaul , Rawle A Department Chairperson				
_	Base Salary:	Colony within the Line Item Maximum for 2017 10	¢ 426020.00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 436020.00 \$ 0.00		_	
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 80980.00		-	
7		Remaining Salary from other Sources	\$ 80980.00			
8		<u> </u>	↑ F47000 00	Ф 0.00	Ф Г 4 7 000 00	
8		Total Base Salary	\$ 517000.00	\$ 0.00	\$ 517000.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 29073.28		\$ 29073.28	
	Health Insurance		\$ 16964.40		\$ 16964.40	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 23648.67		\$ 23648.67	
13	Unemployment Insura	ance	\$ 2158.81		\$ 2158.81	
14	Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 22702.85		\$ 22702.85	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation	1 SOR Francisco de del como Transa Discobilità	Φ 2.22		Ф 000	
\vdash	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				_		
22	Total Compensation		\$ 611863.49	\$ 0.00	\$ 611863.49	
24		tion Annual Accumulation but NOT Paid	φ 011003.49	φ 0.00	φ 011003.49	
24	Survey completed by		202			
	Survey completed by	y. Nilli Fillile 501-603-13	003			

_		1 100di 2010 Adiiiiiioti dto		······································	1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	Meredith-Neve , Sandra M Service Line Nursing Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 132561.00		-	
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 132561.00	\$ 0.00	\$ 132561.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 12705.33		\$ 12705.33	
10	Health Insurance		\$ 7205.16		\$ 7205.16	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 9410.94		\$ 9410.94	
13	Unemployment Insura	ance	\$ 508.21		\$ 508.21	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash						
23	Total Compensation		\$ 162513.70	\$ 0.00	\$ 162513.70	
24		tion Annual Accumulation but NOT Paid	Ţ ::=:::0:::0	, 3.00	,	
لنت	Survey completed by		303	<u> </u>		

	1 ISCAI 2010 Administrati			1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Greer , Michael D				
3 Title:	Operational Informatics & Analytics Dir				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 136350.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136350.00	\$ 0.00	\$ 136350.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 6817.56		\$ 6817.56	
10 Health Insurance		\$ 4031.16		\$ 4031.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 9860.63		\$ 9860.63	
13 Unemployment Insura	ance	\$ 545.40		\$ 545.40	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 157727.81	\$ 0.00	\$ 157727.81	
	ition Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

_	1	1 ISSUI 25 TO Administrato			1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Grant , Brigitte M Sr Assoc VC for Dev & Chief Dev Ofc Com				
_	Base Salary:	Colon within the Line Item Maximum for 2017 19	¢ 220060.00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 228068.00 \$ 0.00		-	
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00		-	
7	4	Remaining Salary from other Sources	\$ 0.00			
8	_	3 .	Ф 200000 00	\$ 0.00	Ф 000000 00	
8		Total Base Salary	\$ 228068.00	\$ 0.00	\$ 228068.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 11403.36		\$ 11403.36	
	Health Insurance		\$ 12185.16		\$ 12185.16	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 11172.12		\$ 11172.12	
	Unemployment Insura		\$ 912.28		\$ 912.28	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		.		ф coo	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		FOR Taxable nealth Benefits	\$ 0.00		\$ 0.00	
1	-					_
22	Total Compensation		ф осоосо оо	Ф 0.00	¢ 262962.00	
23			\$ 263863.98	\$ 0.00	\$ 263863.98	
24		tion Annual Accumulation but NOT Paid	00			
	Survey completed by	y: Kim Finne Phone No. 501-603-130	U3			

	i iscai 2010 Adiliiliistiati	or e compensus	Gai voj		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Caldwell , Daniel C				
3 Title:	Enterprise Operations Admin Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 115648.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115648.00	\$ 0.00	\$ 115648.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 11564.76		\$ 11564.76	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8293.42		\$ 8293.42	
13 Unemployment Insura		\$ 462.59		\$ 462.59	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation				-	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 148276.99	\$ 0.00	\$ 148276.99	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

	i iscai zu io Adilliliistiat	or o compensat		'	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Bowes , William R Senior Vice Chancellor for Finance & CFO	·			
4 Base Galary.	Salary within the Line-Item Maximum for 2017-18	\$ 305927.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24073.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 330000.00	\$ 0.00	\$ 330000.00	
H	Total Baco Galary	Ψ 000000.00	φ 0.00	φ σσσσσσ.σσ	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 27000.00		\$ 27000.00	
10 Health Insurance		\$ 12192.00		\$ 12192.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 13886.60		\$ 13886.60	
13 Unemployment Insur	rance	\$ 1320.00		\$ 1320.00	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	on FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Explain:	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 Of Taxable Health Deficites	ψ 0.00		ψ 0.00	
23 Total Compensation	n	\$ 384714.08	\$ 0.00	\$ 384714.08	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

_		1 100di 2010 Adiiiiiioti dto			/ 	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title: Base Salary:	Clarke , Melonese A Director of Inpatient Nursing Care				
4	Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 151800.00			
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 151600.00			
1 6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1 7		Remaining Salary from other Sources	\$ 0.00			
-		Total Base Salary	\$ 151800.00	\$ 0.00	\$ 151800.00	
L		Total Base Salary	\$ 151600.00	ş 0.00	φ 151000.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 15070.03		\$ 15070.03	
	Health Insurance		\$ 3858.00		\$ 3858.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 10382.95		\$ 10382.95	
	Unemployment Insura		\$ 602.80		\$ 602.80	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
_	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		(Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		Ф 000		ф c c c c c	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00	
1		FOR Taxable nealth Benefits	\$ 0.00		\$ 0.00	
1	ĺ					
22	Total Componentian		¢ 404000.04	ф 000	¢ 10102C 04	
	Total Compensation	tion Annual Accumulation but NOT Paid	\$ 181836.84	\$ 0.00	\$ 181836.84	
24			00			
	Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	US			

685

F	1 130di 2010 Adilililioti ditol			'	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution	n: University of Arkansas for Medical Sciences				
2 Employe	Asst VC Operations & Maintenance				
Base Sa	Salary within the Line-Item Maximum for 2017-18	\$ 176009.67			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	φ 0.00			
8	Total Base Salary	\$ 176009.67	\$ 0.00	\$ 176009.67	
	•		·		
Benefit	s Provided to All Full-Time Employees				
9 Retireme	nt Match	\$ 10560.60		\$ 10560.60	
10 Health In	surance	\$ 12185.16		\$ 12185.16	
11 Life Insur		\$ 85.50		\$ 85.50	
	curity Match	\$ 10421.22		\$ 10421.22	
	yment Insurance	\$ 704.04		\$ 704.04	
14 Long-Ter	m Disability Insurance	\$ 37.56		\$ 37.56	
	Benefits NOT Provided All Employees				
	ided or Car Allowance	\$ 0.00		\$ 0.00	
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual E		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	al Life Insurance Premiums	\$ 0.00		\$ 0.00	
	es (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	empensation	ψ 0.00		ψ 0.00	
Explain		\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Co		\$ 210003.75	\$ 0.00	\$ 210003.75	
	Compensation Annual Accumulation but NOT Paid				
Survey	ompleted by:Kim FinnePhone No.501-603-130	3			

F. F	1 130di 2010 Adillillioti dite		1011 0 011 1 0 7	<u>'</u>	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Whitworth , Keith A Director of Marketing				
Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$ 131625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 131625.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 	Remaining Salary from other Sources	φ 0.00			
8	Total Base Salary	\$ 131625.00	\$ 0.00	\$ 131625.00	
	···· ··· · · · · · · · · · · · · · · ·	,	,	,	
Benefits Provid	led to All Full-Time Employees				
9 Retirement Match		\$ 13162.56		\$ 13162.56	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Mate		\$ 9501.34		\$ 9501.34	
13 Unemployment Insu		\$ 526.50		\$ 526.50	
14 Long-Term Disabilit	y Insurance	\$ 37.56		\$ 37.56	
	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compens 18 Annual Bonus	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
20 Additional Life Ins	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 167123.62	\$ 0.00	\$ 167123.62	
	sation Annual Accumulation but NOT Paid				
Survey completed	by : Kim Finne Phone No . 501-603-13	303			

ó		· ·	Ī		
ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Brown, Cynthia J				
3 Title:	Service Line Nursing Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 134200.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134200.00	\$ 0.00	\$ 134200.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 13429.96		\$ 13429.96	
10 Health Insurance		\$ 1881.00		\$ 1881.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 10152.70		\$ 10152.70	
13 Unemployment Insura		\$ 537.20		\$ 537.20	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 100.00		\$ 100.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation				Φ 2.22	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	FGF Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		¢ 160422.02	¢ 0.00	¢ 160422.02	
		\$ 160423.92	\$ 0.00	\$ 160423.92	
	ntion Annual Accumulation but NOT Paid	1000			
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

Г.Т	1 loour 20 to Administrator	T - Cimponical		1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee N	Clinical Services Manager				
Base Salary		¢ 400407.00			
4	Salary within the Line-Item Maximum for 2017-18	\$ 103487.00			
2	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
0	Remaining Salary from other Sources	\$ 0.00			
<u> </u>		\$ 103487.00	\$ 0.00	£ 102407.00	
8	Total Base Salary	\$ 103487.00	\$ 0.00	\$ 103487.00	
	rovided to All Full-Time Employees				
9 Retirement M		\$ 7244.04		\$ 7244.04	
10 Health Insura		\$ 7205.16		\$ 7205.16	
11 Life Insuranc		\$ 85.50		\$ 85.50	
12 Social Securi		\$ 7661.29		\$ 7661.29	
13 Unemployme		\$ 413.95		\$ 413.95	
14 Long-Term D	Disability Insurance	\$ 37.56		\$ 37.56	
	enefits NOT Provided All Employees				
	d or Car Allowance	\$ 0.00		\$ 0.00	
	ovided or Housing Allowance	\$ 0.00		\$ 0.00	
	mpensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Boni		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	uses ife Insurance Premiums	\$ 0.00		\$ 0.00	
	Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Comp		Ψ 0.00		ψ 5.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
П					
23 Total Compe	ensation	\$ 126134.50	\$ 0.00	\$ 126134.50	
	mpensation Annual Accumulation but NOT Paid		•		
	pleted by: Kim Finne Phone No. 501-603-1303	3			

_		1 100ai 2010 Administrate	· · · · · · · · · · · · · · · · · · ·		1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title: Base Salary:	Delgado , Pedro L Department Chairperson				
4	Dase Salal y.	Salary within the Line-Item Maximum for 2017-18	\$ 420250.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 420250.00			
1 6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
1 7		Remaining Salary from other Sources	\$ 0.00			
 		Total Base Salary	\$ 420250.00	\$ 0.00	\$ 420250.00	
P		Total Base Salary	\$ 420230.00	\$ 0.00	\$ 420230.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 26499.98		\$ 26499.98	
	Health Insurance		\$ 12192.00		\$ 12192.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 17095.54		\$ 17095.54	
	Unemployment Insura		\$ 1721.00		\$ 1721.00	
14	Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses	Describera	\$ 10000.00		\$ 10000.00	
	Additional Life Insur		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
44	Other Compensation Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
1	Елріані.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
-		FOF TAXABLE FIEGILLI DELICITIS	φ 0.00		φ 0.00	
\vdash						
22	Total Compensation		\$ 488074.00	\$ 0.00	\$ 488074.00	
		tion Annual Accumulation but NOT Paid	φ 400074.00	φ 0.00	ψ 400014.00	
24	Survey completed by		202			
	Survey completed by	y. Nilli Fillille Phone No. 501-503-13	003			

T.1	1 100di 2010 Adillillisti di ol	,		1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution	University of Arkansas for Medical Sciences				
2 Employee 3 Title: Base Sala	Executive Director Facilities Planning				
Dase Sala	Salary within the Line-Item Maximum for 2017-18	\$ 177659.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 	Remaining Salary from other Sources	φ 0.00			
8	Total Base Salary	\$ 177659.64	\$ 0.00	\$ 177659.64	
Ħ	,	*	ų olioo	* *************************************	
Benefits	Provided to All Full-Time Employees				
9 Retirement		\$ 17567.76		\$ 17567.76	
10 Health Insu		\$ 8748.00		\$ 8748.00	
11 Life Insura		\$ 85.50		\$ 85.50	
12 Social Sec	urity Match	\$ 10523.34		\$ 10523.34	
13 Unemployr	nent Insurance	\$ 702.71		\$ 702.71	
14 Long-Term	Disability Insurance	\$ 37.56		\$ 37.56	
	Benefits NOT Provided All Employees			Φ. 0.00	
	ed or Car Allowance	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Provided or Housing Allowance Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00 \$ 0.00	
18 Annual Bo		\$ 0.00		\$ 0.00	
19 Special Bo		\$ 0.00		\$ 0.00	
	Life Insurance Premiums	\$ 0.00		\$ 0.00	
	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Con					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H^-					
23 Total Com	pensation	\$ 215324.51	\$ 0.00	\$ 215324.51	
	ompensation Annual Accumulation but NOT Paid				
Survey co	mpleted by: Kim Finne Phone No. 501-603-1303		•		

691

ó			Ĭ		
Line No.			Private		
Lin	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
		•			
2 Employee Name:	Dockery , Tim D				
3 Title:	Executive Dir Principal & Planned Gifts				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 124113.85			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources			•	
8	Total Base Salary	\$ 124113.85	\$ 0.00	\$ 124113.85	
	d to All Full-Time Employees				
9 Retirement Match		\$ 12411.36		\$ 12411.36	
10 Health Insurance		\$ 7134.00		\$ 7134.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9265.83		\$ 9265.83	
13 Unemployment Insura		\$ 496.46		\$ 496.46	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 153544.56	\$ 0.00	\$ 153544.56	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603	-1303			·

_		1 local 20 to Administrator	T T T T T T T T T T T T T T T T T T T		1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title: Base Salary:	Arnold , William M Senior Director of Development				
<u> </u>	Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 101464.39			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
 	1	Remaining Salary from other Sources	φ 0.00			
8		Total Base Salary	\$ 101464.39	\$ 0.00	\$ 101464.39	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match	<u> </u>	\$ 10146.48		\$ 10146.48	
10	Health Insurance		\$ 12185.16		\$ 12185.16	
11	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 7354.96		\$ 7354.96	
13	Unemployment Insura	ance	\$ 406.67		\$ 406.67	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees			*	
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00 \$ 0.00	
	Annual Bonus	tion Actually Paid During Fiscal Year	\$ 0.00		7	
_	Special Bonuses		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		ψ 0.00		ψ 5.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	<u> </u>	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
					•	
23	Total Compensation		\$ 131680.72	\$ 0.00	\$ 131680.72	
24	Deferred Compensa	tion Annual Accumulation but NOT Paid				
-	Survey completed by	y: Kim Finne Phone No. 501-603-130	3			

E.I	Tioodi 2010 Administrato			1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Cope , Joy P Director of Transplant Services				
Base Salary:	Salary within the Line-Item Maximum for 2017-18	¢ 101000.00			
4	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 101000.00 \$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ÿ 0.00			
8	Total Base Salary	\$ 101000.00	\$ 0.00	\$ 101000.00	
H	rotal Buod Guidi y	ψ 101000.00	ψ 5.00	Ψ 101000.00	
Benefits Provid	ed to All Full-Time Employees				
9 Retirement Match		\$ 10100.04		\$ 10100.04	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50	-	\$ 85.50	
12 Social Security Mate		\$ 7317.89		\$ 7317.89	
13 Unemployment Insu		\$ 404.00		\$ 404.00	
14 Long-Term Disabilit	y Insurance	\$ 37.56		\$ 37.56	
	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	l or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus 19 Special Bonuses		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
20 Additional Life Ins	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		Ψ 0.00		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	on	\$ 131130.15	\$ 0.00	\$ 131130.15	
24 Deferred Compens	sation Annual Accumulation but NOT Paid				
Survey completed	by : Kim Finne Phone No. 501-603-13	303			

ó		<u> </u>			
Line No.			Private		
Ϊ	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	<u> </u>				
2 Employee Name:	Everhart , Clinton D				
3 Title:	Associate Provost				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 114469.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114469.00	\$ 0.00	\$ 114469.00	
	d to All Full-Time Employees				
9 Retirement Match		\$ 9412.27		\$ 9412.27	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 7231.55		\$ 7231.55	
Unemployment Insura		\$ 385.58		\$ 385.58	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
8 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	(Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXABLE DESIGNED	\$ 0.00		Φ 0.00	
\dashv					
23 Total Compensation		\$ 135479.46	\$ 0.00	\$ 135479.46	
	tion Annual Accumulation but NOT Paid	φ 130479.46	φ 0.00	φ 130419.40	
		1202			
Survey completed b	y: Kim Finne Phone No. 501-603	-1303			

695

_	1	1 local 2010 Administrate	1	1	ī	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Jackson-Hoof , Renita M Clinical Administrative Director				
L	Base Salary:	0 '''	A 400747.00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 102717.00			
12	4	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
7	1	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
_		3 ;	A 100717.00	Φ 0.00	A 100717.00	
8	<u>i</u>	Total Base Salary	\$ 102717.00	\$ 0.00	\$ 102717.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 7190.16		\$ 7190.16	
	Health Insurance		\$ 7205.16		\$ 7205.16	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 7602.38		\$ 7602.38	
	Unemployment Insura		\$ 410.86		\$ 410.86	
14	Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		Ф 0.00		Ф 0.00	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		FOR Taxable nealth benefits	\$ 0.00		\$ 0.00	
-	1					
22	Total Compensation		¢ 105040.00	Ф 0.00	¢ 405040.00	
23			\$ 125248.62	\$ 0.00	\$ 125248.62	
24		tion Annual Accumulation but NOT Paid	202			
	Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

_		1 100di 2010 Adiiiiiioti ate	1	······································	1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
Ĺ		Oshari andam Harthard				
	Employee Name:	Schmiegelow , Heather L				
3	Title:	Hospital Compliance Officer				
L.	Base Salary:	0.1	A 10101010			
4		Salary within the Line-Item Maximum for 2017-18	\$ 124242.12		-	
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	4	Remaining Salary from other Sources				
8		Total Base Salary	\$ 124242.12	\$ 0.00	\$ 124242.12	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 12424.20		\$ 12424.20	
10	Health Insurance		\$ 12185.16		\$ 12185.16	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 9186.43		\$ 9186.43	
13	Unemployment Insura	ance	\$ 496.97		\$ 496.97	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
	House(s) Provided o		\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation	1				
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation		\$ 158657.94	\$ 0.00	\$ 158657.94	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid				
	Survey completed by	y: Kim Finne Phone No. 501-603-13	303	•	•	

	1 iscai 2010 Administrati	or o componed		<u>'</u>	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Dimitrov , Teodor D Director of IT				
4 Base Galary.	Salary within the Line-Item Maximum for 2017-18	\$ 104395.47			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	Ψ 0.00			
8	Total Base Salary	\$ 104395.47	\$ 0.00	\$ 104395.47	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 10752.71		\$ 10752.71	
10 Health Insurance		\$ 7205.16		\$ 7205.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 7970.37		\$ 7970.37	
13 Unemployment Insur	ance	\$ 430.11		\$ 430.11	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus 19 Special Bonuses		\$ 0.00 \$ 3131.86		\$ 0.00 \$ 3131.86	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		Ψ 0.00		ψ 5.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H					
23 Total Compensation	1	\$ 134008.74	\$ 0.00	\$ 134008.74	
	ation Annual Accumulation but NOT Paid		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Survey completed b		303			

ó			ĺ		
Line No.			Private		
<u> </u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Birch , Brent R				
3 Title:	Director, Little Rock Technology Center				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 132000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132000.00	\$ 0.00	\$ 132000.00	
	d to All Full-Time Employees				
9 Retirement Match		\$ 10272.00		\$ 10272.00	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9446.50		\$ 9446.50	
13 Unemployment Insura		\$ 513.60		\$ 513.60	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 164540.32	\$ 0.00	\$ 164540.32	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

ó		· ·	ĺ		
Line No.			Private		
<u> </u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Risinger , Jeffrey A				
3 Title:	Associate VC & Chief HR Officer				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 227777.22			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227777.22	\$ 0.00	\$ 227777.22	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 22777.68		\$ 22777.68	
10 Health Insurance		\$ 16169.00		\$ 16169.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 11323.79		\$ 11323.79	
13 Unemployment Insura		\$ 921.30		\$ 921.30	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Φ 2010.00		0046.00	
Explain:	FGP Expanded Long Term Disability	\$ 2318.88		\$ 2318.88	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 Total Common satisfic		↑ 004000 05	Ф 0.00	¢ 004600.05	
23 Total Compensation		\$ 281603.35	\$ 0.00	\$ 281603.35	
	tion Annual Accumulation but NOT Paid	000			
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

	1 ISSUI ES IS Administrati	po		-	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Nembhard , Wendy Nicole				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 201250.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 201250.00	\$ 0.00	\$ 201250.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 21583.34		\$ 21583.34	
10 Health Insurance		\$ 5400.00		\$ 5400.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	n	\$ 11536.50		\$ 11536.50	
13 Unemployment Insur	ance	\$ 955.08		\$ 955.08	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	van aa Duamii waa	\$ 20415.98		\$ 20415.98	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensatio	y Club, Civic Clubs, etc.)	Ф 0.00		Ф 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 2289.39		\$ 2289.39	
Елріані.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I GI TAXADIC HEAILH DEHEHLS	φ 0.00		φ 0.00	
23 Total Compensation	1	\$ 263745.77	\$ 0.00	\$ 263745.77	
	ation Annual Accumulation but NOT Paid	φ 203143.11	φ 0.00	ψ 203143.11	
Survey completed b		1202			
Survey completed b	y, Nilli Fillile Priorie NO. 501-603	1303			

T = 1	1 100di 2010 Adillillioti di				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Ross , Laurie A Senior Director of Development				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 105040.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00		-	
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105040.00	\$ 0.00	\$ 105040.00	
	· · · · · · · · · · · · · · · · · · ·	*	, and	,	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 5282.04		\$ 5282.04	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 7688.47		\$ 7688.47	
13 Unemployment Insura		\$ 422.56		\$ 422.56	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits 15 Car Provided or Car	NOT Provided All Employees	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 600.00	_	\$ 600.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00	-	\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 131341.29	\$ 0.00	\$ 131341.29	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303	•		

_	T	1 100di 2010 Adiiiiiioti dto			1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Rigsby , Maurice Vice Chancellor for Inst Relations				
L.	Base Salary:	0.1 (11) (1.1) (1.1)	A 400000 00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 180000.00			
F3	4	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
7	1	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
		3 ,	A 400000 00	A 0.00	Φ 400000 00	
8	4	Total Base Salary	\$ 180000.00	\$ 0.00	\$ 180000.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 9000.00		\$ 9000.00	
	Health Insurance		\$ 9384.00		\$ 9384.00	
	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 12197.37		\$ 12197.37	
	Unemployment Insura		\$ 723.50		\$ 723.50	
14	Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		r 070 04		Ф 070 04	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 673.91 \$ 0.00		\$ 673.91	
		FGF Laxable Health Benefits	\$ 0.00		\$ 0.00	
	-					
22	Total Compensation		\$ 212294.26	\$ 0.00	\$ 212294.26	
24		tion Annual Accumulation but NOT Paid	φ 212234.20	φ 0.00	ψ 212234.20	
24	Survey completed by		03			
	Survey completed by	y. Mill Filling Fillone NO. 501-503-13	003			

ó			ĺ		
Line No.			Private		
Lin	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Wood , Dina C				
3 Title:	Senior Director of Development				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 143000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143000.00	\$ 0.00	\$ 143000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 14380.04		\$ 14380.04	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9945.65		\$ 9945.65	
13 Unemployment Insur		\$ 575.20		\$ 575.20	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio Explain:		\$ 0.00		¢ 0.00	
схр іаіп:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00 \$ 0.00	
	FOF TAXABLE FIERILLI DETICITES	φ 0.00		φ U.UU	
23 Total Compensation	n	\$ 172681.95	\$ 0.00	\$ 172681.95	
	ation Annual Accumulation but NOT Paid	φ 172001.93	φ 0.00	ψ 172001.95	
		1202			
Survey completed b	by: Nim Finne Pnone No. 501-603	-1303			

	i iscai zo io Administrato				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
.					
2 Employee Name:	Harwell , Becky W				
3 Title:	SR HR Director of Organizational Dev				
Base Salary:	Outer within the Line Heavy Manipular for 0047.40	(440000 00			
4	Salary within the Line-Item Maximum for 2017-18	\$ 110000.00			
3	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00		-	
7	Remaining Salary from other Sources	\$ 0.00			
<u> </u>		¢ 440000 00	\$ 0.00	£ 440000.00	
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match	a to Air Full Time Employees	\$ 10541.67		\$ 10541.67	
10 Health Insurance		\$ 198.00		\$ 198.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 7991.54		\$ 7991.54	
13 Unemployment Insura		\$ 421.67		\$ 421.67	
14 Long-Term Disability		\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	(Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		.		ф 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00	
	FOF LAXABLE HEALTH BENETITS	\$ 0.00		\$ 0.00	
\vdash					
22 Total Componentian		¢ 420275.04	¢ 0.00	¢ 120275.04	
23 Total Compensation		\$ 129275.94	\$ 0.00	\$ 129275.94	
	tion Annual Accumulation but NOT Paid	200			
Survey completed b	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	303			

ó		•			
ON			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	,				
2 Employee Name:	Gray , Nancy M				
3 Title:	Director of BioVentures				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 232300.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 232300.00	\$ 0.00	\$ 232300.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 23229.96		\$ 23229.96	
10 Health Insurance		\$ 8748.00		\$ 8748.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 11242.39		\$ 11242.39	
13 Unemployment Insura		\$ 929.20		\$ 929.20	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country		\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
00 Total Common ti		↑ 070F70 04	Ф 000	ф 070F70 04	
23 Total Compensation		\$ 276572.61	\$ 0.00	\$ 276572.61	
	tion Annual Accumulation but NOT Paid	200			
Survey completed by	y: Kim Finne Phone No. 501-603-13	303			

706

Ġ		· ·	ĺ		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	,				
2 Employee Name:	Wong , Henry K				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 433000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 433000.00	\$ 0.00	\$ 433000.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match	<u> </u>	\$ 26499.98		\$ 26499.98	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 16722.99		\$ 16722.99	
13 Unemployment Insura		\$ 1804.63		\$ 1804.63	
14 Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 10000.00		\$ 10000.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 7928.07		\$ 7928.07	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 513235.55	\$ 0.00	\$ 513235.55	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-1	303			

۵			Ĭ		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Mette , Stephen A				
3 Title:	Chief of Clinical Officer				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 304200.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 760500.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 484378.00	\$ 0.00	\$ 484378.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 28875.13		\$ 28875.13	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 15923.14		\$ 15923.14	
13 Unemployment Insura		\$ 2002.06		\$ 2002.06	
14 Long-Term Disability I	Insurance	\$ 229.98		\$ 229.98	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensat	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 10000.00		\$ 10000.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 5909.94		\$ 5909.94	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 564368.15	\$ 0.00	\$ 564368.15	
_	tion Annual Accumulation but NOT Paid				
Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-1</u>	303			

_	1 local 20 to Administrator 5 compensation out to				1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title: Base Salary:	Fleming , John S Senior Director of Development	,			
4	Dase Salary.	Salary within the Line-Item Maximum for 2017-18	\$ 143000.00			
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 143000.00			
1	 	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00		-	
H 7		Remaining Salary from other Sources	\$ 0.00			
8	_	Total Base Salary	\$ 143000.00	\$ 0.00	\$ 143000.00	
L°	4	Total Base Salary	φ 143000.00	\$ 0.00	φ 143000.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 14380.04		\$ 14380.04	
10	Health Insurance		\$ 3858.00		\$ 3858.00	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 10281.82		\$ 10281.82	
13	Unemployment Insura	ance	\$ 575.20		\$ 575.20	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 800.00		\$ 800.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		Φ 0.00		Φ 0.00	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
-		FGF Laxable Health Benefits	\$ 0.00		\$ 0.00	
	1					
23	Total Compensation		\$ 173018.12	\$ 0.00	\$ 173018.12	
24		tion Annual Accumulation but NOT Paid	Ţ :::53:0::2	, 3.00	,	
<u> </u>	Survey completed by		03	I	l	

