

Arkansas Department of Higher Education

Administrative Compensation Survey

Fiscal Year 2017-18



Institutional Finance

December 2018

Arkansas Department of Higher Education

423 Main Street, Suite 400 Little Rock, AR 72201



ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Department of Higher Education

July 2, 2018

In Accordance with A.C.A. § 6-63-316

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UNIVERSITIES

ARKANSAS STATE UNIVERSITY

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Amienyi, Osabuohien</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 112,993			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,993	0	\$ 112,993	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,359		\$ 11,359	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,684		\$ 6,684	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 357		\$ 357	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,145	0	\$ 142,145	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Anderson, Robert</u>				
3	Title: <u>ASU Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 183,625			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		538350		Red Wolf Foundation
8	Total Base Salary	\$ 183,625	538350	\$ 721,975	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,362		\$ 18,362	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,196		\$ 8,196	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		11,750	\$ 11,750	Red Wolf Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		25000	\$ 25,000	Red Wolf Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3906	\$ 3,906	Red Wolf Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 220,714	579006	\$ 799,720	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Balado, Michael</u>				
3	Title: <u>Head Mens Basketall Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 159,402			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		197631.5		Red Wolf Foundation
8	Total Base Salary	\$ 159,402	197631.5	\$ 357,034	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,940		\$ 15,940	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 9,756		\$ 9,756	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3906	\$ 3,906	Red Wolf Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 195,629	201537.5	\$ 397,167	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Bates, Julie</u>				
3	Title: <u>Vice President for ASU System Operations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 184,154			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 184,154	0	\$ 184,154	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,495		\$ 18,495	
10	Health Insurance	\$ 5,858		\$ 5,858	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,196		\$ 8,196	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 218,032	0	\$ 218,032	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Black, Christie</u>				
3	Title: <u>Nurse Anesthesia Clinical Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 165,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 165,000	0	\$ 165,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,500		\$ 16,500	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,344		\$ 8,344	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 200,375	0	\$ 200,375	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Boyer, Brian</u>				
3	Title: <u>Head Coach - Womens Basketball</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 113,283			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		79490.62		Red Wolf Foundation
8	Total Base Salary	\$ 113,283	79490.62	\$ 192,774	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,408		\$ 11,408	
10	Health Insurance	\$ 4,636		\$ 4,636	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,175		\$ 7,175	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 358		\$ 358	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		4400	\$ 4,400	Red Wolf Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,810	83890.62	\$ 221,701	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Bradley, Mary Jane</u>				
3	Title: <u>Dean of Schools - Education</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 127,638			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,638	0	\$ 127,638	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,844		\$ 12,844	
10	Health Insurance	\$ 4,636		\$ 4,636	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,781		\$ 7,781	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,228	0	\$ 154,228	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Broadway, Michael</u>				
3	Title: <u>Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 194,399			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 194,399	0	\$ 194,399	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,520		\$ 19,520	
10	Health Insurance	\$ 7,571		\$ 7,571	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,994		\$ 7,994	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 230,813	0	\$ 230,813	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Brown, James</u>				
3	Title: <u>Director of First National Bank Arena</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,946		\$ 7,946	
10	Health Insurance	\$ 3,945		\$ 3,945	
11	Life Insurance	\$ 95		\$ 95	
12	Social Security Match	\$ 4,782		\$ 4,782	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 151		\$ 151	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 5,040		\$ 5,040	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,959	0	\$ 136,959	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Burcham, Timothy</u>				
3	Title: <u>Dean of Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 176,296			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176,296	0	\$ 176,296	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,630		\$ 17,630	
10	Health Insurance	\$ 4,636		\$ 4,636	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,000		\$ 8,000	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 207,091	0	\$ 207,091	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Burns, William</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105,368			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,368	0	\$ 105,368	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,537		\$ 10,537	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,253		\$ 6,253	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 333		\$ 333	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,643	0	\$ 132,643	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Cates, Carl</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 163,680			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,680	0	\$ 163,680	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,368		\$ 16,368	
10	Health Insurance	\$ 8,756		\$ 8,756	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,024		\$ 8,024	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 197,357	0	\$ 197,357	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Cauthen, Joe</u>				
3	Title: <u>ASU Assistant Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 129,115			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		78512		Red Wolf Foundation
8	Total Base Salary	\$ 129,115	78512	\$ 207,627	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,912	2241	\$ 15,153	Red Wolf Foundation
10	Health Insurance	\$ 8,523	1479	\$ 10,002	Red Wolf Foundation
11	Life Insurance	\$ 128	22	\$ 150	Red Wolf Foundation
12	Social Security Match	\$ 6,782	1177	\$ 7,959	Red Wolf Foundation
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 323	56	\$ 379	Red Wolf Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3300	\$ 3,300	Red Wolf Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		8750	\$ 8,750	Red Wolf Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,783	95537	\$ 253,320	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Collins, Janelle</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,490			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,490	0	\$ 100,490	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,049		\$ 10,049	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 5,835		\$ 5,835	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,843	0	\$ 126,843	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Cooksey, Lynita</u>				
3	Title: <u>Executive Vice Chancellor and Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 203,385			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 203,385	0	\$ 203,385	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,419		\$ 20,419	
10	Health Insurance	\$ 7,571		\$ 7,571	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,992		\$ 7,992	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 240,696	0	\$ 240,696	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Damphousse, Kelly</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 275,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 68,750			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		16250		ASU Foundation
8	Total Base Salary	\$ 343,750	16250	\$ 360,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 34,375	1625	\$ 36,000	ASU Foundation
10	Health Insurance	\$ 7,229	342	\$ 7,571	ASU Foundation
11	Life Insurance	\$ 143	7	\$ 150	ASU Foundation
12	Social Security Match	\$ 15,148	699	\$ 15,847	ASU Foundation
13	Unemployment Insurance	\$ -	0	\$ -	
14	Long-Term Disability Insurance	\$ 271	13	\$ 284	ASU Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		8000	\$ 8,000	ASU Foundation
16	House(s) Provided or Housing Allowance		33621	\$ 33,621	ASU Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3724.82	\$ 3,725	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 400,916	64281.82	\$ 465,198	
24	Deferred Compensation Annual Accumulation but NOT Paid		40000		

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Drake, Shawn</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 117,232			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,232	0	\$ 117,232	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,723		\$ 11,723	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,815		\$ 6,815	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 370		\$ 370	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,292	0	\$ 146,292	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University- Jonesboro</u>				
2	Employee Name: <u>Early, Brian</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 90,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		20833		Red Wolf Foundation
8	Total Base Salary	\$ 90,000	20833	\$ 110,833	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,000		\$ 9,000	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 5,350		\$ 5,350	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 284		\$ 284	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3300	\$ 3,300	Red Wolf Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		4583	\$ 4,583	Red Wolf Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 114,786	28716	\$ 143,502	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Faulkner, Edward</u>				
3	Title: <u>ASU Defensive Coordinator for Football</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 131,911			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		71581.62		Red Wolf Foundation
8	Total Base Salary	\$ 131,911	71581.62	\$ 203,493	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,191		\$ 13,191	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,965		\$ 7,965	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3300	\$ 3,300	Red Wolf Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		8750	\$ 8,750	Red Wolf Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 163,598	83631.62	\$ 247,230	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Finney, Terry</u>				
3	Title: <u>Dean of Student Affairs - Enrollment</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 102,486			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,486	0	\$ 102,486	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,319		\$ 10,319	
10	Health Insurance	\$ 7,571		\$ 7,571	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,145		\$ 6,145	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 324		\$ 324	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,695	0	\$ 127,695	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Frey, Len</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 203,384			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 203,384	0	\$ 203,384	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,408		\$ 20,408	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,013		\$ 8,013	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		4177.27	\$ 4,177	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 243,036	4177.27	\$ 247,213	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Gipson, Maurice</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,209		\$ 10,209	
10	Health Insurance	\$ 4,636		\$ 4,636	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,216		\$ 6,216	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 300		\$ 300	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,511	0	\$ 131,511	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Grippio, Anne</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104,605			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,605	0	\$ 104,605	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,760		\$ 12,760	
10	Health Insurance	\$ 6,622		\$ 6,622	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,659		\$ 7,659	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 24,000		\$ 24,000	
	Explain: <u>Serving as Interim Dean</u>				
23	Total Compensation	\$ 156,126	0	\$ 156,126	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Handwork, David</u>				
3	Title: <u>Assistant Vice Chancellor - Facilities</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 116,280			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,280	0	\$ 116,280	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,668		\$ 11,668	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,967		\$ 6,967	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 367		\$ 367	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,134	0	\$ 146,134	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Hankins, Jeffrey</u>				
3	Title: <u>Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 184,032			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 184,032	0	\$ 184,032	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,403		\$ 18,403	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,012		\$ 8,012	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>stipend for serving as Interim Dean</u>				
23	Total Compensation	\$ 220,978	0	\$ 220,978	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Hannah, Charles Russ</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 136,567			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,567	0	\$ 136,567	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,697		\$ 14,697	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,959		\$ 7,959	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,654	0	\$ 170,654	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Hanrahan, Susan</u>				
3	Title: <u>Dean of Schools - Nursing and Health Professions</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 166,765			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,051			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 178,816	0	\$ 178,816	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,962		\$ 17,962	
10	Health Insurance	\$ 7,571		\$ 7,571	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,064		\$ 8,064	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 213,742	0	\$ 213,742	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Hawkins, Ruth</u>				
3	Title: <u>Director of Delta Heritage Initiatives</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 148,145			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148,145	0	\$ 148,145	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,904		\$ 14,904	
10	Health Insurance	\$ 7,571		\$ 7,571	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,991		\$ 7,991	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 180,040	0	\$ 180,040	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Hogue, Gina</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,494		\$ 12,494	
10	Health Insurance	\$ 4,636		\$ 4,636	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,689		\$ 7,689	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 364		\$ 364	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,333	0	\$ 140,333	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Jackson, Phillip</u>				
3	Title: <u>Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 140,454			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,454	0	\$ 140,454	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,136		\$ 14,136	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,008		\$ 8,008	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		924	\$ 924	ASU Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		4041.64	\$ 4,042	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 174,029	4965.64	\$ 178,995	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University- Jonesboro</u>				
2	Employee Name: <u>Johnson, Allen</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 90,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		18333		Red Wolf Foundation
8	Total Base Salary	\$ 90,000	18333	\$ 108,333	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,000		\$ 9,000	
10	Health Insurance	\$ 4,636		\$ 4,636	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 5,589		\$ 5,589	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 284		\$ 284	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		4583	\$ 4,583	Red Wolf Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 109,659	22916	\$ 132,575	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Johnson, Craig</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104,873			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,873	0	\$ 104,873	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,742		\$ 10,742	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,300		\$ 6,300	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 331		\$ 331	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,198	0	\$ 133,198	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Jones, Kirk Russ</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 141,716			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141,716	0	\$ 141,716	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,702		\$ 14,702	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,744		\$ 7,744	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 174,693	0	\$ 174,693	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Kail, Pamela</u>				
3	Title: <u>Executive Assistant to President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101,638			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,638	0	\$ 101,638	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,254		\$ 10,254	
10	Health Insurance	\$ 4,636		\$ 4,636	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,166		\$ 6,166	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 321		\$ 321	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 124,065	0	\$ 124,065	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Kennedy, Donald</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104,750			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,750	0	\$ 104,750	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,675		\$ 11,675	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,892		\$ 6,892	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,799	0	\$ 133,799	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>McKenzie, Norval</u>				
3	Title: <u>Assistant Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		11666.65		Red Wolf Foundation
8	Total Base Salary	\$ 100,000	11666.65	\$ 111,667	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,030		\$ 6,030	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 316		\$ 316	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3300	\$ 3,300	Red Wolf Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,498	14966.65	\$ 141,465	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Mihr, Fnu</u>				
3	Title: <u>Assistant Vice Chancellor for Institutional Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 117,646			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,646	0	\$ 117,646	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,765		\$ 11,765	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,934		\$ 6,934	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 371		\$ 371	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 146,868	0	\$ 146,868	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Mohajir, Terril</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 159,402			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		145598		Red Wolf Foundation
8	Total Base Salary	\$ 159,402	145598	\$ 305,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,111	12889	\$ 27,000	Red Wolf Foundation
10	Health Insurance	\$ 5,227	4775	\$ 10,002	Red Wolf Foundation
11	Life Insurance	\$ 78	72	\$ 150	Red Wolf Foundation
12	Social Security Match	\$ 4,161	3800	\$ 7,961	Red Wolf Foundation
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 198	181	\$ 379	Red Wolf Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		11250	\$ 11,250	Red Wolf Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		35000	\$ 35,000	Red Wolf Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		7801	\$ 7,801	Red Wolf Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 183,177	221366	\$ 404,543	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Penry, Jason</u>				
3	Title: <u>Vice Chancellor for University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 172,072			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 43,018			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		34910		ASU Foundation
8	Total Base Salary	\$ 215,090	34910	\$ 250,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,717	3200	\$ 22,917	ASU Foundation
10	Health Insurance	\$ 3,989	647	\$ 4,636	ASU Foundation
11	Life Insurance	\$ 129	21	\$ 150	ASU Foundation
12	Social Security Match	\$ 6,808	1105	\$ 7,913	ASU Foundation
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 326	53	\$ 379	ASU Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 246,059	39936	\$ 285,995	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Phelps, Bradford</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 157,621			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 157,621	0	\$ 157,621	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,822		\$ 15,822	
10	Health Insurance	\$ 4,636		\$ 4,636	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,010		\$ 8,010	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 187,218	0	\$ 187,218	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Philhours, Melodie</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 129,998			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,998	0	\$ 129,998	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,500		\$ 13,500	
10	Health Insurance	\$ 7,571		\$ 7,571	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,963		\$ 7,963	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,561	0	\$ 159,561	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University- Jonesboro</u>				
2	Employee Name: <u>Raffo, Thomas</u>				
3	Title: <u>Head Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 77,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		33000		Red Wolf Foundation
8	Total Base Salary	\$ 77,000	33000	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,700		\$ 7,700	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 4,265		\$ 4,265	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 243		\$ 243	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3300	\$ 3,300	Red Wolf Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 99,360	36300	\$ 135,660	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Risch, Thomas</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 113,621			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,621	0	\$ 113,621	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,987		\$ 11,987	
10	Health Insurance	\$ 7,571		\$ 7,571	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,166		\$ 7,166	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 359		\$ 359	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,854	0	\$ 140,854	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Robertson, Patricia</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 117,985			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,985	0	\$ 117,985	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,048		\$ 12,048	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,265		\$ 7,265	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 372		\$ 372	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,820	0	\$ 137,820	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Rudolph, Charles</u>				
3	Title: <u>ASU Offensive Coordinator for Football</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 131,911			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		16581.62		Red Wolf Foundation
8	Total Base Salary	\$ 131,911	16581.62	\$ 148,493	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,191		\$ 13,191	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,960		\$ 7,960	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		3100	\$ 3,100	Red Wolf Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		6250	\$ 6,250	Red Wolf Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 163,593	25931.62	\$ 189,525	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Simons, Jill</u>				
3	Title: <u>Associate Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 120,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,300	0	\$ 120,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,085		\$ 12,085	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,153		\$ 7,153	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 376		\$ 376	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,866	0	\$ 150,866	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Sivakumaran, Thillainataraja</u>				
3	Title: <u>Director of Global Initiatives</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 125,841			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,841	0	\$ 125,841	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,584		\$ 12,584	
10	Health Insurance	\$ 4,636		\$ 4,636	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,707		\$ 7,707	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 151,297	0	\$ 151,297	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Smith, Jennifer</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,570		\$ 11,570	
10	Health Insurance	\$ 9,172		\$ 9,172	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,761		\$ 6,761	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 363		\$ 363	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,716	0	\$ 143,716	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Stripling, William</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 188,712			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 188,712	0	\$ 188,712	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,961		\$ 18,961	
10	Health Insurance	\$ 8,756		\$ 8,756	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,047		\$ 8,047	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 225,905	0	\$ 225,905	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Sustich, Andrew</u>				
3	Title: <u>Executive Director Biosciences Institute/ABI</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 152,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 152,700	0	\$ 152,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,340		\$ 15,340	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,939		\$ 7,939	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 350	350	\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 186,860	350	\$ 187,210	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Taylor, Carl</u>				
3	Title: <u>ASU Assistant Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		20833.36		Red Wolf Foundation
8	Total Base Salary	\$ 120,000	20833.36	\$ 140,833	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,800		\$ 11,800	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,961		\$ 7,961	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		6500	\$ 6,500	Red Wolf Foundation
16	House(s) Provided or Housing Allowance		18000	\$ 18,000	ASU Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		3333.34	\$ 3,333	Red Wolf Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,292	48666.7	\$ 198,958	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Torres, Henry</u>				
3	Title: <u>Assistant Vice Chancellor for Information Technology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 130,063			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,063	0	\$ 130,063	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,006		\$ 13,006	
10	Health Insurance	\$ 9,728		\$ 9,728	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,565		\$ 7,565	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,891	0	\$ 160,891	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Walz, Stacy</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,279			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,279	0	\$ 100,279	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,957		\$ 10,957	
10	Health Insurance	\$ 9,728		\$ 9,728	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,413		\$ 6,413	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 317		\$ 317	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,844	0	\$ 127,844	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Washam, James</u>				
3	Title: <u>Associate Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 131,903			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,903	0	\$ 131,903	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,760		\$ 13,760	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 8,278		\$ 8,278	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 660	40.39	\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 5,000		\$ 5,000	
	Explain: <u>stipend for serving as Interim Dean</u>				
23	Total Compensation	\$ 170,132	40.39	\$ 170,172	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University</u>				
2	Employee Name: <u>Welch, Charles</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 338,075			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,425			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 358,500	0	\$ 358,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,425		\$ 27,425	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,961		\$ 7,961	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		2581	\$ 2,581	ASU Foundation
16	House(s) Provided or Housing Allowance	\$ 42,219		\$ 42,219	
17	Deferred Compensation Actually Paid During Fiscal Year		75000	\$ 75,000	ASU Foundation
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums		988.64	\$ 989	ASU Foundation
21	Club Dues (Country Club, Civic Clubs, etc.)		9291	\$ 9,291	ASU Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 447,336	87860.64	\$ 535,197	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Wheeler, Karen</u>				
3	Title: <u>Senior Associate Vice Chancellor for AAR</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 142,744			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,744	0	\$ 142,744	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,274		\$ 14,274	
10	Health Insurance	\$ 4,636		\$ 4,636	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,967		\$ 7,967	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,150	0	\$ 170,150	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Williams, Lonnie</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 136,823			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,823	0	\$ 136,823	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,472		\$ 14,472	
10	Health Insurance	\$ 7,571		\$ 7,571	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,978		\$ 7,978	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 379		\$ 379	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 168,273	0	\$ 168,273	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Winn, Lori</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101,132			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,132	0	\$ 101,132	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,995		\$ 10,995	
10	Health Insurance	\$ 9,728		\$ 9,728	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 6,482		\$ 6,482	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 319		\$ 319	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,506	0	\$ 129,506	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. (870) 972-3454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Jonesboro</u>				
2	Employee Name: <u>Zvosec, Richard</u>				
3	Title: <u>Associate Director of Athletic</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,833		\$ 9,833	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 5,978		\$ 5,978	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 316		\$ 316	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance		3300	\$ 3,300	Red Wolf Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		1000	\$ 1,000	Red Wolf Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		3895	\$ 3,895	Red Wolf Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,279	8195	\$ 134,474	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Lori A. Winn

Phone No. 870-972-3454

ARKANSAS TECH UNIVERSITY

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Robin Bowen</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 275,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,330			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources			0	
8	Total Base Salary	\$ 307,330	0	\$ 307,330	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 33,140		\$ 33,140	
10	Health Insurance	\$ 6,350		\$ 6,350	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 12,616		\$ 12,616	
13	Unemployment Insurance	\$ 99		\$ 99	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Worker's Compensation	\$ 99		\$ 99	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 6,070		\$ 6,070	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		7800	\$ 7,800	Endowment
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 384,117	7800	\$ 391,917	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Bruce Sikes</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 133,437			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	.			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133,437	0	\$ 133,437	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,139		\$ 19,139	
10	Health Insurance	\$ 6,053		\$ 6,053	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,933		\$ 9,933	
13	Unemployment Insurance	\$ 41		\$ 41	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 41		\$ 41	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,669		\$ 2,669	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,726	0	\$ 171,726	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mohamed Abdelrahman</u>				
3	Title: <u>Executive Vice President/Provost</u>				
	Base Salary: <u>- Terminated 06/01/18; salary shown is annualized</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 199,407			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 199,407	0	\$ 199,407	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,815		\$ 19,815	
10	Health Insurance	\$ 5,740		\$ 5,740	
11	Life Insurance	\$ 54		\$ 54	
12	Social Security Match	\$ 10,563		\$ 10,563	
13	Unemployment Insurance	\$ 60		\$ 60	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 60		\$ 60	
	Dental	\$ 280		\$ 280	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	<u>Explain: Career Service Payment</u>				
23	Total Compensation	\$ 235,977	0	\$ 235,977	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Bernadette Hinkle</u>				
3	Title: <u>Vice-President for Admin & Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 174,726			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,274			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 190,000	0	\$ 190,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28,689		\$ 28,689	
10	Health Insurance	\$ 5,533		\$ 5,533	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 10,879		\$ 10,879	
13	Unemployment Insurance	\$ 58		\$ 58	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 58		\$ 58	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 3,800		\$ 3,800	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 700		\$ 700	
	Explain: Career Service Payment				
23	Total Compensation	\$ 240,130	0	\$ 240,130	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mike Hutchison</u>				
3	Title: <u>Vice-President for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 172,072			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,798			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 188,870	0	\$ 188,870	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,265		\$ 19,265	
10	Health Insurance	\$ 5,960		\$ 5,960	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 10,938		\$ 10,938	
13	Unemployment Insurance	\$ 58		\$ 58	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 58		\$ 58	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 3,777		\$ 3,777	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 229,230	0	\$ 229,230	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Keegan Nichols</u>				
3	Title: <u>Vice-President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 152,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 152,000	0	\$ 152,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,792		\$ 15,792	
10	Health Insurance	\$ 6,222		\$ 6,222	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 11,410		\$ 11,410	
13	Unemployment Insurance	\$ 47		\$ 47	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 47		\$ 47	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 3,040		\$ 3,040	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 188,970	0	\$ 188,970	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Blake Bedsole</u>				
3	Title: <u>Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 150,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,000	0	\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,425		\$ 11,425	
10	Health Insurance	\$ 3,239		\$ 3,239	
11	Life Insurance	\$ 54		\$ 54	
12	Social Security Match	\$ 5,836		\$ 5,836	
13	Unemployment Insurance	\$ 23		\$ 23	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 23		\$ 23	
	Dental	\$ 153		\$ 153	
	2% Bonus paid at end of fy 18' for all employees	\$ 3,000		\$ 3,000	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 173,753	0	\$ 173,753	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeff Mott</u>				
3	Title: <u>Exec Asst to the President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 151,223			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 10,225			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 161,448	0	\$ 161,448	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,010		\$ 12,010	
10	Health Insurance	\$ 6,910		\$ 6,910	
11	Life Insurance	\$ 54		\$ 54	
12	Social Security Match	\$ 8,032		\$ 8,032	
13	Unemployment Insurance	\$ 36		\$ 36	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 36		\$ 36	
	Dental	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 188,678	0	\$ 188,678	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Mary Gunter</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 166,766			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 234			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 167,000	0	\$ 167,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,218		\$ 23,218	
10	Health Insurance	\$ 5,533		\$ 5,533	
11	Life Insurance	\$ 72		\$ 72	
12	Social Security Match	\$ 10,530		\$ 10,530	
13	Unemployment Insurance	\$ 50		\$ 50	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 50		\$ 50	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 3,340		\$ 3,340	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 210,098	0	\$ 210,098	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeffrey Robertson</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,509		\$ 15,509	
10	Health Insurance	\$ 5,533		\$ 5,533	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 10,307		\$ 10,307	
13	Unemployment Insurance	\$ 47		\$ 47	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 47		\$ 47	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 3,200		\$ 3,200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 194,947	0	\$ 194,947	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jeffrey Woods</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 144,303			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,303	0	\$ 144,303	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,719		\$ 14,719	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 10,340		\$ 10,340	
13	Unemployment Insurance	\$ 44		\$ 44	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 44		\$ 44	
	Dental	\$ -		\$ -	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,886		\$ 2,886	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 172,444	0	\$ 172,444	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Lisa Toms</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 166,766			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,234			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 168,000	0	\$ 168,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,226		\$ 17,226	
10	Health Insurance	\$ 5,749		\$ 5,749	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 12,811		\$ 12,811	
13	Unemployment Insurance	\$ 52		\$ 52	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 52		\$ 52	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 3,360		\$ 3,360	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 208,563	0	\$ 208,563	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Linda Bean</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,454		\$ 12,454	
10	Health Insurance	\$ 5,533		\$ 5,533	
11	Life Insurance	\$ 72		\$ 72	
12	Social Security Match	\$ 9,304		\$ 9,304	
13	Unemployment Insurance	\$ 37		\$ 37	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 37		\$ 37	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,500		\$ 2,500	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 155,243	0	\$ 155,243	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Wayne Powell</u>				
3	Title: <u>Dean of School</u>				
	Base Salary: <u>- Terminated 05/31/18; salary shown is annualized</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 166,766			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 1,234			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 168,000	0	\$ 168,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 10,554		\$ 10,554	
10	<u>Health Insurance</u>	\$ -		\$ -	
11	<u>Life Insurance</u>	\$ -		\$ -	
12	<u>Social Security Match</u>	\$ 8,766		\$ 8,766	
13	<u>Unemployment Insurance</u>	\$ 32		\$ 32	
14	<u>Long-Term Disability Insurance</u>	\$ -		\$ -	
	<u>Workers Comp</u>	\$ 32		\$ 32	
	<u>Dental</u>	\$ -		\$ -	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 187,383	0	\$ 187,383	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Hanna Norton</u>				
3	Title: <u>Dean of School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 126,250			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 126,250	0	\$ 126,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,303		\$ 14,303	
10	Health Insurance	\$ 6,008		\$ 6,008	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 10,817		\$ 10,817	
13	Unemployment Insurance	\$ 43		\$ 43	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 43		\$ 43	
	Dental	\$ 331		\$ 331	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,525		\$ 2,525	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 160,428	0	\$ 160,428	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Philip Bridgmon</u>				
3	Title: <u>Associate Vice-President of Academic Affairs</u>				
	Base Salary: <u>Interim Executive Vice-President/Provost 06/04/18-present (\$169,496)</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 151,223			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,106			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 153,329	0	\$ 153,329	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 16,537		\$ 16,537	
10	<u>Health Insurance</u>	\$ 4,375		\$ 4,375	
11	<u>Life Insurance</u>	\$ 63		\$ 63	
12	<u>Social Security Match</u>	\$ 8,396		\$ 8,396	
13	<u>Unemployment Insurance</u>	\$ 34		\$ 34	
14	<u>Long-Term Disability Insurance</u>	\$ -		\$ -	
	<u>Workers Com</u>	\$ 34		\$ 34	
	<u>Dental</u>	\$ 229		\$ 229	
	<u>2% Bonus paid at end of fy 18' for all employees</u>	\$ 2,975		\$ 2,975	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain: Career Service Payment</u>				
23	Total Compensation	\$ 185,971	0	\$ 185,971	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Patricia Buford</u>				
3	Title: <u>Associate Dean of College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 137,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,500	0	\$ 137,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,025		\$ 14,025	
10	Health Insurance	\$ 5,533		\$ 5,533	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 10,056		\$ 10,056	
13	Unemployment Insurance	\$ 42		\$ 42	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 42		\$ 42	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,750		\$ 2,750	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,253	0	\$ 170,253	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Stephen Jones</u>				
3	Title: <u>Associate Dean of College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 131,119			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131,119	0	\$ 131,119	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,862		\$ 14,862	
10	Health Insurance	\$ 6,008		\$ 6,008	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 11,255		\$ 11,255	
13	Unemployment Insurance	\$ 45		\$ 45	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Com	\$ 45		\$ 45	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,622		\$ 2,622	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 166,369	0	\$ 166,369	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Thomas Pennington</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 151,223			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 20,529			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 171,752	0	\$ 171,752	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,543		\$ 17,543	
10	Health Insurance	\$ 5,800		\$ 5,800	
11	Life Insurance	\$ 63		\$ 63	
12	Social Security Match	\$ 10,510		\$ 10,510	
13	Unemployment Insurance	\$ 53		\$ 53	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 53		\$ 53	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,880		\$ 2,880	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Payment				
23	Total Compensation	\$ 209,760	0	\$ 209,760	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Rick Massengale</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 139,380			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,380	0	\$ 139,380	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,217		\$ 14,217	
10	Health Insurance	\$ 6,456		\$ 6,456	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,935		\$ 9,935	
13	Unemployment Insurance	\$ 43		\$ 43	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers comp	\$ 43		\$ 43	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,788		\$ 2,788	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 173,274	0	\$ 173,274	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Brian Fisher</u>				
3	Title: <u>Associate Vice President</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,045		\$ 15,045	
10	Health Insurance	\$ 5,533		\$ 5,533	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 7,706		\$ 7,706	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 31		\$ 31	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,000		\$ 2,000	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 130,650	0	\$ 130,650	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Amy Pennington</u>				
3	Title: <u>Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 122,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,000	0	\$ 122,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,366		\$ 10,366	
10	Health Insurance	\$ 5,533		\$ 5,533	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,930		\$ 7,930	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 31		\$ 31	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 1,979		\$ 1,979	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Payment				
23	Total Compensation	\$ 149,083	0	\$ 149,083	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Sandra Cheffer</u>				
3	Title: <u>Director of Budget</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 97,907			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,093			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,000	0	\$ 101,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,362		\$ 10,362	
10	Health Insurance	\$ 6,053		\$ 6,053	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,346		\$ 7,346	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 31		\$ 31	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,020		\$ 2,020	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Payment				
23	Total Compensation	\$ 127,856	0	\$ 127,856	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Suzanne McCall</u>				
3	Title: <u>Controller (Hired as of 04/09/18)</u>				
	Base Salary: <u>Previous Controller terminated effective 02/28/18 \$107,111</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 101,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101,000	0	\$ 101,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,727		\$ 3,727	
10	Health Insurance	\$ 1,427		\$ 1,427	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 1,888		\$ 1,888	
13	Unemployment Insurance	\$ 8		\$ 8	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 8		\$ 8	
	Dental	\$ 76		\$ 76	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,020		\$ 2,020	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 110,153	0	\$ 110,153	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Robert Freeman</u>				
3	Title: <u>Project/Program Administrator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	0	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,404		\$ 10,404	
10	Health Insurance	\$ 6,471		\$ 6,471	
11	Life Insurance	\$ 63		\$ 63	
12	Social Security Match	\$ 7,346		\$ 7,346	
13	Unemployment Insurance	\$ 31		\$ 31	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 31		\$ 31	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,040		\$ 2,040	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 128,691	0	\$ 128,691	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Kenneth Wester</u>				
3	Title: <u>Director of Information Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 126,382			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 126,382	0	\$ 126,382	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,147		\$ 19,147	
10	Health Insurance	\$ 6,176		\$ 6,176	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 9,336		\$ 9,336	
13	Unemployment Insurance	\$ 39		\$ 39	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 39		\$ 39	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,528		\$ 2,528	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 164,959	0	\$ 164,959	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Steve Mullins</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 123,987			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		11000		Endowment
8	Total Base Salary	\$ 123,987	11000	\$ 134,987	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,727		\$ 12,727	
10	Health Insurance	\$ 5,533		\$ 5,533	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 9,547		\$ 9,547	
13	Unemployment Insurance	\$ 38		\$ 38	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 38		\$ 38	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,480		\$ 2,480	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: Career Service Payment				
23	Total Compensation	\$ 155,455	11000	\$ 166,455	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>David Wilbers</u>				
3	Title: <u>Head Coach - Women's Basketball</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105,338			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 105,338	0	\$ 105,338	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,905		\$ 10,905	
10	Health Insurance	\$ 5,800		\$ 5,800	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 8,027		\$ 8,027	
13	Unemployment Insurance	\$ 33		\$ 33	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 63		\$ 63	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,107		\$ 2,107	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses (Bonus for Exceptional Performance)	\$ 1,000		\$ 1,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 133,686	0	\$ 133,686	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Louis Monica</u>				
3	Title: <u>Head Coach - Football</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 102,109			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				Endowment
8	Total Base Salary	\$ 102,109	0	\$ 102,109	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,511		\$ 10,511	
10	Health Insurance	\$ 6,456		\$ 6,456	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,228		\$ 7,228	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 32		\$ 32	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,042		\$ 2,042	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses (Bonus for Exceptional Performance)	\$ 1,000		\$ 1,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 129,822	0	\$ 129,822	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Jayne Jones</u>				
3	Title: <u>Special Projects Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 90,537			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,543			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,080	0	\$ 109,080	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,066		\$ 11,066	
10	Health Insurance	\$ 6,053		\$ 6,053	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 7,611		\$ 7,611	
13	Unemployment Insurance	\$ 33		\$ 33	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 33		\$ 33	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 682		\$ 682	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: Career Service Payment				
23	Total Compensation	\$ 135,871	0	\$ 135,871	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>Brian Lasey</u>				
3	Title: <u>Director of Physical Plant/Plant Engineer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104,247			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,247	0	\$ 104,247	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,693		\$ 10,693	
10	Health Insurance	\$ 5,529		\$ 5,529	
11	Life Insurance	\$ 108		\$ 108	
12	Social Security Match	\$ 8,180		\$ 8,180	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 32		\$ 32	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,085		\$ 2,085	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: Career Service Payment				
23	Total Compensation	\$ 131,812	0	\$ 131,812	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Tech University</u>				
2	Employee Name: <u>James B. Etzel</u>				
3	Title: <u>Director of Library</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 102,816			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,816	0	\$ 102,816	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,557		\$ 10,557	
10	Health Insurance	\$ 6,471		\$ 6,471	
11	Life Insurance	\$ -		\$ -	
12	Social Security Match	\$ 7,173		\$ 7,173	
13	Unemployment Insurance	\$ 32		\$ 32	
14	Long-Term Disability Insurance	\$ -		\$ -	
	Workers Comp	\$ 32		\$ 32	
	Dental	\$ 305		\$ 305	
	2% Bonus paid at end of fy 18' for all employees	\$ 2,056		\$ 2,056	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service Payment				
23	Total Compensation	\$ 129,442	0	\$ 129,442	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Brooke Southard, Director of Payroll

Phone No. 479-968-0226

HENDERSON STATE UNIVERSITY

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Glendale Jones</u>				
3	Title: <u>President</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2017-18	\$230,500.00			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
8	Remaining Salary from other Sources		0	0	
9	Total Base Salary	\$ 230,500	0	\$ 230,500	
	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 23,120		\$ 23,120	
11	Health Insurance	\$ 5,751		\$ 5,751	
12	Life Insurance	\$ 471		\$ 471	
13	Social Security Match	\$ 8,261		\$ 8,261	
14	Unemployment Insurance	\$ 92		\$ 92	
15	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance	\$ 21,954		\$ 21,954	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus Career Service Bonus	\$ 700		\$ 700	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
24	Total Compensation	\$ 291,002	0	\$ 291,002	
25	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Mickey Quattlebaum</u> Phone No. <u>501 230-5103</u>					

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Stephan Ackison</u>				
3	Title: <u>Provost and VP of Academic Affrs.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	169,770			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,103			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 170,873	0	\$ 170,873	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,087		\$ 17,087	
10	Health Insurance	\$ 5,790		\$ 5,790	
11	Life Insurance	\$ 349		\$ 349	
12	Social Security Match	\$ 8,072		\$ 8,072	
13	Unemployment Insurance	\$ 68		\$ 68	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 202,392	0	\$ 202,392	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Mickey Quattlebaum</u>	Phone No.	<u>501 230-5103</u>		

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Brett Powell</u>				
3	Title: <u>Vice-Pres. for Finance & Admin.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	169,770			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	5230			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 175,000	0	\$ 175,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,700		\$ 17,700	
10	Health Insurance	\$ 5,263		\$ 5,263	
11	Life Insurance	\$ 357		\$ 357	
12	Social Security Match	\$ 7,904		\$ 7,904	
13	Unemployment Insurance	\$ 71		\$ 71	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 206,448	0	\$ 206,448	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Mickey Quattlebaum</u>	Phone No.	<u>501 230-5103</u>		

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Jennifer Boyett</u>				
3	Title: <u>Vice-Pres. for Univ. Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$119,340.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 119,340	0	\$ 119,340	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,004		\$ 12,004	
10	Health Insurance	\$ 6,282		\$ 6,282	
11	Life Insurance	\$ 245		\$ 245	
12	Social Security Match	\$ 6,878		\$ 6,878	
13	Unemployment Insurance	\$ 48		\$ 48	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,649	0	\$ 145,649	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Mickey Quattlebaum</u>	Phone No.	<u>501 230-5103</u>		

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Brad Patterson</u>				
3	Title: <u>Vice-Pres. for Student Affairs and Student Success</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2017-18	\$125,000.00			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
8	Remaining Salary from other Sources		0	0	
9	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 1,344		\$ 1,344	
11	Health Insurance			\$ -	
12	Life Insurance			\$ -	
13	Social Security Match	\$ 834		\$ 834	
14	Unemployment Insurance	\$ 5		\$ 5	
15	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation	\$ 6,000		\$ 6,000	
	Explain:				
24	Total Compensation	\$ 133,183	0	\$ 133,183	
25	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Mickey Quattlebaum</u> Phone No. <u>501 230-5103</u>					

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Angela Boswell</u>				
3	Title: <u>Dean of Ellis College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$120,000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,000		\$ 12,000	
10	Health Insurance	\$ 5,929		\$ 5,929	
11	Life Insurance	\$ 245		\$ 245	
12	Social Security Match	\$ 6,885		\$ 6,885	
13	Unemployment Insurance	\$ 48		\$ 48	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,260	0	\$ 145,260	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Mickey Quattlebaum</u>	Phone No. <u>501 230-5103</u>			
	Survey completed by: <u>Mickey Quattlebaum</u>	Phone No. <u>501 230-5103</u>			

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Marc Miller</u>				
3	Title: <u>Dean Business College</u>				
4	Base Salary:				
5	Salary within the Line-Item Maximum for 2017-18	150,591			
6	State Funds Used to pay above Line-Item (up to 25% of LIM)				
7	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
8	Remaining Salary from other Sources		29409	0	
9	Total Base Salary	\$ 150,591	29409	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
10	Retirement Match	\$ 18,000		\$ 18,000	
11	Health Insurance	\$ 6,282		\$ 6,282	
12	Life Insurance	\$ 367		\$ 367	
13	Social Security Match	\$ 7,910		\$ 7,910	
14	Unemployment Insurance	\$ 72		\$ 72	
15	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
16	Car Provided or Car Allowance			\$ -	
17	House(s) Provided or Housing Allowance			\$ -	
18	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
19	Annual Bonus			\$ -	
20	Special Bonuses			\$ -	
21	Additional Life Insurance Premiums			\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
23	Other Compensation			\$ -	
	Explain:				
24	Total Compensation	\$ 183,376	29409	\$ 212,785	
25	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: <u>Mickey Quattlebaum</u> Phone No. <u>501 230-5103</u>					

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Brandi Benton</u>				
3	Title: <u>AVP for Enrollment and Admissions</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match			\$ -	
10	Health Insurance			\$ -	
11	Life Insurance			\$ -	
12	Social Security Match			\$ -	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 100,000	0	\$ 100,000	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Mickey Quattlebaum</u>	Phone No.	<u>501 230-5103</u>		

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Shawn Jones</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 113,442			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 113,442	0	\$ 113,442	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,344		\$ 11,344	
10	Health Insurance	\$ 5,466		\$ 5,466	
11	Life Insurance	\$ 233		\$ 233	
12	Social Security Match	\$ 6,957		\$ 6,957	
13	Unemployment Insurance	\$ 45		\$ 45	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,640	0	\$ 137,640	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Mickey Quattlebaum</u>	Phone No.	<u>501 230-5103</u>		

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Alirio Valbuena</u>				
3	Title: <u>Dir. of Computer/Comms. Svcs.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105,886			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 105,886	0	\$ 105,886	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,589		\$ 10,589	
10	Health Insurance	\$ 5,269		\$ 5,269	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 6,266		\$ 6,266	
13	Unemployment Insurance	\$ 42		\$ 42	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,205	0	\$ 128,205	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Mickey Quattlebaum</u>	Phone No.	<u>501 230-5103</u>		

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Matthew Maxfield</u>				
3	Title: _____				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		24500		
8	Total Base Salary	\$ 100,500	24500	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,560		\$ 12,560	
10	Health Insurance	\$ 5,466		\$ 5,466	
11	Life Insurance	\$ 255		\$ 255	
12	Social Security Match	7712.46		\$ 7,712	
13	Unemployment Insurance	\$ 50		\$ 50	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,697	24500	\$ 151,197	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Mickey Quattlebaum</u>	Phone No.	<u>501 230-5103</u>		

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Nathan Campbell</u>				
3	Title: <u>Associate Dean/Associate Professor of Management</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$104,853.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 104,853	0	\$ 104,853	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,711		\$ 11,711	
10	Health Insurance	\$ 5,970		\$ 5,970	
11	Life Insurance	\$ 257		\$ 257	
12	Social Security Match	\$ 6,643		\$ 6,643	
13	Unemployment Insurance	\$ 47		\$ 47	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,634	0	\$ 129,634	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Mickey Quattlebaum</u>	Phone No.	<u>501 230-5103</u>		

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Kenneth Taylor</u>				
3	Title: <u>Vice Provost, Dean of Grad School/Assoc Prof C & I</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	118492			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 118,492	0	\$ 118,492	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,849		\$ 11,849	
10	Health Insurance	\$ 5,466		\$ 5,466	
11	Life Insurance	\$ 243		\$ 243	
12	Social Security Match	\$ 7,141		\$ 7,141	
13	Unemployment Insurance	\$ 47		\$ 47	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,392	0	\$ 143,392	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Mickey Quattlebaum</u>	Phone No.	<u>501 230-5103</u>		

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Henderson State University</u>				
2	Employee Name: <u>Celya Taylor</u>				
3	Title: <u>Dean Teachers College</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	119791			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 119,791	0	\$ 119,791	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,979		\$ 11,979	
10	Health Insurance	\$ 5,465		\$ 5,465	
11	Life Insurance	\$ 245		\$ 245	
12	Social Security Match	\$ 7,326		\$ 7,326	
13	Unemployment Insurance	\$ 48		\$ 48	
14	Long-Term Disability Insurance	\$ 153		\$ 153	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,007	0	\$ 145,007	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Mickey Quattlebaum</u>	Phone No.	<u>501 230-5103</u>		

SOUTHERN ARKANSAS UNIVERSITY

MAGNOLIA

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Conrid C. Berry, III</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 235,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 235,000	0	\$ 235,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,100		\$ 14,100	
10	Health Insurance	\$ 19,836		\$ 19,836	
11	Life Insurance	\$ 576		\$ 576	
12	Social Security Match	\$ 11,287		\$ 11,287	
13	Unemployment Insurance	\$ 872		\$ 872	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 6,234		\$ 6,234	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 287,906	0	\$ 287,906	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>David Lanoue</u>				
3	Title: <u>Vice President for Academic Affairs/Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 156,141			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 15,525			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 171,666	0	\$ 171,666	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,379		\$ 12,379	
10	Health Insurance	\$ 10,608		\$ 10,608	
11	Life Insurance	\$ 576		\$ 576	
12	Social Security Match	\$ 10,429		\$ 10,429	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 634		\$ 634	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 206,291	0	\$ 206,291	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Roger Giles</u>				
3	Title: <u>Vice President for Administration / Legal Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 136,962			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,962	0	\$ 136,962	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,719		\$ 13,719	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 288		\$ 288	
12	Social Security Match	\$ 9,855		\$ 9,855	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 506		\$ 506	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,886	0	\$ 175,886	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Donna Y. Allen</u>				
3	Title: <u>Vice President for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 137,399			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,399	0	\$ 137,399	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,258		\$ 8,258	
10	Health Insurance	\$ 9,593		\$ 9,593	
11	Life Insurance	\$ 576		\$ 576	
12	Social Security Match	\$ 10,023		\$ 10,023	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 507		\$ 507	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 166,356	0	\$ 166,356	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Shawana R. Reed</u>				
3	Title: <u>Vice President for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 135,469			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,469	0	\$ 135,469	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,972		\$ 19,972	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 576		\$ 576	
12	Social Security Match	\$ 9,926		\$ 9,926	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 500		\$ 500	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 172,491	0	\$ 172,491	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Helmut Langerbein</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 121,548			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,548	0	\$ 121,548	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,676		\$ 9,676	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 523		\$ 523	
12	Social Security Match	\$ 8,901		\$ 8,901	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 449		\$ 449	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 155,653	0	\$ 155,653	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Josh Kee</u>				
3	Title: <u>Vice President for Facilities</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 130,560			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,560	0	\$ 130,560	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,252		\$ 19,252	
10	Health Insurance	\$ 9,876		\$ 9,876	
11	Life Insurance	\$ 561		\$ 561	
12	Social Security Match	\$ 9,783		\$ 9,783	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 482		\$ 482	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 170,513	0	\$ 170,513	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Kenneth Rich</u>				
3	Title: <u>(Provisional) APSRC-Vice President for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 135,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,000	0	\$ 135,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,320		\$ 19,320	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 576		\$ 576	
12	Social Security Match	\$ 10,289		\$ 10,289	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 501		\$ 501	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,734	0	\$ 171,734	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Smith, Daniel</u>				
3	Title: <u>(Provisional) APSRC-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 180,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,522		\$ 25,522	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 576		\$ 576	
12	Social Security Match	\$ 11,053		\$ 11,053	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 668		\$ 668	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 232,375	0	\$ 232,375	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Wells, Kendal</u>				
3	Title: <u>(Provisional) APSRC-Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115,360			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,360	0	\$ 115,360	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,570		\$ 16,570	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 501		\$ 501	
12	Social Security Match	\$ 8,634		\$ 8,634	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 428		\$ 428	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,049	0	\$ 156,049	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Chance, Teresa</u>				
3	Title: <u>(Provisional) APSRC-Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 108,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,000	0	\$ 108,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,540		\$ 15,540	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 467		\$ 467	
12	Social Security Match	\$ 8,489		\$ 8,489	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 401		\$ 401	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,945	0	\$ 138,945	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Hanlon, Kathleen</u>				
3	Title: <u>(Provisional) APSRC-Counselor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 98,902			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		1098		AR Public School Resource Center
8	Total Base Salary	\$ 98,902	1098	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,420		\$ 14,420	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 432		\$ 432	
12	Social Security Match	\$ 7,769		\$ 7,769	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 371		\$ 371	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,942	1098	\$ 129,040	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Alexis A Walter III</u>				
3	Title: <u>(Provisional) APSRC-Associate Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,504		\$ 14,504	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 432		\$ 432	
12	Social Security Match	\$ 7,286		\$ 7,286	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 371		\$ 371	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,149	0	\$ 137,149	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Mike Argo</u>				
3	Title: <u>Director of Computer Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101,905			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,905	0	\$ 101,905	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,201		\$ 10,201	
10	Health Insurance	\$ 10,608		\$ 10,608	
11	Life Insurance	\$ 361		\$ 361	
12	Social Security Match	\$ 7,602		\$ 7,602	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 376		\$ 376	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,052	0	\$ 131,052	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Steve Browning</u>				
3	Title: <u>Dir. of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101,284			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,284	0	\$ 101,284	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,110		\$ 14,110	
10	Health Insurance	\$ 6,048		\$ 6,048	
11	Life Insurance	\$ 435		\$ 435	
12	Social Security Match	\$ 7,687		\$ 7,687	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 374		\$ 374	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,938	0	\$ 129,938	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Robin Sronce</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 134,899			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,201			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158,100	0	\$ 158,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,196		\$ 16,196	
10	Health Insurance	\$ 10,608		\$ 10,608	
11	Life Insurance	\$ 576		\$ 576	
12	Social Security Match	\$ 12,070		\$ 12,070	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 440		\$ 440	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 197,990	0	\$ 197,990	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Zaidy A. MohdZain</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 123,543			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123,543	0	\$ 123,543	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,211		\$ 17,211	
10	Health Insurance	\$ 14,556		\$ 14,556	
11	Life Insurance	\$ 532		\$ 532	
12	Social Security Match	\$ 9,063		\$ 9,063	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 456		\$ 456	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 165,361	0	\$ 165,361	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southern Arkansas University</u>				
2	Employee Name: <u>Kim Bloss-Abernathy</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 117,426			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,426	0	\$ 117,426	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,392		\$ 13,392	
10	Health Insurance	\$ 10,608		\$ 10,608	
11	Life Insurance	\$ 506		\$ 506	
12	Social Security Match	\$ 9,879		\$ 9,879	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 477		\$ 477	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,288	0	\$ 152,288	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jill Bond

Phone No. 870-235-4021

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS

SYSTEM ADMINISTRATION

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Beatty, Erin</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,863		\$ 6,863	
10	Health Insurance	\$ 3,692		\$ 3,692	
11	Life Insurance	\$ 79	\$ -	\$ 79	
12	Social Security Match	\$ 7,440		\$ 7,440	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 35		\$ 35	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 123,109	0	\$ 123,109	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Bobbitt, Don</u>				
3	Title: <u>President, University of AR.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 436,482			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 73,518			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 510,000	0	\$ 510,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,500		\$ 27,500	
10	Health Insurance	\$ 8,839		\$ 8,839	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 15,255		\$ 15,255	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance		\$ 25,444	\$ 25,444	Nontaxable lease value of President's house
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 562,418	\$ 25,444	\$ 587,862	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Breeding, Tim **</u>				
3	Title: <u>Sr Institutional Audit Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,083		\$ 2,083	
10	Health Insurance	\$ 1,508		\$ 1,508	
11	Life Insurance	\$ 1,550	\$ -	\$ 1,550	
12	Social Security Match	\$ 1,843		\$ 1,843	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 7		\$ 7	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 106,991	0	\$ 106,991	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

** New Hire 04/02/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Bradford, Kim</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 121,739			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,739	0	\$ 121,739	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,449		\$ 17,449	
10	Health Insurance	\$ 4,026		\$ 4,026	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,184		\$ 9,184	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Extra Comp eVersity accreditation responsibility	\$ 2,000		\$ 2,000	
	Explain:				
23	Total Compensation	\$ 155,422	0	\$ 155,422	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Cheak, Laura **</u>				
3	Title: <u>Dir Of Internal Audits</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,648		\$ 13,648	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,938		\$ 9,938	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,044	0	\$ 177,044	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

** Sr. Institutional Audit Manager promoted 10/1/17 to Director

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Cordi, Joe</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 119,687			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,687	\$ -	\$ 119,687	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,049		\$ 12,049	
10	Health Insurance	\$ 4,028		\$ 4,028	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,111		\$ 9,111	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,799	0	\$ 145,799	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Curran, David</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 7,531		\$ 7,531	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,284		\$ 10,284	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,939	0	\$ 171,939	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Evans, Harold</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 175,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,578	\$ -	\$ 175,578	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,814		\$ 8,814	
10	Health Insurance	\$ 12,562		\$ 12,562	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,431		\$ 10,431	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 208,209	0	\$ 208,209	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Flournoy, Jacob</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 169,151			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 169,151	\$ -	\$ 169,151	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,505		\$ 17,505	
10	Health Insurance	\$ 10,740		\$ 10,740	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,700		\$ 10,700	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Extra Comp for Assuming role of Chief Financial Officer</u>	\$ 5,000		\$ 5,000	
	Explain:				
23	Total Compensation	\$ 214,121	0	\$ 214,121	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Hall, Chaundra</u>				
3	Title: <u>Dir.Of Plan.& Resource Service</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,737		\$ 13,737	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,266		\$ 10,266	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,561	0	\$ 177,561	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Harrison, Fred **</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 135,422			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,422	\$ -	\$ 135,422	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,900		\$ 7,900	
10	Health Insurance	\$ 5,203		\$ 5,203	
11	Life Insurance	\$ 23	\$ -	\$ 23	
12	Social Security Match	\$ 5,891		\$ 5,891	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 21		\$ 21	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Unused annual leave paid at termination</u>	\$ 2,409		\$ 2,409	
23	Total Compensation	\$ 156,869	0	\$ 156,869	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

** terminated 01/31/2018

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Harrison, Tammy **</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 124,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124,400	\$ -	\$ 124,400	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,851		\$ 4,851	
10	Health Insurance	\$ 3,141		\$ 3,141	
11	Life Insurance	\$ 33	\$ -	\$ 33	
12	Social Security Match	\$ 4,736		\$ 4,736	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 15		\$ 15	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Unused annual leave paid at termination	\$ 14,359		\$ 14,359	
23	Total Compensation	\$ 152,435	0	\$ 152,435	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

**Terminated 11/17/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Hollingsworth, Patrick **</u>				
3	Title: <u>Senior Assoc. General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,481		\$ 5,481	
10	Health Insurance	\$ 1,678		\$ 1,678	
11	Life Insurance	\$ 47	\$ -	\$ 47	
12	Social Security Match	\$ 4,278		\$ 4,278	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,503	0	\$ 136,503	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

** New Hire 01/16/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Hull, Amanda</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 119,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,000	\$ -	\$ 119,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,960		\$ 11,960	
10	Health Insurance	\$ 4,030		\$ 4,030	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 8,827		\$ 8,827	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,541	0	\$ 144,541	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>James, Sarah</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,230		\$ 10,230	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,088	0	\$ 177,088	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Kincaid, Bill</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	\$ -	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,070		\$ 14,070	
10	Health Insurance	\$ 12,716		\$ 12,716	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,170		\$ 10,170	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,780	0	\$ 177,780	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Martz, Michael</u>				
3	Title: <u>Assoc General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 4,028		\$ 4,028	
11	Life Insurance	\$ 92	\$ -	\$ 92	
12	Social Security Match	\$ 7,509		\$ 7,509	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 121,667	0	\$ 121,667	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Maxey, JoAnn</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 190,651			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,818			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 194,469	\$ -	\$ 194,469	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,447		\$ 19,447	
10	Health Insurance	\$ 8,919		\$ 8,919	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,769		\$ 10,769	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 233,728	0	\$ 233,728	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>McCoy, Matt</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 149,610			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149,610	\$ -	\$ 149,610	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,021		\$ 15,021	
10	Health Insurance	\$ 7,541		\$ 7,541	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,144		\$ 10,144	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 735	\$ 735	Taxable value of membership
22	Other Compensation		\$ 900	\$ 900	Taxable value of athletic tickets
	Explain:				
			\$ 1,000	\$ 1,000	Taxable value of sponsored apparel
				\$ -	
23	Total Compensation	\$ 183,040	\$ 2,635	\$ 185,675	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>McDaniel, John</u>				
3	Title: <u>Sr Institutional Audit Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 129,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,000	\$ -	\$ 129,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,450		\$ 6,450	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,555		\$ 9,555	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,863	0	\$ 157,863	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Moore, Michael</u>				
3	Title: <u>V P For Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 227,493			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 37,836			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 265,329	\$ -	\$ 265,329	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,533		\$ 26,533	
10	Health Insurance	\$ 4,012		\$ 4,012	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 11,780		\$ 11,780	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 307,778	0	\$ 307,778	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Parker, Jay</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	\$ -	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,260		\$ 10,260	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 7,469		\$ 7,469	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,188	0	\$ 133,188	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Rust, Melissa</u>				
3	Title: <u>V P For Univ Rel & Public Ser</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 179,937			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 179,937	\$ -	\$ 179,937	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,084		\$ 18,084	
10	Health Insurance	\$ 4,012		\$ 4,012	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,527		\$ 10,527	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 213,584	0	\$ 213,584	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Terry, Gina</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 179,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 500			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	\$ -	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,453		\$ 17,453	
10	Health Insurance	\$ 4,014		\$ 4,014	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 11,519		\$ 11,519	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 213,811	0	\$ 213,811	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Walker, Christopher</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 129,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,000	\$ -	\$ 129,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,900		\$ 12,900	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,560		\$ 9,560	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,318	0	\$ 164,318	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Watkins, Harriet **</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020	\$ -	\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,863		\$ 3,863	
10	Health Insurance	\$ 3,021		\$ 3,021	
11	Life Insurance	\$ 62	\$ -	\$ 62	
12	Social Security Match	\$ 6,269		\$ 6,269	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Unused annual leave paid at termination</u>	\$ 2,681		\$ 2,681	
				\$ -	
23	Total Compensation	\$ 118,944	0	\$ 118,944	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

** Terminated 03/31/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Wilson, Linda</u>				
3	Title: <u>Exec. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 126,929			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,929	\$ -	\$ 126,929	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,893		\$ 12,893	
10	Health Insurance	\$ 9,048		\$ 9,048	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,653		\$ 9,653	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Extra Comp for work on eVersity Accreditation</u>	\$ 2,000		\$ 2,000	
	Explain:			\$ -	
23	Total Compensation	\$ 160,647	0	\$ 160,647	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - System</u>				
2	Employee Name: <u>Wood, Steven</u>				
3	Title: <u>Assoc Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 175,430			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175,430	\$ -	\$ 175,430	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,343		\$ 12,343	
10	Health Insurance	\$ 12,562		\$ 12,562	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,673		\$ 10,673	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 212,032	0	\$ 212,032	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

UNIVERSITY OF ARKANSAS
FAYETTEVILLE CAMPUS

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Adams, Philip **</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 105,187			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,187	\$ -	\$ 105,187	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,338		\$ 15,338	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,372		\$ 7,372	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 140,756	\$ -	\$ 140,756	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Salary increased from \$100,188 to \$105,187 on 10/01/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Allen, Bobby</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 105,294			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 57,060		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 105,294	\$ 57,060	\$ 162,354	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,605	\$ 5,710	\$ 16,315	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 8,165	\$ 4,397	\$ 12,562	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 56	\$ 30	\$ 86	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 6,227	\$ 3,353	\$ 9,580	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 25	\$ 13	\$ 38	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,343	\$ 4,343	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 519	\$ 281	\$ 800	Salaries & Benefits-Football Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
	Explain:		\$ 1,104	1104	Taxable value of travel & benefits
23	Total Compensation	\$ 130,891	\$ 79,549	\$ 210,439	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No. <u>(479)575-6204</u>			

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Allen, Carolyn</u>				
3	Title: <u>Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 195,964			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 6,733			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 202,697	\$ -	\$ 202,697	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,170		\$ 10,170	
10	Health Insurance	\$ 4,005		\$ 4,005	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 11,003		\$ 11,003	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 228,699	\$ -	\$ 228,699	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Anderson, Kurt/Kristoffer **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 225,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 225,586	\$ 370,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1,658	\$ 2,593	\$ 4,250	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 2,450	\$ 3,831	\$ 6,281	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 15	\$ 24	\$ 39	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 4,773	\$ 7,466	\$ 12,239	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 7	\$ 11	\$ 18	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,308	\$ 7,308	Taxable value of Dealer Loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 460	\$ 460	Taxable value of membership
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
	Explain:			\$ -	
				\$ -	
				\$ -	
23	Total Compensation	\$ 153,317	\$ 249,279	\$ 402,596	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated 12/08/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Anderson, Mike</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 197,999			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 2,308,333		Salaries & Benefits-M Basketball Foundation
8	Total Base Salary	\$ 197,999	\$ 2,308,333	\$ 2,506,332	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,160	\$ 24,840	\$ 27,000	Salaries & Benefits-M Basketball Foundation
10	Health Insurance	\$ 707	\$ 8,132	\$ 8,839	Salaries & Benefits-M Basketball Foundation
11	Life Insurance	\$ 7	\$ 79	\$ 86	Salaries & Benefits-M Basketball Foundation
12	Social Security Match	\$ 3,622	\$ 41,654	\$ 45,276	Salaries & Benefits-M Basketball Foundation
13	Unemployment Insurance	\$ 0	\$ 2	\$ 3	Salaries & Benefits-M Basketball Foundation
14	Long-Term Disability Insurance	\$ 3	\$ 35	\$ 38	Salaries & Benefits-M Basketball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 33,124	\$ 33,124	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 528	\$ 272	\$ 800	Salaries & Benefits-M Basketball Foundation
19	Special Bonuses <u>NCAA tournament, Grad incentive rate, Academic progress rate</u>		\$ 225,000	\$ 225,000	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation		\$ 3,230	\$ 3,230	Taxable athletic tickets
	Explain:		8000	\$ 8,000	taxable value of Sponsored Apparel
				\$ -	
				\$ -	
23	Total Compensation	\$ 205,026	\$ 2,653,958	\$ 2,858,985	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Banks, Jamie/B.</u>				
3	Title: <u>Major Gift Development Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 119,058			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,058	\$ -	\$ 119,058	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,966		\$ 11,966	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,810		\$ 8,810	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Research subject		\$ 60	\$ 60	taxed on value of gift card
	Explain:			\$ -	
23	Total Compensation	\$ 153,291	\$ 60	\$ 153,351	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Banks, Jeff</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 106,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,700	\$ -	\$ 106,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,586		\$ 5,586	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,099		\$ 8,099	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Teaching Human Resource Management OMT 5113		\$ 3,308	\$ 3,308	OMGT Foundation
	Explain: Teaching MGMT 3013 - Strategic Management	\$ 4,000		\$ 4,000	
23	Total Compensation	\$ 137,844	\$ 3,308	\$ 141,152	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Battjes, Jeremy</u>				
3	Title: <u>Asst Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 137,554			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 14,660			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 152,214	\$ -	\$ 152,214	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,406		\$ 15,406	
10	Health Insurance	\$ 12,562		\$ 12,562	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,255		\$ 10,255	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Extra Comp Game clock operator for Men's & Women's Basketball games	\$ 1,250		\$ 1,250	
	Explain:			\$ -	
23	Total Compensation	\$ 192,411	\$ -	\$ 192,411	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Beaupre, Steven</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 166,400			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 166,400	\$ -	\$ 166,400	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,640		\$ 16,640	
10	Health Insurance	\$ 8,919		\$ 8,919	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,432		\$ 10,432	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 202,514	\$ -	\$ 202,514	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Bell, Lynne</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 102,486			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,486	\$ -	\$ 102,486	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,319		\$ 10,319	
10	Health Insurance	\$ 4,028		\$ 4,028	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,307	0	\$ 125,307	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Bielema, Bret - **</u>				
3	Title: <u>Head Football Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 197,999			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 3,252,001		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 197,999	\$ 3,252,001	\$ 3,450,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 780	\$ 5,220	\$ 6,000	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 641	\$ 4,290	\$ 4,931	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 4	\$ 28	\$ 33	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 3,019	\$ 20,206	\$ 23,226	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ -	\$ 2	\$ 2	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 2	\$ 13	\$ 15	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 7,072	\$ 7,072	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Retention Bonus, Academic Progress Rate Incentive</u>		\$ 200,000	\$ 200,000	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 325	\$ 325	Taxable value of Membership
22	Other Compensation		\$ 11,665	\$ 11,665	Taxable value of Sponsored Apparel
	Explain: <u></u>		\$ 164	\$ 164	Taxable value of Football Pendant
	<u></u>			\$ -	
	<u></u>			\$ -	
23	Total Compensation	\$ 202,445	\$ 3,500,986	\$ 3,703,431	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** terminated 11/24/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Boles, Susan</u>				
3	Title: <u>Dir Of Engineering Systems</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,634		\$ 7,634	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 117,757	\$ -	\$ 117,757	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Boston, Karen</u>				
3	Title: <u>Asst Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 119,731			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 119,731	\$ -	\$ 119,731	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,027		\$ 6,027	
10	Health Insurance	\$ 12,716		\$ 12,716	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,712		\$ 8,712	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 148,109	\$ -	\$ 148,109	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Briney, Colleen</u>				
3	Title: <u>Assoc Vice Chanc For Business</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 134,899			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,792			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,691	\$ -	\$ 159,691	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,059		\$ 16,059	
10	Health Insurance	\$ 12,562		\$ 12,562	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,147		\$ 10,147	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 199,483	\$ -	\$ 199,483	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Bruce, David/E</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 140,687			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,327			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,014	\$ -	\$ 150,014	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,402		\$ 16,402	
10	Health Insurance	\$ 12,562		\$ 12,562	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,457		\$ 10,457	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Extra Comp: Executive in Residence for two ISYS courses	\$ 7,500		\$ 7,500	
	Explain: Extra Comp: Executive in Residence for ISYS 5843 Business Intelligence	\$ 5,000		\$ 5,000	
23	Total Compensation	\$ 202,759	\$ -	\$ 202,759	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Burnette, Karan</u>				
3	Title: <u>Director of Outreach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	124,076			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,076	\$ -	\$ 124,076	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,498		\$ 12,498	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,268		\$ 9,268	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 159,600	\$ -	\$ 159,600	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Bucknam, Chris</u>				
3	Title: <u>Head Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 135,103			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 60,597		Salaries & Benefits-M Track foundation
8	Total Base Salary	\$ 135,103	\$ 60,597	\$ 195,700	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,503	\$ 6,067	\$ 19,570	Salaries & Benefits-M Track foundation
10	Health Insurance	\$ 8,668	\$ 3,894	\$ 12,562	Salaries & Benefits-M Track foundation
11	Life Insurance	\$ 59	\$ 27	\$ 86	Salaries & Benefits-M Track foundation
12	Social Security Match	\$ 8,040	\$ 3,612	\$ 11,652	Salaries & Benefits-M Track foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-M Track foundation
14	Long-Term Disability Insurance	\$ 26	\$ 12	\$ 38	Salaries & Benefits-M Track foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 13,229	\$ 13,229	Taxable Value of Dealer Loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Additional compensation per contract		\$ 40,000	\$ 40,000	sponsorship contracts
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 368	\$ 368	taxable value of membership
22	Other Compensation SEC Championship, NCAA 5th, Academic progress rate		\$ 26,613	\$ 26,613	RAZORBACK FOUNDATION
	Explain:		\$ 450	\$ 450	taxable value of Athletic tickets
			\$ 4,000	\$ 4,000	taxable value of Sponsored Apparel
			\$ 1,063	\$ 1,063	Taxable value of Spouse's Pendants
23	Total Compensation	\$ 165,400	\$ 159,932	\$ 325,332	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Burnham, Ronald Dean **</u>				
3	Title: <u>Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,489		\$ 4,489	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 28		\$ 28	
12	Social Security Match	\$ 5,316		\$ 5,316	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 25		\$ 25	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Annual Leave payment at termination</u>	\$ 5,553		\$ 5,553	
				\$ -	
				\$ -	
23	Total Compensation	\$ 115,411	0	\$ 115,411	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** employed 07/24/17- 03/13/18
earned \$69,679.59

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Caldwell, Steve/Carl **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 215,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 215,586	\$ 360,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,400	\$ 8,100	\$ 13,500	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 958	\$ 1,436	\$ 2,394	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 12	\$ 19	\$ 31	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 4,062	\$ 6,093	\$ 10,155	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 10	\$ 15	\$ 25	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,407	\$ 4,407	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	Taxable value of membership
22	Other Compensation		\$ 1,000	\$ 1,000	taxable value of Sponsored apparel
	Explain:				
23	Total Compensation	\$ 154,856	\$ 236,932	\$ 391,788	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** New Hire 01/01/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Canfield, Cheryl</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 105,051			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,051	\$ -	\$ 105,051	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,585		\$ 10,585	
10	Health Insurance	\$ 4,028		\$ 4,028	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,988		\$ 7,988	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 128,576	\$ -	\$ 128,576	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Carroll, Tru **</u>				
3	Title: <u>Head Strength & Cond. Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 118,642			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 171,358		Salaries & Benefits-Weight Room Foundation
8	Total Base Salary	\$ 118,642	\$ 171,358	\$ 290,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,320	\$ 7,656	\$ 12,976	Salaries & Benefits-Weight Room Foundation
10	Health Insurance	\$ 2,146	\$ 3,088	\$ 5,234	Salaries & Benefits-Weight Room Foundation
11	Life Insurance	\$ 16	\$ 23	\$ 39	Salaries & Benefits-Weight Room Foundation
12	Social Security Match	\$ 3,990	\$ 5,742	\$ 9,732	Salaries & Benefits-Weight Room Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-Weight Room Foundation
14	Long-Term Disability Insurance	\$ 7	\$ 10	\$ 16	Salaries & Benefits-Weight Room Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 2,253	\$ 2,253	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 276	\$ 276	taxable value of membership
22	Other Compensation		\$ 1,000	\$ 1,000	taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 130,121	\$ 191,406	\$ 321,527	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Hired 01/09/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Carter III, Thomas</u>				
3	Title: <u>Asst Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 107,323			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107,323	\$ -	\$ 107,323	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,409		\$ 5,409	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,154		\$ 8,154	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 121,910	\$ -	\$ 121,910	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Case, Douglas/Alan</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 82,475			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 78,151		Salaries & Benefits-M Track Foundation
8	Total Base Salary	\$ 82,475	\$ 78,151	\$ 160,626	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,192	\$ 7,871	\$ 16,063	Salaries & Benefits-M Track Foundation
10	Health Insurance	\$ 6,372	\$ 6,123	\$ 12,495	Salaries & Benefits-M Track Foundation
11	Life Insurance	\$ 44	\$ 42	\$ 86	Salaries & Benefits-M Track Foundation
12	Social Security Match	\$ 4,444	\$ 4,269	\$ 8,713	Salaries & Benefits-M Track Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-M Track Foundation
14	Long-Term Disability Insurance	\$ 19	\$ 19	\$ 38	Salaries & Benefits-M Track Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 11,872	\$ 11,872	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,063	\$ 1,063	Taxable value of Spouse's Pendants
	Explain:		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
			\$ 450	\$ 450	taxable value of athletic tickets
				\$ -	
23	Total Compensation	\$ 101,546	\$ 111,859	\$ 213,406	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Chavis, John **</u>				
3	Title: <u>Defensive Coordinator</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 850,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 850,586	\$ 995,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,522	\$ 11,594	\$ 18,116	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 14	\$ 25	\$ 39	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 5,435	\$ 9,662	\$ 15,097	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 6	\$ 10	\$ 16	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 4,670	\$ 4,670	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
			\$ 1,000	\$ 1,000	Taxable value of Sponsored Apparel
				\$ -	
23	Total Compensation	\$ 156,391	\$ 877,548	\$ 1,033,938	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** New Hire 01/04/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Chua, Simon</u>				
3	Title: <u>Asst Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 130,656			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,656	\$ -	\$ 130,656	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,126		\$ 13,126	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,574		\$ 9,574	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Research participation</u>		\$ 80	\$ 80	Taxed value of gift card
	Explain:			\$ -	
23	Total Compensation	\$ 166,813	\$ 80	\$ 166,893	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Clairmont, Daniel</u>				
3	Title: <u>Dir Of Engineering Systems</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,750		\$ 5,750	
10	Health Insurance	\$ 4,028		\$ 4,028	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,688		\$ 8,688	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 133,590	\$ -	\$ 133,590	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cleveland Jr, T. J.</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 127,226			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 79,612		Salaries & Benefits-M Basketball Foundation
8	Total Base Salary	\$ 127,226	\$ 79,612	\$ 206,838	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,824	\$ 7,860	\$ 20,684	Salaries & Benefits-M Basketball Foundation
10	Health Insurance	\$ 7,788	\$ 4,774	\$ 12,562	Salaries & Benefits-M Basketball Foundation
11	Life Insurance	\$ 53	\$ 33	\$ 86	Salaries & Benefits-M Basketball Foundation
12	Social Security Match	\$ 7,156	\$ 4,386	\$ 11,542	Salaries & Benefits-M Basketball Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-M Basketball Foundation
14	Long-Term Disability Insurance	\$ 24	\$ 14	\$ 38	Salaries & Benefits-M Basketball Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 14,208	\$ 14,208	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2018 Men's NCAA Tournament Appearance</u>		\$ 17,237	\$ 17,237	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation		\$ 3,410	\$ 3,410	Taxable value of Athletic Event Tickets
	Explain:		\$ 2,000	2000	Taxable value of Sponsored apparel
23	Total Compensation	\$ 155,071	\$ 134,791	\$ 289,862	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Cline, Josette</u>				
3	Title: <u>Dir Of Counseling</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 120,693			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,831			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 123,524	\$ -	\$ 123,524	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,412		\$ 12,412	
10	Health Insurance	\$ 7,541		\$ 7,541	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,268		\$ 9,268	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,469	0	\$ 153,469	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cohen, Bart</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 104,550			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,550	\$ -	\$ 104,550	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,455		\$ 10,455	
10	Health Insurance	\$ 9,048		\$ 9,048	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,737		\$ 7,737	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 131,914	\$ -	\$ 131,914	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Coleman, Jim</u>				
3	Title: <u>Vice Chancellor/Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 227,494			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 56,873			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 24,633		Executive Salary Supplements -Foundation
8	Total Base Salary	\$ 284,367	\$ 24,633	\$ 309,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,736	\$ 1,969	\$ 24,705	Executive Salary Supplements -Foundation
10	Health Insurance	\$ 8,135	\$ 704	\$ 8,839	Executive Salary Supplements -Foundation
11	Life Insurance	\$ 79	\$ 7	\$ 86	Executive Salary Supplements -Foundation
12	Social Security Match	\$ 11,529	\$ 998	\$ 12,527	Executive Salary Supplements -Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Executive Salary Supplements -Foundation
14	Long-Term Disability Insurance	\$ 35	\$ 3	\$ 38	Executive Salary Supplements -Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Taxable Allowances -Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 326,880	\$ 40,315	\$ 367,195	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Compton, Bryan/</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 82,475			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 25,062		Salaries & Benefits-W Track Foundation
8	Total Base Salary	\$ 82,475	\$ 25,062	\$ 107,537	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,167	\$ 1,245	\$ 5,412	Salaries & Benefits-W Track Foundation
10	Health Insurance	\$ 3,101	\$ 926	\$ 4,028	Salaries & Benefits-W Track Foundation
11	Life Insurance	\$ 66	\$ 20	\$ 86	Salaries & Benefits-W Track Foundation
12	Social Security Match	\$ 7,048	\$ 2,105	\$ 9,153	Salaries & Benefits-W Track Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-W Track Foundation
14	Long-Term Disability Insurance	\$ 29	\$ 9	\$ 38	Salaries & Benefits-W Track Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 537	\$ 163	\$ 700	Salaries & Benefits-W Track Foundation
19	Special Bonuses <u>Women's Track-2018 SEC Championship 2nd Place</u>		\$ 15,682	\$ 15,682	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:		\$ 534	\$ 534	Taxable value of Spouse Pendants
			\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
				\$ -	
23	Total Compensation	\$ 97,424	\$ 47,746	\$ 145,170	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cook, Mark</u>				
3	Title: <u>Head Gymnastics Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 135,103			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 39,897		Salaries & Benefits-W Gymnastics Foundation
8	Total Base Salary	\$ 135,103	\$ 39,897	\$ 175,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,475	\$ 4,025	\$ 17,500	Salaries & Benefits-W Gymnastics Foundation
10	Health Insurance	\$ 3,089	\$ 923	\$ 4,012	Salaries & Benefits-W Gymnastics Foundation
11	Life Insurance	\$ 66	\$ 20	\$ 86	Salaries & Benefits-W Gymnastics Foundation
12	Social Security Match	\$ 9,172	\$ 2,740	\$ 11,912	Salaries & Benefits-W Gymnastics Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-W Gymnastics Foundation
14	Long-Term Disability Insurance	\$ 29	\$ 9	\$ 38	Salaries & Benefits-W Gymnastics Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 4,800	\$ 4,800	Salaries & Benefits-W Gymnastics Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 540	\$ 160	\$ 700	Salaries & Benefits-W Gymnastics Foundation
19	Special Bonuses <u>2018 Women's Gymnastics Top 10, Graduation rate, Academic progress</u>		\$ 23,729	\$ 23,729	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
	Explain:		\$ 338	\$ 338	Taxable value of Athletic tickets
	<u>Other Compensation per Contract</u>		\$ 5,000	\$ 5,000	sponsorship contracts
				\$ -	
23	Total Compensation	\$ 161,475	\$ 83,639	\$ 245,114	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Coon, Lynda</u>				
3	Title: <u>Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 162,843			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 42,024		Honors College Dean's Chair
8	Total Base Salary	\$ 162,843	\$ 42,024	\$ 204,867	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,285	\$ 4,202	\$ 20,487	Honors College Dean's Chair
10	Health Insurance	\$ 3,184	\$ 822	\$ 4,005	Honors College Dean's Chair
11	Life Insurance	\$ 68	\$ 18	\$ 86	Honors College Dean's Chair
12	Social Security Match	\$ 8,773	\$ 2,264	\$ 11,037	Honors College Dean's Chair
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Honors College Dean's Chair
14	Long-Term Disability Insurance	\$ 30	\$ 8	\$ 38	Honors College Dean's Chair
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 191,184	\$ 49,337	\$ 240,520	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cooper, Ronald **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 210,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 210,586	\$ 355,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,940	\$ 7,109	\$ 12,049	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 1,271	\$ 1,829	\$ 3,099	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 16	\$ 23	\$ 39	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 4,555	\$ 6,555	\$ 11,110	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 7	\$ 9	\$ 16	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,167	\$ 4,167	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 240	\$ 240	Taxable value of membership
22	Other Compensation		\$ 1,000	\$ 1,000	Taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 155,202	\$ 231,517	\$ 386,720	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** New Hire 01/01/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Coston, Corey **</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 84,166			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 21,042		Honors College Dean's Chair
8	Total Base Salary	\$ 84,166	\$ 21,042	\$ 105,208	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,383	\$ 2,096	\$ 10,478	Honors College Dean's Chair
10	Health Insurance	\$ 10,187	\$ 2,547	\$ 12,734	Honors College Dean's Chair
11	Life Insurance	\$ 69	\$ 17	\$ 86	Honors College Dean's Chair
12	Social Security Match	\$ 5,785	\$ 1,446	\$ 7,231	Honors College Dean's Chair
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Honors College Dean's Chair
14	Long-Term Disability Insurance	\$ 30	\$ 8	\$ 38	Honors College Dean's Chair
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Teaching ACCT 2013-Accounting Principles</u>	\$ 4,000		\$ 4,000	
23	Total Compensation	\$ 112,620	\$ 27,155	\$ 139,775	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Went to 80% appointment 04/01/18 @ \$84,166

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Cox, Brandy</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 171,458		Alumni Office Foundation
8	Total Base Salary	\$ -	\$ 171,458	\$ 171,458	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	\$ 8,573	\$ 8,573	Alumni Office Foundation
10	Health Insurance	\$ -	\$ 7,438	\$ 7,438	Alumni Office Foundation
11	Life Insurance	\$ -	\$ 86	\$ 86	Alumni Office Foundation
12	Social Security Match	\$ -	\$ 10,611	\$ 10,611	Alumni Office Foundation
13	Unemployment Insurance	\$ -	\$ 0	\$ 0	Alumni Office Foundation
14	Long-Term Disability Insurance	\$ -	\$ 38	\$ 38	Alumni Office Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ -	\$ 198,204	\$ 198,204	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Craddock, Joe/Curtis **</u>				
3	Title: <u>Assistant Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 455,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 455,586	\$ 600,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,600	\$ 15,289	\$ 23,889	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 2,266	\$ 4,029	\$ 6,295	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 17	\$ 30	\$ 47	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 4,952	\$ 8,804	\$ 13,756	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 7	\$ 13	\$ 20	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 4,262	\$ 4,262	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ -	\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 240	\$ 240	Taxable value of membership
22	Other Compensation		\$ 10,000	\$ 10,000	Taxable value of Sponsored Apparel
	Explain:		\$ 1,183	\$ 1,183	Taxable temporary housing
				\$ -	
				\$ -	
23	Total Compensation	\$ 160,256	\$ 499,435	\$ 659,691	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** New hire 12/08/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Cromer, Julie/L.				
3	Title: Sr. Assoc Athletic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 170,791			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 41,369		Salaries & Benefits-Sr Women's Admin Foundation
8	Total Base Salary	\$ 170,791	\$ 41,369	\$ 212,160	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,084	\$ 4,132	\$ 22,216	Salaries & Benefits-Sr Women's Admin Foundation
10	Health Insurance	\$ 7,195	\$ 1,644	\$ 8,839	Salaries & Benefits-Sr Women's Admin Foundation
11	Life Insurance	\$ 70	\$ 16	\$ 86	Salaries & Benefits-Sr Women's Admin Foundation
12	Social Security Match	\$ 8,830	\$ 2,018	\$ 10,848	Salaries & Benefits-Sr Women's Admin Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Sr Women's Admin Foundation
14	Long-Term Disability Insurance	\$ 31	\$ 7	\$ 38	Salaries & Benefits-Sr Women's Admin Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,697	\$ 5,697	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 802	\$ 802	Taxable value of membership
22	Other Compensation Extra Compensation additional duties interim AD		\$ 10,000	\$ 10,000	Razorback Foundation
	Explain:		\$ 1,000	\$ 1,000	taxable value of Sponsored Apparel
			\$ 1,060	\$ 1,060	taxable value of athletic tickets
			\$ 520	\$ 520	taxable travel
23	Total Compensation	\$ 205,001	\$ 68,265	\$ 273,266	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Daniels, Jeff</u>				
3	Title: <u>Project/Program Manager</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 95,420			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 19,034		Salaries & Benefits-M Basketball Foundation
8	Total Base Salary	\$ 95,420	\$ 19,034	\$ 114,454	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,750	\$ 973	\$ 5,723	Salaries & Benefits-M Basketball Foundation
10	Health Insurance	\$ 10,554	\$ 2,162	\$ 12,716	Salaries & Benefits-M Basketball Foundation
11	Life Insurance	\$ 71	\$ 15	\$ 86	Salaries & Benefits-M Basketball Foundation
12	Social Security Match	\$ 8,293	\$ 1,699	\$ 9,992	Salaries & Benefits-M Basketball Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-M Basketball Foundation
14	Long-Term Disability Insurance	\$ 32	\$ 6	\$ 38	Salaries & Benefits-M Basketball Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,967	\$ 6,967	taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2018 Men's NCAA Tournament Appearance</u>		\$ 9,538	\$ 9,538	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation		\$ 2,172	\$ 2,172	Taxable part of athletic tickets
	Explain: <u></u>		\$ 1,000	\$ 1,000	Taxable value of Sponsored Apparel
	<u></u>			\$ -	
	<u></u>			\$ -	
23	Total Compensation	\$ 119,120	\$ 44,822	\$ 163,942	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Dawson, Dave</u>				
3	Title: <u>Registrar</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 108,212			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,212	\$ -	\$ 108,212	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,031		\$ 11,031	
10	Health Insurance	\$ 12,734	\$ -	\$ 12,734	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 7,985		\$ 7,985	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Teaching UNIV1001 University Perspectives</u>	\$ 1,300		\$ 1,300	
	Explain:			\$ -	
23	Total Compensation	\$ 142,186	\$ -	\$ 142,186	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>De Prosperis, Marco</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 105,293			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 6,547			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 111,840	\$ -	\$ 111,840	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,184		\$ 11,184	
10	Health Insurance	\$ -	\$ -	\$ -	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,099		\$ 8,099	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 131,248	\$ -	\$ 131,248	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Deere, David</u>				
3	Title: <u>Director of Outreach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 143,635			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 1,275			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 144,910	\$ -	\$ 144,910	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,571		\$ 14,571	
10	Health Insurance	\$ 4,026	\$ -	\$ 4,026	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,103		\$ 10,103	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 174,534	\$ -	\$ 174,534	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Deifel, Courtney/</u>				
3	Title: <u>Head Softball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 118,642			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 31,358		Salaries & Benefits-Softball Foundation
8	Total Base Salary	\$ 118,642	\$ 31,358	\$ 150,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,925	\$ 1,575	\$ 7,500	Salaries & Benefits-Softball Foundation
10	Health Insurance	\$ 9,924	\$ 2,638	\$ 12,562	Salaries & Benefits-Softball Foundation
11	Life Insurance	\$ 68	\$ 18	\$ 86	Salaries & Benefits-Softball Foundation
12	Social Security Match	\$ 7,557	\$ 2,009	\$ 9,566	Salaries & Benefits-Softball Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Softball Foundation
14	Long-Term Disability Insurance	\$ 30	\$ 8	\$ 38	Salaries & Benefits-Softball Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,519	\$ 6,519	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2018 Softball NCAA Super Regional & Academic progress rate incentive</u>		\$ 20,000	\$ 20,000	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation <u>ATHL additional compensation per contract</u>	\$ 10,000		\$ 10,000	sponsorship contracts
	Explain:		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
				\$ -	
				\$ -	
23	Total Compensation	\$ 152,146	\$ 67,382	\$ 219,528	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Dennis Jr., Norman</u>				
3	Title: <u>Assoc Dean of Engineering</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 211,591			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 20,559			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 232,150	\$ -	\$ 232,150	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,452		\$ 23,452	
10	Health Insurance		\$ -	\$ -	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 11,426		\$ 11,426	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Teaching CVEG5143 Trans Soil Engineering</u>	\$ 950		\$ 950	
	Explain: <u>Teaching CVEG563V GeoSynthetic App</u>	\$ 475		\$ 475	
23	Total Compensation	\$ 268,577	\$ -	\$ 268,577	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>DiBrezzo, Ro **</u>				
3	Title: <u>Vice-Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 182,569			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 28,281			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 210,850	\$ -	\$ 210,850	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,918		\$ 20,918	
10	Health Insurance	\$ 4,005	\$ -	\$ 4,005	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 11,342		\$ 11,342	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Research Participant</u>		\$ 100	\$ 100	Taxed on Gift Card
	Explain:			\$ -	
23	Total Compensation	\$ 247,240	\$ 100	\$ 247,340	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** 200,850 until 08/31/18 then increase to \$210,850

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Dixon, Jamie</u>				
3	Title: <u>Development/Advancement Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 105,361		ADIS Advancement Info Services Foundation
8	Total Base Salary	\$ -	\$ 105,361	\$ 105,361	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	\$ 10,081	\$ 10,081	ADIS Advancement Info Services Foundation
10	Health Insurance	\$ -	\$ 8,381	\$ 8,381	ADIS Advancement Info Services Foundation
11	Life Insurance	\$ -	\$ 86	\$ 86	ADIS Advancement Info Services Foundation
12	Social Security Match	\$ -	\$ 7,814	\$ 7,814	ADIS Advancement Info Services Foundation
13	Unemployment Insurance	\$ -	\$ 0	\$ 0	ADIS Advancement Info Services Foundation
14	Long-Term Disability Insurance	\$ -	\$ 38	\$ 38	ADIS Advancement Info Services Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ -	\$ 900	\$ 900	ADIS Advancement Info Services Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ -	\$ 132,662	\$ 132,662	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Dixon, Randall</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 100,513			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,513	\$ -	\$ 100,513	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,051		\$ 10,051	
10	Health Insurance	\$ 9,048	\$ -	\$ 9,048	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 7,484		\$ 7,484	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 127,220	\$ -	\$ 127,220	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Dunagan, Marion **</u>				
3	Title: <u>Asst Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 119,731			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 119,731	\$ -	\$ 119,731	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,609		\$ 4,609	
10	Health Insurance	\$ 6,284	\$ -	\$ 6,284	
11	Life Insurance	\$ 70	.	\$ 70	
12	Social Security Match	\$ 7,867		\$ 7,867	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 31		\$ 31	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>unused annual leave paid at termination</u>	\$ 13,124		\$ 13,124	
	Explain:			\$ -	
23	Total Compensation	\$ 151,716	\$ -	\$ 151,716	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated 04/06/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Durdik, Jeannine</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 156,913			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 156,913	\$ -	\$ 156,913	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,692		\$ 15,692	
10	Health Insurance	\$ 4,005	\$ -	\$ 4,005	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,312		\$ 10,312	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 187,047	\$ -	\$ 187,047	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Ellstrand, Alan</u>				
3	Title: <u>Associate Dean of WCOB</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 267,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 267,800	\$ -	\$ 267,800	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 27,027		\$ 27,027	
10	Health Insurance	\$ 8,919	\$ -	\$ 8,919	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 11,840		\$ 11,840	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Facilitation of on section of Global Business - India for EMBA cohort	\$ 3,625		\$ 3,625	
	Explain: Teaching WCOB 1111-Freshman Business Connection	\$ 1,500		\$ 1,500	
	Facilitation of on section of Global Business - India for EMBA	\$ 1,125		\$ 1,125	
				\$ -	
23	Total Compensation	\$ 321,960	\$ -	\$ 321,960	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>English, John</u>				
3	Title: <u>Dean Of Engineering</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 269,505			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 66,023		Irma & Raymond Giffels Engineering Chair
8	Total Base Salary	\$ 269,505	\$ 66,023	\$ 335,528	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,079	\$ 5,410	\$ 27,489	Irma & Raymond Giffels Engineering Chair
10	Health Insurance	\$ 7,099	\$ 1,739	\$ 8,839	Irma & Raymond Giffels Engineering Chair
11	Life Insurance	\$ 69	\$ 17	\$ 86	Irma & Raymond Giffels Engineering Chair
12	Social Security Match	\$ 10,252	\$ 2,512	\$ 12,764	Irma & Raymond Giffels Engineering Chair
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Irma & Raymond Giffels Engineering Chair
14	Long-Term Disability Insurance	\$ 31	\$ 7	\$ 38	Irma & Raymond Giffels Engineering Chair
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 482	\$ 118	\$ 600	Irma & Raymond Giffels Engineering Chair
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 309,517	\$ 75,827	\$ 385,343	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Enos, Daniel/Patrick **</u>				
3	Title: <u>Offensive Coordinator</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 655,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 655,586	\$ 800,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -		\$ -	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 1,131		\$ 6,281	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 7		\$ 39	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 1,059		\$ 5,882	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 0		\$ 0	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 3		\$ 18	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 7,490	\$ 7,490	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 552	\$ 552	Taxable value of membership
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
	Explain:		\$ 1,133	\$ 1,133	Taxable travel and benefits
23	Total Compensation	\$ 146,614	\$ 666,761	\$ 823,395	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479)575-6204

** Terminated 12/07/17 salary paid \$349,206

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Erck, John</u>				
3	Title: <u>Major Gift Development Officer</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 143,099		Walton Leadership-DEVL Foundation
8	Total Base Salary	\$ -	\$ 143,099	\$ 143,099	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	\$ 7,513	\$ 7,513	Walton Leadership-DEVL Foundation
10	Health Insurance	\$ -	\$ 12,734	\$ 12,734	Walton Leadership-DEVL Foundation
11	Life Insurance	\$ -	\$ 86	\$ 86	Walton Leadership-DEVL Foundation
12	Social Security Match	\$ -	\$ 10,143	\$ 10,143	Walton Leadership-DEVL Foundation
13	Unemployment Insurance	\$ -	\$ 0	\$ 0	Walton Leadership-DEVL Foundation
14	Long-Term Disability Insurance	\$ -	\$ 38	\$ 38	Walton Leadership-DEVL Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ -	\$ 173,614	\$ 173,614	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Erwin, Melissa</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 104,726			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,726	\$ -	\$ 104,726	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,434		\$ 8,434	
10	Health Insurance	\$ 12,734	\$ -	\$ 12,734	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 7,751		\$ 7,751	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Employees of the Quarter - 1st Quarter Staff Senate</u>	\$ 250		\$ 250	
	Explain:			\$ -	
23	Total Compensation	\$ 134,720	\$ -	\$ 134,720	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Esch, Larry</u>				
3	Title: <u>Asst Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 108,415			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108,415	\$ -	\$ 108,415	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,912		\$ 10,912	
10	Health Insurance	\$ -	\$ -	\$ -	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,252		\$ 8,252	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 128,403	\$ -	\$ 128,403	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Estes, Shauna</u>				
3	Title: <u>Head Golf Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 118,642			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 65,213		Salaries & Benefits-W Golf Foundation
8	Total Base Salary	\$ 118,642	\$ 65,213	\$ 183,855	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,498	\$ 6,191	\$ 17,689	Salaries & Benefits-W Golf Foundation
10	Health Insurance	\$ 8,165	\$ 4,397	\$ 12,562	Salaries & Benefits-W Golf Foundation
11	Life Insurance	\$ 56	\$ 30	\$ 86	Salaries & Benefits-W Golf Foundation
12	Social Security Match	\$ 6,654	\$ 3,583	\$ 10,237	Salaries & Benefits-W Golf Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-W Golf Foundation
14	Long-Term Disability Insurance	\$ 25	\$ 13	\$ 38	Salaries & Benefits-W Golf Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 15,068	\$ 15,068	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 452	\$ 248	\$ 700	Salaries & Benefits-W Golf Foundation
19	Special Bonuses 2018- 10th NCAA, SEC Coach of Year, Grad Retention Rate, Academic progress		\$ 42,553	\$ 42,553	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation ATHL additional compensation per contract	\$ 25,000		\$ 25,000	sponsorship contracts
	Explain:		\$ 338	\$ 338	Taxable value of season tickets
			\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
				\$ -	
23	Total Compensation	\$ 170,492	\$ 140,892	\$ 311,383	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Fagg, Jon</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 170,791			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 30,438		Salaries & Benefits-Compliance Foundation
8	Total Base Salary	\$ 170,791	\$ 30,438	\$ 201,229	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,104	\$ 3,018	\$ 20,123	Salaries & Benefits-Compliance Foundation
10	Health Insurance	\$ 10,678	\$ 1,884	\$ 12,562	Salaries & Benefits-Compliance Foundation
11	Life Insurance	\$ 73	\$ 13	\$ 86	Salaries & Benefits-Compliance Foundation
12	Social Security Match	\$ 8,985	\$ 1,586	\$ 10,570	Salaries & Benefits-Compliance Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Compliance Foundation
14	Long-Term Disability Insurance	\$ 32	\$ 6	\$ 38	Salaries & Benefits-Compliance Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Special allowance authorized by Arkansas Legislature</u>		\$ 10,000	\$ 10,000	RAZORBACK FOUNDATION
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation <u>ATHL additional compensation per contract</u>		\$ 6,000	\$ 6,000	Salaries & Benefits-Compliance Foundation
	Explain:		\$ 793	\$ 793	taxable value of athletic tickets
			\$ 1,000	\$ 1,000	taxable value of Sponsored Apparel
23	Total Compensation	\$ 207,663	\$ 55,995	\$ 263,658	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Faupel, Mike</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ -			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 102,812		Sustainability Consortium General Admin
8	Total Base Salary	\$ -	\$ 102,812	\$ 102,812	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	\$ 10,341	\$ 10,341	Sustainability Consortium General Admin
10	Health Insurance	\$ -	\$ 7,541	\$ 7,541	Sustainability Consortium General Admin
11	Life Insurance	\$ -	\$ 86	\$ 86	Sustainability Consortium General Admin
12	Social Security Match	\$ -	\$ 7,745	\$ 7,745	Sustainability Consortium General Admin
13	Unemployment Insurance	\$ -	\$ 0	\$ 0	Sustainability Consortium General Admin
14	Long-Term Disability Insurance	\$ -	\$ 38	\$ 38	Sustainability Consortium General Admin
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	Sustainability Consortium General Admin
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 600	\$ 128,563	\$ 129,163	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Fields, Deacue **</u>				
3	Title: <u>Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 195,964			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 39,036			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 235,000	\$ -	\$ 235,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 1,762		\$ 1,762	
10	Health Insurance	\$ 1,047	\$ -	\$ 1,047	
11	Life Insurance	\$ 8	.	\$ 8	
12	Social Security Match	\$ 2,298		\$ 2,298	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 3		\$ 3	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 240,119	\$ -	\$ 240,119	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479)575-6204

** New Hire 05/15/08

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Fields, Jamie</u>				
3	Title: <u>Development/Advancement Dir</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 105,361		ADIS Advancement Info Services
8	Total Base Salary	\$ -	\$ 105,361	\$ 105,361	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	\$ 10,081	\$ 10,081	ADIS Advancement Info Services
10	Health Insurance	\$ -	\$ 8,381	\$ 8,381	ADIS Advancement Info Services
11	Life Insurance	\$ -	\$ 86	\$ 86	ADIS Advancement Info Services
12	Social Security Match	\$ -	\$ 7,814	\$ 7,814	ADIS Advancement Info Services
13	Unemployment Insurance	\$ -	\$ 0	\$ 0	ADIS Advancement Info Services
14	Long-Term Disability Insurance	\$ -	\$ 38	\$ 38	ADIS Advancement Info Services
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ -	\$ 900	\$ 900	ADIS Advancement Info Services
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ -	\$ 132,662	\$ 132,662	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Francis, Paige</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 140,687			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 6,813			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 147,500	\$ -	\$ 147,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,800		\$ 11,800	
10	Health Insurance	\$ 12,734	\$ -	\$ 12,734	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 9,959		\$ 9,959	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 182,117	\$ -	\$ 182,117	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Freet, Chris</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 170,791			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 22,203		Salaries & Benefits-External Operations Foundation
8	Total Base Salary	\$ 170,791	\$ 22,203	\$ 192,994	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,861	\$ 2,026	\$ 16,887	Salaries & Benefits-External Operations Foundation
10	Health Insurance	\$ 10,996	\$ 1,499	\$ 12,495	Salaries & Benefits-External Operations Foundation
11	Life Insurance	\$ 75	\$ 10	\$ 86	Salaries & Benefits-External Operations Foundation
12	Social Security Match	\$ 9,236	\$ 1,260	\$ 10,496	Salaries & Benefits-External Operations Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-External Operations Foundation
14	Long-Term Disability Insurance	\$ 33	\$ 5	\$ 38	Salaries & Benefits-External Operations Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Salaries & Benefits-External Operations Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation		\$ 1,505	\$ 1,505	Taxable value of athletic tickets
	Explain:		\$ 1,000	\$ 1,000	Taxable value of Sponsored Apparel
				\$ -	
				\$ -	
23	Total Compensation	\$ 205,992	\$ 36,765	\$ 242,758	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Fry, Dustin **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 255,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 255,586	\$ 400,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,114	\$ 14,425	\$ 22,540	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 2,261	\$ 4,020	\$ 6,281	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 17	\$ 30	\$ 47	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 4,213	\$ 7,491	\$ 11,704	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 7	\$ 13	\$ 20	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		6145.37	\$ 6,145	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		1126.2	\$ 1,126	taxable value of temporary housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		480	\$ 480	taxable value of membership
22	Other Compensation		1000	\$ 1,000	taxable value of Sponsored Apparel
	Explain:			\$ -	
				\$ -	
23	Total Compensation	\$ 159,027	\$ 290,316	\$ 449,342	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** New Hire 12/08/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Gahagans, Stephen</u>				
3	Title: <u>Director of University Police</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 109,738			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,332			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,070	\$ -	\$ 116,070	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,677		\$ 11,677	
10	Health Insurance	\$ 7,541	\$ -	\$ 7,541	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 9,987		\$ 9,987	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Extra Comp for Working as Patrol Office for Special Events	\$ 17,321		\$ 17,321	
	Explain:			\$ -	
23	Total Compensation	\$ 163,420	\$ -	\$ 163,420	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Garcia Contreras, Rogelio</u>				
3	Title: <u>Director of Outreach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 128,750		Clark Soc Entrepreneurship Clinical Fac
8	Total Base Salary	\$ -	\$ 128,750	\$ 128,750	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	\$ 12,875	\$ 12,875	Clark Soc Entrepreneurship Clinical Fac
10	Health Insurance	\$ -	\$ 6,367	\$ 6,367	Clark Soc Entrepreneurship Clinical Fac
11	Life Insurance	\$ -	\$ 86	\$ 86	Clark Soc Entrepreneurship Clinical Fac
12	Social Security Match	\$ -	\$ 9,693	\$ 9,693	Clark Soc Entrepreneurship Clinical Fac
13	Unemployment Insurance	\$ -	\$ 0	\$ 0	Clark Soc Entrepreneurship Clinical Fac
14	Long-Term Disability Insurance	\$ -	\$ 38	\$ 38	Clark Soc Entrepreneurship Clinical Fac
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ -	\$ 157,809	\$ 157,809	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Geopfert, Travis</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 82,475			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 34,554		Salaries & Benefits-M Track Foundation
8	Total Base Salary	\$ 82,475	\$ 34,554	\$ 117,029	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,192	\$ 3,511	\$ 11,703	Salaries & Benefits-M Track Foundation
10	Health Insurance	\$ 8,914	\$ 3,820	\$ 12,734	Salaries & Benefits-M Track Foundation
11	Life Insurance	\$ 60	\$ 26	\$ 86	Salaries & Benefits-M Track Foundation
12	Social Security Match	\$ 5,725	\$ 2,454	\$ 8,179	Salaries & Benefits-M Track Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-M Track Foundation
14	Long-Term Disability Insurance	\$ 27	\$ 11	\$ 38	Salaries & Benefits-M Track Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,927	\$ 6,927	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,063	\$ 1,063	Taxable value of spouse's Tournament pendants
	Explain:		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
				\$ -	
				\$ -	
23	Total Compensation	\$ 105,393	\$ 54,366	\$ 159,759	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No. <u>(479)575-6204</u>			

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Goforth, Sarah</u>				
3	Title: <u>Director of Outreach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,708		\$ 11,708	
10	Health Insurance	\$ 12,734	\$ -	\$ 12,734	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 8,630		\$ 8,630	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 3,376		\$ 3,376	Moving Expenses
	Explain: <u>Course Coordination for MGMT 5323</u>	\$ 2,500		\$ 2,500	
	<u>Course Coordination-MBAD 5413</u>	\$ 2,500		\$ 2,500	
				\$ -	
23	Total Compensation	\$ 156,572	\$ -	\$ 156,572	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Goldwire, Lacey</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 127,226			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 32,774		Salaries & Benefits-W Basketball Foundation
8	Total Base Salary	\$ 127,226	\$ 32,774	\$ 160,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,400	\$ 1,600	\$ 8,000	Salaries & Benefits-W Basketball Foundation
10	Health Insurance	\$ 3,204	\$ 801	\$ 4,005	Salaries & Benefits-W Basketball Foundation
11	Life Insurance	\$ 69	\$ 17	\$ 86	Salaries & Benefits-W Basketball Foundation
12	Social Security Match	\$ 10,063	\$ 2,516	\$ 12,579	Salaries & Benefits-W Basketball Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-W Basketball Foundation
14	Long-Term Disability Insurance	\$ 30	\$ 8	\$ 38	Salaries & Benefits-W Basketball Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 4,200	\$ 4,200	Salaries & Benefits-W Basketball Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 146,993	\$ 43,916	\$ 190,908	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Goodstein, Ethel</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 153,218			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 153,218	\$ -	\$ 153,218	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,452		\$ 15,452	
10	Health Insurance	\$ 7,970	\$ -	\$ 7,970	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,186		\$ 10,186	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Instructing UNIV1001 - University Perspectives</u>	\$ 1,300		\$ 1,300	
	Explain:			\$ -	
23	Total Compensation	\$ 188,249	\$ -	\$ 188,249	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Green, Dale **</u>				
3	Title: <u>Director Of Alumni</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 110,313		Alumni Office Foundation
8	Total Base Salary	\$ -	\$ 110,313	\$ 110,313	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	\$ 1,839	\$ 1,839	Alumni Office Foundation
10	Health Insurance	\$ -	\$ 2,122	\$ 2,122	Alumni Office Foundation
11	Life Insurance	\$ -	\$ 13	\$ 13	Alumni Office Foundation
12	Social Security Match	\$ -	\$ 1,762	\$ 1,762	Alumni Office Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Alumni Office Foundation
14	Long-Term Disability Insurance	\$ -	\$ 6	\$ 6	Alumni Office Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Unused annual leave paid at termination of employment</u>	\$ 5,317		\$ 5,317	
23	Total Compensation	\$ 5,317	\$ 116,054	\$ 121,372	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** terminated 08/31/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Greenberg, Alan</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 130,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,252		\$ 6,252	
10	Health Insurance	\$ 8,294	\$ -	\$ 8,294	
11	Life Insurance	\$ 79	.	\$ 79	
12	Social Security Match	\$ 9,378		\$ 9,378	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 35		\$ 35	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Instruction at Municipal Clerks Institute</u>		\$ 200	\$ 200	Municipal Clerk's Institute - Foundation
	Explain: <u>Moving Expenses</u>	\$ 4,840		\$ 4,840	
23	Total Compensation	\$ 158,878	\$ 200	\$ 159,078	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Greninger, Clay</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,270		\$ 11,270	
10	Health Insurance	\$ 7,541	\$ -	\$ 7,541	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 8,393		\$ 8,393	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 142,328	\$ -	\$ 142,328	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Gunderman, Gary</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 110,145			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110,145	\$ -	\$ 110,145	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,095		\$ 11,095	
10	Health Insurance	\$ 7,541	\$ -	\$ 7,541	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 8,193		\$ 8,193	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 137,898	\$ -	\$ 137,898	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hale, Colby</u>				
3	Title: <u>Head Soccer Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 118,642			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 31,358		Salaries & Benefits-W Soccer Foundation
8	Total Base Salary	\$ 118,642	\$ 31,358	\$ 150,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,850	\$ 3,150	\$ 15,000	Salaries & Benefits-W Soccer Foundation
10	Health Insurance	\$ 9,924	\$ 2,638	\$ 12,562	Salaries & Benefits-W Soccer Foundation
11	Life Insurance	\$ 68	\$ 18	\$ 86	Salaries & Benefits-W Soccer Foundation
12	Social Security Match	\$ 8,567	\$ 2,277	\$ 10,844	Salaries & Benefits-W Soccer Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-W Soccer Foundation
14	Long-Term Disability Insurance	\$ 30	\$ 8	\$ 38	Salaries & Benefits-W Soccer Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 12,781	\$ 12,781	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>NCAA tournament, GSR Incentive, Academic Progress Rate</u>		\$ 14,350	\$ 14,350	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation <u>Athl Other Compensation per contract</u>	\$ 10,000		\$ 10,000	sponsorship contracts
	Explain:		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
				\$ -	
				\$ -	
23	Total Compensation	\$ 159,081	\$ 69,838	\$ 228,918	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hamilton, Clayton</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 170,791			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 30,749		Salaries & Benefits-Business Office Foundation
8	Total Base Salary	\$ 170,791	\$ 30,749	\$ 201,540	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,450	\$ 3,079	\$ 20,529	Salaries & Benefits-Business Office Foundation
10	Health Insurance	\$ 10,678	\$ 1,884	\$ 12,562	Salaries & Benefits-Business Office Foundation
11	Life Insurance	\$ 73	\$ 13	\$ 86	Salaries & Benefits-Business Office Foundation
12	Social Security Match	\$ 9,013	\$ 1,591	\$ 10,604	Salaries & Benefits-Business Office Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Business Office Foundation
14	Long-Term Disability Insurance	\$ 32	\$ 6	\$ 38	Salaries & Benefits-Business Office Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Special Allowance per Appropriations Act</u>		\$ 5,000	\$ 5,000	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	taxable value of membership
22	Other Compensation		\$ 1,000	\$ 1,000	taxable value of Sponsored Apparel
	Explain:		\$ 900	\$ 900	taxable value of athletic tickets.
	<u>Teaching RESM 5893.001 Public & Private Finance in Recr & Sport Mgmt</u>	\$ 3,750		\$ 3,750	
				\$ -	
23	Total Compensation	\$ 211,787	\$ 45,479	\$ 257,266	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No. <u>(479)575-6204</u>			

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hargreaves, Vernon **</u>				
3	Title: <u>Asst Football Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 155,586		Salaries & Benefits-Football Foundaton
8	Total Base Salary	\$ 144,414	\$ 155,586	\$ 300,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,760	\$ 6,240	\$ 12,000	Salaries & Benefits-Football Foundaton
10	Health Insurance	\$ 2,983	\$ 3,231	\$ 6,214	Salaries & Benefits-Football Foundaton
11	Life Insurance	\$ 19	\$ 20	\$ 39	Salaries & Benefits-Football Foundaton
12	Social Security Match	\$ 940	\$ 1,018	\$ 1,958	Salaries & Benefits-Football Foundaton
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundaton
14	Long-Term Disability Insurance	\$ 9	\$ 9	\$ 18	Salaries & Benefits-Football Foundaton
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 2,627	\$ 2,627	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) reimbursement for Club Dues		\$ 247	\$ 247	RAZORBACK FOUNDATION
22	Other Compensation			\$ -	
	Explain:		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
				\$ -	
				\$ -	
23	Total Compensation	\$ 154,124	\$ 170,979	\$ 325,103	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated 12/08/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Harper, Neil</u>				
3	Title: <u>Head Swimming Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 118,642			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 4,958		Salaries & Benefits-W Swimming Foundation
8	Total Base Salary	\$ 118,642	\$ 4,958	\$ 123,600	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,866	\$ 494	\$ 12,360	Salaries & Benefits-W Swimming Foundation
10	Health Insurance	\$ 12,225	\$ 509	\$ 12,734	Salaries & Benefits-W Swimming Foundation
11	Life Insurance	\$ 83	\$ 3	\$ 86	Salaries & Benefits-W Swimming Foundation
12	Social Security Match	\$ 9,646	\$ 402	\$ 10,048	Salaries & Benefits-W Swimming Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-W Swimming Foundation
14	Long-Term Disability Insurance	\$ 36	\$ 2	\$ 38	Salaries & Benefits-W Swimming Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 7,528	\$ 7,528	Taxable value of dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Academic Progress Rate Incentive</u>		\$ 600	\$ 600	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation <u>ATHL other Compensation per Contract</u>	\$ 5,000		\$ 5,000	sponsorship contracts
	Explain:		\$ 2,000	\$ 2,000	Taxable Value of Sponsored Apparel
			\$ 900	\$ 900	taxable value of athletic tickets
				\$ -	
23	Total Compensation	\$ 157,498	\$ 18,654	\$ 176,152	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Harris, Jim</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>				
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 186,386		PLGV Planned Giving
8	Total Base Salary	\$ -	\$ 186,386	\$ 186,386	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	\$ 18,349	\$ 18,349	PLGV Planned Giving
10	Health Insurance	\$ -	\$ 12,562	\$ 12,562	PLGV Planned Giving
11	Life Insurance	\$ -	\$ 86	\$ 86	PLGV Planned Giving
12	Social Security Match	\$ -	\$ 11,274	\$ 11,274	PLGV Planned Giving
13	Unemployment Insurance	\$ -	\$ 0	\$ 0	PLGV Planned Giving
14	Long-Term Disability Insurance	\$ -	\$ 38	\$ 38	PLGV Planned Giving
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	PLGV Planned Giving
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ -	\$ 700	\$ 700	PLGV Planned Giving
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ -	\$ 235,395	\$ 235,395	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Harwood-Rom, Melissa</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 136,166			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 136,166	\$ -	\$ 136,166	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6,853		\$ 6,853	
10	Health Insurance	\$ 7,531	\$ -	\$ 7,531	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 9,985		\$ 9,985	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 161,559	\$ -	\$ 161,559	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Harter, Lance</u>				
3	Title: <u>Head Track Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 118,642			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 68,406		Salaries & Benefits-W Track Foundation
8	Total Base Salary	\$ 118,642	\$ 68,406	\$ 187,048	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,841	\$ 6,954	\$ 18,795	Salaries & Benefits-W Track Foundation
10	Health Insurance	\$ 5,619	\$ 3,300	\$ 8,919	Salaries & Benefits-W Track Foundation
11	Life Insurance	\$ 54	\$ 32	\$ 86	Salaries & Benefits-W Track Foundation
12	Social Security Match	\$ 7,729	\$ 4,540	\$ 12,269	Salaries & Benefits-W Track Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-W Track Foundation
14	Long-Term Disability Insurance	\$ 24	\$ 14	\$ 38	Salaries & Benefits-W Track Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 8,400	\$ 8,400	Salaries & Benefits-W Track Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 571	\$ 329	\$ 900	Salaries & Benefits-W Track Foundation
19	Special Bonuses 2018 SEC championship 2nd, Academic Progress Rate, X-country Championship		\$ 56,705	\$ 56,705	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation		\$ -	\$ -	
	Explain:		\$ 1,407	\$ 1,407	taxable value:ATHL tickets, pendants
	ATHL Other compensation per contract	\$ 40,000	\$ -	\$ 40,000	sponsorship contracts
				\$ -	
23	Total Compensation	\$ 184,480	\$ 151,344	\$ 335,824	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No. <u>(479)575-6204</u>			

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Hashbarger, Jim</u>				
3	Title: <u>Sr. Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 105,273			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,273	\$ -	\$ 105,273	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,587		\$ 10,587	
10	Health Insurance	\$ 9,048		\$ 9,048	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,677		\$ 7,677	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 133,309	0	\$ 133,309	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hegarty, Michael **</u>				
3	Title: <u>Head Tennis Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 118,642			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 6,358		Salaries & Benefits-W Tennis Foundation
8	Total Base Salary	\$ 118,642	\$ 6,358	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,996	\$ 526	\$ 10,522	Salaries & Benefits-W Tennis Foundation
10	Health Insurance	\$ 11,072	\$ 583	\$ 11,654	Salaries & Benefits-W Tennis Foundation
11	Life Insurance	\$ 74	\$ 4	\$ 78	Salaries & Benefits-W Tennis Foundation
12	Social Security Match	\$ 7,343	\$ 386	\$ 7,729	Salaries & Benefits-W Tennis Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-W Tennis Foundation
14	Long-Term Disability Insurance	\$ 32	\$ 2	\$ 34	Salaries & Benefits-W Tennis Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 569	\$ 31	\$ 600	Salaries & Benefits-W Tennis Foundation
19	Special Bonuses Academic progress rate incentive pay		\$ 1,000	\$ 1,000	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,135	\$ 1,135	taxable value of membership
22	Other Compensation		\$ 450	\$ 450	taxable value of Athletic tickets
	Explain:		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
				\$ -	
				\$ -	
23	Total Compensation	\$ 147,728	\$ 12,474	\$ 160,202	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** terminated 05/01/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hendrix, W. Dan</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 165,630		Arkansas World Trade Center Endowment
8	Total Base Salary	\$ -	\$ 165,630	\$ 165,630	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	\$ 16,633	\$ 16,633	Arkansas World Trade Center Endowment
10	Health Insurance	\$ -	\$ 8,919	\$ 8,919	Arkansas World Trade Center Endowment
11	Life Insurance	\$ -	\$ 56	\$ 56	Arkansas World Trade Center Endowment
12	Social Security Match	\$ -	\$ 10,775	\$ 10,775	Arkansas World Trade Center Endowment
13	Unemployment Insurance	\$ -	\$ 0	\$ 0	Arkansas World Trade Center Endowment
14	Long-Term Disability Insurance	\$ -	\$ 38	\$ 38	Arkansas World Trade Center Endowment
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 9,000	\$ 9,000	Arkansas World Trade Center Endowment
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -	\$ 700	\$ 700	Arkansas World Trade Center Endowment
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ -	\$ 211,751	\$ 211,751	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Herbert, Ben **</u>				
3	Title: <u>Head Strength & Cond. Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 118,642			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 231,358		Salaries & Benefits-Weight Room Foundation
8	Total Base Salary	\$ 118,642	\$ 231,358	\$ 350,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 3,230	\$ 6,270	\$ 9,500	Salaries & Benefits-Weight Room Foundation
10	Health Insurance	\$ 2,136	\$ 4,145	\$ 6,281	Salaries & Benefits-Weight Room Foundation
11	Life Insurance	\$ 13	\$ 26	\$ 39	Salaries & Benefits-Weight Room Foundation
12	Social Security Match	\$ 1,342	\$ 2,605	\$ 3,947	Salaries & Benefits-Weight Room Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-Weight Room Foundation
14	Long-Term Disability Insurance	\$ 6	\$ 12	\$ 18	Salaries & Benefits-Weight Room Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,567	\$ 6,567	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 552	\$ 552	Taxable value of membership
22	Other Compensation		\$ 1,041	\$ 1,041	Taxable travel & benefits
	Explain:		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
				\$ -	
				\$ -	
23	Total Compensation	\$ 125,369	\$ 254,577	\$ 379,946	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated 12/08/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Herzig, Stephen</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 100,940			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,940	\$ -	\$ 100,940	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,047		\$ 5,047	
10	Health Insurance	\$ 12,734	\$ -	\$ 12,734	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 7,430		\$ 7,430	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 126,276	\$ -	\$ 126,276	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hill, Bryan</u>				
3	Title: <u>Asst Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 137,554			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,630			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,184	\$ -	\$ 143,184	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,978		\$ 14,978	
10	Health Insurance	\$ 4,609	\$ -	\$ 4,609	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,305		\$ 10,305	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Educational Differential	\$ 6,000		\$ 6,000	
	Explain:			\$ -	
23	Total Compensation	\$ 179,801	\$ -	\$ 179,801	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Holland, Monica</u>				
3	Title: <u>Sr. Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 101,050			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101,050	\$ -	\$ 101,050	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,082		\$ 5,082	
10	Health Insurance	\$ 12,734	\$ -	\$ 12,734	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 7,411		\$ 7,411	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 127,002	\$ -	\$ 127,002	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Hulen, Jeannie</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 150,712			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 150,712	\$ -	\$ 150,712	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,358		\$ 7,358	
10	Health Insurance	\$ 12,605	\$ -	\$ 12,605	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,892		\$ 10,892	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 181,691	\$ -	\$ 181,691	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Huneycutt, Jay</u>				
3	Title: <u>Dir Of Engineering Systems</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 105,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,000	\$ -	\$ 105,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,590		\$ 10,590	
10	Health Insurance	\$ 9,048	\$ -	\$ 9,048	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 7,891		\$ 7,891	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 133,553	\$ -	\$ 133,553	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Jacobs, Laura</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 182,569			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 33,731			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 216,300	\$ -	\$ 216,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,690		\$ 21,690	
10	Health Insurance	\$ 12,562	\$ -	\$ 12,562	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 11,144		\$ 11,144	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 125	\$ 125	Taxable value of Bowl Game trip
	Explain:			\$ -	
23	Total Compensation	\$ 262,420	\$ 125	\$ 262,545	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Jackson, Andy</u>				
3	Title: <u>Head Tennis Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 118,642			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 20,408		Salaries & Benefits-M Tennis Foundation
8	Total Base Salary	\$ 118,642	\$ 20,408	\$ 139,050	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,819	\$ 2,086	\$ 13,905	Salaries & Benefits-M Tennis Foundation
10	Health Insurance	\$ 3,424	\$ 604	\$ 4,028	Salaries & Benefits-M Tennis Foundation
11	Life Insurance	\$ 73	\$ 13	\$ 86	Salaries & Benefits-M Tennis Foundation
12	Social Security Match	\$ 8,224	\$ 1,451	\$ 9,675	Salaries & Benefits-M Tennis Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-M Tennis Foundation
14	Long-Term Disability Insurance	\$ 32	\$ 6	\$ 38	Salaries & Benefits-M Tennis Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 12,070	\$ 12,070	Taxable value of Dealer Loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>GSR Incentive / Academic Progress Rate</u>		\$ 1,750	\$ 1,750	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
	Explain: <u>Athletics other compensation per contract</u>	\$ 5,000		\$ 5,000	Sponsorship contracts
				\$ -	
				\$ -	
23	Total Compensation	\$ 147,214	\$ 41,645	\$ 188,859	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Johnson, Christopher</u>				
3	Title: <u>Asst Track Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 82,475			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$61,081		Salaries & Benefits-W Track Foundation
8	Total Base Salary	\$ 82,475	\$61,081	\$ 143,556	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,091	\$3,086	\$ 7,178	Salaries & Benefits-W Track Foundation
10	Health Insurance	\$ 5,157	\$3,891	\$ 9,048	Salaries & Benefits-W Track Foundation
11	Life Insurance	\$ 49	\$37	\$ 86	Salaries & Benefits-W Track Foundation
12	Social Security Match	\$ 5,496	\$4,146	\$ 9,642	Salaries & Benefits-W Track Foundation
13	Unemployment Insurance	\$ -	\$0	\$ -	Salaries & Benefits-W Track Foundation
14	Long-Term Disability Insurance	\$ 22	\$16	\$ 38	Salaries & Benefits-W Track Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$4,200	\$ 4,200	Salaries & Benefits-W Track Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2018 SEC Championships 2nd place</u>		\$20,935	\$ 20,935	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$1,257	\$ 1,257	Taxable value of membership
22	Other Compensation		\$2,000	\$ 2,000	Taxable value of Sponsored Apparel
	Explain:		\$199	199	Taxable value of Spouse pendant
23	Total Compensation	\$ 97,290	\$100,849	\$ 198,139	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No. <u>(479)575-6204</u>			

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Johnson, Clint**</u>				
3	Title: <u>Director of Outreach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 125,000		Supply Chain Management Research Center
8	Total Base Salary	\$ -	\$ 125,000	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	\$ 6,177	\$ 6,177	Supply Chain Management Research Center
10	Health Insurance	\$ -	\$ -	\$ -	Supply Chain Management Research Center
11	Life Insurance	\$ -	\$ 86	\$ 86	Supply Chain Management Research Center
12	Social Security Match	\$ -	\$ 9,385	\$ 9,385	Supply Chain Management Research Center
13	Unemployment Insurance	\$ -	\$ 0	\$ 0	Supply Chain Management Research Center
14	Long-Term Disability Insurance	\$ -	\$ 38	\$ 38	Supply Chain Management Research Center
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>WCOB Team Award - High Performance Team.</u>		\$ 214	\$ 214	Dean of Business Admin - Foundation
	Explain: <u>Teaching SPCM 3653-Retail Supply Chain</u>	\$ 4,000		\$ 4,000	
23	Total Compensation	\$ 4,000	\$ 140,900	\$ 144,900	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** 07/01/17 to 01/08/18 Research Associate at \$115,000
Promoted 01/09/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Johnson, Florence</u>				
3	Title: <u>Director of Residence Life</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 112,713			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,713	\$ -	\$ 112,713	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,351		\$ 11,351	
10	Health Insurance	\$ 9,048		\$ 9,048	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,321		\$ 8,321	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 142,357	0	\$ 142,357	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Johnson, Mike</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 182,569			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 40,286			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 222,855	\$ -	\$ 222,855	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,066		\$ 22,066	
10	Health Insurance	\$ 8,919	\$ -	\$ 8,919	
11	Life Insurance	\$ 56	.	\$ 56	
12	Social Security Match	\$ 11,296		\$ 11,296	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 429	\$ 429	Taxable value of Univ owned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 265,830	\$ 429	\$ 266,259	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Johnson, Wes</u>				
3	Title: <u>Asst Baseball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 82,474			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 102,926		Salaries & Benefits-Baseball Foundation
8	Total Base Salary	\$ 82,474	\$ 102,926	\$ 185,400	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,642	\$ 7,181	\$ 12,824	Salaries & Benefits-Baseball Foundation
10	Health Insurance	\$ 1,765	\$ 2,246	\$ 4,012	Salaries & Benefits-Baseball Foundation
11	Life Insurance	\$ 38	\$ 48	\$ 86	Salaries & Benefits-Baseball Foundation
12	Social Security Match	\$ 4,301	\$ 5,475	\$ 9,776	Salaries & Benefits-Baseball Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Baseball Foundation
14	Long-Term Disability Insurance	\$ 17	\$ 21	\$ 38	Salaries & Benefits-Baseball Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 7,044	\$ 7,044	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 645	\$ 645	Taxable value of membership
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
	<u>Explain:</u>		\$ 900	\$ 900	Taxable value of Athletic tickets
				\$ -	
				\$ -	
23	Total Compensation	\$ 94,237	\$ 128,486	\$ 222,724	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No. <u>(479)575-6204</u>			

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Kizer, Sandy</u>				
3	Title: <u>Director of Technology</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 83,591			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 20,898		Walton Leadership-Tech Foundation
8	Total Base Salary	\$ 83,591	\$ 20,898	\$ 104,489	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,423.10	\$ 2,106	\$ 10,529	Walton Leadership-Tech Foundation
10	Health Insurance	\$ 7,238.21	\$ 1,810	\$ 9,048	Walton Leadership-Tech Foundation
11	Life Insurance	\$ 68.80	\$ 17	\$ 86	Walton Leadership-Tech Foundation
12	Social Security Match	\$ 6,041.54	\$ 1,510	\$ 7,552	Walton Leadership-Tech Foundation
13	Unemployment Insurance	\$ 0.09	\$ 0	\$ 0	Walton Leadership-Tech Foundation
14	Long-Term Disability Insurance	\$ 30.40	\$ 8	\$ 38	Walton Leadership-Tech Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 640	\$ 160	\$ 800	Walton Leadership-Tech Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 106,033	\$ 26,509	\$ 132,542	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Knight, Kellie</u>				
3	Title: <u>Asst V Chan for Advancement</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 145,230			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 145,230	\$ -	\$ 145,230	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,529		\$ 10,529	
10	Health Insurance	\$ 9,048	\$ -	\$ 9,048	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 7,552		\$ 7,552	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>		\$ 700	\$ 700	Univ Initiatives Foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 172,483	\$ 700	\$ 173,183	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Koski, Patricia</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 138,034			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 138,034	\$ -	\$ 138,034	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,883		\$ 13,883	
10	Health Insurance	\$ 4,028	\$ -	\$ 4,028	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,040		\$ 10,040	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 166,909	\$ -	\$ 166,909	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Lander, Lori</u>				
3	Title: <u>Sr. Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 103,119			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103,119	\$ -	\$ 103,119	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,572		\$ 10,572	
10	Health Insurance	\$ 12,734	\$ -	\$ 12,734	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 7,812		\$ 7,812	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -	\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Instruction UNIV1001 University Perspectives - 2 sections</u>	\$ 2,600		\$ 2,600	
	Explain:			\$ -	
23	Total Compensation	\$ 136,962	\$ -	\$ 136,962	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Leeds, Stacy</u>				
3	Title: <u>Dean Of Law</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 203,932			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 50,983			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 48,408		Law Foundation-Law Dean
8	Total Base Salary	\$ 254,915	\$ 48,408	\$ 303,323	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,062	\$ 4,380	\$ 27,442	Law Foundation-Law Dean
10	Health Insurance	\$ 6,218	\$ 1,181	\$ 7,399	Law Foundation-Law Dean
11	Life Insurance	\$ 72	\$ 14	\$ 86	Law Foundation-Law Dean
12	Social Security Match	\$ 10,411	\$ 1,977	\$ 12,388	Law Foundation-Law Dean
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Law Foundation-Law Dean
14	Long-Term Disability Insurance	\$ 32	\$ 6	\$ 38	Law Foundation-Law Dean
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Taxable Allowances -Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 294,711	\$ 61,966	\$ 356,677	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Lewis, Sarah</u>				
3	Title: <u>Sr. Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 104,491		TSC Operations Team/China Expansion WMT
8	Total Base Salary	\$ -	\$ 104,491	\$ 104,491	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	\$ 10,449	\$ 10,449	TSC Operations Team/China Expansion WMT
10	Health Insurance	\$ -	\$ 12,734	\$ 12,734	TSC Operations Team/China Expansion WMT
11	Life Insurance	\$ -	\$ 86	\$ 86	TSC Operations Team/China Expansion WMT
12	Social Security Match	\$ -	\$ 7,717	\$ 7,717	TSC Operations Team/China Expansion WMT
13	Unemployment Insurance	\$ -	\$ 0	\$ 0	TSC Operations Team/China Expansion WMT
14	Long-Term Disability Insurance	\$ -	\$ 38	\$ 38	TSC Operations Team/China Expansion WMT
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ -	\$ 135,515	\$ 135,515	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Lewis, Tamla</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 113,302			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 14,998		Law Foundation-Indigenous/Law Admission Council
8	Total Base Salary	\$ 113,302	\$ 14,998	\$ 128,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,665	\$ 750	\$ 6,415	Law Foundation-Indigenous/Law Admission Council
10	Health Insurance	\$ 3,557	\$ 471	\$ 4,028	Law Foundation-Indigenous/Law Admission Council
11	Life Insurance	\$ 76	\$ 10	\$ 86	Law Foundation-Indigenous/Law Admission Council
12	Social Security Match	\$ 8,542	\$ 1,131	\$ 9,672	Law Foundation-Indigenous/Law Admission Council
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Law Foundation-Indigenous/Law Admission Council
14	Long-Term Disability Insurance	\$ 34	\$ 4	\$ 38	Law Foundation-Indigenous/Law Admission Council
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 131,775	\$ 17,364	\$ 149,139	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Littrell, Rita</u>				
3	Title: <u>Director of Outreach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 26,019			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 77,338		WCOB Center for Econ Educ-foundation
8	Total Base Salary	\$ 26,019	\$ 77,338	\$ 103,357	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 2,654	\$ 7,891	\$ 10,546	WCOB Center for Econ Educ-foundation
10	Health Insurance	\$ 1,898	\$ 5,643	\$ 7,541	WCOB Center for Econ Educ-foundation
11	Life Insurance	\$ 22	\$ 64	\$ 86	WCOB Center for Econ Educ-foundation
12	Social Security Match	\$ 1,960	\$ 5,827	\$ 7,787	WCOB Center for Econ Educ-foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	WCOB Center for Econ Educ-foundation
14	Long-Term Disability Insurance	\$ 10	\$ 28	\$ 38	WCOB Center for Econ Educ-foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 151	\$ 449	\$ 600	WCOB Center for Econ Educ-foundation
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Teaching WCOB 1111-Freshman Business Connection</u>	\$ 1,500		\$ 1,500	
23	Total Compensation	\$ 34,214	\$ 97,241	\$ 131,455	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Loftin, Jamie</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 127,215			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127,215	\$ -	\$ 127,215	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,782		\$ 12,782	
10	Health Insurance	\$ 12,734	\$ -	\$ 12,734	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 9,383		\$ 9,383	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 162,839	\$ -	\$ 162,839	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Long, Jeff **				
3	Title: Vice Chancellor - Athletics				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 528,977			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 258,973		Salaries & Benefits-AD Office Foundation
8	Total Base Salary	\$ 528,977	\$ 258,973	\$ 787,950	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ -		\$ -	Salaries & Benefits-AD Office Foundation
10	Health Insurance	\$ 3,507	\$ 1,727	\$ 5,234	Salaries & Benefits-AD Office Foundation
11	Life Insurance	\$ 22	\$ 11	\$ 33	Salaries & Benefits-AD Office Foundation
12	Social Security Match	\$ 5,139	\$ 2,531	\$ 7,671	Salaries & Benefits-AD Office Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 1	Salaries & Benefits-AD Office Foundation
14	Long-Term Disability Insurance	\$ 10	\$ 5	\$ 15	Salaries & Benefits-AD Office Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 9,788	\$ 9,788	Taxable value of comp car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses Graduation Rate, Men's & Women's X-Country SEC championship		\$ 90,000	\$ 90,000	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 460	\$ 1,374	taxable value of membership
22	Other Compensation unused annual leave paid at termination	\$ 88,454		\$ 88,454	
	Explain: Tournament taxable items, athletic tickets, nonqualified plane rides, spouse pendants		\$ 6,964	\$ 6,964	taxable value Tournament items
			\$ 1,374	\$ 1,374	Taxable value of travel
			\$ 4,500	\$ 4,500	Taxable value of Sponsored Apparel
23	Total Compensation	\$ 626,710	\$ 376,334	\$ 1,003,957	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated 11/15/2017 Salary paid \$361,143.75

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Love, Antornette</u>				
3	Title: <u>Asst Basketball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,300		\$ 9,300	
10	Health Insurance	\$ 4,028		\$ 4,028	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,621		\$ 9,621	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 4,200	\$ 4,200	Salaries & Benefits-W Basketball Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 143,073	\$ 6,200	\$ 149,273	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Lunney Jr., Barry</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 205,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 205,586	\$ 350,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,156	\$ 14,615	\$ 24,771	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 5,150	\$ 7,412	\$ 12,562	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 35	\$ 51	\$ 86	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 5,409	\$ 7,784	\$ 13,193	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 15	\$ 22	\$ 38	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 13,395	\$ 13,395	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,103	\$ 1,103	Taxable travel
	Explain:		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
				\$ -	
				\$ -	
23	Total Compensation	\$ 165,180	\$ 251,967	\$ 417,147	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No. <u>(479)575-6204</u>			

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Luoni, Stephen</u>				
3	Title: <u>Dir. of Community Design Ctr.</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ -			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 183,985		Uacdc (U of A Community Design Center)
8	Total Base Salary	\$ -	\$ 183,985	\$ 183,985	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ -	\$ 18,459	\$ 18,459	Uacdc (U of A Community Design Center)
10	Health Insurance	\$ -	\$ 8,839	\$ 8,839	Uacdc (U of A Community Design Center)
11	Life Insurance	\$ -	\$ 86	\$ 86	Uacdc (U of A Community Design Center)
12	Social Security Match	\$ -	\$ 10,721	\$ 10,721	Uacdc (U of A Community Design Center)
13	Unemployment Insurance	\$ -	\$ 0	\$ 0	Uacdc (U of A Community Design Center)
14	Long-Term Disability Insurance	\$ -	\$ 38	\$ 38	Uacdc (U of A Community Design Center)
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ -	\$ 600	\$ 600	Uacdc (U of A Community Design Center)
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ -	\$ 222,727	\$ 222,727	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Maland, Justin</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 109,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109,000	0	\$ 109,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,900		\$ 10,900	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,213		\$ 8,213	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,000	\$ 1,000	Taxable value of Sponsored Apparel
	Explain: <u>900</u>		\$ 900	\$ 900	Taxable value of Athletic tickets
				\$ -	
				\$ -	
23	Total Compensation	\$ 140,971	\$ 1,900	\$ 142,871	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>MacKeith, Peter</u>				
3	Title: <u>Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 195,964			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 48,991			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 244,955	\$ -	\$ 244,955	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,596		\$ 19,596	
10	Health Insurance	\$ 4,005	\$ -	\$ 4,005	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 12,417		\$ 12,417	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 281,098	\$ -	\$ 281,098	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Mamiseishvili, Ketevan</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 170,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 170,000	\$ -	\$ 170,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,732		\$ 16,732	
10	Health Insurance	\$ 4,014	\$ -	\$ 4,014	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 11,283		\$ 11,283	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Faculty Incentive payment</u>	\$ 6,375		\$ 6,375	
	Explain:			\$ -	
23	Total Compensation	\$ 208,529	\$ -	\$ 208,529	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Maples, Brandi</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 114,435			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,305			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,740	\$ -	\$ 120,740	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,144		\$ 12,144	
10	Health Insurance	\$ -	\$ -	\$ -	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 9,239		\$ 9,239	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 142,947	\$ -	\$ 142,947	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Martin, Terry</u>				
3	Title: <u>Vice-Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 182,569			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 45,642			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 14,861		Executive Salary Supplements
8	Total Base Salary	\$ 228,211	\$ 14,861	\$ 243,072	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,878	\$ 1,489	\$ 24,367	Executive Salary Supplements
10	Health Insurance	\$ 8,299	\$ 540	\$ 8,839	Executive Salary Supplements
11	Life Insurance	\$ 81	\$ 5	\$ 86	Executive Salary Supplements
12	Social Security Match	\$ 10,857	\$ 707	\$ 11,563	Executive Salary Supplements
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 36	\$ 2	\$ 38	Executive Salary Supplements
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 563	\$ 37	\$ 600	Executive Salary Supplements
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 270,925	\$ 17,641	\$ 288,565	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Massanelli, Randy</u>				
3	Title: <u>Vice Chan.For Govt. & Comm Rel</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 185,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 185,000	\$ -	\$ 185,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
	Retirement Match	\$ 27,288		\$ 27,288	
10	Health Insurance	\$ -	\$ -	\$ -	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,673		\$ 10,673	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Taxable Allowances - Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 2,140	\$ 2,140	UA FOUNDATION
22	Other Compensation				
	Explain:			\$ -	
23	Total Compensation	\$ 223,084	\$ 14,140	\$ 237,225	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>McCoy, Chris</u>				
3	Title: <u>Assoc. V Chanc/Univ Info Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 210,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 210,000	\$ -	\$ 210,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,277		\$ 11,277	
10	Health Insurance	\$ 12,562	\$ -	\$ 12,562	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 11,733		\$ 11,733	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Teaching ISYS 2103 - Business Information Systems - 2 sections</u>	\$ 15,000		\$ 15,000	
	Explain:			\$ -	
23	Total Compensation	\$ 260,695	\$ -	\$ 260,695	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>McCray, Suzanne</u>				
3	Title: <u>Vice-Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 182,569			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 26,302			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 208,871	\$ -	\$ 208,871	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,977		\$ 20,977	
10	Health Insurance	\$ -	\$ -	\$ -	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 11,089		\$ 11,089	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 241,961	\$ -	\$ 241,961	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>McLoud, Debbie</u>				
3	Title: <u>Assoc Vice Chanc For Admin</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 142,866			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 12,134			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 155,000	\$ -	\$ 155,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,590		\$ 15,590	
10	Health Insurance	\$ 6,465	\$ -	\$ 6,465	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,075		\$ 10,075	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 188,155	\$ -	\$ 188,155	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>McMakin, Brad</u>				
3	Title: <u>Head Golf Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 118,642			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 65,213		Salaries & Benefits-M Golf Foundation
8	Total Base Salary	\$ 118,642	\$ 65,213	\$ 183,855	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,975	\$ 3,217	\$ 9,193	Salaries & Benefits-M Golf Foundation
10	Health Insurance	\$ 8,122	\$ 4,373	\$ 12,495	Salaries & Benefits-M Golf Foundation
11	Life Insurance	\$ 56	\$ 30	\$ 86	Salaries & Benefits-M Golf Foundation
12	Social Security Match	\$ 6,466	\$ 3,482	\$ 9,948	Salaries & Benefits-M Golf Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-M Golf Foundation
14	Long-Term Disability Insurance	\$ 24	\$ 13	\$ 38	Salaries & Benefits-M Golf Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,800	\$ 4,800	Salaries & Benefits-M Golf Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 393	\$ 207	\$ 600	Salaries & Benefits-M Golf Foundation
19	Special Bonuses <u>NCAA 12th place & Academic progress incentive</u>		\$ 23,982	\$ 23,982	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable Value of membership
22	Other Compensation		\$ 450	\$ 450	Taxable Value of Athletic tickets
	Explain:		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
	<u>Athletic other compensation per contract</u>		\$ 25,000	\$ 25,000	sponsorship contracts
				\$ -	
23	Total Compensation	\$ 139,679	\$ 134,025	\$ 273,704	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Miller, James</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 137,022			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 137,022	\$ -	\$ 137,022	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,792		\$ 13,792	
10	Health Insurance	\$ 9,003	\$ -	\$ 9,003	
11	Life Insurance	\$ 43	.	\$ 43	
12	Social Security Match	\$ 9,947		\$ 9,947	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 170,745	\$ -	\$ 170,745	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Miller, Michael</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 195,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 25,750		Hotz Endowed Dean's Chair
8	Total Base Salary	\$ 195,700	\$ 25,750	\$ 221,450	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,622	\$ 2,582	\$ 22,205	Hotz Endowed Dean's Chair
10	Health Insurance	\$ 11,101	\$ 1,461	\$ 12,562	Hotz Endowed Dean's Chair
11	Life Insurance	\$ 76	\$ 10	\$ 86	Hotz Endowed Dean's Chair
12	Social Security Match	\$ 9,924	\$ 1,306	\$ 11,231	Hotz Endowed Dean's Chair
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Hotz Endowed Dean's Chair
14	Long-Term Disability Insurance	\$ 34	\$ 4	\$ 38	Hotz Endowed Dean's Chair
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 530	\$ 70	\$ 600	Hotz Endowed Dean's Chair
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 236,988	\$ 31,184	\$ 268,172	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Mitchell, Reginald **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 165,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 165,586	\$ 310,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,405	\$ 6,095	\$ 11,500	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 1,748	\$ 1,971	\$ 3,719	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 18	\$ 21	\$ 39	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 982	\$ 1,108	\$ 2,090	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 8	\$ 10	\$ 18	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 5,622	\$ 5,622	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
	Explain:		\$ 1,224	\$ 1,224	Taxable travel
				\$ -	
				\$ -	
23	Total Compensation	\$ 152,576	\$ 183,636	\$ 336,212	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated 12/08/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas - Fayetteville				
2	Employee Name: Morris, Chad **				
3	Title: Head Football Coach				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 197,999			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 3,302,001		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 197,999	\$ 3,302,001	\$ 3,500,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 145	\$ 15,986	\$ 16,131	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 57	\$ 6,224	\$ 6,281	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 1	\$ 46	\$ 47	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 507	\$ 55,777	\$ 56,284	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 0	\$ 2	\$ 2	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 1	\$ 19	\$ 20	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 8,072	\$ 8,072	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 450	\$ 450	Taxable value of Temporary Housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Taxable value of Contract Buyout paid to SMU		\$ 2,000,000	\$ 2,000,000	RAZORBACK FOUNDATION
	Explain: Taxes paid for Contract Buyout		\$ 1,910,069	\$ 1,910,069	RAZORBACK FOUNDATION
			\$ 5,350	\$ 5,350	Taxable value of Athletic Apparel/Tickets
				\$ -	
23	Total Compensation	\$ 198,709	\$ 7,303,996	\$ 7,502,705	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** New Hire 12/05/17

Employee reimbursed athletics \$923,435 of the tax on Contract Buyout

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Murphy-Erby, Yvette **</u>				
3	Title: <u>Vice-Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 182,569			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 7,859			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 190,428	\$ -	\$ 190,428	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,488		\$ 18,488	
10	Health Insurance	\$ 8,051	\$ -	\$ 8,051	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,822		\$ 10,822	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 227,913	\$ -	\$ 227,913	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** 07/01-09/14/17 Professor at \$163,526
Promoted 09/15/17 to Vice Provost

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Nachtmann, Heather</u>				
3	Title: <u>Assoc Dean of Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 211,591			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,999			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 215,590	\$ -	\$ 215,590	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 21,559		\$ 21,559	
10	Health Insurance	\$ 7,438	\$ -	\$ 7,438	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 11,210		\$ 11,210	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 255,921	\$ -	\$ 255,921	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Needy, Kim **</u>				
3	Title: <u>Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 195,964			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 48,991			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 41,460		Executive Salary Supplements
8	Total Base Salary	\$ 244,955	\$ 41,460	\$ 286,415	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,375	\$ 3,958	\$ 27,333	Executive Salary Supplements
10	Health Insurance	\$ 10,743	\$ 1,819	\$ 12,562	Executive Salary Supplements
11	Life Insurance	\$ 74	\$ 12	\$ 86	Executive Salary Supplements
12	Social Security Match	\$ 10,338	\$ 1,750	\$ 12,088	Executive Salary Supplements
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 32	\$ 6	\$ 38	Executive Salary Supplements
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 289,517	\$ 49,005	\$ 338,522	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

**07/01-01/02/18 Dean @\$260,615 changed
01/03/18 interim appt as VP for Research & Dean

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Neighbors, Mike</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 197,999			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 402,001		Salaries & Benefits-W Basketball Foundation
8	Total Base Salary	\$ 197,999	\$ 402,001	\$ 600,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,950	\$ 10,050	\$ 15,000	Salaries & Benefits-W Basketball Foundation
10	Health Insurance	\$ 1,324	\$ 2,688	\$ 4,012	Salaries & Benefits-W Basketball Foundation
11	Life Insurance	\$ 28	\$ 58	\$ 86	Salaries & Benefits-W Basketball Foundation
12	Social Security Match	\$ 69,799	\$ 141,712	\$ 211,511	Salaries & Benefits-W Basketball Foundation
13	Unemployment Insurance	\$ 0	\$ 1	\$ 1	Salaries & Benefits-W Basketball Foundation
14	Long-Term Disability Insurance	\$ 12	\$ 25	\$ 38	Salaries & Benefits-W Basketball Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,092	\$ 1,092	RAZORBACK FOUNDATION
22	Other Compensation		\$ 900	\$ 900	taxable value of Athletic tickets
	Explain: <u>Taxable value of Contract Buyout</u>		\$ 300,000	\$ 300,000	RAZORBACK FOUNDATION
			\$ 8,000	\$ 8,000	taxable value of Sponsored Apparel
				\$ -	
23	Total Compensation	\$ 274,113	\$ 866,526	\$ 1,140,639	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Nelson, Katy</u>				
3	Title: <u>Assoc V Chan For Advancement</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 155,322			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 31,064		Office of University Development
8	Total Base Salary	\$ 155,322	\$ 31,064	\$ 186,386	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,819	\$ 3,164	\$ 18,983	Office of University Development
10	Health Insurance	\$ 3,338	\$ 668	\$ 4,005	Office of University Development
11	Life Insurance	\$ 72	\$ 14	\$ 86	Office of University Development
12	Social Security Match	\$ 9,348	\$ 1,870	\$ 11,218	Office of University Development
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Office of University Development
14	Long-Term Disability Insurance	\$ 32	\$ 6	\$ 38	Office of University Development
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Office of University Development
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 184,530	\$ 42,787	\$ 227,317	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Neyman, Ron</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 111,990			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 111,990	\$ -	\$ 111,990	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,645		\$ 5,645	
10	Health Insurance	\$ 12,716	\$ -	\$ 12,716	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 8,061		\$ 8,061	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 139,436	\$ -	\$ 139,436	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>O'Donnell, Tim</u>				
3	Title: <u>V Chancellor For Finance & Adm</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 203,932			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	50,983			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 28,335		Executive Salary Supplements
8	Total Base Salary	\$ 254,915	\$ 28,335	\$ 283,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,671	\$ 2,741	\$ 27,412	Executive Salary Supplements
10	Health Insurance	\$ 9,666	\$ 1,074	\$ 10,740	Executive Salary Supplements
11	Life Insurance	\$ 77	\$ 9	\$ 86	Executive Salary Supplements
12	Social Security Match	\$ 10,962	\$ 1,218	\$ 12,180	Executive Salary Supplements
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 34	\$ 4	\$ 38	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Taxable Allowances - foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 300,326	\$ 45,381	\$ 345,707	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>O'Leary-Kelly, Anne</u>				
3	Title: <u>Associate Dean of WCOB</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 254,981			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 43,533		William R & Cacilia Howard Chair in Mgmt
8	Total Base Salary	\$ 254,981	\$ 43,533	\$ 298,514	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,383	\$ 3,991	\$ 27,375	William R & Cacilia Howard Chair in Mgmt
10	Health Insurance	\$ 3,915	\$ 668	\$ 4,583	William R & Cacilia Howard Chair in Mgmt
11	Life Insurance	\$ 73	\$ 13	\$ 86	William R & Cacilia Howard Chair in Mgmt
12	Social Security Match	\$ 10,475	\$ 1,788	\$ 12,262	William R & Cacilia Howard Chair in Mgmt
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	William R & Cacilia Howard Chair in Mgmt
14	Long-Term Disability Insurance	\$ 32	\$ 6	\$ 38	William R & Cacilia Howard Chair in Mgmt
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 513	\$ 88	\$ 600	William R & Cacilia Howard Chair in Mgmt
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 293,372	\$ 50,086	\$ 343,458	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No. <u>(479)575-6204</u>			

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Overby, Marcia</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 113,300			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 113,300	\$ -	\$ 113,300	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,420		\$ 11,420	
10	Health Insurance	\$ 9,048	\$ -	\$ 9,048	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 8,418		\$ 8,418	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 143,210	\$ -	\$ 143,210	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Parnell, Polly</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 115,920			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,920	\$ -	\$ 115,920	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,682		\$ 11,682	
10	Health Insurance	\$ 4,028	\$ -	\$ 4,028	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 8,757		\$ 8,757	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 141,410	\$ -	\$ 141,410	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Penner-Williams, Janet **</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 152,250			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 152,250	\$ -	\$ 152,250	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 1,765		\$ 1,765	
10	Health Insurance	\$ 1,460	\$ -	\$ 1,460	
11	Life Insurance	\$ 13	.	\$ 13	
12	Social Security Match	\$ 1,268		\$ 1,268	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 6		\$ 6	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 156,762	\$ -	\$ 156,762	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. (479)575-6204

** Associate Dean 07/01-08/13/17. Then changed to faculty
Earned \$17,652 as Associate Dean

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Pepper, Jo Ann**</u>				
3	Title: <u>Financial Systems Coord</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 116,806			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,806	\$ -	\$ 116,806	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,787		\$ 7,787	
10	Health Insurance	\$ 5,988	\$ -	\$ 5,988	
11	Life Insurance	\$ 55		\$ 55	
12	Social Security Match	\$ 5,919		\$ 5,919	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 25		\$ 25	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>unused annual leave paid at termination</u>	\$ 2,668		\$ 2,668	
	Explain:			\$ -	
23	Total Compensation	\$ 139,246	\$ -	\$ 139,246	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated 02/28/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Pohl, Chris</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 121,344			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,344	0	\$ 121,344	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,204		\$ 12,204	
10	Health Insurance	\$ 4,026		\$ 4,026	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,347		\$ 9,347	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,482	\$ 1,482	RAZORBACK FOUNDATION
22	Other Compensation		\$ 1,000	\$ 1,000	taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 147,745	\$ 2,482	\$ 150,227	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Popp, Jennie</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 126,945			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 24,180		Honors College Dean's Chair
8	Total Base Salary	\$ 126,945	\$ 24,180	\$ 151,125	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,647	\$ 2,409	\$ 15,056	Honors College Dean's Chair
10	Health Insurance	\$ 6,248	\$ 1,190	\$ 7,438	Honors College Dean's Chair
11	Life Insurance	\$ 72	\$ 14	\$ 86	Honors College Dean's Chair
12	Social Security Match	\$ 8,508	\$ 1,621	\$ 10,128	Honors College Dean's Chair
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Honors College Dean's Chair
14	Long-Term Disability Insurance	\$ 32	\$ 6	\$ 38	Honors College Dean's Chair
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 154,452	\$ 29,419	\$ 183,872	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Power, Mark</u>				
3	Title: <u>Vice Chance for Univ. Advanc</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 249,418			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 10,582			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 260,000	\$ -	\$ 260,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,570		\$ 19,570	
10	Health Insurance	\$ 12,562	\$ -	\$ 12,562	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 11,831		\$ 11,831	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Vice Chan for University Advancement
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 55	\$ 55	Taxable travel
	Explain:			\$ -	
23	Total Compensation	\$ 304,787	\$ 12,055	\$ 316,842	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Prescott, Hal</u>				
3	Title: <u>Development/Advancement Dir</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 25,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 75,000		Alumni Office Foundation
8	Total Base Salary	\$ 25,000	\$ 75,000	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 2,500	\$ 7,500	\$ 10,000	Alumni Office Foundation
10	Health Insurance	\$ 1,006	\$ 3,020	\$ 4,026	Alumni Office Foundation
11	Life Insurance	\$ 22	\$ 65	\$ 86	Alumni Office Foundation
12	Social Security Match	\$ 1,836	\$ 5,508	\$ 7,344	Alumni Office Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Alumni Office Foundation
14	Long-Term Disability Insurance	\$ 10	\$ 28	\$ 38	Alumni Office Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 30,373	\$ 91,121	\$ 121,494	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Putt, Randy</u>				
3	Title: <u>Assoc. Dir of Univ. Info Tech</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 112,872			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,872	\$ -	\$ 112,872	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,367		\$ 11,367	
10	Health Insurance	\$ 12,734	\$ -	\$ 12,734	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 8,253		\$ 8,253	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 146,151	\$ -	\$ 146,151	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Ramage, Jason**</u>				
3	Title: <u>Asst Vice-Provost for Research</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 129,750			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 129,750	\$ -	\$ 129,750	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,002		\$ 7,002	
10	Health Insurance	\$ 4,524	\$ -	\$ 4,524	
11	Life Insurance	\$ 53	.	\$ 53	
12	Social Security Match	\$ 5,756		\$ 5,756	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 23		\$ 23	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 147,108	\$ -	\$ 147,108	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

**Hired 12/04/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Rankin, Jason **</u>				
3	Title: <u>Financial Systems Coord</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 104,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,000	\$ -	\$ 104,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,438		\$ 7,438	
10	Health Insurance	\$ 12,882	\$ -	\$ 12,882	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 6,649		\$ 6,649	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 131,693	\$ -	\$ 131,693	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

**Project/Program Manager @ \$88,099 promoted to
Financial Systems Coordinator on 03/01/2018

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Rankin, Jim**</u>				
3	Title: <u>Vice Prov. for Res & Econ Dev</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 182,569			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 45,642			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 27,733		Executive Salary Supplements
8	Total Base Salary	\$ 228,211	\$ 27,733	\$ 255,944	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,575	\$ 1,407	\$ 12,983	Executive Salary Supplements
10	Health Insurance	\$ 4,567	\$ 555	\$ 5,123	Executive Salary Supplements
11	Life Insurance	\$ 42	\$ 5	\$ 47	Executive Salary Supplements
12	Social Security Match	\$ 2,031	\$ 247	\$ 2,278	Executive Salary Supplements
13	Unemployment Insurance	\$ -	\$ -	\$ -	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 19	\$ 2	\$ 21	Executive Salary Supplements
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 3,043	\$ 3,043	Taxable Allowances - Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation unused annual leave paid at termination	\$ 1,169		\$ 1,169	
	Explain:			\$ -	
23	Total Compensation	\$ 247,614	\$ 32,993	\$ 280,607	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated employment 01/02/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Ratcliffe, Derita</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 170,791			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 22,209		Salaries & Benefits-AD Office Foundation
8	Total Base Salary	\$ 170,791	\$ 22,209	\$ 193,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,153	\$ 1,930	\$ 16,083	Salaries & Benefits-AD Office Foundation
10	Health Insurance	\$ 3,524	\$ 481	\$ 4,005	Salaries & Benefits-AD Office Foundation
11	Life Insurance	\$ 76	\$ 10	\$ 86	Salaries & Benefits-AD Office Foundation
12	Social Security Match	\$ 13,237	\$ 1,805	\$ 15,042	Salaries & Benefits-AD Office Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-AD Office Foundation
14	Long-Term Disability Insurance	\$ 33	\$ 5	\$ 38	Salaries & Benefits-AD Office Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Salaries & Benefits-AD Office Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 737	\$ 737	taxable value of membership
22	Other Compensation		\$ 1,000	\$ 1,000	Taxable value of Sponsored Apparel
	Explain:			\$ -	
				\$ -	
23	Total Compensation	\$ 201,815	\$ 34,177	\$ 235,992	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Reilly, Michele</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,607		\$ 11,607	
10	Health Insurance	\$ 8,294	\$ -	\$ 8,294	
11	Life Insurance	\$ 79	.	\$ 79	
12	Social Security Match	\$ 8,852		\$ 8,852	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 35		\$ 35	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Moving Expenses	\$ 2,596		\$ 2,596	
	Explain:			\$ -	
23	Total Compensation	\$ 156,463	\$ -	\$ 156,463	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Reynolds, Denise</u>				
3	Title: <u>Asst V Chan for Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 137,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,500	\$ -	\$ 137,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,830		\$ 13,830	
10	Health Insurance	\$ 6,960	\$ -	\$ 6,960	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,254		\$ 10,254	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 169,468	\$ -	\$ 169,468	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Rhoads, Paul **</u>				
3	Title: <u>Defensive Coordinator</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 555,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 555,586	\$ 700,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match			\$ -	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 1,319	\$ 4,962	\$ 6,281	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 8	\$ 31	\$ 39	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 940	\$ 3,537	\$ 4,477	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 4	\$ 14	\$ 18	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 552	\$ 552	taxable value of membership
22	Other Compensation		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 146,685	\$ 566,682	\$ 713,368	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated 12/08/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Roberts, Keith</u>				
3	Title: <u>Dir Of Engineering Systems</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 115,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,500		\$ 11,500	
10	Health Insurance	\$ 2,014	\$ -	\$ 2,014	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 8,733		\$ 8,733	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 137,371	\$ -	\$ 137,371	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Robertson, Lona **</u>				
3	Title: <u>Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 195,964			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 10,036			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 206,000	\$ -	\$ 206,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,443		\$ 20,443	
10	Health Insurance	\$ 4,012	\$ -	\$ 4,012	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,896		\$ 10,896	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 241,474	\$ -	\$ 241,474	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Stepped down to Associate Dean 05/14/18 and salary changed to \$190,550

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Robinson, Charles</u>				
3	Title: <u>Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 194,015			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 48,504			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 9,161		Executive Salary Supplements
8	Total Base Salary	\$ 242,519	\$ 9,161	\$ 251,680	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,252	\$ 916	\$ 25,168	Executive Salary Supplements
10	Health Insurance	\$ 12,105	\$ 457	\$ 12,562	Executive Salary Supplements
11	Life Insurance	\$ 83	\$ 3	\$ 86	Executive Salary Supplements
12	Social Security Match	\$ 11,409	\$ 431	\$ 11,840	Executive Salary Supplements
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 36	\$ 1	\$ 38	Executive Salary Supplements
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Taxable Allowances - Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 290,404	\$ 22,970	\$ 313,374	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Rom, Curt</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 143,579			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 143,579	\$ -	\$ 143,579	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,458		\$ 14,458	
10	Health Insurance	\$ 4,026	\$ -	\$ 4,026	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,207		\$ 10,207	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Extra Compensation for duties at Spring 2018 Commencement</u>	\$ 500		\$ 500	
	Explain:			\$ -	
23	Total Compensation	\$ 172,894	\$ -	\$ 172,894	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Ross, Randy **</u>				
3	Title: <u>Asst Dir Of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 129,883			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 50,117		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 129,883	\$ 50,117	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,940	\$ 2,310	\$ 8,250	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 1,203	\$ 468	\$ 1,672	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 28	\$ 11	\$ 39	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 5,291	\$ 2,058	\$ 7,349	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 12	\$ 5	\$ 16	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance		\$ 2,720	\$ 2,720	Taxable value of Temporary Housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,000	\$ 1,000	Taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 142,357	\$ 58,688	\$ 201,046	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** New Hire 01/01/2018

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Rushing, Mark</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 140,080			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 140,080	\$ -	\$ 140,080	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,922		\$ 9,922	
10	Health Insurance	\$ 12,734	\$ -	\$ 12,734	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,005		\$ 10,005	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 172,866	\$ -	\$ 172,866	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Russell, Tanya</u>				
3	Title: <u>Senior Asst Dean of Business</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 112,444			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,444	\$ -	\$ 112,444	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,622		\$ 5,622	
10	Health Insurance	\$ 10,139	\$ -	\$ 10,139	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 8,141		\$ 8,141	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 136,471	\$ -	\$ 136,471	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Schaefer, Todd</u>				
3	Title: <u>Asst Basketball Coach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 127,226			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 42,774		Salaries & Benefits-W Basketball Foundation
8	Total Base Salary	\$ 127,226	\$ 42,774	\$ 170,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,750	\$ 4,250	\$ 17,000	Salaries & Benefits-W Basketball Foundation
10	Health Insurance	\$ 9,421	\$ 3,140	\$ 12,562	Salaries & Benefits-W Basketball Foundation
11	Life Insurance	\$ 65	\$ 22	\$ 86	Salaries & Benefits-W Basketball Foundation
12	Social Security Match	\$ 9,924	\$ 3,308	\$ 13,232	Salaries & Benefits-W Basketball Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-W Basketball Foundation
14	Long-Term Disability Insurance	\$ 29	\$ 10	\$ 38	Salaries & Benefits-W Basketball Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 5,475	\$ 5,475	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 159,415	\$ 60,979	\$ 220,393	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Schell, Susan</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 105,293			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 670			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,963	\$ -	\$ 105,963	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,656		\$ 10,656	
10	Health Insurance	\$ 4,028	\$ -	\$ 4,028	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 7,884		\$ 7,884	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 25	\$ 25	Taxed on value of Gift Card
	Explain:			\$ -	
23	Total Compensation	\$ 129,255	\$ 25	\$ 129,280	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Schook, Jean **</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 182,569			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 233			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 182,802	\$ -	\$ 182,802	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,355		\$ 20,355	
10	Health Insurance	\$ 6,689	\$ -	\$ 6,689	
11	Life Insurance	\$ 62	.	\$ 62	
12	Social Security Match	\$ 8,859		\$ 8,859	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>unused annual leave paid at termination of employment</u>	\$ 21,094		\$ 21,094	
	Explain:			\$ -	
23	Total Compensation	\$ 240,789	\$ -	\$ 240,789	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** terminated 03/31/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Scott, John</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 195,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 195,586	\$ 340,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,782	\$ 14,889	\$ 25,671	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 3,124	\$ 4,314	\$ 7,438	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 36	\$ 50	\$ 86	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 5,030	\$ 6,946	\$ 11,976	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 16	\$ 22	\$ 38	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,658	\$ 1,658	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,299	\$ 1,299	Taxable value of membership
22	Other Compensation		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
	Explain:			\$ -	
				\$ -	
				\$ -	
23	Total Compensation	\$ 163,402	\$ 226,764	\$ 390,166	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No. <u>(479)575-6204</u>			

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Scott, Marsha</u>				
3	Title: <u>Director of Outreach</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ -			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 120,000		Fulbright Arts & Sciences Foundation
8	Total Base Salary	\$ -	\$ 120,000	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ -	\$ 12,000	\$ 12,000	Fulbright Arts & Sciences Foundation
10	Health Insurance	\$ -	\$ -	\$ -	Fulbright Arts & Sciences Foundation
11	Life Insurance	\$ -	\$ 56	\$ 56	Fulbright Arts & Sciences Foundation
12	Social Security Match	\$ -	\$ 9,313	\$ 9,313	Fulbright Arts & Sciences Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Fulbright Arts & Sciences Foundation
14	Long-Term Disability Insurance	\$ -	\$ 38	\$ 38	Fulbright Arts & Sciences Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ -	\$ 141,407	\$ 141,407	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Serafini, Mary Alice</u>				
3	Title: <u>Associate Vice Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 123,667			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 8,097			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 131,764	\$ -	\$ 131,764	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,266		\$ 13,266	
10	Health Insurance	\$ 9,003	\$ -	\$ 9,003	
11	Life Insurance	\$ 56	.	\$ 56	
12	Social Security Match	\$ 9,692		\$ 9,692	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 164,719	\$ -	\$ 164,719	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Sharaf, Huda</u>				
3	Title: <u>Physician-Health Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 170,133			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,147			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 202,280	\$ -	\$ 202,280	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,144		\$ 10,144	
10	Health Insurance	\$ 12,562		\$ 12,562	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,939		\$ 10,939	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 236,649	0	\$ 236,649	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Shields, Todd</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 195,964			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 48,991			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 20,221		Fulbright Arts & Sciences Foundation
8	Total Base Salary	\$ 244,955	\$ 20,221	\$ 265,176	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24,494	\$ 2,023	\$ 26,518	Fulbright Arts & Sciences Foundation
10	Health Insurance	\$ 11,603	\$ 958	\$ 12,562	Fulbright Arts & Sciences Foundation
11	Life Insurance	\$ 79	\$ 7	\$ 86	Fulbright Arts & Sciences Foundation
12	Social Security Match	\$ 10,943	\$ 904	\$ 11,847	Fulbright Arts & Sciences Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Fulbright Arts & Sciences Foundation
14	Long-Term Disability Insurance	\$ 35	\$ 3	\$ 38	Fulbright Arts & Sciences Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 292,710	\$ 24,116	\$ 316,826	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Slinkard, Susan</u>				
3	Title: <u>Investment Manager</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 100,033			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,033	\$ -	\$ 100,033	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,003		\$ 10,003	
10	Health Insurance	\$ 12,734	\$ -	\$ 12,734	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 7,170		\$ 7,170	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 130,065	\$ -	\$ 130,065	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Sloan, Kathryn</u>				
3	Title: <u>Associate Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 160,854			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 160,854	\$ -	\$ 160,854	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,053		\$ 10,053	
10	Health Insurance	\$ 10,740	\$ -	\$ 10,740	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,684		\$ 10,684	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 192,456	\$ -	\$ 192,456	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Smith, Gary</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 100,416			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,416	\$ -	\$ 100,416	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,042		\$ 10,042	
10	Health Insurance	\$ 10,891		\$ 10,891	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,213		\$ 7,213	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,586	0	\$ 129,586	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Smith, Mark **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 80,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 80,586	\$ 225,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3,854	\$ 2,168	\$ 6,022	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 4,020	\$ 2,261	\$ 6,281	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 30	\$ 17	\$ 47	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 6,298	\$ 3,543	\$ 9,841	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 13	\$ 7	\$ 20	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance		\$ 2,414	\$ 2,414	Taxable value of temporary housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 480	\$ 480	Taxable value of membership
22	Other Compensation		\$ 1,000	\$ 1,000	taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 158,628	\$ 92,476	\$ 251,104	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** New Hire 12/08/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Smith Jr., Michael **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 255,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 255,586	\$ 400,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 1,512	\$ 2,688	\$ 4,200	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 2,261	\$ 4,020	\$ 6,281	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 14	\$ 25	\$ 39	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 3,612	\$ 6,422	\$ 10,034	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 6	\$ 12	\$ 18	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:		\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
				\$ -	
23	Total Compensation	\$ 151,820	\$ 270,752	\$ 422,572	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated 12/08/2017

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas -</u>				
2	Employee Name: <u>Soulsby, Paul</u>				
3	Title: <u>Sr. Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 101,401			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101,401	\$ -	\$ 101,401	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,140		\$ 10,140	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,743		\$ 7,743	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 119,408	0	\$ 119,408	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Stafford, Phil</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 54,442			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 78,435		Genesis Billed Services
8	Total Base Salary	\$ 54,442	\$ 78,435	\$ 132,877	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,473	\$ 7,885	\$ 13,358	Genesis Billed Services
10	Health Insurance	\$ 3,707	\$ 5,341	\$ 9,048	Genesis Billed Services
11	Life Insurance	\$ 35	\$ 51	\$ 86	Genesis Billed Services
12	Social Security Match	\$ 4,087	\$ 5,889	\$ 9,976	Genesis Billed Services
13	Unemployment Insurance	\$ -	\$ -	\$ -	Genesis Billed Services
14	Long-Term Disability Insurance	\$ 16	\$ 22	\$ 38	Genesis Billed Services
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 68,459	\$ 97,623	\$ 166,082	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Steinmetz, Joseph</u>				
3	Title: <u>Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 304,707			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 76,177			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 69,116		Executive Salary Supplements
8	Total Base Salary	\$ 380,884	\$ 69,116	\$ 450,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,853	\$ 4,147	\$ 27,000	Executive Salary Supplements
10	Health Insurance	\$ 7,549	\$ 1,370	\$ 8,919	Executive Salary Supplements
11	Life Insurance	\$ 73	\$ 13	\$ 86	Executive Salary Supplements
12	Social Security Match	\$ 12,398	\$ 2,250	\$ 14,648	Executive Salary Supplements
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Executive Salary Supplements
14	Long-Term Disability Insurance	\$ 32	\$ 6	\$ 38	Executive Salary Supplements
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 12,000	\$ 12,000	Taxable Allowances - Foundation
16	House(s) Provided or Housing Allowance		\$ 21,788	\$ 21,788	non-taxable lease value of house
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,924	\$ 3,924	UA FOUNDATION
22	Other Compensation		\$ 1,153	\$ 1,153	taxable value of Spouse athletic travel
	Explain: <u>535</u>		\$ 535	\$ 535	taxable value of athletic tickets
23	Total Compensation	\$ 423,789	\$ 116,302	\$ 540,091	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 250,000		UA Foundation

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Stehlik, Tracey</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 119,834			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 119,834	0	\$ 119,834	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,073		\$ 12,073	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,128		\$ 9,128	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,043	\$ 1,043	taxable value of membership
22	Other Compensation		\$ 450	\$ 450	taxable value of Athletic tickets
	Explain:		\$ 1,000	\$ 1,000	taxable value of Sponsored Apparel
				\$ -	
				\$ -	
23	Total Compensation	\$ 154,794	\$ 2,493	\$ 157,287	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Stepp, Justin **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 205,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 205,586	\$ 350,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,590	\$ 10,922	\$ 18,512	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 2,206	\$ 3,175	\$ 5,381	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 19	\$ 27	\$ 47	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 4,560	\$ 6,561	\$ 11,121	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 8	\$ 12	\$ 20	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 4,832	\$ 4,832	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 1,126	\$ 1,126	taxable value of temporary housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 158,797	\$ 232,241	\$ 391,038	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** New Hire 12/08/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Stewart, Lynn</u>				
3	Title: <u>Asst Dean</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 105,745			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105,745	\$ -	\$ 105,745	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,665		\$ 10,665	
10	Health Insurance	\$ 7,541	\$ -	\$ 7,541	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 7,932		\$ 7,932	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 132,907	\$ -	\$ 132,907	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Stolfi, Larrie</u>				
3	Title: <u>Controller</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 116,806			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,806	\$ -	\$ 116,806	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,771		\$ 11,771	
10	Health Insurance	\$ 9,048	\$ -	\$ 9,048	
11	Life Insurance	\$ 56	.	\$ 56	
12	Social Security Match	\$ 8,794		\$ 8,794	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 147,412	\$ -	\$ 147,412	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Stouffer, Wendy**</u>				
3	Title: <u>Associate Vice Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 111,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 111,000	\$ -	\$ 111,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,042		\$ 11,042	
10	Health Insurance	\$ 11,650	\$ -	\$ 11,650	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 7,824		\$ 7,824	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 142,340	\$ -	\$ 142,340	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** 07/01-08/20/17 Director of Financial Aid @ \$101,448 promoted
08/21/17 to Associate Vice Provost

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Summers, Matt</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 144,414			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	586	\$ 145,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,190	\$ 45	\$ 11,235	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 11,627	\$ 47	\$ 11,673	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 77	\$ 0	\$ 78	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 7,791	\$ 31	\$ 7,822	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 34	\$ 0	\$ 34	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 6,599	\$ 6,599	\$1430 Football Foundation/\$5168 taxable fringe
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,012	\$ 1,012	taxable value of membership
22	Other Compensation <u>Unused Annual leave paid out at termination</u>	\$ 16,730		\$ 16,730	
	Explain:		\$ 338	\$ 338	taxable value of Athletic tickets
			\$ 942	\$ 942	Taxable travel for athletic events
			\$ 2,000	\$ 2,000	Taxable value of Sponsored Apparel
23	Total Compensation	\$ 191,863	\$ 11,600	\$ 203,463	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No.	<u>(479)575-6204</u>		

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Tan, Boon</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 83,667			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 18,366		Arkansas World Trade Center
8	Total Base Salary	\$ 83,667	\$ 18,366	\$ 102,033	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,342	\$ 2,709	\$ 15,052	Arkansas World Trade Center
10	Health Insurance	\$ 10,442	\$ 2,292	\$ 12,734	Arkansas World Trade Center
11	Life Insurance	\$ 71	\$ 15	\$ 86	Arkansas World Trade Center
12	Social Security Match	\$ 6,065	\$ 1,331	\$ 7,396	Arkansas World Trade Center
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Arkansas World Trade Center
14	Long-Term Disability Insurance	\$ 31	\$ 7	\$ 38	Arkansas World Trade Center
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 574	\$ 126	\$ 700	Arkansas World Trade Center
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 113,192	\$ 24,847	\$ 138,039	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Taylor, Jennifer</u>				
3	Title: <u>Dir Of Res& Sponsored Program</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 147,227			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,227	\$ -	\$ 147,227	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,416		\$ 15,416	
10	Health Insurance	\$ 9,048	\$ -	\$ 9,048	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 10,425		\$ 10,425	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Teaching MKTG 3433H - Hon Intro to Marketing</u>	\$ 8,034		\$ 8,034	
	Explain: <u>Teaching MKTG 5433-Consumer and Market Research</u>	\$ 8,034		\$ 8,034	
23	Total Compensation	\$ 198,307	\$ -	\$ 198,307	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** 07/01-03/31/18 salary \$133,900
changed 04/01/18 to \$147,227

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Taurisani, Mark**</u>				
3	Title: <u>Asst Dir Of Athletics</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 129,883			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 41,477		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 129,883	\$ 41,477	\$ 171,360	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,705	\$ 2,433	\$ 10,139	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 2,033	\$ 642	\$ 2,674	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 41	\$ 13	\$ 55	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 4,308	\$ 1,361	\$ 5,669	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 19	\$ 6	\$ 25	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,111	\$ 6,111	taxble value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 741	\$ 741	RAZORBACK FOUNDATION
22	Other Compensation		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
	Explain: <u>unused annual leave paid at termination</u>	\$ 19,153		\$ 19,153	
				\$ -	
				\$ -	
23	Total Compensation	\$ 163,143	\$ 54,784	\$ 217,926	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated 02/04/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Thompson, Nathan</u>				
3	Title: <u>Asst Baseball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 80,826			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 84,174		Salaries & Benefits-Baseball Foundation
8	Total Base Salary	\$ 80,826	\$ 84,174	\$ 165,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,085	\$ 8,415	\$ 16,500	Salaries & Benefits-Baseball Foundation
10	Health Insurance	\$ 6,155	\$ 6,407	\$ 12,562	Salaries & Benefits-Baseball Foundation
11	Life Insurance	\$ 42	\$ 44	\$ 86	Salaries & Benefits-Baseball Foundation
12	Social Security Match	\$ 6,406	\$ 6,667	\$ 13,073	Salaries & Benefits-Baseball Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Baseball Foundation
14	Long-Term Disability Insurance	\$ 19	\$ 19	\$ 38	Salaries & Benefits-Baseball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 7,228	\$ 7,228	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	taxable value of membership
22	Other Compensation		\$ 900	\$ 900	taxable value of Athletic tickets.
	Explain:		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
				\$ -	
				\$ -	
23	Total Compensation	\$ 101,533	\$ 117,111	\$ 218,644	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No. <u>(479)575-6204</u>			

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Thurman, Scotty</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 127,226			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 48,712		Salaries & Benefits-M Basketball Foundation
8	Total Base Salary	\$ 127,226	\$ 48,712	\$ 175,938	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,072	\$ 3,917	\$ 13,989	Salaries & Benefits-M Basketball Foundation
10	Health Insurance	\$ 9,045	\$ 3,517	\$ 12,562	Salaries & Benefits-M Basketball Foundation
11	Life Insurance	\$ 62	\$ 24	\$ 86	Salaries & Benefits-M Basketball Foundation
12	Social Security Match	\$ 7,775	\$ 3,024	\$ 10,799	Salaries & Benefits-M Basketball Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-M Basketball Foundation
14	Long-Term Disability Insurance	\$ 27	\$ 11	\$ 38	Salaries & Benefits-M Basketball Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 9,409	\$ 9,409	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation <u>2018 Men's NCAA Tournament Appearance</u>		\$ 14,662	\$ 14,662	RAZORBACK FOUNDATION
	Explain:		\$ 1,395	\$ 1,395	Taxable value of Athletic tickets
			\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
				\$ -	
23	Total Compensation	\$ 154,207	\$ 87,928	\$ 242,135	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Trainor, Kevin</u>				
3	Title: <u>Assoc Dir Of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 120,638			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,638	0	\$ 120,638	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,929		\$ 10,929	
10	Health Insurance	\$ 7,531		\$ 7,531	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,418		\$ 9,418	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 5,592	\$ 5,592	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 800	\$ -	\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	Taxable value of membership
22	Other Compensation		\$ 900	\$ 900	Taxable value of Athletic tickets
	Explain:		\$ 191	\$ 191	Taxable Travel/pendant
			1000	1000	taxable value of Sponsored Apparat
				\$ -	
23	Total Compensation	\$ 149,440	8940.02	\$ 158,380	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Trantham, Matt</u>				
3	Title: <u>Sr. Assoc Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 170,791			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 32,287		Salaries & Benefits-AD Office Foundation
8	Total Base Salary	\$ 170,791	\$ 32,287	\$ 203,078	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,058	\$ 3,249	\$ 20,308	Salaries & Benefits-AD Office Foundation
10	Health Insurance	\$ 10,496	\$ 1,999	\$ 12,495	Salaries & Benefits-AD Office Foundation
11	Life Insurance	\$ 72	\$ 14	\$ 86	Salaries & Benefits-AD Office Foundation
12	Social Security Match	\$ 8,878	\$ 1,691	\$ 10,569	Salaries & Benefits-AD Office Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-AD Office Foundation
14	Long-Term Disability Insurance	\$ 32	\$ 6	\$ 38	Salaries & Benefits-AD Office Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses Special allowance as authorized in Appropriations Act		\$ 10,000	\$ 10,000	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,235	\$ 1,235	RAZORBACK FOUNDATION
22	Other Compensation			\$ -	
	Explain:		\$ 900	\$ 900	Taxable value of Athletic Tickets
			\$ 1,000	\$ 1,000	Taxable value of Sponsored Apparel
				\$ -	
23	Total Compensation	\$ 207,327	\$ 52,381	\$ 259,708	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Traylor, Jeffrey**</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 225,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 225,586	\$ 370,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,800	\$ 12,200	\$ 20,000	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 2,450	\$ 3,831	\$ 6,281	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 18	\$ 28	\$ 47	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 4,424	\$ 6,920	\$ 11,344	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 8	\$ 12	\$ 20	Salaries & Benefits-Football Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 4,401	\$ 4,401	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance		\$ 620	\$ 620	Taxable value of temporary housing
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,000	\$ 1,000	Taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 159,114	\$ 254,599	\$ 413,712	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** New Hire 12/12/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Turley, Scott</u>				
3	Title: <u>Dir Of Engineering Systems</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,080		\$ 12,080	
10	Health Insurance	\$ 4,028	\$ -	\$ 4,028	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 9,080		\$ 9,080	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 146,112	\$ -	\$ 146,112	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Turner, Stephen**</u>				
3	Title: <u>Dir. of Research Accounting</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 116,806			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116,806	\$ -	\$ 116,806	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,754		\$ 10,754	
10	Health Insurance	\$ 9,048	\$ -	\$ 9,048	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 8,002		\$ 8,002	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Unused Annual leave paid at termination of employment</u>	\$ 13,478		\$ 13,478	
	Explain:			\$ -	
23	Total Compensation	\$ 159,112	\$ -	\$ 159,112	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** terminated 06/02/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Van Horn, Dave</u>				
3	Title: <u>Head Baseball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 118,642			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 156,358		Salaries & Benefits-Baseball Foundation
8	Total Base Salary	\$ 118,642	\$ 156,358	\$ 275,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,580	\$ 15,350	\$ 26,930	Salaries & Benefits-Baseball Foundation
10	Health Insurance	\$ 5,402	\$ 7,160	\$ 12,562	Salaries & Benefits-Baseball Foundation
11	Life Insurance	\$ 37	\$ 49	\$ 86	Salaries & Benefits-Baseball Foundation
12	Social Security Match	\$ 6,120	\$ 8,113	\$ 14,233	Salaries & Benefits-Baseball Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-Baseball Foundation
14	Long-Term Disability Insurance	\$ 16	\$ 21	\$ 38	Salaries & Benefits-Baseball Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 2,626	\$ 2,626	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 340	\$ 460	\$ 800	Salaries & Benefits-Baseball Foundation
19	Special Bonuses Extraordinary Achievement incentive- 600 Wins		\$ 75,000	\$ 75,000	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 1,350	\$ 1,350	taxable value of Athletic tickets
	Explain:		\$ 8,000	\$ 8,000	taxable value of Sponsored Apparel
	Athletic other compensation per contract	\$ 75,000	\$ -	\$ 75,000	Sponsorship contracts
				\$ -	
23	Total Compensation	\$ 217,137	\$ 274,487	\$ 491,625	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No. <u>(479)575-6204</u>			

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Van Laningham, Kathy**</u>				
3	Title: <u>Vice-Provost</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 182,569			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 2,007			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 184,576	\$ -	\$ 184,576	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,009		\$ 17,009	
10	Health Insurance	\$ 3,677	\$ -	\$ 3,677	
11	Life Insurance	\$ 78	.	\$ 78	
12	Social Security Match	\$ 9,560		\$ 9,560	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 34		\$ 34	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Unused annual leave paid at termination of employment</u>	\$ 21,298		\$ 21,298	
	Explain:			\$ -	
23	Total Compensation	\$ 237,132	\$ -	\$ 237,132	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated 05/31/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Walker, Chad **</u>				
3	Title: <u>Asst Football Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144,414			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 230,586		Salaries & Benefits-Football Foundation
8	Total Base Salary	\$ 144,414	\$ 230,586	\$ 375,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 4,875	\$ 7,625	\$ 12,500	Salaries & Benefits-Football Foundation
10	Health Insurance	\$ 2,450	\$ 3,831	\$ 6,281	Salaries & Benefits-Football Foundation
11	Life Insurance	\$ 15	\$ 24	\$ 39	Salaries & Benefits-Football Foundation
12	Social Security Match	\$ 4,066	\$ 6,360	\$ 10,426	Salaries & Benefits-Football Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-Football Foundation
14	Long-Term Disability Insurance	\$ 7	\$ 11	\$ 18	Salaries & Benefits-Football Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 2,909	\$ 2,909	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 552	\$ 552	taxable value of membership
22	Other Compensation		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
	Explain:				
23	Total Compensation	\$ 155,827	\$ 253,898	\$ 409,725	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated 12/08/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Waller, Matthew</u>				
3	Title: <u>Dean Of Business Administration</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 350,200			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 61,800		Sam Walton Leadership Chair
8	Total Base Salary	\$ 350,200	\$ 61,800	\$ 412,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,460	\$ 4,140	\$ 27,600	Sam Walton Leadership Chair
10	Health Insurance	\$ 10,678	\$ 1,884	\$ 12,562	Sam Walton Leadership Chair
11	Life Insurance	\$ 73	\$ 13	\$ 86	Sam Walton Leadership Chair
12	Social Security Match	\$ 11,842	\$ 2,090	\$ 13,931	Sam Walton Leadership Chair
13	Unemployment Insurance	\$ -	\$ -	\$ -	Sam Walton Leadership Chair
14	Long-Term Disability Insurance	\$ 32	\$ 6	\$ 38	Sam Walton Leadership Chair
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 6,000	\$ 6,000	Sam Walton Leadership Chair
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 396,285	\$ 75,933	\$ 472,217	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Watkins, Melvin</u>				
3	Title: <u>Asst Basketball Coach</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 127,226			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 221,409		Salaries & Benefits-M Basketball Foundation
8	Total Base Salary	\$ 127,226	\$ 221,409	\$ 348,635	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,903	\$ 17,605	\$ 27,508	Salaries & Benefits-M Basketball Foundation
10	Health Insurance	\$ 4,662	\$ 8,288	\$ 12,950	Salaries & Benefits-M Basketball Foundation
11	Life Insurance	\$ 31	\$ 55	\$ 86	Salaries & Benefits-M Basketball Foundation
12	Social Security Match	\$ 4,910	\$ 8,729	\$ 13,639	Salaries & Benefits-M Basketball Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-M Basketball Foundation
14	Long-Term Disability Insurance	\$ 14	\$ 24	\$ 38	Salaries & Benefits-M Basketball Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 14,429	\$ 14,429	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2017 Men's NCAA Tournament 2nd round</u>		\$ 28,207	\$ 28,207	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	taxable value of membership
22	Other Compensation		\$ 652	\$ 652	Taxable value of Tournament Trip
	Explain:		\$ 945	\$ 945	taxable value of Athletic tickets
			\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
23	Total Compensation	\$ 146,745	\$ 303,600	\$ 450,345	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Watson, Jason</u>				
3	Title: <u>Head Volleyball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 118,642			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 51,308		Salaries & Benefits-W Volleyball Foundation
8	Total Base Salary	\$ 118,642	\$ 51,308	\$ 169,950	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,547	\$ 7,520	\$ 25,068	Salaries & Benefits-W Volleyball Foundation
10	Health Insurance	\$ 8,793	\$ 3,769	\$ 12,562	Salaries & Benefits-W Volleyball Foundation
11	Life Insurance	\$ 60	\$ 26	\$ 86	Salaries & Benefits-W Volleyball Foundation
12	Social Security Match	\$ 7,294	\$ 3,126	\$ 10,420	Salaries & Benefits-W Volleyball Foundation
13	Unemployment Insurance	\$ 0	\$ 0	\$ 0	Salaries & Benefits-W Volleyball Foundation
14	Long-Term Disability Insurance	\$ 26	\$ 11	\$ 38	Salaries & Benefits-W Volleyball Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 3,632	\$ 3,632	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>Academic Progress Rate Incentive</u>		\$ 1,250	\$ 1,250	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,257	\$ 1,257	taxable value of membership
22	Other Compensation		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
	Explain: <u>Athletic other compensation per contract</u>	\$ 10,000		\$ 10,000	Sponsorship Contracts
				\$ -	
				\$ -	
23	Total Compensation	\$ 162,363	\$ 73,899	\$ 236,262	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Watts, Morris **</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 100,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 2,670		\$ 2,670	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 25		\$ 25	
12	Social Security Match	\$ 5,330		\$ 5,330	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 22		\$ 22	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Unused annual leave paid at termination</u>	\$ 5,553		\$ 5,553	
	Explain:				
23	Total Compensation	\$ 113,600	0	\$ 113,600	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Terminated 03/13/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>White, Michael**</u>				
3	Title: <u>Associate Vice Chancellor</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 165,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 165,000	\$ -	\$ 165,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,885		\$ 12,885	
10	Health Insurance	\$ 4,024	\$ -	\$ 4,024	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 9,700		\$ 9,700	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 192,633	\$ -	\$ 192,633	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

**07/01-03/31/18 Associate Controller @\$116,806
04/01/18 promoted to Associate Vice Chancellor

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Williams, Brent</u>				
3	Title: <u>Associate Dean of WCOB</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 154,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 103,000		Executive Education - Special Programs
8	Total Base Salary	\$ 154,500	\$ 103,000	\$ 257,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,450	\$ 10,300	\$ 25,750	Executive Education - Special Programs
10	Health Insurance	\$ 7,537	\$ 5,025	\$ 12,562	Executive Education - Special Programs
11	Life Insurance	\$ 52	\$ 34	\$ 86	Executive Education - Special Programs
12	Social Security Match	\$ 7,020	\$ 4,680	\$ 11,700	Executive Education - Special Programs
13	Unemployment Insurance	\$ -	\$ -	\$ -	Executive Education - Special Programs
14	Long-Term Disability Insurance	\$ 23	\$ 15	\$ 38	Executive Education - Special Programs
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>WCOB Team Award - High Performance Team.</u>		\$ 214	\$ 214	Dean of Business Administration Foundation
23	Total Compensation	\$ 184,581	\$ 123,269	\$ 307,850	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Williams, Danielle</u>				
3	Title: <u>Dir of Affirmative Action</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 100,771			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100,771	\$ -	\$ 100,771	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,600		\$ 5,600	
10	Health Insurance	\$ 4,028	\$ -	\$ 4,028	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 8,459		\$ 8,459	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Teaching MGMT 3653 - Create & Lead Diverse Work - 2 sections</u>	\$ 10,000		\$ 10,000	
23	Total Compensation	\$ 129,682	\$ -	\$ 129,682	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Williams, Kimberly</u>				
3	Title: <u>Business Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 102,500			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 102,500	\$ -	\$ 102,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,125		\$ 5,125	
10	Health Insurance	\$ 2,014	\$ -	\$ 2,014	
11	Life Insurance	\$ 86	.	\$ 86	
12	Social Security Match	\$ 7,753		\$ 7,753	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 117,516	\$ -	\$ 117,516	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Becky Shoemaker Lingelbach</u>	Phone No. <u>(479)575-6204</u>			

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Yurachek, Hunter **</u>				
3	Title: <u>Vice Chancellor - Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 352,450			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 497,550		Salaries & Benefits-AD Office
8	Total Base Salary	\$ 352,450	\$ 497,550	\$ 850,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,983	\$ 9,350	\$ 28,333	Salaries & Benefits-AD Office
10	Health Insurance	\$ 4,208	\$ 2,073	\$ 6,281	Salaries & Benefits-AD Office
11	Life Insurance	\$ 36	\$ 17	\$ 53	Salaries & Benefits-AD Office
12	Social Security Match	\$ 17,425	\$ 15,969	\$ 26,008	Salaries & Benefits-AD Office
13	Unemployment Insurance	\$ 0	\$ 0	\$ 1	Salaries & Benefits-AD Office
14	Long-Term Disability Insurance	\$ 15	\$ 7	\$ 23	Salaries & Benefits-AD Office
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 8,113	\$ 8,113	Taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses 2017 Signing Bonus		\$ 200,000	\$ 200,000	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Contract Buyout from Houston		\$ 350,000	\$ 350,000	RAZORBACK FOUNDATION
	Explain: Taxes paid for Contract Buyout		\$ 158,354	\$ 158,354	RAZORBACK FOUNDATION
			\$ 4,545	\$ 4,545	taxable value of Athletic Tickets/apparel
		\$ -		\$ -	
23	Total Compensation	\$ 393,118	\$ 1,245,979	\$ 1,631,711	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** New Hire 12/04/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fayetteville</u>				
2	Employee Name: <u>Zimmerman, Matt</u>				
3	Title: <u>Project/Program Manager</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 95,421			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>		\$ 19,205		Salaries & Benefits-M Basketball Foundation
8	Total Base Salary	\$ 95,421	\$ 19,205	\$ 114,626	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,514	\$ 1,949	\$ 11,463	Salaries & Benefits-M Basketball Foundation
10	Health Insurance	\$ 3,343	\$ 685	\$ 4,028	Salaries & Benefits-M Basketball Foundation
11	Life Insurance	\$ 71	\$ 15	\$ 86	Salaries & Benefits-M Basketball Foundation
12	Social Security Match	\$ 8,294	\$ 1,699	\$ 9,993	Salaries & Benefits-M Basketball Foundation
13	Unemployment Insurance	\$ -	\$ -	\$ -	Salaries & Benefits-M Basketball Foundation
14	Long-Term Disability Insurance	\$ 32	\$ 6	\$ 38	Salaries & Benefits-M Basketball Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 7,563	\$ 7,563	taxable value of Dealer loaned car
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses <u>2018 Men's NCAA Tournament appearance</u>		\$ 9,552	\$ 9,552	RAZORBACK FOUNDATION
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation		\$ 2,000	\$ 2,000	taxable value of Sponsored Apparel
	Explain:		\$ 1,170	\$ 1,170	taxable value of Athletic tickets
			\$ 343	\$ 343	taxable value of Tournament trip
				\$ -	
23	Total Compensation	\$ 116,675	\$ 44,186	\$ 160,861	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - AREON</u>				
2	Employee Name: <u>Fulkerson, Steven</u>				
3	Title: <u>AREON Executive Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 179,357			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 179,357	0	\$ 179,357	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,936		\$ 17,936	
10	Health Insurance	\$ 4,012		\$ 4,012	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,237		\$ 10,237	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 211,665	0	\$ 211,665	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - AREON</u>				
2	Employee Name: <u>Merrifield, David/L</u>				
3	Title: <u>AREON Chief Technology Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 156,463			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 156,463	0	\$ 156,463	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,736		\$ 15,736	
10	Health Insurance	\$ 8,839		\$ 8,839	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,210		\$ 10,210	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 192,272	0	\$ 192,272	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

UNIVERSITY OF ARKANSAS

ARKANSAS ARCHAEOLOGICAL SURVEY

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas</u>				
2	Employee Name: <u>Sabo III, George</u>				
3	Title: <u>Dir Ark Archaeological Survey</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 112,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,500	0	\$ 112,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,340		\$ 11,340	
10	Health Insurance	\$ 9,048		\$ 9,048	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,329		\$ 8,329	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,240	0	\$ 142,240	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

UNIVERSITY OF ARKANSAS

**ARKANSAS SCHOOL FOR MATH,
SCIENCES AND THE ARTS**

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas School for Mathematics, Sciences and the Arts</u>				
2	Employee Name: <u>Corey Alderdice</u>				
3	Title: <u>ASMSA Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 123,242			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123,242	0	\$ 123,242	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,324		\$ 12,324	
10	Health Insurance	\$ 11,911		\$ 11,911	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,350		\$ 7,350	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,054		\$ 1,054	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 156,005	0	\$ 156,005	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Ashley Smith

Phone No. (501) 622-5118

UNIVERSITY OF ARKANSAS
CRIMINAL JUSTICE INSTITUTE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - CJI</u>				
2	Employee Name: <u>May, Cheryl/Puskarich</u>				
3	Title: <u>Director, Crim. Justice Instit</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 133,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 133,000	0	\$ 133,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,390		\$ 13,390	
10	Health Insurance	\$ 7,541		\$ 7,541	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,876		\$ 9,876	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus - Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 164,831	0	\$ 164,831	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

UNIVERSITY OF ARKANSAS
CLINTON SCHOOL OF PUBLIC SERVICE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Clinton School of Public Service</u>				
2	Employee Name: <u>Rutherford, James</u>				
3	Title: <u>Dean of Clinton School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 189,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189,000	0	\$ 189,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,900		\$ 18,900	
10	Health Insurance	\$ 18,919		\$ 18,919	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,547		\$ 10,547	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 238,090	0	\$ 238,090	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

UNIVERSITY OF ARKANSAS
DIVISION OF AGRICULTURE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Auchterlonie, Elizabeth/C.</u>				
3	Title: <u>Assoc Dir Of Agri Exp Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 143,767			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143,767	0	\$ 143,767	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,048		\$ 15,048	
10	Health Insurance	\$ 4,028		\$ 4,028	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,037		\$ 10,037	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Merit pay (not added to base)</u>	\$ 5,813		\$ 5,813	
	Explain:				
23	Total Compensation	\$ 179,716	0	\$ 179,716	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Batiste, Barbara A</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104,672			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,672	0	\$ 104,672	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,380		\$ 11,380	
10	Health Insurance	\$ 9,277		\$ 9,277	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 7,781		\$ 7,781	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 2,617		\$ 2,617	
	Explain: <u>Merit pay (not added to the base)</u>				
23	Total Compensation	\$ 136,655	0	\$ 136,655	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. 501-671-2032

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Boyster, Samuel L</u>				
3	Title: <u>Associate Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 155,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155,000	0	\$ 155,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,905		\$ 16,905	
10	Health Insurance	\$ 13,043		\$ 13,043	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 10,021		\$ 10,021	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 3,875		\$ 3,875	
	Explain: <u>Merit pay (not added to the base)</u>				
23	Total Compensation	\$ 198,970	0	\$ 198,970	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. 501-671-2032

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Brown, Donald M</u>				
3	Title: <u>District Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,341		\$ 12,341	
10	Health Insurance	\$ 3,702		\$ 3,702	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 9,757		\$ 9,757	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 3,750		\$ 3,750	
	Explain: <u>Merit pay (not added to the base)</u>				
23	Total Compensation	\$ 154,676	0	\$ 154,676	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. 501-671-2032

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Bryant, Kelly Jay</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 136,720			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,720	0	\$ 136,720	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,055		\$ 10,055	
10	Health Insurance	\$ 12,358		\$ 12,358	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 9,829		\$ 9,829	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 2,244		\$ 2,244	
	Explain: <u>Merit pay (not added to the base)</u>				
23	Total Compensation	\$ 171,332	0	\$ 171,332	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. 501-671-2032

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Cartwright, Richard D</u>				
3	Title: <u>Assoc. V.P. - Ext. Serv./Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 192,116			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 19,884			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 212,000	0	\$ 212,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,646		\$ 22,646	
10	Health Insurance	\$ 9,277		\$ 9,277	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 10,964		\$ 10,964	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 7,260		\$ 7,260	
	Explain: <u>Merit pay (not added to the base)</u>				
23	Total Compensation	\$ 262,274	0	\$ 262,274	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. 501-671-2032

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Childs, Lisa</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 149,742			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149,742	\$ -	\$ 149,742	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,349		\$ 15,349	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,990		\$ 9,990	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>FY18 Merit not added to base</u>	\$ 3,744		\$ 3,744	
	Explain:			\$ -	
				\$ -	
				\$ -	
23	Total Compensation	\$ 191,683	\$ -	\$ 191,683	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Cochran, Mark/J</u>				
3	Title: <u>Vice Pres For Agriculture</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	218,083			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	42,319			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 260,402	0	\$ 260,402	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,901		\$ 26,901	
10	Health Insurance	\$ 8,919		\$ 8,919	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 12,145		\$ 12,145	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		7,200	\$ 7,200	VPAG Operational Fund
16	House(s) Provided or Housing Allowance		18,000	\$ 18,000	VPAG Operational Fund
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 800		\$ 800	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Merit pay (not added to base)</u>	\$ 7,812		\$ 7,812	
	Explain:				
23	Total Compensation	\$ 317,103	25200	\$ 342,303	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Culver, Chuck</u>				
3	Title: <u>Dir. Of Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	130,715			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,715	0	\$ 130,715	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,632		\$ 13,632	
10	Health Insurance	\$ 9,048		\$ 9,048	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,805		\$ 9,805	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses <u>Reimburse for Football Tickets per contract</u>		410	\$ 410	VPAG Operational Fund
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Merit Pay (not added to Base)</u>	\$ 4,706		\$ 4,706	
	Explain:				
23	Total Compensation	\$ 168,929	410	\$ 169,339	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Dombek, Donald/G. **</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	105,293			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	1,606			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 106,899	0	\$ 106,899	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,109		\$ 8,109	
10	Health Insurance	\$ 6,786		\$ 6,786	
11	Life Insurance	\$ 62		\$ 62	
12	Social Security Match	\$ 5,935		\$ 5,935	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 28		\$ 28	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Merit Pay (not added to base)</u>	\$ 3,672		\$ 3,672	
	Explain:				
23	Total Compensation	\$ 132,391	0	\$ 132,391	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Retired 03/21/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Fleming, Rita D</u>				
3	Title: <u>Assoc. Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 163,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,000	0	\$ 163,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,843		\$ 16,843	
10	Health Insurance	\$ 4,073		\$ 4,073	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 12,798		\$ 12,798	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 4,075		\$ 4,075	
	Explain: <u>Merit pay (not added to the base)</u>				
23	Total Compensation	\$ 201,814	0	\$ 201,814	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. 501-671-2032

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Ford, Victor L.</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 155,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155,000	0	\$ 155,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,599		\$ 16,599	
10	Health Insurance	\$ 5,246		\$ 5,246	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 9,938		\$ 9,938	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 3,875		\$ 3,875	
	Explain: <u>Merit pay (not added to the base)</u>				
23	Total Compensation	\$ 190,784	0	\$ 190,784	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. 501-671-2032

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Hightower, Mary F</u>				
3	Title: <u>Sr. Project/Program Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101,712			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,712	0	\$ 101,712	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,655		\$ 5,655	
10	Health Insurance	\$ 2,221		\$ 2,221	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 8,133		\$ 8,133	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 5,000		\$ 5,000	
	Explain: <u>Merit pay (not added to the base)</u>				
23	Total Compensation	\$ 123,448	0	\$ 123,448	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. 501-671-2032

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>McCullough, Stacey Wright</u>				
3	Title: <u>Assistant Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,000	0	\$ 115,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,020		\$ 13,020	
10	Health Insurance	\$ 9,277		\$ 9,277	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 9,022		\$ 9,022	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 5,000		\$ 5,000	
	Explain: <u>Merit pay (not added to the base)</u>				
23	Total Compensation	\$ 151,446	0	\$ 151,446	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. 501-671-2032

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: UA System Division of Agriculture				
2	Employee Name: Meullenet, Jean-Francois**				
3	Title: Departmental Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 185,552			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,371			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 8,077		Endowed Prof in Food Sensory Science
8	Total Base Salary	\$ 216,923	\$ 8,077	\$ 225,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,822	\$ 813	\$ 22,635	Endowed Prof in Food Sensory Science
10	Health Insurance	\$ 12,046	\$ 449	\$ 12,495	Endowed Prof in Food Sensory Science
11	Life Insurance	\$ 83	\$ 3	\$ 86	Endowed Prof in Food Sensory Science
12	Social Security Match	\$ 11,258	\$ 419	\$ 11,677	Endowed Prof in Food Sensory Science
13	Unemployment Insurance	\$ -	\$ -	\$ -	Endowed Prof in Food Sensory Science
14	Long-Term Disability Insurance	\$ 37	\$ 1	\$ 38	Endowed Prof in Food Sensory Science
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation FY18 Merit Increase not added to base	\$ 7,981	\$ 297	\$ 8,278	Endowed Prof in Food Sensory Science
	Explain:				
23	Total Compensation	\$ 270,150	\$ 10,059	\$ 280,209	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479) 575-6204

**interim Dir of AAES and interim AVP for Agri-Research
effective 12/11/18

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Moore, Randy</u>				
3	Title: <u>Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 140,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,000	0	\$ 140,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,350		\$ 14,350	
10	Health Insurance	\$ 11,650		\$ 11,650	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,728		\$ 9,728	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Merit Pay FY18 not added to base</u>	\$ 3,500		\$ 3,500	
	Explain:				
23	Total Compensation	\$ 179,352	0	\$ 179,352	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Newton, Joshua A</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 121,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,500	0	\$ 121,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,078		\$ 13,078	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 9,578		\$ 9,578	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 3,645		\$ 3,645	
	Explain: <u>Merit pay (not added to the base)</u>				
23	Total Compensation	\$ 147,927	0	\$ 147,927	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. 501-671-2032

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Phelps, Elisabeth Jean</u>				
3	Title: <u>District Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101,210			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,210	0	\$ 101,210	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,075		\$ 11,075	
10	Health Insurance	\$ 4,073		\$ 4,073	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 7,869		\$ 7,869	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 2,500		\$ 2,500	
	Explain: <u>Merit pay (not added to the base)</u>				
23	Total Compensation	\$ 127,753	0	\$ 127,753	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. 501-671-2032

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Renk, Bryan/Zachary</u>				
3	Title: <u>Research Scientist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,481		\$ 6,481	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 4,749		\$ 4,749	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation <u>Merit Pay (not added to base)</u>	\$ 4,625		\$ 4,625	
	Explain:				
23	Total Compensation	\$ 153,713	0	\$ 153,713	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Reynolds, Sharon Holder</u>				
3	Title: <u>District Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 102,348			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,348	0	\$ 102,348	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,851		\$ 10,851	
10	Health Insurance	\$ 9,463		\$ 9,463	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 7,842		\$ 7,842	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus Career Service payment	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 2,500		\$ 2,500	
	Explain: <u>Merit pay (not added to the base)</u>				
23	Total Compensation	\$ 134,030	0	\$ 134,030	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. 501-671-2032

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Roeder, Richard/Anthony</u>				
3	Title: <u>Assoc Dir Of Agri Exp Station</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	187,737			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	13,584			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 201,321	0	\$ 201,321	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 20,685		\$ 20,685	
10	<u>Health Insurance</u>	\$ 8,839		\$ 8,839	
11	<u>Life Insurance</u>	\$ 86		\$ 86	
12	<u>Social Security Match</u>	\$ 10,873		\$ 10,873	
13	<u>Unemployment Insurance</u>	\$ 0		\$ 0	
14	<u>Long-Term Disability Insurance</u>	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u> <u>Career Service</u>	\$ 700		\$ 700	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u> <u>Merit Pay (not added to base)</u>	\$ 4,832		\$ 4,832	
	<u>Explain:</u>				
23	Total Compensation	\$ 247,373	0	\$ 247,373	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Sartor, Martha R</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 155,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155,000	0	\$ 155,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,817		\$ 16,817	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 85		\$ 85	
12	Social Security Match	\$ 10,068		\$ 10,068	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 41		\$ 41	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 5,875		\$ 5,875	
	Explain: <u>Merit pay (not added to the base)</u>				
23	Total Compensation	\$ 187,887	0	\$ 187,887	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Matt Brown

Phone No. 501-671-2032

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Siebenmorgen, Patty/K.</u>				
3	Title: <u>Asst Dir Of Agri Exp Station</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	140,209			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	19,118			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 159,327	0	\$ 159,327	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,421		\$ 16,421	
10	Health Insurance	\$ 2,006		\$ 2,006	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,155		\$ 10,155	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus <u>Career Service</u>	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Merit Pay (not added to base)</u>	\$ 3,983		\$ 3,983	
23	Total Compensation	\$ 192,915	0	\$ 192,915	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Smedley, Ken/J.</u>				
3	Title: <u>Project/Program Director</u>				
4	Base Salary: <u>Salary within the Line-Item Maximum for 2017-18</u>	104,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 104,000	0	\$ 104,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,800		\$ 15,800	
10	Health Insurance	\$ 12,734		\$ 12,734	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,648		\$ 7,648	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Merit Pay (not added to base)</u>	\$ 3,120		\$ 3,120	
23	Total Compensation	\$ 143,426	0	\$ 143,426	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA System Division of Agriculture</u>				
2	Employee Name: <u>Watson Jr., Clarence/E. **</u>				
3	Title: <u>Assoc Vice Pres -Exper Station</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	192,116			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	24,359			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 216,475	0	\$ 216,475	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,365		\$ 11,365	
10	Health Insurance	\$ 4,379		\$ 4,379	
11	Life Insurance	\$ 39		\$ 39	
12	Social Security Match	\$ 4,648		\$ 4,648	
13	Unemployment Insurance	\$ 0		\$ 0	
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation Merit Pay (not added to base)	\$ 5,412		\$ 5,412	
	Explain: Unused Annual leave at termination	\$ 22,245		\$ 22,245	
				\$ -	
				\$ -	
23	Total Compensation	\$ 264,581	0	\$ 264,581	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Becky Shoemaker Lingelbach

Phone No. (479)575-6204

** Retired 12/31/2017

UNIVERSITY OF ARKANSAS

FORT SMITH

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Paul B. Beran</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 224,910			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 224,910	0	\$ 224,910	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,551		\$ 22,551	
10	Health Insurance	\$ 3,984		\$ 3,984	
11	Life Insurance	\$ 1,064		\$ 1,064	
12	Social Security Match	\$ 11,341		\$ 11,341	
13	Unemployment Insurance	\$ 180		\$ 180	
14	Long-Term Disability Insurance	\$ 2,519		\$ 2,519	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,748	\$ 1,748	UA Fort Smith Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000	\$ 22,000	\$ 40,000	UA Fort Smith Foundation
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 285,149	\$ 23,748	\$ 308,897	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Georgia M. Hale</u>				
3	Title: <u>Provost/Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 180,034			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,566			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 183,600	0	\$ 183,600	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,240		\$ 18,240	
10	Health Insurance	\$ 4,200		\$ 4,200	
11	Life Insurance	\$ 561		\$ 561	
12	Social Security Match	\$ 10,617		\$ 10,617	
13	Unemployment Insurance	\$ 146		\$ 146	
14	Long-Term Disability Insurance	\$ 2,016		\$ 2,016	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 219,380	0	\$ 219,380	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Edward A. Serna</u>				
3	Title: <u>Vice Chancellor for University Relations</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 147,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,900	0	\$ 147,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,132		\$ 15,132	
10	Health Insurance	\$ 5,154		\$ 5,154	
11	Life Insurance	\$ 695		\$ 695	
12	Social Security Match	\$ 11,204		\$ 11,204	
13	Unemployment Insurance	\$ 121		\$ 121	
14	Long-Term Disability Insurance	\$ 1,646		\$ 1,646	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 181,852	0	\$ 181,852	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Bradley W. Sheriff</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 167,426			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 11,074			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 178,500	0	\$ 178,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,733		\$ 17,733	
10	Health Insurance	\$ 9,972		\$ 9,972	
11	Life Insurance	\$ 840		\$ 840	
12	Social Security Match	\$ 10,438		\$ 10,438	
13	Unemployment Insurance	\$ 142		\$ 142	
14	Long-Term Disability Insurance	\$ 1,986		\$ 1,986	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 219,611	0	\$ 219,611	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Lee E. Krehbiel</u>				
3	Title: <u>Vice Chancellor for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 163,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,200	0	\$ 163,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,213		\$ 16,213	
10	Health Insurance	\$ 9,972		\$ 9,972	
11	Life Insurance	\$ 769		\$ 769	
12	Social Security Match	\$ 10,235		\$ 10,235	
13	Unemployment Insurance	\$ 130		\$ 130	
14	Long-Term Disability Insurance	\$ 1,816		\$ 1,816	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 202,335	0	\$ 202,335	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Terry L. Meadows</u>				
3	Title: <u>Director of Management Information Systems</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 107,100			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,100	0	\$ 107,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,640		\$ 10,640	
10	Health Insurance	\$ 8,208		\$ 8,208	
11	Life Insurance	\$ 506		\$ 506	
12	Social Security Match	\$ 7,510		\$ 7,510	
13	Unemployment Insurance	\$ 85		\$ 85	
14	Long-Term Disability Insurance	\$ 1,192		\$ 1,192	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,241	0	\$ 135,241	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Stacey A. Jones</u>				
3	Title: <u>Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 127,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,500	0	\$ 127,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,757		\$ 12,757	
10	Health Insurance	\$ 6,948		\$ 6,948	
11	Life Insurance	\$ 390		\$ 390	
12	Social Security Match	\$ 9,160		\$ 9,160	
13	Unemployment Insurance	\$ 102		\$ 102	
14	Long-Term Disability Insurance	\$ 1,419		\$ 1,419	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 159,176	0	\$ 159,176	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Robert D. Wilson</u>				
3	Title: <u>Controller</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103,452			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,452	0	\$ 103,452	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,367		\$ 10,367	
10	Health Insurance	\$ 4,200		\$ 4,200	
11	Life Insurance	\$ 489		\$ 489	
12	Social Security Match	\$ 7,851		\$ 7,851	
13	Unemployment Insurance	\$ 83		\$ 83	
14	Long-Term Disability Insurance	\$ 1,151		\$ 1,151	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,493	0	\$ 128,493	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Beverly L. McClendon</u>				
3	Title: <u>Dean of Work Force Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 106,756			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,756	0	\$ 106,756	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,696		\$ 10,696	
10	Health Insurance	\$ 4,080		\$ 4,080	
11	Life Insurance	\$ 503		\$ 503	
12	Social Security Match	\$ 7,966		\$ 7,966	
13	Unemployment Insurance	\$ 85		\$ 85	
14	Long-Term Disability Insurance	\$ 1,188		\$ 1,188	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,174	0	\$ 132,174	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>William J. Pierce</u>				
3	Title: <u>Director of Plant Operations/Engineering</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 110,633			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,633	0	\$ 110,633	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,991		\$ 10,991	
10	Health Insurance	\$ 4,200		\$ 4,200	
11	Life Insurance	\$ 339		\$ 339	
12	Social Security Match	\$ 8,228		\$ 8,228	
13	Unemployment Insurance	\$ 88		\$ 88	
14	Long-Term Disability Insurance	\$ 1,233		\$ 1,233	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,712	0	\$ 135,712	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Rita L. Barrett</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 111,035			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111,035	0	\$ 111,035	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,825		\$ 8,825	
10	Health Insurance	\$ 5,604		\$ 5,604	
11	Life Insurance	\$ 525		\$ 525	
12	Social Security Match	\$ 8,021		\$ 8,021	
13	Unemployment Insurance	\$ 88		\$ 88	
14	Long-Term Disability Insurance	\$ 1,235		\$ 1,235	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,333	0	\$ 135,333	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Sayo Fakayode</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 110,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,000	0	\$ 110,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,000		\$ 11,000	
10	Health Insurance	\$ 6,942		\$ 6,942	
11	Life Insurance	\$ 520		\$ 520	
12	Social Security Match	\$ 7,820		\$ 7,820	
13	Unemployment Insurance	\$ 88		\$ 88	
14	Long-Term Disability Insurance	\$ 924		\$ 924	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,294	0	\$ 137,294	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Chih-Chien Yu</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 107,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,040	0	\$ 107,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,666		\$ 10,666	
10	Health Insurance	\$ 9,972		\$ 9,972	
11	Life Insurance	\$ 492		\$ 492	
12	Social Security Match	\$ 7,747		\$ 7,747	
13	Unemployment Insurance	\$ 87		\$ 87	
14	Long-Term Disability Insurance	\$ 1,158		\$ 1,158	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,162	0	\$ 137,162	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Diana Rowden</u>				
3	Title: <u>Assistant Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 109,980			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,980	0	\$ 109,980	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,746		\$ 10,746	
10	Health Insurance	\$ 4,080		\$ 4,080	
11	Life Insurance	\$ 517		\$ 517	
12	Social Security Match	\$ 8,154		\$ 8,154	
13	Unemployment Insurance	\$ 87		\$ 87	
14	Long-Term Disability Insurance	\$ 1,224		\$ 1,224	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus, Career Service	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,688	0	\$ 135,688	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Curtis L. Janz</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 108,120			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,120	0	\$ 108,120	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,741		\$ 10,741	
10	Health Insurance	\$ 9,072		\$ 9,072	
11	Life Insurance	\$ 511		\$ 511	
12	Social Security Match	\$ 7,091		\$ 7,091	
13	Unemployment Insurance	\$ 86		\$ 86	
14	Long-Term Disability Insurance	\$ 1,203		\$ 1,203	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,824	0	\$ 136,824	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Darrel Chris Rink</u>				
3	Title: <u>Director Western Arkansas Area Technical Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105,111			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,867			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,978	0	\$ 107,978	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,018		\$ 15,018	
10	Health Insurance	\$ 4,200		\$ 4,200	
11	Life Insurance	\$ 507		\$ 507	
12	Social Security Match	\$ 8,144		\$ 8,144	
13	Unemployment Insurance	\$ 87		\$ 87	
14	Long-Term Disability Insurance	\$ 1,201		\$ 1,201	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,135	0	\$ 137,135	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Leroy R. Cox</u>				
3	Title: <u>Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 114,240			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,240	0	\$ 114,240	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,349		\$ 11,349	
10	Health Insurance	\$ 3,300		\$ 3,300	
11	Life Insurance	\$ 539		\$ 539	
12	Social Security Match	\$ 8,396		\$ 8,396	
13	Unemployment Insurance	\$ 91		\$ 91	
14	Long-Term Disability Insurance	\$ 1,271		\$ 1,271	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,186	0	\$ 139,186	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Ron W. Darbeau</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 147,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147,900	0	\$ 147,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,693		\$ 14,693	
10	Health Insurance	\$ 7,424		\$ 7,424	
11	Life Insurance	\$ 695		\$ 695	
12	Social Security Match	\$ 10,237		\$ 10,237	
13	Unemployment Insurance	\$ 117		\$ 117	
14	Long-Term Disability Insurance	\$ 1,646		\$ 1,646	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 182,712	0	\$ 182,712	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Paul H. Hankins</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 145,860			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,860	0	\$ 145,860	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,490		\$ 14,490	
10	Health Insurance	\$ 4,200		\$ 4,200	
11	Life Insurance	\$ 686		\$ 686	
12	Social Security Match	\$ 10,158		\$ 10,158	
13	Unemployment Insurance	\$ 116		\$ 116	
14	Long-Term Disability Insurance	\$ 1,623		\$ 1,623	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,133	0	\$ 177,133	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Paulette A. Meikle</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 114,240			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,240	0	\$ 114,240	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,149		\$ 11,149	
10	Health Insurance	\$ 3,300		\$ 3,300	
11	Life Insurance	\$ 539		\$ 539	
12	Social Security Match	\$ 8,487		\$ 8,487	
13	Unemployment Insurance	\$ 91		\$ 91	
14	Long-Term Disability Insurance	\$ 1,271		\$ 1,271	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,077	0	\$ 139,077	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Carolyn W. Mosley</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 141,946			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 30,837		UA Fort Smith Foundation
8	Total Base Salary	\$ 141,946	\$ 30,837	\$ 172,783	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,609		\$ 15,609	
10	Health Insurance	\$ 4,200		\$ 4,200	
11	Life Insurance	\$ 622		\$ 622	
12	Social Security Match	\$ 10,381		\$ 10,381	
13	Unemployment Insurance	\$ 137		\$ 137	
14	Long-Term Disability Insurance	\$ 1,925		\$ 1,925	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 174,820	\$ 30,837	\$ 205,657	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Latisha A. Settlege</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 127,591			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 10,000		UA Fort Smith Foundation
8	Total Base Salary	\$ 127,591	\$ 10,000	\$ 137,591	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,776		\$ 13,776	
10	Health Insurance	\$ 7,788		\$ 7,788	
11	Life Insurance	\$ 649		\$ 649	
12	Social Security Match	\$ 9,630		\$ 9,630	
13	Unemployment Insurance	\$ 110		\$ 110	
14	Long-Term Disability Insurance	\$ 1,532		\$ 1,532	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 161,076	\$ 10,000	\$ 171,076	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Ashok Subramanian</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 147,900			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 30,000		UA Fort Smith Foundation
8	Total Base Salary	\$ 147,900	\$ 30,000	\$ 177,900	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,300		\$ 14,300	
10	Health Insurance	\$ 9,072		\$ 9,072	
11	Life Insurance	\$ 837		\$ 837	
12	Social Security Match	\$ 10,428		\$ 10,428	
13	Unemployment Insurance	\$ 142		\$ 142	
14	Long-Term Disability Insurance	\$ 1,982		\$ 1,982	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 184,661	\$ 30,000	\$ 214,661	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Margaret M. Tanner</u>				
3	Title: <u>Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 163,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,200	0	\$ 163,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,213		\$ 16,213	
10	Health Insurance	\$ 6,948		\$ 6,948	
11	Life Insurance	\$ 769		\$ 769	
12	Social Security Match	\$ 10,226		\$ 10,226	
13	Unemployment Insurance	\$ 130		\$ 130	
14	Long-Term Disability Insurance	\$ 1,816		\$ 1,816	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 199,302	0	\$ 199,302	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas - Fort Smith</u>				
2	Employee Name: <u>Kenneth R. Warden III</u>				
3	Title: <u>Associate Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 139,740			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,740	0	\$ 139,740	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,883		\$ 13,883	
10	Health Insurance	\$ 9,972		\$ 9,972	
11	Life Insurance	\$ 657		\$ 657	
12	Social Security Match	\$ 10,066		\$ 10,066	
13	Unemployment Insurance	\$ 111		\$ 111	
14	Long-Term Disability Insurance	\$ 1,555		\$ 1,555	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,984	0	\$ 175,984	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Bryant

Phone No. 479-788-7055

UNIVERSITY OF ARKANSAS

LITTLE ROCK

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Abhijit Bhattacharyya</u>				
3	Title: <u>Dean of Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 166,765			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 5,235			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 172,000	\$ -	\$ 172,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,200	\$ -	\$ 17,200	
10	Health Insurance	\$ -	\$ -	\$ -	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,537	\$ -	\$ 10,537	
13	Unemployment Insurance	\$ 224	\$ -	\$ 224	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain: Extra Comp				
23	Total Compensation	\$ 200,084	\$ -	\$ 200,084	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

06-27-18 submitted

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Alexandru Biris</u>				
3	Title: <u>Director/Chief Science/Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 149,660			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 149,660	\$ -	\$ 149,660	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,897	\$ -	\$ 16,897	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,309	\$ -	\$ 10,309	
13	Unemployment Insurance	\$ 220	\$ -	\$ 220	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 18,708		\$ 18,708	
	Explain:				
23	Total Compensation	\$ 200,772	\$ -	\$ 200,772	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Andrea Angel</u>				
3	Title: <u>Associate Vice Chancellor -Alumni Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 115,899			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 115,899	\$ -	\$ 115,899	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,650		\$ 11,650	
10	Health Insurance	\$ 8,157		\$ 8,157	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,694	\$ -	\$ 8,694	
13	Unemployment Insurance	\$ 151		\$ 151	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 145,275	\$ -	\$ 145,275	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Andrew Rogerson</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 300,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,335			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 42,665		
8	Total Base Salary	\$ 307,335	\$ 42,665	\$ 350,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23,709	\$ 3,291	\$ 27,000	
10	Health Insurance	\$ 10,807	\$ 1,500	\$ 12,308	
11	Life Insurance	\$ 75	\$ 10	\$ 86	
12	Social Security Match	\$ 11,529	\$ 1,558	\$ 13,087	
13	Unemployment Insurance	\$ 400	\$ 55	\$ 455	
14	Long-Term Disability Insurance	\$ 33	\$ 5	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 8,400		\$ 8,400	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 362,288	\$ 49,085.3	\$ 411,373	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Ann B. Bain</u>				
3	Title: <u>Dean Education & Health Professional</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 163,520			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 163,520	\$ -	\$ 163,520	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,432	\$ -	\$ 16,432	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,255	\$ -	\$ 10,255	
13	Unemployment Insurance	\$ 214	\$ -	\$ 214	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 195,601	\$ -	\$ 195,601	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Brian Keltch</u>				
3	Title: <u>Assoc Dir/Information Technology</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 112,132			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,868			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,980	\$ -	\$ 12,980	
10	Health Insurance	\$ 8,386	\$ -	\$ 8,386	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,473	\$ -	\$ 9,473	
13	Unemployment Insurance	\$ 169	\$ -	\$ 169	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 9,800		\$ 9,800	
	Explain:				
23	Total Compensation	\$ 160,931	\$ -	\$ 160,931	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Carlia Smith</u>				
3	Title: <u>Division Chief</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 104,040			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 104,040	\$ -	\$ 104,040	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,464	\$ -	\$ 10,464	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 7,779	\$ -	\$ 7,779	
13	Unemployment Insurance	\$ 136	\$ -	\$ 136	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 127,399	\$ -	\$ 127,399	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Christina S. Drale</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,060		\$ 13,060	
10	Health Insurance	\$ 4,256		\$ 4,256	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,136	\$ -	\$ 9,136	
13	Unemployment Insurance	\$ 170		\$ 170	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -	\$ -	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 157,345	\$ -	\$ 157,345	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Clint Conque</u>				
3	Title: <u>Director of Athletics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 159,400			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 19,480		Foundation-Athletics
8	Total Base Salary	\$ 159,400	\$ 19,480	\$ 178,880	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,994	\$ 2,655	\$ 18,648	Foundation-Athletics
10	Health Insurance	\$ 10,967	\$ 1,340	\$ 12,308	Foundation-Athletics
11	Life Insurance	\$ 76	\$ 9	\$ 86	Foundation-Athletics
12	Social Security Match	\$ 8,916	\$ 1,485	\$ 10,401	Foundation-Athletics
13	Unemployment Insurance	\$ 208	\$ 35	\$ 242	Foundation-Athletics
14	Long-Term Disability Insurance	\$ 33	\$ 4	\$ 38	Foundation-Athletics
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 2,052	\$ 2,052	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 535	\$ 65	\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				Foundations-Athletics
22	Other Compensation		\$ 7,000	\$ 7,000	Foundations-Athletics
	Explain: <u>WNIT Post seaoon/Women Basketball</u>				
	Annual Performance incentive compensation				
23	Total Compensation	\$ 196,129	\$ 34,125	\$ 230,255	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Daniel F. Littlefield</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 105,190			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 105,190	\$ -	\$ 105,190	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,579	\$ -	\$ 10,579	
10	Health Insurance	\$ 4,003	\$ -	\$ 4,003	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 7,994	\$ -	\$ 7,994	
13	Unemployment Insurance	\$ 138	\$ -	\$ 138	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 128,627	\$ -	\$ 128,627	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Darrell Walker</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2016-2017	\$ 45,089			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 21,199		Foundation - Athletics
8	Total Base Salary	\$ 45,089	\$ 21,199	\$ 66,288	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4,026	\$ 1,893	\$ 5,919	Foundation - Athletics
10	Health Insurance	\$ 1,395	\$ 656	\$ 2,051	Foundation - Athletics
11	Life Insurance	\$ 16	\$ 7	\$ 23	Foundation - Athletics
12	Social Security Match	\$ 3,428	\$ 1,612	\$ 5,039	Foundation - Athletics
13	Unemployment Insurance	\$ 59	\$ 28	\$ 86	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 7	\$ 3	\$ 10	Foundation - Athletics
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 518	\$ 518	Foundation - Athletics
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation				
	Explain:				
23	Total Compensation	\$ 54,019	\$ 25,915	\$ 79,934	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster
Employment start March 27, 2018

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Darryl Morrison</u>				
3	Title: <u>Assoc Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,090	\$ -	\$ 13,090	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,800	\$ -	\$ 9,800	
13	Unemployment Insurance	\$ 170	\$ -	\$ 170	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ -			
	Explain:		\$ -	\$ -	
23	Total Compensation	\$ 158,339	\$ -	\$ 158,339	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Daryl Rice</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 130,000	\$ -	\$ 130,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,090	\$ -	\$ 13,090	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,800	\$ -	\$ 9,800	
13	Unemployment Insurance	\$ 170	\$ -	\$ 170	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		Foundation Fac/staff
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 158,339	\$ -	\$ 158,339	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David L Millay</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 125,000	\$ -	\$ 125,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,570		\$ 12,570	
10	Health Insurance	\$ 8,837		\$ 8,837	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,453	\$ -	\$ 9,453	
13	Unemployment Insurance	\$ 163		\$ 163	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 3,477	\$ -	\$ 3,477	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 160,324	\$ -	\$ 160,324	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>David Montague</u>				
3	Title: <u>Dir Accelerated/Online Program</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 100,000	\$ -	\$ 100,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,318	\$ -	\$ 5,318	
10	Health Insurance	\$ 12,308	\$ -	\$ 12,308	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 7,757	\$ -	\$ 7,757	
13	Unemployment Insurance	\$ 138	\$ -	\$ 138	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 6,360		\$ 6,360	
	Explain:				
23	Total Compensation	\$ 132,004	\$ -	\$ 132,004	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Deborah J. Baldwin</u>				
3	Title: <u>VP - Archives and Collections</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 165,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 165,500	\$ -	\$ 165,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,630	\$ -	\$ 16,630	
10	Health Insurance	\$ 8,837	\$ -	\$ 8,837	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,330	\$ -	\$ 9,330	
13	Unemployment Insurance	\$ 216	\$ -	\$ 216	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 201,436	\$ -	\$ 201,436	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Erin Finzer</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 125,083			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 125,083	\$ -	\$ 125,083	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7,337	\$ -	\$ 7,337	
10	Health Insurance	\$ 7,947	\$ -	\$ 7,947	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,391	\$ -	\$ 9,391	
13	Unemployment Insurance	\$ 163	\$ -	\$ 163	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 150,044	\$ -	\$ 150,044	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Gigi Peters</u>				
3	Title: <u>Research Associate NC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 106,110			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 106,110	\$ -	\$ 106,110	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,611	\$ -	\$ 10,611	
10	Health Insurance	\$ 6,060	\$ -	\$ 6,060	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 7,797	\$ -	\$ 7,797	
13	Unemployment Insurance	\$ 138	\$ -	\$ 138	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 130,839	\$ -	\$ 130,839	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Gregory L. Hamilton</u>				
3	Title: <u>Senior Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 112,249			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 112,249	\$ -	\$ 112,249	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,305	\$ -	\$ 11,305	
10	Health Insurance	\$ 8,837	\$ -	\$ 8,837	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 8,379	\$ -	\$ 8,379	
13	Unemployment Insurance	\$ 147	\$ -	\$ 147	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 141,840	\$ -	\$ 141,840	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Ignatius Azebeokhai</u>				
3	Title: <u>Dir/Instructional/Fac Dev</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 112,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 112,200	\$ -	\$ 112,200	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,220		\$ 11,220	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,498	\$ -	\$ 8,498	
13	Unemployment Insurance	\$ 146		\$ 146	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 132,187	\$ -	\$ 132,187	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>James Youngquist</u>				
3	Title: <u>Ark Institute Econ Advanc</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 150,340			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26,787			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 177,127	\$ -	\$ 177,127	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,772	\$ -	\$ 17,772	
10	Health Insurance	\$ 8,386	\$ -	\$ 8,386	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,349	\$ -	\$ 10,349	
13	Unemployment Insurance	\$ 231	\$ -	\$ 231	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 214,589	\$ -	\$ 214,589	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jane P. Wayland</u>				
3	Title: <u>Dean of Business Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 171,914			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 25,009		Donaghey Business Foundation
8	Total Base Salary	\$ 171,914	\$ 25,009	\$ 196,923	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,244	\$ 2,509	\$ 19,752	Donaghey Business Foundation
10	Health Insurance	\$ 3,716	\$ 541	\$ 4,256	Donaghey Business Foundation
11	Life Insurance	\$ 75	\$ 11	\$ 86	Donaghey Business Foundation
12	Social Security Match	\$ 9,331	\$ 1,357	\$ 10,688	Donaghey Business Foundation
13	Unemployment Insurance	\$ 224	\$ 33	\$ 257	Donaghey Business Foundation
14	Long-Term Disability Insurance	\$ 33	\$ 5	\$ 38	Donaghey Business Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 524	\$ 76	\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 203,060	\$ 29,540	\$ 232,600	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Jeffrey Connelly</u>				
3	Title: <u>Associate Dean - CISSE</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 120,000	\$ -	\$ 120,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12,080	\$ -	\$ 12,080	
10	Health Insurance	\$ 7,602	\$ -	\$ 7,602	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,092	\$ -	\$ 9,092	
13	Unemployment Insurance	\$ 157	\$ -	\$ 157	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 149,855	\$ -	\$ 149,855	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joe M. Foley</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 170,061			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 69,939		Foundation - Athletics
8	Total Base Salary	\$ 170,061	\$ 69,939	\$ 240,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17,070	\$ 12,020	\$ 29,090	Foundation - Athletics
10	Health Insurance	\$ 3,165	\$ 1,302	\$ 4,467	Foundation - Athletics
11	Life Insurance	\$ 61	\$ 25	\$ 86	Foundation - Athletics
12	Social Security Match	\$ 6,725	\$ 5,456	\$ 12,181	Foundation - Athletics
13	Unemployment Insurance	\$ 222	\$ 156	\$ 378	Foundation - Athletics
14	Long-Term Disability Insurance	\$ 27	\$ 11	\$ 38	Foundation - Athletics
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ 1,504	\$ 1,504	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 638	\$ 262	\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation		\$ -		
	Explain: Sports Radio Show		\$ 15,000	\$ 15,000	Foundation - Athletics
	Women's Basketball Staff Bonus per contract		\$ 10,000	\$ 10,000.00	Foundation - Athletics
	NCAA Women's Tournament Appearance/Reg. Season conf title		\$ 25,000	25000	Foundation - Athletics
23	Total Compensation	\$ 197,969	\$ 140,674	\$ 338,643	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John DiPppa</u>				
3	Title: <u>Dean Law School</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 203,394			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 25,411			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 10,253		
8	Total Base Salary	\$ 228,805	\$ 10,253	\$ 239,058	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 22,875	\$ 1,025	\$ 23,900	
10	Health Insurance	\$ 3,399	\$ 152	\$ 3,551	
11	Life Insurance	\$ 82	\$ 4	\$ 86	
12	Social Security Match	\$ 11,732	\$ 526	\$ 12,258	
13	Unemployment Insurance	\$ 297	\$ 13	\$ 311	
14	Long-Term Disability Insurance	\$ 36	\$ 2	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 267,226	\$ 11,974.9	\$ 279,201	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>John Kirk</u>				
3	Title: <u>Dir Institute on Race & Ethnicity</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 110,891			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 30,229		Foundation Fac/Staff
8	Total Base Salary	\$ 110,891	\$ 30,229	\$ 141,120	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,871	\$ 2,418	\$ 11,290	Foundation Fac/Staff
10	Health Insurance	\$ 9,671	\$ 2,636	\$ 12,308	Foundation Fac/Staff
11	Life Insurance	\$ 67	\$ 18	\$ 86	Foundation Fac/Staff
12	Social Security Match	\$ 7,743	\$ 2,112	\$ 9,855	Foundation Fac/Staff
13	Unemployment Insurance	\$ 144	\$ 39	\$ 183	Foundation Fac/Staff
14	Long-Term Disability Insurance	\$ 29	\$ 8	\$ 38	Foundation Fac/Staff
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 137,419	\$ 37,461	\$ 174,879	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Joni Lee</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 129,629			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 129,629	\$ -	\$ 129,629	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,053	\$ -	\$ 13,053	
10	Health Insurance	\$ 8,157	\$ -	\$ 8,157	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,740	\$ -	\$ 9,740	
13	Unemployment Insurance	\$ 170	\$ -	\$ 170	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 161,771	\$ -	\$ 161,771	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Judy Williams</u>				
3	Title: <u>Associate Vice Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 101,012			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 101,012	\$ -	\$ 101,012	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,161	\$ -	\$ 10,161	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 7,668	\$ -	\$ 7,668	
13	Unemployment Insurance	\$ 132	\$ -	\$ 132	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 123,953	\$ -	\$ 123,953	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Julien Mirivel</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 150,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 150,000	\$ -	\$ 150,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,000	\$ -	\$ 15,000	
10	Health Insurance	\$ 7,947	\$ -	\$ 7,947	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 11,262	\$ -	\$ 11,262	
13	Unemployment Insurance	\$ 195	\$ -	\$ 195	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 184,527	\$ -	\$ 184,527	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Kenneth O'Neal</u>				
3	Title: <u>VC University Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 170,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 170,000	\$ -	\$ 170,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,535	\$ -	\$ 8,535	
10	Health Insurance	\$ 12,308	\$ -	\$ 12,308	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,376	\$ -	\$ 10,376	
13	Unemployment Insurance	\$ 222	\$ -	\$ 222	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 8,400	\$ -	\$ 8,400	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 210,664	\$ -	\$ 210,664	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Laura Fine</u>				
3	Title: <u>Director of Arkansas SBDC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 134,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 134,000	\$ -	\$ 134,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13,490	\$ -	\$ 13,490	
10	Health Insurance	\$ 4,571	\$ -	\$ 4,571	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,757	\$ -	\$ 9,757	
13	Unemployment Insurance	\$ 175	\$ -	\$ 175	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 163,017	\$ -	\$ 163,017	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Lawrence Whitman</u>				
3	Title: <u>Dean of Engineering - EIT</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 167,114			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ 50,002		
8	Total Base Salary	\$ 167,114	\$ 50,002	\$ 217,116	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,712	\$ 5,000	\$ 21,712	
10	Health Insurance	\$ 9,473	\$ 2,834	\$ 12,308	
11	Life Insurance	\$ 66	\$ 20	\$ 86	
12	Social Security Match	\$ 8,403	\$ 2,514	\$ 10,917	
13	Unemployment Insurance	\$ 217	\$ 65	\$ 282	
14	Long-Term Disability Insurance	\$ 29	\$ 9	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 202,014	\$ 60,444	\$ 262,458	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No.

501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Mark Poisel</u>				
3	Title: <u>VC Enrollment Management</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 161,080			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 161,080	\$ -	\$ 161,080	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,108	\$ -	\$ 16,108	
10	Health Insurance	\$ 3,916	\$ -	\$ 3,916	
11	Life Insurance	\$ 79	\$ -	\$ 79	
12	Social Security Match	\$ 12,209	\$ -	\$ 12,209	
13	Unemployment Insurance	\$ 209	\$ -	\$ 209	
14	Long-Term Disability Insurance	\$ 35	\$ -	\$ 35	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 193,635	\$ -	\$ 193,635	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Employment started July 31, 2018

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael R. Pakko</u>				
3	Title: <u>Economic Forecaster</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 169,249			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 32,317			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		IEA Director - Foundation
8	Total Base Salary	\$ 201,566	\$ -	\$ 201,566	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20,357	\$ -	\$ 20,357	IEA Director - Foundation
10	Health Insurance	\$ 4,447	\$ -	\$ 4,447	IEA Director - Foundation
11	Life Insurance	\$ 86	\$ -	\$ 86	IEA Director - Foundation
12	Social Security Match	\$ 10,923	\$ -	\$ 10,923	IEA Director - Foundation
13	Unemployment Insurance	\$ 265	\$ -	\$ 265	IEA Director - Foundation
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	IEA Director - Foundation
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 2,000		\$ 2,000	
	Explain: <u>Extra Compensation</u>				
23	Total Compensation	\$ 239,681	\$ -	\$ 239,681	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Michael Singleton</u>				
3	Title: <u>Research/Extension Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 103,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 103,000	\$ -	\$ 103,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5,780	\$ -	\$ 5,780	
10	Health Insurance	\$ 12,308	\$ -	\$ 12,308	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 8,271	\$ -	\$ 8,271	
13	Unemployment Insurance	\$ 150	\$ -	\$ 150	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 12,000		\$ 12,000	
	Explain: <u>Extra Comp</u>				
23	Total Compensation	\$ 142,232	\$ -	\$ 142,232	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Olaf Hoerschelmann</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 115,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 115,000	\$ -	\$ 115,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16,962	\$ -	\$ 16,962	
10	Health Insurance	\$ 7,947	\$ -	\$ 7,947	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 8,617	\$ -	\$ 8,617	
13	Unemployment Insurance	\$ 150	\$ -	\$ 150	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 148,799	\$ -	\$ 148,799	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sarah Estes</u>				
3	Title: <u>Research/Ext Specialist</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 107,086			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 107,086	\$ -	\$ 107,086	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8,567	\$ -	\$ 8,567	
10	Health Insurance	\$ 7,947	\$ -	\$ 7,947	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 8,013	\$ -	\$ 8,013	
13	Unemployment Insurance	\$ 139	\$ -	\$ 139	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 131,876	\$ -	\$ 131,876	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Shannon Collier-Tenison</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 111,853			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 111,853	\$ -	\$ 111,853	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,108	\$ -	\$ 9,108	
10	Health Insurance	\$ 7,947	\$ -	\$ 7,947	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 8,532	\$ -	\$ 8,532	
13	Unemployment Insurance	\$ 148	\$ -	\$ 148	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 2,000		\$ 2,000	
	Explain:				
23	Total Compensation	\$ 139,711	\$ -	\$ 139,711	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Sonya F. Premeaux</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 133,646			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,366			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 143,012	\$ -	\$ 143,012	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14,301		\$ 14,301	
10	Health Insurance	\$ 271		\$ 271	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,933	\$ -	\$ 9,933	
13	Unemployment Insurance	\$ 186		\$ 186	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 167,827	\$ -	\$ 167,827	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Steven J. McClellan</u>				
3	Title: <u>Vice Chancellor for Finance & Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 174,726			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24,774			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 199,500	\$ -	\$ 199,500	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 19,950	\$ -	\$ 19,950	
10	Health Insurance	\$ 12,308	\$ -	\$ 12,308	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 10,729	\$ -	\$ 10,729	
13	Unemployment Insurance	\$ 259	\$ -	\$ 259	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 8,400		\$ 8,400	
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -			
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain: lump sum vacation pay				
23	Total Compensation	\$ 251,270	\$ -	\$ 251,270	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas Bunton</u>				
3	Title: <u>Chief Technology Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 126,206			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 126,206	\$ -	\$ 126,206	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9,371	\$ -	\$ 9,371	
10	Health Insurance	\$ 8,837	\$ -	\$ 8,837	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,383	\$ -	\$ 9,383	
13	Unemployment Insurance	\$ 164	\$ -	\$ 164	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 154,083	\$ -	\$ 154,083	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Thomas Clifton</u>				
3	Title: <u>Dean of Schools/Colleges</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 150,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 150,000	\$ -	\$ 150,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15,000	\$ -	\$ 15,000	
10	Health Insurance	\$ 8,837	\$ -	\$ 8,837	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 9,969	\$ -	\$ 9,969	
13	Unemployment Insurance	\$ 195	\$ -	\$ 195	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 184,124	\$ -	\$ 184,124	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Velmer Burton</u>				
3	Title: <u>Executive Vice Chancellor/Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 208,264			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 41,736			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 250,000	\$ -	\$ 250,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25,000		\$ 25,000	
10	Health Insurance	\$ 7,947		\$ 7,947	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 18,954	\$ -	\$ 18,954	
13	Unemployment Insurance	\$ 325		\$ 325	
14	Long-Term Disability Insurance	\$ 38		\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -	\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 302,348	\$ -	\$ 302,348	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>Wanda G. Hoover</u>				
3	Title: <u>Research Associate</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 117,057			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 117,057	\$ -	\$ 117,057	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11,706	\$ -	\$ 11,706	
10	Health Insurance	\$ 4,270	\$ -	\$ 4,270	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 8,740	\$ -	\$ 8,740	
13	Unemployment Insurance	\$ 152	\$ -	\$ 152	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ -			
	Explain:				
23	Total Compensation	\$ 142,048	\$ -	\$ 142,048	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UALR</u>				
2	Employee Name: <u>William Decker</u>				
3	Title: <u>Dir Institutional Research</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-2018	\$ 110,209			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,264			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -			
7	Remaining Salary from other Sources		\$ -		
8	Total Base Salary	\$ 117,473	\$ -	\$ 117,473	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 18,212	\$ -	\$ 18,212	
10	Health Insurance	\$ 4,256	\$ -	\$ 4,256	
11	Life Insurance	\$ 86	\$ -	\$ 86	
12	Social Security Match	\$ 8,776	\$ -	\$ 8,776	
13	Unemployment Insurance	\$ 160	\$ -	\$ 160	
14	Long-Term Disability Insurance	\$ 38	\$ -	\$ 38	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance		\$ -		
16	House(s) Provided or Housing Allowance				
17	Deferred Compensation Actually Paid During Fiscal Year				
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses				
20	Additional Life Insurance Premiums				
21	Club Dues (Country Club, Civic Clubs, etc.)				
22	Other Compensation	\$ 6,000		\$ 6,000	
	Explain:				
23	Total Compensation	\$ 155,001	\$ -	\$ 155,001	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debra Simpson-Webster

Phone No. 501-569-8681

UNIVERSITY OF ARKANSAS

MONTICELLO

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Karla Hughes</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 225,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,500			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 252,500	0	\$ 252,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,250		\$ 25,250	
10	Health Insurance	\$ 3,091		\$ 3,091	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 11,633		\$ 11,633	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 3,507		\$ 3,507	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
23	Total Compensation	\$ 296,086	0	\$ 296,086	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Bob Ware</u>				
3	Title: <u>V/C McGehee</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 106,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,050	0	\$ 106,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6,673		\$ 6,673	
10	Health Insurance	\$ 4,013		\$ 4,013	
11	Life Insurance	\$ 56		\$ 56	
12	Social Security Match	\$ 7,895		\$ 7,895	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 900		\$ 900	
				\$ -	
				\$ -	
23	Total Compensation	\$ 125,606	0	\$ 125,606	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Linda Rushing</u>				
3	Title: <u>V/C Crossett</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 106,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,050	0	\$ 106,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,695		\$ 10,695	
10	Health Insurance	\$ 4,094		\$ 4,094	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,876		\$ 7,876	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 129,720	0	\$ 129,720	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Philip Tappe</u>				
3	Title: <u>Dean, Forest Resources/Director AFRC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 140,805			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,805	0	\$ 140,805	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,430		\$ 15,430	
10	Health Insurance	\$ 9,718		\$ 9,718	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 9,913		\$ 9,913	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payments</u>	\$ 900		\$ 900	
				\$ -	
				\$ -	
23	Total Compensation	\$ 176,871	0	\$ 176,871	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Peggy Doss</u>				
3	Title: <u>V/C for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18**	\$ 156,141			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,859			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,512		\$ 22,512	
10	Health Insurance	\$ 9,120		\$ 9,120	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,179		\$ 10,179	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 800		\$ 800	
				\$ -	
				\$ -	
23	Total Compensation	\$ 202,716	0	\$ 202,716	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

** Promoted to VC for Academic Affairs w/ salary increase as of 1/3/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Louis James</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 108,211			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,211	0	\$ 108,211	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,881		\$ 10,881	
10	Health Insurance	\$ 9,294		\$ 9,294	
11	Life Insurance	\$ 43		\$ 43	
12	Social Security Match	\$ 7,994		\$ 7,994	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 700		\$ 700	
				\$ -	
				\$ -	
23	Total Compensation	\$ 137,142	0	\$ 137,142	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Deborah Gasaway</u>				
3	Title: <u>Associate V/C for Finance & Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 110,141			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,910			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,051	0	\$ 113,051	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,395		\$ 11,395	
10	Health Insurance	\$ 9,120		\$ 9,120	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,518		\$ 8,518	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 900		\$ 900	
				\$ -	
				\$ -	
23	Total Compensation	\$ 143,089	0	\$ 143,089	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Mark Spencer</u>				
3	Title: <u>Dean of Schools</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101,273			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,273	0	\$ 101,273	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5,064		\$ 5,064	
10	Health Insurance	\$ 12,710		\$ 12,710	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,572		\$ 7,572	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Payment</u>	\$ 600		\$ 600	
				\$ -	
				\$ -	
23	Total Compensation	\$ 127,324	0	\$ 127,324	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Lisa Shemwell</u>				
3	Title: <u>Interim VC Stu Aff/Executive Assistant to the Chancellor & Chief of Staff</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 146,200			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,900			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 161,100	0	\$ 161,100	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,610		\$ 15,610	
10	Health Insurance	\$ 4,095		\$ 4,095	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,226		\$ 10,226	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
				\$ -	
23	Total Compensation	\$ 191,136	0	\$ 191,136	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Mike Owens</u>				
3	Title: <u>Associate VC for Alumni & Communications Strategy</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 106,050			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,050	0	\$ 106,050	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,605		\$ 10,605	
10	Health Insurance	\$ 10,256		\$ 10,256	
11	Life Insurance	\$ 89		\$ 89	
12	Social Security Match	\$ 7,783		\$ 7,783	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 20		\$ 20	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
				\$ -	
23	Total Compensation	\$ 134,803	0	\$ 134,803	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Monticello</u>				
2	Employee Name: <u>Alex Becker</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,462		\$ 10,462	
10	Health Insurance	\$ 12,710		\$ 12,710	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,711		\$ 7,711	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 19		\$ 19	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:			\$ -	
				\$ -	
				\$ -	
23	Total Compensation	\$ 155,988	0	\$ 155,988	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Alex Becker

Phone No. 870-460-1123

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Westfall , Christopher T</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 436020.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 213980.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 650000.00	\$ 0.00	\$ 650000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 27500.00		\$ 27500.00	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 23684.41		\$ 23684.41	
13	Unemployment Insurance	\$ 2290.74		\$ 2290.74	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 720755.03	\$ 0.00	\$ 720755.03	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cochran , Stephen W</u>				
3	Title: <u>CIS Officer and Director of IT Security</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 114648.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114648.00	\$ 0.00	\$ 114648.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5772.40		\$ 5772.40	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8540.92		\$ 8540.92	
13	Unemployment Insurance	\$ 461.79		\$ 461.79	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 139094.17	\$ 0.00	\$ 139094.17	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Cornett , Lawrence E</u>				
3	Title: <u>Vice Chancellor for Research</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 239073.60			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 239073.60	\$ 0.00	\$ 239073.60	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26868.96		\$ 26868.96	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11883.80		\$ 11883.80	
13	Unemployment Insurance	\$ 1094.07		\$ 1094.07	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 29616.00		\$ 29616.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 4597.65		\$ 4597.65	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 325641.56	\$ 0.00	\$ 325641.56	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Worley , Linda				
3	Title: Associate Dean NW Arkansas COM				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 261889.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 38111.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 300000.00	\$ 0.00	\$ 300000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11625.00		\$ 11625.00	
10	Health Insurance	\$ 1800.00		\$ 1800.00	
11	Life Insurance	\$ 35.71		\$ 35.71	
12	Social Security Match	\$ 9030.37		\$ 9030.37	
13	Unemployment Insurance	\$ 472.18		\$ 472.18	
14	Long-Term Disability Insurance	\$ 92.14		\$ 92.14	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1734.00		\$ 1734.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 324789.40	\$ 0.00	\$ 324789.40	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Childs , Gwen V				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 227431.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227431.00	\$ 0.00	\$ 227431.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26949.77		\$ 26949.77	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 55.62		\$ 55.62	
12	Social Security Match	\$ 11988.07		\$ 11988.07	
13	Unemployment Insurance	\$ 1115.95		\$ 1115.95	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 49726.94		\$ 49726.94	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1596.24		\$ 1596.24	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 331285.57	\$ 0.00	\$ 331285.57	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Dornhoffer , John L.				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 196480.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 632500.00	\$ 0.00	\$ 632500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28824.99		\$ 28824.99	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 21576.71		\$ 21576.71	
13	Unemployment Insurance	\$ 2570.00		\$ 2570.00	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 707979.18	\$ 0.00	\$ 707979.18	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Parr , Michael D				
3	Title: Director of Pharmacy				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 168440.73			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 168440.73	\$ 0.00	\$ 168440.73	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16934.04		\$ 16934.04	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10316.81		\$ 10316.81	
13	Unemployment Insurance	\$ 677.36		\$ 677.36	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 209577.16	\$ 0.00	\$ 209577.16	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Middaugh , Donna J				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 116216.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116216.00	\$ 0.00	\$ 116216.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11621.64		\$ 11621.64	
10	Health Insurance	\$ 12012.00		\$ 12012.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8921.13		\$ 8921.13	
13	Unemployment Insurance	\$ 468.86		\$ 468.86	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 149362.69	\$ 0.00	\$ 149362.69	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bolt , Dawn M				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 122651.48			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122651.48	\$ 0.00	\$ 122651.48	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12355.20		\$ 12355.20	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8988.84		\$ 8988.84	
13	Unemployment Insurance	\$ 494.21		\$ 494.21	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 152717.95	\$ 0.00	\$ 152717.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Randof , Joyce E				
3	Title: Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 143000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143000.00	\$ 0.00	\$ 143000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11805.51		\$ 11805.51	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10340.62		\$ 10340.62	
13	Unemployment Insurance	\$ 575.60		\$ 575.60	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 170602.79	\$ 0.00	\$ 170602.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Naramore , Holly J				
3	Title: Director of Project Coordination Office				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 111283.66			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111283.66	\$ 0.00	\$ 111283.66	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5609.16		\$ 5609.16	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8488.14		\$ 8488.14	
13	Unemployment Insurance	\$ 448.74		\$ 448.74	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 127050.76	\$ 0.00	\$ 127050.76	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Waldron , William W				
3	Title: Director of Campus Budget & Planning				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115544.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115544.00	\$ 0.00	\$ 115544.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11644.44		\$ 11644.44	
10	Health Insurance	\$ 11325.87		\$ 11325.87	
11	Life Insurance	\$ 55.62		\$ 55.62	
12	Social Security Match	\$ 8341.69		\$ 8341.69	
13	Unemployment Insurance	\$ 465.78		\$ 465.78	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 148314.96	\$ 0.00	\$ 148314.96	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stover , Paul M				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 143600.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143600.00	\$ 0.00	\$ 143600.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7217.46		\$ 7217.46	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10307.76		\$ 10307.76	
13	Unemployment Insurance	\$ 580.08		\$ 580.08	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 50.00		\$ 50.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 440.60		\$ 440.60	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 180175.78	\$ 0.00	\$ 180175.78	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Heldenbrand , Seth D				
3	Title: Associate Dean for Experiential Educ				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 138125.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138125.00	\$ 0.00	\$ 138125.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13812.48		\$ 13812.48	
10	Health Insurance	\$ 9280.16		\$ 9280.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9945.19		\$ 9945.19	
13	Unemployment Insurance	\$ 552.50		\$ 552.50	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 171838.39	\$ 0.00	\$ 171838.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Riley , Daniel J				
3	Title: Associate VC for Clinical Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 281176.79			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 281176.79	\$ 0.00	\$ 281176.79	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14093.84		\$ 14093.84	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 12080.65		\$ 12080.65	
13	Unemployment Insurance	\$ 1143.21		\$ 1143.21	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3696.00		\$ 3696.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 330170.37	\$ 0.00	\$ 330170.37	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cole , Ronnie L				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 126331.45			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126331.45	\$ 0.00	\$ 126331.45	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16840.62		\$ 16840.62	
10	Health Insurance	\$ 8406.00		\$ 8406.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11815.69		\$ 11815.69	
13	Unemployment Insurance	\$ 673.62		\$ 673.62	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 41175.00		\$ 41175.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 206265.44	\$ 0.00	\$ 206265.44	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Forrest , Mary H				
3	Title: Chief Nursing Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 246075.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 3925.00			
8	Total Base Salary	\$ 250000.00	\$ 0.00	\$ 250000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25089.96		\$ 25089.96	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 12599.90		\$ 12599.90	
13	Unemployment Insurance	\$ 1017.17		\$ 1017.17	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3164.16		\$ 3164.16	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 305278.67	\$ 0.00	\$ 305278.67	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cody , Ramanda F				
3	Title: Senior Administrative Services Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105040.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105040.00	\$ 0.00	\$ 105040.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10873.96		\$ 10873.96	
10	Health Insurance	\$ 4202.16		\$ 4202.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8081.14		\$ 8081.14	
13	Unemployment Insurance	\$ 434.96		\$ 434.96	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 3000.00		\$ 3000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132455.28	\$ 0.00	\$ 132455.28	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Neill , Kathryn K				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 176000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176000.00	\$ 0.00	\$ 176000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17600.04		\$ 17600.04	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10775.78		\$ 10775.78	
13	Unemployment Insurance	\$ 710.16		\$ 710.16	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 1540.00		\$ 1540.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 206749.04	\$ 0.00	\$ 206749.04	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bennett , Sandra S				
3	Title: Director of Quality				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101000.00	\$ 0.00	\$ 101000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10190.04		\$ 10190.04	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7344.98		\$ 7344.98	
13	Unemployment Insurance	\$ 407.60		\$ 407.60	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132150.84	\$ 0.00	\$ 132150.84	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Johnson , Angela K				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 147620.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147620.00	\$ 0.00	\$ 147620.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5853.00		\$ 5853.00	
10	Health Insurance	\$ 201.87		\$ 201.87	
11	Life Insurance	\$ 71.63		\$ 71.63	
12	Social Security Match	\$ 8724.95		\$ 8724.95	
13	Unemployment Insurance	\$ 468.24		\$ 468.24	
14	Long-Term Disability Insurance	\$ 31.16		\$ 31.16	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 163670.85	\$ 0.00	\$ 163670.85	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ray , Trenda D				
3	Title: Associate VC for Patients & Families				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 189880.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189880.00	\$ 0.00	\$ 189880.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19087.96		\$ 19087.96	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11333.47		\$ 11333.47	
13	Unemployment Insurance	\$ 763.52		\$ 763.52	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 400.00		\$ 400.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 234373.17	\$ 0.00	\$ 234373.17	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hedrick , Richard G</u>				
3	Title: <u>Sr System Developer w/Database Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 107325.82			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 107325.82	\$ 0.00	\$ 107325.82	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10812.56		\$ 10812.56	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7855.37		\$ 7855.37	
13	Unemployment Insurance	\$ 432.50		\$ 432.50	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 136097.31	\$ 0.00	\$ 136097.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jorden , Rhonda L</u>				
3	Title: <u>Vice Chancellor for Information Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 240898.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240898.50	\$ 0.00	\$ 240898.50	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 24179.88		\$ 24179.88	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11392.48		\$ 11392.48	
13	Unemployment Insurance	\$ 967.19		\$ 967.19	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 290845.53	\$ 0.00	\$ 290845.53	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Benton , Tina L				
3	Title: Executive Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22257.75		\$ 22257.75	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9233.74		\$ 9233.74	
13	Unemployment Insurance	\$ 603.60		\$ 603.60	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 195303.31	\$ 0.00	\$ 195303.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Pearson , Joni L</u>				
3	Title: <u>Director of Accounting</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 115000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11589.96		\$ 11589.96	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8682.61		\$ 8682.61	
13	Unemployment Insurance	\$ 463.60		\$ 463.60	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 136957.23	\$ 0.00	\$ 136957.23	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Leslie , Deborah S				
3	Title: Director of Procurement				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 110525.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110525.00	\$ 0.00	\$ 110525.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11142.48		\$ 11142.48	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8222.67		\$ 8222.67	
13	Unemployment Insurance	\$ 445.70		\$ 445.70	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 140106.91	\$ 0.00	\$ 140106.91	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hester , Amy L</u>				
3	Title: <u>Associate Administrator of Patient Care</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 65450.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 65450.00	\$ 0.00	\$ 65450.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4676.07		\$ 4676.07	
10	Health Insurance	\$ 10186.60		\$ 10186.60	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7116.30		\$ 7116.30	
13	Unemployment Insurance	\$ 374.08		\$ 374.08	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 87926.11	\$ 0.00	\$ 87926.11	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Warmack , Thomas S				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 146370.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146370.00	\$ 0.00	\$ 146370.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14637.00		\$ 14637.00	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9932.05		\$ 9932.05	
13	Unemployment Insurance	\$ 585.48		\$ 585.48	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 183832.75	\$ 0.00	\$ 183832.75	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: HOYLE , STACY				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 137000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137000.00	\$ 0.00	\$ 137000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12877.79		\$ 12877.79	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9795.10		\$ 9795.10	
13	Unemployment Insurance	\$ 515.11		\$ 515.11	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 161111.06	\$ 0.00	\$ 161111.06	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Habenicht , Coleen A</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 159000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 159000.00	\$ 0.00	\$ 159000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15970.00		\$ 15970.00	
10	Health Insurance	\$ 3929.16		\$ 3929.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10449.05		\$ 10449.05	
13	Unemployment Insurance	\$ 638.80		\$ 638.80	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 190810.07	\$ 0.00	\$ 190810.07	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Foster , Howell R				
3	Title: Director of Poison & Drug Information				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 128900.43			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 128900.43	\$ 0.00	\$ 128900.43	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6485.08		\$ 6485.08	
10	Health Insurance	\$ 3762.00		\$ 3762.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9847.35		\$ 9847.35	
13	Unemployment Insurance	\$ 547.80		\$ 547.80	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 7250.67		\$ 7250.67	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 157716.39	\$ 0.00	\$ 157716.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McKay Yarberry , Dwana S				
3	Title: Assistant Dean for Housestaff Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 111330.28			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111330.28	\$ 0.00	\$ 111330.28	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16553.91		\$ 16553.91	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8612.28		\$ 8612.28	
13	Unemployment Insurance	\$ 450.86		\$ 450.86	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 255.84		\$ 255.84	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 150610.65	\$ 0.00	\$ 150610.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Nirenberg , Charlotte L</u>				
3	Title: <u>Director of Patient Billing Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 111655.35			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111655.35	\$ 0.00	\$ 111655.35	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11255.52		\$ 11255.52	
10	Health Insurance	\$ 11916.00		\$ 11916.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8279.25		\$ 8279.25	
13	Unemployment Insurance	\$ 450.22		\$ 450.22	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 144579.40	\$ 0.00	\$ 144579.40	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Atkins , Julie C				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 141900.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141900.00	\$ 0.00	\$ 141900.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14279.97		\$ 14279.97	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10378.86		\$ 10378.86	
13	Unemployment Insurance	\$ 571.20		\$ 571.20	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 172011.09	\$ 0.00	\$ 172011.09	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bradley , Audrey Y				
3	Title: Senior HR Director of Employee Relations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11579.96		\$ 11579.96	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8537.45		\$ 8537.45	
13	Unemployment Insurance	\$ 463.20		\$ 463.20	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 143708.83	\$ 0.00	\$ 143708.83	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Lane , Cheryl F				
3	Title: Asst VC Acad, Research & Enterprise Sys				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 160479.40			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160479.40	\$ 0.00	\$ 160479.40	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16137.96		\$ 16137.96	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10253.14		\$ 10253.14	
13	Unemployment Insurance	\$ 645.52		\$ 645.52	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 197287.08	\$ 0.00	\$ 197287.08	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cargile , Christopher S				
3	Title: Behavioral Health Service Line Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 293067.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 136929.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 429996.00	\$ 0.00	\$ 429996.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 31134.78		\$ 31134.78	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 16310.33		\$ 16310.33	
13	Unemployment Insurance	\$ 1633.44		\$ 1633.44	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 5030.60		\$ 5030.60	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 501985.03	\$ 0.00	\$ 501985.03	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Patterson , Doris				
3	Title: QA Coordinator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 79350.59			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 79350.59	\$ 0.00	\$ 79350.59	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9685.62		\$ 9685.62	
10	Health Insurance	\$ 7302.39		\$ 7302.39	
11	Life Insurance	\$ 85.47		\$ 85.47	
12	Social Security Match	\$ 7135.22		\$ 7135.22	
13	Unemployment Insurance	\$ 374.92		\$ 374.92	
14	Long-Term Disability Insurance	\$ 37.51		\$ 37.51	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 104871.72	\$ 0.00	\$ 104871.72	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , Rebecca Kay</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 103487.50			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 103487.50	\$ 0.00	\$ 103487.50	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10438.80		\$ 10438.80	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7689.51		\$ 7689.51	
13	Unemployment Insurance	\$ 417.55		\$ 417.55	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 131804.42	\$ 0.00	\$ 131804.42	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Kutait Jr , Kemal E				
3	Title: Director, Insurance/Claims Mgmt				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101383.80			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101383.80	\$ 0.00	\$ 101383.80	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7152.92		\$ 7152.92	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7636.22		\$ 7636.22	
13	Unemployment Insurance	\$ 408.74		\$ 408.74	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 121362.74	\$ 0.00	\$ 121362.74	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gentry , Barry L				
3	Title: Administrator and CFO				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 156550.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 156550.00	\$ 0.00	\$ 156550.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15744.96		\$ 15744.96	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10138.13		\$ 10138.13	
13	Unemployment Insurance	\$ 629.80		\$ 629.80	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 196271.11	\$ 0.00	\$ 196271.11	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hopper , Janet L				
3	Title: Director of Grants/Cost Accounting				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 126881.25			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126881.25	\$ 0.00	\$ 126881.25	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12778.08		\$ 12778.08	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9384.97		\$ 9384.97	
13	Unemployment Insurance	\$ 511.12		\$ 511.12	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 159326.48	\$ 0.00	\$ 159326.48	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Smith , Nancy J				
3	Title: Director of Special Projects				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 114788.21			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114788.21	\$ 0.00	\$ 114788.21	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11568.84		\$ 11568.84	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8665.16		\$ 8665.16	
13	Unemployment Insurance	\$ 462.75		\$ 462.75	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 140366.02	\$ 0.00	\$ 140366.02	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Heard , Don A				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 141142.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141142.50	\$ 0.00	\$ 141142.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18823.08		\$ 18823.08	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11364.46		\$ 11364.46	
13	Unemployment Insurance	\$ 762.71		\$ 762.71	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 47088.00		\$ 47088.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2215.92		\$ 2215.92	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 233904.15	\$ 0.00	\$ 233904.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gandy , Jay				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 191313.95			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 191313.95	\$ 0.00	\$ 191313.95	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19131.36		\$ 19131.36	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10584.80		\$ 10584.80	
13	Unemployment Insurance	\$ 765.26		\$ 765.26	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 234103.59	\$ 0.00	\$ 234103.59	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Thomas , Billy R				
3	Title: Vice Chancellor for Diversity				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 225715.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225715.00	\$ 0.00	\$ 225715.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26618.10		\$ 26618.10	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 12202.54		\$ 12202.54	
13	Unemployment Insurance	\$ 1170.14		\$ 1170.14	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 62661.00		\$ 62661.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3928.54		\$ 3928.54	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 344802.80	\$ 0.00	\$ 344802.80	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: South , Tom G				
3	Title: Assistant Dean for Med Student Fin & Adm				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 111330.25			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111330.25	\$ 0.00	\$ 111330.25	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11223.00		\$ 11223.00	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8642.35		\$ 8642.35	
13	Unemployment Insurance	\$ 451.88		\$ 451.88	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 511.68		\$ 511.68	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 145566.64	\$ 0.00	\$ 145566.64	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Sterba , Kristen				
3	Title: Dir of Institutional Research & Policy				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 8577.64		\$ 8577.64	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8846.70		\$ 8846.70	
13	Unemployment Insurance	\$ 490.15		\$ 490.15	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 9000.00		\$ 9000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 154822.71	\$ 0.00	\$ 154822.71	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Lisenbey , Tonya K				
3	Title: Rehab Therapy Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 108603.93			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108603.93	\$ 0.00	\$ 108603.93	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10889.14		\$ 10889.14	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8184.86		\$ 8184.86	
13	Unemployment Insurance	\$ 435.57		\$ 435.57	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132894.56	\$ 0.00	\$ 132894.56	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Elrod , Donna J				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 134200.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134200.00	\$ 0.00	\$ 134200.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13499.96		\$ 13499.96	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10004.21		\$ 10004.21	
13	Unemployment Insurance	\$ 540.00		\$ 540.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 163025.23	\$ 0.00	\$ 163025.23	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Dairion , Lesley A				
3	Title: Clinical Services Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 106799.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106799.00	\$ 0.00	\$ 106799.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10769.88		\$ 10769.88	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7845.98		\$ 7845.98	
13	Unemployment Insurance	\$ 430.80		\$ 430.80	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 139053.88	\$ 0.00	\$ 139053.88	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Sink , Gaye				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 118800.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 118800.00	\$ 0.00	\$ 118800.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11970.00		\$ 11970.00	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8985.30		\$ 8985.30	
13	Unemployment Insurance	\$ 478.80		\$ 478.80	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 145115.16	\$ 0.00	\$ 145115.16	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Schultz , Susan M				
3	Title: Associate Director of Network/Mgd Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103792.25			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103792.25	\$ 0.00	\$ 103792.25	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10469.28		\$ 10469.28	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7777.54		\$ 7777.54	
13	Unemployment Insurance	\$ 418.77		\$ 418.77	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 127338.90	\$ 0.00	\$ 127338.90	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Graham , Charles J				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 213022.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 213022.00	\$ 0.00	\$ 213022.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21302.16		\$ 21302.16	
10	Health Insurance	\$ 5400.00		\$ 5400.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10936.13		\$ 10936.13	
13	Unemployment Insurance	\$ 863.83		\$ 863.83	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2705.40		\$ 2705.40	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 254545.00	\$ 0.00	\$ 254545.00	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stone , Linda G				
3	Title: Sr Assist VC for Foundation Admin				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115200.20			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115200.20	\$ 0.00	\$ 115200.20	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11610.00		\$ 11610.00	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8876.37		\$ 8876.37	
13	Unemployment Insurance	\$ 464.40		\$ 464.40	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 137174.03	\$ 0.00	\$ 137174.03	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Fendley , R T				
3	Title: Associate VC for Clinical Programs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 245000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 245000.00	\$ 0.00	\$ 245000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24570.04		\$ 24570.04	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 12553.58		\$ 12553.58	
13	Unemployment Insurance	\$ 995.70		\$ 995.70	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2992.80		\$ 2992.80	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 299319.60	\$ 0.00	\$ 299319.60	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Belew , George E				
3	Title: Director of Business Planning				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 135100.58			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135100.58	\$ 0.00	\$ 135100.58	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13600.08		\$ 13600.08	
10	Health Insurance	\$ 5531.58		\$ 5531.58	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10064.06		\$ 10064.06	
13	Unemployment Insurance	\$ 544.00		\$ 544.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 165863.36	\$ 0.00	\$ 165863.36	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Forst , Louis G				
3	Title: Assistant Dean for Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 113932.77			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113932.77	\$ 0.00	\$ 113932.77	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11483.28		\$ 11483.28	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8391.71		\$ 8391.71	
13	Unemployment Insurance	\$ 459.33		\$ 459.33	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 147475.31	\$ 0.00	\$ 147475.31	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Edelmann , Gail G				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 123114.15			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 123114.15	\$ 0.00	\$ 123114.15	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12401.40		\$ 12401.40	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9261.86		\$ 9261.86	
13	Unemployment Insurance	\$ 496.06		\$ 496.06	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 150154.53	\$ 0.00	\$ 150154.53	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wheeler , Richard</u>				
3	Title: <u>Exec Assoc Dean for Academic Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 293061.85			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 293061.85	\$ 0.00	\$ 293061.85	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26999.98		\$ 26999.98	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 12403.74		\$ 12403.74	
13	Unemployment Insurance	\$ 1225.64		\$ 1225.64	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 3117.96		\$ 3117.96	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 359316.65	\$ 0.00	\$ 359316.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Moskow , Tina H				
3	Title: Assistant Administrator for Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115890.28			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115890.28	\$ 0.00	\$ 115890.28	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11669.00		\$ 11669.00	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8723.58		\$ 8723.58	
13	Unemployment Insurance	\$ 466.76		\$ 466.76	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 141530.68	\$ 0.00	\$ 141530.68	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Emerson , Toni L				
3	Title: Assistant Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115356.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115356.00	\$ 0.00	\$ 115356.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5812.80		\$ 5812.80	
10	Health Insurance	\$ 7307.16		\$ 7307.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8388.39		\$ 8388.39	
13	Unemployment Insurance	\$ 465.02		\$ 465.02	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 138352.43	\$ 0.00	\$ 138352.43	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Davis , Dees M				
3	Title: Clinical Services Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103487.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103487.50	\$ 0.00	\$ 103487.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5214.40		\$ 5214.40	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7464.87		\$ 7464.87	
13	Unemployment Insurance	\$ 417.16		\$ 417.16	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129692.15	\$ 0.00	\$ 129692.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Brewer , Kelly D				
3	Title: Assistant Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100000.00	\$ 0.00	\$ 100000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7142.51		\$ 7142.51	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7407.58		\$ 7407.58	
13	Unemployment Insurance	\$ 408.15		\$ 408.15	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 123186.46	\$ 0.00	\$ 123186.46	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Stiles , Deanna L				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 146410.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146410.00	\$ 0.00	\$ 146410.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13934.57		\$ 13934.57	
10	Health Insurance	\$ 6092.58		\$ 6092.58	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10411.52		\$ 10411.52	
13	Unemployment Insurance	\$ 557.38		\$ 557.38	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 178229.11	\$ 0.00	\$ 178229.11	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Travis , Jami L				
3	Title: Clinical Services Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105143.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105143.00	\$ 0.00	\$ 105143.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10584.28		\$ 10584.28	
10	Health Insurance	\$ 9746.16		\$ 9746.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7766.19		\$ 7766.19	
13	Unemployment Insurance	\$ 423.38		\$ 423.38	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134486.07	\$ 0.00	\$ 134486.07	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cheek , Judith A				
3	Title: Executive Director of Special Events				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103535.10			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103535.10	\$ 0.00	\$ 103535.10	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5221.80		\$ 5221.80	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7596.30		\$ 7596.30	
13	Unemployment Insurance	\$ 417.74		\$ 417.74	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129979.16	\$ 0.00	\$ 129979.16	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Witt , Lora Lea				
3	Title: Senior Associate Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103300.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103300.00	\$ 0.00	\$ 103300.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10409.96		\$ 10409.96	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7715.03		\$ 7715.03	
13	Unemployment Insurance	\$ 416.40		\$ 416.40	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 126622.45	\$ 0.00	\$ 126622.45	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Raney , Kevin D				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 223488.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 223488.00	\$ 0.00	\$ 223488.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26789.10		\$ 26789.10	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11973.05		\$ 11973.05	
13	Unemployment Insurance	\$ 1106.82		\$ 1106.82	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 50269.52		\$ 50269.52	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2719.68		\$ 2719.68	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 333626.05	\$ 0.00	\$ 333626.05	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ryan , Kevin W				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 159772.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159772.00	\$ 0.00	\$ 159772.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7988.64		\$ 7988.64	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10479.66		\$ 10479.66	
13	Unemployment Insurance	\$ 639.08		\$ 639.08	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 187750.44	\$ 0.00	\$ 187750.44	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Knight , Daniel A				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 326000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 326000.00	\$ 0.00	\$ 326000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26500.00		\$ 26500.00	
10	Health Insurance	\$ 11784.00		\$ 11784.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 14056.27		\$ 14056.27	
13	Unemployment Insurance	\$ 1344.00		\$ 1344.00	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 389999.75	\$ 0.00	\$ 389999.75	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Moore , Sterling L.				
3	Title: Vice Chancellor for Regional Programs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 215000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 215000.00	\$ 0.00	\$ 215000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15798.75		\$ 15798.75	
10	Health Insurance	\$ 16566.13		\$ 16566.13	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 13324.85		\$ 13324.85	
13	Unemployment Insurance	\$ 914.50		\$ 914.50	
14	Long-Term Disability Insurance	\$ 214.65		\$ 214.65	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 15466.50		\$ 15466.50	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2057.28		\$ 2057.28	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 280328.16	\$ 0.00	\$ 280328.16	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Alonso , Paula R</u>				
3	Title: <u>Hospital Compliance Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 138673.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138673.00	\$ 0.00	\$ 138673.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13937.32		\$ 13937.32	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9889.58		\$ 9889.58	
13	Unemployment Insurance	\$ 557.50		\$ 557.50	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 172628.46	\$ 0.00	\$ 172628.46	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Clardy , James A</u>				
3	Title: <u>Associate Dean</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 261889.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 26530.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 288419.00	\$ 0.00	\$ 288419.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26999.98		\$ 26999.98	
10	Health Insurance	\$ 12910.72		\$ 12910.72	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 12174.75		\$ 12174.75	
13	Unemployment Insurance	\$ 1170.07		\$ 1170.07	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 3870.12		\$ 3870.12	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 345860.12	\$ 0.00	\$ 345860.12	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Leon , Susan B</u>				
3	Title: <u>Assistant Dean for Administration</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 132562.50			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 132562.50	\$ 0.00	\$ 132562.50	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12862.79		\$ 12862.79	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9810.21		\$ 9810.21	
13	Unemployment Insurance	\$ 514.51		\$ 514.51	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 173829.89	\$ 0.00	\$ 173829.89	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Lowery , Curtis L				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 161678.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 597698.00	\$ 0.00	\$ 597698.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27500.00		\$ 27500.00	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 21972.14		\$ 21972.14	
13	Unemployment Insurance	\$ 2462.61		\$ 2462.61	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10667.00		\$ 10667.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 7059.24		\$ 7059.24	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 684638.87	\$ 0.00	\$ 684638.87	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Tilford , John M				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 207769.35			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 207769.35	\$ 0.00	\$ 207769.35	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 20776.92		\$ 20776.92	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11418.05		\$ 11418.05	
13	Unemployment Insurance	\$ 831.30		\$ 831.30	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 25.97		\$ 25.97	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 244802.65	\$ 0.00	\$ 244802.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gurley , Jennifer M				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101505.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101505.00	\$ 0.00	\$ 101505.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10220.56		\$ 10220.56	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7673.35		\$ 7673.35	
13	Unemployment Insurance	\$ 408.82		\$ 408.82	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 124488.79	\$ 0.00	\$ 124488.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Jennings , Michael L				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 194377.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 194377.50	\$ 0.00	\$ 194377.50	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22242.58		\$ 22242.58	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10370.67		\$ 10370.67	
13	Unemployment Insurance	\$ 901.37		\$ 901.37	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 15000.00		\$ 15000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2687.52		\$ 2687.52	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 258087.12	\$ 0.00	\$ 258087.12	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Long , Susan</u>				
3	Title: <u>Dean - College Health Profession</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16443.19		\$ 16443.19	
10	Health Insurance	\$ 12180.80		\$ 12180.80	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11256.70		\$ 11256.70	
13	Unemployment Insurance	\$ 657.73		\$ 657.73	
14	Long-Term Disability Insurance	\$ 50.95		\$ 50.95	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 280674.87	\$ 0.00	\$ 280674.87	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McSweeney , Jean C				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 176039.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176039.00	\$ 0.00	\$ 176039.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16870.39		\$ 16870.39	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 55.62		\$ 55.62	
12	Social Security Match	\$ 9240.13		\$ 9240.13	
13	Unemployment Insurance	\$ 704.16		\$ 704.16	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 203144.86	\$ 0.00	\$ 203144.86	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Amerson , M D				
3	Title: Director of Radiology				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 130290.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130290.00	\$ 0.00	\$ 130290.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6559.56		\$ 6559.56	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9814.00		\$ 9814.00	
13	Unemployment Insurance	\$ 524.76		\$ 524.76	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 160396.54	\$ 0.00	\$ 160396.54	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Talley , Julia C				
3	Title: Manager of Pharmacy				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 129240.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129240.00	\$ 0.00	\$ 129240.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12984.00		\$ 12984.00	
10	Health Insurance	\$ 3893.58		\$ 3893.58	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9779.26		\$ 9779.26	
13	Unemployment Insurance	\$ 519.36		\$ 519.36	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 157139.26	\$ 0.00	\$ 157139.26	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Smith , Charles W				
3	Title: Primary Care Service Line Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 293067.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 32933.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 326000.00	\$ 0.00	\$ 326000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27135.00		\$ 27135.00	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 13801.20		\$ 13801.20	
13	Unemployment Insurance	\$ 1338.44		\$ 1338.44	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 1350.00		\$ 1350.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 7030.08		\$ 7030.08	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 393934.60	\$ 0.00	\$ 393934.60	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sheckler , Lisa J</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 105143.30			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 105143.30	\$ 0.00	\$ 105143.30	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10629.47		\$ 10629.47	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8009.59		\$ 8009.59	
13	Unemployment Insurance	\$ 439.76		\$ 439.76	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 137230.34	\$ 0.00	\$ 137230.34	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gardner , Stephanie F</u>				
3	Title: <u>Sr VC for Academic Affairs & Provost</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 357000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 357000.00	\$ 0.00	\$ 357000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 32958.35		\$ 32958.35	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 15138.77		\$ 15138.77	
13	Unemployment Insurance	\$ 1857.00		\$ 1857.00	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 424234.00	\$ 0.00	\$ 424234.00	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McCarthy , Suzanne G</u>				
3	Title: <u>Manager of Gov't Affairs</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 100563.07			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100563.07	\$ 0.00	\$ 100563.07	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10136.36		\$ 10136.36	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7754.28		\$ 7754.28	
13	Unemployment Insurance	\$ 405.46		\$ 405.46	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 119782.23	\$ 0.00	\$ 119782.23	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Garcia , Rowena M				
3	Title: Clinical Services Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101831.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101831.00	\$ 0.00	\$ 101831.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10253.08		\$ 10253.08	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7230.29		\$ 7230.29	
13	Unemployment Insurance	\$ 410.55		\$ 410.55	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132733.14	\$ 0.00	\$ 132733.14	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hall , Becky G				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 145978.45			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145978.45	\$ 0.00	\$ 145978.45	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15035.81		\$ 15035.81	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10066.59		\$ 10066.59	
13	Unemployment Insurance	\$ 601.43		\$ 601.43	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 4379.35		\$ 4379.35	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 188569.11	\$ 0.00	\$ 188569.11	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Archer, Robert L.				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 436000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 436000.00	\$ 0.00	\$ 436000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 33989.37		\$ 33989.37	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 16531.23		\$ 16531.23	
13	Unemployment Insurance	\$ 1763.37		\$ 1763.37	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 7095.52		\$ 7095.52	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 517886.97	\$ 0.00	\$ 517886.97	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bishop , Robert				
3	Title: Vice Chancellor for Inst Compliance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 206025.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206025.00	\$ 0.00	\$ 206025.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20682.56		\$ 20682.56	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10844.49		\$ 10844.49	
13	Unemployment Insurance	\$ 827.30		\$ 827.30	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 251686.83	\$ 0.00	\$ 251686.83	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Franks , Amy				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 148625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 148625.00	\$ 0.00	\$ 148625.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14862.48		\$ 14862.48	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10004.13		\$ 10004.13	
13	Unemployment Insurance	\$ 594.50		\$ 594.50	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 186394.33	\$ 0.00	\$ 186394.33	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Smith , Angela A				
3	Title: Research System Analyst Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 110010.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110010.00	\$ 0.00	\$ 110010.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16344.52		\$ 16344.52	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7891.26		\$ 7891.26	
13	Unemployment Insurance	\$ 443.24		\$ 443.24	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 147797.24	\$ 0.00	\$ 147797.24	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ferren , Clifford Gene				
3	Title: Director of Financial Analysis				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11569.96		\$ 11569.96	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8352.54		\$ 8352.54	
13	Unemployment Insurance	\$ 462.80		\$ 462.80	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 144956.36	\$ 0.00	\$ 144956.36	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>McDonald , James E</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 196480.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 632500.00	\$ 0.00	\$ 632500.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 40562.50		\$ 40562.50	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 21475.26		\$ 21475.26	
13	Unemployment Insurance	\$ 2611.89		\$ 2611.89	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 10154.28		\$ 10154.28	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 729811.41	\$ 0.00	\$ 729811.41	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ellis , Daniel C				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 143000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143000.00	\$ 0.00	\$ 143000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14370.04		\$ 14370.04	
10	Health Insurance	\$ 4136.93		\$ 4136.93	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10554.37		\$ 10554.37	
13	Unemployment Insurance	\$ 574.80		\$ 574.80	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 173459.20	\$ 0.00	\$ 173459.20	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wei , Jeanne				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 392575.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 392575.00	\$ 0.00	\$ 392575.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26790.46		\$ 26790.46	
10	Health Insurance	\$ 5400.00		\$ 5400.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 17492.13		\$ 17492.13	
13	Unemployment Insurance	\$ 1638.71		\$ 1638.71	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 17101.95		\$ 17101.95	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 461313.73	\$ 0.00	\$ 461313.73	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Raczynski , James M				
3	Title: Dean - College of Public Health				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 276993.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 276993.00	\$ 0.00	\$ 276993.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25461.48		\$ 25461.48	
10	Health Insurance	\$ 5400.00		\$ 5400.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11929.90		\$ 11929.90	
13	Unemployment Insurance	\$ 1107.97		\$ 1107.97	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 321207.83	\$ 0.00	\$ 321207.83	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Taylor , Leslie W				
3	Title: Vice Chancellor for Communications				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 206025.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206025.00	\$ 0.00	\$ 206025.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20682.56		\$ 20682.56	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10908.18		\$ 10908.18	
13	Unemployment Insurance	\$ 839.71		\$ 839.71	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2872.80		\$ 2872.80	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 259408.13	\$ 0.00	\$ 259408.13	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Oldner , Sherry A				
3	Title: Director of Inpatient Nursing Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 137500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137500.00	\$ 0.00	\$ 137500.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13809.96		\$ 13809.96	
10	Health Insurance	\$ 8697.00		\$ 8697.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10179.98		\$ 10179.98	
13	Unemployment Insurance	\$ 552.40		\$ 552.40	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 171462.40	\$ 0.00	\$ 171462.40	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Kitchen , Roy				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7861.66		\$ 7861.66	
10	Health Insurance	\$ 4473.00		\$ 4473.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8102.52		\$ 8102.52	
13	Unemployment Insurance	\$ 442.80		\$ 442.80	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 131703.04	\$ 0.00	\$ 131703.04	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Peel , Andrea L</u>				
3	Title: <u>Associate VC for Communications</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 142107.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 142107.00	\$ 0.00	\$ 142107.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14280.76		\$ 14280.76	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9923.99		\$ 9923.99	
13	Unemployment Insurance	\$ 571.22		\$ 571.22	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 179891.19	\$ 0.00	\$ 179891.19	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Shorey , Jeannette M				
3	Title: Associate Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 250000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 250000.00	\$ 0.00	\$ 250000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24158.30		\$ 24158.30	
10	Health Insurance	\$ 5400.00		\$ 5400.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11662.38		\$ 11662.38	
13	Unemployment Insurance	\$ 1008.00		\$ 1008.00	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 2000.00		\$ 2000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 294544.16	\$ 0.00	\$ 294544.16	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ballard , Marsha T				
3	Title: Senior Assistant Vice Chancellor for Dev				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 142360.76			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142360.76	\$ 0.00	\$ 142360.76	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14306.08		\$ 14306.08	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9894.11		\$ 9894.11	
13	Unemployment Insurance	\$ 572.55		\$ 572.55	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 180141.72	\$ 0.00	\$ 180141.72	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>George , Amanda</u>				
3	Title: <u>Associate VC for Clinical Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 275000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 275000.00	\$ 0.00	\$ 275000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16846.03		\$ 16846.03	
10	Health Insurance	\$ 9764.00		\$ 9764.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 12431.07		\$ 12431.07	
13	Unemployment Insurance	\$ 673.84		\$ 673.84	
14	Long-Term Disability Insurance	\$ 57.56		\$ 57.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 314858.00	\$ 0.00	\$ 314858.00	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Wallingsford , Ronnie G				
3	Title:	Enterprise Software Solutions Director				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2017-18	\$ 135700.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 135700.00	\$ 0.00	\$ 135700.00	
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match		\$ 13639.96		\$ 13639.96	
10	Health Insurance		\$ 12185.16		\$ 12185.16	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 9953.86		\$ 9953.86	
13	Unemployment Insurance		\$ 545.60		\$ 545.60	
14	Long-Term Disability Insurance		\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance		\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ 0.00		\$ 0.00	
18	Annual Bonus		\$ 700.00		\$ 700.00	
19	Special Bonuses		\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums		\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 0.00		\$ 0.00	
22	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation		\$ 172847.64	\$ 0.00	\$ 172847.64	
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Walters , Kristy				
3	Title: Associate VC for Finance/Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 215000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 215000.00	\$ 0.00	\$ 215000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12890.18		\$ 12890.18	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11330.50		\$ 11330.50	
13	Unemployment Insurance	\$ 615.25		\$ 615.25	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 247864.15	\$ 0.00	\$ 247864.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Heath , Susan L</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 100175.90			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100175.90	\$ 0.00	\$ 100175.90	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6058.56		\$ 6058.56	
10	Health Insurance	\$ 8771.72		\$ 8771.72	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7417.88		\$ 7417.88	
13	Unemployment Insurance	\$ 403.90		\$ 403.90	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 123751.02	\$ 0.00	\$ 123751.02	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Leonard , Teletha I				
3	Title: Sr Director, Benefits & Employee Svcs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 111100.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111100.00	\$ 0.00	\$ 111100.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11189.96		\$ 11189.96	
10	Health Insurance	\$ 269.16		\$ 269.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8472.75		\$ 8472.75	
13	Unemployment Insurance	\$ 447.68		\$ 447.68	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132402.61	\$ 0.00	\$ 132402.61	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stephens , Tyrone D</u>				
3	Title: <u>Director of Cost Accounting</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 120000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11020.64		\$ 11020.64	
10	Health Insurance	\$ 6092.58		\$ 6092.58	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8105.46		\$ 8105.46	
13	Unemployment Insurance	\$ 440.83		\$ 440.83	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 146582.57	\$ 0.00	\$ 146582.57	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Holland , Jennifer R				
3	Title: IRB Director/Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 129261.49			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129261.49	\$ 0.00	\$ 129261.49	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6493.08		\$ 6493.08	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9483.50		\$ 9483.50	
13	Unemployment Insurance	\$ 520.08		\$ 520.08	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 153686.37	\$ 0.00	\$ 153686.37	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Manley , Michael O</u>				
3	Title: <u>Director of Clinical Svcs Int & Dev</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105644.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105644.00	\$ 0.00	\$ 105644.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10634.44		\$ 10634.44	
10	Health Insurance	\$ 4031.16		\$ 4031.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7757.09		\$ 7757.09	
13	Unemployment Insurance	\$ 425.38		\$ 425.38	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129315.13	\$ 0.00	\$ 129315.13	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wenger , Amy				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 147000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 147000.00	\$ 0.00	\$ 147000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14653.33		\$ 14653.33	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10948.96		\$ 10948.96	
13	Unemployment Insurance	\$ 586.13		\$ 586.13	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 173911.48	\$ 0.00	\$ 173911.48	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Fuller , William A				
3	Title: Client Services Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 113148.05			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113148.05	\$ 0.00	\$ 113148.05	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11374.80		\$ 11374.80	
10	Health Insurance	\$ 167.16		\$ 167.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8625.65		\$ 8625.65	
13	Unemployment Insurance	\$ 454.99		\$ 454.99	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134493.71	\$ 0.00	\$ 134493.71	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Tucker , Betty A				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 149521.09			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 149521.09	\$ 0.00	\$ 149521.09	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13060.53		\$ 13060.53	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 50.98		\$ 50.98	
12	Social Security Match	\$ 8564.21		\$ 8564.21	
13	Unemployment Insurance	\$ 522.92		\$ 522.92	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 172555.29	\$ 0.00	\$ 172555.29	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gross , Angela Amy M</u>				
3	Title: <u>Director of Pre-Access Business Center</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 100573.78			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 100573.78	\$ 0.00	\$ 100573.78	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10117.44		\$ 10117.44	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7542.82		\$ 7542.82	
13	Unemployment Insurance	\$ 404.69		\$ 404.69	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 119361.79	\$ 0.00	\$ 119361.79	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Mitchell , Matthew				
3	Title: Program Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101370.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101370.00	\$ 0.00	\$ 101370.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6678.83		\$ 6678.83	
10	Health Insurance	\$ 8123.44		\$ 8123.44	
11	Life Insurance	\$ 59.92		\$ 59.92	
12	Social Security Match	\$ 4858.56		\$ 4858.56	
13	Unemployment Insurance	\$ 267.15		\$ 267.15	
14	Long-Term Disability Insurance	\$ 25.75		\$ 25.75	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 121383.65	\$ 0.00	\$ 121383.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Perry , Blake A				
3	Title: Director of Research				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100500.00	\$ 0.00	\$ 100500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5025.00		\$ 5025.00	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7552.47		\$ 7552.47	
13	Unemployment Insurance	\$ 402.00		\$ 402.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 117460.53	\$ 0.00	\$ 117460.53	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Marsh , James D				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 399494.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 399494.00	\$ 0.00	\$ 399494.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26500.00		\$ 26500.00	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 69.24		\$ 69.24	
12	Social Security Match	\$ 17373.83		\$ 17373.83	
13	Unemployment Insurance	\$ 1654.56		\$ 1654.56	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 3915.84		\$ 3915.84	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 471429.45	\$ 0.00	\$ 471429.45	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ellis , Jessica				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 121124.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121124.00	\$ 0.00	\$ 121124.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14665.67		\$ 14665.67	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9394.61		\$ 9394.61	
13	Unemployment Insurance	\$ 586.63		\$ 586.63	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 14060.04		\$ 14060.04	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 172739.17	\$ 0.00	\$ 172739.17	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cornell , Carol				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 206460.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 206460.00	\$ 0.00	\$ 206460.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20646.00		\$ 20646.00	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11159.21		\$ 11159.21	
13	Unemployment Insurance	\$ 866.32		\$ 866.32	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10118.10		\$ 10118.10	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 249372.69	\$ 0.00	\$ 249372.69	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cotten , Michael B				
3	Title: Administrator for Support Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 164871.98			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 164871.98	\$ 0.00	\$ 164871.98	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16567.16		\$ 16567.16	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10276.96		\$ 10276.96	
13	Unemployment Insurance	\$ 662.68		\$ 662.68	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 202049.84	\$ 0.00	\$ 202049.84	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rusch , Nancy				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 236557.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 236557.00	\$ 0.00	\$ 236557.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26726.70		\$ 26726.70	
10	Health Insurance	\$ 5400.00		\$ 5400.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11897.54		\$ 11897.54	
13	Unemployment Insurance	\$ 1085.99		\$ 1085.99	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 30709.80		\$ 30709.80	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 4002.36		\$ 4002.36	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 316694.87	\$ 0.00	\$ 316694.87	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gullette , Donna				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 160124.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160124.00	\$ 0.00	\$ 160124.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16012.44		\$ 16012.44	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10301.39		\$ 10301.39	
13	Unemployment Insurance	\$ 644.50		\$ 644.50	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 191063.39	\$ 0.00	\$ 191063.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Barnett , Brian S</u>				
3	Title: <u>Associate Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11499.96		\$ 11499.96	
10	Health Insurance	\$ 6227.16		\$ 6227.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8568.20		\$ 8568.20	
13	Unemployment Insurance	\$ 460.00		\$ 460.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 142478.38	\$ 0.00	\$ 142478.38	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Price , Gwendolyn R				
3	Title: Clinical Services Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101831.70			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101831.70	\$ 0.00	\$ 101831.70	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5008.80		\$ 5008.80	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7412.97		\$ 7412.97	
13	Unemployment Insurance	\$ 400.70		\$ 400.70	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 121982.39	\$ 0.00	\$ 121982.39	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Flowers , Schwanda K				
3	Title: Associate Dean				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 143500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143500.00	\$ 0.00	\$ 143500.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7175.04		\$ 7175.04	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10008.21		\$ 10008.21	
13	Unemployment Insurance	\$ 574.00		\$ 574.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 168585.47	\$ 0.00	\$ 168585.47	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jones , Tammy C</u>				
3	Title: <u>Associate Chief Nursing Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 196237.80			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 196237.80	\$ 0.00	\$ 196237.80	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10377.12		\$ 10377.12	
10	Health Insurance	\$ 7166.40		\$ 7166.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11862.00		\$ 11862.00	
13	Unemployment Insurance	\$ 751.68		\$ 751.68	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 227118.06	\$ 0.00	\$ 227118.06	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Newman III , Joe Wavery</u>				
3	Title: <u>Director of Management Engineering</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 108579.09			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 108579.09	\$ 0.00	\$ 108579.09	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 6273.30		\$ 6273.30	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 55.62		\$ 55.62	
12	Social Security Match	\$ 8124.12		\$ 8124.12	
13	Unemployment Insurance	\$ 436.72		\$ 436.72	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 131311.57	\$ 0.00	\$ 131311.57	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Marshall , James S				
3	Title: Director of Laboratory				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 111310.08			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 111310.08	\$ 0.00	\$ 111310.08	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11190.96		\$ 11190.96	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8388.11		\$ 8388.11	
13	Unemployment Insurance	\$ 447.64		\$ 447.64	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 135917.85	\$ 0.00	\$ 135917.85	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Clark , Christina L				
3	Title: Chief of Staff				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 136350.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136350.00	\$ 0.00	\$ 136350.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13715.00		\$ 13715.00	
10	Health Insurance	\$ 5808.00		\$ 5808.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9919.35		\$ 9919.35	
13	Unemployment Insurance	\$ 552.05		\$ 552.05	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 631.68		\$ 631.68	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 168091.56	\$ 0.00	\$ 168091.56	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Graves , Dorothy A</u>				
3	Title: <u>Associate Director of Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 140000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140000.00	\$ 0.00	\$ 140000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14000.04		\$ 14000.04	
10	Health Insurance	\$ 7028.82		\$ 7028.82	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9904.85		\$ 9904.85	
13	Unemployment Insurance	\$ 560.00		\$ 560.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 171616.77	\$ 0.00	\$ 171616.77	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Martin , Cindy L				
3	Title: Executive Associate Chair				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 141400.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 141400.00	\$ 0.00	\$ 141400.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14199.96		\$ 14199.96	
10	Health Insurance	\$ 12149.58		\$ 12149.58	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9912.20		\$ 9912.20	
13	Unemployment Insurance	\$ 568.00		\$ 568.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 178952.80	\$ 0.00	\$ 178952.80	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Horton , Edward H</u>				
3	Title: <u>Director of Inpatient Nursing Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 146300.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 146300.00	\$ 0.00	\$ 146300.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14579.97		\$ 14579.97	
10	Health Insurance	\$ 96.00		\$ 96.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10575.98		\$ 10575.98	
13	Unemployment Insurance	\$ 583.20		\$ 583.20	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 172858.21	\$ 0.00	\$ 172858.21	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Navin , Kevin T				
3	Title: Director of Outpatient Programs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100936.87			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100936.87	\$ 0.00	\$ 100936.87	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10153.68		\$ 10153.68	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7549.76		\$ 7549.76	
13	Unemployment Insurance	\$ 406.15		\$ 406.15	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 126374.68	\$ 0.00	\$ 126374.68	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stokes , Melony L</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 101831.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101831.00	\$ 0.00	\$ 101831.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5121.60		\$ 5121.60	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7421.89		\$ 7421.89	
13	Unemployment Insurance	\$ 409.72		\$ 409.72	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 127692.43	\$ 0.00	\$ 127692.43	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bentley , Frederick R				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 118490.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 554510.00	\$ 0.00	\$ 554510.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27500.00		\$ 27500.00	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 22829.90		\$ 22829.90	
13	Unemployment Insurance	\$ 2258.04		\$ 2258.04	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 629605.42	\$ 0.00	\$ 629605.42	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Walls , Troy C</u>				
3	Title: <u>Business Systems Development Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 122886.50			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122886.50	\$ 0.00	\$ 122886.50	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12348.60		\$ 12348.60	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8980.19		\$ 8980.19	
13	Unemployment Insurance	\$ 493.95		\$ 493.95	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 157617.46	\$ 0.00	\$ 157617.46	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Peacock , Jamie Sanders				
3	Title: Director of Accreditation/Compliance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 145200.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145200.00	\$ 0.00	\$ 145200.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14580.00		\$ 14580.00	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9943.73		\$ 9943.73	
13	Unemployment Insurance	\$ 583.20		\$ 583.20	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 179777.99	\$ 0.00	\$ 179777.99	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Emanuel , Peter D				
3	Title: WPRCI Executive Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 230712.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 269288.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 500000.00	\$ 0.00	\$ 500000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27000.00		\$ 27000.00	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 15632.40		\$ 15632.40	
13	Unemployment Insurance	\$ 2000.00		\$ 2000.00	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 561912.28	\$ 0.00	\$ 561912.28	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: White , Paula M				
3	Title: Integrated Revenue Cycle Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 171950.15			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 171950.15	\$ 0.00	\$ 171950.15	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17255.04		\$ 17255.04	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10366.75		\$ 10366.75	
13	Unemployment Insurance	\$ 696.95		\$ 696.95	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 1458.52		\$ 1458.52	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 219607.29	\$ 0.00	\$ 219607.29	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Michener , Steve P				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 136400.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136400.00	\$ 0.00	\$ 136400.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13750.04		\$ 13750.04	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10373.40		\$ 10373.40	
13	Unemployment Insurance	\$ 550.00		\$ 550.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 500.00		\$ 500.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 165554.50	\$ 0.00	\$ 165554.50	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Morrison , Richard P				
3	Title: Exec Assoc Dean for Research				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 293067.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 26933.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 320000.00	\$ 0.00	\$ 320000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 29756.22		\$ 29756.22	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 14020.05		\$ 14020.05	
13	Unemployment Insurance	\$ 1329.36		\$ 1329.36	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 14985.28		\$ 14985.28	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 4838.96		\$ 4838.96	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 397437.35	\$ 0.00	\$ 397437.35	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Moore , Dennis F				
3	Title: Area Director for Regional Centers				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 138008.80			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 138008.80	\$ 0.00	\$ 138008.80	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14214.87		\$ 14214.87	
10	Health Insurance	\$ 5400.00		\$ 5400.00	
11	Life Insurance	\$ 55.62		\$ 55.62	
12	Social Security Match	\$ 9962.19		\$ 9962.19	
13	Unemployment Insurance	\$ 571.45		\$ 571.45	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 4140.26		\$ 4140.26	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 482.32		\$ 482.32	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 173065.49	\$ 0.00	\$ 173065.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Hagemeier , Mark</u>				
3	Title: <u>Managing Associate General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 163167.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163167.00	\$ 0.00	\$ 163167.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16386.76		\$ 16386.76	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10344.58		\$ 10344.58	
13	Unemployment Insurance	\$ 661.35		\$ 661.35	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 1225.95		\$ 1225.95	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 209765.52	\$ 0.00	\$ 209765.52	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Raines , Charlene R				
3	Title: Assistant Dean for Administration				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 140625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140625.00	\$ 0.00	\$ 140625.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14122.56		\$ 14122.56	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10539.13		\$ 10539.13	
13	Unemployment Insurance	\$ 564.90		\$ 564.90	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 169832.65	\$ 0.00	\$ 169832.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Seidenschnur , Judith E</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 152900.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 152900.00	\$ 0.00	\$ 152900.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15130.01		\$ 15130.01	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 55.62		\$ 55.62	
12	Social Security Match	\$ 10811.56		\$ 10811.56	
13	Unemployment Insurance	\$ 605.20		\$ 605.20	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 179737.95	\$ 0.00	\$ 179737.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Schafer , Stephen J</u>				
3	Title: <u>Executive Dir of Corps & Foundations</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 121676.88			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 121676.88	\$ 0.00	\$ 121676.88	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 12227.64		\$ 12227.64	
10	<u>Health Insurance</u>	\$ 8748.00		\$ 8748.00	
11	<u>Life Insurance</u>	\$ 85.50		\$ 85.50	
12	<u>Social Security Match</u>	\$ 9090.71		\$ 9090.71	
13	<u>Unemployment Insurance</u>	\$ 489.11		\$ 489.11	
14	<u>Long-Term Disability Insurance</u>	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ 0.00		\$ 0.00	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 0.00		\$ 0.00	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ 0.00		\$ 0.00	
18	<u>Annual Bonus</u>	\$ 600.00		\$ 600.00	
19	<u>Special Bonuses</u>	\$ 0.00		\$ 0.00	
20	<u>Additional Life Insurance Premiums</u>	\$ 0.00		\$ 0.00	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ 0.00		\$ 0.00	
22	<u>Other Compensation</u>				
	<u>Explain: FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 152955.40	\$ 0.00	\$ 152955.40	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McElfish , Pearl Anna				
3	Title: Associate VC for NWA Region				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 210000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 210000.00	\$ 0.00	\$ 210000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21000.00		\$ 21000.00	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10857.44		\$ 10857.44	
13	Unemployment Insurance	\$ 840.00		\$ 840.00	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 259977.32	\$ 0.00	\$ 259977.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				
Survey completed by: Kim Finne Phone No. 501-603-1303					

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Smith , Virginia L</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 161700.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 161700.00	\$ 0.00	\$ 161700.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 16230.00		\$ 16230.00	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10704.23		\$ 10704.23	
13	Unemployment Insurance	\$ 649.20		\$ 649.20	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 193264.49	\$ 0.00	\$ 193264.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Chanslor , Donald R</u>				
3	Title: <u>Clinical Information Systems Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 133065.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 133065.00	\$ 0.00	\$ 133065.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13366.56		\$ 13366.56	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9832.37		\$ 9832.37	
13	Unemployment Insurance	\$ 534.66		\$ 534.66	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 169106.81	\$ 0.00	\$ 169106.81	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ingram , Lucie H				
3	Title: Hospital Compliance Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11000.04		\$ 11000.04	
10	Health Insurance	\$ 12114.00		\$ 12114.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7672.71		\$ 7672.71	
13	Unemployment Insurance	\$ 440.00		\$ 440.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 141349.81	\$ 0.00	\$ 141349.81	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Campbell , Michael E</u>				
3	Title: <u>Asst Administrator for Support Services</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 144300.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 144300.00	\$ 0.00	\$ 144300.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 14490.00		\$ 14490.00	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9913.06		\$ 9913.06	
13	Unemployment Insurance	\$ 579.60		\$ 579.60	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 181590.88	\$ 0.00	\$ 181590.88	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Sullivan , Elizabeth</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101831.60			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101831.60	\$ 0.00	\$ 101831.60	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10094.12		\$ 10094.12	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7694.59		\$ 7694.59	
13	Unemployment Insurance	\$ 403.76		\$ 403.76	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 120147.13	\$ 0.00	\$ 120147.13	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bridewell , Mary				
3	Title: Exec Director for Greater Delta Alliance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104040.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104040.00	\$ 0.00	\$ 104040.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5134.00		\$ 5134.00	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7473.80		\$ 7473.80	
13	Unemployment Insurance	\$ 410.72		\$ 410.72	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129366.74	\$ 0.00	\$ 129366.74	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ellis , Jami W				
3	Title: Dir Sup/Chain Logistics & Cap Equip Mgmt				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 121200.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121200.00	\$ 0.00	\$ 121200.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12120.00		\$ 12120.00	
10	Health Insurance	\$ 269.16		\$ 269.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9182.66		\$ 9182.66	
13	Unemployment Insurance	\$ 484.80		\$ 484.80	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 143379.68	\$ 0.00	\$ 143379.68	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Woods , Odette B				
3	Title: Senior Director - Diversity Affairs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11559.96		\$ 11559.96	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8702.32		\$ 8702.32	
13	Unemployment Insurance	\$ 462.40		\$ 462.40	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 140305.74	\$ 0.00	\$ 140305.74	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Ragsdale , Patricia S</u>				
3	Title: <u>Director of Inpatient Nursing Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 130900.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130900.00	\$ 0.00	\$ 130900.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13089.97		\$ 13089.97	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9712.51		\$ 9712.51	
13	Unemployment Insurance	\$ 523.60		\$ 523.60	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 163097.14	\$ 0.00	\$ 163097.14	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Dubriske , David A				
3	Title: Manager of Clinical Computer Training				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 91881.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 91881.00	\$ 0.00	\$ 91881.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9948.72		\$ 9948.72	
10	Health Insurance	\$ 2042.17		\$ 2042.17	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7447.87		\$ 7447.87	
13	Unemployment Insurance	\$ 397.95		\$ 397.95	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 112640.77	\$ 0.00	\$ 112640.77	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Turnage , Richard H				
3	Title: Senior VC & CEO Medical Center				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 531852.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 210648.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 742500.00	\$ 0.00	\$ 742500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 30250.00		\$ 30250.00	
10	Health Insurance	\$ 14625.60		\$ 14625.60	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 19413.68		\$ 19413.68	
13	Unemployment Insurance	\$ 3011.00		\$ 3011.00	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 10020.12		\$ 10020.12	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 820135.88	\$ 0.00	\$ 820135.88	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.		Public Funds	Private Funds	Total	Source of Private Funds
	Salaries of \$100,000 or More				
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Trickett , Amy				
3	Title: Administrative Services Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5500.00		\$ 5500.00	
10	Health Insurance	\$ 6710.50		\$ 6710.50	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8181.13		\$ 8181.13	
13	Unemployment Insurance	\$ 440.00		\$ 440.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 130954.69	\$ 0.00	\$ 130954.69	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Young , Kevin D</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 227431.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227431.00	\$ 0.00	\$ 227431.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 25303.05		\$ 25303.05	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 13721.34		\$ 13721.34	
13	Unemployment Insurance	\$ 1021.87		\$ 1021.87	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 37537.91		\$ 37537.91	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 2206.24		\$ 2206.24	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 319728.89	\$ 0.00	\$ 319728.89	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Money , Kenley				
3	Title: Director of Information Sys Architecture				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 113897.70			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113897.70	\$ 0.00	\$ 113897.70	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11389.80		\$ 11389.80	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8428.62		\$ 8428.62	
13	Unemployment Insurance	\$ 455.60		\$ 455.60	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 143042.78	\$ 0.00	\$ 143042.78	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McNeill , Phillip E				
3	Title: Assistant Vice Chancellor for Campus Ops				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 132317.42			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132317.42	\$ 0.00	\$ 132317.42	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13231.80		\$ 13231.80	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9728.89		\$ 9728.89	
13	Unemployment Insurance	\$ 529.27		\$ 529.27	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 165278.44	\$ 0.00	\$ 165278.44	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Jenkins , Amy J				
3	Title: Executive Director of TRI				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12393.62		\$ 12393.62	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9342.30		\$ 9342.30	
13	Unemployment Insurance	\$ 507.75		\$ 507.75	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 3000.00		\$ 3000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 154114.73	\$ 0.00	\$ 154114.73	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Boone , Steve E				
3	Title: Associate Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 144519.88			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144519.88	\$ 0.00	\$ 144519.88	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8731.20		\$ 8731.20	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9975.76		\$ 9975.76	
13	Unemployment Insurance	\$ 582.08		\$ 582.08	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 176117.14	\$ 0.00	\$ 176117.14	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Leisenring , Christina G</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 101831.70			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 101831.70	\$ 0.00	\$ 101831.70	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7404.92		\$ 7404.92	
10	Health Insurance	\$ 4031.16		\$ 4031.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7392.56		\$ 7392.56	
13	Unemployment Insurance	\$ 395.47		\$ 395.47	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 121178.87	\$ 0.00	\$ 121178.87	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wood , Hazel</u>				
3	Title: <u>Clinical Services Manager</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101003.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101003.00	\$ 0.00	\$ 101003.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10100.28		\$ 10100.28	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7537.85		\$ 7537.85	
13	Unemployment Insurance	\$ 404.02		\$ 404.02	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 123026.21	\$ 0.00	\$ 123026.21	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Gooch , James L</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 111655.50			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 111655.50	\$ 0.00	\$ 111655.50	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12836.82		\$ 12836.82	
10	Health Insurance	\$ 3960.00		\$ 3960.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9620.99		\$ 9620.99	
13	Unemployment Insurance	\$ 513.47		\$ 513.47	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 16713.00		\$ 16713.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 155422.84	\$ 0.00	\$ 155422.84	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Deal , Mark C</u>				
3	Title: <u>Area Director for Regional Centers</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 115959.31			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115959.31	\$ 0.00	\$ 115959.31	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 17957.96		\$ 17957.96	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11296.93		\$ 11296.93	
13	Unemployment Insurance	\$ 718.32		\$ 718.32	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 63620.00		\$ 63620.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 213533.58	\$ 0.00	\$ 213533.58	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Scoggins , James M				
3	Title: Associate Administrator of Patient Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105824.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105824.64	\$ 0.00	\$ 105824.64	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10652.46		\$ 10652.46	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7783.52		\$ 7783.52	
13	Unemployment Insurance	\$ 426.10		\$ 426.10	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 700.00		\$ 700.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 137694.94	\$ 0.00	\$ 137694.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Day , John D				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1090050.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 916790.40	\$ 0.00	\$ 916790.40	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18330.24		\$ 18330.24	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 34306.62		\$ 34306.62	
13	Unemployment Insurance	\$ 3738.50		\$ 3738.50	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 7135.08		\$ 7135.08	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 1007580.72	\$ 0.00	\$ 1007580.72	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Harrison , Kenneth				
3	Title: Assistant Vice Chancellor for Fin Svc				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 175850.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 175850.00	\$ 0.00	\$ 175850.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17585.04		\$ 17585.04	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10472.66		\$ 10472.66	
13	Unemployment Insurance	\$ 703.40		\$ 703.40	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 216919.32	\$ 0.00	\$ 216919.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ripa , David L				
3	Title: Assistant Vice Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 156413.57			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 156413.57	\$ 0.00	\$ 156413.57	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23070.96		\$ 23070.96	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10177.46		\$ 10177.46	
13	Unemployment Insurance	\$ 625.66		\$ 625.66	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 197615.87	\$ 0.00	\$ 197615.87	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Scalzo , Darri L				
3	Title: Hospital Compliance Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 122210.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122210.00	\$ 0.00	\$ 122210.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12221.04		\$ 12221.04	
10	Health Insurance	\$ 7307.16		\$ 7307.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8815.42		\$ 8815.42	
13	Unemployment Insurance	\$ 488.84		\$ 488.84	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 151165.52	\$ 0.00	\$ 151165.52	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Faught , Lester K				
3	Title: Director of Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 121899.12			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121899.12	\$ 0.00	\$ 121899.12	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12464.23		\$ 12464.23	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9535.10		\$ 9535.10	
13	Unemployment Insurance	\$ 498.57		\$ 498.57	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 2742.73		\$ 2742.73	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 147262.81	\$ 0.00	\$ 147262.81	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: McHenry , Gary M				
3	Title: Executive Director Schmieding Center				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 121200.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121200.00	\$ 0.00	\$ 121200.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6105.00		\$ 6105.00	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8778.05		\$ 8778.05	
13	Unemployment Insurance	\$ 488.40		\$ 488.40	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 900.00		\$ 900.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 149779.67	\$ 0.00	\$ 149779.67	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Sartini , Rebecca P				
3	Title: Service Line Asst Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 125550.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125550.00	\$ 0.00	\$ 125550.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12555.00		\$ 12555.00	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9453.94		\$ 9453.94	
13	Unemployment Insurance	\$ 502.20		\$ 502.20	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 152042.20	\$ 0.00	\$ 152042.20	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Smith , Kelly				
3	Title: Director of Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 107469.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107469.00	\$ 0.00	\$ 107469.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10746.96		\$ 10746.96	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8116.99		\$ 8116.99	
13	Unemployment Insurance	\$ 429.88		\$ 429.88	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 126885.89	\$ 0.00	\$ 126885.89	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Finne , Allen				
3	Title: Network Engineering Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 114648.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114648.00	\$ 0.00	\$ 114648.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11464.80		\$ 11464.80	
10	Health Insurance	\$ 3488.78		\$ 3488.78	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8633.92		\$ 8633.92	
13	Unemployment Insurance	\$ 458.59		\$ 458.59	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 138817.15	\$ 0.00	\$ 138817.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Orellano , Mary Jane</u>				
3	Title: <u>Service Line Administrator</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 125400.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 125400.00	\$ 0.00	\$ 125400.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12540.00		\$ 12540.00	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9003.13		\$ 9003.13	
13	Unemployment Insurance	\$ 501.60		\$ 501.60	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 159752.95	\$ 0.00	\$ 159752.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ashmore , David M				
3	Title: Exec Administrative Services Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 121000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121000.00	\$ 0.00	\$ 121000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6050.04		\$ 6050.04	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8944.57		\$ 8944.57	
13	Unemployment Insurance	\$ 484.00		\$ 484.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 145349.67	\$ 0.00	\$ 145349.67	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Henry , Susan D				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 151000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151000.00	\$ 0.00	\$ 151000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15099.96		\$ 15099.96	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10192.45		\$ 10192.45	
13	Unemployment Insurance	\$ 604.00		\$ 604.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 180877.47	\$ 0.00	\$ 180877.47	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Johnson , Deborah K</u>				
3	Title: <u>Service Line Nursing Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 136400.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 136400.00	\$ 0.00	\$ 136400.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 13640.04		\$ 13640.04	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10066.22		\$ 10066.22	
13	Unemployment Insurance	\$ 545.60		\$ 545.60	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 169522.92	\$ 0.00	\$ 169522.92	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Williams , Shannon D				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 127600.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127600.00	\$ 0.00	\$ 127600.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12759.96		\$ 12759.96	
10	Health Insurance	\$ 3933.00		\$ 3933.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9514.42		\$ 9514.42	
13	Unemployment Insurance	\$ 510.40		\$ 510.40	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 154440.84	\$ 0.00	\$ 154440.84	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Crooks , Peter A				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 225500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 225500.00	\$ 0.00	\$ 225500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22550.04		\$ 22550.04	
10	Health Insurance	\$ 8406.00		\$ 8406.00	
11	Life Insurance	\$ 46.70		\$ 46.70	
12	Social Security Match	\$ 11000.52		\$ 11000.52	
13	Unemployment Insurance	\$ 902.00		\$ 902.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 268442.82	\$ 0.00	\$ 268442.82	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hunt , Jennifer L				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 74980.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 511000.00	\$ 0.00	\$ 511000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 30864.28		\$ 30864.28	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 23796.94		\$ 23796.94	
13	Unemployment Insurance	\$ 2199.93		\$ 2199.93	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 32893.00		\$ 32893.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 5860.19		\$ 5860.19	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 623894.22	\$ 0.00	\$ 623894.22	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hill , Timothy E				
3	Title: Associate VC for Clinical Programs				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 299302.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 24698.00			
8	Total Base Salary	\$ 324000.00	\$ 0.00	\$ 324000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 31200.00		\$ 31200.00	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 14521.60		\$ 14521.60	
13	Unemployment Insurance	\$ 1412.27		\$ 1412.27	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 24000.00		\$ 24000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 4837.56		\$ 4837.56	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 412478.91	\$ 0.00	\$ 412478.91	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Prince , Mary M				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 136400.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136400.00	\$ 0.00	\$ 136400.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13640.04		\$ 13640.04	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10311.00		\$ 10311.00	
13	Unemployment Insurance	\$ 545.60		\$ 545.60	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 161019.70	\$ 0.00	\$ 161019.70	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rule , Laura M				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 137500.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137500.00	\$ 0.00	\$ 137500.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13495.92		\$ 13495.92	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10154.64		\$ 10154.64	
13	Unemployment Insurance	\$ 539.84		\$ 539.84	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 165671.46	\$ 0.00	\$ 165671.46	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Burchett , Lance E				
3	Title: Vice Chancellor for Inst Advancement				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 305927.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7753.60			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 313680.60	\$ 0.00	\$ 313680.60	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27000.00		\$ 27000.00	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 13960.20		\$ 13960.20	
13	Unemployment Insurance	\$ 1281.12		\$ 1281.12	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00	\$6,000.00	\$6,000.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 373801.80	\$ 0.00	\$379,801.80	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rawn , Jason A				
3	Title: HR Director of Int Clinical Enterprise				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101000.00	\$ 0.00	\$ 101000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10100.04		\$ 10100.04	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7688.62		\$ 7688.62	
13	Unemployment Insurance	\$ 404.00		\$ 404.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 131500.88	\$ 0.00	\$ 131500.88	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Barnes , Charles L</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 1090050.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 1031572.00	\$ 0.00	\$ 1031572.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 47127.26		\$ 47127.26	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 27717.76		\$ 27717.76	
13	Unemployment Insurance	\$ 3821.24		\$ 3821.24	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 256698.62		\$ 256698.62	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 9100.44		\$ 9100.44	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 1393317.20	\$ 0.00	\$ 1393317.20	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stephenson , Clifford L</u>				
3	Title: <u>Project Management Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 126624.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 126624.00	\$ 0.00	\$ 126624.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12662.40		\$ 12662.40	
10	Health Insurance	\$ 10466.58		\$ 10466.58	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9146.88		\$ 9146.88	
13	Unemployment Insurance	\$ 506.50		\$ 506.50	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 159529.42	\$ 0.00	\$ 159529.42	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Welch , Shawn				
3	Title: Chief Perfusionist				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 177660.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 177660.00	\$ 0.00	\$ 177660.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1480.50		\$ 1480.50	
10	Health Insurance	\$ 962.47		\$ 962.47	
11	Life Insurance	\$ 7.75		\$ 7.75	
12	Social Security Match	\$ 1078.70		\$ 1078.70	
13	Unemployment Insurance	\$ 59.22		\$ 59.22	
14	Long-Term Disability Insurance	\$ 3.26		\$ 3.26	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 181251.90	\$ 0.00	\$ 181251.90	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Davis , Rodney				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 145155.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 581175.00	\$ 0.00	\$ 581175.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27500.00		\$ 27500.00	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 22393.06		\$ 22393.06	
13	Unemployment Insurance	\$ 2364.70		\$ 2364.70	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 660712.64	\$ 0.00	\$ 660712.64	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Jimmerson , Joseph D</u>				
3	Title: <u>Director of Nursing Quality</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 127600.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 127600.00	\$ 0.00	\$ 127600.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12439.18		\$ 12439.18	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8914.19		\$ 8914.19	
13	Unemployment Insurance	\$ 497.57		\$ 497.57	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 161759.16	\$ 0.00	\$ 161759.16	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ward , Penny				
3	Title: Clinic Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 107880.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107880.00	\$ 0.00	\$ 107880.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10788.00		\$ 10788.00	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8035.74		\$ 8035.74	
13	Unemployment Insurance	\$ 431.52		\$ 431.52	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 131116.32	\$ 0.00	\$ 131116.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Seupaul , Rawle A				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 80980.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 517000.00	\$ 0.00	\$ 517000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 29073.28		\$ 29073.28	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 23648.67		\$ 23648.67	
13	Unemployment Insurance	\$ 2158.81		\$ 2158.81	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 22702.85		\$ 22702.85	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 611863.49	\$ 0.00	\$ 611863.49	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Meredith-Neve , Sandra M				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 132561.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132561.00	\$ 0.00	\$ 132561.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12705.33		\$ 12705.33	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9410.94		\$ 9410.94	
13	Unemployment Insurance	\$ 508.21		\$ 508.21	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 162513.70	\$ 0.00	\$ 162513.70	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Greer , Michael D				
3	Title: Operational Informatics & Analytics Dir				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 136350.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136350.00	\$ 0.00	\$ 136350.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6817.56		\$ 6817.56	
10	Health Insurance	\$ 4031.16		\$ 4031.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9860.63		\$ 9860.63	
13	Unemployment Insurance	\$ 545.40		\$ 545.40	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 157727.81	\$ 0.00	\$ 157727.81	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Grant , Brigitte M</u>				
3	Title: <u>Sr Assoc VC for Dev & Chief Dev Ofc Com</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 228068.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 228068.00	\$ 0.00	\$ 228068.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11403.36		\$ 11403.36	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11172.12		\$ 11172.12	
13	Unemployment Insurance	\$ 912.28		\$ 912.28	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 263863.98	\$ 0.00	\$ 263863.98	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Caldwell , Daniel C</u>				
3	Title: <u>Enterprise Operations Admin Director</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 115648.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 115648.00	\$ 0.00	\$ 115648.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11564.76		\$ 11564.76	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8293.42		\$ 8293.42	
13	Unemployment Insurance	\$ 462.59		\$ 462.59	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 148276.99	\$ 0.00	\$ 148276.99	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Bowes , William R				
3	Title: Senior Vice Chancellor for Finance & CFO				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 305927.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 24073.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 330000.00	\$ 0.00	\$ 330000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27000.00		\$ 27000.00	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 13886.60		\$ 13886.60	
13	Unemployment Insurance	\$ 1320.00		\$ 1320.00	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 384714.08	\$ 0.00	\$ 384714.08	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Clarke , Melonese A</u>				
3	Title: <u>Director of Inpatient Nursing Care</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 151800.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 151800.00	\$ 0.00	\$ 151800.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 15070.03		\$ 15070.03	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10382.95		\$ 10382.95	
13	Unemployment Insurance	\$ 602.80		\$ 602.80	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 181836.84	\$ 0.00	\$ 181836.84	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ray , Robert M				
3	Title: Asst VC Operations & Maintenance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 176009.67			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 176009.67	\$ 0.00	\$ 176009.67	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10560.60		\$ 10560.60	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10421.22		\$ 10421.22	
13	Unemployment Insurance	\$ 704.04		\$ 704.04	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 210003.75	\$ 0.00	\$ 210003.75	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Whitworth , Keith A				
3	Title: Director of Marketing				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 131625.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 131625.00	\$ 0.00	\$ 131625.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13162.56		\$ 13162.56	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9501.34		\$ 9501.34	
13	Unemployment Insurance	\$ 526.50		\$ 526.50	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 167123.62	\$ 0.00	\$ 167123.62	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Brown , Cynthia J				
3	Title: Service Line Nursing Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 134200.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 134200.00	\$ 0.00	\$ 134200.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13429.96		\$ 13429.96	
10	Health Insurance	\$ 1881.00		\$ 1881.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10152.70		\$ 10152.70	
13	Unemployment Insurance	\$ 537.20		\$ 537.20	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 100.00		\$ 100.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 160423.92	\$ 0.00	\$ 160423.92	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rhodes , Janice D				
3	Title: Clinical Services Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103487.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103487.00	\$ 0.00	\$ 103487.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7244.04		\$ 7244.04	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7661.29		\$ 7661.29	
13	Unemployment Insurance	\$ 413.95		\$ 413.95	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 126134.50	\$ 0.00	\$ 126134.50	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Delgado , Pedro L				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 420250.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 420250.00	\$ 0.00	\$ 420250.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26499.98		\$ 26499.98	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 17095.54		\$ 17095.54	
13	Unemployment Insurance	\$ 1721.00		\$ 1721.00	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 488074.00	\$ 0.00	\$ 488074.00	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Kjos , Arthur D				
3	Title: Executive Director Facilities Planning				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 177659.64			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 177659.64	\$ 0.00	\$ 177659.64	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17567.76		\$ 17567.76	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10523.34		\$ 10523.34	
13	Unemployment Insurance	\$ 702.71		\$ 702.71	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 215324.51	\$ 0.00	\$ 215324.51	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Dockery , Tim D				
3	Title: Executive Dir Principal & Planned Gifts				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 124113.85			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 124113.85	\$ 0.00	\$ 124113.85	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12411.36		\$ 12411.36	
10	Health Insurance	\$ 7134.00		\$ 7134.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9265.83		\$ 9265.83	
13	Unemployment Insurance	\$ 496.46		\$ 496.46	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 153544.56	\$ 0.00	\$ 153544.56	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Arnold , William M				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101464.39			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101464.39	\$ 0.00	\$ 101464.39	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10146.48		\$ 10146.48	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7354.96		\$ 7354.96	
13	Unemployment Insurance	\$ 406.67		\$ 406.67	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 131680.72	\$ 0.00	\$ 131680.72	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cope , Joy P				
3	Title: Director of Transplant Services				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101000.00	\$ 0.00	\$ 101000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10100.04		\$ 10100.04	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7317.89		\$ 7317.89	
13	Unemployment Insurance	\$ 404.00		\$ 404.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 131130.15	\$ 0.00	\$ 131130.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Everhart , Clinton D				
3	Title: Associate Provost				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 114469.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114469.00	\$ 0.00	\$ 114469.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9412.27		\$ 9412.27	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7231.55		\$ 7231.55	
13	Unemployment Insurance	\$ 385.58		\$ 385.58	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 135479.46	\$ 0.00	\$ 135479.46	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Jackson-Hoof , Renita M				
3	Title: Clinical Administrative Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 102717.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102717.00	\$ 0.00	\$ 102717.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7190.16		\$ 7190.16	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7602.38		\$ 7602.38	
13	Unemployment Insurance	\$ 410.86		\$ 410.86	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 125248.62	\$ 0.00	\$ 125248.62	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Schmiegelow , Heather L</u>				
3	Title: <u>Hospital Compliance Officer</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 124242.12			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124242.12	\$ 0.00	\$ 124242.12	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12424.20		\$ 12424.20	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9186.43		\$ 9186.43	
13	Unemployment Insurance	\$ 496.97		\$ 496.97	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 158657.94	\$ 0.00	\$ 158657.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Dimitrov , Teodor D				
3	Title: Director of IT				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104395.47			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104395.47	\$ 0.00	\$ 104395.47	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10752.71		\$ 10752.71	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7970.37		\$ 7970.37	
13	Unemployment Insurance	\$ 430.11		\$ 430.11	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 3131.86		\$ 3131.86	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 134008.74	\$ 0.00	\$ 134008.74	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Birch , Brent R</u>				
3	Title: <u>Director, Little Rock Technology Center</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 132000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132000.00	\$ 0.00	\$ 132000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10272.00		\$ 10272.00	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9446.50		\$ 9446.50	
13	Unemployment Insurance	\$ 513.60		\$ 513.60	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 164540.32	\$ 0.00	\$ 164540.32	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Risinger, Jeffrey A				
3	Title: Associate VC & Chief HR Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 227777.22			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227777.22	\$ 0.00	\$ 227777.22	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22777.68		\$ 22777.68	
10	Health Insurance	\$ 16169.00		\$ 16169.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11323.79		\$ 11323.79	
13	Unemployment Insurance	\$ 921.30		\$ 921.30	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2318.88		\$ 2318.88	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 281603.35	\$ 0.00	\$ 281603.35	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Nembhard , Wendy Nicole				
3	Title: Department Chairperson				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 201250.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 201250.00	\$ 0.00	\$ 201250.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21583.34		\$ 21583.34	
10	Health Insurance	\$ 5400.00		\$ 5400.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11536.50		\$ 11536.50	
13	Unemployment Insurance	\$ 955.08		\$ 955.08	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 20415.98		\$ 20415.98	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 2289.39		\$ 2289.39	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 263745.77	\$ 0.00	\$ 263745.77	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Ross , Laurie A				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105040.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105040.00	\$ 0.00	\$ 105040.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5282.04		\$ 5282.04	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7688.47		\$ 7688.47	
13	Unemployment Insurance	\$ 422.56		\$ 422.56	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 131341.29	\$ 0.00	\$ 131341.29	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Rigsby , Maurice				
3	Title: Vice Chancellor for Inst Relations				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 180000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180000.00	\$ 0.00	\$ 180000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9000.00		\$ 9000.00	
10	Health Insurance	\$ 9384.00		\$ 9384.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 12197.37		\$ 12197.37	
13	Unemployment Insurance	\$ 723.50		\$ 723.50	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 673.91		\$ 673.91	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 212294.26	\$ 0.00	\$ 212294.26	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wood , Dina C				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 143000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143000.00	\$ 0.00	\$ 143000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14380.04		\$ 14380.04	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9945.65		\$ 9945.65	
13	Unemployment Insurance	\$ 575.20		\$ 575.20	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 172681.95	\$ 0.00	\$ 172681.95	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Harwell , Becky W</u>				
3	Title: <u>SR HR Director of Organizational Dev</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 110000.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10541.67		\$ 10541.67	
10	Health Insurance	\$ 198.00		\$ 198.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7991.54		\$ 7991.54	
13	Unemployment Insurance	\$ 421.67		\$ 421.67	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129275.94	\$ 0.00	\$ 129275.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Gray , Nancy M				
3	Title: Director of BioVentures				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 232300.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 232300.00	\$ 0.00	\$ 232300.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23229.96		\$ 23229.96	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11242.39		\$ 11242.39	
13	Unemployment Insurance	\$ 929.20		\$ 929.20	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 276572.61	\$ 0.00	\$ 276572.61	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Wong , Henry K</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 433000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 433000.00	\$ 0.00	\$ 433000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 26499.98		\$ 26499.98	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 16722.99		\$ 16722.99	
13	Unemployment Insurance	\$ 1804.63		\$ 1804.63	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 7928.07		\$ 7928.07	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 513235.55	\$ 0.00	\$ 513235.55	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Mette , Stephen A				
3	Title: Chief of Clinical Officer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 304200.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 760500.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 484378.00	\$ 0.00	\$ 484378.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28875.13		\$ 28875.13	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 15923.14		\$ 15923.14	
13	Unemployment Insurance	\$ 2002.06		\$ 2002.06	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 5909.94		\$ 5909.94	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 564368.15	\$ 0.00	\$ 564368.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Fleming , John S				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 143000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 143000.00	\$ 0.00	\$ 143000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14380.04		\$ 14380.04	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10281.82		\$ 10281.82	
13	Unemployment Insurance	\$ 575.20		\$ 575.20	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 800.00		\$ 800.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 173018.12	\$ 0.00	\$ 173018.12	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Windsor , Sara H				
3	Title: HR Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101000.00	\$ 0.00	\$ 101000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 9090.77		\$ 9090.77	
10	Health Insurance	\$ 3858.00		\$ 3858.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 6627.02		\$ 6627.02	
13	Unemployment Insurance	\$ 363.63		\$ 363.63	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 121062.48	\$ 0.00	\$ 121062.48	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Dreisigacker , Robin K</u>				
3	Title: <u>Associate Dean of Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 227250.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 227250.00	\$ 0.00	\$ 227250.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 23725.00		\$ 23725.00	
10	Health Insurance	\$ 5400.00		\$ 5400.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11415.63		\$ 11415.63	
13	Unemployment Insurance	\$ 959.50		\$ 959.50	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 2396.04		\$ 2396.04	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 281461.65	\$ 0.00	\$ 281461.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Keene , Debra J</u>				
3	Title: <u>Director of Risk Management</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 109080.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 109080.00	\$ 0.00	\$ 109080.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10908.00		\$ 10908.00	
10	Health Insurance	\$ 8748.00		\$ 8748.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7835.69		\$ 7835.69	
13	Unemployment Insurance	\$ 436.32		\$ 436.32	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 137131.07	\$ 0.00	\$ 137131.07	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Nuttall , Richard M				
3	Title: Associate Dean of Finance				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 242400.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 242400.00	\$ 0.00	\$ 242400.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25240.00		\$ 25240.00	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11595.80		\$ 11595.80	
13	Unemployment Insurance	\$ 1009.60		\$ 1009.60	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 10000.00		\$ 10000.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 307525.28	\$ 0.00	\$ 307525.28	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Lee , Clifford D				
3	Title: Exec Director of Alumni & Const Rel				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101505.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101505.00	\$ 0.00	\$ 101505.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10150.56		\$ 10150.56	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7765.14		\$ 7765.14	
13	Unemployment Insurance	\$ 406.02		\$ 406.02	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 132134.94	\$ 0.00	\$ 132134.94	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Olsen , Keith M				
3	Title: Dean - College of Pharmacy				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24000.00		\$ 24000.00	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11312.85		\$ 11312.85	
13	Unemployment Insurance	\$ 960.00		\$ 960.00	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 293552.73	\$ 0.00	\$ 293552.73	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Principe , Philip R				
3	Title: Director of Export Control & COI				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 122210.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122210.00	\$ 0.00	\$ 122210.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12221.04		\$ 12221.04	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9331.28		\$ 9331.28	
13	Unemployment Insurance	\$ 489.34		\$ 489.34	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 144374.72	\$ 0.00	\$ 144374.72	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Cowan , Patricia A				
3	Title: Dean - College of Nursing				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 240000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 240000.00	\$ 0.00	\$ 240000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24000.00		\$ 24000.00	
10	Health Insurance	\$ 16964.40		\$ 16964.40	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 11261.00		\$ 11261.00	
13	Unemployment Insurance	\$ 960.00		\$ 960.00	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 293500.88	\$ 0.00	\$ 293500.88	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Xia , Fen</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 188980.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 625000.00	\$ 0.00	\$ 625000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 27779.17		\$ 27779.17	
10	Health Insurance	\$ 12192.00		\$ 12192.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 21577.86		\$ 21577.86	
13	Unemployment Insurance	\$ 2554.67		\$ 2554.67	
14	Long-Term Disability Insurance	\$ 229.98		\$ 229.98	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 13666.67		\$ 13666.67	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 703085.85	\$ 0.00	\$ 703085.85	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Pond , James B</u>				
3	Title: <u>Special Assistant Myeloma Institute</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 106050.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106050.00	\$ 0.00	\$ 106050.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10605.00		\$ 10605.00	
10	Health Insurance	\$ 12114.00		\$ 12114.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7728.25		\$ 7728.25	
13	Unemployment Insurance	\$ 424.20		\$ 424.20	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 137044.51	\$ 0.00	\$ 137044.51	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Langster , Holly J</u>				
3	Title: <u>Executive Director of Clinical Ops- MIRT</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 129800.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 129800.00	\$ 0.00	\$ 129800.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 12869.97		\$ 12869.97	
10	Health Insurance	\$ 12185.16		\$ 12185.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 9452.56		\$ 9452.56	
13	Unemployment Insurance	\$ 514.80		\$ 514.80	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 164945.55	\$ 0.00	\$ 164945.55	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Easdon , Melissa J				
3	Title: Director of Emergency Department				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 144100.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144100.00	\$ 0.00	\$ 144100.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14409.99		\$ 14409.99	
10	Health Insurance	\$ 7205.16		\$ 7205.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 10571.54		\$ 10571.54	
13	Unemployment Insurance	\$ 576.40		\$ 576.40	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 176986.15	\$ 0.00	\$ 176986.15	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Evans , Kimberly H				
3	Title: Senior Director of Development				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 116150.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116150.00	\$ 0.00	\$ 116150.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11615.04		\$ 11615.04	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8858.10		\$ 8858.10	
13	Unemployment Insurance	\$ 464.60		\$ 464.60	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 137210.80	\$ 0.00	\$ 137210.80	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Wilson , Shalanda D				
3	Title: Director of Accounting				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 110000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110000.00	\$ 0.00	\$ 110000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 6600.00		\$ 6600.00	
10	Health Insurance	\$ 3929.16		\$ 3929.16	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8270.46		\$ 8270.46	
13	Unemployment Insurance	\$ 440.00		\$ 440.00	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 129362.68	\$ 0.00	\$ 129362.68	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Stephenson , Thomas L</u>				
3	Title: <u>Senior Director of Development</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 116150.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 116150.00	\$ 0.00	\$ 116150.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 11131.08		\$ 11131.08	
10	Health Insurance	\$ 96.00		\$ 96.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 8634.83		\$ 8634.83	
13	Unemployment Insurance	\$ 464.94		\$ 464.94	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 136599.91	\$ 0.00	\$ 136599.91	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Shah , Jeannie M				
3	Title: Clinical Services Manager				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103487.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103487.00	\$ 0.00	\$ 103487.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 5174.40		\$ 5174.40	
10	Health Insurance	\$ 5699.51		\$ 5699.51	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 7703.67		\$ 7703.67	
13	Unemployment Insurance	\$ 413.95		\$ 413.95	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 122601.59	\$ 0.00	\$ 122601.59	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Phillips , Jeffrey				
3	Title: Sr HR Director of Talent Mgnt				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105000.00	\$ 0.00	\$ 105000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8458.23		\$ 8458.23	
10	Health Insurance	\$ 96.00		\$ 96.00	
11	Life Insurance	\$ 85.50		\$ 85.50	
12	Social Security Match	\$ 6428.91		\$ 6428.91	
13	Unemployment Insurance	\$ 338.33		\$ 338.33	
14	Long-Term Disability Insurance	\$ 37.56		\$ 37.56	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 120444.53	\$ 0.00	\$ 120444.53	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More		Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
2	Employee Name:	Harvill , Ebbie A				
3	Title:	Asst VC for Technical Operations				
4	Base Salary:	Salary within the Line-Item Maximum for 2017-18	\$ 151500.00			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 151500.00	\$ 0.00	\$ 151500.00	
	<u>Benefits Provided to All Full-Time Employees</u>					
9	Retirement Match		\$ 15150.00		\$ 15150.00	
10	Health Insurance		\$ 3858.00		\$ 3858.00	
11	Life Insurance		\$ 85.50		\$ 85.50	
12	Social Security Match		\$ 10088.42		\$ 10088.42	
13	Unemployment Insurance		\$ 606.00		\$ 606.00	
14	Long-Term Disability Insurance		\$ 37.56		\$ 37.56	
	<u>Special Benefits NOT Provided All Employees</u>					
15	Car Provided or Car Allowance		\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance		\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year		\$ 0.00		\$ 0.00	
18	Annual Bonus		\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums		\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 0.00		\$ 0.00	
22	Other Compensation					
	Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation		\$ 181325.48	\$ 0.00	\$ 181325.48	
24	Deferred Compensation Annual Accumulation but NOT Paid					

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Barr , Frederick</u>				
3	Title: <u>Department Chairperson</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 436020.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 113980.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 550000.00	\$ 0.00	\$ 550000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 42684.77		\$ 42684.77	
10	Health Insurance	\$ 12723.30		\$ 12723.30	
11	Life Insurance	\$ 66.00		\$ 66.00	
12	Social Security Match	\$ 28718.27		\$ 28718.27	
13	Unemployment Insurance	\$ 1772.45		\$ 1772.45	
14	Long-Term Disability Insurance	\$ 174.99		\$ 174.99	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 24347.83		\$ 24347.83	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 6145.62		\$ 6145.62	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 666633.23	\$ 0.00	\$ 666633.23	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Taylor , Monica Danielle				
3	Title: Sr HR Director, Classification/Compensat				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115000.00	\$ 0.00	\$ 115000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9440.35		\$ 9440.35	
10	Health Insurance	\$ 10154.30		\$ 10154.30	
11	Life Insurance	\$ 73.34		\$ 73.34	
12	Social Security Match	\$ 6775.55		\$ 6775.55	
13	Unemployment Insurance	\$ 377.62		\$ 377.62	
14	Long-Term Disability Insurance	\$ 31.95		\$ 31.95	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 141853.11	\$ 0.00	\$ 141853.11	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Clark , Larissa</u>				
3	Title: <u>Enterprise Risk Compliance Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 102000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102000.00	\$ 0.00	\$ 102000.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 7340.91		\$ 7340.91	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 63.69		\$ 63.69	
12	Social Security Match	\$ 5583.29		\$ 5583.29	
13	Unemployment Insurance	\$ 293.64		\$ 293.64	
14	Long-Term Disability Insurance	\$ 27.50		\$ 27.50	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 600.00		\$ 600.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 115909.03	\$ 0.00	\$ 115909.03	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Hungerford , LeeAnna				
3	Title: Service Line Administrator				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 130900.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130900.00	\$ 0.00	\$ 130900.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9817.47		\$ 9817.47	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 65.79		\$ 65.79	
12	Social Security Match	\$ 7242.63		\$ 7242.63	
13	Unemployment Insurance	\$ 392.70		\$ 392.70	
14	Long-Term Disability Insurance	\$ 28.47		\$ 28.47	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 148447.06	\$ 0.00	\$ 148447.06	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Usery , Justin				
3	Title: Clinical Pharmacy Mgr Ambulatory Care				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 125000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125000.00	\$ 0.00	\$ 125000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 5751.83		\$ 5751.83	
10	Health Insurance	\$ 3645.00		\$ 3645.00	
11	Life Insurance	\$ 42.75		\$ 42.75	
12	Social Security Match	\$ 4239.80		\$ 4239.80	
13	Unemployment Insurance	\$ 230.07		\$ 230.07	
14	Long-Term Disability Insurance	\$ 17.98		\$ 17.98	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 138927.43	\$ 0.00	\$ 138927.43	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Anderson , Wade</u>				
3	Title: <u>Associate Dean of Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115356.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115356.00	\$ 0.00	\$ 115356.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 4660.22		\$ 4660.22	
10	Health Insurance	\$ 3002.15		\$ 3002.15	
11	Life Insurance	\$ 41.25		\$ 41.25	
12	Social Security Match	\$ 3831.70		\$ 3831.70	
13	Unemployment Insurance	\$ 205.63		\$ 205.63	
14	Long-Term Disability Insurance	\$ 17.35		\$ 17.35	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 127114.30	\$ 0.00	\$ 127114.30	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Doville , Amy				
3	Title: Director of Research				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 3430.00		\$ 3430.00	
10	Health Insurance	\$ 1286.00		\$ 1286.00	
11	Life Insurance	\$ 37.64		\$ 37.64	
12	Social Security Match	\$ 3709.18		\$ 3709.18	
13	Unemployment Insurance	\$ 196.00		\$ 196.00	
14	Long-Term Disability Insurance	\$ 15.83		\$ 15.83	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 128674.65	\$ 0.00	\$ 128674.65	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Patterson , Cam				
3	Title: Chancellor				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 375000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 625000.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 1000000.00	\$ 0.00	\$ 1000000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8333.33		\$ 8333.33	
10	Health Insurance	\$ 1413.70		\$ 1413.70	
11	Life Insurance	\$ 7.75		\$ 7.75	
12	Social Security Match	\$ 6327.39		\$ 6327.39	
13	Unemployment Insurance	\$ 333.33		\$ 333.33	
14	Long-Term Disability Insurance	\$ 20.00		\$ 20.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 1016435.50	\$ 0.00	\$ 1016435.50	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Miner , Cliff				
3	Title: Medical Imaging Electrical Engineer				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 120000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120000.00	\$ 0.00	\$ 120000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1733.33		\$ 1733.33	
10	Health Insurance	\$ 2030.86		\$ 2030.86	
11	Life Insurance	\$ 21.18		\$ 21.18	
12	Social Security Match	\$ 2109.88		\$ 2109.88	
13	Unemployment Insurance	\$ 110.48		\$ 110.48	
14	Long-Term Disability Insurance	\$ 8.91		\$ 8.91	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 126014.64	\$ 0.00	\$ 126014.64	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name: Baldner , Jaime				
3	Title: Research Informatics Director				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 150000.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150000.00	\$ 0.00	\$ 150000.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 654.76		\$ 654.76	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 4.13		\$ 4.13	
12	Social Security Match	\$ 500.89		\$ 500.89	
13	Unemployment Insurance	\$ 26.19		\$ 26.19	
14	Long-Term Disability Insurance	\$ 1.74		\$ 1.74	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 151187.71	\$ 0.00	\$ 151187.71	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas for Medical Sciences</u>				
2	Employee Name: <u>Burton , Jeff L</u>				
3	Title: <u>Assistant Vice Chancellor</u>				
	Base Salary:				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 142404.00			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 0.00			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ 0.00			
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 142404.00	\$ 0.00	\$ 142404.00	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 226.04		\$ 226.04	
10	Health Insurance	\$ 0.00		\$ 0.00	
11	Life Insurance	\$ 1.55		\$ 1.55	
12	Social Security Match	\$ 216.15		\$ 216.15	
13	Unemployment Insurance	\$ 11.30		\$ 11.30	
14	Long-Term Disability Insurance	\$ 0.65		\$ 0.65	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ 0.00		\$ 0.00	
16	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus	\$ 0.00		\$ 0.00	
19	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation				
	Explain: <u>FGP Expanded Long Term Disability</u>	\$ 0.00		\$ 0.00	
	<u>FGP Taxable Health Benefits</u>	\$ 0.00		\$ 0.00	
23	Total Compensation	\$ 142859.69	\$ 0.00	\$ 142859.69	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kim Finne

Phone No. 501-603-1303

UNIVERSITY OF ARKANSAS

PINE BLUFF

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Laurence B. Alexander</u>				
3	Title: <u>Chancellor</u>				
	Base Salary: <u>270504</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 225,908			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,776			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		10820		
8	Total Base Salary	\$ 259,684	10820	\$ 270,504	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,525		\$ 13,525	
10	Health Insurance	\$ 6,396		\$ 6,396	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,502		\$ 7,502	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 9,558		\$ 9,558	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 296,793	10820	\$ 307,613	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Robert Carr</u>				
3	Title: <u>Provost and Vice Chancellor for Academic Affairs</u>				
	Base Salary: <u>160,000</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 156,141			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,859			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000		\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1,346		\$ 1,346	
10	Health Insurance	\$ 1,463		\$ 1,463	
11	Life Insurance	\$ 35		\$ 35	
12	Social Security Match	\$ 8,930		\$ 8,930	
13	Unemployment Insurance				
14	Long-Term Disability Insurance	\$ 18		\$ 18	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 171,792	0	\$ 171,792	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Carla Martin</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary: <u>160000</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 150,726			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,274			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,154		\$ 15,154	
10	Health Insurance	\$ 6,436		\$ 6,436	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 8,409		\$ 8,409	
13	Unemployment Insurance	0		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 190,126	0	\$ 190,126	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Cedric Thomas</u>				
3	Title: <u>Head Coach</u>				
	Base Salary: <u>150,000</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 150,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 150,000		\$ 150,000	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 300		\$ 300	
10	<u>Health Insurance</u>	\$ 1,822		\$ 1,822	
11	<u>Life Insurance</u>	\$ 42		\$ 42	
12	<u>Social Security Match</u>	\$ 4,644		\$ 4,611	
13	<u>Unemployment Insurance</u>				
14	<u>Long-Term Disability Insurance</u>	\$ 22		\$ 22	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 156,829	0	\$ 156,796	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Linda Okiror</u>				
3	Title: <u>Vice Chancellor for Enrollment Management</u>				
	Base Salary: <u>139507</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 139,507			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 139,507	0	\$ 139,507	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 10,680		\$ 10,680	
10	<u>Health Insurance</u>	\$ 15,481		\$ 15,481	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 6,950		\$ 6,950	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 172,745	0	\$ 172,745	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Elbert Bennett</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary: <u>133198</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 133,198			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 133,198	0	\$ 133,198	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	13409.764392.04		\$ -	
10	<u>Health Insurance</u>	\$ 3,420		\$ 3,420	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 7,777		\$ 7,777	
13	<u>Unemployment Insurance</u>	\$ 43		\$ 43	
14	<u>Long-Term Disability Insurance</u>			\$ -	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
	<u>Career Service Payment</u>	\$ 900		900	
23	Total Compensation	\$ 145,422	0	\$ 145,422	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Marla Mayberry</u>				
3	Title: <u>Vice Chancellor for Institutional Advancement & Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 130,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 130,000	0	\$ 130,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 2,217		\$ 2,217	
10	Health Insurance	\$ 1,881		\$ 1,881	
11	Life Insurance	\$ 77		\$ 77	
12	Social Security Match	\$ 7,069		\$ 7,069	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 39		\$ 39	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,283	0	\$ 141,283	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Andrea Stewart</u>				
3	Title: <u>Dean</u>				
	Base Salary: <u>123615</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 123,615			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 123,615	0	\$ 123,615	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 12,361		\$ 12,361	
10	<u>Health Insurance</u>	\$ 3,420		\$ 3,420	
11	<u>Life Insurance</u>	\$ 3,481		\$ 3,481	
12	<u>Social Security Match</u>	\$ 7,658		\$ 7,658	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 150,578	0	\$ 150,578	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>George Ivory</u>				
3	Title: <u>Head Coach - Basketball</u>				
	Base Salary: <u>127656</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 127,656			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,656	0	\$ 127,656	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1,921		\$ 1,921	
10	Health Insurance	\$ 6,396		\$ 6,396	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,774		\$ 7,774	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 600		\$ 600	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 144,474	0	\$ 144,474	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Margaret Hall</u>				
3	Title: <u>Director of University Relations & Title III</u>				
	Base Salary: <u>127625</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 109,302			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,302	0	\$ 109,302	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,842		\$ 12,842	
10	Health Insurance	\$ 3,488		\$ 3,488	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 7,803		\$ 7,803	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 800		\$ 800	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 134,363	0	\$ 134,363	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Janet Purnell-Broiles</u>				
3	Title: <u>Chief of Staff/Exec. Assistant to the Chancellor</u>				
	Base Salary: <u>124913</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 124,913			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 124,913	0	\$ 124,913	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 5,246		\$ 5,246	
10	<u>Health Insurance</u>	\$ 10,842		\$ 10,842	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 7,212		\$ 7,212	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 148,340	0	\$ 148,340	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Mansour Mortazavi</u>				
3	Title: <u>Vice Chancellor-Research, Innovation & Economic Development</u>				
	Base Salary: <u>120000</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 120,000			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 120,000	0	\$ 120,000	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 9,665		\$ 9,665	
10	<u>Health Insurance</u>	\$ 10,164		\$ 10,164	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 5,999		\$ 5,999	
13	<u>Unemployment Insurance</u>				
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 145,955	0	\$ 145,955	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Muthusamy Manoharan</u>				
3	Title: <u>Dean</u>				
	Base Salary: <u>116000</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 116,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 116,000	0	\$ 116,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,157		\$ 11,157	
10	Health Insurance	\$ 9,844		\$ 9,844	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,022		\$ 6,022	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,150	0	\$ 143,150	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Rebecca Lochmann</u>				
3	Title: <u>Department Chair - Interim</u>				
	Base Salary: <u>115134</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115,134			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,134	0	\$ 115,134	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,514		\$ 11,514	
10	Health Insurance	\$ 6,436		\$ 6,436	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,975		\$ 6,975	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,186	0	\$ 140,186	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>John Kuykendall, Jr.</u>				
3	Title: <u>Director of Alumni and Gov. Relations</u>				
	Base Salary: <u>113763</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 102,185			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,185	0	\$ 102,185	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,466		\$ 11,466	
10	Health Insurance	\$ 3,481		\$ 3,481	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,814		\$ 6,814	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service Award</u>				
23	Total Compensation	\$ 124,973	0	\$ 124,973	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Easter Tucker</u>				
3	Title: <u>Extension Specialist II - Temporary</u>				
	Base Salary: <u>112320</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 112,320			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 112,320	0	\$ 112,320	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 11,232		\$ 11,232	
10	<u>Health Insurance</u>	\$ -		\$ -	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 6,964		\$ 6,964	
13	<u>Unemployment Insurance</u>	\$ -		\$ -	
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>			\$ -	
16	<u>House(s) Provided or Housing Allowance</u>			\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>			\$ -	
18	<u>Annual Bonus</u>			\$ -	
19	<u>Special Bonuses</u>			\$ -	
20	<u>Additional Life Insurance Premiums</u>			\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>			\$ -	
22	<u>Other Compensation</u>			\$ -	
	<u>Explain:</u>				
23	Total Compensation	\$ 130,643	0	\$ 130,643	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Robert Wall, Jr.</u>				
3	Title: <u>Director of Physical Plant</u>				
	Base Salary: <u>110640</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 110,640			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,640	0	\$ 110,640	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 1,660		\$ 1,660	
10	Health Insurance	\$ 10,888		\$ 10,888	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,512		\$ 6,512	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,827	0	\$ 129,827	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Adrian Childs</u>				
3	Title: <u>Controller</u>				
	Base Salary: <u>107985</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 107,283			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 702			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,985	0	\$ 107,985	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,782		\$ 15,782	
10	Health Insurance	\$ 5,406		\$ 5,406	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,546		\$ 6,546	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,845	0	\$ 135,845	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Leslie Glover</u>				
3	Title: <u>UAPB 1890 Extension Administrator</u>				
	Base Salary: <u>106248</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 106,248			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>				
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>				
7	<u>Remaining Salary from other Sources</u>				
8	Total Base Salary	\$ 106,248		\$ 106,248	
	Benefits Provided to All Full-Time Employees				
9	<u>Retirement Match</u>	\$ 10,184		\$ 10,184	
10	<u>Health Insurance</u>	\$ -		\$ -	
11	<u>Life Insurance</u>	\$ 84		\$ 84	
12	<u>Social Security Match</u>	\$ 6,319		\$ 6,319	
13	<u>Unemployment Insurance</u>				
14	<u>Long-Term Disability Insurance</u>	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	<u>Car Provided or Car Allowance</u>				
16	<u>House(s) Provided or Housing Allowance</u>				
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>				
18	<u>Annual Bonus</u>				
19	<u>Special Bonuses</u>				
20	<u>Additional Life Insurance Premiums</u>				
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>				
22	<u>Other Compensation</u>				
	<u>Explain: Career Service Award</u>				
23	Total Compensation	\$ 122,878	0	\$ 122,878	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas at Pine Bluff</u>				
2	Employee Name: <u>Diann Williams</u>				
3	Title: <u>Department Chair</u>				
	Base Salary: <u>102000</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	0	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,200		\$ 10,200	
10	Health Insurance	\$ 3,488		\$ 3,488	
11	Life Insurance	\$ 84		\$ 84	
12	Social Security Match	\$ 6,231		\$ 6,231	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 43		\$ 43	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 122,046	0	\$ 122,046	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Gladys Benford & Cynthia Hunter

Phone No. 870-575-8405/870-575-8863

UNIVERSITY OF CENTRAL ARKANSAS

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Gianetta Adams</u>				
3	Title: <u>Associate Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101,098			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,098	0	\$ 101,098	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,154		\$ 14,154	
10	Health Insurance	\$ 6,125		\$ 6,125	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,751		\$ 7,751	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 211		\$ 211	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,501	0	\$ 129,501	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Stephen Addison</u>				
3	Title: <u>Academic Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 150,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,500	0	\$ 150,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,050		\$ 15,050	
10	Health Insurance	\$ 6,494		\$ 6,494	
11	Life Insurance	\$ 243		\$ 243	
12	Social Security Match	\$ 10,058		\$ 10,058	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 182,660	0	\$ 182,660	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Phillip Bailey</u>				
3	Title: <u>Interim Assoc VP for International Prog, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 106,795			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,795	0	\$ 106,795	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,680		\$ 10,680	
10	Health Insurance	\$ 694		\$ 694	
11	Life Insurance	\$ 172		\$ 172	
12	Social Security Match	\$ 7,762		\$ 7,762	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 223		\$ 223	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,326	0	\$ 126,326	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Angela Barlow</u>				
3	Title: <u>Grad School Dean/Dir Spon Prog</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 136,012			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,012	0	\$ 136,012	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,601		\$ 13,601	
10	Health Insurance	\$ 10,529		\$ 10,529	
11	Life Insurance	\$ 183		\$ 183	
12	Social Security Match	\$ 10,014		\$ 10,014	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 239		\$ 239	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Moving Allowance</u>	\$ 3,500		\$ 3,500	
23	Total Compensation	\$ 174,078	0	\$ 174,078	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Kurt Boniecki</u>				
3	Title: <u>Associate Provost, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 120,065			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 120,065	0	\$ 120,065	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,007		\$ 12,007	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 193		\$ 193	
12	Social Security Match	\$ 9,195		\$ 9,195	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 251		\$ 251	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,711	0	\$ 141,711	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Melanie Bradford</u>				
3	Title: <u>Technology Projects Coordinator</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 106,852	\$ 106,852	AR Dept of Education Grant
8	Total Base Salary	\$ -	\$ 106,852	\$ 106,852	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match		\$ 15,085	\$ 15,085	AR Dept of Education Grant
10	Health Insurance		\$ 4,781	\$ 4,781	AR Dept of Education Grant
11	Life Insurance		\$ 104	\$ 104	AR Dept of Education Grant
12	Social Security Match		\$ 8,219	\$ 8,219	AR Dept of Education Grant
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance		\$ 223	\$ 223	AR Dept of Education Grant
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>		\$ 900	\$ 900	AR Dept of Education Grant
23	Total Compensation	\$ -	\$ 136,164	\$ 136,164	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Nathan Brown</u>				
3	Title: <u>Head Football Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 144,071			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,071	0	\$ 144,071	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,407		\$ 14,407	
10	Health Insurance	\$ 8,420		\$ 8,420	
11	Life Insurance	\$ 224		\$ 224	
12	Social Security Match	\$ 10,752	\$ 96	\$ 10,848	UCA Foundation
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 301		\$ 301	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 1,250	\$ 1,250	UCA Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,000	\$ 1,000	UCA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 178,175	\$ 2,346	\$ 180,521	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Terri Canino</u>				
3	Title: <u>Assoc VP for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 125,938			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,938	0	\$ 125,938	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,674		\$ 12,674	
10	Health Insurance	\$ 7,836		\$ 7,836	
11	Life Insurance	\$ 203		\$ 203	
12	Social Security Match	\$ 9,535		\$ 9,535	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 263		\$ 263	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 800		\$ 800	
23	Total Compensation	\$ 157,249	0	\$ 157,249	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Mehemmed Celebi</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 127,953			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 127,953	0	\$ 127,953	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,795		\$ 12,795	
10	Health Insurance	\$ 9,745		\$ 9,745	
11	Life Insurance	\$ 206		\$ 206	
12	Social Security Match	\$ 9,361		\$ 9,361	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 267		\$ 267	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 160,327	0	\$ 160,327	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Houston Davis</u>				
3	Title: <u>President, Univ of Central Ar</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 275,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 68,750			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 3,580		UCA Foundation
8	Total Base Salary	\$ 343,750	\$ 3,580	\$ 347,330	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,692	\$ 358	\$ 27,050	UCA Foundation
10	Health Insurance	\$ 9,745		\$ 9,745	
11	Life Insurance	\$ 402		\$ 402	
12	Social Security Match	\$ 13,093	\$ 52	\$ 13,145	UCA Foundation
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 726		\$ 726	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,360	\$ 1,360	UCA Foundation
16	House(s) Provided or Housing Allowance (1,638,513 X .04 X .45)	\$ 29,493		\$ 29,493	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Moving Expense	\$ 11,542		\$ 11,542	
23	Total Compensation	\$ 435,443	\$ 5,350	\$ 440,793	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Patrick Desrochers</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 92,733			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 10,063		National Science Foundation
8	Total Base Salary	\$ 92,733	\$ 10,063	\$ 102,796	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,273	\$ 1,006	\$ 10,279	National Science Foundation
10	Health Insurance	\$ 7,014	\$ 779	\$ 7,793	National Science Foundation
11	Life Insurance	\$ 150	\$ 17	\$ 167	National Science Foundation
12	Social Security Match	\$ 6,879	\$ 764	\$ 7,643	National Science Foundation
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 193	\$ 21	\$ 214	National Science Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 116,242	\$ 12,650	\$ 128,892	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No.

501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>James Downey</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 144,493			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,493	0	\$ 144,493	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,927		\$ 14,927	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 233		\$ 233	
12	Social Security Match	\$ 10,312		\$ 10,312	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 302		\$ 302	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Overload	\$ 4,773		\$ 4,773	
23	Total Compensation	\$ 175,040	0	\$ 175,040	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Kelley Erstine</u>				
3	Title: <u>Chief of Staff/VP for Univ Rel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 171,258			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 171,258	0	\$ 171,258	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,126		\$ 17,126	
10	Health Insurance	\$ 7,964		\$ 7,964	
11	Life Insurance	\$ 276		\$ 276	
12	Social Security Match	\$ 9,777		\$ 9,777	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 358		\$ 358	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 206,759	0	\$ 206,759	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Emogene Fox</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101,960			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,960	0	\$ 101,960	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,196		\$ 10,196	
10	Health Insurance	\$ 4,781		\$ 4,781	
11	Life Insurance	\$ 1,085		\$ 1,085	
12	Social Security Match	\$ 7,746		\$ 7,746	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 213		\$ 213	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,981	0	\$ 125,981	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Carl Frederickson</u>				
3	Title: <u>Department Chair, Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 91,067			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 9,362		National Science Foundation
8	Total Base Salary	\$ 91,067	\$ 9,362	\$ 100,429	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,107	\$ 936	\$ 10,043	National Science Foundation
10	Health Insurance	\$ 8,077	\$ 799	\$ 8,876	National Science Foundation
11	Life Insurance	\$ 148	\$ 15	\$ 163	National Science Foundation
12	Social Security Match	\$ 6,443	\$ 637	\$ 7,080	National Science Foundation
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 191	\$ 19	\$ 210	National Science Foundation
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 115,033	\$ 11,768	\$ 126,801	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>John Gale</u>				
3	Title: <u>Director, Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 129,430			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,430	0	\$ 129,430	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,943		\$ 12,943	
10	Health Insurance	\$ 9,368		\$ 9,368	
11	Life Insurance	\$ 468		\$ 468	
12	Social Security Match	\$ 17,412		\$ 17,412	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 12,670		\$ 12,670	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 182,291	0	\$ 182,291	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Ramesh Garimella</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 112,636			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,636	0	\$ 112,636	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,264		\$ 11,264	
10	Health Insurance	\$ 6,648		\$ 6,648	
11	Life Insurance	\$ 182		\$ 182	
12	Social Security Match	\$ 8,112		\$ 8,112	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 235		\$ 235	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 139,077	0	\$ 139,077	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Susan Gatto</u>				
3	Title: <u>Dept Chair, Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 110,986			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,986	0	\$ 110,986	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,099		\$ 11,099	
10	Health Insurance	\$ 9,745		\$ 9,745	
11	Life Insurance	\$ 179		\$ 179	
12	Social Security Match	\$ 8,055		\$ 8,055	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 232		\$ 232	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,296	0	\$ 140,296	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Art Gillaspy</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 112,559			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,559	0	\$ 112,559	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,256		\$ 11,256	
10	Health Insurance	\$ 5,468		\$ 5,468	
11	Life Insurance	\$ 182		\$ 182	
12	Social Security Match	\$ 8,448		\$ 8,448	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 235		\$ 235	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 138,148	0	\$ 138,148	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Graham Gillis</u>				
3	Title: <u>Associate Vice-President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 132,177			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 132,177	0	\$ 132,177	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,577		\$ 13,577	
10	Health Insurance	\$ 6,494		\$ 6,494	
11	Life Insurance	\$ 214		\$ 214	
12	Social Security Match	\$ 10,041		\$ 10,041	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 276		\$ 276	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 900		\$ 900	
	Teaching Overload	\$ 2,692		\$ 2,692	
23	Total Compensation	\$ 166,371	0	\$ 166,371	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jonathan Glenn</u>				
3	Title: <u>Associate Provost, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 144,904			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 144,904	0	\$ 144,904	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,490		\$ 14,490	
10	Health Insurance	\$ 7,379		\$ 7,379	
11	Life Insurance	\$ 233		\$ 233	
12	Social Security Match	\$ 10,000		\$ 10,000	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 303		\$ 303	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 177,309	0	\$ 177,309	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Taylor Gober</u>				
3	Title: <u>Vice-Pres for Univ Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 166,237			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 166,237	0	\$ 166,237	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,624		\$ 16,624	
10	Health Insurance	\$ 9,745		\$ 9,745	
11	Life Insurance	\$ 268		\$ 268	
12	Social Security Match	\$ 10,304		\$ 10,304	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 347		\$ 347	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,356	\$ 1,356	UCA Foundation
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 203,525	\$ 1,356	\$ 204,881	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Kenneth Griffin</u>				
3	Title: <u>Associate Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 133,646			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,818			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,464	0	\$ 150,464	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,046		\$ 15,046	
10	Health Insurance	\$ 7,620		\$ 7,620	
11	Life Insurance	\$ 142		\$ 142	
12	Social Security Match	\$ 10,537		\$ 10,537	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 283		\$ 283	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 184,092	0	\$ 184,092	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Victoria Groves-Scott</u>				
3	Title: <u>Academic Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 142,844			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 142,844	0	\$ 142,844	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,284		\$ 14,284	
10	Health Insurance	\$ 7,964		\$ 7,964	
11	Life Insurance	\$ 230		\$ 230	
12	Social Security Match	\$ 9,990		\$ 9,990	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 299		\$ 299	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 175,611	0	\$ 175,611	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Michael Hargis</u>				
3	Title: <u>Interim Provost/Academic Dean, Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 204,540			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 10,500		H & R Pillow Endowment Fund
8	Total Base Salary	\$ 204,540	\$ 10,500	\$ 215,040	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,454	\$ 1,050	\$ 21,504	H & R Pillow Endowment Fund
10	Health Insurance	\$ 9,096	\$ 479	\$ 9,575	H & R Pillow Endowment Fund
11	Life Insurance	\$ 286	\$ 15	\$ 301	H & R Pillow Endowment Fund
12	Social Security Match	\$ 11,655	\$ 614	\$ 12,269	H & R Pillow Endowment Fund
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 405	\$ 21	\$ 426	H & R Pillow Endowment Fund
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 246,436	\$ 12,679	\$ 259,115	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Phone No.

501-852-1215

20454

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Charles Harvey</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 106,888			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,888	0	\$ 106,888	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,689		\$ 10,689	
10	Health Insurance	\$ 4,781		\$ 4,781	
11	Life Insurance	\$ 173		\$ 173	
12	Social Security Match	\$ 8,029		\$ 8,029	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 223		\$ 223	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 130,783	0	\$ 130,783	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Brent Hill</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105,787			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,787	0	\$ 105,787	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,578		\$ 10,578	
10	Health Insurance	\$ 9,575		\$ 9,575	
11	Life Insurance	\$ 171		\$ 171	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 221		\$ 221	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,982	0	\$ 133,982	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Greg Holland</u>				
3	Title: <u>Research Analyst</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 129,964		Dept of Ed Federal Pass-Through
8	Total Base Salary	\$ -	\$ 129,964	\$ 129,964	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 18,195	\$ 18,195	Dept of Ed Federal Pass-Through
10	Health Insurance		\$ 9,761	\$ 9,761	Dept of Ed Federal Pass-Through
11	Life Insurance		\$ 193	\$ 193	Dept of Ed Federal Pass-Through
12	Social Security Match		\$ 9,481	\$ 9,481	Dept of Ed Federal Pass-Through
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance		\$ 204	\$ 204	Dept of Ed Federal Pass-Through
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 167,798	\$ 167,798	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jimmy Ishee</u>				
3	Title: <u>Academic Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 161,917			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 161,917	0	\$ 161,917	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,192		\$ 16,192	
10	Health Insurance	\$ 5,010		\$ 5,010	
11	Life Insurance	\$ 261		\$ 261	
12	Social Security Match	\$ 10,372		\$ 10,372	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 339		\$ 339	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 194,091	0	\$ 194,091	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Matthew Jeffery</u>				
3	Title: <u>ARC Lead Software Developer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 106,231		Dept of Ed Federal Pass-Through
8	Total Base Salary	\$ -	\$ 106,231	\$ 106,231	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match		\$ 10,623	\$ 10,623	Dept of Ed Federal Pass-Through
10	Health Insurance		\$ 9,761	\$ 9,761	Dept of Ed Federal Pass-Through
11	Life Insurance		\$ 158	\$ 158	Dept of Ed Federal Pass-Through
12	Social Security Match		\$ 7,684	\$ 7,684	Dept of Ed Federal Pass-Through
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance		\$ 176	\$ 176	Dept of Ed Federal Pass-Through
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ -	\$ 134,633	\$ 134,633	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Michael Judge</u>				
3	Title: <u>Director of Online Learning</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,710			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,710	0	\$ 100,710	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,071		\$ 10,071	
10	Health Insurance	\$ 9,030		\$ 9,030	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,300		\$ 7,300	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 210		\$ 210	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 127,483	0	\$ 127,483	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Dee Lance</u>				
3	Title: <u>Department Chair, Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104,548			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,548	0	\$ 104,548	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,455		\$ 10,455	
10	Health Insurance	\$ 6,494		\$ 6,494	
11	Life Insurance	\$ 169		\$ 169	
12	Social Security Match	\$ 7,549		\$ 7,549	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 218		\$ 218	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,433	0	\$ 129,433	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Larry Lawrence</u>				
3	Title: <u>Director of Physical Plant</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101,049			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,049	0	\$ 101,049	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,905		\$ 14,905	
10	Health Insurance	\$ 4,781		\$ 4,781	
11	Life Insurance	\$ 162		\$ 162	
12	Social Security Match	\$ 7,626		\$ 7,626	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 211		\$ 211	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,734	0	\$ 128,734	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Christina Madsen</u>				
3	Title: <u>Assoc VP for Communications, Public Relations, Mrktg</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 129,741			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,741	0	\$ 129,741	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,974		\$ 12,974	
10	Health Insurance	\$ 9,745		\$ 9,745	
11	Life Insurance	\$ 209		\$ 209	
12	Social Security Match	\$ 9,359		\$ 9,359	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 271		\$ 271	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 162,299	0	\$ 162,299	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Pamela Massey</u>				
3	Title: <u>Director of Internal Audits</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 85,111			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 16,523			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,634	0	\$ 101,634	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,253		\$ 10,253	
10	Health Insurance	\$ 9,745		\$ 9,745	
11	Life Insurance	\$ 164		\$ 164	
12	Social Security Match	\$ 7,243		\$ 7,243	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 212		\$ 212	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 130,151	0	\$ 130,151	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Rhonda McClellan</u>				
3	Title: <u>Dir PhD Leadrshp Studies, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 129,923			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 129,923	0	\$ 129,923	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,992	\$ 860	\$ 13,852	AR Tobacco Grant
10	Health Insurance	\$ 7,486	\$ 478	\$ 7,964	AR Tobacco Grant
11	Life Insurance	\$ 205	\$ 13	\$ 218	AR Tobacco Grant
12	Social Security Match	\$ 9,239	\$ 590	\$ 9,829	AR Tobacco Grant
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 290	\$ 19	\$ 309	AR Tobacco Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Grant Assignment		\$ 8,600	\$ 8,600	AR Tobacco Grant
23	Total Compensation	\$ 160,135	\$ 10,560	\$ 170,695	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Mark McMurtrey</u>				
3	Title: <u>MBA Director, Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 135,005			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 135,005	0	\$ 135,005	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,500		\$ 13,500	
10	Health Insurance	\$ 8,961		\$ 8,961	
11	Life Insurance	\$ 217		\$ 217	
12	Social Security Match	\$ 9,906		\$ 9,906	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 282		\$ 282	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 167,871	0	\$ 167,871	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Peter Mehl</u>				
3	Title: <u>Interim Academic Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 125,938			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,938	0	\$ 125,938	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,594		\$ 12,594	
10	Health Insurance	\$ 5,182		\$ 5,182	
11	Life Insurance	\$ 203		\$ 203	
12	Social Security Match	\$ 9,470		\$ 9,470	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 263		\$ 263	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,650	0	\$ 153,650	
24	Deferred Compensation Annual Accumulation but NOT Paid				

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Shelley Mehl</u>				
3	Title: <u>Assoc VP for Outreach and Continuing Education</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 113,042			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,042	0	\$ 113,042	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,364		\$ 11,364	
10	Health Insurance	\$ 4,582		\$ 4,582	
11	Life Insurance	\$ 183		\$ 183	
12	Social Security Match	\$ 8,520		\$ 8,520	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 236		\$ 236	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 600		\$ 600	
23	Total Compensation	\$ 138,527	0	\$ 138,527	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jennifer Moore</u>				
3	Title: <u>Department Chair, Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104,821			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,821	0	\$ 104,821	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,482		\$ 10,482	
10	Health Insurance	\$ 4,781		\$ 4,781	
11	Life Insurance	\$ 170		\$ 170	
12	Social Security Match	\$ 7,967		\$ 7,967	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 219		\$ 219	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,440	0	\$ 128,440	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Diane Newton</u>				
3	Title: <u>Vice-Pres for Finance & Admin</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 174,726			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,821			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189,547	0	\$ 189,547	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 19,045		\$ 19,045	
10	Health Insurance	\$ 5,509		\$ 5,509	
11	Life Insurance	\$ 306		\$ 306	
12	Social Security Match	\$ 10,684		\$ 10,684	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 396		\$ 396	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 226,387	0	\$ 226,387	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Randy Pastor</u>				
3	Title: <u>Clinic Physician/Medical Dir</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 184,214			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 184,214	0	\$ 184,214	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,714		\$ 26,714	
10	Health Insurance	\$ 7,805		\$ 7,805	
11	Life Insurance	\$ 297		\$ 297	
12	Social Security Match	\$ 10,704		\$ 10,704	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 385		\$ 385	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 600		\$ 600	
	Overload	\$ 6,000		\$ 6,000	
23	Total Compensation	\$ 236,719	0	\$ 236,719	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Russell Pennell</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 140,120			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 140,120	0	\$ 140,120	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,012		\$ 14,012	
10	Health Insurance	\$ 9,376		\$ 9,376	
11	Life Insurance	\$ 227		\$ 227	
12	Social Security Match	\$ 9,394	\$ 995	\$ 10,389	UCA Foundaiton
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 293		\$ 293	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 13,000	\$ 13,000	UCA Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,000	\$ 1,000	UCA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 173,422	\$ 14,995	\$ 188,417	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Edward Powers</u>				
3	Title: <u>Department Chair, Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 92,992			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 92,992	0	\$ 92,992	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 9,386	\$ 860	\$ 10,246	AR Tobacco Grant
10	Health Insurance	\$ 7,209	\$ 627	\$ 7,836	AR Tobacco Grant
11	Life Insurance	\$ 138	\$ 12	\$ 150	AR Tobacco Grant
12	Social Security Match	\$ 7,038	\$ 612	\$ 7,650	AR Tobacco Grant
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 179	\$ 16	\$ 195	AR Tobacco Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Grant Assignment		\$ 8,600	\$ 8,600	AR Tobacco Grant
	Teaching Overload	\$ 866		\$ 866	
23	Total Compensation	\$ 117,808	\$ 10,727	\$ 128,535	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

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Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jacqueline Rainey</u>				
3	Title: <u>Assoc Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 80,969			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		\$ 24,269		Dept of Education
8	Total Base Salary	\$ 80,969	\$ 24,269	\$ 105,238	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 8,097	\$ 4,487	\$ 12,584	Dept of Education/AR Tobacco Grant
10	Health Insurance	\$ 4,925	\$ 2,652	\$ 7,577	Dept of Education/AR Tobacco Grant
11	Life Insurance	\$ 111	\$ 60	\$ 171	Dept of Education/AR Tobacco Grant
12	Social Security Match	\$ 5,983	\$ 3,222	\$ 9,205	Dept of Education/AR Tobacco Grant
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 143	\$ 77	\$ 220	Dept of Education/AR Tobacco Grant
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Grant Assignment		\$ 8,600	\$ 8,600	AR Tobacco Grant
	Grant Assignment		\$ 12,000	\$ 12,000	Dept of Education
23	Total Compensation	\$ 100,228	\$ 55,367	\$ 155,595	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Warren Readnour</u>				
3	Title: <u>General Counsel</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 135,429			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 838			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 136,267	0	\$ 136,267	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,217		\$ 20,217	
10	Health Insurance	\$ 4,781		\$ 4,781	
11	Life Insurance	\$ 220		\$ 220	
12	Social Security Match	\$ 9,912		\$ 9,912	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 285		\$ 285	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service</u>	\$ 800		\$ 800	
23	Total Compensation	\$ 172,482	0	\$ 172,482	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Nancy Reese</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 125,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,578	0	\$ 125,578	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,558		\$ 12,558	
10	Health Insurance	\$ 4,582		\$ 4,582	
11	Life Insurance	\$ 203		\$ 203	
12	Social Security Match	\$ 9,395		\$ 9,395	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 262		\$ 262	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 152,578	0	\$ 152,578	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Tammy Rogers</u>				
3	Title: <u>Department Chair, Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 137,868			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,868	0	\$ 137,868	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,287		\$ 14,287	
10	Health Insurance	\$ 7,620		\$ 7,620	
11	Life Insurance	\$ 222		\$ 222	
12	Social Security Match	\$ 10,010		\$ 10,010	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 288		\$ 288	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Administrative Overload</u>	\$ 5,000		\$ 5,000	
23	Total Compensation	\$ 175,295	0	\$ 175,295	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Michael Rubach</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 137,294			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 137,294	0	\$ 137,294	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,229		\$ 14,229	
10	Health Insurance	\$ 7,595		\$ 7,595	
11	Life Insurance	\$ 144		\$ 144	
12	Social Security Match	\$ 10,161		\$ 10,161	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 287		\$ 287	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Administrative Overload	\$ 5,000		\$ 5,000	
23	Total Compensation	\$ 174,710	0	\$ 174,710	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Sandra Rushing</u>				
3	Title: <u>Head Basketball Coach</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 112,929			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 112,929	0	\$ 112,929	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,657		\$ 16,657	
10	Health Insurance	\$ 4,781		\$ 4,781	
11	Life Insurance	\$ 183		\$ 183	
12	Social Security Match	\$ 8,451	\$ 459	\$ 8,910	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 236		\$ 236	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 378	\$ 378	taxable portion of car provided by local dealership
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 6,000	\$ 6,000	UCA Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 1,000	\$ 1,000	UCA Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,237	\$ 7,837	\$ 151,074	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Conrad Shumaker</u>				
3	Title: <u>Interim Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103,882			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,882	0	\$ 103,882	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,388		\$ 10,388	
10	Health Insurance	\$ 9,745		\$ 9,745	
11	Life Insurance	\$ 109		\$ 109	
12	Social Security Match	\$ 7,511		\$ 7,511	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 217		\$ 217	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 131,852	0	\$ 131,852	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Bradley Teague</u>				
3	Title: <u>Athletic Director</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 159,159			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,159	0	\$ 159,159	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,976		\$ 15,976	
10	Health Insurance	\$ 9,745		\$ 9,745	
11	Life Insurance	\$ 257		\$ 257	
12	Social Security Match	\$ 8,346	\$ 3,060	\$ 11,406	UCA Foundation
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 333		\$ 333	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 1,079	\$ 1,079	taxable portion of car provided by local dealership
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses		\$ 40,000	\$ 40,000	UCA Foundation
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		\$ 3,000	\$ 3,000	UCA Foundation
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 600		\$ 600	
23	Total Compensation	\$ 194,416	\$ 47,139	\$ 241,555	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Stphanie Watson</u>				
3	Title: <u>Department Chair, Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 139,810			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 139,810	0	\$ 139,810	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,481		\$ 14,481	
10	Health Insurance	\$ 4,781		\$ 4,781	
11	Life Insurance	\$ 225		\$ 225	
12	Social Security Match	\$ 10,214		\$ 10,214	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 292		\$ 292	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Administrative Overload	\$ 5,000		\$ 5,000	
23	Total Compensation	\$ 174,803	0	\$ 174,803	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Angela Webster Smith</u>				
3	Title: <u>Assoc VP-Inst Diversity, Assoc Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103,792			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,792	0	\$ 103,792	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,593		\$ 10,593	
10	Health Insurance	\$ 7,620		\$ 7,620	
11	Life Insurance	\$ 168		\$ 168	
12	Social Security Match	\$ 7,654		\$ 7,654	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 217		\$ 217	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Teaching Overload	\$ 2,138		\$ 2,138	
23	Total Compensation	\$ 132,182	0	\$ 132,182	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Ronald Williams</u>				
3	Title: <u>VP Student Services/Inst Diversity</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 179,977			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 179,977	0	\$ 179,977	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,088		\$ 18,088	
10	Health Insurance	\$ 4,781		\$ 4,781	
11	Life Insurance	\$ 290		\$ 290	
12	Social Security Match	\$ 10,578		\$ 10,578	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 376		\$ 376	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: Career Service	\$ 900		\$ 900	
23	Total Compensation	\$ 214,990	0	\$ 214,990	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Terry Wright</u>				
3	Title: <u>Academic Dean, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 150,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 150,500	0	\$ 150,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,050		\$ 15,050	
10	Health Insurance	\$ 4,781		\$ 4,781	
11	Life Insurance	\$ 208		\$ 208	
12	Social Security Match	\$ 10,114		\$ 10,114	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 180,968	0	\$ 180,968	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Central Arkansas</u>				
2	Employee Name: <u>Jeffry Young</u>				
3	Title: <u>Department Chair, Professor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104,787			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,787	0	\$ 104,787	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,479		\$ 10,479	
10	Health Insurance	\$ 4,781		\$ 4,781	
11	Life Insurance	\$ 170		\$ 170	
12	Social Security Match	\$ 7,862		\$ 7,862	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 219		\$ 219	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,298	0	\$ 128,298	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Valerie Nicholson

Phone No. 501-852-1215

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>James Shemwell</u>				
3	Title: <u>President, ANC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 161,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 33,911			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 195,355	0	\$ 195,355	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,350		\$ 27,350	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,747		\$ 1,747	
12	Social Security Match	\$ 10,845		\$ 10,845	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 12,000		\$ 12,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		4,000	\$ 4,000	ANC Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 253,024	\$ 4,000	\$ 257,024	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. (870)762-3121

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>Billie June Walters</u>				
3	Title: <u>Executive Vice President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 117,467			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 117,467	0	\$ 117,467	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,096		\$ 14,096	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,640		\$ 1,640	
12	Social Security Match	\$ 8,986		\$ 8,986	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 147,916	0	\$ 147,916	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. (870)762-3121

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>James W. McClain</u>				
3	Title: <u>Chief Administration Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 108,265			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,265	0	\$ 108,265	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,292		\$ 12,292	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,344		\$ 1,344	
12	Social Security Match	\$ 8,282		\$ 8,282	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 135,910	0	\$ 135,910	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. (870)762-3121

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas Northeastern College</u>				
2	Employee Name: <u>Sherri Bennett</u>				
3	Title: <u>Chief Planning & Assessment Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103,536			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,536	0	\$ 103,536	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,495		\$ 14,495	
10	Health Insurance	\$ 5,412		\$ 5,412	
11	Life Insurance	\$ 1,539		\$ 1,539	
12	Social Security Match	\$ 7,921		\$ 7,921	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 315		\$ 315	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,218	0	\$ 133,218	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tabatha Hampton

Phone No. (870)762-3121

ARKANSAS STATE UNIVERSITY

BEEBE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Beebe</u>				
2	Employee Name: <u>Roger Moore</u>				
3	Title: <u>Interim Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,000		\$ 16,000	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 11,650		\$ 11,650	
13	Unemployment Insurance	\$ 262		\$ 262	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$ 4,500	\$ 4,500	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 198,449	\$ 4,500	\$ 202,949	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Charlette Moore

Phone No. 501-882-8876

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Beebe</u>				
2	Employee Name: <u>Dr. Kerry Mix</u>				
3	Title: <u>Provost / CAO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 126,250			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 126,250	0	\$ 126,250	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,625		\$ 12,625	
10	Health Insurance	\$ 4,636		\$ 4,636	
11	Life Insurance	\$ 153		\$ 153	
12	Social Security Match	\$ 9,563		\$ 9,563	
13	Unemployment Insurance	\$ 215		\$ 215	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 153,820	0	\$ 153,820	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Charlette Moore

Phone No. 501-882-8876

ARKANSAS STATE UNIVERSITY

MID-SOUTH

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Mid-South</u>				
2	Employee Name: <u>Dr.; Debra West</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 161,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,556			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,200		\$ 25,200	
10	Health Insurance	\$ 8,071		\$ 8,071	
11	Life Insurance	\$ 170		\$ 170	
12	Social Security Match	\$ 10,550		\$ 10,550	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 410		\$ 410	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		8400	\$ 8,400	MSCC Foundation
16	House(s) Provided or Housing Allowance	18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ 3,600		\$ 3,600	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,070	2,285	\$ 3,355	MSCC Foundation
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 247,671	10685	\$ 258,356	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Mid-South</u>				
2	Employee Name: <u>Dr. Cliff Jones</u>				
3	Title: <u>Chief Academic Officer/Senior Vice Chancellor, Learning and Instruction</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020	0	\$ 103,020	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,423		\$ 14,423	
10	Health Insurance	\$ 5,055		\$ 5,055	
11	Life Insurance	\$ 163		\$ 163	
12	Social Security Match	\$ 7,881		\$ 7,881	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 352		\$ 352	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses	\$ 2,060		\$ 2,060	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,554	0	\$ 133,554	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Mid-South</u>				
2	Employee Name: <u>Diane Hampton</u>				
3	Title: <u>Vice Chancellor for Institutional Advancement/Vice Chancellor for Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 8,331		\$ 8,331	
11	Life Insurance	\$ 170		\$ 170	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 341		\$ 341	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses	\$ 2,000		\$ 2,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 132,492	0	\$ 132,492	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Mid-South</u>				
2	Employee Name: <u>JaNan Abernathy</u>				
3	Title: <u>Vice Chancellor for Finance and Administration/Vice Chancellor for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000		\$ 10,000	
10	Health Insurance	\$ 5,055		\$ 5,055	
11	Life Insurance	\$ 170		\$ 170	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 341		\$ 341	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 800		\$ 800	
19	Special Bonuses	\$ 2,000		\$ 2,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,016	0	\$ 126,016	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University Mid-South</u>				
2	Employee Name: <u>Jeremy Reece</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,000		\$ 14,000	
10	Health Insurance	\$ 5,055		\$ 5,055	
11	Life Insurance	\$ 170		\$ 170	
12	Social Security Match	\$ 7,650		\$ 7,650	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 341		\$ 341	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses	\$ 2,000		\$ 2,000	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 129,916	0	\$ 129,916	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jackie Leech

Phone No. 870-733-6741

ARKANSAS STATE UNIVERSITY

MOUNTAIN HOME

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Dr. Robert L. Myers</u>				
3	Title: <u>Chancellor, ASUMH</u>				
	Base Salary: <u>\$188,700.00</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 154,578			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ 34,122			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0		
8	Total Base Salary	\$ 188,700	0	\$ 188,700	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 20,760		\$ 20,760	
10	<u>Health Insurance</u>	\$ 10,002		\$ 10,002	
11	<u>Life Insurance</u>	\$ 157		\$ 157	
12	<u>Social Security Match</u>	\$ 7,996		\$ 7,996	
13	<u>Unemployment Insurance</u>	\$ 1,121		\$ 1,121	
14	<u>Long-Term Disability Insurance</u>	\$ 378		\$ 378	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ -		\$ -	
16	<u>House(s) Provided or Housing Allowance</u>	\$ 18,000		\$ 18,000	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ -		\$ -	
18	<u>Annual Bonus</u>	\$ -		\$ -	
19	<u>Special Bonuses</u>	\$ -		\$ -	
20	<u>Additional Life Insurance Premiums</u>	\$ -		\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>		3900	\$ 3,900	ASUMH Foundation
22	<u>Other Compensation</u>	\$ 900		\$ 900	
	<u>Explain: Career Service</u>				
23	Total Compensation	\$ 248,013	3900	\$ 251,913	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Laura Yarbrough

Phone No. 870-508-6122

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Eggensperger, Martin</u>				
3	Title: <u>Vice Chancellor For Academic Affairs</u>				
	Base Salary: <u>\$110,232.00</u>				
4	<u>Salary within the Line-Item Maximum for 2017-18</u>	\$ 110,232			
5	<u>State Funds Used to pay above Line-Item (up to 25% of LIM)</u>	\$ -			
6	<u>UAMS Professional Income Allowance (2.5 multiplier)*</u>	\$ -	0		
7	<u>Remaining Salary from other Sources</u>		0	0	
8	Total Base Salary	\$ 110,232	0	\$ 110,232	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	<u>Retirement Match</u>	\$ 11,228		\$ 11,228	
10	<u>Health Insurance</u>	\$ 10,002		\$ 10,002	
11	<u>Life Insurance</u>	\$ 157		\$ 157	
12	<u>Social Security Match</u>	\$ 6,521		\$ 6,521	
13	<u>Unemployment Insurance</u>	\$ 606		\$ 606	
14	<u>Long-Term Disability Insurance</u>	\$ 326		\$ 326	
	<u>Special Benefits NOT Provided All Employees</u>				
15	<u>Car Provided or Car Allowance</u>	\$ -		\$ -	
16	<u>House(s) Provided or Housing Allowance</u>	\$ -		\$ -	
17	<u>Deferred Compensation Actually Paid During Fiscal Year</u>	\$ -		\$ -	
18	<u>Annual Bonus</u>	\$ -		\$ -	
19	<u>Special Bonuses</u>	\$ -		\$ -	
20	<u>Additional Life Insurance Premiums</u>	\$ -		\$ -	
21	<u>Club Dues (Country Club, Civic Clubs, etc.)</u>	\$ -		\$ -	
22	<u>Other Compensation</u>	\$ 2,050		\$ 2,050	
	<u>Explain: Career Service - \$700 + Teaching Overload - \$1,350</u>				
23	Total Compensation	\$ 141,122	0	\$ 141,122	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Laura Yabrough

Phone No. 870-508-6122

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Mountain Home</u>				
2	Employee Name: <u>Yarbrough, Laura</u>				
3	Title: <u>Vic Chancellor for Administrative Affairs</u>				
	Base Salary: <u>\$104,000.00</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0	0	
8	Total Base Salary	\$ 104,000	0	\$ 104,000	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 10,400		\$ 10,400	
10	Health Insurance	\$ 10,002		\$ 10,002	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 6,274		\$ 6,274	
13	Unemployment Insurance	\$ 566		\$ 566	
14	Long-Term Disability Insurance	\$ 326		\$ 326	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ 900		\$ 900	
	Explain: <u>Career Service</u>	\$ -		0	
23	Total Compensation	\$ 132,625	0	\$ 132,625	
24	Deferred Compensation Annual Accumulation but NOT Paid		0		

Survey completed by: Laura Yarbrough

Phone No. 870-508-6122

ARKANSAS STATE UNIVERSITY

NEWPORT

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Sandra Massey</u>				
3	Title: <u>Chancellor, ASUN</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 188,710			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0		
8	Total Base Salary	\$ 188,710	0	\$ 188,710	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,419		\$ 26,419	
10	Health Insurance	\$ 7,691		\$ 7,691	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 14,436		\$ 14,436	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 378		\$ 378	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		5400	\$ 5,400	ASU Foundation
16	House(s) Provided or Housing Allowance		18000	\$ 18,000	ASU Foundation
17	Deferred Compensation Actually Paid During Fiscal Year		0	\$ -	
18	Annual Bonus		0	\$ -	
19	Special Bonuses		0	\$ -	
20	Additional Life Insurance Premiums		0	\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)		2185	\$ 2,185	ASU Foundation
22	Other Compensation		0	\$ -	
	Explain:				
23	Total Compensation	\$ 237,791	25585	\$ 263,376	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870-512-7874

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Holly Smith</u>				
3	Title: <u>Vice Chancellor for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 123,304			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0		
8	Total Base Salary	\$ 123,304	0	\$ 123,304	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,330		\$ 12,330	
10	Health Insurance	\$ 5,978		\$ 5,978	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 9,433		\$ 9,433	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 350		\$ 350	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 151,552	0	\$ 151,552	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870-512-7874

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Adam Adair</u>				
3	Title: <u>Vice Chancellor for Fiscal Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115,672			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0		
8	Total Base Salary	\$ 115,672	0	\$ 115,672	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,567		\$ 11,567	
10	Health Insurance	\$ 10,182		\$ 10,182	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 8,849		\$ 8,849	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 364		\$ 364	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 146,791	0	\$ 146,791	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870-512-7874

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Ashley Buchman</u>				
3	Title: <u>Vice Chancellor for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0		
8	Total Base Salary	\$ 105,000	0	\$ 105,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,500		\$ 10,500	
10	Health Insurance	\$ 10,182		\$ 10,182	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 8,033		\$ 8,033	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 310		\$ 310	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 134,182	0	\$ 134,182	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870-512-7874

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Charley Appleby</u>				
3	Title: <u>Vice Chanc., ASUN Jonesboro Campus</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104,199			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0		
8	Total Base Salary	\$ 104,199	0	\$ 104,199	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,420		\$ 10,420	
10	Health Insurance	\$ 6,178		\$ 6,178	
11	Life Insurance	\$ 157		\$ 157	
12	Social Security Match	\$ 7,971		\$ 7,971	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 328		\$ 328	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 129,253	0	\$ 129,253	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870-512-7874

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Arkansas State University - Newport</u>				
2	Employee Name: <u>Jeff Bookout</u>				
3	Title: <u>Vice Chanc., ASUN Marked Tree Campus</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104,199			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ -			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ -	0		
7	Remaining Salary from other Sources		0		
8	Total Base Salary	\$ 104,199	0	\$ 104,199	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,420		\$ 10,420	
10	Health Insurance	\$ 4,666		\$ 4,666	
11	Life Insurance	\$ 150		\$ 150	
12	Social Security Match	\$ 7,971		\$ 7,971	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 328		\$ 328	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:				
23	Total Compensation	\$ 127,734	0	\$ 127,734	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sara Moss

Phone No. 870-512-7874

BLACK RIVER TECHNICAL COLLEGE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Black River Technical College</u>				
2	Employee Name: <u>Dr. Eric Turner</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 145,571			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 145,571	0	\$ 145,571	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,380		\$ 20,380	
10	Health Insurance	\$ 5,693		\$ 5,693	
11	Life Insurance	\$ 44		\$ 44	
12	Social Security Match	\$ 10,758		\$ 10,758	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 200,445	0	\$ 200,445	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Julie Edington

Phone No. 870-248-4000, Ext. 4032

COLLEGE OF THE OUACHITAS

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>College of the Ouachitas</u>				
2	Employee Name: <u>Dr. Steve Rook</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 161,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 955			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 162,399	0	\$ 162,399	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,449		\$ 25,449	
10	Health Insurance	\$ 5,040		\$ 5,040	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 10,394		\$ 10,394	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 470		\$ 470	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	Car provided
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 221,752	0	\$ 221,752	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kori Clayton, Coordinator of HR

Phone No. 501-332-0221

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Cossatot Community College of the University of Arkansas</u>				
2	Employee Name: <u>Steve Cole</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 161,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 30,117			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 191,561	0	\$ 191,561	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 24,903		\$ 24,903	
10	Health Insurance	\$ 4,414		\$ 4,414	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 9,823		\$ 9,823	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 248,747	0	\$ 248,747	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kelly Plunk

Phone No. 870-584-1104

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Cossatot Community College of the University of Arkansas</u>				
2	Employee Name: <u>Charlotte Johnson</u>				
3	Title: <u>Vice Chancellor for Business and Financial Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,210			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,210	0	\$ 100,210	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,028		\$ 13,028	
10	Health Insurance	\$ 4,414		\$ 4,414	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 7,667		\$ 7,667	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,365	0	\$ 125,365	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kelly Plunk

Phone No. 870-584-1104

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Cossatot Community College of the University of Arkansas</u>				
2	Employee Name: <u>Charlotte Johnson</u>				
3	Title: <u>Vice Chancellor for Planning and Facilities</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,210			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,210	0	\$ 100,210	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,028		\$ 13,028	
10	Health Insurance	\$ 4,414		\$ 4,414	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 7,667		\$ 7,667	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,365	0	\$ 125,365	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kelly Plunk

Phone No. 870-584-1104

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Cossatot Community College of the University of Arkansas</u>				
2	Employee Name: <u>Ashley Aylett</u>				
3	Title: <u>Vice Chancellor of Academics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,210			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,210	0	\$ 100,210	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,028		\$ 13,028	
10	Health Insurance	\$ 4,414		\$ 4,414	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 7,667		\$ 7,667	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,365	0	\$ 125,365	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kelly Plunk

Phone No. 870-584-1104

EAST ARKANSAS COMMUNITY COLLEGE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Coy Grace</u>				
3	Title: <u>President (July 1 - December 31, 2017)</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 122,658			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,658	0	\$ 122,658	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 18,548		\$ 18,548	
10	Health Insurance	\$ 3,220		\$ 3,220	
11	Life Insurance	\$ 8		\$ 8	
12	Social Security Match	\$ 3,663		\$ 3,663	
13	Unemployment Insurance	\$ 265		\$ 265	
14	Long-Term Disability Insurance	\$ 370		\$ 370	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		4800	\$ 4,800	EACC Foundation
16	House(s) Provided or Housing Allowance	\$ 13,630		\$ 13,630	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ 30,785		\$ 30,785	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ 4,911	
	Explain: Dental	\$ 369			
	Career Service	\$ 800			
	Health - Family coverage	\$ 3,742			
23	Total Compensation	\$ 198,058	4800	\$ 202,858	
24	Deferred Compensation Annual Accumulation but NOT Paid			0	

Survey completed by: _____

Phone No. _____

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Cathie Cline</u>				
3	Title: <u>President (January 1 - June 30, 2018)</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 115,499			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115,499	0	\$ 115,499	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,036		\$ 17,036	
10	Health Insurance	\$ 6,851		\$ 6,851	
11	Life Insurance	\$ 53		\$ 53	
12	Social Security Match	\$ 8,776		\$ 8,776	
13	Unemployment Insurance	\$ 231		\$ 231	
14	Long-Term Disability Insurance	\$ 506		\$ 506	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 13,630		\$ 13,630	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ 912	
	Explain: Dental	\$ 312			
	Career Service	\$ 600			
23	Total Compensation	\$ 163,494	0	\$ 163,494	
24	Deferred Compensation Annual Accumulation but NOT Paid			6356	

Survey completed by: _____

Phone No. _____

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Richard Stipe</u>				
3	Title: <u>VP For Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 114,091			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,091	0	\$ 114,091	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,973		\$ 15,973	
10	Health Insurance	\$ 6,851		\$ 6,851	
11	Life Insurance	\$ 53		\$ 53	
12	Social Security Match	\$ 8,728		\$ 8,728	
13	Unemployment Insurance	\$ 228		\$ 228	
14	Long-Term Disability Insurance	\$ 502		\$ 502	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ 312	
	Explain: <u>Dental</u>	\$ 312			
23	Total Compensation	\$ 146,738	0	\$ 146,738	
24	Deferred Compensation Annual Accumulation but NOT Paid			16616	

Survey completed by: _____

Phone No. _____

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Janie Bailey</u>				
3	Title: <u>VP For Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 70,793			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 70,793	0	\$ 70,793	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,662		\$ 12,662	
10	Health Insurance	\$ 4,381		\$ 4,381	
11	Life Insurance	\$ 21		\$ 21	
12	Social Security Match	\$ 6,480		\$ 6,480	
13	Unemployment Insurance	\$ 181		\$ 181	
14	Long-Term Disability Insurance	\$ 271		\$ 271	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ 782	
	Explain: Dental	\$ 182			
	Career Service	\$ 600			
23	Total Compensation	\$ 95,571	0	\$ 95,571	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Harvey Post</u>				
3	Title: <u>Vice Persident for Vocational Technical Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 51,014			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 51,014	0	\$ 51,014	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 7,142		\$ 7,142	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 23		\$ 23	
12	Social Security Match	\$ 3,793		\$ 3,793	
13	Unemployment Insurance	\$ 102		\$ 102	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 9,457		\$ 9,457	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ 130	
	Explain: <u>Dental</u>	\$ 130			
23	Total Compensation	\$ 71,661	0	\$ 71,661	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>East Arkansas Community College</u>				
2	Employee Name: <u>Catherine Coleman</u>				
3	Title: <u>VP for Student Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 108,576			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,576	0	\$ 108,576	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match			\$ -	
10	Health Insurance	\$ 6,839		\$ 6,839	
11	Life Insurance	\$ 11		\$ 11	
12	Social Security Match	\$ 8,288		\$ 8,288	
13	Unemployment Insurance	\$ 217		\$ 217	
14	Long-Term Disability Insurance	\$ 474		\$ 474	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ 1,212	
	Explain: Dental	\$ 312			
	Career Service	\$ 900			
23	Total Compensation	\$ 125,617	0	\$ 125,617	
24	Deferred Compensation Annual Accumulation but NOT Paid			19680	

Survey completed by: _____

Phone No. _____

NATIONAL PARK COLLEGE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>John Hogan</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 161,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 18,556			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 180,000	0	\$ 180,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,200		\$ 25,200	
10	Health Insurance	\$ 4,740		\$ 4,740	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 10,624		\$ 10,624	
13	Unemployment Insurance	\$ 630		\$ 630	
14	Long-Term Disability Insurance	\$ 420		\$ 420	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ 2,200		\$ 2,200	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,304	\$ 1,905	\$ 3,209	
22	Other Compensation			\$ -	
	Explain: <u>Entertainment Expense</u>		\$ 1,548	\$ 1,548	Foundation Cultivation Fund
23	Total Compensation	\$ 243,229	\$ 3,453	\$ 246,682	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>Wade Derden</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 108,003			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,003	0	\$ 108,003	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,120		\$ 15,120	
10	Health Insurance	\$ 4,620		\$ 4,620	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 7,474		\$ 7,474	
13	Unemployment Insurance	\$ 378		\$ 378	
14	Long-Term Disability Insurance	\$ 281		\$ 281	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 780		\$ 780	
22	Other Compensation			\$ -	
	Explain: <u>Entertainment Expense</u>		\$ 222	\$ 222	Foundation Cultivation Fund
23	Total Compensation	\$ 136,768	\$ 222	\$ 136,990	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>Steve Trusty</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 108,003			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,003	0	\$ 108,003	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,120		\$ 15,120	
10	Health Insurance	\$ 4,740		\$ 4,740	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 7,566		\$ 7,566	
13	Unemployment Insurance	\$ 378		\$ 378	
14	Long-Term Disability Insurance	\$ 281		\$ 281	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 1,030		\$ 1,030	
22	Other Compensation			\$ -	
	Explain: <u>Entertainment Expense</u>		\$ 203	\$ 203	Foundation Cultivation Fund
23	Total Compensation	\$ 137,230	\$ 203	\$ 137,433	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer

Phone No. 501-760-4221

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>Kelli Albrecht</u>				
3	Title: <u>Chief Planning & Development Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,288			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,288	0	\$ 100,288	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,040		\$ 14,040	
10	Health Insurance	\$ 4,620		\$ 4,620	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 5,728		\$ 5,728	
13	Unemployment Insurance	\$ 351		\$ 351	
14	Long-Term Disability Insurance	\$ 261		\$ 261	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 780		\$ 780	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 126,179	\$ -	\$ 126,179	
24	Deferred Compensation Annual Accumulation but NOT Paid				
	Survey completed by: <u>Janet Brewer</u> Phone No. <u>501-760-4221</u>				

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>National Park College</u>				
2	Employee Name: <u>Jerry Thomas</u>				
3	Title: <u>Chief Student Life Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101,003			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,003	0	\$ 101,003	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,140		\$ 14,140	
10	Health Insurance	\$ 4,620		\$ 4,620	
11	Life Insurance	\$ 111		\$ 111	
12	Social Security Match	\$ 7,466		\$ 7,466	
13	Unemployment Insurance	\$ 354		\$ 354	
14	Long-Term Disability Insurance	\$ 263		\$ 263	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Entertainment Expense</u>		\$ 75	\$ 75	Foundation Cultivation Fund
23	Total Compensation	\$ 127,957	\$ 75	\$ 128,032	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Janet Brewer Phone No. 501-760-4221

NORTH ARKANSAS COLLEGE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>North Arkansas College</u>				
2	Employee Name: <u>Randy Esters</u>				
3	Title: <u>President</u>				
	Base Salary: <u>\$155,500</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 155,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 155,500	0	\$ 155,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,936		\$ 22,936	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 41		\$ 41	
12	Social Security Match	\$ 7,874		\$ 7,874	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 404		\$ 404	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance		\$1,881	\$ 1,881	Northark Foundation
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 204,755	\$1,881	\$ 206,636	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Don Sugg

Phone No. 870/391-3216

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>North Arkansas College</u>				
2	Employee Name: <u>Donna Wood</u>				
3	Title: <u>Vice President for Academic Affairs</u>				
	Base Salary: <u>\$105,500</u>				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,500	0	\$ 105,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,596		\$ 10,596	
10	Health Insurance	\$ 5,227		\$ 5,227	
11	Life Insurance	\$ 34		\$ 34	
12	Social Security Match	\$ 6,515		\$ 6,515	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 274		\$ 274	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 128,146	0	\$ 128,146	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Don Sugg

Phone No. 870/391-3216

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Evelyn Jorgenson</u>				
3	Title: <u>President, NWACC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 161,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,816			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 193,260	0	\$ 193,260	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 28,484		\$ 28,484	
10	Health Insurance	\$ 12,868		\$ 12,868	
11	Life Insurance	\$ 20		\$ 20	
12	Social Security Match	\$ 7,974		\$ 7,974	
13	Unemployment Insurance	\$ 213		\$ 213	
14	Long-Term Disability Insurance	\$ 200		\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 261,019	0	\$ 261,019	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jen Gilbert

Phone No. (479) 619-3153

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Deborah Buckley</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 119,835			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,471			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,306	0	\$ 122,306	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,318		\$ 12,318	
10	Health Insurance			\$ -	
11	Life Insurance	\$ 20		\$ 20	
12	Social Security Match	\$ 7,197		\$ 7,197	
13	Unemployment Insurance	\$ 136		\$ 136	
14	Long-Term Disability Insurance	\$ 200		\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 142,176	0	\$ 142,176	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Jen Gilbert

Phone No. (479) 619-3153

***Employee salary changed 12/31/2017 due to job change. Previous salary was \$135,895.50*

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Glenn Mack</u>				
3	Title: <u>Executive Director of Culinary Arts</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources		129,375		Private Grant
8	Total Base Salary	\$ 32,344	97,031	\$ 129,375	
	<u>Benefits Provided to All Full-Time Employees</u>				
9	Retirement Match	\$ 3,234	9,703	\$ 12,937	
10	Health Insurance	\$ 2,289	6,867	\$ 9,156	
11	Life Insurance	\$ 8	23	\$ 31	
12	Social Security Match	\$ 1,936	5,824	\$ 7,760	
13	Unemployment Insurance	\$ 36	107	\$ 142	
14	Long-Term Disability Insurance	\$ 50	150	\$ 200	
	<u>Special Benefits NOT Provided All Employees</u>				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 39,897	\$ 119,706	\$ 159,602	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Richard Tompkins</u>				
3	Title: <u>Vice President for Learning</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 122,130			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 122,130	0	\$ 122,130	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,267		\$ 12,267	
10	Health Insurance	\$ 15,519		\$ 15,519	
11	Life Insurance	\$ 31		\$ 31	
12	Social Security Match	\$ 7,287		\$ 7,287	
13	Unemployment Insurance	\$ 134		\$ 134	
14	Long-Term Disability Insurance	\$ 200		\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 157,569	0	\$ 157,569	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Todd Kitchen</u>				
3	Title: <u>Vice President for Learner Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104,149			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,149	0	\$ 104,149	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,401		\$ 10,401	
10	Health Insurance	\$ 15,519		\$ 15,519	
11	Life Insurance	\$ 31		\$ 31	
12	Social Security Match	\$ 6,114		\$ 6,114	
13	Unemployment Insurance	\$ 115		\$ 115	
14	Long-Term Disability Insurance	\$ 200		\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 136,529	0	\$ 136,529	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>NorthWest Arkansas Community College</u>				
2	Employee Name: <u>Timothy Cornelius</u>				
3	Title: <u>Vice President for Gloval Business & Professional Programs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 103,757			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,757	0	\$ 103,757	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,422		\$ 10,422	
10	Health Insurance	\$ 12,868		\$ 12,868	
11	Life Insurance	\$ 31		\$ 31	
12	Social Security Match	\$ 6,201		\$ 6,201	
13	Unemployment Insurance	\$ 114		\$ 114	
14	Long-Term Disability Insurance	\$ 200		\$ 200	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 133,593	0	\$ 133,593	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: _____

Phone No. _____

OZARKA COLLEGE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Richard L. Dawe, Ph.D.</u>				
3	Title: <u>President, OZC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 161,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,661			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 170,105	0	\$ 170,105	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 20,413		\$ 20,413	
10	Health Insurance	\$ 13,165		\$ 13,165	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 13,013		\$ 13,013	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 442		\$ 442	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 16,800		\$ 16,800	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 233,984	0	\$ 233,984	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tina Wheelis

Phone No. (870) 368-2014

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Ozarka College</u>				
2	Employee Name: <u>Keith McClanahan, Ed.D.</u>				
3	Title: <u>Chief Academic Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 110,671			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,671	0	\$ 110,671	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,281		\$ 13,281	
10	Health Insurance	\$ 7,575		\$ 7,575	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,466		\$ 8,466	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 288		\$ 288	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 140,327	0	\$ 140,327	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Tina Wheelis

Phone No. (870) 368-2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>Dr. Garland K. Pinchback</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 157,300			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 157,300	0	\$ 157,300	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,800		\$ 15,800	
10	Health Insurance	\$ 12,210		\$ 12,210	
11	Life Insurance	\$ 291		\$ 291	
12	Social Security Match	\$ 10,607		\$ 10,607	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 249		\$ 249	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -	\$ 4,068	\$ 4,068	PCC Foundation
22	Other Compensation	\$ -		\$ -	
	Explain: Career Service Award	\$ 700			
23	Total Compensation	\$ 215,157	\$ 4,068	\$ 218,525	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stan Sullivant

Phone No. 870-816-1274

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>Dr. Deborah King</u>				
3	Title: <u>Vice Chancellor for Instruction</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 106,606			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 106,606	0	\$ 106,606	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,751		\$ 10,751	
10	Health Insurance	\$ 3,874		\$ 3,874	
11	Life Insurance	\$ 198		\$ 198	
12	Social Security Match	\$ 8,172		\$ 8,172	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 218		\$ 218	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain: Career Service Award	\$ 900			
23	Total Compensation	\$ 130,719	0	\$ 129,819	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stan Sullivant

Phone No. 870-816-1274

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Phillips Community College of the University of Arkansas</u>				
2	Employee Name: <u>James Sullivant</u>				
3	Title: <u>Vice Chancellor for Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 105,528			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 105,528	0	\$ 105,528	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,553		\$ 10,553	
10	Health Insurance	\$ -		\$ -	
11	Life Insurance	\$ 198		\$ 198	
12	Social Security Match	\$ 7,911		\$ 7,911	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 208		\$ 208	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$ -		\$ -	
16	House(s) Provided or Housing Allowance	\$ -		\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ -		\$ -	
18	Annual Bonus	\$ -		\$ -	
19	Special Bonuses	\$ -		\$ -	
20	Additional Life Insurance Premiums	\$ -		\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ -		\$ -	
22	Other Compensation	\$ -		\$ -	
	Explain:	\$ -		0	
23	Total Compensation	\$ 124,398	0	\$ 124,398	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Stan Sullivant

Phone No.

SOUTH ARKANSAS COMMUNITY COLLEGE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>Barbara R. Jones</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 163,704			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 31,473			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 195,177	0	\$ 195,177	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match			\$ 28,025	
10	Health Insurance			\$ 6,000	
11	Life Insurance			\$ 882	
12	Social Security Match			\$ 7,961	
13	Unemployment Insurance				
14	Long-Term Disability Insurance			\$ 455	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ 930	
16	House(s) Provided or Housing Allowance			\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus				
19	Special Bonuses			\$ 2,884	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ 300	SouthArk Foundation
22	Other Compensation			\$ 341	
	Explain: <u>Dental, \$341</u>				
23	Total Compensation	\$ 195,177	0	\$ 260,955	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Carey Tucker

Phone No. 870-864-7147

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>James Bullock</u>				
3	Title: <u>Vice President for Academic Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 107,240			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 107,240	0	\$ 107,240	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match			\$ 10,724	
10	Health Insurance			\$ 5,940	
11	Life Insurance			\$ 290	
12	Social Security Match			\$ 6,649	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ 231	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ 160	SouthArk Foundation
22	Other Compensation			\$ 341	
	Explain: <u>Dental</u>				
23	Total Compensation	\$ 107,240	0	\$ 131,575	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Carey Tucker

Phone No. 870-864-7147

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>South Arkansas Community College</u>				
2	Employee Name: <u>Carey F. Tucker</u>				
3	Title: <u>Vice President for Admin Affairs</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,177			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,177	0	\$ 100,177	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match			\$ 10,018	
10	Health Insurance			\$ -	
11	Life Insurance			\$ 453	
12	Social Security Match			\$ 6,211	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ 233	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ 70	SpouthArk Foundation
22	Other Compensation			\$ 341	
	Explain: <u>Dental</u>				
23	Total Compensation	\$ 100,177	0	\$ 117,503	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Carey Tucker

Phone No. 870-864-7147

SOUTHERN ARKANSAS UNIVERSITY

TECH

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>SAU Tech</u>				
2	Employee Name: <u>Dr. Jason Morrison</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 161,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,756			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 171,200	0	\$ 171,200	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 17,120		\$ 17,120	
10	Health Insurance	\$ 15,286		\$ 15,286	
11	Life Insurance	\$ 578		\$ 578	
12	Social Security Match	\$ 10,605		\$ 10,605	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 165		\$ 165	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$ 225		\$ 225	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 233,179	0	\$ 233,179	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Beasley

Phone No. 870.574.4507

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>SAU Tech</u>				
2	Employee Name: <u>Gaye Manning</u>				
3	Title: <u>Vice Chancellor Finance and Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 101,296			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 101,296	0	\$ 101,296	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,130		\$ 10,130	
10	Health Insurance	\$ 5,299		\$ 5,299	
11	Life Insurance	\$ 440		\$ 440	
12	Social Security Match	\$ 7,533		\$ 7,533	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 125,928	0	\$ 125,928	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Debbie Beasley

Phone No. 870.574.4507

SOUTHEAST ARKANSAS COLLEGE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Steven Bloomberg (hired 1/1/18, actual costs 1/2 of amounts shown)</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 160,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 160,000	0	\$ 160,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 23,600		\$ 23,600	
10	Health Insurance	\$ 5,040		\$ 5,040	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 10,281		\$ 10,281	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 216,921	0	\$ 216,921	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kristi Campbell

Phone No. 870-850-3113

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Dr. Stephen Hilterbran (retired 12/31/18 actual costs 1/2 of amounts shown)</u>				
3	Title: <u>President</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 161,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 2,419			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 163,863	0	\$ 163,863	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 25,461		\$ 25,461	
10	Health Insurance	\$ 5,040		\$ 5,040	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 10,598		\$ 10,598	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 222,962	0	\$ 222,962	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kristi Campbell

Phone No. 870-850-3113

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>Southeast Arkansas College</u>				
2	Employee Name: <u>Dr. Kaleybra Morehead</u>				
3	Title: <u>Vice President for Academic Affairs & Development</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 119,226			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,226	0	\$ 119,226	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,923		\$ 11,923	
10	Health Insurance	\$ 5,040		\$ 5,040	
11	Life Insurance			\$ -	
12	Social Security Match	\$ 9,121		\$ 9,121	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance			\$ -	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 145,309	0	\$ 145,309	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Kristi Campbell

Phone No. 870-850-3113

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT BATESVILLE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Batesville</u>				
2	Employee Name: <u>Deborah Frazier</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 161,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 12,667			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 174,111	0	\$ 174,111	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 21,395		\$ 21,395	
10	Health Insurance	\$ 8,509		\$ 8,509	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 10,730		\$ 10,730	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 430		\$ 430	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ 4,182	
	Explain: Career Service	\$ 700			
	Stipend	\$ 3,482			
23	Total Compensation	\$ 237,443	0	\$ 237,443	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Batesville</u>				
2	Employee Name: <u>Brian Shonk</u>				
3	Title: <u>Vice Chancellor for Academics</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 104,621			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 104,621	0	\$ 104,621	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,740		\$ 15,740	
10	Health Insurance	\$ 11,967		\$ 11,967	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 7,611		\$ 7,611	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 430		\$ 430	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ 2,092	
	Explain: Stipend	\$ 2,092			
23	Total Compensation	\$ 142,547	0	\$ 142,547	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Batesville</u>				
2	Employee Name: <u>Tamara Griffin</u>				
3	Title: <u>Division Chair</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 74,623			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 74,623	0	\$ 74,623	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 13,900		\$ 13,900	
10	Health Insurance	\$ 8,810		\$ 8,810	
11	Life Insurance	\$ 86		\$ 86	
12	Social Security Match	\$ 8,405		\$ 8,405	
13	Unemployment Insurance			\$ -	
14	Long-Term Disability Insurance	\$ 306		\$ 306	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ 41,212	
	Explain: Overload Teaching	\$ 14,220			
	eVersity	\$ 25,500			
	Stipend	\$ 1,492			
23	Total Compensation	\$ 147,342	0	\$ 147,342	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Hope</u>				
2	Employee Name: <u>Chris Thomason</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 161,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 23,567			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 185,011	0	\$ 185,011	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 27,494		\$ 27,494	
10	Health Insurance	\$ 12,895		\$ 12,895	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 10,922		\$ 10,922	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 676		\$ 676	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 255,044	0	\$ 255,044	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Cindy Lance

Phone No. 870-722-8540

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College at Hope</u>				
2	Employee Name: <u>Brian Berry</u>				
3	Title: <u>Executive Vice Chancellor/CFO</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 121,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 121,000	0	\$ 121,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 11,822		\$ 11,822	
10	Health Insurance	\$ 12,895		\$ 12,895	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,510		\$ 8,510	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 676		\$ 676	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 154,949	0	\$ 154,949	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Cindy Lance

Phone No. 870-722-8540

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of AR Community College at Morrilton (UACCM)</u>				
2	Employee Name: <u>Diana Arn</u>				
3	Title: <u>Vice Chancellor for Instruction</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 114,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 114,000	0	\$ 114,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,086		\$ 16,086	
10	Health Insurance	\$ 3,915		\$ 3,915	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,790		\$ 8,790	
13	Unemployment Insurance	\$ 620		\$ 620	
14	Long-Term Disability Insurance	\$ 331		\$ 331	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,688	0	\$ 144,688	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Sanders/Dir. HR

Phone No. 501-977-2016

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of AR Community College at Morrilton (UACCM)</u>				
2	Employee Name: <u>Dr. Linda Birkner</u>				
3	Title: <u>Vice Chancellor for Administration</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 113,954			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 113,954	0	\$ 113,954	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 16,080		\$ 16,080	
10	Health Insurance	\$ 3,915		\$ 3,915	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,786		\$ 8,786	
13	Unemployment Insurance	\$ 620		\$ 620	
14	Long-Term Disability Insurance	\$ 330		\$ 330	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 144,631	0	\$ 144,631	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Sanders/Dir. HR

Phone No. 501-977-2016

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of AR Community College at Morrilton (UACCM)</u>				
2	Employee Name: <u>Dr. Larry Davis</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 161,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 27,970			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 189,414	0	\$ 189,414	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 26,602		\$ 26,602	
10	Health Insurance	\$ 3,915		\$ 3,915	
11	Life Insurance	\$ 30		\$ 30	
12	Social Security Match	\$ 14,536		\$ 14,536	
13	Unemployment Insurance	\$ 1,026		\$ 1,026	
14	Long-Term Disability Insurance	\$ 348		\$ 348	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 600		\$ 600	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 254,471	0	\$ 254,471	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Sanders/Dir. HR

Phone No. 501-977-2016

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of AR Community College at Morrilton (UACCM)</u>				
2	Employee Name: <u>Darren Jones</u>				
3	Title: <u>Vice Chancellor for Student Services</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 102,000	0	\$ 102,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 14,378		\$ 14,378	
10	Health Insurance	\$ 11,459		\$ 11,459	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 7,857		\$ 7,857	
13	Unemployment Insurance	\$ 555		\$ 555	
14	Long-Term Disability Insurance	\$ 296		\$ 296	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 700		\$ 700	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 137,289	0	\$ 137,289	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Sanders/Dir. HR

Phone No. 501-977-2016

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of AR Community College at Morrilton (UACCM)</u>				
2	Employee Name: <u>Lisa Willenberg</u>				
3	Title: <u>Vice Chancellor for Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 109,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 109,500	0	\$ 109,500	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,456		\$ 15,456	
10	Health Insurance	\$ 8,421		\$ 8,421	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 8,446		\$ 8,446	
13	Unemployment Insurance	\$ 596		\$ 596	
14	Long-Term Disability Insurance	\$ 318		\$ 318	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus	\$ 900		\$ 900	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 143,682	0	\$ 143,682	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Judy Sanders/Dir. HR

Phone No. 501-977-2016

**UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT RICH
MOUNTAIN**

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College Rich Mountain</u>				
2	Employee Name: <u>Phillip Wilson</u>				
3	Title: <u>President, RMCC</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 159,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 159,000	0	\$ 159,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 22,358		\$ 22,358	
10	Health Insurance	\$ 12,828		\$ 12,828	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 10,313		\$ 10,313	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 312		\$ 312	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 700		\$ 700	
23	Total Compensation	\$ 223,557	0	\$ 223,557	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Amy Ludwig

Phone No. 479-394-6807

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>University of Arkansas Community College Rich Mountain</u>				
2	Employee Name: <u>Morris Boydston</u>				
3	Title: <u>Chief Fiscal Officer</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 108,774			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 108,774	0	\$ 108,774	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 15,354		\$ 15,354	
10	Health Insurance	\$ 12,828		\$ 12,828	
11	Life Insurance	\$ 46		\$ 46	
12	Social Security Match	\$ 7,995		\$ 7,995	
13	Unemployment Insurance	\$ -		\$ -	
14	Long-Term Disability Insurance	\$ 283		\$ 283	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain: <u>Career Service Award</u>	\$ 900		\$ 900	
23	Total Compensation	\$ 146,180	0	\$ 146,180	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Amy Ludwig

Phone No. 479-394-6807

UNIVERSITY OF ARKANSAS PULASKI TECHNICAL COLLEGE

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA-Pulaski Technical College</u>				
2	Employee Name: <u>Margaret Ellibee</u>				
3	Title: <u>Chancellor</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 158,826			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 158,826	0	\$ 158,826	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 30,060.00		\$ 30,060	
10	Health Insurance	\$ 4,600		\$ 4,600	
11	Life Insurance	\$ 56		\$ 56	
12	Social Security Match	\$ 10,371		\$ 10,371	
13	Unemployment Insurance	\$ 789		\$ 789	
14	Long-Term Disability Insurance	\$ 324		\$ 324	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance	\$ 18,000		\$ 18,000	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 223,026	0	\$ 223,026	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA-Pulaski Technical College</u>				
2	Employee Name: <u>Marla Strecker **</u>				
3	Title: <u>Executive Vice President-Provost 09/2017</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 125,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,500.00		\$ 12,500	
10	Health Insurance	\$ 4,600		\$ 4,600	
11	Life Insurance	\$ 56		\$ 56	
12	Social Security Match	\$ 7,250		\$ 7,250	
13	Unemployment Insurance	\$ 500		\$ 500	
14	Long-Term Disability Insurance	\$ 324		\$ 324	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,229	0	\$ 150,229	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

** Hired on 9/6/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA-Pulaski Technical College</u>				
2	Employee Name: <u>Stacey Hogue **</u>				
3	Title: <u>Vice Chancellor Finance</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 119,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 119,000	0	\$ 119,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,236		\$ 12,236	
10	Health Insurance	-		\$ -	
11	Life Insurance	\$ 56		\$ 56	
12	Social Security Match	\$ 9,150		\$ 9,150	
13	Unemployment Insurance	\$ 529		\$ 529	
14	Long-Term Disability Insurance	\$ 202		\$ 202	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 141,173	0	\$ 141,173	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

** Resigned on 10/13/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: UA-Pulaski Technical College				
2	Employee Name: Tara Smith **				
3	Title: Vice Chancellor Finance 12/2017				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 121,513			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 3,487			
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 125,000	0	\$ 125,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 12,500.00		\$ 12,500	
10	Health Insurance	\$ 4,600		\$ 4,600	
11	Life Insurance	\$ 56		\$ 56	
12	Social Security Match	\$ 7,250		\$ 7,250	
13	Unemployment Insurance	\$ 500		\$ 500	
14	Long-Term Disability Insurance	\$ 324		\$ 324	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 150,229	0	\$ 150,229	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

** Hired on 12/31/17

Fiscal 2018 Administrator's Compensation Survey

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: <u>UA-Pulaski Technical College</u>				
2	Employee Name: <u>Shannon Boshears</u>				
3	Title: <u>Vice Chancellor Advancement</u>				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2017-18	\$ 100,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100,000	0	\$ 100,000	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$ 10,000.00		\$ 10,000	
10	Health Insurance	\$ 4,600		\$ 4,600	
11	Life Insurance	\$ 56		\$ 56	
12	Social Security Match	\$ 5,800		\$ 5,800	
13	Unemployment Insurance	\$ 500		\$ 500	
14	Long-Term Disability Insurance	\$ 324		\$ 324	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance			\$ -	
16	House(s) Provided or Housing Allowance			\$ -	
17	Deferred Compensation Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus			\$ -	
19	Special Bonuses			\$ -	
20	Additional Life Insurance Premiums			\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation			\$ -	
	Explain:				
23	Total Compensation	\$ 121,279	0	\$ 121,279	
24	Deferred Compensation Annual Accumulation but NOT Paid				

Survey completed by: Sherry Young

Phone No. 501-812-2724

APPENDIX

INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the [IPEDS website](#).

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

1. Institution name
2. Employee name
3. Employee title as it appears in the 2018 fiscal year appropriation act
4. Enter the amount of base salary budgeted up to the line-item maximum
5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294 Section 28
7. Enter any amount of base salary paid from private funds or foundations
8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance
- 12. Enter FICA
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid

ACT 321 OF 2009

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 321 of the Regular Session

As Engrossed: S2/12/09

A Bill

SENATE BILL 55

1 State of Arkansas
2 87th General Assembly
3 Regular Session, 2009

4
5 By: Senators G. Baker, Madison

6 By: Representative J. Roebuck
7
8

For An Act To Be Entitled

9
10 AN ACT TO INCREASE SALARY TRANSPARENCY FOR
11 ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF
12 HIGHER EDUCATION; AND FOR OTHER PURPOSES.
13

Subtitle

14
15 TO INCREASE SALARY TRANSPARENCY FOR
16 ADMINISTRATORS IN STATE-SUPPORTED
17 INSTITUTIONS OF HIGHER EDUCATION.
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21
22 *SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended*
23 *to add an additional section to read as follows:*

24 6-63-316. Reporting of salaries of administrators.

25 (a) As used in this section, "administrator" means an employee
26 included as executive, administrative, or managerial on the IPEDS/EEO-6
27 reports.

28 (b)(1) A state-supported institution of higher education shall submit
29 a report listing each administrator at the state-supported institution of
30 higher education who earns a salary of one hundred thousand dollars
31 (\$100,000) or more to the Higher Education Coordinating Board and the
32 Department of Higher Education by July 1 each year, beginning July 1, 2010.

33 (2) The report shall be posted on the department website no
34 later than July 15 each year, beginning July 15, 2010.

35 (c) The report shall include:

As Engrossed: S2/12/09

SB55

1 (1) Each administrator's:

2 (A) Name;

3 (B) Position;

4 (C) Salary;

5 (D) Retirement Matching;

6 (E) Health Insurance Matching;

7 (F) Life Insurance Matching; and

8 (G) Social Security Matching.

9 (2) All special contract provisions for each administrator such

10 as:

11 (A) A house provided or a housing allowance;

12 (B) A vehicle provided or a vehicle allowance;

13 (C) Deferred compensations; or

14 (D) Other fringe benefits not provided all employees;

15 (3) The total value of each administrator's compensation
16 package; and

17 (4) The funding source for each benefit in an administrator's
18 compensation package.

19
20 /s/ G. Baker

21
22 **APPROVED: 3/06/2009**
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