

Arkansas Higher Education Comprehensive Annual Report



Personal Services Recommendations 2013-15 Biennium

Arkansas Department of Higher Education

423 Main Street, Little Rock, Arkansas 72201

December 2012

Arkansas Public Higher Education Personal Services Recommendations

2013-2015 Biennium



7-B

Arkansas Department of Higher Education
114 East Capitol, Little Rock, Arkansas 72201

October 2012

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**ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES RECOMMENDATIONS
2013-15 BIENNIUM**

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**ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES RECOMMENDATIONS
2013-15 BIENNIUM**

This publication lists *non-classified* personal services recommendations of the Arkansas Higher Education Coordinating Board, and *classified* positions recommended by the Office of Personnel Management, Department of Finance and Administration for public institutions of higher education for the 2013-15 biennium.

Overview of Nonclassified Recommendations

The Coordinating Board's recommendations, if approved, will establish authority for institutions to fill positions at salaries limited by the authorized line-item maximum salaries. Institutional priorities and budget constraints, however, will dictate which of these positions will be filled. As a part of the statutory authority given to the Coordinating Board to present a consolidated budget request for each institution to the General Assembly and the Governor (A.C.A. § 6-61-209), all new position requests have been reviewed. Line-item maximum salaries for all non-classified administrative, academic, and auxiliary positions at each institution of public higher education have been recommended by the Coordinating Board to be effective July 1, 2013.

A primary objective of the Coordinating Board is to maintain relative uniformity in titles and line-item maximums for similar positions in comparable institutions, while recognizing the varying missions and structures of institutions, priorities of the new biennium, and FTE enrollment growth. While additional positions and titles were recommended when institutions demonstrated a compelling need, ADHE staff attempted to keep the net growth at a minimum due to concerns over budget shortfalls and the expansion of state services. Salary recommendations for new positions were based on salaries for similar positions previously established at comparable Arkansas institutions.

Institutions of higher education, apart from UAMS, have 18,520 non-classified positions currently authorized. For 2013-15, institutions requested a net increase of 795 non-classified positions (4.3 percent increase). Staff recommends a net increase of 568 non-classified positions, for a total recommendation of 19,088 positions (3.1 percent increase). UAMS currently has

8,800 authorized non-classified positions. For 2013-15, UAMS requested a net increase of 1 position of which staff recommends the additional position bringing the total recommended positions to 8,801.

Additional positions do not generate a need for new funding.

Recommended maximum salaries for selected key administrative and academic positions are shown in Table 1A and Table 1B. Position Usage Reports as reported by the various institutions are shown in Table 2A and Table 2B.

Overview of Classified Recommendations

The Office of Personnel Management of the Department of Finance and Administration (OPM) makes budget recommendations for classified positions based on the Analysis of Personal Services requests submitted by the institutions of higher education. OPM reviews information such as number of positions requested, justification for position needs and Position Classification Questionnaires (PCQ's), outlining the duties and responsibilities of the requested positions. The recommendations are based on this review process and are reflected in the 2013-15 recommendations.

Transaction Codes

Institutions have indicated requests for changes in currently authorized positions by entering transaction codes in the far-left column of the personal services listings included in the following pages. These transaction codes are:

- A** **additional position** of a title currently in the institution's appropriation act.
- D** **deletion** of one or more positions in a line.
- C** **classified and non-classified positions obtained from Central Pool.**
- G** in classifieds, request to change the pay grade of a classification to a higher or lower pay grade (Class upgrade or downgrade).
- IPC** interim position change (**crossgraded position**)
- M** **move position** from one place in the institution's appropriation to another.
- N** **new position** of a title not currently in the institution's appropriation act.
- OP** classified position obtained from pool administered by the **Office of Personnel Management.**
- P** **provisional positions** are currently authorized by local boards and reviewed by the Legislative Council under the authority of A.C.A. 6-63-305. These positions are funded by unexpected revenue sources such as federal grants, private gifts, or grants. Requests to change these to regularly authorized positions mean that future funding is from general revenue.
- Q** **transfer** position from one institution to another institution within that system
- S** **status change** of a position from classified to non-classified or from non-classified to classified.
- T** **title change** of a non-classified position from its current title to a new title not currently listed in the institution's appropriation act; the maximum salary changes only by increasing it according to the State Chief Fiscal Officer's guidelines.
- X** request for a line item salary amount, which exceeds the State Chief Fiscal Officer's guidelines.

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TABLE 1-A
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR FOUR-YEAR INSTITUTIONS: FY 2013-14

INSTITUTION	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DEAN	DEPT CHAIR	9-MONTH			
							ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR	
UAF**	275,000	205,314	184,050	164,770	176,859	225,102	168,826	132,324	128,270	85,268
ASUJ	225,000	187,960	157,691	155,296	150,506	140,920	136,129	119,351	99,909	77,957
UALR	225,000	162,482	157,691	155,296	150,506	140,920	136,129	119,351	99,909	77,957
UCA	225,000	162,482	157,691	155,296	150,506	140,920	136,129	119,351	99,909	77,957
ATU	200,000	151,103	151,103	148,807	144,214	135,028	130,436	114,352	95,735	74,693
HSU	200,000	151,103	151,103	148,807	144,214	135,028	130,436	114,352	95,735	74,693
SAUM	191,237	140,918	136,032	131,946	121,747	112,099	104,787	92,588	85,273	70,639
UAM	191,237	140,918	136,032	131,946	121,747	112,099	104,787	92,588	85,273	70,639
UAPB	191,237	140,918	136,032	131,946	121,747	112,099	104,787	92,588	85,273	70,639
UAFS	191,237	162,482	151,103	148,807	121,747	135,027	130,435	114,352	95,735	74,693
UAMS*	317,516	303,887	276,101	N/A	270,122	179,259	170,472	157,312	148,531	119,351
UA/SYS	393,928	191,238	186,445	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ASU/SYS	305,115	177,332	191,238	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*UAMS faculty salaries are for 12-month positions.

**UAF Chief Student Officer is listed as a Vice Provost

TABLE 1-B
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR TWO-YEAR INSTITUTIONS: FY 2013-14


INST	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DIVISION CHAIR	9-MONTH				
						FACULTY	PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR
ANC	145,705	116,946	131,335	109,666	102,347	77,958				
ASUB	145,705	116,946	109,666	109,666	102,347	N/A	83,649	78,865	69,783	60,798
ASUMH	145,705	116,946	109,666	109,666	102,346	77,958				
ASUN	145,705	116,946	109,666	109,666	102,347	N/A	83,649	78,865	69,783	60,798
BRTC	145,705	116,946	109,666	109,666	102,347	77,958				
CCCUA	145,705	116,946	109,666	109,666	102,347	77,958				
EACC	145,705	116,946	109,666	109,666	102,347	77,958				
MSCC	145,705	116,946	109,666	109,666	102,347	77,958				
NAC	145,705	116,946	109,666	109,666	102,347	77,958				
NPCC	145,705	116,946	109,666	109,666	102,347	77,958				
NWACC	145,705	116,946	109,666	109,666	102,347	77,958				
COTO	145,705	116,946	109,666	109,666	102,347	77,958				
OZC	145,705	116,946	109,666	109,666	102,347	77,958				
PCCUA	145,705	116,946	109,666	109,666	102,347	77,958				
PTC	145,705	116,946	109,666	109,666	102,347	77,958				
RMCC	145,705	116,946	109,666	109,666	102,347	77,958				
SACC	145,705	116,946	109,666	109,666	102,347	77,958				
SAUT	145,705	116,946	109,666	109,666	102,347	77,958				
SEAC	145,705	116,946	109,666	109,666	102,347	77,958				
UACCB	145,705	116,946	109,666	109,666	102,347	77,958				
UACCH	145,705	116,946	109,666	109,666	102,347	77,958				
UACCM	145,705	116,946	109,666	109,666	102,347	77,958				

Higher Education University Position Usage Report
 (data reported as of September 15th of each Fiscal Year)

Institution	FY 2011					FY 2012					FY 2013					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas State University	1984	1353	72	1425	559	2071	1354	86	1440	631	2072	1377	84	1461	611	2042	1361	81	1442	600
Arkansas Tech University*	1192	988	13	1001	191	1284	1080	25	1105	179	1301	1122	28	1150	151	1259	1064	22	1086	173
Henderson State University	734	590	8	598	136	707	605	10	615	92	707	618	6	624	83	716	604	8	612	104
Southern Arkansas University	504	401	13	414	90	489	408	8	416	73	489	407	10	417	72	494	405	10	415	79
Univ. of Arkansas Fund	7151	5663	551	6214	937	7172	4795	1124	5919	1253	7172	5584	370	5954	1218	7165	5347	682	6029	1136
Univ. of Arkansas- Little Rock	2203	2007	32	2039	164	2192	1971	84	2055	137	2210	1956	104	2060	150	2202	1978	73	2051	150
Univ. of Arkansas- Fort Smith	1110	831	29	860	250	1094	909	2	911	183	1094	906	12	918	176	1099	882	14	896	203
Univ. of Arkansas- Monticello	610	420	5	425	185	604	428	8	436	168	604	464	8	472	132	606	437	7	444	162
Univ. of Arkansas- Pine Bluff	928	635	24	659	269	907	659	27	686	221	907	658	1	659	248	914	651	17	668	246
University of Central Arkansas	2262	1613	98	1711	551	2283	1869	21	1890	393	2222	1734	49	1783	439	2256	1739	47	1795	461
Univ. of Arkansas- Medical Sciences	12017	8491	1213	9704	2313	11740	8749	663	9412	2328	11740	8918	486	9404	2336	11832	8719	787	9507	2326

Higher Education Two-Year College Position Usage Report

(data reported as of September 15th of each Fiscal Year)

 Institution	FY 2011					FY 2012					FY 2013					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas Northeastern College	354	191	16	207	147	307	199	14	213	94	307	172	12	184	123	323	188	14	202	121
Arkansas State Univ.- Beebe	596	443	4	447	149	571	462	14	476	95	571	457	8	465	106	579	454	9	463	117
Arkansas State Univ.- Mtn. Home	159	142	8	150	9	171	146	9	155	16	171	137	18	155	16	167	142	12	153	14
Arkansas State Univ.- Newport	288	219	33	252	36	288	207	7	214	74	287	268	3	271	16	288	232	14	246	42
Black River Technical College	226	206	4	210	16	243	216	6	222	21	244	215	12	227	17	238	212	7	220	18
Cossatot Community College UofA	216	179	1	180	36	207	175	1	176	31	207	181	1	182	25	210	179	1	179	31
East Arkansas Community College	322	179	88	267	55	308	164	80	244	64	308	189	53	242	66	313	177	74	251	62
Mid-South Community College	296	229	0	229	67	283	221	6	227	56	283	203	6	209	74	287	218	4	222	66
North Arkansas College	532	350	36	386	146	407	362	36	398	9	407	340	58	398	9	449	351	43	394	55
National Park Community College	392	352	0	352	40	388	354	0	354	34	390	358	1	359	31	390	355	0	355	35
Northwest Arkansas Comm. College	917	885	32	917	0	1034	844	83	927	107	1034	840	104	944	90	995	856	73	929	66
College of the Ouachitas	188	154	0	154	34	188	156	0	156	32	188	156	0	156	32	188	155	0	155	33
Ozarka College	193	140	21	161	32	193	147	24	171	22	195	160	18	178	17	194	149	21	170	24
Phillips Community College UofA	325	226	40	266	59	325	230	41	271	54	325	235	45	280	45	325	230	42	325	53
Pulaski Technical College	914	722	112	834	80	950	747	123	870	80	950	740	124	864	86	938	736	120	856	82
Rich Mountain Community College	131	98	4	102	29	131	98	4	102	29	131	98	4	102	29	131	98	4	102	29
South Arkansas Community College	335	183	10	193	142	330	207	12	219	111	330	227	6	233	97	332	206	10	216	116
Southern Arkansas University -Tech	230	205	3	208	22	231	203	8	211	20	231	209	1	210	21	231	206	4	210	21
Fire Training Academy	67	49	0	49	18	67	49	0	49	18	67	49	0	49	18	67	49	0	49	18
Environmental Control Center	26	19	1	20	6	26	20	0	20	6	26	20	0	20	6	26	20	0	20	6
Southeast Arkansas College	363	199	159	358	5	356	195	156	351	5	356	182	169	351	5	358	192	161	353	5
UA Community College- Batesville	272	195	5	200	72	272	192	7	199	73	272	197	6	203	69	272	195	6	201	71
UA Community College- Hope	213	142	5	147	66	208	139	0	139	69	208	149	3	152	56	210	143	3	146	64
UA Community College- Morrilton	270	221	0	221	49	309	215	6	221	88	299	210	13	223	76	293	215	6	222	71

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
ARKANSAS STATE UNIVERSITY - JONESBORO															
ARKANSAS STATE UNIVERSITY-SYSTEM															
TWELVE MONTH EDUCATION AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	President, Arkansas State University	1	296,228	1	285,000	1	285,000	1	305,115	1	314,268	1	314,268
		(2)	Vice Pres. For System Operations	1	185,668	1	150,000	1	150,000	1	191,238	1	196,975	1	196,975
		(3)	Vice Pres. For Academic Affairs	1	172,167	0	0	0	0	1	177,332	1	182,652	1	182,652
		(4)	General Counsel	1	162,187	1	196,829	1	196,829	1	167,053	1	172,064	1	172,064
		(5)	Vice Pres. For University Relations	1	158,907	1	180,014	1	180,014	1	163,674	1	168,585	1	168,585
		(6)	Vice Pres. For University Advancement	1	158,907	1	153,919	1	153,919	1	163,674	1	168,585	1	168,585
		(7)	Assoc. Vice Pres.	2	141,094	1	130,000	2	130,000	2	145,327	2	149,686	2	149,686
A		(8)	Associate General Counsel	1	134,046	1	82,500	1	82,500	2	138,068	2	142,210	2	142,210
		(9)	Exec. Asst. to President	1	111,189	1	92,047	1	92,047	1	114,525	1	117,960	1	117,960
		(10)	Assistant Vice Pres. For Administration	1	107,748	1	71,821	1	71,821	1	110,981	1	114,310	1	114,310
		(11)	Dir of Corp & Foundation Relations	1	105,212	1	74,993	1	74,993	1	108,368	1	111,619	1	111,619
		(12)	Dir. for Internal Audit	1	89,808	0	0	0	0	1	92,502	1	95,277	1	95,277
		(13)	Sr. Internal Auditor	2	74,576	2	55,000	2	55,000	2	76,813	2	79,118	2	79,118
		(14)	Project/Program Specialist	1	72,137	1	48,093	1	48,093	1	74,301	1	76,530	1	76,530
		(15)	Associate for Administration	1	66,815	1	38,948	1	38,948	1	68,820	1	70,885	1	70,885
		(16)	Research Assistant	2	59,619	2	43,914	2	43,914	2	61,408	2	63,250	2	63,250
		(17)	Legislative Intern/Research Assistant	1	59,619	1	48,093	1	48,093	1	61,408	1	63,250	1	63,250
			TOTAL	20		17		18		21		21		21	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
N	A074C (17.01)		Fiscal Support Supervisor	0	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A091C (18)		Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C056C (19)		Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
D	C073C (20)		Administrative Specialist II	2	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
			TOTAL	4		3		3		4		4		4	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
X		(21)	Chancellor, ASU-Jonesboro	1	185,667	1	275,000	1	275,000	1	200,000	1	206,000	1	231,750
		(22)	Executive Vice Chancellor and Provost	1	182,485	1	212,400	1	212,400	1	187,960	1	193,599	1	193,599
		(23)	Sr. Assoc. Vice Chancellor for AA/Research/Diversity	1	157,749	1	171,251	1	171,251	1	162,482	1	167,356	1	167,356
		(24)	Vice Chancellor for Finance & Admin	1	153,098	1	169,310	1	169,310	1	157,691	1	162,422	1	162,422
		(25)	Vice Chancellor for Univ Advancement	1	150,773	1	206,064	1	206,064	1	155,296	1	159,955	1	159,955
		(26)	Vice Chancellor for Student Affairs	1	150,773	1	169,883	1	169,883	1	155,296	1	159,955	1	159,955
		(27)	Dean of Graduate School	1	146,123	1	125,180	1	125,180	1	150,506	1	155,021	1	155,021
		(28)	Dean of Schools	12	146,123	11	173,400	11	173,400	12	150,506	12	155,021	12	155,021
		(29)	Assoc. Dean of Schools	6	138,524	6	122,387	6	122,387	6	142,680	6	146,960	6	146,960
		(30)	Assoc Vice Chancellor Academic Affairs	2	137,665	1	117,307	1	117,307	2	141,795	2	146,049	2	146,049
		(31)	Associate Vice Chancellor	4	132,504	3	130,000	3	130,000	4	136,479	4	140,573	4	140,573
		(32)	Executive Asst. to the Chancellor	1	132,504	1	74,395	1	74,395	1	136,479	1	140,573	1	140,573
		(33)	Director of Delta Heritage Initiatives	1	130,225	1	136,074	1	136,074	1	134,131	1	138,155	1	138,155
		(34)	Dean of Libraries	1	130,225	0	0	0	0	1	134,131	1	138,155	1	138,155
		(35)	Asst Vice Chancellor for Info/Tech	1	128,328	1	89,965	1	89,965	1	132,178	1	136,143	1	136,143
		(36)	Coord. of Organized Research	1	126,212	1	66,300	1	66,300	1	129,999	1	133,899	1	133,899
		(37)	Director of Prof. Educ. Programs	1	126,212	1	87,364	1	87,364	1	129,999	1	133,899	1	133,899
		(38)	Director of Interactive Teaching & Technology Center	1	126,212	1	111,046	1	111,046	1	129,999	1	133,899	1	133,899
		(39)	Controller	1	118,201	1	65,513	1	65,513	1	121,747	1	125,399	1	125,399
		(40)	Director of International Programs	1	117,896	1	80,000	1	80,000	1	121,433	1	125,076	1	125,076
T		(41)	Director of Development	1	115,887	1	111,235	1	111,235	0	0	0	0	0	0
T	(41.01)		Asst. Vice Chancellor of Development	1						1	119,363	1	122,944	1	122,944
		(42)	Asst. Vice Chancellor for Facilities	1	111,259	1	113,686	1	113,686	1	114,597	1	118,034	1	118,034

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
A	P026C	(161)	Radio Program Director	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116		
A	S022C	(162)	Skilled Trades Supervisor	18	GRADE C116	15	GRADE C116	15	GRADE C116	20	GRADE C116	20	GRADE C116	20	GRADE C116		
A,IPC	C037C	(163)	Administrative Analyst	13	GRADE C115	14	GRADE C115	14	GRADE C115	17	GRADE C115	17	GRADE C115	15	GRADE C115		
IPC	C035C	(164)	Assistant Registrar	8	GRADE C115	4	GRADE C115	3	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115		
D	D079C	(165)	Computer Support Technician	11	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115	5	GRADE C115		
A,IPC	G207C	(166)	Financial Aid Analyst	10	GRADE C115	7	GRADE C115	7	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115		
A,IPC	A091C	(167)	Fiscal Support Analyst	9	GRADE C115	9	GRADE C115	9	GRADE C115	14	GRADE C115	14	GRADE C115	10	GRADE C115		
A	E050C	(168)	Library Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	1	GRADE C115		
	A090C	(169)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115		
IPC	S031C	(170)	Skilled Tradesman	59	GRADE C115	49	GRADE C115	49	GRADE C115	59	GRADE C115	59	GRADE C115	59	GRADE C115		
IPC	S041C	(171)	Boiler Operator	4	GRADE C114	0	GRADE C114	0	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114		
	P042C	(172)	Broadcast Production Specialist	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114		
	P041C	(173)	Commercial Graphic Artist	3	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114		
A	D084C	(174)	Computer Operator	11	GRADE C114	11	GRADE C114	11	GRADE C114	12	GRADE C114	12	GRADE C114	12	GRADE C114		
	X151C	(175)	Safety Supervisor	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114		
	V018C	(176)	Warehouse Manager	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114		
	C050C	(177)	Administrative Support Supv	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113		
	P048C	(178)	Multi-Media Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113		
	P049C	(179)	Comm Artist I/Graphic Artist I	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113		
	R036C	(180)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113		
IPC	S047C	(181)	Landscape Supervisor	2	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113		
OP	L069C	(182)	LPN	2	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113		
	P047C	(183)	Museum Registrar	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113		
	P046C	(184)	Photographer	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113		
N	V020C	(184.01)	Inventory Control Manager	0	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113		
N	C043	(184.02)	Records Management Analyst	0	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113		
D,IPC	C056C	(185)	Administrative Specialist III	49	GRADE C112	36	GRADE C112	36	GRADE C112	46	GRADE C112	46	GRADE C112	46	GRADE C112		
IPC	C057C	(186)	Administration Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		
	T080C	(187)	Director of Transit & Parking	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		
	B105C	(188)	Farm Foreman - Institutional	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		
A,IPC	A098C	(189)	Fiscal Support Specialist	18	GRADE C112	18	GRADE C112	18	GRADE C112	25	GRADE C112	25	GRADE C112	20	GRADE C112		
IPC	S051C	(190)	Instrumentation Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		
A,IPC	S050C	(191)	Maintenance Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112		
	V022C	(192)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		
	M077C	(193)	Coordinator of Housekeeping	4	GRADE C111	3	GRADE C111	3	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111		
	X177C	(194)	Pest Control Tech	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111		
N	S056C	(194.01)	Food Preparation Supervisor	0	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111		
	C065C	(195)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110		
	B120C	(196)	Farm Maint Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110		
A	D092C	(197)	Call Center Specialist	4	GRADE C110	4	GRADE C110	4	GRADE C110	8	GRADE C110	8	GRADE C110	6	GRADE C110		
	R038C	(198)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110		
	S057C	(199)	Landscape Specialist	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110		
	A100C	(200)	Payroll Officer	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110		
IPC	A101C	(201)	Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109		
	C071C	(202)	Admissions Analyst II	8	GRADE C109	5	GRADE C109	5	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109		
A,IPC	C073C	(203)	Administrative Specialist II	73	GRADE C109	68	GRADE C109	67	GRADE C109	75	GRADE C109	75	GRADE C109	75	GRADE C109		
IPC	C072C	(204)	Administrative Support Specialist	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109		
	P059C	(205)	Broadcast Announcer	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109		
D	C069C	(206)	Library Technician	15	GRADE C109	13	GRADE C109	13	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109		
	S060C	(207)	Heavy Equipment Operator	17	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109		
	C078C	(208)	Cashier	3	GRADE C108	2	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108		
	A102C	(209)	Fiscal Support Technician	3	GRADE C108	1	GRADE C108	1	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108		
	V027C	(210)	Inventory Control Technician	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108		
	S065C	(211)	Maintenance Assistant	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108		
	C085C	(212)	Library Support Assistant	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107		
	C082C	(213)	Registrars Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107		
N	S073C	(213.01)	Housekeeper	0	GRADE C107	0	GRADE C107	0	GRADE C107	5	GRADE C107	5	GRADE C107	0	GRADE C107		
IPC	C087C	(214)	Administrative Specialist I	20	GRADE C106	17	GRADE C106	17	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106		
	B116C	(215)	Agricultural Lab Technician	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106		
IPC	S081C	(216)	Apprentice Tradesman	21	GRADE C105	21	GRADE C105	21	GRADE C105	21	GRADE C105	21	GRADE C105	21	GRADE C105		
	V030C	(217)	Shipping & Receiving Clerk	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105		
	S048C	(218)	Institutional Svcs Supervisor	13	GRADE C104	11	GRADE C104	11	GRADE C104	13	GRADE C104	13	GRADE C104	13	GRADE C104		
D	S087C	(219)	Institutional Svcs Assistant	68	GRADE C103	60	GRADE C103	60	GRADE C103	63	GRADE C103	63	GRADE C103	68	GRADE C103		
TOTAL				670		573		574		711		711		685		685	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(220)		Nurse Anesthesia Clinical Coordinator	4	182,541	2	196,500	2	196,500	4	188,017	4	193,658	4	188,017	4	193,658
	(221)		Department Chairperson	29	136,816	28	125,684	28	125,684	29	140,920	29	145,148	29	140,920	29	145,148

T	C	CL	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		
					2012-13	2011-12	2012-13	2011-12	2012-13	2011-12	2013-14	2014-15	2013-14	2014-15	
#	CODE	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
A	(222)		Faculty	77		77		77		82		82		82	
			Professor		134,489		136,855		136,855		138,524		142,680		142,680
			Assoc. Professor		125,181		101,594		101,594		128,937		132,805		132,805
			Asst. Professor		106,472		90,000		90,000		109,666		112,956		112,956
			Instructor		87,525		64,144		64,144		90,151		92,855		92,855
	(223)		Research Associate	5	99,591	5	53,484	5	53,484	5	102,578	5	105,656	5	105,656
	(224)		Asst. Library Director	2	76,268	2	66,440	2	66,440	2	78,556	2	80,913	2	80,913
	(225)		Librarian	12	76,268	10	50,638	10	50,638	12	78,556	12	80,913	12	80,913
	(226)		Research Assistant	18	59,619	18	63,894	18	63,894	18	61,408	18	63,250	18	63,250
			TOTAL	147		142		142		152		152		152	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(227)		College of Business Faculty	20		20		20		20		20		20	
			Distinguished Professor		185,400		0		0		190,962		196,691		196,691
			Professor		148,526		101,157		101,157		152,982		157,571		157,571
			Associate Professor		122,004		95,240		95,240		125,664		129,434		129,434
			Assistant Professor		116,699		107,100		107,100		120,200		123,806		123,806
			Instructor		95,481		0		0		98,345		101,296		101,296
A	(228)		Faculty	440		440		440		456		456		456	
			Distinguished Professor		150,647		86,700		86,700		155,167		159,822		159,822
			Professor		132,164		124,899		124,899		136,129		140,213		140,213
			Assoc. Professor		115,875		86,866		86,866		119,351		122,931		122,931
			Asst. Professor		96,999		88,580		88,580		99,909		102,906		102,906
			Instructor		75,686		58,292		58,292		77,957		80,295		80,295
	(229)		Part-Time Faculty	150	38,092	150	23,567	150	23,567	150	39,234	150	40,412	150	40,412
	(230)		Graduate Assistant	260	23,888	260	20,571	260	20,571	260	24,604	260	25,343	260	25,343
			TOTAL	870		870		870		886		886		886	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS												
	(231)		ASU Head Football Coach	1	160,896	1	156,210	1	156,210	1	165,723	1	170,695	1	170,695
	(232)		Dir. of Athletics	1	139,671	1	147,179	1	147,179	1	143,861	1	148,177	1	148,177
	(233)		Head Men's Basketball Coach	1	139,671	1	135,603	1	135,603	1	143,861	1	148,177	1	148,177
	(234)		ASU Off. Coordinator-Football	1	128,069	1	95,000	1	95,000	1	131,911	1	135,869	1	135,869
	(235)		ASU Def. Coordinator-Football	1	128,069	1	124,339	1	124,339	1	131,911	1	135,869	1	135,869
	(236)		Assoc. Dir of Athletics	3	117,896	3	100,000	3	100,000	3	121,433	3	125,076	3	125,076
	(237)		ASU Asst. Head Football Coach	1	113,133	1	70,000	1	70,000	1	116,527	1	120,023	1	120,023
	(238)		Assistant Football Coach	6	113,133	6	70,000	6	70,000	6	116,527	6	120,023	6	120,023
	(239)		Head Coach	9	99,261	9	84,048	9	84,048	9	102,239	9	105,306	9	105,306
	(240)		ASU Dir. of Auxiliary Enterprises	1	95,352	1	46,704	1	46,704	1	98,213	1	101,159	1	101,159
	(241)		Dir. of Convocation Center	1	92,431	1	77,646	1	77,646	1	95,204	1	98,060	1	98,060
	(242)		Head Athletic Trainer	1	88,647	1	62,460	1	62,460	1	91,307	1	94,046	1	94,046
A	(243)		Asst. Dir. Athletics	6	88,647	6	56,100	6	56,100	8	91,307	8	94,046	8	94,046
A	(244)		Assistant Coach	13	75,321	13	75,321	13	75,321	18	77,581	18	79,908	18	79,908
A	(245)		Dir of Strength & Conditioning	2	75,321	2	75,000	3	75,000	3	77,581	3	79,908	3	79,908
	(246)		Facilities and Equipment Manager	1	67,828	1	32,969	1	32,969	1	69,862	1	71,958	1	71,958
	(247)		Asst. Dir. of Convocation Center	1	65,640	1	39,790	1	39,790	1	67,609	1	69,637	1	69,637
	(248)		Asst Dir of Development	1	59,681	1	34,108	1	34,108	1	61,472	1	63,316	1	63,316
	(249)		Asst Dir of Media Relations	2	59,681	2	32,097	2	32,097	2	61,472	2	63,316	2	63,316
	(250)		Director of Marketing	1	57,197	1	25,000	1	25,000	1	58,913	1	60,681	1	60,681
	(251)		Ticket Manager/Convocation Center	1	55,488	1	46,414	1	46,414	1	57,152	1	58,867	1	58,867
D	(252)		Intern Coach	5	22,103	3	15,982	3	15,982	0	0	0	0	0	0
			TOTAL	60		58		59		63		63		63	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
G136C	(253)		ASU Dir of Housing	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
G169C	(254)		Director of Student Union	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
S016C	(255)		Skilled Trades Foreman	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
S023C	(256)		Print Shop Manager	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
S022C	(257)		Skilled Trades Supervisor	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
G211C	(258)		ASU Asst Dir of Housing	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
G212C	(259)		Asst Dir of Student Union	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
A091C	(260)		Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S033C	(261)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C	(262)		Skilled Tradesman	11	GRADE C115	7	GRADE C115	7	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115
P033C	(263)		Special Events Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
P039C	(264)		Institutional Printer	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED				AHECB RECOMMENDED			
				2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	
	M062C	(265)	Student Union Night Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C056C	(266)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	P053C	(267)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A	S055C	(268)	Athletic Facility Supervisor	4	GRADE C111	4	GRADE C111	4	GRADE C111	11	GRADE C111	11	GRADE C111	7	GRADE C111	7	GRADE C111
	M074C	(269)	Residential Advisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
A	C073C	(270)	Administrative Specialist II	8	GRADE C109	8	GRADE C109	8	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109
	M080C	(271)	Student Union Sec Mgr	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C078C	(272)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C	(273)	Administrative Specialist I	4	GRADE C106	3	GRADE C106	3	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
OP	S048C	(274)	Institutional Svcs Supervisor	4	GRADE C104	0	GRADE C104	0	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
	S087C	(275)	Institutional Svcs Assistant	28	GRADE C103	20	GRADE C103	20	GRADE C103	28	GRADE C103	28	GRADE C103	28	GRADE C103	28	GRADE C103
			TOTAL	85		62		62		94		94		90		90	
			SUBTOTAL ASUJ	2,048		1,904		1,907		2,156		2,156		2,120		2,120	
ARKANSAS BIOSCIENCES INSTITUTE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		Exec Director of Biosciences Institute	1	176,017	1	213,612	1	213,612	1	181,298	1	186,737	1	181,298	1	186,737
	(2)		Director, Research & Tech Transfer	1	165,014	1	188,700	1	188,700	1	169,965	1	175,064	1	169,965	1	175,064
	(3)		Asst Director, Biosciences Institute	1	92,875	0	0	0	0	1	95,661	1	98,531	1	95,661	1	98,531
	(4)		Project/Program Administrator	6		6		6		6		6		6		6	
			Project/Program Director		92,260		45,799		45,799		95,028		97,879		95,028		97,879
			Project/Program Manager		83,610		51,406		51,406		86,118		88,701		86,118		88,701
			Project/Program Specialist		72,137		55,000		55,000		74,301		76,530		74,301		76,530
	(5)		Research Assistant	6	59,850	6	55,000	6	55,000	6	61,646	6	63,495	6	61,646	6	63,495
			TOTAL	15		14		14		15		15		15		15	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	S031C	(6)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C056C	(7)	Administrative Specialist III	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	B108C	(8)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
A	S087C	(9)	Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	7		4		4		8		8		8		8	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(10)	Faculty	14	12	12	12	14	14	14	14	14	14	14	14
			Research Professor			161,640	156,517	156,517	166,489		171,484	166,489		171,484	162,031
			Research Associate Professor			152,729	96,698	96,698	157,311		162,031	157,311		162,031	152,987
			Research Assistant Professor			144,205	91,152	91,152	148,531		152,987	148,531		152,987	105,264
			Research Instructor			99,221	0	0	102,198		105,264	102,198		105,264	106,058
		(11)	Research Associate	6	6	99,970	68,810	68,810	102,969	6	106,058	102,969	6	106,058	41,373
		(12)	Research Graduate Assistant	6	5	38,998	18,360	18,360	40,168	6	41,373	40,168	6	41,373	
			TOTAL	<u>26</u>	<u>23</u>		<u>23</u>	<u>26</u>	<u>26</u>	<u>26</u>	<u>26</u>	<u>26</u>	<u>26</u>	<u>26</u>	<u>26</u>
			SUBTOTAL ASUJ-ABI	<u>48</u>	<u>41</u>		<u>41</u>	<u>49</u>	<u>49</u>	<u>49</u>	<u>49</u>	<u>49</u>	<u>49</u>	<u>49</u>	<u>49</u>
			TOTAL ASUJ + SYSTEM	<u>2,120</u>	<u>1,965</u>		<u>1,969</u>	<u>2,230</u>	<u>2,230</u>	<u>2,230</u>	<u>2,194</u>	<u>2,194</u>	<u>2,194</u>	<u>2,194</u>	<u>2,194</u>

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
ARKANSAS TECH UNIVERSITY																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, Arkansas Tech University	1	177,918	1	209,631	1	222,397	1	183,256	1	188,753	1	200,000	1	206,000
		(2)	Vice-Pres. for Academic Affairs	1	146,702	1	156,000	1	175,000	1	151,103	1	155,636	1	151,103	1	155,636
		(3)	Vice-Pres. for Admin & Finance	1	146,702	1	161,200	1	180,000	1	151,103	1	155,636	1	151,103	1	155,636
		(4)	Vice President for Development	1	144,473	1	120,680	1	135,000	1	148,807	1	153,271	1	148,807	1	153,271
		(5)	Vice-Pres. for Student Affairs	1	144,473	1	120,680	1	135,000	1	148,807	1	153,271	1	148,807	1	153,271
		(6)	Vice-Pres for Government Relations	1	144,473	1	120,680	1	135,000	1	148,807	1	153,271	1	148,807	1	153,271
		(7)	Dean of School	7	140,013	7	161,000	7	165,830	7	144,214	7	148,540	7	144,214	7	148,540
		(8)	Assoc Vice-Pres of Academic Affairs	1	131,909	1	120,245	1	123,582	1	135,866	1	139,942	1	135,866	1	139,942
		(9)	Executive Assistant to the President	1	128,103	0		0		1	131,946	1	135,905	1	131,946	1	135,905
		(10)	Assoc Vice-Pres of Fiscal Affairs	1	126,962	0		0		1	130,771	1	134,694	1	130,771	1	134,694
		(11)	Associate Vice-President	3	126,962	1	120,000	1	135,000	3	130,771	3	134,694	3	130,771	3	134,694
		(12)	Dir. of Computer Services	1	122,958	1	79,143	1	81,517	1	126,647	1	130,447	1	126,647	1	130,447
		(13)	General Counsel	1	113,699	0		0		1	117,110	1	120,623	1	117,110	1	120,623
		(14)	Controller	1	113,251	1	82,000	1	87,000	1	116,648	1	120,148	1	116,648	1	120,148
		(15)	Dir of Physical Plant/Plant Engineer	1	106,599	1	80,000	1	83,000	1	109,797	1	113,091	1	109,797	1	113,091
		(16)	Dir. of Student Development Center	1	105,231	1	37,500	1	38,625	1	108,387	1	111,639	1	108,387	1	111,639
		(17)	Registrar	1	103,702	1	64,838	1	66,783	1	106,813	1	110,018	1	106,813	1	110,018
		(18)	Director of Planned Giving	1	102,146	1	66,404	1	72,000	1	105,211	1	108,367	1	105,211	1	108,367
N		(18.01)	Project/Program Administrator							40		40		35		35	
			Sr. Project/Program Director								103,277		106,375		103,277		106,375
			Project/Program Director								95,028		97,879		95,028		97,879
			Project/Program Manager								86,118		88,701		86,118		88,702
			Project/Program Specialist								74,301		76,530		74,301		76,530
		(19)	Dir. of Cont. Ed. & Comm. Serv.	1	95,515	1	35,374	1	38,593	1	98,381	1	101,332	1	98,381	1	101,332
		(20)	Director of Enrollment Management	1	95,515	1	75,233	1	80,619	1	98,381	1	101,332	1	98,381	1	101,332
		(21)	Dean of Students	1	95,515	1	72,828	1	82,013	1	98,381	1	101,332	1	98,381	1	101,332
		(22)	English Language Institute Coordinator	1	94,363	1	38,578	1	39,735	1	97,194	1	100,109	1	97,194	1	100,109
		(23)	Director of Virtual Learning Center	1	94,148	1	62,597	1	75,275	0	0	0	0	0	0	0	
T		(23.01)	Director of Distance Learning Services							1	96,972	1	99,881	1	96,972	1	99,881
		(24)	Director of Institutional Research	1	92,534	1	59,753	1	70,000	1	95,310	1	98,169	1	95,310	1	98,169
D		(25)	Project/Program Administrator	32						0		0		0		0	
			Project/Program Director		92,260	5	86,000	5	95,000		0		0		0		0
			Project/Program Manager		83,610	1	58,500	2	56,000		0		0		0		0
			Project/Program Specialist		72,137	26	57,396	30	59,680		0		0		0		0
N		(25.01)	Development/Advancement Administrator							8		8		8		8	
			Development/Advancement Director								95,028		97,879		95,028		97,879
			Development/Advancement Manager								86,118		88,701		86,118		88,702
			Development/Advancement Specialist								74,301		76,530		74,301		76,530
		(26)	Director of Admissions	1	92,053	0		1	44,744	1	94,815	1	97,659	1	94,815	1	97,659
		(27)	Director of International Programs	1	92,053	1	50,000	1	51,500	1	94,815	1	97,659	1	94,815	1	97,659
		(28)	Director of Public Affairs	1	92,053	1	66,955	1	70,973	1	94,815	1	97,659	1	94,815	1	97,659
		(29)	Director of Student Aid	1	92,053	1	85,010	1	88,000	1	94,815	1	97,659	1	94,815	1	97,659
		(30)	Director of Alumni Svcs & Annual Giving	1	92,053	0		0		1	94,815	1	97,659	1	94,815	1	97,659
		(31)	Director of Professional Development Institute	1	92,053	1	43,000	1	44,290	1	94,815	1	97,659	1	94,815	1	97,659
		(32)	Associate Controller	1	86,071	1	53,000	1	56,000	1	88,653	1	91,313	1	88,653	1	91,313
		(33)	Business Manager	1	85,834	1	70,500	0		1	88,409	1	91,061	1	88,409	1	91,061
		(34)	Assoc. Dean of Employmt & Career Svcs.	1	85,834	1	56,075	1	65,920	1	88,409	1	91,061	1	88,409	1	91,061
		(35)	Associate Dean of Students	4	85,834	4	64,000	4	61,757	4	88,409	4	91,061	4	88,409	4	91,061
		(36)	Associate Registrar	3	85,834	3	41,616	3	42,864	3	88,409	3	91,061	3	88,409	3	91,061

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		2014-15		AHECB RECOMMENDED 2013-14		2014-15	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(37)	Director of Public Safety	1	83,551	1	52,000	1	53,560	1	86,058	1	88,639	1	86,058	1	88,639
		(38)	Director of Budget	1	82,202	1	48,854	1	53,000	1	84,668	1	87,208	1	84,668	1	87,208
		(39)	Director of Administrative Services	1	81,409	1	69,193	1	71,750	1	83,851	1	86,367	1	83,851	1	86,367
		(40)	Endowment Financial Analyst	1	80,496	1	46,115	1	48,882	1	82,911	1	85,399	1	82,911	1	85,399
		(41)	Dir of Corp and Foundation Giving	1	79,792	1	34,457	1	36,352	1	82,186	1	84,651	1	82,186	1	84,651
		(42)	Director of Donor Relations & Development Svcs	1	79,792	1	46,263	1	50,195	1	82,186	1	84,651	1	82,186	1	84,651
C		(43)	Special Projects Coordinator	7	79,330	6	54,234	7	56,000	7	81,710	7	84,162	7	81,710	7	84,162
		(44)	Director of Placement/Career Services	1	75,079	0		1	40,205	1	77,332	1	79,652	1	77,332	1	79,652
		(45)	Dir. of Pub. & Creative Svcs.	1	73,657	1	39,780	1	42,973	1	75,866	1	78,142	1	75,866	1	78,142
		(46)	Asst Dir of Computer Services	2	72,547	1	58,359	2	63,143	2	74,723	2	76,965	2	74,723	2	76,965
		(47)	Dir of Academic Technology & Comp	1	72,547	1	54,542	1	56,178	1	74,723	1	76,965	1	74,723	1	76,965
		(48)	Dir of Recruitment & Orientation	1	72,547	1	41,744	1	35,000	1	74,723	1	76,965	1	74,723	1	76,965
A,C		(49)	Student Development Specialist	10	72,456	8	37,150	10	40,973	14	74,629	14	76,868	14	74,629	14	76,868
		(50)	Assistant Director of International Programs	2	72,455	2	40,000	2	41,200	2	74,629	2	76,868	2	74,629	2	76,868
		(51)	Institutional Research Associate	1	72,455	1	40,000	1	41,200	1	74,629	1	76,868	1	74,629	1	76,868
A		(52)	Database Administrator	1	72,455	1	48,000	1	54,441	2	74,629	2	76,868	2	74,629	2	76,868
N		(52.01)	Course Management Systems Specialist							1	74,629	1	76,868	0	0	0	0
		(53)	Career Advisor	1	72,456	1	36,000	1	37,080	1	74,629	1	76,868	1	74,629	1	76,868
		(54)	Dir of Acad Advisement and Retention Outreach	1	72,456	1	47,241	1	51,414	1	74,629	1	76,868	1	74,629	1	76,868
		(55)	Coordinator of Grants Management	1	72,456	1	53,988	1	58,500	1	74,629	1	76,868	1	74,629	1	76,868
		(56)	Director of Academic Services	1	72,456	1	41,136	1	42,370	1	74,629	1	76,868	1	74,629	1	76,868
		(57)	Assistant Dean of Students	1	70,412	1	42,134	1	44,000	1	72,524	1	74,700	1	72,524	1	74,700
D		(58)	Major Gift Development Officer	8	70,412	7	54,111	7	55,734	0	0	0	0	0	0	0	0
		(59)	Internal Auditor	1	70,412	0		0		1	72,524	1	74,700	1	72,524	1	74,700
		(60)	Coord. Affirm. Action/Disability Svc	1	69,423	1	48,451	1	52,507	1	71,505	1	73,650	1	71,505	1	73,650
		(61)	Dir. of Learning Resource Center	2	69,423	2	33,861	2	41,000	2	71,505	2	73,650	2	71,505	2	73,650
N		(61.01)	Multimedia Coordinator							1	71,505	1	73,650	0	0	0	0
		(62)	Institutional Assistant	5	61,155	5	44,000	5	46,500	5	62,989	5	64,879	5	62,989	5	64,879
		(63)	Academic Advisor	6	56,528	6	44,596	6	45,934	6	58,223	6	59,970	6	58,223	6	59,970
		TOTAL		141		127		137		156		156		149		149	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

	D020C	(64)	Inst Information Technology Coord	1	GRADE C125	0	GRADE C125	0	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125
	A031C	(65)	Assistant Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D030C	(66)	Information Systems Coordinator	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
C	D022C	(67)	Systems Specialist	2	GRADE C124	1	GRADE C124	1	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124
	D044C	(68)	Systems Analyst	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122
N	G109C	(68.01)	Grants Manager	0	GRADE C121	0	GRADE C122	0	GRADE C122	1	GRADE C121	1	GRADE C121	0	GRADE C121	0	GRADE C121
C	A047C	(69)	Financial Analyst II	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	V004C	(70)	Procurement Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D060C	(71)	Asst Director Computer Svcs	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
N	R019C	(71.01)	Budget Manager	0	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	0	GRADE C120	0	GRADE C120
	D057C	(72)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S008C	(73)	Campus Maintenance Supervisor	2	GRADE C119	0	GRADE C120	0	GRADE C120	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D063C	(74)	Computer Support Specialist	5	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119
	D062C	(75)	Database Analyst	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	P065C	(76)	Development Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	E032C	(77)	Education Counselor	3	GRADE C119	2	GRADE C119	2	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	G147C	(78)	Grants Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A065C	(79)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	V007C	(80)	Procurement Coordinator	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	G172C	(81)	Career Plan & Plac Coordinator	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A075C	(82)	Financial Analyst I	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A074C	(83)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A,C	D065C	(84)	Network Support Analyst	9	GRADE C118	8	GRADE C118	9	GRADE C118	10	GRADE C118	10	GRADE C118	9	GRADE C118	9	GRADE C118
	M024C	(85)	Residential Services Manager	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC	G190C	(86)	Asst Director Financial Aid	0	GRADE C117	0	GRADE C118	0	GRADE C118	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	R027C	(87)	Budget Specialist	2	GRADE C117	2	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	D068C	(88)	Information Systems Analyst	2	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	T051C	(89)	HE Public Safety Supervisor	3	GRADE C117	2	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	R025C	(90)	Human Resource Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(91)	Maintenance Coordinator	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
C	B076C	(92)	Research Project Analyst	2	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	S016C	(93)	Skilled Trades Foreman	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
IPC	P023C	(94)	Broadcast Promotion Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	V014C	(95)	Buyer	2	GRADE C116	2	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	G195C	(96)	HEI Program Coordinator	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	P030C	(97)	Museum Exhibit Program Specialist	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
N	X119C	(97.01)	Occupational Safety Coordinator	0	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C	(98)	Public Safety Officer	14	GRADE C116	12	GRADE C116	11	GRADE C116	14	GRADE C116	14	GRADE C116	14	GRADE C116
IPC	C037C	(99)	Administrative Analyst	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
IPC	C035C	(100)	Assistant Registrar	3	GRADE C115	2	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	D079C	(101)	Computer Support Technician	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	G207C	(102)	Financial Aid Analyst	8	GRADE C115	7	GRADE C115	7	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
A	A091C	(103)	Fiscal Support Analyst	11	GRADE C115	9	GRADE C115	9	GRADE C115	12	GRADE C115	12	GRADE C115	11	GRADE C115
	E050C	(104)	Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	S031C	(105)	Skilled Tradesman	22	GRADE C115	17	GRADE C115	17	GRADE C115	22	GRADE C115	22	GRADE C115	22	GRADE C115
	C025C	(106)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S042C	(107)	ATU Coliseum Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	S041C	(108)	Boiler Operator	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	P042C	(109)	Broadcast Production Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	G215C	(110)	Career Plan & Placement Specialist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C	(111)	Computer Operator	5	GRADE C114	4	GRADE C114	4	GRADE C114	5	GRADE C114	5	GRADE C114	5	GRADE C114
	D082C	(112)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
IPC	E051C	(113)	Staff Development Specialist	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
IPC	V018C	(114)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	A096C	(115)	Collection Officer	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C	(116)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(117)	Human Resources Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S047C	(118)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C043C	(119)	Records Management Analyst	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(120)	Administrative Specialist III	21	GRADE C112	21	GRADE C112	19	GRADE C112	21	GRADE C112	21	GRADE C112	21	GRADE C112
	B105C	(121)	Farm Foreman - Inst	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C	(122)	Fiscal Support Specialist	9	GRADE C112	9	GRADE C112	9	GRADE C112	9	GRADE C112	9	GRADE C112	9	GRADE C112
	M077C	(123)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S056C	(124)	Food Preparation Supervisor	2	GRADE C111	1	GRADE C111	1	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
	C065C	(125)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	X181C	(126)	Collector	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S058C	(127)	Equipment Mechanic	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
A	S057C	(128)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	P055C	(129)	Special Events Supervisor	6	GRADE C110	5	GRADE C110	5	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110
	R038C	(130)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(131)	Laboratory Technician	3	GRADE C110	1	GRADE C110	1	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
IPC	C073C	(132)	Administrative Specialist II	15	GRADE C109	14	GRADE C109	14	GRADE C109	15	GRADE C109	15	GRADE C109	15	GRADE C109
IPC	A101C	(133)	Accounting Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	S060C	(134)	Heavy Equipment Operator	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C	(135)	Library Technician	7	GRADE C109	6	GRADE C109	6	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
IPC	C078C	(136)	Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
A	S065C	(137)	Maintenance Assistant	7	GRADE C108	8	GRADE C108	8	GRADE C108	11	GRADE C108	11	GRADE C108	11	GRADE C108
IPC	C082C	(138)	Registrars Assistant	8	GRADE C107	7	GRADE C107	7	GRADE C107	8	GRADE C107	8	GRADE C107	8	GRADE C107
	C087C	(139)	Administrative Specialist I	42	GRADE C106	41	GRADE C106	42	GRADE C106	42	GRADE C106	42	GRADE C106	42	GRADE C106
	S081C	(140)	Apprentice Tradesman	6	GRADE C105	6	GRADE C105	6	GRADE C105	6	GRADE C105	6	GRADE C105	6	GRADE C105
	S080C	(141)	Equipment Operator	3	GRADE C105	2	GRADE C105	2	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
	S084C	(142)	Institutional Services Supervisor	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C	(143)	Institutional Services Assistant	48	GRADE C103	44	GRADE C103	44	GRADE C103	48	GRADE C103	48	GRADE C103	48	GRADE C103
			TOTAL	338		291		292		348		348		344	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(144)	Department Chairperson	25	131,095	22	120,773	23	120,000	25	135,028	25	139,078	25	139,078
		(145)	Director of Library	1	124,777	1	78,250	1	83,925	1	128,521	1	132,376	1	132,376

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		2014-15		AHECB RECOMMENDED 2013-14		2014-15	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(146)	Dir of Mining, Energy & Natural Res	1	117,567	0	0	1	121,094	1	124,727	1	121,094	1	124,727		
		(147)	Research Scientist	2	98,198	0	0	2	101,144	2	104,179	2	101,144	2	104,179		
		(148)	Dir. of ATU Museum of Pre-History	1	95,515	1	42,235	1	98,381	1	101,332	1	98,381	1	101,332		
		(149)	Director of Math and Science Institute	1	95,433	0	0	1	98,296	1	101,245	1	98,296	1	101,245		
		(150)	Librarian	1	90,107	1	49,705	1	92,810	1	95,595	1	92,810	1	95,595		
		(151)	Instructor	4	83,963	4	35,374	4	86,482	4	89,076	4	86,482	4	89,076		
		(152)	Associate Librarian	4	74,814	2	46,821	4	77,058	4	79,370	4	77,058	4	79,370		
		(153)	Assistant Librarian	3	69,310	3	46,000	3	71,389	3	73,531	3	71,389	3	73,531		
		(154)	Research Assistants	6	57,131	4	43,907	6	58,845	6	60,610	6	58,845	6	60,610		
			TOTAL	49		38		49		49		49		49			
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
A,C		(155)	Faculty	266				286		286		286		286			
			Distinguished Professor		144,353	0	0		148,684		153,144		148,684		153,144		
			Professor		126,637	44	95,000	44	103,932		130,436		130,436		134,349		
			Assoc. Professor		111,021	68	84,790	80	87,334		114,352		114,352		117,783		
			Asst. Professor		92,947	105	103,500	124	106,605		95,735		95,735		98,607		
			Instructor		72,518	23	59,325	19	61,105		74,693		74,693		76,934		
A		(156)	Part-Time Faculty	136	38,092	121	22,050	121	22,050	156	39,234	156	40,412	156	39,234	156	40,412
A		(157)	Graduate Assistant	125	22,882	122	12,000	125	12,000	145	23,568	145	24,275	135	23,568	135	24,275
			TOTAL	527		483		513		587		587		577		577	
TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS																	
		(158)	Athletic Director	1	108,640	1	102,403	1	108,640	1	111,899	1	111,899	1	111,899	1	115,256
		(159)	Head Coach	10	99,261	8	90,000	8	95,000	10	102,239	10	102,239	10	102,239	10	105,306
C		(159.01)	Director of Health Services	1	92,431	0	0	1	86,000	1	98,381	1	95,204	1	98,060	1	98,060
		(160)	Asst. Athletic Director	1	83,401	1	54,631	1	58,979	1	85,903	1	85,903	1	88,480	1	88,480
		(161)	Associate Athletic Director/Compliance Officer	1	80,788	1	33,660	1	38,000	1	83,212	1	83,212	1	85,708	1	85,708
N		(161.01)	Advance Practice Nurse					1	81,710	1	84,162	1	84,569	1	87,106	1	87,106
		(162)	Asst. Coach	10	78,028	9	54,652	9	59,000	10	80,369	10	80,369	10	82,780	10	82,780
		(163)	Athletic Academic Director	1	78,028	0	0	1	80,369	1	82,780	1	80,369	1	82,780	1	82,780
		(164)	Head Athletic Trainer	1	78,028	1	36,792	1	42,096	1	80,369	1	80,369	1	82,780	1	82,780
		(165)	Bookstore Manager	1	71,290	1	52,976	1	55,000	1	73,428	1	73,428	1	75,631	1	75,631
		(166)	Assistant Athletic Trainer	3	41,200	1	29,920	1	33,135	3	42,436	3	42,436	3	43,709	3	43,709
			TOTAL	30		23		24		31		31		31		31	
TWELVE MONTH AUXILLIARY ENTERPRISES CLASSIFIED POSITIONS																	
	L038C	(167)	Registered Nurse	2	GRADE C120	1	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	A074C	(168)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC	G189C	(169)	ATU Director of Housing	0	GRADE C117	0	GRADE C118	0	GRADE C118	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	P022C	(170)	Coord of Sports Information	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
C	S017C	(171)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	P020C	(172)	Production Artist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S022C	(173)	Skilled Trades Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S031C	(174)	Skilled Tradesman	3	GRADE C115	2	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	P033C	(175)	Special Events Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C055C	(176)	Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C	(177)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
N	S050C	(177.01)	Maintenance Specialist	0	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	M072C	(178)	Recreation Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C064C	(179)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C063C	(180)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(181)	Warehouse Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	C078C	(182)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	S065C	(183)	Maintenance Assistant	3	GRADE C108	2	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	C087C	(184)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
D	S081C	(185)	Apprentice Tradesman	1	GRADE C105	1	GRADE C105	1	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
	V030C	(186)	Shipping and Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S078C	(187)	Stadium Maintenance Supervisor	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(188)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
	S087C	(189)	Institutional Services Assistant	12	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103
			TOTAL	39		31		33		40		40		40		40	
			SUBTOTAL ATU	1,124		993		1,038		1,211		1,211		1,190		1,190	
ARKANSAS TECH UNIVERSITY - OZARK CAMPUS																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(190)	Chancellor ATU-OZARK CAMPUS	1	141,461	1	104,583	1	125,000	1	145,705	1	150,076	1	145,705	1	150,076
		(191)	Chief Academic Officer	1	113,540	1	78,030	1	81,932	1	116,946	1	120,455	1	116,946	1	120,455
		(192)	Chief Fiscal Officer	1	106,472	1	72,937	1	76,584	1	109,666	1	112,956	1	109,666	1	112,956
		(193)	Chief Student Life Officer	1	106,472	1	60,000	1	63,000	1	109,666	1	112,956	1	109,666	1	112,956
N		(193.01)	Chief Business and Community Outreach Officer							1	109,666	1	112,956	1	109,666	1	112,956
N		(193.02)	Project/Program Administrator							2		2		1		1	
			Sr. Project/Program Director								103,277		106,375		103,277		106,375
			Project/Program Director								95,028		97,879		95,028		97,879
			Project/Program Manager								86,118		88,701		86,118		88,702
			Project/Program Specialist								74,301		76,530		74,301		76,530
D		(194)	Project/Program Director	1	92,260	1	70,040	1	73,603	0	0	0	0	0	0	0	0
		(195)	Director of Computer Services	1	81,477			0		1	83,921	1	86,439	1	83,921	1	86,439
		(196)	Associate Director of Financial Aid	1	80,723	1	41,500	1	42,745	1	83,145	1	85,639	1	83,145	1	85,639
D		(197)	Coord of Continuing Ed/Business Outreach	1	80,723	1	67,626	1	73,000	0	0	0	0	0	0	0	0
		(198)	Associate Registrar	1	77,016	1	33,500	1	37,500	1	79,327	1	81,707	1	79,327	1	81,707
N		(198.01)	Communications Specialist					1	35,000	1	77,020	1	79,330	0	0	0	0
N		(198.02)	Director of Physical Plant					1	76,870	1	76,870	1	79,176	1	79,176	1	81,551
		(199)	Coordinator of Advising, Testing, and Records	1	72,547	0		0		1	74,723	1	76,965	1	74,723	1	76,965
		(200)	Assistant Manager of Fiscal Affairs	1	72,546	1	35,000	1	36,050	1	74,723	1	76,965	1	74,723	1	76,965
		(201)	Associate Director of Computer Services	1	72,546	1	36,600	1	41,600	1	74,723	1	76,965	1	74,723	1	76,965
		(202)	Coordinator of Student Recruitment	1	72,546	1	28,000	1	28,000	1	74,723	1	76,965	1	74,723	1	76,965
		(203)	Academic Counselor	1	67,767	1	65,469	1	67,028	1	69,800	1	71,894	1	69,800	1	71,894
		(204)	Assessment Coordinator	1	59,027	1	43,000	1	44,290	1	60,798	1	62,622	1	60,798	1	62,622
		(205)	Assistant Director of Academic Services	1	59,027	0		0		1	60,798	1	62,622	1	60,798	1	62,622
A		(206)	Academic Advisor	1	56,527	0	0	0	0	2	58,223	2	59,970	2	58,223	2	59,970
D		(207)	Director of Public and External Relations	1	55,373	1	47,158	1	48,573	0	0	0	0	0	0	0	0
N		(207.01)	Director of Community Outreach							1	57,034	1	58,745	1	57,034	1	58,745
		(208)	Industry Training Specialist	9	36,050	0		0		9	37,132	9	38,245	9	37,132	9	38,245
			TOTAL	27		14		15		31		31		29		29	
ARKANSAS TECH UNIV - OZARK CAMPUS																	
TWELVE MONTH EDUCATION AND GENERAL CLASSIFIED POSITIONS																	
N	T030C	(209)	HE Public Safety Commander I	0	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
C	P013C	(210)	Public Information Coordinator	1	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
C	S008C	(211)	Campus Maintenance Supervisor	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A074C	(212)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	P027C	(213)	Public Information Specialist	1	GRADE C116	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C	(214)	Asst Registrar	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
C	A091C	(215)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(216)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(217)	Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	S046C	(218)	Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
A	C056C	(219)	Administrative Specialist III	4	GRADE C112	4	GRADE C112	4	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	A098C	(220)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	R038C	(221)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(222)	Administrative Specialist II	6	GRADE C109	5	GRADE C109	5	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109
	C069C	(223)	Library Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
A	S065C	(224)	Maintenance Assistant	5	GRADE C108	5	GRADE C108	5	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C078C	(225)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C	(226)	Administrative Specialist I	5	GRADE C106	4	GRADE C106	1	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106
	S084C	(227)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
			TOTAL	34		24		21		37		37		37		37	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(228)	Librarian	1	90,107	1	37,000	1	38,110	1	92,810	1	95,595	1	92,810	1	95,595
		(229)	Division Chair	5	74,297	0		0		5	76,526	5	78,822	5	76,526	5	78,822
			TOTAL	<u>6</u>		<u>1</u>		<u>1</u>		<u>6</u>		<u>6</u>		<u>6</u>		<u>6</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A,X		(230)	Workforce Ed Faculty	54	68,725	46	61,765	48	63,618	69	82,821	69	85,306	69	77,958	69	80,297
A		(231)	Workforce Ed Part-Time Faculty	55	23,079	40	6,000	40	6,000	75	23,771	75	24,484	65	23,771	65	24,484
			TOTAL	<u>109</u>		<u>86</u>		<u>88</u>		<u>144</u>		<u>144</u>		<u>134</u>		<u>134</u>	
			TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS														
		(232)	Bookstore Manager	1	71,290	1	32,000	1	31,415	1	73,429	1	75,632	1	73,429	1	75,632
			TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
			SUBTOTAL ATU - OZARK CAMPUS	<u>177</u>		<u>126</u>		<u>126</u>		<u>219</u>		<u>219</u>		<u>207</u>		<u>207</u>	
			TOTAL ATU	<u>1,301</u>		<u>1,119</u>		<u>1,164</u>		<u>1,430</u>		<u>1,430</u>		<u>1,397</u>		<u>1,397</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
HENDERSON STATE UNIVERSITY																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		President, Henderson State Univ.	1	177,918	1	178,500	1	222,398	1	183,256	1	188,753	1	200,000	1	206,000
	(2)		Provost and Vice-President of Academic Affairs	1	146,702	1	132,600	1	136,578	1	151,103	1	155,636	1	151,103	1	155,636
	(3)		Vice-Pres. for Finance & Admin.	1	146,702	1	113,112	1	116,505	1	151,103	1	155,636	1	151,103	1	155,636
	(4)		Vice-Pres. For External Affairs	1	144,473	1	96,900	1	99,807	1	148,807	1	153,271	1	148,807	1	153,271
	(5)		Vice-Pres. for Student Services	1	144,473	1	106,793	1	109,997	1	148,807	1	153,271	1	148,807	1	153,271
	(6)		Dean - Ellis College	1	143,317	1	107,928	1	111,166	1	147,616	1	152,045	1	147,616	1	152,045
	(7)		Dean of School	3	140,013	3	130,560	3	134,477	3	144,214	3	148,540	3	144,214	3	148,540
	(8)		Associate Vice-Pres. for Academic Affairs	1	131,909	0		0	0	1	135,866	1	139,942	1	135,866	1	139,942
	(9)		Exec. Assistant to the President	1	128,103	0		0	0	1	131,946	1	135,905	1	131,946	1	135,905
	(10)		Dir. of Computer/Comms. Svcs.	1	122,958	1	89,705	1	92,396	1	126,647	1	130,447	1	126,647	1	130,447
	(11)		General Counsel	1	113,699	1	76,500	1	78,795	1	117,110	1	120,623	1	117,110	1	120,623
	(12)		Controller	1	113,251	1	68,063	1	70,105	1	116,648	1	120,148	1	116,648	1	120,148
	(13)		Associate Dean	3	112,482	3	108,328	3	111,578	3	115,857	3	119,332	3	115,857	3	119,332
	(14)		Director of Institutional Advancement	1	111,021	1	74,500	1	76,735	1	114,352	1	117,783	1	114,352	1	117,783
	(15)		Director of University Relations	1	108,717	1	55,633	1	57,302	1	111,979	1	115,338	1	111,979	1	115,338
	(16)		Director of Physical Plant	1	106,599	1	65,781	1	67,754	1	109,797	1	113,091	1	109,797	1	113,091
	(17)		Director of Counseling	1	105,231	1	55,080	1	56,732	1	108,387	1	111,639	1	108,387	1	111,639
	(18)		Director of Retention	1	103,702	1	47,814	1	49,248	1	106,813	1	110,018	1	106,813	1	110,018
	(19)		Registrar/Admissions Officer	1	103,702	1	63,665	1	65,575	1	106,813	1	110,018	1	106,813	1	110,018
	(20)		Assistant to the President for Diversity	1	103,242	1	30,500	1	31,415	1	106,339	1	109,529	1	106,339	1	109,529
	(21)		Dean of Student Services	1	95,515	1	53,292	1	54,891	1	98,381	1	101,332	1	98,381	1	101,332
	(22)		Director of Economic Development	1	94,383	1	55,504	1	57,169	1	97,214	1	100,131	1	97,214	1	100,131
	(23)		Associate Director of Comp/Comm Svcs.	1	94,148	1	70,521	1	72,637	1	96,972	1	99,881	1	96,972	1	99,881
	(24)		Director of Planning and Research	1	92,534	1	34,363	1	35,394	1	95,310	1	98,169	1	95,310	1	98,169
	(25)		Project/Program Administrator	8		8		8		8		8		8		8	
			Project/Program Director		92,260		51,000		52,530		95,028		97,879		95,028		97,879
			Project/Program Manager		83,610		31,212		32,148		86,118		88,701		86,118		88,701
			Project/Program Specialist		72,137		53,700		55,311		74,301		76,530		74,301		76,530
	(26)		Director of Grants and Sponsored Programs	1	92,053	1	30,000	1	30,900	1	94,815	1	97,659	1	94,815	1	97,659
	(27)		Director of Public Relations	1	92,053	1	56,780	1	58,483	1	94,815	1	97,659	1	94,815	1	97,659
	(28)		Director of Student Aid	1	92,053	1	55,080	1	56,732	1	94,815	1	97,659	1	94,815	1	97,659
	(29)		Director of International Programs	1	92,053	1	45,208	1	46,564	1	94,815	1	97,659	1	94,815	1	97,659
	(30)		Counselor	3	86,660	3	79,382	3	81,763	3	89,259	3	91,937	3	89,259	3	91,937
	(31)		Business Manager	1	85,834	1	45,917	1	47,295	1	88,409	1	91,061	1	88,409	1	91,061
	(32)		Assoc. Dean of Student Services	4	85,834	4	64,060	4	65,982	4	88,409	4	91,061	4	88,409	4	91,061
	(33)		Director of Administrative Services	1	81,409	0		1	50,504	1	83,851	1	86,367	1	83,851	1	86,367
	(34)		Director of Testing	1	77,948	1	34,333	1	35,363	1	80,287	1	82,695	1	80,287	1	82,695
	(35)		Director of Alumni	1	74,016	1	29,918	1	30,816	1	76,236	1	78,523	1	76,236	1	78,523
	(36)		Director of Publications/Creative Services	1	73,657	1	38,000	1	39,140	1	75,866	1	78,142	1	75,866	1	78,142
	(37)		Academic Computer Svcs. Coord.	1	72,547	1	42,031	1	43,292	1	74,723	1	76,965	1	74,723	1	76,965
	(38)		Admin. Computer Svcs. Coord.	1	72,547	1	45,531	1	46,897	1	74,723	1	76,965	1	74,723	1	76,965
	(39)		Director of Instructional Technology	1	72,547	1	34,184	1	35,210	1	74,723	1	76,965	1	74,723	1	76,965
	(40)		Assistant Dean of Student Services	7	70,412	6	40,000	6	41,200	7	72,524	7	74,700	7	72,524	7	74,700
	(41)		Major Gift Devel. Officer	1	70,412	1	29,131	1	30,005	1	72,524	1	74,700	1	72,524	1	74,700
	(42)		Director of Disability Services	1	69,423	1	32,211	1	33,177	1	71,505	1	73,650	1	71,505	1	73,650
	(43)		Aircraft Maintenance Coordinator	1	62,050	1	48,176	1	49,621	1	63,912	1	65,829	1	63,912	1	65,829
A	(44)		Institutional Assistant	6	61,155	6	40,000	6	41,200	10	62,989	10	64,879	10	62,989	10	64,879
			TOTAL	71		67		68		75		75		75		75	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D030C (45)		Information Systems Coordinator	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D057C (46)		Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	T030C (47)		HE Public Safety Commander I	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S008C (48)		Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D063C (49)		Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119

T C	CL CODE	ITEM #	POSITION TITLE	AHECB													
				AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
A066C (50)			Internal Auditor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A074C (51)			Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
D065C (52)			Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A082C (53)			Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
G190C (54)			Assistant Dir Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
S020C (55)			Aviation Technician	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
D068C (56)			Information Systems Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
A089C (57)			Accountant I	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
G195C (58)			HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
T055C (59)			Public Safety Officer	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
D079C (60)			Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
G207C (61)			Financial Aid Analyst	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
E050C (62)			Library Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S033C (63)			Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A090C (64)			Payroll Services Specialist	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
V015C (65)			Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C (66)			Skilled Tradesman	12	GRADE C115	11	GRADE C115	11	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115
C025C (67)			Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S041C (68)			Boiler Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
G215C (69)			Career Plng & Placement Specialist	1	GRADE C114	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
D084C (70)			Computer Operator	3	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
D082C (71)			Network Analyst	3	GRADE C114	1	GRADE C114	1	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
D081C (72)			Telecommunications Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
C050C (73)			Administrative Support Supervisor	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
C051C (74)			Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
V020C (75)			Inventory Control Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
S047C (76)			Landscape Supervisor	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
R035C (77)			Personnel Assistant II - Inst	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
G218C (78)			Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C056C (79)			Administrative Specialist III	30	GRADE C112	20	GRADE C112	19	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112
A098C (80)			Fiscal Support Specialist	5	GRADE C112	2	GRADE C112	2	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
S051C (81)			Instrumentation Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
S050C (82)			Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A097C (83)			Payroll Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
D091C (84)			Computer Lab Technician	3	GRADE C110	1	GRADE C110	1	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
R038C (85)			Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C073C (86)			Administrative Specialist II	19	GRADE C109	14	GRADE C109	14	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109
C069C (87)			Library Technician	14	GRADE C109	11	GRADE C109	11	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109
M079C (88)			Work Study Coordinator	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
C078C (89)			Cashier	4	GRADE C108	2	GRADE C108	2	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
A102C (90)			Fiscal Support Technician	3	GRADE C108	2	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
S065C (91)			Maintenance Assistant	14	GRADE C108	10	GRADE C108	10	GRADE C108	14	GRADE C108	14	GRADE C108	14	GRADE C108	14	GRADE C108
C085C (92)			Library Support Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
C082C (93)			Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C087C (94)			Administrative Specialist I	18	GRADE C106	14	GRADE C106	14	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106
E057C (95)			Audiovisual Lab Assistant	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
S084C (96)			Institutional Services Supervisor	5	GRADE C104	4	GRADE C104	4	GRADE C104	5	GRADE C104	5	GRADE C104	5	GRADE C104	5	GRADE C104
S087C (97)			Institutional Services Assistant	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103
			TOTAL	221		165		163		221		221		221		221	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
(98)			Department Chairperson	8	131,095	6	87,634	7	90,263	8	135,028	8	139,078	8	135,028	8	139,078
(99)			Director of Library	1	124,777	1	74,130	1	76,354	1	128,521	1	132,376	1	128,521	1	132,376
(100)			Director of Bands	1	94,638	1	65,545	1	67,511	1	97,478	1	100,402	1	97,478	1	100,402
(101)			Asst. Director of Library	1	91,087	0	0	0	0	1	93,819	1	96,634	1	93,819	1	96,634
(102)			Library Faculty	7		5		5		7		7		7		7	
			Associate Librarian		90,107		61,316		63,155		92,810		95,595		92,810		95,595
			Assistant Librarian		74,814		40,000		41,200		77,058		79,370		77,058		79,370
(103)			Chief Flight Instructor	1	74,546	1	64,109	1	66,032	1	76,782	1	79,086	1	76,782	1	79,086
			TOTAL	19		14		15		19		19		19		19	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(104)		Faculty	178		169		169		178		178		178			
			Distinguished Professor		144,353		91,800		94,554		148,684		153,144		148,684		153,144
			Professor		126,637		104,306		107,435		130,436		134,349		130,436		134,349
			Assoc. Professor		111,021		77,193		79,509		114,352		117,783		114,352		117,783
			Asst. Professor		92,947		98,940		101,908		95,735		98,607		95,735		98,607
			Instructor		72,518		66,300		68,289		74,693		76,934		74,693		76,934
	(105)		Part-Time Faculty	85	38,092	81	15,000	85	15,000	85	39,234	85	40,412	85	39,234	85	40,412
	(106)		Graduate Assistant	60	22,882	54	4,000	60	4,000	60	23,568	60	24,275	60	23,568	60	24,275
			TOTAL	323		304		314		323		323		323		323	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
	(107)		Director of Athletics	1	108,640	1	71,500	1	73,645	1	111,899	1	115,256	1	111,899	1	115,256
	(108)		Coach	9	99,261	9	86,700	9	89,301	9	102,239	9	105,306	9	102,239	9	105,306
	(109)		Asst. Director of Athletics	1	83,401	1	58,000	1	59,740	1	85,903	1	88,480	1	85,903	1	88,480
	(110)		Assistant Coach	9	78,028	9	61,200	9	63,036	9	80,369	9	82,780	9	80,369	9	82,780
	(111)		Director of Operations & Hospitality	1	71,785	1	33,931	1	34,949	1	73,939	1	76,157	1	73,939	1	76,157
			TOTAL	21		21		21		21		21		21		21	
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS																	
	L038C (112)		Registered Nurse	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	C056C (113)		Administrative Specialist III	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	T079C (114)		Facility Manager II	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M075C (115)		Resident Hall Specialist	6	GRADE C111	1	GRADE C111	1	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111
	M074C (116)		Residential Advisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	C063C (117)		Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C (118)		Administrative Specialist II	3	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	S063C (119)		Innkeeper Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C087C (120)		Administrative Specialist I	7	GRADE C106	3	GRADE C106	3	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106
	S077C (121)		Innkeeper Assistant	3	GRADE C106	3	GRADE C106	1	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	V029C (122)		Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V030C (123)		Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	C088C (124)		Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C (125)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (126)		Institutional Services Assistant	21	GRADE C103	18	GRADE C103	18	GRADE C103	21	GRADE C103	21	GRADE C103	21	GRADE C103	21	GRADE C103
			TOTAL	52		32		30		52		52		52		52	
CONTINGENCY POSITIONS - FOOD SERVICE CLASSIFIED POSITIONS																	
D	S056C (127)		Food Preparation Supervisor	2	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111
D	S085C (128)		Food Preparation Specialist	1	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
D	S086C (129)		Cook	7	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
D	S089C (130)		Food Preparation Technician	15	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102
			TOTAL	25		0		0		0		0		0		0	
TOTAL HSU				732		603		611		711		711		711		711	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
SOUTHERN ARKANSAS UNIVERSITY - MAGNOLIA																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, Southern Arkansas University	1	171,708	1	195,000	1	199,875	1	176,859	1	182,165	1	191,237	1	196,974
		(2)	Vice-Pres. for Acad Affairs & Provost	1	136,813	1	124,360	1	127,469	1	140,918	1	145,145	1	140,918	1	145,145
		(3)	Vice-Pres. For Finance	1	132,069	1	121,000	1	124,025	1	136,032	1	140,112	1	136,032	1	140,112
		(4)	Vice-Pres. for Student Affairs	1	128,103	1	114,221	1	117,077	1	131,946	1	135,905	1	131,946	1	135,905
		(5)	Vice-Pres. for Administration	1	128,103	1	113,831	1	116,667	1	131,946	1	135,905	1	131,946	1	135,905
N		(5.01)	Vice-Pres. for Facilities					0	116,667	1	131,946	1	135,904	1	131,946	1	135,904
		(6)	Dean	7	118,201	7	112,000	7	114,800	7	121,747	7	125,399	7	121,747	7	125,399
		(7)	Associate Vice President	1	112,998	1	112,500	1	115,313	1	116,388	1	119,879	1	116,388	1	119,879
		(8)	Director of Counseling	1	105,211	1	55,725	1	57,118	1	108,368	1	111,619	1	108,368	1	111,619
		(9)	Business Manager	1	103,058	1	87,135	1	89,313	1	106,150	1	109,335	1	106,150	1	109,335
		(10)	Director of Physical Plant/Plant Eng	1	103,058	0	0	0	0	1	106,150	1	109,335	1	106,150	1	109,335
		(11)	Director of Computer Services	1	98,938	1	57,500	1	58,938	1	101,906	1	104,963	1	101,906	1	104,963
		(12)	Registrar	1	94,596	1	69,618	1	71,358	1	97,434	1	100,357	1	97,434	1	100,357
		(13)	Director of Continuing Education	1	92,813	1	41,837	1	42,883	1	95,597	1	98,465	1	95,597	1	98,465
		(14)	Project/Program Administrator	10		10	41,042	10	42,018	10		10		10		10	
			Project/Program Director	0	92,260	0		0			95,028		97,879		95,028		97,879
			Project/Program Manager	0	83,610	0		0			86,118		88,701		86,118		88,701
			Project/Program Specialist	0	72,137	0		0			74,301		76,530		74,301		76,530
		(15)	Director of Development	1	90,107	1	66,586	1	66,586	1	92,810	1	95,595	1	92,810	1	95,595
		(16)	Director of Institutional Research	1	90,106	1	72,000	1	73,800	1	92,809	1	95,593	1	92,809	1	95,593
		(17)	Director of Engineering Systems	1	87,525	1	56,547	1	57,961	1	90,151	1	92,855	1	90,151	1	92,855
		(18)	Controller	1	87,037	1	49,450	1	50,686	1	89,648	1	92,337	1	89,648	1	92,337
		(19)	Counselor	1	86,660	1	43,860	1	44,957	1	89,259	1	91,937	1	89,259	1	91,937
		(20)	Director of Academic Advising	1	85,789	1	49,470	1	50,707	1	88,362	1	91,013	1	88,362	1	91,013
		(21)	Dir of Enrollment Services	1	85,789	1	68,498	1	70,210	1	88,362	1	91,013	1	88,362	1	91,013
		(22)	Director of Admissions	1	85,789	1	49,450	1	50,686	1	88,362	1	91,013	1	88,362	1	91,013
		(23)	Director of International Programs	1	85,789	1	39,150	1	40,129	1	88,362	1	91,013	1	88,362	1	91,013
		(24)	Director of Student Aid	1	85,789	1	56,882	1	58,304	1	88,362	1	91,013	1	88,362	1	91,013
		(25)	Director of Media Services	1	84,836	1	50,905	1	52,103	1	87,381	1	90,003	1	87,381	1	90,003
		(26)	Dean of Students	1	81,473	1	70,380	1	72,140	1	83,918	1	86,435	1	83,918	1	86,435
		(27)	Associate Dean of Students	2	77,077	2	52,263	2	53,570	2	79,389	2	81,771	2	79,389	2	81,771
		(28)	Director of Instructional Technology	1	72,547	1	50,126	1	51,379	1	74,723	1	76,965	1	74,723	1	76,965
		(29)	Asst. Dean of Students	2	72,546	2	50,000	2	51,250	2	74,722	2	76,964	2	74,722	2	76,964
		(30)	Asst. Dir. of Computer Svcs	2	72,546	2	49,366	2	50,600	2	74,722	2	76,964	2	74,722	2	76,964
		(31)	Agri. Resident Director	1	71,785	1	56,960	1	43,788	1	73,939	1	76,157	1	73,939	1	76,157
		(32)	Development Officer	1	69,800	1	52,020	1	53,321	1	71,894	1	74,050	1	71,894	1	74,050
		(33)	Director of Disability Services	1	67,060	1	44,997	1	46,072	1	69,072	1	71,144	1	69,072	1	71,144
			TOTAL	51		50		50		52		52		52		52	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
A031C	(34)		Assistant Controller	1	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
T019C	(35)		Director Public Safety I	1	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
R014C	(36)		Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
A052C	(37)		Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
V004C	(38)		Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
G109C	(39)		Grants Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
D060C	(40)		Asst Dir Computer Services	2	GRADE C120	0	GRADE C120	0	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
G135C	(41)		Coord of Deseg & Affirm Action	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
D057C	(42)		Information Technology Manager	2	GRADE C120	0	GRADE C120	0	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
P013C	(43)		Public Information Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
S008C	(44)		Campus Maintenance Supervisor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
D062C	(45)		Database Analyst	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
E032C	(46)		Education Counselor	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
A066C	(47)		Internal Auditor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED				AHECB RECOMMENDED			
				2012-13		2011-12		2012-13		2013-14		2014-15		2013-14		2014-15	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
G172C (48)			Career Plng & Placement Coord	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A074C (49)			Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
D065C (50)			Network Support Analyst	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
G190C (51)			Assistant Dir of Financial Aid	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
R027C (52)			Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
D068C (53)			Information Systems Analyst	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
T051C (54)			Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
A089C (55)			Accountant I	2	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
V014C (56)			Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
T055C (57)			Public Safety Officer	6	GRADE C116	4	GRADE C116	4	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
D075C (58)			Software Support Specialist	4	GRADE C116	3	GRADE C116	3	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
S022C (59)			Skilled Trades Supervisor	6	GRADE C116	5	GRADE C116	5	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
A091C (60)			Fiscal Support Analyst	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
G207C (61)			Financial Aid Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
V015C (62)			Purchasing Specialist	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
M055C (63)			SAU Director of Housekeeping	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
C025C (64)			Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C (65)			Skilled Tradesman	10	GRADE C115	7	GRADE C115	8	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115
C035C (66)			Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
S041C (67)			Boiler Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
D084C (68)			Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
D082C (69)			Network Analyst	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
C050C (70)			Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
R036C (71)			Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C051C (72)			Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
A098C (73)			Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
C056C (74)			Administrative Specialist III	14	GRADE C112	13	GRADE C112	12	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112
S051C (75)			Instrumentation Technician	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
B105C (76)			Farm Foreman -Institution	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
M077C (77)			Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
S058C (78)			Equipment Mechanic	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
S057C (79)			Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C069C (80)			Library Technician	4	GRADE C109	3	GRADE C109	3	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
C073C (81)			Administrative Specialist II	15	GRADE C109	11	GRADE C109	11	GRADE C109	15	GRADE C109	15	GRADE C109	15	GRADE C109	15	GRADE C109
S060C (82)			Heavy Equipment Operator	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
A102C (83)			Fiscal Support Technician	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
S065C (84)			Maintenance Assistant	10	GRADE C108	1	GRADE C108	3	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108
C083C (85)			Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C082C (86)			Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C087C (87)			Administrative Specialist I	20	GRADE C106	15	GRADE C106	16	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106
S081C (88)			Apprentice Tradesman	3	GRADE C105	0	GRADE C105	0	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
S080C (89)			Equipment Operator	4	GRADE C105	2	GRADE C105	0	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
S087C (90)			Institutional Services Assistant	13	GRADE C103	5	GRADE C103	4	GRADE C103	13	GRADE C103	13	GRADE C103	13	GRADE C103	13	GRADE C103
			TOTAL	172		110		111		172		172		172		172	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(91)	Dir. of Nursing, SAU System	1	111,381	1	82,470	1	84,457	1	114,723	1	118,165	1	114,723	1	118,165
		(92)	Department Chairperson	23	108,834	23		23		23	112,099	23	115,462	23	112,099	23	115,462
		(93)	Director of Library	1	92,262	1	56,100	1	57,503	1	95,030	1	97,881	1	95,030	1	97,881
		(94)	Assoc. Librarian	1	74,814	1	42,394	1	43,454	1	77,058	1	79,370	1	77,058	1	79,370
		(95)	Lab Supervisor	1	70,369	1	37,687	1	38,629	1	72,480	1	74,655	1	72,480	1	74,655
		(96)	Asst. Librarian	6	65,751	4	43,103	4	44,181	6	67,724	6	69,755	6	67,724	6	69,755
			TOTAL	33		31		31		33		33		33		33	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
A		(97)	Faculty	161		161		161		165		165		165		165	
			Distinguished Professor		107,832						111,067		114,399		111,067		114,399
			Professor		101,735		91,729		93,897		104,787		107,930		104,787		107,930
			Assoc. Professor		89,891		78,160		80,114		92,588		95,365		92,588		95,365
			Asst. Professor		82,789		77,665		79,607		85,273		87,831		85,273		87,831
			Instructor		68,582		66,300		67,958		70,639		72,758		70,639		72,758

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
D		(98)	Part-Time Faculty	56	38,092	56	10,200	56	10,200	51	39,234	51	40,412	51	39,234	51	40,412
			TOTAL	<u>217</u>		<u>217</u>		<u>217</u>		<u>216</u>		<u>216</u>		<u>216</u>		<u>216</u>	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(99)	Dir. of Athletics	1	108,640	1	80,112	1	82,115	1	111,899	1	115,256	1	111,899	1	115,256
		(100)	Head Coach	3	99,261	3	82,620	3	84,686	3	102,239	3	105,306	3	102,239	3	105,306
		(101)	Coach	4	78,028	4	48,960	4	48,960	4	80,369	4	82,780	4	80,369	4	82,780
		(102)	Director of Food Service	1	71,801	0	0	0	0	1	73,955	1	76,173	1	73,955	1	76,173
		(103)	Bookstore Manager	1	71,290	0	0	0	0	1	73,428	1	75,631	1	73,428	1	75,631
			TOTAL	<u>10</u>		<u>8</u>		<u>8</u>		<u>10</u>		<u>10</u>		<u>10</u>		<u>10</u>	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S056C	(104)	Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S086C	(105)	Cook	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(106)	Institutional Services Assistant	4	GRADE C103	0	GRADE C103	0	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
			TOTAL	<u>6</u>		<u>0</u>		<u>0</u>		<u>6</u>		<u>6</u>		<u>6</u>		<u>6</u>	
			TOTAL SAUM	<u>489</u>		<u>416</u>		<u>417</u>		<u>489</u>		<u>489</u>		<u>489</u>		<u>489</u>	

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**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNium**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
UNIVERSITY OF ARKANSAS FUND																	
SYSTEM ADMINISTRATION																	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ADMINISTRATIVE POSITIONS																	
		(1)	President, University of Arkansas	1	382,454	1	355,000	1	355,000	1	393,928	1	405,746	1	393,928	1	405,746
		(2)	Vice-Pres. for Agriculture/Chancellor	1	191,089	1	240,000	1	240,000	1	196,822	1	202,726	1	196,822	1	202,726
		(3)	Vice-Pres. for Academic Affairs	1	185,668	1	164,000	1	164,000	1	191,238	1	196,976	1	191,238	1	196,976
		(4)	Vice-Pres. for Fin. & Admin.	1	181,014	1	217,300	1	217,300	1	186,445	1	192,038	1	186,445	1	192,038
		(5)	Vice-Pres. for Univ. Rel. & Pub. Ser	1	167,053	1	153,750	1	153,750	1	172,064	1	172,226	1	172,064	1	172,226
		(6)	Vice-Pres. for Planning & Dev.	1	167,053	1	189,625	1	189,625	1	172,064	1	177,226	1	172,064	1	177,226
		(7)	General Counsel	1	167,053	1	169,125	1	169,125	1	172,064	1	177,226	1	172,064	1	177,226
		(8)	Assoc. Vice President	5	148,444	5	148,512	5	148,512	5	152,898	5	157,485	5	152,898	5	157,485
		(9)	Dir. of Employee Benefits	1	148,444	1	136,325	1	136,325	1	152,898	1	157,485	1	152,898	1	157,485
		(10)	Dir. of Internal Audits	1	140,925	1	109,980	1	109,980	1	145,153	1	149,507	1	145,153	1	149,507
		(11)	Dir. of Plan. & Resource Services	1	140,887	0	0	0	0	1	145,113	1	149,467	1	145,113	1	149,467
		(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	127,239	2	154,416	1	117,363	2	131,056	2	134,988	2	131,056	2	134,988
		(13)	Senior Assoc. General Counsel	1	117,078	1	106,641	1	106,641	1	120,590	1	124,208	1	120,590	1	124,208
		(14)	Assoc. General Counsel	4	114,706	4	104,234	4	104,234	4	118,147	4	121,692	4	118,147	4	121,692
		(15)	Asst. Dir. of Plng. & Res. Svcs	1	112,747	1	51,383	1	51,383	1	116,129	1	119,613	1	116,129	1	119,613
		(16)	Asst. to the President	1	111,189	1	82,000	1	82,000	1	114,525	1	117,960	1	114,525	1	117,960
		(17)	Research Associate	3	108,429	3	90,000	3	90,000	3	111,682	3	115,033	3	111,682	3	115,033
		(18)	Regional Audit Manager	4	107,484	3	96,025	2	96,025	4	110,708	4	114,030	4	110,708	4	114,030
		(19)	Dir. of Administrative Services	2	106,472	2	97,375	2	97,375	2	109,666	2	112,956	2	109,666	2	112,956
		(20)	Contract Manager	1	104,103	1	84,050	1	84,050	1	107,226	1	110,443	1	107,226	1	110,443
		(21)	Dir. of Computing Services	1	98,252	1	53,813	1	53,813	1	101,200	1	104,236	1	101,200	1	104,236
		(22)	Director of Institutional Research	1	96,568	0	0	0	0	1	99,465	1	102,448	1	99,465	1	102,448
N		(22.01)	Dir. Of Distance Education							1	99,465	1	102,449	1	99,465	1	102,449
		(23)	Assoc. Director of Internal Audits	4	89,808	2	77,261	2	77,261	4	92,502	4	95,277	4	92,502	4	95,277
		(24)	Associate Director	2	79,238	2	60,762	2	60,762	2	81,615	2	84,064	2	81,615	2	84,064
		(25)	Dir. of University Information	1	79,238	0	0	0	0	1	81,615	1	84,064	1	81,615	1	84,064
D		(26)	Senior Internal Auditor	2	74,577	1	43,181	1	43,181	1	76,815	1	79,119	1	76,815	1	79,119
		(27)	Assoc. for Administration	5	72,137	4	45,613	4	45,613	5	74,301	5	76,530	5	74,301	5	76,530
			TOTAL	50		42		40		50		50		50		50	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
CLASSIFIED POSITIONS																	
C037C		(28)	Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S033C		(29)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
C046C		(30)	Legal Support Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C056C		(31)	Administrative Specialist III	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
S057C		(32)	Landscape Specialist	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
			TOTAL	7		4		5		7		7		7		7	
U of A FAYETTEVILLE																	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ADMIN POSITIONS																	
X		(33)	Dean of Engineering	1	284,109	1	276,590	1	276,590	1	325,000	1	334,750	1	325,000	1	334,750
X		(34)	Dean of Business Administration	1	252,758	1	315,795	1	315,795	1	375,000	1	386,250	1	375,000	1	386,250
X		(35)	Assoc Dean of Walton Coll of Business	2	229,685	1	251,975	1	251,975	2	265,225	2	273,182	2	265,225	2	273,182
		(36)	Vice-Chan for Univ Advancement	1	218,545	1	317,969	1	317,969	1	225,102	1	231,855	1	225,102	1	231,855
		(37)	Chancellor, UA-Fayetteville	1	201,949	1	295,369	1	295,369	1	208,007	1	214,248	1	208,007	1	214,248
		(38)	Vice Chancellor/Provost	1	199,334	1	270,000	1	270,000	1	205,314	1	211,474	1	205,314	1	211,474
		(39)	Assoc. Vice Chancellor for Univ. Info. Tech. Svcs.	1	191,227	1	168,956	1	168,956	1	196,964	1	202,873	1	196,964	1	202,873
X		(40)	Assoc. Vice-Chanc. for Advancement	3	191,227	3	205,794	3	205,794	3	212,000	3	218,360	3	212,000	3	218,360
X		(41)	Assoc Dean of Engineering	2	185,400	1	172,775	1	172,775	2	260,000	2	267,800	2	260,000	2	267,800
		(42)	Dean of Law	1	178,689	1	230,000	1	230,000	1	184,050	1	189,571	1	184,050	1	189,571
		(43)	Vice-Chanc. for Finance & Admin.	1	178,689	1	270,000	1	270,000	1	184,050	1	189,571	1	184,050	1	189,571
		(44)	Dean	8	171,708	8	237,770	8	237,770	8	176,859	8	182,165	8	176,859	8	182,165
		(45)	Vice-Chan for Govt & Comm Rel	1	167,053	1	182,000	1	182,000	1	172,064	1	177,226	1	172,064	1	177,226
		(46)	Associate Dean	11	163,909	10	140,865	11	140,865	11	168,826	11	173,891	11	168,826	11	173,891
		(47)	Sr. Asst. Dean of Business	1	163,909	1	94,490	1	94,490	1	168,826	1	173,891	1	168,826	1	173,891

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED				
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
			Instructor		82,785		69,998		69,998		85,268		87,826		87,826	
			Lecturer		73,319		41,330		41,330		75,519		77,784		77,784	
		(265)	Senior Graduate Assistant	115	93,468	68	22,950	81	22,950	115	96,272	115	99,160	115	99,160	
		(266)	Research Associate	4	81,079	1	40,220	2	40,220	4	83,512	4	86,017	4	86,017	
		(267)	Graduate Assistant	490	51,492	332	22,950	388	22,950	480	53,037	480	54,628	480	54,628	
			TOTAL	1,458		1,196		1,303		1,633		1,633		1,593		1,593
			SUBTOTAL UAF E&G	4,217		3,174		3,690		4,491		4,491		4,383		4,383
AGRICULTURAL EXPERIMENT STATION																
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
		(268)	Assoc. V.P. - Exp. Sta./Dean	1	168,336	1	205,500	1	205,500	1	173,386	1	178,587	1	178,587	
		(269)	Assoc. Dir. of Agri. Exper. Station	2	164,499	2	180,300	2	180,300	2	169,434	2	174,517	2	174,517	
		(270)	Director of Development	1	143,939	1	120,241	1	120,241	1	148,257	1	152,705	1	152,705	
		(271)	Asst. Dir. of Agri. Exper. Station	1	122,854	1	147,653	1	147,653	1	126,539	1	130,336	1	130,336	
		(272)	Asst to the Assoc. VP - Exper Station	1	111,361	1	48,000	1	48,000	1	114,702	1	118,143	1	118,143	
		(273)	Fiscal Operations Manager	1	111,361	1	110,650	1	76,000	1	114,702	1	118,143	1	118,143	
		(274)	Resident Director in Charge	7	106,944	6	77,669	6	68,081	7	110,152	7	113,456	7	113,456	
		(275)	Project/Program Administrators	67		43		47		67		67		67		
			Project/Program Director		92,260		95,000		95,000		95,028		97,879		97,879	
			Project/Program Manager		83,610		68,684		68,684		86,118		88,701		88,701	
			Project/Program Specialist		72,137		62,100		62,100		74,301		76,530		76,530	
		(276)	Associate for Administration	3	72,135	2	50,145	2	50,145	3	74,299	3	76,528	3	76,528	
			TOTAL	84		58		62		84		84		84		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																
	D044C (277)		Systems Analyst	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	
	D063C (278)		Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	
	B061C (279)	15	Research Technologist	15	GRADE C119	8	GRADE C119	8	GRADE C119	15	GRADE C119	15	GRADE C119	15	GRADE C119	
	A074C (280)	1	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	
	D065C (281)	2	Network Support Analyst	2	GRADE C118	0	GRADE C118	0	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	
	P021C (282)	1	Editor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	
	G195C (283)	6	HEI Program Coordinator	6	GRADE C116	2	GRADE C116	2	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	
	A091C (284)	12	Fiscal Support Analyst	12	GRADE C115	11	GRADE C115	11	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115	
	D079C (285)	1	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
	S033C (286)	1	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
IPC	S031C (287)	7	Skilled Tradesman	7	GRADE C115	3	GRADE C115	3	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115	
	D084C (288)	2	Computer Operator	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	
	D082C (289)	3	Network Analyst	3	GRADE C114	0	GRADE C114	0	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	
IPC	C050C (290)	7	Administrative Support Supervisor	7	GRADE C113	6	GRADE C113	6	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113	
	R036C (291)	1	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
	C056C (292)	28	Administrative Specialist III	28	GRADE C112	10	GRADE C112	10	GRADE C112	28	GRADE C112	28	GRADE C112	28	GRADE C112	
IPC	S053C (293)	2	Auto/Diesel Mechanic	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	
	B105C (294)	13	Farm Foreman -Inst	13	GRADE C112	10	GRADE C112	10	GRADE C112	13	GRADE C112	13	GRADE C112	13	GRADE C112	
	A098C (295)	16	Fiscal Support Specialist	16	GRADE C112	12	GRADE C112	12	GRADE C112	16	GRADE C112	16	GRADE C112	16	GRADE C112	
IPC	S050C (296)	2	Maintenance Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	
IPC	B106C (297)	3	Research Assistant	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	
	D091C (298)	1	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	
IPC	S058C (299)	9	Equipment Mechanic	9	GRADE C110	6	GRADE C110	6	GRADE C110	9	GRADE C110	9	GRADE C110	9	GRADE C110	
	R038C (300)	1	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	
	B111C (301)	6	Laboratory Technician	6	GRADE C110	5	GRADE C110	5	GRADE C110	6	GRADE C110	6	GRADE C110	6	GRADE C110	
	B112C (302)	3	Greenhouse Technician	3	GRADE C109	2	GRADE C109	2	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	
	S060C (303)	2	Heavy Equipment Operator	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	
	B113C (304)	13	Research Technician	13	GRADE C109	11	GRADE C109	11	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109	
	C073C (305)	26	Administrative Specialist II	26	GRADE C109	21	GRADE C109	21	GRADE C109	26	GRADE C109	26	GRADE C109	26	GRADE C109	
	A101C (306)	3	Accounting Technician	3	GRADE C109	2	GRADE C109	2	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	
	S065C (307)	1	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	
IPC	B114C (308)	14	Research Field Technician	14	GRADE C108	12	GRADE C108	12	GRADE C108	14	GRADE C108	14	GRADE C108	14	GRADE C108	
	C087C (309)	5	Administrative Specialist I	5	GRADE C106	1	GRADE C106	1	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106	
	B115C (310)	27	Agriculture Farm Technician	27	GRADE C106	11	GRADE C106	11	GRADE C106	27	GRADE C106	27	GRADE C106	27	GRADE C106	
	B116C (311)	48	Agriculture Lab Technician	48	GRADE C106	28	GRADE C106	28	GRADE C106	48	GRADE C106	48	GRADE C106	48	GRADE C106	
	S084C (312)	1	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	
	S087C (313)	1	Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	
			TOTAL	288		176		176		288		288		288		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(314)	Faculty	188		126		130		188	188	188	188				
			Distinguished Professor		186,014		147,432		147,432		191,594		197,342		191,594		197,342
			University Professor		172,323		164,451		164,451		177,493		182,818		177,493		182,818
			Professor		159,169		182,232		182,232		163,945		168,863		163,945		168,863
			Assoc. Professor		135,779		102,622		102,622		139,853		144,048		139,853		144,048
			Asst. Professor		128,470		102,000		102,000		132,324		136,294		132,324		136,294
			Curator Faculty		108,428		59,762		59,762		111,681		115,031		111,681		115,031
			Instructor		91,561		0		0		94,308		97,137		94,308		97,137
A		(315)	Department Chairperson	11	162,584	9	200,592	9	200,592	11	167,462	11	172,486	11	167,462	11	172,486
		(316)	Research Scientist	3	118,450	1	80,000	3	80,000	6	122,004	6	125,664	6	122,004	6	125,664
		(317)	Program Associate	107	108,428	93	75,131	93	75,131	107	111,681	107	115,031	107	111,681	107	115,031
		(318)	Director of Springdale Lab	1	97,847	1	104,040	1	104,040	1	100,783	1	103,806	1	100,783	1	103,806
		(319)	Senior Graduate Assistant	56	85,858	45	50,000	45	50,000	56	88,434	56	91,087	56	88,434	56	91,087
		(320)	Post Doctoral Associate	36	85,667	32	55,000	32	55,000	36	88,237	36	90,884	36	88,237	36	90,884
		(321)	Program Technician	96	72,135	82	52,013	86	52,013	96	74,299	96	76,528	96	74,299	96	76,528
D		(322)	Program Assistant	15	68,582	8	58,204	8	58,204	12	70,639	12	72,758	12	70,639	12	72,758
		(323)	Graduate Assistant	64	47,328	53	44,000	53	44,000	64	48,747	64	50,210	64	48,747	64	50,210
			TOTAL	577		450		460		577	577	577	577	577	577	577	
AGRICULTURE EXPERIMENT STATION NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(324)	Faculty	5		2		2		5	5	5	5				
			Distinguished Professor		160,146		0		0		164,951		169,899		164,951		169,899
			University Professor		156,492		0		0		161,187		166,022		161,187		166,022
			Professor		150,397		136,799		136,799		154,909		159,556		154,909		159,556
			Assoc. Professor		128,470		0		0		132,324		136,294		132,324		136,294
			Asst. Professor		124,534		62,000		62,000		128,270		132,118		128,270		132,118
			Instructor		82,785						85,268		87,826		85,268		87,826
			TOTAL	5		2		2		5	5	5	5	5	5	5	
ANIMAL DISEASE DIAGNOSTIC LABORATORY TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
B034C		(325)	Microbiologist Supervisor	1	GRADE C122	0	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
B077C		(326)	Microbiologist	3	GRADE C117	0	GRADE C117	0	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
			TOTAL	4		0		0		4	4	4	4	4	4	4	
COOPERATIVE EXTENSION SERVICE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(327)	Assoc. V.P. - Ext. Serv./Dean	1	168,336	1	190,250	1	190,250	1	173,386	1	178,587	1	173,386	1	178,587
		(328)	Assoc. Director	2	164,499	2	155,000	2	155,000	2	169,434	2	174,517	2	169,434	2	174,517
		(329)	District Director	5	152,165	3	100,980	3	100,980	5	156,730	5	161,432	5	156,730	5	161,432
		(330)	Director of Development	1	143,939	1	76,469	1	76,469	1	148,257	1	152,705	1	148,257	1	152,705
N		(330.01)	Director of Information Technology							1	135,000	1	139,050	1	135,000	1	139,050
D		(331)	County Ext. Agent	260		205		207		259	259	259	259				
			County Ext. Agent IV		135,779		89,007		89,007		139,853		144,048		139,853		144,048
			County Ext. Agent III		131,253		85,715		85,715		135,191		139,247		135,191		139,247
			County Ext. Agent II		91,561		76,219		76,219		94,308		97,137		94,308		97,137
			County Ext. Agent I		84,870		70,700		70,700		87,416		90,039		87,416		90,039
		(332)	Project/Program Administrators	87		56		59		87	87	87	87				
			Sr. Project/Program Director		100,270		126,250		126,250		103,279		106,377		103,279		106,377
			Project/Program Director		92,260		80,998		80,998		95,028		97,879		95,028		97,879
			Project/Program Manager		83,610		65,600		65,600		86,118		88,701		86,118		88,701
			Project/Program Specialist		72,137		70,000		70,000		74,301		76,530		74,301		76,530
		(333)	Dir. of Physical Plant	1	87,291	1	79,737	1	79,737	1	89,910	1	92,607	1	89,910	1	92,607
			TOTAL	357		269		274		357	357	357	357	357	357	357	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
S017C		(334)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
A089C		(335)	Accountant I	3	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
S023C		(336)	Print Shop Manager	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
S033C (337)			Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A090C (338)			Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S032C (339)			Print Shop Supervisor	2	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
V015C (340)			Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C (341)			Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
P041C (342)			Commerical Graphic Artist	5	GRADE C114	5	GRADE C114	5	GRADE C114	5	GRADE C114	5	GRADE C114	5	GRADE C114
D084C (343)			Computer Operator	2	GRADE C114	0	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
P039C (344)			Institutional Printer	6	GRADE C114	1	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114
C050C (345)			Administrative Support Supervisor	89	GRADE C113	71	GRADE C113	89	GRADE C113	89	GRADE C113	89	GRADE C113	89	GRADE C113
R036C (346)			Human Resources Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
C056C (347)			Administrative Specialist III	26	GRADE C112	4	GRADE C112	26	GRADE C112	26	GRADE C112	26	GRADE C112	26	GRADE C112
A098C (348)			Fiscal Support Specialist	15	GRADE C112	6	GRADE C112	15	GRADE C112	15	GRADE C112	15	GRADE C112	15	GRADE C112
S051C (349)			Instrumentation Technician	1	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
P053C (350)			Special Events Coordinator	1	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
S056C (351)			Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
S054C (352)			Printer	1	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
C063C (353)			Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
S057C (354)			Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
P057C (355)			Livestock News Reporter	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
V025C (356)			Warehouse Specialist	2	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
C073C (357)			Administrative Specialist II	59	GRADE C109	50	GRADE C109	59	GRADE C109	59	GRADE C109	59	GRADE C109	59	GRADE C109
C077C (358)			CES Program Assistant	101	GRADE C108	58	GRADE C108	101	GRADE C108	101	GRADE C108	101	GRADE C108	101	GRADE C108
S065C (359)			Maintenance Assistant	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
P060C (360)			Multimedia Technician	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
C087C (361)			Administrative Specialist I	35	GRADE C106	13	GRADE C106	35	GRADE C106	35	GRADE C106	35	GRADE C106	35	GRADE C106
S081C (362)			Apprentice Tradesman	1	GRADE C105	2	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
V030C (363)			Shipping and Receiving Clerk	5	GRADE C105	1	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
S084C (364)			Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S087C (365)			Institutional Services Assistant	6	GRADE C103	4	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103
			TOTAL	379		233		379		379		379		379	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
(366)			Faculty	128		65		70		128		128		128	
			Distinguished Professor		186,014		0		0		191,594		197,342		197,342
			University Professor		172,323		0		0		177,493		182,818		182,818
			Professor		159,169		130,000		130,000		163,945		168,863		168,863
			Assoc. Professor		135,779		109,654		109,654		139,853		144,048		144,048
			Asst. Professor		128,470		82,000		82,000		132,324		136,294		136,294
			Instructor		91,561		66,850		66,850		94,308		97,137		97,137
(367)			Program Associate	50	108,428	38	71,838	43	71,838	50	111,681	50	115,031	50	115,031
(368)			Program Technician	40	72,135	23	45,000	27	45,000	40	74,299	40	76,528	40	76,528
			TOTAL	218		126		140		218		218		218	
			SUBTOTAL UA-CES	954		628		793		954		954		954	
ARKANSAS ARCHEOLOGICAL SURVEY															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
(369)			Dir. of Ar. Archeological Survey	1	149,091	1	110,405	1	110,405	1	153,563	1	158,170	1	158,170
(370)			State Archeologist	1	129,250	1	78,395	1	78,395	1	133,128	1	137,121	1	137,121
(371)			Survey Assistant Director	1	112,705	1	56,889	1	56,889	1	116,086	1	119,569	1	119,569
			TOTAL	3		3		3		3		3		3	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
P041C (372)			Commerical Graphic Artist	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
C056C (373)			Administrative Specialist III	1	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
C073C (374)			Administrative Specialist II	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
C087C (375)			Administrative Specialist I	2	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
S087C (376)			Institutional Services Assistant	1	GRADE C103	0	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	6		0		6		6		6		6	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
	(377)		Archeologist	9	128,753	5	80,476	5	80,476	9	132,615	9	136,594	9	136,594
	(378)		Assoc. Archeologist	9	111,189	4	60,899	4	60,899	9	114,525	9	117,960	9	117,960
	(379)		Asst. Archeologist	9	103,332	3	63,864	3	63,864	9	106,432	9	109,625	9	109,625
	(380)		Survey Research Associate	6	100,555	5	52,000	5	52,000	6	103,572	6	106,679	6	106,679
	(381)		Survey Research Assistant	20	68,582	14	40,636	14	40,636	20	70,639	20	72,758	20	72,758
	(382)		Archeological Assistant	9	38,998	5	31,141	5	31,141	9	40,168	9	41,373	9	41,373
			TOTAL	62		36		36		62		62		62	
			SUBTOTAL UA-AAS	71		39		45		71		71		71	
ARKANSAS GARVAN WOODLAND GARDENS															
TWELVE MONTH EDUCATIONAL AND GENERAL															
ADMINISTRATIVE POSITIONS															
	(383)		Executive Director Arkansas Garvan Gardens	1	105,664	1	72,446	1	74,619	1	108,833	1	112,098	1	112,098
	(384)		Project Program Administrators	13		10	0	10	0	13	103,279	13	106,377	13	106,377
			Sr. Project/Program Director		100,270		0		0		95,028		97,879		97,879
			Project/Program Director		92,260		0		0		86,118		88,701		88,701
			Project/Program Manager		83,610		0		0		74,301		76,530		76,530
			Project/Program Specialist		72,137		60,622		62,441						
			TOTAL	14		11		11		14		14		14	
U of A FAYETTEVILLE															
AUXILIARY ENTERPRISES															
TWELVE MONTH AUXILIARY ENTERPRISES															
NON-Classified POSITIONS															
	(385)		Vice Chancellor - Athletics	1	463,500	1	475,000	1	475,000	1	477,405	1	491,727	1	491,727
	(386)		Exec. Associate Athletic Director	1	174,836	1	230,010	1	230,010	1	180,081	1	185,484	1	185,484
	(387)		Head Basketball Coach	2	173,490	2	750,000	2	750,000	2	178,695	2	184,056	2	184,056
	(388)		Head Football Coach	1	173,490	1	750,000	1	750,000	1	178,695	1	184,056	1	184,056
	(389)		Sr. Associate Athletic Director	6	149,650	3	153,365	3	153,365	6	154,140	6	158,764	6	158,764
A	(390)		Physician - Health Center	9	149,074	8	137,421	9	137,421	10	153,546	10	158,152	10	158,152
A	(391)		Assoc. Dir. of Athletics	4	134,035	6	134,000	4	134,000	6	138,056	6	142,197	6	142,197
D	(392)		Asst. Football Coach	11	126,539	11	243,000	11	243,000	9	130,335	9	134,245	9	134,245
N	(392.01)		Head Strength and Conditioning Coach							1	107,075	1	110,287	1	110,287
	(393)		Defensive Coordinator	1	126,539	1	425,000	1	425,000	1	130,335	1	134,245	1	134,245
	(394)		Offensive Coordinator	1	126,539	1	425,000	1	425,000	1	130,335	1	134,245	1	134,245
	(395)		Dir. of Tennis/Track Fac	1	118,380	1	127,500	1	127,500	0	0	0	0	0	0
T	(395.01)		Head Track Coach							1	121,931	1	125,589	1	125,589
T	(396)		Dir. Of Gymnastics Facility	1	118,380	1	109,130	1	109,130	0	0	0	0	0	0
T,A	(396.01)		Head Gymnastics Coach							2	121,931	2	125,589	2	125,589
D	(397)		Asst. Dir. of Athletics	11	113,806	5	89,111	6	89,111	9	117,220	9	120,737	9	120,737
	(398)		Dir of Residence Life	1	111,688	1	97,444	1	97,444	1	115,038	1	118,489	1	118,489
	(399)		Asst. Basketball Coach	6	111,478	6	300,000	6	300,000	6	114,823	6	118,267	6	118,267
	(400)		Director of Counseling	1	105,754	1	89,911	1	89,911	1	108,927	1	112,194	1	112,194
T	(401)		Baseball Coach	1	103,956	1	230,625	1	230,625	0	0	0	0	0	0
T	(401.01)		Head Baseball Coach							1	107,075	1	110,287	1	110,287
T	(402)		Golf Coach	2	103,956	2	150,000	2	150,000	0	0	0	0	0	0
T	(402.01)		Head Golf Coach							2	107,075	2	110,287	2	110,287
D	(403)		Head Coach	4	103,956	3	102,641	3	102,641	2	107,075	2	110,287	2	110,287
N	(403.01)		Head Softball Coach							1	107,075	1	110,287	1	110,287
	(404)		Head Swimming Coach	2	103,956	2	115,000	2	115,000	2	107,075	2	110,287	2	110,287
	(405)		Head Tennis Coach	2	103,956	2	111,447	2	111,447	2	107,075	2	110,287	2	110,287
	(406)		Head Track Coach	1	103,956	1	143,500	1	143,500	1	107,075	1	110,287	1	110,287
	(407)		Head Volley Ball Coach	1	103,956	1	102,000	1	102,000	1	107,075	1	110,287	1	110,287
T	(408)		Soccer Coach	1	103,956	1	100,000	1	100,000	0	0	0	0	0	0
T	(408.01)		Head Soccer Coach							1	107,075	1	110,287	1	110,287
	(409)		Sr. Project/Program Director	2	97,350	0	0	0	0	2	100,270	2	103,279	2	103,279
	(410)		Concessions/Advertising Manager	3	97,116	3	45,000	3	45,000	3	100,029	3	103,030	3	103,030
	(411)		Stadium Manager	1	97,116	1	60,186	1	60,186	1	100,029	1	103,030	1	103,030
	(412)		Director of Arkansas Student Union	1	95,122	1	85,000	1	85,000	1	97,976	1	100,915	1	100,915
A	(413)		Project/Program Administrators	45		42		45		62		62		56	
			Project/Program Director		92,260		91,840		91,840		95,028		97,879		97,879
			Project/Program Manager		83,610		77,666		77,666		86,118		88,701		88,701
			Project/Program Specialist		72,137		69,696		69,696		74,301		76,530		76,530

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
IPC	C055C	(469)	Assistant Bookstore Manager	5	GRADE C113	4	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
IPC	C056C	(470)	Administrative Specialist III	15	GRADE C112	11	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112
	A098C	(471)	Fiscal Support Specialist	14	GRADE C112	12	GRADE C112	13	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112
	C053C	(472)	Medical Records Technician	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	V022C	(473)	Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C	(474)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC,A	S055C	(475)	Athletic Facilities Supervisor	8	GRADE C111	7	GRADE C111	8	GRADE C111	11	GRADE C111	11	GRADE C111	11	GRADE C111
	M077C	(476)	Coordinator of Housekeeping	7	GRADE C111	5	GRADE C111	6	GRADE C111	7	GRADE C111	7	GRADE C111	7	GRADE C111
IPC	S054C	(477)	Printer	11	GRADE C111	8	GRADE C111	8	GRADE C111	11	GRADE C111	11	GRADE C111	11	GRADE C111
IPC	V023C	(478)	Storeroom Supervisor	5	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111
	X181C	(479)	Collector	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(480)	Laboratory Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(481)	Landscape Specialist	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	G221C	(482)	Vehicle Facilities Coordinator	4	GRADE C110	3	GRADE C110	3	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
	V025C	(483)	Warehouse Specialist	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C073C	(484)	Administrative Specialist II	18	GRADE C109	8	GRADE C109	9	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109
	L082C	(485)	Certified Nursing Assistant	7	GRADE C109	3	GRADE C109	5	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
IPC	S062C	(486)	Institutional Bus Driver	26	GRADE C109	22	GRADE C109	25	GRADE C109	26	GRADE C109	26	GRADE C109	26	GRADE C109
	C070C	(487)	Duplication Assistant	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C078C	(488)	Cashier	15	GRADE C108	7	GRADE C108	9	GRADE C108	15	GRADE C108	15	GRADE C108	15	GRADE C108
	A102C	(489)	Fiscal Support Technician	8	GRADE C108	1	GRADE C108	2	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108
	S065C	(490)	Maintenance Assistant	3	GRADE C108	1	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	S064C	(491)	Skilled Trades Helper	4	GRADE C108	0	GRADE C108	1	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	S069C	(492)	Radio Dispatch Operator	3	GRADE C107	3	GRADE C107	3	GRADE C107	3	GRADE C107	3	GRADE C107	3	GRADE C107
IPC	C087C	(493)	Administrative Specialist I	24	GRADE C106	16	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106
	S075C	(494)	Athletic Equipment Supervisor	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	E057C	(495)	Audiovisual Laboratory Assistant	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
IPC	T088C	(496)	Parking Control Supervisor	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V029C	(497)	Purchasing Assistant	4	GRADE C106	3	GRADE C106	3	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
	V030C	(498)	Shipping & Receiving Clerk	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S080C	(499)	Equipment Operator	3	GRADE C105	1	GRADE C105	2	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
	T090C	(500)	Parking Control Officer	12	GRADE C105	8	GRADE C105	9	GRADE C105	12	GRADE C105	12	GRADE C105	12	GRADE C105
	S079C	(501)	Reproduction Equipment Operator	7	GRADE C105	3	GRADE C105	4	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105
	S084C	(502)	Institutional Services Supervisor	7	GRADE C104	5	GRADE C104	7	GRADE C104	7	GRADE C104	7	GRADE C104	7	GRADE C104
A	S087C	(503)	Institutional Services Assistant	85	GRADE C103	69	GRADE C103	81	GRADE C103	87	GRADE C103	87	GRADE C103	87	GRADE C103
D	V031C	(504)	Stock Clerk	1	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102
			TOTAL	450		335		380		452		452		450	

CRIMINAL JUSTICE INSTITUTE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION

(505)	Director, Criminal Justice Institute	1	149,091	1	113,225	1	115,490	1	153,563	1	158,170	1	153,563	1	158,170
(506)	Assoc. Dir Criminal Justice Inst	2	129,250	0	0	0	0	2	133,128	2	137,121	2	133,128	2	137,121
(507)	Asst. Dir., Fiscal Affairs	1	112,747	1	72,576	1	73,955	1	116,129	1	119,613	1	116,129	1	119,613
(508)	Project/Program Administrators	24		20		20		24	0	24	0	24		24	
	Sr. Project/Program Director		100,270		81,111		82,571		103,279		106,377		103,279		106,377
	Project/Program Director		92,260		69,733		70,779		95,028		97,879		95,028		97,879
	Project/Program Manager		83,610		60,762		61,916		86,118		88,701		86,118		88,701
	Project/Program Specialist		72,137		52,500		52,436		74,301		76,530		74,301		76,530
(509)	Director of Computer Serv.	1	81,535	1	58,032	1	59,251	1	83,981	1	86,501	1	83,981	1	86,501
(510)	Institutional Assistant	4	61,155	1	36,845	1	35,911	4	62,989	4	64,879	4	62,989	4	64,879
	TOTAL	33		24		24		33		33		33		33	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

C056C	(511)	Administrative Specialist III	4	GRADE C112	2	GRADE C112	2	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
A098C	(512)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
C073C	(513)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
		TOTAL	6		4		4		6		6		6		6	

CLINTON SCHOOL OF PUBLIC SERVICE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION

(514)	Faculty - 12 month Distinguished Professor	14	186,014	8	170,000	8	170,000	14	191,594	14	197,342	14	191,594	14	197,342
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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Professor		159,169		152,550		152,550		163,945		168,863		168,863
			Instructor		91,561		82,000		82,000		94,308		97,137		97,137
		(515)	Dean of Clinton School	1	178,688	1	189,000	1	189,000	1	184,049	1	189,570	1	189,570
		(516)	Director of Development	1	138,494	0	0	0	0	1	142,649	1	146,928	1	146,928
		(517)	Project/Program Administrator	8		7		7		8		8		8	
			Project/Program Director		92,260		83,640		83,640		95,028		97,879		97,879
			Project/Program Manager		83,610		67,958		67,958		86,118		88,701		88,701
			Project/Program Specialist		72,137		52,275		52,275		74,301		76,530		76,530
		(518)	Lecturer	7	73,319	2	53,795	2	53,795	7	75,519	7	77,784	7	77,784
			TOTAL	31		18		18		31		31		31	
ARK RESEARCH & EDUC OPTICAL NETWORK															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMIN POSITIONS															
		(519)	AREON Executive Director	1	196,691	1	168,300	1	168,300	1	202,592	1	208,670	1	208,669
		(520)	AREON Chief Technology Officer	1	174,836	1	130,050	1	130,050	1	180,081	1	185,483	1	185,484
		(521)	AREON Network Engineer	4	136,591	2	109,242	2	109,242	4	140,689	4	144,910	4	144,909
		(522)	AREON Director of Admn & Plgn	1	91,842	1	66,300	1	66,300	1	94,597	1	97,435	1	97,435
		(523)	Project/Program Specialist	2	72,137	1	68,000	1	68,000	2	74,301	2	76,530	2	76,530
		(524)	AREON NW Support Engineer	2	51,661	0	0	0	0	2	53,211	2	54,807	2	54,807
			TOTAL	11		6		6		11		11		11	
ARK SCHOOL FOR MATH, SCI AND ARTS															
		(525)	ASMSA Director	1	110,692	1	121,900	1	124,338	1	114,012	1	117,433	1	117,433
		(526)	ASMSA Dean of Academic Affairs	1	97,342	1	75,000	1	76,500	1	100,262	1	103,270	1	103,270
		(527)	ASMSA Fiscal Administrator	1	94,888	1	71,617	1	73,049	0	0	0	0	0	0
T		(527.01)	ASMSA Director of Finance							1	97,735	1	100,667	1	100,667
T		(528)	ASMSA Outreach Coordinator	1	90,537	1	78,518	1	80,088	0	0	0	0	0	0
T		(528.01)	ASMSA Dean of Dist Ed & Info Tech							1	93,253	1	96,051	1	96,051
		(529)	ASMSA Dean Of Students	1	90,172	1	70,000	1	71,400	1	92,878	1	95,664	1	95,664
T		(530)	ASMSA Annual Fund Coordinator	1	77,110	1	68,000	1	69,360	0	0	0	0	0	0
T		(530.01)	ASMSA Director of Institutional Advancement							1	79,423	1	81,806	1	81,806
T		(531)	ASMSA Recruiter/Public Relations	1	69,209	1	45,900	1	46,818	0	0	0	0	0	0
T		(531.01)	ASMSA Graphics Designer & Teacher							1	71,285	1	73,423	1	73,423
		(532)	ASMSA Asst Network Engineer	3	65,526	3	51,873	3	52,910	3	67,492	3	69,517	3	69,517
		(533)	ASMSA Network Administrator	1	65,524	1	52,669	1	53,722	1	67,489	1	69,514	1	69,514
		(534)	ASMSA Counselor	2	65,524	2	58,638	2	59,810	2	67,489	2	69,514	2	69,514
N		(534.01)	ASMSA Principal of Distance Education							1	67,489	1	69,514	1	69,514
D		(535)	ASMSA Teacher	66	65,524	59	60,926	59	62,145	65	67,489	65	69,514	65	69,514
		(536)	ASMSA Project/Program Manager	2	65,002	1	45,000	1	45,900	2	66,952	2	68,960	2	68,960
		(537)	ASMSA Distant Learning Tech	1	51,013	1	26,699	1	27,232	1	52,543	1	54,119	1	54,119
		(538)	ASMSA Facility Manager	1	51,013	1	44,367	1	45,254	1	52,543	1	54,119	1	54,119
		(539)	ASMSA HR/PR Manager	1	42,538	1	31,620	1	32,252	1	43,814	1	45,128	1	45,128
		(540)	ASMSA Project/Program Specialist	5	42,537	5	35,000	5	35,700	5	43,814	5	45,128	5	45,128
		(541)	ASMSA Coord Of Residential Life	1	41,588	1	25,000	1	25,500	1	42,835	1	44,120	1	44,120
		(542)	ASMSA Administrative Assistant	1	38,122	1	34,547	1	35,237	1	39,266	1	40,444	1	40,444
		(543)	ASMSA Teacher - Part Time	8	38,092	6	18,600	6	18,972	8	39,234	8	40,412	8	40,412
		(544)	ASMSA Community Developer	1	37,727	1	25,000	1	25,500	1	38,859	1	40,025	1	40,025
		(545)	ASMSA Registrar	1	37,727	1	27,000	1	27,540	1	38,859	1	40,025	1	40,025
		(546)	ASMSA Nurse	1	37,727	1	33,150	1	33,813	1	38,859	1	40,025	1	40,025
		(547)	ASMSA Secretary	2	32,442	2	27,079	2	27,620	2	33,415	2	34,417	2	34,417
		(548)	ASMSA Maintenance Supervisor	1	31,193	1	28,546	1	29,116	1	32,129	1	33,093	1	33,093
		(549)	ASMSA Library Assistant	2	26,059	2	20,000	2	20,400	2	26,841	2	27,646	2	27,646
		(550)	ASMSA Residential Mentor	14	26,059	10	20,000	10	20,400	14	26,841	14	27,646	14	27,646
		(551)	ASMSA Recruiter	2	24,720	2	24,000	2	24,480	2	25,462	2	26,225	2	26,225
		(552)	ASMSA Receptionist	1	23,764	1	21,840	1	22,276	1	24,477	1	25,211	1	25,211
		(553)	ASMSA Maintenance Worker	3	23,335	3	20,609	3	21,021	3	24,035	3	24,756	3	24,756
		(554)	ASMSA Counselor Secretary	1	20,761	1	18,815	1	19,191	1	21,384	1	22,025	1	22,025
		(555)	ASMSA Residential Life Secretary	1	20,761	1	18,000	1	18,360	1	21,384	1	22,025	1	22,025
			TOTAL	129		115		115		129		129		129	
			TOTAL UAFUND	7,170		5,284		6,040		7,470		7,470		7,351	
KNOWLEDGE BASED ECONOMIC DEVELOPMENT PROGRAM															
D		(1)	Sr. Project/Program Director	1	97,350	0	0	0	0	0	0	0	0	0	0
D		(2)	Assoc for Administration	1	70,036	0	0	0	0	0	0	0	0	0	0
			TOTAL	2		0		0		0		0		0	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T	CL	ITEM	POSITION	AHECB											
				AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED			
C	CODE	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS FORT SMITH															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
(1)			Chancellor, UA Fort Smith	1	185,667	1	190,000	1	190,000	1	191,237	1	196,975	1	191,237
(2)			Provost/Chief Academic Officer	1	157,749	1	165,648	1	165,648	1	162,482	1	167,356	1	162,482
(3)			Vice Chan for University Relations/Exec Asst to Chan	1	146,702	1	142,541	1	142,541	1	151,103	1	155,636	1	151,103
(4)			Vice Chan. For Finance & Admin.	1	146,702	1	140,000	1	140,000	1	151,103	1	155,636	1	151,103
(5)			Executive Vice Chancellor	1	144,473	1	152,642	1	140,000	1	148,807	1	153,271	1	148,807
(6)			Vice Chancellor for Student Services	1	144,473	1	134,541	1	134,541	1	148,807	1	153,271	1	148,807
(7)			Vice Chancellor for Institutional Advancement	1	144,473	1	142,541	1	142,541	1	148,807	1	153,271	1	148,807
(8)			Director of University Communications	1	131,730	1	92,820	1	92,820	1	135,682	1	139,753	1	135,682
(9)			Dir. of Management Info. Systems	1	128,329	1	113,220	1	113,220	1	132,178	1	136,144	1	132,178
(10)			Associate Vice Chan for Finance & Administration	1	126,962	0	0	0	0	1	130,771	1	134,694	1	130,771
(11)			Dean	6	118,201	5	107,100	5	107,100	6	121,747	6	125,399	6	121,747
(12)			Vice Chan for Planning & Accountability	1	114,201	0	0	0	0	1	117,627	1	121,156	1	117,627
(13)			Controller	1	113,251	1	83,290	1	83,290	1	116,649	1	120,148	1	116,649
(14)			Dean of Business & Professional Institute	1	107,913	1	64,389	1	64,390	1	111,150	1	114,485	1	111,150
(15)			Dean of Work Force Development	1	107,913	1	100,846	1	100,846	1	111,150	1	114,485	1	111,150
(16)			Director of Plant Operations / Engineer	1	106,599	1	105,000	1	105,000	1	109,797	1	113,091	1	109,797
(17)			Dean of Instructional Development	1	106,340	1	75,000	1	75,000	1	109,530	1	112,816	1	109,530
(18)			Director of Planned Giving	1	105,211	1	70,000	1	70,000	1	108,367	1	111,618	1	108,367
(19)			Director of Annual Fund	1	105,211	1	50,000	1	50,000	1	108,367	1	111,618	1	108,367
(20)			Director of Major Gifts	1	105,211	0	0	0	0	1	108,367	1	111,618	1	108,367
(21)			Registrar	1	103,702	1	62,628	1	62,628	1	106,813	1	110,017	1	106,813
(22)			Dir. of Community & Cont. Ed.	1	100,554	1	66,300	1	66,300	1	103,571	1	106,678	1	103,571
(23)			Dir. of Institutional Research	1	96,568	1	83,293	1	83,293	1	99,465	1	102,449	1	99,465
(24)			Associate Director of Computing Services	4	98,253	3	85,680	3	85,680	4	101,200	4	104,236	4	101,200
(25)			Assistant to the Chancellor	1	96,508	1	68,964	1	68,964	1	99,403	1	102,385	1	99,403
(26)			Dir. of Telecommunications	1	93,200	1	61,200	1	61,200	1	95,996	1	98,876	1	95,996
(27)			Project/Program Administrators	31						31				31	
			Project /Program Director		92,260	5	81,600	5	81,600		95,028		97,879		95,028
			Project/Program Manager		83,610	12	67,905	12	67,905		86,118		88,701		86,118
			Project /Program Specialist		72,137	12	67,320	12	67,320		74,301		76,530		74,301
(28)			Director of Admissions	1	89,868	1	57,426	1	57,426	1	92,564	1	95,341	1	92,564
(29)			Director of Student Aid	1	89,868	1	69,644	1	69,644	1	92,564	1	95,341	1	92,564
(30)			Assistant Director of Plant Operations	1	87,291	1	81,000	1	81,000	1	89,910	1	92,607	1	89,910
(31)			Dir. of Evening & Special Programs	1	87,147	1	42,604	1	42,604	1	89,761	1	92,454	1	89,761
(32)			Director of Media Services	1	86,657	0	0	0	0	1	89,257	1	91,935	1	89,257
(33)			Development Officer	7	83,276	7	65,896	7	65,896	7	85,774	7	88,347	7	85,774
(34)			Director of University Police	1	83,394	1	74,460	1	74,460	1	85,895	1	88,472	1	85,895
(35)			Dir. of Budget	1	82,201	1	62,000	1	62,000	1	84,668	1	87,208	1	84,668
(36)			Dir. of Placement/Career Services	1	82,201	1	77,486	1	77,483	1	84,668	1	87,208	1	84,668
(37)			Director of Staff Development	1	77,581	0	0	0	0	1	79,909	1	82,306	1	79,909
(38)			Dir. of Sys Prog & Data Base Svcs.	1	75,958	1	67,779	1	67,779	1	78,237	1	80,584	1	78,237
(39)			Director of Academic Support Services	1	72,547	1	61,670	1	61,670	1	74,724	1	76,965	1	74,724
(40)			Dir. of Educational Assessment	1	72,546	0	0	0	0	1	74,722	1	76,964	1	74,722
(41)			Director of Disability Services	1	72,455	1	31,524	1	31,524	1	74,629	1	76,868	1	74,629
(42)			Administrator of Grants & Contracts	1	71,851	1	66,583	1	66,583	1	74,007	1	76,227	1	74,007
(43)			Instructional Designers	2	69,800	2	59,537	2	59,537	2	71,894	2	74,050	2	71,894
(44)			Counselor	1	69,800	0	0	0	0	1	71,894	1	74,050	1	71,894
(45)			Director of Student Activities & Org.	1	68,580	1	42,500	1	42,500	1	70,637	1	72,756	1	70,637
(46)			Continuing Education Specialist	4	63,245	3	30,600	3	30,600	4	65,142	4	67,096	4	65,142
(47)			Workforce Specialist	3	63,245	3	44,949	3	44,949	3	65,142	3	67,096	3	65,142
(48)			Institutional Assistant	6	61,154	6	53,047	6	53,047	6	62,989	6	64,879	6	62,989
(49)			Academic Advisor	44	56,528	35	48,205	35	48,205	44	58,224	44	59,970	44	58,224
(50)			Dir. of Admin. Support Services	1	55,373	0	0	0	0	1	57,034	1	58,745	1	57,034
TOTAL				148		125		125		148		148		148	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(109)		Department Chairpersons	20	131,094	17	125,289	17	125,289	20	135,027	20	139,078	20	135,027	20	139,078
	(110)		Director of Library Services	1	124,777	1	80,000	1	80,000	1	128,521	1	132,376	1	128,521	1	132,376
	(111)		Assistant Dean	3	111,046	0	0	0	0	3	114,378	3	117,809	3	114,378	3	117,809
	(112)		Project/Program Director	2	92,260	2	57,477	2	57,477	2	95,028	2	97,879	2	95,028	2	97,879
	(113)		Librarian	7	90,107	5	51,255	5	51,255	7	92,811	7	95,595	7	92,811	7	95,595
			TOTAL	33		25		25		33		33		33		33	
NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS																	
	(114)		Faculty	290						290		290		290		290	
			Distinguished Professor		144,354	0	0	0	0		148,684		153,145		148,684		153,145
			Professor		126,636	10	147,900	10	147,900		130,435		134,348		130,435		134,348
			Associate Professor		111,021	43	114,240	43	114,240		114,352		117,782		114,352		117,782
			Assistant Professor		92,946	101	92,710	101	92,710		95,735		98,607		95,735		98,607
			Instructor		72,518	67	75,955	67	75,955		74,693		76,934		74,693		76,934
			Lecturer		60,859	2	55,000	2	55,000		62,685		64,566		62,685		64,566
	(115)		Clinical Instructor	13	54,108	7	37,594	7	37,594	13	55,731	13	57,403	13	55,731	13	57,403
	(116)		Part-Time Faculty	296	38,092	296	37,000	296	37,000	320	39,234	320	40,412	320	39,234	320	40,412
			TOTAL	599		526		526		623		623		623		623	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
	(117)		Athletic Director	1	108,640	1	88,383	1	88,383	1	111,899	1	115,256	1	111,899	1	115,256
	(118)		Coach	8	99,261	6	84,514	6	84,514	8	102,239	8	105,306	8	102,239	8	105,306
	(119)		Dir. of Auxiliary Enterprises	1	95,352	0	0	0	0	1	98,213	1	101,159	1	98,213	1	101,159
	(120)		Project/Program Administrators	5						5		5		5		5	
			Project/Program Director		92,260	3	50,266	3	50,266		95,028		97,879		95,028		97,879
			Project/Program Manager		83,610	2	36,000	2	36,000		86,118		88,701		86,118		88,701
	(121)		Senior Women's Administrator	1	83,092	1	78,322	1	78,322	1	85,585	1	88,152	1	85,585	1	88,152
	(122)		Assistant Athletic Director	1	83,092	1	57,120	1	57,120	1	85,585	1	88,152	1	85,585	1	88,152
	(123)		Head Athletic Trainer	1	78,028	1	51,000	1	51,000	1	80,369	1	82,780	1	80,369	1	82,780
	(124)		Assistant Coach	8	78,028	3	44,922	3	44,922	8	80,369	8	82,780	8	80,369	8	82,780
	(125)		Director of Food Service	1	71,801	0	0	0	0	1	73,955	1	76,173	1	73,955	1	76,173
	(126)		Campus Store Manager	1	71,290	0	0	0	0	1	73,428	1	75,631	1	73,428	1	75,631
	(127)		Sports Information Director	1	52,458	1	44,827	1	44,827	1	54,031	1	55,652	1	54,031	1	55,652
	(128)		Compliance Officer	1	50,135	0	0	0	0	1	51,639	1	53,189	1	51,639	1	53,189
	(129)		Residential Life Coordinator	1	50,135	1	26,520	1	26,520	3	51,639	3	53,189	2	51,639	2	53,189
	(130)		Assistant Athletic Trainer	2	33,676	1	32,000	1	32,000	2	34,686	2	35,727	2	34,686	2	35,727
			TOTAL	33		21		21		35		35		34		34	
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS																	
	P033C (131)		Special Events Manager	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S044C (132)		Food Preparation Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	M062C (133)		Student Union Night Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C055C (134)		Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C078C (135)		Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	V029C (136)		Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V030C (137)		Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
			TOTAL	8		2		2		8		8		8		8	
TOTAL MAIN CAMPUS				1,059		886		893		1,085		1,085		1,084		1,084	
WESTERN ARKANSAS AREA TECHNICAL CTR																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(138)		Director, Western Arkansas Area Tech	1	92,100	1	102,000	1	102,000	1	94,863	1	97,709	1	94,863	1	97,709
	(139)		Asst. Dir. Western Ark Area Tech Ctr	1	81,499	1	51,000	1	51,000	1	83,944	1	86,463	1	83,944	1	86,463
	(140)		Workforce Specialist	2	63,245	1	41,870	1	41,870	2	65,142	2	67,096	2	65,142	2	67,096

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
		(141)	Academic Advisor	3	52,458	2	37,903	2	37,903	3	54,031	3	55,652	3	54,031	3	55,652
			TOTAL	<u>3</u>		<u>2</u>		<u>2</u>		<u>3</u>		<u>3</u>		<u>3</u>		<u>3</u>	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	C073C	(142)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
			TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
			NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS														
		(143)	Faculty	12	75,686	8	51,798	8	51,798	12	77,957	12	80,295	12	77,957	12	80,295
		(144)	Part-Time Faculty	15	38,092	11	22,000	11	22,000	15	39,234	15	40,412	15	39,234	15	40,412
			TOTAL	<u>27</u>		<u>19</u>		<u>19</u>		<u>27</u>		<u>27</u>		<u>27</u>		<u>27</u>	
			TOTAL TECHNICAL CENTER	<u>35</u>		<u>25</u>		<u>25</u>		<u>35</u>		<u>35</u>		<u>35</u>		<u>35</u>	
			TOTAL UAFS	<u>1,094</u>		<u>911</u>		<u>918</u>		<u>1,120</u>		<u>1,120</u>		<u>1,119</u>		<u>1,119</u>	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
N	(46.03)		Counselor												
	(47)		Assoc. Dir Research & Sponsored Prog	1	86,504	1	61,506	1	61,506	1	89,099	1	91,772	1	89,099
	(48)		Budget Director	2	85,789	2	63,861	2	63,861	2	88,362	2	91,013	2	88,362
	(49)		Dir. of Adm. & Registrar/Law	1	85,160	1	58,399	1	58,399	1	87,715	1	90,347	1	87,715
	(50)		Development Officer	6	83,275	6	71,764	6	71,764	6	85,774	6	88,347	6	85,774
A	(51)		Project Coordinator	2	82,864	2	42,514	2	42,514	3	85,350	3	87,911	3	85,350
	(52)		Coord. of Cooperative Education	1	82,843	1	35,846	1	35,846	1	85,328	1	87,888	1	85,328
	(53)		Director of Testing Services	1	81,351	1	64,453	1	64,453	1	83,791	1	86,305	1	83,791
C,A	(53.01)		System Programmer/Web Developer	1	80,601	1	61,087	1	61,087	4	83,019	4	85,510	4	83,019
	(54)		Research Coordinator	2	80,269	2	58,000	2	58,000	2	82,677	2	85,157	2	82,677
	(55)		Director of Alumni Relations	1	77,249	1	36,092	1	36,092	1	79,567	1	81,954	1	79,567
	(56)		APAC Coordinator	1	75,802	1	50,496	1	50,496	1	78,076	1	80,418	1	78,076
N	(56.01)		Registered Nurse Practitioner							2	77,493	2	79,818	1	77,493
	(57)		Director of Student Activities	1	74,384	1	75,898	1	75,898	1	76,615	1	78,914	1	76,615
C	(58)		Computer Systems Mgr.	2	74,073	2	56,680	2	56,680	3	76,295	3	78,584	2	76,295
	(59)		Director of Disability Services	1	72,456	1	62,220	1	62,220	1	74,629	1	76,868	1	74,629
A	(60)		Academic/Student Support	60		60		60		76		76		73	
M	(60.01)		Academic Counselor - EIT							1	84,464	1	86,998	1	84,464
			Student Development Specialist		72,456		56,916		56,916		74,629		76,868		74,629
			Academic Counselor		64,119		43,500		43,500		66,043		68,024		66,043
	(61)		Coord. of Intramural Activities	1	70,276	1	41,321	1	41,321	1	72,384	1	74,555	1	72,384
N	(61.01)		Assistant Dean of Students							1	74,629	1	76,868	1	74,629
C	(61.02)		Tech Support/Systems Admin.	1	62,782	1	50,775	1	50,775	1	64,665	1	66,605	1	64,665
C	(61.03)		Tech Support/Applications Support	1	62,782	1	47,286	1	47,286	1	64,665	1	66,605	1	64,665
A	(61.04)		Tech Support/Applications Support							3	64,665	3	66,605	3	64,665
	(62)		Assoc Dir of Financial Aid	2	67,573	2	53,555	2	53,555	2	69,600	2	71,689	2	69,600
	(63)		Job Developer/Cooperative Ed. Prog.	1	67,263	1	39,328	1	39,328	1	69,281	1	71,359	1	69,281
C	(63.01)		ASI Research Archivist	2	62,251	2	38,000	2	38,000	2	64,119	2	66,042	2	64,119
A	(64)		Institutional Assistant	36	61,155	36	52,734	36	52,734	40	62,989	40	64,879	39	62,989
			TOTAL	253		248		248		301		301		291	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

D020C	(65)		Inst Information Tech Coordinator	1	GRADE C125	0	GRADE C125	0	GRADE C125	1	GRADE C125	1	GRADE C125	1	GRADE C125
D022C	(66)		Systems Specialist	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
T019C	(67)		Director of Public Safety I	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
D044C	(68)		Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
D054C	(69)		Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
A	T030C	(70)	HE Public Safety Commander I	2	GRADE C120	2	GRADE C120	2	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120
	S008C	(71)	Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D063C	(72)	Computer Support Specialist	11	GRADE C119	9	GRADE C119	9	GRADE C119	11	GRADE C119	11	GRADE C119	11	GRADE C119
	D062C	(73)	Database Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A	E032C	(74)	Education Counselor	4	GRADE C119	3	GRADE C119	3	GRADE C119	8	GRADE C119	8	GRADE C119	6	GRADE C119
	R024C	(75)	Asst Personnel Manager	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	A074C	(76)	Fiscal Support Supervisor	3	GRADE C118	2	GRADE C118	2	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
IPC	D065C	(77)	Network Support Analyst	2	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118
A	R027C	(78)	Budget Specialist	2	GRADE C117	2	GRADE C117	2	GRADE C117	4	GRADE C117	4	GRADE C117	3	GRADE C117
	P021C	(79)	Editor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	T051C	(80)	HE Public Safety Supervisor	6	GRADE C117	3	GRADE C117	3	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117
	S017C	(81)	Maintenance Coordinator	3	GRADE C117	0	GRADE C117	0	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
A	B076C	(82)	Research Project Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	5	GRADE C117	5	GRADE C117	3	GRADE C117
	V014C	(83)	Buyer	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	E048C	(84)	ED and Instruction Specialist	9	GRADE C116	6	GRADE C116	6	GRADE C116	9	GRADE C116	9	GRADE C116	9	GRADE C116
A	G195C	(85)	HEI Program Coordinator	23	GRADE C116	22	GRADE C116	22	GRADE C116	27	GRADE C116	27	GRADE C116	24	GRADE C116
	P031C	(86)	Media Specialist	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	T055C	(87)	Public Safety Officer	25	GRADE C116	17	GRADE C116	17	GRADE C116	25	GRADE C116	25	GRADE C116	25	GRADE C116
	S022C	(88)	Skilled Trades Supervisor	6	GRADE C116	3	GRADE C116	3	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	C035C	(89)	Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A091C	(90)	Fiscal Support Analyst	24	GRADE C115	17	GRADE C115	17	GRADE C115	24	GRADE C115	24	GRADE C115	24	GRADE C115
	D079C	(91)	Computer Support Technician	7	GRADE C115	5	GRADE C115	5	GRADE C115	7	GRADE C115	7	GRADE C115	7	GRADE C115
A,IPC	C037C	(92)	Administrative Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	10	GRADE C115	10	GRADE C115	5	GRADE C115
N	G207C	(92.01)	Financial Aid Analyst	0	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
N	E050C	(93)	Library Supervisor	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
	S033C (94)		Maintenance Supervisor	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
A	S031C (95)		Skilled Tradesman	33	GRADE C115	30	GRADE C115	30	GRADE C115	40	GRADE C115	40	GRADE C115	38	GRADE C115	38	GRADE C115
N	P033C (95.01)		Special Events Manager	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	P043C (96)		Archival Assistant	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D084C (97)		Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	D082C (98)		Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	V018C (99)		Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	B099C (100)		Stationary Engineer	10	GRADE C114	7	GRADE C114	7	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114	10	GRADE C114
D	C050C (101)		Administrative Support Supervisor	15	GRADE C113	9	GRADE C113	9	GRADE C113	12	GRADE C113	12	GRADE C113	12	GRADE C113	12	GRADE C113
	P049C (102)		Commerical/Graphic Artist I	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C (103)		Human Resources Specialist	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	S047C (104)		Landscape Supervisor	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	G219C (105)		Logistics Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C (106)		Multi-media Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
A	C056C (107)		Administrative Specialist III	97	GRADE C112	82	GRADE C112	82	GRADE C112	102	GRADE C112	102	GRADE C112	102	GRADE C112	102	GRADE C112
	S051C (108)		Instrumentation Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C (109)		Fiscal Support Specialist	12	GRADE C112	8	GRADE C112	8	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112
	R037C (110)		Benefits Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
N	C060C (110.01)		Alumni Affairs Specialist	0	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S057C (111)		Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	R038C (112)		Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	D091C (113)		Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C (114)		Laboratory Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	C073C (115)		Administrative Specialist II	7	GRADE C109	3	GRADE C109	3	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
IPC,D	C069C (116)		Library Technician	23	GRADE C109	17	GRADE C109	17	GRADE C109	20	GRADE C109	20	GRADE C109	20	GRADE C109	20	GRADE C109
A,IPC	S065C (117)		Maintenance Assistant	12	GRADE C108	11	GRADE C108	11	GRADE C108	19	GRADE C108	19	GRADE C108	15	GRADE C108	15	GRADE C108
IPC	C082C (118)		Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
N	C087C (118.01)		Administrative Specialist I	0	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
IPC	E057C (119)		Audiovisual Laboratory Technician	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	T089C (120)		HE Public Safety Dispatcher	18	GRADE C106	14	GRADE C106	14	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106
	V030C (121)		Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	C088C (122)		Mail Services Assistant	5	GRADE C105	3	GRADE C105	3	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
IPC	S084C (123)		Institutional Services Supervisor	9	GRADE C104	6	GRADE C104	6	GRADE C104	9	GRADE C104	9	GRADE C104	9	GRADE C104	9	GRADE C104
A,IPC	S087C (124)		Institutional Services Assistant	66	GRADE C103	66	GRADE C103	66	GRADE C103	75	GRADE C103	75	GRADE C103	70	GRADE C103	70	GRADE C103
N	C093C (124.01)		Extra Help Assistant	0	GRADE C101	0	GRADE C101	0	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	483		389		389		533		533		510		510	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
C,A	(125)		Faculty	59		59		59		77		77		77		77	
			University Professor - GIT		153,794						158,408		163,160		158,408		163,160
			Professor - GIT		152,165						156,730		161,432		156,730		161,432
			University Professor		145,559		50,000		50,000		149,925		154,423		149,925		154,423
			Professor		134,489		123,605		123,605		138,524		142,680		138,524		142,680
			Assoc. Professor - GIT		129,835		92,222		92,222		133,730		137,742		133,730		137,742
			Assoc. Professor		125,181		85,075		85,075		128,937		132,805		128,937		132,805
			Asst. Professor - GIT		122,855		0		0		126,541		130,337		126,541		130,337
			Asst. Professor		106,472		76,814		76,814		109,666		112,956		109,666		112,956
			Instructor - GIT		95,234		0		0		98,091		101,034		98,091		101,034
			Instructor		87,525		64,228		64,228		90,151		92,855		90,151		92,855
	(126)		Economic Forecaster	1	148,299	1	197,679	1	197,679	1	152,748	1	157,331	1	152,748	1	157,331
	(127)		Department Chairperson	35	136,816	35	156,120	35	156,120	35	140,920	35	145,148	35	140,920	35	145,148
M	(127.01)		Department Chair - EIT								160,091		164,894		160,091		164,894
	(128)		Research/Extension Specialist	54		50		50		54		54		54		54	
			Senior Research/Extension Spec		134,489		105,268		105,268		138,524		142,680		138,524		142,680
			Research/Extension Specialist		125,182		96,242		96,242		128,938		132,806		128,938		132,806
			Associate Research/Extension Spec		106,472		79,922		79,922		109,666		112,956		109,666		112,956
			Assistant Research/Extension Spec		83,225		76,505		76,505		85,721		88,293		85,721		88,293
A	(129)		Research Support	158		151		151		174		174		169		169	
			Research Associate		99,591		110,025		110,025		102,578		105,656		102,578		105,656
N	(129.01)		Research Scientist								101,144		104,178		101,144		104,178
			Post Doctoral Fellow		83,077						85,569		88,137		85,569		88,137
			Research Assistant - GIT		68,582		82,989		82,989		70,639		72,758		70,639		72,758

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED			AHECB RECOMMENDED				
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
M		(129.02)	Research Assistant		59,617		56,744		56,744		61,406		63,248		61,406		63,248
			Graduate Assistant -EIT								44,879		46,225		44,879		46,225
			Graduate Assistant		43,572		19,000		19,000		44,879		46,225		44,879		46,225
		(130)	Librarian	16	76,268	16	75,249	16	75,249	16	78,556	16	80,913	16	78,556	16	80,913
		(131)	Extension Assistant	4	59,617	4	40,000	4	40,000	4	61,406	4	63,248	4	61,406	4	63,248
			TOTAL	327		316		316		363	363		358	358			
NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS																	
M		(132)	Faculty	435		404		404		435	435		435		435		435
		(132.01)	Faculty - EIT						28		28		28		28		28
			Distinguished Prof. - Law School		164,085		146,125		146,125		169,007		174,077		169,007		174,077
			Professor - Law School		153,330		145,302		145,302		157,930		162,668		157,930		162,668
			Distinguished Professor		150,647		173,278		173,278		155,167		159,822		155,167		159,822
			Professor - EIT								148,104		152,547		148,104		152,547
			University Professor		143,033		0		0		147,324		151,744		147,324		151,744
			Professor		132,164		151,080		151,080		136,129		140,213		136,129		140,213
			Assoc. Professor - Law School		132,164		110,915		110,915		136,129		140,213		136,129		140,213
			Asst. Professor - Law School		122,855		87,131		87,131		126,541		130,337		126,541		130,337
			Associate Professor - EIT								126,541		130,337		126,541		130,337
			Assistant Professor -EIT								122,671		126,351		122,671		126,351
			Assoc. Professor		115,875		115,016		115,016		119,351		122,931		119,351		122,931
			Asst. Professor		96,999		114,546		114,546		99,909		102,906		99,909		102,906
			Instructor		75,686		73,799		73,799		77,957		80,295		77,957		80,295
		(133)	Lecturer	330	61,155	330	15,000	330	15,000	330	62,989	330	64,879	330	62,989	330	64,879
		(134)	Graduate Assistant	210	23,888	210	18,000	210	18,000	210	24,604	210	25,343	210	24,604	210	25,343
			TOTAL	975		944		944		1,003	1,003		1,003	1,003		1,003	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
		(135)	Head Basketball Coach	2	149,011	2	228,843	2	228,843	2	153,481	2	158,085	2	153,481	2	158,085
		(136)	Director of Athletics	1	139,671	1	179,524	1	179,524	1	143,861	1	148,177	1	143,861	1	148,177
		(137)	Director of Special Events Center	1	92,431	1	61,661	1	61,661	1	95,204	1	98,060	1	95,204	1	98,060
		(138)	Project/Program Administrators	10		9		9		10		10		10	0	10	
			Project/Program Director		92,393		71,213		71,213		95,165		98,020		95,165		98,020
			Project/Program Manager		83,607		64,704		64,704		86,116		88,699		86,116		88,699
			Project/Program Specialist		72,137		53,002		53,002		74,301		76,530		74,301		76,530
		(139)	Asst. Athletic Director	4	86,521	4	89,380	4	89,380	4	89,117	4	91,790	4	89,117	4	91,790
		(140)	Head Coach	10	86,521	8	84,001	8	84,001	10	89,117	10	91,790	10	89,117	10	91,790
		(141)	Dir. of Printing Services	1	76,873	1	69,040	1	69,040	1	79,180	1	81,555	1	79,180	1	81,555
N		(141.01)	Development Officer							2	85,774	2	88,347	1	85,774	1	88,347
A		(142)	Assistant Coach	13	75,324	13	100,000	13	100,000	16	77,583	16	79,911	16	77,583	16	79,911
		(143)	Asst. Dir. of Aquatics & Fitness	1	72,456	1	42,330	1	42,330	1	74,629	1	76,868	1	74,629	1	76,868
N		(143.01)	Asst Dir of Stephens Center							1	67,609	1	69,637	0	67,609	0	69,637
C		(143.02)	Residential Life Coordinator	1	50,135	1	40,000	1	40,000	1	51,639	1	53,188	1	51,639	1	53,188
			TOTAL	44		41		41		50	50		48	48		48	
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS																	
A,C	R027C	(143.03)	Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
N	G195C	(143.04)	HEI Program Coordinator	0	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116
	S023C	(144)	Print Shop Manager	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	G212C	(145)	Assistant Dir of Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	C037C	(145.01)	Administrative Analyst	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115
N	S031C	(145.02)	Skilled Tradesman	0	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	C056C	(146)	Administrative Specialist III	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	S054C	(147)	Printer	6	GRADE C111	4	GRADE C111	4	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111
	M080C	(148)	Student Union Section Manager	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
N	C073C	(148.01)	Administrative Specialist II	0	GRADE C109	0	GRADE C109	0	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
A	S065C	(149)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	C087C	(150)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S081C	(151)	Apprentice Tradesman	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S079C	(152)	Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
	V030C	(153)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(154)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
A,C	S087C	(155)	Institutional Services Assistant	17	GRADE C103	17	GRADE C103	17	GRADE C103	20	GRADE C103	20	GRADE C103	20	GRADE C103	20	GRADE C103
			TOTAL	38		36		36		48		48		48		48	
			SUBTOTAL	2,120		1,974		1,974		2,298		2,298		2,258		2,258	
COLLEGE OF ENGR & INFO TECHNOLOGY																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(156)		Dean of Engineering-EIT	1	284,109	1	210,000	1	210,000	1	292,632	1	301,411	1	292,632	1	301,411
	(157)		Associate Dean - EIT	1	139,143	1	127,422	1	127,422	1	143,318	1	147,617	1	143,318	1	147,617
	(158)		Assistant Dean - EIT	3	120,527	2	96,757	2	96,757	3	124,143	3	127,867	3	124,143	3	127,867
	(159)		Director of Bridge Program	1	92,259	0	0	0	0	1	95,027	1	97,878	1	95,027	1	97,878
	(160)		Director of Summer Institute	1	92,259	0	0	0	0	1	95,027	1	97,878	1	95,027	1	97,878
	(161)		Technical Support Staff	10	83,610	10	60,995	10	60,995	10	86,118	10	88,701	10	86,118	10	88,701
M	(162)		Academic Counselor - EIT	1	82,003	1	58,650	1	58,650	0	0	0	0	0	0	0	0
			TOTAL	18		15		15		17		17		17		17	
COLLEGE OF ENGR & INFO TECHNOLOGY TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
D	C056C	(163)	Administrative Specialist III	7	GRADE C112	5	GRADE C112	5	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
			TOTAL	7		5		5		0		0		0		0	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
M	(164)		Department Chair - EIT	2	155,428	2	144,104	2	144,104	0	0	0	0	0	0	0	0
M	(165)		Graduate Assistant -EIT	11	43,572	11	18,000	11	18,000	0	0	0	0	0	0	0	0
			TOTAL	13		13		13		0		0		0		0	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
M	(166)		Faculty (9 Month) - EIT	28		25		25		0		0		0		0	
			Professor - EIT		143,791		133,775		133,775		0		0		0		0
			Associate Professor - EIT		122,855		90,413		90,413		0		0		0		0
			Assistant Professor -EIT		119,098		85,450		85,450		0		0		0		0
			TOTAL	28		25		25		0		0		0		0	
			SUBTOTAL COLLEGE OF INFO SCI & SYS ENG	66		58		58		17		17		17		17	
NANOTECHNOLOGY CENTER																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(167)		Vice Provost for Innovation and Commercialization	1	192,199	1	175,833	1	175,833	1	197,965	1	203,904	1	197,965	1	203,904
	(168)		Director of Nanotechnology Center	1	162,097	1	107,885	1	107,885	1	166,960	1	171,969	1	166,960	1	171,969
	(169)		Chief Scientist	1	152,168	0	0	0	0	1	156,733	1	161,435	1	156,733	1	161,435
	(170)		Chief of Instrumentation	1	99,591	0	0	0	0	1	102,578	1	105,656	1	102,578	1	105,656
	(171)		Coordinator of Commercialization	1	92,259	0	0	0	0	1	95,027	1	97,878	1	95,027	1	97,878
	(172)		Project/Program Administrator	3		0	0	0	0	3		3		3		3	
			Project/Program Director		92,260		0		0		95,028		97,879		95,028		97,879
			Project/Program Manager		83,610		0		0		86,118		88,701		86,118		88,701
			Project/Program Specialist		72,137		0		0		74,301		76,530		74,301		76,530
			TOTAL	8		2		2		8		8		8		8	
NANOTECHNOLOGY TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
D	C056C	(173)	Administrative Specialist III	4	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
			TOTAL	4		0		0		0		0		0		0	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(174)		Research Support	12		6	6	6	12	12	12	12	12
			Research Associate		99,591		92,635	92,635		102,578		105,656	102,578
			Post Doctorial Fellow		83,077		0	0		85,569		88,137	85,569
			Research Assistant		59,617		69,975	69,975		61,406		63,248	61,406
			Graduate Assistant		43,572		0	0		44,879		46,225	44,879
			TOTAL	<u>12</u>		<u>6</u>	<u>6</u>	<u>6</u>	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>	<u>12</u>
			SUBTOTAL NANOTECHNOLOGY CENTER	<u>24</u>		<u>8</u>	<u>8</u>	<u>8</u>	<u>20</u>	<u>20</u>	<u>20</u>	<u>20</u>	<u>20</u>
			TOTAL UALR	<u>2,210</u>		<u>2,040</u>	<u>2,040</u>	<u>2,335</u>	<u>2,335</u>	<u>2,295</u>	<u>2,295</u>	<u>2,295</u>	<u>2,295</u>

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
UNIVERSITY OF ARKANSAS AT MONTICELLO																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, U of A Monticello	1	171,708	1	190,000	1	190,000	1	176,859	1	182,165	1	191,237	1	196,974
		(2)	Vice-Chanc. for Acad Affairs & Provost	1	136,813	1	141,620	1	141,620	1	140,918	1	145,145	1	140,918	1	145,145
		(3)	Vice-Chanc. for Finance & Admin.	1	132,069	1	123,884	1	123,884	1	136,032	1	140,112	1	136,032	1	140,112
		(4)	V/C Univ. Advanc. & Public Serv.	1	128,103	1	119,187	1	119,187	1	131,946	1	135,905	1	131,946	1	135,905
		(5)	Vice Chanc. for Student Affairs	1	128,103	1	94,300	1	94,300	1	131,946	1	135,905	1	131,946	1	135,905
		(6)	Dean of Schools	7	118,201	7	107,311	7	107,311	7	121,747	7	125,399	7	121,747	7	125,399
		(7)	Director of Information Technology	1	98,938	1	89,677	1	89,677	1	101,906	1	104,963	1	101,906	1	104,963
		(8)	Registrar	1	97,113	1	38,440	1	38,440	1	100,027	1	103,028	1	100,027	1	103,028
		(9)	Director of Physical Plant	1	97,000	1	77,315	1	77,315	1	99,910	1	102,907	1	99,910	1	102,907
		(10)	Assoc. Vice-Chanc. for Acad. Affairs	2	96,508	2	86,865	2	86,865	2	99,403	2	102,385	2	99,403	2	102,385
		(11)	Asst. to the Chancellor	1	96,508	1	42,708	1	42,708	1	99,403	1	102,385	1	99,403	1	102,385
		(12)	Assoc. Vice-Chanc. For Finance & Adm	2	96,508	2	89,043	2	89,043	2	99,403	2	102,385	2	99,403	2	102,385
A		(13)	Project/Program Administrator	8						10		10		10		10	
			Project/Program Director		92,260	1	41,000	1	41,000		95,028		97,879		95,028		97,879
			Project/Program Manager		83,610	1	75,833	1	75,833		86,118		88,702		86,118		88,702
			Project/Program Specialist		72,137	6	62,630	6	62,630		74,302		76,531		74,302		76,531
		(14)	Director of University Relations	1	90,106	1	28,188	1	28,188	1	92,809	1	95,593	1	92,809	1	95,593
N		(14.01)	Director of Institutional Research							1	92,809	1	95,593	1	92,809	1	95,593
		(15)	Director of Engineering Systems	1	87,525	1	52,662	1	52,662	1	90,151	1	92,855	1	90,151	1	92,855
		(16)	Director of Adm. & Enrollment Mgmt.	1	85,789	1	69,496	1	69,496	1	88,362	1	91,013	1	88,362	1	91,013
		(17)	Director of Student Financial Aid	1	85,789	1	64,813	1	64,813	1	88,362	1	91,013	1	88,362	1	91,013
		(18)	Director of Fine Arts Center	1	82,864	1	25,000	1	25,000	1	85,350	1	87,911	1	85,350	1	87,911
N		(18.01)	Director of Grants							1	85,350	1	87,911	1	85,350	1	87,911
N		(18.02)	Director of Community Education							1	85,350	1	87,911	1	85,350	1	87,911
N		(18.03)	Director of Alumni Services							1	85,350	1	87,911	1	85,350	1	87,911
		(19)	Asst. V-C of Student Affairs/Dean of Stu.	1	81,469	1	66,390	1	66,390	1	83,913	1	86,430	1	83,913	1	86,430
		(20)	Director of Admin. Services	1	79,025	1	43,083	1	43,083	1	81,396	1	83,838	1	81,396	1	83,838
		(21)	Director of Distance Learning	1	72,546	1	57,954	1	57,954	1	74,722	1	76,964	1	74,722	1	76,964
		(22)	Dir. of Recruitment & Orientation	1	72,546	0		0		1	74,722	1	76,964	1	74,722	1	76,964
		(23)	Asst. Dir. Info. Tech. System Mgmt.	2	72,546	2	53,053	2	53,053	2	74,722	2	76,964	2	74,722	2	76,964
		(24)	Administrator of Grants & Contracts	1	71,851	1	44,297	1	44,297	1	74,007	1	76,227	1	74,007	1	76,227
		(25)	Dir. of Student Prog & Activities	1	68,580	1	37,861	1	37,861	1	70,637	1	72,756	1	70,637	1	72,756
		(26)	Dir. Of Academic Advising	1	67,060	1	49,193	1	49,193	1	69,072	1	71,144	1	69,072	1	71,144
		(27)	Dir. Of Retention Services	1	67,060	0		0		1	69,072	1	71,144	1	69,072	1	71,144
		(28)	Director of Disability Services	1	67,060	1	37,208	1	37,208	1	69,072	1	71,144	1	69,072	1	71,144
		(29)	Academic Advisor	2	52,458	0		0		2	54,031	2	55,652	2	54,031	2	55,652
			TOTAL	46		42		42		52		52		52		52	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	A031C	(30)	Assistant Controller	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	T019C	(31)	Director of Public Safety I	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	D044C	(32)	Systems Analyst	1	GRADE C122	0	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	R014C	(33)	Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	V004C	(34)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	G135C	(35)	Coord Deseg & Affirm Action	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D057C	(36)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S008C	(37)	Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C	(38)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D065C	(39)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A074C	(40)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	P022C	(41)	Coord of Sports Information	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	T051C	(42)	HE Public Safety Supervisor	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	R025C	(43)	Human Resources Analyst	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	S017C	(44)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
	A089C (45)		Accountant I	5	GRADE C116	4	GRADE C116	4	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
	V014C (46)		Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G197C (47)		Director of Alumni	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C (48)		HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	X119C (49)		Occupational Safety Coord	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C (50)		Public Safety Officer	7	GRADE C116	6	GRADE C116	6	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
	S022C (51)		Skilled Trades Supervisor	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	C035C (52)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C (53)		Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	G207C (54)		Financial Aid Analyst	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
IPC	A091C (55)		Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	R031C (56)		Institutional Human Resources Coord	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	E050C (57)		Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C (58)		Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (59)		Skilled Tradesman	12	GRADE C115	10	GRADE C115	10	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115
	S041C (60)		Boiler Operator	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	P041C (61)		Commercial Graphic Artist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C (62)		Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	V018C (63)		Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C050C (64)		Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C (65)		Landscape Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	G218C (66)		Student Recruit Specialist	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
IPC	C056C (67)		Administrative Specialist III	13	GRADE C112	11	GRADE C112	11	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112
IPC	A098C (68)		Fiscal Support Specialist	3	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	P053C (69)		Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C (70)		Administrative Specialist II	17	GRADE C109	15	GRADE C109	15	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109
	S060C (71)		Heavy Equipment Operator	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C (72)		Library Technician	3	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C078C (73)		Cashier	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S065C (74)		Maintenance Assistant	5	GRADE C108	4	GRADE C108	4	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
	C082C (75)		Registrars Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C087C (76)		Administrative Specialist I	12	GRADE C106	8	GRADE C106	9	GRADE C106	12	GRADE C106	12	GRADE C106	12	GRADE C106	12	GRADE C106
	T089C (77)		HE Public Safety Dispatcher	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V029C (78)		Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V028C (79)		Warehouse Worker	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	B117C (80)		Academic Lab Assistant	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S081C (81)		Apprentice Tradesman	3	GRADE C105	2	GRADE C105	2	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
	S080C (82)		Equipment Operator	4	GRADE C105	1	GRADE C105	1	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S084C (83)		Institutional Svcs Supervisor	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C (84)		Institutional Svcs Assistant	17	GRADE C103	15	GRADE C103	16	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103
			TOTAL	154		122		124		154		154		154		154	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(85)		Chair Agri. & Dir. SEREC	1	155,428	0		0		1	160,091	1	164,894	1	160,091	1	164,894
	(86)		Dean,Forest Resources/Dir. AFRC	1	155,428	1	130,184	1	130,184	1	160,091	1	164,894	1	160,091	1	164,894
	(87)		Department Chairperson	4	108,834	0		0		4	112,099	4	115,462	4	112,099	4	115,462
	(88)		Research Associate	2	96,568	0		0		2	99,465	2	102,448	2	99,465	2	102,448
	(89)		Director of Library	1	92,262	1	79,203	1	79,203	1	95,030	1	97,881	1	95,030	1	97,881
	(90)		Forest Manager	1	83,086	1	43,296	1	43,296	1	85,579	1	88,146	1	85,579	1	88,146
	(91)		Assoc. Librarian	1	74,814	1	51,187	1	51,187	1	77,058	1	79,370	1	77,058	1	79,370
	(92)		Asst. Librarian	4	65,751	4	39,713	4	39,713	4	67,724	4	69,755	4	67,724	4	69,755
	(93)		Learning Skills Specialist	1	65,751	0		0		1	67,724	1	69,755	1	67,724	1	69,755
	(94)		Research Assistant	8	57,342	2	41,341	2	41,341	8	59,063	8	60,835	8	59,063	8	60,835
			TOTAL	24		10		10		24		24		24		24	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL
NINE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
	(95)		Distinguished Professor	1	109,987	0	0	1	113,287	1	116,685	1	113,287	1	116,685
	(96)		Faculty Professor	140	101,735	21	107,611	140	104,787	140	107,930	140	104,787	140	107,930
			Assoc. Professor		89,891	45	81,589		92,588		95,365		92,588		95,365
			Asst. Professor		82,789	23	64,575		85,273		87,831		85,273		87,831
			Instructor		68,582	28	65,904		70,639		72,758		70,639		72,758
	(97)		Clinical Associate Professor	2	89,891			2	92,588	2	95,365	2	92,588	2	95,365
	(98)		Clinical Assistant Professor	2	82,789			2	85,273	2	87,831	2	85,273	2	87,831
	(99)		Clinical Instructor	2	68,582			2	70,639	2	72,758	2	70,639	2	72,758
	(100)		Lecturer	6	42,541	1	6,560	6	43,817	6	45,132	6	43,817	6	45,132
	(101)		Part-Time Faculty	40	38,092	35	12,000	40	39,234	40	40,412	40	39,234	40	40,412
	(102)		Graduate Assistant	38	18,278	31	17,768	38	18,827	38	19,391	38	18,827	38	19,391
			TOTAL	231		184		231		231		231		231	
TWELVE MONTH AUXILIARY ENTERPRISES															
NON-CLASSIFIED POSITIONS															
	(103)		Director of Athletics	1	108,640	1	78,897	1	111,899	1	115,256	1	111,899	1	115,256
	(104)		Head Coach	6	99,261	6	71,750	6	102,239	6	105,306	6	102,239	6	105,306
	(105)		Asst. Coach	6	78,028	5	51,250	6	80,369	6	82,780	6	80,369	6	82,780
	(106)		Head Athletic Trainer	1	78,028	1	42,078	1	80,369	1	82,780	1	80,369	1	82,780
	(107)		Bookstore Manager	1	71,290	1	43,993	1	73,428	1	75,631	1	73,428	1	75,631
	(108)		Assistant Athletic Trainer	1	33,675	1	29,213	1	34,685	1	35,726	1	34,685	1	35,726
			TOTAL	16		15		16		16		16		16	
TWELVE MONTH AUXILIARY ENTERPRISES															
CLASSIFIED POSITIONS															
L038C	(109)		Registered Nurse	2	GRADE C120	1	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
M034C	(110)		UAM Director of Housing	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
C055C	(111)		Asst Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
M075C	(112)		Resident Hall Specialist	4	GRADE C111	1	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
S087C	(113)		Institutional Svcs Assistant	8	GRADE C103	5	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	16		8		16		16		16		16	
			SUBTOTAL	487		381		493		493		493		493	
UAM-COLLEGE OF TECHNOLOGY - MCGEHEE															
TWELVE MONTH EDUCATIONAL AND GENERAL															
ADMINISTRATIVE POSITIONS															
	(114)		Vice-Chancellor - McGehee	1	118,201	1	88,970	1	121,747	1	125,399	1	121,747	1	125,399
	(115)		Business Development Cntr Coord	1	74,681	1	44,075	1	76,921	1	79,229	1	76,921	1	79,229
	(116)		Director of Vocational Counseling	1	73,181	1	48,087	1	75,376	1	77,637	1	75,376	1	77,637
	(117)		Director of Student Progs & Activities	1	68,580	1	45,165	1	70,637	1	72,756	1	70,637	1	72,756
	(118)		UAM College of Technology Campus Info Tech Coord	1	68,317	1	60,000	1	70,367	1	72,478	1	70,367	1	72,478
			TOTAL	5		5		5		5		5		5	
TWELVE MONTH EDUCATIONAL AND GENERAL															
CLASSIFIED POSITIONS															
N	M030C (119)		Child Care Director	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	T055C (119.01)		Public Safety Officer	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C (120)		Maintenance Supervisor	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C (121)		Computer Operator	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	R036C (122)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C056C (123)		Administrative Specialist III	2	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
IPC	A098C (124)		Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C (125)		Administrative Specialist II	2	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	S065C (126)		Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	M086C (127)		Child Care Technician	5	GRADE C105	0	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
			TOTAL	16		6		17		17		17		17	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED		2014-15			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UAM-COLLEGE OF TECHNOLOGY - MCGEHEE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
A		(128)	Tech. Center Dir. Of Instructors	1	99,916	1	64,821	1	64,821	1	102,913	1	106,001	1	102,913	1	106,001
		(129)	Workforce Ed Instructor	19	75,862	19	60,739	19	60,739	21	78,137	21	80,482	21	78,137	21	80,482
		(130)	Workforce Ed Part-time Faculty	20	36,326	9	6,250	9	6,250	20	37,416	20	38,538	20	37,416	20	38,538
			TOTAL	40		29		29		42		42		42		42	
			SUBTOTAL UAM-CT-M	61		40		41		64		64		64		64	
UAM-COLLEGE OF TECHNOLOGY - CROSSETT																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(131)	Vice-Chancellor - Crossett	1	118,201	1	88,970	1	88,970	1	121,747	1	125,399	1	121,747	1	125,399
		(132)	Project Coordinator	1	82,864			1	85,350	1	85,350	1	87,911	1	85,350	1	87,911
		(133)	Director of Vocational Counseling	1	73,181	1	59,926	1	59,926	1	75,376	1	77,637	1	75,376	1	77,637
		(134)	Director of Student Progs & Activities	1	68,580	1	49,163	1	49,163	1	70,637	1	72,756	1	70,637	1	72,756
		(135)	UAM College of Technology Campus Info Tech Coord	1	68,317	1	38,000	1	38,000	1	70,367	1	72,478	1	70,367	1	72,478
			TOTAL	5		4		4		5		5		5		5	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
N	T055C	(135.01)	Public Safety Officer	0	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C	(136)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C056C	(137)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	A098C	(138)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	C073C	(139)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S087C	(140)	Institutional Svcs Assistant	1	GRADE C103	0	GRADE C103	0	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	7		5		5		8		8		8		8	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
A		(141)	Tech. Center Dir. Of Instructors	1	99,916	1	64,821	1	64,821	1	102,913	1	106,001	1	102,913	1	106,001
A		(142)	Workforce Ed Instructor	16	75,862	12	59,020	12	59,020	20	78,137	20	80,482	16	78,137	16	80,482
		(143)	Workforce Ed Part-time Faculty	20	36,326	16	7,200	16	7,200	28	37,416	28	38,538	24	37,416	24	38,538
			TOTAL	37		29		29		49		49		41		41	
			SUBTOTAL UAM-CT-C	49		38		38		62		62		54		54	
ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(144)	Director, AHEOTA	1	80,690	0	0	0	0	1	83,111	1	85,604	1	83,111	1	85,604
			TOTAL	1		0		0		1		1		1		1	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	A089C	(145)	Accountant I	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C087C	(146)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
			TOTAL	2		0		0		2		2		2		2	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(147)	AHEOTA Coordinator/Recruiter	1	61,481	1	31,718	1	31,718	1	63,325	1	65,225	1	63,325	1	65,225
			TOTAL	1		1		1		1		1		1		1	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
(148)			Workforce Ed. Instructor	2	75,862	2	45,254	2	45,254	2	78,138	2	80,482	2	80,482
(149)			Workforce Ed Part-time Faculty	1	36,326	1	0	1	0	1	37,416	1	38,539	1	38,539
			TOTAL	<u>3</u>		<u>3</u>		<u>3</u>		<u>3</u>		<u>3</u>		<u>3</u>	
			SUBTOTAL UAM-AHEOTA	<u>7</u>		<u>4</u>		<u>4</u>		<u>7</u>		<u>7</u>		<u>7</u>	
			TOTAL UAM	<u>604</u>		<u>463</u>		<u>466</u>		<u>626</u>		<u>626</u>		<u>618</u>	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNium

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
N	(1)	(1.01)	Chancellor, U of A for Med Sciences	1	308,268	1	299,289	1	308,268	1	317,516	1	327,042	1	327,042
			Medical Center CEO							1	480,000	1	494,400	1	494,400
D	(2)		Executive Vice Chancellor	1	295,036	0	0	0	0	1	303,887	1	313,004	1	313,004
	(3)		Vice Chancellor	12	268,059	12	260,252	12	268,059	11	276,101	11	284,384	11	284,384
	(4)		Associate Vice Chancellor	10	262,254	7	254,616	8	262,254	10	270,122	10	278,226	10	278,226
	(5)		Dean	8	262,254	4	254,616	5	262,254	8	270,122	8	278,226	8	278,226
	(6)		Executive Associate Dean	7	256,791	3	249,312	3	256,791	7	264,495	7	272,429	7	272,429
	(7)		Campus Director	25	240,400	20	110,334	20	112,541	25	247,612	25	255,040	25	255,040
	(8)		Associate Dean	18	229,473	13	222,789	14	229,473	18	236,357	18	243,448	18	243,448
A	(9)		Assistant Vice-Chancellor	14	218,545	14	148,111	14	151,073	15	225,102	15	231,855	15	231,855
	(10)		Executive Divisional Director	18	202,154	14	196,267	14	202,154	18	208,219	18	214,466	18	214,466
	(11)		Assistant Dean	23	196,691	21	131,345	21	133,972	23	202,592	23	208,669	23	208,669
	(12)		Divisional Director	67	174,836	52	165,648	52	168,961	67	180,081	67	185,484	67	185,484
	(13)		Area Director	8	165,878	7	161,047	7	165,878	8	170,855	8	175,980	8	175,980
	(14)		Director Poison & Drug Information	1	165,508	1	124,511	1	127,001	1	170,473	1	175,587	1	175,587
	(15)		Compliance Officer	40	151,889	31	120,911	31	123,329	40	156,446	40	161,139	40	161,139
	(16)		Associate Divisional Director	60	142,055	41	128,040	41	130,601	60	146,316	60	150,706	60	150,706
	(17)		Assistant Divisional Director	74	125,664	20	90,645	20	92,458	74	129,434	74	133,317	74	133,317
	(18)		Departmental Director	100	125,664	51	120,819	51	123,235	100	129,434	100	133,317	100	133,317
	(19)		Education Coordinator	74	116,840	61	76,998	61	78,538	74	120,345	74	123,955	74	123,955
	(20)		Assoc. Departmental Director	50	114,736	7	89,000	7	90,780	50	118,178	50	121,724	50	121,724
	(21)		Administrative Support Pool	716		705		710		716		716		716	
			Sr. Project/Program Director		113,761		105,047		107,148		117,174		120,689		120,689
			Project/Program Director		92,262		86,800		88,536		95,030		97,881		97,881
			Project/Program Manager		83,608		81,061		82,682		86,117		88,700		88,700
			Project/Program Specialist		72,137		66,117		67,439		74,301		76,530		76,530
			Executive Assistant		66,366		57,947		59,106		68,357		70,407		70,407
	(22)		Departmental Manager	339	110,365	284	99,865	284	101,862	339	113,676	339	117,087	339	117,087
	(23)		Asst. Departmental Director	60	92,882	14	82,765	14	84,420	60	95,668	60	98,538	60	98,538
	(24)		Kids First / Headstart Pool	78		63		63		78		78		78	
			Social Services Consultant		86,432		81,641		83,274		89,025		91,696		91,696
			Pediatric Nutrition Consultant III		86,432		62,801		64,057		89,025		91,696		91,696
			Pediatric Nutrition Consultant II		74,100		0		0		76,323		78,613		78,613
			Early Childhood Spec Educator II		74,048		57,518		58,668		76,270		78,558		78,558
			Site Manager I		72,137		33,883		34,561		74,301		76,530		76,530
			Certified Classroom Teacher		68,513		26,000		26,520		70,568		72,686		72,686
			Pediatric Nutrition Consultant I		67,630		0		0		69,658		71,748		71,748
			Pediatric Motor Development Consult.		65,280		0		0		67,238		69,256		69,256
			CHMS RN Clinical Coordinator		64,290		62,417		64,290		66,218		68,205		68,205
			RN Clinical Coordinator		64,290		0		0		66,218		68,205		68,205
			Early Childhood Spec Educator I		60,306		39,473		40,262		62,115		63,979		63,979
			Family Enrichment Specialist I		52,080		33,000		33,660		53,642		55,251		55,251
	(25)		Asst. Departmental Manager	70	82,400	41	73,335	41	74,802	70	84,872	70	87,418	70	87,418
	(26)		Biological Safety Officer	1	72,254	1	48,944	1	49,923	1	74,422	1	76,655	1	76,655
			TOTAL	1,875		1,488		1,496		1,876		1,876		1,876	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
D044C	(27)		Systems Analyst	15	GRADE C122	5	GRADE C122	5	GRADE C122	15	GRADE C122	15	GRADE C122	15	GRADE C122
A052C	(28)		Accounting Coordinator	2	GRADE C121	1	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
T023C	(29)		HE Public Safety Commander II	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
M009C	(30)		Licensed Certified Social Worker	12	GRADE C121	0	GRADE C121	0	GRADE C121	12	GRADE C121	12	GRADE C121	12	GRADE C121
V004C	(31)		Procurement Manager	5	GRADE C121	1	GRADE C121	1	GRADE C121	5	GRADE C121	5	GRADE C121	5	GRADE C121
B054C	(32)		Campus Construction Coordinator	11	GRADE C120	3	GRADE C120	4	GRADE C120	11	GRADE C120	11	GRADE C120	11	GRADE C120
T030C	(33)		HE Public Safety Commander I	2	GRADE C120	0	GRADE C120	0	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
D063C	(34)		Computer Support Specialist	8	GRADE C119	6	GRADE C119	6	GRADE C119	8	GRADE C119	8	GRADE C119	8	GRADE C119
D062C	(35)		Data Base Analyst	5	GRADE C119	3	GRADE C119	4	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119
G159C	(36)		Department Business Coordinator	38	GRADE C119	36	GRADE C119	34	GRADE C119	38	GRADE C119	38	GRADE C119	38	GRADE C119

T C	CL CODE	ITEM #	POSITION TITLE	AHECB													
				AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		2014-15		RECOMMENDED 2013-14		2014-15	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	D061C	(37)	Information Systems Coord Spec	3	GRADE C119	1	GRADE C119	2	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	B061C	(38)	Research Technologist	106	GRADE C119	24	GRADE C119	31	GRADE C119	106	GRADE C119	106	GRADE C119	106	GRADE C119	106	GRADE C119
	D066C	(39)	Digital Broadcast Specialist	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	M026C	(40)	Licensed Social Worker	12	GRADE C118	1	GRADE C118	2	GRADE C118	12	GRADE C118	12	GRADE C118	12	GRADE C118	12	GRADE C118
	A074C	(41)	Fiscal Support Supervisor	10	GRADE C118	0	GRADE C118	0	GRADE C118	10	GRADE C118	10	GRADE C118	10	GRADE C118	10	GRADE C118
	C019C	(42)	Clinical Business Services Mgr	8	GRADE C117	0	GRADE C117	0	GRADE C117	8	GRADE C117	8	GRADE C117	8	GRADE C117	8	GRADE C117
	L055C	(43)	Dietician	4	GRADE C117	0	GRADE C117	0	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
	T051C	(44)	HE Public Safety Supervisor	6	GRADE C117	2	GRADE C117	3	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117
	R025C	(45)	Human Resources Analyst	24	GRADE C117	11	GRADE C117	12	GRADE C117	24	GRADE C117	24	GRADE C117	24	GRADE C117	24	GRADE C117
	S017C	(46)	Maintenance Coordinator	6	GRADE C117	1	GRADE C117	2	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117	6	GRADE C117
	V011C	(47)	Medical Buyer	23	GRADE C117	11	GRADE C117	13	GRADE C117	23	GRADE C117	23	GRADE C117	23	GRADE C117	23	GRADE C117
	M038	(48)	Program Eligibility Analyst	14	GRADE C117	0	GRADE C117	0	GRADE C117	14	GRADE C117	14	GRADE C117	14	GRADE C117	14	GRADE C117
	B076C	(49)	Research Project Analyst	10	GRADE C117	2	GRADE C117	4	GRADE C117	10	GRADE C117	10	GRADE C117	10	GRADE C117	10	GRADE C117
	S016C	(50)	Skilled Trades Foreman	7	GRADE C117	3	GRADE C117	4	GRADE C117	7	GRADE C117	7	GRADE C117	7	GRADE C117	7	GRADE C117
	V014C	(51)	Buyer	11	GRADE C116	2	GRADE C116	3	GRADE C116	11	GRADE C116	11	GRADE C116	11	GRADE C116	11	GRADE C116
	X129C	(52)	Construction Inspector	7	GRADE C116	0	GRADE C116	0	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
	P031C	(53)	Media Specialist	4	GRADE C116	1	GRADE C116	1	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	X119C	(54)	Occupational Safety Coordinator	7	GRADE C116	5	GRADE C116	5	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
	S023C	(55)	Print Shop Manager	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C	(56)	Public Information Specialist	2	GRADE C116	0	GRADE C116	0	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
IPC	T055C	(57)	Public Safety Officer	42	GRADE C116	26	GRADE C116	27	GRADE C116	42	GRADE C116	42	GRADE C116	42	GRADE C116	42	GRADE C116
	S022C	(58)	Skilled Trades Supervisor	6	GRADE C116	4	GRADE C116	4	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	D075C	(59)	Software Support Specialist	7	GRADE C116	1	GRADE C116	1	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
IPC	C037C	(60)	Administrative Analyst	400	GRADE C115	246	GRADE C115	249	GRADE C115	400	GRADE C115	400	GRADE C115	400	GRADE C115	400	GRADE C115
	C033C	(61)	Clinical Business Services Supv	5	GRADE C115	2	GRADE C115	2	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	D079C	(62)	Computer Support Technician	5	GRADE C115	1	GRADE C115	2	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	A091C	(63)	Fiscal Support Analyst	28	GRADE C115	17	GRADE C115	19	GRADE C115	28	GRADE C115	28	GRADE C115	28	GRADE C115	28	GRADE C115
	S033C	(64)	Maintenance Supervisor	3	GRADE C115	1	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	C028C	(65)	Medical Records Supervisor	4	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	S032C	(66)	Print Shop Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(67)	Skilled Tradesman	155	GRADE C115	91	GRADE C115	93	GRADE C115	155	GRADE C115	155	GRADE C115	155	GRADE C115	155	GRADE C115
	P041C	(68)	Commercial Graphic Artist	4	GRADE C114	0	GRADE C114	0	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	D084C	(69)	Computer Operator	22	GRADE C114	14	GRADE C114	15	GRADE C114	22	GRADE C114	22	GRADE C114	22	GRADE C114	22	GRADE C114
	P039C	(70)	Institutional Printer	7	GRADE C114	1	GRADE C114	2	GRADE C114	7	GRADE C114	7	GRADE C114	7	GRADE C114	7	GRADE C114
	M066C	(71)	Program Eligibility Specialist	53	GRADE C114	15	GRADE C114	18	GRADE C114	53	GRADE C114	53	GRADE C114	53	GRADE C114	53	GRADE C114
	E051C	(72)	Staff Development Specialist	2	GRADE C114	0	GRADE C114	0	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	B099C	(73)	Stationary Engineer	15	GRADE C114	10	GRADE C114	9	GRADE C114	15	GRADE C114	15	GRADE C114	15	GRADE C114	15	GRADE C114
	C050C	(74)	Administrative Support Supv	5	GRADE C113	1	GRADE C113	2	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	A096C	(75)	Collection Officer	5	GRADE C113	0	GRADE C113	1	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	P049C	(76)	Commercial Graphic Artist I	3	GRADE C113	1	GRADE C113	1	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C051C	(77)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(78)	Human Resources Specialist	10	GRADE C113	1	GRADE C113	1	GRADE C113	10	GRADE C113	10	GRADE C113	10	GRADE C113	10	GRADE C113
	V020C	(79)	Inventory Control Manager	5	GRADE C113	3	GRADE C113	4	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
	G219C	(80)	Logistics Manager	5	GRADE C113	4	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113	5	GRADE C113
IPC	C044C	(81)	Medical Billing Specialist	106	GRADE C113	77	GRADE C113	42	GRADE C113	106	GRADE C113	106	GRADE C113	106	GRADE C113	106	GRADE C113
IPC	L068C	(82)	Medical Diagnostic Analyst	95	GRADE C113	22	GRADE C113	66	GRADE C113	85	GRADE C113	85	GRADE C113	85	GRADE C113	85	GRADE C113
	P048C	(83)	Multimedia Specialist	2	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	P046C	(84)	Photographer	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S045C	(85)	Printer Estimator/Planner	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P045C	(86)	Public Information Technician	9	GRADE C113	7	GRADE C113	8	GRADE C113	9	GRADE C113	9	GRADE C113	9	GRADE C113	9	GRADE C113
	C056C	(87)	Administrative Specialist III	424	GRADE C112	189	GRADE C112	195	GRADE C112	424	GRADE C112	424	GRADE C112	424	GRADE C112	424	GRADE C112
	A099C	(88)	Credit & Collections Supervisor	30	GRADE C112	2	GRADE C112	2	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112
	E055C	(89)	Day Care Teacher	14	GRADE C112	0	GRADE C112	0	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112
	A098C	(90)	Fiscal Support Specialist	30	GRADE C112	5	GRADE C112	5	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112
	C053C	(91)	Medical Records Technician	11	GRADE C112	6	GRADE C112	8	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112
	V022C	(92)	Purchasing Technician	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	S056C	(93)	Food Preparation Supervisor	25	GRADE C111	15	GRADE C111	17	GRADE C111	25	GRADE C111	25	GRADE C111	25	GRADE C111	25	GRADE C111
	S054C	(94)	Printer	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	V023C	(95)	Storeroom Supervisor	9	GRADE C111	6	GRADE C111	7	GRADE C111	9	GRADE C111	9	GRADE C111	9	GRADE C111	9	GRADE C111
	X181C	(96)	Collector	4	GRADE C110	3	GRADE C110	3	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
	L077C	(97)	Health Services Specialist II	10	GRADE C110	0	GRADE C110	0	GRADE C110	10	GRADE C110	10	GRADE C110	10	GRADE C110	10	GRADE C110
	L076C	(98)	Hospital Program Services Asst	31	GRADE C110	12	GRADE C110	17	GRADE C110	31	GRADE C110	31	GRADE C110	31	GRADE C110	31	GRADE C110
	B111C	(99)	Laboratory Technician	28	GRADE C110	1	GRADE C110	1	GRADE C110	28	GRADE C110	28	GRADE C110	28	GRADE C110	28	GRADE C110
IPC	T084C	(100)	Public Safety Security Officer	20	Grade C110	14	Grade C110	13	Grade C110	20	Grade C110	20	Grade C110	20	Grade C110	20	Grade C110

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	V025C (101)		Warehouse Specialist	3	Grade C110	0	Grade C110	0	Grade C110	3	Grade C110	3	Grade C110	3	Grade C110
	C073C (102)		Administrative Specialist II	44	GRADE C109	27	GRADE C109	31	GRADE C109	44	GRADE C109	44	GRADE C109	44	GRADE C109
IPC	L082C (103)		Certified Nursing Assistant	27	GRADE C109	10	GRADE C109	17	GRADE C109	27	GRADE C109	27	GRADE C109	27	GRADE C109
	L080C (104)		Dietetic Technician	7	GRADE C109	7	GRADE C109	7	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109
	L079C (105)		Hospital Technician	7	GRADE C109	1	GRADE C109	3	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
	S062C (106)		Institutional Bus Driver	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C069C (107)		Library Technician	7	GRADE C109	3	GRADE C109	5	GRADE C109	7	GRADE C109	7	GRADE C109	7	GRADE C109
	C066C (108)		Patient Accounts Specialist	62	GRADE C109	27	GRADE C109	35	GRADE C109	62	GRADE C109	62	GRADE C109	62	GRADE C109
	B113C (109)		Research Technician	35	GRADE C109	24	GRADE C109	27	GRADE C109	35	GRADE C109	35	GRADE C109	35	GRADE C109
	C078C (110)		Cashier	55	GRADE C108	48	GRADE C108	44	GRADE C108	55	GRADE C108	55	GRADE C108	55	GRADE C108
	A102C (111)		Fiscal Support Technician	3	GRADE C108	0	GRADE C108	0	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	V027C (112)		Inventory Control Technician	28	GRADE C108	7	GRADE C108	9	GRADE C108	28	GRADE C108	28	GRADE C108	28	GRADE C108
	S065C (113)		Maintenance Assistant	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	C074C (114)		Medical Records Assistant	10	GRADE C108	2	GRADE C108	2	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108
	S064C (115)		Skilled Trades Helper	13	GRADE C108	7	GRADE C108	8	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108
	S073C (116)		Housekeeper	16	GRADE C107	10	GRADE C107	10	GRADE C107	16	GRADE C107	16	GRADE C107	16	GRADE C107
	C087C (117)		Administrative Specialist I	40	GRADE C106	15	GRADE C106	19	GRADE C106	40	GRADE C106	40	GRADE C106	40	GRADE C106
	T089C (118)		HE Public Safety Dispatcher	6	GRADE C106	3	GRADE C106	5	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106
	S081C (119)		Apprentice Tradesman	6	GRADE C105	0	GRADE C105	0	GRADE C105	6	GRADE C105	6	GRADE C105	6	GRADE C105
M086C (120)		Child Care Technician	252	GRADE C105	161	GRADE C105	167	GRADE C105	252	GRADE C105	252	GRADE C105	252	GRADE C105	
C088C (121)		Mail Services Assistant	7	GRADE C105	1	GRADE C105	2	GRADE C105	7	GRADE C105	7	GRADE C105	7	GRADE C105	
V030C (122)		Shipping & Receiving Clerk	34	GRADE C105	18	GRADE C105	18	GRADE C105	34	GRADE C105	34	GRADE C105	34	GRADE C105	
S086C (123)		Cook	43	GRADE C104	21	GRADE C104	24	GRADE C104	43	GRADE C104	43	GRADE C104	43	GRADE C104	
S048C (124)		Institutional Svcs Supervisor	4	GRADE C104	1	GRADE C104	1	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	
S087C (125)		Institutional Svcs Assistant	108	GRADE C103	77	GRADE C103	81	GRADE C103	108	GRADE C103	108	GRADE C103	108	GRADE C103	
B119C (126)		Laboratory Assistant	4	GRADE C103	1	GRADE C103	3	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	
S089C (127)		Food Preparation Technician	85	GRADE C102	38	GRADE C102	40	GRADE C102	85	GRADE C102	85	GRADE C102	85	GRADE C102	
	TOTAL			2,922		1,438		1,551	2,922		2,922		2,922		2,922

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(128)			1,276		1,257		1,265		1,276		1,276		1,276		1,276
		Faculty														
		Distinguished Professor		177,797		172,618		177,797		183,131		188,624		183,131		188,624
		Professor		165,507		160,687		165,507		170,472		175,587		170,472		175,587
		Research Professor		161,640		135,000		137,700		166,489		171,484		166,489		171,484
		Family Practice Coordinator		161,495		156,791		161,495		166,340		171,330		166,340		171,330
		Associate Family Practice Coord		157,108		0		0		161,821		166,676		161,821		166,676
		Associate Professor		152,730		148,282		152,730		157,312		162,032		157,312		162,032
		Associate Research Professor		152,730		112,843		115,100		157,312		162,032		157,312		162,032
		Assistant Family Practice Coord		148,332		144,012		148,332		152,782		157,366		152,782		157,366
		Assistant Professor		144,205		140,005		144,205		148,531		152,987		148,531		152,987
		Assistant Research Professor		144,205		98,440		100,409		148,531		152,987		148,531		152,987
		Assistant Professor-Coll. Of Pharm.		137,098		106,677		108,811		141,211		145,447		141,211		145,447
		Psychologist		137,098		0		0		141,211		145,448		141,211		145,448
		Instructor		115,875		112,500		115,875		119,351		122,931		119,351		122,931
		Research Instructor		115,875		81,235		82,860		119,351		122,932		119,351		122,932
	(129)	Department Chairperson	30	174,037		168,968		174,037		179,259		184,636		179,259		184,636
	(130)	Educational Support Pool	149			89		95		149		149		149		149
		Instructional Dev Specialist II		119,177		94,250		96,135		122,752		126,435		122,752		126,435
		Clinic Instructor		101,906		98,938		101,906		104,963		108,112		104,963		108,112
		Instructional Dev Specialist I		96,652		86,311		88,037		99,552		102,538		99,552		102,538
		Clinic Lecturer		85,323		0		0		87,883		90,519		87,883		90,519
		Lecturer		84,816		0		0		87,361		89,982		87,361		89,982
		Assistant Instructor		83,068		34,800		35,496		85,560		88,127		85,560		88,127
		Educational Dev Specialist I		76,822		50,417		51,425		79,126		81,500		79,126		81,500
		Clinic Assistant Instructor		72,882		64,663		65,956		75,069		77,321		75,069		77,321
	(131)	Library Pool	27			15		15		27		27		27		27
		Librarian		105,712		57,979		59,139		108,884		112,150		108,884		112,150
		Associate Librarian		92,131		51,273		52,298		94,895		97,742		94,895		97,742
		Sr. Librarian Assistant		92,131		0		0		94,895		97,742		94,895		97,742
		Assistant Librarian		83,068		49,669		50,662		85,560		88,127		85,560		88,127
	(132)	Research Support Pool	651			428		437		651		651		651		651
		Research Associate		96,652		88,868		90,645		99,552		102,538		99,552		102,538
		Post Doctoral Fellow		83,068		65,000		66,300		85,560		88,127		85,560		88,127
		Research Assistant		78,356		68,944		70,323		80,706		83,128		80,706		83,128

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED						
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	
			Pharmacist III - Hospital		156,120		0		0		160,804		165,628		160,804		165,628	
			Pharmacist III		156,120		118,000		120,360		160,804		165,628		160,804		165,628	
			Pharmacist II - Hospital		151,064		0		0		155,596		160,264		155,596		160,264	
			Pharmacist II		151,064		111,351		113,578		155,596		160,264		155,596		160,264	
			Pharmacist I - Hospital		131,277		0		0		135,215		139,271		135,215		139,271	
			Pharmacist I		131,277		127,453		131,277		135,215		139,271		135,215		139,271	
			Medical Imaging Electrical Engineer		124,049		0		0		127,771		131,604		127,771		131,604	
			Audiologist		115,874		79,074		80,655		119,350		122,931		119,350		122,931	
			Certified Technologist III		100,315		82,053		83,694		103,325		106,425		103,325		106,425	
			Medical Technologist III		99,547		49,241		50,226		102,534		105,610		102,534		105,610	
			Registered Dietitian		98,880		0		0		101,846		104,902		101,846		104,902	
			Nutritionist		98,387		57,547		58,698		101,339		104,379		101,339		104,379	
			Clinical Laboratory Supv.		91,864		54,017		55,097		94,620		97,459		94,620		97,459	
			Clinical Technician III		86,083		79,159		80,742		88,666		91,326		88,666		91,326	
			Respiratory Therapist Supervisor		86,084		0		0		88,667		91,327		88,667		91,327	
			X-Ray Technician III		82,207		41,544		42,375		84,674		87,214		84,674		87,214	
			Special Procedures Technician		79,060		72,175		73,619		81,432		83,875		81,432		83,875	
			Certified Procedure Coding Specialist		79,060		50,146		51,149		81,432		83,875		81,432		83,875	
			Medical Technologist II		78,028		41,235		42,060		80,368		82,780		80,368		82,780	
			Certified Technologist II		76,419		71,376		72,804		78,711		81,073		78,711		81,073	
			X-Ray Technician II		73,208		38,002		38,762		75,405		77,667		75,405		77,667	
			Certified Technologist I		71,775		69,684		71,625		73,928		76,146		73,928		76,146	
			Medical Technologist I		71,209		0		0		73,345		75,546		73,345		75,546	
			Med Lab Technician - Hospital		69,048		0		0		71,120		73,253		71,120		73,253	
			Med Lab Technician		69,048		53,914		54,992		71,120		73,253		71,120		73,253	
			Clinical Technician II		67,217		62,414		63,662		69,233		71,310		69,233		71,310	
			X-Ray Technician I		64,204		44,973		45,872		66,130		68,114		66,130		68,114	
			Lab Technician III		53,122		0		0		54,716		56,357		54,716		56,357	
			Clinical Technician I		52,377		50,851		52,377		53,948		55,566		53,948		55,566	
			Point of Service Coordinator		52,377		40,422		41,230		53,948		55,566		53,948		55,566	
			Health Information Svs Analyst II		36,380		0		0		37,471		38,595		37,471		38,595	
			Health Information Svs Analyst I		31,833		0		0		32,788		33,772		32,788		33,772	
		(140)	Rehabilitation Therapy Pool	85		61		64	0	85		85		85		85		85
			Dir. Of Rehabilitation Services		123,324		0		0		127,024		130,834		127,024		130,834	
			Dir. Of Physical Therapy		107,238		0		0		110,456		113,769		110,456		113,769	
			Dir. Of Occupational Therapy		107,238		0		0		110,456		113,769		110,456		113,769	
			Physical Therapist		97,850		85,425		87,134		100,786		103,809		100,786		103,809	
			Occupational Therapist		93,250		86,419		88,147		96,048		98,929		96,048		98,929	
			Speech Therapist		93,250		63,396		64,664		96,048		98,929		96,048		98,929	
			Physical Therapist Assistant		82,400		21,594		22,026		84,872		87,418		84,872		87,418	
		(141)	Psychiatry Pool	101		75		79	0	101		101		101		101		101
U			Mental Health Professional II		158,829		73,770		75,245		85,561		88,128		85,561		88,128	
U			Mental Health Professional I		158,829		60,199		61,403		80,707		83,128		80,707		83,128	
			TOTAL		4,506		3,805		3,817		4,506		4,506		4,506		4,506	
			UAMS COLLEGE OF PHARMACY PURSUANT TO ACT 2280 OF 2005															
		(142)	Faculty	9		8		8	0	9		9		9		9		9
			Distinguished Professor		177,797		0		0		183,131		188,624		183,131		188,624	
			Professor		165,507		124,283		126,769		170,472		175,587		170,472		175,587	
			Associate Professor		152,730		93,106		94,968		157,312		162,032		157,312		162,032	
			Assistant Professor-Coll. Of Pharm.		137,098		131,162		133,785		141,211		145,448		141,211		145,448	
			Psychologist		137,098		0		0		141,211		145,448		141,211		145,448	
			Instructor		115,875		56,421		57,549		119,351		122,931		119,351		122,931	
			TOTAL		9		8		8		9		9		9		9	
			SUBTOTAL		11,627		8,711		8,867		11,628		11,628		11,628		11,628	
			UAMS DONALD W. REYNOLDS CENTER ON AGING TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	Project/Program Manager	1	83,608	1	45,900	1	46,818	1	86,117	1	88,700	1	86,117	1	88,700	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED		2014-15			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(2)	Project/Program Specialist	4	72,137	2	37,695	2	38,449	4	74,301	4	76,530	4	74,301	4	76,530
			TOTAL	5		3		3		5		5		5		5	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	C056C	(3)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
			TOTAL	1		1		1		1		1		1		1	
		(4)	TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
			Faculty Pool	19		5		5		19		19		19		19	
			Professor		165,507		43,515		44,385		170,472		175,587		170,472		175,587
			Associate Professor		152,730		146,212		149,136		157,312		162,032		157,312		162,032
			Assistant Professor		144,205		0		0		148,531		152,987		148,531		152,987
			Instructor		115,873		79,080		80,662		119,350		122,930		119,350		122,930
		(5)	Education Coordinator	1	119,107	1	51,000	1	52,020	1	122,680	1	126,361	1	122,680	1	126,361
		(6)	Research Assistant	1	78,356	0	0	0	0	1	80,706	1	83,128	1	80,706	1	83,128
			TOTAL	21		6		6		21		21		21		21	
			UAMS FAY W. BOOZMAN COLLEGE OF PUBLIC HEALTH														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(7)	Project/Program Director	1	92,262	0	0	0	0	1	95,030	1	97,881	1	95,030	1	97,881
		(8)	Project/Program Specialist	1	72,137	1	33,956	1	34,635	1	74,301	1	76,530	1	74,301	1	76,530
			TOTAL	2		1		1		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	B061C	(9)	Research Technologist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	C056C	(10)	Administrative Specialist III	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	C073C	(11)	Administrative Specialist II	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
			TOTAL	5		0		0		5		5		5		5	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(12)	Dean	1	246,013	1	238,847	1	246,013	1	253,393	1	260,995	1	253,393	1	260,995
		(13)	Department Chairperson	5	174,039	1	168,969	1	174,039	5	179,260	5	184,638	5	179,260	5	184,638
		(14)	Associate Dean	1	166,493	1	161,644	1	166,493	1	171,488	1	176,633	1	171,488	1	176,633
		(15)	Faculty Pool	6		6		6		6		6		6		6	
			Professor		165,507		151,406		154,434		170,472		175,587		170,472		175,587
			Associate Professor		152,730		126,638		129,171		157,312		162,032		157,312		162,032
			Assistant Professor		144,205		85,100		86,802		148,531		152,987		148,531		152,987
			TOTAL	13		9		9		13		13		13		13	
			ARKANSAS BIOSCIENCES INSTITUTE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(16)	Director of Biosciences Institute	1	258,740	1	251,204	1	258,740	1	266,502	1	274,497	1	266,502	1	274,497
			TOTAL	1		1		1		1		1		1		1	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	B061C	(17)	Research Technologist	6	GRADE C119	0	GRADE C119	0	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119
	B113C	(18)	Research Technician	4	GRADE C109	3	GRADE C109	0	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
			TOTAL	10		3		0		10		10		10		10	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(19)	Faculty Pool	24		2		2		24		24		24		24	
			Research Professor		161,640		156,932		161,640		166,489		171,484		166,489		171,484
			Research Associate Professor		152,729		0		0		157,311		162,031		157,311		162,031
			Research Assistant Professor		144,205		0		0		148,531		152,987		148,531		152,987
			Research Instructor		99,221		94,270		96,155		102,198		105,264		102,198		105,264
		(20)	Post Doctoral Fellow	6	99,970	3	65,000	3	66,300	6	102,969	6	106,058	6	102,969	6	106,058

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED		2014-15			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(21)	Graduate Assistant TOTAL	<u>4</u> 34	38,998	<u>1</u> 6	37,862	<u>1</u> 6	38,619	<u>4</u> 34	40,168	<u>4</u> 34	41,373	<u>4</u> 34	40,168	<u>4</u> 34	41,373
UAMS AREA HEALTH EDUCATION CENTER IN HELENA																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(22)	Administrative Support Pool	17		2		2	0	17		17	17	17		17	97,881
			Project/Program Director		92,262		0		0		95,030		97,881		95,030		97,881
			Project/Program Manager		83,608		40,800		41,616		86,117		88,700		86,117		88,700
			Project/Program Specialist		72,137		44,286		45,172		74,301		76,530		74,301		76,530
			TOTAL	<u>17</u>		<u>2</u>		<u>2</u>		<u>17</u>		<u>17</u>	<u>17</u>	<u>17</u>		<u>17</u>	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
C056C		(23)	Administrative Specialist III	<u>2</u>	GRADE C112	<u>2</u>	GRADE C112	<u>2</u>	GRADE C112	<u>2</u>	GRADE C112	<u>2</u>	GRADE C112	<u>2</u>	GRADE C112	<u>2</u>	GRADE C112
			TOTAL	<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>	<u>2</u>	<u>2</u>		<u>2</u>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(24)	Assistant Professor	1	144,205	1	10,000	1	10,200	1	148,531	1	152,987	1	148,531	1	152,987
		(25)	Clinic Instructor	<u>1</u>	115,875	<u>0</u>	0	<u>0</u>	0	<u>1</u>	119,351	<u>1</u>	122,931	<u>1</u>	119,351	<u>1</u>	122,931
			TOTAL	<u>2</u>		<u>1</u>		<u>1</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>	
			SUBTOTAL	<u>113</u>		<u>35</u>		<u>32</u>		<u>113</u>		<u>113</u>	<u>113</u>	<u>113</u>		<u>113</u>	
			TOTAL UAMS	<u>11,740</u>		<u>8,746</u>		<u>8,899</u>		<u>11,741</u>		<u>11,741</u>	<u>11,741</u>	<u>11,741</u>		<u>11,741</u>	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
UNIVERSITY OF ARKANSAS AT PINE BLUFF																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, U of A at Pine Bluff	1	171,708	1	190,000	1	190,000	1	176,859	1	182,165	1	191,237	1	196,974
		(2)	Vice-Chancellor for Academic Affairs	1	136,813	1	128,406	1	128,406	1	140,918	1	145,145	1	140,918	1	145,145
		(3)	Vice-Chancellor for Finance & Admin.	1	132,069	1	124,530	1	124,530	1	136,032	1	140,112	1	136,032	1	140,112
		(4)	Vice-Chancellor for Student Affairs	1	128,103	1	97,545	1	97,545	1	131,946	1	135,905	1	131,946	1	135,905
		(5)	Vice-Chancellor of Development	1	128,103	1	109,183	1	109,183	1	131,946	1	135,905	1	131,946	1	135,905
		(6)	Dean of Schools	7	118,201	7	118,193	7	118,193	7	121,747	7	125,399	7	121,747	7	125,399
		(7)	Dir. of Research & Sponsored Prgrms	1	117,896	1	72,000	1	72,000	1	121,433	1	125,076	1	121,433	1	125,076
		(8)	Director of Counseling	1	105,211	1	63,108	1	63,108	1	108,368	1	111,619	1	108,368	1	111,619
		(9)	Director of Computer Services	1	98,938	1	87,100	1	87,100	1	101,906	1	104,963	1	101,906	1	104,963
		(10)	Director of Corporate Giving	1	98,052	0		0		1	100,994	1	104,023	1	100,994	1	104,023
		(11)	Director of Facilities Planning	1	97,116	0		0		1	100,029	1	103,030	1	100,029	1	103,030
		(12)	Dir. of University Relations	1	97,113	0		0		1	100,027	1	103,028	1	100,027	1	103,028
		(13)	Director of Physical Plant	1	97,000	1	100,000	1	100,000	1	99,910	1	102,907	1	99,910	1	102,907
		(14)	Assistant to the Chancellor	2	96,508	2	60,870	2	60,870	2	99,403	2	102,385	2	99,403	2	102,385
		(15)	Associate Vice Chancellor	3	96,508	1	91,231	1	91,231	3	99,403	3	102,385	3	99,403	3	102,385
		(16)	Business Affairs Administrator	1	96,508	1	76,000	1	76,000	1	99,403	1	102,385	1	99,403	1	102,385
		(17)	Director of Graduate Studies	1	96,508	0		0		1	99,403	1	102,385	1	99,403	1	102,385
		(18)	Director of Int'l Programs	1	96,508	0		0		1	99,403	1	102,385	1	99,403	1	102,385
		(19)	Controller	1	94,004	1	88,021	1	88,021	1	96,824	1	99,728	1	96,824	1	99,728
		(20)	Project/Program Administrator	15	0	15		15		15		15		15	15		
			Project/Program Director		92,260						95,028		97,879		95,028		97,879
			Project/Program Manager		83,610		71,250		71,250		86,118		88,701		86,118		88,701
			Project/Program Specialist		72,137		65,000		65,000		74,301		76,530		74,301		76,530
		(21)	Director of Alumni and Governmental Relations	1	90,790	1	96,499	1	96,499	1	93,514	1	96,319	1	93,514	1	96,319
		(22)	Director of Institutional Research	1	90,107	1	61,000	1	61,000	1	92,810	1	95,595	1	92,810	1	95,595
		(23)	Registrar	1	87,790	1	61,200	1	61,200	1	90,423	1	93,136	1	90,423	1	93,136
		(24)	Director of Admissions	1	85,789	0		0		1	88,362	1	91,013	1	88,362	1	91,013
		(25)	Director of Student Financial Aid	1	85,789	1	65,000	1	65,000	1	88,362	1	91,013	1	88,362	1	91,013
		(26)	Director of Cooperative Education	1	84,302	1	75,857	1	75,857	1	86,831	1	89,436	1	86,831	1	89,436
		(27)	Director of University Police	1	82,120	1	57,000	1	57,000	1	84,584	1	87,122	1	84,584	1	87,122
		(28)	Dean of Student Life	2	81,473	1	62,200	1	62,200	2	83,918	2	86,435	2	83,918	2	86,435
		(29)	Director of Admin. Services	1	79,025	1	65,000	1	65,000	1	81,396	1	83,838	1	81,396	1	83,838
		(30)	Assoc. Dean of Students	2	77,077	2	42,420	2	42,420	2	79,389	2	81,771	2	79,389	2	81,771
		(31)	Assistant Dean	1	72,546	1	67,037	1	67,037	1	74,722	1	76,964	1	74,722	1	76,964
		(32)	Director of Recruitment	1	72,546	1	73,984	1	73,984	1	74,722	1	76,964	1	74,722	1	76,964
		(33)	Dir. of Educational Assessment	1	72,546	1	44,537	1	44,537	1	74,722	1	76,964	1	74,722	1	76,964
		(34)	Dir. of Health Services	1	72,546	1	53,498	1	53,498	1	74,722	1	76,964	1	74,722	1	76,964
		(35)	Student Development Specialist	2	68,410	1	42,292	1	42,292	2	70,462	2	72,576	2	70,462	2	72,576
		(36)	Director of Disability Services	1	67,060	1	51,265	1	51,265	1	69,072	1	71,144	1	69,072	1	71,144
		(37)	Associate for Administration	1	63,848	1	54,073	1	54,073	1	65,763	1	67,736	1	65,763	1	67,736
		(38)	Director of Publications	1	63,848	1	45,000	1	45,000	1	65,763	1	67,736	1	65,763	1	67,736
		(39)	Asst. Dir. of Continuing Educ.	2	61,260	2	43,550	2	43,550	2	63,098	2	64,991	2	63,098	2	64,991
		(40)	Asst. Dir. of Coop. Education	2	61,260	2	42,161	2	42,161	2	63,098	2	64,991	2	63,098	2	64,991
		(41)	Director of Materials Management	1	61,260	0		0		1	63,098	1	64,991	1	63,098	1	64,991
		(42)	Academic Advisor	1	52,457	1	41,700	1	41,700	1	54,031	1	55,652	1	54,031	1	55,652
			TOTAL	70		59		59		70		70		70		70	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED																	
	A031C	(43)	Assistant Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D044C	(44)	Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	T023C	(45)	HE Public Safety Commander II	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	R014C	(46)	Personnel Manager	2	GRADE C121	1	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
N	P008C	(46.01)	Television Program Manager	0	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D057C	(47)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
	S054C	(107)	Printer	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	V023C	(108)	Storeroom Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C	(109)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(110)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	R038C	(111)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(112)	Laboratory Technician	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	B113C	(113)	Research Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C073C	(114)	Administrative Specialist II	30	GRADE C109	17	GRADE C109	19	GRADE C109	28	GRADE C109	28	GRADE C109	28	GRADE C109	28	GRADE C109
	C069C	(115)	Library Technician	8	GRADE C109	6	GRADE C109	6	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109
	S060C	(116)	Heavy Equipment Operator	3	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	L082C	(117)	Certified Nursing Assistant	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
N	S067C	(117.01)	Housekeeper Supervisor	0	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	0	GRADE C108	0	GRADE C108
	V027C	(118)	Inventory Control Technician	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S065C	(119)	Maintenance Assistant	16	GRADE C108	14	GRADE C108	14	GRADE C108	16	GRADE C108	16	GRADE C108	16	GRADE C108	16	GRADE C108
	C082C	(120)	Registrar's Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C085C	(121)	Library Support Assistant	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
	T089C	(122)	HE Public Safety Dispatcher	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	T088C	(123)	Parking Control Supervisor	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	C087C	(124)	Administrative Specialist I	15	GRADE C106	8	GRADE C106	8	GRADE C106	15	GRADE C106	15	GRADE C106	15	GRADE C106	15	GRADE C106
	V030C	(125)	Shipping & Receiving Clerk	4	GRADE C105	3	GRADE C105	3	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
D	S048C	(126)	Institutional Services Supervisor	6	GRADE C104	2	GRADE C104	5	GRADE C104	4	GRADE C104	4	GRADE C104	6	GRADE C104	6	GRADE C104
	B118C	(127)	Farm Worker	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
	S087C	(128)	Institutional Services Assistant	33	GRADE C103	25	GRADE C103	33	GRADE C103	33	GRADE C103	33	GRADE C103	33	GRADE C103	33	GRADE C103
			TOTAL	319		219		240		319		319		319		319	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(129)		Department Chairperson	15	108,834	13	104,370	13	104,370	15	112,099	15	115,462	15	112,099	15	115,462
	(130)		Faculty	38		27		27		38		38		38		38	
			Professor		104,102		77,363		77,363		107,225		110,441		107,225		110,441
			Assoc. Professor		92,262		75,829		75,829		95,030		97,881		95,030		97,881
			Asst. Professor		85,162		71,966		71,966		87,716		90,348		87,716		90,348
			Instructor		70,948		64,675		64,675		73,076		75,268		73,076		75,268
	(131)		Director of Library	1	92,262	1	76,572	1	76,572	1	95,030	1	97,881	1	95,030	1	97,881
	(132)		Research Associate	1	90,683	1	33,205	1	33,205	1	93,404	1	96,206	1	93,404	1	96,206
	(133)		Assoc. Director of Library	1	88,345	1	55,730	1	55,730	1	90,995	1	93,725	1	90,995	1	93,725
	(134)		Assoc. Librarian	5	74,814	2	44,708	2	44,708	5	77,058	5	79,370	5	77,058	5	79,370
	(135)		Special Instructor	1	70,948	0		0		1	73,076	1	75,268	1	73,076	1	75,268
	(136)		Asst. Librarian	2	65,751	1	43,825	1	43,825	2	67,724	2	69,755	2	67,724	2	69,755
	(137)		Graduate Assistant	2	23,459	2	20,784	2	20,784	2	24,163	2	24,888	2	24,163	2	24,888
			TOTAL	66		48		48		66		66		66		66	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(138)		Faculty	132		111		111		132		132		132		132	
			Distinguished Professor		109,987						113,287		116,685		113,287		116,685
			Professor		101,735		79,014		79,014		104,787		107,930		104,787		107,930
			Assoc. Professor		89,891		76,231		76,231		92,588		95,365		92,588		95,365
			Asst. Professor		82,789		62,000		62,000		85,273		87,831		85,273		87,831
			Instructor		68,582		58,000		58,000		70,639		72,758		70,639		72,758
	(139)		Special Instructor	2	68,582	0		0		2	70,639	2	72,758	2	70,639	2	72,758
	(140)		Lecturer	5	51,159	0		0		5	52,694	5	54,274	5	52,694	5	54,274
	(141)		Part-Time Faculty	53	38,092	49	8,700	49	8,700	53	39,234	53	40,412	53	39,234	53	40,412
	(142)		Laboratory Assistant	8	27,297	3	26,245	3	26,245	8	28,116	8	28,959	8	28,116	8	28,959
			TOTAL	200		163		163		200		200		200		200	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
	(143)		Head Coach	7	133,071	7	120,000	7	120,000	7	137,063	7	141,175	7	137,063	7	141,175
	(144)		Director of Athletics	1	108,640	1	130,000	1	130,000	1	111,899	1	115,256	1	111,899	1	115,256
	(145)		Director of Auxiliary Enterprises	1	85,329	1	46,201	1	46,201	1	87,889	1	90,526	1	87,889	1	90,526
	(146)		Senior Women's Sports Administrator	1	83,092	1	45,098	1	45,098	1	85,585	1	88,152	1	85,585	1	88,152
	(147)		Asst. Dir. of Athletics	1	83,092	1	70,000	1	70,000	1	85,585	1	88,152	1	85,585	1	88,152

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
		(148)	Coach	13	83,081	13	60,000	13	60,000	13	85,573	13	88,140	13	85,573	13	88,140
A		(149)	Athletic Compliance Coordinator	1	80,788	1	55,000	1	55,000	1	83,212	1	85,708	1	83,212	1	85,708
		(150)	Assistant Coach	1	78,028	1	32,000	1	32,000	4	80,369	4	82,780	4	80,369	4	82,780
		(151)	Head Athletic Trainer	1	78,028	1	55,000	1	55,000	1	80,368	1	82,780	1	80,368	1	82,780
A		(152)	Academic Counselor							1	74,301	1	76,530	1	74,301	1	76,530
		(153)	Business Manager	1	67,828	0		0		1	69,862	1	71,958	1	69,862	1	71,958
		(154)	Athletic Facility Manager	1	65,640	1	41,000	1	41,000	1	67,609	1	69,637	1	67,609	1	69,637
			TOTAL	29		28		28		33		33		33		33	
TWELVE MONTH AUXILIARY ENTERPRISES																	
CLASSIFIED POSITIONS																	
	L038C	(155)	Registered Nurse	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	E032C	(156)	Education Counselor	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
	M022C	(157)	UAPB Director of Housing	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G169C	(158)	Director of Student Union	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G195C	(159)	HEI Program Coordinator	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	S092C	(160)	Athletic Ticket Sales Coord	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G212C	(161)	Asst Director of Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	L069C	(162)	Licensed Practical Nurse	2	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	M072C	(163)	Recreation Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C056C	(164)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	M075C	(165)	Resident Hall Specialist	12	GRADE C111	10	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111
	L092C	(166)	Athletic Trainer	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C063C	(167)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V027C	(168)	Inventory Control Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C083C	(169)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(170)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	C088C	(171)	Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S048C	(172)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(173)	Institutional Services Assistant	6	GRADE C103	2	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103
			TOTAL	41		29		35		41		41		41		41	
AGRICULTURAL EXPERIMENT STATION																	
TWELVE MONTH EDUCATIONAL & GENERAL																	
ADMINISTRATIVE POSITIONS																	
		(174)	Dir. of UAPB Agri Experiment Station	1	118,201	0		0		1	121,747	1	125,399	1	121,747	1	125,399
		(175)	Resident Director	1	71,785	1	60,250	1	60,250	1	73,939	1	76,157	1	73,939	1	76,157
			TOTAL	2		1		1		2		2		2		2	
AGRICULTURE EXPERIMENT STATION																	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
CLASSIFIED																	
	C056C	(176)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	B106C	(177)	Research Assistant	5	GRADE C112	2	GRADE C112	2	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	B108C	(178)	Laboratory Coordinator	2	GRADE C111	0	GRADE C111	0	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
	C073C	(179)	Administrative Specialist II	4	GRADE C109	3	GRADE C109	3	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	S065C	(180)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C	(181)	Administrative Specialist I	3	GRADE C106	0	GRADE C106	0	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	B115C	(182)	Agricultural Farm Technician	5	GRADE C106	2	GRADE C106	2	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106
			TOTAL	22		9		9		22		22		22		22	
AGRICULTURAL EXPERIMENT STATION																	
TWELVE MONTH EDUCATIONAL & GENERAL																	
ACADEMIC POSITIONS																	
		(183)	Faculty	37		21		21		37		37		37		37	
			Distinguished Professor		109,987						113,287		116,685		113,287		116,685
			Professor		104,103		79,015		79,015		107,226		110,443		107,226		110,443
			Associate Professor		92,262		67,295		67,295		95,030		97,881		95,030		97,881
			Assistant Professor		85,162		65,000		65,000		87,716		90,348		87,716		90,348
			Instructor		70,948		48,214		48,215		73,076		75,268		73,076		75,268
		(184)	Research Associate	10	90,683	9	59,160	9	59,160	10	93,404	10	96,206	10	93,404	10	96,206
		(185)	Research Specialist	8	72,132	3	56,120	3	56,120	8	74,296	8	76,524	8	74,296	8	76,524

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
		(186)	Research Assistant	16	68,582	11	42,633	11	42,633	16	70,639	16	72,758	16	70,639	16	72,758
		(187)	Graduate Assistant	33	38,998	17	18,800	17	18,800	33	40,168	33	41,373	33	40,168	33	41,373
			TOTAL	104		61		61		104		104		104		104	
			UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS														
		(188)	UAPB 1890 Extension Administrator	1	118,201	0		0		1	121,747	1	125,399	1	121,747	1	125,399
		(189)	Project/Program Director	1	92,260	1	42,640	1	42,640	1	95,028	1	97,879	1	95,028	1	97,879
			TOTAL	2		1		1		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
C073C	(190)		Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
C087C	(191)		Administrative Specialist I	4	GRADE C106	0	GRADE C106	0	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
			TOTAL	6		2		2		6		6		6		6	
			UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(192)	Extension Faculty	24		21		21		24		24		24		24	
			Extension Specialist V		164,726		93,050		93,050		169,668		174,758		169,668		174,758
			Extension Specialist IV		152,165		80,167		80,167		156,730		161,432		156,730		161,432
			Extension Specialist III		129,835		69,123		69,123		133,730		137,742		133,730		137,742
			Extension Specialist II		122,855		51,589		51,589		126,541		130,337		126,541		130,337
			Extension Specialist I		87,525		71,025		71,025		90,151		92,855		90,151		92,855
			Extension Asst. Specialist		77,109		48,123		48,123		79,422		81,805		79,422		81,805
		(193)	Extension Associate	9	68,586	9	46,331	9	46,331	9	70,644	9	72,763	9	70,644	9	72,763
		(194)	Multi-County Ext. Agent	3	40,177	2	37,085	2	37,085	3	41,383	3	42,624	3	41,383	3	42,624
		(195)	Extension Program Aide	10	38,228	7	32,528	7	32,528	10	39,375	10	40,556	10	39,375	10	40,556
			TOTAL	46		39		39		46		46		46		46	
			TOTAL UAPB	907		659		686		911		911		911		911	

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
D	X181C (107)		Collector	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	S058C (108)		Equipment Mechanic	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C (109)		Landscape Specialist	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	T084C (110)		Public Safety Security Officer	8	GRADE C110	7	GRADE C110	7	GRADE C110	8	GRADE C110	8	GRADE C110	8	GRADE C110
	V025C (111)		Warehouse Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
D	C073C (112)		Administrative Specialist II	80	GRADE C109	78	GRADE C109	77	GRADE C109	79	GRADE C109	79	GRADE C109	79	GRADE C109
	C070C (113)		Duplication Assistant	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	B112C (114)		Greenhouse Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S060C (115)		Heavy Equipment Operator	5	GRADE C109	2	GRADE C109	2	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	S062C (116)		Institutional Bus Driver	11	GRADE C109	7	GRADE C109	7	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109
	C069C (117)		Library Technician	23	GRADE C109	19	GRADE C109	22	GRADE C109	23	GRADE C109	23	GRADE C109	23	GRADE C109
	S065C (118)		Maintenance Assistant	13	GRADE C108	12	GRADE C108	12	GRADE C108	13	GRADE C108	13	GRADE C108	13	GRADE C108
	C078C (119)		Cashier	4	GRADE C108	2	GRADE C108	2	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	S064C (120)		Skilled Trades Helper	12	GRADE C108	6	GRADE C108	4	GRADE C108	12	GRADE C108	12	GRADE C108	12	GRADE C108
D	A102C (121)		Fiscal Support Technician	5	GRADE C108	4	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
A	C082C (122)		Registrar's Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
D	S071C (123)		Institutional Services Shift Supv.	1	GRADE C107	1	GRADE C107	1	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
	C087C (124)		Administrative Specialist I	11	GRADE C106	9	GRADE C106	8	GRADE C106	11	GRADE C106	11	GRADE C106	11	GRADE C106
	T089C (125)		HE Public Safety Dispatcher	4	GRADE C106	0	GRADE C106	0	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
D	L087C (126)		Residential Care Assistant	3	GRADE C106	3	GRADE C106	3	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
	C088C (127)		Mail Services Assistant	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S081C (128)		Apprentice Tradesman	13	GRADE C105	7	GRADE C105	7	GRADE C105	13	GRADE C105	13	GRADE C105	13	GRADE C105
	S080C (129)		Equipment Operator	15	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105	15	GRADE C105
	V030C (130)		Shipping & Receiving Clerk	5	GRADE C105	3	GRADE C105	3	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
	S084C (131)		Institutional Services Supervisor	12	GRADE C104	5	GRADE C104	5	GRADE C104	12	GRADE C104	12	GRADE C104	12	GRADE C104
	S087C (132)		Institutional Services Assistant	63	GRADE C103	53	GRADE C103	53	GRADE C103	63	GRADE C103	63	GRADE C103	63	GRADE C103
			TOTAL	624		486		477		618		618		618	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(133)	Faculty	100							100		100		100		100
	Distinguished Professor		155,646	0		0				160,315		165,125		160,315	165,125
	Professor		134,489	9		127,757	9		127,757	138,524		142,680		138,524	142,680
	Assoc. Professor		125,181	0		0				128,937		132,805		128,937	132,805
	Asst. Professor		106,472	4		89,980	4		81,371	109,666		112,956		109,666	112,956
	Instructor		87,525	22		83,845	22		83,845	90,151		92,855		90,151	92,855
(134)	Department Chairperson	35	136,816	32		133,085	32		133,085	140,920	35	145,148	35	140,920	145,148
(135)	Director of Library	1	130,225	1		91,474	1		91,474	134,131	1	138,155	1	134,131	138,155
(136)	Research Associate	2	99,591	1		66,500	1		66,500	102,578	2	105,656	2	102,578	105,656
(137)	Archivist	1	86,938	1		51,783	1		51,783	89,546	1	92,232	1	89,546	92,232
(138)	Assoc. Librarian	2	76,268	1		70,661	1		70,661	78,556	2	80,913	2	78,556	80,913
(139)	Asst. Librarian	11	72,339	8		45,526	8		45,526	74,509	11	76,744	11	74,509	76,744
(140)	Dir. of Audiovisual Services	1	71,564	0		0	0		0	73,711	1	75,923	1	73,711	75,923
(141)	Research Assistant	2	59,619	2		40,900	2		40,900	61,408	2	63,250	2	61,408	63,250
	TOTAL	155		81		81			155		155		155		155

NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(141)	Faculty	590							590		590		590		590
	Distinguished Professor		150,647	0		0				155,167		159,822		155,167	159,822
	Professor		132,164	60		127,813	61		127,813	136,129		140,213		136,129	140,213
	Assoc. Professor		115,875	113		102,607	118		102,607	119,351		122,931		119,351	122,931
	Asst. Professor		96,999	160		102,000	170		102,000	99,909		102,906		99,909	102,906
	Instructor		75,686	140		65,307	140		65,307	77,957		80,295		77,957	80,295
	Lecturer		61,154	63		53,729	63		53,729	62,989		64,879		62,989	64,879
(142)	Part-Time Faculty	200	38,092	131		16,000	131		16,000	39,234	200	40,412	200	39,234	40,412
(143)	Graduate Assistant	270	23,888	231		20,000	231		20,000	24,604	270	25,343	270	24,604	25,343
	TOTAL	1,060		898		914			1,060		1,060		1,060		1,060

TWELVE MONTH AUXILIARY ENTERPRISES
NON-CLASSIFIED POSITIONS

(144)	Senior Physician	1	168,826	1		159,510	1		159,510	173,891	1	179,108	1	173,891	179,108
(145)	Head Football Coach	1	160,895	1		132,517	1		132,517	165,722	1	170,694	1	165,722	170,694

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
		(146)	Head Coach/Athletic Director	1	150,728	1	143,150	1	143,150	1	155,250	1	159,907	1	155,250	1	159,907
		(147)	Head Basketball Coach	2	140,583	2	109,554	2	109,554	2	144,800	2	149,144	2	144,800	2	149,144
		(148)	Physician	1	111,797	1	15,000	1	15,000	1	115,151	1	118,605	1	115,151	1	118,605
		(149)	Assoc. Dir. of Athletics	2	105,148	1	65,000	1	65,000	2	108,303	2	111,552	2	108,303	2	111,552
		(150)	Head Coach	11	99,261	8	77,178	9	77,178	11	102,239	11	105,306	11	102,239	11	105,306
		(151)	Dir. of Auxiliary Enterprises	1	95,352	0	0	0	0	1	98,213	1	101,159	1	98,213	1	101,159
		(152)	Project/Program Administrators	25						25		25		25		25	
			Project/Program Director		92,260	4	68,835	4	68,835		95,028		97,879		95,028		97,879
			Project/Program Manager		83,610	8	61,276	8	61,276		86,118		88,701		86,118		88,701
			Project/Program Specialist		72,137	10	44,162	10	44,162		74,301		76,530		74,301		76,530
M		(153)	Director of Major Gifts	1	86,569	0	0	0	0	0	89,166	0	91,841	0	0	0	0
		(154)	Patient Care Supervisor	1	85,030	1	75,000	1	75,000	1	87,581	1	90,208	1	87,581	1	90,208
		(155)	Compliance Coordinator	1	81,993	1	50,000	1	50,000	1	84,453	1	86,987	1	84,453	1	86,987
		(156)	Director of Housing	1	78,787	1	55,125	1	55,125	1	81,150	1	83,585	1	81,150	1	83,585
		(157)	Assistant Coach	25	78,028	23	60,000	25	60,000	25	80,369	25	82,780	25	80,369	25	82,780
		(158)	Assistant Athletic Director	5	78,028	0	0	0	0	5	80,369	5	82,780	5	80,369	5	82,780
		(159)	Athletic Trainer	1	78,028	0	0	0	0	1	80,369	1	82,780	1	80,369	1	82,780
		(160)	Assistant Strength/Conditioning Coach	1	78,028	0	0	0	0	1	80,369	1	82,780	1	80,369	1	82,780
		(161)	Registered Nurse Practitioner	2	75,236	2	80,000	2	80,000	2	77,493	2	79,818	2	77,493	2	79,818
		(162)	Coordinator of Athletic Facilities	1	65,640	1	25,000	1	25,000	1	67,609	1	69,637	1	67,609	1	69,637
			TOTAL	84		66		69		83		83		83		83	

TWELVE MONTH AUXILIARY ENTERPRISES
CLASSIFIED POSITIONS

S008C	(163)	Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
D063C		Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
D068C	(165)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
M033C	(166)	UCA Asst Director of Housing	3	GRADE C117	0	GRADE C117	0	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
G195C	(167)	HEI Program Coordinator	6	GRADE C116	5	GRADE C116	5	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
S022C	(168)	Skilled Trades Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
E048C	(169)	Education and Instruction Specialist	2	GRADE C116	0	GRADE C116	0	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
A091C	(170)	Fiscal Support Analyst	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
S031C	(171)	Skilled Tradesman	6	GRADE C115	5	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
S044C	(172)	Food Preparation Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
L069C	(173)	Licensed Practical Nurse	7	GRADE C113	4	GRADE C113	4	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113
P053C	(174)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A098C	(175)	Fiscal Support Specialist	5	GRADE C112	3	GRADE C112	3	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
C056C	(176)	Administrative Specialist III	5	GRADE C112	2	GRADE C112	2	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
M077C	(177)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
M075C	(178)	Resident Hall Specialist	2	GRADE C111	0	GRADE C111	0	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
S056C	(179)	Food Preparation Supervisor	5	GRADE C111	4	GRADE C111	4	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111	5	GRADE C111
C063C	(180)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
N	L077C (180.01)	Health Services Specialist II	0	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C (181)	Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
N	L082C (181.01)	Certified Nursing Assistant	0	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	M080C (182)	Student Union Section Manager	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	A102C (183)	Fiscal Support Technician	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
N	S071C (183.01)	Institutional Services Shift Supv.	0	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (184)	Administrative Specialist I	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
N	L087C (184.01)	Residential Care Assistant	0	GRADE C106	0	GRADE C106	0	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	S086C (185)	Cook	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S084C (186)	Institutional Services Supervisor	4	GRADE C104	2	GRADE C104	3	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
	S087C (187)	Institutional Services Assistant	28	GRADE C103	16	GRADE C103	16	GRADE C103	28	GRADE C103	28	GRADE C103	28	GRADE C103	28	GRADE C103
		TOTAL	95		57		59		101		101		101		101	

CONTINGENCY POSITIONS - FOOD SERVICE
CLASSIFIED POSITIONS

L055C	(188)	Dietitian	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
S056C	(189)	Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
S086C	(190)	Cook	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S085C	(191)	Food Preparation Specialist	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S089C	(192)	Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102
		TOTAL	5		0		0		5		5		5		5	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
			TOTAL UCA		<u>2,226</u>		<u>1,767</u>		<u>1,783</u>		<u>2,236</u>		<u>2,236</u>		<u>2,234</u>		<u>2,234</u>

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
ARKANSAS NORTHEASTERN COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
(1)			President, ANC	1	141,461	1	164,220	1	164,220	1	145,705	1	150,076	1	145,705	1	150,076
(2)			Chief Administration Officer	1	127,510	1	95,602	1	95,602	1	131,335	1	135,275	1	131,335	1	135,275
(3)			Chief Academic Officer	1	113,540	1	93,717	1	93,717	1	116,946	1	120,455	1	116,946	1	120,455
(4)			Chief Planning & Assess. Officer	1	106,472	1	90,366	1	90,366	1	109,666	1	112,956	1	109,666	1	112,956
(5)			Chief Student Life Officer	1	106,472	1	77,934	1	77,934	1	109,666	1	112,956	1	109,666	1	112,956
(6)			Chief Comm. Svcs. & Cont. Ed. Ofcr.	1	100,554	1	46,906	1	41,151	1	103,571	1	106,678	1	103,571	1	106,678
(7)			Controller	1	92,313	1	76,165	1	65,000	1	95,083	1	97,935	1	95,083	1	97,935
(8)			Director of Occup. & Tech. Programs	1	92,313	1	72,812	1	72,812	1	95,083	1	97,935	1	95,083	1	97,935
(9)			Director of Counseling	1	90,212	1	35,650	1	35,650	1	92,918	1	95,706	1	92,918	1	95,706
(10)			Director of Institutional Research	1	90,212	0	0	0	0	1	92,918	1	95,706	1	92,918	1	95,706
(11)			Director of Human Resources/Svcs.	1	90,212	1	52,038	1	52,038	1	92,918	1	95,705	1	92,918	1	95,705
(12)			Director of Institutional Devel.	1	89,865	1	60,170	1	60,170	1	92,561	1	95,338	1	92,561	1	95,338
(13)			Counselor	6	86,661	6	45,317	6	45,317	6	89,261	6	91,938	6	89,261	6	91,938
(14)			Registrar	1	83,086	1	38,372	1	38,372	1	85,579	1	88,146	1	85,579	1	88,146
(15)			Director of Student Aid	1	82,921	1	43,248	1	43,248	1	85,408	1	87,971	1	85,408	1	87,971
(16)			Director of Planning & Assessment	1	82,180	1	67,128	1	67,128	1	84,646	1	87,185	1	84,646	1	87,185
(17)			Director of Academic Computing	2	81,535	2	49,867	2	49,867	2	83,981	2	86,501	2	83,981	2	86,501
(18)			Director of Administrative Computing	1	81,535	1	64,123	1	64,123	1	83,981	1	86,501	1	83,981	1	86,501
(19)			Director of Campus Projects	1	81,478	0	0	0	0	1	83,922	1	86,440	1	83,922	1	86,440
(20)			Director of Physical Plant	1	76,870	1	64,291	1	64,291	1	79,176	1	81,551	1	79,176	1	81,551
(21)			Director Systems Programming/Dbase Svcs	1	73,746	0	0	0	0	1	75,958	1	78,237	1	75,958	1	78,237
(22)			Administrator of Grants & Contracts	1	71,852	1	55,000	1	37,534	1	74,008	1	76,228	1	74,008	1	76,228
(23)			Coord. Information & Comm. Relations	1	71,447	1	41,777	1	41,777	1	73,591	1	75,798	1	73,591	1	75,798
(24)			Asst. to the President	1	70,994	1	40,000	1	40,000	1	73,124	1	75,317	1	73,124	1	75,317
(25)			Placement Coordinator	1	70,994	1	20,477	1	20,477	1	73,124	1	75,317	1	73,124	1	75,317
			TOTAL	31		28		28		31		31		31		31	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
A074C (26)			Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A091C (27)			Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S033C (28)			Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A090C (29)			Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C (30)			Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D082C (31)			Network Analyst	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
C051C (32)			Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
S047C (33)			Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
S046C (34)			Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C056C (35)			Administrative Specialist III	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
A098C (36)			Fiscal Support Specialist	6	GRADE C112	5	GRADE C112	4	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
V022C (37)			Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
R038C (38)			Human Resources Assistant	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
B111C (39)			Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
T084C (40)			Pub Safety Security Officer	7	GRADE C110	6	GRADE C110	6	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110
C073C (41)			Administrative Specialist II	8	GRADE C109	6	GRADE C109	6	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109
C069C (42)			Library Technician	2	GRADE C109	0	GRADE C109	0	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
S065C (43)			Maintenance Assistant	9	GRADE C109	5	GRADE C109	6	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109
C085C (44)			Library Support Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
C087C (45)			Administrative Specialist I	20	GRADE C106	14	GRADE C106	14	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106
C088C (46)			Mail Services Assistant	1	GRADE C105	1	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
S084C (47)			Institutional Services Supv	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S087C (48)			Institutional Services Assistant	7	GRADE C103	6	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	79		51		52		79		79		79		79	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED			AHECB RECOMMENDED				
				2012-13 # ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
(49)			Division Chairperson	12	99,366	11	92,108	10	92,108	12	102,347	12	105,417	12	102,347	12	105,417
(50)			Director of Nursing	1	98,312	1	63,227	1	63,227	1	101,261	1	104,299	1	101,261	1	104,299
(51)			Librarian	3	90,212	2	84,692	2	84,692	3	92,918	3	95,706	3	92,918	3	95,706
(52)			Director of Adult Education	1	86,662	0	0	0	0	1	89,262	1	91,940	1	89,262	1	91,940
(53)			Special Instructor	25	75,687	16	64,259	20	64,259	25	77,958	25	80,296	25	77,958	25	80,296
(54)			Coordinator of Learning Assist Ctr	1	63,492	1	35,726	1	35,726	1	65,397	1	67,359	1	65,397	1	67,359
(55)			Lab Supervisor	2	47,167	2	39,772	2	39,772	2	48,582	2	50,039	2	48,582	2	50,039
			TOTAL	45		33		36		45		45		45		45	
NINE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
(56)			Faculty	57	75,687	42	68,221	41	68,221	57	77,958	57	80,296	57	77,958	57	80,296
(57)			Part-Time Faculty	94	38,092	65	36,982	94	38,092	94	39,234	94	40,412	94	39,234	94	40,412
			TOTAL	151		107		135		151		151		151		151	
TWELVE MONTH AUXILIARY ENTERPRISES																	
NON-CLASSIFIED POSITIONS																	
(58)			Director of Food Service	1	71,802	1	19,560	1	19,560	1	73,956	1	76,175	1	73,956	1	76,175
			TOTAL	1		1		1		1		1		1		1	
			TOTAL ANC	307		220		252		307		307		307		307	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
ARKANSAS STATE UNIVERSITY - BEEBE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, ASU-Beebe	1	141,461	1	166,675	1	166,675	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Vice Chanc. for Academic Affairs	1	113,540	1	103,547	1	103,547	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Asst. to the Chancellor	1	106,472	1	70,000	1	70,000	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Vice Chanc. for Finance & Administration	1	106,472	1	107,454	1	107,454	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Vice-Chanc. For Student Services	1	106,472	1	92,700	1	92,700	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Vice Chanc. For External & Advanced Programs	1	106,472	1	90,952	1	90,952	1	109,666	1	112,956	1	109,666	1	112,956
		(7)	Vice Chanc. For Development	1	106,472	1	78,999	1	78,999	1	109,666	1	112,956	1	109,666	1	112,956
		(8)	Director of ASU-B Center/LRAFB	1	97,650	1	58,147	1	58,147	1	100,580	1	103,597	1	100,580	1	103,597
		(9)	Dir. of Institutional Research	1	90,212	1	51,358	1	51,358	1	92,918	1	95,706	1	92,918	1	95,706
		(10)	Dir. of Human Services	1	90,212	1	66,950	1	66,950	1	92,918	1	95,706	1	92,918	1	95,706
		(11)	Counselor	6	86,661	4	61,800	4	61,800	6	89,261	6	91,938	6	89,261	6	91,938
		(12)	Information Systems Manager	1	86,592	1	72,768	1	72,768	1	89,190	1	91,866	1	89,190	1	91,866
		(13)	Registrar	1	83,086	1	60,471	1	60,471	1	85,579	1	88,146	1	85,579	1	88,146
		(14)	Dir. of Student Financial Aid	1	82,921	1	60,000	1	60,000	1	85,408	1	87,971	1	85,408	1	87,971
		(15)	Dir. of Computer Services	1	81,535	1	72,767	1	72,767	1	83,981	1	86,501	1	83,981	1	86,501
		(16)	Dir of Distance Learning	1	81,477	1	63,655	1	63,655	1	83,921	1	86,439	1	83,921	1	86,439
		(17)	Business Manager	1	79,642	1	57,000	1	57,000	1	82,031	1	84,492	1	82,031	1	84,492
		(18)	Controller	1	79,642	1	68,959	1	68,959	1	82,031	1	84,492	1	82,031	1	84,492
		(19)	Dir. of Physical Plant	1	76,870	1	66,027	1	66,027	1	79,176	1	81,551	1	79,176	1	81,551
N		(19.01)	Assessment and Planning Coordinator							1	78,237	1	80,584	1	78,237	1	80,584
		(20)	Director of Enrollment Management	1	75,749	1	65,564	1	65,564	1	78,021	1	80,362	1	78,021	1	80,362
		(21)	Dir. of Admissions	1	75,749	1	60,101	1	60,101	1	78,021	1	80,362	1	78,021	1	80,362
		(22)	Coord. of Student Recruitment	1	75,687	1	31,827	1	31,827	1	77,958	1	80,296	1	77,958	1	80,296
N		(22.01)	Coord. Of Non-Traditional Student Recruitment							1	77,958	1	80,296	1	77,958	1	80,296
		(23)	Administrator of Grants & Contracts	1	71,852	1	56,650	1	56,650	1	74,008	1	76,228	1	74,008	1	76,228
		(24)	Coordinator of Community Relations	1	71,447	1	44,558	1	44,558	1	73,591	1	75,798	1	73,591	1	75,798
		(25)	Project/Program Manager	13	68,818	9	55,198	9	55,198	13	70,883	13	73,009	13	70,883	13	73,009
N		(25.01)	Project/Program Specialist							1	63,989	1	65,909	1	63,989	1	65,909
		(26)	Dir. of Disability Services	1	62,030					1	63,891	1	65,808	1	63,891	1	65,808
		(27)	Director of Administrative Support Svcs.	1	55,373	1	55,000	1	55,000	1	57,034	1	58,745	1	57,034	1	58,745
			TOTAL	44		37		37		47		47		47		47	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	T030C	(28)	HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D057C	(29)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	R022C	(30)	Public Information Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	P013C	(31)	Benefits Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D062C	(32)	Data Base Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A074C	(33)	Fiscal Support Supervisor	3	GRADE C118	2	GRADE C118	2	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
	S017C	(34)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C	(35)	Accountant I	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	G195C	(36)	HEI Program Coordinator	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	C037C	(37)	Public Safety Officer	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
N	V014C	(37.01)	Buyer	0	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C	(38)	Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(39)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	E050C	(40)	Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(41)	Skilled Tradesman	10	GRADE C115	8	GRADE C115	8	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115
	C025C	(42)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	R036C	(43)	Institutional Printer	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
P039C (44)			Financial Aid Specialist	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
C051C (45)			Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
S047C (46)			Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
P048C (47)			Multi-Media Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
C043C (48)			Records Management Analyst	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
G218C (49)			Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C056C (50)			Administrative Specialist III	6	GRADE C112	5	GRADE C112	4	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
B105C (51)			Farm Foreman - Institution	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A098C (52)			Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
V022C (53)			Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
B108C (54)			Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
V023C (55)			Laboratory Coordinator	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
D091C (56)			Storeroom Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
R038C (57)			Computer Lab Tech	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
B111C (58)			Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C061C (59)			Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
M077C (60)			Student Accounts Specialist	3	GRADE C110	2	GRADE C110	2	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
C073C (61)			Administrative Specialist II	13	GRADE C109	12	GRADE C109	12	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109
C069C (62)			Library Technician	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
E056C (63)			Teacher Assistant	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
C079C (64)			Admissions Specialist	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
S065C (65)			Maintenance Assistant	4	GRADE C108	3	GRADE C108	3	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
C082C (66)			Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C087C (67)			Administrative Specialist I	7	GRADE C106	5	GRADE C106	5	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106
V030C (68)			Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
S084C (69)			Institutional Svcs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S087C (70)			Institutional Svcs Assistant	24	GRADE C103	24	GRADE C103	24	GRADE C103	24	GRADE C103	24	GRADE C103	24	GRADE C103	24	GRADE C103
			TOTAL	119		102		101		120		120		120		120	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(71)			Division Chairperson	4	99,366	4	79,171	4	79,171	4	102,347	4	105,417	4	102,347	4	105,417
(72)			Head Librarian	1	90,212	1	63,654	1	63,654	1	92,918	1	95,706	1	92,918	1	95,706
(73)			Dir. of Resource Center	1	66,168	1	53,976	1	53,976	1	68,153	1	70,197	1	68,153	1	70,197
(74)			Student Development Specialist	9	56,721	7	35,000	7	35,000	9	58,423	9	60,175	9	58,423	9	60,175
(75)			Asst. Librarian	1	56,182	1	44,415	1	44,415	1	57,867	1	59,604	1	57,867	1	59,604
			TOTAL	16		14		14		16		16		16		16	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(76)			Faculty	58		52		52		58		58		58		58	
			Professor		81,212		66,031		66,031		83,649		86,158		83,649		86,158
			Assoc. Professor		76,568		49,352		49,352		78,865		81,231		78,865		81,231
			Asst. Professor		67,750		66,407		66,407		69,783		71,876		69,783		71,876
			Instructor		59,027		43,236		42,236		60,798		62,622		60,798		62,622
(77)			Part-Time Faculty	100	46,641	100		100		100	48,040	100	49,482	100	48,040	100	49,482
			TOTAL	158		152		152		158		158		158		158	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
(78)			Campus Store Manager	1	71,290	1	44,886	1	44,886	1	73,428	1	75,631	1	73,428	1	75,631
			TOTAL	1		1		1		1		1		1		1	
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS																	
C068C (79)			Retail Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
C078C (80)			Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
S086C (81)			Cook	4	GRADE C104	2	GRADE C104	2	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
S089C (82)			Food Preparation Technician	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102
			TOTAL	9		7		7		9		9		9		9	
			SUBTOTAL ASUB MAIN CAMPUS	347		313		312		351		351		351		351	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED				AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
AR STATE TECHNICAL INSTITUTE PROGRAM															
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION												
		(83)	Faculty	20		19		19		20		20		20	
			Professor		108,833						112,098		115,461		112,098
			Assoc. Professor		93,918		97,850		97,850		96,736		99,638		96,736
			Asst. Professor		82,008		62,364		62,364		84,468		87,002		84,468
			Instructor		71,658		41,200		41,200		73,808		76,022		73,808
		(84)	Director of Advanced Technology and Allied Health	1	104,431	1	81,544	1	81,544	1	107,564	1	110,791	1	107,564
		(85)	Job Placement Coordinator	1	70,994	1	40,000	1	40,000	1	73,124	1	75,317	1	73,124
		(86)	Part-Time Faculty - ASTI	10	46,641	10		10		10	48,040	10	49,482	10	48,040
			TOTAL	32		31		31		32		32		32	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
	C056C	(87)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C	(88)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
			TOTAL	3		3		3		3		3		3	
			SUBTOTAL TECHNICAL INSTITUTE	35		34		34		35		35		35	
AR STATE UNIV-BEEBE-SEARCY															
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
		(89)	Vice Chancellor/ASU-Searcy	1	113,540	1	101,199	1	101,199	1	116,946	1	120,455	1	116,946
		(90)	Counselor	2	86,661	1	40,000	1	40,000	2	89,261	2	91,938	2	89,261
		(91)	Director of Academic Affairs	1	81,535	1	78,465	1	78,465	1	83,981	1	86,501	1	83,981
		(92)	Business Manager	1	79,642	1	45,966	1	45,966	1	82,031	1	84,492	1	82,031
		(93)	Director of Student Affairs	1	78,143	1	74,619	1	74,619	1	80,487	1	82,902	1	80,487
		(94)	Director of Continuing Education	1	78,143	1	61,800	1	61,800	1	80,487	1	82,902	1	80,487
		(95)	Industrial Relations Coordinator	1	73,448	1	47,272	1	47,272	1	75,652	1	77,921	1	75,652
			TOTAL	8		7		7		8		8		8	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
	D057C	(96)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D079C	(97)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(98)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(99)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(100)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C056C	(101)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C	(102)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	S058C	(103)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	R038C	(104)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(105)	Administrative Specialist II	5	GRADE C109	4	GRADE C109	4	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	S065C	(106)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C082C	(107)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(108)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S084C	(109)	Institutional Svcs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(110)	Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	20		16		15		19		19		19	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(111)	Faculty	36		24		24		36		36		36	
			Professor		108,833						112,098		115,461		112,098
			Associate Professor		93,918						96,736		99,638		96,736
			Assistant Professor		82,008		68,994		68,994		84,468		87,002		84,468
			Instructor		71,658		63,518		63,518		73,808		76,022		73,808
		(112)	Student Devel. Specialist/Librarian	1	56,721	1	44,183	1	44,183	1	58,423	1	60,175	1	58,423
		(113)	Part-time Faculty	36	46,641	36		36		36	48,040	36	49,482	36	48,040
			TOTAL	73		61		61		73		73		73	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS																	
	C064C	(114)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110		
			TOTAL	1		1		1		1		1		1	GRADE C110		
			SUBTOTAL ASUB - Searcy	102		85		84		101		101		101			
ASU - BEEBE - HEBER SPRINGS																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(115)		Vice Chanc. /ASU-Heber Springs	1	106,472	1	94,760	1	94,760	1	109,666	1	112,956	1	109,666	1	112,956
	(116)		Counselor	2	86,661	1	52,378	1	52,378	2	89,261	2	91,938	2	89,261	2	91,938
	(117)		Director of Academic Affairs	1	81,499					1	83,944	1	86,463	1	83,944	1	86,463
	(118)		Director of Fiscal Affairs	1	79,641	1	34,778	1	34,778	1	82,030	1	84,491	1	82,030	1	84,491
	(119)		Director of Advancement/Cont. Edu	1	78,143					1	80,487	1	82,902	1	80,487	1	82,902
	(120)		Project/Program Manager	1	68,818					1	70,883	1	73,009	1	70,883	1	73,009
	(121)		Registrar/Coordinator of Admissions	1	67,050	1	35,460	1	35,460	1	69,061	1	71,133	1	69,061	1	71,133
			TOTAL	8		4		4		8		8		8		8	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D065C	(122)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
N	SO17C	(123)	Maintenance Coordinator	0	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	T055C	(124)	Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C	(125)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(126)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C051C	(127)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(128)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C	(129)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
D	C078C	(130)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	S065C	(131)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C	(132)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S087C	(133)	Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	13		12		12		13		13		13		13	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(134)		Special Instructor	2	75,687	1	46,979	1	46,979	2	77,958	2	80,296	2	77,958	2	80,296
	(135)		Director of Learning Center	1	66,168					1	68,153	1	70,197	1	68,153	1	70,197
	(136)		Student Development Spec/Librarian	2	56,721	2	36,000	2	36,000	2	58,423	2	60,175	2	58,423	2	60,175
			TOTAL	5		3		3		5		5		5		5	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(137)		Faculty	15		12		12		15		15		15		15	
			Professor		108,833						112,098		115,461		112,098		115,461
			Assoc. Professor		93,918						96,736		99,638		96,736		99,638
			Asst. Professor		82,008		44,847		44,847		84,468		87,002		84,468		87,002
			Instructor		71,658		40,306		40,306		73,808		76,022		73,808		76,022
A	(138)		Part-Time Faculty	45	46,641	45		45		50	48,040	50	49,482	50	48,040	50	49,482
			TOTAL	60		57		57		65		65		65		65	
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS																	
	C064C	(139)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
			TOTAL	1		1		1		1		1		1		1	
			SUBTOTAL ASUB-HS	87		77		77		92		92		92		92	
			TOTAL - ASUB	571		509		507		579		579		579		579	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, ASU-Mountain Home	1	141,461	1	166,675	1	166,675	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Vice Chancellor for Academic Affairs	1	113,540	1	114,365	1	114,365	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Vice Chancellor for Admin Affairs	1	106,472	1	87,550	1	87,550	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Vice Chancellor for Student Affairs	1	106,472	0	0	0	0	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Vice Chancellor for Development	1	106,472	1	82,400	1	82,400	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Director of Institutional Research	1	90,212	1	50,000	1	50,000	1	92,918	1	95,706	1	92,918	1	95,706
		(7)	Director of Human Resources / Services	1	90,212	1	40,170	1	40,170	1	92,918	1	95,706	1	92,918	1	95,706
A		(8)	Counselor	3	86,661	3	61,187	3	61,187	4	89,261	4	91,938	4	89,261	4	91,938
		(9)	Dir. Cont. Ed./Business Outreach	1	83,086	1	53,045	1	53,045	1	85,579	1	88,146	1	85,579	1	88,146
		(10)	Director of Public Relations/Marketing	1	83,086	1	53,560	1	53,560	1	85,579	1	88,146	1	85,579	1	88,146
		(11)	Registrar	1	83,086	1	64,272	1	64,272	1	85,579	1	88,146	1	85,579	1	88,146
		(12)	Director of Student Financial Aid	1	82,921	1	53,000	1	53,000	1	85,408	1	87,971	1	85,408	1	87,971
		(13)	Director of Computer Services	1	81,535	1	69,453	1	69,453	1	83,981	1	86,501	1	83,981	1	86,501
		(14)	Controller	1	79,642	1	60,657	1	60,657	1	82,031	1	84,492	1	82,031	1	84,492
		(15)	Director of Physical Plant	1	76,870	1	60,564	1	60,564	1	79,176	1	81,551	1	79,176	1	81,551
		(16)	Director of Admissions	1	75,749	1	36,000	1	36,000	1	78,021	1	80,362	1	78,021	1	80,362
		(17)	Assistant to the Chancellor	1	70,994	1	40,737	1	40,737	1	73,124	1	75,317	1	73,124	1	75,317
		(18)	Project Program Manager	1	68,818	1	40,000	1	40,000	1	70,883	1	73,010	1	70,883	1	73,010
A		(19)	Project/Program Specialist	2	62,125	1	50,470	2	50,470	3	63,988	3	65,908	2	63,988	2	65,908
			TOTAL	22		20		21		24		24	23		23		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D057C	(20)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D068C	(21)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N	A082C	(21.01)	Accountant II	0		0		0		1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	C035C	(22)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(23)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(24)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(25)	Skilled Tradesman	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	D084C	(26)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C051C	(27)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(28)	Administrative Specialist III	6	GRADE C112	5	GRADE C112	5	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
	A098C	(29)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	V022C	(30)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(31)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	T084C	(32)	Public Safety Security Officer	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C065C	(33)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(34)	Administrative Specialist II	5	GRADE C109	4	GRADE C109	4	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	C069C	(35)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C071C	(36)	Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(37)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	C087C	(38)	Administrative Specialist I	6	GRADE C106	5	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106
	S084C	(39)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(40)	Institutional Services Assistant	8	GRADE C103	6	GRADE C103	6	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	50		43		44		51		51	51		51		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(41)	Division Chair	2	99,365	1	56,500	1	56,500	2	102,346	2	105,416	2	102,346	2	105,416
		(42)	Librarian	1	90,212	1	45,000	1	45,000	1	92,918	1	95,706	1	92,918	1	95,706
		(43)	Assistant Librarian	1	56,182	1	33,000	1	33,000	1	57,867	1	59,604	1	57,867	1	59,604
			TOTAL	4		3		3		4		4	4		4		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		2014-15		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(44)	Faculty	55	75,687	47	58,643	48	58,643	55	77,958	55	80,296	55	77,958	55	80,296
		(45)	Part-Time Faculty	40	38,092	40	11,025	40	11,025	40	39,234	40	40,412	40	39,234	40	40,412
			TOTAL	<u>95</u>		<u>87</u>		<u>88</u>		<u>95</u>		<u>95</u>		<u>95</u>		<u>95</u>	
			TOTAL ASUMH	<u>171</u>		<u>153</u>		<u>156</u>		<u>174</u>		<u>174</u>		<u>173</u>		<u>173</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNium

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED				REQUESTED				AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	PAID 2011-12 ANNUAL SAL	#	BUDGETED 2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
ARKANSAS STATE UNIVERSITY - NEWPORT																	
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
			Chancellor, ASU-Newport	1	141,461	1	137,340	1	141,461	1	145,705	1	150,076	1	145,705	1	150,076
T		(1)	Vice Chancellor for Academic Affairs	1	113,540	1	104,900	1	104,900	1	116,946	1	120,455	1	116,946	1	120,455
		(2)	Vice Chancellor Technical Center Marked Tree	1	107,748	1	92,525	1	94,736	0	0	0	0	0	0	0	0
		(3)	Vice Chancellor, ASUN Marked Tree Campus							1	110,981	1	114,310	1	110,981	1	114,310
T		(4)	Vice Chancellor Technical Center Jonesboro	1	107,748	1	92,525	1	94,376	0	0	0	0	0	0	0	0
		(4.01)	Vice Chancellor, ASUN Jonesboro Campus							1	110,981	1	114,310	1	110,981	1	114,310
		(5)	Vice Chancellor for Fiscal Affairs	1	106,472	1	95,000	1	95,000	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Vice Chancellor for Student Affairs	1	106,472	1	96,980	1	106,472	1	109,666	1	112,956	1	109,666	1	112,956
		(7)	Director of Institutional Research	1	90,212	0	0	0	90,212	1	92,918	1	95,706	1	92,918	1	95,706
		(8)	Director of Human Resources	1	90,212	1	50,200	1	90,212	1	92,918	1	95,706	1	92,918	1	95,706
		(9)	Counselor	2	86,661	1	39,906	1	86,661	2	89,261	2	91,938	2	89,261	2	91,938
		(10)	Director of Cont.Ed./Business Outreach	1	83,086	1	45,108	1	83,086	1	85,579	1	88,146	1	85,579	1	88,146
		(11)	Director of Admissions/Registrar	1	83,086	1	54,523	1	83,086	1	85,579	1	88,146	1	85,579	1	88,146
		(12)	Director of Student Financial Aid	1	82,921	1	51,400	1	82,921	1	85,408	1	87,971	1	85,408	1	87,971
		(13)	Director of Computer Services	1	81,535	1	57,958	1	81,535	1	83,981	1	86,501	1	83,981	1	86,501
T		(14)	Business Manager	1	79,642	1	56,176	1	57,300	0	0	0	0	0	0	0	0
T		(14.01)	Controller							1	82,031	1	84,492	1	82,031	1	84,492
		(15)	Information Systems Manager	2	78,420	2	47,897	2	49,776	2	80,772	2	83,195	2	80,772	2	83,195
		(16)	Director of Physical Plant	1	76,870	1	47,378	1	48,326	1	79,176	1	81,551	1	79,176	1	81,551
A		(17)	Director	4	73,181	3	44,387	4	45,000	5	75,376	5	77,637	5	75,376	5	77,637
N		(17.01)	Project/Program Specialist							1	75,376	1	77,637	1	63,988	1	65,908
		(18)	Assistant to the Chancellor	1	70,344	1	42,400	1	43,248	1	72,455	1	74,628	1	72,455	1	74,628
			TOTAL	23		20		21		25		25		25		25	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
D057C	(19)		Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
A074C	(20)		Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A089C	(21)		Accountant I	2	GRADE C116	2	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
T055C	(22)		Public Safety Officer	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
S022C	(23)		Skilled Trades Supervisor	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
C082C	(24)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D079C	(25)		Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
G207C	(26)		Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S033C	(27)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
V015C	(28)		Purchasing Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C	(29)		Skilled Tradesman	3	GRADE C115	2	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
C051C	(30)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
R036C	(31)		Human Resources Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
S047C	(32)		Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
S046C	(33)		Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C056C	(34)		Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
A098C	(35)		Fiscal Support Specialist	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
A097C	(36)		Payroll Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
S050C	(37)		Maintenance Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
S057C	(38)		Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C073C	(39)		Administrative Specialist II	11	GRADE C109	8	GRADE C109	8	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109
C069C	(40)		Library Technician	3	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
S065C	(41)		Maintenance Assistant	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
C085C	(42)		Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C087C	(43)		Administrative Specialist I	4	GRADE C106	4	GRADE C106	3	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
S084C	(44)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S087C	(45)		Institutional Services Assistant	9	GRADE C103	7	GRADE C103	7	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
T091C	(46)		Watchman	1	GRADE C101	0	GRADE C101	0	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	68		52		51		68		68		68		68	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
	(47)		Division Chair	3	99,366	2	63,016	3	66,551	3	102,347	3	105,417	3	102,347	3	105,417
	(48)		Librarian	1	90,212	1	45,676	1	46,589	1	92,918	1	95,706	1	92,918	1	95,706
	(49)		Dir. of LPN Program	1	81,765	1	56,650	1	57,783	1	84,218	1	86,744	1	84,218	1	86,744
	(50)		Instructor - Nursing/Resp. Therapy	3	81,765	2	45,788	2	46,704	3	84,218	3	86,744	3	84,218	3	86,744
	(51)		Special Instructor	9	75,687	7	48,200	9	49,164	9	77,958	9	80,296	9	77,958	9	80,296
	(52)		Director-Driver Training Institute	1	67,177	1	65,210	1	66,514	1	69,192	1	71,268	1	69,192	1	71,268
	(53)		Director-Resource Center	1	66,168	1	38,430	1	39,199	1	68,153	1	70,197	1	68,153	1	70,197
	(54)		Instructor-Driver Training Inst.	11	57,309	2	38,240	11	39,005	11	59,028	11	60,799	11	59,028	11	60,799
	(55)		Student Development Specialist	1	56,721	1	37,400	1	38,148	1	58,423	1	60,175	1	58,423	1	60,175
			TOTAL	31		18		30		31		31		31		31	
NINE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
	(56)		Faculty	80						80		80		80		80	
			Professor		81,212						83,649		86,158		83,649		86,158
			Assoc. Professor		76,568						78,865		81,231		78,865		81,231
			Asst. Professor		67,750	17	41,697	17	42,332		69,783		71,876		69,783		71,876
			Instructor		59,027	28	39,232	28	40,126		60,798		62,622		60,798		62,622
A	(57)		Part-Time Faculty	83	46,641	83	45,283	95	45,286	95	48,040	95	49,482	95	48,040	95	49,482
			TOTAL	163		128		140		175		175		175		175	
TWELVE MONTH AUXILIARY ENTERPRISES																	
CLASSIFIED POSITIONS																	
C034C	(58)		Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
R024C	(59)		Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
			TOTAL	2		2		2		2		2		2		2	
			TOTAL ASUN	287		220		244		301		301		301		301	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
BLACK RIVER TECHNICAL COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, BRTC	1	141,461	1	150,000	1	153,000	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Vice President for General Education	1	113,540	1	79,000	1	80,580	1	116,946	1	120,455	1	116,946	1	120,455
T		(3)	Vice President for Finance	1	106,472	1	98,356	1	100,323	0	0	0	0	0	0	0	0
T		(3.01)	Vice President of Administration							1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Vice President for Student Affairs	1	106,472	1	80,039	1	81,640	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Vice President for Technical Education	1	106,472	1	79,000	1	80,580	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Vice President for Development	1	106,472	1	79,678	1	81,272	1	109,666	1	112,956	1	109,666	1	112,956
		(7)	Director of Human Resources	1	90,212	1	35,000	1	35,700	1	92,918	1	95,705	1	92,918	1	95,705
A		(8)	Coord. of Cont Ed & Bus Outrch.	1	83,086	1	42,394	1	43,242	2	85,579	2	88,146	2	85,579	2	88,146
		(9)	Director of Law Enforcement Training	1	83,086	1	64,367	1	65,654	1	85,579	1	88,146	1	85,579	1	88,146
		(10)	Director of Public Relations & Mktg	1	83,086	1	49,428	1	50,417	1	85,579	1	88,146	1	85,579	1	88,146
		(11)	Registrar	1	83,086	1	47,435	1	48,384	1	85,579	1	88,146	1	85,579	1	88,146
		(12)	Director of Financial Aid	1	82,921	1	47,124	1	48,066	1	85,408	1	87,971	1	85,408	1	87,971
		(13)	Dir. of Computer Services	1	81,535	1	66,148	1	67,471	1	83,981	1	86,501	1	83,981	1	86,501
		(14)	Director of Off-Campus Operations	1	81,477	1	60,602	1	61,814	1	83,921	1	86,439	1	83,921	1	86,439
		(15)	Controller	1	79,642	1	51,130	1	52,153	1	82,031	1	84,492	1	82,031	1	84,492
		(16)	Dir. of Physical Plant	1	76,870	1	47,655	1	48,608	1	79,176	1	81,551	1	79,176	1	81,551
		(17)	Coord. Of Student Recruitment	1	75,687	1	35,852	1	36,569	1	77,958	1	80,296	1	77,958	1	80,296
N		(17.01)	Project/Program Manager							1	77,958	1	80,296	1	77,958	1	80,296
N		(17.02)	Institutional Research Coordinator							1	77,958	1	80,296	1	77,958	1	80,296
		(18)	Project / Program Specialist	3	62,125	2	43,402	2	44,270	3	63,988	3	65,908	3	63,988	3	65,908
A		(19)	Academic Advisors	3	52,458	3	29,112	3	29,694	4	54,031	4	55,652	4	54,031	4	55,652
		TOTAL		23		22		22		27		27		27		27	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D057C	(20)	Information Technology Manager	1	GRADE C120	1	Grade C120	1	Grade C120	1	Grade C120	1	Grade C120	1	Grade C120	1	Grade C120
C	T051C	(20.01)	HE Public Safety Officer Supervisor	1	GRADE C117	0	Grade C117	1	Grade C117	1	Grade C117	1	Grade C117	1	Grade C117	1	Grade C117
	D068C	(21)	Information Systems Analyst	1	GRADE C117	1	Grade C117	1	Grade C117	1	Grade C117	1	Grade C117	1	Grade C117	1	Grade C117
	G195C	(22)	HEI Program Coordinator	3	GRADE C116	3	Grade C116	3	Grade C117	3	Grade C117	3	Grade C117	3	Grade C117	3	Grade C117
	A089C	(23)	Accountant I	1	GRADE C116	1	Grade C116	1	Grade C116	1	Grade C116	1	Grade C116	1	Grade C116	1	Grade C116
	T055C	(24)	Public Safety Officer	3	GRADE C116	2	Grade C116	3	Grade C116	3	Grade C116	3	Grade C116	3	Grade C116	3	Grade C116
	A091C	(25)	Fiscal Support Analyst	1	GRADE C115	0	Grade C115	0	Grade C115	1	Grade C115	1	Grade C115	1	Grade C115	1	Grade C115
	D079C	(26)	Computer Support Technician	1	GRADE C115	1	Grade C115	1	Grade C115	1	Grade C115	1	Grade C115	1	Grade C115	1	Grade C115
A	G207C	(27)	Financial Aid Analyst	1	GRADE C115	1	Grade C115	1	Grade C115	2	Grade C115	2	Grade C115	2	Grade C115	2	Grade C115
	S031C	(28)	Skilled Tradesman	3	GRADE C115	3	Grade C115	3	Grade C115	3	Grade C115	3	Grade C115	3	Grade C115	3	Grade C115
D	C051C	(29)	Financial Aid Specialist	1	GRADE C113	1	Grade C113	1	Grade C113	0	Grade C113	0	Grade C113	0	Grade C113	0	Grade C113
A	A098C	(30)	Fiscal Support Specialist	3	GRADE C112	3	Grade C112	3	Grade C112	4	Grade C112	4	Grade C112	4	Grade C112	4	Grade C112
	C056C	(31)	Administrative Specialist III	4	GRADE C112	4	Grade C112	4	Grade C112	4	Grade C112	4	Grade C112	4	Grade C112	4	Grade C112
	V022C	(32)	Purchasing Technician	1	GRADE C112	1	Grade C112	1	Grade C112	1	Grade C112	1	Grade C112	1	Grade C112	1	Grade C112
	A097C	(33)	Payroll Technician	1	GRADE C112	1	Grade C112	1	Grade C112	1	Grade C112	1	Grade C112	1	Grade C112	1	Grade C112
	C064C	(34)	Bookstore Office Manager	1	GRADE C110	1	Grade C110	1	Grade C110	1	Grade C110	1	Grade C110	1	Grade C110	1	Grade C110
	R038C	(35)	Human Resources Assistant	1	GRADE C110	0	Grade C110	1	Grade C110	1	Grade C110	1	Grade C110	1	Grade C110	1	Grade C110
N	C073C	(35.01)	Administrative Specialist II	0	Grade C109	0	Grade C109	0	Grade C109	7	Grade C109	7	Grade C109	7	Grade C109	7	Grade C109
	C069C	(36)	Library Technician	1	GRADE C109	1	Grade C109	1	Grade C109	1	Grade C109	1	Grade C109	1	Grade C109	1	Grade C109
	C078C	(37)	Cashier	2	GRADE C108	1	Grade C108	2	Grade C108	2	Grade C108	2	Grade C108	2	Grade C108	2	Grade C108
	A102C	(38)	Fiscal Support Technician	1	GRADE C108	1	Grade C108	1	Grade C108	1	Grade C108	1	Grade C108	1	Grade C108	1	Grade C108
	S068C	(39)	Food Preparation Coordinator	1	GRADE C108	1	Grade C108	1	Grade C108	1	Grade C108	1	Grade C108	1	Grade C108	1	Grade C108
A	S065C	(40)	Maintenance Assistant	5	GRADE C108	3	Grade C108	3	Grade C108	6	Grade C108	6	Grade C108	6	Grade C108	6	Grade C108
	C082C	(41)	Registrars Assistant	1	GRADE C107	1	Grade C107	1	Grade C107	1	Grade C107	1	Grade C107	1	Grade C107	1	Grade C107
	C085C	(42)	Library Support Assistant	1	GRADE C107	1	Grade C107	1	Grade C107	1	Grade C107	1	Grade C107	1	Grade C107	1	Grade C107
D	C087C	(43)	Administrative Specialist I	18	GRADE C106	16	Grade C106	16	Grade C106	16	Grade C106	16	Grade C106	16	Grade C106	16	Grade C106
A	S085C	(44)	Food Preparation Specialist	1	GRADE C104	1	Grade C104	1	Grade C106	2	Grade C106	2	Grade C106	2	Grade C106	2	Grade C106

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
A	S084C	(45)	Institutional Svcs Supervisor	1	GRADE C104	1	Grade C104	1	Grade C104	1	Grade C104	1	Grade C104	1	Grade C104	1	Grade C104
A	S087C	(46)	Institutional Svcs Assistant	8	GRADE C103	7	Grade C103	7	Grade C103	11	Grade C103	11	Grade C103	11	Grade C103	11	Grade C103
			TOTAL	<u>68</u>		<u>58</u>		<u>62</u>		<u>79</u>		<u>79</u>		<u>79</u>		<u>79</u>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
T,A		(47)	Division Chairperson	2	99,366	1	60,000	1	61,200	4	102,347	4	105,417	4	102,347	4	105,417
T		(47.01)	Director of Distance Education							1	102,347	1	105,417	1	102,347	1	105,417
		(48)	Librarian	1	90,212	1	60,672	1	61,885	1	92,918	1	95,706	1	92,918	1	95,706
		(49)	Director of Adult Education	1	86,662	1	66,173	1	67,496	1	89,262	1	91,940	1	89,262	1	91,940
T		(50)	Instructor - Nursing/Resp. Therapy	11	81,765	8	42,754	8	43,609	9	84,218	9	86,744	9	84,218	9	86,744
T		(50.01)	Director of Nursing							1	84,218	1	86,744	1	84,218	1	86,744
T		(50.02)	Director of Respiratory Care							1	84,218	1	86,744	1	84,218	1	86,744
A		(51)	Faculty	3	75,687	3	49,899	3	50,897	6	77,958	6	80,296	6	77,958	6	80,296
			TOTAL	<u>18</u>		<u>14</u>		<u>14</u>		<u>24</u>		<u>24</u>		<u>24</u>		<u>24</u>	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
A		(52)	Faculty	60	75,687	52	40,850	58	41,667	70	77,958	70	80,296	62	77,958	62	80,296
A		(53)	Part-Time Faculty	75	38,092	75	36,982	75	37,722	85	39,234	85	40,412	85	39,234	85	40,412
			TOTAL	<u>135</u>		<u>127</u>		<u>133</u>		<u>155</u>		<u>155</u>		<u>147</u>		<u>147</u>	
TOTAL BRTC				<u>244</u>		<u>221</u>		<u>231</u>		<u>285</u>		<u>285</u>		<u>277</u>		<u>277</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
COLLEGE OF THE OUACHITAS																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, COTO	1	141,461	1	137,340	1	137,340	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Chief Academic Officer	1	113,540	1	71,520	1	71,520	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Chief Fiscal Officer	1	106,472	1	77,186	1	77,186	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Chief Student Officer	1	106,472	1	57,070	1	57,070	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Coord. Cont. Ed. & Business Outrch	1	83,086	1	66,383	1	66,383	1	85,579	1	88,146	1	85,579	1	88,146
		(6)	Registrar	1	83,086	1	55,351	1	55,351	1	85,579	1	88,146	1	85,579	1	88,146
		(7)	Director of Financial Aid	1	82,921	1	49,670	1	49,670	1	85,408	1	87,971	1	85,408	1	87,971
		(8)	Dir. of Planning & Assessment	1	82,182	1	59,676	1	59,676	1	84,648	1	87,187	1	84,648	1	87,187
		(9)	Dir. of Computer Services	1	81,535	1	59,950	1	59,950	1	83,981	1	86,501	1	83,981	1	86,501
		(10)	Dir. of Distance Learning	1	81,477	1	37,218	1	37,218	1	83,921	1	86,439	1	83,921	1	86,439
		(11)	Dir of Development	1	77,110	1	41,268	1	41,268	1	79,423	1	81,806	1	79,423	1	81,806
		(12)	Workforce Specialist	1	63,245	1	42,216	1	42,216	1	65,142	1	67,096	1	65,142	1	67,096
			TOTAL	12		12		12		12		12		12		12	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D063C (12.01)		Computer Support Specialist	0	GRADE C119	0	GRADE C119	0	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	E032C (13)		Education Counselor	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
A	D062C (13.01)		Database Analyst	0	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A	G147C (13.02)		Grants Coordinator	0	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	0	GRADE C119	0	GRADE C119
C	C010C (13.03)		Executive Assistant to the Director	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C (14)		Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G180C (14.01)		Grants Analyst	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117
	R025C (15)		Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C (16)		Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
A	G195C (16.01)		HE Institution Program Coordinator	0	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	D079C (17)		Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	G207C (18)		Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C (19)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C (20)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C051C (21)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C	T072C (21.01)		Security Officer Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C (22)		Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
D	C056C (23)		Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A097C (24)		Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C064C (25)		Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
D	D091C (26)		Computer Lab Technician	3	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	A101C (27)		Accounting Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C073C (28)		Administrative Specialist II	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	E056C (29)		Institutional Teacher Assistant	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C079C (30)		Admissions Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C (31)		Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	P060C (32)		Multimedia Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
A	C082C (33)		Registrar's Assistant	0	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (34)		Administrative Specialist I	7	GRADE C106	6	GRADE C106	6	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106
	M086C (35)		Childcare Technician	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
	S048C (36)		Institutional Services Supv	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C (37)		Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	48		41		42		52		52		52		52	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(38)	Division Chairperson	4	99,366	1	60,917	1	60,917	4	102,347	4	105,417	4	102,347	4	105,417
		(39)	Librarian	1	90,212	1	49,987	1	49,987	1	92,918	1	95,706	1	92,918	1	95,706
		(40)	Director of Adult Education	1	86,662	0	0	0	0	1	89,262	1	91,940	1	89,262	1	91,940

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
		(41)	Instructor - Nursing/Resp. Therapy	6	81,765	2	47,333	2	47,333	6	84,218	6	86,744	6	84,218	6	86,744
			TOTAL	<u>12</u>		<u>4</u>		<u>4</u>		<u>12</u>		<u>12</u>		<u>12</u>		<u>12</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(42)	Faculty	42	75,687	37	61,587	37	61,587	42	77,958	42	80,296	42	77,958	42	80,296
		(43)	Part-Time Faculty	76	38,092	71	38,092	71	38,092	76	39,234	76	40,412	76	39,234	76	40,412
			TOTAL	<u>118</u>		<u>108</u>		<u>108</u>		<u>118</u>		<u>118</u>		<u>118</u>		<u>118</u>	
			TOTAL COTO	<u>190</u>		<u>165</u>		<u>166</u>		<u>194</u>		<u>194</u>		<u>194</u>		<u>194</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED			PAID			BUDGETED			REQUESTED			AHECB RECOMMENDED	
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		Chancellor, CCCUA	1	141,461	1	158,100	1	158,100	1	145,705	1	150,076	1	145,705	1	150,076
	(2)		Chief Academic Officer	1	113,540	1	66,000	1	66,000	1	116,946	1	120,455	1	116,946	1	120,455
	(3)		Chief Fiscal Officer	1	106,472	1	77,221	1	77,221	1	109,666	1	112,956	1	109,666	1	112,956
	(4)		Chief Student Officer	1	106,472	1	45,000	1	45,000	1	109,666	1	112,956	1	109,666	1	112,956
	(5)		Dir. Of Workforce Development	1	88,235	1	50,000	1	50,000	1	90,882	1	93,609	1	90,882	1	93,609
	(6)		Information Systems Manager	1	86,592	1	55,683	1	55,683	1	89,190	1	91,866	1	89,190	1	91,866
	(7)		Coord. Cont Ed & Bus Outrch.	1	83,086	1	25,000	1	25,000	1	85,579	1	88,146	1	85,579	1	88,146
	(8)		Director of Public Relations/ Marketing	1	83,086	1	40,000	1	40,000	1	85,579	1	88,146	1	85,579	1	88,146
	(9)		Registrar	1	83,086	1	35,920	1	35,920	1	85,579	1	88,146	1	85,579	1	88,146
	(10)		Director of Human Resources	1	90,212	1	33,825	1	33,825	1	92,918	1	95,705	1	92,918	1	95,705
	(11)		Program Manager	1	83,087	1	38,000	1	38,000	1	85,579	1	88,146	1	85,579	1	88,146
	(12)		Director of Financial Aid	1	82,921	1	47,429	1	47,429	1	85,408	1	87,971	1	85,408	1	87,971
	(13)		Coordinator of Administrative Computing	1	81,535	1	36,000	1	36,000	1	83,981	1	86,501	1	83,981	1	86,501
	(14)		Director of Off-Campus Operations	2	81,477	2	77,221	2	77,221	2	83,921	2	86,439	2	83,921	2	86,439
	(15)		Director of Physical Plant	1	76,870	1	53,846	1	53,846	1	79,176	1	81,551	1	79,176	1	81,551
	(16)		Project/Program Specialist	1	61,465	1	27,000	1	27,000	1	63,309	1	65,209	1	63,988	1	65,908
	(17)		Assessment Coordinator	1	59,027	1	28,409	1	28,409	1	60,798	1	62,622	1	60,798	1	62,622
	(18)		Academic Advisor	1	59,027	1	27,900	1	27,900	1	60,798	1	62,622	1	60,798	1	62,622
	(19)		Coord. Of Admissions	1	59,027	1	28,500	1	28,500	1	60,798	1	62,622	1	60,798	1	62,622
	(20)		Coord. Of Information & Community Relations	1	59,027	1	29,930	1	29,930	1	60,798	1	62,622	1	60,798	1	62,622
			TOTAL	21		21		21		21		21		21		21	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	E032C (21)		Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A089C (22)		Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C (23)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C (24)		Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C (25)		Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C (26)		Purchasing Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (27)		Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A090C (28)		Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	C035C (28.01)		Assistant Registrar	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	A091C (28.02)		Fiscal Support Analyst	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	C025C (28.03)		Student Accounts Officer	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C (29)		Computer Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	R036C (30)		Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
N	C051C (30.01)		Financial Aid Specialist	0	GRADE C113	0	GRADE C113	0	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	A098C (31)		Fiscal Support Specialist	3	GRADE C112	3	GRADE C112	3	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C056C (32)		Administrative Specialist II	6	GRADE C112	6	GRADE C112	6	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
N	A097C (32.01)		Payroll Technician	0	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
N	S050C (32.02)		Maintenance Specialist	0	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
D	A101C (33)		Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
A	C073C (34)		Administrative Specialist II	4	GRADE C109	4	GRADE C109	4	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	C078C (35)		Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C (36)		Maintenance Assistant	3	GRADE C108	3	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	C087C (37)		Administrative Specialist I	4	GRADE C106	4	GRADE C106	4	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	S084C (38)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (39)		Institutional Services Assistant	8	GRADE C103	6	GRADE C103	7	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	44		40		40		48		48		48		48	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
(40)			Division Chairperson/Lead Faculty	4	99,366	4	62,613	4	62,613	4	102,347	4	105,417	4	105,417
(41)			Director of Nursing	1	98,312	1	55,158	1	55,158	1	101,261	1	104,299	1	104,299
(42)			Librarian	1	90,212	1	55,158	1	55,158	1	92,918	1	95,706	1	95,706
(43)			Instructor - Nursing	4	81,765	3	41,521	3	41,521	4	84,218	4	86,744	4	86,744
(44)			Learning Center Coordinator	1	63,492	1	25,625	1	25,625	1	65,397	1	67,359	1	67,359
(45)			Special Instructor/Trainer	3	57,309	2	45,000	2	45,000	3	59,028	3	60,799	3	60,799
			TOTAL	<u>14</u>		<u>12</u>		<u>12</u>		<u>14</u>		<u>14</u>		<u>14</u>	
NINE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
(46)			Faculty	38	75,687	27	55,480	27	55,480	38	77,958	38	80,296	38	80,296
(47)			Part-Time Faculty	90	38,092	82	11,688	82	11,688	90	39,234	90	40,412	90	40,412
			TOTAL	<u>128</u>		<u>109</u>		<u>109</u>		<u>128</u>		<u>128</u>		<u>128</u>	
			TOTAL CCCUA	<u>207</u>		<u>182</u>		<u>182</u>		<u>211</u>		<u>211</u>		<u>211</u>	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
EAST ARKANSAS COMMUNITY COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, EACC	1	141,461	1	165,174	1	168,477	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Chief Academic Officer	1	113,540	1	95,000	1	96,900	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Assistant to the President	1	106,472	1	65,000	1	66,300	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Chief Fiscal Officer	1	106,472	1	108,118	1	110,280	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Student Life Officer	1	106,472	1	97,155	1	99,098	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Chief Planning and Development Officer	1	106,472	1	72,000	1	73,440	1	109,666	1	112,956	1	109,666	1	112,956
		(7)	Dir. Of Community/Continuing Ed.	1	100,554	1	40,000	1	40,800	1	103,571	1	106,678	1	103,571	1	106,678
		(8)	Director of Small Business Center	1	98,312	1	40,000	1	40,800	1	101,261	1	104,299	1	101,261	1	104,299
		(9)	Dir. of Counseling	1	90,212	1	59,884	1	61,082	1	92,918	1	95,706	1	92,918	1	95,706
		(10)	Director of Institutional Research	1	90,212	1	37,000	1	37,740	1	92,918	1	95,706	1	92,918	1	95,706
		(11)	Counselor	6	86,661	4	65,781	4	67,097	6	89,261	6	91,938	6	89,261	6	91,938
		(12)	Director of Public Relations/Mktg	1	83,086	1	68,246	1	69,611	1	85,579	1	88,146	1	85,579	1	88,146
		(13)	Dir. Of Enrollment Mgmt/Registrar	1	83,086	1	45,974	1	46,893	1	85,579	1	88,146	1	85,579	1	88,146
		(14)	Dir. of Student Financial Aid	1	82,921	1	64,860	1	66,157	1	85,408	1	87,971	1	85,408	1	87,971
		(15)	Director of Academic Computing	1	81,535	1	58,274	1	59,439	1	83,981	1	86,501	1	83,981	1	86,501
		(16)	Dir. of Administrative Computing	1	81,535	1	57,783	1	58,939	1	83,981	1	86,501	1	83,981	1	86,501
		(17)	Dir. of Off-Campus Operations	1	81,477	1	52,466	1	53,515	1	83,921	1	86,439	1	83,921	1	86,439
		(18)	Director of Distance Learning	1	81,477	1	49,757	1	50,752	1	83,921	1	86,439	1	83,921	1	86,439
		(19)	Controller	1	79,642	1	46,647	1	47,580	1	82,031	1	84,492	1	82,031	1	84,492
		(20)	Director of Physical Plant	1	76,870	1	51,916	1	52,954	1	79,176	1	81,551	1	79,176	1	81,551
		(21)	Coord of Student Recruitment	1	75,687	1	35,000	1	35,700	1	77,958	1	80,296	1	77,958	1	80,296
		(22)	Coord. Occupational Ed/Tech. Prep.	1	72,414	1		1	56,896	1	74,587	1	76,824	1	74,587	1	76,824
		(23)	Planning Officer/Grant Coord.	1	57,824	1	36,739	1	37,474	1	59,559	1	61,346	1	59,559	1	61,346
			TOTAL	28		25		26		28		28		28		28	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	R014C	(24)	Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	A074C	(25)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C	(26)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A082C	(27)	Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G190C	(28)	Asst Dir Financial Aid	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	D068C	(29)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	C037C	(30)	Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C	(31)	Asst Registrar	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A091C	(32)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(33)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(34)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(35)	Skilled Tradesmen	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G215C	(36)	Career Planning and Placement Specialist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C	(37)	Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C	(38)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C050C	(39)	Administrative Support Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	R036C	(40)	Human Resources Specialist	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	C056C	(41)	Administrative Specialist III	6	GRADE C112	3	GRADE C112	3	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
	A098C	(42)	Fiscal Support Specialist	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S050C	(43)	Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(44)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	D091C	(45)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(46)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C	(47)	Public Safety Security Officer	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	A101C	(48)	Accounting Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C073C	(49)	Administrative Specialist II	4	GRADE C109	2	GRADE C109	3	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	C078C	(50)	Cashier II	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S066C	(51)	Landscape Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
	S065C	(52)	Maintenance Assistant	9	GRADE C108	3	GRADE C108	4	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108
	S064C	(53)	Skilled Trades Helper	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C085C	(54)	Library Support Asst	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C082C	(55)	Registrars Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(56)	Administrative Specialist I	19	GRADE C106	16	GRADE C106	16	GRADE C106	19	GRADE C106	19	GRADE C106	19	GRADE C106	19	GRADE C106
	S081C	(57)	Apprentice Tradesmen	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S087C	(58)	Institutional Services Asst	7	GRADE C103	6	GRADE C103	5	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	<u>77</u>		<u>43</u>		<u>45</u>		<u>77</u>		<u>77</u>		<u>77</u>		<u>77</u>	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(59)		Division Chairperson	6	99,366	5	73,800	4	75,276	6	102,347	6	105,417	6	102,347	6	105,417
	(60)		Director of Nursing	1	98,312	1	75,580	1	77,092	1	101,261	1	104,299	1	101,261	1	104,299
	(61)		Dir. of Learning Resource Center	1	86,660	1	59,160	1	60,343	1	89,259	1	91,937	1	89,259	1	91,937
	(62)		Coordinator of Learning Assistance	1	63,492					1	65,397	1	67,359	1	65,397	1	67,359
			TOTAL	<u>9</u>		<u>7</u>		<u>6</u>		<u>9</u>		<u>9</u>		<u>9</u>		<u>9</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(63)		Faculty	50	75,687	36	67,014	40	68,354	50	77,958	50	80,296	50	77,958	50	80,296
	(64)		Librarian	2	75,687	1	31,620	1	32,252	2	77,958	2	80,296	2	77,958	2	80,296
	(65)		Lab Supervisor	8	39,530	5	35,728	5	36,443	8	40,716	8	41,938	8	40,716	8	41,938
	(66)		Part-Time Faculty	133	38,092	97		115	38,854	133	39,234	133	40,412	133	39,234	133	40,412
			TOTAL	<u>193</u>		<u>139</u>		<u>161</u>		<u>193</u>		<u>193</u>		<u>193</u>		<u>193</u>	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C024C	(67)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
			TOTAL EACC	<u>308</u>		<u>215</u>		<u>239</u>		<u>308</u>		<u>308</u>		<u>308</u>		<u>308</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
MID SOUTH COMMUNITY COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, MSCC	1	141,461	1	166,675	1	170,609	1	175,727	1	180,999	1	145,705	1	150,076
		(2)	Chief, Administration Officer	1	126,236	1	121,711	1	124,583	1	128,321	1	132,171	1	130,023	1	133,924
		(3)	Chief Academic Officer	1	113,540	1	114,000	1	116,690	1	120,191	1	123,797	1	116,946	1	120,455
		(4)	VP - Technical Education	1	106,472	1	93,000	1	95,195	1	98,051	1	100,992	1	109,666	1	112,956
		(5)	Chief Fiscal Officer	1	106,472	1	108,645	1	111,209	1	114,545	1	117,982	1	109,666	1	112,956
		(6)	Chief Student Officer	1	106,472	1	82,500	1	84,447	1	86,980	1	89,590	1	109,666	1	112,956
		(7)	Chief, Information Officer	1	105,408	1	86,500	1	88,541	1	91,198	1	93,934	1	108,570	1	111,827
		(8)	Director, Occupational and Technical Education	1	92,313	1	60,000	1	61,416	1	63,258	1	65,156	1	95,083	1	97,935
		(9)	Director of Institutional Research	1	90,212	0	0	1	50,000	1	55,000	1	56,650	1	92,918	1	95,706
		(10)	Director of Human Resources / Services	1	90,212	1	62,500	1	63,975	1	65,894	1	67,871	1	92,918	1	95,706
		(11)	Dir. of Admin. Services	1	88,915	0	0	0	0	1	91,583	1	94,330	1	91,583	1	94,330
		(12)	Director of Evening College	1	88,235	0	0	0	0	1	90,882	1	93,609	1	90,882	1	93,609
		(13)	Dir. of Workforce Dev.	1	88,235	1	55,000	1	56,298	1	57,987	1	59,727	1	90,882	1	93,609
A		(14)	Counselor	4	86,661	3	60,000	3	61,416	10	63,258	10	65,156	6	89,261	6	91,938
		(15)	Director of Learning Center	1	86,661	1	42,000	1	42,991	1	44,281	1	45,609	1	89,261	1	91,938
		(16)	Controller	1	86,200	1	67,500	1	69,093	1	71,166	1	73,301	1	88,786	1	91,449
		(17)	Registrar	1	83,086	1	57,657	1	59,018	1	60,788	1	62,612	1	85,579	1	88,146
		(18)	Dir. of PR & Marketing	1	83,086	1	63,750	1	65,255	1	67,212	1	69,228	1	85,579	1	88,146
		(19)	Director of Financial Aid	1	82,921	1	55,000	1	55,000	1	56,650	1	58,350	1	85,408	1	87,971
		(20)	Coordinator, Academic Computing	1	82,625	1	51,467	1	52,682	1	54,262	1	55,890	1	85,104	1	87,657
		(21)	Coordinator, Administrative Computing	1	82,625	1	52,975	1	54,225	1	55,852	1	57,528	1	85,104	1	87,657
		(22)	Dir. of Planning & Assessment	1	82,182	1	50,000	1	51,180	1	52,715	1	54,297	1	84,648	1	87,187
		(23)	Director of Computer Services	1	81,535	1	50,000	1	51,180	1	52,715	1	54,297	1	83,981	1	86,501
		(24)	Business Manager	1	79,642	1	51,000	1	52,204	1	53,770	1	55,383	1	82,031	1	84,492
		(25)	Director of Development	1	77,110	1	47,277	1	48,393	1	49,845	1	51,340	1	79,423	1	81,806
		(26)	Director of Physical Plant	1	76,870	1	72,002	1	73,701	1	75,912	1	78,190	1	79,176	1	81,551
		(27)	Dir. of Sys Prog & Data Base Svcs.	1	75,958	1	65,000	1	66,534	1	68,530	1	70,586	1	78,237	1	80,584
		(28)	Director of Enrollment Management	1	75,749	1	54,970	1	56,267	1	57,955	1	59,694	1	78,021	1	80,362
		(29)	Coordinator, Information & Community Relations	1	72,557	1	18,000	1	18,425	1	18,978	1	19,547	1	74,734	1	76,976
		(30)	Administrator of Grants & Contracts	1	71,852	1	48,450	1	49,593	1	51,081	1	52,614	1	74,008	1	76,228
		(31)	Director of Environment, Health & Safety Programs	1	71,388	1	45,000	1	46,062	1	47,444	1	48,867	1	73,529	1	75,735
		(32)	Coordinator of Career Services	1	70,994	1	40,800	1	41,763	1	43,016	1	44,306	1	73,124	1	75,317
		(33)	Director of Student Activities	1	70,401	1	35,700	1	36,543	1	37,639	1	38,768	1	72,513	1	74,689
		(34)	Workforce Specialist	2	63,245	1	31,518	1	32,262	2	33,230	2	34,227	2	65,142	2	67,096
		(35)	Director of Disability Services	1	63,157	0	0	0	0	1	65,052	1	67,004	1	65,052	1	67,004
TOTAL				39		33		34		45		45		41		41	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D034C	(36)	Database Administrator	2	GRADE C124	0	GRADE C124	0	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124
	S004C	(37)	Maintenance Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	R025C	(38)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(39)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	P027C	(40)	Public Information Specialist	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	A089C	(41)	Accountant I	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
IPC	D075C	(42)	Software Support Specialist	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C	(43)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(44)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	G207C	(45)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	S031C	(46)	Skilled Tradesman	3	GRADE C115	2	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	C051C	(47)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(48)	Human Resources Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S046C	(49)	Maintenance Technician	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(50)	Administrative Specialist III	4	GRADE C112	1	GRADE C112	1	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	A098C	(51)	Fiscal Support Specialist	4	GRADE C112	3	GRADE C112	3	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED			AHECB RECOMMENDED		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL
	V022C	(52)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(53)	Maintenance Specialist	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	M077C	(54)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D089C	(55)	Information Technology Assistant	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111
IPC	S058C	(56)	Equipment Mechanic	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
IPC	R038C	(57)	Human Resources Assistant	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	S057C	(58)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C	(59)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(60)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	A101C	(61)	Accounting Technician	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C073C	(62)	Administrative Specialist II	11	GRADE C109	8	GRADE C109	9	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109
	M079C	(63)	Work Study Coordinator	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	A102C	(64)	Fiscal Support Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(65)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S068C	(66)	Food Preparation Coordinator	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C085C	(67)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(68)	Registrars Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(69)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
D	S084C	(70)	Institutional Svcs Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
	S087C	(71)	Institutional Svcs Assistant	9	GRADE C103	8	GRADE C103	6	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
			TOTAL	71		45		45		70		70		70	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
D	(72)		Director, University Center	1	105,469	0	0	0	0	0	0	0	0	0	0
A	(73)		Division Chairperson	4	99,366	4	81,600	4	83,526	7	86,032	7	88,612	7	102,347
	(74)		Librarian	1	90,212	1	43,946	1	44,983	1	46,333	1	47,723	1	92,918
	(75)		Director of Allied Health	1	87,395	1	65,000	1	66,534	1	68,530	1	70,586	1	90,016
	(76)		Director of Adult Education	1	86,662	1	60,000	1	61,416	1	63,258	1	65,156	1	89,262
	(77)		Instructor - Nursing/Resp. Therapy	3	81,765	3	70,000	3	71,652	3	73,802	3	76,016	3	84,218
	(78)		University Center Media Specialist	1	60,264	1	40,800	1	41,763	1	43,016	1	44,306	1	62,072
	(79)		Special Instructor / Trainer	8	57,309	4	50,000	3	51,180	8	52,715	8	54,297	8	59,028
			TOTAL	20		15		14		22		22		22	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(80)		Faculty	52	75,687	40	42,893	42	43,905	52	45,222	52	46,579	52	77,958
A	(81)		Part-Time Faculty	100	38,092	91	3,215	102	3,291	125	3,390	125	3,491	125	39,234
			TOTAL	152		131		144		177		177		177	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS															
	(82)		Director of Food Services	1	71,802	1	51,000	1	52,204	1	53,770	1	50,070	1	73,956
			TOTAL	1		1		1		1		1		1	
			TOTAL MSCC	283		225		238		315		315		311	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
NATIONAL PARK COMMUNITY COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, NPCC	1	141,461	1	152,169	1	152,169	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Chief Academic Officer	1	113,540	1	103,839	1	103,839	1	116,946	1	120,455	1	116,946	1	120,455
D		(3)	Vice President for Technical Ed	1	106,472	0	0	0	0	0	0	0	0	0	0	0	0
		(4)	Chief Fiscal Officer	1	106,472	1	102,386	1	102,386	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Student Life Officer	1	106,472	1	96,445	1	96,445	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Associate Dean of Instruction	2	100,554	1	71,177	1	71,177	2	103,571	2	106,678	2	103,571	2	106,678
		(7)	Director of Community Services	1	100,554	1	62,000	1	62,000	1	103,571	1	106,678	1	103,571	1	106,678
		(8)	Dir. of Institutional Svcs/Registrar	1	100,554	1	88,601	1	88,601	1	103,571	1	106,678	1	103,571	1	106,678
		(9)	Director of Workforce Development	1	88,235	1	60,000	1	60,000	1	90,882	1	93,609	1	90,882	1	93,609
N		(9.01)	Director of Human Resources														
		(10)	Counselor	4	86,661	3	76,807	3	76,807	4	89,261	4	91,938	4	89,261	4	91,938
		(11)	Dir of Public Relations/Marketing	1	83,086	1	68,707	1	68,707	1	85,579	1	88,146	1	85,579	1	88,146
		(12)	Director of Financial Aid	1	83,021	1	59,107	1	59,107	1	85,512	1	88,077	1	85,512	1	88,077
		(13)	Director of Computer Services	1	81,535	1	67,550	1	67,550	1	83,981	1	86,501	1	83,981	1	86,501
		(14)	Director of Administrative Computing	1	81,535	1	56,292	1	56,292	1	83,981	1	86,501	1	83,981	1	86,501
		(15)	Controller	1	79,642	1	59,091	1	59,091	1	82,031	1	84,492	1	82,031	1	84,492
		(16)	Business Manager	1	79,642	1	50,663	1	50,663	1	82,031	1	84,492	1	82,031	1	84,492
		(17)	Director of Student Affairs	1	78,143	1	62,008	1	62,008	1	80,487	1	82,902	1	80,487	1	82,902
		(18)	Director of Development	1	77,110	1	51,340	1	51,340	1	79,423	1	81,806	1	79,423	1	81,806
		(19)	Director of Physical Plant	1	76,870	1	62,322	1	62,322	1	79,176	1	81,551	1	79,176	1	81,551
C		(19.01)	Director of Enrollment Management	1	75,749	1	45,000	1	45,000	1	78,021	1	80,362	1	78,021	1	80,362
		(20)	Director of Career Planning/Placement	1	70,994	1	55,374	1	55,374	1	73,124	1	75,317	1	73,124	1	75,317
A		(21)	Project/Program Manager	5	68,818	5	51,957	5	51,957	6	70,883	6	73,009	6	70,883	6	73,009
		(22)	Workforce Specialist	2	63,245	2	42,500	2	42,500	2	65,142	2	67,096	2	65,142	2	67,096
D		(23)	Assessment Coordinator	1	59,027	0	0	0	0	0	0	0	0	0	0	0	0
		(24)	Director of Administrative Support Services	1	55,373	1	37,367	1	37,367	1	57,034	1	58,745	1	57,034	1	58,745
		(25)	Academic Advisor	2	53,492	2	44,880	2	44,880	2	55,096	2	56,749	2	55,096	2	56,749
			TOTAL	36		32		32		36		36		36		36	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
		D044C (26)	Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
		A052C (27)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
P		G147C (28)	Grants Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
		V007C (29)	Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A		D065C (30)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
N		D064C (30.01)	Website Developer	0	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
P		G190C (31)	Assistant Dir of Financial Aid	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
		R025C (32)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		D068C (33)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		S017C (34)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC		A089C (35)	Accountant I	2	GRADE C116	0	GRADE C116	0	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
IPC		G195C (36)	HEI Program Coordinator	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
		G103C (37)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A		G207C (38)	Financial Aid Analyst	4	GRADE C115	4	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
		S033C (39)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		D079C (40)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		D084C (41)	Computer Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
A		R036C (42)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
		P048C (43)	Multimedia Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
		S047C (44)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
D		C051C (45)	Financial Aid Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED			AHECB RECOMMENDED		
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL
	G218C (46)		Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
A	C056C (47)		Administrative Specialist III	8	GRADE C112	8	GRADE C112	8	GRADE C112	9	GRADE C112	9	GRADE C112	9	GRADE C112
	C055C (48)		Asst Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C (49)		Fiscal Support Specialist	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
IPC,D	D091C (50)		Computer Lab Technician	4	GRADE C110	4	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
D	R038C (51)		Human Resources Assistant	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
IPC	C061C (52)		Student Account Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C	C073C (53)		Administrative Specialist II	16	GRADE C109	14	GRADE C109	16	GRADE C109	16	GRADE C109	16	GRADE C109	16	GRADE C109
	C069C (54)		Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
D	S065C (55)		Maintenance Assistant	11	GRADE C108	10	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108
D	C087C (56)		Administrative Specialist I	3	GRADE C106	3	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	S084C (57)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (58)		Institutional Services Assistant	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103
			TOTAL	93		87		85		93		93		93	
TWELVE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
	(59)		Division Chairperson	9	99,366	8	72,136	8	72,136	9	102,347	9	105,417	9	105,417
	(60)		Librarian	2	90,212	2	57,116	2	57,116	2	92,918	2	95,706	2	95,706
	(61)		Director of Adult Education	1	86,662	1	64,490	1	64,490	1	89,262	1	91,940	1	91,940
			TOTAL	12		11		11		12		12		12	
NINE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
	(62)		Faculty	117	75,687	94	67,417	94	67,417	117	77,958	117	80,296	117	80,296
	(63)		Part-Time Faculty	129	38,092	118	24,826	118	24,826	129	39,234	129	40,412	129	40,412
			TOTAL	246		212		212		246		246		246	
TWELVE MONTH AUXILIARY ENTERPRISES															
NON-CLASSIFIED POSITIONS															
	(64)		Campus Store Manager	1	71,290	1	39,695	1	39,695	1	73,428	1	75,631	1	75,631
			TOTAL	1		1		1		1		1		1	
TWELVE MONTH AUXILIARY ENTERPRISES															
CLASSIFIED POSITIONS															
	A091C (65)		Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C068C (66)		Retail Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
			TOTAL	2		2		2		2		2		2	
			TOTAL NPCC	390		345		343		390		390		390	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
NORTH ARKANSAS COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, North Arkansas College	1	141,461	1	155,000	1	155,000	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Chief Academic Officer	1	113,540	1	97,848	1	97,848	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Chief Fiscal Officer	1	106,472	1	96,090	1	96,090	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Chief Planning & Develop. Officer	1	106,472	1	96,090	1	96,090	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Student Life Officer	1	106,472	0	0	1	90,000	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Director of Institutional Research	1	90,212	1	50,533	1	50,533	1	92,918	1	95,706	1	92,918	1	95,706
T		(7)	Dir. of Administrative Services	1	88,915	1	60,745	1	60,745	0	0	0	0	0	0	0	0
T		(7.01)	Dir Human Resources							1	92,918	1	95,706	1	92,918	1	95,706
		(8)	Director of Workforce Dev.	1	88,235	1	53,150	1	53,150	1	90,882	1	93,609	1	90,882	1	93,609
D		(9)	Counselor	5	86,661	4	58,862	5	58,862	4	89,261	4	91,938	4	89,261	4	91,938
N		(9.01)	Dir of Student Retention							1	89,261	1	91,938	1	89,261	1	91,938
		(10)	Registrar	1	83,086	1	53,993	1	53,993	1	85,579	1	88,146	1	85,579	1	88,146
		(11)	Dir. of Student Financial Aid	1	82,921	1	41,177	1	41,177	1	85,408	1	87,971	1	85,408	1	87,971
		(12)	Dir. of Academic Computing	1	81,535	1	65,699	1	65,699	1	83,981	1	86,501	1	83,981	1	86,501
		(13)	Dir. of Administrative Computing	1	81,535	1	57,613	1	57,613	1	83,981	1	86,501	1	83,981	1	86,501
		(14)	Dir. of Occupational & Tech. Educ.	1	81,477	1	49,960	1	49,960	1	83,921	1	86,439	1	83,921	1	86,439
T		(15)	Director of Cooperative Programs	1	81,477	1	45,111	1	45,111	0	83,921	0	86,439	0	83,921	0	86,439
T		(15.01)	Dir Public Relations and Marketing							1	85,579	1	88,146	1	85,579	1	88,146
D		(16)	Director of Special Services	1	81,477	0	48,196	0	0	0	0	0	0	0	0	0	0
N		(16.01)	Director Distance Learning							1	83,921	1	86,439	1	83,921	1	86,439
		(17)	Off-Campus Center Director	2	81,477	1	52,643	2	52,643	2	83,921	2	86,439	2	83,921	2	86,439
		(18)	Controller	1	79,642	1	53,115	1	53,115	1	82,031	1	84,492	1	82,031	1	84,492
		(19)	Director of Physical Plant	1	76,870	1	56,021	1	56,021	1	79,176	1	81,551	1	79,176	1	81,551
		(20)	Director of Admissions	1	75,749	0	0	0	0	1	78,021	1	80,362	1	78,021	1	80,362
		(21)	Director of Enrollment Management	1	75,749	1	38,869	1	38,869	1	78,021	1	80,362	1	78,021	1	80,362
		(22)	Project/Program Manager	3	68,818	2	55,234	2	55,234	3	70,883	3	73,009	3	70,883	3	73,009
			TOTAL	29		23		26		29		29		29		29	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
N	D054C	(22.01)	Computer Support Coordinator	0	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
A	D063C	(23)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
N	V007C	(24)	Procurement Coordinator	0	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	C010C	(25)	Executive Assistant	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC,N	A074C	(25.01)	Fiscal Support Supervisor	0	GRADE C118	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C	(26)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D068C	(27)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A082C	(27.01)	Accountant II	0	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C	(28)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(29)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P031C	(30)	Media Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N	G197C	(30.01)	Director of Alumni	0	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C	(31)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(32)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(33)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S033C	(34)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(35)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D	V015C	(36)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S031C	(37)	Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
D	C025C	(38)	Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
N	A091C	(38.01)	Fiscal Support Analyst	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	P033C	(38.02)	Special Events Manager	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S041C	(39)	Boiler Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C	(40)	Computer Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL
	D082C	(41)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	A093C	(42)	Statistician	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C	(43)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S046C	(44)	Maintenance Technician	0	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
	C056C	(45)	Administrative Specialist III	5	GRADE C112	2	GRADE C112	2	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
D	A098C	(46)	Fiscal Support Specialist	5	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A097C	(47)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	V022C	(48)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
D	P053C	(49)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	D091C	(50)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	R038C	(51)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	B111C	(52)	Laboratory Technician	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(53)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C071C	(54)	Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C073C	(55)	Administrative Specialist II	9	GRADE C109	8	GRADE C109	8	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109
	C069C	(56)	Library Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	E056C	(57)	Teacher Assistant	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C078C	(58)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(59)	Maintenance Assistant	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	S064C	(60)	Skilled Trades Helper	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C085C	(61)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(62)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
D	C087C	(63)	Administrative Specialist I	10	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106
	S084C	(64)	Institutional Svcs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(65)	Institutional Svcs Assistant	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103
			TOTAL	85		73		72		85		85		85	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(66)		Division Chairperson	5	99,366	3	70,122	4	70,122	5	102,347	5	105,417	5	105,417
	(67)		Dir. of Nursing & Allied Health	1	98,312	1	68,120	1	68,120	1	101,261	1	104,299	1	104,299
	(68)		Librarian	1	90,212	1	63,532	1	63,532	1	92,918	1	95,706	1	95,706
	(69)		Special Instructor	3	75,687	1	51,466	1	51,466	3	77,958	3	80,296	3	80,296
	(70)		Assistant Librarian	1	56,182	1	30,711	1	30,711	1	57,867	1	59,604	1	59,604
			TOTAL	11		7		8		11		11		11	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(71)		Faculty	79	75,687	65	66,041	65	66,041	79	77,958	79	80,296	79	80,296
	(72)		Clinical Instructor	2	54,112	0	0	0	0	2	55,736	2	57,408	2	57,408
	(73)		Part-Time Faculty	200	38,092	200	23,463	200	23,463	200	39,234	200	40,412	200	40,412
			TOTAL	281		265		265		281		281		281	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
	C034C	(74)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			TOTAL	1		1		1		1		1		1	
			TOTAL NAC	407		369		372		407		407		407	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
NORTHWEST ARKANSAS COMMUNITY COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
N		(1)	President, NWACC	1	141,461	1	166,676	1	176,826	1	145,705	1	150,076	1	145,705	1	150,076
		(1.01)	Executive Vice President								122,004	1	125,664	0	0	0	0
		(2)	Chief Academic Officer	1	113,540	1	137,778	1	137,778	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Chief Fiscal Officer	1	106,472	1	129,213	1	129,213	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Chief Student Affairs Officer	1	106,472	1	90,000	1	90,000	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Information Officer	1	106,472	1	86,700	1	86,700	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Chief Planning & Assessment Officer	1	106,472	1	89,500	1	94,000	1	109,666	1	112,956	1	109,666	1	112,956
		(7)	Chief of External & Advanced Programs	1	106,472	1	93,000	1	93,000	1	109,666	1	112,956	1	109,666	1	112,956
N		(7.01)	General Counsel								109,666	1	112,956	0	0	0	0
		(8)	Director of College Relations	1	106,472	1	116,329	1	116,329	1	109,666	1	112,956	1	109,666	1	112,956
		(9)	Director of Community and Government Relations	1	90,212	1	87,584	1	87,584	1	92,918	1	95,705	1	92,918	1	95,705
		(10)	Director of Facilities Planning and Construction	1	90,212	1	85,876	1	85,876	1	92,918	1	95,705	1	92,918	1	95,705
		(11)	Director of Human Resources	1	90,212	1	83,205	1	83,205	1	92,918	1	95,705	1	92,918	1	95,705
		(12)	Director of Institutional Research	1	90,212	1	75,919	1	75,919	1	92,918	1	95,706	1	92,918	1	95,706
		(13)	Director of Admin Services	1	88,915	1	85,680	1	85,680	1	91,583	1	94,330	1	91,583	1	94,330
		(14)	Dean of Workforce Development	1	88,235	1	69,092	1	69,092	1	90,882	1	93,609	1	90,882	1	93,609
A,D		(15)	Counselor	5	86,661	5	71,516	5	71,516	6	89,261	6	91,938	6	89,261	6	91,938
		(16)	Registrar	1	83,086	1	48,000	1	48,000	1	85,579	1	88,146	1	85,579	1	88,146
		(17)	Director of Public Relations and Marketing	1	83,086	1	75,000	1	75,000	1	85,579	1	88,146	1	85,579	1	88,146
		(18)	Coord. of Cont. Ed. & Bus. Outrch.	1	83,086	1	61,200	1	61,200	1	85,579	1	88,146	1	85,579	1	88,146
		(19)	Dir. of Financial Aid	1	82,921	1	57,065	1	57,065	1	85,408	1	87,971	1	85,408	1	87,971
		(20)	Dean of Students	1	82,567	0	0	1	64,648	1	85,044	1	87,595	1	85,044	1	87,595
		(21)	Director of Major Gifts	1	82,511	1	80,107	1	80,107	1	84,986	1	87,536	1	84,986	1	87,536
		(22)	Dir. of Planning & Assessment	1	82,182	1	63,831	1	63,831	1	84,648	1	87,187	1	84,648	1	87,187
A,D		(23)	Project/Program Administrator	21		21		21		25		25		23		23	
			Project/Program Director	0	82,182	0	86,560	0	86,560	0	84,648	0	87,187	0	84,648	0	87,187
			Project/Program Manager	0	68,818	0	72,776	0	72,776	0	70,883	0	73,009	0	70,883	0	73,009
			Project/Program Specialist	0	62,125	0	54,284	0	54,284	0	63,988	0	65,908	0	63,988	0	65,908
		(24)	Director of Academic Computing	1	81,535	1	50,847	1	50,847	1	83,981	1	86,501	1	83,981	1	86,501
		(25)	Director of Admin. Computing	1	81,535	1	71,400	1	71,400	1	83,981	1	86,501	1	83,981	1	86,501
		(26)	Director of Off-Campus Operations	2	81,477	2	71,193	2	71,193	2	83,921	2	86,439	2	83,921	2	86,439
		(27)	Director of Distance Learning	1	81,477	1	54,260	1	54,260	1	83,921	1	86,439	1	83,921	1	86,439
		(28)	Business Manager	1	79,642	1	52,872	1	52,872	1	82,031	1	84,492	1	82,031	1	84,492
		(29)	Controller	1	79,642	1	82,000	1	82,000	1	82,031	1	84,492	1	82,031	1	84,492
		(30)	Dean of Advanced Studies	1	78,961	1	57,016	1	57,016	1	81,330	1	83,770	1	81,330	1	83,770
N		(30.01)	Director of Testing Services								80,286	1	82,695	0	0	0	0
		(31)	Director of Physical Plant	1	76,870	1	66,446	1	66,446	1	79,176	1	81,551	1	79,176	1	81,551
		(32)	Director of Police & Public Safety	1	76,870	1	55,687	1	55,687	1	79,176	1	81,551	1	79,176	1	81,551
		(33)	Director of Enrollment Management	1	75,749	1	68,440	1	68,440	1	78,021	1	80,362	1	78,021	1	80,362
		(34)	Director of Admissions	1	75,749	1	42,000	1	42,000	1	78,021	1	80,362	1	78,021	1	80,362
D		(35)	Coordinator of Student Recruitment	1	75,687	1	48,960	0	0	0	0	0	0	0	0	0	0
		(36)	Director of Special Programs	1	75,686	1	66,648	1	66,648	1	77,957	1	80,295	1	77,957	1	80,295
N		(36.01)	Dir of Student Retention								77,957	1	80,295	1	77,957	1	80,296
N		(36.02)	Director of Academic Advising								77,957	1	80,295	1	77,957	1	80,296
N		(36.03)	Coordinator of Career Services								74,630	1	76,869	1	74,630	1	76,869
D		(37)	Coord. Occupational Ed/Tech. Prep.	1	72,414	1	41,820	0	0	0	0	0	0	0	0	0	0
N		(37.01)	Associate Registrar								74,320	1	76,550	1	74,320	1	76,550
		(38)	Instructional Designer	3	72,100	2	42,840	2	42,840	3	74,263	3	76,491	3	74,263	3	76,491
		(39)	Administrator of Grants & Contracts	1	70,344	1	68,295	1	68,295	1	72,455	1	74,628	1	72,455	1	74,628
		(40)	Assistant to the President	1	70,344	1	54,636	1	54,636	1	72,455	1	74,628	1	72,455	1	74,628
		(41)	Dir. of Student Activities/Org.	1	69,286	1	41,000	1	41,000	1	71,365	1	73,506	1	71,365	1	73,506
N		(41.01)	Workforce Specialist								67,097	2	69,110	2	65,142	2	67,096
		(42)	Director of Disability Services	1	62,030	1	54,013	1	54,013	1	63,891	1	65,808	1	63,891	1	65,808
N		(42.01)	Assessment Coordinator								60,798	1	62,622	1	60,798	1	62,622
N		(42.02)	Director of Procurement								58,350	1	60,100	0	0	0	0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
N	C050C (93.02)		Administrative Support Supervisor	0	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C (94)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C (95)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C (96)		Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C (97)		Multi-Media Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	1	GRADE C113	1	GRADE C113
A,IPC	C056C (98)		Administrative Specialist III	27	GRADE C112	27	GRADE C112	27	GRADE C112	29	GRADE C112	29	GRADE C112	29	GRADE C112	29	GRADE C112
	A098C (99)		Fiscal Support Specialist	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
N	B108C (99.01)		Laboratory Coordinator	0	GRADE C111	0	GRADE C111	0	GRADE C111	3	GRADE C111	3	GRADE C111	2	GRADE C111	2	GRADE C111
	R038C (100)		Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
N	S057C (100.01)		Landscape Specialist	0	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110
	T084C (101)		Public Safety Security Officer	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110
	V025C (102)		Warehouse Specialist	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
A,IPC	C073C (103)		Administrative Specialist II	16	GRADE C109	16	GRADE C109	16	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109
	C069C (104)		Library Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C079C (105)		Admission Specialist	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C078C (106)		Cashier	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
N	S066C (106.01)		Landscape Technician	0	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	0	GRADE C108	0	GRADE C108
OP,PIPC	S065C (107)		Maintenance Assistant	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	8	GRADE C108	8	GRADE C108
	C083C (108)		Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C (109)		Registrar's Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C087C (110)		Administrative Specialist I	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106
A,IPC	B117C (111)		Academic Laboratory Asst	3	GRADE C105	3	GRADE C105	3	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S080C (112)		Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
OP	V030C (113)		Shipping & Receiving Clerk	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
OP	S087C (114)		Institutional Services Assistant	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	199		185		193		226		226		214		214	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(115)		Division Chairperson/Dean	8	99,366	7	96,471	7	96,471	8	102,347	8	105,417	8	102,347	8	105,417
	(116)		Director of Nursing	1	98,312	1	76,500	1	76,500	1	101,261	1	104,299	1	101,261	1	104,299
	(117)		Librarian	1	90,212	1	72,237	1	72,237	1	92,918	1	95,706	1	92,918	1	95,706
	(118)		Director of Allied Health	1	87,395	0	0	0	0	1	90,016	1	92,717	1	90,016	1	92,717
	(119)		Director of Adult Education	1	86,662	0	0	0	0	1	89,262	1	91,940	1	89,262	1	91,940
A	(120)		Special Instructor	15	75,687	15	81,661	15	81,661	28	77,958	28	80,296	25	77,958	25	80,296
	(121)		Assistant Librarian	5	56,182	4	44,188	4	44,188	5	57,867	5	59,604	5	57,867	5	59,604
	(122)		Lab. Supervisor	6	47,167	6	45,000	6	45,000	6	48,582	6	50,039	6	48,582	6	50,039
			TOTAL	38		34		34		51		51		48		48	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
D	(123)		Faculty	207	75,687	146	63,037	207	74,824	197	77,958	197	80,296	197	77,958	197	80,296
	(124)		Part-Time Faculty	513	38,092	383	10,948	513	20,190	513	39,234	513	40,412	513	39,234	513	40,412
			TOTAL	720		529		720		710		710		710		710	
			TOTAL NWACC	1,034		823		1,021		1,089		1,089		1,061		1,061	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
OZARKA COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, OZC	1	141,461	1	142,850	1	145,707	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Chief Academic Officer	1	113,540	1	94,740	1	96,635	1	116,946	1	120,455	1	116,946	1	120,455
C		(2.01)	Vice-President for Admin Services	1	113,540	0	0	1	80,000	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Chief Fiscal Officer	1	106,472	1	83,600	1	85,272	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Chief Student Officer	1	106,472	1	75,072	1	76,573	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Planning Officer	1	106,472	1	74,487	1	75,977	1	109,666	1	112,956	1	109,666	1	112,956
C		(5.01)	Director of Human Resources	1	87,584	0	0	1	35,000	1	90,212	1	92,918	1	90,212	1	92,918
		(6)	Coord. of Cont. Ed. & Bus. Outreach	1	83,086	1	55,000	1	56,100	1	85,579	1	88,146	1	85,579	1	88,146
		(7)	Registrar	1	83,086	1	45,000	1	45,900	1	85,579	1	88,146	1	85,579	1	88,146
		(8)	Director of Financial Aid	1	82,921	1	37,500	1	41,500	1	85,408	1	87,971	1	85,408	1	87,971
		(9)	Dir. of Computer Services	1	81,535	1	73,043	1	74,504	1	83,981	1	86,501	1	83,981	1	86,501
C		(10)	Director of Off-Campus Operations	3	81,477	3	60,187	3	61,391	3	83,921	3	86,439	3	83,921	3	86,439
		(11)	Business Manager	1	79,642	1	52,500	1	53,550	1	82,031	1	84,492	1	82,031	1	84,492
		(12)	Director of Physical Plant	1	76,870	1	44,095	1	44,977	1	79,176	1	81,551	1	79,176	1	81,551
		(13)	Director of Admissions	1	75,749	1	35,000	1	35,700	1	78,021	1	80,362	1	78,021	1	80,362
		(14)	Assistant to the President	1	70,994	1	40,000	1	40,800	1	73,124	1	75,317	1	73,124	1	75,317
		(15)	Director of Child Care	1	46,941	1	40,000	1	40,800	1	48,349	1	49,799	1	48,349	1	49,799
		(16)	Director of Development	1	46,941	1	35,000	1	35,700	1	48,349	1	49,799	1	48,349	1	49,799
		(17)	Director of Student Services Center	1	46,941	1	35,000	1	35,700	1	48,349	1	49,799	1	48,349	1	49,799
			TOTAL	21		19		21		21		21		21		21	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
C	A052C	(17.01)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D063C	(18)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D068C	(19)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C	(20)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	G207C	(21)	Financial Aid Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S033C	(22)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(23)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	R036C	(24)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C	(25)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C	(26)	Multimedia Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P045C	(27)	Public Information Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S046C	(28)	Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C051C	(29)	Financial Aid Specialist	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C056C	(30)	Administrative Specialist III	5	GRADE C112	4	GRADE C112	4	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	V022C	(31)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(32)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S057C	(33)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	A101C	(34)	Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C073C	(35)	Administrative Specialist II	5	GRADE C109	3	GRADE C109	3	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	S065C	(36)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C	(37)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	S087C	(38)	Institutional Services Assistant	4	GRADE C103	3	GRADE C103	3	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
	T091C	(39)	Watchman	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	37		32		32		37		37		37		37	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(40)	Division Chairperson	4	99,366	4	61,956	4	63,195	4	102,347	4	105,417	4	102,347	4	105,417
		(41)	Librarian	1	90,212	1	60,434	1	61,643	1	92,918	1	95,706	1	92,918	1	95,706
		(42)	Director of Adult Education	1	86,662	1	79,319	1	80,905	1	89,262	1	91,940	1	89,262	1	91,940
		(43)	Instructor - Nursing/Resp. Therapy	3	81,765	3	41,555	3	42,386	3	84,218	3	86,744	3	84,218	3	86,744

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
		(44)	Special Instructor / Trainer	3	57,309	3	50,024	3	51,024	3	59,028	3	60,799	3	59,028	3	60,799
			TOTAL	<u>3</u>		<u>3</u>		<u>3</u>		<u>3</u>		<u>3</u>		<u>3</u>		<u>3</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(45)	Faculty	45	75,687	33	45,288	35	46,194	45	77,958	45	80,296	45	77,958	45	80,296
A		(46)	Part-Time Faculty	70	38,092	70	12,000	70	12,000	90	39,234	90	40,412	80	39,234	80	40,412
			TOTAL	<u>115</u>		<u>103</u>		<u>105</u>		<u>135</u>		<u>135</u>		<u>125</u>		<u>125</u>	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S056C	(47)	Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	C064C	(48)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C087C	(49)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	M086C	(50)	Childcare Technician	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
	S086C	(51)	Cook	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S089C	(52)	Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102
			TOTAL	<u>10</u>		<u>9</u>		<u>9</u>		<u>10</u>		<u>10</u>		<u>10</u>		<u>10</u>	
			TOTAL OZC	<u>195</u>		<u>175</u>		<u>179</u>		<u>215</u>		<u>215</u>		<u>205</u>		<u>205</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS																	
HELENA CAMPUS																	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ADMINISTRATIVE POSITIONS																	
	(1)		Chancellor, PCCUA	1	141,461	1	158,100	1	158,950	1	145,705	1	150,076	1	145,705	1	150,076
	(2)		Vice-Chancellor, Admin. Services	1	127,510	1	102,000	1	102,850	1	131,335	1	120,275	1	131,335	1	135,275
	(3)		Vice-Chancellor, Instruction	1	113,540	1	94,951	1	95,801	1	116,946	1	120,455	1	116,946	1	120,455
	(4)		Vice-Chancellor, Finance	1	106,472	1	90,450	1	91,300	1	109,666	1	112,956	1	109,666	1	112,956
	(5)		Vice-Chancellor, Student Serv.	1	106,472	1	91,368	1	92,218	1	109,666	1	112,956	1	109,666	1	112,956
	(6)		Dir. of Community Services	1	100,554	1	44,190	1	45,040	1	103,571	1	106,678	1	103,571	1	106,678
	(7)		Director of Development	1	100,381	1	87,029	1	87,879	1	103,392	1	106,494	1	103,392	1	106,494
	(8)		Dir. of Institutional Research	1	90,212	1	48,500	1	49,350	1	92,918	1	95,706	1	92,918	1	95,706
	(9)		Counselor	3	86,661	3	60,279	3	61,129	3	89,261	3	91,938	3	89,261	3	91,938
	(10)		Director of Financial Aid	1	82,921	1	61,391	1	62,241	1	85,408	1	87,971	1	85,408	1	87,971
	(11)		Dir. of Computer Services	1	81,535	1	70,300	1	71,150	1	83,981	1	86,501	1	83,981	1	86,501
	(12)		Director, Business/Ind. Training	1	80,723	1	58,522	1	59,372	1	83,144	1	85,639	1	83,144	1	85,639
	(13)		Controller	1	79,642	1	48,000	1	48,850	1	82,031	1	84,492	1	82,031	1	84,492
	(14)		Business Manager	1	79,642	1	33,500	1	34,350	1	82,031	1	84,492	1	82,031	1	84,492
	(15)		Director of Disability Services	1	62,030	1	51,617	1	52,467	1	63,891	1	65,808	1	63,891	1	65,808
			TOTAL	17		17		17		17		17		17		17	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
CLASSIFIED POSITIONS																	
	D063C (16)		Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	S017C (17)		Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C (18)		Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C (19)		HEI Program Coordinator	4	GRADE C116	3	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	C035C (20)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C (21)		Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	S033C (22)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	A091C (23)		Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C (24)		Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (25)		Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	D084C (26)		Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C050C (27)		Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C (28)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C (29)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C (30)		Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C (31)		Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A098C (32)		Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	A097C (33)		Payroll Technician	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	V022C (34)		Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C (35)		Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	C065C (36)		Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S058C (37)		Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C (38)		Public Safety Security Officer	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	C016C (39)		Student Accounts Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C (40)		Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C069C (41)		Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
IPC	C079C (42)		Admissions Specialist	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	A102C (43)		Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C (44)		Maintenance Assistant	6	GRADE C108	4	GRADE C108	5	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
IPC	P060C (45)		Multi-Media Technician	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	C082C (46)		Registrars Assistant	2	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C085C (47)		Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
IPC	C087C (48)		Administrative Specialist I	7	GRADE C106	6	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106
IPC	S080C (49)		Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	V030C (50)		Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
	S079C (51)		Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S048C (52)		Institutional Svc Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (53)		Institutional Svc Assistant	9	GRADE C103	8	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
			TOTAL	67		61		66		67		67		67		67	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(54)		Division Chairperson	9	99,366	9	79,500	9	80,350	9	102,347	9	105,417	9	102,347	9	105,417
	(55)		Librarian	1	90,212	1	60,649	1	61,499	1	92,918	1	95,706	1	92,918	1	95,706
	(56)		Asst. Librarian	1	56,182	1	31,730	1	32,580	1	57,867	1	59,604	1	57,867	1	59,604
			TOTAL	11		11		11		11		11		11		11	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(57)		Faculty	45	75,687	45	69,963	45	70,813	45	77,958	45	80,296	45	77,958	45	80,296
	(58)		Clinical Instructor	8	54,112	8	33,713	8	34,563	8	55,736	8	57,408	8	55,736	8	57,408
	(59)		Part-Time Faculty	36	38,092	34	15,000	36	15,000	36	39,234	36	40,412	36	39,234	36	40,412
			TOTAL	89		87		89		89		89		89		89	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S056C (60)		Food Prepration Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S089C (61)		Food Prepration Technician	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102
			TOTAL	4		4		4		4		4		4		4	
			SUBTOTAL HELENA CAMPUS	188		180		187		188		188		188		188	
			STUTTGART CAMPUS														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(62)		Vice-Chancellor, Arkansas County	1	106,379	1	76,394	1	77,244	1	109,570	1	112,857	1	109,570	1	112,857
	(63)		Counselor	2	86,661	2	54,752	2	55,602	2	89,261	2	91,938	2	89,261	2	91,938
	(64)		Director of Development, AR County	1	77,110	1	49,985	1	50,835	1	79,423	1	81,806	1	79,423	1	81,806
	(65)		Project/Pgm Manager	1	68,818	1	48,786	1	49,636	1	70,883	1	73,009	1	70,883	1	73,009
			TOTAL	5		5		5		5		5		5		5	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D063C (66)		Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	G195C (67)		HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C (68)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (69)		Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C (70)		Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C (71)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	T084C (72)		Public Safety Security Officer	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C (73)		Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C069C (74)		Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C079C (75)		Admissions Specialist	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	S065C (76)		Maintenance Assistant	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	C082C (77)		Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (78)		Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	S087C (79)		Institutional Svc Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	18		17		18		18		18		18		18	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(80)	Division Chairperson	3	99,366	3	38,907	3	39,757	3	102,347	3	102,347	3	105,417
			TOTAL	3		3		3		3		3		3	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(81)	Faculty	20	75,687	20	52,935	20	53,785	20	77,958	20	77,958	20	80,296
		(82)	Part-Time Faculty	25	38,092	25	15,000	25	15,000	25	39,234	25	39,234	25	40,412
			TOTAL	45		45		45		45		45		45	
			SUBTOTAL STUTTGART CAMPUS	71		70		71		71		71		71	
DEWITT CAMPUS															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(83)	Vice Chancellor, AR County	1	106,472	1	76,394	1	77,244	1	109,666	1	109,666	1	112,956
		(84)	Counselor	1	86,661	1	40,335	1	41,185	1	89,261	1	89,261	1	91,938
		(85)	Director of Academic Computing	1	81,535	1	50,300	1	51,150	1	83,981	1	83,981	1	86,501
		(86)	Director, Business/Ind. Training	1	80,723	1	53,300	1	54,150	1	83,144	1	83,144	1	85,639
			TOTAL	4		4		4		4		4		4	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
	E032C	(87)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	G195C	(88)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	D079C	(89)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	G207C	(90)	Financial Aid Analyst	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S033C	(91)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	C051C	(92)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	S058C	(93)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	T084C	(94)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(95)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C	(96)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(97)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	P060C	(98)	Multi Media Technician	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C082C	(99)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
IPC	C087C	(100)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
IPC	S080C	(101)	Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S087C	(102)	Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	16		15		16		16		16		16	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(103)	Division Chairperson	1	99,366	1	46,712	1	47,562	1	102,347	1	102,347	1	105,417
			TOTAL	1		1		1		1		1		1	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(104)	Faculty	20	75,687	15	53,125	20	53,975	20	77,958	20	77,958	20	80,296
		(105)	Part-Time Faculty	25	38,092	25	15,000	25	15,000	25	39,234	25	39,234	25	40,412
			TOTAL	45		40		45		45		45		45	
			SUBTOTAL DEWITT CAMPUS	66		60		66		66		66		66	
			TOTAL PCCUA	325		310		324		325		325		325	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
PULASKI TECHNICAL COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, PTC	1	141,461	1	165,057	1	165,057	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Executive Vice President	1	118,450	1	118,450	1	118,450	1	122,004	1	125,664	1	122,004	1	125,664
		(3)	Chief Academic Officer	1	113,540	1	100,000	1	100,000	1	116,946	1	120,455	1	116,946	1	120,455
		(4)	Chief Fiscal Officer	1	106,472	1	107,269	1	107,269	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Student Officer	1	106,472	1	96,660	1	96,660	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Chief Development Officer	1	106,472	1	89,159	1	89,159	1	109,666	1	112,956	1	109,666	1	112,956
		(7)	Chief Information Officer	1	106,472	1	86,816	1	86,816	1	109,666	1	112,956	1	109,666	1	112,956
		(8)	Chief Planning & Assessment	1	106,472	1	96,660	1	96,660	1	109,666	1	112,956	1	109,666	1	112,956
		(9)	General Counsel	1	103,840	0	0	0	0	1	106,955	1	110,164	1	106,955	1	110,164
N		(9.01)	Chief Manager of Risk Management							1	95,000	1	97,850	1	95,000	1	97,850
		(10)	Director of Counseling	1	90,212	1	53,581	1	53,581	1	92,918	1	95,706	1	92,918	1	95,706
		(11)	Director of Institutional Research	1	90,212	1	75,000	1	75,000	1	92,918	1	95,706	1	92,918	1	95,706
		(12)	Dir. of Administrative Services	1	88,915	1	73,084	1	73,084	1	91,583	1	94,330	1	91,583	1	94,330
		(13)	Director of Evening and Special Programs	1	88,235	1	50,000	1	50,000	1	90,882	1	93,609	1	90,882	1	93,609
		(14)	Counselor	10	86,661	7	44,521	10	44,521	10	89,261	10	91,938	10	89,261	10	91,938
		(15)	Coord. of Cont. Ed. & Bus. Outrch.	1	83,086	0	0	1	0	1	85,579	1	88,146	1	85,579	1	88,146
		(16)	Registrar	1	83,086	1	58,140	1	58,140	1	85,579	1	88,146	1	85,579	1	88,146
		(17)	Director of Public Relations and Marketing	1	83,086	1	62,154	1	62,154	1	85,579	1	88,146	1	85,579	1	88,146
		(18)	Dean of Enrollment Services	1	83,087	1	74,413	1	74,413	1	85,579	1	88,146	1	85,579	1	88,146
		(19)	Director of Financial Aid	1	82,921	1	62,220	1	62,220	1	85,408	1	87,971	1	85,408	1	87,971
		(20)	Dean of Students	1	82,567	1	59,511	1	59,511	1	85,044	1	87,595	1	85,044	1	87,595
N		(20.01)	Project/Program Director							1	84,648	1	87,187	1	84,648	1	87,187
		(21)	Director of Computer Services	1	81,535	1	63,240	1	63,240	1	83,981	1	86,501	1	83,981	1	86,501
		(22)	Dir. of Academic Computing	1	81,535	1	66,579	1	66,579	1	83,981	1	86,501	1	83,981	1	86,501
N		(22.01)	Dir. of Systems Programming & Data Base Scvs							1	83,981	1	86,501	1	78,958	1	81,327
		(23)	Director of Distance Learning	1	81,477	1	57,867	1	57,867	1	83,921	1	86,439	1	83,921	1	86,439
		(24)	Director of Off-Campus Operations	2	81,477	1	85,480	2	85,480	2	83,921	2	86,439	2	83,921	2	86,439
N		(24.01)	Associate Vice President for Finance							1	83,921	1	86,439	1	83,921	1	86,439
		(25)	Controller	1	79,642	1	77,742	1	77,742	1	82,031	1	84,492	1	82,031	1	84,492
		(26)	Business Manager	1	79,642	1	69,500	1	69,500	1	82,031	1	84,492	1	82,031	1	84,492
		(27)	Director of Physical Plant	1	76,870	1	61,296	1	61,296	1	79,176	1	81,551	1	79,176	1	81,551
		(28)	Director of Police & Public Safety	1	76,870	1	57,783	1	57,783	1	79,176	1	81,551	1	79,176	1	81,551
		(29)	Director of Admissions	1	75,749	1	55,100	1	55,100	1	78,021	1	80,362	1	78,021	1	80,362
		(30)	Coordinator of Student Recruitment	1	75,687	1	41,257	1	41,257	1	77,958	1	80,296	1	77,958	1	80,296
		(31)	Associate Registrar	1	72,155	1	40,000	1	40,000	1	74,320	1	76,549	1	74,320	1	76,549
		(32)	Administrator of Grants and Contracts	1	71,852	1	60,000	1	60,000	1	74,008	1	76,228	1	74,008	1	76,228
		(33)	Coord. of Continuing Education	1	71,658	1	61,296	1	61,296	1	73,808	1	76,022	1	73,808	1	76,022
		(34)	Coordinator of Career Services	1	70,994	1	43,860	1	43,860	1	73,124	1	75,317	1	73,124	1	75,317
		(35)	Director of Student Activities	1	69,286	1	48,450	1	48,450	1	71,365	1	73,506	1	71,365	1	73,506
A,P		(36)	Project/Program Manager	30	68,818	30	60,000	30	60,000	41	70,883	41	73,009	37	70,883	37	73,009
		(37)	Director of Student Accounts	1	64,845	1	45,900	1	45,900	1	66,791	1	68,794	1	66,791	1	68,794
N		(37.01)	Director of Engineering Systems							1	66,791	1	68,794	1	66,791	1	68,794
		(38)	Coordinator of Learning Assistance Center	1	63,491	1	61,672	1	61,672	1	65,396	1	67,358	1	65,396	1	67,358
N		(38.01)	Director of Disability Services							1	65,396	1	67,358	0	0	0	0
N		(38.02)	Project/Program Specialist							4	63,988	4	65,908	1	63,988	1	65,908
		(39)	Coordinator of Disability Services	1	62,030	1	45,176	1	45,176	1	63,891	1	65,808	1	63,891	1	65,808
		(40)	Academic Advisor	13	52,458	10	37,834	13	37,834	13	54,031	13	55,652	13	54,031	13	55,652
		(41)	Student Services Representative	6	52,457	4	40,072	6	40,072	6	54,031	6	55,652	6	54,031	6	55,652
			TOTAL	97		86		96		118		118		110		110	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
N	DO17C	(41.01)	Information Systems Security Specialist	0	GRADE C126	0	GRADE C126	0	GRADE C126	1	GRADE C126	1	GRADE C126	0	GRADE C126	0	GRADE C126
	A052C	(42)	Accounting Coordinator	2	GRADE C121	1	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
N	S004C	(42.01)	Maintenance Manager	0	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	0	GRADE C121	0	GRADE C121

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
		D057C (43)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
		V007C (44)	Procurement Coordinator	1	GRADE C119	0	GRADE 119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
N		A065C (44.01)	Payroll Services Coordinator	0	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	0	GRADE C119	0	GRADE C119
N		D063C (44.02)	Computer Support Specialist	0	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
		A074C (45)	Fiscal Support Supervisor	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
N		D064C (45.01)	Website Developer	0	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
		T051C (46)	HE Public Safety Supervisor	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
		D068C (47)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		S017C (48)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N		A082C (48.01)	Accountant II	0	GRADE C117	0	GRADE C117	0	GRADE C117	2	GRADE C117	2	GRADE C117	0	GRADE C117	0	GRADE C117
N		R025C (48.02)	Human Resources Analyst	0	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		G195C (49)	HEI Program Coordinator	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
		P027C (50)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
A		T055C (51)	Public Safety Officer	14	GRADE C116	14	GRADE C116	14	GRADE C116	16	GRADE C116	16	GRADE C116	16	GRADE C116	16	GRADE C116
		A089C (52)	Accountant I	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
N		P031C (52.01)	Media Specialist	0	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	0	GRADE C116	0	GRADE C116
A		D079C (53)	Computer Support Technician	9	GRADE C115	9	GRADE C115	9	GRADE C115	11	GRADE C115	11	GRADE C115	10	GRADE C115	10	GRADE C115
A		A091C (54)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	1	GRADE C115	1	GRADE C115
		G207C (55)	Financial Aid Analyst	4	GRADE C115	2	GRADE C115	2	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
		D077C (56)	Help Desk Specialist	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		A090C (57)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		S033C (58)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A		S031C (59)	Skilled Tradesman	5	GRADE C115	5	GRADE C115	5	GRADE C115	7	GRADE C115	7	GRADE C115	6	GRADE C115	6	GRADE C115
		V015C (60)	Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		C035C (61)	Assistant Registrar	4	GRADE C115	2	GRADE C115	2	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
		S044C (62)	Food Preparation Manager	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
N		P041C (62.01)	Commercial Graphic Artist	0	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	0	GRADE C114	0	GRADE C114
		R036C (63)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
N		S047C (63.01)	Landscape Supervisor	0	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
		A098C (64)	Fiscal Support Specialist	8	GRADE C112	6	GRADE C112	6	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112
A		C056C (65)	Administrative Specialist III	15	GRADE C112	9	GRADE C112	11	GRADE C112	20	GRADE C112	20	GRADE C112	15	GRADE C112	15	GRADE C112
		A097C (66)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A		V022C (67)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	1	GRADE C112	1	GRADE C112
A		B108C (68)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	1	GRADE C111	3	GRADE C111	3	GRADE C111	2	GRADE C111	2	GRADE C111
		S057C (69)	Landscape Specialist	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
N		V025C (69.01)	Warehouse Specialist	0	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110
N		D091C (69.02)	Computer Lab Technician	0	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110
A		C073C (70)	Administrative Specialist II	23	GRADE C109	18	GRADE C109	18	GRADE C109	25	GRADE C109	25	GRADE C109	23	GRADE C109	23	GRADE C109
		C069C (71)	Library Technician	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
		A101C (72)	Accounting Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
		C078C (73)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
		V027C (74)	Inventory Control Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
		S065C (75)	Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
		C083C (76)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
A		C087C (77)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
		V028C (78)	Warehouse Worker	2	GRADE C106	1	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
		C088C (79)	Mail Services Assistant	2	GRADE C105	1	GRADE C105	1	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105
		S085C (80)	Food Preparation Specialist	6	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104
		S048C (81)	Institutional Service Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
		S086C (82)	Cook	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
D		S087C (83)	Institutional Service Assistant	5	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	142		103		107		169		169		148		148	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(84)	Division Chairperson	9	99,366	9	87,195	9	87,195	9	102,347	9	105,417	9	102,347	9	105,417
		(85)	Director of Library Services	1	90,212	1	70,829	1	70,829	1	92,918	1	95,706	1	92,918	1	95,706
A		(86)	Instructor - Nursing/Resp. Therapy	6	81,765	6	82,466	6	82,466	7	84,218	7	86,744	7	84,218	7	86,744
A,P		(87)	Special Instructor	7	75,687	7	68,544	7	68,544	12	77,958	12	80,296	12	77,958	12	80,296
		(88)	Assoc. Librarian	4	74,727	2	47,493	4	47,493	4	76,969	4	79,278	4	76,969	4	79,278

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		REQUESTED 2014-15		AHECB RECOMMENDED 2013-14		AHECB RECOMMENDED 2014-15	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(89)	Asst. Librarian	4	56,182	3	40,722	4	40,722	4	57,867	4	59,604	4	57,867	4	59,604
			TOTAL	<u>31</u>		<u>28</u>		<u>31</u>		<u>37</u>		<u>37</u>		<u>37</u>		<u>37</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
A		(90)	Faculty	180	75,687	165	63,660	180	63,660	202	77,958	202	80,296	202	77,958	202	80,296
		(91)	Part-Time Faculty	500	38,092	350	36,982	450	36,982	500	39,234	500	40,412	500	39,234	500	40,412
			TOTAL	<u>680</u>		<u>515</u>		<u>630</u>		<u>702</u>		<u>702</u>		<u>702</u>		<u>702</u>	
			TOTAL PTC	<u>950</u>		<u>732</u>		<u>864</u>		<u>1,026</u>		<u>1,026</u>		<u>997</u>		<u>997</u>	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
RICH MOUNTAIN COMMUNITY COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		President, RMCC	1	141,461	1	136,000	1	136,000	1	145,705	1	150,076	1	145,705	1	150,076
	(2)		Chief Academic Officer	1	113,540	1	102,000	1	102,000	1	116,946	1	120,455	1	116,946	1	120,455
	(3)		Chief Fiscal Officer	1	106,472	1	102,000	1	102,000	1	109,666	1	112,956	1	109,666	1	112,956
	(4)		Chief Student Life Officer	1	106,472					1	109,666	1	112,956	1	109,666	1	112,956
	(5)		Chief Development Officer	1	106,472	1	47,500	1	47,500	1	109,666	1	112,956	1	109,666	1	112,956
	(6)		Director of Institutional Research	1	90,212	1	37,000	1	37,000	1	92,918	1	95,706	1	92,918	1	95,706
	(7)		Director of Human Resources / Services	1	90,212					1	92,918	1	95,706	1	92,918	1	95,706
	(8)		Information Systems Manager	1	87,671	1	76,085	1	76,085	1	90,301	1	93,010	1	90,301	1	93,010
	(9)		Counselor	2	86,661	1	57,407	1	57,407	2	89,261	2	91,938	2	89,261	2	91,938
	(10)		Coord. of Cont. Ed. & Bus. Outreach	1	83,086	1	47,500	1	47,500	1	85,579	1	88,146	1	85,579	1	88,146
	(11)		Dir. Of Public Relations & Marketing	1	83,086					1	85,579	1	88,146	1	85,579	1	88,146
	(12)		Director of Financial Aid	1	82,921	1	39,280	1	47,500	1	85,408	1	87,971	1	85,408	1	87,971
	(13)		Business Manager	1	79,642	1	45,000	1	45,000	1	82,031	1	84,492	1	82,031	1	84,492
	(14)		Director of Physical Plant	1	76,870	1	34,978	1	34,978	1	79,176	1	81,551	1	79,176	1	81,551
	(15)		Director of Admissions	1	75,749	1	36,000	1	36,000	1	78,021	1	80,362	1	78,021	1	80,362
	(16)		Project/Program Manager	1	68,818	1	50,000	1	50,000	1	70,883	1	73,009	1	70,883	1	73,009
	(17)		Project Coordinator	1	65,002	1	30,007	1	30,007	1	66,952	1	68,960	1	66,952	1	68,960
			TOTAL	18		14		14		18		18		18		18	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
D063C	(18)		Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
G207C	(19)		Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A091C	(20)		Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D084C	(21)		Computer Operator	2	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
C056C	(22)		Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
C055C	(23)		Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A100C	(24)		Payroll Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
A102C	(25)		Fiscal Support Technician	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
S065C	(26)		Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
C085C	(27)		Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C082C	(28)		Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
V029C	(29)		Purchasing Assistant	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
S087C	(30)		Institutional Services Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	21		19		21		21		21		21		21	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(31)		Division Chairperson	4	99,366	4	60,772	4	60,772	4	102,347	4	105,417	4	102,347	4	105,417
	(32)		Librarian	1	90,212	1	50,000	1	50,000	1	92,918	1	95,706	1	92,918	1	95,706
			TOTAL	5		5		5		5		5		5		5	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(33)		Faculty	23	75,687	16	63,086	15	63,086	23	77,958	23	80,296	23	77,958	23	80,296
	(34)		Part-Time Faculty	63	38,092	40	12,000	40	12,000	63	39,234	63	40,412	63	39,234	63	40,412
			TOTAL	86		56		55		86		86		86		86	
			TOTAL RMCC	130		94		95		130		130		130		130	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED						
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL			
SOUTH ARKANSAS COMMUNITY COLLEGE																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	President, SACC	1	141,461	1	155,800	1	158,916	1	145,705	1	150,076	1	145,705	1	150,076	
		(2)	Vice-President for Administrative Services	1	113,540	1	95,000	1	96,900	1	116,946	1	120,455	1	116,946	1	120,455	
		(3)	Vice-President for Academic Affairs	1	113,540	1	108,233	1	110,398	1	116,946	1	120,455	1	116,946	1	120,455	
		(4)	Vice-President for Student Services	1	106,472	1	89,970	1	91,769	1	109,666	1	112,956	1	109,666	1	112,956	
		(5)	Chief Information Officer	1	106,472	1	78,846	1	80,423	1	109,666	1	112,956	1	109,666	1	112,956	
		(6)	Dir. of Comm. Service & Cont. Ed.	1	100,554	1	60,636	1	61,849	1	103,571	1	106,678	1	103,571	1	106,678	
		(7)	Dir. of Occup. & Technical Educ.	1	100,554	0	0	0	0	1	103,571	1	106,678	1	103,571	1	106,678	
		(8)	Director of Institutional Research	1	90,212	1	51,000	1	52,020	1	92,918	1	95,706	1	92,918	1	95,706	
		(9)	Director of Human Resources / Services	1	90,212	1	49,174	1	50,157	1	92,918	1	95,706	1	92,918	1	95,706	
		(10)	Director of Administrative Services	1	88,915	0	0	0	0	1	91,583	1	94,330	1	91,583	1	94,330	
		(11)	Dir. of Workforce Development	1	88,235	0	0	0	0	1	90,882	1	93,609	1	90,882	1	93,609	
D		(12)	Counselor	5	86,661	5	42,500	5	43,350	4	89,261	4	91,938	4	89,261	4	91,938	
N		(12.01)	Director Learning Center							1	86,661	1	89,260	1	89,261	1	91,938	
		(13)	Director of Enrollment Management	1	75,749	1	69,910	1	71,308	1	78,022	1	80,362	1	78,022	1	80,362	
		(14)	Dir. of Public Relations/Marketing	1	83,086	1	41,616	1	42,448	1	85,579	1	88,146	1	85,579	1	88,146	
		(15)	Marketing/ Event Planner	1	83,087	1	48,960	1	49,939	1	85,579	1	88,146	1	85,579	1	88,146	
		(16)	Director of Student Aid	1	82,921	1	49,582	1	50,574	1	85,408	1	87,971	1	85,408	1	87,971	
		(17)	Director of Computer Services	1	81,535	1	39,455	1	40,244	1	83,981	1	86,501	1	83,981	1	86,501	
		(18)	Director Admin Computer Services	1	81,535	1	48,044	1	49,005	1	83,981	1	86,501	1	83,981	1	86,501	
N		(18.01)	Director Distance Learning							1	81,477	1	83,921	1	83,921	1	86,439	
		(19)	Controller	1	79,642	1	60,000	1	61,200	1	82,031	1	84,492	1	82,031	1	84,492	
		(20)	Director of Physical Plant	1	76,870	1	58,720	1	59,894	1	79,176	1	81,551	1	79,176	1	81,551	
		(21)	Director of Development	1	77,110	1	68,420	1	69,788	1	79,423	1	81,806	1	79,423	1	81,806	
		(22)	Dir Systems Programming/Dbase Svcs	1	75,958	1	44,339	1	45,226	1	78,237	1	80,584	1	78,237	1	80,584	
		(23)	Assessment and Planning Coordinator	1	75,958	0	0	0	0	1	78,237	1	80,584	1	78,237	1	80,584	
		(24)	Assistant to the President	1	70,994	0	0	0	0	1	73,124	1	75,317	1	73,124	1	75,317	
		(25)	Project/Program Manager	3	68,818	3	42,628	3	43,481	3	70,883	3	73,009	3	70,883	3	73,009	
		(26)	Workforce Specialist	2	63,245	2	30,000	2	30,600	2	65,142	2	67,097	2	65,142	2	67,097	
N		(26.01)	Academic Advisor							2	54,031	2	55,652	2	54,031	2	55,652	
			TOTAL	33		28		28		36		36		36		36		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																		
	A052C	(27)	Accounting Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	
IPC	D063C	(28)	Computer Support Specialist	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	
IPC	A065C	(29)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	
N	C010C	(29.01)	Executive Assistant to Director	0	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	
	A089C	(30)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
	T055C	(31)	Public Safety Officer	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	
	C034C	(32)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
	G207C	(33)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
	S033C	(34)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
	A090C	(35)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
	S031C	(36)	Skilled Tradesman	5	GRADE C115	3	GRADE C115	3	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	
	C035C	(37)	Assistant Registrar	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
	D082C	(38)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	
	C051C	(39)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
	G218C	(40)	Student Recruitment Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	
	IPC	C056C	(41)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
IPC	A098C	(42)	Fiscal Support Specialist	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	
	A097C	(43)	Payroll Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	
	D089C	(44)	Information Technology Assistant	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	
	T084C	(45)	Public Safety Security Officer	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	
IPC	C073C	(46)	Administrative Specialist II	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	
	C069C	(47)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
	A102C (48)		Fiscal Support Technician	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	S065C (49)		Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S064C (50)		Skilled Trades Helper	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	C082C (51)		Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C085C (52)		Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
N	S071C (52.01)		Institutional Services Shift Supv	0	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (53)		Administrative Specialist I	9	GRADE C106	7	GRADE C106	7	GRADE C106	9	GRADE C106	9	GRADE C106	9	GRADE C106	9	GRADE C106
N	E057C (53.01)		Audiovisual Lab Assistant	0	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S048C (54)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
D	S085C (55)		Food Preparation Specialist	2	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (56)		Institutional Services Assistant	13	GRADE C103	11	GRADE C103	11	GRADE C103	13	GRADE C103	13	GRADE C103	13	GRADE C103	13	GRADE C103
D	S089C (57)		Food Preparation Technician	4	GRADE C103	0	GRADE C103	0	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
	T091C (58)		Watchman	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	77		56		56		77		77		77		77	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(59)		Division Chairpersons	3	99,366	3	75,420	3	76,928	3	102,347	3	105,417	3	102,347	3	105,417
	(60)		Librarian	2	90,212	1	58,971	1	60,150	2	92,918	2	95,706	2	92,918	2	95,706
	(61)		Director of Allied Health	3	87,395	3	81,303	3	82,929	3	90,016	3	92,717	3	90,016	3	92,717
	(62)		Director of Adult Education	1	86,662	1	55,000	1	56,100	1	89,262	1	91,940	1	89,262	1	91,940
X,T	(63)		Instructor-Nursing & Allied Health	20	75,687	20	71,964	20	73,403	20	83,403	20	85,905	20	84,218	20	86,745
			TOTAL	29		28		28		29		29		29		29	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(64)		Faculty	70	75,687	54	67,092	61	68,434	70	77,958	70	80,296	70	77,958	70	80,296
D	(65)		Part-Time Faculty	120	38,092	65	16,000	70	16,320	117	39,234	117	40,412	117	39,234	117	40,412
			TOTAL	190		119		131		187		187		187		187	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
	(66)		Director of Food Service	1	71,802	0	0	0	0	1	73,956	1	76,175	1	73,956	1	76,175
			TOTAL	1		0		0		1		1		1		1	
			TOTAL SACC	330		231		243		330		330		330		330	

FORM A
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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
SOUTHERN ARKANSAS UNIVERSITY TECH																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, SAU-Tech	1	141,461	1	143,481	1	147,068	1	145,705	1	150,076	1	150,076		
		(2)	Vice-Chan. for Instruction	1	113,540	1	101,443	1	97,363	1	116,946	1	120,455	1	120,455		
		(3)	Vice-Chan. for Finance	1	106,472	1	94,988	1	97,363	1	109,666	1	112,956	1	112,956		
		(4)	Vice-Chan. for Student Services	1	106,472	1	94,988	1	97,363	1	109,666	1	112,956	1	112,956		
		(5)	Vice-Chan. for Dev. & Ext. Ed.	1	106,472	1	74,537	1	73,548	1	109,666	1	112,956	1	112,956		
		(6)	Vice-Chan. for Information Technology	1	106,472	1	74,294	1	76,151	1	109,666	1	112,956	1	112,956		
		(7)	General Council	1	106,472	1	50,000	1	51,250	1	109,666	1	112,956	1	112,956		
		(8)	Chief Planning & Assessment Officer	1	106,472	1	71,754	0	1	109,666	1	112,956	1	109,666	1	112,956	
		(9)	Director of Institutional Research	1	90,212	1	43,800	1	44,895	1	92,918	1	95,706	1	92,918		
		(10)	Counselor	2	86,661	2	68,176	2	69,880	2	89,261	2	91,938	2	91,938		
		(11)	Registrar	1	83,086	1	52,372	1	53,681	1	85,579	1	88,146	1	88,146		
		(12)	Director of Student Financial Aid	1	82,921	1	54,002	1	55,352	1	85,408	1	87,971	1	87,971		
		(13)	Director of Computer Services	1	81,535	1	67,194	1	68,874	1	83,981	1	86,501	1	86,501		
		(14)	Controller	1	79,642	1	57,100	1	58,528	1	82,031	1	84,492	1	84,492		
		(15)	Director of Development	1	77,110	1	28,000	1	28,700	1	79,423	1	81,806	1	81,806		
		(16)	Director of Continuing Ed/Business Outreach	1	77,109	1	63,914	1	65,512	1	79,423	1	81,805	1	81,805		
		(17)	Director of Physical Plant	1	76,870	1	65,371	1	67,005	1	79,176	1	81,551	1	81,551		
		(18)	Director of Admissions	1	75,749	1	38,000	1	38,950	1	78,021	1	80,362	1	80,362		
		(19)	Director of Special Programs	3	75,686	3	65,811	3	67,456	3	77,957	3	80,295	3	80,295		
		(20)	Assistant to the Chancellor	1	70,994	1	38,700	1	39,668	1	73,124	1	75,317	1	75,317		
		(21)	Dir. of Student Activities/Org.	1	69,286	1	51,358	1	52,642	1	71,365	1	73,506	1	73,506		
		(22)	Communications Coordinator	1	69,286	1	52,670	1	53,987	1	71,365	1	73,506	1	73,506		
N		(22.01)	Project/Program Manager						1	71,365		73,506		70,883	1	73,009	
			TOTAL	25		25		24		26		26		26		26	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D063C	(23)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A074C	(24)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
N	A072C	(24.01)	Research and Statistics Manager	0	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	S017C	(25)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A082C	(26)	Accountant II	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	T051C	(27)	HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	V014C	(28)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C	(29)	Public Safety Officer	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	D075C	(30)	Software Support Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C	(31)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(32)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(33)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C	(34)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(35)	Skilled Tradesman	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	D084C	(36)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	A093C	(37)	Statistician	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	R036C	(38)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(39)	Administrative Specialist III	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112
	M074C	(40)	Residential Advisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C	(41)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(42)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C	(43)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C	(44)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C071C	(45)	Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C073C	(46)	Administrative Specialist II	10	GRADE C109	8	GRADE C109	8	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109
	C069C	(47)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(48)	Maintenance Assistant	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C087C	(49)	Administrative Specialist I	4	GRADE C106	3	GRADE C106	3	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED			PAID			BUDGETED			REQUESTED			AHECB RECOMMENDED	
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
	S081C	(50)	Apprentice Tradesman	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C	(51)	Institutional Services Supervisor	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C	(52)	Institutional Services Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	65		60		60		66		66		66		66	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(53)		Division Chairperson	2	99,366	2	59,291	2	60,773	2	102,347	2	105,417	2	102,347	2	105,417
	(54)		Librarian	1	90,212	1	64,396	1	66,006	1	92,918	1	95,706	1	92,918	1	95,706
			TOTAL	3		3		3		3		3		3		3	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(55)		Faculty	43	75,687	30	55,571	30	56,960	43	77,958	43	80,296	43	77,958	43	80,296
	(56)		Part-Time Faculty	75	38,092	34	11,500	75	38,092	75	39,234	75	40,412	75	39,234	75	40,412
			TOTAL	118		64		105		118		118		118		118	
			CAREER ACADEMY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(57)		Director, SAUT Career Academy	1	75,686	1	75,452	1	77,338	1	77,957	1	80,295	1	77,957	1	80,295
	(58)		Academic Counselor	1	64,119	0	0	0	0	1	66,043	1	68,024	1	66,043	1	68,024
			TOTAL	2		1		1		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(59)		Director of Adult Education	1	86,662	1	63,240	1	64,821	1	89,262	1	91,940	1	89,262	1	91,940
	(60)		Faculty	13	75,687	11	44,827	11	45,948	13	77,958	13	80,296	13	77,958	13	80,296
			TOTAL	14		12		12		14		14		14		14	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C055C	(61)	Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C078C	(62)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S087C	(63)	Institutional Services Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	4		3		3		4		4		4		4	
			SUBTOTAL SAUT (Formula)	231		168		208		233		233		233		233	
			FIRE TRAINING ACADEMY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(64)		Director	1	92,958	1	75,979	1	77,878	1	95,747	1	98,619	1	95,747	1	98,619
	(65)		Deputy Director	1	73,528	1	58,904	1	60,377	1	75,734	1	78,006	1	75,734	1	78,006
			TOTAL	2		2		2		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	P048C	(66)	Multimedia Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(67)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C	(68)	Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	A102C	(69)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(70)	Maintenance Assistant	3	GRADE C108	2	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	C087C	(71)	Administrative Specialist I	6	GRADE C106	4	GRADE C106	4	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106
			TOTAL	15		11		11		15		15		15		15	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(72)		Asst. Dir. for Training	1	77,787	1	56,081	1	57,483	1	80,121	1	82,525	1	80,121	1	82,525
	(73)		Faculty	23	75,687	10	47,964	10	49,163	23	77,958	23	80,296	23	77,958	23	80,296

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL
		(74)	Satellite Center Coordinator	1	69,416	0	0	1	71,498	1	73,643	1	71,498	1	73,643
		(75)	Part-Time Faculty	25	38,092	25	6,080	25	38,092	25	39,234	25	40,412	25	40,412
			TOTAL	50		36		36		50		50		50	
			SUBTOTAL FTA	67		49		49		67		67		67	
ENVIRONMENTAL CONTROL CENTER															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(76)	Director	1	81,589	1	71,262	1	73,044	1	84,037	1	86,558	1	86,558
		(77)	Assistant Director for Training	1	77,787	1	59,303	1	60,786	1	80,121	1	82,525	1	82,525
			TOTAL	2		2		2		2		2		2	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
C056C	(78)		Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
C073C	(79)		Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
S065C	(80)		Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
C087C	(81)		Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
			TOTAL	4		2		2		4		4		4	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(82)	Faculty	7	75,687	4	46,818	4	47,988	7	77,958	7	80,296	7	80,296
		(83)	Part-Time Faculty	12	38,092	12	4,000	12	38,092	12	39,234	12	40,412	12	40,412
			TOTAL	19		16		16		19		19		19	
ENVIRONMENTAL CONTROL CENTER STATEWIDE SOLID WASTE PROGRAM PURSUANT TO ACT 1850 OF 2005															
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION															
		(84)	Stwd. Solid Waste Trng. Inst. Coord.	1	48,010	0	0	1	49,450	1	50,933	1	49,450	1	50,933
			TOTAL	1		0		1		1		1		1	
			SUBTOTAL ECC	26		20		20		26		26		26	
			TOTAL SAUT	324		237		277		326		326		326	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
SOUTHEAST ARKANSAS COLLEGE															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
(1)			President, SEAC	1	141,461	1	150,000	1	154,500	1	145,705	1	150,076	1	150,076
(2)			Chief Academic Officer	1	113,540	1	92,894	1	95,681	1	116,946	1	120,455	1	120,455
(3)			Chief Fiscal Officer	1	106,472	1	81,700	1	84,151	1	109,666	1	112,956	1	112,956
(4)			Chief Student Officer	1	106,472	1	120,000	1	123,600	1	109,666	1	112,956	1	112,956
(5)			Chief Development Officer	1	106,472	1	76,780	1	79,083	1	109,666	1	112,956	1	112,956
(6)			Dir of Institutional Research	1	90,212	0	0	1	80,000	1	92,918	1	95,706	1	95,706
(7)			Director of Workforce Development	1	88,235	1	57,204	1	58,920	1	90,882	1	93,609	1	93,609
(8)			Counselor	2	86,661	2	55,515	2	57,180	2	89,261	2	91,938	2	91,938
(9)			Registrar	1	83,086	0	0	1	50,000	1	85,579	1	88,146	1	88,146
(10)			Director of Financial Aid	1	82,921	1	63,369	1	65,270	1	85,408	1	87,971	1	87,971
(11)			Dir. of Planning & Assessment	1	82,182	1	88,900	1	91,567	1	84,648	1	87,187	1	87,187
(12)			Executive Asst./Quality Mgmt. Coord.	1	81,822	1	40,000	1	41,200	1	84,277	1	86,805	1	86,805
(13)			Coord. Of Student Recruitment	1	75,687	1	57,810	1	59,544	1	77,958	1	80,297	1	80,297
(14)			Director of Computer Services	1	81,535	1	65,000	1	66,950	1	83,981	1	86,501	1	86,501
(15)			Coordinator of Administrative Computing	1	81,535	1	46,482	1	47,876	1	83,981	1	86,501	1	86,501
(16)			Controller	1	79,642	1	74,000	1	76,220	1	82,031	1	84,492	1	84,492
(17)			Business Manager	1	79,642	0	0	1	74,000	1	82,031	1	84,492	1	84,492
(18)			Director of Physical Plant	1	76,870	1	35,000	1	45,000	1	79,176	1	81,551	1	81,551
(19)			Director of Admissions & Enrollmt Mg	1	75,749	1	48,307	1	49,756	1	78,021	1	80,362	1	80,362
(20)			Coordinator of Grants and Special Programs	1	71,852	1	61,671	1	63,521	1	74,008	1	76,228	1	76,228
			TOTAL	21		18		21		21		21		21	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
D057C (21)			Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
D063C (22)			Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
E032C (23)			Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
D065C (24)			Network Support Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
G190C (25)			Assistant Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
A089C (26)			Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
C035C (27)			Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
C037C (28)			Administrative Analyst	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D079C (29)			Computer Support Technician	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
A091C (30)			Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S033C (31)			Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
V015C (32)			Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
G215C (33)			Career Plan & Place Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
C051C (34)			Financial Aid Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
R036C (35)			Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
G218C (36)			Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C056C (37)			Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
A098C (38)			Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
S050C (39)			Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A097C (40)			Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
C073C (41)			Administrative Specialist II	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109
C069C (42)			Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
C078C (43)			Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
A102C (44)			Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
S065C (45)			Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
C085C (46)			Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C087C (47)			Administrative Specialist I	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106
V030C (48)			Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
S048C (49)			Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S087C (50)			Institutional Services Assistant	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	56		54		56		56		56		56	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
(51)			Division Chairperson/Dean	4	99,366	3	68,000	4	70,040	4	102,347	4	105,417	4	105,417
(52)			Librarian	1	90,212	1	65,471	1	67,435	1	92,918	1	95,706	1	95,706
(53)			Instructor/Coord. Nurs & Allied Hlth	1	81,765	0	0	1	70,040	1	84,218	1	86,744	1	86,744
(54)			Special Instructor	10	75,687	9	61,172	10	63,007	10	77,958	10	80,296	10	80,296
(55)			Assistant Librarian	1	56,182	1	33,966	1	34,985	1	57,867	1	59,604	1	59,604
			TOTAL	<u>17</u>		<u>14</u>		<u>17</u>		<u>17</u>		<u>17</u>		<u>17</u>	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
(56)			Faculty	67	75,687	44	52,500	67	54,075	67	77,958	67	80,296	67	80,296
(57)			Part-Time Faculty	195	38,092	90	6,000	195	6,000	195	39,234	195	40,412	195	40,412
			TOTAL	<u>262</u>		<u>134</u>		<u>262</u>		<u>262</u>		<u>262</u>		<u>262</u>	
			TOTAL SEAC	<u>356</u>		<u>220</u>		<u>356</u>		<u>356</u>		<u>356</u>		<u>356</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		Chancellor, UACCB	1	141,461	1	158,100	1	158,100	1	145,705	1	150,076	1	145,705	1	150,076
	(2)		Vice Chancellor for Academic Affairs	1	113,540	1	93,636	1	93,636	1	116,946	1	120,455	1	116,946	1	120,455
	(3)		Vice Chancellor for Finance & Admin	1	106,472	1	84,660	1	84,660	1	109,666	1	112,956	1	109,666	1	112,956
	(4)		Vice Chancellor for Student Services	1	106,472	1	82,467	1	82,467	1	109,666	1	112,956	1	109,666	1	112,956
	(5)		Director of Workforce Development	1	88,235	1	57,691	1	57,691	1	90,882	1	93,609	1	90,882	1	93,609
	(6)		Counselor	1	86,661	1	40,800	1	40,800	1	89,261	1	91,938	1	89,261	1	91,938
	(7)		Registrar	1	83,086	1	43,697	1	43,697	1	85,579	1	88,146	1	85,579	1	88,146
	(8)		Director of Financial Aid	1	82,921	1	45,000	1	45,000	1	85,408	1	87,971	1	85,408	1	87,971
	(9)		Dir. Planning & Assessment	1	82,182	1	66,812	1	66,812	1	84,648	1	87,187	1	84,648	1	87,187
	(10)		Director of Computer Services	1	81,535	1	59,303	1	59,303	1	83,981	1	86,501	1	83,981	1	86,501
	(11)		Coordinator of Academic Computing	1	81,535	1	44,550	1	44,550	1	83,981	1	86,501	1	83,981	1	86,501
	(12)		Coordinator of Administrative Computing	1	81,535	1	45,034	1	45,034	1	83,981	1	86,501	1	83,981	1	86,501
	(13)		Controller	1	79,642	1	63,000	1	63,000	1	82,031	1	84,492	1	82,031	1	84,492
	(14)		Director of Development	1	77,110	1	40,000	1	40,000	1	79,423	1	81,806	1	79,423	1	81,806
	(15)		Director of Physical Plant	1	76,870	1	51,939	1	51,939	1	79,176	1	81,551	1	79,176	1	81,551
	(16)		Director of Admissions	1	75,749	1	52,000	1	52,000	1	78,021	1	80,362	1	78,021	1	80,362
	(17)		Director of Special Programs	1	75,686	1	48,900	1	48,900	1	77,957	1	80,295	1	77,957	1	80,295
	(18)		Coordinator of Career Services	1	70,994	1	42,575	1	42,575	1	73,124	1	75,317	1	73,124	1	75,317
	(19)		Director of Student Activities/Organizations	1	69,286	1	36,414	1	36,414	1	71,365	1	73,506	1	71,365	1	73,506
	(20)		Director of Institutional Research	1	68,881	1	45,900	1	45,900	1	70,948	1	73,076	1	70,948	1	73,076
	(21)		Project/Program Manager	6	68,818	5	38,256	5	38,256	6	70,883	6	73,009	6	70,883	6	73,009
	(22)		Project Coordinator	1	65,002	1	38,000	1	38,000	1	66,952	1	68,960	1	66,952	1	68,960
			TOTAL	27		26		26		27		27		27		27	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	E032C (23)		Education Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S017C (24)		Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	C022C (25)		Business Operations Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C (26)		HEI Program Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G212C (27)		Assistant Dir Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C035C (28)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C034C (29)		Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C (30)		Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C (31)		Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (32)		Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C025C (33)		Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	C051C (34)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C (35)		HR Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	G218C (36)		Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C (37)		Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	A098C (38)		Fiscal Support Specialist	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	V022C (39)		Purchasing Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C (40)		Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	D091C (41)		Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C (42)		Administrative Specialist II	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	C069C (43)		Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	A102C (44)		Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C (45)		Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	C085C (46)		Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
IPC	C087C (47)		Administrative Specialist I	2	GRADE C106	1	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	V030C (48)		Shipping and Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C (49)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
IPC	S087C (50)		Institutional Services Assistant	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103
			TOTAL	46		38		38		46		46		46		46	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
	(51)		Division Chairperson	5	99,366	4	67,595	4	67,595	5	102,347	5	105,417	5	102,347	5	105,417
	(52)		Librarian	1	90,212	1	50,494	1	50,494	1	92,918	1	95,706	1	92,918	1	95,706
	(53)		Director of Adult Education	1	86,662	1	50,070	1	50,070	1	89,262	1	91,940	1	89,262	1	91,940
	(54)		Instructor - Nursing & Allied Health	12	81,765	9	57,036	10	57,036	12	84,218	12	86,744	12	84,218	12	86,744
	(55)		Special Instructor / Trainer	8	57,309	4	45,000	4	45,000	8	59,028	8	60,799	8	59,028	8	60,799
	(56)		Lab Supervisor	1	47,167	0	0	0	0	1	48,582	1	50,039	1	48,582	1	50,039
			TOTAL	28		19		20		28		28		28		28	
NINE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
	(57)		Faculty	43	75,687	31	52,977	32	52,977	43	77,958	43	80,296	43	77,958	43	80,296
	(58)		Part-Time Faculty	124	38,092	124	17,000	124	17,000	124	39,234	124	40,412	124	39,234	124	40,412
			TOTAL	167		155		156		167		167		167		167	
TWELVE MONTH AUXILIARY ENTERPRISES																	
CLASSIFIED POSITIONS																	
S056C	(59)		Food Preparation Supervisor	2	GRADE C111	2	GRADE C111	1	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
C078C	(60)		Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
S086C	(61)		Cook	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
			TOTAL	4		3		2		4		4		4		4	
			TOTAL UACCB	272		241		242		272		272		272		272	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chanc., UACCH	1	141,461	1	158,100	1	158,100	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Vice-Chanc. for Academic Affairs	1	113,540	1	96,237	1	96,237	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Vice-Chanc. for Admin. Services	1	113,540	1	100,919	1	100,919	1	116,946	1	120,455	1	116,946	1	120,455
		(4)	Vice Chanc. for Student Services	1	106,472	1	96,145	1	96,145	1	109,666	1	112,956	1	109,666	1	112,956
C		(5)	Counselor	4	86,661	3	48,932	3	48,932	4	89,261	4	91,938	4	89,261	4	91,938
		(5.01)	Director	1	86,660	1	0	1	55,000	1	89,260	1	91,938	1	89,260	1	91,938
		(6)	Coord. Cont Ed & Bus Outrch.	1	83,086	0	0	0	0	1	85,579	1	88,146	1	85,579	1	88,146
		(7)	Dir. of Public Relations/Marketing	1	83,086	1	56,100	1	56,100	1	85,579	1	88,146	1	85,579	1	88,146
		(8)	Registrar	1	83,086	1	33,293	1	33,293	1	85,579	1	88,146	1	85,579	1	88,146
		(9)	Director of Financial Aid	1	82,921	1	39,270	1	39,270	1	85,408	1	87,971	1	85,408	1	87,971
		(10)	Dir. of Planning & Assessment	1	82,182	1	61,404	1	61,404	1	84,648	1	87,187	1	84,648	1	87,187
		(11)	Dir of Computer Services	1	81,535	1	70,293	1	70,293	1	83,981	1	86,501	1	83,981	1	86,501
		(12)	Dir Business & Ind Training	1	80,723	1	46,822	1	46,822	1	83,144	1	85,639	1	83,144	1	85,639
		(13)	Business Manager	1	79,642	1	59,225	1	59,225	1	84,492	1	84,492	1	82,031	1	84,492
		(14)	Director of Institutional Research	1	90,212	0	0	0	0	1	92,918	1	95,705	1	92,918	1	95,705
		(15)	Director of Development	1	77,110	1	51,000	1	51,000	1	79,423	1	81,806	1	79,423	1	81,806
		(16)	Director of Physical Plant	1	76,870	0	0	0	0	1	79,176	1	81,551	1	79,176	1	81,551
		(17)	Dir. of Admissions	1	75,749	1	60,936	1	60,936	1	78,021	1	80,362	1	78,021	1	80,362
		(18)	Dir. Of Administrative Support Services	1	55,373	1	40,800	1	40,800	1	57,034	1	58,745	1	57,034	1	58,745
			TOTAL	22		18		18		22		22		22		22	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
D	D065C	(19)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G195C	(20)	HEI Program Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C	(21)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G207C	(22)	Financial Aid Analyst	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A091C	(23)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(24)	Maintenance Supervisor	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S031C	(25)	Skilled Tradesman	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	D079C	(25.01)	Computer Support Technician	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	TO62C	(25.02)	Public Safety Director	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115
N	D081C	(25.03)	Telecommunications Specialist	0	GRADE C114	0	GRADE C114	0	GRADE C115	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
N	T072C	(25.04)	Security Officer Supervisor	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(26)	Administrative Specialist III	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A098C	(27)	Fiscal Support Specialist	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	V022C	(28)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A100C	(29)	Payroll Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
D	D091C	(30)	Computer Lab Technician	3	GRADE C110	3	GRADE C110	3	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	C073C	(31)	Administrative Specialist II	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109
	C069C	(32)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	S065C	(33)	Maintenance Assistant	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	C087C	(34)	Administrative Specialist I	11	GRADE C106	8	GRADE C106	9	GRADE C106	11	GRADE C106	11	GRADE C106	11	GRADE C106	11	GRADE C106
N	TO87C	(34.01)	Security Officer	0	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
N	SO84C	(34.02)	Institutional Services Supervisor	0	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
D	SO87C	(35)	Institutional Services Assistant	17	GRADE C103	12	GRADE C103	13	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103
			TOTAL	60		47		51		60		60		60		60	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(36)	Librarian	1	90,212	1	49,910	1	49,910	1	92,918	1	95,706	1	92,918	1	95,706
		(37)	Instructor - Nursing/Resp. Therapy	8	81,765	6	65,455	6	65,455	8	84,218	8	86,744	8	84,218	8	86,744
			TOTAL	9		7		7		9		9		9		9	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		2014-15		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(38)		Faculty	62	75,687	41	53,198	42	53,198	62	77,958	62	80,296	62	77,958	62	80,296
	(39)		Part-Time Faculty	55	38,092	36	9,600	36	9,600	55	39,234	55	40,412	55	39,234	55	40,412
			TOTAL	117		77		78		117		117		117	117		
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
	(40)		Director of Food Service	1	71,802	0		0		1	73,956	1	76,175	1	73,956	1	76,175
			TOTAL	1		0		0		1		1		1		1	
			TOTAL UACCH	209		149		154		209		209		209		209	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, UACCM	1	141,461	1	158,100	1	166,005	1	145,705	1	150,076	1	145,705	1	150,076
C		(1.01)	Vice Chancellor for Administration	1	127,510	1	102,459	1	105,533	1	131,335	1	135,275	1	131,335	1	135,275
		(2)	Vice Chancellor for Instruction	1	113,540	1	93,024	1	95,815	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Vice Chancellor for Finance	1	106,472	1	102,459	1	89,406	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Vice Chancellor for Student Services	1	106,472	1	86,802	1	89,406	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Information Officer	1	106,472	1	58,956	1	64,000	1	109,666	1	112,956	1	109,666	1	112,956
C		(5.01)	Assistant to Chancellor	1	106,472	1	39,126	1	45,000	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Director of Human Resources/Services	1	90,212	1	41,820	1	43,075	1	92,918	1	95,705	1	92,918	1	95,705
		(7)	Director of Institutional Research	1	90,212	1	58,854	1	60,620	1	92,918	1	95,706	1	92,918	1	95,706
		(8)	Counselor	4	86,661	3	45,000	3	45,000	4	89,261	4	91,938	4	89,261	4	91,938
		(9)	Registrar	1	83,086	1	45,900	1	50,000	1	85,579	1	88,146	1	85,579	1	88,146
		(10)	Director of Financial Aid	1	82,921	1	53,346	1	54,946	1	85,408	1	87,971	1	85,408	1	87,971
		(11)	Director of Computer Services	1	81,535	1	73,440	1	75,643	1	83,981	1	86,501	1	83,981	1	86,501
N		(11.01)	Director of Administrative Computing							1	83,981	1	86,501	1	83,981	1	86,500
		(12)	Coordinator of Academic Computing	1	81,535	1	48,603	1	50,061	1	83,981	1	86,501	1	83,981	1	86,501
D		(13)	Coordinator of Administrative Computing	1	81,535	1	49,190	1	52,000	0	0	0	0	0	0	0	0
		(14)	Director of Distance Learning	1	81,477	0	55,590	1	57,258	1	83,921	1	86,439	1	83,921	1	86,439
		(15)	Development Officer	1	77,109	1	35,547	1	36,462	1	79,423	1	81,805	1	79,423	1	81,805
		(16)	Director of Physical Plant	1	76,870	1	56,202	1	57,888	1	79,176	1	81,551	1	79,176	1	81,551
		(17)	Director of Admissions	1	75,749	1	51,867	1	53,423	1	78,021	1	80,362	1	78,021	1	80,362
		(18)	Coordinator of Student Recruitment	1	75,687	1	37,638	1	38,767	1	77,958	1	80,296	1	77,958	1	80,296
		(19)	Controller	1	74,254	1	61,200	0	0	1	76,482	1	78,776	1	76,482	1	78,776
		(20)	Coordinator of Community Outreach	1	71,447	1	40,000	1	41,200	1	73,591	1	75,798	1	73,591	1	75,798
		(21)	Coordinator of Career Services	1	70,994	1	35,700	1	36,771	1	73,124	1	75,317	1	73,124	1	75,317
D		(22)	Director of Public Relations/Marketing	1	70,344	1	58,956	0	0	0	0	0	0	0	0	0	0
		(23)	Director of Student Activities/Organizations	1	70,344	1	35,700	1	36,771	1	72,454	1	74,628	1	72,454	1	74,628
		(24)	Project/Program Manager	1	68,818	1	40,290	1	41,499	1	70,883	1	73,010	1	70,883	1	73,010
A		(25)	Project/Program Specialist	2	60,315	1	40,000	2	41,200	3	62,125	3	63,989	3	62,125	3	63,989
		(26)	Assessment Coordinator	1	59,027	1	34,374	1	38,500	1	60,798	1	62,622	1	60,798	1	62,622
		(27)	Academic Advisors	2	52,458	2	35,000	2	36,050	2	54,032	2	55,653	2	54,032	2	55,653
		TOTAL		34		31		31		34		34		34		34	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
M030C		(28)	Child Care Director	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A074C		(29)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
D065C		(30)	Network Support Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
A082C		(31)	Accountant II	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
G190C		(32)	Assistant Director of Financial Aid	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
T051C		(33)	HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
D068C		(34)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
G195C		(35)	HEI Program Coordinator	5	GRADE C116	4	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
P031C		(36)	Media Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
T055C		(37)	Public Safety Officer	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
C035C		(38)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
G207C		(39)	Financial Aid Analyst	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
S033C		(40)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A090C		(41)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C		(42)	Skilled Tradesman	2	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
C056C		(43)	Administrative Specialist III	2	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
E055C		(44)	Day Care Teacher	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
A098C		(45)	Fiscal Support Specialist	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
D091C		(46)	Computer Lab Technician	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
R038C		(47)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
S057C		(48)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
		C073C (49)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
		C069C (50)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
		A102C (51)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
		S065C (52)	Maintenance Assistant	6	GRADE C108	4	GRADE C108	4	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
		C087C (53)	Administrative Specialist I	13	GRADE C106	12	GRADE C106	12	GRADE C106	13	GRADE C106	13	GRADE C106	13	GRADE C106	13	GRADE C106
		M086C (54)	Child Care Technician	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
		S084C (55)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
		S087C (56)	Institutional Services Assistant	14	GRADE C103	13	GRADE C103	13	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103
			TOTAL	77		62		65		77		77		77		77	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(57)	Division Chairperson	4	99,366	4	72,675	4	65,545	4	102,347	4	105,417	4	102,347	4	105,417
		(58)	Librarian	1	90,212	1	59,262	1	48,000	1	92,918	1	95,706	1	92,918	1	95,706
A		(59)	Faculty	11	75,687	9	55,000	11	52,500	17	77,958	17	80,297	17	77,958	17	80,297
		(60)	Assistant Librarian	1	56,182	0	0	0	0	1	57,867	1	59,604	1	57,867	1	59,604
		(61)	Lab Supervisor	4	47,167	3	34,578	3	35,615	4	48,582	4	50,039	4	48,582	4	50,039
			TOTAL	21		17		19		27		27		27		27	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D		(62)	Faculty	74	75,687	59	61,000	74	64,050	68	77,958	68	80,296	68	77,958	68	80,296
		(63)	Part-Time Faculty	85	38,092	39	27,450	85	36,982	85	39,234	85	40,412	85	39,234	85	40,412
			TOTAL	159		98		159		153		153		153		153	
			TWELVE MONTH AUXILIARY ENTERPRISES														
		(64)	Director of Food Services	1	71,802	1	40,000	1	41,200	1	73,956	1	76,175	1	73,956	1	76,175
		(65)	Campus Store Manager	1	71,290	1	29,580	1	37,000	1	73,428	1	75,631	1	73,428	1	75,631
			TOTAL	2		2		2		2		2		2		2	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
		C064C (66)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
		C078C (67)	Cashier	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
		S089C (68)	Food Preparation Technician	3	GRADE C102	2	GRADE C102	2	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102
			TOTAL	6		4		4		6		6		6		6	
			TOTAL UACCM	299		214		280		299		299		299		299	