709

	i iscai zu io Adiiiiiistiai	or o compensat	ion oarroj		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title: Base Salary:	Windsor , Sara H HR Director				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ψ 0.00			
8	Total Base Salary	\$ 101000.00	\$ 0.00	\$ 101000.00	
	•	,	,	,	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 9090.77		\$ 9090.77	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Matc		\$ 6627.02		\$ 6627.02	
13 Unemployment Insur		\$ 363.63		\$ 363.63	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses 20 Additional Life Insu	vrance Dramituma	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Expidiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		ψ 3.00	
23 Total Compensation	n	\$ 121062.48	\$ 0.00	\$ 121062.48	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

i - i	1 iscal 20 to Administrator's Compensation Survey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
2 Employee Name: 3 Title:	Dreisigacker , Robin K Associate Dean of Administration								
Base Salary:	Colon within the Line Item Maximum for 2017 19	¢ 227250.00							
- 4	Salary within the Line-Item Maximum for 2017-18	\$ 227250.00 \$ 0.00							
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00							
7	Remaining Salary from other Sources	\$ 0.00							
<u>'</u>	Total Base Salary	\$ 227250.00	\$ 0.00	\$ 227250.00					
<u> </u>	Total base Salary	\$ 221230.00	φ 0.00	φ 221230.00					
Benefits Provide	d to All Full-Time Employees								
9 Retirement Match		\$ 23725.00		\$ 23725.00					
10 Health Insurance		\$ 5400.00		\$ 5400.00					
11 Life Insurance		\$ 85.50		\$ 85.50					
12 Social Security Match	1	\$ 11415.63		\$ 11415.63					
13 Unemployment Insura	ance	\$ 959.50		\$ 959.50					
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98					
	NOT Provided All Employees								
15 Car Provided or Car		\$ 0.00		\$ 0.00					
16 House(s) Provided of		\$ 0.00		\$ 0.00					
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus 19 Special Bonuses		\$ 0.00		\$ 0.00					
20 Additional Life Insur	ranco Promiume	\$ 10000.00 \$ 0.00		\$ 10000.00 \$ 0.00					
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensation		ψ 0.00		ψ 0.00					
Explain:	FGP Expanded Long Term Disability	\$ 2396.04		\$ 2396.04					
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00					
		, 3133		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
23 Total Compensation	1	\$ 281461.65	\$ 0.00	\$ 281461.65					
	tion Annual Accumulation but NOT Paid								
Survey completed b	y: <u>Kim Finne</u> Phone No. <u>501-603-13</u>	03	·						

711

	Tioda 2010 Administrator 5 Componential Court				1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Ins	stitution:	University of Arkansas for Medical Sciences				
3 Titl		Keene , Debra J Director of Risk Management				
	se Salary:	0.1	A 100000 00			
4		Salary within the Line-Item Maximum for 2017-18	\$ 109080.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 109080.00	\$ 0.00	\$ 109080.00	
		d to All Full-Time Employees				
	tirement Match		\$ 10908.00		\$ 10908.00	
	alth Insurance		\$ 8748.00		\$ 8748.00	
	e Insurance		\$ 85.50		\$ 85.50	
	cial Security Match		\$ 7835.69		\$ 7835.69	
	employment Insura		\$ 436.32		\$ 436.32	
14 Lor	ng-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	r Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	nual Bonus		\$ 0.00		\$ 0.00	
	ecial Bonuses	D	\$ 0.00		\$ 0.00	
	ditional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	her Compensation		Ф 000		ф 0.00	
┝┼╘	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
$\vdash\vdash$		FGF Laxable Health Benefits	\$ 0.00		\$ 0.00	
Н						
	(-1.0		A 407464 07	Φ 0.00	Ф 407404 °	
	tal Compensation		\$ 137131.07	\$ 0.00	\$ 137131.07	
		tion Annual Accumulation but NOT Paid				
Sui	rvey completed by	y: Kim Finne Phone No. 501-603-1	303			

Salaries of \$100,000 or More	ó					
Institution:	o N			Private		
Institution:	<u> = </u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Sacoiate Dean of Finance Salary within the Line-Item Maximum for 2017-18 \$ 242400.00 \$ 0.00		University of Arkansas for Medical Sciences				
Sacoiate Dean of Finance Salary within the Line-Item Maximum for 2017-18 \$ 242400.00 \$ 0.00						
Base Salary:						
Salary within the Line-Item Maximum for 2017-18 \$242400.00		Associate Dean of Finance				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 Remaining Salary from other Sources \$ 242400.00 \$ 0.00 \$ 242400.00 Benefits Provided to All Full-Time Employees \$ 25240.00 Benefits Provided to All Full-Time Employees \$ 25240.00 Betirement Match	Base Salary:					
MAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00 \$ 0.00 \$ 242400.00 \$ 0.00 \$ 242400.00 \$ 0.00 \$ 242400.00 \$ 0.00 \$ 242400.00 \$ 0.00 \$ 242400.00 \$ 0.00 \$ 242400.00 \$ 0.00 \$ 242400.00 \$ 0.00 \$	4					
Remaining Salary from other Sources \$ 242400.00 \$ 0.00 \$ 242400.00	5	State Funds Used to pay above Line-Item (up to 25% of LIM)	•			
Senefits Provided to All Full-Time Employees	6		\$ 0.00			
Benefits Provided to All Full-Time Employees	7					
Setirement Match Section Secti	8	Total Base Salary	\$ 242400.00	\$ 0.00	\$ 242400.00	
Setirement Match Section Secti						
10 Health Insurance	Benefits Provide	ed to All Full-Time Employees				
10 Health Insurance	9 Retirement Match		\$ 25240.00		\$ 25240.00	
12 Social Security Match	10 Health Insurance				\$ 16964.40	
13 Unemployment Insurance	11 Life Insurance				\$ 85.50	
14 Long-Term Disability Insurance \$ 229.98 \$ 229.98	12 Social Security Match	h	\$ 11595.80		\$ 11595.80	
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00	13 Unemployment Insur-	ance			\$ 1009.60	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 10000.00 \$ 10000.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 307525.28 \$ 0.00 \$ 307525.28 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 307525.28 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 307525.28 25 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 307525.28 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 27 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 28 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 29 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Co	14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 10000.00 \$ 10000.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 307525.28 \$ 0.00 \$ 307525.28 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 307525.28 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 307525.28 25 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 307525.28 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 27 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 28 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 29 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Co						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 10000.00 \$ 10000.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 307525.28 \$ 0.00 \$ 307525.28 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 307525.28 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 307525.28 25 Total Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 307525.28 26 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 27 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 28 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 29 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Compensation Annual Accumulation But NOT Paid \$ 0.00 \$ 0.00 20 Deferred Co	Special Benefits	NOT Provided All Employees				
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 10000.00 \$ 10000.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 307525.28 \$ 0.00 \$ 307525.28 24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00		\$ 0.00	
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 10000.00 \$ 10000.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 307525.28 \$ 0.00 \$ 307525.28 24 Deferred Compensation Annual Accumulation but NOT Paid	16 House(s) Provided	or Housing Allowance				
19 Special Bonuses \$ 10000.00 \$ 10000.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation						
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00			\$ 10000.00		\$ 10000.00	
22 Other Compensation	20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
22 Other Compensation			\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits \$ 0.00 \$		n		_		
23 Total Compensation \$ 307525.28 \$ 0.00 \$ 307525.28 24 Deferred Compensation Annual Accumulation but NOT Paid	Explain:				\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid						
24 Deferred Compensation Annual Accumulation but NOT Paid						
	23 Total Compensation	1	\$ 307525.28	\$ 0.00	\$ 307525.28	
Survey completed by: Kim Finne Phone No. 501-603-1303	24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
	Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

Ġ		<u> </u>	ĺ		
Line No.			Private		
in	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Lee , Clifford D				
3 Title:	Exec Director of Alumni & Const Rel				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 101505.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources			_	
8	Total Base Salary	\$ 101505.00	\$ 0.00	\$ 101505.00	
	d to All Full-Time Employees				
9 Retirement Match		\$ 10150.56		\$ 10150.56	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 7765.14		\$ 7765.14	
13 Unemployment Insura		\$ 406.02		\$ 406.02	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 132134.94	\$ 0.00	\$ 132134.94	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

ó			ĺ		
Line No.			Private		
Li	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
		'i			
2 Employee Name:	Olsen , Keith M				
3 Title:	Dean - College of Pharmacy				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 24000.00		\$ 24000.00	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Matc		\$ 11312.85		\$ 11312.85	
13 Unemployment Insur		\$ 960.00		\$ 960.00	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
⊣ <i></i>					
	NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation Explain:	on FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
⊏хµіаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	I OI TAXADIC HEAILH DEHEILS	φ 0.00		φ 0.00	
23 Total Compensation	n	\$ 293552.73	\$ 0.00	\$ 293552.73	
	ation Annual Accumulation but NOT Paid	ψ 290002.73	ψ 0.00	ψ 230002.70	
		1303			
Survey completed I	by: Kim Finne Phone No. 501-603	-1303			

	1 local 2010 Administrator o compensation out vo				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Instit	tution: University of Arkansas for Medical Sciences				
3 Title:					
Base	e Salary:	* 400040.00			
4	Salary within the Line-Item Maximum for 2017-18	\$ 122210.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
	<u> </u>		*	A 10001000	
8	Total Base Salary	\$ 122210.00	\$ 0.00	\$ 122210.00	
	nefits Provided to All Full-Time Employees				
	rement Match	\$ 12221.04		\$ 12221.04	
	th Insurance	\$ 0.00		\$ 0.00	
	Insurance	\$ 85.50		\$ 85.50	
	al Security Match	\$ 9331.28		\$ 9331.28	
	mployment Insurance	\$ 489.34		\$ 489.34	
14 Long-	g-Term Disability Insurance	\$ 37.56		\$ 37.56	
	ecial Benefits NOT Provided All Employees				
	Provided or Car Allowance	\$ 0.00		\$ 0.00	
	se(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	rred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	ual Bonus	\$ 0.00		\$ 0.00	
	cial Bonuses	\$ 0.00		\$ 0.00	
	itional Life Insurance Premiums	\$ 0.00		\$ 0.00	
	Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	er Compensation	Φ 2.22		Φ 0.00	
EX	plain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
$\vdash\vdash\vdash$	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\mathbf{H}					
00 Tel 1	10. mm and the	0 444674.70	Φ 000	A 444074 70	
	I Compensation	\$ 144374.72	\$ 0.00	\$ 144374.72	
	erred Compensation Annual Accumulation but NOT Paid				
Surv	vey completed by: Kim Finne Phone No. 501-603	3-1303			

	-				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Cowan , Patricia A Dean - College of Nursing				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
<u>6</u>	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 24000.00		\$ 24000.00	
10 Health Insurance		\$ 16964.40		\$ 16964.40	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 11261.00		\$ 11261.00	
13 Unemployment Insura	ance	\$ 960.00		\$ 960.00	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00 \$ 0.00		\$ 0.00	
18 Annual Bonus	tion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00 \$ 0.00	
20 Additional Life Insur	ranco Promiume	\$ 0.00		\$ 0.00	
	rance Fremiums r Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		φ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
-Apiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	. C. Tanasio Housin Bollotto	Ψ 0.00		Ψ 0.00	
23 Total Compensation		\$ 293500.88	\$ 0.00	\$ 293500.88	
	tion Annual Accumulation but NOT Paid		·		
Survey completed b		1303			

	1 ISOUI EU 10 Auministra				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Xia , Fen				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 188980.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 625000.00	\$ 0.00	\$ 625000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 27779.17		\$ 27779.17	
10 Health Insurance		\$ 12192.00		\$ 12192.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 21577.86		\$ 21577.86	
13 Unemployment Insur		\$ 2554.67		\$ 2554.67	
14 Long-Term Disability	Insurance	\$ 229.98		\$ 229.98	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 13666.67		\$ 13666.67	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	FUF LAXABLE HEALTH DEHELLS	Φ 0.00		Ф 0.00	
					
23 Total Compensation		\$ 703085.85	\$ 0.00	¢ 702005.05	
		\$ 703065.85	φ 0.00	\$ 703085.85	
	ation Annual Accumulation but NOT Paid	4202			
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

-	1	Tioodi 2010 Administrate	1		1	1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Pond , James B Special Assistant Myeloma Institute				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 106050.00			
5	<u>i</u>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		_	
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 106050.00	\$ 0.00	\$ 106050.00	
	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 10605.00		\$ 10605.00	
	Health Insurance		\$ 12114.00		\$ 12114.00	
11	Life Insurance		\$ 85.50		\$ 85.50	
	Social Security Match		\$ 7728.25		\$ 7728.25	
13	Unemployment Insura	ance	\$ 424.20		\$ 424.20	
14	Long-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
	House(s) Provided o		\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				A 5 5 5	
<u></u>	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
<u> </u>		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
-	-					
22	Total Compensation		\$ 137044.51	\$ 0.00	\$ 137044.51	
23		tion Annual Accumulation but NOT Paid	φ 137044.5T	φ 0.00	φ 13/044.5T	
24			202			
	Survey completed by	y: Kim Finne Phone No. 501-603-1	১৩১			

Ġ		_			
Line No.			Private		
ا <u>ڌ</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Langster , Holly J				
3 Title:	Executive Director of Clinical Ops- MIRT				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 129800.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129800.00	\$ 0.00	\$ 129800.00	
	d to All Full-Time Employees				
9 Retirement Match		\$ 12869.97		\$ 12869.97	
10 Health Insurance		\$ 12185.16		\$ 12185.16	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 9452.56		\$ 9452.56	
13 Unemployment Insura		\$ 514.80		\$ 514.80	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
Charlet Banafita	NOT Provided All Employees				
		.		¢ 0.00	
15 Car Provided or Car 16 House(s) Provided of		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	or Housing Allowance Ition Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ILIOH Actually Falu During Fiscal Teal	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Ţ 0.00		ţ 3.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
<u>'</u>	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
				·	
23 Total Compensation	1	\$ 164945.55	\$ 0.00	\$ 164945.55	
	tion Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

		1 100di 2010 Adillilliloti atol	'		/ 	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Ins	stitution:	University of Arkansas for Medical Sciences				
3 Tit	mployee Name: tle: ase Salary:	Easdon , Melissa J Director of Emergency Department				
1 1 1	ase Salai y.	Salary within the Line-Item Maximum for 2017-18	\$ 144100.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	ψ 0.00			
8		Total Base Salary	\$ 144100.00	\$ 0.00	\$ 144100.00	
		,	*	ų didd	*	
В	enefits Provided	d to All Full-Time Employees				
	etirement Match		\$ 14409.99		\$ 14409.99	
	ealth Insurance		\$ 7205.16		\$ 7205.16	
11 Life	fe Insurance		\$ 85.50		\$ 85.50	
12 So	ocial Security Match		\$ 10571.54		\$ 10571.54	
-	nemployment Insura		\$ 576.40		\$ 576.40	
14 Lo	ong-Term Disability I	nsurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees			Φ 0.00	
	ar Provided or Car		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		or Housing Allowance tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00 \$ 0.00	
	nual Bonus	non Actually Faid During Fiscal Teal	\$ 0.00		\$ 0.00	
	pecial Bonuses		\$ 0.00		\$ 0.00	
	dditional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	ther Compensation			_	_	
E	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00	<u> </u>	\$ 0.00	
H						
23 To	tal Compensation		\$ 176986.15	\$ 0.00	\$ 176986.15	
		tion Annual Accumulation but NOT Paid		_	_	
Su	irvey completed by	y: Kim Finne Phone No. 501-603-1303	3			

721

Ġ		_	Ī		
Line No.			Private		
Lin	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Evans , Kimberly H				
3 Title:	Senior Director of Development				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 116150.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116150.00	\$ 0.00	\$ 116150.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 11615.04		\$ 11615.04	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match		\$ 8858.10		\$ 8858.10	
13 Unemployment Insur		\$ 464.60		\$ 464.60	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
0	NOT Bussided All Fundamen				
	NOT Provided All Employees			^ • • • •	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		Ψ 0.00		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, , , , , , , , , , , , , , , , , , ,		ţ 3.00	
23 Total Compensation	1	\$ 137210.80	\$ 0.00	\$ 137210.80	
	ation Annual Accumulation but NOT Paid	, , ,	, ,,,		
Survey completed b		-1303			

_		1 loodi 20 lo Adillillioti dic				
Line No.		Salaries of \$100,000 or More	Public Fund	Private Is Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	Wilson , Shalanda D Director of Accounting				
_	Base Salary:	Colomo within the Line Here Mayimo we for 2047 40	¢ 440000	00		
4		Salary within the Line-Item Maximum for 2017-18	\$ 110000.	00		
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*		00		
10		Remaining Salary from other Sources	\$ 0.	00		
H '		•	Ф 440000	00 \$ 0.00	<u>ф</u> 440000 00	
8		Total Base Salary	\$ 110000.	00 \$ 0.00	\$ 110000.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 6600.		\$ 6600.00	
	Health Insurance		\$ 3929.		\$ 3929.16	
	Life Insurance		\$ 85.		\$ 85.50	
	Social Security Match		\$ 8270.		\$ 8270.46	
	Unemployment Insura		\$ 440.		\$ 440.00	
14	Long-Term Disability I	Insurance	\$ 37.	56	\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car			00	\$ 0.00	
		or Housing Allowance		00	\$ 0.00	
		tion Actually Paid During Fiscal Year		00	\$ 0.00	
_	Annual Bonus			00	\$ 0.00	
	Special Bonuses	name a Durantiuma		00	\$ 0.00	
	Additional Life Insur			00	\$ 0.00 \$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.	00	\$ 0.00	
44	Other Compensation Explain:	n FGP Expanded Long Term Disability	\$ 0.	00	\$ 0.00	
-	⊏лµіаііі.	FGP Taxable Health Benefits		00	\$ 0.00	
-		FOF TAXABLE FIEGILLI DELIETILS	φ 0.	00	φ 0.00	
1						
22	Total Compensation		\$ 129362.	68 \$ 0.00	\$ 129362.68	
		tion Annual Accumulation but NOT Paid	φ 129302.	Φ 0.00	ψ 123002.00	
24	Survey completed by		202			
	Survey completed by	y. Nilli Filline 501-603-1	3U3			

_		1 ISOUI 20 TO Administrato	• • • • • • • • • • • • • • • • • • • •		, 	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name: Title:	Stephenson , Thomas L Senior Director of Development				
		Senior Director or Development				
L.	Base Salary:	0 11 11 11 12 13 14 15 16 16 17 16	A 440450 0			
4		Salary within the Line-Item Maximum for 2017-18	\$ 116150.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		1	
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00)		
<u></u>		Remaining Salary from other Sources		<u>.</u>	•	
8		Total Base Salary	\$ 116150.00	0.00	\$ 116150.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 11131.08	3	\$ 11131.08	
	Health Insurance		\$ 96.00		\$ 96.00	
	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 8634.83	3	\$ 8634.83	
	Unemployment Insura		\$ 464.94	1	\$ 464.94	
	Long-Term Disability I		\$ 37.50		\$ 37.56	
	Special Benefits	NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		ion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
_	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00	J	\$ 0.00	
22	Other Compensation		Φ 22		φ	
1	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
L		FGP Taxable Health Benefits	\$ 0.00)	\$ 0.00	
-						
L-					A 100=0	
	Total Compensation		\$ 136599.9°	1 \$ 0.00	\$ 136599.91	
24		ion Annual Accumulation but NOT Paid				
	Survey completed by	y: Kim Finne Phone No. 501-603-13	03	_		·

r					
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Shah , Jeannie M Clinical Services Manager				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 103487.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103487.00	\$ 0.00	\$ 103487.00	
	•				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 5174.40		\$ 5174.40	
10 Health Insurance		\$ 5699.51		\$ 5699.51	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	h	\$ 7703.67		\$ 7703.67	
13 Unemployment Insur	ance	\$ 413.95		\$ 413.95	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees	A		2 2 2	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
17 Deterred Compensa 18 Annual Bonus	ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n	ψ 0.00		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		, 3100		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
23 Total Compensation	1	\$ 122601.59	\$ 0.00	\$ 122601.59	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

		1 local 2010 Administrate				1
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 I	nstitution:	University of Arkansas for Medical Sciences				
	Employee Name: Fitle:	Phillips , Jeffrey Sr HR Director of Talent Mgnt				
	Base Salary:	<u> </u>				
4	,	Salary within the Line-Item Maximum for 2017-18	\$ 105000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 105000.00	\$ 0.00	\$ 105000.00	
		·				
	Benefits Provided	d to All Full-Time Employees				
9 F	Retirement Match		\$ 8458.23		\$ 8458.23	
10 l	Health Insurance		\$ 96.00		\$ 96.00	
11 L	_ife Insurance		\$ 85.50		\$ 85.50	
12 3	Social Security Match		\$ 6428.91		\$ 6428.91	
13 l	Jnemployment Insura	ance	\$ 338.33		\$ 338.33	
14 L	ong-Term Disability I	Insurance	\$ 37.56		\$ 37.56	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
		r Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 (Other Compensation	1	0 000		A 6.33	
\sqcup	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
$oldsymbol{arphi}$		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Н						
22	Total Compensation		\$ 120444.53	\$ 0.00	\$ 120444.53	
		tion Annual Accumulation but NOT Paid	φ 12U444.53	φ 0.00	φ 120444.53	
	Survey completed by		202			
•	survey completed by	y. Nilli Fillille 201-603-1	3U3			

T - 1	1 ISCAI 2010 AdillilliStrati	or o componed			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Harvill , Ebbie A				
3 Title:	Asst VC for Technical Operations				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 151500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151500.00	\$ 0.00	\$ 151500.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 15150.00		\$ 15150.00	
10 Health Insurance		\$ 3858.00		\$ 3858.00	
11 Life Insurance		\$ 85.50		\$ 85.50	
12 Social Security Match	1	\$ 10088.42		\$ 10088.42	
13 Unemployment Insura	ance	\$ 606.00		\$ 606.00	
14 Long-Term Disability	Insurance	\$ 37.56		\$ 37.56	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 181325.48	\$ 0.00	\$ 181325.48	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

727

F . F	1 ISCAI 20 10 Administrate	,	······································	-	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Barr , Frederick Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 113980.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 550000.00	\$ 0.00	\$ 550000.00	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 42684.77		\$ 42684.77	
10 Health Insurance		\$ 12723.30		\$ 12723.30	
11 Life Insurance		\$ 66.00		\$ 66.00	
12 Social Security Mate	ch	\$ 28718.27		\$ 28718.27	
13 Unemployment Insu	ırance	\$ 1772.45		\$ 1772.45	
14 Long-Term Disability	y Insurance	\$ 174.99		\$ 174.99	
	s NOT Provided All Employees				
15 Car Provided or Ca		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus 19 Special Bonuses		\$ 0.00		\$ 0.00 \$ 24347.83	
20 Additional Life Insu	urenee Dremiume	\$ 24347.83 \$ 0.00		· · · · · · · · · · · · · · · · · · ·	
	ry Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation		ф 0.00		ф 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 6145.62		\$ 6145.62	
Елріаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H	1 Of Taxable Health Deficitio	Ψ 0.00		ψ 0.00	_
23 Total Compensatio	on	\$ 666633.23	\$ 0.00	\$ 666633.23	
	sation Annual Accumulation but NOT Paid	,			
Survey completed		303	.	<u>_</u>	

_	T	1 loodi 2010 Adillillioti de			1	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Taylor , Monica Danielle				
3	Title:	Sr HR Director, Classification/Compensat				
	Base Salary:	, , , , , , , , , , , , , , , , , , , ,				
4		Salary within the Line-Item Maximum for 2017-18	\$ 115000.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00		-	
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00		-	
7		Remaining Salary from other Sources	,			
8		Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	Benefits Provided	d to All Full-Time Employees				
9	Retirement Match		\$ 9440.35		\$ 9440.35	
10	Health Insurance		\$ 10154.30		\$ 10154.30	
11	Life Insurance		\$ 73.34		\$ 73.34	
12	Social Security Match		\$ 6775.55		\$ 6775.55	
13	Unemployment Insura	ance	\$ 377.62		\$ 377.62	
14	Long-Term Disability I	Insurance	\$ 31.95		\$ 31.95	
		NOT Provided All Employees				
	Car Provided or Car		\$ 0.00		\$ 0.00	
	House(s) Provided o		\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
_	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
<u> </u>		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
-	4					
23	Total Compensation		\$ 141853.11	\$ 0.00	\$ 141853.11	
2/		tion Annual Accumulation but NOT Paid	ψ 1+1033.11	ψ 0.00	ψ 1+1000.11	
	Survey completed by		1303			
	our vey completed by	901-003-	1000			

F. F	1 130di 2010 Adiiiiiioti de				1
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institut	ion: University of Arkansas for Medical Sciences				
3 Title:	yee Name: Clark , Larissa Enterprise Risk Compliance Officer				
Base S					
4	Salary within the Line-Item Maximum for 2017-18	\$ 102000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102000.00	\$ 0.00	\$ 102000.00	
	its Provided to All Full-Time Employees				
	nent Match	\$ 7340.91		\$ 7340.91	
10 Health I		\$ 0.00		\$ 0.00	
11 Life Inst		\$ 63.69		\$ 63.69	
	Security Match	\$ 5583.29		\$ 5583.29	
13 Unempl	loyment Insurance	\$ 293.64		\$ 293.64	
14 Long-Te	erm Disability Insurance	\$ 27.50		\$ 27.50	
	al Benefits NOT Provided All Employees				
	ovided or Car Allowance	\$ 0.00		\$ 0.00	
	s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	ed Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual		\$ 600.00		\$ 600.00	
	Bonuses	\$ 0.00		\$ 0.00	
	onal Life Insurance Premiums	\$ 0.00		\$ 0.00	
	ues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Compensation	Φ 2.22		Φ 0.00	
Expla		\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\mathbf{H}					
		A 445000 00	Φ 0.00	A 115000 00	
	ompensation	\$ 115909.03	\$ 0.00	\$ 115909.03	
	ed Compensation Annual Accumulation but NOT Paid				
Survey	completed by: Kim Finne Phone No. 501-603-	1303			

r . r	1 ISCAI 2010 Administrati	<u> </u>	ion carrey		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Hungerford , LeeAnna				
3 Title:	Service Line Administrator				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 130900.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130900.00	\$ 0.00	\$ 130900.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 9817.47		\$ 9817.47	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 65.79		\$ 65.79	
12 Social Security Match		\$ 7242.63		\$ 7242.63	
13 Unemployment Insura		\$ 392.70		\$ 392.70	
14 Long-Term Disability	Insurance	\$ 28.47		\$ 28.47	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 148447.06	\$ 0.00	\$ 148447.06	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

_		T ISOUI ZOTO Administrator			, 	-
Line No.		Salaries of \$100,000 or More	Public Fund	Private ds Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
3	Employee Name: Title:	Usery , Justin Clinical Pharmacy Mgr Ambulatory Care				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 125000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		0.00		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0	0.00		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 125000	0.00 \$ 0.00	\$ 125000.00	
		d to All Full-Time Employees				
	Retirement Match		\$ 5751		\$ 5751.83	
	Health Insurance		\$ 3645		\$ 3645.00	
	Life Insurance			2.75	\$ 42.75	
	Social Security Match		\$ 4239		\$ 4239.80	
13	Unemployment Insura	ance	\$ 230		\$ 230.07	
14	Long-Term Disability	Insurance	\$ 17	'.98	\$ 17.98	
		NOT Provided All Employees				
	Car Provided or Car			0.00	\$ 0.00	
		or Housing Allowance		0.00	\$ 0.00	
		tion Actually Paid During Fiscal Year		0.00	\$ 0.00	
_	Annual Bonus			0.00	\$ 0.00	
	Special Bonuses	Promitions		0.00	\$ 0.00	
	Additional Life Insur			0.00	\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0	0.00	\$ 0.00	
22	Other Compensation		· • •	\ 00	e 0.00	
	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits		0.00	\$ 0.00	
1		FOR TAXABLE HEALTH BENETITS	\$ 0	0.00	\$ 0.00	
\vdash						
-	Total Commonositiss		ф 400007	, 40	Ф 40000 7 40	
	Total Compensation		\$ 138927	7.43 \$ 0.00	\$ 138927.43	
24		tion Annual Accumulation but NOT Paid				
	Survey completed by	y: Kim Finne Phone No. 501-603-130)3			

