Arkansas Department of Higher Education Administrative Compensation Survey Fiscal Year 2014-15



Institutional Finance

December 2015

Arkansas Department of Higher Education 423 Main Street, Suite 400 Little Rock, AR 72201



ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Department of Higher Education
July 15, 2015
In Accordance with A.C.A. § 6-63-316

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UNIVERSITIES

ARKANSAS STATE UNIVERSITY

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	ıl	Source of Private Funds
1	Institution:	Arkansas State University						
_	Employee Name:	Osabuohien P. Amienyi						
3	Title:	Department Chairperson						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	110,733				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	110,733	\$ -	\$ 11	0,733	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	11,073		\$ 1	1,073	
10	Health Insurance		\$	9,588			9,588	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	6,533		\$	6,533	
	Unemployment Insura		\$	1,152			1,152	
14	Long-Term Disability In	nsurance	\$	347		\$	347	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
	Club Dues (Country Club, Civic Clubs, etc.)			·		\$	-	
22	Other Compensation					\$	-	
	Explain:							
L								
23	Total Compensation		\$	139,582	\$ -	\$ 13	9,582	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		70.0454					

_	1	riscai 2013 Administrator s Compensa	- Car	• • •	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Robert B. Anderson					
3	Title:	ASU Head Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	170,695			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			ф <u>гго зо</u> 4		Ded Wolf Foundation
1		Remaining Salary from other Sources		450.05	\$ 556,791		Red Wolf Foundation
8		Total Base Salary	\$	170,695	\$ 556,791	\$ 727,486	
		to All Full-Time Employees					
	Retirement Match		\$	17,069		\$ 17,069	
	Health Insurance		\$	9,588		\$ 9,588	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,473		\$ 7,473	
	Unemployment Insura		\$	1,782		\$ 1,782	
14	Long-Term Disability In	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
\mathbf{I}							
23	Total Compensation		\$	207,141	\$ 556,791	\$ 763,932	
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		72-3454			-	

-		r iscai 2013 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Julie A. Bates					
	Title:	Vice President for Academic Affairs					
	Base Salary:	VICE FIESIGER FOR ACADEMIC ARIBITS					
4	Dase Jaiai y.	Salary within the Line-Item Maximum for 2014-15	\$	175,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,250	\$ -	\$ 175,250	
<u> </u>							
		d to All Full-Time Employees					
	Retirement Match		\$	17,605		\$ 17,605	
	Health Insurance		\$	7,273		\$ 7,273	
	Life Insurance Social Security Match		\$	156 7,554		\$ 156 \$ 7,554	
	Unemployment Insura	waa	\$ \$				
	Long-Term Disability I		\$	1,831 378		\$ 1,831 \$ 378	
14	Long-Term Disability I	risurance	φ	370		ψ 370	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ - \$ -	
44	Explain:	I				\$ -	
1	Ελριαιιί.						
23	Total Compensation		\$	210,847	\$ -	\$ 210,847	
		ion Annual Accumulation but NOT Paid	Ť	-,			
	Current completed by						

		1 iscai 2013 Administrator 3 Compensatio		,	1		1
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
2	Employee Name:	Walter A. Bell					
3	Title:	ASU Defensive Coordinator Football					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2014-15	\$	131,911			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 81,631		Red Wolf Foundation
8		Total Base Salary	\$	131,911	\$ 81,631	\$ 213,542	
_							
		I to All Full-Time Employees			ı		
	Retirement Match		\$	13,191		\$ 13,191	
	Health Insurance Life Insurance		\$	4,496 156		\$ 4,496 \$ 156	
	Social Security Match		\$ \$	7,312		\$ 7,312	
	Unemployment Insura	nce	\$	1,376		\$ 1,376	
	Long-Term Disability I		\$	378		\$ 378	
	Long Tom Bloading in		Ψ	0.0		ψ 010	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						
<u> </u>	Explain:						
1							
1							
23	Total Compensation		\$	158,820	\$ 81,631	\$ 240,451	
		ion Annual Accumulation but NOT Paid	Ψ	130,020	ψ 01,031	ψ 240,451	
24	Current compensat						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	То	tal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Christie S. Black						
3	Title:	Nurse Anesthesia Clinical Coordinator						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	136,350				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			-			
8		Total Base Salary	\$	136,350	-	\$	136,350	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	13,635		\$	13,635	
	Health Insurance		\$	9,588		\$	9,588	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	7,263		\$	7,263	
	Unemployment Insura		\$	1,418		\$	1,418	
14	Long-Term Disability In	nsurance	\$	378		\$	378	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	<u> </u>				\$	-	
\vdash	Explain:							
1								
23	Total Compensation		\$	168,788	\$ -	\$	168,788	
		ion Annual Accumulation but NOT Paid						
-	Survey completed by		70.0454					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Γotal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Donald W. Bowyer						
3	Title:	Dean of Schools						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	128,523				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	128,523	\$ -	\$	128,523	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match	• • • • • • • • • • • • • • • • • • • •	\$	12,852		\$	12,852	
	Health Insurance		\$	7,273		\$	7,273	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	7,270		\$	7,270	
	Unemployment Insura		\$	1,337		\$	1,337	
14	Long-Term Disability I	nsurance	\$	378		\$	378	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	=	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	<u> </u>				\$	-	
\vdash	Explain:							
\vdash								
H								
23	Total Compensation		\$	157,789	\$ -	\$	157,789	
		ion Annual Accumulation but NOT Paid					,	
_	Survey completed by		70.0454			-		

		riscai 2013 Administrator s Compensa						_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private F	unds	Total	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Brian K. Boyer						
3	Title:	Head Coach						
	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2014-15	\$	105,306				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	105,306	\$	-	\$ 105,306	
-	Ronofite Provided	I to All Full-Time Employees						
	Retirement Match	1 to All I ull-Tille Liliployees	\$	10,600			\$ 10,600	
	Health Insurance		\$	4,496			\$ 4,496	
11	Life Insurance		\$	156			\$ 156	
12	Social Security Match		\$	6,594			\$ 6,594	
	Unemployment Insura		\$	1,115			\$ 1,115	
14	Long-Term Disability In	nsurance	\$	316			\$ 316	
	Special Repetite M	NOT Provided All Employees						
15	Car Provided or Car						\$ -	
-	House(s) Provided or						\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus		\$	700			\$ 700	
	Special Bonuses		*				\$ -	
	Additional Life Insura	ance Premiums					\$ -	
		Club, Civic Clubs, etc.)					\$	
22	Other Compensation				\$ 2	20,000	\$ 20,000	Red Wolf Foundation
<u> </u>	Explain: Bonus.							
<u> </u>								
23	Total Compensation		\$	129,283	\$ 2	20,000	\$ 149,283	
		ion Annual Accumulation but NOT Paid				i		
_	Survey completed by		72-3454					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	John E. Brady					
3	Title:	Head Mens Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	148,177			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 193,252		Red Wolf Foundation
8		Total Base Salary	\$	148,177	\$ 193,252	\$ 341,429	
	Danafita Danadalad	I (a. All Fall Time Foundation					
	Retirement Match	I to All Full-Time Employees	\$	14,818		\$ 14,818	
	Health Insurance		\$	7,546		\$ 7,546	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,415		\$ 7,415	
	Unemployment Insurar	nce	\$	1,539		\$ 1,539	
	Long-Term Disability In		\$	378		\$ 378	
	, ,		·				
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)			-		\$ -	
22	Other Compensation						
L	Explain: Additiona	l salary.					
_							
\vdash						<u> </u>	
23	Total Compensation		\$	180,029	\$ 193,252	\$ 373,281	
		ion Annual Accumulation but NOT Paid			, -	,	
_	Survey completed by		72-3454				

		Fiscal 2013 Administrator 5 Compensation					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
F.	mstitution.	Arkarisas State Offiversity					
2	Employee Name:	Michael S. Broadway					
3	Title:	Vice President for University Relations					
	Base Salary:	,					
4	Luco Guiai y.	Salary within the Line-Item Maximum for 2014-15	\$	168,585			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,415			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	185,000	\$ -	\$ 185,000	
		. Out. Duco outy	*	.00,000	ų.	ψ	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	7,323		\$ 7,323	
	Health Insurance		\$	2,484		\$ 2,484	
	Life Insurance		\$	65		\$ 65	
	Social Security Match		\$	4,428		\$ 4,428	
	Unemployment Insurar		\$	762		\$ 762	
14	Long-Term Disability Ir	nsurance	\$	32		\$ 32	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
	T. () 0			200.00.1	Φ.	Φ 000 001	
	Total Compensation		\$	200,094	\$ -	\$ 200,094	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Lori A. Winn Phone No. (870) 972-	3454		•		

NOTE: Employment begin date February 9, 2015.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	T	otal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Timothy N. Burcham						
3	Title:	Dean of Schools						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	143,562				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
<u>'</u>		Remaining Salary from other Sources						
8		Total Base Salary	\$	143,562		\$	143,562	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	14,356		\$	14,356	
	Health Insurance		\$	9,588		\$	9,588	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	7,304		\$	7,304	
	Unemployment Insura		\$	1,493		\$	1,493	
14	Long-Term Disability I	nsurance	\$	378		\$	378	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	***************************************				\$	-	
21	Other Compensation	Club, Civic Clubs, etc.)				\$	-	
44	Explain:	ı				Φ	-	
\mathbf{I}	∟λριαιιι.							
23	Total Compensation		\$	176,837	\$	\$	176,837	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		72-3454					

_		Fiscal 2013 Administrator 5 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	William A. Burns					
3	Title:	Department Chairperson					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	•	Salary within the Line-Item Maximum for 2014-15	\$	102,075			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	102,075	-	\$ 102,0	75
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,207		\$ 10,20	
	Health Insurance		\$	9,588		\$ 9,58	
11	Life Insurance		\$	156			56
	Social Security Match		\$	6,073		\$ 6,0	
	Unemployment Insurar		\$	1,062		\$ 1,00	
14	Long-Term Disability In	nsurance	\$	298		\$ 29	98
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ana Braniuma				\$ -	
						\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					Ψ -	
H	Explain.						
\mathbf{I}							
							·
23	Total Compensation		\$	129,459	\$	\$ 129,4	59
		ion Annual Accumulation but NOT Paid				ĺ	
_	Survey completed by		70.0454				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	Lana D. Carrier					
3	Title:	Executive Director of Delta Economic Development					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2014-15	\$	104,236			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,948			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	107,184	-	\$ 107	184
		I to All Full-Time Employees					
	Retirement Match		\$	10,150			150
	Health Insurance		\$	9,588			588
11	Life Insurance		\$	156			156
	Social Security Match		\$	6,013			013
	Unemployment Insurar		\$	1,056			056
14	Long-Term Disability In	nsurance	\$	306		\$	306
		NOT Provided All Employees					
	Car Provided or Car					\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses Additional Life Insura	anno Bramiuma				\$ \$	-
		ance Premiums Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	-
ř	Explain:					Ψ	
H							
	T-1-1 O		Φ.	404.450	Φ.	Φ 404	450
	Total Compensation		\$	134,453	ኔ -	\$ 134	453
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r Lori A Winn Phone No. (870) 9	77-3454				

_		riscai 2013 Administrator s Compensa	·	, ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Joe E. Cauthen					
3	Title:	ASU Assistant Head Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	120,023			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			A 04 5 04		B 1111 KE 1 11
1		Remaining Salary from other Sources			\$ 31,504		Red Wolf Foundation
8		Total Base Salary	\$	120,023	\$ 31,504	\$ 151,527	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,385			
	Health Insurance		\$	4,436			
11	Life Insurance		\$	124			
	Social Security Match		\$	6,319			
	Unemployment Insura		\$	1,088		\$ 1,374	
14	Long-Term Disability I	nsurance	\$	291	\$ 76	\$ 367	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	******				\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)			\$ 3,011	\$ 3.011	Red Wolf Foundation
	Explain: Bonus.				φ 3,UTT	φ 3,011	Neu Woll Foundation
\vdash	Explain. Donus.						
H							
23	Total Compensation		\$	142,666	\$ 40,459	\$ 183,125	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		72-3454				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	То	tal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Lynita M. Cooksey						
3	Title:	Executive Vice Chancellor and Provost						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	193,599				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,797				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
_7		Remaining Salary from other Sources						
8		Total Base Salary	\$	197,396	\$ -	\$	197,396	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	19,820		\$	19,820	
	Health Insurance		\$	7,273		\$	7,273	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	7,254		\$	7,254	
	Unemployment Insura		\$	2,061		\$	2,061	
14	Long-Term Disability In	nsurance	\$	375		\$	375	
		NOT Provided All Employees						
	Car Provided or Car /					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus		\$	800		\$	800	
	Special Bonuses Additional Life Insura	anaa Duamiuma				\$	-	
						\$	-	
	Other Compensation	Club, Civic Clubs, etc.)				\$	-	
	Explain:					Ψ		
	_Apiuiii.							
H								
T								
23	Total Compensation		\$	235,135	-	\$ 2	235,135	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		72-3454					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Γotal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Shawn M. Drake						
3	Title:	Department Chairperson						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	100,674				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			_			
8		Total Base Salary	\$	100,674	-	\$	100,674	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	10,068		\$	10,068	
	Health Insurance		\$	9,588		\$	9,588	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	5,872		\$	5,872	
	Unemployment Insura		\$	1,047		\$	1,047	
14	Long-Term Disability In	nsurance	\$	304		\$	304	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year		·		\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	<u> </u>				\$	-	
-	Explain:					-		
1								
\mathbf{I}					<u> </u>			
23	Total Compensation		\$	127,709	\$ -	\$	127,709	
		ion Annual Accumulation but NOT Paid						
-	Survey completed by		72-3454					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Glen B. Elarbee					
3	Title:	ASU Offensive Coordinator Football					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	131,911			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			A 70 100		D 114 KE 1 1
_7		Remaining Salary from other Sources			\$ 76,422		Red Wolf Foundation
8		Total Base Salary	\$	131,911	\$ 76,422	\$ 208,333	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,191		\$ 13,191	
	Health Insurance		\$	9,588		\$ 9,588	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,276		\$ 7,276	
	Unemployment Insura		\$	1,378		\$ 1,378	
14	Long-Term Disability I	nsurance	\$	378		\$ 378	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	***************************************				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation						
\vdash	Explain: Additiona	ii Saiary.					
1							
23	Total Compensation		\$	163,878	\$ 76,422	\$ 240,300	
		ion Annual Accumulation but NOT Paid	Ī.				
_	Survey completed by		72-3454			-	

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Len T. Frey						
	Title:	Vice Chancellor for Finance and Administration						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2014-15	\$	162,422				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	34,973				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	197,395	\$ -	\$	197,395	
	Panafita Pravidad	I to All Full-Time Employees						
	Retirement Match	1 to All I un-Time Employees	\$	19,800		\$	19,800	
	Health Insurance		\$	9,588		\$	9,588	
	Life Insurance		\$	156		\$	156	
12	Social Security Match		\$	7,308		\$	7,308	
	Unemployment Insura		\$	2,088		\$	2,088	
14	Long-Term Disability In	nsurance	\$	378		\$	378	
	Snecial Renefits	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
_	House(s) Provided or					\$	_	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$	600		\$	600	
	Special Bonuses					\$	-	
20	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)			\$ 3,662	\$	3,662	ASU Foundation
22	Other Compensation					\$	-	
	Explain:							
1						!		
23	Total Compensation		\$	237,313	\$ 3,662	\$	240,975	
		ion Annual Accumulation but NOT Paid			·		•	
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	т	- otal	Source of Private Funds
1	Institution:	Arkansas State University						
	Employee Name:	Anne A. Grippo						
3	Title:	Associate Dean of Schools						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	101,813				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
1		Remaining Salary from other Sources						
8		Total Base Salary	\$	101,813		\$	101,813	
		to All Full-Time Employees						
	Retirement Match		\$	10,181		\$	10,181	
	Health Insurance		\$	4,496		\$	4,496	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	6,248		\$	6,248	
	Unemployment Insura		\$	1,054 318		\$ \$	1,054 318	
14	Long-Term Disability In	risurance	Ф	318		Ф	318	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses Additional Life Insura	anas Drawiuma				\$	-	
						\$ \$	-	
22	Other Compensation	Club, Civic Clubs, etc.)				\$		
	Explain:					φ		
H	Explain.							
Г	1							
23	Total Compensation		\$	124,266	-	\$	124,266	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		72-3454			•		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Γotal	Source of Private Funds
1	Institution:	Arkansas State University						
		•						
	Employee Name:	Jeffrey K. Hankins						
3	Title:	Vice President						
	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2014-15	\$	175,134				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	175,134	\$ -	\$	175,134	
		I to All Full-Time Employees						
	Retirement Match		\$	17,514		\$	17,514	
	Health Insurance		\$	9,588		\$	9,588	
11	Life Insurance Social Security Match		\$ \$	156 7,367		\$	156 7,367	
	Unemployment Insural	200	\$	1,821		\$	1,821	
	Long-Term Disability In		\$	378		\$	378	
1	Long-Term Disability II	isulance	Ψ	370		Ψ	370	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
_	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus	, ,				\$	-	
19	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
1								
23	Total Compensation		\$	211,958	\$ -	\$	211,958	
		ion Annual Accumulation but NOT Paid	*	2,000	7	*	,000	
Ξ.	Survey completed by		0.0454					

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Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1 Institution:	Arkansas State University						
2 Employee Name:	Charles R. Hannah						
3 Title:	Associate Vice Chancellor for Finance and Administration						
Base Salary:							
4	Salary within the Line-Item Maximum for 2014-15	\$	135,604				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	135,604	\$ -	\$	135,604	
Bonofite Provide	ed to All Full-Time Employees						
9 Retirement Match	ed to All Full-Time Employees	\$	13,650		\$	13,650	
10 Health Insurance		\$	9,588		\$	9,588	
11 Life Insurance		\$	156		\$	156	
12 Social Security Match	h	\$	7,201		\$	7,201	
13 Unemployment Insur		\$	1,420		\$	1,420	
14 Long-Term Disability		\$	378		\$	378	
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car					\$	-	
16 House(s) Provided	or Housing Allowance				\$	_	
	ation Actually Paid During Fiscal Year				\$	_	
18 Annual Bonus		\$	900		\$	900	
19 Special Bonuses		*			\$	-	
20 Additional Life Insu	rance Premiums				\$	-	
21 Club Dues (Countr	y Club, Civic Clubs, etc.)				\$	-	
22 Other Compensation					\$	-	
Explain:					\$	-	
23 Total Compensation	n	\$	168,897	¢	\$	168,897	
		φ	100,097	Φ -	Ф	100,097	
Survey completed by	ation Annual Accumulation but NOT Paid	72-3454					

		r iscai 2013 Administrator 3 Compensati		,		1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Susan M. Hanrahan					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	155,021			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	38,755			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	193,776	\$ -	\$ 193,776	
		to All Full-Time Employees					
	Retirement Match		\$	19,448		\$ 19,448	
	Health Insurance		\$	7,273		\$ 7,273	
	Life Insurance		\$	156		\$ 156	
	Social Security Match Unemployment Insura	200	\$ \$	7,988 2,023		\$ 7,988 \$ 2,023	
	Long-Term Disability I		\$	378		\$ 2,023 \$ 378	
14	Long-Telli Disability I	IISUI AIIGE	φ	3/0		ψ 3/6	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1-	Explain:						
\vdash							
23	Total Compensation		\$	231,742	\$ -	\$ 231,742	
		ion Annual Accumulation but NOT Paid		· ,· · _	*		
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Ruth A. Hawkins					
3	Title:	Director of Delta Heritage Initiatives					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	138,155			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,368			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,523	\$ -	\$ 143,5	23
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	14,442		\$ 14,4	42
	Health Insurance		\$	7,273		\$ 7,2	
11	Life Insurance		\$	156			56
	Social Security Match		\$	7,300		\$ 7,3	
	Unemployment Insura		\$	1,502		\$ 1,5	
14	Long-Term Disability In	nsurance	\$	378		\$ 3	78
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900			00
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\vdash							
H							
23	Total Compensation		\$	175,474	\$ -	\$ 175,4	74
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		72-3454				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	I	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Gina S. Hogue						
3	Title:	Associate Vice Chancellor Academic Affairs						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	120,772				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	120,772	\$ -	\$ 12	0,772	
	Renefits Provided	I to All Full-Time Employees						
	Retirement Match	Tto All Tull Tillio Employees	\$	12,077		\$ 1	2,077	
	Health Insurance		\$	4,496			4,496	
11	Life Insurance		\$	156		\$	156	
12	Social Security Match		\$	7,290		\$	7,290	
13	Unemployment Insurai	nce	\$	1,256		\$	1,256	
14	Long-Term Disability In	nsurance	\$	378		\$	378	
	0	NOT BUILDING STORY						
L		NOT Provided All Employees				Φ.		
	Car Provided or Car					\$	-	
	House(s) Provided or	r Housing Allowance ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	ion Actually Palu During Piscal Tear				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	ance Premiums				\$	_	
		Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
	Explain:							
	j							
23	Total Compensation		\$	146,425	\$ -	\$ 14	6,425	
		ion Annual Accumulation but NOT Paid	<u> </u>		7	· · ·	-,0	
	Survey completed by		0.0454					

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Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University					
2 Employee Name:	Tim W. Hudson					
3 Title:	Chancellor					
Base Salary:	Chancellor					
dase Salary:	Salary within the Line-Item Maximum for 2014-15	\$	231,750			
<u>-7</u>	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	57,938			
6	UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	37,550			
<u>7</u>	Remaining Salary from other Sources			\$ 20.000		ASU Foundation
8	Total Base Salary	\$	289,688	\$ 20,000	\$ 309,68	
H	Total Bass salary	ų.	200,000	Ψ 20,000	φ σσσ,σσ	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	28,969	\$ 2,000	\$ 30.96	9 ASU Foundation
10 Health Insurance		\$	8,969			8 ASU Foundation
11 Life Insurance		\$	146			6 ASU Foundation
12 Social Security Match	1	\$	6,873		\$ 7,34	7 ASU Foundation
13 Unemployment Insur		\$	3,040			0 ASU Foundation
14 Long-Term Disability	Insurance	\$	354	\$ 24	\$ 37	8 ASU Foundation
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	r Allowance			\$ 454	\$ 45	4 Foundation
16 House(s) Provided	or Housing Allowance	\$	44,768		\$ 44,76	8
17 Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)			\$ 3,662		2 ASU Foundation
22 Other Compensatio	<u>n</u>				\$ -	
Explain:					1	
H						
23 Total Compensation	1	\$	382,807	\$ 27,453	\$ 410,26	0
	ation Annual Accumulation but NOT Paid	¥	002,007	¥ 21,400	Ţ 110,20	
Survey completed b		72-3454				

		r iscar 2013 Administrator 3 Compensation		,	1	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
2	Employee Name:	Courtney S. Hunt					
3	Title:	Dean of Business Administration					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2014-15	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	\$ -	\$ 160,000	
 							
		to All Full-Time Employees					
	Retirement Match		\$	16,000		\$ 16,000	
	Health Insurance Life Insurance		\$	8,029 130		\$ 8,029 \$ 130	
	Social Security Match		\$ \$	8,697		\$ 130	
	Unemployment Insura	nce	\$	1,664		\$ 1,664	
	Long-Term Disability In		\$	365		\$ 365	
Ħ			Ť			+ 000	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:		_				
1							
23	Total Compensation		\$	194,885	\$	\$ 194,885	
		ion Annual Accumulation but NOT Paid	φ	134,000	Ψ -	ψ 134,000	
24	Current compensat						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Debra K. Ingram						
3	Title:	Department Chairperson						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	108,075				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	108,075	\$ -	\$ 1	08,075	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	10,832			10,832	
	Health Insurance		\$	4,496		\$	4,496	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	6,618		\$	6,618	
	Unemployment Insurar		\$	1,124		\$	1,124 339	
14	Long-Term Disability In	nsurance	\$	339		Ъ	339	
		NOT Provided All Employees						
	Car Provided or Car /					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses Additional Life Insura	anas Pramiuma				\$	-	
						\$	-	
22	Other Compensation	Club, Civic Clubs, etc.)				\$	-	
	Explain:					Ψ		
	-Apiaiii.							
23	Total Compensation		\$	131,640	\$ -	\$ 1	31,640	
		ion Annual Accumulation but NOT Paid						
-	Survey completed by		70.0454					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Philip A. Jackson						
3	Title:	Associate Vice President						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	115,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
1		Remaining Salary from other Sources		115.055			445.000	
8		Total Base Salary	\$	115,000	\$ -	\$	115,000	
		I to All Full-Time Employees						
	Retirement Match		\$	10,916		\$	10,916	
	Health Insurance		\$	9,588		\$	9,588	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	6,495		\$	6,495	
	Unemployment Insural		\$	1,135		\$ \$	1,135 298	
14	Long-Term Disability In	nsurance	Ъ	298		Þ	298	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus		\$	900		\$	900	
	Special Bonuses Additional Life Insura	anas Duamiuma				\$	-	
		ance Premiums Club, Civic Clubs, etc.)				\$ \$	-	
	Other Compensation					\$		
	Explain:					Ψ		
H	-Apiaiii.							
23	Total Compensation		\$	144,488	-	\$	144,488	
		ion Annual Accumulation but NOT Paid						
-	Survey completed by		72-3454			_		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
2	Employee Name:	Craig S. Johnson					
3	Title:	Assistant Vice Chancellor for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	103,896			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,896	\$ -	\$ 103,896	
		to All Full-Time Employees		10.455		40 :=:	
	Retirement Match		\$	10,470		\$ 10,470	
	Health Insurance Life Insurance		\$ \$	9,588 156		\$ 9,588 \$ 156	
	Social Security Match		\$	6,152		\$ 6,152	
	Unemployment Insura	nce	\$	1,089		\$ 1,089	
	Long-Term Disability I		\$	319		\$ 319	
			<u> </u>			, J.J.	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:					\$ -	
-						ļ——	
1							
23	Total Compensation		\$	132,470	\$	\$ 132,470	
		ion Annual Accumulation but NOT Paid	Ψ	132,470	Ψ -	Ψ 132,470	
24	Survey completed by						

		r iscar 2015 Administrator s compensati		 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	<u>_</u>						
	Employee Name:	Kathryn C. Jones					
3	Title:	Director of Institutional Research and Planning					
	Base Salary:	, and the second					
4	1	Salary within the Line-Item Maximum for 2014-15	\$	102,448			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	156			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	•	Remaining Salary from other Sources					
8		Total Base Salary	\$	102,604	\$ -	\$ 102,604	
	1	•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,350		\$ 10,350	
10	Health Insurance		\$	4,496		\$ 4,496	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	6,233		\$ 6,233	
13	Unemployment Insurar	nce	\$	1,076		\$ 1,076	
14	Long-Term Disability Ir	nsurance	\$	322		\$ 322	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	1
18	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
Ш							
23	Total Compensation		\$	126,137	\$ -	\$ 126,137	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Lori A. Winn Phone No. (870) 972-	3/15/				

		r iscai zoro Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
2	Employee Name:	Donald W. Kennedy					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	101,600			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,600	\$ -	\$ 101,600	
		to All Full-Time Employees					
	Retirement Match		\$	10,160		\$ 10,160	
	Health Insurance		\$	9,588		\$ 9,588	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	5,997		\$ 5,997	
	Unemployment Insura Long-Term Disability In		\$ \$	1,057 319		\$ 1,057 \$ 319	
14	Long-Term Disability II	IISUIAIICE	Ф	319		φ 319	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
1							
23	Total Compensation		\$	128,877	\$	\$ 128,877	
		ion Annual Accumulation but NOT Paid	—	0,071	7	5,511	
تت	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	T	otal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Paul D. Mixon						
3	Title:	Dean of Schools (Interim)						
	Base Salary:	· · · · · · · · · · · · · · · · · · ·						
4		Salary within the Line-Item Maximum for 2014-15	\$	140,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
1		Remaining Salary from other Sources		110.05			1 10 00 -	
8		Total Base Salary	\$	140,000	\$ -	\$	140,000	
		to All Full-Time Employees						
	Retirement Match		\$	19,600		\$	19,600	
	Health Insurance		\$	8,029		\$	8,029	
11	Life Insurance		\$	130		\$	130	
	Social Security Match		\$	8,302		\$	8,302	
	Unemployment Insura		\$	1,456 348		\$ \$	1,456 348	
14	Long-Term Disability I	nsurance	\$	348		Þ	348	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses Additional Life Insura	anas Brawiuma				\$	-	
						\$ \$	-	
	Other Compensation	Club, Civic Clubs, etc.)				\$	-	
	Explain:					φ	-	
	-Apiaiii.							
Г								
23	Total Compensation		\$	177,865	-	\$	177,865	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		70.0454					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	Arkansas State University						
		•						
2	Employee Name:	Terril L. Mohajir						
3	Title:	Director of Athletics						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2014-15	\$	148,177				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 141,82			Red Wolf Foundation
8		Total Base Salary	\$	148,177	\$ 141,82	3 \$	290,000	
		to All Full-Time Employees						
	Retirement Match		\$	12,433	\$ 11,90		24,333	Red Wolf Foundation
	Health Insurance		\$	4,899	\$ 4,68	9 \$		Red Wolf Foundation
11	Life Insurance		\$	80		6 \$		Red Wolf Foundation
	Social Security Match		\$	4,065		1 \$		Red Wolf Foundation
	Unemployment Insura Long-Term Disability I		\$ \$	1,303 193	\$ 1,24	7 \$ 5 \$		Red Wolf Foundation Red Wolf Foundation
14	Long-Term Disability I	nsurance	φ	193	ф 10	၁၂၃	3/0	Red Woll Foundation
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided o					\$	_	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
19	Special Bonuses					\$	-	
20	Additional Life Insura	ance Premiums				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	<u> </u>			\$ 40,00	0 \$	40,000	Red Wolf Foundation
	Explain: Bonus.							
						_		
22	Total Compensation		\$	171,150	\$ 203,81	1 ¢	374,961	
		ion Annual Accumulation but NOT Paid	Ф	171,150	φ 203,81	ıΦ	3/4,961	
24	Survey completed by		72 2454					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	-	Total	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Richard Neeley						
3	Title:	Department Chairperson						
	Base Salary:	<u> </u>						
4		Salary within the Line-Item Maximum for 2014-15	\$	103,468				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	103,468	-	\$	103,468	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	10,407		\$	10,407	
	Health Insurance		\$	7,273		\$	7,273	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	6,243		\$	6,243	
	Unemployment Insura		\$	1,082		\$	1,082	
14	Long-Term Disability In	nsurance	\$	325		\$	325	
-	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided or					\$	_	
		ion Actually Paid During Fiscal Year				\$	_	
18	Annual Bonus	, , , , , , , , , , , , , , , , , , , ,	\$	600		\$	600	
19	Special Bonuses					\$	-	
20	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)		•		\$	-	
22	Other Compensation					\$	-	
	Explain:							
I								
H								
23	Total Compensation		\$	129,554	\$ -	\$	129,554	
		ion Annual Accumulation but NOT Paid						
—	Survey completed by		72-3454			-		

		1 iscai 2013 Administrator 3 Compensati		 ,			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		•					
2	Employee Name:	Lucas I. Paschall					
3	Title:	Assistant Football Coach					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2014-15	\$	100,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	100,000	\$ -	\$ 100,000	
	1						
		I to All Full-Time Employees					
	Retirement Match		\$	8,542		\$ 8,542	
	Health Insurance		\$	4,496		\$ 4,496	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	5,252		\$ 5,252	
	Unemployment Insurar		\$	892		\$ 892	
14	Long-Term Disability Ir	nsurance	\$	236		\$ 236	
H	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	· Housing Allowance			T .	\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year			T .	\$ -	
18	Annual Bonus				<u> </u>	\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				\$ 3,125	\$ 3,125	Red Wolf Foundation
	Explain: Bonus.		\bot				1
\vdash					<u></u>	<u> </u>	
\vdash	1						
23	Total Compensation		\$	119,574	\$ 3,125	\$ 122,699	
		ion Annual Accumulation but NOT Paid		1.5,57	5,120	, .22,000	
ئت	Curvey completed by						

		riscal 2013 Administrator 5 Compenso	-	. • ,		_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Jason C. Penry					
3	Title:	Vice Chancellor for University Advancement					
	Base Salary:	•					
4		Salary within the Line-Item Maximum for 2014-15	\$	159,955			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,989		_	
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 22,056		ASU Foundation
8		Total Base Salary	\$	199,944	\$ 22,056	\$ 222,00	0
		to All Full-Time Employees					_
	Retirement Match		\$	19,066	\$ 1,967		3 ASU Foundation
	Health Insurance		\$	4,076			6 ASU Foundation
11	Life Insurance		\$	141			6 ASU Foundation
	Social Security Match		\$	7,150			8 ASU Foundation
	Unemployment Insura		\$	1,983			8 ASU Foundation
14	Long-Term Disability I	nsurance	\$	343	\$ 35	\$ 37	8 ASU Foundation
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
\vdash							_
\vdash							
23	Total Compensation		\$	232,703	\$ 25,436	\$ 258,13	9
		ion Annual Accumulation but NOT Paid			Ť	ĺ	
_	Survey completed by		72-3454				

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Line No.								
ine		Salaries of \$100,000 or More	Pub	lic Funde	Private Funds	Total		Source of Private Funds
			Fub	ic runus	i iivate i anas	Total	•	ocarde or i rivate i unas
1	Institution:	Arkansas State University						
-	Employee Name:	Bradford J. Phelps						
3	Title:	General Counsel						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	150,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	150,000	\$ -	\$ 150	0,000	
		I to All Full-Time Employees						
	Retirement Match		\$	9,567			9,567	
	Health Insurance		\$	3,034		\$ 3	3,034	
	Life Insurance		\$	104		\$	104	
	Social Security Match		\$	5,900			5,900	
	Unemployment Insura		\$	995		\$	995	
14	Long-Term Disability In	nsurance	\$	158		\$	158	
	Cuasial Danafita N	NOT Brazidad All Employees						
<u> </u>		NOT Provided All Employees				2		
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus Special Bonuses					Φ	-	
	Additional Life Insura	ance Premiums				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
F	Explain:					*		
							1	
23	Total Compensation		\$	169,758	-	\$ 169	9,758	
		ion Annual Accumulation but NOT Paid						
-	Survey completed by) 972-3454					
	· · ·							

NOTE: Employment in current position began January 1, 2015.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Melodie J. Philhours					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	126,571			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u> 7</u>		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,571	\$ -	\$ 126,5	71
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,657		\$ 12,6	
	Health Insurance		\$	9,588		\$ 9,5	
11	Life Insurance		\$	156			56
	Social Security Match		\$	7,521		\$ 7,5	
	Unemployment Insura		\$	1,325		\$ 1,3	
14	Long-Term Disability In	nsurance	\$	376		\$ 3	76
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Describera				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ \$	
	Explain:					\$ -	
\vdash		2015 - June 30, 2015.					
\vdash	vanuary i,	, 2010 Valid 00, 2010.					
							•
23	Total Compensation		\$	158,194	\$ -	\$ 158,1	94
		ion Annual Accumulation but NOT Paid				, ·	
_	Survey completed by		70.0454				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	John M. Pratte					
	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	155,021			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,831			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,852	-	\$ 162,852	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	16,285		\$ 16,285	
	Health Insurance		\$	9,588		\$ 9,588	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,294		\$ 7,294	
	Unemployment Insura		\$	1,694		\$ 1,694	
14	Long-Term Disability In	nsurance	\$	378		\$ 378	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year	_			\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	.				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					\$ -	
\vdash	∟λριαιιι.						
23	Total Compensation		\$	198,247	\$ -	\$ 198,247	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		72-3454				

		r iscai 2013 Administrator 3 Compensati		,	1	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
2	Employee Name:	Bradley L. Rawlins					
3	Title:	Dean of Schools					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	134,271			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,271	\$ -	\$ 134,271	
		to All Full-Time Employees					
	Retirement Match		\$	13,427		\$ 13,427	
	Health Insurance		\$	9,588		\$ 9,588	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,306		\$ 7,306	
	Unemployment Insura		\$	1,396		\$ 1,396 \$ 378	
14	Long-Term Disability I	nsurance	\$	378		\$ 3/8	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	166,522	\$ -	\$ 166,522	
		ion Annual Accumulation but NOT Paid		,			
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Thomas S. Risch						
3	Title:	Department Chairperson						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	107,519				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			-			
8		Total Base Salary	\$	107,519	-	\$	107,519	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	10,752		\$	10,752	
	Health Insurance		\$	8,995		\$	8,995	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	6,388		\$	6,388	
	Unemployment Insura		\$	1,118		\$	1,118	
14	Long-Term Disability In	nsurance	\$	337		\$	337	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year		·		\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
\vdash					_			
23	Total Compensation		\$	135,265	\$ -	\$	135,265	
		ion Annual Accumulation but NOT Paid						
-	Survey completed by		70.0454			•		

		r iscai 2013 Administrator 3 Compensatio		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	John F. Robertson					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2014-15	\$	127,544			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,544	\$ -	\$ 127,544	
		d to All Full-Time Employees					
	Retirement Match		\$	12,754		\$ 12,754	
	Health Insurance		\$	11,225		\$ 11,225	
	Life Insurance Social Security Match		\$ \$	156 7,267		\$ 156 \$ 7,267	
	Unemployment Insura	nco	\$	1,326		\$ 7,267 \$ 1,326	
	Long-Term Disability I		\$	378		\$ 1,326	
H	Long ronn Disability II	Houranoo	Ψ	370		Ψ 370	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, , , , , , , , , , , , , , , , , , , ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
_							
1							
22	Total Compensation		\$	160,650	¢	\$ 160,650	
		ion Annual Accumulation but NOT Paid	Φ	100,030	φ -	φ 100,000	
24	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Patricia Q. Robertson						
3	Title:	Department Chairperson						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	106,467				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
1		Remaining Salary from other Sources		100.15=			100.10=	
8		Total Base Salary	\$	106,467		\$	106,467	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	10,647		\$	10,647	
	Health Insurance		-			\$	-	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	6,408		\$	6,408	
	Unemployment Insura		\$	1,107		\$	1,107	
14	Long-Term Disability I	nsurance	\$	334		\$	334	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses Additional Life Insura	anas Brawiuma				\$	-	
						\$	-	
	Other Compensation	Club, Civic Clubs, etc.)				\$	-	
۲	Explain:					φ	-	
H	_Apiuiii.							
Г								
23	Total Compensation		\$	125,119	-	\$	125,119	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		70.0454			-		

		riscai zu is Administrator s Compensa	·	10,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	т	otal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Angela R. Schmidt						
3	Title:	Associate Dean of Schools						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	139,854				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	139,854	\$ -	\$	139,854	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	13,986		\$	13,986	
	Health Insurance		\$	9,153		\$	9,153	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	8,239		\$	8,239	
	Unemployment Insura		\$	1,454		\$	1,454	
14	Long-Term Disability In	nsurance	\$	368		\$	368	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses Additional Life Insura	anaa Dramiuma				\$ \$	-	
		ance Premiums Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$		
	Explain:					Ψ		
23	Total Compensation		\$	173,210	\$ -	\$	173,210	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
-	Survey completed by	r Lori Δ Winn Phone No. (870) 97	70.0454					

		Fiscal 2013 Administrator 5 Compensar			1			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	1	Γotal	Source of Private Funds
1	Institution:	Arkansas State University						
	Employee Name:	Thillainataraja Sivakumaran						
3	Title:	Director of International Programs						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	114,444				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	114,444	\$ -	\$	114,444	
		I to All Full-Time Employees		44.444		Φ.	44.444	
	Retirement Match Health Insurance		\$ \$	11,444 4,496		\$	11,444 4,496	
	Life Insurance		\$	4,496 156		\$	4,496 156	
11	Social Security Match		\$	6,866		\$	6.866	
	Unemployment Insural	200	\$	1,190		\$	1,190	
	Long-Term Disability In		\$	365		\$	365	
17	Long Term Disability II	induitance	Ψ	303		Ψ	303	
		NOT Provided All Employees						
15	Car Provided or Car /	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year		<u> </u>		\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
<u> </u>	Explain:							
<u></u>						.		
23	Total Compensation		\$	138,961	\$ -	\$	138,961	
		ion Annual Accumulation but NOT Paid					·	
-	Survey completed by		0.0454					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	T	otal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Jennifer L. Smith						
3	Title:	Associate Vice President						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	108,171				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
1		Remaining Salary from other Sources						
8		Total Base Salary	\$	108,171		\$	108,171	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	10,887		\$	10,887	
	Health Insurance		\$	9,588		\$	9,588	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	6,412		\$	6,412	
	Unemployment Insurar		\$	1,132		\$	1,132	
14	Long-Term Disability In	nsurance	\$	340		\$	340	
		NOT Provided All Employees						
15	Car Provided or Car /	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus		\$	700		\$	700	
	Special Bonuses Additional Life Insura	Downless .				\$	-	
		ance Premiums Club, Civic Clubs, etc.)				\$ \$	-	
	Other Compensation					\$	-	
	Explain:					φ	-	
	-Apiaiii.							
H								
23	Total Compensation		\$	137,386	-	\$	137,386	
		ion Annual Accumulation but NOT Paid						
-	Survey completed by		72-3454					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Alvin M. Stoverink						
3	Title:	Assistant Vice Chancellor for Facilities						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	118,034				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,663				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	119,697	-	\$ 1	19,697	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	11,970		\$	11,970	
	Health Insurance		\$	9,588		\$	9,588	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	7,068		\$	7,068	
	Unemployment Insura		\$	1,245		\$	1,245	
14	Long-Term Disability In	nsurance	\$	376		\$	376	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or		\$	4,036		\$	4,036	-
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
44	Other Compensation Explain:					Ф	-	
	Expiaiii.							
23	Total Compensation		\$	154,136	\$	\$ 1	54,136	
		ion Annual Accumulation but NOT Paid					•	
_	Survey completed by		972-3454					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	「otal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	William R. Stripling						
3	Title:	Vice Chancellor for Student Affairs						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	159,955				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,057				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	182,012	\$ -	\$	182,012	
	Renefits Provided	I to All Full-Time Employees						
	Retirement Match	to 7 in 1 in	\$	18,291		\$	18,291	
	Health Insurance		\$	9,588		\$	9,588	
11	Life Insurance		\$	156		\$	156	
12	Social Security Match		\$	7,297		\$	7,297	
	Unemployment Insurai		\$	1,902		\$	1,902	
14	Long-Term Disability In	nsurance	\$	378		\$	378	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	, ,	\$	900		\$	900	
19	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	220,524	\$ -	\$	220,524	
		ion Annual Accumulation but NOT Paid					·	
_	Survey completed by		72-3454					

F.1	r iscai 2013 Administrator 3 Compensatio					-
Line No.	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University					
2 Employee Na	me: Andrew T. Sustich					
3 Title:	Senior Associate Vice Chancellor for Academic Affairs and Research					
Base Salary:						
4	Salary within the Line-Item Maximum for 2014-15	\$	167,356			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,279			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	182,635	\$ -	\$ 182,635	
Ш						
	ovided to All Full-Time Employees					
9 Retirement Ma		\$	18,324		\$ 18,324	
10 Health Insurar		\$	9,588		\$ 9,588	
11 Life Insurance		\$	156		\$ 156	
12 Social Security		\$	7,319		\$ 7,319	
13 Unemploymen 14 Long-Term Dis		\$	1,906 378		\$ 1,906 \$ 378	
14 Long-Term Dis	savility Ilisulatioe	φ	3/0		ψ 3/0	
Special Rev	nefits NOT Provided All Employees					
	or Car Allowance				\$ -	
	vided or Housing Allowance				\$ -	
	npensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	600		\$ 600	
19 Special Bonu		Ť			\$ -	
	e Insurance Premiums				\$ -	
21 Club Dues (C	Country Club, Civic Clubs, etc.)				\$ -	
22 Other Compe	nsation				\$ -	
Explain:						
Н						
22 Total Common	anntinu	¢	220,000	¢	¢ 220.000	
23 Total Comper		\$	220,906	Φ -	\$ 220,906	
	npensation Annual Accumulation but NOT Paid	1 E 1				

		riscai 2013 Administrator s Compenso	40.011.041						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva Fund			Total	Source of Private Funds
1	Institution:	Arkansas State University							
2	Employee Name:	Carl A. Taylor							
3	Title:	Assistant Football Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2014-15	\$	120,000					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources							
8		Total Base Salary	\$	120,000	\$	-	\$	120,000	
		to All Full-Time Employees		44.405			•	44.40=	
	Retirement Match Health Insurance		\$	11,125			\$	11,125	
	Life Insurance		\$ \$	9,588 156			\$	9,588 156	
12	Social Security Match		\$	6,653			\$	6,653	
	Unemployment Insura	nce	\$	1,161			\$	1,161	
	Long-Term Disability I		\$	331			\$	331	
			Ť				*		
	Special Benefits I	NOT Provided All Employees							
15	Car Provided or Car						\$	-	
16	House(s) Provided o	r Housing Allowance					\$	-	
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	, ,					\$	-	
	Special Bonuses						\$	-	
	Additional Life Insura						\$	-	
		Club, Civic Clubs, etc.)					\$	-	
22	Other Compensation				\$	4,375	\$	4,375	Red Wolf Foundation
\vdash	Explain: Bonus.								
\vdash									
\vdash									
23	Total Compensation		\$	149,014	\$	4,375	\$	153,389	
		ion Annual Accumulation but NOT Paid		,		,		,	
_	Survey completed by		272-3454		•		•		

_		Fiscal 2013 Administrator 5 Compensatio			1			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	Arkansas State University						
		•						
2	Employee Name:	Henry G. Torres						
3	Title:	Assistant Vice Chancellor for Information Technology Services						
	Base Salary:	<u> </u>						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	130,250				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	130,250	\$ -	\$	130,250	
		I to All Full-Time Employees						
	Retirement Match		\$	13,025		\$	13,025	
	Health Insurance		\$	9,588		\$	9,588	
11	Life Insurance Social Security Match		\$ \$	156 7,361		\$	156 7,361	
	Unemployment Insural	nce	\$	1,355		\$	1,355	
	Long-Term Disability In		\$	378		\$	378	
Ë	Long Form Bloadinty in	Toda a no	Ψ	0,0		Ψ	0.0	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car					\$	_	
-	House(s) Provided or					\$	_	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
!	Explain: Fall 2014/	Spring 2015 - to teach CIT 3013 Computer Information Technology.	_			\$	-	
-						-		
1								
23	Total Compensation		\$	162,113	\$ -	\$	162,113	
_		ion Annual Accumulation but NOT Paid	Ψ	102,110	Ψ	Ψ	102,113	
	Survey completed by		15.1			I		

		r iscai zoro Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		•					
2	Employee Name:	Deborah C. Traylor					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	103,220			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,220	\$ -	\$ 103,220	
		d to All Full-Time Employees					
	Retirement Match		\$	10,322		\$ 10,322	
	Health Insurance		\$	7,273		\$ 7,273	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,123		\$ 6,123	
	Unemployment Insura Long-Term Disability In		\$ \$	1,074 324		\$ 1,074 \$ 324	
14	Long-Term Disability II	nsurance	Ф	324		\$ 324	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
	Explain:						
-							
\mathbf{I}							
23	Total Compensation		\$	128,492	\$ -	\$ 128,492	
		ion Annual Accumulation but NOT Paid	—	.20, .32	7	23,102	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Laurie K. Umansky						
3	Title:	Dean of Schools						
	Base Salary:							
4	·	Salary within the Line-Item Maximum for 2014-15	\$	145,442				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	145,442	\$ -	\$	145,442	
		I to All Full-Time Employees						
	Retirement Match		\$	14,544		\$	14,544	
	Health Insurance		\$	9,588		\$	9,588	
11	Life Insurance Social Security Match		\$ \$	156 7,290		\$ \$	156 7,290	
	Unemployment Insura	200	\$	1,512		\$	1,512	
	Long-Term Disability I		\$	378		\$	378	
H٦	Long Term Disability II	isdiano	Ψ	370		Ψ	370	
		NOT Provided All Employees						
_	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses	.				\$	-	
	Additional Life Insura					\$	-	
21	Other Compensation	Club, Civic Clubs, etc.)				\$	-	
44	Explain:					Φ	-	
	Explain.							
H								
H								
23	Total Compensation		\$	178,910	\$	\$	178,910	
		ion Annual Accumulation but NOT Paid					•	
-	Survey completed by		70.0454					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	7	Γotal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	James O. Washam						
3	Title:	Associate Dean of Schools						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	128,198				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			-			
8		Total Base Salary	\$	128,198		\$	128,198	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	12,880		\$	12,880	
	Health Insurance		\$	9,588		\$	9,588	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	6,649		\$	6,649	
	Unemployment Insural		\$ \$	1,339		\$	1,339 378	
14	Long-Term Disability In	nsurance	Ъ	378		Ф	3/8	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus		\$	600		\$	600	
	Special Bonuses Additional Life Insura	an as Dramiuma				\$	-	
		ance Premiums Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
	Explain:					Ψ		
23	Total Compensation		\$	159,788	-	\$	159,788	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
-	Survey completed by	r Lori Δ Winn Phone No. (870) 0	72-3454					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Charles L. Welch						
	Title:	President						
	Base Salary:	Flesident						
4	base Salal y.	Salary within the Line-Item Maximum for 2014-15	\$	314,268				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,732				
6		UAMS Professional Income Allowance (2.5 multiplier)*		-, -				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	325,000	\$ -	\$	325,000	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	32,570		\$	32,570	
	Health Insurance		\$	9,588		\$	9,588	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	7,347		\$	7,347	
	Unemployment Insura		\$	3,420		\$	3,420	
14	Long-Term Disability I	nsurance	\$	378		\$	378	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$ 2,673	3 \$	2,673	ASU Foundation
16	House(s) Provided o	r Housing Allowance	\$	36,267		\$	36,267	
		ion Actually Paid During Fiscal Year				\$	=	
	Annual Bonus		\$	700		\$	700	
	Special Bonuses					\$	-	
	Additional Life Insura				\$ 1,220			ASU Foundation
		Club, Civic Clubs, etc.)			\$ 8,76) \$	8,760	ASU Foundation
22	Other Compensation					\$	=	
\vdash	Explain:					+		
1						-		
\vdash								
23	Total Compensation		\$	415,426	\$ 12,653	3 \$	428,079	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
-	Survey completed by		272-3454			_		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	So	ource of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Lonnie R. Williams						
3	Title:	Associate Vice Chancellor for Student Affairs						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	137,213				·
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	137,213		\$ 137	7,213	
		to All Full-Time Employees						
	Retirement Match		\$	13,836			3,836	
	Health Insurance		\$	7,273			7,273	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	7,430			7,430	
	Unemployment Insura		\$	1,439 378		\$ 1 \$,439 378	
14	Long-Term Disability In	risurance	Ф	3/8		Ф	3/8	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus			000		\$	-	
	Special Bonuses Additional Life Insura	anaa Dramiuma	\$	900		\$ \$	900	
		ance Premiums Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
	Explain:					Ψ		
23	Total Compensation		\$	168,625	-	\$ 168	3,625	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
-	Survey completed by	r Lori Δ Winn Phone No. (870) 0	272-3454					

_		riscai zu is Administrator s Compensa						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	1	Γotal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Kathleen R. Wren						
3	Title:	Nurse Anesthesia Clinical Coordinator						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	191,800				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
1		Remaining Salary from other Sources		101.05			101.005	
8		Total Base Salary	\$	191,800	\$ -	\$	191,800	
		to All Full-Time Employees						
	Retirement Match		\$	19,180		\$	19,180	
	Health Insurance		\$	4,496		\$	4,496	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	7,640		\$	7,640	
	Unemployment Insura		\$	1,995 378		\$	1,995 378	
14	Long-Term Disability I	nsurance	\$	3/8		Ф	3/8	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses	anas Brawiuma				\$	-	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$	-	
	Other Compensation					\$	-	
۲	Explain:					Ψ		
H	Explain.							
Г								
23	Total Compensation		\$	225,645	-	\$	225,645	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		70.0454					

ARKANSAS TECH UNIVERSITY

F . F	r iscar 2015 Administrator 5 Compensati	<u> </u>	,			
Š						
9						
트	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Tech University					
i ilistitution.	Airaisas Tech Oniversity					
2 Employee Name:	Robin Bowen					
3 Title:	President					
Base Salary:	0 111 11 11 11 12 13 14 15	•	222 222			
4	Salary within the Line-Item Maximum for 2014-15	\$	206,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	18,000			
7	Remaining Salary from other Sources				\$ -	
			201.000	Φ.	Ψ	
8	Total Base Salary	\$	224,000	-	\$ 224,000	
Honesia Describ	d to All Full Time Francesco					
	ed to All Full-Time Employees					
9 Retirement Match		\$	24,612		\$ 24,612	
10 Health Insurance		\$	4,824		\$ 4,824	
11 Life Insurance		\$	147		\$ 147	
12 Social Security Match		\$	18,050		\$ 18,050	
13 Unemployment Insur		\$	492		\$ 492	
14 Long-Term Disability		Φ.	- 547		\$ -	
Worker's Compensat	lion	\$	517		\$ 517	
Dental		\$	303		\$ 303	
On a sint Damatita	NOT Broadled All Freedomes					
	NOT Provided All Employees					
15 Car Provided or Car				\$ 7,800		Endowment
16 House(s) Provided		\$	18,000		\$ 18,000	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses		\$	4,120		\$ 4,120	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)			.	ф -	Fadermant Tanadita a carrest
22 Other Compensatio				\$ 2,000	\$ 2,000	Endowment: Transition payment
Explain: Career Se	ervice rayment					
 						
23 Total Compensation	2	¢	205.065	\$ 9,800	\$ 304,865	
		\$	295,065	ъ 9,800	φ 304,865	
	ation Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		riscar 2015 Administrator 5 Compensatio)			
Line No.							
ne		0 1 ' (\$400.000 14			D: E	T	0
Ē		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Bruce Sikes					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	126,875			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,875	\$ -	\$ 126,875	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	18,118		\$ 18,118	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	147		\$ 147	
	Social Security Match		\$	9,311		\$ 9,311	
	Unemployment Insura		\$	259		\$ 259	
14	Long-Term Disability I	nsurance	\$	-		\$ -	
	Workers Comp		\$	272		\$ 272	
	Dental		\$	303		\$ 303	
	On a sint Dan effect	NOT Described All Facultures					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			0.500		\$ -	
	Special Bonuses Additional Life Insurance Premiums		\$	2,538		\$ 2,538 \$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
22	Explain:	I				Ψ -	
	Explain.						
23	Total Compensation		\$	162,646	\$ -	\$ 162,646	
		tion Annual Accumulation but NOT Paid		- ,			
<u> </u>		r Dracks Courthand Director of Download CC Dhana No. 470 000 00					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		1 iscai 2015 Administrator 5 Compensatio		,			
Line No.							
e		0 1 1 (0400 000 11					
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H		, interiors i con conversely					
2	Employee Name:	David Moseley					
3	Title:	Vice-President for Admin & Finance					
	Base Salary:	VIOO I TOOLGOTE TOT ACTION OF THICKNEY					
4	Dusc Gulary.	Salary within the Line-Item Maximum for 2014-15	\$	155,636			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	38,909			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ť	55,555			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	194,545	\$ -	\$ 194,545	
		•		,		,	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	-		\$ -	
10	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	66		\$ 66	
	Social Security Match		\$	10,227		\$ 10,227	
	Unemployment Insura		\$	391		\$ 391	
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	410		\$ 410	
	Dental		\$	303		\$ 303	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	900		\$ 900	
	Explain: Career Se	rvice Payment					
\mathbf{H}							
22	Total Compensation		\$	211,666	¢	\$ 211,666	
			Φ	Z11,000	φ -	ψ ∠11,000	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		1 iscai 2013 Administrator 3 Compensation		,			
Line No.							
e							
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H		, interiore i con conf					
2	Employee Name:	Jayne Jones					
3	Title:	Vice-President for Development					
	Base Salary:	THE THE SECOND FINE IN					
4	Duoo Guiai y .	Salary within the Line-Item Maximum for 2014-15	\$	150,220			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,220	\$ -	\$ 150,220	
		···· ··· · · · · · · · · · · · · · · ·	Ť	,	Y	· ·	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,412		\$ 15,412	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	147		\$ 147	
	Social Security Match		\$	9,638		\$ 9,638	
13	Unemployment Insura	nce	\$	308		\$ 308	
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	324		\$ 324	
	Dental		\$	303		\$ 303	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	3,004		\$ 3,004	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	900		\$ 900	
	Explain: Career Se	rvice Payment					
H							
23	Total Compensation		\$	185,080	\$ -	\$ 185,080	
		tion Annual Accumulation but NOT Paid	Ψ	100,000	Ψ -	Ψ 100,000	
24		The Dischard Courtband Discotor of Downland CC. Phone No. 470,000 0					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		1 iscai 2013 Administrator 3 Compensation		,			
Line No.							
ne		0 1 1 (4400 000 14	l		D E . I.	T	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Susan Nicholson					
3	Title:	Vice-President for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	150,220			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,220	\$ -	\$ 150,220	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	15,392		\$ 15,392	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance			-		\$ -	
	Social Security Match		\$	9,603		\$ 9,603	
	Unemployment Insura		\$	308		\$ 308	
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	323		\$ 323	
	Dental		\$	303		\$ 303	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	3,004		\$ 3,004	
	Additional Life Insur					\$ -	
21	Other Commencetion	Club, Civic Clubs, etc.)	•	700		\$ -	
22	Other Compensation Explain: Career Se		\$	700		\$ 700	
\mathbf{H}	Explain. Career Se	I VICE FAYITETT					
\mathbf{H}							
\mathbf{H}							
23	Total Compensation		\$	184,677	\$ -	\$ 184,677	
		ion Annual Accumulation but NOT Paid	Ψ	10 1,077	*	ψ 101,011	
24		To Discoult Court and Discotor of Dougell and CC. Bhoma No. 470,000 00					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

Ġ		ricoai zoro Administrator o componeda		,			
ž							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			1 dibi	io i aliao			
1	Institution:	Arkansas Tech University					
2	Employee Name:	Sherry Field					
	Title:	Dean of School					
	Base Salary:	Dean of School					
1	base Salary:	Salary within the Line-Item Maximum for 2014-15	\$	137,177			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	137,177			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,177	\$ -	\$ 137,177	
		···· ··· · · · · · · · · · · · · · · ·	,	- ,	*	,	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	15,029		\$ 15,029	
10	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance			-		\$ -	
	Social Security Match		\$	10,425		\$ 10,425	
	Unemployment Insura		\$	301		\$ 301	
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	316		\$ 316	
	Dental		\$	303		\$ 303	
	Special Repetits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	2,744		\$ 2,744	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
23	Total Compensation		\$	171,118	\$ -	\$ 171,118	
		tion Annual Accumulation but NOT Paid	Ψ	17 1,110	Ψ	Ψ 171,110	
4	Perented Compensal	ion Annual Accumulation but 1401 1 alu					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		riscar 2013 Administrator 3 Compensatio		,			
Line No.							
ne		0 1 1 (4400 000 14	l		D :	T . 4 . 1	0
⋽		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	William Hoefler					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	148,540			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,908			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,448	\$ -	\$ 165,448	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	18,751		\$ 18,751	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	147		\$ 147	
	Social Security Match		\$	11,254		\$ 11,254	
	Unemployment Insura		\$	375		\$ 375	
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	394		\$ 394	
	Dental		\$	303		\$ 303	
	0 115 #	NATE !! ! !!!					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			0.0=1		\$ -	
	Special Bonuses Additional Life Insurance Premiums		\$	2,971		\$ 2,971	
						\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:	l				φ -	
\mathbf{H}	∟∧ριαιιι.						
\mathbf{H}							
23	Total Compensation		\$	204,467	\$	\$ 204,467	
		tion Annual Accumulation but NOT Paid		== :, : •:	*		
		r. Procks Couthord Director of Downland CC. Phone No. 470,000,00					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscar 2013 Administrator 3 Compensation		,			
Line No.							
ne		0 1 ' (0400 000 14	l		D :	T. 4.1	0
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Ralph Bashaw					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	148,540			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,144			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,684	\$ -	\$ 171,684	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	24,452		\$ 24,452	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	147		\$ 147	
	Social Security Match		\$	9,886		\$ 9,886	
	Unemployment Insura		\$	349		\$ 349	
14	Long-Term Disability I	Insurance		-		\$ -	
	Workers Comp		\$	367		\$ 367	
	Dental		\$	303		\$ 303	
	0	NOT BUILDING TO A STATE OF THE					
		NOT Provided All Employees			1	•	
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		•	2.074		\$ -	
	Special Bonuses Additional Life Insurance Premiums		\$	2,971		\$ 2,971 \$ -	
		ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	n orang oran				\$ -	
	Explain:	1				Ψ -	
	=xpiaiii.						
23	Total Compensation		\$	214,983	\$ -	\$ 214,983	
		tion Annual Accumulation but NOT Paid				,	
<u> </u>		us Dunalis Cauth and Director of Dayrell and CC. Dhana No. 470,000,00					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscai zo is Administrator s compensatio					
Line No.							
e		0 1 1 /4/00 000 11					
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H		, interiors i con converse,					
2	Employee Name:	Jeffrey Robertson					
3	Title:	Dean of School					
	Base Salary:						
4	Duoo Guiai y.	Salary within the Line-Item Maximum for 2014-15	\$	135,073			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,073	\$ -	\$ 135,073	
		···· ··· · · · · · · · · · · · · · · ·	·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ť	· ·	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	13,777		\$ 13,777	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance			-		\$ -	
	Social Security Match		\$	9,481		\$ 9,481	
	Unemployment Insura		\$	276		\$ 276	
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	289		\$ 289	
	Dental		\$	303		\$ 303	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	2,701		\$ 2,701	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\blacksquare	Explain:						
\mathbf{H}							
\mathbf{H}							
23	Total Compensation		\$	166,724	\$ -	\$ 166,724	
		tion Annual Accumulation but NOT Paid	Ψ	100,724	Ψ	Ψ 100,724	
24		The Preside Courtband Director of Dours II and CC. Phone No. 470 000 00					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscai 2013 Administrator 3 Compensati		,			
Line No.							
ne		Colorino of \$400,000 or Mare	١,,,		Drivete Funda	Total	Seures of British Funds
Li		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		·					
2	Employee Name:	Mary Gunter					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	125,867			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,867	\$	\$ 125,867	
		d to All Full-Time Employees					
	Retirement Match		\$	17,974		\$ 17,974	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	147		\$ 147	
	Social Security Match		\$	9,367		\$ 9,367	
	Unemployment Insura		\$	257		\$ 257	
14	Long-Term Disability I Workers Comp	nsurance	Φ.	- 070		\$ - \$ 270	
			\$	270			
	Dental		ф	303		\$ 303	
	Special Penefits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance					
10	Deferred Company	tion Actually Paid During Fiscal Year					
	Annual Bonus	tion Actually Falu During Fiscal Teal	-			\$ -	
	Special Bonuses		\$	2,517		\$ 2,517	
	Additional Life Insur	ance Premiums	Ψ	2,017		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation)				\$ -	
	Explain:		1				
	•						
			L				
23	Total Compensation		\$	161,526	\$ -	\$ 161,526	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
_		us Breakle Courth and Director of Deurall and CC. Phone No. 470 000 0					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscai 2013 Administrator 3 Compensat		,			
Line No.							
ЭL							4-1
Ľ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		A Mariodo Foot Chivorolly					
2	Employee Name:	Mary Ann Rollans					
3	Title:	Dean of School					
	Base Salary:	Doan of Concor					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	120,287			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	.	.20,20.			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,287	\$ -	\$ 120,287	
			ų.	.20,20.	¥	Ψ .20,201	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	13,666		\$ 13,666	
10	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	98		\$ 98	
	Social Security Match		\$	10,204		\$ 10,204	
	Unemployment Insura		\$	273		\$ 273	
14	Long-Term Disability I	Insurance		-		\$ -	
	Workers comp		\$	287		\$ 287	
	Dental		\$	303		\$ 303	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
19	Special Bonuses		\$	2,406		\$ 2,406	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	900		\$ 900	
	Explain: Career Se	rvice					
	Total Compensation		\$	153,249		\$ 153,249	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
		us Duradia Couthand Director of Dougall and CC. Blanc No. 470.000					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscai 2013 Administrator 3 Compensati		,			
Line No.							
ne		0 1 1 (0400 000 11			D E . I.	T . 4 . 1	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Jeffrey Woods					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	126,550			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,550	\$ -	\$ 126,550	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	12,908		\$ 12,908	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	147		\$ 147	
	Social Security Match		\$	9,490		\$ 9,490	
	Unemployment Insura		\$	258		\$ 258	
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	271		\$ 271	
	Dental		\$	303		\$ 303	
	0 115 #	NOTE !! ! AU					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			0.501		\$ -	
	Special Bonuses	an as Drawittura	\$	2,531		\$ 2,531	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:	1				φ -	
	∟∧µiaiii.						
23	Total Compensation		\$	157,282	\$ -	\$ 157,282	
		tion Annual Accumulation but NOT Paid		,	T	, , , , , , , , , , , , , , , , , , , ,	
		us Brancha Couthand Director of Bound and CC. Bhana No. 470,000.0					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscai 2013 Administrator 3 Compensati		,			
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e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	montation.	Antanada Foon Chiverony					
2	Employee Name:	David Underwood					
3	Title:	Associate Vice-President of Academic Affairs					
	Base Salary:	The second of th					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	131,269			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	101,200			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,269	\$ -	\$ 131,269	
Ĕ		rotal Bado dalary	Ψ	101,200	Ψ	φ 101,200	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	13,449		\$ 13,449	
10	Health Insurance		\$	4,536		\$ 4,536	
11	Life Insurance		\$	98		\$ 98	
12	Social Security Match		\$	9,390		\$ 9,390	
13	Unemployment Insura	ince	\$	269		\$ 269	
14	Long-Term Disability I	nsurance		=		\$ -	
	Workers Com		\$	282		\$ 282	
	Dental		\$	308		\$ 308	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses		\$	2,625		\$ 2,625	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	600		\$ 600	
	Explain: Career Se	rvice Payment					
	Total Compensation		\$	162,826		\$ 162,826	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
		us Duradia Carithand Division of Daynell and CC. Phana Na. 470,000					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscar 2015 Administrator 3 Compensatio		,			
Line No.							
e							
ιΞ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H	montation.	7 manda real enversity					
2	Employee Name:	Thomas Pennington					
3	Title:	Associate Vice-President					
	Base Salary:	Accordate viso i recident					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	134,694			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,673			
6		UAMS Professional Income Allowance (2.5 multiplier)*		00,0.0			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	168,367	\$ -	\$ 168,367	
Ť			•	.00,00.	Ÿ	ψ,σσ,	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	16,907		\$ 16,907	
10	Health Insurance		\$	4,627		\$ 4,627	
	Life Insurance			-		\$ -	
	Social Security Match		\$	9,794		\$ 9,794	
	Unemployment Insura		\$	338		\$ 338	
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	355		\$ 355	
	Dental		\$	424		\$ 424	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	700		\$ 700	
Ш	Explain: Career Se	rvice Payment					
Ш							
\mathbf{H}							
23	Total Compensation		\$	201,511	\$ -	\$ 201,511	
		tion Annual Accumulation but NOT Paid	Ψ	201,011	Ψ	Ψ 201,011	
24		The Discharge Could be and Discotor of Desirell and CC. Phone No. 470,000,000					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

—		1 iscai 2013 Administrator 3 Compensation		,			
Line No.							
e							
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Linda Johnson					
3	Title:	Sr. Project/Program Director					
	Base Salary:	en rejecur egium zireate.					
4	Duoo Guiury.	Salary within the Line-Item Maximum for 2014-15	\$	106,375			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,625			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	\$ -	\$ 115,000	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	11,803		\$ 11,803	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	147		\$ 147	
	Social Security Match		\$	9,022		\$ 9,022	
	Unemployment Insura		\$	236		\$ 236	
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	248		\$ 248	
	Dental		\$	303		\$ 303	
	0 115 #	NOTE					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			0.460		\$ -	
	Special Bonuses	an as Drawittura	\$	2,128		\$ 2,128	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)	¢	900		\$ - \$ 900	
22	Explain: Career Se		\$	900		ф 900	
\mathbf{H}	Explain. Caleel Se	i vice i ayınıcını					
\mathbf{H}							
23	Total Compensation		\$	144,611	\$	\$ 144,611	
		tion Annual Accumulation but NOT Paid	Ψ	,	T	+ 111,011	
2-7		us Brancha Couthand Director of Bourell and CC. Bhana No. 470 000 0					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscar 2013 Administrator 3 Compensatio		,	Ţ T		
Line No.							
e							4-1
Ę		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	oututioiii	7 mandad 1 doi: dinvoidity					
2	Employee Name:	Donna Rankin					
3	Title:	Controller					
	Base Salary:	Controller					
4	Dusc Gulary.	Salary within the Line-Item Maximum for 2014-15	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		.00,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
		•		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Y	,	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,770		\$ 10,770	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	147		\$ 147	
	Social Security Match		\$	7,949		\$ 7,949	
	Unemployment Insura		\$	215		\$ 215	
14	Long-Term Disability I	nsurance				\$ -	
	Workers Comp		\$	222		\$ 222	
	Dental		\$	303		\$ 303	
\blacksquare	0 115 #	NATE !! ! !!!					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			0.462		\$ -	
	Special Bonuses		\$	2,100		\$ 2,100	
	Additional Life Insur					\$ -	
21	Other Company	Club, Civic Clubs, etc.)	Φ.	600		\$ -	
22	Other Compensation Explain: Career Se		\$	600		\$ 600	
\mathbf{H}	Explain: Career Se	ivice rayillelit					
\mathbf{H}							
\mathbf{H}							
23	Total Compensation		\$	132,130	\$ -	\$ 132,130	
		ion Annual Accumulation but NOT Paid					
		r. Procks Couthord Director of Doursell and CC. Bhons No. 470,000,00					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		riscar 2013 Administrator 3 Compensatio					
Line No.							
e							
Ē		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	David Bell					
3	Title:	Department Chairperson					
	Base Salary:	2 opariment entamperson					
4	Duoo Guiai yi	Salary within the Line-Item Maximum for 2014-15	\$	106,197			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,197	\$ -	\$ 106,197	
		•		·			
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	10,832		\$ 10,832	
10	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	98		\$ 98	
	Social Security Match		\$	8,217		\$ 8,217	
	Unemployment Insura		\$	217		\$ 217	
14	Long-Term Disability I	nsurance	-			\$ -	
	Workers Comp		\$	227		\$ 227	
	Dental		\$	303		\$ 303	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	2,124		\$ 2,124	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
\mathbf{H}	Explain:						
\mathbf{H}							
\mathbf{H}							
22	Total Compensation		\$	133,039	¢	\$ 133,039	
			ф	133,039	Φ -	φ 133,039	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		1 iscai 2013 Administrator 3 Compensation		,			
Line No.							
e							
Ē		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Rebecca Burris					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	100,474			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,474	\$ -	\$ 100,474	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,248		\$ 10,248	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	147		\$ 147	
	Social Security Match		\$	7,253		\$ 7,253	
	Unemployment Insura		\$	205		\$ 205	
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	215		\$ 215	
	Dental		\$	303		\$ 303	
	0 115 #	NOTE					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			0.000		\$ -	
	Special Bonuses	an as Drawittura	\$	2,009		\$ 2,009	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Ciub, Civic Ciubs, etc.)				\$ - \$ -	
22	Explain:	I				φ -	
	Explain.						
23	Total Compensation		\$	125,678	\$ -	\$ 125,678	
		tion Annual Accumulation but NOT Paid		-,		,,,,,	
ئت		us Branchia Courthand Discotor of Dourell and CC. Phone No. 470 000 0					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscar 2013 Administrator 3 Compensatio					
Line No.							
Je							
Ξ		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H		, in a load 1 out of invoicity					
2	Employee Name:	Patricia Buford					
3	Title:	Department Chairperson					
	Base Salary:	2 oparanent enampereen					
4	Duoo Guiai yi	Salary within the Line-Item Maximum for 2014-15	\$	122,579			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		1==,010			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,579	\$ -	\$ 122,579	
		•	·	, , ,	,	, , , , ,	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	12,533		\$ 12,533	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance			-		\$ -	
	Social Security Match		\$	9,382		\$ 9,382	
	Unemployment Insura		\$	251		\$ 251	
	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	263		\$ 263	
	Dental		\$	303		\$ 303	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	2,452		\$ 2,452	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
	Explain:						
\blacksquare							
\mathbf{H}							
23	Total Compensation		\$	152,587	\$ -	\$ 152,587	
	·	tion Annual Accumulation but NOT Paid	Ψ	102,007	Ψ -	Ψ 102,307	
24		ION ANNUAL ACCUMULATION DUT NOT PAID					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscai zo is Administrator s compensatio		. . ,			
Line No.							
e		0 1 1 /4/00 000 11					
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	Stephen Jones					
3	Title:	Department Chairperson					
	Base Salary:	2 opariment enamperson					
4	Duoo Guiai y.	Salary within the Line-Item Maximum for 2014-15	\$	118,733			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,733	\$ -	\$ 118,733	
		•		·			
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	12,111		\$ 12,111	
10	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	147		\$ 147	
	Social Security Match		\$	9,216		\$ 9,216	
	Unemployment Insura		\$	242		\$ 242	
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	254		\$ 254	
	Dental		\$	303		\$ 303	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	2,375		\$ 2,375	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
\mathbf{H}	Explain:						
\mathbf{H}							
\mathbf{H}							
22	Total Compensation		\$	148,205	¢	\$ 148,205	
			Φ	140,205	φ -	φ 140,∠U5	
24		tion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscai 2013 Administrator 3 Compensati		,			
Line No.							
ne		0 1 1 (0400 000 14			D :	T	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Carl Brucker					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	103,024			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,024	\$ -	\$ 103,024	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,508		\$ 10,508	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	96		\$ 96	
	Social Security Match		\$	7,533		\$ 7,533	
	Unemployment Insura		\$	210		\$ 210	
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	221		\$ 221	
	Dental		\$	303		\$ 303	
	0 115 #	NOTE: 11 1411 F. 1					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			0.000		\$ -	
	Special Bonuses	an as Drawittura	\$	2,060		\$ 2,060	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
21	Other Compensation	Ciub, Civic Ciubs, etc.)				\$ - \$ -	
22	Explain:	I				φ -	
	Explain.						
23	Total Compensation		\$	128,779	\$	\$ 128,779	
		tion Annual Accumulation but NOT Paid	Ť		,		
<u> </u>		us Dunalis Cauthand Dinaster of Desmall and CC. Phana Na. 470,000.0					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		riscai 2013 Administrator 5 Compensation	. 	10,			
Line No.		w	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	David Hoelzeman					
3	Title:	Department Chairperson					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2014-15	\$	114,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,000	\$ -	\$ 114,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,173		\$ 12,173	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	147		\$ 147	
	Social Security Match		\$	9,191		\$ 9,19	
13	Unemployment Insura	nce	\$	243		\$ 243	3
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	256		\$ 256	
	Dental		\$	303		\$ 303	3
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	2,280		\$ 2,280	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Ш	Explain:						
			4				
-	T-1-1 0 1		Φ.	4.40, 4.4=	Φ.	Φ 440 44	7
	Total Compensation		\$	143,417	ა -	\$ 143,417	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		r iscar 2015 Administrator 3 Compensatio		,			
Line No.							
e							4
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
H	oututioiii	Amanada 100m omitorolly					
2	Employee Name:	Steve Mullins					
3	Title:	Athletic Director					
	Base Salary:	Tallotto Billottol					
4	Dusc Gulary.	Salary within the Line-Item Maximum for 2014-15	\$	115,256			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 13,000		Endowment
8		Total Base Salary	\$	115,256		\$ 128,256	
		,	Ť	,	Ψ,	·==,===	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,826		\$ 11,826	
10	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance			-		\$ -	
	Social Security Match		\$	8,836		\$ 8,836	
13	Unemployment Insura	nce	\$	237		\$ 237	
14	Long-Term Disability I	nsurance		-		\$ -	
	Workers Comp		\$	248		\$ 248	
	Dental		\$	303		\$ 303	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	2,305		\$ 2,305	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	700		\$ 700	
	Explain: Career Se	rvice Payment					
23	Total Compensation		\$	144,535	\$ 13,000	\$ 157,535	
		ion Annual Accumulation but NOT Paid	Ψ	144,000	Ψ 13,000	ψ 151,555	
24		ION ANNUAL ACCUMULATION DUT NOT PAID TO Describe Courth and Director of Dougell and CC. Phone No. 470,000,000					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

		1 iscai 2013 Administrator 3 Compensation		,			1
Line No.							
Je							
ij		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	David Wilbers					
3	Title:	Head Coach - Women's Basketball					
	Base Salary:	Troub Code: Troile Davids and					
4		Salary within the Line-Item Maximum for 2014-15	\$	98,354			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 9,740		Endowment
8		Total Base Salary	\$	98,354	\$ 9,740	\$ 108,094	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,032		\$ 10,032	
	Health Insurance		\$	4,824		\$ 4,824	
	Life Insurance		\$	147		\$ 147	
	Social Security Match		\$	7,503		\$ 7,503	
	Unemployment Insura		\$	201		\$ 201	
14	Long-Term Disability I	Insurance		-		\$ -	
	Workers Comp		\$	211		\$ 211	
	Dental		\$	303		\$ 303	
	0 115 #	NOTE :: :					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			4.007		\$ -	
	Special Bonuses	an as Duaminuma	\$	1,967		\$ 1,967	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	olub, Givic Giubo, etc.)				\$ -	
	Explain:	ı				Ψ -	
	Explain.						
23	Total Compensation		\$	123,541	\$ 9,740	\$ 133,281	
		tion Annual Accumulation but NOT Paid		-,	. 2,. 10		
		us Branche Courthand Diseases of Dougell and CC. Phone No. 470 000 00					

Survey completed by: Brooke Southard, Director of Payroll and SS Phone No.

HENDERSON STATE UNIVERSITY

_		riscai zu is Administrator s Compenso	- Car	, ,		•	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Glendell Jones					
3	Title:	President, Henderson State University					
	Base Salary:	-					
4		Salary within the Line-Item Maximum for 2014-15	\$	206,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,958			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	227,958	\$ -	\$ 227,958	
	Danafita Danaida	I (a All Full Time Frances					
	Retirement Match	I to All Full-Time Employees	\$	22,856		\$ 22,856	
	Health Insurance		\$	4,654		\$ 4,654	<u> </u>
	Life Insurance		\$	766		\$ 766	<u> </u>
12	Social Security Match		\$	10,480		\$ 10,480	
	Unemployment Insura	nce	\$	480		\$ 480	
	Long-Term Disability In		\$	306		\$ 306	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	\$	21,954		\$ 21,954	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							1
H					_		
23	Total Compensation		\$	290,054	\$ -	\$ 290,054	
_		ion Annual Accumulation but NOT Paid					
_	Survey completed by		30-5103				

_		riscai zu is Auministrator s Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Steve Adkison					
	Title:	Provost and VP of Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	155,636			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,364			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
_7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,000	\$ -	\$ 165,0	00
1							
		I to All Full-Time Employees					
	Retirement Match		\$	16,500		\$ 16,5	
	Health Insurance		\$	3,845		\$ 3,8	
11	Life Insurance Social Security Match		\$ \$	508 12,524		\$ 5 \$ 12,5	08
	Unemployment Insura	nco	\$	12,524 347			24 47
	Long-Term Disability In		\$	281		· ·	81
H	Long- remir Disability II	iouranoc	Ψ	201		Ψ 2	VI
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
_	Explain:						
-							
23	Total Compensation		\$	199,005	\$ -	\$ 199,0	05
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		0.5400			-	

_		riscai zu is Administrator s Compenso	-	. 0 }				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	Henderson State University						
2	Employee Name:	Bobby Jones						
3	Title:	VP for Finance and Administration						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	130,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	130,000	\$ -	\$	130,000	
	Danafita Danadalad	I to All Full Time Frances						
	Retirement Match	to All Full-Time Employees	\$	13,090		\$	13,090	
	Health Insurance		\$	13,090		\$	13,090	
	Life Insurance		\$	67		\$	67	
12	Social Security Match		\$	9,063		\$	9.063	
	Unemployment Insura	nce	\$	275		\$	275	
	Long-Term Disability In		\$	306		\$	306	
Ħ			Ť			*		
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus					\$	-	
	Special Bonuses	Career Service Recognition Payment	\$	900		\$	900	
20	Additional Life Insura	ance Premiums				\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:			·				
23	Total Compensation		\$	153,701	\$ -	\$	153,701	
		ion Annual Accumulation but NOT Paid	Ť		*		,	
	Survey completed by		30-5103			1		

_		r iscai 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Lewis Shepherd Jr.					
3	Title:	VP for Student and External Affairs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	128,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,000	\$ -	\$ 128,000	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	12,800		\$ 12,800	
	Health Insurance		\$	4,193		\$ 4,193	
	Life Insurance		\$	413		\$ 413	
	Social Security Match		\$	9,062		\$ 9,062	
	Unemployment Insura		\$	269		\$ 269 \$ 418	
14	Long-Term Disability I	nsurance	\$	418		\$ 418	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1—	Explain:						
1							
1							
23	Total Compensation		\$	155,155	\$	\$ 155,155	
		ion Annual Accumulation but NOT Paid	Ť	.00,.00	7	+ .55,100	
	Current compensate		E102				

		r iscai 2013 Administrator 3 Compensa		. • ,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Jennifer Boyett					
3	Title:	VP for University Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		4.45.000	Φ.	A 115.000	
8		Total Base Salary	\$	115,000	\$ -	\$ 115,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,590		\$ 11,590	
	Health Insurance		\$	4,654		\$ 4,654	
	Life Insurance		\$	386		\$ 386	
	Social Security Match		\$	8,171		\$ 8,171	
	Unemployment Insura		\$ \$	243 306		\$ 243 \$ 306	
14	Long-Term Disability I	nsurance	Ф	306		\$ 306	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	900		\$ 900	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					Ψ -	
1	-Apiaiii						
23	Total Compensation		\$	141,250	\$ -	\$ 141,250	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by		0 5102				

		r iscai 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Shawn Jones					
3	Title:	Director of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources	Φ.	440.000	Φ.	. 440.000	
8		Total Base Salary	\$	110,000	\$ -	\$ 110,000	
		to All Full-Time Employees					
	Retirement Match		\$	11,000		\$ 11,000	
	Health Insurance		\$	4,193		\$ 4,193	
	Life Insurance		\$	369		\$ 369	
	Social Security Match		\$	8,412		\$ 8,412	
	Unemployment Insura Long-Term Disability I		\$ \$	231 306		\$ 231 \$ 306	
14	Long-Term Disability I	IISUIdilloe	Φ	3Ub		φ 306	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anco Pramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olub, Olifo Oluba, Glo.)				\$ -	
F	Explain:		- 1			*	
	,						
23	Total Compensation		\$	134,511	\$ -	\$ 134,511	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Current completed by	# Mothy Toylor Phone No. 970 220) F102				

		riscai zu is Auministrator s Compensa	·	. 0 ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	tal	Source of Private Funds
1	Institution:	Henderson State University						
2	Employee Name:	Brenda Ponsford						
3	Title:	Dean of School						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	140,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	140,000		\$	140,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match	•	\$	14,000		\$	14,000	
	Health Insurance		\$	-		\$	-	
11	Life Insurance		\$	470		\$	470	
	Social Security Match		\$	9,207		\$	9,207	
	Unemployment Insura		\$	294		\$	294	
14	Long-Term Disability I	nsurance	\$	306		\$	306	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided o					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
\vdash	Explain:							
\vdash								
23	Total Compensation		\$	164,277	\$ -	\$ 1	164,277	
		ion Annual Accumulation but NOT Paid						
-	Survey completed by	V: Kathy Taylor Phone No. 870-23	0.5400					

_		riscai 2013 Administrator s Compensa		10,			_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	Henderson State University						
2	Employee Name:	Judy Harrison						
3	Title:	Dean of School						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	111,940				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	111,940	\$ -	\$ 1	11,940	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match	TO THE SHIP PROPERTY OF THE SH	\$	11,194		\$	11,194	
	Health Insurance		\$	1,742		\$	1,742	
11	Life Insurance		\$	376		\$	376	
12	Social Security Match		\$	8,498		\$	8,498	
	Unemployment Insura		\$	235	-	\$	235	
14	Long-Term Disability I	nsurance	\$	306		\$	306	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car					\$	-	
16	House(s) Provided of	r Housing Allowance				\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	-				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
\vdash	Explain:							
1								
23	Total Compensation		\$	134,291	\$ -	\$ 1	34,291	
		ion Annual Accumulation but NOT Paid						
_	Survey completed by		5400			_		

_		riscai 2013 Administrator s Compensat		10,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	I Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	John Hardee					
	Title:	Dean Ellis College					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	J				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	-	\$ 115	5,000
1	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I till Employees	\$	11,500		\$ 11	1,500
	Health Insurance		\$	4,074			4,074
	Life Insurance		\$	67		\$	67
12	Social Security Match		\$	8,528		\$ 8	8,528
	Unemployment Insurar		\$	241		\$	241
14	Long-Term Disability In	nsurance	\$	306		\$	306
	Special Benefits	NOT Provided All Employees					
4 F	Car Provided or Car	NOT Provided All Employees				¢	
						\$	-
	House(s) Provided or	r Housing Allowance ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	ion Actually Faid Duffing Fiscal Teal	1			\$	- -
	Special Bonuses					\$	<u> </u>
	Additional Life Insura	ance Premiums	1			\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation		1			\$	-
	Explain:						
-							
23	Total Compensation		\$	139,716	\$ -	\$ 139	9,716
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		5400				

		r iscai 2013 Administrator 3 Compensa		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
		·					
2	Employee Name:	Nathan Campbell					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	116,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,290	\$ -	\$ 116,290	
		I to All Full-Time Employees					
	Retirement Match		\$	11,629		\$ 11,629	
	Health Insurance		\$	4,654		\$ 4,654	
	Life Insurance		\$	403		\$ 403	
	Social Security Match		\$	8,347		\$ 8,347	
	Unemployment Insurar		\$	244		\$ 244	
14	Long-Term Disability In	nsurance	\$	306		\$ 306	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			·		\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
22	Total Compensation		\$	141,873	¢	\$ 141,873	
		ion Annual Accumulation but NOT Baid	Φ	141,0/3	φ -	р 141,873	
24	Deterred Compensati	ion Annual Accumulation but NOT Paid	F102				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
2	Employee Name:	Matthew Maxfield					
3	Title:	Coach					
	Base Salary:						
4	_	Salary within the Line-Item Maximum for 2014-15	\$	105,306			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,694			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
		to All Full-Time Employees					
	Retirement Match		\$	11,131		\$ 11,131	
	Health Insurance		\$	4,193		\$ 4,193	
	Life Insurance		\$	373		\$ 373	
	Social Security Match		\$	8,452		\$ 8,452	
	Unemployment Insura Long-Term Disability I		\$ \$	234 306		\$ 234 \$ 306	
14	Long-Term Disability I	nsurance	Ф	306		\$ 300	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	600		\$ 600	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	150,289	\$	\$ 150,289	
		ion Annual Accumulation but NOT Paid	¥		Ť		
تت	Curvey completed by		00 5402				

SOUTHERN ARKANSAS UNIVERSITY MAGNOLIA

		1 13cai 2013 Administrator 3 Compensa		. • ,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	David F. Rankin					
3	Title:	President, Southern Arkansas University					
	Base Salary:	•					
4		Salary within the Line-Item Maximum for 2014-15	\$	196,974			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,710			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	207,684	-	\$ 207,684	1
		d to All Full-Time Employees					
	Retirement Match		\$	20,768		\$ -	
	Health Insurance		\$	13,189		\$ 13,189	
	Life Insurance Social Security Match		\$ \$	264 10,574		\$ 264 \$ 10,574	
	Unemployment Insura	noo	\$	375		\$ 10,574	
	Long-Term Disability I		\$	503		\$ 500	
H	Long Term Disability I	nourance	Ψ	303		Ψ 30.	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	18,000		\$ 18,000)
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	on as Dramituma				\$ -	
	Additional Life Insurance Premiums					\$ - \$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation		-			\$ -	+
	Explain:	1				Ψ -	
							•
23	Total Compensation		\$	271,357	\$ -	\$ 271,35	7
		ion Annual Accumulation but NOT Paid				İ	
_	Cumiou completed by					-	

		riscai 2013 Administrator s Compensa	tion our		1	•		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	ıl	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	Conrid C. Berry, III						
3	Title:	Provost / Vice President for Academic Affairs						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	137,689				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	137,689	\$ -	\$ 13	7,689	
	Danafita Dravida	the All Full Time Frances						
	Retirement Match	d to All Full-Time Employees	\$	8,261		\$	8,261	
	Health Insurance		\$	1,653			1,653	
	Life Insurance		\$	575		\$	575	
12	Social Security Match		\$	9,469		-	9,469	
	Unemployment Insura	nce	\$	248		\$	248	
	Long-Term Disability I		\$	365		\$	365	
	20.1g 1 01111 2 10 a 0 1111 1		ų.	000		ų.	000	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
18	Annual Bonus	, ,				\$	-	
	Special Bonuses					\$	-	
20	Additional Life Insura	***************************************				\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
	Explain:			·				
23	Total Compensation		\$	158,261	\$ -	\$ 15	8,261	
		ion Annual Accumulation but NOT Paid	¥	.00,201	T	, 10	-,=0.	
	Survey completed by		5 4004					

		r iscai 2013 Administrator s compensa		,		1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		·					
2	Employee Name:	Paul A. McLendon					
3	Title:	Vice President for Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	132,395			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,395	\$ -	\$ 132,395	
I							
		d to All Full-Time Employees					
	Retirement Match		\$	13,240		\$ 13,240	
	Health Insurance		\$	9,724		\$ 9,724	
	Life Insurance Social Security Match		\$	518		\$ 518 \$ 9.368	
	Unemployment Insura	neo	\$ \$	9,368 231		\$ 9,368 \$ 231	
	Long-Term Disability I		\$	319		\$ 231	
H	Long Form Disability I	Hourando	Ψ	519		Ψ 519	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>			_	\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
-							
23	Total Compensation		\$	165,795	\$ -	\$ 165,795	
		tion Annual Accumulation but NOT Paid	Ψ	100,100	*	Ţ 100,700	
	Current compensate						

		r iscai zo is Administrator s compensati		· • J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		·					
2	Employee Name:	Donna Y. Allen					
3	Title:	Vice President for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	125,095			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,095	\$ -	\$ 125,095	
		to All Full-Time Employees					
	Retirement Match		\$	7,506		\$ 7,506	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	536		\$ 536	
	Social Security Match		\$	8,834		\$ 8,834	
	Unemployment Insura		\$	208		\$ 208	
14	Long-Term Disability I	nsurance	\$	329		\$ 329	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	157,064	\$ -	\$ 157,064	
		ion Annual Accumulation but NOT Paid	Ψ	101,004	Ψ	ψ 107,00 1	
47	Curvey completed by						

		r iscai zoro Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Roger W. Giles					
3	Title:	Vice President for Administration / Legal Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	124,783			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				<u> </u>	
8		Total Base Salary	\$	124,783	\$ -	\$ 124,783	
1							
		d to All Full-Time Employees					
	Retirement Match		\$	12,388		\$ 12,388	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	348		\$ 348	
	Social Security Match		\$	9,091		\$ 9,091	
	Unemployment Insura		\$	214		\$ 214	
14	Long-Term Disability I	nsurance	\$	328		\$ 328	
L		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus			<u> </u>		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
1							
23	Total Compensation		\$	161,709	\$ -	\$ 161,709	
		ion Annual Accumulation but NOT Paid	Ψ	101,703	Ψ	Ψ 101,709	
24	Survey completed by						

_		r iscai 2013 Administrator s compensar		,	-		Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
	Employee Name:	Charles J. Lewis					
3	Title:	Vice President for Facilities					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	123,072			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.070		Φ 400.070	
<u> 8</u>		Total Base Salary	\$	123,072	\$ -	\$ 123,072	
		d to All Full-Time Employees					
	Retirement Match		\$	12,307		\$ 12,307	
	Health Insurance		\$	6,936		\$ 6,936	
	Life Insurance		\$	529		\$ 529	
	Social Security Match		\$	9,300		\$ 9,300	
	Unemployment Insura		\$	224		\$ 224	
14	Long-Term Disability I	risurance	\$	325		\$ 325	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	anaa Pramiuma				\$ - \$ -	
	Additional Life Insurance Premiums					\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
۴	Explain:	•				*	
						_	
23	Total Compensation		\$	152,692	\$ -	\$ 152,692	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
	Current completed by	# Bl Dond Phone No. (970)225					

		r iscai zoro Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		<u> </u>					
2	Employee Name:	Helmut Langerbein					
3	Title:	Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	111,893			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,893	\$ -	\$ 111,893	
		d to All Full-Time Employees					
	Retirement Match		\$	11,189		\$ 11,189	
	Health Insurance		\$	6,048		\$ 6,048	
	Life Insurance		\$	484		\$ 484	
	Social Security Match		\$	8,532		\$ 8,532	
	Unemployment Insura		\$ \$	201		\$ 201 \$ 297	
14	Long-Term Disability I	nsurance	Ф	297		\$ 297	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation	<u> </u>				\$ -	
1	Explain:						
-							
1							
23	Total Compensation		\$	138,643	\$ -	\$ 138,643	
		ion Annual Accumulation but NOT Paid		,			
-	Survey completed by						

		riscai 2013 Administrator s Compensa			1			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	т	otal	Source of Private Funds
1	Institution:	Southern Arkansas University						
2	Employee Name:	Kim Bloss-Abernathy						
3	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	114,943				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	114,943	\$ -	\$	114,943	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match	<u> </u>	\$	11,494		\$	11,494	
	Health Insurance		\$	8,708		\$	8,708	
11	Life Insurance		\$	467		\$	467	
	Social Security Match		\$	8,659		\$	8,659	
	Unemployment Insura		\$	204		\$	204	
14	Long-Term Disability I	nsurance	\$	290		\$	290	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided of					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura	***************************************				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
\vdash	Explain:							
\mathbf{H}			-					
23	Total Compensation		\$	144,766	\$ -	\$	144,766	
		ion Annual Accumulation but NOT Paid					<u>"</u>	
_	Survey completed by		5 4004					

		r iscai 2013 Administrator 3 Compensati		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Zaidy A. MohdZain					
3	Title:	Dean					
	Base Salary:						
4	· ·	Salary within the Line-Item Maximum for 2014-15	\$	114,688			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,688	\$ -	\$ 114,688	
		to All Full-Time Employees					
	Retirement Match		\$	16,056		\$ 16,056	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	495		\$ 495	
	Social Security Match		\$	8,400		\$ 8,400	
	Unemployment Insura Long-Term Disability I		\$ \$	198 304		\$ 198 \$ 304	
14	Long-Term Disability I	risurance	Ф	304		\$ 304	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
	Explain:						
-							
1							
23	Total Compensation		\$	154,697	\$ -	\$ 154,697	
		ion Annual Accumulation but NOT Paid		,		,	
-	Survey completed by						

Survey completed by: Jill Bond Phone No. (870)235-4021

	riscai zu io Auministrator s Compensat	.ioii oai (,		T:	
Line No.	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Southern Arkansas University					
2 Employee Name:	Lisa C. Toms					
3 Title:	Dean					
Base Salary:	Dean					
4	Salary within the Line-Item Maximum for 2014-15	\$	117.088			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	117,088	\$ -	\$ 117,088	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	7,025		\$ 7,025	
10 Health Insurance		\$	8,604		\$ 8,604	
11 Life Insurance		\$	495		\$ 495	
12 Social Security Match		\$	8,621		\$ 8,621	
13 Unemployment Insura		\$	203		\$ 203	
14 Long-Term Disability	Insurance	\$	310		\$ 310	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	n				\$ -	
Explain:						
23 Total Compensation	1	\$	142,347	\$	\$ 142,347	
	tion Annual Accumulation but NOT Paid				ĺ	
Survey completed h		1001			_	

Survey completed by: Jill Bond Phone No. (870)235-4021

		r iscai 2013 Administrator s compensati		· • <i>y</i>		1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Scott E. McKay					
3	Title:	Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2014-15	\$	119,938			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,938	\$ -	\$ 119,938	
		to All Full-Time Employees					
	Retirement Match		\$	11,994		\$ 11,994	
	Health Insurance		\$	14,556		\$ 14,556	
	Life Insurance		\$	515		\$ 515	
	Social Security Match		\$	8,708		\$ 8,708	
	Unemployment Insural Long-Term Disability II		\$ \$	205 315		\$ 205 \$ 315	
14	Long-Term Disability II	nsurance	Φ	313		φ 313	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
23	Total Compensation		\$	156,230	\$ -	\$ 156,230	
		ion Annual Accumulation but NOT Paid		,			
ı.	Current completed by						

Survey completed by: Jill Bond Phone No. (870)235-4021

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS SYSTEM ADMINISTRATION

_		r iscai zu is Administrator s Compensat		. • ,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Bobbitt. Don					
3	Title:	President, University of AR.					
<u> </u>	Base Salary:	0.1. 191. 19. 19. 19. 19. 19. 19. 19. 19.		105 5 10			
4		Salary within the Line-Item Maximum for 2014-15	\$	405,746			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,754			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>_</u>		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	427,500	\$ -	\$ 427,500	
		d to All Full-Time Employees					
	Retirement Match		\$	26,000		\$ 26,000	
	Health Insurance		\$	7,811		\$ 7,811	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	13,482		\$ 13,482	
	Unemployment Insura		\$	423		\$ 423	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance	\$	25,444		\$ 25,444	
		ion Actually Paid During Fiscal Year		-,		\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)	Ī			\$ -	
22	Other Compensation		Ī			\$ -	
	Explain:						
23	Total Compensation		\$	501,423	\$ -	\$ 501,423	
24		ion Annual Accumulation but NOT Paid		, -			
	20.0.100 Compondut						

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Institution:			r iscai zu is Administrator s compensa		· • ·			
Institution: University of Arkansas - System	ine No.		Salaries of \$100.000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
Employee Name: Bradford, Kim 3 Title: Assoc Vice President Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 115,000				. 4.0	io i aiiao		1 0 10.1	
Title: Assoc Vice President Base Salary:	1	Institution:	University of Arkansas - System					
Title: Assoc Vice President Base Salary:								
Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 115,000	2	Employee Name:	Bradford, Kim					
Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM)	3	Title:	Assoc Vice President					
Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM)		Base Salary:						
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 115,000 \$. \$ 115,000	4	,	Salary within the Line-Item Maximum for 2014-15	\$	115,000			
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	5				•			
Sepecial Benefits Not Provided All Employees Sepecial Benefits Not Provided Order Allowance Sepeci	6							
Benefits Provided to All Full-Time Employees	7		Remaining Salary from other Sources					
Benefits Provided to All Full-Time Employees	8		Total Base Salary	\$	115,000	\$ -	\$ 115,000	
9 Retirement Match \$ 16,448 \$ 16,448 10 Health Insurance \$ 3,431 \$ 3,431 11 Life Insurance \$ 117 \$ 117 12 Social Security Match \$ 8,657 \$ 8,657 13 Unemployment Insurance \$ 114 \$ 114 14 Long-Term Disability Insurance \$ 46 \$ 46 Special Benefits NOT Provided All Employees \$ 46 Special Benefits NOT Provided All Employees \$ 5 15 Car Provided or Car Allowance \$ 5 16 House(s) Provided or Housing Allowance \$ 5 17 Deferred Compensation Actually Paid During Fiscal Year \$ 5 18 Annual Bonus \$ 6 19 Special Bonuses \$ 800 \$ 800 19 Special Bonuses \$ 5 20 Additional Life Insurance Premiums \$ 5 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 5 22 Other Compensation \$ 5 Explain: \$ 144,613 \$ \$ \$ \$ \$ \$ 23 Total Compensation \$ 144,613 \$ \$ \$ \$ \$ \$ 24 Additional Compensation \$ 5 25 Total Compensation \$ 5 26 Additional Life Insurance Premium \$ 5 27 Total Compensation \$ 5 28 Total Compensation \$ 5 29 Total Compensation \$ 5 20 Total Compensation \$ 5 21 Total Compensation \$ 5 22 Total Compensation \$ 5 23 Total Compensation \$ 5 24 Total Compensation \$ 5 25 Total Compensation \$ 5 26 Total Compensation \$ 5 27 Total Compensation \$ 5 28 Total Compensation \$ 5 29 Total Compensation \$ 5 20 Total Compensation \$ 5 21 Total Compensation \$ 5 22								
10 Health Insurance		Benefits Provided	I to All Full-Time Employees					
11 Life Insurance	9	Retirement Match		\$	16,448		\$ 16,448	
12 Social Security Match \$ 8,657 \$ 8,657 \$ 13 Unemployment Insurance \$ 114 \$ 114 \$ 114 \$ 14				\$	3,431		\$ 3,431	
13 Unemployment Insurance \$ 114 \$ 114 14 Long-Term Disability Insurance \$ 46 \$ 46 Special Benefits NOT Provided All Employees				\$			\$ 117	
Sepecial Benefits NOT Provided All Employees Sepecial Benefits NOT Provided All Employees Sepecial Benefits NOT Provided or Car Allowance Sepecial S				\$	8,657		\$ 8,657	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3 Total Compensation 4 144,613 \$ - \$ 144,613				\$	114		\$ 114	
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus Career Service \$ 800 \$ 800 \$ 800 \$ 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus Career Service \$ 800 \$ 800 \$ 800 \$ 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9								
16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus Career Service \$ 800 \$ 800 19 Special Bonuses \$ - \$ - 20 Additional Life Insurance Premiums \$ - \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - \$ - 22 Other Compensation \$ - \$ - Explain: \$ - \$ - 23 Total Compensation \$ 144,613 \$ - \$ 144,613		Special Benefits I	NOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus Career Service \$ 800 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 144,613	15	Car Provided or Car A	Allowance				\$ -	
18 Annual Bonus Career Service \$ 800 \$ 800 19 Special Bonuses \$ - - 20 Additional Life Insurance Premiums \$ - - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - - 22 Other Compensation \$ - - Explain: \$ - - 23 Total Compensation \$ 144,613 \$ - \$ 144,613	16	House(s) Provided or	Housing Allowance				\$ -	
19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 144,613 \$ - \$ 144,613			on Actually Paid During Fiscal Year				\$ -	
20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: Total Compensation \$	18	Annual Bonus	Career Service	\$	800		\$ 800	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 144,613								
22 Other Compensation \$ - Explain: \$ - Compensation \$ - 23 Total Compensation \$ 144,613								
Explain:			Club, Civic Clubs, etc.)					
23 Total Compensation \$ 144,613 \$ - \$ 144,613	22						\$ -	
		Explain:						
	<u>_</u>				4440:-	•		
24 Deferred Compensation Annual Accumulation but NOT Paid	23			\$	144,613	\$ -	\$ 144,613	
	24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

		r iscai 2013 Administrator s compensatio	-				
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	lu atituti a u .						
1	Institution:	University of Arkansas - System					
2	Employee Name:	Cheak, Laura/L.					
3	Title:	Sr Institutional Audit Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	116,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,000	\$ -	\$ 116,000	
		•	Ť	,,,,,,,	Ÿ	Ţ zysss	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	7,540		\$ 7,540	
	Health Insurance		\$	10,989		\$ 10,989	
11	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,448		\$ 8,448	
13	Unemployment Insurar	nce	\$	110		\$ 110	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
<u></u>							
23	Total Compensation		\$	143,250	\$ -	\$ 143,250	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

_		r iscar zo is Administrator s compensa		, -,	,		
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Fleming, Rita/Diane					
2	Title:	Assoc. Dir. of Plng. & Res.Svc					
Ĕ	Base Salary:	Assoc. Dir. of Fing. & Nessove					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2014-15	\$	134,988			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,988	\$ -	\$ 134,988	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,589		\$ 13,589	
	Health Insurance		\$	3,430		\$ 3,430	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,504		\$ 9,504	
	Unemployment Insurar		\$	134		\$ 134	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
-	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses		Ť			\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	· · · · · · · · · · · · · · · · · · ·				\$ -	
	Explain:					_	
23	Total Compensation		\$	162,708	\$ -	\$ 162,708	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	•						

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

		r iscai zo is Administrator s compensa	- Cur	,	,		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			1 0.5	ilo i dilao			
1	Institution:	University of Arkansas - System					
		·					
2	Employee Name:	Flournoy, Jacob/Wesley					
3	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	163,640			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	163,640	\$ -	\$ 163,640	
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,444		\$ 15,444	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,588		\$ 9,588	
	Unemployment Insurar		\$	152		\$ 152	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	800		\$ 800	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			-			
23	Total Compensation		\$	200,776	\$ -	\$ 200,776	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

		r iscar zo is Administrator s compensa	-	,		,	-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 db	io i unas	· ··········	. Otal	
1	Institution:	University of Arkansas - System					
2	Employee Name:	Goswick, Barbara/A.					
3	Title:	V P For Finance & Admin					
_	Base Salary:	VI TOTTIII III III III III III III III II					
4	Buse Gulary.	Salary within the Line-Item Maximum for 2014-15	\$	192,038			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	47,995			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	240,033	\$ -	\$ 240,033	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	24,083		\$ 24,083	
	Health Insurance		\$	7,809		\$ 7,809	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,890		\$ 10,890	
	Unemployment Insurar		\$	236		\$ 236	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Company	Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation Explain:					φ -	
	Expiaiii.						
23	Total Compensation		\$	284,014	\$	\$ 284,014	
24		on Annual Accumulation but NOT Paid	Ψ	201,017	*	¥ 201,014	
4	Deletica Compensati	on Annual Accumulation but 110 F alu					

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

_		r iscai 2013 Administrator s compenso			ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Harrison, Fred/H.					
	Title:	General Counsel					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	177,226			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,443			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	183,669	\$ -	\$ 183,669	
		to All Full-Time Employees					
	Retirement Match		\$	18,457		\$ 18,457	
	Health Insurance		\$	7,809		\$ 7,809	
	Life Insurance		\$	76		\$ 76	
	Social Security Match		\$	10,050		\$ 10,050	
	Unemployment Insurar Long-Term Disability In		\$ \$	181 46		\$ 181 \$ 46	
14	Long-Term Disability In	surance	φ	40		Φ 40	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				-	
22	Other Compensation					\$ -	
\vdash	Explain:						
\mathbf{H}							
	<u> </u>						
23	Total Compensation		\$	221,188	\$ -	\$ 221,188	
		on Annual Accumulation but NOT Paid					
_							

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

		r iscai 2013 Administrator s compenso	1		ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Harrison, Tammy/Whitley					
	Title:	Assoc Vice President					
Ĕ	Base Salary:	7.0000 Tiolianit					
4		Salary within the Line-Item Maximum for 2014-15	\$	120,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	\$ -	\$ 120,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,090		\$ 12,090	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,022		\$ 9,022	
	Unemployment Insurar		\$ \$	118 46		\$ 118 \$ 46	
14	Long-Term Disability In	surance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	1						
23	Total Compensation		\$	153,282	\$ -	\$ 153,282	
24		on Annual Accumulation but NOT Paid					
_							

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

_		r iscar 2013 Administrator s Compensar					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - System					
	Francisco Nomes	Hell Amanda					
	Employee Name:	Hull, Amanda					
3	Title:	Research Associate					
L.	Base Salary:			00.01=			
4		Salary within the Line-Item Maximum for 2014-15	\$	86,017			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,478			
P		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
8		Total Base Salary	\$	102,495	\$ -	\$ 102,495	
Ĕ		Total Busc Gulary	Ψ	102,400	Ψ	ψ 102,433	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	9,800		\$ 9,800	
	Health Insurance		\$	8,582		\$ 8,582	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	5,771		\$ 5,771	
	Unemployment Insurar		\$	93		\$ 93	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
-	Cuasial Danafita N	NOT Provided All Employees					
15	Car Provided or Car A	NOT Provided All Employees				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actually I ald During I Isoar I car				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	126,904	\$ -	\$ 126,904	
	•	ion Annual Accumulation but NOT Paid				•	
_	•	Timothy I O'Donnell Phone No. 470/575					2.495 on 04/01/2015

Survey completed by: Timothy J. O'Donnell Phone No.

