Arkansas Department of Higher Education Compensation Survey

Fiscal Year 2012-13



Volume 6
Institutional Finance

December 2013

Arkansas Department of Higher Education

423 Main Street, Suite 400 Little Rock, AR 72201

President's and Chancellor's Compensation Survey for 2012-13

In accordance with ACA 6-63-316 Compiled from the Administrator's Compensation Survey Dated 7/15/2013



Arkansas Department of Higher Education

423 Main Street, Suite 400, Little Rock, Arkansas 72201



Administrator's Compensation Survey Fiscal Year 2012-13

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Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY - ASU SYSTEM

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Line No.		0 1 1 (0400 000 14			B :	T . ()	0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
Ļ		B					
	Employee Name:	Doug Abel					
	Title:	Associate Director of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	0	\$ 102,000	
		to All Full-Time Employees					
	Retirement Match		\$	7,849		\$ 7,849	
	Health Insurance		\$	3,152		\$ 3,152	
	Life Insurance		\$	121		\$ 121	
	Social Security Match		\$	7,433		\$ 7,433	
	Unemployment Insurar		\$	284		\$ 284	
14	Long-Term Disability Ir	nsurance	\$	263		\$ 263	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
23	Total Compensation		\$	121,702	0	\$ 121,702	
		ion Annual Accumulation but NOT Paid				·	
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Survey completed by: Lori Winn Phone No. 870.972.3995

Terminated March 31, 2013

No.		·						
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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	T	otal	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Julie Anna Bates						
3	Title:	Vice President for Academic Affairs						
	Base Salary:							
4	Í	Salary within the Line-Item Maximum for 2012-13	\$	161,765				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	161,765	0	\$	161,765	
_								
		to All Full-Time Employees						
	Retirement Match		\$	15,516		\$	15,516	
	Health Insurance		\$	7,312		\$	7,312	
	Life Insurance		\$	160		\$	160	
	Social Security Match Unemployment Insurar		\$ \$	9,198 450		\$	9,198	
	Long-Term Disability Ir		\$	408		\$	450 408	
14	Long-Term Disability II	isurance	Ф	400		Φ	406	
	Special Reposits N	NOT Provided All Employees						
15	Car Provided or Car					\$	_	
_	House(s) Provided or					\$		
		ion Actually Paid During Fiscal Year				\$		
	Annual Bonus		\$	700		\$	700	
	Special Bonuses		7	. 30		\$	-	
	Additional Life Insura					\$	-	
21		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	-
L	Explain:							
\vdash								
<u> </u>	ŀ							
22	Total Compensation		\$	195,509	0	\$	195,509	
		ion Annual Accumulation but NOT Paid	φ	190,009	U	φ	190,009	
24	Survey completed by							

Survey completed by: Julie Bates

Phone No.

501.660.1002.

_		riscal 2015 Administrator 5 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	David Beasley					
3	Title:	Dean of Schools					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	146,123			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	30,745			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,868	0	\$ 176,868	
-							
		to All Full-Time Employees					
	Retirement Match		\$	17,687		\$ 17,687	
	Health Insurance Life Insurance		\$	7,312 160		\$ 7,312 \$ 160	
	Social Security Match		\$ \$	9,279		\$ 160 \$ 9.279	
	Unemployment Insura	nca	\$	513		\$ 513	
	Long-Term Disability I		\$	408		\$ 408	
H	Long Term Bloading	Tiourum of	Ψ	400		Ψ 400	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma				-	
		ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
F ⁻	Explain:					Ψ -	
H							
					·		
23	Total Compensation		\$	212,227	0	\$ 212,227	
		ion Annual Accumulation but NOT Paid					
	Current completed by	# Lori Winn Phone No. 970 07					

		·					
Line No.							
e L		0 1 1 (0400 000 11			D	T.4.1	0
Ξ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Donald Bowyer					
3	Title:	Dean of Schools					
	Base Salary:						
4	Duoo Guiai yi	Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	9,273		\$ 9,273	
	Unemployment Insurar		\$	362		\$ 362	
14	Long-Term Disability In	nsurance	\$	303		\$ 303	
	0 110 (11)	NATE II IAUF I					
L		NOT Provided All Employees				•	
_	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		-			\$ -	
	Special Bonuses Additional Life Insura	ance Promiums	-			\$ -	
		Club, Civic Clubs, etc.)	-			\$ -	
22	Other Compensation	Olub, Olvio Olubo, Ett.)	-			\$ -	
	Explain:		-			Ψ -	
	-Apiaiii		1				
23	Total Compensation		\$	154,910	0	\$ 154,910	
		ion Annual Accumulation but NOT Paid					
_							

No.		·		_				
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds		Total	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	John Brady						
3	Title:	Head Men's Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	139,671				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						5
7		Remaining Salary from other Sources			\$ 207,775			Red Wolves Foundation
8		Total Base Salary	\$	139,671	\$ 207,775	\$	347,446	
		to All Full-Time Employees			ı		40.00	
	Retirement Match		\$	13,967		\$	13,967	
	Health Insurance Life Insurance		\$ \$	7,312 160		\$	7,312 160	
	Social Security Match		\$	8,942		\$	8,942	
	Unemployment Insurar	200	\$	410		\$	410	
	Long-Term Disability Ir		\$	408		\$	408	
H	Long Term Bloadinty II	iourunoc	Ψ	400		Ψ	400	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A					\$	-	
16	House(s) Provided or	· Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	_
18	Annual Bonus	<u> </u>				\$	-	
	Special Bonuses			-		\$	-	
	Additional Life Insura					\$	-	
21		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
_	Explain:							
-						1		
\vdash	1							
23	Total Compensation		\$	170,870	207775	\$	378,645	
		ion Annual Accumulation but NOT Paid			231110	Ť	0.0,010	
	Survey completed by		_					

_		r iscai zo is Administrator s compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Lynita Cooksey					
3	Title:	Executive Vice Chancellor & Provost					
	Base Salary:	2,000,000,000,000,000,000,000,000,000,0					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	182,485			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,516			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	190,001	0	\$ 190,001	
		I to All Full-Time Employees					
	Retirement Match		\$	18,366		\$ 18,366	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match Unemployment Insural		\$ \$	10,499 533		\$ 10,499 \$ 533	
	Long-Term Disability I		\$	399		\$ 399	
14	Long-Term Disability II	isurance	φ	399		φ 399	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
1	∟∧piaiii.						
23	Total Compensation		\$	227,970	0	\$ 227,970	
		ion Annual Accumulation but NOT Paid	7	.,	Ů		
	Curvey completed by		72 2005				

		r iscai 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Robert Evans					
3	Title:	Vice President University Relations					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	158,907			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,707			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	183,614	0	\$ 183,614	
	1	Les AU E. II The a East					
	Benefits Provided Retirement Match	to All Full-Time Employees	•	40 404		¢ 40.404	
	Retirement Match Health Insurance		\$	18,421 4,250		\$ 18,421 \$ 4,250	
	Life Insurance		\$ \$	4,250 160	ļ———	\$ 4,250 \$ 160	
	Social Security Match		\$	9,570	ļ———	\$ 160 \$ 9,570	
	Unemployment Insurar	200	\$	9,570 534	ļ——	\$ 9,570 \$ 534	
	Long-Term Disability Ir		\$ \$	408	 	\$ 408	
 ""	Long-Term Disability I	nouranoc	φ	400		ψ 400	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	·				\$ -	
	Explain:				<u> </u>		
\vdash							
\vdash							
23	Total Compensation		\$	217,557	0	\$ 217,557	
		ion Annual Accumulation but NOT Paid			, in the second	. ,,,,,,	
ئت	Survey completed by					\	

Survey completed by: Julie Bates

Phone No.

501.660.1002

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Len Frey					
3	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	153,098			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	36,902			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources		100.000			
8		Total Base Salary	\$	190,000	\$ -	\$ 190,000	
-	Danasita Danasidad	I to All Full Time Foundation					
		I to All Full-Time Employees	Φ.	40.000		. 40.000	
	Retirement Match Health Insurance		\$ \$	19,606 7,312		\$ 19,606 \$ 7,312	
	Life Insurance		\$	160		\$ 7,312	
	Social Security Match		\$	10,399		\$ 10,399	
	Unemployment Insurar	nce	\$	560		\$ 560	
	Long-Term Disability In		\$	408		\$ 408	
			· ·			Ţ	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 3,424		Foundation
22	Other Compensation					\$ -	
-	Explain:						
23	Total Compensation		\$	229,045	\$ 3,424	\$ 232,469	
		ion Annual Accumulation but NOT Paid	Ψ	220,0 10	ψ 0,424	ψ 202, 1 00	
	Curvey completed by						

No.		·		-			
		0.1.1					
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
2	Employee Name:	Beverly Gilbert					
3	Title:	Dean of Schools					
	Base Salary:						
4	Í	Salary within the Line-Item Maximum for 2012-13	\$	112,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,200	0	\$ 112,200	
		to All Full-Time Employees					
	Retirement Match		\$	11,220		\$ 11,220	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	7,862		\$ 7,862	
	Unemployment Insurar		\$	325		\$ 325	
14	Long-Term Disability Ir	nsurance	\$	374		\$ 374	
	Special Reposits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actuary Fara During Fiscar Fear				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			<u> </u>			
L							
22	Total Compensation		\$	139,453	0	\$ 139,453	
		ion Annual Accumulation but NOT Paid	φ	139,433	U	φ 139,433	
24	Survey completed by						

Survey completed by: Lori Winn

Phone No.

870.972.3995

_		r iscai 2015 Administrator 5 Compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	F	laffan Hankina					
	Employee Name:	Jeffery Hankins					
	Title:	Vice President for ASU System Operations					
_	Base Salary:	0.1		170.000			
4		Salary within the Line-Item Maximum for 2012-13	\$	170,000	-		
5		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
-		Total Base Salary	\$	170,000	0	\$ 170,000	
-°		Total Base Salary	φ	170,000	U	Φ 170,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,561		\$ 10,561	
	Health Insurance		\$	4,369		\$ 4,369	
	Life Insurance		\$	93		\$ 93	
	Social Security Match		\$	7,277		\$ 7,277	
	Unemployment Insura		\$	306		\$ 306	
14	Long-Term Disability In	nsurance	\$	128		\$ 128	
	Special Reposits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion riotaany i ara buring i room i om				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	192,734	0	\$ 192,734	
		ion Annual Accumulation but NOT Paid	Ť	. ,		, , , , , ,	
	Current completed by		260 1002				

Survey completed by: Julie Bates Phone No. 501.660.1002

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Charles Hannah					
	Title:	Associate Vice Chancellor for Finance					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	129,350			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,350	0	\$ 129,350	
		I to All Full-Time Employees		10.00=		40.00	
	Retirement Match Health Insurance		\$	13,087 7,312		\$ 13,087 \$ 7,312	
	Life Insurance		\$ \$	1,312		\$ 7,312	
	Social Security Match		\$	8,864		\$ 8,864	
	Unemployment Insura	nce	\$	380		\$ 380	
	Long-Term Disability In		\$	408		\$ 408	
	<u> </u>						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
23	Total Compensation		\$	160,461	0	\$ 160,461	
		ion Annual Accumulation but NOT Paid		,		,	
_	Current completed by						

_		r iscar 2015 Administrator s Compenso		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Susan Hanrahan					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	146,123			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,417			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		105 510		405.540	
8		Total Base Salary	\$	165,540	0	\$ 165,540	
-	Danasida d	I to All Full Time Fundamen					
	Retirement Match	I to All Full-Time Employees	•	40.004		¢ 10.004	
	Health Insurance		\$ \$	16,624 7,312		\$ 16,624 \$ 7,312	
	Life Insurance		\$	160		\$ 7,312	
	Social Security Match		\$	9,299		\$ 9,299	
	Unemployment Insura	nce	\$	482		\$ 482	
	Long-Term Disability In		\$	408		\$ 408	
	, ,		·			,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	200,525	0	\$ 200,525	
		ion Annual Accumulation but NOT Paid	Ť	200,020	Ü	÷ 200,020	
	Curvey completed by						

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Š.								
Line		Salaries of \$100,000 or More		Public Fund	s P	rivate Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Bryan Harsin						
	Title:	ASU Head Football Coach*						
F	Base Salary:	Add Fledd Football Coach						
4	Base Galary.	Salary within the Line-Item Maximum for 2012-13	9	160,89	6			
5	<u> </u>	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	3	UAMS Professional Income Allowance (2.5 multiplier)*						
7	1	Remaining Salary from other Sources			\$	539,104		Red Wolves Foundation
8		Total Base Salary	9	160,89	6 \$	539,104	\$ 700,000	
		·						
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		9			Ĭ	\$ 8,045	
	Health Insurance		Ç	3,78	0		\$ 3,780	
	Life Insurance		9				\$ 79	
	Social Security Match			5,97			\$ 5,977	
	Unemployment Insura		3				\$ 233	
14	Long-Term Disability I	nsurance	3	9	5		\$ 95	
	1							
		NOT Provided All Employees						
_	Car Provided or Car						\$ -	
16	House(s) Provided o	r Housing Allowance	5	24,59	7		\$ 24,597	
		ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus				_		\$ -	
	Special Bonuses	Bernetone			_		\$ -	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)					\$ - \$ -	
	Other Compensation				-		\$ -	
	Explain:	ı					Ψ -	
	Ελριαιιί.				-			
	1							
23	Total Compensation		9	\$ 203,70	2 \$	539,104	\$ 742,806	
		tion Annual Accumulation but NOT Paid			r		, , , , , , , , , , , , , , , , , , , ,	
_	Survey completed by		70.972.3995					
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*Hire date January 1, 2013

_		r iscai 2013 Administrator s compensa	1				1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Ruth Hawkins					
3	Title:	Director of Delta Heritage Initiatives					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,225			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,570			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,795	0	\$ 138,795	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	13,969		\$ 13,969	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	8,883		\$ 8,883	
	Unemployment Insura	nce	\$	405		\$ 405	
	Long-Term Disability I		\$	408		\$ 408	
	-						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	<u> </u>				\$ -	
1-	Explain:						
1							
\mathbf{I}							
23	Total Compensation		\$	170,832	0	\$ 170,832	
		ion Annual Accumulation but NOT Paid		,		, , , , , , , , , , , , , , , , , , , ,	
	Current completed by						

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			1 ub	iic i ulius	i iivato i ando	rotar	Course of Fritation and
1	Institution:	Arkansas State University					
		** ***					
	Employee Name:	Mark Hoeting					
	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	132,600			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,600	0	\$ 132,600	
		to All Full-Time Employees					
	Retirement Match		\$	8,348		\$ 8,348	
	Health Insurance		\$	4,478		\$ 4,478	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	5,066		\$ 5,066	
	Unemployment Insurar		\$	242		\$ 242	
14	Long-Term Disability Ir	nsurance	\$	263		\$ 263	
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses	Barantana				\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	∟λμιαιιι.						
23	Total Compensation		\$	151,698	0	\$ 151,698	
		on Annual Accumulation but NOT Paid				, ,,,,,,,,	
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Survey completed by: Lori Winn Phone No. 870.972.3995

Terminated 4/30/13

		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
_	Employee Name:	Gina Hogue					
	Title:	Associate Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	117,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources		4.47.000		4.7.000	
8		Total Base Salary	\$	117,000	0	\$ 117,000	
-	Danasita Bassidad	I to All Full Time Frances					
	Retirement Match	I to All Full-Time Employees	Φ.	40.070		¢ 40.070	
	Health Insurance		\$ \$	10,978 4,250		\$ 10,978 \$ 4,250	
	Life Insurance		\$	160		\$ 4,250	
	Social Security Match		\$	8,348		\$ 8,348	
	Unemployment Insura	nce	\$	318		\$ 318	
	Long-Term Disability In		\$	325		\$ 325	
			Ť			V	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	141,379	0	\$ 141,379	
		ion Annual Accumulation but NOT Paid	Ψ	141,070	U	Ψ 171,070	
	Curvey completed by						

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Line		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas State University					
		, and all of the control of the cont					
2	Employee Name:	Dan Howard					
3	Title:	9 Month Professor					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2012-13	\$	139,729			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,729	\$ -	\$ 139,729	
		to All Full-Time Employees					
	Retirement Match		\$	1,805		\$ 1,805	
	Health Insurance		\$	589		\$ 589	
	Life Insurance					\$ -	
	Social Security Match		\$	255		\$ 255	
	Unemployment Insurar		\$	52		\$ 52	
14	Long-Term Disability Ir	nsurance	\$	35		\$ 35	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
_	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)			\$ 273		ASU Foundation
22	Other Compensation					\$ -	
	Explain:						
<u> </u>							
-							
23	Total Compensation		\$	142,465	\$ 273	\$ 142,738	
		ion Annual Accumulation but NOT Paid				,	
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Survey completed by: Lori Winn Phone No. 870.972.3995

Gross Salary Paid fiscal year 2013 \$76,274.40

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Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University					
institution.	Arkansas state university					
2 Employee Name:	Tim Hudson					
3 Title:	Chancellor, ASU-Jonesboro					
Base Salary:	·					
4	Salary within the Line-Item Maximum for 2012-13	\$	185,667			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	46,417			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 42,916		ASU Foundation
8	Total Base Salary	\$	232,084	\$ 42,916	\$ 275,000	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	23,210	\$ 4,290		
10 Health Insurance		\$	6,171			
11 Life Insurance		\$	135			
12 Social Security Matc		\$	13,893			
13 Unemployment Insu		\$	683			<u> </u>
14 Long-Term Disability	y Insurance	\$	315	\$ 58	\$ 373	
Н						
	s NOT Provided All Employees			ī		
15 Car Provided or Ca		\$	33		\$ 33	<u> </u>
	or Housing Allowance	\$	30,301		\$ 30,301	
	ation Actually Paid During Fiscal Year				\$ -	<u> </u>
18 Annual Bonus 19 Special Bonuses					\$ -	
20 Additional Life Insu	Uranaa Dramiuma				\$ - \$ -	
	ry Club, Civic Clubs, etc.)			\$ 4,919	7	ASU Foundation
22 Other Compensation				Ψ Ψ,919	\$ 4,919	AGG I Gulidation
Explain:	v				· ·	
- Apidiiii		1				
		<u> </u>				
						•
23 Total Compensatio	n	\$	306,825	\$ 56,043	\$ 362,868	
	ation Annual Accumulation but NOT Paid		,			
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Donald Kennedy					
3	Title:	Interim Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,430			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,430	0	\$ 118,430	
_							
		I to All Full-Time Employees		11.55		11555	
	Retirement Match		\$	11,793		\$ 11,793	
	Health Insurance Life Insurance		\$	6,135 133		\$ 6,135 \$ 133	
	Social Security Match		\$ \$	8,514	ļ	\$ 133 \$ 8,514	
	Unemployment Insura	nce	\$	342	 	\$ 0,514	
	Long-Term Disability I		\$	275		\$ 275	
H	Long Tomin Dioability in	nodiano	Ψ	213		ψ Z10	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year			<u> </u>	\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	nnaa Dramiuma				\$ -	
		ance Premiums Club, Civic Clubs, etc.)			ļ	\$ - \$ -	
	Other Compensation					\$ -	
É	Explain:					<u> </u>	
						<u>'</u>	
23	Total Compensation		\$	145,622	0	\$ 145,622	
		ion Annual Accumulation but NOT Paid				·	
_	Curvey completed by				· · · · · · · · · · · · · · · · · · ·	\	

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Clifford Dean Lee					
	Title:	Associate Vice Chancellor					
	Base Salary:	Tion of the control o					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	150,123			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,123	0	\$ 150,123	
		I to All Full-Time Employees					
	Retirement Match		\$	15,072		\$ 15,072	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	9,059		\$ 9,059	
	Unemployment Insura		\$	437		\$ 437	
14	Long-Term Disability In	nsurance	\$	408		\$ 408	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	600		\$ 600	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	·			<u> </u>		·	
23	Total Compensation		\$	183,171	0	\$ 183,171	
		ion Annual Accumulation but NOT Paid	Ŧ		Ţ.	,	
=:	Survey completed by		72 2005				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
2	Employee Name:	Gus Malzahn*					
3	Title:	ASU, Head Football Coach					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	160,896			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 689,104		Red Wolves Foundation
8		Total Base Salary	\$	160,896	\$ 689,104	\$ 850,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	6,838		\$ 6,838	
	Health Insurance		\$	3,532		\$ 3,532	
	Life Insurance		\$	81		\$ 81	
	Social Security Match		\$	4,235		\$ 4,235	
	Unemployment Insurar		\$	246		\$ 246	
14	Long-Term Disability Ir	nsurance	\$	210		\$ 210	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance	\$	12,544		\$ 12,544	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		_			\$ -	
I —	Explain:		_				
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\vdash							
23	Total Compensation		\$	188,582	689104	\$ 877,686	
		ion Annual Accumulation but NOT Paid		,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	

Survey completed by: Lori Winn
*Terminated 12/4/12

Phone No.

870.972.3995

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
Ĺ		DAVA.					
	Employee Name:	JW Mason					
	Title:	Associate Vice Chancellor					
	Base Salary:				-		
4		Salary within the Line-Item Maximum for 2012-13	\$	132,504			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	96			
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u> </u>		· · ·	<u></u>	122.000	0	ф 400 coo	
P		Total Base Salary	\$	132,600	U	\$ 132,600	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,350		\$ 13,350	
	Health Insurance		\$	3,533		\$ 3,533	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	8,861		\$ 8,861	
	Unemployment Insura		\$	387		\$ 387	
14	Long-Term Disability I	nsurance	\$	408		\$ 408	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	160,199	0	\$ 160,199	
		ion Annual Accumulation but NOT Paid		,			
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Lucinda McDaniel					
3	Title:	General Counsel					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	162,187			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	40,547			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	202,734	0	\$ 202,734	
		I to All Full-Time Employees					
	Retirement Match		\$	20,274		\$ 20,274	
	Health Insurance		\$	7,312		\$ 7,312	
11	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	9,902		\$ 9,902	
	Unemployment Insura		\$ \$	588 408		\$ 588 \$ 408	
14	Long-Term Disability In	risurance	Ф	406		Φ 406	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
\vdash							
	1						
23	Total Compensation		\$	241,378	0	\$ 241,378	
24		ion Annual Accumulation but NOT Paid				·	
_	Survey completed by		0 1002				

Survey completed by: Julie Bates Phone No. 501.660.1002

		r iscai zo is Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Alan McVey					
3	Title:	Executive Director of Delta Economic Development					
	Base Salary:	·					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	98,252			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,052			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,304	0	\$ 109,304	
		I to All Full-Time Employees					
	Retirement Match		\$	15,665		\$ 15,665	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match Unemployment Insura	200	\$ \$	8,105 319		\$ 8,105 \$ 319	
	Long-Term Disability I		\$	368		\$ 368	
14	Long- I cilli Disability II	i i Sui ai i CE	φ	300		ψ 300	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1-	Explain:						
1							
1							
23	Total Compensation		\$	141,933	0	\$ 141,933	
		ion Annual Accumulation but NOT Paid	Ť	, 550	Ü	+,500	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Gregory Meeks					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	105,601			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,601	0	\$ 105,601	
		I to All Full-Time Employees					
	Retirement Match		\$	14,784		\$ 14,784	
	Health Insurance		\$	9,517		\$ 9,517	
	Life Insurance		\$	187		\$ 187	
	Social Security Match		\$	7,609		\$ 7,609	
	Unemployment Insura		\$ \$	306 411		\$ 306	
14	Long-Term Disability In	nsurance	Þ	411		\$ 411	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
23	Total Compensation		\$	138,415	0	\$ 138,415	
		ion Annual Accumulation but NOT Paid		.55,.10	Ü	+ .55,110	
	Curvey completed by						

		riscai 2013 Administrator 5 Compensation	 	•••	1		
Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Terril Mohajir					
	Title:	Director of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	139,671			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 50,329		Red Wolf Foundation
8		Total Base Salary	\$	139,671	\$ 50,329	\$ 190,000	
1							
		I to All Full-Time Employees					
	Retirement Match		\$	10,475			
	Health Insurance		\$	4,077		\$ 5,546	
	Life Insurance Social Security Match		\$	88		\$ 120 \$ 10.644	
	Unemployment Insural	000	\$ \$	7,824 304		\$ 10,644 \$ 413	
	Long-Term Disability In		\$	146			
17	Long-Term Disability ii	isulance	Ψ	140	Ψ 52	ψ 190	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:		-				
-							
23	Total Compensation		\$	162,585	58586.2	\$ 221,171	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
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Survey completed by: Lori Winn Hire Date 10/1/2012

Phone No.

870.972.3995

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Line No.							
Ę		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
2	Employee Name:	Cristian Murdock					
3	Title:	Vice Chancellor for University Advancement					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	150,773			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,693			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 18,744		ASU Foundation
8		Total Base Salary	\$	188,466	\$ 18,744	\$ 207,210	
		I to All Full-Time Employees					
	Retirement Match		\$	18,847			
	Health Insurance		\$	6,557			
	Life Insurance		\$	143		\$ 160	
	Social Security Match		\$	8,882			
	Unemployment Insura		\$	554			
14	Long-Term Disability In	nsurance	\$	366	\$ 42	\$ 408	
	Special Reposits M	NOT Provided All Employees					
15	Car Provided or Car					-	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually Full During Flood Four				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 3,829	\$ 3,829	ASU Foundation
22	Other Compensation					\$ -	
	Explain:			<u> </u>			
			_[
-							
23	Total Compensation		\$	223,815	\$ 26,645	\$ 250,460	
		ion Annual Accumulation but NOT Paid	Ψ	220,010	Ψ 20,040	Ψ 250,400	
44	Survey completed by						

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Line No.							
ne		Solorios of \$100 000 or More	Durk	lia Funda	Private Funds	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funas	Filvate Fullus	Total	Source of Private Fullus
1	Institution:	Arkansas State University					
2	Employee Name:	Carol O'Connor					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,836			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,836	0	\$ 106,836	
		to All Full-Time Employees					
	Retirement Match		\$	1,395		\$ 1,395	
	Health Insurance		\$	684		\$ 684	
11	Life Insurance		\$	27		\$ 27	
	Social Security Match		\$	1,775		\$ 1,775	
	Unemployment Insurar		\$	68		\$ 68	
14	Long-Term Disability Ir	nsurance	\$	61		\$ 61	
-	0	IOT Dec. 1 to 1 All Free Leaves					
L.		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year	_	200		\$ -	
	Annual Bonus		\$	600		\$ 600 \$ -	
	Special Bonuses Additional Life Insura	anno Promiumo	_			\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
F	Explain:					· •	
23	Total Compensation		\$	111,446	0	\$ 111,446	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_							

Survey completed by: Lori Winn Phone No. 870.972.3995

Terminated August 15, 2012

		riscai zu is Auministrator s Compensa		<u> </u>				
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Fund	ls	Total	Source of Private Funds
1	Institution:	Arkansas State University						
2	Employee Name:	Steve Owens						
3	Title:	Vice President of University Advancement						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	36,874				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 120,10			ASU Foundation
8		Total Base Salary	\$	36,874	\$ 120,10	3 \$	156,977	
	Benefits Provided	I to All Full-Time Employees						
9	Retirement Match		\$	3,704	\$ 12,05	6 \$	15,760	
10	Health Insurance		\$	999	\$ 3,25	1 \$	4,250	
11	Life Insurance		\$	38			160	
12	Social Security Match		\$	2,040	\$ 6,64	0 \$	8,680	
13	Unemployment Insurai	nce	\$	116		9 \$	495	
14	Long-Term Disability In	nsurance	\$	96	\$ 31	2 \$	408	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car					\$	_	
_	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	_	
	Annual Bonus		\$	600		\$	600	
	Special Bonuses		*		\$ 12,00			ASU Foundation
	Additional Life Insura	ance Premiums			, , , , ,	\$	-	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$	-	
	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	44,467	\$ 154,86	3 \$	199,330	
		ion Annual Accumulation but NOT Paid			, , , , ,		,	
÷	Survey completed by		1000					

Survey completed by: Julie Bates Phone No.

501.660.1002

		r iscai zors Administrator s compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	L						
	Employee Name:	Jason Penry					
3	Title:	Executive Assistant to Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	132,504			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u></u>				100 501		A 400 504	
8		Total Base Salary	\$	132,504	0	\$ 132,504	
	Donofito Drovidos	to All Full Time Employees					
Ļ		I to All Full-Time Employees	•	44.040		Ф 44.040	
	Retirement Match Health Insurance		\$ \$	11,042 3,566		\$ 11,042 \$ 3,566	
	Life Insurance		\$	122		\$ 3,300	
12	Social Security Match		\$	8,357		\$ 8,357	
	Unemployment Insura	nce	\$	320		\$ 320	
	Long-Term Disability In		\$	233		\$ 233	
			•			T	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\vdash							
23	Total Compensation		\$	156,144	0	\$ 156,144	
24		ion Annual Accumulation but NOT Paid	<u> </u>	100,111	J	¥ 100,144	
	Curvey completed by						

		r iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	John Pratte					
3	Title:	Dean of Schools					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	146,123			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,877			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	158,000	0	\$ 158,000	
1							
		I to All Full-Time Employees					
	Retirement Match		\$	15,547		\$ 15,547	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	9,708		\$ 9,708	
	Unemployment Insura Long-Term Disability In		\$ \$	451 399		\$ 451 \$ 399	
14	Long-Term Disability II	isulance	Φ	399		φ 399 	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		·		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
23	Total Compensation		\$	191,577	0	\$ 191,577	
		ion Annual Accumulation but NOT Paid	¥	,	Ü	+ .5.,511	
	Curvey completed by						

		Fiscal 2013 Administrator 5 Compensatio	<u></u>	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Jim Prock					
	Title:	Director of Development					
	Base Salary:	Billiotor of Development					
4	,.	Salary within the Line-Item Maximum for 2012-13	\$	113,460			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,460	0	\$ 113,460	
-	D	IA AUE UT Englesse					
Ļ		I to All Full-Time Employees		5.750		Ф <u>г</u> 750	
	Retirement Match Health Insurance		\$	5,759 4,162		\$ 5,759 \$ 4,162	
	Life Insurance		\$	95		\$ 4,102	
	Social Security Match		\$	4,255		\$ 4,255	
	Unemployment Insurar	nce	\$	173		\$ 173	
	Long-Term Disability In		\$	227		\$ 227	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:					\$ -	
1	LAPIAIII.						
23	Total Compensation		\$	128,131	0	\$ 128,131	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	•						

Survey completed by: Lori Winn Terminated 1/2/13

Phone No.

870.972.3995

_		riscai zurs Administrator s Compensai		. • ,			_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Bradley Rawlins					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	0	\$ 130,000	
		I to All Full-Time Employees					
	Retirement Match		\$	12,994		\$ 12,994	
	Health Insurance		\$	7,312		\$ 7,312	
11	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	9,580		\$ 9,580	
	Unemployment Insurar Long-Term Disability In		\$	377 303		\$ 377 \$ 303	
14	Long-Term Disability II	i isui ai ice	φ	303		φ 303	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses			·		\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	160,726	0	\$ 160,726	
24		ion Annual Accumulation but NOT Paid		, -		, -	
_	Survey completed by		2225				

_		r iscai 2013 Administrator 3 Compensa	1	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Kent Riddle					
3	Title:	ASU Assistant Head Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	113,133			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				r	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,133	0	\$ 113,133	
	D	I.e. All E. II Thou Envilonmen					
		I to All Full-Time Employees				A 5 5 6 6	
	Retirement Match Health Insurance		\$	5,700 3,780		\$ 5,700 \$ 3,780	
	Life Insurance		\$ \$	3,780 79		\$ 3,780 \$ 79	
	Social Security Match		\$	4,190		\$ 4,190	
	Unemployment Insura	nce	\$	165		\$ 165	
	Long-Term Disability I		\$	89		\$ 89	
	<u> </u>					· ·	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	127,136	0	\$ 127,136	
		ion Annual Accumulation but NOT Paid	Ψ	121,100	U	Ψ 127,100	
	Curvey completed by						

		r iscai 2013 Administrator 3 Compensa	1	,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	Robert Rogers					
	Title:	Director Arkansas Institute of Economic Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	0	\$ 102,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to Ail I dil-Time Employees	\$	10,200		\$ 10,200	
	Health Insurance		\$	4,250		\$ 4,250	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	7,717		\$ 7,717	
13	Unemployment Insura	nce	\$	296		\$ 296	
14	Long-Term Disability I	nsurance	\$	343		\$ 343	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:	ı				φ -	
\mathbf{I}	Explain.						
23	Total Compensation		\$	124,966	0	\$ 124,966	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by						

-		r iscai 2013 Administrator s compensa		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Thillainataraja Sivakumaran					
3	Title:	Dean of Schools					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	4,250		\$ 4,250	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	9,466		\$ 9,466	
	Unemployment Insura		\$	362		\$ 362	
14	Long-Term Disability I	nsurance	\$	303		\$ 303	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:						
1							
23	Total Compensation		\$	152,041	0	\$ 152,041	
		ion Annual Accumulation but NOT Paid	Ť	.02,011	Ü	÷ .52,011	
	Curvey completed by						

_		r iscai zo is Administrator s compens		. • •			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Jennifer Smith					
3	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	0	\$ 105,000	
		I to All Full-Time Employees					
	Retirement Match		\$	10,500		\$ 10,500	
	Health Insurance		\$	7,312		\$ 7,312	
11	Life Insurance Social Security Match		\$	160 7,593		\$ 160 \$ 7.593	
	Unemployment Insura	200	\$ \$	305		\$ 7,593 \$ 305	
	Long-Term Disability I		\$	265		\$ 265	
-	Long-Term Disability ii	nsurance	Ψ	203		Ψ 203	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
\mathbf{I}							
23	Total Compensation		\$	131,135	0	\$ 131,135	
24		ion Annual Accumulation but NOT Paid	Ψ	101,100	Ü	Ţ 101,100	
44	Curvey completed by						

Survey completed by: Julie Bates Phone No. 501.660.1002

		1 13cai 2013 Administrator 3 Compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	Alvin Stoverink					
	Title:	Assistant Vice Chancellor for Facilities					
	Base Salary:	Assistant vice chancellor for racinties					
4	Base Galary.	Salary within the Line-Item Maximum for 2012-13	\$	111,259			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,701			
6		UAMS Professional Income Allowance (2.5 multiplier)*		•			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,960	0	\$ 115,960	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	11,596		\$ 11,596	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	8,311		\$ 8,311	
	Unemployment Insura		\$ \$	336 390		\$ 336 \$ 390	
14	Long-Term Disability I	nsurance	Ф	390		\$ 390	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance	\$	9,627		\$ 9,627	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	ı				φ -	
1	=xpiaiii.						
23	Total Compensation		\$	153,692	0	\$ 153,692	
		ion Annual Accumulation but NOT Paid				·	
_	Current completed by						

		r iscai 2013 Administrator 3 Compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	William Stripling					
	Title:	Vice Chancellor for Student Affairs					
Ť	Base Salary:	The Charles of the Ch					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	150,773			
5]	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,508			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,281	0	\$ 173,281	
		to All Full-Time Employees					
	Retirement Match		\$	17,418		\$ 17,418	
	Health Insurance		\$	7,312		\$ 7,312	
11	Life Insurance Social Security Match		\$ \$	160 9,388		\$ 160 \$ 9,388	
	Unemployment Insura	200	\$	9,300 505		\$ 9,366	
	Long-Term Disability I		\$	408		\$ 408	
··-	Long Term Disability II	nourance	Ψ	+00		Ψ +00	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
1							
23	Total Compensation		\$	209,372	0	\$ 209,372	
24		ion Annual Accumulation but NOT Paid				·	
_	Curvey completed by						

		r iscai 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
	Employee Name:	Andrew Sustich					
3	Title:	Senior Associate Vice Chancellor for AAR					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	157,749			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,251			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	178,000	0	\$ 178,000	
		I to All Full-Time Employees					
	Retirement Match		\$	16,610		\$ 16,610	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	10,254		\$ 10,254	
	Unemployment Insura		\$	485		\$ 485 \$ 408	
14	Long-Term Disability I	nsurance	\$	408		\$ 408	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	213,829	0	\$ 213,829	
		ion Annual Accumulation but NOT Paid	Ψ	210,020	Ü	Ţ 2.0,020	
	Survey completed by						

		r iscai zo is Administrator s compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
		·					
2	Employee Name:	John Walin Thompson					
3	Title:	ASU Defensive Coordinator Football					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	128,069			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			14200		
8		Total Base Salary	\$	128,069	14200	\$ 142,269	
1							
		I to All Full-Time Employees					
	Retirement Match		\$	12,806		\$ 12,806	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance Social Security Match		\$ \$	160 9,547		\$ 160 \$ 9,547	
	Unemployment Insura	nco	\$	9,54 <i>7</i> 373	 	\$ 9,54 <i>7</i> \$ 373	
	Long-Term Disability I		\$	408		\$ 408	
H	Long Tomi Disability II	nodiano	Ψ	700		Ψ +00	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
-							
23	Total Compensation		\$	158,675	14200	\$ 172,875	
		ion Annual Accumulation but NOT Paid	Ψ	130,073	14200	Ψ 172,075	
24	Curvey completed by						

		r iscar 2015 Administrator 5 Compense					
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Henry Torres					
3	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	124,593			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,593	0	\$ 124,593	
-	D	I. C. All E. H. T E					
		I to All Full-Time Employees					
	Retirement Match		\$	12,231		\$ 12,231	
	Health Insurance		\$	7,312		\$ 7,312 \$ 160	
11	Life Insurance Social Security Match		\$ \$	160 8,748		\$ 160 \$ 8,748	
	Unemployment Insurar	nce	\$	355		\$ 355	
	Long-Term Disability Ir		\$	381		\$ 381	
1	Long Tomi Disability ii	Todi arioc	Ψ	001		ψ 001	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	gg.				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		¢	153,780		\$ 153,780	
23		ion Annual Accumulation but NOT Paid	\$	155,780	U	\$ 153,780	
24	Survey completed by	ion Annual Accumulation but NOT Paid					

Survey completed by: Lori Winn
Promoted to Associate VP on Feb. 16, 2013

Phone No.

870.972.3995

_		riscai 2013 Administrator s Compensa	·		,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Deborah Traylor					
3	Title:	Associate Dean of Schools					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,110		\$ 10,110	
	Health Insurance		\$	6,135		\$ 6,135	5
11	Life Insurance		\$	267		\$ 267	
	Social Security Match		\$	7,466		\$ 7,466	
	Unemployment Insura		\$	293		\$ 293	
14	Long-Term Disability In	nsurance	\$	281		\$ 281	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses Additional Life Insura	Parantinana				\$	-
						\$	•
	Other Compensation	Club, Civic Clubs, etc.)				\$	1
۲	Explain:					Ψ	-
H	Explain.						
\mathbf{I}							
ı							
23	Total Compensation		\$	124,552	0	\$ 124,552	2
		ion Annual Accumulation but NOT Paid				·	
—	Survey completed by		0.0005				

		Fiscal 2013 Administrator 5 Compensa	·	•09			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Laura Umansky					
3	Title:	Dean of Schools					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	142,000			
5]	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,000	0	\$ 142,000	
		I to All Full-Time Employees					
	Retirement Match		\$	14,200		\$ 14,200	
	Health Insurance		\$	4,250		\$ 4,250	.
11	Life Insurance Social Security Match		\$	160		\$ 160	
	Unemployment Insural	^^^	\$ \$	10,749 412		\$ 10,749 \$ 412	
	Long-Term Disability In		\$	303		\$ 412 \$ 303	
"	Long-Term Disability II	isulance	Ψ	303		φ 505	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
	1						
23	Total Compensation		\$	172,074	0	\$ 172,074	
24		ion Annual Accumulation but NOT Paid		-		·	
_	Survey completed by		2005				

_		r iscar 2015 Administrator 5 Compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
	Employee Name:	James Washam					
	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	145,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources		1.15.000		A 115.000	
8		Total Base Salary	\$	145,000	0	\$ 145,000	
-	Donafita Dravidad	I to All Full Time Francesco					
		I to All Full-Time Employees	Φ.	4.4.470		Φ 44.470	
	Retirement Match Health Insurance		\$ \$	14,476 7,312		\$ 14,476 \$ 7,312	
	Life Insurance		\$	160		\$ 7,312	
12	Social Security Match		\$	9,576		\$ 9,576	
	Unemployment Insurar	nce	\$	420		\$ 420	
	Long-Term Disability In		\$	408		\$ 408	
	<u> </u>		·			,	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	177,952	0	\$ 177,952	
24		ion Annual Accumulation but NOT Paid	¥	111,002	Ü	Ţ 111,00Z	
	Curvey completed by						

_		r iscai zo is Administrator s compensar		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Charles Welch					
3	Title:	President, ASU					
	Base Salary:	,					
4		Salary within the Line-Item Maximum for 2012-13	\$	290,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	290,700	\$ -	\$ 290,700	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	29,130		\$ 29,130	
	Health Insurance		\$	7,312		\$ 7,312	2
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	13,020		\$ 13,020	
	Unemployment Insura		\$	854		\$ 854	
14	Long-Term Disability In	nsurance	\$	408		\$ 408	3
		NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 2,463	\$ 2,463	3 ASU Foundation
	House(s) Provided or		\$	26,010		\$ 26,010	
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus		\$	600		\$ 600)
	Special Bonuses					\$	- 1
	Additional Life Insura				\$ 1,220		ASU Foundation
21	Other Compensation	Club, Civic Clubs, etc.)			\$ 350	\$ 350	ASU Foundation
22	Explain:					Φ	-
1	Lapiaiii.						
1							
23	Total Compensation		\$	368,194	\$ 4,033	\$ 372,227	7
		ion Annual Accumulation but NOT Paid				,	
_	Current completed by						

Survey completed by: Julie Bates

Phone No.

501.660.1002

		riscal 2013 Administrator's Compensati		10			
Š	1				ľ	1	
Line No.	1			1	' <u> </u>		1
رتا		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University					
2	Employee Name:	Lonnie Williams					
	Title:	Associate Vice Chancellor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	127,770			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		,,,,,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	•	Total Base Salary	\$	127,770	0	\$ 127,770	
	1						
		to All Full-Time Employees					
	Retirement Match		\$	12,867		\$ 12,867	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	160		\$ 160	
	Social Security Match		\$	8,692		\$ 8,692	
	Unemployment Insuran		\$	373		\$ 373	
14	Long-Term Disability In	nsurance	\$	408		\$ 408	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:				<u> </u>	'	
\vdash			-+	+		1	
	1						
23	Total Compensation		\$	158,482	0	\$ 158,482	
		on Annual Accumulation but NOT Paid					
<u>ت</u>	Survey completed by						

Survey completed by: Julie Bates Phone No.

Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

ARKANSAS TECH UNIVERSITY

<u>o</u>		·					
Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		•					
2	Employee Name:	Robert Brown					
3	Title:	President					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	177,918			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	44,479			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	-		
7		Remaining Salary from other Sources			-	0	
8		Total Base Salary	\$	222,397	-	\$ 222,397	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	24,110	-	\$ 24,110	
10	Health Insurance		\$	4,251	-	\$ 4,251	
	Life Insurance		\$	124	-	\$ 124	
12	Social Security Match		\$	10,438	-	\$ 10,438	
	Unemployment Insurar		\$	555	-	\$ 555	
	Long-Term Disability Ir		\$	-	-	\$ -	
	Worker's Compensatio	n	\$	603	-	\$ 603	
	Dental		\$	273	-	\$ 273	
		NOT Provided All Employees					
	Car Provided or Car A				7,800		Endowment
	House(s) Provided or		\$	18,000	-	\$ 18,000	
		on Actually Paid During Fiscal Year	\$	-	-	\$ -	
	Annual Bonus		\$	-	-	\$ -	
	Special Bonuses		\$	-	-	\$ -	
	Additional Life Insura		\$		-	\$ -	
		Club, Civic Clubs, etc.)	\$		-	\$ -	
22	Other Compensation	· -	\$	-	-	\$ -	
\blacksquare	Explain: Career Se	rvice Payment	\$	700	-	700	
\blacksquare			\$	-	-	0	
\blacksquare			\$				
23	Total Compensation		\$	281,450	7,800	\$ 289,250	
		on Annual Accumulation but NOT Paid	¥	201,100	- ,500	0	
4		Linds Johnson Budget Director Phone No. 470-964-9821			-	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

o.		·					
S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	Jo Alice Blondin					
3	Title:	Chancellor					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	120,272			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	T	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	120,272	0	\$ 120,272	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,451	0	\$ 12,451	
10	Health Insurance		\$	3,897	0	\$ 3,897	
	Life Insurance		\$	-	0	\$ -	
12	Social Security Match		\$	9,169	0	τ -,	
	Unemployment Insurar		\$	286	0		
	Long-Term Disability Ir		\$	-	0	*	
	Worker's Compensatio	n	\$	311		\$ 311	
	Dental		\$	250	0	249.7	
		NOT Provided All Employees					
	Car Provided or Car A		\$	1	0	•	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	•	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	_		\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	av dva ta tarmination	\$	4 000	0	\$ -	
	Explain: vacation p	ay due to termination	\$ \$	4,236	0	4236	
			\$		U	0	
			φ	-			
23	Total Compensation		\$	150,872	0	\$ 150,872	
		on Annual Accumulation but NOT Paid	¥	100,012	_	0	
44		Linds Johnson Rudget Director Phone No. 470-964-982			-	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line No.		Calarias of \$400,000 or Maria			Drivete Funda	Total	Course of Britanto Fundo
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	L						
	Employee Name:	John Watson					
	Title:	Vice President for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	146,702			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,298			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	175,000	0	\$ 175,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17.560	0	\$ 17,560	
	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	186	0	7 .,	
	Social Security Match		\$	9,748	0	\$ 9.748	
	Unemployment Insurar	ice	\$	404	0	, -, -	
	Long-Term Disability In		\$	-	0		
	Worker's Compensatio		\$	439	0	\$ 439	
	Dental		\$	273		\$ 273	
	Special Benefits N	IOT Provided All Employees	7			T	
	Car Provided or Car A		\$	_	0	\$ -	
	House(s) Provided or		\$		0	\$ -	
		on Actually Paid During Fiscal Year	\$		0	\$ -	
	Annual Bonus		\$	_	0	\$ -	
	Special Bonuses		\$	_	0		
	Additional Life Insura	nce Premiums	\$	_	0	•	
		Club, Civic Clubs, etc.)	\$	_	0	•	
	Other Compensation	,	\$	-	0	\$ -	
	Explain: Career Se	rvice Payment	\$	600	0	600	
		•	\$	-	0	0	
23	Total Compensation		\$	208,460	0	\$ 208,460	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	
		Linda Jahnaan Budgat Director Bhana Na 470 004 0					

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

o.		•					
S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	David Moseley					
3	Title:	Vice President for Administration and Finance					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	146,702			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,298			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	180,000	0	\$ 180,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	-	0	\$ -	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	93	0	\$ 93	
	Social Security Match		\$	9,946		\$ 9,946	
	Unemployment Insurar		\$	416		\$ 416	
	Long-Term Disability Ir		\$	-	0	\$ -	
	Worker's Compensation	n	\$	452	0	\$ 452	
	Dental		\$	273	0	\$ 273	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-	0	\$ -	
	House(s) Provided or		\$	_	0	\$ -	
		ion Actually Paid During Fiscal Year	\$	_	0	\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-		Ψ	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	- 000	0	\$ -	
\blacksquare	Explain: Career Se	rvice Payment	\$	900	0	900	
\blacksquare					U	0	
-							
23	Total Compensation		\$	196,330	0	\$ 196,330	
		ion Annual Accumulation but NOT Paid	¥	100,000	_	0	
44		Linda Johnson Rudget Director Phone No. 470-064-0821			-	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

Š.							
Line No.		Calarias of \$400,000 or Mars	١, .		Drivete Eunde	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
_1	Institution:	Arkansas Tech University					
_	Employee Name:	lavna lanca					
	Title:	Jayne Jones					
		Vice President for Development					
_	Base Salary:	Salary within the Line-Item Maximum for 2012-13	¢	125,000			
4 5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	135,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
1 7		Remaining Salary from other Sources	φ	-	0	0	
 		Total Base Salary	\$	135,000		\$ 135,000	
L°		Total Base Salary	φ	133,000	U	ф 135,000	
-	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	•	13.590	0	¢ 42.500	
	Health Insurance		\$ \$	4,251	0	\$ 13,590 \$ 4,251	
	Life Insurance		\$	186	0	7 .,	
	Social Security Match		\$	9,085	V	\$ 9.085	
	Unemployment Insuran	nce .	\$	313	0	, ,,,,,,	
	Long-Term Disability In		\$		0		
	Worker's Compensation		\$	340	0	\$ 340	
	Dental		\$	273	0	*	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	_	0	\$ -	
	House(s) Provided or		\$	_	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$		0	т	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	-	0	Ψ	
22	Other Compensation		\$		0	\$ -	
	Explain: Career Ser	vice Payment	\$	900	0	900	
					0	0	
	Total Compensation		\$	163,936	0	\$ 163,936	
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line No.		0-1-1	l		Daireste Francis	Tatal	Occurs of Britanta Francis
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Susan Nicholson					
	Title:	Vice President for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	135,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	-	
8		Total Base Salary	\$	135,000	0	\$ 135,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,560	0	\$ 13,560	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	-	0	\$ -	
12	Social Security Match		\$	9,060	0	\$ 9,060	
	Unemployment Insurar		\$	312	0	9	
14	Long-Term Disability In	surance	\$	-	0	\$	
	Worker's Compensatio	n	\$	339	0	\$ 339	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
18	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
20	Additional Life Insura	nce Premiums	\$	-	0	\$ -	
21	Club Dues (Country 0	Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain: Career Ser	rvice Payment	\$	600	0	600	_
			\$	-	0	0	
23	Total Compensation		\$	163,395	0	\$ 163,395	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	
نا		Linda Jahnaan Budgat Director Dhana Na 470 004 00					

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

o.		•					
S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Phil Jacobs					
3	Title:	Vice President for Government Relations					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	135,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	1	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	135,000	0	\$ 135,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,560	0	\$ 13,560	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	124	0	\$ 124	
	Social Security Match		\$	9,110	-	\$ 9,110	
	Unemployment Insurar		\$	312		\$ 312	
	Long-Term Disability Ir		\$	-	0	\$ -	
	Worker's Compensatio	n	\$	339	0	\$ 339	
	Dental		\$	273	0	\$ 273	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	miles Deviment	\$	-	0	\$ - 600	
	Explain: Career Se	rvice Payment	\$ \$	600	0	600	
			Ф		U	Ü	
23	Total Compensation		\$	163,569	0	\$ 163,569	
		on Annual Accumulation but NOT Paid	Ψ	. 55,550	_	0	
		Linda Johnson Budget Director Phone No. 470-064-0821			_	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

Institution:	o.		•					
Institution:	S							
Institution:	Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Part		Institution:						
Title: Dean of School Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 110,417 \$ State Funds Used to pay above Line-Item (up to 25% of LIM) \$ -								
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 110,417 \$ 110,417 \$ 15tate Funds Used to pay above Line-Item (up to 25% of LIM) \$ -	2	Employee Name:	Sherry Field					
Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM) Substituting Substituting Salary From other Sources O	3	Title:	Dean of School					
State Funds Used to pay above Line-Item (up to 25% of LIM)		Base Salary:						
Benefits Provided to All Full-Time Employees S	4	•	Salary within the Line-Item Maximum for 2012-13	\$	110,417			
Remaining Salary from other Sources	5			\$	=			
Benefits Provided to All Full-Time Employees	6			\$	-	0		
Benefits Provided to All Full-Time Employees 9 Retirement Match \$ 11,042 0 \$ 11,042 10 14 10 14 10 14 10 14 10 14 10 14 10 14 10 14 10 14 10 10	7		Remaining Salary from other Sources			0	0	
Setirement Match S 11,042 O S 11,042 10 Health Insurance S 3,542 O S 3,542 11 Life Insurance S - O S - O 12 Social Security Match S 8,174 O S 8,174 13 Unemployment Insurance S 254 O S 254 14 Long-Term Disability Insurance S 254 O S 254 14 Long-Term Disability Insurance S - O S - O Worker's Compensation S 276 O S 276 Dental Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance S - O S - O 16 House(s) Provided or Housing Allowance S - O S - O 17 Deferred Compensation Actually Paid During Fiscal Year S - O S - O 18 Annual Bonus S - O S - O 19 Special Bonuses S - O S - O 20 Additional Life Insurance Premiums S - O S - O 21 Club Dues (Country Club, Civic Clubs, etc.) S - O S - O Explain: S - O O O Career Service Payment S - O O Career Service Pa	8		Total Base Salary	\$	110,417	0	\$ 110,417	
Setirement Match S 11,042 O S 11,042 10 Health Insurance S 3,542 O S 3,542 11 Life Insurance S - O S - O 12 Social Security Match S 8,174 O S 8,174 13 Unemployment Insurance S 254 O S 254 14 Long-Term Disability Insurance S 254 O S 254 14 Long-Term Disability Insurance S - O S - O Worker's Compensation S 276 O S 276 Dental Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance S - O S - O 16 House(s) Provided or Housing Allowance S - O S - O 17 Deferred Compensation Actually Paid During Fiscal Year S - O S - O 18 Annual Bonus S - O S - O 19 Special Bonuses S - O S - O 20 Additional Life Insurance Premiums S - O S - O 21 Club Dues (Country Club, Civic Clubs, etc.) S - O S - O Explain: S - O O O Career Service Payment S - O O Career Service Pa								
Setirement Match S 11,042 O S 11,042 10 Health Insurance S 3,542 O S 3,542 11 Life Insurance S - O S - O 12 Social Security Match S 8,174 O S 8,174 13 Unemployment Insurance S 254 O S 254 14 Long-Term Disability Insurance S 254 O S 254 14 Long-Term Disability Insurance S - O S - O Worker's Compensation S 276 O S 276 Dental Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance S - O S - O 16 House(s) Provided or Housing Allowance S - O S - O 17 Deferred Compensation Actually Paid During Fiscal Year S - O S - O 18 Annual Bonus S - O S - O 19 Special Bonuses S - O S - O 20 Additional Life Insurance Premiums S - O S - O 21 Club Dues (Country Club, Civic Clubs, etc.) S - O S - O Explain: S - O O O Career Service Payment S - O O Career Service Pa		Benefits Provided	to All Full-Time Employees					
10 Health Insurance				\$	11,042	0	\$ 11,042	
12 Social Security Match \$ 8,174 0 \$ 8,174				\$	3,542	0		
13 Unemployment Insurance \$ 254 0 \$ 254 14 Long-Term Disability Insurance \$ 276 0 \$ - Worker's Compensation \$ 276 0 \$ 276 Dental \$ 229 0 \$ 229 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 10 Additional Life Insurance Premiums \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: \$ - 0 \$ 0 0 Career Service Payment \$ - 0 0 0 0 Career Service Payment \$ - 0 0 0 0 Career Service Payment \$ - 0 0 0 0 Career Service Payment \$ - 0 0 0 0 Career Service Payment \$ - 0 0 0 0 Career Service Payment \$ - 0 0 0 0 0 Career Service Payment \$ - 0 0 0 0 0 Career Service Payment \$ - 0 0 0 0 0 Career Service Payment \$ - 0 0 0 0 0 Career Service Payment \$ - 0 0 0 0 0 Career Service Payment \$ - 0 0 0 0 0 Career Service Payment \$ - 0 0 0 0 0 0 Career Service Payment \$ - 0 0 0 0 0 0 0 Career Service Payment \$ - 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11	Life Insurance		\$	-	0	\$ -	
14 Long-Term Disability Insurance \$ - 0 \$ - 0	12	Social Security Match		\$	8,174	0	\$ 8,174	
Worker's Compensation \$ 276					254			
Dental \$ 229				\$	-	0		
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -			n			0	•	
15 Car Provided or Car Allowance				\$	229	0	\$ 229	
16 House(s) Provided or Housing Allowance		Special Benefits N	NOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: \$ - 0 0 Career Service Payment \$ - 0 0				\$	-	0	\$ -	
18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: \$ - 0 0 Career Service Payment \$ - 0 0	16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: \$ - 0 0 Career Service Payment \$ - 0 0	17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: \$ - 0 0 Career Service Payment \$ - 0 0					-	0		
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: \$ - 0 0 Career Service Payment \$ - 0 0					-	ů	•	
22 Other Compensation \$ - 0 \$ - Explain: \$ - 0 0 Career Service Payment \$ - 0 0					-	0	т	
Explain: \$ - 0 0 Career Service Payment \$ - 0 0	21	Club Dues (Country)	Club, Civic Clubs, etc.)		-	0		
Career Service Payment \$ - 0 0	22				-	0	\$ -	
					-	0	0	
22 Tatal Companyaction		Career Service Pay	ment	\$	-	0	0	
22 Tatal Companyaction								
100 Total Commonaction								
		Total Compensation		\$	133,933	0	\$ 133,933	
24 Deferred Compensation Annual Accumulation but NOT Paid - 0	24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

o.		·					
S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	William Hoefler					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,013			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,794			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	159,807	0	\$ 159,807	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,981	0	\$ 15,981	
10	Health Insurance		\$	4,251	0	\$ 4,251	
11	Life Insurance		\$	186	0	\$ 186	
12	Social Security Match		\$	9,589	0	\$ 9,589	
13	Unemployment Insurar	nce	\$	368	0	\$ 368	
14	Long-Term Disability Ir	nsurance	\$	-	0	\$ -	
	Worker's Compensation	n	\$	399	0	\$ 399	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$		0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$		0	\$ -	
		Club, Civic Clubs, etc.)	\$		0	\$ -	
22	Other Compensation		\$		0	\$ -	
	Explain:		\$		0	0	
			\$	-	0	0	
	Total Compensation		\$	190,853	0	\$ 190,853	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	
		Linda Johnson Rudget Director Phone No. 470-964-082					

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

Salaries of \$100,000 or More	
Institution:	
Institution:	ite Funds
Title: Dean of School Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 140,013 \$ 25,817 \$	
Title: Dean of School Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 140,013 \$ 25,817 \$	
Base Salary Salary within the Line-Item Maximum for 2012-13 \$ 140,013 \$ 5	
Salary within the Line-Item Maximum for 2012-13 \$ 140,013 \$	
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 25,817 UAMS Professional Income Allowance (2.5 multiplier)* \$ - 0 Remaining Salary from other Sources - 0 Total Base Salary \$ 165,830 - \$ 165,830 Benefits Provided to All Full-Time Employees \$ 165,830 - \$ 165,830 Benefits Provided to All Full-Time Employees \$ 23,216 0 \$ 23,216 10 Health Insurance \$ 4,251 0 \$ 4,251 11 Life Insurance \$ 186 0 \$ 186 12 Social Security Match \$ 9,230 0 \$ 9,230 13 Unemployment Insurance \$ 381 0 \$ 381 14 Long-Term Disability Insurance \$ 381 0 \$ 381 15 Long-Term Disability Insurance \$ 415 0 \$ 415 Dental \$ 273 0 \$ 273 Special Benefits NOT Provided All Employees \$ - 0 \$ - 1 16 House(s) Provided or Car Allowance \$ - 0 \$ - 1 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 1 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 1 18 House(s) Provided Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 1 18 House(s) Provided Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 1 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 1 18 House(s) Provided Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 1 18 House(s) Provided Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 1 18 House(s) Provided Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 1 18 House(s) Provided Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 1 19 House(s) Provided Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 1 19 House(s) Provided Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 1 10 House(s) Provided Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 1 10 House(s) Provided Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 1 10 House(s) Provided Order All Fine Provided All Fine Provided All Fine Provided All Fine P	
UAMS Professional Income Allowance (2.5 multiplier)* \$ - 0	
Remaining Salary from other Sources - 0	
State Stat	
Benefits Provided to All Full-Time Employees Sepecial Benefits NOT Provided All Employees Sepecial Benefits NOT Provided All Employees Sepecial Benefits NOT Provided Office of Sepecial Selection of Sepecial Selec	
9 Retirement Match \$ 23,216 0 \$ 23,216 10 Health Insurance \$ 4,251 0 \$ 4,251 11 Life Insurance \$ 186 0 \$ 186 12 Social Security Match \$ 9,230 0 \$ 9,230 13 Unemployment Insurance \$ 381 0 \$ 381 14 Long-Term Disability Insurance \$ - 0 \$ - Worker's Compensation \$ 415 0 \$ 415 Dental \$ 273 0 \$ 273 Special Benefits NOT Provided All Employees 5 - 0 \$ - 15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
9 Retirement Match \$ 23,216 0 \$ 23,216 10 Health Insurance \$ 4,251 0 \$ 4,251 11 Life Insurance \$ 186 0 \$ 186 12 Social Security Match \$ 9,230 0 \$ 9,230 13 Unemployment Insurance \$ 381 0 \$ 381 14 Long-Term Disability Insurance \$ - 0 \$ - Worker's Compensation \$ 415 0 \$ 415 Dental \$ 273 0 \$ 273 Special Benefits NOT Provided All Employees 5 - 0 \$ - 15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
Health Insurance	
11 Life Insurance \$ 186 0 \$ 186 12 Social Security Match \$ 9,230 0 \$ 9,230 13 Unemployment Insurance \$ 381 0 \$ 381 14 Long-Term Disability Insurance \$ - 0 \$ - Worker's Compensation \$ 415 0 \$ 415 Dental \$ 273 0 \$ 273 Special Benefits NOT Provided All Employees \$ - 0 \$ - 15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
12 Social Security Match \$ 9,230 0 \$ 9,230 13 Unemployment Insurance \$ 381 0 \$ 381 14 Long-Term Disability Insurance \$ - 0 \$ - Worker's Compensation \$ 415 0 \$ 415 Dental \$ 273 0 \$ 273 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
13 Unemployment Insurance \$ 381 0 \$ 381 14 Long-Term Disability Insurance \$ - 0 \$ - Worker's Compensation \$ 415 0 \$ 415 Dental \$ 273 0 \$ 273 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
14 Long-Term Disability Insurance \$ - 0 \$ - Worker's Compensation \$ 415 0 \$ 415 Dental \$ 273 0 \$ 273 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
Worker's Compensation	
Dental \$273 0 \$273 \$ Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Special Benefits NOT Provided Special	
15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ -	
18 Annual Bonus \$ - 0 \$ -	
19 Special Bonuses \$ - 0 \$ -	
20 Additional Life Insurance Premiums \$ - 0 \$ -	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ -	
22 Other Compensation \$ - 0 \$ -	
Explain:	
\$ - 0 0	
23 Total Compensation \$ 203,782 - \$ 203,782	
24 Deferred Compensation Annual Accumulation but NOT Paid - 0	

Survey completed by: Linda Johnson, Budget Director

o.		•					
Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Micheal Tarver					
3	Title:	Dean of School					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	115,221			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	115,221	0	\$ 115,221	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,522	0	\$ 11,522	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	8,543	0	T -,	
	Unemployment Insurar		\$	265	0		
	Long-Term Disability Ir		\$	-	0	•	
	Worker's Compensation	n	\$	288	0	\$ 288	
	Dental		\$	273	0	\$ 273	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-	0		
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	•	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$			\$ -	
		Club, Civic Clubs, etc.)	\$		0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain:		\$	-	0	0	
			\$	-	0	0	
\mathbf{H}							
23	Total Compensation		\$	140,548	n	\$ 140,548	
		on Annual Accumulation but NOT Paid		1-10,0-10	Ŭ	0	
24		Linds Johnson Budget Director Phone No. 470-964-0821			-	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

o.							
Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	Jeffrey Robertson					
3	Title:	Dean of School					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	130,468			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	1	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	130,468	0	\$ 130,468	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,047	0	\$ 13,047	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	-	0	\$ -	
12	Social Security Match		\$	8,774	0	+ -,	
	Unemployment Insurar		\$	300	0		
14	Long-Term Disability Ir		\$	-	0		
	Worker's Compensation	n	\$	326	0	\$ 326	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	1	0	\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	•	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
1	Explain:		\$	-	0	0	
1					0	0	
1							
1_							
	Total Compensation		\$	157,438	0	\$ 157,438	
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

Salaries of \$100,000 or More	No.							
The provided to All Full-Time Employees	ne		Calarias of \$400,000 or Mars	١		Drivete Eunde	Total	Source of Drivete Funds
Title: Dean of School Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 117,326 \$ 140,000				Pub	lic Funds	Private Funds	Total	Source of Private Funds
Title: Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 117,326 \$ 117,326 \$ 140 \$ 140 \$ 17,326 \$ 117,326	_1	Institution:	Arkansas Tech University					
Title: Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 117,326 \$ 117,326 \$ 140 \$ 140 \$ 17,326 \$ 117,326		Empleyes Name:	Many Cumber					
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 117,326 State Funds Used to pay above Line-Item (up to 25% of LIM) \$ - UAMS Professional Income Allowance (2.5 multiplier)" \$ - 0 0 0								
Salary within the Line-Hem Maximum for 2012-13 \$ 117,326			Dean of School					
State Funds Used to pay above Line-Item (up to 25% of LIM)	Ь,	Base Salary:	Only within the Line Ham Marine on 6 a 2040 42	Φ.	447.000			
Benefits Provided to All Full-Time Employees S 117,326 S 117,326 S 117,326 S S S S S S S S S	4				117,326			
Remaining Salary from other Sources S 117,326 O S 117,326	2					0		
Benefits Provided to All Full-Time Employees	7			Ъ		•	0	
Benefits Provided to All Full-Time Employees	Ľ			Φ.	117.000			
9 Retirement Match \$ 16,426 0 \$ 16,426 10 Health Insurance \$ 4,251 0 \$ 4,251 11 Life Insurance \$ 186 0 \$ 186 12 Social Security Match \$ 8,659 0 \$ 8,659 13 Unemployment Insurance \$ 270 0 \$ 270 14 Long-Term Disability Insurance \$ 270 0 \$ 270 14 Long-Term Disability Insurance \$ 270 0 \$ 270 15 Long-Term Disability Insurance \$ 293 0 \$ 293 Dental \$ 293 0 \$ 293 Dental \$ 273 0 \$ 273 Special Benefits NOT Provided All Employees 5 Car Provided or Car Allowance \$ - 0 \$ - 10 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 10 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 10 18 Annual Bonus \$ - 0 \$ - 10 19 Special Bonuses \$ - 0 \$ - 10 20 Additional Life Insurance Premiums \$ - 0 \$ - 10 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 10 Explain:	8		lotal Base Salary	\$	117,326	0	\$ 117,326	
9 Retirement Match \$ 16,426 0 \$ 16,426 10 Health Insurance \$ 4,251 0 \$ 4,251 11 Life Insurance \$ 186 0 \$ 186 12 Social Security Match \$ 8,659 0 \$ 8,659 13 Unemployment Insurance \$ 270 0 \$ 270 14 Long-Term Disability Insurance \$ 270 0 \$ 270 14 Long-Term Disability Insurance \$ 270 0 \$ 270 15 Long-Term Disability Insurance \$ 293 0 \$ 293 Dental \$ 293 0 \$ 293 Dental \$ 273 0 \$ 273 Special Benefits NOT Provided All Employees 5 Car Provided or Car Allowance \$ - 0 \$ - 10 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 10 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 10 18 Annual Bonus \$ - 0 \$ - 10 19 Special Bonuses \$ - 0 \$ - 10 20 Additional Life Insurance Premiums \$ - 0 \$ - 10 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 10 Explain:								
Health Insurance			to All Full-Time Employees					
11 Life Insurance					-, -	0		
12 Social Security Match \$ 8,659 0 \$ 8,659 13 Unemployment Insurance \$ 270 0 \$ 270 14 Long-Term Disability Insurance \$ - 0 \$ 0 \$ 0 \$ 0 14 Long-Term Disability Insurance \$ - 0 \$ 0 \$ 0 14 Long-Term Disability Insurance \$ - 0 \$ 0 \$ 0 15 15 15 15 15 15 15						0	7 .,	
13 Unemployment Insurance \$ 270						•		
14 Long-Term Disability Insurance \$ - 0 \$ - 0 Worker's Compensation \$ 293 0 \$ 293 Dental \$ 273 0 \$ 273 Special Benefits NOT Provided All Employees							, ,,,,,,	
Worker's Compensation \$ 293 0 \$ 293					270	•		
Dental \$ 273 0 \$ 273						0	•	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ - 0 \$ - 16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 10 \$ - 19 Special Bonuses \$ - 0 \$ - 10 \$ -			n			0	*	
15 Car Provided or Car Allowance				\$	273	0	\$ 273	
16 House(s) Provided or Housing Allowance \$ - 0 \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: \$ - 0 0								
17 Deferred Compensation Actually Paid During Fiscal Year \$ - 0 \$ - 18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: \$ - 0 0 \$ - 0 0 0					-	0		
18 Annual Bonus \$ - 0 \$ - 19 Special Bonuses \$ - 0 \$ - 20 Additional Life Insurance Premiums \$ - 0 \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 0 \$ - 22 Other Compensation \$ - 0 \$ - Explain: \$ - 0 0					-	0	•	
19 Special Bonuses			on Actually Paid During Fiscal Year	\$	-	0	\$	
20 Additional Life Insurance Premiums					-	0		
Club Dues (Country Club, Civic Clubs, etc.)					-	0	•	
22 Other Compensation \$ - 0 \$ - Explain: \$ - 0 0 \$ - 0 0 \$ - 0 0						0	•	
Explain: \$ - 0 0 \$ - 0 0 0 0	21	Club Dues (Country Club, Civic Clubs, etc.)			-	0	*	
\$ - 0 0	22				-	0	\$ -	
		Explain:			-	0	0	
23 Total Compensation \$ 147,683 0 \$ 147.683				\$	-	0	0	
23 Total Compensation \$ 147,683 0 \$ 147.683								
23 Total Compensation \$ 147,683 0 \$ 147.683								
	23	Total Compensation		\$	147,683	0	\$ 147,683	
24 Deferred Compensation Annual Accumulation but NOT Paid - 0	24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

o.		•					
S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		,					
2	Employee Name:	Mary Ann Rollans					
3	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	113,301			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	113,301	0	\$ 113,301	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,420	0	\$ 11,420	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	124	0	\$ 124	
	Social Security Match		\$	8,501		\$ 8,501	
	Unemployment Insurar		\$	263		\$ 263	
	Long-Term Disability Ir		\$	-	0	\$ -	
	Worker's Compensation	n	\$	285	0	\$ 285	
	Dental		\$	273	0	\$ 273	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-	0	\$ -	
	House(s) Provided or		\$	_	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-		Ψ	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation	miles December	\$	-	0	\$ -	
	Explain: Career Se	rvice Payment	\$	900	0	900	
\blacksquare					0	0	
23	Total Compensation		\$	139,318	0	\$ 139,318	
		on Annual Accumulation but NOT Paid	Ψ	100,010	U	0	
24		Linda Johnson Budget Director Phone No. 470-964-9821			-	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

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Line	Colorina of \$400,000 or Mara	١.,		Drivete Eunde	Total	Source of Private Funds
	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas Tech University					
	<u> </u>					
2 Employee Name:	David Underwood					
3 Title:	Associate Vice President of Academic Affairs					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	123,852			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	Remaining Salary from other Sources			0	0	
8	Total Base Salary	\$	123,852	0	\$ 123,852	
	•					
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match	a to / m + an + mio minoryoso	\$	12,445	0	\$ 12,445	
10 Health Insurance		\$	4.077	0		
11 Life Insurance		\$	186	0		
12 Social Security Match		\$	8,670	0		
13 Unemployment Insura		\$	286	0	+ -,	
14 Long-Term Disability		\$	-	0		
Worker's Compensati		\$	311	0	\$ 311	
Dental		\$	383	0	*	
	NOT Provided All Employees	7			,	
15 Car Provided or Car		\$		0	¢	_
16 House(s) Provided of		\$		0		
	tion Actually Paid During Fiscal Year	\$		0	7	
18 Annual Bonus	non-rotating rate burning rate rotal	\$		0	т	
19 Special Bonuses		\$		0		
20 Additional Life Insur	ance Premiums	\$	_	0	•	
	Club, Civic Clubs, etc.)	\$	_	0	\$ -	
22 Other Compensation		\$	_	0	\$ -	
Explain: Career S		\$	600	0	600	
		\$	-	0	0	
23 Total Compensation		\$	150,810	0	\$ 150,810	
	tion Annual Accumulation but NOT Paid		, -	_	0	
	v: Linda Johnson Budget Director Phone No. 479-964-0821					

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line No.		Calarias of \$400,000 an Mana			Drivete Funda	Total	Course of Britanto Fundo
		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
_							
	Employee Name:	Thomas Pennington					
	Title:	General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	126,962			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	31,738			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	-	
8		Total Base Salary	\$	158,700	0	\$ 158,700	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,940	0	\$ 15,940	
10	Health Insurance		\$	4,077	0	\$ 4,077	
	Life Insurance		\$	-	0	\$ -	
12	Social Security Match		\$	9,234	0	\$ 9,234	
13	Unemployment Insurar	nce	\$	367	0	\$ 367	
14	Long-Term Disability In	surance	\$	-	0	\$ -	
	Worker's Compensatio	n	\$	398	0	\$ 398	
	Dental		\$	383	0	\$ 383	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus	· •	\$	-	0	\$ -	
19	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)		\$	-	0	\$ -	
	Other Compensation		\$	-	0	\$ -	
	Explain: Career Ser	rvice Payment	\$	700	0	700	
					0	0	
			,				
23	Total Compensation		\$	189,799	0	\$ 189,799	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			-	0	
_		Linda Jahnaan Budaat Director Dhana No. 470 004	m ²				

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

<u>o</u>							
Line No.							
Ŀ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	David Bell					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,576			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	102,576	0	\$ 102,576	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,258	0	\$ 10,258	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	186	0	\$ 186	
	Social Security Match		\$	7,772		\$ 7,772	
	Unemployment Insurar		\$	236		\$ 236	
	Long-Term Disability Ir		\$	_	0	\$ -	
	Worker's Compensatio	n	\$	256	0	\$ 256	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$		0	\$ -	
		Club, Civic Clubs, etc.)	\$		0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain:				0	0	
			\$	-	0	0	
<u> </u>							
L							
	Total Compensation		\$	125,807	0	\$ 125,807	
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line No.		Calarias of \$400,000 or Mars	١,,,		Drivete Eunde	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Tech University					
	Employee Name:	Ronald Robison					
	Title:						
		Department Chairperson					
-	Base Salary:	Salary within the Line-Item Maximum for 2012-13	•	100,901			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$ \$	100,901			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources	Ψ	_	0	0	
ė		Total Base Salary	\$	100,901		\$ 100,901	
L		i otal base daidly	φ	100,501	l 0	Ψ 100,301	
\vdash	Ranafite Provided	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	10.090	0	\$ 10,090	
	Health Insurance		\$	4.077	0	\$ 4,077	
	Life Insurance		\$	124	0	\$ 4,077	
	Social Security Match		\$	7,449	V	\$ 7,449	
	Unemployment Insuran	nce	\$	232	0	\$ 232	
	Long-Term Disability In		\$		0	\$ -	
	Worker's Compensatio		\$	252	0	\$ 252	
	Dental		\$	383	0	\$ 383	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	_	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
18	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
Ш	Explain:				0	0	
			\$	-	0	0	
	T (10			100 500		400 500	
	Total Compensation		\$	123,508	0	\$ 123,508	
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

o.		•					
Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	Patricia Buford					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	115,000	0	\$ 115,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,500	0	\$ 11,500	
	Health Insurance		\$	4,251	0	\$ 4,251	
11	Life Insurance		\$	=	0	\$ -	
12	Social Security Match		\$	8,672	0	\$ 8,672	
13	Unemployment Insurar	nce	\$	264	0	\$ 264	
14	Long-Term Disability Ir	nsurance	\$	-	0	\$ -	
	Worker's Compensation	on	\$	288	0	\$ 288	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus	-	\$		0	•	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$	-	0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	_	0	\$ -	
	Explain:				0	0	
			\$	-	0	0	
	Total Compensation		\$	140,247	0	\$ 140,247	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid			-	0	
		Linda Johnson Rudget Director Phone No. 470-964-0821					

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

o.		-		_			
Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	Stephen Jones					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	115,184			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8	1	Total Base Salary	\$	115,184	0	\$ 115,184	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,518	0	\$ 11,518	
10	Health Insurance		\$	4,251	0	\$ 4,251	
11	Life Insurance		\$	186	0	\$ 186	
12	Social Security Match		\$	8,556	0	\$ 8,556	
13	Unemployment Insurar	nce	\$	265	0	\$ 265	
14	Long-Term Disability Ir	nsurance	\$	-	0	\$ -	
	Worker's Compensation	n	\$	288	0	\$ 288	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus	•	\$		0	•	
	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$		0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
1	Explain:				0	0	
1			\$	-	0	0	
<u> </u>							
1_					1		
	Total Compensation		\$	140,521	0	\$ 140,521	
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

o.		·		_			
Line No.							
븚		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Carl Brucker					
3	Title:	Department Chairperson					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	100,011			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	100,011	0	\$ 100,011	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,001	0	\$ 10,001	
_	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	124	0	\$ 124	
	Social Security Match		\$	7,198	0	\$ 7,198	
	Unemployment Insura		\$	230	0	\$ 230	
	Long-Term Disability In		\$	-	0	\$ -	
	Worker's Compensation	on	\$	250	0	\$ 250	
	Dental		\$	273	0	\$ 273	
		NOT Provided All Employees					
	Car Provided or Car		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$ -	
		ion Actually Paid During Fiscal Year	\$	=	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$		0	\$ -	
	Additional Life Insura		\$		0	\$ -	
		Club, Civic Clubs, etc.)	\$	-	0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
\mathbf{H}	Explain:		\$		0	0	
\vdash			Ф		0	0	
\blacksquare							
23	Total Compensation		\$	122,337	0	\$ 122,337	
	•	ion Annual Accumulation but NOT Paid	¥	,001	_	0	
		y Linda Johnson Budget Director Phone No. 470 064 0921			_	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line No.		Salarios of \$100 000 or Mora	_D ,	ıblia Eunda	Private Funds	Total	Source of Private Funds
	Institution:	Salaries of \$100,000 or More Arkansas Tech University	PU	iblic Funas	Frivate Fullus	TOtal	Source of Frivate Fullus
<u> </u>	institution:	Arkansas Tech University					
2	Employee Name:	Steve Mullins					
	Title:	Athletic Director					
	Base Salary:	Admotto Birosto.					
4		Salary within the Line-Item Maximum for 2012-13	\$	108,640			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources	·		22,527	0	Endowment
8		Total Base Salary	\$	108,640	22,527	\$ 131,167	
		·					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10.934	0	\$ 10,934	
10	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$		0	\$ -	
12	Social Security Match		\$	8,127	0	\$ 8,127	
	Unemployment Insurar	nce	\$	251	0	\$ 251	
	Long-Term Disability In		\$	-	0	¥	
	Worker's Compensatio	n	\$	273	0	\$ 273	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
	House(s) Provided or		\$	-	0	\$	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	Ψ	
	Additional Life Insura		\$	-	0	т	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	-	0	Ψ	
22	Other Compensation		\$	-	0	\$ -	
Н	Explain:		\$	-	0	0	
\vdash	Career Service Payr	ment	\$	700	0	700	
\vdash							
23	Total Compensation		\$	133,449	22,527	\$ 155,976	
	•	on Annual Accumulation but NOT Paid	Ψ	100,779	22,021	Φ 155,570	
24		Linds Johnson Budget Director Bhons No. 470 004			-	U	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

No.							
Line No.		Salarias of \$100 000 or Mara	D.,	blic Funda	Brivata Funds	Total	Source of Private Funds
	I	Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	าบเลา	Source of Private Funds
1	Institution:	Arkansas Tech University					
2	Employee Name:	David Wilbers					
	Title:	Head Coach					
	Base Salary:	Ticad Godon					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2012-13	\$	95,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	_	0		
7		Remaining Salary from other Sources	T		8,900	0	Endowment
8		Total Base Salary	\$	95,000	8,900	\$ 103,900	
Ť		· · · · · · · · · · · · · · · · · · ·	T	00,000	5,555	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	to / til r till Employoos	\$	9.500	0	\$ 9.500	
	Health Insurance		\$	4,251	0	\$ 4,251	
	Life Insurance		\$	186	0	7 -,	
	Social Security Match		\$	7,108	0	\$ 7,108	
	Unemployment Insuran	nce	\$	219	0		
14	Long-Term Disability In	surance	\$	-	0	\$ -	
	Worker's Compensatio	n	\$	237	0	\$ 237	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A		\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus		\$	-	0	\$ -	
	Special Bonuses		\$	-	0	Ψ	
	Additional Life Insura		\$	-	0	т	
21	Club Dues (Country C	Club, Civic Clubs, etc.)	\$	-	0	Ψ	
22	Other Compensation		\$	-	0	\$ -	
Ш	Explain:		\$	-	0	0	
	Career Service Payr	ment	\$	-	0	0	
	Total Compensation		\$	116,773	8,900		
24		on Annual Accumulation but NOT Paid			-	0	

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

o.		•					
Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Arkansas Tech University					
2	Employee Name:	David Wilbers					
3	Title:	Head Coach					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2012-13	\$	95,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			8,900	0	Endowment
8		Total Base Salary	\$	95,000	8,900	\$ 103,900	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	9,500	0	\$ 9,500	
	Health Insurance		\$	4,251	0	\$ 4,251	
11	Life Insurance		\$	186	0	\$ 186	
12	Social Security Match		\$	7,108	0	\$ 7,108	
	Unemployment Insurar	nce	\$	219	0	\$ 219	
14	Long-Term Disability Ir	surance	\$	-	0	\$ -	
	Worker's Compensatio	n	\$	237	0	\$ 237	
	Dental		\$	273	0	\$ 273	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$	-	0	\$ -	
16	House(s) Provided or	Housing Allowance	\$	-	0	\$ -	
		on Actually Paid During Fiscal Year	\$	-	0	\$ -	
	Annual Bonus	· •	\$	-	0	\$ -	
19	Special Bonuses		\$	-	0	\$ -	
	Additional Life Insura		\$		0	\$ -	
		Club, Civic Clubs, etc.)	\$		0	\$ -	
22	Other Compensation		\$	-	0	\$ -	
	Explain:		\$		0	0	
	Career Service Pay	ment	\$		0	0	
23	Total Compensation		\$	116,773	8,900	\$ 125,673	
24	Deferred Compensati	on Annual Accumulation but NOT Paid			=	0	
		Linda Johnson Rudget Director Phone No. 470-964-0821					

Survey completed by: Linda Johnson, Budget Director

^{*} ACT 1334 Sec 21

Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

HENDERSON STATE UNIVERSITY

_		1 130di 2010 Administrator 3 compensat		- 1			
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
_	Employee Name:	Glendell Jones					
	Title:	President, Henderson State University					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	177,918			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	44,480			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	222,398	0	\$ 222,398	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	22,240		\$ 22,240	
	Health Insurance		\$	4,374		\$ 4,374	
	Life Insurance		\$	749		\$ 749	
	Social Security Match		\$	16,227		\$ 16,227	
	Unemployment Insurar		\$	356		\$ 356	
14	Long-Term Disability Ir	nsurance	\$	306		\$ 306	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance	\$	21,954		\$ 21,954	
		on Actually Paid During Fiscal Year		,		\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·		·	
-							
23	Total Compensation		\$	288,604	0	\$ 288,604	
		on Annual Accumulation but NOT Paid		200,001	Ü	÷ 200,001	
	Survey completed by						

		i iscai zu is Administrator s Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
		·					
1	Institution:	Henderson State University					
_	Employee Name:	Maralyn T. Sommer					
		,					
	Title:	Provost & Vice-Pres. of Acad. Affs.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	136,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,578	0	\$ 136,578	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,744		\$ 13,744	
10	Health Insurance		\$	4,075		\$ 4,075	
11	Life Insurance		\$	453		\$ 453	
12	Social Security Match		\$	9,790		\$ 9,790	
13	Unemployment Insurar	nce	\$	220		\$ 220	
14	Long-Term Disability Ir	nsurance	\$	306		\$ 306	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car	·				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	600		\$ 600	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	165,766	0	\$ 165,766	
		ion Annual Accumulation but NOT Paid		,		•	
	Survey completed by		0.5400				

_		1 130ai 2010 Administrator 3 Compensa					
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
	Employee Name:	Bobby G. Jones					
	Title:	Vice-Pres. For Finance & Admin.					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	121,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,000	0	\$ 121,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,180		\$ 12,180	
	Health Insurance		\$	4,075		\$ 4,075	
	Life Insurance		\$	407		\$ 407	
	Social Security Match		\$	6,762		\$ 6,762	
	Unemployment Insurar		\$	195		\$ 195	
14	Long-Term Disability Ir	nsurance	\$	306		\$ 306	
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Career Service Recognition Payment	\$	800		\$ 800	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
1							
23	Total Compensation		\$	145,725	0	\$ 145,725	
		on Annual Accumulation but NOT Paid		1 10,1 20	J	ψ 110,720	
4	Survey completed by						

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Line No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Henderson State University					
_	Employee Name:	Lewis A. Shepherd Jr.					
		·					
	Title:	Vice-Pres. For Student Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	4,075		\$ 4,075	
	Life Insurance		\$	403		\$ 403	
	Social Security Match		\$	9,530		\$ 9,530	
	Unemployment Insurar		\$	200		\$ 200	
14	Long-Term Disability Ir	nsurance	\$	306		\$ 306	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
23	Total Compensation		\$	147,014	0	\$ 147,014	
		on Annual Accumulation but NOT Paid	Ť	,	ŭ	,,	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
		·					
1	Institution:	Henderson State University					
2	Employee Name:	Louis E. Dawkins					
3	Title:	Dean of School					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	134,477			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,477	0	\$ 134,477	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,448		\$ 13,448	
	Health Insurance		\$	-		\$ -	
	Life Insurance		\$	-		\$ -	
	Social Security Match		\$	10,287		\$ 10,287	
	Unemployment Insura		\$	215		\$ 215	
14	Long-Term Disability In	nsurance	\$	281		\$ 281	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:						
<u> </u>							
H							
23	Total Compensation		\$	158,708	0	\$ 158,708	
		ion Annual Accumulation but NOT Paid					
	Current commissed by	Wether Toylor 970 220 F					

_		1 130di 2010 Administrator 3 compensat		- ,			
Line No.							
ine		Salaries of \$100,000 or More	Put	lic Funds	Private Funds	Total	Source of Private Funds
		•	T GR	no i anao			
1	Institution:	Henderson State University					
_	,						
	Employee Name:	Judy A. Harrison					
	Title:	Dean of School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	109,210			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,210	0	\$ 109,210	
		to All Full-Time Employees					
	Retirement Match		\$	10,921		\$ 10,921	
	Health Insurance		\$	4,075		\$ 4,075	
	Life Insurance		\$	370		\$ 370	
	Social Security Match		\$	8,233		\$ 8,233	
	Unemployment Insurar		\$	175		\$ 175	
14	Long-Term Disability Ir	nsurance	\$	306		\$ 306	
-							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					Ф -	
1	∟∧µiaiii.						
1							
\vdash							
23	Total Compensation		\$	133,290	0	\$ 133,290	
		on Annual Accumulation but NOT Paid				•	
	Survey completed by		-100				

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Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	•					
1 Institution:	Henderson State University					
2 Employee I	Name: Margaret A. Hoskins					
3 Title:	Associate Dean					
Base Salar	v:					
4	Salary within the Line-Item Maximum for 2012-13	\$	111,578			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	111,578	0	\$ 111,578	
	· · · · · · · · · · · · · · · · · · ·	*	, -	-	, , , , , ,	
Benefits I	Provided to All Full-Time Employees					
9 Retirement	Match	\$	11,158		\$ 11,158	
10 Health Insur		\$	4,374		\$ 4,374	
11 Life Insuran		\$	376		\$ 376	
12 Social Secu		\$	8,064		\$ 8,064	
13 Unemploym		\$	179		\$ 179	
14 Long-Term	Disability Insurance	\$	306		\$ 306	
Special B	Benefits NOT Provided All Employees					
15 Car Provide	ed or Car Allowance				\$ -	
16 House(s) P	rovided or Housing Allowance				\$ -	
	ompensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bor					\$ -	
19 Special Bo	nuses				\$ -	
20 Additional	Life Insurance Premiums				\$ -	
21 Club Dues	(Country Club, Civic Clubs, etc.)				\$ -	
22 Other Com	pensation				\$ -	
Explain:						
23 Total Comp	pancation	\$	136,035	0	\$ 136,035	
		Ф	130,035	U	φ 130,035	
	ompensation Annual Accumulation but NOT Paid	30-5103				

Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

SOUTHERN ARKANSAS UNIVERSITY

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ž							
Line No		Salaries of \$100,000 or More	Dub	lic Funde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or Worle	Pub	iic Fullus	i iivate i ulius	Total	odurce of i fivate i dias
1	Institution:	Southern Arkansas University					
2	Employee Name:	David F. Rankin					
3	Title:	President, Southern Arkansas University					
	Base Salary:	•					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	171,708			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,167			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	199,875	0	\$ 199,875	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	19,988		\$ 19,988	
	Health Insurance		\$	14,286		\$ 14,286	
	Life Insurance		\$	236		\$ 236	
	Social Security Match		\$	10,106		\$ 10,106	
	Unemployment Insura		\$	280		\$ 280	
14	Long-Term Disability In	nsurance	\$	460		\$ 460	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
\vdash	Expiaiii.						
1							
H							
23	Total Compensation		\$	263,231	0	\$ 263,231	
		ion Annual Accumulation but NOT Paid				·	
_	Survey completed by		1001				

		r iscai 2013 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Conrid C. Berry					
3	Title:	Vice-Pres. for Acad Affairs & Prov.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	0	\$ 130,000	
	D	I de All E. II T'ere Everte eve					
		I to All Full-Time Employees	Φ.	7.000		* 7.000	
	Retirement Match Health Insurance		\$ \$	7,800		\$ 7,800 \$ -	
	Life Insurance		\$	465		\$ 465	
	Social Security Match		\$	9,402		\$ 9,402	
	Unemployment Insura	nco	\$	182		\$ 182	
	Long-Term Disability I		\$	299		\$ 299	
-	Long-Term Disability in	isulance	Ψ	299		Ψ 299	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	μ				\$ -	
	Explain:						
<u> </u>							
 							
22	Total Compensation		\$	148,148	0	\$ 148,148	
		ion Annual Accumulation but NOT Baid	φ	140,140	U	ψ 140,140	
24	Curvey completed by	ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Donna Y. Allen					
3	Title:	Vice-Pres. for Student Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	117,077			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	=			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,077	0	\$ 117,077	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	7,025		\$ 7,025	
	Health Insurance		\$	14,553		\$ 14,553	
	Life Insurance		\$	421		\$ 421	
	Social Security Match		\$	8,226		\$ 8,226	
	Unemployment Insura		\$	164		\$ 164	
14	Long-Term Disability I	nsurance	\$	269		\$ 269	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	-		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
1							
23	Total Compensation		\$	147,735	0	\$ 147,735	
		ion Annual Accumulation but NOT Paid		. ,	Ů	, . 30	
	Survey completed by						

		1 13cai 2013 Administrator 3 Compensar		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Kim Bloss-Bernard					
3	Title:	Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	104,305			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,305	0	\$ 104,305	
_							
		I to All Full-Time Employees					
	Retirement Match		\$	10,431		\$ 10,431	
	Health Insurance		\$	6,046		\$ 6,046	
	Life Insurance		\$	376		\$ 376	
	Social Security Match		\$	8,012		\$ 8,012	
	Unemployment Insura Long-Term Disability In		\$ \$	146 240		\$ 146 \$ 240	
14	Long-Term Disability II	nsurance	Ф	240		\$ 240	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance	\$	-		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	129,556	0	\$ 129,556	
		ion Annual Accumulation but NOT Paid	Ť	-,0	Ů		
	Survey completed by						

		r iscai 2013 Administrator 3 Compensar		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Carrol Douglas Brown					
3	Title:	Vice-Pres. For Finance-Provisional					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,912			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		122212			
8		Total Base Salary	\$	106,912	0	\$ 106,912	
		to All Full-Time Employees					
	Retirement Match		\$	14,968		\$ 14,968	
	Health Insurance		\$	=		\$ -	
	Life Insurance		\$	386		\$ 386	
	Social Security Match		\$	8,231		\$ 8,231	
	Unemployment Insura		\$	150		\$ 150 \$ 184	
14	Long-Term Disability I	nsurance	\$	184		\$ 184	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	-		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	on as Dramitums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
F	Explain:	•				Ψ	
						·	
23	Total Compensation		\$	130,831	0	\$ 130,831	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	David L. Crouse					
3	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	110,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,700	0	\$ 110,700	
-							
		to All Full-Time Employees		44.0=0		0 44.070	
	Retirement Match		\$	11,070		\$ 11,070	
	Health Insurance Life Insurance		\$	10,605		\$ 10,605 \$ 200	
11	Social Security Match		\$ \$	7,906		\$ 200 \$ 7,906	
	Unemployment Insura	nca	\$	155		\$ 7,906	
	Long-Term Disability I		\$	255		\$ 255	
H	Long Tomi Disability II	TIOUTUTIOO	Ψ	200		Ψ 200	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or		\$	-		\$	
		ion Actually Paid During Fiscal Year		·		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
23	Total Compensation		\$	140,892	0	\$ 140,892	
		ion Annual Accumulation but NOT Paid				·	
_	Survey completed by		35-4021				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		·					
	Employee Name:	Roger W. Giles					
3	Title:	Vice-Pres. For Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	116,677			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,677	0	\$ 116,677	
		I to All Full-Time Employees					
	Retirement Match		\$	11,668		\$ 11,668	
	Health Insurance		\$	14,553		\$ 14,553	
	Life Insurance Social Security Match		\$	273		\$ 273	
	Unemployment Insura	200	\$ \$	8,496 163		\$ 8,496 \$ 163	
	Long-Term Disability I		\$	268		\$ 268	
1 4	Long-Term Disability II	nourance	Ψ	200		Ψ 200	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o		\$	-		\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year			_	\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
1							
23	Total Compensation		\$	152,099	0	\$ 152,099	
		ion Annual Accumulation but NOT Paid	Ψ	.02,000	Ü	÷ .52,000	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Charles J. Lewis					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	115,313			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,313	0	\$ 115,313	
		I to All Full-Time Employees				•	
	Retirement Match		\$	11,531		\$ 11,531	
	Health Insurance Life Insurance		\$	6,490 414		\$ 6,490 \$ 414	
11	Social Security Match		\$ \$	8,552		\$ 8,552	
	Unemployment Insural	nce	\$	161		\$ 6,552	
	Long-Term Disability In		\$	265		\$ 265	
H	Long Tomi Disability ii	Tour arrow	Ψ	200		φ 200	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or		\$	_		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	gg.				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		\$	142,727	0	\$ 142,727	
		ion Annual Accumulation but NOT Paid	φ	142,121	U	φ 142,727	
24	Survey completed by		DE 4004				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Scott E. McKay					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	114,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,800	0	\$ 114,800	
_							
		I to All Full-Time Employees				•	
	Retirement Match		\$	11,480		\$ 11,480	
	Health Insurance		\$	14,553		\$ 14,553	
	Life Insurance Social Security Match		\$ \$	415 8,328		\$ 415 \$ 8,328	
	Unemployment Insura	200	\$	0,326 161		\$ 0,326	
	Long-Term Disability I		\$	264		\$ 264	
H	Long Tomi Disability in	induitante C	Ψ	204		Ψ 204	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insura					\$ -	
27	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
44	Explain:					Ψ -	
1	Explain.						
1							
23	Total Compensation		\$	150,001	0	\$ 150,001	
		ion Annual Accumulation but NOT Paid		, - •			
<u>=</u>	Current completed by						

		r iscai 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Paul A. McLendon					
3	Title:	Vice-Pres. For Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	124,025			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*				ſ	
		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,025	0	\$ 124,025	
		to All Full-Time Employees					
	Retirement Match		\$	12,402		\$ 12,402	
	Health Insurance		\$	10,225		\$ 10,225	
	Life Insurance		\$	447		\$ 447	
	Social Security Match		\$	8,485		\$ 8,485	
	Unemployment Insura		\$	174		\$ 174	
14	Long-Term Disability I	nsurance	\$	285		\$ 285	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year				-	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insur	on as Drawitums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	·				<u> </u>	
23	Total Compensation		\$	156,043	0	\$ 156,043	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

Ġ							
ž							
Line No		Salaries of \$100,000 or More	Buck	lie Eunde	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 of More	Pub	iic runus	i iivate i ulius	Total	Source of I fivate I dilus
1	Institution:	Southern Arkansas University					
2	Employee Name:	Zaidy A. MohdZain					
3	Title:	Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	110,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,700	0	\$ 110,700	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	15,498		\$ 15,498	
	Health Insurance		\$	14,553		\$ 14,553	
	Life Insurance		\$	401		\$ 401	
	Social Security Match		\$	8,116		\$ 8,116	
	Unemployment Insura		\$	155		\$ 155	
14	Long-Term Disability In	nsurance	\$	255		\$ 255	
<u> </u>							
L		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses	Burnetum-				\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)	_			\$ - \$ -	
44	Explain:					φ -	
\mathbf{H}	Lapiaiii.						
23	Total Compensation		\$	149,678	0	\$ 149,678	
		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		201				

		riscal 2015 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
2	Employee Name:	Daniel Scott Smith					
3	Title:	President, ASPRC- Provisional					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	134,276			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		12122			
8		Total Base Salary	\$	134,276	0	\$ 134,276	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	18,799		\$ 18,799	
	Health Insurance		\$	14,553		\$ 14,553	
	Life Insurance		\$	480		\$ 480	
	Social Security Match		\$	9,821		\$ 9,821	
	Unemployment Insura		\$	188		\$ 188	
14	Long-Term Disability I	nsurance	\$	232		\$ 232	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insur	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
 	Explain:	•				Ψ -	
1	-Apiaiii						
23	Total Compensation		\$	178,349	0	\$ 178,349	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

		r iscai 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas University					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Lisa C. Toms					
3	Title:	Dean					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2012-13	\$	110,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,700	0	\$ 110,700	
		d to All Full-Time Employees					
	Retirement Match		\$	6,642		\$ 6,642	
	Health Insurance		\$	8,602		\$ 8,602	
	Life Insurance		\$	401		\$ 401	
	Social Security Match		\$	8,131		\$ 8,131	
	Unemployment Insura		\$	155		\$ 155	
14	Long-Term Disability I	nsurance	\$	255		\$ 255	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of		\$			\$	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
23	Total Compensation		\$	134,886	0	\$ 134,886	
		ion Annual Accumulation but NOT Paid	<u> </u>	,	Ü	÷ .5.,500	
	Curvey completed by						

Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS FUND

ó	1 isodi 2013 Administrator 3 Compenso		- ,			
Line No.						
녈	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Abbiatti, Michael/D.					
3 Title:	AREON Executive Director					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	173,349			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	173,349		\$ 173,349	
	d to All Full-Time Employees					
9 Retirement Match		\$	17,250		\$ 17,250	
10 Health Insurance		\$	-		\$ -	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	9,484		\$ 9,484	
13 Unemployment Insura		\$	260		\$ 260	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
21 Club Dues (Country					\$ -	
22 Other Compensation	1				\$ -	
Explain:						
23 Total Compensation		\$	200,555	\$ -	\$ 200,555	
	tion Annual Accumulation but NOT Paid	Ψ	200,000	Ψ -	Ψ 200,000	
Survey completed by						

ó	r iscai 2013 Administrator 3 Compenso		- ,			
e No						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Abercrombie, Barbara/A.					
3 Title:	Assoc Vice Chanc For Admin					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	125,182			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17,318			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	142,500		\$ 142,500	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	20,292		\$ 20,292	
10 Health Insurance		\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	1	\$	9,088		\$ 9,088	
13 Unemployment Insura	ance	\$	211		\$ 211	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of	or Housing Allowance				\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur	rance Premiums				\$ -	
21 Club Dues (Country	/ Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
23 Total Compensation	1	\$	175,479	\$ -	\$ 175,479	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid					
Survey completed b	v: Phone No.			Hired 10/1/12. Actu	ıal nav in EV13 ic ¢	106 875

 Survey completed by:
 Phone No.
 Hired 10/1/12. Actual pay in FY13 is \$106,875

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Line No.						
녈	Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Adams, Charles/Hansford					
3 Title:	Associate Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13		147,829			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	147,829		\$ 147,829	
	ed to All Full-Time Employees					
9 Retirement Match		\$	14,853		\$ 14,853	
10 Health Insurance		\$	3,173		\$ 3,173	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	9,167		\$ 9,167	
13 Unemployment Insur		\$	220		\$ 220	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	700		•	Career Service Award
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	n				\$ -	
Explain:						
H						
23 Total Compensation	<u> </u>	Φ.	176 454	¢	¢ 470.454	_
		\$	176,154	Φ -	\$ 176,154	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Adkins, Susan/J.					
3	Title:	Assoc. Dir of Univ. Info Tech					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	111,316			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,316		\$ 111,316	
		to All Full-Time Employees					
_	Retirement Match		\$	10,867		\$ 10,867	
_	Health Insurance					\$ -	
_	Life Insurance		\$	156		\$ 156	
	2 Social Security Match		\$	8,313		\$ 8,313	
	Unemployment Insuran		\$	163		\$ 163	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or	-				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	nas Brandiums				\$ -	
	Additional Life Insura	nce Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
-		Sidd, Givic Gidds, etc.)				\$ -	
22	Other Compensation Explain:					φ -	
Н	ш лріані.						
H							
Н							
23	Total Compensation		\$	130,871	\$ -	\$ 130,871	
	-	on Annual Accumulation but NOT Paid	<u> </u>	,	,		
	Survey completed by:						

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Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
0 FI No	Aller Delth /						
2 Employee Nam 3 Title:	e: Allen, Bobby/ Asst Dir Of Athletics						
	ASSEDIT OF Athletics						
Base Salary:	Colors within the Line Item Maximum for 2012 12		112 006				
-4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)		113,806				
6	UAMS Professional Income Allowance (2.5 multiplier)*	+					
7	Remaining Salary from other Sources			\$	121,994		Athletic Found.Salary Reimbursement
8	Total Base Salary	\$	113,806	1	121,994	\$ 235,80	
•	Total base Salary	Φ	113,000	Ф	121,994	φ 235,600	
Bonofite Bro	vided to All Full-Time Employees						
9 Retirement Mat	 	\$	11,352	e	12,298	¢ 22.65	Athletic Foundation
10 Health Insurance		\$	4,882		5,288		O Athletic Foundation
11 Life Insurance	C .	\$	75		81		6 Athletic Foundation
12 Social Security	Match	\$	4,619		6,785		Athletic Foundation
13 Unemployment		\$	216		234		O Athletic Foundation
14 Long-Term Disa		\$	27		29		6 Athletic Foundation
	•						
Special Ben	efits NOT Provided All Employees						
15 Car Provided of	r Car Allowance			\$	4,754	\$ 4,75	Taxed Value of Dealer loaned car
16 House(s) Prov	ded or Housing Allowance					\$	-
17 Deferred Com	ensation Actually Paid During Fiscal Year					\$	-
18 Annual Bonus	Career Service Award	\$	336	\$	364	\$ 70	Athletic Foundation Salary Reim
19 Special Bonus	es Football Incentive Contracts			\$	58,950	\$ 58,95	RAZORBACK FOUNDATION
20 Additional Life	Insurance Premiums					\$	-
21 Club Dues (Co	untry Club, Civic Clubs, etc.)			\$	1,381	138	1 Taxed value of Club Dues
22 Other Compen	sation					\$	-
Explain:	Taxing of Spousal Travel			\$	1,557	\$ 1,55	7 Taxed Value of Spousal Travel
23 Total Compens		\$	249,118	\$	335,710	\$ 584,82	3
24 Deferred Comp	ensation Annual Accumulation but NOT Paid						
Cumiou comple	tod hy:						

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Line No.						
Ë	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
\sqcup						
2 Employee Name:	Allen, Carolyn/H.					
3 Title:	Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,555			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	182,263		\$ 182,263	
Ш						
	ed to All Full-Time Employees					
9 Retirement Match		\$	9,143		\$ 9,143	
10 Health Insurance		\$	3,173		\$ 3,173	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Mate		\$	9,799		\$ 9,799	
13 Unemployment Insu		\$	190		\$ 190	
14 Long-Term Disability	y Insurance	\$	56		\$ 56	
	s NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	on				\$ -	
Explain:						
\vdash						
23 Total Compensatio	on .	\$	204,779	\$ -	\$ 204,779	
24 Deferred Compens	ation Annual Accumulation but NOT Paid					
Survey completed						

ó	1 iscai 2013 Administrator 3 Compens		- 7			
Line No.						
Ë	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Amerine, Jeff/					
3 Title:	Assoc Vice-Prov for Research					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	120,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	120,000		\$ 120,000	
\square						
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	12,276		\$ 12,276	
10 Health Insurance		\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	9,160		\$ 9,160	
13 Unemployment Insur		\$	180		\$ 180	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	n				\$ -	
Explain:						
H						
23 Total Compensation	1	\$	151,997	\$	\$ 151,997	
	ation Annual Accumulation but NOT Paid	Ψ	151,531	Ψ -	Ψ 131,997	
Survey completed b						

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Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Pri	vate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Anderson, Mike/						
3	Title:	Head Basketball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	173,490				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	1,326,510	\$ 1,326,510.00	Athletic Found.Salary Reimbursement
8		Total Base Salary	\$	173,490	\$	1,326,510	\$ 1,500,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	3,060	\$	22,440	\$ 25,500	Athletic Foundation
10	Health Insurance		\$	1,227	\$	9,000	\$ 10,227	Athletic Foundation
11	Life Insurance		\$	19	\$	137	\$ 156	Athletic Foundation
12	Social Security Match		\$	3,582	\$	36,218	\$ 39,800	Athletic Foundation
13	Unemployment Insuran	ce	\$	335	\$	2,456	. , , , , , , , , , , , , , , , , , , ,	Athletic Foundation
14	Long-Term Disability In:	surance	\$	7	\$	49	\$ 56	Athletic Foundation
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance			\$	30,985	\$ 30,985	Taxed Value of Dealer loaned car
	House(s) Provided or						\$	
		on Actually Paid During Fiscal Year					\$	
	Annual Bonus	Career Service Award	\$	157	\$	543	\$ 700	Athletic Foundation
	Special Bonuses				<u> </u>		\$	
_	Additional Life Insura				<u> </u>		\$	
	Club Dues (Country C				\$	1,105	<u> </u>	Razorback Foundation
22	•	Buy-out of Missouri Contract			\$	507,006		Razorback Foundation
L	Explain:	Taxing of Spousal Travel			\$	5,095	\$ 5,095	Razorback Foundation
					<u> </u>			
					<u> </u>			
-	Total Compensation		\$	181,876	\$	1,941,545	\$ 2,123,421	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						
	Survey completed by:	Phone No.						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private	e Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Ash, Chris/A.						
3	Title:	Defensive Coordinator						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	126,500				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	423,500		Athletic Found.Salary Reimbursement
8		Total Base Salary	\$	126,500	\$	423,500	\$ 550,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	5,775		19,334	\$ 25,109	Athletic Foundation
	Health Insurance		\$	1,387	\$	4,642	\$ 6,029	Athletic Foundation
11	Life Insurance		\$	36		120		Athletic Foundation
	Social Security Match		\$	6,199	\$	21,979	\$ 28,178	Athletic Foundation
	Unemployment Insurance		\$	76		256		Athletic Foundation
14	Long-Term Disability Ins	surance	\$	13	\$	43	\$ 56	Athletic Foundation
	Special Benefits N	OT Provided All Employees						
_	Car Provided or Car A				\$	2,214		Taxed Dealer Provided Car
	House(s) Provided or	•					\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insurar						\$ -	
	Club Dues (Country C	llub, Civic Clubs, etc.)			\$	184	•	Razorback Foundation
22	Other Compensation				\$	437	\$ 437	Taxable Moving Expenses
<u> </u>	Explain:						\$ -	
I								
<u> </u>								
_				100.07		4=0=0=		-
23	Total Compensation		\$	139,986	\$	472,709	\$ 612,695	
24		on Annual Accumulation but NOT Paid						
	Survey completed by:	Phone No.			** New	Hire 01/02/	/2013 actual pa	y for FY13 \$273,007

<u>o</u>								
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	ıl	Source of Private Funds
	stitution:	University of Arkansas						
	nployee Name:	Beck, David/Louis						
3 Titl		Physician - Health Center						
Ba	se Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	133,900				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	133,900		\$ 13	33,900	
Ш_								
		to All Full-Time Employees						
	tirement Match		\$	6,695			6,695	
	alth Insurance		\$	3,176			3,176	
	e Insurance		\$	156		\$	156	
	cial Security Match		\$	9,473			9,473	
	employment Insuran		\$	199		\$	199	
14 Lor	ng-Term Disability In:	surance	\$	56		\$	56	
Н	aasial Damafita N	IOT Branishad All Emplanas						
	r Provided or Car A	OT Provided All Employees				•		
			-			\$		
		Housing Allowance on Actually Paid During Fiscal Year	1			\$		
	nual Bonus	on Actually Faid During Fiscal Teal	1			\$		
	ecial Bonuses					\$		
	ditional Life Insura	nce Premiums				\$		
		Club, Civic Clubs, etc.)				\$		
	her Compensation	,				\$	-	
-	Explain:							
	•							
23 Tot	tal Compensation		\$	153,654	\$ -	\$ 15	3,654	
24 De	ferred Compensation	on Annual Accumulation but NOT Paid						
	miori completed by							

urvey completed by:	Phone No.	

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Line No.		Colorina of \$400,000 or Mara	١		Drivete Funda	Total	Saurae of Driveta Funda
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
L1	Institution:	University of Arkansas					
	F	D-II I-#					
	Employee Name: Title:	Bell, Jeff					
		Assoc Vice President					
H	Base Salary:	0.1	•	440.444			
4		Salary within the Line-Item Maximum for 2012-13	\$	148,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,219			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	149,663		\$ 149,66	53
		to All Full-Time Employees					
_	Retirement Match		\$	15,056		\$ 15,0	
	Health Insurance		\$	10,170		\$ 10,17	
	Life Insurance		\$	156		\$ 15	
	Social Security Match		\$	9,051		\$ 9,0	
	Unemployment Insurance		\$	217		\$ 2	
14	Long-Term Disability Ins	surance	\$	56		\$	56
		OT Provided All Employees					
	Car Provided or Car A					\$	-
	House(s) Provided or	-				\$	-
		on Actually Paid During Fiscal Year				\$	-
	Annual Bonus	Career Service Award	\$	900		\$ 90	00
	Special Bonuses					\$	-
	Additional Life Insurar					\$	-
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation		_			\$	-
\mathbf{H}	Explain:						
H							
23	Total Compensation		\$	185,269	\$ -	\$ 185,26	69
	•	on Annual Accumulation but NOT Paid		.55,200	7	, 30,2	
	Current compensation						

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Line No.		0 1 : (0400.000 M	l		Debests Fronts	T-4-1	Occurs of Britanta Founds
		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
ш							
	Employee Name:	Belt, Rick/					
	Title:	Physician-Health Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,285			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,285		\$ 140,28	5
		to All Full-Time Employees					_
_	Retirement Match		\$	14,118		\$ 14,11	
	Health Insurance		\$	10,227		\$ 10,22	
	Life Insurance		\$	156		\$ 15	
	Social Security Match		\$	8,938		\$ 8,93	3
	Unemployment Insurance		\$	205		\$ 20	
14	Long-Term Disability Ins	surance	\$	56		\$ 5	5
		OT Provided All Employees					_
15	Car Provided or Car A	llowance				\$	-
	House(s) Provided or	•				\$	-
		on Actually Paid During Fiscal Year				\$	-
	Annual Bonus	Career Service Award	\$	900		\$ 90)
	Special Bonuses					\$	-
	Additional Life Insurar					\$	-
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain:						
H							
22	Total Campanagtian		c	174 005	¢	\$ 174,88	
	Total Compensation	an Annual Assumulation but NOT Polid	\$	174,885	Φ -	\$ 174,88	
24	Deterred Compensation	on Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Priv	ate Funds		Total	Source of Private Funds
	Institution:	University of Arkansas							
	Employee Name:	Bielema, Bret/							
3	Title:	Head Football Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2012-13	\$	173,490					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources			\$	2,776,510		2,776,510	Athletic Found.Salary Reimbursement
8		Total Base Salary	\$	173,490	\$	2,776,510	\$	2,950,000	
	Benefits Provided	to All Full-Time Employees							
9	Retirement Match		\$	1,499	\$	24,001	\$	25,500	Athletic Foundation
10	Health Insurance		\$	425	\$	6,803	\$	7,228	Athletic Foundation
11	Life Insurance		\$	9	\$	147	\$	156	Athletic Foundation
12	Social Security Match		\$	4,732	\$	74,142	\$	78,874	Athletic Foundation
13	Unemployment Insuran	ce	\$	262	\$	4,201	\$	4,463	Athletic Foundation
14	Long-Term Disability In:	surance	\$	3	\$	53	\$	56	Athletic Foundation
		OT Provided All Employees							
15	Car Provided or Car A	llowance			\$	15,136	\$	15,136	Taxed value of Dealer Provided Car
16	House(s) Provided or	Housing Allowance					\$	-	
	•	on Actually Paid During Fiscal Year					\$	-	
	Annual Bonus						\$	-	
	Special Bonuses						\$	-	
	Additional Life Insurar						\$	-	
	Club Dues (Country C				\$	130	\$		Razorback Foundation
22	Other Compensation	Taxable Moving Expense			\$	1,667	\$		Taxable moving expenses (taxed)
	Explain:	Taxes and gross buy-out of Wisconsin contract			\$	1,958,864	\$	1,958,864	Razorback Foundation
					ļ				
23	Total Compensation		\$	180,422	\$	4,861,652	\$	5,042,074	
24	Deferred Compensation	on Annual Accumulation but NOT Paid							
	Survey completed by:	Phone No.			**Ne	w Hire 12/04/	2012	actual FY13 r	pay \$2,667,990

 Survey completed by:
 Phone No.
 **New Hire 12/04/2012 actual FY13 pay \$2,667,990

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Line No.						
Ë	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Bobbitt, Don/					
3 Title:	President, University of AR.					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	355,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	355,000		\$ 355,000	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	24,940		\$ 24,940	
10 Health Insurance		\$	8,729		\$ 8,729	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	1	\$	12,126		\$ 12,126	
13 Unemployment Insura		\$	525		\$ 525	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of	or Housing Allowance				\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	600		\$ 600	
19 Special Bonuses					\$	
20 Additional Life Insur	rance Premiums				\$ -	
21 Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1	\$	188		\$ 188	Taxable expense Cotton Bowl
Explain:						
23 Total Compensation		\$	402,320	\$ -	\$ 402,320	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid					
Survey completed by	V: Phone No					

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Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Bradford, Kim/					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	120,527			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	321			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,848		\$ 120,848	
		to All Full-Time Employees					
	Retirement Match		\$	17,031		\$ 17,031	
	Health Insurance		\$	3,173		\$ 3,173	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,647		\$ 8,647	
	Unemployment Insuran		\$	177		\$ 177	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Payment	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C	llub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Compensation		<u></u>	150,888	¢	\$ 150,888	
	•	an Annual Assumulation but NOT Paid	\$	150,088	φ -	φ 150,888	
24	Deterred Compensation	on Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Breeding, Steve/W					
3	Title:	Director of Springdale Lab					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	97,847			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,794			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,641		\$ 106,641	
		to All Full-Time Employees					
	Retirement Match		\$	10,734		\$ 10,734	
	Health Insurance		\$	10,014		\$ 10,014	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,212		\$ 8,212	
	Unemployment Insuran		\$	161		\$ 161	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	136,674	\$ -	\$ 136,674	
	-	on Annual Accumulation but NOT Paid	·				
_	Survey completed by:						

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Line No.						
Ë	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Brewer, Dennis/					
3 Title:	Assoc. V Chanc/Univ Info Tech					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	178,800			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	178,800		\$ 178,800	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	17,482		\$ 17,482	
10 Health Insurance		\$	7,232		\$ 7,232	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	h	\$	10,323		\$ 10,323	
13 Unemployment Insur		\$	254		\$ 254	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	r Allowance				\$	
16 House(s) Provided	or Housing Allowance				\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insu	rance Premiums				\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	n				\$ -	
Explain:						
23 Total Compensation	1	\$	215,203	\$ -	\$ 215,203	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed b	Phone No					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Briney, Colleen/M.					
3	Title:	Asst Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	103,416			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,416		\$ 103,416	
	Benefits Provided	to All Full-Time Employees					
_	Retirement Match		\$	10,342		\$ 10,342	
_	Health Insurance		\$	10,170		\$ 10,170	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,605		\$ 7,605	
	Unemployment Insuran		\$	149		\$ 149	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
Ш							
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses	Basasiana				\$ -	
	Additional Life Insura					\$ -	
-	Club Dues (Country C	Jub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Н	Explain:						
Н							
H							
23	Total Compensation		\$	132,794	\$ -	\$ 132,794	
	-	on Annual Accumulation but NOT Paid	¥		7	Ţ 10 <u>2,</u> 10 <u>4</u>	
	Survey completed by:						

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Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Brown, Craig/A.					
3 Title:	Assoc. Dir of Univ. Info Tech					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	105,796			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	105,796		\$ 105,796	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	10,670		\$ 10,670	
10 Health Insurance		\$	7,228		\$ 7,228	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Matc	h	\$	7,778		\$ 7,778	
13 Unemployment Insur		\$	153		\$ 153	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	r Allowance				\$ -	
16 House(s) Provided					\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	on				\$ -	
Explain:						
Ц						
23 Total Compensation		\$	132,736	\$ -	\$ 132,736	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed b	Dhone No					

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Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Brugger, Brenda/					
3 Title:	Major Gift Development Officer					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	107,406			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	107,406		\$ 107,406	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	10,800		\$ 10,800	
10 Health Insurance		\$	3,173		\$ 3,173	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	h	\$	8,091		\$ 8,091	
13 Unemployment Insur		\$	159		\$ 159	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	r Allowance				\$ -	
16 House(s) Provided					\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	600		\$ 600	
19 Special Bonuses					\$ -	
20 Additional Life Insu	rance Premiums				\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	n				\$ -	
Explain:						
Ц						
23 Total Compensation	1	\$	130,441	\$ -	\$ 130,441	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed h	Phone No.					

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Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Priva	nte Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
OFI	Dudwy Child						
2 Employee Name: 3 Title:	Bucknam, Chris/ Dir Facility for Track & Tennis						
Base Salary:	Dir Facility for Track & Tennis						
a base Salary:	Colon within the Line Item Maximum for 2012 12	¢	110 200				
5	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	118,380				
5	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	23,245		Athletic Found. Salary Reimbursement
8	Total Base Salary	\$	118,380		23,245	\$ 141,625	,
-	Total base Salary	Φ	110,300	Ф	23,243	\$ 141,025	
Bonofite Provide	d to All Full-Time Employees						
9 Retirement Match	u to All Full-Tillie Employees	\$	11,897	¢	2,266	¢ 1/162	Athletic Foundation
10 Health Insurance		\$	8,542		1,627		Athletic Foundation
11 Life Insurance		\$	131		25		Athletic Foundation
12 Social Security Match	1	\$	7,797	\$	3,513		Athletic Foundation Athletic Foundation
13 Unemployment Insura		\$	370	•	71		Athletic Foundation
14 Long-Term Disability		\$	47		9		Athletic Foundation
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Special Benefits	NOT Provided All Employees						
15 Car Provided or Car	<u> </u>			\$	8.355	\$ 8.355	Taxed value of Dealer Provided Car
16 House(s) Provided of	or Housing Allowance			·	-,	\$ -	
	tion Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus	· •					\$ -	
19 Special Bonuses						\$ -	
20 Additional Life Insur	rance Premiums					\$ -	
21 Club Dues (Country	Club, Civic Clubs, etc.)					\$ -	
22 Other Compensation	n Additional compensation per contract			\$	50,000	\$ 50,000	Athletic Foundation
Explain:	2013 SEC and NCAA Track Championships			\$	67,411		RAZORBACK FOUNDATION
						\$ -	
\square						\$ -	
23 Total Compensation		\$	147,165	\$	156,521	\$ 303,686	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid						
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Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Burnette, Karan/Baker					
3 Title:	Director of Outreach					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	105,000		\$ 105,000	
\square						
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	10,580		\$ 10,580	
10 Health Insurance		\$	8,099		\$ 8,099	
11 Life Insurance		\$	56		\$ 56	
12 Social Security Match		\$	7,916		\$ 7,916	
13 Unemployment Insura		\$	155		\$ 155	
14 Long-Term Disability	Insurance	\$	156		\$ 156	
Ш.						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	800		\$ 800	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
\vdash						
23 Total Compensation		\$	132,763	0	\$ 132,763	
	tion Annual Accumulation but NOT Paid		,			
Survey completed by						

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Line No.								
Lin		Salaries of \$100,000 or More	Publi	c Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
_	Employee Name:	Butler, Todd/						
-	Title:	Asst Baseball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	70,878				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	79,122.00		Athletic Found. Salary Reimbursement
8		Total Base Salary	\$	70,878	\$	79,122.00	\$ 150,000	
	Benefits Provided	d to All Full-Time Employees						
	Retirement Match		\$	7,050		7,950	\$ 15,000	Athletic Foundation
	Health Insurance		\$	4,780		5,390	. ,	Athletic Foundation
11	Life Insurance		\$	73	\$	83	\$ 156	Athletic Foundation
12	Social Security Match		\$	3,812		5,264	\$ 9,075	Athletic Foundation
	Unemployment Insura		\$	118		133		Athletic Foundation
14	Long-Term Disability I	nsurance	\$	26	\$	30	\$ 56	Athletic Foundation
	Special Benefits	NOT Provided All Employees						
	Car Provided or Car				\$	8,492	\$ 8,492	Taxed value of Dealer Provided Car
16	House(s) Provided o	r Housing Allowance					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
_	Additional Life Insura						\$ -	
-		Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:							
Ш								
Н								
22	Total Compensation		¢	86,737	¢	106,462	\$ 193,199	
-	•	ion Annual Accumulation but NOT Poid	\$	00,737	Ф	100,402	ক ।৪১,1 <u>9</u> 9	
\mathbf{L}	Deterred Compensat	rion Annual Accumulation but NOT Paid						

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Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Carter, Benjamin/K.					
3 Title:	Dir of Corp & Found Relations					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	100,296			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	100,296		\$ 100,296	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	10,030		\$ 10,030	
10 Health Insurance		\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	h	\$	7,114		\$ 7,114	
13 Unemployment Insur		\$	139		\$ 139	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	r Allowance				\$ -	
16 House(s) Provided	or Housing Allowance				\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	n				\$ -	
Explain:						
Ц						
23 Total Compensation		\$	127,961	0	\$ 127,961	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed h	Phone No					

ó	1 iscai 2010 Administrator 3 Compensat		-)		1	
Line No.						
ļ	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Case, Douglas/Alan					
3 Title:	Asst Track Coach					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	71,747			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 51,954		Athletic Foundation Salary Reimbur
8	Total Base Salary	\$	71,747	\$ 51,954	\$ 123,701	
Benefits Provid	led to All Full-Time Employees					
9 Retirement Match		\$	7,175		\$ 12,370	Athletic Foundation
10 Health Insurance		\$	5,932			Athletic Foundation
11 Life Insurance		\$	90		\$ 156	Athletic Foundation
12 Social Security Mate		\$	4,880			Athletic Foundation
13 Unemployment Insu		\$	130	\$ 94	<u> </u>	Athletic Foundation
14 Long-Term Disability	y Insurance	\$	32	\$ 24	\$ 56	Athletic Foundation
Special Benefits	s NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
· · · · · · · · · · · · · · · · · · ·	or Housing Allowance				\$ -	
	sation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Inst					\$ -	
_ `	ry Club, Civic Clubs, etc.)			\$ 184		Taxable value of Club membership
22 Other Compensation	on 2013 SEC & NCAA championships			\$ 10,308	\$ 10,308	RAZORBACK FOUNDATION
Explain:						
\square						
					_	
23 Total Compensation		\$	89,986	\$ 77,000	\$ 166,986	
24 Deferred Compens	sation Annual Accumulation but NOT Paid					
Survey completed	by: Phone No					

No.		<u> </u>						
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Fun	ds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Formula de Nome	Character In the Control of the Cont						
	Employee Name: Title:	Chaney, James/A. Offensive Coordinator						
	Base Salary:	Offensive Coordinator						
	Dase Salary:	Salary within the Line-Item Maximum for 2012-13	\$	126,500				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	120,300				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 423,5	00		Athletic Found. Salary Reimbursement
8		Total Base Salary	\$	126,500		00 \$	550,000	Tambus Camar Carary Homosuccinent
H		Total Bass sulary	Ψ	120,000	Ψ 120,0	Ψ	000,000	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	5,865	\$ 19.6	35 \$	25.500	Athletic Foundation
_	Health Insurance		\$	2,352		75 \$		Athletic Foundation
_	Life Insurance		\$	36		20 \$		Athletic Foundation
12	Social Security Match		\$	3,287	\$ 11,6	55 \$	14,942	Athletic Foundation
13	Unemployment Insurance	ce	\$	106	\$ 3	54 \$	460	Athletic Foundation
14	Long-Term Disability Ins	surance	\$	13	\$	43 \$	56	Athletic Foundation
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance			\$ 4,3	00 \$		Taxed value of Dealer Provided Car
	House(s) Provided or	•				\$		
		on Actually Paid During Fiscal Year				\$		
_	Annual Bonus					\$		
_	Special Bonuses					\$		
_	Additional Life Insurar					\$		
	Club Dues (Country C Other Compensation	Jub, Civic Clubs, etc.)				\$		
	Explain:					- p		
Н	Explain.							
Н								
Н								
23	Total Compensation		\$	138,159	\$ 467.4	82 \$	605,641	
	•	on Annual Accumulation but NOT Paid	<u> </u>	,	,		,	
_	Survey completed by:				** New Hire 1	2/12/2	012 \$305,556	actually paid in FY13

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ó		1 Iscai 2013 Administrator 3 Compens						1
ĕ								
Line No.		Salaries of \$100,000 or More	Pul	lic Funds	Priva	te Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Choate, Brad/						
	Title:	Vice Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13		204,886				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	143,289		Executive Salary Supplements
8		Total Base Salary	\$	204,886	\$	143,289	\$ 348,175	
		to All Full-Time Employees						
9	Retirement Match		\$	15,641	\$	10,869	\$ 26,510	Executive Salary Supplements
_	Health Insurance		\$	4,698		3,265		Executive Salary Supplements
	Life Insurance		\$	92	\$	64	\$ 156	Executive Salary Supplements
	Social Security Match		\$	6,442		5,947		Executive Salary Supplements
-	Unemployment Insuran		\$	326		226	\$ 552	Executive Salary Supplements
14	Long-Term Disability In	surance	\$	33	\$	23	\$ 56	Executive Salary Supplements
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$	12,554	\$ 12,554	Annual lease value - taxed
_	House(s) Provided or	<u> </u>					\$ -	
		on Actually Paid During Fiscal Year					\$ -	
_	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
		Club, Civic Clubs, etc.)			\$	9,629	· · · · · · · · · · · · · · · · · · ·	UA FOUNDATION
22	Other Compensation						\$ -	
	Explain:							
23	Total Compensation		\$	232,118	\$	185,865	\$ 417,984	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						
	Survey completed by:	Phone No.						

ò.		•					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Cleveland Jr, T. J./					
	Title:	Asst Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	110,313			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			ф 04.707		Athletic Found Octor Deinshous and
<u>'</u>		Remaining Salary from other Sources		440040	\$ 64,787		Athletic Found.Salary Reimbursement
8		Total Base Salary	\$	110,313	\$ 64,787	\$ 175,100	
-	Daniella Barriale d	(a. All Fall Three Francisco					
		to All Full-Time Employees		5.540		0.755	AUL C. E. L.C.
	Retirement Match Health Insurance		\$	5,516			Athletic Foundation
	Life Insurance		\$	6,407 98			Athletic Foundation Athletic Foundation
	Social Security Match		\$	5,430			Athletic Foundation
	Unemployment Insurance	20	\$	175			Athletic Foundation
	Long-Term Disability Ins		\$	35			Athletic Foundation
 '-	Long-Term Disability in	surance	Ψ	33	Ψ 21	Ψ 50	Athletic Foundation
	Special Benefits N	OT Provided All Employees					
	Car Provided or Car A				\$ 12,149	\$ 12.149	Taxed value of Dealer Provided Car
	House(s) Provided or				Ψ 12,110	\$ -	Taxed value of Boalet 1 Tovided Gal
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insurar	nce Premiums				\$ -	
21	Club Dues (Country C	lub, Civic Clubs, etc.)			\$ 553	\$ 553	taxed value of club dues.
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	127,975	\$ 88,939	\$ 216,914	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					
	Curvey completed by	Dhana Na			*		

O	•						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Fund	s	Total	Source of Private Funds
1 Institution:	University of Arkansas						
2 Employee Name:	Cochran, Mark/J						
3 Title:	Vice Pres For Agriculture						
Base Salary:	vice Fres For Agriculture						
A Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$	191,089				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	47,192				
6	UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	47,102				
7	Remaining Salary from other Sources			\$ 8,91	9		ADC/Vice President for Agriculture
8	Total Base Salary	\$	238,281	- , -		247,200	7.12 07 1100 1 100140111 1101 11g.1104.14.10
H	Total Bass sulary	ų.	200,201	ψ 0,01	σΨ	217,200	
Benefits Provide	ed to All Full-Time Employees						
9 Retirement Match		\$	23,798	\$ 99	2 \$	24.790	ADC/Vice President for Agriculture
10 Health Insurance		\$	6,939		9 \$		ADC/Vice President for Agriculture
11 Life Insurance		\$	150		3 \$		ADC/Vice President for Agriculture
12 Social Security Matc	h	\$	9,404		1 \$		ADC/Vice President for Agriculture
13 Unemployment Insur	ance	\$	386	\$ 1	3 \$	402	ADC/Vice President for Agriculture
14 Long-Term Disability	Insurance	\$	54	\$	2 \$	56	ADC/Vice President for Agriculture
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car	r Allowance			\$ 25,20	3 \$	25,200	ADC/Vice President for Agriculture
16 House(s) Provided	or Housing Allowance				\$	-	
	ation Actually Paid During Fiscal Year				\$	-	
18 Annual Bonus	Career Service Award	\$	676	\$ 2	4 \$	700	ADC/Vice President for Agriculture
19 Special Bonuses					\$	-	
20 Additional Life Insu					\$	-	
	y Club, Civic Clubs, etc.)				\$	-	
22 Other Compensatio	n				\$	-	
Explain:							
					_		
H							
23 Total Compensation	1	\$	279,688	\$ 36,97	9 \$	316,667	
	ation Annual Accumulation but NOT Paid	*	,	, 10,0.	T	2.2,20.	
Curvey completed by					_		

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Line No.		Salaries of \$100,000 or More	Pu	blic Funds	Priv	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Collen, Tom/D.						
	Title:	Head Basketball Coach						
Ш	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	171,057				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	244,634		Athletic Found.Salary Reimbursement
8		Total Base Salary	\$	171,057	\$	244,634	\$ 415,691	
Ш								
		to All Full-Time Employees						
	Retirement Match		\$	10,538		15,165		Athletic Foundation
_	Health Insurance		\$	4,170		6,000		Athletic Foundation
	Life Insurance		\$	64		92	•	Athletic Foundation
	Social Security Match		\$	2,864		11,455		Athletic Foundation
	Unemployment Insurance		\$	308		444		Athletic Foundation
14	Long-Term Disability Ins	surance	\$	23	\$	33	\$ 56	Athletic Foundation
Ш								
		OT Provided All Employees						
	Car Provided or Car A				\$	8,400	, -,	Athletic Foundation
	House(s) Provided or I	-					\$ -	
	•	n Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
_	•	Incentive per contract for graduation rates.			\$	5,000		RAZORBACK FOUNDATION
	Additional Life Insurar				1		\$ -	
	Club Dues (Country C				\$	1,381		RAZORBACK FOUNDATION
22	· · · · · · · · · · · · · · · · · · ·	Athletic other comp per contract			\$	75,000	\$ 75,000	Athletic Found.Salary Reimbursement
Н	Explain:							
Ш					1			
Н								
22	Total Compensation		Φ.	100.004	6	367,604	\$ 556,628	
		a Annual Annual description but NOT Bald	\$	189,024			φ 550,628	
24	Deterred Compensation	n Annual Accumulation but NOT Paid			\$	535,650		Razorback Foundation

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Line No.		0-1	l		Drivete Francis	Tatal	Course of Drivete Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		- W					
	Employee Name:	Collier Sr., Willyerd/R.					
	Title:	Sr. Project/Program Director					
L.	Base Salary:		_				
4		Salary within the Line-Item Maximum for 2012-13	\$	100,270			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,686			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,956		\$ 110,956	
		to All Full-Time Employees					
	Retirement Match		\$	11,166		\$ 11,166	
	Health Insurance		\$	3,173		\$ 3,173	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,352		\$ 8,352	
	Unemployment Insuran		\$	164		\$ 164	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or	-				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	700		\$ 700	
_	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\mathbf{L}							
\blacksquare							
23	Total Compensation		\$	134,723	0	\$ 134,723	
	•	on Annual Accumulation but NOT Paid		, . 20		,,. =0	
	Current compensation						

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Line No.						
트	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Cook, Mark/					
3 Title:	Director Gymnastics Facility					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	118,380			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 7,620		Athletic Found. Salary Reimbursement
8	Total Base Salary	\$	118,380	\$ 7,620	\$ 126,000	
	ed to All Full-Time Employees					
9 Retirement Match		\$	11,844			Athletic Foundation
10 Health Insurance		\$	2,985			Athletic Foundation
11 Life Insurance		\$	147			Athletic Foundation
12 Social Security Matc		\$	7,001	\$ 1,975		Athletic Foundation
13 Unemployment Insur		\$	222	\$ 14		Athletic Foundation
14 Long-Term Disability	Insurance	\$	53	\$ 3	\$ 56	Athletic Foundation
Special Benefits	S NOT Provided All Employees					
15 Car Provided or Ca	r Allowance			\$ 4,800		Athletic Foundation
16 House(s) Provided	•				\$ -	
17 Deferred Compens	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career service Award	\$	558	\$ 42		Athletic Foundation
19 Special Bonuses	Academic Progess Incentive			\$ 1,000		RAZORBACK FOUNDATION
20 Additional Life Insu					\$ -	
21 Club Dues (Countr	y Club, Civic Clubs, etc.)			\$ 790	·	RAZORBACK FOUNDATION
	on 2013 NCAA Gymnastics Championships			\$ 13,125	\$ -	RAZORBACK FOUNDATION
Explain:						
\sqcup						
23 Total Compensatio		\$	141,190	\$ 30,325	\$ 171,515	
24 Deferred Compens	ation Annual Accumulation but NOT Paid					
Survey completed I	Dhone No.					

No.		•		-				
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private F	unds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
	Employee Name:	Cox Jr., Robert/G.						
3	Title:	Head Tennis Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	103,516				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	7,931		Athletic Foundation Salary Reim
8		Total Base Salary	\$	103,516	\$	7,931	\$ 111,447	
	Benefits Provided	to All Full-Time Employees						
_	Retirement Match		\$	10,449		786		Athletic Foundation
	Health Insurance		\$	2,951				Athletic Foundation
11	Life Insurance		\$	145		11		Athletic Foundation
	Social Security Match		\$	7,223		1,479		Athletic Foundation
	Unemployment Insuran		\$	173		13		Athletic Foundation
14	Long-Term Disability In:	surance	\$	52	\$	4	\$ 56	Athletic Foundation
		OT Provided All Employees						
-	Car Provided or Car A				\$ 1	0,075		Taxed value of Dealer loaned car
	House(s) Provided or	•					\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	Career Service	\$	831	\$	69	•	Athletic Foundation
	Special Bonuses	Academic Progress Rate Incentive			\$	1,000	· · · · · · · · · · · · · · · · · · ·	RAZORBACK FOUNDATION
_	Additional Life Insurar						\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:							
L								
23	Total Compensation		\$	125,339	\$ 2	21,591	\$ 146,930	
24	-	on Annual Accumulation but NOT Paid						
_	Survey completed by:	Phone No.						

ó	r iscar 2010 Administrator 3 Compens					
Line No.						
Li	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Culver, Chuck/					
3 Title:	Director of Development					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	124,088			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	124,088		\$ 124,088	
Ц						
	d to All Full-Time Employees					
9 Retirement Match		\$	12,489		\$ 12,489	
10 Health Insurance		\$	10,014		\$ 10,014	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,666		\$ 8,666	
13 Unemployment Insura		\$	181		\$ 181	
14 Long-Term Disability I	Insurance	\$	56		\$ 56	
Ц						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	800		\$ 800	
19 Special Bonuses					\$ -	
20 Additional Life Insura					\$ -	
21 Club Dues (Country	• • •				\$ -	
22 Other Compensation	1				\$ -	ļ
Explain:						
23 Total Compensation		\$	156,450	0	\$ 156,450	
	tion Annual Accumulation but NOT Paid	¥		<u> </u>	,, 100	
Survey completed by				<u> </u>		

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Line No.						
Ë	Salaries of \$100,000 or More	F	Public Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Cummings, Tari/					
3 Title:	Asst Basketball Coach					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	110,700			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 24,300		Athletic Foundation Salary Reim
8	Total Base Salary	\$	110,700	\$ 24,300	\$ 135,000	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$,		\$ 10,800	Athletic Foundation
10 Health Insurance		\$,		\$ 3,176	Athletic Foundation
11 Life Insurance		\$	128	\$ 28	\$ 156	Athletic Foundation
12 Social Security Matc	h	\$	8,213	\$ 1,803	\$ 10,016	Athletic Foundation
13 Unemployment Insur	rance	\$	174	\$ 38	\$ 212	Athletic Foundation
14 Long-Term Disability	Insurance	\$	46	\$ 10	\$ 56	Athletic Foundation
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	r Allowance			\$ 7,250	\$ 7,250	Taxed value of Dealer loaned car
16 House(s) Provided	or Housing Allowance				\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu	rance Premiums				\$ -	
21 Club Dues (Country	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	on				\$ -	
Explain:						
23 Total Compensation	n	\$	130,721	\$ 35,945	\$ 166,666	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed b	Dhone No					

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Line No.		Salaries of \$100,000 or More	Pu	olic Funds	Private Fund	sk	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Daniels, Jeff/						
3	Title:	Project/Program Manager						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	83,610				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 18,3	30		Athletic Found. Salary Reimbursement
8		Total Base Salary	\$	83,610	\$ 18,3	30 \$	101,970	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	4,181	\$ 9	18 \$		Athletic Foundation
10	Health Insurance		\$	8,386	\$ 1,8	41 \$	10,227	Athletic Foundation
11	Life Insurance		\$	128	\$	28 \$	156	Athletic Foundation
12	Social Security Match		\$	6,455	\$ 1,9	95 \$	8,450	Athletic Foundation
	Unemployment Insuran		\$	136	<u>'</u>	30 \$	166	Athletic Foundation
14	Long-Term Disability In	surance	\$	46	\$	10 \$	56	Athletic Foundation
		IOT Provided All Employees						
	Car Provided or Car A				\$ 6,6	00 \$	6,600	Taxed value of Dealer provided car
	House(s) Provided or	<u> </u>				\$	-	
		on Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
_	Additional Life Insura					\$		
		Club, Civic Clubs, etc.)			\$ 1,1			Razorback Foundation
22	Other Compensation	Taxed value of Spouse Travel			\$ 5,0	95 \$	5,095	Razorback Foundation
	Explain:					_		
						_		
L								
	Total Compensation		\$	102,942	\$ 35,9	32 \$	138,924	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						
	Survey completed by:	Phone No						· · · · · · · · · · · · · · · · · · ·

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Line No.						
Ë	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Davis, Shannon/G.					
3 Title:	Asst Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	101,867			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	101,867	0	\$ 101,867	
\square						
	d to All Full-Time Employees					
9 Retirement Match		\$	10,247		\$ 10,247	
10 Health Insurance		\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	7,763		\$ 7,763	
13 Unemployment Insura		\$	152		\$ 152	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
\square						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	600		\$ 600	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:					\$ -	
					\$ -	
					0	
23 Total Compensation		•	104.047		\$ 124,017	
		\$	124,017	U	\$ 124,017	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid					

ю.		rioda 2010 Marinino actor o component					
Line No.							
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Deere, Glen/D.					
	Title:	Director of Outreach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,500		\$ 12,500	
	Health Insurance		\$	3,173		\$ 3,173	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,345		\$ 9,345	
	Unemployment Insurance		\$	183		\$ 183	
14	Long-Term Disability Ins	surance	\$	56		\$ 56	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	150,413	0	\$ 150,413	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					
	Survey completed by:	Phone No.			** New Hire 11/01	/12 \$83,333 act	ualy pd in FY13

2013 Annual Comprehensive Report Page 3.3.138

_		Fiscal 2013 Administrator 5 Compensa	T Car	<u> </u>			
2							
Line No.		Salarias of \$100,000 or Mars	Durk	lia Francia	Brivata Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	ic Funas	Private Funds	Total	Source of Private Funds
_1	Institution:	University of Arkansas					
Ļ	Employee Name:	Diamond, John/					
_	• •						
_	Title:	Assoc V Chan For Advancement					
L.	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	168,714			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	168,714		\$ 168,714	
		to All Full-Time Employees					
	Retirement Match		\$	10,123		\$ 10,123	
_	Health Insurance		\$	10,227		\$ 10,227	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	- ,	\$ 347		UA FOUNDATION
	Unemployment Insurar		\$	250		\$ 250	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 4,540	\$ 4,540	UA FOUNDATION
22	Other Compensation					\$ -	
	Explain:						
	- · · · ·			100.000	4.33-	*	
	Total Compensation		\$	198,908	\$ 4,887	\$ 203,795	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	· Phone No					

ó	1 iscai 2019 Administrator 3 Compc	1	,			
Line No.						
Li	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	DiBrezzo, Ro/					
3 Title:	Vice-Provost					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	159,971			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,029			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	170,000		\$ 170,000	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	17,000		\$ 17,000	
10 Health Insurance		\$	3,173		\$ 3,173	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	9,587		\$ 9,587	
13 Unemployment Insura		\$	251		\$ 251	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
\vdash						
23 Total Compensation		\$	200,223	0	\$ 200,223	
	tion Annual Accumulation but NOT Paid	Ť	,==0	,		
Survey completed by						

ó	1 Iscai 2013 Administrator 3 Compen		- ,			
Line No.						
Ē	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Dombek, Elizabeth/C.					
3 Title:	Assoc Dir Of Agri Exp Station					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	136,078			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	136,078		\$ 136,078	
	d to All Full-Time Employees					
9 Retirement Match		\$	13,688		\$ 13,688	
10 Health Insurance		\$	3,208		\$ 3,208	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,884		\$ 8,884	
13 Unemployment Insura		\$	202		\$ 202	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Ш.						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	800		\$ 800	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
\vdash						
23 Total Compensation		\$	163,072	0	\$ 163,072	
-	tion Annual Accumulation but NOT Paid	·	-,-			
Survey completed by						

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Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institut	tion: University of Arkansas					
Ш						
	byee Name: Durdik, Jeannine/Marie					
3 Title:	Associate Dean					
Base S	•					
4	Salary within the Line-Item Maximum for 2012-13	\$	134,833			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
4	Remaining Salary from other Sources					
8	Total Base Salary	\$	134,833		\$ 134,833	
Щ.	COR CLU AND HE HE					
	fits Provided to All Full-Time Employees					
	ment Match	\$	13,483		\$ 13,483	
	Insurance	\$	3,173		\$ 3,173	
11 Life Ins		\$	156		\$ 156	
	Security Match	\$	9,097 200		\$ 9,097 \$ 200	
	ployment Insurance Ferm Disability Insurance	\$ \$			\$ 200 \$ 56	
14 Long-1	Territ Disability insurance	φ	30		\$ 50	
Snoci	ial Benefits NOT Provided All Employees					
	rovided or Car Allowance				\$ -	
	e(s) Provided or Housing Allowance				\$ -	
	red Compensation Actually Paid During Fiscal Year				\$ -	
18 Annua		<u> </u>			\$ -	
	al Bonuses				\$ -	
20 Additio	onal Life Insurance Premiums				\$ -	
	Dues (Country Club, Civic Clubs, etc.)				\$ -	
	Compensation				\$ -	
Expla	•					
23 Total C	Compensation	\$	160,998	0	\$ 160,998	
24 Deferre	red Compensation Annual Accumulation but NOT Paid					
	y completed by:					

ó	1 isodi 2013 Administrator s comper					
Line No.			ļ		'	
Ë	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Edmonston, Craig/Alan					
3 Title:	Asst Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	120,527			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	884			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	121,411		\$ 121,411	
Ц						
	d to All Full-Time Employees					
9 Retirement Match		\$	9,657		\$ 9,657	
10 Health Insurance		\$			\$ -	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,709		\$ 8,709	
13 Unemployment Insura		\$	183		\$ 183	
14 Long-Term Disability I	Insurance	\$	56		\$ 56	
H						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	(Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
\vdash						
23 Total Compensation		\$	141,072	0	\$ 141,072	
	tion Annual Accumulation but NOT Paid				·	
Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Estes, Shauna/					
_	Title:	Head Golf Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	103,956			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 29,944		Athletic Found. Salary Reimbursement
8		Total Base Salary	\$	103,956	\$ 29,944	\$ 133,900	
		to All Full-Time Employees					
	Retirement Match		\$	10,491	. ,		Athletic Foundation
_	Health Insurance		\$	5,638			Athletic Foundation
	Life Insurance		\$	122			Athletic Foundation
	Social Security Match		\$	7,231			Athletic Foundation
	Unemployment Insurance		\$	174			Athletic Foundation
14	Long-Term Disability Ins	surance	\$	44	\$ 12	\$ 56	Athletic Foundation
		OT Provided All Employees					
	Car Provided or Car A				\$ 12,369	\$ 12,369	Taxed value of Dealer provided car
	House(s) Provided or	-				\$ -	•
	•	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	career service award	\$	462	,	•	
	•	Academic Progress Rate Incentive			\$ 1,750	, , , , , , , , , , , , , , , , , , , ,	RAZORBACK FOUNDATION
	Additional Life Insurar					\$ -	
	Club Dues (Country C					\$ -	
22	•	Athletic other compensation per contract			\$ 5,000	\$ 5,000	RAZORBACK FOUNDATION
	Explain:						
<u> </u>							
					1		
	Total Compensation		\$	128,117	\$ 56,014	\$ 184,131	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					
	Current completed by	Dhana Na					

ō.		•						
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
<u>_</u>								
	Employee Name:	Fagg, Jon/						
3	Title:	Sr. Assoc Athletic Director						
L.	Base Salary:			440.000				
4	4	Salary within the Line-Item Maximum for 2012-13	\$	149,650				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	22,766		Athletic Found. Salary Reimbursement
8		Total Base Salary	\$	149,650	\$	22,766	\$ 172,416	
	_							
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	11,742		1,755		Athletic Foundation
10	Health Insurance		\$	8,848	\$	1,322	\$ 10,170	Athletic Foundation
11	Life Insurance		\$	136	\$	20	\$ 156	Athletic Foundation
12	Social Security Match		\$	8,318	\$	1,527	\$ 9,845	Athletic Foundation
13	Unemployment Insuran	ce	\$	233	\$	35	\$ 268	Athletic Foundation
14	Long-Term Disability In	surance	\$	49	\$	7	\$ 56	Athletic Foundation
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance			\$	6,000	\$ 6,000	Athletic Foundation
16	House(s) Provided or	Housing Allowance					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	, ,					\$ -	
19	Special Bonuses	value of taxable travel			\$	5,643	\$ 5,643	RAZORBACK FOUNDATION
20	Additional Life Insura	nce Premiums				,	\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)			\$	1,381	\$ 1,381	RAZORBACK FOUNDATION
		Athletic Special Allowances			\$	10,000		RAZORBACK FOUNDATION
	Explain:	·					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	,							
	1							
23	Total Compensation		\$	178,976	\$	50,456	\$ 229,432	
24		on Annual Accumulation but NOT Paid	<u> </u>	0,010	Ť	30,.00	, 102	
24	Survey completed by:							
	our vey completed by:	Pnone No.			_			

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Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Ferrier, Gary/D.					
3 Title:	Associate Dean of WCOB					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	220,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	220,000		\$ 220,000	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	21,970		\$ 21,970	
10 Health Insurance		\$	5,085		\$ 5,085	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	1	\$	11,006		\$ 11,006	
13 Unemployment Insura		\$	320		\$ 320	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of	or Housing Allowance				\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur	ance Premiums				\$ -	
21 Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:	Teaching Freshman Business Connection WCOB 1111	\$	1,500		\$ 1,500	
23 Total Compensation		\$	260,093	0	\$ 260,093	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid					
Survey completed by	V: Phone No					

ó	1 iscai 2010 Administrator 3 Comper		-			
Line No.			ļ			
Li	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
\square						
2 Employee Name:	Ferritor, Daniel/Edward					
3 Title:	Dir.Of Plan.& Resource Service					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	140,887			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,393			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	167,280		\$ 167,280	
	ed to All Full-Time Employees					
9 Retirement Match		\$	16,798		\$ 16,798	
10 Health Insurance		\$	7,228		\$ 7,228	
11 Life Insurance		\$	101		\$ 101	
12 Social Security Match		\$	9,344		\$ 9,344	
13 Unemployment Insura		\$	246		\$ 246	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
\Box						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	700		\$ 700	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
H						
23 Total Compensation	1	\$	201,753	n	\$ 201,753	
	ation Annual Accumulation but NOT Paid	Ψ		 	, 201,700	
Survey completed b						

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Line No.							
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
Ш							
	Employee Name:	Fleming, Rita/Diane					
_	Title:	Assoc. Dir. of Plng. & Res.Svc					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	120,004			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,004		\$ 120,004	1
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,090		\$ 12,090	
	Health Insurance		\$	3,176		\$ 3,170	6
	Life Insurance		\$	156		\$ 150	6
	Social Security Match		\$	8,619		\$ 8,619	
	Unemployment Insurance		\$	178		\$ 178	3
14	Long-Term Disability Ins	surance	\$	56		\$ 50	3
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance				\$	-
16	House(s) Provided or	Housing Allowance				\$	-
		on Actually Paid During Fiscal Year				\$	-
	Annual Bonus	Career Service Award	\$	900		\$ 900)
	Special Bonuses					\$	-
	Additional Life Insurar					\$	-
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
Ш	Explain:						
Ш							
-	Total Communication			445 470		ф 44E 17	
	Total Compensation		\$	145,179	0	\$ 145,179	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					

Ġ		riscar 2013 Administrator 3 Compe					
Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Instituti	ion:	Iniversity of Arkansas					
	_	_					
2 Employ		lournoy, Jacob/Wesley					
3 Title:	_	ssoc Vice President					
Base Sa	alary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	144,279			
5		state Funds Used to pay above Line-Item (up to 25% of LIM)					
6		JAMS Professional Income Allowance (2.5 multiplier)*					
7	<u>F</u>	Remaining Salary from other Sources					
8	Ŧ	otal Base Salary	\$	144,279		\$ 144,279	
Benefi	its Provided to	All Full-Time Employees					
9 Retirem			\$	14,508		\$ 14,508	
10 Health I	nsurance		\$	10,170		\$ 10,170	
11 Life Insu	ırance		\$	156		\$ 156	
12 Social S	Security Match		\$	8,977		\$ 8,977	
	oyment Insurance		\$	213		\$ 213	
14 Long-Te	erm Disability Insu	rance	\$	56		\$ 56	
Specia	al Benefits NO	T Provided All Employees					
15 Car Pro	vided or Car Allo	wance				\$ -	
		ousing Allowance				\$ -	
17 Deferre	d Compensation	Actually Paid During Fiscal Year				\$ -	
18 Annual		Career Service Award	\$	800		\$ 800	
19 Special						\$ -	
	nal Life Insuranc					\$ -	
		b, Civic Clubs, etc.)				\$ -	
	compensation					\$ -	
Expla	in:						
22 Total C	ompensation		6	179,159	0	\$ 179,159	
	•	Annual Accumulation but NOT Paid	\$	179,159	U	φ 179,159	
	completed by:	Annual Accumulation but NOT Paid Phone No.					

<u>o</u>		•						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Privat	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
H								
	Employee Name:	Gaber, Sharon/L.						
	Title:	Vice Chancellor						
Н	Base Salary:	0.1	•	100.004				
4		Salary within the Line-Item Maximum for 2012-13	\$	199,334				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	49,833				
6		UAMS Professional Income Allowance (2.5 multiplier)*			\$	31,633		Eve sutine Coloni Cumplemente
<u>'</u>		Remaining Salary from other Sources	•	0.40.407	_	,	* 222.222	Executive Salary Supplements
8		Total Base Salary	\$	249,167	\$	31,633	\$ 280,800	
Н	Denofito Drovidad	to All Full Time Employees						
	Retirement Match	to All Full-Time Employees		00.704	Φ.	0.000	ф о <u>Б</u> Б40	For suffice Only and One of the order
	Health Insurance		\$ \$	22,731 5,388		2,809 666		Executive Salary Supplements Executive Salary Supplements
-	Life Insurance		\$	139		17		Executive Salary Supplements Executive Salary Supplements
-	Social Security Match		\$	9,562		1,687		Executive Salary Supplements
_	Unemployment Insuran		\$	386		48		Executive Salary Supplements Executive Salary Supplements
	Long-Term Disability In		\$	50		6		Executive Salary Supplements
1.7	Long Term Disability in	Burunoc	Ψ	00	Ψ	Ū	Ψ 00	Executive dulary dupplements
	Special Benefits N	NOT Provided All Employees						
	Car Provided or Car A	<u> </u>			\$	12.000	\$ 12,000	Foundation Taxable Allowances
	House(s) Provided or				Ψ	12,000	\$ -	Touridation Taxable 7 the Warrese
_		on Actually Paid During Fiscal Year					\$ -	
_	Annual Bonus	· · · · · · · · · · · · · · · · · · ·					\$ -	
19	Special Bonuses						\$ -	
20	Additional Life Insura	nce Premiums					\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:							
23	Total Compensation		\$	287,422	\$	48,867	\$ 336,289	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						
_	Current completed by	Dhene Ne						

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Line No.						
Li	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
\sqcup						
2 Employee Name:	Gattis, Carol/Schubert					
3 Title:	Associate Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	145,833			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	145,833		\$ 145,833	
Benefits Provid	ded to All Full-Time Employees					
9 Retirement Match		\$	14,583		\$ 14,583	
10 Health Insurance		\$	3,173		\$ 3,173	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Mat		\$	9,091		\$ 9,091	
13 Unemployment Ins		\$	212		\$ 212	
14 Long-Term Disabili	ty Insurance	\$	56		\$ 56	
	ts NOT Provided All Employees					
15 Car Provided or C					\$ -	
	d or Housing Allowance				\$ -	
	sation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Ins					\$ -	
_ ` 	try Club, Civic Clubs, etc.)				\$ -	
	ion Diversity Team Award	\$	417		\$ 417	
Explain:						
23 Total Compensati	on	\$	173,521	0	\$ 173,521	
24 Deferred Compen	sation Annual Accumulation but NOT Paid					
Survey completed	I hv: Phone No					

Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private I	unds	Total	Source of Private Funds
1 In	stitution:	University of Arkansas						
	mployee Name:	Gearhart, G./David						
3 Ti		Chancellor						
Ва	ase Salary:							
4	•	Salary within the Line-Item Maximum for 2012-13	\$	201,949				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	50,487				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				67,564		Executive Salary Supplements
8		Total Base Salary	\$	252,436	\$	67,564	\$ 320,000	
		o All Full-Time Employees						_
-	etirement Match		\$	27,042		7,188		Executive Salary Supplements
	ealth Insurance		\$	5,713		.,		Executive Salary Supplements
	ife Insurance		\$	123	•	33		Executive Salary Supplements
12 Sc	ocial Security Match		\$	8,664	\$	3,369	\$ 12,033	Executive Salary Supplements
	nemployment Insuranc		\$	407	•			Executive Salary Supplements
14 Lc	ong-Term Disability Ins	urance	\$	44	\$	12	\$ 56	Executive Salary Supplements
	•	OT Provided All Employees						
	ar Provided or Car Al				\$	2,285		taxable value of University Car
-	ouse(s) Provided or H						\$ -	
	•	n Actually Paid During Fiscal Year					\$ -	
	nnual Bonus	Career Service Award	\$	581	\$	119	\$ 700	Executive Salary Supplements
	pecial Bonuses						\$ -	
-	dditional Life Insuran						\$ -	
	lub Dues (Country C	ub, Civic Clubs, etc.)			\$	4,775	•	UA FOUNDATION
	ther Compensation				\$	56	\$ 56	Taxable Cotton Bowl expense
oxdot	Explain:							
Ш								
lacksquare								
	otal Compensation		\$	295,010		87,028	\$ 382,038	
24 De	eferred Compensatio	n Annual Accumulation but NOT Paid			\$ 2	25,000		UA FOUNDATION

ó	r iscar 2013 Administrator 3 Compen	I	- ,			
Line No.						
트	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Goswick, Barbara/A.					
3 Title:	V P For Finance & Admin					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	181,014			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	45,253			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	226,267		\$ 226,267	
\square						
	d to All Full-Time Employees					
9 Retirement Match		\$	22,707		\$ 22,707	
10 Health Insurance		\$	7,228		\$ 7,228	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	10,361		\$ 10,361	
13 Unemployment Insura		\$	332		\$ 332	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
На	NOTE : LAWE I					
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year		000		\$ -	
18 Annual Bonus	Career Service Award	\$	800		\$ 800	
19 Special Bonuses 20 Additional Life Insur	anno Promitimo				\$ - \$ -	
	ance Premiums Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:	ı				φ -	
Елріані.						
H						
23 Total Compensation		\$	267,907	0	\$ 267,907	
<u> </u>	tion Annual Accumulation but NOT Paid	Ψ	20.,007		÷ 20.,001	
Survey completed by						

ó	1 iscai 2013 Administrator 3 Compens		- /			
Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Green, Thomas/J.					
3 Title:	Dir Ark Archaeological Survey					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	110,405			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	110,405		\$ 110,405	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	5,560		\$ 5,560	
10 Health Insurance		\$	10,198		\$ 10,198	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,148		\$ 8,148	
13 Unemployment Insura		\$	160		\$ 160	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	800		\$ 800	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
21 Club Dues (Country	· · · · · · · · · · · · · · · · · · ·				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
\vdash						
23 Total Compensation		\$	135,483	0	\$ 135,483	
<u> </u>	tion Annual Accumulation but NOT Paid	Ψ	100,700	U	Ψ 100,400	
Survey completed by						

ó		1 iscai 2013 Administrator 3 Comp						
ž								
Line No.		Salaries of \$100,000 or More		Public F	Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
2	Employee Name:	Hale, Colby/Adams						
3	Title:	Head Soccer Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13		\$ 1	103,956			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				\$ 1,044		Athletic Foundation Salary Reimb
8		Total Base Salary		\$ 1	103,956	\$ 1,044	\$ 105,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match			\$	10,179	\$ 103	\$ 10,282	Athletic Foundation
10	Health Insurance			\$	10,068	\$ 102	\$ 10,170	Athletic Foundation
11	Life Insurance			\$	154	\$ 2	\$ 156	Athletic Foundation
12	Social Security Match			\$	7,619	\$ 1,139	\$ 8,758	Athletic Foundation
13	Unemployment Insuran	ce		\$	171	\$ 2	\$ 173	Athletic Foundation
14	Long-Term Disability In:	surance		\$	55	\$ 1	\$ 56	Athletic Foundation
	Special Benefits N	OT Provided All Employees						
15	Car Provided or Car A	llowance				\$ 6,219	\$ 6,219	Taxed value of Dealer provided car
	House(s) Provided or	•					\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses	Academic Progress Rate Incentive				\$ 625		RAZORBACK FOUNDATION
	Additional Life Insura						\$ -	
	Club Dues (Country C	•				\$ 1,243		RAZORBACK FOUNDATION
22	•	SEC Tournament Appearance				\$ 5,000		RAZORBACK FOUNDATION
	Explain:	Athletic Compensation per contract				\$ 2,817	\$ 2,817	RAZORBACK FOUNDATION
_								
			L					
	Total Compensation			\$ 1	132,204	\$ 18,295	\$ 150,499	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						
	Survey completed by:	Phone No.						

<u>o</u>	•					
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institut	on: University of Arkansas					
H	N Charles (In Charles)					
	Hamilton, Clayton/E.					
3 Title:	Sr. Assoc Athletic Director					
Base S	•	¢.	140.050			
4	Salary within the Line-Item Maximum for 2012-13	\$	149,650			
2	State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 9,777		Athletic Foundation Salary Reimb
<u> </u>	Total Base Salary	C	149,650		\$ 159,427	
8	Total Base Salary	\$	149,050	\$ 9,777	\$ 159,427	
HBanaf	ito Brovidad to All Full Timo Employees					
9 Retirem	its Provided to All Full-Time Employees	\$	8,583	\$ 548	¢ 0.131	Athletic Foundation
10 Health		\$	9,560			Athletic Foundation
11 Life Ins		\$	147			Athletic Foundation
	Security Match	\$	8,573		7	Athletic Foundation
	oyment Insurance	\$	212			Athletic Foundation
	erm Disability Insurance	\$	53			Athletic Foundation
	,	·			,	
Speci	al Benefits NOT Provided All Employees					
	vided or Car Allowance				\$ -	
16 House(s) Provided or Housing Allowance				\$ -	
	d Compensation Actually Paid During Fiscal Year				\$ -	
18 Annual	Bonus				\$ -	
19 Specia	Bonuses				\$ -	
20 Additio	nal Life Insurance Premiums				\$ -	
21 Club D	ues (Country Club, Civic Clubs, etc.)			1381	\$ 1,381	Razorback Foundation
22 Other C	compensation			188	\$ 188	taxable Travel expense
Expla	in:					
	ompensation	\$	176,777	\$ 13,276	\$ 190,053	
24 Deferre	d Compensation Annual Accumulation but NOT Paid					
	completed by:					

No.									
Line No.		Salaries of \$100,000 or More		Public	Funds	Private Funds	, -	Total	Source of Private Funds
	Institution:	University of Arkansas							
	Employee Name:	Harris, Jim/							
3	Title:	Director Of Deferred Giving	_						
	Base Salary:								
4		Salary within the Line-Item Maximum for 2012-13		\$	124,701				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources				\$ 29,974			Office of University Development
8		Total Base Salary		\$	124,701	\$ 29,974	\$	154,675	
		to All Full-Time Employees							
9	Retirement Match			\$	12,578	\$ 2,950	\$	15,528	Office of University Development
10	Health Insurance			\$	8,238	\$ 1,932	\$	10,170	Office of University Development
	Life Insurance			\$	126	\$ 30	\$	156	Office of University Development
12	Social Security Match			\$	7,442	\$ 1,746	\$	9,188	Office of University Development
13	Unemployment Insuran	ce		\$	180		\$	222	Office of University Development
14	Long-Term Disability In:	surance		\$	45	\$ 11	\$	56	Office of University Development
	Special Benefits N	OT Provided All Employees							
15	Car Provided or Car A	llowance					\$	-	
	House(s) Provided or	•					\$	-	
		on Actually Paid During Fiscal Year					\$	-	
	Annual Bonus	Career Service Award		\$	600		\$	600	
	Special Bonuses						\$	-	
	Additional Life Insurar						\$	-	
	Club Dues (Country Club, Civic Clubs, etc.)						\$	-	
22	Other Compensation						\$	-	
	Explain:						1		
23	Total Compensation			\$	153,910	\$ 36,685	\$	190,595	
24	Deferred Compensation	on Annual Accumulation but NOT Paid							
_	Survey completed by:								

Total Compensation		\$ 153,910
Deferred Compensation Annual Accumulation but N	OT Paid	
Survey completed by:	Phone No.	

ó	1 iscai 2013 Administrator 3 Compense		- ,			
Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Harrison, Fred/H.					
3 Title:	General Counsel					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	167,053			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,455			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	172,508		\$ 172,508	
Ц						
	ed to All Full-Time Employees					
9 Retirement Match		\$	17,341		\$ 17,341	
10 Health Insurance		\$	7,228		\$ 7,228	
11 Life Insurance		\$	101		\$ 101	
12 Social Security Match		\$	9,379		\$ 9,379	
13 Unemployment Insura		\$	253		\$ 253	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
H						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	ntion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	y Club, Civic Clubs, etc.)				\$ - \$ -	
22 Other Compensation	II .				Ф -	
Explain:						
H						
23 Total Compensation	<u> </u>	\$	207,766	0	\$ 207,766	
	ntion Annual Accumulation but NOT Paid				,	
Survey completed b						

No.							
Line No.		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Harter, Lance/L.					
3	Title:	Head Track Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	103,511			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 48,089		Athletic Foundation Salary Reim
8		Total Base Salary	 \$	103,511	\$ 48,089	\$ 151,600	
		to All Full-Time Employees					
	Retirement Match		\$	10,329	\$ 4,861	\$ 15,190	Athletic Foundation
	Health Insurance					\$ -	Athletic Foundation
_	Life Insurance		\$	106		•	Athletic Foundation
	Social Security Match		\$	5,485			Athletic Foundation
	Unemployment Insurance		\$	218		•	Athletic Foundation
14	Long-Term Disability Ins	surance	\$	38	\$ 18	\$ 56	Athletic Foundation
		OT Provided All Employees					
	Car Provided or Car A				\$ 8,400		Athletic Foundation
	House(s) Provided or I	-				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses	SEC and NCAA Championships			\$ 18,791		RAZORBACK FOUNDATION
	Additional Life Insurar					\$ -	DAZODDA OK SOLINDATION
	Club Dues (Country C				\$ 885		RAZORBACK FOUNDATION
22	Other Compensation				\$ 20,000		Athletic Foundation
1	Explain:	Incentive payments for graduation rates			\$ 750		RAZORBACK FOUNDATION
1						\$ -	
1						\$ -	
23	Total Compensation		\$	120,487	\$ 107,010	\$ 227,497	
		on Annual Accumulation but NOT Paid	•	,	,,0.0	. ==:,:0:	
	Survey completed by:						

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ž							
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Harwood-Rom, Melissa/					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,425			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,425		\$ 100,425	
		to All Full-Time Employees					
	Retirement Match		\$	5,061		\$ 5,061	
	Health Insurance		\$	6,054		\$ 6,054	
	Life Insurance		\$	156		\$ 156	"
	Social Security Match		\$	7,548		\$ 7,548	
	Unemployment Insuran		\$	254		\$ 254	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	, ,	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	120,354	0	\$ 120,354	
	-	on Annual Accumulation but NOT Paid		-,		,,,,,,,	
	Survey completed by:						

o N	r isotal 2010 Administrator 3 Compe					
Line N	0.1.1			5 5 .		
	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institut	ion: University of Arkansas					
HL .						
	Hatch, Byron/					
3 Title:	Assoc Dir Of Athletics					
Base S						
4	Salary within the Line-Item Maximum for 2012-13	\$	105,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	105,000		\$ 105,000	
Benef	its Provided to All Full-Time Employees					
9 Retirem	ent Match	\$	10,500		\$ 10,500	
10 Health I		\$	10,227		\$ 10,227	
11 Life Ins	urance	\$	156		\$ 156	
12 Social S	Security Match	\$	7,802		\$ 7,802	
13 Unempl	oyment Insurance	\$	153		\$ 153	
14 Long-Te	erm Disability Insurance	\$	56		\$ 56	
Speci	al Benefits NOT Provided All Employees					
15 Car Pro	ovided or Car Allowance				\$ -	
16 House(s) Provided or Housing Allowance				\$ -	
17 Deferre	d Compensation Actually Paid During Fiscal Year				\$ -	
18 Annual	Bonus				\$ -	
19 Specia	Bonuses				\$ -	
20 Additio	nal Life Insurance Premiums				\$ -	
21 Club D	ues (Country Club, Civic Clubs, etc.)	\$	1,013		\$ 1,013	
22 Other C	Compensation				\$ -	
Expla	in:					
23 Total C	ompensation	\$	134,907	0	\$ 134,907	
	d Compensation Annual Accumulation but NOT Paid				-	
	completed by: Phone No.					
Cui vey	i none no.			1		

** NH 08/13/2012 \$93,207 actually paid in FY13

<u>o</u>		•					
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 lr	nstitution:	University of Arkansas					
H	······································	Harashy Mishael/D					
	Employee Name: Title:	Hegarty, Michael/P Head Tennis Coach					
_	nie: Base Salary:	Head Tellilis Coacii					
H°	base Salary:	Salary within the Line-Item Maximum for 2012-13	\$	103,499			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Φ	103,499			
-		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 6,606		Athletic Foundation Salary Reim
8		Total Base Salary	\$	103,499	, ,,,,,,	\$ 110,105	·
H		Total Base Salary	Ψ	105,433	φ 0,000	φ 110,103	
Щ	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to Air till Tille Employees	\$	10,349	\$ 661	\$ 11,010	Athletic Foundation
	lealth Insurance		\$	4,806			Athletic Foundation
	ife Insurance		\$	147			Athletic Foundation
-	Social Security Match		\$	7,538		•	Athletic Foundation
	Jnemployment Insuran	nce	\$	155	\$ 10		Athletic Foundation
14 L	ong-Term Disability In	surance	\$	53			Athletic Foundation
S	Special Benefits N	IOT Provided All Employees					
15 C	Car Provided or Car A	llowance				\$ -	
16 H	louse(s) Provided or	Housing Allowance				\$ -	
17 D	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
18 A	Annual Bonus					\$ -	
	Special Bonuses	Incentive payments for graduation rates			\$ 600		RAZORBACK FOUNDATION
20 A	Additional Life Insura	nce Premiums				\$ -	
-		Club, Civic Clubs, etc.)			\$ 1,381	\$ 1,381	RAZORBACK FOUNDATION
-	Other Compensation					\$ -	
Ш	Explain:						
\sqcup							
Ш							
				100 = :-		100 ===	
	otal Compensation		\$	126,547	\$ 10,233	\$ 136,780	
	Deferred Compensation	on Annual Accumulation but NOT Paid					

Salaries of \$100,000 or More Public Funds Private Funds T	
	Total Source of Private Funds
1 Institution: University of Arkansas	
Employee Name: Hendrix, W./Dan	
3 Title: Associate Vice Chancellor	
Base Salary:	
Salary within the Line-Item Maximum for 2012-13 \$ 129,706	
5 State Funds Used to pay above Line-Item (up to 25% of LIM)	
6 UAMS Professional Income Allowance (2.5 multiplier)*	
7 Remaining Salary from other Sources \$ 18,530	AWTC U of A Foundation Support
8 Total Base Salary \$ 129,706 \$ 18,530 \$	148,236
Benefits Provided to All Full-Time Employees	<u> </u>
9 Retirement Match \$ 6,649 \$ 993 \$	7,642 AWTC U of A Foundation Support
10 Health Insurance \$ 6,287 \$ 940 \$	7,227 AWTC U of A Foundation Support
11 Life Insurance \$ 136 \$ 20 \$	156 AWTC U of A Foundation Support
12 Social Security Match \$ 8,026 \$ 1,094 \$	9,120 AWTC U of A Foundation Support
13 Unemployment Insurance \$ 193 \$ 29 \$	222 AWTC U of A Foundation Support
14 Long-Term Disability Insurance\$49\$7\$	56 AWTC U of A Foundation Support
Special Benefits NOT Provided All Employees	
15 Car Provided or Car Allowance \$	-
16 House(s) Provided or Housing Allowance \$	-
17 Deferred Compensation Actually Paid During Fiscal Year \$	<u>-</u>
18 Annual Bonus Career Service Award \$ 600 \$	600
19 Special Bonuses \$	-
20 Additional Life Insurance Premiums \$	-
21 Club Dues (Country Club, Civic Clubs, etc.)	-
22 Other Compensation \$	-
Explain: Teaching MGMT 4583, Int'l Business \$ 4,000 \$	4,000
23 Total Compensation \$ 155,645 \$ 21,614 \$	177,259
24 Deferred Compensation Annual Accumulation but NOT Paid	

e No.		·						
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private	e Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
Ш								
_	Employee Name:	Herbert, Ben/						
	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	126,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	174,000		Athletic Foundation Salary Reim
8		Total Base Salary	\$	126,000	\$	174,000	\$ 300,000	
L								
		to All Full-Time Employees						
	Retirement Match		\$	10,710		14,790		Athletic Foundation
_	Health Insurance		\$	4,271	\$	- ,		Athletic Foundation
_	Life Insurance		\$	66		90		Athletic Foundation
_	Social Security Match		\$	4,844		-,		Athletic Foundation
	Unemployment Insurance		\$	195			•	Athletic Foundation
14	Long-Term Disability Ins	surance	\$	24	\$	32	\$ 56	Athletic Foundation
H	Special Benefits N	OT Provided All Employees						
_	Car Provided or Car A				\$	3,270	\$ 3,270	Taxed value of Dealer provided car
16	House(s) Provided or	Housing Allowance				,	\$ -	·
17	Deferred Compensation	on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
19	Special Bonuses						\$ -	
20	Additional Life Insurar	nce Premiums					\$ -	
21	Club Dues (Country C	llub, Civic Clubs, etc.)				184	\$ 184	Razorback Foundation
22	Other Compensation					218	\$ 218	Taxable Moving expense
Ш	Explain:							
Ш								
Ш								
23	Total Compensation		\$	146,109	\$	205,442	\$ 351,551	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						
	Survey completed by:	Phone No.			** NH 0	1/02/2013	\$148,913 actua	ly paid in FY13

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ž							
Line No.		Salaries of \$100,000 or More	Pul	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
			-				
	Employee Name:	Hudson, Richard/B.	_				
3	Title:	Vice Chan.For Govt. & Comm Rel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	167,053			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,407			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	187,460		\$ 187,460	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	18,836		\$ 18,836	
10	Health Insurance		\$	7,232		\$ 7,232	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,665		\$ 9,665	
13	Unemployment Insuran	ce	\$	278		\$ 278	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	Special Benefits N	IOT Provided All Employees					
15	Car Provided or Car A	llowance			960	\$ 960	Taxed on University car
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	, ,	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
						\$ -	
<u> </u>						\$ -	
	T / 10			004 500			
	Total Compensation		\$	224,583	960	\$ 225,543	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Phone No.					

ó	riscal 2010 Administrator 3 Compens		-,			
Line No.						
<u> </u>	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Johnson, Florence/					
3 Title:	Director of Residence Life					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	100,367			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	100,367		\$ 100,367	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	10,107		\$ 10,107	
10 Health Insurance		\$	7,228		\$ 7,228	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	1	\$	7,307		\$ 7,307	
13 Unemployment Insura		\$	143		\$ 143	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of	or Housing Allowance				\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	700		\$ 700	
19 Special Bonuses					\$ -	
20 Additional Life Insur	rance Premiums				\$ -	
21 Club Dues (Country	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
23 Total Compensation	1	\$	126,064	0	\$ 126,064	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed b	Phone No					

ó	1 iscai 2010 Administrator s Compe		- ,			
Line No.						
<u> </u> <u>-</u>	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Johnson, Mike/					
3 Title:	Associate Vice Chancellor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	159,971			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	39,979			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	199,950		\$ 199,950	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	19,263		\$ 19,263	
10 Health Insurance		\$	7,228		\$ 7,228	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Matc	h	\$	9,891		\$ 9,891	
13 Unemployment Insur		\$	298		\$ 298	
14 Long-Term Disability	/ Insurance	\$	56		\$ 56	
Special Benefits	s NOT Provided All Employees					
15 Car Provided or Ca	r Allowance			546	\$ 546	Taxed on use of University car
16 House(s) Provided	or Housing Allowance				\$ -	
17 Deferred Compens	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu	rance Premiums				\$ -	
<u> </u>	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	on				\$ -	
Explain:						
\square						
23 Total Compensatio	n	\$	236,842	546	\$ 237,388	
24 Deferred Compens	ation Annual Accumulation but NOT Paid					
Survey completed l	hy: Phone No	-		-		

<u>o</u>		•						
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Priv	ate Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
L.								
	Employee Name:	Johnson, Taver/R.						
_	Title:	Asst Football Coach						
L .	Base Salary:			400 ==0				
4		Salary within the Line-Item Maximum for 2012-13	\$	108,750				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			•	444.050		Athletic Foundation Octob Baim
<u></u>		Remaining Salary from other Sources		400 ==0	\$	141,250		Athletic Foundation Salary Reim
8		Total Base Salary	\$	108,750	\$	141,250	\$ 250,000	
-								
_		to All Full-Time Employees						
_	Retirement Match		\$		\$	14,488		Athletic Foundation
	Health Insurance		\$,	\$	-,		Athletic Foundation
	Life Insurance		\$		\$	89		Athletic Foundation
_	Social Security Match		\$	4,051	•	8,226		Athletic Foundation Athletic Foundation
	Unemployment Insurand Long-Term Disability Ins		\$	233 24	\$	308 32		Athletic Foundation Athletic Foundation
14	Long-Term Disability in	Surance	Ф	24	Ф	32	\$ 50	Athletic Foundation
	Special Penetite M	OT Provided All Employees						
45	Car Provided or Car A	<u> </u>			\$	8,067	\$ 8.067	taxed on value of Dealer loaned car
	House(s) Provided or				Ф	0,007	\$ 0,007	taxed on value of Dealer loaned car
	• •	on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus	The Actually Falla During Fiscal Feat					\$ -	
_	Special Bonuses						\$ -	
	Additional Life Insurar	nce Premiums					\$ -	
	Club Dues (Country C				\$	944	*	Razorback Foundation
	Other Compensation	,			\$	244	*	Nonqualified Moving expense -taxed
F	Explain:	Longevity Incentives Per Contracts			\$	91,667	•	RAZORBACK FOUNDATION
	r ···	<u> </u>			\$	188		qualified moving expense
							\$ -	
23	Total Compensation		\$	128,428	\$	271,299	\$ 399,727	
		on Annual Accumulation but NOT Paid						
_	Curvey completed by				•			

ó		riscal 2013 Administrator 3 Compe				1		
Š								
Line No.		Salaries of \$100,000 or More	P	ublic Funds	Private Fund	5	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Jones, Eli/						
	Title:	Dean Of Business Administratio						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	252,758				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	63,189				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 59,053	3		Sam Walton Leadership Chair
8		Total Base Salary	\$	315,947	\$ 59,053	3 \$	375,000	
		to All Full-Time Employees						
_	Retirement Match		\$	15,750		_		Sam Walton Leadership Chair
_	Health Insurance		\$	6,075		_		Sam Walton Leadership Chair
	Life Insurance		\$	131		5 \$		Sam Walton Leadership Chair
	Social Security Match		\$	13,879				Sam Walton Leadership Chair
	Unemployment Insuran		\$	575				Sam Walton Leadership Chair
14	Long-Term Disability In	surance	\$	47	\$	\$	56	Sam Walton Leadership Chair
		IOT Provided All Employees						
	Car Provided or Car A				\$ 9,000			Sam Walton Leadership Chair
	House(s) Provided or	<u> </u>			\$ 75,000		75,000	Sam Walton Leadership Chair
		on Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	-	
_	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)			\$ 2,142			UA FOUNDATION
22	Other Compensation				\$ 1,13	\$	1,135	Taxed on nonqualified moving expense
	Explain:					\perp		
\vdash						+		
H								
22	Total Compensation		•	252.404	¢ 457.404	· •	500 FCC	
	•	Annual Assumption but NOT Bald	\$	352,404	\$ 157,162	<u> </u>	509,566	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						

Ġ		riscal 2013 Administrator 3 Comp						l
Ž								
Line No.		Salaries of \$100,000 or More	Public	Funds	Private F	unds	Total	Source of Private Funds
_	Institution:	University of Arkansas						
	Employee Name:	Jorn, David/A.						
3	Title:	Asst Baseball Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	71,615				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				7,582		Athletic Foundation Salary Reim
8		Total Base Salary	\$	71,615	\$ 7	7,582	\$ 149,197	
		to All Full-Time Employees						
	Retirement Match		\$	7,195		7,795		Athletic Foundation
	Health Insurance		\$	4,909		5,318		Athletic Foundation
	Life Insurance		\$	75		81	•	Athletic Foundation
	Social Security Match		\$	4,230	•	5,171		Athletic Foundation
	Unemployment Insuran		\$	120		130		Athletic Foundation
14	Long-Term Disability In:	surance	\$	27	\$	29	\$ 56	Athletic Foundation
-		IOT Provided All Employees						
	Car Provided or Car A				\$	8,750	· · · · · · · · · · · · · · · · · · ·	Taxed value of Dealer loaned car
	House(s) Provided or	<u> </u>					\$ -	
		on Actually Paid During Fiscal Year					\$ -	
_	Annual Bonus	Career Service Award.	\$	347	\$	353		Athletic Foundation
	Special Bonuses						\$ -	
	Additional Life Insurar						\$ -	
		Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
Н	Explain:							
Н								
\vdash								
22	Total Compensation		\$	88,518	¢ 10	5,209	\$ 193,727	
	•	an Annual Accumulation but NOT Raid	Ψ	00,010	φ 10	5,209	ψ 183,121	
24	Survey completed by:	on Annual Accumulation but NOT Paid						

ó	r iscar 2013 Administrator 3 Compens	1	- ,			
Line No.						
Ë	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Karp, Steven/M.					
3 Title:	AREON Network Engineer					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	112,519			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	112,519		\$ 112,519	
	d to All Full-Time Employees					
9 Retirement Match		\$	11,197		\$ 11,197	
10 Health Insurance		\$	10,227		\$ 10,227	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,219		\$ 8,219	
13 Unemployment Insura		\$	161		\$ 161	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
H						
23 Total Compensation		\$	142,535	0	\$ 142,535	
	tion Annual Accumulation but NOT Paid	Ψ	,000	· ·	÷,,,,	
Survey completed by						

ó	riscal 2010 Administrator 3 Compens		- ,			
Line No.						
Li	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Kemp, Ann/					
3 Title:	Vice Pres. For Planning & Dev.					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	167,053			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	26,365			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	193,418		\$ 193,418	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	19,422		\$ 19,422	
10 Health Insurance		\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	1	\$	9,686		\$ 9,686	
13 Unemployment Insura		\$	284		\$ 284	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of	or Housing Allowance				\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	800		\$ 800	
19 Special Bonuses					\$ -	
20 Additional Life Insur	rance Premiums				\$ -	
21 Club Dues (Country	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
23 Total Compensation		\$	233,992	0	\$ 233,992	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed b	Phone No.					

ó		r iscar 2010 Administrator 3 Compe					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Kincaid, Bill/					
3	Title:	Assoc General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,579			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,579		\$ 106,579	
		to All Full-Time Employees					
_	Retirement Match		\$	10,718		\$ 10,718	
_	Health Insurance		\$	10,227		\$ 10,227	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,680		\$ 7,680	
	Unemployment Insuran		\$	151		\$ 151	
14	Long-Term Disability In	surance	\$	56		\$ 56	
Ш							
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
-		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
Н	Explain:						
Н							
Н							
23	Total Compensation		\$	136,167	0	\$ 136,167	
	•	on Annual Accumulation but NOT Paid	<u> </u>	.55,.07	Ü	+, 101	
	Survey completed by:						

Line No.					1	g b
I.⊆						
	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	of Arkansas					
Ц						
2 Employee Name: Koski, Patri						
3 Title: Associate [Dean					
Base Salary:						
<u> </u>	in the Line-Item Maximum for 2012-13	\$	112,912			
	s Used to pay above Line-Item (up to 25% of LIM)					
	fessional Income Allowance (2.5 multiplier)*					
	Salary from other Sources					
8 Total Base	e Salary	\$	112,912		\$ 112,912	
Ц						
Benefits Provided to All Ful	I-Time Employees					
9 Retirement Match		\$	11,361		\$ 11,361	
10 Health Insurance		\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,545		\$ 8,545	
13 Unemployment Insurance		\$	168		\$ 168	
14 Long-Term Disability Insurance		\$	56		\$ 56	
\Box						
Special Benefits NOT Providence	ded All Employees					
15 Car Provided or Car Allowance					\$ -	
16 House(s) Provided or Housing All					\$ -	
17 Deferred Compensation Actually					\$ -	
18 Annual Bonus Career Ser	vice Award	\$	700		\$ 700	
19 Special Bonuses					\$ -	
20 Additional Life Insurance Premiu					\$ -	
21 Club Dues (Country Club, Civic C	Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:						
H						
22 Total Communication			407.074		ф. 407.07;	
23 Total Compensation	1.0 1.00==	\$	137,074	0	\$ 137,074	
24 Deferred Compensation Annual A	Ccumulation but NOT Paid					

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ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Larabee, Mike/L					
3	Title:	Head Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000		\$ 100,000	
	Benefits Provided	to All Full-Time Employees					
_	Retirement Match		\$	9,896		\$ 9,896	
10	Health Insurance		\$	10,170		\$ 10,170	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,271	\$ 1,086	\$ 8,357	Athletic Foundation
13	Unemployment Insurance	ce	\$	164		\$ 164	
14	Long-Term Disability Ins	surance	\$	56		\$ 56	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance			\$ 6,029	\$ 6,029	Taxed on Dealer loaned car
16	House(s) Provided or I	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C					\$ -	
22	•	Athletic Other Compensation per contract			\$ 5,000		Athletic Foundation
-	Explain:	2013 NCAA Regional			\$ 2,500	· · · · · · · · · · · · · · · · · · ·	RAZORBACK FOUNDATION
L		Academic Progress Rate Incentive			\$ 1,250		RAZORBACK FOUNDATION
-						\$ -	
-							
23	Total Compensation		\$	127,713	\$ 15,865	\$ 143,578	
24	•	on Annual Accumulation but NOT Paid					
	Survey completed by:	Phone No.	·	·	·	· · · · · · · · · · · · · · · · · · ·	

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Leeds, Stacy/L.					
	Title:	Dean Of Law					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	178,689			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	44,672			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 13,539		Law Foundation-Law Dean
8		Total Base Salary	\$	223,361	\$ 13,539	\$ 236,900	
		to All Full-Time Employees				_	_
_	Retirement Match		\$	12,990			Law Foundation-Law Dean
	Health Insurance		\$	5,691			Law Foundation-Law Dean
	Life Insurance		\$	147			Law Foundation-Law Dean
	Social Security Match		\$	9,801			Law Foundation-Law Dean
	Unemployment Insuran		\$	328	·		Law Foundation-Law Dean
14	Long-Term Disability In:	surance	\$	53	\$ 3	\$ 56	Law Foundation-Law Dean
		OT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or	•				\$ -	
	•	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	1
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						ļ
Н							
\blacksquare							
23	Total Compensation		\$	252,370	\$ 15,391	\$ 267,761	
	_	on Annual Accumulation but NOT Paid	•	,-		1	
نت	Curvey completed by						

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Line	Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
	and the San Parad (Danie)						
2 Employee N	Lewis, Beverly/Rouse Exec. Assoc Athletic Director						
Base Salary		¢	172 611				
- 4	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	173,611				
5	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	60,999		Athletic Foundation Salary Reim
8	Total Base Salary	\$	173,611		60,999	\$ 234,610	
°	Total base Salary	Φ	173,011	Ф	60,999	\$ 234,610	
Popofite B	rovided to All Full-Time Employees						
9 Retirement M		\$	17,428	¢	6,123	¢ 22.551	Athletic Foundation
10 Health Insura		\$	5,349		1,879		Athletic Foundation Athletic Foundation
11 Life Insuranc		\$	115		41		Athletic Foundation
12 Social Securi	-	\$	6,328		5,391		Athletic Foundation
13 Unemployme		\$	357	\$	126		Athletic Foundation
	isability Insurance	\$	41	•	15		Athletic Foundation
		*		Ť		,	
Special Be	enefits NOT Provided All Employees						
	d or Car Allowance			\$	8.600	\$ 8.600	Taxed value of Dealer loaned car
16 House(s) Pro	ovided or Housing Allowance			·	,,,,,,,,	\$ -	
	mpensation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonu	· · · · · · · · · · · · · · · · · · ·					\$ -	
19 Special Bon	uses					\$ -	
20 Additional L	fe Insurance Premiums					\$ -	
21 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22 Other Comp				\$	188	\$ 188	Taxed value of nonqualified travel
Explain:	Athletic Other Compensation per contract			\$	80,000	· · · · · · · · · · · · · · · · · · ·	Athletic Foundation
						\$ -	
Ц						\$ -	
23 Total Compe		\$	203,230	\$	163,361	\$ 366,591	
24 Deferred Co	mpensation Annual Accumulation but NOT Paid			\$	50,000		Razorback Foundation
Curvey com	plated by:				-		

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Line No.		Salaries of \$100,000 or More		Publi	c Funds	Private Fur	ds	Total	Source of Private Funds
	Institution:	University of Arkansas							
2	Employee Name:	Long, Jeff/							
3	Title:	Vice Chancellor - Athletics							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2012-13		\$	463,500				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources				\$ 36,	500	<u> </u>	Athletic Foundation Salary Reim
8		Total Base Salary		\$	463,500	\$ 36,	500	\$ 500,000	
	Benefits Provided	to All Full-Time Employees							
9	Retirement Match			\$	24,334	\$ 1,	916	\$ 26,250	Athletic Foundation
10	Health Insurance			\$	9,454	\$	744	\$ 10,198	Athletic Foundation
	Life Insurance			\$	145	\$	11	\$ 156	Athletic Foundation
12	Social Security Match			\$	10,313	\$ 9,	520	\$ 19,833	Athletic Foundation
13	Unemployment Insuran	ce		\$	1,225	\$	97	\$ 1,322	Athletic Foundation
14	Long-Term Disability In:	surance		\$	52	\$	4	\$ 56	Athletic Foundation
		OT Provided All Employees							
_	Car Provided or Car A					\$ 21,	352		taxed on value of dealer loaned car
	House(s) Provided or	•					_	\$ -	
	•	on Actually Paid During Fiscal Year					_	\$ -	
	Annual Bonus							\$ -	
_	Special Bonuses						_	\$ -	
	Additional Life Insurar							\$ -	
	Club Dues (Country C	· · · · · · · · · · · · · · · · · · ·						<u> </u>	RAZORBACK FOUNDATION
22	•	SEC and NCAA Track Championships						. ,	RAZORBACK FOUNDATION
	Explain:	recognition of performance and additional duties					000		RAZORBACK FOUNDATION
		taxable travel					163		Taxed on value non-qualified travel
		Special Achievement Incentive Payment	L			\$ 250,	000	\$ 250,000	RAZORBACK FOUNDATION
	Total Compensation			\$	509,022		89	\$ 946,711	
24	•	on Annual Accumulation but NOT Paid				\$ 100,	000		RAZORBACK FOUNDATION
	Survey completed by:	Phone No							

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Line No.						
Ë	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Lowry, Stephanie/Lyn					
3 Title:	Physician-Health Center					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	134,978			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	134,978		\$ 134,978	
\square						
	d to All Full-Time Employees					
9 Retirement Match		\$	12,167		\$ 12,167	
10 Health Insurance		\$	11,865		\$ 11,865	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,525		\$ 8,525	
13 Unemployment Insura		\$	191		\$ 191	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
L .						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	/ Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
\vdash						
23 Total Compensation	<u> </u>	\$	167,938	\$ -	\$ 167,938	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid					
Survey completed b						

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
Ļ		Land to Deve the						
	Employee Name: Title:	Lunney Jr., Barry/Lee Asst Football Coach						
3	Base Salary:	ASST FOOTDall Coach						
_	base Salary:	Salary within the Line-Item Maximum for 2012-13	\$	126,539				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Φ	120,539				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	73,461		Athletic Foundation Salary Reim
<u>,</u>		Total Base Salary	\$	126,539		73,461	\$ 200,000	
H	1	i otal Base Galaly	Ψ	120,009	Ψ	10,401	Ψ 200,000	
	Renefits Provided	to All Full-Time Employees						
9	Retirement Match	to Air air rime Employees	\$	12,600	\$	7,400	\$ 20,000	Athletic Foundation
_	Health Insurance		\$	6,407		3,763		Athletic Foundation
_	Life Insurance		\$	98		58		Athletic Foundation
12	Social Security Match		\$	6,410		3,605		Athletic Foundation
	Unemployment Insurance		\$	193		114		Athletic Foundation
14	Long-Term Disability In:	surance	\$	35	\$	21	\$ 56	Athletic Foundation
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	llowance			\$	4,204	\$ 4,204	Taxed value of Dealer loaned car
16	House(s) Provided or	Housing Allowance					\$ -	
_		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:							
22	Tetal Componentian		•	152,283	¢	92,625	\$ 244,908	
23	Total Compensation	on Annual Accumulation but NOT Date	\$	152,283	Ф	92,025	Φ 244,908	
24		on Annual Accumulation but NOT Paid			** *	04/::-	/40 EV40	H 400 470
	Survey completed by:	Phone No.			** New	/ Hire 01/14/	'13 FY13 pay acti	jally \$93,478

2013 Annual Comprehensive Report Page 3.3.180

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ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Luoni, Stephen/D.					
3	Title:	Dir. of Community Design Ctr.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	152,165			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,697			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,862		\$ 159,862	
_		to All Full-Time Employees					
_	Retirement Match		\$	15,986		\$ 15,986	
_	Health Insurance		\$	7,232		\$ 7,232	
_	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,247		\$ 9,247	
	Unemployment Insuran		\$	236		\$ 236	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		NOT Provided All Employees				-	
	Car Provided or Car A					\$ -	
	House(s) Provided or	•				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	neo Bramiumo				\$ - \$ -	
		nce Premiums Club, Civic Clubs, etc.)				\$ -	
-	Other Compensation	Giub, Givic Giubs, etc.)				\$ -	
	Explain:					Ψ -	
Н	Ελριαιιι.						
							
Н							
23	Total Compensation		\$	192,775	0	\$ 192,775	
	-	on Annual Accumulation but NOT Paid	Ť		Ů	,,	
	Survey completed by:						

ó		riscar zoro Administrator s comp							
Ž									
Line No.		Salaries of \$100,000 or More		Publi	c Funds	Private	Funds	Total	Source of Private Funds
_	Institution:	University of Arkansas							
			'						
2	Employee Name:	Lyst, Rene							
3	Title:	Head Coach							
	Base Salary:								
4		Salary within the Line-Item Maximum for 2012-13		\$	102,060				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources				\$	23,940		Athletic Foundation Salary Reim
8		Total Base Salary		\$	102,060	\$	23,940	\$ 126,000	
	Benefits Provided	to All Full-Time Employees							
9	Retirement Match			\$	10,206	\$	2,394	\$ 12,600	Athletic Foundation
	Health Insurance			\$	2,573		603	\$ 3,176	Athletic Foundation
	Life Insurance			\$	126			•	Athletic Foundation
	Social Security Match			\$	6,264		2,685	·	Athletic Foundation
	Unemployment Insuran			\$	177		41	•	Athletic Foundation
14	Long-Term Disability In:	surance		\$	45	\$	11	\$ 56	Athletic Foundation
_		OT Provided All Employees							
	Car Provided or Car A					\$	5,978		taxed value of Dealer loaned car
	House(s) Provided or							\$ -	
		on Actually Paid During Fiscal Year						\$ -	
	Annual Bonus	Career Service Award		\$	590	\$	10		Athletic Foundation
	Special Bonuses	NCAA Women's Gymnastics Championships				\$	13,125		RAZORBACK FOUNDATION
	Additional Life Insurar					\$	130	\$ 130	RAZORBACK FOUNDATION
	Club Dues (Country C	•						\$ -	
22	•	Academic Progress Rate Incentive				\$	1,000	\$ 1,000	RAZORBACK FOUNDATION
	Explain:								
Н									
\vdash									
22	Total Compensation			¢.	122.044	¢.	40.047	¢ 171.000	
	•	an Annual Assumulation but NOT Paid		\$	122,041	Φ	49,947	\$ 171,988	
24	Survey completed by:	on Annual Accumulation but NOT Paid							

<u>o</u>		. 10041 2010 / 141111110114101 0 00111011		•			
Line No.		0.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1			Deberte Francis	T-1-1	Occurs of Britanta Familia
		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
_							
	Employee Name:	Malley, Larry/					
	Title:	Director of University Press					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,984			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,984		\$ 130,984	
		to All Full-Time Employees					
	Retirement Match		\$	13,158		\$ 13,158	
	Health Insurance		\$	7,232		\$ 7,232	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	8,681		\$ 8,681	
	Unemployment Insuran		\$	192		\$ 192	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or	•				\$ -	
	•	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C	llub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:					\$ -	
						\$ -	
						\$ -	
23	Total Compensation		\$	161,004	0	\$ 161,004	
	_	on Annual Accumulation but NOT Paid	Ψ	101,004	U	Ψ 101,004	
24	Survey completed by						

<u>o</u>		. 1004. 2010 ; (4.111.110.114.11)					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Insti	itution:	University of Arkansas	. 45	no i unuo			
<u> </u>		Chirotolly Criticalisas					
2 Emp	oloyee Name:	Martin, Terry/					
3 Title	-	Dean Of Engineering					
Base	e Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	220,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	220,000		\$ 220,000	
Ben	nefits Provided	to All Full-Time Employees					
	rement Match		\$	22,000		\$ 22,000	
10 Heal	Ith Insurance		\$	10,227		\$ 10,227	
	Insurance		\$	156		\$ 156	
	al Security Match		\$	11,429		\$ 11,429	
	mployment Insuranc		\$	318		\$ 318	
14 Long	g-Term Disability Ins	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Provided or Car Al					\$ -	
		Housing Allowance				\$ -	
		n Actually Paid During Fiscal Year				\$ -	
	ual Bonus					\$ -	
	cial Bonuses					\$ -	
	itional Life Insuran					\$ - \$ -	
		lub, Civic Clubs, etc.)					
	er Compensation plain:					\$ -	
EX	ipidiii.						
23 Tota	I Compensation		\$	264,186	0	\$ 264,186	
24 Defe	erred Compensation	on Annual Accumulation but NOT Paid					
	rou commisted but	Dhone No.					

á	1 Iscai 2013 Administrator 3 Compen		- ,			
Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Martinson, David/					
3 Title:	Assoc Vice Chanc For Business					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	118,201			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,549			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	147,750		\$ 147,750	
Ш						
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	14,855		\$ 14,855	
10 Health Insurance		\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	9,088		\$ 9,088	
13 Unemployment Insura		\$	220		\$ 220	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	800		\$ 800	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	/ Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
H						
23 Total Compensation		\$	176,101	0	\$ 176,101	
	tion Annual Accumulation but NOT Paid	Ψ	170,101	0	ψ 170,101	
Survey completed by						

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ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	Maxey, JoAnn/Compton					
3	Title:	Assoc Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	127,813			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,813		\$ 127,813	
	Benefits Provided	to All Full-Time Employees					
_	Retirement Match		\$	12,781		\$ 12,781	
_	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,100		\$ 9,100	
	Unemployment Insuran		\$	191		\$ 191	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or	•				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
-		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
H	Explain:						
Н							
H							
23	Total Compensation		\$	150,097	n	\$ 150,097	
	-	on Annual Accumulation but NOT Paid	Ψ	100,001	U	Ψ 100,001	
24	Survey completed by:						

Ġ	r iscai 2013 Administrator 3 Compensa		- ,			
Line No.			}			
Li	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
\square						
2 Employee Name:	May, Cheryl/Puskarich					
3 Title:	Director, Crim. Justice Instit					
Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	Salary within the Line-Item Maximum for 2012-13	\$	115,490			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	115,490		\$ 115,490	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	11,639		\$ 11,639	
10 Health Insurance		\$	6,374		\$ 6,374	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	1	\$	8,594		\$ 8,594	
13 Unemployment Insura		\$	172		\$ 172	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
23 Total Compensation	1	\$	143,381	0	\$ 143,381	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed by	Phone No.					

<u>o</u>	. 100a. 2010 ; tallillion ato: 0 00politica					
Line No.	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee						
3 Title:	Assoc General Counsel					
Base Salar						
4	Salary within the Line-Item Maximum for 2012-13	\$	104,764			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	104,764	\$ -	\$ 104,764	
	Provided to All Full-Time Employees					
9 Retirement		\$	10,476		\$ 10,476	
10 Health Insu		\$	6,029		\$ 6,029	
11 Life Insurar		\$	156		\$ 156	
12 Social Secu		\$	7,387		\$ 7,387	
13 Unemployn		\$	145		\$ 145	
14 Long-Term	Disability Insurance	\$	56		\$ 56	
Н						
	Benefits NOT Provided All Employees					1
	ed or Car Allowance				\$ -	
	rovided or Housing Allowance				\$ -	
	ompensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bo					\$ -	
19 Special Bo					\$ -	<u> </u>
	Life Insurance Premiums				\$ - \$ -	
	(Country Club, Civic Clubs, etc.)				•	
22 Other Com	pensation				\$ -	+
Explain:						+
						+
23 Total Com	pensation	\$	129,013	0	\$ 129,013	
	ompensation Annual Accumulation but NOT Paid			-	,	
	pulated by:					

o.		•					
e N							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
2	Employee Name:	McCray, Suzanne/					
3	Title:	Vice-Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	159,971			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,137			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,108		\$ 176,108	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,691		\$ 17,691	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,561		\$ 9,561	
	Unemployment Insurance		\$	264		\$ 264	
14	Long-Term Disability Ins	surance	\$	56		\$ 56	
		OT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or I					\$ -	
		n Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	career Service Award	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C	lub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
-							
23	Total Compensation		\$	204,636	0	\$ 204,636	
24	Deferred Compensation	n Annual Accumulation but NOT Paid					
_	Current completed by	Dhana Na					

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Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Fun	ds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
O Employee Nome	Managhin Dand/						
2 Employee Name: 3 Title:	McMakin, Brad/ Head Golf Coach						
Base Salary:	nead Goil Coacii						
base Salary:	Salary within the Line-Item Maximum for 2012-13	\$	103,515				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	Φ	103,313				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$ 50.9	85		Athletic Foundation Salary Reim
8	Total Base Salary	\$	103,515		85 \$	154,500	Authoric Foundation Sulary From
H	Total Base Galary	Ψ	100,010	Ψ 00,0	Ψ	104,000	
Benefits Provide	d to All Full-Time Employees						
9 Retirement Match	a to 7 th 1 thin Employees	\$	5,176	\$ 25	49 \$	7 725	Athletic Foundation
10 Health Insurance		\$	6,852		75 \$		Athletic Foundation
11 Life Insurance		\$	105		51 \$		Athletic Foundation
12 Social Security Match		\$	5,706		69 \$	10,375	Athletic Foundation
13 Unemployment Insura		\$	206		01 \$		Athletic Foundation
14 Long-Term Disability	Insurance	\$	38	\$	18 \$	56	Athletic Foundation
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car	Allowance			\$ 7,7	50 \$	7,750	Taxed value of Dealer loaned car
16 House(s) Provided o	-				\$		
	tion Actually Paid During Fiscal Year				\$		
18 Annual Bonus					\$		
19 Special Bonuses					\$		
20 Additional Life Insur					\$		
21 Club Dues (Country					81 \$		RAZORBACK FOUNDATION
	Athletic Other Compensation per contract				00 \$		Athletic Foundation
Explain:	Academic Progress Rate Incentive			\$ 1,0			RAZORBACK FOUNDATION
 					\$ \$		
H					<u> </u>		
23 Total Compensation		\$	121,597	\$ 96.8	80 \$	218,477	
	tion Annual Accumulation but NOT Paid	Ψ	121,001	Ψ 30,0	υυ ψ	210,777	
Survey completed by							

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Line No.						
흠	Salaries of \$100,000 or More	Pul	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution	university of Arkansas					
2 Employee						
3 Title:	Dean					
Base Sala	•					
4	Salary within the Line-Item Maximum for 2012-13	\$	171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	42,927			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 30,268		Honors College Dean's Chair
8	Total Base Salary	\$	214,635	\$ 30,268	\$ 244,903	
H						
	Provided to All Full-Time Employees					
9 Retiremen		\$	21,551			Honors College Dean's Chair
10 Health Ins		\$		\$ -	\$ -	Honors College Dean's Chair
11 Life Insura		\$	137	\$ 19		Honors College Dean's Chair
12 Social Sec	·	\$	9,296	\$ 1,268		Honors College Dean's Chair
	ment Insurance	\$	320			Honors College Dean's Chair
14 Long-Term	n Disability Insurance	\$	49	\$ 7	\$ 56	Honors College Dean's Chair
Homesial	Deposits NOT Descrided All Employees					
	Benefits NOT Provided All Employees					
	ded or Car Allowance				\$ -	
	Provided or Housing Allowance				\$ -	
18 Annual Bo	Compensation Actually Paid During Fiscal Year				\$ -	
19 Special B					\$ - \$ -	
	onuses I Life Insurance Premiums				\$ -	
	s (Country Club, Civic Clubs, etc.)				\$ -	
22 Other Cor					\$ -	
Explain:	•					
Expiaiii.	•					
23 Total Com	npensation	\$	245,989	\$ 34,544	\$ 280,533	
	Compensation Annual Accumulation but NOT Paid	Ť	_ : : ; : 00	\$ 50.000		UA Foundation
	ompleted by: Phone No.			+ 55,000	l	

Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
\square						
2 Employee Name:	Merrifield, David/L					
3 Title:	AREON Chief Technology Officer					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	133,951			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	133,951		\$ 133,951	
Benefits Provided	I to All Full-Time Employees					
9 Retirement Match		\$	13,420		\$ 13,420	
10 Health Insurance		\$	7,232		\$ 7,232	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,846		\$ 8,846	
13 Unemployment Insura		\$	197		\$ 197	
14 Long-Term Disability I	nsurance	\$	56		\$ 56	
Special Benefits I	NOT Provided All Employees					
15 Car Provided or Car	Allowance					
16 House(s) Provided or	Housing Allowance					
17 Deferred Compensat	ion Actually Paid During Fiscal Year					
18 Annual Bonus	Career Service Award	\$	900		900	
19 Special Bonuses						
20 Additional Life Insura						
21 Club Dues (Country	• • •					
22 Other Compensation						
Explain:						
\square						
22 Total Commons : 11:::			404.750		£ 404.750	
23 Total Compensation		\$	164,758	0	\$ 164,758	
24 Deferred Compensat	ion Annual Accumulation but NOT Paid					

ó						
Line I	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
0 5	James Middleson California					
2 Employee I 3 Title:	Name: Middleton, Cathleen/ Assoc. Dir of Univ. Info Tech					
Base Salar			404 547			
4	Salary within the Line-Item Maximum for 2012-13	\$	101,517			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
<u> </u>	Remaining Salary from other Sources					
8	Total Base Salary	\$	101,517		\$ 101,517	
H_{5}						
	Provided to All Full-Time Employees					1
9 Retirement		\$	10,242		\$ 10,242	
10 Health Insur		\$	6,054		\$ 6,054	
11 Life Insuran		\$	156		\$ 156	
12 Social Secu	,	\$	7,651		\$ 7,651	
13 Unemploym		\$	150		\$ 150	
14 Long-Term	Disability Insurance	\$	56		\$ 56	
	anofita NOT Prayidad All Employees					
	enefits NOT Provided All Employees				\$ -	
					\$ -	
	rovided or Housing Allowance Ompensation Actually Paid During Fiscal Year	+			\$ -	
18 Annual Bor	<u> </u>	\$	900		\$ 900	
19 Special Bo		Φ	900		\$ 900	
	Life Insurance Premiums				\$ -	
	(Country Club, Civic Clubs, etc.)				\$ -	
22 Other Com					\$ -	
Explain:	poniounon	 			Ψ -	
Explain.		 				
Н						
23 Total Comp	pensation	\$	126,726	0	\$ 126,726	
	ompensation Annual Accumulation but NOT Paid	Ŧ	-,- =0			
Survey con	•					

ó	1 isodi 2013 Administrator 3 Compenso		- ,			
Line No.						
Li	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Miller, James/K.					
3 Title:	Associate Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	117,959			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	117,959		\$ 117,959	
\square						
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	11,886		\$ 11,886	
10 Health Insurance		\$	7,232		\$ 7,232	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,570		\$ 8,570	
13 Unemployment Insura		\$	170		\$ 170	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
21 Club Dues (Country					\$ -	
22 Other Compensation	1				\$ -	
Explain:						
\vdash						
23 Total Compensation		\$	146,929	0	\$ 146,929	
	tion Annual Accumulation but NOT Paid		,		,	
Survey completed by						

ó	1 isodi 2013 Administrator 3 Compenso		- ,			
Line No.						
Lin	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Miller, Michael/T.					
3 Title:	Associate Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	137,248			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	137,248	\$ -	\$ 137,248	
\square						
	d to All Full-Time Employees					
9 Retirement Match		\$	9,607		\$ 9,607	
10 Health Insurance		\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,894		\$ 8,894	
13 Unemployment Insura		\$	201		\$ 201	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
H						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
\vdash						
23 Total Compensation		\$	166,332	0	\$ 166,332	
	tion Annual Accumulation but NOT Paid	*	,	,		
Survey completed by						

Ġ		1 iscal 2013 Administrator 3 Compense					
e N							
Line No.		Salaries of \$100,000 or More	Public Funds	Priv	ate Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Mobley, Claudia/					
3	Title:	Director of Outreach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$ -				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources		\$	105,825		Found. CRE Member & Conferences
8		Total Base Salary	\$ -	\$	105,825	\$ 105,825	
		to All Full-Time Employees					
9	Retirement Match			\$	10,643	\$ 10,643	Found. CRE Member & Conferences
	Health Insurance			\$	7,228		Found. CRE Member & Conferences
	Life Insurance			\$	156		Found. CRE Member & Conferences
	Social Security Match			\$	7,921		Found. CRE Member & Conferences
	Unemployment Insuran			\$	155	•	Found. CRE Member & Conferences
14	Long-Term Disability In	surance		\$	56	\$ 56	Found. CRE Member & Conferences
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or	<u> </u>				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award		\$	600	\$ 600	Found. CRE Member & Conferences
	Special Bonuses					\$ -	
	Additional Life Insura			ļ		\$ -	
		Club, Civic Clubs, etc.)				\$ -	1
22	Other Compensation	=		-		\$ -	
	Explain:	Taxable gift		\$	70	\$ 70	U of A Foundation
				-			
					400.07:	400.57	
	Total Compensation		\$ -	\$	132,654	\$ 132,654	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	Phone No.					

ó	r iscar 2013 Administrator 3 Compense		- ,			
o No						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
	- -					
2 Employee Name:	Moore, Michael/					
3 Title:	V P For Academic Affairs					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	185,668			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	46,332			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	232,000		\$ 232,0	000
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	23,200		\$ 23,2	200
10 Health Insurance		\$	7,228		\$ 7,2	228
11 Life Insurance		\$	156		\$ 1	56
12 Social Security Match	1	\$	10,371		\$ 10,3	371
13 Unemployment Insura	ance	\$	344		\$ 3	344
14 Long-Term Disability	Insurance	\$	56		\$	56
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$	-
16 House(s) Provided of	or Housing Allowance				\$	-
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$	-
18 Annual Bonus					\$	-
19 Special Bonuses					\$	-
20 Additional Life Insur	rance Premiums				\$	-
21 Club Dues (Country	/ Club, Civic Clubs, etc.)				\$	-
22 Other Compensation	n		64		\$	64 Taxed, Non-qualified moving expense
Explain:			160		•	60 Qualified Moving expense
					\$	-
					\$	-
23 Total Compensation	<u> </u>	\$	273,579	0	\$ 273,5	579
24 Deferred Compensa	tion Annual Accumulation but NOT Paid					
Survey completed b	v: Phone No.			** New Hire 01/14	/2013 actual	nav EV13 \$108 435

 Survey completed by:
 ** New Hire 01/14/2013
 actual pay FY13 \$108,435

ó	riscal 2010 Administrator 5 Compens		-,			I I
Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name						
3 Title:	Associate Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	134,833			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	134,833		\$ 134,833	
Benefits Prov	vided to All Full-Time Employees					
9 Retirement Matc	ch care	\$	13,564		\$ 13,564	
10 Health Insurance	9	\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security N	Match	\$	8,984		\$ 8,984	
13 Unemployment I		\$	201		\$ 201	
14 Long-Term Disal	bility Insurance	\$	56		\$ 56	
Special Bene	efits NOT Provided All Employees					
15 Car Provided or	r Car Allowance				\$ -	
	ded or Housing Allowance				\$ -	
17 Deferred Compo	ensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	800		\$ 800	
19 Special Bonuse					\$ -	
	Insurance Premiums				\$ -	
	untry Club, Civic Clubs, etc.)				\$ -	
22 Other Compens	sation				\$ -	
Explain:						
\vdash						
23 Total Compensa	ation	\$	161,770	0	\$ 161,770	
		φ	101,770	U	φ 101,770	
24 Deterred Compo	ensation Annual Accumulation but NOT Paid					

ó l	riscal 2010 Administrator 3 Compe		,			
Line No.						
트	Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name						
3 Title:	Major Gift Development Officer					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	62,550			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 62,550		Walton Leadership-DEVL
8	Total Base Salary	\$	62,550	\$ 62,550	\$ 125,100	
Ц						
	vided to All Full-Time Employees					
9 Retirement Matc		\$	6,255			Walton Leadership-DEVL
10 Health Insurance	e	\$	1,588			Walton Leadership-DEVL
11 Life Insurance		\$	78			Walton Leadership-DEVL
12 Social Security N		\$	4,350			Walton Leadership-DEVL
13 Unemployment I		\$	86	•		Walton Leadership-DEVL
14 Long-Term Disa	bility Insurance	\$	28	\$ 28	\$ 56	Walton Leadership-DEVL
Ц						
Special Bene	efits NOT Provided All Employees				_	
15 Car Provided or					\$ -	
· · · · · ·	ded or Housing Allowance				\$ -	
	ensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuse					\$ -	
	Insurance Premiums				\$ -	
	untry Club, Civic Clubs, etc.)				\$ -	
22 Other Compens	sation				\$ -	
Explain:						
\vdash						
23 Total Compens	ation	\$	74,935	\$ 74,935	\$ 149,870	
	ensation Annual Accumulation but NOT Paid	Ψ	7 4,000	Ψ 14,900	Ψ 140,070	
Survey complete					<u> </u>	

ó	riscar zors Administrator s compense		- ,			
Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Neyman, Ron/					
3 Title:	Assoc. Dir of Univ. Info Tech					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	101,938			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	101,938		\$ 101,938	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	5,142		\$ 5,142	
10 Health Insurance		\$	10,227		\$ 10,227	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	6,962		\$ 6,962	
13 Unemployment Insura		\$	137		\$ 137	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
\vdash						
23 Total Compensation		\$	125,517	0	\$ 125,517	
	tion Annual Accumulation but NOT Paid		- /		,	
Survey completed by						

No.									
Line		Salaries of \$100,000 or More		Public	c Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas							
	Employee Name:	O'Leary-Kelly, Anne/	•						
_	Title:	Associate Dean of WCOB	•						
	Base Salary:								
4		Salary within the Line-Item Maximum for 2012-13		\$	205,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
6		UAMS Professional Income Allowance (2.5 multiplier)*							
7		Remaining Salary from other Sources				\$	35,000		William R, Cacilia Howard Chair Mgmt
8		Total Base Salary		\$	205,000	\$	35,000	\$ 240,000	
		to All Full-Time Employees							
	Retirement Match			\$	21,027		3,711		William R, Cacilia Howard Chair Mgmt
_	Health Insurance			\$	4,270	\$			William R, Cacilia Howard Chair Mgmt
_	Life Insurance			\$	133		23		William R, Cacilia Howard Chair Mgmt
	Social Security Match			\$	9,285	\$,		William R, Cacilia Howard Chair Mgmt
	Unemployment Insuran			\$	313	\$	55	•	William R, Cacilia Howard Chair Mgmt
14	Long-Term Disability In	surance		\$	48	\$	8	\$ 56	William R, Cacilia Howard Chair Mgmt
<u> </u>									
		OT Provided All Employees							
_	Car Provided or Car A							\$ -	
	House(s) Provided or							\$ -	
_	•	on Actually Paid During Fiscal Year						\$ -	
	Annual Bonus							\$ -	
	Special Bonuses							\$ -	
	Additional Life Insura							\$ - \$ -	
	Club Dues (Country C					•	7.004	т	William D. Carrilla Haveand Obalis Marret
22		Summer Research before change to 12 month employee				\$	7,381	\$ 7,381	William R, Cacilia Howard Chair Mgmt
\vdash	Explain:								
\vdash									
\vdash									
23	Total Compensation			\$	240,075	\$	48,571	\$ 288,646	
_	· ·	on Annual Accumulation but NOT Paid		T	,	T	,	. 200,010	
	Survey completed by:					** 0		or - WCOB until (77/24/42

Survey completed by: ** 9-month Professor - WCOB until 07/31/12

**12-month Associate Dean of WCOB beginning 08/01/12 Actual FY13 pay is \$247,381.25

ó	1 iscai 2019 Administrator 3 Compens		- ,			
Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Parnell, Polly/					
3 Title:	Assistant Vice Chancellor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	104,235			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	104,235		\$ 104,235	
	d to All Full-Time Employees					
9 Retirement Match		\$	5,257		\$ 5,257	
10 Health Insurance		\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	7,923		\$ 7,923	
13 Unemployment Insura		\$	155		\$ 155	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus		\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
\vdash						
23 Total Compensation		\$	121,858	0	\$ 121,858	
	tion Annual Accumulation but NOT Paid	Ÿ	,550	·		
Survey completed by						

No.		•						
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	nds	Total	Source of Private Funds
1	nstitution:	University of Arkansas						
H.								
	mployee Name:	Partridge, Charles/James Asst Football Coach						
		ASST FOOTDall Coach						
H	Base Salary:	Colony within the Line Item Mayimum for 2012 12	\$	126,000				
5		Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	Φ	120,000				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 224	000		Athletic Foundation Salary Reim
8		Total Base Salary	\$	126,000		000	350,000	
H		Total Base Salary	Ψ	120,000	Ψ 224	000	, 330,000	
H	Senefits Provided	I to All Full-Time Employees						
_	Retirement Match		\$	5,752	\$ 10	226	15.978	Athletic Foundation
-	lealth Insurance		\$	3,661		509		Athletic Foundation
11 l	ife Insurance		\$	56		100 \$		Athletic Foundation
	Social Security Match		\$	4,319		021 \$	12,340	Athletic Foundation
13 l	Inemployment Insurar	nce	\$	197	\$	350	547	Athletic Foundation
14 l	ong-Term Disability Ir	nsurance	\$	20	\$	36	56	Athletic Foundation
_		NOT Provided All Employees						
	Car Provided or Car A				\$ 5	309		Taxed value of Dealer loaned car
		Housing Allowance					-	
_		ion Actually Paid During Fiscal Year				9		
	nnual Bonus					9		
_	pecial Bonuses Idditional Life Insura							
		club, Civic Clubs, etc.)			\$	184 \$		Razorback Foundation
	Other Compensation		+		\$	323		taxed on nonqualified moving expense
22 (Explain:				Ψ	323	5 323	taxed on nonqualified moving expense
┪	Expiaiii.					-		
			+					
Н								·
23	otal Compensation		\$	140,006	\$ 255	057 \$	395,063	
_		ion Annual Accumulation but NOT Paid		-,		Ť	,	
	survey completed by				***New Hire	01/02/	13. Actual pay fo	or FY13 \$173,732

<u>o</u>		•						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private F	unds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
L								
	Employee Name:	Pederson, Donald/O						
	Title:	V Chancellor For Finance & Adm						
-	Base Salary:		-					
4		Salary within the Line-Item Maximum for 2012-13	\$	178,689				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	44,672				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				57,439		Executive Salary Supplements
8		Total Base Salary	\$	223,361	\$ 5	57,439	\$ 280,800	
		to All Full-Time Employees						
_	Retirement Match		\$	20,432		5,108		Executive Salary Supplements
_	Health Insurance		\$	5,786		1,446		Executive Salary Supplements
	Life Insurance		\$	125		31		Executive Salary Supplements
12	Social Security Match		\$	8,977		2,244	\$ 11,221	Executive Salary Supplements
_	Unemployment Insurar		\$	346		86	•	Executive Salary Supplements
14	Long-Term Disability In	surance	\$	45	\$	11	\$ 56	Executive Salary Supplements
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	Mowance			\$	12,000	\$ 12,000	Foundation taxable allowance
16	House(s) Provided or	Housing Allowance					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year					\$ -	
_	Annual Bonus	Career Service Award	\$	900			\$ 900	
	Special Bonuses						\$ -	
20	Additional Life Insura	nce Premiums					\$ -	
21	Club Dues (Country C	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:							
23	Total Compensation		\$	259,971	\$	78,366	\$ 338,337	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						
_	Current completed by	Dhana Na						

ó	riscal 2010 Administrator 3 Compens	<u> </u>	- /			
Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Pepper, Jo Ann/					
3 Title:	Financial Systems Coord					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	104,262			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	104,262		\$ 104,262	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	6,596		\$ 6,596	
10 Health Insurance		\$	10,227		\$ 10,227	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	h	\$	7,561		\$ 7,561	
13 Unemployment Insur		\$	148		\$ 148	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	800		\$ 800	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensatio	on				\$ -	
Explain:						
H						
23 Total Compensation		¢	120.000	0	\$ 129,806	
		\$	129,806	U	\$ 129,806	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					

Ġ		1 iscai 2013 Administrator 3 Compen					
Line No.							
Lin		Salaries of \$100,000 or More	P	ublic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Pittman, Samuel/Don					
	Title:	Asst Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 375,000		Athletic Foundation Salary Reimburs
8		Total Base Salary	\$	125,000	\$ 375,000	\$ 500,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,375	\$ 19,125	\$ 25,500	Athletic Foundation
10	Health Insurance		\$	1,807	\$ 5,421	\$ 7,228	Athletic Foundation
11	Life Insurance		\$	39	\$ 117	\$ 156	Athletic Foundation
12	Social Security Match		\$	3,623	\$ 10,869	\$ 14,492	Athletic Foundation
13	Unemployment Insuran	ce	\$	193	\$ 578	\$ 770	Athletic Foundation
14	Long-Term Disability In:	surance	\$	14	\$ 42	\$ 56	Athletic Foundation
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance			\$ 6,920	\$ 6,920	Taxed on Value of Dealer loaned car
16	House(s) Provided or	Housing Allowance				\$ -	
	•	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	137,051	\$ 418,072	\$ 555,122	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					
	Survey completed by:	Phone No.			** New Hire 12/1	2/12 at \$275 000	Salary increase 02/12/13 to \$500,000

 Survey completed by:
 Phone No.
 ** New Hire 12/12/12 at \$275,000.
 Salary increase 02/12/13 to \$500,000

 Actual FY13 pay is
 \$239,965

ó	1 iscai 2010 Administrator 3 Compen		-)				
Line No.							
트	Salaries of \$100,000 or More	Pub	lic Funds	Priva	te Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
2 Employee Nan							
3 Title:	Assoc V Chan For Advancement						
Base Salary:							
4	Salary within the Line-Item Maximum for 2012-13	\$	71,342				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)						
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	142,684		U of A Foundation Support
8	Total Base Salary	\$	71,342	\$	142,684	\$ 214,026	
	ovided to All Full-Time Employees						
9 Retirement Mat	tch	\$	7,063		14,340		U of A Foundation Support
10 Health Insurance	ce	\$	2,385		4,843		U of A Foundation Support
11 Life Insurance		\$	51	\$	105		U of A Foundation Support
12 Social Security		\$	3,371	\$	6,845		U of A Foundation Support
13 Unemployment		\$	107	\$	216		U of A Foundation Support
14 Long-Term Dis	ability Insurance	\$	18	\$	38	\$ 56	U of A Foundation Support
Special Ben	efits NOT Provided All Employees						
15 Car Provided	or Car Allowance					\$ -	
16 House(s) Prov	ided or Housing Allowance					\$ -	
	pensation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus						\$ -	
19 Special Bonus						\$ -	
	Insurance Premiums					\$ -	
	ountry Club, Civic Clubs, etc.)			\$	3,733	· · · · · · · · · · · · · · · · · · ·	UA FOUNDATION
22 Other Comper	sation					\$ -	
Explain:							
\square							
23 Total Compen	sation	\$	84,338	\$	172,803	\$ 257,141	
24 Deferred Com	pensation Annual Accumulation but NOT Paid						
Survey comple	eted by:						

ó	r iscar 2013 Administrator 3 Compense		- ,			
Line No.						
Ë	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Power, Mark/Edward					
3 Title:	Associate Vice Chancellor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	147,456			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	147,456		\$ 147,456	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	7,403		\$ 7,403	
10 Health Insurance		\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	1	\$	9,057		\$ 9,057	
13 Unemployment Insura		\$	217		\$ 217	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of	or Housing Allowance				\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur	rance Premiums				\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
\square						
23 Total Compensation		\$	174,515	\$ -	\$ 174,515	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid					
Survey completed by	v: Phone No					<u> </u>

ó	r iscar zoro Administrator s compe		- ,			
Line No.						
<u> </u> <u>-</u>	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Pugh, Danny/					
3 Title:	Vice-Provost					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	159,971			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,096			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	183,067		\$ 183,067	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	18,307		\$ 18,307	
10 Health Insurance		\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Matc		\$	9,578		\$ 9,578	
13 Unemployment Insu		\$	265		\$ 265	
14 Long-Term Disability	y Insurance	\$	56		\$ 56	
Special Benefits	s NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
<u> </u>	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	Non-qualified travel expense	\$	75		\$ 75	taxed on value/nonqualified travel
Explain:						
\square						
23 Total Compensatio		\$	221,674	\$ -	\$ 221,674	
24 Deferred Compens	ation Annual Accumulation but NOT Paid					
Survey completed	hy: Phone No					<u> </u>

Ö							
Line	Salaries of \$100,000 or More	Pub	lic Funds	Priva	ite Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
	D. III a. Dahasi /						
2 Employee Name 3 Title:	e: Pulliza, Robert/ Head Volleyball Coach						
Base Salary:	Head Volleyball Coach						
Base Salary:	Solony within the Line Item Maximum for 2012 12	¢	102.056				
5	Salary within the Line-Item Maximum for 2012-13 State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	103,956				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	21,044		Athletic Foundation Salary Reim
8	Total Base Salary	\$	103,956		21,044	\$ 125,000	Athletic i dundation Salary Neim
•	Total Base Salary	Φ	103,930	Ф	21,044	\$ 125,000	
Bonofite Brox	vided to All Full-Time Employees						
9 Retirement Matc		\$	9,377	¢	1,920	¢ 11.207	Athletic Foundation
10 Health Insurance		\$	2,636		540		Athletic Foundation Athletic Foundation
11 Life Insurance	,	\$	129		27		Athletic Foundation
12 Social Security N	Match	\$	6,775		2,506		Athletic Foundation
13 Unemployment li		\$	160		33		Athletic Foundation
14 Long-Term Disal		\$	46		10	•	Athletic Foundation
	•						
Special Bene	fits NOT Provided All Employees						
15 Car Provided or	Car Allowance			\$	8,090	\$ 8,090	Taxed value of Dealer loaned car
16 House(s) Provid	ded or Housing Allowance				·	\$ -	
17 Deferred Compe	ensation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus						\$ -	
19 Special Bonuse	S Academic Progress & graduation Incentive			\$	2,500	\$ 2,500	RAZORBACK FOUNDATION
20 Additional Life I	Insurance Premiums					\$ -	
21 Club Dues (Cou	untry Club, Civic Clubs, etc.)			\$	885	\$ 885	RAZORBACK FOUNDATION
22 Other Compens	sation NCAA 1st Round Appearance			\$	5,000	\$ 5,000	RAZORBACK FOUNDATION
Explain:							
23 Total Compensa		\$	123,080	\$	42,554	\$ 165,634	
24 Deferred Compo	ensation Annual Accumulation but NOT Paid						

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Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
<u> </u>						
2 Employee Name:	Putt, Randy/					
3 Title:	Assoc. Dir of Univ. Info Tech					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	102,741			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	102,741		\$ 102,741	
Ц						
	ed to All Full-Time Employees					
9 Retirement Match		\$	10,309		\$ 10,309	
10 Health Insurance		\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Mate		\$	7,520		\$ 7,520	
13 Unemployment Insu		\$	147		\$ 147	
14 Long-Term Disability	y Insurance	\$	56		\$ 56	
Ц						
	s NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	700		\$ 700	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	on				\$ -	
Explain:						
23 Total Compensation	n	\$	131,799	\$ -	\$ 131,799	
	ation Annual Accumulation but NOT Paid					
Curvey completed						

Ġ		1 iscai 2013 Administrator 3 Compen		- /			
Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Insti	itution:	University of Arkansas					
_	oloyee Name:	Ramoly, Scott/Gregory					
3 Title:		AREON Network Engineer					
Base	e Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	110,313			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,313		\$ 110,313	
Ш							
Ben	nefits Provided	to All Full-Time Employees					
	rement Match		\$	7,684		\$ 7,684	
	Ith Insurance		\$	10,170		\$ 10,170	
	Insurance		\$	156		\$ 156	
	al Security Match		\$	8,155		\$ 8,155	
	mployment Insura		\$	160		\$ 160	
14 Long	g-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	ual Bonus					\$ -	
	cial Bonuses					\$ -	
	itional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	er Compensation					\$ -	
Ex	plain:						
\mathbf{H}							
23 Tota	al Compensation		\$	136,694	0	\$ 136,694	
	•	ion Annual Accumulation but NOT Paid	φ	130,034	U	Ψ 130,094	
	vey completed by						

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Š								
Line No.		Salaries of \$100,000 or More		Publi	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Rankin, Jim/M.						
3	Title:	Vice Prov. for Res & Econ Dev						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13		\$	159,970			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		\$	39,992			
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				\$ 30,700		Found. Executive Salary Supplements
8		Total Base Salary		\$	199,962	\$ 30,700	\$ 230,662	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match			\$	20,067	\$ 2,999	\$ 23,066	Found. Executive Salary Supplements
10	Health Insurance			\$	8,897	\$ 1,330	\$ 10,227	Found. Executive Salary Supplements
11	Life Insurance			\$	136	\$ 20	\$ 156	Found. Executive Salary Supplements
12	Social Security Match			\$	8,721	\$ 1,661	\$ 10,382	Found. Executive Salary Supplements
13	Unemployment Insuran	ce		\$	300	\$ 45		Found. Executive Salary Supplements
14	Long-Term Disability In	surance		\$	49	\$ 7	\$ 56	Found. Executive Salary Supplements
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	llowance				\$ 6,000	\$ 6,000	Foundation Taxable Allowance
16	House(s) Provided or	Housing Allowance					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year					\$ -	
18	Annual Bonus						\$ -	
19	Special Bonuses						\$ -	
20	Additional Life Insura	nce Premiums					\$ -	
		Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:				-		\$ -	
					-		\$ -	
							\$ -	
L								
	Total Compensation			\$	238,132	\$ 42,762	\$ 280,894	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						
	Survey completed by:	Dhone No						

ó	riscal 2010 Administrator 3 compense		- ,			
Line No.						
Lin	Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Rankin, Pauline/					
3 Title:	Associate Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	157,594			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	157,594		\$ 157,594	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	22,147		\$ 22,147	
10 Health Insurance		\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Matc	h	\$	9,224		\$ 9,224	
13 Unemployment Insur		\$	236		\$ 236	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Ca	r Allowance				\$ -	
16 House(s) Provided					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	600		\$ 600	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
Н						
23 Total Compensation	n	\$	193,189	\$	\$ 193,189	
	n ation Annual Accumulation but NOT Paid	Ψ	193,109	Ψ -	ψ 193,109	
Survey completed by						

ó	1 isodi 2013 Adillilistrator s compens		- ,			
Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas	_				
\square						
2 Employee Name:	Roberts, Robin/Ann					
3 Title:	Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,027			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	190,735		\$ 190,735	
Ш						
	ed to All Full-Time Employees					
9 Retirement Match		\$	19,074		\$ 19,074	
10 Health Insurance		\$	3,173		\$ 3,173	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Matc		\$	9,627		\$ 9,627	
13 Unemployment Insu		\$	281		\$ 281	
14 Long-Term Disability	y Insurance	\$	56		\$ 56	
H						
	s NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	on				\$ -	
Explain:						
23 Total Compensatio	n	\$	223,102	\$ -	\$ 223,102	
	ation Annual Accumulation but NOT Paid				·	
Survey completed						

ó		1 ioda 2010 Administrator o compens		- ,			
le No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 In	nstitution:	University of Arkansas					
	• •	Robertson, Lona/J.					
3 T	itle:	Associate Dean					
В	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	131,647			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	131,647		\$ 131,647	
В	Benefits Provided	to All Full-Time Employees					
9 R	Retirement Match		\$	13,165		\$ 13,165	
	lealth Insurance		\$	3,176		\$ 3,176	
	ife Insurance		\$	156		\$ 156	
	ocial Security Match		\$	8,825		\$ 8,825	
	Inemployment Insuranc		\$	194		\$ 194	
14 L	ong-Term Disability Ins	surance	\$	56		\$ 56	
		OT Provided All Employees					
	ar Provided or Car Al					\$ -	
	louse(s) Provided or I					\$ -	
	•	n Actually Paid During Fiscal Year				\$ -	
	nnual Bonus					\$ -	
	pecial Bonuses					\$ -	
	dditional Life Insuran					\$ -	
	lub Dues (Country C	lub, Civic Clubs, etc.)				\$ -	
-	Other Compensation					\$ -	
$\vdash \vdash$	Explain:						
$\vdash \vdash$							
Н							
-	''			457.040		A 457.010	
	otal Compensation		\$	157,219	> -	\$ 157,219	
	·	n Annual Accumulation but NOT Paid					
S	urvey completed by:	Phone No.			-		

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ó	1 Iscai 2019 Administrator 9 Compe		- ,			
Line No.						
녈	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Robinson, Charles/F.					
3 Title:	Vice-Provost					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	159,971			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,003			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	171,974	0	\$ 171,974	
Ц						
	d to All Full-Time Employees					
9 Retirement Match		\$	17,197		\$ 17,197	
10 Health Insurance		\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	9,474		\$ 9,474	
13 Unemployment Insura		\$	256		\$ 256	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Ц						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
<u> </u>	/ Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	<u>n</u>				\$ -	
Explain:						
23 Total Compensation	1	\$	209,283	\$ -	\$ 209,283	
	tion Annual Accumulation but NOT Paid				·	
Survey completed b						

ó	r iscai 2013 Administrator 3 Compensa		-)			
ON DE						
Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Robinson, Sherri/Lynn					
3 Title:	Research Associate					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	102,000		\$ 102,000	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	14,523		\$ 14,523	
10 Health Insurance		\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	n	\$	7,512		\$ 7,512	
13 Unemployment Insura	ance	\$	147		\$ 147	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of	or Housing Allowance				\$ -	
17 Deferred Compensa	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
21 Club Dues (Country	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
23 Total Compensation	1	\$	134,564	0	\$ 134,564	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed b	v: Phone No.			** New Hire 11/27	/2012	Actual pay in FY3 is \$61,045

* New Hire 11/27/2012 Actual pay in FY3 is \$61,045 Survey completed by:

<u>o</u>						
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
L						
2 Employee Name:	Roeder, Richard/Anthony					
3 Title:	Assoc Dir Of Agri Exp Station					
Base Salary:			101 100			
4	Salary within the Line-Item Maximum for 2012-13	\$	164,499			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,849			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	185,348		\$ 185,348	3
	ed to All Full-Time Employees					
9 Retirement Match		\$	18,595		\$ 18,595	
10 Health Insurance		\$	10,332		\$ 10,332	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Matc		\$	9,621		\$ 9,621	
13 Unemployment Insur		\$	273		\$ 273	
14 Long-Term Disability	Insurance	\$	56		\$ 56	3
H						
	NOT Provided All Employees					
15 Car Provided or Ca					\$	-
	or Housing Allowance				\$	-
	ation Actually Paid During Fiscal Year				\$	-
18 Annual Bonus	Career Service Award	\$	600		\$ 600)
19 Special Bonuses					\$	-
20 Additional Life Insu					\$	-
	y Club, Civic Clubs, etc.)				\$	-
22 Other Compensation	on				\$	-
Explain:						
H						
23 Total Compensatio	n	\$	224,981	0	\$ 224,981	
	ation Annual Accumulation but NOT Paid				•	
Curvey completed						

ó	riscai 2010 Administrator 3 Compens		-,			
Line No.						
Ë	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Ruff, Rosemary/H.					
3 Title:	Asst Vice-Provost for Research					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	108,104			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	108,104		\$ 108,104	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	10,810		\$ 10,810	
10 Health Insurance					\$ -	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	1	\$	8,230		\$ 8,230	
13 Unemployment Insura		\$	161		\$ 161	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car	Allowance				\$ -	
16 House(s) Provided of	or Housing Allowance				\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur	rance Premiums				\$ -	
21 Club Dues (Country	/ Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:					\$ -	
					\$ -	
23 Total Compensation		\$	127,517	0	\$ 127,517	
24 Deferred Compensa	tion Annual Accumulation but NOT Paid					
Survey completed h						

ó	1 isodi 2013 Administrator 3 Compenso		- ,			
Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Rust, Melissa/K.					
3 Title:	V P For Univ Rel & Public Ser					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	156,825			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	156,825		\$ 156,825	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	15,763		\$ 15,763	
10 Health Insurance		\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	9,217		\$ 9,217	
13 Unemployment Insura		\$	234		\$ 234	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	800		\$ 800	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
\vdash						
23 Total Compensation		\$	186,227	0	\$ 186,227	
	tion Annual Accumulation but NOT Paid	· ·	,			
Survey completed by						

ó		riscar 2010 Administrator 3 Compen		-,			
e No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Rutherford, James/L.					
3	Title:	Dean of Clinton School					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	178,688			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,312			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,000		\$ 189,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	18,900		\$ 18,900	
10	Health Insurance		\$	7,228		\$ 7,228	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,536		\$ 9,536	
13	Unemployment Insurance	ce	\$	280		\$ 280	
14	Long-Term Disability Ins	surance	\$	56		\$ 56	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car Al	llowance				\$ -	
16	House(s) Provided or I	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C	lub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	225,156	\$ -	\$ 225,156	
24	Deferred Compensation	n Annual Accumulation but NOT Paid					
	Survey completed by:	Phone No.					

2013 Annual Comprehensive Report Page 3.3.222

ó		1 isotal 2010 Administrator 3 Compensati		- ,				1
e No.								
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas						
Щ.								
	Employee Name:	Schimmel, Sean/William						
	Title:	Head Swimming Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	100,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	100,000			\$ 100,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	4,811			\$ 4,811	**
10	Health Insurance		\$	9,375			\$ 9,375	
11	Life Insurance		\$	156			\$ 156	
12	Social Security Match		\$	7,042	\$	1,052	\$ 8,094	Athletic Foundation
13	Unemployment Insura	nce	\$	159			\$ 159	
14	Long-Term Disability I	nsurance	\$	56			\$ 56	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance			\$	5,773	\$ 5,773	Athletic Foundation
16	House(s) Provided or	r Housing Allowance					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year					\$ -	
18	Annual Bonus						\$ -	
19	Special Bonuses						\$ -	
20	Additional Life Insura	ance Premiums					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$	1,014	\$ 1,014	Razorback Foundation
	Other Compensation				\$	1,507	\$ 1,507	Razorback Foundation
П	Explain:	Non-qualified (taxed) moving expense			\$	1,944	\$ 1,944	Razorback Foundation
		Other Compensation per Contract			\$	4,811	\$ 4,811	Athletic Foundation
23	Total Compensation		\$	121,599	\$	16,101	\$ 137,700	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						
_	Survey completed by	: Phone No.			** Now I	Jirad on O	7/16/2012	

 Survey completed by:
 Phone No.
 ** New Hired on 07/16/2012

ó		1 isodi 2013 Administrator 3 Compensatio					
ž							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Schook, Jean/E.					
	Title:	Associate Vice Chancellor					
П	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	143,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,000		\$ 143,000	
	Benefits Provided	to All Full-Time Employees					
_	Retirement Match		\$	20,029		\$ 20,029	
_	Health Insurance		\$	7,228		\$ 7,228	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,350		\$ 9,350	
	Unemployment Insuran		\$	203		\$ 203	
14	Long-Term Disability In	surance	\$	56		\$ 56	
Ш							
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	900		\$ 900	
_	Special Bonuses					\$ -	
_	Additional Life Insura					\$ -	
	, ,	Club, Civic Clubs, etc.)	-			\$ -	
22	Other Compensation					\$ -	
Н	Explain:						
Н							
Н							
22	Total Compensation		\$	180,922	0	\$ 180,922	
	-	on Annual Accumulation but NOT Paid	φ	100,922	U	ψ 100,922	
24	Survey completed by:						

ġ.				-			
Line No.		Calarias of \$400,000 on Mana			Drivete Funda	Total	Source of Drivete Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	F	Calculate 1 of 10					
	Employee Name: Title:	Schwab, Judy/G.					
_		Associate Vice Chancellor					
	Base Salary:	0.1 (11) 11 11 11 11 11 11 11 11 11 11 11 11	•	150.000			
4		Salary within the Line-Item Maximum for 2012-13	\$	150,380			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,380		\$ 150,38	
		to All Full-Time Employees					
_	Retirement Match		\$	15,108		\$ 15,10	
	Health Insurance		\$	3,173		\$ 3,17	
	Life Insurance		\$	156		\$ 15	-
	Social Security Match		\$	9,124		\$ 9,12	
	Unemployment Insurance		\$	224		\$ 22	
14	Long-Term Disability Ins	surance	\$	56		\$ 5	ô
		OT Provided All Employees					
_	Car Provided or Car A					\$	-
	House(s) Provided or	-				\$	-
		on Actually Paid During Fiscal Year	_			\$	-
	Annual Bonus	Career Service Award.	\$	700		\$ 70	U
	Special Bonuses					\$	-
	Additional Life Insurar					\$	-
	Club Dues (Country C	Jub, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
Н	Explain:						
\blacksquare							
H							
23	Total Compensation		\$	178,921	\$ -	\$ 178,92	1
	•	on Annual Accumulation but NOT Paid			*		
	Current compensation						

ō.		•		•			
Line No.		0 1 : (4400 000 14			Deiter to Francis	T-1-1	Occurs of Britanta Founds
		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Serafini, Mary Alice/					
_	Title:	Associate Vice Provost					
Ш	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,518			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,518		\$ 102,518	3
_		to All Full-Time Employees					_
	Retirement Match		\$	10,332		\$ 10,332	2
	Health Insurance		\$	7,232		\$ 7,232	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,507		\$ 7,507	7
	Unemployment Insurance		\$	147		\$ 147	
14	Long-Term Disability Ins	surance	\$	56		\$ 56	6
		OT Provided All Employees					
15	Car Provided or Car A	llowance				\$	-
16	House(s) Provided or I	Housing Allowance				\$	-
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$	-
	Annual Bonus	Career Service Award	\$	800		\$ 800)
19	Special Bonuses					\$	-
	Additional Life Insurar					\$	-
	Club Dues (Country C	lub, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain:						
	T-(-1 0			400.740	•	40074	
	Total Compensation		\$	128,748	\$ -	\$ 128,748	3
24	Deferred Compensation	on Annual Accumulation but NOT Paid					

<u>o</u>		i local 2010 / allimiotrator o component						
Line No.		0 1 1 (440000 11			5 5			
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tot	aı	Source of Private Funds
1	Institution:	University of Arkansas						
	Employee Name:	Shannon Jr., Jeff/						
_	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	171,708				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	14,105				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	185,813		\$ 1	85,813	
		to All Full-Time Employees						
_	Retirement Match		\$	18,597			18,597	
	Health Insurance		\$	7,981		\$	7,981	
	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	9,672		\$	9,672	
	Unemployment Insurance		\$	272		\$	272	
14	Long-Term Disability Ins	surance	\$	56		\$	56	
		OT Provided All Employees						
_	Car Provided or Car A					\$	-	
	House(s) Provided or	-				\$	-	
		n Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service Award	\$	600		\$	600	
	Special Bonuses					\$	-	
_	Additional Life Insurar					\$	-	
	Club Dues (Country C	lub, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
\vdash								
<u> </u>								
_				200 4 :-				
23	Total Compensation		\$	223,147	\$ -	\$ 2	23,147	
24	_	n Annual Accumulation but NOT Paid						
	Survey completed by:	Phone No.			** Dean 07/01/12	- 05/16/20	013 \$18	Professor 05/16-06/30/13 148,650

Line No.		•						
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Privat	te Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
		<u> </u>						
	Employee Name:	Shannon, Randy/L						
3	Title:	Asst Football Coach						
	Base Salary:	<u> </u>						
4		Salary within the Line-Item Maximum for 2012-13	\$	126,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	189,000		Athletic Foundation Salary Reim
8		Total Base Salary	\$	126,000	\$	189,000	\$ 315,000	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	10,200		15,300		Athletic Foundation
	Health Insurance		\$	2,412		3,617		Athletic Foundation
11	Life Insurance		\$	62		94	\$ 156	Athletic Foundation
	Social Security Match		\$	4,688		7,033		Athletic Foundation
	Unemployment Insurance		\$	193		290		Athletic Foundation
14	Long-Term Disability Ins	surance	\$	22	\$	34	\$ 56	Athletic Foundation
		OT Provided All Employees						
	Car Provided or Car A				\$	5,578		Taxed value of Dealer loaned car
	House(s) Provided or	•					\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insurar						\$ -	
	Club Dues (Country C	llub, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
\vdash	Explain:				1			
\vdash								
22	Total Campanagi's		· C	140 570	r.	220.045	Ф 204 F00	
23	Total Compensation	an Annual Assemble Control NOT Polit	\$	143,578	Þ	220,945	\$ 364,523	
24		on Annual Accumulation but NOT Paid						4
	Survey completed by:	Phone No.			** New	Hire 12/31/	12 Actual FY13	pay \$158,750

<u>o</u>						
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Nam						
3 Title:	Physician-Health Center					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	148,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	148,000		\$ 148,000	
	vided to All Full-Time Employees					
9 Retirement Mate		\$	7,067		\$ 7,067	
10 Health Insurance	e	\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security I		\$	9,305		\$ 9,305	
13 Unemployment		\$	201		\$ 201	
14 Long-Term Disa	bility Insurance	\$	56		\$ 56	
	efits NOT Provided All Employees					
15 Car Provided o					\$ -	
	ded or Housing Allowance				\$ -	
	ensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuse					\$ -	
	Insurance Premiums				\$ -	
	untry Club, Civic Clubs, etc.)				\$ -	
22 Other Compens	sation				\$ -	
Explain:						
H					_	
23 Total Compens	ation	\$	174,955	\$ -	\$ 174,955	
24 Deferred Comp	ensation Annual Accumulation but NOT Paid					
Curvey comple						

ö		•					
Line No.							
Lin		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Shields, Todd/G.					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	159,077			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 17,675		Diane Blair Center Endowment
8		Total Base Salary	\$	159,077	\$ 17,675	\$ 176,752	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,908			Diane Blair Center Endowment
	Health Insurance		\$	9,153		\$ 10,170	Diane Blair Center Endowment
	Life Insurance		\$	140		\$ 156	Diane Blair Center Endowment
12	Social Security Match		\$	8,580	\$ 953	\$ 9,533	Diane Blair Center Endowment
	Unemployment Insurance		\$	235	·		Diane Blair Center Endowment
14	Long-Term Disability Ins	surance	\$	50	\$ 6	\$ 56	Diane Blair Center Endowment
		OT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or I	-				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
_	Additional Life Insurar					\$ -	
	Club Dues (Country C	llub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
22	Total Campanagi's		Φ.	100.110	¢ 24.400	¢ 244.000	
	Total Compensation	an Annual Assemble Control NOT D	\$	193,143	\$ 21,460	\$ 214,603	
		on Annual Accumulation but NOT Paid					
	Survey completed by:	Phone No.			•		

2013 Annual Comprehensive Report Page 3.3.230

<u>o</u>								
Line No.		O-1			Drivete Funda	Tata		Course of Britanta Funda
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Tota	I	Source of Private Funds
1	Institution:	University of Arkansas						
_		- 6						
	Employee Name:	Siebenmorgen, Patty/K.						
	Title:	Asst Dir Of Agri Exp Station						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	122,854				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,395				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	151,249		\$ 15	1,249	
		to All Full-Time Employees						
	Retirement Match		\$	15,215			5,215	
	Health Insurance					\$	-	
	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	9,050			9,050	
	Unemployment Insuran		\$	225		\$	225	
14	Long-Term Disability In:	surance	\$	56		\$	56	
		OT Provided All Employees						
	Car Provided or Car A					\$	-	
	House(s) Provided or	•				\$	-	
		on Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	Career Service Award	\$	900		\$	900	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:							
23	Total Compensation		\$	176,851	\$ -	\$ 17	6,851	
	-	on Annual Accumulation but NOT Paid		,	,		.,	
	Curvey completed by							

ó		1 iscai 2013 Administrator 3 Compens						
Line No.								
Li		Salaries of \$100,000 or More	Pub	lic Funds	Private	Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Smith Jr., Michael/Charles						
_	Title:	Asst Football Coach						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	126,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	148,500		Athletic Foundation Salary Reim
8		Total Base Salary	\$	126,000	\$	148,500	\$ 274,500	
		to All Full-Time Employees						
	Retirement Match		\$	7,590	\$	8,910	\$ 16,500	Athletic Foundation
10	Health Insurance		\$	4,678	\$	5,492	\$ 10,170	Athletic Foundation
11	Life Insurance		\$	72	\$	84	\$ 156	Athletic Foundation
12	Social Security Match		\$	5,084	\$	5,969	\$ 11,053	Athletic Foundation
13	Unemployment Insuran	ce	\$	190	\$	224	\$ 414	Athletic Foundation
14	Long-Term Disability In	surance	\$	26	\$	30	\$ 56	Athletic Foundation
	Special Benefits N	IOT Provided All Employees						
15	Car Provided or Car A	llowance				238	\$ 238	Taxed on value of Dealer loaned car
16	House(s) Provided or	Housing Allowance					\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
	Club Dues (Country C	Club, Civic Clubs, etc.)				184	\$ 184	Razorback Foundation
22	Other Compensation						\$ -	
	Explain:							
_								
								=
23	Total Compensation		\$	143,641	\$	169,630	\$ 313,271	
24	Deferred Compensation	on Annual Accumulation but NOT Paid						
	Survey completed by:	Phone No.			** New I	Hire 01/16	/13 FY13 actual pa	av \$126.540

 Survey completed by:
 ** New Hire 01/16/13 FY13 actual pay \$126,540

ó	riscai 2010 Administrator 3 Compens		-)			[
Line No.						
Lij	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Smith, Carlia/G.					
3 Title:	Assoc Vice President					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	140,995			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	140,995		\$ 140,995	
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	14,099		\$ 14,099	
10 Health Insurance		\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,805		\$ 8,805	
13 Unemployment Insura		\$	182		\$ 182	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
\square						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n Annual leave - employment ended 04-30-13	\$	16,270		\$ 16,270	
Explain:						
H						
20 7 110			100 700		400 700	
23 Total Compensation		\$	183,739	\$ -	\$ 183,739	
<u> </u>	tion Annual Accumulation but NOT Paid					
Survey completed h	v. Phone No			***	-1-104/20/42	tual naid fv13 117 /106 plus

Survey completed by: Phone No. **Employee terminated 04/30/13 actual paid fy13 117,496 plus 16,270 unused annual leave

ó	1 iscai 2010 Administrator 3 Compens		- ,			
Line No.						
<u> </u> =	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Smith, Elizabeth/Thomas					
3 Title:	Assoc General Counsel					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	102,000			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	102,000		\$ 102,000	
\square						
	ed to All Full-Time Employees					
9 Retirement Match		\$	10,109		\$ 10,109	
10 Health Insurance		\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	7,055		\$ 7,055	
13 Unemployment Insura		\$	138		\$ 138	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
H0	NOT Bussided All Francisco					
	NOT Provided All Employees			-	•	
15 Car Provided or Car					\$ -	
16 House(s) Provided o					\$ -	
17 Deferred Compensa 18 Annual Bonus	ntion Actually Paid During Fiscal Year	•	700		\$ - \$ 700	
19 Special Bonuses	Career Service Award	\$	700		\$ 700	
20 Additional Life Insur	ranca Pramiume				\$ -	
	/ Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation					\$ -	
Explain:					Ψ -	
Ехрічііі.						
H						
23 Total Compensation	 1	\$	130,384	\$ -	\$ 130,384	
	tion Annual Accumulation but NOT Paid			•	, , , , , , , , , , , , , , , , , , , ,	
Survey completed b						

ó	r iscar zo ro Administrator s compens	1	- ,			
Line No.						
Ë	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Smith, Thomas/E C					
3 Title:	Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	171,708			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	9,119			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	180,827		\$ 180,827	
	d to All Full-Time Employees					
9 Retirement Match		\$	10,850		\$ 10,850	
10 Health Insurance		\$	9,679		\$ 9,679	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	9,569		\$ 9,569	
13 Unemployment Insura		\$	266		\$ 266	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
∟ .						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
\vdash						
23 Total Compensation	<u> </u>	\$	211,403	\$ -	\$ 211,403	
	tion Annual Accumulation but NOT Paid				•	
Survey completed by						

o.		•					
Line No.							
		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Stafford, Phil/					
3	Title:	Project/Program Specialist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	45,320			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				_	
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 66,341		Genesis Billed Services
8		Total Base Salary	\$	45,320	\$ 66,341	\$ 111,661	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	2,301	\$ 3,312	\$ 5,613	Genesis Billed Services
10	Health Insurance		\$	2,963	\$ 4,265	\$ 7,228	Genesis Billed Services
11	Life Insurance		\$	64			Genesis Billed Services
12	Social Security Match		\$	3,451	\$ 4,966	\$ 8,417	Genesis Billed Services
13	Unemployment Insurance	ce	\$	68	\$ 97	\$ 165	Genesis Billed Services
14	Long-Term Disability Ins	surance	\$	23	\$ 33	\$ 56	Genesis Billed Services
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	n Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	251	349	\$ 600	Genesis Billed Services
	Special Bonuses					\$ -	
20	Additional Life Insurar	nce Premiums				\$ -	
	Club Dues (Country C	lub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
L	Explain:						
-							
23	Total Compensation		\$	54,441	\$ 79,455	\$ 133,896	- -
		on Annual Accumulation but NOT Paid	Ψ	ו דד, דע	Ψ 79,400	Ψ 155,690	
24	Survey completed by	Dhana Na					

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Line No.						
트	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Stehlik, Tracey/M.					
3 Title:	Assoc Dir Of Athletics					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	106,964			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	106,964		\$ 106,964	
Ш						
	d to All Full-Time Employees					
9 Retirement Match		\$	10,786		\$ 10,786	
10 Health Insurance		\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,020	126		Razorback Foundation
13 Unemployment Insura		\$	160		\$ 160	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
.						
	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)			\$ 1,381	. ,	Razorback Foundation
22 Other Compensation	n non-qualified travel expenses taxed			263		Razorback Foundation
Explain:					\$ -	
H						
23 Total Compensation		\$	137,212	\$ 1,770	\$ 138,982	
	tion Annual Accumulation but NOT Paid	Ť	,= !=	.,		
Survey completed by						

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Ž							
Line No.		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Stewart, Graham/G.					
3	Title:	Assoc V Chan For Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	175,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000		\$ 175,000	
		to All Full-Time Employees					
9	Retirement Match		\$	17,500		\$ 17,500	
10	Health Insurance		\$	10,170		\$ 10,170	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	13,281	123	\$ 13,404	UA FOUNDATION
13	Unemployment Insuran	ce	\$	265		\$ 265	
14	Long-Term Disability In	surance	\$	56		\$ 56	
	Special Benefits N	OT Provided All Employees					
15	Car Provided or Car A	llowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
_	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			1606	\$ 1,606	UA FOUNDATION
22	Other Compensation					\$ -	
	Explain:	Qualified moving expense		1341			Qualified moving expense, non-taxable
		taxed on nonqualified moving expense	\$	770		\$ 770	taxed on nonqualified moving expense
23	Total Compensation		\$	218,539	\$ 1,729	\$ 220,268	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					
	Survey completed by:	Phone No.				_	

ó	1 isodi 2013 Administrator 3 compenso	1	- /			
Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Stolfi, Larrie/Dean					
3 Title:	Controller					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	104,262			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	104,262		\$ 104,262	
\square						
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	10,516		\$ 10,516	
10 Health Insurance		\$	7,228		\$ 7,228	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	7,884		\$ 7,884	
13 Unemployment Insura		\$	155		\$ 155	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
	Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
\vdash						
23 Total Compensation		\$	131,157	\$ -	\$ 131,157	
	tion Annual Accumulation but NOT Paid				·	
Survey completed by						

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Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Sugg, B./Alan					
3	Title:	Assoc. Dir. of Plng. & Res.Svc					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	127,239			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22,761			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,000		\$ 150,000	
		to All Full-Time Employees					
_	Retirement Match		\$	15,090		\$ 15,090	
_	Health Insurance		\$	7,232		\$ 7,232	
	Life Insurance		\$	96		\$ 96	
	Social Security Match		\$	8,868		\$ 8,868	
	Unemployment Insurar		\$	217		\$ 217	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or	<u> </u>				\$ -	
		on Actually Paid During Fiscal Year		000		\$ -	
	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses Additional Life Insura	neo Bramiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	Sidus, Givic Giduss, etc.)	+			\$ -	
	Explain:					\$ -	
Н	Ελριαιιί.					Ψ -	
H							
Н							
23	Total Compensation		\$	182,459	\$ -	\$ 182,459	
	-	on Annual Accumulation but NOT Paid	Ť		,	,,	
لت	Survey completed by:						

o.		1 isodi 2013 Administrator 3 Compc		- /			
Line No.							
Lin		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Summers, Matt/					
3	Title:	Asst Football Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000		\$ 105,000	
		to All Full-Time Employees					
	Retirement Match		\$	9,913		\$ 9,913	
_	Health Insurance		\$	10,170		\$ 10,170	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,027	160		Razorback Foundation
	Unemployment Insuran		\$	161		\$ 161	
14	Long-Term Disability In:	surance	\$	56		\$ 56	
-		OT Provided All Employees			1		
_	Car Provided or Car A				\$ 8,762	· · · · · · · · · · · · · · · · · · ·	Taxed value of Dealer loaned car
	House(s) Provided or	•				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura				f 4.004	\$ -	Department Foundation
_		Club, Civic Clubs, etc.)			\$ 1,381		Razorback Foundation
22	Other Compensation	Non-qualified travel expenses - taxed			\$ 705	\$ 705	Razorback Foundation
Н	Explain:						
Н			+				
Н							
22	Total Compensation		\$	133,483	\$ 11,008	\$ 144,491	
	•	on Annual Accumulation but NOT Paid	Ψ	155,465	ψ 11,000	Ψ 144,491	
24	Survey completed by:						

No.		·						
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Fund	s	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Taurisani, Mark/D.						
	Title:	Project/Program Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	91,500				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 58,500			Athletic Foundation Salary Reim
8		Total Base Salary	\$	91,500	\$ 58,500	\$	150,000	
		to All Full-Time Employees						
	Retirement Match		\$	7,320				Athletic Foundation
	Health Insurance		\$	1,937		\$		Athletic Foundation
	Life Insurance		\$	95				Athletic Foundation
	Social Security Match		\$	5,697				Athletic Foundation
	Unemployment Insuran		\$	145	<u> </u>			Athletic Foundation
14	Long-Term Disability In:	surance	\$	34	\$ 22	2 \$	56	Athletic Foundation
		OT Provided All Employees						
	Car Provided or Car A				\$ 3,278		3,278	Taxed value of Dealer loaned car
	House(s) Provided or	-				\$	-	
		on Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$	_	
	Additional Life Insurar					\$		
	Club Dues (Country C	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
H	Explain:					\$	-	
						\$	-	
-	T-1-1 O			400.700	h 74.54		470.040	
23	Total Compensation		\$	106,729	\$ 71,514	+ \$	178,243	
24	·	on Annual Accumulation but NOT Paid						
	Survey completed by:	Phone No.			** New Hire 01/0)2/13, p	oaid 74,457 in	FY13

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas		_			
2	Employee Name:	Terry, Gina/					
3	Title:	Dir Of Internal Audits					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	112,455			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,455		\$ 112,455	
		to All Full-Time Employees					
_	Retirement Match		\$	11,306		\$ 11,306	
_	Health Insurance		\$	3,176		\$ 3,176	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,426		\$ 8,426	
	Unemployment Insuran		\$	165		\$ 165	
14	Long-Term Disability In	surance	\$	56		\$ 56	
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year		000		\$ -	
	Annual Bonus	Career Service Award.	\$	600		\$ 600	
	Special Bonuses	naa Bramiuma				\$ -	
	Additional Life Insura	nce Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
		Jub, Civic Ciubs, etc.)				\$ - \$ -	
22	Other Compensation Explain:					φ -	
Н	LAPIAIII.						
H							
\vdash							
23	Total Compensation		\$	136,340	\$ -	\$ 136,340	
	•	on Annual Accumulation but NOT Paid	*		7	+,510	
	Survey completed by:						

No.		•							
Line		Salaries of \$100,000 or More	Publi	c Funds	Priv	ate Funds		Total	Source of Private Funds
1	Institution:	University of Arkansas							
	Employee Name:	Thomas, Joel/David							
_	Title:	Asst Football Coach							
_	Base Salary:	Only within the Line Heav Marines on 6 a 0040 40	Φ.	404.550					
4		Salary within the Line-Item Maximum for 2012-13	\$	124,550					
5		State Funds Used to pay above Line-Item (up to 25% of LIM)							
0		UAMS Professional Income Allowance (2.5 multiplier)*			r.	110 150			Athletic Foundation Colony Dains
<u>'</u>		Remaining Salary from other Sources	•	404 ==0	\$	110,450	_		Athletic Foundation Salary Reim
8		Total Base Salary	\$	124,550	\$	110,450	\$	235,000	
	D (" D ' 1								
		to All Full-Time Employees			_				
_	Retirement Match		\$	12,455		11,045			Athletic Foundation
_	Health Insurance		\$	5,390		4,780			Athletic Foundation
	Life Insurance		\$	83		73			Athletic Foundation
	Social Security Match		\$	5,604		4,970			Athletic Foundation
	Unemployment Insuran		\$	193		172			Athletic Foundation
14	Long-Term Disability In	surance	\$	30	\$	26	\$	56	Athletic Foundation
	Special Benefits N	OT Provided All Employees							
15	Car Provided or Car A	llowance				5309	\$	5,309	Taxed value of Dealer loaned car
16	House(s) Provided or	Housing Allowance					•	-,	
		on Actually Paid During Fiscal Year					\$	_	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·					\$	-	
19	Special Bonuses						\$	-	
20	Additional Life Insura	nce Premiums					\$	-	
21	Club Dues (Country C	Club, Civic Clubs, etc.)				184	\$	184	Razorback Foundation
	Other Compensation						\$	-	
	Explain:	Qualified Moving Expense				226	\$	226	Razorback Foundation
		taxable non-qualified moving expense				391	\$	391	taxed - Non-Qualified moving expense
		•							
23	Total Compensation		\$	148,305	\$	137,626	\$	285,931	
	-	on Annual Accumulation but NOT Paid							
	Survey completed by:				New I	Hire 12/12	actua	al pay for FY1	3 \$123 095

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Š.		•		-			
Line No.		Calculate of \$400,000 on Mana			Drivete Funda	Total	Saurae of Driveta Funda
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
		- · · · · · ·					
	Employee Name: Title:	Trainor, Kevin/L.					
		Assoc Dir Of Athletics					
Н	Base Salary:	0 1111 11 11 11 11 11 11		105.074			
4		Salary within the Line-Item Maximum for 2012-13	\$	105,371			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,371		\$ 105,371	
-							
		to All Full-Time Employees					
_	Retirement Match		\$	9,546		\$ 9,546	
	Health Insurance		\$	10,227		\$ 10,227	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,823	99		Razorback Foundation
	Unemployment Insurance		\$	159		\$ 159	
14	Long-Term Disability Ins	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A				5100	-,	Taxed value of Dealer loaned car
	House(s) Provided or I	•				\$ -	
	•	n Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
_	Additional Life Insurar					\$ -	
	Club Dues (Country C				1105	, , , , , , , , , , , , , , , , , , , ,	Razorback Foundation
22	Other Compensation	Taxable non-qualified travel expense			188		Razorback Foundation
\mathbf{H}	Explain:					\$ -	
Н						\$ -	
H							
20	Total Commonant's		•	400.000	¢ 6.400	ф 420.000	
	Total Compensation	A LA LUI LANGER II	\$	133,338	\$ 6,492	\$ 139,830	
24	Deferred Compensation	on Annual Accumulation but NOT Paid					

ó		riscarzors Administrators Sompen						
Line No.								
Li		Salaries of \$100,000 or More	Pι	ıblic Funds	Private Fund	s	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Trantham, Matt/						
3	Title:	Sr. Assoc Athletic Director						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	149,650				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$ 24,12			Athletic Foundation Salary Reimburs
8		Total Base Salary	\$	149,650	\$ 24,12	2 \$	173,772	
		to All Full-Time Employees						
	Retirement Match		\$	14,264		2 \$		Athletic Foundation
_	Health Insurance		\$	8,795		2 \$		Athletic Foundation
	Life Insurance		\$	134		2 \$		Athletic Foundation
	Social Security Match		\$	7,980				Athletic Foundation
	Unemployment Insuran		\$	221	· ·	6 \$		Athletic Foundation
14	Long-Term Disability In	surance	\$	48	\$	8 \$	56	Athletic Foundation
\mathbb{H}	Consist Densits N	IOT Brasidad All Francisco						
_		NOT Provided All Employees				•		
_	Car Provided or Car A					\$		
_	House(s) Provided or					\$	-	
	Deferred Compensation	on Actually Paid During Fiscal Year				\$ \$		
	Special Bonuses					\$	-	
_	Additional Life Insura	nce Premiums				\$		
_		Club, Civic Clubs, etc.)				\$		
_	Other Compensation	Taxable non-qualified travel expenses			26	33 \$	263	Razorback Foundation
Ħ	Explain:	. aabio non quannou navo expenses					200	
H	1							
П								
23	Total Compensation		\$	181,092	\$ 29,50	4 \$	210,596	
	•	on Annual Accumulation but NOT Paid	Ì				,	
نت	Survey completed by:					_		

o.		•					
Line No.							
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas					
	Employee Name:	Turner, Stephen/Fort					
3	Title:	Project/Program Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	92,260			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,002			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,262		\$ 104,262	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,426		\$ 10,426	
	Health Insurance		\$	7,228		\$ 7,228	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,804		\$ 7,804	
	Unemployment Insurance		\$	153		\$ 153	
14	Long-Term Disability Ins	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or I					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C	lub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	130,085	\$ -	\$ 130,085	
		on Annual Accumulation but NOT Paid				•	
	Curvey completed by	Dhana Na					

Survey completed by:	Phone No.	

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Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Priva	ate Funds	Total	Source of Private Funds
1 Ins	stitution:	University of Arkansas						
	uulawaa Namaa	Van Harr David						
3 Tit	nployee Name:	Van Horn, Dave/ Head Baseball Coach						
_	ne. nse Salary:	nead basebali Coacii						
	ise Salai y.	Salary within the Line-Item Maximum for 2012-13	\$	102,144				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Φ	102,144				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	135,400		Athletic Foundation Salary Reimburs
8		Total Base Salary	\$	102,144		135,400	\$ 237,544	
H		Total Bucc Gulary	Ψ	102,111	Ψ	100,100	Ψ 207,011	
В	enefits Provided	to All Full-Time Employees						
	etirement Match		\$	10,214	\$	13,540	\$ 23.754	Athletic Foundation
	ealth Insurance		\$	4,373		5,797		Athletic Foundation
11 Life	e Insurance		\$	67		89		Athletic Foundation
12 So	cial Security Match		\$	4,830	\$	6,402	\$ 11,232	Athletic Foundation
13 Un	nemployment Insuran	nce	\$	186	\$	247	\$ 433	Athletic Foundation
14 Lo	ng-Term Disability In	surance	\$	24	\$	32	\$ 56	Athletic Foundation
		IOT Provided All Employees						
	ar Provided or Car A				\$	9,530	•	Taxed value of Dealer loaned car
		Housing Allowance					\$ -	
	•	on Actually Paid During Fiscal Year					\$ -	
	nual Bonus						\$ -	
	ecial Bonuses	Boundary Co.					\$ -	
	Iditional Life Insura						\$ - \$ -	
		Club, Civic Clubs, etc.)					\$ -	
-	her Compensation Explain:						φ -	
 '	-Apidili.							
								
H								
23 To	tal Compensation		\$	121,838	\$	171,037	\$ 292,875	
		on Annual Accumulation but NOT Paid				·	,	
	union completed by							

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Line No.						
Lin	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Van Laningham, Kathy/Mandrell					
3 Title:	Vice-Provost					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	159,971			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,767			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	163,738		\$ 163,738	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	16,464		\$ 16,464	
10 Health Insurance		\$	6,041		\$ 6,041	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Matc	h	\$	9,484		\$ 9,484	
13 Unemployment Insur		\$	243		\$ 243	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	S NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
16 House(s) Provided	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	on				\$ -	
Explain:						
\vdash						
23 Total Compensation	n	\$	196,182	\$	\$ 196,182	
	ation Annual Accumulation but NOT Paid	Φ	190,102	Ψ -	ψ 190,162	
Survey completed by						

ó l	riscal 2010 Administrator 3 Compense	I	- ,			
Line No.						
Ë	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Varady, Scott/					
3 Title:	Assoc Vice President					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	148,444			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,410			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	151,854		\$ 151,854	
Benefits Provid	ded to All Full-Time Employees					
9 Retirement Match		\$	7,628		\$ 7,628	
10 Health Insurance		\$	10,227		\$ 10,227	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Ma	tch	\$	9,104		\$ 9,104	
13 Unemployment Ins		\$	217		\$ 217	
14 Long-Term Disabili	ity Insurance	\$	56		\$ 56	
Special Benefit	ts NOT Provided All Employees					
15 Car Provided or C					\$ -	
16 House(s) Provide	d or Housing Allowance				\$ -	
17 Deferred Compen	sation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Ins					\$ -	
	try Club, Civic Clubs, etc.)				\$ -	
22 Other Compensat	ion				\$ -	
Explain:						
\square						
23 Total Compensati	····	¢	170 242	¢	¢ 170.040	
		\$	179,242	Φ -	\$ 179,242	
24 Deferred Compen	sation Annual Accumulation but NOT Paid					

Š.		·						
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private I	Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
	Employee Name:	Vayda, Mike/						
_	Title:	Dean						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	171,708				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,422				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources				15,395		AFLS Gifts- Dean's Discretio
8		Total Base Salary	\$	204,130	\$	15,395	\$ 219,525	
		to All Full-Time Employees						
_	Retirement Match		\$	20,416		1,537		AFLS Gifts- Dean's Discretio
	Health Insurance		\$	9,484				AFLS Gifts- Dean's Discretio
	Life Insurance		\$	145				AFLS Gifts- Dean's Discretio
	Social Security Match		\$	9,470		713		AFLS Gifts- Dean's Discretio
	Unemployment Insurance		\$	297		22		AFLS Gifts- Dean's Discretio
14	Long-Term Disability Ins	surance	\$	52	\$	4	\$ 56	AFLS Gifts- Dean's Discretio
		OT Provided All Employees						
_	Car Provided or Car A						\$ -	
	House(s) Provided or I						\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	1
	Additional Life Insurar						\$ -	
	Club Dues (Country C	· · · · · · · · · · · · · · · · · · ·					\$ -	
22	Other Compensation	Taxable non-qualified moving expense	\$	1,000			\$ 1,000	<u> </u>
\vdash	Explain:	Qualified moving expense.	\$	1,387			\$ 1,387	<u> </u>
Н								<u> </u>
22	Total Compensation		\$	246,382	¢	18,396	\$ 264,777	-
	-	an Americal Accommission but NOT Dail	Φ	240,382	Φ	10,390	φ 204,///	
24	Survey completed by	on Annual Accumulation but NOT Paid						

ó	riscar 2010 Administrator 3 Comper					
Line No.						
Ë	Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Walton, T. A./					
3 Title:	Research Associate					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	62,757			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 71,243		NCREPT -U of A Found. Support
8	Total Base Salary	\$	62,757	\$ 71,243	\$ 134,000	
\square						
	ed to All Full-Time Employees					
9 Retirement Match		\$	6,298			NCREPT -U of A Found. Support
10 Health Insurance		\$	4,780			NCREPT -U of A Found. Support
11 Life Insurance		\$	73			NCREPT -U of A Found. Support
12 Social Security Match		\$	4,245			NCREPT -U of A Found. Support
13 Unemployment Insurance		\$	91	\$ 102		NCREPT -U of A Found. Support
14 Long-Term Disability Insurance		\$	26	\$ 30	\$ 56	NCREPT -U of A Found. Support
Ш.						
	NOT Provided All Employees					
15 Car Provided or Car Allowance					\$ -	
16 House(s) Provided or Housing Allowance					\$ -	
17 Deferred Compensation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insurance Premiums					\$ -	
21 Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22 Other Compensation					\$ -	
Explain:						
H						
23 Total Compensation	1	\$	78,270	\$ 88,736	\$ 167,006	
<u> </u>	ation Annual Accumulation but NOT Paid	·	-, -		,,,,,,,	
Survey completed b						

<u>ું</u>	•						
Line No.	Salaries of \$100,000 or More	Pub	lic Funds	Priva	ate Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas						
2 Employee Name:	Watking Makin / Lanza						
3 Title:	Watkins, Melvin/Lenzo Asst Basketball Coach						
Base Salary:	ASSE Daskethall Coacii						
A Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$	108,150				
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	100,130				
6	UAMS Professional Income Allowance (2.5 multiplier)*						
7	Remaining Salary from other Sources			\$	200,850		Athletic Foundation Salary Reim
8	Total Base Salary	\$	108,150	_	200,850	\$ 309,000	
H	Total Bass salary	Ψ	100,100	Ψ	200,000	Ψ 000,000	
Benefits Provide	ed to All Full-Time Employees						
9 Retirement Match		\$	8,908	\$	16,543	\$ 25,450	Athletic Foundation
10 Health Insurance		\$	3,579		6,648		Athletic Foundation
11 Life Insurance		\$	55		101		Athletic Foundation
12 Social Security Matc	h	\$	4,030		7,741	\$ 11,771	Athletic Foundation
13 Unemployment Insur	rance	\$	171		317	\$ 488	Athletic Foundation
14 Long-Term Disability	Insurance	\$	20	\$	36	\$ 56	Athletic Foundation
Special Benefits	NOT Provided All Employees						
15 Car Provided or Car				\$	14,923		taxed value of Dealer loaned car
16 House(s) Provided	•					\$ -	
	ation Actually Paid During Fiscal Year					\$ -	
18 Annual Bonus						\$ -	
19 Special Bonuses						\$ -	1
20 Additional Life Insu						\$ -	
	y Club, Civic Clubs, etc.)			\$	1,105		Razorback Foundation
22 Other Compensatio	nonqualified spousal travel - taxed			\$	5,095	\$ 5,095	Razorback Foundation
Explain:				1			<u> </u>
H							
23 Total Compensation	n	\$	124,912	\$	253,359	\$ 378,271	-
	ation Annual Accumulation but NOT Paid	<u> </u>		_		, -:-,	
Curvey completed by							

o.							
e N							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
							
	Employee Name:	Watson Jr., Clarence/E.					
3	Title:	Assoc Vice Pres -Exper Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	168,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,164			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	205,500		\$ 205,500	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	20,550		\$ 20,550	
	Health Insurance		\$	7,310		\$ 7,310	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,569		\$ 10,569	
	Unemployment Insurance		\$	299		\$ 299	
14	Long-Term Disability Ins	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or I	-				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurar					\$ -	
	Club Dues (Country C	llub, Civic Clubs, etc.)				\$ -	
22	Other Compensation					-	
	Explain:						
23	Total Compensation		\$	244,440	\$ -	\$ 244,440	
		on Annual Accumulation but NOT Paid		•			
	Current completed by	Dhana Na					

ó	1 isoai 2010 Administrator 3 Comp		- ,			
Line No.						
트	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institutio	on: University of Arkansas					
		_				
2 Employe		_				
3 Title:	Asst Football Coach	_				
Base Sal	•					
4	Salary within the Line-Item Maximum for 2012-13	\$	108,150			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	108,150		\$ 108,150	
Benefit	s Provided to All Full-Time Employees					
9 Retireme	ent Match	\$	10,905		\$ 10,905	
10 Health In:		\$	3,176		\$ 3,176	
11 Life Insur	rance	\$	156		\$ 156	
12 Social Se	ecurity Match	\$	8,488		\$ 8,488	
	yment Insurance	\$	172		\$ 172	
14 Long-Ter	m Disability Insurance	\$	56		\$ 56	
Special	I Benefits NOT Provided All Employees					
	rided or Car Allowance			\$ 6,350	\$ 6,350	taxed value of Dealer loaned car
) Provided or Housing Allowance				\$ -	
	Compensation Actually Paid During Fiscal Year				\$ -	
18 Annual E					\$ -	
19 Special E					\$ -	
	al Life Insurance Premiums				\$ -	
	es (Country Club, Civic Clubs, etc.)				\$ -	
	ompensation				\$ -	
Explair	n:					
22 Total Car	mpensation	\$	131,103	\$ 6,350	\$ 137,453	
	·	\$	131,103	φ 0,350	φ 131,453	
	Compensation Annual Accumulation but NOT Paid					

ó	1 isotal 2013 Administrator 3 Comper		,			
Line No.						
트	Salaries of \$100,000 or More	Pul	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Wood, Dina/C.					
3 Title:	Major Gift Development Officer					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	83,641			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources			\$ 22,011		Jackson & Mary Ann Stephens gift
8	Total Base Salary	\$	83,641	\$ 22,011	\$ 105,652	
	ded to All Full-Time Employees					
9 Retirement Match		\$	8,402			Jackson & Mary Ann Stephens gift
10 Health Insurance		\$	2,509			Jackson & Mary Ann Stephens gift
11 Life Insurance		\$	123			Jackson & Mary Ann Stephens gift
12 Social Security Mat		\$	6,370			Jackson & Mary Ann Stephens gift
13 Unemployment Insu		\$	125	·		Jackson & Mary Ann Stephens gift
14 Long-Term Disabilit	ty Insurance	\$	44	\$ 12	\$ 56	Jackson & Mary Ann Stephens gift
<u> </u>						
	s NOT Provided All Employees					
15 Car Provided or C					\$ -	
	d or Housing Allowance				\$ -	
	sation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Ins					\$ -	
_ ,	try Club, Civic Clubs, etc.)				\$ -	
22 Other Compensati	ion				\$ -	
Explain:						
H						
23 Total Compensation	on	\$	101,214	\$ 26,682	\$ 127,896	
	sation Annual Accumulation but NOT Paid	Ψ	101,217	Ţ 25,00Z	121,000	
Survey completed						

ō.		·		-			
Line No.		Salaries of \$100,000 or More	Dub	lic Eunds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas	rub	iic Fullus	i iivate i uiius	Total	ocuree or i rivate i unas
H	institution.	University of Arkansas					
2	Employee Name:	Wood, Eric/A.					
	Title:	Assoc Dir Of Athletics					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2012-13	\$	110,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,000		\$ 110,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	5,500		\$ 5,500	
10	Health Insurance		\$	10,170		\$ 10,170	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,518	100	\$ 9,618	Razorback Foundation
	Unemployment Insurance		\$	187		\$ 187	
14	Long-Term Disability Ins	surance	\$	56		\$ 56	
		OT Provided All Employees					
	Car Provided or Car A				6009	-,	taxed value of Dealer loaned car
	House(s) Provided or	•				\$ -	
	•	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
_	Special Bonuses	Describera				\$ -	
	Additional Life Insurar				1174	\$ -	Razorback Foundation
	Club Dues (Country C Other Compensation					·	Razorback Foundation Razorback Foundation
	Explain:	nonqualified travel expenses - Cotton Bowl			131	\$ 131	NAZOIDACK FOUITUALION
	∟∧µiaiii.					\$ -	
						\$ -	
Н						Ψ -	
23	Total Compensation		\$	135,587	\$ 7,414	\$ 143,001	
	•	on Annual Accumulation but NOT Paid		, -	,	, ,	
_	Curvey completed by	Dhone Ne					

ó	1 iscar 2013 Administrator 3 Compens		- ,			
Line No.						
틸	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
2 Employee Name:	Wood, Steven/Paul					
3 Title:	Director Of Employee Benefits					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	139,392			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	139,392		\$ 139,392	
Benefits Provided	d to All Full-Time Employees					
9 Retirement Match		\$	8,060		\$ 8,060	
10 Health Insurance		\$	10,170		\$ 10,170	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,892		\$ 8,892	
13 Unemployment Insura		\$	204		\$ 204	
14 Long-Term Disability I	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided o	r Housing Allowance				\$ -	
	tion Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
21 Club Dues (Country	· · · · · · · · · · · · · · · · · · ·				\$ -	
22 Other Compensation	1				\$ -	
Explain:						
Н						
23 Total Compensation		\$	166,930	\$ -	\$ 166,930	
	tion Annual Accumulation but NOT Paid	Ÿ	100,000	Ψ -	Ψ 100,900	
Survey completed by						

ó	riscar 2013 Administrator 3 Compense		- ,			
Line No.						
Lin	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas					
Ц						
2 Employee Name:	Woods, Elizabeth/					
3 Title:	Physician-Health Center					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	141,544			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	141,544		\$ 141,544	
Ц						
	ed to All Full-Time Employees					
9 Retirement Match		\$	14,224		\$ 14,224	
10 Health Insurance		\$	3,176		\$ 3,176	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match		\$	8,928		\$ 8,928	
13 Unemployment Insura		\$	209		\$ 209	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car					\$ -	
16 House(s) Provided of					\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	700		\$ 700	
19 Special Bonuses					\$ -	
20 Additional Life Insur					\$ -	
<u> </u>	y Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	n				\$ -	
Explain:						
23 Total Compensation	1	\$	168,993	\$ -	\$ 168,993	
	ation Annual Accumulation but NOT Paid	Ψ	100,000	· ·	Ψ 100,990	
Survey completed b						

_		riscal 2013 Administrator's Compe	 	<u>- </u>	ı			
Š								
Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private	Funds	Total	Source of Private Funds
	Institution:	University of Arkansas						
-	Employee Name:	Wyrick, Chris/						
3	Title:	Vice Chance for Univ. Advanc						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	218,545				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	361				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	60,094		Executive Salary Supplements
8		Total Base Salary	\$	218,906	\$	60,094	\$ 279,000	
		to All Full-Time Employees						
	Retirement Match		\$	16,322		4,604	•	Executive Salary Supplements
	Health Insurance		\$	7,933		, -		Executive Salary Supplements
	Life Insurance		\$	122	•	34		Executive Salary Supplements
	Social Security Match		\$	9,218		-,		Executive Salary Supplements
	Unemployment Insuran		\$	134				Executive Salary Supplements
14	Long-Term Disability In	surance	\$	44	\$	12	\$ 56	Executive Salary Supplements
		IOT Provided All Employees			1			
_	Car Provided or Car A				\$	1,489	· · · · · · · · · · · · · · · · · · ·	taxed dealer loaned car **
	House(s) Provided or	-					\$ -	
		on Actually Paid During Fiscal Year					\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura					444	\$ -	B 1 1 5 1 5
		Club, Civic Clubs, etc.)			\$	414	•	Razorback Foundation
22	Other Compensation	taxed on non-qualified travel (while in ATHL)			\$	263	\$ 263	Razorback Foundation
\vdash	Explain:					-		
\vdash						-		
H								
22	Total Compensation		\$	252,678	\$	71,786	\$ 324,463	
24		on Annual Accumulation but NOT Paid	Ψ	202,010	Ψ	11,100	Ψ 324,403	
24	Survey completed by:				** C., A.,		- Dinastan (162.2	18 07/01/12-09/04/12

 Survey completed by:
 Phone No.
 ** Sr. Assoc Athletic Director \$162,318 07/01/12-09/04/12
 O7/01/12-09/04/12

 Vice Chance for Univ. Advancement \$279,000 04/01/13-current
 Actual pay in FY13 was \$119,885

Ġ		riscal 2013 Administrator 3 Gompo	I	-			
Line No.							
Li		Salaries of \$100,000 or More	Pι	blic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas					
	Employee Name:	Zimmerman, Matt/					
_	Title:	Asst Basketball Coach					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	110,313			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 64,787	7	Athletic Foundation Salary Reimb
8		Total Base Salary	\$	110,313	\$ 64,787	\$ 175,100	
		to All Full-Time Employees					
	Retirement Match		\$	6,479		\$ 17,510	Athletic Foundation
_	Health Insurance		\$	1,175			Athletic Foundation
11	Life Insurance		\$	58	\$ 98	3 \$ 156	Athletic Foundation
	Social Security Match		\$	3,483	<u> </u>		Athletic Foundation
	Unemployment Insuran		\$	100	<u> </u>		Athletic Foundation
14	Long-Term Disability In	surance	\$	21	\$ 35	5 \$ 56	Athletic Foundation
	Special Benefits N	IOT Provided All Employees					
_	Car Provided or Car A				\$ 5,167	5,167	taxed value of Dealer loaned car
	House(s) Provided or	•				\$	-
		on Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
Ш	Explain:						
Ш							
	Total Compensation		\$	121,628	\$ 89,220	210,848	3
24	Deferred Compensation	on Annual Accumulation but NOT Paid					
	Survey completed by:	Phone No.					

Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS DIVISION OF AGRICULTURE

Line No.		Salaries of \$100,000 or More	Pub	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture					
2	Employee Name:	Ballard, Karen K					
_	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	114,901			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,901	0	\$ 114,901	
		I to All Full-Time Employees					
	Retirement Match		\$	11,490		\$ 11,490	
	Health Insurance		\$	-		\$ -	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,580		\$ 8,580	
	Unemployment Insurar		\$	172		\$ 172	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Repetits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	135,356	\$ -	\$ 135,356	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Nicholas Dudley Phone No. 501-671-	-2051				

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture	1 45	no i anao			
H.	montation.	Offiversity of Arkansas Division of Agriculture					
2	Employee Name:	Boyster, Samuel L					
	Title:	Sr. Project Program Director					
	Base Salary:						
4	Duoo Guiai yi	Salary within the Line-Item Maximum for 2012-13	\$	100,270			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,476			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,746	-	\$ 124,746	
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,943		\$ 12,943	
10	Health Insurance		\$	11,261		\$ 11,261	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,698		\$ 8,698	
	Unemployment Insura		\$	194		\$ 194	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation					\$ -	
1	Explain:						
\mathbf{H}							
23	Total Compensation		\$	158,054	\$ -	\$ 158,054	
		ion Annual Accumulation but NOT Paid	*		,	, ,,,,,,,,	
<u>ت</u>	Survey completed by		71-2051				

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Š.							
Line		Salaries of \$100,000 or More	Buh	lic Eunde	Private Funds	Total	Source of Private Funds
	Institution:		Fub	iic Fullus	i iivate i alias	Total	Course of Frivate Failus
<u> </u>	institution:	University of Arkansas Division of Agriculture					
-	Employee Name:	Breeding, Steve W.					
	Title:	Director of Springdale Lab					
	Base Salary:	Director of Springdale Lab					
_	base salary:	Salary within the Line-Item Maximum for 2012-13	\$	97,847			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,794			
F 6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	0,794			
1 7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,641	_	\$ 106,641	
F		i otal Base Salal y	Ψ	100,041		Ψ 100,041	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto All I tillic Employees	\$	10,734		\$ 10,734	
	Health Insurance		\$	10,014		\$ 10,014	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8.212		\$ 8,212	
	Unemployment Insurar	nce	\$	161		\$ 161	
	Long-Term Disability Ir		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service Award	\$	700		\$ 700	
	Special Bonuses			·		\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
22	Total Componentian		•	100.074	¢	¢ 400.074	
	Total Compensation	ion Annual Accumulation but NOT Daid	\$	136,674	Φ -	\$ 136,674	
24	Deferred Compensation	ion Annual Accumulation but NOT Paid	71-2051				

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Line		Calarias of \$400,000 or Mara			Drivete Funda	Total	Course of Drivete Funds
		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
	Employee Name:	Bryant, Kelly Jay					
3	Title:	Professor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	129,788			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	129,788	-	\$ 129,788	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	9,085		\$ 9,085	
10	Health Insurance		\$	11,261		\$ 11,261	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,763		\$ 8,763	
	Unemployment Insurar		\$	195		\$ 195	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	159,304	-	\$ 159,304	
24		ion Annual Accumulation but NOT Paid					
	Current commissed by	Nicholog Dudley					

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture					
		Chinesony of Amnaneae Emission of Anglicanae					
2	Employee Name:	Cartwright, Richard D.					
	Title:	Associate Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	159,906			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*				
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,906	-	\$ 159,906	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,991		\$ 15,991	
10	Health Insurance		\$	11,261		\$ 11,261	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,254		\$ 9,254	
	Unemployment Insurar		\$	240		\$ 240	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car /					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash	ĺ						
23	Total Compensation		\$	196,864	\$ -	\$ 196,864	
		on Annual Accumulation but NOT Paid	Ť	,	*	, 122,001	
	Survey completed by						

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture	1 ub	iic i ulius	i iivato i unao	Total	ocurso or rivato ranas
Ľ	institution.	University of Arkansas Division of Agriculture					
2	Employee Name:	Culver, Chuck					
	Title:	Director of Development - Division of Agri					
	Base Salary:	Director of Development - Division of Agri					
4	Dase Salaly.	Salary within the Line-Item Maximum for 2012-13	\$	124,088			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	124,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,088	-	\$ 124,088	
Ť			Ţ.	12 1,000		ų i <u>i</u> i,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,489		\$ 12,489	
	Health Insurance		\$	10,014		\$ 10,014	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,666		\$ 8,666	
	Unemployment Insura		\$	181		\$ 181	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
1							
22	Total Compensation		\$	156,450	¢	\$ 156,450	
		ion Annual Accumulation but NOT Boid	Φ	100,400	φ -	φ 156,450	
24	Survey completed by	ion Annual Accumulation but NOT Paid					

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Line		0-1	l		Deixata Evenda	Tatal	Course of Duivete Freeds
		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
	Employee Name:	Dombeck, Elizabeth C.					
3	Title:	Assoc Dir of Agri Exp Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	136,078			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	136,078	-	\$ 136,078	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	13,688		\$ 13,688	
10	Health Insurance		\$	3,208		\$ 3,208	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,884		\$ 8,884	
13	Unemployment Insurar	nce	\$	202		\$ 202	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service Award	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	163,072	-	\$ 163,072	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_	Cumian assemblated by	Nichalas Dudlay					

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Line		Calarias of \$400,000 or Mana			Drivete Funda	Total	Course of Drivete Funds
		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
	Employee Name:	Ford, Victor L.					
3	Title:	Professor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	126,218			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,218	-	\$ 126,218	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	12,622		\$ 12,622	
10	Health Insurance		\$	8,300		\$ 8,300	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,755		\$ 8,755	
	Unemployment Insurar	nce	\$	189		\$ 189	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	,						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			<u> </u>	·		
				·			
23	Total Compensation		\$	156,296	\$ -	\$ 156,296	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
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Line No.		Salaries of \$100,000 or More	Dk	lia Funda	Private Funds		Total	Source of Private Funds
	la atituti a a .	· · · · · · · · · · · · · · · · · · ·	Put	one Funds	Frivate Fullus		Total	Source of Filvate Fullus
1	Institution:	University of Arkansas Division of Agriculture						
2	Employee Name:	Prewett, Kyleen Whitehead						
	Title:	Professor						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2012-13	\$	135,276				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	135,276	-	\$	135,276	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	19,263		\$	19,263	
	Health Insurance		\$	6,676		\$	6,676	
	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	8,884		\$	8,884	
	Unemployment Insurar		\$	203		\$	203	
14	Long-Term Disability Ir	nsurance	\$	56		\$	56	
	Special Benefits I	NOT Provided All Employees						
	Car Provided or Car /					\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus					\$	-	
	Special Bonuses					\$		
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$		
-	Explain:							
\vdash								
						<u> </u>		
23	Total Compensation		\$	170,514	\$ -	\$	170,514	
		ion Annual Accumulation but NOT Paid		,			,	
<u>ت</u>	Current completed by							

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No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture	1 00	no i unas			
-	institution.	Offiversity of Arkansas Division of Agriculture					
2	Employee Name:	Reynolds, Bob L.					
2	Title:	Sr. Project Program Director					
Ľ	Base Salary:	31. Floject Flogram Director					
_	Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$	100,270			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,389			
1 6		UAMS Professional Income Allowance (2.5 multiplier)*	φ	13,309			
7		Remaining Salary from other Sources					
<u></u>		Total Base Salary	\$	113,659	_	\$ 113,659	
l-°		Total Base Salary	φ	113,039	-	ф 113,039	
\mathbf{I}	Ponofito Providos	to All Full-Time Employees					
_	Retirement Match	1 to All Full-Tillie Employees	ф.	11 100		¢ 11.400	
	Health Insurance		\$ \$	11,426 3,644		\$ 11,426 \$ 3.644	
	Life Insurance		\$	156		\$ 3,644	
	Social Security Match		\$	8.570		\$ 8,570	
	Unemployment Insura	nce	\$	171		\$ 171	
	Long-Term Disability In		\$	56		\$ 56	
H	Long Tomi Disability ii	iodianos	Ψ	00		Ψ	
	Special Repetits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	remains . and Paring Floods Four				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	137,682	\$ -	\$ 137,682	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	r Nicholas Dudlov Phone No 501-6	71-2051				

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No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture	1 ub	no i unas			004.00 0. 1
H	msutution.	Offiversity of Arkansas Division of Agriculture					
2	Employee Name:	Riley, Tommy Lee					
	Title:	Associate Professor					
3	Base Salary:	ASSOCIATE FIORESSOI					
4	Dase Salary.	Salary within the Line-Item Maximum for 2012-13	\$	112,917			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	φ	112,917			
1 6		UAMS Professional Income Allowance (2.5 multiplier)*	+				
7		Remaining Salary from other Sources					
<u>,</u>		Total Base Salary	\$	112,917		\$ 112,917	
l-°		Total base Salary	φ	112,917	-	φ 112,917	
\mathbf{I}	Ponofite Provides	to All Full-Time Employees					
Ļ	Retirement Match	1 to All Full-Time Employees	ф.	40.000		ф 40.000	
	Health Insurance		\$ \$	10,893 10,776		\$ 10,893 \$ 10,776	
	Life Insurance		\$	220		\$ 10,776	
	Social Security Match		\$	8.202		\$ 8,202	
	Unemployment Insura	nce	\$	169		\$ 6,202	
	Long-Term Disability In		\$	56		\$ 56	
1.7	Long-Term Disability II	isurance	Ψ	30		Ψ 50	
	Special Repetits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		-			\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually I ald Daring Hotal Teal	+			\$ -	
	Special Bonuses		1			\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					*	
	-						
23	Total Compensation		\$	143,233	\$ -	\$ 143,233	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid				·	
_	Survey completed by		0054				

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Line		Salaries of \$100,000 or More	Buk	lic Eunde	Private Funds	Total	Source of Private Funds
	I ('1 ('		Pub	iic ruiius	i iivate i ulius	Total	oodice of i fivate i dias
1	Institution:	University of Arkansas Division of Agriculture					
_	F	Decile Balant Author					
	Employee Name:	Roader, Richard Anthony					
3	Title:	Assoc Dir of Agri Exp Station					
L.	Base Salary:	0.1. 11. 11. 14. 14. 1. 1. 0.40.40		101 100			
4		Salary within the Line-Item Maximum for 2012-13	\$	164,499			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,849			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	185,348	-	\$ 185,348	
1_							
		d to All Full-Time Employees					
	Retirement Match		\$	18,595		\$ 18,595	
	Health Insurance		\$	10,332		\$ 10,332	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,621		\$ 9,621	
	Unemployment Insura		\$	273		\$ 273	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	Career Service Award	\$	600		\$ 600	
19	Special Bonuses					\$	
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	224,981	\$ -	\$ 224,981	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	r Nicholas Dudley Phone No 501-6	71-2051			•	

o.		•					
No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture					
<u> </u>	oao	Chivorolly of Allicandad Ethiological of Algindaliano					
2	Employee Name:	Sartor, Martha R					
	Title:	Associate Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	103,582			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,582	-	\$ 103,582	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,358		\$ 10,358	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,910		\$ 7,910	
	Unemployment Insurar		\$	155		\$ 155	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Promiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:					Ψ -	
	-Apidini						
23	Total Compensation		\$	122,217	\$ -	\$ 122,217	
		ion Annual Accumulation but NOT Paid		,		•	
	Survey completed by		2054				

Salaries of \$100,000 or More Institution:	7		1 100di 2010 / dililililoti di 0 00 ilipolica					
Salaries of \$100,000 or More	2							
Institution: University of Arkansas Division of Agriculture	e E		O-l-vi (\$400 000 - v M- v-	l		Duiveste Evende	Total	Course of Drivete Funds
Employee Name: Siebenmorgan, Patty K. Asst Dir of Agri Exp Station				Pub	lic Funds	Private Funds	lotai	Source of Private Funds
Salary within the Line-Item Maximum for 2012-13 \$ 122,854 Salary within the Line-Item Maximum for 2012-13 \$ 122,854 Salary within the Line-Item Maximum for 2012-13 \$ 28,395 UMMS Professional income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 151,249 \$ \$ 151,249 Benefits Provided to All Full-Time Employees Retirement Match \$ 15,215 \$ 15,215 Health Insurance \$ 15,215 \$ 15,215 Health Insurance \$ 15,015 Social Security Match \$ 9,050 \$ 9,050 Unemployment Insurance \$ 225 \$ 225 Unemployment Insurance \$ 255 \$ 56 Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Security Maximum of Actually Paid During Fiscal Year \$ 9,000 Special Bonuse Career Service Award \$ 9,00 \$ 9,000 Special Bonuse Career Service Award \$ 9,00 \$ 9,000 Special Bonuse Career Service Award \$ 9,00 \$ 9,000 Special Bonuse Country Citub, Civic Clubs, etc.) \$ 9,00 Explain:	1	Institution:	University of Arkansas Division of Agriculture					
Salary within the Line-Item Maximum for 2012-13 \$ 122,854 Salary within the Line-Item Maximum for 2012-13 \$ 122,854 Salary within the Line-Item Maximum for 2012-13 \$ 28,395 UMMS Professional income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 151,249 \$ \$ 151,249 Benefits Provided to All Full-Time Employees Retirement Match \$ 15,215 \$ 15,215 Health Insurance \$ 15,215 \$ 15,215 Health Insurance \$ 15,015 Social Security Match \$ 9,050 \$ 9,050 Unemployment Insurance \$ 225 \$ 225 Unemployment Insurance \$ 255 \$ 56 Special Benefits NOT Provided All Employees Special Benefits NOT Provided All Employees Special Security Maximum of Actually Paid During Fiscal Year \$ 9,000 Special Bonuse Career Service Award \$ 9,00 \$ 9,000 Special Bonuse Career Service Award \$ 9,00 \$ 9,000 Special Bonuse Career Service Award \$ 9,00 \$ 9,000 Special Bonuse Country Citub, Civic Clubs, etc.) \$ 9,00 Explain:								
Base Salary:								
Salary within the Line-Item Maximum for 2012-13 \$ 122,854	3	Title:	Asst Dir of Agri Exp Station					
State Funds Used to pay above Line-Hem (up to 25% of LIM) \$ 28,395 JUMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 151,249 \$ 151,249 Benefits Provided to All Full-Time Employees		Base Salary:						
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	4	•	Salary within the Line-Item Maximum for 2012-13	\$	122,854			
Remaining Salary from other Sources Salary	5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,395			
State Stat	6		UAMS Professional Income Allowance (2.5 multiplier)*					
Senefits Provided to All Full-Time Employees Senement Match Senement	7		Remaining Salary from other Sources					
Senefits Provided to All Full-Time Employees Senement Match Senement	8		Total Base Salary	\$	151,249	-	\$ 151,249	
Retirement Match \$ 15,215 \$ 15,215 Health Insurance \$ 156 \$ 156 Life Insurance \$ 156 \$ 156 2 Social Security Match \$ 9,050 \$ 9,050 3 Unemployment Insurance \$ 225 \$ 225 4 Long-Term Disability Insurance \$ 25 \$ 225 5 Expecial Benefits NOT Provided All Employees \$ 56 \$ 56 5 Care Provided or Car Allowance \$ \$ \$ \$ \$ \$ \$ 6 House(s) Provided or Housing Allowance \$ \$ \$ \$ \$ \$ 7 Deferred Compensation Actually Paid During Fiscal Year \$ \$ \$ \$ \$ \$ 8 Annual Bonus \$ 2 2 2 2 2 2 2 9 Additional Life Insurance Premiums \$ \$ \$ \$ \$ \$ \$ \$ \$			•					
Retirement Match \$ 15,215 \$ 15,215 Health Insurance \$ 156 \$ 156 Life Insurance \$ 156 \$ 156 2 Social Security Match \$ 9,050 \$ 9,050 3 Unemployment Insurance \$ 225 \$ 225 4 Long-Term Disability Insurance \$ 25 \$ 225 5 Expecial Benefits NOT Provided All Employees \$ 56 \$ 56 5 Care Provided or Car Allowance \$ \$ \$ \$ \$ \$ \$ 6 House(s) Provided or Housing Allowance \$ \$ \$ \$ \$ \$ 7 Deferred Compensation Actually Paid During Fiscal Year \$ \$ \$ \$ \$ \$ 8 Annual Bonus \$ 2 2 2 2 2 2 2 9 Additional Life Insurance Premiums \$ \$ \$ \$ \$ \$ \$ \$ \$		Benefits Provided	to All Full-Time Employees					
10 Health Insurance				\$	15,215		\$ 15,215	
12 Social Security Match \$ 9,050 \$ 9,050 13 Unemployment Insurance \$ 225 \$ 225 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees	10	Health Insurance			•			
13 Unemployment Insurance \$ 225 \$ 225 14 Long-Term Disability Insurance \$ 56 \$ 56 15 Car Provided or Car Allowance \$	11	Life Insurance		\$	156		\$ 156	
14 Long-Term Disability Insurance \$ 56 \$ 56	12	Social Security Match		\$	9,050		\$ 9,050	
Special Benefits NOT Provided All Employees	13	Unemployment Insurar	nce	\$	225		\$ 225	
15 Car Provided or Car Allowance	14	Long-Term Disability In	surance	\$	56		\$ 56	
15 Car Provided or Car Allowance								
16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus Career Service Award \$ 900 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 176,851 \$ - \$ 176,851		Special Benefits N	NOT Provided All Employees					
16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus Career Service Award \$ 900 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 23 Total Compensation \$ 176,851 \$ - \$ - \$ 176,851	15	Car Provided or Car A	Allowance				\$ -	
17 Deferred Compensation Actually Paid During Fiscal Year \$ -<	16	House(s) Provided or	Housing Allowance					
19 Special Bonuses \$ \$ - \$ 20 Additional Life Insurance Premiums \$ \$ - \$ 21 Club Dues (Country Club, Civic Clubs, etc.) \$ \$ - \$ 22 Other Compensation \$ \$ - \$ Explain: \$ \$ - \$ 4 Compensation \$ \$ - \$ 5 Total Compensation \$ 176,851 \$ - \$ 176,851							\$ -	
20 Additional Life Insurance Premiums	18	Annual Bonus	Career Service Award	\$	900		\$ 900	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: \$ - 4 Compensation \$ - 5 Total Compensation \$ 176,851							•	
22 Other Compensation \$ -								
Explain:			Club, Civic Clubs, etc.)		<u> </u>		•	
23 Total Compensation \$ 176,851 \$ - \$ 176,851	22						\$ -	
		Explain:						
24 Deferred Compensation Annual Accumulation but NOT Paid				\$	176,851	-	\$ 176,851	
Company completed by Micheles Dudley	24							

	I	1 100di 2010 /talilililoti di 0 00 ilipoliodi					
Š							
Line		Calarias of \$400,000 or Mana	١.,.		Drivete Funda	Total	Course of Drivete Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Division of Agriculture					
	Employee Name:	Sortor, Anne Ruth					
3	Title:	Associate Director					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	159,906			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,906	-	\$ 159,906	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	19,189		\$ 19,189	
10	Health Insurance		\$	4,830		\$ 4,830	
11	Life Insurance		\$	312		\$ 312	
12	Social Security Match		\$	2,283		\$ 2,283	
13	Unemployment Insurar	nce	\$	240		\$ 240	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
	Total Compensation		\$	186,816	\$ -	\$ 186,816	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Current commissed by	Nicholas Dudlay					

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Š							
Line		Salarias of \$100 000 or Mara	n	lia Funda	Drivato Eunda	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	iic Funds	Private Funds	IUlai	Source of Frivate Funds
1	Institution:	University of Arkansas Division of Agriculture					
	Employee Name:	Watson Jr., Clarence E.					
3	Title:	Assoc Vice Pres - Exp Station					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	168,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,164			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	205,500	-	\$ 205,500	
	Benefits Provided	d to All Full-Time Employees					
9	Retirement Match		\$	20,550		\$ 20,550	
10	Health Insurance		\$	7,310		\$ 7,310	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,569		\$ 10,569	
13	Unemployment Insura	nce	\$	299		\$ 299	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·		, 	
	·			·		·	
23	Total Compensation		\$	244,440	\$ -	\$ 244,440	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by)E1				

No.							
Z							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Division of Agriculture					
		,					
2	Employee Name:	Windham, Tony E.					
3	Title:	Assoc. V.P Ext Serv./Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	168,336			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	27,146			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	195,482	_	\$ 195,482	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	19,548		\$ 19,548	
	Health Insurance		\$	11,261		\$ 11,261	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,763		\$ 9,763	
	Unemployment Insurar		\$	293		\$ 293	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car /					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	D				\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					φ -	
1	∟∧µiaiii.						
23	Total Compensation		\$	236,559	\$ -	\$ 236,559	
		ion Annual Accumulation but NOT Paid					
<u>ت</u>	Survey completed by		71-2051				

Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

ARKANSAS SCHOOL FOR MATH AND SCIENCES

_		riscai 2013 Administrator s Compensa		. • ;		_		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	To	otal	Source of Private Funds
1	Institution:	Arkansas School for Mathematics, Sciences and the Arts						
2	Employee Name:	Corey Alderdice						
3	Title:	ASMSA Director						
	Base Salary:							
4	·	Salary within the Line-Item Maximum for 2012-13	\$	110,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*				•		
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	110,000	0	\$	110,000	
	Ronofite Provides	to All Full-Time Employees						
	Retirement Match	I to All Full-Tillie Elliployees	\$	6,600		\$	6,600	
	Health Insurance		\$	9,866		\$	9,866	
	Life Insurance		\$	156		\$	156	
12	Social Security Match		\$	6,538		\$	6,538	
13	Unemployment Insura	nce	\$	165		\$	165	
14	Long-Term Disability I	nsurance	\$	56		\$	56	
L.		NOT Provided All Employees				•		
_	Car Provided or Car					\$	-	
	House(s) Provided of					\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus Special Bonuses					\$	-	
	Additional Life Insura	ance Premiums				\$	-	
		Club, Civic Clubs, etc.)	\$	144		\$	144	
	Other Compensation		Ψ	1-7-7		\$	-	
F	Explain:					T		
	,							
22	Total Campanastics		.	100 504		¢.	122 F24	
	Total Compensation	ion Annual Accumulation but NOT Daid	\$	133,524	0	\$	133,524	
24	Survey completed by	ion Annual Accumulation but NOT Paid Ashley Smith Phone No. (501) 6	22-5118					

Survey completed by: Ashley Smith Phone No. (501) 622-5118

Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT FORT SMITH

		1 130ai 2013 Administrator 3 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Paul B. Beran					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	185,667			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,133			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	193,800	0	\$ 193,800	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	19,380		\$ 19,380	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	917		\$ 917	
	Social Security Match		\$	9,706		\$ 9,706	
	Unemployment Insura		\$	78		\$ 78	
14	Long-Term Disability I	nsurance	\$	2,171		\$ 2,171	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			2,152	\$ 2,152	UA Fort Smith Foundation
	House(s) Provided o		\$	18,000	22,000	\$ 40,000	UA Fort Smith Foundation
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
H							
23	Total Compensation		\$	249,682	24,152	\$ 273,834	
		ion Annual Accumulation but NOT Paid		, -	,	,	
	Curvey completed by		7055				

Survey completed by: Julie Bryant

Phone No.

No.		·		•				
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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	То	tal	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith						
]							
2	Employee Name:	Brian Ray Wallace						
3	Title:	Provost/Senior Vice Chancellor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	157,749				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,251				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	171,000	0	\$	171,000	
		I to All Full-Time Employees						
	Retirement Match		\$	17,100		\$	17,100	
	Health Insurance		\$	5,630		\$	5,630	
	Life Insurance		\$	808		\$	808	
	Social Security Match Unemployment Insura		\$ \$	9,362		\$	9,362 68	
	Long-Term Disability I		\$	68 1,915		\$	1,915	
14	Long-Term Disability II	isurance	Ф	1,915		Ф	1,915	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car					\$	_	
	House(s) Provided or					\$	_	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$		
	Annual Bonus					\$	_	
19	Special Bonuses					\$	-	
20	Additional Life Insura					\$	-	
21		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
<u> </u>	Explain:							
1								
\vdash	-							
23	Total Compensation		\$	205,883	0	\$	205,883	
		ion Annual Accumulation but NOT Paid			Ů	T .		
Ë	Survey completed by							

Survey completed by: Julie Bryant

Phone No.

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	0 1 1 (0.00 000 00					
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fort Smith					
2 Employee Name:	Darrell Morrison					
3 Title:	Vice Chancellor for Finance & Administration					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	146,702			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,298			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	160,000	0	\$ 160,000	
	ed to All Full-Time Employees					
9 Retirement Match		\$	22,784		\$ 22,784	
10 Health Insurance		\$	5,630		\$ 5,630	
11 Life Insurance		\$	756		\$ 756	
12 Social Security Mato		\$	9,761		\$ 9,761	
13 Unemployment Insu		\$	64 1,792		\$ 64 \$ 1,792	
14 Long-Term Disability	y insurance	\$	1,792		\$ 1,792	
Special Repetits	s NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	900		\$ 900	
19 Special Bonuses					\$ -	
20 Additional Life Insu					\$ -	
	ry Club, Civic Clubs, etc.)		•		\$ -	
22 Other Compensation	on				\$ -	
Explain:						
H						
23 Total Compensatio	n	\$	201,687	0	\$ 201,687	
	ation Annual Accumulation but NOT Paid	Ψ	201,001	J	201,001	
Survey completed		7055				

Survey completed by: Julie Bryant

Phone No.

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No.							
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Robert Mark Horn					
3	Title:	Vice Chancellor for University Relations					
	Base Salary:		•	145.050			
4		Salary within the Line-Item Maximum for 2012-13	\$	145,656			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,656	0	\$ 145,656	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,566		\$ 14,566	
10	Health Insurance		\$	5,630		\$ 5,630	
11	Life Insurance		\$	691		\$ 691	
12	Social Security Match		\$	9,031		\$ 9,031	
13	Unemployment Insura	nce	\$	58		\$ 58	
14	Long-Term Disability In	nsurance	\$	1,631		\$ 1,631	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually I are builing Floodi Tour				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
				·			
23	Total Compensation		\$	177,263	0	\$ 177,263	
		ion Annual Accumulation but NOT Paid		,		,	
_	Curvey completed by		70 <i>EE</i>				

Survey completed by: Julie Bryant Phone No. 479-788-7055

No.		·		•			
Line N		0 1 1 (440000 11					
Ŀ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Lee E. Krehbiel					
3	Title:	Vice Chancellor for Student Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,232			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,232	0	\$ 137,232	
		to All Full-Time Employees					
	Retirement Match		\$	13,723		\$ 13,723	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	652		\$ 652	
	Social Security Match Unemployment Insurar		\$ \$	8,773 55		\$ 8,773 \$ 55	
	Long-Term Disability Ir		\$	1,537		\$ 55 \$ 1,537	
14	Long-Term Disability II	isurance	Ф	1,537		φ 1,55 <i>1</i>	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
\vdash							
23	Total Compensation		\$	167,602	0	\$ 167,602	
		on Annual Accumulation but NOT Paid		,	Ů	,,002	
Ë	Survey completed by						

Survey completed by: Julie Bryant

Phone No.

No.		·		-			
Line N		0 1 1 14/00 000 11					
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Marta M. Loyd					
3	Title:	Vice Chancellor for Institutional Advancement					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	144,473			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,183			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,656	0	\$ 145,656	
		to All Full-Time Employees					
	Retirement Match		\$	14,565		\$ 14,56	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	690		\$ 690	
	Social Security Match		\$	8,936		\$ 8,936	
	Unemployment Insurar		\$	58		\$ 58 \$ 1,63	
14	Long-Term Disability In	isurance	\$	1,631		\$ 1,03	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$	-
16	House(s) Provided or	Housing Allowance				\$	
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	Career Service Award	\$	700		\$ 700)
	Special Bonuses					\$	-
20	Additional Life Insura					\$	-
21		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	·
1	Explain:						
1							
1	1						
23	Total Compensation		\$	177,866	0	\$ 177,866	6
		ion Annual Accumulation but NOT Paid		, = 0		, ,,,,,,	
نط	Curvey completed by						

Survey completed by: Julie Bryant Phone No. 479-788-7055

No.		·		-			
Line N							
三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Brenda J. Mitchell					
3	Title:	Associate Provost/Professor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	142,169			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,169	0	\$ 142,169	
		to All Full-Time Employees					
	Retirement Match		\$	14,217		\$ 14,217	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	676		\$ 676	
	Social Security Match		\$ \$	9,023 57		\$ 9,023 \$ 57	
	Unemployment Insurar		\$	1,592		\$ 57 \$ 1,592	
14	Long-Term Disability In	isurance	Ф	1,592		ў 1,592	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	700		\$ 700	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
\vdash							
\vdash	ł						
23	Total Compensation		\$	174,064	0	\$ 174,064	
		ion Annual Accumulation but NOT Paid		,	Ü	,501	
<u>=</u>	Survey completed by						

No.				_			
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Carol Penny Pendleton					
3	Title:	Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	109,086			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,086	0	\$ 109,086	
		I to All Full-Time Employees					
	Retirement Match		\$	10,909		\$ 10,909	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	520		\$ 520	
	Social Security Match		\$ \$	7,633 44		\$ 7,633	
	Unemployment Insurar Long-Term Disability In		\$	1,222		\$ 44 \$ 1,222	
14	Long-Term Disability II	Isurance	Ф	1,222		Φ 1,222	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	Career Service Award	\$	900		\$ 900	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							
\vdash							
23	Total Compensation		\$	135,944	0	\$ 135,944	
		ion Annual Accumulation but NOT Paid			Ů	, , , , , , , , , , , , , , , , , , , ,	
<u>=</u>	Survey completed by						

Ö						
Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fort Smith					
	-					
2 Employee Name:	Diana L. Rowden					
3 Title:	Dean					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	109,086			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	109,086	0	\$ 109,086	
	ded to All Full-Time Employees					
9 Retirement Match		\$	10,907		\$ 10,907	
10 Health Insurance		\$	5,630		\$ 5,630	
11 Life Insurance	A-L	\$	520		\$ 520	
12 Social Security Ma13 Unemployment Ins		\$ \$	8,204 44		\$ 8,204 \$ 44	
14 Long-Term Disabili		\$ \$	1,222		\$ 1,222	
14 Long-Term Disabili	iny insurance	φ	1,222		Φ 1,222	
Special Benefit	ts NOT Provided All Employees					
15 Car Provided or C					\$ -	
	d or Housing Allowance				\$ -	
	nsation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	Career Service Award	\$	800		\$ 800	
19 Special Bonuses				_	\$ -	
20 Additional Life Ins					\$ -	
	ntry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensat	tion				\$ -	
Explain:						
H						
23 Total Compensati	ion	\$	136,413	0	\$ 136,413	
	nsation Annual Accumulation but NOT Paid	Ψ	100,410	U	Ψ 100,410	
		7055				

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o Z		I				
	0 1 1 (4400000					
Line	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fort Smith					
2 Employee Name:	Mark E. Arant					
3 Title:	Dean/Professor					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	123,675			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	,	-,-			
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	123,675	0	\$ 123,675	
	•					
Benefits Provid	ed to All Full-Time Employees					
9 Retirement Match		\$	12,368		\$ 12,368	
10 Health Insurance		\$	5,630		\$ 5,630	
11 Life Insurance		\$	586		\$ 586	
12 Social Security Mate		\$	8,662		\$ 8,662	
13 Unemployment Insu		\$	49		\$ 49	
14 Long-Term Disability	y Insurance	\$	1,385		\$ 1,385	
H						
	s NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
	or Housing Allowance				\$ -	
	sation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus					\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Ins					\$ -	
21 Club Dues (Count 22 Other Compensation	ry Club, Civic Clubs, etc.)				\$ - \$ -	
Explain:	VII				φ -	
Елріаііі.						
H						
23 Total Compensation	on	\$	152,355	0	\$ 152,355	
	sation Annual Accumulation but NOT Paid		,		, , , , , ,	
Survey completed		7055				

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Line N		0 1 1 (4400000 11					
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Georgia M. Hale					
3	Title:	Dean/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	133,289			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,289	0	\$ 133,289	
		to All Full-Time Employees					
	Retirement Match		\$	13,329		\$ 13,329	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	634		\$ 634	
	Social Security Match Unemployment Insurar	200	\$ \$	8,810 53		\$ 8,810 \$ 53	
	Long-Term Disability In		\$	1,493		\$ 1,493	
H-	Long-Term Disability II	isulance	φ	1,493		φ 1,495	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
	Special Bonuses				_	\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
\vdash							
23	Total Compensation		\$	163,238	0	\$ 163,238	
		ion Annual Accumulation but NOT Paid		100,200	, , ,	Ţ 100,200	
	Survey completed by						

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Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Joe M. Hardin					
3	Title:	Dean/Professor					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2012-13	\$	114,319			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,319	0	\$ 114,319	
		to All Full-Time Employees					
	Retirement Match		\$	11,432		\$ 11,432	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	544		\$ 544	
	Social Security Match		\$ \$	7,334 46		\$ 7,334 \$ 46	
	Unemployment Insurar		\$	1,280		\$ 46 \$ 1,280	
14	Long-Term Disability In	isurance	\$	1,280		\$ 1,280	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
\mathbf{H}							
23	Total Compensation		\$	140,585	0	\$ 140,585	
		ion Annual Accumulation but NOT Paid			-		
_	Curvey completed by						

No.				-			
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	John R. Jones					
3	Title:	Dean/Professor					
	Base Salary:						
4]	Salary within the Line-Item Maximum for 2012-13	\$	121,675			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,675	0	\$ 121,675	
		to All Full-Time Employees					
	Retirement Match		\$	12,168		\$ 12,168	
	Health Insurance Life Insurance		\$ \$	5,630 578		\$ 5,630 \$ 578	
	Social Security Match		\$	8,578		\$ 8,578	
	Unemployment Insurar	200	\$	49		\$ 6,576	
	Long-Term Disability In		\$	1,363		\$ 1,363	
Ë	Long Tomi Bloading in	iodiano	Ψ	1,000		Ψ 1,000	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura			<u> </u>		\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
1							
\vdash	1						
23	Total Compensation		\$	150,041	0	\$ 150,041	
		ion Annual Accumulation but NOT Paid		100,011	, , ,	Ţ 100,041	
	Survey completed by						

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2							
Line		Colorian of \$400,000 on Mana	١		Drivete Funda	Tatal	Course of Drivete Funds
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Henry Q. Rinne					
3	Title:	Dean/Professor					
	Base Salary:						
4	Daoo Galary.	Salary within the Line-Item Maximum for 2012-13	\$	118,320			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		-,-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,320	0	\$ 118,320	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,832		\$ 11,832	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	563		\$ 563	
	Social Security Match		\$	8,424		\$ 8,424	
	Unemployment Insurar		\$	47		\$ 47	
14	Long-Term Disability In	nsurance	\$	1,325		\$ 1,325	
Н							
		IOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Speciai Bonuses Additional Life Insura	uneo Promiumo				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olds, oltro oldso, ololj				\$ -	
	Explain:					*	
	I						
M							
23	Total Compensation		\$	146,141	0	\$ 146,141	
		on Annual Accumulation but NOT Paid					
	Survey completed by	: Julie Bryant Phone No. 470-788-7	7055				

No.		·		_			
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Carolyn Mosley					
3	Title:	Dean/Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,247			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*			-		
7		Remaining Salary from other Sources			13,916		
8		Total Base Salary	\$	125,247	13,916	\$ 139,1	63
		I to All Full-Time Employees					
	Retirement Match		\$	13,916		\$ 13,9	
	Health Insurance		\$	5,630		\$ 5,6	
	Life Insurance		\$	662		7	662
	Social Security Match		\$	8,901		\$ 8,9	
	Unemployment Insurar		\$	56		\$ \$ 1.5	56 559
14	Long-Term Disability In	isurance	\$	1,559		φ 1,5	559
	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car					\$	-
_	House(s) Provided or					\$	_
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus	g				\$	-
	Special Bonuses					\$	-
20	Additional Life Insura					\$	-
21		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain:						
<u> </u>							
L							
23	Total Compensation		\$	155,971	13,916	\$ 169,8	887
		ion Annual Accumulation but NOT Paid	Ψ	100,871	13,510	ψ 109,0	-
24	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	S	ource of Private Funds
			1 UL	iic i ulius	i iivato i anao	Total		odioo oi i iivato i anac
_1	Institution:	University of Arkansas - Fort Smith						
Ļ	Employee Name	Steve W. Williams						
_	Employee Name:							
	Title:	Dean/Professor						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	135,073				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*			20.000			
		Remaining Salary from other Sources		105.050	30,000		0.70	
8		Total Base Salary	\$	135,073	30,000	\$ 165	0/3	
1								
		I to All Full-Time Employees						
	Retirement Match		\$	16,507			507	
	Health Insurance		\$	5,630			630	
	Life Insurance		\$	785		\$	785	
	Social Security Match Unemployment Insurar	200	\$ \$	9,231 66		\$ 9 \$	231 66	
	Long-Term Disability I		\$	1,849			849	
14	Long-Term Disability II	isurance	φ	1,049		φI	049	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car					\$	_	
_	House(s) Provided or					\$	_	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	_	
	Annual Bonus	y . a.a z ay				\$	-	
	Special Bonuses					\$	-	
20	Additional Life Insura	ance Premiums				\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:			-				
<u> </u>								
-	Total Common action		· ·	100 111	20,000	¢ 400	1.1.1	
	Total Compensation	in Annual Annual Control NOT Poid	\$	169,141	30,000	\$ 199	141	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid						

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o N						
Line	Coloring of \$100,000 or Mara	Durk	lia Funda	Drivata Funds	Total	Source of Private Funds
<u> </u>	Salaries of \$100,000 or More	Pub	ic Funas	Private Funds	Total	Source of Private Funds
1 Institution:	University of Arkansas - Fort Smith					
2 Employee Name:	Patrick Widders					
3 Title:	Executive Director, Career Services					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-13	\$	109,086			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	109,086	0	\$ 109,086	
	ed to All Full-Time Employees					
9 Retirement Match		\$	10,908		\$ 10,908	
10 Health Insurance		\$	5,630		\$ 5,630	
11 Life Insurance		\$	520		\$ 520	
12 Social Security Mate		\$ \$	7,865		\$ 7,865	
13 Unemployment Insulate14 Long-Term Disability		\$	1,222		\$ 44 \$ 1,222	
14 Long-Term Disability	y insurance	Φ	1,222		Φ 1,222	
Special Reposits	s NOT Provided All Employees					
15 Car Provided or Ca					\$ -	
	or Housing Allowance				\$ -	
	ation Actually Paid During Fiscal Year				\$ -	
18 Annual Bonus	ation Actually Fall During Floodi Total				\$ -	
19 Special Bonuses					\$ -	
20 Additional Life Insu	urance Premiums				\$ -	
21 Club Dues (Countr	ry Club, Civic Clubs, etc.)				\$ -	
22 Other Compensation	on				\$ -	
Explain:						
22 Total Camparatic		¢.	405.075		\$ 135,275	
23 Total Compensatio		\$	135,275	0	\$ 135,275	
_	ation Annual Accumulation but NOT Paid					

No.		·		-			
Line N		0 1 1 (440000					
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	Beverly McClendon					
3	Title:	Dean of Work Force Development					
	Base Salary:	·					
4	1	Salary within the Line-Item Maximum for 2012-13	\$	102,863			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,863	0	\$ 102,863	
		to All Full-Time Employees					
	Retirement Match		\$	10,286		\$ 10,286	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	487		\$ 487	
	Social Security Match Unemployment Insurar	200	\$ \$	7,851 41		\$ 7,851 \$ 41	
	Long-Term Disability In		\$	1,152		\$ 1,152	
H-	Long-Term Disability II	isurance	φ	1,132		φ 1,132	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-			_				
1	1						
23	Total Compensation		\$	128,310	0	\$ 128,310	
		ion Annual Accumulation but NOT Paid			Ü	5,510	
Ë	Curvey completed by						

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Line No.		Salarias of \$100 000 or Mara	Duk	lia Funda	Private Funds	т.	otal	Source of Private Funds
		Salaries of \$100,000 or More	Pub	iic Funas	Frivate Fullus	10	ılaı	Source of Private Pullus
1	Institution:	University of Arkansas - Fort Smith						
_	Employee Name:	Phillip Russell						
3	Title:	Director, Center for Excellence in Teaching and Learning						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	103,890				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	103,890	0	\$	103,890	
		I to All Full-Time Employees						
	Retirement Match		\$	10,389		\$	10,389	
	Health Insurance		\$	5,630		\$	5,630	
	Life Insurance		\$	492		\$	492	
	Social Security Match		\$	7,923		\$	7,923	
	Unemployment Insurar		\$	42		\$	42	
14	Long-Term Disability In	nsurance	\$	1,164		\$	1,164	
-	0	NOT BUILDING TO LANCE						
L.		NOT Provided All Employees				•		
	Car Provided or Car					\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
	Annual Bonus	ion Actually Paid During Fiscal Year				\$	-	
	Special Bonuses					\$ \$		
	Additional Life Insura	anco Promiume				\$	-	
		Club, Civic Clubs, etc.)	-			\$		
	Other Compensation					\$		
	Explain:		1			7		
23	Total Compensation		\$	129,530	0	\$	129,530	
		ion Annual Accumulation but NOT Paid		· .				
	Curvey completed by		_					

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Line		0-1	I		Delivers From 1	Tatal	Common of Delicate For the
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	James Belcher					
3	Title:	Department Head/Professor					
	Base Salary:	<u>'</u>					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	105,828			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	105,828	0	\$ 105,828	
		I to All Full-Time Employees					
	Retirement Match		\$	10,583		\$ 10,583	
	Health Insurance		\$	5,630		\$ 5,630	
	Life Insurance		\$	501		\$ 501	
	Social Security Match		\$	8,055		\$ 8,055	
	Unemployment Insuran		\$	42		\$ 42	
14	Long-Term Disability In	nsurance	\$	1,185		\$ 1,185	
\vdash		10.7.0					
		NOT Provided All Employees			1	•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	unas Promiums				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:					Ψ -	
H	-Apiani.						
23	Total Compensation		\$	131,824	0	\$ 131,824	
		ion Annual Accumulation but NOT Paid		, = -	Ţ		
Ë	Survey completed by:						

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Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution	University of Arkansas - Fort Smith					
2 Employee	Name: Stacey Jones					
3 Title:	Associate Vice Chancellor Campus and Community Events					
Base Sala	y:					
4	Salary within the Line-Item Maximum for 2012-13	\$	109,242			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	109,242	0	\$ 109,242	
	Provided to All Full-Time Employees					
9 Retirement		\$	10,924		\$ 10,924	
10 Health Insu		\$	5,630		\$ 5,630	
11 Life Insura		\$	520		\$ 520	
12 Social Sec		\$ \$	7,804 44		\$ 7,804	
	nent Insurance	\$	1,224		\$ 44 \$ 1,224	
14 Long-Term	Disability Insurance	Ф	1,224		Φ 1,224	
Special	Benefits NOT Provided All Employees					
	ed or Car Allowance				\$ -	
	Provided or Housing Allowance				\$ -	
	ompensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bo					\$ -	
19 Special Bo					\$ -	
	Life Insurance Premiums				\$ -	
	(Country Club, Civic Clubs, etc.)				\$ -	
22 Other Con	pensation				\$ -	
Explain:						
23 Total Com	pensation	\$	135,388	0	\$ 135,388	
	ompensation Annual Accumulation but NOT Paid	<u> </u>	100,000	· ·	100,000	
		2055				

No.		•		•			
Line N							
Ŀ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas - Fort Smith					
2	Employee Name:	William J. Pierce					
3	Title:	Director of Plant Operations					
	Base Salary:	·					
4	1	Salary within the Line-Item Maximum for 2012-13	\$	106,599			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,599	0	\$ 106,59	9
		I to All Full-Time Employees					<u> </u>
	Retirement Match		\$	10,660		\$ 10,66	
	Health Insurance		\$	5,630		\$ 5,63	
	Life Insurance		\$	501		\$ 50	
	Social Security Match Unemployment Insurar		\$ \$	7,647 43		\$ 7,64	
	Long-Term Disability In		\$	1,194		\$ 4 \$ 1,19	3
14	Long-Term Disability II	isurance	Ф	1,194		Φ 1,18	4
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$	_
	House(s) Provided or					\$	-
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
19	Special Bonuses					\$	-
20	Additional Life Insura					\$	-
21		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
<u> </u>	Explain:						
1							
1							
23	Total Compensation		\$	132,274	0	\$ 132,27	4
		ion Annual Accumulation but NOT Paid		102,214	Ü	102,21	
	Curvey completed by						

Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

$\overline{}$		1 130di 2010 Administrator 3 Compensation	1	-			
Line No.							
e l							
Ė		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Joel E. Anderson					
3	Title:	Chancellor U of A at Little Rock					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	185,667			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,739			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources			\$ -]
8		Total Base Salary	\$	219,406	\$ -	\$ 219,406	
		•		-, , , -			
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	22,031		\$ 22,031	
	Health Insurance		\$	8,597		\$ 8,597	
_	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,181		\$ 10,181	
	Unemployment Insurar	nce	\$	639		\$ 639	
	Long-Term Disability Ir		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car				\$ 8,400	\$ 8.400	Foundation
	House(s) Provided or		\$	4,243	,, .	\$ 4,243	
		ion Actually Paid During Fiscal Year		, -		, -	
	Annual Bonus		\$	900		\$ 900	
19	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:				·		
					·		
23	Total Compensation		\$	266,209	\$ 8,400	\$ 274,609	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569-8678	8				

Survey completed by: Annette Murdock-Tangye

Phone No.

^{*} ACT 1334 Sec 21

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Line	Colorios of \$100,000 or More	D. 1		Drivete Eunde	Total	Source of Private Funds
	Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	UALR					
.						
2 Employee Name:	Wanda V. Dole					
3 Title:	Dean of Library					
Base Salary:						
4	Salary within the Line-Item Maximum for 2012-2013	\$	111,500			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	UAMS Professional Income Allowance (2.5 multiplier)*					
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	111,500	0	\$ 111,500	
Benefits Provide	ed to All Full-Time Employees					
9 Retirement Match		\$	12,300		\$ 12,300	
10 Health Insurance		\$	3,797		\$ 3,797	
11 Life Insurance		\$	156		\$ 156	
12 Social Security Match	h	\$	9,222		\$ 9,222	
13 Unemployment Insura	ance	\$	357		\$ 357	
14 Long-Term Disability	Insurance	\$	56		\$ 56	
Special Benefits	NOT Provided All Employees					
15 Car Provided or Car						
16 House(s) Provided of	or Housing Allowance					
	ation Actually Paid During Fiscal Year					
18 Annual Bonus	•					
19 Special Bonuses						
20 Additional Life Insu	rance Premiums					
21 Club Dues (Country	y Club, Civic Clubs, etc.)					
22 Other Compensation						
Explain:						
23 Total Compensation	1	\$	137,388	0	\$ 137,388	
24 Deferred Compensa	ation Annual Accumulation but NOT Paid					
Survey completed b	by: Annette Murdock-Tangye Phone No. 501-569-	8678				

—		1 130ai 2010 Administrator 3 Compensation					1
Line No.							
Je.		• • • • • • • • • • • • • • • • • • • •					
Ë		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Charles E. Cunningham					
3	Title:	Assistant Coach					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-2013	\$	75,324			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 25,404		Foundation-Athletics
8		Total Base Salary	\$	75,327	\$ 25,404	\$ 100,731	
		•	,	,	,	,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	7,533	\$ 2,540	\$ 10.073	Foundation-Athletics
	Health Insurance		\$	6,429	\$ 2,168		Foundation-Athletics
11	Life Insurance		\$	117			Foundation-Athletics
	Social Security Match		\$	5,692	\$ 1,920	\$ 7,612	Foundation-Athletics
	Unemployment Insurar	nce	\$	218	\$ 74	\$ 292	Foundation-Athletics
14	Long-Term Disability Ir	nsurance	\$	42	\$ 14	\$ 56	Foundation-Athletics
	•						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car				\$ 5,700	\$ 5,700	Foundation-Athletics
16	House(s) Provided or	Housing Allowance	T T		,	,	
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	95,358	\$ 37,860	\$ 133,217	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-8678	8				

Survey completed by: Annette Murdock-Tangye

Phone No.

^{*} ACT 1334 Sec 21

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Line No.						I	
e						ļ	
Ë		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	1						
2	Employee Name:	David L Millay					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-2013	\$	100,189			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	- 20,100			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	+*-				
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	100,189	\$ -	\$ 100,189	
ı	1	······································		22,.00			
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,079		\$ 10,079	
	Health Insurance		\$	8,597		\$ 8,597	
	Life Insurance		\$	156	1	\$ 156	
	Social Security Match		\$	7,789		\$ 7,789	
13	Unemployment Insurar		\$	292		\$ 292	
	Long-Term Disability In		\$	56		\$ 56	
	[
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$	4,516		\$ 4,516	
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year					
_	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation					<u> </u>	
—	Explain:						
—						<u> </u>	
	1						
23	Total Compensation		\$	132,274	\$ -	\$ 132,274	
		on Annual Accumulation but NOT Paid	Ť	, /	*	, .52,214	
		: Annette Murdock-Tangve Phone No. 501-569-8678	0				

Survey completed by: Annette Murdock-Tangye

Phone No.

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Line No.					ļ		
e					ļ		
Ë		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
H	1						
2	Employee Name:	Steven J McClellan					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-2013	\$	101,698			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	 				
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	101,698	\$ -	\$ 101,698	
ľ	1	•	į.			,,,,,,,,	
L	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,170		\$ 10,170	
	Health Insurance		\$			\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,569		\$ 7,569	
	Unemployment Insurar	nce	\$	295		\$ 295	
	Long-Term Disability In		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
18	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
<u> </u>	Explain:						
<u> </u>							
<u> </u>	1						
<u> </u>					المستج		
23	Total Compensation		\$	119,944	\$ -	\$ 119,944	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangve Phone No. 501-569-867	7Q				

Survey completed by: Annette Murdock-Tangye

Phone No.

^{*} ACT 1334 Sec 21

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Line No.							
e				1			
Ë		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
	1						
2	Employee Name:	Christina S. Drale					
3	Title:	Associate Vice Chancellor					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-2013	\$	116,000			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	+	110,000			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	+				
7	1	Remaining Salary from other Sources			\$ -		
8	1	Total Base Salary	\$	116,000		\$ 116,000	
ľ	1		¥	0,000		. 10,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,600		\$ 11,600	
	Health Insurance		\$	3,797		\$ 11,600	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,598	<u> </u>	\$ 8,598	
	Unemployment Insurar	nce	\$	336	1	\$ 336	
	Long-Term Disability Ir		\$	56		\$ 56	
	<u> </u>		, i				
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or		+				
		ion Actually Paid During Fiscal Year	1				
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·					
	Special Bonuses						
	Additional Life Insura		<u> </u>				
21	Club Dues (Country (Club, Civic Clubs, etc.)	<u> </u>				
	Other Compensation						
	Explain:						
	Total Compensation		\$	140,543	\$ -	\$ 140,543	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_	Survey completed by	: Annette Murdock-Tangve Phone No. 501-569-8678	g				

Survey completed by: Annette Murdock-Tangye

Phone No.

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-		1 130di 2010 Administrator 3 Compensatio					
Line No.							
e							
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Jan L Thomas					
	Title:	Associate Dean					
	Base Salary:						
4	,,.	Salary within the Line-Item Maximum for 2012-2013	\$	108,171			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,171	0	\$ 108,171	
H		Total Base dalary	Ψ	100,171	U	Ψ 100,171	
	Renefite Dravided	to All Full-Time Employees					
	Retirement Match	to All I uli-Tillie Lilipioyees	¢.	40.007		¢ 40.007	
	Health Insurance		\$	10,887 12,062		\$ 10,887 \$ 12,062	
	Life Insurance		\$	12,062		\$ 12,062 \$ 156	
			\$	7,767		\$ 7,767	
	Social Security Match Unemployment Insuran	200	\$	316		\$ 7,767 \$ 316	
	Long-Term Disability In		\$	56		\$ 316	
14	Long-Term Disability If	ioui ai ioc	Φ	20		ψ 56	
\vdash	Charles Banatita	IOT Provided All Employees					
		NOT Provided All Employees					
	Car Provided or Car A		_				
	House(s) Provided or		_				
		on Actually Paid During Fiscal Year		700		ф 7 00	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses	was Drawitture	-				
	Additional Life Insura		-				
		Club, Civic Clubs, etc.)					
22	Other Compensation		-				
\vdash	Explain:		-				
-							
	Total Carrier '		•	140 115		¢ 440.44=	
	Total Compensation	an Annual Assumulation but NOT D. 11	\$	140,115	0	\$ 140,115	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	'8		-		

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Line No.							
e						l	
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR				<u> </u>	
	1						
2	Employee Name:	Sonya F. Premeaux					
	Title:	Associate Dean					
H	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-2013	\$	117,104			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	12,181			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*		12,101			
7	1	Remaining Salary from other Sources			\$ 1,995		COB Foundation Transfer Fund
8	1	Total Base Salary	\$	129,285		\$ 131,280	
۲	1	i otal Base Galai j	Ψ	120,200	Ιψ 1,995	ψ 101,200	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to All I ull-Tillie Elliployees	¢.	10.000	¢ 000	¢ 40.400	COD Foundation Transfer Fund
	Retirement Match Health Insurance		\$ \$	12,928 329		\$ 13,128	COB Foundation Transfer Fund COB Foundation Transfer Fund
	Life Insurance			329 154			COB Foundation Transfer Fund
			\$				
	Social Security Match Unemployment Insuran	200	\$ \$	8,608 375			COB Foundation Transfer Fund COB Foundation Transfer Fund
			\$	<u>375</u> 55			COB Foundation Transfer Fund COB Foundation Transfer Fund
14	Long-Term Disability In	ISUITATICE	Ф	55	φ 1	φ 56	COD FOUNDATION Transfer Fund
-	0	IOT Described All Francisco					
		NOT Provided All Employees			1	1	
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus		_				
	Special Bonuses		_				
	Additional Life Insura						
	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
-	Explain:						
-							
<u> </u>	4						
<u> </u>	T (10		_	4=1===	Φ	Δ	
	Total Compensation		\$	151,734	\$ 2,342	\$ 154,076	
24	-	on Annual Accumulation but NOT Paid					
	Survey completed by:	: Annette Murdock-Tangye Phone No. 501-569-86	78		_		

ċ		1 130di 2010 Administrator 3 Compensatio		•			
Line No.							
ne		Calarias of \$400,000 on Marca			Debests From 1	Tatal	Common of Dubrata Free La
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Abhijit Bhattacharyya					
	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-2013	\$	128,696			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		1=0,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,696	n	\$ 128,696	
Ť			Ψ	120,000	U U	ų 120,000	
1	Ranafits Provided	I to All Full-Time Employees					
	Retirement Match	I to All I till-Tillie Ellipioyees	¢	10.070		\$ 12,870	
	Health Insurance		\$ \$	12,870		\$ 12,870 \$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,715		\$ 8,715	
	Unemployment Insurar	000	\$	373		\$ 373	
	Long-Term Disability In		\$	56		\$ 56	
14	Long-Term Disability II	isuiaiice	φ	30		ψ 50	
1	Coosial Banafita	NOT Provided All Employees					
		NOT Provided All Employees					
	Car Provided or Car A	1 1 1					
	House(s) Provided or						
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	Barrations -					
	Additional Life Insura						
		Club, Civic Clubs, etc.)	_				
22	Other Compensation						
1	Explain:						
1							
1							
	T (10			450.000		A. 150.000	
	Total Compensation		\$	150,866	0	\$ 150,866	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-86	78				

		-					
Line No.							
e					\ 		
Ë		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
	1						
2	Employee Name:	Thomas J. Lynch					
3	Title:	Associate Dean					
	Base Salary:	-					
4	1	Salary within the Line-Item Maximum for 2012-2013	\$	107,264			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)		. 5. ,20 7			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\top				
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	107,264	0	\$ 107,264	
ľ	1	······································		,=0 /	<u> </u>	,=01	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,787		\$ 10,787	
	Health Insurance		\$	4,397	+	\$ 4,397	
	Life Insurance		\$	156	+ +	\$ 156	
	Social Security Match		\$	7,796	+	\$ 7,796	
	Unemployment Insuran	nce	\$	313		\$ 313	
	Long-Term Disability In		\$	56		\$ 56	
	T,						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or		\top		+		
		ion Actually Paid During Fiscal Year	\top				
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses				·		
	Additional Life Insura						
	Club Dues (Country C	Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:		\bot				
			\bot				
L							
23	Total Compensation		\$	131,369	0	\$ 131,369	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_	Survey completed by	: Annette Murdock-Tangve Phone No. 501-569-867	7Q				

Survey completed by: Annette Murdock-Tangye

Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR	I dis	no i unuo		. • • • • • • • • • • • • • • • • • • •	
H	montation.	Official					
2	Employee Name:	Daryl H Rice					
	Title:	Associate Vice Chancellor					
	Base Salary:						
4	, .	Salary within the Line-Item Maximum for 2012-2013	\$	116,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,000	0	\$ 116,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	11,660		\$ 11,660	
	Health Insurance		\$	8,597		\$ 8,597	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,589		\$ 8,589	
	Unemployment Insurar		\$	338		\$ 338	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
	Annual Bonus	on Actually Paid During Fiscal Year	•	600		\$ 600	
_	Special Bonuses		\$	600		\$ 600	
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	- m, m-,					
	Explain:						
	•						
	Total Compensation		\$	145,996	0	\$ 145,996	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-86	78				

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á		1 130di 2010 Administrator 3 Compensatio	T	- 3			
Line No.							
ne		Colonias of \$400,000 on Marco	l		Deliverte Francis	Tatal	Common of Deliverto Free La
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Karen J. Wheeler					
	Title:	Associate Vice Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	126,250			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	-, -			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,250	0	\$ 126,250	
Ť		· · · · · · · · · · · · · · · · · · ·	Ť	.20,200	Ū	+ .23,200	
	Renefits Provided	l to All Full-Time Employees					
	Retirement Match	TO All I all Time Employees	\$	18,092		\$ 18,092	
	Health Insurance		\$	3,797		\$ 3,797	
	Life Insurance		\$	156		\$ 3,797	
	Social Security Match		\$	8,684		\$ 8,684	
	Unemployment Insurar	nce	\$	369		\$ 369	
	Long-Term Disability Ir		\$	56		\$ 56	
H	Long Term Disability II	iourunoc	Ψ	30		Ψ 30	
1	Special Reposite M	NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or	1 1 1	-				
		on Actually Paid During Fiscal Year	-				
	Annual Bonus	On Actually Falu During Fiscal Teal	\$	800		\$ 800	
	Special Bonuses		φ	800		ψ 600	
	Additional Life Insura	ance Premiums	-				
		Club, Civic Clubs, etc.)	-				
	Other Compensation	olds, oltio oldso, ett.	-				
	Explain:						
1	Expiaii.						
1							
23	Total Compensation		\$	158,203	0	\$ 158,203	
		on Annual Accumulation but NOT Paid	Ψ	100,200	0	Ψ 150,205	
24			70				
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	Ö				

Line No.							
Je							
		0-1	Ι		D: 4 E . I	-	6
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Jeffrey L Stinson					
	Title:	Coordinator of Commercialization					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-2013	\$	92,259			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7,741			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ť	.,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
_		Total Buod Gulary	Ψ	100,000	Ū	Ψ 100,000	
	Ranafite Provided	to All Full-Time Employees					
	Retirement Match	to All I dil-Time Limployees	Φ.	6,446		\$ 6,446	
	Health Insurance		\$ \$	4,096		\$ 6,446 \$ 4,096	
	Life Insurance		\$	104		\$ 4,096	
			\$	5,025		\$ 5,025	
	Social Security Match Unemployment Insuran		\$	193		\$ 5,025	
	Long-Term Disability In		\$	37		\$ 193	
14	Long-Term Disability in	isurance	Ф	31		φ 31	
	0	IOT Described All Ferrylands					
		IOT Provided All Employees					
_	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
_	Special Bonuses		_				
	Additional Life Insura		_				
		Club, Civic Clubs, etc.)	_				
22	Other Compensation		_				
	Explain:		_				
			_				
	Total Compensation		\$	115,901	0	\$ 115,901	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Annette Murdock-Tangye Phone No. 501-569-867	8				

* ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private	e Funds	Total	Source of Private Funds
	Institution:	UALR	T GIS	no i anao	1111000			
H	montation.	ONLIN						
2	Employee Name:	Jane P. Wayland						
	Title:	Dean of Business Administration						
	Base Salary:							
4	,	Salary within the Line-Item Maximum for 2012-2013	\$	149,568				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,428				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources			\$	25,004		Donaghey Foundation
8		Total Base Salary	\$	164,996	\$	25,004	\$ 190,000	
	Benefits Provided	to All Full-Time Employees						
9	Retirement Match		\$	16,500	\$	2,500	\$ 19,000	Donaghey Foundation
	Health Insurance		\$	3,297		500	\$ 3,797	Donaghey Foundation
	Life Insurance		\$	135				Donaghey Foundation
	Social Security Match		\$	8,456		1,281		Donaghey Foundation
	Unemployment Insurar		\$	479		73		Donaghey Foundation
14	Long-Term Disability In	surance	\$	49	\$	7	\$ 56	Donaghey Foundation
		IOT Provided All Employees						
	Car Provided or Car A							
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus Special Bonuses		-					
	Additional Life Insura	nee Bromiumo	-					
		Club, Civic Clubs, etc.)	-					
	Other Compensation	Sides, Givic Glubs, etc.)						
_	Explain:							
23	Total Compensation		\$	193,911	\$	29,386	\$ 223,297	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						
		Annette Murdock-Tangye Phone No. 501-569-867	78			•		

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio		- 7			
Line No.							
e							1
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Eric Sandgren					
	Title:	Dean of Engineering - EIT					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-2013	\$	164,010			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 49,990		Donaghey Foundation
8		Total Base Salary	\$	164,010		\$ 214,000	<u> </u>
Ľ		Total Base dalary	Ψ	104,010	Ψ +3,330	Σ14,000	
1	Ranafite Provided	l to All Full-Time Employees					
	Retirement Match	I to All I ull-Tillie Ellipioyees	¢	16,401	\$ 4,999	ф од 400	Donaghey Foundation
	Health Insurance		\$ \$	9,244			Donaghey Foundation Donaghey Foundation
	Life Insurance		\$	9,244			Donaghey Foundation Donaghey Foundation
	Social Security Match			7,653			Donaghey Foundation Donaghey Foundation
	Unemployment Insurar	200	\$ \$	476			Donaghey Foundation Donaghey Foundation
	Long-Term Disability In		\$	476			Donagney Foundation Donaghey Foundation
14	Long-Term Disability If	iouidilue	Φ	43	φ 13	φ 50	Donagney Foundation
1	Consolal Danasita A	IOT Provided All Employees					
		NOT Provided All Employees					1
	Car Provided or Car A	1 1 1					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	Describeration					
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation		+				
1	Explain:						
-			+				
-					<u> </u>		
	T-1-10: "		Φ.	407.015	ф cc cc -	Φ 050.05	
	Total Compensation		\$	197,945	\$ 60,333	\$ 258,279	
24	•	on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	78				

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Line No.		Salaries of \$100,000 or More	Duk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR	FUD	iic Fullus	i iivate i uilus	Iotai	Course of Frivate Fullus
\mathbb{L}^1	institution:	UALK					
_	Empleyes Neme:	Davida I Casary					
	Employee Name:	Paula J Casey					
	Title:	Dean of Law School					
!	Base Salary:		•	1=0.0:-			
4		Salary within the Line-Item Maximum for 2012-2013	\$	178,218			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,782			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	204,000	0	\$ 204,000	
		l to All Full-Time Employees					
	Retirement Match		\$	20,219		\$ 20,219	
	Health Insurance		\$	7,523		\$ 7,523	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,824		\$ 11,824	
	Unemployment Insurar		\$	586		\$ 586	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses					-	
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	244,364	0	\$ 244,364	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
-	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-86	678				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR	1 ub	iic i ulius	i iivato i ando	rotar	Course of Filtrate Funds
H	mstitution.	OALN					
-	Employee Name:	Angela M. Sewall					
	Title:	Dean of Schools/Colleges					
	Base Salary:	Beart of Corrollo, Correges					
4	Dase Galary.	Salary within the Line-Item Maximum for 2012-2013	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	123,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
Ť		Total Badd dataly	ų.	120,000	Ū	Ψ 120,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to All Tull Tillo Employees	\$	14,012		\$ 14,012	
	Health Insurance		\$	3,797		\$ 3,797	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,764		\$ 9,764	
13	Unemployment Insurar	nce	\$	406		\$ 406	
	Long-Term Disability Ir		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
1	Explain:						
1							
1							
22	Total Compensation		\$	153,891		\$ 153,891	
		on Annual Accumulation but NOT Paid	φ	103,691	U	ψ 100,091	
24			0070				
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-8	8018				

^{*} ACT 1334 Sec 21

á		1 130di 2010 Administrator 3 Compensatio		- 7			
Line No.							
ne		Calarias of \$400,000 on Marca	l	!	Dairente Francis	Tatal	Common of Deliverto Free La
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Deborah J. Baldwin					
	Title:	Dean of Schools/Colleges					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	140,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,500	0	\$ 140,500	
Ť		· · · · · · · · · · · · · · · · · · ·			•	+,500	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to 7 th 1 th 1 th 10 Employees	\$	14,120		\$ 14,120	
	Health Insurance		\$	8,597		\$ 8,597	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,940		\$ 8,940	
	Unemployment Insurar	nce	\$	410		\$ 410	
	Long-Term Disability In		\$	56		\$ 56	
H		100101100	· ·	30		- 00	
	Special Repetits	NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or	1 1 1					
		ion Actually Paid During Fiscal Year					
	Annual Bonus	Totaliny I ala Dalliny i Istal I tal	\$	700		\$ 700	
	Special Bonuses		Ψ	7.00		Ψ 700	
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	,, ,					
F	Explain:						
	,						
23	Total Compensation		\$	173,479	0	\$ 173,479	
		ion Annual Accumulation but NOT Paid		5, 6	Ü	÷, 110	
		: Annette Murdock-Tangye Phone No. 501-569-86	78				
	our vey completed by	. Annette murdock-rangye	, 0		•		

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Line No.		Salarios of \$100 000 or Moro	Buki	io Eundo	Drivato Fundo	Total	Source of Private Funds
		Salaries of \$100,000 or More	Publ	ic runds	Private Funds	i Otai	Source of Frivate Funds
1	Institution:	UALR					
_							
	Employee Name:	Jamie M Byrne					
3	Title:	Dean of Schools/Colleges					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	126,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,000	0	\$ 126,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	6,208		\$ 6,208	
	Health Insurance		\$	3,797		\$ 3,797	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,416		\$ 9,416	
13	Unemployment Insurar	nce	\$	360		\$ 360	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation					-	
	Explain:						
23	Total Compensation		\$	146,593	0	\$ 146,593	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	8				

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Line No.							
ne		Colorina of \$400,000 or More	١., .		Debroto Francis	Tatal	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Jerry G. Stevenson					
3	Title:	Dean of Schools/Colleges					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	12,060		\$ 12,060	
	Health Insurance		\$	3,797		\$ 3,797	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,634		\$ 8,634	
13	Unemployment Insurar	nce	\$	350		\$ 350	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car						
16	House(s) Provided or	Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses			<u> </u>		-	
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
1							
23	Total Compensation		\$	145,652	0	\$ 145,652	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569-86	78				

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Line No.							
ne		Calarias of \$400,000 or Mars	١		Debroto Francis	Tatal	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Michael A. Gealt					
3	Title:	Dean of Science & Math					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	149,568			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,832			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	170,400	0	\$ 170,400	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	17,040		\$ 17,040	
	Health Insurance		\$	3,797		\$ 3,797	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,309		\$ 9,309	
	Unemployment Insurar		\$	494		\$ 494	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	Housing Allowance					
		ion Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
1			_				
1							
22	Total Componentia		•	204 252		¢ 204.050	
23	Total Compensation	in America Accompletion but NOT Poid	\$	201,252	0	\$ 201,252	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	8				

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Line No.							
ne		Colorino of \$400,000 or More	1		Debrata Francia	Tatal	Source of Private Funds
		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Alexandru S. Biris					
3	Title:	Director of Nanotechnology Center					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	114,225			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,225	0	\$ 114,225	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,423		\$ 11,423	
	Health Insurance		\$	3,797		\$ 3,797	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,666		\$ 8,666	
13	Unemployment Insurar	nce	\$	331		\$ 331	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
1_	Explain:						
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<u> </u>							
-			<u> </u>				
23	Total Compensation		\$	138,654	0	\$ 138,654	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-8678	3				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funde	Private Funds	Total	Source of Private Funds
	Institution:	UALR	Fuc	iic i uiius	i iivate i alias	Total	Course of Frivate Funds
₽.	msutution:	UALK					
2	Employee Name:	Daniel F. Littlefield					
	Title:	Senior Research/Extension Specialist					
	Base Salary:	Oction Research Extension opecialist					
4	Dase Salai y.	Salary within the Line-Item Maximum for 2012-2013	\$	101,205			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	101,203			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,205	0	\$ 101,205	
Ť		Total Budd Gulary	Ψ	101,200	Ū	Ψ 101,200	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to 7 th 1 thing Employees	\$	10,120		\$ 10,120	
	Health Insurance		\$	3,605		\$ 3,605	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,651		\$ 7,651	
13	Unemployment Insurai	nce	\$	294		\$ 294	
	Long-Term Disability Ir		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
-			_				
1							
22	Total Compensation		\$	123,086	0	\$ 123,086	
		ion Annual Accumulation but NOT Paid	φ	123,000	U	ψ 123,000	
24		: Annette Murdock-Tangye Phone No. 501-569-86	70				
	our vey completed by	: Annette wurdock-rangye Pnone No. 501-569-86	010		•		

		1 130di 2010 Administrator 3 Compensation					
Line No.							
ne		Oplania at \$400,000 an Marc	1		Deliverte Francis	Tatal	Occurs of Bulgaria E
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Joseph W Swaty					
	Title:	Director of Corp & Foundation Relations					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-2013	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000		\$ 100,000	
		· · · · · · · · · · · · · · · · · · ·	Ť	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		+ 100,000	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto Air Tuli Tillic Employees	\$	6,894		\$ 6,894	
	Health Insurance		\$	2,667		\$ 2,667	
	Life Insurance		\$	111		\$ 111	
	Social Security Match		\$	5,368		\$ 5,368	
	Unemployment Insurar	nce	\$	206		\$ 206	
	Long-Term Disability Ir		\$	40		\$ 40	
	Long Torm Bloading in	iodiano	Ψ	10		Ψ 10	
	Special Repetits N	NOT Provided All Employees					
	Car Provided or Car						
_	House(s) Provided or	1 1 1	-				
		ion Actually Paid During Fiscal Year	-				
	Annual Bonus	on Actually Falu During Fiscal Teal					
	Special Bonuses						
_	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	0.000, 0.000, 0.000,					
F	Explain:						
23	Total Compensation		\$	115,286	\$ -	\$ 115,286	
		ion Annual Accumulation but NOT Paid		110,200	¥	¥ 110,200	
4		: Annette Murdock-Tangye Phone No. 501-569-867	0				
	our vey completed by	. Annette wurdock-rangye Frione No. 501-509-807	0		-		

^{*} ACT 1334 Sec 21

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Line No.							
ne		Colorino of \$100 000 or Mara	L		Drivete Eunde	Total	Source of Private Funds
		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	James L. Youngquist					
3	Title:	Dir Ark Institute Econ Advanc					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	131,731			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	32,933			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	164,664	0	\$ 164,664	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,718		\$ 14,718	
10	Health Insurance		\$	9,752		\$ 9,752	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,448		\$ 9,448	
	Unemployment Insurar		\$	476		\$ 476	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses					·	
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
1	Explain:						
1							
1_							
1							
23	Total Compensation		\$	199,270	0	\$ 199,270	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-8678	3				

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Line No.							
ne		Salarias of \$100,000 or Mara	Dublic	Fada	Drivoto Eundo	Total	Source of Private Funds
		Salaries of \$100,000 or More	Public	runas	Private Funds	IOtal	Source of Private Funds
1	Institution:	UALR					
_							
	Employee Name:	Alan H Bacot					
3	Title:	Dir of Ark Institute of Government					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	121,200			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,200	0	\$ 121,200	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	6,060		\$ 6,060	
	Health Insurance		\$	12,062		\$ 12,062	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,576		\$ 8,576	
13	Unemployment Insurar	nce	\$	352		\$ 352	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year					
18	Annual Bonus						
19	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$	148,462	0	\$ 148,462	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-8678	3				

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Line No.							
ne		Calarias of \$400,000 an Marc	I		Daimete Francis	Tatal	Course of Britanta Francis
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Janet M. Roderick					
	Title:	Director of Arkansas SBDC					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	127,830			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,830	0	\$ 127,830	
Ť		· · · · · · · · · · · · · · · · · · ·		.2.,050		÷ .2.,500	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	1 to Air 1 air 1 mio Employees	\$	12,853		\$ 12,853	
	Health Insurance		\$	8,597		\$ 8,597	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,653		\$ 8,653	
	Unemployment Insurar	nce	\$	373		\$ 373	
	Long-Term Disability Ir		\$	56		\$ 56	
H		100.01.00	Ψ			4	
	Special Repetits N	NOT Provided All Employees					
	Car Provided or Car A						
_	House(s) Provided or		-				
		on Actually Paid During Fiscal Year	-				
	Annual Bonus	on Actually Faid Duffly Fiscal Teal	\$	700		\$ 700	
	Special Bonuses		Ψ	700		Ψ 700	
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	,,,					
	Explain:						
23	Total Compensation		\$	159,218	0	\$ 159,218	
		on Annual Accumulation but NOT Paid		100,210	· ·	¥ 100,210	
2.4	•	: Annette Murdock-Tangye Phone No. 501-569-86	7.0				
	our vey completed by	. Affiliette Muldock-Taligye Filolie No. 501-509-00	0				

* ACT 1334 Sec 21

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Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Chris J. Peterson					
	Title:	Director of Athletics					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	139,669			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		.00,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 42,548		Foundation-Athletics
8		Total Base Salary	\$	139,669		\$ 182,217	
Ť		· · · · · · · · · · · · · · · · · · ·	—	.00,000	.=,010	÷ .02,211	
	Renefits Provided	to All Full-Time Employees					
0	Retirement Match	10 / III / IIII / IIII / IIII / III	\$	14,013	\$ 4,269	\$ 18.282	Foundation-Athletics
	Health Insurance		\$	9,246	\$ 2,816		Foundation-Athletics
	Life Insurance		\$	120			Foundation-Athletics
	Social Security Match		\$	7,348	*		Foundation-Athletics
	Unemployment Insurar	nce	\$	406			Foundation-Athletics
	Long-Term Disability Ir		\$	43		*	Foundation-Athletics
Ħ			Ť	10	10	, O	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car				\$ 1,475	\$ 1.475	Auto Dealer Provided
	House(s) Provided or				Ψ 1,775	ψ 1,473	Auto Boalor i Tovidou
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses			200		, 333	
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)			\$ 13,222	\$ 13,222	Foundation-Athletics
	Other Compensation						
	Explain:						
23	Total Compensation		\$	171,445	\$ 66,741	\$ 238,186	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	'8		-	•	

Survey completed by: Annette Murdock-Tangye

Phone No.

^{*} ACT 1334 Sec 21

		1 130di 2010 Administrator 3 Compensatio	1	- /			
Line No.							
e		0 1 1 (4/00 000 11					
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Dean R Kahler					
	Title:	Director of Recruitment					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	99,681			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	24,912			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-	21,012			
7		Remaining Salary from other Sources			\$ 45,407		Foundation Fac/staff
8		Total Base Salary	\$	124,593		\$ 170,000	4
۲		i otal baoo otala j	Ψ	127,000	Ψ -10, -107	Ψ 170,000	
1	Ranafite Provided	to All Full-Time Employees					
	Retirement Match	to All I ull-Tillie Ellipioyees	¢.	5,560	\$ 2,026	¢ 7.500	Foundation Fac/staff
	Health Insurance		\$	5,560 5,157			Foundation Fac/staff
	Life Insurance		\$	76			Foundation Fac/staff
	Social Security Match		\$	6,507			Foundation Fac/staff
	Unemployment Insurar	200	\$	238			Foundation Fac/staff
	Long-Term Disability In		\$	238			Foundation Fac/staff
14	Long-Term Disability in	IDUIGIILE	Φ	21	φ 10	φ 37	i uulualiuli Fau/slali
1	Charlel Banefita	IOT Dravided All Empleyees					
		NOT Provided All Employees			Φ 5.000	Φ 5.000	In 10 5 / 10
	Car Provided or Car A				\$ 5,600	\$ 5,600	Foundation Fac/staff
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses	was Drawitums	+				
	Additional Life Insura		+				
	Other Compensation	Club, Civic Clubs, etc.)	-				
144			+				
\vdash	Explain:		+				
-							
1							
22	Total Commonostics		Ф.	140.450	ф Б 7 400	¢ 400 507	
	Total Compensation	A LA LO LONGTO	\$	142,159	\$ 57,409	\$ 199,567	
24		on Annual Accumulation but NOT Paid					
	Survey completed by:	: Annette Murdock-Tangye Phone No. 501-569-867	8		-		

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR	Tub	no i unas	i iivato i aiiao	Total	
H	msutution.	OALIX					
2	Employee Name:	Tammy W.Harrison					
	Title:	Division Chief					
	Base Salary:	Sivilion offici					
4	Dado Galary.	Salary within the Line-Item Maximum for 2012-2013	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ť				
7		Remaining Salary from other Sources			0		
8		Total Base Salary	\$	103,020	0	\$ 103,020	
		•		, - = -			
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	10,382		\$ 10,382	
	Health Insurance		\$	12,062		\$ 12,062	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,723		\$ 7,723	
	Unemployment Insurar		\$	301		\$ 301	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
_							
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year				A 000	
	Annual Bonus Special Bonuses		\$	800		\$ 800	
	Special Bonuses Additional Life Insura	ance Promiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	Olub, Olvic Olubo, Elc.)					
F	Explain:						
23	Total Compensation		\$	134,500	0	\$ 134,500	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
		: Annette Murdock-Tangye Phone No. 501-569-	-8678				

^{*} ACT 1334 Sec 21

÷		1 130di 2010 Administrator 3 Compensati		- 7			
Line No.							
ne				!	Debects Fee !	Tatal	Common of Bullionto En 15
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Logan C. Hampton					
	Title:	Division Chief					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	113,322			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	1				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,322	0	\$ 113,322	
Ť		Total Bado Galary	Ψ	110,022	Ū	Ψ 110,022	
-	Ranafite Provided	to All Full-Time Employees					
	Retirement Match	to All I dil-Time Employees	Ф.	11,412		\$ 11,412	
	Health Insurance		\$ \$	7,164		\$ 11,412 \$ 7,164	
	Life Insurance		\$	156		\$ 7,164	
			\$	8,493		\$ 8,493	
	Social Security Match Unemployment Insurar	200	\$	331		\$ 8,493	
	Long-Term Disability In		\$	56		\$ 56	
14	Long-Term Disability II	isurance	Ф	30		ф 30	
-	0	IOT Brandeled All Englands					
		NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
1—	Explain:						
<u> </u>							
1—							
<u> </u>							
	Total Compensation		\$	141,734	0	\$ 141,734	
24		on Annual Accumulation but NOT Paid					·
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-8	678				

		1 130di 2010 Administrator 3 Compensation	$oldsymbol{ au}$				
Line No.				İ	ļ i	[
e					<u> </u>	·	1
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Michael R. Pakko					
	Title:	Economic Forecaster					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$	148,299			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,063			
6		UAMS Professional Income Allowance (2.5 multiplier)*	一	2.,000			
7		Remaining Salary from other Sources			\$ 14,295		IEA Director - Foundation
R		Total Base Salary	\$	185,362			
H			Ψ	100,002	Ψ 1 1 ,233	÷ 155,057	
\vdash	Renefite Dravided	to All Full-Time Employees					
	Retirement Match	to All I uli-Tillie Lilipioyees	Φ.	18,536	¢ 4.400	¢ 40.000	IEA Director - Foundation
	Health Insurance		\$	18,536 9,590			IEA Director - Foundation IEA Director - Foundation
	Life Insurance		\$	9,590			IEA Director - Foundation IEA Director - Foundation
	Social Security Match		\$	9,076			IEA Director - Foundation IEA Director - Foundation
	Unemployment Insuran)CQ	\$	9,076 538			IEA Director - Foundation IEA Director - Foundation
	Long-Term Disability In		\$	538			IEA Director - Foundation
14	Long-Term Disability If	ισαιαιιου	φ	52	ψ 4	ψ 36	ILA DIIECIOI - FUUIIUAIIUII
\vdash	Special Penetite	IOT Provided All Employees					
		NOT Provided All Employees					
	Car Provided or Car A		+		 	 	l
	House(s) Provided or		+		 	 	<u> </u>
	Deterred Compensation Annual Bonus	on Actually Paid During Fiscal Year	+			 	
	Special Bonuses		+		 	 	
	Additional Life Insura	nce Premiums	+				1
		Club, Civic Clubs, etc.)	+				1
	Other Compensation	Older, Oltric Olders, Glori	+			1	1
	Explain:		+-		 	 	1
	-Apiulli		+-		 	 	1
			+-		 	 	1
23	Total Compensation		\$	223,299	\$ 17,221	\$ 240,519	
		on Annual Accumulation but NOT Paid	Ψ	220,233	Ψ 11,221	Ψ 2+ 0,519	
			_				
	Survey completed by.	: Annette Murdock-Tangye Phone No. 501-569-867	ŏ		i		

No.								
Line No.		Solarios of \$100 000 or More	D h !!	- -	Brivata Eunda	To	la l	Source of Private Funds
		Salaries of \$100,000 or More	Public	: Funas	Private Funds	10	lai	Source of Private Funds
1	Institution:	UALR						
		0 1 0 0						
	Employee Name:	Sandra R. Greenwood						
	Title:	Executive Assistant to the Chancellor*						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-2013	\$	157,749				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,939				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	179,688		\$ 1	79,688	
	Benefits Provided	to All Full-Time Employees						
	Retirement Match		\$	16,741		\$	16,741	
	Health Insurance		\$	8,597		\$	8,597	
11	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	8,304		\$	8,304	
	Unemployment Insurar		\$	485		\$	485	
14	Long-Term Disability In	nsurance	\$	56		\$	56	
	Special Benefits N	NOT Provided All Employees						
	Car Provided or Car A				\$ 4,340	\$	4,340	Foundation
16	House(s) Provided or	Housing Allowance						
		on Actually Paid During Fiscal Year						
	Annual Bonus		\$	900		\$	900	
19	Special Bonuses							
	Additional Life Insura							
21	Club Dues (Country (Club, Civic Clubs, etc.)						
22	Other Compensation							
	Explain:							
		Interim Provost from 07/01/2012 to 01/07/2013 and then changed to the title						
	of Exec Assistant to (Chancellor salary reflects the approve Provost LIM						
23	Total Compensation		\$	214,927	\$ 4,340	\$ 2	219,267	
24	Deferred Compensati	on Annual Accumulation but NOT Paid						
	Survey completed by:	: Annette Murdock-Tangye Phone No. 501-569-8678			•			

_	I	1 130di 2010 Administrator 3 Compensation	_		1			I
Line No.								
<u>e</u>								
ĿΞ		Salaries of \$100,000 or More	Pub	lic Funds	Private Fu	nds	Total	Source of Private Funds
1	Institution:	UALR						
-		<u> </u>						
2	Employee Name:	Joe M. Foley						
	Title:	Head Basketball Coach						
	Base Salary:	Tioda Baoriotean Godon						
\vdash	Base Galary.	Salary within the Line-Item Maximum for 2012-2013	\$	149,006				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	149,000				
6		UAMS Professional Income Allowance (2.5 multiplier)*	-					
7		Remaining Salary from other Sources			\$ 13	,682		Foundation - Athletics
F,		Total Base Salary	\$	149,006		,682	\$ 162,688	
F°		i viai Dase Salai y	φ	149,000	ιψ IS	,002	ψ 102,000	
-	Panafita Bravidad	to All Full-Time Employees						
Ļ		to All Full-Time Employees	•	40.050		100	A 47.754	E Le Aule
	Retirement Match		\$	16,258	\$ 1	,493		Foundation - Athletics
	Health Insurance		\$	3,663		336		Foundation - Athletics
	Life Insurance		\$	143		13	*	Foundation - Athletics
	Social Security Match		\$	7,749		711		Foundation - Athletics
	Unemployment Insurar		\$	472		43		Foundation - Athletics
14	Long-Term Disability In	nsurance	\$	51	\$	5	\$ 56	Foundation - Athletics
-		10.7.5						
		NOT Provided All Employees						
	Car Provided or Car A				\$	638	\$ 638	Auto Dealer Provided
	House(s) Provided or							
		on Actually Paid During Fiscal Year						
	Annual Bonus		\$	900			\$ 900	
	Special Bonuses							
	Additional Life Insura				_	- 10	A = -10	
		Club, Civic Clubs, etc.)			\$ 7	,546	\$ 7,546	Foundation - Athletics
22	Other Compensation	0 + 0 0	-			000	Φ 40.000	E Le Aule
-	Explain:	Sports Radio Show as per contract	-		\$ 13	,928	\$ 13,928	Foundation - Athletics
I								
-								
L							_	
23	Total Compensation		\$	178,242	\$ 38	,395	\$ 216,637	
24		on Annual Accumulation but NOT Paid						
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-8678	3					

Survey completed by: Annette Murdock-Tangye

Phone No.

^{*} ACT 1334 Sec 21

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Line No.							
ne		Coloring of \$400,000 or Marc	١., .		Delivers Francis	Total	Course of Britanto Funda
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Steven L. Shields					
3	Title:	Head Basketball Coach					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-2013	\$	149,011			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 81,269		Foundation - Athletic
8		Total Base Salary	\$	149,021	\$ 81,269	\$ 230,290	
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	15,842	\$ 8,640	\$ 24 482	Foundation - Athletics
	Health Insurance		\$	7,673			Foundation - Athletics
	Life Insurance		\$	101			Foundation - Athletics
	Social Security Match		\$	6,846	7		Foundation - Athletics
	Unemployment Insurar	nce	\$	459			Foundation - Athletics
	Long-Term Disability In		\$	36			Foundation - Athletics
	,						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A				\$ 1,184	\$ 1.184	Auto Dealer Provided
	House(s) Provided or				Ψ 1,101	1,101	Auto Boalor i Tovidod
		on Actually Paid During Fiscal Year	i i				
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses			200		, 333	
	Additional Life Insura	ince Premiums					
		Club, Civic Clubs, etc.)			\$ 7,506	\$ 7,506	Foundation - Athletics
	Other Compensation	· · · ·			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,	
	Explain:	Sports Radio Show as per contract			\$ 13,928	\$ 13,928	Foundation - Athletics
	•	· · · · · · · · · · · · · · · · · · ·			,	ĺ	
						·	
23	Total Compensation		\$	180,579	\$ 120,771	\$ 301,350	
		on Annual Accumulation but NOT Paid		, -	,	, , , , , , , , , , , , , , , , , , , ,	
	•	: Annette Murdock-Tangye Phone No. 501-569-8	8678				
	ca. ray completed by	Timoto maracok rangyo	,,,,				

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Line No.							
ne		Colonias of \$400,000 on Marco	I		Deliverie Francis	T-1-1	Occurs of Britanta Francis
		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Zulma R Toro Ramos					
3	Title:	Provost/VCAA					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-2013	\$	157,749			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,340			
6		UAMS Professional Income Allowance (2.5 multiplier)*	,	-,-			
7		Remaining Salary from other Sources			\$ 44,097		Foundation Fac/Staff
8		Total Base Salary	\$	183,089		\$ 227,186	
Ť		· · · · · · · · · · · · · · · · · · ·	Ť	. 55,550	,001	÷ 22.,100	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to Air Fair Finio Employees	\$	8,562	\$ 2,062	\$ 10.624	Foundation Fac/Staff
	Health Insurance		\$	1,275			Foundation Fac/Staff
	Life Insurance		\$	63		7 .,	Foundation Fac/Staff
	Social Security Match		\$	7,071		*	Foundation Fac/Staff
	Unemployment Insurar	nce	\$	257			Foundation Fac/Staff
	Long-Term Disability In		\$	23			Foundation Fac/Staff
H		100.01.00	¥	20	· ·	20	. Sandanon i do, otdii
	Special Repetits N	NOT Provided All Employees					
	Car Provided or Car A				\$ 4,060	\$ 4.060	Foundation Fac/Staff
	House(s) Provided or	1 1 1			ψ 4,000	ψ 4,000	i outidation Fac/Stan
		on Actually Paid During Fiscal Year	-				
	Annual Bonus	on Actually Fall Dufflig Fiscal Feat	-				
	Special Bonuses		-				
	Additional Life Insura	ance Premiums					
		Club, Civic Clubs, etc.)					
	Other Compensation	,,					
	Explain:						
23	Total Compensation		\$	200,340	\$ 52,237	\$ 252,577	
		on Annual Accumulation but NOT Paid	Ψ	200,040	Ψ 02,201	Ψ 202,011	
		: Annette Murdock-Tangye Phone No. 501-569-867	70				
	Survey completed by	. Annette muruock-rangye Frione No. 501-509-807	0		•		

^{*} ACT 1334 Sec 21

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Line No.							
ne		Colorina of \$400,000 or Mara	l		Debrata Francia	Tatal	Source of Private Funds
		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
	Employee Name:	Wanda G. Hoover					
3	Title:	Research Associate					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-2013	\$	99,591			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,534			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,125		\$ 111,125	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,112		\$ 11,112	
10	Health Insurance		\$	3,797		\$ 3,797	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,359		\$ 8,359	
	Unemployment Insurar		\$	322		\$ 322	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
16	House(s) Provided or	Housing Allowance					
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
1_	Explain:						
1-							
1				10105		A 1015=	
23	Total Compensation		\$	134,927	0	\$ 134,927	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-8678	8	·		·	

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Line No.		Salaries of \$100,000 or More	Puh	lic Funde	Private Funds	Total	Source of Private Funds
	Institution:	UALR	Fub	iic i ulius	i iivate i ulius	Total	Cource of Frivate Funds
Ľ	institution:	UALK					
2	Employee Name:	John R Hall					
	Title:	Senior Research/Extension Specialist					
	Base Salary:	Geriloi Researci / Exterision opecialist					
1	Dase Salal y.	Salary within the Line-Item Maximum for 2012-2013	\$	127,580			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	127,500			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,580		\$ 127,5	580
Ľ		Total Base Galary	Ψ	127,500		Ψ 121,0	300
\vdash	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	1 to All 1 dil-1 line Employees	\$	6,379		\$ 6,3	379
	Health Insurance		\$	12,061		\$ 12,0	
	Life Insurance		\$	156		,	156
	Social Security Match		\$	7,652			652
	Unemployment Insurar	nce	\$	370			370
	Long-Term Disability In		\$	56		\$	56
	- J					*	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus	, ,					
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)		·		·	
22	Other Compensation						
	Explain:						
Ш							
	Total Compensation		\$	154,254	0	\$ 154,2	254
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-867	8		•		

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S							
e							
Line No.		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
	1						
2	Employee Name:	Gregory L. Hamilton					
	Title:	Senior Research/Extension Specialist					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-2013	\$	106,321			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	*	.00,021			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	106,321	0	\$ 106,321	
	1	•	Ť	/ -			
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	,	\$	10,702		\$ 10,702	
	Health Insurance		\$	12,062		\$ 12,062	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,920		\$ 7,920	
	Unemployment Insurar	nce	\$	310		\$ 310	
	Long-Term Disability In		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year					
18	Annual Bonus		\$	700		\$ 700	
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
	1						
	Total Compensation		\$	138,227	0	\$ 138,227	
24		on Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangve Phone No. 501-569-867	70				·

Survey completed by: Annette Murdock-Tangye

Phone No.

^{*} ACT 1334 Sec 21

Ġ		<u>'</u>					
Line No.							
ine		Salaries of \$100,000 or More	Dub	lic Eunde	Private Funds	Total	Source of Private Funds
	I		rub	iic Fullus	i iivate i ulius	Total	Source of 1 fivate 1 dilus
1	Institution:	UALR					
<u> </u>	Empleyes Neme:	David W. Sink					
	Employee Name: Title:	Senior Research/Extension Specialist					
3		Senior Research/Extension Specialist					
L.	Base Salary:			400.000			
4		Salary within the Line-Item Maximum for 2012-2013	\$	103,020			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,020	0	\$ 103,020	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,853		\$ 12,853	
10	Health Insurance		\$	8,597		\$ 8,597	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,568		\$ 9,568	
13	Unemployment Insurar	nce	\$	373		\$ 373	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A						
16	House(s) Provided or	Housing Allowance					
	· · · · · · · · · · · · · · · · · · ·	on Actually Paid During Fiscal Year					
	Annual Bonus	, <u> </u>	\$	700		\$ 700	
19	Special Bonuses						
20	Additional Life Insura	nce Premiums					
21	Club Dues (Country (Club, Civic Clubs, etc.)					
	Other Compensation	·					
	Explain:	APAC Program Income and Teaching Classes	\$	13,617		\$ 13,617	
		-					
23	Total Compensation		\$	148,940	0	\$ 148,940	
24		on Annual Accumulation but NOT Paid					
		: Annette Murdock-Tangye Phone No. 501-569-86	378				

		•	$\overline{}$		•	o		
Line No.					ļ			
9					ļ			
Ŀ		Salaries of \$100,000 or More	Public	Funds	Private Fund	s	Total	Source of Private Funds
	Institution:	UALR						
H								
2	Employee Name:	Charles W. Donaldson						
3	Title:	Vice Chancellor for Educational Services						
	Base Salary:	· · · · · · · · · · · · · · · · · · ·						
4		Salary within the Line-Item Maximum for 2012-2013	\$	135,576				
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	 	. 55,515				
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	 					
7	1	Remaining Salary from other Sources						
8	1	Total Base Salary	\$	135,576	\$ -	\$	135,576	
Ť	1	···· ··· ···· · · · · · · · · · · · ·		13,010		حتي	. 55,57 6	
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	15,212		\$	15,212	
	Health Insurance		\$	8,597	1	\$	8,597	
	Life Insurance		\$	156	-	\$	156	
	Social Security Match		\$	10,112		\$	10,112	
	Unemployment Insurar	nce	\$	441		\$	441	
	Long-Term Disability In		\$	56		\$	56	
	Special Benefits N	NOT Provided All Employees						
15	Car Provided or Car A	Allowance			\$ 8,400) \$	8,400	Foundation
16	House(s) Provided or	Housing Allowance			,			
17	Deferred Compensati	ion Actually Paid During Fiscal Year				1		
18	Annual Bonus		\$	900		\$	900	
	Special Bonuses							
	Additional Life Insura							
		Club, Civic Clubs, etc.)						
22	Other Compensation			Ţ		4		
Ш	Explain:					\bot		
Ш						\bot		
Н								
23	Total Compensation		\$	171,050	\$ 8,400) \$	179,450	
24		ion Annual Accumulation but NOT Paid		,000	<i>→</i> 0,+0	Ψ_	170,700	
	•	: Annette Murdock-Tangve Phone No. 501-569-8678						

Survey completed by: Annette Murdock-Tangye

Phone No.

^{*} ACT 1334 Sec 21

_		1 130ai 2010 Administrator 3 Compensation				1	
Line No.							
e							
تا		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Robert H. Adams					
3	Title:	Vice Chancellor for Finance & Admin					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-2013	\$ 15	3,098			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		7,238			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 18	30,336	\$ -	\$ 180,33	36
	1	•		,			
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$ 1	8,034		\$ 18,03	34
	Health Insurance		\$	395		\$ 39	
_	Life Insurance		\$	156			56
	Social Security Match			9,654		\$ 9.69	
	Unemployment Insura		\$	523		\$ 52	
	Long-Term Disability In		\$	56		\$	56
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ 8,400	\$ 8.40	00 Foundation
16	House(s) Provided or	r Housing Allowance			*	,	
		ion Actually Paid During Fiscal Year					
	Annual Bonus	<u> </u>					
19	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
23	Total Compensation		\$ 20	9,154	\$ 8,400	\$ 217,5	54
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Annette Murdock-Tangye Phone No. 501-569-8678			•	•	•

Survey completed by: Annette Murdock-Tangye

Phone No.

^{*} ACT 1334 Sec 21

$\overline{}$	I		1				
Line No.							
e							
ΕΈ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	Bob G. Denman					
	Title:	Vice Chancellor for Development					
	Base Salary:	•					
4	,	Salary within the Line-Item Maximum for 2012-2013	\$	141,710			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		, , , , , , , , , , , , , , , , , , , ,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			\$ 29,997		Foundation Fac&Staff
8		Total Base Salary	\$	141,710	\$ 29,997	\$ 171,707	
	1	,		,			
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,221	\$ 3,010	\$ 17.231	Foundation Fac&Staff
	Health Insurance		\$	6,769			Foundation Fac&Staff
_	Life Insurance		\$	129			Foundation Fac&Staff
	Social Security Match		\$	8,101	\$ 1,715	\$ 9,816	Foundation Fac&Staff
	Unemployment Insurar	nce	\$	415			Foundation Fac&Staff
	Long-Term Disability Ir		\$	46	\$ 10	\$ 56	Foundation Fac&Staff
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car				\$ 8,400	\$ 8,400	Foundation Fac&Staff
16	House(s) Provided or	Housing Allowance			, , , , , , , , , , , , , , , , , , , ,		
		ion Actually Paid During Fiscal Year					
	Annual Bonus	-	\$	600		\$ 600	
	Special Bonuses						
	Additional Life Insura			·			
		Club, Civic Clubs, etc.)		·	\$ 13,602	\$ 13,602	Foundation Fac&Staff
22	Other Compensation						
	Explain:						
<u> </u>							
23	Total Compensation		\$	171,990	\$ 58,282	\$ 230,272	
24		ion Annual Accumulation but NOT Paid					
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-86	78				

Survey completed by: Annette Murdock-Tangye

Phone No.

^{*} ACT 1334 Sec 21

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Line No.							
e							
Ë		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Evelyn E. Winston					
3	Title:	Vice Chancellor for Information Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-2013	\$ 1	26,480			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1 .	_3, .03			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 1	26,480		\$ 126,480	
		•		,,			
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,177		\$ 14,177	
	Health Insurance		\$	537		\$ 537	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,957		\$ 9,957	
	Unemployment Insurar	nce	\$	411		\$ 411	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance			\$ 8,400	\$ 8,400	Foundation
16	House(s) Provided or	Housing Allowance					
17	Deferred Compensati	on Actually Paid During Fiscal Year					
18	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					· · · · · · · · · · · · · · · · · · ·	
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:						
\vdash							
23	Total Compensation		\$ 1	52,474	\$ 8,400	\$ 160,874	
24		on Annual Accumulation but NOT Paid	*	, 1	5,100	+ .55,071	
		: Annette Murdock-Tangve Phone No. 501-569-8678					

Survey completed by: Annette Murdock-Tangye

Phone No.

^{*} ACT 1334 Sec 21

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Line No.							
e							
Ŀ		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	UALR					
2	Employee Name:	William M. Walker					
3	Title:	Vice Chancellor for Univ. Advancement					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-2013	\$	126,168			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1	-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8	1	Total Base Salary	\$	126,168		\$ 126,168	
	1	•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	14,163		\$ 14,163	
10	Health Insurance		\$	8,597		\$ 8,597	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,898		\$ 9,898	
13	Unemployment Insurar		\$	411		\$ 411	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	 						
		NOT Provided All Employees					
	Car Provided or Car A		\$		\$ 8,400	\$ 8,400	Foundation
16	House(s) Provided or	Housing Allowance]			
		ion Actually Paid During Fiscal Year					
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses						
	Additional Life Insura						<u> </u>
		Club, Civic Clubs, etc.)					<u> </u>
22	Other Compensation		+				<u> </u>
\vdash	Explain:		+		1		
\mathbb{H}			+	\longrightarrow	·		
H	1						
23	Total Compensation		\$	160,349	\$ 8,400	\$ 168,749	
		ion Annual Accumulation but NOT Paid	- -	.00,070	Ψ 0,400	↓ 100,148	
	•	: Annette Murdock-Tangve Phone No. 501-569-8678					

Survey completed by: Annette Murdock-Tangye

Phone No.

^{*} ACT 1334 Sec 21

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR	1 UK	iic i ulius	i iivato i aliao	rotar	Course of Frivate Failus
H	msutution.	OALK					
-	Employee Name:	Patrick J. Pellicane					
	Title:	Vice Provost for Research					
	Base Salary:	vice i lovost for research					
4	Dase Galary.	Salary within the Line-Item Maximum for 2012-2013	\$	146,124			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	22.476			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	22,470			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	168,600	0	\$ 168,600	
Ĕ		Total Buse Gulary	Ψ	100,000	U	ψ 100,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	TO A THIS EMPIOYOOD	\$	16,860		\$ 16,860	
	Health Insurance		\$	8,597		\$ 8,597	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,274		\$ 9,274	
13	Unemployment Insurar	nce	\$	489		\$ 489	
	Long-Term Disability Ir		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance					
	House(s) Provided or						
		on Actually Paid During Fiscal Year					
	Annual Bonus						
	Special Bonuses						
	Additional Life Insura						
		Club, Civic Clubs, etc.)					
22	Other Compensation						
	Explain:		_				
22	Total Compensation		\$	204,032	0	\$ 204,032	
		on Annual Accumulation but NOT Paid	φ	204,032	U	ψ 204,032	
24		: Annette Murdock-Tangye Phone No. 501-569-86	70				
	our vey completed by	: Annette wurdock-rangye Phone No. 501-569-86	10				

÷	1	1 130di 2010 Adillillistrator 3 Compensation					
Line No.							
ne		0-1	1	!	D: 4. E .	T . 4 . 1	0
		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	UALR					
2	Employee Name:	Robin M Smith					
	Title:	Dir Office of International Prog					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-2013	\$	112,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	+	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					1
8		Total Base Salary	\$	112,000	0	\$ 112,000	
Ť			Ψ	112,000	•	¥ 112,000	
	Renefits Provided	l to All Full-Time Employees					
	Retirement Match	TO All I all Time Employees	\$	7,705		\$ 7,705	
	Health Insurance		\$	3,006		\$ 7,705	1
	Life Insurance		\$	124		\$ 3,000	1
	Social Security Match		\$	5,958		\$ 5,958	
	Unemployment Insurar	nce	\$	229		\$ 3,938	
	Long-Term Disability Ir		\$	44		\$ 44	
H	Long-Term Disability II	iourunoc	Ψ	-14		Ψ 44	
	Special Reposite M	NOT Provided All Employees					
	Car Provided or Car						
_	House(s) Provided or		-				
			+				
	Deferred Compensati Annual Bonus	on Actually Paid During Fiscal Year	-				
	Special Bonuses		-				
	Additional Life Insura	ance Premiums	+				
		Club, Civic Clubs, etc.)	+				
	Other Compensation	oldb, oltio oldbo, etc.)	+				
É	Explain:		1				
	-Apiaiii.		1				
22	Total Compensation		\$	129,066	0	\$ 129,066	
		on Annual Accumulation but NOT Paid	Ψ	123,000	U	Ψ 123,000	
2 4	•						
	Survey completed by	: Annette Murdock-Tangye Phone No. 501-569-8678	3				

Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT MONTICELLO

_		riscal 2013 Administrator 3 Compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Clay Brown					
3	Title:	V/C Univ. Advanc. & Public Serv.					
	Base Salary:			110 107			
4		Salary within the Line-Item Maximum for 2012-13	\$	119,187			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,187	0	\$ 119,187	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	5,959		\$ 5,959	
	Health Insurance		\$	11,260		\$ 11,260	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,745		\$ 8,745	
13	Unemployment Insura	nce	\$	1,169		\$ 1,169	
14	Long-Term Disability In	nsurance	\$	28		\$ 28	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, v V **** ***				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation		\$	600		\$ 600	
	Explain:	Career Service payment					
				·		, 	
23	Total Compensation		\$	147,104	n	\$ 147,104	
		ion Annual Accumulation but NOT Paid	Ψ	177,104	U	Ψ 177,107	
4	Curvey completed by						

Survey completed by: Melodie Colwell

Phone No.

No.		·		-			
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
		·					
2	Employee Name:	Peggy Doss					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,311			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6	<u>i</u>	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	107,311	0	\$ 107,311	
		to All Full-Time Employees					
	Retirement Match		\$	15,023		\$ 15,023	
	Health Insurance		\$	11,260		\$ 11,260	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,005		\$ 8,005	
	Unemployment Insurar		\$	1,046		\$ 1,046	
14	Long-Term Disability Ir	nsurance	\$	28		\$ 28	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation		\$	700		\$ 700	
	Explain:	Career service payment					
<u> </u>							
1	4						
23	Total Compensation		\$	143,529	0	\$ 143,529	
		ion Annual Accumulation but NOT Paid		110,020	Ü	Ţ 115,520	
	Survey completed by						

Survey completed by: Melodie Colwell

Phone No.

No.		·		_			
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
]						
2	Employee Name:	Louis James					
3	Title:	Dean of Schools					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	101,960			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,960	0	\$ 101,960	
		to All Full-Time Employees				T -	
	Retirement Match		\$	10,196		\$ 10,196	
	Health Insurance		\$	8,301		\$ 8,301	
	Life Insurance Social Security Match		\$	156 7,271		\$ 156 \$ 7,271	
	Unemployment Insurar	200	\$ \$	950		\$ 7,271 \$ 950	
	Long-Term Disability Ir		\$	28		\$ 950	
H-	Long-Term Disability II	isurance	φ	20		ψ 20	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:						
1							-
\mathbf{H}	1						
23	Total Compensation		\$	128,862	0	\$ 128,862	
		ion Annual Accumulation but NOT Paid		,	Ů	,,	
드	Survey completed by						

Survey completed by: Melodie Colwell

Phone No.

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Line No.		Coloring of \$400,000 or Mara	nt	U. Fde	Brivata Eunda	Total	Source of Private Funds
Li		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	Jay Jones					
3	Title:	V/C for Finance & Admin.					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	132,069			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	1,815			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,884	0	\$ 133,884	
		•					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,388		\$ 13,388	
	Health Insurance		\$	11,260		\$ 11,260	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,946		\$ 8,946	
	Unemployment Insurar		\$	1,308		\$ 1,308	
14	Long-Term Disability Ir	nsurance	\$	28		\$ 28	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		-		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	700		\$ 700	
<u> </u>	Explain:	Career Service Payment					
1							
\vdash							
23	Total Compensation		\$	169,671	0	\$ 169,671	
		ion Annual Accumulation but NOT Paid	Ψ	100,071	U	Ψ 100,071	
24	Survey completed by		1500				

Survey completed by: Melodie Colwell

Phone No.

		riscai zoro Administrator s compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
2	Employee Name:	H. Jackson Lassiter					
	Title:	Chancellor, U of A Monticello					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	171,708			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,292			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$		0		
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	190,000	0	\$ 190,000	
\vdash	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	19,000		\$ 19,000	
10	Health Insurance		\$	8,006		\$ 8,006	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	9,853		\$ 9,853	
13	Unemployment Insurar		\$	1,934		\$ 1,934	
14	Long-Term Disability Ir	nsurance	\$	28		\$ 28	
$\bar{\mathbb{H}}$	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	7,200		\$ 7,200	
_	House(s) Provided or		\$	10,520		\$ 10,520	
		ion Actually Paid During Fiscal Year			<u> </u>	\$ -	1
	Annual Bonus				1	\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation		\$	900		\$ 900	
	Explain:	Career Service Payment			<u> </u>		
	<u> </u>						
\vdash	1						
23	Total Compensation		\$	247,598	0	\$ 247,598	
		ion Annual Accumulation but NOT Paid	Ť	<u></u>		,	
	Current compensati		0 1500				

Survey completed by: Melodie Colwell

Phone No.

No.		·		_			
Line		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Monticello					
]						
2	Employee Name:	Philip Tappe					
3	Title:	Dean, Forest Resources/Dir. AFRC					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2012-13	\$	132,062			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,062	0	\$ 132,062	
		to All Full-Time Employees					
	Retirement Match		\$	13,206		\$ 13,206	
	Health Insurance		\$	11,260		\$ 11,260	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,892		\$ 8,892	
	Unemployment Insurar		\$	1,271		\$ 1,271	
14	Long-Term Disability Ir	nsurance	\$	28		\$ 28	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:						
1							
\vdash	-						
23	Total Compensation		\$	166,875	0	\$ 166,875	
		ion Annual Accumulation but NOT Paid			Ů	,,	
_	Curvey completed by		E22				

Survey completed by: Melodie Colwell

Phone No.

		T				
2						
Line	Calarias of \$400,000 or Mara	D t	Ca Francis	Brivata Eunda	Total	Source of Private Funds
ت	Salaries of \$100,000 or More	Pub	iic Funas	Private Funds	Total	Source of Private Funds
1 Institution	n: University of Arkansas at Monticello					
2 Employee	e Name: Jimmie Yeiser					
3 Title:	V/C for Academic Affairs & Provost					
Base Sala	ary:					
4	Salary within the Line-Item Maximum for 2012-13	\$	136,813			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	18,187			
6	UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	155,000	0	\$ 155,000	
	s Provided to All Full-Time Employees					
9 Retiremen		\$	15,500		\$ 15,500	
10 Health Ins		\$	8,006		\$ 8,006	
11 Life Insura		\$	156		\$ 156	
12 Social Sec		\$	9,252		\$ 9,252	
	/ment Insurance	\$	1,519		\$ 1,519	
14 Long-Tern	m Disability Insurance	\$	28		\$ 28	
Special	Benefits NOT Provided All Employees					
	ided or Car Allowance				\$ -	
	Provided or Housing Allowance				\$ -	
	Compensation Actually Paid During Fiscal Year				\$ -	
18 Annual Bo					\$ -	
19 Special B					\$ -	
	al Life Insurance Premiums				\$ -	
21 Club Dues	s (Country Club, Civic Clubs, etc.)				\$ -	
	mpensation	\$	-		\$ -	
Explain:	:		<u> </u>			
22 Total Carr		•	100 101		¢ 400.404	
23 Total Com		\$	189,461	0	\$ 189,461	
	Compensation Annual Accumulation but NOT Paid	n_1522				

Survey completed by: Melodie Colwell

Phone No.

Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

		1 130ai 2013 Administrator 3 Compensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	SUSKIE, KELLEY W					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	139,981			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	139,981	\$ -	\$ 139,981	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	14,418		\$ 14,418	
	Health Insurance		\$	395		\$ 395	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,103		\$ 9,103	
	Unemployment Insura	nce	\$	576		\$ 576	
	Long-Term Disability I		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	4,200		\$ 4,200	
	Special Bonuses		\$	3,500		\$ 3,500	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability					
		FGP Taxable Health Benefits					
\vdash							
23	Total Compensation		\$	172,385	\$ -	\$ 172,385	
		ion Annual Accumulation but NOT Paid	Ψ	172,000	Ψ	Ψ 172,000	
44	Curvey completed by						

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ž							
Line No		Calarias of \$400,000 on Mana	I		Drivete Evele	Total	Course of Drivets Funds
Ξ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	MAPLES JR. , JULIAN E					
3	Title:	Area Director for Regional Centers					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	103,023			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,023	\$ -	\$ 103,023	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	14,548		\$ 14,548	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,065		\$ 9,065	
	Unemployment Insura		\$	548		\$ 548	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· •				\$ -	
	Special Bonuses		\$	63,843		\$ 63,843	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			-		\$ -	
	Explain:	FGP Expanded Long Term Disability					
		FGP Taxable Health Benefits					
23	Total Compensation		\$	201,241	\$	\$ 201,241	
	·	ion Annual Accumulation but NOT Paid	Ψ	201,241	Ψ -	Ψ 201,241	
24	Survey completed by		_				

·				_			
ž							
Line No		Colorino of \$400,000 or More	I		Drivete Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	CORNETT , LAWRENCE E					
3	Title:	Exec Assoc Dean & VC for Research					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	218,608			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	218,608	\$ -	\$ 218,608	
		•		,		,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	24,368		\$ 24,368	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,416		\$ 11,416	
	Unemployment Insurar		\$	909		\$ 909	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	25,069		\$ 25,069	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	2,715		\$ 2,715	
		FGP Taxable Health Benefits	\$	758		\$ 758	
L							
22	Total Compensation		¢	200 400	¢	\$ 299,489	
		ton Annual Assumulation but NOT Paid	\$	299,489	Φ -	\$ 299,489	
24	Survey completed by	ion Annual Accumulation but NOT Paid					

		r iscai 2013 Administrator 3 Compensa		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	PARR , MICHAEL D					
3	Title:	Director of Pharmacy					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	147,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,900	\$ -	\$ 147,900	
	Panafita Pravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	14,870		\$ 14,870	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,015		\$ 9,015	
	Unemployment Insura	nce	\$	546		\$ 546	
	Long-Term Disability I		\$	56		\$ 56	
	·						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability					
-		FGP Taxable Health Benefits					
\vdash							
23	Total Compensation		\$	183,281	\$ -	\$ 183,281	
		ion Annual Accumulation but NOT Paid	Ψ	100,201	Ψ	ψ 100,201	
	Curvey completed by						

		riscai zurs Administrator s Compensar	ion car	, 0 ,	,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Middaugh , Donna J					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	110,211			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,211		\$ 110,211	
H	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,021		\$ 11,021	
	Health Insurance		\$	9,464		\$ 9,464	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,180		\$ 8,180	
	Unemployment Insura		\$	404		\$ 404	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	FGP Expanded Long Term Disability				φ -	
1	Expiaiii.	FGP Taxable Health Benefits					
		1 Of Taxable Health Delicities					
23	Total Compensation		\$	139,493	\$ -	\$ 139,493	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by	V: Kim Finne Phone No. 501-603	1000				

		1 130ai 2013 Administrator 3 Odnipensa		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	BOLT , DAWN M					
	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	119,056			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,056	\$ -	\$ 119,056	
	Donafita Dravidad	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	¢	44 454		ф 44.4 Г 4	
	Health Insurance		\$	11,454 5,913		\$ 11,454 \$ 5,913	
	Life Insurance		\$	156		\$ 3,913	
	Social Security Match		\$	8,410		\$ 8,410	
	Unemployment Insura	nce	\$	418		\$ 418	
	Long-Term Disability In		\$	56		\$ 56	
	, ,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability					
		FGP Taxable Health Benefits					
\vdash							
23	Total Compensation		\$	146,363	\$ -	\$ 146,363	
		ion Annual Accumulation but NOT Paid	Ψ	1-10,000	Ψ	Ψ 1-10,000	
	Curvey completed by						

		r iscai zo is Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		IENIKING PONNIE O					
	Employee Name:	JENKINS , BONNIE S					
	Title:	Associate Administrator of Patient Care					
_	Base Salary:	Only world his that I have been Mandagues for 0040 40	¢.	440.007			
4		Salary within the Line-Item Maximum for 2012-13	\$	113,297			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u></u>				110.00=	Φ.		
8		Total Base Salary	\$	113,297	\$	\$ 113,297	
-	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	•	\$	11,410		\$ 11,410	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,519		\$ 8,519	
	Unemployment Insura		\$	419		\$ 419	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	non recaulty I also being I local Tour	\$	800		\$ 800	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		·			
		FGP Taxable Health Benefits					
1							
23	Total Compensation		\$	137,768	\$ -	\$ 137,768	
		ion Annual Accumulation but NOT Paid	¥	.07,700	T	+ 101,100	
	Curvey completed by						

	Tr.	r iscai 2013 Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	RANDOF, JOYCE E					
3	Title:	Director of Inpatient Nursing Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
	Donofito Drovidos	d to All Full Time Frances					
	Retirement Match	d to All Full-Time Employees	\$	12,590		\$ 12,590	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,623		\$ 8,623	
	Unemployment Insura	nce	\$	462		\$ 462	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	FGP Expanded Long Term Disability					
1_		FGP Taxable Health Benefits					
23	Total Compensation		\$	150,899	\$ -	\$ 150,899	
		tion Annual Accumulation but NOT Paid		,	·	, , , , , , , , , , , , , , , , , , , ,	
<u>=</u>	Current completed by						

		r iscar 2015 Administrator 3 Compensar		,	1		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	BRYANT , RODNEY L					
3	Title:	Associate Director of Information Sys					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,481			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,481	\$ -	\$ 104,481	
		to All Full-Time Employees					
	Retirement Match		\$	10,339		\$ 10,339	
	Health Insurance		\$	6,028		\$ 6,028	
	Life Insurance Social Security Match		\$	156		\$ 156 \$ 7,207	
	Unemployment Insura	200	\$ \$	7,207 379		\$ 7,207	
	Long-Term Disability I		\$	<u> </u>		\$ 56	
1	Long-Term Disability in	nsurance	Ψ	30		Ψ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					- \$	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, , , , , , , , , , , , , , , , , , ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	FGP Expanded Long Term Disability					
1		FGP Taxable Health Benefits					
1							
23	Total Compensation		\$	128,647	\$ -	\$ 128,647	
		ion Annual Accumulation but NOT Paid	Ψ	120,047	Ψ -	Ψ 120,047	
24	Survey completed by						

_		r iscai zo is Administrator s compensa			,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	WALDRON , WILLIAM W					
3	Title:	Director of Campus Budget & Planning					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,637			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.00=	•	400.00=	
8		Total Base Salary	\$	100,637	-	\$ 100,637	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,144		\$ 10,144	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,318		\$ 7,318	
	Unemployment Insura		\$ \$	372 56		\$ 372 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses Additional Life Insur	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Giub, Givic Giubs, Etc./				\$ -	
F ⁻	Explain:	FGP Expanded Long Term Disability					
		FGP Taxable Health Benefits					
						·	
23	Total Compensation		\$	129,421	\$ -	\$ 129,421	
		ion Annual Accumulation but NOT Paid					
_	Cumuou completed by						

		1 130ai 2013 Administrator 3 Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Coleman , Mary A					
3	Title:	Director of Support Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	142,469			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,469	\$ -	\$ 142,469	
		to All Full-Time Employees					
	Retirement Match		\$	14,337		\$ 14,337	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,980		\$ 8,980	
	Unemployment Insura		\$	526		\$ 526	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability					
		FGP Taxable Health Benefits					
				·			
23	Total Compensation		\$	170,536	\$ -	\$ 170,536	
		ion Annual Accumulation but NOT Paid	Ť	110,000	*	Ţ 17 0,000	
44	Curvey completed by						

		r iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Stover , Paul M					
3	Title:	Assistant Dean for Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u> </u>			r.	110 150	¢	ф 440.4F0	
8		Total Base Salary	\$	118,450	5 -	\$ 118,450	
		I to All Full-Time Employees					
	Retirement Match		\$	5,952		\$ 5,952	
	Health Insurance		\$	13,515		\$ 13,515	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,774		\$ 8,774	
	Unemployment Insura Long-Term Disability In		\$ \$	456 633		\$ 456 \$ 633	
14	Long-Term Disability II	issurance	φ	033		φ 033	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses Additional Life Insura	an as Dramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
F	Explain:	FGP Expanded Long Term Disability	\$	178		\$ 178	
	1	FGP Taxable Health Benefits	\$	3,604		\$ 3,604	
				, -			
23	Total Compensation		\$	152,319	\$ -	\$ 152,319	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	v Vim Finns Phone No. 504 602 4					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		·					
	Employee Name:	MARTIN , DEEANN					
3	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,298			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,298	\$ -	\$ 104,298	
		I to All Full-Time Employees					
	Retirement Match		\$	10,225		\$ 10,225	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,524		\$ 7,524	
	Unemployment Insura		\$	374		\$ 374	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Repetits N	NOT Provided All Employees					
15	Car Provided or Car					-	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually I and Burning I local Tear	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
	T / 10			100.001		400.000	
	Total Compensation		\$	130,291	\$ -	\$ 130,291	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

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ž							
Line No		0-1	l		Dalameta Francis	Tatal	Course of Debut Streets
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	RILEY, DANIEL J					
3	Title:	Associate VC for Clinical Finance					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	249,904			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	249,904	\$ -	\$ 249,904	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,525		\$ 12,525	5
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,560		\$ 11,560	
	Unemployment Insura		\$	933		\$ 933	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	3
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$	-
	House(s) Provided or					\$	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses			-		\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	•
22	Other Compensation					\$	•
_	Explain:	FGP Expanded Long Term Disability	\$	2,964		\$ 2,964	
<u> </u>		FGP Taxable Health Benefits	\$	134		\$ 134	
1							
23	Total Compensation		\$	294,267	\$ -	\$ 294,267	
	•	ion Annual Accumulation but NOT Paid	Ť		7	÷ 201,201	
	Survey completed by						

Salaries of \$100,000 or More Public Funds Private Funds Total Source of Private Funds Institution: Employee Name: Employee Name: MOODELL, WILLIAMR Associate Dean of Administration Affairs Base Salary: Salary within the Line-Item Maximum for 2012-13 Siate Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary Salary within the Line-Item Maximum for 2012-13 Benefits Provided to All Full-Time Employees Pale Insurance Salary Salary Salary Salary Salary Salary Within the Line-Item Maximum for 2012-13 Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary Salary			r iscai zo is Administrator s compensar		,			
Title:			Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
Title:	1	Institution:	University of Arkansas for Medical Sciences					
3 Title:								
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 114,770			WOODELL , WILLIAM R					
Salary within the Line-Item Maximum for 2012-13 \$ 114,770 \$	3	Title:	Associate Dean of Administration Affairs					
State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 114,770 \$ - \$ 114,770 \$ 114,770 \$ 114,770 \$		Base Salary:						
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	4			\$	114,770			
Remaining Salary from other Sources	5							
Benefits Provided to All Full-Time Employees	6							
Benefits Provided to All Full-Time Employees	7		·					
Retirement Match \$ 11,567 \$ 11,567 Health Insurance \$ 9,697 \$ 9,697 Life Insurance \$ 156 \$ 156 Sozial Security Match \$ 8,484 \$ 8,484 Unemployment Insurance \$ 424 \$ 424 Long-Term Disability Insurance \$ 56 \$ 56	8		Total Base Salary	\$	114,770	\$ -	\$ 114,770	
Section Sect								
10 Health Insurance			I to All Full-Time Employees					
11 Life Insurance								
12 Social Security Match \$ 8,484 \$ 8,484 13 Unemployment Insurance \$ 424 \$ 424 14 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees							+ -,	
13 Unemployment Insurance \$ 424 \$ 42								
Long-Term Disability Insurance \$ 56 \$ 56								
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation Explain: FGP Expanded Long Term Disability							*	
15 Car Provided or Car Allowance \$ - 16 House(s) Provided or Housing Allowance \$ - 17 Deferred Compensation Actually Paid During Fiscal Year \$ - 18 Annual Bonus \$ 900 \$ 900 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - 23 Explain: FGP Expanded Long Term Disability \$ -	14	Long- I erm Disability II	nsurance	\$	56		\$ 56	
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 3		Special Benefits I	NOT Provided All Employees					
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus \$ 900 \$ 900 19 Special Bonuses 20 Additional Life Insurance Premiums 1 Club Dues (Country Club, Civic Clubs, etc.) 2 Other Compensation Explain: FGP Expanded Long Term Disability \$ -	15	Car Provided or Car	Allowance				\$ -	
18 Annual Bonus \$ 900 \$ 900 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ - 21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: FGP Expanded Long Term Disability \$ -	16	House(s) Provided or	r Housing Allowance				\$ -	
19 Special Bonuses 20 Additional Life Insurance Premiums 21 Club Dues (Country Club, Civic Clubs, etc.) 22 Other Compensation 3 5 - 23 Explain: FGP Expanded Long Term Disability 3 5 -	17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
20 Additional Life Insurance Premiums \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	18	Annual Bonus		\$	900		\$ 900	
21 Club Dues (Country Club, Civic Clubs, etc.) \$ - 22 Other Compensation \$ - Explain: FGP Expanded Long Term Disability \$ -	19	Special Bonuses					\$ -	
22 Other Compensation \$ - Explain: FGP Expanded Long Term Disability \$ -							\$ -	
Explain: FGP Expanded Long Term Disability \$ -	21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	22	Other Compensation					\$ -	
FGP Taxable Health Benefits \$ -		Explain:						
			FGP Taxable Health Benefits				\$ -	
0 7 10 1		T / 10			440.05.1	•	440.67	
23 Total Compensation \$ 146,054 \$ - \$ 146,054				\$	146,054	\$ -	\$ 146,054	
24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by Kim Finns Phone No. 501 603 1303	24							

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	COLE , RONNIE L					
3	Title:	Area Director for Regional Centers					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	117,018			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				.	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,018	\$ -	\$ 117,018	
-	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$	14,798		\$ 14,798	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,062		\$ 9,062	
13	Unemployment Insura	nce	\$	553		\$ 553	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses		\$	46,539		\$ 46,539	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		rur Taxable nealth Benefits				\$ -	
23	Total Compensation		\$	199,019	\$ -	\$ 199,019	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

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Š							
Line		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
H	institution.	Oniversity of Arkansas for Medical Ociences					
2	Employee Name:	FISER , GAYLE M					
3	Title:	Associate Administrator of Patient Care					
Ť	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	115,141			
5	<u>:</u>	State Funds Used to pay above Line-Item (up to 25% of LIM)	1	,			
6	<u> </u>	UAMS Professional Income Allowance (2.5 multiplier)*	İ				
7	1	Remaining Salary from other Sources					
8	3	Total Base Salary	\$	115,141	\$ -	\$ 115,141	
		•		,		,	
		to All Full-Time Employees					
	Retirement Match		\$	11,715		\$ 11,715	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,542		\$ 8,542	
	Unemployment Insurar		\$	430		\$ 430	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
<u> </u>	1						
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses		\$	1,106		\$ 1,106	
20	Additional Life Insura					\$ -	
21		Club, Civic Clubs, etc.)	1			\$ -	
22	Other Compensation	FOR F. L. I. T. D. L. III.	1			\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
<u> </u>		FGP Taxable Health Benefits	-			\$ -	
	1						
23	Total Compensation		\$	145,105	\$ -	\$ 145,105	
24		on Annual Accumulation but NOT Paid				,	
<u> </u>	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	COOK , JOE D					
3	Title:	Assistant Dean for Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,441			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u>'</u>		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,441	\$ -	\$ 118,441	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,216		\$ 12,216	
	Health Insurance		\$	395		\$ 395	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,375		\$ 8,375	
	Unemployment Insura		\$	449		\$ 449	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	Explain.	FGP Taxable Health Benefits				\$ -	
		1 of Taxable Health Bellette				*	
23	Total Compensation		\$	140,889	\$ -	\$ 140,889	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Currey completed by	" Vim Finns Phone No. 504 602					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	FONTAINE , MELISSA					
3	Title:	Associate VC for Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	262,254			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources	\$	2,166			
8		Total Base Salary	\$	262,254	\$ -	\$ 262,254	
	Danafita Dravida	d to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	\$	25,479		\$ 25,479	
	Health Insurance		\$	4,735		\$ 4,735	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	12,336		\$ 12,336	
	Unemployment Insura	nce	\$	1,004		\$ 1,004	
	Long-Term Disability I		\$	633		\$ 633	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					-	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	3,588		\$ 3,588	
		FGP Taxable Health Benefits	\$	1,559		\$ 1,559	
1							
23	Total Compensation		\$	314,610	\$ -	\$ 312,444	
		ion Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , ,	
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	FORREST, MARY H					
3	Title:	Chief Nursing Officer					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2012-13	\$	189,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	189,461	\$ -	\$ 189,461	
		I to All Full-Time Employees					
	Retirement Match		\$	19,036		\$ 19,036	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,620		\$ 9,620	
	Unemployment Insura		\$	698		\$ 698	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	226,985	\$ -	\$ 226,985	
		ion Annual Accumulation but NOT Paid				,	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	BUTLER , TOM S					
3	Title:	Vice Chancellor for Admin & Univ Rel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	180,570			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	180,570	\$ -	\$ 180,570	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	18,057		\$ 18,057	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,370		\$ 9,370	
	Unemployment Insura		\$	685		\$ 685	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			4 700		\$ -	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ \$	1,783 3,460		\$ 1,783 \$ 3,460	
1		FOF TAXADIE FIERIUS	φ	3,400		φ 3,460	
23	Total Compensation		\$	226,288	\$ -	\$ 226,288	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Current completed by	W. Kim Finns Bhans No. 504 602	1000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	BYNUM , ANN B					
3	Title:	Assistant Vice Chancellor for REP Devel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	115,038			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				ĭ	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,038	\$ -	\$ 115,038	
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match	to Air i dii-Time Employees	\$	11,734		\$ 11,734	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	8,540		\$ 8,540	
13	Unemployment Insura	nce	\$	431		\$ 431	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	2,301		\$ 2,301	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		FOF Taxable nealth Benefits				-	
H							
23	Total Compensation		\$	145,259	\$ -	\$ 145,259	
		ion Annual Accumulation but NOT Paid				,	
_	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Neill , Kathryn K					
3	Title:	Assistant Dean for Experiential Educ.					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$	\$ 125,000	
-							
		I to All Full-Time Employees		40.500		A 10.500	
	Retirement Match Health Insurance		\$	12,500		\$ 12,500 \$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,114		\$ 9,114	
	Unemployment Insura	nce	\$	458		\$ 458	
	Long-Term Disability I		\$	56		\$ 56	
	<u> </u>		,			•	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	147,284	\$	\$ 147,284	
		ion Annual Accumulation but NOT Paid					
_	Currey completed by						

		r iscai 2013 Administrator s compensa		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	JOHNSON , ANGELA K					
3	Title:	Director of Health Information Management					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,855			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,855	\$ -	\$ 118,855	
	Danafita Dravida	d to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	\$	5,978		\$ 5,978	
	Health Insurance		\$	9,400		\$ 9,400	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,579		\$ 8,579	
	Unemployment Insura	nce	\$	439		\$ 439	
	Long-Term Disability I		\$	56		\$ 56	
						,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	700		\$ 700	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits		·		\$ -	
	T / 10			444460		A	
	Total Compensation		\$	144,163	\$ -	\$ 144,163	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

		r iscai 2015 Administrator 5 Compensati		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ray , Trenda D					
	Title:	Chief Operating Officer of Ambulatory					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	132,988			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,988	\$ -	\$ 132,988	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	6,523		\$ 6,523	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,964		\$ 8,964	
	Unemployment Insura		\$	477		\$ 477	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· · · ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	159,101	\$ -	\$ 159,101	
		ion Annual Accumulation but NOT Paid			T	,,	
	Survey completed by						

		r iscai zo is Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	HEDRICK , RICHARD G					
3	Title:	Sr System Developer w/Database Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,308			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,308	\$ -	\$ 100,308	
		d to All Full-Time Employees		10.101			
	Retirement Match		\$	10,101		\$ 10,101	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,428		\$ 7,428	
	Unemployment Insura		\$	371		\$ 371	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		-		\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	126,168	\$ -	\$ 126,168	
		ion Annual Accumulation but NOT Paid	¥	120,100	*	ψ 120,100	
44	Survey completed by						

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Line No.							
Ľ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Finne , Kimberlee L					
3	Title:	Senior HR Director & HRIS Director					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	102,102			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,102	\$ -	\$ 102,102	
		I to All Full-Time Employees					
	Retirement Match		\$	10,280		\$ 10,280	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,376		\$ 7,376	
	Unemployment Insura		\$	377		\$ 377	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-							
L.		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses	anas Drawiuma	4			\$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)		-			\$ - \$ -	
	Other Compensation		1			\$ -	
	Explain:	FGP Expanded Long Term Disability	+			\$ -	
	-Apidiii.	FGP Taxable Health Benefits				\$ -	
		· · · · · · · · · · · · · · · · · · ·	1			*	
	1						
23	Total Compensation		\$	130,985	\$ -	\$ 130,985	
		ion Annual Accumulation but NOT Paid		,		,	
_	Curvey completed by						

		riscai 2013 Administrator s Compensa	-	, 0 ,			
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	JORDEN , RHONDA L					
3	Title:	Asst VC for Technical Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	134,095			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,095	\$ -	\$ 134,095	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	1 to All 1 dil-1 line Employees	\$	13,490		\$ 13,490	
	Health Insurance		\$	3,112		\$ 3,112	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,841		\$ 8,841	
13	Unemployment Insura	nce	\$	495		\$ 495	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	800		\$ 800	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	161,044	\$ -	\$ 161,044	
_		ion Annual Accumulation but NOT Paid		·	•	,-	
_	Survey completed by		13-1303				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	BENTON , TINA L					
3	Title:	Executive Director of Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	121,109			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		101 100	•	A 101 100	
8		Total Base Salary	\$	121,109	\$ -	\$ 121,109	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	17,374		\$ 17,374	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,681		\$ 8,681	
	Unemployment Insura		\$	448		\$ 448	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses Additional Life Insura	an an Dramitum				\$ -	
						\$ - \$ -	
	Club Dues (Country Club, Civic Clubs, etc.) Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
			1			*	
23	Total Compensation		\$	158,726	\$ -	\$ 158,726	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	HALL , MARTHA					
3	Title:	Director of Patient Billing Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	121,557			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,557	\$ -	\$ 121,557	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	12,216		\$ 12,216	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,682		\$ 8,682	
	Unemployment Insura	nce	\$	448		\$ 448	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1_	Explain:	FGP Expanded Long Term Disability				\$ -	
1_		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	146,826	\$ -	\$ 146,826	
		ion Annual Accumulation but NOT Paid			·	, , , , , , , , , , , , , , , , , , , ,	
<u>=</u>	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	MCATEE , ROBIN E					
3	Title:	Fiscal Manager of Sponsored Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,208			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,208	\$ -	\$ 106,208	
	Donofito Drovidos	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	\$	10,701		\$ 10,701	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,772		\$ 7,772	
	Unemployment Insura	nce	\$	393		\$ 393	
	Long-Term Disability In		\$	56		\$ 56	
			Ť			,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	800		\$ 800	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		<u> </u>		\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	136,024	\$ -	\$ 136,024	
_		ion Annual Accumulation but NOT Paid	*	,			
ı.	Survey completed by		13-1303				

		riscal 2013 Administrator 5 Compens	ation our	. 0 ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	SCOTT, GLORIA S					
3	Title:	Director of Laboratory					
	Base Salary:	·					
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	\$ -	\$ 102,000	
	D	IA AUE UT E					
	Retirement Match	I to All Full-Time Employees	Φ.	40.000		¢ 40.000	
	Health Insurance		\$ \$	10,290 7,058		\$ 10,290 \$ 7,058	
	Life Insurance		\$	156		\$ 7,036	
12	Social Security Match		\$	7,568		\$ 7,568	
	Unemployment Insura	nce	\$	378		\$ 378	
	Long-Term Disability In		\$	56		\$ 56	
H	Long Tomi Bloading in	Tour arrow	Ψ	00		Ι Φ 00	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	128,406	-	\$ 128,406	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by		03-1303			_	

		1 130ai 2013 Administrator 3 Compensa		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	DONOHO , MARY N					
3	Title:	Director of IT Administrative Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	138,917			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,917	\$ -	\$ 138,917	
	Danafita Dravida	d to All Full Time Francesco					
	Retirement Match	to All Full-Time Employees	\$	13,982		\$ 13,982	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,929		\$ 8,929	
	Unemployment Insura	nce	\$	513		\$ 513	
	Long-Term Disability I		\$	56		\$ 56	
			·			Ţ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
22	Total Compensation		\$	166,564	¢	\$ 166,564	
			φ	100,004	φ -	φ 100,364	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

		1 isoai 2015 Administrator 5 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	HEARD , JEANNE K					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	88,941			
<u></u>		Remaining Salary from other Sources		000.050	Φ.	Φ 000.050	
8		Total Base Salary	\$	268,059	\$	\$ 268,059	
		to All Full-Time Employees					
	Retirement Match		\$	25,350		\$ 25,350	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	15,134		\$ 15,134	
	Unemployment Insura		\$ \$	1,345 633		\$ 1,345 \$ 633	
14	Long-Term Disability I	nsurance	Þ	033		φ 033	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	on on Drawitting				\$ -	
	Additional Life Insurance Premiums Club Dues (Country Club, Civic Clubs, etc.)					\$ - \$ -	
	Other Compensation					\$ -	
H	Explain:	FGP Expanded Long Term Disability	\$	6,368		\$ 6,368	
	p	FGP Taxable Health Benefits	\$	2,104		\$ 2,104	
				, -			
23	Total Compensation		\$	418,764	\$ -	\$ 329,823	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Current completed by	William Finns Phone No. F04 C02					

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 130ai 2013 Administrator 3 Odnipensa		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
Ĺ		D 1 " 0" 1					
	Employee Name:	Duckett , Cherry L.					
	Title:	Assistant Vice Chancellor for Univ Relat					
L.	Base Salary:			100.000			
4		Salary within the Line-Item Maximum for 2012-13	\$	126,309			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,309	\$ -	\$ 126,309	
	Panafita Providas	I to All Full-Time Employees					
	Retirement Match	Tto All Full-Tillie Employees	\$	12,631		\$ 12,631	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,590		\$ 8,590	
13	Unemployment Insura	nce	\$	463		\$ 463	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·	\$	900		\$ 900	
	Special Bonuses		\$	10,000		\$ 10,000	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	166,162	\$ -	\$ 166,162	
		ion Annual Accumulation but NOT Paid	Ψ	100,102	*	ψ 100,102	
44	Curvey completed by						

		r iscai zo is Administrator s compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	WILCOX , DAVID O					
3	Title:	Associate VC for Finance & Interim CFO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	158,128			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	158,128	\$ -	\$ 158,128	
	D	LAN AUTO UTINA EN AL ANA					
		to All Full-Time Employees		44.004		A 44 004	
	Retirement Match Health Insurance		\$	11,261 10,286		\$ 11,261 \$ 10,286	
	Life Insurance		\$ \$	10,286		\$ 10,286 \$ 156	
	Social Security Match		\$	9,588		\$ 9,588	
	Unemployment Insura	nce	\$	553		\$ 553	
	Long-Term Disability I		\$	267		\$ 267	
			Ť			T	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	280		\$ 280	
		FGP Taxable Health Benefits				\$ -	
-							
22	Total Compensation		\$	191,317	¢	\$ 191,317	
		ion Annual Accumulation but NOT Paid	φ	131,317	- Ψ	ψ 131,317	
24	Survey completed by						

		r iscai zo is Administrator s compensar					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hester , Amy L					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	108,508			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,508	\$ -	\$ 108,508	
-	Danafita Duavida	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	\$	5,159		\$ 5,159	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,866		\$ 7,866	
	Unemployment Insura	nce	\$	377		\$ 377	
	Long-Term Disability I		\$	56		\$ 56	
	,					,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$	
		FGP Taxable Health Benefits	ļ			\$ -	
-							
23	Total Compensation		\$	132,823	\$ -	\$ 132,823	
		ion Annual Accumulation but NOT Paid		.02,020	Ŧ	, .52,520	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Warmack , Thomas S					
3	Title:	Associate Dean					
	Base Salary:	710000late Boart					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2012-13	\$	142,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,800	\$ -	\$ 142,800	
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,280		\$ 14,280	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,865		\$ 8,865	
	Unemployment Insura		\$	524		\$ 524	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	∟λριαιιι.	FGP Taxable Health Benefits				\$ -	
		1 Of Taxable Health Deficites				Ψ -	
23	Total Compensation		\$	176,618	\$ -	\$ 176,618	
		ion Annual Accumulation but NOT Paid	Ψ	5,510	Ŧ	5,510	
تت	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Hoyle , Carla Stacy					
3	Title:	Associate Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	108,848			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,848	\$ -	\$ 108,848	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,885		\$ 10,885	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,085		\$ 8,085	
	Unemployment Insura		\$	399		\$ 399	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		rur Taxable nealth Benefits				\$ -	
23	Total Compensation		\$	135,478	\$ -	\$ 135,478	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	HOHN , KATHERINE J					
3	Title:	Hospital Compliance Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	123,329			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources			_		
8		Total Base Salary	\$	123,329	\$ -	\$ 123,329	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,201		\$ 6,201	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,657		\$ 8,657	
	Unemployment Insura		\$	455		\$ 455	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses Additional Life Insura	an as Drawittens				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1	-Apiaiii	FGP Taxable Health Benefits				\$ -	
						*	
23	Total Compensation		\$	139,555	\$	\$ 139,555	
		ion Annual Accumulation but NOT Paid				·	
	Curvey completed by						

		r iscai 2013 Administrator s compensa					1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Habenicht , Coleen A					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	145,578			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,578	\$ -	\$ 145,578	
		to All Full-Time Employees					
	Retirement Match		\$	7,309		\$ 7,309	
	Health Insurance		\$	5,913		\$ 5,913	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,872		\$ 8,872	
	Unemployment Insura		\$	536		\$ 536	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	169,019	\$ _	\$ 169,019	
		ion Annual Accumulation but NOT Paid	Ψ	103,013	Ψ -	Ψ 103,013	
24	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Foster , Howell R					
3	Title:	Director of Poison & Drug Information					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,757			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,757	\$ -	\$ 125,757	
-	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Tillie Employees	\$	6,323		\$ 6,323	
	Health Insurance		\$	1,460		\$ 0,323	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,654		\$ 8,654	
	Unemployment Insura	nce	\$	464		\$ 464	
	Long-Term Disability I		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	143,570	\$ -	\$ 143,570	
		ion Annual Accumulation but NOT Paid	Ψ	1-10,070	Ψ	ψ 1-10,070	
	Curvey completed by						

		riscai 2013 Administrator S Compenso	-	, 0 ,			
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	WARD, JAMES E					
3	Title:	Applications Sys Analyst/Prog Staff Spec					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
		I to All Full-Time Employees					
	Retirement Match		\$	10,060		\$ 10,060	
	Health Insurance		\$	9,938		\$ 9,938	
11	Life Insurance Social Security Match		\$	156		\$ 156	
			\$	7,258		\$ 7,258	
	Unemployment Insura		\$ \$	369 56		\$ 369 \$ 56	
14	Long-Term Disability In	nsurance	Ф	56		ф 56	
	-	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	128,437	\$	\$ 128,437	
		ion Annual Accumulation but NOT Paid				·	
_	Survey completed by		13-1303				

		1 130ai 2013 Administrator 3 Odniperisar		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Atkins , Julie C					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,040			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,040	\$ -	\$ 104,040	
	Danafita Dravida	d to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	11,992		\$ 11,992	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,758		\$ 8,758	
	Unemployment Insura	nce	\$	444		\$ 444	
	Long-Term Disability I		\$	56		\$ 56	
			·			Ţ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· ·	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
L							
23	Total Compensation		\$	129,358	\$	\$ 129,358	
		ion Annual Accumulation but NOT Paid	φ	123,330	Ψ -	ψ 125,330	
24	Survey compensat						

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ž							
Line No		0 1 1 (0400 000 14	l		D	T	0
Ξ		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		Chivorolty of Althanicae for Modelad Colonicos					
2	Employee Name:	LANE, CHERYL F					
3	Title:	Asst VC Acad, Research & Enterprise Sys					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	132,600			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,600	\$ -	\$ 132,600	
		·					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,340		\$ 13,340	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,760		\$ 8,760	
	Unemployment Insura		\$	489		\$ 489	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	, v	\$	800		\$ 800	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	166,140	\$ -	\$ 166,140	
	·	ion Annual Accumulation but NOT Paid			7	+ .55,110	
	Survey completed by		_				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Hiryak , M. Holly H					
3	Title:	Director of Pre-Access Business Center					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	110,750			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,750	\$ -	\$ 110,750	
		to All Full-Time Employees					
	Retirement Match		\$	11,155		\$ 11,155	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match Unemployment Insura	noo	\$	8,097 409		\$ 8,097 \$ 409	
	Long-Term Disability I		\$			\$ 409 \$ 56	
-	Long-Term Disability I	nsurance	Ψ	30		Ψ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	138,471	\$ -	\$ 138,471	
		ion Annual Accumulation but NOT Paid	Ť		*	, ,,,,,,,	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	GENTRY , BARRY L					
3	Title:	WPRCI Chief Financial Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	133,648			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				1	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,648	\$ -	\$ 133,648	
		I to All Full-Time Employees					
	Retirement Match		\$	13,445		\$ 13,445	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance Social Security Match		\$	156 8,672		\$ 156 \$ 8.672	
	Unemployment Insura	200	\$	493		\$ 8,672 \$ 493	
	Long-Term Disability I		\$	493 56		\$ 493	
17	Long-Term Disability in	isulance	Ψ	30		Ψ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	167,208	\$ -	\$ 167,208	
		ion Annual Accumulation but NOT Paid		,	*	÷ :::,200	
	Survey sempleted by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	STELZL , MAUDIE M					
3	Title:	Director of IT					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,654			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100.051	•	100.074	
8		Total Base Salary	\$	100,654		\$ 100,654	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,145		\$ 10,145	
	Health Insurance		\$	3,315		\$ 3,315	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,501		\$ 7,501	
	Unemployment Insura		\$ \$	372 56		\$ 372 \$ 56	
14	Long-Term Disability In	nsurance	Ъ	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year	_			\$ -	
	Annual Bonus		\$	800		\$ 800	
	Special Bonuses	Providence				\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	-λριαιιι.	FGP Taxable Health Benefits				\$ -	
		1 of Taxable Health Deficition				Ψ	
23	Total Compensation		\$	123,000	\$ -	\$ 123,000	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	v Vim Finns Phone No. 504 603					

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	SMITH , NANCY J					
3	Title:	Director of Special Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,000	\$ -	\$ 102,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,290		\$ 10,290	
	Health Insurance		\$	5,956		\$ 5,956	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,609		\$ 7,609	
	Unemployment Insura		\$	378		\$ 378	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ - \$ -	
1		FOF TAXABLE FREATTH DEHRHIS				φ -	
23	Total Compensation		\$	127,344	\$ -	\$ 127,344	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	W. Kim Finns					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	HEARD , DON A					
3	Title:	Area Director for Regional Centers					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,700	\$ -	\$ 137,700	
		d to All Full-Time Employees					
	Retirement Match		\$	16,336		\$ 16,336	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,361		\$ 9,361	
	Unemployment Insura		\$	618		\$ 618	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		l			\$ -	
19	Special Bonuses		\$	38,425		\$ 38,425	
20	Additional Life Insur	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	1,670		\$ 1,670	
		FGP Taxable Health Benefits	\$	300		\$ 300	
	Total Compensation		\$	215,872	\$ -	\$ 215,872	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Cumiou completed by	William Finns Phone No. 504 602					

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9							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	1	,					
2	Employee Name:	THOMAS , BILLY R					
3	Title:	Vice Chancellor for Diversity					
	Base Salary:	•					
4	1	Salary within the Line-Item Maximum for 2012-13	\$	207,813			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	207,813	\$ -	\$ 207,813	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	25,619		\$ 25,619	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,637		\$ 11,637	
	Unemployment Insura		\$	1,127		\$ 1,127	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
_							
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		_			\$ -	
	Special Bonuses		\$	112,396		\$ 112,396	
	Additional Life Insur					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
 	Explain:	FGP Expanded Long Term Disability	\$	3,512		\$ 3,512	
\vdash	∟λριαιιι.	FGP Taxable Health Benefits	\$	719		\$ 3,312	
1		1 OF TOAGONG FIGURE DEFICITES	Ψ	119		Ψ /19	
1	1						
23	Total Compensation		\$	378,469	\$ -	\$ 378,469	
		ion Annual Accumulation but NOT Paid		2. 2, . 30	*	, 2,2,100	
	Survey completed by						

		r iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	SOUTH, TOM G					
	Title:	Assistant Dean for Med Student Fin & Adm					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,529			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,529	\$ -	\$ 107,529	
	Donatita Dravida	I to All Full Time Frances					
	Retirement Match	I to All Full-Time Employees	Φ.	40.040		* 40.040	
	Health Insurance		\$ \$	10,843 9,711		\$ 10,843 \$ 9,711	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,420		\$ 8,420	
	Unemployment Insura	nce	\$	404		\$ 404	
	Long-Term Disability I		\$	633		\$ 633	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· · · · · · · · · · · · · · · · · · ·				\$	
	Special Bonuses		\$	900		\$ 900	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			460		\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	483		\$ 483	
-		FGP Taxable Health Benefits	\$	453		\$ 453	
\vdash							
23	Total Compensation		\$	139,533	\$ -	\$ 139,533	
		ion Annual Accumulation but NOT Paid	Ψ	100,000	Ψ	Ψ 100,000	
	Curvey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		r isoai 2015 Administrator s Compensatio		,	ı	r	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Fiser , Debra H					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	165,507			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	75,293			
<u></u>		Remaining Salary from other Sources		105.505	•	105.505	
8		Total Base Salary	\$	165,507	\$ -	\$ 165,507	
	Panafita Pravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	¢.	21 214		\$ 21,314	
	Health Insurance		\$	21,314 10,673		\$ 21,314 \$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	19,523		\$ 19,523	
	Unemployment Insura	nce	\$	1,720		\$ 1,720	
	Long-Term Disability I		\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$	969		\$ - \$ 969	
1		FOF TAXABLE REGILLS	Ф	909		φ 969	
23	Total Compensation		\$	295,789	\$ -	\$ 220,496	
		ion Annual Accumulation but NOT Paid		200,. 00	7	====,100	
	Curvey completed by						

		1 130ai 2013 Administrator 3 Odniperisar		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	IRBY , ALVIN T					
3	Title:	Asst. Vice Chancellor for Communications					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	116,811			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				î	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,811	\$	\$ 116,811	
-							
		d to All Full-Time Employees					
	Retirement Match		\$	11,751		\$ 11,751	
	Health Insurance Life Insurance		\$	9,938 156		\$ 9,938 \$ 156	
	Social Security Match		\$ \$	8,501		\$ 8,501	
	Unemployment Insura	nca	\$	431		\$ 431	
	Long-Term Disability I		\$	56		\$ 56	
-	Long Tomi Bloading in	Tourdino	Ψ	00		Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	148,344	\$ -	\$ 148,344	
		ion Annual Accumulation but NOT Paid	Ψ	140,544	Ψ -	ψ 140,344	
24	Survey completed by						

_		1 130ai 2013 Administrator 3 Compensar		,		1	_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	OVERTON-MCCOY , AMY LEIGH					
3	Title:	Clinic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,808			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
<u> </u>			•	407.000	Φ.	ф 407.000	
8		Total Base Salary	\$	107,808	\$	\$ 107,808	
		to All Full-Time Employees					
	Retirement Match		\$	12,112		\$ 12,112	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,986		\$ 8,986	
	Unemployment Insura		\$ \$	449 56		\$ 449 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:	FGP Expanded Long Term Disability				\$ -	
1	Explain.	FGP Taxable Health Benefits				\$ -	
\mathbf{I}		1 OF TOTAL POTENTIAL				Ψ -	
23	Total Compensation		\$	139,505	\$ -	\$ 139,505	
		ion Annual Accumulation but NOT Paid					
_	Currey completed by						

_		1 iscai 2013 Administrator s compensa		,		1	T
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Elrod , Donna j					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,550			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,550	\$ -	\$ 104,550	
-	Danafita Duavida	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	10,525		\$ 10,525	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,843		\$ 7,843	
	Unemployment Insura	nce	\$	386		\$ 386	
	Long-Term Disability I		\$	56		\$ 56	
	<u> </u>					•	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	·	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	127,328	\$ -	\$ 127,328	
		ion Annual Accumulation but NOT Paid	¥	,==	7	.2.,020	
	Curvey completed by						

		1 130ai 2013 Administrator 3 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Jackson , Lisa C					
3	Title:	TRI Executive Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	122,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,400	\$ -	\$ 122,400	
		I to All Full-Time Employees					
	Retirement Match		\$	12,310		\$ 12,310	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,616		\$ 8,616 \$ 452	
	Unemployment Insura		\$ \$	452 56		\$ 452 \$ 56	
14	Long-Term Disability I	risurance	Ф	30		φ 30	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	147,801	\$ -	\$ 147,801	
		ion Annual Accumulation but NOT Paid	Ť	,	T	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Survey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 130ai 2013 Administrator 3 Odnipensa		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Garland , Jeri C					
3	Title:	Director of EMR Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,067			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		110.00=	•	44000	
8		Total Base Salary	\$	118,067	\$ -	\$ 118,067	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	7,084		\$ 7,084	
	Health Insurance		\$	5,913		\$ 5,913	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,637		\$ 8,637	
	Unemployment Insura		\$ \$	433 56		\$ 433 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
						,	
						·	
23	Total Compensation		\$	140,946	\$ -	\$ 140,946	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	v. Kim Finns					

		r iscai zo is Administrator s compensa			,		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	MCADAMS , LOU A					
	Title:	Clinical Services Manager					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,047			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,047	\$ -	\$ 106,047	
	Donafita Dravida	d to All Full Time Fundamen					
	Retirement Match	d to All Full-Time Employees	Φ.	40.040		ф 40.040	
	Health Insurance		\$	10,316 5,956		\$ 10,316 \$ 5,956	
	Life Insurance		\$	156		\$ 5,956	
	Social Security Match		\$	7,956		\$ 7,956	
	Unemployment Insura	nce	\$	392		\$ 392	
	Long-Term Disability I		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	131,680	\$ -	\$ 131,680	
		ion Annual Accumulation but NOT Paid	Ψ	101,000	Ψ	Ψ 101,000	
	Curvey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

_		1 130ai 2013 Administrator 3 Odnipensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	GRAHAM , CHARLES J					
3	Title:	Associate Dean					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2012-13	\$	202,878			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	202,878	\$ -	\$ 202,878	
		to All Full-Time Employees					
	Retirement Match		\$	22,315		\$ 22,315	
	Health Insurance		\$	4,735		\$ 4,735	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,222		\$ 10,222	
	Unemployment Insura		\$ \$	835 633		\$ 835 \$ 633	
14	Long-Term Disability I	risurance	Ф	033		Φ 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	19,373		\$ 19,373	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	2,720		\$ 2,720	
\vdash		FGP Taxable Health Benefits	\$	10		\$ 10	
\vdash							
23	Total Compensation		\$	263,878	\$ -	\$ 263,878	
		ion Annual Accumulation but NOT Paid				,	
	Cumuov completed by						

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ž							
Line No		Coloring of \$400,000 or More	l.,		Drivete Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Pubi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	LOCKEBY, MARY A					
3	Title:	Associate Director of Information Sys					
	Base Salary:	·					
4	1	Salary within the Line-Item Maximum for 2012-13	\$	104,621			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,621	\$ -	\$ 104,621	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,653		\$ 10,653	
	Health Insurance		\$	6,116		\$ 6,116	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,973		\$ 7,973	
	Unemployment Insurar		\$	391		\$ 391	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses		\$	1,006		\$ 1,006	
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	131,872	\$ -	\$ 131,872	
	·	ion Annual Accumulation but NOT Paid	Ψ	101,012	Ψ	Ψ 101,072	
24	Survey completed by		_				

		1 130ai 2013 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	STONE , LINDA G					
	Title:	Assistant Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,080			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,080	\$ -	\$ 106,080	
-	Donafita Dravida	d to All Full Time Fundamen					
	Retirement Match	d to All Full-Time Employees	Φ.	40.000		Ф 40.000	
	Health Insurance		\$	10,688		\$ 10,688 \$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,144		\$ 8,144	
	Unemployment Insura	nce	\$	392		\$ 392	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	800		\$ 800	
	Special Bonuses					\$	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	126,316	\$	\$ 126,316	
		ion Annual Accumulation but NOT Paid	Ψ	0,010	Ŧ	5,510	
	Curvey completed by						

		1 130ai 2013 Administrator 3 Compensat					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Fendley , R T					
3	Title:	Senior Associate Hospital Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	169,562			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	169,562	\$ -	\$ 169,562	
		to All Full-Time Employees					
	Retirement Match		\$	17,016		\$ 17,016	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,440		\$ 9,440	
	Unemployment Insura		\$	638		\$ 638	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	1,472		\$ 1,472	
		FGP Taxable Health Benefits	\$	1,463		\$ 1,463	
22	Total Componentian		•	244 654	¢	¢ 244.054	
	Total Compensation		\$	211,654	Φ -	\$ 211,654	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

ō.		·		-			
Line No.							
Γį		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	1						
2	Employee Name:	Hastings , Jan K					
3	Title:	Associate Dean					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	125,247			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,247	\$ -	\$ 125,247	
	1						
		I to All Full-Time Employees					
	Retirement Match		\$	12,525		\$ 12,525	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,616		\$ 8,616	
	Unemployment Insura		\$	477		\$ 477	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	Ou saist Danafita I	NOT Presided All Freedomes					
4.5		NOT Provided All Employees				*	
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
	Annual Bonus	ion Actually Paid During Fiscal Year				\$ -	
	Special Bonuses		\$	8,045		\$ - \$ 8,045	
	Additional Life Insura	ance Premiums	Ψ	0,043		\$ 0,045	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	i '	FGP Taxable Health Benefits				\$ -	
	Total Compensation		\$	162,180	\$ -	\$ 162,180	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by	v Kim Finns Phone No. 504 602 42					

_		r iscai zors Administrator s compensa			ı		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	BELEW , GEORGE E					
3	Title:	Director of Business Planning					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2012-13	\$	119,811			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				i e	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,811	\$ -	\$ 119,811	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,036		\$ 6,036	
	Health Insurance		\$	5,956		\$ 5,956	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,611		\$ 8,611	
	Unemployment Insura		\$	443		\$ 443	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:	FGP Expanded Long Term Disability				\$ - \$ -	
-	Елріані.	FGP Taxable Health Benefits				\$ -	
1		1 OF TUNUNIC HEALTH DEHETIES				-	
	Total Compensation		\$	141,969	\$ -	\$ 141,969	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by	W. Kim Finns Phone No. 504 600					

		r iscai zo is Administrator s compensar		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	EDELMANN , GAIL G					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	108,641			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,641	\$ -	\$ 108,641	
_							
		I to All Full-Time Employees	•	40.044		A	
	Retirement Match Health Insurance		\$	10,944 3,112		\$ 10,944 \$ 3,112	
	Life Insurance		\$ \$	156		\$ 3,112 \$ 156	
	Social Security Match		\$	8,123		\$ 8,123	
	Unemployment Insura	200	\$	402		\$ 6,123	
	Long-Term Disability I		\$	56		\$ 56	
14	Long-Term Disability II	isulance	φ	30		ψ 30	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	132,234	\$ _	\$ 132,234	
		ion Annual Accumulation but NOT Paid	Ψ	132,234	Ψ -	Ψ 132,234	
24	Survey compensat						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	WHEELER, RICHARD					
3	Title:	Exec Assoc Dean for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	256,791			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	29,123			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	256,791	\$ -	\$ 256,791	
		d to All Full-Time Employees					
	Retirement Match		\$	24,780		\$ 24,780	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	12,345		\$ 12,345	
	Unemployment Insura Long-Term Disability I		\$ \$	1,077 633		\$ 1,077 \$ 633	
14	Long-Term Disability I	nsurance	Φ	033		ψ 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses		\$	2,165		\$ 2,165	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	3,613		\$ 3,613	
1		FGP Taxable Health Benefits	\$	823		\$ 823	
\vdash							
23	Total Compensation		\$	342,179	\$ -	\$ 313,056	
		tion Annual Accumulation but NOT Paid	Ť	, ,			
	Current completed by						

		1 130ai 2013 Administrator 3 Compensa		,	1		7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	DAIL , M. D					
	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
-	D (14. D 14.	I.A. All E. II Thom Englished					
		to All Full-Time Employees		44.074		.	
	Retirement Match Health Insurance		\$	14,074 3,112		\$ 14,074 \$ 3.112	
	Life Insurance		\$	3,112		\$ 3,112 \$ 156	
	Social Security Match		\$	8,923		\$ 8,923	
	Unemployment Insura	nco	\$	516		\$ 516	
	Long-Term Disability I		\$	56		\$ 56	
H	Long Tomi Dioability I	Tiourum to the state of the sta	Ψ	00		Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· ·	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	167,573	\$	\$ 167,573	
		ion Annual Accumulation but NOT Paid	*	,	7		
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	FREEMAN , RICHARD M					
	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	107,811			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,811	\$ -	\$ 107,811	
-							
		to All Full-Time Employees					
	Retirement Match		\$	10,871		\$ 10,871	
	Health Insurance		\$	6,160		\$ 6,160	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,824		\$ 7,824	
	Unemployment Insura		\$	399		\$ 399	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•	\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	134,176	\$ -	\$ 134,176	
		ion Annual Accumulation but NOT Paid	Ψ	,	7	÷ .5.,110	
	Curvey completed by						

		r iscar 2015 Administrator 5 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Williams , Anna B					
3	Title:	Director of Surgical Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	143,326			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,326	\$ -	\$ 143,326	
		to All Full-Time Employees					
	Retirement Match		\$	14,333		\$ 14,333	
	Health Insurance		\$	5,956		\$ 5,956	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,918		\$ 8,918	
	Unemployment Insura		\$	526		\$ 526	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	0	NOT B					
L.		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					-	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				-	
1		FOF TAXABLE DEBITE BENEFITS				\$ -	
1							
23	Total Compensation		\$	173,270	\$ -	\$ 173,270	
		ion Annual Accumulation but NOT Paid	Ψ	175,270	Ψ -	Ψ 175,270	
24	Survey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	WILLIAMSON, SUE S					
3	Title:	Senior Director of Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	116,393			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				.	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,393	\$ -	\$ 116,393	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,729		\$ 11,729	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	8,575		\$ 8,575	
	Unemployment Insura		\$	430		\$ 430	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	141,273	\$ -	\$ 141,273	
		tion Annual Accumulation but NOT Paid					
_	Current completed by						

		r iscai zo is Administrator s compensat		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Gore , Michalee E					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,290	\$ -	\$ 137,290	
	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	1 to All 1 dil-1 line Employees	\$	9,255		\$ 9,255	
	Health Insurance		\$	8,282		\$ 8,282	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,025		\$ 9,025	
	Unemployment Insura	nce	\$	511		\$ 511	
	Long-Term Disability In		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses		\$	1,958		\$ 1,958	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		_	·		\$ -	
	Explain:	FGP Expanded Long Term Disability		-		\$ -	
		FGP Taxable Health Benefits				\$ -	
22	Total Compensation		\$	166,532	¢	\$ 166,532	
		ion Annual Accumulation but NOT Paid	Φ	100,332	φ -	\$ 166,532	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	MOSKOW , TINA H					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,267			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,267	\$ -	\$ 102,267	
		to All Full-Time Employees					
	Retirement Match		\$	5,148		\$ 5,148	
	Health Insurance		\$	3,254		\$ 3,254	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,610		\$ 7,610	
	Unemployment Insura		\$	378		\$ 378	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, <u> </u>	\$	700		\$ 700	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
	Total Compensation		\$	119,569	\$ -	\$ 119,569	
24		ion Annual Accumulation but NOT Paid					
	Current completed by	Wim Finns Phone No. 501 600					

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ž							
Line No		Colorino of \$400,000 or More	15		Drivete Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	EMERSON , TONI L					
3	Title:	Assistant Dean for Graduate School & VCA					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	101,231			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		- , -			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,231	\$ -	\$ 101,231	
		•		,			
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	5,102		\$ 5,102	
	Health Insurance		\$	6,116		\$ 6,116	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,296		\$ 7,296	
	Unemployment Insurar		\$	374		\$ 374	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
22	Total Compensation		\$	121,131	\$	\$ 121,131	
		ion Annual Accumulation but NOT Paid	φ	121,131	Ψ -	ψ 1∠1,131	
24	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	DURHAM , ROBERT L					
3	Title:	Director of IT Infrastructure Dev					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,064			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,064	\$	\$ 118,064	
	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	I to All Full-Tillle Elliployees	\$	10,862		\$ 10,862	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,998		\$ 7,998	
13	Unemployment Insura	nce	\$	395		\$ 395	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	FGP Expanded Long Term Disability				\$ - \$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
		1 OI TAXADIC FICALLI DELICILIS				Ψ -	
23	Total Compensation		\$	148,169	\$ -	\$ 148,169	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by	V: Kim Finne Phone No. 501-60	0.1000				

		1 130ai 2013 Administrator 3 Odnipensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	HESTER , BRUCE A					
3	Title:	Development Systems Lead Analyst/Prog					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto Air Full Fillie Employees	\$	7,488		\$ 7,488	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,280		\$ 7,280	
13	Unemployment Insura	nce	\$	366		\$ 366	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-	Snecial Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion riotaany i ala banng i loodi i oa	\$	700		\$ 700	
	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	125,984	\$ -	\$ 125,984	
		ion Annual Accumulation but NOT Paid	•	-,			
	Curvey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		r iscai zo is Administrator s compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Taylor , Kathy H					
3	Title:	Director of Division Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	9,750		\$ 9,750	
	Health Insurance		\$	2,334		\$ 2,334	
	Life Insurance		\$	126		\$ 126	
	Social Security Match		\$	8,007		\$ 8,007	
	Unemployment Insura		\$	383		\$ 383	
14	Long-Term Disability I	nsurance	\$	45		\$ 45	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Dramitum				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Glub, Givic Glubs, etc.)				\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1	-Apiaiii	FGP Taxable Health Benefits				\$ -	
						¥	
23	Total Compensation		\$	150,645	\$	\$ 150,645	
		ion Annual Accumulation but NOT Paid				İ	
_	Curvey completed by						

		1 130ai 2013 Administrator 3 Odnipensa		,	ı		7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Moore , Sterling L					
3	Title:	Assistant Vice Chancellor for Admin					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	114,567			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,567	\$ -	\$ 114,567	
		I to All Full-Time Employees					
	Retirement Match		\$	6,034		\$ 6,034	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance Social Security Match		\$	156 8,782		\$ 156 \$ 8.782	
	Unemployment Insura	200	\$ \$	445		\$ 8,782 \$ 445	
	Long-Term Disability I		\$	56		\$ 445	
17	Long-Term Disability I	isulance	Ψ	50		Ψ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·	\$	800		\$ 800	
	Special Bonuses		\$	5,304		\$ 5,304	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	146,081	\$ -	\$ 146,081	
		ion Annual Accumulation but NOT Paid	*	-,			
	Current completed by						

		r iscai 2013 Administrator s compensa		. • ,		1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Alonso , Paula R					
3	Title:	Hospital Compliance Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				.	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	118,000	\$ -	\$ 118,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	a to Air Tuli Tillio Employood	\$	10,133		\$ 10,133	
10	Health Insurance		\$	9,938		\$ 9,938	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,436		\$ 8,436	
13	Unemployment Insura	nce	\$	446		\$ 446	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	147,765	\$ -	\$ 147,765	
		ion Annual Accumulation but NOT Paid			·	,	
<u>=</u>	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Long , Hosea W					
3	Title:	Associate VC & Chief HR Officer					
	Base Salary:	7.0000.000 7.0 0.000 7.000					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	138,159			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,159	\$ -	\$ 138,159	
		to All Full-Time Employees					
	Retirement Match		\$	13,383		\$ 13,383	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance Social Security Match		\$ \$	156 9,218		\$ 156 \$ 9,218	
	Unemployment Insura	200	\$	489		\$ 9,218	
	Long-Term Disability I		\$	56		\$ 56	
1.7	Long Term Disability I	nourance	Ψ	50		Ψ 50	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses	D				\$ -	
	Additional Life Insur					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	Explain.	FGP Taxable Health Benefits				\$ -	
		To Taxable Health Belletite				Ψ	
23	Total Compensation		\$	172,363	\$ -	\$ 172,363	
		ion Annual Accumulation but NOT Paid					
	Cumuov completed by						

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 Kim Finne
 Phone No.
 501-603-1303

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	CLARDY , JAMES A					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	229,473			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		0.404			
7		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	\$	3,131			
 		Total Base Salary	¢.	229,473	c	\$ 229,473	
L°		Total Base Salary	\$	229,473	Ф	\$ 229,473	_
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	23,477		\$ 23,477	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,818		\$ 10,818	
	Unemployment Insura		\$	879		\$ 879	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
\blacksquare	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					-	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·				\$ -	
	Special Bonuses		\$	2,165		\$ 2,165	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	1,980		\$ 1,980	
1		FGP Taxable Health Benefits	\$	1,754		\$ 1,754	
\vdash							
23	Total Compensation		\$	289,323	\$ -	\$ 286,192	
		ion Annual Accumulation but NOT Paid		,	·		
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	LEON , SUSAN B					
3	Title:	Associate Dean of Admin & Finance - Med					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	185,466			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	185,466	\$ -	\$ 185,466	
	Danafita Dravida	I to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	18,617		\$ 18,617	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,760		\$ 9,760	
	Unemployment Insura	nce	\$	693		\$ 693	
	Long-Term Disability I		\$	633		\$ 633	
	, ,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability		·		\$ -	
1		FGP Taxable Health Benefits	\$	2,474		\$ 2,474	
\vdash							
23	Total Compensation		\$	233,356	\$ -	\$ 233,356	
		ion Annual Accumulation but NOT Paid		,		,	
	Cumious completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	HILL, CONNIE L					
3	Title:	Director of Department Budget					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	105,644			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,644	\$ -	\$ 105,644	
		I to All Full-Time Employees					
	Retirement Match		\$	10,644		\$ 10,644	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match Unemployment Insura	200	\$	7,939 391		\$ 7,939 \$ 391	
	Long-Term Disability I		\$	56		\$ 391 \$ 56	
1	Long-Term Disability in	isulance	Ψ	30		Ψ 50	
H	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	132,679	\$ -	\$ 132,679	
		ion Annual Accumulation but NOT Paid		- ,			
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	GRAY , SHIRLEY W					
3	Title:	Director of Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	129,799			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		100 700	Φ.	A 100 700	
8		Total Base Salary	\$	129,799	\$	\$ 129,799	
		to All Full-Time Employees					
	Retirement Match		\$	13,050		\$ 13,050	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,892		\$ 8,892	
	Unemployment Insura		\$ \$	479 56		\$ 479 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses	D				\$ -	
	Additional Life Insura					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	Explain.	FGP Taxable Health Benefits				\$ -	
		To Taxable Health Sellente				Ψ	
23	Total Compensation		\$	153,131	\$ -	\$ 153,131	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Stowe , Cindy D					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	148,652			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	148,652	\$ -	\$ 148,652	
		to All Full-Time Employees					
	Retirement Match		\$	14,865		\$ 14,865	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,431		\$ 9,431	
	Unemployment Insura		\$	582		\$ 582	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	10,833		\$ 10,833	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	187,688	\$ -	\$ 187,688	
		ion Annual Accumulation but NOT Paid	Ψ	107,000	Ψ -	Ψ 107,000	
24	Survey compensat						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

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Line No		0-1	1		Daireste Francis	Tatal	On the state of Daily and a Francis
Ξ		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	MICHALSKI, MARK J					
3	Title:	Applications Sys Analyst/Prog Staff Spec					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	107,148			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,148	\$ -	\$ 107,148	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,775		\$ 10,775	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,783		\$ 7,783	
	Unemployment Insura		\$	395		\$ 395	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
 							
23	Total Compensation		\$	133,962	\$ -	\$ 133,962	
	·	ion Annual Accumulation but NOT Paid	Ψ	100,002	Ψ	Ψ 100,002	
24	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	FARNEY , MARY ELLEN					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	112,029			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,029	\$ -	\$ 112,029	
-	Danadita Danadala	d to All Full Time Frances					
	Retirement Match	d to All Full-Time Employees	•	44 000		¢ 44.000	
	Health Insurance		\$ \$	11,203 3,112		\$ 11,203 \$ 3,112	
	Life Insurance		\$	156		\$ 3,112	
	Social Security Match		\$	8,514		\$ 8,514	
	Unemployment Insura	nce	\$	411		\$ 411	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					- \$	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		FUF Taxable nealth Benefits				\$ -	
23	Total Compensation		\$	136,080	\$ -	\$ 136,080	
		tion Annual Accumulation but NOT Paid					
_	Curvey completed by						

		1 iscai 2013 Administrator 3 Compensa		. • ,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	DOLLAR , GARY W					
3	Title:	Director of Facilities Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,932			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				•	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,932	\$ -	\$ 104,932	
-	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	5,287		\$ 5,287	
10	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,783		\$ 7,783	
13	Unemployment Insura	nce	\$	388		\$ 388	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · · ·	\$	800		\$ 800	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	126,451	\$ -	\$ 126,451	
		ion Annual Accumulation but NOT Paid					
	Curvey completed by						

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 501-603-1303

		r iscai 2013 Administrator 3 Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Long , Susan L					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
		I to All Full-Time Employees					
	Retirement Match		\$	12,422		\$ 12,422	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,383		\$ 9,383	
	Unemployment Insura		\$	489		\$ 489	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					-	
	House(s) Provided of		<u> </u>			\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually Faid During Fiscal Teal				\$ -	
	Special Bonuses		\$	9.167		\$ 9.167	
	Additional Life Insura	ance Premiums	Ψ	5,107		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	-	FGP Taxable Health Benefits				\$ -	
	Total Compensation		\$	166,611	\$ -	\$ 166,611	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Curvey completed by	W. Kim Finns					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	MCSWEENEY, JEAN C					
	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,056			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,056	\$ -	\$ 174,056	
	Panafita Pravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	16,680		\$ 16,680	
	Health Insurance		\$	395		\$ 10,080	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,644		\$ 9,644	
	Unemployment Insura	nce	\$	682		\$ 682	
	Long-Term Disability I		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·				\$ -	
	Special Bonuses		\$	14,495		\$ 14,495	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	216,164	\$ -	\$ 216,164	
		ion Annual Accumulation but NOT Paid	Ψ	210,104	Ψ	Ψ 210,104	
	Curvey completed by						

		r iscai 2013 Administrator 3 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	TUTTON, REBECCA S					
3	Title:	Director of Risk Management					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	103,349			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,349	\$ -	\$ 103,349	
-	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	10,395		\$ 10,395	
	Health Insurance		Φ	10,395		\$ 10,395	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,925		\$ 7,925	
	Unemployment Insura	nce	\$	381		\$ 381	
	Long-Term Disability I		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	122,861	\$ -	\$ 122,861	
		ion Annual Accumulation but NOT Paid	Ψ	122,001	Ψ	Ψ 122,001	
	Curvey completed by						

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Line No		Colorino of \$100,000 or Maro	D	u - F	Brivata Eunda	т.	otal	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	10	otai	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
		<u> </u>						
2	Employee Name:	SMITH, CHARLES W						
3	Title:	Exec Assoc Dean for Clinical Affairs						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	256,791				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	,				
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	54,074				
7	1	Remaining Salary from other Sources						
8		Total Base Salary	\$	256,791	\$ -	\$	256,791	
		•						
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	25,787		\$	25,787	
	Health Insurance		\$	14,857		\$	14,857	
	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	12,032		\$	12,032	
	Unemployment Insura		\$	1,170		\$	1,170	
14	Long-Term Disability In	nsurance	\$	633		\$	633	
		NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
	House(s) Provided or					\$	-	
		ion Actually Paid During Fiscal Year				\$	1	
	Annual Bonus					\$	-	
	Special Bonuses		\$	120		\$	120	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation		1			\$	-	
	Explain:	FGP Expanded Long Term Disability	\$	4,166		\$	4,166	
<u> </u>		FGP Taxable Health Benefits	\$	4,315		\$	4,315	
1								
22	Total Compensation		\$	374,102	\$	\$	320,028	
	·	ion Annual Accumulation but NOT Paid	φ	314,102	Ψ -	ψ	520,020	
24	Survey completed by							

No.							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas for Medical Sciences					
		This say, and the meaning of the same of t					
2	Employee Name:	SHOCK, JOHN P					
3	Title:	Distinguished Professor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	202,154			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	127,846			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	202,154	\$ -	\$ 202,154	
	Benefits Provided	l to All Full-Time Employees					
9	Retirement Match		\$	25,492		\$ 25,492	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	78		\$ 78	
	Social Security Match		\$	15,653		\$ 15,653	
	Unemployment Insura		\$	1,253		\$ 1,253	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	12,000		\$ 12,000	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	5,085		\$ 5,085	
		FGP Taxable Health Benefits	\$	1,036		\$ 1,036	
23	Total Compensation		\$	401,902	\$ -	\$ 274,056	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid	TILL.				
_	Survey completed by		_				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Gardner , Stephanie F					
3	Title:	Dean - College of Pharmacy					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	227,093			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	227,093	\$ -	\$ 227,093	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	22,709		\$ 22,709	
	Health Insurance		\$	14,443		\$ 14,443	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,345		\$ 10,345	
	Unemployment Insura		\$	833		\$ 833	
14	Long-Term Disability I	nsurance	\$	267		\$ 267	
	Special Reposits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	ion Actually I ald During I Isoar I car				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits	\$	4		\$ 4	
	Total Compensation		\$	275,850	\$ -	\$ 275,850	
24		ion Annual Accumulation but NOT Paid					
	Curvey completed by	William Finns Phone No. 501 602 1					

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Line No		Colorina of \$400,000 on Mana	1		Debroto Francis	Total	Course of Driveto Funds
⊐		Salaries of \$100,000 or More	Publi	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	ARONSON , JANET L					
3	Title:	Director of Communications					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	\$ -	\$ 107,100	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,780		\$ 10,780	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,105		\$ 8,105	
	Unemployment Insura		\$	396		\$ 396	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· · · · · · · · · · · · · · · · · · ·	\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	130,404	\$ -	\$ 130,404	
		ion Annual Accumulation but NOT Paid	Ψ	100, 10-	Ψ	¥ 100,404	
24	Survey completed by						

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Line No		Coloring of \$400,000 or Marc	l.,		Drivete Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	WHEELER , ELIZABETH L					
3	Title:	Director of Patient Billing Services					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	122,400			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,400	\$ -	\$ 122,400	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	12,421		\$ 12,421	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,630		\$ 8,630	
	Unemployment Insura		\$	456		\$ 456	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses		\$	905		\$ 905	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
<u> </u>		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	145,924	\$ -1	\$ 145,924	
	·	ion Annual Accumulation but NOT Paid		,	T	,,0	
<u> </u>	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Johnson , Joshua B					
3	Title:	Asst VC, Clin Sys & EPIC Director					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4		Salary within the Line-Item Maximum for 2012-13	\$	175,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000	\$ -	\$ 175,000	
	Donofito Drovidos	d to All Full Time Fundances					
	Retirement Match	d to All Full-Time Employees	\$	16,372		\$ 16,372	
	Health Insurance		\$	7,058		\$ 7,058	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,688		\$ 10,688	
	Unemployment Insura	nce	\$	597		\$ 597	
	Long-Term Disability I		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	210,527	\$ -	\$ 210,527	
		tion Annual Accumulation but NOT Paid				,	
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Line No		0 1 1 (4400 000 14	l		D	١.,		0
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	l	Γotal	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences						
H		Chirotony of Amaricas for incursal colonics						
2	Employee Name:	SMITH, G RICHARD						
3	Title:	Dean - College of Medicine						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	262,254				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)						
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	227,746				
7	1	Remaining Salary from other Sources						
8	1	Total Base Salary	\$	262,254	\$ -	\$	262,254	
	1	•						
	Benefits Provided	I to All Full-Time Employees						
	Retirement Match		\$	26,594		\$	26,594	
	Health Insurance		\$	10,673		\$	10,673	
	Life Insurance		\$	156		\$	156	
	Social Security Match		\$	15,120		\$	15,120	
	Unemployment Insura		\$	1,526		\$	1,526	
14	Long-Term Disability In	nsurance	\$	633		\$	633	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance				\$	_	
		ion Actually Paid During Fiscal Year				\$	_	
18	Annual Bonus					\$	-	
	Special Bonuses		\$	18,123		\$	18,123	
	Additional Life Insura					\$	-	
		Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
	Explain:	FGP Expanded Long Term Disability	\$	3,219		\$	3,219	
		FGP Taxable Health Benefits	\$	3,516		\$	3,516	
23	Total Compensation		\$	569,560	\$ -	\$	341,814	
		ion Annual Accumulation but NOT Paid	Ψ	303,300	Ψ -	Ψ	JT 1,U 14	
24	Survey completed by							

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	HALL , BECKY G					
3	Title:	Area Director for Regional Centers					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	142,418			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,418	\$ -	\$ 142,418	
		to All Full-Time Employees					
	Retirement Match		\$	14,242		\$ 14,242	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,191		\$ 9,191	
	Unemployment Insura		\$	546		\$ 546	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	0	NOT BUILDING TO LANCE					
L.		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					-	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	•	F 000		\$ - \$ 5.900	
-		FOF TAXABLE REALTH BENETITS	\$	5,900		\$ 5,900	
\mathbf{H}							
23	Total Compensation		\$	183,760	\$ -	\$ 183,760	
		ion Annual Accumulation but NOT Paid	Ψ	100,700	Ψ	Ψ 100,700	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Bishop , Robert					
3	Title:	Vice Chancellor for Inst Compliance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	168,875			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				T.	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	168,875	\$ -	\$ 168,875	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,957		\$ 16,957	
	Health Insurance		\$	14,954		\$ 14,954	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,456		\$ 9,456	
	Unemployment Insura		\$	622		\$ 622	
14	Long-Term Disability I	nsurance	\$	267		\$ 267	
-		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:	FGP Expanded Long Term Disability				\$ - \$ -	
1	⊏лµіаііі.	FGP Taxable Health Benefits				\$ -	
1		I OI TANANIC TICALLII DETICIILS				- Ψ	
L							
23	Total Compensation		\$	211,988	\$ -	\$ 211,988	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	" Vim Finns Phone No. 504 603					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Tomlinson , Debra					
3	Title:	Director of Radiology					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	101,646			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,646	\$ -	\$ 101,646	
	Donofito Drovidos	to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	10,165		\$ 10,165	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,562		\$ 7,562	
13	Unemployment Insura	nce	\$	373		\$ 373	
	Long-Term Disability I		\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ - \$ -	
\vdash		FOF TAXABLE FIEGILLI DELICITS	1			- φ	
23	Total Compensation		\$	123,070	\$ -	\$ 123,070	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by	V: Kim Finne Phone No. 501-60	0.4000				

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Lanier , Lynn A					
3	Title:	Project Manager (Technical) - Senior					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	111,237			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		111.00=	•		
8		Total Base Salary	\$	111,237	\$ -	\$ 111,237	
		I to All Full-Time Employees					
	Retirement Match		\$	6,489		\$ 6,489	
	Health Insurance		\$	6,357		\$ 6,357	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,185		\$ 8,185	
	Unemployment Insura		\$ \$	408 56		\$ 408 \$ 56	
14	Long-Term Disability I	nsurance	Ъ	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums	-			\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Olub, Olvic Olubo, Etc.)				\$ -	
F ⁻	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
						,	
						·	
23	Total Compensation		\$	132,887	\$ -	\$ 132,887	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Imamura , Michiaki					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	165,507			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	413,769			
7		Remaining Salary from other Sources	\$	50,562	-		
8		Total Base Salary	\$	165,507	- \$	\$ 165,507	
H	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	25,785		\$ 25,785	
	Health Insurance		\$	14,857		\$ 14,857	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	24,029		\$ 24,029	
	Unemployment Insura		\$	3,730		\$ 3,730	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	94,255	\$ 292,412		Donations
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		•	5.000		\$ -	
	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$ \$	5,936 1,039		\$ 5,936 \$ 1,039	
1		FOF TAXABLE DEGITION DETICATES	Φ	1,039		φ 1,039	
23	Total Compensation		\$	800,258	\$ 292,412	\$ 1,092,670	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by	V: Kim Finne Phone No 501-6	N3-13N3				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Starnes , Cheryl K					
3	Title:	Director of Medical Staff Office					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,029			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				.	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,029	\$ -	\$ 102,029	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,263		\$ 10,263	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,629		\$ 7,629	
	Unemployment Insura		\$	377		\$ 377	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ - \$ -	
1		FOF TAXABLE REGILLI DELICITS				φ -	
23	Total Compensation		\$	124,221	\$ -	\$ 124,221	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Curvey completed by	" Vim Finns Bhons No. 501 60					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Armstrong , Dennis W					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,104		\$ 16,104	
	Health Insurance		\$	537		\$ 537	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,092		\$ 11,092	
	Unemployment Insura		\$	592		\$ 592	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses		\$	21,008		\$ 21,008	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	189,582	\$ -	\$ 189,582	
		ion Annual Accumulation but NOT Paid	Ť	,	*	, 122,002	
	Survey completed by						

		r iscai zo is Administrator s compensa			1		_
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Etheredge , Adrienne R					
3	Title:	Investigational Research Pharmacist					
	Base Salary:			444.000			
4		Salary within the Line-Item Maximum for 2012-13	\$	111,602			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,602	\$ -	\$ 111,602	
		I to All Full-Time Employees					
	Retirement Match		\$	11,220		\$ 11,220	
	Health Insurance		\$	5,913		\$ 5,913	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,373		\$ 8,373	
	Unemployment Insura		\$	412		\$ 412	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
22	Total Campanastics			120 222	¢	£ 420,000	
	Total Compensation	· A IA IA IA IA IA IA IA IA IA IA IA IA I	\$	138,332	Φ -	\$ 138,332	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ellis , Daniel C					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	105,140			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,140	\$ -	\$ 105,140	
-	Domofito Duovidod	to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	10,488		\$ 10,488	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,905		\$ 7,905	
	Unemployment Insura	nce	\$	384		\$ 384	
	Long-Term Disability In		\$	56		\$ 56	
	<u> </u>					,	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	·	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		·		\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	127,841	\$ -	\$ 127,841	
		ion Annual Accumulation but NOT Paid	Ť	,	T	,,	
	Survey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	McComber , Kathleen H					
3	Title:	Senior HR Director & Assoc CHRO					
	Base Salary:			100 707			
4		Salary within the Line-Item Maximum for 2012-13	\$	123,795			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,795	\$ -	\$ 123,795	
		d to All Full-Time Employees					
	Retirement Match		\$	12,004		\$ 12,004	
	Health Insurance		\$	3,458		\$ 3,458	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,897		\$ 8,897	
	Unemployment Insura		\$	439		\$ 439	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	149,405	\$ -	\$ 149,405	
		ion Annual Accumulation but NOT Paid	¥	1 10, 100	*	¥ 110,400	
44	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Raczynski , James M.					
	Title:	Dean - College of Public Health					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	255,603			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	255,603	\$ -	\$ 255,603	
-	Donafita Dravida	d to All Full Time Frances					
		d to All Full-Time Employees	•	05.054		ф о <u>го</u>	
	Retirement Match Health Insurance		\$	25,251 4,690		\$ 25,251 \$ 4,690	
	Life Insurance		\$	156		\$ 4,690	
	Social Security Match		\$	11,531		\$ 11,531	
	Unemployment Insura	nce	\$	937		\$ 937	
	Long-Term Disability I		\$	267		\$ 267	
	, ,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura			<u> </u>		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	298,435	\$ -	\$ 298,435	
		ion Annual Accumulation but NOT Paid	Ψ	200,400	Ψ -	Ψ 250,455	
44	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Taylor , Leslie W					
3	Title:	Vice Chancellor for Communications					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	170,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*		-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	170,000	\$ -	\$ 170,000	
1	D	IA AUE UT' - Evolution					
		I to All Full-Time Employees	.	45.075		¢ 45.075	
	Retirement Match Health Insurance		\$	15,975		\$ 15,975 \$ 10.621	
	Life Insurance		\$ \$	10,621 156		\$ 10,621 \$ 156	
11	Social Security Match		\$	9,964		\$ 9,964	
	Unemployment Insura	200	\$	584		\$ 9,964	
	Long-Term Disability I		\$	267		\$ 267	
F 4	Long- I citii Disability II	iouiano c	Ψ	201		ψ 207	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	332		\$ 332	
		FGP Taxable Health Benefits	\$	80		\$ 80	
23	Total Compensation		\$	208,680	\$ -	\$ 208,680	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Survey completed by	V. Kim Finne Phone No. 501-603	. 1000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Peel , Andrea L					
3	Title:	Associate VC for Communications					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	112,268			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,268	\$ -	\$ 112,268	
-	D	I.A. AHE H.T E					
	Retirement Match	I to All Full-Time Employees	ф.	10.550		\$ 10.552	
	Health Insurance		\$	10,552 9,938		\$ 10,552 \$ 9,938	
	Life Insurance		\$	156		\$ 9,938	
	Social Security Match		\$	7,771		\$ 7,771	
	Unemployment Insura	nce	\$	385		\$ 385	
	Long-Term Disability I		\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	141,725	\$ -	\$ 141,725	
		ion Annual Accumulation but NOT Paid		,	T	, ,,,,,,	
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Stewart , Katharine E					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	172,001			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	172,001	\$ -	\$ 172,001	
		I to All Full-Time Employees					
	Retirement Match		\$	17,200		\$ 17,200	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,008		\$ 10,008	
	Unemployment Insura		\$	756		\$ 756	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
_							
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	49,253		\$ 49,253	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	252,542	\$ _	\$ 252,542	
		ion Annual Accumulation but NOT Paid	Ψ	232,342	Ψ -	ψ 232,342	
24	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		·					
	Employee Name:	Ballard , Marsha T					
3	Title:	Assistant Vice Chancellor for REP Devel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	\$ -	\$ 125,000	
		I to All Full-Time Employees					
	Retirement Match		\$	7,285		\$ 7,285	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,339		\$ 8,339	
	Unemployment Insura		\$	541		\$ 541	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	151,315	\$ -	\$ 151,315	
		ion Annual Accumulation but NOT Paid		,	7	+ .5.,510	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Wallingsford , Ronnie G					
	Title:	Director of Hospital Computing					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	116,350			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,350	\$ -	\$ 116,350	
	Panafita Pravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Time Employees	\$	11,695		\$ 11,695	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,595		\$ 8,595	
	Unemployment Insura	nce	\$	429		\$ 429	
	Long-Term Disability I		\$	56		\$ 56	
	·						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· · ·	\$	600		\$ 600	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	147,819	\$ -	\$ 147,819	
		ion Annual Accumulation but NOT Paid	Ψ	177,010	¥	Ψ 177,010	
44	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Tucker, Emily C					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				ĭ	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
-							
		d to All Full-Time Employees					
	Retirement Match		\$	15,431		\$ 15,431	
	Health Insurance		\$	9,796 156		\$ 9,796	
	Life Insurance Social Security Match		\$ \$	9,119		\$ 156 \$ 9,119	
	Unemployment Insura	200	\$	568		\$ 568	
	Long-Term Disability I		\$	56		\$ 56	
17	Long-Term Disability I	nsurance	Ψ	30		Ψ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· ·				\$ -	
	Special Bonuses		\$	14,273		\$ 14,273	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1_		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	189,433	\$ -	\$ 189,433	
		ion Annual Accumulation but NOT Paid	Ť		T	,,	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	West , Rod W					
3	Title:	Assistant Dean for Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	108,579			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,579	\$ -	\$ 108,579	
	Danafita Dravida	to All Full Time Frances					
	Retirement Match	to All Full-Time Employees	\$	10,858		\$ 10,858	
	Health Insurance		\$	9,428		\$ 9,428	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,832		\$ 7,832	
	Unemployment Insura	nce	\$	398		\$ 398	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	137,307	\$ -	\$ 137,307	
		ion Annual Accumulation but NOT Paid				·	
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		·					
2	Employee Name:	Sharp , Jennifer R					
3	Title:	IRB Director/Chair					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	124,848			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	124,848	\$ -	\$ 124,848	
		to All Full-Time Employees					
	Retirement Match		\$	6,242		\$ 6,242	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,614		\$ 8,614	
	Unemployment Insura Long-Term Disability In		\$ \$	458 56		\$ 458 \$ 56	
14	Long-Term Disability II	risurance	Ф	30		δ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		FOF TAXABLE HEALTH BENETITS				\$ -	
23	Total Compensation		\$	150,312	\$ -	\$ 150,312	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 isoai 2015 Administrator 5 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Tucker, Betty A					
3	Title:	Director of Division Development					
	Base Salary:			4.45.000			
4		Salary within the Line-Item Maximum for 2012-13	\$	145,860			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,860	\$ -	\$ 145,860	
		d to All Full-Time Employees					
	Retirement Match		\$	14,586		\$ 14,586	
	Health Insurance		\$	395		\$ 395	
	Life Insurance		\$	138		\$ 138	
	Social Security Match		\$	9,015		\$ 9,015	
	Unemployment Insura Long-Term Disability I		\$ \$	535 56		\$ 535 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 50	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
		r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	170,585	\$ -	\$ 170,585	
		tion Annual Accumulation but NOT Paid		-,-	·	,,,,,,,	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Goodhand , Melony					
	Title:	Former Vice Chancellor for Finance & CFO					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	44,061			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources			-		
8		Total Base Salary	\$	312,120	- \$	\$ 312,120	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	9,400		\$ 9,400	
	Health Insurance		\$	8,429		\$ 8,429	
	Life Insurance Social Security Match		\$ \$	78 13,075		\$ 78 \$ 13,075	
	Unemployment Insura	200	\$	1,270		\$ 13,075	
	Long-Term Disability I		\$	317		\$ 1,270	
H	Long-Term Disability in	isulance	Ψ	317		Ψ 317	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car				\$ 3,000	\$ 3,000	Donation
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits	\$	2,218		\$ 2,218	ļ
\vdash							
23	Total Compensation		\$	346,907	\$ 3,000	\$ 349,907	
		ion Annual Accumulation but NOT Paid		,-	,,,,,		
	Survey completed by						

		r iscai zo is Administrator s compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Cotten , Michael B					
3	Title:	Executive Director of Campus Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	144,766			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,766	\$ -	\$ 144,766	
		to All Full-Time Employees					
	Retirement Match		\$	14,547		\$ 14,547	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match	***	\$	8,937		\$ 8,937 \$ 534	
	Unemployment Insura		\$ \$	534 56		\$ 534 \$ 56	
14	Long-Term Disability I	risurance	φ	30		φ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
22	Total Compensation		\$	179,633	¢	\$ 179,633	
		ion Annual Accumulation but NOT Paid	φ	178,033	Ψ -	ψ 113,033	
24	Survey completed by						

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Line No		0 1 1 (0400 000 11	1		D.:	T.4.1	0
⋽		Salaries of \$100,000 or More	Publi	c Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		Chivolotty of Athanicae for Micalcal Colonics					
2	Employee Name:	Powell , Eric C					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	137,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,290	\$ -	\$ 137,290	
		•		,		,	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	7,608		\$ 7,608	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,956		\$ 8,956	
	Unemployment Insura		\$	558		\$ 558	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	14,865		\$ 14,865	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	179,426	\$ -	\$ 179,426	
	·	ion Annual Accumulation but NOT Paid	*	110,720	Ψ	Ψ 170,π20	
24	Survey completed by						

ċ		•					
ž							
Line No		Colorino of \$400,000 or Mara	1		Drivete Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
							
2	Employee Name:	Willis , Rebecca F					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	6,816		\$ 6,816	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,197		\$ 10,197	
	Unemployment Insurar		\$	497		\$ 497	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	6,310		\$ 6,310	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	161,080	\$ -	\$ 161,080	
	•	on Annual Accumulation but NOT Paid		,	7	+ .5.,500	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Rule , Renie P					
3	Title:	Senior Director of Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	162,180			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,180	\$ -	\$ 162,180	
		I to All Full-Time Employees	Φ.	0.400		¢ 0.400	
	Retirement Match Health Insurance		\$	8,109 3,112		\$ 8,109	
	Life Insurance		\$	156		\$ 3,112 \$ 156	
11	Social Security Match		\$ \$	9,248			
						T -, -	
	Unemployment Insura		\$ \$	595 56		\$ 595 \$ 56	
14	Long-Term Disability In	risurance	Ф	30		φ 30	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or			-		\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		·		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	183,455	\$ -	\$ 183,455	
_		ion Annual Accumulation but NOT Paid				Í	
4—	Survey completed by		1000				

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Line No.		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	James , Donald E					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
		I to All Full-Time Employees					
	Retirement Match		\$	14,004		\$ 14,004	
	Health Insurance					\$ -	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,910		\$ 9,910	
	Unemployment Insura		\$	513		\$ 513	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
H		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year	Ī			\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	164,675	\$ -	\$ 164,675	
		ion Annual Accumulation but NOT Paid		·		·	
_	Survey completed by		0.4000				

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		riscai 2013 Administrator s Compensa				-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Flowers , Schwanda K					
3	Title:	Associate Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000		\$ 140,000	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	9,333		\$ 9,333	
	Health Insurance		\$	3,112		\$ 3,112	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,366		\$ 9,366	
	Unemployment Insura		\$	513		\$ 513	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year		·		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ - \$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		FOF TAXABLE FIEGILLI DELICITES				- φ	
23	Total Compensation		\$	162,537	\$ -	\$ 162,537	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
—	Survey completed by	V: Kim Finne Phone No 501-603	1000				

_		riscai 2013 Administrator s Compenso	-	, 0 ,		T:	
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Fitts , Michael D					
3	Title:	Area Director for Regional Centers					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	113,883			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,883	\$ -	\$ 113,883	
	D C D	I CONTRACTOR OF THE CONTRACTOR					
	Retirement Match	I to All Full-Time Employees	Φ.	42 200		ф 42.200	
	Health Insurance		\$	13,380 7,049		\$ 13,380 \$ 7,049	
	Life Insurance		\$	156		\$ 7,049	
12	Social Security Match		\$	8,748		\$ 8,748	
	Unemployment Insura	nce	\$	497		\$ 497	
	Long-Term Disability I		\$	56		\$ 56	
-	Long-Term Disability in	nsurance	Ψ	30		Ψ 30	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	28,828		\$ 28,828	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	172,597	\$ -	\$ 172,597	
_		ion Annual Accumulation but NOT Paid				,	
_	Survey completed by		13-1303				

		1 130di 2013 Administrator 3 Odnipensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Jones , Tammy C					
3	Title:	Director of Nursing Quality					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	117,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,300	\$ -	\$ 117,300	
		I to All Full-Time Employees					
	Retirement Match		\$	5,865		\$ 5,865	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,520		\$ 8,520	
	Unemployment Insura Long-Term Disability I		\$ \$	430 56		\$ 430 \$ 56	
14	Long-Term Disability I	nsurance	Ф	30		\$ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		rur Taxable nealth Benefits				\$ -	
23	Total Compensation		\$	142,328	\$ -	\$ 142,328	
		ion Annual Accumulation but NOT Paid		•			
	Curvey completed by						

		r iscai 2013 Administrator 3 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Newman III , Joe W					
3	Title:	Director of Management Engineering					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	104,872			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,872	\$ -	\$ 104,872	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	5,244		\$ 5,244	
	Health Insurance		\$	5,956		\$ 5,956	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,795		\$ 7,795	
	Unemployment Insura		\$	385		\$ 385	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$	
		FGP Taxable Health Benefits				\$ -	
-	T-1-1 O		Φ.	404 400	Φ.	A	
	Total Compensation		\$	124,463	δ -	\$ 124,463	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

		riscal 2013 Administrator 5 Compensati					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	King , S Elaine					
	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	111,745			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources	•		•		
8		Total Base Salary	\$	111,745	\$ -	\$ 111,745	
	Popolito Provided	I to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	¢.	11 175		\$ 11,175	
	Health Insurance		\$	11,175 9,938		\$ 11,175 \$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,865		\$ 7,865	
	Unemployment Insura	nce	\$	410		\$ 410	
	Long-Term Disability In		\$	56		\$ 56	
	-						
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ - \$ -	
1		FUF TAXABLE REGILIS				φ -	
23	Total Compensation		\$	141,344	\$ -	\$ 141,344	
		ion Annual Accumulation but NOT Paid		, =	*	,,	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	McClain , Judith K					
3	Title:	Director of Planned Giving					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	104,745			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		101=1=	•		
8		Total Base Salary	\$	104,745	\$ -	\$ 104,745	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	9,602		\$ 9,602	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,660		\$ 7,660	
	Unemployment Insura		\$ \$	384 56		\$ 384 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Drawituma				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
						*	
23	Total Compensation		\$	125,715	\$ -	\$ 125,715	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	v Vim Finns Phone No. 504 602					

		1 130ai 2013 Administrator 3 Odnipensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Nelson , Daniel W					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		110.000	•	A 110.000	
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,135		\$ 14,135	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,009		\$ 9,009	
	Unemployment Insura		\$	517		\$ 517	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Describeration of the second o	\$	1,310		\$ 1,310	
	Additional Life Insur					\$ - \$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	Explain.	FGP Taxable Health Benefits				\$ -	
		. Of Taxable Houselle				₩	
23	Total Compensation		\$	175,156	\$	\$ 175,156	
		ion Annual Accumulation but NOT Paid				·	
	Curvey completed by						

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e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	1	,					
2	Employee Name:	Gullett Jr , Robert R					
3	Title:	Area Director for Regional Centers					
	Base Salary:	<u> </u>					
4	1	Salary within the Line-Item Maximum for 2012-13	\$	165,878			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6]	UAMS Professional Income Allowance (2.5 multiplier)*	\$	61,452			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,878	\$ -	\$ 165,878	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	25,200		\$ 25,200	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,798		\$ 11,798	
	Unemployment Insura		\$	964		\$ 964	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
-							
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	43,100		\$ 43,100	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		\$	3,507		\$ - \$ 3,507	
-	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$	3,507		\$ 3,507	
1		FOF TAXABLE FIEGULI DELICITS	Φ	300		φ 300	1
	1						
23	Total Compensation		\$	323,662	\$ -	\$ 323,662	
		ion Annual Accumulation but NOT Paid		020,002	Ŧ	+ 020,002	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Horton , Edward H					
	Title:	Director of Inpatient Nursing Care					
4	Base Salary:	Salary within the Line-Item Maximum for 2012-13	\$	113,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	110,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,000	\$ -	\$ 113,000	
		·					
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	6,175		\$ 6,175	
	Health Insurance		\$	537		\$ 537	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	4,650		\$ 4,650	
	Unemployment Insura		\$ \$	209 56		\$ 209 \$ 56	
14	Long-Term Disability I	nsurance	Ъ	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ - \$ -	
1		FOF TAXABLE FIEGULI DELICITS				φ -	
23	Total Compensation		\$	124,784	\$ -	\$ 124,784	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	v Vim Finns Phone No. 504 602	1000				

		r iscai zo is Administrator s compensati		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Amox , Mark					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	138,854			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	138,854	\$ -	\$ 138,854	
	D	I.A. All E. II.T E					
		I to All Full-Time Employees	•	0.040		A 0.040	
	Retirement Match Health Insurance		\$	6,943 9,110		\$ 6,943	
	Life Insurance		\$	9,110		\$ 9,110 \$ 156	
	Social Security Match		\$	8,807		\$ 8,807	
	Unemployment Insura	nce	\$	509		\$ 509	
	Long-Term Disability I		\$	56		\$ 56	
						•	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
I	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	164,434	\$ -	\$ 164,434	
		ion Annual Accumulation but NOT Paid				, -	
_	Current completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		r iscai 2015 Administrator 5 Compensat		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hefley , Sarah E					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,290	\$ -	\$ 137,290	
-	Daniella Daniela	I to All Full Time Frances					
	Retirement Match	I to All Full-Time Employees	¢	11710		¢ 44.740	
	Health Insurance		\$	14,712 3,112		\$ 14,712 \$ 3,112	
	Life Insurance		\$	156		\$ 3,112	
	Social Security Match		\$	9,542		\$ 9,542	
	Unemployment Insura	nce	\$	539		\$ 539	
	Long-Term Disability I		\$	56		\$ 56	
	<u> </u>					,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	9,833		\$ 9,833	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
L	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	175,239	\$ -	\$ 175,239	
		ion Annual Accumulation but NOT Paid		,_50	T	÷ :: =,200	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Buron , William M					
3	Title:	Assistant Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	110,816			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,816	\$ -	\$ 110,816	
		I to All Full-Time Employees					_
	Retirement Match		\$	10,962		\$ 10,962	
	Health Insurance Life Insurance		\$	9,938 156		\$ 9,938 \$ 156	
11	Social Security Match		\$ \$	8,073		\$ 156 \$ 8,073	
	Unemployment Insura	200	\$	405		\$ 6,073	
	Long-Term Disability I		\$	56		\$ 56	
H	Long Tomi Bloadinty in	Todium to	Ψ	00		Ψ	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses		\$	2,999		\$ 2,999	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	1
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
-		FGF Taxable nealth Benefits				\$ -	
23	Total Compensation		\$	143,405	\$ -	\$ 143,405	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Survey completed by		13-1303				

		1 130ai 2013 Administrator 3 Odniperisar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Bentley , Frederick R					
	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	165,507			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	308,160			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	165,507	\$ -	\$ 165,507	
	Danafita Dravida	d to All Full Time Employees					
	Retirement Match	to All Full-Time Employees	\$	25,006		\$ 25,006	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	20,872		\$ 20,872	
	Unemployment Insura	nce	\$	1,816		\$ 1,816	
	Long-Term Disability I		\$	633		\$ 633	
	20119 1 01111 21000 11119 1		ų.	000		Ψ 000	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
19	Special Bonuses		\$	33,274		\$ 33,274	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits	\$	669		\$ 669	
				, <u></u>			
23	Total Compensation		\$	570,951	\$ -	\$ 570,951	
		ion Annual Accumulation but NOT Paid	Ψ	370,001	Ψ -	Ψ 570,951	
24	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Stover , Jacob J					
	Title:	Assistant Vice Chancellor					
	Title: Base Salary:	Assistant vice Chancellor					
4	Base Salary:	Salary within the Line-Item Maximum for 2012-13	\$	123,660			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,660	\$ -	\$ 123,660	
		to All Full-Time Employees					
	Retirement Match		\$	5,887		\$ 5,887	
	Health Insurance Life Insurance		\$	9,938 156		\$ 9,938 \$ 156	
	Social Security Match		\$	8,419		\$ 8,419	
	Unemployment Insura	nce	\$	430		\$ 430	
	Long-Term Disability I		\$	56		\$ 56	
			,				
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ - \$ -	
1		FOF TAXABLE FIEGULI DETICUES				φ -	
23	Total Compensation		\$	148,545	\$ -	\$ 148,545	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
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ž							
Line No		Colorina of \$400,000 or More	l		Drivete Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Public	Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Walls , Troy C					
3	Title:	Director of Systems Development					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	115,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	\$ -	\$ 115,000	
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,215		\$ 11,215	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,019		\$ 8,019	
	Unemployment Insurar		\$	410		\$ 410	
14	Long-Term Disability Ir	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	144,794	\$ _	\$ 144,794	
	•	on Annual Accumulation but NOT Paid	Ψ	177,134	Ψ -	Ψ 144,134	
24	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Kohler , Peter					
3	Title:	Vice Chancellor for NW UAMS Campus					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	30,542			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	268,059	\$ -	\$ 268,059	
		to All Full-Time Employees					
	Retirement Match		\$	25,293		\$ 25,293	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	12,257		\$ 12,257	
	Unemployment Insura		\$	1,095		\$ 1,095	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
H		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		<u> </u>		\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	348,654	\$	\$ 348,654	
		ion Annual Accumulation but NOT Paid			7	\$ 5.5,001	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Emanuel , Peter D					
3	Title:	WPRCI Executive Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	202,154			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	216,178			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	202,154	\$ -	\$ 202,154	
		to All Full-Time Employees					
	Retirement Match		\$	25,410		\$ 25,410	
	Health Insurance Life Insurance		\$ \$	14,857 156		\$ 14,857 \$ 156	
	Social Security Match		\$	14,024		\$ 14,024	
	Unemployment Insura	nce	\$	1,549		\$ 1,549	
	Long-Term Disability I		\$	633		\$ 633	
	Long Form Bloading F	TOUR ATTOO	Ψ	000		Ψ	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
H	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits	\$	3,661		\$ 3,661	
				-,			
23	Total Compensation		\$	478,622	\$ -	\$ 478,622	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	W. Kim Finns Phone No. 504 602					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	White , Paula M					
3	Title:	Assistant Dean for Clinical Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	150,981			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,981	\$ -	\$ 150,981	
	Panafita Bravidas	to All Full-Time Employees					
	Retirement Match	to All Full-Tillie Employees	\$	14,412		\$ 14,412	
	Health Insurance		\$	13,515		\$ 13,515	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,601		\$ 9,60	
13	Unemployment Insura	nce	\$	535		\$ 535	5
14	Long-Term Disability I	nsurance	\$	633		\$ 633	3
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$	-
	House(s) Provided o					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	•
	Special Bonuses	n .				\$	-
	Additional Life Insura					\$	-
	Other Compensation	Club, Civic Clubs, etc.)				\$	-
	Explain:	FGP Expanded Long Term Disability	\$	685		\$ 685	;
	-Apiuiii.	FGP Taxable Health Benefits	\$	846		\$ 846	
				2.10		, J.	
23	Total Compensation		\$	191,364	\$ -	\$ 191,364	
		ion Annual Accumulation but NOT Paid				Ì	
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Tyler , Laura H					
3	Title:	Administrator Psychiatric Research Inst					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	185,432			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		105 100	•	A 105 100	
8		Total Base Salary	\$	185,432	\$ -	\$ 185,432	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	19,943		\$ 19,943	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,232		\$ 10,232	
	Unemployment Insura		\$	759		\$ 759	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus			04.000		\$ -	
	Special Bonuses Additional Life Insura	on as Dusaniums	\$	21,000		\$ 21,000	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	1,887		\$ 1,887	
		FGP Taxable Health Benefits	\$	3,263		\$ 3,263	
			*	-, -,		,	
23	Total Compensation		\$	258,163	\$ -	\$ 258,163	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Currey completed by	v. Kim Finns					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Horne , Art					
3	Title:	Executive Director of Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	124,607			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		10100	•	40400=	
8		Total Base Salary	\$	124,607	\$ -	\$ 124,607	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	12,521		\$ 12,521	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,662		\$ 8,662	
	Unemployment Insura		\$	459		\$ 459	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	600		\$ 600	
	Special Bonuses	Parantinana				\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	=xpiaiii.	FGP Taxable Health Benefits				\$ -	
			1			*	
23	Total Compensation		\$	156,999	\$ -	\$ 156,999	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Byrd , Lannie C					
3	Title:	Senior Director Marketing & Online Srvs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	115,700			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,700	\$ -	\$ 115,700	
	Danafita Dravida	tta All Full Time Frankruses					
	Retirement Match	d to All Full-Time Employees	\$	5,618		\$ 5,618	
	Health Insurance		\$	9,669		\$ 9,669	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,159		\$ 8,159	
	Unemployment Insura	nce	\$	411		\$ 411	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	139,769	\$ -	\$ 139,769	
		ion Annual Accumulation but NOT Paid				,	
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		-					
2	Employee Name:	Hudson , Timothy W					
3	Title:	Director of Division Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	103,839			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,839	\$ -	\$ 103,839	
		I to All Full-Time Employees					
	Retirement Match		\$	10,384		\$ 10,384	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,944		\$ 7,944	
	Unemployment Insura		\$	381		\$ 381	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	122,760	\$ -	\$ 122,760	
		ion Annual Accumulation but NOT Paid				,	
_	Current completed by						

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Line No							
ne		Calarias of \$400,000 or Mars	١		Drivete Funda	Total	Source of Drivete Funds
Ξ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Moore , Dennis F					
3	Title:	Area Director for Regional Centers					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	134,630			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	134,630	\$ -	\$ 134,630	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,713		\$ 13,713	
	Health Insurance		\$	4,735		\$ 4,735	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,902		\$ 8,902	
	Unemployment Insura		\$	510		\$ 510	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses		\$	2,500		\$ 2,500	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	1,059		\$ 1,059	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	166,839	\$ -	\$ 166,839	
	·	ion Annual Accumulation but NOT Paid	Ψ	100,039	Ψ -	ψ 100,039	
24	Survey completed by						

		1 13cai 2013 Administrator 3 Compensa		,		1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Baas , Donna F					
3	Title:	Director of Accreditation/Compliance					
	Base Salary:			110.050			
4		Salary within the Line-Item Maximum for 2012-13	\$	116,959			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,959	\$ -	\$ 116,959	
		to All Full-Time Employees					
	Retirement Match		\$	11,766		\$ 11,766	
	Health Insurance		\$	2,920		\$ 2,920	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,586		\$ 8,586	
	Unemployment Insura		\$	432		\$ 432	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	700		\$ 700	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
_						.	
	Total Compensation		\$	141,574	\$ -	\$ 141,574	
24		ion Annual Accumulation but NOT Paid					
	Current completed by	William Finns Phone No. 501 602					

		r iscai 2013 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Hagemeier , Mark A					
3	Title:	Chief General Counsel					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	127,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,800	\$ -	\$ 127,800	
		I to All Full-Time Employees					
	Retirement Match		\$	9,585		\$ 9,585	
	Health Insurance		\$	7,050		\$ 7,050	
	Life Insurance		\$	117		\$ 117	
	Social Security Match		\$	6,980		\$ 6,980	
	Unemployment Insura		\$	341		\$ 341	
14	Long-Term Disability I	nsurance	\$	42		\$ 42	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability				\$ -	
1_		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	151,915	\$ -	\$ 151,915	
		ion Annual Accumulation but NOT Paid		, , ,		. ,	
<u>=</u>	Curvey completed by						

_		riscai 2013 Administrator S Compenso	- tion our		,	•	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Mengel , Mark B					
3	Title:	Vice Chancellor for Regional Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	34,993			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	268,059	\$ -	\$ 268,059	
	Donofito Drovido	I to All Full Time Frances					
	Retirement Match	I to All Full-Time Employees	\$	25,297		\$ 25,297	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 14,837	
12	Social Security Match		\$	12,421		\$ 12,421	
	Unemployment Insura	nce	\$	1,185		\$ 1,185	
	Long-Term Disability I		\$	633		\$ 633	
	<u> </u>		*				<u> </u>
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	· 1				\$ -	
_	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-				\$ -	
19	Special Bonuses		\$	14,856		\$ 14,856	
20	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			·		\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	2,985		\$ 2,985	
		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	375,443	\$ -	\$ 375,443	
_		ion Annual Accumulation but NOT Paid				ĺ	
_	Survey completed by		13-1303				

		1 iscai 2015 Administrator 5 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Clawitter , Nancy L					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	14,004		\$ 14,004	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,882		\$ 8,882	
	Unemployment Insura		\$	513		\$ 513	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	170,696	\$ _	\$ 170,696	
		ion Annual Accumulation but NOT Paid	Ψ	170,030	Ψ -	Ψ 170,090	
24	Survey completed by						

		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Seidenschnur , Judith					
3	Title:	Director of Inpatient Nursing Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	114,444			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,444	\$ -	\$ 114,444	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	11,444		\$ 11,444	
	Health Insurance		\$	395		\$ 395	
	Life Insurance		\$	156		\$ 156	
	Social Security Match Unemployment Insura		\$	8,542 420		\$ 8,542 \$ 420	
	Long-Term Disability I		\$	420 56		\$ 420 \$ 56	
14	Long-Term Disability in	isulance	Ψ	30		φ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				-	
Н							
23	Total Compensation		\$	135,458	\$ -	\$ 135,458	
		ion Annual Accumulation but NOT Paid				·	
	Curvey completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		r iscai zo is Administrator s compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Schafer , Stephen J					
3	Title:	Executive Dir of Corps & Foundations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	113,820			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	113,820	\$ -	\$ 113,820	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,382		\$ 11,382	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,536		\$ 8,536	
	Unemployment Insura		\$	417		\$ 417	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	137,479	\$	\$ 137,479	
		ion Annual Accumulation but NOT Paid	Ψ	101,719	Ψ -	Ψ 157,479	
24	Survey completed by						

		r iscai 2015 Administrator 3 Compensati		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Smith , Virginia L					
3	Title:	Director of Inpatient Nursing Care					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	120,360			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,360	\$ -	\$ 120,360	
		I to All Full-Time Employees					
	Retirement Match		\$	12,036		\$ 12,036	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,618		\$ 8,618	
	Unemployment Insura		\$	441		\$ 441	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	144,779	\$ -	\$ 144,779	
		ion Annual Accumulation but NOT Paid				·	
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	DuJardin , Michelle R					
	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
-	Donafita Dravida	to All Full Time Employees					
		d to All Full-Time Employees	.	5.000		¢ 5000	
	Retirement Match Health Insurance		\$ \$	5,000 5,913		\$ 5,000 \$ 5,913	
	Life Insurance		\$	156		\$ 3,913	
	Social Security Match		\$	7,451		\$ 7,451	
	Unemployment Insura	nce	\$	367		\$ 367	
	Long-Term Disability I		\$	56		\$ 56	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	118,942	\$ -	\$ 118,942	
		ion Annual Accumulation but NOT Paid	Ψ	110,042	Ψ -	ψ 110,342	
44	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Campbell , Michael E					
3	Title:	Director of Nutrition Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	127,969			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	127,969	\$ -	\$ 127,969	
-							
		to All Full-Time Employees					
	Retirement Match		\$	11,517		\$ 11,517	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance Social Security Match		\$	156		\$ 156 \$ 8.666	
	Unemployment Insura	noo	\$	8,666 469		\$ 8,666 \$ 469	
	Long-Term Disability I		\$	409 56		\$ 56	
H	Long-Term Disability I	nsurance	Ψ	30		ψ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
H							
23	Total Compensation		\$	158,771	\$ -	\$ 158,771	
		ion Annual Accumulation but NOT Paid		•		,	
_	Cumiou completed by						

		1 iscai 2015 Administrator 5 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		<u> </u>					
2	Employee Name:	Kenneday , Mark A.					
3	Title:	Vice Chancellor for Campus Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	235,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	235,000	\$ -	\$ 235,000	
		to All Full-Time Employees					
	Retirement Match		\$	23,500		\$ 23,500	
	Health Insurance		\$	11,926		\$ 11,926	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,806		\$ 11,806	
	Unemployment Insura		\$	862		\$ 862	
14	Long-Term Disability I	nsurance	\$	267		\$ 267	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		-		\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
22	Total Compensation		¢.	202 540	¢	¢ 202.540	
			\$	283,516	Φ -	\$ 283,516	
24	Deterred Compensat	tion Annual Accumulation but NOT Paid					

		riscai 2013 Administrator S Compenso	-	, 0 ,		T:	_
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Bratton , Andrea W					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
-	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	16,446		\$ 16,446	
10	Health Insurance			•		\$ -	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,318		\$ 9,318	
	Unemployment Insura		\$	604		\$ 604	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	24,423		\$ 24,423	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
<u> </u>		FGP Taxable Health Benefits				\$ -	
							I
23	Total Compensation		\$	191,039	\$ -	\$ 191,039	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Survey completed by		13-1303			-	

Salaries of \$100,000 or More	
Institution:	
Institution:	'un do
Employee Name: Davis , Dwight A Director of EBRx Program	unas
Employee Name: Davis , Dwight A Director of EBRx Program	
3 Title: Director of EBRx Program Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 168,961	
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 168,961	
Salary within the Line-Item Maximum for 2012-13 \$ 168,961 \$ State Funds Used to pay above Line-Item (up to 25% of LIM) \$ UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 168,961 \$ - \$ 168,961 \$ \$ \$ \$ \$ \$ \$ \$ \$	
Salary within the Line-Item Maximum for 2012-13 \$ 168,961 \$ State Funds Used to pay above Line-Item (up to 25% of LIM) \$ UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 168,961 \$ - \$ 168,961 \$ \$ \$ \$ \$ \$ \$ \$ \$	
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	
Remaining Salary from other Sources	
Benefits Provided to All Full-Time Employees \$ 168,961 \$. \$ 168,961 \$.	
Benefits Provided to All Full-Time Employees \$ 16,896 \$ 16,896 \$ 16,896 \$ 16,896 \$ 10 Health Insurance \$ 9,938 \$ 9,938 \$ 10 Health Insurance \$ 156 \$	
9 Retirement Match	
9 Retirement Match	
Health Insurance	
11 Life Insurance	
Social Security Match \$ 9,313 \$ 9,313 \$ 9,313 \$ 13 Unemployment Insurance \$ 620	
13 Unemployment Insurance \$ 620 \$ 620 14 Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	
Long-Term Disability Insurance \$ 56 \$ 56 Special Benefits NOT Provided All Employees	
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums	
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums \$ -	
15 Car Provided or Car Allowance 16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums \$ -	
16 House(s) Provided or Housing Allowance 17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums \$	
17 Deferred Compensation Actually Paid During Fiscal Year 18 Annual Bonus 19 Special Bonuses 20 Additional Life Insurance Premiums \$	
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ -	
18 Annual Bonus \$ - 19 Special Bonuses \$ - 20 Additional Life Insurance Premiums \$ -	
20 Additional Life Insurance Premiums \$ -	
21 Club Dues (Country Club, Civic Clubs, etc.)	
- · · · · · · · · · · · · · · · · · · ·	
22 Other Compensation \$ -	
Explain: FGP Expanded Long Term Disability \$ -	
FGP Taxable Health Benefits \$ -	
22 Tatal Companyation	
23 Total Compensation \$ 205,940 \$ - \$ 205,940	
24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by: Kim Finns Phone No. 501-603-1303	

		1 130ai 2013 Administrator 3 Compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Turnage , Richard Hampton					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	435,093			
7		Remaining Salary from other Sources	\$	45,870			
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		to All Full-Time Employees					
	Retirement Match		\$	23,275		\$ 23,275	
	Health Insurance		\$	15,858		\$ 15,858	
	Life Insurance Social Security Match		\$ \$	156 30,246		\$ 156 \$ 30,246	
	Unemployment Insura	200	\$	2,547		\$ 30,246	
	Long-Term Disability I		\$	633		\$ 633	
H	Long-Term Disability I	nsurance	Ψ	033		ψ 000	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
21	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	8,540		\$ 8,540	
-		FGP Taxable Health Benefits	\$	2,068		\$ 2,068	
1							
22	Total Compensation		\$	738,323	¢	\$ 738,323	
		ion Annual Accumulation but NOT Paid	Φ	130,323	φ -	\$ 738,323	
24	Survey completed by						

		r iscai zo is Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Cohen , Katherine S					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
-	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to Air i dii-Time Employees	\$	13,844		\$ 13,844	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,359		\$ 10,359	
13	Unemployment Insura	nce	\$	509		\$ 509	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	8,438		\$ 8,438	
	Additional Life Insurance Premiums					\$	
	Club Dues (Country Club, Civic Clubs, etc.)			<u> </u>		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	170,409	\$ -	\$ 170,409	
		ion Annual Accumulation but NOT Paid	Ψ	170,703	Ψ -	Ψ 170,403	
24	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Kelly , Karey L					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	140,036			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,036	\$ -	\$ 140,036	
	Panafita Bravidas	I to All Full-Time Employees					
	Retirement Match	1 to All Full-Time Employees	\$	14,504		\$ 14,504	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,136		\$ 9,136	
	Unemployment Insura	nce	\$	530		\$ 530	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	5,003		\$ 5,003	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				-	
1		rur Taxable nealth Benefits				\$ -	
1							
23	Total Compensation		\$	176,469	\$ -	\$ 176,469	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

		r iscai 2015 Administrator s compensat		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Spradling , Thornton S					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	169,065			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	169,065	\$ -	\$ 169,065	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	16,907		\$ 16,907	
	Health Insurance		\$	10,002		\$ 10,002	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,207		\$ 9,207	
	Unemployment Insura		\$	620		\$ 620	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
	Deferred Compensation Actually Paid During Fiscal Year					\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	206,012	\$ -	\$ 206,012	
		ion Annual Accumulation but NOT Paid	Ψ	200,012	*	Ψ 200,012	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	McNeill , Phillip E					
3	Title:	Assistant Vice Chancellor for Campus Ops					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	108,528			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,528	\$ -	\$ 108,528	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,853		\$ 10,853	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,041		\$ 8,041	
	Unemployment Insura		\$	398		\$ 398	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
20	Total Comment			405.000	Φ.	ф 405 000	
	Total Compensation		\$	135,080	δ -	\$ 135,080	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

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Line No							
ne		0-1	1		Dairesta Francia	Tatal	Course of Britanta Famile
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Rahn , Daniel					
3	Title:	Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	308,268			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	315,972			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	308,268	\$ -	\$ 308,268	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	29,992		\$ 29,992	
	Health Insurance		\$	11,452		\$ 11,452	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	17,049		\$ 17,049	
	Unemployment Insurar		\$	2,455		\$ 2,455	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance			\$ 6,000		Donation
16	House(s) Provided or	Housing Allowance	\$	18,000	\$ 7,000	\$ 25,000	Donation
17	Deferred Compensati	ion Actually Paid During Fiscal Year			,	\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)			-		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	8,875		\$ 8,875	
		FGP Taxable Health Benefits	\$	3,610		\$ 3,610	
22	Total Compensation		\$	716,462	\$ 13,000	\$ 729,462	
	•	ion Annual Accumulation but NOT Paid	φ	110,402	\$ 100,000	ψ 125,402	
24	Survey completed by				φ 100,000		

Survey completed by: Kim Finne

Phone No.

501-603-1303

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Chaudhry , Irfan A					
3	Title:	Enterprise Data WH & Analytics Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	\$ -	\$ 100,000	
		to All Full-Time Employees					
	Retirement Match		\$	4,524		\$ 4,524	
	Health Insurance		\$	5,579		\$ 5,579	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	6,784		\$ 6,784 \$ 329	
	Unemployment Insura Long-Term Disability I		\$ \$	329 56		\$ 329 \$ 56	
14	Long-Term Disability I	nsurance	φ	50		ψ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	117,427	\$ -	\$ 117,427	
		ion Annual Accumulation but NOT Paid	· ·	,		, , ,	
	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Neal , Terrell P					
3	Title:	Director of Emergency Department					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	117,871			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,871	\$ -	\$ 117,871	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	TO A THING EMPROYOUS	\$	12,178		\$ 12,178	
10	Health Insurance		\$	1,825		\$ 1,825	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,745		\$ 8,745	
13	Unemployment Insurar	nce	\$	447		\$ 447	
	Long-Term Disability In		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	, v				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		·		\$ -	
		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	141,278	\$ -	\$ 141,278	
_		ion Annual Accumulation but NOT Paid				Í	
_	Survey completed by		2 4000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Smith , Jimmy D					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:	OSTRICT AND AND AND AND AND AND AND AND AND AND					
4		Salary within the Line-Item Maximum for 2012-13	\$	162,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť				
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,500	\$ -	\$ 162,500	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	9,016		\$ 9,016	
	Health Insurance		\$	6,830		\$ 6,830	
	Life Insurance		\$	128		\$ 128	
	Social Security Match		\$	7,006		\$ 7,006	
	Unemployment Insura		\$	323		\$ 323	
14	Long-Term Disability I	nsurance	\$	46		\$ 46	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	· · · · · · · · · · · · · · · · · · ·				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
Н							
23	Total Compensation		\$	185,849	\$ -	\$ 185,849	
		ion Annual Accumulation but NOT Paid					
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Canon , Stephen					
3	Title:	Associate Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	152,730			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	381,825			
7		Remaining Salary from other Sources	\$	40,445			
8		Total Base Salary	\$	152,730	\$ -	\$ 152,730	
	Donofito Drovidos	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	\$	22,360		\$ 22,360	
	Health Insurance		\$	14,857		\$ 22,360	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	19,116		\$ 19,116	
	Unemployment Insura	nce	\$	2,577		\$ 2,577	
	Long-Term Disability I		\$	633		\$ 633	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	93,194	\$ 68,422	\$ 161,616	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	4,810		\$ 4,810	
1		FGP Taxable Health Benefits	\$	1,327		\$ 1,327	
-							
23	Total Compensation		\$	734,031	\$ 68,422	\$ 802,453	
		ion Annual Accumulation but NOT Paid		·	,	,	
_	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Day , John D					
	Title:	Department Chairperson					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	435,093			
7	1	Remaining Salary from other Sources	\$	56,156			
8	1	Total Base Salary	\$	174,037	\$ -	\$ 174,037	
\vdash	Donofit - Donofit -	to All Full Time Familians					
	Retirement Match	I to All Full-Time Employees	¢.	24.170		\$ 24.179	
	Health Insurance		\$ \$	24,179 14,857	 	\$ 24,179 \$ 14,857	
	Life Insurance		\$	14,857	 	\$ 14,857	
11	Social Security Match		\$	28,345	 	\$ 156	
	Unemployment Insurar	200	\$	3,240	 	\$ 28,345	
	Long-Term Disability In		\$	633		\$ 3,240	
14	Long-renn Disability I	iouiaiio	Φ	633		ψ 033	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance	1_		li		
	House(s) Provided or					\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year	i		T i	\$ -	
18	Annual Bonus	<u> </u>	i	Ì	T i	\$ -	
19	Special Bonuses		\$	252,450		\$ 252,450	
20	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			<u> </u>	\$ -	
	Other Compensation	·				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	6,174	I	\$ 6,174	
		FGP Taxable Health Benefits	\$	4,144		\$ 4,144	
\Box							
23	Total Compensation		\$	999,465	\$ -	\$ 999,465	
		ion Annual Accumulation but NOT Paid					
-	Survey completed by		1000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Harrison , Kenneth					
3	Title:	Assistant Vice Chancellor for Fin Svc					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	116,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources		11222			
8		Total Base Salary	\$	116,900	\$ -	\$ 116,900	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	11,690		\$ 11,690	
	Health Insurance		\$	4,969		\$ 4,969	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,648		\$ 8,648	
	Unemployment Insura		\$	429		\$ 429	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation Explain:	FGP Expanded Long Term Disability				\$ - \$ -	
\mathbf{H}	Expiaiii.	FGP Taxable Health Benefits				\$ -	
		1 OF TOXABLE FICALLIFE DETICALS				Ψ -	
23	Total Compensation		\$	142,848	\$ -	\$ 142,848	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	W. Kim Finns Phone No. 504 602					

		1 iscai 2015 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Ripa, David L					
3	Title:	Assistant Vice Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	151,073			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	151,073	\$ -	\$ 151,073	
-	Donafita Dravida	d to All Full Time Frances					
		d to All Full-Time Employees	•	04 540		ф 04.540	
	Retirement Match Health Insurance		\$	21,513 10,002		\$ 21,513 \$ 10,002	
	Life Insurance		\$	156		\$ 10,002	
	Social Security Match		\$	9,038		\$ 9,038	
	Unemployment Insura	nce	\$	554		\$ 554	
	Long-Term Disability I		\$	56		\$ 56	
	,					,	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	192,391	\$ -	\$ 192,391	
		ion Annual Accumulation but NOT Paid	Ψ	102,091	Ψ -	Ψ 152,531	
44	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Scalzo , Darri L					
3	Title:	Hospital Compliance Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,080			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			•		
8		Total Base Salary	\$	106,080	\$ -	\$ 106,080	
	Donofito Drovidos	I to All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	\$	10,608		\$ 10,608	
	Health Insurance		\$	6,160		\$ 6,160	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	7,834		\$ 7,834	
	Unemployment Insura	nce	\$	389		\$ 389	
	Long-Term Disability In		\$	56		\$ 56	
						,	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	-	·		\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	131,283	\$ -	\$ 131,283	
		ion Annual Accumulation but NOT Paid	•			, ,	
ı.	Survey completed by		1000				

		1 iscai 2015 Administrator 5 Compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		F 11 1 K W					
	Employee Name:	Faught , L. Keith					
	Title:	Director of Finance					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	117,737			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
<u></u>		Remaining Salary from other Sources		447.707	Φ.	Φ 447.707	
8		Total Base Salary	\$	117,737	\$ -	\$ 117,737	
-	Panafita Pravidas	I to All Full-Time Employees					
	Retirement Match	I to All Full-Time Employees	¢	11.052		\$ 11.953	
	Health Insurance		\$	11,953 9,938		\$ 11,953 \$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,644		\$ 8,644	
	Unemployment Insura	nce	\$	439		\$ 439	
	Long-Term Disability I		\$	56		\$ 56	
	Ţ						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses		\$	1,790		\$ 1,790	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	150,712	\$ -	\$ 150,712	
		ion Annual Accumulation but NOT Paid			*	,,	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Neal , Alisha					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	\$ -	\$ 107,100	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	to van i uni uni uni uni uni uni uni uni uni	\$	11,085		\$ 11,085	
10	Health Insurance		\$	7,657		\$ 7,657	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	8,254		\$ 8,254	
13	Unemployment Insura	nce	\$	408		\$ 408	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	<u> </u>				\$ -	
19	Special Bonuses		\$	3,750		\$ 3,750	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	138,466	\$ -	\$ 138,466	
		ion Annual Accumulation but NOT Paid	T T				
	Survey sempleted by						

		riscai 2013 Administrator s Compensa	· · ·			-	
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	McHenry , Gary M					
3	Title:	Associate Director of Education					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	112,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,000	\$ -	\$ 112,000	
		I to All Full-Time Employees		5.045		6 5 0 4 5	
	Retirement Match Health Insurance		\$	5,645 9,938		\$ 5,645	
	Life Insurance		\$	9,938		\$ 9,938 \$ 156	
11	Social Security Match		\$	8,130		\$ 8,130	
	Unemployment Insura	nco	\$	414		\$ 6,130	
	Long-Term Disability I		\$	56		\$ 56	
14	Long-Term Disability in	iisurance	Ψ	30		φ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	137,239	\$ -	\$ 137,239	
_		ion Annual Accumulation but NOT Paid				ĺ	
_	Survey completed by		0.4000			-	

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Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Green , Deborah R					
3	Title:	Project Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000		\$ 125,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	6,250		\$ 6,250	
10	Health Insurance			•		\$ -	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,634		\$ 8,634	
	Unemployment Insura		\$	458		\$ 458	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ - \$ -	
		FOF TAXADIE FIERIUS				φ -	
23	Total Compensation		\$	140,554	\$ -	\$ 140,554	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Survey completed by	Kim Finne Phone No 501-603	1000				

		r iscai 2015 Administrator 5 Compensati		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Daniel , Ronnie					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	137,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				î	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,290	\$ -	\$ 137,290	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	13,736		\$ 13,736	
	Health Insurance		\$	5,771		\$ 5,771	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,804		\$ 8,804	
	Unemployment Insura		\$	504		\$ 504	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	D .	\$	68		\$ 68	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Explain:	FGP Expanded Long Term Disability				\$ -	
1	∟∧µiaiii.	FGP Taxable Health Benefits				\$ -	
\mathbf{I}		1 Of Taxable Health Delicities				Ψ -	
23	Total Compensation		\$	166,383	\$ -	\$ 166,383	
		ion Annual Accumulation but NOT Paid					
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Daniel , Lindsay C					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,290	\$	\$ 137,290	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	13,729		\$ 13,729	
	Health Insurance		\$	3,112		\$ 3,112	1
11	Life Insurance		\$	156		\$ 156	1
	Social Security Match		\$	8,812		\$ 8,812	
	Unemployment Insura		\$	503		\$ 503	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			·		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	163,658	\$ -	\$ 163,658	
_		ion Annual Accumulation but NOT Paid					
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 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 isoai 2015 Administrator 5 Compensat		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Murphy , Douglas L					
3	Title:	Dean - College Health Profession					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	210,120			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	210,120	\$ -	\$ 210,120	
		to All Full-Time Employees					
	Retirement Match		\$	21,012		\$ 21,012	
	Health Insurance		\$	4,549		\$ 4,549	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,003		\$ 10,003	
	Unemployment Insura		\$	770		\$ 770	
14	Long-Term Disability I	nsurance	\$	267		\$ 267	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	246,878	\$ -	\$ 246,878	
		ion Annual Accumulation but NOT Paid	Ψ	2-10,070	Ψ	Ψ 2-10,070	
24	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Counts , James F					
3	Title:	Sr. Director Supply Chain Bus Operations					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	109,725			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,725	\$ -	\$ 109,725	
		to All Full-Time Employees					
	Retirement Match		\$	5,486		\$ 5,486	
	Health Insurance		\$	537		\$ 537	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,280		\$ 8,280	
	Unemployment Insura		\$ \$	402 56		\$ 402 \$ 56	
14	Long-Term Disability I	risurance	Ф	30		р 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				-	
1		FOR TAXABLE HEALTH BENETITS				\$ -	
23	Total Compensation		\$	124,643	\$ -	\$ 124,643	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Graham , Carol L					
3	Title:	Associate VC for Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	229,500			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	229,500	\$ -	\$ 229,500	
		I to All Full-Time Employees		00.050		A 00.050	
	Retirement Match Health Insurance		\$	22,950		\$ 22,950 \$ 14.857	
	Life Insurance		\$	14,857 156		7	
11	Social Security Match		\$	10,982		\$ 156 \$ 10,982	
			\$				
	Unemployment Insura		\$ \$	878 633		\$ 878 \$ 633	
14	Long-Term Disability In	risurance	Ф	033		φ 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	2,881		\$ 2,881	
		FGP Taxable Health Benefits	\$	5,729		\$ 5,729	
23	Total Compensation		\$	288,567	\$	\$ 288,567	
		ion Annual Accumulation but NOT Paid				·	
_	Survey completed by		0.4000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Miller , David L.					
3	Title:	Vice Chancellor for Information Services					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	40,441			
6		UAMS Professional Income Allowance (2.5 multiplier)*		-			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	308,500	\$ -	\$ 308,500	
-	Ponofito Broyidas	to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	\$	29,375		\$ 29,375	
	Health Insurance		\$	10,616		\$ 10,616	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		\$	15,210		\$ 15,210	
	Unemployment Insura	nce	\$	1,337		\$ 1,337	
	Long-Term Disability I		\$	267		\$ 267	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses				\$ 54,000	\$ 54,000	Donation
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	1,693		\$ 1,693	
		FGP Taxable Health Benefits	\$	59		\$ 59	
23	Total Compensation		\$	367,213	\$ 54,000	\$ 421,213	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid			,		
-	Survey completed by		03-1303				

		r iscai 2015 Administrator s Compensat		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Henry , Susan D					
3	Title:	Executive Director of Clinical Ops- MIRT					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	142,800			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	142,800	\$ -	\$ 142,800	
		I to All Full-Time Employees					
	Retirement Match		\$	14,280		\$ 14,280	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,926		\$ 8,926	
	Unemployment Insura		\$ \$	524 56		\$ 524 \$ 56	
14	Long-Term Disability In	nsurance	Ф	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	169,854	\$ -	\$ 169,854	
		ion Annual Accumulation but NOT Paid					
	Current completed by						

_		1 iscai 2015 Administrator 5 Compensat		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Johnson , Deborah K					
3	Title:	Clinic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		- ,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	\$ -	\$ 107,100	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,710		\$ 10,710	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	7,892		\$ 7,892	
	Unemployment Insura		\$	393		\$ 393	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided of	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		rur laxable nealth Benefits				\$ -	
23	Total Compensation		\$	136,245	\$	\$ 136,245	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
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		r iscai 2015 Administrator 3 Compensati			ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Williams , Shannon D					
3	Title:	Clinic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	\$ -	\$ 107,100	
		I to All Full-Time Employees					
	Retirement Match		\$	10,710		\$ 10,710	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,166		\$ 8,166	
	Unemployment Insural Long-Term Disability In		\$ \$	393 56		\$ 393 \$ 56	
14	Long-Term Disability II	isurance	Ф	30		\$ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
H							
23	Total Compensation		\$	126,580	\$ -	\$ 126,580	
		ion Annual Accumulation but NOT Paid					
	Current completed by						

_		1 iscai 2015 Administrator 3 Compensati		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Frazier , Lorraine					
3	Title:	Dean - College of Nursing					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	248,880			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	248,880	\$ -	\$ 248,880	
		I to All Full-Time Employees					
	Retirement Match		\$	24,888		\$ 24,888	
	Health Insurance		\$	6,175		\$ 6,175	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,376		\$ 11,376	
	Unemployment Insura		\$	916		\$ 916	
14	Long-Term Disability I	nsurance	\$	267		\$ 267	
-	On a sial Danasita I	NOT Presided All Free levels					
L.		NOT Provided All Employees					•
	Car Provided or Car					_	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses					\$ - \$ -	
	Additional Life Insura	anno Promiumo				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	655		\$ 655	
		FGP Taxable Health Benefits		230		\$ -	
						·	•
23	Total Compensation		\$	293,312	\$ -	\$ 293,312	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by					-	

		r iscai 2013 Administrator 3 Compensati		,	ı	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Prince , Mary M					
3	Title:	Associate Administrator of Patient Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	108,871			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,871	\$ -	\$ 108,871	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,887		\$ 10,887	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,324		\$ 8,324	
	Unemployment Insura		\$	399		\$ 399	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	an an Dramitum				\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
	-Apiaiii	FGP Taxable Health Benefits				\$ -	
						¥	
23	Total Compensation		\$	128,693	\$ -	\$ 128,693	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

		r iscai zo is Administrator s compensat		,	ı		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Brame , Terri A					
3	Title:	Hospital Compliance Officer					
	Base Salary:						
4	·	Salary within the Line-Item Maximum for 2012-13	\$	117,300			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	117,300	\$ -	\$ 117,300	
		to All Full-Time Employees					
	Retirement Match		\$	5,865		\$ 5,865	
	Health Insurance		\$	8,975		\$ 8,975	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,412		\$ 8,412	
	Unemployment Insura Long-Term Disability I		\$ \$	430 56		\$ 430 \$ 56	
14	Long-Term Disability I	insurance	φ	30		φ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	141,194	\$ -	\$ 141,194	
		ion Annual Accumulation but NOT Paid					
	Cumuov completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Scisson , Brenda L					
3	Title:	Executive Director of Development -WPRCI					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	114,240			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,240	\$ -	\$ 114,24	
		I to All Full-Time Employees					
	Retirement Match		\$	11,424		\$ 11,42	
	Health Insurance		\$	3,112		\$ 3,11	
11	Life Insurance		\$	156		\$ 15	
	Social Security Match		\$	8,518		\$ 8,51	
	Unemployment Insura		\$	419		\$ 41	
14	Long-Term Disability In	nsurance	\$	56		\$ 5	6
		NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided or					\$	-
		ion Actually Paid During Fiscal Year				\$	-
	Annual Bonus					\$	-
	Special Bonuses					\$	-
	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain:	FGP Expanded Long Term Disability				\$	-
		FGP Taxable Health Benefits				\$	-
23	Total Compensation		\$	137,925	\$	\$ 137,92	5
_		ion Annual Accumulation but NOT Paid			·	, ,,,,,,,	
ı.	Survey completed by		1000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Rule , Laura M					
3	Title:	Clinic Director					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	107,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	107,100	\$ -	\$ 107,100	
		I to All Full-Time Employees					
	Retirement Match		\$	10,710		\$ 10,710	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,030		\$ 8,030	
	Unemployment Insura		\$	393		\$ 393	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits				\$ -	
1		rur Taxable nealth Benefits				\$ -	
23	Total Compensation		\$	129,557	\$ -	\$ 129,557	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Current completed by						

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

		1 13cai 2013 Administrator 3 compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Causey , Clay D					
3	Title:	Director of Clinical Information Systems					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	109,428			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,428	\$ -	\$ 109,428	
_							
		to All Full-Time Employees		11.001			
	Retirement Match Health Insurance		\$	14,904		\$ 14,904	
	Life Insurance		\$	4,356 156		\$ 4,356 \$ 156	
	Social Security Match		\$ \$	7,724		\$ 7,724	
	Unemployment Insura	noo	\$	382		\$ 7,724	
	Long-Term Disability I		\$	56		\$ 56	
17	Long-Term Disability I	nsurance	Ψ	30		ψ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$	
1_		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	137,006	\$	\$ 137,006	
		ion Annual Accumulation but NOT Paid	<u> </u>	,	7	÷ .5.,500	
	Curvey completed by						

		riscai 2013 Administrator 5 Compensat		•09			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Burchett , Lance E					
3	Title:	Vice Chancellor for Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	37,941			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	306,000	\$ -	\$ 306,000	
	D	IA AUE UT En la					
	Retirement Match	I to All Full-Time Employees	¢	25,619		\$ 25,619	
	Health Insurance		\$ \$	14,443		\$ 25,619	
	Life Insurance		\$	156		\$ 14,443	
11	Social Security Match		\$	12,179		\$ 12,179	
	Unemployment Insura	200	\$	1,144			
	Long-Term Disability I		\$	267		\$ 1,144 \$ 267	
14	Long-Term Disability II	isurance	Ф	207		\$ 201	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			\$ 6,000		Donation
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year	1			\$ -	
	Annual Bonus	<u> </u>				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	359,808	\$ 6,000	\$ 365,808	
_		ion Annual Accumulation but NOT Paid		200,000	÷ 3,000	+ 222,000	
	Survey completed by		1000				

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ž							
Line No		Calarias of \$400,000 or Mars	l 5		Drivete Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Public Fu	ınds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	Pilgreen , George Thomas					
3	Title:	Associate Dean					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$ 10	7,100			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 107	7,100	\$ -	\$ 107,100	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match			0,710		\$ 10,710	
	Health Insurance			9,592		\$ 9,592	
	Life Insurance		\$	156		\$ 156	
	Social Security Match			7,666		\$ 7,666	
	Unemployment Insura		\$	393		\$ 393	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$ 135	5,673	\$ -	\$ 135,673	
		ion Annual Accumulation but NOT Paid	, io	-,0.0	T	+ .00,010	
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hooten , John A					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	137,290			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,290	\$ -	\$ 137,290	
		to All Full-Time Employees					
	Retirement Match		\$	13,729		\$ 13,729	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	9,147		\$ 9,147	
	Unemployment Insura		\$	503		\$ 503	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	163,993	\$ -	\$ 163,993	
		ion Annual Accumulation but NOT Paid					
_	Cumiou completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Stansbury , John M					
3	Title:	Director of Radiology					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	140,592			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,592	\$ -	\$ 140,592	
		to All Full-Time Employees					
	Retirement Match		\$	14,059		\$ 14,059	
	Health Insurance		\$	3,112		\$ 3,112	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,306		\$ 10,306	
	Unemployment Insura		\$ \$	516		\$ 516 \$ 56	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	168,796	\$ -	\$ 168,796	
		ion Annual Accumulation but NOT Paid		,		,	
	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Stephenson , Clifford L					
3	Title:	Director of Project Management Office					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	\$ -	\$ 120,000	
		I to All Full-Time Employees					
	Retirement Match		\$	11,226		\$ 11,226	
	Health Insurance		\$	9,938		\$ 9,938	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,134		\$ 8,134 \$ 409	
	Unemployment Insura Long-Term Disability In		\$ \$	409 56		\$ 409 \$ 56	
14	Long-Term Disability II	isulance	Ψ	30		ψ 30	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
-	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
\vdash							
23	Total Compensation		\$	149,918	\$ -	\$ 149,918	
		ion Annual Accumulation but NOT Paid			·		
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Hutchison , George J					
3	Title:	Director of Distribution & Property Serv					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				1	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
_							
		I to All Full-Time Employees					
	Retirement Match		\$	10,500		\$ 10,500	
	Health Insurance					\$ -	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,015		\$ 8,015	
	Unemployment Insura		\$ \$	385 56		\$ 385 \$ 56	
14	Long-Term Disability I	nsurance	Ф	56		\$ 56	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, ,				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	_	-		\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	124,112	\$ _	\$ 124,112	
		ion Annual Accumulation but NOT Paid	Ψ	127,112	Ψ -	Ψ 127,112	
24	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Leath , Mary E					
3	Title:	Associate Director of ACHI Operations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	108,120			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,120	\$ -	\$ 108,120	
		I to All Full-Time Employees					
	Retirement Match		\$	10,819		\$ 10,819	
	Health Insurance		\$	3,254		\$ 3,254	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	8,164		\$ 8,164	
	Unemployment Insura		\$	397		\$ 397	
14	Long-Term Disability I	nsurance	\$	56		\$ 56	
-	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	900		\$ 900	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability		-		\$ -	
		FGP Taxable Health Benefits				\$ -	
L							
23	Total Compensation		\$	131,866	\$	\$ 131,866	
		ion Annual Accumulation but NOT Paid	φ	131,000	Ψ -	ψ 131,000	
24	Survey compensat						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Murphy , Sunney C					
	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
-	Dan effe Dan dalar	I to All Full Time Francisco					
		d to All Full-Time Employees	Φ.	44407		¢ 44407	
	Retirement Match Health Insurance		\$	14,137 7,049		\$ 14,137 \$ 7,049	
	Life Insurance		\$ \$	156		\$ 7,049	
	Social Security Match		\$	10,586		\$ 10,586	
	Unemployment Insura	nce	\$	518		\$ 518	
	Long-Term Disability I		\$	56		\$ 56	
			·				
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	, <u>.</u>				\$ -	
	Special Bonuses		\$	11,373		\$ 11,373	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	173,875	\$	\$ 173,875	
		ion Annual Accumulation but NOT Paid	Ψ	173,073	Ψ -	Ψ 175,075	
24	Curvey completed by						

		r iscai zoro Administrator s compensat		,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Kimball , Richard L					
3	Title:	Radiation Oncology Sys Eng & Svc Manager					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	105,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,000	\$ -	\$ 105,000	
		to All Full-Time Employees					
	Retirement Match		\$	10,500		\$ 10,500	
	Health Insurance		\$	7,049		\$ 7,049	
	Life Insurance		\$	156		\$ 156	
	Social Security Match Unemployment Insura	noo	\$	7,780 385		\$ 7,780 \$ 385	
	Long-Term Disability I		\$			\$ 385 \$ 56	
1	Long-Term Disability I	nsurance	Ψ	30		Ψ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	130,926	\$ -	\$ 130,926	
		ion Annual Accumulation but NOT Paid					
	Current completed by						

_		r iscai zoro Administrator s compensat		,	ı	1	1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		,					
2	Employee Name:	Mathews , Cinnamon R					
3	Title:	Director of Patient Systems					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	111,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,037	\$ -	\$ 111,037	
		to All Full-Time Employees					
	Retirement Match		\$	10,128		\$ 10,128	
	Health Insurance		\$	9,110		\$ 9,110	
	Life Insurance		\$	150		\$ 150	
	Social Security Match		\$	7,468		\$ 7,468 \$ 368	
	Unemployment Insura Long-Term Disability I		\$ \$	368 54		\$ 368 \$ 54	
14	Long-Term Disability I	insurance	φ	34		φ 54	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	138,314	\$ -	\$ 138,314	
		ion Annual Accumulation but NOT Paid		•			
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		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Stillwell , Keith David					
3	Title:	Clinic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	200,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	200,000	\$ -	\$ 200,000	
		I to All Full-Time Employees					
	Retirement Match		\$	16,667		\$ 16,667	
	Health Insurance		\$	7,834		\$ 7,834	
	Life Insurance		\$	134		\$ 134	
	Social Security Match		\$	12,988		\$ 12,988	
	Unemployment Insura		\$	623		\$ 623	
14	Long-Term Disability I	nsurance	\$	48		\$ 48	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided of	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
-							
23	Total Compensation		\$	238,294	\$ -	\$ 238,294	
		ion Annual Accumulation but NOT Paid	Ť	200,204	*	¥ 200,204	
	Curvey completed by						

		riscai 2013 Administrator 5 Compensa		, cy		T.	
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Davis , Rodney					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	377,630			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Danafita Dravidad	Lto All Full Time Francesco					
	Retirement Match	I to All Full-Time Employees	\$	50,695		\$ 50,695	
	Health Insurance		\$	13,619		\$ 13,619	
	Life Insurance		\$	144		\$ 13,015	
12	Social Security Match		\$	25,513		\$ 25,513	
	Unemployment Insura	nce	\$	1,851		\$ 1,851	
	Long-Term Disability In		\$	584		\$ 584	
			Ť			,	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
	Special Bonuses					\$ -	
20	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
				·			
23	Total Compensation		\$	644,073	\$ -	\$ 644,073	
		ion Annual Accumulation but NOT Paid	Ť	5,5 . 6	7	\$ 5,676	
	Survey completed by		1000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Townsend , Roxane A					
3	Title:	Vice Chancellor for Clinical Programs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	268,059			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	231,941			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	268,059	\$ -	\$ 268,059	
		to All Full-Time Employees					
	Retirement Match		\$	20,833		\$ 20,833	
	Health Insurance		\$	1,973		\$ 1,973 \$ 65	
	Life Insurance Social Security Match		\$	65		7	
	Unemployment Insura	noo	\$	13,884 675		\$ 13,884 \$ 675	
	Long-Term Disability I		\$	264		\$ 264	
14	Long-Term Disability I	nsurance	φ	204		Φ 204	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	2,021		\$ 2,021	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	539,715	\$ -	\$ 539,715	
		ion Annual Accumulation but NOT Paid	•				
	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Ford , Brandon P					
3	Title:	Senior Nurse Anesthetist					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*				1	
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	\$ -	\$ 130,000	
	Panafita Providad	to All Full-Time Employees					
	Retirement Match	to All I dil-Tille Elliployees	\$	4,609		\$ 4,609	
	Health Insurance		\$	1,037		\$ 1,037	
	Life Insurance		\$	57		\$ 57	
	Social Security Match		\$	3,818		\$ 3,818	
	Unemployment Insura	nce	\$	154		\$ 154	
	Long-Term Disability I		\$	20		\$ 20	
	-						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	•				\$ -	
	Special Bonuses		\$	2,758		\$ 2,758	
	Additional Life Insur					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
L							
23	Total Compensation		\$	142,452	\$ -	\$ 142,452	
		ion Annual Accumulation but NOT Paid	Ψ	172,732	Ψ -	Ψ 172,432	
24	Survey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Grant , Brigitte M					
3	Title:	Associate VC for Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	175,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,000	\$ -	\$ 175,000	
		I to All Full-Time Employees					
	Retirement Match		\$	2,188		\$ 2,188	
	Health Insurance		\$	2,484		\$ 2,484	
11	Life Insurance		\$	42		\$ 42	
	Social Security Match		\$	3,536		\$ 3,536	
	Unemployment Insura		\$	131		\$ 131	
14	Long-Term Disability In	nsurance	\$	15		\$ 15	
	Special Benefits	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	183,396	\$ -	\$ 183,396	
_		ion Annual Accumulation but NOT Paid	*	-,		1	
_	Survey completed by		1000				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Moretz , Julie G					
3	Title:	Assoc VC for Patient & Family Cent Care					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	210,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
		Remaining Salary from other Sources					
8		Total Base Salary	\$	210,000	\$ -	\$ 210,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	tto Air i dii-Time Employees	\$	3,325		\$ 3,325	
	Health Insurance		\$	1,175		\$ 1,175	
	Life Insurance		\$	26		\$ 26	
	Social Security Match		\$	2,639		\$ 2,639	
	Unemployment Insura		\$	70		\$ 70	
14	Long-Term Disability I	nsurance	\$	9		\$ 9	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1	∟λριαιιι.	FGP Taxable Health Benefits				\$ -	
		1 Of Taxable ficalliff beliefits				-	
23	Total Compensation		\$	217,244	\$ -	\$ 217,244	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
			. 4.5	io i dilao			
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Powell , Thomas E					
3	Title:	Associate Vice Chancellor-CMIO					
	Base Salary:	Associate vice charicener civile					
1	Dase Salai y.	Salary within the Line-Item Maximum for 2012-13	\$	262,254			
- 5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	202,204			
6		UAMS Professional Income Allowance (2.5 multiplier)*	-				
7		Remaining Salary from other Sources	\$	37,746			
H ₂					Φ.	ф <u>202.054</u>	
8		Total Base Salary	\$	262,254	5	\$ 262,254	
-	D	IA. AUE UTV. E. I					
		I to All Full-Time Employees					
	Retirement Match		\$	5,000		\$ 5,000	
	Health Insurance		\$	2,476		\$ 2,476	
	Life Insurance		\$	26		\$ 26	
	Social Security Match		\$	3,822		\$ 3,822	
13	Unemployment Insurar	nce	\$	100		\$ 100	
14	Long-Term Disability Ir	nsurance	\$	106		\$ 106	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	1			\$ -	
	Other Compensation		1			\$ -	
	Explain:	FGP Expanded Long Term Disability	1			\$ -	
		FGP Taxable Health Benefits				\$ -	
			1				
						·	
23	Total Compensation		\$	311,530	\$ -	\$ 311,530	
24		ion Annual Accumulation but NOT Paid		,	•	, , , , , , , , , , , , , , , , , , , ,	
	Survey completed by		1202				

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Line No.		Salaries of \$100,000 or More	Public Fund	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Clarke , Melonese A				
3	Title:	Director of Inpatient Nursing Care				
	Base Salary:					
4		Salary within the Line-Item Maximum for 2012-13	\$ 113,00	0		
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 113,00) \$ -	\$ 113,000	
		to All Full-Time Employees				
	Retirement Match				\$ -	
	Health Insurance				\$ -	
	Life Insurance				\$ -	
	Social Security Match				\$ -	
	Unemployment Insura				\$ -	
14	Long-Term Disability I	nsurance			\$ -	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car	Allowance				
16	House(s) Provided of	r Housing Allowance			\$ -	
		ion Actually Paid During Fiscal Year			\$ -	
18	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability			\$ -	
		FGP Taxable Health Benefits			\$ -	
-						
23	Total Compensation		\$ 113,00) \$	\$ 113,000	
		ion Annual Accumulation but NOT Paid	, , , , , ,			
	Survey completed by					

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Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences				
	Employee Name:	Ray , Robert				
	Title:	Asst VC Operations & Maintenance				
L.	Base Salary:		4=0.000			
4		Salary within the Line-Item Maximum for 2012-13	\$ 170,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 170,000	-	\$ 170,000	
	Dan effe Dan dalar	I to All Full Time Foundations				
	Retirement Match	d to All Full-Time Employees			•	
	Health Insurance				\$ - \$ -	
	Life Insurance				\$ -	
	Social Security Match				\$ -	
	Unemployment Insura	nce			\$ -	
	Long-Term Disability I				\$ -	
					+	
	Special Benefits I	NOT Provided All Employees				
15	Car Provided or Car					
16	House(s) Provided or	r Housing Allowance			\$ -	
		ion Actually Paid During Fiscal Year			\$ -	
	Annual Bonus	· · · · · · · · · · · · · · · · · · ·			\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:	FGP Expanded Long Term Disability			\$ -	
		FGP Taxable Health Benefits			\$ -	
\vdash						
23	Total Compensation		\$ 170,000	-	\$ 170,000	
		ion Annual Accumulation but NOT Paid	, ,,,,,,,		,	
	Current completed by					

 Survey completed by:
 Kim Finne
 Phone No.
 501-603-1303

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Line No		0 1 1 (4400,000 11	l		D: 44 E . I.	T.4.1	0
⋽		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		Only of Allianda for Modical Colonics					
2	Employee Name:	PAIT , THOMAS G					
3	Title:	Professor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	165,507			
5	1	State Funds Used to pay above Line-Item (up to 25% of LIM)	*	,			
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	391,493			
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	165,507	\$ -	\$ 165,507	
	1	···· ··· · · · · · · · · · · · · · · ·	Ť		Ť	, and	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	45,428		\$ 45,428	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	20,049		\$ 20,049	
	Unemployment Insurar		\$	3,478		\$ 3,478	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
		IOT Provided All Employees					
15	Car Provided or Car A	Allowance					
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	167,093	\$ 209,299	\$ 376,392	Donation
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	8,124		\$ 8,124	
		FGP Taxable Health Benefits	\$	8,491		\$ 8,491	
1							
23	Total Compensation		\$	825,310	\$ 209,299	\$ 1,034,609	
	•	on Annual Accumulation but NOT Paid	-	323,310	÷ 255,266	+ .,55.,666	
	Survey completed by		_				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	MORRISON , RICHARD P					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	30,363			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	23,498		\$ 23,498	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,006		\$ 11,006	
	Unemployment Insura		\$	959		\$ 959	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car						
		r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus					\$ -	
	Special Bonuses		\$	18,579		\$ 18,579	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	3,224		\$ 3,224	
I		FGP Taxable Health Benefits	\$	897		\$ 897	
23	Total Compensation		\$	274,025	\$ -	\$ 274,025	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Rusch , Nancy					
	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	35,363			
<u></u>		Remaining Salary from other Sources		4=4.00=	•		
8		Total Base Salary	\$	174,037		\$ 174,037	
	Ronofite Provided	to All Full-Time Employees					
	Retirement Match	to Ail Full-Time Employees	\$	25,297		\$ 25,297	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	12,620		\$ 12,620	
13	Unemployment Insura	nce	\$	1,180		\$ 1,180	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	69,918		\$ 69,918	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			0.044		\$ -	
1	Explain:	FGP Expanded Long Term Disability FGP Taxable Health Benefits	\$	3,944		\$ 3,944	
1		FOF TAXABLE REALTH BENETITS				Ф -	
1							
23	Total Compensation		\$	333,821	\$	\$ 333,821	
		ion Annual Accumulation but NOT Paid		223,021	7	, 333,321	
	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		·					
2	Employee Name:	WESTFALL, CHRISTOPHER T					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	311,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		d to All Full-Time Employees					
	Retirement Match		\$	25,050		\$ 25,050	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance Social Security Match		\$	156		\$ 156 \$ 20,368	
	Unemployment Insura	waa	\$	20,368			
	Long-Term Disability I		\$ \$	2,008 633		\$ 2,008 \$ 633	
14	Long-Term Disability I	risurance	Ψ	033		φ 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur					\$	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
-		FGP Taxable Health Benefits	\$	3,709		\$ 3,709	
\vdash							
23	Total Compensation		\$	552,782	\$	\$ 552,782	
		tion Annual Accumulation but NOT Paid	Ť	,: 3-	*	, :::,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
-	Survey completed by						

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Line No							
ne		0 1 1 (4400 000 11	1		D	T.4.1	0
⋽		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	CHILDS, GWEN V					
3	Title:	Department Chairperson					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6	1	UAMS Professional Income Allowance (2.5 multiplier)*	\$	34,363			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
]						
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	24,560		\$ 24,560	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	11,053		\$ 11,053	
	Unemployment Insurar		\$	935		\$ 935	
14	Long-Term Disability In	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
15	Car Provided or Car /	Allowance					
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			, <u>-</u>		\$ -	
	Special Bonuses		\$	30,230		\$ 30,230	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	2,551		\$ 2,551	
		FGP Taxable Health Benefits	\$	710		\$ 710	
\vdash							
23	Total Compensation		\$	289,903	\$ -	\$ 289,903	
		ion Annual Accumulation but NOT Paid		,	·		
	Survey completed by		_				

		•	T				
Š							
Line		Colorina of \$400,000 or Mara	I		Drivete Funda	Total	Source of Private Funds
Γį		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	1						
2	Employee Name:	JACOBS , RICHARD F					
3	Title:	Department Chairperson					
	Base Salary:	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5	3	State Funds Used to pay above Line-Item (up to 25% of LIM)		·			
6	5	UAMS Professional Income Allowance (2.5 multiplier)*	\$	217,963			
7		Remaining Salary from other Sources					
8	3	Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	24,670		\$ 24,670	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	14,860		\$ 14,860	
	Unemployment Insurar		\$	1,556		\$ 1,556	
14	Long-Term Disability Ir	nsurance	\$	633		\$ 633	
-		10TB 11 14UF 1					
L		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus Special Bonuses		\$	8,856		\$ - \$ 8,856	
	Additional Life Insura	anco Promiume	Ф	8,856		\$ 8,856 ¢	
21		Club, Civic Clubs, etc.)	1			Ψ - \$ -	
22	Other Compensation					\$ -	
<u> </u>	Explain:	FGP Expanded Long Term Disability	\$	6,866		\$ 6,866	
ı	P	FGP Taxable Health Benefits	\$	784		\$ 784	
			1				
	1						
23	Total Compensation		\$	465,238	\$ -	\$ 465,238	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
_	Survey completed by	Wim Finne Phone No. 501-603-1303					

	Tr.	1 130ai 2013 Administrator 3 Compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	SUEN , JAMES Y					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	288,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		I to All Full-Time Employees					
	Retirement Match		\$	25,024		\$ 25,024	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	101		\$ 101	
	Social Security Match		\$	20,962		\$ 20,962	
	Unemployment Insura Long-Term Disability In		\$ \$	1,821 633		\$ 1,821 \$ 633	
14	Long-Term Disability II	nsurance	Ф	033		φ 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses		\$	6,410		\$ 6,410	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	4,781		\$ 4,781	
1		FGP Taxable Health Benefits	\$	1,001		\$ 1,001	
\vdash							
23	Total Compensation		\$	538,591	\$ -	\$ 538,591	
		ion Annual Accumulation but NOT Paid		,			
<u>=</u>	Curvey completed by						

		1 130di 2013 Administrator 3 Odnipensa					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	RANEY , KEVIN D					
3	Title:	Department Chairperson					
	Base Salary:						
4	_	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	22,763			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		I to All Full-Time Employees					
	Retirement Match		\$	12,174		\$ 12,174	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance Social Security Match		\$ \$	156 10,815		\$ 156 \$ 10,815	
	Unemployment Insura	200	\$	908		\$ 10,815	
	Long-Term Disability I		\$	633		\$ 633	
17	Long-Term Disability in	isulance	Ψ	033		ψ 000	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided of					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	gg				\$ -	
19	Special Bonuses		\$	33,184		\$ 33,184	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	2,025		\$ 2,025	
1		FGP Taxable Health Benefits	\$	10		\$ 10	
22	Total Componentian		¢	274 502	¢	¢ 274.500	
	Total Compensation	ion Annual Accumulation but NOT Paid	\$	271,562	φ -	\$ 271,562	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

		r iscai zo is Administrator s compensar		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	KNIGHT , DANIEL A					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	92,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		I to All Full-Time Employees					
	Retirement Match		\$	26,241		\$ 26,241	
	Health Insurance		\$	4,735		\$ 4,735	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	12,202		\$ 12,202	
	Unemployment Insura		\$	1,062		\$ 1,062	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	24,030		\$ 24,030	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits	\$	1,572		\$ 1,572	
1							
22	Total Compensation		¢	227 622	¢	¢ 227.020	
		in Annual Accompletion but NOT Poid	\$	337,632	φ -	\$ 337,632	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					

	Tr.	r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	LOWERY, CURTIS L					
3	Title:	Department Chairperson					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	390,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		I to All Full-Time Employees					
	Retirement Match		\$	28,947		\$ 28,947	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	17,338		\$ 17,338	
	Unemployment Insura Long-Term Disability I		\$ \$	2,419 633		\$ 2,419 \$ 633	
14	Long-Term Disability I	risurance	Ф	033		Φ 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	98,942		\$ 98,942	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation			0.000		\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	6,039		\$ 6,039	
1		FGP Taxable Health Benefits	\$	2,064		\$ 2,064	
H							
23	Total Compensation		\$	736,397	\$ -	\$ 736,397	
		ion Annual Accumulation but NOT Paid		•		·	
_	Current completed by						

		r iscai zo is Administrator s compensa		. • ,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	RATANATHARATHORN , VANEERAT					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	338,827			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Danafita Dravida	d to All Full Time Fundamen					
	Retirement Match	d to All Full-Time Employees	•	25 007		\$ 25.887	
	Health Insurance		\$	25,887 5,491		\$ 25,887 \$ 5,491	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	19,833		\$ 19,833	
	Unemployment Insura	nce	\$	2,123		\$ 2,123	
	Long-Term Disability I		\$	633		\$ 633	
	,						
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided o	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· ·				\$ -	
	Special Bonuses		\$	40,750		\$ 40,750	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	9,394		\$ 9,394	
1		FGP Taxable Health Benefits	\$	430		\$ 430	
-							
22	Total Compensation		\$	617,562	¢	\$ 617,562	
			φ	017,302	φ -	φ 017,302	
24	Deferred Compensat	tion Annual Accumulation but NOT Paid					

		r iscai zoro Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		•					
2	Employee Name:	JENNINGS , MICHAEL L					
3	Title:	Department Chairperson					
	Base Salary:	2 Open amont Champs Cont					
4	Daoo Galary.	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		•			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	30,363			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Benefits Provided	l to All Full-Time Employees					
	Retirement Match		\$	24,199		\$ 24,199	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	10,805		\$ 10,805	
	Unemployment Insura		\$	920		\$ 920	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	22,586		\$ 22,586	
20	Additional Life Insura	ance Premiums		·		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	2,447		\$ 2,447	
		FGP Taxable Health Benefits	\$	3,676		\$ 3,676	
1							
23	Total Compensation		\$	280,495	\$ -	\$ 280,495	
		ion Annual Accumulation but NOT Paid	Ψ	200,400	Ψ	Ψ 200,400	
44	Curvey completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	NICHOLAS , RICHARD					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	350,629			
7		Remaining Salary from other Sources		1=1.05=		4=4.55=	
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	25,289		\$ 25,289	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	18,997		\$ 18,997	
	Unemployment Insura		\$	1,997		\$ 1,997	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o					\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an as Drawituma				\$ -	
	Additional Life Insur	Club, Civic Clubs, etc.)				\$ - \$ -	
22	Other Compensation	Ciub, Civic Ciubs, etc.)				\$ -	
	Explain:	FGP Expanded Long Term Disability	\$	5,494		\$ 5,494	
	-Apidiii.	FGP Taxable Health Benefits	\$	930		\$ 930	
				230		, 500	
	1						
23	Total Compensation		\$	593,019	\$ -	\$ 593,019	
		tion Annual Accumulation but NOT Paid				·	
_	Current completed by						

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	PABLO , CARMELITA S					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	281,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		I to All Full-Time Employees					
	Retirement Match		\$	25,631		\$ 25,631	
	Health Insurance		\$	4,735		\$ 4,735	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	20,375		\$ 20,375	
	Unemployment Insura		\$	1,891		\$ 1,891	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	42,574		\$ 42,574	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
		FGP Taxable Health Benefits	\$	1,218		\$ 1,218	
-							
22	Total Compensation		\$	553,213	¢	\$ 553,213	
		in Annual Accompletion but NOT Poid	Ф	553,213	φ -	\$ 553,213	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Franks , Amy					
	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	145,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	145,000	\$ -	\$ 145,00	
		I to All Full-Time Employees					
	Retirement Match		\$	14,500		\$ 14,50	
	Health Insurance		\$	10,002		\$ 10,00	
11	Life Insurance		\$	156		\$ 15	
	Social Security Match		\$	9,547		\$ 9,54	
	Unemployment Insurar		\$	535		\$ 53	
14	Long-Term Disability In	nsurance	\$	56		\$ 5	j
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	Housing Allowance				\$	-
		ion Actually Paid During Fiscal Year				\$	-
18	Annual Bonus	, ,				\$	-
19	Special Bonuses					\$	-
20	Additional Life Insura					\$	-
		Club, Civic Clubs, etc.)				\$	-
22	Other Compensation					\$	-
	Explain:	FGP Expanded Long Term Disability		·		\$	-
		FGP Taxable Health Benefits				\$	-
23	Total Compensation		\$	179,796	\$ -	\$ 179,79	6
		ion Annual Accumulation but NOT Paid		.,	·	, ,,,,,,	
=	Survey completed by		1000				

		1 iscai 2015 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		·					
2	Employee Name:	MARSH , JAMES D.					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	215,713			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		to All Full-Time Employees					
	Retirement Match		\$	24,932		\$ 24,932	
	Health Insurance		\$	10,673		\$ 10,673	
	Life Insurance Social Security Match		\$	156		\$ 156 \$ 14,701	
	Unemployment Insura	200	\$	14,701			
	Long-Term Disability I		\$	1,508 633		\$ 1,508 \$ 633	
"	Long-Term Disability in	nsurance	φ	033		φ 055	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car						
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	FGP Expanded Long Term Disability	\$	6,963		\$ 6,963	
		FGP Taxable Health Benefits	\$	2,033		\$ 2,033	
1							
23	Total Compensation		\$	451,349	\$	\$ 451,349	
		ion Annual Accumulation but NOT Paid		,	Ŧ	÷ .5.,510	
	Curvey completed by						

_		1 iscai 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
	Employee Name:	Armstrong , Cheryl A					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	77,963			
<u></u>		Remaining Salary from other Sources		4=4.00=	•	A 171.007	
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	13,179		\$ 13,179	
	Health Insurance		\$	6,494		\$ 6,494	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	13,004		\$ 13,004	
	Unemployment Insura		\$ \$	994		\$ 994 \$ 633	
14	Long-Term Disability I	nsurance	Ф	633		\$ 633	
		NOT Provided All Employees					
	Car Provided or Car						
	House(s) Provided o					\$ -	
		ion Actually Paid During Fiscal Year				\$	
	Annual Bonus			0.040		\$ -	
	Special Bonuses Additional Life Insura	ones Dramiums	\$	8,342		\$ 8,342 \$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
H	Explain:	FGP Expanded Long Term Disability	\$	5,343		\$ 5,343	
		FGP Taxable Health Benefits	*	5,510		\$ -	
						•	
23	Total Compensation		\$	300,143	\$ -	\$ 300,143	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Current completed by	# Kim Finns Phone No. 504 CO					

	Tr.	r iscai 2013 Administrator 3 Compensati		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Greenfield , L. John					
3	Title:	Department Chairperson					
	Base Salary:	<u> </u>					
4	1	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	151,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		I to All Full-Time Employees					
	Retirement Match		\$	25,085		\$ 25,085	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	15,652		\$ 15,652	
	Unemployment Insura		\$	1,379		\$ 1,379	
14	Long-Term Disability I	nsurance	\$	633		\$ 633	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	57,298		\$ 57,298	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	6,320		\$ 6,320	
1		FGP Taxable Health Benefits	\$	2,462		\$ 2,462	
1							
23	Total Compensation		\$	449,843	\$ -	\$ 449,843	
		ion Annual Accumulation but NOT Paid		, -		, , , , ,	
	Current completed by						

		1 130ai 2013 Administrator 3 Compensat		. • ,	ı		7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
		·					
2	Employee Name:	Crooks , Peter A					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	45,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		to All Full-Time Employees					
	Retirement Match		\$	22,000		\$ 22,000	
	Health Insurance		\$	9,970		\$ 9,970	
	Life Insurance		\$	120		\$ 120	
	Social Security Match		\$	10,417		\$ 10,417	
	Unemployment Insura Long-Term Disability I		\$ \$	872 56		\$ 872 \$ 56	
14	Long-Term Disability i	insurance	φ	30		φ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	-				\$ -	
	Special Bonuses		\$	34,169		\$ 34,169	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
23	Total Compensation		\$	297,603	\$ -	\$ 297,603	
		ion Annual Accumulation but NOT Paid	Ť	- ,	·	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Curvey completed by						

_		1 iscai 2015 Administrator 3 Compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Hunt , Jennifer L					
3	Title:	Department Chairperson					
	Base Salary:	· · · · · · · · · · · · · · · · · · ·					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	201,963			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		I to All Full-Time Employees					
	Retirement Match		\$	22,974		\$ 22,974	
	Health Insurance		\$	14,857		\$ 14,857	
	Life Insurance		\$	156		\$ 156	
	Social Security Match		\$	14,818		\$ 14,818	
	Unemployment Insural Long-Term Disability In		\$ \$	1,507 633		\$ 1,507 \$ 633	
14	Long-Term Disability II	isurance	Ф	033		φ 033	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided or	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	9,837		\$ 9,837	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	FGP Expanded Long Term Disability	\$	4,578		\$ 4,578	
\vdash		FGP Taxable Health Benefits	\$	1,286		\$ 1,286	
\vdash							
23	Total Compensation		\$	446,647	\$ -	\$ 446,647	
		ion Annual Accumulation but NOT Paid		·		,	
	Current completed by						

		r iscai zo is Administrator s compensat		,		1	7
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas for Medical Sciences					
2	Employee Name:	Johnson, Eric S					
3	Title:	Department Chairperson					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	174,037			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	104,723			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	174,037	\$ -	\$ 174,037	
		I to All Full-Time Employees					
	Retirement Match		\$	26,183		\$ 26,183	
	Health Insurance		\$	3,111		\$ 3,111	
	Life Insurance Social Security Match		\$	156 12,367		\$ 156 \$ 12,367	
	Unemployment Insura	200	\$				
	Long-Term Disability I		\$	1,024 56		\$ 1,024 \$ 56	
14	Long-Term Disability I	isulance	Ψ	30		φ 50	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance					
16	House(s) Provided o	r Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses		\$	1,606		\$ 1,606	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	FGP Expanded Long Term Disability				\$ -	
1		FGP Taxable Health Benefits				\$ -	
1							
23	Total Compensation		\$	323,264	\$ -	\$ 323,264	
		ion Annual Accumulation but NOT Paid	T	,			
	Survey sempleted by						

Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

UNIVERSITY OF ARKANSAS AT PINE BLUFF

		1 130ai 2010 Administrator 3 Compensati					
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e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
							
2	Employee Name:	Dr. Mary Benjamin					
	Title:	Vice Chancellor - Student Affairs					
	Base Salary:						
4	Duoo Galai yi	Salary within the Line-Item Maximum for 2012-13	\$	132,258			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	102,200			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,258	0	\$ 132,258	
H		Total Badd dalary	Ψ	102,200	U	Ψ 102,200	
	Ranafits Provided	to All Full-Time Employees					
0	Retirement Match	i to All I ull-Tillie Ellipioyees	\$	13,307		\$ 13,307	
	Health Insurance		\$	3,092		\$ 13,307	
	Life Insurance		\$	156		\$ 3,092	
	Social Security Match		Ψ	130		\$ 130	
	Unemployment Insurar	200				\$ -	
	Long-Term Disability Ir		\$	56		\$ 56	
 	Long romi bloability ii	iodiano	Ψ	30		Ψ 50	
1	Special Repetite	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Actually Fall During Fiscal Teal				\$ -	
	Special Bonuses					\$ -	
_	Additional Life Insura	ance Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:	Additional Compensation, Principal Investigator of STEM Grant			3,376	3376	U.S. Dept of Education, STEM Grant
	•	Career Service Award	\$	800	, ,	800	,
23	Total Compensation		\$	149,669	3,376	\$ 153,045	
24	Deferred Compensati	on Annual Accumulation but NOT Paid		,	,	•	
_		Gladys Benford/Cynthia Anderson Phone No 870-575-8	100				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

		1 130di 2010 Administrator 3 Compensat		-			
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e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		<u> </u>					
2	Employee Name:	Elbert Bennett					
	Title:	Vice Chancellor/ Coordinator of Student Activities					
	Base Salary:	\$100.471					
4		Salary within the Line-Item Maximum for 2012-13	\$	100,471			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		100, 17 1			
6		UAMS Professional Income Allowance (2.5 multiplier)*	i i				
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,471	0	\$ 100,471	
Ť			Ψ	100, 17 1	· ·	¥ 100,771	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	10 7 III 1 IIII EIIIpio jooo	\$	9.991		\$ 9,991	
	Health Insurance		\$	10,017		\$ 10.017	
	Life Insurance		\$	156		\$ 156	
	Social Security Match			.30		\$ -	
	Unemployment Insurar	nce				\$ -	
	Long-Term Disability In		\$	56		\$ 56	
	, ,						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Award	\$	900		900	
23	Total Compensation		\$	121,591	0	\$ 121,591	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Curvey completed by	· Gladys Benford/Cynthia Anderson Phone No 870-575-	2400				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

_		1 130di 2010 Administrator 3 Compensa		-			
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Monte Coleman					
	Title:	Head Coach - Football					
	Base Salary:	\$150.000					
4		Salary within the Line-Item Maximum for 2012-13	\$	133,071			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ť	.00,0			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,071	0	\$ 133,071	
Ť			¥	100,071	U U	¥ 100,071	
	Renefits Provided	to All Full-Time Employees					
9	Retirement Match	to All Tull Tillo Employees	\$	9.777		\$ 9,777	
	Health Insurance		\$	5,500		\$ 5,500	
	Life Insurance		\$	156		\$ 156	
	Social Security Match					\$ -	
	Unemployment Insurar	nce				\$ -	
	Long-Term Disability In		\$	56		\$ 56	
	,						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Award	\$	600		600	
		Cell phone allowance	\$	2,400		2400	
23	Total Compensation		\$	151,560	0	\$ 151,560	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Curvey completed by	· Gladys Benford/Cynthia Anderson Phone No 870-575	0.400			•	

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		<u> </u>					
2	Employee Name:	Carol R Engle					
3	Title:	Department Chairperson					
	Base Salary:	\$107.501					
4	, .	Salary within the Line-Item Maximum for 2012-13	\$	40,356			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			67145		
8		Total Base Salary	\$	40,356	67145	\$ 107,501	
T		,	,	-,-		,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	<u> </u>	\$	10,674		\$ 10,674	
10	Health Insurance		\$	-		\$ -	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match					\$ -	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			<u> </u>		\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	Cell phone allowance			33	33	
1_		Career service award	\$	300	500	800	
1							
	T-1-1 O			E4 E 10	07.070	Ф 440 CCC	
	Total Compensation		\$	51,542	67,678	\$ 119,220	
24		on Annual Accumulation but NOT Paid					
	Curvey completed by	Gladys Benford/Cynthia Anderson Phone No. 870-575-8	100				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

		1 130di 2010 Administrator 3 Compensat	$\overline{}$		·		
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Line No.		Salaries of \$100,000 or More	Put	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Jujuan B English					
3	Title:	Depatment Chairperson					
	Base Salary:	\$100.940					
4		Salary within the Line-Item Maximum for 2012-13	\$	100,940			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*	- 				
7		Remaining Salary from other Sources			T T		
8		Total Base Salary	\$	100,940	0	\$ 100,940	
П		•	Ť				
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	7,007		\$ 7,007	
	Health Insurance		\$	4,974		\$ 4,974	
11	Life Insurance		\$	156		\$ 156	
	Social Security Match					\$ -	
13	Unemployment Insuran					\$ -	
	Long-Term Disability In		\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura		\Box			\$ -	
		Club, Civic Clubs, etc.)			<u> </u>	\$ -	
22	Other Compensation					\$ -	
Ш	Explain:						
Ш							
Н							
22	Total Compensation		\$	113,133	0	\$ 113,133	
_		on Annual Accumulation but NOT Paid	φ	113,133	U	ψ 113,133	
∠4		on Annual Accumulation but NOT Paid Gladys Benford/Cynthia Anderson Phone No. 870-575-	0400				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	James O Garner					
	Title:	Dean of Schools					
	Base Salary:	\$115,566					
4	Duoo Galai y.	Salary within the Line-Item Maximum for 2012-13	\$	28,822			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		20,022			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			86,744		USDA, Evans/Allen Grant Funds
8		Total Base Salary	\$	28,822	86,744	\$ 115,566	,
Ť			Ψ	20,022	00,144	ψ 110,000	
	Ranafite Provided	to All Full-Time Employees					
	Retirement Match	TO All I ull-Tillic Lilipioyees	\$	11,152		\$ 11,152	
	Health Insurance		\$	7,007		\$ 7.007	
	Life Insurance		\$	156		\$ 7,007 \$ 156	
	Social Security Match		Ψ	130		\$ 150	
	Unemployment Insurar	nce				\$ -	
	Long-Term Disability In		\$	56		\$ 56	
H-		100101100	Ψ	30		Ψ 00	
	Special Repetite N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on Addainy Faid During Floodi Fedi				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ince Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	,,,				\$ -	
	Explain:	Cell phone allowance			840	840	USDA, Evans/Allen Grant Funds
					0.0	0.0	,
23	Total Compensation		\$	47,193	87,584	\$ 134,777	
		on Annual Accumulation but NOT Paid		,.50	21,001		
		: Gladys Benford/Cynthia Bennett Phone No. 870-575-8	100				

Survey completed by: Gladys Benford/Cynthia Bennett

Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
口	Institution:	Universitiy of Arkansas at Pine Bluff					
<u> </u>		on rotatily of randroad at time Dian					
2	Employee Name:	Chaundra E Hall					
	Title:	Associate Vice Chancellor					
	Base Salary:	\$110.000					
4	Dase Galai y.	Salary within the Line-Item Maximum for 2012-13	\$	96,508			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13.492			
<u> </u>		UAMS Professional Income Allowance (2.5 multiplier)*	Ψ	10,432			
7		Remaining Salary from other Sources					
<u>,</u>		Total Base Salary	\$	110,000	0	\$ 110,000	
F		Total Base Galary	Ψ	110,000	U	Ψ 110,000	
1	Donofito Broyidad	to All Full-Time Employees					
_	Retirement Match	to All Full-Tille Elliployees	•	0.004		¢ 0.004	
	Health Insurance		\$	8,994		\$ 8,994	
	Life Insurance		\$	7,007		\$ 7,007	
			\$	156		\$ 156	
	Social Security Match					\$ -	
	Unemployment Insurar			56		\$ - \$ 56	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
-		10.7.5					
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	Career Service Award	\$	600			
<u> </u>							
<u> </u>							
1_						•	
	Total Compensation		\$	126,813	0	\$ 126,213	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Curvey completed by	Gladys Benford/Cynthia Anderson Phone No. 870-575-8	100				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

		1 130di 2010 Administrator 3 Compensat		-			
Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		•					
2	Employee Name:	Margaret J Hall					
3	Title:	Vice Chancellor/Development- Title II Adm.					
	Base Salary:	\$112.458					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	56,229			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	,	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources			56229		U.S. Dept. of Education (Title III)
8		Total Base Salary	\$	56,229	56229	\$ 112,458	
		,	-	,		, , , ,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,152		\$ 11,152	
10	Health Insurance		\$	7,007		\$ 7,007	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match					\$ -	
13	Unemployment Insurar	nce				\$ -	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Award	\$	350	350		U.S. Dept. of Education (Title III)
<u> </u>							
	Total Compensation		\$	74,950	56,579	\$ 130,829	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Curvey completed by	· Gladys Benford/Cynthia Anderson Phone No 870-575-	0.400				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

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Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		<u> </u>					
2	Employee Name:	Lonza Hardy, Jr.					
3	Title:	Director of Athletics					
	Base Salary:	\$130.000					
4		Salary within the Line-Item Maximum for 2012-13	\$	108,640			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	17.928			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,568	3432	\$ 130,000	
Ť			—	:=0,000	0.02	+ .00,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	TO	\$	13,000		\$ 13,000	
	Health Insurance		\$	3,085		\$ 3,085	
	Life Insurance		\$	156		\$ 156	
	Social Security Match			.00		\$ -	
	Unemployment Insurar	nce				\$ -	
	Long-Term Disability In		\$	56		\$ 56	
	- ,						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	· •				\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	142,865	3,432	\$ 146,297	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Cumies a seminated by	· Gladys Benford/Cynthia Anderson Phone No 870-575-8	105				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

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e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	George Ivory					
	Title:	Head Coach - Men's Basketball					
	Base Salary:	\$120,000					
4		Salary within the Line-Item Maximum for 2012-13	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		.20,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7	1	Remaining Salary from other Sources					
8		Total Base Salary	\$	120,000	0	\$ 120,000	
Ť		···· ··· · · · · · · · · · · · · · · ·	Ť	,	ű		
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	* · · <u>*</u> · · <u>*</u> · · · · · · · · · · · · · · · · · · ·	\$	8,994		\$ 8,994	
10	Health Insurance		\$	7,007		\$ 7,007	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match					\$ -	
	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			-		\$ -	
	Special Bonuses	(Athletics)	\$	14,000		\$ 14,000	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:	Cell phone allowance	\$	1,800		1800	
1_							
1							
_	T (1 0)			450.010		Φ 450.010	
	Total Compensation		\$	152,013	0	\$ 152,013	
24		on Annual Accumulation but NOT Paid					
	Curvey completed by	· Gladys Benford/Cynthia Anderson Phone No. 870-575	0.400				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

-		1 130di 2010 Administrator 3 Compensation					
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Line No.		Salaries of \$100,000 or More	Public F	unds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff			-		
2	Employee Name:	Calvin Johnson					
	Title:	Interim Chancellor					
	Base Salary:	\$190.000					
4		Salary within the Line-Item Maximum for 2012-13	\$ 17	1,708			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		8.292			
6		UAMS Professional Income Allowance (2.5 multiplier)*	†	-,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$ 19	0,000	0	\$ 190,00	0
Ť			4	3,500	0	4 100,00	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	TO ALL THE EINDIOYCCO	\$ 1	0,400		\$ 10,40	n I
	Health Insurance			4,226		\$ 4,22	
	Life Insurance		\$	156		\$ 4,22	
	Social Security Match		—	100		\$	-
	Unemployment Insurar	nce				\$	-
	Long-Term Disability In		\$	56			6
	. 5		τ'			,	· •
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$	-
	House(s) Provided or		\$ 1	2,000		\$ 12,00	0
		on Actually Paid During Fiscal Year	†	_,000		\$	-
	Annual Bonus		1			\$	-
	Special Bonuses		1			\$	-
20	Additional Life Insura	ince Premiums				\$	-
21	Club Dues (Country (Club, Civic Clubs, etc.)				\$	-
	Other Compensation					\$	-
	Explain:	Assist Chancellor's Office with Legislative work prior to becoming Chancellor			3,000		UA Foundation
		per contracutual agreement.					
		·					
23	Total Compensation		\$ 21	6,838	3,000	\$ 216,83	8
24	Deferred Compensati	on Annual Accumulation but NOT Paid				·	
_		· Gladys Benford/Cynthia Anderson Phone No 870-575-8400					

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

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e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
-							
2	Employee Name:	John A. Kuykendall					
	Title:	Director of Alumni & Gov. Relations					
	Base Salary:	\$104.394					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	90,790			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	13,604			
6		UAMS Professional Income Allowance (2.5 multiplier)*	1 7	,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	104,394	0	\$ 104,394	
F		•	, i	,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,135		\$ 10,135	
	Health Insurance		\$	3,092		\$ 3,092	
	Life Insurance		\$	156		\$ 156	
12	Social Security Match		<u> </u>			\$ -	
	Unemployment Insurar	nce				\$ -	
	Long-Term Disability Ir		\$	56		\$ 56	
	•						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura			·		\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:	Career Service Award	\$	900		900	
<u> </u>							
1							
1_					,		
	Total Compensation		\$	118,733	0	\$ 118,733	
24		on Annual Accumulation but NOT Paid					
	Curvey completed by	Gladys Benford/Cynthia Anderson Phone No. 870-575-	0.40E				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

_		1 130di 2010 Administrator 3 Compensati					
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Carla M Martin					
	Title:	Dean of Schools					
	Base Salary:	\$121.211					
4		Salary within the Line-Item Maximum for 2012-13	\$	118,201			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3.010			
6		UAMS Professional Income Allowance (2.5 multiplier)*	*	3,310			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,211	0	\$ 121,211	
F			Ψ	121,211	U U	Ψ 121,211	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	TO All I all Time Employees	\$	11,970		\$ 11,970	
	Health Insurance		\$	7,007		\$ 7.007	
	Life Insurance		\$	156		\$ 7,007 \$ 156	
	Social Security Match		Ψ	130		\$ 130	
	Unemployment Insurar	nce				\$ -	
	Long-Term Disability In		\$	56		\$ 56	
H		100101100	Ψ	30		Ψ 00	
	Special Repetite N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
17	Deferred Compensation	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	on riotaan, raid buring riotal roa				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura	ince Premiums				\$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	- ····, - · · · · · · · · · · · · · · ·				\$ -	
	Explain:						
	•						
23	Total Compensation		\$	140,400	0	\$ 140,400	
		on Annual Accumulation but NOT Paid				, , , , , , , , , , , , , , , , , , , ,	
-		· Gladys Benford/Cynthia Anderson Phone No 870-575-	1100				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

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e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		<u> </u>					
2	Employee Name:	Yolanda W. Page					
3	Title:	Dean of Schools					
	Base Salary:	\$111.395					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	111,395			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		, . 50			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	111,395	0	\$ 111,395	
		•	Ť	,		. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	10,977		\$ 10,977	
10	Health Insurance		\$	9,777		\$ 9,777	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match					\$ -	
13	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
L	Explain:						
L							
L							
Ш							
	Total Compensation		\$	132,361	0	\$ 132,361	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
_	Survey completed by	· Gladys Benford/Cynthia Anderson Phone No 870-575-	2400				<u> </u>

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
-							
2	Employee Name:	Pauline Thomas					
	Title:	Vice Chancellor for Finance and Administration					
	Base Salary:	\$140.000					
4		Salary within the Line-Item Maximum for 2012-13	\$	132,069			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	7.931			
6		UAMS Professional Income Allowance (2.5 multiplier)*		.,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,000	0	\$ 140,000	
Ť		···· ··· · · · · · · · · · · · · · · ·	Ť	,		,,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	TO	\$	12,730		\$ 12,730	
	Health Insurance		\$	9,777		\$ 9.777	
	Life Insurance		\$	156		\$ 156	
	Social Security Match					\$ -	
	Unemployment Insurar	nce				\$ -	
	Long-Term Disability In		\$	56		\$ 56	
	•						
	Special Benefits N	IOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus	<u> </u>				\$ -	
_	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Award	\$	900		900	
1							
	Total Compensation		\$	163,619	0	\$ 163,619	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Curvey completed by	· Gladys Benford/Cynthia Anderson Phone No. (870) 575	0.400				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

(870) 575-8400

		1 130ai 2010 Administrator 3 Compensati	1		1 1		
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e							
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
2	Employee Name:	Jewell Walker					
	Title:	Dean of Schools					
	Base Salary:	\$103.238					
4		Salary within the Line-Item Maximum for 2012-13	\$	103,238			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		.00,200			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,238	0	\$ 103,238	
Ť		···· ··· · · · · · · · · · · · · · · ·		,		,,200	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	8,994		\$ 8,994	
	Health Insurance		\$	7,007		\$ 7,007	
11	Life Insurance		\$	156		\$ 156	
12	Social Security Match					\$ -	
13	Unemployment Insurar					\$ -	
14	Long-Term Disability In	nsurance	\$	56		\$ 56	
1	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car A	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)		<u> </u>		\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service Award	\$	800			
		Concurrent Employment-Title III Enrollment Management			7587	7587	
<u> </u>							
<u> </u>					,	•	
	Total Compensation		\$	120,251	7,587	\$ 127,038	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Curvey completed by	Gladys Benford/Cynthia Anderson Phone No 870-575-8	400				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas at Pine Bluff					
		<u> </u>					
2	Employee Name:	Robert A. Wall Jr.					
	Title:	Director of Physical Plant					
	Base Salary:	\$103.000					
4		Salary within the Line-Item Maximum for 2012-13	\$	97,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	6,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*	Ť	-,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,000	0	\$ 103,000	
Ť						+ .00,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match	to Air Turi Timo Employees	\$	4,033		\$ 4,033	
	Health Insurance		\$	7,416		\$ 7.416	
	Life Insurance		\$	156		\$ 156	
	Social Security Match					\$ -	
	Unemployment Insurar	nce				\$ -	
	Long-Term Disability In		\$	56		\$ 56	
	<u> </u>		Ť			,	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or		1			\$ -	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	,				\$ -	
19	Special Bonuses					\$ -	
20	Additional Life Insura	ince Premiums				\$ -	
21	Club Dues (Country (Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	<u>.</u>				\$ -	
	Explain:						
				-			
				-			
23	Total Compensation		\$	114,661	0	\$ 114,661	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	Curvey completed by	· Gladys Benford/Cynthia Anderson Phone No 870-575-8	1100				

Survey completed by: Gladys Benford/Cynthia Anderson

Phone No.

Administrator's Compensation Survey for 2012-2013

In accordance with ACA 6-63-316

UNIVERSITY OF CENTRAL ARKANSAS

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Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Stephen Addison					
	Title:	Academic Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	130,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*			-		
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,000	0	\$ 130,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,100		\$ 13,100	
	Health Insurance		\$	6,017		\$ 6,017	
	Life Insurance		\$	211		\$ 211	
12	Social Security Match		\$	8,882		\$ 8,882	
	Unemployment Insurar		\$	105		\$ 105	
14	Long-Term Disability Ir	nsurance	\$	276		\$ 276	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses	non Promittee	\$	-		\$ -	
	Additional Life Insura	ince Premiums Club, Civic Clubs, etc.)	\$ \$	-		\$ - \$ -	
	Other Compensation	Glub, Givic Glubs, etc.)	\$			\$ -	
	Explain:		\$	-		\$ -	
\mathbf{H}	Explain.		\$			\$ -	
			\$			\$ -	
1			Ψ			<u> </u>	
23	Total Compensation		\$	159,591	0	\$ 159,591	
		on Annual Accumulation but NOT Paid		-,			
		Valeria Nichelson Phone No. 504 450 504					

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Line No.							
Ξ̈́		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	ı uı	ono i unas			
H:	motitution.	Oniversity of Central Antanoas					
2	Employee Name:	Timothy N. Atkinson					
	Title:	Director of Grants/Other Sponsored Programs					
	Base Salary:	2.100tor of orante of the openion of Freguenio					
4		Salary within the Line-Item Maximum for 2012-13	\$	103.186			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,177			
6		UAMS Professional Income Allowance (2.5 multiplier)*		.,			
7	1	Remaining Salary from other Sources					
8	1	Total Base Salary	\$	107,363	0	\$ 107,363	
	1	•		- ,		,,,,,,	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	11,157		\$ 11,157	
	Health Insurance		\$	8,394		\$ 8,394	
11	Life Insurance		\$	175		\$ 175	
	Social Security Match		\$	8,144		\$ 8,144	
	Unemployment Insurar		\$	89		\$ 89	
14	Long-Term Disability Ir	nsurance	\$	228		\$ 228	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
_	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
1	Explain: Career Se	rvice	\$	600		\$ 600	
1	Summer Teaching		\$ \$	2,610	-	\$ 2,610 \$ -	
\vdash	1		\$	-		Φ -	
23	Total Compensation		\$	139,760	0	\$ 139,760	
		on Annual Accumulation but NOT Paid			j	,,	
		Valeria Nichelson Dhana No. 501 450 /					

<u>o</u>		•					
Line No.							
Ë		Salaries of \$100,000 or More	Pul	olic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Gilbert Baker					
3	Title:	Executive Asst to the President					
	Base Salary:	Start date 1/15/13 - \$132,000 base for full fiscal year					
4		Salary within the Line-Item Maximum for 2012-13	\$	61,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	61,000	0	\$ 61,000	
	Benefits Provided	to All Full-Time Employees					
_	Retirement Match		\$	8,686		\$ 8,686	
	Health Insurance		\$	2,188		\$ 2,188	
	Life Insurance		\$	53		\$ 53	
	Social Security Match		\$	4,620		\$ 4,620	
	Unemployment Insurar		\$	49		\$ 49	
14	Long-Term Disability Ir	surance	\$	69		\$ 69	
		IOT Provided All Employees					
	Car Provided or Car A		\$	1		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	_		\$ -	
22	Other Compensation	AL All	\$	-		\$ -	
1	Explain:	Non-taxable Moving Allowance	\$	-		\$ -	
1-			\$	-		<u> </u>	
\vdash			\$	-		\$ -	
23	Total Compensation		\$	76,665	0	\$ 76,665	
		on Annual Accumulation but NOT Paid				,	
		Valeria Nichelson Phone No. 501 450 5					

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Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas		no i anao			
F:	motitution.	Chivenoty of Central Annahous					
2	Employee Name:	Kathryn Ann Bayles					
	Title:	Department Chair					
	Base Salary:	- Francisco					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	103,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	, , , , , ,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,000	0	\$ 103,000	
		•					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,400		\$ 10,400	
	Health Insurance		\$	4,847		\$ 4,847	
	Life Insurance		\$	117		\$ 117	
12	Social Security Match		\$	7,924		\$ 7,924	
	Unemployment Insurar		\$	83		\$ 83	
14	Long-Term Disability Ir	nsurance	\$	199		\$ 199	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	_		\$ -	
	Explain:		\$	-		\$ -	
1			\$	-		\$ -	
\vdash			\$	-		\$ -	
23	Total Compensation		\$	127,570	0	\$ 127,570	
		ion Annual Accumulation but NOT Paid				•	
		v Volerie Nichelsen Dhene No. 501 450 5					

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Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
H-		offiverioty of contrary thankage					
2	Employee Name:	Joseph Cangelosi					
	Title:	Department Chair					
	Base Salary:	<u> </u>					
4	1	Salary within the Line-Item Maximum for 2012-13	\$	126,151			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1	ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,151	0	\$ 126,151	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,741		\$ 12,741	
	Health Insurance		\$	8,524		\$ 8,524	
	Life Insurance		\$	206		\$ 206	
12	Social Security Match		\$	8,559		\$ 8,559	
	Unemployment Insurar		\$	102		\$ 102	
14	Long-Term Disability Ir	nsurance	\$	268		\$ 268	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation	D.F. C. D.	\$	-		\$ -	
<u> </u>	Explain:	Publication Bonus	\$	255		\$ 255	
\vdash			\$	-		\$ -	
\vdash			\$	-		\$ -	
23	Total Compensation		\$	157,806	0	\$ 157,806	
		on Annual Accumulation but NOT Paid		,	-	,	
		. Valaria Nichalaan But 1601 1 ala Bhana Na F01 450 50					

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Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
H-	inouturion.	onvolicty of contrary thancac					
2	Employee Name:	Mike K. Casey					
	Title:	Academic Dean					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	133,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,000	0	\$ 133,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	20,578		\$ 20,578	
	Health Insurance		\$	7,180		\$ 7,180	
	Life Insurance		\$	233		\$ 233	
12	Social Security Match		\$	8,916		\$ 8,916	
	Unemployment Insurar		\$	116		\$ 116	
14	Long-Term Disability Ir	nsurance	\$	306		\$ 306	
		NOT Provided All Employees					
	Car Provided or Car A		\$	1		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	_		\$ -	
22	Other Compensation	0 10	\$	-		\$ -	
I	Explain:	Grant Payment	\$	10,509		\$ 10,509	
1-			\$	-		\$ -	
\vdash			\$	-		\$ -	
23	Total Compensation		\$	181,838	0	\$ 181,838	
		on Annual Accumulation but NOT Paid	,	- ,	_		
		Valerie Nichelson Dhone No. 504 450 54					

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ē						
Line No.		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Univeristy of Central Arkansas				
2	Employee Name:	William B Cash				
	Title:	Department Chair				
	Base Salary:	2 Spartment Strain				
4	Dasc Galary.	Salary within the Line-Item Maximum for 2012-13	\$ 100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ 100,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 100,000	0	\$ 100,000	
F		Total Base Galary	Ψ 100,000	U	Ψ 100,000	
-	Ronofite Provided	to All Full-Time Employees				
	Retirement Match	to All Full-Tille Employees	\$ 10,100		\$ 10,100	
	Health Insurance		\$ 10,100		\$ 8.329	
	Life Insurance		\$ 8,329		\$ 8,329	
	Social Security Match		\$ 7,260		\$ 7,260	
	Unemployment Insurar	200	\$ 7,200		\$ 7,260	
	Long-Term Disability Ir		\$ 213		\$ 213	
14	Long-Term Disability II	isulance	ψ 213		ψ 215	
	Cassial Danatita	IOT Bravidad All Employees				
	Car Provided or Car	NOT Provided All Employees			Φ.	
			\$ -		\$ -	
	House(s) Provided or	on Actually Paid During Fiscal Year	\$ - \$ -		\$ - \$ -	
	Annual Bonus	On Actually Falu During Fiscal Teal	\$ 1,000		\$ 1,000	
	Special Bonuses		\$ 1,000		\$ 1,000	
	Additional Life Insura	ince Premiums	\$ -		\$ -	
		Club, Civic Clubs, etc.)	\$ -		\$ -	
	Other Compensation	olde, other older, etc.)	\$ -		\$ -	
1	Explain:	Non-taxable Moving Allowance	\$ 1,580		\$ 1,580	
	=Apiaiii.	Tron taxable metring / metration	\$ 1,300		\$ 1,500	
			\$ -		\$ -	
			Ψ		<u> </u>	
23	Total Compensation		\$ 128,725	0	\$ 128,725	
		on Annual Accumulation but NOT Paid	,,. = 5		,	
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Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	T GIS	no i unao			
F:	motitution.	Oniversity of Gentral / Arkansas					
2	Employee Name:	Clint S. Conque					
	Title:	Head Football Coach					
	Base Salary:	Trouban Coden					
4		Salary within the Line-Item Maximum for 2012-13	\$	137.512			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	137,512	0	\$ 137,512	
		-					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,912		\$ 13,912	
	Health Insurance		\$	8,353		\$ 8,353	
	Life Insurance		\$	224		\$ 224	
	Social Security Match		\$	8,651	635		
	Unemployment Insurar		\$	146		\$ 146	
14	Long-Term Disability Ir	nsurance	\$	292		\$ 292	
		IOT Provided All Employees					
	Car Provided or Car A		\$	3,280		\$ 3,280	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000	40 774	\$ 1,000	
	Special Bonuses Additional Life Insura	nee Promiumo	\$	-	43,774	\$ 43,774	
		Club, Civic Clubs, etc.)	\$ \$		750	\$ 750	
	Other Compensation	Glub, Givic Glubs, etc.)	\$	-	750	\$ 750 ¢	
	Explain: Career Se	rvice	\$	600		\$ 600	
	Explain. Career Ge		\$	-		\$ -	
			\$	_		\$ -	
	1		*			·	
23	Total Compensation		\$	173,970	45,159	\$ 219,129	
		on Annual Accumulation but NOT Paid			·	•	
نط		Valeria Nichelson Dhana No. 501 450 50					

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Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
H		Onvolvely of Contrary thancas					
2	Employee Name:	Thomas C. Courtway					
	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	210.000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	210,000	0	\$ 210,000	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	21,070		\$ 21,070	
	Health Insurance		\$	6,638		\$ 6,638	
	Life Insurance		\$	341		\$ 341	
12	Social Security Match		\$	11,352		\$ 11,352	
	Unemployment Insurar		\$	169		\$ 169	
14	Long-Term Disability In	surance	\$	443		\$ 443	
		IOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
		Housing Allowance (House Value \$1,446,942 * .04 * .45)	\$	26,045		\$ 26,045	
		on Actually Paid During Fiscal Year	\$	=		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	_		\$ -	
_	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation Explain: Career Ser	rvice	\$ \$	700		\$ - \$ 700	
1	Explain: Career Se	IVICE	\$	700		\$ 700	
1			\$	-		\$ -	
1			Ψ	_		Ψ -	
23	Total Compensation		\$	276,758	0	\$ 276,758	
		on Annual Accumulation but NOT Paid		-,			
		Valeria Nichelson Dhone No. 501 450 A					

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Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
H	inouturion.	officerioty of contrary treations					
2	Employee Name:	John A. Gale					
	Title:	Department Chair					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	119,484			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	119,484	0	\$ 119,484	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,048		\$ 12,048	
	Health Insurance		\$	4,479		\$ 4,479	
	Life Insurance		\$	194		\$ 194	
12	Social Security Match		\$	8,558		\$ 8,558	
	Unemployment Insurar		\$	96		\$ 96	
14	Long-Term Disability In	nsurance	\$	254		\$ 254	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	_		\$ -	
<u> </u>	Explain:		\$	-		\$ -	
1			\$	-		\$ -	
			\$	-		\$ -	
23	Total Compensation		 \$	146,113	0	\$ 146,113	
		on Annual Accumulation but NOT Paid	*		Ŭ		
		Valerie Nichelsen Phone No. 501 450 50					

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Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
		on one of the original original original original original original original original original original origin					
2	Employee Name:	Ramesh V. Garimella					
	Title:	Department Chair					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	102,737			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,737	0	\$ 102,737	
					•		
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,374		\$ 10,374	
	Health Insurance		\$	5,583		\$ 5,583	
	Life Insurance		\$	167		\$ 167	
12	Social Security Match		\$	7,463		\$ 7,463	
	Unemployment Insurar		\$	83		\$ 83	
14	Long-Term Disability Ir	nsurance	\$	219		\$ 219	
		NOT Provided All Employees					
	Car Provided or Car /		\$	1		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	_		\$ -	
22	Other Compensation		\$	_		\$ -	
1	Explain:		\$	-		\$ -	
-			\$	-		\$ -	
\vdash			\$	-		\$ -	
23	Total Compensation		 \$	127,626	0	\$ 127,626	
		on Annual Accumulation but NOT Paid	Ť	,	-	,,,,,,	
		Valeria Nichelson Dhana No. 504 450 50			J.		

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Line No.							
١š		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
H		offiverioty of contrain transact					
2	Employee Name:	Graham Gillis					
	Title:	Associate Vice President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	114,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,000	0	\$ 114,000	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,590		\$ 11,590	
	Health Insurance		\$	6,017		\$ 6,017	
	Life Insurance		\$	185		\$ 185	
12	Social Security Match		\$	8,450		\$ 8,450	
	Unemployment Insurar		\$	93		\$ 93	
14	Long-Term Disability Ir	nsurance	\$	242		\$ 242	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses	December 2	\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$ \$			\$ - \$ -	
	Other Compensation Explain:	Career Service	\$	900		\$ 900	
\mathbf{H}	Explain.	Odicci Octivice	\$	300		\$ 900	
\mathbf{I}			\$			\$ -	
1			Ψ			<u> </u>	
23	Total Compensation		\$	142,477	0	\$ 142,477	
		on Annual Accumulation but NOT Paid		,		, ,,,,,	
		Valorio Nicholaen Dhone No. 501 450 5					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Jonathan A. Glenn					
3	Title:	Associate Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	130,921			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130,921	0	\$ 130,921	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,192		\$ 13,192	
	Health Insurance		\$	6,396		\$ 6,396	
11	Life Insurance		\$	212		\$ 212	
	Social Security Match		\$	8,691		\$ 8,691	
	Unemployment Insura		\$	105		\$ 105	
14	Long-Term Disability In	nsurance	\$	278		\$ 278	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:		\$ \$			\$ -	
-			\$			\$ - \$ -	
			Ф			φ -	
23	Total Compensation		\$	160,795	0	\$ 160,795	
		ion Annual Accumulation but NOT Paid	Ŧ		Ů	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		v Valerie Nicholson Phone No	501-450-5053	· ·			

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Line No.							
i.e		Salaries of \$100,000 or More	D. I	die Eunde	Private Funds	Total	Source of Private Funds
	la etitati en		Pul	nic Funus	i iivate i ulius	Total	Source of Frivate Fullus
1	Institution:	Univeristy of Central Arkansas					
┡	Faradaria Nama	Kannada M. Oalffin					
	Employee Name:	Kenneth M. Griffin					
	Title:	Department Chair					
L.	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	122,315			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,315	0	\$ 122,315	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,383		\$ 12,383	
	Health Insurance		\$	6,638		\$ 6,638	
11	Life Insurance		\$	130		\$ 130	
	Social Security Match		\$	8,569		\$ 8,569	
	Unemployment Insurar		\$	99		\$ 99	
14	Long-Term Disability Ir	nsurance	\$	260		\$ 260	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses	<u> </u>	\$			\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain: Publication	n Bonus	\$	516		\$ 516	
			\$	-		\$ -	
			\$			\$ -	
-					_ 0		
	Total Compensation		\$	151,910	0	\$ 151,910	
24		on Annual Accumulation but NOT Paid					
		. Valeria Nichelson - Dhone No	E04 4E0 E0E2				-

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Line No.							
ne		Salarias of \$100 000 or Mara	Dk	lia Funda	Private Funds	Total	Source of Private Funds
		Salaries of \$100,000 or More	Pub	lic Funas	Frivate Fullus	TOtal	Source of Frivate Fullus
1	Institution:	Univeristy of Central Arkansas					
L							
	Employee Name:	Michael B. Hargis					
	Title:	Associate Professor (12 Month)					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,528			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	115,000	0	\$ 115,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,648		\$ 11,648	
10	Health Insurance		\$	7,478		\$ 7,478	
11	Life Insurance		\$	170		\$ 170	
12	Social Security Match		\$	8,525		\$ 8,525	
	Unemployment Insurai		\$	93		\$ 93	
14	Long-Term Disability Ir	nsurance	\$	223		\$ 223	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
17	Deferred Compensati	ion Actually Paid During Fiscal Year	\$	-		\$ -	
18	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain: Publication	n Bonus	\$	483		\$ 483	
	, <u>-</u>		\$			\$ -	
			\$	-		\$ -	
23	Total Compensation		\$	144,620	0	\$ 144,620	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Valerie Nicholson Phone No.	501-450-5053				

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Line No.							
ιΞ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Univeristy of Central Arkansas					
	Employee Name:	Neil W. Hattlestad					
	Title:	Academic Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	144,377			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	144,377	0	\$ 144,377	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,538		\$ 14,538	
	Health Insurance		\$	6,638		\$ 6,638	
11	Life Insurance		\$	1,534		\$ 1,534	
	Social Security Match		\$	8,910		\$ 8,910	
	Unemployment Insura		\$	116		\$ 116	
14	Long-Term Disability In	nsurance	\$	281		\$ 281	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
-	Explain:		\$	-		\$ -	
			\$	-		\$ -	
\vdash			\$	-		\$ -	
23	Total Compensation		\$	177,394	0	\$ 177,394	
		ion Annual Accumulation but NOT Paid				,	
-			-450-5053				

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Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
F	montunom.	offivorioty of contrain thancas					
2	Employee Name:	Chenyi Hu					
	Title:	Department Chair					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	132,263			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1	ĺ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	132,263	0	\$ 132,263	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,326		\$ 13,326	
10	Health Insurance		\$	6,595		\$ 6,595	
	Life Insurance		\$	215		\$ 215	
12	Social Security Match		\$	8,724		\$ 8,724	
	Unemployment Insurar		\$	107		\$ 107	
14	Long-Term Disability Ir	nsurance	\$	281		\$ 281	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	=		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	=		\$ -	
22	Other Compensation		\$	-		\$ -	
<u> </u>	Explain:		\$	-		\$ -	
-			\$	_		\$ -	
-			\$	-		\$ -	
23	Total Compensation		\$	162,511	0	\$ 162,511	
		on Annual Accumulation but NOT Paid	Ψ	102,011	- U	Ψ 102,011	
44			E01 4E0 E0E3				

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Line No.							
ΞĒ		Salaries of \$100,000 or More	Put	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	1 41	no i anao			
H	motitution.	Offiverioty of Octifical / Arkarioas					
2	Employee Name:	Maurice A. Lee					
	Title:	Academic Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	128.414			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	-,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	128,414	0	\$ 128,414	
		•		,		,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,941		\$ 12,941	
10	Health Insurance		\$	6,638		\$ 6,638	
	Life Insurance		\$	136		\$ 136	
12	Social Security Match		\$	8,658		\$ 8,658	
	Unemployment Insurar		\$	104		\$ 104	
14	Long-Term Disability Ir	nsurance	\$	273		\$ 273	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
\vdash	Explain:		\$	-		\$ -	
<u> </u>			\$	-		\$ -	
\vdash			\$	-		\$ -	
23	Total Compensation		\$	158,164	0	\$ 158,164	
		on Annual Accumulation but NOT Paid		,			
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e N							
Line No.		Salaries of \$100,000 or More	Pub	ic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Rhonda McClellan					
3	Title:	Academic Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2011-12	\$	125,920			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,920	0	\$ 125,920	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,692		\$ 12,692	
	Health Insurance		\$	7,406		\$ 7,406	
11	Life Insurance		\$	185		\$ 185	
	Social Security Match		\$	9,061		\$ 9,061	
	Unemployment Insura		\$	101		\$ 101	
14	Long-Term Disability In	nsurance	\$	199		\$ 199	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ - \$ -	
44	Other Compensation Explain:	Non-taxable Moving Allowance	\$	3,000		Φ -	
-	⊏хріаін:	NOTI-LAXABLE INICVITIS AHOWATICE	Ф	3,000			
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23	Total Compensation		\$	159,564	0	\$ 156,564	
		ion Annual Accumulation but NOT Paid	Ŧ	,	Ů	,,	
=	Survey completed by		450-5053				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
		Chironoly of Contrary than bas					
2	Employee Name:	Elaine McNiece					
	Title:	Associate Provost					
	Base Salary:						
4	1	Salary within the Line-Item Maximum for 2012-13	\$	126,567			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	126,567	0	\$ 126,567	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	17,859		\$ 17,859	
	Health Insurance		\$	4,479		\$ 4,479	
	Life Insurance		\$	206		\$ 206	
12	Social Security Match		\$	8,662		\$ 8,662	
	Unemployment Insurar		\$	102		\$ 102	
14	Long-Term Disability Ir	nsurance	\$	247		\$ 247	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses	Describeration of the second o	\$	-		\$ -	
	Additional Life Insura	ance Premiums Club, Civic Clubs, etc.)	\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$ \$			\$ - \$ -	
	Other Compensation Explain:		\$	-		\$ -	
\mathbf{H}	Expiaiii.		\$			\$ -	
			\$			\$ -	
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23	Total Compensation		\$	159,122	0	\$ 159,122	
		on Annual Accumulation but NOT Paid		,		•	
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Line No.							
Lir		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Univeristy of Central Arkansas					
	Employee Name:	Shelley Mehl					
	Title:	VP for Development					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	150,773			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,602			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	153,375	0	\$ 153,375	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	15,437		\$ 15,437	
	Health Insurance		\$	4,829		\$ 4,829	
11	Life Insurance		\$	250		\$ 250	
	Social Security Match		\$	9,075		\$ 9,075	
	Unemployment Insura		\$	123		\$ 123	
14	Long-Term Disability In	nsurance	\$	326		\$ 326	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$	
_	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$			\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:		\$	-		\$ -	
			\$	-		\$ -	
			\$	_		\$ -	
23	Total Compensation		\$	184,415	0	\$ 184,415	
	•	ion Annual Accumulation but NOT Paid				,	
		v: Valerie Nicholson Phone No. 501-450	0.5052				

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
		Chironoty of Contain Antaineas					
2	Employee Name:	Linda K. Musselman					
	Title:	Department Chair					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	108,231			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	·	,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,231	0	\$ 108,231	
	1	•		,		, -	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,923		\$ 10,923	
10	Health Insurance		\$	4,529		\$ 4,529	
	Life Insurance		\$	177		\$ 177	
12	Social Security Match		\$	8,187		\$ 8,187	
	Unemployment Insurar		\$	87		\$ 87	
14	Long-Term Disability Ir	nsurance	\$	212		\$ 212	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	=		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:		\$	-		\$ -	
			\$	_		\$ -	
\vdash			\$	-		\$ -	
23	Total Compensation		\$	133,346	0	\$ 133,346	
		ion Annual Accumulation but NOT Paid	*		Ĭ	,,	
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
	Employee Name:	Diane D. Newton					
	Title:	Vice-President for Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	153,098			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	20,727			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	173,825	0	\$ 173,825	
		I to All Full-Time Employees					
	Retirement Match		\$	17,462		\$ 17,462	
	Health Insurance		\$	4,529		\$ 4,529	
11	Life Insurance		\$	282		\$ 282	
	Social Security Match		\$	9,396		\$ 9,396	
	Unemployment Insurar		\$	140		\$ 140	
14	Long-Term Disability Ir	nsurance	\$	367		\$ 367	
_							
		NOT Provided All Employees					
	Car Provided or Car I		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	_		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ - \$ -	
22	Other Compensation Explain: Career Se		\$ \$	800		\$ 800	
-	Explain: Career Se	II VICE	\$	600		\$ 800	
			\$	_		\$ -	
			Ψ			ψ -	
23	Total Compensation		\$	206,801	0	\$ 206,801	
		ion Annual Accumulation but NOT Paid		,	_		
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Line No.							
ĿĔ		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas		iio i aiiao			
F:	motitution.	Oniversity of Central Annahous					
2	Employee Name:	Thomas Oxner					
	Title:	Department Chair					
	Base Salary:	The second second					
4		Salary within the Line-Item Maximum for 2012-13	\$	133.085			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	*	, , , , , ,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	133,085	0	\$ 133,085	
		•		,		, , , , , , , , , , , , , , , , , , , ,	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	13,430		\$ 13,430	
	Health Insurance		\$	471		\$ 471	
11	Life Insurance		\$	173		\$ 173	
	Social Security Match		\$	8,737		\$ 8,737	
	Unemployment Insurar		\$	108		\$ 108	
14	Long-Term Disability Ir	nsurance	\$	283		\$ 283	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain: Publication	1 Bonus	\$	214		\$ 214	
1			\$	-		\$ -	
-			\$	-		\$ -	
23	Total Compensation		\$	157,501	0	\$ 157,501	
		on Annual Accumulation but NOT Paid		·		•	
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Robert W Parrent					
	Title:	Vice President for Enrollment Management					
	Base Salary:	Term 5/31/2013 - Full FY Base \$155,000					
4		Salary within the Line-Item Maximum for 2012-13	\$	140,605			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	140,605	0	\$ 140,605	
	Benefits Provided	I to All Full-Time Employees					
_	Retirement Match		\$	14,368		\$ 14,368	
	Health Insurance		\$	7,478		\$ 7,478	
	Life Insurance		\$	230		\$ 230	
	Social Security Match		\$	8,109		\$ 8,109	
	Unemployment Insurar		\$	115		\$ 115	
14	Long-Term Disability Ir	nsurance	\$	300		\$ 300	
		NOT Provided All Employees					
	Car Provided or Car A		\$	1		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	_		\$ -	
22	Other Compensation		\$			\$ -	
1-	Explain:	Non-Taxable Moving Allowance	\$	2,075		\$ 2,075	
1			\$	-		\$ -	
\vdash			\$	-		\$ -	
23	Total Compensation		\$	174,280	0	\$ 174,280	
		ion Annual Accumulation but NOT Paid		,		,	
		Valeria Nichelson Phone No. 501 450					

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Line No.		<u>.</u>					
ιΞ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Univeristy of Central Arkansas					
	Employee Name:	Randy J. Pastor					
	Title:	Senior Physician					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	159,510			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	159,510	0	\$ 159,510	
		to All Full-Time Employees					
	Retirement Match		\$	22,472		\$ 22,472	
	Health Insurance		\$	8,524		\$ 8,524	
11	Life Insurance		\$	259		\$ 259	
	Social Security Match		\$	9,022		\$ 9,022	
	Unemployment Insurar		\$	128		\$ 128	
14	Long-Term Disability Ir	nsurance	\$	338		\$ 338	
_							
		NOT Provided All Employees					
	Car Provided or Car I		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	_		\$ -	
	Additional Life Insura		\$			\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$ \$	-		\$ - \$ -	
-	Explain:		\$			\$ -	
-			\$	_		\$ -	
\vdash			Ф			Φ -	
23	Total Compensation		\$	201,253	0	\$ 201,253	
		ion Annual Accumulation but NOT Paid		- ,		,===	
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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Univeristy of Central Arkansas					
	Employee Name:	Jeffery L. Pitchford					
	Title:	VP for Univ/Gov Relations					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	100,000	0	\$ 100,000	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,170		\$ 10,170	
	Health Insurance		\$	5,760		\$ 5,760	
11	Life Insurance		\$	162		\$ 162	
	Social Security Match		\$	7,569		\$ 7,569	
	Unemployment Insura		\$	81		\$ 81	
14	Long-Term Disability In	nsurance	\$	213		\$ 213	
		NOT Provided All Employees					
	Car Provided or Car		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	_		\$ -	
22	Other Compensation		\$	700		\$ -	
-	Explain: Career Se	rvice	\$	700		\$ 700	
1			\$ \$			\$ -	
1			Þ	-		\$ -	
23	Total Compensation		\$	125,655	0	\$ 125,655	
		ion Annual Accumulation but NOT Paid		-,-	_	,,,,,,	
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Line No.							
ĿĔ		Salaries of \$100,000 or More	Pu	blic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	. 4				
-		Chiveholy of Contral / interiodo					
	Employee Name:	Rollin R. Potter					
3	Title:	Academic Dean					
	Base Salary:	Term 6-13-13 - Full fiscal year base \$129,296					
4		Salary within the Line-Item Maximum for 2012-13	\$	123,370			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	123,370	0	\$ 123,370	
		I to All Full-Time Employees					
_	Retirement Match		\$	12,437		\$ 12,437	
	Health Insurance		\$	4,479		\$ 4,479	
	Life Insurance		\$	138		\$ 138	
12	Social Security Match		\$	8,268		\$ 8,268	
	Unemployment Insurar		\$	100		\$ 100	
14	Long-Term Disability Ir	nsurance	\$	252		\$ 252	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-		\$	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$			\$ -	
22	Other Compensation		\$			\$ -	
1_	Explain:		\$			\$ -	
1			\$	-		\$ -	
-			\$			\$ -	
23	Total Compensation		\$	150,044	0	\$ 150,044	
		ion Annual Accumulation but NOT Paid				•	
			14 450 5052				

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Line No.							
ιΞ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Univeristy of Central Arkansas					
	Employee Name:	Diana G. Pounder					
	Title:	Academic Dean					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,105			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,105	0	\$ 141,105	
		d to All Full-Time Employees					
	Retirement Match		\$	14,211		\$ 14,211	
	Health Insurance		\$	6,638		\$ 6,638	
11	Life Insurance		\$	230		\$ 230	
	Social Security Match		\$	8,841		\$ 8,841	
	Unemployment Insura		\$	114		\$ 114	
14	Long-Term Disability In	nsurance	\$	300		\$ 300	
_							
		NOT Provided All Employees					
	Car Provided or Car		\$	_		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	_		\$ -	
	Additional Life Insura		\$			\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$ \$	-		\$ - \$ -	
-	Explain:		\$			\$ -	
-			\$	_		\$ -	
\vdash			Ф	-		Φ -	
23	Total Compensation		\$	172,439	0	\$ 172,439	
		ion Annual Accumulation but NOT Paid	Ĺ	, , ,		, , , , , , ,	
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Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas		iio i aiiao			
H	motitution.	Offiverioty of Octifical / Arkariodo					
2	Employee Name:	Nancy Reese					
	Title:	Department Chair					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	114,255			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ţ,	ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	114,255	0	\$ 114,255	
	Benefits Provided	to All Full-Time Employees					
_	Retirement Match		\$	11,525		\$ 11,525	
	Health Insurance		\$	4,135		\$ 4,135	
	Life Insurance		\$	186		\$ 186	
12	Social Security Match		\$	8,471		\$ 8,471	
	Unemployment Insurar		\$	92		\$ 92	
14	Long-Term Disability Ir	nsurance	\$	243		\$ 243	
		NOT Provided All Employees					
	Car Provided or Car A		\$	1		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	=		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	_		\$ -	
	Explain:		\$	-		\$ -	
1			\$	-		\$ -	
\vdash			\$	-		\$ -	
23	Total Compensation		\$	139,907	0	\$ 139,907	
		on Annual Accumulation but NOT Paid		,	-	,	
			14 450 5052				

o.		•					
Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
H-		of involvery of contrary interiods					
2	Employee Name:	Tammy Rogers					
	Title:	Department Chair					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	125,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	l '	ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	125,000	0	\$ 125,000	
		-					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	12,678		\$ 12,678	
	Health Insurance		\$	8,329		\$ 8,329	
	Life Insurance		\$	203		\$ 203	
12	Social Security Match		\$	8,592		\$ 8,592	
	Unemployment Insurar		\$	102		\$ 102	
14	Long-Term Disability Ir	nsurance	\$	266		\$ 266	
		NOT Provided All Employees					
	Car Provided or Car /		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	778		\$ 778	
1	Explain:	Publication Bonus	\$	-		\$ - \$ -	
\vdash			\$ \$			\$ - \$ -	
1			Φ	-		φ -	
23	Total Compensation		\$	156,948	0	\$ 156,948	
		ion Annual Accumulation but NOT Paid		,		, , , , , , , , , , , , , , , , , , , ,	
		Valeria Nichalaen Dhana No. 501 450 50					

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Line No.							
Ξ̈́		Salaries of \$100,000 or More	Pul	hlic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	i di	ono i anao			
H.	montunon.	Offiveristy of Octifial Arkansas					
2	Employee Name:	Michael J. Rubach					
	Title:	Professor (12 Month)					
	Base Salary:	Troisecon (12 Monar)					
4	Succe Guiai y .	Salary within the Line-Item Maximum for 2012-13	\$	122.647			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		122,011			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	122,647	0	\$ 122,647	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	12,399		\$ 12,399	
	Health Insurance		\$	6,595		\$ 6,595	
	Life Insurance		\$	199		\$ 199	
	Social Security Match		\$	8,560		\$ 8,560	
	Unemployment Insurar		\$	99		\$ 99	
14	Long-Term Disability Ir	surance	\$	261		\$ 261	
-							
		IOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	- 4 000		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000 \$ -	
	Special Bonuses Additional Life Insura	neo Promiums	\$ \$			\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
	Other Compensation	olub, oltio olubo, etc.)	\$			\$ -	
1	Explain:		\$			\$ -	
		Publication Bonus	\$	343		\$ 343	
		•	\$	-		\$ -	
23	Total Compensation		\$	152,103	0	\$ 152,103	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
		Valorio Nicholoon Dhone No	E04 4E0 E0E2		2		

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Line No.							
i.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	rub	iic i ulius	i iivato i aliao	Total	Course of Frivate Failus
H	mstitution.	Offiveristy of Certifal Arkansas					
-	Employee Name:	Steven W. Runge					
	Title:	Vice President and Provost					
		vice President and Provost					
H	Base Salary:	Onland within the Line Have Maximum for 2040 42	Φ.	157.749			
4		Salary within the Line-Item Maximum for 2012-13	\$ \$	157,749			
2		State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)*	Ф	17,251			
10		Remaining Salary from other Sources					
Ľ				475.000		0 475.000	
8		Total Base Salary	\$	175,000	0	\$ 175,000	
_							
		to All Full-Time Employees					
_	Retirement Match		\$	17,601		\$ 17,601	
	Health Insurance		\$	8,524		\$ 8,524	
	Life Insurance		\$	284		\$ 284	
12	Social Security Match		\$	9,607		\$ 9,607	
	Unemployment Insurar		\$	141		\$ 141	
14	Long-Term Disability Ir	surance	\$	371		\$ 371	
		IOT Provided All Employees					
	Car Provided or Car A		\$	1		\$ -	
16	House(s) Provided or	Housing Allowance	\$	T		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
L	Explain:		\$	-		\$ -	
			\$	-		\$ -	
1			\$	-		\$ -	
23	Total Compensation		\$	212,528	0	\$ 212,528	
		on Annual Accumulation but NOT Paid	Ψ	212,020	U	ψ 212,320	
2 4		on Annual Accumulation but NOT Paid Valoria Nichelson	E01 4E0 E0E2				

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Line No.							
ΞĒ		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas		no i anao			
H:	motitution.	Oniversity of Central Annahous					
2	Employee Name:	Richard I. Scott					
	Title:	Academic Dean					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	106.678			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	106,678	0	\$ 106,678	
		·					
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	10,768		\$ 10,768	
	Health Insurance		\$	4,529		\$ 4,529	
	Life Insurance		\$	173		\$ 173	
12	Social Security Match		\$	8,269		\$ 8,269	
	Unemployment Insurar		\$	86		\$ 86	
14	Long-Term Disability Ir	nsurance	\$	227		\$ 227	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	_		\$ -	
—	Explain:		\$	-		\$ -	
\vdash			\$	-		\$ -	
1			\$	-		\$ -	
23	Total Compensation		\$	131,730	0	\$ 131,730	
		on Annual Accumulation but NOT Paid		,		,	
_			14 450 5052				

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Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	1 4.13				
		on contain an analysis					
2	Employee Name:	Bradley B. Teague					
	Title:	Athletic Director					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	143,150			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	143,150	0	\$ 143,150	
		•					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,415		\$ 14,415	
	Health Insurance		\$	8,524		\$ 8,524	
	Life Insurance		\$	233		\$ 233	
	Social Security Match		\$	8,836	1,913	\$ 10,749	
	Unemployment Insurar		\$	135		\$ 135	
14	Long-Term Disability Ir	surance	\$	304		\$ 304	
		IOT Provided All Employees					
	Car Provided or Car A		\$	921		\$ 921	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000	Φ 05.000	\$ 1,000	
	Special Bonuses	non Browniano	\$	-	\$ 25,000	\$ 25,000	
_	Additional Life Insura	nce Premiums Club, Civic Clubs, etc.)	\$ \$	-		Ф	
		Slub, Civic Clubs, etc.)	\$		\$ 3,600	\$ 3,600	
	Other Compensation Explain:		\$	-	φ 3,000	φ 3,000 ¢	
1	Explain.		\$			\$ -	
			\$			\$ -	
1			Ψ			¥	
23	Total Compensation		\$	177,518	30,513	\$ 208,031	
		on Annual Accumulation but NOT Paid			,	,	
		Valeria Nichelson - Dhone No F01 450					

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Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas	1 0.10				
		Chirology of Contact variations					
2	Employee Name:	Barbara G. Williams					
	Title:	Department Chair					
	Base Salary:	<u> </u>					
4	·	Salary within the Line-Item Maximum for 2012-13	\$	105,196			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	1	ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,196	0	\$ 105,196	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,620		\$ 10,620	
	Health Insurance		\$	6,595		\$ 6,595	
	Life Insurance		\$	172		\$ 172	
12	Social Security Match		\$	7,857		\$ 7,857	
	Unemployment Insurar		\$	85		\$ 85	
14	Long-Term Disability Ir	nsurance	\$	224		\$ 224	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	_		\$ -	
	Explain:		\$	-		\$ -	
1			\$	-		\$ -	
-			\$	-	_	\$ -	
23	Total Compensation		\$	131,749	0	\$ 131,749	
		on Annual Accumulation but NOT Paid	*	, . 10		÷ .5.,. 10	
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e N							
Line No.		Salaries of \$100,000 or More	Pul	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Univeristy of Central Arkansas					
	Employee Name:	Jane A. Williams					
	Title:	Assistant Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	95,833			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	95,833	0	\$ 95,833	
	Benefits Provided	I to All Full-Time Employees					
_	Retirement Match		\$	9,583		\$ 9,583	
	Health Insurance		\$	8,373		\$ 8,373	
11	Life Insurance		\$	121		\$ 121	
	Social Security Match		\$	6,876		\$ 6,876	
	Unemployment Insurar		\$	77		\$ 77	
14	Long-Term Disability Ir	nsurance	\$	157		\$ 157	
		NOT Provided All Employees					
	Car Provided or Car I		\$	-		\$ -	
	House(s) Provided or		\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
_	Annual Bonus		\$			\$ -	
	Special Bonuses		\$			\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	-		\$ - \$ -	
22	Other Compensation Explain:		\$ \$	_		\$ -	
	⊏хріаін:		\$			\$ -	
			\$			\$ -	
			Φ			Ψ -	
23	Total Compensation		\$	121,020	0	\$ 121,020	
		ion Annual Accumulation but NOT Paid				,	
	Survey completed by		1-450-5053				

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Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
2	Employee Name:	Ronald D. Williams					
	Title:	Vice-President for Student Services					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	150,220			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,220	0	\$ 150,220	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	15,212		\$ 15,212	
	Health Insurance		\$	4,529		\$ 4,529	
11	Life Insurance		\$	245		\$ 245	
	Social Security Match		\$	8,999		\$ 8,999	
	Unemployment Insurar		\$	122		\$ 122	
14	Long-Term Disability Ir	nsurance	\$	319		\$ 319	
		NOT Provided All Employees					
	Car Provided or Car /		\$	1		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$	_		\$ -	
22	Other Compensation		\$	-		\$ -	
1	Explain: Career Se	rvice	\$	900		\$ 900	
-			\$	-		<u> </u>	
-			\$	-		\$ -	
23	Total Compensation		\$	181,546	0	\$ 181,546	
		on Annual Accumulation but NOT Paid	,	,		,,510	
-7			E0 E0E2				

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Z							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
H		on one of the original original original original original original original original original original origin					
2	Employee Name:	Corliss Williamson					
	Title:	Head Basketball Coach					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	109,554			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ĺ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	109,554	0	\$ 109,554	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,056		\$ 11,056	
	Health Insurance		\$	8,329		\$ 8,329	
	Life Insurance		\$	178		\$ 178	
12	Social Security Match		\$	8,162		\$ 8,162	
	Unemployment Insurar		\$	88		\$ 88	
14	Long-Term Disability Ir	nsurance	\$	233		\$ 233	
		NOT Provided All Employees					
	Car Provided or Car A		\$	1,667		\$ 1,667	
16	House(s) Provided or	Housing Allowance	\$	-	\$ -	\$ -	
		on Actually Paid During Fiscal Year	\$		\$ -	\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses		\$		\$ -	\$ -	
	Additional Life Insura		\$	-	\$ -	\$ -	
		Club, Civic Clubs, etc.)	\$	-	,	\$ 750	
22	Other Compensation		\$ \$		\$ - \$ -	\$ - \$ -	
\vdash	Explain:		\$		\$ -	\$ - \$ -	
\vdash			\$	-		\$ -	
1			Φ		-	Ψ -	
23	Total Compensation		\$	140,267	750	\$ 141,017	
		on Annual Accumulation but NOT Paid		-,		, ,,,,,,	
			4 450 5052				

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Line No.							
ĿĔ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	Univeristy of Central Arkansas					
		on contain and and					
2	Employee Name:	Laura J. Young					
	Title:	Associate Provost					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	112,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		ŕ			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	112,472	0	\$ 112,472	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,347		\$ 11,347	
	Health Insurance		\$	5,647		\$ 5,647	
	Life Insurance		\$	183		\$ 183	
12	Social Security Match		\$	8,473		\$ 8,473	
	Unemployment Insurar		\$	91		\$ 91	
14	Long-Term Disability Ir	nsurance	\$	239		\$ 239	
		NOT Provided All Employees					
	Car Provided or Car A		\$	-		\$ -	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	1,000		\$ 1,000	
	Special Bonuses	December 2	\$	-		\$ -	
	Additional Life Insura	Ince Premiums Club, Civic Clubs, etc.)	\$	-		\$ -	
		Club, Civic Clubs, etc.)	\$ \$			\$ - \$ -	
	Other Compensation Explain:		\$	-		\$ -	
1	Explain.		\$			\$ -	
			\$			\$ -	
			Ψ			<u> </u>	
23	Total Compensation		\$	139,452	0	\$ 139,452	
		on Annual Accumulation but NOT Paid		,		,	
<u> </u>			IEO E0E2				

In accordance with ACA 6-63-316

ARKANSAS NORTHEASTERN COLLEGE

_		1 130ai 2013 Administrator 3 Compensa		. • ,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas Northeastern College					
2	Employee Name:	Dr. James Shemwell					
3	Title:	President, ANC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,539			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,000	0	\$ 157,000	
		to All Full-Time Employees					
	Retirement Match		\$	21,980		\$ 21,980	
	Health Insurance		\$	5,352		\$ 5,352	
	Life Insurance		\$	1,487		\$ 1,487	
	Social Security Match		\$	9,103		\$ 9,103	
	Unemployment Insura		\$	220		\$ 220	
14	Long-Term Disability I	nsurance	\$	315		\$ 315	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
	House(s) Provided o		\$	12,000		\$ 12,000	
		ion Actually Paid During Fiscal Year	Ψ	12,000		\$ 12,000	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insur	ance Premiums				\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			3,806	\$ 3,806	
22	Other Compensation					\$ -	
	Explain:						
L							
	Total Compensation		\$	207,457	3,806	\$ 211,263	
24		ion Annual Accumulation but NOT Paid					
	Curvey completed by	r. Corol Wilf	60 0101				

Survey completed by: Carol Wilf Phone No. (870) 762-3121

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY - BEEBE

		r iscai 2015 Administrator s compensa		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Beebe					
2	Employee Name:	Dr. Eugene McKay					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,365			
6		UAMS Professional Income Allowance (2.5 multiplier)*			ļ		
7	1	Remaining Salary from other Sources					
8	`	Total Base Salary	\$	176,826	0	\$ 176,826	
		d to All Full-Time Employees					
	Retirement Match		\$	17,773		\$ 17,773	
	Health Insurance		\$	4,250		\$ 4,250	
	Life Insurance		\$	167		\$ 167	
	Social Security Match		\$	9,972		\$ 9,972	
	Worker's Compensation		\$	336		\$ 336	
14	Long-Term Disability I	nsurance	\$	237		\$ 237	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	18,000		\$ 18,000	
17	Deferred Compensat	tion Actually Paid During Fiscal Year	\$			\$ -	
	Annual Bonus (Care	er Service)	\$	900		\$ 900	
	Special Bonuses	an an Dunaminuma	\$	-		\$ -	
	Additional Life Insura		\$			\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)	\$ \$	-	 	\$ - \$ -	
	Explain:		φ			Ψ -	
\mathbf{I}	Explain.						
1	†						
	1						
23	Total Compensation		\$	228,461	0	\$ 228,461	
		tion Annual Accumulation but NOT Paid					
_	Curvey completed by						

Survey completed by: Jerry Carlisle

Phone No.

501-882-8835

		r iscai 2013 Administrator 3 Compensati		,	1		1
Line No.		Salaries of \$100,000 or More	Puk	olic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Beebe					
2	Employee Name:	Dr. Ted Kalthoff					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	105,618			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	105,618	0	\$ 105,618	
		to All Full-Time Employees					
	Retirement Match		\$	10,562		\$ 10,562	
	Health Insurance		\$	7,312		\$ 7,312	
	Life Insurance		\$	167		\$ 167	
	Social Security Match		\$	7,791		\$ 7,791	
	Worker's Compensation		\$	201		\$ 201	
14	Long-Term Disability I	nsurance	\$	237		\$ 237	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
16	House(s) Provided o	r Housing Allowance	\$	-		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus	<u> </u>	\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	=		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	=		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:			·			
22	Total Compensation		· ·	121 000		\$ 131,888	
			\$	131,888	0	\$ 131,888	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					

Survey completed by: Jerry Carlisle

Phone No.

501-882-8835

٥١						
Š						
Line	Coloring of \$100,000 or Mara	DI-	lia Formula	Brivata Eunda	Total	Source of Private Funds
	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1 Institution:	Arkansas State University-Beebe					
2 Employee Name:	Jerry Carlisle					
3 Title:	Vice Chancellor for Finance & Administration					
Base Salary:	The Change of th					
4	Salary within the Line-Item Maximum for 2012-13	\$	106,472			
5	State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,131			
6	UAMS Professional Income Allowance (2.5 multiplier)*	*	-, -:			
7	Remaining Salary from other Sources					
8	Total Base Salary	\$	109,603	0	\$ 109,603	
	•					
Benefits Provide	d to All Full-Time Employees					
9 Retirement Match		\$	11,050		\$ 11,050	
10 Health Insurance		\$	4,250		\$ 4,250	
11 Life Insurance		\$	167		\$ 167	
12 Social Security Match		\$	8,403		\$ 8,403	
13 Worker's Compensat		\$	210		\$ 210	
14 Long-Term Disability	Insurance	\$	237		\$ 237	
Н						
	NOT Provided All Employees					
15 Car Provided or Car		\$	-		\$ -	
16 House(s) Provided of		\$	-		\$ -	
17 Deferred Compensa	tion Actually Paid During Fiscal Year	\$	-		\$ -	
18 Annual Bonus (Care	eer Service)	\$	900		\$ 900	
19 Special Bonuses		\$	-		\$ -	
20 Additional Life Insur		\$	-		\$ -	
	y Club, Civic Clubs, etc.)	\$	=		\$ -	
22 Other Compensation	n	\$ \$			\$ -	
Explain:		\$	-			
		φ	-			
H						
23 Total Compensation	1	\$	134,820	0	\$ 134,820	
	tion Annual Accumulation but NOT Paid		,	,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Survey completed b		2005				

Survey completed by: Jerry Carlisle Phone No. 501-882-8835

	I	r iscai zo is Administrator s compensar		,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Beebe					
2	Employee Name:	Don Harlan					
3	Title:	Vice Chancellor/ ASU-Searcy					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	103,223			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,223	0	\$ 103,223	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	10,412		\$ 10,412	
10	Health Insurance		\$	4,250		\$ 4,250	
	Life Insurance		\$	167		\$ 167	
12	Social Security Match		\$	7,885		\$ 7,885	
	Worker's Compensation		\$	198		\$ 198	
14	Long-Term Disability I	nsurance	\$	237		\$ 237	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
	House(s) Provided or		\$	=		\$ -	
		ion Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus (Care	er Service)	\$	900		\$ 900	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	-		\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	=		\$ -	
22	Other Compensation		\$	=		\$ -	
L	Explain:						
L							
\vdash							
23	Total Compensation		\$	127,272	0	\$ 127,272	
		ion Annual Accumulation but NOT Paid					
_	Curvey completed by						

Survey completed by: Jerry Carlisle

Phone No.

501-882-8835

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME

		1 iscai 2015 Administrator 3 Compense	· · · · · · · · · · · · · · · · · · ·	,			1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	ASU -Mountain Home					
2	Employee Name:	Dr. Robin Myers					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,365			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176,826	0	\$ 176,826	
		to All Full-Time Employees					
	Retirement Match		\$	14,816		\$ 14,816	
	Health Insurance		\$	6,135 139		\$ 6,135	
	Life Insurance Social Security Match		\$ \$	12,465		\$ 139 \$ 12,465	
	Unemployment Insura	200	\$	134		\$ 12,465	
	Long-Term Disability I		\$	428		\$ 428	
-	Long-Term Disability I	nsurance	Ψ	420		Ψ 420	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura					\$ -	
			\$	3,356		\$ - \$ 3,356	
22	Other Compensation	Club, Civic Clubs, etc.)	Φ	3,336		\$ 3,356 \$ -	
	Explain:	Career Service	\$	800		Ψ -	
1	-Apidiii.	04/05/ 05/7/05		550			
	1						
23	Total Compensation		\$	233,099	0	\$ 232,299	
		ion Annual Accumulation but NOT Paid		,	-	,	
_	Curvey completed by		0.6400				

Survey completed by: John Davidson

Phone No.

870.508.6122

-		r iscai 2013 Administrator 3 Compensat		J			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	ASU -Mountain Home					
2	Employee Name:	Dr. Pat Bailey					
3	Title:	Vice Chancellor for Academic Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	113,540			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	3,112			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	116,652	0	\$ 116,652	
		d to All Full-Time Employees					
	Retirement Match		\$	9,721		\$ 9,721	
	Health Insurance		\$	6,135		\$ 6,135	
	Life Insurance		\$	139		\$ 139	
	Social Security Match		\$	7,028		\$ 7,028	
	Unemployment Insura		\$	80		\$ 80	
14	Long-Term Disability I	nsurance	\$	310		\$ 310	
		NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided o	r Housing Allowance				\$ -	
		tion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			-		\$ -	
	Additional Life Insura			-		\$ -	
		Club, Civic Clubs, etc.)		-		\$ -	
22	Other Compensation					\$ -	
	Explain:	Career Service	\$	900			
22	Total Compensation		\$	140.064	0	\$ 140,064	
			Ф	140,964	0	\$ 140,064	
24	Deterred Compensat	tion Annual Accumulation but NOT Paid					

Survey completed by: John Davidson

Phone No.

870.508.6122

In accordance with ACA 6-63-316

ARKANSAS STATE UNIVERSITY - NEWPORT

		r iscar zo is Administrator s compenso					
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Newport					
2	Employee Name:	Larry N. Williams					
3	Title:	Chancellor, ASU-Newport					
	Base Salary:	•					
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	35,365			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
1		Remaining Salary from other Sources		1=0.05	_	A 1=0.555	
8		Total Base Salary	\$	176,826	0	\$ 176,826	
		to All Full-Time Employees					
	Retirement Match		\$	17,683		\$ 17,683	
	Health Insurance		\$	4,394		\$ 4,394	
	Life Insurance		\$	168		\$ 168	
	Social Security Match		\$	7,057		\$ 7,057	
	Unemployment Insura		\$	- 040		\$ -	
14	Long-Term Disability I	nsurance	\$	248		\$ 248	
		NOT Provided All Employees					
	Car Provided or Car		\$	5,740		\$ 5,740	
	House(s) Provided o		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	oneo Premiumo				ъ - е	
		Club, Civic Clubs, etc.)			6000	\$ 6,000	
22	Other Compensation	Giub, Givic Giubs, Etc.)			1391.87		
F	Explain:				1001.07	Ψ 1,032	
23	Total Compensation		\$	230,115	7391.87	\$ 237,507	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
	Curvey completed by		10 7074				

Survey completed by: Charles Walker

Phone No.

(870) 512-7874

_		riscai 2013 Administrator S Compenso		,	1	_		-
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	1	Source of Private Funds
1	Institution:	Arkansas State University-Newport						
2	Employee Name:	Sandra Massey						
3	Title:	Vice-Chanc. for Academic Affairs						
	Base Salary:							
4		Salary within the Line-Item Maximum for 2012-13	\$	110,000				
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-				
6		UAMS Professional Income Allowance (2.5 multiplier)*						
7		Remaining Salary from other Sources						
8		Total Base Salary	\$	110,000	0	\$ 110	0,000	
-								
		to All Full-Time Employees		45.400			400	
	Retirement Match Health Insurance		\$	15,190			5,190 7,312	
	Life Insurance		\$ \$	7,312 168		\$ 7 \$	168	
11	Social Security Match		\$	6,353			5,353	
	Unemployment Insura	nce	\$	0,333		\$	-	
	Long-Term Disability I		\$	248		\$	248	
-	Long Tomi Bloading in	nourchoo	Ψ	240		Ψ	240	
	Special Benefits I	NOT Provided All Employees						
15	Car Provided or Car	Allowance				\$	-	
16	House(s) Provided or	r Housing Allowance				\$	-	
		ion Actually Paid During Fiscal Year				\$	-	
	Annual Bonus	· -				\$	-	
	Special Bonuses					\$	-	
	Additional Life Insura					\$	-	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$	-	
22	Other Compensation					\$	-	
<u> </u>	Explain:							
<u> </u>								
\vdash								
23	Total Compensation		\$	139,271	0	\$ 139	9,271	
		ion Annual Accumulation but NOT Paid		, 				
_	Survey completed by		12-7874					

Survey completed by: Charles Walker Phone No.

(870) 512-7874

		r iscar 2013 Administrator 3 Compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Arkansas State University-Newport					
2	Employee Name:	Adam Adair					
3	Title:	Vice-Chanc.for Fiscal Affairs					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	101,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,000	0	\$ 101,000	
-							
		I to All Full-Time Employees					
	Retirement Match		\$	9,950		\$ 9,950	
	Health Insurance Life Insurance		\$	7,312 168		\$ 7,312 \$ 168	
11	Social Security Match		\$ \$	5,432		\$ 5,432	
	Unemployment Insura	nce	\$	5,452		\$ 5,432	
	Long-Term Disability I		\$	248		\$ 248	
H	Long Tomi Disability ii	Touranoo	Ψ	240		Ψ 2-10	
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	•				\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1	Explain:						
-							
1							
23	Total Compensation		\$	124,110	0	\$ 124,110	
		ion Annual Accumulation but NOT Paid					
_	Current completed by						

Survey completed by: Charles Walker

Phone No.

(870) 512-7874

In accordance with ACA 6-63-316

BLACK RIVER TECHNICAL COLLEGE

		'					
Line No.							
ne		0 1 1 (0400 000 11					45.45.4
ij		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
2	Employee Name:	Dr. Wayne Hatcher					
3	Title:	President					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	11,539			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	153,000	0	\$ 153,000	
		to All Full-Time Employees					
	Retirement Match		\$	21,420		\$ 21,420	
	Health Insurance		\$	7,428		\$ 7,428	
	Life Insurance					\$ -	
	Social Security Match		\$	9,000		\$ 9,000	
	Unemployment Insurar		\$	950		\$ 950	
14	Long-Term Disability In	nsurance				\$ -	
		NOT Provided All Employees					
	Car Provided or Car A		\$	800		\$ 800	
	House(s) Provided or		\$	18,000		\$ 18,000	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:		_				
\vdash			_				
\vdash							
23	Total Compensation		\$	210,598	0	\$ 210,598	
		on Annual Accumulation but NOT Paid		=::,::00	Ů		
-		• Retty I White CDA Controller Phone No. (870) 248-4					

Survey completed by: Betty J. White, CPA, Controller

Phone No.

(870) 248-4000 ext. 4042

		1 130di 2010 Adillillisti di 3 Compensati					
Line No.							
e		0 1 1 /4/00 000 11					
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Black River Technical College					
2	Employee Name:	Brenda Gillogly					
3	Title:	Vice Preisident of Finance					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	101,215			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	101,215	0	\$ 101,215	
		l to All Full-Time Employees					
	Retirement Match		\$	14,170		\$ 14,170	
	Health Insurance		\$	7,428		\$ 7,428	
	Life Insurance					\$ -	
	Social Security Match		\$	7,800		\$ 7,800	
	Unemployment Insurar		\$	650		\$ 650	
14	Long-Term Disability In	nsurance				\$ -	
1		1075					
		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	na Promina				\$ - \$ -	
		Club, Civic Clubs, etc.)				\$ -	
	Other Compensation	olub, olvic olubs, etc.)				\$ -	
1	Explain:					Ψ -	
23	Total Compensation		\$	131,263	0	\$ 131,263	
		on Annual Accumulation but NOT Paid		,		,	
		• Retty I White CDA Controller Phone No. (870) 248-					

Survey completed by: Betty J. White, CPA, Controller

Phone No.

(870) 248-4000 ext. 4042

In accordance with ACA 6-63-316

COLLEGE OF THE QUACHITA'S

_		1 iscai 2015 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	College Of The Ouachitas					
	Employee Name:	Dr. Stephen Schoonmaker					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,340			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources					
-		Total Base Salary	\$	137,340	0	\$ 137,340	
L°		Total base Salary	Ф	137,340	U	5 137,340	
		to All Full-Time Employees					
	Retirement Match		\$	19,228		\$ 19,228	
	Health Insurance		\$	4,680		\$ 4,680	
	Life Insurance Social Security Match		<u></u>	0.445		\$ -	
	Unemployment Insura	200	\$	8,415		\$ 8,415 \$ -	
	Long-Term Disability I					\$ -	
H	Long Tomi Dioability I	Touranoo				Ψ	
		NOT Provided All Employees					
	Car Provided or Car		\$	383		\$ 383	
	House(s) Provided o		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	oneo Pramiumo				\$ - \$ -	
		Club, Civic Clubs, etc.)	\$	600		\$ 600	
22	Other Compensation	olds, offic oldso, otto.	Ψ	000		\$ -	
F	Explain:					*	
	,						
	Total Compensation		\$	188,646	0	\$ 188,646	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
_	Curvey completed by	Dhana Na					

Survey completed by: Phone No.

In accordance with ACA 6-63-316

COSSATOT COMMUNITY COLLEGE OF THE UA

Ġ		· · · · · · · · · · · · · · · · · · ·					
ž							
Line No		Salaries of \$100,000 or More	Duk	lia Eunda	Private Funds	Total	Source of Private Funds
		. ,	Pub	iic Funus	i iivate i ulius	Total	Source of I fivate I dilus
1	Institution:	Cossatot Community Collge of the University of Arkansas					
2	Employee Name:	Steve Cole					
3	Title:	Chancellor					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,449			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	166,910	0	\$ 166,910	
	Benefits Provided	I to All Full-Time Employees					
9	Retirement Match		\$	21,698		\$ 21,698	
	Health Insurance	Medical (495 per month) and Dental (26 per month)	\$	6,252		\$ 6,252	
	Life Insurance		\$	50		\$ 50	
	Social Security Match	(SS and Medicare)	\$	9,469		\$ 9,469	
	Unemployment Insurar		\$	668		\$ 668	
14	Long-Term Disability Ir	nsurance				\$ -	
		NOT Provided All Employees					
_	Car Provided or Car /					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
\mathbf{H}							
23	Total Compensation		\$	223,047	0	\$ 223,047	
	•	ion Annual Accumulation but NOT Paid		-,-			
<u> </u>	Survey completed by						

Survey completed by: Charlotte Johnson

Phone No.

870-584-4471

In accordance with ACA 6-63-316

EAST ARKANSAS COMMUNITY COLLEGE

		1 iscai 2013 Administrator s compens	· · · · · · · · · · · · · · · · · · ·	,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
2	Employee Name:	Coy Grace					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	33,830			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	175,291	0	\$ 175,291	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	24,541		\$ 24,541	
	Health Insurance		\$	6,840		\$ 6,840	
	Life Insurance		\$	80		\$ 80	
	Social Security Match		\$	13,410		\$ 13,410	
	Unemployment Insura					\$ -	
14	Long-Term Disability I	nsurance	\$	701		\$ 701	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance			9600	\$ 9,600	EACC Foundation, Inc
16	House(s) Provided o	r Housing Allowance	\$	14,381		\$ 14,381	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			<u> </u>		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		•	7.600		\$ - 7668	
-	Explain:	Family Health Insurance Family Dental Insurance	\$ \$	7,668 558		558	
		i amily Defilal insulance	φ	336		330	<u>'</u>
23	Total Compensation		\$	243,470	9600	\$ 253,070	
		ion Annual Accumulation but NOT Paid					
-	Cumiou completed by		22 4400 ovt 200				

Survey completed by: Vernie Meador

Phone No.

870-633-4480 ext 208

		r iscai zo is Administrator s compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	East Arkansas Community College					
2	Employee Name:	Vernie Meador					
3	Title:	VP for Business Affairs					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	4,219			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,691	0	\$ 110,691	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	Tto All I dil-Time Employees	\$	15,497		\$ 15,497	
	Health Insurance		\$	5,940		\$ 5,940	
	Life Insurance		\$	52		\$ 52	
	Social Security Match		\$	8,468		\$ 8,468	
13	Unemployment Insura	nce				\$ -	
	Long-Term Disability I		\$	443		\$ 443	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	r Housing Allowance				\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
19	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			·		, 	
23	Total Compensation		\$	141,091	0	\$ 141,091	
		ion Annual Accumulation but NOT Paid	Ψ	171,031	U	Ψ 171,031	
24	Survey completed by		2 4490 ovt 200				

Survey completed by: Vernie Meador

Phone No.

870-633-4480 ext 208

In accordance with ACA 6-63-316

MID-SOUTH COMMUNITY COLLEGE

		r iscai 2013 Administrator s Compensat		10,	1		•
Line No.		Calarias of \$400,000 or Marra		P. F.	Debugto Consts	Tatal	Course of Delugate Formula
ij		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-South Community College					
2	Employee Name:	Dr. Glen F. Fenter					
3	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	25,214			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	166,675	0	\$ 166,675	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto 7th 1 th 1 this Employees	\$	23,334		\$ 23,334	
	Health Insurance		\$	5,400		\$ 5,400	
11	Life Insurance		\$	50		\$ 50	
12	Social Security Match		\$	7,049		\$ 7,049	
	Unemployment Insurar		\$	1,213		\$ 1,213	
14	Long-Term Disability Ir	nsurance	\$	588		\$ 588	
H	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car				14285	\$ 14.285	MSCC Foundation
	House(s) Provided or		\$	18.000		\$ 18.000	
		ion Actually Paid During Fiscal Year	<u> </u>	.0,000		\$ -	
	Annual Bonus	(CSB)	\$	800		\$ 800	
19	Special Bonuses		\$	5,000		\$ 5,000	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	640	2950	\$ 3,590	MSCC Foundation
22	Other Compensation			<u> </u>		\$ -	
	Explain:						
-							
23	Total Compensation		\$	228,749	17235	\$ 245,984	
		ion Annual Accumulation but NOT Paid		-, -			
	Current completed by						

_		1 130ai 2010 Administrator 3 Compensat					
Line No.							
e		• • • • • • • • • • • • • • • • • • • •					
Lir		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-Siouth Community College					
H	ou.ioiii	ina cioan community conego					
2	Employee Name:	Dr. Barbara Baxter					
3	Title:	Chief Administrative Officer/EVP					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	121,711			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	121,711	0	\$ 121,711	
		-					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	17,040		\$ 17,040	
	Health Insurance		\$	5,400		\$ 5,400	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	7,049		\$ 7,049	
	Unemployment Insurar		\$	888		\$ 888	
14	Long-Term Disability Ir	nsurance	\$	568		\$ 568	
_							
		NOT Provided All Employees					
_	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus	(CSB)	\$	700		\$ 700	
	Special Bonuses		\$	3,651		\$ 3,651	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation		<u> </u>			\$ -	
1	Explain:						
1							
1							
23	Total Compensation		\$	157,057	0	\$ 157,057	
		on Annual Accumulation but NOT Paid		·		·	
	Survey completed by						

_		1 130ai 2010 Administrator 3 Compensat					
Line No.							
e							
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-South Community College					
H		The Court Community Concept					
2	Employee Name:	Susan Marshall					
3	Title:	Vice President, Finance and Administration					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	2,173			
6		UAMS Professional Income Allowance (2.5 multiplier)*		,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	108,645	0	\$ 108,645	
		•				· ·	
		to All Full-Time Employees					
	Retirement Match		\$	15,210		\$ 15,210	
	Health Insurance		\$	5,400		\$ 5,400	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	6,736		\$ 6,736	
	Unemployment Insurar		\$	784		\$ 784	
14	Long-Term Disability In	nsurance	\$	507		\$ 507	
	On a siel Demedice N	IOT Described All Foundations					
L.		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year		000		\$ -	
	Annual Bonus	(CSB)	\$ \$	800		\$ 800	
	Special Bonuses Additional Life Insura	nna Promiuma	ъ	3,259		\$ 3,259 \$ -	
		Ince Premiums Club, Civic Clubs, etc.)	\$	640		\$ 640	
	Other Compensation	Oldu, Olvic Oldus, Ell.	Ψ	040		\$ 040	
1	Explain:					Ψ -	
1							
			1				
23	Total Compensation		\$	142,031	0	\$ 142,031	
		on Annual Accumulation but NOT Paid	Ť	,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
ı.	Survey completed by						

_		1 130di 2010 Administrator 3 Compensatio				
Line No.						
Lin		Salaries of \$100,000 or More	Public Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Mid-South Community College				
		, ,				
2	Employee Name:	Dr. Clift Jones				
3	Title:	Vice President, Learning and Instruction				
	Base Salary:	·				
4	•	Salary within the Line-Item Maximum for 2012-13	\$ 100,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)				
6		UAMS Professional Income Allowance (2.5 multiplier)*				
7		Remaining Salary from other Sources				
8		Total Base Salary	\$ 100,000	0	\$ 100,000	
		I to All Full-Time Employees				
	Retirement Match		1400		\$ 14,000	
	Health Insurance		540	-	\$ 5,400	
	Life Insurance		5		\$ 50	
	Social Security Match		620		\$ 6,200	
	Unemployment Insurar		68		\$ 684	
14	Long-Term Disability Ir	nsurance	31	1	\$ 311	
		NOT Provided All Employees				
15	Car Provided or Car A	Allowance			\$ -	
16	House(s) Provided or	Housing Allowance			\$ -	
		on Actually Paid During Fiscal Year			\$ -	
	Annual Bonus				\$ -	
	Special Bonuses				\$ -	
	Additional Life Insura				\$ -	
		Club, Civic Clubs, etc.)			\$ -	
22	Other Compensation				\$ -	
	Explain:					
<u> </u>						
23	Total Compensation		\$ 126,645		\$ 126,645	
		on Annual Accumulation but NOT Paid	Ψ 120,040		Ψ 120,040	
	Survey completed by					

In accordance with ACA 6-63-316

NATIONAL PARK COMMUNITY COLLEGE

ō.		·		•			
Line No.							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	National Park Community College					
	Employee Name:	Sarah A. Carder					
3	Title:	President					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	10,708			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	152,169	0	\$ 152,169	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	21,304		\$ 21,304	
	lealth Insurance		\$	6,501		\$ 6,501	
	ife Insurance		\$	115		\$ 115	
	Social Security Match		\$	9,025		\$ 9,025	
	Jnemployment Insurance		\$ \$	-		\$ -	
14	Long-Term Disability In	ong-Term Disability Insurance		441		\$ 441	
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	2,188		\$ 2,188	
16	House(s) Provided or Housing Allowance		\$	18,000		\$ 18,000	
	Deferred Compensation Actually Paid During Fiscal Year			<u> </u>		\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insurance Premiums					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)		\$	1,590	2239.23	\$ 3,829	Foundation
22	Other Compensation						
	Explain:	Entertainment Exp			325	325	Foundation
							
-							
	T-1-1 O		Φ.	044.004	0504.00	Ф 040 °°°	
	Total Compensation		\$	211,334	2564.23	\$ 213,898	
24	Deferred Compensati	on Annual Accumulation but NOT Paid	SO 4221				

Survey completed by: Janet Brewer Phone No. 501-760-4221

		1 130di 2010 Administrator 3 Compensar	1				
9							
e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	National Park Community College					
		, ,					
2	Employee Name:	Gordon Watts					
3	Title:	Chief Academic Officer					
	Base Salary:						
4	Duoo Galai yi	Salary within the Line-Item Maximum for 2012-13	\$	103,839			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	100,000			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	103,839	0	\$ 103,839	
F		Total Base Galary	Ψ	100,000	U	ψ 105,059	
	Ponofito Provided	Lto All Full Time Employees					
		I to All Full-Time Employees	Φ.	44.507		A 4 507	
	Retirement Match		\$	14,537		\$ 14,537	
	Health Insurance		\$	5,352		\$ 5,352	
	ife Insurance		\$	75		\$ 75	
	Social Security Match		\$ \$	7,944		\$ 7,944	
		Inemployment Insurance		-		\$ -	
14	ong-Term Disability Insurance		\$	301		\$ 301	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or Housing Allowance					\$ -	
	Deferred Compensation Actually Paid During Fiscal Year					\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
	Club Dues (Country Club, Civic Clubs, etc.)		\$	720		\$ 720	
22	Other Compensation					\$ -	
	Explain:						
23	Total Compensation		\$	132,768	0	\$ 132,768	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	Survey completed by		1001				

Survey completed by: Janet Brewer Phone No. 501-760-4221

0				•			
S S							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	National Park Community College					
2	Employee Name:	Janis Sawyer					
	Title:	Chief Fiscal Officer					
	Base Salary:						
4	,	Salary within the Line-Item Maximum for 2012-13	\$	102,386			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		,			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,386	0	\$ 102,386	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	14,334		\$ 14,334	
10	Health Insurance		\$	5,400		\$ 5,400	
	Life Insurance		\$	75		\$ 75	
	Social Security Match		\$	7,833		\$ 7,833	
	Unemployment Insurar		\$	-		\$ -	
14	Long-Term Disability In	nsurance	\$	297		\$ 297	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Barrations				\$ -	
_	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
1	∟∧µiaiii.						
1							
23	Total Compensation		\$	130,324	0	\$ 130,324	
		on Annual Accumulation but NOT Paid		,			
	Survey completed by						

Survey completed by: Janet Brewer Phone No. 501-760-4221

In accordance with ACA 6-63-316

NORTH ARKANSAS COLLEGE

_			diffinistrator 3 compen		,			
Line No.		Salarie	s of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	North Arkansas College						
		rterur rundinede Comoge						
2	Employee Name:	Dr. Jackie Elliott						
3	Title:	President	<u>. </u>					
	Base Salary:							
4	Dado Galary.	Salary within the Line-Item Ma	aximum for 2012-13	\$	141,461			
5			ve Line-Item (up to 25% of LIM)	\$	21,289			
6		UAMS Professional Income A	llowance (2.5 multiplier)*	*				
7		Remaining Salary from other						
8		Total Base Salary		\$	162,750	0	\$ 162,750	
				*	, , , , , ,	· ·	, · · · · · · · · · · · · · · · · · · ·	
	Benefits Provided	I to All Full-Time Employ	<u>ees</u>					
9	Retirement Match			\$	23,175		\$ 23,175	
	Health Insurance			\$	10,487		\$ 10,487	
	Life Insurance	(and AD&D and Dental Insura	ince)	\$	1,034		\$ 1,034	
		(and Fed-Med Match)		\$	9,819		\$ 9,819	
13	Unemployment Insura	nce		\$	228		\$ 228	
14	Long-Term Disability I	nsurance		\$	472		\$ 472	
	Special Benefits I	NOT Provided All Employ	<u>rees</u>					
15	Car Provided or Car	Allowance	(calendar year 2012)	\$	967		\$ 967	
16	House(s) Provided o	r Housing Allowance		\$	18,000		\$ 18,000	
17	Deferred Compensat	ion Actually Paid During Fisc	al Year				\$ -	
	Annual Bonus						\$ -	
	Special Bonuses						\$ -	
	Additional Life Insura						\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)					\$ -	
22	Other Compensation						\$ -	
	Explain:							
1								
1								
23	Total Compensation			\$	226,932	0	\$ 226,932	
24	Deferred Compensat	ion Annual Accumulation but	NOT Paid					
_	Survey completed by			-391-3216				

Survey completed by: Don Sugg Phone No. 870-391-3216

In accordance with ACA 6-63-316

NORTHWEST ARKANSAS COMMUNITY COLLEGE

				vey			
l٤							
e							
Line No.		Salaries of \$100,000 or More	Puk	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	NorthWest Arkansas Community College					
		· · · · · · · · · · · · · · · · · · ·					
2	Employee Name:	Becky Paneitz-Danks					
3	Title:	President, NWACC					
	Base Salary:	<u> </u>					
4	,	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	34,539			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	176.000	0	\$ 176,000	
Ť		· · · · · · · · · · · · · · · · · · ·	<u> </u>	5,500	•	+,000	
	Renefits Provided	to All Full-Time Employees					
	Retirement Match	to Air Full Employees	\$	27,265	63,099.81	\$ 90,365	**NWACC Foundation
	Health Insurance		\$	10,532	00,000.01	\$ 10,532	1447/100 F duridation
	Life Insurance		\$	48		\$ 48	
	Social Security Match		\$	7,193		\$ 7,193	
	Unemployment Insurar	nce	\$	739		\$ 739	
14	Long-Term Disability Ir	surance	\$	400		\$ 400	
	,						
	Special Benefits N	IOT Provided All Employees					
		<u> </u>					Private donation and NWACC
							Foundation pays for the maintenance
15	Car Provided or Car A	Allowance			544	\$ 544	costs.
16	House(s) Provided or	Housing Allowance	\$	18,000		\$ 18,000	
17	Deferred Compensati	on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses			<u> </u>		\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)			1496.28	, , , , ,	
22	Other Compensation					\$ -	
<u> </u>	Explain:						
<u> </u>							
<u> </u>							
				0.10.1==	0.51.15.55		
	Total Compensation		\$	240,177	65140.09	\$ 305,317	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					

Survey completed by: Heather Worley

Phone No.: 479-619-4296

^{**}Through an agreement between Dr. Paneitz and the NWACC Foundation for every year of services at NWACC during which there was satisfactory performance the Foundation will purchase 1.5 years of out-of-state service to go to ATRS.

		1 130di 2010 Administrator 3 Compensati					
Line No.							
ē							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
		, ,					
2	Employee Name:	Steven Gates					
	Title:	SVP for Learning/Provost					
	Base Salary:	<u> </u>					
4		Salary within the Line-Item Maximum for 2012-13	\$	113,540			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	28,371			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	141,911	0	\$ 141,911	
Ť		2000 00.0	Ψ	,	ū	Ψ,σ	
	Renefits Provided	I to All Full-Time Employees					
	Retirement Match	Tto Air Tune Employees	\$	14,191		\$ 14,191	
	Health Insurance		\$	12.650		\$ 12,650	
	Life Insurance		\$	48		\$ 48	
	Social Security Match		\$	6,943		\$ 6,943	
	Unemployment Insurar	nce	\$	596		\$ 596	
	Long-Term Disability Ir		\$	400		\$ 400	
	,						
	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A		\$	_	\$ -	\$ -	
	House(s) Provided or		\$	_	\$ -	\$ -	
		ion Actually Paid During Fiscal Year	\$	-	\$ -	\$ -	
	Annual Bonus	, ,	\$	-	\$ -	\$ -	
19	Special Bonuses		\$	-	\$ -	\$ -	
	Additional Life Insura	ance Premiums	\$	-	\$ -	\$ -	
		Club, Civic Clubs, etc.)	\$	-	\$ -	\$ -	
22	Other Compensation		\$	-	\$ -	\$ -	
	Explain:			-		-	
	Total Compensation		\$	176,739	0	\$ 176,739	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
	O						

Survey completed by: Heather Worley Phone No.: 479-619-4296

-		1 130di 2010 Administrator 3 Compensatio					
Line No.							
e							
ΙΞ̈́		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	NorthWest Arkansas Community College					
		, ,					
2	Employee Name:	Debi Buckley					
	Title:	SVP for Admin Svcs/CFO					
	Base Salary:						
4	Daoo Galary.	Salary within the Line-Item Maximum for 2012-13	\$	106,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	23,528			
6		UAMS Professional Income Allowance (2.5 multiplier)*		20,020			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	130.000	0	\$ 130,000	
Ť			Ψ	100,000	0	4 100,000	
	Ronofite Provided	I to All Full-Time Employees					
	Retirement Match	1 to Ail 1 dil-1 lille Employees	\$	9,500		\$ 9,500	
	Health Insurance		\$	9,500		\$ 9,500	
	Life Insurance		\$	30		\$ 30	
	Social Security Match		\$	5.871		\$ 5.871	
	Unemployment Insurar		\$	399		\$ 399	
	Long-Term Disability Ir		\$	400		\$ 400	
H	20119 101111 21000011119 11	100101100		.00		Ψ 100	
	Special Repetits M	NOT Provided All Employees					
	Car Provided or Car		\$	_	\$ -	\$ -	
	House(s) Provided or		\$		\$ -	\$ -	
		on Actually Paid During Fiscal Year	\$		\$ -	\$ -	
	Annual Bonus	on notating i and burning i lood i rout	\$		\$ -	\$ -	
	Special Bonuses		\$	_	\$ -	\$ -	
	Additional Life Insura	ance Premiums	\$	_	\$ -	\$ -	
		Club, Civic Clubs, etc.)	\$	_	\$ -	\$ -	
	Other Compensation	, , , , , , , , , , , , , , , , , , , ,	\$	-	\$ -	\$ -	
	Explain:					-	
	•						
23	Total Compensation		\$	146,201	0	\$ 146,201	
24	Deferred Compensati	on Annual Accumulation but NOT Paid					
	O						

Survey completed by: Heather Worley Phone No.: 479-619-4296

In accordance with ACA 6-63-316

OZARKA COLLEGE

		r iscai zo is Administrator s compensat		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Ozarka College					
2	Employee Name:	Richard L. Dawe, Ph.D.					
3	Title:	President					
	Base Salary:						
4	-	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	15,674			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	157,135	0	\$ 157,135	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	18,856		\$ 18,856	
	Health Insurance		\$	13,818		\$ 13,818	
	Life Insurance		\$	54		\$ 54	
	Social Security Match		\$	12,021		\$ 12,021	
	Unemployment Insura		\$	299		\$ 299	
14	Long-Term Disability I	nsurance	\$	456		\$ 456	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided o		\$	16,800		\$ 16,800	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	an as Drawittura				\$ -	
	Additional Life Insur					\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)				\$ -	
	Explain:					Ψ -	
1	-Apiaiii						
23	Total Compensation		\$	219,438	0	\$ 219,438	
		ion Annual Accumulation but NOT Paid				·	
_	Curvey completed by						

Survey completed by: Tina Wheelis Phone No. (870) 368 - 7371

In accordance with ACA 6-63-316

PHILLIPS COMMUNITY COLLEGE OF THE UA

		r iscai 2013 Administrator s Compensa		. • ,	1		1
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Phillips Community College of the University of Arkansas					
2	Employee Name:	Steven F. Murray, Ed.D					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	21,389			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	162,850	-	\$ 162,850	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	16,285		\$ 16,285	
	Health Insurance		\$	8,038		\$ 8,038	
	Life Insurance		\$	493		\$ 493	
	Social Security Match		\$	9,410		\$ 9,410	
	Unemployment Insura		\$	1,754		\$ 1,754	
14	Long-Term Disability I	nsurance	\$	423		\$ 423	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-		\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$ 2,500	\$ 2,500	
22	Other Compensation					\$ -	
-	Explain:						
-							
23	Total Compensation		\$	217,253	\$ 2,500	\$ 219,753	
		ion Annual Accumulation but NOT Paid			, , , , , , , , , , , , , , , , , , , ,		
_		y Stanbania Tayry Controllar Bhana No. 070 220	0 6474 ovt 10				

Survey completed by: Stephanie Terry, Controller

Phone No.

870-338-6474, ext 1272

In accordance with ACA 6-63-316

PULASKI TECHNICAL COLLEGE

No.		·		_			
Line No.		Salaries of \$100,000 or More	Durk	lia Funda	Private Funds	Total	Source of Private Funds
旦			Pub	ic Funas	Frivate Fullus	TOtal	Source of Private Pullus
1	Institution:	Pulaski Technical College					
2	Employee Name:	Shope Mary Ann					
	Title:	CHIEF ACADEMIC OFFICER					
	Base Salary:	CHIEF ACADEMIC OFFICER					
	Dase Salai y.	Salary within the Line-Item Maximum for 2012-13	\$	100,900			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	100,900			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources	¥		0	0	
8		Total Base Salary	\$	100,900	0	\$ 100,900	
Ť		···· ··· · · · · · · · · · · · · · · ·	T	, . 30			
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	10,090		\$ 10,090	
	Health Insurance		\$	4,775		\$ 4,775	
11	Life Insurance			•		\$ -	
12	Social Security Match		\$	7,719		\$ 7,719	
	Unemployment Insura		\$	626		\$ 626	
14	Long-Term Disability In	nsurance	\$	393		\$ 393	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses	Beautier				\$ -	
	Additional Life Insura					\$ -	
	Other Compensation	Club, Civic Clubs, etc.)				\$ - \$ -	
	Explain:					φ -	
	∟∧µiaiii.						
23	Total Compensation		\$	124,503	0	\$ 124,503	
24		ion Annual Accumulation but NOT Paid		1,000		1,000	
				· ·			

Deferred Compensation Annual Accumulation but NOT Paid

Mickey
Survey completed by: Quattlebaum Phone No. 501.812.2212

ò.							
Line No.		Colorina of \$400,000 or More			Drivete Funda	Total	Source of Private Funds
Ξ		Salaries of \$100,000 or More	Publ	ic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Pulaski Technical College					
	Employee Name:	Palmer Patricia A					
	Title:	CHIEF FISCAL OFFICER					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	106,472			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	796			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0	_	
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	107,268	0	\$ 107,268	
		l to All Full-Time Employees					
	Retirement Match		\$	12,872		\$ 12,872	
	Health Insurance		\$	10,191		\$ 10,191	
	Life Insurance					\$ -	
	Social Security Match		\$	8,206		\$ 8,206	
	Unemployment Insura		\$	665		\$ 665	
14	Long-Term Disability In	nsurance	\$	311		\$ 311	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
18	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	·
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:						
-							
-	Total Common action		<u></u>	420.540		¢ 420.540	
23	Total Compensation		\$	139,513	0	\$ 139,513	
24	Deterred Compensat	ion Annual Accumulation but NOT Paid					
		Mickey					

Mickey

Survey completed by: Quattlebaum

Phone No. 501.812.2212

ò		·					
Line No.							
Ē		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Pulaski Technical College					
	Employee Name:	Ellibee Margaret A					
	Title:	President					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13		\$141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)		\$35,365			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$		0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	176,826	0	\$ 176,826	
	Benefits Provided	d to All Full-Time Employees					
	Retirement Match		\$	25,180		\$ 25,180	
	Health Insurance		\$	4,792		\$ 4,792	
11	Life Insurance					\$ -	
	Social Security Match		\$	14,904		\$ 14,904	
	Unemployment Insura		\$	1,096		\$ 1,096	
14	Long-Term Disability I	nsurance	\$	513		\$ 513	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided or	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\blacksquare	Explain:						
Н							
23	Total Compensation		\$	241,311	0	\$ 241,311	
24		ion Annual Accumulation but NOT Paid				,	
نے		Migkov					

Deferred Compensation Annual Accumulation but NOT Paid

Mickey

Survey completed by: Quattlebaum Phone No. 501.812.2212

ò		·		_			
Line No.		0 1 1 (4400 000 11			Debests Fronts	T-1-1	Occurs of Britanto Francis
Ξ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Pulaski Technical College					
2	Employee Name:	DeLong Michael Lee					
	Title:	EXECUTIVE VICE PRESIDENT					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	118,450			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		
7		Remaining Salary from other Sources			0	0	
8		Total Base Salary	\$	118,450	0	\$ 118,450	
	Benefits Provided	I to All Full-Time Employees					
	Retirement Match		\$	11,845		\$ 11,845	
	Health Insurance		\$	4,792		\$ 4,792	
	Life Insurance					\$ -	
	Social Security Match		\$	9,061		\$ 9,061	
	Unemployment Insura		\$	735		\$ 735	
14	Long-Term Disability In	nsurance	\$	343		\$ 343	
	Special Benefits I	NOT Provided All Employees					
15	Car Provided or Car	Allowance				\$ -	
16	House(s) Provided or	Housing Allowance				\$ -	
17	Deferred Compensat	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
L	Explain:						
<u> </u>							
1							
23	Total Compensation		\$	145,226	0	\$ 145,226	
24		ion Annual Accumulation but NOT Paid	Ψ	170,220	<u> </u>	Ψ 1-10,220	
24	Deletted Compensat	Mickey					

Mickey
Survey completed by: Quattlebaum Phone No. 501.812.2212

In accordance with ACA 6-63-316

RICH MOUNTAIN COMMUNITY COLLEGE

_		Fiscal 2013 Administrator 5 Compensa					-
Š.							
Line No		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Rich Mountain Community College					
_	Employee Name:	Phillip Wilson					
		·					
	Title:	President, RMCC					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	136,000			n/a
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			n/a
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		n/a
7		Remaining Salary from other Sources			0		n/a
8		Total Base Salary	\$	136,000	0	\$ 136,000	
		I to All Full-Time Employees					
	Retirement Match		\$	19,040		\$ 19,040	
	Health Insurance		\$	11,808		\$ 11,808	
11	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	9,021	· · · · · · · · · · · · · · · · · · ·	\$ 9,021	
	Unemployment Insura		\$	-			n/a
14	Long-Term Disability In	nsurance	\$	748	0	\$ 748	n/a
	Special Benefits N	NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-	0	\$ -	n/a
16	House(s) Provided or	r Housing Allowance	\$	12,000	0	\$ 12,000	n/a
		ion Actually Paid During Fiscal Year	\$	-	0		n/a
	Annual Bonus	, v	\$	-		\$ -	n/a
	Special Bonuses		\$	-	0	\$ -	n/a
	Additional Life Insura		\$	-	0	\$ -	n/a
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-	0	\$ -	n/a
	Other Compensation		\$		0	\$ -	n/a
	Explain:	Career Service Award	\$	600			
_	Total Compensation		\$	189,268	0	\$ 188,668	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid					
-	Survey completed by	Phone No. 470-30	4-7622 v 1530				

Survey completed by: Amy Ludwig

Phone No.

479-394-7622 x 1530

		1 iscai zo is Administrator s compens		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Rich Mountain Community College					
2	Employee Name:	Morris Boydstun					
3	Title:	Chief Fiscal Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			n/a
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	_			n/a
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		n/a
7		Remaining Salary from other Sources			0	0	n/a
8		Total Base Salary	\$	102,000	0	\$ 102,000	
	Benefits Provided	to All Full-Time Employees					
	Retirement Match	<u> </u>	\$	14,280	0	\$ 14,280	n/a
	Health Insurance		\$	11,808	0	\$ 11,808	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	7,803		\$ 7,803	
	Unemployment Insura	nce	\$	-			n/a
	Long-Term Disability In		\$	561	0	\$ 561	n/a
	,						
		NOT Provided All Employees					
	Car Provided or Car		\$	-			n/a
	House(s) Provided or		\$	-		\$ -	n/a
		ion Actually Paid During Fiscal Year	\$	-		\$ -	n/a
	Annual Bonus		\$	-		\$ -	n/a
	Special Bonuses		\$	-		\$ -	n/a
	Additional Life Insura		\$	-	_	\$ -	n/a
21	Club Dues (Country	Club, Civic Clubs, etc.)	\$	-		\$ -	n/a
22	Other Compensation		\$	-	0	\$ -	n/a
	Explain:	Career Service Award	\$	800			
23	Total Compensation		\$	137,302	0	\$ 136,502	
		ion Annual Accumulation but NOT Paid	Ψ	,	- C	÷ .55,562	
44	Curvey completed by		04 7622 v 1520				

Survey completed by: Amy Ludwig

Phone No.

479-394-7622 x 1530

		1 iscai 2013 Administrator 3 Compenso		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Rich Mountain Community College					
2	Employee Name:	James S. Rook					
3	Title:	Chief Academic Officer					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	102,000			n/a
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	-			n/a
6		UAMS Professional Income Allowance (2.5 multiplier)*	\$	-	0		n/a
7		Remaining Salary from other Sources			0	0	n/a
8		Total Base Salary	\$	102,000	0	\$ 102,000	
		I to All Full-Time Employees					
	Retirement Match		\$	14,280	0	\$ 14,280	
	Health Insurance		\$	11,808		\$ 11,808	
	Life Insurance		\$	50			n/a
	Social Security Match		\$	7,803		\$ 7,803	
	Unemployment Insura		\$	-			n/a
14	Long-Term Disability In	nsurance	\$	561	0	\$ 561	n/a
		NOT Provided All Employees					
15	Car Provided or Car	Allowance	\$	-			n/a
	House(s) Provided or		\$	-		\$ -	n/a
		ion Actually Paid During Fiscal Year	\$	-		\$ -	n/a
	Annual Bonus		\$	-		\$ -	n/a
	Special Bonuses		\$	-		\$ -	n/a
	Additional Life Insura		\$	-	-	\$ -	n/a
		Club, Civic Clubs, etc.)	\$	-		\$ -	n/a
22	Other Compensation		\$	-	0	\$ -	n/a
	Explain:	Career Service Award	\$	700	-		
22	Total Companaction		¢	127 202		\$ 136,502	
	Total Compensation		\$	137,202	0	\$ 136,502	
24	Deferred Compensat	ion Annual Accumulation but NOT Paid	04 7622 v 4520				

Survey completed by: Amy Ludwig

Phone No.

479-394-7622 x 1530

In accordance with ACA 6-63-316

SOUTH ARKANSAS COMMUNITY COLLEGE

Salaries of \$100,000 or More	_		r iscai zu is Administrator s Compensat		,			
Institution: South Arkansas Community College Employee Name: Barbara Jones President Base Salary: President Salary within the Line-Item Maximum for 2012-13 \$ 141,461 \$ 140,465	ine No.		Salaries of \$100 000 or More	Puh	dic Funde	Private Funds	Total	Source of Private Funds
Employee Name: Barbara Jones President Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 141,461 \$ 5			Odianes of \$100,000 of Wore	Ful	iic i ulius	i iivate i ulius	Total	Course of Frivate Funds
Title: President	1	Institution:	South Arkansas Community College					
Title: President								
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 141,461	2	Employee Name:	Barbara Jones					
Salary within the Line-Item Maximum for 2012-13 \$ 141,461	3	Title:	President					
State Funds Used to pay above Line-Item (up to 25% of LIM) \$ 29,919		Base Salary:						
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources	4	,	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
Remaining Salary from other Sources	5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,919			
Sample S	6		UAMS Professional Income Allowance (2.5 multiplier)*					
Benefits Provided to All Full-Time Employees \$ 23,993 \$ 23,993 \$ 23,993 \$ 10 Health Insurance \$ 6,299 \$ 6,299 \$ 6,299 \$ 11 Life Insurance \$ 123	7		Remaining Salary from other Sources					
Retirement Match	8		Total Base Salary	\$	171,380	0	\$ 171,380	
Retirement Match								
Health Insurance		Benefits Provided	I to All Full-Time Employees					
11 Life Insurance				\$	23,993		\$ 23,993	
12 Social Security Match \$ 9,534 \$ 9,534 13 Unemployment Insurance \$ 308 \$ 308 14 Long-Term Disability Insurance \$ 240 \$ 240				\$	6,299		+	
13 Unemployment Insurance \$ 308 \$ 308 14 Long-Term Disability Insurance \$ 240 \$ 240								
14 Long-Term Disability Insurance \$ 240 \$ 240								
Special Benefits NOT Provided All Employees 15 Car Provided or Car Allowance \$ 452 \$ 452 16 House(s) Provided or Housing Allowance \$ 18,000 \$ 18,000 17 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ - \$ - \$ 18 Annual Bonus \$ - \$ \$ - \$ 19 Special Bonuses \$ - \$ - \$ - \$ 20 Additional Life Insurance Premiums \$ 454 \$ 454 21 Club Dues (Country Club, Civic Clubs, etc.) \$ 1,309 \$ 1,309 \$ SouthArk Foundation 22 Other Compensation \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$							•	
15 Car Provided or Car Allowance \$ 452 \$ 452 16 House(s) Provided or Housing Allowance \$ 18,000 \$ 18,000 17 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ - 18 Annual Bonus \$ - \$ - 19 Special Bonuses \$ - \$ - 20 Additional Life Insurance Premiums \$ 454 \$ 454 21 Club Dues (Country Club, Civic Clubs, etc.) 1309 \$ 1,309 SouthArk Foundation 22 Other Compensation \$ - \$ - \$ -	14	Long-Term Disability Ir	nsurance	\$	240		\$ 240	
15 Car Provided or Car Allowance \$ 452 \$ 452 16 House(s) Provided or Housing Allowance \$ 18,000 \$ 18,000 17 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ - 18 Annual Bonus \$ - \$ - 19 Special Bonuses \$ - \$ - 20 Additional Life Insurance Premiums \$ 454 \$ 454 21 Club Dues (Country Club, Civic Clubs, etc.) 1309 \$ 1,309 SouthArk Foundation 22 Other Compensation \$ - \$ - \$ -								
16 House(s) Provided or Housing Allowance \$ 18,000 \$ 18,000 17 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ - 18 Annual Bonus \$ - \$ - 19 Special Bonuses \$ - \$ - 20 Additional Life Insurance Premiums \$ 454 \$ 454 21 Club Dues (Country Club, Civic Clubs, etc.) 1309 \$ 1,309 SouthArk Foundation 22 Other Compensation \$ - \$ - \$ - \$ -								
17 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ - \$ - 18 Annual Bonus \$ - \$ \$ - \$ - 19 Special Bonuses \$ - \$ \$ - \$ - \$ - 10 Additional Life Insurance Premiums \$ 454 \$ 454 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$ 1 \$	15	Car Provided or Car /	Allowance	\$	452		\$ 452	
18 Annual Bonus \$ - \$ - 19 Special Bonuses \$ - \$ - 20 Additional Life Insurance Premiums \$ 454 \$ 454 21 Club Dues (Country Club, Civic Clubs, etc.) 1309 \$ 1,309 SouthArk Foundation 22 Other Compensation \$ - \$ - \$ - \$ -	16	House(s) Provided or	Housing Allowance	\$	18,000		\$ 18,000	
19 Special Bonuses \$ - \$ - 20 Additional Life Insurance Premiums \$ 454 21 Club Dues (Country Club, Civic Clubs, etc.) 1309 \$ 1,309 22 Other Compensation \$ -			on Actually Paid During Fiscal Year	\$	-		· \$\$	
20 Additional Life Insurance Premiums\$ 454\$ 45421 Club Dues (Country Club, Civic Clubs, etc.)1309\$ 1,30922 Other Compensation\$ -					-		7	
21 Club Dues (Country Club, Civic Clubs, etc.) 1309 \$ 1,309 22 Other Compensation \$ -					-		7	
22 Other Compensation \$ -				\$	454		7	
			Club, Civic Clubs, etc.)			1309	\$ 1,309	SouthArk Foundation
Explain:	22						\$ -	
		Explain:						
								
	-							
23 Tatal Communication 4200 © 200 200	22	Total Commonostics		¢	220 702	4000	¢ 222.000	
23 Total Compensation \$ 230,783 1309 \$ 232,092			an Annual Assumulation but NOT Daid	\$	230,783	1309	\$ 232,092	
24 Deferred Compensation Annual Accumulation but NOT Paid Survey completed by: Becky Riggs Phone No. 870 864 7146	24			71.10				

Survey completed by: Becky Riggs Phone No. 870.864.7146

			Un Oui				
Line No.							
ne		0 1 1 (0100 000 11					45.45.4
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	South Arkansas Community College					
2	Employee Name:	Valeriano Cantu					
3	Title:	Vice President for Academic Affairs					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	110,397			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	110,397	0	\$ 110,397	
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	11,040		\$ 11,040	
	Health Insurance		\$	6,299		\$ 6,299	
	Life Insurance		\$	123		\$ 123	
	Social Security Match		\$	8,445		\$ 8,445	
	Unemployment Insurar		\$	199		\$ 199	
14	Long-Term Disability Ir	nsurance	\$	166		\$ 166	
		NOT Provided All Employees					
15	Car Provided or Car A	Allowance	\$	-		\$	
16	House(s) Provided or	Housing Allowance	\$	-		\$ -	
		on Actually Paid During Fiscal Year	\$	-		\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses		\$	-		\$ -	
	Additional Life Insura		\$	279		\$ 279	
		Club, Civic Clubs, etc.)	\$	-		\$ -	
22	Other Compensation		\$	-		\$ -	
	Explain:		\$	-		0	
\mathbf{L}							
23	Total Compensation		\$	136,948	0	\$ 136,948	
		on Annual Accumulation but NOT Paid		/			
-	Survey completed by						

Survey completed by: Becky Riggs Phone No. 870.864.7146

In accordance with ACA 6-63-316

SOUTHEAST ARKANSAS COLLEGE

		1 130di 2010 Administrator 3 Compensat					
Line No.							
ne		Oplanian of \$400,000 on Mana	l		Dalamete Francis	T-4-1	Course of Debugge Freedo
三		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southeast Arkansas College					
2	Employee Name:	Dr. Stephen Hilterbran					
3	Title:	President					
Ĕ	Base Salary:	Tosidoni					
4	Dasc Galary.	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	8,539			
6		UAMS Professional Income Allowance (2.5 multiplier)*		-,			
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	150,000	0	\$ 150,000	
		•					
	Benefits Provided	to All Full-Time Employees					
	Retirement Match		\$	22,680		\$ 22,680	
	Health Insurance		\$	4,680		\$ 4,680	
11	Life Insurance					\$ -	
	Social Security Match		\$	9,175		\$ 9,175	
	Unemployment Insurar		\$	567		\$ 567	
14	Long-Term Disability Ir	nsurance				\$ -	
		NOT Provided All Employees					
	Car Provided or Car					\$ -	
	House(s) Provided or		\$	12,000		\$ 12,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	anaa Dramiuma				\$ - \$ -	
		Club, Civic Clubs, etc.)	-			\$ -	
	Other Compensation					\$ -	
۲	Explain:					Ψ -	
	1						
23	Total Compensation		\$	199,102	0	\$ 199,102	
		ion Annual Accumulation but NOT Paid					
	Survey completed by	r: Debbie Wallace Phone No. 870-543-	5996		-		
	, , , , , , , , , , , , , , , , , , , ,						

Notes: Dr. Hilterbran does not participate in SEINS, position match is \$390/month.

Car provided to president is used for college business only, is left on capus overnight, no personal use.

		1 130di 2010 Administrator 3 Compensat					
Line No.							
e							
Ë		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southeast Arkansas College					
2	Employee Name:	Dr. Michael Gunter					
3	Title:	Chief Student Officer					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	120,000			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)					
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources				-	
8		Total Base Salary	\$	120,000	0	\$ 120,000	
		to All Full-Time Employees					
	Retirement Match		\$	12,000		\$ 12,000	
	Health Insurance		\$	4,680		\$ 4,680	
	Life Insurance					\$ -	
	Social Security Match		\$	8,493		\$ 8,493	
	Unemployment Insurar		\$	420		\$ 420	
14	Long-Term Disability In	nsurance				\$ -	
-							
		NOT Provided All Employees				•	
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses Additional Life Insura	nes Brandines				\$ -	
		Ince Premiums Club, Civic Clubs, etc.)				\$ - \$ -	
	Other Compensation	olub, olvic olubs, etc.)				\$ -	
	Explain:					Ψ -	
23	Total Compensation		\$	145,593	0	\$ 145,593	
		on Annual Accumulation but NOT Paid		,		,	
	Survey completed by						

Survey completed by: Debbie Walllace Phone No. 870-543-5996

Dr Gunter's annual salary is \$120,000. His hire date was 11/14/2011. He currently fills the VP for Student Services and Dir. of Institutional Research Positions The line item Maximum for (1) Chief Student Officer is \$106,472 and (2) Director of Institutional Research is \$90,212

In accordance with ACA 6-63-316

SOUTHERN ARKANSAS UNIVERSITY TECH

		r iscar 2015 Administrator 5 Compensa		,	1		
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	Southern Arkansas Univeristy Tech					
2	Employee Name:	Corbet Lamkin					
3	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	5,607			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	147,068	0	\$ 147,068	
	Panafita Providas	I to All Full-Time Employees					
	Retirement Match	1 to All 1 dil-1 life Employees	\$	14,707		\$ 14,707	
	Health Insurance		\$	4,415		\$ 4,415	
	Life Insurance		\$	576		\$ 576	
	Social Security Match		\$	11,251		\$ 11,251	
	Unemployment Insura	nce	\$	441		\$ 441	
	Long-Term Disability I		\$	330		\$ 330	
	Special Benefits I	NOT Provided All Employees					
	Car Provided or Car					\$ -	
16	House(s) Provided of	r Housing Allowance	\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year		•		\$ -	
	Annual Bonus	(Career Service Bonus)	\$	600		\$ 600	
	Special Bonuses					\$	
	Additional Life Insura					\$ -	
21	Club Dues (Country	Club, Civic Clubs, etc.)			\$646	\$ 646	SAU Tech Foundation
22	Other Compensation			·		\$ -	
	Explain:						
23	Total Compensation		\$	197,388	646	\$ 198,034	
		ion Annual Accumulation but NOT Paid	Ψ	107,000	040	Ψ 100,004	
24	Survey completed by		1 1507				

Survey completed by: Debbie Beasley

Phone No.

870-574-4507

In accordance with ACA 6-63-316

UNIVERSITY OF AR COMMUNITY COLLEGE AT BATESVILLE

		r iscai 2013 Administrator s compensati		,			
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Batesville					
2	Employee Name:	Deborah Frazier					
	Title:	Chancellor					
	Base Salary:	Charcellor					
4	base Galary.	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	16,639			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	158,100	0	\$ 158,100	
		I to All Full-Time Employees					
	Retirement Match		\$	19,423		\$ 19,423	
	Health Insurance		\$	8,102		\$ 8,102	
	Life Insurance		\$	156		\$ 156	
	Social Security Match	200	\$	11,840		\$ 11,840	
	Unemployment Insurar Long-Term Disability In		\$	520		\$ - \$ 520	
14	Long- renni Disability II	iisulalio c	Φ	520		ψ 520	
		NOT Provided All Employees					
	Car Provided or Car I					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	3,162		\$ 3,162	
	Special Bonuses	Describera				\$ -	
	Additional Life Insura					\$ -	
22	Other Compensation	Club, Civic Clubs, etc.)	\$	600		\$ - \$ 600	
	Explain: Career Se		Φ	000		φ 600	
1	Explain. Career Se	I TIVO ATTUIN					
23	Total Compensation		\$	219,903	0	\$ 219,903	
		ion Annual Accumulation but NOT Paid			·		
		v. Wayna Daakina Cantrallar Bhana Na (970)643					

Survey completed by: Waynna Dockins, Controller

Phone No.

(870)612-2009

In accordance with ACA 6-63-316

UNIVERSITY OF AR COMMUNITY COLLEGE AT HOPE

<u>o</u>		•		-			
Line No.							
Ŀ		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
	Institution:	University of Arkansas Community College at Hope					
		, , , , , , , , , , , , , , , , , , , ,					
2	Employee Name:	Chris Thomason					
	Title:	Chancellor					
	Base Salary:						
4	•	Salary within the Line-Item Maximum for 2012-13	\$	141,461			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	19,801			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	161,262	0	\$ 161,262	
		-					
	Benefits Provided	to All Full-Time Employees					
9	Retirement Match		\$	16,126		\$ 16,126	
	Health Insurance		\$	12,768		\$ 12,768	
11	Life Insurance		\$	77		\$ 77	
12	Social Security Match		\$	8,560		\$ 8,560	
	Unemployment Insurar		\$	1,613		\$ 1,613	
14	Long-Term Disability Ir	nsurance	\$	629		\$ 629	
1	Special Benefits N	NOT Provided All Employees					
	Car Provided or Car A					\$ -	
16	House(s) Provided or	Housing Allowance	\$	18,000		\$ 18,000	
		on Actually Paid During Fiscal Year				\$ -	
	Annual Bonus			<u> </u>		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
1_	Explain:						
1_							
1							
22	Total Compensation		\$	219,035	0	\$ 219,035	
		on Annual Accumulation but NOT Paid	φ	218,033	U	ψ 218,035	
24	Survey completed by		77 5722				

Survey completed by: Jerald Barber Phone No. 870-777-5722

		1 130di 2010 Administrator 3 Compensat			1		
9							
e							
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Hope					
		, , , , , , , , , , , , , , , , , , , ,					
2	Employee Name:	Jerald Barber					
	Title:	Vice Chancellor for Finance & Administration					
	Base Salary:						
4	Duoo Galai yi	Salary within the Line-Item Maximum for 2012-13	\$	102,937			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	Ψ	102,007			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	102,937	0	\$ 102,937	
F		Total Base Salary	Ψ	102,337	U	Ψ 102,331	
1	Ponofito Provided	I to All Full Time Employees					
	Retirement Match	I to All Full-Time Employees	Φ.	10.001		¢ 40.004	
			\$	10,294		\$ 10,294	
	Health Insurance		\$	12,768 77		\$ 12,768	
	Life Insurance		\$			\$ 77	
	Social Security Match		\$	7,875		\$ 7,875	
	Unemployment Insurar		\$	1,029		\$ 1,029	
14	Long-Term Disability Ir	nsurance	\$	402		\$ 402	
1							
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or					\$ -	
		ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus					\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
	Explain:			<u> </u>			
23	Total Compensation		\$	135,382	0	\$ 135,382	
24	Deferred Compensati	ion Annual Accumulation but NOT Paid					
-	Survey completed by		5700				

Survey completed by: Jerald Barber Phone No. 870-777-5722

In accordance with ACA 6-63-316

UNIVERSITY OF AR COMMUNITY COLLEGE AT HOPE

		1 130di 2010 Administrator 3 Odniperist		,		-	•
Line No.		Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	Total	Source of Private Funds
1	Institution:	University of Arkansas Community College at Morrilton					
	Employee Name:	Dr. Larry Davis					
	Title:	Chancellor					
	Base Salary:						
4		Salary within the Line-Item Maximum for 2012-13	\$	137,340			
5		State Funds Used to pay above Line-Item (up to 25% of LIM)	\$	29,570			
6		UAMS Professional Income Allowance (2.5 multiplier)*					
7		Remaining Salary from other Sources					
8		Total Base Salary	\$	166,910	0	\$ 166,910	
	Benefits Provided	l to All Full-Time Employees					
9	Retirement Match		\$	23,367		\$ 23,367	
10	Health Insurance		\$	4,788		\$ 4,788	
	Life Insurance		\$	50		\$ 50	
	Social Security Match		\$	6,936		\$ 6,936	
	Unemployment Insurar		\$	835		\$ 835	
14	Long-Term Disability Ir	nsurance	\$	398		\$ 398	
		NOT Provided All Employees					
	Car Provided or Car A					\$ -	
	House(s) Provided or		\$	18,000		\$ 18,000	
17	Deferred Compensati	ion Actually Paid During Fiscal Year				\$ -	
	Annual Bonus		\$	-		\$ -	
	Special Bonuses					\$ -	
	Additional Life Insura					\$ -	
		Club, Civic Clubs, etc.)				\$ -	
22	Other Compensation					\$ -	
\vdash	Explain:						
1							
1							
22	Total Compensation		\$	221,284	0	\$ 221,284	
		ion Annual Accumulation but NOT Paid	Ψ	221,204	U	ψ 221,204	
24			77.0040				
	Survey completed by	: Judy Sanders Phone No. 501-97	77-2016				

^{*} ACT 1334 Sec 21

Employee Name: Dr. Linda Birkner Dr. Linda Birkner Dr. Linda Birkner Vice Chancellor for Administration Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 105,533 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 105,533 0 \$ 105,533	21						1	
Institution: University of AR Community College at Morrilton	2							
Employee Name: Dr. Linda Birkner	Line	Salaries of \$100,000 or More	Pub	lic Funds	Private Funds	T	otal	Source of Private Funds
Title: Vice Chancellor for Administration Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 105,533 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 105,533 0 \$ 105,533	1 Institution:	University of AR Community College at Morrilton						
Title: Vice Chancellor for Administration Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 105,533 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary from other Sources Total Base Salary from other Sources \$ 105,533 0 \$ 105,533	2 Employee Name:	Dr. Linda Birkner						
Base Salary: Salary within the Line-Item Maximum for 2012-13 \$ 105,533 State Funds Used to pay above Line-Item (up to 25% of LIM) UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 105,533 0 \$ 105,533 Benefits Provided to All Full-Time Employees		Vice Chancellor for Administration						
Salary within the Line-Item Maximum for 2012-13 \$ 105,533 State Funds Used to pay above Line-Item (up to 25% of LIM)		vice charcellor for Administration						
State Funds Used to pay above Line Item (up to 25% of LIM) UshNS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources Total Base Salary \$ 105,533 0 \$ 105,533	base Salary.	Salary within the Line-Item Maximum for 2012-13	\$	105 533				
UAMS Professional Income Allowance (2.5 multiplier)* Remaining Salary from other Sources \$ 105,533 0 \$ 105,533	5			100,000				
Remaining Salary from other Sources	6							
Benefits Provided to All Full-Time Employees \$ 15,027 \$ 15,0	7							
Benefits Provided to All Full-Time Employees \$ 15,027 \$ 15,0	8	Total Base Salary	\$	105,533	0	\$	105,533	
Retirement Match \$ 15,027 \$ 15,027 Health Insurance \$ 4,788 \$ 4,788 Life Insurance \$ 5,027 \$ 15,027 Life Insurance \$ 4,788 \$ 4,788 Life Insurance \$ 5,027 \$ 4,788 \$ Life Insurance \$ 5,027 \$ Social Security Match \$ 5,027 \$,	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Ť	,	
Retirement Match \$ 15,027 \$ 15,027 Health Insurance \$ 4,788 \$ 4,788 Life Insurance \$ 50 \$ 50 Social Security Match \$ 6,398 \$ 6,398 Unemployment Insurance \$ 528 \$ 528 Long-Term Disability Insurance \$ 306 \$ 306 Special Benefits NOT Provided All Employees \$ 306 \$ 306 Special Benefits NOT Provided Or Car Allowance \$ - \$ - \$ - \$ For the description of the strength of t	Benefits Provide	d to All Full-Time Employees						
Health Insurance	9 Retirement Match		\$	15.027		\$	15.027	
Social Security Match \$ 6,398 \$ 6,398 \$ 6,398 \$ 1	10 Health Insurance							
3 Unemployment Insurance \$ 528 \$ 528 \$ 4 Long-Term Disability Insurance \$ 306	11 Life Insurance		\$	50		\$	50	
Special Benefits NOT Provided All Employees Sade Sade Sade Sade Secial Benefits NOT Provided All Employees Sade	12 Social Security Match		\$			\$	6,398	
Special Benefits NOT Provided All Employees Sar Provided or Car Allowance Sar Provided or Housing Allowance Sar Provided Or Housing Allowance Sar Provided Or Housing Allowance Sar Provided Or Housing Allowance Sar Provided Or Housing Allowance Sar Provided Or Housing Allowance Sar Provided Or Housing Allowance Sar Provided Or Housing Allowance Sar Provided Or Housing Allowance Sar Provided Or Housing Allowance Sar Provided Or Housing Allowance Sar Provided Or Housin	13 Unemployment Insura	ance	\$	528		\$		
5 Car Provided or Car Allowance \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	14 Long-Term Disability	Insurance	\$	306		\$	306	
5 Car Provided or Car Allowance \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$								
6 House(s) Provided or Housing Allowance 7 Deferred Compensation Actually Paid During Fiscal Year 8 Annual Bonus 9 Special Bonuses 0 Additional Life Insurance Premiums 1 Club Dues (Country Club, Civic Clubs, etc.) 2 Other Compensation \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$								
7 Deferred Compensation Actually Paid During Fiscal Year \$ - \$ 900 \$ 9	15 Car Provided or Car	Allowance				\$	-	
8 Annual Bonus \$ 900 \$ 900 9 Special Bonuses \$ - 0 Additional Life Insurance Premiums \$ - 1 Club Dues (Country Club, Civic Clubs, etc.) \$ - 2 Other Compensation \$ -			\$	-		\$	-	
9 Special Bonuses		tion Actually Paid During Fiscal Year					-	
0 Additional Life Insurance Premiums \$ - 1 Club Dues (Country Club, Civic Clubs, etc.) \$ - 2 Other Compensation \$ \$ -	18 Annual Bonus		\$	900			900	
1 Club Dues (Country Club, Civic Clubs, etc.) 2 Other Compensation \$						•	-	
2 Other Compensation \$ -						-	-	
						-	-	
Explain:		n				\$	-	
	Explain:							
_								
	_							
3 Total Compensation \$ 133,530 0 \$ 133,530	23 Total Compensation	1	\$	133 530	0	\$	133 530	
4 Deferred Compensation Annual Accumulation but NOT Paid			Ψ	100,000	U	Ψ	100,000	
Survey completed by: Judy Sanders Phone No. 201-977-2016			7 2016					

* ACT 1334 Sec 21

In accordance with ACA 6-63-316

APPENDIX

Instructions for Administrator's Compensation Survey

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of \$100,000 or more. For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website http://nces.ed.gov/ipeds/glossary/?charindex=E.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

Include the source of funding for all line #'s where dollar amounts are entered.

Line #:

- 1. Institution name
- 2. Employee name
- 3. Employee title as it appears in the 2012 fiscal year appropriation act
- 4. Enter the amount of base salary budgeted up to the line-item maximum
- 5. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
- 6. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 1334 Section 21
- 7. Enter any amount of base salary paid from private funds or foundations
- 8. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

- 9. Enter Retirement Match
- 10. Enter Health Insurance
- 11. Enter Life Insurance

- 12. Enter Social Security Match
- 13. Enter Unemployment Insurance
- 14. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

- 15. Enter the amount which was taxable to the president for personal use of the vehicle or the allowance.
- 16. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
- 17. Enter amount of deferred compensation which has actually been paid during the fiscal year
- 18. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals
- 19. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met
- 20. Enter any amount for life insurance above the standard amount available to all employees
- 21. Enter amount paid for memberships to any clubs or organizations
- 22. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
- 23. Total compensation will be calculated automatically
- 24. Deferred Compensation accumulated but not paid