ó		-			
Line No.			Private		
Ľi	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Anderson , Wade				
3 Title:	Associate Dean of Administration				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 115356.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115356.00	\$ 0.00	\$ 115356.00	
	ed to All Full-Time Employees				
9 Retirement Match		\$ 4660.22		\$ 4660.22	
10 Health Insurance		\$ 3002.15		\$ 3002.15	
11 Life Insurance		\$ 41.25		\$ 41.25	
12 Social Security Match		\$ 3831.70		\$ 3831.70	
13 Unemployment Insur		\$ 205.63		\$ 205.63	
14 Long-Term Disability	Insurance	\$ 17.35		\$ 17.35	
0	NOT Best de d'All Ferrelses				
	NOT Provided All Employees			A 2.22	
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	Iranca Promiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		ψ 0.00		ψ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		7 0.00		ţ 3.00	
23 Total Compensation	n	\$ 127114.30	\$ 0.00	\$ 127114.30	
	ation Annual Accumulation but NOT Paid	, , , , ,	,	,	
Survey completed by		-1303			

F. F	1 loodi 2010 Adillillioti de			ī	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	Doville , Amy Director of Research				
Base Salary:	Colomo unithing the alline alterna Manifesture for 2017 10	Ф. 420000 00			
4	Salary within the Line-Item Maximum for 2017-18	\$ 120000.00 \$ 0.00			
6	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 0.00			
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
H	Total Base Galaly	ψ 120000.00	ψ 0.00	Ψ 120000.00	
	led to All Full-Time Employees				
9 Retirement Match		\$ 3430.00		\$ 3430.00	
10 Health Insurance		\$ 1286.00		\$ 1286.00	
11 Life Insurance		\$ 37.64		\$ 37.64	
12 Social Security Mat		\$ 3709.18		\$ 3709.18	
13 Unemployment Inst		\$ 196.00		\$ 196.00	
14 Long-Term Disability	ty Insurance	\$ 15.83		\$ 15.83	
	s NOT Provided All Employees				
15 Car Provided or C		\$ 0.00		\$ 0.00	
	d or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus 19 Special Bonuses		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
20 Additional Life Ins	surance Premiums	\$ 0.00		\$ 0.00	
	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		Ψ 0.00		ψ 5.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	on	\$ 128674.65	\$ 0.00	\$ 128674.65	
24 Deferred Compens	sation Annual Accumulation but NOT Paid				
Survey completed	by: Kim Finne Phone No. 501-603-1	303			

		1 local 2010 Administrator				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 In	nstitution:	University of Arkansas for Medical Sciences				
	Employee Name:	Patterson , Cam Chancellor				
В	Base Salary:					
4	•	Salary within the Line-Item Maximum for 2017-18	\$ 375000.0	00		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.0	00		
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 625000.0	00		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 1000000.0	0.00	\$ 1000000.00	
		·				
В	Benefits Provided	d to All Full-Time Employees				
	Retirement Match		\$ 8333.3	33	\$ 8333.33	
	lealth Insurance		\$ 1413.7		\$ 1413.70	
	ife Insurance		\$ 7.7	75	\$ 7.75	
	Social Security Match		\$ 6327.3		\$ 6327.39	
13 U	Inemployment Insura	ince	\$ 333.3	33	\$ 333.33	
14 Lo	ong-Term Disability I	nsurance	\$ 20.0	00	\$ 20.00	
		NOT Provided All Employees				
	ar Provided or Car		\$ 0.0		\$ 0.00	
		r Housing Allowance	\$ 0.0		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.0		\$ 0.00	
	Annual Bonus		\$ 0.0		\$ 0.00	
	pecial Bonuses Additional Life Insur	anaa Pramiuma	\$ 0.0 \$ 0.0		\$ 0.00 \$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.0		\$ 0.00	
	Other Compensation		φ 0.0	70	φ 0.00	
	Explain:	FGP Expanded Long Term Disability	\$ 0.0	10	\$ 0.00	
	=xbiaiii.	FGP Taxable Health Benefits	\$ 0.0		\$ 0.00	
		· · · · · · · · · · · · · · · · · · ·	Ψ 0.0		Ψ 0.00	
23 T	otal Compensation		\$ 1016435.5	50 \$ 0.00	\$ 1016435.50	
		tion Annual Accumulation but NOT Paid	ψ .σ.σ.σ.σ.σ.	ψ 0.00	+ .5.5.55.60	
	Survey completed by		03		L	

	1 100di 2010 Adillillioti di		,	-	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Miner , Cliff				
3 Title:	Medical Imaging Electrical Engineer				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 1733.33		\$ 1733.33	
10 Health Insurance		\$ 2030.86		\$ 2030.86	
11 Life Insurance		\$ 21.18		\$ 21.18	
12 Social Security Match	1	\$ 2109.88		\$ 2109.88	
13 Unemployment Insura	ance	\$ 110.48		\$ 110.48	
14 Long-Term Disability	Insurance	\$ 8.91		\$ 8.91	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus 19 Special Bonuses		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
20 Additional Life Insu	rongo Dramiumo	\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Explain.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		Ψ 0.00		ψ 3.00	
23 Total Compensation	1	\$ 126014.64	\$ 0.00	\$ 126014.64	
	tion Annual Accumulation but NOT Paid	Ψ 120014.04	ψ 5.00	↓ 12001 n.04	
Survey completed b		1303	L.	L.	

	i iscai zo io Administrato	. e e e peneda			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Baldner , Jaime				
3 Title:	Research Informatics Director				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 654.76		\$ 654.76	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 4.13		\$ 4.13	
12 Social Security Match	1	\$ 500.89		\$ 500.89	
13 Unemployment Insura	ance	\$ 26.19		\$ 26.19	
14 Long-Term Disability	Insurance	\$ 1.74		\$ 1.74	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		Φ 2.22		Φ 6.22	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
22 Tatal Campana attan		Ф 454407.74	Ф 000	Ф 454407.74	
23 Total Compensation		\$ 151187.71	\$ 0.00	\$ 151187.71	
	tion Annual Accumulation but NOT Paid				
Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

737

ó					
ON 0			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	Burton , Jeff L				
3 Title:	Assistant Vice Chancellor				
Base Salary:					
4	Salary within the Line-Item Maximum for 2017-18	\$ 142404.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142404.00	\$ 0.00	\$ 142404.00	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 226.04		\$ 226.04	
10 Health Insurance		\$ 0.00		\$ 0.00	
11 Life Insurance		\$ 1.55		\$ 1.55	
12 Social Security Match	1	\$ 216.15		\$ 216.15	
13 Unemployment Insura	ance	\$ 11.30		\$ 11.30	
14 Long-Term Disability	Insurance	\$ 0.65		\$ 0.65	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	·	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation		\$ 142859.69	\$ 0.00	\$ 142859.69	
	ition Annual Accumulation but NOT Paid				
Survey completed b	y: <u>Kim Finne</u> Phone No. <u>501-603-</u>	1303			

UNIVERSITY OF ARKANSAS PINE BLUFF

		r iscai 2010 Administrator s Compensa		,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Laurence B. Alexander					
	Title:	Chancellor					
	Base Salary:	270504					
4		Salary within the Line-Item Maximum for 2017-18	\$	225,908			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,776			
6		UAMS Professional Income Allowance (2.5 multiplier)*			40000		
7		Remaining Salary from other Sources	-		10820		
8		Total Base Salary	\$	259,684	10820	\$ 270,504	
		to All Full-Time Employees					
	Retirement Match		\$	13,525		\$ 13,525	
	Health Insurance		\$	6,396		\$ 6,396	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	7,502		\$ 7,502	
	Unemployment Insura		\$	- 12		\$ -	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	9,558		\$ 9,558	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an as Dusaniums				\$ -	
						\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
	Explain:					Ψ -	
	=xpiaiii.						
23	Total Compensation		\$	296,793	10820	\$ 307,613	
		ion Annual Accumulation but NOT Paid		,		, ,	
_		r Cladua Banfard & Cunthia Huntor Bhana Na 970 E7E	0405/070 57				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		r iscai zo io Administrator s compensa		,		1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Robert Carr					
3	Title:	Provost and Vice Chancellor for Academic Affairs					
	Base Salary:	160,000					
4		Salary within the Line-Item Maximum for 2017-18	\$	156,141			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,859			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000		\$ 160,000	
		to All Full-Time Employees					
	Retirement Match		\$	1,346		\$ 1,346	
	Health Insurance		\$	1,463		\$ 1,463	
	Life Insurance Social Security Match		\$	35 8,930		\$ 35 \$ 8.930	
	Unemployment Insura	200	\$	8,930		\$ 8,930	
	Long-Term Disability I		\$	18		\$ 18	
	Long-Term Disability in	nourance	Ψ	10		ψ 10	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:		 				
23	Total Compensation		\$	171,792	0	\$ 171,792	
		ion Annual Accumulation but NOT Paid	Ψ	17 1,7 02	U	Ψ 171,702	
47		v. Cladva Banfard & Cunthia Hunter Bhana Na 970 57	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		1 iscai 2010 Administrator 3 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Carla Martin					
3	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:	160000					
4		Salary within the Line-Item Maximum for 2017-18	\$	150,726			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,274			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	0	\$ 160,000	
-	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	· · ·	\$	15,154		\$ 15,154	
	Health Insurance		\$	6,436		\$ 6,436	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	8,409		\$ 8,409	
	Unemployment Insura		0			\$ -	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	ı				Ψ -	
	Explain.						
1			 				
23	Total Compensation		\$	190,126	0	\$ 190,126	
		ion Annual Accumulation but NOT Paid				,	
_		" Cladus Bonford & Cynthia Llyntor Bhana Na 970 57	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

_		1 iscai zo io Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Cedric Thomas					
	Title:	Head Coach					
	Base Salary:	150,000					
4		Salary within the Line-Item Maximum for 2017-18	\$	150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		450.000		A 450.000	
8		Total Base Salary	\$	150,000		\$ 150,000	
		to All Full-Time Employees					
	Retirement Match		\$	300		\$ 300	
	Health Insurance		\$	1,822		\$ 1,822	
	Life Insurance		\$	42		\$ 42	
	Social Security Match		\$	4,644		\$ 4,611	
	Unemployment Insura Long-Term Disability In		\$	22		\$ 22	
14	Long-Term Disability II	insurance	φ	22		Φ 22	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	anaa Dramiuma				\$ - \$ -	
	Additional Life Insurance Premiums					\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
۲	Explain:					<u> </u>	
			Ī				
						_	
23	Total Compensation		\$	156,829	0	\$ 156,796	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		r Cladua Banfard 9 Cumthia Huntar Bhana Na 970 575	0405/070 57				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

_		r iscar zo to Administrator s compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Linda Okiror					
	Title:	Vice Chancellor for Enrollment Management					
	Base Salary:	139507					
4		Salary within the Line-Item Maximum for 2017-18	\$	139,507			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
H,		Total Base Salary	· ·	139,507	0	\$ 139,507	
L°		Total base Salary	\$	139,507	U	\$ 139,50 <i>1</i>	
		to All Full-Time Employees					
	Retirement Match		\$	10,680		\$ 10,680	
	Health Insurance		\$	15,481		\$ 15,481	
11	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,950		\$ 6,950	
	Unemployment Insura Long-Term Disability In		\$ \$	43		\$ - \$ 43	
14	Long-Term Disability II	insurance	φ	43		φ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an as Drawitums				\$ -	
						\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
f	Explain:					Ψ	
Г							
23	Total Compensation		\$	172,745	0	\$ 172,745	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		" Cladua Banfard & Cumthia Hunter Bhone No. 970 F7	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Elbert Bennett					
3	Title:	Vice Chancellor for Student Affairs					
	Base Salary:	133198					
4		Salary within the Line-Item Maximum for 2017-18	\$	133,198			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,198	0	\$ 133,198	
_							
		to All Full-Time Employees					
	Retirement Match			9.764392.04		\$ -	
	Health Insurance		\$	3,420		\$ 3,420	
	Life Insurance Social Security Match		\$	7,777		\$ 84 \$ 7,777	
	Unemployment Insura	naa	\$ \$	43			
	Long-Term Disability I		Ф	43		\$ 43 \$ -	
14	Long-Term Disability I	nsurance				φ -	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year		·	·	\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain: Career Service Paym	ont	\$	900		900	
1	Career Service Paym	ent	Ф	900		900	
23	Total Compensation		\$	145,422	0	\$ 145,422	
		ion Annual Accumulation but NOT Paid				·	
_		" Cladus Banford & Cunthia Hunter Bhana Na 970 57	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		1 130ai 2010 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas at Pine Bluff					
		•					
	Employee Name:	Marla Mayberry					
3	Title:	Vice Chancellor for Institutional Advancement & Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	0	\$ 130,000	
-	Panafita Pravidad	to All Full-Time Employees					
	Retirement Match	tto All Full-Time Employees	\$	2,217		\$ 2,217	
	Health Insurance		\$	1,881		\$ 1,881	
	Life Insurance		\$	77		\$ 77	
12	Social Security Match		\$	7,069		\$ 7,069	
	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	39		\$ 39	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:		ł				
23	Total Compensation		\$	141,283	0	\$ 141,283	
		ion Annual Accumulation but NOT Paid			-	,	
_			E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		r iscai 2010 Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Andrea Stewart					
	Title:	Dean					
	Base Salary:	123615					
4	1	Salary within the Line-Item Maximum for 2017-18	\$	123,615			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	123,615	0	\$ 123,615	
	Demotit D	A. All Full Time Founds and					
		to All Full-Time Employees					
	Retirement Match		\$	12,361		\$ 12,361	
	Health Insurance		\$	3,420	<u> </u>	\$ 3,420	
	Life Insurance Social Security Match		\$	3,481	<u> </u>	\$ 3,481	<u> </u>
	Social Security Match Unemployment Insurar	200	\$ \$	7,658	<u> </u>	\$ 7,658 \$ -	!
	Unemployment Insurar Long-Term Disability In		\$	43		\$ 43	Y
14	LEANS LENN DISABILITY II	TOWN WITHOUT	Φ	43		Ψ 43	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus				L	\$ -	
	Special Bonuses)noo Promiumo			L	\$ -	!
	Additional Life Insura				<u> </u>	\$ - \$ -	<u> </u>
21	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation		-		——	\$ -	1
	Explain:	1	-		 	Ψ -	
	-Apianti				 	<u> </u>	
			-		 	<u> </u>	
	1						
23	Total Compensation		\$	150,578	0	\$ 150,578	
		ion Annual Accumulation but NOT Paid		22,010	, J		
ئت			0405/070 57				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		1 13cai 2010 Administrator 3 Compenso		,	i -		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	George Ivory					
3	Title:	Head Coach - Basketball					
	Base Salary:	127656					
4		Salary within the Line-Item Maximum for 2017-18	\$	127,656			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,656	0	\$ 127,656	
-	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	to All I dil-Tille Lilipioyees	\$	1,921		\$ 1,921	
	Health Insurance		\$	6,396		\$ 6,396	
11	Life Insurance		\$	84		\$ 84	
12	Social Security Match		\$	7,774		\$ 7,774	
	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			000		\$ -	
22	Other Compensation	Career Service Award	\$	600		\$ 600	
\mathbf{H}	Explain:	Caleel Service Award					
					<u> </u>		
23	Total Compensation		\$	144,474	0	\$ 144,474	
		ion Annual Accumulation but NOT Paid				•	
_			7E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		riscal 2010 Administrator 5 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Margaret Hall					
	Title:	Director of University Relations & Title III					
	Base Salary:	127625					
4	1	Salary within the Line-Item Maximum for 2017-18	\$	109,302			
5	4	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
	1	Remaining Salary from other Sources		400.000		(400.000	
8	1	Total Base Salary	\$	109,302	0	\$ 109,302	
	Benefits Provided to All Full-Time Employees						
	Retirement Match		\$	12,842		\$ 12,842	
	Health Insurance		\$	3,488		\$ 3,488	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	7,803		\$ 7,803	
	Unemployment Insurar Long-Term Disability In		\$ \$	43	<u> </u>	\$ - \$ 43	1
14	Long-Term Disability I	ioui ai ioc	Φ	43		ψ 43	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus				L	\$ -	
	Special Bonuses Additional Life Insura	unce Promiums			<u> </u>	\$ -	
					——	\$ - \$ -	
	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation		\$	800	 	\$ 800	
	Explain:	Career Service Award	Ψ	300	 	Ψ 300	1
					+ 1	<u>'</u>	
					 	<u> </u>	
	1						
23	Total Compensation		\$	134,363	0	\$ 134,363	
		ion Annual Accumulation but NOT Paid					
_		r Cladua Banfard & Cunthia Huntar Dhana Na 070 57	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		r iscai zo io Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Janet Purnell-Broiles					
	Title:	Chief of Staff/Exec. Assistant to the Chancellor					
	Base Salary:	124913					
4	1	Salary within the Line-Item Maximum for 2017-18	\$	124,913			
5	!	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*			<u> </u>		\
L	1	Remaining Salary from other Sources		401010		(101015	
8	1	Total Base Salary	\$	124,913	0	\$ 124,913	
	Benefits Provided to All Full-Time Employees						
	Retirement Match		\$	5,246		\$ 5,246	
	Health Insurance		\$	10,842		\$ 10,842	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	7,212		\$ 7,212	1
	Unemployment Insurar Long-Term Disability In		\$ \$	43	L	\$ - \$ 43	·
14	Long- remir bisability I.	nourance	Φ	43		ψ 43	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus				<u> </u>	\$ -	
	Special Bonuses Additional Life Insura	ange Premiume			<u></u>	\$ -	·
					L	\$ - \$ -	·
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation				└	\$ -	-
"	Explain:	<u>. </u>			—	Ψ -	-
					 	<u> </u>	+
	 				1	<u> </u>	1
	1						
23	Total Compensation		\$	148,340	0	\$ 148,340	
		tion Annual Accumulation but NOT Paid			· · · · · · · · · · · · · · · · · · ·		
<u> </u>		ur Cladus Banfard & Cunthia Huntar Bhana Na 970 575	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

_		1 iscai 2010 Administrator 3 Compensar		. • ,	1 -		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Mansour Mortazavi					
3	Title:	Vice Chancellor-Research, Innovation & Economic Development					
	Base Salary:	120000					
4		Salary within the Line-Item Maximum for 2017-18	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources				•	
8		Total Base Salary	\$	120,000	0	\$ 120,000	
-	Dan effe Dan dela d	I to All Full Time Foundations					
L		to All Full-Time Employees	Φ.	0.005		Ф 0.00Б	
	Retirement Match Health Insurance		\$ \$	9,665 10,164		\$ 9,665 \$ 10,164	
	Life Insurance		\$	84		\$ 10,104	
12	Social Security Match		\$	5,999		\$ 5,999	
	Unemployment Insura	nce		0,000		ψ 0,000	
	Long-Term Disability I		\$	43		\$ 43	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
					<u> </u>		
23	Total Compensation		\$	145,955	0	\$ 145,955	
		ion Annual Accumulation but NOT Paid	Ť		Ů		
			0405/070 57				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

_		1 iscai zo io Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Muthusamy Manoharan					
	Title:	Dean					
L	Base Salary:	116000					
4		Salary within the Line-Item Maximum for 2017-18	\$	116,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
'		Total Base Salary	\$	116,000	0	\$ 116,000	
L		Total base Salary	Ψ	110,000	U	φ 110,000	
		to All Full-Time Employees					
	Retirement Match		\$	11,157		\$ 11,157	
	Health Insurance		\$	9,844		\$ 9,844	
	Life Insurance		\$	84		\$ 84	
	Social Security Match Unemployment Insura	200	\$	6,022		\$ 6,022 \$ -	
	Long-Term Disability I		\$	43		\$ 43	
1	Long-Term Disability in	isulance	Ψ	40		ψ 43	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ - \$ -	
	Explain:					φ -	
	Ελριαίτι.						
	1						
23	Total Compensation		\$	143,150	0	\$ 143,150	
		ion Annual Accumulation but NOT Paid				·	
_		r. Cladus Banfard & Cunthia Hunter Bhana Na 970 57	7E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

	Tr.	r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Rebecca Lochmann					
3	Title:	Department Chair - Interim					
	Base Salary:	115134					
4		Salary within the Line-Item Maximum for 2017-18	\$	115,134			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		115 101		* ***	
8		Total Base Salary	\$	115,134	0	\$ 115,134	
		to All Full-Time Employees					
	Retirement Match		\$	11,514		\$ 11,514	
	Health Insurance		\$	6,436		\$ 6,436	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,975		\$ 6,975	
	Unemployment Insura		\$ \$	43		\$ - \$ 43	
14	Long-Term Disability I	nsurance	Ф	43		\$ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Drawituma				\$ -	
						\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	140,186	0	\$ 140,186	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		r. Cladus Danford & Cunthia Huntar Bhana Na 970 57	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

_		riscai zoro Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	John Kuykendall, Jr.					
	Title:	Director of Alumni and Gov. Relations					
	Base Salary:	113763					
4		Salary within the Line-Item Maximum for 2017-18	\$	102,185			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.105		* 100.10=	
8		Total Base Salary	\$	102,185	0	\$ 102,185	
		to All Full-Time Employees					
	Retirement Match		\$	11,466		\$ 11,466	
	Health Insurance		\$	3,481		\$ 3,481	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,814		\$ 6,814	
	Unemployment Insura		Φ.	40		\$ -	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		\$	900		\$ 900	
	Explain:	Career Service Award	Ψ	500		ψ 900	
		Career Correct Hand					
	1						
23	Total Compensation		\$	124,973	0	\$ 124,973	
		ion Annual Accumulation but NOT Paid				•	
_		r Cladus Banfard & Cynthia Hunter Bhana Na 970 F	7E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

_		r iscai zo io Administrator s compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Easter Tucker					
3	Title:	Extension Specialist II - Temporary					
	Base Salary:	112320					
4		Salary within the Line-Item Maximum for 2017-18	\$	112,320			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		440.000			
8		Total Base Salary	\$	112,320	0	\$ 112,320	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,232		\$ 11,232	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,964		\$ 6,964	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an as Drawituma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)	-			\$ -	
	Explain:		- 			Ψ -	
23	Total Compensation		\$	130,643	0	\$ 130,643	
		ion Annual Accumulation but NOT Paid					
_		r Cladus Banford & Cunthia Huntor Bhana Na 970 E75	0405/070 57				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		r iscai zo io Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Robert Wall, Jr.					
3	Title:	Director of Physical Plant					
	Base Salary:	110640					
4		Salary within the Line-Item Maximum for 2017-18	\$	110,640			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		110010			
8		Total Base Salary	\$	110,640	0	\$ 110,640	
		to All Full-Time Employees					
	Retirement Match		\$	1,660		\$ 1,660	
	Health Insurance		\$	10,888		\$ 10,888	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,512		\$ 6,512	
	Unemployment Insura		\$	- 10		\$ -	
14	Long-Term Disability I	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Dramitum				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giuba, etc.)	1			\$ -	
	Explain:					Ψ -	
	-Apiaiii.						
	1						
23	Total Compensation		\$	129,827	0	\$ 129,827	
		ion Annual Accumulation but NOT Paid					
_		r. Cladus Banford & Cunthia Huntar Bhana Na 970 F7	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

_		1 iscai zo io Administrator s compensa					_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Adrian Childs					
3	Title:	Controller					
	Base Salary:	107985					
4		Salary within the Line-Item Maximum for 2017-18	\$	107,283			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	702			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	107,985	0	\$ 107,985	
	Donofito Drovidos	I to All Full-Time Employees					
-	Retirement Match	1 to All Full-Time Employees	\$	15,782		\$ 15,782	
	Health Insurance		\$	5,406		\$ 5,406	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,546		\$ 6,546	
	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability I		\$	43		\$ 43	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
H							
23	Total Compensation		\$	135,845	0	\$ 135,845	
		ion Annual Accumulation but NOT Paid				·	
_		to Cladus Denford 9 Cunthia Hunter Dhana Na 970 571	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

		r iscai zo lo Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Leslie Glover					
3	Title:	UAPB 1890 Extension Administrator					
	Base Salary:	106248					
4		Salary within the Line-Item Maximum for 2017-18	\$	106,248			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,248		\$ 106,248	
	Donofito Drovidod	to All Cull Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	10,184		\$ 10,184	
	Health Insurance		\$	10,10-		\$ 10,104	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,319		\$ 6,319	
	Unemployment Insurar	nce		0,010		Ψ 0,010	
	Long-Term Disability Ir		\$	43		\$ 43	
	<u> </u>						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus	, ,					
19	Special Bonuses		Ī				
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
	Other Compensation						
	Explain:	Career Service Award					
22	Total Compensation		¢	100 070	0	\$ 122,878	
		in Annual Annual Control by NOT Poid	\$	122,878	0	φ 122,878	
24		ion Annual Accumulation but NOT Paid	0405/070 57				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Diann Williams					
3	Title:	Department Chair					
	Base Salary:	102000					
4		Salary within the Line-Item Maximum for 2017-18	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	0	\$ 102,000	
-	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,200		\$ 10,200	
	Health Insurance		\$	3,488		\$ 3,488	
	Life Insurance		\$	84		\$ 84	
	Social Security Match		\$	6,231		\$ 6,231	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	43		\$ 43	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					φ -	
1	-Apiaiiii						
Г							
23	Total Compensation		\$	122,046	0	\$ 122,046	
		ion Annual Accumulation but NOT Paid					
_		r. Cladus Danford & Cunthia Huntar Bhana Na 970 57	E 040E/070 E7				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No.

UNIVERSITY OF CENTRAL ARKANSAS

_	1	riscai 2010 Administrator s Compensa	tion car				_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Gianetta Adams					
3	Title:	Associate Dean, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	101,098			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,098	0	\$ 101,09	8
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	14,154		\$ 14,15	4
	Health Insurance		\$	6,125		\$ 6,12	
11	Life Insurance		\$	162		\$ 16	2
12	Social Security Match		\$	7,751		\$ 7,75	1
	Unemployment Insura					\$	-
14	Long-Term Disability I	nsurance	\$	211		\$ 21	1
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	_
_	House(s) Provided o					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	<u> </u>				\$	-
19	Special Bonuses					\$	-
20	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation			·		\$	-
	Explain:						
\vdash							
23	Total Compensation		\$	129,501	0	\$ 129,50	1
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		0.4045				

Survey completed by: Valerie Nicholson

Phone No.

_		1 iscai zo to Administrator s compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Stephen Addison					
3	Title:	Academic Dean, Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	150,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,500	0	\$ 150,500	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,050		\$ 15,050	
	Health Insurance		\$	6,494		\$ 6,494	
	Life Insurance		\$	243		\$ 243	
	Social Security Match		\$	10,058		\$ 10,058	
	Unemployment Insura		•	245		\$ -	
14	Long-Term Disability In	nsurance	\$	315		\$ 315	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	182,660	0	\$ 182,660	
		ion Annual Accumulation but NOT Paid	Ψ	102,000	Ü	Ţ 10 <u>2,</u> 000	
		v Voleria Nichalaan 501 050					

Survey completed by: Valerie Nicholson

Phone No.

	•	riscai zu io Auministrator s Compensati	011 	,	1	•	•
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Phillip Bailey					
	Title:	Interim Assoc VP for International Prog, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	106,795			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
_7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,795	0	\$ 106,795	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,680		\$ 10,680	
	Health Insurance		\$	694		\$ 694	
	Life Insurance		\$	172		\$ 172	
	Social Security Match		\$	7,762		\$ 7,762	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	223		\$ 223	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					-	
\vdash	Е лріані.						
1							
H	1						
23	Total Compensation		\$	126,326	0	\$ 126,326	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Valerie Nicholson

Phone No.

		1 iscai 2010 Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Angela Barlow					
3	Title:	Grad School Dean/Dir Spon Prog					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	136,012			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,012	0	\$ 136,012	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	Tto Air Full Time Employees	\$	13,601		\$ 13,601	
	Health Insurance		\$	10,529		\$ 10,529	
	Life Insurance		\$	183		\$ 183	
12	Social Security Match		\$	10,014		\$ 10,014	
13	Unemployment Insura	nce				\$ -	
	Long-Term Disability In		\$	239		\$ 239	
	Special Reposits M	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually I ald Dulling I Isoal Teal				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	. , ,				\$ -	
	Explain: Moving Al		\$	3,500		\$ 3,500	
	j						
22	Total Compensation		\$	174,078	0	\$ 174,078	
		ion Annual Accumulation but NOT Baid	φ	174,070	U	φ 1/4,0/6	
24	Survey completed by	ion Annual Accumulation but NOT Paid					

Survey completed by: Valerie Nicholson

Phone No.

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Kurt Boniecki					
3	Title:	Associate Provost, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	120,065			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,065	0	\$ 120,065	
	D	I.A. All E. II Thou Englished					
		to All Full-Time Employees		40.00=		A 40.00=	
	Retirement Match Health Insurance		\$	12,007		\$ 12,007 \$ -	
	Life Insurance		\$	193		\$ 193	
	Social Security Match		\$	9,195		\$ 9,195	
	Unemployment Insura	nce	Ψ	5,155		\$ -	
	Long-Term Disability I		\$	251		\$ 251	
	<u> </u>						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses		_			\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	141,711	0	\$ 141,711	
		ion Annual Accumulation but NOT Paid	Ψ	171,111	U	Ψ 171,711	
		v Valerie Nichelsen 501 950					

Survey completed by: Valerie Nicholson

Phone No.

		•	1				
ž							
Line No.		Salaries of \$100,000 or More	Public Funds	Drive	ata Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Public Funds	FIIV	ate Funds	Total	Source of Frivate Fullus
1	Institution:	University of Central Arkansas					
2	Employee Name:	Melanie Bradford					
3	Title:	Technology Projects Coordinator					
	Base Salary:	<i>57</i>					
4	,	Salary within the Line-Item Maximum for 2017-18					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	106,852	\$ 106,852	AR Dept of Education Grant
8		Total Base Salary	\$ -	\$	106,852	\$ 106,852	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			\$	15,085	\$ 15,085	AR Dept of Education Grant
10	Health Insurance			\$	4,781	\$ 4,781	AR Dept of Education Grant
	Life Insurance			\$	104	\$ 104	AR Dept of Education Grant
	Social Security Match			\$	8,219	\$ 8,219	AR Dept of Education Grant
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance		\$	223	\$ 223	AR Dept of Education Grant
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		1		5 -	
22	Other Compensation			\$	900	\$ 900	AR Dept of Education Grant
	Explain: Career Se	HIVICE		Ф	900	ф 900	AN Dept of Education Grant
				1			
23	Total Compensation		\$ -	\$	136,164	\$ 136,164	
24	•	ion Annual Accumulation but NOT Paid	Ψ	Ψ	100,104	ψ 100,104	
24	Survey completed by		1215				

Survey completed by: Valerie Nicholson Phone No. 501-852-1215

		1 130ai 2010 Administrator 3 Odnipensa		,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Nathan Brown					
3	Title:	Head Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	144,071			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
'		Total Base Salary	\$	144,071	0	\$ 144,071	
L°		Total base Salary	Φ	144,071	U	Φ 144,071	
		to All Full-Time Employees					
	Retirement Match		\$	14,407		\$ 14,407	
	Health Insurance		\$	8,420		\$ 8,420	
	Life Insurance		\$	224	Φ 00	\$ 224	1104 5 1 6
	Social Security Match		\$	10,752	\$ 96	\$ 10,848	UCA Foundation
	Unemployment Insura Long-Term Disability In		\$	301		\$ 301	
14	Long-Term Disability in	isulance	Ψ	301		φ 301	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus				A 1050	\$ -	1104 = 1.11
	Special Bonuses Additional Life Insura	an as Drawituma			\$ 1,250	\$ 1,250	UCA Foundation
		ance Premiums Club, Civic Clubs, etc.)			\$ 1,000	\$ 1.000	UCA Foundation
22	Other Compensation	orus, orvic oruss, etc.)			ψ 1,000	\$ 1,000	OCA I GUIIGALIOII
 	Explain:	•				*	
	,						
23	Total Compensation		\$	178,175	\$ 2,346	\$ 180,521	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Curvey completed by	" Volorio Nicholoon Dhone No FO1 950	1015				

Survey completed by: Valerie Nicholson

Phone No.

_		r iscar zo to Administrator s compensa	· · · · · · · · · · · · · · · · · · ·	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Terri Canino					
3	Title:	Assoc VP for Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	125,938			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,938	0	\$ 125,938	
		I to All Full-Time Employees		10.071		A	
	Retirement Match Health Insurance		\$	12,674		\$ 12,674	
			\$	7,836		\$ 7,836	
	Life Insurance Social Security Match		\$ \$	203 9,535		\$ 203 \$ 9,535	
	Unemployment Insura	200	Ф	9,535		\$ 9,535	
	Long-Term Disability I		\$	263		\$ 263	
-	Long-Term Disability II	isulance	Ψ	203		ψ 205	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			0.5		\$ -	
-	Explain: Career Se	rvice	\$	800		\$ 800	
23	Total Compensation		\$	157,249	0	\$ 157,249	
		ion Annual Accumulation but NOT Paid		,	Ů	,,	
	Curvey completed by						

Survey completed by: Valerie Nicholson

Phone No.

		r iscai 2010 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Mehemmed Celebi					
	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	127,953			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
L ′		<u> </u>	· ·	107.050	0	ф 407.050	
8		Total Base Salary	\$	127,953	0	\$ 127,953	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,795		\$ 12,795	
	Health Insurance		\$	9,745	-	\$ 9,745	
	Life Insurance		\$	206		\$ 206	
	Social Security Match		\$	9,361		\$ 9,361	
	Unemployment Insura			00=		\$ -	
14	Long-Term Disability I	nsurance	\$	267		\$ 267	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	160,327	0	\$ 160,327	
		ion Annual Accumulation but NOT Paid	Ψ	. 55,521	Ü	÷ .55,521	
	Curvey completed by						

Survey completed by: Valerie Nicholson

Phone No.

ċ		r iodai 2010 / aminiotrator o componeat					-
ž							
Line No.		Salaries of \$100,000 or More	Bub	lia Eunda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Pub	iic Funds	i iivate i ulius	Total	Source of I fivate I dids
1	Institution:	University of Central Arkansas					
2	Employee Name:	Houston Davis					
3	Title:	President, Univ of Central Ar					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	275,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	68,750			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 3,580		UCA Foundation
8		Total Base Salary	\$	343,750	\$ 3,580	\$ 347,330	
L							
		I to All Full-Time Employees					
	Retirement Match		\$	26,692	\$ 358	\$ 27,050	UCA Foundation
	Health Insurance		\$	9,745		\$ 9,745	
	Life Insurance		\$	402		\$ 402	
	Social Security Match		\$	13,093	\$ 52	\$ 13,145	UCA Foundation
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	726		\$ 726	
		NOT Provided All Employees					
15	Car Provided or Car I	Allowance			\$ 1,360	\$ 1,360	UCA Foundation
		r Housing Allowance (1,638,513 X .04 X .45)	\$	29,493		\$ 29,493	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
44	Other Compensation Explain: Moving Ex		\$	11,542		\$ - \$ 11,542	
\vdash	Explain: Moving Ex	Apense	Ф	11,542		φ 11,542	
\mathbf{I}							
\vdash							
23	Total Compensation		\$	435,443	\$ 5,350	\$ 440,793	
		ion Annual Accumulation but NOT Paid	Ť	.55, . 10		+,100	
<u>=</u> :	Survey completed by		1015				

Survey completed by: Valerie Nicholson Phone No. 501-852-1215

Institution: University of Central Arkansas			1 Iscai 2010 Administrator 3 Compensati	<u> </u>				
Institution: University of Central Arkansas	Š							
Institution: University of Central Arkansas	-ine		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
Patrick Describers Patrick	_	I						
Title: Department Chair, Professor Salary within the Line-Item Maximum for 2017-18 \$ 92,733 \$ 10,063 State Funds Used to pay above Line-Item (up to 25% of LIM)	1	institution:	University of Central Arkansas					
Salary within the Line-Item Maximum for 2017-18 \$ 92,733 \$ 10,063 \$ National Science Foundation \$ 92,733 \$ 10,063 \$ National Science Foundation \$ 92,733 \$ 10,063 \$ National Science Foundation \$ 92,733 \$ 10,063 \$ National Science Foundation \$ 92,733 \$ 10,063 \$ National Science Foundation \$ 92,733 \$ 10,063 \$ 102,796 \$	2	Employee Name:	Patrick Desrochers					
Salary within the Line-Item Maximum for 2017-18 \$ 92,733 \$ 10,063 \$ National Science Foundation \$ 92,733 \$ 10,063 \$ National Science Foundation \$ 92,733 \$ 10,063 \$ National Science Foundation \$ 92,733 \$ 10,063 \$ National Science Foundation \$ 92,733 \$ 10,063 \$ National Science Foundation \$ 92,733 \$ 10,063 \$ 102,796 \$	3	Title:	Department Chair, Professor					
Salary within the Line-Hem Maximum for 2017-18 \$ 92,733 State Funds Used to pay above Line-Hem (pto 25% of LIM)								
Many Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 10,063 National Science Foundation	4	,	Salary within the Line-Item Maximum for 2017-18	\$	92,733			
Remaining Salary from other Sources \$ 10,063 National Science Foundation	5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
S 92,733 \$ 10,063 \$ 102,796	6							
Benefits Provided to All Full-Time Employees Setiment Match \$ 9,273 \$ 1,006 \$ 10,279 National Science Foundation	7							National Science Foundation
Setirement Match \$ 9,273 \$ 1,006 \$ 10,279 National Science Foundation	8		Total Base Salary	\$	92,733	\$ 10,063	\$ 102,796	
9 Retirement Match \$ 9,273 \$ 1,006 \$ 10,279 National Science Foundation 10 Health Insurance \$ 7,014 \$ 779 \$ 7,793 National Science Foundation 12 Life Insurance \$ 150 \$ 17 \$ 167 National Science Foundation 12 Social Security Match \$ 6,879 \$ 764 \$ 7,643 National Science Foundation 13 Unemployment Insurance \$ 7,643 National Science Foundation 14 Long-Term Disability Insurance \$ 193 \$ 21 \$ 214 National Science Foundation 15 Car Provided or Car Allowance \$ 5 \$ 193 \$ 21 \$ 214 16 House(s) Provided or Housing Allowance \$ 5 \$ 193		Renefits Provider	to All Full-Time Employees					
11 Life Insurance			a to All I dil-Time Employees	\$	9,273	\$ 1,006	\$ 10,279	National Science Foundation
12 Social Security Match \$ 6,879 \$ 764 \$ 7,643 National Science Foundation 13 Unemployment Insurance \$ 19 \$ 21 \$ 214 National Science Foundation 14 Long-Term Disability Insurance \$ 19 \$ 21 \$ 214 National Science Foundation Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees 5 Car Provided or Car Allowance \$ \$ - \$ 16 House(s) Provided or Housing Allowance \$ \$ - \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ \$ - \$ 18 Annual Bonus \$ \$ - \$ 19 Special Bonuses \$ \$ - \$ 20 Additional Life Insurance Premiums \$ \$ - \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ \$ - \$ Explain: \$ - \$ 23 Total Compensation \$ \$ 116,242 \$ 12,650 \$ 128,892	10	Health Insurance		\$	7,014	\$ 779	\$ 7,793	National Science Foundation
13 Unemployment Insurance \$ 193 \$ 21 \$ 214 National Science Foundation Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ \$ 16 House(s) Provided or Housing Allowance \$ \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ \$ 18 Annual Bonus \$ 19 Special Bonuses \$ 20 Additional Life Insurance Premiums \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ Explain: \$ 23 Total Compensation \$ 116,242 \$ 12,650 \$ 128,892	11	Life Insurance		\$	150	\$ 17	\$ 167	National Science Foundation
Substitution Subs	12	Social Security Match		\$	6,879	\$ 764	\$ 7,643	National Science Foundation
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3 116,242 \$ 12,650 \$ 128,892	13	Unemployment Insura	nce				\$ -	
15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - 23 Total Compensation \$ 116,242 \$ 12,650 \$ 128,892	14	Long-Term Disability I	nsurance	\$	193	\$ 21	\$ 214	National Science Foundation
15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - 23 Total Compensation \$ 116,242 \$ 12,650 \$ 128,892								
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3 116,242 \$ 12,650 \$ 128,892		Special Benefits	NOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 3 - 4 - 5 - 6 - 7 - 8 - 8 - 9 - 9 - 10 - 11 - 12 - 12 - 13 - 14 - 15 - 16 - 16 - 17 - 18 - 18 - 19 Special Bonuses 10 - 10 - 10 - 10 - 11 - 12 - 12 - 13 - 14 - 15 - 16 - 17 - 18 - 18 - 18 - 19 Special Bonuses 19 Special Bonuses 10							\$ -	
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 116,242 \$ 12,650 \$ 128,892							\$ -	
19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 116,242 \$ 12,650 \$ 128,892			tion Actually Paid During Fiscal Year				\$ -	
20 Additional Life Insurance Premiums \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 22 Other Compensation \$ Explain: \$ 23 Total Compensation \$ 116,242 \$ 12,650 \$ 128,892							*	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 116,242 \$ 12,650 \$ 128,892							т.	
22 Other Compensation \$ - Explain: \$ - Expla							\$ -	
Explain:							\$ -	
23 Total Compensation \$ 116,242 \$ 12,650 \$ 128,892	22		1				5	
	H	∟хµіаііі.						
	\vdash							
	H							
	23	Total Compensation		\$	116.242	\$ 12,650	\$ 128,892	
					-,	,		
Survey completed by: Valerie Nicholson Phone No. 501-852-1215				1215				

		r iscai zo io Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	James Downey					
3	Title:	Department Chair, Professor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	144,493			
5	•	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	•	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	144,493	0	\$ 144,493	
		I to All Full-Time Employees					
	Retirement Match		\$	14,927	<u> </u>	\$ 14,927	
	Health Insurance				<u> </u>	\$ -	
	Life Insurance		\$	233	<u> </u>	\$ 233	
	Social Security Match		\$	10,312		\$ 10,312	
	Unemployment Insurar		•	200		\$ -	
14	Long-Term Disability Ir	nsurance	\$	302		\$ 302	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Overload		\$	4,773	<u> </u>	\$ 4,773	
\blacksquare	<u> </u>						
	•						
23	Total Compensation		\$	175,040	0	\$ 175,040	
		ion Annual Accumulation but NOT Paid	Ť	-,			
ئت	Survey completed by						

Survey completed by: Valerie Nicholson

Phone No.

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Kelley Erstine					
3	Title:	Chief of Staff/VP for Univ Rel					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	171,258			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,258	0	\$ 171,258	
		I to All Full-Time Employees					
	Retirement Match		\$	17,126		\$ 17,126	
	Health Insurance		\$	7,964		\$ 7,964	
	Life Insurance		\$	276		\$ 276	
	Social Security Match Unemployment Insura		\$	9,777		\$ 9,777 \$ -	
	Long-Term Disability I		\$	358		\$ 358	
14	Long-Term Disability in	issurance	φ	330		φ 550	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
\mathbf{I}							
23	Total Compensation		\$	206,759	0	\$ 206,759	
		ion Annual Accumulation but NOT Paid		200,. 00	Ü	÷ 255,100	
		v Valaria Nichalaan 501 95					

Survey completed by: Valerie Nicholson

Phone No.

		r iscai zo to Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Emogene Fox					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	101,960			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,960	0	\$ 101,960	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	10,196		\$ 10,196	
	Health Insurance		\$	4,781		\$ 4,781	
	Life Insurance		\$	1,085		\$ 1,085	
	Social Security Match		\$	7,746		\$ 7,746	
	Unemployment Insura		•	010		\$ -	
14	Long-Term Disability I	risurance	\$	213		\$ 213	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	anaa Pramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olub, Olvic Oluba, Elle.)				\$ -	
f	Explain:	•				Ψ	
23	Total Compensation		\$	125,981	0	\$ 125,981	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
-	Current completed by	# Volorio Nichologo					

Survey completed by: Valerie Nicholson

Phone No.

		1 iscai 2010 Administrator 3 Compenso	1	,	1	ī	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Carl Frederickson					
3	Title:	Department Chair, Assoc Professor					
	Base Salary:	•					
4		Salary within the Line-Item Maximum for 2017-18	\$	91,067			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ 0.000		N. c. 10 : 5 1 c
		Remaining Salary from other Sources			\$ 9,362		National Science Foundation
8		Total Base Salary	\$	91,067	\$ 9,362	\$ 100,429	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	9,107	\$ 936		National Science Foundation
	Health Insurance		\$	8,077			National Science Foundation
11	Life Insurance		\$	148			National Science Foundation
	Social Security Match		\$	6,443	\$ 637	\$ 7,080	National Science Foundation
	Unemployment Insura			101	. 40	\$ -	National Octobra Establish
14	Long-Term Disability I	nsurance	\$	191	\$ 19	\$ 210	National Science Foundation
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	on as Drawitums				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
۴	Explain:	•				Ψ	
	_						
23	Total Compensation		\$	115,033	\$ 11,768	\$ 126,801	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		" Volerio Nicholaco					

Survey completed by: Valerie Nicholson

Phone No.

_	1	riscai zu io Auministrator s Compensa	tion car	• • • •	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	То	tal	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	John Gale						
3	Title:	Director, Assoc Professor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	129,430				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	129,430	0	\$	129,430	
		to All Full-Time Employees						
	Retirement Match		\$	12,943		\$	12,943	
	Health Insurance Life Insurance		\$	9,368 468		\$	9,368 468	
11	Social Security Match		\$ \$	17,412		\$	17,412	
	Unemployment Insura	nca	φ	17,412		\$	17,412	
	Long-Term Disability I		\$	12,670		\$	12,670	
<u> </u>	Long Tomi Bloading in	TOUT AT TOU	Ψ	12,010		Ψ	12,010	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
_	House(s) Provided of					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus	,				\$	-	
19	Special Bonuses				_	\$		
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
<u> </u>	Explain:							
<u> </u>								
\vdash								
23	Total Compensation		\$	182,291	0	\$	182,291	
		ion Annual Accumulation but NOT Paid					•	
_	Survey completed by		0.4045					

Survey completed by: Valerie Nicholson

Phone No.

		riscai 2010 Administrator s Compensa	-				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Ramesh Garimella					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	112,636			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,636	0	\$ 112,6	36
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	2 to 7 th 1 th 1 this Employees	\$	11,264		\$ 11,2	64
10	Health Insurance		\$	6,648		\$ 6,6	48
11	Life Insurance		\$	182			82
12	Social Security Match		\$	8,112		\$ 8,1	12
13	Unemployment Insura	nce		•		\$	-
	Long-Term Disability I		\$	235		\$ 2	35
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	-
16	House(s) Provided o	r Housing Allowance				\$	-
		ion Actually Paid During Fiscal Year				\$	-
18	Annual Bonus	, ,				\$	-
	Special Bonuses					\$	-
20	Additional Life Insura	***************************************				\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	-
	Explain:						
23	Total Compensation		\$	139,077	0	\$ 139,0	77
		ion Annual Accumulation but NOT Paid	*	-,-	·		
=	Survey completed by		0.4045				

Survey completed by: Valerie Nicholson

Phone No.

_	•	1 130ai 2010 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Susan Gatto					
3	Title:	Dept Chair, Assoc Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	110,986			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,986	0	\$ 110,986	
		I to All Full-Time Employees					
	Retirement Match		\$	11,099		\$ 11,099	
	Health Insurance		\$	9,745		\$ 9,745	
	Life Insurance		\$	179		\$ 179	
	Social Security Match		\$	8,055		\$ 8,055	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	232		\$ 232	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	140,296	0	\$ 140,296	
		ion Annual Accumulation but NOT Paid	¥		J	÷,_00	
	Survey completed by						

Survey completed by: Valerie Nicholson

Phone No.

_		r iscai zo io Administrator s compensa	·····	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Art Gillaspy					
3	Title:	Department Chair, Professor					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2017-18	\$	112,559			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,559	0	\$ 112,559	
	D	I.A. All E. II Thou Englished					
		to All Full-Time Employees		44.050		A	
	Retirement Match		\$	11,256		\$ 11,256	
	Health Insurance Life Insurance		\$ \$	5,468 182		\$ 5,468 \$ 182	
	Social Security Match		\$	8,448		\$ 8,448	
	Unemployment Insura	nce	Ψ	0,440		\$ 0,440	
	Long-Term Disability In		\$	235		\$ 235	
			ų.			4 200	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus				_	\$ -	
	Special Bonuses			-		\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
23	Total Compensation		\$	138,148	0	\$ 138,148	
		ion Annual Accumulation but NOT Paid	Ψ	100, 140	U	Ψ 150,140	
44	Curvey completed by						

Survey completed by: Valerie Nicholson

Phone No.

		riscal zo lo Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Graham Gillis					
3	Title:	Associate Vice-President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	132,177			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u> </u>			Φ.	100 177	0	ф 400.4 7 7	
8		Total Base Salary	\$	132,177	0	\$ 132,177	
		to All Full-Time Employees					
	Retirement Match		\$	13,577		\$ 13,577	
	Health Insurance		\$	6,494		\$ 6,494	
	Life Insurance		\$	214		\$ 214	
	Social Security Match		\$	10,041		\$ 10,041	
	Unemployment Insural Long-Term Disability II		\$	276		\$ - \$ 276	
14	Long-Term Disability II	risurance	Φ	270		φ 210	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ - \$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	2 Other Compensation					\$ -	
F	Explain: Career Se		\$	900		\$ 900	
	Teaching Overload		\$	2,692		\$ 2,692	
	<u> </u>						
23	Total Compensation		\$	166,371	0	\$ 166,371	
		ion Annual Accumulation but NOT Paid	Ψ	100,071	U	Ψ 100,571	
44		w Valeria Nichalaan 501.95					

Survey completed by: Valerie Nicholson

Phone No.

_		r iscai zo io Administrator s compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Jonathan Glenn					
3	Title:	Associate Provost, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	144,904			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,904	0	\$ 144,904	
		to All Full-Time Employees					
	Retirement Match		\$	14,490		\$ 14,490	
	Health Insurance		\$	7,379		\$ 7,379	
	Life Insurance		\$	233		\$ 233	
	Social Security Match		\$	10,000		\$ 10,000	
	Unemployment Insural Long-Term Disability II		•	303		\$ - \$ 303	
14	Long-Term Disability II	risurance	\$	303		\$ 303	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
23	Total Compensation		\$	177,309	0	\$ 177,309	
		ion Annual Accumulation but NOT Paid	¥	,000	Ü	Ţ 177,000	
	Survey completed by						

Survey completed by: Valerie Nicholson

Phone No.

		r iscai zo io Administrator s compensat		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Taylor Gober					
3	Title:	Vice-Pres for Univ Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	166,237			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	166,237	0	\$ 166,237	
		I to All Full-Time Employees					
	Retirement Match		\$	16,624		\$ 16,624	
10	Health Insurance		\$	9,745		\$ 9,745	
	Life Insurance		\$	268		\$ 268	
	Social Security Match		\$	10,304		\$ 10,304	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	347		\$ 347	
		NOT Provided All Employees					
	Car Provided or Car				\$ 1,356	\$ 1,356	UCA Foundation
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
<u> </u>	Explain:						
_							
<u> </u>							
23	Total Compensation		\$	203,525	\$ 1,356	\$ 204,881	
		ion Annual Accumulation but NOT Paid	Ψ	200,020	Ψ 1,000	Ψ 20-1,001	
44	Survey completed by						

Survey completed by: Valerie Nicholson

Phone No.

		riscai zu lo Administrator s Compenso		,	1			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Kenneth Griffin						
_	Title:	Associate Dean, Professor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	133,646				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,818				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	150,464	0	\$	150,464	
	Renefite Provided	to All Full-Time Employees						
	Retirement Match	to All I dil-Time Employees	\$	15,046		\$	15,046	
	Health Insurance		\$	7,620		\$	7,620	
	Life Insurance		\$	142		\$	142	
12	Social Security Match		\$	10,537		\$	10,537	
	Unemployment Insura					\$	-	
14	Long-Term Disability I	nsurance	\$	283		\$	283	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
_	House(s) Provided o					\$	_	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	, ,				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
1	Explain:							
1								
23	Total Compensation		\$	184,092	0	\$	184,092	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		52-1215					

Survey completed by: Valerie Nicholson

Phone No.

_		1 iscai 2010 Administrator s compensa		J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Victoria Groves-Scott					
3	Title:	Academic Dean, Professor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	142,844			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,844	0	\$ 142,844	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,284		\$ 14,284	
	Health Insurance		\$	7,964		\$ 7,964	
	Life Insurance		\$	230		\$ 230	
	Social Security Match		\$	9,990		\$ 9,990	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	299		\$ 299	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
23	Total Compensation		\$	175,611	0	\$ 175,611	
		ion Annual Accumulation but NOT Paid	Ψ	170,011		Ψ 170,011	
47		v Voleria Nichalaan 504 953					

Survey completed by: Valerie Nicholson

Phone No.

-		Fiscal 2010 Administrator 5 Compensation	 ou.	,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Michael Hargis					
3	Title:	Interim Provost/Academic Dean, Assoc Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	204,540			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	-				
7		Remaining Salary from other Sources			\$ 10,500		H & R Pillow Endowment Fund
8		Total Base Salary	\$	204,540			
Ť			Ψ	201,010	Ψ 10,000	¥ 215,040	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	20,454	\$ 1,050	\$ 21,504	H & R Pillow Endowment Fund
10	Health Insurance		\$	9,096	\$ 479	\$ 9,575	H & R Pillow Endowment Fund
11	Life Insurance		\$	286	\$ 15	\$ 301	H & R Pillow Endowment Fund
12	Social Security Match		\$	11,655	\$ 614	\$ 12,269	H & R Pillow Endowment Fund
13	Unemployment Insura	nce				\$	-
14	Long-Term Disability I	nsurance	\$	405	\$ 21	\$ 426	H & R Pillow Endowment Fund
		NOT Provided All Employees					
	Car Provided or Car					\$	-
		r Housing Allowance				\$	-
		tion Actually Paid During Fiscal Year				\$	-
	Annual Bonus Special Bonuses					\$	•
	Additional Life Insura	ance Premiums				\$	
		Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	
	Explain:						
22	Total Compensation		¢	246,436	\$ 12,679	\$ 259,115	
		tion Annual Accumulation but NOT Paid	\$	240,430	φ 12,079	φ 259,113	
24	Survey completed by		15				
	our vey completed by	yalene Nicholson Filone No. 501-032-12	IJ				0045

_	1	riscai zu lo Auministratur s Compenso	ation our	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Charles Harvey					
3	Title:	Department Chair, Professor					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2017-18	\$	106,888			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,888	0	\$ 106,88	3
-	Donofito Drovidos	d to All Full Time Employees					
	Retirement Match	d to All Full-Time Employees	\$	10,689		\$ 10,68	
	Health Insurance		\$	4,781		\$ 4,78	
	Life Insurance		\$	173		\$ 17	
12	Social Security Match		\$	8,029		\$ 8,02	
13	Unemployment Insura	nce		-		\$	-
14	Long-Term Disability I	nsurance	\$	223		\$ 22	3
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
16	House(s) Provided o	r Housing Allowance				\$	-
		tion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insur	******				\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation	1				\$	-
\vdash	Explain:						+
\vdash							
23	Total Compensation		\$	130,783	0	\$ 130,78	3
		tion Annual Accumulation but NOT Paid					
-	Survey completed by	v: Valerie Nicholson Phone No 501-85	52-1215				

Survey completed by: Valerie Nicholson

Phone No.

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Brent Hill					
	Title:	Department Chair, Professor					
	Base Salary:	Department Chair, 1 Tolessor					
4	Base Galary.	Salary within the Line-Item Maximum for 2017-18	\$	105,787			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,787	0	\$ 105,787	
		to All Full-Time Employees					
	Retirement Match		\$	10,578		\$ 10,578	
	Health Insurance		\$	9,575		\$ 9,575	
11	Life Insurance		\$	171		\$ 171	
	Social Security Match		\$	7,650		\$ 7,650	
	Unemployment Insura			004		\$ -	
14	Long-Term Disability I	nsurance	\$	221		\$ 221	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ - \$ -	
44	Explain:		-			φ -	
1	Explain.						
1							
23	Total Compensation		\$	133,982	0	\$ 133,982	
		ion Annual Accumulation but NOT Paid			-		
_		u Valaria Nichalaan E01 050					

Survey completed by: Valerie Nicholson

Phone No.

	•	riscal 2010 Administrator 5 Compensat		_				
Line No.		Salaries of \$100,000 or More	Public Funds	Priv	ate Funds		Total	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Greg Holland						
3	Title:	Research Analyst						
	Base Salary:	· · · · · · · · · · · · · · · · · · ·						
4		Salary within the Line-Item Maximum for 2017-18						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*		•	100.001			D : (E.E. L. L.D. T
		Remaining Salary from other Sources		\$	129,964			Dept of Ed Federal Pass-Through
8		Total Base Salary	\$ -	\$	129,964	\$	129,964	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match			\$	18,195		18,195	Dept of Ed Federal Pass-Through
	Health Insurance			\$	9,761	\$		Dept of Ed Federal Pass-Through
11	Life Insurance			\$	193	\$	193	Dept of Ed Federal Pass-Through
	Social Security Match			\$	9,481	\$	9,481	Dept of Ed Federal Pass-Through
	Unemployment Insura				20.1	\$	-	
14	Long-Term Disability In	nsurance		\$	204	\$	204	Dept of Ed Federal Pass-Through
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	=	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
	Other Compensation Explain:			-		\$		
	∟λριαιιι.			+		-		
				1				
23	Total Compensation		\$ -	\$	167,798	\$	167,798	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_	Survey completed by		1015					

Survey completed by: Valerie Nicholson

Phone No.

		r iscar zo to Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Jimmy Ishee					
3	Title:	Academic Dean, Professor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	161,917			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	161,917	0	\$ 161,917	
	\						
		I to All Full-Time Employees					
	Retirement Match		\$	16,192		\$ 16,192	
	Health Insurance		\$	5,010		\$ 5,010	
	Life Insurance		\$	261		\$ 261	
	Social Security Match		\$	10,372		\$ 10,372	
	Unemployment Insurar		-	220		\$ - \$ 339	
14	Long-Term Disability In	nsurance	\$	339		\$ 339	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses]		\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
H	<u> </u>						
H	1						
23	Total Compensation		\$	194,091	Ω	\$ 194,091	
		ion Annual Accumulation but NOT Paid	Ψ	10-1,001		Ψ 10 1 ,001	
47	Curvey completed by						

Survey completed by: Valerie Nicholson

Phone No.

	1	riscai zu io Administrator s Compensa	<u> </u>	_			1
Line No.		Salaries of \$100,000 or More	Public Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Matthew Jeffery					
3	Title:	ARC Lead Software Developer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	106,231		Dept of Ed Federal Pass-Through
8		Total Base Salary	\$ -	\$	106,231	\$ 106,231	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	Tto All I till Employees		\$	10,623	\$ 10.623	Dept of Ed Federal Pass-Through
	Health Insurance			\$	9,761		Dept of Ed Federal Pass-Through
11	Life Insurance			\$	158	\$	Dept of Ed Federal Pass-Through
12	Social Security Match			\$	7,684	\$ 7,684	Dept of Ed Federal Pass-Through
13	Unemployment Insura	nce			·	\$ -	
	Long-Term Disability I			\$	176	\$ 176	Dept of Ed Federal Pass-Through
	Special Panafita	NOT Provided All Employees					
4 5	Car Provided or Car	<u> </u>				\$	
_	House(s) Provided of					\$ 	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ 	
	Explain:						
23	Total Compensation		\$ -	\$	134,633	\$ 134,633	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by		1015				

Survey completed by: Valerie Nicholson

Phone No.

_		1 iscai zo io Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Michael Judge					
3	Title:	Director of Online Learning					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	100,710			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u> </u>		Remaining Salary from other Sources		100 = 10		A 100 = 10	
8		Total Base Salary	\$	100,710	0	\$ 100,710	
		to All Full-Time Employees					
	Retirement Match		\$	10,071		\$ 10,071	
	Health Insurance		\$	9,030		\$ 9,030	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	7,300		\$ 7,300	
	Unemployment Insura		Φ.	240		\$ - \$ 210	
14	Long-Term Disability I	nsurance	\$	210		\$ 210	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, Etc.)				\$ -	
۲	Explain:	•				Ψ	
	,						
23	Total Compensation		\$	127,483	0	\$ 127,483	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		" Voleria Nichalaan Dhana Na 504.95					

Survey completed by: Valerie Nicholson

Phone No.

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Dee Lance					
3	Title:	Department Chair, Assoc Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	104,548			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		101 = 10		A 101 = 10	
8		Total Base Salary	\$	104,548	0	\$ 104,548	
		to All Full-Time Employees					
	Retirement Match		\$	10,455		\$ 10,455	
	Health Insurance		\$	6,494		\$ 6,494	
	Life Insurance		\$	169		\$ 169	
	Social Security Match		\$	7,549		\$ 7,549	
	Unemployment Insura		•	210		\$ - \$ 218	
14	Long-Term Disability I	nsurance	\$	218		\$ 218	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on oo Dramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, Etc./				\$ -	
۲	Explain:	•				Ψ	
	,						
23	Total Compensation		\$	129,433	0	\$ 129,433	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		" Volorio Nichologo					

Survey completed by: Valerie Nicholson

Phone No.

_		riscai 2010 Administrator s Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Larry Lawrence					
3	Title:	Director of Physical Plant					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	101,049			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,049	0	\$ 101,0	49
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,905		\$ 14,9	05
	Health Insurance		\$	4,781		\$ 4,7	
11	Life Insurance		\$	162		\$ 1	62
12	Social Security Match		\$	7,626		\$ 7,6	26
	Unemployment Insura					\$	-
14	Long-Term Disability In	nsurance	\$	211		\$ 2	11
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	
_	House(s) Provided of					\$	_
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus	ion / totaling i and Daring i local i cal				\$	-
	Special Bonuses					\$	-
	Additional Life Insura	ance Premiums				\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	-
	Explain:						
23	Total Compensation		\$	128,734	0	\$ 128,7	34
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		0.4045				

Survey completed by: Valerie Nicholson

Phone No.

		riscai zu io Auministrator s Compensa						-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Christina Madsen						
3	Title:	Assoc VP for Communications, Public Relations, Mrktg						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	129,741				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	129,741	0	\$	129,741	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	12,974		\$	12,974	
	Health Insurance		\$	9,745		\$	9,745	
11	Life Insurance		\$	209		\$	209	
12	Social Security Match		\$	9,359		\$	9,359	
13	Unemployment Insura	nce				\$	-	
14	Long-Term Disability I	nsurance	\$	271		\$	271	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided of	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	, ,				\$	-	
	Special Bonuses					\$	-	
20	Additional Life Insura	******				\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
	Explain:			·				
23	Total Compensation		\$	162,299	0	\$	162,299	
		ion Annual Accumulation but NOT Paid					·	
	Survey completed by		0.4045					

Survey completed by: Valerie Nicholson

Phone No.

	riscai zu io Auministrator s Compensa	tion our	10,			
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Central Arkansas					
2 Employee Name:	Pamela Massey					
3 Title:	Director of Internal Audits					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	85,111			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,523			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	101,634	0	\$ 101,634	
L						
	ed to All Full-Time Employees					
9 Retirement Match		\$	10,253		\$ 10,253	
10 Health Insurance		\$	9,745		\$ 9,745	
11 Life Insurance		\$	164		\$ 164	
12 Social Security Mate		\$	7,243		\$ 7,243	
13 Unemployment Insu		Φ.	242		\$ -	
14 Long-Term Disabilit	y insurance	\$	212		\$ 212	
Special Benefits	s NOT Provided All Employees					
15 Car Provided or Ca	ar Allowance				\$ -	
16 House(s) Provided	l or Housing Allowance				\$ -	
	sation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Ins	***************************************				\$ -	
	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensati					\$ -	
Explain: Career	Service	\$	900		\$ 900	
\vdash						
23 Total Compensation	on	\$	130,151	0	\$ 130,151	
	sation Annual Accumulation but NOT Paid		, -	-	,	
	hy: Valerie Nicholson Phone No. 501-85	2.4045				

Survey completed by: Valerie Nicholson

Phone No.

_	ī	1 130ai 2010 Administrator 3 Compensar		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Rhonda McClellan					
3	Title:	Dir PhD Leadrshp Studies, Professor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	129,923			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7]	Remaining Salary from other Sources					
8		Total Base Salary	\$	129,923	0	\$ 129,923	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	12,992	\$ 860	\$ 13,852	AR Tobacco Grant
10	Health Insurance		\$	7,486			AR Tobacco Grant
11	Life Insurance		\$	205	\$ 13		AR Tobacco Grant
12	Social Security Match		\$	9,239	\$ 590	\$ 9,829	AR Tobacco Grant
13	Unemployment Insura	nce				\$ -	
	Long-Term Disability I		\$	290	\$ 19	\$ 309	AR Tobacco Grant
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Grant Ass	signment		<u> </u>	\$ 8,600	\$ 8,600	AR Tobacco Grant
L	-						
23	Total Compensation		\$	160,135	\$ 10,560	\$ 170,695	
		ion Annual Accumulation but NOT Paid		,	, , , , , , , , , , , , , , , , , , , ,	,	
<u> </u>	Current completed by						

Survey completed by: Valerie Nicholson

Phone No.

		riscai zu io Auministrator s Compensa					Ī
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Mark McMurtrey					
3	Title:	MBA Director, Assoc Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	135,005			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,005	0	\$ 135	5,005
-	Ronofite Provides	to All Full-Time Employees					
	Retirement Match	1 to All Full-Tillie Elliployees	\$	13,500		\$ 13	3,500
	Health Insurance		\$	8,961			3,961
	Life Insurance		\$	217		\$	217
12	Social Security Match		\$	9,906		*	9,906
	Unemployment Insura	nce		•		\$	-
	Long-Term Disability I		\$	282		\$	282
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
18	Annual Bonus	, ,				\$	-
	Special Bonuses					\$	-
20	Additional Life Insura					\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	-
	Explain:			· · · · · · · · · · · · · · · · · · ·			
23	Total Compensation		\$	167,871	0	\$ 167	7,871
		ion Annual Accumulation but NOT Paid	*				•
=	Survey completed by		2-1215				

Survey completed by: Valerie Nicholson

Phone No.

		r iscar 2010 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Peter Mehl					
3	Title:	Interim Academic Dean, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	125,938			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		105.000		A 105.000	
8		Total Base Salary	\$	125,938	0	\$ 125,938	
		to All Full-Time Employees					
	Retirement Match		\$	12,594		\$ 12,594	
	Health Insurance		\$	5,182		\$ 5,182	
	Life Insurance		\$	203		\$ 203	
	Social Security Match		\$	9,470		\$ 9,470	
	Unemployment Insura		Φ.	202		\$ - \$ 263	
14	Long-Term Disability I	nsurance	\$	263		\$ 263	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Dusaniums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, Elc.)				\$ -	
É	Explain:	•				· •	
23	Total Compensation		\$	153,650	0	\$ 153,650	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-		" Volerio Nicholoon Phone No. 504 952					

Survey completed by: Valerie Nicholson

Phone No.

_	•	1 iscai zo to Administrator s compenso	1	J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_1	Institution:	University of Central Arkansas					
	Employee Name:	Shelley Mehl					
		·					
	Title:	Assoc VP for Outreach and Continuing Education					
4	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	113,042			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	- , -			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources	_				
8		Total Base Salary	\$	113,042	0	\$ 113,042	
L							
		to All Full-Time Employees					
	Retirement Match		\$	11,364		\$ 11,364	
	Health Insurance		\$	4,582		\$ 4,582	
	Life Insurance Social Security Match		\$ \$	183 8,520		\$ 183 \$ 8,520	
	Unemployment Insura	nce	Ф	0,520		\$ 8,520	
	Long-Term Disability I		\$	236		\$ 236	
H			Ψ			¥ 200	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Downless -				\$ -	
	Additional Life Insur					\$ - \$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain: Career Se		\$	600		\$ 600	
H			<u> </u>	550		* 300	
23	Total Compensation		\$	138,527	0	\$ 138,527	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Current completed by	" Voleria Nichalaan Dhana Na 504 95					

Survey completed by: Valerie Nicholson

Phone No.

_		riscal 2010 Administrator 5 Compensa						-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Jennifer Moore						
3	Title:	Department Chair, Assoc Professor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	104,821				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	104,821	0	\$	104,821	
	Danafita Dravidad	I to All Full Time Frances						
	Retirement Match	I to All Full-Time Employees	\$	10,482		\$	10,482	
	Health Insurance		\$	4,781		\$	4,781	
	Life Insurance		\$	170		\$	170	
12	Social Security Match		\$	7,967		\$	7,967	
	Unemployment Insura	nce		1,001		\$	- 1,001	
	Long-Term Disability In		\$	219		\$	219	
			•			Ť		
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus	-				\$	-	
	Special Bonuses		Ī			\$	-	
20	Additional Life Insura					\$	=	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation			·		\$	-	
	Explain:							-
23	Total Compensation		\$	128,440	0	\$	128,440	
		ion Annual Accumulation but NOT Paid			Ů	Í	,	
ئت	Survey completed by		0.4045					

Survey completed by: Valerie Nicholson

Phone No.

		riscal 2010 Administrator 3 Compense	1	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Diane Newton					
3	Title:	Vice-Pres for Finance & Admin					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	174,726			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,821			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100 = 1=		A 100 5 15	
8		Total Base Salary	\$	189,547	0	\$ 189,547	
		to All Full-Time Employees					
	Retirement Match		\$	19,045		\$ 19,045	
	Health Insurance		\$	5,509		\$ 5,509	
	Life Insurance		\$	306		\$ 306	
	Social Security Match		\$	10,684		\$ 10,684	
	Unemployment Insura			200		\$ - \$ 396	
14	Long-Term Disability I	nsurance	\$	396		\$ 396	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, Etc.)				\$ -	
f	Explain: Career Se		\$	900		\$ 900	
			<u> </u>	230		, 300	
23	Total Compensation		\$	226,387	0	\$ 226,387	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Curvey completed by	" Volorio Nicholaan Dhana Na 504.95					

Survey completed by: Valerie Nicholson

Phone No.

		1 iscai zo io Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Randy Pastor					
3	Title:	Clinic Physician/Medical Dir					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	184,214			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		101011		A 101011	
8		Total Base Salary	\$	184,214	0	\$ 184,214	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	26,714		\$ 26,714	
	Health Insurance		\$	7,805		\$ 7,805	
	Life Insurance		\$	297		\$ 297	
	Social Security Match		\$	10,704		\$ 10,704	
	Unemployment Insura		•	205		\$ - \$ 385	
14	Long-Term Disability I	nsurance	\$	385		\$ 385	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ou on Dunamitum				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation		1			φ <u>-</u>	
	Explain: Career Se		\$	600		\$ 600	
	Overload		\$	6,000		\$ 6,000	
	* ***			-,			
	Total Compensation		\$	236,719	0	\$ 236,719	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by	" Volerie Nichelson Dhene No FO1 95					

Survey completed by: Valerie Nicholson

Phone No.

		1 iscai zo to Administrator s compensar		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Russell Pennell					
3	Title:	Head Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	140,120			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,120	0	\$ 140,120	
H	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,012		\$ 14,012	
	Health Insurance		\$	9,376		\$ 9,376	
	Life Insurance		\$	227		\$ 227	
	Social Security Match		\$	9,394	\$ 995	\$ 10,389	UCA Foundaiton
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	293		\$ 293	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses				\$ 13,000	\$ 13,000	UCA Foundation
	Additional Life Insura				Φ 4.000	\$ -	LIOA Farm dation
21	Other Compensation	Club, Civic Clubs, etc.)			\$ 1,000	\$ 1,000	UCA Foundation
22	Explain:					Φ -	
\vdash	∟xµiaiii.						1
1							
23	Total Compensation		\$	173,422	\$ 14,995	\$ 188,417	
		ion Annual Accumulation but NOT Paid		,	,	ĺ	
_		v Voleria Nichalaan E01.052	1015				

Survey completed by: Valerie Nicholson

Phone No.

_		r iscai zo io Administrator s compensar		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Edward Powers					
3	Title:	Department Chair, Assoc Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	92,992			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	92,992	0	\$ 92,992	
	D	LAS AUGUST OF GOVERNMENT					
		to All Full-Time Employees			A	A 10.010	
	Retirement Match		\$	9,386			AR Tobacco Grant
	Health Insurance		\$	7,209			AR Tobacco Grant AR Tobacco Grant
11	Life Insurance Social Security Match		\$ \$	138 7,038			AR Tobacco Grant AR Tobacco Grant
	Unemployment Insura	noo	φ	7,036	\$ 612	\$ 7,000 ¢	AR TODACCO Grant
	Long-Term Disability I		\$	179	\$ 16	\$ 105	AR Tobacco Grant
1.4	Long Term Disability II	nourance	Ψ	173	Ψ 10	ψ 100	Alt Tobacco Grant
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	D				\$ -	
						5 -	
	Other Compensation	Club, Civic Clubs, etc.)				φ <u>-</u>	
	Explain: Grant As				\$ 8,600	\$ 8.600	AR Tobacco Grant
	Teaching Overload	organion.	\$	866	Ψ 0,000	\$ 866	711 1 COCCOO CIGIR
				230		+ 000	
23	Total Compensation		\$	117,808	\$ 10,727	\$ 128,535	
		ion Annual Accumulation but NOT Paid			,	,	
_		" Valaria Nichalaan E01.052					

Survey completed by: Valerie Nicholson

Phone No.

_		r iscar zo to Administrator s compensa		,	i			·
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	nds	Total	Source of Private Funds
		· ,	1 45	no i unao				
1	Institution:	University of Central Arkansas						
2	Employee Name:	Jacqueline Rainey						
3	Title:	Assoc Dean, Professor						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2017-18	\$	80,969				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 24,	269		Dept of Education
8		Total Base Salary	\$	80,969	\$ 24,	269	\$ 105,238	
		•						
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	8,097	\$ 4,	487	\$ 12,584	Dept of Education/AR Tobacco Grant
10	Health Insurance		\$	4,925	\$ 2,	652	\$ 7,577	Dept of Education/AR Tobacco Grant
11	Life Insurance		\$	111		60		Dept of Education/AR Tobacco Grant
	Social Security Match		\$	5,983	\$ 3,	222	\$ 9,205	Dept of Education/AR Tobacco Grant
	Unemployment Insurar						\$ -	
14	Long-Term Disability In	nsurance	\$	143	\$	77	\$ 220	Dept of Education/AR Tobacco Grant
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car						\$ -	
16	House(s) Provided or	r Housing Allowance					\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	,, ..					\$ -	
19	Special Bonuses						\$ -	
20	Additional Life Insura	ance Premiums					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation			·			\$ -	
	Explain: Grant Ass	ignment					<u> </u>	AR Tobacco Grant
	Grant Assignment				\$ 12,	000	\$ 12,000	Dept of Education
-								
23	Total Compensation		\$	100,228	\$ 55.	367	\$ 155,595	
		ion Annual Accumulation but NOT Paid	Ť		, 00,			
	Survey completed by							

Survey completed by: Valerie Nicholson

Phone No.

		riscai zu lo Auministrator s Compensa		,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Warren Readnour					
3	Title:	General Counsel					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2017-18	\$	135,429			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	838			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,267	0	\$ 136,267	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	20,217		\$ 20,217	
	Health Insurance		\$	4,781		\$ 4,781	
11	Life Insurance		\$	220		\$ 220	
	Social Security Match		\$	9,912		\$ 9,912	
	Unemployment Insura					\$	•
14	Long-Term Disability In	nsurance	\$	285		\$ 285	j
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	
	House(s) Provided or					\$	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus					\$	•
	Special Bonuses					\$	
	Additional Life Insura					\$	•
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	
22	Other Compensation Explain: Career Se		\$	800		\$ 800	
	Explain: Career Se	rivice	Φ	000		φ 80C	/
23	Total Compensation		\$	172,482	0	\$ 172,482	
		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		0.4045				

Survey completed by: Valerie Nicholson

Phone No.

		riscal zo lo Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Nancy Reese					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	125,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources		105.55		A 105	
8		Total Base Salary	\$	125,578	0	\$ 125,578	
		to All Full-Time Employees					
	Retirement Match		\$	12,558		\$ 12,558	
	Health Insurance		\$	4,582		\$ 4,582	
	Life Insurance		\$	203		\$ 203	
	Social Security Match		\$	9,395		\$ 9,395	
	Unemployment Insura Long-Term Disability I		\$	262		\$ - \$ 262	
14	Long-Term Disability I	nsurance	Ф	202		\$ 20Z	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, etc./				\$ -	
۲	Explain:	•				<u> </u>	
23	Total Compensation		\$	152,578	0	\$ 152,578	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Currey completed by	" Volorio Nicholoon Dhana No FO1 95"					

Survey completed by: Valerie Nicholson

Phone No.

		riscai zu io Administrator s Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Tammy Rogers					
3	Title:	Department Chair, Assoc Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	137,868			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,868	0	\$ 137,868	
-	Danafita Danaida	I to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	\$	14,287		\$ 14,287	
	Health Insurance		\$	7,620		\$ 7,620	
	Life Insurance		\$	222		\$ 7,020	
12	Social Security Match		\$	10,010		\$ 10,010	
	Unemployment Insura	nce		10,010		\$ -	
	Long-Term Disability I		\$	288		\$ 288	
						,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
<u></u>	Explain: Administr	rative Overload	\$	5,000		\$ 5,000	
<u> </u>							
1							
23	Total Compensation		\$	175,295	0	\$ 175,295	
		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		1015				

Survey completed by: Valerie Nicholson

Phone No.

		1 iscai 2010 Administrator 3 Compenso	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Michael Rubach					
3	Title:	Department Chair, Professor					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2017-18	\$	137,294			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,294	0	\$ 137,294	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,229		\$ 14,229	
	Health Insurance		\$	7,595		\$ 7,595	
	Life Insurance		\$	144		\$ 144	
	Social Security Match		\$	10,161		\$ 10,161	
	Unemployment Insura		<u></u>	207		\$ - \$ 287	
14	Long-Term Disability I	nsurance	\$	287		\$ 287	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
F	Explain: Administr		\$	5,000		\$ 5,000	
				2,230		- 3,000	
23	Total Compensation		\$	174,710	0	\$ 174,710	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by	" Volerio Nicholaco					

Survey completed by: Valerie Nicholson

Phone No.

o.		•	T Can					
Line No.						_		
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	Total	Source of Private Funds
1	Institution:	University of Central Arkansas						
	Employee Name:	Sandra Rushing						
3	Title:	Head Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	112,929	_			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources						
H,			r r	442.000		r	440.000	
8		Total Base Salary	\$	112,929	0	\$	112,929	
	Renefits Provided	to All Full-Time Employees						
	Retirement Match	tto All Full-Time Limployees	\$	16,657		\$	16,657	
	Health Insurance		\$	4,781		\$	4,781	
	Life Insurance		\$	183		\$	183	
	Social Security Match		\$	8,451	\$ 459	\$	8,910	
	Unemployment Insura	nce		•		\$	-	
14	Long-Term Disability I	nsurance	\$	236		\$	236	
	Special Benefits I	NOT Provided All Employees						
								taxable portion of car provided by local
_	Car Provided or Car				\$ 378	\$	378	dealership
	House(s) Provided o					\$	-	
	Deferred Compensat Annual Bonus	ion Actually Paid During Fiscal Year				\$	-	
	Special Bonuses				\$ 6,000	Ф Ф	6.000	UCA Foundation
	Additional Life Insura	ance Premiums			ψ 0,000	\$	0,000	OCA I GUITUALION
		Club, Civic Clubs, etc.)			\$ 1,000	\$	1,000	UCA Foundation
	Other Compensation				,,,,,,,	\$	-	
	Explain:							
<u></u>								
L				1.10.00			151.05	
	Total Compensation		\$	143,237	\$ 7,837	\$	151,074	
24		ion Annual Accumulation but NOT Paid						
	Survey completed by	y: Valerie Nicholson Phone No. 501-852-12	15		•			

810

_		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Conrad Shumaker					
3	Title:	Interim Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	103,882			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,882	0	\$ 103,882	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	10,388		\$ 10,388	
	Health Insurance		\$	9,745		\$ 9,745	
	Life Insurance Social Security Match		\$ \$	109 7,511		\$ 109 \$ 7,511	
	Unemployment Insura	nco	Φ	7,511		\$ 7,511	
	Long-Term Disability I		\$	217		\$ 217	
17	Long Term Disability II	i di di di di	Ψ	217		Ψ 217	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	131,852	0	\$ 131,852	
		ion Annual Accumulation but NOT Paid	<u> </u>	101,002	Ü	Ţ 101,00Z	
		v Valeria Nichalaan 501 950					

Survey completed by: Valerie Nicholson

Phone No.

		1 iscai 2010 Administrator 3 Compens		,	1		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Bradley Teague					
3	Title:	Athletic Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	159,159			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,159	0	\$ 159,159	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,976		\$ 15,976	
	Health Insurance		\$	9,745		\$ 9,745	
	Life Insurance		\$	257		\$ 257	
	Social Security Match		\$	8,346	\$ 3,060	\$ 11,406	UCA Foundation
	Unemployment Insurar			222		\$ -	
14	Long-Term Disability Ir	nsurance	\$	333		\$ 333	
-	Special Benefits N	NOT Provided All Employees					
	opoolal Dollollo	TOT I TOTAGO 7 III ZIMPIO 7 OOO					taxable portion of car provided by local
15	Car Provided or Car	Allowance			\$ 1,079	\$ 1,079	dealership
16	House(s) Provided or	Housing Allowance			,	\$ -	·
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· •				\$ -	
	Special Bonuses				\$ 40,000	\$ 40,000	UCA Foundation
	Additional Life Insura			-		\$	
		Club, Civic Clubs, etc.)			\$ 3,000	\$ 3,000	UCA Foundation
22	Other Compensation					\$ -	
	Explain: Career Se	rvice	\$	600		\$ 600	
22	Total Compensation		\$	194,416	\$ 47,139	\$ 241,555	
		ion Annual Accumulation but NOT Baid	Φ	194,416	φ 41,139	φ 241,555	
24	Deterred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Valerie Nicholson Phone No. 501-852-1215

_		riscai zu io Administrator s Compensa	tion our	•••			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Stphanie Watson					
3	Title:	Department Chair, Assoc Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	139,810			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,810	0	\$ 139,81	0
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	1 to 7 th 1 thin Employood	\$	14,481		\$ 14,48	1
	Health Insurance		\$	4,781		\$ 4,78	
11	Life Insurance		\$	225		\$ 22	
12	Social Security Match		\$	10,214		\$ 10,21	
13	Unemployment Insura	nce				\$	-
	Long-Term Disability I		\$	292		\$ 29	2
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
16	House(s) Provided of	r Housing Allowance				\$	-
		ion Actually Paid During Fiscal Year				\$	-
18	Annual Bonus	, v				\$	-
19	Special Bonuses					\$	-
20	Additional Life Insura					\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain: Administr	ative Overload	\$	5,000		\$ 5,00	0
23	Total Compensation		\$	174,803	0	\$ 174,80	3
		ion Annual Accumulation but NOT Paid		,	-	,	
_	Survey completed by		1015				

Survey completed by: Valerie Nicholson

Phone No.

	Ti-	riscai zu io Auministrator s Compensa		,	,		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Angela Webster Smith					
3	Title:	Assoc VP-Inst Diversity, Assoc Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	103,792			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,792	0	\$ 103,792	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,593		\$ 10,593	
	Health Insurance		\$	7,620		\$ 7,620	
11	Life Insurance		\$	168		\$ 168	
12	Social Security Match		\$	7,654		\$ 7,654	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	217		\$ 217	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain: Teaching	Overload	\$	2,138		\$ 2,138	
1							
23	Total Compensation		\$	132,182	0	\$ 132,182	
		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		0.4045				

Survey completed by: Valerie Nicholson

Phone No.

		riscai zu io Administrator s Compensa		,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Ronald Williams					
3	Title:	VP Student Services/Inst Diversity					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2017-18	\$	179,977			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	179,977	0	\$ 179,97	7
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	1 to All I dil-Time Employees	\$	18,088		\$ 18,08	3
	Health Insurance		\$	4,781		\$ 4,78	
	Life Insurance		\$	290		\$ 29	
12	Social Security Match		\$	10,578		\$ 10,57	
	Unemployment Insura	nce		,		\$	-
	Long-Term Disability I		\$	376		\$ 37	6
	·						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	· ·				\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation			·		\$	-
	Explain: Career Se	ervice	\$	900		\$ 90	0
<u> </u>							
23	Total Compensation		\$	214,990	0	\$ 214,99	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		1015				

Survey completed by: Valerie Nicholson

Phone No.

_		riscai 2010 Administrator s Compensa	·	,	1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	University of Central Arkansas						
2	Employee Name:	Terry Wright						
3	Title:	Academic Dean, Professor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	150,500				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	150,500	0	\$	150,500	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	15,050		\$	15,050	
	Health Insurance		\$	4,781		\$	4,781	
11	Life Insurance		\$	208		\$	208	
	Social Security Match		\$	10,114		\$	10,114	
	Unemployment Insura					\$	-	
14	Long-Term Disability I	nsurance	\$	315		\$	315	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	•				\$	=	
	Special Bonuses					\$	-	
	Additional Life Insura	******				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
\vdash	Explain:							
23	Total Compensation		\$	180,968	0	\$	180,968	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		0.4045					

Survey completed by: Valerie Nicholson

Phone No.

		1 iscai 2010 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Jeffry Young					
3	Title:	Department Chair, Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	104,787			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u> </u>		Remaining Salary from other Sources		101 =0=		A 101 =0=	
8		Total Base Salary	\$	104,787	0	\$ 104,787	
		to All Full-Time Employees					
	Retirement Match		\$	10,479		\$ 10,479	
	Health Insurance		\$	4,781		\$ 4,781	
	Life Insurance		\$	170		\$ 170	
	Social Security Match		\$	7,862		\$ 7,862	
	Unemployment Insura		Φ.	210		\$ -	
14	Long-Term Disability I	nsurance	\$	219		\$ 219	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Drawitums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, Etc.)				\$ -	
۴	Explain:	•				¥	
23	Total Compensation		\$	128,298	0	\$ 128,298	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Currey completed by	" Volorio Nicholaco					

Survey completed by: Valerie Nicholson

Phone No.

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

		riscal 2010 Administrator 5 Compensa		,		1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	James Shemwell					
3	Title:	President, ANC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	161,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,911			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	195,355	0	\$ 195,355	
	Panafita Providad	I to All Full-Time Employees					
	Retirement Match	i to All Full-Tillle Employees	\$	27,350		\$ 27,350	
	Health Insurance		\$	5,412		\$ 5,412	
	Life Insurance		\$	1,747		\$ 1.747	
	Social Security Match		\$	10,845		\$ 10,845	
	Unemployment Insura	nce	\$	-		\$ -	
	Long-Term Disability In		\$	315		\$ 315	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance	\$	12,000		\$ 12,000	
		ion Actually Paid During Fiscal Year		•		\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)			4,000	\$ 4,000	ANC Foundation
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	253,024	\$ 4,000	\$ 257,024	
		ion Annual Accumulation but NOT Paid	*		,000	Ţ 25.,021	
47		v Tobotho Hampton Dut NOT I alu					

Survey completed by: Tabatha Hampton

Phone No.

_		riscai 2010 Administrator s Compensa	·	,			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	Billie June Walters					
3	Title:	Executive Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	117,467			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>_7</u>		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,467	0	\$ 117	7,467
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,096		\$ 14	1,096
	Health Insurance		\$	5,412			5,412
11	Life Insurance		\$	1,640			,640
	Social Security Match		\$	8,986		\$ 8	3,986
	Unemployment Insura		\$	-		\$	-
14	Long-Term Disability In	nsurance	\$	315		\$	315
		NOT Provided All Employees					
	Car Provided or Car					\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
<u></u>	Other Compensation Explain:					Φ	-
\vdash	∟∧piaiii.						
H							
H							<u> </u>
23	Total Compensation		\$	147,916	0	\$ 147	7,916
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		20.0404				

Survey completed by: Tabatha Hampton

Phone No.

_		riscal 2010 Administrator 5 Compensa					_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	James W. McClain					
3	Title:	Chief Administration Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	108,265			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	108,265	0	\$ 108,265	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,292		\$ 12,292	
	Health Insurance		\$	5,412		\$ 5,412	
11	Life Insurance		\$	1,344		\$ 1,344	
	Social Security Match		\$	8,282		\$ 8,282	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	315		\$ 315	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	1
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	<u> </u>
	Other Compensation Explain:					Φ	
\vdash	∟∧piaiii.						
\vdash							1
Г							
23	Total Compensation		\$	135,910	0	\$ 135,910	
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		0.0404				

Survey completed by: Tabatha Hampton

Phone No.

_		1 iscai 2010 Administrator 3 Compensat		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
		-					
2	Employee Name:	Sherri Bennett					
3	Title:	Chief Planning & Assessment Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	103,536			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,536	0	\$ 103,536	
		to All Full-Time Employees					
	Retirement Match		\$	14,495		\$ 14,495	
	Health Insurance		\$	5,412		\$ 5,412	
	Life Insurance		\$	1,539		\$ 1,539	
	Social Security Match		\$	7,921		\$ 7,921	
	Unemployment Insural Long-Term Disability In		\$ \$	315		\$ - \$ 315	
14	Long-Term Disability II	insurance	φ	313		φ 313	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	133,218	0	\$ 133,218	
		ion Annual Accumulation but NOT Paid	Ψ	100,210	Ü	Ţ 100,210	
		v Tabatha Hampton Phone No. (970)762					

Survey completed by: Tabatha Hampton

Phone No.

ARKANSAS STATE UNIVERSITY BEEBE

		r iscai zo io Administrator s compensat		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Beebe					
2	Employee Name:	Roger Moore					
3	Title:	Interim Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.000		A 400 000	
8		Total Base Salary	\$	160,000	0	\$ 160,000	
		to All Full-Time Employees					
	Retirement Match		\$	16,000		\$ 16,000	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	157		\$ 157	
	Social Security Match		\$	11,650		\$ 11,650	
	Unemployment Insura		\$ \$	262 378		\$ 262 \$ 378	
14	Long-Term Disability I	nsurance	Ф	3/8		\$ 3/8	
		NOT Provided All Employees				,	
	Car Provided or Car				\$ 4,500		
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma					
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
É	Explain:					*	
23	Total Compensation		\$	198,449	\$ 4,500	\$ 202,949	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Curvey completed by	Charlette Maara 504 992					

Survey completed by: Charlette Moore

Phone No.

501-882-8876

		r iscar zo to Administrator s compens					•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Beebe					
2	Employee Name:	Dr. Kerry Mix					
3	Title:	Provost / CAO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	126,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,250	0	\$ 126,250	
		d to All Full-Time Employees					
	Retirement Match		\$	12,625		\$ 12,625	
	Health Insurance		\$	4,636		\$ 4,636	
11	Life Insurance		\$	153		\$ 153	
	Social Security Match		\$	9,563		\$ 9,563	
	Unemployment Insura		\$	215		\$ 215	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:	1				Φ -	
	Expiaiii.						
23	Total Compensation		\$	153,820	0	\$ 153,820	
		tion Annual Accumulation but NOT Paid			-	, -	
_	Current completed by						

Survey completed by: Charlette Moore

Phone No.

501-882-8876

ARKANSAS STATE UNIVERSITY MID-SOUTH

		r iscai zo io Administrator s compensati		· · <i>)</i>			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_1	Institution:	Arkansas State Unversity Mid-South					
2	Employee Name:	Dr;.Debra West					
	Title:	Chancellor					
		Chancellui					
	Base Salary:	Colony within the Line Harrison for 2017 10	Φ.	404 444			
4		Salary within the Line-Item Maximum for 2017-18	\$	161,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,556			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
L		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	0	\$ 180,000	
	1						
		I to All Full-Time Employees					
	Retirement Match		\$	25,200		\$ 25,200	
	Health Insurance		\$	8,071		\$ 8,071	
	Life Insurance		\$	170		\$ 170	
	Social Security Match		\$	10,550		\$ 10,550	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability Ir	nsurance	\$	410		\$ 410	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A				8400	\$ 8.400	MSCC Foundation
	House(s) Provided or			18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		. 5,555		\$ -	
	Annual Bonus	. ,	\$	600		\$ 600	
	Special Bonuses		\$	3,600		\$ 3,600	
	Additional Life Insura	ance Premiums				\$ -1	
		Club, Civic Clubs, etc.)	\$	1,070	2,285	\$ 3,355	MSCC Foundation
	Other Compensation					\$ -1	
	Explain:						
	•						
23	Total Compensation		\$	247,671	10685	\$ 258,356	
24		ion Annual Accumulation but NOT Paid			1110		
	Survey completed by		2744				

Survey completed by: Jackie Leech Phone No. 870-733-6741

		r iscai zo io Administrator s compensation					
Line No.							
Lin		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State Unversity Mid-South					
_	Employee Name:	Dr. Cliff Jones					
	Title:	Chief Academic Officer/Senior Vice Chancellor, Learning and Instruction					
L.	Base Salary:			100.000			
4		Salary within the Line-Item Maximum for 2017-18	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
<u>'</u>		Total Base Salary	\$	103,020	Λ	\$ 103,020	
F		Total base Salary	Ψ	103,020	U	ψ 103,020	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,423		\$ 14,423	
	Health Insurance		\$	5,055		\$ 5,055	
	Life Insurance		\$	163		\$ 163	
	Social Security Match		\$	7,881		\$ 7,881	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	352		\$ 352	
-	Snecial Renefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	600		\$ 600	
	Special Bonuses		\$	2,060		\$ 2,060	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		-			\$ -	
1	Explain:						
23	Total Compensation		\$	133,554	0	\$ 133,554	
24	•	ion Annual Accumulation but NOT Paid					
	Survey completed by		970 73	3-6741			

Survey completed by: Jackie Leech Phone No. 870-733-6741

		riscar 2010 Administrator 3 Compensation		<u> </u>			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkaneae State University Mid South					•
<u> </u>	เกริเเนนเบท:	Arkansas State Unversity Mid-South					
2	Employee Name:	Diane Hampton					
3	Title:	Vice Chancellor for Institutional Advancement/Vice Chancellor for Development					
Ť	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	100,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ĺ	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,000		\$ 14,000	
10	Health Insurance		\$	8,331		\$ 8,331	
	Life Insurance		\$	170		\$ 170	
	Social Security Match		\$	7,650		\$ 7,650	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability Ir	nsurance	\$	341		\$ 341	
L		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	2,000		\$ 2,000	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
-							
22	Total Compensation		¢	122 402		\$ 132,492	
23	•	in Annual Assumulation but NOT Daid	\$	132,492	0	\$ 132,492	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Jackie Leech Phone No.	870-733	-67/11			

Survey completed by: Jackie Leech Phone No. 870-733-6741

	riscai zu io Administrator s Compensation	. 					
Line No.	Oalaria - 46 #400 000 au M			Debut Free L	_		Occurs of Brigata Face Is
اڌ	Salaries of \$100,000 or More	Public I	Funds	Private Funds	I.	otal	Source of Private Funds
1 Institution:	Arkansas State Unversity Mid-South						
	•						
2 Employee N	ame: JaNan Abernathy						
3 Title:	Vice Chancellor for Finance and Administration/Vice Chancellor for Finance						
Base Salary							
4	Salary within the Line-Item Maximum for 2017-18	\$ 1	00,000				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	·	,				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 1	00,000	0	\$	100,000	
	rovided to All Full-Time Employees						
9 Retirement N			10,000		\$	10,000	
10 Health Insura		\$	5,055		\$	5,055	
11 Life Insurance		\$	170		\$	170	
12 Social Secur		\$	7,650		\$	7,650	
13 Unemployme		•	244		\$	- 244	
14 Long-Term L	Disability Insurance	\$	341		\$	341	
Cnoolel B	enefits NOT Provided All Employees						
	d or Car Allowance				\$		
		_					
	ovided or Housing Allowance mpensation Actually Paid During Fiscal Year	_			\$	-	
18 Annual Bon		\$	800		\$	800	
19 Special Bon		\$	2,000		\$	2,000	
	ife Insurance Premiums	-	_,500		\$	-,000	
	(Country Club, Civic Clubs, etc.)				\$	-	
22 Other Comp					\$	-	
Explain:				•			
							·
\square							
23 Total Compo		\$ 1	26,016	0	\$	126,016	
	mpensation Annual Accumulation but NOT Paid						
Survey com	pleted by: Jackie Leech Phone No.	870-733-6	741		·		

831

		riscai zoro Administrator s compenso		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State Unversity Mid-South					
2	Employee Name:	Jeremy Reece					
3	Title:	Vice Chancellor for Student Affairs					
	Base Salary:			100.000	1		
4		Salary within the Line-Item Maximum for 2017-18	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
Н	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	14,000		\$ 14,000	
10	Health Insurance		\$	5,055		\$ 5,055	
	Life Insurance		\$	170		\$ 170	
	Social Security Match		\$	7,650		\$ 7,650	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	341		\$ 341	
	Special Reposits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses		\$	2,000		\$ 2,000	
	Additional Life Insur	ance Premiums		,		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
	Explain:			-			
23	Total Compensation		\$	129,916	0	\$ 129,916	
		ion Annual Accumulation but NOT Paid	*		_	,	
	Survey sempleted by						

Survey completed by: Jackie Leech

Phone No.

870-733-6741

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

г.т	Fiscal 2010 Administrator 5 Compensa	- T	,	-		
o N e						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University - Mountain Home					
2 Employee Name:	Dr. Robert L. Myers					
3 Title:	Chancellor, ASUMH					
Base Salary:	\$188,700.00					
4	Salary within the Line-Item Maximum for 2017-18	\$	154,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	34,122			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	Remaining Salary from other Sources			0		
8	Total Base Salary	\$	188,700	0	\$ 188,700	
Ponofito Provide	ed to All Full-Time Employees					
	ed to All Full-Time Employees	Φ.	00.700		ф 00 7 00	
9 Retirement Match		\$	20,760		\$ 20,760	
10 Health Insurance 11 Life Insurance		\$	10,002 157		\$ 10,002 \$ 157	
	L	\$			т -	
12 Social Security Matc13 Unemployment Insur		\$	7,996		\$ 7,996 \$ 1,121	
		\$ \$	1,121 378		\$ 1,121 \$ 378	
14 Long-Term Disability	rinsurance	Ъ	3/8		\$ 378	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Ca		Φ.			Φ.	
		\$			\$ -	
16 House(s) Provided	or Housing Allowance	\$	18,000		\$ 18,000	
	ation Actually Paid During Fiscal Year	\$	-		\$ -	
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses		\$	-		\$ -	
20 Additional Life Insu		\$	=	0000	\$ -	A OLIMALL Faces de Gas
21 Club Dues (Countr	y Club, Civic Clubs, etc.)		000	3900	\$ 3,900	ASUMH Foundation
22 Other Compensation		\$	900		\$ 900	
Explain: Career S	pervice					
H						
23 Total Compensation	n	\$	248,013	3900	\$ 251,913	
	ation Annual Accumulation but NOT Paid			0	·	
Survey completed by		870-508-61	22	•		

Survey completed by: Laura Yarbrough Phone No. 870-508-6122

- I	r iscar zo to Administrator s compense		,	1		
e No.						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University - Mountain Home					
2 Employee Name:	Eggensperger, Martin					
3 Title:	Vice Chancellor For Academic Affairs					
Base Salary:	\$110,232.00					
4	Salary within the Line-Item Maximum for 2017-18	\$	110,232			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	Remaining Salary from other Sources			0	0	
8	Total Base Salary	\$	110,232	0	\$ 110,232	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	11,228		\$ 11,228	
10 Health Insurance		\$	10,002		\$ 10,002	
11 Life Insurance		\$	157		\$ 157	
12 Social Security Match		\$	6,521		\$ 6,521	
13 Unemployment Insur		\$	606		\$ 606	
14 Long-Term Disability	Insurance	\$	326		\$ 326	
Ц						
	NOT Provided All Employees					
15 Car Provided or Car		\$			\$ -	
16 House(s) Provided	or Housing Allowance	\$	-		\$ -	
	ation Actually Paid During Fiscal Year	\$			\$ -	
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses		\$	-		\$ -	
20 Additional Life Insu		\$	-		\$ -	
	y Club, Civic Clubs, etc.)	\$			\$ -	
22 Other Compensatio		\$	2,050		\$ 2,050	
Explain: Career S	Service - \$700 + Teaching Overload - \$1,350					
23 Total Compensation	<u> </u>	•	141 100		\$ 141,122	
		\$	141,122	0	\$ 141,122	
	ation Annual Accumulation but NOT Paid	070 500 04		0		
Survey completed b	by: Laura Yabrough Phone No.	870-508-61	22			

T - I	r iscar zo to Administrator s compenso		- 7			
Ŏ						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		Tub	iic i unus	· ··········	. Ota.	
1 Institution:	Arkansas State University - Mountain Home					
2 Employee Name:	Yarbrough, Laura					
3 Title:	Vic Chancellor for Administrative Affairs					
Base Salary:	\$104,000.00					
4	Salary within the Line-Item Maximum for 2017-18	\$	104,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	Remaining Salary from other Sources			0	0	
8	Total Base Salary	\$	104,000	0	\$ 104,000	
	ed to All Full-Time Employees					
9 Retirement Match		\$	10,400		\$ 10,400	
10 Health Insurance		\$	10,002		\$ 10,002	
11 Life Insurance		\$	157		\$ 157	
12 Social Security Matc		\$	6,274		\$ 6,274	
13 Unemployment Insur		\$	566		\$ 566	
14 Long-Term Disability	/ Insurance	\$	326		\$ 326	
	S NOT Provided All Employees					
15 Car Provided or Ca		\$	-		\$ -	
	or Housing Allowance	\$			\$ -	
	ation Actually Paid During Fiscal Year	\$	-		\$ -	
18 Annual Bonus		\$	-		\$ -	
19 Special Bonuses		\$	-		\$ -	
20 Additional Life Insu		\$	-		\$ -	
	ry Club, Civic Clubs, etc.)	\$	-		\$ -	
22 Other Compensation		\$	900		\$ 900	
Explain: Career S	Service	\$	-		0	
		-				
23 Total Compensatio	in .	\$	120 605	0	¢ 400.605	
		Ф	132,625		\$ 132,625	
	ation Annual Accumulation but NOT Paid	070 500 04	00	0		
Survey completed I	by: Laura Yarbrough Phone No.	870-508-61	22	•		

836

ARKANSAS STATE UNIVERSITY Newport

_		r iscar zo to Administrator s compense		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Sandra Massey					
	Title:	Chancellor, ASUN					
Ť	Base Salary:	Charles not, 1981					
4		Salary within the Line-Item Maximum for 2017-18	\$	188,710			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	188,710	0	\$ 188,710	
Ļ		to All Full-Time Employees		00.440		Φ 20 110	
	Retirement Match Health Insurance		\$	26,419 7,691		\$ 26,419 \$ 7,691	
	Life Insurance		\$ \$	157		\$ 7,691	
12	Social Security Match		\$	14,436		\$ 14,436	
	Unemployment Insura	nce	\$	-		\$ 14,450	
	Long-Term Disability I		\$	378		\$ 378	
	, , , , , , , , , , , , , , , , , , ,		*			•	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				5400	\$ 5,400	ASU Foundation
16	House(s) Provided or	r Housing Allowance			18000	\$ 18,000	ASU Founcation
		ion Actually Paid During Fiscal Year			0	\$ -	
	Annual Bonus				0	\$ -	
	Special Bonuses				0	\$ -	
	Additional Life Insura				0	\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			2185		ASU Founcation
22	Other Compensation				0	\$ -	
	Explain:						
23	Total Compensation		\$	237,791	25585	\$ 263,376	
		ion Annual Accumulation but NOT Paid	·	- ,	,,,,,,		
	Survey completed by						

		1 iscai 2010 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Holly Smith					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	123,304			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	123,304	0	\$ 123,304	
	Daniella Bassida	Lie All Full Time Foundation					
	Retirement Match	I to All Full-Time Employees	\$	12,330		\$ 12,330	
	Health Insurance		\$	5,978		\$ 5,978	
	Life Insurance		\$	157		\$ 157	
	Social Security Match		\$	9,433		\$ 9,433	
	Unemployment Insura	nce	\$	5,455		\$ -	
	Long-Term Disability In		\$	350		\$ 350	
	Long Tom Bloading in	TOUT OF THE PARTY	ų.	000		φ	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided of	r Housing Allowance	\$	-		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
23	Total Compensation		\$	151,552	0	\$ 151,552	
		ion Annual Accumulation but NOT Paid	Ψ	101,002	U	ψ 131,332	
24	Curvey completed by						

		r iscai zo io Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Adam Adair					
3	Title:	Vice Chancellor for Fiscal Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	115,672			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	115,672	0	\$ 115,672	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,567		\$ 11,567	
10	Health Insurance		\$	10,182		\$ 10,182	
11	Life Insurance		\$	157		\$ 157	
12	Social Security Match		\$	8,849		\$ 8,849	
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	364		\$ 364	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus	<u> </u>	\$	-		\$ -	
19	Special Bonuses		\$	-		\$ -	
20	Additional Life Insura	ance Premiums	\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
22	Total Compensation		\$	146,791	0	\$ 146,791	
			Ψ	140,731	U	ψ 140,791	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

_		r iscar zo to Administrator s compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Ashley Buchman					
3	Title:	Vice Chancellor for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	105,000	0	\$ 105,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,500		\$ 10,500	
	Health Insurance		\$	10,182		\$ 10,182	
	Life Insurance		\$	157		\$ 157	
12	Social Security Match		\$	8,033		\$ 8,033	
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	310		\$ 310	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	=		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus	<u> </u>	\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	=		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:					-	
23	Total Compensation		\$	134,182	0	\$ 134,182	
		ion Annual Accumulation but NOT Paid	Ψ	10-1,102	U	Ψ 10-1,102	
44	Curvey completed by						

_		r iscar zo to Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Newport					
2	Employee Name:	Charley Appleby					
3	Title:	Vice Chanc., ASUN Jonesboro Campus					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	104,199			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	104,199	0	\$ 104,199	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,420		\$ 10,420	
10	Health Insurance		\$	6,178		\$ 6,178	
11	Life Insurance		\$	157		\$ 157	
12	Social Security Match		\$	7,971		\$ 7,971	
13	Unemployment Insura	nce	\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	328		\$ 328	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	-		\$ -	
	House(s) Provided o		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus	, <u> </u>	\$	-		\$ -	
19	Special Bonuses		\$	-		\$ -	
20	Additional Life Insur	ance Premiums	\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	=		\$ -	
	Explain:						
L							
	Total Compensation		\$	129,253	0	\$ 129,253	
24		ion Annual Accumulation but NOT Paid					
	Curvey completed by	" Care Mana Dhana Na 970 54					

Ġ.		'					
ž							
Line No		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			Fub	iic Fullus	i iivate i alias	Total	Course of Frivate Funds
1	Institution:	Arkansas State University - Newport					
	Employee Name:	Jeff Bookout					
3	Title:	Vice Chanc., ASUN Marked Tree Campus					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	104,199			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	104,199	0	\$ 104,199	
<u> </u>							
		I to All Full-Time Employees					
	Retirement Match		\$	10,420		\$ 10,420	
	Health Insurance		\$	4,666		\$ 4,666	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,971		\$ 7,971	
	Unemployment Insura		\$	- 220		\$ -	
14	Long-Term Disability In	nsurance	\$	328		\$ 328	
	Cassial Danafita	NOT Previded All Empleyees					
4.5	Car Provided or Car	NOT Provided All Employees	•		-	<u></u>	
			\$			\$ -	
	House(s) Provided or		\$	-		\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year	\$ \$	-		\$ -	
	Special Bonuses		\$	-		\$ - \$ -	
	Additional Life Insura	ance Premiums	\$			\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation	0.00, 0.00 0.00,	\$	_		\$ -	
f	Explain:					Ψ	
ı	1						
23	Total Compensation		\$	127,734	0	\$ 127,734	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by	r: Sara Moss Phone No. 870-512					

BLACK RIVER TECHNICAL COLLEGE

		1 iscai 2010 Administrator 3 Compense		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
2	Employee Name:	Dr. Eric Turner					
	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	145,571			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,571	0	\$ 145,571	
	Ronofite Provider	to All Full-Time Employees					
	Retirement Match	to All I dil-Time Limployees	\$	20,380		\$ 20,380	
	Health Insurance		\$	5,693		\$ 5,693	
	Life Insurance		\$	44		\$ 44	
12	Social Security Match		\$	10,758		\$ 10,758	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance				\$ -	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ - \$ -	
27	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
 	Explain:	ı				Ψ -	
1	Ελριαιιί.						
23	Total Compensation		\$	200,445	0	\$ 200,445	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Curvey completed by	" Julio Edinaton Dhone No. 970 24	0 4000 Evt 40				

Survey completed by: Julie Edington Phone No. 870-248-4000, Ext. 4032

COLLEGE OF THE OUACHITAS

_		1 iscai zoto Administrator s compensa		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	College of the Ouachitas					
2	Employee Name:	Dr. Steve Rook					
3	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	161,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	955			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,399	0	\$ 162,399	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	25,449		\$ 25,449	
	Health Insurance		\$	5,040		\$ 5,040	
	Life Insurance			10.001		\$ -	
	Social Security Match		\$	10,394		\$ 10,394	
	Unemployment Insura		<u> </u>	470		\$ - \$ 470	
14	Long-Term Disability In	isurance	\$	470		\$ 470	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	Car provided
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ance Promiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Oldb, Olvio Oldbo, Ett.)				\$ -	
F	Explain:					¥	
	r						
	Total Compensation		\$	221,752	0	\$ 221,752	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		r Kori Clouton Coordinator of UD Phone No. 504 333					·

Survey completed by: Kori Clayton, Coordinator of HR

Phone No.