Interim Vice Chancellor for Finance & Admin

** Salary of \$98,495 changed to \$102,495 on 04/01/2015

_		ricoar zo ro raminion ator o componication	1				
S							
<u>ə</u>							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	James, Sarah/L.					
3	Title:	Assoc General Counsel					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	116,098			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,098	\$ -	\$ 116,098	
		I to All Full-Time Employees					
	Retirement Match		\$	8,282		\$ 8,282	
	Health Insurance		\$	10,174		\$ 10,174	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	6,048		\$ 6,048	
	Unemployment Insurar		\$	79		\$ 79	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
 							
23	Total Compensation		\$	140,844	\$ -	\$ 140,844	
		on Annual Accumulation but NOT Paid	Ψ	. 10,0 17	*	¥ 110,044	
24		Timethy I O'Dennell Phone No. 470/575 2004					sists at \$40.540 certil above so to

Survey completed by: Timothy J. O'Donnell
Interim Vice Chancellor for Finance & Admin

Phone No. 479/575-2964

** Research Associate at \$49,549 until change to Assoc General Counsel at \$116,098 on 01/01/2015

		r iscai 2013 Administrator s compensati	-	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Kemp, Ann					
3	Title:	Vice Pres. For Planning & Dev.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	177,226			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,039			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	205,265	\$ -	\$ 205,265	
		•		,	,		
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	20,606		\$ 20,606	
	Health Insurance		\$	9,651		\$ 9,651	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,428		\$ 10,428	
	Unemployment Insurar		\$	203		\$ 203	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	247,116	\$	\$ 247,116	
24		ion Annual Accumulation but NOT Paid	Ψ	271,110	Ψ -	Ψ 241,110	
24	perented compensati	ion Annual Accumulation but NOT FAIU					

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

_		r iscai zo is Administrator s compensa		, • ,	,		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
Ļ	Empleyee Nemes	Vinceid Dill/					
	Employee Name:	Kincaid, Bill/					
3	Title:	Assoc General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	118,611			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,611	\$ -	\$ 118,611	
		·					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	11,554		\$ 11,554	
	Health Insurance		\$	11,049		\$ 11,049	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	8,327		\$ 8,327	
13	Unemployment Insurar	nce	\$	109		\$ 109	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	150,413	\$ -	\$ 150,413	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	•						

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

		i iscai zo is Administrator s compensati		. •)			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
	Employee Name:	Maxey, JoAnn/Compton					
3	Title:	Assoc Vice President					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2014-15	\$	152,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	152,444	\$ -	\$ 152,444	
Ĕ			Ψ	.02,	¥	ψ	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,394		\$ 14,394	
10	Health Insurance		\$	7,810		\$ 7,810	
11	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,930		\$ 9,930	
	Unemployment Insuran	nce	\$	141		\$ 141	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
	·						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ince Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	- my mo y y				\$ -	
	Explain:						
23	Total Compensation		\$	184,882	\$ -	\$ 184,882	
	-	on Annual Accumulation but NOT Paid		,	·		
	Survey completed by:		964			** Was at \$135.4	44 until 01/01/2015, then \$152,444

Survey completed by: Timothy J. O'Donnell Interim Vice Chancellor for Finance & Admin

_		r iscai zo is Administrator s compensatio		<u> </u>	,		
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - System					
H	institution:	University of Arkansas - System					
2	Employee Name:	McCoy, Matt/					
3	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	126,259			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,259	\$ -	\$ 126,259	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,959		\$ 11,959	
	Health Insurance		\$	6,512		\$ 6,512	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,469		\$ 8,469	
	Unemployment Insurar		\$	111		\$ 111	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actually Full Burning Floodi Fedi				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)	Ī			\$ -	
	Other Compensation					\$ -	
	Explain:			 		-	
23	Total Compensation		\$	153,473	\$ -	\$ 153,473	
24		ion Annual Accumulation but NOT Paid		, •	T		
	20.0.10a Compondu	The state of the s					

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

** Salary changed from \$121,259 to \$126,259 on 01/01/15

_		r iscai zo is Administrator s compensatio		-			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	la effection :						
1	Institution:	University of Arkansas - System					
2	Employee Name:	McDaniel, John/William					
3	Title:	Sr Institutional Audit Manager					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2014-15	\$	118,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,000	\$ -	\$ 118,000	
		•		,		,	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	8,850		\$ 8,850	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,775		\$ 8,775	
	Unemployment Insurar		\$	115		\$ 115	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
			_				
\vdash							
22	Total Compensation		\$	146,892	¢	\$ 146,892	
23		ion Annual Accumulation but NOT Paid	Φ	140,092	φ -	φ 140,092	
24	Deterred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

		riscai zu is Auministrator s Compensatio	ıı oui	109			
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:						
<u> </u>	institution:	University of Arkansas - System					
2	Employee Name:	Moore, Michael/					
3	Title:	V P For Academic Affairs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	211,473			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,266			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	243,739	\$ -	\$ 243,739	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	24,374		\$ 24,374	
	Health Insurance		\$	7,810		\$ 7,810	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,851		\$ 10,851	
	Unemployment Insura		\$	241		\$ 241	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:		_				
-							
23	Total Compensation		\$	287,178	\$ -	\$ 287,178	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

_		1 iscai 2013 Administrator 3 Compensatio		-,			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Pulliam, Leisa/A.					
	Title:	Degianal Audit Managar					
3		Regional Audit Manager					
4	Base Salary:	Salary within the Line-Item Maximum for 2014-15	\$	102,709			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,709	\$ -	\$ 102,709	
		•		,		,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,271		\$ 10,271	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	7,431		\$ 7,431	
	Unemployment Insurar		\$	97		\$ 97	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	131,660	\$	\$ 131,660	
24		ion Annual Accumulation but NOT Paid	Ψ	101,000	Ψ	Ţ 101,000	
44	Deterred Compensati	ion Annual Accumulation but NOT Laiu					

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

		i iscai zo is Administrator s compensar		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Robinson, Sherri/Lynn					
3	Title:	Research Associate					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*			\$ -		
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	115,000	\$ -	\$ 115,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,309		\$ 16,309	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,093		\$ 8,093	
	Unemployment Insurar		\$	106		\$ 106	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
	On a sial Damatita N	ACT Described All Foundations					
4.5		NOT Provided All Employees				A	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
	Annual Bonus	on Actually Paid During Fiscal Year Career Service	¢	700		\$ - \$ 700	
	Special Bonuses	Career Service	Φ	700		\$ 700	
	Additional Life Insura	ince Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	151,360	\$ -	\$ 151,360	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by:	: Timothy J. O'Donnell Phone No. 479/575	-2964	·	** Salary was \$107	,190; changed to	\$115,000 on 03/01/15

Survey completed by: Timothy J. O'Donnell Interim Vice Chancellor for Finance & Admin

_		r iscai 2013 Administrator s compenso		, • ,	,		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
_1	Institution:	University of Arkansas - System					
2	Employee Name:	Rust, Melissa/K.					
3	Title:	V P For Univ Rel & Public Ser					
Ť	Base Salary:	V I O CINVICO A I ABIO COI					
4	Dase Galary.	Salary within the Line-Item Maximum for 2014-15	\$	167,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	167,336	\$ -	\$ 167,336	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	16,814		\$ 16,814	
	Health Insurance		\$	3,430		\$ 3,430	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,818		\$ 9,818	
	Unemployment Insurar		\$	116		\$ 116	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Snacial Banafits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses	Carcor Corvice	Ψ	000		\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					*	
23	Total Compensation		\$	198,477	\$ -	\$ 198,477	
24		ion Annual Accumulation but NOT Paid	*	-, -	·	,	

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

_		riodar 2010 / tallillillotrator o dompondation					
ę							
e							
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Smith, Jennifer/Lynn					
3	Title:	Assoc General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	\$ -	\$ 110,000	
		•					
		I to All Full-Time Employees					
	Retirement Match		\$	3,667		\$ 3,667	
	Health Insurance					\$ -	
	Life Insurance		\$	26		\$ 26	
	Social Security Match		\$	2,805		\$ 2,805	
	Unemployment Insurar		\$	37		\$ 37	
14	Long-Term Disability In	nsurance	\$	12		\$ 12	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·			
				·			
23	Total Compensation		\$	116,547	\$ -	\$ 116,547	
		on Annual Accumulation but NOT Paid	Ψ	110,047	Ψ -	Ψ 110,547	
24		Timethy I O'Dennell Dit NOT Falu				** Na Line an 00	

 Survey completed by: _Timothy J. O'Donnell
 Phone No.
 479/575-2964
 ** New Hire on 03/02/2015

		r iscai zo is Administrator s Compensa	-	. • ,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			T GIO	iio i uiiuo			
1	Institution:	University of Arkansas - System					
2	Employee Name:	Terry, Gina/					
3	Title:	Dir Of Internal Audits					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	130,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	· ·				
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	130,000	\$ -	\$ 130,000	
	1	•		,	,	,	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	13,060		\$ 13,060	
10	Health Insurance		\$	3,430		\$ 3,430	
11	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	9,295		\$ 9,295	
13	Unemployment Insurar	nce	\$	129		\$ 129	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
L							
23	Total Compensation		\$	156,677	\$ -	\$ 156,677	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

_		r iscar 2013 Administrator s compens		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Varady, Scott					
3	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	166,860			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	38,190			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	205,050	\$ -	\$ 205,050	
		to All Full-Time Employees					
	Retirement Match		\$	10,288		\$ 10,288	
	Health Insurance		\$	11,049		\$ 11,049	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,309		\$ 10,309	
	Unemployment Insurar		\$	199		\$ 199	
14	Long-Term Disability In	surance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1			1				
	1						
23	Total Compensation		\$	237,758	\$ -	\$ 237,758	
24		on Annual Accumulation but NOT Paid					
_							

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

_		riscai 2013 Administrator S Compensatio		•••			
Š	1			ĺ			
Line No.	1	Calarias of \$400,000 on Marra	I		Districts From 1	Tatal	Course of Britanto Evil
Ë		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
_1	Institution:	University of Arkansas - System					
	1						
2	Employee Name:	Walker, Christopher/A.					
3	Title:	Sr Institutional Audit Manager					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	114,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	•	Remaining Salary from other Sources			1		
8	1	Total Base Salary	\$	114,000	\$ -	\$ 114,000	
Н							
		to All Full-Time Employees					
	Retirement Match		\$	11,400	 	\$ 11,400	
	Health Insurance		\$	9,823	 	\$ 9,823	
	Life Insurance		\$	117	 	\$ 117	
	Social Security Match Unemployment Insurance		\$	8,499 111	 	\$ 8,499 \$ 111	
	Long-Term Disability Ins		\$ \$	111 46	 	\$ 111 \$ 46	
14	Long-Term Disability In	outanice	Φ	40		φ 40	
H	Special Reposite M	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
_	House(s) Provided or		-		 	\$ -	
		on Actually Paid During Fiscal Year	-		 	\$ -	
	Annual Bonus		-		 	\$ -	
	Special Bonuses		o		 	\$ -	
20	Additional Life Insurar					\$ -	
21	Club Dues (Country C					\$ -	
22	Other Compensation					\$ -	
	Explain:						
Ш			$oldsymbol{\perp}$				
┞							
23	Total Compensation		\$	143,996	\$ -	\$ 143,996	
		on Annual Accumulation but NOT Paid		,	(0,000	
	Cumary a small stand have						

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

		i iscai zu is Administrator s compensa		, • ,	,		
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
			T dibi	io i unas	· ··········	. Otal	Course of Fritain
1	Institution:	University of Arkansas - System					
2	Employee Name:	Ward, Kathy/Musholt					
3	Title:	Regional Audit Manager					
Ĕ	Base Salary:	1. Cognorial / Control					
4	Buse Gulary.	Salary within the Line-Item Maximum for 2014-15	\$	101,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,000	\$ -	\$ 101,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,160		\$ 10,160	
	Health Insurance		\$	7,810		\$ 7,810	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	7,612		\$ 7,612	
	Unemployment Insurar		\$	99		\$ 99	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	127,444	\$	\$ 127,444	
24		ion Annual Accumulation but NOT Paid	*	121,117	*	¥ 121,177	
44	Deferred Compensati	ren zimuai zietamiaianen par 1401-1 ala					

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

		riscai 2015 Administrator 5 Compensatio		109			
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - System					
	F	Miller Linds					
	Employee Name:	Wilson, Linda					
3	Title:	Assoc Vice President					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2014-15	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			_	•	
8		Total Base Salary	\$	120,000	\$ -	\$ 120,000	
	Danafita Dravidas	to All Full-Time Employees					
_	Retirement Match	to All Full-Time Employees	\$	12,381		\$ 12,381	
_	Health Insurance		\$	7,811		\$ 7,811	
	Life Insurance		\$	117		\$ 7,811	
	Social Security Match		\$	8,932		\$ 8,932	
	Unemployment Insurar	nce	\$	117		\$ 117	
	Long-Term Disability Ir		\$	46		\$ 46	
	j						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-			_				
-							
23	Total Compensation		\$	149,404	\$	\$ 149,404	
		ion Annual Accumulation but NOT Paid					
<u> </u>	= 5.5 Car Companious						

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

		r iscai zo is Administrator s compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - System					
2	Employee Name:	Wood, Steven/Paul					
3	Title:	Director Of Employee Benefits					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	157,485			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6]	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,485	\$ -	\$ 157,485	
		I to All Full-Time Employees					
	Retirement Match		\$	14,526		\$ 14,526	
_	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,920		\$ 9,920	
	Unemployment Insurar		\$	154 46		\$ 154 \$ 46	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Career Service	\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
\vdash							
	1						
23	Total Compensation		\$	194,137	\$ -	\$ 194,137	
24		on Annual Accumulation but NOT Paid				,	
نت							

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

UNIVERSITY OF ARKANSAS FAYETTEVILLE CAMPUS

		riscai zurs Administrator s Compensati		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Abercrombie, Barbara/A.					
3	Title:	Assoc Vice Chanc For Admin					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2014-15	\$	132,806			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,538			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,344	\$ -	\$ 149,344	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	22,929		\$ 22,929	
	Health Insurance		\$	3,430		\$ 3,430	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,930		\$ 9,930	
13	Unemployment Insurar	nce	\$	154		\$ 154	
14	Long-Term Disability In	surance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		0.000		\$ -	
22	Other Compensation	Eductional Differential.	\$	6,000		\$ 6,000	
1	Explain:						
\vdash							
\vdash							
22	Total Compensation		\$	191,950	¢	\$ 191,950	
		on Annual Accumulation but NOT Paid	Φ	191,930	φ -	φ 191,950	
2 4	•						
	Survey completed by:	: Barbara Abercrombie Phone No. 479/575-53	351				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

		riscai 2013 Administrator S Compensat	·	. 0)			
Š.							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
2	Employee Name:	Acosta, Carlos/Alberto					
		·					
	Title:	Physician-Health Center					
_	Base Salary:	0.1. 31. 4. 1. 1. 1. 1. 1. 2. 2. 2.4.45	Φ.	4.40.000			
4		Salary within the Line-Item Maximum for 2014-15	\$	149,368			
15		State Funds Used to pay above Line-Item (up to 25% of LIM)					
10		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
⊢ '				149,368	r	Ф 440.000	
L		Total Base Salary	\$	149,368	\$ -	\$ 149,368	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,908		\$ 6,908	
	Health Insurance		\$	10,989		\$ 10,989	
11	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,395		\$ 9,395	
	Unemployment Insurar		\$	134		\$ 134	
14	Long-Term Disability In	surance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
1							
23	Total Compensation		\$	176,957	\$ -	\$ 176,957	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_	Company commission discussion						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

_		r iscai 2013 Administrator s compensati		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Adkins, Susan/J.					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4	Base Galary.	Salary within the Line-Item Maximum for 2014-15	\$	116,379			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		110,070			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
H 7		Remaining Salary from other Sources					
'		Total Base Salary	\$	116,379	\$ -	\$ 116,379	
-0		Total Base Salary	φ	110,379	Ф -	φ 110,379	
	Danafita Danaidad	to All Full Time Fundamen					
		to All Full-Time Employees					
	Retirement Match		\$	11,638		\$ 11,638	
	Health Insurance					\$ -	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,903		\$ 8,903	
	Unemployment Insuran		\$	116		\$ 116	
14	Long-Term Disability In	surance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	137,199	\$ -	\$ 137,199	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					
	Survey completed by:		351				

Associate Vice Chancellor for Administration

ó		•						
e N								
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Priva	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -						
2	Employee Name:	Allen, Bobby/						
3	Title:	Project/Program Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15		97,879				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$	52,121		Athletic Foundation Salary Reimb
ν ο		Total Base Salary	\$	97,879	•	52,121	\$ 150,00	·
L		Total Dase Saidly	Ψ	91,019	Ψ	JZ, 1Z I	ψ 150,00	
	Benefits Provide	d to All Full-Time Employees						
9	Retirement Match	<u> </u>	\$	12,293	\$	2,777	\$ 15,07	Athletic Foundation Salary Reimb
10	Health Insurance		\$	8,964	\$	2,025	\$ 10,98	9 Athletic Foundation Salary Reimb
11	Life Insurance		\$	95	\$	22	\$ 11	7 Athletic Foundation Salary Reimb
12	Social Security Match		\$	8,182	\$	1,849	\$ 10,03	1 Athletic Foundation Salary Reimb
13	Unemployment Insura	ance	\$	132	\$	29	\$ 16	1 Athletic Foundation Salary Reimb
14	Long-Term Disability	Insurance	\$	38	\$	8	\$ 4	6 Athletic Foundation Salary Reimb
	Special Benefits	NOT Provided All Employees						
	Car Provided or Car				\$	5,350	\$ 5,35	Taxable value of Dealer loaned car
		or Housing Allowance					\$	-
17	Deferred Compensa	tion Actually Paid During Fiscal Year			_		\$	-
	Annual Bonus	Career Service	\$	455	,	_	-	0 Athletic Foundation Salary Reimb
	Special Bonuses	Texas Bowl			\$	6,250	<u> </u>	0 RAZORBACK FOUNDATION - Taxable
	Additional Life Insur	rance Premiums r Club, Civic Clubs, etc.)			¢.	1,105	\$ 1.10	- taxable Club dues
	Other Compensation				\$	837		
	Explain:	1			Ψ	031	ψ 00	Taxable failing expense Texas bown
	Total Compensation		\$	128,038		72618	\$ 200,65	6
24	Deferred Compensa	tion Annual Accumulation but NOT Paid						
_								

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

		1 local 2010 / allillion ator o compensatio					
SN €							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Allen, Carolyn/H.					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	182,165			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,387			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,552	\$ -	\$ 190,552	
		d to All Full-Time Employees					
	Retirement Match		\$	9,558		\$ 9,558	
10	Health Insurance		\$	3,431		\$ 3,431	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,095		\$ 10,095	
	Unemployment Insurar		\$	189		\$ 189	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
_							
23	Total Compensation		\$	214,588	\$	\$ 214,588	
_		ion Annual Accumulation but NOT Paid	Ψ	211,000	*	Ţ 211,000	
24	perented compensati	ion Annual Accumulation but NOT 1 aid					

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No.

479/575-5351

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<u>_</u>							
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Amerine, Jeff/ **					
3	Title:	Assoc Vice-Prov for Research					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	129,458			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,458	\$ -	\$ 129,458	
		•					
		I to All Full-Time Employees					
	Retirement Match		\$	6,673		\$ 6,673	
	Health Insurance		\$	5,085		\$ 5,085	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	4,339		\$ 4,339	
	Unemployment Insurar		\$	73		\$ 73	
14	Long-Term Disability In	nsurance	\$	28		\$ 28	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			<u> </u>		\$ -	
	Explain:						
23	Total Compensation		\$	145,734	\$ -	\$ 145,734	
		on Annual Accumulation but NOT Paid	Ψ	170,104	Ψ -	Ψ 1-10,704	
24		On Allitudi Accumulation but NOT Falu			** ^ : - t - \/:		

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Associate Vice-Provost for Research 07/01-12/31/2014
Associate Vice Chancellor for Administration moved to academics 01/01/2015 as an Instructor

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ž									
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	vate Funds		Total	Source of Private Funds
	Institution:	University of Arkansas -							
	Empleyee Neme	Andaron Mila/							
	Employee Name:	Anderson, Mike/							
3	Title:	Head Basketball Coach							
L.	Base Salary:	0.1 (11.11.11.11.11.11.11.11.11.11.11.11.11.	Φ.	404.050					
4		Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	184,056					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	1,860,948			Athletic Foundation Salary Reimb
8		Total Base Salary	\$	184,056		1,860,948	\$	2,045,004	,
Ť		y	Ÿ	,	Ψ	.,000,010	*	_,0 .0,001	
	Benefits Provided	d to All Full-Time Employees							
9	Retirement Match	<u> </u>	\$	804	\$	7,237	\$	8,042	Athletic Foundation Salary Reimb
10	Health Insurance		\$	1,105	\$	9,945	\$	11,050	Athletic Foundation Salary Reimb
11	Life Insurance		\$	12	\$	105	\$	117	Athletic Foundation Salary Reimb
12	Social Security Match		\$	3,935	\$	35,412	\$	39,347	Athletic Foundation Salary Reimb
13	Unemployment Insura	nce	\$	221	\$	1,986	\$	2,207	Athletic Foundation Salary Reimb
14	Long-Term Disability I	nsurance	\$	5	\$	41	\$	46	Athletic Foundation Salary Reimb
	Special Benefits	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	36,387	\$	36,387	Taxable value of Dealer loaned car
16	House(s) Provided o	r Housing Allowance					\$	-	
		tion Actually Paid During Fiscal Year					\$	=	
	Annual Bonus	Career Service	\$	462	\$	238	\$		Athletic Foundation Salary Reimb
	Special Bonuses	2015 Men's NCAA Tournament, Academic Progess Incentive			\$	125,000	\$	125,000	RAZORBACK FOUNDATION - Taxable
	Additional Life Insur				•	4.405	\$	- 4.405	Tavabla alub dua
	Other Compensation	Club, Civic Clubs, etc.)			\$	1,105 1,667		1,105 1,667	Taxable club dues
	Explain:	Spousal travel	-		Φ	1,007	Φ	1,007	Taxable value of spouse's travel
1	Ελριαιιί.				1				
23	Total Compensation		\$	190,599	\$	2,080,073	\$	2,270,672	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid							
		# Barbara Abercrombie Phone No. 470/5	75 5251						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

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Line No.							
ne		0 1 1 (0400 000 14			5		(5) (5)
≔		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		<u> </u>					
2	Employee Name:	Banks, Jamie/B.					
3	Title:	Major Gift Development Officer					
	Base Salary:	7					
4		Salary within the Line-Item Maximum for 2014-15	\$	55,962			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 55,963		Fayetteville - U of A Foundation
8		Total Base Salary	\$	55,962	\$ 55,963	\$ 111,925	
		I to All Full-Time Employees					
	Retirement Match		\$	2,813			Fayetteville - U of A Foundation
	Health Insurance		\$	5,495			Fayetteville - U of A Foundation
	Life Insurance		\$		\$ 59		Fayetteville - U of A Foundation
	Social Security Match		\$,	\$ 4,123		Fayetteville - U of A Foundation
	Unemployment Insurar		\$		\$ 54		Fayetteville - U of A Foundation
14	Long-Term Disability Ir	nsurance	\$	23	\$ 23	\$ 46	Fayetteville - U of A Foundation
Н	Special Reposits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	300	\$ 300	7	Fayetteville - U of A Foundation
	Special Bonuses	Caron Corvice		000	Ψ	\$ -	1 dyellevine - 6 of 711 editedien
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	68,829	\$ 68,829	\$ 137,658	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

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Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
	1 414 41	·					
1	Institution:	University of Arkansas -					
2	Employee Name:	Beck, David/Louis					
3	Title:	Physician-Health Center					
_	Base Salary:	Thydician Floatan Comor					
4	Base Galary.	Salary within the Line-Item Maximum for 2014-15	\$	153,849			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	153,849	\$ -	\$ 153,849	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	7,115		\$ 7,115	
10	Health Insurance		\$	3,430		\$ 3,430	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,509		\$ 9,509	
	Unemployment Insurar		\$	141		\$ 141	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
Ш							
	T-1-1 O			474.007	Φ.	Ф 474 CC2	
23	Total Compensation		\$	174,207	>	\$ 174,207	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Belt, Rick/					
3	Title:	Physician-Health Center					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	158,152			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,033			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*		·			
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	161,185	\$ -	\$ 161,185	
	1	···· ,	,	- ,	Y	,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,999		\$ 14,999	
10	Health Insurance		\$	11,049		\$ 11,049	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	9,590		\$ 9,590	
13	Unemployment Insuran	nce	\$	146		\$ 146	
14	Long-Term Disability In	surance	\$	46		\$ 46	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
_	Explain:						
_							
<u> </u>							
_							
	Total Compensation		\$	198,032	\$ -	\$ 198,032	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					
	Survey completed by:	Barbara Abercrombie Phone No. 479/5	75-5351				

		r iscar zo is Administrator s compensatio		. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	/ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	Bielema, Bret/						
3	Title:	Head Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	184,056				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			_			
\3		Remaining Salary from other Sources			\$	2,885,944		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	184,056	\$	2,885,944	\$ 3,070,000	
		to All Full-Time Employees						
	Retirement Match		\$	375		5,875		Athletic Foundation Salary Reimb
	Health Insurance		\$	469	\$	7,341		Athletic Foundation Salary Reimb
	Life Insurance		\$	7	\$	110		Athletic Foundation Salary Reimb
	Social Security Match		\$	3,355	\$	52,566		Athletic Foundation Salary Reimb
	Unemployment Insuran		\$	201	\$	3,149		Athletic Foundation Salary Reimb
14	Long-Term Disability In	surance	\$	3	\$	43	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	llowance			\$	29,824	\$ 29,824	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance					\$	
		on Actually Paid During Fiscal Year					\$	
	Annual Bonus						\$	
	Special Bonuses	Texas Bowl, Academic Progress & Graduation rates incentive			\$	125,000		RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				_		\$	<u>L</u>
		Club, Civic Clubs, etc.)			\$	781	\$ 781	
ise	Other Compensation	Retention Payment			\$	125,000	\$ 125,000	RAZORBACK FOUNDATION - Taxable
	Explain:							
								
					<u> </u>			
23	Total Compensation		\$	188,466	\$	3,235,633	\$ 3,424,099	
24		on Annual Accumulation but NOT Paid	Ψ	100,-00	Ψ	5,200,000	Ψ 0,π2π,000	
44	Deterred Compensati	on Annual Accountiation but NOT I aid						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

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ne	Calarias of \$400,000 an Mana	l		Drivete Funda	Total	Course of Duivete Freeds
Lin	Salaries of \$100,000 or More	Public Fi	unds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas -					
2 Employee Name:	Boston, Karen/					
3 Title:	Sr. Project/Program Director					
Base Salary:	Chi i i ojosti i ogram 2 nosto.					
4	Salary within the Line-Item Maximum for 2014-15	10	03,526			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	I				
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$ 10	3,526	\$ -	\$ 103,526	
	·					
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	5,291		\$ 5,291	
10 Health Insurance		\$ 1	1,049		\$ 11,049	
11 Life Insurance		\$	117		\$ 117	
12 Social Security Match			7,537		\$ 7,537	
13 Unemployment Insur		\$	99		\$ 99	
14 Long-Term Disability	Insurance	\$	46		\$ 46	
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided					\$ -	
	ntion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service	\$	800		\$ 800	
19 Special Bonuses	WCOB High Performance Team Award	\$	-	\$ 94	\$ 94	Fayetteville - U of A Foundation
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)			ф 4.500	\$ -	Face that ille 10ths and Orante
22 Other Compensatio	n Preparation and presentation at Women in the Workforce Conference			\$ 1,500	\$ 1,500	Fayetteville - Gifts and Grants
Explain:					\$ -	
		l			ψ -	
H						
23 Total Compensation		\$ 12	28,465	\$ 1,594	\$ 130,059	
	tion Annual Accumulation but NOT Paid		-,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,	
	Phone No. 470/575 5054					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		r iscai zo is Administrator s compensati		_			
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Brewer, Dennis/					
3	Title:	Assoc. V Chanc/Univ Info Tech					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2014-15	\$	189,206			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,206	\$ -	\$ 189,206	
		to All Full-Time Employees					
	Retirement Match		\$	19,011		\$ 19,011	
	Health Insurance		\$	7,811		\$ 7,811	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,015		\$ 10,015	
13	Unemployment Insuran	nce	\$	184		\$ 184	
14	Long-Term Disability In	surance	\$	46		\$ 46	
-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year	-			\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
44	Explain:					φ -	
1	Lapiaiii.						
1							
23	Total Compensation		\$	227,290	\$	\$ 227,290	
		on Annual Accumulation but NOT Paid	- ·	,	T	÷ 221,200	
	Survey completed by:		351				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

		r iscai zu is Administrator s Compens	duion our	. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Briney, Colleen					
3	Title:	Asst Dean					
Ť	Base Salary:	Acceptant					
4	Base Galary.	Salary within the Line-Item Maximum for 2014-15	\$	112,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,336	\$ -	\$ 112,336	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,224		\$ 11,224	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,260		\$ 8,260	
	Unemployment Insurar		\$	108		\$ 108	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
_							
23	Total Compensation		\$	143,980	\$ -	\$ 143,980	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No. 479/575-5351

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Brown, Craig/A.					
3	Title:	Assoc, Dir of Univ. Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	110,607			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,607	\$ -	\$ 110,607	
		•		-,	Y	Ţ zyzz	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	11,151		\$ 11,151	
	Health Insurance		\$	7,809		\$ 7,809	
11	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	8,142		\$ 8,142	
13	Unemployment Insurar	nce	\$	106		\$ 106	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
L							
23	Total Compensation		\$	138,878	\$ -	\$ 138,878	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		1 Isoai 2010 Administrator 3 Compensation		· • <i>J</i>				
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Line		Coloring of \$400,000 or More	١.,.		Deix	oto Fundo	Tetal	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1 In	stitution:	University of Arkansas -						
2 E	mployee Name:	Bucknam, Chris/						
3 Ti	itle:	Head Track Coach						
В	ase Salary:							
4	•	Salary within the Line-Item Maximum for 2014-15	\$	123,753				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	28,872		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	123,753	\$	28,872	\$ 152,625	
		d to All Full-Time Employees						
	etirement Match		\$	12,363	\$	2,900		Athletic Foundation Salary Reimb
10 H	ealth Insurance		\$	8,901	\$	2,088	\$ 10,989	Athletic Foundation Salary Reimb
11 Li	ife Insurance		\$	95	\$	22	\$ 117	Athletic Foundation Salary Reimb
12 S	ocial Security Match		\$	9,071	\$	1,918	\$ 10,989	Athletic Foundation Salary Reimb
13 U	nemployment Insura	nce	\$	126	\$	30	\$ 156	Athletic Foundation Salary Reimb
14 Lo	ong-Term Disability I	nsurance	\$	37	\$	9	\$ 46	Athletic Foundation Salary Reimb
								-
s	pecial Benefits I	NOT Provided All Employees						
	ar Provided or Car				\$	12,711	\$ 12,711	Taxable value of Dealer loaned car
16 H	ouse(s) Provided o	r Housing Allowance			,	,	\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	nnual Bonus						\$ -	
	pecial Bonuses	Men's Indoor T&F, Cross Country, Men's Outdoor T & F NCAA Tourney			\$	50,875	\$ 50,875	RAZORBACK FOUNDATION - Taxable
	dditional Life Insura						\$ -	
		Club, Civic Clubs, etc.)					\$ -	
	ther Compensation				\$	50,000		Nike and IMG sponsorship agreements
	Explain:	Academic progress incentive			\$	2,500	\$ 2,500	RAZORBACK FOUNDATION - Taxable
lacksquare								
Н								
22 =	atal Campanas tier		<u></u>	454040	¢	454.005	¢ 200.074	
	otal Compensation		\$	154,346	ቕ	151,925	\$ 306,271	
24 D		ion Annual Accumulation but NOT Paid						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
	1						
2	Employee Name:	Burnette, Karan/Baker					
3	Title:	Director of Outreach					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	113,547			
5]	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,547	\$ -	\$ 113,547	
		I to All Full-Time Employees					
	Retirement Match		\$	11,445		\$ 11,445	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,526		\$ 8,526	
13	Unemployment Insurar	nce	\$ \$	111 46		\$ 111 \$ 46	
14	Long-Term Disability In	isurance	Ф	46		\$ 46	
-	Chasial Banafita N	NOT Provided All Employees					
45	Car Provided or Car A	NOT Provided All Employees				ф.	
						\$ -	
	House(s) Provided or	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ - \$ 900	
	Special Bonuses	Career Service	Ψ	300		\$ -	
	Additional Life Insura	ince Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	,,,				\$ -	
	Explain:						
	Total Compensation		\$	145,681	\$ -	\$ 145,681	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: Barbara Abercrombie Phone No. 479/575-	5351				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

	I	•	l l			
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e						
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -				
	1	•				
2	Employee Name:	Carter, Benjamin/K.				
3	Title:	Major Gift Development Officer				
	Base Salary:					
4	1	Salary within the Line-Item Maximum for 2014-15	\$ -			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	1	UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 102,051		Fayetteville - U of A Foundation
8	1	Total Base Salary	\$ -	\$ 102,051	\$ 102,051	
	1	·				
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match			\$ 10,266		Fayetteville - U of A Foundation
10	Health Insurance			\$ 10,989	\$ 10,989	Fayetteville - U of A Foundation
11	Life Insurance			\$ 117		Fayetteville - U of A Foundation
	Social Security Match			\$ 7,381		Fayetteville - U of A Foundation
	Unemployment Insurar			\$ 96		Fayetteville - U of A Foundation
14	Long-Term Disability In	nsurance		\$ 46	\$ 46	Fayetteville - U of A Foundation
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance			\$ -	
16	House(s) Provided or	Housing Allowance			\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year			\$ -	
	Annual Bonus	Career Service		\$ 600	\$ 600	Fayetteville - U of A Foundation
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
_	Explain:					
-	ĺ					
	T-1-1 0		<u> </u>	A 404 5 40	Ф 404.540	
23	Total Compensation		\$ -	\$ 131,546	\$ 131,546	
24		ion Annual Accumulation but NOT Paid				
	Survey completed by	: Barbara Abercrombie Phone No. 479/575-	5351	_		

_		1 13cai 2013 Administrator 3 Compensatio	_	- ,	1			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private F	unds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	Case, Douglas/Alan						
3	Title:	Asst Track Coach						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2014-15	\$	75,498				
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	-,				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7	i	Remaining Salary from other Sources			\$ 60	6,952		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	75,498	\$ 60	6,952	\$ 142,450	
Ť			Ť	10,100	ų o	0,002	Ψ 1.2,100	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	7,550	\$	6,695	\$ 14,245	Athletic Foundation Salary Reimb
10	Health Insurance		\$	5,856	\$	5,193	\$ 11,049	Athletic Foundation Salary Reimb
11	Life Insurance		\$	62	\$	55	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match		\$	5,090	\$	4,514	\$ 9,604	Athletic Foundation Salary Reimb
13	Unemployment Insurar	nce	\$	83	\$	73	\$ 156	Athletic Foundation Salary Reimb
14	Long-Term Disability In	surance	\$	24	\$	22	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	Mowance					\$ -	
16	House(s) Provided or	Housing Allowance					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year					\$ -	
18	Annual Bonus						\$ -	
19	Special Bonuses	Men's Indoor T&F, Men's Outdoor T & F-NCAA 3rd place			\$ 1	7,806	\$ 17,806	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura						\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:							
22	Total Campanastics		•	04.400	¢ 40	1 240	¢ 405 470	
	Total Compensation	. A I A I do I a MOT D. I I	\$	94,163	р 10°	1,310	\$ 195,473	
24	Deterred Compensation	on Annual Accumulation but NOT Paid						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		r iscai zurs Administrator s compensati		,			
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
H	montation.	Oniversity of Antanada					
2	Employee Name:	Cate, Laura/L. **					
3	Title:	Major Gift Development Officer					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	103,000			_
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,000	\$ -	\$ 103,000	
		I to All Full-Time Employees					
	Retirement Match		\$	7,197		\$ 7,197	
	Health Insurance		\$	11,017		\$ 11,017	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	5,006		\$ 5,006	
	Unemployment Insurar Long-Term Disability In		\$	65 46		\$ 65	
14	Long-Term Disability Ir	isurance	Ф	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
!							
-							
23	Total Compensation		\$	126,448	-	\$ 126,448	
_	•	on Annual Accumulation but NOT Paid				•	
_	•	• Rarbara Abercrombie Phono No. 470/575 F					Changed to Major Gift Day Officer

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Asst To The Chancellor at \$65,760 . Changed to Major Gift Dev. Officer Associate Vice Chancellor for Administration on 05/01/15 at \$103,000

		r iscai zo is Administrator s compensation		<u> </u>			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		•					
2	Employee Name:	Chua, Simon/C.					
3	Title:	Research Associate					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15		100,397			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,397	\$ -	\$ 100,397	
	Benefits Provided	l to All Full-Time Employees					
9	Retirement Match		\$	9,273		\$ 9,273	
10	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	6,846		\$ 6,846	
13	Unemployment Insurar	nce	\$	90		\$ 90	
14	Long-Term Disability Ir	surance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation				\$ 120	\$ 120	Human Test subject -gift cards taxed
	Explain:						
1			-				
1							
22	Total Commonaction		Φ.	107.750	. 400	ф 407.070	
	Total Compensation	A LA LOS LOS LOS DEL	\$	127,758	\$ 120	\$ 127,878	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Barbara Abercrombie Phone No. 479/575-5351	1				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

			T Car					
Line No.								
e L		0 1 1 (0400 000 11						45
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	Cleveland Jr, T. J./						
3	Title:	Asst Basketball Coach						
	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2014-15	\$	117,972				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	63,756		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	117,972	\$	63,756	\$ 181,728	
-								
		I to All Full-Time Employees						
	Retirement Match		\$	11,798		6,375		Athletic Foundation Salary Reimb
	Health Insurance		\$	7,134	\$	3,855		Athletic Foundation Salary Reimb
11	Life Insurance		\$	76	\$	41	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match		\$	7,455	\$	4,028	\$ 11,483	Athletic Foundation Salary Reimb
13	Unemployment Insurar	nce	\$	136	\$	73	\$ 209	Athletic Foundation Salary Reimb
14	Long-Term Disability Ir	nsurance	\$	30	\$	16	\$ 46	Athletic Foundation Salary Reimb
		NOT Provided All Employees						
	Car Provided or Car A				\$	13,353	\$ 13,353	Taxable value of Dealer loaned car
	House(s) Provided or						\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	2015 Men's NCAA Tournament Appearance			\$	15,144	\$ 15,144	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				_		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$,		taxable club dues
22	Other Compensation				\$	1,081	\$ 1,081	taxable value of spouse's travel
—	Explain:							
-								
-								
23	Total Compensation		\$	144,601	\$	108,826	\$ 253,427	
24		ion Annual Accumulation but NOT Paid	Ψ	177,001	Ψ	100,020	Ψ 200,421	
24	Deterred Compensati	ion Annual Accumulation but NOT Falu						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		riscai 2013 Administrator s Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Cline, Josette **					
	Title:	Dir Of Counseling					
	Base Salary:	Dir Of Godingolling					
\2		Salary within the Line-Item Maximum for 2014-15	\$	112,194			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	611			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,805	\$ -	\$ 112,805	
		I to All Full-Time Employees					
	Retirement Match		\$	10,220		\$ 10,220	
	Health Insurance Life Insurance		\$	6,512		\$ 6,512	
	Social Security Match		\$ \$	117 7,623		\$ 117 \$ 7,623	
	Unemployment Insurar		\$	100		\$ 7,023	
	Long-Term Disability In		\$	46		\$ 46	
H	Long Tomi Dioability in	iourunoc	Ψ	40		Ψ 40	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
L	Explain:		_				
\vdash							
\vdash							
23	Total Compensation		\$	137,423	\$ -	\$ 137,423	
24	•	on Annual Accumulation but NOT Paid	Ψ	101,720	Ψ	Ψ 101,420	
	•	Barbara Abercrombie Phone No. 479/575-	5054		** 07/04/44	204 050 07/45/44	changed to \$96.833, 11/01/14 \$102.643

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** 07/01/14 salary \$91,352. 07/15/14 changed to \$96,833, 11/01/14 \$102,643 Associate Vice Chancellor for Administration 05/01/15 changed to \$112,805

		riscai 2013 Administrator 5 Compensatio		109	•	-	
Line No.		Salaries of \$100,000 or More	Pul	blic Funds	Private Funds	Total	Source of Private Funds
		•					
_1	Institution:	University of Arkansas -					
2	Employee Name:	Cook, Mark/					
3	Title:	Head Gymnastics Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	125,589			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				_
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 39,411		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	125,589	\$ 39,411	\$ 165,000	
	Benefits Provided	l to All Full-Time Employees					
9	Retirement Match		\$	12,723	\$ 4,018	\$ 16,741	Athletic Foundation Salary Reimb
10	Health Insurance		\$	2,607	\$ 823	\$ 3,430	Athletic Foundation Salary Reimb
11	Life Insurance		\$	89	\$ 28	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match		\$	8,250	\$ 2,605	\$ 10,855	Athletic Foundation Salary Reimb
13	Unemployment Insurar	nce	\$	137	\$ 43	\$ 180	Athletic Foundation Salary Reimb
14	Long-Term Disability Ir	surance	\$	35	\$ 11		Athletic Foundation Salary Reimb
	, ,		,		*	*	
	Special Repetits I	NOT Provided All Employees					
15	Car Provided or Car A				\$ 4,800	\$ 4,800	Sal & Benefits-W Gymnastics Found
	House(s) Provided or				Ψ,000	\$ -	car a Benefite W Cymriaetice i caria
		on Actually Paid During Fiscal Year	-			\$ -	
	Annual Bonus	Career Service payment	\$	456	\$ 144	7	Athletic Foundation Salary Reimb
19	Special Bonuses				*	\$ -	,
	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)			\$ 781		taxable club dues
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	149,885	\$ 52,665	\$ 202,550	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	al	Source of Private Funds
	Institution:	University of Arkansas -						
		· · · · · · · · · · · · · · · · · · ·						
2	Employee Name:	Coon, Lynda/L. **						
3	Title:	Dean						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2014-15	\$	182,165				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,835				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	195,000	\$ -	\$ '	195,000	
		d to All Full-Time Employees						
	Retirement Match		\$	14,500		\$	14,500	
	Health Insurance		\$	2,902		\$	2,902	
	Life Insurance		\$	91		\$	91	
	Social Security Match		\$	10,487		\$	10,487	
	Unemployment Insura Long-Term Disability I		\$	144 37		\$	144 37	
14	Long-Term Disability I	nsurance	Ф	31		Φ	31	
	Special Penetite I	NOT Provided All Employees						
	Car Provided or Car					¢		
_		r Housing Allowance				\$	-	
		r Housing Allowance iion Actually Paid During Fiscal Year				\$	-	
12	Annual Bonus	ion Actually Falu During Fiscal Teal	+			\$		
	Special Bonuses					\$		
	Additional Life Insur	ance Premiums				\$	-	
		Club, Civic Clubs, etc.)				\$	-	
	Other Compensation					\$	-	
	Explain:							
	·			·				
	Total Compensation		\$	223,161	\$ -	\$ 2	223,161	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
	Survey completed by	y: Barbara Abercrombie Phone No. 479/5	75-5351			**07/01-08	8/17/14 P	rofessor \$118,613

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

**07/01-08/17/14 Professor \$118,613 08/18/14-05/31/15 Associate Dean \$143,961 6/1/2015 Dean \$195,000

_		r iscai zu is Administrator s compensatio		<u> </u>			
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
2	Employee Name:	Cox, Brandy/Alice					
3	Title:	Assoc V Chan For Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	\$ -	\$ 160,000	
_							
		d to All Full-Time Employees					
	Retirement Match		\$	8,000		\$ 8,000	
	Health Insurance		\$	9,294		\$ 9,294	
	Life Insurance		\$	117		\$ 117	
	Social Security Match Unemployment Insurar	200	\$ \$	10,487		\$ 10,487 \$ 144	
	Long-Term Disability Ir		\$	144 37		\$ 144 \$ 37	
14	Long-Term Disability II	isuidiice	Ф	31		Φ 31	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:		_				
 							
1							
23	Total Compensation		\$	188,079	\$ -	\$ 188,079	
24		ion Annual Accumulation but NOT Paid		22,21	*	,,	
	ca compondati	The state of the s					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		1 100di 2010 Adilimiotrator o Compene					
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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			. 4.5	no i ando			
_1	Institution:	University of Arkansas -					
2	Employee Name:	Cromer, Julie/L.					
	Title:	Sr. Assoc Athletic Director					
3	Base Salary:	St. Assoc Athletic Director					
4	Dase Salary.	Salary within the Line-Item Maximum for 2014-15	\$	158,764			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	130,704			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 28,736		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	158,764			·
		•	Ť	,	·	,	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	7,938	\$ 1,437	\$ 9,375	Athletic Foundation Salary Reimb
10	Health Insurance		\$	2,905			Athletic Foundation Salary Reimb
11	Life Insurance		\$	99	\$ 18		Athletic Foundation Salary Reimb
12	Social Security Match		\$	12,827	\$ 2,322		Athletic Foundation Salary Reimb
	Unemployment Insurar	nce	\$	169	\$ 31		Athletic Foundation Salary Reimb
	Long-Term Disability In		\$	39	•		Athletic Foundation Salary Reimb
	,		·				,
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A				\$ 6,266	\$ 6.266	Taxable value of Dealer loaned car
	House(s) Provided or				φ 0,200	\$ -	Taxable value of Dealer Isaliea ea.
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Texas Bowl Additional Compensation	i		\$ 7,813	\$ 7,813	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insura		İ			\$ -	
		Club, Civic Clubs, etc.)			\$ 521	T	Taxable club dues
22	Other Compensation				\$ 351		taxable moving expenses
	Explain:				\$ 140	140.3	qualified moving expense
1							
1-							
23	Total Compensation		\$	182,741	\$ 48,168	\$ 230,909	
		on Annual Accumulation but NOT Paid	Ψ	102,171	Ψ 40,100	200,000	
24	perented compensati	on Almaa Accamulation but NOT I alu					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		riscai 2013 Administrator S Compensa	- Com Can	, 0 ,	1	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
\mathbf{H}	Employee Name:	Cummings, Tari/					
	Title:	Asst Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	118,267			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			* • • • • • • • • • • • • • • • • • • •		
7		Remaining Salary from other Sources			\$ 20,783		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	118,267	\$ 20,783	\$ 139,050	
-	Danafita Daaridad	to All Full Time Foundations					
_	Retirement Match	to All Full-Time Employees	.	11 010	ф 2.00C	ф 42.00 г	Athletic Foundation Colom, Daimh
			\$	11,819			Athletic Foundation Salary Reimb
	Health Insurance		\$	2,916			Athletic Foundation Salary Reimb
	Life Insurance		\$	99	•		Athletic Foundation Salary Reimb
	Social Security Match		\$	8,832			Athletic Foundation Salary Reimb
	Unemployment Insuran		\$	136			Athletic Foundation Salary Reimb
14	Long-Term Disability In	surance	\$	39	\$ 7	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	llowance			\$ 9,467	\$ 9,467	Taxable value of Dealer loaned car
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	2015 Women's NCAA Tournament Appearance			\$ 11,588	\$ 11,588	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\blacksquare	Explain:						
\mathbf{H}							
23	Total Compensation		\$	142,109	\$ 46,045	\$ 188,154	
		on Annual Accumulation but NOT Paid	·	, , , , ,	,00		
	•	District No. 470/57					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Line No.				•				
Ė		Salaries of \$100,000 or More	Pub	lic Funds	Pr	ivate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	Daniels, Jeff/						
3	Title:	Project/Program Manager						
	Base Salary:	<u> </u>						
4		Salary within the Line-Item Maximum for 2014-15	\$	88,701				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	17,128		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	88,701	\$	17,128	\$ 105,829	
Ш								
		l to All Full-Time Employees				<u> </u>		
_	Retirement Match		\$	4,444		847	·	Athletic Foundation Salary Reimb
	Health Insurance		\$	9,281	\$.,	<u> </u>	Athletic Foundation Salary Reimb
	Life Insurance		\$	98	\$	19		Athletic Foundation Salary Reimb
12	Social Security Match		\$	7,688	\$	1,464	\$ 9,152	Athletic Foundation Salary Reimb
13	Unemployment Insurar	nce	\$	101	\$	19	\$ 120	Athletic Foundation Salary Reimb
14	Long-Term Disability Ir	nsurance	\$	39	\$	7	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits N	NOT Provided All Employees						
	Car Provided or Car				\$	7,750	\$ 7,750	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	2015 Men's NCAA Tournament Appearance			\$	8,819	\$ 8,819	2015 Men's NCAA Tournament Appearance
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)			\$	1,105	\$ 1,105	Taxable club dues
22	Other Compensation						\$ -	
Н	Explain:							
\blacksquare			_		1-			
\mathbf{H}					<u> </u>			
23	Total Compensation		\$	110,352	\$	38,926	\$ 149,278	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		r iscai zo is Administrator s Compensat		· • ·			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
		Cimiotoly Cirimanous					
2	Employee Name:	Davis, Shannon/G.					
3	Title:	Asst Dean					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2014-15	\$	107,715			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,715	\$ -	\$ 107,715	
		to All Full-Time Employees					
	Retirement Match		\$	10,842		\$ 10,842	
	Health Insurance		\$	3,430		\$ 3,430	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,220		\$ 8,220	
	Unemployment Insurar		\$ \$	107 46		\$ 107 \$ 46	
14	Long-Term Disability Ir	nsurance	Ф	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, <u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	130,477	\$	\$ 130,477	
24		ion Annual Accumulation but NOT Paid	*	,		,,	

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		r iscar zo is Administrator s compenso		-			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
	1	,					
2	Employee Name:	Dawson, Dave					
3	Title:	Registrar					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
	1	•		·		,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,080		\$ 10,080	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	7,339		\$ 7,339	
13	Unemployment Insuran	nce	\$	96		\$ 96	
14	Long-Term Disability In	surance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
_	Total Compensation		\$	129,467	\$ -	\$ 129,467	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Barbara Abercrombie Phone No. 479/57	5-5351				

		1 13cai 2013 Administrator 3 Compensati		/			-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	De Prosperis, Marco/					
3	Title:	Project/Program Director					
_	Base Salary:	1.0jeeu 1.0g.am 2.100101					
4	Dago Galary:	Salary within the Line-Item Maximum for 2014-15	\$	97,879			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,621			
6		UAMS Professional Income Allowance (2.5 multiplier)*	·	,-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,500	\$ -	\$ 100,500	
		•		, , , , , ,	Ÿ	, and a	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	8,375		\$ 8,375	
	Health Insurance			,		\$ -	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	7,994		\$ 7,994	
	Unemployment Insurar		\$	98		\$ 98	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-	T (10 21			447.460	Φ.	Φ 447.100	
23	Total Compensation		\$	117,130	\$ -	\$ 117,130	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		r iscai 2013 Administrator s Compensati					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Deere, Glen/D.					
3	Title:	Director of Outreach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	132,613			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,613	\$ -	\$ 132,613	
		,	Ť	102,010	¥	,	
		to All Full-Time Employees					
	Retirement Match		\$	13,331		\$ 13,331	
	Health Insurance		\$	3,431		\$ 3,431	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,272		\$ 9,272	
	Unemployment Insurar		\$	131		\$ 131	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
\vdash							
22	Total Compensation		\$	159,641	¢	\$ 159,641	
		on Annual Accumulation but NOT Baid	φ	109,041	φ -	φ 159,041	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Barbara Abercrombie Phone No. 479/575-5	351		_		

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

		r iscai zu is Administrator s Compensat		. •)			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 db	no i anao			
1	Institution:	University of Arkansas -					
L							
-	Employee Name:	Dennis Jr., Norman/D. **					
3	Title:	Assoc Dean of Engineering					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2014-15	\$	196,691			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,309			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	215,000	\$ -	\$ 215,000	
		I to All Full-Time Employees					
	Retirement Match		\$	5,375		\$ 5,375	
	Health Insurance					\$ -	
	Life Insurance		\$	26		\$ 26	
	Social Security Match		\$	4,097		\$ 4,097	
	Unemployment Insurar		\$	54		\$ 54	
14	Long-Term Disability In	nsurance	\$	12		\$ 12	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura			·		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation						
	Explain:						
\vdash							
23	Total Compensation		\$	224,563	\$	\$ 224,563	
		on Annual Accumulation but NOT Paid		,550	T	÷ == .,300	
	•	• Barbara Abergrombie Phone No. 470/575 /					ssoc Doan on 04/01/2015

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** moved from faculty position into Assoc Dean on 04/01/2015

Associate Vice Chancellor for Administration only earned \$53,750.00 as Assoc Dean

	-	r iscai zo is Administrator s compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
	1	•					
2	Employee Name:	DiBrezzo, Ro/					
-	Title:	Vice-Provost					
	Base Salary:						
4	Lace Galary.	Salary within the Line-Item Maximum for 2014-15	\$	169,713			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,884			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	-	5,554			
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	178,597	\$ -	\$ 178,597	
ΓĬ	1	· · · · · · · · · · · · · · · · · · ·	*	. 5,557	*		
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,860		\$ 17,860	
	Health Insurance		\$	3,431		\$ 3,431	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,901	Į į	\$ 9,901	
	Unemployment Insuran	ice	\$	176	Į į	\$ 176	
	Long-Term Disability In:		\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Ш	Explain:						
Ш					[
Ш							
	Total Compensation		\$	210,128	\$ -	\$ 210,128	
		on Annual Accumulation but NOT Paid					
_	Survey completed by:	Barbara Abercrombie Phone No. 479/575-5	351				

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

		r iscar zo is Administrator s compensati					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Dunagan, Marion/					
3	Title:	Asst Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	107,220			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,220	\$ -	\$ 107,220	
		·					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,792		\$ 10,792	
10	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	7,899		\$ 7,899	
	Unemployment Insuran		\$	103		\$ 103	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
_							
_							
_				107.055	•	A 107.5	
	Total Compensation		\$	137,866	\$ -	\$ 137,866	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Barbara Abercrombie Phone No. 479/575-5	351				

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

_		r iscar 2013 Administrator s compensati		<u> </u>	,		
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
H	institution.	Offiversity of Arkansas -					
2	Employee Name:	Durdik, Jeannine/Marie					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	143,961			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,961	\$ -	\$ 143,961	
		•		·			
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	14,396		\$ 14,396	
	Health Insurance		\$	3,431		\$ 3,431	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,397		\$ 9,397	
	Unemployment Insurar		\$	143		\$ 143	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
44	Other Compensation Explain:					φ -	
	Ελριαιιι.		1				
1							
1							
23	Total Compensation		\$	171,491	\$	\$ 171,491	
24		on Annual Accumulation but NOT Paid	*	17 1, 10 1	*	Ψ 111,401	
-7	Dololi od Odlipoliodii	en / mildar / localitatation partito i i aid					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

ne No.								
<u>:</u>	Salaries of \$100,000 or More	Publi	ic Funds	Priv	ate Funds	Tot	tal	Source of Private Funds
1 Institution:	University of Arkansas -							
2 Employee Name:	Dykes, Jimmy/							
3 Title:	Head Basketball Coach							
Base Salary:								
4	Salary within the Line-Item Maximum for 2014-15	\$	184,056					
5	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*							
7	Remaining Salary from other Sources			\$	65,944			Athletic Foundation Salary Reimb
<u>'</u>	Total Base Salary	\$	184,056		65,944	¢ 2	250,000	Attriction duridation dataly fromb
H	Total base Salary	Ψ	104,030	Ψ	05,944	Ψ 2	30,000	
Benefits Provide	ed to All Full-Time Employees							
9 Retirement Match		\$	9,250	\$	3,250	\$	12,500	Athletic Foundation Salary Reimb
10 Health Insurance		\$	8,132				10,989	Athletic Foundation Salary Reimb
11 Life Insurance		\$	87	\$	30	\$	117	Athletic Foundation Salary Reimb
12 Social Security Mate	h	\$	10,691	\$	3,756	\$	14,447	Athletic Foundation Salary Reimb
13 Unemployment Insu	rance	\$	360	\$	126	\$	486	Athletic Foundation Salary Reimb
14 Long-Term Disability	Insurance	\$	34	\$	12	\$	46	Athletic Foundation Salary Reimb
Special Benefits	NOT Provided All Employees							
15 Car Provided or Ca	r Allowance			\$	11,180	\$	11,180	Taxable value of Dealer loaned car
	or Housing Allowance			\$	2,855	\$	2,855	RAZORBACK FOUNDATION - Taxable
	ation Actually Paid During Fiscal Year					\$	-	
18 Annual Bonus						\$	-	
19 Special Bonuses 20 Additional Life Inst	uraneo Bramiuma	-				\$	-	
	ry Club, Civic Clubs, etc.)	1		\$	344	\$	344	RAZORBACK FOUNDATION - Taxable
22 Other Compensation		\$	200,000	Ψ	- 344	*	200,000	INAZORDACINI OUNDATION - Taxable
Explain:		T		*		\$	-	
	2015 Women's NCAA Tournament Appearance			\$	25,000	\$	25,000	RAZORBACK FOUNDATION - Taxable
						\$	_	
23 Total Compensatio		\$	412,609	\$	115,355	\$ 5	27,964	
24 Deferred Compens	ation Annual Accumulation but NOT Paid							

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		riscai zu is Auministrator s Compensati	 	.0,			
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
2	Employee Name:	Edmonston, Craig/Alan					
	Title:						
		Asst Dean					
4	Base Salary:	Salary within the Line-Item Maximum for 2014-15	\$	127,867			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	306			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,173	\$ -	\$ 128,173	
		·					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,907		\$ 12,907	
	Health Insurance		\$	3,430		\$ 3,430	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,138		\$ 9,138	
	Unemployment Insurar		\$	126		\$ 126	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	153,937	\$ -	\$ 153,937	
		on Annual Accumulation but NOT Paid		•			
_		- Darhara Abararambia Dhana Na 470/575 5					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		i iscai zo is Administrator s compensation		· <i>y</i>			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		•					
2	Employee Name:	English, John/R.					
3	Title:	Dean Of Engineering					
	Base Salary:	3 44 3					
4	,.	Salary within the Line-Item Maximum for 2014-15	\$	315,425			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	315,425	\$ -	\$ 315,425	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	26,271		\$ 26,271	
10	Health Insurance		\$	8,310		\$ 8,310	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	11,850		\$ 11,850	
13	Unemployment Insurar	nce	\$	311		\$ 311	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	was Drawings	-			\$ -	
	Additional Life Insura	Ince Premiums Club, Civic Clubs, etc.)	-		\$ 645	\$ - \$ 645	UA FOUNDATION - Taxable
	Other Compensation	Glub, Givic Glubs, etc.)	-		φ 045	\$ 645	UA FOUNDATION - Taxable
	Explain:					Ψ -	
	-Apiani.						
23	Total Compensation		\$	362,330	\$ 645	\$ 362,975	
		on Annual Accumulation but NOT Paid					
	•	: Barbara Abercrombie Phone No. 479/575-535					

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

		r iscai zo is Administrator s compensatio		. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Privat	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
		,						
2	Employee Name:	Enos, Daniel/Patrick **						
3	Title:	Offensive Coordinator						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	134,245				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	415,755		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	134,245	\$	415,755	\$ 550,000	
		to All Full-Time Employees						
9	Retirement Match		\$	5,675	\$	17,971		Athletic Foundation Salary Reimb
10	Health Insurance		\$	1,207	\$	3,824	\$ 5,031	Athletic Foundation Salary Reimb
11	Life Insurance		\$	8	\$	24	\$ 32	Athletic Foundation Salary Reimb
12	Social Security Match		\$	2,624	\$	8,311	\$ 10,935	Athletic Foundation Salary Reimb
13	Unemployment Insuran	ice	\$	59	\$	188	\$ 247	Athletic Foundation Salary Reimb
14	Long-Term Disability In	surance	\$	8	\$	25	\$ 33	Athletic Foundation Salary Reimb
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A				\$	4,537	\$ 4,537	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance				,	\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	•					\$ -	
19	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)			\$	460	\$ 460	Taxable club dues
22	Other Compensation						\$ -	
	Explain:							
22	Total Compensation		¢	142 007	¢	454.005	£ 504.004	
		an Annual Assumpted as but NOT Daily	\$	143,827	Þ	451,095	\$ 594,921	
24	Deterred Compensation	on Annual Accumulation but NOT Paid						

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Hired 01/22/2015 - actual salary paid \$197,917

		r iscar zo is Administrator s compensatio					
Line No.		Salaries of \$100,000 or More	Public Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Erck, John/S.					
3	Title:	Major Gift Development Officer					
	Base Salary:	<u> </u>					
4	•	Salary within the Line-Item Maximum for 2014-15	\$ -				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			22,100		Fayetteville - U of A Foundation
8		Total Base Salary	\$ -	\$ 1	22,100	\$ 122,100	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match			\$	6,105		Fayetteville - U of A Foundation
	Health Insurance			\$	10,989	+ -,	Fayetteville - U of A Foundation
	Life Insurance			\$	117	•	Fayetteville - U of A Foundation
	Social Security Match			\$	9,065		Fayetteville - U of A Foundation
	Unemployment Insurar			\$	119		Fayetteville - U of A Foundation
14	Long-Term Disability In	surance		\$	46	\$ 46	Fayetteville - U of A Foundation
_							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
_	Explain:						
1							
\vdash							
22	Total Compensation		¢	\$ 1	48,541	¢ 1/0 E//1	
		on Annual Accumulation but NOT Daid	\$ -	φ	40,341	\$ 148,541	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Barbara Abercrombie Phone No. 479/575-53	51				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

o.		•						
Line No.								
Lin		Salaries of \$100,000 or More	Publ	ic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
		·						
2	Employee Name:	Estes, Shauna/						
3	Title:	Head Golf Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	110,287				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			•	2.1.2.1		
7		Remaining Salary from other Sources			\$	34,131		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	110,287	\$	34,131	\$ 144,418	
<u> </u>	Danielia Bassilia	I to All Full Time Franciscos						
	Retirement Match	to All Full-Time Employees	¢	11.000	¢	2.400	¢ 44.500	Athletic Foundation Colony Daimb
_	Health Insurance		\$	11,022		3,480		Athletic Foundation Salary Reimb
			\$	5,936		, -		Athletic Foundation Salary Reimb
	Life Insurance		\$	89	\$			Athletic Foundation Salary Reimb
	Social Security Match		\$	7,782		2,458		Athletic Foundation Salary Reimb
	Unemployment Insura		\$	138				Athletic Foundation Salary Reimb
14	Long-Term Disability I	nsurance	\$	35	\$	11	\$ 46	Athletic Foundation Salary Reimb
-		NOTE ! LAUF !						
_		NOT Provided All Employees						
	Car Provided or Car				\$	16,335	\$ 16,335	Taxable value of Dealer loaned car
16	House(s) Provided of	r Housing Allowance					\$ -	
		ion Actually Paid During Fiscal Year	•	450	Φ.	444	\$ -	Athletic Foundation Colom Deinsk
	Annual Bonus	Career Service	\$	456		144		Athletic Foundation Salary Reimb
	Special Bonuses Additional Life Insura	Women's Golf 2015 NCAA Championships	-		\$	18,052	\$ 18,052	RAZORBACK FOUNDATION - Taxable
		Club, Civic Clubs, etc.)	1				\$ -	
		Athletic extra Comp per contract - Revenue from Nike & IMG	\$	5.000			\$ 5,000	
	Explain:	Sponsorship Agreements	Ψ	3,000	\$	_	\$ 5,000	.
		Academic Progess Incentive , Incentive Payments for Graduation Rates	1		\$	1,750	*	RAZORBACK FOUNDATION - Taxable
		<u> </u>				, 20	\$ -	
	<u> </u>							
23	Total Compensation		\$	140,744	\$	78,307	\$ 219,051	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
	· · · · · · · · · · · · · · · · · · ·							

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

No.		•					
e N							
Line		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
	1						
-	Employee Name:	Fagg, Jon/					
3	Title:	Sr. Assoc Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	158,764			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
5		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$ 20,178		Athletic Foundation Salary Reimb
<u> </u>			•	450.704			
8		Total Base Salary	\$	158,764	\$ 20,178	\$ 178,942	
	Ronofite Provided	I to All Full-Time Employees					
9	Retirement Match	Tto All I dil-Time Limployees	\$	15,926	\$ 1,968	\$ 17.894	Athletic Foundation Salary Reimb
10	Health Insurance		\$	9,780			Athletic Foundation Salary Reimb
11	Life Insurance		\$	104			Athletic Foundation Salary Reimb
12	Social Security Match		\$	9,532	\$ 1,178	\$ 10,710	Athletic Foundation Salary Reimb
13	Unemployment Insura	nce	\$	176		\$ 198	Athletic Foundation Salary Reimb
14	Long-Term Disability Ir	nsurance	\$	41	\$ 5	\$ 46	Athletic Foundation Salary Reimb
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance			\$ 6,000	\$ 6,000	Salaries & Benefits-Compliance Found
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses	Texas Bowl Additional Compensation			\$ 7,456		RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				ф 4.40.4	\$ -	terrala la alcia alcia
	Other Compensation	Club, Civic Clubs, etc.)			\$ 1,104	φ 1,104 •	taxable club dues
	Explain:					φ -	
	∟λριαιιι.						
	1						
23	Total Compensation		\$	194,323	\$ 39,133	\$ 233,456	
		on Annual Accumulation but NOT Paid			·		

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Ġ		<u>'</u>					
No.							
Line		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
-	msutution.	Offiversity of Arkansas -					
2	Employee Name:	Freet, Christopher/John					
3	Title:	Sr. Assoc Athletic Director					
F	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	158,764			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		, -			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			\$ 11,236		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	158,764	\$ 11,236	\$ 170,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,168	\$ 841	\$ 12,009	Athletic Foundation Salary Reimb
10	Health Insurance		\$	7,898	\$ 594		Athletic Foundation Salary Reimb
11	Life Insurance		\$	85	\$ 6		Athletic Foundation Salary Reimb
12	Social Security Match		\$	10,639	\$ 801	\$ 11,440	Athletic Foundation Salary Reimb
_	Unemployment Insura	nce	\$	140			Athletic Foundation Salary Reimb
	Long-Term Disability Ir		\$	34	\$ 3		Athletic Foundation Salary Reimb
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ 4,978	\$ 4,978	Athletic Foundation Salary Reimb
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses	Texas Bowl Additional Compensation			\$ 7,083	\$ 7,083	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 921		
22	Other Compensation				\$ 333		taxable moving expense
L	Explain:				\$ 1,613	1613	Qualified moving expense
L							
\vdash	4						
23	Total Compensation		\$	196,659	\$ 28,419	\$ 217,147	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	20,410	¥ = = 11,147	
44	Perented Compensati	on Annual Accumulation but NOT Falu					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

No.		·					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Gaber, Sharon/L. **					
3	Title:	Vice Chancellor/Provost					
L.	Base Salary:			011 171			
4		Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	211,474 52,869			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	52,609			
7		Remaining Salary from other Sources			\$ 38,770		Foundation -Executive Salary Supplements
8	1	Total Base Salary	\$	264,343	\$ 38,770	\$ 303,113	
		·					
		I to All Full-Time Employees					
_	Retirement Match		\$	20,975		+ ' - '	Foundation -Executive Salary Supplements
	Health Insurance		\$	- ,	\$ 850	.,-	Foundation -Executive Salary Supplements
	Life Insurance		\$	102	,		Foundation -Executive Salary Supplements
	Social Security Match		\$	10,022		+ ' - '	Foundation -Executive Salary Supplements
	Unemployment Insurar		\$	250	•		Foundation -Executive Salary Supplements
14	Long-Term Disability Ir	nsurance	\$	40	\$ 6	\$ 46	Foundation -Executive Salary Supplements
-	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance			\$ 11,091	\$ 11,091	Fayetteville - U of A Foundation
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anno Promiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	oran, orrio orano, oron				\$ -	
	Explain:					*	
23	Total Compensation		\$	301,423	\$ 55,401	\$ 356,824	
		on Annual Accumulation but NOT Paid	¥	001,120	ψ 55,401	ψ 000,024	
	Dolorica Compensati	on randa rocandidaton but to train				ı	

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Terminated 06/02/2015

_		r iscai 2013 Administrator s Compensati					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		·					
2	Employee Name:	Gahagans, Stephen					
3	Title:	Director of University Police					
	Base Salary:	<u> </u>					
4	•	Salary within the Line-Item Maximum for 2014-15	\$	100,772			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,772	\$ -	\$ 100,772	
		to All Full-Time Employees					
	Retirement Match		\$	10,137		\$ 10,137	
	Health Insurance		\$	6,512		\$ 6,512	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,034		\$ 9,034	
13	Unemployment Insuran	nce	\$	121		\$ 121	
14	Long-Term Disability In	surance	\$	46		\$ 46	
	On a sial Danasita N	IOT Described All Francisco					
L.		NOT Provided All Employees				*	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
	Deterred Compensation	on Actually Paid During Fiscal Year Career Service	\$	600	\$ -	\$ - \$ 600	
	Special Bonuses	Career Service	Ф	600	Ф -	\$ 600 \$ -	
	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	,,,				\$ -	
	Explain:						
	Total Compensation		\$	127,339	\$ -	\$ 127,339	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by:	: Barbara Abercrombie Phone No. 479/575-5	351				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

		riscal 2013 Administrator & Compensation		- /			
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
2	Employee Name:	Gattis, Carol/Schubert					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	163,563			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources	_		_		
8		Total Base Salary	\$	163,563	\$ -	\$ 163,563	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	16,356		\$ 16,356	
	Health Insurance		\$	3,431		\$ 3,431	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,689		\$ 9,689	
	Unemployment Insurar		\$	159		\$ 159	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura		4			\$ -	
21	Club Dues (Country Other Compensation	Club, Civic Clubs, etc.)				-	
22	.		-			\$ -	
\vdash	Explain:						
Н			1				
23			\$	193,361	\$	\$ 193,361	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

479/575-5351

Phone No.

		1 ISCAI 2013 Administrator S Compensatio		,					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Т	otal	Source of Private Funds
1	Institution:	University of Arkansas -							
2	Employee Name:	Gearhart, G. David/							
3	Title:	Chancellor							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2014-15	\$	283,250					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	55,760					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources							
8		Total Base Salary	\$	339,010	\$	-	\$	339,010	
-	D (", D	I. AUGUT G. I							
	Retirement Match	I to All Full-Time Employees	\$	24.470			\$	04.470	
	Health Insurance		\$	34,478 7,811			\$	34,478 7,811	
	Life Insurance		φ Φ	117			\$	117	
	Social Security Match		\$	12,232			\$	12,232	
	Unemployment Insura	nce	\$	337			\$	337	
	Long-Term Disability In		\$	46			\$	46	
			Ψ	.0			Ψ	.0	
	Special Benefits N	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	666	\$	666	Taxable value of University Car
16	House(s) Provided or	r Housing Allowance			\$	22,439	\$	22,439	Non-taxable value of Chancellor's house
17	Deferred Compensat	ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	Career Service	\$	700			\$	700	
	Special Bonuses						\$	-	
	Additional Life Insura						\$	-	
		Club, Civic Clubs, etc.)			\$	3,161	\$	3,161	UA FOUNDATION - Taxable
22	Other Compensation						\$	-	
_	Explain:								
1									
\vdash									
23	Total Compensation		\$	394,731	\$	26,266	\$	420,997	
		ion Annual Accumulation but NOT Paid		•	\$	225,000			UA Foundation
_		r Parhara Aharcrombia Phone No. 470/E7E E9						·	

Survey completed by:Barbara AbercrombiePhone No.479/575-5351

ó		•					
Š.							
Line		Salaries of \$100,000 or More	Buhi	ic Funde	Private Funds	Total	Source of Private Funds
		• •	Fubi	ic rulius	i iivate i alias	Total	oodree or rivate rands
1	Institution:	University of Arkansas -					
	<u> </u>						
2	Employee Name:	Geopfert, Travis/J.					
3	Title:	Asst Track Coach					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2014-15	\$	76,667			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 25,083		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	76,667	\$ 25,083	\$ 101,750	
	<u> </u>						
		to All Full-Time Employees					
_	Retirement Match		\$	7,631	\$ 2,544		Athletic Foundation Salary Reimb
	Health Insurance		\$	8,242	\$ 2,747		Athletic Foundation Salary Reimb
11	Life Insurance		\$	88	*		Athletic Foundation Salary Reimb
12	Social Security Match		\$	6,392	\$ 2,131	\$ 8,522	Athletic Foundation Salary Reimb
13	Unemployment Insurar	nce	\$	83	\$ 28	\$ 111	Athletic Foundation Salary Reimb
14	Long-Term Disability In	surance	\$	35	\$ 12	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses	Men's Indoor T&F, Men's Outdoor T & F-NCAA 3rd place			\$ 12,718	\$ 12,718	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura					\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
-	4						
23	Total Compensation		\$	99,137	\$ 45,291	\$ 144,428	
		on Annual Accumulation but NOT Paid	Ψ	55,.51	Ţ .5,201	, , , , , , , ,	
24	Polonieu Compensau	on Annual Accumulation but NOT 1 aid					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		r iscai 2013 Administrator s compensa		- ,	-		1
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
	1	,					
2	Employee Name:	Gunderman, Gary/L.					
3	Title:	Dir Of Institutional Research					
H	Base Salary:						
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	100,588			
\1	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		100,000			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	1	Total Base Salary	\$	100,588	\$ -	\$ 100,588	
Ť	1	Total Bass Salary	Ψ	100,000	Ψ	Ψ 100,000	
	Renefits Provided	to All Full-Time Employees					
-	Retirement Match	to All I dil-Time Employees	\$	5,002		\$ 5,002	
	Health Insurance		\$	6,512		\$ 6,512	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,376		\$ 9,376	
	Unemployment Insuran	nce	\$	96		\$ 96	
	Long-Term Disability In		\$	46		\$ 46	
	3 1 1111 17		,	_		•	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses	Carson 5614166		. 30		\$ -	
	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	, , , , , , , , , , , , , , , , , , , ,				\$ -	
	Explain:						
Ĺ							
23	Total Compensation		\$	122,437	\$ -	\$ 122,437	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
		: Barbara Abercrombie Phone No. 479/575	5-5351				

ó		•	<u> </u>					
Line No.			1					
Lin		Salaries of \$100,000 or More	Pub	ic Funds	Private	e Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
	FI Name	Hala Calley/##						
	Employee Name:	Hale, Colby/ **						
3	Title:	Head Soccer Coach						
L	Base Salary:	Only world his than the attention Management for OOAAAF	Φ.	440.007				
4		Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	110,287				
5		UAMS Professional Income Allowance (2.5 multiplier)*	-					
7		Remaining Salary from other Sources			\$	14,713		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	110,287		14,713	\$ 125,00	·
ľ		Total Base Galary	Ψ	110,207	Ψ	14,710	Ψ 125,00	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	11,000	\$	1,500	\$ 12.50	0 Athletic Foundation Salary Reimb
10	Health Insurance		\$	9,670	\$	1,319		9 Athletic Foundation Salary Reimb
11	Life Insurance		\$	103	\$	14		7 Athletic Foundation Salary Reimb
12	Social Security Match		\$	8,225	\$	1,122		7 Athletic Foundation Salary Reimb
	Unemployment Insura	ince	\$	128		18		6 Athletic Foundation Salary Reimb
_	Long-Term Disability I		\$	40		6		6 Athletic Foundation Salary Reimb
	,				,		•	,
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car				\$	2,171	\$ 2.17	1 Taxable value of Dealer loaned car
		r Housing Allowance				,	\$	-
17	Deferred Compensat	tion Actually Paid During Fiscal Year					\$	-
18	Annual Bonus						\$	-
	Special Bonuses	Soccer-2014 NCAA Final 16-			\$	10,417		7 RAZORBACK FOUNDATION - Taxable
	Additional Life Insur						\$	-
		Club, Civic Clubs, etc.)			\$	1,105	\$ 1,10	5 taxable club dues
22	Other Compensation				ď	1,250	\$ \$ 1.25	- 0 RAZORBACK FOUNDATION - Taxable
-	Explain:	Academic Progess Incentive Soccer Athletic extra Comp per contract - Revenue from Nike & IMG sponsorship	¢	5,000	Φ	1,250	\$ 1,25	
1		agreements.	Ψ	3,000			ψ 5,00	
		4g. 000						
23	Total Compensation		\$	144,455	\$	33,633	\$ 178,08	8
24		tion Annual Accumulation but NOT Paid		, .50	*	55,550	÷0,00	-
<u> </u>		y: Barbara Abercrombie Phone No. 479/575-535	1		** Hiro	d 01/20/20	115	
	carvey completed by	419/313-333			- 11116	0 1/20/20	, 10	

Š.		·		-				
Line No.		Salaries of \$100,000 or More	Pu	blic Funds	Private Fun	ds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	Hamilton, Clayton/E.						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4	<u> </u>	Salary within the Line-Item Maximum for 2014-15	\$	158,764				
5	2	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$	5,000				
6		Remaining Salary from other Sources			\$ 17.1	05		Athletic Foundation Salary Reimb
Η,		Total Base Salary	\$	163,764		05 9	180,869	Attiletic i odridation Salary Relitib
۳	2	Total base Salaly	φ	103,704	Φ 17,1	00 4	160,009	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	16,327	\$ 1,7	60 5	18,087	Athletic Foundation Salary Reimb
10	Health Insurance		\$	9,920	\$ 1,0	69 \$	10,989	Athletic Foundation Salary Reimb
11	Life Insurance		\$	106		11 \$		Athletic Foundation Salary Reimb
12	Social Security Match		\$	9,041	\$ 9	75 \$	10,016	Athletic Foundation Salary Reimb
13	Unemployment Insurar	nce	\$	168	\$	18 \$	186	Athletic Foundation Salary Reimb
14	Long-Term Disability In	surance	\$	42	\$	4 9	3 46	Athletic Foundation Salary Reimb
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Allowance				9	-	
16	House(s) Provided or	Housing Allowance				9	· -	
		on Actually Paid During Fiscal Year				9		
	Annual Bonus					9		
	Special Bonuses	Texas Bowl Additional Compensation			\$ 7,3	_		RAZORBACK FOUNDATION - Taxable
	Additional Life Insura		_		6 44	05 0	·	tovokla aluk dusa
	Club Dues (Country Country Cou	Giub, Givic Giubs, etc.)			\$ 1,1	05 9		taxable club dues
۳	Explain:					9		
ı			1			+		
						<u> </u>		
23	Total Compensation		\$	199,368	\$ 29,3	75 \$	228,743	
		on Annual Accumulation but NOT Paid						
		Parkara Abararambia				_		

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351

Line No.		Coloring of \$400,000 or Marc			Deta	ata Funda	Total	Course of Drivete Funds
		Salaries of \$100,000 or More	Pu	blic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	Hargreaves, Vernon/Gustave **						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	134,245				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	140,755		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	134,245	\$	140,755	\$ 275,000	
Ļ	Retirement Match	I to All Full-Time Employees	¢	5,823	¢	6,104	\$ 11.927	Athletic Foundation Salary Reimb
_	Health Insurance		\$ \$	2,469		2,589	. ,	
					•			Athletic Foundation Salary Reimb
	Life Insurance		\$	16	\$		*	Athletic Foundation Salary Reimb
-	Social Security Match		\$	4,469	\$.,		Athletic Foundation Salary Reimb
_	Unemployment Insurar		\$	61	\$			Athletic Foundation Salary Reimb
14	Long-Term Disability In	surance	\$	7	\$	8	\$ 15	Athletic Foundation Salary Reimb
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$	7,319	\$ 7,319	Taxable value of Dealer loaned car
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
	Club Dues (Country (Club, Civic Clubs, etc.)			\$	479	\$ - \$ 479	Tayahla maying aynanaa
	Other Compensation Explain:		-		Φ	4/9	φ 4/9	Taxable moving expenses
	Е лріані.							
	1							•
23	Total Compensation		\$	147,090	\$	162,019	\$ 309,109	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						
		· Rarhara Ahercrombie Phono No. 470/57	E E3E1		441.11	101/00/001	5 actually paid \$1	

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 **Hired 01/20/2015 actually paid \$123,958

_		riscai 2013 Administrator S Compensa	tion our	•••	,	_	
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
	1						
2	Employee Name:	Harris, Jim/					
3	Title:	Director Of Deferred Giving					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	127,143			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				_	
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources			\$ 34,567		Fayetteville - U of A Foundation
8		Total Base Salary	\$	127,143	\$ 34,567	\$ 161,710	
-		I.C. AUE UT E					
Ļ		I to All Full-Time Employees		40.000	0.400	Ιφ. 40.004	
	Retirement Match		\$	12,822			Fayetteville - U of A Foundation
	Health Insurance		\$	8,681			Fayetteville - U of A Foundation
	Life Insurance		\$	92			Fayetteville - U of A Foundation
	Social Security Match		\$	7,590			Fayetteville - U of A Foundation
	Unemployment Insurar		\$	123			Fayetteville - U of A Foundation
14	Long-Term Disability Ir	nsurance	\$	36	\$ 10	\$ 46	Fayetteville - U of A Foundation
-	Cussial Danstita N	NOT Provided All Frances					
15	Car Provided or Car A	NOT Provided All Employees				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actually Falu During Fiscal Teal				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
1	4						
23	Total Compensation		\$	156,487	\$ 42,369	\$ 198,856	
		on Annual Accumulation but NOT Paid	Ψ	100,407	Ψ -12,000	Ψ 100,000	
4	Perented Compensati	on Alliudi Accumulation but 1011 alu					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		i iscai 2013 Administrator s Compensation	-	- 7					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	To	otal	Source of Private Funds
1	Institution:	University of Arkansas -							
2	Employee Name:	Harter, Lance/L.							
3	Title:	Head Track Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2014-15	\$	110,287					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*				54.070			
<u></u>		Remaining Salary from other Sources	_	110.007	\$	51,679	•		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	110,287	\$	51,679	\$	161,966	
1	Panafita Providad	to All Full-Time Employees							
	Retirement Match	to All Full-Time Employees	\$	11,083	Ф	5,194	\$	16 277	Athletic Foundation Salary Reimb
	Health Insurance		\$	7,482			\$		Athletic Foundation Salary Reimb
	Life Insurance		\$	80	\$	3,307	\$		Athletic Foundation Salary Reimb
	Social Security Match		\$	7,480	\$		\$		Athletic Foundation Salary Reimb
	Unemployment Insurar	***	\$	17,480	,		\$		Athletic Foundation Salary Reimb
			\$	31	•		\$		Athletic Foundation Salary Reimb
14	Long-Term Disability Ir	isurance	Э	31	\$	15	Ъ	46	Athletic Foundation Salary Reimb
	Consist Densits N	IOT Provided All Employees							
4.5	Car Provided or Car	November 2015 Inches November 2015 Inches			r.	0.400	Ф	0.400	Athletic Foundation Colom Deinel
					\$	8,400	\$	8,400	Athletic Foundation Salary Reimb
	House(s) Provided or	on Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	on Actually Paid During Fiscal Year	-				\$	-	
	Special Bonuses	Women's Indoor & Outdoor T&F:SEC Champ &Women's Cross Country - SEC tourney			\$	59,381	\$	59 381	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				Ψ	00,001	\$	-	TO LEGIODATION TAXABLE
		Club, Civic Clubs, etc.)	1		\$	944	\$	944	RAZORBACK FOUNDATION - Taxable
	Other Compensation	Athletic extra Comp per contract - Revenue from Nike & IMG	\$	20,000	\$	-	\$	20,000	
	Explain:	sponsorship agreements					\$	-	
							\$	-	
	Total Compensation		\$	156,614	\$	132,743	\$	289,357	
24	Deferred Compensati	on Annual Accumulation but NOT Paid							
_		Dayleys Abayesselia Diagram No. 470/575 5054							·

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		Fiscal 2015 Administrator 5 Compensatio	- Oui	• • •		ī	
Line No.							
e		0 1 1 (4400 000 11					
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Harwood-Rom, Melissa/					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2014-15	\$	120,742			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,742	\$ -	\$ 120,742	
-							
		to All Full-Time Employees				,	
	Retirement Match		\$	6,077		\$ 6,077	
	Health Insurance		\$	6,542		\$ 6,542	
	Life Insurance		\$	117		\$ 117	
	Social Security Match Unemployment Insuran		\$ \$	8,918 119		\$ 8,918 \$ 119	
	Long-Term Disability In		\$	46		\$ 46	
-	Long-Term Disability III	Surance	Ψ	40		Ψ 40	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)		· · · · · · · · · · · · · · · · · · ·		\$ -	
22	Other Compensation	2015 Outstanding Team Award Winner Staff Senate Award	\$	500		\$ 500	
	Explain:		_				
-							
1							
22	Total Compensation		\$	143,861	¢	\$ 143,861	
		on Annual Accumulation but NOT Paid	Φ	143,001	φ -	y 143,001	
24	Deferred Compensati	on Annual Accumulation but NOT Faid					

Associate Vice Chancellor for Administration

Survey completed by: Barbara Abercrombie

479/575-5351

Phone No.

		r iscai zo is Administrator s compensati	• • • • • • • • • • • • • • • • • • •	• •			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		<u> </u>					
2	Employee Name:	Hashbarger, Jim/L.					
3	Title:	Business Manager					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2014-15	\$	103,973			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,973	\$ -	\$ 103,973	
		to All Full-Time Employees					
	Retirement Match		\$	5,229		\$ 5,229	
	Health Insurance		\$	7,810		\$ 7,810	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$ \$	7,579		\$ 7,579	
13	Unemployment Insurar Long-Term Disability In	lice licurance	\$	99 46		\$ 99 \$ 46	
14	Long-Term Disability II	Surance	Ψ	40		ψ 40	
	Special Reposite M	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
22	Total Companastics		¢	105 150	¢	¢ 405.450	
	Total Compensation	on Annual Accumulation but NOT Paid	\$	125,453	Φ -	\$ 125,453	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Barbara Abercrombie Phone No. 479/575-5	351				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

		i iscai zu is Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Hatch, Byron/					
3	Title:	Assoc Dir Of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	112,476			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,476	0	\$ 112,476	
Ш							
		to All Full-Time Employees					
	Retirement Match		\$	11,248		\$ 11,248	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,847		\$ 8,847	
	Unemployment Insuran		\$	116		\$ 116	
14	Long-Term Disability In	surance	\$	46		\$ 46	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service payment	\$	588	\$ 12	\$ 600	Athletic Foundation Salary Reimb
19	Special Bonuses	Texas Bowl Additional Compensation			\$ 4,687	\$ 4,687	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)			\$ 1,105	\$ 1,105	taxable club dues
22	Other Compensation						
	Explain:						
	Tatal Oamanaa at'		Φ.	444 467	Φ 5004	Ф 450 001	
23	Total Compensation		\$	144,427	\$ 5,804	\$ 150,231	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351

	I	1 130di 2013 Adillillistrator 3 Gompensati		,		1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Hegarty, Michael/P					
3	Title:	Head Tennis Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	110,287			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 2,020		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	110,287	\$ 2,020	\$ 112,307	
		I to All Full-Time Employees					
9	Retirement Match		\$	11,088		, -	Athletic Foundation Salary Reimb
	Health Insurance		\$	10,850			Athletic Foundation Salary Reimb
11	Life Insurance		\$	115		\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match		\$	8,515	\$ 156	\$ 8,671	Athletic Foundation Salary Reimb
13	Unemployment Insura	nce	\$	111	\$ 2	\$ 113	Athletic Foundation Salary Reimb
14	Long-Term Disability In	nsurance	\$	45	\$ 1	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			\$ 1,105		taxable club dues
22	Other Compensation	· · · · · · · · · · · · · · · · · · ·			\$ 2,500		RAZORBACK FOUNDATION - Taxable
\vdash	Explain:	Academic Progress incentive			\$ 1,000	1000	RAZORBACK FOUNDATION - Taxable
\vdash							
\vdash							
23	Total Compensation		\$	141,011	\$ 7,188	\$ 148,199	
		ion Annual Accumulation but NOT Paid		,	, ,,,,,,	1	
	ponout						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		1 130di 2010 Adillillistrator 3 Compensati		- /	i		
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Hendrix, W./Dan					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	154,562			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	154,562	\$ -	\$ 154,562	
-							
_		I to All Full-Time Employees				•	
	Retirement Match		\$	7,758		\$ 7,758	
	Health Insurance		\$	7,810		\$ 7,810	
11	Life Insurance Social Security Match		\$ \$	9,503		\$ 117 \$ 9,503	
	Unemployment Insura	200	\$	9,503		\$ 9,503	
	Long-Term Disability I		\$	46		\$ 150	
17	Long-Term Disability in	nsurance	Ψ	40		Ψ 40	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus	Career Service			\$ 600	\$ 600	Fayetteville-U of A Foundation
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
1	Explain:						
1							
23	Total Compensation		\$	179,946	\$ 600	\$ 180,546	
24		ion Annual Accumulation but NOT Paid		-,-			

Survey completed by: Barbara Abercrombie

ercrombie

Phone No.

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No.		·		-				
Line		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	Herbert, Ben **						
3	Title:	Head Strength & Cond. Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	110,287				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			Φ.	040.740		Adultic Foundation Colom Deimb
<u></u>		Remaining Salary from other Sources		110.00=	\$	219,713	A	Athletic Foundation Salary Reimb
8		Total Base Salary	\$	110,287	\$	219,713	\$ 330,0	00
-	Donafita Dravidad	I to All Full Time Employees						
	Retirement Match	I to All Full-Time Employees	\$	9,190	\$	18,310	¢ 27.5	00 Athletic Foundation Salary Reimb
_	Health Insurance		\$	3,673		7,316		89 Athletic Foundation Salary Reimb
	Life Insurance		\$	39		7,510		17 Athletic Foundation Salary Reimb
	Social Security Match		\$	4,085		8,137		22 Athletic Foundation Salary Reimb
	Unemployment Insurar	nce	\$	112		· · · · · · · · · · · · · · · · · · ·		36 Athletic Foundation Salary Reimb
_	Long-Term Disability Ir		\$	15	*	31	*	46 Athletic Foundation Salary Reimb
	, <u>, , , , , , , , , , , , , , , , , , </u>			_	Ť		•	
	Special Benefits N	NOT Provided All Employees						
	Car Provided or Car				\$	9,834	\$ 9.8	34 Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance			Ė	-,	\$	-
		on Actually Paid During Fiscal Year					\$	-
	Annual Bonus	, <u> </u>					\$	-
19	Special Bonuses	Texas Bowl Additional Compensation			\$	12,500	\$ 12,5	00 RAZORBACK FOUNDATION - Taxable
	Additional Life Insura					-	\$	-
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$	1,105	\$ 1,1	05 taxable club dues
22	Other Compensation						\$	-
<u> </u>	Explain:							
1								
1					<u> </u>			
23	Total Compensation		\$	127,401	\$	277,248	\$ 404,6	49
		on Annual Accumulation but NOT Paid	Ť	,	_	,	, ,,,,	
ㄸ								

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** salary increased from \$300K to \$330K on 01/01/2015

		ricoar zo ro riammonator o componeation		_			
Line No.							
ne		0 1 ' (\$400.000 14	1		- · · - · ·		
Ē		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		,					
2	Employee Name:	Hill, Bryan/					
3	Title:	Asst Dean					
	Base Salary:	7.000 2.00.1					
4		Salary within the Line-Item Maximum for 2014-15	\$	106,983			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	106,983	\$ -	\$ 106,983	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	6,697		\$ 6,697	
	Health Insurance		\$	3,431		\$ 3,431	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,026		\$ 8,026	
	Unemployment Insurar		\$	105		\$ 105	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Ou said Danafita	NOT Bresside d All Freedomes					
4.5		NOT Provided All Employees				Φ.	
	Car Provided or Car		-			\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensati Annual Bonus	ion Actually Paid During Fiscal Year	1			\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insura	ance Premiums	+			\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olda, Olfio Oldas, olo.)	1			\$ -	
F	Explain:		1			7	
	,		1				
			1				
23	Total Compensation		\$	125,405	\$ -	\$ 125,405	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_	•						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		r iscai 2013 Administrator s compensat		<u> </u>			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
	1	·					
2	Employee Name:	Jackson, Andy/					
3	Title:	Head Tennis Coach					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	110,287			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			\$ 11,813		Athletic Foundation Salary Reimb
8	1	Total Base Salary	\$	110,287	\$ 11,813	\$ 122,100	
	1						
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,029	\$ 1,181	\$ 12,210	Athletic Foundation Salary Reimb
10	Health Insurance		\$	3,098		\$ 3,430	Athletic Foundation Salary Reimb
11	Life Insurance		\$		•		Athletic Foundation Salary Reimb
	Social Security Match		\$	8,296	\$ 888		Athletic Foundation Salary Reimb
13	Unemployment Insuran	ce	\$	121	\$ 13		Athletic Foundation Salary Reimb
	Long-Term Disability Ins		\$				Athletic Foundation Salary Reimb
H	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A				\$ 10,750	\$ 10,750	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance			· · ·	\$ -	
		on Actually Paid During Fiscal Year	<u> </u>		Ţ	\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses						
	Additional Life Insura					\$ -	
	Club Dues (Country C				\$ 781		taxable club dues
22	Other Compensation	Academic Progess Incentive Men's Tennis			\$ 1,000	\$ 1,000	RAZORBACK FOUNDATION - Taxable
	Explain:					<u></u>	
						<u> </u>	
\vdash	1						
22	Total Compensation		\$	132,979	\$ 26,773	\$ 159,752	
		an Annual Accumulation but NOT Baid	Φ	132,979	φ 20,773	φ 159,/52	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		r iscai zurs Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Jacobs, Laura **					
3	Title:	Assoc V Chan For Advancement					
	Base Salary:	710000 V Chair For Mavariocinion					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	190,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,250	\$ -	\$ 190,250	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	18,785		\$ 18,785	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	11,236		\$ 11,236	
	Unemployment Insurar		\$	184		\$ 184	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:					\$ -	
\mathbf{H}						\$ -	
23	Total Compensation		\$	232,207	\$ -	\$ 232,207	
		on Annual Accumulation but NOT Paid			·	•	
	•	• Rarhara Ahercrombie Phone No. 470/575				** 07/01 12/21/1/	*·-·

 Survey completed by:
 Barbara Abercrombie
 Phone No.
 479/575-5351
 ** 07/01-12/31/14 \$174,250

 Associate Vice Chancellor for Administration
 01/01-06/30/15 \$180,250

_		1 100di 2010 Administrator o Compens				1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Privat	te Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -						
H	institution.	Offiversity of Arkansas -						
2	Employee Name:	Jennings, Clay/Jauron **						
3	Title:	Asst Football Coach						
	Base Salary:							
4	1	Salary within the Line-Item Maximum for 2014-15	\$	134,245				
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		·				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	215,755		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	134,245	\$	215,755	\$ 350,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	12,237	\$	19,663	\$ 31,900	Athletic Foundation Salary Reimb
10	Health Insurance		\$	4,215	\$	6,774	\$ 10,989	Athletic Foundation Salary Reimb
11	Life Insurance		\$	45	\$	72	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match		\$	4,832	\$	7,765		Athletic Foundation Salary Reimb
	Unemployment Insurar	nce	\$	139	\$	223		Athletic Foundation Salary Reimb
	Long-Term Disability In		\$	18	\$	28		Athletic Foundation Salary Reimb
			*		Ť		· ·	
	Special Repetits N	NOT Provided All Employees						
15	Car Provided or Car A				\$	14,320	\$ 14,320	Taxable value of Dealer loaned car
	House(s) Provided or				Ψ	14,020	\$ -	Taxable value of Bealer Ibaried cal
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	on noticing Fair During Flood Four			1		\$ -	
	Special Bonuses	Texas Bowl Additional Compensation			\$	13,333	\$ 13.333	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				*	. 0,000	\$ -	Taxable
		Club, Civic Clubs, etc.)	\$	-	\$	944	\$ 944	RAZORBACK FOUNDATION - Taxable
	Other Compensation	,					\$ -	
	Explain:							
	Total Compensation		\$	155,731	\$	278,877	\$ 434,608	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						

Survey completed by: Barbara Abercrombie **Phone No.** 479/575-5351 ** salary changed from \$320,000 to \$350,000 on 01/01/15

o Z	1 130di 2010 Administrator 3 Compensation		- ,					
Line	Salaries of \$100,000 or More	Publ	ic Funds	Priva	ate Funds		Total	Source of Private Funds
1 Institution:	University of Arkansas -							
2 Employee Name:	Johnson, Christopher/Patrick **							
3 Title:	Asst Track Coach							
Base Salary:								
4	Salary within the Line-Item Maximum for 2014-15	\$	76,667					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-					
<u>6</u>	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$	25,341			Athletic Foundation Salary Reimb
/	Total Base Salary	\$	76,667	*	25,341	¢	102,008	Athletic Foundation Salary Reimb
-	Total base Salary	Φ	70,007	φ	20,341	φ	102,006	
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match	a to 7th 1 thin Employood	\$	3,794	\$	1,265	\$	5.059	Athletic Foundation Salary Reimb
Health Insurance		\$	5,858		1,952			Athletic Foundation Salary Reimb
1 Life Insurance		\$	88		29			Athletic Foundation Salary Reimb
2 Social Security Match		\$	8,288	\$	2,762		11,050	Athletic Foundation Salary Reimb
3 Unemployment Insura	ance	\$	108	\$	36	\$	144	Athletic Foundation Salary Reimb
4 Long-Term Disability	Insurance	\$	35	\$	11	\$	46	Athletic Foundation Salary Reimb
	NOT Provided All Employees			Φ.	4.000	Φ.	4.000	Add to Franchisco October Deinh
5 Car Provided or Car		-		\$	4,200	\$	4,200	Athletic Foundation Salary Reimb
6 House(s) Provided of	or Housing Allowance tion Actually Paid During Fiscal Year					\$	-	
8 Annual Bonus	tion Actually Faid During Fiscal Teal					\$		
9 Special Bonuses	Women's Indoor T&F:SEC Championship , 2015 Women's Outdoor T&F: 4th			\$	40,376	\$	40,376	RAZORBACK FOUNDATION - Taxable
0 Additional Life Insur	rance Premiums					\$	-	
	Club, Civic Clubs, etc.)			\$	1,105	\$	1,105	taxable club dues
2 Other Compensation	1					\$	-	
Explain:								
1								
3 Total Compensation		\$	94,838	\$	77,077	\$	171,915	
4 Deferred Compensa	tion Annual Accumulation but NOT Paid							
Survey completed by	y: Barbara Abercrombie Phone No. 479/575-5351			** sala	ary changed	from	\$97,008 to \$	102,008 on 09/01/2014

Associate Vice Chancellor for Administration

^{**} salary changed from \$97,008 to \$102,008 on 09/01/2014

Salaries of \$100,000 or More Public Funds Private Funds Total Source of Private Funds Institution: University of Arkansas - Employee Name: Johnson, Florence/ Title: Director of Residence Life Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Senefits Provided to All Full-Time Employees	te Funds
Institution: University of Arkansas - Institution: University of Arkansas -	
Employee Name: Johnson, Florence/ Director of Residence Life Base Salary: Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees	
Title: Director of Residence Life Base Salary: Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees	
Title: Director of Residence Life Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 104,932 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 104,932 \$ - \$ 104,932 Benefits Provided to All Full-Time Employees	
Base Salary: Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees	
Salary within the Line-Item Maximum for 2014-15 \$ 104,932 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees	
Salary within the Line-Item Maximum for 2014-15 \$ 104,932 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees	
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees	
7 Remaining Salary from other Sources 8 Total Base Salary \$ 104,932 \$ - \$ 104,932 Benefits Provided to All Full-Time Employees	
8 Total Base Salary \$ 104,932 \$ - \$ 104,932 Benefits Provided to All Full-Time Employees	
Benefits Provided to All Full-Time Employees	
9 Retirement Match \$ 10,573 \$ 10,573	
10 Health Insurance \$ 7,810 \$ 7,810	
11 Life Insurance \$ 117 \$ 117	
12 Social Security Match \$ 7,672 \$ 7,672	
13 Unemployment Insurance\$ 100\$ 100	
14 Long-Term Disability Insurance \$ 46 \$ 46	
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$ -	
16 House(s) Provided or Housing Allowance	
17 Deferred Compensation Actually Paid During Fiscal Year \$ -	
18 Annual BonusCareer Service\$ 800\$ 800	•
19 Special Bonuses \$ -	
20 Additional Life Insurance Premiums \$ -	
21 Club Dues (Country Club, Civic Clubs, etc.)	
22 Other Compensation \$ -	
Explain:	
23 Total Compensation \$ 132,050 \$ - \$ 132,050	
24 Deferred Compensation Annual Accumulation but NOT Paid	

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		r iscai zo is Administrator s compensa		. • ,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
ш	institution:	University of Arkansas -					
2	Employee Name:	Johnson, Mike					
3	Title:	Associate Vice Chancellor					
Ť	Base Salary:	7100001000					
4	Duoo Galary.	Salary within the Line-Item Maximum for 2014-15	\$	169,713			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,790			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	209,503	\$ -	\$ 209,503	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	19,294		\$ 19,294	
	Health Insurance		\$	7,810		\$ 7,810	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,497		\$ 10,497	
	Unemployment Insurar		\$	209		\$ 209	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:		 				
1							
23	Total Compensation		\$	248,076	\$	\$ 248,076	
24		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_	1	i iscai 2013 Administrator s Compensatio		,				
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Priva	ite Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	Jones, Eli_						
3	Title:	Dean Of Business Administration						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	335,452				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	56,592		Uof A Foundation-Walton Endowed Chair -
8		Total Base Salary	\$	335,452	\$	56,592	\$ 392,044	
		I to All Full-Time Employees		44.00-	•	1.010		
_	Retirement Match		\$	11,305		1,840	+ -, -	Uof A Foundation-Walton Endowed Chair -
	Health Insurance		\$	-,	\$	1,093		Uof A Foundation-Walton Endowed Chair -
	Life Insurance		\$	101	\$	16		Uof A Foundation-Walton Endowed Chair -
	Social Security Match		\$	11,246	\$,		Uof A Foundation-Walton Endowed Chair -
13	Unemployment Insurar	nce	\$	336	\$	55		Uof A Foundation-Walton Endowed Chair -
14	Long-Term Disability Ir	nsurance	\$	40	\$	6	\$ 46	Uof A Foundation-Walton Endowed Chair -
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$	9,000	\$ 9,000	Fayetteville - U of A Foundation
	House(s) Provided or						\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura					4.46-	\$ -	
21		Club, Civic Clubs, etc.)			\$	1,185		Fayetteville - U of A Foundation
22	Other Compensation Explain:				 		\$ -	
1	⊏хріаііі.							
					1			
H								
23	Total Compensation		\$	365,198	\$	71,618	\$ 436,816	
		ion Annual Accumulation but NOT Paid			,	,		
_		Parhara Abararambia Phana No. 470/E7E E2E	_					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

—		1 100di 2010 Adilimiotrator o Compene				T .	
Š							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
H	mstitution.	Offiversity of Arkansas -					
2	Employee Name:	Jorn, David/A.					
3	Title:	Asst Baseball Coach					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	76,667			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 75,958		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	76,667	\$ 75,958	\$ 152,625	
-							
		to All Full-Time Employees					
	Retirement Match		\$	7,702			Athletic Foundation Salary Reimb
	Health Insurance		\$	5,550			Athletic Foundation Salary Reimb
11	Life Insurance		\$	59	\$ 58		Athletic Foundation Salary Reimb
12	Social Security Match		\$	5,438	\$ 5,438	\$ 10,876	Athletic Foundation Salary Reimb
13	Unemployment Insurar	nce	\$	92	•	\$ 184	Athletic Foundation Salary Reimb
14	Long-Term Disability In	surance	\$	23	\$ 23	\$ 46	Athletic Foundation Salary Reimb
		NOT Provided All Employees					
	Car Provided or Car A				\$ 9,143	\$ 9,143	Taxable value of Dealer loaned car
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus	Career Service Award	\$	343			Athletic Foundation Salary Reimb
	Special Bonuses	2015 NCAA Baseball Championship-CWS			\$ 25,437	\$ 25,437	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura					-	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
\vdash							
\mathbf{H}	1						
23	Total Compensation		\$	95,874	\$ 129,637	\$ 225,511	
		on Annual Accumulation but NOT Paid	•		·		

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		r iscai 2013 Administrator s compenso		 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
]	·					
\mathbf{H}	Employee Name:	Knight, Kellie/A.					
	Title:	Major Gift Development Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	32,645			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					T
7	1	Remaining Salary from other Sources			\$ 79,280		Fayetteville - U of A Foundation
8		Total Base Salary	\$	32,645	\$ 79,280	\$ 111,925	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	3,263	\$ 7,990	\$ 11,253	Fayetteville - U of A Foundation
10	Health Insurance		\$	995	\$ 2,435	\$ 3,430	Fayetteville - U of A Foundation
	Life Insurance		\$	34	\$ 83		Fayetteville - U of A Foundation
	Social Security Match		\$, -	\$ 6,015	\$ 8,472	Fayetteville - U of A Foundation
	Unemployment Insuran		\$	32			Fayetteville - U of A Foundation
14	Long-Term Disability In	surance	\$	13	\$ 33	\$ 46	Fayetteville - U of A Foundation
45		NOT Provided All Employees				¢	
	Car Provided or Car A					\$ -	
	House(s) Provided or				Į	\$ -	ļ
		on Actually Paid During Fiscal Year			¢ 222	\$ -	Favettaville 11 - 6 A Fave 1 C
_	Annual Bonus	Career Service			\$ 600		Fayetteville - U of A Foundation
	Special Bonuses	noo Promiumo				\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Country Cou	Giub, Givic Giubs, etc.)			 	\$ - \$ -	
"	Explain:		1			-	
	Ελριαιιί.				 	+	
	 		-		 	+	
	1						
22	Total Compensation		\$	39,439	\$ 96,515	\$ 135,954	
		on Annual Accumulation but NOT Paid	Ψ	33,433	ψ 30,515	ψ 133,534	
∠ 4						<u>I</u>	
	Survey completed by:	Barbara Abercrombie Phone No. 479/57	75-5351				

_		r iscai zu is Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		·					
2	Employee Name:	Koski, Pat					
3	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	118,047			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		· · · · · · · · · · · · · · · · · · ·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,047	\$ -	\$ 118,047	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,885		\$ 11,885	
	Health Insurance		\$	3,430		\$ 3,430	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	8,778		\$ 8,778	
13	Unemployment Insuran	ce	\$	117		\$ 117	
14	Long-Term Disability In	surance	\$	46		\$ 46	
-							
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses Additional Life Insura	n on Dramitume				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	Sidd, Civic Cidds, etc.)				\$ -	
F	Explain:					Ψ	
23	Total Compensation		\$	143,220	\$ -	\$ 143,220	
		on Annual Accumulation but NOT Paid					
	Survey completed by:	Barbara Abercrombie Phone No. 479/575-	5351				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

		•	T T			
Line No.						
ne		0 1 1 (0400 000 11				
Ξ		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -				
		•				
2	Employee Name:	Lavender, Betsy/L.				
3	Title:	Major Gift Development Officer				
H	Base Salary:	major one bevelopment omoor				
4	Dusc Galary.	Salary within the Line-Item Maximum for 2014-15				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 110,000		Fayetteville - U of A Foundation
8		Total Base Salary	\$ -	\$ 110,000	\$ 110,000	
		•				
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match			\$ 9,601		Fayetteville - U of A Foundation
	Health Insurance			\$ 3,430		Fayetteville - U of A Foundation
	Life Insurance			\$ 117		Fayetteville - U of A Foundation
	Social Security Match			\$ 7,019		Fayetteville - U of A Foundation
	Unemployment Insurar			\$ 92		Fayetteville - U of A Foundation
14	Long-Term Disability Ir	nsurance		\$ 46	\$ 46	Fayetteville - U of A Foundation
	0	NOT Dec. 1 to LANE contracts				
		NOT Provided All Employees			•	
	Car Provided or Car A				\$ -	
	House(s) Provided or				\$ -	
	Deferred Compensati Annual Bonus	ion Actually Paid During Fiscal Year			\$ -	
	Special Bonuses				\$ - \$ -	
	Additional Life Insura	ance Premiums			\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation	,			\$ -	
	Explain:					
23	Total Compensation		\$ -	\$ 130,305	\$ 130,305	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid				
	Survey completed by	Barbara Abercrombie Phone No. 479/575-	5351			

Š.		·						
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	\$	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
		•						
2	Employee Name:	Leeds, Stacy						
3	Title:	Dean Of Law						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	189,571				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	47,393				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 35,711			Law Foundation-Law Dean
8		Total Base Salary	\$	236,964	\$ 35,711	\$	272,675	
		to All Full-Time Employees						
9	Retirement Match		\$	23,723				Law Foundation-Law Dean
10	Health Insurance		\$	5,692		\$	6,542	Law Foundation-Law Dean
11	Life Insurance		\$	102	\$ 15	\$		Law Foundation-Law Dean
12	Social Security Match		\$	9,723	\$ 1,453	\$	11,176	Law Foundation-Law Dean
13	Unemployment Insuran	ice	\$	230	\$ 34	\$	264	Law Foundation-Law Dean
14	Long-Term Disability In	surance	\$	40	\$ 6	\$	46	Law Foundation-Law Dean
		IOT Provided All Employees						
_	Car Provided or Car A					\$	-	
	House(s) Provided or	•				\$	-	
		on Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country C	1			\$	-		
22	Other Compensation		1			\$	-	
	Explain:		1			-		
-			1			+		
\vdash								
23	Total Compensation		\$	276,474	\$ 41,614	\$	318,088	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Associate Vice Chancellor for Administration

87%

_		r iscar 2013 Administrator s compensatio		-,			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	Link reports of Automore					
1	institution:	University of Arkansas -					
2	Employee Name:	Loftin, Jamie					
3	Title:	Associate Dean					
Ť	Base Salary:	7.0000.000					
4	Daoo Galaryi	Salary within the Line-Item Maximum for 2014-15	\$	108,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		· · · · · · · · · · · · · · · · · · ·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,500	\$ -	\$ 108,500	
		·					
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	10,850		\$ 10,850	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	7,659		\$ 7,659	
	Unemployment Insurar		\$	100		\$ 100	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		_			\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
	Explain.						
			+				
23	Total Compensation		\$	138,261	\$ -	\$ 138,261	
24		ion Annual Accumulation but NOT Paid		,	*		
	ca compondati	The state of the s					

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No. 479/575-5351

ó	· · · · · · · · · · · · · · · · · · ·							
o N e								
Line	Salaries of \$100,000 or More	Public	Funds	Priv	ate Funds		Total	Source of Private Funds
1 Institution:	University of Arkansas -							
2 Employee Name:	Long, Jeff/							
3 Title:	Vice Chancellor - Athletics							
Base Salary:								
4	Salary within the Line-Item Maximum for 2014-15	\$	491,727					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)							
6 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources			\$	223,273			Athletic Foundation Salary Reimb
- 1	Total Base Salary	¢	491,727	•	223,273	Φ	715,000	Athletic Foundation Salary Reimb
<u> </u>	Total base Salary	\$	491,727	Ф	223,273	Φ	7 15,000	
Benefits Provide	ed to All Full-Time Employees							
9 Retirement Match	ed to Air i dii-Time Employees	\$	18,224	\$	8,276	\$	26 500	Athletic Foundation Salary Reimb
10 Health Insurance		\$	7,557	\$	3,432	_		Athletic Foundation Salary Reimb
11 Life Insurance		\$	80	\$	37	\$		Athletic Foundation Salary Reimb
12 Social Security Mate	h	\$	15,523	\$	7,049	τ		Athletic Foundation Salary Reimb
13 Unemployment Insu		\$	722	\$	328	\$		Athletic Foundation Salary Reimb
14 Long-Term Disability		\$	32	\$	14	\$		Athletic Foundation Salary Reimb
	, incarance	Ť	02	Ψ		Ψ	.0	Tanada Ta
Special Benefits	s NOT Provided All Employees							
15 Car Provided or Ca				\$	24,006	\$	24,006	Taxable value of Dealer loaned car
	or Housing Allowance			_	2 1,000	\$	- 1,000	rando rando or Bodior Ibalioa bar
	ation Actually Paid During Fiscal Year					\$	-	
18 Annual Bonus	, ,					\$	-	
19 Special Bonuses						\$	-	
20 Additional Life Ins						\$	-	
	ry Club, Civic Clubs, etc.)			\$	1,105			Taxable club dues
	on 4th place 2015 Women outdoor T&F, Indoor T&F, Cross Country Men/Women Special achievement Incentive			\$	65,000 250,000	\$ \$		RAZORBACK FOUNDATION - Taxable RAZORBACK FOUNDATION - Taxable
Explain:	Special achievement incentive			Ф	250,000	Φ	250,000	NAZORDACK FOUNDATION - Taxable
						Ψ		
23 Total Compensation	n	\$	533,865	\$	582,520	\$	1,116,385	
	ation Annual Accumulation but NOT Paid							
•	hu Darbara Abararambia							

Survey completed by: Barbara Abercrombie

Phone No.

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		r iscai zo is Administrator s compensation		<u> </u>			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
	lm atituti am.	Link consists of Automore					
1	Institution:	University of Arkansas -					
2	Employee Name:	Lowry, Stephanie					
3	Title:	Physician-Health Center					
_	Base Salary:	Thysician Tourist					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2014-15	\$	155,088			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	155,088	\$ -	\$ 155,088	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,029		\$ 11,029	
	Health Insurance		\$	11,006		\$ 11,006	
	Life Insurance		\$	113		\$ 113	
	Social Security Match		\$	8,207		\$ 8,207	
	Unemployment Insurar		\$	107		\$ 107	
14	Long-Term Disability Ir	nsurance	\$	45		\$ 45	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		•	185,595	¢	\$ 185,595	
23		ion Annual Assumulation but NOT Paid	\$	100,095	φ -	φ 100,095	
24	Deterred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Phone No.

_		1 local 2010 Administrator o compens		,		-		
No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Fun	ds	Total	Source of Private Funds
			. 4.5	no i ando				
1	Institution:	University of Arkansas -						
-	Employee Name:	Lunney Jr., Barry/Lee **						
	Title:	Asst Football Coach						
	Base Salary:	Onlaw within the Line Ham Markey on fac 2044 45	•	404.045				
4		Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	134,245				
5		UAMS Professional Income Allowance (2.5 multiplier)*						
O		Remaining Salary from other Sources			\$ 105,7	55		Athletic Foundation Salary Reimb
'		Total Base Salary	\$	134,245			240,000	·
P		Total base Salary	φ	134,243	φ 105, <i>1</i>	55 (240,000	
Н	Renefits Provided	to All Full-Time Employees						
9	Retirement Match	to Air Tuil Time Employees	\$	12,307	\$ 96	93	22 000	Athletic Foundation Salary Reimb
_	Health Insurance		\$			42 5		Athletic Foundation Salary Reimb
	Life Insurance		\$	65	· ,-	52 3		Athletic Foundation Salary Reimb
	Social Security Match		\$	6,442	*	74 5		Athletic Foundation Salary Reimb
	Unemployment Insuran	nce	\$	134		06 3		Athletic Foundation Salary Reimb
	Long-Term Disability In		\$	26		20 5		Athletic Foundation Salary Reimb
Ë	Long Term Disability III	Surance	Ψ	20	Ψ	20 0	70	Attrictic Foundation Galary Reimb
\mathbf{H}	Special Benefite N	NOT Provided All Employees						
	Car Provided or Car A				\$ 15.3	86 3	15,386	Taxable value of Dealer loaned car
	House(s) Provided or				φ 15,5	00 3		Taxable value of Dealer Ibaried Car
		on Actually Paid During Fiscal Year						
	Annual Bonus	on Actually I ald Dulling Fiscal I cal				- 3	•	
	Special Bonuses					- 1	<u> </u>	
_	Additional Life Insura	nce Premiums					-	
		Club, Civic Clubs, etc.)				- 5	-	
	Other Compensation	Texas Bowl Additional Compensation			\$ 8,3	33 \$	8,333	RAZORBACK FOUNDATION - Taxable
	Explain:	·						
	Total Compensation		\$	159,366	\$ 149,2	61 5	308,627	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

**salary changed from \$200,000 to \$240,000 on 01/01/2015

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				<i>r</i> C y			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Luoni, Stephen/D.					
3	Title:	Dir. of Community Design Ctr.					
_	Base Salary:	Bill of Community Besign Cit.					
4	Dase Salary.	Salary within the Line-Item Maximum for 2014-15	\$	161,432			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,530			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			i.		
8		Total Base Salary	\$	172,962		\$ 172,962	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	17,356		\$ 17,356	
	Health Insurance		\$	7,811		\$ 7,811	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,976		\$ 9,976	
	Unemployment Insurar		\$	171		\$ 171	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			-		\$ -	
	Explain:						
Ш							
	T (10			000.000	•	Φ 000 000	
23	Total Compensation		\$	209,039	\$ -	\$ 209,039	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No.

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		r iscar 2015 Administrator 5 Compensati	on our	. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
	Employee Name:	MacKeith, Peter/B.					
3	Title:	<u>Dean</u>					
L.	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	182,165			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,835			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>_</u>	ļ	Remaining Salary from other Sources			_		
8	ļ	Total Base Salary	\$	206,000	\$ -	\$ 206,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	a to / til r till a limbio you	\$	15,965		\$ 15,965	
	Health Insurance		\$	7,811		\$ 7,811	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	15,520		\$ 15,520	
	Unemployment Insura	nce	\$	203		\$ 203	
	Long-Term Disability In		\$	46		\$ 46	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
-							
\vdash	ĺ						
23	Total Compensation		\$	245,662	\$ -	\$ 245,662	
		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
Ε.	ponoat						

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

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Phone No.

		riscal 2013 Administrator 5 Compensa	tion oai	voy	•	•	
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Martin, Terry/					
3	Title:	Vice-Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	169,713			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	42,428			
6		UAMS Professional Income Allowance (2.5 multiplier)*			* 10.000		5 0 0 110 5 1
		Remaining Salary from other Sources			\$ 16,368		Executive Salary Supp-UA Foundation
8		Total Base Salary	\$	212,141	\$ 16,368	\$ 228,509	
-	Danasita Danasidad	Lie All Full Time Familiance					
Ļ		to All Full-Time Employees		04.054	Ф 4.000	ф 00.054	Francisco Coloni Como IIA Formadation
	Retirement Match		\$	21,251			Executive Salary Supp-UA Foundation
	Health Insurance		\$	10,276			Executive Salary Supp-UA Foundation
	Life Insurance		\$	109			Executive Salary Supp-UA Foundation
_	Social Security Match		\$	10,225			Executive Salary Supp-UA Foundation
	Unemployment Insurar		\$	205	\$ 15		Executive Salary Supp-UA Foundation
14	Long-Term Disability In	surance	\$	43	\$ 3	\$ 46	Executive Salary Supp-UA Foundation
-	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					-	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
1							
\vdash	1]	
23	Total Compensation		\$	254,250	\$ 19,537	\$ 273,787	
		on Annual Accumulation but NOT Paid		· .	·		
_							

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Phone No.

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		r iscai 2013 Administrator s Compensatio		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
H	montanon.	Oniversity of Antanada					
2	Employee Name:	Massanelli, Randy/					
3	Title:	Vice Chan.For Govt. & Comm Rel					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2014-15	\$	175,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000	\$ -	\$ 175,000	
		to All Full-Time Employees					
	Retirement Match		\$	25,830		\$ 25,830	
	Health Insurance			404		\$ -	
	Life Insurance		\$	104		\$ 104	
	Social Security Match Unemployment Insurar	000	\$ \$	14,326 187		\$ 14,326 \$ 187	
	Long-Term Disability Ir		\$	41		\$ 41	
14	Long-Term Disability II	isulance	φ	41		Ψ 41	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ 12,000	\$ 12,000	UofA Foundation
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			\$ 2,546		UofA Foundation
22	Other Compensation					\$ -	
-	Explain:		_				
1							
\vdash							
23	Total Compensation		\$	215,488	\$ 14,546	\$ 230,034	
24		ion Annual Accumulation but NOT Paid		_ : 2, :00	, .,,,,,,		

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Phone No.

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_		1 local 2010 Administrator 5 compense					
Line No.							
Je		• · · · · · · · · · · · · · · · · · · ·					
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
2	Employee Name:	McCray, Suzanne **					
	Title:	Vice-Provost					
Ľ	Base Salary:	VICE-1 10V03t					
4	Dase Salary.	Salary within the Line-Item Maximum for 2014-15	\$	169,713			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,644			
6		UAMS Professional Income Allowance (2.5 multiplier)*	· · ·	20,011			
7		Remaining Salary from other Sources					
8	1	Total Base Salary	\$	196,357	\$ -	\$ 196,357	
Г		•	Ť	,		,,	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	19,466		\$ 19,466	
10	Health Insurance			,		\$ -	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,464		\$ 10,464	
	Unemployment Insura		\$	193		\$ 193	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		0.5.5		\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses Additional Life Insura	on oo Dramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
F	Explain:					¥	
23	Total Compensation		\$	227,443	\$ -	\$ 227,443	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		r: Barbara Abercrombie Phone No. 479/57	75-5351		-	** Salary changed	from \$186,357 to \$196,357 10/01/14
	ca cy completed by	1.0.0101	J J J J J J J J J J J J J J J J J J J		İ	calary orlanged	

Salaries of \$100,000 or More Public Funds Private Funds Total Source of Pri Institution: University of Arkansas - Employee Name: Base Salary: Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Benefits Provided to All Full-Time Employees Retirement Match Source of Pri Public Funds Private Funds Fund	
Institution: University of Arkansas -	
Institution: University of Arkansas -	
Employee Name: McMakin, Brad/ Head Golf Coach ad Golf Coach Head Golf Coach Head	
Employee Name: McMakin, Brad/ Head Golf Coach Salary within the Line-Item Maximum for 2014-15 \$ 110,287 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 53,205 Athletic Foundation Salary Total Base Salary \$ 110,287 \$ 53,205 \$ 163,492	
Title: Head Golf Coach Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 110,287 \$ 110,287 \$ 513,205 \$ 163,492 \$ 110,287 \$ 110,287 \$ 110,287 \$ 110,287 \$ 110,287 \$ 110,287 \$ 110,287 \$ 110,287 \$ 110,287 \$ 120,28	
Salary within the Line-Item Maximum for 2014-15 \$ 110,287	
Salary within the Line-Item Maximum for 2014-15 \$ 110,287	
Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Selection Frovided to All Full-Time Employees Retirement Match Restirement Match Remaining Salary Selection Frovided to All Full-Time Employees Retirement Match Selection Frovided to All Full-Time Employees Retirement Match Selection Frovided Selection Select	
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 53,205 Athletic Foundation Salary	
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Benefits Provided to All Full-Time Employees Bentirement Match Health Insurance S 7,454 S 3,595 S 11,049 Athletic Foundation Sal Life Insurance S 7,454 S 3,595 S 11,049 Athletic Foundation Sal Social Security Match S 7,115 S 3,432 S 10,547 Athletic Foundation Sal Unemployment Insurance S 7,115 S 3,432 S 10,547 Athletic Foundation Sal Unemployment Insurance S 142 S 68 S 210 Athletic Foundation Sal Long-Term Disability Insurance S 31 S 15 S 46 Athletic Foundation Sal Athletic Foundation Sal Athletic Foundation Sal Athletic Foundation Sal Athletic Foundation Sal Athletic Foundation Sal Athletic Foundation Sal Special Benefits NOT Provided All Employees Taxable value of Deale	
Remaining Salary from other Sources \$ 53,205 Athletic Foundation Salary \$ 110,287 \$ 53,205 \$ 163,492	
Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 5,515 \$ 2,660 \$ 8,175 Athletic Foundation Sal 10 Health Insurance \$ 7,454 \$ 3,595 \$ 11,049 Athletic Foundation Sal 11 Life Insurance \$ 79 \$ 38 \$ 117 Athletic Foundation Sal 12 Social Security Match \$ 7,115 \$ 3,432 \$ 10,547 Athletic Foundation Sal 13 Unemployment Insurance \$ 142 \$ 68 \$ 210 Athletic Foundation Sal 14 Long-Term Disability Insurance \$ 31 \$ 15 \$ 46 Athletic Foundation Sal 15 Car Provided or Car Allowance \$ 11,131 \$ 11,131 Taxable value of Deale	ary Reimb
Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 5,515 \$ 2,660 \$ 8,175 Athletic Foundation Sal 10 Health Insurance \$ 7,454 \$ 3,595 \$ 11,049 Athletic Foundation Sal 11 Life Insurance \$ 79 \$ 38 \$ 117 Athletic Foundation Sal 12 Social Security Match \$ 7,115 \$ 3,432 \$ 10,547 Athletic Foundation Sal 13 Unemployment Insurance \$ 142 \$ 68 \$ 210 Athletic Foundation Sal 14 Long-Term Disability Insurance \$ 31 \$ 15 \$ 46 Athletic Foundation Sal Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 11,131 \$ 11,131 Taxable value of Deale	
9 Retirement Match	
9 Retirement Match	
11 Life Insurance \$ 79 \$ 38 \$ 117 Athletic Foundation Sal 12 Social Security Match \$ 7,115 \$ 3,432 \$ 10,547 Athletic Foundation Sal 13 Unemployment Insurance \$ 142 \$ 68 \$ 210 Athletic Foundation Sal 14 Long-Term Disability Insurance \$ 31 \$ 15 \$ 46 Athletic Foundation Sal Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 11,131 \$ 11,131 Taxable value of Deale	ary Reimb
12 Social Security Match \$ 7,115 \$ 3,432 \$ 10,547 Athletic Foundation Sal 13 Unemployment Insurance \$ 142 \$ 68 \$ 210 Athletic Foundation Sal 14 Long-Term Disability Insurance \$ 31 \$ 15 \$ 46 Athletic Foundation Sal Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 11,131 \$ 11,131 Taxable value of Deale	ary Reimb
12 Social Security Match \$ 7,115 \$ 3,432 \$ 10,547 Athletic Foundation Sal 13 Unemployment Insurance \$ 142 \$ 68 \$ 210 Athletic Foundation Sal 14 Long-Term Disability Insurance \$ 31 \$ 15 \$ 46 Athletic Foundation Sal Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 11,131 \$ 11,131 Taxable value of Deale	ary Reimb
13 Unemployment Insurance \$ 142 \$ 68 \$ 210 Athletic Foundation Sal 14 Long-Term Disability Insurance \$ 31 \$ 15 \$ 46 Athletic Foundation Sal Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 11,131 \$ 11,131 Taxable value of Deale	ary Reimb
Long-Term Disability Insurance \$ 31 \$ 15 \$ 46 Athletic Foundation Sal Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 11,131 \$ 11,131 Taxable value of Deale	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 11,131 \$ 11,131 Taxable value of Deale	•
15 Car Provided or Car Allowance \$ 11,131 \$ 11,131 Taxable value of Deale	
15 Car Provided or Car Allowance \$ 11,131 \$ 11,131 Taxable value of Deale	
· · · · · · · · · · · · · · · · · · ·	loaned car
16 House(s) Provided or Housing Allowance	loaned car
17 Deferred Compensation Actually Paid During Fiscal Year \$	
18 Annual Bonus	
19 Special Bonuses 2015 NCAA Regional Men's Golf Championships \$ 13,624 \$ 13,624 RAZORBACK FOUNDA	TION - Taxable
20 Additional Life Insurance Premiums \$ -	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ 1,105 \$ 1,105 Taxable club dues	
22 Other CompensationAthletic Additional Comp per Contract\$ 25,000\$ 25,000	
Explain: Revenue from Nike & IMG sponsorship agreements	
23 Total Compensation \$ 155,623 \$ 88,873 \$ 244,496	
24 Deferred Compensation Annual Accumulation but NOT Paid	

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		r iscar zo is Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·					
1	Institution:	University of Arkansas -					
2	Employee Name:	Middleton, Cathleen/					
3	Title:	Assoc. Dir of Univ. Info Tech					
H	Base Salary:	A330C. Dii of office fillo feeti					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2014-15	\$	111,738			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,738	\$ -	\$ 111,738	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	11,120		\$ 11,120	
	Health Insurance		\$	6,542		\$ 6,542	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,285		\$ 8,285	
	Unemployment Insurar		\$	108		\$ 108	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:						
23	Total Compensation		\$	138,856	\$ -	\$ 138,856	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_							

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Phone No.

479/575-5351

		r iscai 2013 Administrator s compens		, -,	,		
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Miller, James/K.					
3	Title:	Associate Dean					
Ĕ	Base Salary:	710000late Boart					
4	Buse Gulary.	Salary within the Line-Item Maximum for 2014-15	\$	127,561			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,561	\$ -	\$ 127,561	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	12,846		\$ 12,846	
	Health Insurance		\$	7,811		\$ 7,811	
	Life Insurance		\$	76		\$ 76	
	Social Security Match		\$	9,214		\$ 9,214	
	Unemployment Insurar		\$	123		\$ 123	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses	С				\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
L							
L							
23	Total Compensation		\$	158,577	\$ -	\$ 158,577	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_							

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No. 479/575-5351

_		r iscar 2013 Administrator 3 Compensation		· • •	,		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
H	institution.	Offiversity of Arkansas -					
2	Employee Name:	Miller, Michael/T.					
3	Title:	Associate Dean					
Ť	Base Salary:	A CONTRACT OF THE CONTRACT OF					
4	Dago Galary.	Salary within the Line-Item Maximum for 2014-15	\$	149,140			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,140	\$ -	\$ 149,140	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,440		\$ 10,440	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,583		\$ 9,583	
	Unemployment Insurar		\$	146		\$ 146	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, <u>,</u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	180,461	\$ -	\$ 180,461	
24		on Annual Accumulation but NOT Paid		,	T	,,	
	20.0.10a Compondu	The state of the s					

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No.

479/575-5351

Fiscal 2015 Administrator's Compensation Survey

Line No.							
Lin		Salaries of \$100,000 or More	F	ublic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Mobley, Claudia/					
3	Title:	Director of Outreach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	25,001	_		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 91,179		UA Foundation
8		Total Base Salary	\$	25,001	\$ 91,179	\$ 116,180	
_							
		to All Full-Time Employees					
_	Retirement Match		\$				UA Foundation
	Health Insurance		\$,	\$ 6,404		UA Foundation
	Life Insurance		\$	21	\$ 96		UA Foundation
	Social Security Match		\$	1,567	\$ 7,140		UA Foundation
13	Unemployment Insuran	ce	\$	20	\$ 93		UA Foundation
14	Long-Term Disability In	surance	\$	8	\$ 38	\$ 46	UA Foundation
	Cuasial Banatita N	IOT Provided All Employees					
4.5	Car Provided or Car A	IOT Provided All Employees				\$ -	
_	House(s) Provided or					\$ -	
	· · · · · · · · · · · · · · · · · · ·	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	126	\$ 574		UofA Foundation
	Special Bonuses	Career cervice	Ψ	120	Ψ 374	\$ -	Con () Gundation
	Additional Life Insura	nce Premiums				\$ -	
	Club Dues (Country C					\$ -	
22	Other Compensation					\$ -	
	Explain:					-	
23	Total Compensation		\$	30,253	\$ 115,108	\$ 145,361	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_							

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		i iscai zo is Administrator s compensati	Jii Gai	. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Murphy-Erby, Yvette/					
3	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	150,304			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,304	\$ -	\$ 150,304	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	15,090		\$ 15,090	
	Health Insurance		\$	7,810		\$ 7,810	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,481		\$ 9,481	
13	Unemployment Insurar	nce	\$	146		\$ 146	
14	Long-Term Disability In	surance	\$	46		\$ 46	
-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Diversity Team Award	\$	139		\$ 139	
	Additional Life Insura	ince Premiums Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	Guest Speaker at College retreat.	\$	600		\$ - \$ 600	
	Explain:	Guest Speaker at College retreat.	φ	000		φ 000	
\mathbf{H}	Ε λβιαίτι.						
23	Total Compensation		\$	183,733	\$	\$ 183,733	
		on Annual Accumulation but NOT Paid	Ť		*	,	
=	•	: Barbara Abercrombie Phone No. 479/575-53	251				
	our vey completed by:	. Barbara Abertronible Fnone No. 479/575-53) i				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

		r iscai zo is Administrator s compensation		· ,			
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		•					
2	Employee Name:	Nachtmann, Heather/Lyn					
3	Title:	Assoc Dean of Engineering					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2014-15	\$	180,633			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,633	\$ -	\$ 180,633	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,745		\$ 17,745	
10	Health Insurance		\$	5,507		\$ 5,507	
	Life Insurance		\$	91		\$ 91	
	Social Security Match		\$	10,384		\$ 10,384	
13	Unemployment Insuran	nce	\$	173		\$ 173	
14	Long-Term Disability In	surance	\$	37		\$ 37	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Mowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Complete ABET program review for Industrial Engineering				\$ -	
	Explain:	ABET Program research				\$ -	
L.							
	Total Compensation		\$	214,570	\$ -	\$ 214,570	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by:	: Barbara Abercrombie Phone No. 479/575-5351	1				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

_		r iscai zors Administrator s compensat		. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private F	unds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	Needy, Kim/LaScola **						
3	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	182,165				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	45,541				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				7,294		UA Foundation -Executive Salary Supp
8		Total Base Salary	\$	227,706	\$ 1	7,294	\$ 245,000	
	D	I 4 - AU F. II T' F I						
_		I to All Full-Time Employees		04.000	Φ.	0.005	Φ 04.077	
	Retirement Match		\$	21,082		3,295		UA Foundation -Executive Salary Supp
	Health Insurance		\$	10,110		879		UA Foundation -Executive Salary Supp
	Life Insurance		\$	109	\$	8	*	UA Foundation -Executive Salary Supp
	Social Security Match		\$	10,674	\$	803	· · · · · · · · · · · · · · · · · · ·	UA Foundation -Executive Salary Supp
	Unemployment Insura		\$	220	\$	17		UA Foundation -Executive Salary Supp
14	Long-Term Disability In	nsurance	\$	43	\$	3	\$ 46	UA Foundation -Executive Salary Supp
L.		NOT Provided All Employees						
	Car Provided or Car						\$ -	
	House(s) Provided or						\$ -	
	Deferred Compensati	ion Actually Paid During Fiscal Year					\$ - \$ -	
	Special Bonuses				1		\$ -	
	Additional Life Insura	ance Premiums					\$ -	
		Club, Civic Clubs, etc.)			1		\$ -	
22	Other Compensation	, , , , , , , , , , , , , , , , , , , ,					\$ -	
	Explain:							
							•	
	T-1-1 O		Φ.	000.011	Φ	20.000		
	Total Compensation	. A LA LOUE NOTE !!	\$	269,944	\$ 2	22,299	\$ 292,243	
24	•	ion Annual Accumulation but NOT Paid						
	O	Phono No. 470/575	E0E4				** 07/01 07/21/1/	0000 050

 Survey completed by:
 Barbara Abercrombie
 Phone No.
 479/575-5351
 ** 07/01-07/31/14
 \$229,953

 Associate Vice Chancellor for Administration
 08/01/14-06/30/15
 \$245,000

_	ı	Fiscal 2015 Administrator's Compens	ation ourvey	_				
Š								
Line		Salaries of \$100,000 or More	Public Funds	Priv	ate Funds	Tota	al	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	Nelson, Katy/						
3	Title:	Assistant Vice Chancellor						
Ĕ	Base Salary:	7000starit vice charicellor						
4		Salary within the Line-Item Maximum for 2014-15						
5	5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	3	UAMS Professional Income Allowance (2.5 multiplier)*						
7	<u>'</u>	Remaining Salary from other Sources		\$	169,125			UofA Foundation -Develop Officers
8	3	Total Base Salary	\$	- \$	169,125	\$ 16	9,125	
		l to All Full-Time Employees						
	Retirement Match			\$	16,913			UofA Foundation -Develop Officers
_	Health Insurance			\$	5,784			UofA Foundation -Develop Officers
	Life Insurance			\$	117			UofA Foundation -Develop Officers
12	Social Security Match			\$	9,665	\$		UofA Foundation -Develop Officers
13	Unemployment Insurar	nce		\$	165	\$	165	UofA Foundation -Develop Officers
14	Long-Term Disability In	nsurance		\$	46	\$	46	UofA Foundation -Develop Officers
		NOT Provided All Employees						
15	Car Provided or Car A	Allowance				\$	-	
	House(s) Provided or					\$	-	
		on Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses			_		\$	-	
	Additional Life Insura			4		\$	-	
	Club Dues (Country Cother Compensation	Giub, Givic Giubs, etc.)		-		\$	-	
	Explain:			-		Ψ	-	
	Елріані.			1				
				1				
23	Total Compensation		\$	- \$	201,815	\$ 20	1,815	
		on Annual Accumulation but NOT Paid			•		, -	
_								

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		riscai 2013 Administrator s Compensa	-	, 0,			
Line No.							
ne		Calarias of \$400,000 on Mana	l		Deirecto Francis	Total	Course of Drivete Founds
ΙÏ		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
L							
-	Employee Name:	Neyman, Ron/					
	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	106,574			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	106,574	\$ -	\$ 106,574	
-							
		I to All Full-Time Employees		- 0- 1		^	
	Retirement Match		\$	5,374		\$ 5,374	
	Health Insurance Life Insurance		\$ \$	11,049 117		\$ 11,049 \$ 117	
	Social Security Match		\$	7,469		\$ 7,469	
12	Unemployment Insurar	200	\$	98		\$ 7,409	
	Long-Term Disability In		\$	46		\$ 46	
	Long Term Disability II	isurance	Ψ	70		Ψ +0	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\blacksquare							
\vdash							
23	Total Compensation		\$	131,627	\$ -	\$ 131,627	
		on Annual Accumulation but NOT Paid	*	- ,		,	
=	Cumran a amendate d hou						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		r iscai zo is Administrator s compensat			1			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	5	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	O'Donnell, Tim/						
3	Title:	V Chancellor For Finance & Admn						
	Base Salary:							
4	·	Salary within the Line-Item Maximum for 2014-15	\$	189,571				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	50				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 379			UA Foundation- Executive Salary Supp
8		Total Base Salary	\$	189,621	\$ 379	\$	190,000	
		I to All Full-Time Employees						
_	Retirement Match		\$	18,962		\$		UA Foundation- Executive Salary Supp
	Health Insurance		\$	11,027	\$ 22	\$		UA Foundation- Executive Salary Supp
11	Life Insurance		\$	117		\$	117	
12	Social Security Match		\$	11,117	\$ 22	\$	11,139	UA Foundation- Executive Salary Supp
13	Unemployment Insura	nce	\$	185		\$	185	
14	Long-Term Disability I	nsurance	\$	46		\$	46	UA Foundation- Executive Salary Supp
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided o	r Housing Allowance				\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation	<u> </u>				\$	-	
-	Explain:					+		
						1		
23	Total Compensation		\$	231,075	\$ 461	\$	231,536	
		ion Annual Accumulation but NOT Paid		20.,070	, 101	+	20.,000	
	ou oomponout							

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		r iscai zurs Administrator s Compensatio	·······	<u> </u>			
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
	i di di						
1	Institution:	University of Arkansas -					
2	Employee Name:	O'Leary-Kelly, Anne/					
3	Title:	Associate Dean of WCOB					
F	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	250,920			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	250,920	\$ -	\$ 250,920	
		•	*	, -	,	, and a	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	25,092		\$ 25,092	
	Health Insurance		\$	6,512		\$ 6,512	
11	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,949		\$ 10,949	
13	Unemployment Insurar	nce	\$	248		\$ 248	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
_							
23	Total Compensation		\$	293,884	\$ -	\$ 293,884	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		r iscai zu is Administrator s compens		, -,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Parnell, Polly/					
3	Title:	Assistant Vice Chancellor					
Ť	Base Salary:	A SOLICIA TO CHARLESTON					
4	Duoo Guiai yi	Salary within the Line-Item Maximum for 2014-15	\$	108,975			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	·	•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,975	\$ -	\$ 108,975	
		·					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,988		\$ 10,988	
	Health Insurance		\$	3,430		\$ 3,430	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,311		\$ 8,311	
	Unemployment Insurar		\$	109		\$ 109	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Onesial Denetite I	NOT Bresided All Freedom					
4.5		NOT Provided All Employees				Φ.	
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year Career Service	\$	900		\$ - \$ 900	
	Special Bonuses	Caleer Service	Ψ	900		\$ 900	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	•						
23	Total Compensation		\$	132,876	\$ -	\$ 132,876	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	•						

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No.

479/575-5351

		r iscai zo is Administrator s compensatio		 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
	1	•					
2	Employee Name:	Peer, Diana					
3	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	100,823			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	- 100,020			
<u>π</u>	1	UAMS Professional Income Allowance (2.5 multiplier)*	 				
7	1	Remaining Salary from other Sources			(
ρ.	1	Total Base Salary	\$	100,823	\$ -	\$ 100,823	
H	1		Ψ	100,023	· ·	ψ 100,023	
\vdash	Renefite Provided	to All Full-Time Employees					
	Retirement Match	to All I dil-Tillie Ellipioyees	\$	14,115		\$ 14,115	
	Health Insurance		Ψ	14,113	 	\$ 14,115	
	Life Insurance		\$	117	 	\$ 117	
	Social Security Match		\$	7,586	 	\$ 7,586	
	Unemployment Insurance	Ce	\$	9,914	 	\$ 9,914	
	Long-Term Disability Ins		\$	46	 	\$ 46	
H	_ong ronn bloability III		Ψ	40		→	
	Special Repetite M	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or		+-		 	\$ -	
17	Deferred Componentia	on Actually Paid During Fiscal Year	+-	-	 	\$ -	
	Annual Bonus	on necually I ald During I Isodi I Edi	+-		 	\$ -	
	Special Bonuses		+-		 	\$ -	
	Additional Life Insurar	nce Premiums	+-		 	\$ -	
	Club Dues (Country C		+-		 	\$ -	
	Other Compensation	July Strip Gland, Story	+-		 	\$ -	
FÉ.	Explain:		+-		 	 	
			+-		 	 	
			+-		 	 	
	1						
23	Total Compensation		\$	132,601	\$ -	\$ 132,601	
		on Annual Accumulation but NOT Paid	Ψ	.02,001	_	ψ 102,001	
	Survey completed by:	Barbara Abercrombie Phone No. 479/575-535	1				

÷		•					
ž							
Line No.							
Ë		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -	_				
		Chirolody of Americas					
2	Employee Name:	Penner-Williams, Janet **					
	Title:	Asst Dean					
L	Base Salary:	Only world by the Library Manufacture for 0044.45	•	407.000			
4		Salary within the Line-Item Maximum for 2014-15	\$	127,269			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
100		Remaining Salary from other Sources					
Ľ			Ф.	107.000	r.	¢ 407.000	
8		Total Base Salary	\$	127,269	-	\$ 127,269	
-	D	I.e. All E. II T' on Employee					
		I to All Full-Time Employees					
	Retirement Match		\$	12,422		\$ 12,422	
	Health Insurance		\$	7,811		\$ 7,811	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,110		\$ 9,110	
	Unemployment Insurar		\$	119		\$ 119	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	156,894	\$ -	\$ 156,894	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
		Barbara Abercrombie Phono No. 470/575				** N7/N1 12/21/1 <i>1</i>	*

 Survey completed by:
 Barbara Abercrombie
 Phone No.
 479/575-5351
 ** 07/01-12/31/14 \$121.161

 Associate Vice Chancellor for Administration
 01/01-06/30/15 \$127,269

	_	r iscai 2013 Administrator s compensa		, • ,	,		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		,					
2	Employee Name:	Pepper, Jo Ann					
3	Title:	Financial Systems Coord					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	109,004			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	109,004	\$ -	\$ 109,004	
Ť	1	,	.	100,00	¥	,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,980		\$ 10,980	
	Health Insurance		\$	7,811		\$ 7,811	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	7,995		\$ 7,995	
	Unemployment Insuran	nce	\$	105		\$ 105	
14	Long-Term Disability In	surance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u></u>	Explain:						
<u></u>							
<u> </u>							
<u>_</u>				100.05	A	4005==	
	Total Compensation		\$	136,858	\$ -	\$ 136,858	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by:	Barbara Abercrombie Phone No. 479/575	5-5351				·

o.		•							
e No									
Line		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas -							
2	Employee Name:	Pittman, Samuel/Don **							
3	Title:	Asst Football Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2014-15	\$	134,245					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*			\$	390.755			Athletic Foundation Colon, Doimh
<u></u>		Remaining Salary from other Sources Total Base Salary	Φ.	134,245	~	,	Φ.		Athletic Foundation Salary Reimb
L°		Total base Salary	\$	134,245	Ф	390,755	Φ	525,000	
	Renefite Provided	to All Full-Time Employees							
	Retirement Match	1 to Ail Full-Time Limployees	\$	6,968	\$	20,282	\$	27 250	Athletic Foundation Salary Reimb
_	Health Insurance		\$	1,997	\$	5,813			Athletic Foundation Salary Reimb
	Life Insurance		\$	30	\$	87	\$		Athletic Foundation Salary Reimb
	Social Security Match		\$	3,886	\$		\$		Athletic Foundation Salary Reimb
	Unemployment Insura	nce	\$	138	\$	403	\$		Athletic Foundation Salary Reimb
	Long-Term Disability In		\$	12	\$				Athletic Foundation Salary Reimb
	Special Benefits N	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	10,010	\$	10,010	Taxable value of Dealer loaned car
16	House(s) Provided or	r Housing Allowance					\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year					\$	=	
_	Annual Bonus						\$	-	
	Special Bonuses	Texas Bowl Additional Compensation			\$	20,833	\$	20,833	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura						\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$	-	
22	Other Compensation Explain:						Ъ	-	
	Елріані.								
23	Total Compensation		\$	147,276	\$	459,528	\$	606,804	
		ion Annual Accumulation but NOT Paid							
		Parhara Abararambia Phone No. 470/E7E							EGE 000 on 04/04/4E

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

**Salary increased from \$500,000 to 525,000 on 01/01/15

_		i iscai zu is Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		<u> </u>					
2	Employee Name:	Pohl, Chris/					
3	Title:	Assoc Dir Of Athletics					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	0	\$ 110,000	
		I to All Full-Time Employees					
	Retirement Match		\$	11,060		\$ 11,060	
	Health Insurance		\$	3,431		\$ 3,431	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,884		\$ 8,884	
	Unemployment Insurar		\$	116		\$ 116	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
\vdash	Consist Densite N	NOT Provided All Employees					
45		NOT Provided All Employees				Φ.	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
	Annual Bonus	on Actually Paid During Fiscal Year Career Service	\$	600		\$ - \$ 600	
	Special Bonuses	Texas Bowl Additional Compensation	Φ	600	\$ 4,583	T	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				Ψ +,505	\$ -	TAZONDAON TOONDATION TAXABLE
		Club, Civic Clubs, etc.)			\$ 944	\$ 944	RAZORBACK FOUNDATION - Taxable
	Other Compensation	,,,,,			Ţ	\$ -	
	Explain:						
	Total Compensation		\$	134,254	\$ 5,527	\$ 139,781	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: Barbara Abercrombie Phone No. 479/575-5	5351				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

_		r iscar zo is Administrator s compens		_				
Line No.		Salaries of \$100,000 or More	Public Funds	Priv	ate Funds	Tota	I	Source of Private Funds
1	Institution:	University of Arkansas -						
	1	·						
2	Employee Name:	Power, Mark						
3	Title:	Assoc V Chan For Advancement						
Ť	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$ -					
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	*					
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources		\$	199,820			UA Foundation - Development
8		Total Base Salary	\$ -	\$	199,820	\$ 19	9,820	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match			\$	10,021		0,021	UA Foundation - Development
	Health Insurance			\$	10,989			UA Foundation - Development
	Life Insurance			\$	117			UA Foundation - Development
	Social Security Match			\$	10,355			UA Foundation - Development
	Unemployment Insuran			\$	202			UA Foundation - Development
14	Long-Term Disability In	surance		\$	46	\$	46	UA Foundation - Development
		IOT Provided All Employees						
	Car Provided or Car A			\$	6,000	\$	6,000	UofA Foundation
	House(s) Provided or					\$	-	
		on Actually Paid During Fiscal Year			·	\$	-	
_	Annual Bonus	Career Service		\$	500	\$	500	UA Foundation - Development
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
	Club Dues (Country C	Club, Civic Clubs, etc.)		1		\$	-	
22	Other Compensation			1		\$	-	
<u> </u>	Explain:			1				
1				-				
-	4							
22	Total Companaction		•	¢	220 050	¢ 00	0 050	
	Total Compensation	an Annual Accumulation but NOT Boid	\$ -	\$	238,050	р 23	8,050	
24		on Annual Accumulation but NOT Paid						
	Survey completed by:	Barbara Abercrombie Phone No. 479/5	75-5351	_				

_		1 iscai 2015 Administrator 5 Compensatio		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
H	montunon.	Chiverency of Amaricas					
2	Employee Name:	Pugh, Danny/					
3	Title:	Vice-Provost					
	Base Salary:						
4	ĺ	Salary within the Line-Item Maximum for 2014-15	\$	169,713			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,785			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	197,498	\$ -	\$ 197,498	
		d to All Full-Time Employees					
	Retirement Match		\$	19,750		\$ 19,750	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,129		\$ 10,129	
	Unemployment Insurar		\$	191		\$ 191	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1-							
23	Total Compensation		\$	238,720	\$ -	\$ 238,720	
24		ion Annual Accumulation but NOT Paid		200,. 20	7	÷ 200,720	
	ca compondati						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		r iscai zo is Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		<u> </u>					
2	Employee Name:	Pulliza, Robert/					
3	Title:	Head Volleyball Coach					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2014-15	\$	110,287			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 16,901		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	110,287	\$ 16,901	\$ 127,188	
L		to All Full-Time Employees					
9	Retirement Match		\$	11,029			Athletic Foundation Salary Reimb
10	Health Insurance		\$	2,974	\$ 456	\$ 3,430	Athletic Foundation Salary Reimb
11	Life Insurance		\$	101	\$ 16	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match		\$	7,905	\$ 1,212	\$ 9,117	Athletic Foundation Salary Reimb
13	Unemployment Insuran	ice	\$	119	\$ 18	\$ 137	Athletic Foundation Salary Reimb
14	Long-Term Disability In	surance	\$	40	\$ 6	\$ 46	Athletic Foundation Salary Reimb
F	Special Paradita	IOT Broyidad All Employees					
15	Car Provided or Car A	NOT Provided All Employees			\$ 9,185	¢ 0.405	Taxable value of Dealer loaned car
					φ 9,185	\$ 9,185	raxable value of Dealer loaned car
	House(s) Provided or	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actually Falu Dulling Fiscal Teal				\$ -	
10	Special Bonuses	Academic progress incentive	- 		\$ 600	Ψ	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insura	nce Premiums			Ψ 000	\$ -	TO LEGITORY TO CONTROL TO TAXABLE
	Club Dues (Country (- 1		\$ 1,094	Ψ	RAZORBACK FOUNDATION - Taxable
22	Other Compensation	,,,			.,501	\$ -	Tanasio Tanasio
	Explain:						
	Total Compensation		\$	132,455	\$ 31,178	\$ 163,633	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
-							

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		r iscar zo is Administrator s compensa		-			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Putt, Randy/					
3	Title:	Assoc. Dir of Univ. Info Tech					
Ĕ	Base Salary:	7.0500. 211 01 011110 1 0011					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2014-15	\$	107,413			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,413	\$ -	\$ 107,413	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,776		\$ 10,776	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	7,821		\$ 7,821	
	Unemployment Insurar		\$	102		\$ 102	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
_	Explain:						
_							
-							
23	Total Compensation		\$	137,964	\$ -	\$ 137,964	
24		on Annual Accumulation but NOT Paid	¥	101,007	Ψ	ψ 101,30 ⁻¹	
4	pererred compensati	on Annual Accumulation but NOT Falu					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

No.		•							
e N									
Line		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas -							
_	Employee Name:	Rankin, Jim/M.							
	1								
3	Title:	Vice Prov. for Res & Econ Dev							
	Base Salary:	Salary within the Line-Item Maximum for 2014-15	\$	169,713					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	42,428					
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	72,720					
7		Remaining Salary from other Sources			\$	28,468			UA Foundation- Executive Salary Supp
8	1	Total Base Salary	\$	212,141	\$	28,468	\$	240,609	7
		•	*	,	Ť	-,	Ť	-,	
	Benefits Provide	d to All Full-Time Employees							
9	Retirement Match		\$	21,174	\$	2,887	\$	24,061	UA Foundation- Executive Salary Supp
10	Health Insurance		\$	6,874	\$	937	\$	7,811	UA Foundation- Executive Salary Supp
11	Life Insurance		\$	103	\$	14	\$	117	UA Foundation- Executive Salary Supp
12	Social Security Match	1	\$	9,533	\$	1,300	\$	10,833	UA Foundation- Executive Salary Supp
13	Unemployment Insura	ance	\$	212	\$	28	\$	240	UA Foundation- Executive Salary Supp
14	Long-Term Disability	Insurance	\$	40	\$	6	\$	46	UA Foundation- Executive Salary Supp
	Special Benefits	NOT Provided All Employees							
15	Car Provided or Car	Allowance			\$	6,000	\$	6,000	UofA Foundation- Taxable Allowances
		or Housing Allowance					\$	-	
		tion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses						\$	-	
	Additional Life Insur						\$	-	
	Other Compensation	(Club, Civic Clubs, etc.)					\$	-	
 	Explain:	П					φ	-	
23	Total Compensation		\$	250,077	\$	39,640	\$	289,717	
24	Deferred Compensa	tion Annual Accumulation but NOT Paid							
_		u Darbara Abararambia Dhana Na 470/575							

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

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e							
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
\blacksquare							
2	Employee Name:	Reynolds, Denise/B.**					
3	Title:	Asst V Chan for Advancement					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	107,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,500	\$ -	\$ 107,500	
Ш							
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	6,488		\$ 6,488	
10	Health Insurance		\$	6,512		\$ 6,512	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	7,808		\$ 7,808	
	Unemployment Insurar		\$	102		\$ 102	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
Ш							
Н							
23	Total Compensation		\$	129,373	\$ -	\$ 129,373	
24		ion Annual Accumulation but NOT Paid	*	. = 0, 0 / 0	7		
2-4	•	Phone No. 479/575	5054			** 07/01-11/30/14	# 20.050

 Survey completed by:
 Barbara Abercrombie
 Phone No.
 479/575-5351
 ** 07/01-11/30/14
 \$98,050

 Associate Vice Chancellor for Administration
 12/01/14-06/30/15
 \$107,500

		r iscai zu is Administrator s compensatio		<u> </u>			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Lipitoraity of Arkonogo					
1	institution:	University of Arkansas -					
2	Employee Name:	Robertson, Lona/J.					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	153,263			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	153,263	\$ -	\$ 153,263	
		···· ··· ··· · · · · · · · · · · · · ·		,	,	, and	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	15,326		\$ 15,326	
	Health Insurance		\$	3,430		\$ 3,430	
11	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	9,615		\$ 9,615	
	Unemployment Insurar		\$	151		\$ 151	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
_							
23	Total Compensation		\$	181,948	\$ -	\$ 181,948	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Salaries of \$100,000 or More			1 local 2010 / tallillion atol o componication	_				
Institution: University of Arkansas -	Line No		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
Robinson, Charles/F. Vice Chancellor		Institution:	University of Arkansas -					
Title: Vice Chancellor Salary within the Line-Item Maximum for 2014-15 \$ 180,353 \$ 180,353 \$ 180,353 \$ 180,353 \$ 180,455 \$ 180,353 \$ 180,455 \$ 180,353 \$ 180,455	H	montation.	Oniversity of Arkansas					
Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 180,353 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 26,175	2	Employee Name:	Robinson, Charles/F.					
Base Salary: Salary within the Line-Item Maximum for 2014-15 \$ 180,353 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 26,175	3	Title:	Vice Chancellor					
Salary within the Line-Hem Maximum for 2014-15 \$ 180,353		Base Salary:						
Compensation Comp	4	,	Salary within the Line-Item Maximum for 2014-15	\$	180,353			
Remaining Salary from other Sources	5			\$				
Benefits Provided to All Full-Time Employees	6							
Benefits Provided to All Full-Time Employees \$ 20,653 \$ 20,653 \$ 20,653 \$ 10 Health Insurance \$ 10,989 \$ 10,989 \$ 10,989 \$ 10,989 \$ 10,989 \$ 10,989 \$ 10,536 \$	7		Remaining Salary from other Sources					
9 Retirement Match \$ 20,653 \$ 20,653 10 Health Insurance \$ 10,988 \$ 10,989 11 Life Insurance \$ 11,7 \$ 117 12 Social Security Match \$ 10,536 \$ 10,536 13 Unemployment Insurance \$ 10,536 \$ 10,536 14 Long-Term Disability Insurance \$ 215 \$ 215 15 Long-Term Disability Insurance \$ 46 \$ 46 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 12,000 UofA Foundation - taxable allowances 16 House(s) Provided or Housing Allowance \$ 12,000 UofA Foundation - taxable allowances 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 18 Annual Bonus \$ - 19 19 Special Bonuses \$ - 20 20 Other Compensation \$ - 20 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 20 22 Other Compensation \$ 249,084 \$ 12,000 \$ 261,084 23 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084 24 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084 25 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084 26 Compensation \$ 249,084 \$ 12,000 \$ 261,084 27 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084	8		Total Base Salary	\$	206,528	\$ -	\$ 206,528	
Retirement Match \$ 20,653 \$ 20,653 10 Health Insurance \$ 10,989 \$ 10,989 11 Life Insurance \$ 11,7 \$ 11,7 12 Social Security Match \$ 10,536 \$ 10,536 13 Unemployment Insurance \$ 21,5 \$ 21,5 14 Long-Term Disability Insurance \$ 46 \$ 46 Special Benefits NOT Provided All Employees								
10 Health Insurance		Benefits Provided	I to All Full-Time Employees					
11 Life Insurance	9	Retirement Match		\$	20,653		\$ 20,653	
12 Social Security Match \$ 10,536 \$ 10,536 13 Unemployment Insurance \$ 215 \$ 215 14 Long-Term Disability Insurance \$ 46 \$ 46				\$	10,989			
13 Unemployment Insurance \$ 215 \$ 215 14 Long-Term Disability Insurance \$ 46 \$ 46 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 12,000 UofA Foundation - taxable allowances 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ 249,084 \$ 12,000 \$ 261,084 23 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084							Ψ	
Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided or Car Allowance Special Benefits NOT Provided or Car Allowance Special Benefits NOT Provided or Car Allowance Special Benefits NOT Provided All Employees Special Ben								
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 3								
15 Car Provided or Car Allowance \$ 12,000 \$ 12,000 UofA Foundation - taxable allowances 16 House(s) Provided or Housing Allowance \$ \$ - \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ 18 Annual Bonus \$ - \$ 19 Special Bonuses \$ - \$ 20 Additional Life Insurance Premiums \$ \$ - \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ \$ - \$ 22 Other Compensation \$ \$ - \$ 23 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084	14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
15 Car Provided or Car Allowance \$ 12,000 \$ 12,000 UofA Foundation - taxable allowances 16 House(s) Provided or Housing Allowance \$ \$ - \$ 17 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ 18 Annual Bonus \$ - \$ 19 Special Bonuses \$ - \$ 20 Additional Life Insurance Premiums \$ \$ - \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ \$ - \$ 22 Other Compensation \$ \$ - \$ 23 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084		Cussial Danafita	NOT Browided All Francesco					
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 3						Ф 42.000	¢ 40,000	Hata Farmadation toyahla allamanasa
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084						\$ 12,000	•	Uora Foundation - taxable allowances
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084				-				
19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 3 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084			on Actually Paid During Fiscal fear				*	
Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 3 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084								
21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 3 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084			ance Premiums					
22 Other Compensation \$ - Explain:								
Explain:	22	Other Compensation	,,,					
23 Total Compensation \$ 249,084 \$ 12,000 \$ 261,084								
		•						
				\$	249,084	\$ 12,000	\$ 261,084	
24 Deferred Compensation Annual Accumulation but NOT Paid	24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		r iscai zu is Administrator s compensatio		<u> </u>			
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
H	msutution.	Offiversity of Arkansas -					
2	Employee Name:	Rom, Curt/R. **					
3	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	135,350			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	135,350	\$ -	\$ 135,350	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	11,691		\$ 11,691	
	Health Insurance		\$	3,433		\$ 3,433	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,055		\$ 10,055	
	Unemployment Insurar		\$	132		\$ 132	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Snecial Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			· · · · · · · · · · · · · · · · · · ·		\$ -	
	Explain:						
1							
23	Total Compensation		\$	160,824	\$ -	\$ 160,824	
24		ion Annual Accumulation but NOT Paid		, -			

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** 07/01-07/27/14 Faculty

Associate Vice Chancellor for Administration

07/28-05/30/15 Interim Dean \$134,520 06/01-06/30/15 Associate Dean \$135,350

_		i iscai zu is Administrator s compensa		, • ,	,		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
_1	Institution:	University of Arkansas -					
2	Employee Name:	Ruff, Rosemary/H.					
3	Title:	Asst Vice-Provost for Research					
F	Base Salary:	163.101					
4	Duoo Galaryi	Salary within the Line-Item Maximum for 2014-15	\$	113,021			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,021	\$ -	\$ 113,021	
		d to All Full-Time Employees					
	Retirement Match		\$	11,362		\$ 11,362	
	Health Insurance					\$ -	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,646		\$ 8,646	
	Unemployment Insurar		\$	113		\$ 113	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car I					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
I —	Explain:						
1							
\vdash							
23	Total Compensation		\$	133,905	\$ -	\$ 133,905	
24		ion Annual Accumulation but NOT Paid	Ť	23,000	*	,,	
	Deletted Compensati	ion Annual Accumulation but 110 F Falu					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

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Line		Salaries of \$100,000 or More	Duk	dic Funds	Private Funds		Γotal	Source of Private Funds
		,	Fuk	nic i unus	i iivate i ulius	'	Otal	Cource of Frivate Fullus
1	Institution:	University of Arkansas -						
2	Employee Name:	Sartorius, Kelly/C. **						
3	Title:	Major Gift Development Officer						
	Base Salary:							
4	1	Salary within the Line-Item Maximum for 2014-15	\$	56,750				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 56,750			UA Foundation Development
8		Total Base Salary	\$	56,750	\$ 56,750	\$	113,500	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	763	\$ 763		1,526	UA Foundation -Development
	Health Insurance					\$	-	
	Life Insurance		\$	7	*	\$		UA Foundation -Development
	Social Security Match		\$	796				UA Foundation -Development
	Unemployment Insurar		\$	10				UA Foundation -Development
14	Long-Term Disability In	nsurance	\$	3	\$ 3	\$	6	UA Foundation -Development
L_		NOT Provided All Employees						
	Car Provided or Car A					\$	-	
16	House(s) Provided or	Housing Allowance				\$	-	
		on Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
_	Explain:					1		
_						1		
-								
-	Total Common action			E0 202	¢ 50,000	ı,	440.057	
	Total Compensation	A LA LA LANGTE II	\$	58,329	\$ 58,328	Ъ	116,657	
24		on Annual Accumulation but NOT Paid						
	Survey completed by	: Barbara Abercrombie Phone No. 479/	575-5351		_	** Hire	d 04/24/201	15

No.		-					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
	Employee Name:	Schimmel, Sean/William					
	Title:	Head Swimming Coach					
	Base Salary:	-					
4		Salary within the Line-Item Maximum for 2014-15	\$	105,820			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,820	0	\$ 105,8	320
Ŭ		Total Base Galary	Ψ	100,020	U	ψ 100,0	520
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	7,055		\$ 7,0	055
	Health Insurance		\$	10,989		\$ 10,9	
	Life Insurance		\$	117			117
	Social Security Match		\$	8,882			382
	Unemployment Insura		\$	116			116
14	Long-Term Disability In	nsurance	\$	46		\$	46
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 6,000	\$ 6,0	000 Sal & Benefits-W Swimming Found
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses	Academic Progress Incentive			\$ 1,250	\$ 1,2	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				\$ 1,105	\$ 1.	- Taxable club dues
		Club, Civic Clubs, etc.)	\$	F 000	φ 1,105	. ,	
22	Other Compensation Explain:	Athletic Additional Comp per Contract Revenue from Nike & IMG sponsorship agreements	Ф	5,000		φ 5,0	000
Н	Expiaiii.	Nevertue from Mike & livio sponsorship agreements					
Н							
23	Total Compensation		\$	138,025	\$ 8,355	\$ 146,3	380
		ion Annual Accumulation but NOT Paid	Ť	, - = -			
		: Barbara Abercrombie Phone No. 479/575	-5351				

Associate Vice Chancellor for Administration

		r iscai zo is Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
_1	Institution:	University of Arkansas -					
2	Employee Name:	Schook, Jean					
3	Title:	Associate Vice Chancellor					
Ĕ	Base Salary:	7 too oral tool or oral tool or					
4	Base Galary.	Salary within the Line-Item Maximum for 2014-15	\$	169,713			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,137			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	171,850	\$ -	\$ 171,850	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	25,498		\$ 25,498	
	Health Insurance		\$	7,810		\$ 7,810	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,908		\$ 9,908	
	Unemployment Insurar		\$	167		\$ 167	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
_							
22	Total Compensation		.	216 200	¢	¢ 246.000	
23		ton Annual Accompletion but NOT D	\$	216,296	Φ -	\$ 216,296	
24	Deterred Compensati	ion Annual Accumulation but NOT Paid					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		r iscar 2015 Administrator s compensat		-			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		·					
2	Employee Name:	Schwab, Judy					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	169,538			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	169,538	\$ -	\$ 169,538	
		to All Full-Time Employees					
	Retirement Match		\$	17,034		\$ 17,034	
	Health Insurance		\$	3,431		\$ 3,431	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,829		\$ 9,829	
13	Unemployment Insuran Long-Term Disability In	ice	\$	168 46		\$ 168 \$ 46	
14	Long-Term Disability in	Isulance	φ	40		Φ 40	
-	Special Benefite N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses	54.55. 5011100	Ť	230		\$ -	
	Additional Life Insura	nce Premiums				\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1_							
-							
	Total Commonostics		<u> </u>	200,000	¢	Ф 200 000	
	Total Compensation	an Annual Account of the but NOT Polid	\$	200,963	٠ -	\$ 200,963	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Barbara Abercrombie Phone No. 479/575-5	5351				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

_		1 130di 2010 Administrator o compensatio	-	- 7				
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Line		Salaries of \$100,000 or More	Bub	lic Eunde	Private Fund	6	Total	Source of Private Funds
			Pub	iic ruiius	i iivate i uiic	3	Total	Source of Frivate Fullus
1	Institution:	University of Arkansas -						
2	Employee Name:	Sedberry, Sue/						
3	Title:	Research Associate						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	18,381				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 81,61			UofA Foundation -Retail Innov Lab
8		Total Base Salary	\$	18,381	\$ 81,61	9 \$	100,000	
-								
		to All Full-Time Employees						
	Retirement Match		\$	975		2 \$		UofA Foundation -Retail Innov Lab
	Health Insurance		\$	522		0 \$		UofA Foundation -Retail Innov Lab
	Life Insurance		\$	19	,	5 \$		UofA Foundation -Retail Innov Lab
	Social Security Match		\$	1,239		2 \$		UofA Foundation -Retail Innov Lab
	Unemployment Insurar		\$	16		4 \$		UofA Foundation -Retail Innov Lab
14	Long-Term Disability In	surance	\$	7	\$ 3	4 \$	41	UofA Foundation -Retail Innov Lab
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Allowance				\$	=	
	House(s) Provided or					\$	-	
		on Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	114.5
22	Other Compensation	2014-2015 WCOB Outstanding Team Achievement Award			\$ 30	0 \$	300	UA Foundation -Dean of Business
1	Explain:					-		
			-			+		
	1							
23	Total Compensation		\$	21,159	\$ 94,57	6 \$	115,735	
		on Annual Accumulation but NOT Paid		, , ,			-,	
-	_ sisting companion							

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

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Line No.										
Lin		Salaries of \$100,000 or More		Publi	c Funds	Priva	ate Funds	Tot	al	Source of Private Funds
1	Institution:	University of Arkansas -	_							
2	Employee Name:	Segrest, Rory **								
			_							
	Title:	Asst Football Coach	_							
	Base Salary:	Salary within the Line-Item Maximum for 2014-15		\$	134,245					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		Ψ	134,243					
6		UAMS Professional Income Allowance (2.5 multiplier)*								
7		Remaining Salary from other Sources				\$	105,755			Athletic Foundation Salary Reimb
8		Total Base Salary		\$	134,245	\$	105,755	\$ 2	40,000	
		-								
	Benefits Provided	to All Full-Time Employees								
9	Retirement Match			\$	12,447	\$	9,803		22,250	Athletic Foundation Salary Reimb
10	Health Insurance			\$	6,147	\$	4,842	\$	10,989	Athletic Foundation Salary Reimb
11	Life Insurance			\$	65	\$	52	\$	117	Athletic Foundation Salary Reimb
12	Social Security Match			\$	6,407	\$	5,046	\$	11,453	Athletic Foundation Salary Reimb
13	Unemployment Insura	nce		\$	134	\$	105		239	Athletic Foundation Salary Reimb
14	Long-Term Disability I	nsurance		\$	26	\$	20	\$	46	Athletic Foundation Salary Reimb
	Special Benefits	NOT Provided All Employees								
15	Car Provided or Car	Allowance						\$	-	
16	House(s) Provided o	r Housing Allowance						\$	-	
17	Deferred Compensat	ion Actually Paid During Fiscal Year						\$	-	
	Annual Bonus							\$		
	Special Bonuses	Texas Bowl Additional Compensation				\$	9,375	\$	9,375	RAZORBACK FOUNDATION - Taxable
	Additional Life Insur					¢.	EEO	\$		Toyobla alub duga
	Other Compensation	Club, Civic Clubs, etc.)				\$	553 554			Taxable club dues taxable moving expense
H	Explain:					\$		\$		Qualified moving expense
Н						\$	712		712	Taxable travel for family to Texas Bowl
						Ť		*	- · · -	
23	Total Compensation			\$	159,471	\$	137,376	\$ 2	96,848	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid								
	Survey completed by	y: Barbara Abercrombie Phone No.	479/575-5351			** Sal	ary changed	from \$22	5,000 to	\$240,000 on 01/01/2015

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Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		•					
2	Employee Name:	Serafini, Mary Alice **					
3	Title:	Associate Vice Provost					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	114,959			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,832			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,791	\$ -	\$ 117,791	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,975		\$ 10,975	
	Health Insurance		\$	7,811		\$ 7,811	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	7,983		\$ 7,983	
	Unemployment Insurar		\$	104		\$ 104	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Ш	Explain:						
Ш							
H							
23	Total Compensation		\$	145,627	\$ -	\$ 145,627	
24		ion Annual Accumulation but NOT Paid	Ψ	170,021	Ψ -	ψ 170,027	
24	•	· Barbara Abercrombie				** 07/01/14-04/30/	//= 0 /0= /00

 Survey completed by:
 Barbara Abercrombie
 Phone No.
 479/575-5351
 ** 07/01/14-04/30/15
 \$107,180

 Associate Vice Chancellor for Administration
 05/10-06/30/15
 \$117,791

		1 local 20 to Adminionator o compensation					
Line No.							
ne		Colorina of \$100,000 or Mara	D	lia Francia	Drivete Eunde	Total	Source of Private Funds
드		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Sharaf, Huda					
3	Title:	Physician-Health Center					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	158,152			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,897			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,049	\$ -	\$ 170,049	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	7,864		\$ 7,864	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,708		\$ 9,708	
	Unemployment Insurar		\$	152		\$ 152	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura		-			\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)	-			\$ - \$ -	
	Explain:		+			φ -	
	LAPIAIII.		+				
			-				
23	Total Compensation		\$	198,925	\$	\$ 198,925	
24		ion Annual Accumulation but NOT Paid		· .		•	
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Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

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Line		Salaries of \$100,000 or More	Dub	lic Eunde	Private Funds	Total	Source of Private Funds
			Ful	ile i ulius	i iivate i unus	Total	oodice of i fivate i dids
1	Institution:	University of Arkansas -					
		0					
_2	Employee Name:	Shields, Todd					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	182,165			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	45,311			
6		UAMS Professional Income Allowance (2.5 multiplier)*			_		
_ 7		Remaining Salary from other Sources			\$ 21,812		UA Foundation - Arts & Sciences
8		Total Base Salary	\$	227,476	\$ 21,812	\$ 249,288	
		to All Full-Time Employees					
_	Retirement Match		\$	22,685			UA Foundation - Arts & Sciences
	Health Insurance		\$	10,001			UA Foundation - Arts & Sciences
11	Life Insurance		\$	106	\$ 11		UA Foundation - Arts & Sciences
12	Social Security Match		\$	10,083	\$ 997	\$ 11,080	UA Foundation - Arts & Sciences
13	Unemployment Insuran	nce	\$	223	\$ 22	\$ 245	UA Foundation - Arts & Sciences
14	Long-Term Disability In	surance	\$	42	\$ 4	\$ 46	UA Foundation - Arts & Sciences
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			· · · · · · · · · · · · · · · · · · ·		\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\mathbf{H}							
1	1					<u> </u>	
23	Total Compensation		\$	270,616	\$ 26,078	\$ 296,694	
		on Annual Accumulation but NOT Paid	Ψ	0,0.0	, 20,010		
	20.01104 Componed						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

_		Fiscal 2013 Administrator 5 Compensation	- Our	,				
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
		<u> </u>						
2	Employee Name:	Singleton, Jemal/D. **						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	134,245				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	175,755		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	134,245	\$	175,755	\$ 310,000	
		to All Full-Time Employees						
	Retirement Match		\$	4,642		6,079		Athletic Foundation Salary Reimb
	Health Insurance		\$	1,800		2,357		Athletic Foundation Salary Reimb
	Life Insurance		\$	11	•	15		Athletic Foundation Salary Reimb
12	Social Security Match		\$	3,634	\$	4,760		Athletic Foundation Salary Reimb
13	Unemployment Insuran	ce	\$	48	\$	62	\$ 110	Athletic Foundation Salary Reimb
14	Long-Term Disability In	surance	\$	5	\$	7	\$ 12	Athletic Foundation Salary Reimb
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	llowance				3183	\$ 3,183	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance					\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)	1		\$	368		taxable club dues
22	Other Compensation					000	\$ -	re i
<u> </u>	Explain:		1		\$	266	266	qualified moving expense
\vdash			1					
\vdash								
23	Total Compensation		\$	144,385	\$	192,852	\$ 337,237	
24		on Annual Accumulation but NOT Paid		,		,	, 221,201	
	ponout					1.00/05/45		

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Hired 02/25/15 - actual pay \$107,208

	I		T T		1			
Line No.								
e e		0 1 1 (0,00 000 11						45
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
	1	•						
2	Employee Name:	Smith III, Robert/Wayne **						
3	Title:	Defensive Coordinator						
	Base Salary:							
4	1 1	Salary within the Line-Item Maximum for 2014-15	\$	134,245				
\2	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		·				
6]	UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	615,755		Athletic Foundation Salary Reimb
8]	Total Base Salary	\$	134,245	\$	615,755	\$ 750,000	
		to All Full-Time Employees						
_	Retirement Match		\$	5,887	\$	26,821		Athletic Foundation Salary Reimb
10	Health Insurance		\$	1,989	\$	9,060		Athletic Foundation Salary Reimb
11	Life Insurance		\$	21	\$	96	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match		\$	3,055	\$	13,919	\$ 16,974	Athletic Foundation Salary Reimb
13	Unemployment Insurar	nce	\$	120	\$	544	\$ 664	Athletic Foundation Salary Reimb
14	Long-Term Disability In	nsurance	\$	8	\$	38	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car /	Allowance					\$ -	
	House(s) Provided or						\$ -	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	Texas Bowl Additional Compensation			\$	20,833	· · · · · · · · · · · · · · · · · · ·	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura						\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$	1,105		taxable club dues
22	Other Compensation				\$	575	\$ 575	Taxable family travel to Texas Bowl
1	Explain:							
1								
1	Í							
23	Total Compensation		\$	145,325	\$	688,746	\$ 834,071	
24		ion Annual Accumulation but NOT Paid	Ψ	140,020	Ψ	000,7-40	Ψ 00-1,071	
24	perented compensati	ion Annual Accumulation but NOT Faid						

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Salary changed from \$500,000 to \$750,000 on 12/01/2014 Associate Vice Chancellor for Administration

actual paid \$645,833

ġ		•		-				
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Priva	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
	<u>.</u>							
	Employee Name:	Smith Jr., Michael/Charles						
3	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	134,245				
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	140.755		Athletic Foundation Salary Reimb
- 8		Total Base Salary	\$	134,245		140,755	\$ 275,000	Attrietic i odridation Galary Neimb
۳	1	Total Base Salary	Ψ	104,240	Ψ	140,733	Ψ 275,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	7,616	\$	7,984	\$ 15.600	Athletic Foundation Salary Reimb
10	Health Insurance		\$	5,365		5,624		Athletic Foundation Salary Reimb
11	Life Insurance		\$	57	\$	60		Athletic Foundation Salary Reimb
12	Social Security Match		\$	5,614	\$	5,885	\$ 11,499	Athletic Foundation Salary Reimb
13	Unemployment Insuran	ce	\$	140	\$	146	\$ 286	Athletic Foundation Salary Reimb
14	Long-Term Disability In	surance	\$	22	\$	24	\$ 46	Athletic Foundation Salary Reimb
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	llowance					\$ -	
	House(s) Provided or						\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	Texas Bowl Additional Compensation			\$	11,458	\$ 11,458	RAZORBACK FOUNDATION - Taxable
_	Additional Life Insura		1				\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)			Φ.	4 400	\$ -	Tavabla Familiotano de Tavas Bassi
22	Other Compensation Explain:				\$	1,462	\$ 1,462	Taxable Family travel to Texas Bowl
1	Елріаііі.		+					
1			1					
23	Total Compensation		\$	153,059	\$	173,398	\$ 326,457	
24		on Annual Accumulation but NOT Paid				·	•	
_		Daybaya Abayayandia Bu A A A A A A A A A A A A A A A A A A						

Survey completed by: Barbara Abercrombie Phone No.

Associate Vice Chancellor for Administration

479/575-5351

		Fiscal 2013 Administrator & Compensation	-	, O	1			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Privat	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	Smith, Christy/						
3	Title:	Asst Basketball Coach						
	Base Salary:	<u> </u>						
4		Salary within the Line-Item Maximum for 2014-15	\$	118,267				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	30,733		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	118,267	\$	30,733	\$ 149,000	
-								
		to All Full-Time Employees						
	Retirement Match		\$	11,771		3,129		Athletic Foundation Salary Reimb
	Health Insurance		\$			1,982	· · · · · · · · · · · · · · · · · · ·	Athletic Foundation Salary Reimb
11	Life Insurance		\$	93	\$	24	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match		\$	9,872	\$	2,566	\$ 12,438	Athletic Foundation Salary Reimb
13	Unemployment Insuran	nce	\$	129	\$	34	\$ 163	Athletic Foundation Salary Reimb
14	Long-Term Disability In	surance	\$	37	\$	9	\$ 46	Athletic Foundation Salary Reimb
	Consider Demotite A	IOT Brandal All Francisco						
4.5	Car Provided or Car A	NOT Provided All Employees			ф	4 200	¢ 4.200	Athletic Foundation Salary Reimb
_			<u> </u>		\$	4,200		Athletic Foundation Salary Reimb
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	2045 Marsania NCAA Tauwa araant	1		r.	40 447	5 -	DAZODDACK FOLINDATION Town to
	Special Bonuses Additional Life Insura	2015 Women's NCAA Tournament	1		\$	12,417	\$ 12,417 \$ -	RAZORBACK FOUNDATION - Taxable
	Club Dues (Country C		1				φ <u>-</u>	
		2015 NCAA Women's Basketball Tournament Charter Seats & Game Tickets	1		\$	391	ψ - \$ 301	taxable value of tickets & seats
	Explain:	2010 NORTH WOMENS Dasketball Tournament Onarter Seats & Game Tickets			Ψ	331	ψ 391	taxable value of tickets & seats
	-Apiani.		1					
23	Total Compensation		\$	147,796	\$	55,485	\$ 203,281	
24		on Annual Accumulation but NOT Paid					,	
نط								

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		r iscar zo is Administrator s compensati		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		•					
2	Employee Name:	Smith, Thomas/E C					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	182,165			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,887			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,052	\$ -	\$ 189,052	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,343		\$ 11,343	
	Health Insurance		\$	7,810		\$ 7,810	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,014		\$ 10,014	
13	Unemployment Insurar	nce	\$	186		\$ 186	
14	Long-Term Disability In	surance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses	was Brandiums				\$ -	
	Additional Life Insura	ince Premiums Club, Civic Clubs, etc.)	_			\$ - \$ -	
	Other Compensation	olub, olvic olubs, etc.)				\$ -	
	Explain:					Ψ	
23	Total Compensation		\$	219,168	\$ -	\$ 219,168	
		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Barbara Abercrombie Phone No. 479/575-5	5351				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

_		riscal 2015 Administrator's Compensa	tion our	, 0,			
Line No.							
Lir		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	Stafford, Phil/					
3	Title:	Sr. Project/Program Director					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2014-15	\$	106,377			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,647			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	117,024	\$ -	\$ 117,024	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	5,886		\$ 5,886	
	Health Insurance		\$	7,810		\$ 7,810	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,832		\$ 8,832	
	Unemployment Insurar		\$	115		\$ 115	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
	1						
23	Total Compensation		\$	140,530	\$ -	\$ 140,530	
	<u> </u>	on Annual Accumulation but NOT Paid		,	•	,	
_	Company a smember of box						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		r iscai 2013 Administrator s Compensar		, • ,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	lu atituti a u .	Link construct Automore					
1	Institution:	University of Arkansas -					
2	Employee Name:	Stehlik, Tracey/M.					
3	Title:	Assoc Dir Of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	112,101			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,101	0	\$ 112,101	
		·					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	11,300		\$ 11,300	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,851		\$ 8,851	
	Unemployment Insurar		\$	116		\$ 116	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses	Texas Bowl Additional Compensation			\$ 4,671		RAZORBACK FOUNDATION - Taxable
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			\$ 1,105		Taxable club dues
22	Other Compensation					\$ -	
	Explain:						
\blacksquare							
23	Total Compensation		\$	144,420	\$ 5,776	\$ 150,196	
24		ion Annual Accumulation but NOT Paid	Ψ	177,720	Ψ 5,770	ψ 100,190	
24	Deferred Compensati	ion Annual Accumulation but NOT Falu					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

		r iscai 2013 Administrator s Compensati		· • •			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		•					
2	Employee Name:	Stolfi, Larrie					
3	Title:	Controller					
	Base Salary:						
4	J.	Salary within the Line-Item Maximum for 2014-15	\$	109,004			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,004	\$ -	\$ 109,004	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,990		\$ 10,990	
	Health Insurance		\$	7,810		\$ 7,810	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	8,245		\$ 8,245	
13	Unemployment Insuran	nce	\$	108		\$ 108	
14	Long-Term Disability In	surance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year	•	000		\$ -	
	Annual Bonus Special Bonuses	Career Service	\$	900		\$ 900	
	Additional Life Insura	nco Promiume				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olub, olilo olubo, olo.j				\$ -	
	Explain:					*	
	•						
23	Total Compensation		\$	137,220	\$ -	\$ 137,220	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by:	: Barbara Abercrombie Phone No. 479/575-5	351				

Survey completed by: Barbara Abercrombie Associate Vice Chancellor for Administration

ól						
Š.						
Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
	. ,	Fub	ic ruilus	i iivate i alias	Total	Course of Frivate Funds
1 Institution:	University of Arkansas -					
2 Employee Name:	Summers, Matt/					
3 Title:	Asst Football Coach					
Base Salary:						
4	Salary within the Line-Item Maximum for 2014-15	\$	121,017			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	121,017	0	\$ 121,017	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	12,102		\$ 12,102	
10 Health Insurance		\$	10,989		\$ 10,989	
11 Life Insurance		\$	117		\$ 117	
12 Social Security Match		\$	9,784		\$ 9,784	
13 Unemployment Insura		\$	133		\$ 133	
14 Long-Term Disability	Insurance	\$	46		\$ 46	
H						
	NOT Provided All Employees					
15 Car Provided or Car				\$ 7,750	\$ 7,750	Taxable value of Dealer loaned car
16 House(s) Provided of	or Housing Allowance				\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	T D 14118 10				\$ -	DATED DATE OF THE PARTY OF THE
19 Special Bonuses	Texas Bowl Additional Compensation			\$ 5,042	\$ 5,042	RAZORBACK FOUNDATION -taxable
20 Additional Life Insur				¢ 4.405	\$ -	Taxable club dues
21 Club Dues (Country 22 Other Compensation	/ Club, Civic Clubs, etc.)			\$ 1,105 \$ 814	,	Taxable club dues Taxable family expenses to Texas Bowl
Explain:	II .			φ 014	φ 014	ravable family expenses to rexas bowl
Ελριαιιί.						
H						
23 Total Compensation	<u> </u>	\$	154,188	\$ 14,711	\$ 168,899	
	tion Annual Accumulation but NOT Paid		,	,	, , , , , , , , , , , , , , , , , , , ,	
	Darbara Abarcrambia Dhana Na 470/575					

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

No.		·		-			
Line N		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	•	T GIST	io i dilao			
1	institution:	University of Arkansas -					
2	Employee Name:	Taurisani, Mark/D. **					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	97,879			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 62,121		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	97,879	\$ 62,121	\$ 160,000	
		I to All Full-Time Employees					
9	Retirement Match		\$	8,972	\$ 5,695	\$ 14,667	Athletic Foundation Salary Reimb
10	Health Insurance		\$	2,098	\$ 1,332	\$ 3,430	Athletic Foundation Salary Reimb
11	Life Insurance		\$	72	\$ 45	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match		\$	6,322	\$ 4,013	\$ 10,335	Athletic Foundation Salary Reimb
13	Unemployment Insurar	nce	\$	103	\$ 65	\$ 168	Athletic Foundation Salary Reimb
14	Long-Term Disability Ir	nsurance	\$	28	\$ 18	\$ 46	Athletic Foundation Salary Reimb
	,		·		·	,	,
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car				\$ 9,411	\$ 9,411	Taxable value of Dealer loaned car
	House(s) Provided or				ψ 5,411	\$ -	Taxable value of Bealer Ibaried Gal
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actually Fund Burling Floods Teal				\$ -	
	Special Bonuses	Texas Bowl Additional Compensation			\$ 6,250		RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				, , , , ,	\$ -	
		Club, Civic Clubs, etc.)			\$ 944	\$ 944	RAZORBACK FOUNDATION - Taxable
	Other Compensation				\$ 1,215	\$ 1,215	Taxable family expenses Texas Bowl
	Explain:					,	
			1				
23	Total Compensation		\$	115,474	\$ 91,109	\$ 206,583	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	•					-	

Survey completed by: Barbara Abercrombie Phone No. 479/575-5351 ** Salary changed from \$150,000 to \$160,000 on 05/01/2015

_		r iscai zo is Administrator s compensati		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
H	mstitution.	Offiversity of Arkansas -					
2	Employee Name:	Taylor, Jennifer					
3	Title:	Dir Of Res& Sponsored Program					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	9,777		\$ 9,777	
	Health Insurance		\$	2,636		\$ 2,636	
	Life Insurance		\$	91		\$ 91	
	Social Security Match		\$	7,799		\$ 7,799	
	Unemployment Insurar		\$	102		\$ 102	
14	Long-Term Disability Ir	nsurance	\$	37		\$ 37	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura			·		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
23	Total Compensation		\$	145,442	\$ -	\$ 145,442	
24		ion Annual Accumulation but NOT Paid		-,			
	psiloat						

Survey completed by: Barbara Abercrombie

Associate Vice Chancellor for Administration

Phone No. 479/575-5351

		r iscai 2013 Administrator s Compensati		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
	Employee Name:	Trainor, Kevin/L.					
3	Title:	Assoc Dir Of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	109,359			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,359	0	\$ 109,359	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	9,905		\$ 9,905	
10	Health Insurance		\$	6,542		\$ 6,542	
11	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	9,429		\$ 9,429	
13	Unemployment Insuran	nce	\$	123		\$ 123	
14	Long-Term Disability In	surance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance			\$ 7,006	\$ 7,006	Taxable value of Dealer loaned car
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	700		\$ 700	
	Special Bonuses	Texas Bowl Additional Compensation			\$ 4,557		RAZORBACK FOUNDATION - Taxable
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			\$ 1,105		taxable club dues
22	Other Compensation				\$ 182		Taxable family expenses Texas Bowl
I —	Explain:	2015 NCAA Baseball Championship			\$ 4,557	4557	RAZORBACK FOUNDATION - Taxable
-							
\vdash							
23	Total Compensation		\$	136,221	\$ 17,407	\$ 153,628	
24		on Annual Accumulation but NOT Paid	Ψ	100,221	Ψ 17,407	ψ 100,020	
24	Deterred Compensati	on Annual Accumulation but NOT Falu					

Survey completed by: Barbara Abercrombie

Phone No.

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ō.		•					
Line No.		Salarias of \$100,000 or Mara	Durk	lia Funda	Brivata Eunde	Total	Source of Private Funds
旦		Salaries of \$100,000 or More	Pub	lic Funas	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
							
2	Employee Name:	Trantham, Matt/					
3	Title:	Sr. Assoc Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	158,764			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				_	
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 21,823		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	158,764	\$ 21,823	\$ 180,587	
		to All Full-Time Employees					
9	Retirement Match		\$	15,892	2167	\$ 18,059	Athletic Foundation Salary Reimb
10	Health Insurance		\$	1,011	138	3 \$ 1,149	Athletic Foundation Salary Reimb
11	Life Insurance		\$	103	14	\$ 117	Athletic Foundation Salary Reimb
12	Social Security Match		\$	8,298	1131	\$ 9,429	Athletic Foundation Salary Reimb
13	Unemployment Insuran	ce	\$	171	23	3 \$ 194	Athletic Foundation Salary Reimb
14	Long-Term Disability In	surance	\$	40	6	\$ \$ 46	Athletic Foundation Salary Reimb
	,						•
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A					\$ -	
_	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses	Texas Bowl Additional Compensation			\$ 7,524	\$ 7,524	RAZORBACK FOUNDATION - Taxable
20	Additional Life Insura					\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)			\$ 944		RAZORBACK FOUNDATION - Taxable
22	Other Compensation	Athletics Special Allowances			\$ 10,000	\$ 10,000	RAZORBACK FOUNDATION - Taxable
	Explain:				\$ 788	788	Taxable family expenses Texas Bowl
	Total Compensation		\$	184,279	\$ 44,558	\$ 228,837	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

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Phone No.

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_		r iscai 2013 Administrator s compens		, • ,	,		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		·					
2	Employee Name:	Turner, Stephen					
3	Title:	Project/Program Director					
F	Base Salary:	<u> </u>					
4	Duoo Guiai yi	Salary within the Line-Item Maximum for 2014-15	\$	97,879			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,125			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*		, -			
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	109,004	\$ -	\$ 109,004	
	1	,	-	100,00	¥	Ţ ioojoo i	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,900		\$ 10,900	
	Health Insurance		\$	7,810		\$ 7,810	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,163		\$ 8,163	
	Unemployment Insurar	nce	\$	107		\$ 107	
14	Long-Term Disability In	surance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u></u>	Į.						
L							
	Total Compensation		\$	137,047	\$ -	\$ 137,047	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by:	: Barbara Abercrombie Phone No. 479/s	575-5351				

_		1 Isoai 2010 Administrator 3 Compensatio			1				
Š									
Line		0 1 1 (0400 000 11	l		. .		- .		0 (0) (5)
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Tota	ìI	Source of Private Funds
1	Institution:	University of Arkansas -							
		•							
2	Employee Name:	Van Horn, Dave/							
3	Title:	Head Baseball Coach							
Ť	Base Salary:	11000 200							
4		Salary within the Line-Item Maximum for 2014-15	\$	108,475					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	,					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	138,060			Athletic Foundation Salary Reimb
8		Total Base Salary	\$	108,475	\$	138,060	\$ 24	6,535	
	Benefits Provided	I to All Full-Time Employees							
9	Retirement Match		\$	10,848	\$	13,806	\$ 2	4,654	Athletic Foundation Salary Reimb
10	Health Insurance		\$	4,835	\$	6,154	\$ 1	0,989	Athletic Foundation Salary Reimb
11	Life Insurance		\$	51	\$	66	\$	117	Athletic Foundation Salary Reimb
12	Social Security Match		\$	5,785	\$	7,363	\$ 1	3,148	Athletic Foundation Salary Reimb
13	Unemployment Insurar	nce	\$	176	\$	224	\$	400	Athletic Foundation Salary Reimb
14	Long-Term Disability Ir	nsurance	\$	20	\$	26	\$	46	Athletic Foundation Salary Reimb
	Special Benefits N	NOT Provided All Employees							
15	Car Provided or Car				\$	11,064	\$ 1	1,064	Taxable value of Dealer loaned car
	House(s) Provided or					,	\$	_	
		ion Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	Career Service	\$	600			\$	600	
	Special Bonuses	2015 NCAA Baseball Championship & Bonus per contract 500 wins			\$	91,089	\$ 9	1,089	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura						\$	-	
		Club, Civic Clubs, etc.)					\$	-	
22	Other Compensation		\$	54,750	\$	-	\$ 5	4,750	
	Explain:	sponsorship agreements.							
1					-				
1					<u> </u>				
	Total Commercial		<u></u>	405 540	r.	007.050	ф 15	2 222	
	Total Compensation	· · · · · · · · · · · · · · · · · · ·	\$	185,540	\$	267,852	\$ 45	3,392	
24	Deterred Compensati	ion Annual Accumulation but NOT Paid							

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_		r iscai zo is Administrator s compenso		, -,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		Habitan Street Advances					
1	Institution:	University of Arkansas -					
2	Employee Name:	Van Laningham, Kathy/Mandrell					
3	Title:	Vice-Provost					
Ť	Base Salary:	7100 1 1010					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2014-15	\$	169,713			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,804			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,517	\$ -	\$ 173,517	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	17,442		\$ 17,442	
	Health Insurance		\$	5,102		\$ 5,102	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,334		\$ 9,334	
	Unemployment Insurar		\$	172		\$ 172	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
-	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses		Ť			\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	· · · · · · · · · · · · · · · · · · ·				\$ -	
	Explain:					_	
23	Total Compensation		\$	206,630	\$ -	\$ 206,630	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	•						

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Associate Vice Chancellor for Administration

Phone No. 479/575-5351

_		r iscai 2013 Administrator S Compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
		<u> </u>					
2	Employee Name:	Vayda, Mike					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	182,165			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,247			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 15,924		UofA Foundation - AFLS Gifts
8		Total Base Salary	\$	213,412	\$ 15,924	\$ 229,336	
		to All Full-Time Employees					
_	Retirement Match		\$	21,329			UofA Foundation - AFLS Gifts
	Health Insurance		\$	10,220			UofA Foundation - AFLS Gifts
	Life Insurance		\$	109	*		UofA Foundation - AFLS Gifts
12	Social Security Match		\$	9,857	\$ 742		UofA Foundation - AFLS Gifts
	Unemployment Insuran		\$	207	\$ 16		UofA Foundation - AFLS Gifts
14	Long-Term Disability In	surance	\$	43	\$ 3	\$ 46	UofA Foundation - AFLS Gifts
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
-							
23	Total Compensation		\$	255,177	\$ 19,067	\$ 274,244	
		on Annual Accumulation but NOT Paid	Ψ	200,177	ψ 15,007	ψ 214,244	
24	Deferred Compensation	on Annual Accumulation but NOT Falu					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		. ,	1 ub	ile i ulius			004.00 0.1.114.0.1 4.140
1	Institution:	University of Arkansas -					
L		ACC III T					
-	Employee Name:	Vitello, Tony/					
3	Title:	Asst Baseball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	76,667			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				_	
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 75,958		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	76,667	\$ 75,958	\$ 152,625	
		to All Full-Time Employees					
_	Retirement Match		\$	7,666			Athletic Foundation Salary Reimb
	Health Insurance		\$	1,723			Athletic Foundation Salary Reimb
11	Life Insurance		\$	59	\$ 58	\$ \$ 117	Athletic Foundation Salary Reimb
12	Social Security Match		\$	5,360	\$ 5,311	\$ 10,671	Athletic Foundation Salary Reimb
13	Unemployment Insurar	nce	\$	91	\$ 91	\$ 182	Athletic Foundation Salary Reimb
14	Long-Term Disability Ir	surance	\$	23	\$ 23	\$ \$ 46	Athletic Foundation Salary Reimb
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance			\$ 4,200	\$ 4,200	Salaries & Benefits-Baseball Found
16	House(s) Provided or	Housing Allowance				\$.	
		on Actually Paid During Fiscal Year				\$.	-
	Annual Bonus					\$.	
	Special Bonuses	2015 NCAA Baseball Championship			\$ 25,437	\$ 25,437	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)			\$ 781		Taxable club dues
22	Other Compensation					\$	
<u> </u>	Explain:					1	
1							
1							
23	Total Compensation		\$	91,589	\$ 121,162	\$ 212,751	
		on Annual Accumulation but NOT Paid		- 1,500	,,	, =:=,:0.	
	Dolorica Compensati	on randa recommended but ito i i aid					

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_		·				_	
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas -					
2	Employee Name:	Walton, T. A.					
	Title:	Research Associate					
_	Base Salary:	Nesedicii Associate					
4	Base Galary.	Salary within the Line-Item Maximum for 2014-15	\$	115,033			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,039			
6		UAMS Professional Income Allowance (2.5 multiplier)*		•			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	139,072	\$ -	\$ 139,072	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,907		\$ 13,907	
	Health Insurance		\$	10,989		\$ 10,989	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,201		\$ 9,201	
	Unemployment Insurar		\$	133		\$ 133	
14	Long-Term Disability In	surance	\$	46		\$ 46	
Н	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
Н							
	Total Compensation		\$	173,465	\$ -	\$ 173,465	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

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_		Fiscal 2013 Administrator's Compensation	T Cui	10,	_			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	Watkins, Melvin/Lenzo						
3	Title:	Asst Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	118,267				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	202,429		Athletic Foundation Salary Reimb
8		Total Base Salary	\$	118,267	\$	202,429	\$ 320,696	
		I to All Full-Time Employees						
	Retirement Match		\$		\$	16,554		Athletic Foundation Salary Reimb
	Health Insurance		\$	4,088		6,961		Athletic Foundation Salary Reimb
	Life Insurance		\$	43		74		Athletic Foundation Salary Reimb
12	Social Security Match		\$	4,648	\$	7,913		Athletic Foundation Salary Reimb
13	Unemployment Insurar	nce	\$	133	\$	227	\$ 360	Athletic Foundation Salary Reimb
14	Long-Term Disability Ir	nsurance	\$	17	\$	29	\$ 46	Athletic Foundation Salary Reimb
		NOT Provided All Employees						
	Car Provided or Car A				\$	14,201		Taxable value of Dealer loaned car
	House(s) Provided or						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	ness Presidents					-	
	Additional Life Insura				¢.	4 405	\$ -	Tayahla alub duga
	Other Compensation	Club, Civic Clubs, etc.) 2015 Men's NCAA Tournament Appearance			\$	1,105 26,725		Taxable club dues RAZORBACK FOUNDATION - Taxable
	Explain:	NCAA Men's Basketball tournament			\$	354		Taxable value charter Seats&tickets
	Ελριαιιι.	NOAA WENS DASKEDAN DUMINIMENT			\$	1,081	\$ 1,081	Taxable value spouse's travel - Hawaii
					Ψ	1,001	ψ 1,001	Taxable value spouses travel - Hawaii
23	Total Compensation		\$	136,918	\$	277,653	\$ 414,571	
		on Annual Accumulation but NOT Paid	¥	100,010	Ψ	2 ,000	Ψ 111,071	
	20.01.04 Joinpensati	Cir / iiii dai / ioodiii dadaa adaa adaa i da i i dad						

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_		r iscar zo is Administrator s compensa		, • ,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
_1	Institution:	University of Arkansas -					
2	Employee Name:	Whatley, Tina/L.					
3	Title:	Assoc. Dir of Univ. Info Tech					
Ť	Base Salary:	7.00001 2.11					
4	Dase Galary.	Salary within the Line-Item Maximum for 2014-15	\$	107,937			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,937	\$ -	\$ 107,937	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,854		\$ 10,854	
	Health Insurance					\$ -	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,303		\$ 8,303	
	Unemployment Insurar		\$	109		\$ 109	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	600		\$ 600	
	Special Bonuses	Curcor Convice		000		\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					•	
			j				
23	Total Compensation		\$	127,966	\$ -	\$ 127,966	
24		ion Annual Accumulation but NOT Paid		,		, , , , , , , , , , , , , , , , , , , ,	

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -					
2	Employee Name:	White, Michael					
3	Title:	Assoc Vice Chanc For Business					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	\$ -	\$ 120,000	
		to All Full-Time Employees					
	Retirement Match		\$	11,898		\$ 11,898	
	Health Insurance		\$	3,430		\$ 3,430	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,968		\$ 8,968	
	Unemployment Insurar		\$	117		\$ 117	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
H	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Component	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service	\$	900		\$ 900	
	Special Bonuses	Ourour Garviou	Ψ Ψ	500		\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					_	
23			\$	145,476	\$ -	\$ 145,476	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

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		riscai 2013 Administrator 5 Compensatio	on our	·cy	•			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	i 7	Γotal	Source of Private Funds
1	Institution:	University of Arkansas -						
2	Employee Name:	Wood, Eric/A.						
	' '							
3	Title:	Assoc Dir Of Athletics						
_	Base Salary:	Colonius ithin the Line Heart Massimum for 2044 45	r.	105 500				
4		Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	125,566				
5	-	UAMS Professional Income Allowance (2.5 multiplier)*						
1 7	•	Remaining Salary from other Sources						
8		Total Base Salary	\$	125,566	(\$	125,566	
Ť	1	Total Base salary	Ψ	120,000		Ψ	120,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match	<u> </u>	\$	9,941		\$	9,941	
10	Health Insurance		\$	10,989		\$	10,989	
11	Life Insurance		\$	117		\$	117	
12	Social Security Match		\$	9,889		\$	9,889	
	Unemployment Insurar	nce	\$	134		\$	134	
	Long-Term Disability In		\$	46		\$	46	
	,							
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A				\$ 6,387	\$	6,387	Taxable value of Dealer loaned car
16	House(s) Provided or	Housing Allowance			<u> </u>	\$	-	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses	Texas Bowl Additional Compensation			\$ 5,232	\$	5,232	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura					\$	-	
21	Club Dues (Country C	Club, Civic Clubs, etc.)			\$ 1,105	_	1,105	taxable club dues
22	Other Compensation					\$	-	
-	Explain:							
						+		
	1							
23	Total Compensation		\$	156,682	\$ 12,724	\$	169,406	
		on Annual Accumulation but NOT Paid		,		1	,	

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		1 130di 2010 Administrator 3 Compensatio						
Š.								
Line		O-lasia - (\$400 000 - 11 Mana	l		D.:	(T-1-1	One and Debate Free de
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas -						
		,						
2	Employee Name:	Wyrick, Chris/C.						
3	Title:	Vice Chance for Univ. Advanc						
Ĕ	Base Salary:	The Shares of Chiv. Navano						
4	Daoo Galary.	Salary within the Line-Item Maximum for 2014-15	\$	231,855				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	57,964				
6		UAMS Professional Income Allowance (2.5 multiplier)*		,				
7		Remaining Salary from other Sources			\$	5,074		UofA Foundation-Executive Salary Supp
8		Total Base Salary	\$	289,819	\$	5,074	\$ 294,893	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	15,788	\$	322	\$ 16,110	UofA Foundation-Executive Salary Supp
10	Health Insurance		\$	10,769	\$	220		UofA Foundation-Executive Salary Supp
11	Life Insurance		\$	115	\$	2	\$ 117	UofA Foundation-Executive Salary Supp
12	Social Security Match		\$	11,546	\$	236	\$ 11,782	UofA Foundation-Executive Salary Supp
13	Unemployment Insurar	nce	\$	300	\$	6	\$ 306	UofA Foundation-Executive Salary Supp
14	Long-Term Disability Ir	nsurance	\$	45	\$	1	\$ 46	UofA Foundation-Executive Salary Supp
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$	12,000	\$ 12,000	UofA Foundation - University Advancement
16	House(s) Provided or	· Housing Allowance					\$ -	·
17	Deferred Compensati	ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$	3,293		UA FOUNDATION - Taxable
22	Other Compensation						\$ -	
	Explain:							
1								
1								
23	Total Compensation		\$	328,382	\$	21,154	\$ 349,536	
		ion Annual Accumulation but NOT Paid		323,332	*	,.5	÷ 5.5,555	
<u>=</u> :		Deskers Aberrarehia Butto Francisco Burrar No. 470/575 50						

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

Fiscal 2015 Administrator's Compensation Survey

No.									
Line		Salaries of \$100,000 or More	Publ	ic Funds	Priv	vate Funds	Tota	al	Source of Private Funds
1	Institution:	University of Arkansas -							
2	Employee Name:	Zimmerman, Matt/							
3	Title:	Asst Basketball Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2014-15	\$	118,267					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	63,461			Athletic Foundation Salary Reimb
8		Total Base Salary	\$	118,267	\$	63,461	\$ 18	31,728	
		to All Full-Time Employees			•		<u> </u>		
_	Retirement Match		\$	11,812		6,360			Athletic Foundation Salary Reimb
	Health Insurance		\$	2,230		1,200			Athletic Foundation Salary Reimb
	Life Insurance		\$	76		41	\$		Athletic Foundation Salary Reimb
12	Social Security Match		\$	7,313	\$	3,937	\$ 1		Athletic Foundation Salary Reimb
13	Unemployment Insurar	nce	\$	150	\$	54	\$	204	Athletic Foundation Salary Reimb
14	Long-Term Disability Ir	nsurance	\$	30	\$	16	\$	46	Athletic Foundation Salary Reimb
H	Cunnial Danafita N	NOT Provided All Free love of							
	Car Provided or Car	NOT Provided All Employees			\$	7,445	¢	7 115	Taxable value of Dealer loaned car
-	House(s) Provided or				Φ	7,445	\$	7,445	Taxable value of Dealer loaned car
		on Actually Paid During Fiscal Year	1		-		<u>φ</u>		
	Annual Bonus	on Actually I are builting I local Teal	+		 		\$		
	Special Bonuses	2015 Men's NCAA Tournament Appearance	1		\$	15,144	\$ 1	15.144	RAZORBACK FOUNDATION - Taxable
	Additional Life Insura				Ť	.0,. 11	\$	-,	Taxable
		Club, Civic Clubs, etc.)					\$	-	
	Other Compensation	· · ·			\$	400	\$	400	taxable game tickets 2015 NCAA Men's
	Explain:								
	Total Compensation		\$	139,878	\$	98,058	\$ 23	37,936	
24	Deferred Compensati	on Annual Accumulation but NOT Paid							

Survey completed by: Barbara Abercrombie

Phone No.

479/575-5351

University of Arkansas ARKANSAS ARCHEOLOGICAL SURVEY

_		r iscai 2013 Administrator 3 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Archeologicsl Survey					
2	Employee Name:	George Sabo III					
3	Title:	Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
		to All Full-Time Employees					
	Retirement Match		\$	8,201		\$ 8,201	
	Health Insurance		\$	8,943		\$ 8,943	
	Life Insurance Social Security Match		\$	156 6,290		\$ 156 \$ 6.290	
	Unemployment Insura	200	\$ \$	6,∠90 96		\$ 6,290 \$ 96	
	Long-Term Disability I		Φ	90		\$ -	
	Long-Term Disability in	nsurance				Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
1							
23	Total Compensation		\$	129,586	\$	\$ 129,586	
		ion Annual Accumulation but NOT Paid	φ	123,300	Ψ -	ψ 123,300	
24	Survey completed by		6275				

Survey completed by: George Sabo III

Phone No.

479-575-6375

ARKANSAS SCHOOL FOR MATH, SCIENCES AND THE ARTS

		r iscai 2013 Administrator s compensatio		· ,		1	_
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas School for Mathematics, Sciences and the Arts					
2	Employee Name:	Corey Alderdice					
3	Title:	ASMSA Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	114,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,444	\$ -	\$ 114,444	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	6,867		\$ 6,867	
	Health Insurance		\$	10,513		\$ 10,513	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	6,879		\$ 6,879	
	Unemployment Insura		\$	114		\$ 114	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	.				\$ -	
	Additional Life Insura			055		\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)	\$	855		\$ 855 \$ -	
	Explain:					φ -	
	∟λγιαιιι.						
							•
23	Total Compensation		\$	139,835	\$ -	\$ 139,835	
		ion Annual Accumulation but NOT Paid		·		,	
_	Curvey completed by		110				

Survey completed by: Ashley Smith Phone No. (501) 622-5118

UNIVERSITY OF ARKANSAS CRIMINAL JUSTICE INSTITUTE

_		riscai 2013 Administrator s Compensa	·			,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	Criminal Justice InstituteUA System						
2	Employee Name:	Dr. Cheryl P. May						
	Title:	Director						
	Base Salary:	Director						
4	Dase Galai y.	Salary within the Line-Item Maximum for 2014-15	\$	120,568				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	i i	•				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			-		_	
8		Total Base Salary	\$	120,568		\$	120,568	
		to All Full-Time Employees						
	Retirement Match		\$	12,447		\$	12,447	
	Health Insurance		\$	6,512		\$	6,512	
11	Life Insurance		\$	117		\$	117	
	Social Security Match		\$	9,304		\$	9,304	
	Unemployment Insura		\$	123		\$	123	
14	Long-Term Disability I	nsurance	\$	46		\$	46	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual BonusCare	er Service	\$	900		\$	900	
	Special Bonuses					\$	-	
	Additional Life Insura					\$		
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation Explain: e-Versity		\$	3,000		\$	3,000	
\vdash	Explain: e-versity	compensation	Ф	3,000		φ	3,000	
\vdash								
\vdash								
23	Total Compensation		\$	153,017		\$	153,017	
		ion Annual Accumulation but NOT Paid						
-	Survey completed by		0.00.40					

Survey completed by: Margaret Cotton

Phone No.

501-570-8048

University of Arkansas CLINTON SCHOOL OF PUBLIC SERVICE

_		riscai 2015 Administrator s Compensatio	T Cai	vey	I		
No							
Line No.		Salaries of \$100,000 or More	Dl	die Eunde	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas - CSPS	Ful	JIIC FUIIUS	i iivate i uiius	Total	Cource of I fivate I unus
-	msutution.	Offiversity of Arkansas - CSPS					
2	Employee Name:	James Rutherford					
	Title:	Dean of Clinton School					
_	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	189,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,000	\$ -	\$ 189,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	18,900		\$ 18,900	
10	Health Insurance		\$	7,810		\$ 7,810	
	Life Insurance		\$	177		\$ 177	
	Social Security Match		\$	9,962		\$ 9,962	
	Unemployment Insura		\$	187		\$ 187	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	•	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anna Bramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)	_			\$ -	
	Other Compensation					\$ -	
	Explain:						
	Explain						
23	Total Compensation		\$	226,082	\$ -	\$ 226,082	
24		ion Annual Accumulation but NOT Paid				,	
نا	•	Timel 1 0/0 Phase No. 470/1715 20					

Survey completed by: Timothy J. O'Donnell

Phone No.

479/575-2964

Interim Vice Chancellor for Finance & Admin

UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE

<u>o</u>		•					
Line No.		Salaries of \$100,000 or More	Dub	lia Funda	Private Funds	Total	Source of Private Funds
멷		·	Pub	iic Funas	Private Funds	Total	Source of Private Pullus
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Auchterlonie, Elizabeth					
3	Title:	Assoc Dir Of Agri Exp Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	141,992			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		· · · · · · · · · · · · · · · · · · ·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,992	\$ -	\$ 141,992	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	14,199		\$ 14,199	
	Health Insurance		\$	3,838		\$ 3,838	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,394		\$ 9,394	
	Unemployment Insura		\$	123		\$ 123	
14	Long-Term Disability In	nsurance	\$	64		\$ 64	
-	Special Benefite I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses	Ca. Co. Tito / Italia	*			\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
				1=0=6=		470.55	
	Total Compensation		\$	170,527	\$ -	\$ 170,527	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Elizabeth Auchterlonie Phone No. 479-575-65	66				

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ž								
Line No.		Salaries of \$100,000 or More	l _{Buk}	lic Funds	Private F	lunde	Total	Source of Private Funds
브		Salaries of \$100,000 of Wore	Fub	iic Fullus	i iivate i	unas	Total	odurce of i fivate i ands
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Boyster, Samuel L						
3	Title:	Dir. Of Information Technology						
	Base Salary:	67						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	135,220				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	\$	-		
7		Remaining Salary from other Sources			\$			
8		Total Base Salary	\$	135,220	\$	-	\$ 135,220	
		•						
	Benefits Provided t	o All Full-Time Employees						
9	Retirement Match		\$	12,959	\$	-	\$ 12,959	
10	Health Insurance		\$	11,186	\$	-	\$ 11,186	
	Life Insurance		\$	114		-	\$ 114	
	Social Security Match		\$	8,865		-	\$ 8,865	
	Unemployment Insuranc		\$	129		-	\$ 129	
14	Long-Term Disability Ins	urance	\$	48	\$	-	\$ 48	
L		OT Provided All Employees						
15	Car Provided or Car All	owance	\$	-	\$	-	\$ -	
	House(s) Provided or H		\$		\$	-	\$ -	
		n Actually Paid During Fiscal Year	\$	=	\$	-	\$ -	
	Annual Bonus		\$	-	\$	-	\$ -	
	Special Bonuses		\$	-	\$	-	\$ -	
	Additional Life Insuran		\$	-	\$	-	\$ -	
21	Club Dues (Country Cl	ub, Civic Clubs, etc.)	\$	-	\$	-	\$ -	
22	Other Compensation		\$	-	\$	-	\$ -	
	Explain:							
			-					
-								
22	Total Campanastics		¢	100 504	¢		¢ 160.504	
23	Total Compensation	Annual Assumption but NOT Dail	\$	168,521	Þ	-	\$ 168,521	
24	Deferred Compensation	n Annual Accumulation but NOT Paid						

Survey completed by: Sam L. Austin
Cash & Position Control Manager

ċ		1 130di 2010 Adillilliotidioi 3 Compensa		- ,			
Š.							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
			T dibi	io i ulius	i iii dii dii dii	. ota.	
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Breeding, Steve/W					
3	Title:	Director of Springdale Lab					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	103,806			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,194			
6]	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,500		\$ 12,500	
_	Health Insurance		\$	8,744		\$ 8,744	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,258		\$ 9,258	
	Unemployment Insurar		\$	125 64		\$ 1,289 \$ 64	
14	Long-Term Disability In	isurance	Ф	04		\$ 64	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Payment	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
22	Total Compensation		\$	156,508	¢	\$ 157,672	
		ion Annual Accumulation but NOT Paid	φ	100,000	φ -	φ 107,072	
24			6566				
	ourvey completed by	: Elizabeth Auchterlonie Phone No. 479-575	0-0000				

o.								
Ž								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	nds	Total	Source of Private Funds
		. ,	1 ub	ne i unus	· · · · · · · · ·		. ota.	
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Bryant, Kelly Jay						
3	Title:	Professor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	135,032				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	\$	-		
7		Remaining Salary from other Sources			\$	-		
8		Total Base Salary	\$	135,032	\$	-	\$ 135,032	
	Benefits Provided t	o All Full-Time Employees						
9	Retirement Match		\$	9,058		-	\$ 9,058	
	Health Insurance		\$	11,186		-	\$ 11,186	
	Life Insurance		\$	114		-	\$ 114	
	Social Security Match		\$	8,829		-	\$ 8,829	
	Unemployment Insuranc		\$	129		-	\$ 129	
14	Long-Term Disability Ins	urance	\$	48	\$	-	\$ 48	
		OT Provided All Employees						
15	Car Provided or Car All	owance	\$	-	\$	-	\$ -	
	House(s) Provided or H		\$	=	\$	-	- \$	
		n Actually Paid During Fiscal Year	\$	-	\$	-	\$ -	
	Annual Bonus		\$	-	\$	-	\$ -	
	Special Bonuses		\$	-	\$	-	\$ -	
	Additional Life Insuran		\$	=	\$	-	\$ -	
21	Club Dues (Country Cl	ub, Civic Clubs, etc.)	\$	-	\$	-	\$ -	
22	Other Compensation		\$	-	\$	-	\$ -	
	Explain:		1					
			1					
-								
22	Total Campanastics		¢	101 207	¢		¢ 404.007	
23	Total Compensation	A LA LOS LOS DEL	\$	164,397	Þ	-	\$ 164,397	
24	Deferred Compensation	n Annual Accumulation but NOT Paid						

Survey completed by: Sam L. Austin
Cash & Position Control Manager

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Line No.		Salaries of \$100,000 or More	Dubl	ic Funds	Private F	iunds	Total	Source of Private Funds
브		Salaries of \$100,000 of More	Publ	ic rulius	i iivate i	unus	Total	Cource of Frivate Failus
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Cartwright, Richard D						
3	Title:	Associate Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	166,304				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	\$	-		
7		Remaining Salary from other Sources			\$			
8		Total Base Salary	\$	166,304	\$	-	\$ 166,304	
		•						
	Benefits Provided t	o All Full-Time Employees						
9	Retirement Match		\$	15,937	\$	-	\$ 15,937	
10	Health Insurance		\$	11,186			\$ 11,186	
	Life Insurance		\$	114		-	\$ 114	
	Social Security Match		\$	9,200		-	\$ 9,200	
	Unemployment Insuranc		\$	159		-	\$ 159	
14	Long-Term Disability Ins	urance	\$	48	\$	-	\$ 48	
	Special Benefits NO	OT Provided All Employees						
15	Car Provided or Car All	owance	\$	-	\$	-	\$ -	
16	House(s) Provided or H	lousing Allowance	\$	-	\$	-	\$ -	
17	Deferred Compensation	n Actually Paid During Fiscal Year	\$	-	\$	-	\$ -	
	Annual Bonus	•	\$	-	\$	-	\$ -	
	Special Bonuses		\$	1	\$		\$ -	
	Additional Life Insuran		\$	-	\$		\$ -	
21	Club Dues (Country Cl	ub, Civic Clubs, etc.)	\$	-	\$	-	\$ -	
22	Other Compensation		\$	-	\$	-	\$ -	
1	Explain:		1					
1			1					
1								
22	Total Campanastics		¢	202.042	¢		¢ 200.040	
23	Total Compensation	A LA LOS LONGTOS I	\$	202,948	\$	-	\$ 202,948	
24	Deferred Compensation	n Annual Accumulation but NOT Paid						

Survey completed by: Sam L. Austin
Cash & Position Control Manager

ö		·						
Ž								
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Fun	ab	Total	Source of Private Funds
	Institution:	UA System Division of Agriculture						
	1	•						
2	Employee Name:	Cochran, Mark/J						
3	Title:	Vice Pres For Agriculture						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	202,726				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	50,681				
6		UAMS Professional Income Allowance (2.5 multiplier)*						Agri Exp Sta - ADC Foundation Support
7		Remaining Salary from other Sources			\$ 3,7			
8		Total Base Salary	\$	253,407	\$ 3,7	30 \$	257,187	
		I to All Full-Time Employees						
_	Retirement Match		\$	25,410		79 \$		Agri Exp Sta - ADC Foundation Support
	Health Insurance Life Insurance		\$ \$	8,268 115		23 \$ 2 \$		Agri Exp Sta - ADC Foundation Support Agri Exp Sta - ADC Foundation Support
	Social Security Match		\$	11,214	*	2 5 67 \$		Agri Exp Sta - ADC Foundation Support
	Unemployment Insurar	nce	\$	274	•	4 \$		Agri Exp Sta - ADC Foundation Support
	Long-Term Disability In		\$	45		1 \$		Agri Exp Sta - ADC Foundation Support
	zong rom zioazimy m	out a rive	<u> </u>	.0	ų.	. ψ	.0	right Exp ora 7.20 Foundation cuptors
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	· · · · · · · · · · · · · · · · · · ·			\$ 7,2	00 \$	7,200	Agri Exp Sta - ADC Foundation Support
16	House(s) Provided or	Housing Allowance			\$ 18,0	00 \$	18,000	Agri Exp Sta - ADC Foundation Support
17	Deferred Compensati	on Actually Paid During Fiscal Year			•	\$	´-	
	Annual Bonus	Career Service	\$	600	\$	10 \$	610	Agri Exp Sta - ADC Foundation Support
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
-	Explain:					_		
	1							
23	Total Compensation		\$	299,333	\$ 29,6	66 \$	328,999	
		on Annual Accumulation but NOT Paid						
_	•							

Survey completed by: Timothy J. O'Donnell **Phone No.** 479/575-2964

Interim Vice Chancellor for Finance & Admin

Ċ		1 100di 2010 Adiministrator 3 Compendato		,			I
Line No.							
ine		Salaries of \$100,000 or More	Dubl	io Eundo	Private Funds	Total	Source of Private Funds
		Salaties of \$100,000 of World	Publ	ic Funus	riivale i ulius	TOtal	Source of Frivate Fullus
1	Institution:	UA System Division of Agriculture					
		<u> </u>					
2	Employee Name:	Culver, Chuck					
3	Title:	Dir. Of Development					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	129,101			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,101	\$ -	\$ 129,101	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	12,910		\$ 12,910	
	Health Insurance		\$	12,312		\$ 12,312	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,265		\$ 10,265	
	Unemployment Insura					\$ -	
14	Long-Term Disability In	nsurance	\$	64		\$ 64	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Per contract, reimbursement of Football Season Tickets			\$ 365	\$ 365	VPAG Operational Fund
	Explain:						
Ш							
23	Total Compensation		\$	165,569	\$ 365	\$ 165,934	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Elizabeth Auchterlonie Phone No. 479-575-656	66	· · · · · · · · · · · · · · · · · · ·			

<u>o</u>		·					
Line No.							
Ę		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Dombek, Donald/G.					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	97,879			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,430			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,309	\$ -	\$ 104,309	
		d to All Full-Time Employees					
	Retirement Match		\$	10,431		\$ 10,431	
	Health Insurance		\$	3,838		\$ 3,838	
	Life Insurance		\$	117		\$ 117	
	Social Security Match Unemployment Insurar	200	\$ \$	7,811 103		\$ 7,811 \$ 103	
	Long-Term Disability In		\$	64		\$ 64	
14	Long-Term Disability II	isulance	φ	04		Ψ 04	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:		_				
23	Total Compensation		\$	127,573	\$ -	\$ 127,573	
		ion Annual Accumulation but NOT Paid				·	
_		r: Flizabeth Auchterlanie Phone No. 470-575-69					

Survey completed by: Elizabeth Auchterlonie Phone No. 479-575-6566

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fun	ds	Total	Source of Private Funds
			1 UK	iic i ulius	i iii die		. Otal	
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Ford, Victor L.						
3	Title:	Professor						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2014-15	\$	131,961				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	\$ -			
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	131,961	\$ -	\$	131,961	
	Benefits Provided t	o All Full-Time Employees						
9	Retirement Match		\$	12,646	\$ -	\$	12,646	
10	Health Insurance		\$	8,245	\$ -	\$		
	Life Insurance		\$	114		\$	114	
	Social Security Match		\$	8,781	\$ -	\$	8,781	
	Unemployment Insurance		\$	127		\$	127	
14	Long-Term Disability Ins	urance	\$	48	\$ -	\$	48	
	Special Benefits NO	OT Provided All Employees						
15	Car Provided or Car All	owance	\$	-	\$ -	\$	-	
16	House(s) Provided or H	lousing Allowance	\$	-	\$ -	\$	-	
		n Actually Paid During Fiscal Year	\$	-	\$ -	\$	-	
	Annual Bonus		\$	=	\$ -	\$	-	
	Special Bonuses		\$		\$ -	\$		
	Additional Life Insuran		\$	-	\$ -	Ψ		
21	Club Dues (Country Cl	lub, Civic Clubs, etc.)	\$	-	\$ -	Ψ		
22	Other Compensation		\$	-	\$ -	\$	-	
	Explain:							
23	Total Compensation		\$	161,921	-	\$	161,921	
24	Deferred Compensatio	n Annual Accumulation but NOT Paid						
_	Curvey completed by	Com I Avetin						

Survey completed by: Sam L. Austin
Cash & Position Control Manager

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	ls	Total	Source of Private Funds
			1 ub	iic i ulius	· ·····ato · · aiic	.0	. Otta	
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Newton, Joshua A						
3	Title:	Professor						
	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2014-15	\$	120,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	\$ -			
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	120,000	\$ -	\$	120,000	
	Benefits Provided t	o All Full-Time Employees						
	Retirement Match		\$	3,625	\$ -	\$	3,625	
	Health Insurance		\$	-	\$ -	\$	=	
	Life Insurance		\$	26		Ψ	26	
	Social Security Match		\$	2,863		\$	2,863	
	Unemployment Insuranc		\$	38	\$ -	\$	38	
14	Long-Term Disability Ins	urance	\$	14	\$ -	\$	14	
		OT Provided All Employees						
	Car Provided or Car All		\$	-	\$ -	\$	=	
	House(s) Provided or H		\$	-	\$ -	\$	-	
		n Actually Paid During Fiscal Year	\$	-	\$ -	\$	-	
	Annual Bonus		\$	-	\$ -	\$	-	
	Special Bonuses		\$	=	\$ -	\$	=	
	Additional Life Insuran		\$	-	\$ -	\$	-	
21	Club Dues (Country Cl	ub, Civic Clubs, etc.)	\$	-	\$ -	\$	-	
22	Other Compensation		\$	-	\$ -	\$	-	
	Explain:					_		
						_		
						L		
23	Total Compensation		\$	126,566	\$	\$	126,566	
2/		n Annual Accumulation but NOT Paid	Ψ	120,000	Ψ	Ψ	120,000	
44	Curvey completed by							

Survey completed by: Sam L. Austin
Cash & Position Control Manager

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Line No.		Salaries of \$100,000 or More	Db.	ia Funda	Private Fur	de	Total	Source of Private Funds
		Salaries of \$100,000 or wiore	Publ	ic Funds	Filvale Ful	ius	Total	Source of Frivate Fullus
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Poling, Richard L.						
3	Title:	Associate Professor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	109,218				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	\$	-		
7		Remaining Salary from other Sources			\$	- [
8		Total Base Salary	\$	109,218	\$	-	\$ 109,218	
		•			_		·	
	Benefits Provided t	o All Full-Time Employees						
9	Retirement Match		\$	18,306	\$	-	\$ 18,306	
10	Health Insurance		\$	10,373	\$		\$ 10,373	
	Life Insurance		\$	202		-	\$ 202	
	Social Security Match		\$	7,410	\$	-	\$ 7,410	
	Unemployment Insuranc		\$	103		-	\$ 103	
14	Long-Term Disability Ins	urance	\$	48	\$	-	\$ 48	
		OT Provided All Employees						
15	Car Provided or Car All	owance	\$	-	\$		\$ -	
	House(s) Provided or H		\$	-	\$	-	\$ -	
		n Actually Paid During Fiscal Year	\$	-	Ψ		\$ -	
	Annual Bonus		\$	-	\$		\$ -	
	Special Bonuses		\$	-	\$		\$ -	
	Additional Life Insuran		\$	-	Ψ		\$ -	
21	Club Dues (Country Cl	ub, Civic Clubs, etc.)	\$	-	Ψ		\$ -	
22	Other Compensation		\$	-	\$	-	\$ -	
	Explain:		-					
			+					
22	Total Compensation		\$	145,659	¢		\$ 145,659	
23		Annual Assumulation but NOT Daid	Φ	140,009	Ψ	-	φ 145,059	
24	Survey completed by	Annual Accumulation but NOT Paid						

Survey completed by: Sam L. Austin
Cash & Position Control Manager

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Line No.		Salaries of \$100,000 or More	Duk	lic Funds	Private	Funds	Tot	al	Source of Private Funds
브		Salaties of \$100,000 of More	Fub	iic Fullus	Tilvato	, i ulius	100	aı	oodice of i fivate i dias
1	Institution:	UA System Division of Agriculture							
2	Employee Name:	Prewett, Kyleen Whitehead							
3	Title:	Professor							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2014-15	\$	166,200					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	\$	-			
7		Remaining Salary from other Sources			\$	-			
8		Total Base Salary	\$	166,200	\$	-	\$ 1	66,200	
		•							
	Benefits Provided t	o All Full-Time Employees							
9	Retirement Match		\$	23,509	\$	-	\$	23,509	
10	Health Insurance		\$	11,186	\$			11,186	
	Life Insurance		\$	114		-	\$	114	
	Social Security Match		\$	9,136		-	\$	9,136	
	Unemployment Insuranc		\$	159		-	\$	159	
14	Long-Term Disability Ins	urance	\$	48	\$	-	\$	48	
		OT Provided All Employees							
15	Car Provided or Car All	owance	\$	-	\$	-	\$	-	
16	House(s) Provided or H	lousing Allowance	\$	-	\$	-	\$	-	
17	Deferred Compensation	n Actually Paid During Fiscal Year	\$	=	\$	-	\$	-	
	Annual Bonus		\$	-	\$		\$	-	
	Special Bonuses		\$	-	\$		\$	-	
	Additional Life Insuran		\$	-	\$		\$	-	
21	Club Dues (Country Cl	lub, Civic Clubs, etc.)	\$	-	\$	-	\$	-	
22	Other Compensation		\$	-	\$	-	\$	-	
	Explain:								
-									
22	Total Componentian		¢	240.252	¢		¢ 0	10.252	
23	Total Compensation	Annual Assumption but NOT Poid	\$	210,352	Ф	-	\$ 2	10,352	
24	Deferred Compensation	n Annual Accumulation but NOT Paid							

Survey completed by: Sam L. Austin
Cash & Position Control Manager

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No.							(
Line	1	Coloring of \$400,000 or Mars		15 a. E	Drivoto Eurado	Total	Source of Brivete Funds
<u> </u>		Salaries of \$100,000 or More	Pub	iic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Reynolds, Sharon Holder					
3	Title:	District Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	101,084			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	\$ -		
7	1	Remaining Salary from other Sources			\$ -		
8	1	Total Base Salary	\$	101,084	\$ -	\$ 101,084	
	1						
		o All Full-Time Employees					
9	Retirement Match		\$	9,777		\$ 9,777	
	Health Insurance		\$	11,635	\$ -	\$ 11,635	
	Life Insurance		\$	114		\$ 114	
	Social Security Match		\$	7,186		\$ 7,186	
	Unemployment Insurance		\$	98		\$ 98	<u> </u>
14	Long-Term Disability Insu	urance	\$	48	\$ -	\$ 48	
		XTB					
		OT Provided All Employees					
	Car Provided or Car All		\$	-	\$ -	\$ -	
	House(s) Provided or H		\$		\$ -	\$ -	
		n Actually Paid During Fiscal Year	\$		\$ -	\$ -	
	Annual Bonus		\$	-	\$ -	\$ -	<u> </u>
	Special Bonuses	as Describera	\$	-	\$ -	\$ -	<u> </u>
	Additional Life Insuran		\$	-	\$ -	\$ -	Ţ
	Club Dues (Country Cl	iup, Civic Ciups, etc.)	\$	-	\$ -	\$ -	ţ
22	Other Compensation		\$	-	\$ -	\$ -	ţ
\vdash	Explain:				 	 	
	<u> </u>	_			 	 	
\vdash	1						
23	Total Compensation		\$	129,942	\$ -	\$ 129,942	
		n Annual Accumulation but NOT Paid	Ψ		*	, .20,072	
	Survey completed by:		501-671-2061				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

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Line No.							
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Roeder, Richard/Anthony					
3	Title:	Assoc Dir Of Agri Exp Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	174,517			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,319			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				_	
8		Total Base Salary	\$	198,836	\$ -	\$ 198,836	
-	D	LAS AUGUST SERVICES					
		d to All Full-Time Employees		40.004		Ф 40.004	
	Retirement Match Health Insurance		\$ \$	19,884 8,943		\$ 19,884 \$ 8,943	
	Life Insurance		\$	117		\$ 6,943	
	Social Security Match		\$	10,413		\$ 10,413	
	Unemployment Insura	nce	\$	196		\$ 196	
14	Long-Term Disability In	nsurance	\$	64		\$ 64	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses	Career Service Award	\$	600		\$ 600 \$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					_	
						_	_
22	Total Compensation			220.052	¢	¢ 220.052	
		ion Annual Accumulation but NOT Paid	\$	239,053	Φ -	\$ 239,053	
24		ION ANNUAL Accumulation but NOT Paid Phone No. 479-575-65					

Survey completed by: Elizabeth Auchterlonie Phone No. 479-575-6566

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Line No.		Salaries of \$100,000 or More	Duk	lic Funds	Private F	unds	Total	Source of Private Funds
\perp		Salaties of \$100,000 of Wore	Fub	iic Fullus	i iivate i	unus	Total	oddice of i fivate i dilus
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Sartor, Martha R						
3	Title:	Professor						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2014-15	\$	125,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	\$	-		
7		Remaining Salary from other Sources			\$	-		
8		Total Base Salary	\$	125,000	\$	-	\$ 125,000	
		•						
	Benefits Provided t	o All Full-Time Employees						
9	Retirement Match		\$	11,979	\$	-	\$ 11,979	
10	Health Insurance		\$	-	\$		\$ -	
	Life Insurance		\$	114		-	\$ 114	
	Social Security Match		\$	8,743		-	\$ 8,743	
	Unemployment Insuranc		\$	120		-	\$ 120	
14	Long-Term Disability Ins	urance	\$	48	\$	-	\$ 48	
		OT Provided All Employees						
15	Car Provided or Car All	owance	\$	-	\$	-	\$ -	
16	House(s) Provided or H	lousing Allowance	\$	-	\$	-	\$ -	
17	Deferred Compensation	n Actually Paid During Fiscal Year	\$	=	\$	-	\$ -	
	Annual Bonus		\$	-	\$		\$ -	
	Special Bonuses		\$	-	\$		\$ -	
	Additional Life Insuran		\$	-	\$		\$ -	
21	Club Dues (Country Cl	ub, Civic Clubs, etc.)	\$	-	\$	-	\$ -	
22	Other Compensation		\$	-	\$	-	\$ -	
	Explain:							
			_					
22	Total Compensation		¢	146 000	¢		¢ 446,000	
23		Annual Assumulation but NOT Paid	\$	146,003	Ф	-	\$ 146,003	
24	Deterred Compensation	n Annual Accumulation but NOT Paid						

Survey completed by: Sam L. Austin
Cash & Position Control Manager

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Line No.		Salaries of \$100,000 or More	Dub	lic Funds	Private Fund	ds	Total	Source of Private Funds
			1 UD	iic i ulius	· ·····ato · · ai···		Total	
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Scott, Mark F						
3	Title:	District Director						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2014-15	\$	120,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	\$ -			
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	120,000	\$ -	\$	120,000	
	Benefits Provided t	o All Full-Time Employees						
9	Retirement Match		\$	11,500	\$ -	\$	11,500	
10	Health Insurance		\$	11,186	\$ -	\$		
	Life Insurance		\$	114		\$		
	Social Security Match		\$	8,574	\$ -	\$	8,574	
	Unemployment Insurance		\$	115		\$	115	
14	Long-Term Disability Ins	urance	\$	48	\$ -	\$	48	
	Special Benefits NO	OT Provided All Employees						
15	Car Provided or Car All	owance	\$	-	\$ -	\$	-	
16	House(s) Provided or H	lousing Allowance	\$	-	\$ -	\$	-	
		n Actually Paid During Fiscal Year	\$	=	\$ -	\$	-	
	Annual Bonus		\$	=	\$ -	\$	-	
	Special Bonuses		\$	-	\$ -	\$		
	Additional Life Insuran		\$	-	\$ -	Ψ		
21	Club Dues (Country Cl	ub, Civic Clubs, etc.)	\$	·-	\$ -	Ψ		
22	Other Compensation		\$	-	\$ -	\$	-	
	Explain:							
1								
					1 -			
23	Total Compensation		\$	151,537	-	\$	151,537	
24	Deferred Compensatio	n Annual Accumulation but NOT Paid						
_	Current completed by	Com I Austin Dhone No. 504 674 2004						

Survey completed by: Sam L. Austin
Cash & Position Control Manager

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	s	Total	Source of Private Funds
		. ,	i ubi	iic i unus	· ··········		. Otal	
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Scott, Robert C						
3	Title:	Professor						
	Base Salary:							
4	-	Salary within the Line-Item Maximum for 2014-15	\$	122,300				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	\$ -			
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	122,300	\$ -	\$	122,300	
	Benefits Provided t	o All Full-Time Employees						
9	Retirement Match		\$	11,720	\$ -	\$	11,720	
	Health Insurance		\$	11,186		\$	11,186	
	Life Insurance		\$	114		\$	114	
	Social Security Match		\$	8,674		\$	8,674	
	Unemployment Insuranc		\$	117		\$	117	
14	Long-Term Disability Ins	urance	\$	48	\$ -	\$	48	
		OT Provided All Employees						
	Car Provided or Car All		\$	-	\$ -	\$	-	
	House(s) Provided or H		\$	-	\$ -	\$	=	
		n Actually Paid During Fiscal Year	\$	-	\$ -	\$	-	
	Annual Bonus		\$	-	\$ -	\$	-	
	Special Bonuses		\$	-	\$ -	\$	=	
	Additional Life Insuran		\$	-	\$ -	\$	-	
21	Club Dues (Country Cl	ub, Civic Clubs, etc.)	\$	-	\$ -	\$	-	
22	Other Compensation		\$	-	\$ -	\$	-	
	Explain:		1					
			-					
23	Total Compensation		\$	154,160	\$ -	\$	154,160	
2/		n Annual Accumulation but NOT Paid	Ψ	137,100	Ψ	Ψ	104,100	
24	Curvey completed by							

Survey completed by: Sam L. Austin
Cash & Position Control Manager

<u>o</u>		•		Ĭ			
Line No.							
Ľ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
2	Employee Name:	Siebenmorgen, Patty/K.					
3	Title:	Asst Dir Of Agri Exp Station					
	Base Salary:						
4	j	Salary within the Line-Item Maximum for 2014-15	\$	130,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,023			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,359	\$ -	\$ 157,359	
-	D	LACABE H.T Evel,					
		d to All Full-Time Employees		45.405		A. 15.105	
	Retirement Match Health Insurance		\$	15,427		\$ 15,427 \$ -	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,663		\$ 9,663	
	Unemployment Insura	nce	\$	136		\$ 136	
	Long-Term Disability In		\$	64		\$ 64	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses	- Burning				\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ - \$ -	
۲	Explain:					Ψ	
			Ĺ				
	Total Compensation		\$	183,666	\$ -	\$ 183,666	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	0 14 11	r. Elizabeth Auchterlonie Phone No. 470-575-65					

Survey completed by: Elizabeth Auchterlonie Phone No. 479-575-6566

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Line No.		Salaries of \$100,000 or More	Dub	lic Funde	Private Fur	ahı	Total	Source of Private Funds
\perp		Salaties of \$100,000 of Wore	Fub	iic Fullus	i iivate i ui	lus	Total	Cource of 1 fivate 1 unus
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Sortor, Anne Ruth						
3	Title:	Associate Director						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2014-15	\$	166,304				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	\$	-		
7		Remaining Salary from other Sources			\$	-		
8		Total Base Salary	\$	166,304	\$	- [166,304	
	Benefits Provided t	o All Full-Time Employees						
9	Retirement Match		\$	19,125	\$	- :	19,125	
10	Health Insurance		\$	4,767	\$	- [:	4,767	
	Life Insurance		\$	312		- ;	312	
	Social Security Match		\$	2,277		-	\$ 2,277	
	Unemployment Insuranc		\$	159		- ;	159	
14	Long-Term Disability Ins	urance	\$	48	\$	- ;	\$ 48	
		OT Provided All Employees						
15	Car Provided or Car All	owance	\$	-	\$		-	
	House(s) Provided or H		\$	=	\$	- [:	-	
		n Actually Paid During Fiscal Year	\$	-	Ψ		-	
	Annual Bonus		\$	-	\$		-	
	Special Bonuses		\$	-	\$		-	
	Additional Life Insuran		\$	-	Ψ		-	
21	Club Dues (Country Cl	ub, Civic Clubs, etc.)	\$	-	Ψ	- 1	*	
22	Other Compensation		\$	-	\$	- :	-	
	Explain:							
						L		
23	Total Compensation		\$	192,993	\$	-	192,993	
24		n Annual Accumulation but NOT Paid	Ψ	132,333	Ψ	-+	y 132,333	
24	Curvey completed by							

Survey completed by: Sam L. Austin
Cash & Position Control Manager

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Line No.		Salaries of \$100,000 or More	Dub	lic Eunde	Private Fund	de	Total	Source of Private Funds
\perp		Salaries of \$100,000 of More	Fub	iic Fullus	i iivate i uii	us	Total	Cource of 1 fivate 1 unus
1	Institution:	UA System Division of Agriculture						
2	Employee Name:	Waldrum, Joseph D						
3	Title:	Professor						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2014-15	\$	119,091				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	\$ -			
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	119,091	\$ -	9	119,091	
		•						
	Benefits Provided t	o All Full-Time Employees						
9	Retirement Match		\$	18,460	\$ -	\$	18,460	
10	Health Insurance		\$	4,767		9		
	Life Insurance		\$	224		9		
	Social Security Match		\$	1,605	\$ -	\$	1,605	
	Unemployment Insuranc		\$	114		9	114	
14	Long-Term Disability Ins	urance	\$	48	\$ -	\$	3 48	
		OT Provided All Employees						
15	Car Provided or Car All	owance	\$	-	\$ -	\$	-	
16	House(s) Provided or H	lousing Allowance	\$	-	\$ -	9	-	
17	Deferred Compensation	n Actually Paid During Fiscal Year	\$	=	\$ -	9	-	
	Annual Bonus		\$	-	\$ -	9		
	Special Bonuses		\$	-	\$ -	9		
	Additional Life Insuran		\$	-	\$ -	7		
21	Club Dues (Country Cl	ub, Civic Clubs, etc.)	\$	-	\$ -	7		
22	Other Compensation		\$	-	\$ -	\$	-	
	Explain:		1					
						_		
22	Total Compensation		¢	144 200	¢	đ	144 200	
23		Annual Assumulation but NOT Daid	\$	144,309	Φ -	\$	144,309	
24	Deterred Compensation	n Annual Accumulation but NOT Paid						

Survey completed by: Sam L. Austin
Cash & Position Control Manager

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No No						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UA System Division of Agriculture					
O Francisco Nomes	Webser to Cleaner /					
2 Employee Name:	Watson Jr., Clarence/E.					
3 Title:	Assoc Vice Pres -Exper Station					
Base Salary:						
4	Salary within the Line-Item Maximum for 2014-15	\$	178,587			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,215			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	213,802	\$ -	\$ 213,802	
	ed to All Full-Time Employees					
9 Retirement Match		\$	21,380		\$ 21,380	
10 Health Insurance		\$	8,943		\$ 8,943	
11 Life Insurance		\$	117		\$ 117	
pai Social Security Match		\$	10,483		\$ 10,483	
13 Unemployment Insura		\$	210 64		\$ 210 \$ 64	
14 Long-Term Disability	Insurance	\$	64		\$ 64	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	•				\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	n				\$ -	
Explain:						
23 Total Compensation		\$	254,999	\$ -	\$ 254,999	
_	ation Annual Accumulation but NOT Paid					
Survey completed h	v: Elizabeth Auchterlonie Phone No. 479-575	-6566				•

Survey completed by: Elizabeth Auchterlonie Phone No. 479-575-6566

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No.							
Line		0-1			Delicate Front	T-1-1	Common of Dubouto English
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UA System Division of Agriculture					
		3 200					
2	Employee Name:	Windham, Tony E					
3	Title:	Associate V.P of Extension Service/Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2014-15	\$	178,587			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,805			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=	\$ -		
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	204,392	\$ -	\$ 204,392	
		o All Full-Time Employees					
	Retirement Match		\$	19,587		\$ 19,587	
	Health Insurance		\$	11,186		\$ 11,186	
	Life Insurance		\$	114		\$ 114	
	Social Security Match		\$	9,687		\$ 9,687	
	Unemployment Insurance		\$	196		\$ 196	
14	Long-Term Disability Ins	urance	\$	48	\$ -	\$ 48	
		OT Provided All Employees					
	Car Provided or Car Al		\$	-	\$ -	\$ -	
16	House(s) Provided or H	lousing Allowance	\$	=	\$ -	\$ -	
		n Actually Paid During Fiscal Year	\$	=	\$ -	\$ -	
	Annual Bonus		\$		\$ -	\$ -	
	Special Bonuses		\$	-	\$ -	\$ -	
	Additional Life Insuran		\$	-	\$ -	\$ -	
	Club Dues (Country C	lub, Civic Clubs, etc.)	\$	=	\$ -	\$ -	
22	Other Compensation		\$	=	\$ -	\$ -	
	Explain:						
23	Total Compensation		\$	245,210	\$	\$ 245,210	
	•	n Annual Accumulation but NOT Paid	Ψ	2-10,210	Ψ	Ψ 2π0,210	
24	Survey completed by:		671-2061				

Survey completed by: Sam L. Austin
Cash & Position Control Manager

UNIVERSITY OF ARKANSAS FORT SMITH

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ž							
Line No		Salaries of \$100,000 or More	l _{Buk}	lie Eunde	Private Funds	Total	Source of Private Funds
		Salaties of \$100,000 of More	Fub	iic Fullus	i iivate i unus	Total	oddice of i fivate i dias
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Paul B. Beran					
3	Title:	Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	196,975			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,025			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	210,000	\$ -	\$ 210,00	0
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	21,000		\$ 21,00	0
	Health Insurance		\$	6,198		\$ 6,19	
	Life Insurance		\$	988		\$ 98	
	Social Security Match		\$	10,759		\$ 10,75	
	Unemployment Insurar		\$	126		\$ 12	
14	Long-Term Disability Ir	nsurance	\$	2,341		\$ 2,34	1
		NOT Provided All Employees					
_	Car Provided or Car A				\$ 1,800		
	House(s) Provided or		\$	18,000	\$ 22,000	\$ 40,00	0 UA Fort Smith Foundation
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	na a Brandina				\$ -	
						\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					φ -	
1	Ελβιαιιί.						
23	Total Compensation		\$	269,412	\$ 23,800	\$ 293,21	2
		ion Annual Accumulation but NOT Paid		,			
نت	Survey completed by						

		r iscai 2015 Administrator 5 Compensa		,			Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Georgia M. Hale					
		Ŭ.					
	Title:	Provost/Chief Academic Officer					
L	Base Salary:	Salary within the Line-Item Maximum for 2014-15	\$	167,356			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,644			
6		UAMS Professional Income Allowance (2.5 multiplier)*	φ	12,044			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,000	\$ -	\$ 180,000	
Ť		Total Bass salary	Ψ	100,000	Ψ	ψ 100,000	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	18,000		\$ 18,000	
	Health Insurance		\$	5,238		\$ 5,238	
	Life Insurance		\$	851		\$ 851	
	Social Security Match		\$	10,863		\$ 10,863	
	Unemployment Insura		\$	108		\$ 108	
14	Long-Term Disability I	nsurance	\$	2,016		\$ 2,016	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	1				\$ -	
1-	Explain:						
-							
23	Total Compensation		\$	217,076	\$ -	\$ 217,076	
		tion Annual Accumulation but NOT Paid			•	,	
	Curvey completed by						

_		r iscai 2013 Administrator 3 Compensa		. • ,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Darrell R. Morrison					
	Title:	Vice Chancellor for Finance & Administration					
	Base Salary:	The Charles of the Ch					
4	,	Salary within the Line-Item Maximum for 2014-15	\$	155,636			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,164			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,800	\$ -	\$ 170,800	
		to All Full-Time Employees					
	Retirement Match Health Insurance		\$	25,343		\$ 25,343	
	Life Insurance		\$ \$	7,264 808		\$ 7,264 \$ 808	
	Social Security Match		\$	9,992		\$ 9,992	
	Unemployment Insura	nce	\$	103		\$ 103	
	Long-Term Disability I		\$	1,913		\$ 1,913	
			Ť	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,,,,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Care		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
-							
23	Total Compensation		\$	217,123	\$ -	\$ 217,123	
		ion Annual Accumulation but NOT Paid	¥	211,120	*	¥ 2.7,120	
	Curvey completed by						

		r iscai 2013 Administrator 3 Compensar		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Julie L. Burdick					
3	Title:	Executive Vice Chancellor/Enrollment Management					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	150,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,000	\$ -	\$ 150,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,000		\$ 15,000	
	Health Insurance		\$	6,221		\$ 6,221	
	Life Insurance		\$	709		\$ 709	
	Social Security Match		\$	11,286		\$ 11,286	
	Unemployment Insura		\$	90		\$ 90	
14	Long-Term Disability I	nsurance	\$	1,400		\$ 1,400	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on oo Dramiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
۳	Explain:	•				Ψ	
						<u>-</u>	
23	Total Compensation		\$	184,706	\$ -	\$ 184,706	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Currey completed by	v. Iulia Dwant Dhana Na 470 700					

		r iscai 2013 Administrator 3 Compensati		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Lee E. Krehbiel					
3	Title:	Vice Chancellor for Student Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	145,634			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,634	\$ -	\$ 145,634	
_							
		to All Full-Time Employees					
	Retirement Match		\$	14,564		\$ 14,564	
	Health Insurance Life Insurance		\$	7,459 690		\$ 7,459 \$ 690	
	Social Security Match		\$ \$	9,507		\$ 9,507	
	Unemployment Insura	nco	\$	9,507		\$ 9,307	1
	Long-Term Disability I		\$	1,631		\$ 1,631	
· · -	Long Tomi Disability in	insurance	Ψ	1,001		ψ 1,001	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		· · · · · · · · · · · · · · · · · · ·		\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
!							
23	Total Compensation		\$	179,572	\$	\$ 179,572	
		ion Annual Accumulation but NOT Paid	Ψ	110,012	Ψ -	Ψ 173,372	
24	Current compensat						

		1 130ai 2013 Administrator 3 Compensati		 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Mary B. Lackie					
	Title:	Vice Chancellor for Institutional Advancement					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	143,363			\
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	`	UAMS Professional Income Allowance (2.5 multiplier)*					\
7		Remaining Salary from other Sources				<u> </u>	
8	3	Total Base Salary	\$	143,363	\$ -	\$ 143,363	
		d to All Full-Time Employees					
	Retirement Match		\$	21,249		\$ 21,249	
	Health Insurance		\$	7,459	<u> </u>	\$ 7,459	
	Life Insurance		\$	681		\$ 681	
	Social Security Match		\$	9,675		\$ 9,675	<u> </u>
	Unemployment Insurar		\$	86		\$ 86	ļ
14	Long-Term Disability Ir	Insurance	\$	1,606		\$ 1,606	
		NOT Provided All Employees					
	Car Provided or Car A				<u> </u>	\$ -	
	House(s) Provided or			1	<u> </u>	\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Caree	er Service	\$	600		\$ 600	
	Special Bonuses					\$ -	ļ
	Additional Life Insura		-			\$ -	ļ
21	Other Compensation	Club, Civic Clubs, etc.)	$+\!\!\!-\!\!\!\!+$			\$ - \$ -	
44	Explain:	<u>1</u>	-		<u> </u>	\$ -	ļ
\vdash	Елріані.		-+-		<u> </u>		
	 		-+-				
	1						
23	Total Compensation		\$	184,719	\$ -	\$ 184,719	
		tion Annual Accumulation but NOT Paid			· · · · · · · · · · · · · · · · · · ·	1	
<u> </u>	Survey completed by						

		r iscai 2013 Administrator 3 Compensatio					1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Curtis L. Spears					
	Title:	Director of Management Information Systems					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	107,837			1
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources	<u></u>			<u> </u>	
8	1	Total Base Salary	\$	107,837	\$ -	\$ 107,837	
		d to All Full-Time Employees					
	Retirement Match		\$	10,784		\$ 10,784	
	Health Insurance		\$	5,766		\$ 5,766	
	Life Insurance		\$	510		\$ 510	
	Social Security Match		\$	7,673		\$ 7,673	
	Unemployment Insurar		\$	65		\$ 65	
14	Long-Term Disability Ir	nsurance	\$	1,208		\$ 1,208	
		NOT Provided All Employees					
	Car Provided or Car A		<u>_</u>			\$ -	
	House(s) Provided or					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\bot			\$ -	
	Special Bonuses		\bot			\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\bot			\$ -	
	Explain:					<u> </u>	<u> </u>
\vdash	<u> </u>					<u> </u>	
\vdash	1						
23	Total Compensation		\$	133,843	\$ -	\$ 133,843	
		tion Annual Accumulation but NOT Paid		.00,040	-	÷ 150,040	
-7	Survey completed by						

		r iscai 2013 Administrator s compensa		. • ,	-	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Bev L. McClendon					
3	Title:	Dean of Work Force Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	104,663			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u></u>		Total Base Salary	¢	104,663	\$ -	\$ 104,663	
L°		Total base Salary	\$	104,003	Ф -	\$ 104,003	
		d to All Full-Time Employees					
	Retirement Match		\$	10,556		\$ 10,556	
	Health Insurance		\$	5,238		\$ 5,238	
	Life Insurance		\$	497		\$ 497	
	Social Security Match Unemployment Insura	waa	\$ \$	7,962 63		\$ 7,962 \$ 63	
	Long-Term Disability I		\$	1,172		\$ 1,172	
	Long-Term Disability I	nsurance	Ψ	1,172		Ψ 1,172	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Care	er Service	\$	900		\$ 900	
	Special Bonuses Additional Life Insur	ones Premiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	orab, orac orabs, etc./				\$ -	
	Explain:	•				Y	
	,						
23	Total Compensation		\$	131,051	\$ -	\$ 131,051	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
	Current completed by	v. Iulia Propert					

		r iscai 2013 Administrator 3 Compensar	· · · · · ·	- -			•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
		·					
2	Employee Name:	William J. Pierce					
3	Title:	Director of Plant Operations/Engineering					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	108,464			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,464	\$ -	\$ 108,464	
		to All Full-Time Employees					
	Retirement Match		\$	10,846		\$ 10,846	
	Health Insurance		\$	5,238		\$ 5,238	
	Life Insurance		\$	515		\$ 515	
	Social Security Match Unemployment Insura		\$ \$	7,933 65		\$ 7,933 \$ 65	
	Long-Term Disability I		\$	1,221		\$ 1,221	
"	Long-Term Disability I	risurance	Ψ	1,221		Ψ 1,221	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses		_			\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1-							
1							
23	Total Compensation		\$	134,282	\$ -	\$ 134,282	
		ion Annual Accumulation but NOT Paid	Ť		7	÷ .5.,202	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Joe M. Hardin					
3	Title:	Professor/Interim Department Chairperson					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2014-15	\$	122,605			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,605	\$ -	\$ 122,6	05
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,260		\$ 12,2	
	Health Insurance		\$	6,221		\$ 6,2	
	Life Insurance		\$	553		· -	53
	Social Security Match		\$	8,907		\$ 8,9	
	Unemployment Insura		\$	74		*	74
14	Long-Term Disability In	nsurance	\$	1,306		\$ 1,3	06
	0	NOT BUILDING TO LANCE					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	D .				\$ -	
	Additional Life Insura					\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
1	Explain:						
1							
							I
23	Total Compensation		\$	151,926	\$ -	\$ 151,9	26
		ion Annual Accumulation but NOT Paid	Ψ	101,020	Ψ	ψ 101,0	
44	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Carolyn W. Mosley					
	Title:	Professor/Dean					
	Base Salary:				-		
4		Salary within the Line-Item Maximum for 2014-15	\$	139,163			
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 14,000		UA Fort Smith Foundation
<u>8</u>		Total Base Salary	\$	139,163		\$ 153,163	•
F		i otal Base Galary	Ψ	100,100	ψ 14,000	ψ 100,100	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,316		\$ 15,316	
	Health Insurance		\$	4,638		\$ 4,638	
	Life Insurance		\$	662		\$ 662	
	Social Security Match		\$	9,863		\$ 9,863	
	Unemployment Insura		\$	92		\$ 92	
14	Long-Term Disability I	nsurance	\$	1,559		\$ 1,559	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	olub, olvic oluba, etc.)				\$ -	
 	Explain:	•				Ψ -	
	Total Compensation		\$	171,293	\$ 14,000	\$ 185,293	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Currey completed by	" Julia Propert Phone No. 470 700					

		r iscai zo is Administrator s compensati		,		1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Stacey A. Jones					
3	Title:	Dean/Associate Vice Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2014-15	\$	112,154			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,154	\$ -	\$ 112,154	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,305		\$ 11,305	
	Health Insurance		\$	6,221		\$ 6,221	
	Life Insurance		\$	534		\$ 534	
	Social Security Match		\$	8,023		\$ 8,023	
	Unemployment Insura		\$	68		\$ 68	
14	Long-Term Disability In	nsurance	\$	1,256		\$ 1,256	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Caree	er Service	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1-							
					,		
23	Total Compensation		\$	140,461	\$	\$ 140,461	
		ion Annual Accumulation but NOT Paid	φ	140,401	Ψ -	ψ 140,401	
24	Current compensat						

		r iscai 2013 Administrator s compensat		- - -	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	Diana L. Rowden					
	Title:	Dean/Assistant to the Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	110,995			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,995	\$ -	\$ 110,995	
	Dan effe Doordaled	I to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	\$	11 250		\$ 11,259	
	Health Insurance		\$	11,259 5,238		\$ 11,259 \$ 5,238	
	Life Insurance		\$	525		\$ 525	
	Social Security Match		\$	8,376		\$ 8,376	
	Unemployment Insura	nce	\$	68		\$ 68	
	Long-Term Disability In		\$	1,243		\$ 1,243	
			· ·	1,_ 10		,,_,	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus Caree		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	_	-		\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	138,504	¢ _	\$ 138,504	
			φ	130,304	Ψ -	ψ 130,304	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

_		r iscai 2013 Administrator 3 Compensat		. • ,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Rita L. Barrett					
3	Title:	Department Chairperson/Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	108,858			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,858	\$ -	\$ 108,858	
		to All Full-Time Employees					
	Retirement Match		\$	10,886		\$ 10,886	
	Health Insurance		\$	5,072		\$ 5,072	
	Life Insurance		\$	515		\$ 515	
	Social Security Match		\$	7,789		\$ 7,789	
	Unemployment Insura		\$	65		\$ 65	
14	Long-Term Disability In	nsurance	\$	1,219		\$ 1,219	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus			·		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
22	Total Compensation		\$	134,404	¢	\$ 134,404	
			φ	134,404	Ψ -	ψ 134,404	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

_		r iscai 2013 Administrator 3 Compensat		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
		•					
2	Employee Name:	James R. Belcher					
3	Title:	Associate Professor/Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	5,238		\$ 5,238	
	Life Insurance		\$	591		\$ 591	
	Social Security Match		\$	9,496		\$ 9,496	
	Unemployment Insura		\$	75		\$ 75	
14	Long-Term Disability I	nsurance	\$	1,185		\$ 1,185	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash					,		
23	Total Compensation		\$	154,085	\$ -	\$ 154,085	
		ion Annual Accumulation but NOT Paid	Ψ	,	7	+ .5.,000	
	Survey completed by						

		r iscar 2015 Administrator 5 Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
	Employee Name:	David A. McClellan					
	Title:	Department Chairperson					
	Base Salary:	Department Ghairperson					
4	Base Galary.	Salary within the Line-Item Maximum for 2014-15	\$	106,080			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,080	\$ -	\$ 106,080	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,808		\$ 10,808	
	Health Insurance		\$	6,298		\$ 6,298	
	Life Insurance		\$	506		\$ 506	
	Social Security Match		\$	7,699		\$ 7,699	
	Unemployment Insura Long-Term Disability In		\$ \$	65 1,188		\$ 65 \$ 1,188	
14	Long-Term Disability II	nsurance	Ф	1,188		\$ 1,188	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Downless.				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					\$ -	
	Ε λριαιιι.						
							·
23	Total Compensation		\$	132,644	\$ -	\$ 132,644	
		ion Annual Accumulation but NOT Paid		- ,-		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
ı.	Current completed by						

		r iscai 2013 Administrator 3 Compensati		. • ,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
		•					
2	Employee Name:	Margaret M. Tanner					
3	Title:	Professor/Interim Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2014-15	\$	152,960			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	152,960	\$ -	\$ 152,960	
		to All Full-Time Employees					
	Retirement Match		\$	15,296		\$ 15,296	
	Health Insurance		\$	5,766		\$ 5,766	
	Life Insurance		\$	723		\$ 723	
	Social Security Match Unemployment Insura		\$ \$	9,407 92		\$ 9,407 \$ 92	
	Long-Term Disability I		\$	1,713		\$ 1,713	
14	Long-Term Disability II	insurance	φ	1,713		φ 1,713	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	185,957	\$ -	\$ 185,957	
		ion Annual Accumulation but NOT Paid		.00,001	7		
	Curvey completed by						

		r iscai 2013 Administrator 3 Compensati		J	i		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Dustin P. Smith					
3	Title:	Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	105,768			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources	¢.	105 700	r.	ф 40F 700	
8		Total Base Salary	\$	105,768	-	\$ 105,768	
		d to All Full-Time Employees					
	Retirement Match		\$	6,346		\$ 6,346	
	Health Insurance		\$	7,459		\$ 7,459	
	Life Insurance		\$	501		\$ 501	
	Social Security Match	200	\$	7,589		\$ 7,589	
	Unemployment Insura Long-Term Disability I		\$ \$	63 1,185		\$ 63 \$ 1,185	
14	Long- I cilli Disability I	nourance	φ	1,100		ψ 1,100	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Bramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olub, Olvic Oluba, Elle./				\$ -	
É	Explain:	•				Ψ	
						_	
23	Total Compensation		\$	128,911	-	\$ 128,911	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
-	Currey completed by	v. Julio Propert					

_		r iscai 2013 Administrator s compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Glenda G. Ezell					
3	Title:	Professor/Executive Director					
	Base Salary:						
4	_	Salary within the Line-Item Maximum for 2014-15	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
		to All Full-Time Employees					
	Retirement Match		\$	10,500		\$ 10,500	
	Health Insurance Life Insurance		\$	6,221 455		\$ 6,221 \$ 455	
	Social Security Match		\$ \$	7,838		\$ 455	
	Unemployment Insura	nca	\$	63		\$ 63	
	Long-Term Disability I		\$	784		\$ 784	
	Long Form Bloading F	Tour arrive	Ψ	701		Ψ	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:	ı				φ -	
1	Explain.						
23	Total Compensation		\$	130,861	\$ -	\$ 130,861	
		ion Annual Accumulation but NOT Paid			·	, , , , ,	
	Curvey completed by						

		r iscai 2013 Administrator s compensati		. • ,	1		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Leroy R. Cox					
3	Title:	Associate Professor/Interim Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	111,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,400	\$ -	\$ 111,40	0
		to All Full-Time Employees					
	Retirement Match		\$	11,140		\$ 11,14	
	Health Insurance		\$	4,638		\$ 4,63	
	Life Insurance		\$	530		\$ 53	
	Social Security Match		\$	8,247		\$ 8,24	
	Unemployment Insura		\$	67		\$ 6	
14	Long-Term Disability In	nsurance	\$	1,248		\$ 1,24	8
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
22	Total Compensation		\$	137,270	¢	\$ 137,27	0
			φ	131,210	φ -	φ 137,27	<u> </u>
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

		r iscar 2010 Administrator 3 Compensat)			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Michael C. Reynolds					
3	Title:	Department Chairperson					
	Base Salary:	2 operation of an poroon					
4	Duoo Guiai yi	Salary within the Line-Item Maximum for 2014-15	\$	108,673			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,673	\$ -	\$ 108,673	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,867		\$ 10,867	
	Health Insurance		\$	6,859		\$ 6,859	
	Life Insurance		\$	515		\$ 515	
	Social Security Match		\$	7,699		\$ 7,699	
	Unemployment Insura		\$	65		\$ 65	
14	Long-Term Disability I	nsurance	\$	1,217		\$ 1,217	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	135,895	\$ -	\$ 135,895	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	*	Ψ 100,000	
	Curvey completed by						

_		riscal 2013 Administrator 3 Compensat		- - -			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Kenneth R. Warden III					
3	Title:	Dean/Associate Vice Chancellor					
	Base Salary:						
4	_	Salary within the Line-Item Maximum for 2014-15	\$	116,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,000	\$ -	\$ 116,000	
		to All Full-Time Employees					
	Retirement Match		\$	11,600		\$ 11,600	
	Health Insurance		\$	6,909		\$ 6,909	
	Life Insurance Social Security Match		\$ \$	548 8,282		\$ 548 \$ 8,282	
	Unemployment Insura	noo	\$	69		\$ 69	
	Long-Term Disability I		\$	974		\$ 974	
H	Long Tomi Dioability I	Tourding	Ψ	51 - 1		Ψ 514	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1-							
1							
22	Total Compensation		\$	144,382	¢	\$ 144,382	
		ion Annual Accumulation but NOT Paid	φ	144,302	φ -	φ 1 44 ,302	
24	Survey completed by						

UNIVERSITY OF ARKANSAS LITTLE ROCK

		r iscai zo is Administrator s compensation	<u> </u>	 			
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Joel E. Anderson					
3	Title:	Chancellor U of A at Little Rock					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2014-2015	\$	219,406			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	219,406	\$ -	\$ 219,406	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	22,031		\$ 22,031	
10	Health Insurance		\$	8,604		\$ 8,604	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,503		\$ 10,503	
	Unemployment Insurar		\$	286		\$ 286	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
		NOT Provided All Employees					
_	Car Provided or Car A				\$ 8,400		Foundation Fac/Staff
	House(s) Provided or		\$	4,243		\$ 4,243	
17	Deferred Compensati	on Actually Paid During Fiscal Year					
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
1	Explain:		-				
\vdash			1				
\mathbf{I}							
22	Total Compensation		\$	266,136	\$ 8,400	\$ 274,536	
		on Annual Accumulation but NOT Paid	Ψ	200,130	ψ 0,400	ψ 214,330	
24							
	ourvey completed by	: Debra Simpson-Webster Phone No. 501-569-8681			i		

^{*} ACT 1334 Sec 21

		r iscar 2013 Administrator 5 Compensation		-				
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Fund	ds	Total	Source of Private Funds
	Institution:	UALR						
H	institution.	OALIX						
2	Employee Name:	David L Millay						
3	Title:	Associate Vice Chancellor						
Ĕ	Base Salary:	Account vice chariconer						
4		Salary within the Line-Item Maximum for 2014-2015	\$	116,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	—	,				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	116,000	\$ -	\$	116,000	
		•		,			,	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	11,660		\$	11,660	
	Health Insurance		\$	8,604		\$	8,604	
	Life Insurance		\$	117		\$	117	
	Social Security Matcl		\$	8,952		\$	8,952	
	Unemployment Insur		\$	286		\$	286	
	Long-Term Disability		\$	46		\$	46	
17	Long-Term Disability	mountainee	Ψ	+0		Ψ	+0	
	Special Repetits I	NOT Provided All Employees						
15	Car Provided or Car				\$ 4.10	63 \$	4 163	Foundation Fac/Staff
	House(s) Provided or				Ψ 4,11	υ ψ	4,103	Touridation rac/Stail
		ion Actually Paid During Fiscal Year				_		
	Annual Bonus	on Actually Faid During Fiscal Feat	\$	600		\$	600	
	Special Bonuses		+*	000		-		
	Additional Life Insura	ance Premiums						
		Club, Civic Clubs, etc.)						
22	Other Compensation	<u> </u>						
	Explain:							
	Total Compensation		\$	146,266	\$ 4,1	33 \$	150,428	
24		ion Annual Accumulation but NOT Paid						
	Survey completed by	: Debra Simpson-Webster Phone No. 501-569-8681						

^{*} ACT 1334 Sec 21

		i iscai 2013 Administrator 3 Compensation		<i>-</i>			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	1						
2	Employee Name:	Christina S. Drale					
3	Title:	Associate Vice Chancellor					
Ė	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	120,640			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			\$ -		
8	1	Total Base Salary	\$	120,640	\$ -	\$ 120,640	
	1	•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,064		\$ 12,064	
10	Health Insurance		\$	3,800		\$ 3,800	
11	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	9,131		\$ 9,131	
13	Unemployment Insuran	ce	\$	157		\$ 157	
14	Long-Term Disability In	surance	\$	46		\$ 46	
	1						
		IOT Provided All Employees					
15	Car Provided or Car A	llowance					
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensation	on Actually Paid During Fiscal Year					
18	Annual Bonus						
	Special Bonuses						
	Additional Life Insura		1				
	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
<u> </u>							
1	4						
	Tatal Oammanasti		Φ.	445.054	Φ	Φ 44E 054	
	Total Compensation	A LA LA LA LA LA LA LA LA LA LA LA LA LA	\$	145,954	\$ -	\$ 145,954	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-8681			•		

^{*} ACT 1334 Sec 21

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No.							
Line		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
		<u> </u>					
2	Employee Name:	Ignatius Azebeokhai					
3	Title:	Dir/Instructional/Fac Dev					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	110,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000	\$ -	\$ 110,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	1,375		\$ 1,375	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	10		\$ 10	
	Social Security Match		\$	1,044		\$ 1,044	
	Unemployment Insura		\$	18		\$ 18	
14	Long-Term Disability I	nsurance	\$	5		\$ 5	
		NOT Provided All Employees					
_	Car Provided or Car						
	House(s) Provided o						
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses						
	Additional Life Insur			·		·	
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
	Total Compensation		\$	112,451		\$ 112,451	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	y: Debra Simpson-Webster Phone No. 501-569-8	8681				

^{*} ACT 1334 Sec 21

		1 local 20 to Administrator 5 compensation	1				
S							
Line No.		Calarias of \$400,000 on Mars	1		Delivers From 1	Tatal	Course of Debugge For the
		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Sonya F. Premeaux					
3	Title:	Associate Dean					
Ť	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-2015	\$	124,235			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,562			
6		UAMS Professional Income Allowance (2.5 multiplier)*		•			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,797	\$ -	\$ 139,797	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	13,980		\$ 13,980	
10	Health Insurance		\$	339		\$ 339	
	Life Insurance		\$	117		\$ 117	
	Social Security Matcl	h	\$	9,377		\$ 9,377	
	Unemployment Insur		\$	182		\$ 182	
	Long-Term Disability		\$	46		\$ 46	
	J						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)	1				
22	Other Compensation		1				
	Explain:						
			1				
\vdash							
23	Total Compensation		\$	163,837	\$	\$ 163,837	
		ion Annual Accumulation but NOT Paid	Ψ	100,007	Ψ	Ţ 100,001	
-7		r: Debra Simpson-Webster Phone No. 501-569-8681					
	our vey completed by	Debia Gimpori-Websiei Filone No. 301-303-0001					

* ACT 1334 Sec 21

		•	1				
No.							
Line		Salaries of \$100,000 or More	Dubi	io Eundo	Private Funds	Total	Source of Private Funds
			Fubi	ic Fullus	i iivale i uilus	IOlai	Source of Frivate Fullus
_1	Institution:	UALR					
2	Employee Name:	Karen J. Wheeler					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-2015	\$	129,091			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		, -			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,091	\$ -	\$ 129,091	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	19,172		\$ 19,172	
	Health Insurance		\$	3,800		\$ 3,800	
11	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	9,228		\$ 9,228	
	Unemployment Insuran		\$	168		\$ 168	
14	Long-Term Disability In	surance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Illowance					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
18	Annual Bonus		\$	800		\$ 800	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
	Total Compensation		\$	162,421	\$ -	\$ 162,421	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-8	8681				

^{*} ACT 1334 Sec 21

Matitution: UALR			1 100at 2010 Administrator o Compendati	 				
Institution: UALR	Š	1						
Institution: UALR	ine	1	Salarios of \$100 000 or Moro	D	lia Eunda	Private Funda	Total	Source of Private Funds
Employee Name: Jeffrey L Stinson 3 Title: Coordinator of Commercialization Base Salary: 4 Salary within the Line-Item Maximum for 2014-2015 \$ 97,878 5 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 4,122	드		Salaries of \$100,000 or wore	Pub	iic Funds	Filvate Funds	าบเลา	Source of Frivate Funds
State Coordinator of Commercialization State Coordinator of Commercialization State Commercialization State Coordinator of Commercialization State Coordinator of Commercialization State Coordinator of Commercialization State Coordinator of Commercialization State Coordinator of Commercialization State Coordinator of Coordinator State Coordinator of Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State State Coordinator State State Coordinator State State State Coordinator State S	1	Institution:	UALR					
State Coordinator of Commercialization State Coordinator of Commercialization State Commercialization State Coordinator of Commercialization State Coordinator of Commercialization State Coordinator of Commercialization State Coordinator of Commercialization State Coordinator of Commercialization State Coordinator of Coordinator State Coordinator of Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State Coordinator State State Coordinator State State Coordinator State State State Coordinator State S		1						
Base Salary:	2	Employee Name:	Jeffrey L Stinson					
Base Salary:	3	Title:	Coordinator of Commercialization					
Salary within the Line-Item Maximum for 2014-2015 \$ 97,878	_							
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 4,122 UAMS Professional income Allowance (2.5 multiplier)* Remaining Salary from other Sources	4	1	Salary within the Line-Item Maximum for 2014-2015	\$	97.878			
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	5	1						
Remaining Salary from other Sources	6	1		+	-,			
State Stat	7	1						
Secrification Secrificatio	8	1		\$	102.000	\$ -	\$ 102.000	
Retirement Match \$ 10,200 \$ 10,200 10 Health Insurance \$ 7,025 \$ 7,025 11 Life Insurance \$ 117 \$ 117 12 Social Security Match \$ 7,691 \$ 7,691 13 Unemployment Insurance \$ 133 \$ 133 14 Long-Term Disability Insurance \$ 46 \$ 46	M	1		Ť	,000		32,000	
Retirement Match \$ 10,200 \$ 10,200 10 Health Insurance \$ 7,025 \$ 7,025 11 Life Insurance \$ 117 \$ 117 12 Social Security Match \$ 7,691 \$ 7,691 13 Unemployment Insurance \$ 133 \$ 133 14 Long-Term Disability Insurance \$ 46 \$ 46		Benefits Provided	to All Full-Time Employees					
Health Insurance				\$	10.200		\$ 10.200	
11 Life Insurance								
12 Social Security Match \$ 7,691 \$ 7,691 13 Unemployment Insurance \$ 133 \$ 133 Long-Term Disability Insurance \$ 46 \$ 46								
13 Unemployment Insurance \$ 133 \$ 133 \$ 134 \$ 135 \$ 146 \$ 14								
Long-Term Disability Insurance \$ 46 \$ 46			nce					
Special Benefits NOT Provided All Employees Car Provided or Car Allowance				\$			Ŧ	
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 24 Deferred Compensation 25 Total Compensation 26 Additional Life Insurance Premiums 27 Total Compensation 28 Total Compensation 39 Total Compensation Annual Accumulation but NOT Paid		1						
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Total Compensation 24 Deferred Compensation 25 Total Compensation 26 Additional Life Insurance Premiums 27 Total Compensation 28 Total Compensation 39 Total Compensation Annual Accumulation but NOT Paid		Special Benefits N	NOT Provided All Employees					
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 23 Explain: 24 Deferred Compensation Annual Accumulation but NOT Paid 25 Deferred Compensation Annual Accumulation but NOT Paid								
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 23 Total Compensation 24 Deferred Compensation Annual Accumulation but NOT Paid								
18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: Total Compensation Total Compensation Annual Accumulation but NOT Paid Special Bonuses Special Bonuse Special Bonu				-				
19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: Explain: Total Compensation \$ 127,211 \$ - \$ 127			. ,	$\neg \vdash$				
Additional Life Insurance Premiums It Club Dues (Country Club, Civic Clubs, etc.) Other Compensation Explain: The compensation Annual Accumulation but NOT Paid The compensation Annual Accumulation but NOT Paid Additional Life Insurance Premiums The compensation Annual Accumulation but NOT Paid The compensation Annual Accumulation but NOT Paid The compensation Annual Accumulation but NOT Paid The compensation Annual Accumulation but NOT Paid The compensation Annual Accumulation but NOT Paid The compensation Annual Accumulation but NOT Paid								
21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: 5			ance Premiums					
22 Other Compensation Explain: The state of the state of	21	Club Dues (Country C	Club, Civic Clubs, etc.)					
23 Total Compensation \$ 127,211 \$ - \$ 127,211 \$ 4 Deferred Compensation Annual Accumulation but NOT Paid								
24 Deferred Compensation Annual Accumulation but NOT Paid		Explain:						
24 Deferred Compensation Annual Accumulation but NOT Paid	口							
24 Deferred Compensation Annual Accumulation but NOT Paid	ഥ	<u> </u>						
24 Deferred Compensation Annual Accumulation but NOT Paid	لــا							
				\$	127,211	\$ -	\$ 127,211	
Survey completed by: Debra Simpson-Webster Phone No. 501-569-8681								
				681				

^{*} ACT 1334 Sec 21

		i iscai 2013 Administrator s Compensation					
Line No.		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Paula J Casey					
	· ·						
	Title:	Dean of Schools/College					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-2015	\$	155,021			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,979			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			\$ -		
8	1	Total Base Salary	\$	188,000	\$	\$ 188,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	18,800		\$ 18,800	
	Health Insurance		\$	8,604		\$ 8,604	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	9,998		\$ 9,998	
13	Unemployment Insuran	ce	\$	244		\$ 244	
14	Long-Term Disability Ins	surance	\$	46		\$ 46	
	Special Benefits N	IOT Provided All Employees					
_	Car Provided or Car A		<u> </u>				
	House(s) Provided or						
17	Deferred Compensation	on Actually Paid During Fiscal Year					
18	Annual Bonus						
19	Special Bonuses		\bot				
	Additional Life Insurar						
	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
	<u> </u>						
	<u> </u>						
	Total Compensation		\$	225,809	\$ -	\$ 225,809	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-8681					

^{*} ACT 1334 Sec 21

		r iscai zo is Administrator s compensation	. 	, .			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
H							
2	Employee Name:	Deborah J. Baldwin					
3	Title:	Dean of Library					
	Base Salary:						
4	, ,	Salary within the Line-Item Maximum for 2014-2015	\$	138,155			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,155			
6		UAMS Professional Income Allowance (2.5 multiplier)*		-,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,310	\$ -	\$ 143,310	
		,	Ť	110,010	¥	+ ,	
		to All Full-Time Employees					
	Retirement Match		\$	14,401		\$ 14,401	
	Health Insurance		\$	8,604		\$ 8,604	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,342		\$ 9,342	
	Unemployment Insurar		\$	187		\$ 187	
14	Long-Term Disability In	surance	\$	46		\$ 46	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
_	Explain:						
_			1				
\vdash							
-	T (10			470 707	•	4=0=05	
	Total Compensation		\$	176,706	\$ -	\$ 176,706	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-8681					

^{*} ACT 1334 Sec 21

	_	i iscai 2013 Administrator s compensation		<u> </u>				
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	То	tal	Source of Private Funds
1	Institution:	UALR						
	1							
2	Employee Name:	Daniel F. Littlefield						
3	Title:	Senior Research/Extension Specialist						
	Base Salary:	· · · · · · · · · · · · · · · · · · ·						
4		Salary within the Line-Item Maximum for 2014-2015	\$	103,229				
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7	1	Remaining Salary from other Sources						
8		Total Base Salary	\$	103,229	\$ -	\$	103,229	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	10,323		\$	10,323	
10	Health Insurance		\$	3,605		\$	3,605	
11	Life Insurance		\$	117		\$	117	
12	Social Security Match		\$	7,806		\$	7,806	
	Unemployment Insuran		\$	134		\$	134	
14	Long-Term Disability In	surance	\$	46		\$	46	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Mowance						
16	House(s) Provided or	Housing Allowance						
17	Deferred Compensati	on Actually Paid During Fiscal Year						
18	Annual Bonus							
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)						
22	Other Compensation							
1	Explain:							
<u>_</u>								
1								
L				105.05	A	*	105.005	
	Total Compensation		\$	125,260	\$ -	\$	125,260	
24		on Annual Accumulation but NOT Paid						
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-8681			•			

^{*} ACT 1334 Sec 21

		r iscai zo is Administrator s compensation	- Cu. v	<u> </u>		-	
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	1						
2	Employee Name:	Alan H Bacot					
3	Title:	Dir of Ark Institute of Government					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-2015	\$	123,866			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	123,866	\$ -	\$ 123,866	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	6,193		\$ 6,193	
10	Health Insurance		\$	12,070		\$ 12,070	
11	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	9,088		\$ 9,088	
13	Unemployment Insuran	nce	\$	161		\$ 161	
14	Long-Term Disability In	surance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Mowance					
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year					
18	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
1			.				
L							
L							
	Total Compensation		\$	151,541	\$ -	\$ 151,541	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-8681			1		

^{*} ACT 1334 Sec 21

_		r iscar 2013 Administrator 5 Compensation		-,			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Dean R Kahler					
3	Title:	Vice Chancellor for Enrollment Mgmt					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	1	Salary within the Line-Item Maximum for 2014-2015	\$	162,422			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,148			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	173,570	\$ -	\$ 173,570	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,150		\$ 12,150	
10	Health Insurance		\$	12,070		\$ 12,070	
11	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	9,963		\$ 9,963	
	Unemployment Insuran		\$	226		\$ 226	
14	Long-Term Disability In	surance	\$	46		\$ 46	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	llowance			\$ 8,400	\$ 8,400	Foundation Fac/staff
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensation	on Actually Paid During Fiscal Year					
18	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
1	Explain:						
<u>_</u>							
1	4						
<u></u>	T (0 ::			000 115	Φ 2.155	A 212 = :=	
	Total Compensation		\$	208,142	\$ 8,400	\$ 216,542	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-8681			•		

^{*} ACT 1334 Sec 21

		r iscai 2013 Administrator s Compensation					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Sandra R. Greenwood					
3	Title:	Executive Assistant to the Chancellor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-2015	\$	140,573			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,134			
6		UAMS Professional Income Allowance (2.5 multiplier)*		•			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	155,707	\$ -	\$ 155,707	
		•		·			
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	15,661		\$ 15,661	
10	Health Insurance		\$	8,604		\$ 8,604	
11	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,566		\$ 9,566	
	Unemployment Insurar		\$	203		\$ 203	
14	Long-Term Disability In	nsurance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
18	Annual Bonus		\$	900		\$ 900	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
_	Explain:						
L							
1							
L							
	Total Compensation		\$	190,803	\$ -	\$ 190,803	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Debra Simpson-Webster Phone No. 501-569-868	1		•		

^{*} ACT 1334 Sec 21

		r iscai zu is Administrator s Compensation		-			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
-		O/LETC					
2	Employee Name:	Zulma R Toro Ramos					
3	Title:	Executive Vice Chancellor and Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	193,599			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	41,231			
6		UAMS Professional Income Allowance (2.5 multiplier)*		•			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	234,830	\$ -	\$ 234,830	
		•		·			
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	23,483		\$ 23,483	
10	Health Insurance		\$	3,800		\$ 3,800	
11	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	10,861		\$ 10,861	
13	Unemployment Insurar	nce	\$	305		\$ 305	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car A	Allowance			\$ 8,400	\$ 8,400	Foundation Fac/Staff
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year					
18	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
1	Explain:						
1							
1							
22	Total Commonaction		¢.	070 444	ф 0.400	¢ 004.044	
	Total Compensation	an Annual Assumulation but NOT Dail	\$	273,441	\$ 8,400	\$ 281,841	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Debra Simpson-Webster Phone No. 501-569-8681			•		

^{*} ACT 1334 Sec 21

		r iscai zo is Administrator s compensation		- 			
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
—	oao	O/LET					
2	Employee Name:	John R Hall					
3	Title:	Senior Research/Extension Specialist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	131,752			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	1				
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	131,752	\$ -	\$ 131,752	
Ť			Ψ	101,102	Ψ	Ψ .σ.,.σΞ	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	6,588		\$ 6,588	
	Health Insurance		\$	12,070		\$ 12,070	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,194		\$ 9,194	
	Unemployment Insurar		\$	171		\$ 171	
14	Long-Term Disability Ir	surance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Mowance					
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
_	Explain:						
_			.				
\vdash							
-	T (10			450.000		450.000	
	Total Compensation		\$	159,938	\$ -	\$ 159,938	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	Debra Simpson-Webster Phone No. 501-569-8681			1		

^{*} ACT 1334 Sec 21

_		1 100ai 2010 Administrator o Compensation	1				
ဍ							
Line No.		0 1 1 (4/00 000 11					45.1.1
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Gregory L. Hamilton					
3	Title:	Senior Research/Extension Specialist					
Ť	Base Salary:	Comor Production Condition Condition					
4	Duoo Guiai yi	Salary within the Line-Item Maximum for 2014-2015	\$	109,511			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	100,011			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	109,511	,	\$ 109,511	
Ť		Total Badd data.y	Ψ	100,011	Ψ	ψ 100,011	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match	a to fill tall time Employees	\$	11,021		\$ 11,021	
	Health Insurance		\$	12,070		\$ 12,070	
_	Life Insurance		\$	117		\$ 117	
	Social Security Match	h	\$	8,192		\$ 8,192	
	Unemployment Insur		\$	143		\$ 143	
	Long-Term Disability		\$	46		\$ 46	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
18	Annual Bonus	-	\$	700		\$ 700	
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
			_				
	T / 10 "			444.064		A 44 CC:	
	Total Compensation		\$	141,801	\$ -	\$ 141,801	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Debra Simpson-Webster Phone No. 501-569-868	1		_		

* ACT 1334 Sec 21

2 E	nstitution: Employee Name: Title: Base Salary:	Salaries of \$100,000 or More UALR Robert H. Adams Vice Chancellor for Finance & Admin Salary within the Line-Item Maximum for 2014-2015 State Funds Used to pay above Line-Item (up to 25% of LIM)	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 II	Employee Name:	UALR Robert H. Adams Vice Chancellor for Finance & Admin Salary within the Line-Item Maximum for 2014-2015		lic Funds	Private Funds	Total	Source of Private Funds
1 II	Employee Name:	UALR Robert H. Adams Vice Chancellor for Finance & Admin Salary within the Line-Item Maximum for 2014-2015		ne i unus	i iivate i anas	Total	Course of Frivate Fanas
2 E	Employee Name:	Robert H. Adams Vice Chancellor for Finance & Admin Salary within the Line-Item Maximum for 2014-2015	1.5				
3 T	itle:	Vice Chancellor for Finance & Admin Salary within the Line-Item Maximum for 2014-2015	S				
3 T	itle:	Vice Chancellor for Finance & Admin Salary within the Line-Item Maximum for 2014-2015	\$				
-		Salary within the Line-Item Maximum for 2014-2015	\$				
4 5	Base Salary:		\$				
4 5			\$				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	162,422			
		otate i unus oscu to pay above Line-item (up to 25 /6 of Lilvi)	\$	32,721			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	195,143	\$ -	\$ 195,143	
		•					
TE	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	19,514		\$ 19,514	
	lealth Insurance		\$	402		\$ 402	
11 L	ife Insurance		\$	117		\$ 117	
	Social Security Match		\$	11,000		\$ 11,000	
13 L	Jnemployment Insurar	nce	\$	254		\$ 254	
14 L	ong-Term Disability In	surance	\$	46		\$ 46	
- 19	Special Benefits N	NOT Provided All Employees					
_	ar Provided or Car A				\$ 8,400	\$ 8.400	Foundation Fac/Staff
16 H	louse(s) Provided or	Housing Allowance			-,	, -,	
		on Actually Paid During Fiscal Year					
	Annual Bonus						1
	Special Bonuses		l				1
	Additional Life Insura	nce Premiums	l				1
21 C	Club Dues (Country C	Club, Civic Clubs, etc.)					
22 C	Other Compensation	·	Ī				
	Explain:						
23 T	otal Compensation		\$	226,476	\$ 8,400	\$ 234,876	
24 C	Deferred Compensati	on Annual Accumulation but NOT Paid					
		: Debra Simpson-Webster Phone No. 501-569	9-8681				

^{*} ACT 1334 Sec 21

		1 local 20 to Administrator o Compensatio					
Line No.							
ine		Salaries of \$100,000 or More	Buk	lia Eunda	Private Funds	Total	Source of Private Funds
Ξ		Salaries of \$100,000 of Wore	Pub	lic Funds	Filvate Fullus	TOtal	Source of Private Pullus
1	Institution:	UALR					
2	Employee Name:	Ann B. Bain					
3	Title:	Dean Education & Health Professional					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	160,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000	\$ -	\$ 160,000	
<u> </u>							
		d to All Full-Time Employees					
9	Retirement Match		\$	16,070		\$ 16,070	
	Health Insurance		\$	3,800		\$ 3,800	
11	Life Insurance		\$	117		\$ 117	
12	Social Security Matcl	h	\$	9,878		\$ 9,878	
13	Unemployment Insur	rance	\$	209		\$ 209	
14	Long-Term Disability	Insurance	\$	46		\$ 46	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance					
17	Deferred Compensat	ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country Other Compensation	Club, Civic Clubs, etc.)	_				
122							
1	Explain:						
23	Total Compensation		\$	190,820	\$ -	\$ 190,820	
		ion Annual Accumulation but NOT Paid		,			
		r: Debra Simpson-Webster Phone No. 501-569-868	31				
	roy completed by	- 202.5 Cpoor 1700000					

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator o Compendato					
Š							
Line		0-1	l		D.: E I.	T. (.)	0 (D.) . (. E L.
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Lisa Bond-Maupin					
3	Title:	Dean of Schools/Colleges					
Ĕ	Base Salary:	Beart of Certools/Colleges					
4	Buse Gulary.	Salary within the Line-Item Maximum for 2014-2015	\$	155,021			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,979			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	-	2,010			
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	158,000	\$ -	\$ 158,000	
Ť	1		ų.	.00,000	Ÿ	ψ	
T	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match	to Air air Timo Employoco	\$	15,022		\$ 15,022	
	Health Insurance		\$	3,483		\$ 3,483	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	11,790		\$ 11,790	
13	Unemployment Insurar	nce	\$	202		\$ 202	
14	Long-Term Disability Ir	nsurance	\$	46		\$ 46	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
1	Explain:						
\vdash							
\vdash	-						
22	Total Companaction		•	100 600	¢	¢ 100.000	
	Total Compensation	on Annual Accumulation but NOT Paid	\$	188,660	\$ -	\$ 188,660	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Debra Simpson-Webster Phone No. 501-569-868	31		•		

^{*} ACT 1334 Sec 21

	1	1 100di 2010 Administrator o compendation	1	_			
S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
	1						
2	Employee Name:	Joni Lee					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2014-2015	\$	125,853			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
Ľ	Į.	Remaining Salary from other Sources	_	105.050	A	405.050	
8		Total Base Salary	\$	125,853	\$ -	\$ 125,853	
\vdash	Popolito Provide	d to All Full-Time Employees					
Ļ		a to All Full-Time Employees		40.075		A 40.075	
_	Retirement Match		\$	12,675		\$ 12,675	
_	Health Insurance		\$	12,070		\$ 12,070	
_	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,130		\$ 9,130	
	Unemployment Insur		\$	165		\$ 165	
14	Long-Term Disability	Insurance	\$	46		\$ 46	
-	Special Benefits	NOT Provided All Employees					
45					¢.	Φ.	
	Car Provided or Car				\$ -	\$ -	
	House(s) Provided of	ion Actually Paid During Fiscal Year					
	Annual Bonus	ion Actually Falu Dulling Fiscal Teal	\$	900		\$ 900	
	Special Bonuses		Ψ	330		Ψ 300	
	Additional Life Insura	ance Premiums					
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
L	Explain:						
\vdash			+				
⊩	1						
23	Total Compensation		\$	160,956	\$ -	\$ 160,956	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	*	Ψ 100,000	
		r: Debra Simpson-Webster Phone No. 501-569-8681					
	car vey completed by	Debit dilipodi Webster 1 Holle No. 301-303-0001					

^{*} ACT 1334 Sec 21

_		r iscar 2013 Administrator s compensation		. • ,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Shearle Furnish					
3	Title:	Dean of Schools/Colleges					
	Base Salary:	-					
4		Salary within the Line-Item Maximum for 2014-2015	\$	155,021			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,979			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	158,000	\$ -	\$ 158,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,800		\$ 15,800	
10	Health Insurance		\$	8,604		\$ 8,604	
11	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	12,087		\$ 12,087	
13	Unemployment Insuran	ce	\$	205		\$ 205	
14	Long-Term Disability In	surance	\$	46		\$ 46	
15	Special Benefits N Car Provided or Car A	IOT Provided All Employees					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus	, , , , , , , , , , , , , , , , , , , ,					
19	Special Bonuses						
	Additional Life Insura						
	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:			· · · · · · · · · · · · · · · · · · ·			
	Total Compensation		\$	194,859	\$ -	\$ 194,859	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-8681					

^{*} ACT 1334 Sec 21

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No							
Line		Salaries of \$100,000 or More	Publ	ic Funde	Private Funds	Total	Source of Private Funds
			Fubi	ic i ulius	i iivate i ulius	Total	oodice of i fivate i dias
1	Institution:	UALR					
2	Employee Name:	Kenneth O'Neal					
3	Title:	Director of Annual Giving					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	-	Salary within the Line-Item Maximum for 2014-2015	\$	101,316			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	101,316	\$ -	\$ 101,316	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	5,096		\$ 5,096	
10	Health Insurance		\$	12,070		\$ 12,070	
11	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	7,531		\$ 7,531	
13	Unemployment Insuran	nce	\$	132		\$ 132	
14	Long-Term Disability In	surance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus	, ,	\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
	Total Compensation		\$	126,908	\$ -	\$ 126,908	
24		on Annual Accumulation but NOT Paid	_				
	Survey completed by:	: Debra Simpson-Webster Phone No. 501-569	9-8681				

^{*} ACT 1334 Sec 21

Ġ		1 100at 2010 Administrator o Compendant					
Š.							
Line		Salaries of \$100,000 or More	Bub	lia Eunda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Pub	iic Funas	Frivate Fullus	TOtal	Source of Private Fullus
1	Institution:	UALR					
2	Employee Name:	Carlia Smith					
3	Title:	Division Chief					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		.02,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ -		
8	1	Total Base Salary	\$	102,000	\$ -	\$ 102,000	
	1	,				, , , , , , , , , , , , , , , , , , , ,	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	8,056		\$ 8,056	
	Health Insurance		\$	2,850		\$ 2,850	
	Life Insurance		\$	91		\$ 91	
	Social Security Match		\$	6,219		\$ 6,219	
	Unemployment Insurar	nce	\$	110		\$ 110	
14	Long-Term Disability Ir	nsurance	\$	37		\$ 37	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
16	House(s) Provided or	· Housing Allowance					
		ion Actually Paid During Fiscal Year					
18	Annual Bonus	<u> </u>					
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)		· · · · · · · · · · · · · · · · · · ·			
22	Other Compensation						
	Explain:						
<u> </u>							
<u> </u>							
_							
	Total Compensation		\$	119,363	\$ -	\$ 119,363	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Debra Simpson-Webster Phone No. 501-569-86	681		•		

^{*} ACT 1334 Sec 21

	_	r iscai 2013 Administrator s compensation		, -,			
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	1						
2	Employee Name:	Jeffrey Connelly					
3	Title:	Associate Dean - CISSE					
Ť	Base Salary:	7,0000,000					
	Buse Guiary.	Salary within the Line-Item Maximum for 2014-2015	\$	115,351			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	115,551			
F 6		UAMS Professional Income Allowance (2.5 multiplier)*					
H		Remaining Salary from other Sources			\$ -		
H	1	Total Base Salary	\$	115,351	· ·	\$ 115,351	
L		Total base Salary	Φ	115,551	Ф -	φ 110,331	
	Danasita Danasidad	to All Full Time Fundamen					
_		to All Full-Time Employees					
_	Retirement Match		\$	11,063		\$ 11,063	
	Health Insurance		\$	11,524		\$ 11,524	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	8,187		\$ 8,187	
13	Unemployment Insuran	nce	\$	144		\$ 144	
14	Long-Term Disability In	surance	\$	46		\$ 46	
_							
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
18	Annual Bonus		\$	700		\$ 700	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	147,133	\$ -	\$ 147,133	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
		: Debra Simpson-Webster Phone No. 501-569-868	1				
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^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Durk	lia Funda	Private Funds	Tota	a I	Source of Private Funds
		•	Pub	nic Funas	Frivate Fullus	100	aı	Source of Private Pullus
1	Institution:	UALR						
2	Employee Name:	Lillian Wichinsky						
	Title:	Reseach Extension Specialist						
	Base Salary:	Reseach Extension Specialist						
1	Dase Salai y.	Salary within the Line-Item Maximum for 2014-2015	\$	105,828				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	100,020				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	105,828	\$ -	\$ 10	05,828	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	10,311	\$ -	\$	10,311	
10	Health Insurance		\$	3,325	\$ -	\$	3,325	
11	Life Insurance		\$	111	\$ -	\$	111	
12	Social Security Match	1	\$	7,764	\$ -	\$	7,764	
13	Unemployment Insura	ance	\$	134	\$ -	\$	134	
14	Long-Term Disability	Insurance	\$	44	\$ -	\$	44	
		NOT Provided All Employees						
15	Car Provided or Car A	Allowance						
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses Additional Life Insura	naa Drawii wa						
		Club, Civic Clubs, etc.)						
	Other Compensation		\$	1,655		\$	1 655	APAC Program Income Fund
<u> </u>	Explain:			1,000		*	1,000	rogram moomo runa
	1							
23			\$	129,171	\$ -	\$ 12	29,171	
24		ion Annual Accumulation but NOT Paid						
	Survey completed by	: Debra Simpson-Webster Phone No. 501-569-86	581					

^{*} ACT 1334 Sec 21

_		r iscai zurs Administrator s compensation	. • •	. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
H	mstitution.	OALIX					
2	Employee Name:	Nathan Nolen					
	Title:	Drainet/Dragram Director					
_3	Base Salary:	Project/Program Director					
_	base Salary:	Colory within the Line Item Maximum for 2014 2015	¢	07.070			
4		Salary within the Line-Item Maximum for 2014-2015 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	97,879 12,121			
5		UAMS Professional Income Allowance (2.5 multiplier)*	Ф	12,121			
1 7		Remaining Salary from other Sources					
-		Total Base Salary	\$	110,000	¢	\$ 110,000	
L		Total base Salary	φ	110,000	φ -	\$ 110,000	
-	Panafita Provida	d to All Full-Time Employees					
—	Retirement Match	to All Full-Time Employees	<u>_</u>	44.000		Ф 44.000	
			\$	11,808		\$ 11,808	
	Health Insurance		\$	4,503		\$ 4,503	
	Life Insurance		\$	114		\$ 114	
	Social Security Matcl		\$	8,565		\$ 8,565	
	Unemployment Insur		\$	154		\$ 154	
14	Long-Term Disability	Insurance	\$	45		\$ 45	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ -	\$ -	
16	House(s) Provided or	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
-							
1							
22	Tetal Companestics		•	125 100	¢	¢ 425.400	
	Total Compensation	ion Annual Accumulation but NOT Paid	\$	135,188	\$ -	\$ 135,188	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Debra Simpson-Webster Phone No. 501-569-868	1		-		

^{*} ACT 1334 Sec 21

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Line No.		Coloring of \$100,000 or Mare	D. J. II	. Fda	Drivete Funda	Total	Source of Private Funds
Ē		Salaries of \$100,000 or More	Publi	c Funas	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Michael R. Pakko					
3	Title:	Economic Forecaster					
	Base Salary:	Essisting 1 Grocastor					
4	Daoo Galary.	Salary within the Line-Item Maximum for 2014-2015	\$	157,331			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	42,326			
6		UAMS Professional Income Allowance (2.5 multiplier)*	_	:=,0=0			
7		Remaining Salary from other Sources			\$ -		IEA Director - Foundation
8		Total Base Salary	\$	199,657	\$ -	\$ 199,657	
Ħ		/		, '			
	Benefits Provided	I to All Full-Time Employees					
_	Retirement Match		\$	20,266	\$ 886	\$ 20,266	IEA Director - Foundation
-	Health Insurance		\$	8,604			IEA Director - Foundation
-	Life Insurance		\$	117	\$ 5		IEA Director - Foundation
	Social Security Match	<u> </u>	\$		\$ 440		IEA Director - Foundation
	Unemployment Insur		\$		\$ 440		IEA Director - Foundation
	Long-Term Disability		\$	46	· '		IEA Director - Foundation
14	Long-Term Disability	Insurance	Ф	46	\$ 2	\$ 46	IEA Director - Foundation
Н	Special Papatite	NOT Provided All Employees					
		NOT Provided All Employees					
_	Car Provided or Car A						
	House(s) Provided or						
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year					
	Special Bonuses						
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation		i e				
П	Explain:	Extra Compensation					
	•	·					
23	Total Compensation		\$	239,017	\$ 1,720	\$ 239,018	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: Debra Simpson-Webster Phone No. 501-569-8681					

* ACT 1334 Sec 21

		r iscai zo is Administrator s compensation		- 			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Chaundra Love Hall					
3	Title:	Assoc Vice Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-2015	\$	120,525			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	120,525	\$ -	\$ 120,525	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,144		\$ 12,144	
	Health Insurance		\$	11,926		\$ 11,926	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,057		\$ 9,057	
	Unemployment Insurar		\$	158		\$ 158	
14	Long-Term Disability In	surance	\$	46		\$ 46	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		_				
1	Explain:						
1							
1							
	T-(-1.0		Φ.	454570	Φ	A 5.4.530	
	Total Compensation		\$	154,572	\$ -	\$ 154,572	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Debra Simpson-Webster Phone No. 501-569-8681			•		

^{*} ACT 1334 Sec 21

		i iscai 2013 Administrator 3 Compensation		<u> </u>		-	
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Abhijit Bhattacharyya					
3	Title:	Dean of Engineering					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-2015	\$	182,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	1				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	182,400	\$ -	\$ 182,400	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,933		\$ 12,933	
10	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	11,064		\$ 11,064	
	Unemployment Insuran		\$	205		\$ 205	
14	Long-Term Disability In	surance	\$	46		\$ 46	
		IOT Provided All Employees					
_	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
18	Annual Bonus						
	Special Bonuses	no Paradiana					
	Additional Life Insura	nce Premiums Club, Civic Clubs, etc.)					
	Other Compensation	Sidd, Civic Glubs, etc.)	1				
۳	Explain: Extra Com	n	+				
	Explain. Extra Com	<u>r</u>	1				
H			1				
	1						
23	Total Compensation		\$	206,765	\$ -	\$ 206,765	
		on Annual Accumulation but NOT Paid		,. 30	*	,. 00	
=		Debra Simpson-Webster Phone No. 501-569-8681				1	
	carrey completed by.	20214 CHIPSON WOODEN			1		

^{*} ACT 1334 Sec 21

_		r iscai 2013 Administrator s Compensation					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Randall Patterson					
3	Title:	Division Chief					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	120,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	120,400	\$ -	\$ 120,400	
	Benefits Provided	to All Full-Time Employees					
_	Retirement Match		\$	11,635		\$ 11,635	
	Health Insurance		\$	12,070		\$ 12,070	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	8,665		\$ 8,665	
13	Unemployment Insuran	ce	\$	151		\$ 151	
14	Long-Term Disability In	surance	\$	46		\$ 46	
15	Special Benefits N Car Provided or Car A	IOT Provided All Employees					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus	,					
19	Special Bonuses						
	Additional Life Insura						
	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
	Total Compensation		\$	153,084	\$ -	\$ 153,084	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-8681					

^{*} ACT 1334 Sec 21

_		1 100ai 2010 Administrator o Compendation	1	-			
Line No.							
ine		Salaries of \$100,000 or More	D	lia Funda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of wore	Pub	iic Funas	Frivate Fullus	TOtal	Source of Private Fullus
1	Institution:	UALR					
]						
2	Employee Name:	Michael H. Schwartz					
3	Title:	Dean of Law School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	189,071			
5]	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	45,529			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ -		William H Bowen Fund
8		Total Base Salary	\$	234,600	\$ -	\$ 234,600	
		d to All Full-Time Employees					
9	Retirement Match		\$	11,730			William H Bowen Fund
	Health Insurance		\$	12,070			William H Bowen Fund
11	Life Insurance		\$	117		\$ 117	William H Bowen Fund
12	Social Security Matc	h	\$	10,734		\$ 10,734	William H Bowen Fund
13	Unemployment Insur	rance	\$	305		\$ 305	William H Bowen Fund
14	Long-Term Disability	Insurance	\$	46		\$ 46	William H Bowen Fund
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
21	Club Dues (Country	Club, Civic Clubs, etc.)					
22	Other Compensation		_				
\vdash	Explain:						
\vdash							
\vdash	1						
23	Total Compensation		\$	269,603	\$ -	\$ 269,603	
24		ion Annual Accumulation but NOT Paid		===,===	T		
=		r: Debra Simpson-Webster Phone No. 501-569-868	1				
	carrey completed by	201-009-000					

^{*} ACT 1334 Sec 21

	_	i iscai 2013 Administrator s compensation		,			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	1						
2	Employee Name:	Wanda G. Hoover					
3	Title:	Research Associate					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	105,656			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,825			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*		•			
7	1	Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	114,481	\$ -	\$ 114,481	
	1	•		·			
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,448		\$ 11,448	
10	Health Insurance		\$	3,800		\$ 3,800	
11	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	8,637		\$ 8,637	
13	Unemployment Insuran	ice	\$	149		\$ 149	
14	Long-Term Disability In	surance	\$	46		\$ 46	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	llowance					
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensation	on Actually Paid During Fiscal Year					
18	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
<u> </u>	Explain:						
<u> </u>							
1							
	T (0)			100.0==	Φ.	Φ 400.6==	
	Total Compensation		\$	138,677	\$ -	\$ 138,677	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-868			•		

^{*} ACT 1334 Sec 21

	_	i iscai 2013 Administrator 3 Compensation		-,		-	
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Thomas Wolfe					
3	Title:	Chief Technology Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	140,573			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,427			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	149,000	\$ -	\$ 149,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,706		\$ 12,706	
10	Health Insurance		\$	7,169		\$ 7,169	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	9,535		\$ 9,535	
13	Unemployment Insuran	се	\$	169		\$ 169	
14	Long-Term Disability In	surance	\$	46		\$ 46	
15	Special Benefits N Car Provided or Car A	IOT Provided All Employees					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
18	Annual Bonus	<u>. </u>					
	Special Bonuses						
	Additional Life Insura						
	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
<u> </u>	4						
_							
	Total Compensation		\$	178,742	\$ -	\$ 178,742	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-8681					

^{*} ACT 1334 Sec 21

_	T	1 iscai 2013 Administrator s compensation		,	1	_		
Line No.		Salaries of \$100,000 or More	Publ	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	UALR						
2	Employee Name:	Sherry Robertson						
3	Title:	Associate Vice Chancellor						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2014-2015	\$	118,610				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	,				
6	1	UAMS Professional Income Allowance (2.5 multiplier)*						
7	1	Remaining Salary from other Sources			\$ -			
8		Total Base Salary	\$	118,610	\$ -	\$	118,610	
		•						
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	9,889		\$	9,889	
10	Health Insurance		\$	12,070		\$	12,070	
	Life Insurance		\$	117		\$	117	
12	Social Security Match		\$	7,071		\$	7,071	
	Unemployment Insuran		\$	129		\$	129	
14	Long-Term Disability In	surance	\$	46		\$	46	
		OT Provided All Employees						
_	Car Provided or Car A							
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
18	Annual Bonus							
	Special Bonuses		_					
	Additional Life Insura							
	Club Dues (Country C	Club, Civic Clubs, etc.)			A 44.550			10100
22	Other Compensation	ADAC Drawnan Income Fund	-		\$ 11,552	-		APAC Program Income Fund
-	Explain:	APAC Program Income Fund	+			+		
			-			1		
	1							
22	Total Compensation		\$	147,931	\$ 11,552	¢	147,931	
		on Annual Accumulation but NOT Paid	φ	141,331	ψ 11,002	φ	141,531	
2 4								
	ourvey completed by:	Debra Simpson-Webster Phone No. 501-569-8681			•			

^{*} ACT 1334 Sec 21

_		1 iscai 2013 Administrator s compensation				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR				
2	Employee Name:	Gigi Peters				
3	Title:	Research Associate NC				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2014-2015	\$ -			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7	1	Remaining Salary from other Sources		\$ 104,050		MidSouth Title IV
8		Total Base Salary	\$ -	\$ 104,050	\$ 104,050	
	1	·				
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$ -	\$ 9,405	\$ 9.405	MidSouth Title IV
10	Health Insurance		\$ -	\$ 7,169		MidSouth Title IV
	Life Insurance		\$ -	\$ 117		MidSouth Title IV
	Social Security Match		\$ -	\$ 6,984		MidSouth Title IV
	Unemployment Insuran	ce	\$ -	\$ 122		MidSouth Title IV
	Long-Term Disability In		\$ -	\$ 46		MidSouth Title IV
15	Special Benefits N Car Provided or Car A	IOT Provided All Employees				
_	House(s) Provided or					
		on Actually Paid During Fiscal Year				
	Annual Bonus					
	Special Bonuses					
20	Additional Life Insura	nce Premiums				
21	Club Dues (Country C	Club, Civic Clubs, etc.)				
22	Other Compensation	<u> </u>				
	Explain:					
23	Total Compensation		\$ -	\$ 127,893	\$ 127,893	
24	Deferred Compensation	on Annual Accumulation but NOT Paid				
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-868	1			

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private F	unds	Total	Source of Private Funds
		•	i ub	iic i ulius	Tivate	unas	Total	Course of Filtrate Funds
_1	Institution:	UALR						
Ļ	Francisco Nomes	Clint Consula						
	Employee Name:	Clint Conque						
3	Title:	Director of Athletics						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-2015	\$	148,177				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*				. =		Farmala Gara Athla Gara
7		Remaining Salary from other Sources				0,738		Foundation-Athletics
8		Total Base Salary	\$	148,177	\$ 1	0,738	\$ 158,915	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	7,753		2,929		Foundation-Athletics
	Health Insurance		\$	5,033	\$	1,932		Foundation-Athletics
	Life Insurance		\$	36	\$	25		Foundation-Athletics
	Social Security Match		\$	6,052		1,560		Foundation-Athletics
	Unemployment Insurar		\$	101		12		Foundation-Athletics
14	Long-Term Disability Ir	nsurance	\$	17	\$	9	\$ 56	Foundation-Athletics
		NOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$	2,708	\$ 2,708	Auto Dealer
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus		\$	-			\$ -	
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)				2,269		Foundations-Athletics
22	Other Compensation				\$	2,000	\$ 2,000	Foundations-Athletics
	Explain: NCAA Wo	men's Basketball Bonus						
_								
<u> </u>								
				10= 16=				
23	Total Compensation		\$	167,167	\$ 2	4,181	\$ 206,256	
24		ion Annual Accumulation but NOT Paid						
	Survey completed by	: Debra Simpson-Webster Phone No. 501-569-86	81					

^{*} ACT 1334 Sec 21

	-	i iscai zo is Administrator s compensation					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Jane P. Wayland					
3	Title:	Dean of Business Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	165,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,800			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources			\$ 25,000		Donaghey Business Foundation
8		Total Base Salary	\$	168,800	\$ 25,000	\$ 193,800	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	16,499	\$ 2,500	\$ 19.000	Donaghey Business Foundation
10	Health Insurance		\$		\$ 500		Donaghey Business Foundation
11	Life Insurance		\$	135		\$ 156	Donaghey Business Foundation
12	Social Security Match		\$	10,148		\$ 9,770	Donaghey Business Foundation
13	Unemployment Insuran	ce	\$	66	\$ 10	\$ 76	Donaghey Business Foundation
14	Long-Term Disability In	surance	\$	49	\$ 7	\$ 56	Donaghey Business Foundation
15	Special Benefits N Car Provided or Car A	IOT Provided All Employees					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
18	Annual Bonus						
	Special Bonuses						
	Additional Life Insura			· · · · · · · · · · · · · · · · · · ·			
	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
<u> </u>							
<u> </u>	1						
	Total Compensation		\$	198,994	\$ 29,324	\$ 226,655	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-868	1				

^{*} ACT 1334 Sec 21

		r iscar 2013 Administrator s compensation	Ou. v	·			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
H	montation.	OTEN					
2	Employee Name:	Wesley Flanigan					
3	Title:	Head Coach					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-2015	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ -		
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
		•	Ť	,	,	, and a	
		to All Full-Time Employees					
	Retirement Match		\$	1,230		\$ 1,230	
	Health Insurance		\$	1,007		\$ 1,007	
	Life Insurance		\$	7		\$ 7	
	Social Security Match		\$	619		\$ 619	
	Unemployment Insurar		\$	11		\$ 11	
14	Long-Term Disability In	surance	\$	3		\$ 3	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
	House(s) Provided or						
17	Deferred Compensati	on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura		<u> </u>				
		Club, Civic Clubs, etc.)					
22	Other Compensation		1				
\vdash	Explain:		-				
\vdash							
\vdash							
22	Total Compensation		\$	102,876	\$ -	\$ 102,876	
	•	on Annual Accumulation but NOT Paid	φ	102,070	Ψ -	ψ 102,070	
24							
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-8681			i		

^{*} ACT 1334 Sec 21

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9							
e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
H	montation.	OALIX					
2	Employee Name:	Joe M. Foley					
-	Title:	Head Basketball Coach					
_	Base Salary:	Head Dasketball Coach					
	Dase Salaly.	Salary within the Line-Item Maximum for 2014-2015	\$	158,085			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	156,065			
5		UAMS Professional Income Allowance (2.5 multiplier)*	φ				
7		Remaining Salary from other Sources		-	\$ 4,603		Foundation - Athletics
-			\$	158,085	' '	¢ 160.600	
8		Total Base Salary	Þ	158,085	\$ 4,603	\$ 162,688	
	Donofito Drovidod	to All Full Time Employees					
		to All Full-Time Employees	_	40.404	Φ 574	00.004	le le Adle
	Retirement Match		\$	19,491			Foundation - Athletics
	Health Insurance		\$	3,891			Foundation - Athletics
	Life Insurance		\$	114	T -	7	Foundation - Athletics
	Social Security Match		\$	11,262			Foundation - Athletics
	Unemployment Insurar		\$	253	\$ 7		Foundation - Athletics
14	Long-Term Disability In	surance	\$	45	\$ 1	\$ 46	Foundation - Athletics
		NOT Provided All Employees					
	Car Provided or Car A				\$ 1,141	\$ 1,141	Auto Dealer Provided
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year					
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)			\$ 5,939	\$ 5,939	Foundation - Athletics
22	Other Compensation			· · · · · · · · · · · · · · · · · · ·		_	
	Explain:	Sports Radio Show			\$ 15,000		Foundation - Athletics
		NCAA Woman's Basketball Bonsus		·	\$ 22,058	\$ 22,058.00	Foundation - Athletics
23	Total Compensation		\$	194,041	\$ 49,773	\$ 243,815	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: Debra Simpson-Webster Phone No. 501-569-86	31				

^{*} ACT 1334 Sec 21

		r iscar zo is Administrator s compensatio		, 			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Bob G. Denman					
3	Title:	Vice Chancellor for University Advancement					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	•	Salary within the Line-Item Maximum for 2014-2015	\$	154,996			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 20,002		Donaghey Development Support
8		Total Base Salary	\$	154,996	\$ 20,002	\$ 174,998	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,560	\$ 2,407	\$ 20,060	Donaghey Development Support
	Health Insurance		\$	8,603	\$ 1,008	\$ 8,399	Donaghey Development Support
	Life Insurance		\$	117	\$ 19		Donaghey Development Support
	Social Security Match		\$	10,197	\$ 1,436		Donaghey Development Support
	Unemployment Insurar		\$	228	\$ 31		Donaghey Development Support
14	Long-Term Disability In	surance	\$	49	\$ 7	\$ 56	Donaghey Development Support
		NOT Provided All Employees					
	Car Provided or Car A				\$ 8,400	\$ 8,400	Foundation Fac&Staff
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses		_		\$ 25,000	\$ 25,000	Donaghey Development Support
	Additional Life Insura				A		
		Club, Civic Clubs, etc.)			\$ 11,457	\$ 11,457	Donaghey Development Support
22	Other Compensation						
\vdash	Explain:						
\vdash							
\mathbf{I}							
22	Total Compensation		\$	192,350	\$ 69,767	\$ 261,354	
		on Annual Accumulation but NOT Baid	Φ	192,330	φ 09,707	φ 201,354	
2 4		on Annual Accumulation but NOT Paid	204				
	Survey completed by	Debra Simpson-Webster Phone No. 501-569-86	180		i		

^{*} ACT 1334 Sec 21

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Š.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			Tub	iic i ulius	i iivato i anac	Total	Source of Frivate Failus
1	Institution:	UALR					
_	L						
2	Employee Name:	Michael R. Twyman					
3	Title:	Dir Institute on Race & Ethnicity					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	138,155			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	34,538			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 4,828		Foundation Fac/Staff
8		Total Base Salary	\$	172,693	\$ 4,828	\$ 177,521	
		I to All Full-Time Employees					
	Retirement Match		\$	8,876			Foundation Fac/Staff
	Health Insurance		\$,	\$ 284		Foundation Fac/Staff
	Life Insurance		\$	117	\$ 7		Foundation Fac/Staff
	Social Security Match		\$	9,909			Foundation Fac/Staff
	Unemployment Insurar		\$	231			Foundation Fac/Staff
14	Long-Term Disability Ir	nsurance	\$	46	\$ 3	\$ 49	Foundation Fac/Staff
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
_	Explain:						
<u> </u>							
lacksquare							
22	Total Compensation			100.040	¢ 6.000	¢ 202.025	
		on Annual Assumulation but NOT Ball	\$	199,042	\$ 6,390	\$ 202,625	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Debra Simpson-Webster Phone No. 501-56	69-8681		•		

^{*} ACT 1334 Sec 21

		r iscai zo is Administrator s compensation		- 			
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Janet M. Roderick					
3	Title:	Director of Arkansas SBDC					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-2015	\$	85,813			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 47,764		
8		Total Base Salary	\$	85,813	\$ 47,764	\$ 133,577	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,438		\$ 13,438	
10	Health Insurance		\$	8,603		\$ 8,603	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,225		\$ 9,225	
	Unemployment Insurar		\$	174		\$ 174	
14	Long-Term Disability In	surance	\$	46		\$ 46	
		NOT Provided All Employees					
15	Car Provided or Car A	llowance					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
_	Explain:						
1							
-							
	T-(-1 O		<u></u>	440.040	Φ 47.704	ф 405.000	
	Total Compensation		\$	118,216	\$ 47,764	\$ 165,980	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-8681			•		

^{*} ACT 1334 Sec 21

		1 local 2010 Administrator o Compensation	_			\neg		
Line No.								
ine		Salaries of \$100,000 or More	D. Ib	lia Funda	Drivata Euro		Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Publ	lic Funas	Private Fund	5	Total	Source of Private Funds
1	Institution:	UALR						
2	Employee Name:	Charles E. Cunningham						
3	Title:	Assistant Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-2015	\$	79,911				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
_7		Remaining Salary from other Sources			\$ 20,82			Foundation - Athletic
8		Total Base Salary	\$	79,911	\$ 20,82	0 \$	100,731	
<u> </u>								
L		to All Full-Time Employees			,	Ħ		
	Retirement Match		\$	7,991		2 \$		Foundation-Athletics
	Health Insurance		\$	-,	\$ 1,77	_	,	Foundation-Athletics
	Life Insurance		\$	93	\$ 2	4 \$	117	Foundation-Athletics
12	Social Security Matcl	n en en en en en en en en en en en en en	\$	6,038	\$ 1,57	3 \$	7,612	Foundation-Athletics
	Unemployment Insur		\$	104	\$ 2	7 \$	131	Foundation-Athletics
14	Long-Term Disability	Insurance	\$	36	\$	9 \$	46	Foundation-Athletics
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance		•	\$ 5,70	0 \$	5,700	Foundation-Athletics
	House(s) Provided or							
		ion Actually Paid During Fiscal Year						
	Annual Bonus							
	Special Bonuses		4					
	Additional Life Insura					_		
21	Other Compensation	Club, Civic Clubs, etc.)	_			+		
	Explain:		+			+		
	Ελριαίτι.		1			+		
			1			+		
23	Total Compensation		\$	100,999	\$ 32,01	5 \$	133,014	
24		ion Annual Accumulation but NOT Paid				T		
		: Debra Simpson-Webster Phone No. 501-569-868	1		_	-		
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^{*} ACT 1334 Sec 21

_		1 lood 2010 Administrator o compensation	-		ı		
9							
ē							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
H	motitution.	ONLIN					
2	Employee Name:	Christopher Beard					
	Title:	Head Basketball Coach					
_	Base Salary:	Head Basketball Coacii					
_	Dase Salary.	Color within the Line Item Maximum for 2014 2015	¢	158,085			
4		Salary within the Line-Item Maximum for 2014-2015 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	34,688			
2		UAMS Professional Income Allowance (2.5 multiplier)*	Ф	34,688			
F-9		Remaining Salary from other Sources			\$ 37,227		Foundation - Athletics
<u></u>				100 770		Φ 200.222	
8		Total Base Salary	\$	192,773	\$ 37,227	\$ 230,000	
<u> </u>							
		to All Full-Time Employees					
	Retirement Match		\$	4,942			Foundation - Athletics
10	Health Insurance		\$	559	\$ 42	\$ 601	Foundation - Athletics
	Life Insurance		\$	12	\$ 1	\$ 13	Foundation - Athletics
	Social Security Match		\$	3,820	\$ 288	\$ 4,108	Foundation - Athletics
13	Unemployment Insurar	nce	\$	64	\$ 5	\$ 69	Foundation - Athletics
	Long-Term Disability In		\$	6	\$ 0	\$ 6	Foundation - Athletics
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A				\$ 673	\$ 673	Auto Dealer Provided
	House(s) Provided or		1		ψ 0.0	ψ 0.0	, tate Dealer French
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		Ψ			*	
	Additional Life Insura	nce Premiums	1				
		Club, Civic Clubs, etc.)	1		\$ 7,738	\$ 7,738	Foundation - Athletics
	Other Compensation	,	1		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , ,	
	Explain:	Sports Radio Show	1		\$ 17,228	\$ 17,228	Foundation - Athletics
		'	1		, ,	,	
			1				
23	Total Compensation		\$	202,176	\$ 63,574	\$ 265,750	
24		on Annual Accumulation but NOT Paid		,	, 55,511	, 200,.00	
		: Debra Simpson-Webster Phone No. 501-569-868	1				
	Jul vey completed by	. Denia Siilipsoli-websiel Filolie No. 301-309-000	ı				

^{*} ACT 1334 Sec 21

		1 iscai 2014 Administrator 5 Compensatio		 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Alexandru Biris					
	Title:	Director/Chief Science/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	106,639			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 9,871		
8	Į	Total Base Salary	\$	106,639	\$ 9,871	\$ 116,510	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,736	\$ 976	\$ 11,711	
10	Health Insurance		\$	3,483		\$ 3,800	
	Life Insurance		\$		\$ 10		
12	Social Security Match		\$	8,149	\$ 740		
13	Unemployment Insuran		\$	140	\$ 13		
	Long-Term Disability In:		\$	42	\$ 4	\$ 46	
	Special Benefits N Car Provided or Car A	IOT Provided All Employees					
-	House(s) Provided or						
		on Actually Paid During Fiscal Year	+-			1	
	Annual Bonus	, and a company of the company of th	\$	600		\$ 600	
19	Special Bonuses						
	Additional Life Insura	nce Premiums					
21	Club Dues (Country C		1				
	Other Compensation						
	Explain:						
23	Total Compensation		\$	129,895	\$ 11,930	\$ 141,825	
		on Annual Accumulation but NOT Paid					
		Debra Simpson-Webster Phone No. 501-569-868	31				

^{*} ACT 1334 Sec 21

_		1 Iscai 2014 Administrator 5 Compensatio		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	James Youngquist					
3	Title:	Ark Institute Econ Advanc					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-2015	\$	139,753			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,520			
6		UAMS Professional Income Allowance (2.5 multiplier)*		•			
7		Remaining Salary from other Sources			\$ 23,030		
8		Total Base Salary	\$	151,273	\$ 23,030	\$ 174,303	
		···· ··· · · · · · · · · · · · · · · ·	Ť	- , -	, and a	,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,978	\$ 1,452	\$ 17,430	
10	Health Insurance		\$	7,887	\$ 717	\$ 8,603	
	Life Insurance		\$	107	\$ 10	\$ 117	
	Social Security Match		\$	9,031	\$ 821	\$ 9,852	
	Unemployment Insurar		\$	208	\$ 19	\$ 227	
14	Long-Term Disability In	surance	\$	42	\$ 4	\$ 46	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	llowance					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus	•	\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:			-			
	Total Compensation		\$	185,126	\$ 26,051	\$ 211,178	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Debra Simpson-Webster Phone No. 501-569-868	31				

^{*} ACT 1334 Sec 21

UNIVERSITY OF ARKANSAS MONTICELLO

		r iscai zoro Administrator s compensat	· · · · · · · · · · · · · · · · · · ·	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	H. Jackson Lassiter					
3	Title:	Distinguished Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	116,685			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,768			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,453	\$ -	\$ 126,453	
		d to All Full-Time Employees		44.054		¢ 44.054	
	Retirement Match Health Insurance		\$	14,954		\$ 14,954	
			\$	7,297		\$ 7,297 \$ 117	
	Life Insurance		\$	117		τ	
	Social Security Match		\$	6,254		\$ 6,254	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	23		\$ 23	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 3,681	\$ 3,681	Foundation
	House(s) Provided o		\$	7,013		\$ 7,013	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Payment	\$	900		\$ 900	
L							
22	Total Campanastics		¢.	162.044	¢ 2.004	¢ 166.000	
	Total Compensation		\$	163,011	\$ 3,681	\$ 166,692	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

Survey completed by: Alex Becker

Phone No.

870-460-1123

		1 iscai 2013 Administrator 3 Compensati		. • ,	ì	1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Jimmie Yeiser					
3	Title:	V/C for Academic Affairs & Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	145,145			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,557			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		107 700	Φ.	107 700	
8		Total Base Salary	\$	167,702	\$ -	\$ 167,702	
		to All Full-Time Employees					
	Retirement Match		\$	16,626		\$ 16,626	
	Health Insurance		\$	3,518		\$ 3,518	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,008		\$ 10,008	
	Unemployment Insura		\$ \$	- 22		\$ - \$ 23	
14	Long-Term Disability I	nsurance	Ъ	23		\$ 23	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	on as Drawitums				\$ - \$ -	
						\$ -	
22	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
F ⁺	Explain:	•				Ψ -	
						<u>-</u>	
23	Total Compensation		\$	197,994	\$ -	\$ 197,994	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Currey completed by	# Aloy Pooker Phone No. 970 460 4					

		r iscai zo is Administrator s compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
Ĺ	F	landar a					
	Employee Name:	Jay Jones					
	Title:	Interim Chancellor					
	Base Salary:			100.0:-			
4		Salary within the Line-Item Maximum for 2014-15	\$	160,612			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
			ď.	160.610	¢	¢ 160.040	
F ₈		Total Base Salary	\$	160,612	\$ -	\$ 160,612	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	6,750		\$ 6,750	
	Health Insurance		\$	11,260		\$ 11,260	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	10,843		\$ 10,843	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	23		\$ 23	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus				_	\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation			700		\$ -	
-	Explain:	Career Service Payment	\$	700		\$ 700	
23	Total Compensation		\$	190,305	\$ -	\$ 190,305	
		ion Annual Accumulation but NOT Paid		,			
	Curvey completed by						

_		1 iscai 2015 Administrator 3 Compensati		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Linda Yeiser					
3	Title:	V/C for University Advancement & Public Service					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	118,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,020	\$ -	\$ 118,020	
_	Danafita Dravidad	Lto All Cull Time Compleyees					
9	Retirement Match	I to All Full-Time Employees	\$	11,810		\$ 11,810	
	Health Insurance		\$	3,518		\$ 3,518	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,955		\$ 8,955	
	Unemployment Insura	nce	\$			\$ -	
	Long-Term Disability In		\$	23		\$ 23	
H	Long Tomi Bloadinty in	iodianos	ų.	20		Ψ 20	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus			·		\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)			·		\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Payment	\$	800		\$ 800	
22	Total Compensation		\$	143,243	\$ _	\$ 143,243	
		ion Annual Accumulation but NOT Baid	φ	143,243	Ψ -	ψ 143,243	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Alex Becker

Phone No.

870-460-1123

		r iscai 2015 Administrator s compensat			1		•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Jay Hughes					
	Title:	V/C for Student Affairs					
L.	Base Salary:			100 115			
4		Salary within the Line-Item Maximum for 2014-15	\$	106,145			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,145	\$ -	\$ 106,145	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,743		\$ 14,743	
10	Health Insurance		\$	3,518		\$ 3,518	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	7,977		\$ 7,977	
13	Unemployment Insurar	nce	\$	=		\$ -	
14	Long-Term Disability Ir	nsurance	\$	23		\$ 23	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
<u></u>	Explain:						
-							
23	Total Compensation		\$	132,523	\$ -	\$ 132,523	
		ion Annual Accumulation but NOT Paid	*	- , = ==		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
<u> </u>	Current completed by						

Survey completed by: Alex Becker

Phone No.

870-460-1123

_		Fiscal 2013 Administrator 5 Compensatio		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Philip Tappe					
3	Title:	Dean, Forest Resources/Director AFRC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	138,238			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,238	\$ -	\$ 138,238	
	Retirement Match	I to All Full-Time Employees		40.740		A.O. 7.40	
	Health Insurance		\$	13,740 11,260		\$ 13,740 \$ 11,260	
	Life Insurance		\$	11,200		\$ 11,200	
	Social Security Match		\$	9,267		\$ 9,267	
	Unemployment Insurar	200	\$	9,201		\$ 9,207	
	Long-Term Disability In		\$	23		\$ 23	
H	Long-Term Disability II	isulance	Ψ	25		Ψ 25	
		NOT Provided All Employees					
	Car Provided or Car I					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
23	Total Compensation		\$	172,645	¢	\$ 172,645	
		to Annual Accompletion but NOT Daid	Φ	172,045	φ -	φ 17∠,045	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

		r iscai 2013 Administrator s compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
	Employee Name:	Peggy Doss					
	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	111,879			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
'		Total Base Salary	¢	111,879	¢	\$ 111,879	
L		I Utal Dase Salary	\$	111,079	\$ -	\$ 111,879	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,728		\$ 15,728	
	Health Insurance		\$	8,006		\$ 8,006	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	8,328		\$ 8,328	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	23		\$ 23	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation		•	000		\$ -	
-	Explain:	Career Service Payment	\$	800		\$ 800	
-							
23	Total Compensation		\$	144,881	\$ -	\$ 144,881	
		ion Annual Accumulation but NOT Paid		,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Current completed by						

	1	riscai 2013 Administrator 5 Compensati		,	1	_		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	University of Arkansas at Monticello						
2	Employee Name:	Louis James						
3	Title:	Dean of Schools						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	106,079				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
<u>_</u>		Remaining Salary from other Sources						
8		Total Base Salary	\$	106,079	\$ -	\$ 1	06,079	
		to All Full-Time Employees						
	Retirement Match		\$	5,304		\$	5,304	
	Health Insurance		\$	8,301		\$	8,301	
	Life Insurance		\$	76		\$	76	
	Social Security Match		\$	7,726		\$	7,726	
	Unemployment Insura		\$	-		\$	-	
14	Long-Term Disability In	nsurance	\$	23		\$	23	
		NOT Provided All Employees						
	Car Provided or Car					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses	D .				\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ \$	-	
	Explain:	Career Service Payment	\$	600		\$	600	
1	Ελριαίτι.	Odrooi Oorvioo i ayillelik	Ψ	000		Ψ	000	
23	Total Compensation		\$	128,109	\$ -	\$ 1	28,109	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						

	r iscar 2015 Administrator's Compensation Gurvey								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds		
1	Institution:	University of Arkansas at Monticello							
		·							
2	Employee Name:	Deborah Gasaway							
3	Title:	Associate V/C for Finance & Administration							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2014-15	\$	102,385					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,271					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources							
8		Total Base Salary	\$	105,656	\$ -	\$ 105,656			
		I to All Full-Time Employees							
	Retirement Match		\$	10,572		\$ 10,572			
	Health Insurance Life Insurance		\$	11,096 117		\$ 11,096 \$ 117			
	Social Security Match		\$ \$	7,811		\$ 7,811			
	Unemployment Insura	nce	\$	7,011		\$ 7,011			
	Long-Term Disability In		\$	23		\$ 23			
H	Long Tomi Disability ii	TOUTUTIOU TOUTOUT TOUTUTE TOUT	Ψ	20		Ψ 20			
	Special Benefits N	NOT Provided All Employees							
15	Car Provided or Car					\$ -			
	House(s) Provided or					\$ -			
		ion Actually Paid During Fiscal Year				\$ -			
	Annual Bonus					\$ -			
19	Special Bonuses					\$ -			
	Additional Life Insura					\$ -			
		Club, Civic Clubs, etc.)		-		\$ -			
22	Other Compensation					\$ -			
	Explain:	Career Service Payment	\$	900		\$ 900			
22	Total Compensation		\$	136,175	¢	\$ 136,175			
		ion Annual Accumulation but NOT Paid	Φ	130,175	φ -	φ 130,175			
24	Deterred Compensat	ion Annual Accumulation but NOT Paid							

Survey completed by: Alex Becker Phone No. 870-460-1123

_	r iscai zoro Administrator s compensation ourvey								
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds		
1	Institution:	University of Arkansas at Monticello							
2	Employee Name:	Mathew Pelkki							
3	Title:	Professor							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2014-15	\$	101,301					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*			ф 00.700		Farmulation		
		Remaining Salary from other Sources		121.221	\$ 36,700		Foundation		
8		Total Base Salary	\$	101,301	\$ 36,700	\$ 138,001			
H	Benefits Provided	to All Full-Time Employees							
	Retirement Match		\$	13,716		\$ 13,716			
	Health Insurance		\$	11,260		\$ 11,260			
	Life Insurance		\$	117		\$ 117			
	Social Security Match		\$	9,238		\$ 9,238			
	Unemployment Insura		\$	-		\$ -			
14	Long-Term Disability I	nsurance	\$	23		\$ 23			
		NOT Provided All Employees							
	Car Provided or Car					\$ -			
	House(s) Provided or					\$ -			
		ion Actually Paid During Fiscal Year				\$ -			
	Annual Bonus					\$ -			
	Special Bonuses	an as Drawiuma				\$ -			
	Additional Life Insura					\$ - \$ -			
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -			
	Explain:	Career Service Payment				Ψ -			
	Explain.	Caroor Corvice i dymone							
1			1						
23	Total Compensation		\$	135,655	\$ 36,700	\$ 172,355			
		ion Annual Accumulation but NOT Paid				,			
	Cumious completed by								

Survey completed by: Alex Becker

Phone No.

870-460-1123

	r iscar 2015 Administrator's Compensation Curvey							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds	
1	Institution:	University of Arkansas at Monticello						
		,						
2	Employee Name:	Ranelle Eubanks						
3	Title:	Associate V/C for Academic Affairs						
	Base Salary:							
4	•	Salary within the Line-Item Maximum for 2014-15	\$	100,564				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	100,564	\$ -	\$ 100,564		
-								
		to All Full-Time Employees				•		
	Retirement Match		\$	14,111		\$ 14,111		
	Health Insurance		\$	8,301 117		\$ 8,301 \$ 117		
	Life Insurance Social Security Match		\$ \$	7,489		\$ 117 \$ 7,489		
	Unemployment Insura	nco	\$	7,409		\$ 7,469		
	Long-Term Disability I		\$	23		\$ 23		
F	Long Tomi Disability ii	Touranoo	Ψ	20		ψ 20		
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car					\$ -		
	House(s) Provided or					\$ -		
		ion Actually Paid During Fiscal Year				\$ -		
	Annual Bonus	<u> </u>				\$ -		
	Special Bonuses					\$ -		
	Additional Life Insura					\$ -		
		Club, Civic Clubs, etc.)				\$ -		
22	Other Compensation					\$ -		
	Explain:	Career Service Payment	\$	700		\$ 700		
22	Total Compensation		\$	131,305	¢	\$ 131,305		
		ion Annual Accumulation but NOT Paid	φ	131,303	φ -	φ 131,303		
24	Current compensat							

Survey completed by: Alex Becker Phone No. 870-460-1123

-	1 iscal 2015 Administrator 3 Compensation Ourvey								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds		
1	Institution:	University of Arkansas at Monticello							
	Employee Name:	Hal Liechty							
	Title:	Professor							
	Base Salary:	110165501							
4	Dago Galary.	Salary within the Line-Item Maximum for 2014-15	\$	90,254					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$ 11,100		Foundation		
8		Total Base Salary	\$	90,254	\$ 11,100	\$ 101,354			
		I to All Full-Time Employees							
	Retirement Match		\$	10,135		\$ 10,135			
	Health Insurance		\$	3,518		\$ 3,518			
	Life Insurance Social Security Match		\$ \$	7,633		\$ 117 \$ 7,633			
	Unemployment Insura	nca	\$	7,633		\$ 7,633			
	Long-Term Disability I		\$	23		\$ 23			
H	Long Tomi Dioability ii	nodiano	Ψ	20		Ψ 25			
		NOT Provided All Employees							
	Car Provided or Car					\$ -			
	House(s) Provided or					\$ -			
		ion Actually Paid During Fiscal Year		· · · · · · · · · · · · · · · · · · ·		\$ -			
	Annual Bonus					\$ -			
	Special Bonuses					\$ -			
	Additional Life Insura					\$ -			
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -			
	Explain:	Career Service Payment				φ -			
	Explain.	Odroof Gotvioo i dymone							
23	Total Compensation		\$	111,680	\$ 11,100	\$ 122,780			
		ion Annual Accumulation but NOT Paid				·			
_	Current completed by								

Survey completed by: Alex Becker Phone No. 870-460-1123

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	SUSKIE , KELLEY W				
3 Title:	Associate Administrator of Patient Care				
Base Salary:		A			
4	Salary within the Line-Item Maximum for 2012-13	\$141,380.82			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6 7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
<u> </u>	Total Base Salary	¢4.44.200.00	\$ 0.00	¢4.44.200.00	
8	Total Base Salary	\$141,380.82	\$ 0.00	\$141,380.82	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 14208.10		\$ 14208.10	
10 Health Insurance		\$ 395.58		\$ 395.58	
11 Life Insurance		\$ 117.00		\$ 117.00	
12 Social Security Match	1	\$ 9354.59		\$ 9354.59	
13 Unemployment Insura		\$ 568.33		\$ 568.33	
14 Long-Term Disability	Insurance	\$ 45.96		\$ 45.96	
Special Benefits 15 Car Provided or Car	NOT Provided All Employees	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
16 House(s) Provided of	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	Ition Actually Faid During Fiscal Teal	\$ 700.00		\$ 700.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H					
23 Total Compensation	1	\$166,770.38	\$ 0.00	\$166,770.38	
	tion Annual Accumulation but NOT Paid	φ100,170.00	ψ 5.00	ψ.00,770.00	
Survey completed b		303			

O			Drivete		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	T ubile T ulius			
	Chirolotty of Athanoac for Medical Colonics				
2 Employee Name:	WESTFALL, CHRISTOPHER T				
3 Title:	Department Chairperson				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$333,467.36			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$518,103.36	\$ 0.00	\$518,103.36	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 26002.70		\$ 26002.70	
10 Health Insurance		\$ 15708.76		\$ 15708.76	
11 Life Insurance		\$ 117.00		\$ 117.00	
12 Social Security Match		\$ 15383.67		\$ 15383.67	
13 Unemployment Insura		\$ 1992.82		\$ 1992.82	
14 Long-Term Disability	Insurance	\$ 426.66		\$ 426.66	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses 20 Additional Life Insu	way as Duamiuma	\$ 21950.00 \$ 0.00		\$ 21950.00 \$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Explain.	FGP Taxable Health Benefits	\$ 1328.14		\$ 1328.14	
	. O. Taxabio Houtili Bollotto	Ψ 1020.14		ψ 1020.14	
23 Total Compensation	n	\$601,013.11	\$ 0.00	\$601,013.11	
	ation Annual Accumulation but NOT Paid	\$331,010.11	ψ 3.00	φοσ 1,0 10.11	
Survey completed b		3-1303			

Ö			_		
o No			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	CORNETT , LAWRENCE E				
3 Title:	Vice Chancellor for Research				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$218,608.44			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$218,608.44	\$ 0.00	\$218,608.44	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 24774.48		\$ 24774.48	
10 Health Insurance		\$ 11273.32		\$ 11273.32	
11 Life Insurance		\$ 117.00		\$ 117.00	
12 Social Security Match	h	\$ 11427.73		\$ 11427.73	
13 Unemployment Insura	rance	\$ 926.61		\$ 926.61	
14 Long-Term Disability	Insurance	\$ 426.66		\$ 426.66	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 26692.00		\$ 26692.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n				
Explain:	FGP Expanded Long Term Disability	\$ 3378.32		\$ 3378.32	
	FGP Taxable Health Benefits	\$ 782.67		\$ 782.67	
23 Total Compensation	n	\$298,407.20	\$ 0.00	\$298,407.20	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	py: Kim Finne Phone No. 501-603-1	303			

Institution:	ó		•			
1 Institution:	ž			Private		
Intitution: University of Arkansas for Medical Sciences	Ë	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 184636.00		University of Arkansas for Medical Sciences				
Base Salary:						
Salary within the Line-Item Maximum for 2012-13						
Salary within the Line-Item Maximum for 2012-13 \$184636.00 Salar Funds Used to pay above Line-Item (up to 25% of LIM) \$0.00 UAMS Professional Income Allowance (2.5 multiplier)* \$22,613.96 Remaining Salary from other Sources \$0.00 \$207,249.96 Total Base Salary \$207,249.96 \$0.00 \$207,249.96 Benefits Provided to All Full-Time Employees \$0.00 \$207,249.96 Retirement Match \$24102.84 \$24102.84 Helpith Insurance \$11273.32 \$11273.32 Hugh Source \$9.83 \$9.83 \$9.83 Social Security Match \$10869.19 \$10869.19 Hugh Source \$9.00 \$0.00 Helpith Insurance \$9.00.49 Helpith Insurance \$9.00.49 Helpith Insurance \$9.00 \$0.00		Department Chairperson				
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 0.00 JUMS Professional Income Allowance (2.5 multiplier)* \$22,613.96 Remaining Salary from other Sources \$0.00 \$207,249.96 Benefits Provided to All Full-Time Employees \$11273.32 Retirement Match \$ 24102.84 \$ 24102.84 Health Insurance \$ 11273.32 \$ 11273.32 It lide Insurance \$ 98.83 \$ 98.83 Jums Johnson \$ 98.83 \$ 98.83 Jums Johnson \$ 98.83 \$ 98.83 Jums Johnson \$ 902.49 \$ 902.49 Jums John	Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$22,613.96 Remaining Salary from other Sources \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00	4					
Remaining Salary from other Sources \$0.00 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00 \$207,249.96 \$0.00	5					
Separation Sep	6		\$22,613.96			
Benefits Provided to All Full-Time Employees	7			\$0.00		
9 Retirement Match \$ 24102.84 \$ 24102.84 10 Health Insurance \$ 11273.32 \$ 11273.32 11 Life Insurance \$ 98.83 \$ 98.83 12 Social Security Match \$ 10869.19 \$ 10869.19 13 Unemployment Insurance \$ 902.49 \$ 902.49 14 Long-Term Disability Insurance \$ 426.66 \$ 426.66 5 Secial Benefits NOT Provided All Employees 5 Car Provided or Car Allowance \$ 0.00 \$ 0.00 6 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 7 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 9 Special Bonuses \$ 31963.02 \$ 31963.02 10 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 12 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 20 Other Compensation \$ 2698.52 \$ 2698.52 \$ 74.47	8	Total Base Salary	\$207,249.96	\$ 0.00	\$207,249.96	
9 Retirement Match \$ 24102.84 \$ 24102.84 10 Health Insurance \$ 11273.32 \$ 11273.32 11 Life Insurance \$ 98.83 \$ 98.83 12 Social Security Match \$ 10869.19 \$ 10869.19 13 Unemployment Insurance \$ 902.49 \$ 902.49 14 Long-Term Disability Insurance \$ 426.66 \$ 426.66 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 31963.02 \$ 31963.02 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Ciub Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2698.52 \$ 2698.52 \$ 74.47 23 Total Compensation \$ 290,159.30 \$ 0.00 \$ 290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid						
Health Insurance	Benefits Provide	d to All Full-Time Employees				
11 Life Insurance	9 Retirement Match		\$ 24102.84		\$ 24102.84	
12 Social Security Match \$ 10869.19 \$ 10869.19 10869.19	10 Health Insurance		\$ 11273.32		\$ 11273.32	
13 Unemployment Insurance \$ 902.49 \$ 902.49 14 Long-Term Disability Insurance \$ 426.66 \$ 426.66 2						
14 Long-Term Disability Insurance	12 Social Security Match	1				
Special Benefits NOT Provided All Employees \$ 0.00 \$ 0.00 15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 31963.02 \$ 31963.02 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2698.52 \$ 2698.52 FGP Taxable Health Benefits \$ 574.47 \$ 574.47 23 Total Compensation \$ 290,159.30 \$ 0.00 \$ 290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid						
15 Car Provided or Car Allowance \$ 0.00 \$ 0.00 16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 31963.02 \$ 31963.02 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2698.52 \$ 2698.52 FGP Taxable Health Benefits \$ 574.47 \$ 574.47 23 Total Compensation \$ 290,159.30 \$ 0.00 \$ 290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid	14 Long-Term Disability	Insurance	\$ 426.66		\$ 426.66	
15 Car Provided or Car Allowance						
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 31963.02 \$ 31963.02 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2698.52 \$ 2698.52 Explain: FGP Expanded Long Term Disability \$ 2698.52 \$ 574.47 574.47 \$ 574.47 23 Total Compensation \$ 290,159.30 \$ 0.00 \$ 290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid	Special Benefits	NOT Provided All Employees				
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 31963.02 \$ 31963.02 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 2698.52 \$ 2698.52 FGP Taxable Health Benefits \$ 574.47 \$ 574.47 23 Total Compensation \$ 290,159.30 \$ 0.00 \$ 290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 0.00 5 5 5 5 5 5 6 5 5 5 5 7 7 5 5 7 8 5 5 8 7 7 \$ 8 7 7 9 7 9 7 7 9 7 7 9 7 7 9 7 7 9 7 7 9 7 7 9 7 7 9 7 7 9 7 7					\$ 0.00	
18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 31963.02 \$ 31963.02 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation	16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
19 Special Bonuses \$ 31963.02 \$ 31963.02	17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation			•			
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00						
22 Other Compensation \$ 2698.52 \$ 2698.52 Explain: FGP Expanded Long Term Disability \$ 2698.52 \$ 574.47 FGP Taxable Health Benefits \$ 574.47 \$ 574.47 23 Total Compensation \$290,159.30 \$ 0.00 \$290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 290,159.30 \$ 290,159.30						
Explain: FGP Expanded Long Term Disability \$ 2698.52 \$ 2698.52 FGP Taxable Health Benefits \$ 574.47 \$ 574.47 23 Total Compensation \$290,159.30 \$ 0.00 \$290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00		\$ 0.00	
FGP Taxable Health Benefits						
23 Total Compensation \$290,159.30 \$ 0.00 \$290,159.30 \$ Deferred Compensation Annual Accumulation but NOT Paid	Explain:					
23 Total Compensation \$290,159.30 \$ 0.00 \$290,159.30 24 Deferred Compensation Annual Accumulation but NOT Paid		FGP Taxable Health Benefits	\$ 574.47		\$ 574.47	
24 Deferred Compensation Annual Accumulation but NOT Paid				\$0.00		
24 Deferred Compensation Annual Accumulation but NOT Paid						
			\$290,159.30	\$ 0.00	\$290,159.30	
Currier completed by Vin Finns Dhene No. 504 602 4202						
Survey completed by: Aim Finne Phone No. 501-603-1303	Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

Line No.			Private		
Lin	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	PARR, MICHAEL D				
3 Title:	Director of Pharmacy				
Base Salary:	Colon within the Line Item Mexicown for 2042 42	¢4.40.270.00			
4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$149,379.00 \$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	ф 0.00			
8	Total Base Salary	\$149,379.00	\$ 0.00	\$ 150858.00	
	i Olai Dase Salai y	φ145,319.00	φ 0.00	ψ 100000.00	
	d to All Full-Time Employees				
9 Retirement Match	u to All I ull-Tillie Ellipioyees	\$ 15017.90		\$ 15017.90	
10 Health Insurance		\$ 10748.42		\$ 10748.42	
11 Life Insurance		\$ 117.00		\$ 117.00	
12 Social Security Match		\$ 9465.04		\$ 9465.04	
13 Unemployment Insura		\$ 550.43		\$ 550.43	
14 Long-Term Disability		\$ 45.96		\$ 45.96	
Special Repetits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	1				
Explain:	FGP Expanded Long Term Disability	\$ 0.00	-	\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
_					
23 Total Compensation		\$186,123.75	\$ 0.00	\$186,123.75	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303			

ó					
ON 6			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	·				
2 Employee Name:	Middaugh , Donna J				
3 Title:	Associate Dean				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$ 115211.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 115211.00	\$ 0.00	\$ 115211.00	
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match		\$ 11521.08		\$ 11521.08	
10 Health Insurance		\$ 10395.88		\$ 10395.88	
11 Life Insurance		\$ 117.00		\$ 117.00	
12 Social Security Match		\$ 8767.75		\$ 8767.75	
13 Unemployment Insura		\$ 422.44		\$ 422.44	
14 Long-Term Disability	Insurance	\$ 45.96		\$ 45.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation					
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
20 7 (10		A 4040; ; ;	Φ 0.00	Φ 44040: ::	
23 Total Compensation		\$ 146481.11	\$ 0.00	\$ 146481.11	
	tion Annual Accumulation but NOT Paid				
Survey completed by	y: <u>Kim Finne</u> Phone No. <u>501-603-1</u>	303			

ó					
ON CO			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	BOLT , DAWN M				
3 Title:	Associate Administrator of Patient Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$126,318.43			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$126,318.43	\$ 0.00	\$126,318.43	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 12721.81		\$ 12721.81	
10 Health Insurance		\$ 6388.96		\$ 6388.96	
11 Life Insurance		\$ 117.00		\$ 117.00	
12 Social Security Match	h	\$ 9381.44		\$ 9381.44	
13 Unemployment Insura	rance	\$ 464.34		\$ 464.34	
14 Long-Term Disability	Insurance	\$ 45.96		\$ 45.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	on Control of the Con				
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	n	\$156,337.97	\$ 0.00	\$156,337.94	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed b	by: Kim Finne Phone No. 501-603	3-1303			

Ö					
Φ .			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	JENKINS , BONNIE S				
3 Title:	Associate Administrator of Patient Care				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$104,330.46			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$104,330.43	\$ 0.00	\$104,330.43	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 10523.04		\$ 10523.04	
10 Health Insurance		\$ 3374.58		\$ 3374.58	
11 Life Insurance		\$ 76.08		\$ 76.08	
12 Social Security Match	1	\$ 7887.37		\$ 7887.37	
13 Unemployment Insura	ance	\$ 385.80		\$ 385.80	
14 Long-Term Disability	Insurance	\$ 45.96		\$ 45.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance	\$ 0.00		\$ 0.00	
16 House(s) Provided o	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n			_	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	<u></u> 1	\$127,523.29	\$ 0.00	\$127,523.29	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid				
Survey completed by	y: Kim Finne Phone No. 501-603-	1303	•		

Line No.			Private		
Ĕ 	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:	RANDOF, JOYCE E				
3 Title:	Director of Inpatient Nursing Care				
Base Salary:	Onlaw within the Line Heav Mariness for 2040-40	\$400.050.00		ĺ	
4	Salary within the Line-Item Maximum for 2012-13	\$126,250.02			
6	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00 \$ 0.00			
7	Remaining Salary from other Sources	φ 0.00			
8	Total Base Salary	\$126,250.02	\$ 0.00	\$126,250.02	
-	Total Dase Saidly	φ120,230.02	φ 0.00	φ120,230.02	
	ed to All Full-Time Employees				
9 Retirement Match	to Ail I dil-Time Employees	\$ 12715.02		\$ 12715.02	
10 Health Insurance		\$ 3374.58		\$ 3374.58	
11 Life Insurance		\$ 117.00		\$ 117.00	
12 Social Security Match	h	\$ 9146.04		\$ 9146.04	
13 Unemployment Insura	ance	\$ 466.10		\$ 466.10	
14 Long-Term Disability	Insurance	\$ 45.96		\$ 45.96	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 900.00		\$ 900.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation				• • •	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
23 Total Compensation	1	\$153,014.72	\$ 0.00	\$152 O14 70	
	n ation Annual Accumulation but NOT Paid	\$155,014.72	\$ 0.00	\$153,014.72	
		1202			
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

4				1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	1 ubile 1 ulius			
illistitution.	Offiversity of Arkansas for Medical Sciences				
2 Employee Name:	Naramore , Holly J				
3 Title:	Director of Project Coordination Office				
Base Salary:	,				
4	Salary within the Line-Item Maximum for 2012-13	\$108,558.84			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$108,558.84	\$ 0.00	\$108,558.84	
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match		\$ 5467.96		\$ 5467.96	
10 Health Insurance		\$ 7624.34		\$ 7624.34	
11 Life Insurance		\$ 117.00		\$ 117.00	
12 Social Security Match		\$ 8112.72		\$ 8112.72	
13 Unemployment Insura		\$ 400.89		\$ 400.89	
14 Long-Term Disability	Insurance	\$ 45.96		\$ 45.96	
	NOT Provided All Employees				
15 Car Provided or Car		\$ 0.00		\$ 0.00	
	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 800.00		\$ 800.00	
19 Special Bonuses	vanaa Drawiisuus	\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation	y Club, Civic Clubs, etc.)	\$ 0.00		φ 0.00	
Explain:	FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Expiaiii.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 OI TUNUDIO FIGURITI DEFICITO	ψ 0.00		ψ 0.00	
H					
23 Total Compensation	1	\$131,127.71	\$ 0.00	\$131,127.71	
	tion Annual Accumulation but NOT Paid	Ţ,	Ţ 3.00	, , . <u></u>	
Survey completed b		-1303			

2					
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name: 3 Title:	JACOBS , RICHARD F Department Chairperson				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2012-13	\$ 184636.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 239364.00		-	
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 424000.00	\$ 0.00	\$ 424000.00	
	•				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		\$ 25999.98		\$ 25999.98	
10 Health Insurance		\$ 15708.76		\$ 15708.76	
11 Life Insurance		\$ 117.00		\$ 117.00	
12 Social Security Match	h	\$ 15662.87		\$ 15662.87	
13 Unemployment Insur		\$ 1805.92		\$ 1805.92	
14 Long-Term Disability	Insurance	\$ 426.66		\$ 426.66	
Special Benefits 15 Car Provided or Car	NOT Provided All Employees			¢ 0.00	
	r Allowance or Housing Allowance	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually Fall During Fiscal Feat	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 53129.15		\$ 53129.15	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio					
Explain:	FGP Expanded Long Term Disability	\$ 8544.56		\$ 8544.56	
	FGP Taxable Health Benefits	\$ 732.90		\$ 732.90	
23 Total Compensation	n	\$ 546127.80	\$ 0.00	\$ 546127.80	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid				
Survey completed by	by: Kim Finne Phone No. 501-603	3-1303	•	·	

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
	Title:	WALDRON , WILLIAM W				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	*			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$101,643.42			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00)		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00)		
		d to All Full-Time Employees				
	Retirement Match					
	Health Insurance		\$ 10244.36		\$ 10244.36	
	Life Insurance		\$ 10748.42		\$ 10748.42	
	Social Security Match		\$ 117.00		\$ 117.00	
_	Unemployment Insura		\$ 7412.91		\$ 7412.91	
14	Long-Term Disability	Insurance	\$ 375.56	6	\$ 375.56	
		NOT Provided All Employees				
_	Car Provided or Car					
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 800.00		\$ 800.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00)	\$ 0.00	
-	Explain:	FGP Expanded Long Term Disability	Φ 2.20		()	
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash	-		\$ 0.00	<u> </u>	\$ 0.00	
23	Total Compensation					
		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 131,387.63	
24	Survey completed b		303	ψ 0.00	ψ 131,307.03	
	Survey completed b	y. Killi Fillile Filotie No. 501-605-1	303			

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Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:						
	Title:	Coleman , Mary A					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,893.20			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
	Benefits Provide	d to All Full-Time Employees					
9	Retirement Match						
10	Health Insurance		\$ 1	4479.32		\$ 14479.32	
	Life Insurance			3363.06		\$ 3363.06	
	Social Security Match		\$	117.00		\$ 117.00	
_	Unemployment Insura			9430.09		\$ 9430.09	
14	Long-Term Disability	Insurance	\$	530.73		\$ 530.73	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
		or Housing Allowance	\$	0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$	0.00		\$ 0.00	
	Annual Bonus		\$	0.00		\$ 0.00	
	Special Bonuses		\$	900.00		\$ 900.00	
	Additional Life Insur		\$	0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
22	Other Compensation		\$	0.00		\$ 0.00	
<u> </u>	Explain:	FGP Expanded Long Term Disability		2.25			
<u> </u>		FGP Taxable Health Benefits	\$	0.00		\$ 0.00	
<u> </u>	4		\$	0.00		\$ 0.00	
	Tatal Campana di						
	Total Compensation				Φ 0.00	Ф 470.750.00	
24		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 172,759.36	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303				

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Line No.		Salaries of \$100,000 or More	Public Fund	Private S Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
3	Title:	Stover , Paul M				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$131,598.0		_	
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.0	00		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.0	00		
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 6609.	90	\$ 6609.90	
11	Life Insurance		\$ 14341.3	34	\$ 14341.34	
12	Social Security Match	1	\$ 117.0	00	\$ 117.00	
13	Unemployment Insura	ance	\$ 9155.	17	\$ 9155.17	
14	Long-Term Disability	Insurance	\$ 503.	59	\$ 503.59	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.0	00	\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.0	00	\$ 0.00	
	Annual Bonus	•	\$ 0.0	00	\$ 0.00	
19	Special Bonuses		\$ 600.0	00	\$ 600.00	
20	Additional Life Insur	rance Premiums	\$ 0.0	00	\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.0	00	\$ 0.00	
22	Other Compensation		\$ 0.0	00	\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 348.2		\$ 348.26	
			\$ 4016.	46	\$ 4016.46	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 167,716.38	
-	Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

_		1 130di 2010 Adilililisti dio			, , , , , , , , , , , , , , , , , , ,		
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
]						
	Employee Name:						
	Title:	Heldenbrand , Seth D					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		125000.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
_7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
		d to All Full-Time Employees					
	Retirement Match						
	Health Insurance		\$	12500.04		\$ 12500.0	
	Life Insurance		\$	10748.42		\$ 10748.4	
	Social Security Match		\$	117.00		\$ 117.0	-
_	Unemployment Insura		\$	8513.88		\$ 8513.8	
14	Long-Term Disability	Insurance	\$	458.33		\$ 458.3	3
		NOT Provided All Employees					
_	Car Provided or Car						
		or Housing Allowance	\$			\$ 0.0	
		tion Actually Paid During Fiscal Year	\$			\$ 0.0	-
	Annual Bonus		\$			\$ 0.0	-
	Special Bonuses		\$			\$ 0.0	
	Additional Life Insur		\$			\$ 0.0	
		/ Club, Civic Clubs, etc.)	\$			\$ 0.0	
22	Other Compensation		\$	0.00		\$ 0.0	0
<u> </u>	Explain:	FGP Expanded Long Term Disability					
<u> </u>		FGP Taxable Health Benefits	\$			\$ 0.0	
			\$	0.00		\$ 0.0	
L							
	Total Compensation						
24		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 157383.63	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303				

1 100di 2010 Administrator 3 Compensation Carvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	RILEY, DANIEL J						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13			_			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$252,403.26					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 0.00	<u>-</u>				
Benefits Provided	d to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 12650.16		\$ 12650.16			
11 Life Insurance		\$ 15708.76		\$ 15708.76			
12 Social Security Match		\$ 117.00		\$ 117.00			
13 Unemployment Insura		\$ 11771.39		\$ 11771.39			
14 Long-Term Disability	Insurance	\$ 941.70		\$ 941.70			
Special Benefits 15 Car Provided or Car	NOT Provided All Employees						
16 House(s) Provided of		\$ 0.00		\$ 0.00			
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus	, , , , , , , , , , , , , , , , , , ,	\$ 0.00		\$ 0.00			
19 Special Bonuses		\$ 600.00		\$ 600.00			
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00			
21 Club Dues (Country	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensation	n	\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability						
	FGP Taxable Health Benefits	\$ 2963.95		\$ 2963.95			
		\$ 291.23		\$ 291.23			
23 Total Compensation							
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 297,877.11			
Survey completed b		-1303	, ,,,,,				

1 isota 2010 Administrator 3 compensation our vey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	WOODELL , WILLIAM R						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$115,917.36					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 0.00					
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 11681.70		\$ 11681.70			
11 Life Insurance		\$ 10748.42		\$ 10748.42			
12 Social Security Match		\$ 117.00		\$ 117.00			
13 Unemployment Insura	ance	\$ 8606.72		\$ 8606.72			
14 Long-Term Disability	Insurance	\$ 428.25		\$ 428.25			
Special Benefits 15 Car Provided or Car	NOT Provided All Employees						
16 House(s) Provided of		\$ 0.00		\$ 0.00			
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus		\$ 0.00		\$ 0.00			
19 Special Bonuses		\$ 900.00		\$ 900.00			
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00			
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensation		\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability						
·	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00			
		\$ 0.00		\$ 0.00			
23 Total Compensation							
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 148,445.41			
Survey completed b		1303		,			

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Z o			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Cole , Ronnie L				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$1,232,385.20			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
H					
	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 16332.12		\$ 16332.12	
11 Life Insurance		\$ 7624.34		\$ 7624.34	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insura		\$ 9802.89		\$ 9802.89	
14 Long-Term Disability	Insurance	\$ 611.80		\$ 611.80	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance				
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 900.00		\$ 900.00	
20 Additional Life Insur		\$ 39183.00		\$ 39183.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\square		\$ 0.00		\$ 0.00	
00 T-1-1 O ''					
23 Total Compensation			Φ 2.55	ф 407.055.0 <i>;</i>	
	tion Annual Accumulation but NOT Paid	1000	\$ 0.00	\$ 197,855.31	
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
	Title:	FONTAINE , MELISSA				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$267,064.44			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
		d to All Full-Time Employees				
	Retirement Match					
	Health Insurance		\$ 26264.40		\$ 26264.40	
	Life Insurance		\$ 5003.28		\$ 5003.28	
	Social Security Match		\$ 117.00		\$ 117.00	
_	Unemployment Insura		\$ 12475.17		\$ 12475.17	
14	Long-Term Disability	Insurance	\$ 1001.96		\$ 1001.96	
		NOT Provided All Employees				
	Car Provided or Car					
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 700.00		\$ 700.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability	Ф 2040 FO		ф 2040 F0	
1		FGP Taxable Health Benefits	\$ 3649.58 \$ 1142.59		\$ 3649.58 \$ 1142.59	
\vdash	4		\$ 1142.59		\$ 1142.59	
22	Total Componentian					
	Total Compensation			ф 0.00	↑ 247.04F.00	
24		tion Annual Accumulation but NOT Paid	000	\$ 0.00	\$ 317,845.08	
	Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

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1 Isota 2010 Administrator 5 Compensation Curvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	FORREST , MARY H						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13			_			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$191,355.66					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 0.00	<u> </u>				
Benefits Provide	ed to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 19225.56		\$ 19225.56			
11 Life Insurance		\$ 10670.82		\$ 10670.82			
12 Social Security Match		\$ 117.00		\$ 117.00			
13 Unemployment Insur		\$ 10423.66		\$ 10423.66			
14 Long-Term Disability	Insurance	\$ 711.54		\$ 711.54			
Special Benefits 15 Car Provided or Car	NOT Provided All Employees						
16 House(s) Provided		\$ 0.00		\$ 0.00			
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus		\$ 0.00		\$ 0.00			
19 Special Bonuses		\$ 900.00		\$ 900.00			
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00			
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensatio		\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability						
	FGP Taxable Health Benefits	\$ 1326.36		\$ 1326.36			
		\$ 208.85		\$ 208.85			
23 Total Compensation	1						
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 235,269.87			
Survey completed b		-1303	ψ 5.00	Ţ 200,200.01			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name:				
3	Title: NEILL, KATHRYN K				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 150000.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	1				
	Benefits Provided to All Full-Time Employees				
	Retirement Match				
	Health Insurance	\$ 15000.00		\$ 15000.00	
	Life Insurance	\$ 0.00		\$ 0.00	
12	Social Security Match	\$ 117.00		\$ 117.00	
	Unemployment Insurance	\$ 9552.97		\$ 9552.97	
	Long-Term Disability Insurance	\$ 550.00		\$ 550.00	
	Special Benefits NOT Provided All Employees				
	Car Provided or Car Allowance				
	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	\$ 0.00		\$ 0.00	
	Special Bonuses	\$ 0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$ 0.00		\$ 0.00	
	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation	\$ 0.00		\$ 0.00	
	Explain: FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23	Total Compensation				
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 175265.93	
-	Survey completed by: Kim Finne Phone No. 501-603-1303	3			

Г.Т	1 isota 2010 Administrator 3 Compensation Curvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:	JOHNSON , ANGELA K							
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13			-				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$120,043.86						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 0.00	<u> </u>					
Benefits Provide	ed to All Full-Time Employees							
9 Retirement Match								
10 Health Insurance		\$ 6037.22		\$ 6037.22				
11 Life Insurance		\$ 10210.58		\$ 10210.58				
12 Social Security Match	h	\$ 117.00		\$ 117.00				
13 Unemployment Insur	ance	\$ 8860.51		\$ 8860.51				
14 Long-Term Disability	Insurance	\$ 442.56		\$ 442.56				
Special Benefits 15 Car Provided or Car	NOT Provided All Employees							
16 House(s) Provided		\$ 0.00		\$ 0.00				
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 700.00		\$ 700.00				
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00				
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensatio		\$ 0.00		\$ 0.00				
Explain:	FGP Expanded Long Term Disability							
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
		\$ 0.00		\$ 0.00				
23 Total Compensation	1							
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 146,457.69				
Survey completed b		-1303	ψ 3.00	+				

	riscar 2013 Administrator's Compensation ourvey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
2 Employee Name:									
3 Title:	Ray , Trenda D								
Base Salary:	777								
4	Salary within the Line-Item Maximum for 2012-13								
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$135,592.50							
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00							
7	Remaining Salary from other Sources								
8	Total Base Salary	\$ 0.00							
Benefits Provid	led to All Full-Time Employees								
9 Retirement Match									
10 Health Insurance		\$ 7339.65		\$ 7339.65					
11 Life Insurance		\$ 10748.42		\$ 10748.42					
12 Social Security Mat	tch	\$ 117.00		\$ 117.00					
13 Unemployment Inst		\$ 9480.07		\$ 9480.07					
14 Long-Term Disabilit	ty Insurance	\$ 504.84		\$ 504.84					
Special Benefit	s NOT Provided All Employees								
15 Car Provided or C	ar Allowance								
16 House(s) Provided	d or Housing Allowance	\$ 0.00		\$ 0.00					
17 Deferred Compens	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus		\$ 0.00		\$ 0.00					
19 Special Bonuses		\$ 0.00		\$ 0.00					
20 Additional Life Ins		\$ 0.00		\$ 0.00					
	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensati		\$ 0.00		\$ 0.00					
Explain:	FGP Expanded Long Term Disability								
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00					
		\$ 0.00		\$ 0.00					
23 Total Compensation									
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 163,828.44					
Survey completed	by: Kim Finne Phone No. 501-603	3-1303							

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	HEDRICK , RICHARD G				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$101,311.20			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	·				
Benefits Provid	led to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 10801.12		\$ 10801.12	
11 Life Insurance		\$ 7624.34		\$ 7624.34	
12 Social Security Mat	ch	\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 7939.79		\$ 7939.79	
14 Long-Term Disabilit		\$ 397.93		\$ 397.93	
				·	
Special Benefit	s NOT Provided All Employees				
15 Car Provided or C					
	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 700.00		\$ 700.00	
20 Additional Life Ins	urance Premiums	\$ 6000.00		\$ 6000.00	
	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	, , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensation	on				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 134,937.34	
Survey completed		3-1303	+ 3.00	,,	
ca. roj completea	2,1 1				

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
	Title:	Finne , Kimberlee L				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$103,123.02			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
		d to All Full-Time Employees				
	Retirement Match					
	Health Insurance		\$ 10382.32		\$ 10382.32	
	Life Insurance		\$ 10748.42		\$ 10748.42	
	Social Security Match		\$ 117.00		\$ 117.00	
_	Unemployment Insura		\$ 7471.45		\$ 7471.45	
14	Long-Term Disability	Insurance	\$ 380.58		\$ 380.58	
		NOT Provided All Employees				
	Car Provided or Car					
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses		\$ 700.00		\$ 700.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability	.		(0.00	
1		FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
\vdash	-		\$ 0.00	<u> </u>	\$ 0.00	
22	Total Compensation					
		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 132,968.75	
24	Survey completed b		202	Φ 0.00	φ 132,906.75	
	Survey completed b	y: Nilli Filline Phone No. 501-603-13	0U3			

		Tisodi 2010 Adillii		•		'	
Line No.		Salaries of \$100,000 or More	Public	c Funds	Private Funds	Total	Source of Private Funds
	Institution: University of	of Arkansas for Medical Sciences					
	Employee Name:		_				
_	Title: Jorden, Rh	nonda L	_				
	Base Salary:		_				
4		in the Line-Item Maximum for 2012-13					
5		s Used to pay above Line-Item (up to 25% of LIM)		13,773.31			
6	UAMS Prof	essional Income Allowance (2.5 multiplier)*	9	0.00			
7	Remaining	Salary from other Sources					
8	Total Base	Salary	9	0.00			
	Benefits Provided to All Full	I-Time Employees					
9	Retirement Match						
10	Health Insurance		\$	21457.32		\$ 21457.32	
	Life Insurance		\$	7298.57		\$ 7298.57	
	Social Security Match		\$	117.00		\$ 117.00	
	Unemployment Insurance		\$	13680.41		\$ 13680.41	
14	Long-Term Disability Insurance		\$	778.39		\$ 778.39	
	Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefits NOT Providence of the Special Benefit	ded All Employees					
15	Car Provided or Car Allowance						
	House(s) Provided or Housing Al		9	0.00		\$ 0.00	
	Deferred Compensation Actually	Paid During Fiscal Year	9	0.00		\$ 0.00	
	Annual Bonus					\$ 0.00	
	Special Bonuses		\$	800.00		\$ 800.00	
	Additional Life Insurance Premiu		9			\$ 0.00	
	Club Dues (Country Club, Civic C	Clubs, etc.)	9			\$ 0.00	
22	Other Compensation			0.00		\$ 0.00	
		nded Long Term Disability					
	FGP Taxab	ole Health Benefits	9			\$ 0.00	
			9	0.00		\$ 0.00	
	Total Compensation						
24	Deferred Compensation Annual A				\$ 0.00	\$ 258,187.30	
	Survey completed by: Kim Finne	Phone No.	501-603-1303				

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Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
]						
	Employee Name:						
	Title:	BENTON , TINA L					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$122,3				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
	Benefits Provide	d to All Full-Time Employees					
9	Retirement Match						
10	Health Insurance		\$ 18	187.26		\$ 18187.26	
	Life Insurance		\$ 10	837.72		\$ 10837.72	
	Social Security Match		T	117.00		\$ 117.00	
_	Unemployment Insura			021.07		\$ 9021.07	
14	Long-Term Disability	Insurance	\$	451.71		\$ 451.71	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
		or Housing Allowance	\$	0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$	0.00		\$ 0.00	
	Annual Bonus		\$	0.00		\$ 0.00	
	Special Bonuses			900.00		\$ 900.00	
	Additional Life Insur		\$	0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
22	Other Compensation		\$	0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				_	
<u></u>		FGP Taxable Health Benefits	\$	0.00		\$ 0.00	
L			\$	0.00		\$ 0.00	
L							
	Total Compensation						
24		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 161,880.86	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303				

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Line No.		Salaries of \$100,000 or More	Public Fu	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:						
	Title:	LEE , LAURIE A					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$121,0				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
		d to All Full-Time Employees					
	Retirement Match						
	Health Insurance			977.76		\$ 13977.76	
	Life Insurance			614.50		\$ 6614.50	
	Social Security Match			117.00		\$ 117.00	
_	Unemployment Insura			802.62		\$ 9802.62	
14	Long-Term Disability	Insurance	\$ 5	515.47		\$ 515.47	
	Special Benefits	NOT Provided All Employees					
_	Car Provided or Car						
		or Housing Allowance	\$	0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$	0.00		\$ 0.00	
	Annual Bonus		\$	0.00		\$ 0.00	
_	Special Bonuses			700.00		\$ 700.00	
	Additional Life Insur		\$	0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
22	Other Compensation		\$	0.00		\$ 0.00	
<u> </u>	Explain:	FGP Expanded Long Term Disability	<u></u>	0.00		Φ 2.22	
-		FGP Taxable Health Benefits	\$	0.00		\$ 0.00	
\vdash	4		\$	0.00		\$ 0.00	
22	Total Componentian						
	Total Compensation				Φ 0.00	Φ 450.054.40	
24		tion Annual Accumulation but NOT Paid	200		\$ 0.00	\$ 152,851.13	
	Survey completed b	y : Kim Finne Phone No. 501-603-13	303				

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o No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
		'			
2 Employee Name:					
3 Title:	Evans , Dennis P				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$122,964.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provid	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 16228.01		\$ 16228.01	
11 Life Insurance		\$ 7646.74		\$ 7646.74	
12 Social Security Mate	ch	\$ 117.00		\$ 117.00	
13 Unemployment Insu	urance	\$ 10404.43		\$ 10404.43	
14 Long-Term Disability	y Insurance	\$ 608.12		\$ 608.12	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca	ar Allowance				
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compens	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Inst		\$ 39286.00		\$ 39286.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ш		\$ 0.00		\$ 0.00	
23 Total Compensation			<u> </u>		
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 197,300.26	
Survey completed	by: Kim Finne Phone No. 501-603	3-1303			

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	MCATEE , ROBIN E				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$107,270.28			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provi	ded to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 10817.04		\$ 10817.04	
11 Life Insurance		\$ 10748.42		\$ 10748.42	
12 Social Security Ma	atch	\$ 117.00		\$ 117.00	
13 Unemployment In:	surance	\$ 7810.23		\$ 7810.23	
14 Long-Term Disabi	lity Insurance	\$ 396.56		\$ 396.56	
Special Benefi	ts NOT Provided All Employees				
15 Car Provided or	Car Allowance				
	ed or Housing Allowance	\$ 0.00		\$ 0.00	
	nsation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 900.00		\$ 900.00	
20 Additional Life In	surance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Cour	ntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensa	tion	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00	<u> </u>	\$ 0.00	
23 Total Compensat	ion				
24 Deferred Compe	nsation Annual Accumulation but NOT Paid		\$ 0.00	\$ 138,105.49	
Survey complete	d by: Kim Finne Phone No. 501-603	-1303			

	1 ioda 2010 Administrator 3 Compensation Curvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:	SCOTT, GLORIA S							
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13			_				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$103,020.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 0.00	<u>-</u>					
Benefits Provided	d to All Full-Time Employees							
9 Retirement Match								
10 Health Insurance		\$ 10392.00		\$ 10392.00				
11 Life Insurance		\$ 7646.74		\$ 7646.74				
12 Social Security Match		\$ 117.00		\$ 117.00				
13 Unemployment Insura		\$ 7645.06		\$ 7645.06				
14 Long-Term Disability	Insurance	\$ 381.00		\$ 381.00				
Special Benefits 15 Car Provided or Car	NOT Provided All Employees							
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 900.00		\$ 900.00				
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00				
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation		\$ 0.00		\$ 0.00				
Explain:	FGP Expanded Long Term Disability							
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
		\$ 0.00		\$ 0.00				
23 Total Compensation								
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 130,147.76				
Survey completed b		1303	÷ 3.00					

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N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	DONOHO , MARY N				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$140,306.22			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provi	ded to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 14120.64		\$ 14120.64	
11 Life Insurance		\$ 3374.58		\$ 3374.58	
12 Social Security Ma	atch	\$ 117.00		\$ 117.00	
13 Unemployment Ins	surance	\$ 9392.16		\$ 9392.16	
14 Long-Term Disabil	ity Insurance	\$ 517.60		\$ 517.60	
Special Benefi	ts NOT Provided All Employees				
15 Car Provided or C	Car Allowance				
	d or Housing Allowance	\$ 0.00		\$ 0.00	
	nsation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 900.00		\$ 900.00	
20 Additional Life In		\$ 0.00		\$ 0.00	
21 Club Dues (Cour	ntry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensat		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00	<u> </u>	\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensat	ion				
24 Deferred Compen	nsation Annual Accumulation but NOT Paid		\$ 0.00	\$ 168,774.16	
Survey completed	d by: Kim Finne Phone No. 501-603-	1303			

2		<u> </u>			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	HEARD , JEANNE K				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 313004.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 43996.00			
8	Total Base Salary	\$ 0.00			
Benefits Provid	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 26000.00		\$ 26000.00	
11 Life Insurance		\$ 11273.32		\$ 11273.32	
12 Social Security Mate	ch	\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 16097.56		\$ 16097.56	
14 Long-Term Disabilit		\$ 1340.19		\$ 1340.19	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca					
	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability			·	
	FGP Taxable Health Benefits	\$ 6063.20		\$ 6063.20	
		\$ 1327.81		\$ 1327.81	
23 Total Compensation	on				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 419645.74	
Survey completed	by: Kim Finne Phone No. 501-603	-1303	·		
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1 Isota 2010 Administrator 5 Compensation Curvey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:	Duckett , Cherry L.							
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13							
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$148,702.17						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 0.00						
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match								
10 Health Insurance		\$ 14960.22		\$ 14960.22				
11 Life Insurance		\$ 11273.32		\$ 11273.32				
12 Social Security Match		\$ 76.08		\$ 76.08				
13 Unemployment Insura		\$ 10107.04		\$ 10107.04				
14 Long-Term Disability	Insurance	\$ 553.90		\$ 553.90				
Special Benefits 15 Car Provided or Car	NOT Provided All Employees							
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus	, , , , , , , , , , , , , , , , , , , ,	\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 900.00		\$ 900.00				
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00				
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation		\$ 0.00		\$ 0.00				
Explain:	FGP Expanded Long Term Disability							
	FGP Taxable Health Benefits	\$ 737.35		\$ 737.35				
		\$ 530.72		\$ 530.72				
23 Total Compensation	1							
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 188,267.46				
Survey completed b		1303	÷ 0.00	,,				

T.1	Tiodal 2010 Administrator 3			/	
Line No.	Salaries of \$100,000 or More	Public Fun	Private ds Funds	Total	Source of Private Funds
1 Institution	University of Arkansas for Medical Sciences				
2 Employee					
3 Title:	WILCOX, DAVID O				
Base Sala					
4	Salary within the Line-Item Maximum for 2012-13	A. = 2 = 2 = 2			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$159,709			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ (0.00		
$\perp 4$	Remaining Salary from other Sources				
8	Total Base Salary	\$ (0.00		
	Provided to All Full-Time Employees				
9 Retiremen					
10 Health Ins		\$ 16050		\$ 16050.92	
11 Life Insura		\$ 10298		\$ 10298.24	
12 Social Sec			5.18	\$ 85.18	
	ment Insurance	\$ 8196		\$ 8196.92	
14 Long-Tern	n Disability Insurance	\$ 605	5.85	\$ 605.85	
L Special	Panalita NOT Provided All Employees				
	Benefits NOT Provided All Employees ded or Car Allowance				
		.	2.00	¢ 0.00	
	Provided or Housing Allowance Compensation Actually Paid During Fiscal Year		0.00	\$ 0.00 \$ 0.00	
18 Annual B			0.00	\$ 0.00	
19 Special B		Ψ ,	0.00	\$ 0.00	
	onuses I Life Insurance Premiums	¥ 00.	0.00	\$ 800.00	
	s (Country Club, Civic Clubs, etc.)		0.00	\$ 0.00	
22 Other Cor			0.00	\$ 0.00	
Explain		Ψ	5.00	ψ 0.00	
Explain	FGP Taxable Health Benefits	\$ 1155	5 16	\$ 1155.16	
	1 01 Taxable Health Delicitie	\$ 283		\$ 2831.72	
H		ψ 200		ψ 2001.72	
23 Total Con	pensation				
	Compensation Annual Accumulation but NOT Paid		\$ 0.0	0 \$ 200,159.91	
	impleted by: Kim Finne Phone No. 501-603-1303			, , , , , , , , , , , , , , , , , , , ,	

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
]					
	Employee Name:					
3	Title:	SUEN , JAMES Y				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	\$ 261364.00			
8		Total Base Salary	\$ 0.00		-	
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 25800.00		\$ 25800.00	
11	Life Insurance		\$ 15708.76		\$ 15708.76	
12	Social Security Match	1	\$ 76.08		\$ 76.08	
13	Unemployment Insura	ance	\$ 15009.33		\$ 15009.33	
14	Long-Term Disability	Insurance	\$ 1727.93		\$ 1727.93	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 22547.05		\$ 22547.05	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			\$ 600.82		\$ 600.82	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 527896.63	
	Survey completed by	y: Kim Finne Phone No. 501-603-13	803			

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Line No.			Private		
ine	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	• •				
H					
2 Employee	Name:				
3 Title:	Hester, Amy L				
Base Salar	,				
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$106,837.86			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	•				
Benefits	Provided to All Full-Time Employees				
9 Retirement					
10 Health Insu		\$ 5381.90		\$ 5381.90	
11 Life Insuran	nce	\$ 10837.72		\$ 10837.72	
12 Social Secu	urity Match	\$ 117.00		\$ 117.00	
13 Unemploym		\$ 8221.17		\$ 8221.17	
14 Long-Term	Disability Insurance	\$ 393.51		\$ 393.51	
Special B	Benefits NOT Provided All Employees				
15 Car Provid	ed or Car Allowance				
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	ompensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bo		\$ 0.00		\$ 0.00	
19 Special Bo		\$ 800.00		\$ 800.00	
	Life Insurance Premiums	\$ 100.00		\$ 100.00	
	(Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Com		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	Ф 0.00		Ф 0.00	
	FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
H		\$ 0.00		\$ 0.00	
23 Total Com	pensation				
	ompensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 132,735.12	
	npleted by: Kim Finne Phone No. 501-603-130)3		,	

Survey completed by: Kim Finne Phone No. 501-603-13

_	T 19901 ZOTO Administrator t	1	T	1		
Line No.	Salaries of \$100,000 or More	Public I	Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences					
2	Employee Name:					
3	Title: Warmack , Thomas S					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		2800.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	0.00			
	Benefits Provided to All Full-Time Employees					
9	Retirement Match					
10	Health Insurance	\$ 1	4280.00		\$ 14280.00	
11	Life Insurance	\$ 1	0748.42		\$ 10748.42	
	Social Security Match	\$	117.00		\$ 117.00	
13	Unemployment Insurance	\$	9266.34		\$ 9266.34	
14	Long-Term Disability Insurance	\$	523.60		\$ 523.60	
	Special Benefits NOT Provided All Employees					
15	Car Provided or Car Allowance					
	House(s) Provided or Housing Allowance	\$	0.00		\$ 0.00	
	Deferred Compensation Actually Paid During Fiscal Year	\$	0.00		\$ 0.00	
	Annual Bonus	\$	0.00		\$ 0.00	
_	Special Bonuses	\$	0.00		\$ 0.00	
_	Additional Life Insurance Premiums	\$	0.00		\$ 0.00	
	Club Dues (Country Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
	Other Compensation	\$	0.00		\$ 0.00	
	Explain: FGP Expanded Long Term Disability	1				
	FGP Taxable Health Benefits	\$	0.00		\$ 0.00	
		\$	0.00		\$ 0.00	
	1					
23	Total Compensation					
	Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	\$ 177781.32	
_	Survey completed by: Kim Finne Phone No. 501-603-1303			,	· · · · · · · · · · · · · · · · · · ·	

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1 Isota 2010 Administrator 5 Compensation Carrey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:	Hoyle , Carla Stacy							
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13							
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$109,936.50						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 0.00						
Ы								
	d to All Full-Time Employees							
9 Retirement Match								
10 Health Insurance		\$ 10993.68		\$ 10993.68				
11 Life Insurance		\$ 7624.34		\$ 7624.34				
12 Social Security Match		\$ 117.00		\$ 117.00				
13 Unemployment Insura		\$ 8162.30		\$ 8162.30				
14 Long-Term Disability	Insurance	\$ 402.73		\$ 402.73				
Special Benefits	NOT Provided All Employees							
15 Car Provided or Car								
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 800.00		\$ 800.00				
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00				
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation		\$ 0.00		\$ 0.00				
Explain:	FGP Expanded Long Term Disability							
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
		\$ 0.00		\$ 0.00				
23 Total Compensation								
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 138,082.51				
Survey completed b		1303		<u> </u>				

$\overline{}$	T 18841 ZOTO Administrator t	T	1			1
Line No.	Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences					
2	Employee Name:					
3	Title: BARD, ELIZABETH A					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$10	4,122.74			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	0.00			
	Benefits Provided to All Full-Time Employees					
9	Retirement Match					
10	Health Insurance	\$	8918.65		\$ 8918.6	5
11	Life Insurance	\$	3363.06		\$ 3363.0	6
	Social Security Match	\$	117.00		\$ 117.0	
13	Unemployment Insurance	\$	7857.29		\$ 7857.2	9
14	Long-Term Disability Insurance	\$	383.69		\$ 383.6	9
-	Special Benefits NOT Provided All Employees					
4.5	Car Provided or Car Allowance					
	House(s) Provided or Housing Allowance	\$	0.00		\$ 0.0	0
	Deferred Compensation Actually Paid During Fiscal Year	\$	0.00		\$ 0.0	
	Annual Bonus	\$	0.00		\$ 0.0	
_	Special Bonuses	\$	900.00		\$ 900.0	
_	Additional Life Insurance Premiums	\$	0.00		\$ 900.0	
	Club Dues (Country Club, Civic Clubs, etc.)	\$	0.00		\$ 0.0	
	Other Compensation	\$	0.00		\$ 0.0	
1	Explain: FGP Expanded Long Term Disability	Ψ	0.00		ψ 0.0	
\vdash	FGP Taxable Health Benefits	\$	0.00		\$ 0.0	0
	1 OF TAXABLE FIGURE BUILDING	\$	0.00		\$ 0.0	
1	1	Ψ	3.30		ψ 0.0	
23	Total Compensation					
	Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	\$ 125,708.3	
	Survey completed by: Kim Finne Phone No. 501-603-1303			ψ 0.00	Ψ 120,100.0	<u>′ </u>
	Those No.					

_	•	1 130di 2010 Adilililisti dio					-	
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Tota	ıl	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
			ľ					
	Employee Name:							
	Title:	Habenicht , Coleen A						
	Base Salary:							
4	·	Salary within the Line-Item Maximum for 2012-13						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		7,033.77				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	0.00				
	Benefits Provide	d to All Full-Time Employees						
9	Retirement Match	<u> </u>						
10	Health Insurance		\$	7381.73		\$ 73	381.73	
11	Life Insurance		\$	6388.96		\$ 63	388.96	
12	Social Security Match	1	\$	117.00		\$ 1	17.00	
13	Unemployment Insura	ance	\$	9184.62		\$ 91	84.62	
14	Long-Term Disability	Insurance	\$	541.04		\$ 5	541.04	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car							
16	House(s) Provided of	or Housing Allowance	\$	0.00		\$	0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$	0.00		\$	0.00	
	Annual Bonus		\$	0.00		\$	0.00	
19	Special Bonuses		\$	600.00		\$ 6	00.00	
20	Additional Life Insur	rance Premiums	\$	0.00		\$	0.00	
		/ Club, Civic Clubs, etc.)	\$	0.00		\$	0.00	
22	Other Compensation		\$	0.00		\$	0.00	
	Explain:	FGP Expanded Long Term Disability						
		FGP Taxable Health Benefits	\$	0.00		\$	0.00	
			\$	0.00		\$	0.00	
	Total Compensation							
24		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 171,29	93.08	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303		•		•	

	T 18841 Ze To Administrator	 	1			
Line No.	Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences					
2	Employee Name:					
3	Title: Foster, Howell R					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		25756.52			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	0.00			
	Benefits Provided to All Full-Time Employees					
9	Retirement Match					
10	Health Insurance	\$	6327.88		\$ 6327.88	
11	Life Insurance	\$	3171.12		\$ 3171.12	
	Social Security Match	\$	117.00		\$ 117.00	
13	Unemployment Insurance	\$	9069.10		\$ 9069.10	
14	Long-Term Disability Insurance	\$	464.31		\$ 464.31	
	Special Benefits NOT Provided All Employees					
	Car Provided or Car Allowance					
	House(s) Provided or Housing Allowance	\$	0.00		\$ 0.00	
	Deferred Compensation Actually Paid During Fiscal Year	\$	0.00		\$ 0.00	
	Annual Bonus	\$	0.00		\$ 0.00	
_	Special Bonuses	\$	800.00		\$ 800.00	
	Additional Life Insurance Premiums	\$	0.00		\$ 0.00	
	Club Dues (Country Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
22	Other Compensation	\$	0.00		\$ 0.00	
	Explain: FGP Expanded Long Term Disability	+ -	0.00		Α	
	FGP Taxable Health Benefits	\$	0.00		\$ 0.00	
		\$	0.00		\$ 0.00	
L						
	Total Compensation					
24	Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	\$ 145751.89	
-	Survey completed by: Kim Finne Phone No. 501-603-1303					

Institution: University of Arkanasa for Medical Sciences		1	1 local 2010 Administrate				
Employee Name:				Public Funds		Total	Source of Private Funds
Nirenberg , Charlotte L	1	Institution:	University of Arkansas for Medical Sciences				
Nirenberg , Charlotte L							
Base Salary: Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) \$108,921.48 UAMS Professional Income Allowance (2.5 multiplier)* \$0.00 Remaining Salary from other Sources Total Base Salary \$0.00							
Salary within the Line-Hem Maximum for 2012-13			Nirenberg , Charlotte L				
State Funds Used to pay above Line-Item (up to 25% of LIM)		Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4						
Remaining Salary from other Sources \$ 0.00	5						
Separage Separage	6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
Benefits Provided to All Full-Time Employees	7						
Retirement Match	8		Total Base Salary	\$ 0.00			
Retirement Match							
Health Insurance			d to All Full-Time Employees				
11 Life Insurance							
12 Social Security Match \$ 117.00 \$ 117.00 13 Unemployment Insurance \$ 8506.67 \$ 8506.67 14 Long-Term Disability Insurance \$ 421.84 \$ 421.84 Special Benefits NOT Provided All Employees							
13 Unemployment Insurance				*		,	
14 Long-Term Disability Insurance				ψ 111.00		T	
Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees		1 /				'	
15 Car Provided or Car Allowance	14	Long-Term Disability	Insurance	\$ 421.84		\$ 421.84	
15 Car Provided or Car Allowance							
16 House(s) Provided or Housing Allowance							
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 900.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 4805.28 \$ 4805.28 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits \$ 0.00 \$ 0.00							
18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 900.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 4805.28 \$ 4805.28 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00							
19 Special Bonuses \$ 900.00 \$ 900.00 20 Additional Life Insurance Premiums \$ 4805.28 \$ 4805.28 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits \$ 0.00 \$ 0.00			tion Actually Paid During Fiscal Year	*			
20 Additional Life Insurance Premiums \$ 4805.28 \$ 4805.28 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00				ψ 0.00		T	
Club Dues (Country Club, Civic Clubs, etc.)						¥	
22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00							
Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00						'	
FGP Taxable Health Benefits \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00	22			\$ 0.00		\$ 0.00	
\$ 0.00 \$ 0.00		Explain:		Φ 2.22		Φ	
			FGP Taxable Health Benefits				
23 Total Compensation				\$ 0.00		\$ 0.00	
ZUTIVIAI COMPENSATION	22	Total Compensation					
24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 145,391.52					¢ 0.00	\$ 1/5 301 52	
Survey completed by: Kim Finne Phone No. 501-603-1303	24			303	φ 0.00	ψ 140,081.02	

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
3	Title:	Atkins , Julie C				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$112,142.52			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00)		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00)		
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 11439.09		\$ 11439.09	
11	Life Insurance		\$ 3374.58	3	\$ 3374.58	
12	Social Security Match	1	\$ 117.00)	\$ 117.00	
13	Unemployment Insura	ance	\$ 8495.60	6	\$ 8495.66	
14	Long-Term Disability	Insurance	\$ 418.79	9	\$ 418.79	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00)	\$ 0.00	
	Annual Bonus	· · ·	\$ 0.00)	\$ 0.00	
19	Special Bonuses		\$ 900.00)	\$ 900.00	
20	Additional Life Insur	rance Premiums	\$ 0.00)	\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00)	\$ 0.00	
22	Other Compensation		\$ 0.00)	\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			\$ 0.00	D	\$ 0.00	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 136,933.60	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

_		1 130di 2010 Adilililisti dio		,		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
]					
	Employee Name:					
	Title:	LANE , CHERYL F				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$149,083.34			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 14988.34		\$ 14988.34	
11	Life Insurance		\$ 10748.42		\$ 10748.42	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 10137.79		\$ 10137.79	
14	Long-Term Disability	Insurance	\$ 546.83		\$ 546.83	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	· · ·	\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 800.00		\$ 800.00	
20	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	·
			\$ 0.00		\$ 0.00	<u> </u>
23	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 186,467.68	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

1 100di 2010 Administrator 3 compensation edi vey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	PATTERSON , MARIE						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$109,797.69					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 0.00					
H .							
	d to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 10193.54		\$ 10193.54			
11 Life Insurance		\$ 6592.72		\$ 6592.72			
12 Social Security Match		\$ 117.00		\$ 117.00			
13 Unemployment Insura		\$ 7593.03		\$ 7593.03			
14 Long-Term Disability	Insurance	\$ 372.69		\$ 372.69			
0	NOT Besided All Ferritors						
	NOT Provided All Employees						
15 Car Provided or Car				Φ 0.00			
16 House(s) Provided of		\$ 0.00		\$ 0.00			
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus		Ψ 0.00		\$ 0.00 \$ 900.00			
19 Special Bonuses 20 Additional Life Insur	rance Dramiuma	\$ 900.00 \$ 0.00		\$ 900.00 \$ 0.00			
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensation		\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability	Ψ 0.00		ψ 0.00			
Ελριαιιί.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00			
	. Or Taxable Houselle	\$ 0.00		\$ 0.00			
		ψ 0.00		ψ 3.00			
23 Total Compensation	1						
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 135,612.63			
Survey completed b		-1303	, 3.00	,,			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
]					
	Employee Name:					
3	Title:	GENTRY , BARRY L				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$134,984.46			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00)		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 13578.44	1	\$ 13578.44	
11	Life Insurance		\$ 10748.42	2	\$ 10748.42	
12	Social Security Match		\$ 117.00)	\$ 117.00	
13	Unemployment Insura	ance	\$ 9198.06	6	\$ 9198.06	
14	Long-Term Disability	Insurance	\$ 497.69	9	\$ 497.69	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00)	\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00)	\$ 0.00	
	Annual Bonus	· · · · · ·	\$ 0.00)	\$ 0.00	
19	Special Bonuses		\$ 800.00)	\$ 800.00	
20	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00)	\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			\$ 0.00)	\$ 0.00	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 169,970.03	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	Offiverally of Afficiation for Medical Colonics				
2 Employee Name:					
3 Title:	STELZL, MAUDIE M				
Base Salary:	· · · · · · · · · · · · · · · · · · ·				
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 102667.08			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 10246.04		\$ 10246.04	
11 Life Insurance		\$ 3566.70		\$ 3566.70	
12 Social Security Mate		\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 7571.90		\$ 7571.90	
14 Long-Term Disability	y Insurance	\$ 375.62		\$ 375.62	
Special Reposits	s NOT Provided All Employees				
15 Car Provided or Ca					
	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compens	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually Full Burning Floods Teal	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 800.00		\$ 800.00	
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensatio					
24 Deferred Compens	ation Annual Accumulation but NOT Paid		\$ -	\$ 124,383.74	
Survey completed	by: Kim Finne Phone No. 501-603	-1303			

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Line No.			Private		
ine	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
그 1 Institution:	University of Arkansas for Medical Sciences	i abile i alias		. •	Common and an analysis of the common
institution.	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	SMITH , NANCY J				
Base Salary:	GWITTI, INAINOT 3				
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$103,020.00		•	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00		-	
7	Remaining Salary from other Sources	· ·			
8	Total Base Salary	\$ 0.00			
	•				
Benefits Provid	led to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 10392.00		\$ 10392.00	
11 Life Insurance		\$ 6453.68		\$ 6453.68	
12 Social Security Mate		\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 7685.83		\$ 7685.83	
14 Long-Term Disabilit	y Insurance	\$ 381.00		\$ 381.00	
	s NOT Provided All Employees				
15 Car Provided or Ca					
	l or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 900.00		\$ 900.00	
20 Additional Life Ins		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensati	try Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	φ 0.00		φ 0.00	
Ехріаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 Of Taxable Health Deficites	\$ 0.00		\$ 0.00	
		ψ 0.00		ψ 0.00	
23 Total Compensation	on				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 128,995.47	
Survey completed		-1303	÷ 0.30	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	

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1 local 2010 Administrator 5 Compensation Curvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	HEARD , DON A						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13			-			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 137700.00					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 0.00	<u> </u>				
Benefits Provide	ed to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 17259.93		\$ 17259.93			
11 Life Insurance		\$ 11273.32		\$ 11273.32			
12 Social Security Match		\$ 117.00		\$ 117.00			
13 Unemployment Insur		\$ 10015.66		\$ 10015.66			
14 Long-Term Disability	Insurance	\$ 666.96		\$ 666.96			
Special Benefits 15 Car Provided or Car	NOT Provided All Employees						
16 House(s) Provided		\$ 0.00		\$ 0.00			
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00			
19 Special Bonuses		\$ 0.00		\$ 0.00			
20 Additional Life Insu	rance Premiums	\$ 38032.00		\$ 38032.00			
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensatio	<u>n</u>	\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability						
	FGP Taxable Health Benefits	\$ 1760.48		\$ 1760.48			
H^{-}		\$ 314.08		\$ 314.08			
23 Total Compensation	1						
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 217566.09			
Survey completed b		-1303	ψ 5.00	Ţ 211000.00			

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Line No.			Private		
i.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	T district diffee			
- mountaironn	Chirology of Arkanada for Madical Colonics				
2 Employee Name:					
3 Title:	Gandy , Jay				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 2011.76			
8	Total Base Salary	\$ 0.00			
Benefits Provid	led to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 18664.80		\$ 18664.80	
11 Life Insurance		\$ 10748.42		\$ 10748.42	
12 Social Security Mate		\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 9903.53		\$ 9903.53	
14 Long-Term Disabilit	y Insurance	\$ 684.37		\$ 684.37	
Special Benefit	s NOT Provided All Employees				
15 Car Provided or Ca	ar Allowance				
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins		\$ 0.00		\$ 0.00	
21 Club Dues (Count	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		ф 0.00	
	FOR TAXABLE REALTH BENETITS	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
 		φ 0.00		φ 0.00	
23 Total Compensation	nn				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 226811.84	
Survey completed		-1303	ψ 0.00	Ψ 220011.04	
carvey completed	by. Min rando 1 none No. 501-003	1000			

		1 ISSUI ESTO Administrato				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 In	stitution:	University of Arkansas for Medical Sciences				
	mployee Name:					
3 Ti	itle:	THOMAS, BILLY R				
4	ase Salary:	Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 211969.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
		d to All Full-Time Employees				
9 Re	etirement Match					
	ealth Insurance		\$ 25259.60		\$ 25259.60	
	fe Insurance		\$ 15708.76		\$ 15708.76	
	ocial Security Match		\$ 117.00		\$ 117.00	
	nemployment Insura		\$ 12490.08		\$ 12490.08	
14 Lo	ong-Term Disability I	nsurance	\$ 1060.24		\$ 1060.24	
	pecial Benefits ar Provided or Car	NOT Provided All Employees				
		r Housing Allowance	\$ 0.00		\$ 0.00	
		ion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	nnual Bonus		\$ 0.00		\$ 0.00	
19 S	pecial Bonuses		\$ 0.00		\$ 0.00	
20 A	dditional Life Insur	ance Premiums	\$ 65555.28		\$ 65555.28	
21 C	lub Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 O	ther Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 4064.50		\$ 4064.50	·
\mathbf{H}			\$ 727.16		\$ 727.16	
23 To	otal Compensation					
		ion Annual Accumulation but NOT Paid		\$ 0.00	\$ 337378.28	
	urvey completed by		03			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
]					
	Employee Name:					
3	Title:	SOUTH, TOM G				
	Base Salary:			_		
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$108,604.32			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$10,950.48		\$ 10950.48	
11	Life Insurance		\$ 10298.24		\$ 10298.24	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 8499.37		\$ 8499.37	
14	Long-Term Disability	Insurance	\$ 407.52		\$ 407.52	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	-	\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 900.00		\$ 900.00	
20	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 541.75		\$ 541.75	
			\$ 566.32		\$ 566.32	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 141,311.66	
-	Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

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1 Isota 2010 Administrator 3 Compensation Curvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	OVERTON-MCCOY, AMY LEIGH						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	* 100 000 11		-			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$108,886.44					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 0.00					
Щ							
	ed to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 10888.62		\$ 10888.62			
11 Life Insurance		\$ 10748.42		\$ 10748.42			
12 Social Security Matc		\$ 117.00		\$ 117.00			
13 Unemployment Insur		\$ 8047.03		\$ 8047.03			
14 Long-Term Disability	Insurance	\$ 398.88		\$ 398.88			
Ha	NOTE : LAWE I						
	NOT Provided All Employees						
15 Car Provided or Ca							
16 House(s) Provided		\$ 0.00		\$ 0.00			
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus		\$ 0.00		\$ 0.00			
19 Special Bonuses	B	\$ 0.00		\$ 0.00			
20 Additional Life Insu		\$ 0.00 \$ 0.00		\$ 0.00			
	y Club, Civic Clubs, etc.)	T		\$ 0.00			
22 Other Compensation Explain:		\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		\$ 0.00			
	FOF TAXABLE HEALLI DELICITS	\$ 0.00		\$ 0.00			
		φ 0.00		φ 0.00			
23 Total Compensation	n						
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 139,132.35			
Survey completed b		-1303	ψ 0.00	ψ 100,102.00			

1 ioda 2010 Administrator o compensation curvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	Elrod , Donna j						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	• • • • • • • • • • • • • • • • • • • •		-			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$115,251.68		-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 0.00					
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 11595.18		\$ 11595.18			
11 Life Insurance		\$ 3374.58		\$ 3374.58			
12 Social Security Match		\$ 117.00		\$ 117.00			
13 Unemployment Insura		\$ 8719.48		\$ 8719.48			
14 Long-Term Disability	Insurance	\$ 424.37		\$ 424.37			
Special Repetits	NOT Provided All Employees						
15 Car Provided or Car							
16 House(s) Provided of		\$ 0.00		\$ 0.00			
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus	,	\$ 0.00		\$ 0.00			
19 Special Bonuses		\$ 700.00		\$ 700.00			
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00			
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensation		\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability						
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00			
$H^{}$		\$ 0.00		\$ 0.00			
23 Total Compensation							
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 140,228.25			
Survey completed b		1303	·				

	T 19001 2010 Administrat				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	<u> </u>				
2 Employee Name:					
3 Title:	Jackson , Lisa C				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$181,800.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 18250.00		\$ 18250.00	
11 Life Insurance		\$ 3374.58		\$ 3374.58	
12 Social Security Mate		\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 10315.73		\$ 10315.73	
14 Long-Term Disability	y Insurance	\$ 668.80		\$ 668.80	
	s NOT Provided All Employees				
15 Car Provided or Ca					
	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 700.00		\$ 700.00	
20 Additional Life Ins		\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	¢ 0.00		ф 0.00	
	FOF TAXABLE REALTH BENETITS	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
\mathbf{H}		ф 0.00		ф 0.00	
23 Total Compensation	on				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 215,272.07	
Survey completed		1303	÷ 3.00	, = : -;=: =:01	

_	•	T 15001 2010 Administrator		1	J			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	ı	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
			, and the second					
	Employee Name:							
3	Title:	Garland , Jeri C						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$12	6,250.02				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	0.00				
	Benefits Provide	d to All Full-Time Employees						
9	Retirement Match							
	Health Insurance		\$	7617.00		\$ 76°	17.00	
11	Life Insurance		\$	6388.96		\$ 638	88.96	
12	Social Security Match	1	\$	117.00		\$ 1 ⁻	17.00	
13	Unemployment Insura	ance	\$	9126.15		\$ 912	26.15	
14	Long-Term Disability	Insurance	\$	465.30		\$ 46	65.30	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car	Allowance						
		or Housing Allowance	\$	0.00		\$	0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$	0.00		\$	0.00	
	Annual Bonus	-	\$	0.00		\$	0.00	
19	Special Bonuses		\$	600.00		\$ 60	00.00	
20	Additional Life Insur	rance Premiums	\$	0.00		\$	0.00	
		/ Club, Civic Clubs, etc.)	\$	0.00	·	\$	0.00	
22	Other Compensation		\$	0.00	·	\$	0.00	
	Explain:	FGP Expanded Long Term Disability						
		FGP Taxable Health Benefits	\$	0.00		\$	0.00	·
	<u> </u>		\$	0.00		\$	0.00	
	Total Compensation							
24		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 1,506,10	3.39	
	Survey completed b	y: Kim Finne Phone No. 501-603-130)3					

$\overline{}$		1 130ai 2010 Administrato	1	1	,	
Line No.		Salaries of \$100,000 or More	Public Fund	Private S Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
]					
	Employee Name:					
3	Title:	MCADAMS , LOU A				
	Base Salary:			_		
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$107,107.5			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.	00		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.	00		
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 11716.	91	\$ 11716.91	
11	Life Insurance		\$ 6453.	68	\$ 6453.68	
12	Social Security Match	1	\$ 117.		\$ 117.00	
13	Unemployment Insura	ance	\$ 9138.	38	\$ 9138.38	
14	Long-Term Disability	Insurance	\$ 447.	42	\$ 447.42	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.	00	\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.	00	\$ 0.00	
18	Annual Bonus		\$ 0.	00	\$ 0.00	
_	Special Bonuses		\$ 800.		\$ 800.00	
	Additional Life Insur			00	\$ 0.00	
		/ Club, Civic Clubs, etc.)		00	\$ 0.00	
22	Other Compensation		\$ 0.	00	\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits		00	\$ 0.00	
L	ļ		\$ 0.	00	\$ 0.00	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	135,826.85	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

_	1 Ioda 2010 Administrator			J		
Line No.	Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences					
2	Employee Name:					
3	Title: GRAHAM, CHARLES J					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		02878.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	0.00			
	Benefits Provided to All Full-Time Employees					
9	Retirement Match					
10	Health Insurance	\$	20287.80		\$ 20287.80	
11	Life Insurance	\$	5003.28		\$ 5003.28	
	Social Security Match	\$	117.00		\$ 117.00	
13	Unemployment Insurance	\$	9923.14		\$ 9923.14	
14	Long-Term Disability Insurance	\$	757.21		\$ 757.21	
	Special Benefits NOT Provided All Employees					
15	Car Provided or Car Allowance					
	House(s) Provided or Housing Allowance	\$	0.00		\$ 0.00	
	Deferred Compensation Actually Paid During Fiscal Year	\$	0.00		\$ 0.00	
	Annual Bonus	\$	0.00		\$ 0.00	
19	Special Bonuses	\$	0.00		\$ 0.00	
20	Additional Life Insurance Premiums	\$	0.00		\$ 0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
	Other Compensation	\$	0.00		\$ 0.00	
	Explain: FGP Expanded Long Term Disability				·	
	FGP Taxable Health Benefits	\$	2406.42		\$ 2406.42	
		\$	517.50	_	\$ 517.50	
23	Total Compensation					
	Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	\$ 242317.01	
_	Survey completed by: Kim Finne Phone No. 501-603-1303			·		

	1 100ai 2010 Administrat		· · · · · · · · · · · · · · · · · · ·		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Nar					
3 Title:	LOCKEBY, MARY A				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$105,667.26			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Pro	ovided to All Full-Time Employees				
9 Retirement Ma	tch				
10 Health Insuran	ce	\$ 10784.92		\$ 10784.92	
11 Life Insurance		\$ 6592.72		\$ 6592.72	
12 Social Security	Match	\$ 117.00		\$ 117.00	
13 Unemployment	Insurance	\$ 8072.86		\$ 8072.86	
14 Long-Term Dis	ability Insurance	\$ 395.83		\$ 395.83	
Special Ben	efits NOT Provided All Employees				
15 Car Provided					
	ided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonus		\$ 900.00		\$ 900.00	
20 Additional Life	Insurance Premiums	\$ 1282.00		\$ 1282.00	
	ountry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Comper		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compen	sation				
	pensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 133,858.55	
	eted by: Kim Finne Phone No. 501-603-	1303			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	STONE , LINDA G				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	• • • • • • • • • • • • • • • • • • • •		-	
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$107,140.80		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
H_					
	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 10804.08		\$ 10804.08	
11 Life Insurance		\$ 0.00		\$ 0.00	
12 Social Security Matc		\$ 117.00		\$ 117.00	
13 Unemployment Insur		\$ 8259.78		\$ 8259.78	
14 Long-Term Disability	Insurance	\$ 396.10		\$ 396.10	
	NOT Provided All Employees				
15 Car Provided or Ca					
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 900.00		\$ 900.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Countr	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	FCD Evnanded Long Toym Dischiller	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	¢ 0.00		f 0.00	
	FOF TAXABLE HEALTH DEHELLS	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
\vdash		φ 0.00		φ 0.00	
23 Total Compensation	n				
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 127,663.72	
Survey completed b		-1303	ψ 0.00	Ψ 121,000.12	

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	<u> </u>	'			
2 Employee Name:					
3 Title:	Fendley, RT				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$188,383.32			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 18898.32		\$ 18898.32	
11 Life Insurance		\$ 11273.32		\$ 11273.32	
12 Social Security Matc	h	\$ 117.00		\$ 117.00	
13 Unemployment Insur	rance	\$ 10203.11		\$ 10203.11	
14 Long-Term Disability	Insurance	\$ 707.26		\$ 707.26	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca					
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 600.00		\$ 600.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	105		A 1005 5:	
	FGP Taxable Health Benefits	\$ 1930.61		\$ 1930.61	
		\$ 1347.92		\$ 1347.92	
23 Total Compensation					
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 233,887.52	
Survey completed b	by: Kim Finne Phone No. 501-603	3-1303			

No.				Private			
Line	Salaries of \$100,000 or More	Public F	Funds	Funds	To	tal	Source of Private Funds
	Institution: University of Arkansas for Medical Sciences						
	Employee Name:						
_	Title: BELEW, GEORGE E						
	Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		,009.56				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00				
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	0.00				
	Benefits Provided to All Full-Time Employees						
9	Retirement Match						
10	Health Insurance	\$	6095.46		\$	6095.46	
	Life Insurance	\$	6453.68		\$	6453.68	
	Social Security Match	\$	117.00		\$	117.00	
13	Unemployment Insurance	\$	9054.03		\$	9054.03	
14	Long-Term Disability Insurance	\$	446.91		\$	446.91	
	Special Benefits NOT Provided All Employees						
	Car Provided or Car Allowance						
16	House(s) Provided or Housing Allowance	\$	0.00		\$	0.00	
	Deferred Compensation Actually Paid During Fiscal Year	\$	0.00		\$	0.00	
	Annual Bonus	\$	0.00		\$	0.00	
	Special Bonuses	\$	900.00		\$	900.00	
	Additional Life Insurance Premiums	\$	0.00		\$	0.00	
	Club Dues (Country Club, Civic Clubs, etc.)	\$	0.00		\$	0.00	
22	Other Compensation	\$	0.00		\$	0.00	
Ш	Explain: FGP Expanded Long Term Disability						
\blacksquare	FGP Taxable Health Benefits	\$	0.00		\$	0.00	
Ш		\$	0.00		\$	0.00	
	T. (10						
	Total Compensation			Φ 0.22	Δ 11	1.100.00	
	Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	\$ 144	1,122.60	
	Survey completed by: Kim Finne Phone No. 501-603-1303						

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Line No.			Private		
ļ <u>Ē</u>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Forst , Louis G				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$107,328.18			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 10822.86		\$ 10822.86	
11 Life Insurance		\$ 10837.72		\$ 10837.72	
12 Social Security Matc		\$ 117.00		\$ 117.00	
13 Unemployment Insur		\$ 7879.45		\$ 7879.45	
14 Long-Term Disability	/ Insurance	\$ 396.78		\$ 396.78	
	S NOT Provided All Employees				
15 Car Provided or Ca					
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 900.00		\$ 900.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
22 Other Compensation Explain:	on FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ехріаііі.	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	1 OI TAXADIC HEARLII DEHERICS	\$ 0.00		\$ 0.00	
		Ψ 0.00		ψ 0.00	
23 Total Compensatio	n				
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 138.327.95	
Survey completed		k-1303	ψ 0.00	Ψ 100,021.30	
Jui vey completed i	by. Militaline 501-003	7-1000			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
]					
	Employee Name:					
3	Title:	EDELMANN, GAIL G				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$109,727.46			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 11052.74		\$ 11052.74	
11	Life Insurance		\$ 3363.06		\$ 3363.06	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 8290.28		\$ 8290.28	
14	Long-Term Disability	Insurance	\$ 405.17		\$ 405.17	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses		\$ 800.00		\$ 800.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			\$ 0.00		\$ 0.00	
	Total Compensation			-		
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 133,801.67	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	03			

	1 ISOUI ESTO Administrati	po			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	WHEELER, RICHARD				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 272429.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 13485.00			
8	Total Base Salary	\$ 0.00			
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 26200.00		\$ 26200.00	
11 Life Insurance		\$ 11273.32		\$ 11273.32	
12 Social Security Match	h	\$ 117.00		\$ 117.00	
13 Unemployment Insur	ance	\$ 12819.44		\$ 12819.44	
14 Long-Term Disability	Insurance	\$ 1076.93		\$ 1076.93	
Special Benefits 15 Car Provided or Car	NOT Provided All Employees				
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 2000.00		\$ 2000.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 3612.95		\$ 3612.95	
		\$ 1125.28		\$ 1125.28	
23 Total Compensation			<u> </u>		
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 344565.58	
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

$\overline{}$	I 13001 2010 Administrator	 	7				1
Line No.	Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of F	Private Funds
1	Institution: University of Arkansas for Medical Sciences						
		•					
	Employee Name:						
3	Title: Moskow , Tina H						
	Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		5,958.43				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00				
7	Remaining Salary from other Sources						
8	Total Base Salary	\$	0.00				
	Benefits Provided to All Full-Time Employees						
9	Retirement Match						
10	Health Insurance	\$	5832.92		\$ 58	32.92	
11	Life Insurance	\$	3516.72		\$ 35	16.72	
	Social Security Match	\$	117.00		*	17.00	
13	Unemployment Insurance	\$	8690.89			90.89	
14	Long-Term Disability Insurance	\$	426.51		\$ 4	26.51	
-	Special Benefits NOT Provided All Employees						
15	Car Provided or Car Allowance						
	House(s) Provided or Housing Allowance	\$	0.00		\$	0.00	
	Deferred Compensation Actually Paid During Fiscal Year	\$			φ \$	0.00	
	Annual Bonus	\$			\$	0.00	
	Special Bonuses	\$	700.00			0.00	
	Additional Life Insurance Premiums	\$			\$	0.00	
	Club Dues (Country Club, Civic Clubs, etc.)	\$			\$	0.00	
	Other Compensation	\$			\$	0.00	
1	Explain: FGP Expanded Long Term Disability	+ •	5.50		*		
	FGP Taxable Health Benefits	\$	0.00		\$	0.00	
		\$			\$	0.00	
	1	Ţ			*		
23	Total Compensation						
	Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	\$ 135,28	8.43	
	Survey completed by: Kim Finne Phone No. 501-603-1303	3		ψ 0.00	\$ 100,E0	····	
	01-003-1300	,					

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o l					
Line No.			Private		
[년	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	EMERSON , TONI L				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$112,466.58			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 5668.32		\$ 5668.32	
11 Life Insurance		\$ 6592.72		\$ 6592.72	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insura		\$ 8257.78		\$ 8257.78	
14 Long-Term Disability	Insurance	\$ 415.60		\$ 415.60	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car					
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	•	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 900.00		\$ 900.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensation					
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 134,463.96	
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

_	•	1 130ai 2010 Administrato				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
3	Title:	Durham , Robert L				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$129,102.90			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00)		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 12980.30)	\$ 12980.30	
11	Life Insurance		\$ 10748.42	2	\$ 10748.42	
12	Social Security Match	1	\$ 117.00)	\$ 117.00	
13	Unemployment Insura	ance	\$ 9617.30)	\$ 9617.30	
14	Long-Term Disability	Insurance	\$ 469.2		\$ 469.21	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
16	House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00)	\$ 0.00	
	Annual Bonus		\$ 0.00)	\$ 0.00	
19	Special Bonuses		\$ 700.00)	\$ 700.00	
20	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			\$ 0.00		\$ 0.00	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 163,781.09	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

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Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:						
	Title:	CHEEK , JUDITH A					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		0,999.98			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
		d to All Full-Time Employees					
	Retirement Match						
	Health Insurance			5095.02		\$ 5095.02	
	Life Insurance			10748.42		\$ 10748.42	
	Social Security Match		\$	117.00		\$ 117.00	
	Unemployment Insura		\$	7493.10		\$ 7493.10	
14	Long-Term Disability	Insurance	\$	373.60		\$ 373.60	
		NOT Provided All Employees					
	Car Provided or Car						
		or Housing Allowance	\$	0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$	0.00		\$ 0.00	
	Annual Bonus		\$	0.00		\$ 0.00	
	Special Bonuses		\$	900.00		\$ 900.00	
	Additional Life Insur		\$	0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
22	Other Compensation		\$	0.00		\$ 0.00	
1	Explain:	FGP Expanded Long Term Disability		0.00		Φ 000	
<u> </u>		FGP Taxable Health Benefits	\$	0.00		\$ 0.00	
\vdash	-		\$	0.00		\$ 0.00	
23	Total Compensation						
		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 125,773.08	
24	Survey completed b		303		ψ 0.00	ψ 120,770.00	
	our vey completed b	y. Millinine Filone No. 501-605-13	,00				

г.т	1 local 2010 Administrator o Compensation Curvey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
	<u> </u>								
2 Employee Name:									
3 Title:	RANEY , KEVIN D								
Base Salary:									
4	Salary within the Line-Item Maximum for 2012-13			-					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00		-					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00							
7	Remaining Salary from other Sources	\$ 14864.00							
8	Total Base Salary	\$ 0.00							
H	d to All Full Time Foundations								
	d to All Full-Time Employees								
9 Retirement Match				A 10070.00					
10 Health Insurance		\$ 10850.99		\$ 10850.99					
11 Life Insurance	•	\$ 15708.76 \$ 117.00		\$ 15708.76 \$ 117.00					
12 Social Security Match13 Unemployment Insura		\$ 9793.39		\$ 9793.39					
14 Long-Term Disability		\$ 811.98		\$ 811.98					
14 Long-Term Disability	Insurance	\$ 611.96		ф 011.90					
Special Penefits	NOT Provided All Employees								
15 Car Provided or Car									
16 House(s) Provided of		\$ 0.00		\$ 0.00					
	ntion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus	thorr Actually I ald During I iscar I car	\$ 0.00		\$ 0.00					
19 Special Bonuses		\$ 0.00		\$ 0.00					
20 Additional Life Insu	rance Premiums	\$ 17519.70		\$ 17519.70					
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensation		\$ 0.00		\$ 0.00					
Explain:	FGP Expanded Long Term Disability								
	FGP Taxable Health Benefits	\$ 2191.86		\$ 2191.86					
		\$ 0.00		\$ 0.00					
23 Total Compensation									
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 256920.34					
Survey completed b	by: Kim Finne Phone No. 501-603-	-1303							

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
3	Title:	Ryan , Kevin W				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 145000.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 7285.03		\$ 7285.03	
11	Life Insurance		\$ 7624.34		\$ 7624.34	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 9626.68		\$ 9626.68	
14	Long-Term Disability	Insurance	\$ 540.77		\$ 540.77	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	•	\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 700.00		\$ 700.00	
	Additional Life Insur		\$ 1577.00		\$ 1577.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00	·	\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	_		\$ 0.00		\$ 0.00	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 172516.78	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
]					
	Employee Name:					
	Title:	KNIGHT , DANIEL A				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	\$ 77364.00			
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 25887.80		\$ 25887.80	
11	Life Insurance		\$ 5003.28		\$ 5003.28	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 12682.76		\$ 12682.76	
14	Long-Term Disability	Insurance	\$ 1056.49		\$ 1056.49	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 23120.59		\$ 23120.59	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			\$ 835.07		\$ 835.07	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 331129.65	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	03			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
3	Title:	Moore , Sterling L.				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$149,393.18			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
	Health Insurance		\$ 8202.90		\$ 8202.90	
11	Life Insurance		\$ 10748.42		\$ 10748.42	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 10019.47		\$ 10019.47	
14	Long-Term Disability	Insurance	\$ 605.23		\$ 605.23	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	-	\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 800.00		\$ 800.00	
20	Additional Life Insur	rance Premiums	\$ 13864.90		\$ 13864.90	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	_		\$ 0.00		\$ 0.00	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 193,797.06	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	03			

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Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
]						
	Employee Name:						
3	Title:	Alonso , Paula R					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		269.98			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
	Benefits Provide	d to All Full-Time Employees					
9	Retirement Match						
10	Health Insurance		\$ 12	2596.98		\$ 12596.98	
	Life Insurance			0748.42		\$ 10748.42	
	Social Security Match			117.00		\$ 117.00	
_	Unemployment Insura			9315.95		\$ 9315.95	
14	Long-Term Disability	Insurance	\$	460.70		\$ 460.70	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
		or Housing Allowance	\$	0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$	0.00		\$ 0.00	
	Annual Bonus		\$	0.00		\$ 0.00	
	Special Bonuses		\$	700.00		\$ 700.00	
	Additional Life Insur		\$	0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
22	Other Compensation		\$	0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability					
		FGP Taxable Health Benefits	\$	0.00		\$ 0.00	
<u> </u>			\$	0.00		\$ 0.00	
L							
	Total Compensation						
24		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 159,254.99	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303	·			

	1 iour 2010 Administrator o Compensation Curvey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
2 Employee Name:									
3 Title:	CLARDY , JAMES A								
Base Salary:									
4	Salary within the Line-Item Maximum for 2012-13								
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 232604.00							
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00							
7	Remaining Salary from other Sources								
8	Total Base Salary	\$ 0.00							
Benefits Provide	d to All Full-Time Employees								
9 Retirement Match									
10 Health Insurance		\$ 23260.44		\$ 23260.44					
11 Life Insurance		\$ 15708.76		\$ 15708.76					
12 Social Security Match		\$ 117.00		\$ 117.00					
13 Unemployment Insura		\$ 10748.62		\$ 10748.62					
14 Long-Term Disability	Insurance	\$ 868.10		\$ 868.10					
Special Benefits 15 Car Provided or Car	NOT Provided All Employees Allowance								
16 House(s) Provided of		\$ 0.00		\$ 0.00					
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus		\$ 0.00		\$ 0.00					
19 Special Bonuses		\$ 0.00		\$ 0.00					
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00					
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensation		\$ 0.00		\$ 0.00					
Explain:	FGP Expanded Long Term Disability								
	FGP Taxable Health Benefits	\$ 1980.00		\$ 1980.00					
		\$ 1413.94		\$ 1413.94					
23 Total Compensation									
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 287127.52					
Survey completed b		1303	4 3.00	÷ 201.21.02					

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
	Title:	LEON , SUSAN B				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 204012.60			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
		d to All Full-Time Employees				
	Retirement Match					
	Health Insurance		\$ 20481.32		\$ 20481.32	
	Life Insurance		\$ 15708.76		\$ 15708.76	
	Social Security Match		\$ 117.00		\$ 117.00	
	Unemployment Insura		\$ 10198.85		\$ 10198.85	
14	Long-Term Disability	Insurance	\$ 755.69		\$ 755.69	
		NOT Provided All Employees				
_	Car Provided or Car					
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 800.00		\$ 800.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability	Ф 000		ф c c c c c	
1		FGP Taxable Health Benefits	\$ 0.00 \$ 1112.25		\$ 0.00 \$ 1112.25	
1	-		\$ 1112.25		\$ 1112.25	
22	Total Compensation					
		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 253613.13	
24	Survey completed b		202	φ 0.00	φ 253013.13	
	Survey completed b	y: Niiii Fiinne Pnone No. 501-603-1.	3US			

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NO.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	HILL, CONNIE L				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$106,700.46			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	•				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	<u> </u>				
10 Health Insurance		\$ 10750.04		\$ 10750.04	
11 Life Insurance		\$ 7624.34		\$ 7624.34	
12 Social Security Mate	ch	\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 8019.22		\$ 8019.22	
14 Long-Term Disability		\$ 394.08		\$ 394.08	
Ĭ				·	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca					
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	gg	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 800.00		\$ 800.00	
20 Additional Life Inst	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensation	on				
24 Deferred Compens	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 134,451.10	
Survey completed		3-1303			
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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	LOWERY, CURTIS L				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 398484.00			
8	Total Base Salary	\$ 0.00			
Benefits Provid	led to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 29436.38		\$ 29436.38	
11 Life Insurance		\$ 15708.76		\$ 15708.76	
12 Social Security Mat	ch	\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 16597.26		\$ 16597.26	
14 Long-Term Disabilit		\$ 2303.14		\$ 2303.14	
Special Benefit	s NOT Provided All Employees				
15 Car Provided or C					
	d or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins	urance Premiums	\$ 32379.06		\$ 32379.06	
	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 6470.97		\$ 6470.97	
		\$ 1574.93		\$ 1574.93	
23 Total Compensation	on				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 688134.16	
Survey completed	by: Kim Finne Phone No. 501-603	-1303	•		
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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name:				
3	Title: Tilford , John Mick				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 514.00			
8	Total Base Salary	\$ 0.00			
	Benefits Provided to All Full-Time Employees				
9	Retirement Match				
	Health Insurance	\$ 18515.04		\$ 18515.04	
	Life Insurance	\$ 3363.06		\$ 3363.06	
	Social Security Match	\$ 117.00		\$ 117.00	
13	Unemployment Insurance	\$ 10920.67		\$ 10920.67	
14	Long-Term Disability Insurance	\$ 768.18		\$ 768.18	
-	Special Benefits NOT Provided All Employees				
4.5	Car Provided or Car Allowance				
	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	\$ 0.00		\$ 0.00	
	Special Bonuses	\$ 0.00		\$ 0.00	
_	Additional Life Insurance Premiums	\$ 22326.00		\$ 22326.00	
	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation	\$ 0.00		\$ 0.00	
F	Explain: FGP Expanded Long Term Disability	ψ 0.00		ψ 3.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
	1				
23	Total Compensation				
	Deferred Compensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 241205.91	
		603-1303	+ 3.00	,	
	The leaves and the leaves are the le				

	rioda 2010 Administrator s		·····		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institu	ution: University of Arkansas for Medical Sciences				
2 Emplo	oyee Name:				
3 Title:	RATANATHARATHORN, VANEERAT				
Base	Salary:				
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 369364.00			
8	Total Base Salary	\$ 0.00			
Bene	efits Provided to All Full-Time Employees				
	ement Match				
	n Insurance	\$ 27700.02		\$ 27700.02	
11 Life In	nsurance	\$ 5003.28		\$ 5003.28	
12 Social	l Security Match	\$ 117.00		\$ 117.00	
13 Unem	ployment Insurance	\$ 15977.17		\$ 15977.17	
14 Long-	Term Disability Insurance	\$ 2141.12		\$ 2141.12	
	cial Benefits NOT Provided All Employees				
	rovided or Car Allowance	¢ 0.00		ф 0.00	
	e(s) Provided or Housing Allowance red Compensation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
18 Annua		\$ 0.00		\$ 0.00	
	ial Bonuses	\$ 0.00		\$ 0.00	
	ional Life Insurance Premiums	\$ 16620.00		\$ 16620.00	
	Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Compensation	\$ 0.00		\$ 0.00	
	plain: FGP Expanded Long Term Disability	ψ 0.00		ψ 0.00	
	FGP Taxable Health Benefits	\$ 10103.17		\$ 10103.17	
		\$ 312.65		\$ 312.65	
П					
23 Total	Compensation				
	red Compensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 632401.07	
	ey completed by: Kim Finne Phone No. 501-603-1303		,		

	•	1 130di 2010 Adiiiiiiisti dto		-	1		1
Line No.		Salaries of \$100,000 or More	Public I	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
]		j				
	Employee Name:						
3	Title:	DOLLAR , GARY W					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$116	,474.82			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
	Benefits Provide	d to All Full-Time Employees					
9	Retirement Match						
	Health Insurance		\$	5868.73		\$ 5868.73	
11	Life Insurance		\$	7624.34		\$ 7624.34	
12	Social Security Match	1	\$	117.00		\$ 117.00	
13	Unemployment Insura	ance	\$	8736.47		\$ 8736.47	
14	Long-Term Disability	Insurance	\$	430.33		\$ 430.33	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
		or Housing Allowance	\$	0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$	0.00		\$ 0.00	
	Annual Bonus	-	\$	0.00		\$ 0.00	
19	Special Bonuses		\$	900.00		\$ 900.00	
20	Additional Life Insur	rance Premiums	\$	0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
22	Other Compensation		\$	0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability					
		FGP Taxable Health Benefits	\$	0.00		\$ 0.00	
			\$	0.00		\$ 0.00	
	Total Compensation						
24		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 140,197.65	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303				

d		<u> </u>			
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	JENNINGS , MICHAEL L				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 22614.01			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 22224.96		\$ 22224.96	
11 Life Insurance		\$ 11273.32		\$ 11273.32	
12 Social Security Match	h	\$ 117.00		\$ 117.00	
13 Unemployment Insur	rance	\$ 10257.06		\$ 10257.06	
14 Long-Term Disability	Insurance	\$ 845.13		\$ 845.13	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca					
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	·	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	rance Premiums	\$ 15000.00		\$ 15000.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	on Control of the Con	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 3234.88		\$ 3234.88	
		\$ 2660.77		\$ 2660.77	
23 Total Compensation	n				
24 Deferred Compensa	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 273289.79	
Survey completed by	by: Kim Finne Phone No. 501-603-	1303			

г. г	1 100di 2010 Administrator 3 Compendation Carvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:	Long , Susan L							
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13							
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$144,999.96						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 0.00						
Benefits Provided	d to All Full-Time Employees							
9 Retirement Match								
10 Health Insurance		\$ 14499.96		\$ 14499.96				
11 Life Insurance		\$ 10748.42		\$ 10748.42				
12 Social Security Match		\$ 117.00		\$ 117.00				
13 Unemployment Insura		\$ 9550.85		\$ 9550.85				
14 Long-Term Disability	Insurance	\$ 531.67		\$ 531.67				
Special Benefits 15 Car Provided or Car	NOT Provided All Employees Allowance							
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00				
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation		\$ 0.00		\$ 0.00				
Explain:	FGP Expanded Long Term Disability							
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
		\$ 0.00		\$ 0.00				
23 Total Compensation								
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 180,493.82				
Survey completed b		1303		<u> </u>				

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
]					
	Employee Name:					
3	Title:	MCSWEENEY, JEAN C				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$191,461.56			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 18420.94		\$ 18420.94	
	Life Insurance		\$ 395.58		\$ 395.58	
	Social Security Match		\$ 110.19		\$ 110.19	
_	Unemployment Insura		\$ 10695.29		\$ 10695.29	
14	Long-Term Disability	Insurance	\$ 728.44		\$ 728.44	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 8052.80		\$ 8052.80	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
L			\$ 0.00		\$ 0.00	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 229,910.76	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

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	1 local 2010 Administrator 5 Compensation Carvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Ins	Stitution: University of Arkansas for Medical Sciences							
2 Em	nployee Name:							
3 Tit	le: SMITH , CHARLES W							
Ва	se Salary:							
4	Salary within the Line-Item Maximum for 2012-13							
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 272429.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 31769.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 0.00						
Ве	enefits Provided to All Full-Time Employees							
	tirement Match							
	ealth Insurance	\$ 25833.29		\$ 25833.29				
	e Insurance	\$ 15708.76		\$ 15708.76				
12 So	cial Security Match	\$ 117.00		\$ 117.00				
13 Un	employment Insurance	\$ 12786.62		\$ 12786.62				
14 Lor	ng-Term Disability Insurance	\$ 1146.60		\$ 1146.60				
	pecial Benefits NOT Provided All Employees							
	r Provided or Car Allowance							
	ouse(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00				
	ferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
	nual Bonus	\$ 0.00		\$ 0.00				
	ecial Bonuses	\$ 0.00		\$ 0.00				
	Iditional Life Insurance Premiums	\$ 0.00		\$ 0.00				
	ub Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
	her Compensation	\$ 0.00		\$ 0.00				
	Explain: FGP Expanded Long Term Disability							
oxdot	FGP Taxable Health Benefits	\$ 5787.95		\$ 5787.95				
Ш		\$ 1607.81		\$ 1607.81				
	tal Compensation							
	ferred Compensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 367612.69				
Su	rvey completed by: Kim Finne Phone No. 501-603-130	3						

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Line No.			Private		
[년]	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	·				
2 Employee Name:					
3 Title:	Gardner , Stephanie F				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 249802.08			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provid	led to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 24980.16		\$ 24980.16	
11 Life Insurance		\$ 14341.34		\$ 14341.34	
12 Social Security Mat		\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 11290.35		\$ 11290.35	
14 Long-Term Disabilit	ty Insurance	\$ 917.50		\$ 917.50	
Special Benefit	s NOT Provided All Employees				
15 Car Provided or C					
16 House(s) Provided	d or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins		\$ 0.00		\$ 0.00	
	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 388.76		\$ 388.76	
23 Total Compensation					
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 302263.85	
Survey completed	by: Kim Finne Phone No. 501-603	-1303			

г.т	1 100di 2010 Administrator 3 Compensation Curvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:	ARONSON , JANET L							
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13			_				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$108,171.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 0.00	<u>-</u>					
Benefits Provided	d to All Full-Time Employees							
9 Retirement Match								
10 Health Insurance		\$ 10887.10		\$ 10887.10				
11 Life Insurance		\$ 3374.58		\$ 3374.58				
12 Social Security Match		\$ 117.00		\$ 117.00				
13 Unemployment Insura		\$ 8186.19		\$ 8186.19				
14 Long-Term Disability	Insurance	\$ 399.07		\$ 399.07				
Special Benefits 15 Car Provided or Car	NOT Provided All Employees Allowance							
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 700.00		\$ 700.00				
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00				
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation		\$ 0.00		\$ 0.00				
Explain:	FGP Expanded Long Term Disability							
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
		\$ 0.00		\$ 0.00				
23 Total Compensation								
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 131,880.90				
Survey completed b		1303		,				

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	WHEELER, ELIZABETH L				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$123,624.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provid	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 12569.90		\$ 12569.90	
11 Life Insurance		\$ 0.00		\$ 0.00	
12 Social Security Mate	ch	\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 9152.53		\$ 9152.53	
14 Long-Term Disability	y Insurance	\$ 461.18		\$ 461.18	
				·	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca					
	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 900.00		\$ 900.00	
20 Additional Life Ins	urance Premiums	\$ 1175.00		\$ 1175.00	
21 Club Dues (Count	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensation	on				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 148,045.57	
Survey completed		1303	·	·	

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
]					
	Employee Name:					
	Title:	Johnson , Joshua B				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$149,883.34			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 15058.34		\$ 15058.34	
11	Life Insurance		\$ 7624.34		\$ 7624.34	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 8865.38		\$ 8865.38	
14	Long-Term Disability	Insurance	\$ 549.63		\$ 549.63	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 700.00		\$ 700.00	
20	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
<u></u>			\$ 0.00		\$ 0.00	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 182,843.99	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

T	Tiodal 2010 Administrator C		,		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institu	ution: University of Arkansas for Medical Sciences				
	oyee Name:				
3 Title:	SMITH, G. RICHARD				
Base	Salary: Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 278226.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$89,273.97			
8	Total Base Salary	\$ 0.00			
П	·				
Bene	efits Provided to All Full-Time Employees				
9 Retire	ement Match				
10 Health	h Insurance	\$ 25999.98		\$ 25999.98	
11 Life In	nsurance	\$ 11273.32		\$ 11273.32	
12 Social	l Security Match	\$ 117.00		\$ 117.00	
	ployment Insurance	\$ 20921.86		\$ 20921.86	
14 Long-	Term Disability Insurance	\$ 1475.84		\$ 1475.84	
	cial Benefits NOT Provided All Employees				
	e(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	red Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	al Bonus	\$ 0.00		\$ 0.00	
	ial Bonuses	\$ 0.00		\$ 0.00	
20 Additi	ional Life Insurance Premiums	\$ 0.00		\$ 0.00	
21 Club I	Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other	r Compensation	\$ 0.00		\$ 0.00	
Ехр	plain: FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	·
		\$ 1462.47		\$ 1462.47	
23 Total	Compensation				
	red Compensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 429,177.10	
	ey completed by: Kim Finne Phone No. 501-603-1303				

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
	Title:	HALL, BECKY G				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 142418.0			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.0	0		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.0	0		
		d to All Full-Time Employees				
	Retirement Match					
	Health Insurance		\$ 14526.6		\$ 14526.67	
	Life Insurance		\$ 11273.3		\$ 11273.32	
	Social Security Match		\$ 117.0	-	\$ 117.00	
	Unemployment Insura		\$ 9476.5		\$ 9476.53	
14	Long-Term Disability	Insurance	\$ 556.0	1	\$ 556.01	
		NOT Provided All Employees				
_	Car Provided or Car					
		or Housing Allowance	\$ 0.0		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.0		\$ 0.00	
	Annual Bonus		\$ 0.0		\$ 0.00	
	Special Bonuses		\$ 0.0		\$ 0.00	
	Additional Life Insur		\$ 2848.3		\$ 2848.36	
		y Club, Civic Clubs, etc.)	\$ 0.0		\$ 0.00	
22	Other Compensation		\$ 0.0	U	\$ 0.00	
1	Explain:	FGP Expanded Long Term Disability	Φ 00		Φ 2.22	
		FGP Taxable Health Benefits	\$ 0.0		\$ 0.00	
-	4		\$ 5603.5	9	\$ 5603.59	
	Tatal Cara					
	Total Compensation			Φ	A 407046 : :	
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 187246.14	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	03			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
	Title:	Bishop , Robert				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$186,937.62			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
		d to All Full-Time Employees				
	Retirement Match					
	Health Insurance		\$ 18763.73		\$ 18763.73	
	Life Insurance		\$ 14874.60		\$ 14874.60	
	Social Security Match		\$ 117.00		\$ 117.00	
	Unemployment Insura		\$ 11383.24		\$ 11383.24	
14	Long-Term Disability	Insurance	\$ 696.45		\$ 696.45	
		NOT Provided All Employees				
	Car Provided or Car					
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 700.00		\$ 700.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
\vdash	Explain:	FGP Expanded Long Term Disability	Φ 2.22		Ф 000	
1		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00 \$ 3557.64	
\vdash	-		\$ 3557.64		\$ 3557.64	
22	Total Componention					
	Total Compensation			ф 0.00	↑ 007.4E6.04	
24		tion Annual Accumulation but NOT Paid	202	\$ 0.00	\$ 237,456.94	
	Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

_	T 100di 2010 Administrato	1		1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name:				
3	Title: Franks , Amy				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 145000.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00)		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	Benefits Provided to All Full-Time Employees				
	Retirement Match				
	Health Insurance	\$ 14499.96	3	\$ 14499.96	
	Life Insurance	\$ 10837.72		\$ 10837.72	
	Social Security Match	\$ 117.00		\$ 117.00	
13	Unemployment Insurance	\$ 9207.23		\$ 9207.23	
14	Long-Term Disability Insurance	\$ 531.67		\$ 531.67	
_	Charles Barrefite NOT Drawided All Frances				
4-	Special Benefits NOT Provided All Employees				
	Car Provided or Car Allowance	.		. 0.00	
	House(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00 \$ 0.00	
	Deferred Compensation Actually Paid During Fiscal Year	\$ 0.00		φ 0.00	
_	Annual Bonus Special Bonuses	\$ 0.00		\$ 0.00 \$ 0.00	
	Additional Life Insurance Premiums	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Club Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation	\$ 0.00		\$ 0.00	
 	Explain: FGP Expanded Long Term Disability	φ 0.00	'	φ 0.00	
1	FGP Taxable Health Benefits	\$ 0.00	1	\$ 0.00	
-	1 Of Taxable figatiff Deligitis	\$ 0.00		\$ 0.00	
-	1	ψ 0.00		ψ 0.00	
22	Total Compensation				
	Deferred Compensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 180239.54	
24	Survey completed by: Kim Finne Phone No. 501-603-1	202	φ 0.00	φ 100239.54	
	Survey completed by. Ann Finne Frione No. 501-603-1	303			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
]					
	Employee Name:					
3	Title:	Starnes , Cheryl K				
	Base Salary:					
4]	Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$103,049.10			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
	Health Insurance		\$ 10364.94		\$ 10364.94	
11	Life Insurance		\$ 3363.06		\$ 3363.06	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 7707.01		\$ 7707.01	
14	Long-Term Disability	Insurance	\$ 379.91		\$ 379.91	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 600.00		\$ 600.00	
20	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	·
			\$ 0.00		\$ 0.00	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 125,626.98	
	Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institut	tion: University of Arkansas for Medical Sciences				
	yee Name:				
3 Title:	Ellis , Daniel C				
Base S					
4	Salary within the Line-Item Maximum for 2012-13	0.440.000.70		-	
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$113,200.76			
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00			
<u> </u>		* 0.00			
_ o	Total Base Salary	\$ 0.00			
H	fite Dravided to All Full Time Employees				
	fits Provided to All Full-Time Employees				
9 Retirem	ment Match	\$ 11380.10		\$ 11380.10	
11 Life Ins		\$ 11380.10		\$ 11380.10	
	Security Match	\$ 117.00		\$ 3303.00	
	bloyment Insurance	\$ 8567.67		\$ 8567.67	
	Ferm Disability Insurance	\$ 415.95		\$ 415.95	
TT Long T	om Bloadinty modrano	Ψ 110.00		ψ 110.00	
Specia	ial Benefits NOT Provided All Employees				
	rovided or Car Allowance				
	e(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	ed Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual	ll Bonus	\$ 0.00		\$ 0.00	
	al Bonuses	\$ 600.00		\$ 600.00	
20 Additio	onal Life Insurance Premiums	\$ 0.00		\$ 0.00	
	Dues (Country Club, Civic Clubs, etc.)	\$ 0.00	-	\$ 0.00	
	Compensation	\$ 0.00		\$ 0.00	
Expla					
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ш		\$ 0.00		\$ 0.00	
<u> </u>					
	Compensation			A 10= 000 ==	
	ed Compensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 137,690.50	
Survey	y completed by: Kim Finne Phone No. 501-603-1	303			

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Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution: Universit	y of Arkansas for Medical Sciences					
2	Employee Name:						
3	Title: Wei, Jea	anne					
	Base Salary:		_				
4		ithin the Line-Item Maximum for 2012-13					
5		nds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		rofessional Income Allowance (2.5 multiplier)*		\$ 0.00			
7		ng Salary from other Sources		\$180,114.02			
8	Total Ba	se Salary		\$ 0.00			
	Benefits Provided to All F	ull-Time Employees					
9	Retirement Match						
10	Health Insurance		;	29517.95		\$ 29517.95	
11	Life Insurance			\$ 5003.28		\$ 5003.28	
	Social Security Match			\$ 117.00		\$ 117.00	
13	Unemployment Insurance		;	15731.63		\$ 15731.63	
14	Long-Term Disability Insurance			\$ 1271.48		\$ 1271.48	
	Special Benefits NOT Prov	vided All Employees					
15	Car Provided or Car Allowance						
16	House(s) Provided or Housing	Allowance		\$ 0.00		\$ 0.00	
17	Deferred Compensation Actual	ly Paid During Fiscal Year		\$ 0.00		\$ 0.00	
18	Annual Bonus			\$ 0.00		\$ 0.00	
19	Special Bonuses			\$ 0.00		\$ 0.00	
	Additional Life Insurance Prem		;	16953.90		\$ 16953.90	
	Club Dues (Country Club, Civi	c Clubs, etc.)		\$ 0.00		\$ 0.00	
22	Other Compensation			\$ 0.00		\$ 0.00	
		panded Long Term Disability					
	FGP Tax	able Health Benefits		\$ 0.00		\$ 0.00	
				\$ 0.00		\$ 0.00	
23	Total Compensation						
24	Deferred Compensation Annua	I Accumulation but NOT Paid			\$ 0.00	\$ 433,771.92	
	Survey completed by: Kim Finn		501-603-1303				

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
3	Title:	McComber , Kathleen H				
	Base Salary:					
4	·	Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$143,888.35			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 15148.86		\$ 15148.86	
11	Life Insurance		\$ 3708.96		\$ 3708.96	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 9719.30		\$ 9719.30	
14	Long-Term Disability	Insurance	\$ 557.33		\$ 557.33	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
16	House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	•	\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 600.00		\$ 600.00	
20	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00	·	\$ 0.00	
	<u> </u>		\$ 0.00		\$ 0.00	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 173,785.76	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

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Line No.	Salaries of \$100,000 or More	Public Fund	Private s Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
2	Employee Name:				
3	Title: Raczynski , James M.				
	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 255603.			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.	00		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.	00		
	Benefits Provided to All Full-Time Employees				
	Retirement Match				
10	Health Insurance	\$ 25560.	36	\$ 25560.36	
	Life Insurance	\$ 5003.		\$ 5003.28	
	Social Security Match	\$ 117.		\$ 117.00	
	Unemployment Insurance	\$ 11561.		\$ 11561.70	
14	Long-Term Disability Insurance	\$ 937.	21	\$ 937.21	
-	Special Benefits NOT Provided All Employees				
4.5	Car Provided or Car Allowance				
	House(s) Provided or Housing Allowance	\$ 0.	00	\$ 0.00	
	Deferred Compensation Actually Paid During Fiscal Year		00	\$ 0.00	
	Annual Bonus		00	\$ 0.00	
_	Special Bonuses		00	\$ 0.00	
	Additional Life Insurance Premiums		00	\$ 0.00	
	Club Dues (Country Club, Civic Clubs, etc.)		00	\$ 0.00	
	Other Compensation		00	\$ 0.00	
F	Explain: FGP Expanded Long Term Disability	Ψ 0.		ψ 0.00	
I	FGP Taxable Health Benefits	\$ 0.	00	\$ 0.00	
			00	\$ 0.00	
	1	,		, ,	
23	Total Compensation				
	Deferred Compensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 299209.21	
<u> </u>	Survey completed by: Kim Finne Phone No. 501-603-1303		÷ 0.00	+ =======	

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Taylor , Leslie W				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$182,233.34			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 18293.35		\$ 18293.35	
11 Life Insurance		\$ 14341.34		\$ 14341.34	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insur		\$ 10670.68		\$ 10670.68	
14 Long-Term Disability	Insurance	\$ 675.74		\$ 675.74	
Special Benefits 15 Car Provided or Car	NOT Provided All Employees				
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 700.00		\$ 700.00	
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 1824.02		\$ 1824.02	
		\$ 854.25		\$ 854.25	
23 Total Compensation	1				
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 230,136.38	
Survey completed b		-1303	ψ 3.00	Ţ 200,100.00	

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Peel , Andrea L				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	4.24.22.22		-	
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$121,886.26			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Щ					
	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 12248.66		\$ 12248.66	
11 Life Insurance		\$ 10748.42		\$ 10748.42	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insura		\$ 9067.97		\$ 9067.97	
14 Long-Term Disability I	Insurance	\$ 443.27		\$ 443.27	
	NOT Provided All Employees				
15 Car Provided or Car					
16 House(s) Provided o		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 600.00		\$ 600.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	.		.	
	FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensation					
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 155,157.54	
Survey completed by		1303	÷ 3.00	,,	

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Ballard , Marsha T				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13			-	
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$126,250.02		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Ы					
	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 12745.02		\$ 12745.02	
11 Life Insurance		\$ 10748.42		\$ 10748.42	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insura		\$ 9163.67		\$ 9163.67	
14 Long-Term Disability	Insurance	\$ 467.30		\$ 467.30	
	NOT Provided All Employees				
15 Car Provided or Car					
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 600.00		\$ 600.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	¢ 0.00		f 0.00	
	FOR TAXABLE DEALTH BENETITS	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
H		\$ 0.00		\$ 0.00	
23 Total Compensation					
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 160,137.39	
Survey completed b		1303	·		

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	GEORGE , AMANDA D				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$126,250.02			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	·				
Benefits Provid	led to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 12625.02		\$ 12625.02	
11 Life Insurance		\$ 7624.34		\$ 7624.34	
12 Social Security Mat	ch	\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 9117.47		\$ 9117.47	
14 Long-Term Disabilit		\$ 462.50		\$ 462.50	
Special Benefit	s NOT Provided All Employees				
15 Car Provided or Ca					
	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, <u> </u>	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins	urance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Count	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensation	on				
24 Deferred Compens	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 156,242.31	
Survey completed		3-1303			
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	1 isota 2010 Administrator 3 Compensation Curvey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
2 Employee Name:									
3 Title:	Wallingsford , Ronnie G								
Base Salary:									
4	Salary within the Line-Item Maximum for 2012-13			-					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$117,513.48		-					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00							
7	Remaining Salary from other Sources								
8	Total Base Salary	\$ 0.00							
H									
	d to All Full-Time Employees								
9 Retirement Match									
10 Health Insurance		\$ 11811.36		\$ 11811.36					
11 Life Insurance		\$ 10748.42		\$ 10748.42					
12 Social Security Match		\$ 117.00		\$ 117.00					
13 Unemployment Insura		\$ 8760.83		\$ 8760.83					
14 Long-Term Disability	Insurance	\$ 432.90		\$ 432.90					
Special Benefits	NOT Provided All Employees								
15 Car Provided or Car	Allowance								
16 House(s) Provided of		\$ 0.00		\$ 0.00					
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus		\$ 0.00		\$ 0.00					
19 Special Bonuses		\$ 600.00		\$ 600.00					
20 Additional Life Insur		\$ 0.00		\$ 0.00					
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensation		\$ 0.00		\$ 0.00					
Explain:	FGP Expanded Long Term Disability								
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00					
H		\$ 0.00		\$ 0.00					
23 Total Compensation									
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 150,029.95					
Survey completed b		1303	+ 3.00	,,					

г.т	1 isota 2010 Administrator 3 Compensation Curvey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
2 Employee Name:									
3 Title:	Holland , Jennifer R								
Base Salary:									
4	Salary within the Line-Item Maximum for 2012-13	# 100.000.10		-					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$126,096.48							
7	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$ 0.00							
	• •								
	Total Base Salary	\$ 0.00							
Denotite Dreside	d to All Full Time Employees								
	d to All Full-Time Employees								
9 Retirement Match		Ф C224 00		Ф C224.00					
10 Health Insurance 11 Life Insurance		\$ 6334.80 \$ 6388.96		\$ 6334.80 \$ 6388.96					
12 Social Security Match	.	\$ 0300.90		\$ 0300.90					
13 Unemployment Insura		\$ 9075.39		\$ 9075.39					
14 Long-Term Disability		\$ 464.33		\$ 464.33					
14 Long Term Disability	modiano	φ +0+.55		ψ +0+.55					
Special Repetits	NOT Provided All Employees								
15 Car Provided or Car									
16 House(s) Provided of		\$ 0.00		\$ 0.00					
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus	, country to the participant of the country to the	\$ 0.00		\$ 0.00					
19 Special Bonuses		\$ 600.00		\$ 600.00					
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00					
21 Club Dues (Country	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensation		\$ 0.00		\$ 0.00					
Explain:	FGP Expanded Long Term Disability								
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00					
		\$ 0.00		\$ 0.00					
23 Total Compensation									
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 149,122.92					
Survey completed b	y: Kim Finne Phone No. 501-603	-1303							

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Z v			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Fuller , William A				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$103,221.66			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 10382.15		\$ 10382.15	
11 Life Insurance		\$ 537.84		\$ 537.84	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insura		\$ 7874.98		\$ 7874.98	
14 Long-Term Disability	Insurance	\$ 379.42		\$ 379.42	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car					
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 600.00		\$ 600.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensation					
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 123,159.01	
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

á		<u> </u>		1	I
N No.			Private		
Line	Salaries of \$100,000 or More	Public Fund	s Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	·				
2 Employee Name:					
3 Title:	Tucker, Betty A				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$147,318.6	60		
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.	00		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.	00		
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 14791.	86	\$ 14791.86	
11 Life Insurance		\$ 395.	58	\$ 395.58	
12 Social Security Matc	h	\$ 76.	08	\$ 76.08	
13 Unemployment Insur	rance	\$ 9511.	09	\$ 9511.09	
14 Long-Term Disability	Insurance	\$ 542.	08	\$ 542.08	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca	r Allowance				
	or Housing Allowance	\$ 0.	00	\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.	00	\$ 0.00	
18 Annual Bonus		\$ 0.	00	\$ 0.00	
19 Special Bonuses			00	\$ 0.00	
20 Additional Life Insu		\$ 0.	00	\$ 0.00	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)	\$ 0.	00	\$ 0.00	
22 Other Compensation	on	\$ 0.	00	\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits		00	\$ 0.00	
		\$ 0.	00	\$ 0.00	
23 Total Compensatio	n				
24 Deferred Compens	ation Annual Accumulation but NOT Paid		\$ 0.0	0 \$ 172,681.25	
Survey completed I	by: Kim Finne Phone No. 501-603-1	303			

	1 local 2010 Administrator s				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institu	ution: University of Arkansas for Medical Sciences				
2 Emplo	oyee Name:				
3 Title:	MARSH, JAMES D.				
Base \$	Salary:				
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 205114.00			
8	Total Base Salary	\$ 0.00			
П	·				
Bene	efits Provided to All Full-Time Employees				
	ement Match				
	n Insurance	\$ 25500.00		\$ 25500.00	
11 Life Ins		\$ 11273.32		\$ 11273.32	
12 Social	I Security Match	\$ 117.00		\$ 117.00	
13 Unemp	ployment Insurance	\$ 15634.51		\$ 15634.51	
14 Long-1	Term Disability Insurance	\$ 1522.29		\$ 1522.29	
	cial Benefits NOT Provided All Employees				
	rovided or Car Allowance	. 0.00		Φ 0.00	
	e(s) Provided or Housing Allowance	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
18 Annua	red Compensation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00	
	al Bonuses	\$ 0.00		\$ 0.00	
	ional Life Insurance Premiums	\$ 13000.00		\$ 13000.00	
	Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Compensation	\$ 0.00		\$ 0.00	
	lain: FGP Expanded Long Term Disability	ψ 0.00		ψ 0.00	
-^p	FGP Taxable Health Benefits	\$ 6962.89		\$ 6962.89	
		\$ 2931.48		\$ 2931.48	
H		Ψ 2001.10		Ψ =001.10	
23 Total (Compensation				
	red Compensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 467118.15	
	ey completed by: Kim Finne Phone No. 501-603-1303		÷ 5.50	ţ	

г. г	1 130di 2010 Administrator 3 Compensation Curvey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
2 Employee Name:									
3 Title:	Cornell , Carol								
Base Salary:									
4	Salary within the Line-Item Maximum for 2012-13			-					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$167,854.44							
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00							
7	Remaining Salary from other Sources								
8	Total Base Salary	\$ 0.00	<u>-</u>						
Benefits Provide	d to All Full-Time Employees								
9 Retirement Match									
10 Health Insurance		\$ 16785.48		\$ 16785.48					
11 Life Insurance		\$ 0.00		\$ 0.00					
12 Social Security Match		\$ 117.00		\$ 117.00					
13 Unemployment Insura		\$ 9806.60		\$ 9806.60					
14 Long-Term Disability	Insurance	\$ 679.72		\$ 679.72					
Special Benefits 15 Car Provided or Car	NOT Provided All Employees								
16 House(s) Provided of		\$ 0.00		\$ 0.00					
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus		\$ 0.00		\$ 0.00					
19 Special Bonuses		\$ 0.00		\$ 0.00					
20 Additional Life Insur	rance Premiums	\$ 16063.00		\$ 16063.00					
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensation		\$ 0.00		\$ 0.00					
Explain:	FGP Expanded Long Term Disability								
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00					
		\$ 0.00		\$ 0.00					
23 Total Compensation									
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 211352.21					
Survey completed b		1303							

г.т	1 130ai 2010 Administrat		,	1	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Cotten , Michael B				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2012-13			_	
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$146,213.64			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provided	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 14691.34		\$ 14691.34	
11 Life Insurance		\$ 10748.42		\$ 10748.42	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insura		\$ 9419.88		\$ 9419.88	
14 Long-Term Disability	Insurance	\$ 538.43		\$ 538.43	
Special Benefits 15 Car Provided or Car	NOT Provided All Employees Allowance				
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 700.00		\$ 700.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	·			
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensation					
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 182,474.67	
Survey completed b		1303		<u> </u>	

	1 isota 2010 Administrator 3 Compensation Curvey									
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds					
1 Institution:	University of Arkansas for Medical Sciences									
2 Employee Name:										
3 Title:	Rusch , Nancy									
Base Salary:										
4	Salary within the Line-Item Maximum for 2012-13									
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00								
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 27614.00								
7	Remaining Salary from other Sources									
8	Total Base Salary	\$ 0.00								
Benefits Provide	d to All Full-Time Employees									
9 Retirement Match										
10 Health Insurance		\$ 24016.18		\$ 24016.18						
11 Life Insurance		\$ 11273.32		\$ 11273.32						
12 Social Security Match		\$ 117.00		\$ 117.00						
13 Unemployment Insura		\$ 11408.39		\$ 11408.39						
14 Long-Term Disability	Insurance	\$ 959.01		\$ 959.01						
Special Benefits 15 Car Provided or Car	NOT Provided All Employees Allowance									
16 House(s) Provided of		\$ 0.00		\$ 0.00						
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00						
18 Annual Bonus		\$ 0.00		\$ 0.00						
19 Special Bonuses		\$ 0.00		\$ 0.00						
20 Additional Life Insur	rance Premiums	\$ 41747.28		\$ 41747.28						
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00						
22 Other Compensation		\$ 0.00		\$ 0.00						
Explain:	FGP Expanded Long Term Disability									
	FGP Taxable Health Benefits	\$ 3036.77		\$ 3036.77						
		\$ 0.00		\$ 0.00						
23 Total Compensation										
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 305234.61						
Survey completed b	y: Kim Finne Phone No. 501-603	1303		•						

г.т	1 iour 2010 Administrator o Compensation Curvey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
2 Employee Name:									
3 Title:	Gullette , Donna								
Base Salary:									
4	Salary within the Line-Item Maximum for 2012-13			-					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 138609.00							
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00							
7	Remaining Salary from other Sources								
8	Total Base Salary	\$ 0.00							
Benefits Provide	d to All Full-Time Employees								
9 Retirement Match									
10 Health Insurance		\$ 13860.96		\$ 13860.96					
11 Life Insurance		\$ 3363.06		\$ 3363.06					
12 Social Security Match		\$ 117.00		\$ 117.00					
13 Unemployment Insura		\$ 9146.01		\$ 9146.01					
14 Long-Term Disability	Insurance	\$ 545.92		\$ 545.92					
Special Repetits	NOT Provided All Employees								
15 Car Provided or Car									
16 House(s) Provided of		\$ 0.00		\$ 0.00					
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00					
19 Special Bonuses		\$ 0.00		\$ 0.00					
20 Additional Life Insu	rance Premiums	\$ 9420.69		\$ 9420.69					
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensatio		\$ 0.00		\$ 0.00					
Explain:	FGP Expanded Long Term Disability								
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00					
		\$ 0.00		\$ 0.00					
23 Total Compensation	<u> </u>								
			¢ 0.00	¢ 175100 co					
Survey completed b	ntion Annual Accumulation but NOT Paid by: Kim Finne Phone No. 501-603	1202	\$ 0.00	\$ 175108.60					
Survey completed b	y, Nilli Fillile Fnone NO. 501-603-	1303							

	1 ISSUI 2010 Administrator					
Line No.	Salaries of \$100,000 or More	Public Fun	nds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences					
	Employee Name:					
3	Title: Flowers , Schwanda K					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 140000	00.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ (0.00			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$ (0.00			
	Benefits Provided to All Full-Time Employees					
9	Retirement Match					
10	Health Insurance	\$ 7124	24.96		\$ 7124.96	
11	Life Insurance	\$ 3363	3.06		\$ 3363.06	
	Social Security Match	\$ 117	7.00		\$ 117.00	
13	Unemployment Insurance	\$ 9063	3.78		\$ 9063.78	
14	Long-Term Disability Insurance	\$ 523	23.33		\$ 523.33	
	Special Benefits NOT Provided All Employees					
	Car Provided or Car Allowance					
16	House(s) Provided or Housing Allowance	\$ (0.00		\$ 0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$ (0.00		\$ 0.00	
18	Annual Bonus	\$ (0.00		\$ 0.00	
	Special Bonuses		0.00		\$ 0.00	
	Additional Life Insurance Premiums	\$ 2500	00.00		\$ 2500.00	
	Club Dues (Country Club, Civic Clubs, etc.)		0.00		\$ 0.00	
22	Other Compensation	\$ (0.00		\$ 0.00	
Ш	Explain: FGP Expanded Long Term Disability					
Ш	FGP Taxable Health Benefits		0.00		\$ 0.00	
Ш		\$ (0.00		\$ 0.00	
Ш						
23	Total Compensation					
24	Deferred Compensation Annual Accumulation but NOT Paid			\$ 0.00	\$ 162738.09	
	Survey completed by: Kim Finne Phone No. 501-603-130)3				

_	1	T 150di 2010 Administrator	1	1			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:						
	Title:	Jones , Tammy C					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		5,032.98			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
		d to All Full-Time Employees					
	Retirement Match						
	Health Insurance		\$	6751.68			51.68
	Life Insurance			10837.72			37.72
	Social Security Match		\$	117.00		т	17.00
	Unemployment Insura		\$	9648.91			48.91
14	Long-Term Disability	Insurance	\$	493.97		\$ 49	93.97
		NOT Provided All Employees					
	Car Provided or Car						
		or Housing Allowance	\$	0.00			0.00
		tion Actually Paid During Fiscal Year	\$	0.00			0.00
	Annual Bonus		\$	0.00			0.00
	Special Bonuses		\$	0.00			0.00
	Additional Life Insur		\$	0.00			0.00
		(Club, Civic Clubs, etc.)	\$	0.00			0.00
22	Other Compensation		\$	0.00		\$	0.00
\vdash	Explain:	FGP Expanded Long Term Disability		0.00		•	0.00
<u> </u>		FGP Taxable Health Benefits	\$	0.00			0.00
\vdash	-		\$	0.00		\$	0.00
23	Total Compensation						
		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 162,928	8 22
24	Survey completed b		03		ψ 0.00	ψ 102,920	0.22
	our vey completed b	y. Nill Filling Filling 501-003-13	00				

	1 local 2010 Administrator 5 Compensation Curvey									
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds					
1 Institution:	University of Arkansas for Medical Sciences									
2 Employee Name:										
3 Title:	Newman III , Joe W									
Base Salary:										
4	Salary within the Line-Item Maximum for 2012-13									
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$105,920.46								
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00								
7	Remaining Salary from other Sources									
8	Total Base Salary	\$ 0.00	<u>-</u>							
Benefits Provide	ed to All Full-Time Employees									
9 Retirement Match										
10 Health Insurance		\$ 5296.08		\$ 5296.08						
11 Life Insurance		\$ 6453.68		\$ 6453.68						
12 Social Security Match		\$ 117.00		\$ 117.00						
13 Unemployment Insur		\$ 7874.39		\$ 7874.39						
14 Long-Term Disability	Insurance	\$ 388.03		\$ 388.03						
Special Benefits 15 Car Provided or Ca	NOT Provided All Employees									
16 House(s) Provided		\$ 0.00		\$ 0.00						
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00						
18 Annual Bonus		\$ 0.00		\$ 0.00						
19 Special Bonuses		\$ 0.00		\$ 0.00						
20 Additional Life Insu	Irance Premiums	\$ 0.00		\$ 0.00						
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00						
22 Other Compensation		\$ 0.00		\$ 0.00						
Explain:	FGP Expanded Long Term Disability									
·	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00						
		\$ 0.00		\$ 0.00						
23 Total Compensation	n									
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 126,095.60						
Survey completed b		-1303	ψ 0.00	Ψ 120,000.00						

á					
No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	King , Elaine S				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$125,276.23			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 12927.62		\$ 12927.62	
11 Life Insurance		\$ 10748.42		\$ 10748.42	
12 Social Security Match	h	\$ 117.00		\$ 117.00	
13 Unemployment Insur	ance	\$ 9422.01		\$ 9422.01	
14 Long-Term Disability	Insurance	\$ 474.95		\$ 474.95	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car					
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 4000.00		\$ 4000.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	n	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensation	1				
24 Deferred Compensa	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 163,012.19	
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

1 100di 2010 Administrator 3 Compendation Carvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	McClain , Judith K						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$105,792.48					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 0.00					
Benefits Provided	d to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 10579.26		\$ 10579.26			
11 Life Insurance		\$ 3363.06		\$ 3363.06			
12 Social Security Match		\$ 76.08		\$ 76.08			
13 Unemployment Insura		\$ 7753.01		\$ 7753.01			
14 Long-Term Disability	Insurance	\$ 387.56		\$ 387.56			
Special Benefits 15 Car Provided or Car	NOT Provided All Employees						
16 House(s) Provided of		\$ 0.00		\$ 0.00			
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus		\$ 0.00		\$ 0.00			
19 Special Bonuses		\$ 0.00		\$ 0.00			
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00			
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensation		\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability						
,	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00			
		\$ 0.00		\$ 0.00			
23 Total Compensation							
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 127,997.41			
Survey completed b	y: Kim Finne Phone No. 501-603-	1303		· · · · · · · · · · · · · · · · · · ·			

1 Ioda 2010 Administrator 3 Compensation Carvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	Gullett Jr , Robert R						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13			-			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 175980.00		-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources	\$53,623.68					
8	Total Base Salary	\$ 0.00					
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 26237.24		\$ 26237.24			
11 Life Insurance		\$ 11273.32		\$ 11273.32			
12 Social Security Match		\$ 76.08		\$ 76.08			
13 Unemployment Insura		\$ 12342.78		\$ 12342.78			
14 Long-Term Disability	Insurance	\$ 1006.64		\$ 1006.64			
<u> </u>							
	NOT Provided All Employees						
15 Car Provided or Car							
16 House(s) Provided of		\$ 0.00		\$ 0.00			
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus		\$ 0.00		\$ 0.00			
19 Special Bonuses		\$ 0.00		\$ 0.00			
20 Additional Life Insur		\$ 37554.60		\$ 37554.60			
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensation		\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	Ф 2402.40		¢ 2402.40			
	FOF TAXADIE HEARTH DEHERITS	\$ 3103.48 \$ 314.08		\$ 3103.48 \$ 314.08			
		φ 314.08		φ 314.08			
23 Total Compensation							
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 321,938.56			
Survey completed b		1303	·				

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F . 1	1 local 2010 Administrator 5 Compensation Carvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:	Horton , Edward H							
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13			_				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$121,033.36						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 0.00	<u> </u>					
Benefits Provide	ed to All Full-Time Employees							
9 Retirement Match								
10 Health Insurance		\$ 12103.35		\$ 12103.35				
11 Life Insurance		\$ 537.84		\$ 537.84				
12 Social Security Matc		\$ 117.00		\$ 117.00				
13 Unemployment Insur		\$ 9181.09		\$ 9181.09				
14 Long-Term Disability	Insurance	\$ 442.66		\$ 442.66				
Special Benefits 15 Car Provided or Ca	s NOT Provided All Employees							
	or Housing Allowance	\$ 0.00		\$ 0.00				
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus	,	\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00				
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation		\$ 0.00		\$ 0.00				
Explain:	FGP Expanded Long Term Disability							
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
		\$ 0.00		\$ 0.00				
23 Total Compensatio	n							
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 143,461.26				
Survey completed I		-1303	ψ 0.00	ψ 140,401.20				

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Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:						
	Title:	Buron , William M					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		10816.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
		d to All Full-Time Employees					
	Retirement Match						
	Health Insurance		\$	11081.64		\$ 11081.6	
	Life Insurance		\$	10748.42		\$ 10748.4	
	Social Security Match		\$	117.00		\$ 117.00	-
_	Unemployment Insura		\$	7995.54		\$ 7995.5	
14	Long-Term Disability	Insurance	\$	406.32		\$ 406.33	2
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
		or Housing Allowance	\$			\$ 0.00	
		tion Actually Paid During Fiscal Year	\$	0.00		\$ 0.00	
	Annual Bonus		\$			\$ 0.00	
	Special Bonuses		\$			\$ 0.00	
	Additional Life Insur		\$			\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$			\$ 0.00	
22	Other Compensation		\$	0.00		\$ 0.00	0
<u> </u>	Explain:	FGP Expanded Long Term Disability		0.00		φ	
1		FGP Taxable Health Benefits	\$			\$ 0.00	
-	-		\$	0.00		\$ 0.00	J
	Total Commons of the						
	Total Compensation				Φ 0.00	Ф 4.44040.00	
24		tion Annual Accumulation but NOT Paid	200		\$ 0.00	\$ 141210.88	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303				

Institution: University of Arkansas for Medical Sciences			T ISOUI ZOTO Administrator				
Employee Name: Stover , Jacob J				Public Funds		Total	Source of Private Funds
State Storer Jacob J	1	Institution:	University of Arkansas for Medical Sciences				
State Storer Jacob J							
Salary within the Line-Item Maximum for 2012-13							
Salary within the Line-Item Maximum for 2012-13			Stover , Jacob J				
State Funds Used to pay above Line-Item (up to 25% of LIM)		Base Salary:					
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4			*			
Remaining Salary from other Sources \$ 0.00	5						
Solution Solution	6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
Benefits Provided to All Full-Time Employees	7						
Retirement Match	8		Total Base Salary	\$ 0.00			
Retirement Match							
10 Health Insurance			d to All Full-Time Employees				
11 Life Insurance							
12 Social Security Match							
13 Unemployment Insurance				· ·			
Long-Term Disability Insurance				Ψ 117.00		*	
Special Benefits NOT Provided All Employees	_	. ,				·	
15 Car Provided or Car Allowance	14	Long-Term Disability	Insurance	\$ 505.13		\$ 505.13	
15 Car Provided or Car Allowance							
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 22 Total Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 0.00 \$ 0.00 24 Deferred Compensation \$ 0.00 \$ 0.00 25 Total Compensation \$ 0.00 \$ 0.00 26 Total Compensation \$ 0.00 \$ 0.00 27 Deferred Compensation \$ 0.00 \$ 0.00 28 Total Compensation \$ 0.00 \$ 0.00 29 Total Compensation \$ 0.00 \$ 0.00 20 Total Compensation \$ 0.00 \$ 0.00 20 Total Compensation \$ 0.00 \$ 0.00 21 Total Compensation \$ 0.00 \$ 0.00 22 Total Compensation \$ 0.00 \$ 0.00 29 Total Compensation \$ 0.00 \$ 0.00 20 Total Compensation \$ 0.00 \$ 0.00 20 Total Compensation \$ 0.00 \$ 0.00 21 Total Compensation \$ 0.00 \$ 0.00 22 Total Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 0.00 \$ 0.00 24 Deferred Compensation \$ 0.00 \$ 0.00 25 Total Compensation \$ 0.00 \$ 0.00 26 Total Compensation \$ 0.00 \$ 0.00 27 Total Compensation \$ 0.00 \$ 0.00 28 Total Compensation \$ 0.00 \$ 0.00 29 Total Compensation \$ 0.00 \$ 0.00 20 Total Compensation \$ 0.00 \$ 0.00 21 Total Compensation \$ 0.00 \$ 0.00 22 Total Compensation \$ 0.00 \$ 0.00 21 Total Compensation \$ 0.00 \$ 0.00							
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 0.00 \$ 0.00 24 Deferred Compensation \$ 0.00 \$ 172,213.41 25 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 172,213.41							
18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 0.00 \$ 0.00 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 172,213.41							
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 0.00 \$ 0.00 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 172,213.41			tion Actually Paid During Fiscal Year				
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 0.00 \$ 0.00 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 172,213.41							
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00							
22 Other Compensation							
Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits \$ 0.00 \$,	
FGP Taxable Health Benefits	22			\$ 0.00		\$ 0.00	
\$ 0.00 \$ 0.00 23 Total Compensation 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 172,213.41	\vdash	Explain:		Φ 2.22		.	
23 Total Compensation 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 172,213.41	\vdash		FGP Taxable Health Benefits				
24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 172,213.41	\vdash			\$ 0.00		\$ 0.00	
24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 172,213.41	23	Total Compensation					
					\$ 0.00	\$ 172 213 <i>1</i> 1	
Survey completed by: Kim Finne Phone No. 501-603-1303				13	ψ 0.00	Ψ 112,213.41	

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Walls, Troy C				
Base Salary:	<u> </u>				
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$116,149.98			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 11614.98		\$ 11614.98	
11 Life Insurance		\$ 10748.42		\$ 10748.42	
12 Social Security Match	1	\$ 117.00		\$ 117.00	
13 Unemployment Insura	ance	\$ 8419.36		\$ 8419.36	
14 Long-Term Disability	Insurance	\$ 425.50		\$ 425.50	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance				
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00	· · · · · · · · · · · · · · · · · · ·	\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensation	1				
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 147,521.20	
Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:	Kohler, Peter							
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13			_				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 284384.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources	\$ 14216.58						
8	Total Base Salary	\$ 0.00	<u>-</u>					
Benefits Provide	d to All Full-Time Employees							
9 Retirement Match								
10 Health Insurance		\$ 26000.00		\$ 26000.00				
11 Life Insurance		\$ 11273.32		\$ 11273.32				
12 Social Security Match		\$ 58.50		\$ 58.50				
13 Unemployment Insura		\$ 12852.64		\$ 12852.64				
14 Long-Term Disability	Insurance	\$ 1094.87		\$ 1094.87				
Special Benefits 15 Car Provided or Car	NOT Provided All Employees							
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00				
21 Club Dues (Country	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation		\$ 0.00		\$ 0.00				
Explain:	FGP Expanded Long Term Disability							
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
		\$ 0.00		\$ 0.00				
23 Total Compensation	1							
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 350306.57				
Survey completed b		1303						

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
3	Title:	Peacock , Jamie S				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$103,456.68			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 10447.08		\$ 10447.08	
11	Life Insurance		\$ 7624.34		\$ 7624.34	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 7760.07		\$ 7760.07	
14	Long-Term Disability	Insurance	\$ 382.52		\$ 382.52	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	-	\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 0.00		\$ 0.00	
20	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00	<u> </u>	\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				·
		FGP Taxable Health Benefits	\$ 0.00	<u> </u>	\$ 0.00	
	<u> </u>		\$ 0.00		\$ 0.00	<u> </u>
23	Total Compensation	1				
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 129,833.65	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	03			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
	Title:	Emanuel , Peter D				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 214466.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	\$ 203865.56			
8		Total Base Salary	\$ 0.00			
		d to All Full-Time Employees				
9	Retirement Match					
	Health Insurance		\$ 26000.00		\$ 26000.00	
	Life Insurance		\$ 15708.76		\$ 15708.76	
	Social Security Match		\$ 117.00		\$ 117.00	
	Unemployment Insura		\$ 15123.53		\$ 15123.53	
14	Long-Term Disability	Insurance	\$ 1543.34		\$ 1543.34	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
_	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	4		\$ 2362.59		\$ 2362.59	
	T (10 ::					
	Total Compensation				A 1=0010 ::	
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 479613.44	
	Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

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o No			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	White , Paula M				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$167,739.90			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 16773.96		\$ 16773.96	
11 Life Insurance		\$ 14341.34		\$ 14341.34	
12 Social Security Match	1	\$ 117.00		\$ 117.00	
13 Unemployment Insura	ance	\$ 9835.52		\$ 9835.52	
14 Long-Term Disability	Insurance	\$ 624.18		\$ 624.18	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance				
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 1293.93	<u> </u>	\$ 1293.93	
		\$ 718.77		\$ 718.77	
23 Total Compensation	1				
24 Deferred Compensa	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 211,871.26	
Survey completed b	by: Kim Finne Phone No. 501-603-	1303			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
3	Title:	MORRISON , RICHARD P				
4	Base Salary:	Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6	5	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 22614.00			
7	7	Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
	Health Insurance		\$ 24602.43		\$ 24602.43	
	Life Insurance		\$ 11273.32		\$ 11273.32	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 10896.26		\$ 10896.26	
14	Long-Term Disability	Insurance	\$ 924.12		\$ 924.12	
15	Special Benefits Car Provided or Car	NOT Provided All Employees				
_		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
20	Additional Life Insur	rance Premiums	\$ 36757.87		\$ 36757.87	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation	n	\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 3152.71	_	\$ 3152.71	
			\$ 731.44		\$ 731.44	
23	Total Compensation					
		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 296131.81	
_	Survey completed b		303			

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o N o			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	·	'i de la companya de la companya de la companya de la companya de la companya de la companya de la companya de			
2 Employee Name:					
3 Title:	Tyler , Laura H				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$187,286.10			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 18728.65		\$ 18728.65	
11 Life Insurance		\$ 15708.76		\$ 15708.76	
12 Social Security Match	1	\$ 117.00		\$ 117.00	
13 Unemployment Insura	ance	\$ 10280.65		\$ 10280.65	
14 Long-Term Disability	Insurance	\$ 711.37		\$ 711.37	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car					
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	n	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 1887.27		\$ 1887.27	
		\$ 4022.84		\$ 4022.84	
23 Total Compensation	1				
24 Deferred Compensa	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 239,169.30	
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
H					
2 Employee Name:					
3 Title:	Moore , Dennis F				
Base Salary:	,				
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$135,975.90			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 13597.56		\$ 13597.56	
11 Life Insurance		\$ 5003.28		\$ 5003.28	
12 Social Security Match	1	\$ 117.00		\$ 117.00	
13 Unemployment Insur	ance	\$ 9321.45		\$ 9321.45	
14 Long-Term Disability	Insurance	\$ 504.57		\$ 504.57	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance				
16 House(s) Provided	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 1200.10		\$ 1200.10	
\square		\$ 0.00		\$ 0.00	
23 Total Compensation			_		
	tion Annual Accumulation but NOT Paid		\$ -	\$ 166,146.52	
Survey completed b	by: Kim Finne Phone No. 501-603	-1303			

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Z			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	·				
2 Employee Name:					
3 Title:	Hagemeier , Mark A				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$137,263.00		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provid	ded to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 13786.30		\$ 13786.30	
11 Life Insurance		\$ 13729.40		\$ 13729.40	
12 Social Security Mat		\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 10019.34		\$ 10019.34	
14 Long-Term Disabilit	ty Insurance	\$ 503.12		\$ 503.12	
	s NOT Provided All Employees				
15 Car Provided or Ca				_	
	d or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses 20 Additional Life Ins	Nuranaa Dramiuma	\$ 600.00 \$ 0.00		\$ 600.00 \$ 0.00	
	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	φ 0.00		φ 0.00	
Ελριαιιί.	FGP Taxable Health Benefits	\$ 271.97		\$ 271.97	
	1 O. Taxable Health Bellette	\$ 0.00		\$ 0.00	
		Ψ 0.00		ψ 3.00	
23 Total Compensation	on				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 176,716.79	
Survey completed		3-1303	ψ 5.00	Ψ 110,110.10	
carrey completed		3 1000			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
	Title:	Seidenschnur , Judith Eberle				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	* * * * * * * * * * * * * * * * * * *	_		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$121,960.6			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.0	00		
		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.0	00		
		d to All Full-Time Employees				
	Retirement Match					
	Health Insurance		\$ 12196.0		\$ 12196.08	
	Life Insurance		\$ 395.5		\$ 395.58	
	Social Security Match		\$ 117.0		\$ 117.00	
	Unemployment Insura		\$ 9262.6		\$ 9262.60	
14	Long-Term Disability	Insurance	\$ 446.3	86	\$ 446.36	
		NOT Provided All Employees				
_	Car Provided or Car					
		or Housing Allowance	\$ 0.0		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.0		\$ 0.00	
	Annual Bonus		\$ 0.0		\$ 0.00	
_	Special Bonuses		\$ 0.0		\$ 0.00	
	Additional Life Insur		\$ 0.0		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.0		\$ 0.00	
22	Other Compensation		\$ 0.0	00	\$ 0.00	
\vdash	Explain:	FGP Expanded Long Term Disability	Φ 0.0	20	Φ 2.22	
		FGP Taxable Health Benefits	\$ 0.0		\$ 0.00	
Н			\$ 0.0	00	\$ 0.00	
23	Total Compensation					
		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 144,424.26	
نت	Survey completed b		03	÷ 0.00	, , . <u>_</u>	ı

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Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•	ľ				
	Employee Name:						
	Title:	Schafer , Stephen J					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		958.20			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
	Benefits Provide	d to All Full-Time Employees					
9	Retirement Match	<u> </u>					
10	Health Insurance		\$ 11	1495.82		\$ 11495.82	2
11	Life Insurance		\$ 3	3363.06		\$ 3363.0	6
12	Social Security Match	1	\$	117.00		\$ 117.00)
13	Unemployment Insura	ance	\$ 8	3702.10		\$ 8702.10)
14	Long-Term Disability	Insurance	\$	421.13		\$ 421.13	3
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
		or Housing Allowance	\$	0.00		\$ 0.00)
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$	0.00		\$ 0.00	
	Annual Bonus	-	\$	0.00		\$ 0.00	
19	Special Bonuses		\$	0.00		\$ 0.00	
	Additional Life Insur		\$	0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
22	Other Compensation		\$	0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability					
		FGP Taxable Health Benefits	\$	0.00		\$ 0.00	
	<u> </u>		\$	0.00		\$ 0.00	
23	Total Compensation	1					
24		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 139,103.27	
-	Survey completed b	y: Kim Finne Phone No. 501-603-13	303				

_		1 130di 2010 Adiiiiiisti di o					
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:						
	Title:	Smith , Virginia L					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		1,380.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
		d to All Full-Time Employees					
	Retirement Match						
	Health Insurance			13138.00		\$ 1313	
	Life Insurance		\$	3363.06			63.06
	Social Security Match		\$	117.00		-	17.00
	Unemployment Insura		\$	9431.95			31.95
14	Long-Term Disability	Insurance	\$	480.64		\$ 48	80.64
		NOT Provided All Employees					
	Car Provided or Car						
		or Housing Allowance	\$	0.00			0.00
		tion Actually Paid During Fiscal Year	\$	0.00			0.00
	Annual Bonus		\$	0.00			0.00
_	Special Bonuses		\$	0.00			0.00
	Additional Life Insur		\$	0.00			0.00
		/ Club, Civic Clubs, etc.)	\$	0.00			0.00
22	Other Compensation		\$	0.00		\$	0.00
L	Explain:	FGP Expanded Long Term Disability		0.00		•	0.00
\vdash		FGP Taxable Health Benefits	\$	0.00			0.00
-	ł		\$	0.00		\$	0.00
23	Total Compensation	1					
		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 157,950	66 61
	Survey completed b		03		ψ 0.00	Ψ 107,000	

	Tisoui 2010 Administrat				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Chanslor , Donald R				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	*			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$126,250.02			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
H					
	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 12625.02		\$ 12625.02	
11 Life Insurance		\$ 10210.58		\$ 10210.58	
12 Social Security Mate		\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 9191.33		\$ 9191.33	
14 Long-Term Disability	y Insurance	\$ 462.50		\$ 462.50	
—					
	s NOT Provided All Employees				
15 Car Provided or Ca					
	l or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Inst		\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	Φ 0.00		Φ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash		\$ 0.00		\$ 0.00	
23 Total Compensation	on				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 158,902.41	
Survey completed		1303	ψ 0.00	ψ 100,00 <u>2.</u> 41	

_	1 19001 2010 Administrator 3 Compensation Out 109								
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1	Institution:	University of Arkansas for Medical Sciences							
2	Employee Name:								
3	Title:	DuJardin , Michelle R							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2012-13							
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$103,999.98						
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7		Remaining Salary from other Sources							
8		Total Base Salary	\$ 0.00						
		•							
	Benefits Provided	d to All Full-Time Employees							
9	Retirement Match								
	Health Insurance		\$ 5250.02		\$ 5250.02				
	Life Insurance		\$ 6388.96		\$ 6388.96				
12	Social Security Match		\$ 117.00		\$ 117.00				
	Unemployment Insura		\$ 7832.28		\$ 7832.28				
	Long-Term Disability I		\$ 378.00		\$ 378.00				
		NOT Provided All Employees							
15	Car Provided or Car								
	House(s) Provided o		\$ 0.00		\$ 0.00				
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
	Annual Bonus	non Actually Fald During Fiscal Feat	\$ 0.00		\$ 0.00				
	Special Bonuses		\$ 0.00		\$ 0.00				
_	Additional Life Insur	ance Premiums	\$ 0.00		\$ 0.00				
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
	Other Compensation		\$ 0.00		\$ 0.00				
F	Explain:	FGP Expanded Long Term Disability	ψ 0.00		\$ 3.00				
	P	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
			\$ 0.00		\$ 0.00				
	1		,		, ,,,				
23	Total Compensation								
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 124,012.20				
<u> </u>	Survey completed by		3-1303	4 3.00	+,				
		,							

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Campbell , Michael E				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$129,248.88			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	•				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	<u> </u>				
10 Health Insurance		\$ 12285.06		\$ 12285.06	
11 Life Insurance		\$ 10748.42		\$ 10748.42	
12 Social Security Mate	ch	\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 9126.91		\$ 9126.91	
14 Long-Term Disability		\$ 476.93		\$ 476.93	
	, ····•	,		¥	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca					
	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually I ald Baring Hoodi Teal	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Inst	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	ψ 0.00		\$ 5.55	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
		, and		,	
23 Total Compensation	on .				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 162.049.16	
Survey completed		-1303	ψ 3.00	+ .5=,5.5.10	
carrey completed	51 Tall 1 Tall 2 Tol. 301 000	1000			

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Ζ			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Kenneday , Mark A.				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$237,349.98			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00	<u>-</u>		
Ц					
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 23734.98		\$ 23734.98	
11 Life Insurance		\$ 10578.68		\$ 10578.68	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insura		\$ 10929.04		\$ 10929.04	
14 Long-Term Disability	Insurance	\$ 875.36		\$ 875.36	
	NOT Provided All Employees				
15 Car Provided or Car					
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability			Φ 0.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash		\$ 1463.34		\$ 1463.34	
00 Total Campanan 11 - 1					
23 Total Compensation			Φ 0.00	Φ 005.475.04	
	tion Annual Accumulation but NOT Paid	1000	\$ 0.00	\$ 285,475.04	
Survey completed b	y: Kim Finne Phone No. 501-603	-1303			

	1 local 2010 Administrator 5 Compensation Garvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:	Woods , Odette B							
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13							
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$100,215.18						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 0.00						
Benefits Provide	ed to All Full-Time Employees							
9 Retirement Match								
10 Health Insurance		\$ 10021.56		\$ 10021.56				
11 Life Insurance		\$ 3363.06		\$ 3363.06				
12 Social Security Match		\$ 117.00		\$ 117.00				
13 Unemployment Insur		\$ 7551.10		\$ 7551.10				
14 Long-Term Disability	Insurance	\$ 367.12		\$ 367.12				
	NOT Provided All Employees							
15 Car Provided or Car		\$ 0.00		r 0.00				
16 House(s) Provided	or Housing Allowance ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00				
18 Annual Bonus	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00				
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensatio		\$ 0.00		\$ 0.00				
Explain:	FGP Expanded Long Term Disability	ψ 0.00		ψ 0.00				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
		\$ 0.00		\$ 0.00				
		Ψ 0.00		ψ 5.00				
23 Total Compensation	1							
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 121,680.98				
Survey completed b		-1303	4 3.00	+ .2.,000.00				

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		Tiodal 2010 Administrator				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Ins	stitution:	University of Arkansas for Medical Sciences				
2 Fn	mployee Name:					
3 Tit		Turnage , Richard Hampton				
	ase Salary:	Turnage, Monard Hampton				
4	asc Galai y.	Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$30,483.01	\$0.00		
7		Remaining Salary from other Sources	\$ 461590.00	ψ0.00		
8		Total Base Salary	\$ 0.00			
H		· · · · · · · · · · · · · · · · · · ·	V			
В	enefits Provided	to All Full-Time Employees				
9 Re	etirement Match					
10 He	ealth Insurance		\$ 30443.03		\$ 30443.03	
11 Lif	fe Insurance		\$ 15708.76		\$ 15708.76	
12 Sc	ocial Security Match		\$ 117.00		\$ 117.00	
13 Ur	nemployment Insuran	ce	\$ 18955.81		\$ 18955.81	
14 Lo	ong-Term Disability In	surance	\$ 2620.88		\$ 2620.88	
		OT Provided All Employees				
	ar Provided or Car A					
		Housing Allowance	\$ 0.00		\$ 0.00	
		on Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	nnual Bonus		\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	pecial Bonuses Idditional Life Insura	nee Dramiume	\$ 0.00 \$ 27550.00		\$ 0.00 \$ 27550.00	
		Club, Civic Clubs, etc.)	\$ 27550.00		\$ 27550.00	
	ther Compensation	Sidd, Civic Glubs, etc.)	\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability	φ 0.00		φ 0.00	
Н.	Expidiii.	FGP Taxable Health Benefits	\$ 9185.11		\$ 9185.11	
		· · · · · · · · · · · · · · · · · · ·	\$ 1885.73		\$ 1885.73	
			ψ .550.70		ų .000.10	
23 To	otal Compensation					
		on Annual Accumulation but NOT Paid		\$ 0.00	\$ 783,601.99	
	urvey completed by:		3		,	

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Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
]							
	Employee Name:							
3	Title:	Taylor , Cory L						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		0,999.98				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	0.00				
	Benefits Provide	d to All Full-Time Employees						
9	Retirement Match							
10	Health Insurance		\$	5050.02		\$	5050.02	
11	Life Insurance		\$	3363.06		\$	3363.06	
12	Social Security Match	1	\$	117.00		\$	117.00	
13	Unemployment Insura	ance	\$	7628.99		\$	7628.99	
14	Long-Term Disability	Insurance	\$	370.00		\$	370.00	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car	Allowance						
		or Housing Allowance	\$	0.00		\$	0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$	0.00		\$	0.00	
18	Annual Bonus		\$	0.00		\$	0.00	
_	Special Bonuses		\$	0.00		\$	0.00	
	Additional Life Insur		\$	0.00		\$	0.00	
		/ Club, Civic Clubs, etc.)	\$	0.00		\$	0.00	
22	Other Compensation		\$	0.00		\$	0.00	
	Explain:	FGP Expanded Long Term Disability						
		FGP Taxable Health Benefits	\$	0.00		\$	0.00	
			\$	0.00		\$	0.00	
	Total Compensation							
24		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 117	7,575.01	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	03					

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	McNeill , Phillip E				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$121,524.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 12152.40		\$ 12152.40	
11 Life Insurance		\$ 7624.34		\$ 7624.34	
12 Social Security Matc	h	\$ 117.00		\$ 117.00	
13 Unemployment Insu	rance	\$ 8995.80		\$ 8995.80	
14 Long-Term Disability	Insurance	\$ 443.86		\$ 443.86	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Ca					
	or Housing Allowance	\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	<u> </u>	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00	·	\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensatio	n		<u> </u>		
24 Deferred Compens	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 150,903.36	
	by: Kim Finne Phone No. 501-603	1202			

_	1	1 Ioodi 2010 Administrator	-			
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	1	<u> </u>				
	Employee Name:					
3	Title:	Rahn , Daniel				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 327042.0			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.0			
7		Remaining Salary from other Sources	\$ 297198.0			
8	3	Total Base Salary	\$ 0.0	0		
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
	Health Insurance		\$ 31512.0	0	\$ 31512.00	
	Life Insurance		\$ 11273.3		\$ 11273.32	
12	Social Security Match	1	\$ 117.0		\$ 117.00	
13	Unemployment Insura	ance	\$ 17243.3	1	\$ 17243.31	
14	Long-Term Disability	Insurance	\$ 2456.5	0	\$ 2456.50	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car					
_		or Housing Allowance	\$ 0.0	n	\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.0		\$ 24999.96	
	Annual Bonus	alon Addany I did During I local Tour	\$ 0.0		\$ 0.00	
	Special Bonuses		\$ 0.0		\$ 0.00	
	Additional Life Insu	rance Premiums	\$ 0.0		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.0		\$ 0.00	
	Other Compensation		\$ 0.0		\$ 0.00	
 	Explain:	FGP Expanded Long Term Disability	Ψ 0.0	~	Ψ 0.00	
		FGP Taxable Health Benefits	\$ 9476.5	0	\$ 9476.50	
		. C. Carana C. Caran Bollotto	\$ 3603.7		\$ 3603.72	
	1		ψ 3300.7		ψ 0000.72	
23	Total Compensation					
		tion Annual Accumulation but NOT Paid		\$ 24,999.96	\$ 725348.97	
24	Survey completed b		2	Ψ 24,333.30	ψ 123340.91	
	our vey completed b	y, Nill Filling Filotie No. 501-603-130-	J			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Ins	stitution: University of Arkansas for Medical Sciences				
2 Fm	nployee Name:				
3 Titl					
	ise Salary:				
1 Da	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$113,119.98			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	, , , , ,			
8	Total Base Salary	\$ 0.00			
H	· · · · · · · · · · · · · · · · · · ·	,			
Ве	enefits Provided to All Full-Time Employees				
9 Ret	etirement Match				
10 Hea	ealth Insurance	\$ 15560.56		\$ 15560.56	
	e Insurance	\$ 3363.06		\$ 3363.06	
	ocial Security Match	\$ 117.00		\$ 117.00	
	nemployment Insurance	\$ 9668.35		\$ 9668.35	
14 Lon	ng-Term Disability Insurance	\$ 584.34		\$ 584.34	
	pecial Benefits NOT Provided All Employees				
	r Provided or Car Allowance				
	puse(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	eferred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	nnual Bonus	\$ 0.00		\$ 0.00	
	pecial Bonuses	\$ 0.00 \$ 42485.80		\$ 0.00	
	Iditional Life Insurance Premiums ub Dues (Country Club, Civic Clubs, etc.)	\$ 42485.80 \$ 0.00		\$ 42485.80 \$ 0.00	
	her Compensation	\$ 0.00		\$ 0.00	
	Explain: FGP Expanded Long Term Disability	φ 0.00		φ 0.00	
++-	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
	. Or Taxable Health Bellette	\$ 0.00		\$ 0.00	
		Ψ 0.00		ψ 0.00	
23 Tot	tal Compensation				
	eferred Compensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 184,945.05	
	rvey completed by: Kim Finne Phone No. 501-603-130	3			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
3	Title:	Day , John D				
	Base Salary:					
4	-	Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 57774.29	\$0.00		
7		Remaining Salary from other Sources	\$ 461590.00			
8		Total Base Salary	\$ 0.00			
		·				
	Benefits Provide	d to All Full-Time Employees				
	Retirement Match					
	Health Insurance		\$ 13390.20		\$ 13390.20	
	Life Insurance		\$ 15708.76		\$ 15708.76	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 19425.66		\$ 19425.66	
14	Long-Term Disability	Insurance	\$ 3044.03		\$ 3044.03	
		NOT Provided All Employees				
_	Car Provided or Car		(0.00		* 0.00	
		or Housing Allowance	\$ 0.00		\$ 0.00	
	Deferred Compensa Annual Bonus	tion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Annual Bonus Special Bonuses		\$ 0.00		\$ 0.00 \$ 0.00	
_	Additional Life Insur	ranco Promiume	\$ 102016.55		\$ 102016.55	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 102010.33	
	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability	ψ 0.00		ψ 0.00	
Н	-Apidiii	FGP Taxable Health Benefits	\$ 6540.49		\$ 6540.49	
\Box		· · · · · · · · · · · · · · · · · · ·	\$ 6708.93		\$ 6708.93	
\Box			Ψ 0, 00.00		\$ 0.00.00	
23	Total Compensation	<u> </u>				
		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 871378.57	
	Survey completed b		03	÷ 1.00	,	

1 local 2010 Administrator 5 Compensation Curvey						
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds	
1 Institution:	University of Arkansas for Medical Sciences					
2 Employee Name:						
3 Title:	Harrison , Kenneth					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13			-		
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$126,529.36		-		
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00				
7	Remaining Salary from other Sources					
8	Total Base Salary	\$ 0.00				
Benefits Provided	d to All Full-Time Employees					
9 Retirement Match						
10 Health Insurance		\$ 12652.96		\$ 12652.96		
11 Life Insurance		\$ 10748.42		\$ 10748.42		
12 Social Security Match		\$ 117.00		\$ 117.00		
13 Unemployment Insura		\$ 9246.73		\$ 9246.73		
14 Long-Term Disability	Insurance	\$ 449.45		\$ 449.45		
Cnasial Banafita	NOT Provided All Employees					
15 Car Provided or Car						
16 House(s) Provided of		\$ 0.00		\$ 0.00		
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00		
18 Annual Bonus	non Addany i dia baring i ibodi i cai	\$ 0.00		\$ 0.00		
19 Special Bonuses		\$ 0.00		\$ 0.00		
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00		
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00		
22 Other Compensation		\$ 0.00		\$ 0.00		
Explain:	FGP Expanded Long Term Disability	, ,,,		, Jida		
•	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00		
		\$ 0.00		\$ 0.00		
23 Total Compensation						
24 Deferred Compensa	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 159,789.88		
Survey completed by		1303		<u> </u>		

T.T	1 ISSUI 2010 Administrati				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Nam	ne:				
3 Title:	Greenfield , L. John				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 150364.00			
8	Total Base Salary	\$ 0.00			
	·				
Benefits Pro	vided to All Full-Time Employees				
9 Retirement Mate					
10 Health Insurance		\$ 26755.54		\$ 26755.54	
11 Life Insurance		\$ 15708.76		\$ 15708.76	
12 Social Security	Match	\$ 117.00		\$ 117.00	
13 Unemployment	Insurance	\$ 16171.34		\$ 16171.34	
14 Long-Term Disa	ability Insurance	\$ 1370.70		\$ 1370.70	
Special Bene	efits NOT Provided All Employees				
15 Car Provided o					
	ded or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonus	es	\$ 0.00		\$ 0.00	
20 Additional Life	Insurance Premiums	\$ 27896.01		\$ 27896.01	
	ountry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compen		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	·			
	FGP Taxable Health Benefits	\$ 5994.74		\$ 5994.74	
		\$ 1292.43		\$ 1292.43	
23 Total Compens	sation				
	pensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 430733.18	
	eted by: Kim Finne Phone No. 501-603-	1303			

1 130di 2010 Administrator 3 Compensation Carvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	Ripa , David L						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$152,583.78					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 0.00					
H							
	ed to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 22521.36		\$ 22521.36			
11 Life Insurance		\$ 10837.72		\$ 10837.72			
12 Social Security Matc		\$ 117.00		\$ 117.00			
13 Unemployment Insur		\$ 9482.76		\$ 9482.76			
14 Long-Term Disability	Insurance	\$ 558.96		\$ 558.96			
H							
	NOT Provided All Employees						
15 Car Provided or Ca							
16 House(s) Provided		\$ 0.00		\$ 0.00			
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus		\$ 0.00		\$ 0.00			
19 Special Bonuses		\$ 0.00		\$ 0.00			
20 Additional Life Insu		\$ 0.00		\$ 0.00			
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensation		\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	¢ 0.00		.			
	FUF LAXABLE HEALTH DEHELLS	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00			
\vdash		φ 0.00		φ 0.00			
23 Total Compensation	n						
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 196,147.54			
Survey completed b		-1303	ψ 0.00	ψ 100,177.04			

г.т	T 130di 2010 Adillillisti di	,	1		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Scalzo , Darri L				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13			-	
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$113,230.80		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 11323.08		\$ 11323.08	
11 Life Insurance		\$ 6657.44		\$ 6657.44	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insura		\$ 8346.32		\$ 8346.32	
14 Long-Term Disability	Insurance	\$ 413.80		\$ 413.80	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car					
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
21 Club Dues (Country	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensation					
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 140,134.40	
Survey completed b		1303		<u> </u>	

_	1	1 130di 2010 Adilililisti dio		1	1011 0011 109		
Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:						
	Title:	Faught , L. Keith					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$118,9				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
		d to All Full-Time Employees					
	Retirement Match						
	Health Insurance			126.94		\$ 12126.94	
	Life Insurance			748.42		\$ 10748.42	
	Social Security Match		T	117.00		\$ 117.00	
_	Unemployment Insura			085.39		\$ 9085.39	
14	Long-Term Disability	Insurance	\$	445.05		\$ 445.05	
		NOT Provided All Employees					
_	Car Provided or Car						
		or Housing Allowance	\$	0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$	0.00		\$ 0.00	
	Annual Bonus		\$	0.00		\$ 0.00	
	Special Bonuses		\$	0.00		\$ 0.00	
	Additional Life Insur			354.74		\$ 2354.74	
		Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
22	Other Compensation		\$	0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability		0.00		Ф 000	
1		FGP Taxable Health Benefits	\$ \$	0.00		\$ 0.00	
\vdash	-		\$	0.00		\$ 0.00	
22	Total Componention						
	Total Compensation				¢ 0.00	¢ 452.027.00	
24		tion Annual Accumulation but NOT Paid	100		\$ 0.00	\$ 153,837.92	
	Survey completed b	y : Kim Finne Phone No. 501-603-13	5U3				

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Line No.			Private		
Ë	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	McHenry , Gary M				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13			-	
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$113,119.98			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources			-	
8	Total Base Salary	\$ 0.00			
	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 5701.02		\$ 5701.02	
11 Life Insurance		\$ 10748.42		\$ 10748.42	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insura		\$ 8256.41		\$ 8256.41	
14 Long-Term Disability	Insurance	\$ 418.00		\$ 418.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance				
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 900.00		\$ 900.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
20 = 110 = 2					
23 Total Compensation				A 100 000 ==	
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 139,306.79	
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

_	•	1 130di 2010 Adiiiiii Sti dto	1			
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
	Title:	Smith , Kelly				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$100,959.60			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
		d to All Full-Time Employees				
9	Retirement Match					
	Health Insurance		\$ 10095.96		\$ 10095.96	
	Life Insurance		\$ 0.00		\$ 0.00	
	Social Security Match		\$ 117.00		\$ 117.00	
_	Unemployment Insura		\$ 7504.80		\$ 7504.80	
14	Long-Term Disability	Insurance	\$ 369.85		\$ 369.85	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
<u> </u>	4		\$ 0.00		\$ 0.00	
L						
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 119,093.17	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	03			

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Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Nan					
3 Title:	Murphy , Douglas L				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 210120.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	ovided to All Full-Time Employees				
9 Retirement Mar					
10 Health Insurance	ce ce	\$ 21012.00		\$ 21012.00	
11 Life Insurance		\$ 4568.16		\$ 4568.16	
12 Social Security		\$ 117.00		\$ 117.00	
13 Unemployment		\$ 10290.09		\$ 10290.09	
14 Long-Term Dis	ability Insurance	\$ 770.44		\$ 770.44	
	efits NOT Provided All Employees				
15 Car Provided					
	ided or Housing Allowance	\$ 0.00		\$ 0.00	
	pensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonus		\$ 0.00		\$ 0.00	
	Insurance Premiums	\$ 0.00		\$ 0.00	
	ountry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Comper		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
\vdash		\$ 0.00		\$ 0.00	
23 Total Compen	sation				
	pensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 247304.35	
	eted by: Kim Finne Phone No. 501-603-	1303	ψ 0.00	Ψ 2-10000	

1 Ideal 2010 Administrator o Compensation Curvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	Counts , James F						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$110,822.28					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 0.00					
Щ							
	ed to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 5541.12		\$ 5541.12			
11 Life Insurance		\$ 537.84		\$ 537.84			
12 Social Security Matc		\$ 117.00		\$ 117.00			
13 Unemployment Insur		\$ 8382.79		\$ 8382.79			
14 Long-Term Disability	Insurance	\$ 405.98		\$ 405.98			
H							
	NOT Provided All Employees						
15 Car Provided or Ca							
16 House(s) Provided		\$ 0.00		\$ 0.00			
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus		\$ 0.00		\$ 0.00			
19 Special Bonuses		\$ 0.00		\$ 0.00			
20 Additional Life Insu		\$ 0.00		\$ 0.00			
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensatio		\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ 0.00		¢ 0.00			
	FUF LAXADIE HEAITH DEHERITS	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00			
		φ 0.00		φ 0.00			
23 Total Compensation	n						
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 125,852.97			
Survey completed b		-1303	ψ 0.00	Ψ 120,002.31			

ó					
Ž			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Graham , Carol L				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$231,795.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provid	led to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 23179.50		\$ 23179.50	
11 Life Insurance		\$ 15708.76		\$ 15708.76	
12 Social Security Mate		\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 10908.14		\$ 10908.14	
14 Long-Term Disabilit	y Insurance	\$ 876.68		\$ 876.68	
⊢					
	s NOT Provided All Employees				
15 Car Provided or Ca					
	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses 20 Additional Life Ins	uranaa Dramiuma	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	φ 0.00		φ 0.00	
Ελριαί!!.	FGP Taxable Health Benefits	\$ 2881.01		\$ 2881.01	
	To Taxable Health Delicite	\$ 3593.32		\$ 3593.32	
		\$ 3300.02		\$ 0000.02	
23 Total Compensation	on				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 289.486.07	
Survey completed		3-1303	ψ 5.00	Ţ 200, 100.01	
Carroy completed	7 Hone No. 001 000	, 1000			

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Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
			ľ				
	Employee Name:						
	Title:	Henry , Susan Douglas					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		653.20			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
		d to All Full-Time Employees					
	Retirement Match						
	Health Insurance			5265.32		\$ 15265.3	
	Life Insurance			3374.58		\$ 3374.	-
	Social Security Match		T	117.00		\$ 117.0	-
_	Unemployment Insura			9808.93		\$ 9808.9	
14	Long-Term Disability	Insurance	\$	562.06		\$ 562.0	06
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
		or Housing Allowance	\$	0.00		\$ 0.0	
		tion Actually Paid During Fiscal Year	\$	0.00		\$ 0.0	
	Annual Bonus		\$	0.00		\$ 0.0	
	Special Bonuses		\$	0.00		\$ 0.0	
	Additional Life Insur		\$	0.00		\$ 0.0	
		/ Club, Civic Clubs, etc.)	\$	0.00		\$ 0.0	
22	Other Compensation		\$	0.00		\$ 0.0	00
<u> </u>	Explain:	FGP Expanded Long Term Disability		0.00		Φ 2.	20
1		FGP Taxable Health Benefits	\$	0.00		\$ 0.0	
\vdash	4		\$	0.00		\$ 0.0	00
22	Total Compensation	1					
		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 181,827.0	5
24	Survey completed b		0.3		φ 0.00	φ 101,027.0	J
	our vey completed b	y, Niii Filile Fnone No. 501-603-13	103				

F.1	1 100di 2010 Adiiiiiiloti di				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Williams , Shannon D				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$108,171.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	ded to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 10817.10		\$ 10817.10	
11 Life Insurance		\$ 0.00		\$ 0.00	
12 Social Security Mat		\$ 117.00		\$ 117.00	
13 Unemployment Inst		\$ 8247.71		\$ 8247.71	
14 Long-Term Disability	ty Insurance	\$ 396.27		\$ 396.27	
	s NOT Provided All Employees				
15 Car Provided or C					
	d or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins		\$ 0.00		\$ 0.00	
	try Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability			Φ 000	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
H		\$ 0.00		\$ 0.00	
23 Total Compensation	on				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 127,795.04	
Survey completed		1303	ψ 0.00	Ţ 121,100.0T	

_		1 100ai 2010 Administrato		,		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
	Title:	Crooks , Peter A				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	\$ 35364.00			
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 21100.00		\$ 21100.00	
	Life Insurance		\$ 10748.42		\$ 10748.42	
	Social Security Match		\$ 76.08		\$ 76.08	
_	Unemployment Insura		\$ 10688.39		\$ 10688.39	
14	Long-Term Disability	Insurance	\$ 862.48		\$ 862.48	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 13954.60		\$ 13954.60	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
1	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
-			\$ 0.00		\$ 0.00	
<u></u>						
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 277475.93	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	303			

		1 100ai 2010 Administrato				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 I	nstitution:	University of Arkansas for Medical Sciences				
2 E	Employee Name:					
3 1	Γitle:	Hunt , Jennifer L				
E	Base Salary:					
4	•	Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	\$ 215364.00			
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
	Retirement Match					
	Health Insurance		\$ 25999.98		\$ 25999.98	
	_ife Insurance		\$ 15708.76		\$ 15708.76	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13 l	Jnemployment Insura	ance	\$ 15596.12		\$ 15596.12	
14 L	ong-Term Disability	Insurance	\$ 1557.25		\$ 1557.25	
		NOT Provided All Employees				
	Car Provided or Car		.		.	
		or Housing Allowance	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	Deterred Compensa Annual Bonus	tion Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur	ranco Promiume	\$ 17500.00		\$ 17500.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	Other Compensation		\$ 0.00		\$ 0.00	
 	Explain:	FGP Expanded Long Term Disability	ψ 0.00		ψ 0.00	
		FGP Taxable Health Benefits	\$ 4745.07		\$ 4745.07	
			\$ 6.43		\$ 6.43	
H			ψ 0.10		ψ 5.10	
23 7	Total Compensation					
		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 481644.41	
	Survey completed b		303	÷ 0.50	,	

	1 Isota 2010 Administrator 5 Compensation Curvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:	Slagle , William F							
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13			-				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$102,000.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 0.00						
Benefits Provide	ed to All Full-Time Employees							
9 Retirement Match								
10 Health Insurance		\$ 6000.00		\$ 6000.00				
11 Life Insurance		\$ 0.00		\$ 0.00				
12 Social Security Match		\$ 39.00		\$ 39.00				
13 Unemployment Insur		\$ 7611.82		\$ 7611.82				
14 Long-Term Disability	Insurance	\$ 380.00		\$ 380.00				
Special Benefits 15 Car Provided or Car	NOT Provided All Employees							
16 House(s) Provided		\$ 0.00		\$ 0.00				
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00				
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation	n	\$ 0.00		\$ 0.00				
Explain:	FGP Expanded Long Term Disability							
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
		\$ 0.00		\$ 0.00				
23 Total Compensation	n							
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 116,058.00				
Survey completed b		-1303	ψ 5.00	ψ 110,000.00				

ó					
Ž			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:					
3 Title:	Prince , Mary M				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$117,657.75			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 11765.79		\$ 11765.79	
11 Life Insurance		\$ 0.00		\$ 0.00	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insura		\$ 9000.83		\$ 9000.83	
14 Long-Term Disability	Insurance	\$ 430.17		\$ 430.17	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance				
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
21 Club Dues (Country	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
00 T-1-1 O- "					
23 Total Compensation			Φ 000	Ф 400 047 F0	
	tion Annual Accumulation but NOT Paid	1000	\$ 0.00	\$ 139,017.50	
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

1 Isota 2010 Administrator 3 Compensation Curvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	Scisson , Brenda L						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13			-			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$100,999.98		-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 0.00					
	d to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 10099.98		\$ 10099.98			
11 Life Insurance		\$ 3363.06		\$ 3363.06			
12 Social Security Match		\$ 117.00		\$ 117.00			
13 Unemployment Insura		\$ 7559.49		\$ 7559.49			
14 Long-Term Disability	Insurance	\$ 370.00		\$ 370.00			
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car	Allowance						
16 House(s) Provided o		\$ 0.00		\$ 0.00			
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus		\$ 0.00		\$ 0.00			
19 Special Bonuses		\$ 0.00		\$ 0.00			
20 Additional Life Insur		\$ 0.00		\$ 0.00			
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensation		\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability						
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00			
H		\$ 0.00		\$ 0.00			
23 Total Compensation							
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 122,555.47			
Survey completed by		1303	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			

1 Isota 2010 Administrator 3 Compensation Curvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	Rule , Laura M						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13			_			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$119,206.70					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources						
8	Total Base Salary	\$ 0.00					
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 11920.69		\$ 11920.69			
11 Life Insurance		\$ 3363.06		\$ 3363.06			
12 Social Security Match		\$ 117.00		\$ 117.00			
13 Unemployment Insura		\$ 8986.74		\$ 8986.74			
14 Long-Term Disability	Insurance	\$ 435.70		\$ 435.70			
Special Benefits 15 Car Provided or Car	NOT Provided All Employees						
16 House(s) Provided of		\$ 0.00		\$ 0.00			
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus		\$ 0.00		\$ 0.00			
19 Special Bonuses		\$ 0.00		\$ 0.00			
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00			
21 Club Dues (Country	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensation		\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability						
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00			
		\$ 0.00		\$ 0.00			
23 Total Compensation							
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 147,831.82			
Survey completed b		1303	÷ 0.00	, , , , , , , , , , , , , , , , ,			

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Line No.	Salaries of \$100,000 or More	Public Fu	unds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences					
	Employee Name:					
3	Title: Burchett , Lance E					
	Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		384.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$24,6	76.00			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	0.00			
	Benefits Provided to All Full-Time Employees					
	Retirement Match					
	Health Insurance	\$ 247	741.80		\$ 24741.80	
	Life Insurance	\$ 143	341.34		\$ 14341.34	
	Social Security Match		117.00		\$ 117.00	
13	Unemployment Insurance	\$ 126	673.06		\$ 12673.06	
14	Long-Term Disability Insurance	\$ 11	160.39		\$ 1160.39	
	Special Benefits NOT Provided All Employees					
	Car Provided or Car Allowance					
	House(s) Provided or Housing Allowance	\$	0.00		\$ 0.00	
	Deferred Compensation Actually Paid During Fiscal Year	\$	0.00	\$6,000.00	\$6,000.00	
	Annual Bonus	\$	0.00	φοισσίου	\$ 0.00	
_	Special Bonuses	\$	0.00		\$ 0.00	
	Additional Life Insurance Premiums	\$	0.00		\$ 0.00	
	Club Dues (Country Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
	Other Compensation	\$	0.00		\$ 0.00	
	Explain: FGP Expanded Long Term Disability					
	FGP Taxable Health Benefits	\$	0.00		\$ 0.00	
		\$ 9	946.66		\$ 946.66	
23	Total Compensation					
	Deferred Compensation Annual Accumulation but NOT Paid			\$ 6,000.00	\$ 369,466.91	
_	Survey completed by: Kim Finne Phone No. 501-603-1303			,		

1 local 2010 Administrator 5 Compensation Gui Voy							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds		
1 Institution:	University of Arkansas for Medical Sciences						
2 Employee Name:							
3 Title:	Barnes , C. Lowry						
Base Salary:	<u> </u>						
4	Salary within the Line-Item Maximum for 2012-13			-			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00					
7	Remaining Salary from other Sources	\$404,149.28					
8	Total Base Salary	\$ 0.00	\$55,947.24				
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match							
10 Health Insurance		\$ 58611.82		\$ 58611.82			
11 Life Insurance		\$ 4296.57		\$ 4296.57			
12 Social Security Match		\$ 117.00		\$ 117.00			
13 Unemployment Insura		\$ 24429.41		\$ 24429.41			
14 Long-Term Disability	Insurance	\$ 2926.55		\$ 2926.55			
Special Benefits 15 Car Provided or Car	NOT Provided All Employees Allowance						
16 House(s) Provided of		\$ 0.00		\$ 0.00			
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00			
18 Annual Bonus	, , , , , , , , , , , , , , , , , , , ,	\$ 0.00		\$ 0.00			
19 Special Bonuses		\$ 0.00		\$ 0.00			
20 Additional Life Insur	rance Premiums	\$ 170734.69		\$ 170734.69			
21 Club Dues (Country	/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00			
22 Other Compensation		\$ 0.00		\$ 0.00			
Explain:	FGP Expanded Long Term Disability						
	FGP Taxable Health Benefits	\$ 1987.68		\$ 1987.68			
		\$ 0.00		\$ 0.00			
23 Total Compensation							
	tion Annual Accumulation but NOT Paid		\$ 55,947.24	\$ 908,118.54			
Survey completed b			,				

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
	Title:	Johnson, Eric S				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	\$ 94124.00			
8		Total Base Salary	\$ 0.00			
		d to All Full-Time Employees				
	Retirement Match					
	Health Insurance		\$ 26000.00		\$ 26000.00	
	Life Insurance		\$ 7646.74		\$ 7646.74	
	Social Security Match		\$ 103.38		\$ 103.38	
	Unemployment Insura		\$ 12575.39		\$ 12575.39	
14	Long-Term Disability	Insurance	\$ 1030.02		\$ 1030.02	
		NOT Provided All Employees				
	Car Provided or Car					
		or Housing Allowance	\$ 0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insu		\$ 1977.00		\$ 1977.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
1-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	r 0.00		ф 0.00	
-		FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
1	-		\$ 0.00		\$ 0.00	
22	Total Compensation					
		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 328138.49	
24	Survey completed b		202	Φ 0.00	φ 320130.49	
	Survey completed b	y: Nilli Filline Phone No. 501-603-1	3U3			

Institution: University of Arkansas for Medical Sciences			1 130ai 2010 Adiiiiiiisti ate			1		1
Employee Name: Stansbury				Public Fu	nds		Total	Source of Private Funds
State Stansbury John M	1	Institution:	University of Arkansas for Medical Sciences					
State Stansbury John M								
Salary within the Line-Item Maximum for 2012-13								
Salary within the Line-Item Maximum for 2012/13			Stansbury , John M					
State Funds Used to pay above Line-Item (up to 25% of LIM)		Base Salary:						
UAMS Professional Income Allowance (2.5 multiplier)* \$ 0.00	4							
Remaining Salary from other Sources \$ 0.00	5							
Solution Solution	6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
Benefits Provided to All Full-Time Employees	7							
Retirement Match	8		Total Base Salary	\$	0.00			
Retirement Match	_							
10 Health Insurance			d to All Full-Time Employees					
11 Life Insurance								
12 Social Security Match \$ 117.00 \$ 117.00 13 Unemployment Insurance \$ 9295.53 \$ 9295.53 14 Long-Term Disability Insurance \$ 520.20 \$ 520.20								
13 Unemployment Insurance \$ 9295.53 \$ 9295.53 14 Long-Term Disability Insurance \$ 520.20 \$ 520.20 Special Benefits NOT Provided All Employees								
14 Long-Term Disability Insurance				Ψ			T	
Special Benefits NOT Provided All Employees		. ,					•	
15 Car Provided or Car Allowance	14	Long-Term Disability	Insurance	\$ 52	20.20		\$ 520.20)
15 Car Provided or Car Allowance								
16 House(s) Provided or Housing Allowance \$ 0.00 \$ 0.00 17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 22 Total Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 0.00 \$ 0.00 24 Deferred Compensation \$ 0.00 \$ 0.00 25 Total Compensation \$ 0.00 \$ 0.00 26 Total Compensation \$ 0.00 \$ 0.00 27 Deferred Compensation \$ 0.00 \$ 0.00 28 Total Compensation \$ 0.00 \$ 0.00 29 Total Compensation \$ 0.00 \$ 0.00 20 Total Compensation \$ 0.00 \$ 0.00 20 Total Compensation \$ 0.00 \$ 0.00 21 Total Compensation \$ 0.00 \$ 0.00 22 Total Compensation \$ 0.00 \$ 0.00 29 Total Compensation \$ 0.00 \$ 0.00 20 Total Compensation \$ 0.00 \$ 0.00 20 Total Compensation \$ 0.00 \$ 0.00 21 Total Compensation \$ 0.00 \$ 0.00 22 Total Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 0.00 \$ 0.00 24 Deferred Compensation Annual Accumulation but NOT Paid								
17 Deferred Compensation Actually Paid During Fiscal Year \$ 0.00 \$ 0.00 18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 0.00 \$ 0.00 24 Deferred Compensation \$ 0.00 \$ 173,800.73 25 Deferred Compensation \$ 0.00 \$ 173,800.73 26 Deferred Compensation \$ 0.00 \$ 173,800.73 27 Deferred Compensation \$ 0.00 \$ 173,800.73 28 Deferred Compensation \$ 0.00 \$ 173,800.73 29 Deferred Compensation \$ 0.00 \$ 173,800.73 20 Deferred Compensation \$ 0.00 \$ 173,800.73 20 Deferred Compensation \$ 0.00 \$ 173,800.73 21 Deferred Compensation \$ 0.00 \$ 173,800.73 22 Deferred Compensation \$ 0.00 \$ 173,800.73 24 Deferred Compensation \$ 0.00 \$ 173,800.73 25 Deferred Compensation \$ 0.00 \$ 173,800.73 26 Deferred Compensation \$ 0.00 \$ 173,800.73 27 Deferred Compensation \$ 0.00 \$ 173,800.73 28 Deferred Compensation \$ 0.00 \$ 173,800.73 29 Deferred Compensation \$ 0.00 \$ 173,800.73 20 Deferred Compensation \$ 0.00 \$ 173,800.73 21 Deferred Compensation \$ 0.00 \$ 173,800.73 22 Deferred Compensation \$ 0.00 \$ 173,800.73 23 Deferred Compensation \$ 0.00 \$ 173,800.73 24 Deferred Compensation \$ 0.00 \$ 173,800.73 25 Deferred Compensation \$ 0.00 \$ 173,800.73 25 Deferred Compensation \$ 0.00 \$ 173,800.73 26 Deferred Compensation \$ 0.00 \$ 173,800.73								
18 Annual Bonus \$ 0.00 \$ 0.00 19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 23 Total Compensation \$ 0.00 \$ 0.00 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 173,800.73								
19 Special Bonuses \$ 0.00 \$ 0.00 20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00 22 Other Compensation \$ 0.00 \$ 0.00 Explain: FGP Expanded Long Term Disability \$ 0.00 \$ 0.00 FGP Taxable Health Benefits \$ 0.00 \$ 0.00 Total Compensation \$ 0.00 \$ 0.00 23 Total Compensation \$ 0.00 \$ 0.00 Total Compensation			tion Actually Paid During Fiscal Year					
20 Additional Life Insurance Premiums \$ 0.00 \$ 0.00								· 1
Club Dues (Country Club, Civic Clubs, etc.) \$ 0.00 \$ 0.00								
22 Other Compensation								
Explain: FGP Expanded Long Term Disability FGP Taxable Health Benefits \$ 0.00 \$							T	
FGP Taxable Health Benefits	22			\$	0.00		\$ 0.00)
\$ 0.00 \$ 0.00 23 Total Compensation 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 173,800.73	\vdash	Explain:			0.00		Φ 2.2	
23 Total Compensation 24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 173,800.73	\vdash		FGP Taxable Health Benefits					
24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 173,800.73	\vdash			\$	0.00		\$ 0.00)
24 Deferred Compensation Annual Accumulation but NOT Paid \$ 0.00 \$ 173,800.73	23	Total Compensation						
						\$ 0.00	\$ 173,800,73	
NITYON COMPLETED BY: KIM FINDS PROME NO 501-603-1303	24			303		φ 0.00	ψ 173,000.73	

Г.Т	1 130di 2010 Administrator 3 Compensation Carvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:	Stephenson, Clifford L							
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13							
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$121,200.00						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 0.00						
Benefits Provide	ed to All Full-Time Employees							
9 Retirement Match								
10 Health Insurance		\$ 12120.00		\$ 12120.00				
11 Life Insurance		\$ 10748.42		\$ 10748.42				
12 Social Security Match		\$ 117.00		\$ 117.00				
13 Unemployment Insura		\$ 8774.64		\$ 8774.64				
14 Long-Term Disability	Insurance	\$ 444.00		\$ 444.00				
Special Benefits	NOT Provided All Employees							
15 Car Provided or Car	r Allowance							
16 House(s) Provided of		\$ 0.00		\$ 0.00				
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus		\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insu		\$ 0.00		\$ 0.00				
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensatio		\$ 0.00		\$ 0.00				
Explain:	FGP Expanded Long Term Disability							
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
H		\$ 0.00		\$ 0.00				
23 Total Compensation								
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 149,450.02				
Survey completed b		-1303	4 3.00	+,				

F. T	1 150ai 2010 Administrator 5		<u>-</u>		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution	n: University of Arkansas for Medical Sciences				
2 Employee					
3 Title:	Hutchison , George J				
Base Sala					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$106,050.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits	s Provided to All Full-Time Employees				
9 Retiremen	nt Match				
10 Health Ins		\$ 10605.00		\$ 10605.00	
11 Life Insura		\$ 0.00		\$ 0.00	
12 Social Sec	curity Match	\$ 117.00		\$ 117.00	
13 Unemploy	ment Insurance	\$ 8094.99		\$ 8094.99	
14 Long-Tern	n Disability Insurance	\$ 388.50		\$ 388.50	
	•				
Special	Benefits NOT Provided All Employees				
	ded or Car Allowance				
	Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual B		\$ 0.00		\$ 0.00	
19 Special B		\$ 0.00		\$ 0.00	
	al Life Insurance Premiums	\$ 0.00		\$ 0.00	
	s (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Co		\$ 0.00		\$ 0.00	
Explain		\$ 0.00		ψ 5.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
H		\$ 0.00		ψ 5.00	
23 Total Con	npensation				
	Compensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 125,301.45	
	pompleted by: Kim Finne Phone No. 501-603-1303		ψ 3.00	+ .20,0010	

г.т	1 local 2010 Administrator 5 Compensation Carvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:	Kimball , Richard L							
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13			-				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$106,050.00		-				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 0.00						
	d to All Full-Time Employees							
9 Retirement Match								
10 Health Insurance		\$ 10605.00		\$ 10605.00				
11 Life Insurance		\$ 7624.34		\$ 7624.34				
12 Social Security Match		\$ 117.00		\$ 117.00				
13 Unemployment Insura		\$ 7836.79		\$ 7836.79				
14 Long-Term Disability	Insurance	\$ 388.50		\$ 388.50				
Special Repetits	NOT Provided All Employees							
15 Car Provided or Car								
16 House(s) Provided of		\$ 0.00		\$ 0.00				
	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00				
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation		\$ 0.00		\$ 0.00				
Explain:	FGP Expanded Long Term Disability							
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
		\$ 0.00		\$ 0.00				
23 Total Compensation								
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 132,667.59				
Survey completed b	y: Kim Finne Phone No. 501-603	-1303		•				

F . 1	1 local 2010 Administrator 5 Compensation Carvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:	Mathews , Cinnamon R							
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13			-				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$126,250.02						
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00						
7	Remaining Salary from other Sources							
8	Total Base Salary	\$ 0.00	<u> </u>					
Benefits Provide	ed to All Full-Time Employees							
9 Retirement Match								
10 Health Insurance		\$ 12625.02		\$ 12625.02				
11 Life Insurance		\$ 10748.42		\$ 10748.42				
12 Social Security Matc		\$ 117.00		\$ 117.00				
13 Unemployment Insur		\$ 9147.21		\$ 9147.21				
14 Long-Term Disability	/ Insurance	\$ 462.50		\$ 462.50				
Special Benefits 15 Car Provided or Ca	s NOT Provided All Employees							
	or Housing Allowance	\$ 0.00		\$ 0.00				
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00				
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00				
19 Special Bonuses		\$ 0.00		\$ 0.00				
20 Additional Life Insu	urance Premiums	\$ 0.00		\$ 0.00				
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00				
22 Other Compensation		\$ 0.00		\$ 0.00				
Explain:	FGP Expanded Long Term Disability							
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00				
		\$ 0.00		\$ 0.00				
23 Total Compensatio	n							
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 159,396.13				
Survey completed I		-1303	ψ 0.00	ψ 100,000.10				

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
]					
	Employee Name:					
3	Title:	Davis , Rodney				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	\$371,614.00			
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 28350.00		\$ 28350.00	
11	Life Insurance		\$ 15708.76		\$ 15708.76	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 16004.36		\$ 16004.36	
14	Long-Term Disability	Insurance	\$ 2149.58		\$ 2149.58	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 28270.00		\$ 28270.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			\$ 126.41		\$ 126.41	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 647,402.77	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	03			

	1 130di 2010 Administrati		J		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Insti	titution: University of Arkansas for Medical Sciences				
2 Emp	ployee Name:				
3 Title	e: Townsend , Roxane A				
Base	se Salary:				
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$500,000.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 5600.00			
8	Total Base Salary	\$ 0.00			
Ben	nefits Provided to All Full-Time Employees				
	irement Match				
	alth Insurance	\$ 29833.30		\$ 29833.30	
11 Life I	Insurance	\$ 5003.28		\$ 5003.28	
12 Socia	cial Security Match	\$ 117.00		\$ 117.00	
13 Uner	employment Insurance	\$ 16037.41		\$ 16037.41	
14 Long	ng-Term Disability Insurance	\$ 2176.60		\$ 2176.60	
	ecial Benefits NOT Provided All Employees				
	Provided or Car Allowance	* 0.00		Φ 0.00	
	use(s) Provided or Housing Allowance Ferred Compensation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
	nual Bonus	\$ 0.00		\$ 0.00	
	ecial Bonuses	\$ 0.00		\$ 0.00	
	ditional Life Insurance Premiums	\$ 75000.00		\$ 75000.00	
	b Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	ner Compensation	\$ 0.00		\$ 0.00	
	xplain: FGP Expanded Long Term Disability	Ψ 0.00		ψ 5.00	
	FGP Taxable Health Benefits	\$ 10316.90		\$ 10316.90	
		\$ 91.98		\$ 91.98	
H		+ 31.00		Ţ 211 00	
23 Tota	al Compensation				
	erred Compensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 639003.13	
	rvey completed by: Kim Finne Phone No. 501-603	-1303	÷ 5.50	, 1100000	

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
3	Title:	Seupaul , Rawle A				
	Base Salary:	<u> </u>				
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	\$ 186364.00			
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 28537.34		\$ 28537.34	
11	Life Insurance		\$ 15708.76		\$ 15708.76	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 15473.97		\$ 15473.97	
14	Long-Term Disability	Insurance	\$ 1684.82		\$ 1684.82	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18	Annual Bonus		\$ 0.00		\$ 0.00	
_	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 80944.08		\$ 80944.08	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
			\$ 179.27		\$ 179.27	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 514071.90	
	Survey completed by	y: Kim Finne Phone No. 501-603-13	03			

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
	Title:	Meredith-Neve , Sandra M				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$108,171.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.0	0		
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.0	0		
		d to All Full-Time Employees				
	Retirement Match					
	Health Insurance		\$ 10817.1		\$ 10817.11	
	Life Insurance		\$ 6388.9		\$ 6388.96	
	Social Security Match		\$ 117.0	-	\$ 117.00	
_	Unemployment Insura		\$ 7995.6		\$ 7995.67	
14	Long-Term Disability	Insurance	\$ 396.2	7	\$ 396.27	
		NOT Provided All Employees				
_	Car Provided or Car					
		or Housing Allowance	\$ 0.0		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$ 0.0		\$ 0.00	
	Annual Bonus		\$ 0.0		\$ 0.00	
_	Special Bonuses		\$ 0.0		\$ 0.00	
	Additional Life Insur		\$ 0.0		\$ 0.00	
		(Club, Civic Clubs, etc.)	\$ 0.0		\$ 0.00	
22	Other Compensation		\$ 0.0	0	\$ 0.00	
\blacksquare	Explain:	FGP Expanded Long Term Disability			Φ 2.22	
\vdash		FGP Taxable Health Benefits	\$ 0.0		\$ 0.00	
\blacksquare			\$ 0.0	U	\$ 0.00	
23	Total Compensation					
		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 133,931.97	
	Survey completed b		303	ψ 0.00	ψ 100,001.01	1

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o N			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Grant , Brigitte M				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$176,749.98			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 8837.52		\$ 8837.52	
11 Life Insurance		\$ 10748.42		\$ 10748.42	
12 Social Security Match	1	\$ 117.00		\$ 117.00	
13 Unemployment Insura	ance	\$ 9830.31		\$ 9830.31	
14 Long-Term Disability	Insurance	\$ 647.50		\$ 647.50	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance				
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
Ш		\$ 0.00		\$ 0.00	
23 Total Compensation					
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 206,979.69	
Survey completed b	y: <u>Kim Finne</u> Phone No. <u>501-603-1</u>	303			

T . T	1 isota 2010 Administrator 3 Compensation Curvey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
2 Employee Name:									
3 Title:	Moretz , Julie G								
Base Salary:									
4	Salary within the Line-Item Maximum for 2012-13			-					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$212,100.00		-					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00							
7	Remaining Salary from other Sources								
8	Total Base Salary	\$ 0.00							
Benefits Provide	ed to All Full-Time Employees								
9 Retirement Match									
10 Health Insurance		\$ 20149.50		\$ 20149.50					
11 Life Insurance		\$ 7624.34		\$ 7624.34					
12 Social Security Match		\$ 117.00		\$ 117.00					
13 Unemployment Insur		\$ 9577.36		\$ 9577.36					
14 Long-Term Disability	Insurance	\$ 777.00		\$ 777.00					
Special Benefits	NOT Provided All Employees								
15 Car Provided or Car	r Allowance								
16 House(s) Provided		\$ 0.00		\$ 0.00					
17 Deferred Compensa	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus		\$ 0.00		\$ 0.00					
19 Special Bonuses		\$ 0.00		\$ 0.00					
20 Additional Life Insu		\$ 0.00		\$ 0.00					
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensatio		\$ 0.00		\$ 0.00					
Explain:	FGP Expanded Long Term Disability								
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00					
\vdash		\$ 0.00		\$ 0.00					
23 Total Compensation	1								
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 250,391.16					
Survey completed b		-1303	ψ 5.00	ψ <u>200,001.10</u>					

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
3	Title:	Powell , Thomas E				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 278226.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources	\$ 21774.00			
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
	Health Insurance		\$ 26000.00		\$ 26000.00	
11	Life Insurance		\$ 15708.76		\$ 15708.76	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 12791.11		\$ 12791.11	
14	Long-Term Disability	Insurance	\$ 1122.06		\$ 1122.06	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
16	House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	•	\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00	·	\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 4352.59		\$ 4352.59	·
			\$ 753.19		\$ 753.19	<u> </u>
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 361271.37	
	Survey completed b	y: Kim Finne Phone No. 501-603-13	03			

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Line No.			Private		
ļi <mark>i</mark>	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences	. a.a.i.c . airao			
	On the last of the				
2 Employee Name:					
3 Title:	Bowes, William R				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$272,700.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 26270.00		\$ 26270.00	
11 Life Insurance		\$ 11273.32		\$ 11273.32	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insura		\$ 12638.68		\$ 12638.68	
14 Long-Term Disability	Insurance	\$ 1039.59		\$ 1039.59	
	NOT Provided All Employees				
15 Car Provided or Car					
16 House(s) Provided of		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses	Paralle and a second a second and \$ 0.00		\$ 0.00		
20 Additional Life Insu		\$ 0.00		\$ 0.00 \$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00 \$ 0.00			
22 Other Compensation Explain:	on FGP Expanded Long Term Disability	\$ 0.00		\$ 0.00	
Ехріані.	FGP Taxable Health Benefits	\$ 2829.48		\$ 2829.48	
_	I GI TAXADIC HEARLII DEHERICS	\$ 0.00		\$ 0.00	
		Ψ 0.00		ψ 0.00	
23 Total Compensation	n				
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 327,294.73	
Survey completed b		3-1303	ψ 0.00	ψ 521,234.13	

-	•	1 130ai 2010 Administrate	1		1			
Line No.		Salaries of \$100,000 or More	Public Fun	ds	Private Funds	Tot	al	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
]							
	Employee Name:							
	Title:	Clarke , Melonese A						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$125,936					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0	0.00				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$ 0	0.00				
		d to All Full-Time Employees						
9	Retirement Match							
	Health Insurance		\$ 12593				2593.66	
	Life Insurance		\$ 3363				3363.06	
	Social Security Match		, ,	7.00			117.00	
_	Unemployment Insura		\$ 9443				9443.88	
14	Long-Term Disability	Insurance	\$ 460	0.57		\$	460.57	
	Special Benefits	NOT Provided All Employees						
15	Car Provided or Car	Allowance						
		or Housing Allowance	\$ 0	0.00		\$	0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0	0.00		\$	0.00	
	Annual Bonus			0.00		\$	0.00	
	Special Bonuses			0.00		\$	0.00	
	Additional Life Insur			0.00		\$	0.00	
		/ Club, Civic Clubs, etc.)		0.00		\$	0.00	
22	Other Compensation		\$ 0	0.00		\$	0.00	
	Explain:	FGP Expanded Long Term Disability						
		FGP Taxable Health Benefits		0.00		\$	0.00	
_			\$ 0	0.00		\$	0.00	
L								
	Total Compensation							
24		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 151,	960.79	
	Survey completed b	y: Kim Finne Phone No. 501-603-1	303			·		

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O N O			Private	e	
Line	Salaries of \$100,000 or More	Public Fund	ls Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Ray , Robert M				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$171,700.0			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.	.00		
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.	.00		
Benefits Provid	ded to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 10302.		\$ 10302.00	
11 Life Insurance		\$ 10837.		\$ 10837.72	
12 Social Security Ma		\$ 117.		\$ 117.00	
13 Unemployment Ins		\$ 9755.		\$ 9755.49	
14 Long-Term Disabili	ity Insurance	\$ 629.	.00	\$ 629.00	
	ts NOT Provided All Employees				
15 Car Provided or C					
	d or Housing Allowance	\$ 0.	.00	\$ 0.00	
	sation Actually Paid During Fiscal Year		.00	\$ 0.00	
18 Annual Bonus			.00	\$ 0.00	
19 Special Bonuses			.00	\$ 0.00	
20 Additional Life Ins			.00	\$ 0.00	
	try Club, Civic Clubs, etc.)		.00	\$ 0.00	
22 Other Compensat		\$ 0.	.00	\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits		.00	\$ 0.00	
		\$ 0.	.00	\$ 0.00	
23 Total Compensati					
	sation Annual Accumulation but NOT Paid		\$	0.00 \$ 203,387.19	
Survey completed	d by: Kim Finne Phone No. 501-603-	1303			

T . T	1 130di 2010 Administrator o Compensation Curvey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
2 Employee Name:									
3 Title:	Miller , Scott E B								
Base Salary:									
4	Salary within the Line-Item Maximum for 2012-13	•		-					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$151,500.00		-					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00							
7	Remaining Salary from other Sources								
8	Total Base Salary	\$ 0.00							
Щ									
	ed to All Full-Time Employees								
9 Retirement Match									
10 Health Insurance		\$ 15150.00		\$ 15150.00					
11 Life Insurance		\$ 10748.42		\$ 10748.42					
12 Social Security Matc		\$ 117.00		\$ 117.00					
13 Unemployment Insur		\$ 9475.81		\$ 9475.81					
14 Long-Term Disability	Insurance	\$ 555.00		\$ 555.00					
	NOT Provided All Employees								
15 Car Provided or Ca									
16 House(s) Provided		\$ 0.00		\$ 0.00					
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus		\$ 0.00		\$ 0.00					
19 Special Bonuses		\$ 0.00		\$ 0.00					
20 Additional Life Insu		\$ 0.00		\$ 0.00					
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensation		\$ 0.00		\$ 0.00					
Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	¢ 0.00		.					
	FOF TAXABLE HEALTH DEHELLS	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00					
H		φ 0.00		φ 0.00					
23 Total Compensation	n								
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 187,592.19					
Survey completed b		-1303	ψ 0.00	ψ 101,002.19					

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Line No.			Private		
Li	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Miller , Barbara L				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	A			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$116,885.28		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	d to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 11688.54		\$ 11688.54	
11 Life Insurance		\$ 191.94		\$ 191.94	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insura		\$ 8889.28		\$ 8889.28	
14 Long-Term Disability	Insurance	\$ 428.20		\$ 428.20	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	Allowance				
16 House(s) Provided of	or Housing Allowance	\$ 0.00		\$ 0.00	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insur		\$ 0.00		\$ 0.00	
	Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensation					
	tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 138,246.20	
Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

_		Tisoui 2010 Administrator		1				
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	I	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
	Employee Name:							
	Title:	Bowman , Marilyn S						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		6,050.00				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00				
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	0.00				
		d to All Full-Time Employees						
	Retirement Match							
	Health Insurance		\$	10605.00			05.00	
	Life Insurance		\$	3374.58			74.58	
	Social Security Match		\$	117.00			17.00	
	Unemployment Insura		\$	7942.31			42.31	
14	Long-Term Disability	Insurance	\$	388.50		\$ 38	88.50	
		NOT Provided All Employees						
_	Car Provided or Car							
		or Housing Allowance	\$	0.00		\$	0.00	
		tion Actually Paid During Fiscal Year	\$	0.00		\$	0.00	
	Annual Bonus		\$	0.00		\$	0.00	
_	Special Bonuses		\$	0.00		\$	0.00	
	Additional Life Insur		\$	0.00		\$	0.00	
		/ Club, Civic Clubs, etc.)	\$	0.00		\$	0.00	
22	Other Compensation		\$	0.00		\$	0.00	
L	Explain:	FGP Expanded Long Term Disability		0.00			0.00	
\vdash		FGP Taxable Health Benefits	\$	0.00		\$	0.00	
1	I		\$	0.00		\$	0.00	
23	Total Compensation	1						
		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 128,52	23.35	
	Survey completed b		13		ψ 0.00	Ψ 120,02	0.00	

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Whitworth, Keith A				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$115,366.70			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	•				
Benefits Provid	ed to All Full-Time Employees				
9 Retirement Match	<u> </u>				
10 Health Insurance		\$ 11536.69		\$ 11536.69	
11 Life Insurance		\$ 10748.42		\$ 10748.42	
12 Social Security Mate	ch	\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 8415.77		\$ 8415.77	
14 Long-Term Disabilit		\$ 419.80		\$ 419.80	
	,	*		,	
Special Benefits	s NOT Provided All Employees				
15 Car Provided or Ca					
	or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins	urance Premiums	\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability			·	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
23 Total Compensation	on				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 146,650.34	
Survey completed		3-1303	·	·	
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Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
	Employee Name:						
	Title:	Brown , Cynthia J					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		9,276.44			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
		d to All Full-Time Employees					
	Retirement Match						
	Health Insurance			10927.62		\$ 10927.62	
	Life Insurance			10748.42		\$ 10748.42	
	Social Security Match		\$	117.00		\$ 117.00	
_	Unemployment Insura		\$	8103.39		\$ 8103.39	
14	Long-Term Disability	Insurance	\$	400.32		\$ 400.32	2
		NOT Provided All Employees					
	Car Provided or Car						
		or Housing Allowance	\$	0.00		\$ 0.00	
		tion Actually Paid During Fiscal Year	\$	0.00		\$ 0.00	- 1
	Annual Bonus		\$	0.00		\$ 0.00	
	Special Bonuses		\$	0.00		\$ 0.00	
	Additional Life Insur		\$	0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$	0.00		\$ 0.00	
22	Other Compensation		\$	0.00		\$ 0.00)
<u> </u>	Explain:	FGP Expanded Long Term Disability		0.00		Φ 2.2	
1		FGP Taxable Health Benefits	\$	0.00		\$ 0.00	
\vdash	-		\$	0.00		\$ 0.00	J
22	Total Compensation						
		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 139,619.15	
24	Survey completed b		03		φ 0.00	φ 139,019.15	
	ourvey completed b	y. Niii Filille Frione No. 501-603-13	US				

	1 Isota 2010 Administrator 3 Compensation Curvey								
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1 Institution:	University of Arkansas for Medical Sciences								
2 Employee Name:									
3 Title:	Armstrong , Deborah A								
Base Salary:									
4	Salary within the Line-Item Maximum for 2012-13								
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$121,720.02							
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00							
7	Remaining Salary from other Sources								
8	Total Base Salary	\$ 0.00							
Benefits Provide	ed to All Full-Time Employees								
9 Retirement Match									
10 Health Insurance		\$ 12172.02		\$ 12172.02					
11 Life Insurance		\$ 7624.34		\$ 7624.34					
12 Social Security Match		\$ 117.00		\$ 117.00					
13 Unemployment Insur		\$ 8982.37		\$ 8982.37					
14 Long-Term Disability	Insurance	\$ 445.40		\$ 445.40					
Special Benefits 15 Car Provided or Car	NOT Provided All Employees								
16 House(s) Provided		\$ 0.00		\$ 0.00					
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00					
18 Annual Bonus	, ,	\$ 0.00		\$ 0.00					
19 Special Bonuses		\$ 0.00		\$ 0.00					
20 Additional Life Insu	rance Premiums	\$ 0.00		\$ 0.00					
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00					
22 Other Compensatio		\$ 0.00		\$ 0.00					
Explain:	FGP Expanded Long Term Disability								
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00					
		\$ 0.00		\$ 0.00					
23 Total Compensation	1								
	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 151,107.11					
Survey completed b		-1303	ψ 5.00	Ψ 101,101.11					

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	1 local 2010 Administrator				
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Inst	titution: University of Arkansas for Medical Sciences				
	ployee Name:				
3 Title	ů ,				
Bas	se Salary:				
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 184636.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources	\$ 225364.00			
8	Total Base Salary	\$ 0.00			
Ber	nefits Provided to All Full-Time Employees				
9 Reti	irement Match				
	alth Insurance	\$ 36973.03		\$ 36973.03	
	Insurance	\$ 15708.76		\$ 15708.76	
12 Soci	cial Security Match	\$ 117.00		\$ 117.00	
13 Une	employment Insurance	\$ 16021.51		\$ 16021.51	
14 Long	g-Term Disability Insurance	\$ 1524.41		\$ 1524.41	
	<u> </u>				
Spe	ecial Benefits NOT Provided All Employees				
	Provided or Car Allowance				
	use(s) Provided or Housing Allowance	\$ 0.00		\$ 0.00	
	erred Compensation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	nual Bonus	\$ 0.00		\$ 0.00	
	ecial Bonuses	\$ 0.00		\$ 0.00	
	ditional Life Insurance Premiums	\$ 3000.00		\$ 3000.00	
	b Dues (Country Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
	ner Compensation	\$ 0.00		\$ 0.00	
	xplain: FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 2269.01		\$ 2269.01	
23 Tota	al Compensation				
	erred Compensation Annual Accumulation but NOT Paid		\$ 0.00	\$ 486040.38	
	vey completed by: Kim Finne Phone No. 501-603-1303		·		

E.I	Tioodi 2010 Administrat			ī	
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:	Kjos , Arthur D				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$170,116.32			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 12800.82		\$ 12800.82	
11 Life Insurance		\$ 7624.34		\$ 7624.34	
12 Social Security Mate		\$ 117.00		\$ 117.00	
13 Unemployment Insu		\$ 12268.18		\$ 12268.18	
14 Long-Term Disabilit	y Insurance	\$ 623.19		\$ 623.19	
	s NOT Provided All Employees				
15 Car Provided or Ca					
	l or Housing Allowance	\$ 0.00		\$ 0.00	
	sation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Ins		\$ 0.00		\$ 0.00	
	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensati		\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	Ф 0.00		.	
	FGP Taxable Health Benefits	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
H		\$ 0.00		\$ 0.00	
23 Total Compensation	on				
	sation Annual Accumulation but NOT Paid		\$ 0.00	\$ 203,595.81	
Survey completed		1303	÷ 3.00	,	

o l					
Ž			Private		
Line No.	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	•				
2 Employee Name:					
3 Title:	Schmiegelow , Heather L				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$121,200.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 11941.30		\$ 11941.30	
11 Life Insurance		\$ 10748.42		\$ 10748.42	
12 Social Security Match		\$ 117.00		\$ 117.00	
13 Unemployment Insur		\$ 8917.40		\$ 8917.40	
14 Long-Term Disability	Insurance	\$ 436.85		\$ 436.85	
0	NOT Bestided All Ferrilances				
	NOT Provided All Employees				
15 Car Provided or Car				Φ 0.00	
16 House(s) Provided		\$ 0.00		\$ 0.00	
18 Annual Bonus	ation Actually Paid During Fiscal Year	\$ 0.00 \$ 0.00		\$ 0.00 \$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu	Irance Premiums	\$ 0.00		\$ 0.00	
	y Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensatio	on	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability	4 0.00		4 3.00	
	FGP Taxable Health Benefits	\$ 0.00		\$ 0.00	
		\$ 0.00		\$ 0.00	
		·			
23 Total Compensation	n				
-	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 153,406.93	
Survey completed b	by: Kim Finne Phone No. 501-603	-1303		<u> </u>	

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Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
			,				
	Employee Name:						
	Title:	Dimitrov , Teodor D					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		1,839.32			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	0.00			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	0.00			
		d to All Full-Time Employees					
	Retirement Match						
	Health Insurance			10183.92		\$ 10183	
	Life Insurance		\$	6388.96		\$ 6388	
	Social Security Match		\$	117.00		\$ 117	
_	Unemployment Insura		\$	7590.48		\$ 7590	
14	Long-Term Disability	Insurance	\$	373.07		\$ 373	.07
		NOT Provided All Employees					
	Car Provided or Car						
		or Housing Allowance	\$	0.00			.00
		tion Actually Paid During Fiscal Year	\$	0.00			.00
	Annual Bonus		\$	0.00		T -	.00
	Special Bonuses		\$	0.00			.00
	Additional Life Insur		\$	0.00			.00
		/ Club, Civic Clubs, etc.)	\$	0.00			.00
22	Other Compensation		\$	0.00		\$ 0	.00
<u> </u>	Explain:	FGP Expanded Long Term Disability		0.00		Φ	
<u> </u>		FGP Taxable Health Benefits	\$	0.00			.00
-			\$	0.00		\$ 0	.00
23	Total Compensation	1					
		tion Annual Accumulation but NOT Paid			\$ 0.00	\$ 126,538.	71
	Survey completed b		03		ψ 0.00	Ψ 120,000.	• •

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N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
	·				
2 Employee Name:					
3 Title:	Birch , Brent R				
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$100,999.98			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 0.00			
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match					
10 Health Insurance		\$ 5050.02		\$ 5050.02	
11 Life Insurance		\$ 10748.42		\$ 10748.42	
12 Social Security Matc	h	\$ 117.00		\$ 117.00	
13 Unemployment Insur	rance	\$ 7441.04		\$ 7441.04	
14 Long-Term Disability	Insurance	\$ 370.00		\$ 370.00	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car	r Allowance				
16 House(s) Provided		\$ 0.00		\$ 0.00	
	ation Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
18 Annual Bonus		\$ 0.00		\$ 0.00	
19 Special Bonuses		\$ 0.00		\$ 0.00	
20 Additional Life Insu		\$ 0.00		\$ 0.00	
21 Club Dues (Country	ry Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22 Other Compensation	on	\$ 0.00		\$ 0.00	
Explain:	FGP Expanded Long Term Disability				
	FGP Taxable Health Benefits	\$ 0.00	·	\$ 0.00	
		\$ 0.00	<u> </u>	\$ 0.00	
23 Total Compensation	n				
24 Deferred Compensa	ation Annual Accumulation but NOT Paid		\$ 0.00	\$ 124,772.42	
Survey completed b	by: Kim Finne Phone No. 501-603-1	303			

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_		1 local 2010 Administrate				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:					
3	Title:	Risinger , Jeffrey A				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$203,866.65			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 0.00			
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 20386.65		\$ 20386.65	
	Life Insurance		\$ 14470.66		\$ 14470.66	
	Social Security Match		\$ 104.00		\$ 104.00	
_	Unemployment Insura		\$ 15782.93		\$ 15782.93	
14	Long-Term Disability	Insurance	\$ 751.56		\$ 751.56	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus		\$ 0.00		\$ 0.00	
	Special Bonuses		\$ 0.00		\$ 0.00	
	Additional Life Insur		\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
<u> </u>		FGP Taxable Health Benefits	\$ 2269.80		\$ 2269.80	
<u> </u>			\$ 99.00		\$ 99.00	
	Total Commons : 11 : 11					
	Total Compensation			Φ 0.00	Ф 0E0 40E 40	
24		tion Annual Accumulation but NOT Paid	000	\$ 0.00	\$ 258,105.13	
	Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

_		1 local 2010 Administrate		 		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	1					
	Employee Name:					
3	Title:	Morgan , Gareth J				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 214466.00			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$ 106819.00	\$0.00		
7		Remaining Salary from other Sources	\$ 536165.00			
8		Total Base Salary	\$ 0.00			
	Benefits Provide	d to All Full-Time Employees				
9	Retirement Match					
10	Health Insurance		\$ 59054.78		\$ 59054.78	
11	Life Insurance		\$ 5003.28		\$ 5003.28	
12	Social Security Match	1	\$ 117.00		\$ 117.00	
13	Unemployment Insura	ance	\$ 38599.72		\$ 38599.72	
14	Long-Term Disability	Insurance	\$ 3192.14		\$ 3192.14	
	Special Benefits	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
		or Housing Allowance	\$ 0.00		\$ 0.00	
17	Deferred Compensa	tion Actually Paid During Fiscal Year	\$ 0.00		\$ 0.00	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$ 0.00		\$ 0.00	
19	Special Bonuses		\$ 0.00		\$ 0.00	
20	Additional Life Insur	rance Premiums	\$ 0.00		\$ 0.00	
		/ Club, Civic Clubs, etc.)	\$ 0.00		\$ 0.00	
22	Other Compensation		\$ 0.00		\$ 0.00	
	Explain:	FGP Expanded Long Term Disability				
		FGP Taxable Health Benefits	\$ 11683.00		\$ 11683.00	
	1		\$ 0.00		\$ 0.00	
	Total Compensation					
24		tion Annual Accumulation but NOT Paid		\$ 0.00	\$ 975526.58	
	Survey completed b	y: Kim Finne Phone No. 501-603-1	303			

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N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:					
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$0.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$0.00	\$0.00		
7	Remaining Salary from other Sources		\$0.00	\$0.00	
8	Total Base Salary	\$0.00	\$0.00	\$0.00	
Ш					
	ed to All Full-Time Employees				
9 Retirement Match		\$0.00	\$0.00	\$0.00	
10 Health Insurance		\$0.00	\$0.00	\$0.00	
11 Life Insurance		\$0.00	\$0.00	\$0.00	
12 Social Security Match		\$0.00	\$0.00	\$0.00	
13 Unemployment Insur		\$0.00	\$0.00	\$0.00	
14 Long-Term Disability	Insurance	\$0.00	\$0.00	\$0.00	
\square					
	NOT Provided All Employees				
15 Car Provided or Car		\$0.00	\$0.00	\$0.00	
16 House(s) Provided		\$0.00	\$0.00	\$0.00	
	ation Actually Paid During Fiscal Year	\$0.00	\$0.00	\$0.00	
18 Annual Bonus		\$0.00	\$0.00	\$0.00	
19 Special Bonuses		\$0.00	\$0.00	\$0.00	
20 Additional Life Insu		\$0.00	\$0.00	\$0.00	
	y Club, Civic Clubs, etc.)	\$0.00	\$0.00	\$0.00	
22 Other Compensatio		\$0.00	\$0.00	\$0.00	
Explain:	FGP Expanded Long Term Disability	\$0.00	\$0.00	\$0.00	
	FGP Taxable Health Benefits	\$0.00	\$0.00	\$0.00	
H		\$0.00	\$0.00	\$0.00	
00 Tatal Carrent di		00.00	фо oo	Φ0.00	
23 Total Compensation		\$0.00	\$0.00	\$0.00	
	ation Annual Accumulation but NOT Paid		\$ -	\$ -	
Survey completed b	by: Kim Finne Phone No. 501-603	3-1303			

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	<u> </u>				
Base Salary:					
Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$0.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$0.00			
3	UAMS Professional Income Allowance (2.5 multiplier)*	\$0.00	\$0.00		
7	Remaining Salary from other Sources	\$0.00	\$0.00	\$0.00	
'	Total Base Salary	00.00	\$0.00	\$0.00	
	Total base Salary	\$0.00	\$0.00	\$0.00	
H	de de Augus Timo Fornicos				
	vided to All Full-Time Employees	22.22	^	^	
9 Retirement Match		\$0.00	\$0.00	\$0.00	
10 Health Insurance		\$0.00	\$0.00	\$0.00	
11 Life Insurance		\$0.00	\$0.00	\$0.00	
12 Social Security M		\$0.00	\$0.00	\$0.00	
13 Unemployment In		\$0.00	\$0.00	\$0.00	
14 Long-Term Disab	pility Insurance	\$0.00	\$0.00	\$0.00	
	fits NOT Provided All Employees				
15 Car Provided or		\$0.00	\$0.00	\$0.00	
16 House(s) Provid	ded or Housing Allowance	\$0.00	\$0.00	\$0.00	
	ensation Actually Paid During Fiscal Year	\$0.00	\$0.00	\$0.00	
18 Annual Bonus		\$0.00	\$0.00	\$0.00	
19 Special Bonuse		\$0.00	\$0.00	\$0.00	
	Insurance Premiums	\$0.00	\$0.00	\$0.00	
	untry Club, Civic Clubs, etc.)	\$0.00	\$0.00	\$0.00	
22 Other Compens		\$0.00	\$0.00	\$0.00	
Explain:	FGP Expanded Long Term Disability	\$0.00	\$0.00	\$0.00	
	FGP Taxable Health Benefits	\$0.00	\$0.00	\$0.00	
\vdash		\$0.00	\$0.00	\$0.00	
23 Total Compensa	ation	\$0.00	\$0.00	\$0.00	
	ensation Annual Accumulation but NOT Paid	·	\$ -	\$ -	
	ed by: Kim Finne Phone No. 501-603			•	

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	<u> </u>				
Base Salary:					
Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$0.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$0.00			
3	UAMS Professional Income Allowance (2.5 multiplier)*	\$0.00	\$0.00		
7	Remaining Salary from other Sources	\$0.00	\$0.00	\$0.00	
'	Total Base Salary	00.00	\$0.00	\$0.00	
	Total base Salary	\$0.00	\$0.00	\$0.00	
H	de de Augus Timo Fornicos				
	vided to All Full-Time Employees	22.22	^	^	
9 Retirement Match		\$0.00	\$0.00	\$0.00	
10 Health Insurance		\$0.00	\$0.00	\$0.00	
11 Life Insurance		\$0.00	\$0.00	\$0.00	
12 Social Security M		\$0.00	\$0.00	\$0.00	
13 Unemployment In		\$0.00	\$0.00	\$0.00	
14 Long-Term Disab	pility Insurance	\$0.00	\$0.00	\$0.00	
	fits NOT Provided All Employees				
15 Car Provided or		\$0.00	\$0.00	\$0.00	
16 House(s) Provid	ded or Housing Allowance	\$0.00	\$0.00	\$0.00	
	ensation Actually Paid During Fiscal Year	\$0.00	\$0.00	\$0.00	
18 Annual Bonus		\$0.00	\$0.00	\$0.00	
19 Special Bonuse		\$0.00	\$0.00	\$0.00	
	Insurance Premiums	\$0.00	\$0.00	\$0.00	
	untry Club, Civic Clubs, etc.)	\$0.00	\$0.00	\$0.00	
22 Other Compens		\$0.00	\$0.00	\$0.00	
Explain:	FGP Expanded Long Term Disability	\$0.00	\$0.00	\$0.00	
	FGP Taxable Health Benefits	\$0.00	\$0.00	\$0.00	
\vdash		\$0.00	\$0.00	\$0.00	
23 Total Compensa	ation	\$0.00	\$0.00	\$0.00	
	ensation Annual Accumulation but NOT Paid	·	\$ -	\$ -	
	ed by: Kim Finne Phone No. 501-603			•	

	I 100di 2010 Adillilliotiatoi		1		
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
	Employee Name:				
	Title:				
3	Base Salary:				
\perp	Salary within the Line-Item Maximum for 2012-13	\$0.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$0.00	\$0.00		
7	Remaining Salary from other Sources	φο.σσ	\$0.00	\$0.00	
8	Total Base Salary	\$0.00	\$0.00	\$0.00	
F	101111 2000 001111	\$0.00	ψ0.00	ψ0.00	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	\$0.00	\$0.00	\$0.00	
10	Health Insurance	\$0.00	\$0.00	\$0.00	
	Life Insurance	\$0.00	\$0.00	\$0.00	
	Social Security Match	\$0.00	\$0.00	\$0.00	
	Unemployment Insurance	\$0.00	\$0.00	\$0.00	
14	Long-Term Disability Insurance	\$0.00	\$0.00	\$0.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00	\$0.00	\$0.00	
	House(s) Provided or Housing Allowance	\$0.00	\$0.00	\$0.00	
	Deferred Compensation Actually Paid During Fiscal Year	\$0.00	\$0.00	\$0.00	
	Annual Bonus	\$0.00	\$0.00	\$0.00	
	Special Bonuses	\$0.00	\$0.00	\$0.00	
20	Additional Life Insurance Premiums	\$0.00	\$0.00	\$0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00	\$0.00	\$0.00	
22	Other Compensation	\$0.00	\$0.00	\$0.00	
<u> </u>	Explain: FGP Expanded Long Term Disability	\$0.00	\$0.00	\$0.00	
<u> </u>	FGP Taxable Health Benefits	\$0.00	\$0.00	\$0.00	
<u> </u>	1	\$0.00	\$0.00	\$0.00	
22	Total Componentian	¢0.00	фо оо I	¢ 0.00	
	Total Compensation	\$0.00	\$0.00	\$0.00	
24	Deferred Compensation Annual Accumulation but NOT Paid		-	\$ -	
	Survey completed by: Kim Finne Phone No. 501-603-130	J3			

Survey completed by: Kim Finne Phone No.

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N No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name:					
3 Title:					
Base Salary:					
4	Salary within the Line-Item Maximum for 2012-13	\$0.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$0.00			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$0.00	\$0.00		
7	Remaining Salary from other Sources		\$0.00	\$0.00	
8	Total Base Salary	\$0.00	\$0.00	\$0.00	
Ш					
	ed to All Full-Time Employees				
9 Retirement Match		\$0.00	\$0.00	\$0.00	
10 Health Insurance		\$0.00	\$0.00	\$0.00	
11 Life Insurance		\$0.00	\$0.00	\$0.00	
12 Social Security Match		\$0.00	\$0.00	\$0.00	
13 Unemployment Insur		\$0.00	\$0.00	\$0.00	
14 Long-Term Disability	Insurance	\$0.00	\$0.00	\$0.00	
\square					
	NOT Provided All Employees				
15 Car Provided or Car		\$0.00	\$0.00	\$0.00	
16 House(s) Provided		\$0.00	\$0.00	\$0.00	
	ation Actually Paid During Fiscal Year	\$0.00	\$0.00	\$0.00	
18 Annual Bonus		\$0.00	\$0.00	\$0.00	
19 Special Bonuses		\$0.00	\$0.00	\$0.00	
20 Additional Life Insu		\$0.00	\$0.00	\$0.00	
	y Club, Civic Clubs, etc.)	\$0.00	\$0.00	\$0.00	
22 Other Compensatio		\$0.00	\$0.00	\$0.00	
Explain:	FGP Expanded Long Term Disability	\$0.00	\$0.00	\$0.00	
	FGP Taxable Health Benefits	\$0.00	\$0.00	\$0.00	
H		\$0.00	\$0.00	\$0.00	
00 Tatal Carrent di		00.00	фо oo	Ф0.00	
23 Total Compensation		\$0.00	\$0.00	\$0.00	
	ation Annual Accumulation but NOT Paid		\$ -	\$ -	
Survey completed b	by: Kim Finne Phone No. 501-603	3-1303			

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	<u> </u>				
Base Salary:					
Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$0.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$0.00			
3	UAMS Professional Income Allowance (2.5 multiplier)*	\$0.00	\$0.00		
7	Remaining Salary from other Sources	\$0.00	\$0.00	\$0.00	
'	Total Base Salary	00.00	\$0.00	\$0.00	
	Total base Salary	\$0.00	\$0.00	\$0.00	
H	de de Augus Timo Fornicos				
	vided to All Full-Time Employees	22.22	^	^	
9 Retirement Match		\$0.00	\$0.00	\$0.00	
10 Health Insurance		\$0.00	\$0.00	\$0.00	
11 Life Insurance		\$0.00	\$0.00	\$0.00	
12 Social Security M		\$0.00	\$0.00	\$0.00	
13 Unemployment In		\$0.00	\$0.00	\$0.00	
14 Long-Term Disab	pility Insurance	\$0.00	\$0.00	\$0.00	
	fits NOT Provided All Employees				
15 Car Provided or		\$0.00	\$0.00	\$0.00	
16 House(s) Provid	ded or Housing Allowance	\$0.00	\$0.00	\$0.00	
	ensation Actually Paid During Fiscal Year	\$0.00	\$0.00	\$0.00	
18 Annual Bonus		\$0.00	\$0.00	\$0.00	
19 Special Bonuse		\$0.00	\$0.00	\$0.00	
	Insurance Premiums	\$0.00	\$0.00	\$0.00	
	untry Club, Civic Clubs, etc.)	\$0.00	\$0.00	\$0.00	
22 Other Compens		\$0.00	\$0.00	\$0.00	
Explain:	FGP Expanded Long Term Disability	\$0.00	\$0.00	\$0.00	
	FGP Taxable Health Benefits	\$0.00	\$0.00	\$0.00	
\vdash		\$0.00	\$0.00	\$0.00	
23 Total Compensa	ation	\$0.00	\$0.00	\$0.00	
	ensation Annual Accumulation but NOT Paid	·	\$ -	\$ -	
	ed by: Kim Finne Phone No. 501-603			•	

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	<u> </u>				
Base Salary:					
Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$0.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$0.00			
3	UAMS Professional Income Allowance (2.5 multiplier)*	\$0.00	\$0.00		
7	Remaining Salary from other Sources	\$0.00	\$0.00	\$0.00	
'	Total Base Salary	00.00	\$0.00	\$0.00	
	Total base Salary	\$0.00	\$0.00	\$0.00	
H	de de Augus Timo Fornicos				
	vided to All Full-Time Employees	22.22	^	^	
9 Retirement Match		\$0.00	\$0.00	\$0.00	
10 Health Insurance		\$0.00	\$0.00	\$0.00	
11 Life Insurance		\$0.00	\$0.00	\$0.00	
12 Social Security M		\$0.00	\$0.00	\$0.00	
13 Unemployment In		\$0.00	\$0.00	\$0.00	
14 Long-Term Disab	pility Insurance	\$0.00	\$0.00	\$0.00	
	fits NOT Provided All Employees				
15 Car Provided or		\$0.00	\$0.00	\$0.00	
16 House(s) Provid	ded or Housing Allowance	\$0.00	\$0.00	\$0.00	
	ensation Actually Paid During Fiscal Year	\$0.00	\$0.00	\$0.00	
18 Annual Bonus		\$0.00	\$0.00	\$0.00	
19 Special Bonuse		\$0.00	\$0.00	\$0.00	
	Insurance Premiums	\$0.00	\$0.00	\$0.00	
	untry Club, Civic Clubs, etc.)	\$0.00	\$0.00	\$0.00	
22 Other Compens		\$0.00	\$0.00	\$0.00	
Explain:	FGP Expanded Long Term Disability	\$0.00	\$0.00	\$0.00	
	FGP Taxable Health Benefits	\$0.00	\$0.00	\$0.00	
\vdash		\$0.00	\$0.00	\$0.00	
23 Total Compensa	ation	\$0.00	\$0.00	\$0.00	
	ensation Annual Accumulation but NOT Paid	·	\$ -	\$ -	
	ed by: Kim Finne Phone No. 501-603			•	

Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas for Medical Sciences				
2 Employee Name	<u> </u>				
Base Salary:					
Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$0.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$0.00			
3	UAMS Professional Income Allowance (2.5 multiplier)*	\$0.00	\$0.00		
7	Remaining Salary from other Sources	\$0.00	\$0.00	\$0.00	
'	Total Base Salary	00.00	\$0.00	\$0.00	
	Total base Salary	\$0.00	\$0.00	\$0.00	
H	de de Augus Timo Fornicos				
	vided to All Full-Time Employees	22.22	^	^	
9 Retirement Match		\$0.00	\$0.00	\$0.00	
10 Health Insurance		\$0.00	\$0.00	\$0.00	
11 Life Insurance		\$0.00	\$0.00	\$0.00	
12 Social Security M		\$0.00	\$0.00	\$0.00	
13 Unemployment In		\$0.00	\$0.00	\$0.00	
14 Long-Term Disab	pility Insurance	\$0.00	\$0.00	\$0.00	
	fits NOT Provided All Employees				
15 Car Provided or		\$0.00	\$0.00	\$0.00	
16 House(s) Provid	ded or Housing Allowance	\$0.00	\$0.00	\$0.00	
	ensation Actually Paid During Fiscal Year	\$0.00	\$0.00	\$0.00	
18 Annual Bonus		\$0.00	\$0.00	\$0.00	
19 Special Bonuse		\$0.00	\$0.00	\$0.00	
	Insurance Premiums	\$0.00	\$0.00	\$0.00	
	untry Club, Civic Clubs, etc.)	\$0.00	\$0.00	\$0.00	
22 Other Compens		\$0.00	\$0.00	\$0.00	
Explain:	FGP Expanded Long Term Disability	\$0.00	\$0.00	\$0.00	
	FGP Taxable Health Benefits	\$0.00	\$0.00	\$0.00	
\vdash		\$0.00	\$0.00	\$0.00	
23 Total Compensa	ation	\$0.00	\$0.00	\$0.00	
	ensation Annual Accumulation but NOT Paid	·	\$ -	\$ -	
	ed by: Kim Finne Phone No. 501-603			•	

Line No.	Solovino of \$100,000 or More	Dublic Funda	Private Funds	Total	Source of Private Funds
		Public Funds	rulius	Total	Source of Private Funds
1	Institution: University of Arkansas for Medical Sciences				
	<u></u>				
	Employee Name:				
	Title:				
_	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	\$0.00			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$0.00	A		
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$0.00	\$0.00	Φ0.00	
7	Remaining Salary from other Sources		\$0.00	\$0.00	
8	Total Base Salary	\$0.00	\$0.00	\$0.00	
	Benefits Provided to All Full-Time Employees				
	Retirement Match	\$0.00	\$0.00	\$0.00	
	Health Insurance	\$0.00	\$0.00	\$0.00	
	Life Insurance	\$0.00	\$0.00	\$0.00	
	Social Security Match	\$0.00	\$0.00	\$0.00	
_	Unemployment Insurance	\$0.00	\$0.00	\$0.00	
14	Long-Term Disability Insurance	\$0.00	\$0.00	\$0.00	
	Special Benefits NOT Provided All Employees				
15	Car Provided or Car Allowance	\$0.00	\$0.00	\$0.00	
16	House(s) Provided or Housing Allowance	\$0.00	\$0.00	\$0.00	
17	Deferred Compensation Actually Paid During Fiscal Year	\$0.00	\$0.00	\$0.00	
18	Annual Bonus	\$0.00	\$0.00	\$0.00	
	Special Bonuses	\$0.00	\$0.00	\$0.00	
	Additional Life Insurance Premiums	\$0.00	\$0.00	\$0.00	
21	Club Dues (Country Club, Civic Clubs, etc.)	\$0.00	\$0.00	\$0.00	
22	Other Compensation	\$0.00	\$0.00	\$0.00	-
	Explain: FGP Expanded Long Term Disability	\$0.00	\$0.00	\$0.00	
	FGP Taxable Health Benefits	\$0.00	\$0.00	\$0.00	
L		\$0.00	\$0.00	\$0.00	
	Total Compensation	\$0.00	\$0.00	\$0.00	
24	Deferred Compensation Annual Accumulation but NOT Paid		\$ -	\$ -	
	Survey completed by Vim Finns Phone No. 501 602 120				

	1 local 2010 Administrator o Compensation Curvey							
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds			
1 Institution:	University of Arkansas for Medical Sciences							
2 Employee Name:								
3 Title:								
Base Salary:								
4	Salary within the Line-Item Maximum for 2012-13	\$0.00		_				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$0.00		_				
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$0.00	\$0.00	Φο οο				
7	Remaining Salary from other Sources		\$0.00	\$0.00				
8	Total Base Salary	\$0.00	\$0.00	\$0.00				
_								
	ed to All Full-Time Employees							
9 Retirement Match		\$0.00	\$0.00	\$0.00				
10 Health Insurance		\$0.00	\$0.00	\$0.00				
11 Life Insurance		\$0.00	\$0.00	\$0.00				
12 Social Security Match		\$0.00	\$0.00	\$0.00				
13 Unemployment Insur		\$0.00	\$0.00	\$0.00				
14 Long-Term Disability	Insurance	\$0.00	\$0.00	\$0.00				
	NOT Provided All Employees							
15 Car Provided or Car		\$0.00	\$0.00	\$0.00				
16 House(s) Provided		\$0.00	\$0.00	\$0.00				
	ation Actually Paid During Fiscal Year	\$0.00	\$0.00	\$0.00				
18 Annual Bonus		\$0.00	\$0.00	\$0.00				
19 Special Bonuses	rance Dramiuma	\$0.00	\$0.00	\$0.00				
20 Additional Life Insu	rance Premiums y Club, Civic Clubs, etc.)	#N/A #N/A	#N/A #N/A	#N/A #N/A				
22 Other Compensatio		#N/A	#N/A #N/A	#N/A #N/A				
Explain:	FGP Expanded Long Term Disability	#N/A	#N/A #N/A	#N/A #N/A				
∟∧piaiii.	FGP Taxable Health Benefits	#N/A	#N/A	#N/A				
	1 Of Taxable Health Deficite	#N/A	#N/A	#N/A				
		7713/73	,,, (, /, (
23 Total Compensation	1	#N/A	#N/A	#N/A				
	ation Annual Accumulation but NOT Paid	πIV//\	#N/A	#N/A				
Survey completed b		-1303	πι ν/ Λ	πι ν //\				

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Line No.			Private					
ine	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds			
그 Institution:	University of Arkansas for Medical Sciences	1 ublic i ulius	rando	Total	Course of Frivate Fariae			
institution.	Offiversity of Afkarisas for Medical Sciences							
2 Employee Name:	#N/A							
3 Title:	#N/A							
Base Salary:	πι v/ Δ							
A Dase Galary.	Salary within the Line-Item Maximum for 2012-13	#N/A						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	#N/A		-				
6	UAMS Professional Income Allowance (2.5 multiplier)*	#N/A	#N/A	-				
7	Remaining Salary from other Sources	#N/A	#N/A	#N/A				
8	Total Base Salary	#N/A	#N/A	#N/A				
	•							
Benefits Provide	ed to All Full-Time Employees							
9 Retirement Match		#N/A	#N/A	#N/A				
10 Health Insurance		#N/A	#N/A	#N/A				
11 Life Insurance		#N/A	#N/A	#N/A				
12 Social Security Matc	h	#N/A	#N/A	#N/A				
13 Unemployment Insur		#N/A	#N/A	#N/A				
14 Long-Term Disability	Insurance	#N/A	#N/A	#N/A				
Special Benefits	NOT Provided All Employees							
15 Car Provided or Car		#N/A	#N/A	#N/A				
16 House(s) Provided		#N/A	#N/A	#N/A				
	ation Actually Paid During Fiscal Year	#N/A	#N/A	#N/A				
18 Annual Bonus		#N/A	#N/A	#N/A				
19 Special Bonuses		#N/A	#N/A	#N/A				
20 Additional Life Insu		#N/A	#N/A	#N/A				
	y Club, Civic Clubs, etc.)	#N/A	#N/A	#N/A				
22 Other Compensatio		#N/A	#N/A	#N/A				
Explain:	FGP Expanded Long Term Disability	#N/A	#N/A	#N/A				
	FGP Taxable Health Benefits	#N/A	#N/A	#N/A				
—		#N/A	#N/A	#N/A				
22 Total Comparation	<u> </u>	481/4	<i>Д</i> Л1/А	ДА1/А				
23 Total Compensation		#N/A	#N/A	#N/A				
	ation Annual Accumulation but NOT Paid	2.4000	#N/A	#N/A				
Survey completed b	Survey completed by: Kim Finne Phone No. 501-603-1303							

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Line No.			Private					
ine	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds			
그 Institution:	University of Arkansas for Medical Sciences	1 ublic i ulius	rando	Total	Course of Frivate Fariae			
institution.	Offiversity of Afkarisas for Medical Sciences							
2 Employee Name:	#N/A							
3 Title:	#N/A							
Base Salary:	πι v/ Δ							
A Dase Galary.	Salary within the Line-Item Maximum for 2012-13	#N/A						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	#N/A		-				
6	UAMS Professional Income Allowance (2.5 multiplier)*	#N/A	#N/A	-				
7	Remaining Salary from other Sources	#N/A	#N/A	#N/A				
8	Total Base Salary	#N/A	#N/A	#N/A				
	•							
Benefits Provide	ed to All Full-Time Employees							
9 Retirement Match		#N/A	#N/A	#N/A				
10 Health Insurance		#N/A	#N/A	#N/A				
11 Life Insurance		#N/A	#N/A	#N/A				
12 Social Security Matc	h	#N/A	#N/A	#N/A				
13 Unemployment Insur		#N/A	#N/A	#N/A				
14 Long-Term Disability	Insurance	#N/A	#N/A	#N/A				
Special Benefits	NOT Provided All Employees							
15 Car Provided or Car		#N/A	#N/A	#N/A				
16 House(s) Provided		#N/A	#N/A	#N/A				
	ation Actually Paid During Fiscal Year	#N/A	#N/A	#N/A				
18 Annual Bonus		#N/A	#N/A	#N/A				
19 Special Bonuses		#N/A	#N/A	#N/A				
20 Additional Life Insu		#N/A	#N/A	#N/A				
	y Club, Civic Clubs, etc.)	#N/A	#N/A	#N/A				
22 Other Compensatio		#N/A	#N/A	#N/A				
Explain:	FGP Expanded Long Term Disability	#N/A	#N/A	#N/A				
	FGP Taxable Health Benefits	#N/A	#N/A	#N/A				
—		#N/A	#N/A	#N/A				
22 Total Comparation	<u> </u>	481/4	μ <u>ν</u> 1/Λ	ДА1/А				
23 Total Compensation		#N/A	#N/A	#N/A				
	ation Annual Accumulation but NOT Paid	2.4000	#N/A	#N/A				
Survey completed b	Survey completed by: Kim Finne Phone No. 501-603-1303							

Salaries of \$100,000 or More Institution: University of Arksansas for Medical Sciences Employee Name: #N/A Title: #N/A Base Salary: Salary within the Line-Item Maximum for 2012-13 WANA UAMS Professional Income Allowance (2.5 multiplien)' #N/A Base Salary: #N/A Benefits Provided to All Full-Time Employees Remaining Salary from other Sources #N/A #N/A #N/A #N/A Benefits Provided to All Full-Time Employees Retirement Match Use Insurance #N/A #N/A #N/A #N/A #N/A #N/A Use Insurance #N/A #N/A #N/A #N/A #N/A #N/A Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees #N/A #N/A #N/A #N/A #N/A #N/A Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees #N/A #N/A #N/A #N/A #N/A #N/A #N/A #N/A	• 1	1 local 2010 Administrator 5 Compensation Curvey							
Employee Name: #N/A #N/A	Line No.		Public Funds		Total	Source of Private Funds			
Salary within the Line-Item Maximum for 2012-13	1 Institution:	University of Arkansas for Medical Sciences							
Salary within the Line-Item Maximum for 2012-13									
Base Salary:									
Salary within the Line-Item Maximum for 2012-13		#N/A							
State Funds Used to pay above Line-Item (up to 25% of LIM)	Base Salary:								
UAMS_Professional Income Allowance (2.5 multiplier)*	4								
Remaining Salary from other Sources	5								
Benefits Provided to All Full-Time Employees	6								
Benefits Provided to All Full-Time Employees	7	•							
Retirement Match	8	Total Base Salary	#N/A	#N/A	#N/A				
Retirement Match									
Health Insurance	Benefits Provide	ed to All Full-Time Employees							
11 Life Insurance			-						
12 Social Security Match			-		·				
13 Unemployment Insurance			-						
14 Long-Term Disability Insurance			-						
Special Benefits NOT Provided All Employees #N/A #N/A #N/A #N/A #N/A #N/A #N/A #N/A	1 /								
15 Car Provided or Car Allowance	14 Long-Term Disability	Insurance	#N/A	#N/A	#N/A				
16 House(s) Provided or Housing Allowance									
17 Deferred Compensation Actually Paid During Fiscal Year			-						
18 Annual Bonus #N/A #N/A #N/A 19 Special Bonuses #N/A #N/A #N/A 20 Additional Life Insurance Premiums #N/A #N/A #N/A 21 Club Dues (Country Club, Civic Clubs, etc.) #N/A #N/A #N/A 22 Other Compensation #N/A #N/A #N/A Explain: FGP Expanded Long Term Disability #N/A #N/A #N/A FGP Taxable Health Benefits #N/A #N/A #N/A 23 Total Compensation #N/A #N/A #N/A 24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A			-		·				
19 Special Bonuses		ation Actually Paid During Fiscal Year	-						
20 Additional Life Insurance Premiums			-						
21 Club Dues (Country Club, Civic Clubs, etc.)		vanas Drawiums	-		·				
22 Other Compensation #N/A #N/A #N/A #N/A Explain: FGP Expanded Long Term Disability #N/A #N/A #N/A #N/A FGP Taxable Health Benefits #N/A #N/A #N/A #N/A 23 Total Compensation #N/A #N/A #N/A #N/A 24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A									
Explain: FGP Expanded Long Term Disability									
FGP Taxable Health Benefits									
#N/A #N/A #N/A #N/A 23 Total Compensation #N/A #N/A #N/A #N/A #N/A 24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A	схріаіп :		-						
23 Total Compensation #N/A #N/A #N/A #N/A 24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A		FOF TAXABLE FIERILLI DELICITS							
24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A	⊢		#IN/A	#IN/A	#IN/A				
24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A	23 Total Compensation	1	#ΝΙ/Δ	#NΙ/Δ	#N/Δ				
			#IN/A	-					
			2 1202	#IV/A	#IN/A				

ó		1		ı				
Line No.			Private					
ine	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds			
그 Institution:	University of Arkansas for Medical Sciences	1 ublic i ulius	rando	Total	Course of Frivate Fariae			
institution.	Offiversity of Afkarisas for Medical Sciences							
2 Employee Name:	#N/A							
3 Title:	#N/A							
Base Salary:	πι v/ Δ							
A Dase Galary.	Salary within the Line-Item Maximum for 2012-13	#N/A						
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	#N/A		-				
6	UAMS Professional Income Allowance (2.5 multiplier)*	#N/A	#N/A	-				
7	Remaining Salary from other Sources	#N/A	#N/A	#N/A				
8	Total Base Salary	#N/A	#N/A	#N/A				
	•							
Benefits Provide	ed to All Full-Time Employees							
9 Retirement Match		#N/A	#N/A	#N/A				
10 Health Insurance		#N/A	#N/A	#N/A				
11 Life Insurance		#N/A	#N/A	#N/A				
12 Social Security Matc	h	#N/A	#N/A	#N/A				
13 Unemployment Insur		#N/A	#N/A	#N/A				
14 Long-Term Disability	Insurance	#N/A	#N/A	#N/A				
Special Benefits	NOT Provided All Employees							
15 Car Provided or Car		#N/A	#N/A	#N/A				
16 House(s) Provided		#N/A	#N/A	#N/A				
	ation Actually Paid During Fiscal Year	#N/A	#N/A	#N/A				
18 Annual Bonus		#N/A	#N/A	#N/A				
19 Special Bonuses		#N/A	#N/A	#N/A				
20 Additional Life Insu		#N/A	#N/A	#N/A				
	y Club, Civic Clubs, etc.)	#N/A	#N/A	#N/A				
22 Other Compensatio		#N/A	#N/A	#N/A				
Explain:	FGP Expanded Long Term Disability	#N/A	#N/A	#N/A				
	FGP Taxable Health Benefits	#N/A	#N/A	#N/A				
—		#N/A	#N/A	#N/A				
22 Total Comparation	<u> </u>	481/4	μ <u>ν</u> 1/Λ	ДА1/А				
23 Total Compensation		#N/A	#N/A	#N/A				
	ation Annual Accumulation but NOT Paid	2.4000	#N/A	#N/A				
Survey completed b	Survey completed by: Kim Finne Phone No. 501-603-1303							

_	1	T 100di 2010 Administrati		<u> </u>		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
]					
	Employee Name:	#N/A				
3	Title:	#N/A				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	#N/A			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	#N/A			
6		UAMS Professional Income Allowance (2.5 multiplier)*	#N/A	#N/A		
7		Remaining Salary from other Sources	#N/A	#N/A	#N/A	
8		Total Base Salary	#N/A	#N/A	#N/A	
		d to All Full-Time Employees				
	Retirement Match		#N/A	#N/A	#N/A	
	Health Insurance		#N/A	#N/A	#N/A	
	Life Insurance		#N/A	#N/A	#N/A	
	Social Security Match		#N/A	#N/A	#N/A	
_	Unemployment Insura		#N/A	#N/A	#N/A	
14	Long-Term Disability	Insurance	#N/A	#N/A	#N/A	
		NOT Provided All Employees				
	Car Provided or Car		#N/A	#N/A	#N/A	
		or Housing Allowance	#N/A	#N/A	#N/A	
		tion Actually Paid During Fiscal Year	#N/A	#N/A	#N/A	
	Annual Bonus		#N/A	#N/A	#N/A	
	Special Bonuses		#N/A	#N/A	#N/A	
	Additional Life Insur		#N/A	#N/A	#N/A	
		Club, Civic Clubs, etc.)	#N/A	#N/A	#N/A	
22	Other Compensation		#N/A	#N/A	#N/A	
<u> </u>	Explain:	FGP Expanded Long Term Disability	#N/A	#N/A	#N/A	
<u> </u>		FGP Taxable Health Benefits	#N/A	#N/A	#N/A	
<u> </u>			#N/A	#N/A	#N/A	
L						
23	Total Compensation		#N/A	#N/A	#N/A	
24		tion Annual Accumulation but NOT Paid		#N/A	#N/A	
	Survey completed b	y: Kim Finne Phone No. 501-603-	1303			

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	Institution: University of Arkansas for Medical Sciences	1 ublic 1 ullus	. unde	Total	
Ľ	institution. Onliversity of Arkansas for Medical Sciences				
2	Employee Name: #N/A				
	Title: #N/A				
_	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	#N/A			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	#N/A			
6	UAMS Professional Income Allowance (2.5 multiplier)*	#N/A	#N/A		
7	Remaining Salary from other Sources	#N/A	#N/A	#N/A	
8	Total Base Salary	#N/A	#N/A	#N/A	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	#N/A	#N/A	#N/A	
10	Health Insurance	#N/A	#N/A	#N/A	
	Life Insurance	#N/A	#N/A	#N/A	
	Social Security Match	#N/A	#N/A	#N/A	
	Unemployment Insurance	#N/A	#N/A	#N/A	
14	Long-Term Disability Insurance	#N/A	#N/A	#N/A	
	Special Benefits NOT Provided All Employees				
	Car Provided or Car Allowance	#N/A	#N/A	#N/A	
	House(s) Provided or Housing Allowance	#N/A	#N/A	#N/A	
	Deferred Compensation Actually Paid During Fiscal Year	#N/A	#N/A	#N/A	
	Annual Bonus	#N/A	#N/A	#N/A	
	Special Bonuses	#N/A	#N/A	#N/A	
	Additional Life Insurance Premiums	#N/A	#N/A	#N/A	
	Club Dues (Country Club, Civic Clubs, etc.)	#N/A	#N/A	#N/A	
22	Other Compensation	#N/A	#N/A	#N/A	
L	Explain: FGP Expanded Long Term Disability	#N/A	#N/A	#N/A	
\vdash	FGP Taxable Health Benefits	#N/A	#N/A	#N/A	
\vdash		#N/A	#N/A	#N/A	
22	Total Commonoction	<i>Д</i> К1/А	#N1/A	Д Ь1/∧	
	Total Compensation	#N/A	#N/A	#N/A	
24	Deferred Compensation Annual Accumulation but NOT Paid		#N/A	#N/A	
	Survey completed by: Kim Finne Phone No. 501-603-1303	5			

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	Institution: University of Arkansas for Medical Sciences	1 ublic 1 ullus	. unde	Total	
Ľ	institution. Onliversity of Arkansas for Medical Sciences				
2	Employee Name: #N/A				
	Title: #N/A				
_	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	#N/A			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	#N/A			
6	UAMS Professional Income Allowance (2.5 multiplier)*	#N/A	#N/A		
7	Remaining Salary from other Sources	#N/A	#N/A	#N/A	
8	Total Base Salary	#N/A	#N/A	#N/A	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	#N/A	#N/A	#N/A	
10	Health Insurance	#N/A	#N/A	#N/A	
	Life Insurance	#N/A	#N/A	#N/A	
	Social Security Match	#N/A	#N/A	#N/A	
	Unemployment Insurance	#N/A	#N/A	#N/A	
14	Long-Term Disability Insurance	#N/A	#N/A	#N/A	
	Special Benefits NOT Provided All Employees				
	Car Provided or Car Allowance	#N/A	#N/A	#N/A	
	House(s) Provided or Housing Allowance	#N/A	#N/A	#N/A	
	Deferred Compensation Actually Paid During Fiscal Year	#N/A	#N/A	#N/A	
	Annual Bonus	#N/A	#N/A	#N/A	
	Special Bonuses	#N/A	#N/A	#N/A	
	Additional Life Insurance Premiums	#N/A	#N/A	#N/A	
	Club Dues (Country Club, Civic Clubs, etc.)	#N/A	#N/A	#N/A	
22	Other Compensation	#N/A	#N/A	#N/A	
L	Explain: FGP Expanded Long Term Disability	#N/A	#N/A	#N/A	
\vdash	FGP Taxable Health Benefits	#N/A	#N/A	#N/A	
\vdash		#N/A	#N/A	#N/A	
22	Total Commonoction	<i>Д</i> К1/А	#N1/A	Д Ь1/∧	
	Total Compensation	#N/A	#N/A	#N/A	
24	Deferred Compensation Annual Accumulation but NOT Paid		#N/A	#N/A	
	Survey completed by: Kim Finne Phone No. 501-603-1303	5			

Salaries of \$100,000 or More Institution: University of Arksansas for Medical Sciences Employee Name: #N/A Title: #N/A Base Salary: Salary within the Line-Item Maximum for 2012-13 WANA UAMS Professional Income Allowance (2.5 multiplien)' #N/A Base Salary: #N/A Benefits Provided to All Full-Time Employees Remaining Salary from other Sources #N/A #N/A #N/A #N/A Benefits Provided to All Full-Time Employees Retirement Match Use Insurance #N/A #N/A #N/A #N/A #N/A #N/A Use Insurance #N/A #N/A #N/A #N/A #N/A #N/A Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees #N/A #N/A #N/A #N/A #N/A #N/A Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees #N/A #N/A #N/A #N/A #N/A #N/A #N/A #N/A	• 1	1 local 2010 Administrator 5 Compensation Curvey							
Employee Name: #N/A #N/A	Line No.		Public Funds		Total	Source of Private Funds			
Salary within the Line-Item Maximum for 2012-13	1 Institution:	University of Arkansas for Medical Sciences							
Salary within the Line-Item Maximum for 2012-13									
Base Salary:									
Salary within the Line-Item Maximum for 2012-13		#N/A							
State Funds Used to pay above Line-Item (up to 25% of LIM)	Base Salary:								
UAMS_Professional Income Allowance (2.5 multiplier)*	4								
Remaining Salary from other Sources	5								
Benefits Provided to All Full-Time Employees	6								
Benefits Provided to All Full-Time Employees	7	•							
Retirement Match	8	Total Base Salary	#N/A	#N/A	#N/A				
Retirement Match									
Health Insurance	Benefits Provide	ed to All Full-Time Employees							
11 Life Insurance			-						
12 Social Security Match					·				
13 Unemployment Insurance			-						
14 Long-Term Disability Insurance			-						
Special Benefits NOT Provided All Employees #N/A #N/A #N/A #N/A #N/A #N/A #N/A #N/A	1 /								
15 Car Provided or Car Allowance	14 Long-Term Disability	Insurance	#N/A	#N/A	#N/A				
16 House(s) Provided or Housing Allowance									
17 Deferred Compensation Actually Paid During Fiscal Year			-						
18 Annual Bonus #N/A #N/A #N/A 19 Special Bonuses #N/A #N/A #N/A 20 Additional Life Insurance Premiums #N/A #N/A #N/A 21 Club Dues (Country Club, Civic Clubs, etc.) #N/A #N/A #N/A 22 Other Compensation #N/A #N/A #N/A Explain: FGP Expanded Long Term Disability #N/A #N/A #N/A FGP Taxable Health Benefits #N/A #N/A #N/A 23 Total Compensation #N/A #N/A #N/A 24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A			-		·				
19 Special Bonuses		ation Actually Paid During Fiscal Year	-						
20 Additional Life Insurance Premiums			-						
21 Club Dues (Country Club, Civic Clubs, etc.)		vanas Drawiums	-		·				
22 Other Compensation #N/A #N/A #N/A #N/A Explain: FGP Expanded Long Term Disability #N/A #N/A #N/A #N/A FGP Taxable Health Benefits #N/A #N/A #N/A #N/A 23 Total Compensation #N/A #N/A #N/A #N/A 24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A									
Explain: FGP Expanded Long Term Disability									
FGP Taxable Health Benefits									
#N/A #N/A #N/A #N/A 23 Total Compensation #N/A #N/A #N/A #N/A #N/A 24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A	схріаіп :		-						
23 Total Compensation #N/A #N/A #N/A #N/A 24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A		FOF TAXABLE FIERILLI DELICITS							
24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A	⊢		#IN/A	#IN/A	#IN/A				
24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A	23 Total Compensation	1	#ΝΙ/Δ	#NΙ/Δ	#N/Δ				
			#IN/A	-					
			2 1202	#IV/A	#IN/A				

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	Institution: University of Arkansas for Medical Sciences	1 ublic 1 ullus	. unde	Total	
Ľ	institution. Onliversity of Arkansas for Medical Sciences				
2	Employee Name: #N/A				
	Title: #N/A				
_	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	#N/A			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	#N/A			
6	UAMS Professional Income Allowance (2.5 multiplier)*	#N/A	#N/A		
7	Remaining Salary from other Sources	#N/A	#N/A	#N/A	
8	Total Base Salary	#N/A	#N/A	#N/A	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	#N/A	#N/A	#N/A	
10	Health Insurance	#N/A	#N/A	#N/A	
	Life Insurance	#N/A	#N/A	#N/A	
	Social Security Match	#N/A	#N/A	#N/A	
	Unemployment Insurance	#N/A	#N/A	#N/A	
14	Long-Term Disability Insurance	#N/A	#N/A	#N/A	
	Special Benefits NOT Provided All Employees				
	Car Provided or Car Allowance	#N/A	#N/A	#N/A	
	House(s) Provided or Housing Allowance	#N/A	#N/A	#N/A	
	Deferred Compensation Actually Paid During Fiscal Year	#N/A	#N/A	#N/A	
	Annual Bonus	#N/A	#N/A	#N/A	
	Special Bonuses	#N/A	#N/A	#N/A	
	Additional Life Insurance Premiums	#N/A	#N/A	#N/A	
	Club Dues (Country Club, Civic Clubs, etc.)	#N/A	#N/A	#N/A	
22	Other Compensation	#N/A	#N/A	#N/A	
L	Explain: FGP Expanded Long Term Disability	#N/A	#N/A	#N/A	
\vdash	FGP Taxable Health Benefits	#N/A	#N/A	#N/A	
\vdash		#N/A	#N/A	#N/A	
22	Total Commonoction	<i>Д</i> К1/А	#N1/A	Д Ь1/∧	
	Total Compensation	#N/A	#N/A	#N/A	
24	Deferred Compensation Annual Accumulation but NOT Paid		#N/A	#N/A	
	Survey completed by: Kim Finne Phone No. 501-603-1303	5			

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	Institution: University of Arkansas for Medical Sciences	1 ublic 1 ullus	. unde	Total	
Ľ	institution. Onliversity of Arkansas for Medical Sciences				
2	Employee Name: #N/A				
	Title: #N/A				
_	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	#N/A			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	#N/A			
6	UAMS Professional Income Allowance (2.5 multiplier)*	#N/A	#N/A		
7	Remaining Salary from other Sources	#N/A	#N/A	#N/A	
8	Total Base Salary	#N/A	#N/A	#N/A	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	#N/A	#N/A	#N/A	
10	Health Insurance	#N/A	#N/A	#N/A	
	Life Insurance	#N/A	#N/A	#N/A	
	Social Security Match	#N/A	#N/A	#N/A	
	Unemployment Insurance	#N/A	#N/A	#N/A	
14	Long-Term Disability Insurance	#N/A	#N/A	#N/A	
	Special Benefits NOT Provided All Employees				
	Car Provided or Car Allowance	#N/A	#N/A	#N/A	
	House(s) Provided or Housing Allowance	#N/A	#N/A	#N/A	
	Deferred Compensation Actually Paid During Fiscal Year	#N/A	#N/A	#N/A	
	Annual Bonus	#N/A	#N/A	#N/A	
	Special Bonuses	#N/A	#N/A	#N/A	
	Additional Life Insurance Premiums	#N/A	#N/A	#N/A	
	Club Dues (Country Club, Civic Clubs, etc.)	#N/A	#N/A	#N/A	
22	Other Compensation	#N/A	#N/A	#N/A	
L	Explain: FGP Expanded Long Term Disability	#N/A	#N/A	#N/A	
\vdash	FGP Taxable Health Benefits	#N/A	#N/A	#N/A	
\vdash		#N/A	#N/A	#N/A	
22	Total Commonoction	ДЬ1/А	#N1/A	Д Ь1/∧	
	Total Compensation	#N/A	#N/A	#N/A	
24	Deferred Compensation Annual Accumulation but NOT Paid		#N/A	#N/A	
	Survey completed by: Kim Finne Phone No. 501-603-1303	5			

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No.			Private		
Line	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
	Institution: University of Arkansas for Medical Sciences	1 ublic 1 ullus	. unde	Total	
Ľ	institution. Onliversity of Arkansas for Medical Sciences				
2	Employee Name: #N/A				
	Title: #N/A				
_	Base Salary:				
4	Salary within the Line-Item Maximum for 2012-13	#N/A			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	#N/A			
6	UAMS Professional Income Allowance (2.5 multiplier)*	#N/A	#N/A		
7	Remaining Salary from other Sources	#N/A	#N/A	#N/A	
8	Total Base Salary	#N/A	#N/A	#N/A	
	Benefits Provided to All Full-Time Employees				
9	Retirement Match	#N/A	#N/A	#N/A	
10	Health Insurance	#N/A	#N/A	#N/A	
	Life Insurance	#N/A	#N/A	#N/A	
	Social Security Match	#N/A	#N/A	#N/A	
	Unemployment Insurance	#N/A	#N/A	#N/A	
14	Long-Term Disability Insurance	#N/A	#N/A	#N/A	
	Special Benefits NOT Provided All Employees				
	Car Provided or Car Allowance	#N/A	#N/A	#N/A	
	House(s) Provided or Housing Allowance	#N/A	#N/A	#N/A	
	Deferred Compensation Actually Paid During Fiscal Year	#N/A	#N/A	#N/A	
	Annual Bonus	#N/A	#N/A	#N/A	
	Special Bonuses	#N/A	#N/A	#N/A	
	Additional Life Insurance Premiums	#N/A	#N/A	#N/A	
	Club Dues (Country Club, Civic Clubs, etc.)	#N/A	#N/A	#N/A	
22	Other Compensation	#N/A	#N/A	#N/A	
L	Explain: FGP Expanded Long Term Disability	#N/A	#N/A	#N/A	
\vdash	FGP Taxable Health Benefits	#N/A	#N/A	#N/A	
\vdash		#N/A	#N/A	#N/A	
22	Total Commonoction	ДЬ1/А	#N1/A	Д Ь1/∧	
	Total Compensation	#N/A	#N/A	#N/A	
24	Deferred Compensation Annual Accumulation but NOT Paid		#N/A	#N/A	
	Survey completed by: Kim Finne Phone No. 501-603-1303	5			

_	1 local 2010 Administrator o Compensation Curvey									
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1	Institution:	University of Arkansas for Medical Sciences								
]									
	Employee Name:	#N/A								
3	Title:	#N/A								
	Base Salary:									
4		Salary within the Line-Item Maximum for 2012-13	#N/A							
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	#N/A							
6		UAMS Professional Income Allowance (2.5 multiplier)*	#N/A	#N/A						
7		Remaining Salary from other Sources	#N/A	#N/A	#N/A					
8		Total Base Salary	#N/A	#N/A	#N/A					
		d to All Full-Time Employees								
	Retirement Match		#N/A	#N/A	#N/A					
	Health Insurance		#N/A	#N/A	#N/A					
	Life Insurance		#N/A	#N/A	#N/A					
	Social Security Match		#N/A	#N/A	#N/A					
_	Unemployment Insura		#N/A	#N/A	#N/A					
14	Long-Term Disability	Insurance	#N/A	#N/A	#N/A					
		NOT Provided All Employees								
	Car Provided or Car		#N/A	#N/A	#N/A					
		or Housing Allowance	#N/A	#N/A	#N/A					
		tion Actually Paid During Fiscal Year	#N/A	#N/A	#N/A					
	Annual Bonus		#N/A	#N/A	#N/A					
	Special Bonuses		#N/A	#N/A	#N/A					
	Additional Life Insur		#N/A	#N/A	#N/A					
		Club, Civic Clubs, etc.)	#N/A	#N/A	#N/A					
22	Other Compensation		#N/A	#N/A	#N/A					
<u> </u>	Explain:	FGP Expanded Long Term Disability	#N/A	#N/A	#N/A					
<u> </u>		FGP Taxable Health Benefits	#N/A	#N/A	#N/A					
<u> </u>			#N/A	#N/A	#N/A					
L										
23	Total Compensation		#N/A	#N/A	#N/A					
24		tion Annual Accumulation but NOT Paid		#N/A	#N/A					
	Survey completed b	y: Kim Finne Phone No. 501-603-	1303							

_	1 local 2010 Administrator o Compensation Curvey									
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds				
1	Institution:	University of Arkansas for Medical Sciences								
]									
	Employee Name:	#N/A								
3	Title:	#N/A								
	Base Salary:									
4		Salary within the Line-Item Maximum for 2012-13	#N/A							
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	#N/A							
6		UAMS Professional Income Allowance (2.5 multiplier)*	#N/A	#N/A						
7		Remaining Salary from other Sources	#N/A	#N/A	#N/A					
8		Total Base Salary	#N/A	#N/A	#N/A					
		d to All Full-Time Employees								
	Retirement Match		#N/A	#N/A	#N/A					
	Health Insurance		#N/A	#N/A	#N/A					
	Life Insurance		#N/A	#N/A	#N/A					
	Social Security Match		#N/A	#N/A	#N/A					
_	Unemployment Insura		#N/A	#N/A	#N/A					
14	Long-Term Disability	Insurance	#N/A	#N/A	#N/A					
		NOT Provided All Employees								
	Car Provided or Car		#N/A	#N/A	#N/A					
		or Housing Allowance	#N/A	#N/A	#N/A					
		tion Actually Paid During Fiscal Year	#N/A	#N/A	#N/A					
	Annual Bonus		#N/A	#N/A	#N/A					
	Special Bonuses		#N/A	#N/A	#N/A					
	Additional Life Insur		#N/A	#N/A	#N/A					
		Club, Civic Clubs, etc.)	#N/A	#N/A	#N/A					
22	Other Compensation		#N/A	#N/A	#N/A					
<u> </u>	Explain:	FGP Expanded Long Term Disability	#N/A	#N/A	#N/A					
<u> </u>		FGP Taxable Health Benefits	#N/A	#N/A	#N/A					
<u> </u>			#N/A	#N/A	#N/A					
L										
23	Total Compensation		#N/A	#N/A	#N/A					
24		tion Annual Accumulation but NOT Paid		#N/A	#N/A					
	Survey completed b	y: Kim Finne Phone No. 501-603-	1303							

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Line No.			Private		
ine	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
그 Institution:	University of Arkansas for Medical Sciences	1 ublic i ulius	rando	Total	Course of Frivate Fariae
institution.	Offiversity of Afkarisas for Medical Sciences				
2 Employee Name:	#N/A				
3 Title:	#N/A				
Base Salary:	πι v/ Δ				
A Dase Galary.	Salary within the Line-Item Maximum for 2012-13	#N/A			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	#N/A		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	#N/A	#N/A	-	
7	Remaining Salary from other Sources	#N/A	#N/A	#N/A	
8	Total Base Salary	#N/A	#N/A	#N/A	
	•				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		#N/A	#N/A	#N/A	
10 Health Insurance		#N/A	#N/A	#N/A	
11 Life Insurance		#N/A	#N/A	#N/A	
12 Social Security Matc	h	#N/A	#N/A	#N/A	
13 Unemployment Insur		#N/A	#N/A	#N/A	
14 Long-Term Disability	Insurance	#N/A	#N/A	#N/A	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		#N/A	#N/A	#N/A	
16 House(s) Provided		#N/A	#N/A	#N/A	
	ation Actually Paid During Fiscal Year	#N/A	#N/A	#N/A	
18 Annual Bonus		#N/A	#N/A	#N/A	
19 Special Bonuses		#N/A	#N/A	#N/A	
20 Additional Life Insu		#N/A	#N/A	#N/A	
	y Club, Civic Clubs, etc.)	#N/A	#N/A	#N/A	
22 Other Compensatio		#N/A	#N/A	#N/A	
Explain:	FGP Expanded Long Term Disability	#N/A	#N/A	#N/A	
	FGP Taxable Health Benefits	#N/A	#N/A	#N/A	
—		#N/A	#N/A	#N/A	
22 Total Comparation	<u> </u>	481/4	<i>Д</i> Л1/А	ДА1/А	
23 Total Compensation		#N/A	#N/A	#N/A	
	ation Annual Accumulation but NOT Paid	2.4000	#N/A	#N/A	
Survey completed b	by: Kim Finne Phone No. 501-60	3-1303			

Salaries of \$100,000 or More Institution: University of Arksansas for Medical Sciences Employee Name: #N/A Title: #N/A Base Salary: Salary within the Line-Item Maximum for 2012-13 WANA UAMS Professional Income Allowance (2.5 multiplien)' #N/A Base Salary: #N/A Benefits Provided to All Full-Time Employees Remaining Salary from other Sources #N/A #N/A #N/A #N/A Reliement Match Use Insurance #N/A #N/A #N/A #N/A #N/A Use Income Allowance (2.5 multiplien)' #N/A #N/A #N/A #N/A #N/A Reliement Match Use Insurance #N/A #N/A #N/A #N/A #N/A #N/A #N/A #N/A	• 1	1 isota 2010 Administrator 3 Compensation Curvey									
Employee Name: #N/A #N/A	Line No.		Public Funds		Total	Source of Private Funds					
Salary within the Line-Item Maximum for 2012-13	1 Institution:	University of Arkansas for Medical Sciences									
Salary within the Line-Item Maximum for 2012-13											
Base Salary:											
Salary within the Line-Item Maximum for 2012-13		#N/A									
State Funds Used to pay above Line-Item (up to 25% of LIM)	Base Salary:										
UAMS_Professional Income Allowance (2.5 multiplier)*	4										
Remaining Salary from other Sources	5										
Benefits Provided to All Full-Time Employees	6										
Benefits Provided to All Full-Time Employees	7	•									
Retirement Match	8	Total Base Salary	#N/A	#N/A	#N/A						
Retirement Match											
Health Insurance	Benefits Provide	ed to All Full-Time Employees									
11 Life Insurance			-								
12 Social Security Match			-		·						
13 Unemployment Insurance			-								
14 Long-Term Disability Insurance			-								
Special Benefits NOT Provided All Employees #N/A #N/A #N/A #N/A #N/A #N/A #N/A #N/A	1 /										
15 Car Provided or Car Allowance	14 Long-Term Disability	Insurance	#N/A	#N/A	#N/A						
16 House(s) Provided or Housing Allowance											
17 Deferred Compensation Actually Paid During Fiscal Year			-								
18 Annual Bonus #N/A #N/A #N/A 19 Special Bonuses #N/A #N/A #N/A 20 Additional Life Insurance Premiums #N/A #N/A #N/A 21 Club Dues (Country Club, Civic Clubs, etc.) #N/A #N/A #N/A 22 Other Compensation #N/A #N/A #N/A Explain: FGP Expanded Long Term Disability #N/A #N/A #N/A FGP Taxable Health Benefits #N/A #N/A #N/A 4N/A #N/A #N/A #N/A			-		·						
19 Special Bonuses		ation Actually Paid During Fiscal Year	-								
20 Additional Life Insurance Premiums			-								
21 Club Dues (Country Club, Civic Clubs, etc.)		vanas Drawiums	-		·						
22 Other Compensation #N/A #N/A #N/A #N/A Explain: FGP Expanded Long Term Disability #N/A #N/A #N/A #N/A FGP Taxable Health Benefits #N/A #N/A #N/A #N/A 23 Total Compensation #N/A #N/A #N/A #N/A 24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A											
Explain: FGP Expanded Long Term Disability											
FGP Taxable Health Benefits											
#N/A #N/A #N/A #N/A 23 Total Compensation #N/A #N/A #N/A #N/A #N/A 24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A	схріаіп :		-								
23 Total Compensation #N/A #N/A #N/A #N/A 24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A		FOF TAXABLE FIERILLI DELICITS									
24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A	⊢		#IN/A	#IN/A	#IN/A						
24 Deferred Compensation Annual Accumulation but NOT Paid #N/A #N/A #N/A	23 Total Compensation	1	#ΝΙ/Δ	#NΙ/Δ	#N/Δ						
			#IN/A	-							
			2 1202	#IV/A	#IN/A						

ó		1		ı	
Line No.			Private		
ine	Salaries of \$100,000 or More	Public Funds	Funds	Total	Source of Private Funds
그 Institution:	University of Arkansas for Medical Sciences	1 ublic i ulius	rando	Total	Course of Frivate Fariae
institution.	Offiversity of Afkarisas for Medical Sciences				
2 Employee Name:	#N/A				
3 Title:	#N/A				
Base Salary:	πι v/ Δ				
A Dase Galary.	Salary within the Line-Item Maximum for 2012-13	#N/A			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	#N/A		-	
6	UAMS Professional Income Allowance (2.5 multiplier)*	#N/A	#N/A	-	
7	Remaining Salary from other Sources	#N/A	#N/A	#N/A	
8	Total Base Salary	#N/A	#N/A	#N/A	
	•				
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match		#N/A	#N/A	#N/A	
10 Health Insurance		#N/A	#N/A	#N/A	
11 Life Insurance		#N/A	#N/A	#N/A	
12 Social Security Matc	h	#N/A	#N/A	#N/A	
13 Unemployment Insur		#N/A	#N/A	#N/A	
14 Long-Term Disability	Insurance	#N/A	#N/A	#N/A	
Special Benefits	NOT Provided All Employees				
15 Car Provided or Car		#N/A	#N/A	#N/A	
16 House(s) Provided		#N/A	#N/A	#N/A	
	ation Actually Paid During Fiscal Year	#N/A	#N/A	#N/A	
18 Annual Bonus		#N/A	#N/A	#N/A	
19 Special Bonuses		#N/A	#N/A	#N/A	
20 Additional Life Insu		#N/A	#N/A	#N/A	
	y Club, Civic Clubs, etc.)	#N/A	#N/A	#N/A	
22 Other Compensatio		#N/A	#N/A	#N/A	
Explain:	FGP Expanded Long Term Disability	#N/A	#N/A	#N/A	
	FGP Taxable Health Benefits	#N/A	#N/A	#N/A	
—		#N/A	#N/A	#N/A	
22 Total Comparation	<u> </u>	481/4	<i>Д</i> Л1/А	ДА1/А	
23 Total Compensation		#N/A	#N/A	#N/A	
	ation Annual Accumulation but NOT Paid	2.4000	#N/A	#N/A	
Survey completed b	by: Kim Finne Phone No. 501-60	3-1303			

UNIVERSITY OF ARKANSAS PINE BLUFF

Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Dr. Laurence B Alexander					
	Title:	Chancellor					
_	Base Salary:	255.000.00					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2014-15	\$	210,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,831			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources			\$ 11,169		Foundation
8		Total Base Salary	\$	243,831	\$ 11,169	\$ 255,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,874		\$ 12,874	
	Health Insurance	\$	11,016		\$ 11,016		
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,347		\$ 7,347	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance	\$	9,558		\$ 9,558	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		•		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					-	
22	Other Compensation					\$ -	
\vdash	Explain:						
23	Total Compensation		\$	284,838	\$ 11,169	\$ 296,007	
		ion Annual Accumulation but NOT Paid		,	,		
	Survey completed by		0.5				

		r iscai 2013 Administrator 3 Compensatio	· · · · · · · · · · · · · · · · · · ·			
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff				
2	Employee Name:	Mary Benjamin				
	Title:	Dir. Research & Sponsored Programs/Vice Chancellor for Research				
	Base Salary:	140,000.00				
4	1	Salary within the Line-Item Maximum for 2014-15	\$ 125,076			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 14,924			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*				
7	1	Remaining Salary from other Sources				Foundation
8	1	Total Base Salary	\$ 140,000		\$ 140,000	
	1	•				
	Benefits Provided	to All Full-Time Employees				
	Retirement Match		\$ 14,026		\$ 14,026	
10	Health Insurance		\$ 3,240		\$ 3,240	
	Life Insurance		\$ 156		\$ 156	
	Social Security Match		\$ 6,880		\$ 6,880	
	Unemployment Insurance		\$ 1,000		\$ 1,000	
14	Long-Term Disability Ins	surance	\$ 56		\$ 56	
		OT Provided All Employees				
	Car Provided or Car Al				\$ -	
	House(s) Provided or I				\$ -	
		on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insuran				\$ -	
21	Club Dues (Country C	lub, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:	Career Service	\$ 800		\$ 800	
	T 1 10		400 150		400 170	
	Total Compensation		\$ 166,158	-	\$ 166,158	
24		on Annual Accumulation but NOT Paid				
	Survey completed by:	Gladys Benford Phone No 575-8405				

		r iscai 2013 Administrator 3 Compensati					
Line No.		Salaries of \$100,000 or More	Public Fund	ds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Elbert Bennett					
3	Title:	Vice Chancellor for Student Affairs					
	Base Salary:	126,170.00					
4		Salary within the Line-Item Maximum for 2014-15	\$ 126,1	70			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Foundation
8		Total Base Salary	\$ 126,1	70		\$ 126,170	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$ 12,7	23		\$ 12,723	
10	Health Insurance		\$ 3,2	40		\$ 3,240	
	Life Insurance		\$ 1	56		\$ 156	
12	Social Security Match		\$ 7,1	79		\$ 7,179	
	Unemployment Insurance			11		\$ 911	
14	Long-Term Disability Ins	urance	\$	56		\$ 56	
	Special Benefits N	OT Provided All Employees					
_	Car Provided or Car Al					\$ -	
	House(s) Provided or I					\$ -	
		n Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insuran					-	
	Club Dues (Country C	lub, Civic Clubs, etc.)				-	
22	Other Compensation					\$ -	
Ш	Explain:	Career Service	\$ 9	000			
Ш							
Н							
	T-(-1 0		4510	0.4	Φ.	Φ 450.404	
	Total Compensation		\$ 151,3	34	5 -	\$ 150,434	
24		n Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff				
	Employee Name:	Fredda Carroll				
	Title:	Dean of Schools				
	Base Salary:	106,838.00				
4		Salary within the Line-Item Maximum for 2014-15	\$ 106,838	<u> </u>		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				Foundation
8		Total Base Salary	\$ 106,838	3	\$ 106,838	
		to All Full-Time Employees				
	Retirement Match		\$ 10,784		\$ 10,784	
	Health Insurance		\$ 1,350		\$ 1,350	
	Life Insurance		\$ 156		\$ 156	
	Social Security Match		\$ 6,506		\$ 6,506	
	Unemployment Insurance		\$ 784		\$ 784	
14	Long-Term Disability Ins	surance	\$ 56	5	\$ 56	
		OT Provided All Employees				
	Car Provided or Car Al				\$ -	
	House(s) Provided or I				\$ -	
		n Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				-	
	Additional Life Insuran				-	
21	Club Dues (Country Club, Civic Clubs, etc.)				-	
22	Other Compensation				-	
-	Explain:					
-				+		
\mathbf{H}						
23	Total Compensation		\$ 126,473	-	\$ 126,473	
		n Annual Accumulation but NOT Paid			ĺ	
	Survey completed by					

		r iscai zo is Administrator s compensati				_
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff				
	Employee Name:	Adrian Childs				
3	Title:	Controller				
	Base Salary:	100,733.00				
4		Salary within the Line-Item Maximum for 2014-15	\$ 99,728			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 1,005			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				Foundation
8		Total Base Salary	\$ 100,733		\$ 100,733	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$ 15,767		\$ 15,767	
	Health Insurance		\$ -		\$ -	
	Life Insurance		\$ 156		\$ 156	
	Social Security Match		\$ 6,741		\$ 6,741	
	Unemployment Insurance		\$ 563		\$ 563	
14	Long-Term Disability Ins	urance	\$ 56		\$ 56	
		OT Provided All Employees				
	Car Provided or Car Al				\$ -	
	House(s) Provided or I				\$ -	
		n Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insuran				\$ -	
	Club Dues (Country C	lub, Civic Clubs, etc.)			\$ -	
22	Other Compensation	A 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			\$ -	
	Explain:	Added responsibilities	\$ 8,000			
-	T (10 ()		A 100 212	*	401010	
	Total Compensation		\$ 132,016	-	\$ 124,016	
24		n Annual Accumulation but NOT Paid				

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Monte Coleman					
	Title:	Head Coach					
	Base Salary:	152,625.00					
4		Salary within the Line-Item Maximum for 2014-15	\$	141,177			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			\$ 13.156		Foundation
Ľ		Remaining Salary from other Sources		450.005	\$ 13,156	450005	Foundation
8		Total Base Salary	\$	152,625		\$ 152,625	
-	D	C. All F. II T F					
		to All Full-Time Employees					
	Retirement Match		\$	7,671		\$ 7,671	
	Health Insurance		\$	10,401		\$ 10,401	
	Life Insurance		\$	156		\$ 156	
	Social Security Match Unemployment Insurance		\$ \$	7,296 1,110		\$ 7,296 \$ 1,110	
	Long-Term Disability Ins		\$	56		\$ 1,110	
14	Long-Term Disability ins	burance	Ф	30		Φ 30	
-	Special Panelite N	OT Provided All Employees					
	Car Provided or Car Al					¢	
	House(s) Provided or I					\$ - \$ -	
		n Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	n Actually Falla During Flocal Fear				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insuran	ice Premiums				\$ -	
21	Club Dues (Country C					\$ -	
22	Other Compensation	· ·				\$ -	
	Explain:	Career Service	\$	600			
	Total Compensation		\$	179,915	\$ -	\$ 179,315	
24	Deferred Compensatio	n Annual Accumulation but NOT Paid					
	Survey completed by	Cladus Bonford Bhons No. 575 940					

		riscal 2015 Administrator's Compensat					
Line No.		Salaries of \$100,000 or More	Public Fur	nds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	Carole Engle					
	Title:	Department Chairperson					
	Base Salary:	109,651.00					
4		Salary within the Line-Item Maximum for 2014-15	\$ 109	,651			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Foundation
8		Total Base Salary	\$ 109	,651		\$ 109,651	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$ 11	,163		\$ 11,163	3
10	Health Insurance		\$	-		\$ -	
	Life Insurance			156		\$ 156	
	Social Security Match			,879		\$ 6,879	
	Unemployment Insurance			805		\$ 805	
14	Long-Term Disability Ins	urance	\$	56		\$ 56	5
	Special Benefits No	OT Provided All Employees					
	Car Provided or Car Al					\$ -	
	House(s) Provided or I					\$ -	
		n Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insuran					\$ -	
21	Club Dues (Country C	lub, Civic Clubs, etc.)				-	
22	Other Compensation			000		\$ -	
	Explain:	Career Service Payment	\$	900		\$ 900)
						<u> </u>	
22	Total Commonation		. 400	C4.0	¢.	¢ 400.040	
	Total Compensation	Annual Accompletion but NOT D	\$ 129	,610	-	\$ 129,610	
24	Deferred Compensatio	n Annual Accumulation but NOT Paid					

		riscal 2015 Administrator 5 Compensati	- Our V	- 			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
	Employee Name:	James Garner					
	Title:	Dean of Schools					
	Base Salary:	117,588.00					
4		Salary within the Line-Item Maximum for 2014-15	\$	117,588			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Foundation
8		Total Base Salary	\$	117,588		\$ 117,588	
		to All Full-Time Employees					
	Retirement Match		\$	11,833		\$ 11,833	
	Health Insurance		\$	10,474		\$ 10,474	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,029		\$ 7,029	
	Unemployment Insurance		\$	857		\$ 857	
14	Long-Term Disability Ins	urance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car Al					\$ -	
	House(s) Provided or I					\$ -	
		n Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insuran					\$ -	
21	Club Dues (Country C	lub, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Course Comites	<u></u>	000		\$ -	
\vdash	Explain:	Career Service	\$	600		\$ 600	
1							
1							
23	Total Compensation		\$	148,593	\$	\$ 148,593	
	·	n Annual Accumulation but NOT Paid		1 70,000	Ψ	Ψ 170,030	
24	Survey completed by						

		1 13cai 2013 Administrator 3 Compensati			_	
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff				
	Employee Name:	Margaret Hall				
3	Title:	Director of University Relations				
	Base Salary:	120,892.00				
4	•	Salary within the Line-Item Maximum for 2014-15	\$ 103,028			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 17,864			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				Foundation
8		Total Base Salary	\$ 120,892		\$ 120,892	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$ 11,580		\$ 11,580	
10	Health Insurance		\$ 7,364		\$ 7,364	
	Life Insurance		\$ 156		\$ 156	
	Social Security Match		\$ 7,343		\$ 7,343	
	Unemployment Insurance		\$ 826		\$ 826	
14	Long-Term Disability Ins	urance	\$ 56		\$ 56	
	Special Benefits No	OT Provided All Employees				
	Car Provided or Car Al				\$ -	
	House(s) Provided or I				\$ -	
		n Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insuran				\$ -	
	Club Dues (Country C	lub, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
Ш	Explain:	Career Service	\$ 700		\$ 700	
—						
	T-(-1 0		A 40 047	Φ.	A 40 047	
	Total Compensation		\$ 148,917	-	\$ 148,917	
24		n Annual Accumulation but NOT Paid				

_		1 iscai 2013 Administrator 3 Compensati		. • ,			
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Lonza Hardy					
3	Title:	Director of Athletics					
	Base Salary:	132,275.00					
4	•	Salary within the Line-Item Maximum for 2014-15	\$	115,256			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 17,019		Foundation
8		Total Base Salary	\$	115,256	\$ 17,019	\$ 132,275	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,244		\$ 13,244	
10	Health Insurance		\$	3,232		\$ 3,232	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,244		\$ 7,244	
	Unemployment Insurance		\$	955		\$ 955	
14	Long-Term Disability Ins	urance	\$	56		\$ 56	
	Special Benefits No	OT Provided All Employees					
	Car Provided or Car Al					\$ -	
	House(s) Provided or H					\$ -	
		n Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insuran					\$ -	
	Club Dues (Country C	lub, Civic Clubs, etc.)				\$ -	
22	Other Compensation		1			\$ -	
	Explain:						
22	Total Compensation		\$	140,143	\$ 17,019	\$ 157,162	
		n Annual Assumulation but NOT Baid	Φ	140,143	φ 17,019	φ 157,162	
24		n Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	George Ivory					
3	Title:	Head Coach					
	Base Salary:	122,100.00					
4	1	Salary within the Line-Item Maximum for 2014-15	\$	122,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Foundation
8		Total Base Salary	\$	122,100		\$ 122,100	
	1	•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	6,183		\$ 6,183	
	Health Insurance		\$	6,210		\$ 6,210	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,316		\$ 7,316	
	Unemployment Insurance		\$	890		\$ 890	
14	Long-Term Disability Ins	urance	\$	156		\$ 156	
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car Al					\$ -	
16	House(s) Provided or I	lousing Allowance				\$ -	
		n Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
21	Club Dues (Country C	lub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service	\$	600		\$ 600	
1_							
1_							
	Total Compensation		\$	143,610	\$ -	\$ 143,610	
24	Deferred Compensatio	n Annual Accumulation but NOT Paid					
		Olaska Danfand					

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Line No.		Salaries of \$100,000 or More	Public Fun	ds	Private Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff						
	Employee Name:	John Kuykendall						
	Title:	Director of Alumni & Government Relations						
	Base Salary:	106,221.00						
4		Salary within the Line-Item Maximum for 2014-15	\$ 96,3	319				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 9,9	902				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						Foundation
8		Total Base Salary	\$ 106,2	221		\$	106,221	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$ 10,	125		\$	10,125	
10	Health Insurance		\$ 3,2	240		\$	3,240	
	Life Insurance			156		\$	156	
	Social Security Match			459		\$	6,459	
	Unemployment Insurance			767		\$	767	
14	Long-Term Disability Ins	surance	\$	56		\$	56	
	Special Benefits N	OT Provided All Employees						
	Car Provided or Car Al					\$	-	
	House(s) Provided or I					\$	-	
		n Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insurar					\$	-	
21	Club Dues (Country C	lub, Civic Clubs, etc.)				\$	-	
22	Other Compensation			200		\$	-	
-	Explain:	Career Service	\$	900		\$	900	
-								
-						<u> </u>		
23	Total Compensation		\$ 127,9	923	\$ -	\$	127,923	
	•	n Annual Accumulation but NOT Paid	Ψ 127,	020	Ψ	Ψ	121,020	
4	Survey completed by							

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Line No.		Salaries of \$100,000 or More	Public Fund	s Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff				
	Employee Name:	Carla Martin				
	Title:	Vice Chancellor for Finance & Administration				
	Base Salary:	132,275.00				
4		Salary within the Line-Item Maximum for 2014-15	\$ 132,27	5		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)			_	
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources			1	Foundation
8		Total Base Salary	\$ 132,27	5	\$ 132,275	
		to All Full-Time Employees				
	Retirement Match		\$ 12,95	1	\$ 12,951	
	Health Insurance		\$ 3,06		\$ 3,068	
	Life Insurance		\$ 15	-	\$ 156	
	Social Security Match		\$ 7,47	6	\$ 7,476	
	Unemployment Insurance				\$ -	
14	Long-Term Disability Ins	surance	\$ 5	6	\$ 56	
		OT Provided All Employees				
	Car Provided or Car Al				\$ -	
	House(s) Provided or I				\$ -	
		n Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insuran				\$ -	
21	Club Dues (Country C	lub, Civic Clubs, etc.)			\$ -	
22	Other Compensation				-	
-	Explain:					
-						
-				<u> </u>		
23	Total Compensation		\$ 155,98	2 \$ -	\$ 155,982	
		n Annual Accumulation but NOT Paid			,	
_	Survey completed by					

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Line No.		Salaries of \$100,000 or More	Public Fun	ıds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Jacquelyn McCray					
	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:	127,188.00					
4		Salary within the Line-Item Maximum for 2014-15	\$ 127,	188			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	<u> </u>				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					Foundation
8		Total Base Salary	\$ 127,	188		\$ 127,188	
		•				,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$ 12,	688		\$ 12,688	
	Health Insurance			750		\$ 6,750	1
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$ 7,	313		\$ 7,313	
	Unemployment Insurance	ce		711		\$ 711	
14	Long-Term Disability Ins	surance	\$	56		\$ 56	
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car Al					\$ -	
16	House(s) Provided or I	Housing Allowance				\$ -	
		n Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· · · · · · · · · · · · · · · · · · ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
21	Club Dues (Country C	lub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service	\$	900		\$ 900	
	·						
	Total Compensation		\$ 155,	762	\$ -	\$ 155,762	
24	Deferred Compensatio	n Annual Accumulation but NOT Paid					
_	Survey completed by:	Gladys Renford Phone No. 575-84	05				

		riscai 2013 Adililiistrator s Compensati	on our vey			
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff				
	Employee Name:	Linda Okiror				
	Title:	Associate Vice Chancellor				
	Base Salary:	101,143.00				
4		Salary within the Line-Item Maximum for 2014-15				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 101,143			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				Foundation
8		Total Base Salary	\$ 101,143		\$ 101,143	
		to All Full-Time Employees				
	Retirement Match		\$ 9,518		\$ 9,518	
	Health Insurance		\$ -		\$ -	
	Life Insurance		\$ 156		\$ 156	
	Social Security Match		\$ 6,230		\$ 6,230	
	Unemployment Insurance		\$ 642		\$ 642	
14	Long-Term Disability Ins	surance	\$ 56		\$ 56	
		OT Provided All Employees				
	Car Provided or Car Al					
	House(s) Provided or I					
		n Actually Paid During Fiscal Year				
	Annual Bonus					
	Special Bonuses				ļ	
	Additional Life Insurar					
21	Club Dues (Country C	lub, Civic Clubs, etc.)			_	
44	Other Compensation Explain:					
-	Expiaiii.					
-						
-						
23	Total Compensation		\$ 117,745	-	\$ 117,745	
		n Annual Accumulation but NOT Paid			,	
_	Survey completed by					

	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
Institution:	University of Arkansas at Pine Bluff				
Employee Name:	Janet Purnell-Broiles				
Title:	Assistant to the Chancellor				
Base Salary:	110,000.00				
	Salary within the Line-Item Maximum for 2014-15	\$ 102,385			
	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 7,615			
	UAMS Professional Income Allowance (2.5 multiplier)*				
	Remaining Salary from other Sources				Foundation
	Total Base Salary	\$ 110,000		\$ 110,000	
Benefits Provide	ed to All Full-Time Employees				
Retirement Match		\$ 3,947	•	\$ 3,947	
Health Insurance		\$ 10,494	:	\$ 10,494	
Life Insurance		\$ 156		\$ 156	
Social Security Mato		\$ 6,360		\$ 6,360	
Unemployment Insu		\$ 277		\$ 277	
Long-Term Disability	/ Insurance	\$ 56		\$ 56	
	s NOT Provided All Employees				
Car Provided or Ca				\$ -	
	or Housing Allowance			-	
	ation Actually Paid During Fiscal Year			-	
Annual Bonus				-	
Special Bonuses	wan an Drawit was			-	
Additional Life Insu				-	
	ry Club, Civic Clubs, etc.)			-	
Other Compensation	on			-	
Explain:					
Total Compensatio	n	\$ 131,290	T \$ -	\$ 131,290	
	ation Annual Accumulation but NOT Paid	Ψ 131,290	- Ψ	Ψ 131,290	
Survey completed					

		riscai 2013 Adillillistrator s Compensati	on carvey			
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff				
	Employee Name:	Andrea Stewart				
	Title:	Dean of Schools				
	Base Salary:	114,311.00				
4		Salary within the Line-Item Maximum for 2014-15	\$ 114,311			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)			_	
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				Foundation
8		Total Base Salary	\$ 114,311		\$ 114,311	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$ 9,498		\$ 9,498	
10	Health Insurance		\$ 3,240		\$ 3,240	
	Life Insurance		\$ 156		\$ 156	
	Social Security Match		\$ 7,525		\$ 7,525	
	Unemployment Insurance		\$ 760		\$ 760	
14	Long-Term Disability Ins	surance	\$ 56		\$ 56	
	Special Benefits N	OT Provided All Employees				
	Car Provided or Car Al				\$ -	
	House(s) Provided or I				\$ -	
		n Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insuran				\$ -	
21	Club Dues (Country C	lub, Civic Clubs, etc.)			-	
22	Other Compensation				\$ -	
-	Explain:					
-				-		
-						
23	Total Compensation		\$ 135,546	-	\$ 135,546	
		n Annual Accumulation but NOT Paid	¥ 100,040	*	100,040	
4	Survey completed by					

		riscai 2013 Administrator s Compensati	on carvey			
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff				
	Employee Name:	James Tyson				
	Title:	Vice Chancellor of Development				
	Base Salary:	142,450.00				
4		Salary within the Line-Item Maximum for 2014-15	\$ 135,905			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 6,545			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				Foundation
8		Total Base Salary	\$ 142,450		\$ 142,450	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$ 7,262		\$ 7,262	
	Health Insurance		\$ 9,620		\$ 9,620	
	Life Insurance		\$ 156		\$ 156	
	Social Security Match		\$ 7,865		\$ 7,865	
	Unemployment Insurance				\$ -	
14	Long-Term Disability Ins	surance	\$ 56		\$ 56	
		OT Provided All Employees				
	Car Provided or Car Al				\$ -	
	House(s) Provided or I				\$ -	
		n Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				-	
	Additional Life Insuran				-	
21	Club Dues (Country C	lub, Civic Clubs, etc.)			-	
22	Other Compensation				\$ -	
-	Explain:					
-						
-					<u> </u>	
23	Total Compensation		\$ 167,409	\$ -	\$ 167,409	
		n Annual Accumulation but NOT Paid			, , , , ,	
	Survey completed by					

		riscai 2013 Administrator s Compensat				
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff				
	Employee Name:	Robert Wall				
	Title:	Director of Physical Plant				
	Base Salary:	104,803.00				
4		Salary within the Line-Item Maximum for 2014-15	\$ 102,907			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 8,441			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				Foundation
8		Total Base Salary	\$ 104,803		\$ 104,803	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match		\$ 9,498		\$ 9,498	
10	Health Insurance		\$ 3,240		\$ 3,240	
	Life Insurance		\$ 156		\$ 156	
12	Social Security Match		\$ 6,251		\$ 6,251	
	Unemployment Insurance		\$ 760		\$ 760	
14	Long-Term Disability Ins	urance	\$ 56		\$ 56	
	Special Benefits N	OT Provided All Employees				
15	Car Provided or Car Al	lowance			\$ -	
	House(s) Provided or I				\$ -	
		n Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insuran				\$ -	
	Club Dues (Country C	lub, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
L	Explain:					
1-						
1-						
22	Total Commonactics		ф 404.704	C	¢ 404.704	
	Total Compensation	A LA LOS LOS DOS DOS DOS DOS DOS DOS DOS DOS DOS D	\$ 124,764	-	\$ 124,764	
24	Deferred Compensatio	n Annual Accumulation but NOT Paid				

UNIVERSITY OF CENTRAL ARKANSAS

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S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Central Arkansas					
		,					
2	Employee Name:	Kathleen Atkins					
3	Title:	Department Chair, Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	100,997			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,997	\$ -	\$ 100,997	
		I to All Full-Time Employees					
	Retirement Match		\$	10,302		\$ 10,302	
	Health Insurance		\$	4,938		\$ 4,938	
	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	7,781		\$ 7,781	
	Unemployment Insurar		\$	196		\$ 196	
14	Long-Term Disability Ir	nsurance	\$	211		\$ 211	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	2,020		\$ 2,020	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country)	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	126,607	\$ -	\$ 126,607	
24		on Annual Accumulation but NOT Paid	Ψ	120,007	Ψ -	Ψ 120,007	
24	Current compensati						

Survey completed by: Valerie Nicholson Phone No. (501) 450-5053

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12							
e							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Central Arkansas					
H							
2	Employee Name:	Stephen R Addison					
	Title:	Dean College of Natural Science					
_	Base Salary:	Death conege of Natural Colonic					
4	Dase Jaiai y.	Salary within the Line-Item Maximum for 2014-15	\$	145,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	140,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,000	\$ -	\$ 145,000	
H		Total Base salary	Ψ	140,000	Ψ	Ψ 140,000	
	Ranafits Provided	to All Full-Time Employees					
	Retirement Match	to All I dil Time Employees	\$	14,790		\$ 14,790	
	Health Insurance		\$	6,579		\$ 6,579	
	Life Insurance		\$	233		\$ 233	
	Social Security Match		\$	9,431		\$ 9,431	
	Unemployment Insurar	nce	\$	281		\$ 281	
	Long-Term Disability Ir		\$	303		\$ 303	
	,						
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	2,900		\$ 2,900	
19	Special Bonuses			,		\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
Ш							
Ш							
	Total Compensation		\$	179,518	\$ -	\$ 179,518	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Valerie Nicholson Phone No. (501) 450-505	53				

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Z							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Central Arkansas					
2	Employee Name:	Stephanie Bellar					
3	Title:	Academic Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2014-15	\$	131,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,000	\$ -	\$ 131,000	
		to All Full-Time Employees					
	Retirement Match		\$	13,362		\$ 13,362	
	Health Insurance		\$	7,965		\$ 7,965	
	Life Insurance		\$	176		\$ 176	
	Social Security Match		\$	9,253		\$ 9,253	
	Unemployment Insurar		\$	254		\$ 254	
14	Long-Term Disability In	nsurance	\$	228		\$ 228	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	2,620		\$ 2,620	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
							-
22	Total Compensation		\$	164,858	\$ <u> </u>	\$ 164,858	
24		on Annual Accumulation but NOT Paid	Ψ	104,000	Ψ -	ψ 104,030	
24	Deferred Compensati						

Survey completed by: Valerie Nicholson Phone No. (501) 450-5053

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Central Arkansas					
		,					
2	Employee Name:	Kurt Boniecki					
3	Title:	Associate Provost, Associate Professor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2014-15	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
		I to All Full-Time Employees					
	Retirement Match		\$	10,710		\$ 10,710	
	Health Insurance		\$	2,565		\$ 2,565	
	Life Insurance		\$	168		\$ 168	
	Social Security Match		\$	8,195		\$ 8,195	
	Unemployment Insurar		\$	203		\$ 203	
14	Long-Term Disability Ir	nsurance	\$	218		\$ 218	
		NOT Provided All Employees				_	
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	2,100		\$ 2,100	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
\vdash							
23	Total Compensation		\$	129,159	\$ -	\$ 129,159	
24		on Annual Accumulation but NOT Paid		, . 50	+	,,	
	Company as members of hor						

Survey completed by: Valerie Nicholson Phone No. (501) 450-5053

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas				
		•				
2	Employee Name:	Melanie Bradford				
3	Title:	Technology Projects Coordinator				
	Base Salary:	<i>,</i>				
4	·	Salary within the Line-Item Maximum for 2014-15				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 102,948		
8		Total Base Salary	\$ -	\$ 102,948	\$ 102,948	
		·				
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match			\$ 14,830	\$ 14,830	
10	Health Insurance			\$ 4,873	\$ 4,873	
	Life Insurance			\$ 134	\$ 134	
	Social Security Match			\$ 8,085	\$ 8,085	
	Unemployment Insuran			\$ 201	\$ 201	
14	Long-Term Disability In	surance		\$ 215	\$ 215	
	Special Benefits N	NOT Provided All Employees				
15	Car Provided or Car A	Allowance			\$ -	
16	House(s) Provided or	Housing Allowance			\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus	•		\$ 2,077	\$ 2,077	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain: Career Ser	vice		\$ 900		
23	Total Compensation		\$ -	\$ 134,263	\$ 133,363	
24		on Annual Accumulation but NOT Paid				
	Survey completed by:	Valerie Nicholson Phone No. (501) 450-505	3			

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:						
<u> </u>	institution:	University of Central Arkansas					
2	Employee Name:	Steven Campbell					
	Title:	Head Football Coach					
L.	Base Salary:	0 1		1=0.001			
4		Salary within the Line-Item Maximum for 2014-15	\$	170,694			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			A 44000		
7		Remaining Salary from other Sources			\$ 14,306		
8		Total Base Salary	\$	170,694	\$ 14,306	\$ 185,000	
		l to All Full-Time Employees					
9	Retirement Match		\$	18,500	\$ 370	\$ 18,870	
10	Health Insurance		\$	9,729		\$ 9,729	
	Life Insurance		\$	275			
	Social Security Match		\$	9,858	\$ 104	\$ 9,962	
	Unemployment Insurar		\$	324	\$ 41	\$ 365	
14	Long-Term Disability In	surance	\$	357	\$ 30	\$ 387	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A				\$ 2,084	\$ 2,084	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, , , , , , , , , , , , , , , , , , , ,			\$ 3,700	\$ 3,700	
	Special Bonuses				\$ 3,500	\$ 3,500	
	Additional Life Insura	nce Premiums			, , , , , , , , , , , , , , , , , , , ,	\$ -	
		Club, Civic Clubs, etc.)			\$ 550	\$ 550	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	209,737	\$ 24,708	\$ 234,445	
24		on Annual Accumulation but NOT Paid			,		
	Cumusus assembated but						

Survey completed by: Valerie Nicholson Phone No. (501) 450-5053

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Line	Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Central Arkansas					
2 Employee Name:	Joseph Cangelosi					
3 Title:	Department Chair, Professor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2014-15	\$	132,249			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	132,249	\$ -	\$ 132,249	
	•					
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	13,526		\$ 13,526	
10 Health Insurance		\$	8,249		\$ 8,249	
11 Life Insurance		\$	214		\$ 214	
12 Social Security Match		\$	9,224		\$ 9,224	
13 Unemployment Insura		\$	257		\$ 257	
14 Long-Term Disability	Insurance	\$	276		\$ 276	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of	or Housing Allowance				\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	2,645	_	\$ 2,645	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain: Publicat	ion Bonus	\$	362		\$ 362	
\Box						
23 Total Compensation		\$	167,002	\$ -	\$ 167,002	
	tion Annual Accumulation but NOT Paid	φ	107,002	Ψ -	ψ 101,002	
	tion Annual Accumulation but NOT Paid Phone No. (504) 450 505					

Survey completed by: Valerie Nicholson Phone No. (501) 450-5053

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Line No.							
ne		Coloring of \$100,000 or Mara	ا ا	lia Errada	Drivete Eunde	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Thomas Courtway					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	240,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	240,000	\$ -	\$ 240,000	
		•		-,-		,,,,,,,,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	24,550		\$ 24,550	
	Health Insurance		\$	7,570		\$ 7,570	
	Life Insurance		\$	386		\$ 386	
12	Social Security Match		\$	10,844		\$ 10,844	
	Unemployment Insurar	nce	\$	466		\$ 466	
14	Long-Term Disability Ir	surance	\$	502		\$ 502	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance (House Value \$1,461,411 * .04 * .45)	\$	26,305		\$ 26,305	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	4,800		\$ 4,800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service	\$	700		\$ 700	
	Total Compensation		\$	316,122	\$ -	\$ 316,122	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
		Valorio Nickologo					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Christopher Davis					
	Title:	Chief Information Officer					
	Base Salary:	ornor information ornoon					
1	Dasc Galary.	Salary within the Line-Item Maximum for 2014-15	\$	117,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	117,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1 7		Remaining Salary from other Sources					
<u></u>			· ·	117.000	¢.	¢ 447,000	
8		Total Base Salary	\$	117,000	\$ -	\$ 117,000	
-	B # B !!!						
		to All Full-Time Employees					
	Retirement Match		\$	17,616		\$ 17,616	
	Health Insurance		\$	9,681		\$ 9,681	
	Life Insurance		\$	172		\$ 172	
	Social Security Match		\$	8,695		\$ 8,695	
	Unemployment Insurar		\$	227		\$ 227	
14	Long-Term Disability In	surance	\$	225		\$ 225	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	2,340		\$ 2,340	
	Special Bonuses			•		\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	· · · ·				\$ -	
	Explain:	Moving Expenses	\$	2,579		\$ 2,579	
	<u> </u>	· ·		•			
23	Total Compensation		\$	158,535	\$	\$ 158,535	
		on Annual Accumulation but NOT Paid	Ť		+	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		Valorio Nicholcon Phone No. (501) 450 505					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	James Downey					
	Title:	Department Chair, Associate Professor					
	Base Salary:	2 Spariment of fairly recognition 1 (10) 55551					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	132,372			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	102,072			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
		Total Base Salary	\$	132,372	\$ -	\$ 132,372	
L°		iotal base Jalaty	Ψ	132,372	Ψ -	ψ 132,372	
	Popolito Provided	to All Full Time Employees					
		to All Full-Time Employees		10.551		A 10 ==1	
	Retirement Match		\$	13,551		\$ 13,551	
	Health Insurance		\$	421		\$ 421	
	Life Insurance		\$	213		\$ 213	
	Social Security Match		\$	9,317		\$ 9,317	
	Unemployment Insurar		\$	258		\$ 258	
14	Long-Term Disability In	surance	\$	276		\$ 276	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	2,647		\$ 2,647	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Publication Bonus	\$	495		\$ 495	
						_	
23	Total Compensation		\$	159,550	\$	\$ 159,550	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_		Valaria Nichalson Phone No. (501) 450 505					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		·					
2	Employee Name:	Kelley Erstine					
	Title:	Chief of Staff					
	Base Salary:						
4	Daoo Galary.	Salary within the Line-Item Maximum for 2014-15	\$	137,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	107,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*	- 				
7		Remaining Salary from other Sources					
ρ.		Total Base Salary	\$	137,500	\$ -	\$ 137,500	
H		i viai base valai y	Ψ	137,300	Ψ -	Ψ 137,300	
1	Popofite Provided	I to All Full-Time Employees					
		1 to All Full-Tillie Employees		11.000		Φ 44.000	
	Retirement Match		\$	14,080		\$ 14,080	
	Health Insurance		\$	8,640		\$ 8,640	
	Life Insurance		\$	177		\$ 177	
	Social Security Match		\$	9,311		\$ 9,311	
	Unemployment Insurar		\$	267		\$ 267	
14	Long-Term Disability Ir	nsurance	\$	230		\$ 230	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	3,300		\$ 3,300	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	·						
	<u> </u>						
23	Total Compensation		\$	173,505	\$ -	\$ 173,505	
		on Annual Accumulation but NOT Paid					
		Valorio Nicholson Phone No. (E01) 450 5053					

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<u>e</u>							
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Carl Frederickson					
	Title:	Interim Department Chair, Associate Professor					
	Base Salary:	Thomas Dopartment Orian, Accordance Frontiers					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	96,758			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	30,700			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
9		Total Base Salary	\$	96,758	\$ -	\$ 96,758	
P		iotal Dase Jalaty	Ψ	30,730	Ψ -	ψ 90,736	
\blacksquare	Danafita Dravidad	I to All Full Time Employees					
		to All Full-Time Employees				A	
	Retirement Match		\$	9,869		\$ 9,869	
	Health Insurance		\$	8,576		\$ 8,576	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,971		\$ 6,971	
	Unemployment Insurar		\$	188		\$ 188	
14	Long-Term Disability In	nsurance	\$	202		\$ 202	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	1,935		\$ 1,935	
	Special Bonuses					\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	124,655	\$	\$ 124,655	
		on Annual Accumulation but NOT Paid		·		•	
نت	Survey completed by						

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le							
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	John Gale					
	Title:	Department Chair, Associate Professor					
	Base Salary:	2 - Partition of tally / tooselate / torosel					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	124,312			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	124,012			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
		Total Base Salary	\$	124,312	\$ -	\$ 124,312	
L°		i otal Dase Salary	Ψ	124,012	Ψ -	ψ 124,312	
-	Donofito Drovidod	I to All Cull Time Empleyees					
		I to All Full-Time Employees	•	40.000		A 40.000	
	Retirement Match		\$	12,680		\$ 12,680	
	Health Insurance		\$	4,873		\$ 4,873	
	Life Insurance		\$	201		\$ 201	
	Social Security Match		\$	9,145		\$ 9,145	
	Unemployment Insurar		\$	241		\$ 241	
14	Long-Term Disability In	nsurance	\$	260		\$ 260	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	2,486		\$ 2,486	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	154,199	\$	\$ 154,199	
		on Annual Accumulation but NOT Paid					
نت		: Valaria Nichalson Phone No. (501) 450 505					

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Line No.		Colorina of \$100,000 or Mora	D t.	lia Formula	Drivete Eunde	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Ramesh Garimella					
3	Title:	Department Chair, Professor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2014-15	\$	114,927			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,927	\$ -	\$ 114,927	
Ť		· · · · · · · · · · · · · · · · · · ·		,==	т	÷,521	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,709		\$ 11,709	
	Health Insurance		\$	6,376		\$ 6,376	
	Life Insurance		\$	173		\$ 173	
	Social Security Match		\$	8,418		\$ 8,418	
	Unemployment Insurar	nce	\$	223		\$ 223	
	Long-Term Disability Ir		\$	225		\$ 225	
	,						
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	2,159		\$ 2,159	
19	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
23	Total Compensation		\$	144,211	\$	\$ 144,211	
		ion Annual Accumulation but NOT Paid					
		Welevis Niekeleen					

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	s Total	Source of Private Funds
	Institution:	University of Central Arkansas				
		•				
2	Employee Name:	Sammie Gibson				
	Title:	ARC Director				
	Base Salary:					
4	•	Salary within the Line-Item Maximum for 2014-15				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 111,894		
8		Total Base Salary	\$ -	\$ 111,894	\$ 111,894	
		•				
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match			\$ 16,064	\$ 16,064	
10	Health Insurance			\$ 9,790		
11	Life Insurance			\$ 152	\$ 152	
	Social Security Match			\$ 8,327		
	Unemployment Insurar			\$ 218		
14	Long-Term Disability Ir	surance		\$ 175	\$ 175	
	Special Benefits N	NOT Provided All Employees				
15	Car Provided or Car A	Allowance			\$ -	
	House(s) Provided or				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus			\$ 2,250	\$ 2,250	
	Special Bonuses				\$	
	Additional Life Insura				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain: Career Ser	rvice		\$ 600	\$ 600	
-					1	
23	Total Compensation		\$ -	\$ 149,470	\$ 149,470	
		on Annual Accumulation but NOT Paid	Ψ	Ψ 143,470	Ψ 143,470	
24		On Annual Accumulation but NOT Faid Valorio Nichology (504) 450 50				

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Line		0 1 1 (4/00 000 11					
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Art Gillaspy					
	Title:	Department Chair, Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	103,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,000	\$ -	\$ 103,000	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,506	\$ 218	\$ 10,724	
10	Health Insurance		\$	5,120		\$ 5,120	
11	Life Insurance		\$	166		\$ 166	
12	Social Security Match		\$	7,908	\$ 167	\$ 8,075	
13	Unemployment Insura	nce	\$	200	\$ 4	\$ 204	
14	Long-Term Disability I	nsurance	\$	215		\$ 215	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	2,060		\$ 2,060	
	Special Bonuses			_		\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			·	\$ -	
22	Other Compensation				·	\$ -	
	Explain:	AR Tobacco Settlement Eval Contract		-	\$ 2,177	\$ 2,177	
	Total Compensation		\$	129,175	\$ 2,566	\$ 131,741	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_		y Valorio Nicholson Phone No. (501) 450 5052					

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Line		0-1	<u> </u>	!	D	T	0
ij		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Graham Gillis					
	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	127,348			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,348	\$ -	\$ 127,348	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,080		\$ 13,080	
	Health Insurance		\$	6,579		\$ 6,579	
	Life Insurance		\$	206		\$ 206	
	Social Security Match		\$	9,194		\$ 9,194	
	Unemployment Insura		\$	248		\$ 248	
14	Long-Term Disability In	nsurance	\$	266		\$ 266	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	2,547		\$ 2,547	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service	\$	900		\$ 900	
\vdash							
23	Total Compensation		\$	160,368	\$ -	\$ 160,368	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	Ψ	Ψ 100,000	
4	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Jonathan Glenn					
	Title:	Associate Provost, Professor					
	Base Salary:						
4	Duoo Galai yi	Salary within the Line-Item Maximum for 2014-15	\$	139,609			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	100,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
,		Total Base Salary	\$	139,609	\$ -	\$ 139,609	
L		i Otal Dase Jalaty	φ	139,009	Ψ -	ψ 139,009	
	Donofito Drovidod	I to All Full Time Employees					
		I to All Full-Time Employees				•	
	Retirement Match		\$	14,240		\$ 14,240	
	Health Insurance		\$	7,328		\$ 7,328	
	Life Insurance		\$	225		\$ 225	
	Social Security Match		\$	9,370		\$ 9,370	
	Unemployment Insurar		\$	271		\$ 271	
14	Long-Term Disability In	nsurance	\$	291		\$ 291	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>	\$	2,792		\$ 2,792	
19	Special Bonuses					\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	· ·				\$ -	
	Explain:						
	-						
23	Total Compensation		\$	174,126	\$ -	\$ 174,126	
		on Annual Accumulation but NOT Paid				•	
		Valorio Nicholson Phone No. (501) 450 501					

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Line	0 1 1 (4/00 000 11					45.45.4
Ē	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Central Arkansas					
2 Employee Name:	Kenneth Griffin					
3 Title:	Associate Dean, Professor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2014-15	\$	129,276			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	129,276	\$ -	\$ 129,276	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	13,241		\$ 13,241	
10 Health Insurance		\$	7,570		\$ 7,570	
11 Life Insurance		\$	136		\$ 136	
12 Social Security Matc		\$	9,183		\$ 9,183	
13 Unemployment Insur		\$	252		\$ 252	
14 Long-Term Disability	Insurance	\$	269		\$ 269	
Special Benefits	S NOT Provided All Employees					
15 Car Provided or Ca	r Allowance				\$ -	
16 House(s) Provided					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	2,586		\$ 2,586	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:	Publication Bonus	\$	553		\$ 553	
00 Total Oaman			400.000	Φ.	A	
23 Total Compensation		\$	163,066	\$ -	\$ 163,066	
	ation Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Michael Hargis					
	Title:	Dean College of Business					
	Base Salary:						
4	Duoo Galai yi	Salary within the Line-Item Maximum for 2014-15	\$	163,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		100,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 7,734		Grant Stipend
ρ.		Total Base Salary	\$	163,000		\$ 170,734	
H		Total Base Galary	Ψ	103,000	ψ 1,134	Ψ 170,734	
	Popolito Provided	to All Full-Time Employees					
Ļ		1 to All Full-Time Employees	•	40.000	Φ 770	A 17.000	
	Retirement Match		\$	16,626	\$ 773		
	Health Insurance		\$	9,308		\$ 9,308	
	Life Insurance		\$	262	Φ 500	\$ 262	
	Social Security Match		\$	9,200		\$ 9,792	
	Unemployment Insurar		\$	316	\$ 15	\$ 331	
14	Long-Term Disability In	surance	\$	341		\$ 341	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	3,260		\$ 3,260	
	Special Bonuses			-		\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			-			
				-			
23	Total Compensation		\$	202,313	\$ 9,114	\$ 211,427	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_		Valorio Nicholcon Phono No. (501) 450 5053					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		·					
2	Employee Name:	Charles Harvey					
	Title:	Department Chair, Professor					
	Base Salary:	2 Sparaniem Charl, 1 15:55551					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2014-15	\$	102,197			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	102,107			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
,		Total Base Salary	\$	102,197	\$ -	\$ 102,197	
L		i otal Dase Jalai y	Ψ	102,197	Ψ -	ψ 102,197	
	Donofito Drovidod	I to All Full Time Employees					
		I to All Full-Time Employees	•	10.101		A 10 10 1	
	Retirement Match		\$	10,424		\$ 10,424	
	Health Insurance		\$	4,873		\$ 4,873	
	Life Insurance		\$	165		\$ 165	
12	Social Security Match		\$	7,915		\$ 7,915	
	Unemployment Insurar		\$	198		\$ 198	
14	Long-Term Disability Ir	nsurance	\$	213		\$ 213	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	2,044		\$ 2,044	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
			Ī				
23	Total Compensation		\$	128,029	\$ -	\$ 128,029	
		on Annual Accumulation but NOT Paid		, -		,	
		: Valaria Nichalson Phone No. (501) 450 505					

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	s Total	Source of Private Funds
	Institution:	University of Central Arkansas				
		•				
2	Employee Name:	Greg Holland				
	Title:	ARC Director of Research				
	Base Salary:					
4	,	Salary within the Line-Item Maximum for 2014-15				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources		\$ 125,216		
8		Total Base Salary	\$ -	\$ 125,216	5 \$ 125,216	
		•			<u>-</u>	
	Benefits Provided	to All Full-Time Employees				
9	Retirement Match			\$ 17,881	\$ 17,881	
10	Health Insurance			\$ 5,320		
	Life Insurance				\$ 169	
	Social Security Match			\$ 9,181		
	Unemployment Insurar			\$ 243		
14	Long-Term Disability In	surance		\$ 196	\$ 196	
	Special Benefits N	NOT Provided All Employees				
15	Car Provided or Car A	Allowance			\$ -	
	House(s) Provided or				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus			\$ 2,504	\$ 2,504	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
Ш	Explain:					
\blacksquare						
Н						
22	Total Compensation		<u> </u>	f 160 740	160 740	
		an Annual Assumulation but NOT Baid	\$ -	\$ 160,710	\$ 160,710	
24		on Annual Accumulation but NOT Paid				

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e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Jimmy Ishee					
	Title:	Dean College of Health/Behav Science					
	Base Salary:	Boart College of Floaking Borlay Colorido					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2014-15	\$	156,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	130,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
F 7		Remaining Salary from other Sources					
<u>'</u>		Total Base Salary	¢	156,000	\$ -	\$ 156,000	
L		I Utal Dase Salary	\$	150,000	φ -	\$ 156,000	
-	Danafita Daaridad	to All Full Time Frances					
		to All Full-Time Employees					
	Retirement Match		\$	15,912		\$ 15,912	
	Health Insurance		\$	5,604		\$ 5,604	
	Life Insurance		\$	209		\$ 209	
	Social Security Match		\$	9,645		\$ 9,645	
	Unemployment Insurar		\$	302		\$ 302	
14	Long-Term Disability In	nsurance	\$	272		\$ 272	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	3,120		\$ 3,120	
	Additional Life Insura			_		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	Moving Expense	\$	9,000			
23	Total Compensation		\$	200,063	\$ -	\$ 191,063	
		on Annual Accumulation but NOT Paid				•	
	Survey completed by						

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Line		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Timothy Johnston					
3	Title:	Director Special Proj/Commun Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	102,728			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,728	\$ -	\$ 102,728	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	10,483		\$ 10,483	
	Health Insurance		\$	9,603		\$ 9,603	
	Life Insurance		\$	169		\$ 169	
12	Social Security Match		\$	7,547		\$ 7,547	
	Unemployment Insura		\$	199		\$ 199	
14	Long-Term Disability I	nsurance	\$	215		\$ 215	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	2,100		\$ 2,100	
	Special Bonuses					\$ -	
	Additional Life Insura			·		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	133,044	\$ -	\$ 133,044	
		ion Annual Accumulation but NOT Paid	Ţ		•	, , , , , , ,	
		y Valaria Nichalson Dat 100 F 410					

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Line	Colorina of \$400,000 or Mara			Drivete Funda	Total	Course of Drivete Funds
	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Central Arkansas					
L						
2 Employee Name:	Maurice Lee					
3 Title:	Academic Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2014-15	\$	138,152			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
<u> </u>	Remaining Salary from other Sources					
8	Total Base Salary	\$	138,152	\$ -	\$ 138,152	
	ed to All Full-Time Employees					
9 Retirement Match		\$	14,592		\$ 14,592	
10 Health Insurance		\$	7,570		\$ 7,570	
11 Life Insurance		\$	144		\$ 144	
12 Social Security Matc		\$	9,428		\$ 9,428	
13 Unemployment Insu		\$	277		\$ 277	
14 Long-Term Disability	y Insurance	\$	288		\$ 288	
	s NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	2,763		\$ 2,763	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:	Minority faculty recruitment Advisor	\$	5,000		\$ 5,000	
H						
23 Total Compensatio	nn en en en en en en en en en en en en e	\$	178,214	\$ -	\$ 178,214	
	ation Annual Accumulation but NOT Paid	Ψ	170,214	Ψ -	Ψ 170,214	
	hy Valeria Nichalcon Phone No. (501) 450 505					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
Н							
2	Employee Name:	Christina Madsen					
	Title:	Assoc VP for Comm,PR, Mrktg					
	Base Salary:	7.0500 VI Tor Commi, I'X, Winking					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2014-15	\$	125,000			
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	123,000			
-		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
H		<u> </u>	Ф.	105.000	r.	ф 40E 000	
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
Н	.						
		I to All Full-Time Employees					
	Retirement Match		\$	12,750		\$ 12,750	
	Health Insurance		\$	9,408		\$ 9,408	
	Life Insurance		\$	201		\$ 201	
	Social Security Match		\$	9,097		\$ 9,097	
	Unemployment Insurar		\$	242		\$ 242	
14	Long-Term Disability In	nsurance	\$	261		\$ 261	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,	\$	2,500		\$ 2,500	
	Special Bonuses		*	,		\$ -	
	Additional Life Insura	ince Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					·	
П							
23	Total Compensation		\$	159,459	\$ -	\$ 159,459	
		on Annual Accumulation but NOT Paid		,		•	
نت		Valeria Nichelson Phone No. (501) 450 505					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
Н		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Rhonda McClellan					
	Title:	Dir PhD Leadership Studies					
	Base Salary:	2.1.1.1.2.2.3.4.0.0.1.1.p					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	123,646			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	120,040			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
 7		Remaining Salary from other Sources					
6		Total Base Salary	\$	123,646	\$ -	\$ 123,646	
L		i viai base salai y	φ	123,040	Ψ -	ψ 123,040	
\mathbf{H}	Donofito Drovidos	I to All Cull Time Employees					
		I to All Full-Time Employees		10.001		A 40.004	
	Retirement Match		\$	12,604		\$ 12,604	
	Health Insurance		\$	7,097		\$ 7,097	
	Life Insurance		\$	169		\$ 169	
	Social Security Match		\$	9,074		\$ 9,074	
	Unemployment Insurar		\$	239		\$ 239	
14	Long-Term Disability Ir	nsurance	\$	239		\$ 239	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	2,393		\$ 2,393	
19	Special Bonuses					\$ -	
20	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
	-						
23	Total Compensation		\$	155,460	\$ -	\$ 155,460	
		on Annual Accumulation but NOT Paid				•	
نت		: Valaria Nichalaan But 10 1 1 44					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		·					
2	Employee Name:	Shelley Mehl					
	Title:	Vice President for Development					
	Base Salary:	The transfer of the transfer o					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2014-15	\$	161,136			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	101,100			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
,		Total Base Salary	\$	161,136	\$ -	\$ 161,136	
L		i viai base salai y	Ψ	101,130	Ψ -	ψ 101,130	
	Donofito Drovidod	I to All Cull Time Empleyees					
		I to All Full-Time Employees	•	10.100		A 10 100	
	Retirement Match		\$	16,436		\$ 16,436	
	Health Insurance		\$	4,661		\$ 4,661	
	Life Insurance		\$	260		\$ 260	
	Social Security Match		\$	9,738		\$ 9,738	
	Unemployment Insurar		\$	312		\$ 312	
14	Long-Term Disability Ir	nsurance	\$	337		\$ 337	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	3,223		\$ 3,223	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	196,103	\$ -	\$ 196,103	
		on Annual Accumulation but NOT Paid		·		·	
		Valaria Nichalaan Batto F ala Phone No. (501) 450 505					

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o Z						
Line	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Central Arkansas					
2 Employee Name:	Diane Newton					
3 Title:	Vice President for Finance & Admin					
Base Salary:						
4	Salary within the Line-Item Maximum for 2014-15	\$	182,621			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	182,621	\$ -	\$ 182,621	
	·					
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	18,707		\$ 18,707	
10 Health Insurance		\$	4,938		\$ 4,938	
11 Life Insurance		\$	294		\$ 294	
12 Social Security Match		\$	10,051		\$ 10,051	
13 Unemployment Insura		\$	356		\$ 356	
14 Long-Term Disability I	Insurance	\$	382		\$ 382	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	3,652		\$ 3,652	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
21 Club Dues (Country					\$ -	
22 Other Compensation					\$ -	
Explain:	Career Service	\$	800		\$ 800	
23 Total Compensation		\$	221,801	\$ -	\$ 221,801	
24 Deferred Compensat	tion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Thomas Oxner					
	Title:	Interim Department Chair, Professor					
	Base Salary:	Total Total					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	138,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	100,401			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
 		Remaining Salary from other Sources					
-		Total Base Salary	\$	138,461	\$ -	\$ 138,461	
⊢°		Total Dase Salary	Φ	130,401	φ -	φ 130,401	
-	Donofito Drovidos	I to All Full Time Employees					
		I to All Full-Time Employees				•	
	Retirement Match		\$	14,131		\$ 14,131	
	Health Insurance		\$	603		\$ 603	
	Life Insurance		\$	145		\$ 145	
	Social Security Match		\$	9,359		\$ 9,359	
	Unemployment Insurar		\$	268		\$ 268	
14	Long-Term Disability Ir	nsurance	\$	289		\$ 289	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	2,769		\$ 2,769	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Publication Bonus	\$	76		\$ 76	
						_	
23	Total Compensation		\$	166,102	\$ -	\$ 166,102	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Randy Pastor					
	Title:	Medical Director					
	Base Salary:	modical Bilocol					
1	Dase Salai y.	Salary within the Line-Item Maximum for 2014-15	\$	167,581			_
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	107,301			
- 6		UAMS Professional Income Allowance (2.5 multiplier)*	-				
7		Remaining Salary from other Sources					
H,		<u> </u>	Φ.	407.504	r.	ф 407 F04	
8		Total Base Salary	\$	167,581	\$ -	\$ 167,581	
-	.						
		I to All Full-Time Employees					
	Retirement Match		\$	24,787		\$ 24,787	
	Health Insurance		\$	9,729		\$ 9,729	
	Life Insurance		\$	270		\$ 270	
	Social Security Match		\$	9,772		\$ 9,772	
	Unemployment Insurar		\$	336		\$ 336	
14	Long-Term Disability In	nsurance	\$	350		\$ 350	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	3,352		\$ 3,352	
	Special Bonuses		Ť	-,- 3-		\$ -	
	Additional Life Insura	ince Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	,,,				\$ -	
	Explain:	Athletic Medical Services	\$	6,000		\$ 6,000	
	1		Ť	2,200		, 2,300	
23	Total Compensation		\$	222,177	\$	\$ 222,177	
		on Annual Accumulation but NOT Paid	Ψ	,	T	÷ ===,	
44		Valeria Nichalaan Phone No. (501) 450 505					

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Line						
5	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Central Arkansas					
2 Employee Name:	Russell Pennell					
3 Title:	Head Basketball Coach					
Base Salary:						
4	Salary within the Line-Item Maximum for 2014-15	\$	135,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	135,000	\$ -	\$ 135,000	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	13,770		\$ 13,770	
10 Health Insurance		\$	9,359		\$ 9,359	
11 Life Insurance		\$	217		\$ 217	
12 Social Security Match	1	\$	9,353		\$ 9,353	
13 Unemployment Insura	ance	\$	262		\$ 262	
14 Long-Term Disability	Insurance	\$	282		\$ 282	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance	\$	6,000		\$ 6,000	
16 House(s) Provided of	or Housing Allowance		·		\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	-	\$	2,700		\$ 2,700	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	n				\$ -	
Explain:						
\square						
23 Total Compensation		<u> </u>	176.044	\$ -	¢ 176.044	
		\$	176,944	Φ -	\$ 176,944	
	ation Annual Accumulation but NOT Paid					

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Line		0-1	<u> </u>		B F	-	
		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Diana Pounder					
	Title:	Academic Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	148,245			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	148,245	\$ -	\$ 148,245	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,121		\$ 15,121	
10	Health Insurance		\$	6,201		\$ 6,201	
	Life Insurance		\$	240		\$ 240	
12	Social Security Match		\$	9,523		\$ 9,523	
	Unemployment Insura		\$	287		\$ 287	
14	Long-Term Disability In	nsurance	\$	310		\$ 310	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	2,965	_	\$ 2,965	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		· · · · · · · · · · · · · · · · · · ·		\$ -	
22	Other Compensation					\$ -	
	Explain:						
L							
	Total Compensation		\$	182,891	\$ -	\$ 182,891	
24		ion Annual Accumulation but NOT Paid					
		y Valorio Nicholson Phone No. (501) 450 5052					

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Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		·					
2	Employee Name:	Jacqueline Rainey					
	Title:	Associate Dean, Professor					
	Base Salary:	7.6555.4.6 2.54.1, 1.15.55551					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	112,710			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	112,710			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1 7		Remaining Salary from other Sources					
6		Total Base Salary	\$	112,710	\$ -	\$ 112,710	
L		i viai Dase Jaiai y	φ	112,110	Ψ -	ψ 112,710	
\mathbf{H}	Donofito Drovidod	Lto All Full Time Employees					
		to All Full-Time Employees				^	
	Retirement Match		\$	11,474		\$ 11,474	
	Health Insurance		\$	7,527		\$ 7,527	
	Life Insurance		\$	164		\$ 164	
12	Social Security Match		\$	8,342		\$ 8,342	
	Unemployment Insurar		\$	218		\$ 218	
14	Long-Term Disability In	nsurance	\$	212		\$ 212	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	2,028		\$ 2,028	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	142,675	\$ -	\$ 142,675	
		on Annual Accumulation but NOT Paid		·			
نت		Valerie Nichelson Bhone No. (501) 450 505					

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Line		0-1		!	D	T	0
ij		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Warren Readnour					
	Title:	General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	127,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,500	\$ -	\$ 127,500	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	19,315		\$ 19,315	
10	Health Insurance		\$	5,120		\$ 5,120	
	Life Insurance		\$	206		\$ 206	
12	Social Security Match		\$	9,217		\$ 9,217	
	Unemployment Insura		\$	249		\$ 249	
14	Long-Term Disability I	nsurance	\$	266		\$ 266	
	Special Benefits	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	2,550		\$ 2,550	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service	\$	800		\$ 800	
\vdash							
23	Total Compensation		\$	165,223	\$ -	\$ 165,223	
		ion Annual Accumulation but NOT Paid	Ψ	100,220	Ψ	Ψ 100,220	
4	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
Н		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Nancy Reese					
	Title:	Department Chair, Professor					
	Base Salary:	2 Spartition Chan, 1 16:00001					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	120,197			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	120,107			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
 7		Remaining Salary from other Sources					
6		Total Base Salary	\$	120,197	\$ -	\$ 120,197	
L		i otal Dase Jalai y	Ψ	120, 197	Ψ -	ψ 120,197	
\mathbf{H}	Donofito Drovidod	I to All Full Time Employees					
		I to All Full-Time Employees		10.000		A 40.000	
	Retirement Match		\$	12,260		\$ 12,260	
	Health Insurance		\$	4,508		\$ 4,508	
	Life Insurance		\$	195		\$ 195	
12	Social Security Match		\$	9,081		\$ 9,081	
	Unemployment Insurar		\$	233		\$ 233	
14	Long-Term Disability In	nsurance	\$	251		\$ 251	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	2,404		\$ 2,404	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	149,129	\$ -	\$ 149,129	
		on Annual Accumulation but NOT Paid		, -		•	
نت		: Valorio Nicholson Phone No. (501) 450 505					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Tammy Rogers					
	Title:	Interim Department Chair, Associate Professor					
	Base Salary:	monin Dopartinont Ghair, Accordate 1 Forecoor					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2014-15	\$	132,830			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	132,030			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
H			Φ.	400.000	r.	ф 400.000	
8		Total Base Salary	\$	132,830	\$ -	\$ 132,830	
\blacksquare							
		l to All Full-Time Employees					
	Retirement Match		\$	13,614		\$ 13,614	
	Health Insurance		\$	9,479		\$ 9,479	
	Life Insurance		\$	214		\$ 214	
12	Social Security Match		\$	9,229		\$ 9,229	
13	Unemployment Insurar	nce	\$	259		\$ 259	
14	Long-Term Disability In	surance	\$	277		\$ 277	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	2,657		\$ 2,657	
	Special Bonuses		 	2,001		\$ -	
	Additional Life Insura	nce Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olan, olivo olano, olon				\$ -	
Ħ	Explain:	Publication Bonus	\$	648		\$ 648	
	-Apidiii	1 abilitation bonds	 	5-10		Ψ 540	
\vdash							
23	Total Compensation		\$	169,207	\$	\$ 169,207	
		on Annual Accumulation but NOT Paid	Ψ	100,201	Ψ	ψ 100,207	
24		On Annual Accumulation but NOT Paid Waleria Nichelson Phone No. (501) 450 505					

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Line	Calarias of #400,000 on \$4.500			Deirocto Francis	Tatal	Course of Bulanta Full Is
	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Central Arkansas					
2 Employee Name:	Michael Rubach					
3 Title:	MBA Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2014-15	\$	130,631			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	130,631	\$ -	\$ 130,631	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	13,344		\$ 13,344	
10 Health Insurance		\$	7,527		\$ 7,527	
11 Life Insurance		\$	210		\$ 210	
12 Social Security Match	n	\$	9,229		\$ 9,229	
13 Unemployment Insur		\$	253		\$ 253	
14 Long-Term Disability	Insurance	\$	273		\$ 273	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	2,613		\$ 2,613	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)		·		\$ -	
22 Other Compensatio			·		\$ -	
Explain:	Publication Bonus	\$	191			
\sqcup						
22 Total Common a cilia		Φ.	404.074	¢	Ф 404.000	
23 Total Compensation		\$	164,271	\$ -	\$ 164,080	
	ation Annual Accumulation but NOT Paid					

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Line No.		Salarias of \$100,000 or Mars	Dk	lia Funda	Drivoto Eundo	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	ic Funas	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
Ш							
	Employee Name:	Steven Runge					
	Title:	Executive Vice President and Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	187,460			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	187,460	\$ -	\$ 187,460	
		•		,	·	,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	·	\$	19,121		\$ 19,121	
10	Health Insurance		\$	8,774		\$ 8,774	
11	Life Insurance		\$	302		\$ 302	
12	Social Security Match		\$	10,038		\$ 10,038	
	Unemployment Insurar	nce	\$	363		\$ 363	
14	Long-Term Disability Ir	nsurance	\$	392		\$ 392	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	3,749		\$ 3,749	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	T-1-1 O		Φ.	000.400	*	Ф 000 400	
	Total Compensation		\$	230,199	Φ -	\$ 230,199	
24		ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
Н		•					
2	Employee Name:	Sandra Rushing					
	Title:	Head Basketball Coach					
	Base Salary:	Tread Edentification of the Control					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2014-15	\$	103,139			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	- 	100,100			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
 7		Remaining Salary from other Sources					
6		Total Base Salary	\$	103,139	\$ -	\$ 103,139	
L		i viai base Salai y	φ	103,139	Ψ -	ψ 105,159	
\mathbf{H}	Donofito Drovidod	I to All Cull Time Empleyees					
		I to All Full-Time Employees		45.055		A	
	Retirement Match		\$	15,357		\$ 15,357	
	Health Insurance		\$	4,873		\$ 4,873	
	Life Insurance		\$	166		\$ 166	
	Social Security Match		\$	7,879		\$ 7,879	
	Unemployment Insurar		\$	198		\$ 198	
14	Long-Term Disability Ir	nsurance	\$	213		\$ 213	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	2,040		\$ 2,040	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	133,865	\$ -	\$ 133,865	
		on Annual Accumulation but NOT Paid		· _		•	
نت		Valaria Nichalaan Barrot Fala Bhana No. (501) 450 505					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		•					
2	Employee Name:	Richard Scott					
	Title:	Dean of Honors College					
	Base Salary:						
4	Daoo Galary.	Salary within the Line-Item Maximum for 2014-15	\$	110,988			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	110,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
 7		Remaining Salary from other Sources					
ρ.		Total Base Salary	\$	110,988	\$ -	\$ 110,988	
H		i otal Base Galary	Ψ	110,300	Ψ -	Ψ 110,300	
1	Ronofite Broyided	I to All Full-Time Employees					
		1 to All Full-Time Employees	2	11.001		Φ 44.004	
	Retirement Match		\$	11,321		\$ 11,321	
	Health Insurance		\$	4,938		\$ 4,938	
	Life Insurance		\$	179		\$ 179	
	Social Security Match		\$	8,694		\$ 8,694	
	Unemployment Insurar		\$	215		\$ 215	
14	Long-Term Disability Ir	nsurance	\$	232		\$ 232	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	2,220		\$ 2,220	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	·						
	<u> </u>						
23	Total Compensation		\$	138,786	\$	\$ 138,786	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_		Valorio Nicholcon Phone No. (501) 450 505					

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Line		0 1 ' (\$400.000 14			.		
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
	Employee Name:	Bradley Teague					
	Title:	Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	153,343			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	153,343	\$ -	\$ 153,	343
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	15,641		\$ 15,0	641
10	Health Insurance		\$	9,729		\$ 9,	729
11	Life Insurance		\$	248		\$	248
	Social Security Match		\$	9,551	\$ 303	\$ 9,8	854
13	Unemployment Insura	nce	\$	297	\$ 40	\$	337
14	Long-Term Disability In	nsurance	\$	320		\$	320
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 1,182	\$ 1,	182
16	House(s) Provided or	r Housing Allowance				\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-
18	Annual Bonus	-	\$	3,067		\$ 3,0	067
	Special Bonuses				\$ 20,875	\$ 20,8	875
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)			\$ 4,150	\$ 4,	150
22	Other Compensation					\$	-
	Explain:						
	Total Compensation		\$	192,196	\$ 26,550	\$ 218,	746
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
		y Valorio Nicholson Phone No. (501) 450 5052					

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<u>e</u>							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
Н		•					
2	Employee Name:	Barbara Williams					
	Title:	Department Chair, Professor					
	Base Salary:	2 Spartment Charl, 1 16:00001					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	111,078			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	111,070			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
 7		Remaining Salary from other Sources					
6		Total Base Salary	\$	111,078	\$ -	\$ 111,078	
L		i viai base salai y	φ	111,070	Ψ -	ψ 111,076	
\mathbf{H}	Donofito Drovidos	I to All Cull Time Empleyees					
		I to All Full-Time Employees		44.000		A	
	Retirement Match		\$	11,330		\$ 11,330	
	Health Insurance		\$	7,527		\$ 7,527	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	8,433		\$ 8,433	
	Unemployment Insurar		\$	215		\$ 215	
14	Long-Term Disability Ir	nsurance	\$	232		\$ 232	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	2,222		\$ 2,222	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	141,154	\$ -	\$ 141,154	
		on Annual Accumulation but NOT Paid		· _		•	
نت		: Valaria Nichalaan Butto F dia Phone No. (501) 450 505					

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Line No.		Salaries of \$100,000 or More	Dh	lia Funda	Private Funds	Total	Source of Private Funds
	1 44 4		Pub	lic Funds	Frivate Fullus	TOtal	Source of Private Fullus
1	Institution:	University of Central Arkansas					
_	,	I Wells					
	Employee Name:	Jane Williams					
	Title:	Associate Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	116,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,000	\$ -	\$ 116,000	
		I to All Full-Time Employees					
	Retirement Match		\$	11,832		\$ 11,832	
	Health Insurance		\$	7,570		\$ 7,570	
	Life Insurance		\$	186		\$ 186	
	Social Security Match		\$	8,795		\$ 8,795	
	Unemployment Insurar		\$	225		\$ 225	
14	Long-Term Disability Ir	nsurance	\$	242		\$ 242	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	2,320		\$ 2,320	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	147,171	\$ -	\$ 147,171	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_		Walania Niakalaan					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
		,					
2	Employee Name:	Ronald Williams					
	Title:	Vice President for Student Services					
	Base Salary:	THE TEST OF STREET					
4	Buse Guiary.	Salary within the Line-Item Maximum for 2014-15	\$	173,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		170,400			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
		Total Base Salary	\$	173,400	\$ -	\$ 173,400	
L°		i otal Dase Jalai y	φ	173,400	Ψ -	ψ 175,400	
-	Donofito Drovidos	to All Full Time Employees					
		I to All Full-Time Employees				A	
	Retirement Match		\$	17,777		\$ 17,777	
	Health Insurance		\$	4,938		\$ 4,938	
	Life Insurance		\$	280		\$ 280	
	Social Security Match		\$	9,906		\$ 9,906	
	Unemployment Insurar		\$	338		\$ 338	
14	Long-Term Disability Ir	nsurance	\$	362		\$ 362	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus		\$	3,468		\$ 3,468	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service	\$	900		\$ 900	
						_	
23	Total Compensation		\$	211,369	\$	\$ 211,369	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_		Valoria Nichalson Phone No. (501) 450 505					

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<u>o</u>							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Central Arkansas					
2	Employee Name:	Terry Wright					
	Title:	Academic Dean					
	Base Salary:	Adddonio Bodii					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2014-15	\$	145,000			
-		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	145,000			
-		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
H			Ф.	4.45,000	r.	ф 445.000	
8		Total Base Salary	\$	145,000	\$ -	\$ 145,000	
Н							
		I to All Full-Time Employees					
	Retirement Match		\$	14,790		\$ 14,790	
	Health Insurance		\$	4,938		\$ 4,938	
	Life Insurance		\$	233		\$ 233	
	Social Security Match		\$	9,492		\$ 9,492	
	Unemployment Insurar		\$	281		\$ 281	
14	Long-Term Disability In	nsurance	\$	303		\$ 303	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, n y	\$	2,900		\$ 2,900	
	Special Bonuses		*	, , , , , ,		\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					·	
23	Total Compensation		\$	177,937	\$ -	\$ 177,937	
		on Annual Accumulation but NOT Paid				• • • • • • • • • • • • • • • • • • • •	
نت		Valaria Nichalaan Batto Fala Bhana No. (501) 450 505					

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o N						
Line	Colonian of \$400,000 on \$4.55	l <u></u> .		Dalissata Essa Is	Tatal	Course of Debugge For the
	Salaries of \$100,000 or More	Public I	unds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Central Arkansas					
2 Employee Name:	Laura Young					
3 Title:	Associate Provost					
Base Salary:						
4	Salary within the Line-Item Maximum for 2014-15	\$ 1	35,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources		_			
8	Total Base Salary	\$ 1	35,020	\$ -	\$ 135,020	
Benefits Provid	ed to All Full-Time Employees					
9 Retirement Match		\$	13,772		\$ 13,772	
10 Health Insurance		\$	6,210		\$ 6,210	
11 Life Insurance		\$	219		\$ 219	
12 Social Security Mate	ch control of the con	\$	9,354		\$ 9,354	
13 Unemployment Insu		\$	262		\$ 262	
14 Long-Term Disability	y Insurance	\$	282		\$ 282	
Special Benefits	s NOT Provided All Employees					
15 Car Provided or Ca	r Allowance				\$ -	
	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	2,700		\$ 2,700	
19 Special Bonuses					\$ -	
20 Additional Life Inst					\$ -	
	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	on				\$ -	
Explain:						
H						
23 Total Compensatio	n	\$ 1	67,819	\$ -	\$ 167,819	
	ation Annual Accumulation but NOT Paid				•	
	by: Valaria Nichalson But 10 T and Bhong No. (501) 450 505					

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

		riscai zu is Auministrator s Compensa						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	tal	Source of Private Funds
1	Institution:	Arkansas Northeastern College						
2	Employee Name:	James W. McClain						
3	Title:	Chief Administration Officer						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	102,021				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	-			
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	102,021		\$ 1	02,021	
		I to All Full-Time Employees						
	Retirement Match		\$	12,243			12,243	
	Health Insurance Life Insurance		\$	5,412 1,287		\$	5,412 1,287	
11	Social Security Match		\$ \$	7,805		\$	7,805	
	Unemployment Insural	nca	\$	418		\$	418	
	Long-Term Disability In		\$	315		\$	315	
H	Long Tomi Disability ii	iodiano	Ψ	010		Ψ	010	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
-	Explain:							
1								
\mathbf{H}								
23	Total Compensation		\$	129,501	\$ -	\$ 1	29,501	
_		ion Annual Accumulation but NOT Paid					-	
-	Survey completed by		762-3121					

Survey completed by: Carol Wilf Phone No. (870) 762-3121

		1 iscai 2015 Administrator 5 Compensati		,		1	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	Billie June Walters					
3	Title:	Executive Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	110,692			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,692	\$ -	\$ 110,692	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	2 to 7 th 1 th 1 this Employees	\$	13,283		\$ 13,283	
	Health Insurance		\$	5,412		\$ 5,412	
11	Life Insurance		\$	1,396		\$ 1,396	
12	Social Security Match		\$	8,468		\$ 8,468	
	Unemployment Insura		\$	454		\$ 454	
14	Long-Term Disability I	nsurance	\$	315		\$ 315	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura			· · · · · · · · · · · · · · · · · · ·		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
23	Total Compensation		\$	140,020	\$ -	\$ 140,020	
		ion Annual Accumulation but NOT Paid		, -			
_	Survey completed by		2424				

Survey completed by: Carol Wilf Phone No. (870) 762-3121

_		riscai 2013 Administrator s Compenso	-	,			
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	James Shemwell					
	Title:	President, ANC					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,064			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,140	\$ -	\$ 160,140	
		I to All Full-Time Employees					
	Retirement Match		\$	22,420		\$ 22,420	
	Health Insurance		\$	5,577		\$ 5,577	
11	Life Insurance Social Security Match		\$ \$	1,482 9,673		\$ 1,482 \$ 9,673	
	Unemployment Insural	200	\$	657		\$ 657	
	Long-Term Disability In		\$	315		\$ 315	
Ë	Long Tomi Disability ii	isulatio	Ψ	919		ψ 515	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	2,000		\$ 2,000	
	House(s) Provided or		\$	18,000		\$ 18,000	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			3782	\$ 3,782	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
H							
23	Total Compensation		\$	220,264	\$ 3782	\$ 224,046	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by		762-3121				

Survey completed by: Carol Wilf Phone No. (870) 762-3121

ARKANSAS STATE UNIVERSITY BEEBE

á	1 Isoai 2013 Administrator 3 Compenso	1	- ,			
0 0						
Line No.	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University-Beebe					
2 Employee Name:	Barry Farris					
	,					
3 Title:	Vice Chancellor/ASU-Searcy					
Base Salary:	Salary within the Line-Item Maximum for 2014-15	\$	102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	Φ	102,000			
5	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	102,000		\$ 102,000	
Ť	rotal Bass salary	Ψ.	102,000		Ψ 102,000	
Benefits Provided	d to All Full-Time Employees					
9 Retirement Match	a to full full Employees	\$	14,364		\$ 14,364	
Health Insurance		\$	7,273		\$ 7,273	
1 Life Insurance		\$	163		\$ 163	
2 Social Security Match		\$	7,532		\$ 7,532	
3 Unemployment Insura		\$	21		\$ 21	
4 Workers' Compensati		\$	257		\$ 257	
5 Long-Term Disability I	Insurance	\$	227		\$ 227	
Special Benefits	NOT Provided All Employees					
6 Car Provided or Car	Allowance				\$ -	
7 House(s) Provided o	or Housing Allowance				\$ -	
8 Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
9 Annual Bonus	(Career Service)	\$	600		\$ 600	
0 Special Bonuses					\$ -	
1 Additional Life Insur					\$ -	
2 Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
3 Other Compensation	1				\$ -	
Explain:						
=						
A Total Compansation		•	122 420		¢ 422.420	
4 Total Compensation		\$	132,436		\$ 132,436	
	tion Annual Accumulation but NOT Paid					
Survey completed by	y: Phone No.			ì		

		riscar 2013 Administrator 5 Compens		- 7			
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_		· ,	Tub	no i unus		. • • • • • • • • • • • • • • • • • • •	
1	Institution:	Arkansas State University-Beebe					
2	Employee Name:	Dr. Eugene McKay					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,055			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	182,131		\$ 182,131	
		d to All Full-Time Employees					
9	Retirement Match		\$	18,303		\$ 18,303	
	Health Insurance		\$	4,496		\$ 4,496	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,131		\$ 10,131	
	Unemployment Insura		\$	37		\$ 37	
	Workers' Compensation		\$	458		\$ 458	
15	Long-Term Disability I	nsurance	\$	227		\$ 227	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
17	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
18	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	(Career Service)	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
22	Club Dues (Country Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
23	Otner Compensation Explain:					Φ -	
\vdash	с хріані.						
H							
24	Total Compensation		\$	234,838		\$ 234,838	
		ion Annual Accumulation but NOT Paid	Ψ	20-1,000		Ψ 20-1,000	
	Survey completed by						
	ourvey completed by	/Priorie No.			•		

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Beebe					
	Employee Name:	Dr. Ted Kalthoff					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	106,674			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
b		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
H,		Total Base Salary	\$	106,674		\$ 106,674	
P		Total base Salary	φ	100,074		\$ 100,674	
-	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to All I dil-Time Employees	\$	10,727		\$ 10,727	
	Health Insurance		\$	7,273		\$ 7,273	
	Life Insurance		\$	163		\$ 163	
	Social Security Match		\$	7,889		\$ 7,889	
	Unemployment Insura		\$	21		\$ 21	
	Workers' Compensation		\$	268		\$ 268	
14	Long-Term Disability I	nsurance	\$	227		\$ 227	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	(Career Service)	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
1	∟хµіаііі.						
1							
H							
23	Total Compensation		\$	133,842		\$ 133,842	
		ion Annual Accumulation but NOT Paid	Ť			, ,,,,,,,	
<u> </u>	Survey completed by						

اه	1 Iscai 2015 Administrator 3 Compenso	1			
No.					
Line No.	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University-Beebe				
2 Employee Name:	Jerry Carlisle				
3 Title:	Vice Chancellor for Finance & Administration				
Base Salary:	Colony within the Line Item Maximum for 2014 4F	\$ 110,699			
4	Salary within the Line-Item Maximum for 2014-15 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ 110,699			
5	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 110,699		\$ 110,699	
-	Total Base Galary	Ψ 110,000		Ψ 110,000	
Benefits Provide	ed to All Full-Time Employees				
9 Retirement Match	to Air un Time Employees	\$ 11,160		\$ 11,160	
10 Health Insurance		\$ 4,496		\$ 4,496	
11 Life Insurance		\$ 163		\$ 163	
2 Social Security Matc	h	\$ 8,480		\$ 8,480	
I3 Unemployment Insur		\$ 22		\$ 22	
14 Workers' Compensa		\$ 279		\$ 279	
15 Long-Term Disability	Insurance	\$ 227		\$ 227	
Special Benefits	NOT Provided All Employees				
16 Car Provided or Ca				\$ -	
7 House(s) Provided	or Housing Allowance			\$ -	
18 Deferred Compens	ation Actually Paid During Fiscal Year			\$ -	
9 Annual Bonus (Car	eer Service)	\$ 900		\$ 900	
20 Special Bonuses				\$ -	
21 Additional Life Insu				\$ -	
22 Club Dues (Countr	y Club, Civic Clubs, etc.)			\$ -	
23 Other Compensation	on			\$ -	
Explain:					
_					
24 7 4 1 0		0 460 100		Φ 400 100	
24 Total Compensation		\$ 136,426		\$ 136,426	
	ation Annual Accumulation but NOT Paid				
Survey completed by	by: Phone No.		_		

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

		r iscai zoro Administrator s compenso		,	1	1	_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Mountain Home					
2	Employee Name:	Robin Myers					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,350			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		470.460		470 100	
8		Total Base Salary	\$	178,426		\$ 178,426	
		to All Full-Time Employees					
	Retirement Match		\$	17,933		\$ 17,933	
	Health Insurance		\$	9,588		\$ 9,588	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,275		\$ 7,275	
	Unemployment Insura		\$	400		\$ -	
14	Long-Term Disability I	nsurance	\$	468		\$ 468	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an as Drawittura	l l			\$ -	
	Additional Life Insur				\$ 4322.54	\$ 4.323	ASU Foundation
	Other Compensation	Club, Civic Clubs, etc.)	\$	900	φ 4322.34	\$ 4,323	ASO FOUNDATION
	Explain: Career Se		Ψ	300		ψ 900	
					·	<u>-</u>	
23	Total Compensation		\$	232,745	\$ 4322.54	\$ 237,068	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Currey completed by	" Molioco Vingor Dhana Na 970 50	00 6000				

Survey completed by: Melissa Klinger

Phone No.

870.508.6200

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Line No.							
ne		Calarias of \$400,000 on Mana	١		Debugto Fundo	Total	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University - Mountain Home					
2	Employee Name:	Martin Eggensperger					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	107,950			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,950		\$ 107,95	0
	Benefits Provided	I to All Full-Time Employees					
_	Retirement Match		\$	10,855		\$ 10,85	
	Health Insurance		\$	9,588		\$ 9,58	
	Life Insurance		\$	156		\$ 15	
12	Social Security Match		\$	6,442		\$ 6,44	2
	Unemployment Insurai		\$	-		\$	-
14	Long-Term Disability In	nsurance	\$	335		\$ 33	5
	0	NOT BUILD AND FOR LOUIS					
L.		NOT Provided All Employees				Φ.	_
	Car Provided or Car					\$	-
16	House(s) Provided or	r Housing Allowance				\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus Special Bonuses					\$	-
	Additional Life Insura	ance Premiums				\$	_
		Club, Civic Clubs, etc.)				\$	_
	Other Compensation					\$	-
F	Explain: Teaching (T	
	,						
			I				
23	Total Compensation		\$	135,326		\$ 135,32	6
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Melissa Klinger Phone No. 870.508.	3200				
					i e		

ARKANSAS STATE UNIVERSITY Newport

		1 iscai 2015 Administrator 3 Compenso)		1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Newport					
		· · ·					
2	Employee Name:	Massey, Sandra					
3	Title:	Chancellor, ASUN					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,307			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	181,383		\$ 181,383	
		to All Full-Time Employees					
	Retirement Match		\$	25,648		\$ 25,648	
	Health Insurance		\$	7,273		\$ 7,273	
	Life Insurance		\$	149		\$ 149	
	Social Security Match Unemployment Insura		\$ \$	7,353		\$ 7,353 \$ -	
	Long-Term Disability I		\$	334		\$ 334	
14	Long-Term Disability in	nsurance	Ψ	334		ψ 554	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	976		\$ 976	
	House(s) Provided of		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year	Ψ	10,000		\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses		T T			\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	2,061		\$ 2,061	
22	Other Compensation					\$ -	
	Explain:						
_							
22	Total Compensation		¢	2/2 177		\$ 243.177	
			\$	243,177		\$ 243,177	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid	10 7074				

Survey completed by: Charles Walker Phone No. (870) 512-7874

		r iscai 2013 Administrator 3 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Newport					
2	Employee Name:	Shull, Martha					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	108,120			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100 100		A 100 100	
8		Total Base Salary	\$	108,120		\$ 108,120	
		d to All Full-Time Employees					
	Retirement Match		\$	10,812		\$ 10,812	
	Health Insurance		\$	4,496		\$ 4,496	
	Life Insurance		\$	149		\$ 149	
	Social Security Match		\$	6,672		\$ 6,672	
	Unemployment Insura		\$ \$	200		\$ - \$ 309	
14	Long-Term Disability I	nsurance	Ф	309		\$ 309	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	an an Buanniuma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	orub, orvic orubs, etc./				\$ -	
F	Explain:	•				Ψ	
23	Total Compensation		\$	130,558		\$ 130,558	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					
	Current completed by	r Charles Walker Dhans No. (970) 54	10 7074				

Survey completed by: Charles Walker Phone No. (870) 512-7874

_		riscai 2013 Administrator s Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Newport					
2	Employee Name:	Adair, Adam					
3	Title:	Vice Chancellor for Fiscal Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	109,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,000		\$ 109,00	00
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,900		\$ 10,90	
	Health Insurance		\$	9,588		\$ 9,58	
11	Life Insurance		\$	149		\$ 14	
	Social Security Match		\$	5,901		\$ 5,90	01
	Unemployment Insura		\$	-		\$	-
14	Long-Term Disability In	nsurance	\$	300		\$ 30	00
		NOT Provided All Employees					
	Car Provided or Car					\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses Additional Life Insura	an as Drawittens				\$	-
						\$	-
	Other Compensation	Club, Civic Clubs, etc.)				\$	
	Explain:					Ψ	
	-Apiaiii.						
							•
23	Total Compensation		\$	135,839		\$ 135,83	39
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		12.7874				

Survey completed by: Charles Walker Phone No. (870) 512-7874

BLACK RIVER TECHNICAL COLLEGE

_		r iscai 2013 Administrator s compensat	1	- -			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
2	Employee Name:	Dr. Eric Turner					
3	Title:	President					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2014-15	\$	142,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,000		\$ 142,000	
		to All Full-Time Employees					
	Retirement Match		\$	19,880		\$ 19,880	
	Health Insurance		\$	6,005		\$ 6,005	
	Life Insurance Social Security Match		Φ.	40.000		\$ -	
			\$	12,922		\$ 12,922	
	Unemployment Insura Long-Term Disability I		\$	556		\$ 556 \$ -	
14	Long-Term Disability I	nsurance				φ -	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	199,363		\$ 199,363	
		ion Annual Accumulation but NOT Paid	*	. 55,550		+ .55,566	
		Detry White Controller Dhone No. (970) 249					

Survey completed by: Betty J. White, Controller Phone No. (870) 248-4042

		1 iscai 2015 Administrator 3 Compenso)			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
2	Employee Name:	Brenda G. Gillogly					
3	Title:	Vice President of Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	107,370			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,370		\$ 107,370	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	15,032		\$ 15,032	
	Health Insurance		\$	6,373		\$ 6,373	
11	Life Insurance					\$ -	
	Social Security Match		\$	8,214		\$ 8,214	
	Unemployment Insura		\$	454		\$ 454	
14	Long-Term Disability I	nsurance				\$ -	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	I				φ -	
	∟∧µiaiii.						
23	Total Compensation		\$	137,443		\$ 137,443	
		tion Annual Accumulation but NOT Paid		•		·	
_		Potty I White Controller Phone No. (970) 2					

Survey completed by: Betty J. White, Controller Phone No. (870) 248-4042

		iiiistrator s compensat				
Line No.		\$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	1 Institution:					
2	2 Employee Name:					
3	Title:	-				
	Base Salary:					
4	Salary within the Line-Item Maximu					
5	State Funds Used to pay above Lir					
6	UAMS Professional Income Allowa					
7	Remaining Salary from other Source	es				
8	Total Base Salary		\$ -		\$ -	
	4					
	Benefits Provided to All Full-Time Employees					
	9 Retirement Match				\$ -	
	D Health Insurance				\$ -	
11	Life Insurance Social Security Match				\$ - \$ -	
	3 Unemployment Insurance				•	
	4 Long-Term Disability Insurance				\$ - \$ -	
1	Long-Term Disability insurance				Ψ -	
	Special Benefits NOT Provided All Employees					
	5 Car Provided or Car Allowance				\$ -	
	6 House(s) Provided or Housing Allowance				\$ -	
	7 Deferred Compensation Actually Paid During Fiscal Ye	ar			\$ -	
18	8 Annual Bonus	***			\$ -	
	9 Special Bonuses				\$ -	
	Additional Life Insurance Premiums				\$ -	
21	1 Club Dues (Country Club, Civic Clubs, etc.)				\$ -	
22	2 Other Compensation				\$ -	
1	Explain:					
1						
\vdash	-					
23	3 Total Compensation		\$ -		\$ -	
	4 Deferred Compensation Annual Accumulation but NOT	Paid	Ψ		*	
-7	Survey completed by:	Phone No.				

COLLEGE OF THE OUACHITAS

Line No							
e e		0 1 1 (4400 000 14			D.:	T . 4 . 1	0
⋽		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	College of the Ouachitas					
H	motitution.	College of the Cadornida					
2	Employee Name:	Dr. Stephen Schoonmaker					
3	Title:	President					
	Base Salary:	Foodone					
4	Base Galary.	Salary within the Line-Item Maximum for 2014-15	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,924			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	11,021			
7		Remaining Salary from other Sources					
2		Total Base Salary	\$	165,000		\$ 165,000	
Ĕ		Total Base Galary	Ψ	105,000		Ψ 100,000	
	Benefits Provided t	to All Full-Time Employees					
9	Retirement Match		\$	23,100		\$ 23,100	
	Health Insurance		\$	4,920		\$ 4,920	
11	Life Insurance					\$ -	
12	Social Security Match		\$	9,341		\$ 9,341	
	Unemployment Insurance					\$ -	
14	Long-Term Disability Ins	surance	\$	421		\$ 421	
	Special Benefits No	OT Provided All Employees					
15	Car Provided or Car Al	lowance	\$	400		\$ 400	
16	House(s) Provided or I	Housing Allowance	\$	18.000		\$ 18,000	
		n Actually Paid During Fiscal Year		,		\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insuran					\$ -	
21	Club Dues (Country C	lub, Civic Clubs, etc.)	\$	1,150		\$ 1,150	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	222,332		\$ 222,332	
24		n Annual Accumulation but NOT Paid	*	,002		÷ ===,30E	
	Survey completed by:		332-0221				

Survey completed by: Kori Clayton Phone No. 501-332-0221

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

_		1 iscai 2013 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Cossatot Community College of the University of Arkansas					
2	Employee Name:	Steve Cole					
3	Title:	Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2014-15	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,259			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,335	\$ -	\$ 175,335	
-	Donafita Duavidad	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	\$	22,794		\$ 22,794	
	Health Insurance		\$	4,644		\$ 4,644	
	Life Insurance		\$	51		\$ 4,044	
	Social Security Match		\$	9,889		\$ 9,889	
	Unemployment Insura	nce	\$	1,034		\$ 1,034	
	Long-Term Disability In		\$	· -		\$ -	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
18	Annual Bonus		\$	=	_	\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	_		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	=		\$ -	
22	Other Compensation		\$	-		\$ -	
-	Explain:						
-							
23	Total Compensation		\$	231,747	\$ -	\$ 231,747	
		ion Annual Accumulation but NOT Paid	¥		7	Ţ <u>2</u> 3.,,	
			1171 ovt 11				

Survey completed by: Charlotte Johnson Phone No. 870-584-4471 ext 1115

EAST ARKANSAS COMMUNITY COLLEGE

_	T	Fiscal 2013 Administrator 5 Compenso					
Line No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
2	Employee Name:	Coy Grace					
	Title:	President					
	Base Salary:	Freducit					
4	Daoo Galary.	Salary within the Line-Item Maximum for 2014-15	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	30,213			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*		·			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,289		\$ 180,289	
		to All Full-Time Employees					
	Retirement Match		\$	25,352		\$ 25,352	
	Health Insurance		\$	6,879		\$ 6,879	
	Life Insurance		\$	20		\$ 20	
	Social Security Match		\$	9,913		\$ 9,913	
	Unemployment Insurar		\$	471		\$ 471	
14	Long-Term Disability Ir	nsurance	\$	793		\$ 793	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance			\$ 9600	\$ 9,600	
16	House(s) Provided or	Housing Allowance	\$	14,611		\$ 14,611	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			E4.4		\$ -	
\vdash		urance-Family Coverage	\$	511			
\vdash	neaith ins	urance - Family Coverage	\$	7,668			
	1						
23	Total Compensation		\$	246,507	\$ 9600	\$ 247,928	
24		on Annual Accumulation but NOT Paid					
		** *** * * * * * * * * * * * * * * * *					

_	I	riscai 2015 Administrator's Compensa	1				
2							
Line No.		• • • • • • • • • • • • • • • • • • • •					
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
		, ,					
2	Employee Name:	Stipe, Richard					
3	Title:	Vice President for Business Affairs					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	108,575			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,575		\$ 108,575	
		to All Full-Time Employees					
	Retirement Match		\$	15,201		\$ 15,201	
	Health Insurance		\$	5,986		\$ 5,986	
	Life Insurance		\$	30		\$ 30	
	Social Security Match		\$	8,306		\$ 8,306	
	Unemployment Insurar Long-Term Disability In		\$ \$	282 478		\$ 282 \$ 478	
14	Long-Term Disability II	Isulance	φ	470		Φ 470	
	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on rotating rate burning ribbut rout				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
L	Explain:						
<u> </u>							
\vdash							
22	Total Commonaction		Φ.	120.050		¢ 400.050	
_	Total Compensation	ion Annual Accumulation but NOT Daid	\$	138,858		\$ 138,858	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					

		Fiscal 2015 Administrator's Compensa	tion sur	vcy	1		
Š.							
ē							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
2	Employee Name:	Coleman, Catherine					
	Title:	Vice President for Student Affairs					
_	Base Salary:	vice President for Student Affairs					
4	Base Salary:	Salary within the Line-Item Maximum for 2014-15	\$	102,471			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1	•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,471		\$ 102,471	
	Benefits Provided	I to All Full-Time Employees					
_	Retirement Match		\$	-		\$ -	
	Health Insurance		\$	5,963		\$ 5,963	
	Life Insurance		\$	-		\$ -	
	Social Security Match		\$	7,860		\$ 7,860	
	Unemployment Insura		\$	269		\$ 269	
14	Long-Term Disability I	nsurance	\$	451		\$ 451	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· · ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
\vdash							
23	Total Compensation		\$	117,014		\$ 117,014	
24		ion Annual Accumulation but NOT Paid		•			
_	Curvey completed by						

_	riscal 2015 Administrator's Compensation Survey										
è											
Line No.											
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds				
1	Institution:	East Arkansas Community College									
		, ,									
2	Employee Name:	Bailey, Janie									
3	Title:	Vice President for Academic Affairs									
	Base Salary:										
4	,	Salary within the Line-Item Maximum for 2014-15	\$	100,198							
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•							
6		UAMS Professional Income Allowance (2.5 multiplier)*									
7		Remaining Salary from other Sources									
8		Total Base Salary	\$	100,198		\$ 100,198					
		to All Full-Time Employees									
	Retirement Match		\$	14,112		\$ 14,112					
	Health Insurance		\$	6,886		\$ 6,886					
	Life Insurance		\$	30		\$ 30					
	Social Security Match		\$	6,902		\$ 6,902					
	Unemployment Insurance Long-Term Disability Insurance		\$	268 741		\$ 268 \$ 741					
14	Long-Term Disability II	isurance	φ	741		Φ 741					
	Special Repetits N	NOT Provided All Employees									
	Car Provided or Car Allowance					\$ -					
	House(s) Provided or Housing Allowance					\$ -					
	Deferred Compensation Actually Paid During Fiscal Year					\$ -					
	Annual Bonus					\$ -					
19	Special Bonuses					\$ -					
20	Additional Life Insurance Premiums					\$ -					
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -					
22	Other Compensation					\$ -					
<u></u>	Explain:										
<u></u>											
<u> </u>											
22	Total Compensation		\$	129,137		\$ 129,137					
_		ion Annual Accumulation but NOT Baid	Ф	129,137		φ 129,13 <i>1</i>					
24	4 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by: Phone No.										

MID-SOUTH COMMUNITY COLLEGE

_		r iscai zo is Administrator s compen		,	ī				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds		
1	Institution:	Mid-South Community College							
2	Employee Name:	Dr. Glen F. Fenter							
3	Title:	President							
	Base Salary:								
4	,	Salary within the Line-Item Maximum for 2014-15	\$	150,076					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,924					
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources							
8		Total Base Salary	\$	180,000		\$ 180,000			
		to All Full-Time Employees							
	Retirement Match		\$	25,200		\$ 25,200			
	Health Insurance		\$	5,940		\$ 5,940			
	Life Insurance		\$ \$	50		\$ 50			
		ocial Security Match		10,097		\$ 10,097			
	Jnemployment Insurance					\$ -			
14	Long-Term Disability Ir	nsurance	\$	588		\$ 588			
	0	IOT Book to LANGE and the second							
		IOT Provided All Employees				A 11.00=	M000 5		
	Car Provided or Car A				\$ 11887		MSCC Foundation		
	House(s) Provided or		\$	18,000		\$ 18,000			
		on Actually Paid During Fiscal Year	•	000		\$ -			
	Annual Bonus Special Bonuses	(CSB)	\$ \$	800 3.400		\$ 800 \$ 3.400			
	Special Bonuses Additional Life Insura	(productivity bonus)	φ	3,400		\$ 3,400			
_		Club, Civic Clubs, etc.)			\$ 3,363	\$ 3.363	MSCC Foundation		
	Other Compensation	olub, olvic olubs, ctc.)			φ 5,505	\$ 5,505	WCCC i dandation		
F	Explain:					*			
	,								
23	Total Compensation		\$	244,075	\$ 15250	\$ 259,325			
		on Annual Accumulation but NOT Paid							
_	Survey completed by: Jackie Leech Phone No. 870-733-6741								

i i	•					
Š						
Line	Colorino of \$400,000 or Mara	l		Drivete Funda	Total	Source of Drivete Funda
コ	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Mid-South Community College					
2 Employee Name:	Dr. Barbara Baxter					
3 Title:	Chief Admnistrative Officer/Executive Vice President					
Base Salary:						
4	Salary within the Line-Item Maximum for 2014-15	\$	127,886			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	127,886		\$ 127,886	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	17,904		\$ 17,904	
10 Health Insurance		\$	5,940		\$ 5,940	
11 Life Insurance		\$	50		\$ 50	
12 Social Security Match		\$	9,144		\$ 9,144	
13 Unemployment Insura		\$	-		\$ -	
14 Long-Term Disability	Insurance	\$	568		\$ 568	
<u> </u>						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	(CSB)	\$	800		\$ 800	
19 Special Bonuses	(productivity bonus)	\$	2,483		\$ 2,483	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
 						
H						
23 Total Compensation	<u> </u>	\$	164,775		\$ 164,775	
	tion Annual Accumulation but NOT Paid		- ,			
_ : _ : : : : : : : : : : : : : : : : :						

		1 iscai 2013 Administrator 3 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-South Community College					
		, ,					
2	Employee Name:	Susan Marshall					
3	Title:	Chief Fiscal Officer, Vice President, Finance and Administration					
	Base Salary:	, , , , , , , , , , , , , , , , , , , ,					
4	,	Salary within the Line-Item Maximum for 2014-15	\$	112,956			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,470			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,426		\$ 114,426	
		to All Full-Time Employees					
	Retirement Match		\$	16,020		\$ 16,020	
	Health Insurance		\$	5,400		\$ 5,400	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	8,754		\$ 8,754	
	Unemployment Insurar		\$			\$ -	
14	Long-Term Disability Ir	nsurance	\$	568		\$ 568	
-	0	IOT Decided to LAW Free Leaves					
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year	Φ.	000		\$ -	
	Annual Bonus Special Bonuses	(CSB)	\$ \$	900		\$ 900 \$ 2.216	
	Additional Life Insura	(productivity bonus)	Ф	2,216		\$ 2,216 \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	olub, olvic olubs, etc.)				\$ -	
F	Explain:					*	
23	Total Compensation		\$	148,334		\$ 148,334	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by		3-6741				

	1 130di 2010 Administrator 3 compensat		1		
e No.					
Line	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution	n: Mid-South Community College				
2 Employee	e Name: Dr. Cliff Jones				
3 Title:	Chief Academic Officer/Vice President, Learning and Instruction				
Base Sala					
4	Salary within the Line-Item Maximum for 2014-15	\$ 103,020			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 103,020		\$ 103,020	
H _B	- Described to All Full Time Foundations				
	s Provided to All Full-Time Employees			A	
9 Retiremen		\$ 14,423		\$ 14,423	
10 Health Ins		\$ 5,940 \$ 50		\$ 5,940 \$ 50	
12 Social Sec		\$ 7,881		\$ 7,881	
	/ment Insurance	\$ 7,001		\$ 7,001	
	m Disability Insurance	\$ 568	 	\$ 568	
Long Ton	n Diodolity moditation	Ψ 000		500	
Special	Benefits NOT Provided All Employees				
15 Car Provi	ided or Car Allowance			\$ -	
16 House(s)	Provided or Housing Allowance			\$ -	
	Compensation Actually Paid During Fiscal Year			\$ -	
18 Annual B				\$ -	
19 Special B				\$ -	
	al Life Insurance Premiums			\$ -	
	s (Country Club, Civic Clubs, etc.)			\$ -	
	mpensation			\$ -	
Explain	G				
H					
23 Total Con	npensation	\$ 131,882	!	\$ 131,882	
	Compensation Annual Accumulation but NOT Paid			, , , , , , , , , , , , , , , , , , , ,	
	ompleted by: lackie Leach Phone No. 970-733	0744			

Survey completed by: Jackie Leech Phone No. 870-733-6741

		1 130di 2010 Administrator 3 Compensati		-			
Line No.							
ine		Salaries of \$100,000 or More	Dubli	c Eunde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of Wore	Publi	c runus	r iivale i ulius	i Otai	Source of Frivate Funds
1	Institution:	Mid-South Community College					
	Employee Name:	Dr. Robert Gunter					
3	Title:	Vice President-Technical Education					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	102,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,500		\$ 102,500	
1_							
		I to All Full-Time Employees					
	Retirement Match		\$	14,350		\$ 14,350	
	Health Insurance		\$	5,940		\$ 5,940	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	7,841		\$ 7,841	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability Ir	nsurance	\$	568		\$ 568	
-	Cassial Banafita N	NOT Provided All Employees					
15	Car Provided or Car	NOT Provided All Employees				¢	
_						\$ -	
	House(s) Provided or	r Housing Allowance ion Actually Paid During Fiscal Year	_			\$ - \$ -	
	Annual Bonus	ION ACTUANY PAID DUTING PISCAL TEAT				\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	, , , , , , , , , , , , , , , , , , , ,				\$ -	
	Explain:						
	Total Compensation		\$	131,249		\$ 131,249	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	Phone No. 970-733-6	7.1.1				

Survey completed by: Jackie Leech Phone No. 870-733-6741

F.1	1 130di 2010 Administrator 3 Compensa	1			_
Line No.	Salaries of \$100,000 or More	Public Fu	nds Private Fund	s Total	Source of Private Funds
 	Calalies of \$100,000 of More	1 ublic i ul	ius i iivato i ana	o rotai	Course of Frivate Funds
1 Institution:	Mid-South Community College				
2 Employee Nar	ne: Diane Hampton				
3 Title:	Division Chair/Vice President for Institutional Advancement				
Base Salary:					
4	Salary within the Line-Item Maximum for 2014-15	\$ 100	,000		
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)*				
7	Remaining Salary from other Sources				
8	Total Base Salary	\$ 100	,000	\$ 100,000	
Benefits Pro	ovided to All Full-Time Employees				
9 Retirement Ma	tch	\$ 14	,000	\$ 14,000	
10 Health Insuran	ce	\$ 5	,940	\$ 5,940	
11 Life Insurance		\$	50	\$ 50	
12 Social Security			,650	\$ 7,650	
13 Unemployment		\$	-	\$ -	
14 Long-Term Dis	ability Insurance	\$	568	\$ 568	
Н	# NOTE !! ! AU				
	efits NOT Provided All Employees				
15 Car Provided				\$ -	
	rided or Housing Allowance			\$ -	
	pensation Actually Paid During Fiscal Year			\$ -	<u> </u>
18 Annual Bonus				\$ -	
19 Special Bonus				\$ -	
	e Insurance Premiums ountry Club, Civic Clubs, etc.)			\$ - \$ -	
22 Other Compe				\$ -	
Explain:	iounon			*	
				·	•
23 Total Compen	sation	\$ 128	,208	\$ 128,208	
	pensation Annual Accumulation but NOT Paid				
	etad hv: lackie Leech Phone No. 870-733	0744		-	

Survey completed by: Jackie Leech Phone No. 870-733-6741

NORTH ARKANSAS COLLEGE

_		riscai zu is Administrator s Compens	-	. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	North Arkansas College					
2	Employee Name:	Dr. Jackie Elliott					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,674			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,750		\$ 162,75	
		I to All Full-Time Employees					
	Retirement Match		\$	24,022		\$ 24,022	
	Health and Dental Insu		\$	11,652		\$ 11,652	
	Life and AD&D Insurar		\$	80		\$ 80	
	Social Security/Medica		\$	9,707		\$ 9,70	
	Long-Term Disability Ir	orkers Comp Insurance	\$ \$	553 456		\$ 555 \$ 450	
14	Long-Term Disability II	isurance	φ	430		ψ 450	
		NOT Provided All Employees					
	Car Provided or Car A	· · · · · · · · · · · · · · · · · · ·	\$	744		\$ 74	4
	House(s) Provided or		\$	18,000		\$ 18,000	0
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation Explain:					Φ	
	Ελριαιιι.						
							+
23	Total Compensation		\$	227,964		\$ 227,96	4
		ion Annual Accumulation but NOT Paid				ĺ	
4	Survey completed by		01-3215				

Survey completed by: Kris Greening

Phone No.

870-391-3215

NATIONAL PARK COLLEGE

(Formerly National Park Community College)

		1 iscai 2013 Administrator s compens)	1		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park Community College					
2	Employee Name:	John Hogan					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,924			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	160,000		\$ 160,000	
	Daniella Bassida	Lie All Full Time Francisco					
	Retirement Match	I to All Full-Time Employees	<u> </u>	22.400		¢ 22.400	
	Health Insurance		\$ \$	22,400 5,592		\$ 22,400 \$ 5,592	
	Life Insurance		\$	115		\$ 5,592	
	Social Security Match		\$	10,761		\$ 10,761	
	Unemployment Insura	nce	\$	21		\$ 10,701	
	Long-Term Disability I		· · ·			\$ -	
						*	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car		\$	2,892		\$ 2,892	
16	House(s) Provided of	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		·		\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	\$	934	\$ 2849	\$ 3,783	Foundation
22	Other Compensation					\$ -	
1	Explain:	Entertianment Expense			\$ 750	\$ 750	Foundation
-							
-							<u> </u>
23	Total Compensation		\$	220,715	\$ 3599	\$ 224,314	
		ion Annual Accumulation but NOT Paid	<u> </u>	, 10	, 3000	,	
	Curvey completed by						

Survey completed by: Janet Brewer Phone No. 501-760-4221

_		1 13cai 2013 Administrator 3 compens		,	1	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park Community College					
2	Employee Name:	Gordon Watts					
3	Title:	Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	105,916			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u> </u>		Remaining Salary from other Sources		105.010		* ***********************************	
8		Total Base Salary	\$	105,916		\$ 105,916	
		to All Full-Time Employees					
	Retirement Match		\$	14,828		\$ 14,828	
	Health Insurance		\$	5,592		\$ 5,592	
	Life Insurance		\$	75		\$ 75	
	Social Security Match		\$	6,302		\$ 6,302	
	Unemployment Insura Long-Term Disability I		\$ \$	14 278		\$ 14 \$ 278	
14	Long-Term Disability I	nsurance	φ	210		Φ 276	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided o		\$	=		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	ones Dremiums					
		Club, Civic Clubs, etc.)	\$	720		\$ - \$ 720	
22	Other Compensation	olub, olvic oluba, etc.)	Ψ	120		\$ 720	
۲	Explain:	•				Ψ	
	· · · · · · · · · · · · · · · · · · ·						
23	Total Compensation		\$	133,725		\$ 133,725	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Current completed by	# longt Prover					

Survey completed by: Janet Brewer Phone No. 501-760-4221

		riscai zu is Administrator s Compens	-	. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park Community College					
2	Employee Name:	Janis Sawyer					
	Title:	Chief Fiscal Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	104,434			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	104,434		\$ 104,434	
-	Renefits Provided	to All Full-Time Employees					
	Retirement Match	TO All I MI-THIE EMPLOYEES	\$	14,621		\$ 14,621	
	Health Insurance		\$	5,940		\$ 5,940	
	Life Insurance		\$	75		\$ 75	
12	Social Security Match		\$	6,398		\$ 6,398	
	Unemployment Insurar		\$	14		\$ 14	
14	Long-Term Disability Ir	nsurance	\$	274		\$ 274	
	Special Repetite M	NOT Provided All Employees					
15	Car Provided or Car		\$	_		\$ -	
_	House(s) Provided or		\$			\$ -	
		ion Actually Paid During Fiscal Year	Ψ			\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u></u>							
-							
23	Total Compensation		\$	131,756		\$ 131,756	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		60 - 4221		\\		

Survey completed by: Janet Brewer Phone No. 501-760-4221

NORTHWEST ARKANSAS COMMUNITY COLLEGE

	1 13cai 2013 Administrator 3 Compensa	1			1			
Ö								
ne	Colorina of \$400,000 on Maria			Deixes	o Funda	.	-4-1	Source of Private Funds
j	Salaries of \$100,000 or More	Pub	lic Funds	Privat	e Funas	10	otal	Source of Private Funds
1 Institution:	NorthWest Arkansas Community College							
2 Employee Name:	Evelyn Jorgenson							
3 Title:	President, NWACC							
Base Salary:								
4	Salary within the Line-Item Maximum for 2014-15	\$	150,076					
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,519					
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-					
7	Remaining Salary from other Sources					_		
8	Total Base Salary	\$	187,595			\$	187,595	
H _{Dama} gua Barri	lad (a All Eall Time Employees							
	ded to All Full-Time Employees					•		
9 Retirement Match		\$	27,670			\$	27,670	
10 Health Insurance11 Life Insurance		\$	12,868 31			\$	12,868 31	
12 Social Security Mat	tch	\$ \$	7,423			\$	7,423	
13 Unemployment Ins		\$	225			\$	225	
14 Long-Term Disabili		\$	242			\$	242	
og . o	y modulation	ų.				Ÿ		
Special Benefit	ts NOT Provided All Employees							
<u> </u>								Private donation and NWACC
								Foundation pays for the maintenance
15 Car Provided or C	ar Allowance	\$	-			\$	-	costs.
16 House(s) Provided	d or Housing Allowance	\$	18,000			\$	18,000	
17 Deferred Compen	sation Actually Paid During Fiscal Year	\$	-			\$		
18 Annual Bonus		\$	-			\$	-	
19 Special Bonuses		\$	-			\$	-	
20 Additional Life Ins		\$	=			\$		
	try Club, Civic Clubs, etc.)	\$	-	\$	1503.22	\$	1,503	
22 Other Compensat	ion	\$	-			\$	-	
Explain:				-				
23 Total Compensati	on	\$	254.054	\$	1503.22	\$	255,557	
	sation Annual Accumulation but NOT Paid	Ψ	204,004	¥	.000.22	Ψ	200,007	
	hv: Heather Worley Phone No. 479-619	1000						

Survey completed by: Heather Worley

Phone No.

479-619-4296

		1 130ai 2013 Administrator 3 Compenso		,			•
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Deborah Buckley					
3	Title:	Vice President for Finance and Administration					
	Base Salary:						
4	Ť	Salary within the Line-Item Maximum for 2014-15	\$	112,956			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,344			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources				0	
8		Total Base Salary	\$	131,300		\$ 131,300	
		I to All Full-Time Employees					
	Retirement Match		\$	13,127		\$ 13,127	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	22		\$ 22	
	Social Security Match		\$	7,276		\$ 7,276	
	Unemployment Insura		\$	158		\$ 158	
14	Long-Term Disability In	nsurance	\$	219		\$ 219	
		NOT Provided All Employees				•	
	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	=		\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma	\$ \$	-		\$ - \$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)	\$	-		\$ -	
 	Explain:		φ	-		Ψ -	
	Explain.						
23	Total Compensation		\$	152,101		\$ 152,101	
		ion Annual Accumulation but NOT Paid	Ψ	102,101		ψ 10 <u>2,</u> 101	
	Survey completed by		9-4296				
	our vey completed by	Thome No. 479-01	J 723U				

_		riscai zurs Administrator s Compenso	ution our			T:	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
2	Employee Name:	Steven Gates					
3	Title:	Vice President for Special Projects					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	120,455			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,875			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources				()
8		Total Base Salary	\$	143,330		\$ 143,330	
-	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to Air Tull-Tillie Employees	\$	14,330		\$ 14,330	
	Health Insurance		\$	12,868		\$ 12,868	
	Life Insurance		\$	31		\$ 31	
12	Social Security Match		\$	7,326		\$ 7,326	
	Unemployment Insura	nce	\$	172		\$ 172	
	Long-Term Disability I		\$	224		\$ 224	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
18	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
20	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
	Other Compensation		\$	-		\$ -	
	Explain:						
				<u></u>			
23	Total Compensation		\$	178,281		\$ 178,281	
		ion Annual Accumulation but NOT Paid	*	-, -			
=	Survey completed by		19-4296				

Survey completed by: Heather Worley

Phone No.

479-619-4296

OZARKA COLLEGE

_		riscai zurs Auministratur s Compenso		. • ,				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Т	otal	Source of Private Funds
1	Institution:	Ozarka College						
2	Employee Name:	Richard L. Dawe, Ph.D.						
	Title:	President, OZC						
	Base Salary:	Tresident, 626						
4	Base Galary.	Salary within the Line-Item Maximum for 2014-15	\$	150,076				
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,805				
6	1	UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	161,881		\$	161,881	
		to All Full-Time Employees						
	Retirement Match		\$	19,426		\$	19,426	
	Health Insurance		\$	13,211		\$	13,211	
11	Life Insurance		\$	46		\$	46	
	Social Security Match		\$	12,384		\$	12,384	
	Unemployment Insura		\$	534		\$	534 469	
14	Long-Term Disability In	nsurance	\$	469		Ф	409	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	=	
	House(s) Provided or		\$	16,800		\$	16,800	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	=	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
\vdash	Explain:							
	1							
23	Total Compensation		\$	224,751		\$	224,751	
		ion Annual Accumulation but NOT Paid					<u>"</u>	
_	Survey completed by		368-2014					

Survey completed by: Tina Wheelis Phone No. (870) 368-2014

_		r iscai 2013 Administrator s compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Ozarka College					
2	Employee Name:	Dennis Rittle, Ph.D.					
3	Title:	Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	112,009			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,009		\$ 112,009	
-	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	tto All Full-Time Employees	\$	13,441		\$ 13,441	
	Health Insurance		\$	13,156		\$ 13,156	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	8,569		\$ 8,569	
13	Unemployment Insura	nce	\$	370		\$ 370	
14	Long-Term Disability I	nsurance	\$	325		\$ 325	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year		-		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Downless -				\$ -	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	ı				φ -	
\mathbf{I}	Explain.						
23	Total Compensation		\$	147,916		\$ 147,916	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

Survey completed by: Tina Wheelis Phone No. (870) 368-2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

		r iscai zoro Administrator s compensar)	ı		Ţ
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	Dr. Steven Murray					
3	Title:	Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2014-15	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,558			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	163,634	\$ -	\$ 163,634	
		I to All Full-Time Employees		40.450		40.450	
	Retirement Match Health Insurance		\$	16,453		\$ 16,453	
	Life Insurance		\$ \$	6,536 476		\$ 6,536 \$ 476	
	Social Security Match		\$	10,100		\$ 10,100	
	Unemployment Insura	nce	\$	1,227		\$ 10,100	
	Long-Term Disability In		\$	425		\$ 425	
			Ţ	0		,=0	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		·		\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			\$ 2,895		PCC Foundation
22	Other Compensation			000		\$ -	
	Explain:	Career Service Payment	\$	900			
23	Total Compensation		\$	217,751	\$ 2,895	\$ 219,746	
		ion Annual Accumulation but NOT Paid	<u> </u>	,	,,	, <u> </u>	
	Curvey completed by						

Survey completed by: Stan Sullivant Phone No. 870-816-1272

		riscai 2013 Administrator s Compensatio		,			1
Š							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	James Sullivant					
	Title:	Vice Chancellor, Administrative Services					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	101,430			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,430	\$ -	\$ 101,430	
		I to All Full-Time Employees					
	Retirement Match		\$	10,143		\$ 10,143	
	Health Insurance Life Insurance		\$	- 20.4		\$ -	
	Social Security Match		\$ \$	284 7,577		\$ 284 \$ 7,577	
	Unemployment Insura	nce	\$	7,377		\$ 7,377	
	Long-Term Disability In		\$	264		\$ 264	
Ė	201.9 10111 210001111, 11		ų.	20:		ψ0.	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
\vdash							
1	ł						
23	Total Compensation		\$	120,459	\$ -	\$ 120,459	
24		ion Annual Accumulation but NOT Paid				, , ,	
_		** *** ** ** ** ** ** ** ** ** ***					

Survey completed by: Stan Sullivant Phone No. 870-816-1272

PULASKI TECHNICAL COLLEGE

		riscai zors Administrator s compensa		<u> </u>			
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Pulaski Technical College					
2	Employee Name:	Margaret A. Ellibee					
	Title:	President					
	Base Salary:	Todacht					
4		Salary within the Line-Item Maximum for 2014-15	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,750			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,826		\$ 176,826	
		I to All Full-Time Employees					
	Retirement Match		\$	28,756		\$ 28,756	
	Health Insurance Life Insurance		\$	4,742 46		\$ 4,742 \$ 46	
	Social Security Match		\$ \$	10,059		\$ 10,059	
	Unemployment Insurar	nce	\$	177		\$ 177	
	Long-Term Disability In		\$	506		\$ 506	
	, , , , , , , , , , , , , , , , , , ,		,				
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /					\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
17	Deferred Compensat	ion Actually Paid During Fiscal Year		·		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\mathbf{H}							
	1						
23	Total Compensation		\$	239,113		\$ 239,113	
24	·	ion Annual Accumulation but NOT Paid		, -		,	
_			312-2724				

Survey completed by: Gloria Maddox-Powell

Phone No.

	Fiscal 2015 Administrator's Compensa	t con can vey			
Line No.					
ne	0 1 1 (4400 000 14		D :	T	6
5	Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Pulaski Technical College				
2 Employee Name:	Michael L. DeLong				
3 Title:	Executive Vice President/Provost				
Base Salary:					
4	Salary within the Line-Item Maximum for 2014-15	\$ 118,450			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)				
6	UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources				
		A40.450		ф 440.4E0	
δ	Total Base Salary	\$ 118,450		\$ 118,450	
Bonofite Broyida	ed to All Full-Time Employees				
9 Retirement Match	eu to All Full-Tillle Ellipioyees	\$ 11,845		\$ 11,845	
10 Health Insurance		\$ 4,742		\$ 4,742	
11 Life Insurance		\$ 46		\$ 46	
12 Social Security Matc	h	\$ 8,905		\$ 8,905	
13 Unemployment Insur		\$ 119		\$ 119	
14 Long-Term Disability		\$ 308		\$ 308	
	NOT Provided All Employees				
15 Car Provided or Ca	r Allowance			\$ -	
	or Housing Allowance			\$ -	
	ation Actually Paid During Fiscal Year			\$ -	
18 Annual Bonus				\$ -	
19 Special Bonuses				\$ -	
20 Additional Life Insu				\$ -	
	ry Club, Civic Clubs, etc.)			\$ -	
22 Other Compensation Explain:	ווע			\$ -	
ΕλριαίΙΙ.					
23 Total Compensatio	n	\$ 144,414		\$ 144,414	
	ation Annual Accumulation but NOT Paid			•	
		312-2724			

Survey completed by: Gloria Maddox-Powell

Phone No.

		1 isoai 2015 Administrator 3 Compensat		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Pulaski Technical College					
2	Employee Name:	Patricia A. Palmer					
3	Title:	Chief Fiscal Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	107,268			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		407.000		Φ 407.000	
8		Total Base Salary	\$	107,268		\$ 107,268	
		to All Full-Time Employees					
	Retirement Match		\$	12,872		\$ 12,872	
	Health Insurance		\$	9,221		\$ 9,221	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	7,931		\$ 7,931	
	Unemployment Insura		\$	108 281		\$ 108 \$ 281	
14	Long-Term Disability I	nsurance	\$	281		\$ 281	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year		05.5		\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses Additional Life Insur	anaa Pramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	olub, olvic oluba, etc.)				\$ -	
É	Explain:	•				<u> </u>	
						_	
23	Total Compensation		\$	138,628		\$ 138,628	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-		" Claria Madday Dayall Bhana Na (501) 915					

Survey completed by: Gloria Maddox-Powell

Phone No.

_		r iscar 2013 Administrator 3 Compensar		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Pulaski Technical College					
2	Employee Name:	Mary Ann Shope					
3	Title:	Chief Academic Officer					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2014-15	\$	100,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,900		\$ 100,900	
		to All Full-Time Employees					
	Retirement Match		\$	10,090		\$ 10,090	
	Health Insurance		\$	3,636		\$ 3,636	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	7,649		\$ 7,649	
	Unemployment Insura		\$	102		\$ 102	
14	Long-Term Disability I	nsurance	\$	264		\$ 264	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	123,487		\$ 123,487	
		ion Annual Accumulation but NOT Paid	*	.20, .01		23,101	
		v. Claria Madday Dayall Phana No. (501) 01					

Survey completed by: Gloria Maddox-Powell

Phone No.

RICH MOUNTAIN COMMUNITY COLLEGE

		i iscai zoto Administrator s compens		,	1	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Rich Mountain Community College					
2	Employee Name:	Phillip Wilson					
	Title:	President, RMCC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	141,494			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,494		\$ 141,494	
H	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	19,809		\$ 19,809	
	Health Insurance		\$	11,808		\$ 11,808	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	8,951		\$ 8,951	
	Unemployment Insura		\$	-		\$ -	
14	Long-Term Disability I	nsurance	\$	778		\$ 778	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	=		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	600		\$ 600	
1—	Explain:	Career Service Award					
1							
-							
23	Total Compensation		\$	201,486		\$ 201,486	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by		04 7000 v 4500			-	

Survey completed by: Amy Ludwig Phone No. 479-394-7622 x 1530

_	T:	1 iscai 2013 Administrator 3 Compenso		,	1		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Rich Mountain Community College					
2	Employee Name:	Morris Boydstun					
3	Title:	Chief Fiscal Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	106,121			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	=			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,121		\$ 106,121	
		to All Full-Time Employees					
	Retirement Match		\$	14,857		\$ 14,857	
	Health Insurance		\$	11,808		\$ 11,808	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	8,118		\$ 8,118	
	Unemployment Insura		\$ \$	584		\$ - \$ 584	
14	Long-Term Disability I	nsurance	Ф	364		\$ 304	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
18	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
20	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$			\$ -	
<u> </u>	Explain:	Career Service Award	\$	800		800	
	ł						
23	Total Compensation		\$	142,334		\$ 142,334	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by		04 7600 v 4500				

Survey completed by: Amy Ludwig Phone No. 479-394-7622 x 1530

		riscai 2013 Administrator s Compensa		,	1	•	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Rich Mountain Community College					
2	Employee Name:	James S. Rook					
3	Title:	Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	106,121			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,121		\$ 106,121	
		to All Full-Time Employees					
	Retirement Match		\$	14,857		\$ 14,857	
	Health Insurance		\$	11,808		\$ 11,808	
11	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	8,118		\$ 8,118	
	Unemployment Insural		\$	584		\$ - \$ 584	
14	Long-Term Disability In	nsurance	\$	584		\$ 584	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	=		\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus	•	\$	=		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	=		\$ -	
22	Other Compensation		\$	700		\$ 700	
<u> </u>	Explain:	Career Service Award					1
1							
H							
23	Total Compensation		\$	142,234		\$ 142,234	
		ion Annual Accumulation but NOT Paid					
_	Survey completed by		4-7622 v 1530			-	

Survey completed by: Amy Ludwig Phone No. 479-394-7622 x 1530

SOUTH ARKANSAS COMMUNITY COLLEGE

		r iscai zo is Administrator s compensa		,	1			7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	ınds	Total	Source of Private Funds
1	Institution:	South Arkansas Community College						
2	Employee Name:	Barbara Jones						
	Title:	President						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2014-15	\$	150,076				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	34,372				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	184,448		\$	184,448	
H	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	25,823		\$		
	Health Insurance		\$	6,308		\$		
	Life Insurance		\$	783		\$	783	
	Social Security Match		\$	10,022		\$	- , -	
	Unemployment Insura		\$	1,199		\$		
14	Long-Term Disability I	nsurance	\$	323		\$	323	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance	\$	1,413		\$	1,413	
16	House(s) Provided o	r Housing Allowance	\$	18,000		\$	18,000	
		ion Actually Paid During Fiscal Year				\$; -	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 1	974 \$	1,974	SouthArk Foundation
22	Other Compensation					\$	-	
1	Explain:					╌┠		
\vdash								
23	Total Compensation		\$	248,319	\$ 19	974 \$	250,293	
		ion Annual Accumulation but NOT Paid					•	
_	Cumian completed by		1 71 1C					

Survey completed by: Becky Riggs Phone No. 870.864.7146

SOUTHERN ARKANSAS UNIVERSITY TECH

		riscal 2015 Administrator 5 Compensa		. • ,						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds			
1	Institution:	Southern Arkansas Univeristy Tech (SAU Tech)								
2	Employee Name:	Corbet Lamkin								
3	Title:	Chancellor								
	Base Salary:									
4		Salary within the Line-Item Maximum for 2014-15	\$	147,068						
5		State Funds Used to pay above Line-Item (up to 25% of LIM)								
6		UAMS Professional Income Allowance (2.5 multiplier)*								
<u> 7</u>		Remaining Salary from other Sources								
8		Total Base Salary	\$	147,068		\$ 147,068				
	Benefits Provided	to All Full-Time Employees								
	Retirement Match		\$	14,707		\$ 14,707				
	Health Insurance		\$ \$	4,844		\$ 4,844				
	Life Insurance			620		\$ 620				
		Social Security Match		11,251		\$ 11,251				
	Jnemployment Insurance		\$ \$	221		\$ 221				
14	Long-Term Disability I	ong-Term Disability Insurance		358		\$ 358				
	Special Benefits NOT Provided All Employees									
		ar Provided or Car Allowance				\$ -				
		louse(s) Provided or Housing Allowance		18,000		\$ 18,000				
	Deferred Compensation Actually Paid During Fiscal Year					\$ -				
	Annual Bonus		\$	600		\$ 600				
	Special Bonuses					\$ -				
	Additional Life Insurance Premiums		·	696		\$ -				
21	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation		\$	696		\$ 696 \$ -				
 	Explain:					φ -				
1	Ελριαιιι.									
\vdash										
23	Total Compensation		\$	198,364		\$ 198,364				
	24 Deferred Compensation Annual Accumulation but NOT Paid									
	Survey completed by Debeloy									

Survey completed by: Debbie Beasley

Phone No.

870.574.4507

SOUTHEAST ARKANSAS COLLEGE

		r iscar 2013 Administrator 3 Compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Southeast Arkansas College					
	Employee Name:	Dr. Stephen Hilterbran					
	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-2015	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,424			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources	Φ.	457.500		A 457 500	
8		Total Base Salary	\$	157,500		\$ 157,500	
	Panafita Pravidad	to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	\$	24.570		¢ 24.570	
	Health Insurance		\$	24,570 4.920		\$ 24,570 \$ 4,920	
	ife Insurance		Ψ	4,320		\$ 4,920	
	Social Security Match		\$	10,217		\$ 10,217	
	Unemployment Insurar	nce	\$	825		\$ 825	
	Long-Term Disability Insurance					\$ -	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or Housing Allowance		\$	18,000		\$ 18,000	
	Deferred Compensation Actually Paid During Fiscal Year					\$ -	
	Annual Bonus					\$ -	
		Special Bonuses				\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation Explain:					\$ -	
\mathbf{H}	∟∧µiaiii.						
23	Total Compensation		\$	216,032		\$ 216,032	
24	·	ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
		· Kristi Camphell Business Manager Phone No. 870-85	0.0440				

Survey completed by: Kristi Campbell, Business Manager

Phone No.

870-850-3113

		r iscai zo is Administrator s Compensatio	• • • • •	. • •			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Southeast Arkansas College					
H	institution.	Southeast Arkansas Conege					
2	Employee Name:	Dr. Michael Gunter					
3	Title:	Vice President for Student Services & Director of Institutional Research					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-2015	\$	112,956			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,244			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,200		\$ 121,200	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	12,120		\$ 12,120	
	Health Insurance		\$	4,920		\$ 4,920	
	Life Insurance					\$ -	
	Social Security Match		\$	8,642		\$ 8,642	
	Unemployment Insurar		\$	570		\$ 570	
14	Long-Term Disability Ir	nsurance				\$ -	
-							
L.		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ -	
	Additional Life Insura	anco Promiume	-			\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					*	
	<u>r</u>						
23	Total Compensation		\$	147,451		\$ 147,451	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Current completed by	Kristi Camphell Business Manager Phone No. 870-850-31	10			•	

Survey completed by: Kristi Campbell, Business Manager

Phone No.

870-850-3113

_		r iscai zu is Administrator s Compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Southeast Arkansas College					
H	mstitution.	Southeast Arkansas College					
2	Employee Name:	Dr. Kaleybra Morehead					
3	Title:	Vice President of Academic Affairs &					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-2015	\$	108,070			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,070		\$ 108,070	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,807		\$ 10,807	
	Health Insurance		\$	4,920		\$ 4,920	
	Life Insurance					\$ -	
	Social Security Match		\$	7,705		\$ 7,705	
	Unemployment Insurar		\$	508		\$ 508	
14	Long-Term Disability Ir	nsurance				\$ -	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:					φ -	
	Explaiii.						
23	Total Compensation		\$	132,010		\$ 132,010	
24		ion Annual Accumulation but NOT Paid	· ·			, , , , , , ,	
=		· Kristi Camphell Business Manager Phone No. 870-85	0.0440				

Survey completed by: Kristi Campbell, Business Manager

Phone No.

870-850-3113

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

	•	Fiscal 2013 Administrator 5 Compensation		,	1	r	-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Batesville					
2	Employee Name:	Deborah Frazier					
3	Title:	Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2014-15	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,617			
6]	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,693	\$ -	\$ 165,693	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	19,955		\$ 19,955	
	Health Insurance		\$	8,416		\$ 8,416	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	9,978		\$ 9,978	
13	Unemployment Insurai	nce		100		\$ -	
14	Long-Term Disability In	nsurance	\$	466		\$ 466	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			000		\$ -	
\vdash	Explain: Career Se	rvice Award	\$	600		\$ 600	
1							
\vdash	1						
23	Total Compensation		\$	223,225	\$ -	\$ 223,225	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	•					-	1

Survey completed by: Waynna Dockins, Controller

Phone No. (870)612-2009

	•	riscai 2013 Administrator s Compensatio		,	1	_	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Batesville					
2	Employee Name:	Brian Shonk					
3	Title:	Vice Chancellor for Academics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	102,562			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	102,562		\$ 102,562	
		to All Full-Time Employees					
	Retirement Match		\$	15,138		\$ 15,138	
	Health Insurance		\$	11,848		\$ 11,848	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	7,480		\$ 7,480	
	Unemployment Insurar					\$ -	
14	Long-Term Disability Ir	nsurance	\$	464		\$ 464	
H		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
1	Ехріаін:						
	1						
23	Total Compensation		\$	137,609	\$ -	\$ 137,609	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_	<u> </u>					-	

Survey completed by: Waynna Dockins, Controller

Phone No. (87<u>0</u>)612-2009

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE

		r iscai zo is Administrator s compensati		,	-		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College Hope-Texarkana					
2	Employee Name:	Steven C. Thomason					
3	Title:	Chancellor, UACCH					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15	\$	150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,701			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	167,777	\$ -	\$ 167,777	
		I to All Full-Time Employees					
	Retirement Match		\$	27,420		\$ 27,420	
	Health Insurance		\$	12,038		\$ 12,038	
	Life Insurance		\$	46		\$ 46	
	Social Security Match		\$	12,834		\$ 12,834	
	Unemployment Insura		\$	223		\$ 223	
14	Long-Term Disability In	nsurance	\$	483		\$ 483	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			<u> </u>		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
1							
23	Total Compensation		\$	238,821	\$ -	\$ 238,821	
		ion Annual Accumulation but NOT Paid	Ψ	200,021	Ψ	ψ 200,021	
24	Current compensat		0464				

Survey completed by: Kathryn Hopkins

Phone No. 870-722-8164

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

		1 iscai 2013 Administrator 3 Compensation		,	-		
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Morrilton					
2	Employee Name:	Dr. Larry Davis					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2014-15		150,076			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,812			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,888	\$ -	\$ 176,8	88
_	Domofito Duovidod	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees				\$ 25,8	12
	Health Insurance					\$ 25,8	
	Life Insurance						50
	Social Security Match					\$ 13,5	
	Unemployment Insura	nce					42
	Long-Term Disability In						48
-	Long Tom Bloadinty in	TOUTUTIOS				Ψ	+0
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ 18,0	00
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ 6	00
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	176,888	\$ -	\$ 239,4	99
		ion Annual Accumulation but NOT Paid	Ψ	170,000	Ψ -	Ψ 209,4	
24	Current compensat						

Survey completed by: Judy Sanders Phone No. 501-977-2016

_		r iscai 2013 Administrator 3 Compensati	· · · · · · · · · · · · · · · · · · ·	1		
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Morrilton				
2	Employee Name:	Dr. Linda Birkner				
3	Title:	Vice Chancellor of Administration				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2014-15	\$ 109,528			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 109,528	\$ -	\$ 109,528	
	Panafita Bravidas	to All Full-Time Employees				
	Retirement Match	1 to All Full-Time Employees			\$ 16,088	
	Health Insurance				\$ 4,171	
	Life Insurance				\$ 50	
	Social Security Match				\$ 8,508	
	Unemployment Insura	nce			\$ 274	
	Long-Term Disability I				\$ 318	
	<u> </u>				Ť	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance			\$ -	
16	House(s) Provided or	r Housing Allowance			\$ -	
		ion Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ 900	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:					
23	Total Compensation		\$ 109,528	S -	\$ 139,836	
		ion Annual Accumulation but NOT Paid	ψ 100,020	Y	Ψ 100,000	
4	Curvey completed by					

Survey completed by: Judy Sanders Phone No. 501-977-2016

APPENDIX

Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

- 1. Institution name
- 2. Employee name
- 3. Employee title as it appears in the 2014 fiscal year appropriation act
- 4. Enter the amount of base salary budgeted up to the line-item maximum
- 5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
- 6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
- 7. Enter any amount of base salary paid from private funds or foundations
- 8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance
- 12. Enter FICA
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid