## **Arkansas Department of Higher Education**

# Outcomes-Based Funding 'Report Card' for Arkansas Public Colleges and Universities

### Fiscal Year 2014-15



**Institutional Finance** 

December 2015

Arkansas Department of Higher Education 423 Main Street, Suite 400 Little Rock, AR 72201

#### Performance Funding Methodology - Universities

<sup>\*</sup>Compensatory points for percentage of Pell receiving undergraduates may be added to the total points, but cannot increase the total points above 10.

andatory (4 max poin	ts)	
Credentials	Bachelor	1.00
	Total Credentials	1.00
STEM Credentials		1.00
Progression		1.00
TOTAL		4.00

npensatory (1 max po	int)	
Low-Income		1.00

Optional (6 max points)	
Minority Credentials	1.00
Non-Traditional Credentials	1.00
Remedial Credentials	1.00
Transfer Students Credentials	1.00
High Demand Credentials	1.00
Course Completion	1.00
External Grants & Awards	1.00
Regional Economic Needs	1.00
Patents	1.00
Company Start-Ups	1.00

<sup>\*</sup>Bachelor & Total Credentials measured againt the goal of increasing 4.73% each year (Base Year = AY2010)

<sup>\*</sup>All other measures comparing an average of the most recent 2 years to an average of the previous 3 years. (AY2010 through AY2014)

<sup>\*</sup>Total Possible Points = 10

#### **University Performance Results - Year 3**

Measure	MANDATORY RESULTS	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
1A	Bachelor Degrees	99%	119%	99%	100%	121%	142%	109%	77%	96%	79%
1B	All Credentials	127%	123%	79%	105%	112%	113%	99%	95%	94%	80%
2	STEM Credentials	108.09%	107.87%	105.43%	111.07%	120.52%	128.23%	119.55%	100.00%	136.63%	98.61%
3	Progression	103.05%	97.49%	99.87%	102.83%	99.85%	103.70%	102.35%	98.64%	102.02%	99.97%
	OPTIONAL RESULTS	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
4	Minority Credentials	105	101	19	29	188	73	68	29	8	23
5	Non-Traditional Credentials (at graduation)	314	283	-44	1	216	32	112	-13	-33	-6
6	Remedial Credentials	62	178	-11	29	67	42	47	-5	28	-19
7	Transfer Students Credentials	98	175	5	13	192	7	57	-18	-13	87
8	High Demand	297	368	93	88	1,094	111	319	-70	17	140
9	Course Completion - Courses where Credit was earned	0.93%	-0.61%	0.64%	1.79%	1.25%	2.64%	0.99%	3.59%	2.39%	0.87%
10	External Grants and Awards Expenditures	-\$6,320,829	\$38,695	-\$293,808	\$8,077,872	\$1,371,722	\$1,195,932	-\$2,685,801	-\$19,626	\$552,285	-\$3,161,949
11	Regional Critical Need/Economic Development	313	13	-72	58	168	84	66	-2	-11	-6
12	Patents	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
13	Company Start-Ups	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	MANDATORY POINTS	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
1A	Bachelor Credentials (points earned are capped at 1)	0.99	1.00	0.99	1.00	1.00	1.00	1.00	0.77	0.96	0.79
1B	Total Credentials (points earned are capped at 1)	1.00	1.00	0.79	1.00	1.00	1.00	0.99	0.95	0.94	0.80
2	STEM Credentials	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.80	1.00	0.80
3	Progression	1.00	0.00	0.80	1.00	0.80	1.00	1.00	0.00	1.00	0.90
	OPTIONAL POINTS	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
	Minority Credentials	1.00	1.00	1.00	1.00	1.00	1.00	1.00	4 00	4 00	1.00
4	willionty credentials	1.00	1.00			1.00			1.00	1.00	
4 5	Non-Traditional Credentials (at graduation)	1.00	1.00	0.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00
	,		1.00 1.00	0.00		1.00 1.00	1.00 1.00	1.00 1.00	0.00	0.00 1.00	0.00
5	Non-Traditional Credentials (at graduation)	1.00	1.00	0.00	1.00 1.00 1.00	1.00	1.00	1.00	0.00 0.00 0.00	0.00	0.00 0.00 1.00
5 6	Non-Traditional Credentials (at graduation) Remedial Credentials Transfer Students Credentials High Demand	1.00 1.00	1.00 1.00	0.00 0.00 1.00 1.00	1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00	1.00 1.00	1.00 1.00 1.00 1.00	0.00 0.00 0.00 0.00	0.00 1.00 0.00 1.00	0.00 0.00 1.00 1.00
5 6 7	Non-Traditional Credentials (at graduation)  Remedial Credentials  Transfer Students Credentials	1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 0.00	0.00 0.00 1.00 1.00	1.00 1.00 1.00	1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00	0.00 0.00 0.00 0.00 1.00	0.00 1.00 0.00 1.00 1.00	0.00 0.00 1.00 1.00
5 6 7 8	Non-Traditional Credentials (at graduation) Remedial Credentials Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures	1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 0.00	0.00 0.00 1.00 1.00 1.00 0.00	1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00	0.00 0.00 0.00 0.00 1.00 0.00	0.00 1.00 0.00 1.00 1.00	0.00 0.00 1.00 1.00 1.00
5 6 7 8 9	Non-Traditional Credentials (at graduation)  Remedial Credentials  Transfer Students Credentials  High Demand  Course Completion - Courses where Credit was earned	1.00 1.00 1.00 1.00 1.00 0.00	1.00 1.00 1.00 1.00 0.00 1.00	0.00 0.00 1.00 1.00 1.00 0.00	1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 0.00	0.00 0.00 0.00 0.00 1.00 0.00	0.00 1.00 0.00 1.00 1.00 1.00	0.00 0.00 1.00 1.00 1.00 0.00
5 6 7 8 9 10 11	Non-Traditional Credentials (at graduation) Remedial Credentials Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development Patents	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A	1.00 1.00 1.00 1.00 0.00 1.00 1.00 N/A	0.00 0.00 1.00 1.00 1.00 0.00 0.00 N/A	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A	0.00 0.00 0.00 0.00 1.00 0.00 0.00 N/A	0.00 1.00 0.00 1.00 1.00 1.00 0.00 N/A	0.00 0.00 1.00 1.00 1.00 0.00 0.00 N/A
5 6 7 8 9 10	Non-Traditional Credentials (at graduation) Remedial Credentials Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development Patents Company Start-Ups	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A	1.00 1.00 1.00 1.00 0.00 1.00 1.00 N/A N/A	0.00 0.00 1.00 1.00 1.00 0.00 0.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A	0.00 0.00 0.00 0.00 1.00 0.00 0.00 N/A N/A	0.00 1.00 0.00 1.00 1.00 1.00 0.00 N/A N/A	0.00 0.00 1.00 1.00 1.00 0.00 0.00 N/A N/A
5 6 7 8 9 10 11	Non-Traditional Credentials (at graduation) Remedial Credentials Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development Patents	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A	1.00 1.00 1.00 0.00 1.00 1.00 1.00 N/A N/A	0.00 0.00 1.00 1.00 1.00 0.00 0.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A UALR	0.00 0.00 0.00 0.00 1.00 0.00 0.00 N/A	0.00 1.00 0.00 1.00 1.00 1.00 0.00 N/A N/A	0.00 0.00 1.00 1.00 1.00 0.00 0.00 N/A
5 6 7 8 9 10 11	Non-Traditional Credentials (at graduation) Remedial Credentials Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development Patents Company Start-Ups	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A ASUJ	1.00 1.00 1.00 0.00 1.00 1.00 N/A N/A ATU	0.00 0.00 1.00 1.00 1.00 0.00 0.00 N/A N/A HSU	1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A SAUM	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A UAF	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A UAFS	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A UALR	0.00 0.00 0.00 0.00 1.00 0.00 0.00 N/A N/A UAM	0.00 1.00 0.00 1.00 1.00 1.00 0.00 N/A N/A UAPB	0.00 0.00 1.00 1.00 0.00 0.00 N/A N/A UCA
5 6 7 8 9 10 11 12 13	Non-Traditional Credentials (at graduation) Remedial Credentials Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development Patents Company Start-Ups COMPENSATORY POINTS % of Low Income TOTAL POINTS	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A	1.00 1.00 1.00 0.00 1.00 1.00 N/A N/A ATU 0.46	0.00 0.00 1.00 1.00 1.00 0.00 0.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A UAF 0.24	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A UALR	0.00 0.00 0.00 1.00 0.00 0.00 N/A N/A UAM 0.65	0.00 1.00 0.00 1.00 1.00 1.00 0.00 N/A N/A UAPB 0.70 UAPB	0.00 0.00 1.00 1.00 0.00 0.00 N/A N/A UCA 0.39
5 6 7 8 9 10 11 12 13	Non-Traditional Credentials (at graduation) Remedial Credentials Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development Patents Company Start-Ups COMPENSATORY POINTS % of Low Income	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A ASUJ 0.46 ASUJ	1.00 1.00 1.00 0.00 1.00 1.00 N/A N/A ATU 0.46 ATU 3.00	0.00 0.00 1.00 1.00 0.00 0.00 N/A N/A HSU 0.53 HSU	1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A SAUM 0.52 SAUM	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A UAF 0.24 UAF	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A UAFS	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A UALR 0.40 UALR	0.00 0.00 0.00 0.00 1.00 0.00 0.00 N/A N/A UAM 0.65 UAM	0.00 1.00 0.00 1.00 1.00 1.00 0.00 N/A N/A UAPB 0.70 UAPB 3.90	0.00 0.00 1.00 1.00 0.00 0.00 N/A N/A UCA 0.39 UCA
5 6 7 8 9 10 11 12 13	Non-Traditional Credentials (at graduation) Remedial Credentials Transfer Students Credentials High Demand Course Completion - Courses where Credit was earned External Grants and Awards Expenditures Regional Critical Need/Economic Development Patents Company Start-Ups COMPENSATORY POINTS % of Low Income TOTAL POINTS	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A ASUJ 0.46	1.00 1.00 1.00 0.00 1.00 1.00 N/A N/A ATU 0.46 ATU 3.00 7.00	0.00 0.00 1.00 1.00 1.00 0.00 0.00 N/A N/A HSU 0.53	1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A SAUM 0.52	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A UAF 0.24	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A UAFS 0.51	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A UALR 0.40	0.00 0.00 0.00 1.00 0.00 0.00 0.00 N/A N/A UAM 0.65 UAM 2.52 2.00	0.00 1.00 0.00 1.00 1.00 1.00 0.00 N/A N/A UAPB 0.70 UAPB	0.00 0.00 1.00 1.00 1.00 0.00 0.00 0.00
5 6 7 8 9 10 11 12 13	Non-Traditional Credentials (at graduation)  Remedial Credentials  Transfer Students Credentials  High Demand  Course Completion - Courses where Credit was earned  External Grants and Awards Expenditures  Regional Critical Need/Economic Development  Patents  Company Start-Ups  COMPENSATORY POINTS  % of Low Income  TOTAL POINTS  Total Mandatory Points (max = 4pts)  Total Optional Points  Total Optional Allowed (max = 6pts)	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A ASUJ 0.46 ASUJ 3.99 7.00 6.00	1.00 1.00 1.00 0.00 1.00 1.00 N/A N/A ATU 0.46 ATU 3.00 7.00 6.00	0.00 0.00 1.00 1.00 0.00 0.00 N/A N/A HSU 0.53 HSU 3.58 4.00	1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A SAUM 0.52 SAUM 4.00 8.00 6.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A UAF 0.24 UAF 8.00 6.00	1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A UAFS 0.51 UAFS 4.00 8.00 6.00	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A UALR 0.40 UALR	0.00 0.00 0.00 1.00 0.00 0.00 0.00 N/A N/A UAM 0.65 UAM 2.52 2.00 2.00	0.00 1.00 0.00 1.00 1.00 1.00 0.00 N/A N/A UAPB 0.70 UAPB 3.90 5.00	0.00 0.00 1.00 1.00 1.00 0.00 0.00 N/A N/A UCA 0.39 UCA 3.29 4.00 4.00
5 6 7 8 9 10 11 12 13	Non-Traditional Credentials (at graduation)  Remedial Credentials  Transfer Students Credentials  High Demand  Course Completion - Courses where Credit was earned  External Grants and Awards Expenditures  Regional Critical Need/Economic Development  Patents  Company Start-Ups  COMPENSATORY POINTS  % of Low Income  TOTAL POINTS  Total Mandatory Points (max = 4pts)  Total Optional Points  Total Optional Allowed (max = 6pts)  Total Compensatory Points	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A ASUJ 0.46 ASUJ 3.99 7.00 6.00	1.00 1.00 1.00 0.00 1.00 1.00 N/A N/A ATU 0.46 ATU 3.00 7.00	0.00 0.00 1.00 1.00 1.00 0.00 0.00 N/A N/A HSU 0.53 HSU 3.58 4.00 4.00 0.53	1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A SAUM 0.52 SAUM 4.00 8.00 6.00 0.52	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A UAF 0.24 UAF 8.00 6.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A UAFS 0.51 UAFS 4.00 8.00 6.00	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A UALR 0.40 UALR 3.99 7.00 6.00	0.00 0.00 0.00 1.00 0.00 0.00 0.00 N/A N/A UAM 0.65 UAM 2.52 2.00 2.00 0.65	0.00 1.00 0.00 1.00 1.00 1.00 0.00 0.00	0.00 0.00 1.00 1.00 1.00 0.00 0.00 N/A N/A UCA 0.39 UCA 3.29 4.00 4.00 0.39
5 6 7 8 9 10 11 12 13	Non-Traditional Credentials (at graduation)  Remedial Credentials  Transfer Students Credentials  High Demand  Course Completion - Courses where Credit was earned  External Grants and Awards Expenditures  Regional Critical Need/Economic Development  Patents  Company Start-Ups  COMPENSATORY POINTS  % of Low Income  TOTAL POINTS  Total Mandatory Points (max = 4pts)  Total Optional Points  Total Optional Allowed (max = 6pts)	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A ASUJ 0.46 ASUJ 3.99 7.00 6.00	1.00 1.00 1.00 0.00 1.00 1.00 N/A N/A ATU 0.46 ATU 3.00 7.00 6.00	0.00 0.00 1.00 1.00 0.00 0.00 N/A N/A HSU 0.53 HSU 3.58 4.00	1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A SAUM 0.52 SAUM 4.00 8.00 6.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A UAF 0.24 UAF 8.00 6.00	1.00 1.00 1.00 1.00 1.00 1.00 N/A N/A UAFS 0.51 UAFS 4.00 8.00 6.00	1.00 1.00 1.00 1.00 1.00 0.00 1.00 N/A N/A UALR 0.40 UALR 3.99 7.00 6.00	0.00 0.00 0.00 1.00 0.00 0.00 0.00 N/A N/A UAM 0.65 UAM 2.52 2.00 2.00	0.00 1.00 0.00 1.00 1.00 1.00 0.00 N/A N/A UAPB 0.70 UAPB 3.90 5.00	0.00 0.00 1.00 1.00 1.00 0.00 0.00 N/A N/A UCA 0.39 UCA 3.29 4.00 4.00

#### **University Performance Measures - Year 3**

Measure	MANDATORY	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
1A	Bachelor Degrees - State goal 4.73% (Base Year AY10)	1,783	1,102	502	443	2,991	481	1,256	380	431	1,851
IA -	Bachelor Degrees - Actual (2-Yr Average)	1,773	1,312	496	443	3,627	684	1,369	292	412	1,470
1B	All Credential (exclude CPs)- State Goal 4.73% (Base Year AY10)	3,071	1,823	979	695	4,526	1,006	2,448	903	412	2,585
1B	All Credential (exclude CPs) - State Goal 4.75% (base real A110)  All Credential (exclude CPs) - Actual (2-YR Average)	3,886	2,239	774	730	5,078	1,140	2,448	856	442	2,363
2	, , ,	261	2,239	49	49	1.276	136	316	61	92	165
_	STEM Credentials - 2 YR Average	261	205	49	49	, -	106	264	61	67	167
	STEM Credentials - 3 YR Average		79.1%	80.5%	82.4%	1,058				77.1%	
3	Progression - 2 YR Average	83.9% 81.4%	79.1% 81.2%	80.5% 80.6%	82.4% 80.1%	88.6%	76.1% 73.4%	73.8% 72.1%		77.1%	84.5%
	Progression - 3 YR Average					88.8%			-		84.5%
Measure	OPTIONAL	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
4	Minority Credentials - 2 YR Average	625	283	170	192	756	260	694	233	410	346
	Minority Credentials - 3 YR Average	520	182	151	163	568	187	626	204	401	322
5	Non-Traditional Credentials (at graduation) - 2 YR Average	2,377	1,115	370	301	1,916	578	1,758	372	147	770
J	Non-Traditional Credentials (at graduation) - 3 YR Average	2,063	831	413	299	1,700	546	1,645	385	180	776
6	Remedial Credentials - 2 YR Average	876	800	184	227	596	453	582	266	340	389
ŭ	Remedial Credentials - 3YR Average	814	622	194	198	529	411	534	270	312	408
7	Transfer Credentials (Receiving) - 2 YR Average	1,089	552	247	186	977	150	870	120	64	481
,	Transfer Credentials (Receiving) - 3 YR Average	991	377	242	173	784	143	813	137	77	394
Q	High Demand - 2 YR Average	2,855	1,497	607	536	3,828	740	1,756	442	306	1,430
0	High Demand - 3 YR Average	2,558	1,129	514	448	2,734	629	1,436	512	289	1,290
0	Course Completion - Courses where Credit was earned - 2YR AVG.	89.8%	83.5%	85.9%	87.1%	89.1%	85.4%	83.2%	83.7%	83.3%	88.1%
9	Course Completion - Courses where Credit was earned - 3YR AVG.	88.9%	84.1%	85.2%	85.3%	87.9%	82.8%	82.2%	80.1%	80.9%	87.3%
10	External Grants and Awards Expenditures - 2YR AVG.	\$25,035,462	\$2,077,406	\$3,472,014	\$10,842,855	\$78,527,255	\$5,585,521	\$28,881,587	\$1,710,107	\$21,632,389	\$6,551,665
10	External Grants and Awards Expenditures - 3YR AVG.	\$31,356,291	\$2,038,711	\$3,765,822	\$2,764,983	\$77,155,532	\$4,389,589	\$31,567,388	\$1,729,733	\$21,080,104	\$9,713,614
11	Regional Critical Need/Economic Development - 2 YR Average	1,772	122	210	216	822	212	454	63	73	252
11	Regional Critical Need/Economic Development - 3 YR Average	1,459	109	282	158	654	128	388	64	84	258
12	Patents - 2 YR Average	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
12	Patents - 3 YR Average	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
13	New Company Start-ups - 2 YR Average	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
12	New Company Start-ups - 3 YR Average	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Measure	COMPENSATORY	ASUJ	ATU	HSU	SAUM	UAF	UAFS	UALR	UAM	UAPB	UCA
14	% of Low Income	46%	46%	53%	52%	24%	51%	40%	65%	70%	39%
	not available					,					

#### **Technical Specifications - Universities**

	Mandatory Mea	sures
Measure	Definition	Detail
Bachelor Credentials	Number of bachelor's degrees earned by students for an academic year regardless of enrollment status.	To reach the goal of doubling the number of degrees, a goal of bachelor's awarded is calculated based on the current proportional share of degrees awarded statewide. The goal is increased annually from the base year of 2009-10 by 4.73% to provide the needed increase toward the overall state goal of doubling the number of degrees. Each institution's performance annually toward its own goal is calculated as a percent of the goal met. That percentage produces a point or partial point based on 100% of goal. The point earned is capped at 1.0.
Total Credentials	Number of all credentials (technical certificates and above) earned by a student for an academic year regardless of enrollment status.	To reach the goal of doubling the number of degrees, a goal of all credentials awarded is calculated based on the current proportional share of degrees awarded statewide. The goal is increased annually from the base year of 2009-10 by 4.73% to provide the needed increase toward the overall state goal of doubling the number of degrees. Each institution's performance annually toward its own goal is calculated as a percent of the goal met. That percentage produces a point or partial point based on 100% of goal. The point earned is capped at 1.0.
STEM Credentials	Number of all credentials (technical certificates and above) earned by a student for an academic year regardless of enrollment status in the STEM CIP Codes. The source identifying STEM CIP Codes is the 2011 version published by US Immigration and Customs Enforcement (ICE). The list may be found at the following website (www.ice.gov/sevis/stemlist.htm).	If the average number of STEM credentials earned during the two most recent academic years is greater than the average of the three previous academic years then 1 point is awarded. Otherwise, if the two year average is 98.01% to 100% of previous three year average, .8 points are awarded; 96.01% to 98% of the average is .6 points, 94.01% to 96% of the average is .4 points; 92.01% to 94% is .2 points; 92% or below will result in 0 points.
Progression: University Version (New Arkansas Measure)	This measure utilizes a cohort of credential—seeking students enrolling in 6 or more hours during a fall semester. The cohort is then tracked through the next academic year to identify how many students in the cohort earned a total 18 or more credit hours through the two academic years (including remedial/developmental courses). The Progression Rate is expressed as a percentage and changes overtime are expressed as a difference in percentage points. If a student graduates during the allotted timeframe, then that student is counted as progressed.	In each Fall Term, ADHE will create a Tracking Group for each institution by identifying the students enrolled in 6 or more hours on the 11th class day. The percentage of those students who either earned 18 hours during the subsequent two academic years or completed a degree or technical certificate at the institution in which they were enrolled for tracking will be counted as having progressed. An increase in the comparison of the most recent 2-year average to the previous 3-year average generates 1 point. Otherwise, if the two year average is 99.91% to 100% of previous three year average, .9 points are awarded; 99.81 to 99.9% of the average is .8 points, 99.71% to 99.8% of the average is .7 points; 99.61% to 99.7% is .6 points; 99.51% to 99.6% is .5 points; 99.41% to 99.5% is .4 points; 99.31% to 99.4% is .3 points; 99.21% to 99.3% is .2 points; 99.11% to 99.2% is .1 points; 99% or below will result in 0 points.
	Optional Meas	
Measure	Definition	Detail
Course Completion	This is a Successful Course Completion Rate calculation which compares number of successful SSCH to all SSCH in all non-remedial courses. The Successful Course Completion Rate is expressed as a percentage and changes over time are expressed as a difference in percentage points.	If the average percentage of successful course completions during the two most recent academic years is greater than the average percentage of successful course completions of the three previous academic years then 1 point is awarded, otherwise 0 points are awarded.

#### **Technical Specifications - Universities**

Measure	Definition	Detail
	Number of all credentials (technical certificates and above) earned by a	
	student for an academic year regardless of enrollment status in the High	
	Demand CIP Codes. The 2011 version of the High Demand CIP Codes	If the average number of credentials earned during the two most recent academic years is greater
	were obtained from ADWS (Arkansas Department of Workforce	than or equal to the average of the three previous academic years then 1 point is awarded,
High Demand Credentials	Services).	otherwise 0 points are awarded.
	Number of all credentials (technical certificates and above) earned to	
	persons identified as Asian only, Black only, Hispanic any, American	
	Indian/Alaska Native only, Hawaiian/Pacific Islander only or Two or	If the average number of credentials earned during the two most recent academic years is greater
	More Races. (Unknowns, Non-Resident Aliens, White and Other	than or equal to the average of the three previous academic years then 1 point is awarded,
Minority Student Credentials	graduates are not included.)	otherwise 0 points are awarded.
	Number of all credentials (technical certificates and above) earned by a	If the average number of credentials earned during the two most recent academic years is greater
	non-traditional student in an academic year. Non-traditional students	than or equal to the average of the three previous academic years then 1 point is awarded,
Non-Traditional Student Credentials	are defined as age 25 or older at the time of graduation.	otherwise 0 points are awarded.
	Number of all credentials (technical certificates and above) earned by a	
	remedial student in an academic year. Remedial students are defined as	If the average number of credentials earned during the two most recent academic years is greater
	students who were required to take at least one remedial course for	than or equal to the average of the three previous academic years then 1 point is awarded,
Remedial Student Credentials	completion.	otherwise 0 points are awarded.
	Number of all credentials (technical certificates and above) earned by a	
	student for an academic year regardless of enrollment status in	If the average number of credentials earned during the two most recent academic years is greater
Regional Economic Needs Programs	programs identified by the institution and approved by the Arkansas	than or equal to the average of the three previous academic years then 1 point is awarded,
Credentials	Higher Education Coordinating Board.	otherwise 0 points are awarded.
		If the average number of credentials earned during the two most recent academic years is greater
	student transferring from another Arkansas public institution of higher	than or equal to the average of the three previous academic years then 1 point is awarded,
Transfer Student Credentials	education.	otherwise 0 points are awarded.
		ADUE will use the applicated source distance and other set alone in source distance from the
		ADHE will use the restricted expenditures, excluding scholarship expenditures, from the
	Increase in rectainted fordered expenditures evaluating transfers and	institutional reporting on the 17 series to calculate a 3-year average of expenditures of funds from
Evapoliture of Fodoral Awards	Increase in restricted federal expenditures excluding transfers and	external sources. An average of the subsequent 2 years will be calculated from the same report. An increase in the comparison of the 3 year to 3 year average generates 1 point.
Expenditure of Federal Awards	scholarships by fiscal year.  The number of U.S. patents (utility, plant or design) issued or reissued to	increase in the comparison of the 3-year to 2-year average generates 1 point.  Each institution will identify the number of U.S. patents issued on average of a 3-year period. An
	an institution within the year. Certificates of plant variety protection	average of the subsequent 2 years will be calculated. An increase in the comparison of the 3-year to
Datanta		
Patents	issued by the USDA should be included.	2-year average generates 1 point.  Each institution will identify the number of new companies started on average of a 3-year period.
	The number of new companies started during the years that were	An average of the subsequent 2 years will be calculated. An increase in the comparison of the 3-
New Company Start-ups	dependent on licensing an institution's technology for their formation.	year to 2-year average generates 1 point.
ivew company start-ups		
Measure	Compensatory Me Definition	Detail
Percentage of Pell Receiving	Percentage of all undergraduate students receiving Pell grants.	The points awarded will be the percentage of undergraduate students receiving PELL as defined by
Undergraduate Population	(http://nces.ed.gov/collegenavigator/)	IPEDS rounded to 2 significant digits.
Oliucigi addate Population	Tirrib.//irces.eu.gov/collegellavigator//	ILED TOUTINED TO 2 SIGNIFICANT DISTRIBUTION

# Performance Funding Methodology - Colleges

<sup>\*</sup>Compensatory points for special populations (based on percentage of enrollment) may be added to mandatory total if less than 6. (ex=50% of students are low-income equals .50 points.)

Mandatory (6 max points)		
Course Completion (1)	Remedial (rate)	0.50
	Non-remedial (rate)	0.50
Progression (1)	18 additional hours	1.00
Credentials (4)	Cert. of Proficiency	0.50
	Technical Cert.	0.50
	Associate Degree	1.00
	Total Credentials (rate)	2.00
<b>TOTAL Mandatory Points</b>		6.00
Compensatory (2)	Low-Income	1.00
	Underprepared	1.00

Region/Mission (4 max points)	
STEM	up to 2
High Demand	up to 2
Workforce Training	up to 2
Transfer	up to 2
Adult	up to 2
Minority	up to 2
Employment	up to 2

<sup>\*</sup>Comparing an average of the most recent 3 years to an average of the most recent 5 years. (AY2010 through AY2014)

<sup>\*</sup>Total Possible Points = 10

<sup>\*</sup>Any increase is considered success.

#### **College Performance Results - Year 3**

1A 1B							CCCUA	сото	EACC	MSCC	NAC	NPCC	NWACC	OZC	PCCUA	PTC	RMCC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM
1B	Course Completion - Remedial	1.3%	-0.9%	-2.5%	1.7%	-1.8%	-12.4%	-0.6%	0.9%	-1.8%	-0.4%	6.6%	-0.2%	-2.4%	-1.6%	-2.5%	3.4%	9.3%	-2.9%	-0.6%	2.2%	-3.0%	0.6%
	Course Completion - Non-Remedial	-0.2%	0.1%	-0.3%	1.5%	2.5%	1.3%	-0.1%	0.7%	1.6%	1.0%	1.4%	0.4%	0.4%	1.0%	-1.2%	1.3%	1.6%	0.6%	0.9%	0.9%	0.9%	1.2%
2	Progression	-1.8%	-1.1%	-0.4%	-0.6%	-1.8%	-0.3%	-1.0%	-0.4%	-1.2%	-0.2%	-1.2%	-1.4%	-1.2%	-1.6%	-2.0%	2.3%	0.5%	-2.0%	-0.8%	-1.0%	-2.2%	0.4%
3A	Credentials - CPs	10.2%	6.0%	-7.6%	-4.6%	28.3%	8.2%	-5.5%	13.3%	18.7%	19.2%	1.8%	14.4%	14.8%	4.8%	-13.4%	16.2%	24.3%	0.1%	-7.1%	-9.3%	-9.1%	-5.0%
3B	Credentials - TCs	-5.9%	14.8%	18.9%	8.9%	14.6%	15.4%	-1.4%	0.8%	58.1%	14.6%	10.0%	17.9%	4.5%	-5.5%	0.0%	12.6%	18.2%	5.8%	5.7%	-8.8%	3.9%	4.5%
3C	Credentials - Associates	-12.9%	6.5%	5.4%	14.8%	13.2%	8.9%	10.8%	1.2%	11.2%	13.3%	3.7%	8.5%	15.0%	-10.8%	1.0%	13.6%	8.2%	1.3%	10.3%	-1.9%	0.6%	8.9%
3D	Credentials - Total (Rate)	7.9%	11.1%	3.3%	4.6%	19.6%	12.5%	0.5%	8.8%	23.1%	20.6%	13.0%	11.0%	10.3%	2.9%	-1.6%	17.9%	20.8%	3.7%	10.5%	5.1%	3.3%	9.5%
4A	Compensatory - Low Income	52%	39%	68%	49%	68%	57%	58%	56%	77%	69%	68%	45%	80%	77%	67%	65%	59%	46%	69%	62%	66%	55%
4B	Compensatory - Underprepared	33%	25%	22%	41%	31%	44%	57%	44%	60%	41%	52%	30%	44%	56%	52%	20%	55%	43%	72%	33%	45%	29%
	REGION/MISSION RESULTS	ANC	ASUB	ASUMH	ASUN	BRTC	CCCUA	сото	EACC	MSCC	NAC	NPCC	NWACC	OZC	PCCCUA	PTC	RMCC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM
5	STEM Credentials	6.7%	-1.8%	21.7%	2.2%	0.0%	-47.4%	-7.2%	-15.8%	-5.3%	6.6%	24.2%	8.5%	0.0%	-3.1%	24.7%	22.2%	66.7%	33.1%	4.9%	0.0%	-5.1%	-4.3%
6	High Demand Credentials	17.9%	-8.4%	13.3%	14.5%	22.3%	8.9%	10.4%	-11.8%	17.7%	14.3%	-6.5%	-14.9%	23.9%	-6.5%	-39.2%	17.9%	19.2%	10.6%	19.6%	14.5%	-14.3%	8.9%
7	Workforce Training	-5.7%	-19.8%	-11.0%	33.9%	10.8%	4.7%	-35.7%	-0.4%	-26.1%	-5.8%	2.2%	12.5%	8.5%	-2.1%	50.3%	-6.7%	-34.3%	3.5%	8.4%	-22.0%	3.0%	12.5%
8	Transfer Students	-1.7%	3.6%	-5.1%	9.4%	1.5%	1.4%	-1.8%	-2.3%	1.6%	2.2%	7.7%	9.5%	-2.1%	1.9%	5.2%	-3.9%	-2.6%	-10.1%	-5.3%	3.0%	-9.9%	10.1%
9	Adult Credentials	-11.0%	4.9%	0.7%	5.8%	20.2%	4.5%	-0.3%	1.3%	0.9%	14.2%	4.9%	11.5%	14.8%	-19.2%	1.9%	10.3%	14.3%	1.7%	4.0%	-14.7%	-3.5%	3.0%
10	Minority Credentials	-1.3%	10.2%	11.5%	15.9%	31.6%	22.4%	5.5%	1.9%	21.6%	6.1%	8.0%	16.6%	21.0%	-7.8%	-8.3%	13.3%	22.0%	4.6%	9.7%	11.1%	5.7%	3.9%
11	Employment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	MANDATORY POINTS	ANC	ASUB	ASUMH	ASUN	BRTC	CCCUA	сото	EACC	MSCC	NAC	NPCC	NWACC	OZC	PCCCUA	PTC	RMCC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM
1A	Course Completion - Remedial	0.5	0	0	0.5	0	0	0	0.5	0	0	0.5	0	0	0	0	0.5	0.5	0	0	0.5	0	0.5
1B	Course Completion - Non-Remedial	0	0.5	0	0.5	0.5	0.5	0	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0	0.5	0.5	0.5	0.5	0.5	0.5	0.5
2	Progression	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1
3A	Credentials - CPs	0.5	0.5	0	0	0.5	0.5	0	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0	0.5	0.5	0.5	0	0	0	0
3B	Credentials - TCs	0	0.5	0.5	0.5	0.5	0.5	0	0.5	0.5	0.5	0.5	0.5	0.5	0	0	0.5	0.5	0.5	0.5	0	0.5	0.5
3C	Credentials - Associate	0	1	1	1	1	1	1	1	1	1	1	1	1	0	1	1	1	1	1	0	1	1
3D	Credentials - Total (Rate)	2	2	2	2	2	2	2	2	2	2	2	2	2	2	0	2	2	2	2	2	2	2
4A	Compensatory - Low Income	0.52	0.39	0.68	0.49	0.68	0.57	0.58	0.56	0.77	0.69	0.68	0.45	0.80	0.77	0.67	0.65	0.59	0.46	0.69	0.62	0.66	0.55
4B	Compensatory - Underprepared	0.33	0.25	0.22	0.41	0.31	0.44	0.57	0.44	0.60	0.41	0.52	0.30	0.44	0.56	0.52	0.20	0.55	0.43	0.72	0.33	0.45	0.29
	REGION/MISSION POINTS	ANC	ASUB	ASUMH	ASUN	BRTC	CCCUA	сото	EACC	MSCC	NAC	NPCC	NWACC	OZC	PCCCUA	PTC	RMCC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM
5	STEM Credentials	2	0	2	2	0	0	0	0	0	2	2	2	0	0	2	2	2	2	2	0	0	0
6	High Demand Credentials	2	0	2	2	2	2	2	0	2	2	0	0	2	0	0	2	2	2	2	2	0	2
7	Workforce Training	0	0	0	2	2	2	0	0	0	0	2	2	2	0	2	0	0	2	2	0	2	2
8	Transfer Students	0	2	0	2	2	2	0	0	2	2	2	2	0	2	2	0	0	0	0	2	0	2
9	Adult Credentials	0	2	2	2	2	2	0	2	2	2	2	2	2	0	2	2	2	2	2	0	0	2
10	Minority Credentials	0	2	2	2	2	2	2	2	2	2	2	2	2	0	0	2	2	2	2	2	2	2
11	Employment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	TOTAL POINTS	ANC	ASUB	ASUMH	ASUN	BRTC	CCCUA	сото	EACC	MSCC	NAC	NPCC	NWACC	OZC	PCCCUA	PTC	RMCC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM
	Mandatory Points	3	4.5	3.5	4.5	4.5	4.5	3	5	4.5	4.5	5	4.5	4.5	3	1	6	6	4.5	4	3	4	5.5
	Compensatory Points	0.85	0.64	0.90	0.90	0.99	1.01	1.15	1.00	1.37	1.10	1.20	0.75	1.24	1.33	1.19	0.85	1.14	0.89	1.41	0.95	1.11	0.84
	Compensatory Points Allowed	0.85	0.64	0.90	0.90	0.99	1.01	1.15	1.00	1.37	1.10	1.00	0.75	1.24	1.33	1.19	0.00	0.00	0.89	1.41	0.95	1.11	0.50
	Total Mandatory Points	3.85	5.14	4.40	5.40	5.49	5.51	4.15	6.00	5.87	5.60	6.00	5.25	5.74	4.33	2.19	6.00	6.00	5.39	5.41	3.95	5.11	6.00
	Total Region/Mission Points	4	6	8	12	10	10	4	4	8	10	10	10	8	2	8	8	8	10	10	6	4	10
	Total Region/Mission Points Allowed	4	4	4	4	4	4	4	4	4	4	4	4	4	2	4	4	4	4	4	4	4	4
	TOTAL	7.85	9.14	8.40	9.40	9.49	9.51	8.15	10.00	9.87	9.60	10.00	9.25	9.74	6.33	6.19	10.00	10.00	9.39	9.41	7.95	9.11	10.00

College Performance Measures - Year 3

											asures -												
Measure	MANDATORY RESULTS	ANC	ASUB	ASUMH	ASUN	BRTC	CCCUA	сото	EACC	MSCC	NAC	NPCC	NWACC	OZC	PCCUA	PTC	RMCC	SACC	SAUT	SEAC	UACCB	UACCH	UACCM
	Course Completion - Remedial - 3YR AVG	58.1%	49.2%	55.3%	56.2%	58.1%	33.2%	63.5%	50.6%	49.0%	51.5%	55.1%	54.5%	44.5%	56.4%	53.7%	66.2%	65.2%	41.2%	56.6%	59.5%	41.2%	59.2%
1A	Course Completion - Remedial - 5YR AVG	56.8%	50.0%	57.9%	54.5%	60.0%	45.5%	64.1%	49.7%	50.8%	52.0%	48.5%	54.7%	46.9%	58.0%	56.2%	62.8%	55.9%	44.1%	57.2%	57.4%	44.2%	58.6%
	% Change	1.3%	-0.9%	-2.5%		-1.8%	-12.4%	-0.6%	0.9%	-1.8%	-0.4%	6.6%	-0.2%	-2.4%	-1.6%	-2.5%	3.4%	9.3%	-2.9%	-0.6%	2.2%	-3.0%	0.6%
	Course Completion - Non-Remedial - 3YR AVG	78.8%	81.8%	80.7%		82.2%	84.8%	83.9%	79.4%	82.9%	80.0%	76.8%	76.4%	78.7%	81.0%	70.4%	83.8%	81.1%	84.1%	81.8%	81.4%	78.4%	80.0%
1B	Course Completion - Non-Remedial - 5YR AVG	79.1%	81.8%	81.0%	85.3%	79.7%	83.5%	84.0%	78.6%	81.3%	79.0%	75.3%	76.1%	78.2%	80.0%	71.6%	82.5%	79.5%	83.5%	80.9%	80.5%	77.5%	78.9%
	% Change	-0.2%	0.1%	-0.3%	1.5%	2.5%	1.3%	-0.1%	0.7%	1.6%	1.0%	1.4%	0.4%	0.4%	1.0%	-1.2%	1.3%	1.6%	0.6%	0.9%	0.9%	0.9%	1.2%
	Progression - 3YR AVG	56.8%	62.9%	66.7%	56.7%	62.8%	61.5%	68.1%	55.6%	46.8%	64.0%	60.1%	55.5%	62.2%	63.0%	57.3%	63.4%	65.7%	60.8%	62.2%	66.6%	55.6%	61.8%
2	Progression - 5YR AVG	58.7%	64.0%	67.2%	57.3%	64.6%	61.8%	69.1%	56.0%	47.9%	64.2%	61.3%	56.9%	63.4%	64.6%	59.3%	61.0%	65.2%	62.8%	63.0%	67.6%	57.8%	61.4%
	% Change	-1.8%	-1.1%	-0.4%	-0.6%	-1.8%	-0.3%	-1.0%	-0.4%	-1.2%	-0.2%	-1.2%	-1.4%	-1.2%	-1.6%	-2.0%	2.3%	0.5%	-2.0%	-0.8%	-1.0%	-2.2%	0.4%
	Credentials - CPs - 3YR AVG	167	385	213	222	184	112	300	34	144	172	34	210	167	163	237	100	293	382	213	178	160	175
3A	Credentials - CPs - 5YR AVG	151	363	230	233	143	104	317	30	121	144	33	183	146	155	274	86	236	381	229	196	176	184
	% Change	10.2%	6.0%	-7.6%	-4.6%	28.3%	8.2%	-5.5%	13.3%	18.7%	19.2%	1.8%	14.4%	14.8%	4.8%	-13.4%	16.2%	24.3%	0.1%	-7.1%	-9.3%	-9.1%	-5.0%
	Credentials - TCs - 3YR AVG	81	383	99	232	217	96	188	198	25	239	182	89	100	61	868	43	261	325	234	68	190	201
3B	Credentials - TCs - 5YR AVG	86	334	83	213	190	83	190	196	16	209	165	76	96	64	868	38	221	307	221	75	183	192
	% Change	-5.9%	14.8%	18.9%	8.9%	14.6%	15.4%	-1.4%	0.8%	58.1%	14.6%	10.0%	17.9%	4.5%	-5.5%	0.0%	12.6%	18.2%	5.8%	5.7%	-8.8%	3.9%	4.5%
	Credentials - Associates - 3YR AVG	176	663	238	180	275	135	150	121	136	305	417	811	212	140	811	123	168	154	220	208	150	409
3C	Credentials - Associates - 5 YR AVG	202	623	225	157	243	124	135	119	123	269	402	748	184	157	803	109	155	152	200	212	149	375
	% Change	-12.9%	6.5%	5.4%		13.2%	8.9%	10.8%	1.2%	11.2%	13.3%	3.7%	8.5%	15.0%	-10.8%	1.0%	13.6%	8.2%	1.3%	10.3%	-1.9%	0.6%	8.9%
	Credentials - Total (Rate) - 3YR AVG	37	43	47	41	35	34	68	39	25	42	27	20	40	31	26	42	56	65	50	43	50	45
3D	Credentials - Total (Rate) - 5YR AVG	35	39	45	39	30	30	68	35	20	35	23	18	36	30	27	36	46	63	46	41	48	41
	% Change	7.9%	11.1%	3.3%		19.6%	12.5%	0.5%	8.8%	23.1%	20.6%	13.0%	11.0%	10.3%	2.9%	-1.6%	17.9%	20.8%	3.7%	10.5%	5.1%		9.5%
																							55%
4A	Compensatory - Low Income	52%	39%	68%		68%	57%	58%	56%	77%	69%	68%	45%	80%	77%	67%	65%	59%	46%	69%	62%	66%	
4A 4B	Compensatory - Underprepared	33%	25%	22%	41%	31%	44%	57%	44%	60%	41%	52%	30%	44%	56%	52%	20%	55%	43%	72%	33%	45%	29%
	Compensatory - Underprepared REGION/MISSION RESULTS	33% ANC	25% ASUB	22% ASUMH	41% ASUN			57% <b>COTO</b>	44% EACC	60% MSCC	41% NAC		30% NWACC		56% PCCCUA	52% PTC			43% SAUT	72% SEAC		45% UACCH	29% UACCM
4B	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG	33% ANC 16	25% ASUB 95	22% <b>ASUMH</b> 40	41% ASUN 41	31%	44% CCCUA 2	57% COTO 54	44% EACC 32	60% MSCC 25	41% NAC 52	52% NPCC 14	30% NWACC 68	44%	56% PCCCUA 23	52% PTC 31	20%	55% SACC 8	43% SAUT 70	72% SEAC 53	33% UACCB	45% UACCH 31	29% UACCM 230
	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG STEM Credentials - 5YR AVG	33% ANC 16 15	25% ASUB 95 96	22% ASUMH 40 33	41% ASUN 41 40	31% BRTC - -	44% CCCUA 2 4	57% COTO 54 58	44% EACC 32 38	60% MSCC 25 26	41% NAC 52 49	52% NPCC 14 11	30% NWACC 68 63	44% OZC - -	56% PCCCUA 23 23	52% PTC 31 25	20% RMCC 7 6	55% SACC 8 5	43% <b>SAUT</b> 70 53	72% SEAC 53 50	33% UACCB - -	45% UACCH 31 33	29% UACCM 230 240
4B	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG STEM Credentials - 5YR AVG % Change	33% ANC 16 15 6.7%	25% ASUB 95 96 -1.8%	22% ASUMH 40 33 21.7%	41% ASUN 41 40 2.2%	31% BRTC - - 0.0%	44% CCCUA 2 4 -47.4%	57% COTO 54 58 -7.2%	44% EACC 32 38 -15.8%	60% MSCC 25 26 -5.3%	41% NAC 52 49 6.6%	52% NPCC 14 11 24.2%	30% NWACC 68 63 8.5%	44% OZC - - 0.0%	56% PCCCUA 23 23 -3.1%	52% PTC 31 25 24.7%	20% RMCC 7 6 22.2%	55% SACC 8 5 66.7%	43% SAUT 70 53 33.1%	72% SEAC 53 50 4.9%	33% UACCB - - - 0.0%	45% UACCH 31 33 -5.1%	29% UACCM 230 240 -4.3%
4B	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG STEM Credentials - 5YR AVG \$ Change High Demand Credentials - 3YR AVG	33% ANC 16 15 6.7% 320	25% ASUB 95 96 -1.8% 667	22% ASUMH 40 33 21.7% 381	41% ASUN 41 40 2.2% 463	31% BRTC - - 0.0% 423	44% CCCUA 2 4 -47.4% 231	57% COTO 54 58 -7.2% 506	44% EACC 32 38 -15.8% 173	60% MSCC 25 26 -5.3% 200	41% NAC 52 49 6.6% 433	52% NPCC 14 11 24.2% 352	30% NWACC 68 63 8.5% 494	44% OZC - - - 0.0% 322	56% PCCCUA 23 23 -3.1% 249	52% PTC 31 25 24.7% 732	20% RMCC 7 6 22.2% 148	55% SACC 8 5 66.7% 494	43% SAUT 70 53 33.1% 651	72% SEAC 53 50 4.9% 461	33% UACCB - - 0.0% 366	45% UACCH 31 33 -5.1% 287	29% UACCM 230 240 -4.3% 394
4B	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG STEM Credentials - 5YR AVG % Change High Demand Credentials - 3YR AVG High Demand Credentials - 5YR AVG	33% ANC 16 15 6.7% 320 272	25% ASUB 95 96 -1.8% 667 729	22% ASUMH 40 33 21.7% 381 336	41% ASUN 41 40 2.2% 463 405	31% BRTC - - 0.0% 423 346	44% CCCUA 2 4 -47.4% 231 212	57% COTO 54 58 -7.2% 506 458	44% EACC 32 38 -15.8% 173 196	60% MSCC 25 26 -5.3% 200 170	41% NAC 52 49 6.6% 433 379	52% NPCC 14 11 24.2% 352 376	30% NWACC 68 63 8.5% 494 581	44% OZC 0.0% 322 260	56% PCCCUA 23 23 -3.1% 249 266	52% PTC 31 25 24.7% 732 1,203	20% RMCC 7 6 22.2% 148 125	55% SACC 8 5 66.7% 494 415	43% SAUT 70 53 33.1% 651 588	72% SEAC 53 50 4.9% 461 385	33% UACCB - - 0.0% 366 320	45% UACCH 31 33 -5.1% 287 335	29% UACCM 230 240 -4.3% 394 362
4B	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG STEM Credentials - 5YR AVG % Change High Demand Credentials - 3YR AVG High Demand Credentials - SYR AVG % Change	33% ANC 16 15 6.7% 320 272 17.9%	25% ASUB 95 96 -1.8% 667 729 -8.4%	22% ASUMH 40 33 21.7% 381 336 13.3%	41% ASUN 41 40 2.2% 463 405 14.5%	31% BRTC - - 0.0% 423 346 22.3%	44% CCCUA 2 4 -47.4% 231 212 8.9%	57% COTO 54 58 -7.2% 506 458 10.4%	44% EACC 32 38 -15.8% 173 196 -11.8%	60%  MSCC  25  26  -5.3%  200  170  17.7%	41% NAC 52 49 6.6% 433 379 14.3%	52% NPCC 14 11 24.2% 352 376 -6.5%	30% NWACC 68 63 8.5% 494 581 -14.9%	44% OZC 0.0% 322 260 23.9%	56% PCCCUA 23 23 -3.1% 249 266 -6.5%	52% PTC 31 25 24.7% 732 1,203 -39.2%	20% RMCC 7 6 22.2% 148 125 17.9%	55% SACC  8 5 66.7% 494 415 19.2%	43% SAUT 70 53 33.1% 651 588 10.6%	72% SEAC 53 50 4.9% 461 385 19.6%	33% UACCB - - 0.0% 366 320 14.5%	45% UACCH 31 33 -5.1% 287 335 -14.3%	29% UACCM 230 240 -4.3% 394 362 8.9%
5 6	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG STEM Credentials - 5YR AVG **Change High Demand Credentials - 3YR AVG High Demand Credentials - 3YR AVG Workforce Training - 3YR AVG	33% ANC 16 15 6.7% 320 272 17.9% 54,552	25%  ASUB  95  96  -1.8%  667  729  -8.4%  27,602	22% ASUMH 40 33 21.7% 381 336 13.3% 16,997	41% ASUN 41 40 2.2% 463 405 14.5% 21,526	31% BRTC - - 0.0% 423 346 22.3% 79,856	44% CCCUA 2 4 -47.4% 231 212 8.9% 7,252	57% COTO 54 58 -7.2% 506 458 10.4% 6,881	44% EACC 32 38 -15.8% 173 196 -11.8% 20,968	60%  MSCC  25  26  -5.3%  200  170  17.7%  8,537	41% NAC 52 49 6.6% 433 379 14.3% 30,423	52% NPCC 14 11 24.2% 352 376 -6.5% 30,416	30% NWACC 68 63 8.5% 494 581 -14.9% 74,421	44% OZC 0.0% 322 260 23.9% 3,738	56% PCCCUA 23 23 -3.1% 249 266 -6.5% 2,620	52% PTC 31 25 24.7% 732 1,203 -39.2% 688,268	20% RMCC 7 6 22.2% 148 125 17.9% 5,250	55% SACC  8 5 66.7% 494 415 19.2% 55,536	43% SAUT 70 53 33.1% 651 588 10.6% 31,225	72% SEAC 53 50 4.9% 461 385 19.6% 23,805	33% UACCB 0.0% 366 320 14.5% 8,516	45% UACCH 31 33 -5.1% 287 335 -14.3% 16,257	29% UACCM 230 240 -4.3% 394 362 8.9% 66,703
4B	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG STEM Credentials - 5YR AVG STEM Credentials - 5YR AVG W Change High Demand Credentials - 3YR AVG High Demand Credentials - 5YR AVG W Change Workforce Training - 3YR AVG Workforce Training - 5YR AVG	33% ANC 16 15 6.7% 320 272 17.9% 54,552 57,851	25%  ASUB  95  96  -1.8%  667  729  -8.4%  27,602  34,423	22% ASUMH 40 33 21.7% 381 336 13.3% 16,997 19,090	41%  ASUN  41  40  2.2%  463  405  14.5%  21,526  16,081	31% BRTC - - 0.0% 423 346 22.3% 79,856 72,077	44% CCCUA 2 4 -47.4% 231 212 8.9% 7,252 6,929	57% COTO 54 58 -7.2% 506 458 10.4% 6,881 10,702	44% FACC 32 38 -15.8% 173 196 -11.8% 20,968 21,054	60%  MSCC  25  26  -5.3%  200  170  17.7%  8,537  11,554	41% NAC 52 49 6.6% 433 379 14.3% 30,423 32,293	52% NPCC 14 11 24.2% 352 376 -6.5% 30,416 29,768	30% NWACC 68 63 8.5% 494 581 -14.9% 74,421 66,179	44% OZC 0.0% 322 260 23.9% 3,738 3,444	56% PCCCUA 23 23 -3.1% 249 266 -6.5% 2,620 2,675	52% PTC 31 25 24.7% 732 1,203 -39.2% 688,268 457,973	20% RMCC 7 6 22.2% 148 125 17.9% 5,250 5,629	55%  SACC  8  5  66.7%  494  415  19.2%  55,536  84,506	43% SAUT 70 53 33.1% 651 588 10.6% 31,225 30,173	72% SEAC 53 50 4.9% 461 385 19.6% 23,805 21,954	33% UACCB 0.0% 366 320 14.5% 8,516 10,917	45% UACCH 31 33 -5.1% 287 335 -14.3% 16,257 15,776	29% UACCM 230 240 -4.3% 394 362 8.9% 66,703 59,266
5 6	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG STEM Credentials - 5YR AVG % Change High Demand Credentials - 3YR AVG High Demand Credentials - 3YR AVG Workforce Training - 3YR AVG Workforce Training - 3YR AVG Workforce Training - 5YR AVG	33% ANC 16 15 6.7% 320 272 17.9% 54,552 57,851 -5.7%	25%  ASUB  95  96  -1.8%  667  729  -8.4%  27,602  34,423  -19.8%	22% ASUMH 40 33 21.7% 381 336 13.3% 16,997 19,090 -11.0%	41% ASUN 41 40 2.2% 463 405 14.5% 21,526 16,081 33.9%	31% BRTC - - 0.0% 423 346 22.3% 79,856 72,077	44% CCCUA 2 4 -47.4% 231 212 8.9% 7,252 6,929 4.7%	57% COTO 54 58 -7.2% 506 458 10.4% 6,881 10,702 -35.7%	44% EACC 32 38 -15.8% 173 196 -11.8% 20,968 21,054 -0.4%	60% MSCC 25 26 -5.3% 200 170 17.7% 8,537 11,554 -26.1%	41% NAC 52 49 6.6% 433 379 14.3% 30,423 32,293 -5.8%	52%  NPCC  14  11  24.2%  352  376  -6.5%  30,416  29,768  2.2%	30% NWACC 68 63 8.5% 494 581 -14.9% 74,421 66,179 12.5%	44% OZC 0.0% 322 260 23.9% 3,738 3,444 8.5%	56% PCCCUA 23 23 -3.1% 249 266 -6.5% 2,620 2,675 -2.1%	52% PTC 31 25 24.7% 732 1,203 -39.2% 688,268 457,973 50.3%	20% RMCC 7 6 22.2% 148 125 17.9% 5,250 5,629 -6.7%	55%  SACC  8 5 66.7% 494 415 19.2% 55,536 84,506 -34.3%	43% SAUT 70 53 33.1% 651 588 10.6% 31,225 30,173 3.5%	72% SEAC 53 50 4.9% 461 385 19.6% 23,805 21,954 8.4%	33% UACCB 0.0% 366 320 14.5% 8,516 10,917 -22.0%	45% UACCH 31 33 -5.1% 287 335 -14.3% 16,257 15,776 3.0%	29% UACCM 230 240 -4.3% 394 362 8.9% 66,703 59,266 12.5%
5 6 7	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG STEM Credentials - 5YR AVG W Change High Demand Credentials - 3YR AVG High Demand Credentials - 5YR AVG W Change Workforce Training - 3YR AVG Workforce Training - 5YR AVG Transfer Students - 3YR AVG	33% ANC 16 15 6.7% 320 272 17.9% 54,552 57,851 -5.7% 181	25% ASUB 95 96 -1.8% 667 729 -8.4% 27,602 34,423 -19.8% 600	22% ASUMH 40 33 21.7% 381 336 13.3% 16,997 19,090 -11.0% 185	41% ASUN 41 40 2.2% 463 405 14.5% 21,526 16,081 33.9% 117	31% BRTC	44% CCCUA 2 4 -47.4% 231 212 8.9% 7,252 6,929 4.7% 99	57% COTO 54 58 -7.2% 506 458 10.4% 6,881 10,702 -35.7% 103	44% EACC 32 38 -15.8% 173 196 -11.8% 20,968 21,054 -0.4% 143	60% MSCC 25 26 -5.3% 200 170 17.7% 8,537 11,554 -26.1% 126	41% NAC 52 49 6.6% 433 379 14.3% 30,423 32,293 -5.8% 184	52%  NPCC  14  11  24.2%  352  376  -6.5%  30,416  29,768  2.2%  328	30% NWACC 68 63 8.5% 494 581 -14.9% 74,421 66,179 12.5% 654	44% OZC 0.0% 322 260 23.9% 3,738 3,444 8.5% 128	56% PCCCUA 23 23 -3.1% 249 266 -6.5% 2,620 2,675 -2.1% 175	52% PTC 31 25 24.7% 732 1,203 -39.2% 688,268 457,973 50.3% 918	20% RMCC 7 6 22.2% 148 125 17.9% 5,250 5,629 -6.7% 83	55% SACC  8 5 66.7% 494 415 19.2% 55,536 84,506 -34.3% 115	43%  SAUT  70  53  33.1%  651  588  10.6%  31,225  30,173  3.5%  123	72% SEAC 53 50 4.9% 461 385 19.6% 23,805 21,954 8.4% 199	33% UACCB 0.0% 366 320 14.5% 8,516 10,917 -22.0% 185	45% UACCH 31 33 -5.1% 287 335 -14.3% 16,257 15,776 3.0% 102	29% UACCM 230 240 -4.3% 394 362 8.9% 66,703 59,266 12.5% 266
5 6	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 3YR AVG  High Demand Credentials - 3YR AVG  Workforce Training - 3YR AVG  Workforce Training - 5YR AVG  % Change  Transfer Students - 3YR AVG  Transfer Students - 5YR AVG	33% ANC 16 15 6.7% 320 272 17.9% 54,552 57,851 -5.7% 181 184	25% ASUB 95 96 -1.8% 667 729 -8.4% 27,602 34,423 -19.8% 600 580	22% ASUMH 40 33 21.7% 381 336 13.3% 16,997 19,090 -11.0% 185	41% ASUN 41 40 2.2% 463 405 14.5% 21,526 16,081 33.9% 117 107	31% BRTC	44% CCCUA  2 4 -47.4% 231 212 8.9% 7,252 6,929 4.7% 99 98	57% COTO  54 58 -7.2% 506 458 10.4% 6,881 10,702 -35.7% 103 105	44% EACC 32 38 -15.8% 173 196 -11.8% 20,968 21,054 -0.4% 143 146	60% MSCC 25 26 -5.3% 200 170 17.7% 8,537 11,554 -26.1% 126 124	41% NAC 52 49 6.6% 433 379 14.3% 30,423 32,293 -5.8% 184 180	52% NPCC  14 11 24.2% 352 376 -6.5% 30,416 29,768 2.2% 328 305	30% NWACC 68 63 8.5% 494 581 14.9% 74,421 66,179 12.5% 654 598	44% OZC 0.0% 322 260 23.9% 3,738 3,444 8.5% 128 131	56% PCCCUA 23 23 -3.1% 249 266 -6.5% 2,620 2,675 -2.1% 175	52% PTC 31 25 24.7% 732 1,203 -39.2% 688,268 457,973 50.3% 918	20% RMCC 7 6 22.2% 148 125 17.9% 5,250 5,629 -6.7% 83 86	55% SACC 8 5 66.7% 494 415 19.2% 55,536 84,506 -34.3% 115 118	43% SAUT  70 53 33.1% 651 588 10.6% 31,225 30,173 3.5% 123 137	72% SEAC 53 50 4.9% 461 385 19.6% 23,805 21,954 8.4% 199 210	33% UACCB 0.0% 366 320 14.5% 8,516 10,917 -22.0% 185 180	45% UACCH 31 33 -5.1% 287 335 -14.3% 16,257 15,776 3.0% 102 113	29% UACCM 230 240 -4.3% 394 362 8.9% 66,703 59,266 12.5% 266 242
5 6 7	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG STEM Credentials - 5YR AVG STEM Credentials - 5YR AVG High Demand Credentials - 3YR AVG High Demand Credentials - 3YR AVG Workforce Training - 3YR AVG Workforce Training - 3YR AVG Workforce Training - 3YR AVG Transfer Students - 3YR AVG Transfer Students - 3YR AVG Transfer Students - 3YR AVG Khange	33% ANC 16 15 6.7% 320 272 17.9% 54,552 57,851 -5.7% 181 184 -1.7%	25% ASUB 95 96 -1.8% 667 729 -8.4% 27,602 34,423 -19.8% 600 580 3.6%	22% ASUMH 40 33 21.7% 381 336 13.3% 16,997 19,090 -11.0% 185 195 -5.1%	41% ASUN 41 40 2.2% 463 405 14.5% 21,526 16,081 33.9% 117 107 9.4%	31% BRTC	44% CCCUA  2 4 -47.4% 231 212 8.9% 7,252 6,929 4.7% 99 98 1.4%	57% COTO  54 58 -7.2% 506 458 10.4% 6,881 10,702 -35.7% 103 105 -1.8%	44% EACC 32 38 -15.8% 173 196 -11.8% 20,968 21,054 -0.4% 143 146 -2.3%	60% MSCC 25 26 -5.3% 200 170 17.7% 8,537 11,554 -26.1% 126 124 1.6%	41% NAC 52 49 6.6% 433 379 14.3% 30,423 32,293 -5.8% 184 180 2.2%	52% NPCC  14 11 24.2% 352 376 -6.5% 30,416 29,768 2.2% 328 305 7.7%	30% NWACC 68 63 8.5% 494 581 14.9% 74,421 66,179 12.5% 654 598 9.5%	44% OZC	56% PCCCUA 23 23 -3.1:% 249 266 -6.5% 2,620 2,675 -2.1:% 175 172 1.9%	52% PTC 31 25 24.7% 732 1,203 -39.2% 688,268 457,973 50.3% 918 873 5.2%	20% RMCC 7 6 22.2% 148 125 17.9% 5,250 5,629 -6.7% 83 86 -3.9%	55% SACC  8 5 66.7% 494 415 19.2% 55,536 84,506 -34,3% 115 118 -2.6%	43%  SAUT  70 53 33.1% 651 588 10.6% 31,225 30,173 3.5% 123 137 -10.1%	72% SEAC 53 50 4.9% 461 385 19.6% 23,805 21,954 8.4% 199 210 -5.3%	33% UACCB 0.0% 366 320 14.5% 8,516 10,917 -22.0% 185 180 3.0%	45% UACCH 31 33 -5.1% 287 335 -14.3% 16,257 15,776 3.0% 102 113 -9.9%	29% UACCM 230 240 -4.3% 394 362 8.9% 66,703 59,266 12.5% 266 242 10.1%
5 6 7 8 8	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG STEM Credentials - 5YR AVG  **Change High Demand Credentials - 3YR AVG High Demand Credentials - 3YR AVG  **Workforce Training - 3YR AVG  Workforce Training - 5YR AVG  **Workforce Training - 5YR AVG  Transfer Students - 3YR AVG  Transfer Students - 3YR AVG  **Change  Adult Credentials - 3YR AVG	33% ANC 16 15 6.7% 320 272 17.9% 54,552 57,851 -5.7% 181 184 -1.7% 221	25% ASUB 95 96 -1.8% 667 729 -8.4% 27,602 34,423 -19.8% 600 580 3.6% 557	22% ASUMH 40 33 21.7% 381 336 13.3% 16.997 19,090 -11.0% 185 195 -5.1% 302	41% ASUN 41 40 2.2% 463 405 14.5% 21,526 16,081 107 107 9.4% 3883	31% BRTC	44% CCCUA 2 4 -47.4% 231 212 8.9% 7,252 6,929 4.7% 99 98 1.4% 164	57% COTO  54 58 -7.2% 506 458 10.4% 10,702 -35.7% 103 105 -1.8% 331	44% EACC 32 38 -15.8% 173 196 -11.8% 20,968 21,054 -0.4% 143 146 -2.3% 216	60% MSCC 25 26 -5.3% 200 170 17.7% 8,537 11,554 -26.1% 126 124 1.6% 137	41% NAC 52 49 6.6% 433 379 14.3% 30,423 32,293 -5.8% 184 180 2.2% 381	52% NPCC  14 11 24.2% 352 376 -6.5% 30,416 29,768 2.2% 328 305 7.7% 396	30% NWACC 68 63 8.5% 494 581 -14.9% 74,421 66,179 12.5% 654 598 9.5% 675	44% OZC  0.0% 322 260 23.9% 3,738 3,444 8.5% 128 131 -2.1% 298	56%  PCCCUA  23  23  -3.1%  249  266  -6.5%  2,620  2,675  -2.1%  175  172  1.9%	52% PTC 31 25 24.7% 732 1,203 -39.2% 688,268 457,973 50.3% 918 873 5.2% 1,544	20% RMCC 7 6 22.2% 148 125 17.9% 5,250 5,629 -6.7% 83 86 -3.9% 138	55% SACC 8 5 66.7% 494 415 19.2% 55,536 84,506 -34.3% 115 118 -2.6% 375	43% SAUT 70 53 33.1% 651 588 10.6% 31,225 30,173 3.5% 123 137 -10.1% 374	72% SEAC 53 50 4.9% 461 385 19.6% 23,805 21,954 8.4% 199 210 -5.3% 438	33% UACCB 0.0% 366 320 14.5% 14.5% 14.516 10,917 -22.0% 185 180 3.0% 234	45% UACCH 31 33 -5.1% 287 335 -14.3% 16,257 15,776 3.0% 102 113 -9.9% 286	29% UACCM 230 240 -4.3% 394 362 8.9% 66,703 59,266 12.5% 266 242 10.1% 392
5 6 7	Compensatory - Underprepared REGION/MISSION RESULTS STEM Credentials - 3YR AVG STEM Credentials - 5YR AVG % Change High Demand Credentials - 3YR AVG High Demand Credentials - 3YR AVG Workforce Training - 3YR AVG Workforce Training - 5YR AVG Workforce Training - 5YR AVG % Change Transfer Students - 3YR AVG Transfer Students - 5YR AVG % Change Adult Credentials - 5YR AVG Adult Credentials - 5YR AVG	33% ANC 16 15 6.7% 320 272 17.9% 54,552 57,851 -5.7% 181 184 -1.7% 221 248	25% ASUB 95 96 -1.8% 667 729 -8.4% 27,602 34,423 -19.8% 600 580 3.6% 557 531	22% ASUMH 40 33 31.3% 336 13.3% 16,997 19,090 -11.0% 185 195 -5.1% 302 300	41% ASUN 41 40 2.2% 463 405 14.5% 21,526 16,081 33.9% 117 107 9.4% 383 362	31% BRTC - 0.0% 423 346 22.3% 79,856 72,077 10.8% 225 222 1.5% 410	44% CCCUA 2 4 -47.4% 231 212 8.9% 7,252 6,929 4.7% 99 98 1.4% 164 157	57% COTO  54 58 -7.2% 506 458 10.4% 6,881 10,702 -35.7% 103 105 -1.8% 331 332	44% EACC 32 38 -15.8% 173 196 -11.8% 20,968 21,054 -0.4% 143 146 -2.3% 216 213	60% MSCC 25 26 -5.3% 200 170 17.7% 8,537 11,554 -26.1% 126 124 1.6% 137	41% NAC 52 49 6.6% 433 379 14.3% 30,423 32,293 -5.8% 184 180 2.2% 381 334	52% NPCC 14 11 24.2% 352 376 -6.5% 30,416 29,768 2.2% 328 305 7.7% 396 378	30% NWACC 68 63 8.5% 494 581 -14.9% 74,421 66,179 12.5% 654 598 9.5% 675 605	44% OZC 0.0% 322 260 23.9% 3,738 3,444 8.5% 128 131 -2.1% 298 260	56% PCCCUA 23 23 23 -3.1% 249 266 -6.5% 2,620 2,675 -2.1% 175 172 1.9% 142 176	52% PTC 31 25 24.7% 732 1,203 -39.2% 688,268 457,973 50.3% 918 873 5.2% 1,544	20% RMCC 7 6 22.2% 148 125 17.9% 5,250 5,629 -6.7% 83 86 -3.9% 138	55% SACC  8 5 66.7% 494 415 19.2% 55,536 84,506 -34.3% 115 118 -2.6% 375 328	43% SAUT 70 53 33.1% 651 588 10.6% 31,225 30,173 3.5% 123 137 -10.1% 374 368	72% SEAC 53 50 4.9% 461 385 19.6% 23,805 21,954 8.4% 199 210 -5.3% 438 421	33% UACCB 0.0% 366 320 14.5% 8,516 10,917 -22.0% 185 180 3.0% 234 274	45% UACCH 31 33 -5.1% 287 335 -14.3% 16,257 15,776 3.0% 102 113 -9.9% 286	29% UACCM 230 240 -4.3% 394 362 8.9% 66,703 59,266 12.5% 266 242 10.1% 392 380
5 6 7 8 8	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  **Change  High Demand Credentials - 3YR AVG  High Demand Credentials - 3YR AVG  **Change  Workforce Training - 3YR AVG  Transfer Students - 3YR AVG  Transfer Students - 3YR AVG  Adult Credentials - 3YR AVG  Adult Credentials - 3YR AVG  Adult Credentials - 3YR AVG	33% ANC 16 15 6.7% 320 272 17.9% 54,552 57,851 -5.7% 181 184 -1.7% 221 248 -11.0%	25% ASUB 95 96 -1.8% 667 729 -8.4% 27,602 34,423 -19.8% 600 580 3.6% 557 531	22% ASUMH 40 33 21.7% 381 336 13.3% 16,997 19,090 -11.0% 185 195 -5.1% 302 300 0.7%	41% ASUN 41 40 2.2% 463 405 14.5% 21,526 16,081 33.9% 117 107 9.4% 383 362 5.8%	31% BRTC	44% CCCUA  2 4 -47.4% 231 212 8.9% 7,252 6,929 4.7% 99 98 1.4% 164 157 4.5%	57% COTO  54 58 -7.2% 506 458 10.4% 6,881 10,702 -35.7% 103 105 -1.8% 331 332 -0.3%	44% EACC 32 38 -15.8% 173 196 -11.8% 20,968 21,054 -0.4% 143 146 -2.3% 216 213 1.3%	60% MSCC 25 26 -5.3% 200 170 17.7% 8,537 11,554 -26.1% 126 124 1.6% 137 135 0.9%	41% NAC 52 49 6.65% 433 379 14.33% 30,423 32,293 -5.8% 180 2.2% 381 334 414.2%	52% NPCC  14 11 24.2% 352 376 -6.5% 30,416 29,768 2.2% 305 7.7% 396 378 4.9%	30% NWACC 68 63 8.5% 494 581 -14.9% 74,421 66,179 12.5% 654 598 9.5% 675 605 11.5%	44% OZC	56% PCCCUA 23 23 -3.1% 249 266 -6.5% 2,620 2,675 -2.1% 175 172 1.9% 142 176 -19.2%	52% PTC 31 25 24.7% 732 1,203 -39.2% 688,268 457,973 50.3% 918 873 5.2% 1,544 1,515 1,99%	20% RMCC 7 6 6 22.2% 148 125 17.9% 5,250 5,629 -6.7% 83 86 -3.9% 138 125 10.3%	55% SACC  8 5 66.7% 494 415 19.2% 55,536 84,506 -34.3% 115 118 -2.6% 375 328 14.3%	43% SAUT 70 70 53 33.1% 651 588 10.6% 31,225 30,173 3.5% 123 137 -10.1% 374 368 1.7%	72% SEAC 53 50 4.9% 461 385 19.6% 23,805 21,954 8.4% 199 210 -5.3% 438 421 4.0%	33% UACCB	45% UACCH 31 33 -5.1% 287 335 -14.3% 16,257 15,776 3.0% 102 113 -9.9% 286 296 -3.5%	29% UACCM 230 240 -4.3% 394 362 8.9% 66,703 59,266 12.5% 266 242 10.1% 392 380 3.0%
5 6 7 8	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 3YR AVG  High Demand Credentials - 3YR AVG  Workforce Training - 3YR AVG  Workforce Training - 5YR AVG  % Change  Transfer Students - 3YR AVG  Transfer Students - 5YR AVG  % Change  Adult Credentials - 3YR AVG  Adult Credentials - 3YR AVG  More Training - 5YR AVG  More Transfer Students - 5YR AVG  Workforce Training - 5YR AVG  More Transfer Students - 5YR AVG  More Transfer Students - 5YR AVG  Minority Credentials - 3YR AVG	33% ANC 16 15 6.7% 320 272 17.9% 54,552 57,851 181 184 -1.7% 221 248 -11.0%	25% ASUB 95 96 -1.8% 667 729 -8.4% 27,602 34,423 -19.8% 600 580 3.6% 557 531 4.9%	22% ASUMH 40 33 21.7% 381 336 13.3% 16,997 19,090 11.0% 185 195 -5.1% 302 300 0.7% 331	41% ASUN 41 40 2.2% 463 405 14.5% 121,526 16,081 33.9% 117 107 9.4% 383 362 5.8% 85	31% BRTC	44% CCCUA 2 4 4-47.4% 231 212 8.9% 7,252 6,929 4.7% 99 98 1.47% 164 157 4.5% 108	57% COTO 54 58 -7.2% 506 458 10.4% 6,881 10,702 103 105 -1.8% 331 332 -0.3% 125	44% EACC 32 38 -15.8% 173 196 -11.8% 20,968 21,054 -0.4% 143 146 -2.3% 216 213 134 154	60% MSCC 25 26 -5.3% 200 170 17.7% 8,537 11,554 -26.1% 126 124 1.6% 137 135 0.9%	41% NAC 52 49 6.6% 433 379 14.3% 30,423 32,23 184 180 2.2% 381 334 14.2%	52% NPCC  14 111 24.2% 352 376 -6.5% 30,416 29,768 2.2% 328 305 7.7% 396 378 4.9%	30% NWACC 68 63 8.5% 494 581 -14.9% 74,421 66,179 12.5% 654 598 9.5% 675 605 11.5%	44% OZC  0.0% 322 260 23.9% 3,738 3,444 8.5% 128 131 -2.1% 298 260 14.8% 15	56% PCCCUA 23 23 23 3-3.1% 249 266 -6.5% 2,620 2,675 -2.1% 175 172 1.9% 142 176 -19.2% 154	52% PTC 31 25 24.7% 732 1,203 -39.2% 688,268 457,973 50.3% 873 5.2% 1,544 1,515 1.9% 878	20% RMCC 7 6 22.2% 148 125 17.9% 5,250 5,629 46.7% 83 86 -3.9% 138 125 10.3%	55% SACC  8 5 66.7% 494 415 19.2% 55,536 84,506 -34.3% 115 118 -2.6% 375 328 14.3% 303	43% SAUT 70 70 53 33.1% 651 588 10.6% 31,225 30,173 137 1-10.1% 374 368 1.79 1.79%	72% SEAC 53 50 4.9% 461 385 19.6% 23,805 21,954 8.4% 199 210 -5.3% 438 421 4.0%	33% UACCB	45% UACCH 31 33 -5.1% 287 335 -14.3% 16,257 15,776 3.0% 102 113 -9.9% 286 296 -3.5%	29% UACCM 230 240 -4.3% 394 46,703 59,266 12.5% 266 242 10.1% 392 380 3.0%
5 6 7 8 8	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 3YR AVG  High Demand Credentials - 3YR AVG  Workforce Training - 3YR AVG  Workforce Training - 3YR AVG  Workforce Training - 5YR AVG  Workforce Training - 5YR AVG  % Change  Transfer Students - 3YR AVG  Kohange  Adult Credentials - 5YR AVG  Adult Credentials - 5YR AVG  Adult Credentials - 5YR AVG  Minority Credentials - 5YR AVG	33% ANC 16 16 17 67% 370 272 17,9% 17,9% 18,11 184 11,7% 110% 146 148	25% ASUB 95 96 -1.8% 667 729 -8.4% 27,602 34,423 -19.8% 600 3.6% 557 531 4.9% 153	22% ASUMH 40 33 21.7% 381 336 13.3% 16,997 19,090 11.0% 185 195 -5.1% 302 300 0.7% 311	41% ASUN 41 40 40 2.2% 463 405 21,526 16,081 117 107 9.4% 383 362 5.8% 85	31% BRTC	44% CCCUA 2 4 -47.4% 31 211 212 8.9% 7.252 6,929 4.7% 98 1.4% 164 157 4.5% 108	57% COTO 54 58 -7.2% 506 458 10.4% 6.881 10,702 -35,7% 103 105 -1.8% 331 332 -0.3% 125	44% EACC 32 32 32 31 15.8% 15.8% 19.66 11.8% 20,054 20,054 20,4% 143 146 213 138 216 215 154	60% MSCC 25 26 -5.3% 200 170 17.7% 8.537 -26.1% 124 1.6% 137 135 0.9% 179 147	41% NAC 52 52 49 6.6% 433 379 14.3% 30.423 5.8% 184 180 2.2% 381 43.2% 444 42	52% NPCC  141 1424.2% 376 6.5% 6.5,5% 3.0,468 2.2% 328 328 328 328 349 396 378 4.9% 101	30% NWACC 68 63 8.5% 494 581 14.9% 74,421 66,179 12.5% 654 9.5% 675 605 11.5% 203	44% OZC	56% PCCCUA 23 -3.1% 249 266 -6.5% 2,620 2,675 -2.1% 175 172 1,9% 142 176 -19.2% 154	52% PTC 31 25 24.7% 732 1,203 39.2% 688,268 457,973 50.3% 918 873 5.2% 1,544 1,515 1.9% 878	20% RMCC 7 6 6 22.2% 148 125 17.9% 5.250 6.7% 83 186 -3.9% 138 125 10.3% 28	55% SACC 8 5 66.7% 415 19.2% 55,336 -34.3% 115 118 2.6% 375 328 14.3% 303	43% SAUT 70 53 33.1% 658 10.6% 31,227 3.5% 123 137 -10.1% 374 376 1.7% 292	72% SEAC 53 53 50 4.9% 4.96 1.385 1.96% 2.3,055 2.1,054 8.4% 1.210 1.210 1.23% 4.210 4.0% 3.316	33% UACCB 0.0% 366 320 14.5% 8.516 10,917 -22.0% 185 180 3.0% 234 -14.7% 48	45% UACCH 31 33 -5.1% 287 335 -14.3% 16,257 15,776 3.0% 102 113 -9.9% 286 296 -3.5% 178	29% UACCM 230 240 -4.3% 394 362 8.9% 66,703 59,266 12.5% 266 242 10.1% 392 380 3.0%
5 6 7 8	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  **Change*  High Demand Credentials - 3YR AVG  High Demand Credentials - 3YR AVG  High Demand Credentials - 3YR AVG  **Change*  Workforce Training - 3YR AVG  Workforce Training - 3YR AVG  Workforce Training - 3YR AVG  **Change*  Transfer Students - 3YR AVG  Transfer Students - 3YR AVG  **A Change*  Adult Credentials - 3YR AVG  Adult Credentials - 3YR AVG  Minority Credentials - 3YR AVG  Minority Credentials - 3YR AVG  Minority Credentials - 5YR AVG  **Change*  Minority Credentials - 5YR AVG  **Minority Credentials - 5YR AVG  **Minority Credentials - 5YR AVG  **Minority Credentials - 5YR AVG  **Change*	33% ANC 16 15 6.7% 320 272 17.9% 54,552 57,851 -5.7% 181 184 -1.7% 221 248 -11.0% 146 148 -1.3%	25% ASUB 95 96 -1.8% 667 729 -8.4% 27,602 34,423 -19.8% 600 580 580 587 531 4.9% 153 153 153 153 153 153	22% ASUMH 40 33 21.7% 381 336 13.3% 16,997 19,090 -11.0% 185 -5.1% 302 300 0.7% 31 28 11.5%	41% ASUN 41 40 2.2% 463 405 14.5% 21,526 16,081 117 107 9.4% 383 362 5.8% 85 74	31% BRTC	44% CCCUA 4 4-47.4% 231 212 219 7,252 6,929 4,7% 99 98 1.14% 1.64 1.57 1.08 88 88 22.4%	57% COTO 544 58 58 7-2% 590 500 500 500 500 500 500 500 500 500	44% EACC 32 38 -15.8% 173 196 -11.8% 20,968 -0.4% 143 146 -2.3% 216 -213 1.3% 154 151	60% MSCC 25 26 -5.3% 200 170 17.7% 8,537 11,554 -26.13% 126 124 1.6% 137 135 0.9% 179 147 147 147	41% NAC 52 49 6.6% 433 379 14.3% 18.4 18.0 2.2% 381 14.2% 44 44 42 6.1%	52% NPCC  14 11 24.2% 352 376 -6.5% 30,416 29,768 2.2% 308 305 7.7% 396 378 4.9% 101 93 8.0%	30% NWACC 68 63 8.5% 494 581 -14.9% 74,421 66,179 12.5% 654 598 9.5% 675 605 11.5% 203 174 16.6%	44% OZC 0.0% 322 260 23.9% 3,738 3,444 8.5% 128 131 -2.1% 298 260 14.8% 15 12 21.0%	56% PCCCUA 23 23 -3.1% 249 266 -6.5% 2,620 2,675 -2.1% 175 172 1.9% 142 146 -19.2% 154 167 -7.8%	52% PTC 31 31 25 24.7% 732 1,203 -39.2% 688,268 457,973 918 873 5.23% 1,544 1,515 1.94% 878 878 878	20% RMCC 7 6 6 22.2% 148 125 17.9% 5,250 -6.7% 83 86 -3.9% 138 125 10.3% 28 25 13.3%	55% SACC 8 5 66.7% 494 415 19.2% 19.2% 19.2% 115 118 2.6% 375 328 14.3% 303 303 303	43% SAUT 70 53 33.1% 651 588 10.6% 31,225 30,173 3.5% 123 137 -10.1% 374 368 1.7% 292 279 4.6%	72% SEAC 53 50 4.9% 461 385 19.6% 23,805 21,934 199 210 23,805 24,934 438 421 40% 438 421 40% 40% 40% 40% 40% 40% 40% 40%	33% UACCB 0.0% 366 320 14.5% 8,516 10,917 -22.0% 185 180 3.0% 234 -14.7% 48 43 11.1%	45% UACH 31. 33. -5.1% 287 335. -14.3% 16,257 15,776 102 113 -9.9% 286 296 -3.5% 178 188 198 198 198 198 198 198 19	29% UACCM 230 240 -4.3% 394 362 8.9% 66,703 59,266 12.5% 266 242 10.1% 392 380 3.0% 119 114
48 5 6 7 8 8 9 10 10 10 10 10 10 10 10 10 10 10 10 10	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  % Change  High Demand Credentials - 3YR AVG  High Demand Credentials - 3YR AVG  Workforce Training - 3YR AVG  Workforce Training - 5YR AVG  Workforce Training - 5YR AVG  % Change  Transfer Students - 5YR AVG  Transfer Students - 5YR AVG  % Change  Adult Credentials - 5YR AVG  Adult Credentials - 5YR AVG  Minority Credentials - 3YR AVG  Employment - 3YR AVG	33% ANC 16 15 6.7% 320 272 17.9% 54,552 57,851 -5.7% 181 184 -1.721 248 -11.0% 146 148 -1.3% N/A	25% ASUB 95 96 1.8% 667 729 4.42% 27,602 34,423 600 580 580 557 531 4.9% 4.9% 4.9% 4.9%	22% ASUMH 40 33 21.7% 381 13.3% 16,997 19,090 -11.0% 185 195 -5.1% 302 300 0.7% 31 28 11.5% N/A	41% ASUN 41 40 40 2.2% 463 405 14.5% 21,526 13.3% 117 107 9.4% 383 362 5.8% 85 74 15.9% N/A	31% BRTC	44% CCCUA  4 4-47.4% 23.1 212 8.9% 7.252 6,929 4.7% 99 186 1.4% 1.57 4.5% 1.88 8.8 2.2.4% N/A	57% COTO 544 58 -7.2% 500 458 10.4% 6,881 10,702 -35.7% 105 -1.8% 331 322 -0.3% 125 118 5.5% N/A	44% EACC 3 38 -15.8% 173 196 -11.8% 20,968 21,054 -0.4% 143 146 -2.3% 213 1.3% 151 159%	60% MSCC 25 26 -5.3% 200 170 17.7% 8,537 11,554 -26.1% 124 1.6% 137 135 0.9% 179 147 21.6%	41% NAC 52 49 6.6% 433 379 14.3% 30.423 32,293 -5.8% 180 2.2% 334 14.2% 44 42 6.1% N/A	\$2% NPCC  144 11 24.2% 352 376 -6.5% 30,416 29,768 2.2% 305 7.7% 378 4.9% 101 93 8.0% N/A	30% NWACC 68 63 8.5% 494 581 14.9% 74,421 654 598 9.5% 675 605 11.5% 203 174 16.6%	44% OZC  0.0% 322 260 23.9% 3,738 3,444 8.5% 128 131 -2.1% 298 260 14.8% 15 12 12.0%	56% PCCCUA 23 23 -3.1% 249 266 -6.5% 2,620 2,675 -2.1% 175 172 1.19% 142 176 -19.2% 154 167 -7.8% N/A	52% PTC 31 25, 24.7% 732 1,203 39.2% 688,268 457,933 918, 873 373 5.2% 1,544 1,544 1,544 1,545 8,38 958 8,38 8,38	20% RMCC 7 6 22.2% 148 125 17.9% 5,629 -6.7% 88 125 125 17.9% 28 25 13.3% N/A	\$5% \$ACC \$ \$ 5% \$ACC \$ \$ 5	43% SAUT 70 53 33.1% 651 588 10.6% 31,225 30,173 3.5% 123 137 -10.1% 368 1.7% 292 279 4.6% N/A	72% SEAC 53 5 50 50 50 50 50 50 50 50 50 50 50 50 5	33% UACCB	45% UACH 31 33 33 35 14,3% 16,257 15,776 102 113 9,9% 286 286 286 3.5% 168 5.7%	29% UACCM 230 240 -4.3% 362 8.9% 66,703 59,266 12.5% 266 242 10.1% 3.9% 119 114 3.9% N/A
5 6 7 8	Compensatory - Underprepared  REGION/MISSION RESULTS  STEM Credentials - 3YR AVG  STEM Credentials - 5YR AVG  **Change*  High Demand Credentials - 3YR AVG  High Demand Credentials - 3YR AVG  High Demand Credentials - 3YR AVG  **Change*  Workforce Training - 3YR AVG  Workforce Training - 3YR AVG  Workforce Training - 3YR AVG  **Change*  Transfer Students - 3YR AVG  Transfer Students - 3YR AVG  **A Change*  Adult Credentials - 3YR AVG  Adult Credentials - 3YR AVG  Minority Credentials - 3YR AVG  Minority Credentials - 3YR AVG  Minority Credentials - 5YR AVG  **Change*  Minority Credentials - 5YR AVG  **Minority Credentials - 5YR AVG  **Minority Credentials - 5YR AVG  **Minority Credentials - 5YR AVG  **Change*	33% ANC 16 15 6.7% 320 272 17.9% 54,552 57,851 -5.7% 181 184 -1.7% 221 248 -11.0% 146 148 -1.3%	25% ASUB 95 96 -1.8% 667 729 -8.4% 27,602 34,423 -19.8% 600 580 580 587 531 4.9% 153 153 153 153 153 153	22% ASUMH 40 33 21.7% 381 336 13.3% 16,997 19,090 -11.0% 185 -5.1% 302 300 0.7% 31 28 11.5%	41% ASUN 41 40 2.2% 463 405 14.5% 21,526 16,081 117 107 9.4% 383 362 5.8% 85 74	31% BRTC	44% CCCUA 4 4-47.4% 231 212 219 7,252 6,929 4,7% 99 98 1.14% 1.64 1.57 1.08 88 88 22.4%	57% COTO 544 58 58 7-2% 590 500 500 500 500 500 500 500 500 500	44% EACC 32 38 -15.8% 173 196 -11.8% 20,968 -0.4% 143 146 -2.3% 216 -213 1.3% 154 151	60% MSCC 25 26 -5.3% 200 170 17.7% 8,537 11,554 -26.13% 126 124 1.6% 137 135 0.9% 179 147 147 147	41% NAC 52 49 6.6% 433 379 14.3% 18.4 18.0 2.2% 381 14.2% 44 44 42 6.1%	52% NPCC  14 11 24.2% 352 376 -6.5% 30,416 29,768 2.2% 308 305 7.7% 396 378 4.9% 101 93 8.0%	30% NWACC 68 63 8.5% 494 581 -14.9% 74,421 66,179 12.5% 654 598 9.5% 675 605 11.5% 203 174 16.6%	44% OZC 0.0% 322 260 23.9% 3,738 3,444 8.5% 128 131 -2.1% 298 260 14.8% 15 12 21.0%	56% PCCCUA 23 23 -3.1% 249 266 -6.5% 2,620 2,675 -2.1% 175 172 1.9% 142 176 -19.2% 154 167 -7.8%	52% PTC 31 31 25 24.7% 732 1,203 -39.2% 688,268 457,973 918 873 5.23% 1,544 1,515 1.94% 878 878 878	20% RMCC 7 6 6 22.2% 148 125 17.9% 5,250 -6.7% 83 86 -3.9% 138 125 10.3% 28 25 13.3%	55% SACC 8 5 66.7% 494 415 19.2% 19.2% 19.2% 115 118 2.6% 375 328 14.3% 303 303 303	43% SAUT 70 53 33.1% 651 588 10.6% 31,225 30,173 3.5% 123 137 -10.1% 374 368 1.7% 292 279 4.6%	72% SEAC 53 50 4.9% 461 385 19.6% 23,805 21,934 199 210 23,805 24,934 438 421 40% 438 421 40% 40% 40% 40% 40% 40% 40% 40%	33% UACCB 0.0% 366 320 14.5% 8,516 10,917 -22.0% 185 180 3.0% 234 -14.7% 48 43 11.1%	45% UACH 31. 33. -5.1% 287 335. -14.3% 16,257 15,776 102 113 -9.9% 286 296 -3.5% 178 188 198 198 198 198 198 198 19	29% UACCM 230 240 -4.3% 394 362 8.9% 66,703 59,266 12.5% 266 242 10.1% 392 380 3.0% 119 114

#### Performance Funding Technical Specifications - Colleges

	Manda <sup>*</sup>	tory Measures
Measure	Definition	Detail
		This is an SSCH calculation of all successful grades in remedial courses divided by the total remedial SSCH
		attempted. The remedial course success rate is expressed as a percentage and changes over time are expressed as
	The rate of remedial courses completed relative to remedial courses	s a difference in percentage points. Attempted hours based on 11th class day. Does not include Ds. The point
Remedial Course Success	attempted.	earned for improvement is .50.
		This is an SSCH calculation of all successful grades in non-remedial courses divided by the total non-remedial
		attempted SSCH. The non-remedial course success rate is expressed as a percentage and changes over time are
	The rate of non-remedial courses completed relative to non-	expressed as a difference in percentage points. Does not include remedial courses. Attempted hours based on
Non-remedial Course Success	remedial courses attempted.	11th class day. Includes Ds. The point earned for improvement is .50.
		This measure utilizes a cohort of credential—seeking students enrolled in six or more hours during the fall or spring
		semester. This cohort is then tracked through the next two academic years to identify how many students in the
		cohort earned either 18 or more credit hours (including remedial courses) OR completed a credential (certificate
		of proficiency, technical certificate or any associate degree). The progression rate is expressed as a percentage
		and changes over time are expressed as a difference in percentage points. The point earned for improvement is
Progression	The rate of students that complete either 18 hours or a credential.	1.00.
		This is an overall headcount of all certificates of proficiency awarded by institution. This includes all certificates of
		proficiency approved by ADHE. Students earning more than one credential are counted each time. The point
Certificates of Proficiency	The number of certificates of proficiency awarded.	earned for improvement is .50.
		This is an overall headcount of all technical certificates awarded by institution. This includes all technical
		certificates approved by ADHE. Students earning more than one credential are counted each time. The point
Technical Certificates	The number of technical certificates awarded.	earned for improvement is .50.
		This is an overall headcount of all associate degrees awarded by institution. This includes all associate degrees
		approved by ADHE. Students earning more than one credential are counted each time. The point earned for
Associate Degrees	The number of associate degrees awarded.	improvement is 1.00.
		This is a count of all credentials awarded by institution per 100 FTE. This includes all certificates of proficiency,
		technical certificates and associate degrees approved by ADHE. The total credentials rate is expressed as a
		percentage and changes over time are expressed as a difference in percentage points. Students earning more
Total Credentials	The rate of credentials awarded relative to enrollment.	than one credential are counted each time. The points earned for improvement are 2.00.
Total credentials	L	mpensatory Measures
Measure	Definition Definition	Detail
		This is a headcount of low-income students divided by overall credential-seeking headcount. Low-income is
		defined as receiving Pell. Up to one compensatory point will be added to total mandatory points based on
		percentage of students who receive Pell. (Ex: 50% of students receive Pell = .50 compensatory point.) Total
Low-Income	The number of low-income students relative to enrollment.	mandatory points may not exceed six.
		7
		This is a headcount of underprepared students divided by overall credential-seeking headcount. Underprepared is
		defined as having an ACT of 15 or below, or equivalent score. Up to one compensatory point will be added to total
l		mandatory points based on percentage of students who are underprepared. (Ex: 50% of students are
		Illiandatory points based on percentage of students who are underprepared. (Ex. 30% of students are

#### Performance Funding Technical Specifications - Colleges

Region/Mission Specific Measures		
Measure	Definition	Detail
		This is an overall headcount of all certificates and degrees awarded by institution in the STEM CIP Codes. Based on
		most recent ICE list as published on www.ice.gov. Students earning more than one credential are counted each
		time. An institution may assign up to 2.00 points to this measure. Point(s) earned if number improves. Optional
STEM Credentials	The number of STEM credentials awarded.	measures may not exceed 4 points.
		This is an overall headcount of all certificates and degrees awarded by institution in the high demand CIP Codes.
		Based on most recent ADWS list as published on www.discoverarkansas.net. Students earning more than one
		credential are counted each time. An institution may assign up to 2.00 points to this measure. Point(s) earned if
High Demand Credentials	The number of high demand credentials awarded.	number improves. Optional measures may not exceed 4 points.
		Workforce Education/Training is defined as any postsecondary (primarily non-credit) education or training activity (seminar, workshop, course, customized training, etc.) that is specifically used for developing/enhancing the skills of existing employees or members of any business or industry, and any training provided to individuals, whether employed or unemployed, that is designed to meet the employment needs of the student and/or employer by enhancing occupational, technical, and/or soft (communication, computational, and interpersonal) skills.  Workforce training contact hours are reported by colleges annually. An institution may assign up to 2.00 points to
Workforce Training	The number of workforce training contact hours reported.	this measure. Point(s) earned if number improves. Optional measures may not exceed 4 points.
	The number of students that transfer after completing a minimum	This is an overall headcount of any student earning at least 12 hours at the "sending" institution that transfers to an Arkansas two-year college or four-year university. Includes remedial hours. The institution "sending" the student is counted. An institution may assign up to 2.00 points to this measure. Point(s) earned if number
Transfer	of 12 hours.	improves. Optional measures may not exceed 4 points.
Adult Credentials	The number of credentials awarded to adults.	This is an overall headcount of adult students who complete a certificate of proficiency, technical certificate or associate degree (as defined above). Adult is defined as age 25 or older at time of completion. All credentials completed are counted. An institution may assign up to 2.00 points to this measure. Point(s) earned if number improves. Optional measures may not exceed 4 points.
Minority Credentials	The number of credentials awarded to minorities.	This is an overall headcount of any credential completer reported as Asian, Black, Hispanic, American Indian/Alaska Native, or Hawaiian/Pacific Islander. Unknowns, Non-Resident Aliens, White and Other graduates are excluded. Graduate includes completion of certificate of proficiency, technical certificate, or associate degree (as defined above). All credentials completed are counted. An institution may assign up to 2.00 points to this measure. Point(s) earned if number improves. Optional measures may not exceed 4 points.
Employment	The number of credential completers that obtain employment.	*Working with Arkansas Department of Workforce Services on data. An institution may assign up to 2.00 points to this measure. Point(s) earned if number improves. Optional measures may not exceed 4 points.