501-332-0221

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

_		riscal zo lo Administrator s compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Cossatot Community College of the University of Arkansas					
2	Employee Name:	Steve Cole					
3	Title:	Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	161,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	30,117			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	191,561	0	\$ 191,561	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to All 1 till-1 lille Employees	\$	24,903		\$ 24,903	
	Health Insurance		\$	4,414		\$ 4,414	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	9,823		\$ 9,823	
13	Unemployment Insura	nce		-		\$ -	
14	Long-Term Disability In	nsurance				\$ -	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
-							
23	Total Compensation		\$	248,747	0	\$ 248,747	
		ion Annual Accumulation but NOT Paid	*	-,			
	Curvey completed by						

		1 iscai zo io Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Cossatot Community College of the University of Arkansas					
2	Employee Name:	Charlotte Johnson					
	Title:	Vice Chancellor for Business and Financial Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	100,210			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,210	0	\$ 100,210	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	2 to 7 th 1 th 1 thing Employees	\$	13,028		\$ 13,028	
10	Health Insurance		\$	4,414		\$ 4,414	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	7,667		\$ 7,667	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance				\$ -	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:			· · · · · · · · · · · · · · · · · · ·			
\vdash							
23	Total Compensation		\$	125,365	0	\$ 125,365	
		ion Annual Accumulation but NOT Paid	Ψ	120,000	J	Ţ 125,500	
	Curvey completed by						

		r iscai zo to Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Cossatot Community College of the University of Arkansas					
2	Employee Name:	Charlotte Johnson					
3	Title:	Vice Chancellor for Planning and Facilities					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	100,210			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,210	0	\$ 100,210	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$	13,028		\$ 13,028	
	Health Insurance		\$	4,414		\$ 4,414	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	7,667		\$ 7,667	
13	Unemployment Insura	nce				\$ -	
	Long-Term Disability In					\$ -	
	,						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year	1			\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			-			
23	Total Compensation		\$	125,365	0	\$ 125,365	
		ion Annual Accumulation but NOT Paid	Ψ	120,000	, o	Ψ 120,000	
44	Curvey completed by						

_		r iscai zo to Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Cossatot Community College of the University of Arkansas					
2	Employee Name:	Ashley Aylett					
3	Title:	Vice Chancellor of Academics					
	Base Salary:			100.010			
4		Salary within the Line-Item Maximum for 2017-18	\$	100,210			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,210	0	\$ 100,210	
	Panafita Bravidad	to All Full-Time Employees					
	Retirement Match	I to All Full-Tillie Elliployees	\$	13,028		\$ 13,028	
	Health Insurance		\$	4,414		\$ 4,414	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	7,667		\$ 7,667	
	Unemployment Insura	nce		,		\$ -	
	Long-Term Disability In					\$ -	
	,					,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year	1			\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			-		\$ -	
	Explain:						
-							
23	Total Compensation		\$	125,365	0	\$ 125,365	
		ion Annual Accumulation but NOT Paid	Ψ	120,000	U	Ψ 120,000	
24	Current compensat						

EAST ARKANSAS COMMUNITY COLLEGE

_		riscai zu io Administrator s Compenso	-	,	1			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Γotal	Source of Private Funds
1	Institution:	East Arkansas Community College						
2	Employee Name:	Coy Grace						
3	Title:	President (July 1 - December 31, 2017)						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	122,658				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	122,658	0	\$	122,658	
		I to All Full-Time Employees						
	Retirement Match		\$	18,548		\$	18,548	
	Health Insurance		\$	3,220		\$	3,220	
11	Life Insurance		\$	8		\$	8	
	Social Security Match		\$	3,663		\$	3,663	
	Unemployment Insura		\$	265		\$	265	
14	Long-Term Disability In	nsurance	\$	370		\$	370	
	-	NOT Provided All Employees						
15	Car Provided or Car	Allowance			4800	\$	4,800	EACC Foundation
16	House(s) Provided or	r Housing Allowance	\$	13,630		\$	13,630	
		ion Actually Paid During Fiscal Year	\$	30,785		\$	30,785	
	Annual Bonus					\$	1	
	Special Bonuses					\$	1	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	4,911	
	Explain: Dental		\$	369				
	Career Ser		\$	800				
\vdash	Health - Fa	amily coverage	\$	3,742				
23	Total Compensation		\$	198,058	4800	\$	202,858	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	-1000	Ψ	0	
44	Survey completed by						- 0	

_	I	Fiscal 2010 Administrator 5 Compenso	1	·	ı		
Š							
Line No		Salaries of \$100,000 or More	Duk	lic Eunds	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Pub	iic runus	i iivate i unus	iotai	Source of Fittate Fullus
1	Institution:	East Arkansas Community College					
	Employee Name:	Cathie Cline					
	Title:	President (January 1 - June 30, 2018)					
4	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	115,499			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		110,100			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,499	0	\$ 115,499	
		•			·		
		I to All Full-Time Employees					
	Retirement Match		\$	17,036		\$ 17,036	
	Health Insurance		\$	6,851		\$ 6,851	
	Life Insurance		\$	53		\$ 53	
	Social Security Match		\$	8,776		\$ 8,776	
	Unemployment Insura		\$	231		\$ 231 \$ 506	
14	Long-Term Disability I	risurance	\$	506		\$ 506	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance	\$	13,630		\$ 13,630	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			040		\$ 912	
1	Explain:	Dental Correct Service	\$ \$	312			
⊩		Career Service	Φ	600			
\vdash							
23	Total Compensation		\$	163,494	0	\$ 163,494	
24		ion Annual Accumulation but NOT Paid				6356	
_							

_		riscai 2016 Administrator s Compensai		vey			
Line No.							
e l							45.4.5
Li		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
	F N	Dish and Other					
	Employee Name:	Richard Stipe					
	Title:	VP For Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	114,091			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,091	0	\$ 114,091	
	B	ALERTH TO SELECT					
		to All Full-Time Employees					
	Retirement Match		\$	15,973		\$ 15,973	
	Health Insurance		\$	6,851		\$ 6,851	
	Life Insurance		\$	53		\$ 53	
	Social Security Match		\$	8,728		\$ 8,728	
	Unemployment Insuran		\$	228 502		\$ 228 \$ 502	
14	Long-Term Disability In	Suldlice	\$	502		φ 502	
H	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ 312	
Ш	Explain:	Dental	\$	312			
22	Total Compensation		\$	146,738	0	\$ 146,738	
		on Annual Accumulation but NOT Paid	Ψ	140,730	U	16616	
24	Survey completed by					10016	

		riscai zu io Administrator s Compensa	Turn Car v	, c y	1	1	-
Line No.							
<u>е</u>							
Lir		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
	Francisco Norma	India Dallay					
	Employee Name:	Janie Bailey					
	Title:	VP For Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	70,793			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	70,793	0	\$ 70,793	
		to All Full-Time Employees					
	Retirement Match		\$	12,662		\$ 12,662	
	Health Insurance		\$	4,381		\$ 4,381	
	Life Insurance		\$	21		\$ 21	
	Social Security Match		\$	6,480		\$ 6,480	
	Unemployment Insurar		\$	181		\$ 181	
14	Long-Term Disability In	surance	\$	271		\$ 271	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance	Ī			\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ 782	
	Explain:	Dental	\$	182		-	
		Career Service	\$	600			
	Total Compensation		\$	95,571	0	\$ 95,571	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_	Current completed by	Dhone No					

		-	ı				
Line No.							
ne		Coloring of \$400,000 or More	١,		Drivete Funda	Total	Source of Drivate Funds
		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
	Employee Name:	Harvey Post					
	Title:	Vice Persident for Vocational Technical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	51,014			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
_7		Remaining Salary from other Sources					
8		Total Base Salary	\$	51,014	0	\$ 51,014	
Н							
		to All Full-Time Employees					
	Retirement Match		\$	7,142		\$ 7,142	
	Health Insurance		Φ.			\$ -	
	Life Insurance		\$	23 3,793		\$ 23	
	Social Security Match		\$ \$	3,793 102		\$ 3,793 \$ 102	
	Unemployment Insurar Long-Term Disability Ir		\$	102		\$ 102 \$ -	
14	Long-Term Disability II	isurance				Ъ -	
	Special Repetits N	IOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	9,457		\$ 9,457	
		on Actually Paid During Fiscal Year	Ψ	0, 101		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	nce Premiums				\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation	· ·				\$ 130	
	Explain:	Dental	\$	130			
23	Total Compensation		\$	71,661	0	\$ 71,661	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

	1	Fiscal 2010 Administrator 5 Compenso	- t		1		1
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
2	Employee Name:	Catherine Coleman					
3	Title:	VP for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	108,576			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,576	0	\$ 108,576	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match					\$ -	
	Health Insurance		\$	6,839		\$ 6,839	
	Life Insurance		\$	11		\$ 11	
	Social Security Match		\$	8,288		\$ 8,288	
	Unemployment Insura		\$	217		\$ 217	
14	Long-Term Disability I	nsurance	\$	474		\$ 474	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					-	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ 1.212	
44	Explain:	Dental	\$	312		\$ 1,212	
1	∟λριαιιι.	Career Service	\$	900			
		Caron Convice	Ψ	300			
23	Total Compensation		\$	125,617	0	\$ 125,617	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid				19680	
_							

NATIONAL PARK COLLEGE

		r iscai zo io Administrator s compensat		,		-	_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	la effection :						
1	Institution:	National Park College					
2	Employee Name:	John Hogan					
_	Title:	President					
		President					
_	Base Salary:	Colomo vidabin the Line Here Mavines we for 2017 10	Φ.	404 444			
4		Salary within the Line-Item Maximum for 2017-18	\$	161,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	18,556		ī	
7							
<u>'</u>		Remaining Salary from other Sources		400.000		A 100.000	
8		Total Base Salary	\$	180,000	0	\$ 180,000	
		I to All Full-Time Employees					
	Retirement Match		\$	25,200		\$ 25,200	
	Health Insurance		\$	4,740		\$ 4,740	
	Life Insurance		\$	111		\$ 111	
	Social Security Match		\$	10,624		\$ 10,624	
13	Unemployment Insurar	nce	\$	630		\$ 630	
14	Long-Term Disability Ir	nsurance	\$	420		\$ 420	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$	2,200		\$ 2,200	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		·		\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses		j			\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	\$	1,304	\$ 1,905	\$ 3,209	
	Other Compensation					\$ -	
	Explain:	Entertainment Expense			\$ 1,548	\$ 1,548	Foundation Cultivation Fund
23	Total Compensation		\$	243,229	\$ 3,453	\$ 246,682	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_	Survey completed by		1001				

Survey completed by: Janet Brewer Phone No. 501-760-4221

_		riscal 2010 Administrator 5 Compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park College					
2	Employee Name:	Wade Derden					
3	Title:	Chief Academic Officer					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2017-18	\$	108,003			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,003	0	\$ 108,003	
	D	I 4 . All E. II T' E					
		I to All Full-Time Employees	•	45.400		45.400	
	Retirement Match Health Insurance		\$ \$	15,120 4,620		\$ 15,120 \$ 4,620	
	Life Insurance		\$	111		\$ 4,620	
	Social Security Match		\$	7,474		\$ 7,474	
	Unemployment Insura	nce	\$	378		\$ 378	
	Long-Term Disability I		\$	281		\$ 281	
	<u> </u>		,				
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus				_	\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	\$	780		\$ 780	
22	Other Compensation					\$ -	
	Explain:	Entertainment Expense			\$ 222	\$ 222	Foundation Cultivation Fund
-							
23	Total Compensation		\$	136,768	\$ 222	\$ 136,990	
		ion Annual Accumulation but NOT Paid	Ψ	100,100	Ψ 222	Ψ 100,090	
47	Curvey completed by						

		r iscar zo ro Administrator s compensat		,		_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park College					
	Employee Name:	Steve Trusty					
_		,					
	Title:	Chief Fiscal Officer					
	Base Salary:	Colonius ithin the Line Heart Massires on 2017 40	Φ.	100.000			
1 4		Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	108,003			
5		UAMS Professional Income Allowance (2.5 multiplier)*					
H 7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,003	0	\$ 108,003	
F		Total Badd Galary	Ψ	100,000	Ü	ψ 100,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	15,120		\$ 15,120	
	Health Insurance		\$	4,740		\$ 4,740	
	Life Insurance		\$	111		\$ 111	
	Social Security Match		\$	7,566		\$ 7,566	
13	Unemployment Insurar	nce	\$	378		\$ 378	
14	Long-Term Disability In	nsurance	\$	281		\$ 281	
	Consist Densits N	NOT Provided All Employees					
4.5	Car Provided or Car	NOT Provided All Employees				r.	
						\$ -	
	House(s) Provided or	r Housing Allowance ion Actually Paid During Fiscal Year				\$ - \$ -	
	Annual Bonus	ion Actually Faid During Fiscal Teal				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)	\$	1,030		\$ 1,030	
22	Other Compensation			-		\$ -	
	Explain:	Entertainment Expense			\$ 203	\$ 203	Foundation Cultivation Fund
<u> </u>							
 							
-	Total Commonostics		<u> </u>	407.000	Ф 000	ф 407.400	
23	Total Compensation	ion Annual Accumulation but NOT Paid	\$	137,230	\$ 203	\$ 137,433	
24	Survey completed by	ion Annual Accumulation but NOT Paid 7: Janet Brewer Phone No. 501-760	1001				
	SURVOV COMPLETED BY						

_		riscai zu io Administrator s Compensa	tion oai	• • •	1		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	1 44 4						
_1	Institution:	National Park College					
2	Employee Name:	Kelli Albrecht					
3	Title:	Chief Planning & Development Officer					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2017-18	\$	100,288			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,288	0	\$ 100,288	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,040		\$ 14,040	
10	Health Insurance		\$	4,620		\$ 4,620	
	Life Insurance		\$	111		\$ 111	
	Social Security Match		\$	5,728		\$ 5,728	
	Unemployment Insura		\$	351		\$ 351	
14	Long-Term Disability I	nsurance	\$	261		\$ 261	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	780		\$ 780	
22	Other Compensation					\$ -	
1	Explain:						
<u> </u>							
\vdash							
23	Total Compensation		\$	126,179		\$ 126,179	
		ion Annual Accumulation but NOT Paid		, -		,	
_	Cumious completed by						

_		r iscar zo to Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park College					
2	Employee Name:	Jerry Thomas					
3	Title:	Chief Student Life Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	101,003			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ		Remaining Salary from other Sources		101.000		A 404 000	
8		Total Base Salary	\$	101,003	0	\$ 101,003	
	Benefits Provided	to All Full-Time Employees					
_	Retirement Match		\$	14,140		\$ 14,140	
	Health Insurance		\$	4,620		\$ 4,620	
	Life Insurance		\$	111		\$ 111	
	Social Security Match		\$	7,466		\$ 7,466	
	Unemployment Insura		\$	354		\$ 354	
14	Long-Term Disability I	nsurance	\$	263		\$ 263	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	Entertainment Expense			\$ 75		Foundation Cultivation Fund
	Explain.	Entortainment Expense			Ψ 73	Ψ 73	i canadion califyation i and
23	Total Compensation		\$	127,957	\$ 75	\$ 128,032	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by	Innet Brewer Phone No. 501-760	1001				

NORTH ARKANSAS COLLEGE

		riscal 2010 Administrator 5 Compensa		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	North Arkansas College					
	Employee Name:	Randy Esters					
_	Title:	President					
	Base Salary:	\$155,500					
4		Salary within the Line-Item Maximum for 2017-18	\$	155,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		455.500		A 1===00	
8		Total Base Salary	\$	155,500	0	\$ 155,500	
		I to All Full-Time Employees					
	Retirement Match		\$	22,936		\$ 22,936	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	41		\$ 41	
	Social Security Match		\$	7,874		\$ 7,874	
	Unemployment Insura Long-Term Disability In		\$ \$	404		\$ - \$ 404	
14	Long-Term Disability II	nsurance	Ф	404		\$ 404	
		NOT Provided All Employees					
	Car Provided or Car				\$1,881		Northark Foundation
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an as Dramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giuba, Etc.)				\$ -	
 	Explain:					Ψ	
23	Total Compensation		\$	204,755	\$1,881	\$ 206,636	
		ion Annual Accumulation but NOT Paid			·		
_	Current completed by						

Survey completed by: Don Sugg Phone No. 870/391-3216

_	1	riscai zu lo Autilitiistratur s Cullipelisa		,				-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	ıl	Source of Private Funds
1	Institution:	North Arkansas College						
2	Employee Name:	Donna Wood						
3	Title:	Vice President for Academic Affairs						
	Base Salary:	\$105,500						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	105,500				_
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	105,500	0	\$ 10	5,500	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	10,596			0,596	
	Health Insurance		\$	5,227		\$	5,227	
11	Life Insurance		\$	34		\$	34	
	Social Security Match		\$	6,515			6,515	
	Unemployment Insura		\$	=		\$	-	
14	Long-Term Disability I	nsurance	\$	274		\$	274	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	, ,				\$	-	
19	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)	_			\$	-	
22	Other Compensation					\$	-	
<u> </u>	Explain:							
<u> </u>								
23	Total Compensation		\$	128,146	0	\$ 12	8,146	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
-	Survey completed by	r: Don Sugg Phone No. 870/391	0040					

Survey completed by: Don Sugg Phone No. 870/391-3216

NORTHWEST ARKANSAS COMMUNITY COLLEGE

		r iscar zo to Administrator s compensat		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Evelyn Jorgenson					
3	Title:	President, NWACC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	161,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,816			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	193,260	0	\$ 193,260	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	28,484		\$ 28,484	
	Health Insurance		\$	12,868		\$ 12,868	
	Life Insurance		\$	20		\$ 20	
12	Social Security Match		\$	7,974		\$ 7,974	
	Unemployment Insura		\$	213		\$ 213	
14	Long-Term Disability In	nsurance	\$	200		\$ 200	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			·		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
 							
23	Total Compensation		\$	261,019	0	\$ 261,019	
		ion Annual Accumulation but NOT Paid	Ψ	201,019	U	Ψ 201,019	
24	Curvey completed by		2452				

Survey completed by: Jen Gilbert Phone No. (479) 619-3153

Institution: NorthWest Arkansas Community College			1 ISCAI 2010 Administrator 3 Com		,			
Deborah Buckley	Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
Title: Chief Fiscal Officer	1 In	stitution:	NorthWest Arkansas Community College					
Title: Chief Fiscal Officer								
Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 119,835	2 Er	mployee Name:	Deborah Buckley					
Base Salary: Salary within the Line-Item Maximum for 2017-18 \$ 119,835	3 Ti	itle:	Chief Fiscal Officer					
Salary within the Line-Item Maximum for 2017-18 \$ 119,835 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 2,471 UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	Ва	ase Salarv:						
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	4	,	Salary within the Line-Item Maximum for 2017-18	\$	119,835			
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
Retirement Match	6		UAMS Professional Income Allowance (2.5 multiplier)*					
Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 12,318 \$ 12,318 \$ 12,318 \$ 12,318 \$ 12,318 \$ 10 \$ 1	7		Remaining Salary from other Sources					
9 Retirement Match \$ 12,318 \$ 12,318 10 Health Insurance 11 Life Insurance 22 Social Security Match 23 Total Compensation 24 Deferred Compensation 25 Retirement Match 26 Security Match 27 Social Security Match 28 20 29 Social Security Match 20 Security Match 20 Security Match 21 Social Security Match 22 Social Security Match 24 Security Match 25 Security Match 26 Security Match 20 Security Match 20 Security Match 20 Security Match 21 Security Match 22 Security Match 23 Security Match 24 Deferred Compensation 25 Security Match 26 Security Match 27 Security Match	8		Total Base Salary	\$	122,306	0	\$ 122,306	
9 Retirement Match \$ 12,318 \$ 12,318 10 Health Insurance 11 Life Insurance 12 Social Security Match 13 Unemployment Insurance 14 Long-Term Disability Insurance 15 Car Provided or Gar Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Other Compensation 21 Total Compensation 22 Total Compensation 23 Total Compensation Annual Accumulation but NOT Paid								
10 Health Insurance	<u>B</u>	Benefits Provided	to All Full-Time Employees					
11 Life Insurance				\$	12,318			
12 Social Security Match \$ 7,197 \$ 7,197 13 Unemployment Insurance \$ 136 \$ 136 14 Long-Term Disability Insurance \$ 200 \$ 200 Special Benefits NOT Provided All Employees							7	
13 Unemployment Insurance \$ 136 \$ 136 \$ 136 \$ 14 Long-Term Disability Insurance \$ 200 \$ 20								
\$ 200 \$ 200 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 24 Deferred Compensation Annual Accumulation but NOT Paid								
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3 142,176 4 Deferred Compensation Annual Accumulation but NOT Paid				T			*	
15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - 23 Total Compensation \$ 142,176 \$ 0 \$ 142,176 \$ 24 Deferred Compensation Annual Accumulation but NOT Paid	14 LC	ong-Term Disability In	surance	\$	200		\$ 200	
15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 142,176 \$ 0 \$ 142,176	H_{\sim}	on a sint Dan affice N	IOT Bracidad All Francisco					
16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 142,176 0 \$ 142,176 24 Deferred Compensation Annual Accumulation but NOT Paid							*	
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation 5 142,176 24 Deferred Compensation Annual Accumulation but NOT Paid	-							
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 142,176 \$ 0 \$ 142,176							7	
19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 142,176 \$ 142,176			on Actually Paid During Fiscal Year					
20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 3 Total Compensation \$ 142,176 24 Deferred Compensation Annual Accumulation but NOT Paid							т	
21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 3 Total Compensation \$ 142,176 Deferred Compensation Annual Accumulation but NOT Paid			nce Premiums				т	
22 Other Compensation \$ - Explain: 23 Total Compensation \$ 142,176 \$ 142,176 24 Deferred Compensation Annual Accumulation but NOT Paid							τ	
Explain: 23 Total Compensation \$ 142,176 Deferred Compensation Annual Accumulation but NOT Paid			,				7	
23 Total Compensation \$ 142,176 0 \$ 142,176 24 Deferred Compensation Annual Accumulation but NOT Paid								
24 Deferred Compensation Annual Accumulation but NOT Paid		-						
24 Deferred Compensation Annual Accumulation but NOT Paid								
24 Deferred Compensation Annual Accumulation but NOT Paid								
	23 To	otal Compensation		\$	142,176	0	\$ 142,176	
	24 De	eferred Compensati	on Annual Accumulation but NOT Paid					
Survey completed by: Jen Gilbert Phone No. (479) 619-3153	Sı	urvey completed by:	: Jen Gilbert Phone No.	(479) 619-3153				

^{**}Employee salary changed 12/31/2017 due to job change. Previous salary was \$135,895.50

_		1 13cai 2010 Administrator 3 Compensat			1		•
Line No.		Salaries of \$100,000 or More	Dubl	lic Eunds	Private Funds	Total	Source of Private Funds
브			Fubi	ic Fullus	i iivate i uiius	iotai	Course of Frivate Fullus
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Glenn Mack					
	Title:	Executive Director of Culinary Arts					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			129,375		Private Grant
8		Total Base Salary	\$	32,344	97,031	\$ 129,375	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	3,234	9,703		
10	Health Insurance		\$	2,289	6,867	\$ 9,156	
	Life Insurance		\$	8	23		
	Social Security Match		\$	1,936	5,824	\$ 7,760	
	Unemployment Insura		\$	36	107		
14	Long-Term Disability In	nsurance	\$	50	150	\$ 200	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	39,897	\$ 119,706	\$ 159,602	
24		ion Annual Accumulation but NOT Paid					
_	Survey completed by						

-		riscai 2016 Administrator s Compensa	tion our	vcy			
Line No.							
e l							
Ę		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
_	Employee Name:	Richard Tompkins					
		·					
	Title:	Vice President for Learning					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	122,130			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,130	0	\$ 122,130	
		to All Full-Time Employees					
_	Retirement Match		\$	12,267		\$ 12,267	
	Health Insurance		\$	15,519		\$ 15,519	
	Life Insurance		\$	31		\$ 31	
	Social Security Match		\$	7,287		\$ 7,287	
	Unemployment Insurar		\$	134		\$ 134	
14	Long-Term Disability Ir	nsurance	\$	200		\$ 200	
	Special Penetits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or		-			\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	On Actually Falu During Fiscal Tear				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ince Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	olda, olfio oldas, etc.j				\$ -	
	Explain:					Ψ	
23	Total Compensation		\$	157,569	0	\$ 157,569	
		on Annual Accumulation but NOT Paid	Ť	,	Ü	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
4	Curvey completed by						

-		riscai 2016 Administrator's Compensat	ion oui	vcy			
Line No.							
e							
Lir		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
_	Employee Name:	Todd Kitchen					
	Title:	Vice President for Learner Services					
L.	Base Salary:	0.1 (11.11.11.11.11.11.11.11.11.11.11.11.11.		101110			
4		Salary within the Line-Item Maximum for 2017-18	\$	104,149			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources				•	
8		Total Base Salary	\$	104,149	0	\$ 104,149	
		to All Full-Time Employees					
	Retirement Match		\$	10,401		\$ 10,401	
	Health Insurance		\$	15,519		\$ 15,519	
	Life Insurance		\$	31		\$ 31	
	Social Security Match		\$	6,114		\$ 6,114	
	Unemployment Insurar		\$	115		\$ 115	
14	Long-Term Disability Ir	nsurance	\$	200		\$ 200	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance	1			\$ -	
		on Actually Paid During Fiscal Year	1			\$ -	
	Annual Bonus	· •	1			\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	136,529	0	\$ 136,529	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Curvey completed by	. Dhana Na					

		riscai 2016 Administrator S Compensati		•••			
Š							
Line No.		• • • • • • • • • • • • • • • • • • • •					45.4.4
Ļ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Timothy Cornelius					
		·					
	Title:	Vice President for Gloval Business & Professional Programs					
1	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	103,757			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	-	100,707			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	-+				
7		Remaining Salary from other Sources			†		
8		Total Base Salary	\$	103,757	Ω	\$ 103,757	
H			Ψ	. 55,757		- 100,101	
		to All Full-Time Employees					
	Retirement Match		\$	10,422		\$ 10,422	
	Health Insurance		\$	12,868		\$ 12,868	
	Life Insurance		\$	31		\$ 31	
	Social Security Match		\$	6,201		\$ 6,201	
	Unemployment Insurar		\$	114		\$ 114	
14	Long-Term Disability In	nsurance	\$	200		\$ 200	
H	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:		\bot				
Ш							
\vdash							
23	Total Compensation		\$	133,593	0	\$ 133,593	
		ion Annual Accumulation but NOT Paid		2,300	, in the second	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
تت	Curvey completed by						

OZARKA COLLEGE

		r iscai zo to Administrator s compensar		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Ozarka College					
	Employee Name:	Richard L. Dawe, Ph.D.					
3	Title:	President, OZC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	161,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,661			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				_	
8		Total Base Salary	\$	170,105	0	\$ 170,105	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	20,413		\$ 20,413	
	Health Insurance		\$	13,165		\$ 13,165	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	13,013		\$ 13,013	
	Unemployment Insura		Φ.	440		\$ -	
14	Long-Term Disability I	nsurance	\$	442		\$ 442	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	16,800		\$ 16,800	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	on on Dramitumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	olub, olvic olubs, etc.)				\$ -	
f	Explain:	•				Ψ	
23	Total Compensation		\$	233,984	0	\$ 233,984	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
-	Curvey completed by						

Survey completed by: Tina Wheelis Phone No. (870) 368-2014

_		riscai zu lo Administrator s Compensa	·	•09			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Ozarka College					
2	Employee Name:	Keith McClanahan, Ed.D.					
3	Title:	Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	110,671			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	110,671	0	\$ 110,671	
-	Donofito Drovidos	I to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	ф.	42.004		¢ 42.204	
	Health Insurance		\$ \$	13,281 7,575		\$ 13,281 \$ 7,575	
	Life Insurance		\$	46		\$ 46	
12	Social Security Match		\$	8,466		\$ 8,466	
	Unemployment Insura	nce		-,		\$ -	
	Long-Term Disability In		\$	288		\$ 288	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					Ψ -	
H	-Apiaiii.						
	1						
23	Total Compensation		\$	140,327	0	\$ 140,327	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	r. Tina Wheelis Phone No. (870) 36	20.0044				

Survey completed by: Tina Wheelis Phone No. (870) 368-2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

		1 iscai 2010 Administrator 3 Compensati		,		1	Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	Dr. Garland K. Pinchback					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	157,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,300	0	\$ 157,300	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	· · ·	\$	15,800		\$ 15,800	
	Health Insurance		\$	12,210		\$ 12,210	
	Life Insurance		\$	291		\$ 291	
	Social Security Match		\$	10,607		\$ 10,607	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	249		\$ 249	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	=		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-	\$ 4,068	\$ 4,068	PCC Foundation
22	Other Compensation		\$	-		\$ -	
<u> </u>	Explain: Career Se	rvice Award	\$	700			
1							
23	Total Compensation		\$	215,157	\$ 4,068	\$ 218,525	
		ion Annual Accumulation but NOT Paid		-,	, , , , , , ,	-,	
ı.	Current completed by						

Survey completed by: Stan Sullivant Phone No. 870-816-1274

		r iscai 2010 Administrator s compensa		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	Dr. Deborah King					
3	Title:	Vice Chancellor for Instruction					
	Base Salary:	Colonius ithis the Line Here Mayires we for 2047 40	•	100.000			
4		Salary within the Line-Item Maximum for 2017-18	\$	106,606			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,606	0	\$ 106,606	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,751		\$ 10,751	
	Health Insurance		\$	3,874		\$ 3,874	
	Life Insurance		\$	198		\$ 198	
	Social Security Match		\$	8,172		\$ 8,172	
	Unemployment Insura		\$	ı		\$ -	
14	Long-Term Disability In	nsurance	\$	218		\$ 218	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$			\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus	<u> </u>	\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	=		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	=		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain: Career Ser	rvice Award	\$	900		-	
23	Total Compensation		\$	130,719	0	\$ 129,819	
		ion Annual Accumulation but NOT Paid	<u> </u>	. 55,. 10	J	5,510	
44	Curvey completed by						

Survey completed by: Stan Sullivant Phone No. 870-816-1274

_	T	Fiscal 2010 Administrator 5 Compensa		,			ī
Š							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	James Sullivant					
	Title:	Vice Chancellor for Finance and Administration					
4	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$	105,528			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>	.00,020			
6		UAMS Professional Income Allowance (2.5 multiplier)*			=		
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	105,528	0	\$ 105,528	
	1	···· ,			-	, in the second	
		I to All Full-Time Employees					
	Retirement Match		\$	10,553		\$ 10,553	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	198		\$ 198	
	Social Security Match		\$	7,911		\$ 7,911	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	208		\$ 208	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	=		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$	-		\$ -	
18	Annual Bonus	•	\$	-		\$ -	
	Special Bonuses		\$	=		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$			\$ -	
<u> </u>	Explain:		\$	=		0	
<u> </u>							
-							
23	Total Compensation		\$	124,398	0	\$ 124,398	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Stan Sullivant Phone No.

SOUTH ARKANSAS COMMUNITY COLLEGE

		r iscai zo io Administrator s compensat	1					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	l	Source of Private Funds
1	Institution:	South Arkansas Community College						
2	Employee Name:	Barbara R. Jones						
3	Title:	President						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	163,704				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,473				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	195,177	0	\$ 195	5,177	
	Daniella Bassida	I to All Full Time Frances						
	Retirement Match	to All Full-Time Employees				\$ 28	3,025	
	Health Insurance						5,025	
	Life Insurance					\$ 0	882	
	Social Security Match					\$ 7	7,961	
	Unemployment Insura	nce					,00.	
	Long-Term Disability I					\$	455	
	,							
	Special Benefits I	NOT Provided All Employees						
	Car Provided or Car					\$	930	_
16	House(s) Provided or	r Housing Allowance				\$ 18	3,000	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	· •	I					
	Special Bonuses				_	\$ 2	2,884	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$		SouthArk Foundation
22	Other Compensation					\$	341	
	Explain:	Dental, \$341						
		_						
23	Total Compensation		\$	195,177	O	\$ 260	0,955	
		ion Annual Accumulation but NOT Paid	Ψ	100,177	U	Ψ 200	,,,,,,,,,	
44	Curvey completed by							

Survey completed by: Carey Tucker Phone No. 870-864-7147

Salaries of \$100,000 or More Institution:	unds
Employee Name: James Bullock Title: Vice President for Academic Affairs Base Salary: Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Senefits Provided to All Full-Time Employees PRetirement Match Health Insurance Salary within the Line-Item Maximum for 2017-18 \$ 107,240 \$ 107,240 \$ 107,240 \$ 10,724 \$ 290	
Title: Vice President for Academic Affairs Base Salary: Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Selice President for Academic Affairs \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240	
Title: Vice President for Academic Affairs Base Salary: Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Selice President for Academic Affairs \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240 \$ 107,240	
Salary within the Line-Item Maximum for 2017-18 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Senefits Provided to All Full-Time Employees Retirement Match Retirement Match Retirement Match Selection of the Source of the So	
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 107,240 0 \$ 107,240	
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 107,240 0 \$ 107,240	
Remaining Salary from other Sources	
Total Base Salary \$ 107,240 0 \$ 107,240 Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 10,724 10 Health Insurance \$ 5,940 11 Life Insurance \$ 290	
Benefits Provided to All Full-Time Employees	
9 Retirement Match \$ 10,724 10 Health Insurance \$ 5,940 11 Life Insurance \$ 290	
9 Retirement Match \$ 10,724 10 Health Insurance \$ 5,940 11 Life Insurance \$ 290	
11 Life Insurance \$ 290	
12 Social Security Match \$ 6,649	
13 Unemployment Insurance \$ -	
14 Long-Term Disability Insurance \$ 231	
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$ -	
16 House(s) Provided or Housing Allowance	
17 Deferred Compensation Actually Paid During Fiscal Year \$ -	
18 Annual Bonus \$ -	
19 Special Bonuses \$ -	
20 Additional Life Insurance Premiums \$ -	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ 160 SouthArk Foundation	
22 Other Compensation \$ 341	
Explain: Dental	
23 Total Compensation \$ 107,240 0 \$ 131,575	
24 Deferred Compensation Annual Accumulation but NOT Paid	

Survey completed by: Carey Tucker Phone No. 870-864-7147

_		r iscar zo to Administrator s compensar					1
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	South Arkansas Community College					
2	Employee Name:	Carey F. Tucker					
3	Title:	Vice President for Admin Affairs					
	Base Salary:	Colonius ithin the Line Hern Meximum for 2047 40	c	100 177			
4		Salary within the Line-Item Maximum for 2017-18	\$	100,177			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,177	0	\$ 100,177	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match					\$ 10,018	
	Health Insurance					\$ -	
	Life Insurance					\$ 453	
12	Social Security Match					\$ 6,211	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance				\$ 233	
	Special Benefits I	NOT Provided All Employees					
45	Car Provided or Car					¢.	
						\$ -	
		r Housing Allowance				\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$	
	Additional Life Insura	once Premiume				\$ -	
		Club, Civic Clubs, etc.)				7	SpouthArk Foundation
	Other Compensation					\$ 70	SpouthArk Foundation
	Explain:	Dental				ψ 341	
-	Ελ βιαιιί.	DOTICAL					
23	Total Compensation		\$	100,177	0	\$ 117,503	
		ion Annual Accumulation but NOT Paid				ĺ	
_	Current completed by						

Survey completed by: Carey Tucker Phone No. 870-864-7147

SOUTHERN ARKANSAS UNIVERSITY TECH

		1 iscai zo io Administrator s compenso		,	1	1	Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	SAU Tech					
	Employee Name:	Dr. Jason Morrison					
3	Title:	Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	161,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,756			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,200	0	\$ 171,200	
		to All Full-Time Employees					
	Retirement Match		\$	17,120		\$ 17,120	
	Health Insurance		\$	15,286		\$ 15,286	
	Life Insurance		\$	578		\$ 578	
	Social Security Match		\$	10,605		\$ 10,605	
	Unemployment Insura Long-Term Disability I		\$ \$	165		\$ - \$ 165	
14	Long-Term Disability I	nsurance	Ф	100		\$ 100	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insura			225		\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)	\$	225		\$ 225 \$ -	
44	Explain:					Ψ -	
	Explain.						
1							
23	Total Compensation		\$	233,179	0	\$ 233,179	
		ion Annual Accumulation but NOT Paid	*	,			
	Curvey completed by		74 4507				

Survey completed by: Debbie Beasley

Phone No.

870.574.4507

		riscal 2010 Administrator 5 Compensation		,	,	_	•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	SAU Tech					
2	Employee Name:	Gaye Manning					
	Title:	Vice Chancellor Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	101,296			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		121.222			
8		Total Base Salary	\$	101,296	0	\$ 101,296	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,130		\$ 10,130	
	Health Insurance		\$	5,299		\$ 5,299	
	Life Insurance		\$	440		\$ 440	
	Social Security Match		\$	7,533		\$ 7,533	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	330		\$ 330	
		NOT Provided All Employees					
15	Car Provided or Car I	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses	B •				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
\mathbf{H}	Explain.						
\mathbf{f}							
23	Total Compensation		\$	125,928	0	\$ 125,928	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Debbie Beasley Phone No. 870.574.4507

SOUTHEAST ARKANSAS COLLEGE

_		riscal 2010 Administrator 3 Compensation		,			_
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southeast Arkansas College					
_	Employee Name:	Steven Bloomberg (hired 1/1/18, actual costs 1/2 of amounts shown)					
	Title:	President					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2017-18	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		100.000			
8		Total Base Salary	\$	160,000	0	\$ 160,000	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	¢	22 600		¢ 22.600	
	Health Insurance		\$	23,600 5,040		\$ 23,600 \$ 5,040	
	Life Insurance		Ψ	3,040		\$ 5,040	
	Social Security Match		\$	10,281		\$ 10,281	
	Unemployment Insura	nce		. 0,20		\$ -	
	Long-Term Disability In					\$ -	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		·		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:		_				
\vdash			-				
23	Total Compensation		\$	216,921	0	\$ 216,921	
		ion Annual Accumulation but NOT Paid	Ť	210,021	, , ,	÷ 210,021	
	Curvey completed by						

Survey completed by: Kristi Campbell Phone No. 870-850-3113

_		r iscai zo to Administrator s compensation	 	,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	Southeast Arkansas College						
-	Employee Name:	Dr. Stephen Hilterbran (retired 12/31/18 actual costs 1/2 of amounts shown)						
	Title:	President						
L	Base Salary:	Salary within the Line-Item Maximum for 2017-18	¢.	161,444	-			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	2,419				
6		UAMS Professional Income Allowance (2.5 multiplier)*	φ	2,419				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	163,863	0	\$	163,863	
ľ			Ť	.00,000	Ü	Ψ	. 00,000	
	Benefits Provided	d to All Full-Time Employees						
9	Retirement Match		\$	25,461		\$	25,461	
	Health Insurance		\$	5,040		\$	5,040	
	Life Insurance					\$	-	
	Social Security Match		\$	10,598		\$	10,598	
	Unemployment Insura					\$	-	
14	Long-Term Disability I	nsurance				\$	=	
		NOT Provided All Employees						
_	Car Provided or Car					\$	-	
		r Housing Allowance	\$	18,000		\$	18,000	
		tion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus Special Bonuses					\$	-	
	Additional Life Insur	ance Premiums				\$		
		Club, Civic Clubs, etc.)	- f			\$		
	Other Compensation		f			\$	-	
	Explain:		Ī					
	Total Compensation		\$	222,962	0	\$	222,962	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid						
_	Curvey completed by	v. Kristi Comphell Dhane No. 970 950 2442						

Survey completed by: Kristi Campbell Phone No. 870-850-3113

_		riscal 2010 Administrator 3 Compensat	1				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southeast Arkansas College					
2	Employee Name:	Dr. Kaleybra Morehead					
3	Title:	Vice President for Academic Affairs & Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	119,226			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,226	0	\$ 119,226	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Tillle Employees	\$	11,923		\$ 11,923	
	Health Insurance		\$	5,040		\$ 5,040	
	Life Insurance			0,0.0		\$ -	
	Social Security Match		\$	9.121		\$ 9,121	
	Unemployment Insura	nce		-,		\$ -	
	Long-Term Disability I					\$ -	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year	Ī			\$ -	
18	Annual Bonus	-				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation				<u> </u>	\$ -	
	Explain:						
23	Total Compensation		\$	145,309	0	\$ 145,309	
		ion Annual Accumulation but NOT Paid	Ψ	1-0,009	U	ψ 1 1 0,000	
44	Survey completed by						

Survey completed by: Kristi Campbell Phone No. 870-850-3113

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

		r iscai zo to Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Batesville					
2	Employee Name:	Deborah Frazier					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	161,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,667			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,111	0	\$ 174,111	
	Donafita Duavida	I to All Full Time Frances					
	Retirement Match	I to All Full-Time Employees	\$	21,395		\$ 21,395	
	Health Insurance		\$	8,509		\$ 8,509	
	Life Insurance		\$	86		\$ 86	
	Social Security Match		\$	10,730		\$ 10,730	
	Unemployment Insura	nce	*	. 0,1. 00		\$ -	
	Long-Term Disability I		\$	430		\$ 430	
	,						
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		-		\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ 4,182	
	Explain: Career Ser	rvice	\$	700			
	Stipend		\$	3,482			
23	Total Compensation		\$	237,443	0	\$ 237,443	
		ion Annual Accumulation but NOT Paid	Ψ	20.,.10	J		
			642 2000				

Survey completed by: Waynna Dockins, Controller

Phone No.

(870)612-2009

_		riscai 2010 Administrator 5 Compensa	- Can	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Batesville					
2	Employee Name:	Brian Shonk					
3	Title:	Vice Chancellor for Academics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	104,621			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,621	0	\$ 104,621	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,740		\$ 15,740	
10	Health Insurance		\$	11,967		\$ 11,967	
11	Life Insurance		\$	86		\$ 86	
12	Social Security Match		\$	7,611		\$ 7,611	
13	Unemployment Insura	nce				\$ -	
14	Long-Term Disability I	nsurance	\$	430		\$ 430	
	Special Panefite I	NOT Provided All Employees					
45	Car Provided or Car					c	
						\$ - \$ -	
	House(s) Provided o	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually I ald Duffing Fiscal Teal				\$ -	
	Special Bonuses					\$ -	
		Additional Life Insurance Premiums				\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation					\$ 2,092	
	Explain: Stipend		\$	2,092		·	
	•						
23	Total Compensation		\$	142,547	0	\$ 142,547	
		ion Annual Accumulation but NOT Paid	*	, -		, , , , , ,	
=			612-2009				

Survey completed by: Waynna Dockins, Controller

Phone No.

(870)612-2009

	1 Iscal 2010 Administrator 3 Compensation Ourvey							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds	
1	Institution:	University of Arkansas Community College at Batesville						
2	Employee Name:	Tamara Griffin						
3	Title:	Division Chair						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2017-18	\$	74,623				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
<u></u>		Remaining Salary from other Sources		74.000		0 74.000		
8		Total Base Salary	\$	74,623	0	\$ 74,623		
		to All Full-Time Employees						
	Retirement Match		\$	13,900		\$ 13,900		
	Health Insurance		\$	8,810		\$ 8,810		
	Life Insurance		\$	86		\$ 86		
	Social Security Match		\$	8,405		\$ 8,405		
	Unemployment Insura		Φ.	200		\$ - \$ 306		
14	Long-Term Disability I	nsurance	\$	306		\$ 306		
		NOT Provided All Employees						
	Car Provided or Car					\$ -		
	House(s) Provided o					\$ -		
		Deferred Compensation Actually Paid During Fiscal Year				\$ -		
	Annual Bonus					\$ -		
	Special Bonuses					\$ - \$ -		
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ -		
	Other Compensation					\$ 41,212		
F	Explain: Overload		\$	14,220		Ψ -1,212		
	eVersity	· · · · · · · · · · · · · · · · · · ·	\$	25,500				
	Stipend		\$	1,492				
	<u> </u>							
23	Total Compensation		\$	147,342	0	\$ 147,342		
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
-		Wayne Desking Centraller Bhans No. (970)	642 2000					

Survey completed by: Waynna Dockins, Controller

Phone No.

(870)612-2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE

		1 iscai 2010 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Hope					
2	Employee Name:	Chris Thomason					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	161,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,567			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	185,011	0	\$ 185,011	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	27,494		\$ 27,494	
	Health Insurance		\$	12,895		\$ 12,895	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	10,922		\$ 10,922	
	Unemployment Insura		\$	ı		\$ -	
14	Long-Term Disability In	nsurance	\$	676		\$ 676	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		,		\$ -	
	Annual Bonus	•	1			\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:				·		
22	Total Compensation		\$	255,044	0	\$ 255,044	
		ion Annual Accumulation but NOT Baid	φ	200,044	U	φ 200,044	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Cindy Lance Phone No. 870-722-8540

-		r iscai zo io Administrator s compensa	· · · · · ·	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Hope					
	Employee Name:	Brian Berry					
	Title:	Executive Vice Chancellor/CFO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	121,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
 		Total Base Salary	¢	121,000	0	\$ 121,000	
L°		Total base Salary	\$	121,000	U	\$ 121,000	
		to All Full-Time Employees					
	Retirement Match		\$	11,822		\$ 11,822	
	Health Insurance		\$	12,895		\$ 12,895	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	8,510		\$ 8,510	
	Unemployment Insura Long-Term Disability I		\$ \$	676		\$ - \$ 676	
14	Long-Term Disability I	risurance	Ψ	070		\$ 070	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	on on Drawitting				\$ -	
		ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	olub, olvic olubs, etc.)				\$ -	
۳	Explain:	•				Ψ -	
23	Total Compensation		\$	154,949	0	\$ 154,949	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by	# Cindul and					

Survey completed by: Cindy Lance Phone No. 870-722-8540

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

_		r iscai zo lo Administrator s compensat		,	1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of AR Community College at Morrilton (UACCM)					
2	Employee Name:	Diana Arn					
	Title:	Vice Chancellor for Instruction					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	114,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,000	0	\$ 114,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,086		\$ 16,086	
10	Health Insurance		\$	3,915		\$ 3,915	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	8,790		\$ 8,790	
	Unemployment Insurai		\$	620		\$ 620	
14	Long-Term Disability In	nsurance	\$	331		\$ 331	
		NOT Provided All Employees					
	Car Provided or Car I					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
\vdash							
23	Total Compensation		\$	144,688	0	\$ 144,688	
24		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
<u> </u>		r Judy Conders/Dir JD Phone No. 501 077					

Survey completed by: Judy Sanders/Dir. HR

Phone No.

		riscai zu lo Administrator s Compenso			,		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of AR Community College at Morrilton (UACCM)					
2	Employee Name:	Dr. Linda Birkner					
3	Title:	Vice Chancellor for Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	113,954			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,954	0	\$ 113,95	4
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	16,080		\$ 16,08	0
	Health Insurance		\$	3,915		\$ 3,91	
11	Life Insurance		\$	46		\$ 4	6
	Social Security Match		\$	8,786		\$ 8,78	6
	Unemployment Insura		\$	620		\$ 62	
14	Long-Term Disability I	nsurance	\$	330		\$ 33	0
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$	-
	House(s) Provided o					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	, ,	\$	900		\$ 90	0
	Special Bonuses					\$	-
	Additional Life Insur					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
L	Explain:						
L							
23	Total Compensation		\$	144,631	0	\$ 144,63	1
		ion Annual Accumulation but NOT Paid				·	
-			77-2016				

Survey completed by: Judy Sanders/Dir. HR

Phone No.

_	T	1 13cai 2010 Administrator 3 Compensa		,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of AR Community College at Morrilton (UACCM)					
2	Employee Name:	Dr. Larry Davis					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	161,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,970			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,414	0	\$ 189,414	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	26,602		\$ 26,602	
	Health Insurance		\$	3,915		\$ 3,915	
	Life Insurance		\$	30		\$ 30	
	Social Security Match		\$	14,536		\$ 14,536	
	Unemployment Insura		\$	1,026		\$ 1,026	
14	Long-Term Disability I	nsurance	\$	348		\$ 348	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
20	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\vdash							
	1						
23	Total Compensation		\$	254,471	0	\$ 254,471	
		ion Annual Accumulation but NOT Paid	*	- ,	·		
<u>ن</u>		r Judy Condors/Dir HD Phone No 504 07					

Survey completed by: Judy Sanders/Dir. HR

Phone No.

	ī	1 130ai 2010 Administrator 3 Odnipensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of AR Community College at Morrilton (UACCM)					
2	Employee Name:	Darren Jones					
3	Title:	Vice Chancellor for Student Services					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	0	\$ 102,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,378		\$ 14,378	
10	Health Insurance		\$	11,459		\$ 11,459	
11	Life Insurance		\$	46		\$ 46	
12	Social Security Match		\$	7,857		\$ 7,857	
13	Unemployment Insura	nce	\$	555		\$ 555	
14	Long-Term Disability I	nsurance	\$	296		\$ 296	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u></u>	Explain:						
L							
-	-						
23	Total Compensation		\$	137,289	0	\$ 137,289	
24		ion Annual Accumulation but NOT Paid		,		,	
<u>-</u>		r Judy Conders/Dir HD Phone No. 501 077					

Survey completed by: Judy Sanders/Dir. HR

Phone No.

		1 iscai zoto Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of AR Community College at Morrilton (UACCM)					
2	Employee Name:	Lisa Willenberg					
3	Title:	Vice Chancellor for Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	109,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,500	0	\$ 109,500	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	15,456		\$ 15,456	
	Health Insurance		\$	8,421		\$ 8,421	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	8,446		\$ 8,446	
	Unemployment Insura		\$	596		\$ 596	
14	Long-Term Disability In	nsurance	\$	318		\$ 318	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
\vdash							
23	Total Compensation		\$	143,682	0	\$ 143,682	
		ion Annual Accumulation but NOT Paid		-,	·		
		r Judy Conders/Dir JD Dhans No. 501 077					

Survey completed by: Judy Sanders/Dir. HR

Phone No.

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

	r iscai zo io Administrator s compensa		. • ,			
ON O				<u> </u>		
Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas Community College Rich Mountain					
2 Employee Name:	Phillip Wilson					
3 Title:	President, RMCC					
Base Salary:						
4	Salary within the Line-Item Maximum for 2017-18	\$	159,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			<u> </u>		
8	Total Base Salary	\$	159,000	0	\$ 159,000	
H						
	led to All Full-Time Employees					
9 Retirement Match		\$	22,358		\$ 22,358	
10 Health Insurance		\$	12,828		\$ 12,828	
11 Life Insurance		\$	46		\$ 46	
12 Social Security Mate		\$	10,313		\$ 10,313	
13 Unemployment Insu	Irance	\$		L	\$ -	
14 Long-Term Disability	y insurance	\$	312		\$ 312	
	s NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
	d or Housing Allowance	\$	18,000		\$ 18,000	
	sation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses	·				\$ -	
20 Additional Life Insu					\$ -	
	try Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation			700	<u> </u>	\$ -	
Explain:	Career Service Award	\$	700	<u> </u>	\$ 700	1
- 		-+		—		!
23 Total Compensatio	nn e e e e e e e e e e e e e e e e e e	\$	223,557	0	\$ 223,557	
	sation Annual Accumulation but NOT Paid				ŕ	
Survey completed		1-6807				

Survey completed by: Amy Ludwig Phone No. 479-394-6807

_		riscai zu io Administrator s Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College Rich Mountain					
2	Employee Name:	Morris Boydstun					
3	Title:	Chief Fiscal Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	108,774			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,774	0	\$ 108,774	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	15,354		\$ 15,354	
	Health Insurance		\$	12,828		\$ 12,828	
11	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	7,995		\$ 7,995	
	Unemployment Insura		\$	=		\$ -	
14	Long-Term Disability I	nsurance	\$	283		\$ 283	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	<u> </u>
22	Other Compensation		Φ.	000		\$ -	
\vdash	Explain:	Career Service Award	\$	900		\$ 900	
\vdash							
Г							
23	Total Compensation		\$	146,180	0	\$ 146,180	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by	Phone No. 470-394	0007				

Survey completed by: Amy Ludwig Phone No. 479-394-6807

UNIVERSITY OF ARKANSAS PULASKI TECHNICAL COLLEGE

_		r iscar zo to Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA-Pulaski Technical College					
2	Employee Name:	Margaret Ellibee					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	158,826			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	158,826	0	\$ 158,826	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	30,060.00		\$ 30,060	
	Health Insurance		\$	4,600		\$ 4,600	
	Life Insurance		\$	56		\$ 56	
	Social Security Match		\$	10,371		\$ 10,371	
	Unemployment Insura		\$	789		\$ 789	
14	Long-Term Disability I	nsurance	\$	324		\$ 324	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Promisers				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	Explain.						
23	Total Compensation		\$	223,026	0	\$ 223,026	
		ion Annual Accumulation but NOT Paid			-	,	
_	Curvey completed by						

Survey completed by: Sherry Young Phone No. 501-812-2724

_		r iscai zo to Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA-Pulaski Technical College					
2	Employee Name:	Marla Strecker **					
3	Title:	Executive Vice President-Provost 09/2017					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2017-18	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
-							
		to All Full-Time Employees					
	Retirement Match		\$	12,500.00		\$ 12,500	
	Health Insurance		\$	4,600		\$ 4,600	
	Life Insurance		\$	56		\$ 56	
	Social Security Match		\$	7,250		\$ 7,250	
	Unemployment Insura Long-Term Disability In		\$ \$	500 324		\$ 500 \$ 324	
14	Long-Term Disability II	insurance	φ	324		φ 324	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1—	Explain:						
1							
\mathbf{I}							
23	Total Compensation		\$	150,229	0	\$ 150,229	
		ion Annual Accumulation but NOT Paid		.00,220	Ü	÷ .55,220	
	Curvey completed by						

Survey completed by: Sherry Young Phone No. 501-812-2724

** Hired on 9/6/17

_		riscai zu lo Administrator s Compensat		<u> ,</u>			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA-Pulaski Technical College					
2	Employee Name:	Stacey Hogue **					
3	Title:	Vice Chancellor Finance					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2017-18	\$	119,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			<u> </u>		
8	1	Total Base Salary	\$	119,000	0	\$ 119,000	
\vdash	Domofit - Dr. 11 1	A All Full Time Fundamen					
	Retirement Match	I to All Full-Time Employees	•	40.000		¢ 40,000	
	Retirement Match Health Insurance		\$	12,236		\$ 12,236 \$ -	ļ
	Life Insurance		\$	56		\$ - \$ 56	
12	Social Security Match		\$	9,150		\$ 9,150	
	Unemployment Insurar	nce	\$	529		\$ 529	
	Long-Term Disability In		\$	202		\$ 202	
m	3 January II	<u> </u>				202	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
_	House(s) Provided or				†	\$ -	
		ion Actually Paid During Fiscal Year			†	\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·				\$ -	
19	Special Bonuses		<u> </u>		1	\$ -	
20	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
lacksquare					<u> </u>	·	
\vdash	1						
23	Total Compensation		\$	141,173	0	\$ 141,173	
24		ion Annual Accumulation but NOT Paid			1	, i	
—	Survey completed by		0704				

Survey completed by: Sherry Young Phone No. 501-812-2724

^{**} Resigned on 10/13/17

Ġ		•					
ž							
Line No		Salaries of \$100,000 or More	Dk	lie Eunde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of World	Puk	nic Funus	i iivate i ulius	Total	Source of Frivate Funds
1	Institution:	UA-Pulaski Technical College					
2	Employee Name:	Tara Smith **					
3	Title:	Vice Chancellor Finance 12/2017					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	121,513			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,487			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,500.00		\$ 12,500	
	Health Insurance		\$	4,600		\$ 4,600	
	Life Insurance		\$ \$	56 7,250		\$ 56	
		Social Security Match				\$ 7,250	
	Unemployment Insurance			500		\$ 500	
14	Long-Term Disability Insurance			324		\$ 324	
	Special Benefits NOT Provided All Employees						
	Car Provided or Car Allowance					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensation Actually Paid During Fiscal Year					\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ - \$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
	Explain:					φ -	
\mathbf{I}	∟λγιαιιι.						
23	Total Compensation		\$	150,229	0	\$ 150,229	
		ion Annual Accumulation but NOT Paid				,	
-	Survey completed by		0=0.4				

Survey completed by: Sherry Young Phone No. 501-812-2724

** Hired on 12/31/17

		1 iscai 2010 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA-Pulaski Technical College					
	Employee Name:	Shannon Boshears					
3	Title:	Vice Chancellor Advancement					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2017-18	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
		d to All Full-Time Employees					
	Retirement Match		\$	10,000.00		\$ 10,000	
	Health Insurance		\$	4,600		\$ 4,600	
	Life Insurance		\$ \$	56		\$ 56	
	Social Security Match			5,800		\$ 5,800	
	Unemployment Insurance			500 324		\$ 500 \$ 324	
14	Long-Term Disability Insurance			324		φ 324	
		Special Benefits NOT Provided All Employees					
	Car Provided or Car Allowance					\$ -	
	House(s) Provided or Housing Allowance					\$ -	
	Deferred Compensation Actually Paid During Fiscal Year					\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ - \$ -	
22	Other Compensation					\$ -	
	Explain:					· -	
	p.u						
23	23 Total Compensation \$ 121,279 0 \$				\$ 121,279		
	24 Deferred Compensation Annual Accumulation but NOT Paid						
_	Cumiou completed by						

Survey completed by: Sherry Young Phone No. 501-812-2724

APPENDIX

Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the **IPEDS** website.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

- 1. Institution name
- 2. Employee name
- 3. Employee title as it appears in the 2018 fiscal year appropriation act
- 4. Enter the amount of base salary budgeted up to the line-item maximum
- 5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
- 6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294 Section 28
- 7. Enter any amount of base salary paid from private funds or foundations
- 8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance
- 12. Enter FICA
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid

ACT 321 OF 2009

As Engrossed: S2/12/09

		ted from and underlined language would be added to the law as it existed ior to this session of the General Assembly. Act 321 of the Regular Session
1	State of Arkansas	As Engrossed: S2/12/09
2	87th General Assembly	A Bill
3	Regular Session, 2009	SENATE BILL 5:
4		
5	By: Senators G. Baker, Madison	
6	By: Representative J. Roebuck	
7		
8		
9		For An Act To Be Entitled
10	AN ACT TO	INCREASE SALARY TRANSPARENCY FOR
11	ADMINISTRAT	FORS IN STATE-SUPPORTED INSTITUTIONS OF
12	HIGHER EDUC	CATION; AND FOR OTHER PURPOSES.
13		
L 4		Subtitle
15	TO INCRE	EASE SALARY TRANSPARENCY FOR
16	ADMINIST	FRATORS IN STATE-SUPPORTED
17	INSTITUT	TIONS OF HIGHER EDUCATION.
18		
19		
20	BE IT ENACTED BY THE GENE	RAL ASSEMBLY OF THE STATE OF ARKANSAS:
21		
22	SECTION 1. Arkansa	as Code Title 6, Chapter 63, Subchapter 3 is amended
23	to add an additional sect	ion to read as follows:
24	6-63-316. Reportin	ng of salaries of administrators.
25	(a) As used in thi	s section, "administrator" means an employee
26	included as executive, ac	iministrative, or managerial on the IPEDS/EE0-6
27	reports.	
28	(b)(l) A state-sup	oported institution of higher education shall submit
29	<u>a report listing each adm</u>	ninistrator at the state-supported institution of
30	higher education who earn	ns a salary of one hundred thousand dollars
31	(\$100,000) or more to the	Higher Education Coordinating Board and the
32	Department of Higher Educ	cation by July 1 each year, beginning July 1, 2010.
33	·	ort shall be posted on the department website no
34	later than July 15 each y	rear, beginning July 15, 2010.

1	(1) Each administrator's;
2	(A) Name;
3	(B) Position;
4	(C) Salary;
5	(D) Retirement Matching;
6	(E) Health Insurance Matching;
7	(F) Life Insurance Matching; and
8	(G) Social Security Matching.
9	(2) All special contract provisions for each administrator such
10	<u>as:</u>
11	(A) A house provided or a housing allowance;
12	(B) A vehicle provided or a vehicle allowance;
13	(C) Deferred compensations; or
14	(D) Other fringe benefits not provided all employees;
15	(3) The total value of each administrator's compensation
16	package; and
17	(4) The funding source for each benefit in an administrator's
18	compensation package.
19	
20	/s/ G. Baker
21	
22	APPROVED: 3/06/2009
23	
24	
25	
26	
27	
28	
29	
30	
31	
32	
33	
34	
35	

SB55



(c) The report shall include: