

Arkansas Higher Education Comprehensive Annual Report



Personal Services
Recommendations
2011-13 Biennium

Arkansas Department of Higher Education

114 East Capitol, Little Rock, Arkansas 72201

December 2010

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ARKANSAS PUBLIC HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS 2011-13 BIENNIUM

TABLE OF CONTENTS

Overview of Non-Classified Recommendations	1
Overview of Classified Recommendations	2
Transaction Codes.....	3
Table 1A: Maximum Line Item Comparisons for Selected Key Positions: Universities	5
Table 1B: Maximum Line Item Comparisons for Selected Key Positions: Two-Year Colleges	6
Higher Education University Position Usage Report	7
Higher Education Two-Year College Position Usage Report.....	8
 UNIVERSITIES:	
Arkansas State University.....	9
Arkansas State University System	9
Arkansas State University-Jonesboro	9
Arkansas Tech University	17
Arkansas Tech University – Ozark Campus.....	21
Henderson State University	23
Southern Arkansas University-Magnolia	27
University of Arkansas Fund	31
System Administration	31
University of Arkansas, Fayetteville	31
Division of Agriculture.....	37
Agricultural Experiment Station	37
Cooperative Extension Service	39
Arkansas Archeological Survey	40
Arkansas Garvan Woodland Gardens	40
Criminal Justice Institute.....	43
Clinton School of Public Service	43
Arkansas Research and Education Optical Network.....	44
Arkansas School for Mathematics, Sciences and the Arts	44
Winthrop Rockefeller Institute Knowledge Based Economic Development Program.....	45
University of Arkansas at Fort Smith.....	47
University of Arkansas at Little Rock.....	51

University of Arkansas at Monticello	57
College of Technology-McGehee	59
College of Technology-Crossett.....	60
University of Arkansas for Medical Sciences.....	63
University of Arkansas at Pine Bluff	73
University of Central Arkansas.....	79

TWO-YEAR COLLEGES:

Arkansas Northeastern College	83
Arkansas State University-Beebe	85
Arkansas State University-Mountain Home.....	91
Arkansas State University-Newport	93
Black River Technical College	95
Cossatot Community College University of Arkansas	97
East Arkansas Community College.....	99
Mid-South Community College	101
National Park Community College	105
North Arkansas College.....	107
Northwest Arkansas Community College.....	109
Ouachita Technical College	113
Ozarka College.....	115
Phillips Community College of the University of Arkansas	117
Pulaski Technical College.....	121
Rich Mountain Community College.....	125
South Arkansas Community College	127
Southern Arkansas University-Tech.....	129
Fire Training Academy.....	130
Environmental Control Center.....	131
Southeast Arkansas College.....	133
University of Arkansas Community College at Batesville	135
University of Arkansas Community College at Hope	137
University of Arkansas Community College at Morrilton.....	139

**ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES RECOMMENDATIONS
2011-13 BIENNIUM**

This publication lists *non-classified* personal services recommendations of the Arkansas Higher Education Coordinating Board, and *classified* positions recommended by the Office of Personnel Management, Department of Finance and Administration for public institutions of higher education for the 2011-13 biennium.

Overview of Nonclassified Recommendations

The Coordinating Board's recommendations, if approved, will establish authority for institutions to fill positions at salaries limited by the authorized line-item maximum salaries. Institutional priorities and budget constraints, however, will dictate which of these positions will be filled. As a part of the statutory authority given to the Coordinating Board to present a consolidated budget request for each institution to the General Assembly and the Governor (A.C.A. § 6-61-209), all new position requests have been reviewed. Line-item maximum salaries for all non-classified administrative, academic, and auxiliary positions at each institution of public higher education have been recommended by the Coordinating Board to be effective July 1, 2011.

A primary objective of the Coordinating Board is to maintain relative uniformity in titles and line-item maximums for similar positions in comparable institutions, while recognizing the varying missions and structures of institutions, priorities of the new biennium, and FTE enrollment growth. While additional positions and titles were recommended when institutions demonstrated a compelling need, ADHE staff attempted to keep the net growth at a minimum due to concerns over budget shortfalls and the expansion of state services. Salary recommendations for new positions were based on salaries for similar positions previously established at comparable Arkansas institutions.

Institutions of higher education, apart from UAMS, have 18,347 non-classified positions currently authorized. For 2011-13, institutions requested a net increase of 547 non-classified positions (3.0 percent increase). Staff recommends a net increase of 469 non-classified positions, for a total recommendation of 18,816 positions (2.6 percent increase). UAMS currently has

9,077 authorized non-classified positions. For 2011-13, UAMS requested a net decrease of (277), leaving 8,800 positions remaining.

Additional positions do not generate a need for new funding.

Recommended maximum salaries for selected key administrative and academic positions are shown in Table 1A and Table 1B. Position Usage Reports as reported by the various institutions are shown in Table 2A and Table 2B.

Overview of Classified Recommendations

The Office of Personnel Management of the Department of Finance and Administration (OPM) makes budget recommendations for classified positions based on the Analysis of Personal Services requests submitted by the institutions of higher education. OPM reviews information such as number of positions requested, justification for position needs and Position Classification Questionnaires (PCQ's), outlining the duties and responsibilities of the requested positions. The recommendations are based on this review process and are reflected in the 2011-13 recommendations.

Transaction Codes

Institutions have indicated requests for changes in currently authorized positions by entering transaction codes in the far-left column of the personal services listings included in the following pages. These transaction codes are:

- A** **additional position** of a title currently in the institution's appropriation act.
- D** **deletion** of one or more positions in a line.
- G** in classifieds, request to **change the pay grade of a classification** to a higher or lower pay grade (Class upgrade or downgrade); in nonclassifieds, additional **positions obtained from Growth Pool**.
- GP** **classified positions obtained from Growth Pool**.
- IPC** interim position change (**crossgraded position**)
- M** **move position** from one place in the institution's appropriation to another.
- N** **new position** of a title not currently in the institution's appropriation act.
- OP** classified position obtained from pool administered by the **Office of Personnel Management**.
- P** **provisional positions** are currently authorized by local boards and reviewed by the Legislative Council under the authority of A.C.A. 6-63-305. These positions are funded by unexpected revenue sources such as federal grants, private gifts, or grants. Requests to change these to regularly authorized positions mean that future funding is from general revenue.
- Q** **transfer** position from one institution to another institution within that system
- S** **status change** of a position from classified to non-classified or from non-classified to classified.
- T** **title change** of a non-classified position from its current title to a new title not currently listed in the institution's appropriation act; the maximum salary changes only by increasing it according to the State Chief Fiscal Officer's guidelines.
- X** request for a line item salary amount, which exceeds the State Chief Fiscal Officer's guidelines.

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TABLE 1-A
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR FOUR-YEAR INSTITUTIONS: FY 2011-12

INSTITUTION	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DEAN	DEPT CHAIR	9-MONTH			
							ASSOC PROFESSOR	ASSIST PROFESSOR	PROFESSOR	INSTRUCTOR
UAF**	196,067	193,529	173,485	155,311	166,706	212,180	159,135	124,728	120,907	80,373
ASUJ	180,260	177,170	148,639	146,382	141,867	132,831	128,315	112,500	94,173	73,482
UALR	180,260	153,154	148,639	146,382	141,867	132,831	128,315	112,500	94,173	73,482
UCA	180,260	153,154	148,639	146,382	141,867	132,831	128,315	112,500	94,173	73,482
ATU	172,736	142,429	142,429	140,265	135,935	127,276	122,948	107,788	90,240	70,405
HSU	172,736	142,429	142,429	140,265	135,935	127,276	122,948	107,788	90,240	70,405
SAUM	166,706	132,829	128,223	124,372	114,758	105,665	98,772	87,273	80,378	66,584
UAM	166,706	132,829	128,223	124,372	114,758	105,665	98,772	87,273	80,378	66,584
UAPB	166,706	132,829	128,223	124,372	114,758	105,665	98,772	87,273	80,378	66,584
UAFS	180,260	153,155	142,429	140,265	114,758	127,276	122,948	107,787	90,239	70,406
UAMS*	299,289	286,443	260,252	N/A	254,616	168,968	160,687	148,282	140,005	112,500
UA/SYS	371,315	180,261	175,742	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ASU/SYS	287,600	167,153	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*UAMS faculty salaries are for 12-month positions.


**UAF Chief Student Officer is listed as a Vice Provost

TABLE 1-B
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR TWO-YEAR INSTITUTIONS: FY 2011-12

INST	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DIVISION CHAIR	9-MONTH				
						FACULTY	PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR
ANC	137,340	110,233	123,796	103,371	96,471	73,483				
ASUB	137,340	110,233	103,371	103,371	96,471	N/A	78,847	74,338	65,777	57,308
ASUMH	137,340	110,233	103,371	103,371	96,471	73,483				
ASUN	137,340	110,233	103,371	103,371	96,471	N/A	78,847	74,338	65,777	57,308
BRTC	137,340	110,233	103,371	103,371	96,471	73,483				
CCCUA	137,340	110,233	103,371	103,371	96,471	73,483				
EACC	137,340	110,233	103,371	103,371	96,471	73,483				
MSCC	137,340	110,233	103,371	103,371	96,471	73,483				
NAC	137,340	110,233	103,371	103,371	96,471	73,483				
NPCC	137,340	110,233	103,371	103,371	96,471	73,483				
NWACC	137,340	110,233	103,371	103,371	96,471	73,483				
OTC	137,340	110,233	103,371	103,371	96,471	73,483				
OZC	137,340	110,233	103,371	103,371	96,471	73,483				
PCCUA	137,340	110,233	103,371	103,371	96,471	73,483				
PTC	137,340	110,233	103,371	103,371	96,471	73,483				
RMCC	137,340	110,233	103,371	103,371	96,471	73,483				
SACC	137,340	110,233	110,233	103,371	96,471	73,483				
SAUT	137,340	110,233	103,371	103,371	96,471	73,483				
SEAC	137,340	110,233	103,371	103,371	96,471	73,483				
UACCB	137,340	110,233	103,371	103,371	96,471	73,483				
UACCH	137,340	110,233	103,371	103,371	N/A	73,483				
UACCM	137,340	110,233	103,371	103,371	96,471	73,483				


Higher Education University Position Usage Report

(data reported as of September 15th of each Fiscal Year)

 <small>ARKANSAS DEPARTMENT OF HIGHER EDUCATION</small>	FY 2009					FY 2010					FY 2011					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas State University	2,099	1,337	84	1,421	678	1,984	1,334	57	1,391	593	1,984	1,353	72	1,425	551	2,022	1,341	71	1,412	607
Arkansas Tech University	1,189	911	11	922	267	1,192	955	10	965	227	1,192	988	13	1,001	191	1,191.0	951.0	11.0	963.0	228.0
Henderson State University	747	580	4	584	163	734	593	7	600	134	734	590	8	598	136	738.0	588.0	6.0	594.0	144.0
Southern Arkansas University	515	426	6	432	83	504	419	7	426	78	504	413	5	418	86	508.0	420.0	6.0	425.0	83.0
Univ. of Arkansas Fund	7,088	4,937	1,400	6,337	751	7,151	5,228	723	5,951	977	7,151	5,663	551	6,214	937	7,130.0	5,276.0	891.3	6,167.3	888.3
Univ. of Arkansas- Little Rock	2,283	1,953	116	2,069	214	2,203	1,933	80	2,013	190	2,203	2,007	32	2,039	164	2,229.7	1,964.3	76.0	2,040.3	189.3
Univ. of Arkansas- Fort Smith	924	737	96	833	91	1,110	750	95	845	265	1,110	831	29	860	250	1,048.0	773.0	73.0	846.0	202.0
Univ. of Arkansas- Monticello	746	387	27	414	332	610	380	24	404	206	610	420	5	425	185	655.3	395.7	18.7	414.3	241.0
Univ. of Arkansas- Pine Bluff	975	681	48	729	246	928	665	52	717	211	928	635	24	659	269	943.7	660.3	41.3	701.0	242.0
University of Central Arkansas	2,091	1,729	28	1,757	334	2,262	1,692	62	1,754	508	2,262	1,613	98	1,711	551	2,205.0	1,678.0	62.7	1,740.7	464.3
Univ. of Arkansas- Medical Sciences	8,955	7,892	432	8,324	631	12,017	9,196	765	9,961	2,056	12,017	8,491	1,213	9,704	2,313	10,996.3	8,526.3	803.3	9,329.6	1,666.7

Higher Education Two-Year College Position Usage Report

(data reported as of September 15th of each Fiscal Year)

 Institution	FY 2009					FY 2010					FY 2011					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas Northeastern College	370	196	30	226	144	354	192	29	221	133	354	191	16	207	147	360.0	193.0	25.0	218.0	142.0
Arkansas State Univ.- Beebe	610	433	6	439	171	596	435	12	447	149	596	443	4	447	149	601.0	437.0	7.0	444.0	157.0
Arkansas State Univ.- Mtn. Home	159	107	3	110	49	159	114	2	116	43	159	122	0	122	37	159.0	114.3	1.7	116.0	43.0
Arkansas State Univ.- Newport	278	140	106	246	32	288	219	33	252	36	288	207	7	214	74	285.0	189.0	49.0	237.0	47.0
Black River Technical College	221	198	4	202	19	224	199	3	202	22	226	206	4	210	16	223.7	201.0	3.7	204.7	19.0
Cossatot Community College UofA	183	167	2	169	14	216	178	3	181	35	216	179	1	180	36	205.0	175.0	2.0	177.0	28.0
East Arkansas Community College	326	164	91	255	71	322	170	83	253	69	322	179	88	267	55	323.3	171.0	87.3	258.3	65.0
Mid-South Community College	256	186	1	187	69	296	215	4	219	77	296	229	0	229	67	283.0	210.0	2.0	212.0	71.0
North Arkansas College	621	504	7	514	107	532	478	20	498	34	532	429	36	465	67	561.7	470.3	21.0	492.3	69.3
National Park Community College	402	361	4	365	37	392	352	0	352	40	392	352	0	352	40	395.3	355.0	1.3	356.3	39.0
Northwest Arkansas Comm. College	730	703	26	729	1	917	755	32	787	130	917	885	32	917	0	854.7	781.0	30.0	811.0	43.7
Ouachita Technical College	201	184		184	17	203	183	0	183	20	203	183	0	183	20	202.3	183.7	0.0	183.7	18.6
Ozarka College	188	134	25	159	29	193	135	24	159	34	193	140	21	161	32	191.3	136.3	23.3	159.7	31.7
Phillips Community College UofA	434	235	20	255	179	324	275	41	316	8	324	266	45	311	13	360.7	258.7	35.3	294.0	66.7
Pulaski Technical College	887	683	120	803	84	914	682	151	833	81	914	722	112	834	80	905.0	695.7	127.7	823.3	81.7
Rich Mountain Community College	176	109	0	109	67	131	95	7	102	29	131	98	4	102	29	146.0	100.7	3.7	104.3	41.7
South Arkansas Community College	353	179	7	186	167	335	189	4	193	142	335	183	10	193	142	341.0	183.7	7.0	190.7	150.3
Southern Arkansas University -Tech	230	211	4	215	15	230	206	2	208	22	230	205	3	208	22	230.0	207.0	3.0	210.0	20.0
Southeast Arkansas Comm. College	363	337	8	345	18	363	327	10	337	26	363	334	10	344	19	363.0	333.0	9.0	342.0	21.0
UA Community College- Batesville	295	254	14	268	27	272	241	21	262	10	272	240	21	261	11	279.7	245.0	18.7	263.7	16.0
UA Community College- Hope	213	142	0	142	71	213	153	4	157	56	213	142	5	147	66	213.0	145.6	3.0	148.6	64.3
UA Community College- Morrilton	261	185	1	186	71	268	186	3	189	79	270	221	0	221	49	266.0	197.0	1.3	198.0	66.0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB													
T	CL	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED	
C	CODE	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13	ANNUAL SAL
												2011-12	ANNUAL SAL
ARKANSAS STATE UNIVERSITY - JONESBORO													
ARKANSAS STATE UNIVERSITY-SYSTEM													
TWELVE MONTH EDUCATION AND GENERAL ADMINISTRATIVE POSITIONS													
X		(1)	President, Arkansas State University	1	188,325	1	221,892	1	226,330	1	233,120	1	287,600
X		(2)	Vice Pres. For System Operations	1	175,010	1	196,596	1	200,528	1	206,544	1	180,260
		(3)	Vice Pres. For Academic Affairs	1	162,284	0	0	0	0	1	167,153	1	167,153
X		(4)	General Counsel	1	152,877	1	158,994	1	162,174	1	167,039	1	157,463
X		(5)	Vice Pres. For University Relations	1	149,785	1	176,484	1	180,014	1	185,414	1	154,279
X		(6)	Vice Pres. For University Advancement	1	149,785	1	150,901	1	153,919	1	158,537	1	154,279
		(7)	Assoc. Vice Pres.	2	132,994	1	116,570	1	118,901	2	136,984	2	136,984
D		(8)	Director of Planning & Resource Services	1	126,351	0	0	0	0	0	0	0	0
N		(8.01)	Associate General Counsel	0	0	0	0	0	0	1	130,142	1	130,142
		(9)	Exec. Asst. to President	1	104,806	1	67,047	1	68,388	1	107,951	1	107,951
		(10)	Assistant Vice Pres. For Administration	1	101,563	1	70,413	1	71,821	1	104,610	1	104,610
		(11)	Dir of Corp & Foundation Relations	1	99,172	1	73,523	1	74,993	1	102,147	1	102,147
		(12)	Dir. for Internal Audit	1	84,652	0	0	0	0	1	87,192	1	87,192
A		(13)	Sr. Internal Auditor	1	70,295	1	42,024	1	42,864	2	72,404	2	72,404
		(14)	Project/Program Specialist	1	67,996	1	47,150	1	48,093	1	70,036	1	70,036
		(15)	Associate for Administration	1	62,980	1	35,733	1	36,448	1	64,869	1	64,869
		(16)	Research Assistant	2	56,197	2	47,150	2	48,093	2	57,883	2	57,883
		(17)	Legislative Intern/Research Assistant	1	56,197	0	0	0	0	1	57,883	1	57,883
			TOTAL	19		14		14		20		20	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS													
A091C		(18)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115
C056C		(19)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
C073C		(20)	Administrative Specialist II	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109
			TOTAL	4		2		2		4		4	
ARKANSAS STATE UNIV-JONESBORO													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
X		(21)	Chancellor, ASU-Jonesboro	1	175,009	1	226,203	1	230,727	1	237,649	1	180,260
X		(22)	Executive Vice Chancellor and Provost	1	172,010	1	200,000	1	204,000	1	210,120	1	177,170
X		(23)	Sr. Assoc. Vice Chancellor for AA/Research/Diversity	1	148,694	1	167,893	1	171,251	1	176,388	1	153,155
X		(24)	Vice Chancellor for Finance & Admin	1	144,310	1	153,000	1	156,060	1	160,742	1	148,639
X		(25)	Vice Chancellor for Univ Advancement	1	142,118	1	189,950	1	193,749	1	199,561	1	146,382
X		(26)	Vice Chancellor for Student Affairs	1	142,118	1	154,020	1	157,100	1	161,813	1	146,382
		(27)	Dean of Graduate School	1	137,735	1	122,726	1	125,181	1	141,867	1	141,867
X		(28)	Dean of Schools	12	137,735	11	170,000	11	173,400	12	178,602	12	141,867
X		(29)	Assoc. Dean of Schools	6	130,572	4	119,587	4	122,387	6	138,000	6	134,489
X		(30)	Assoc Vice Chancellor Academic Affairs	2	129,763	1	151,007	1	154,027	2	158,648	2	133,656
		(31)	Associate Vice Chancellor	4	124,898	3	122,400	3	124,848	4	128,594	4	128,645
		(32)	Executive Asst. to the Chancellor	1	124,898	1	71,400	1	72,828	1	128,645	1	128,645
X		(33)	Director of Delta Heritage Initiatives	1	122,749	1	133,406	1	136,074	1	140,156	1	126,432
		(34)	Dean of Libraries	1	122,749	0	0	0	0	1	126,432	1	126,432
		(35)	Asst Vice Chancellor for Info/Tech	1	120,962	1	88,275	1	90,041	1	124,591	1	124,591
		(36)	Coord. of Organized Research	1	118,967	0	0	0	0	1	122,536	1	122,536
		(37)	Director of Prof. Educ. Programs	1	118,967	1	85,651	1	87,354	1	122,536	1	122,536

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
N		(37.01)	Director of Interactive Teaching & Technology Cente	0	0	0	0	0	0	1	122,536	1	122,536
		(38)	Controller	1	111,416	0	0	0	0	1	114,758	1	114,758
		(39)	Director of International Programs	1	111,128	0	0	0	0	1	114,462	1	114,462
		(40)	Director of Development	1	109,235	1	81,600	1	83,232	1	112,512	1	112,512
X		(41)	Asst. Vice Chancellor for Facilities	1	104,872	1	111,457	1	113,686	1	117,097	1	108,018
		(42)	Asst. Vice Chancellor for Business	1	101,563	1	65,579	1	66,891	1	104,610	1	104,610
		(43)	Asst. Vice Chanc for Student Affairs	1	101,563	1	86,123	1	87,845	1	104,610	1	104,610
		(44)	Registrar	1	100,236	1	68,262	1	69,627	1	103,243	1	103,243
		(45)	Director of Planned Giving	1	99,172	0	0	0	0	1	102,147	1	102,147
		(46)	Director of Counseling	1	99,172	1	64,804	1	66,100	1	102,147	1	102,147
		(47)	Director of Museum & Ed. Ctr.	1	93,959	1	52,030	1	53,071	1	96,777	1	96,777
A		(48)	Archivist	1	93,959	1	88,850	1	90,627	2	96,777	2	96,777
		(49)	Director of Museum	1	93,959	1	83,994	1	85,674	1	96,777	1	96,777
		(50)	Dean of Student Affairs	1	93,959	1	75,519	1	77,029	1	96,777	1	96,777
		(51)	Dean of Student Affairs-Enrollment Services	1	93,959	1	75,000	1	76,500	1	96,777	1	96,777
		(52)	Coord. Off-Campus Courses	1	93,959	1	40,800	1	41,616	1	96,777	1	96,777
		(53)	Coord. of Non-Credit Activity	1	93,959	1	64,173	1	65,456	1	96,777	1	96,777
		(54)	Director of First Years Studies	1	92,612	1	60,967	1	62,186	1	95,391	1	95,391
		(55)	Assoc Director - Info & Tech Svcs	2	92,612	2	84,485	2	86,175	2	95,391	2	95,391
X		(56)	Exec. Director of Delta Economic Dev.	1	92,612	1	105,060	1	107,161	1	110,376	1	95,391
		(57)	Assoc. Dir. of Development	1	91,859	1	41,684	1	42,518	1	94,615	1	94,615
		(58)	Director of Alumni	1	91,859	1	81,600	1	83,232	1	94,615	1	94,615
		(59)	Director of Inst Research & Planning	1	91,024	1	96,000	1	97,920	1	93,755	1	93,755
		(60)	Director of Student Aid	1	90,552	1	56,100	1	57,222	1	93,269	1	93,269
		(61)	Director of Univ. Communications	1	87,534	1	40,800	1	41,616	1	90,160	1	90,160
		(62)	Director of Student Health Services	1	87,125	1	70,000	1	71,400	1	89,739	1	89,739
A		(63)	Project/Program Administrator	51		42		42		56	0	51	0
			Project/Program Director		86,964		90,000		91,800		89,573		89,573
			Project/Program Manager		78,810		66,615		67,947		81,174		81,174
			Project/Program Specialist		67,996		65,704		67,018		70,036		70,036
		(64)	Business Manager	1	84,802	1	55,208	1	56,312	1	87,346	1	87,346
		(65)	Treasurer	1	84,802	1	56,090	1	57,212	1	87,346	1	87,346
		(66)	Associate Controller	1	84,802	1	57,971	1	59,130	1	87,346	1	87,346
		(67)	Dir. Of Grants & Other Sponsored Programs	1	84,802	1	56,289	1	57,415	1	87,346	1	87,346
		(68)	Annual Fund Coordinator	1	84,343	1	37,110	1	37,852	1	86,873	1	86,873
		(69)	Director of Admissions	1	84,321	1	73,585	1	75,057	1	86,851	1	86,851
		(70)	Assoc. Dean of Student Affairs	6	84,321	4	64,804	4	66,100	6	86,851	6	86,851
N		(70.01)	Associate Registrar	0	0	0	0	0	0	1	86,851	1	86,851
		(71)	Computer Network Coordinator	1	82,501	1	52,115	1	53,157	1	84,976	1	84,976
		(72)	Architect	1	82,343	0	0	1	51,000	1	84,813	1	84,813
		(73)	Dir. of UPD,CS,Traffic & Parking	1	82,190	1	64,804	1	66,100	1	84,656	1	84,656
		(74)	Asst. to VP Student Affairs	1	82,038	1	46,331	1	47,258	1	84,499	1	84,499
		(75)	Asst. to the VP of Academic Affairs	1	82,038	1	67,046	1	68,387	1	84,499	1	84,499
		(76)	Project Engineer	1	81,988	1	67,873	1	69,230	1	84,448	1	84,448
		(77)	Counselor	4	81,685	4	47,184	4	48,128	4	84,136	4	84,136
		(78)	Director of Budget	1	80,864	0	0	0	0	1	83,290	1	83,290
		(79)	Development Officer	11	78,495	7	42,024	7	42,864	11	80,850	11	80,850
X		(80)	Director of University Relations	1	78,034	1	88,424	1	90,192	1	92,898	1	80,376
		(81)	Communications Specialist	1	77,632	1	51,015	1	52,035	1	79,961	1	79,961
		(82)	Director of Testing	1	76,681	1	56,100	1	57,222	1	78,981	1	78,981
		(83)	Research Compliance Coordinator	1	75,661	1	50,000	1	51,000	1	77,931	1	77,931
		(84)	Director of Career Services	1	73,860	1	64,000	1	65,280	1	76,076	1	76,076
		(85)	Director of Upward Bound	1	72,675	1	45,000	1	45,900	1	74,855	1	74,855
		(86)	Project Architect	1	72,636	1	63,364	1	64,631	1	74,815	1	74,815
		(87)	Dir. of Pub. & Creative Svcs.	1	72,461	1	69,276	1	70,662	1	74,634	1	74,634
		(88)	Art Gallery Director	1	72,461	1	37,248	1	37,993	1	74,634	1	74,634
		(89)	Director of Printing	1	72,461	1	49,980	1	50,980	1	74,634	1	74,634
		(90)	Director of Assessment	1	72,424	0	0	0	0	1	74,597	1	74,597

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(91)	Dir. of Student Activities	1	70,114	1	37,062	1	37,803	1	72,217	1	72,217
		(92)	Dir of Off of Int'l Student Svcs	1	69,106	1	66,300	1	67,626	1	71,179	1	71,179
		(93)	Director of Distance Learning	1	68,382	1	49,998	1	50,998	1	70,434	1	70,434
		(94)	Asst. Dean of Students	7	68,296	6	47,374	6	48,321	7	70,345	7	70,345
		(95)	Director of Academic Advising	1	68,296	1	54,658	1	55,751	1	70,345	1	70,345
		(96)	Director of Disability Services	1	68,296	1	64,804	1	66,100	1	70,345	1	70,345
		(97)	Dir. of Environmental Health & Safety	1	68,107	1	62,463	1	63,712	1	70,150	1	70,150
		(98)	Asst. Dir. Records	1	68,107	1	43,483	1	44,353	1	70,150	1	70,150
		(99)	Asst. Dir. of Admissions	2	68,107	1	46,763	1	47,698	2	70,150	2	70,150
A		(100)	Student Development Specialist	8	66,307	7	35,744	7	36,459	10	68,296	8	68,296
		(101)	Registered Nurse Practitioner I	1	66,307	0	0	0	0	1	68,296	1	68,296
		(102)	Dir. of Recreation & Intramurals	1	63,693	0	0	0	0	1	65,604	1	65,604
		(103)	Assoc. Dir. of Student Aid	1	63,693	1	34,667	1	35,360	1	65,604	1	65,604
		(104)	Coord. of ASU Comm. Coll. Deg. Cntrs	5	63,693	5	58,140	5	59,303	5	65,604	5	65,604
		(105)	Research Analyst	3	63,665	2	45,249	2	46,154	3	65,575	3	65,575
		(106)	Major Gifts Officer	1	62,980	0	0	0	0	1	64,869	1	64,869
X		(107)	Asst. Dir. Student Health Center	1	61,872	1	65,000	1	66,300	1	68,289	1	63,728
		(108)	Assistant Director of Publications	1	60,822	1	50,368	1	51,375	1	62,647	1	62,647
		(109)	Technical Director	1	56,333	1	36,661	1	37,394	1	58,023	1	58,023
		(110)	Conservator	1	56,333	1	50,000	1	51,000	1	58,023	1	58,023
A		(111)	Academic Adviser	8	55,594	6	35,700	6	36,414	10	57,262	10	57,262
		(112)	Assistant Director of Museum	1	55,235	1	36,000	1	36,720	1	56,892	1	56,892
		TOTAL		208		171		172		220		213	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS													
	D020C	(113)	Inst Information Tech Coord	3	GRADE C125	3	GRADE C125	3	GRADE C125	3	GRADE C125	3	GRADE C125
	A031C	(114)	Asst Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124
	D035C	(115)	Computer Support Manager	1		1		1		1		1	
	D030C	(116)	Information Systems Coord	1		1		1		1		1	
	D022C	(117)	Systems Specialist	5		5		5		5		5	
	D038C	(118)	Sr Software Support Analyst	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
N	D065C	(118.01)	Network Support Specialist	0		0		0		4		2	
A	D044C	(119)	Systems Analyst	5	GRADE C122	5	GRADE C122	5	GRADE C122	6	GRADE C122	6	GRADE C122
	D054C	(120)	Computer Support Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121
	V004C	(121)	Procurement Manager	1		1		1		1		1	
	S006C	(122)	ASU Assoc Dir of Physical Plant	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	B056C	(123)	ASU Construction Coordinator	1		1		1		1		1	
	D059C	(124)	ASU Engineer Comm Facilities Dir	1		1		1		1		1	
	T030C	(125)	HE Public Safety Commander I	1		1		1		1		1	
	D057C	(126)	Information Technology Manager	5		5		5		5		5	
	B064C	(127)	ASU Dir of Farming	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A	D063C	(128)	Computer Support Specialist	14		8		8		15		15	
	P016C	(129)	Curator	2		2		2		2		2	
	D062C	(130)	Data Base Analyst	2		0		0		2		2	
	P065C	(131)	Development Specialist	1		1		1		1		1	
	E032C	(132)	Education Counselor	2		2		2		2		2	
	S012C	(133)	ASU Asst Dir of Physical Plant	3	GRADE C118	2	GRADE C118	2	GRADE C118	3	GRADE C118	3	GRADE C118
	G172C	(134)	Career Plng & Plac Coordinator	1		0		0		1		1	
	A074C	(135)	Fiscal Support Supervisor	10		8		8		10		10	
	D065C	(136)	Network Support Analyst	3		2		2		3		3	
A	D064C	(137)	Website Developer	1		1		1		2		2	
	G190C	(138)	Asst Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
A	R027C	(139)	Budget Specialist	1		1		1		2		1	
D	P021C	(140)	Editor	2		0		0		1		1	
	T051C	(141)	HE Public Safety Supervisor	3		3		3		3		3	
	R025C	(142)	Human Resources Analyst	4		4		4		4		4	
A	D068C	(143)	Information Systems Analyst	8		8		8		10		9	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
N	D067C	(143.01)	Information Systems Security Analyst	0		0		0		1			1				
	S017C	(144)	Maintenance Coordinator	1		0		0		1			1				
	S016C	(145)	Skilled Trades Foreman	5		3		3		5			5				
	B089C	(146)	ASU Asst Director of Farming	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116		
	S029C	(147)	ASU Dir of Housekeeping	1		0		0		1			1				
	A087C	(148)	ASU Payroll Services Manager	1		0		0		1			1				
	V014C	(149)	Buyer	3		2		2		3			3				
	X129C	(150)	Construction Inspector	1		1		1		1			1				
	S024C	(151)	Construction/Maint Coordinator	1		1		1		1			1				
	P032C	(152)	Design Consultant	1		1		1		1			1				
	G197C	(153)	Director of Alumni	1		0		0		1			1				
	G195C	(154)	HEI Program Coordinator	24		17		17		24			24				
	P027C	(155)	Public Information Specialist	1		0		0		1			1				
	T055C	(156)	Public Safety Officer	22		13		13		22			22				
	P066C	(157)	Radio News Director	1		1		1		1			1				
	P026C	(158)	Radio Program Director	1		1		1		1			1				
	S022C	(159)	Skilled Trades Supervisor	18		13		13		18			18				
	C037C	(160)	Administrative Analyst	11	GRADE C115	10	GRADE C115	10	GRADE C115	11	GRADE C115	GRADE C115	11	GRADE C115	GRADE C115		
A	C035C	(161)	Assistant Registrar	5		4		4		9			9				
D	D079C	(162)	Computer Support Technician	12		9		9		11			11				
A	G207C	(163)	Financial Aid Analyst	7		4		4		11			11				
A	A091C	(164)	Fiscal Support Analyst	5		5		5		10			7				
	E050C	(165)	Library Supervisor	1		1		1		1			1				
	A090C	(166)	Payroll Services Specialist	1		1		1		1			1				
	S031C	(167)	Skilled Tradesman	61		45		45		61			61				
	S041C	(168)	Boiler Operator	5	GRADE C114	0	GRADE C114	0	GRADE C114	5	GRADE C114	GRADE C114	5	GRADE C114	GRADE C114		
	P042C	(169)	Broadcast Production Specialist	3		3		3		3			3				
	G215C	(170)	Career Plng & Plac Specialist	1		0		0		1			1				
	P041C	(171)	Commercial Graphic Artist	3		3		3		3			3				
	D084C	(172)	Computer Operator	11		11		11		11			11				
	X151C	(173)	Safety Supervisor	1		1		1		1			1				
	V018C	(174)	Warehouse Manager	2		2		2		2			2				
	C050C	(175)	Administrative Support Supv	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	GRADE C113	2	GRADE C113	GRADE C113		
N	P048C	(175.01)	Multi-Media Specialist	0		0		0		1			1				
	P049C	(176)	Comm Artist I/Graphic Artist I	2		2		2		2			2				
	R036C	(177)	Human Resources Specialist	1		0		0		1			1				
	S047C	(178)	Landscape Supervisor	3		0		0		3			3				
	L069C	(179)	LPN	1		1		1		1			1				
	P047C	(180)	Museum Registrar	1		1		1		1			1				
	P046C	(181)	Photographer	1		1		1		1			1				
IPC	C056C	(182)	Administrative Specialist III	50	GRADE C112	39	GRADE C112	39	GRADE C112	50	GRADE C112	GRADE C112	50	GRADE C112	GRADE C112		
	T080C	(183)	Director of Transit & Parking	1		1		1		1			1				
	B105C	(184)	Farm Foreman - Institutional	1		1		1		1			1				
D	A098C	(185)	Fiscal Support Specialist	18		16		16		16			16				
	S051C	(186)	Instrumentation Technician	3		2		2		3			3				
	S050C	(187)	Maintenance Specialist	1		1		1		1			1				
	V022C	(188)	Purchasing Technician	1		1		1		1			1				
	M077C	(189)	Coordinator of Housekeeping	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	GRADE C111	4	GRADE C111	GRADE C111		
	X177C	(190)	Pest Control Tech	1		1		1		1			1				
IPC	V023C	(191)	Storeroom Supervisor	0		0		0		0			0				
	C065C	(192)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110		
	B120C	(193)	Farm Maint Mechanic	1		1		1		1			1				
N	D092C	(193.01)	Call Center Specialist	0		0		0		4			4				
	R038C	(194)	Human Resources Assistant	1		1		1		1			1				
	S057C	(195)	Landscape Specialist	3		3		3		3			3				
	A100C	(196)	Payroll Officer	2		2		2		2			2				
A	C071C	(197)	Admissions Analyst II	4	GRADE C109	4	GRADE C109	4	GRADE C109	8	GRADE C109	GRADE C109	8	GRADE C109	GRADE C109		
A	C073C	(198)	Administrative Specialist II	70		70		70		80			75				

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
A	P059C	(199)	Broadcast Announcer	2		1		1		2		2	
A	C069C	(200)	Library Technician	13		13		13		15		15	
A	S060C	(201)	Heavy Equipment Operator	7		7		7		22		17	
	C078C	(202)	Cashier	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	A102C	(203)	Fiscal Support Technician	3		3		3		3		3	
IPC	V027C	(204)	Inventory Control Technician	4		2		4		4		4	
IPC	S065C	(205)	Maintenance Assistant	4		4		4		4		4	
	C085C	(206)	Library Support Assistant	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
	C082C	(207)	Registrars Assistant	2		2		2		2		2	
D	C087C	(208)	Administrative Specialist I	39	GRADE C106	23	GRADE C106	23	GRADE C106	29	GRADE C106	29	GRADE C106
	B116C	(209)	Agricultural Lab Technician	2		2		2		2		2	
D	E057C	(210)	Audio-Visual Lab Assistant	1		1		1		0		0	
D	T089C	(211)	HE Public Safety Dispatcher	4		4		4		0		0	
D	S081C	(212)	Apprentice Tradesman	20	GRADE C105	19	GRADE C105	19	GRADE C105	15	GRADE C105	15	GRADE C105
D	S080C	(213)	Equipment Operator	10		10		10		0		0	
	V030C	(214)	Shipping & Receiving Clerk	2		0		0		2		2	
	S048C	(215)	Institutional Svcs Supervisor	13	GRADE C104	12	GRADE C104	12	GRADE C104	13	GRADE C104	13	GRADE C104
	S087C	(216)	Institutional Svcs Assistant	78	GRADE C103	63	GRADE C103	63	GRADE C103	78	GRADE C103	78	GRADE C103
			TOTAL	683		551		553		709		692	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
X		(217)	Nurse Anesthesia Clinical Coordinator	4	172,062	3	176,337	3	179,864	4	185,260	4	177,224
		(218)	Department Chairperson	29	128,962	28	123,220	28	125,684	29	132,831	29	132,831
G		(219)	Faculty	77						77		77	
X			Professor		126,769	6	134,172	6	136,855		140,961		130,572
			Assoc. Professor		117,995	6	84,452	6	86,141		121,535		121,535
			Asst. Professor		100,360	16	85,484	16	87,194		103,371		103,371
			Instructor		82,501	27	62,886	27	64,144		84,976		84,976
		(220)	Research Associate	5	93,874	5	108,869	5	111,046	5	96,690	5	96,690
		(221)	Asst. Library Director	2	71,890	2	65,137	2	66,440	2	74,046	2	74,046
		(222)	Librarian	12	71,890	10	49,645	10	50,638	12	74,046	12	74,046
		(223)	Research Assistant	18	56,197	14	57,000	14	58,140	18	57,883	18	57,883
			TOTAL	147		117		117		147		147	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
N		(223.01)	College of Business Faculty							20		20	
		(223.02)	Distinguished Professor							154,500	159,135	180,000	185,400
		(223.03)	Professor							144,200	148,526	144,200	148,526
		(223.04)	Associate Professor							118,450	122,004	118,450	122,004
		(223.05)	Assistant Professor							113,300	116,699	113,300	116,699
		(223.06)	Instructor							92,700	95,481	92,700	95,481
G		(224)	Faculty	440						440		440	
X			Distinguished Professor		141,999	4	167,310	4	170,656		175,776		146,259
			Professor		124,577	77	105,888	77	108,006		128,315		132,164
			Assoc. Professor		109,223	106	84,866	106	86,563		112,500		115,875
			Asst. Professor		91,430	135	105,000	135	107,100		94,173		96,999
			Instructor		71,341	110	60,393	110	61,601		73,482		75,686
A		(225)	Part-Time Faculty	130	35,905	130	35,661	130	35,661	150	36,982	150	36,982
A		(226)	Graduate Assistant	240	22,517	240	22,364	240	22,364	260	23,192	260	23,192
			TOTAL	810		802		802		870		870	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS													
X		(227)	ASU Head Football Coach	1	151,660	1	140,000	1	142,800	1	156,210	1	156,210
		(228)	Dir. of Athletics	1	131,653	1	144,293	1	147,179	1	151,594	1	135,603
		(229)	Head Men's Basketball Coach	1	131,653	1	100,000	1	102,000	1	135,603	1	135,603

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(230)	ASU Off. Coordinator-Football	1	120,718	1	89,710	1	91,504	1	124,339	1	124,339
		(231)	ASU Def. Coordinator-Football	1	120,718	1	87,247	1	88,992	1	124,339	1	124,339
		(232)	Assoc. Dir of Athletics	3	111,128	3	97,151	3	99,094	3	114,462	3	114,462
		(233)	ASU Asst. Head Football Coach	1	106,638	1	65,000	1	66,300	1	109,838	1	109,838
		(234)	Assistant Football Coach	6	106,638	6	66,228	6	67,553	6	109,838	6	109,838
		(235)	Head Coach	9	93,563	9	84,048	9	85,729	9	96,370	9	96,370
		(236)	ASU Dir. of Auxiliary Enterprises	1	89,878	1	45,788	1	46,704	1	92,575	1	92,575
		(237)	Dir. of Convocation Center	1	87,125	1	76,124	1	77,646	1	89,739	1	89,739
		(238)	Head Athletic Trainer	1	83,559	1	61,235	1	62,460	1	86,065	1	86,065
		(239)	Asst. Dir. Athletics	6	83,559	5	55,000	5	56,100	6	86,065	6	86,065
		(240)	Pharmacist	1	80,600	0	0	0	0	1	83,018	1	83,018
		(241)	Assistant Coach	13	70,998	13	85,000	13	86,700	13	73,127	13	73,127
		(242)	Dir of Strength & Conditioning	2	70,998	2	53,055	2	54,116	2	73,127	2	73,127
		(243)	Facilities and Equipment Manager	1	63,934	1	32,323	1	32,969	1	65,852	1	65,852
		(244)	Asst. Dir. of Convocation Center	1	61,872	1	39,010	1	39,790	1	63,728	1	63,728
		(245)	Asst Dir of Development	1	56,255	1	33,440	1	34,109	1	57,943	1	57,943
		(246)	Asst Dir of Media Relations	2	56,255	2	31,468	2	32,097	2	57,943	2	57,943
		(247)	Director of Marketing	1	53,914	1	36,276	1	37,152	1	55,531	1	55,531
		(248)	Ticket Manager/Convocation Center	1	52,302	1	45,504	1	46,414	1	53,871	1	53,871
		(249)	Intern Coach	5	20,834	5	18,229	5	18,594	5	21,459	5	21,459
			TOTAL	61		59		59		61		61	

TWELVE MONTH AUXILIARY ENTERPRISES
CLASSIFIED POSITIONS

	G136C (250)	ASU Dir of Housing	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
	L038C (251)	Registered Nurse	1		0		0		1			1		
	G169C (252)	Director of Student Union	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	S016C (253)	Skilled Trades Foreman	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	S023C (254)	Print Shop Manager	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	S022C (255)	Skilled Trades Supervisor	1		1		1		1			1		
	G211C (256)	ASU Asst Dir of Housing	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115
	G212C (257)	Asst Dir of Student Union	2		1		1		2			2		
	A091C (258)	Fiscal Support Analyst	1		1		1		1			1		
	S033C (259)	Maintenance Supervisor	1		1		1		1			1		
	S031C (260)	Skilled Tradesman	11		8		8		11			11		
	P033C (261)	Special Events Manager	1		1		1		1			1		
	P039C (262)	Institutional Printer	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	GRADE C114	6	GRADE C114	GRADE C114
	M062C (263)	Student Union Night Manager	1		1		1		1			1		
	C056C (264)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	GRADE C112	2	GRADE C112	GRADE C112
IPC	C055C (265)	Assistant Bookstore Manager	0		0		0		0			0		
IPC	A098C (266)	Fiscal Support Specialist	0		0		0		0			0		
	P053C (267)	Special Events Coordinator	1		1		1		1			1		
IPC	S055C (268)	Athletic Facility Supervisor	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	GRADE C111	4	GRADE C111	GRADE C111
	M074C (269)	Residential Advisor	1		1		1		1			1		
	C073C (270)	Administrative Specialist II	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	GRADE C109	8	GRADE C109	GRADE C109
	M080C (271)	Student Union Sec Mgr	2		1		1		2			2		
	C078C (272)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	C087C (273)	Administrative Specialist I	4	GRADE C106	2	GRADE C106	4	GRADE C106	4	GRADE C106	GRADE C106	4	GRADE C106	GRADE C106
	S048C (274)	Institutional Svcs Supervisor	5	GRADE C104	1	GRADE C104	1	GRADE C104	5	GRADE C104	GRADE C104	5	GRADE C104	GRADE C104
	S087C (275)	Institutional Svcs Assistant	33	GRADE C103	20		20		33			33		
		TOTAL	92		65		67		92			92		

SUBTOTAL ASUJ

ARKANSAS BIOSCIENCES INSTITUTE

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

AHECB																	
T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
X		(1)	Exec Director of Biosciences Institute	1	165,913	1	167,398	1	170,746	1	170,890	176,017	1	170,890	176,017		
		(2)	Director, Research & Tech Transfer	1	155,542	1	185,000	1	188,700	1	194,361	200,192	1	160,208	165,014		
		(3)	Asst Director, Biosciences Institute	1	87,543	0	0	0	0	1	90,170	92,875	1	90,170	92,875		
		(4)	Project/Program Administrator	6		4		4		6			6				
			Project/Program Director		86,964		44,901		45,799		89,573	92,260		89,573	92,260		
			Project/Program Manager		78,810		50,398		51,406		81,174	83,610		81,174	83,610		
			Project/Program Specialist		67,996		42,840		43,697		70,036	72,137		70,036	72,137		
		(5)	Research Assistant	6	56,414	6	43,412	6	44,280	6	58,107	59,850	6	58,107	59,850		
			TOTAL	15		12		12		15			15				
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
S031C	(6)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115			
C056C	(7)	Administrative Specialist III	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112	GRADE C112			
B108C	(8)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111			
S087C	(9)	Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	GRADE C103	2	GRADE C103	GRADE C103			
		TOTAL	7		5		5		7			7					
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(10)	Faculty	14		0	0	0	0	14			14					
		Research Professor		152,361	0	0	0	0		156,932	161,640		156,932	161,640			
		Research Associate Professor		143,962	4	94,802	4	96,698		148,281	152,729		148,281	152,729			
		Research Assistant Professor		135,927	7	89,365	7	91,152		140,005	144,205		140,005	144,205			
		Research Instructor		93,526	0	0	0	0		96,332	99,221		96,332	99,221			
	(11)	Research Associate	6	94,231	4	67,461	4	68,810	6	97,058	99,970	6	97,058	99,970			
	(12)	Research Graduate Assistant	6	36,759	6	18,360	6	18,727	6	37,862	38,998	6	37,862	38,998			
		TOTAL	26		21		21		26			26					
		SUBTOTAL ASUJ-ABI	48		38		38		48			48					
		TOTAL ASUJ + SYSTEM	2,072		1,819		1,824		2,171			2,147					

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB															
T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		RECOMMENDED 2011-12			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
ARKANSAS TECH UNIVERSITY															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
X	(1)		President, Arkansas Tech University	1	167,705	1	197,597	1	201,549	1	175,009	180,259	1	172,736	177,918
	(2)		Vice-Pres. for Academic Affairs	1	138,281	1	150,000	1	153,000	1	142,429	146,702	1	142,429	146,702
	(3)		Vice-Pres. for Admin & Finance	1	138,281	1	155,000	1	158,100	1	142,429	146,702	1	142,429	146,702
	(4)		Vice President for Development	1	136,179	1	118,314	1	120,680	1	140,265	144,473	1	140,265	144,473
	(5)		Vice-Pres. for Student Affairs	1	136,179	1	118,314	1	120,680	1	140,265	144,473	1	140,265	144,473
	(6)		Vice-Pres for Government Relations	1	136,179	1	118,314	1	120,680	1	140,265	144,473	1	140,265	144,473
	(7)		Dean of School	7	131,976	7	140,505	7	143,315	7	135,935	140,013	7	135,935	140,013
	(8)		Assoc Vice-Pres of Academic Affairs	1	124,336	1	115,621	1	117,933	1	128,067	131,909	1	128,067	131,909
	(9)		Executive Assistant to the President	1	120,750	1	90,547	1	92,358	1	124,372	128,103	1	124,372	128,103
	(10)		Assoc Vice-Pres of Fiscal Affairs	1	119,674	1	110,000	1	112,200	1	123,264	126,962	1	123,264	126,962
	(11)		Associate Vice-President	3	119,674	0		0		3	123,264	126,962	3	123,264	126,962
	(12)		Dir. of Computer Services	1	115,900	1	76,099	1	77,621	1	119,377	122,958	1	119,377	122,958
	(13)		General Counsel	1	107,172	1	101,228	1	103,253	1	110,387	113,699	1	110,387	113,699
	(14)		Controller	1	106,750	1	88,086	1	89,848	1	109,952	113,251	1	109,952	113,251
	(15)		Dir of Physical Plant/Plant Engineer	1	100,480	1	92,802	1	94,658	1	103,494	106,599	1	103,494	106,599
	(16)		Dir. of Student Development Center	1	99,190	1	74,316	1	75,802	1	102,166	105,231	1	102,166	105,231
	(17)		Registrar	1	97,749	1	63,567	1	64,838	1	100,682	103,702	1	100,682	103,702
N	(17.01)		Director of Gift Planning							1	99,171	102,146	0	0	0
N	(17.02)		Director of Planned Giving										1	99,171	102,146
	(18)		Dir. of Cont. Ed. & Comm. Serv.	1	90,032	1	34,680	1	35,374	1	92,733	95,515	1	92,733	95,515
	(19)		Director of Enrollment Management	1	90,032	1	73,758	1	75,233	1	92,733	95,515	1	92,733	95,515
	(20)		Dean of Students	1	90,032	1	71,400	1	72,828	1	92,733	95,515	1	92,733	95,515
T	(21)		Dir. of Ark Intl Lang Program	1	88,946	1	37,822	1	38,578	0	0	0	0	0	0
T	(21.01)		English Language Institute Coordinator							1	91,614	94,363	1	91,614	94,363
	(22)		Director of Virtual Learning Center	1	88,743	1	60,189	1	61,393	1	91,406	94,148	1	91,406	94,148
	(23)		Director of Institutional Research	1	87,222	1	58,581	1	59,753	1	89,839	92,534	1	89,839	92,534
A	(24)		Project/Program Administrator	28						36	0	0	32		
			Project/Program Director		86,964	3	81,277	3	82,903		89,573	92,260		89,573	92,260
			Project/Program Manager		78,810	1	46,420	1	47,348		81,174	83,610		81,174	83,610
			Project/Program Specialist		67,996	17	55,188	17	56,292		70,036	72,137		70,036	72,137
	(25)		Director of Admissions	1	86,769	0		0		1	89,372	92,053	1	89,372	92,053
	(26)		Director of International Programs	1	86,769	1	55,216	1	56,320	1	89,372	92,053	1	89,372	92,053
	(27)		Director of Public Affairs	1	86,769	1	63,926	1	65,205	1	89,372	92,053	1	89,372	92,053
	(28)		Director of Student Aid	1	86,769	1	81,788	1	83,424	1	89,372	92,053	1	89,372	92,053
	(29)		Director of Alumni Svcs & Annual Giving	1	86,769	1	48,960	1	49,939	1	89,372	92,053	1	89,372	92,053
T	(30)		Director of Media Services	1	86,769	1	71,400	1	72,828	0	0	0	0	0	0
T	(30.01)		Director of Professional Development Institute							1	89,372	92,053	1	89,372	92,053
N	(30.02)		Associate Controller							1	83,334	85,834	1	83,564	86,071
	(31)		Business Manager	1	80,906	1	66,923	1	68,261	1	83,334	85,834	1	83,334	85,834
	(32)		Assoc. Dean of Employmt & Career Svcs.	1	80,906	1	53,749	1	54,824	1	83,334	85,834	1	83,334	85,834
	(33)		Associate Dean of Students	4	80,906	4	57,165	4	58,308	4	83,334	85,834	4	83,334	85,834
	(34)		Associate Registrar	3	80,906	3	40,800	3	41,616	3	83,334	85,834	3	83,334	85,834
	(35)		Director of Public Safety	1	78,755	0		0		1	81,117	83,551	1	81,117	83,551
	(36)		Director of Budget	1	77,483	1	45,854	1	46,771	1	79,807	82,202	1	79,807	82,202
	(37)		Director of Administrative Services	1	76,736	1	67,836	1	69,193	1	79,038	81,409	1	79,038	81,409
	(38)		Endowment Financial Analyst	1	75,876	1	44,270	1	45,155	1	78,152	80,496	1	78,152	80,496
	(39)		Dir of Corp and Foundation Giving	1	75,211	1	64,681	1	65,975	1	77,468	79,792	1	77,468	79,792
	(40)		Director of Donor Relations & Development Svcs	1	75,211	1	44,449	1	45,338	1	77,468	79,792	1	77,468	79,792
A	(41)		Special Projects Coordinator	5	74,776	5	55,395	5	56,503	6	77,020	79,330	6	77,020	79,330

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
A G N N X A		(42)	Director of Placement/Career Services	1	70,769	1	47,940	1	48,899	1	72,893	1	72,893
		(43)	Dir. of Pub. & Creative Svcs.	1	69,428	1	39,000	1	39,780	1	71,511	1	71,511
		(44)	Asst Dir of Computer Services	2	68,382	1	56,115	1	57,237	2	70,434	2	70,434
		(45)	Dir of Academic Technology & Comp	1	68,382	1	52,444	1	53,493	1	70,434	1	70,434
		(46)	Dir of Recruitment & Orientation	1	68,382	1	40,925	1	41,744	1	70,434	1	70,434
		(47)	Student Development Specialist	8	68,296	6	39,000	6	39,780	9	70,345	9	70,345
		(48)	Assistant Director of International Programs	2	68,296	2	34,171	2	34,854	2	70,345	2	70,345
		(48.01)	Institutional Research Associate							1	70,345	1	70,345
		(48.02)	Database Administrator							1	70,345	1	70,345
		(49)	Career Advisor	1	68,296	1	32,000	1	32,640	1	70,345	1	70,345
		(50)	Dir of Acad Advisement and Retention Outreach	1	68,296	1	46,315	1	47,241	1	70,345	1	70,345
		(51)	Coordinator of Grants Management	1	68,296	1	51,912	1	52,950	1	70,345	1	70,345
		(52)	Director of Academic Services	1	68,296	0		0		1	83,334	1	70,345
		(53)	Assistant Dean of Students	1	66,370	1	41,308	1	42,134	1	68,361	1	68,361
		(54)	Major Gift Development Officer	8	66,370	7	53,050	7	54,111	8	68,361	8	68,361
		(55)	Internal Auditor	1	66,370	0		0		1	68,361	1	68,361
		(56)	Coord. Affirm. Action/Disability Svc	1	65,437	1	44,823	1	45,719	1	67,400	1	67,400
		(57)	Dir. of Learning Resource Center	2	65,437	1	31,518	1	32,148	2	67,400	2	67,400
		(58)	Institutional Assistant	4	57,644	4	41,900	4	42,738	5	59,373	5	59,373
		(59)	Academic Advisor	6	53,283	4	43,722	4	44,596	6	54,881	6	54,881
		TOTAL		128		107		107		143		139	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS													
	D020C	(60)	Inst Information Technology Coord	1	GRADE C125	0	GRADE C125	0	GRADE C125	1	GRADE C125	1	GRADE C125
	A031C	(61)	Assistant Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124
	D030C	(62)	Information Systems Coordinator	1		0		0		1		1	
	D022C	(63)	Systems Specialist	1		1		1		1		1	
	D044C	(64)	Systems Analyst	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122
	V004C	(65)	Procurement Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121
N	A047C	(65.01)	Financial Analyst II	0		0		0		1		0	
	D060C	(66)	Asst Director Computer Svcs	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120
	D057C	(67)	Information Technology Manager	1		0		0		1		1	
	S008C	(68)	Campus Maintenance Supervisor	2	GRADE C119	0	GRADE C119	0	GRADE C119	2	GRADE C119	2	GRADE C119
	D063C	(69)	Computer Support Specialist	5		5		5		5		5	
	D062C	(70)	Database Analyst	2		2		2		2		2	
	P065C	(71)	Development Specialist	1		1		1		1		1	
	E032C	(72)	Education Counselor	3		2		2		3		3	
	G147C	(73)	Grants Coordinator	1		1		1		1		1	
	A065C	(74)	Payroll Services Coordinator	1		1		1		1		1	
N	V007C	(74.01)	Procurement Coordinator	0		0		0		1		1	
	G172C	(75)	Career Plan & Plac Coordinator	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118
	A075C	(76)	Financial Analyst I	1		1		1		1		1	
	A074C	(77)	Fiscal Support Supervisor	1		1		1		1		1	
	D065C	(78)	Network Support Analyst	2		2		2		2		2	
	M024C	(79)	Residential Services Manager	1		1		1		1		1	
	G190C	(80)	Asst Director Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
A	R027C	(81)	Budget Specialist	1		1		1		2		2	
	D068C	(82)	Information Systems Analyst	2		1		1		2		2	
	T051C	(83)	HE Public Safety Supervisor	3		1		2		3		3	
	R025C	(84)	Human Resource Analyst	1		1		1		1		1	
	S017C	(85)	Maintenance Coordinator	2		1		1		2		2	
	B076C	(86)	Research Project Analyst	1		1		1		1		1	
	S016C	(87)	Skilled Trades Foreman	2		2		2		2		2	
	V014C	(88)	Buyer	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116
	G195C	(89)	HEI Program Coordinator	3		3		2		3		3	
	P030C	(90)	Museum Exhibit Program Specialist	2		2		2		2		2	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
		T055C (91)	Public Safety Officer	14		9		10		14			14				
		C037C (92)	Administrative Analyst	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	GRADE C115	5	GRADE C115	GRADE C115		
		C035C (93)	Assistant Registrar	2		2		2		2			2				
		D079C (94)	Computer Support Technician	2		1		1		2			2				
A-IPi		G207C (95)	Financial Aid Analyst	6		5		6		8			8				
IPC		A091C (96)	Fiscal Support Analyst	11		8		8		11			11				
N		R032C (96.01)	Human Resources Program Representative	0		0		0		1			0				
		E050C (97)	Library Supervisor	1		1		1		1			1				
		S031C (98)	Skilled Tradesman	24		17		17		24			24				
		C025C (99)	Student Accounts Officer	1		1		1		1			1				
		S042C (100)	ATU Coliseum Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114		
		S041C (101)	Boiler Operator	1		0		0		1			1				
		P042C (102)	Broadcast Production Specialist	1		1		1		1			1				
		G215C (103)	Career Plan & Placement Specialist	1		0		0		1			1				
		D084C (104)	Computer Operator	5		4		4		5			5				
		D082C (105)	Network Analyst	1		1		1		1			1				
		E051C (106)	Staff Development Specialist	1		0		0		1			1				
		M062C (107)	Student Union Night Manager	1		0		0		1			1				
		A096C (108)	Collection Officer	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113		
N		C051C (108.01)	Financial Aid Specialist	0		0		0		1			1				
		R036C (109)	Human Resources Specialist	2		0		0		2			2				
		S047C (110)	Landscape Supervisor	1		1		1		1			1				
		G218C (111)	Student Recruitment Specialist	3		0		0		3			3				
		C056C (112)	Administrative Specialist III	22	GRADE C112	17	GRADE C112	17	GRADE C112	22	GRADE C112	GRADE C112	22	GRADE C112	GRADE C112		
		B105C (113)	Farm Foreman - Inst	1		1		1		1			1				
A		A098C (114)	Fiscal Support Specialist	9		6		6		10			9				
		M077C (115)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111		
		S056C (116)	Food Preparation Supervisor	2		0		0		2			2				
		C065C (117)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110		
		X181C (118)	Collector	1		1		1		1			1				
		S058C (119)	Equipment Mechanic	2		2		2		2			2				
		S057C (120)	Landscape Specialist	1		0		0		1			1				
		P055C (121)	Special Events Supervisor	7		6		6		7			7				
		R038C (122)	Human Resources Assistant	1		1		1		1			1				
		B111C (123)	Laboratory Technician	3		1		1		3			3				
		C073C (124)	Administrative Specialist II	14	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109	GRADE C109	14	GRADE C109	GRADE C109		
		A101C (125)	Accounting Technician	3		3		3		3			3				
		S060C (126)	Heavy Equipment Operator	1		1		1		1			1				
		C069C (127)	Library Technician	7		6		6		7			7				
		C078C (128)	Cashier	3	GRADE C108	2	GRADE C108	2	GRADE C108	3	GRADE C108	GRADE C108	3	GRADE C108	GRADE C108		
		S065C (129)	Maintenance Assistant	7		6		6		7			7				
		C082C (130)	Registrars Assistant	7	GRADE C107	7	GRADE C107	7	GRADE C107	7	GRADE C107	GRADE C107	7	GRADE C107	GRADE C107		
		C087C (131)	Administrative Specialist I	42	GRADE C106	40	GRADE C106	40	GRADE C106	42	GRADE C106	GRADE C106	42	GRADE C106	GRADE C106		
		P063C (132)	Special Events Worker	1		0		0		1			1				
		S081C (133)	Apprentice Tradesman	6	GRADE C105	6	GRADE C105	6	GRADE C105	6	GRADE C105	GRADE C105	6	GRADE C105	GRADE C105		
		S080C (134)	Equipment Operator	3		0		0		3			3				
		S084C (135)	Institutional Services Supervisor	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	GRADE C104	2	GRADE C104	GRADE C104		
		S087C (136)	Institutional Services Assistant	48	GRADE C103	44	GRADE C103	44	GRADE C103	48	GRADE C103	GRADE C103	48	GRADE C103	GRADE C103		
		TOTAL		331		262		264		339			336				
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(137)	Department Chairperson	25	123,569	22	118,405	22	120,773	25	127,276	131,095	25	127,276	131,095		
		(138)	Director of Library	1	117,615	1	76,716	1	78,250	1	121,143	124,777	1	121,143	124,777		
		(139)	Dir of Mining, Energy & Natural Res	1	110,818	0		0		1	114,143	117,567	1	114,143	117,567		
		(140)	Research Scientist	2	92,561	0		0		2	95,338	98,198	2	95,338	98,198		
		(141)	Dir. of ATU Museum of Pre-History	1	90,032	1	41,407	1	42,235	1	92,733	95,515	1	92,733	95,515		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(142)	Director of Math and Science Institute	1	89,955	1	57,003	1	58,143	1	92,653	1	92,653
		(143)	Librarian	1	84,935	1	48,730	1	49,705	1	87,483	1	87,483
		(144)	Instructor	4	79,143	2	34,680	2	35,374	4	81,517	4	81,517
		(145)	Associate Librarian	4	70,519	2	45,634	2	46,547	4	72,635	4	72,635
		(146)	Assistant Librarian	3	65,331	3	42,840	3	43,697	3	67,291	3	67,291
		(147)	Research Assistants	6	53,851	5	43,046	5	43,907	6	55,467	6	55,467
			TOTAL	49		38		38		49		49	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(148)	Faculty	260						260		260	
			Distinguished Professor		136,067	0		0		140,149	144,353	140,149	144,353
			Professor		119,367	40	91,812	40	93,648	122,948	126,637	122,948	126,637
			Assoc. Professor		104,648	69	83,127	69	84,790	107,788	111,021	107,788	111,021
			Asst. Professor		87,611	101	79,213	101	80,797	90,240	92,947	90,240	92,947
			Instructor		68,355	26	58,162	26	59,325	70,405	72,518	70,405	72,518
		(149)	Part-Time Faculty	136	35,905	105	13,560	105	13,560	136	36,982	136	36,982
G		(150)	Graduate Assistant	125	21,568	90	13,000	110	13,000	125	22,215	125	22,215
			TOTAL	521		431		451		521		521	
			TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS										
		(151)	Athletic Director	1	102,403	1	96,526	1	98,457	1	105,475	1	105,475
		(152)	Head Coach	10	93,563	8	71,023	8	72,443	10	96,370	10	96,370
		(153)	Asst. Athletic Director	1	78,614	1	52,000	1	53,040	1	80,972	1	80,972
		(154)	Associate Athletic Director/Compliance Officer	1	76,150	1	33,000	1	33,660	1	78,435	1	78,435
		(155)	Asst. Coach	10	73,549	9	42,024	9	42,864	10	75,755	10	75,755
		(156)	Athletic Academic Director	1	73,549	0		0		1	75,755	1	75,755
		(157)	Head Athletic Trainer	1	73,549	1	36,792	1	37,528	1	75,755	1	75,755
		(158)	Bookstore Manager	1	67,197	1	52,937	1	53,996	1	69,213	1	69,213
X		(159)	Assistant Athletic Trainer	3	31,742	1	29,920	1	30,518	3	40,000	3	40,000
			TOTAL	29		23		23		29		29	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS										
	L038C	(160)	Registered Nurse	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
	A074C	(161)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	G189C	(162)	ATU Director of Housing	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	P022C	(163)	Coord of Sports Information	1		0		0		1		1	
	S022C	(164)	Skilled Trades Supervisor	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N	C023C	(164.01)	Associate Bookstore Manager			0		0		1		0	
N	V014C	(164.02)	Buyer			0		0		2		0	
	S031C	(165)	Skilled Tradesman	3	GRADE C115	2	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115
	P033C	(166)	Special Events Manager	1		1		1		1		1	
	C055C	(167)	Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C	(168)	Fiscal Support Specialist	2		1		2		2		2	
	M072C	(169)	Recreation Coordinator	1		0		0		1		1	
	M075C	(170)	Resident Hall Specialist	3	GRADE C111	0	GRADE C111	0	GRADE C111	3	GRADE C111	3	GRADE C111
	M074C	(171)	Residential Advisor	1		0		0		1		1	
	C064C	(172)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C063C	(173)	Campus Postmaster	1		1		1		1		1	
	V025C	(174)	Warehouse Specialist	1		1		0		1		1	
	C078C	(175)	Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108
N	S065C	(175.01)	Maintenance Assistant			0		0		5		2	
	C087C	(176)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S081C	(177)	Apprentice Tradesman	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	V030C	(178)	Shipping and Receiving Clerk	1		1		1		1		1	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		S078C (179)	Stadium Maintenance Supervisor	1		1		1		1		1	
		S084C (180)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104
		S087C (181)	Institutional Services Assistant	12	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103	12	GRADE C103
			TOTAL	40		28		28		48		42	
			SUBTOTAL ATU	1,098		889		911		1,129		1,116	
ARKANSAS TECH UNIVERSITY - OZARK CAMPUS													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
		(182)	Chancellor ATU-OZARK CAMPUS	1	133,340	1	102,532	1	104,583	1	137,340	1	137,340
		(183)	Chief Academic Officer	1	107,023	1	76,500	1	78,030	1	110,233	1	110,233
		(184)	Chief Fiscal Officer	1	100,360	1	71,507	1	72,937	1	103,371	1	103,371
		(185)	Chief Student Life Officer	1	100,360	1	55,000	1	56,100	1	103,371	1	103,371
N		(185.01)	Chief Business and Industry Officer							1	103,371	0	0
		(186)	Director of Computer Services	1	76,800	0		0		1	79,104	1	79,104
		(187)	Associate Director of Financial Aid	1	76,089	1	37,564	1	38,315	1	78,372	1	78,372
		(188)	Coord of Continuing Ed/Business Outreach	1	76,089	1	66,300	1	67,626	1	78,371	1	78,371
		(189)	Associate Registrar	1	72,595	1	38,331	1	39,098	1	74,773	1	74,773
		(190)	Coordinator of Advising, Testing, and Records	1	68,382	1	27,000	1	27,540	1	70,434	1	70,434
		(191)	Assistant Manager of Fiscal Affairs	1	68,382	0		0		1	70,433	1	70,433
		(192)	Associate Director of Computer Services	1	68,382	1	30,000	1	30,600	1	70,433	1	70,433
		(193)	Coordinator of Student Recruitment	1	68,382	1	25,000	1	25,500	1	70,433	1	70,433
		(194)	Assessment Coordinator	1	55,639	0		0		1	57,308	1	57,308
N		(194.01)	Assistant Director of Academic Services							1	57,308	1	57,308
N		(194.02)	Academic Advisor							1	54,881	1	54,881
T		(195)	Director of Admin. Support Services	1	52,194	1	46,233	1	47,158	0	0	0	53,760
T		(195.01)	Director of Public and External Relations							1	53,760	1	53,760
		(196)	Industry Training Specialist	5	21,754	0		0		5	22,406	5	22,406
			TOTAL	19		11		11		22		21	
TWELVE MONTH EDUCATION AND GENERAL CLASSIFIED POSITIONS													
		P027C (197)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		A074C (198)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118
		C035C (199)	Asst Registrar	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115
		S033C (200)	Maintenance Supervisor	1		1		1		1	GRADE C115	1	GRADE C115
		D084C (201)	Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114
		C056C (202)	Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
		A098C (203)	Fiscal Support Specialist	1		1		1		1	GRADE C112	1	GRADE C112
		R038C (204)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
A		C073C (205)	Administrative Specialist II	4	GRADE C109	4	GRADE C109	4	GRADE C109	8	GRADE C109	5	GRADE C109
N		C069C (205.01)	Library Technician	0		0		0		1	GRADE C109	1	GRADE C109
		S065C (206)	Maintenance Assistant	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
N		C078C (206.01)	Cashier	0		0		0		1	GRADE C108	1	GRADE C108
		C087C (207)	Administrative Specialist I	6	GRADE C106	0	GRADE C106	0	GRADE C106	6	GRADE C106	6	GRADE C106
		S084C (208)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104
			TOTAL	25		15		15		31		28	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(209)	Librarian	1	84,935	1	36,000	1	36,720	1	87,483	1	87,483
		(210)	Division Chair	5	70,032	0		0		5	72,133	5	72,133
			TOTAL	6		1		1		6		6	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
G		(211) (212)	NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS	45	62,893	29	60,554	29	61,756	45	64,780	66,724	45	64,780	66,724
			Workforce Ed Faculty	55	21,754	33	5,250	33	5,250	55	22,406	23,079	55	22,406	23,079
			Workforce Ed Part-Time Faculty												
			TOTAL	100		62		62		100			100		
N		(212.01)	TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS												
			Bookstore Manager							1	58,710	60,472	1	69,213	71,290
			TOTAL	0		0		0		1			1		
N	C078C	(212.02)	TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
			Cashier	0		0		0		1	GRADE C108	GRADE C108	0	GRADE C108	GRADE C108
			TOTAL	0		0		0		1			0		
			SUBTOTAL ATU - OZARK CAMPUS	150		89		89		161			156		
			TOTAL ATU	1,248		978		1,000		1,290			1,272		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB													
T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
HENDERSON STATE UNIVERSITY													
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
		(1)	President, Henderson State Univ.	1	167,705	1	175,000	1	175,000	1	172,736	1	177,918
		(2)	Provost and Vice-President of Academic Affairs	1	138,281	1	130,000	1	130,000	1	142,429	1	146,702
T		(3)	Vice-Pres. for Finance & Admin.	1	138,281	1	110,894	1	110,894	1	142,429	1	146,702
T		(4)	Vice -Pres. for University and Community Relations	1	136,179	1	95,000	1	95,000	0	0	0	0
	(4.01)		Vice-Pres. For External Programs							1	140,265	1	144,473
		(5)	Vice-Pres. for Student Services	1	136,179	1	104,699	1	104,699	1	140,265	1	144,473
		(6)	Dean - Ellis College	1	135,090	1	105,812	1	105,812	1	139,142	1	143,317
		(7)	Dean of School	3	131,976	3	128,000	3	128,000	3	135,935	3	140,013
		(8)	Associate Vice-Pres. for Academic Affairs	1	124,336	0	0	0	0	1	128,067	1	131,909
		(9)	Exec. Assistant to the President	1	120,750	0	0	0	0	1	124,372	1	128,103
		(10)	Dir. of Computer/Comms. Svcs.	1	115,900	1	87,946	1	87,946	1	119,377	1	122,958
		(11)	General Counsel	1	107,172	1	75,000	1	75,000	1	110,387	1	113,699
		(12)	Controller	1	106,750	1	66,728	1	66,728	1	109,952	1	113,251
		(13)	Associate Dean	3	106,025	3	91,446	3	91,446	3	109,206	3	112,482
T		(14)	Director of Development	1	104,648	1	84,851	1	84,851	0	0	0	0
T		(14.01)	Director of Institutional Advancement							1	107,788	1	111,021
		(15)	Director of University Relations	1	102,477	1	54,542	1	54,542	1	105,551	1	108,717
		(16)	Director of Physical Plant	1	100,480	1	64,491	1	64,491	1	103,494	1	106,599
		(17)	Director of Counseling	1	99,190	1	42,293	1	42,293	1	102,166	1	105,231
		(18)	Director of Retention	1	97,749	1	46,876	1	46,876	1	100,682	1	103,702
		(19)	Registrar/Admissions Officer	1	97,749	1	62,417	1	62,417	1	100,682	1	103,702
		(20)	Assistant to the President for Diversity	1	97,315	0	0	0	0	1	100,235	1	103,242
		(21)	Dean of Student Services	1	90,032	1	60,000	1	60,000	1	92,733	1	95,515
		(22)	Director of Economic Development	1	88,965	1	54,416	1	54,416	1	91,634	1	94,383
		(23)	Associate Director of Comp/Comm Svcs.	1	88,743	1	69,138	1	69,138	1	91,406	1	94,148
		(24)	Director of Planning and Research	1	87,222	1	33,689	1	33,689	1	89,839	1	92,534
		(25)	Project/Program Administrator	8		8		8		8	0	8	0
			Project/Program Director		86,964		50,000		50,000		89,573		92,260
			Project/Program Manager		78,810		30,600		30,600		81,174		83,610
			Project/Program Specialist		67,996		36,932		36,932		70,036		72,137
		(26)	Director of Grants and Sponsored Programs	1	86,769	0	0	0	0	1	89,372	1	92,053
		(27)	Director of Public Relations	1	86,769	1	55,667	1	55,667	1	89,372	1	92,053
		(28)	Director of Student Aid	1	86,769	1	54,000	1	54,000	1	89,372	1	92,053
		(29)	Director of International Programs	1	86,769	1	44,322	1	44,322	1	89,372	1	92,053
T		(30)	Counselors	3	81,685	3	69,025	3	69,025	0	0	0	0
T		(30.01)	Counselor							3	84,136	3	86,660
		(31)	Business Manager	1	80,906	1	45,017	1	45,017	1	83,334	1	85,834
		(32)	Assoc. Dean of Student Services	4	80,906	4	53,000	4	53,000	4	83,334	4	85,834
		(33)	Director of Administrative Services	1	76,736	1	48,072	1	48,072	1	79,038	1	81,409
		(34)	Director of Testing	1	73,474	1	33,660	1	33,660	1	75,678	1	77,948
		(35)	Director of Alumni	1	69,767	1	29,331	1	29,331	1	71,860	1	74,016
		(36)	Director of Publications/Creative Services	1	69,428	1	32,640	1	32,640	1	71,511	1	73,657
		(37)	Academic Computer Svcs. Coord.	1	68,382	1	40,000	1	40,000	1	70,434	1	72,547
		(38)	Admin. Computer Svcs. Coord.	1	68,382	1	43,432	1	43,432	1	70,434	1	72,547
		(39)	Director of Instructional Technology	1	68,382	1	33,514	1	33,514	1	70,434	1	72,547
		(40)	Assistant Dean of Student Services	7	66,370	5	36,743	5	36,743	7	68,361	7	70,412
		(41)	Major Gift Devel. Officer	1	66,370	1	28,560	1	28,560	1	68,361	1	70,412
		(42)	Director of Disability Services	1	65,437	1	31,579	1	31,579	1	67,400	1	69,423
		(43)	Aircraft Maintenance Coordinator	1	58,488	1	47,231	1	47,231	1	60,243	1	62,050
		(44)	Institutional Assistant	6	57,644	5	27,500	5	27,500	6	59,373	6	61,155
			TOTAL	71		64		64		71		71	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
	D030C	(45)	Information Systems Coordinator	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	GRADE C124	1	GRADE C124	GRADE C124
	D057C	(46)	Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
	T030C	(47)	HE Public Safety Commander I	1		0		0		1			1		
	S008C	(48)	Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119	GRADE C119
	D063C	(49)	Computer Support Specialist	1		0		0		1			1		
	A066C	(50)	Internal Auditor	1		0		0		1			1		
	A074C	(51)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	D065C	(52)	Network Support Analyst	1		1		1		1			1		
	A082C	(53)	Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	G190C	(54)	Assistant Dir Financial Aid	1		1		1		1			1		
	S020C	(55)	Aviation Technician	2		1		1		2			2		
	D068C	(56)	Information Systems Analyst	2		2		2		2			2		
	A089C	(57)	Accountant I	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	GRADE C116
	G195C	(58)	HEI Program Coordinator	1		0		0		1			1		
	T055C	(59)	Public Safety Officer	7		7		7		7			7		
	D079C	(60)	Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115
	G207C	(61)	Financial Aid Analyst	2		1		1		2			2		
	E050C	(62)	Library Supervisor	1		0		0		1			1		
	S033C	(63)	Maintenance Supervisor	1		1		1		1			1		
	A090C	(64)	Payroll Services Specialist	2		2		2		2			2		
	V015C	(65)	Purchasing Specialist	1		1		1		1			1		
	S031C	(66)	Skilled Tradesman	12		11		11		12			12		
	C025C	(67)	Student Accounts Officer	1		1		1		1			1		
	S041C	(68)	Boiler Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	GRADE C114	3	GRADE C114	GRADE C114
	G215C	(69)	Career Plng & Placement Specialist	1		0		0		1			1		
	D084C	(70)	Computer Operator	3		2		2		3			3		
	D082C	(71)	Network Analyst	3		1		1		3			3		
	D081C	(72)	Telecommunications Specialist	1		0		0		1			1		
	C050C	(73)	Administrative Support Supervisor	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	GRADE C113	2	GRADE C113	GRADE C113
	C051C	(74)	Financial Aid Specialist	1		0		0		1			1		
	V020C	(75)	Inventory Control Manager	1		1		1		1			1		
	S047C	(76)	Landscape Supervisor	2		2		2		2			2		
	R035C	(77)	Personnel Assistant II - Inst	1		0		0		1			1		
	G218C	(78)	Student Recruitment Specialist	1		1		1		1			1		
	C056C	(79)	Administrative Specialist III	30	GRADE C112	20	GRADE C112	20	GRADE C112	30	GRADE C112	GRADE C112	30	GRADE C112	GRADE C112
	A098C	(80)	Fiscal Support Specialist	5		2		2		5			5		
	S051C	(81)	Instrumentation Technician	1		0		0		1			1		
	S050C	(82)	Maintenance Specialist	1		1		1		1			1		
	A097C	(83)	Payroll Technician	1		0		0		1			1		
	D091C	(84)	Computer Lab Technician	3	GRADE C110	1	GRADE C110	1	GRADE C110	3	GRADE C110	GRADE C110	3	GRADE C110	GRADE C110
	R038C	(85)	Human Resources Assistant	1		0		0		1			1		
	C073C	(86)	Administrative Specialist II	19	GRADE C109	11	GRADE C109	11	GRADE C109	19	GRADE C109	GRADE C109	19	GRADE C109	GRADE C109
	C069C	(87)	Library Technician	14		11		11		14			14		
	M079C	(88)	Work Study Coordinator	1		0		0		1			1		
	C078C	(89)	Cashier	4	GRADE C108	2	GRADE C108	2	GRADE C108	4	GRADE C108	GRADE C108	4	GRADE C108	GRADE C108
	A102C	(90)	Fiscal Support Technician	3		2		2		3			3		
	S065C	(91)	Maintenance Assistant	14		10		10		14			14		
	C085C	(92)	Library Support Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107
	C082C	(93)	Registrar's Assistant	1		0		0		1			1		
	C087C	(94)	Administrative Specialist I	18	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106	GRADE C106	18	GRADE C106	GRADE C106
	E057C	(95)	Audiovisual Lab Assistant	2		1		1		2			2		
	S084C	(96)	Institutional Services Supervisor	5	GRADE C104	5	GRADE C104	5	GRADE C104	5	GRADE C104	GRADE C104	5	GRADE C104	GRADE C104
	S087C	(97)	Institutional Services Assistant	30	GRADE C103	29	GRADE C103	29	GRADE C103	30	GRADE C103	GRADE C103	30	GRADE C103	GRADE C103
			TOTAL	221		163		163		221			221		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
T T T T D			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(98)	Department Chairperson	8	123,569	7	87,299	7	87,299	8	127,276	8	127,276
		(99)	Director of Library	1	117,615	1	72,676	1	72,676	1	121,143	1	121,143
		(100)	Director of Bands	1	89,206	1	61,200	1	61,200	1	91,882	1	91,882
		(101)	Asst. Director of Library	1	85,858	0	0	0	0	1	88,434	1	88,434
		(102)	Library Faculty	7		5		5		7	0	7	0
			Librarian (Assoc. Prof.)		84,935		60,113		60,113		0		0
		(102.01)	Associate Librarian								87,483		87,483
			Librarian (Asst. Prof.)		70,519		51,371		51,371		0		0
		(102.02)	Assistant Librarian								72,635		72,635
			Librarian (Instructor)		65,331		0		0		0		0
		(103)	Chief Flight Instructor	1	70,267	1	62,852	1	62,852	1	72,375	1	72,375
			TOTAL	19		15		15		19		19	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(104)	Faculty	178		170		170		178		178	
			Distinguished Professor		136,067		90,000		90,000		140,149		140,149
			Professor		119,367		102,261		102,261		122,948		122,948
			Assoc. Professor		104,648		74,559		74,559		107,788		107,788
			Asst. Professor		87,611		97,000		97,000		90,240		90,240
			Instructor		68,355		65,000		65,000		70,405		70,405
		(105)	Part-Time Faculty	85	35,905	83	7,500	85	7,500	85	36,982	85	36,982
		(106)	Graduate Assistant	60	21,568	52	4,000	60	4,000	60	22,215	60	22,215
			TOTAL	323		305		315		323		323	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS										
		(107)	Director of Athletics	1	102,403	1	88,230	1	88,230	1	105,475	1	105,475
		(108)	Coach	9	93,563	9	85,000	9	85,000	9	96,370	9	96,370
		(109)	Asst. Director of Athletics	1	78,614	1	54,709	1	54,709	1	80,972	1	80,972
		(110)	Assistant Coach	9	73,549	9	60,000	9	60,000	9	75,755	9	75,755
		(111)	Director of Operations & Hospitality B&B	1	67,664	1	33,266	1	33,266	1	69,694	1	69,694
		(112)	Bookstore Manager	1	67,197	0	0	0	0	1	69,213	1	69,213
			TOTAL	22		21		21		22		22	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS										
	L038C	(113)	Registered Nurse	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120
	C056C	(114)	Administrative Specialist III	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112
	T079C	(115)	Facility Manager II	1		0		0		1		1	
	M075C	(116)	Resident Hall Specialist	6	GRADE C111	2	GRADE C111	2	GRADE C111	6	GRADE C111	6	GRADE C111
	M074C	(117)	Residential Advisor	1		0		0		1		1	
	C063C	(118)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(119)	Administrative Specialist II	3	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109
	S063C	(120)	Innkeeper Specialist	1		1		1		1		1	
	C087C	(121)	Administrative Specialist I	7	GRADE C106	5	GRADE C106	5	GRADE C106	7	GRADE C106	7	GRADE C106
	S077C	(122)	Innkeeper Assistant	3		3		3		3		3	
	V029C	(123)	Purchasing Assistant	1		0		0		1		1	
	V030C	(124)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	C088C	(125)	Mail Services Assistant	1		1		1		1		1	
	S084C	(126)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(127)	Institutional Services Assistant	21	GRADE C103	17	GRADE C103	17	GRADE C103	21	GRADE C103	21	GRADE C103
			TOTAL	52		34		34		52		52	
			CONTINGENCY POSITIONS - FOOD SERVICE										
		(128)	Director of Food Services	1	67,679	0	0	0	0	1	69,710	1	69,710
			TOTAL	1		0		0		1		1	
			CONTINGENCY POSITIONS - FOOD SERVICE										

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			CLASSIFIED POSITIONS										
	S056C (129)		Food Preparation Supervisor	2	GRADE C111	0	GRADE C111	0	GRADE C111	2	GRADE C111	2	GRADE C111
	S085C (130)		Food Preparation Specialist	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104
	S086C (131)		Cook	7		0		0		7		7	
	S089C (132)		Food Preparation Technician	15	GRADE C102	0	GRADE C102	0	GRADE C102	15	GRADE C102	15	GRADE C102
			TOTAL	25		0		0		25		25	
			TOTAL HSU	734		602		612		734		734	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNium

			AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB	
T	CL	ITEM	2010-11		2009-10		2010-11		2011-12		RECOMMENDED	
C	CODE	#	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
SOUTHERN ARKANSAS UNIVERSITY - MAGNOLIA												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
	(1)	President, Southern Arkansas University	1	161,851	1	172,140	1	172,140	1	166,706	1	166,706
	(2)	Vice-Pres. for Acad Affairs & Provost	1	128,960	1	125,000	1	125,000	1	132,829	1	132,829
	(3)	Vice-Pres. For Finance	1	124,488	1	114,928	1	114,928	1	128,223	1	128,223
	(4)	Vice-Pres. for Student Affairs	1	120,750	1	109,040	1	109,040	1	124,372	1	124,372
	(5)	Vice-Pres. For Administration	1	120,750	1	109,638	1	109,638	1	124,372	1	124,372
	(6)	Dean	7	111,416	6	99,552	6	99,552	7	114,758	7	114,758
	(7)	Associate Vice President	1	106,511	1	100,002	1	100,002	1	109,707	1	109,707
	(8)	Director of Counseling	1	99,172	1	54,635	1	54,635	1	102,147	1	102,147
	(9)	Business Manager	1	97,142	1	85,425	1	85,425	1	100,057	1	100,057
	(10)	Director of Physical Plant/Plant Eng	1	97,142	0		0		1	100,057	1	100,057
	(11)	Director of Computer Services	1	93,258	1	64,517	1	64,517	1	96,056	1	96,056
	(12)	Registrar	1	89,165	1	68,252	1	68,252	1	91,840	1	91,840
	(13)	Director of Continuing Education	1	87,485	1	41,016	1	41,016	1	90,110	1	90,110
A	(14)	Project/Program Administrator	7		7	60,724	7	60,724	10	0	10	0
		Project/Program Director		86,964						89,573		92,260
		Project/Program Manager		78,810						81,174		83,610
		Project/Program Specialist		67,996						70,036		72,137
	(15)	Director of Development	1	84,935	1	65,280	1	65,280	1	87,483	1	87,483
	(16)	Director of Institutional Research	1	84,934	1	54,478	1	54,478	1	87,482	1	87,482
	(17)	Director of Engineering Systems	1	82,501	1	51,516	1	51,516	1	84,976	1	84,976
	(18)	Controller	1	82,040	1	47,500	1	47,500	1	84,502	1	84,502
	(19)	Counselor	1	81,685	1	43,000	1	43,000	1	84,136	1	84,136
	(20)	Director of Academic Advising	1	80,864	1	48,500	1	48,500	1	83,290	1	83,290
	(21)	Dir of Enrollment Services	1	80,864	1		1		1	83,290	1	83,290
	(22)	Director of Admissions	1	80,864	1	47,500	1	47,500	1	83,290	1	83,290
	(23)	Director of International Programs	1	80,864	1	64,000	1	64,000	1	83,290	1	83,290
	(24)	Director of Student Aid	1	80,864	1	52,825	1	52,825	1	83,290	1	83,290
	(25)	Director of Media Services	1	79,966	1	44,024	1	44,024	1	82,365	1	82,365
	(26)	Dean of Students	1	76,796	1	60,000	1	60,000	1	79,100	1	79,100
	(27)	Associate Dean of Students	2	72,653	2	54,000	2	54,000	2	74,832	2	74,832
	(28)	Director of Instructional Technology	1	68,382	1		1		1	70,434	1	70,434
	(29)	Asst. Dean of Students	2	68,381	1		2		2	70,433	2	70,433
	(30)	Asst. Dir. of Computer Svcs	2	68,381	2	48,396	2	48,396	2	70,433	2	70,433
	(31)	Agri. Resident Director	1	67,664	1	48,000	1	48,000	1	69,694	1	69,694
	(32)	Development Officer	1	65,793	1	51,000	1	51,000	1	67,767	1	67,767
	(33)	Director of Disability Services	1	63,211	1	42,153	1	42,153	1	65,107	1	65,107
		TOTAL	48		45		46		51		51	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
A031C	(34)	Assistant Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124
T019C	(35)	Director Public Safety I	1	GRADE C122	0	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122
R014C	(36)	Personnel Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121
A052C	(37)	Accounting Coordinator	1		1		1		1		1	
V004C	(38)	Procurement Manager	1		1		1		1		1	
G109C	(39)	Grants Manager	1		1		1		1		1	
D060C	(40)	Asst Dir Computer Services	2	GRADE C120	1	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED				
				#	2010-11 ANNUAL SAL	#	2009-10 ANNUAL SAL	#	2010-11 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	
		G135C (41)	Coord of Deseg & Affirm Action	1		0		0		1		1				
		D057C (42)	Information Technology Manager	2		2		2		2		2				
		P013C (43)	Public Information Coordinator	1		0		0		1		1				
		S008C (44)	Campus Maintenance Supervisor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119	
		D062C (45)	Database Analyst	2		1		1		2		2				
		E032C (46)	Education Counselor	3		1		1		3		3				
		A066C (47)	Internal Auditor	1		0		0		1		1				
		G172C (48)	Career Plng & Placement Coord	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118	
		A074C (49)	Fiscal Support Supervisor	1		1		1		1		1				
		D065C (50)	Network Suppport Analyst	2		1		1		2		2				
		G190C (51)	Assistant Dir of Financial Aid	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117	
		R027C (52)	Budget Specialist	1		1		1		1		1				
		D068C (53)	Information Systems Analyst	3		2		2		3		3				
		T051C (54)	Public Safety Supervisor	1		1		1		1		1				
		A089C (55)	Accountant I	2	GRADE C116	0	GRADE C116	1	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	GRADE C116	
		V014C (56)	Buyer	1		1		1		1		1				
		T055C (57)	Public Safety Officer	6		4		5		6		6				
		D075C (58)	Software Support Specialist	4		3		3		4		4				
		S022C (59)	Skilled Trades Supervisor	6		6		6		6		6				
		C035C (60)	Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115	
		A091C (61)	Fiscal Support Analyst	2		2		2		2		2				
		G207C (62)	Financial Aid Analyst	1		1		1		1		1				
		V015C (63)	Purchasing Specialist	1		1		1		1		1				
		M055C (64)	SAU Director of Housekeeping	1		0		0		1		1				
		C025C (65)	Student Accounts Officer	1		0		0		1		1				
		S031C (66)	Skilled Tradesman	12		6		6		12		12				
		S041C (67)	Boiler Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114	
		D084C (68)	Computer Operator	1		0		1		1		1				
		D082C (69)	Network Analyst	2		2		2		2		2				
		C050C (70)	Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113	
		R036C (71)	Human Resources Specialist	1		0		0		1		1				
		C051C (72)	Financial Aid Specialist	1		1		1		1		1				
		A098C (73)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	GRADE C112	2	GRADE C112	GRADE C112	
		C056C (74)	Administrative Specialist III	14		13		12		14		14				
		S051C (75)	Instrumentation Technician	2		0		0		2		2				
		B105C (76)	Farm Foreman -Institution	1		0		0		1		1				
		M077C (77)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111	
		S058C (78)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110	
		S057C (79)	Landscape Specialist	1		1		1		1		1				
		C069C (80)	Library Technician	5	GRADE C109	4	GRADE C109	3	GRADE C109	5	GRADE C109	GRADE C109	5	GRADE C109	GRADE C109	
		C073C (81)	Administrative Specialist II	15		13		12		15		15				
		S060C (82)	Heavy Equipment Operator	5		3		3		5		5				
		A102C (83)	Fiscal Support Technician	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108	
		S065C (84)	Maintenance Assistant	10		1		1		10		10				
		C083C (85)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107	
		C082C (86)	Registrar's Assistant	1		1		1		1		1				
		C087C (87)	Administrative Specialist I	21	GRADE C106	18	GRADE C106	17	GRADE C106	21	GRADE C106	GRADE C106	21	GRADE C106	GRADE C106	
		S081C (88)	Apprentice Tradesman	3	GRADE C105	1	GRADE C105	1	GRADE C105	3	GRADE C105	GRADE C105	3	GRADE C105	GRADE C105	
		S080C (89)	Equipment Operator	4		2		2		4		4				
D		S087C (90)	Institutional Services Assistant	15	GRADE C103	5	GRADE C103	5	GRADE C103	13	GRADE C103	GRADE C103	13	GRADE C103	GRADE C103	
			TOTAL	179		113		114		177			177			
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(91)		Dir. of Nursing, SAU System	1	104,988	1	77,911	1	77,911	1	108,137	111,381	1	108,137	111,381	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
		(92)	Department Chairperson	23	102,587	21	72,681	21	72,681	23	105,665	108,834	23	105,665	108,834
		(93)	Director of Library	1	86,966	1	55,000	1	55,000	1	89,575	92,262	1	89,575	92,262
		(94)	Assoc. Librarian	1	70,519	1	41,562	1	41,562	1	72,635	74,814	1	72,635	74,814
		(95)	Lab Supervisor	1	66,330	1		1		1	68,319	70,369	1	68,319	70,369
		(96)	Asst. Librarian	6	61,977	6	42,024	6	42,024	6	63,836	65,751	6	63,836	65,751
			TOTAL	33		31		31		33			33		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(97)	Faculty	161		158	96,585	158	96,585	161			161		
			Distinguished Professor		101,642						104,691	107,832		104,691	107,832
			Professor		95,895						98,772	101,735		98,772	101,735
			Assoc. Professor		84,731						87,273	89,891		87,273	89,891
			Asst. Professor		78,037						80,378	82,789		80,378	82,789
			Instructor		64,645						66,584	68,582		66,584	68,582
		(98)	Part-Time Faculty	56	35,905	56	10,200	56	10,200	56	36,982	38,092	56	36,982	38,092
			TOTAL	217		214		214		217			217		
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS												
		(99)	Dir. of Athletics	1	102,403	1	78,540	1	78,540	1	105,475	108,640	1	105,475	108,640
		(100)	Head Coach	3	93,563	3	80,500	3	80,500	3	96,370	99,261	3	96,370	99,261
		(101)	Coach	4	73,549	4	45,000	4	45,000	4	75,755	78,028	4	75,755	78,028
		(102)	Director of Food Service	1	67,679	0		0		1	69,709	71,801	1	69,709	71,801
		(103)	Bookstore Manager	1	67,197	0		0		1	69,213	71,290	1	69,213	71,290
			TOTAL	10		8		8		10			10		
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
	S056C (104)		Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111
	S086C (105)		Cook	3	GRADE C104	0	GRADE C104	0	GRADE C104	3	GRADE C104	GRADE C104	3	GRADE C104	GRADE C104
	S087C (106)		Institutional Services Assistant	10	GRADE C103	2	GRADE C103	2	GRADE C103	10	GRADE C103	GRADE C103	10	GRADE C103	GRADE C103
D	S089C (107)		Food Preparation Technician	3	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	GRADE C102	0	GRADE C102	GRADE C102
			TOTAL	17		2		2		14			14		
			TOTAL SAUM	504		413		415		502			502		

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB													
T	CL	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED	
C	CODE	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL
UNIVERSITY OF ARKANSAS FUND													
SYSTEM ADMINISTRATION													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
	(1)		President, University of Arkansas	1	360,500	1	289,170	1	289,170	1	371,315	382,454	371,315
	(2)		Vice-Pres. for Agriculture/Chancellor	1	180,120	1	227,500	1	227,500	1	185,523	191,089	185,523
	(3)		Vice-Pres. for Academic Affairs	1	175,010	1	149,923	1	149,923	1	180,261	185,668	180,261
	(4)		Vice-Pres. for Fin. & Admin.	1	170,623	1	201,036	1	201,036	1	175,742	181,014	175,742
	(5)		Vice-Pres. for Univ. Rel. & Pub. Ser	1	157,463	1	140,341	1	140,341	1	162,187	167,053	162,187
	(6)		Vice-Pres. for Planning & Dev.	1	157,463	1	175,000	1	175,000	1	162,187	167,053	162,187
	(7)		General Counsel	1	157,463	1	156,774	1	156,774	1	162,187	167,053	162,187
	(8)		Assoc. Vice President	5	139,923	5	140,000	5	140,000	5	144,121	148,444	144,121
	(9)		Dir. of Employee Benefits	1	139,923	1	68,000	1	68,000	1	144,121	148,444	144,121
	(10)		Dir. of Internal Audits	1	132,835	1	100,292	1	100,292	1	136,820	140,925	136,820
	(11)		Dir. of Plan. & Resource Services	1	132,799	1	98,000	1	98,000	1	136,783	140,887	136,783
	(12)		Assoc. Dir. of Plng. & Res. Svcs.	2	119,935	2	110,000	2	110,000	2	123,533	127,239	123,533
	(13)		Senior Assoc. General Counsel	1	110,357	0	0	0	0	1	113,668	117,078	113,668
	(14)		Assoc. General Counsel	4	108,122	4	98,260	4	98,260	4	111,365	114,706	111,365
	(15)		Asst. Dir. of Plng. & Res. Svcs	1	106,275	1	49,147	1	49,147	1	109,463	112,747	109,463
	(16)		Asst. to the President	1	104,806	1	73,161	1	73,161	1	107,951	111,189	107,951
	(17)		Research Associate	3	102,205	3	56,400	3	56,400	3	105,271	108,429	105,271
	(18)		Regional Audit Manager	4	101,314	3	91,846	3	91,846	4	104,353	107,484	104,353
	(19)		Dir. of Administrative Services	2	100,360	2	72,052	2	72,052	2	103,371	106,472	103,371
	(20)		Contract Manager	1	98,127	0	0	0	0	1	101,071	104,103	101,071
	(21)		Dir. of Computing Services	1	92,612	0	0	0	0	1	95,391	98,252	95,391
	(22)		Director of Institutional Research	1	91,024	0	0	0	0	1	93,755	96,568	93,755
	(23)		Assoc. Director of Internal Audits	4	84,652	0	0	0	0	4	87,192	89,808	87,192
	(24)		Associate Director	2	74,689	0	0	0	0	2	76,930	79,238	76,930
	(25)		Dir. of University Information	1	74,689	1	68,285	1	68,285	1	76,930	79,238	76,930
	(26)		Senior Internal Auditor	2	70,296	1	41,302	1	41,302	2	72,405	74,577	72,405
	(27)		Assoc. for Administration	5	67,996	3	39,972	3	39,972	5	70,036	72,137	70,036
			TOTAL	50		36		36		50			50
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS													
	C037C	(28)	Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	GRADE C115
	S033C	(29)	Maintenance Supervisor	1		1		1		1			
	C046C	(30)	Legal Support Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	GRADE C113
D	C056C	(31)	Administrative Specialist III	7	GRADE C112	1	GRADE C112	2	GRADE C112	6	GRADE C112	GRADE C112	GRADE C112
N	S057C	(31.01)	Landscape Specialist	0		0	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	GRADE C110
			TOTAL	10		4		5		10			10
U of A FAYETTEVILLE													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMIN POSITIONS													
X	(32)		Dean of Engineering**	1	267,800	1	264,553	1	264,553	1	290,000	298,700	275,834
N	(32.01)		Vice Provost for Research & Economic Dev							1	250,000	257,500	155,311
X	(33)		Dean of Business Administration**	1	238,248	1	273,255	1	273,255	1	300,000	309,000	245,396
	(34)		Assoc Dean of Walton Coll of Business	2	216,500	1	196,951	1	196,951	2	222,995	229,685	222,995
	(35)		Vice-Chan for Univ Advancement**	1	206,000	1	260,000	1	260,000	1	212,180	218,545	212,180

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12	2012-13
N		(35.01)	Associate Vice Provost for Research Computing	1	190,356	1	282,540	1	282,540	1	200,000	143,222	147,519
		(36)	Chancellor, UA-Fayetteville**	1	190,356	1	282,540	1	282,540	1	196,067	196,067	201,949
		(37)	Vice Chancellor/Provost**	1	187,892	1	250,000	1	250,000	1	193,529	193,529	199,334
		(38)	Assoc. Vice Chancellor for Univ. Info. Tech. Svcs.	1	180,250	1	165,643	1	165,643	1	185,658	185,658	191,227
		(39)	Assoc. Vice-Chanc. for Advancement	3	180,250	3	190,000	3	190,000	3	185,658	185,658	191,227
N		(39.01)	Assoc Dean of Engineering							2	180,000	180,000	185,400
D		(40)	Assoc. Provost/Dean	1	169,950	1	151,000	1	151,000	0	0	0	0
		(41)	Dean of Law**	1	168,432	1	199,100	1	199,100	1	173,485	173,485	178,689
		(42)	Vice-Chanc. for Finance & Admin. **	1	168,432	1	250,000	1	250,000	1	173,485	173,485	178,689
D		(43)	Vice-Chanc. for Student Affairs**	1	164,047	0	0	0	0	0	0	0	0
		(44)	Dean**	8	161,851	8	228,000	8	228,000	8	166,706	166,706	171,708
		(45)	Vice-Chan for Govt & Comm Rel	1	157,463	1	170,000	1	170,000	1	162,187	162,187	167,053
D		(46)	Associate Dean	13	154,500	12	154,950	12	154,950	11	159,135	159,135	163,909
		(47)	Sr. Asst. Dean of Business	1	154,500	1	125,697	1	125,697	1	159,135	159,135	163,909
		(48)	Assoc. Vice Chancellor	6	150,788	6	170,000	6	170,000	6	155,311	155,311	159,971
A		(49)	Vice-Provost	2	150,788	2	142,132	2	142,132	5	155,311	155,311	159,971
		(50)	Dir of Community Design Ctr	1	143,430	1	142,000	1	142,000	1	147,733	147,733	152,165
D		(51)	Dir. of Computing Services	1	140,584	0	0	0	0	0	144,802	149,146	0
		(52)	Assoc. Vice-Provost For Research	2	139,693	2	131,040	2	131,040	2	143,884	143,884	148,200
		(53)	Asst. V-C for Advancement	2	139,050	0	0	0	0	2	143,222	143,222	147,518
		(54)	Director of University Press**	1	136,639	1	128,416	1	128,416	1	140,738	140,738	144,960
		(55)	Sr. Major Gift Development Officer	1	134,941			1		1	138,989	138,989	143,159
		(56)	Dir. of Corp & Foundations Relations	1	134,941	1	94,860	1	94,860	1	138,989	138,989	143,159
		(57)	Director of Deferred Giving	1	133,900	1	140,188	1	140,188	1	137,917	137,917	142,055
		(58)	Director of Research Support & Spons Prgms.	1	133,340	1	100,387	1	100,387	1	137,340	137,340	141,461
		(59)	Assoc. Vice-Chanc. for Finance	1	120,189	1	96,792	1	96,792	1	123,795	123,795	127,509
		(60)	Director of Outreach	2	118,631	2	100,783	2	100,783	2	122,190	122,190	125,856
		(61)	Major Gift Development Officer	37	118,631	24	111,000	24	111,000	37	122,190	122,190	125,856
D		(62)	Asst. Vice-Chancellor	4	118,450	4	115,000	4	115,000	3	122,004	122,004	125,664
		(63)	Assoc. Vice-Chanc. for Admin.	1	117,996	1	73,000	1	73,000	1	121,536	121,536	125,182
		(64)	Dir. of Institutional Research	1	116,898			1		1	120,405	120,405	124,018
		(65)	Associate Director of Univ. Info. Tech. Svcs.	7	116,196	6	98,245	6	98,245	7	119,682	119,682	123,273
D		(66)	Asst. to the Chancellor	2	115,505	1	60,000	1	60,000	1	118,971	118,971	122,540
		(67)	Assistant Dean	11	113,609	9	108,450	9	108,450	11	117,017	117,017	120,527
		(68)	Asst. Vice-Provost for Research	2	113,609	1	56,544	1	56,544	2	117,017	117,017	120,527
		(69)	Associate Dir. of Development	1	112,293	1	90,000	1	90,000	1	115,662	115,662	119,132
		(70)	Dir. of Alumni	1	112,293	1	63,240	1	63,240	1	115,662	115,662	119,132
		(71)	Director of Executive Education	1	111,933	1	81,725	1	81,725	1	115,291	115,291	118,750
		(72)	Assoc. Vice-Chanc. for Business**	1	111,416	1	129,742	1	129,742	1	114,758	114,758	118,201
		(73)	Financial Systems Coord.	1	111,416	1	95,880	1	95,880	1	114,758	114,758	118,201
		(74)	Assoc. Dir. Of Research Support & Spons Prgms	1	109,278			1		1	112,556	112,556	115,933
		(75)	Director of Museum	1	107,021	0	0	0	0	1	110,232	110,232	113,539
		(76)	Director of Technology	2	106,415	1	84,902	1	84,902	2	109,607	109,607	112,895
		(77)	Controller	1	104,806	1	95,880	1	95,880	1	107,951	107,951	111,189
		(78)	Director of Financial Aid	1	104,806	1	90,000	1	90,000	1	107,951	107,951	111,189
		(79)	Director of Special Events	1	104,806	1	65,557	1	65,557	1	107,951	107,951	111,189
		(80)	Director of Engineering Systems	6	102,586	5	84,456	5	84,456	6	105,663	105,663	108,833
T		(81)	Assoc. Vice-Chanc. for Student Affairs	2	102,139	1	95,200	1	95,200	0	0	0	0
T		(81.01)	Associate Vice Provost							2	105,203	105,203	108,359
		(82)	Director of Admissions	1	101,754	0	0	0	0	1	104,806	104,806	107,951
		(83)	Registrar	1	101,754	1	71,969	1	71,969	1	104,806	104,806	107,951
		(84)	Dir. of Business Career Development	1	100,648	1	65,000	1	65,000	1	103,667	103,667	106,777
		(85)	Director of Career Services	1	100,360	1	77,473	1	77,473	1	103,371	103,371	106,472
		(86)	Investment Manager	1	100,360	1	81,453	1	81,453	1	103,371	103,371	106,472
M		(87)	Executive Dir. Arkansas Garvan Gardens	1	99,598			0	0	0	0	0	0
		(88)	Dir. of Financial & Mgt. Analysis	1	99,464	1	87,113	1	87,113	1	102,448	102,448	105,521
		(89)	Director of Affirmative Action	1	99,181	1	105,000	1	105,000	1	102,157	102,157	105,222

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12	2012-13
		(90)	Development/Advancement Administrator	45		45		45		0		45	0
			Development/Advancement Director		99,130		82,160		82,160		102,104		105,168
			Development/Advancement Manager		78,810		58,140		58,140		81,174		83,610
			Development/Advancement Specialist		67,996		58,800		58,800		70,036		72,137
D		(91)	Asst. Dir. Of Res. Support & Spons. Prgms	1	98,797	1	58,135	1	58,135	1	101,761	1	104,814
		(92)	Dir. of Student Development	1	96,341	1	75,748	1	75,748	0	99,232	0	0
		(93)	Business Manager	1	95,222	1	90,481	1	90,481	1	98,079	1	101,021
G, A		(94)	Dir. Business and Economic Research	1	94,944	1	76,400	1	76,400	1	97,793	1	100,726
		(95)	Project/Program Administrators	283		283		283		0		289	0
			Sr. Project/Program Director		94,515		90,000		90,000		97,350		100,270
			Project/Program Director		86,964		87,499		87,499		89,573		92,260
			Project/Program Manager		78,810		82,114		82,114		81,174		83,610
			Project/Program Specialist		67,996		101,697		101,697		70,036		72,137
		(96)	Contract Manager	1	93,400					1	96,202	1	99,088
		(97)	Assoc. Controller	1	93,002	1	87,663	1	87,663	1	95,792	1	98,665
		(98)	Annual Fund Coordinator	1	91,723	1	36,000	1	36,000	1	94,475	1	97,309
		(99)	Budget Director	1	91,723	1	73,400	1	73,400	1	94,475	1	97,309
		(100)	Director of Distance Learning	2	91,330	0	0	0	0	2	94,070	2	96,892
		(101)	Director of Technology Mediated Learning	1	91,330					1	94,070	1	96,892
		(102)	Director of University Police	1	90,635	1	84,554	1	84,554	1	93,354	1	96,154
		(103)	Architect	2	89,198	1	65,178	1	65,178	2	91,874	2	94,631
		(104)	Dir. of General Adult Education	1	86,963	1	75,000	1	75,000	1	89,572	1	92,259
		(105)	Associate Dir of Technology	5	86,059	4	65,976	4	65,976	5	88,641	5	91,300
		(106)	Assoc. Dir. Of Executive Education	2	83,266	1	64,162	1	64,162	2	85,764	2	88,337
		(107)	Dir. of Credit Studies	1	82,950	1	78,188	1	78,188	1	85,438	1	88,001
		(108)	Director of Student Activities	1	82,400	1	50,000	1	50,000	1	84,872	1	87,418
		(109)	Dir. Of the Center for Leadership and Comm Engmt	1	82,400					1	84,872	1	87,418
		(110)	Landscape Architect	1	81,026					1	83,457	1	85,961
		(111)	Master Scientific Research Technology	13	78,810	10	58,221	10	58,221	13	81,174	13	83,610
		(112)	Dir. of University Relations	1	78,034	1	60,180	1	60,180	1	80,376	1	82,787
		(113)	Academic Counselor	28	77,296	25	70,581	25	70,581	28	79,615	28	82,003
		(114)	Assoc. Dir. Of Outreach	1	77,250					1	79,568	1	81,955
X		(115)	Asst. to the Provost	1	76,515	1	70,453	1	70,453	1	85,000	1	87,550
A		(116)	Student Development Specialist	11	74,231	11	59,840	11	59,840	12	76,458	12	78,752
		(117)	Administrative Data Manager	1	74,019	1	52,000	1	52,000	1	76,240	1	78,527
		(118)	Assist Dir of Affirm Action	1	71,594	1	48,450	1	48,450	1	73,742	1	75,954
		(119)	Coord. of Academic Space	1	71,341	1	43,911	1	43,911	1	73,482	1	75,686
		(120)	Assoc. Dir. Of Enhanced Learning Center	1	69,361	1	55,700	1	55,700	1	71,441	1	73,585
		(121)	Assoc. Dir. of Financial Aid	1	69,263	1	63,336	1	63,336	1	71,341	1	73,481
		(122)	Associate Director of Admissions	1	69,263	1	54,359	1	54,359	1	71,341	1	73,481
		(123)	Instructional Designer	14	68,382	12	47,360	12	47,360	14	70,434	14	72,547
		(124)	Associate for Administration	1	67,996	1	51,000	1	51,000	1	70,036	1	72,137
		(125)	Conference Coordinator	6	66,876	4	56,100	4	56,100	6	68,882	6	70,949
		(126)	Scientific Research Technologist	13	65,179	12	55,384	12	55,384	13	67,134	13	69,148
		(127)	Assistant to the Dean	10	61,966	10	54,498	10	54,498	10	63,825	10	65,740
N		(127.01)	Assistant to the Vice Provost							1	60,000	0	0
		(128)	Licensing Administrator	1	56,046	1	40,500	1	40,500	1	57,728	1	59,460
			TOTAL	613		559		559		625		618	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS													
B015C	(129)		Engineer Supervisor	1	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126	1	GRADE C126
D035C	(130)		Computer Support Manager	1	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
D022C	(131)		Systems Specialist	13		12		13		13		13	
D038C	(132)		Senior Software Support Analyst	10	GRADE C123	9	GRADE C123	10	GRADE C123	10	GRADE C123	10	GRADE C123
D039C	(133)		Network Support Specialist	3		2		3		3		3	
G103C	(134)		Associate Registrar	4	GRADE C122	3	GRADE C122	4	GRADE C122	4	GRADE C122	4	GRADE C122

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
N	NXXX	(134.01)	HE Buyer II	0		0		0		2			0		
	T018C	(135)	HE Public Safety Commander III	2		1		2		2			2		
	D050C	(136)	Security Analyst	4		3		4		4			4		
	D044C	(137)	Systems Analyst	28		27		28		28			28		
A	B033C	(138)	UAF Construction Coordinator	8		10		10		10			10		
	B042C	(139)	Engineer	2	GRADE C121	0	GRADE C121	2	GRADE C121	2	GRADE C121	GRADE C121	2	GRADE C121	GRADE C121
	T023C	(140)	HE Public Safety Commander II	3		3		3		3			3		
A	R014C	(141)	Personnel Manager	1		2		2		2			2		
N	NXXX	(141.01)	HE Buyer I	0		0		0		2	GRADE C120	GRADE C120	0	GRADE C120	GRADE C120
	T030C	(142)	HE Public Safety Commander I	4	GRADE C120	0	GRADE C120	4	GRADE C120	4	GRADE C120	GRADE C120	4	GRADE C120	GRADE C120
	P013C	(143)	Public Information Coordinator	2		1		2		2			2		
	V008C	(144)	Buyer Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119	GRADE C119
	D063C	(145)	Computer Support Specialist	65		41		65		65			65		
	D062C	(146)	Database Analyst	2		1		2		2			2		
	B063C	(147)	Health Physicist	1		1		1		1			1		
N	A065C	(147.01)	Payroll Services Coordinator	0		0		0		1	GRADE C119	GRADE C119	1		
	B061C	(148)	Research Technologist	1		1		1		1			1		
	A074C	(149)	Fiscal Support Supervisor	7	GRADE C118	5	GRADE C118	7	GRADE C118	7	GRADE C118	GRADE C118	7	GRADE C118	GRADE C118
	D065C	(150)	Network Support Analyst	12		4		12		12			12		
	D064C	(151)	Website Developer	10		5		10		10			10		
	P021C	(152)	Editor	6	GRADE C117	3	GRADE C117	6	GRADE C117	6	GRADE C117	GRADE C117	6	GRADE C117	GRADE C117
	T051C	(153)	HE Public Safety Supervisor	6		6		6		6			6		
	R025C	(154)	Human Resource Analyst	1		0		1		1			1		
	D068C	(155)	Information Systems Analyst	7		7		7		7			7		
	S017C	(156)	Maintenance Coordinator	3		0		3		3			3		
	B076C	(157)	Research Project Analyst	2		1		2		2			2		
	S016C	(158)	Skilled Trades Foreman	12		10		12		12			12		
	M036C	(159)	UAF Director Of Housekeeping	3		0		3		3			3		
N	V014C	(159.01)	Buyer	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	GRADE C116	4	GRADE C116	GRADE C116
A	X119C	(160)	Occupation Safety Coordinator	4		5		4		5			5		
	G195C	(161)	HEI Program Coordinator	43		42		43		43			43		
	T055C	(162)	HE Public Safety Officer	30		30		30		30			30		
	S024C	(163)	Const/Maintenance Coordinator	1		1		1		1			1		
	P027C	(164)	Public Information Specialist	7		5		7		7			7		
	P026C	(165)	Radio Program Director	1		1		1		1			1		
	P031C	(166)	Media Specialist	6		4		6		6			6		
	D075C	(167)	Software Support Specialist	7		3		7		7			7		
	S022C	(168)	Skilled Trades Supervisor	12		9		12		12			12		
	C037C	(169)	Administrative Analyst	21	GRADE C115	20	GRADE C115	21	GRADE C115	21	GRADE C115	GRADE C115	21	GRADE C115	GRADE C115
	C035C	(170)	Assistant Registrar	1		1		1		1			1		
A	D079C	(171)	Computer Support Technician	26		30		30		30			30		
	S035C	(172)	Fabrication Shop Manager	1		1		1		1			1		
A	G207C	(173)	Financial Aid Analyst	9		11		11		11			11		
	A091C	(174)	Fiscal Support Analyst	51		38		51		51			51		
	E050C	(175)	Library Supervisor	27		16		27		27			27		
	S033C	(176)	Maintenance Supervisor	4		3		4		4			4		
	A090C	(177)	Payroll Services Specialist	2		2		2		2			2		
	S031C	(178)	Skilled Tradesman	122		90		122		122			122		
	B100C	(179)	Architectural Draftsman	3	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	GRADE C114	3	GRADE C114	GRADE C114
A	P041C	(180)	Commercial Graphic Artist	3		1		3		4			4		
	D084C	(181)	Computer Operator	20		16		20		20			20		
	D082C	(182)	Network Analyst	5		2		5		5			5		
	X151C	(183)	Safety Supervisor	2		1		2		2			2		
	E051C	(184)	Staff Development Specialist	2		1		2		2			2		
A	B099C	(185)	Stationary Engineer	12		13		13		13			13		
	V018C	(186)	Warehouse Manager	3		2		3		3			3		
A	C050C	(187)	Administrative Support Supervisor	12	GRADE C113	78	GRADE C113	78	GRADE C113	78	GRADE C113	GRADE C113	12	GRADE C113	GRADE C113

AHECB															
T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		RECOMMENDED 2011-12 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
D	E053C	(188)	Audiovisual Aids Supervisor	1		1		1		1		1			
	P041C	(189)	Commerical Graphic Artist	1		1		1		0		0			
	C051C	(190)	Financial Aid Specialist	3		2		3		3		3			
	R036C	(191)	HR Specialist	5		0		5		5		5			
	V020C	(192)	Inventory Control Manager	4		4		4		4		4			
	S047C	(193)	Landscape Supervisor	2		1		2		2		2			
	C046C	(194)	Legal Support Specialist	3		1		3		3		3			
	G219C	(195)	Logistics Manager	2		1		2		2		2			
D	P046C	(196)	Photographer	2		1		2		2		2			
	C056C	(197)	Administrative Specialist III	167	GRADE C112	97	GRADE C112	97	GRADE C112	97	GRADE C112	167	GRADE C112	GRADE C112	
	A098C	(198)	Fiscal Support Specialist	50		48		50		50		50			
	S051C	(199)	Instrumentation Tech	3		0		3		3		3			
	X173C	(200)	Pest Control Technician Supv	1		0		1		1		1			
	B106C	(201)	Research Assistant	4		0		4		4		4			
	C060C	(202)	Alumni Affairs Specialist	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	
	S055C	(203)	Athletic Facility Supervisor	4		4		4		4		4			
A	M077C	(204)	Coordinator of Housekeeping	3		9		9		9		9			
	X177C	(205)	Pest Control Technician	1		0		1		1		1			
	V023C	(206)	Storeroom Supervisor	2		0		2		2		2			
	E058C	(207)	Library Specialist	25		0		25		25		25			
	C065C	(208)	Admissions Analyst Supervisor	3	GRADE C110	0	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	GRADE C110	
	X181C	(209)	Collector	3		3		3		3		3			
	D091C	(210)	Computer Lab Technician	12		13		13		13		13			
	T084C	(211)	HE Pub Safety Security Officer	1		1		1		1		1			
A	R038C	(212)	Human Resources Assistant	2		2		2		2		2			
	S058C	(213)	Equipment Mechanic	1		1		1		1		1			
	A100C	(214)	Payroll Officer	2		2		2		2		2			
	V025C	(215)	Warehouse Specialist	1		1		1		1		1			
	C073C	(216)	Administrative Specialist II	94	GRADE C109	87	GRADE C109	94	GRADE C109	94	GRADE C109	94	GRADE C109	GRADE C109	
	C071C	(217)	Admissions Analyst II	15		10		15		15		15			
	S060C	(218)	Heavy Equipment Operator	7		10		10		10		10			
	C069C	(219)	Library Technician	30		36		36		36		36			
	C078C	(220)	Cashier	7	GRADE C108	5	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	GRADE C108	
	P060C	(221)	Multimedia Technician	1		0		1		1		1			
	A102C	(222)	Fiscal Support Technician	16		9		16		14		14			
	C079C	(223)	Admissions Specialist	1		0		1		1		1			
	V027C	(224)	Inventory Control Technician	6		6		6		6		6			
	S064C	(225)	Skilled Trades Helper	25		15		25		25		25			
	C083C	(226)	Mail Services Coordinator	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	GRADE C107	
	S069C	(227)	Radio Dispatch Operator	2		2		2		2		2			
	C085C	(228)	Library Support Assistant	11		8		11		11		11			
	C083C	(229)	Mail Services Coordinator	2		0		2		2		2			
	C082C	(230)	Registrar's Assistant	14		14		14		16		16			
	C087C	(231)	Administrative Specialist I	60	GRADE C106	36	GRADE C106	60	GRADE C106	60	GRADE C106	60	GRADE C106	GRADE C106	
	E057C	(232)	Audiovisual Laboratory Assistant	2		1		2		2		2			
	V029C	(233)	Purchasing Assistant	2		0		2		2		2			
	T089C	(234)	HE Public Safety Dispatcher	6		6		6		6		6			
	A	S081C	(235)	Apprentice Tradesman	27	GRADE C105	5	GRADE C105	27	GRADE C105	27	GRADE C105	27	GRADE C105	GRADE C105
V030C		(236)	Shipping and Receiving Clerk	3		2		3		3		3			
C088C		(237)	Mail Services Assistant	7		15		15		15		15			
S080C		(238)	Equipment Operator	7		3		7		7		7			
S084C		(239)	Institutional Services Supervisor	6	GRADE C104	17	GRADE C104	17	GRADE C104	17	GRADE C104	6	GRADE C104	GRADE C104	
D		S087C	(240)	Institutional Services Assistant	201	GRADE C103	109	GRADE C103	201	GRADE C103	161	GRADE C103	161	GRADE C103	GRADE C103
V031C		(241)	Stock Clerk	1	GRADE C102	0	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	GRADE C102	
TOTAL				1,526		1,181		1,568		1,534		1,527			

TWELVE MONTH EDUCATIONAL AND GENERAL

AHECB														
T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED		
				#	ANNUAL SAL	#	2009-10 ANNUAL SAL	#	2010-11 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL
		(242)	ACADEMIC POSITIONS Faculty	199		199		199		199		199	0	0
			Distinguished Professor		298,700		298,473		298,473		307,661		316,891	316,891
			University Professor		162,431		77,267		77,267		167,304		172,323	172,323
			Professor - Law		153,846		182,949		182,949		158,462		163,216	163,216
			Professor		150,032		159,557		159,557		154,533		159,169	159,169
			Assoc. Professor - Law		139,464		130,000		130,000		143,648		147,957	147,957
			Assoc. Professor		127,985		145,000		145,000		131,824		135,779	135,779
			Assistant Professor		121,095		110,000		110,000		124,728		128,470	128,470
			Instructor		86,305		75,000		75,000		88,894		91,561	91,561
N		(243)	WCOB - Departmental Chairperson	6	250,000	6	246,000	6	246,000	6	257,500	6	257,500	265,225
		(243.01)	Engineering - Departmental Chairperson							6	240,000	6	240,000	247,200
D		(244)	Department Chairperson	40	206,000	30	191,100	30	191,100	34	212,180	34	212,180	218,545
		(245)	Library Faculty	54		54		54		54	0	54	0	
			Librarian		103,254		83,673		83,673		106,352		109,542	109,542
			Associate Librarian		95,003		102,039		102,039		97,853		100,788	100,788
			Assistant Librarian		78,821		64,756		64,756		81,185		83,621	83,621
D		(246)	Curator Faculty	2		1		1		1	0	2	0	
			Curator		102,204						105,270		108,428	108,428
			Assoc. Curator		96,787						99,691		102,681	102,681
			Asst. Curator		78,821		33,347		33,347		81,185		83,621	83,621
		(247)	Research Associate	44	102,204	31	107,100	31	107,100	44	105,270	44	105,270	108,428
A		(248)	Senior Graduate Assistant	77	88,102	77	74,000	77	74,000	105	90,746	105	90,746	93,468
		(249)	Post Doctoral Fellow	6	80,749	3	37,000	3	37,000	6	83,172	6	83,172	85,667
		(250)	Research Assistant	44	64,645	28	60,000	28	60,000	44	66,584	44	66,584	68,582
		(251)	Teaching Associate	1	64,645					1	66,584	1	66,584	68,582
		(252)	Senior Library Assistant	16	61,977	10	67,584	10	67,584	16	63,836	16	63,836	65,751
A		(253)	Graduate Assistant	100	48,536	100	47,124	100	47,124	165	49,992	165	49,992	51,492
D		(254)	Teaching Assistant	3	48,362	0	0	0	0	0	49,813	3	49,813	51,307
			TOTAL	592		539		539		681		685		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(255)	WCOB - Distinguished Professor	1	250,000	1	205,225	1	205,225	1	257,500	1	257,500	265,225
N		(255.01)	Engineering - Distinguished Professor							4	240,000	4	240,000	247,200
A		(256)	Walton College of Business Faculty	44		35		44		56	0	56	0	
			Professor		231,750		229,489		229,489		238,703		245,864	245,864
			Assoc. Professor		180,250		163,000		163,000		191,227		185,658	191,227
			Asst. Professor		164,800		147,000		147,000		169,744		169,744	174,836
N		(256.01)	College of Engineering Faculty							10	0	10	0	
			Professor								180,000		185,400	185,400
			Assoc. Professor								150,000		154,500	154,500
			Asst. Professor								125,000		128,750	128,750
D		(257)	Faculty	792		758		758		778	0	778	0	
			Distinguished Professor		206,000		238,778		238,778		212,180		218,545	218,545
			Distinguished Professor - Law		161,797		0		0		166,651		171,650	171,650
			Professor		154,500		156,865		156,865		159,135		163,909	163,909
			Professor - Law		151,180		178,738		178,738		155,716		160,387	160,387
			University Professor		147,509		184,986		184,986		151,934		156,492	156,492
			Assoc. Professor - Law		130,288		103,648		103,648		134,197		138,223	138,223
			Assoc. Professor		121,095		117,415		117,415		124,728		128,470	128,470
			Asst. Professor - Law		121,095		82,175		82,175		124,728		128,470	128,470
			Asst. Professor		117,385		94,000		94,000		120,907		124,534	124,534
			Instructor		78,032		75,000		75,000		80,373		82,785	82,785
			Lecturer		69,110		40,000		40,000		71,184		73,319	73,319
		(258)	Senior Graduate Assistant	115	88,102	65	40,400	65	40,400	115	90,746	115	90,746	93,468
		(259)	Research Associate	4	76,425	1	24,360	1	24,360	4	78,718	4	78,718	81,079

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13 ANNUAL SAL
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
A		(260)	Graduate Assistant	480	48,536	450	43,200	470	43,200	490	49,992	51,492	490	51,492
			TOTAL	1,436		1,310		1,339		1,458			1,458	
			SUBTOTAL UAF E&G	4,167		3,589		4,005		4,298			4,288	
AGRICULTURAL EXPERIMENT STATION														
			ADMINISTRATIVE POSITIONS											
		(261)	Assoc. V.P. - Exp. Sta./Dean	1	158,672	1	185,160	1	185,160	1	163,433	168,336	1	168,336
		(262)	Assoc. Dir. of Agri. Exper. Station	2	155,056	2	165,000	2	165,000	2	159,708	164,499	2	164,499
		(263)	Director of Development	1	135,676	1	116,739	1	116,739	1	139,747	143,939	1	143,939
		(264)	Asst. Dir. of Agri. Exper. Station	1	115,801	0		0		1	119,276	122,854	1	122,854
		(265)	Asst to the Assoc. VP - Exper Station	1	104,969	1	57,616	1	57,616	1	108,118	111,361	1	111,361
		(266)	Fiscal Operations Manager	1	104,969	1	93,330	1	93,330	1	108,118	111,361	1	111,361
		(267)	Resident Director in Charge	7	100,805	6	76,146	6	76,146	7	103,829	106,944	7	106,944
		(268)	Project/Program Administrators	67		51		51		67	0	0	67	
			Project/Program Director		86,964		87,644		87,644		89,573	92,260		92,260
			Project/Program Manager		78,810		67,337		67,337		81,174	83,610		83,610
			Project/Program Specialist		67,996		61,200		61,200		70,036	72,137		72,137
		(269)	Associate for Administration	3	67,994	2	43,279	2	43,279	3	70,034	72,135	3	72,135
			TOTAL	84		65		65		84			84	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		D044C (270)	Systems Analyst	2	GRADE C122	2	GRADE C122	2	GRADE C122	2	GRADE C122	GRADE C122	2	GRADE C122
		D063C (271)	Computer Support Specialist	2	GRADE C119	0	GRADE C119	0	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119
		B061C (272)	Research Technologist	15		6		9		15			15	
		A074C (273)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118
		D065C (274)	Network Support Analyst	2		2		2		2			2	
		P021C (275)	Editor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117
		G195C (276)	HEI Program Coordinator	6	GRADE C116	2	GRADE C116	2	GRADE C116	6	GRADE C116	GRADE C116	6	GRADE C116
		A091C (277)	Fiscal Support Analyst	12		9		9		12			12	
		D079C (278)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115
		S033C (279)	Maintenance Supervisor	1		1		1		1			1	
IPC		S031C (280)	Skilled Tradesman	7		3		3		7			7	
		D084C (281)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	GRADE C114	2	GRADE C114
		D082C (282)	Network Analyst	3		0		0		3			3	
IPC		C050C (283)	Administrative Support Supervisor	7	GRADE C113	7	GRADE C113	7	GRADE C113	7	GRADE C113	GRADE C113	7	GRADE C113
		R036C (284)	Human Resources Specialist	1		0		0		1			1	
		C056C (285)	Administrative Specialist III	28	GRADE C112	8	GRADE C112	8	GRADE C112	28	GRADE C112	GRADE C112	28	GRADE C112
IPC		S053C (286)	Auto/Diesel Mechanic	2		2		2		2			2	
		B105C (287)	Farm Foreman -Inst	13		10		10		13			13	
		A098C (288)	Fiscal Support Specialist	16		13		13		16			16	
IPC		S050C (289)	Maintenance Specialist	2		2		2		2			2	
IPC		B106C (290)	Research Assistant	3		2		2		3			3	
		D091C (291)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110
IPC		S058C (292)	Equipment Mechanic	9		6		6		9			9	
		R038C (293)	Human Resources Assistant	1		0		0		1			1	
		B111C (294)	Laboratory Technician	6		6		6		6			6	
		B112C (295)	Greenhouse Technician	3	GRADE C109	2	GRADE C109	2	GRADE C109	3	GRADE C109	GRADE C109	3	GRADE C109
		S060C (296)	Heavy Equipment Operator	2		1		1		2			2	
		B113C (297)	Research Technician	13		12		12		13			13	
		C073C (298)	Administrative Specialist II	26		24		24		26			26	
		A101C (299)	Accounting Technician	3		1		1		3			3	
		S065C (300)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108
IPC		B114C (301)	Research Field Technician	14		13		13		14			14	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13 ANNUAL SAL
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
		C087C (302)	Administrative Specialist I	5	GRADE C106	2	GRADE C106	2	GRADE C106	5	GRADE C106	GRADE C106	5	GRADE C106
		B115C (303)	Agriculture Farm Technician	32		11		11		32			32	
		B116C (304)	Agriculture Lab Technician	53		31		31		53			53	
		S084C (305)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104
		S087C (306)	Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	GRADE C103	1	GRADE C103
			TOTAL	298		184		187		298			298	
			AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											
X		(307)	Faculty	196		128		128		196	0	0	196	
			Distinguished Professor		175,336		127,915		127,915		307,661	316,891		180,596
			University Professor		162,431		160,547		160,547		167,304	172,323		167,304
			Professor		150,032		176,775		176,775		154,533	159,169		154,533
			Assoc. Professor		127,985		123,446		123,446		131,824	135,779		131,824
			Asst. Professor		121,095		82,500		82,500		124,728	128,470		124,728
			Curator Faculty		102,204		58,262		58,262		105,270	108,428		105,270
			Instructor		86,305		56,183		56,183		88,894	91,561		88,894
X		(308)	Department Chairperson	11	153,251	8	170,000	8	170,000	11	212,180	218,545	11	157,849
N		(308.01)	Research Scientist							3	115,000	118,450	3	115,000
		(309)	Program Associate	107	102,204	89	73,658	89	73,658	107	105,270	108,428	107	105,270
		(310)	Director of Springdale Lab	1	92,230	1	102,000	1	102,000	1	94,997	97,847	1	94,997
		(311)	Senior Graduate Assistant	56	80,930	45	46,000	45	46,000	56	83,358	85,858	56	83,358
G,X,D		(312)	Post Doctoral Associate	39	80,749	34	58,580	34	58,580	36	83,358	85,858	36	83,172
		(313)	Program Technician	96	67,994	89	49,768	89	49,768	96	70,034	72,135	96	70,034
		(314)	Program Assistant	15	64,645	8	57,063	8	57,063	15	66,584	68,582	15	66,584
		(315)	Graduate Assistant	64	44,611	58		58		64	45,949	47,328	64	45,949
			TOTAL	585		460		460		585			585	
			AGRICULTURE EXPERIMENT STATION NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											
X		(316)	Faculty	5		1		1		5	0	0	5	
			Distinguished Professor		150,953						212,180	218,545		155,482
			University Professor		147,509						151,934	156,492		151,934
X			Professor		141,764		133,626		133,626		159,135	163,909		146,017
			Assoc. Professor		121,095						124,728	128,470		124,728
			Asst. Professor		117,385						120,907	124,534		120,907
			Instructor		78,032						80,373	82,785		80,373
			TOTAL	5		1		1		5			5	
			ANIMAL DISEASE DIAGNOSTIC LABORATORY TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS											
		B034C (317)	Microbiologist Supervisor	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	GRADE C122	1	GRADE C122
		B077C (318)	Microbiologist	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	GRADE C117	3	GRADE C117
			TOTAL	4		4		4		4			4	
			SUBTOTAL UA-AES	976		714		717		976			976	
			COOPERATIVE EXTENSION SERVICE TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS											
		(319)	Assoc. V.P. - Ext. Serv./Dean	1	158,672	1	175,000	1	175,000	1	163,433	168,336	1	163,433
		(320)	Assoc. Director	2	155,056	1	144,418	2	144,418	2	159,708	164,499	2	159,708
		(321)	District Director	5	143,430	3	99,000	3	99,000	5	147,733	152,165	5	147,733

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
		(322)	Director of Development	1	135,676	1	74,970	1	74,970	1	139,747	143,939	143,939
		(323)	County Ext. Agent	265		218		229		265	0	0	0
			County Ext. Agent IV		127,985		87,065		87,065		131,824	135,779	135,779
			County Ext. Agent III		123,719		84,026		84,026		127,431	131,253	131,253
			County Ext. Agent II		86,305		74,688		74,688		88,894	91,561	91,561
			County Ext. Agent I		79,998		70,000		70,000		82,398	84,870	84,870
N		(323.01)	Asst to the Assoc. VP - Ext. Service							1	108,118	111,361	0
D		(324)	Project/Program Administrators	90		57		58		86	0	0	0
			Sr. Project/Program Director		94,515		125,000		125,000		97,350	100,270	100,270
			Project/Program Director		86,964		84,443		84,443		89,573	92,260	92,260
			Project/Program Manager		78,810		64,282		64,282		81,174	83,610	83,610
			Project/Program Specialist		67,996		67,000		67,000		70,036	72,137	72,137
		(325)	Dir. of Physical Plant	1	82,280	1	78,948	1	78,948	1	84,749	87,291	87,291
N		(325.01)	Associate for Administration							3	70,034	72,135	0
			TOTAL	365		282		295		365		0	0

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

	S017C (326)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	A089C (327)	Accountant I	3	GRADE C116	2	GRADE C116	1	GRADE C116	3	GRADE C116	GRADE C116	3	GRADE C116	GRADE C116
	S023C (328)	Print Shop Supervisor	1		1		1		1			1		
	S033C (329)	Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
N	A091C (329.01)	Fiscal Support Analyst	0		0		0		10	GRADE C115	GRADE C115	0	GRADE C115	GRADE C115
	A090C (330)	Payroll Services Specialist	1		1		1		1			1		
	S032C (331)	Print Shop Supervisor	2		1		1		2			2		
	V015C (332)	Purchasing Specialist	1		2		1		1			1		
	S031C (333)	Skilled Tradesman	2		3		3		2			2		
	S041C (334)	Boiler Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
	P041C (335)	Commerical Graphic Artist	5		5		5		5			5		
	D084C (336)	Computer Operator	2		1		1		2			2		
	P039C (337)	Institutional Printer	6		1		1		6			6		
D	C050C (338)	Administrative Support Supervisor	89	GRADE C113	89	GRADE C113	74	GRADE C113	82	GRADE C113	GRADE C113	89	GRADE C113	GRADE C113
	R036C (339)	Human Resources Specialist	2		2		2		2			2		
D	C056C (340)	Administrative Specialist III	26	GRADE C112	5	GRADE C112	5	GRADE C112	23	GRADE C112	GRADE C112	26	GRADE C112	GRADE C112
	A098C (341)	Fiscal Support Specialist	15		7		5		15			15		
	S051C (342)	Instrumentation Technician	1		0		0		1			1		
	P053C (343)	Special Events Coordinator	1		0		0		1			1		
	S056C (344)	Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111
	S054C (345)	Printer	2		0		0		2			2		
	C063C (346)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
	S058C (347)	Equipment Mechanic	1		0		0		1			1		
	S057C (348)	Landscape Specialist	1		1		1		1			1		
	P057C (349)	Livestock News Reporter	4		4		4		4			4		
	V025C (350)	Warehouse Specialist	2		1		1		2			2		
	C073C (351)	Administrative Specialist II	59	GRADE C109	54	GRADE C109	51	GRADE C109	59	GRADE C109	GRADE C109	59	GRADE C109	GRADE C109
	C077C (352)	CES Program Assistant	111	GRADE C108	74	GRADE C108	70	GRADE C108	111	GRADE C108	GRADE C108	111	GRADE C108	GRADE C108
	S065C (353)	Maintenance Assistant	1		0		0		1			1		
	P060C (354)	Multimedia Technician	1		0		0		1			1		
	C087C (355)	Administrative Specialist I	40		20		15		40			40		
	S081C (356)	Apprentice Tradesman	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
	V030C (357)	Shipping and Receiving Clerk	5	GRADE C105	1	GRADE C105	1	GRADE C105	5	GRADE C105	GRADE C105	5	GRADE C105	GRADE C105
	S084C (358)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
	S087C (359)	Institutional Services Assistant	6	GRADE C103	5	GRADE C103	3	GRADE C103	6	GRADE C103	GRADE C103	6	GRADE C103	GRADE C103
		TOTAL	397		283		250		397			397		

COOPERATIVE EXTENSION SERVICE
TWELVE MONTH EDUCATIONAL AND GENERAL

AHECB													
T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13 ANNUAL SAL	#
D		(360)	ACADEMIC POSITIONS										
X			Faculty	140		85		93		130	0	0	130
			Distinguished Professor		175,336		102,106		102,106		307,661	316,891	180,596
			University Professor		162,431						167,304	172,323	167,304
			Professor		150,032		146,946		146,946		154,533	159,169	154,533
			Assoc. Professor		127,985		107,720		107,720		131,824	135,779	131,824
			Asst. Professor		121,095		86,993		86,993		124,728	128,470	124,728
			Instructor		86,305		65,539		65,539		88,894	91,561	88,894
A		(361)	Program Associate	40	102,204	32	70,429	39	70,429	50	105,270	108,428	105,270
		(362)	Program Technician	40	67,994	27	42,177	30	42,177	40	70,034	72,135	70,034
			TOTAL	220		144		162		220			220
			SUBTOTAL UA-CES	982		709		707		982			982
ARKANSAS ARCHEOLOGICAL SURVEY													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
		(363)	Dir. of Ar. Archeological Survey	1	140,532	1	110405	1	110405	1	144,748	149,091	144,748
		(364)	State Archeologist	1	121,831	1	76483	1	76483	1	125,485	129,250	125,485
		(365)	Survey Assistant Director	1	106,235	1	50000	1	55232	1	109,422	112,705	109,422
			TOTAL	3		3		3		3			3
CLASSIFIED POSITIONS													
A091C	(366)		Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	GRADE C115
P041C	(367)		Commerical Graphic Artist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	GRADE C114
C056C	(368)		Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	GRADE C112
C073C	(369)		Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	GRADE C109
A102C	(370)		Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	GRADE C108
C087C	(371)		Administrative Specialist I	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	GRADE C106	GRADE C106
S087C	(372)		Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	GRADE C103	GRADE C103
			TOTAL	8		8		8		8			8
ARKANSAS ARCHEOLOGICAL SURVEY													
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(373)	Archeologist	9	121,362	5	76,974	5	78,514	9	125,003	128,753	125,003
		(374)	Assoc. Archeologist	9	104,806	4	59,413	4	59,413	9	107,951	111,189	107,951
		(375)	Asst. Archeologist	9	97,400	3	61,032	3	61,032	9	100,322	103,332	100,322
		(376)	Survey Research Associate	6	94,783	5	50,732	5	50,732	6	97,626	100,555	97,626
		(377)	Survey Research Assistant	20	64,645	14	39,645	16	39,645	20	66,584	68,582	66,584
		(378)	Archeological Assistant	9	36,759	5	33,210	3	26,381	9	37,862	38,998	37,862
			TOTAL	62		36		36		62			62
			SUBTOTAL UA-AAS	73		47		47		73			73
ARKANSAS GARVAN WOODLAND GARDENS													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
M		(378.01)	Executive Director Arkansas Garvan Gardens							1	102,586	105,664	102,586
N		(378.02)	Project Program Administrators							13	0	0	0
			Sr. Project/Program Director								97,350	100,270	97,350
			Project/Program Director								89,573	92,260	89,573
			Project/Program Manager								81,174	83,610	81,174
			Project/Program Specialist								70,036	72,137	70,036

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TOTAL	0		0		0		14		14	
			U of A FAYETTEVILLE AUXILIARY ENTERPRISES										
			TWELVE MONTH AUXILIARY ENTERPRISES										
			NON-CLASSIFIED POSITIONS										
N		(378.03)	Vice Chancellor - Athletics					1		450,000		450,000	
		(379)	Exec. Associate Athletic Director	1	164,800	1	220,000	1	220,000	1	169,744	1	169,744
D		(380)	Director of Athletics	2	163,531	1	450,000	1	450,000	0	168,437	0	0
		(381)	Head Basketball Coach	2	163,531	2	795,000	2	795,000	2	168,437	2	168,437
		(382)	Head Football Coach	1	163,531	1	750,000	1	750,000	1	168,437	1	168,437
A		(383)	Sr. Associate Athletic Director	4	141,060	4	150,000	4	150,000	6	145,291	6	145,291
A		(384)	Physician - Health Center	6	140,516	6	128,433	6	128,433	9	144,732	9	144,732
D		(385)	Assoc. Dir. of Athletics	5	126,340	5	133,900	5	133,900	4	130,131	4	130,131
		(386)	Asst. Football Coach	11	119,275	11	225,000	11	225,000	11	122,853	11	122,853
		(387)	Defensive Coordinator	1	119,275	1	300,000	1	300,000	1	122,853	1	122,853
		(388)	Offensive Coordinator	1	119,275	1	300,000	1	300,000	1	122,853	1	122,853
		(389)	Dir. of Tennis/Track Fac	1	111,584	1	125,000	1	125,000	1	114,932	1	114,932
		(390)	Dir. Of Gymnastics Facility	1	111,584	1	103,933	1	103,933	1	114,932	1	114,932
		(391)	Asst. Dir. of Athletics	11	107,273	6	92,000	6	92,000	11	110,491	11	110,491
		(392)	Dir of Residence Life	1	105,276	1	102,210	1	102,210	1	108,435	1	108,435
		(393)	Asst. Basketball Coach	6	105,079	5	212,000	5	212,000	6	108,231	6	108,231
		(394)	Director of Counseling	1	99,683	1	84,030	1	84,030	1	102,674	1	102,674
		(395)	Baseball Coach	1	97,989	1	222,008	1	222,008	1	100,929	1	100,929
		(396)	Golf Coach	2	97,989	2	130,000	2	130,000	2	100,929	2	100,929
		(397)	Head Coach	4	97,989	2	97,753	2	97,753	4	100,929	4	100,929
A		(398)	Head Swimming Coach	1	97,989	2	103,656	2	103,656	2	100,929	2	100,929
		(399)	Head Tennis Coach	2	97,989	2	107,120	2	107,120	2	100,929	2	100,929
		(400)	Head Track Coach	1	97,989	1	135,928	1	135,928	1	100,929	1	100,929
		(401)	Head Volley Ball Coach	1	97,989	1	100,000	1	100,000	1	100,929	1	100,929
		(402)	Soccer Coach	1	97,989	1	86,000	1	86,000	1	100,929	1	100,929
D		(403)	Pharmacist	2	96,891			0		0	0	0	0
		(404)	Sr. Project/Program Director	2	91,762			2		94,515	97,350	2	94,515
		(405)	Concessions/Advertising Manager	3	91,541	3	78,618	3	78,618	3	94,287	3	94,287
		(406)	Stadium Manager	1	91,541	1	55,650	1	55,650	1	94,287	1	94,287
		(407)	Director of Arkansas Student Union	1	89,662	1	78,000	1	78,000	1	92,352	1	92,352
		(408)	Project/Program Administrators	45		45		45		0	0	45	0
			Project/Program Director		86,964		84,408		84,408		89,573		89,573
			Project/Program Manager		78,810		132,500		132,500		81,174		81,174
			Project/Program Specialist		67,996		66,016		66,016		70,036		70,036
		(409)	Head Trainer	2	84,929	2	77,800	2	77,800	2	87,477	2	87,477
		(410)	Patient Care Supervisor	1	80,149	1	46,234	1	46,234	1	82,553	1	82,553
		(411)	Mental Health Clinician	17	78,034	14	59,766	14	59,766	17	80,376	17	80,376
		(412)	Pilot	4	77,941	1	65,000	1	65,000	4	80,279	4	80,279
		(413)	Registered Nurse Practitioner	5	77,393	3	68,162	3	68,162	5	79,714	5	79,714
		(414)	Academic Counselor	14	77,296	9	65,000	9	65,000	14	79,615	14	79,615
		(415)	Student Development Specialist	13	74,231	11	60,337	11	60,337	13	76,458	13	76,458
		(416)	Asst. Swimming Coach	2	70,956	1	56,700	1	56,700	2	73,085	2	73,085
		(417)	Assoc. for Administration	4	70,956	2	65,920	2	65,920	4	73,085	4	73,085
		(418)	Asst. Volley Ball Coach	1	70,956	1	33,000	1	33,000	1	73,085	1	73,085
		(419)	Asst. Tennis Coach	2	70,956	2	40,000	2	40,000	2	73,085	2	73,085
		(420)	Media Facilities Coordinator	3	70,956	2	54,333	2	54,333	3	73,085	3	73,085
D		(421)	Assoc. Dir. Of Arkansas Union	1	68,889			0		0	0	0	0
		(422)	Asst. Baseball Coach	2	68,117	2	128,547	2	128,547	2	70,161	2	70,161
		(423)	Asst. Soccer Coach	2	68,117	2	57,000	2	57,000	2	70,161	2	70,161
		(424)	Asst. Coach	21	68,117	16	124,200	16	124,200	21	70,161	21	70,161

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13 ANNUAL SAL
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
D		(425)	Asst. Track Coach	3	68,117	3	110,000	3	110,000	3	70,161	72,266	3	72,266
		(426)	Registered Nurse	6	66,561	6	67,167	6	67,167	6	68,558	70,614	6	70,614
		(427)	Asst. Trainer	6	54,051	6	52,000	6	52,000	6	55,672	57,342	6	57,342
		(428)	Graduate Assistant	10	36,759	7	24,000	7	24,000	7	37,862	38,998	7	38,998
		TOTAL		241		201		201		239			239	
TWELVE MONTH AUXILIARY ENTERPRISES														
CLASSIFIED POSITIONS														
D	M087C	(429)	UAF Director of Housing	1	GRADE C123	0	GRADE C123	0	GRADE C123	0	GRADE C123	GRADE C123	0	GRADE C123
	D044C	(430)	Systems Analyst	1	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	GRADE C122	1	GRADE C122
D	L038C	(431)	Registered Nurse	6	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	GRADE C120	0	GRADE C120
	A053C	(432)	UAF Assistant Business Manager	2		1		2		2			2	
D	G118C	(433)	UAF Assoc Director of AR Union	1		0		0		0			0	
	P011C	(434)	UAF Sports Information Coord	2		0		2		2			2	
	D063C	(435)	Computer Support Specialist	3	GRADE C119	2	GRADE C119	3	GRADE C119	3	GRADE C119	GRADE C119	3	GRADE C119
	A074C	(436)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118
	P022C	(437)	Coord of Sports Information	3	GRADE C117	2	GRADE C117	3	GRADE C117	3	GRADE C117	GRADE C117	3	GRADE C117
A	D068C	(438)	Information Systems Analyst	1		0		1		2			2	
	S016C	(439)	Skilled Trades Foreman	3		3		3		3			3	
	V014C	(440)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116
	E048C	(441)	Eduation Instruction Specialist	2		1		2		2			2	
A	G195C	(442)	HEI Program Coordinator	10		14		14		14			14	
	S023C	(443)	Print Shop Manager	1		0		1		1			1	
	D075C	(444)	Software Support Specialist	2		1		2		2			2	
	S022C	(445)	Skilled Trades Supervisor	4		1		4		4			4	
	P031C	(446)	Media Specialist	1		1		1		1			1	
	C035C	(447)	Assistant Registrar	2	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115
	A091C	(448)	Fiscal Support Analyst	7		5		7		7			7	
	L061C	(449)	Medical Technologist	4		3		4		4			4	
	S038C	(450)	Transit Operations Supervisor	1		1		1		1			1	
	D079C	(451)	Computer Support Technician	7		5		7		7			7	
	S033C	(452)	Maintenance Supervisor	1		0		1		1			1	
	S032C	(453)	Print Shop Supervisor	3		1		3		3			3	
A	S031C	(454)	Skilled Tradesman	26		31		31		31			31	
	P041C	(455)	Commerical Graphic Artist	5	GRADE C114	3	GRADE C114	5	GRADE C114	5	GRADE C114	GRADE C114	5	GRADE C114
	D084C	(456)	Computer Operator	1		0		1		1			1	
	L064C	(457)	Radiology Technician	1		1		1		1			1	
N	M062C	(457.01)	Student Union Night Manager			0		0		1	GRADE C114	GRADE C114	1	GRADE C114
A	C050C	(458)	Administrative Support Supervisor	4	GRADE C113	8	GRADE C113	8	GRADE C113	8	GRADE C113	GRADE C113	4	GRADE C113
	S045C	(459)	Printing Estimator/Planner	2		1		2		2			2	
	V020C	(460)	Inventory Control Manager	4		4		4		4			4	
	C046C	(461)	Legal Support Specialist	2		2		2		2			2	
A	L069C	(462)	Licensed Practical Nurse	6		4		6		8			8	
A	G219C	(463)	Logistics Manager	4		6		6		6			6	
	L068C	(464)	Medical Diagnostic Analyst	1		1		1		1			1	
D	C056C	(465)	Administrative Specialist III	24	GRADE C112	11	GRADE C112	18	GRADE C112	18	GRADE C112	GRADE C112	22	GRADE C112
	A098C	(466)	Fiscal Support Specialist	14		12		14		14			14	
	C053C	(467)	Medical Records Techncian	2		2		2		2			2	
	V022C	(468)	Purchasing Technician	1		0		1		1			1	
	P053C	(469)	Special Events Coordinator	1		0		1		1			1	
	S055C	(470)	Athletic Facilities Supervisor	6	GRADE C111	3	GRADE C111	6	GRADE C111	6	GRADE C111	GRADE C111	6	GRADE C111
	M077C	(471)	Coordinator of Housekeeping	7		4		7		7			7	
D	S054C	(472)	Printer	16		9		12		12			12	
D	M074C	(473)	Residential Advisor	4		0		0		0			0	
	V023C	(474)	Storeroom Supervisor	4		4		4		4			4	
	X181C	(475)	Collector	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110
	B111C	(476)	Laboratory Technician	1		1		1		1			1	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
		S057C (477)	Landscape Specialist	2		0		2		2			2				
		G221C (478)	Vehicle Facilities Coordinator	4		2		4		4			4				
		V025C (479)	Warehouse Specialist	2		0		2		2			2				
D		C073C (480)	Administrative Specialist II	18	GRADE C109	8	GRADE C109	14	GRADE C109	14	GRADE C109	GRADE C109	18	GRADE C109		GRADE C109	
A		L082C (481)	Certified Nursing Assistant	4		3		4		7			7				
		S062C (482)	Institutional Bus Driver	26		22		26		26			26				
		C070C (483)	Duplication Assistant	2		1		2		2			2				
		C078C (484)	Cashier	15	GRADE C108	7	GRADE C108	15	GRADE C108	15	GRADE C108	GRADE C108	15	GRADE C108		GRADE C108	
		A102C (485)	Fiscal Support Technician	8		1		8		8			8				
		S065C (486)	Maintenance Assistant	3		1		3		3			3				
		S064C (487)	Skilled Trades Helper	4		0		4		4			4				
		S069C (488)	Radio Dispatch Operator	3	GRADE C107	2	GRADE C107	3	GRADE C107	3	GRADE C107	GRADE C107	3	GRADE C107		GRADE C107	
D		C087C (489)	Administrative Specialist I	38	GRADE C106	17	GRADE C106	22	GRADE C106	30	GRADE C106	GRADE C106	30	GRADE C106		GRADE C106	
		S075C (490)	Athletic Equipment Supervisor	2		2		2		2			2				
		E057C (491)	Audiovisual Laboratory Assistant	2		2		2		2			2				
A		V029C (492)	Purchasing Assistant	3		4		4		4			4				
		V030C (493)	Shipping & Receiving Clerk	4	GRADE C105	3	GRADE C105	4	GRADE C105	4	GRADE C105	GRADE C105	4	GRADE C105		GRADE C105	
		S080C (494)	Equipment Operator	3		2		3		3			3				
		T090C (495)	Parking Control Officer	12		7		12		12			12				
		S079C (496)	Reproduction Equipment Operator	7		4		7		7			7				
		S086C (497)	Cook	1	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104		GRADE C104	
		S084C (498)	Institutional Services Supervisor	2		0		2		2			2				
A		S087C (499)	Institutional Services Assistant	78	GRADE C103	67	GRADE C103	78	GRADE C103	85	GRADE C103	GRADE C103	85	GRADE C103		GRADE C103	
		V031C (500)	Stock Clerk	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	GRADE C102	1	GRADE C102		GRADE C102	
		TOTAL		451		305		425		447			451				

CRIMINAL JUSTICE INSTITUTE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION

(501)	Director, Criminal Justice Institute	1	140,532	1	110,513	1	110,513	1	144,748	149,091	1	144,748	149,091
(502)	Assoc. Dir Criminal Justice Inst	2	121,831	1	96,814	1	96,814	2	125,485	129,250	2	125,485	129,250
(503)	Asst. Dir., Fiscal Affairs	1	106,275	1	65,382	1	65,382	1	109,463	112,747	1	109,463	112,747
(504)	Project/Program Administrators	26		16		16		26	0	0	26		
	Sr. Project/Program Director		94,515		71,972		71,972		97,350	100,270		97,350	100,270
	Project/Program Director		86,964		75,852		75,852		89,573	92,260		89,573	92,260
	Project/Program Manager		78,810		50,500		50,500		81,174	83,610		81,174	83,610
	Project/Program Specialist		67,996		49,910		49,910		70,036	72,137		70,036	72,137
(505)	Director of Computer Serv.	1	76,855	1	53,246	1	53,246	1	79,160	81,535	1	79,160	81,535
(506)	Institutional Assistant	4	57,644	4	36,500	3	36,500	4	59,373	61,155	4	59,373	61,155
(507)	Law Enforcement. Supervision Instructor	1	56,059	0		0		1	57,741	59,473	1	57,741	59,473
	TOTAL	36		24		23		36			36		

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

C056C (508)	Administrative Specialist III	4	GRADE C112	2	GRADE C112	2	GRADE C112	4	GRADE C112	GRADE C112	4	GRADE C112	GRADE C112
A098C (509)	Fiscal Support Specialist	1		0		0		1			1		
C073C (510)	Administrative Specialist II	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109	GRADE C109
	TOTAL	7		3		3		7			7		

CLINTON SCHOOL OF PUBLIC SERVICE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION

(511)	Faculty - 12 month	14		6		6		14	0	0	14		
	Distinguished Professor		175,336		165,271		165,271		180,596	186,014		180,596	186,014
	Professor		150,032		100,000		100,000		154,533	159,169		154,533	159,169
	Instructor		86,305		57,500		57,500		88,894	91,561		88,894	91,561
(512)	Dean of Clinton School	1	168,431	1	189,000	1	189,000	1	173,484	178,688	1	173,484	178,688

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13 ANNUAL SAL
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
		(513)	Director of Development	1	130,544	1	55,000	1	55,000	1	134,460	138,494	1	134,460
		(514)	Project/Program Administrator	8		4		4		8	0	0	8	
			Project/Program Director		86,964		80,000		80,000		89,573	92,260		89,573
			Project/Program Manager		78,810		65,000		65,000		81,174	83,610		81,174
			Project/Program Specialist		67,996		42,330		42,330		70,036	72,137		70,036
		(515)	Lecturer	9	69,110	4	64,375	4	64,375	9	71,184	73,319	9	71,184
			TOTAL	33		16		16		33			33	
			ARK RESEARCH & EDUC OPTICAL NETWORK											
			TWELVE MONTH EDUCATIONAL AND GENERAL											
			ADMIN POSITIONS											
		(516)	AREON Executive Director	1	185,400	1	165,000	1	165,000	1	190,962	196,691	1	190,962
		(517)	AREON Chief Technology Officer	1	164,800	1	127,500	1	127,500	1	169,744	174,836	1	169,744
		(518)	AREON Network Engineer	4	128,750	2	107,100	2	107,100	4	132,613	136,591	4	132,613
		(519)	AREON Director of Admn & Plgn	1	86,569	1	65,000	1	65,000	1	89,167	91,842	1	89,167
		(520)	Project/Program Specialist	2	67,996	0	0	0	0	2	70,036	72,137	2	70,036
		(521)	AREON NW Support Engineer	2	48,695	0	0	0	0	2	50,156	51,661	2	50,156
			TOTAL	11		5		5		11			11	
			ARK SCHOOL FOR MATH, SCI AND ARTS											
		(522)	ASMSA Director	1	104,337	1	121,900	1	121,900	1	107,468	110,692	1	107,468
		(523)	ASMSA Dean of Academic Affairs	1	91,754	1	81,027	1	75,000	1	94,507	97,342	1	94,507
		(524)	ASMSA Fiscal Administrator	1	89,441	1	71,617	1	71,617	1	92,125	94,888	1	92,125
		(525)	ASMSA Outreach Coordinator	1	85,340	1	78,518	1	78,518	1	87,900	90,537	1	87,900
		(526)	ASMSA Dean Of Students	1	84,996	1	67,958	1	67,958	1	87,546	90,172	1	87,546
		(527)	ASMSA Annual Fund Coordinator	1	72,683	1	65,000	1	65,000	1	74,864	77,110	1	74,864
		(528)	ASMSA Recruiter/Public Relations	1	65,236	1	45,900	1	45,900	1	67,193	69,209	1	67,193
		(529)	ASMSA Asst Network Engineer	2	61,765	2	51,873	2	51,873	3	63,617	65,526	3	63,617
		(530)	ASMSA Network Administrator	1	61,762	1	52,669	1	52,669	1	63,615	65,524	1	63,615
		(531)	ASMSA Counselor	2	61,762	2	58,638	2	58,638	2	63,615	65,524	2	63,615
		(532)	ASMSA Teacher	69	61,762	63	60,926	59	60,926	69	63,615	65,524	69	63,615
		(533)	ASMSA Project/Program Manager	2	61,270	1	38,550	1	38,550	2	63,108	65,002	2	63,108
		(534)	ASMSA Distant Learning Tech	1	48,084	1	26,699	1	26,699	1	49,527	51,013	1	49,527
		(535)	ASMSA Facility Manager	1	48,084	1	44,367	1	44,367	1	49,527	51,013	1	49,527
		(536)	ASMSA HR/PR Manager	1	40,096	1	31,620	1	31,620	1	41,299	42,538	1	41,299
		(537)	ASMSA Project/Program Specialist	5	40,096	5	31,620	5	31,620	5	41,299	42,537	5	41,299
		(538)	ASMSA Coord Of Residential Life	1	39,200	1	25,000	1	25,000	1	40,376	41,588	1	40,376
		(539)	ASMSA Administrative Assistant	1	35,934	1	34,547	1	34,547	1	37,012	38,122	1	37,012
		(540)	ASMSA Teacher - Part Time	8	35,905	5	26,000	4	12,750	8	36,982	38,092	8	36,982
		(541)	ASMSA Community Developer	1	35,561	1	25,000	1	25,000	1	36,628	37,727	1	36,628
		(542)	ASMSA Registrar	1	35,561	1	28,303	1	28,303	1	36,628	37,727	1	36,628
		(543)	ASMSA Nurse	1	35,561	1	33,150	1	33,150	1	36,628	37,727	1	36,628
		(544)	ASMSA Secretary	2	30,579	2	27,079	2	27,079	2	31,497	32,442	2	31,497
		(545)	ASMSA Maintenance Supervisor	1	29,403	1	28,546	1	28,546	1	30,285	31,193	1	30,285
		(546)	ASMSA Library Assistant	2	24,563	2	20,400	2	20,400	2	25,300	26,059	2	25,300
		(547)	ASMSA Residential Mentor	14	24,563	13	22,000	12	22,000	14	25,300	26,059	14	25,300
		(547.01)	ASMSA Recruiter	0	0	0	0	0	0	2	24,000	24,720	2	24,000
		(548)	ASMSA Receptionist	1	22,400	1	19,865	1	19,500	1	23,072	23,764	1	23,072
		(549)	ASMSA Maintenance Worker	3	21,996	3	20,609	3	20,609	3	22,656	23,335	3	22,656
		(550)	ASMSA Fiscal Assistant	1	21,556	0	0	0	0	0	0	0	0	0
		(551)	ASMSA Counselor Secretary	1	19,569	1	18,815	1	18,815	1	20,156	20,761	1	20,156
		(552)	ASMSA Residential Life Secretary	1	19,569	1	18,360	1	18,360	1	20,156	20,761	1	20,156
			TOTAL	130		118		112		132			132	
			TOTAL UAFUND	7,167		5,771		6,302		7,308			7,302	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
KNOWLEDGE BASED ECONOMIC DEVELOPMENT PROGRAM																	
		(1)	Sr. Project/Program Director	1	91,762	0		0		1	94,515	97,350	1		94,515		97,350
		(2)	Assoc for Administration	1	66,016	0		0		1	67,996	70,036	1		67,996		70,036
				<u>2</u>		<u>0</u>		<u>0</u>		<u>2</u>			<u>2</u>				

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

			AHECB									
T	CL	ITEM	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED	
C	CODE	#	2010-11	2009-10	2010-11	2010-11	2011-12	2012-13	2011-12	2012-13	2011-12	2012-13
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF ARKANSAS FORT SMITH												
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
(1)		Chancellor, UA Fort Smith	1	175,009	1	177,000	1	177,000	1	180,260	1	185,667
(2)		Provost/Chief Academic Officer	1	148,694	1	160,000	1	160,000	1	153,155	1	157,749
(3)		Vice Chan for University Relations/Exec Asst to Char	1	138,281	1	125,000	1	125,000	1	142,429	1	146,702
(4)		Vice Chan. For Finance & Admin.	1	138,281	1	125,000	1	125,000	1	142,429	1	146,702
(5)		Executive Vice Chancellor	1	136,179	1	130,000	1	130,000	1	140,265	1	144,473
(6)		Vice Chancellor for Student Services	1	136,179	1	125,000	1	125,000	1	140,265	1	144,473
(7)		Vice Chancellor for Institutional Advancement	1	136,179	1	125,000	1	125,000	1	140,265	1	144,473
(8)		Director of University Communications	1	124,169	1	75,000	1	75,000	1	127,894	1	131,730
(9)		Dir. of Management Info. Systems	1	120,962	1	94,860	1	110,000	1	124,591	1	128,329
(10)		Associate Vice Chan for Finance & Administration	1	119,674	1	0	1	0	1	123,264	1	126,962
(11)		Dean	6	111,416	5	103,020	5	103,020	6	114,758	6	118,201
(12)		Vice Chan for Planning & Accountability	1	107,645	1	84,660	1	84,660	1	110,875	1	114,201
(13)		Controller	1	106,750	1	93,225	1	93,225	1	109,953	1	113,251
(14)		Dean of Business & Professional Institute	1	101,718	1	61,710	1	61,710	1	104,770	1	107,913
(15)		Dean of Work Force Development	1	101,718	1	93,633	1	93,633	1	104,770	1	107,913
(16)		Director of Plant Operations / Engineer	1	100,480	1	85,828	1	85,828	1	103,494	1	106,599
(17)		Dean of Instructional Development	1	100,235	1	87,567	1	87,567	1	103,243	1	106,340
(18)		Director of Planned Giving	1	99,171	1	65,000	1	65,000	1	102,147	1	105,211
(19)		Director of Annual Fund	1	99,171	0	0	0	0	1	102,147	1	105,211
(20)		Director of Major Gifts	1	99,171	1	97,718	1	97,718	1	102,147	1	105,211
(21)		Registrar	1	97,749	1	60,000	1	60,000	1	100,682	1	103,702
(22)		Dir. of Community & Cont. Ed.	1	94,782	1	76,500	1	76,500	1	97,625	1	100,554
(23)		Dir. of Institutional Research	1	91,024	1	80,659	1	80,659	1	93,755	1	96,568
(24)		Associate Director of Computing Services	4	92,612	2	78,573	2	78,573	4	95,391	4	98,253
(25)		Assistant to the Chancellor	1	90,968	1	61,200	1	61,200	1	93,697	1	96,508
(26)		Dir. of Telecommunications	1	87,850	1	65,000	1	65,000	1	90,485	1	93,200
(27)		Project/Program Administrators	31						31	0	31	0
		Project /Program Director		86,964	5	81,600	4	60,000		89,573		92,260
		Project/Program Manager		78,810	7	63,688	7	63,688		81,174		83,610
		Project /Program Specialist		67,996	15	64,000	15	64,000		70,036		72,137
(28)		Director of Admissions	1	84,709	1	50,000	1	50,000	1	87,251	1	89,868
(29)		Director of Student Aid	1	84,709	1	66,810	1	66,810	1	87,251	1	89,868
(30)		Assistant Director of Plant Operations	1	82,280	1	69,037	1	69,037	1	84,749	1	87,291
(31)		Dir. of Evening & Special Programs	1	82,144	0	0	0	0	1	84,609	1	87,147
(32)		Director of Media Services	1	81,683	0	0	0	0	1	84,133	1	86,657
(33)		Development Officer	7	78,495	7	67,016	6	67,016	7	80,850	7	83,276
(34)		Director of University Police	1	78,607	1	55,552	1	55,552	1	80,965	1	83,394
(35)		Dir. of Budget	1	77,483	1	49,120	1	49,120	1	79,807	1	82,201
(36)		Dir. of Placement/Career Services	1	77,483	1	74,717	1		1	79,807	1	82,201
(37)		Director of Staff Development	1	73,128	0	0	0		1	75,322	1	77,581
(38)		Dir. of Sys Prog & Data Base Svcs.	1	71,598	1	65,000	1	65,000	1	73,746	1	75,958
(39)		Director of Academic Support Services	1	68,383	1	56,100	1	56,100	1	70,434	1	72,547
(40)		Dir. of Educational Assessment	1	68,381	0	0	0	0	1	70,433	1	72,546
(41)		Director of Disability Services	1	68,296	0	0	0	0	1	70,345	1	72,455
(42)		Administrator of Grants & Contracts	1	67,727	1	63,839	1	63,839	1	69,759	1	71,851
(43)		Instructional Designers	2	65,793	2	57,000	2	57,000	2	67,767	2	69,800
(44)		Counselor	1	65,793	0	0	0	0	1	67,767	1	69,800
(45)		Director of Student Activities & Org.	1	64,643	0	0	0	0	1	66,582	1	68,580

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13 ANNUAL SAL
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL		
		(46)	Continuing Education Specialist	4	59,614	1	30,600	1	30,600	4	61,403	63,245	4	61,403		63,245
		(47)	Workforce Specialist	3	59,614	3	43,608	3	43,608	3	61,403	63,245	3	61,403		63,245
		(48)	Institutional Assistant	6	57,644	6	50,700	6	50,700	6	59,373	61,154	6	59,373		61,154
		(49)	Academic Advisor	44	53,283	35	46,000	35	46,000	44	54,881	56,528	44	54,881		56,528
		(50)	Dir. of Admin. Support Services	1	52,194	0	0	0	0	1	53,760	55,373	1	53,760		55,373
			TOTAL	148		120		118		148			148			
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																
		D038C (51)	Senior Software Support Analyst	3	GRADE C123	3	GRADE C123	2	GRADE C123	3	GRADE C123	GRADE C123	3	GRADE C123		GRADE C123
		D044C (52)	Systems Analyst	7	GRADE C122	4	GRADE C122	6	GRADE C122	7	GRADE C122	GRADE C122	7	GRADE C122		GRADE C122
		V004C (53)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121		GRADE C121
		T030C (54)	HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120		GRADE C120
		P013C (55)	Public Information Coordinator	1		1		1		1			1			
		A074C (56)	Fiscal Support Supervisor	5	GRADE C118	5	GRADE C118	5	GRADE C118	5	GRADE C118	GRADE C118	5	GRADE C118		GRADE C118
		D064C (57)	Website Developer	2		1		1		2			2			
		P021C (58)	Editor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117		GRADE C117
		D068C (59)	Information Systems Analyst	1		1		1		1			1			
		S017C (60)	Maintenance Coordinator	1		1		1		1			1			
		B076C (61)	Research Project Analyst	1		1		1		1			1			
		V014C (62)	Buyer	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116		GRADE C116
N		A089C (62.01)	Accountant	0		0		0		2			1			
		G197C (63)	Director of Alumni	1		0		0		1			1			
		G195C (64)	HEI Program Coordinator	5		5		5		5			5			
		P031C (65)	Media Specialist	2		2		2		2			2			
		X119C (66)	Occupational Safety Coordinator	1		0		0		1			1			
		T055C (67)	Public Safety Officer	13		8		9		13			13			
		S022C (68)	Skilled Trades Supervisor	4		3		3		4			4			
		C037C (69)	Administrative Analyst	4	GRADE C115	2	GRADE C115	2	GRADE C115	4	GRADE C115	GRADE C115	4	GRADE C115		GRADE C115
		C035C (70)	Assistant Registrar	2		1		1		2			2			
		D079C (71)	Computer Support Technician	1		1		1		1			1			
		A091C (72)	Fiscal Support Analyst	7		5		7		7			7			
		S031C (73)	Skilled Tradesman	19		14		15		19			19			
		P041C (74)	Commercial Graphic Artist	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	GRADE C114	3	GRADE C114		GRADE C114
		D084C (75)	Computer Operator	2		2		2		2			2			
		D082C (76)	Network Analyst	1		1		1		1			1			
		C050C (77)	Administrative Support Supervisor	3	GRADE C113	1	GRADE C113	1	GRADE C113	3	GRADE C113	GRADE C113	3	GRADE C113		GRADE C113
		E053C (78)	Audiovisual Aids Supervisor	1		0		0		1			1			
		P049C (79)	Commercial Artist/Graphic Artist I	1		0		1		1			1			
		C051C (80)	Financial Aid Specialist	1		1		1		1			1			
		R036C (81)	Human Resources Specialist	2		1		1		2			2			
		C056C (82)	Administrative Specialist III	11	GRADE C112	11	GRADE C112	10	GRADE C112	11	GRADE C112	GRADE C112	11	GRADE C112		GRADE C112
		A098C (83)	Fiscal Support Specialist	7		6		6		7			7			
		S051C (84)	Instrumentation Technician	2		2		2		2			2			
		S050C (85)	Maintenance Specialist	2		0		0		2			2			
		B106C (86)	Research Assistant	1		1		1		1			1			
		P053C (87)	Special Events Coordinator	1		1		1		1			1			
		M077C (88)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111		GRADE C111
		B108C (89)	Laboratory Coordinator	1		1		1		1			1			
		D090C (90)	Computer Publishing Operator	2	GRADE C110	2	GRADE C110	1	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110		GRADE C110
		R038C (91)	Human Resources Assistant	4		4		4		4			4			
		B111C (92)	Laboratory Technician	1		0		0		1			1			
		C073C (93)	Administrative Specialist II	15	GRADE C109	13	GRADE C109	14	GRADE C109	15	GRADE C109	GRADE C109	15	GRADE C109		GRADE C109
A		C069C (94)	Library Technician	3		3		3		4			4			
		C078C (95)	Cashier	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108		GRADE C108
		V027C (96)	Inventory Control Technician	1		0		0		1			1			

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
		S065C (97)	Maintenance Assistant	5		5		5		5			5				
		C083C (98)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107		
A		C082C (99)	Registrar's Assistant	3		3		3		4			4				
A		C087C (100)	Administrative Specialist I	19	GRADE C106	19	GRADE C106	19	GRADE C106	20	GRADE C106	GRADE C106	20	GRADE C106	GRADE C106		
		T089C (101)	HE Public Safety Dispatcher	2		2		2		2			2				
N		P063C (101.01)	Special Events Worker	0		0		0		1			1				
		S081C (102)	Apprentice Tradesman	9	GRADE C105	3	GRADE C105	4	GRADE C105	9	GRADE C105	GRADE C105	9	GRADE C105	GRADE C105		
		S079C (103)	Reproduction Equipment Operator	1		1		1		1			1				
		V030C (104)	Shipping & Receiving Clerk	1		1		1		1			1				
		S084C (105)	Institutional Services Supervisor	14	GRADE C104	11	GRADE C104	11	GRADE C104	14	GRADE C104	GRADE C104	14	GRADE C104	GRADE C104		
		S087C (106)	Institutional Services Assistant	25	GRADE C103	20	GRADE C103	22	GRADE C103	25	GRADE C103	GRADE C103	25	GRADE C103	GRADE C103		
		TOTAL		233		184		192		239			238				

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(107)	Department Chairpersons	20	123,569	16		16		20	127,276	131,094	20	127,276	131,094
(108)	Director of Library Services	1	117,615	1	69,360	1	69,360	1	121,143	124,777	1	121,143	124,777
(109)	Assistant Dean	3	104,672	0	0	0	0	3	107,812	111,046	3	107,812	111,046
(110)	Project/Program Director	2	86,964	2	48,000	2	48,000	2	89,573	92,260	2	89,573	92,260
(111)	Librarian	7	84,935	5	48,960	5	48,960	7	87,483	90,107	7	87,483	90,107
	TOTAL	33		24		24		33			33		

NINE-MONTH EDUCATIONAL & GENERAL
ACADEMIC POSITIONS

(112)	Faculty	292						292			292		
	Distinguished Professor		136,067	0	0	0	0		140,149	144,354		140,149	144,354
	Professor		119,367	18	145,000	19	145,000		122,948	126,636		122,948	126,636
	Associate Professor		104,648	41	120,824	42	120,824		107,787	111,021		107,787	111,021
	Assistant Professor		87,611	108	109,428	112	109,428		90,239	92,946		90,239	92,946
	Instructor		68,355	62	72,221	64	81,600		70,406	72,518		70,406	72,518
	Lecturer		57,366	2	38,851	2	38,851		59,087	60,859		59,087	60,859
(113)	Clinical Instructor	13	51,002	9	45,000	9	45,000	13	52,532	54,108	13	52,532	54,108
(114)	Part-Time Faculty	300	35,905	240	20,850	240	20,850	300	36,982	38,092	300	36,982	38,092
	TOTAL	605		480		488		605			605		

TWELVE MONTH AUXILIARY ENTERPRISES
NON-CLASSIFIED POSITIONS

(115)	Athletic Director	1	102,404	1	85,000	1	85,000	1	105,476	108,640	1	105,476	108,640
(116)	Coach	8	93,563	6	81,245	6	81,245	8	96,370	99,261	8	96,370	99,261
(117)	Dir. of Auxiliary Enterprises	1	89,879	0	0	0	0	1	92,575	95,352	1	92,575	95,352
(118)	Project/Program Administrators	5						5	0	0	5	0	0
	Project/Program Director		86,964	1	50,000	1	50,000		89,573	92,260		89,573	92,260
	Project/Program Manager		78,810	0	0	1	30,000		81,174	83,610		81,174	83,610
(119)	Senior Women's Administrator	1	78,322	1	76,000	1	76,000	1	80,672	83,092	1	80,672	83,092
(120)	Assistant Athletic Director	1	78,322	0	0	0	0	1	80,672	83,092	1	80,672	83,092
(121)	Head Athletic Trainer	1	73,549	1	46,000	1	46,000	1	75,756	78,028	1	75,756	78,028
(122)	Assistant Coach	8	73,549	4	35,700	4	357,000	8	75,756	78,028	8	75,756	78,028
(123)	Director of Food Service	1	67,679	0	0	0	0	1	69,709	71,801	1	69,709	71,801
(124)	Campus Store Manager	1	67,197	0	0	0	0	1	69,213	71,290	1	69,213	71,290
(125)	Sports Information Director	1	49,446	1	38,760	1	38,760	1	50,930	52,458	1	50,930	52,458
(126)	Compliance Officer	1	47,257	1	36,000	1	36,000	1	48,675	50,135	1	48,675	50,135
(127)	Residential Life Coordinator	1	47,257	1	25,000	1	25,000	1	48,675	50,135	1	48,675	50,135
(128)	Assistant Athletic Trainer	2	31,743	1	29,004	1	29,004	2	32,695	33,676	2	32,695	33,676
	TOTAL	33		18		19		33			33		

TWELVE MONTH AUXILIARY ENTERPRISES

AHECB																	
T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
CLASSIFIED POSITIONS																	
	P033C (129)		Special Events Manager	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115	GRADE C115	GRADE C115
	S044C (130)		Food Preparation Manager	2	GRADE C114	0	GRADE C114	0	GRADE C114	2	GRADE C114	GRADE C114	2	GRADE C114	GRADE C114	GRADE C114	GRADE C114
	M062C (131)		Student Union Night Manager	1		0		0		1			1				
	C055C (132)		Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112	GRADE C112	GRADE C112
	S056C (133)		Food Preparation Supervisor	2	GRADE C111	0	GRADE C111	0	GRADE C111	2	GRADE C111	GRADE C111	2	GRADE C111	GRADE C111	GRADE C111	GRADE C111
	C078C (134)		Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108	GRADE C108	GRADE C108
	V029C (135)		Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106	GRADE C106	GRADE C106
	V030C (136)		Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105	GRADE C105	GRADE C105
	S086C (137)		Cook	3	GRADE C104	0	GRADE C104	0	GRADE C104	3	GRADE C104	GRADE C104	3	GRADE C104	GRADE C104	GRADE C104	GRADE C104
	S089C (138)		Food Preparation Technician	5	GRADE C102	0	GRADE C102	0	GRADE C102	5	GRADE C102	GRADE C102	5	GRADE C102	GRADE C102	GRADE C102	GRADE C102
			TOTAL	20		2		2		20			20				
			TOTAL MAIN CAMPUS	1,072		828		843		1,078			1,077				
WESTERN ARKANSAS AREA TECHNICAL CTR																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(139)		Director, Western Arkansas Area Tech	1	86,813	1	85,910	1	100,000	1	89,418	92,100	1	89,418		92,100	
	(140)		Asst. Dir. Western Ark Area Tech Ctr	1	76,821	1	54,000	1	54,000	1	79,125	81,499	1	79,125		81,499	
	(141)		Workforce Specialist	2	59,614	1	39,850	1	39,850	2	61,403	63,245	2	61,403		63,245	
	(142)		Academic Advisor	3	49,446	2	36,000	2	36,000	3	50,930	52,458	3	50,930		52,458	
			TOTAL	7		5		5		7			7				
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	C073C (143)		Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109	GRADE C109	GRADE C109
			TOTAL	1		1		1		1			1				
NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS																	
	(144)		Faculty	12	71,341	10	50,113	10	50,113	12	73,482	75,686	12	73,482		75,686	
	(145)		Part-Time Faculty	18	35,905	8	18,500	8	18,500	18	36,982	38,092	18	36,982		38,092	
			TOTAL	30		18		18		30			30				
			TOTAL TECHNICAL CENTER	38		24		24		38			38				
			TOTAL UAFS	1,110		852		867		1,116			1,115				

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNium

AHECB															
T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
UNIVERSITY OF ARKANSAS AT LITTLE ROCK															
TWELVE MONTH EDUCATIONAL AND GENERAL															
ADMINISTRATIVE POSITIONS															
		(1)	Chancellor, U of A at Little Rock	1	175,009	1	219,406	1	219,406	1	180,260	185,667	1	180,260	185,667
		(2)	Dean of Law School	1	167,987	1	209,350	1	209,350	1	173,027	178,218	1	173,027	178,218
		(3)	Provost & VCAA	1	148,694	1	171,886	1	171,886	1	153,154	157,749	1	153,154	157,749
		(4)	Vice Chan. for Finance & Admin.	1	144,310	1	170,032	1	170,032	1	148,639	153,098	1	148,639	153,098
		(5)	Vice Chan. for Educational Services	1	142,118	1	125,957	1	125,957	1	146,382	150,773	1	146,382	150,773
		(6)	Vice Chan. for Univ. Advancement	1	142,118	1	118,633	1	118,633	1	146,382	150,773	1	146,382	150,773
		(7)	Dean of Business Administration	1	140,982	1	185,000	1	185,000	1	145,211	149,568	1	145,211	149,568
		(8)	Dean of Science & Math	1	140,982	1	161,739	1	161,739	1	145,211	149,568	1	145,211	149,568
		(9)	Vice Provost for Research	1	137,736	1	160,000	1	160,000	1	141,868	146,124	1	141,868	146,124
		(10)	Dean of Schools/Colleges	6	137,735	4	116,088	4	116,088	6	141,867	146,123	6	141,867	146,123
		(11)	Director of Development	1	128,142	1	162,095	1	162,095	1	131,986	135,946	1	131,986	135,946
		(12)	Assoc. Vice-Chancellor	5	124,898	4	103,510	4	103,510	5	128,645	132,504	5	128,645	132,504
		(13)	Exec. Assist. to the Chancellor	1	124,898	1	104,146	1	104,146	1	128,645	132,504	1	128,645	132,504
		(14)	Dir. Ark. Institute Econ. Advancement	1	124,169	1	149,000	1	149,000	1	127,894	131,731	1	127,894	131,731
		(15)	Dir. of Ark. Institute of Government	1	124,169	1	93,013	1	93,013	1	127,894	131,731	1	127,894	131,731
		(16)	Director of Univ. Communications	1	124,169	1	90,900	1	90,900	1	127,894	131,731	1	127,894	131,731
		(17)	Dean of Library	1	122,749	1	105,040	1	105,040	1	126,432	130,225	1	126,432	130,225
		(18)	Vice Chan. for Information Services	1	120,962	1	113,118	1	113,118	1	124,591	128,329	1	124,591	128,329
		(19)	Director of Arkansas SBDC	1	120,962	1	121,558	1	121,558	1	124,591	128,328	1	124,591	128,328
		(20)	Director of Mgt Systems & Planning	1	120,962	0	0	0	0	1	124,591	128,328	1	124,591	128,328
		(21)	Division Chief	3	118,967	2	88,506	2	88,506	3	122,536	126,212	3	122,536	126,212
		(22)	Director of Financial Services	1	111,416	1	75,000	1	75,000	1	114,758	118,201	1	114,758	118,201
		(23)	Dir. of Administrative Services	1	111,416	1	67,590	1	67,590	1	114,758	118,201	1	114,758	118,201
		(24)	Dir. of Res. and Sponsored Programs	1	111,128	1	85,000	1	85,000	1	114,462	117,896	1	114,462	117,896
		(25)	Dir. Office of International Prog.	1	111,128	0	0	0	0	1	0	0	1	114,462	117,896
		(26)	Associate Dean	5	110,381	5	102,087	5	102,087	5	113,693	117,104	5	113,693	117,104
D		(27)	Physician	1	105,379	0	0	0	0	0	0	0	0	0	0
		(28)	Director of Physical Plant	1	104,873	1	66,000	1	66,000	1	108,019	111,260	1	108,019	111,260
		(29)	Assistant Dean	4	104,672	4	68,524	4	68,524	4	107,812	111,046	4	107,812	111,046
		(30)	Dir. of Instructional/Faculty Dev	1	100,236	1	90,000	1	90,000	1	103,243	106,340	1	103,243	106,340
		(31)	Director of Records & Registration	1	100,236	1	71,500	1	71,500	1	103,243	106,340	1	103,243	106,340
		(32)	Dir of Corp. & Foundation Relations	2	99,172	1	78,235	1	78,235	2	102,147	105,211	2	102,147	105,211
		(33)	Director of Annual Giving	1	99,172	1	77,282	1	77,282	1	102,147	105,211	1	102,147	105,211
		(34)	Dir. of Counseling Services	1	99,172	1	73,000	1	73,000	1	102,147	105,211	1	102,147	105,211
		(35)	Director of Planned Giving	1	99,172	1	81,631	1	81,631	1	102,147	105,211	1	102,147	105,211
		(36)	Director of Recruitment	1	93,959	1	85,000	1	85,000	1	96,778	99,681	1	96,778	99,681
		(37)	Dir. Of Continuing Education	1	93,959	0	0	0	0	1	96,777	99,681	1	96,777	99,681
		(38)	Assoc. Dir. Computing Services	6	92,612	4	78,780	4	78,780	6	95,391	98,252	6	95,391	98,252
		(39)	Director of Institutional Research	1	91,024	0	0	0	0	1	93,755	96,568	1	93,755	96,568
		(40)	Dir. of Admissions & Financial Aid	1	90,552	1	78,236	1	78,236	1	93,269	96,067	1	93,269	96,067
		(41)	Director of Cooperative Educ. Prog.	1	88,164	1	51,960	1	51,960	1	90,809	93,533	1	90,809	93,533
		(42)	Dir. of Community Partnerships	1	88,164	1	79,675	1	79,675	1	90,809	93,533	1	90,809	93,533
		(43)	Director of Health Services	1	87,125	1	84,588	1	84,588	1	89,739	92,431	1	89,739	92,431
		(44)	Dir. Student Development Center	1	87,074	1	64,143	1	64,143	1	89,687	92,377	1	89,687	92,377
		(45)	Project/Program Administrator	55						55	0	0	55	0	0
			Project/Program Director		86,964	4	74,235	4	74,235		89,573	92,260		89,573	92,260
			Project/Program Manager		78,810	22	63,125	22	63,125		81,174	83,610		81,174	83,610
			Project/Program Specialist		67,996	14	64,135	14	64,135		70,036	72,137		70,036	72,137
		(46)	Business Manager	1	84,802	1	44,320	1	44,320	1	87,346	89,966	1	87,346	89,966
		(47)	Assoc. Dean of Students	2	84,321	2	63,147	2	63,147	2	86,851	89,457	2	86,851	89,457

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(48)	Director of Admissions	1	84,321	1	40,409	1	40,409	1	86,851	1	86,851
		(49)	Assoc. Dir Research & Sponsored Prog	1	81,539	0	0	0	0	1	83,985	1	83,985
		(50)	Budget Director	2	80,864	1	60,754	1	60,754	2	83,290	2	83,290
		(51)	Dir. of Adm. & Registrar/Law	1	80,272	1	55,858	1	55,858	1	82,680	1	82,680
		(52)	Development Officer	6	78,495	5	65,855	5	65,855	6	80,850	6	80,850
		(53)	Project Coordinator	1	78,108	1	42,000	1	42,000	1	80,451	1	80,451
		(54)	Coord. of Cooperative Education	1	78,088	1	34,454	1	34,454	1	80,430	1	80,430
		(55)	Director of Testing Services	1	76,681	1	52,146	1	52,146	1	78,981	1	78,981
		(56)	Research Coordinator	2	75,661	1	43,000	1	43,000	2	77,931	2	77,931
		(57)	Director of Alumni Relations	1	72,815	0	0	0	0	1	74,999	1	74,999
		(58)	APAC Coordinator	1	71,451	1	48,679	1	48,679	1	73,594	1	73,594
		(59)	Director of Student Activities	1	70,114	1	57,702	1	57,702	1	72,217	1	72,217
		(60)	Computer Systems Mgr.	1	69,821	1	54,479	1	54,479	1	71,916	1	71,916
		(61)	Director of Disability Services	1	68,296	1	54,398	1	54,398	1	70,345	1	70,345
		(62)	Academic/Student Support	56						56	0	56	0
			Student Development Specialist		68,296	48	52,706	48	52,706		70,345		72,456
			Academic Counselor		60,438	4	40,923	4	40,923		62,252		64,119
		(63)	Coord. of Intramural Activities	1	66,242	0	0	0	0	1	68,229	1	68,229
		(64)	Assoc Dir of Financial Aid	2	63,694	2	51,224	2	51,224	2	65,605	2	65,605
		(65)	Job Developer/Cooperative Ed. Prog.	1	63,402	1	38,557	1	38,557	1	65,304	1	65,304
		(66)	Institutional Assistant	35	57,644	35	50,500	35	50,500	35	59,373	35	59,373
		TOTAL		242		205		205		241		241	

TWELVE MONTH EDUCATIONAL AND GENERAL

CLASSIFIED POSITIONS

D020C (67)	Inst Information Tech Coordinator	1	GRADE C125	0	GRADE C125	0	GRADE C125	1	GRADE C125	GRADE C125	1	GRADE C125	GRADE C125
D022C (68)	Systems Specialist	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	GRADE C124	1	GRADE C124	GRADE C124
T019C (69)	Director of Public Safety I	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	GRADE C122	1	GRADE C122	GRADE C122
D044C (70)	Systems Analyst	1		0		0		1			1		
D054C (71)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
T030C (72)	HE Public Safety Commander I	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	GRADE C120	2	GRADE C120	GRADE C120
L038C (73)	Registered Nurse	1		0		0		1			1		
S008C (74)	Campus Maintenance Supervisor	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119	GRADE C119
D063C (75)	Computer Support Specialist	11		7		7		11			11		
D062C (76)	Database Analyst	1		0		0		1			1		
E032C (77)	Education Counselor	4		0		0		4			4		
R024C (78)	Asst Personnel Manager	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	GRADE C118	2	GRADE C118	GRADE C118
A074C (79)	Fiscal Support Supervisor	6		1		1		6			6		
D065C (80)	Network Support Analyst	3		1		1		3			3		
R027C (81)	Budget Specialist	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	GRADE C117	2	GRADE C117	GRADE C117
P021C (82)	Editor	1		1		1		1			1		
T051C (83)	HE Public Safety Supervisor	6		3		3		6			6		
S017C (84)	Maintenance Coordinator	4		1		1		4			4		
B076C (85)	Research Project Analyst	2		2		2		2			2		
V014C (86)	Buyer	6	GRADE C116	5	GRADE C116	5	GRADE C116	6	GRADE C116	GRADE C116	6	GRADE C116	GRADE C116
E048C (87)	ED and Instruction Specialist	9		8		8		9			9		
G195C (88)	HEI Program Coordinator	23		21		21		23			23		
P031C (89)	Media Specialist	2		2		2		2			2		
T055C (90)	Public Safety Officer	29		13		17		29			29		
S022C (91)	Skilled Trades Supervisor	6		3		4		6			6		
C035C (92)	Assistant Registrar	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115
A091C (93)	Fiscal Support Analyst	28		16		16		28			28		
D079C (94)	Computer Support Technician	7		3		7		7			7		
C037C (95)	Administrative Analyst	1		1		1		1			1		
S033C (96)	Maintenance Supervisor	2		1		1		2			2		
S031C (97)	Skilled Tradesman	33		26		30		33			33		
P043C (98)	Archival Assistant	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	GRADE C114	2	GRADE C114	GRADE C114
D084C (99)	Computer Operator	2		2		2		2			2		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13 ANNUAL SAL	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13 ANNUAL SAL	#		ANNUAL SAL
	D082C	(100)	Network Analyst	1		1		1		1		1			
	V018C	(101)	Warehouse Manager	1		1		1		1		1			
	X151C	(102)	Safety Supervisor	1		0		0		1		1			
	B099C	(103)	Stationary Engineer	10		7		8		10		10			
	C050C	(104)	Administrative Support Supervisor	15	GRADE C113	9	GRADE C113	12	GRADE C113	15	GRADE C113	GRADE C113	15	GRADE C113	GRADE C113
	P049C	(105)	Commerical/Graphic Artist I	1		0		1		1		1			
	R036C	(106)	Human Resources Specialist	3		3		3		3		3			
	S047C	(107)	Landscape Supervisor	2		1		1		2		2			
	G219C	(108)	Logistics Manager	1		1		1		1		1			
	P048C	(109)	Multimedia Specialist	1		0		0		1		1			
	C056C	(110)	Administrative Specialist III	107	GRADE C112	79	GRADE C112	83	GRADE C112	107	GRADE C112	GRADE C112	107	GRADE C112	GRADE C112
	S051C	(111)	Instrumentation Technician	1		1		1		1		1			
	P051C	(112)	Theatre Arts Tech Supervisor	1		0		0		1		1			
	A098C	(113)	Fiscal Support Specialist	12		9		9		12		12			
	R037C	(114)	Benefits Technician	1		1		1		1		1			
	S057C	(115)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
	R038C	(116)	Human Resources Assistant	1		0		0		1		1			
	D091C	(117)	Computer Lab Technician	1		1		1		1		1			
	B111C	(118)	Laboratory Technician	1		1		1		1		1			
	C073C	(119)	Administrative Specialist II	13	GRADE C109	1	GRADE C109	3	GRADE C109	13	GRADE C109	GRADE C109	13	GRADE C109	GRADE C109
	C069C	(120)	Library Technician	27		18		22		27		27			
	S065C	(121)	Maintenance Assistant	13	GRADE C108	8	GRADE C108	10	GRADE C108	13	GRADE C108	GRADE C108	13	GRADE C108	GRADE C108
	C082C	(122)	Registrar's Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107
	E057C	(123)	Audiovisual Laboratory Technician	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
	T089C	(124)	HE Public Safety Dispatcher	18		12		14		18		18			
	V030C	(125)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
	C088C	(126)	Mail Services Assistant	5		2		3		5		5			
	S084C	(127)	Institutional Services Supervisor	10	GRADE C104	5	GRADE C104	6	GRADE C104	10	GRADE C104	GRADE C104	10	GRADE C104	GRADE C104
	S087C	(128)	Institutional Services Assistant	60	GRADE C103	54	GRADE C103	56	GRADE C103	60	GRADE C103	GRADE C103	60	GRADE C103	GRADE C103
			TOTAL	516		344		380		516		516			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(129)		Faculty	55						55		55			
			University Professor - GIT		144,966	0	0	0	0		149,315	153,794		149,315	153,794
			Professor - GIT		143,430	0	0	0	0		147,733	152,165		147,733	152,165
			University Professor		137,203	0	0	0	0		141,319	145,559		141,319	145,559
			Professor		126,769	10	118,805	10	118,805		130,572	134,489		130,572	134,489
			Assoc. Professor - GIT		122,382	1	88,641	1	88,641		126,054	129,835		126,054	129,835
			Assoc. Professor		117,995	9	73,830	9	73,830		121,535	125,181		121,535	125,181
			Asst. Professor - GIT		115,803	0	0	0	0		119,277	122,855		119,277	122,855
			Asst. Professor		100,360	8	73,830	8	73,830		103,371	106,472		103,371	106,472
			Instructor - GIT		89,767	0	0	0	0		92,460	95,234		92,460	95,234
			Instructor		82,501	21	61,734	21	61,734		84,976	87,525		84,976	87,525
N	(129.01)		Economic Forecaster							1	143,980	148,299		143,980	148,299
	(130)		Department Chairperson	35	128,962	33	145,449	33	145,449	35	132,831	136,816	35	132,831	136,816
	(131)		Research/Extension Specialist	54						54			54		
			Senior Research/Extension Spec		126,769	11	190,000	11	190,000		130,572	134,489		130,572	134,489
			Research/Extension Specialist		117,996	3	92,505	3	92,505		121,536	125,182		121,536	125,182
			Associate Research/Extension Spec		100,360	18	73,559	18	73,559		103,371	106,472		103,371	106,472
			Assistant Research/Extension Spec		78,447	22	75,005	22	75,005		80,801	83,225		80,801	83,225
	(132)		Research Support	155						155			155		
			Research Associate		93,874	64	105,000	64	105,000		96,690	99,591		96,690	99,591
			Post Doctoral Fellow		78,308	0	0	0	0		80,657	83,077		80,657	83,077
			Research Assistant - GIT		64,645	6	58,066	6	58,066		66,584	68,582		66,584	68,582
			Research Assistant		56,195	76	54,540	76	54,540		57,881	59,617		57,881	59,617
			Graduate Assistant		41,071	7	34,890	7	34,890		42,303	43,572		42,303	43,572
	(133)		Librarian	17	71,890	13	66,972	13	66,972	17	74,046	76,268	17	74,046	76,268

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12	2012-13
		(134)	Extension Assistant	4	56,195	4	35,689	4	35,689	4	57,881	59,617	59,617
			TOTAL	320		306		306		321		57,881	59,617
			NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS										
		(135)	Faculty	420				420		420			
			Distinguished Prof. - Law School		154,665	4	140,849	4	140,849		159,305	164,085	164,085
			Professor - Law School		144,529	11	139,660	11	139,660		148,864	153,330	153,330
			Distinguished Professor		141,999	1	166,549	1	166,549		146,259	150,647	150,647
			University Professor		134,822	0	0	0	0		138,867	143,033	143,033
			Professor		124,577	89	122,258	89	122,258		128,315	132,164	132,164
			Assoc. Professor - Law School		124,577	5	107,120	5	107,120		128,315	132,164	132,164
			Asst. Professor - Law School		115,803	4	88,371	4	88,371		119,277	122,855	122,855
			Assoc. Professor		109,223	97	109,128	97	109,128		112,500	115,875	115,875
			Asst. Professor		91,430	119	110,000	119	110,000		94,173	96,999	96,999
			Instructor		71,341	77	70,933	77	70,933		73,482	75,686	75,686
		(136)	Lecturer - check with the Series 10 Report and match	330	57,644	314	29,412	314	29,412	330	59,373	61,155	61,155
		(137)	Graduate Assistant	210	22,517	194	18,000	194	18,000	210	23,192	23,888	23,888
			TOTAL	960		915		915		960			
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS										
		(138)	Head Basketball Coach	2	140,457	2	168,843	2	168,843	2	144,670	149,011	149,011
		(139)	Director of Athletics	1	131,653	1	174,062	1	174,062	1	135,603	139,671	139,671
		(140)	Director of Special Events Center	1	87,125	1	55,550	1	55,550	1	89,739	92,431	92,431
		(141)	Project/Program Administrators	10						10			
			Project/Program Director		87,089	3	69,817	3	69,817		89,702	92,393	92,393
			Project/Program Manager		78,808	2	60,550	2	60,550		81,172	83,607	83,607
			Project/Program Specialist		67,996	4	48,335	4	48,335		70,036	72,137	72,137
		(142)	Asst. Athletic Director	4	81,555	4	87,927	4	87,927	4	84,001	86,521	86,521
		(143)	Head Coach	10	81,555	7	70,000	7	70,000	10	84,001	86,521	86,521
		(144)	Dir. of Printing Services	1	72,461	1	65,650	1	65,650	1	74,634	76,873	76,873
		(145)	Assistant Coach	13	71,000	11	70,000	11	70,000	13	73,130	75,324	75,324
		(146)	Asst. Dir. of Aquatics & Fitness	1	68,296	0	0	0	0	1	70,345	72,456	72,456
			TOTAL	43		36		36		43			
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS										
S023C	(147)		Print Shop Manager	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116	GRADE C116
G212C	(148)		Assistant Dir of Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	GRADE C115
C056C	(149)		Administrative Specialist III	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	GRADE C112	GRADE C112
S054C	(150)		Printer	6	GRADE C111	4	GRADE C111	5	GRADE C111	6	GRADE C111	GRADE C111	GRADE C111
M080C	(151)		Student Union Section Manager	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	GRADE C109
S065C	(152)		Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	GRADE C108
C087C	(153)		Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	GRADE C106
S081C	(154)		Apprentice Tradesman	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	GRADE C105
S079C	(155)		Reproduction Equipment Operator	1		1		1		1			
V030C	(156)		Shipping & Receiving Clerk	1		1		1		1			
S084C	(157)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	GRADE C104
S087C	(158)		Institutional Services Assistant	12	GRADE C103	9	GRADE C103	11	GRADE C103	12	GRADE C103	GRADE C103	GRADE C103
			TOTAL	32		27		30		32			
			SUBTOTAL	2,113		1,833		1,872		2,113		2,113	
			COLLEGE OF ENGR & INFO TECHNOLOGY										
			12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL		#	ANNUAL SAL	ANNUAL SAL	
X		(159)	Dean of Engineering-EIT	1	181,166	1	193,885	1	193,885	1	265,980	273,959		1	199,700	205,691	
		(160)	Associate Dean	1	131,156	1	124,230	1	124,230	1	135,091	139,143		1	135,091	139,143	
		(161)	Assistant Dean	3	113,609	2	93,000	2	93,000	3	117,017	120,527		3	117,017	120,527	
		(162)	Director of Bridge Program	1	86,963	0	0	0	0	1	89,572	92,259		1	89,572	92,259	
		(163)	Director of Summer Institute	1	86,963	0	0	0	0	1	89,572	92,259		1	89,572	92,259	
		(164)	Technical Support Staff	10	78,810	9	58,626	9	58,626	10	81,174	83,610		10	81,174	83,610	
		(165)	Academic Counselor	1	77,296	1	52,015	1	52,015	1	79,615	82,003		1	79,615	82,003	
			TOTAL	18		14		14		18				18			
			COLLEGE OF ENGR & INFO TECHNOLOGY TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	C056C	(166)	Administrative Specialist III	7	GRADE C112	6	GRADE C112	6	GRADE C112	7	GRADE C112	GRADE C112		7	GRADE C112	GRADE C112	
			TOTAL	7		6		6		7				7			
			12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
M X		(167)	Department Chair	2	146,506	2	138,508	2	138,508	2	150,901	155,428		2	150,901	155,428	
		(167.01)	Graduate Assistant					11	36,759	11	42,303	43,572		11	42,303	43,572	
			TOTAL	2		2		13		13				13			
			9-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(168)	Faculty (9 Month)	28				28						28			
			Professor		135,536	8	128,580	8	128,580		139,602	143,791			139,602	143,791	
			Associate Professor		115,803	8	84,632	8	84,632		119,277	122,855			119,277	122,855	
			Assistant Professor		112,261	6	75,000	6	75,000		115,629	119,098			115,629	119,098	
M		(169)	Graduate Assistant	11	36,759	11	15,750			0	0	0		0	0	0	
			TOTAL	39		33		22		28				28			
			SUBTOTAL COLLEGE OF INFO SCI & SYS ENG	66		55		55		66				66			
			NANOTECHNOLOGY CENTER														
			12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(170)	Vice Provost for Innovation and Commercialization	1	181,166	1	172,385	1	172,385	1	186,601	192,199		1	186,601	192,199	
		(171)	Director of Nanotechnology Center	1	152,792	1	100,000	1	100,000	1	157,376	162,097		1	157,376	162,097	
		(172)	Chief Scientist	1	143,433	0	0	0	0	1	147,736	152,168		1	147,736	152,168	
		(173)	Chief of Instrumentation	1	93,874	0	0	0	0	1	96,690	99,591		1	96,690	99,591	
		(174)	Coordinator of Commercialization	1	86,963	0	0	0	0	1	89,572	92,259		1	89,572	92,259	
		(175)	Project/Program Administrator	3						3	0	0		3	0	0	
			Project/Program Director		86,964	0	0	0	0		89,573	92,260			89,573	92,260	
			Project/Program Manager		78,810	0	0	0	0		81,174	83,610			81,174	83,610	
			Project/Program Specialist		67,996	1	45,000	1	45,000		70,036	72,137			70,036	72,137	
			TOTAL	8		3		3		8				8			
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	C056C	(176)	Administrative Specialist III	4	GRADE C112	1	GRADE C112	1	GRADE C112	4	GRADE C112	GRADE C112		4	GRADE C112	GRADE C112	
			TOTAL	4		1		1		4				4			
			12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(177)	Research Support	12						12				12			
			Research Associate		93,874	4	90,000	4	90,000		96,690	99,591			96,690	99,591	
			Post Doctoral Fellow		78,308	0	0	0	0		80,657	83,077			80,657	83,077	
			Research Assistant		56,195	3	60,000	3	60,000		57,881	59,617			57,881	59,617	
			Graduate Assistant		41,071	1	7,500	1	7,500		42,303	43,572			42,303	43,572	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
			TOTAL	12		8		8		12			12		
			SUBTOTAL NANOTECHNOLOGY CENTER	24		12		12		24			24		
			TOTAL UALR	2,203		1,900		1,939		2,203			2,203		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

													AHECB		
T	CL	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED			
C	CODE	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12	2012-13	#	2011-12	2012-13
											ANNUAL SAL	ANNUAL SAL		ANNUAL SAL	ANNUAL SAL
UNIVERSITY OF ARKANSAS AT MONTICELLO															
TWELVE MONTH EDUCATIONAL AND GENERAL															
ADMINISTRATIVE POSITIONS															
		(1)	Chancellor, U of A Monticello	1	161,851	1	177,000	1	180,540	1	166,706	171,708	1	166,706	171,708
		(2)	Vice-Chanc. for Acad Affairs & Provost	1	128,960	1	135,457	1	138,166	1	132,829	136,813	1	132,829	136,813
		(3)	Vice-Chanc. for Finance & Admin.	1	124,488	1	118,492	1	120,862	1	128,223	132,069	1	128,223	132,069
		(4)	V/C Univ. Advanc. & Public Serv.	1	120,750	0	0	0	0	1	124,372	128,103	1	124,372	128,103
		(5)	Vice Chanc. for Student Affairs	1	120,750	1	110,500	1	112,710	1	124,372	128,103	1	124,372	128,103
		(6)	Dean of Schools	7	111,416	7	102,641	7	104,694	7	114,758	118,201	7	114,758	118,201
		(7)	Director of Information Technology	1	93,258	1	85,774	1	87,489	1	96,056	98,938	1	96,056	98,938
		(8)	Registrar	1	91,539	1	35,676	1	36,476	1	94,285	97,113	1	94,285	97,113
		(9)	Director of Physical Plant	1	91,432	1	73,950	1	75,429	1	94,174	97,000	1	94,174	97,000
		(10)	Assoc. Vice-Chanc. for Acad. Affairs	2	90,968	2	83,084	2	84,746	2	93,697	96,508	2	93,697	96,508
		(11)	Asst. to the Chancellor	1	90,968	1	41,769	1	42,604	1	93,697	96,508	1	93,697	96,508
N		(11.01)	Assoc. Vice-Chanc. for Finance & Administration							2	93,697	96,508	2	93,697	96,508
D		(12)	Project/Program Administrator	9					0	8	0	0	8	0	0
			Project/Program Director		86,964	1	75,881	1	77,399	0	89,573	92,260		89,573	92,260
			Project/Program Manager		78,810	1	63,252	1	64,517	0	81,175	83,610		81,175	83,610
			Project/Program Specialist		67,996	6	57,595	6	58,747	0	70,036	72,137		70,036	72,137
		(13)	Director of University Relations	1	84,934	1	63,500	1	64,770	1	87,482	90,106	1	87,482	90,106
		(14)	Director of Engineering Systems	1	82,501	1	48,441	1	49,410	1	84,976	87,525	1	84,976	87,525
D		(15)	Controller	1	82,040	1	85,168	1	86,871	0	0	0	0	84,502	87,037
		(16)	Director of Adm. & Enrollment Mgmt.	1	80,864	1	62,750	1	64,005	1	83,290	85,789	1	83,290	85,789
		(17)	Director of Student Financial Aid	1	80,864	1	61,992	1	63,232	1	83,290	85,789	1	83,290	85,789
		(18)	Director of Fine Arts Center	1	78,108	1	31,825	1	32,625	1	80,451	82,864	1	80,451	82,864
		(19)	Asst. V-C of Student Affairs/Dean of Stu.	1	76,792	1	70,000	1	71,400	1	79,096	81,469	1	79,096	81,469
		(20)	Director of Admin. Services	1	74,489	1	41,208	1	42,032	1	76,724	79,025	1	76,724	79,025
		(21)	Director of Distance Learning	1	68,381	1	54,041	1	55,122	1	70,433	72,546	1	70,433	72,546
		(22)	Dir. of Recruitment & Orientation	1	68,381	0	0	0	0	1	70,433	72,546	1	70,433	72,546
		(23)	Asst. Dir. Info. Tech. System Mgmt.	2	68,381	1	48,745	1	49,720	2	70,433	72,546	2	70,433	72,546
		(24)	Acad Computer Svcs. Coord.	1	68,381	0	0	0	0	1	70,433	72,546	1	70,433	72,546
		(25)	Administrator of Grants & Contracts	1	67,727	0	0	0	0	1	69,759	71,851	1	69,759	71,851
		(26)	Dir. of Student Prog & Activities	1	64,643	1	36,138	1	36,938	1	66,582	68,580	1	66,582	68,580
		(27)	Dir. Of Academic Advising	1	63,211	1	45,512	1	46,422	1	65,107	67,060	1	65,107	67,060
		(28)	Dir. Of Retention Services	1	63,211	0	0	0	0	1	65,107	67,060	1	65,107	67,060
		(29)	Director of Disability Services	1	63,211	0	0	0	0	1	65,107	67,060	1	65,107	67,060
		(30)	Academic Advisor	2	49,446	0	0	0	0	2	50,930	52,458	2	50,930	52,458
			TOTAL	47		37		37		47			47		
TWELVE MONTH EDUCATIONAL AND GENERAL															
CLASSIFIED POSITIONS															
A031C	(31)		Assistant Controller	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	GRADE C124	1	GRADE C124	GRADE C124
T019C	(32)		Director of Public Safety I	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	GRADE C122	1	GRADE C122	GRADE C122
D044C	(33)		Systems Analyst	1						1			1		
R014C	(34)		Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
V004C	(35)		Procurement Manager	1		1		1		1			1		
G135C	(36)		Coord Deseg & Affirm Action	1	GRADE C120		GRADE C120		GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
D057C	(37)		Information Technology Manager	1		1		1		1			1		
S008C	(38)		Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
	D063C	(39)	Computer Support Specialist	1		1		1		1			1				
	D065C	(40)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118		
	A074C	(41)	Fiscal Support Supervisor	1		1		1		1			1				
	P022C	(42)	Coord of Sports Information	1	GRADE C117	1	GRADE C117	1	GRADE 117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117		
	R025C	(43)	Human Resources Analyst	1				1		1			1				
	S017C	(44)	Maintenance Coordinator	1		1	GRADE C117	1	GRADE C117	1			1				
	A089C	(45)	Accountant I	5	GRADE C116	4	GRADE C116	4	GRADE C116	5	GRADE C116	GRADE C116	5	GRADE C116	GRADE C116		
	V014C	(46)	Buyer	1		1		1		1			1				
	G197C	(47)	Director of Alumni	1		1		1		1			1				
	G195C	(48)	HEI Program Coordinator	1		1		1		1			1				
	X119C	(49)	Occupational Safety Coord	1		1		1		1			1				
	T055C	(50)	Public Safety Officer	7		5		5		7			7				
	S022C	(51)	Skilled Trades Supervisor	2		2		2		2			2				
	C035C	(52)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115		
	D079C	(53)	Computer Support Technician	1		1		1		1			1				
	G207C	(54)	Financial Aid Analyst	2		2		2		2			2				
N	A091C	(54.01)	Fiscal Support Analyst	0		0		0		2			2				
N	R031C	(54.02)	Institutional Human Resources Coord	0		0		0		1			1				
	E050C	(55)	Library Supervisor	1		1		1		1			1				
	A090C	(56)	Payroll Services Specialist	1		1		1		1			1				
	S031C	(57)	Skilled Tradesman	12		11		11		12			12				
	S041C	(58)	Boiler Operator	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	GRADE C114	4	GRADE C114	GRADE C114		
	P041C	(59)	Commercial Graphic Artist	1		1		1		1			1				
	D084C	(60)	Computer Operator	1				1		1			1				
	V018C	(61)	Warehouse Manager	1		1		1		1			1				
	C050C	(62)	Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113		
D	R036C	(63)	Human Resources Specialist	2		2		2		0			0				
	S047C	(64)	Landscape Supervisor	1				1		1			1				
	G218C	(65)	Student Recruit Specialist	3		2		2		3			3				
D	C056C	(66)	Administrative Specialist III	13	GRADE C112	9	GRADE C112	9	GRADE C112	12	GRADE C112	GRADE C112	12	GRADE C112	GRADE C112		
	A098C	(67)	Fiscal Support Specialist	4		4		4		4			4				
	P053C	(68)	Special Events Coordinator	1				1		1			1				
	C073C	(69)	Administrative Specialist II	17	GRADE C109	16	GRADE C109	16	GRADE C109	17	GRADE C109	GRADE C109	17	GRADE C109	GRADE C109		
	S060C	(70)	Heavy Equipment Operator	1		1		1		1			1				
	C069C	(71)	Library Technician	4		2		2		4			4				
	C078C	(72)	Cashier	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108		
	S065C	(73)	Maintenance Assistant	5		1		4		5			5				
	C082C	(74)	Registrars Assistant	3	GRADE C107					3	GRADE C107	GRADE C107	3	GRADE C107	GRADE C107		
	C087C	(75)	Administrative Specialist I	13	GRADE C106	8	GRADE C106	8	GRADE C106	13	GRADE C106	GRADE C106	13	GRADE C106	GRADE C106		
	T089C	(76)	HE Public Safety Dispatcher	1		1	GRADE C106	1		1			1				
	V029C	(77)	Purchasing Assistant	1						1			1				
	V028C	(78)	Warehouse Worker	1		1		1		1			1				
	B117C	(79)	Academic Lab Assistant	1						1			1				
	S081C	(80)	Apprentice Tradesman	3	GRADE C105	1	GRADE C105	1	GRADE C105	3	GRADE C105	GRADE C105	3	GRADE C105	GRADE C105		
	S080C	(81)	Equipment Operator	4		4		1		4			4				
	S084C	(82)	Institutional Svcs Supervisor	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	GRADE C104	2	GRADE C104	GRADE C104		
	S087C	(83)	Institutional Svcs Assistant	17	GRADE C103	16	GRADE C103	15	GRADE C103	17	GRADE C103	GRADE C103	17	GRADE C103	GRADE C103		
			TOTAL	157		121		120		157			157				
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(84)		Chair Agri. & Dir. SEREC	1	146,506	0	0	0	0	1	150,901	155,428	1	150,901	155,428		
	(85)		Dean, Forest Resources/Dir. AFRC	1	146,506	1	127,349	1	129,896	1	150,901	155,428	1	150,901	155,428		
	(86)		Department Chairperson	5	102,587	0	0	0	0	5	105,665	108,834	5	105,665	108,834		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
		(87)	Research Associate	3	91,024	0	0	0	0	3	93,755	96,568	3	93,755	96,568		
		(88)	Director of Library	1	86,966	1	75,756	1	77,271	1	89,575	92,262	1	89,575	92,262		
		(89)	Forest Manager	1	78,317	1	41,412	1	42,240	1	80,666	83,086	1	80,666	83,086		
		(90)	Assoc. Librarian	1	70,519	1	48,960	1	49,939	1	72,635	74,814	1	72,635	74,814		
		(91)	Asst. Librarian	4	61,977	4	37,944	4	38,744	4	63,836	65,751	4	63,836	65,751		
		(92)	Learning Skills Specialist	1	61,977	0	0	0	0	1	63,836	65,751	1	63,836	65,751		
		(93)	Research Assistant	10	54,051	2	35,614	2	36,414	10	55,672	57,342	10	55,672	57,342		
			TOTAL	28		10		10		28			28				
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(94)	Distinguished Professor	1	103,673	0	0	0	0	1	106,783	109,987	1	106,783	109,987		
		(95)	Faculty	140						140	0	0	140	0	0		
			Professor		95,895	23	107,310	23	109,456		98,772	101,735		98,772	101,735		
			Assoc. Professor		84,731	34	78,781	34	80,357		87,273	89,891		87,273	89,891		
			Asst. Professor		78,037	36	65,014	36	66,314		80,378	82,789		80,378	82,789		
			Instructor		64,645	22	63,036	22	64,297		66,584	68,582		66,584	68,582		
		(96)	Clinical Associate Professor	2	84,731	0	0	0	0	2	87,273	89,891	2	87,273	89,891		
		(97)	Clinical Assistant Professor	3	78,037	0	0	0	0	3	80,378	82,789	3	80,378	82,789		
		(98)	Clinical Instructor	3	64,645	0	0	0	0	3	66,584	68,582	3	66,584	68,582		
		(99)	Lecturer	8	40,099	0	0	0	0	8	41,302	42,541	8	41,302	42,541		
		(100)	Part-Time Faculty	40	35,905	34	15,925	34	16,725	40	36,982	38,092	40	36,982	38,092		
A		(101)	Graduate Assistant	28	17,229	27	15,000	27	15,800	38	17,746	18,278	38	17,746	18,278		
			TOTAL	225		176		176		235			235				
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(102)	Director of Athletics	1	102,403	1	59,160	1	60,343	1	105,475	108,640	1	105,475	108,640		
		(103)	Head Coach	6	93,563	6	64,260	6	65,545	6	96,370	99,261	6	96,370	99,261		
		(104)	Asst. Coach	6	73,549	4	43,922	4	44,800	6	75,755	78,028	6	75,755	78,028		
		(105)	Head Athletic Trainer	1	73,549	1	40,247	1	41,052	1	75,755	78,028	1	75,755	78,028		
		(106)	Bookstore Manager	1	67,197	1	42,078	1	42,920	1	69,213	71,290	1	69,213	71,290		
G		(106.01)	Assistant Athletic Trainer	1	31,742	1	27,700	1	28,254	1	32,694	33,675	1	32,694	33,675		
			TOTAL	16		14		14		16			16				
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
L038C	(107)		Registered Nurse	2	GRADE C120	1	GRADE C120	1	GRADE C120	2	GRADE C120	GRADE C120	2	GRADE C120	GRADE C120		
M034C	(108)		UAM Director of Housing	1	GRADE C117		GRADE C117		GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117		
C055C	(109)		Asst Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112		
M075C	(110)		Resident Hall Specialist	4	GRADE C111	1	GRADE C111	1	GRADE C111	4	GRADE C111	GRADE C111	4	GRADE C111	GRADE C111		
S087C	(111)		Institutional Svcs Assistant	8	GRADE C103	4	GRADE C103	5	GRADE C103	8	GRADE C103	GRADE C103	8	GRADE C103	GRADE C103		
			TOTAL	16		7		8		16			16				
			SUBTOTAL	489		365		365		499			499				
			UAM-COLLEGE OF TECHNOLOGY - MCGEHEE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(112)	Vice-Chancellor - McGehee	1	111,416	1	85,098	1	86,800	1	114,758	118,201	1	114,758	118,201		
		(113)	Business Development Cntr Coord	1	70,394	1	48,386	1	49,354	1	72,506	74,681	1	72,506	74,681		
		(114)	Director of Vocational Counseling	1	68,980	1	45,994	1	46,914	1	71,049	73,181	1	71,049	73,181		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13 ANNUAL SAL
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
		(115)	Director of Student Progs & Activities	1	64,643	1	43,199	1	44,063	1	66,582	68,580	1	66,582
		(116)	UAM College of Technology Campus Info Tech Coord	1	64,396	1	59,708	1	60,902	1	66,327	68,317	1	66,327
			TOTAL	5		5		5		5			5	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS											
M030C	(117)		Child Care Director	1	GRADE C118			1		1	GRADE C118	GRADE C118	1	GRADE C118
S033C	(118)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115
D084C	(119)		Computer Operator	1	GRADE C114		GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114
R036C	(120)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113
C056C	(121)		Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112
A098C	(122)		Fiscal Support Specialist	2		1		2		2			2	
C073C	(123)		Administrative Specialist II	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109
S065C	(124)		Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108
M086C	(125)		Child Care Technician	5	GRADE C105		GRADE C105	5	GRADE C105	5	GRADE C105	GRADE C105	5	GRADE C105
			TOTAL	16		7		16		16			16	
			UAM-COLLEGE OF TECHNOLOGY - MCGEHEE TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											
		(126)	Tech. Center Dir. Of Instructors	1	94,180	0	0	0	0	1	97,006	99,916	1	97,006
		(127)	Workforce Ed Instructor	19	71,507	15	58,096	15	59,258	19	73,652	75,862	19	73,652
		(128)	Workforce Ed Part-time Faculty	22	34,241	6	16,445	6	17,245	22	35,268	36,326	22	35,268
			TOTAL	42		21		21		42			42	
			SUBTOTAL UAM-CT-M	63		33		33		63			63	
			UAM-COLLEGE OF TECHNOLOGY - CROSSETT											
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS											
		(129)	Vice-Chancellor - Crossett	1	111,416	1	85,098	1	86,800	1	114,758	118,201	1	114,758
		(130)	Project Coordinator	1	78,108	0	0	0	0	1	80,451	82,864	1	80,451
		(131)	Director of Vocational Counseling	1	68,980	1	57,318	1	58,464	1	71,049	73,181	1	71,049
		(132)	Director of Student Progs & Activities	1	64,643	1	42,024	1	42,864	1	66,582	68,580	1	66,582
		(133)	UAM College of Technology Campus Info Tech Coord	1	64,396	1	35,700	1	36,500	1	66,327	68,317	1	66,327
			TOTAL	5		4		4		5			5	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS											
S033C	(134)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115
C056C	(135)		Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	GRADE C112	2	GRADE C112
A098C	(136)		Fiscal Support Specialist	2		2		2		2			2	
C073C	(137)		Administrative Specialist I	1	GRADE C106		GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106
S087C	(138)		Institutional Svcs Assistant	1	GRADE C103		GRADE C103	1	GRADE C103	1	GRADE C103	GRADE C103	1	GRADE C103
			TOTAL	7		5		6		7			7	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											
		(139)	Tech. Center Dir. Of Instructors	1	94,180	0	0	0	0	1	97,006	99,916	1	97,006
		(140)	Workforce Ed Instructor	16	71,507	11	56,451	11	57,580	16	73,652	75,862	16	73,652
		(141)	Workforce Ed Part-time Faculty	23	34,241	16	16,445	16	17,245	23	35,268	36,326	23	35,268
			TOTAL	40		27		27		40			40	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12	2012-13
			SUBTOTAL UAM-CT-C	52		36		37		52		52	
			ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER										
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
		(142)	Director, AHEOTA	1	76,058	1	10,000	1	10,000	1	78,340	80,690	80,690
			TOTAL	1		1		1		1		1	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS										
A089C	(143)		Accountant I	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	GRADE C116	GRADE C116
C087C	(144)		Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	GRADE C106	GRADE C106
			TOTAL	2		0		0		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(145)	AHEOTA Coordinator/Recruiter	1	57,952	0	0	1	30,000	1	59,690	61,481	61,481
			TOTAL	1		0		1		1		1	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(146)	Workforce Ed. Instructor	2	71,507	2	43,284	2	44,150	2	73,652	75,862	75,862
		(147)	Workforce Ed Part-time Faculty	1	34,241	0	0	1		1	35,268	36,326	36,326
			TOTAL	3		2		2		3		3	
			SUBTOTAL UAM-AHEOTA	7		3		4		7		7	
			TOTAL UAM	611		437		439		621		621	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB															
T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		RECOMMENDED 2011-12		2012-13 ANNUAL SAL	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13 ANNUAL SAL	#		ANNUAL SAL
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	Chancellor, U of A for Med Sciences	1	290,572	1	282,109	1	282,109	1	299,289	308,268	1	299,289	308,268
		(2)	Executive Vice Chancellor	1	278,100	1	270,000	1	270,000	1	286,443	295,036	1	286,443	295,036
		(3)	Vice Chancellor	12	252,671	11	245,312	11	245,312	12	260,252	268,059	12	260,252	268,059
A		(4)	Associate Vice Chancellor *	6	247,200	8	240,000	6	240,000	10	254,616	262,254	10	254,616	262,254
		(5)	Dean	8	247,200	5	240,000	8	240,000	8	254,616	262,254	8	254,616	262,254
		(6)	Executive Associate Dean	7	242,050	3	235,000	7	235,000	7	249,312	256,791	7	249,312	256,791
A		(7)	Campus Director*	14	226,600	21	184,836	14	184,836	25	233,398	240,400	25	233,398	240,400
		(8)	Associate Dean	18	216,300	14	210,000	18	210,000	18	222,789	229,473	18	222,789	229,473
		(9)	Assistant Vice-Chancellor	14	206,000	8	112,275	14	112,275	14	212,180	218,545	14	212,180	218,545
D		(10)	Executive Divisional Director	20	190,550	13	185,000	15	185,000	18	196,267	202,154	18	196,267	202,154
		(11)	Assistant Dean	23	185,400	22	171,058	23	171,058	23	190,962	196,691	23	190,962	196,691
A		(12)	Divisional Director	40	164,800	40	160,000	40	160,000	67	169,744	174,836	67	169,744	174,836
M		(12.01)	Area Director							8	161,047	165,878	8	161,047	165,878
M		(12.02)	Director Poison & Drug Information							1	160,687	165,508	1	160,687	165,508
A		(13)	Compliance Officer*	15	143,170	33	121,016	15	121,016	40	147,465	151,889	40	147,465	151,889
D		(14)	Controller	1	138,118	1	122,589	0	122,589	0	0	0	0	0	0
D		(15)	Chief Pharmacist	1	135,481	0	0	0	0	0	0	0	0	0	0
A		(16)	Associate Divisional Director*	25	133,900	49	126,772	25	126,772	60	137,917	142,055	60	137,917	142,055
A		(17)	Assistant Divisional Director	50	118,450	18	88,868	20	88,868	74	122,004	125,664	74	122,004	125,664
		(18)	Departmental Director	100	118,450	75	102,084	85	102,084	100	122,004	125,664	100	122,004	125,664
A		(19)	Education Coordinator*	4	110,133	49	75,488	4	75,488	74	113,437	116,840	74	113,437	116,840
D		(20)	Assoc. Departmental Director	100	108,150	2	62,197	100	62,197	50	111,395	114,736	50	111,395	114,736
D		(21)	Administrative Support Pool	914		843		852		716	0	0	716	0	0
			Sr. Project/Program Director		107,230		104,107		104,107		110,447	113,761		110,447	113,761
			Project/Program Director		86,966		84,433		84,433		89,575	92,262		89,575	92,262
			Project/Program Manager		78,809		76,514		76,514		81,173	83,608		81,173	83,608
			Project/Program Specialist		67,996		64,281		64,281		70,036	72,137		70,036	72,137
			Executive Assistant		62,556		59,488		59,488		64,433	66,366		64,433	66,366
A		(22)	Departmental Manager*	125	104,030	132	96,413	125	96,413	339	107,151	110,365	339	107,151	110,365
D		(23)	Asst. Departmental Director	75	87,550	16	80,354	25	80,354	60	90,177	92,882	60	90,177	92,882
D		(24)	Kids First / Headstart Pool	97		67		67		78	0	0	78	0	0
			Social Services Consultant		81,471		76,794		76,794		83,915	86,432		83,915	86,432
			Pediatric Nutrition Consultant III		81,471		60,972		60,972		83,915	86,432		83,915	86,432
			Pediatric Nutrition Consultant II		69,846		67,765		67,765		71,942	74,100		71,942	74,100
			Early Childhood Spec Educator II		69,798		56,390		56,390		71,892	74,048		71,892	74,048
			Site Manager I		67,996		33,551		33,551		70,036	72,137		70,036	72,137
			Certified Classroom Teacher		64,580		64,580		64,580		66,518	68,513		66,518	68,513
			Pediatric Nutrition Consultant I		63,747		61,891		61,891		65,660	67,630		65,660	67,630
D			Pediatric Motor Development Consultant		61,532		59,740		59,740		0	0		63,378	65,280
T			CHMS RN Clinical Coordinator		60,599		56,025		56,025		0	0		62,417	64,290
T M		(24.01)	RN Clinical Coordinator								62,417	64,290		62,417	64,290
			Early Childhood Spec Educator I		56,844		50,187		50,187		58,549	60,306		58,549	60,306
			Family Enrichment Specialist I		49,090		32,468		32,468		50,563	52,080		50,563	52,080
N		(24.02)	Asst. Departmental Manager							70	80,000	82,400	70	80,000	82,400
D		(25)	Minority Student Recruit Specialist	1	74,325	0	0	0	0	0	0	0	0	76,554	78,851
D		(26)	Web-based Instructional Designer	2	68,383	0	0	0	0	0	0	0	0	70,435	72,548
		(27)	Biological Safety Officer	1	68,107	1	47,984	1	47,984	1	70,150	72,254	1	70,150	72,254
			TOTAL		1,675		1,433		1,477		1,875			1,875	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
D	A027C	(28)	Accounting Operations Manager	1	GRADE C125	0	GRADE C125	0	GRADE C125	0	GRADE C125	GRADE C125	0	GRADE C125	GRADE C125	0	GRADE C125
IPC	G073C	(29)	Attorney	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	GRADE C124	0	GRADE C124	GRADE C124	0	GRADE C124
IPC	D038C	(30)	Sr Software Support Analyst	0	GRADE C123	0	GRADE C123	0	GRADE C123	0	GRADE C123	GRADE C123	0	GRADE C123	GRADE C123	0	GRADE C123
D	D044C	(31)	Systems Analyst	21	GRADE C122	7	GRADE C122	7	GRADE C122	15	GRADE C122	GRADE C122	15	GRADE C122	GRADE C122	15	GRADE C122
A	A052C	(32)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	2	GRADE C121	GRADE C121	2	GRADE C121	GRADE C121	2	GRADE C121
	T023C	(33)	HE Public Safety Commander II	1		1		1		1			1			1	
A	M009C	(33.01)	Licensed Certified Social Worker	0	GRADE C121	0	GRADE C121	0	GRADE C121	12	GRADE C121	GRADE C121	12	GRADE C121	GRADE C121	12	GRADE C121
D	V004C	(34)	Procurement Manager	10		1		1		5			5			5	
	B054C	(35)	Campus Construction Coordinator	11	GRADE C120	4	GRADE C120	4	GRADE C120	11	GRADE C120	GRADE C120	11	GRADE C120	GRADE C120	11	GRADE C120
	T030C	(36)	HE Public Safety Commander I	2		0		0		2			2			2	
IPC	D063C	(37)	Computer Support Specialist	8	GRADE C119	7	GRADE C119	7	GRADE C119	8	GRADE C119	GRADE C119	8	GRADE C119	GRADE C119	8	GRADE C119
	D062C	(38)	Data Base Analyst	5		3		3		5			5			5	
A	G159C	(39)	Department Business Coordinator	33		32		32		38			38			38	
	D061C	(40)	Information Systems Coord Spec	3		1		1		3			3			3	
D	B061C	(41)	Research Technologist	125		52		52		106			106			106	
	D066C	(42)	Digital Broadcast Specialist	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118
A	M026C	(43)	Licensed Social Worker	3		2		2		12			12			12	
D	D065C	(44)	Network Support Analyst	3		0		0		0			0			0	
D	A074C	(45)	Fiscal Support Supervisor	20		1		1		10			10			10	
D	A082C	(46)	Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	GRADE C117	0	GRADE C117	GRADE C117	0	GRADE C117
D	R027C	(47)	Budget Specialist	4		0		0		0			0			0	
	C019C	(48)	Clinical Business Services Mgr	8		1		1		8			8			8	
	L055C	(49)	Dietician	4		1		1		4			4			4	
A	T051C	(50)	HE Public Safety Supervisor	4		4		3		6			6			6	
A	R025C	(51)	Human Resources Analyst	14		12		12		24			24			24	
D	D068C	(52)	Information Systems Analyst	9		0		0		0			0			0	
	S017C	(53)	Maintenance Coordinator	6		3		3		6			6			6	
A	V011C	(54)	Medical Buyer	18		14		14		23			23			23	
A	M038	(55)	Program Eligibility Analyst	4		4		4		14			14			14	
A	B076C	(56)	Research Project Analyst	6		4		4		10			10			10	
	S016C	(57)	Skilled Trades Foreman	7		3		3		7			7			7	
	V014C	(58)	Buyer	11	GRADE C116	3	GRADE C116	3	GRADE C116	11	GRADE C116	GRADE C116	11	GRADE C116	GRADE C116	11	GRADE C116
A	X129C	(59)	Construction Inspector	2		5		5		7			7			7	
IPC	G197C	(60)	Director of Alumni	0		0		0		0			0			0	
IPC	L096C	(61)	HMO Medical Contract Coordinator	0		0		0		0			0			0	
IPC	I031C	(62)	Media Specialist	7		1		1		4			4			4	
	X119C	(63)	Occupational Safety Coordinator	7		5		5		7			7			7	
	S023C	(64)	Print Shop Manager	1		1		1		1			1			1	
	P027C	(65)	Public Information Specialist	2		0		0		2			2			2	
	T055C	(66)	Public Safety Officer	48		35		35		48			48			48	
	S022C	(67)	Skilled Trades Supervisor	6		4		4		6			6			6	
D	D075C	(68)	Software Support Specialist	14		1		1		7			7			7	
	C037C	(69)	Administrative Analyst	506	GRADE C115	302	GRADE C115	302	GRADE C115	506	GRADE C115	GRADE C115	506	GRADE C115	GRADE C115	506	GRADE C115
D	C033C	(70)	Clinical Business Services Supv	10		1		1		5			5			5	
D	D079C	(71)	Computer Support Technician	10		0		0		5			5			5	
D	G207C	(72)	Financial Aid Analyst	2		0		0		0			0			0	
A	A091C	(73)	Fiscal Support Analyst	22		16		16		28			28			28	
D	E050C	(74)	Library Supervisor	1		0		0		0			0			0	
	S033C	(75)	Maintenance Supervisor	3		1		1		3			3			3	
	C028C	(76)	Medical Records Supervisor	4		2		2		4			4			4	
	S032C	(77)	Print Shop Supervisor	1		1		1		1			1			1	
	S031C	(78)	Skilled Tradesman	155		90		90		155			155			155	
D	S040C	(79)	Calibration Technician	1	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	GRADE C114	0	GRADE C114	GRADE C114	0	GRADE C114
IPC	P041C	(80)	Commercial Graphic Artist	4		0		0		4			4			4	
IPC	D084C	(81)	Computer Operator	22		20		20		22			22			22	
IPC	P039C	(82)	Institutional Printer	7		1		1		7			7			7	
	M066C	(83)	Program Eligibility Specialist	53		23		23		53			53			53	
	E051C	(84)	Staff Development Specialist	2		0		0		2			2			2	
	B099C	(85)	Stationary Engineer	15		10		10		15			15			15	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
D	V018C	(86)	Warehouse Manager	2		0		0		0			0				
A	C050C	(87)	Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	5	GRADE C113	GRADE C113	5	GRADE C113	GRADE C113		
	A096C	(88)	Collection Officer	5		0		0		5			5				
	P049C	(89)	Commercial Graphic Artist I	3		1		1		3			3				
	C051C	(90)	Financial Aid Specialist	1		0		0		1			1				
A	R036C	(91)	Human Resources Specialist	5		1		1		10			10				
	V020C	(92)	Inventory Control Manager	5		0		0		5			5				
	G219C	(93)	Logistics Manager	5		4		4		5			5				
	L068C	(94)	Medical Diagnostic Analyst	95		63		63		95			95				
	P048C	(95)	Multimedia Specialist	2		1		1		2			2				
	P046C	(96)	Photographer	1		0		0		1			1				
	S045C	(97)	Printer Estimator/Planner	1		1		1		1			1				
IPC	P045C	(98)	Public Information Technician	9		7		7		9			9				
	C056C	(99)	Administrative Specialist III	424	GRADE C112	278	GRADE C112	278	GRADE C112	424	GRADE C112	GRADE C112	424	GRADE C112	GRADE C112		
	A099C	(100)	Credit & Collections Supervisor	30		3		3		30			30				
N	E055C	(100.01)	Day Care Teacher	0	GRADE C112	0	GRADE C112	0	GRADE C112	14	GRADE C112	GRADE C112	14	GRADE C112	GRADE C112		
	A098C	(101)	Fiscal Support Specialist	30		8		8		30			30				
IPC	S051C	(102)	Instrumentation Technician	3		0		0		0			0				
	C053C	(103)	Medical Records Technician	11		3		3		11			11				
	V022C	(104)	Purchasing Technician	3		1		1		3			3				
IPC	S056C	(105)	Food Preparation Supervisor	21	GRADE C111	16	GRADE C111	18	GRADE C111	25	GRADE C111	GRADE C111	25	GRADE C111	GRADE C111		
	S054C	(106)	Printer	1		0		0		1			1				
	V023C	(107)	Storeroom Supervisor	9		7		7		9			9				
A	X181C	(107.01)	Collector	0	GRADE C110	0	GRADE C110	0	GRADE C110	4	GRADE C110	GRADE C110	4	GRADE C110	GRADE C110		
A	L077C	(107.02)	Health Services Specialist II	0	GRADE C110	0	GRADE C110	0	GRADE C110	10	GRADE C110	GRADE C110	10	GRADE C110	GRADE C110		
	L076C	(108)	Hospital Program Services Asst	31	GRADE C110	10	GRADE C110	10	GRADE C110	31	GRADE C110	GRADE C110	31	GRADE C110	GRADE C110		
	B111C	(109)	Laboratory Technician	28		9		10		28			28				
N	T084C	(109.01)	Public Safety Security Officer	0						14	Grade C110	Grade C110	14	Grade C110	Grade C110		
IPC	A100C	(110)	Payroll Officer	0		0		0		0			0				
	V025C	(111)	Warehouse Specialist	3		0		0		3			3				
A	C073C	(112)	Administrative Specialist II	39	GRADE C109	20	GRADE C109	26	GRADE C109	44	GRADE C109	GRADE C109	44	GRADE C109	GRADE C109		
IPC	V026C	(113)	Central Supply Tech Shift Supv	3		0		0		0			0				
N	L082C	(113.01)	Certified Nursing Assistant	0	GRADE C109	0	GRADE C109	0	GRADE C109	27	GRADE C109	GRADE C109	27	GRADE C109	GRADE C109		
IPC	L080C	(114)	Dietetic Technician	7		6		6		7			7				
	L079C	(115)	Hospital Technician	7		2		2		7			7				
IPC	S062C	(116)	Institutional Bus Driver	2		1		1		2			2				
	C069C	(117)	Library Technician	7		2		2		7			7				
	C066C	(118)	Patient Accounts Specialist	62		42		42		62			62				
A	B113C	(119)	Research Technician	25		21		21		35			35				
A	C078C	(120)	Cashier	45	GRADE C108	44	GRADE C108	44	GRADE C108	55	GRADE C108	GRADE C108	55	GRADE C108	GRADE C108		
D	A102C	(121)	Fiscal Support Technician	7		0		0		3			3				
D	L083C	(122)	Health Services Specialist I	1		0		0		0			0				
	V027C	(123)	Inventory Control Technician	28		8		8		28			28				
IPC	S065C	(124)	Maintenance Assistant	2		0		0		2			2				
A	C074C	(125)	Medical Records Assistant	5		3		3		10			10				
	S064C	(126)	Skilled Trades Helper	13		8		8		13			13				
IPC	S073C	(127)	Housekeeper	12	GRADE C107	11	GRADE C107	10	GRADE C107	16	GRADE C107	GRADE C107	16	GRADE C107	GRADE C107		
D	C081C	(128)	Ward Coordinator	1		1		0		0			0				
A	C087C	(129)	Administrative Specialist I	20	GRADE C106	15	GRADE C106	15	GRADE C106	40	GRADE C106	GRADE C106	40	GRADE C106	GRADE C106		
	T089C	(130)	HE Public Safety Dispatcher	6		6		6		6			6				
	S081C	(131)	Apprentice Tradesman	6	GRADE C105	2	GRADE C105	2	GRADE C105	6	GRADE C105	GRADE C105	6	GRADE C105	GRADE C105		
A	M086C	(131.01)	Child Care Technician	0	GRADE C105		GRADE C105		GRADE C105	252	GRADE C105	GRADE C105	252	GRADE C105	GRADE C105		
	C088C	(132)	Mail Services Assistant	7		2		2		7			7				
	V030C	(133)	Shipping & Receiving Clerk	34		27		27		34			34				
	S086C	(134)	Cook	43	GRADE C104	31	GRADE C104	31	GRADE C104	43	GRADE C104	GRADE C104	43	GRADE C104	GRADE C104		
	S048C	(135)	Institutional Svcs Supervisor	4		1		1		4			4				
	S087C	(136)	Institutional Svcs Assistant	108	GRADE C103	75	GRADE C103	75	GRADE C103	108	GRADE C103	GRADE C103	108	GRADE C103	GRADE C103		
	B119C	(137)	Laboratory Assistant	4		0		0		4			4				
A	S089C	(138)	Food Preparation Technician	84	GRADE C102	72	GRADE C102	72	GRADE C102	85	GRADE C102	GRADE C102	85	GRADE C102	GRADE C102		

AHECB																	
T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
D	V031C	(139)	Stock Clerk TOTAL	1		0		0		0			0				
				2,561		1,495		1,501		2,922			2,922				
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
D		(140)	Faculty	1,380		1,168		1,175		1,276			1,276				
			Distinguished Professor		167,590		162,709		162,709		172,618	177,797		172,618		177,797	
			Professor		156,006		151,463		151,463		160,687	165,507		160,687		165,507	
N		(140.01)	Research Professor								156,932	161,640		156,932		161,640	
M		(140.02)	Family Practice Coordinator								156,791	161,495		156,791		161,495	
M		(140.03)	Associate Family Practice Coord								152,532	157,108		152,532		157,108	
			Associate Professor		143,963		139,770		139,770		148,282	152,730		148,282		152,730	
			Associate Research Professor		143,963		87,210		87,210		148,282	152,730		148,282		152,730	
M		(140.04)	Assistant Family Practice Coord								144,012	148,332		144,012		148,332	
			Assistant Professor		135,927		131,968		131,968		140,005	144,205		140,005		144,205	
			Assistant Research Professor		135,927		97,440		97,440		140,005	144,205		140,005		144,205	
D			Assistant Professor-Coll. of Pharmacy		129,228		125,464		125,464		0	0		133,105		137,098	
			Psychologist		129,228		125,464		125,464		133,105	137,098		133,105		137,098	
			Instructor		109,223		106,042		106,042		112,500	115,875		112,500		115,875	
			Research Instructor		109,223		94,269		94,269		112,500	115,875		112,500		115,875	
	(141)		Department Chairperson	30	164,047	30	159,269	30	159,269	30	168,968	174,037	30	168,968		174,037	
D	(142)		Educational Support Pool	155		103		127		149			149	0		0	
			Instructional Dev Specialist II		112,336		102,460		102,460		115,706	119,177		115,706		119,177	
			Clinic Instructor		96,056		93,258		93,258		98,938	101,906		98,938		101,906	
			Instructional Dev Specialist I		91,104		83,459		83,459		93,837	96,652		93,837		96,652	
D			Clinic Lecturer		80,425		0		0		0	0		82,837		85,323	
D			Lecturer		79,947		0		0		0	0		82,346		84,816	
			Assistant Instructor		78,300		51,763		51,763		80,649	83,068		80,649		83,068	
			Educational Dev Specialist I		72,412		62,118		62,118		74,584	76,822		74,584		76,822	
			Clinic Assistant Instructor		68,699		60,757		60,757		70,760	72,882		70,760		72,882	
D	(143)		Director Dietary Intern	1	103,299	0	0	0	0	0	0	0	0	106,398		109,590	
A	(144)		Library Pool	24		15		24		27			27	0		0	
			Librarian		99,644		66,976		66,976		102,633	105,712		102,633		105,712	
			Associate Librarian		86,842		50,268		50,268		89,447	92,131		89,447		92,131	
D			Sr. Librarian Assistant		86,842		0		0		0	0		89,447		92,131	
			Assistant Librarian		78,300		51,121		51,121		80,649	83,068		80,649		83,068	
D	(145)		Research Support Pool	676		403		468		651			651	0		0	
			Research Associate		91,104		88,450		88,450		93,837	96,652		93,837		96,652	
			Post Doctoral Fellow		78,300		62,730		62,730		80,649	83,068		80,649		83,068	
			Research Assistant		73,858		67,592		67,592		76,073	78,356		76,073		78,356	
			Biostatistician		71,994		64,260		64,260		74,154	76,378		74,154		76,378	
			Graduate Assistant		36,759		35,688		35,688		37,862	38,998		37,862		38,998	
A M	(145.01)		Resident							160	66,098	68,081	160	66,098		68,081	
	(146)		Pharmacy Resident	13	61,758	7	40,000	13	40,000	13	63,611	65,519	13	63,611		65,519	
A X	(147)		Trainee*	6	23,512	9	22,827	6	22,827	9	24,217	24,944	9	24,217		24,944	
			TOTAL	2,285		1,735		1,843		2,315			2,315				
PATIENT CARE NON-CLASSIFIED POSITIONS																	
T	(148)		Medical Services Management	335		335		335					309				
D T	(148.01)		Medical Services							309			309				
			Clinic Director		203,239		180,336		180,336		209,336	215,616		209,336		215,616	
			Asst. Dir. of Pharmacy		153,794		121,330		121,330		158,408	163,161		158,408		163,161	
T			Pharmacy Supervisor		149,712		109,583		109,583		0	0		154,203		158,829	
T	(148.02)		Pharmacy Specialist								154,203	158,829		154,203		158,829	
D			Director of University Hospital		143,180		139,010		139,010		147,476	151,900		147,476		151,900	
			Assoc. Adm. Patient Care		140,675		135,949		135,949		144,896	149,242		144,896		149,242	
			Patient Care Administrator		140,344		116,931		116,931		144,554	148,891		144,554		148,891	
			Clinical Laboratory Manager		140,026		88,434		88,434		144,227	148,554		144,227		148,554	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13 ANNUAL SAL	2012-13 ANNUAL SAL
D			Associate Director of Hospital		129,259		125,494		125,494		0		133,137
			Clinical Services Manager		123,906		120,297		120,297		127,623	131,452	137,131
D			Assistant Director of Hospital		116,730		108,171		108,171		0	0	127,623
			Biomedical Instrument Engineer		112,336		53,299		53,299		0	0	120,232
M	(148.03)		Poison Control Specialist								115,706	119,177	123,839
			Director of Clinic Nursing		104,497		57,202		57,202		115,706	119,177	119,177
			Asst. Adm. Patient Care		100,613		97,683		97,683		110,830	114,155	114,155
D			Director of Medical Records		96,968		94,144		94,144		107,631	110,860	110,860
D			Hospital Financial Manager		93,213		87,513		87,513		103,632	106,741	110,860
D			Patient Care Supv.-Hosp.		91,776		89,103		89,103		0	0	103,632
			Biomedical Equipment Tech II		91,104		41,205		41,205		99,877	102,874	106,741
			Medical Services Admin.		84,597		82,133		82,133		0	0	99,877
			Research/Clinical Programs Manager		82,633		79,056		79,056		0	0	96,009
D			Manager Medical Ancillary Services		69,276		62,672		62,672		0	0	98,890
			Biomedical Equipment Tech I		68,698		38,653		38,653		0	0	94,529
			Clinical Interpreter		68,107		47,472		47,472		93,837	96,652	97,365
D			Medical Services Mgr.		64,811		62,924		62,924		87,135	89,749	96,652
M	(148.04)		RN Clinical Coordinator								85,112	87,665	87,665
			Lab Mgr. Adm.		59,847		51,905		51,905		0	0	73,495
D	(149)		Nursing Service	2,682		2,361		2,375		2,582		62,417	64,290
			Senior Nurse Anesthetist		173,589		165,750		165,750		61,643	63,492	61,643
			Registered Nurse IV		123,906		120,297		120,297		0	0	63,492
			Nurse Anesthetist		115,862		112,487		112,487		0	0	0
			Physician Assistant		115,862		67,265		67,265		178,796	184,160	178,796
			Advanced Practice Nurse		113,160		109,864		109,864		127,623	131,452	127,623
			Speicalty Registered Nurse		113,160		57,467		57,467		119,338	122,918	119,338
			Registered Nurse III		102,801		93,494		93,494		122,918	122,918	122,918
			Clinical Nursing Specialist II		93,063		81,066		81,066		119,338	122,918	119,338
			Head Nurse		93,063		77,666		77,666		120,051	120,051	120,051
			Clinical Nursing Specialist I		86,299		73,290		73,290		116,555	120,051	116,555
T			Nurse In-Service Instructor - Hospit		86,299		45,426		45,426		105,885	109,062	105,885
T	(149.01)		Nurse In-Service Instructor								95,855	98,731	95,855
X			Nurse Practitioner III		86,299		83,785		83,785		98,731	98,731	98,731
			Nurse Practitioner II		86,246		73,140		73,140		95,855	98,731	95,855
D			Asst. Head Nurse		81,471		0		0		98,731	98,731	98,731
			Registered Nurse II		81,142		78,779		78,779		91,555	88,888	91,555
			Registered Nurse I		76,670		74,437		74,437		0	0	88,888
			Medical Assistant		74,523		72,352		72,352		102,158	105,223	102,158
			Nurse Practitioner I		72,032		69,934		69,934		88,833	91,498	88,833
			LPN II		58,198		47,520		47,520		0	0	91,498
T			Nursing Unit Coordinator - Hospital		53,282		51,729		51,729		0	0	86,432
T	(149.02)		Nursing Unit Coordinator								54,880	56,526	86,083
			Patient Services Associate		48,695		44,971		44,971		86,083	88,888	86,083
			LPN I		47,134		40,705		40,705		0	0	81,339
N	(149.03)		Patient Care Technician								76,758	79,061	76,758
	(150)		Director of Pharmacy	1	160,564	1	134,722	1	134,722	1	74,193	76,419	74,193
	(151)		Medical Ancillary Support	1,428		1,222		1,348		1,428	59,944	61,742	59,944
T			Pharmacist III - Hospital		147,158		135,200		135,200		0	0	61,742
T	(151.01)		Pharmacist III								0	0	56,526
T			Pharmacist II - Hospital		142,392		108,906		108,906		54,880	56,526	54,880
T	(151.02)		Pharmacist II								50,156	51,661	50,156
T			Pharmacist I - Hospital		123,741		108,129		108,129		48,548	50,004	48,548
T	(151.03)		Pharmacist I								39,140	40,314	39,140
D			Medical Imaging Electrical Engineer		116,928		0		0		0	0	40,314
			Audiologist		109,222		76,003		76,003		0	0	151,573
			Certified Technologist III		94,557		78,867		78,867		0	0	156,120
M	(151.04)		Medical Technologist III								151,573	156,120	151,573
N	(151.05)		Registered Dietitian								146,664	151,064	146,664
			Nutritionist		92,740		69,620		69,620		0	0	151,064
											127,453	131,277	127,453
											0	0	124,049
											112,499	115,874	112,499
											97,394	100,315	97,394
											96,648	99,547	96,648
											96,000	98,880	96,000
											95,522	98,387	95,522

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Clinical Laboratory Supv.		86,591		52,958		52,958		89,188		91,864
			Clinical Technician III		81,142		76,085		76,085		83,576		86,083
D			Respiratory Therapist Supervisor		81,142		0		0		0		83,577
M		(151.06)	X-Ray Technician III								79,813		82,207
			Special Procedures Technician		74,522		67,034		67,034		76,758		79,060
			Certified Procedure Coding Specialist		74,522		49,163		49,163		76,757		79,060
M		(151.07)	Medical Technologist II								75,755		78,028
			Certified Technologist II		72,032		69,934		69,934		74,193		76,419
M		(151.08)	X-Ray Technician II								71,076		73,208
			Certified Technologist I		67,655		58,365		58,365		69,684		71,775
M		(151.09)	Medical Technologist I								69,135		71,209
T			Med Lab Technician - Hospital		65,084		51,820		51,820		0		67,037
T		(151.10)	Med Lab Technician								67,037		69,048
			Clinical Technician II		63,358		56,471		56,471		65,259		67,217
M		(151.11)	X-Ray Technician I								62,334		64,204
D			Lab Technician III		50,072		0		0		0		51,575
X			Clinical Technician I		49,370		48,614		48,614		50,851		52,377
			Point of Service Coordinator		49,370		41,600		41,600		50,851		52,377
D			Health Information Svs Analyst II		34,291		0		0		0		35,320
D			Health Information Svs Analyst I		30,005		0		0		0		30,906
D		(152)	Rehabilitation Therapy Pool	93		76		83		85	0	85	0
D			Dir. of Rehabilitation Services		116,245						0		119,732
D			Dir. of Physical Therapy		101,082						0		104,115
D			Dir. of Occupational Therapy		101,082						0		104,115
X			Physical Therapist		87,897		85,337		85,337		95,000		97,850
			Occupational Therapist		87,897		83,359		83,359		90,534		93,250
			Speech Therapist		87,897		62,153		62,153		90,534		93,250
X		(153)	Physical Therapist Assistant		66,950		65,000		65,000		80,000		82,400
			Psychiatry Pool	101		69		75		101		101	
			Mental Health Professional II		78,301		61,200		61,200		80,650		83,069
			Mental Health Professional I		73,858		59,428		59,428		76,074		78,356
			TOTAL	4,640		4,064		4,217		4,506		4,506	
TWELVE MONTH - PATIENT CARE													
CLASSIFIED POSITIONS													
D	L077C	(154)	Health Services Specialist II	10	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110
D	L082C	(155)	Certified Nursing Assistant	23	GRADE C109	3	GRADE C109	3	GRADE C109	0	GRADE C109	0	GRADE C109
D	L086C	(156)	Pharmacy Assistant - Inst.	2	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
			TOTAL	35		4		4		0		0	
TWELVE MONTH AUXILIARY SERVICES													
CLASSIFIED POSITIONS													
D	E055C	(157)	Day Care Teacher	3	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
D	C087C	(158)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
D	M086C	(159)	Child Care Technician	233	GRADE C105	156	GRADE C105	160	GRADE C105	0	GRADE C105	0	GRADE C105
			TOTAL	237		156		160		0		0	
TWELVE MONTH - AHEC													
ADMINISTRATIVE POSITIONS													
D		(160)	Vice-Chan. - Regional Prog.	1	252,671	1	245,312	1	245,312	0	0	0	0
M		(161)	Area Director	8	156,356	8	151,802	8	151,802	0	0	0	0
D		(162)	Associate Director for Programs	1	124,911	1	77,417	1	77,417	0	0	0	0
D		(163)	Associate Dir. for Administration	1	108,132	1	101,925	1	101,925	0	0	0	0
			TOTAL	11		11		11		0		0	
TWELVE MONTH - AHEC													
CLASSIFIED POSITIONS													
D	M009C	(164)	Licensed Certified Social Worker	1	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121
D	G159C	(165)	Department Business Coordinator	4	GRADE C119	3	GRADE C119	3	GRADE C119	0	GRADE C119	0	GRADE C119

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
D	A091C	(166)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	GRADE C115	0	GRADE C115	GRADE C115		
D	C028C	(167)	Medical Records Supervisor	1		1		1		0			0				
D	D084C	(168)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	0	GRADE C114	GRADE C114	0	GRADE C114	GRADE C114		
D	E051C	(169)	Staff Development Specialist	1		0		0		0			0				
D	C056C	(170)	Administrative Specialist III	34	GRADE C112	15	GRADE C112	16	GRADE C112	0	GRADE C112	GRADE C112	0	GRADE C112	GRADE C112		
D	A099C	(171)	Credit & Collection Supervisor	1		0		0		0			0				
D	A098C	(172)	Fiscal Support Specialist	7		8		8		0			0				
D	C053C	(173)	Medical Records Technician	6		2		2		0			0				
D	X181C	(174)	Collector	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	GRADE C110	0	GRADE C110	GRADE C110		
D	B111C	(175)	Laboratory Technician	1		0		0		0			0				
D	C073C	(176)	Administrative Specialist II	5	GRADE C109	3	GRADE C109	3	GRADE C109	0	GRADE C109	GRADE C109	0	GRADE C109	GRADE C109		
D	L082C	(177)	Certified Nursing Assistant	4		2		0		0			0				
D	C069C	(178)	Library Technician	2		1		1		0			0				
D	C066C	(179)	Patient Accounts Specialist	4		1		1		0			0				
D	C074C	(180)	Medical Records Assistant	3	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	GRADE C108	0	GRADE C108	GRADE C108		
D	C087C	(181)	Administrative Specialist I	10	GRADE C106	10	GRADE C106	9	GRADE C106	0	GRADE C106	GRADE C106	0	GRADE C106	GRADE C106		
D	S087C	(182)	Institutional Svcs Assistant	1	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	GRADE C103	0	GRADE C103	GRADE C103		
			TOTAL	88		49		47		0			0				
			TWELVE MONTH - AHEC														
			ACADEMIC POSITIONS														
D		(183)	AHEC Faculty	109		45		109		0			0				
D			Professor		156,006		151,463		151,463		0	0		0	0		0
M			Family Practice Coordinator		152,224		147,791		147,791		0	0		0	0		0
M			Associate Family Practice Coord		148,089		143,776		143,776		0	0		0	0		0
D			Associate Professor		143,963		139,770		139,770		0	0		0	0		0
M			Assistant Family Practice Coord		139,817		135,745		135,745		0	0		0	0		0
D			Instructor		109,223		85,000		85,000		0	0		0	0		0
D		(184)	Medical Ancillary Support/AHEC	22		18		22		0		0	0		0		0
M			Medical Technologist III		93,833		48,040		48,040		0	0		0	0		0
M			X-Ray Technician III		77,488		40,729		40,729		0	0		0	0		0
M			Medical Technologist II		73,549		40,427		40,427		0	0		0	0		0
M			X-Ray Technician II		69,006		35,360		35,360		0	0		0	0		0
M			Medical Technologist I		67,121		30,992		30,992		0	0		0	0		0
M			X-Ray Technician I		60,518		44,091		44,091		0	0		0	0		0
D		(185)	AHEC Nurses	59		59		59		0		0	0		0		0
D			Head Nurse		93,063		49,950		49,950		0	0		0	0		0
D			Nurse Practitioner II		82,352		0		0		0	0		0	0		0
D			Registered Nurse II		81,962		45,498		45,498		0	0		0	0		0
D			Registered Nurse I		73,227		44,782		44,782		0	0		0	0		0
D			Nurse Practitioner I		68,800		66,797		66,797		0	0		0	0		0
D			LPN II		55,522		53,905		53,905		0	0		0	0		0
D			LPN I		44,951		43,642		43,642		0	0		0	0		0
D		(186)	Asst. Director for Administration	1	89,417	1	78,275	1	78,275	0	0	0	0	0	0		0
D		(187)	AHEC Librarian	9	87,204	6	55,199	9	55,199	0	0	0	0	0	0		0
D		(188)	Assistant Librarian	3	78,300	1	51,121	3	51,121	0	0	0	0	0	0		0
D		(189)	Research Assistant	9	73,858	6	54,009	9	54,009	0	0	0	0	0	0		0
M		(190)	Resident*	125	64,173	131	53,813	125	53,813	0	0	0	0	0	0		0
			TOTAL	337		267		337		0			0				
			UAMS COLLEGE OF PHARMACY - REGIONAL														
			POISON AND DRUG INFORMATION CENTER														
			ADMINISTRATIVE POSITIONS														
M		(191)	Director Poison & Drug Information	1	156,006	1	151,463	1	151,463	0	0	0	0	0	0		0
D		(192)	Medical Director	1	143,963	0		1	136,000	0	0	0	0	0	0		0
D		(193)	Assistant Director	2	135,927	0		2	111,250	0	0	0	0	0	0		0
M		(194)	Poison Control Specialist	20	107,602	6	64,216	20	64,216	0	0	0	0	0	0		0
D		(195)	Project/Program Specialist	1	67,996	0		1		0	0	0	0	0	0		0
			TOTAL	25		7		25		0			0				

AHECB													
T	CL	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED	
C	CODE	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL
UAMS COLLEGE OF PHARMACY PURSUANT TO ACT 2280 OF 2005													
		(196)	Faculty	9		9		9		9	0	0	0
			Distinguished Professor		167,590		0		0		172,618	177,797	177,797
			Professor		156,006		91,166		91,166		160,687	165,507	165,507
			Associate Professor		143,963		96,492		96,492		148,282	152,730	152,730
			Assistant Professor-Coll. Of Pharm.		129,228		93,613		93,613		133,105	137,098	137,098
			Psychologist		129,228		0		0		133,105	137,098	137,098
			Instructor		109,223		55,314		55,314		112,500	115,875	115,875
			TOTAL	9		9		9		9			
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS													
D	C056C	(197)	Administrative Specialist III	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	GRADE C112	GRADE C112
			TOTAL	1		0		0		0			
			SUBTOTAL	11,904		9,230		9,631		11,627		11,627	
UAMS DONALD W. REYNOLDS CENTER ON AGING													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
		(1)	Project/Program Manager	1	78,809	1	56,786	1	56,786	1	81,173	83,608	83,608
		(2)	Project/Program Specialist	4	67,996	4	39,278	4	39,278	4	70,036	72,137	72,137
			TOTAL	5		5		5		5			
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS													
C056C	(3)		Adminstrative Specialist III	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	GRADE C112	GRADE C112
			TOTAL	1		0		0		1			
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(4)	Faculty Pool	19		10		10		19		19	
			Professor		156,006		142,147		142,147		160,687	165,507	165,507
			Associate Professor		143,963		0		0		148,282	152,730	152,730
			Assistant Professor		135,927		129,380		129,380		140,005	144,205	144,205
			Instructor		109,222		59,452		59,452		112,498	115,873	115,873
		(5)	Education Coordinator	1	112,270	1	44,419	1	44,419	1	115,638	119,107	119,107
		(6)	Research Assistant	1	73,858	1	34,651	1	34,651	1	76,073	78,356	78,356
			TOTAL	21		12		12		21		21	
UAMS FAY W. BOOZMAN COLLEGE OF PUBLIC HEALTH													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
		(7)	Project/Program Director	1	86,966	1	71,028	1	71,028	1	89,575	92,262	92,262
		(8)	Project/Program Specialist	1	67,996	1	41,644	1	41,644	1	70,036	72,137	72,137
			TOTAL	2		2		2		2			
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS													
B061C	(9)		Research Technologist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	GRADE C119	GRADE C119
C056C	(10)		Adminstrative Specialist III	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	GRADE C112	GRADE C112
C073C	(11)		Adminstrative Specialist II	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	GRADE C109	GRADE C109
			TOTAL	5		0		0		5			

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13 ANNUAL SAL	2012-13 ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(12)	Dean	1	231,890	1	225,136	1	225,136	1	238,847	246,013	246,013
		(13)	Department Chairperson	5	164,048	3	195,184	3	195,184	5	168,969	174,039	174,039
		(14)	Associate Dean	1	156,936	1	134,098	1	134,098	1	161,644	166,493	166,493
		(15)	Faculty Pool	6		6		6		6			
			Professor		156,006		148,493		148,493		160,687	165,507	165,507
			Associate Professor		143,963		137,029		137,029		148,282	152,730	152,730
			Assistant Professor		135,927		87,169		87,169		140,005	144,205	144,205
			TOTAL	13		11		11		13			
			ARKANSAS BIOSCIENCES INSTITUTE										
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
		(16)	Director of Biosciences Institute	1	243,887	1	206,000	1	206,000	1	251,204	258,740	258,740
			TOTAL	1		1		1		1			
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS										
B061C	(17)		Research Technologist	6	GRADE C119	0	GRADE C119	0	GRADE C119	6	GRADE C119	GRADE C119	GRADE C119
B113C	(18)		Research Technician	4	GRADE C109	0	GRADE C109	0	GRADE C109	4	GRADE C109	GRADE C109	GRADE C109
			TOTAL	10		0		0		10			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(19)	Faculty Pool	24		6		5		24			
			Research Professor		152,361		147,923		147,923		156,932	161,640	
			Research Associate Professor		143,962		0		0		148,281	152,729	
			Research Assistant Professor		135,927		94,729		94,729		140,005	144,205	
			Research Instructor		93,526		0		0		96,332	99,221	
		(20)	Post Doctoral Fellow	6	94,231	4	46,350	0	46,350	6	97,058	99,970	
		(21)	Graduate Assistant	4	36,759	2	0	0	0	4	37,862	38,998	
			TOTAL	34		12		5		34			
			UAMS AREA HEALTH EDUCATION CENTER IN HELENA										
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
		(22)	Administrative Support Pool	17		5		5		17			
			Project/Program Director		86,966		57,489		57,489		89,575	92,262	
			Project/Program Manager		78,809		0		0		81,173	83,608	
			Project/Program Specialist		67,996		54,540		54,540		70,036	72,137	
			TOTAL	17		5		5		17			
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS										
C056C	(23)		Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	GRADE C112	GRADE C112
			TOTAL	2		2		2		2			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(24)	Assistant Professor	1	135,927	1	10,000	1	10,000	1	140,005	144,205	144,205
		(25)	Clinic Instructor	1	109,223	0	8,034	1	8,034	1	112,500	115,875	115,875
			TOTAL	2		1		2		2			

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
			SUBTOTAL	113		51		45		113			113		
			TOTAL UAMS	12,017		9,281		9,676		11,740			11,740		

* Request
approved FY 2010

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNium

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL	2012-13 ANNUAL SAL
UNIVERSITY OF ARKANSAS AT PINE BLUFF															
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
		(1)	Chancellor, U of A at Pine Bluff	1	161,851	1	177,000	1	177,000	1	166,706	171,708	1	166,706	171,708
		(2)	Vice-Chancellor for Academic Affairs	1	128,960	1	121,764	1	121,764	1	132,829	136,813	1	132,829	136,813
		(3)	Vice-Chancellor for Finance & Admin.	1	124,488	1	118,000	1	118,000	1	128,223	132,069	1	128,223	132,069
		(4)	Vice-Chancellor for Student Affairs	1	120,750	1	96,745	1	96,745	1	124,372	128,103	1	124,372	128,103
		(5)	Vice-Chancellor of Development	1	120,750	1	99,945	1	99,945	1	124,372	128,103	1	124,372	128,103
		(6)	Dean of Schools	7	111,416	7	115,208	7	115,208	7	114,758	118,201	7	114,758	118,201
		(7)	Dir. of Research & Sponsored Prgrms	1	111,128	1	72,000	1	72,000	1	114,462	117,896	1	114,462	117,896
		(8)	Director of Counseling	1	99,172	1	60,820	1	60,820	1	102,147	105,211	1	102,147	105,211
		(9)	Director of Computer Services	1	93,258	1	72,120	1	72,120	1	96,056	98,938	1	96,056	98,938
		(10)	Director of Corporate Giving	1	92,423	0		0		1	95,196	98,052	1	95,196	98,052
		(11)	Director of Facilities Planning	1	91,541	0		0		1	94,287	97,116	1	94,287	97,116
		(12)	Dir. of University Relations	1	91,539	0		0		1	94,285	97,113	1	94,285	97,113
		(13)	Director of Physical Plant	1	91,432	1	82,000	1	82,000	1	94,174	97,000	1	94,174	97,000
		(14)	Assistant to the Chancellor	2	90,968	2	56,500	2	56,500	2	93,697	96,508	2	93,697	96,508
		(15)	Associate Vice Chancellor	3	90,968	0		0		3	93,697	96,508	3	93,697	96,508
		(16)	Business Affairs Administrator	1	90,968	1	72,000	1	72,000	1	93,697	96,508	1	93,697	96,508
		(17)	Director of Graduate Studies	1	90,968	0		0		1	93,697	96,508	1	93,697	96,508
		(18)	Director of Int'l Programs	1	90,968	0		0		1	93,697	96,508	1	93,697	96,508
		(19)	Controller	1	88,607	1	83,521	1	83,521	1	91,266	94,004	1	91,266	94,004
		(20)	Project/Program Administrator	15		12		12		15	0	0	15	0	0
			Project/Program Director		86,964		52,624		52,624		89,573	92,260		89,573	92,260
			Project/Program Manager		78,810		68,480		68,480		81,174	83,610		81,174	83,610
			Project/Program Specialist		67,996		50,000		50,000		70,036	72,137		70,036	72,137
		(21)	Director of Alumni and Governmental Relations	1	85,579	1	91,500	1	91,500	1	88,146	90,790	1	88,146	90,790
		(22)	Director of Institutional Research	1	84,935	1	60,000	1	60,000	1	87,483	90,107	1	87,483	90,107
		(23)	Registrar	1	82,750	1	57,730	1	57,730	1	85,233	87,790	1	85,233	87,790
		(24)	Director of Admissions	1	80,864	1	33,532	1	33,532	1	83,290	85,789	1	83,290	85,789
		(25)	Director of Student Financial Aid	1	80,864	1	66,430	1	66,430	1	83,290	85,789	1	83,290	85,789
		(26)	Director of Cooperative Education	1	79,462	1	72,000	1	72,000	1	81,846	84,302	1	81,846	84,302
		(27)	Director of University Police	1	77,406	1	56,000	1	56,000	1	79,729	82,120	1	79,729	82,120
		(28)	Dean of Student Life	2	76,796	1	60,000	1	60,000	2	79,100	81,473	2	79,100	81,473
		(29)	Director of Admin. Services	1	74,489	1	60,000	1	60,000	1	76,724	79,025	1	76,724	79,025
		(30)	Assoc. Dean of Students	2	72,653	2	42,000	2	42,000	2	74,832	77,077	2	74,832	77,077
		(31)	Assistant Dean	1	68,381	1	64,120	1	64,120	1	70,433	72,546	1	70,433	72,546
		(32)	Director of Recruitment	1	68,381	1	72,984	1	72,984	1	70,433	72,546	1	70,433	72,546
		(33)	Dir. of Educational Assessment	1	68,381	1	42,724	1	42,724	1	70,433	72,546	1	70,433	72,546
		(34)	Dir. of Health Services	1	68,381	1	52,646	1	52,646	1	70,433	72,546	1	70,433	72,546
		(35)	Student Development Specialist	2	64,483	1	40,964	1	40,962	2	66,417	68,410	2	66,417	68,410
		(36)	Director of Disability Services	1	63,211	1	41,502	1	41,502	1	65,107	67,060	1	65,107	67,060
		(37)	Associate for Administration	1	60,183	1	48,052	1	48,052	1	61,988	63,848	1	61,988	63,848
		(38)	Director of Publications	1	60,183	1	34,000	1	34,000	1	61,988	63,848	1	61,988	63,848
		(39)	Asst. Dir. of Continuing Educ.	2	57,744	2	40,878	2	40,878	2	59,476	61,260	2	59,476	61,260
		(40)	Asst. Dir. of Coop. Education	2	57,744	2	40,135	2	40,135	2	59,476	61,260	2	59,476	61,260
		(41)	Director of Materials Management	1	57,744	0		0		1	59,476	61,260	1	59,476	61,260
		(42)	Director of Academic Advising	1	49,446	1	41,200	1	41,200	0	0	0	0	0	0
T T		(42.01)	Academic Advisor							1	50,929	52,457	1	50,929	52,457
			TOTAL	70		56		56		70			70		

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		AHECB RECOMMENDED 2011-12 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED												
A031C (43)			Assistant Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	GRADE C124	1	GRADE C124	GRADE C124
D044C (44)			Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C124	GRADE C124	1	GRADE C124	GRADE C124
T023C (45)			HE Public Safety Commander II	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
R014C (46)			Personnel Manager	2		1		1		2			2		
D057C (47)			Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
T030C (48)			HE Public Safety Commander I	1		1		1		1			1		
P013C (49)			Public Information Coordinator	1		1		1		1			1		
D060C (50)			Asst Dir Computer Services	1		0		0		1			1		
D063C (51)			Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
E032C (52)			Education Counselor	3		3		3		3			3		
S008C (53)			Campus Maintenance Supervisor	2		2		2		2			2		
B061C (54)			Research Technologist	3		2		2		3			3		
A065C (55)			Payroll Services Coordinator	1		0		0		1			1		
D065C (56)			Network Support Analyst	3	GRADE C118	2	GRADE C118	2	GRADE C118	3	GRADE C118	GRADE C118	3	GRADE C118	GRADE C118
A074C (57)			Fiscal Support Supervisor	3		2		2		3			3		
G172C (58)			Career Plng & Placement Coordinator	1		1		1		1			1		
D068C (59)			Information Systems Analyst	4	GRADE C117	1	GRADE C117	1	GRADE C117	4	GRADE C117	GRADE C117	4	GRADE C117	GRADE C117
G190C (60)			Asst Dir Financial Aid	1		0		0		1			1		
T051C (61)			HE Public Safety Supervisor	1		1		1		1			1		
R025C (62)			Human Resources Analyst	1		1		1		1			1		
R027C (63)			Budget Specialist	1		0		0		1			1		
B076C (64)			Research Project Analyst	3		3		3		3			3		
P031C (65)			Media Specialist	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	GRADE C116	3	GRADE C116	GRADE C116
X119C (66)			Occupational Safety Coordinator	1		0		0		1			1		
S023C (67)			Print Shop Manager	1		1		1		1			1		
G195C (68)			HEI Program Coordinator	1		1		1		1			1		
P026C (69)			Radio Program Director	1		0		0		1			1		
T055C (70)			Public Safety Officer	15		10		10		15			15		
D075C (71)			Software Support Specialist	1		0		0		1			1		
S022C (72)			Skilled Trades Supervisor	5		5		5		5			5		
E048C (73)			Education & Instruction Specialist	1		1		1		1			1		
C037C (74)			Administrative Analyst	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	GRADE C115	5	GRADE C115	GRADE C115
C035C (75)			Assistant Registrar	3		2		2		3			3		
A091C (76)			Fiscal Support Analyst	8		5		5		8			8		
G207C (77)			Financial Aid Analyst	4		3		3		4			4		
R031C (78)			Institution Human Resources Coord	2		1		1		2			2		
D079C (79)			Computer Support Technician	3		2		2		3			3		
A090C (80)			Payroll Services Specialist	1		1		1		1			1		
S031C (81)			Skilled Tradesman	18		18		18		18			18		
V015C (82)			Purchasing Specialist	2		2		2		2			2		
S041C (83)			Boiler Operator	2		0		0		2			2		
P023C (84)			Broadcast Production Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
D084C (85)			Computer Operator	1		0		0		1			1		
P039C (86)			Institution Printer	2		1		2		2			2		
D082C (87)			Network Analyst	5		5		5		5			5		
B099C (88)			Stationary Engineer	1		0		0		1			1		
V018C (89)			Warehouse Manager	1		1		1		1			1		
G218C (90)			Student Recruitment Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	GRADE C113	2	GRADE C113	GRADE C113
S045C (91)			Printing Estimator/Planner	1		1		1		1			1		
C051C (92)			Financial Aid Specialist	3		2		2		3			3		
V020C (93)			Inventory Control Manager	1		0		0		1			1		
S047C (94)			Landscape Supervisor	1		1		1		1			1		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
		P045C (95)	Public Information Technician	1		1		0		1			1				
		P048C (96)	Multi-Media Specialist	4		4		4		4			4				
		C050C (97)	Admin. Support Supervisor	1		1		1		1			1				
		B105C (98)	Farm Foreman - Inst	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112		
		C056C (99)	Administrative Specialist III	26		24		24		26			26				
		E055C (100)	Day Care Teacher	2		1		1		2			2				
		A098C (101)	Fiscal Support Specialist	5		5		5		5			5				
		B106C (102)	Research Assistant	4		1		1		4			4				
		S050C (103)	Maintenance Specialist	1		1		1		1			1				
		S055C (104)	Athletic Facility Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111		
		M077C (105)	Coordinator of Housekeeping	1		1		1		1			1				
		S056C (106)	Food Preparation Supervisor	1		1		1		1			1				
		S054C (107)	Printer	1		1		1		1			1				
		V023C (108)	Storeroom Supervisor	1		1		1		1			1				
		D091C (109)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110		
		S057C (110)	Landscape Specialist	1		0		0		1			1				
		R038C (111)	Human Resources Assistant	1		1		1		1			1				
		B111C (112)	Laboratory Technician	3		3		3		3			3				
		B113C (113)	Research Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109	GRADE C109		
		C073C (114)	Administrative Specialist II	35		19		19		35			35				
		C069C (115)	Library Technician	8		4		4		8			8				
		A101C (116)	Accounting Technician I	1		0		0		1			1				
		S060C (117)	Heavy Equipment Operator	3		1		1		3			3				
		L082C (118)	Certified Nursing Assistant	1		0		0		1			1				
		V027C (119)	Inventory Control Technician	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108		
		S065C (120)	Maintenance Assistant	16		10		10		16			16				
		C082C (121)	Registrar's Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107		
		C085C (122)	Library Support Assistant	4		4		4		4			4				
		T089C (123)	HE Public Safety Dispatcher	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106		
		T088C (124)	Parking Control Supervisor	1		1		1		1			1				
		C087C (125)	Administrative Specialist I	19		8		8		19			19				
		V030C (126)	Shipping & Receiving Clerk	4	GRADE C105	3	GRADE C105	3	GRADE C105	4	GRADE C105	GRADE C105	4	GRADE C105	GRADE C105		
		B117C (127)	Academic Laboratory Assistant	1		0		0		1			1				
		S048C (128)	Institutional Services Supervisor	6	GRADE C104	4	GRADE C104	4	GRADE C104	6	GRADE C104	GRADE C104	6	GRADE C104	GRADE C104		
		B118C (129)	Farm Worker	4		4		4		4			4				
		S087C (130)	Institutional Services Assistant	33	GRADE C103	23	GRADE C103	23	GRADE C103	33	GRADE C103	GRADE C103	33	GRADE C103	GRADE C103		
			TOTAL	332		231		231		332			332				
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
	(131)		Department Chairperson	15	102,587	14	98,286	14	98,286	15	105,665	108,834	15	105,665	108,834		
	(132)		Faculty	38		30		30		38	0	0	38	0	0		
			Professor		98,126		74,510		74,510		101,070	104,102		101,070	104,102		
			Assoc. Professor		86,966		72,366		72,366		89,575	92,262		89,575	92,262		
			Asst. Professor		80,273		63,059		63,059		82,681	85,162		82,681	85,162		
			Instructor		66,875		62,013		62,013		68,881	70,948		68,881	70,948		
	(133)		Director of Library	1	86,966	1	68,123	1	68,123	1	89,575	92,262	1	89,575	92,262		
	(134)		Research Associate	1	85,478	1	31,741	1	31,741	1	88,042	90,683	1	88,042	90,683		
	(135)		Assoc. Director of Library	1	83,273	1	53,149	1	53,149	1	85,771	88,345	1	85,771	88,345		
	(136)		Assoc. Librarian	5	70,519	2	43,145	2	43,145	5	72,635	74,814	5	72,635	74,814		
	(137)		Special Instructor	1	66,875	1	31,000	1	31,000	1	68,881	70,948	1	68,881	70,948		
	(138)		Asst. Librarian	2	61,977	1	42,000	1	42,000	2	63,836	65,751	2	63,836	65,751		
	(139)		Graduate Assistant	2	22,112	1	17,320	1	17,320	2	22,776	23,459	2	22,776	23,459		
			TOTAL	66		52		52		66			66				

													AHECB		
T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(140)	Faculty	132		108		108		132		132			
			Distinguished Professor		103,673						106,783	109,987		106,783	
			Professor		95,895		71,624		71,624		98,772	101,735		98,772	
			Assoc. Professor		84,731		73,164		73,164		87,273	89,891		87,273	
			Asst. Professor		78,037		53,667		53,667		80,378	82,789		80,378	
			Instructor		64,645		47,300		47,300		66,584	68,582		66,584	
		(141)	Special Instructor	2	64,645	1	39,118	1	39,118	2	66,584	68,582	2	66,584	
		(142)	Lecturer	5	48,222	0		0		5	49,669	51,159	5	49,669	
		(143)	Part-Time Faculty	53	35,905	53	9,900	53	9,900	53	36,982	38,092	53	36,982	
		(144)	Laboratory Assistant	8	25,730	4	24,000	4	24,000	8	26,502	27,297	8	26,502	
			TOTAL	200		166		166		200		200			
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS															
		(145)	Head Coach	7	125,432	7	105,000	7	105,000	7	129,195	133,071	7	129,195	
		(146)	Director of Athletics	1	102,403	1	112,000	1	112,000	1	105,475	108,640	1	105,475	
		(147)	Director of Auxiliary Enterprises	1	80,431	1	45,001	1	45,001	1	82,844	85,329	1	82,844	
		(148)	Senior Women's Sports Administrator	1	78,322	1	45,098	1	45,098	1	80,672	83,092	1	80,672	
		(149)	Asst. Dir. of Athletics	1	78,322	1	60,000	1	60,000	1	80,672	83,092	1	80,672	
		(150)	Coach	13	78,311	13	57,000	13	57,000	13	80,661	83,081	13	80,661	
A		(150.01)	Athletic Compliance Coordinator							1	78,435	80,788	1	78,435	
		(151)	Assistant Coach	1	73,549	1	35,000	1	35,000	1	75,755	78,028	1	75,755	
A		(151.01)	Head Athletic Trainer							1	75,755	78,028	1	75,755	
		(152)	Business Manager	1	63,934	1	41,907	1	41,907	1	65,852	67,828	1	65,852	
		(153)	Athletic Facility Manager	1	61,872	1	38,000	1	38,000	1	63,728	65,640	1	63,728	
			TOTAL	27		27		27		29		29			
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS															
L038C	(154)		Registered Nurse	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	
E032C	(155)		Education Counselor	3	GRADE C119	1	GRADE C119	1	GRADE C119	3	GRADE C119	GRADE C119	3	GRADE C119	
M022C	(156)		UAPB Director of Housing	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	
G169C	(157)		Director of Student Union	1		1		1		1			1		
G195C	(158)		HEI Program Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	
S092C	(159)		Athletic Ticket Sales Coord	1		1		1		1			1		
G212C	(160)		Asst Director of Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	
L069C	(161)		Licensed Practical Nurse	2	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	GRADE C113	2	GRADE C113	
M072C	(162)		Recreation Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	
P052C	(163)		Sports Information Specialist	1		0		0		1			1		
C056C	(164)		Administrative Specialist III	2		2		2		2			2		
M075C	(165)		Resident Hall Specialist	12	GRADE C111	7	GRADE C111	9	GRADE C111	12	GRADE C111	GRADE C111	12	GRADE C111	
L092C	(166)		Athletic Trainer	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110	
C063C	(167)		Campus Postmaster	1		1		1		1			1		
V027C	(168)		Inventory Control Technician	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	
C078C	(169)		Cashier	1		0		0		1			1		
S074C	(170)		Resident Hall Manager I	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	
C083C	(171)		Mail Services Coordinator	1		1		1		1			1		
C087C	(172)		Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	
C088C	(173)		Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	
L088C	(174)		Nursing Assistant	1		0		0		1			1		
S048C	(175)		Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRACE C104	GRACE C104	1	GRACE C104	
S087C	(176)		Institutional Services Assistant	10	GRADE C103	4	GRADE C103	4	GRADE C103	10	GRADE C103	GRADE C103	10	GRADE C103	
			TOTAL	50		24		27		50		50			

AHECB																	
T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS														
		(177)	Dir. of UAPB Agri Experiment Station	1	111,416	0		0		1	114,758	118,201	1	114,758	118,201		
		(178)	Resident Director	1	67,664	1	57,360	1	57,360	1	69,694	71,785	1	69,694	71,785		
			TOTAL	2		1		1		2			2				
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED														
C056C	(179)		Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	GRADE C112	2	GRADE C112	GRADE C112		
B106C	(180)		Research Assistant	5		3		3		5			5				
B108C	(181)		Laboratory Coordinator	2	GRADE C111	0	GRADE C111	0	GRADE C111	2	GRADE C111	GRADE C111	2	GRADE C111	GRADE C111		
C073C	(182)		Administrative Specialist II	4	GRADE C109	1	GRADE C109	1	GRADE C109	4	GRADE C109	GRADE C109	4	GRADE C109	GRADE C109		
A101C	(183)		Accounting Technician I	1		0		0		1			1				
S065C	(184)		Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108		
C087C	(185)		Administrative Specialist I	3	GRADE C106	1	GRADE C106	1	GRADE C106	3	GRADE C106	GRADE C106	3	GRADE C106	GRADE C106		
B115C	(186)		Agricultural Farm Technician	5		3		3		5			5				
			TOTAL	23		10		10		23			23				
			AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS														
		(187)	Faculty	37		26		26		37			37				
			Distinguished Professor		103,673						106,783	109,987		106,783	109,987		
			Professor		98,127		77,348		77,348		101,071	104,103		101,071	104,103		
			Associate Professor		86,966		71,000		71,000		89,575	92,262		89,575	92,262		
			Assistant Professor		80,273		68,500		68,500		82,681	85,162		82,681	85,162		
			Instructor		66,875		43,222		43,222		68,881	70,948		68,881	70,948		
		(188)	Research Associate	10	85,478	8	61,066	8	61,066	10	88,042	90,683	10	88,042	90,683		
		(189)	Research Specialist	8	67,991	2	52,950	2	52,950	8	70,031	72,132	8	70,031	72,132		
		(190)	Research Assistant	17	64,645	6	42,003	6	42,003	16	66,584	68,582	16	66,584	68,582		
		(191)	Graduate Assistant	33	36,759	16	18,800	16	18,800	33	37,862	38,998	33	37,862	38,998		
			TOTAL	105		58		58		104			104				
			UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS														
		(192)	UAPB 1890 Extension Administrator	1	111,416	1	79,234	1	79,234	1	114,758	118,201	1	114,758	118,201		
		(192.01)	Extension Project/Program Administrator							1	89,573	92,260	0	0	0		
		(192.02)	Project/Program Director										1	89,573	92,260		
			TOTAL	1		1		1		2			2				
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
C073C	(193)		Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109	GRADE C109		
C087C	(194)		Administrative Specialist I	4	GRADE C106	1	GRADE C106	1	GRADE C106	4	GRADE C106	GRADE C106	4	GRADE C106	GRADE C106		
			TOTAL	6		3		3		6			6				
			UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(195)	Extension Faculty	19		13		13		24	0	0	24	0	0		
			Extension Specialist V		155,270		89,000		89,000		159,928	164,726		159,928	164,726		
			Extension Specialist IV		143,430		75,494		75,494		147,733	152,165		147,733	152,165		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12	2012-13
			Extension Specialist III		122,382		64,778		64,778		126,054	129,835	129,835
			Extension Specialist II		115,803		49,586		49,586		119,277	122,855	122,855
			Extension Specialist I		82,501		66,560		66,560		84,976	87,525	87,525
			Extension Asst. Specialist		72,682		42,155		42,155		74,863	77,109	77,109
D	(196)		Extension Associate	10	64,649	6	42,024	6	42,024	9	66,589	68,586	68,586
D	(197)		Multi-County Ext. Agent	7	37,871	1	35,645	1	35,645	3	39,007	40,177	40,177
	(198)		Extension Program Aide	10	36,033	7	29,504	7	29,504	10	37,114	38,228	38,228
			TOTAL	46		27		27		46		46	
			TOTAL	928		656		659		930		930	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB															
T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		RECOMMENDED 2011-12			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13 ANNUAL SAL	#	ANNUAL SAL	2012-13 ANNUAL SAL
UNIVERSITY OF CENTRAL ARKANSAS															
			TWELVE MONTH EDUCATIONAL AND GENERAL												
			ADMINISTRATIVE POSITIONS												
		(1)	President, Univ. of Central Arkansas	1	175,009	1	238,000	1	238,000	1	180,260	185,667	1	180,260	185,667
		(2)	Vice-President and Provost	1	148,694	1	172,000	1	175,870	1	153,154	157,749	1	153,154	157,749
		(3)	Executive Vice-President	1	148,694	1	143,737	1	146,971	1	153,154	157,749	1	153,154	157,749
		(4)	Executive Asst. to the President	1	144,310	1	159,000	1	162,577	1	148,639	153,098	1	148,639	153,098
T		(5)	Vice-Pres. for Academic Services	1	144,310	1	90,000	1	156,520	0	0	0	0	0	0
T		(5.01)	Vice-Pres. For Enrollment Management							1	148,639	153,098	1	148,639	153,098
T		(6)	Vice-Pres. for Financial Services	1	144,310	1	170,000	1	173,825	0	0	0	0	0	0
T		(6.01)	Vice-Pres. for Finance & Administration							1	148,639	153,098	1	148,639	153,098
T		(7)	Vice-Pres. for Admin. Services	1	142,118	0	0	1	92,025	0	146,382	150,773	0	0	0
T		(7.01)	Vice-Pres. For Univ. & Gov. Relations							1	146,382	150,773	1	146,382	150,773
		(8)	Vice-Pres. for Student Services	1	142,118	1	139,168	1	142,299	1	146,382	150,773	1	146,382	150,773
		(9)	Vice-Pres. for Development	1	142,118	1	96,150	1	159,283	1	146,382	150,773	1	146,382	150,773
		(10)	Academic Dean	11	137,735	9	141,200	9	144,377	11	141,867	146,123	11	141,867	146,123
A		(11)	Associate Provost	4	129,763	3	128,040	3	130,921	5	133,656	137,665	5	133,656	137,665
		(12)	Associate Vice-President	6	124,898	3	113,577	2	116,132	6	128,645	132,504	6	128,645	132,504
		(13)	Chief Technology Officer	1	124,898	0	0	0	0	1	128,645	132,504	1	128,645	132,504
		(14)	Director of Computer Services	1	120,962	1	68,730	1	70,276	1	124,591	128,328	1	124,591	128,328
		(15)	General Counsel	1	111,854	0	0	0	0	1	115,209	118,666	1	115,209	118,666
		(16)	Controller	1	111,416	1	73,440	1	75,092	1	114,758	118,201	1	114,758	118,201
		(17)	Director of Development	1	109,235	0	0	1	98,313	1	112,512	115,887	1	112,512	115,887
		(18)	Assistant Vice-President	2	105,792	1	80,404	1	82,213	2	108,966	112,235	2	108,966	112,235
		(19)	Director of Physical Plant	1	104,873	1	87,653	1	89,625	1	108,019	111,260	1	108,019	111,260
		(20)	Director of University Relations	1	104,672	0	0	0	0	1	107,812	111,046	1	107,812	111,046
		(21)	Assistant Provost	2	104,672	1	110,000	1	112,475	2	107,812	111,046	2	107,812	111,046
		(22)	Registrar	1	100,236	1	77,403	1	79,145	1	103,243	106,340	1	103,243	106,340
		(23)	Director of Counseling Center	1	99,172	1	74,688	1	76,368	1	102,147	105,211	1	102,147	105,211
		(24)	Director of Planned Giving	1	99,172	1	51,000	1	52,148	1	102,147	105,211	1	102,147	105,211
		(25)	Dir of Corp. & Foundation Relations	1	99,172	0	0	0	0	1	102,147	105,211	1	102,147	105,211
		(26)	Dir of Grants & Other Sponsored Prgm	1	97,262	1	105,000	1	107,363	1	100,180	103,186	1	100,180	103,186
		(27)	Director of Engineering Systems	1	94,734	1	65,606	1	67,082	1	97,576	100,503	1	97,576	100,503
		(28)	Continuing Education Coordinator	1	93,959	0	0	0	0	1	96,777	99,681	1	96,777	99,681
		(29)	Dean of Students	1	93,959	1	67,849	1	69,376	1	96,777	99,681	1	96,777	99,681
		(30)	Director of Public Service	1	93,959	1	75,000	1	76,688	1	96,777	99,681	1	96,777	99,681
		(31)	Director of Corporate Relations	1	92,843	0	0	0	0	1	95,628	98,497	1	95,628	98,497
		(32)	Assoc. Director of Computer Services	4	92,612	3	56,513	3	57,785	4	95,391	98,252	4	95,391	98,252
		(33)	Assoc. Director of Development	2	91,859	2	68,481	2	70,022	2	94,615	97,453	2	94,615	97,453
X		(33.01)	Director of Institutional Research	1	77,997	1	83,795	1	85,680	1	91,565	94,312	1	93,755	96,568
		(34)	Director of Student Aid	1	90,552	1	81,600	1	83,436	1	93,269	96,067	1	93,269	96,067
		(35)	Director of Cooperative Education	1	88,164	1	68,279	1	69,815	1	90,809	93,533	1	90,809	93,533
		(36)	Project/Program Administrator	67						67	0	0	67	0	0
			Project/Program Director		86,964	4	65,137	4	66,603		89,573	92,260		89,573	92,260
			Project/Program Manager		78,810	11	70,000	11	71,575		81,174	83,610		81,174	83,610
			Project/Program Specialist		67,996	44	57,408	44	58,700		70,036	72,137		70,036	72,137
		(37)	Associate Controller	1	84,802	0	0	0	0	1	87,346	89,966	1	87,346	89,966
		(38)	Associate Dean	9	84,437	6	85,000	6	86,913	9	86,970	89,579	9	86,970	89,579
		(39)	Business Manager	1	84,437	1	61,200	1	62,577	1	86,970	89,579	1	86,970	89,579
		(40)	Dir. of Admissions	1	84,321	1	76,437	1	78,157	1	86,851	89,457	1	86,851	89,457
		(41)	UCA Dir. of University Police	1	82,190	1	66,300	1	67,792	1	84,656	87,195	1	84,656	87,195
		(42)	Project Engineer	1	81,988	0	0	0	0	1	84,448	86,982	1	84,448	86,982
		(43)	Budget Officer	1	80,864	1	75,000	1	76,688	1	83,290	85,789	1	83,290	85,789
		(44)	Development Officer	12	78,495	10	45,000	10	46,013	12	80,850	83,275	12	80,850	83,275

(46)	Director of Alumni	1	72,815	1	54,741	1	55,973	1	74,999	77,249	1	74,999	77,249
(47)	Dir. of Publications & Creative Svcs	1	72,461	1	59,884	1	61,231	1	74,634	76,873	1	74,634	76,873
(48)	Director of Internal Audits	1	70,295	1	56,884	1	58,164	1	72,404	74,576	1	72,404	74,576
(49)	Director of Information	1	70,098	1	36,685	1	37,510	1	72,201	74,367	1	72,201	74,367
(50)	Director of Developmental Skills	1	69,654	1	43,365	1	44,341	1	71,744	73,896	1	71,744	73,896
(51)	Assistant Dean of Students	35	68,296	31	61,200	31	62,577	35	70,345	72,456	35	70,345	72,456
(52)	Director of Disability Services	1	68,296	1	47,778	1	48,853	1	70,345	72,456	1	70,345	72,456
(53)	Dir. Environ. Health & Safety Prgms.	1	68,107	1	46,310	1	47,352	1	70,150	72,254	1	70,150	72,254
(54)	Coordinator of Intramural Activities	2	66,242	2	61,764	2	63,154	2	68,229	70,276	2	68,229	70,276
(55)	Senior Internal Auditor	1	63,480	0		0		1	65,384	67,346	1	65,384	67,346
(56)	Associate for Administration	3	62,980	3	45,718	3	46,747	3	64,870	66,816	3	64,870	66,816
	TOTAL	202		165		166		203		203			

TWELVE MONTH EDUCATIONAL AND GENERAL

CLASSIFIED POSITIONS

D030C (57)	Information Systems Coordinator	2	GRADE C124	0	GRADE C124	0	GRADE C124	2	GRADE C124	GRADE C124	2	GRADE C124	GRADE C124
D022C (58)	Systems Specialist	3		1		1		3			3		
T018C (59)	HE Public Safety Commander III	3	GRADE C122	2	GRADE C122	2	GRADE C122	3	GRADE C122	GRADE C122	3	GRADE C122	GRADE C122
D044C (60)	Systems Analyst	4		2		2		4			4		
T023C (61)	HE Public Safety Commander II	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	GRADE C121	2	GRADE C121	GRADE C121
T030C (62)	HE Public Safety Commander I	3	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120	GRADE C120	3	GRADE C120	GRADE C120
D063C (63)	Computer Support Specialist	12	GRADE C119	10	GRADE C119	9	GRADE C119	12	GRADE C119	GRADE C119	12	GRADE C119	GRADE C119
S008C (64)	Campus Maintenance Supervisor	2		1		1		2			2		
E032C (65)	Education Counselor	13		11		11		13			13		
A074C (66)	Fiscal Support Supervisor	2	GRADE C118	0	GRADE C118	0	GRADE C118	2	GRADE C118	GRADE C118	2	GRADE C118	GRADE C118
D065C (67)	Network Support Analyst	10		8		8		10			10		
M024C (68)	Residential Services Manager	1		0		0		1			1		
T051C (69)	HE Public Safety Supervisor	5	GRADE C117	3	GRADE C117	3	GRADE C117	5	GRADE C117	GRADE C117	5	GRADE C117	GRADE C117
R025C (70)	Human Resources Analyst	4		4		4		4			4		
D068C (71)	Information Systems Analyst	5		4		3		5			5		
S017C (72)	Maintenance Coordinator	2		0		1		2			2		
S016C (73)	Skilled Trades Foreman	8		6		6		8			8		
V014C (74)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
X129C (75)	Construction Inspector	2		1		2		2			2		
S024C (76)	Construction/Maintenance Coordinator	1		1		1		1			1		
E048C (77)	Education & Instruction Specialist	3		0		0		3			3		
B087C (78)	Energy Conservation Coordinator	1		1		1		1			1		
G195C (79)	HEI Program Coordinator	22		21		21		22			22		
P027C (80)	Public Information Specialist	3		1		1		3			3		
T055C (81)	Public Safety Officer	19		14		14		19			19		
S022C (82)	Skilled Trades Supervisor	13		7		8		13			13		
D075C (83)	Software Support Specialist	4		3		3		4			4		
C035C (84)	Asst Registrar	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115
D079C (85)	Computer Support Technician	5		5		4		5			5		
G207C (86)	Financial Aid Analyst	5		0		0		5			5		
A091C (87)	Fiscal Support Analyst	17		10		10		17			17		
E050C (88)	Library Supervisor	8		4		4		8			8		
S033C (89)	Maintenance Supervisor	5		3		3		5			5		
A090C (90)	Payroll Services Specialist	2		2		2		2			2		
S031C (91)	Skilled Tradesman	32		22		22		32			32		
P041C (92)	Commercial Graphic Artist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
D084C (93)	Computer Operator	7		4		4		7			7		
C050C (94)	Administrative Support Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
C051C (95)	Financial Aid Specialist	4		4		4		4			4		
R036C (96)	Human Resources Specialist	1		1		1		1			1		
V020C (97)	Inventory Control Manager	1		0		0		1			1		
S047C (98)	Landscape Supervisor	2		1		1		2			2		
G218C (99)	Student Recruitment Specialist	3		3		3		3			3		
C056C (100)	Administrative Specialist III	54	GRADE C112	42	GRADE C112	42	GRADE C112	54	GRADE C112	GRADE C112	54	GRADE C112	GRADE C112
A098C (101)	Fiscal Support Specialist	15		13		13		15			15		
S051C (102)	Instrumentation Technician	3		2		2		3			3		
S050C (103)	Maintenance Specialist	4		2		2		4			4		
B106C (104)	Research Assistant	1		0		0		1			1		
M077C (105)	Coordinator of Housekeeping	3	GRADE C111	2	GRADE C111	2	GRADE C111	3	GRADE C111	GRADE C111	3	GRADE C111	GRADE C111

B108C (106)	Laboratory Coordinator	2		2		2		2		2			
X181C (107)	Collector	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
S058C (108)	Equipment Mechanic	1		0		0		1			1		
S057C (109)	Landscape Specialist	2		1		1		2			2		
T084C (110)	Public Safety Security Officer	8		3		3		8			8		
V025C (111)	Warehouse Specialist	1		0		0		1			1		
C073C (112)	Administrative Specialist II	80	GRADE C109	76	GRADE C109	76	GRADE C109	80	GRADE C109	GRADE C109	80	GRADE C109	GRADE C109
C070C (113)	Duplication Assistant	1		0		0		1			1		
B112C (114)	Greenhouse Technician	1		0		0		1			1		
S060C (115)	Heavy Equipment Operator	5		2		2		5			5		
S062C (116)	Institutional Bus Driver	11		8		8		11			11		
C069C (117)	Library Technician	23		17		17		23			23		
S065C (118)	Maintenance Assistant	13	GRADE C108	11	GRADE C108	11	GRADE C108	13	GRADE C108	GRADE C108	13	GRADE C108	GRADE C108
C078C (119)	Cashier	4		2		2		4			4		
S064C (120)	Skilled Trades Helper	12		7		7		12			12		
A102C (121)	Fiscal Support Technician	5		5		5		5			5		
C082C (122)	Registrar's Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107
C087C (123)	Administrative Specialist I	16	GRADE C106	11	GRADE C106	11	GRADE C106	16	GRADE C106	GRADE C106	16	GRADE C106	GRADE C106
T089C (124)	HE Public Safety Dispatcher	4		4		4		4			4		
C088C (125)	Mail Services Assistant	2	GRADE C105	2	GRADE C105	2	GRADE C105	2	GRADE C105	GRADE C105	2	GRADE C105	GRADE C105
S081C (126)	Apprentice Tradesman	13		8		6		13			13		
S080C (127)	Equipment Operator	15		14		14		15			15		
V030C (128)	Shipping & Receiving Clerk	5		3		3		5			5		
S084C (129)	Institutional Services Supervisor	15	GRADE C104	6	GRADE C104	6	GRADE C104	15	GRADE C104	GRADE C104	15	GRADE C104	GRADE C104
S087C (130)	Institutional Services Assistant	63	GRADE C103	55	GRADE C103	55	GRADE C103	63	GRADE C103	GRADE C103	63	GRADE C103	GRADE C103
	TOTAL	631		468		466		631			631		

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(131)	Faculty	100					100			100			
	Distinguished Professor		146,711	0		0		151,112	155,646		151,112	155,646	
	Professor		126,769	7	124,946	7	127,757	130,572	134,489		130,572	134,489	
	Assoc. Professor		117,995	4	115,058	4	117,647	121,535	125,181		121,535	125,181	
	Asst. Professor		100,360	2	88,000	2	89,980	103,371	106,472		103,371	106,472	
	Instructor		82,501	20	82,000	20	83,845	84,976	87,525		84,976	87,525	
(132)	Department Chairperson	35	128,962	32	129,743	32	132,662	35	132,831	136,816	35	132,831	136,816
(133)	Director of Library	1	122,749	1	89,461	1	91,474	1	126,432	130,225	1	126,432	130,225
(134)	Research Associate	2	93,874	0		0		2	96,690	99,591	2	96,690	99,591
(135)	Archivist	1	81,947	1	50,644	1	51,783	1	84,406	86,938	1	84,406	86,938
(136)	Assoc. Librarian	2	71,890	0		0		2	74,046	76,268	2	74,046	76,268
(137)	Asst. Librarian	11	68,186	7	46,191	7	47,230	11	70,232	72,339	11	70,232	72,339
(138)	Dir. of Audiovisual Services	1	67,456	0		0		1	69,480	71,564	1	69,480	71,564
(139)	Research Assistant	2	56,197	2	50,429	2	51,564	2	57,883	59,619	2	57,883	59,619
	TOTAL	155		76		76		155			155		

NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

	(140)	Faculty	590					590			590			
		Distinguished Professor		141,999	0		0		146,259	150,647		146,259	150,647	
		Professor		124,577	63	125,000	63	127,813	128,315	132,164		128,315	132,164	
		Assoc. Professor		109,223	91	100,349	91	102,607	112,500	115,875		112,500	115,875	
		Asst. Professor		91,430	178	93,000	178	95,093	94,173	96,999		94,173	96,999	
		Instructor		71,341	146	63,870	146	65,307	73,482	75,686		73,482	75,686	
		Lecturer		57,644	53	50,591	53	51,729	59,373	61,154		59,373	61,154	
		Part-Time Faculty	200	35,905	135	30,000	135	30,000	200	36,982	38,092	200	36,982	38,092
		(142)	Graduate Assistant	250	22,517	233	20,000	250	20,000	0		270	23,192	23,888
		(142.01)	Graduate/Teaching/Research Assistants						270			0	0	0
M		(142.02)	Graduate Teaching Assistant						36,982	38,092	0	0	0	
M		(142.03)	Graduate Research Assistant						28,990	29,860	0	0	0	
M		(142.04)	Graduate Assistant						23,192	23,888	0	0	0	
		TOTAL	1,040	899		916		1,060			1,060			

TWELVE MONTH AUXILIARY ENTERPRISES
NON-CLASSIFIED POSITIONS

(143)	Senior Physician	1	159,135	1	156,000	1	159,510	1	163,909	168,826	1	64,870	66,816
(144)	Head Football Coach	1	151,659	1	129,601	1	132,517	1	156,209	160,895	1	64,870	66,816
(145)	Head Coach/Athletic Director	1	142,076	1	140,000	1	143,150	1	146,338	150,728	1	64,870	66,816
(146)	Head Basketball Coach	2	132,513	2	109,554	2	109,554	2	136,488	140,583	2	64,870	66,816
(147)	Physician	1	105,379	1	15,000	1	15,000	1	108,541	111,797	1	64,870	66,816
(148)	Assoc. Dir. of Athletics	2	99,112	1	61,200	1	62,577	2	102,086	105,148	2	64,870	66,816
(149)	Head Coach	11	93,563	7	75,480	7	77,178	11	96,370	99,261	11	64,870	66,816
(150)	Dir. of Auxiliary Enterprises	1	89,878	0		0		1	92,575	95,352	1	64,870	66,816
(151)	Project/Program Administrators	25						25	0	0	25	64,870	66,816
	Project/Program Director		86,964	4	84,000	4	85,890		89,573	92,260		64,870	66,816
	Project/Program Manager		78,810	7	59,928	7	61,276		81,174	83,610		64,870	66,816
	Project/Program Specialist		67,996	11	44,000	11	44,990		70,036	72,137		64,870	66,816
(152)	Director of Major Gifts	1	81,599	0		0		1	84,047	86,569	1	64,870	66,816
(153)	Patient Care Supervisor	1	80,149	1	75,000	1	76,688	1	82,553	85,030	1	64,870	66,816
(154)	Compliance Coordinator	1	77,287	1	45,900	1	46,933	1	79,605	81,993	1	64,870	66,816
(155)	Director of Housing	1	74,264	1	70,000	1	71,575	1	76,492	78,787	1	64,870	66,816
(156)	Assistant Coach	25	73,549	23	58,000	23	59,305	25	75,755	78,028	25	64,870	66,816
(157)	Assistant Athletic Director	5	73,549	0		0		5	75,755	78,028	5	64,870	66,816
(158)	Athletic Trainer	1	73,549	0		0		1	75,755	78,028	1	64,870	66,816
(159)	Assistant Strength/Conditioning Coach	1	73,549	0		0		1	75,755	78,028	1	64,870	66,816
(160)	Registered Nurse Practitioner	2	70,917	1	62,500	1	62,500	2	73,044	75,236	2	64,870	66,816
(161)	Coordinator of Athletic Facilities	1	61,872	0		0		1	63,728	65,640	1	64,870	66,816
	TOTAL	84		63		63		84			84		

TWELVE MONTH AUXILIARY ENTERPRISES

CLASSIFIED POSITIONS

S008C (162)	Campus Maintenance Supervisor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
D063C (163)	Computer Support Specialist	1		1		1		1			1		
D068C (164)	Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
M033C (165)	UCA Asst Director of Housing	5		0		0		5			5		
G195C (166)	HEI Program Coordinator	6	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116	GRADE C116	6	GRADE C116	GRADE C116
S022C (167)	Skilled Trades Supervisor	1		0		0		1			1		
E048C (168)	Education and Instruction Specialist	2		0		0		2			2		
A091C (169)	Fiscal Support Analyst	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	GRADE C115	4	GRADE C115	GRADE C115
S031C (170)	Skilled Tradesman	6		3		3		6			6		
S044C (171)	Food Preparation Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
L069C (172)	Licensed Practical Nurse	7	GRADE C113	4	GRADE C113	4	GRADE C113	7	GRADE C113	GRADE C113	7	GRADE C113	GRADE C113
P053C (173)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
A098C (174)	Fiscal Support Specialist	5		2		2		5			5		
C056C (175)	Administrative Specialist III	5		3		3		5			5		
M077C (176)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111
M075C (177)	Resident Hall Specialist	2		0		0		2			2		
S056C (178)	Food Preparation Supervisor	5		4		4		5			5		
C063C (179)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
C073C (180)	Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	GRADE C109	3	GRADE C109	GRADE C109
M080C (181)	Student Union Section Manager	1		0		0		1			1		
A102C (182)	Fiscal Support Technician	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
C087C (183)	Administrative Specialist I	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	GRADE C106	2	GRADE C106	GRADE C106
S086C (184)	Cook	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	GRADE C104	2	GRADE C104	GRADE C104
S084C (185)	Institutional Services Supervisor	4		2		2		4			4		
S087C (186)	Institutional Services Assistant	33	GRADE C103	19	GRADE C103	19	GRADE C103	33	GRADE C103	GRADE C103	33	GRADE C103	GRADE C103
	TOTAL	102		57		57		102			102		

CONTINGENCY POSITIONS - FOOD SERVICE

CLASSIFIED POSITIONS

L055C (187)	Dietitian	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
S056C (188)	Food Preparation Supervisor	4	GRADE C111	0	GRADE C111	0	GRADE C111	4	GRADE C111	GRADE C111	4	GRADE C111	GRADE C111
S086C (189)	Cook	10	GRADE C104	0	GRADE C104	0	GRADE C104	10	GRADE C104	GRADE C104	10	GRADE C104	GRADE C104
S085C (190)	Food Preparation Specialist	4		0		0		4			4		
S089C (191)	Food Preparation Technician	29	GRADE C102	0	GRADE C102	0	GRADE C102	29	GRADE C102	GRADE C102	29	GRADE C102	GRADE C102
	TOTAL	48		0		0		48			48		

TOTAL UCA

2,262

1,728

1,744

2,283

2,283

HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB														
T	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED			
C	PTD	#	#	2010-11	#	2009-10	#	2010-11	#	2011-12	2012-13	#	2011-12	2012-13
				ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL	ANNUAL SAL		ANNUAL SAL	ANNUAL SAL
ARKANSAS NORTHEASTERN COLLEGE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	President, ANC	1	133,340	1	161,000	1	161,000	1	137,340	141,461	1	137,340	141,461
	(2)	Chief Administration Officer	1	120,190	1	93,727	1	93,727	1	123,796	127,510	1	123,796	127,510
	(3)	Chief Academic Officer	1	107,023	1	91,879	1	91,879	1	110,233	113,540	1	110,233	113,540
	(4)	Chief Planning & Assess. Officer	1	100,360	1	88,594	1	88,594	1	103,371	106,472	1	103,371	106,472
	(5)	Chief Student Life Officer	1	100,360	1	76,406	1	76,406	1	103,371	106,472	1	103,371	106,472
N	(5.01)	Executive Dean							1	100,360	103,371	0	0	0
	(6)	Chief Comm. Svcs. & Cont. Ed. Ofcr.	1	94,782	1	45,986	1	45,986	1	97,625	100,554	1	97,625	100,554
	(7)	Controller	1	87,014	1	74,672	1	74,672	1	89,624	92,313	1	89,624	92,313
	(8)	Director of Occup. & Tech. Programs	1	87,014	1	71,384	1	71,384	1	89,624	92,313	1	89,624	92,313
	(9)	Director of Counseling	1	85,033	0	0	1	41,343	1	87,584	90,212	1	87,584	90,212
	(10)	Director of Institutional Research	1	85,033	0	0	0	0	1	87,584	90,212	1	87,584	90,212
	(11)	Director of Institutional Devel.	1	84,706	1	58,990	1	58,990	1	87,248	89,865	1	87,248	89,865
N	(11.01)	Director of Human Resources/Svcs.							1	85,033	87,584	1	87,584	90,212
	(12)	Counselor	6	81,686	4	44,428	6	44,428	6	84,137	86,661	6	84,137	86,661
	(13)	Registrar	1	78,317	1	37,620	1	37,620	1	80,666	83,086	1	80,666	83,086
D	(14)	Director of Public Relations & Marketing	1	78,317	0	0	0	0	0	80,666	83,086	1	80,666	83,086
	(15)	Director of Student Aid	1	78,161	0	0	1	41,343	1	80,506	82,921	1	80,506	82,921
	(16)	Director of Planning & Assessment	1	77,463	1	65,812	1	65,812	1	79,787	82,180	1	79,787	82,180
	(17)	Director of Academic Computing	2	76,855	2	48,889	2	48,889	2	79,160	81,535	2	79,160	81,535
	(18)	Director of Administrative Computing	1	76,855	1	62,866	1	62,866	1	79,160	81,535	1	79,160	81,535
	(19)	Director of Campus Projects	1	76,801	0	0	0	0	1	79,105	81,478	1	79,105	81,478
	(20)	Dir. of University Ctr & Distance Learning	1	76,800	0	0	0	0	1	79,104	81,477	1	79,104	81,477
	(21)	Director of Physical Plant	1	72,457	1	63,030	1	63,030	1	74,631	76,870	1	74,631	76,870
N	(21.01)	Director Systems Programming/Dbase Svcs							1	71,598	73,746	1	71,598	73,746
	(22)	Administrator of Grants & Contracts	1	67,728	0	0	1	41,343	1	69,760	71,852	1	69,760	71,852
	(23)	Coord. Information & Comm. Relations	1	67,346	1	40,958	1	40,958	1	69,366	71,447	1	69,366	71,447
	(24)	Asst. to the President	1	66,918	1	50,733	1	50,733	1	68,926	70,994	1	68,926	70,994
	(25)	Placement Coordinator	1	66,918	1	20,075	1	20,075	1	68,926	70,994	1	68,926	70,994
D	(26)	Director of Disability Services	1	58,469	1	51,018	1	51,018	0	60,223	62,030	0	0	0
		TOTAL	32		23		28		33			33		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
A074C	(27)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
A091C	(28)	Fiscal Support Analyst	2	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115
S033C	(29)	Maintenance Supervisor	1		0		0		1			1		
A090C	(30)	Payroll Services Specialist	1		1		1		1			1		
V015C	(31)	Purchasing Specialist	1		0		0		1			1		
S031C	(32)	Skilled Tradesman	1		1		1		1			1		
D082C	(33)	Network Analyst	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	GRADE C114	2	GRADE C114	GRADE C114
C051C	(34)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
R036C	(35)	Human Resources Specialist	1		0		0		1			1		
S047C	(36)	Landscape Supervisor	1		1		1		1			1		
P048C	(37)	Multi-Media Specialist	1		0		0		1			1		
S046C	(38)	Maintenance Technician	1		1		1		1			1		
C056C	(39)	Administrative Specialist III	6	GRADE C112	0	GRADE C112	0	GRADE C112	6	GRADE C112	GRADE C112	6	GRADE C112	GRADE C112
A098C	(40)	Fiscal Support Specialist	6		5		5		6			6		
V022C	(41)	Purchasing Technician	1		0		0		1			1		
D091C	(42)	Computer Lab Technician	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110	GRADE C110

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
		R038C (43)	Human Resources Assistant	1		0		0		1			1		
		B111C (44)	Laboratory Technician	1		0		0		1			1		
		T084C (45)	Pub Safety Security Officer	7		6		6		7			7		
		C073C (46)	Administrative Specialist II	10	GRADE C109	4	GRADE C109	5	GRADE C109	10	GRADE C109	GRADE C109	10	GRADE C109	GRADE C109
		C069C (47)	Library Technician	2		0		0		2			2		
		C078C (48)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
		S065C (49)	Maintenance Assistant	11		5		5		11			11		
		P060C (50)	Multi-Media Technician	1		0		0		1			1		
		C085C (51)	Library Support Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107
		C082C (52)	Registrar's Assistant	1		0		0		1			1		
		C087C (53)	Administrative Specialist I	20	GRADE C106	17	GRADE C106	18	GRADE C106	20	GRADE C106	GRADE C106	20	GRADE C106	GRADE C106
		C088C (54)	Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
		S086C (55)	Cook	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
		S084C (56)	Institutional Services Supv	1		1		1		1			1		
		S087C (57)	Institutional Services Assistant	7	GRADE C103	6	GRADE C103	7	GRADE C103	7	GRADE C103	GRADE C103	7	GRADE C103	GRADE C103
		TOTAL		96		54		57		96			96		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(58)	Division Chairperson	12	93,662	9	90,302	9	90,302	12	96,471	99,366	12	96,471	99,366
		(59)	Director of Nursing	1	92,669	1	61,987	1	61,987	1	95,449	98,312	1	95,449	98,312
		(60)	Librarian	3	85,033	3	83,031	3	83,031	3	87,584	90,212	3	87,584	90,212
		(61)	Audiovisual Specialist	1	81,687	0	0	0	0	0	84,138	86,662	0	0	0
		(62)	Director of Adult Education	1	81,687	0	0	0	0	1	84,138	86,662	1	84,138	86,662
		(63)	Special Instructor	27	71,342	16	62,999	19	62,999	27	73,483	75,687	27	73,483	75,687
		(64)	Coordinator of Learning Assist Ctr	1	59,847	0	0	0	0	1	61,643	63,492	1	61,643	63,492
		(65)	Lab Supervisor	4	44,459	1	38,992	3	38,992	4	45,793	47,167	4	45,793	47,167
		TOTAL		50		30		35		49			49		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(66)	Faculty	60	71,342	44	66,883	55	66,883	60	73,483	75,687	60	73,483	75,687
		(67)	Part-Time Faculty	115	35,905	61	34,859	115	35,905	115	36,982	38,092	115	36,982	38,092
		TOTAL		175		105		170		175			175		
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS															
		(68)	Director of Food Service	1	67,680	1	20,934	1	20,934	1	69,711	71,802	1	69,711	71,802
		TOTAL		1		1		1		1			1		
		TOTAL ANC		354		213		291		354			354		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

				AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		
T	ITEM	POSITION										RECOMMENDED		
C	PTD	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12	2012-13	2011-12	2012-13
											ANNUAL SAL	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL
ARKANSAS STATE UNIVERSITY - BEEBE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	Chancellor, ASU-Beebe	1	133,340	1	157,108	1	161,821	1	137,340	141,461	1	137,340	141,461
	(2)	Vice Chanc. for Academic Affairs	1	107,023	1	100,531	1	103,547	1	110,233	113,540	1	110,233	113,540
	(3)	Asst. to the Chancellor	1	100,360	1	82,400	1	84,872	1	103,371	106,472	1	103,371	106,472
	(4)	Vice Chanc. for Finance & Administration	1	100,360	1	104,324	1	107,454	1	103,371	106,472	1	103,371	106,472
	(5)	Vice-Chanc. For Student Services	1	100,360	1	90,000	1	92,700	1	103,371	106,472	1	103,371	106,472
	(6)	Vice Chanc. For External & Advanced Programs	1	100,360	1	88,303	1	90,952	1	103,371	106,472	1	103,371	106,472
	(7)	Vice Chanc. For Development	1	100,360	1	66,989	1	68,999	1	103,371	106,472	1	103,371	106,472
	(8)	Director of ASU-B Center/LRAFB	1	92,045	1	56,453	1	58,147	1	94,806	97,650	1	94,806	97,650
	(9)	Dir. of Institutional Research	1	85,033	1	49,862	1	51,358	1	87,584	90,212	1	87,584	90,212
	(10)	Dir. of Human Services	1	85,033	1	65,000	1	66,950	1	87,584	90,212	1	87,584	90,212
	(11)	Counselor	6	81,686	4	60,000	4	61,800	6	84,137	86,661	6	84,137	86,661
	(12)	Information Systems Manager	1	81,621	1	70,648	1	72,768	1	84,070	86,592	1	84,070	86,592
	(13)	Registrar	1	78,317	1	58,710	1	60,471	1	80,666	83,086	1	80,666	83,086
	(14)	Dir. of Student Financial Aid	1	78,161	1	53,045	1	57,000	1	80,506	82,921	1	80,506	82,921
	(15)	Dir. of Computer Services	1	76,855	1	70,648	1	72,767	1	79,160	81,535	1	79,160	81,535
	(16)	Dir of Distance Learning	1	76,800	1	61,800	1	63,655	1	79,104	81,477	1	79,104	81,477
	(17)	Business Manager	1	75,070	1	55,311	1	56,970	1	77,322	79,642	1	77,322	79,642
	(18)	Controller	1	75,070	1	66,950	1	68,959	1	77,322	79,642	1	77,322	79,642
	(19)	Dean of Advanced Studies	1	74,429			1		1	76,661	78,961	1	76,661	78,961
	(20)	Dir. of Physical Plant	1	72,457	1	64,104	1	66,027	1	74,631	76,870	1	74,631	76,870
	(21)	Director of Enrollment Management	1	71,401	1	63,654	1	65,564	1	73,543	75,749	1	73,543	75,749
	(22)	Dir. of Admissions	1	71,401	1	58,350	1	60,101	1	73,543	75,749	1	73,543	75,749
	(23)	Coord. of Student Recruitment	1	71,342	1	30,900	1	31,827	1	73,483	75,687	1	73,483	75,687
	(24)	Administrator of Grants & Contracts	1	67,728	1	55,000	1	56,650	1	69,760	71,852	1	69,760	71,852
	(25)	Coordinator of Community Relations	1	67,346	1	43,260	1	44,558	1	69,366	71,447	1	69,366	71,447
A	(26)	Project/Program Manager	7	64,868	7	53,590	7	55,198	10	66,814	68,818	13	66,814	68,818
N	(26.01)	Asst. Dir. of Financial Aid							1	63,260	65,158	0	0	0
N	(26.02)	Research Analyst							1	63,232	65,129	0	0	0
N	(26.03)	Dir. Of Student Accounts							1	60,707	62,528	0	0	0
	(27)	Dir. of Disability Services	1	58,469			1	33,949	1	60,223	62,030	1	60,223	62,030
	(28)	Director of Administrative Support Svcs.	1	52,194	1	51,441	1	52,984	1	53,760	55,373	1	53,760	55,373
		TOTAL	39		35		36		45		45			
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	T030C (29)	HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
	D057C (30)	Information Technology Manager	1		1		1		1			1		
	R022C (31)	Public Information Coordinator	1		1		1		1			1		
	P013C (32)	Benefits Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
	D062C (33)	Data Base Analyst	1				1		1			1		
	A074C (34)	Fiscal Support Supervisor	3	GRADE C118	2	GRADE C118	2	GRADE C118	3	GRADE C118	GRADE C118	3	GRADE C118	GRADE C118
D	G190C (35)	Assistant Dir of Financial Aid	1	GRADE C117		GRADE C117		GRADE C117		GRADE C117	GRADE C117		GRADE C117	GRADE C117
	S017C (36)	Maintenance Coordinator	1		1		1		1			1		
	A089C (37)	Accountant I	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	GRADE C116
	G195C (38)	HEI Program Coordinator	3		2		2		3			3		
	C037C (39)	Public Safety Officer	3		2		2		3			3		

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
	T055C (40)	Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115		GRADE C115
	G207C (41)	Financial Aid Analyst	1		1		1		1			1				
	E050C (42)	Library Supervisor	1		1		1		1			1				
	S031C (43)	Skilled Tradesman	10		8		8		10			10				
	C025C (44)	Student Accounts Officer	1		1		1		1			1				
	R036C (45)	Institutional Printer	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114		GRADE C114
	P039C (46)	Financial Aid Specialist	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	GRADE C113	3	GRADE C113	GRADE C113		GRADE C113
	C051C (47)	Human Resources Specialist	1				1		1			1				
	S047C (48)	Landscape Supervisor	1		1		1		1			1				
A	P048C (49)	Multi-Media Specialist	1		1		1		2			2				
	C043C (50)	Records Management Analyst	1		1		1		1			1				
	G218C (51)	Student Recruitment Specialist	1		1		1		1			1				
	C056C (52)	Administrative Specialist III	6	GRADE C112	5	GRADE C112	5	GRADE C112	6	GRADE C112	GRADE C112	6	GRADE C112	GRADE C112		GRADE C112
	B105C (53)	Farm Foreman - Institution	1		1		1		1			1				
	A098C (54)	Fiscal Support Specialist	2		2		2		2			2				
	V022C (55)	Purchasing Technician	1		1		1		1			1				
	B108C (56)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111		GRADE C111
	V023C (57)	Laboratory Coordinator	1		1		1		1			1				
	D091C (58)	Storeroom Supervisor	1		1		1		1			1				
	R038C (59)	Computer Lab Tech	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110	GRADE C110		GRADE C110
	B111C (60)	Human Resources Assistant	1		1		1		1			1				
	C061C (61)	Laboratory Technician	1						1			1				
	M077C (62)	Student Accounts Specialist	3		2		2		3			3				
A	C073C (63)	Administrative Specialist II	12	GRADE C109	11	GRADE C109	12	GRADE C109	13	GRADE C109	GRADE C109	13	GRADE C109	GRADE C109		GRADE C109
	C069C (64)	Library Technician	4		4		4		4			4				
	E056C (65)	Teacher Assistant	1						1			1				
A	C079C (66)	Admissions Specialist	1	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108		GRADE C108
	A102C (67)	Fiscal Support Technician	1						1			1				
	S065C (68)	Maintenance Assistant	4		3		3		4			4				
	C082C (69)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107		GRADE C107
D	C087C (70)	Administrative Specialist I	9	GRADE C106	5	GRADE C106	4	GRADE C106	8	GRADE C106	GRADE C106	8	GRADE C106	GRADE C106		GRADE C106
	B115C (71)	Agri Farm Technician	1						1			1				
	V030C (72)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105		GRADE C105
	S084C (73)	Institutional Svcs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104		GRADE C104
	S087C (74)	Institutional Svcs Assistant	24	GRADE C103	23	GRADE C103	23	GRADE C103	24	GRADE C103	GRADE C103	24	GRADE C103	GRADE C103		GRADE C103
	TOTAL		121		98		99		122			122				

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(75)	Division Chairperson	4	93,662	4	76,865	4	79,171	4	96,471	99,366	4	96,471	99,366
(76)	Head Librarian	1	85,033	1	61,800	1	63,654	1	87,584	90,212	1	87,584	90,212
(77)	Dir. of Resource Center	1	62,369	1	52,404	1	53,976	1	64,240	66,168	1	64,240	66,168
(78)	Student Development Specialist	9	53,465	7	31,277	7	32,215	9	55,069	56,721	9	55,069	56,721
(79)	Asst. Librarian	1	52,957	1	43,121	1	44,415	1	54,546	56,182	1	54,546	56,182
	TOTAL	16		14		14		16			16		

NINE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS

(80)	Faculty	58		50		51		58			58		
	Professor		76,550		64,108		66,031		78,847	81,212		78,847	81,212
	Assoc. Professor		72,173		59,232		49,352		74,338	76,568		74,338	76,568
	Asst. Professor		63,861		64,473		66,407		65,777	67,750		65,777	67,750
	Instructor		55,639		41,977		43,236		57,308	59,027		57,308	59,027
(81)	Part-Time Faculty	100	43,964	100		100		100	45,283	46,641	100	45,283	46,641

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TOTAL	158		150		151		158		158	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS										
		(82)	Campus Store Manager	1	67,197	1	43,579	1	44,886	1	69,213	1	69,213
			TOTAL	1		1		1		1		1	71,290
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS										
M074C (83)			Residential Advisor	1	GRADE C111		GRADE C111		GRADE C111	1	GRADE C111	1	GRADE C111
C068C (84)			Retail Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
C078C (85)			Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
S086C (86)			Cook	4	GRADE C104	2	GRADE C104	2	GRADE C104	4	GRADE C107	4	GRADE C107
S089C (87)			Food Preparation Technician	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102
			TOTAL	10		7		7		10		10	
			SUBTOTAL ASUB MAIN CAMPUS	345		305		308		352		352	
			AR STATE TECHNICAL INSTITUTE PROGRAM										
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION										
		(88)	Faculty	20		19		19		20	0	20	
			Professor		102,586						105,663		105,663
			Assoc. Professor		88,527		95,000		97,850		91,183		91,183
			Asst. Professor		77,300		60,548		62,364		79,619		79,619
			Instructor		67,544		55,461		57,125		69,571		69,571
		(89)	Director of Advanced Technology and Allied Health	1	98,437	1	79,169	1	81,544	1	101,390	1	101,390
		(90)	Job Placement Coordinator	1	66,918	1	45,225	1	46,582	1	68,926	1	68,926
D		(91)	Part-Time Faculty - ASTI	18	43,964					15	45,283	15	45,283
			TOTAL	40		21		21		37		37	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS										
C056C (92)			Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
C073C (93)			Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
			TOTAL	3		3		3		3		3	
			SUBTOTAL TECHNICAL INSTITUTE	43		24		24		40		40	
			AR STATE UNIV-BEEBE-SEARCY										
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
		(94)	Vice Chancellor/ASU-Searcy	1	107,023	1	98,251	1	101,199	1	110,233	1	110,233
		(95)	Counselor	2	81,686	1	40,000	1	41,200	2	84,137	2	84,137
		(96)	Director of Academic Affairs	1	76,855	1	76,180	1	78,465	1	79,160	1	79,160
		(97)	Business Manager	1	75,070	1	44,627	1	45,966	1	77,322	1	77,322
		(98)	Director of Student Affairs	1	73,657	1	72,446	1	74,619	1	75,867	1	75,867
		(99)	Director of Continuing Education	1	73,657	1	60,000	1	61,800	1	75,867	1	75,867
		(100)	Industrial Relations Coordinator	1	69,232	1	45,895	1	47,272	1	71,309	1	71,309
			TOTAL	8		7		7		8		8	

AHECB														
T	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED			
C	PTD	#	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12	2012-13	#	2011-12	2012-13
		TITLE								ANNUAL SAL	ANNUAL SAL		ANNUAL SAL	ANNUAL SAL
		TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
	D057C (101)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
	D079C (102)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	G207C (103)	Financial Aid Analyst	1		1		1		1			1		
	S033C (104)	Maintenance Supervisor	1		1		1		1			1		
	V015C (105)	Purchasing Specialist	1		1		1		1			1		
D	C056C (106)	Administrative Specialist III	2	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
	A098C (107)	Fiscal Support Specialist	1		1		1		1			1		
	S058C (108)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
	R038C (109)	Human Resources Assistant	1		1		1		1			1		
	C073C (110)	Administrative Specialist II	5	GRADE C109	4	GRADE C109	4	GRADE C109	5	GRADE C109	GRADE C109	5	GRADE C109	GRADE C109
	S065C (111)	Maintenance Assistant	1	GRADE C108		GRADE C108		GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	C082C (112)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107
	C087C (113)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
	S084C (114)	Institutional Svcs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
	S087C (115)	Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	GRADE C103	2	GRADE C103	GRADE C103
		TOTAL	21		18		17		20			20		
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(116)	Faculty	36		23		21		36			36		
		Professor		102,586						105,663	108,833		105,663	108,833
		Associate Professor		88,527						91,183	93,918		91,183	93,918
		Assistant Professor		77,300		66,984		68,994		79,619	82,008		79,619	82,008
		Instructor		67,544		65,000		63,518		69,571	71,658		69,571	71,658
	(117)	Student Devel. Specialist/Librarian	1	53,465	1	42,896	1	44,183	1	55,069	56,721	1	55,069	56,721
D	(118)	Part-time Faculty	50	43,964	10		10		46	45,283	46,641	46	45,283	46,641
		TOTAL	87		34		32		83			83		
		TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
	C064C (119)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
		TOTAL	1		1		1		1			1		
		SUBTOTAL ASUB - Searcy	117		60		57		112			112		
		ASU - BEEBE - HEBER SPRINGS												
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
	(120)	Vice Chanc. /ASU-Heber Springs	1	100,360	1	92,000	1	94,760	1	103,371	106,472	1	103,371	106,472
	(121)	Counselor	2	81,686	2	50,852	2	52,378	2	84,137	86,661	2	84,137	86,661
	(122)	Director of Academic Affairs	1	76,821					1	79,125	81,499	1	79,125	81,499
	(123)	Director of Fiscal Affairs	1	75,069	1	33,765	1	34,778	1	77,321	79,641	1	77,321	79,641
	(124)	Director of Advancement/Cont. Edu	1	73,657					1	75,867	78,143	1	75,867	78,143
N	(124.01)	Project/Program Manager							1	66,814	68,818	1	66,814	68,818
	(125)	Registrar/Coordinator of Admissions	1	63,201	1	34,427	1	35,460	1	65,097	67,050	1	65,097	67,050
		TOTAL	7		5		5		8			8		
		TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
	D065C (126)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118		GRADE C118
	T055C (127)	Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116		GRADE C116
	S033C (128)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115		GRADE C115
	S031C (129)	Skilled Tradesman	1		1		1		1			1			1	
	C051C (130)	Financial Aid Specialist	1	GRADE C113		GRADE C113		GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113			GRADE C113
	C056C (131)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112			GRADE C112
	C073C (132)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109			GRADE C109
	C078C (133)	Cashier	1	GRADE C108		GRADE C108		GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108			GRADE C108
	S065C (134)	Maintenance Assistant	1		1		1		1			1			1	
	C087C (135)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106			GRADE C106
	S087C (136)	Institutional Svcs Assistant	2	GRADE C103		GRADE C103		GRADE C103	2	GRADE C103	GRADE C103	2	GRADE C103			GRADE C103
		TOTAL	13		9		9		13			13				
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(137)	Special Instructor	2	71,342	1	50,000	1	50,000	2	73,483	75,687	2	73,483			75,687
	(138)	Director of Learning Center	1	62,369					1	64,240	66,168	1	64,240			66,168
	(139)	Student Development Spec/Librarian	2	53,465	2	37,080	2	38,192	2	55,069	56,721	2	55,069			56,721
		TOTAL	5		3		3		5			5				
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(140)	Faculty	15		11		11		15			15				
		Professor		102,586						105,663	108,833		105,663			108,833
		Assoc. Professor		88,527						91,183	93,918		91,183			93,918
		Asst. Professor		77,300		43,753		45,066		79,619	82,008		79,619			82,008
		Instructor		67,544		40,000		41,200		69,571	71,658		69,571			71,658
	(141)	Part-Time Faculty	50	43,964	28		28		50	45,283	46,641	50	45,283			46,641
		TOTAL	65		39		39		65			65				
		TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	(142)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110			GRADE C110
		TOTAL	1		1		1		1			1				
		SUBTOTAL ASUB-HS	91		57		57		92			92				
		TOTAL - ASUB	596		446		446		596			596				

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

														AHECB	
T	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED				
C	PTD	#	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	
ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME															
TWELVE MONTH EDUCATIONAL AND GENERAL															
ADMINISTRATIVE POSITIONS															
	(1)	Chancellor, ASU-Mountain Home	1	133,340	1	157,108	1	157,108	1	137,340	141,461	1	137,340	141,461	
	(2)	Vice Chancellor for Academic Affairs	1	107,023	1	104,365	1	104,365	1	110,233	113,540	1	110,233	113,540	
	(3)	Vice Chancellor for Admin Affairs	1	100,360	1	85,000	1	85,000	1	103,371	106,472	1	103,371	106,472	
	(4)	Vice Chancellor for Student Affairs	1	100,360	0	0	0	0	1	103,371	106,472	1	103,371	106,472	
	(5)	Vice Chancellor for Development	1	100,360	1	80,000	1	80,000	1	103,371	106,472	1	103,371	106,472	
	(6)	Director of Institutional Research	1	85,033	1	59,405	1	59,405	1	87,584	90,212	1	87,584	90,212	
	(7)	Director of Human Resources / Services	1	85,033	1	39,000	1	39,000	1	87,584	90,212	1	87,584	90,212	
A	(8)	Counselor	2	81,686	2	29,000	2	29,000	3	84,137	86,661	3	84,137	86,661	
	(9)	Dir. Cont. Ed./Business Outreach	1	78,317	1	51,500	1	51,500	1	80,666	83,086	1	80,666	83,086	
	(10)	Director of Public Relations/Marketing	1	78,317	1	52,000	1	52,000	1	80,666	83,086	1	80,666	83,086	
	(11)	Registrar	1	78,317	1	62,400	1	62,400	1	80,666	83,086	1	80,666	83,086	
	(12)	Director of Student Financial Aid	1	78,161	1	51,380	1	51,380	1	80,506	82,921	1	80,506	82,921	
	(13)	Director of Computer Services	1	76,855	1	67,430	1	67,430	1	79,160	81,535	1	79,160	81,535	
	(14)	Controller	1	75,070	1	58,890	1	58,890	1	77,322	79,642	1	77,322	79,642	
	(15)	Director of Physical Plant	1	72,457	1	58,800	1	58,800	1	74,631	76,870	1	74,631	76,870	
	(16)	Director of Admissions	1	71,401	1	52,410	1	52,410	1	73,543	75,749	1	73,543	75,749	
	(17)	Assistant to the Chancellor	1	66,918	1	39,550	1	39,550	1	68,926	70,994	1	68,926	70,994	
G	(17.01)	Project Program Manager	1	64,868	0	0	1	40,000	1	66,814	68,818	1	66,814	68,818	
A	(18)	Project/Program Specialist	1	58,558	1	49,000	1	49,000	3	60,315	62,125	2	60,315	62,125	
TOTAL			20		18		19		23			22			
TWELVE MONTH EDUCATIONAL AND GENERAL															
CLASSIFIED POSITIONS															
	D057C (19)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120	
	D068C (20)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117	
	C035C (21)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115	
	G207C (22)	Financial Aid Analyst	1		1		1		1			1			
	S033C (23)	Maintenance Supervisor	1		1		1		1			1			
A	S031C (24)	Skilled Tradesman	3		3		3		5			4			
	D084C (25)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	GRADE C114	2	GRADE C114	GRADE C114	
	C051C (26)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113	
	C056C (27)	Administrative Specialist III	6	GRADE C112	4	GRADE C112	5	GRADE C112	6	GRADE C112	GRADE C112	6	GRADE C112	GRADE C112	
	A098C (28)	Fiscal Support Specialist	2		2		2		2			2			
	V022C (29)	Purchasing Technician	1		1		1		1			1			
	A097C (30)	Payroll Technician	1		1		1		1			1			
	T084C (31)	Public Safety Security Officer	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110	GRADE C110	
N	C065C (31.01)	Admissions Analyst Supervisor	0		0		0		1			1			
	C073C (32)	Administrative Specialist II	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	GRADE C109	5	GRADE C109	GRADE C109	
	C069C (33)	Library Technician	3		2		2		3			3			
N	C071C (33.01)	Admissions Analyst	0		0		0		1			1			
	S065C (34)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108	
	C087C (35)	Administrative Specialist I	6	GRADE C106	5	GRADE C106	6	GRADE C106	6	GRADE C106	GRADE C106	6	GRADE C106	GRADE C106	
	S084C (36)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104	
A	S087C (37)	Institutional Services Assistant	7	GRADE C103	6	GRADE C103	6	GRADE C103	9	GRADE C103	GRADE C103	8	GRADE C103	GRADE C103	
D	T091C (38)	Watchman	1	GRADE C101	0	GRADE C101	0	GRADE C101	0	GRADE C101	GRADE C101	0	GRADE C101	GRADE C101	
TOTAL			48		41		43		53			51			
TWELVE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL		
N	(38.01)	Division Chair	0	0	0	0	0	0	2	96,471	99,366	2	96,471	99,365		
	(39)	Librarian	1	85,033	1	53,540	1	53,540	1	87,584	90,212	1	87,584	90,212		
	(40)	Assistant Librarian	1	52,957	1	35,000	1	35,000	1	54,546	56,182	1	54,546	56,182		
		TOTAL	2		2		2		4			4				
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
G	(41)	Faculty	55	71,342	50	56,935	55	56,935	55	73,483	75,687	55	73,483	75,687		
	(42)	Part-Time Faculty	40	35,905	40	11,025	40	11,025	40	36,982	38,092	40	36,982	38,092		
		TOTAL	95		90		95		95			95				
		TOTAL ASUMH	165		151		159		175			172				

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB														
T	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED			
C	PTD	#	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12	2012-13	#	2011-12	2012-13
		TITLE								ANNUAL SAL	ANNUAL SAL		ANNUAL SAL	ANNUAL SAL
ARKANSAS STATE UNIVERSITY - NEWPORT														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	Chancellor, ASU-Newport	1	133,340	1	157,108	1	166,675	1	137,340	141,461	1	137,340	141,461
	(2)	Vice-Chanc. for Academic Affairs	1	107,023	1	100,489	1	102,500	1	110,233	113,540	1	110,233	113,540
	(3)	Vice Chancellor Technical Center Marked Tree	1	101,563	1	87,500	1	90,125	1	104,610	107,748	1	104,610	107,748
	(4)	Vice Chancellor Technical Center Jonesboro	1	101,563	1	87,500	1	90,125	1	104,610	107,748	1	104,610	107,748
	(5)	Vice-Chanc. for Fiscal Affairs	1	100,360	1	92,394	1	95,000	1	103,371	106,472	1	103,371	106,472
	(6)	Vice-Chanc. for Student Affairs	1	100,360	1	91,826	1	94,580	1	103,371	106,472	1	103,371	106,472
	(7)	Director of Institutional Research	1	85,033	0		0		1	87,584	90,212	1	87,584	90,212
	(8)	Counselor	2	81,686	1	36,414	1	37,506	2	84,137	86,661	2	84,137	86,661
	(9)	Director Cont.Ed./Business Outreach	1	78,317	1	43,508	1	45,108	1	80,666	83,086	1	80,666	83,086
	(10)	Director of Admissions/Registrar	1	78,317	1	52,123	1	53,690	1	80,666	83,086	1	80,666	83,086
	(11)	Director of Student Financial Aid	1	78,161	1	45,015	1	46,500	1	80,506	82,921	1	80,506	82,921
	(12)	Director of Computer Services	1	76,855	1	56,203	1	57,658	1	79,160	81,535	1	79,160	81,535
	(13)	Business Manager	1	75,070	1	52,123	1	53,776	1	77,322	79,642	1	77,322	79,642
	(14)	Information Systems Manager	2	73,918	2	45,714	2	46,994	2	76,136	78,420	2	76,136	78,420
	(15)	Director of Physical Plant	1	72,457	1	44,125	1	45,578	1	74,631	76,870	1	74,631	76,870
A	(16)	Director	4	68,980	3	45,000	3	46,350	5	71,049	73,181	4	71,049	73,181
	(17)	Assistant to the Chancellor	1	66,306	1	38,000	1	40,000	1	68,295	70,344	1	68,295	70,344
X	(18)	Director of Human Resources	1	52,194	1	46,150	1	47,654	1	87,584	90,212	1	87,584	90,212
		TOTAL	23		20		20		24			23		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
D057C	(19)	Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
A074C	(20)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
A089C	(21)	Accountant I	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	GRADE C116
T055C	(22)	Public Safety Officer	2		2		2		2			2		
S022C	(23)	Skilled Trades Supervisor	1		1		1		1			1		
C082C	(24)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
D079C	(25)	Computer Support Technician	2		1		1		2			2		
G207C	(26)	Financial Aid Analyst	1		1		1		1			1		
S033C	(27)	Maintenance Supervisor	1		1		1		1			1		
V015C	(28)	Purchasing Specialist	1		0		0		1			1		
S031C	(29)	Skilled Tradesman	3		2		2		3			3		
C051C	(30)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
R036C	(31)	Human Resources Specialist	2		2		2		2			2		
S047C	(32)	Landscape Supervisor	1		1		1		1			1		
S046C	(33)	Maintenance Technician	1		1		1		1			1		
C056C	(34)	Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	GRADE C112	5	GRADE C112	GRADE C112
A098C	(35)	Fiscal Support Specialist	3		2		2		3			3		
A097C	(36)	Payroll Technician	1		0		0		1			1		
S050C	(37)	Maintenance Specialist	2		2		2		2			2		
S057C	(38)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
C073C	(39)	Administrative Specialist II	11	GRADE C109	9	GRADE C109	9	GRADE C109	11	GRADE C109	GRADE C109	11	GRADE C109	GRADE C109
C069C	(40)	Library Technician	3		2		2		3			3		
S065C	(41)	Maintenance Assistant	5	GRADE C108	4	GRADE C108	4	GRADE C108	5	GRADE C108	GRADE C108	5	GRADE C108	GRADE C108
C085C	(42)	Library Support Assistant	1		0		0		1			1		
C087C	(43)	Administrative Specialist I	4	GRADE C106	3	GRADE C106	3	GRADE C106	4	GRADE C106	GRADE C106	4	GRADE C106	GRADE C106
S084C	(44)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
S087C	(45)	Institutional Services Assistant	9	GRADE C103	7	GRADE C103	7	GRADE C103	9	GRADE C103	GRADE C103	9	GRADE C103	GRADE C103
T091C	(46)	Watchman	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	GRADE C101	1	GRADE C101	GRADE C101

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
			TOTAL	68		52		52		68		68	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(47)	Division Chair	3	93,662	3	61,011	3	63,311	3	96,471	99,366	99,366
		(48)	Librarian	1	85,033	1	44,367	1	45,676	1	87,584	90,212	90,212
		(49)	Dir. of LPN Program	1	77,071	1	55,000	1	56,650	1	79,383	81,765	81,765
A		(50)	Instructor - Nursing/Resp. Therapy	2	77,071	2	52,000	2	53,575	3	79,383	81,765	81,765
A		(51)	Special Instructor	9	71,342	4	64,627	4	66,926	10	73,483	75,687	75,687
		(52)	Director-Driver Training Institute	1	63,321	1	59,111	1	60,810	1	65,221	67,177	67,177
		(53)	Director-Resource Center	1	62,369	1	35,000	1	36,030	1	64,240	66,168	66,168
		(54)	Instructor-Driver Training Inst.	13	54,019	4	52,530	13	53,843	13	55,639	57,309	57,309
		(55)	Student Development Specialist	1	53,465	1	42,000	1	44,000	1	55,069	56,721	56,721
			TOTAL	32		18		27		34		33	0
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(56)	Faculty	80						80		80	0
			Professor		76,550						78,847	81,212	81,212
			Assoc. Professor		72,173						74,338	76,568	76,568
			Asst. Professor		63,861	17	45,007	17	46,207		65,777	67,750	67,750
			Instructor		55,639	25	48,517	28	55,000		57,308	59,027	59,027
		(57)	Part-Time Faculty	83	43,964	77	43,964	83	43,964	83	45,283	46,641	46,641
			TOTAL	163		119		128		163		163	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS										
C034C	(58)		Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	GRADE C115
R024C	(59)		Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	GRADE C112
			TOTAL	2		2		2		2		2	
			TOTAL ASUN	288		211		229		291		289	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB													
T	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED		
C	PTD	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13	ANNUAL SAL
BLACK RIVER TECHNICAL COLLEGE													
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
		(1)	President, BRTC	1	133,340	1	157,001	1	160,612	1	137,340	141,461	141,461
T		(2)	Vice President for Academic Affairs	1	107,023	1	96,427	1	98,645	0	0	0	0
T		(2.01)	Vice President for General Education							1	110,233	113,540	113,540
		(3)	Vice President for Finance	1	100,360	1	96,427	1	98,645	1	103,371	106,472	106,472
		(4)	Vice President for Student Affairs	1	100,360	1	78,470	1	80,274	1	103,371	106,472	106,472
N		(4.01)	Vice President for Technical Education							1	103,371	106,472	106,472
		(5)	Vice President for Development	1	100,360	1	78,116	1	79,912	1	103,371	106,472	106,472
		(6)	Coord. of Cont Ed & Bus Outrch.	1	78,317	1	41,536	1	42,519	1	80,666	83,086	83,086
		(7)	Director of Law Enforcement Training	1	78,317	1	63,104	1	64,556	1	80,666	83,086	83,086
		(8)	Director of Public Relations & Mktg	1	78,317	1	48,458	1	49,573	1	80,666	83,086	83,086
		(9)	Registrar	1	78,317	1	46,505	1	47,574	1	80,666	83,086	83,086
		(10)	Director of Financial Aid	1	78,161	1	46,200	1	47,263	1	80,506	82,921	82,921
		(11)	Dir. of Computer Services	1	76,855	1	64,851	1	66,342	1	79,160	81,535	81,535
		(12)	Director of Off-Campus Operations	1	76,800	1	66,837	1	68,374	1	79,104	81,477	81,477
		(13)	Controller	1	75,070	1	50,128	1	51,280	1	77,322	79,642	79,642
		(14)	Dir. of Physical Plant	1	72,457	1	46,721	1	47,795	1	74,631	76,870	76,870
		(15)	Coord. Of Student Recruitment	1	71,342	1	35,149	1	35,957	1	73,483	75,687	75,687
A		(16)	Project / Program Specialist	2	58,558	2	47,250	2	48,337	2	60,315	62,125	62,125
N		(16.01)	Construction Manager							1	60,315	62,125	0
		(17)	Academic Advisors	3	49,446	2	29,741	2	30,425	3	50,930	52,458	52,458
X		(18)	Director of Human Resources	1	36,050	0	0	0	0	1	87,584	90,212	90,212
		TOTAL		21		19		19		23		23	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS										
	D057C	(19)	Information Technology Manager	1	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	GRADE C120
	D068C	(20)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	GRADE C117
	G195C	(21)	HEI Program Coordinator	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	GRADE C116	GRADE C116
	A089C	(22)	Accountant I	1		1		1		1			
	T055C	(23)	Public Safety Officer	3		3		3		3			
	A091C	(24)	Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	GRADE C115
	D079C	(25)	Computer Support Technician	1		1		1		1			
	G207C	(26)	Financial Aid Analyst	1		1		1		1			
	S031C	(27)	Skilled Tradesman	4		2		2		4			
	C051C	(28)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	GRADE C113
	A098C	(29)	Fiscal Support Specialist	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	GRADE C112	GRADE C112
A	C056C	(30)	Administrative Specialist III	3		3		3		4			
	V022C	(31)	Purchasing Technician	1		1		1		1			
	A097C	(32)	Payroll Technician	1		1		1		1			
	C064C	(33)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	GRADE C110
	R038C	(34)	Human Resources Assistant	1		1		1		1			
	C069C	(35)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	GRADE C109
	A102C	(36)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	GRADE C108
	C078C	(37)	Cashier	2		1		2		2			
GP	S068C	(37.01)	Food Preparation Coordinator	1		1		1		1			
	S065C	(38)	Maintenance Assistant	6		4		6		6			
	C082C	(39)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	GRADE C107
	C085C	(40)	Library Support Assistant	1		1		1		1			
	C087C	(41)	Administrative Specialist I	18	GRADE C106	17	GRADE C106	17	GRADE C106	18	GRADE C106	GRADE C106	GRADE C106
GP	S085C	(41.01)	Food Preparation Specialist	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	GRADE C104

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
		S084C (42)	Institutional Svcs Supervisor	1		1		1		1		1	
		S087C (43)	Institutional Svcs Assistant	8	GRADE C103	7	GRADE C103	7	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	68		57		60		69		69	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
D		(44)	Division Chairperson	2	93,662	2	68,443	2	70,017	1	96,471	2	99,366
		(45)	Librarian	1	85,033	1	59,483	1	60,851	1	87,584	1	90,212
		(46)	Director of Adult Education	1	81,687	1	64,875	1	66,367	1	84,138	1	86,662
		(47)	Instructor - Nursing/Resp. Therapy	11	77,071	9	61,935	9	63,360	11	79,383	11	81,765
		(48)	Faculty	3	71,342	3	55,073	3	56,340.14	3	73,483	3	75,687
			TOTAL	18		16		16		17		18	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
A		(49)	Faculty	54	71,342	50	62,696	50	64,138	60	73,483	60	75,687
A		(50)	Part-Time Faculty	65	35,905	65	34,859	65	35,905	75	36,982	75	38,092
			TOTAL	119		115		115		135		135	
			TOTAL BRTC	226		207		210		244		245	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB														
T	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED			
C	PTD	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL	
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	Chancellor, CCCUA	1	133,340	1	155,000	1	155,000	1	137,340	141,461	1	137,340	141,461
	(2)	Chief Academic Officer	1	107,023	1	80,719	1	80,719	1	110,233	113,540	1	110,233	113,540
	(3)	Chief Fiscal Officer	1	100,360	1	75,338	1	75,338	1	103,371	106,472	1	103,371	106,472
	(4)	Chief Student Officer	1	100,360	1	50,738	1	50,738	1	103,371	106,472	1	103,371	106,472
	(5)	Dir. Of Workforce Development	1	83,170	1	34,645	1	34,645	1	85,665	88,235	1	85,665	88,235
	(6)	Information Systems Manager	1	81,621	1	54,325	1	54,325	1	84,070	86,592	1	84,070	86,592
	(7)	Coord. Cont Ed & Bus Outrch.	1	78,317	1	27,161	1	28,161	1	80,666	83,086	1	80,666	83,086
	(8)	Director of Public Relations/ Marketing	1	78,317	1	50,079	1	50,079	1	80,666	83,086	1	80,666	83,086
	(9)	Registrar	1	78,317	1	35,044	1	35,044	1	80,666	83,086	1	80,666	83,086
X	(10)	Director of Human Resources	1	78,317	1	32,000	1	33,000	1	87,584	90,212	1	87,584	90,212
	(11)	Program Manager	1	78,317	0		0		1	80,667	83,087	1	80,667	83,087
	(12)	Director of Financial Aid	1	78,161	1	46,272	1	46,272	1	80,506	82,921	1	80,506	82,921
	(13)	Coordinator of Administrative Computing	1	76,855	1	40,004	1	40,004	1	79,160	81,535	1	79,160	81,535
	(14)	Director of Off-Campus Operations	2	76,800	2	75,338	2	75,338	2	79,104	81,477	2	79,104	81,477
	(15)	Director of Physical Plant	1	72,457	1	52,533	1	52,533	1	74,631	76,870	1	74,631	76,870
	(16)	Director of Institutional Advancement	1	67,728	1	64,952	1	64,952	1	69,760	71,853	1	69,760	71,853
	(17)	Project/Program Specialist	2	57,937	0		0		2	59,675	61,465	2	59,675	61,465
	(18)	Assessment Coordinator	1	55,639	1	27,716	1	27,716	1	57,308	59,027	1	57,308	59,027
	(19)	Academic Advisor	1	55,639	1	26,650	1	26,650	1	57,308	59,027	1	57,308	59,027
	(20)	Coord. Of Admissions	1	55,639	1	31,045	1	31,045	1	57,308	59,027	1	57,308	59,027
	(21)	Coord. Of Information & Community Relations	2	55,639	1	28,848	0	28,848	2	57,308	59,027	2	57,308	59,027
		TOTAL	24		20		19		24			24		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
E032C	(22)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
A089C	(23)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
E048C	(24)	Education & Instruction Specialist	2		0		0		2			2		
S033C	(25)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
IPC D079C	(26)	Computer Support Technician	1		2		1		1			1		
A G073	(26.01)	Financial Aid Analyst	0		0		0		1			1		
V015C	(27)	Purchasing Specialist	1		0		0		1			1		
S031C	(28)	Skilled Tradesman	2		2		2		2			2		
A090C	(29)	Payroll Services Specialist	1		1		1		1			1		
IPC D084C	(30)	Computer Operator	3	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	GRADE C114	3	GRADE C114	GRADE C114
R036C	(31)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
G218C	(32)	Student Recruitment Specialist	1		1		1		1			1		
A098C	(33)	Fiscal Support Specialist	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112	GRADE C112
C056C	(34)	Administrative Specialist III	8		4		4		8			8		
A101C	(35)	Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109
C073C	(36)	Administrative Specialist II	4		4		4		4			4		
C078C	(37)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
A S065C	(38)	Maintenance Assistant	2		2		2		3			3		
C087C	(39)	Administrative Specialist I	6	GRADE C106	4	GRADE C106	4	GRADE C106	6	GRADE C106	GRADE C106	6	GRADE C106	GRADE C106
A S084C	(40)	Institutional Services Supervisor	0	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
A S087C	(41)	Institutional Services Assistant	6	GRADE C103	5	GRADE C103	6	GRADE C103	8	GRADE C103	GRADE C103	8	GRADE C103	GRADE C103
		TOTAL	46		35		36		51			51		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
		(42)	Division Chairperson/Lead Faculty	5	93,662	5	61,086	5	61,086	5	96,471	99,366	5	96,471	99,366
		(43)	Director of Nursing	1	92,669	1	53,813	1	53,813	1	95,449	98,312	1	95,449	98,312
		(44)	Librarian	1	85,033	1	53,813	1	53,813	1	87,584	90,212	1	87,584	90,212
		(45)	Instructor - Nursing	4	77,071	4	46,125	4	46,125	4	79,383	81,765	4	79,383	81,765
		(46)	Learning Center Coordinator	2	59,847	1	25,000	1	25,000	2	61,643	63,492	2	61,643	63,492
		(47)	Special Instructor/Trainer	5	54,019	3	28,700	2	40,000	5	55,639	57,309	5	55,639	57,309
			TOTAL	18		15		14		18			18		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(48)	Faculty	38	71,342	25	52,510	27	52,510	38	73,483	75,687	38	73,483	75,687
		(49)	Part-Time Faculty	90	35,905	82	10,227	82	10,227	90	36,982	38,092	90	36,982	38,092
			TOTAL	128		107		109		128			128		
			TOTAL CCCUA	216		177		178		221			221		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB														
T	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED			
C	PTD	#	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12	2012-13	2011-12	2012-13	
										ANNUAL SAL	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL	
EAST ARKANSAS COMMUNITY COLLEGE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
(1)		President, EACC	1	133,340	1	158,439	1	163,192	1	137,340	141,461	1	137,340	141,461
(2)		Chief Academic Officer	1	107,023	1	96,886	1	99,793	1	110,233	113,540	1	110,233	113,540
(3)		Assistant to the President	1	100,360	1	27,211	1	28,027	1	103,371	106,472	1	103,371	106,472
(4)		Chief Fiscal Officer	1	100,360	1	100,116	1	103,119	1	103,371	106,472	1	103,371	106,472
(5)		Chief Student Life Officer	1	100,360	1	95,250	1	98,108	1	103,371	106,472	1	103,371	106,472
(6)		Chief Planning and Development Officer	1	100,360	1	36,019	1	37,100	1	103,371	106,472	1	103,371	106,472
(7)		Dir. Of Community/Continuing Ed.	1	94,782	1	57,326	1	59,046	1	97,625	100,554	1	97,625	100,554
(8)		Director of Small Business Center	1	92,669	1	56,650	1	58,350	1	95,449	98,312	1	95,449	98,312
(9)		Dir. of Counseling	1	85,033	1	58,710	1	60,471	1	87,584	90,212	1	87,584	90,212
(10)		Director of Institutional Research	1	85,033	0		0		1	87,584	90,212	1	87,584	90,212
(11)		Counselor	6	81,686	5	64,491	5	66,426	6	84,137	86,661	6	84,137	86,661
(12)		Director of Public Relations/Mkting	1	78,317	1	66,908	1	68,915	1	80,666	83,086	1	80,666	83,086
(13)		Dir. Of Enrollment Mgmt/Registrar	1	78,317	1	64,019	1	65,940	1	80,666	83,086	1	80,666	83,086
(14)		Dir. of Student Financial Aid	1	78,161	1	63,588	1	65,496	1	80,506	82,921	1	80,506	82,921
(15)		Director of Academic Computing	1	76,855	1	57,131	1	58,845	1	79,160	81,535	1	79,160	81,535
(16)		Dir. of Administrative Computing	1	76,855	1	56,650	1	58,350	1	79,160	81,535	1	79,160	81,535
(17)		Dir. of Off-Campus Operations	1	76,800	1	51,437	1	52,980	1	79,104	81,477	1	79,104	81,477
(18)		Director of Distance Learning	1	76,800	1	44,125	1	45,449	1	79,104	81,477	1	79,104	81,477
(19)		Controller	1	75,070	1	45,732	1	47,104	1	77,322	79,642	1	77,322	79,642
(20)		Director of Physical Plant	1	72,457	1	50,898	1	52,425	1	74,631	76,870	1	74,631	76,870
(21)		Coord of Student Recruitment	1	71,342	1	34,774	1	35,817	1	73,483	75,687	1	73,483	75,687
(22)		Coord. Occupational Ed/Tech. Prep.	1	68,257	0		0		1	70,305	72,414	1	70,305	72,414
(23)		Planning Officer/Grant Coord.	1	54,505	0		0		1	56,140	57,824	1	56,140	57,824
		TOTAL	28		24		24		28			28		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
R014C (24)		Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
A074C (25)		Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
D065C (26)		Network Support Analyst	1		1		1		1			1		
A082C (27)		Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
G190C (28)		Asst Dir Financial Aid	2		1		1		2			2		
D068C (29)		Information Systems Analyst	1		0		0		1			1		
T055C (30)		Public Safety Officer	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
C037C (31)		Administrative Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
C035C (32)		Asst Registrar	1		1		1		1			1		
A091C (33)		Fiscal Support Analyst	1		1		1		1			1		
S033C (34)		Maintenance Supervisor	2		0		0		2			2		
V015C (35)		Purchasing Specialist	1		1		1		1			1		
S031C (36)		Skilled Tradesmen	1		1		1		1			1		
G215C (37)		Career Planning and Placement Specialist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
D084C (38)		Computer Operator	1		0		0		1			1		
C051C (39)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
R036C (40)		Human Resource Specialist	1		1		1		1			1		
C056C (41)		Administrative Specialist III	6	GRADE C112	4	GRADE C112	3	GRADE C112	6	GRADE C112	GRADE C112	6	GRADE C112	GRADE C112
A098C (42)		Fiscal Support Specialist	2		2		2		2			2		
S050C (43)		Maintenance Specialist	1		1		1		1			1		
A097C (44)		Payroll Technician	1		1		1		1			1		
D091C (45)		Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
S057C (46)		Landscape Specialist	1		0		0		1			1		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
		T084C (47)	Public Safety Security Officer	2		0		0		2			2		
		A101C (48)	Accounting Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109
		C073C (49)	Administrative Specialist II	8		1		1		8			8		
		C078C (50)	Cashier II	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
		S066C (51)	Landscape Technician	1		0		0		1			1		
		S065C (52)	Maintenance Assistant	9		3		3		9			9		
		S064C (53)	Skilled Trades Helper	1		0		0		1			1		
		C085C (54)	Library Support Asst	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107
		C082C (55)	Registrars Assistant	1		0		0		1			1		
		C087C (56)	Administrative Specialist I	19	GRADE C106	17	GRADE C106	17	GRADE C106	19	GRADE C106	GRADE C106	19	GRADE C106	GRADE C106
		S081C (57)	Apprentice Tradesmen	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
		S087C (58)	Institutional Services Asst	10	GRADE C103	6	GRADE C103	6	GRADE C103	10	GRADE C103	GRADE C103	10	GRADE C103	GRADE C103
			TOTAL	87		46		45		87			87		
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(59)	Division Chairperson	6	93,662	4	76,694	4	78,995	6	96,471	99,366	6	96,471	99,366
		(60)	Director of Nursing	1	92,669	1	74,098	1	76,321	1	95,449	98,312	1	95,449	98,312
		(61)	Dir. of Learning Resource Center	1	81,685	1	58,000	1	59,740	1	84,136	86,660	1	84,136	86,660
		(62)	Coordinator of Learning Assistance	1	59,847	0		0		1	61,643	63,492	1	61,643	63,492
			TOTAL	9		6		6		9			9		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(63)	Faculty	50	71,342	35	69,077	35	71,149	50	73,483	75,687	50	73,483	75,687
		(64)	Librarian	2	71,342	1	33,619	1	34,628	2	73,483	75,687	2	73,483	75,687
		(65)	Lab Supervisor	8	37,261	5	32,509	5	33,484	8	38,379	39,530	8	38,379	39,530
		(66)	Part-Time Faculty	136	35,905	90		100		136	36,982	38,092	136	36,982	38,092
			TOTAL	196		131		141		196			196		
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS												
		C034C (67)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
		C087C (68)	Administrative Specialist	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
			TOTAL	2		1		1		2			2		
			TOTAL EACC	322		208		217		322			322		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

			AHECB												
T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		RECOMMENDED 2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
MID SOUTH COMMUNITY COLLEGE															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
x		(1)	President, MSCC	1	133,340	1	157,108	1	157,108	1	169,007	174,077	1	137,340	141,461
		(2)	Chief, Administration Officer	1	118,990	1	114,423	1	114,423	1	122,559	126,236	1	122,559	126,236
x		(3)	Chief Academic Officer	1	107,023	1	84,825	1	84,825	1	121,668	125,318	1	110,233	113,540
x		(4)	VP - Technical Education	1	100,360	1	90,177	1	90,177	1	109,666	112,956	1	103,371	106,472
x		(5)	Chief Fiscal Officer	1	100,360	1	101,613	1	101,613	1	116,748	120,250	1	103,371	106,472
x		(6)	Chief Student Officer	1	100,360	1	70,000	1	70,000	1	105,268	108,426	1	103,371	106,472
		(7)	Chief, Information Officer	1	99,357	1	76,962	1	76,962	1	102,338	105,408	1	102,338	105,408
		(8)	Director, Occupational and Technical Education	1	87,014	1	50,000	1	50,000	1	89,624	92,313	1	89,624	92,313
		(9)	Director of Institutional Research	1	85,033					1	87,584	90,212	1	87,584	90,212
		(10)	Director of Human Resources / Services	1	85,033	1	58,350	1	58,350	1	87,584	90,212	1	87,584	90,212
		(11)	Dir. of Admin. Services	1	83,811	1	75,000	1	75,000	1	86,325	88,915	1	86,325	88,915
		(12)	Director of Evening College	1	83,170	1	49,482	1	49,482	1	85,665	88,235	1	85,665	88,235
		(13)	Dir. of Workforce Dev.	1	83,170	1	60,000	1	60,000	1	85,665	88,235	1	85,665	88,235
		(14)	Counselor	4	81,686	3	50,000	2	44,805	4	84,137	86,661	4	84,137	86,661
		(15)	Director of Learning Center	1	81,686			1	50,000	1	84,137	86,661	1	84,137	86,661
		(16)	Controller	1	81,252	1	58,350	1	58,350	1	83,689	86,200	1	83,689	86,200
		(17)	Director of Continuing Education/Business Outreach	1	79,342	1	50,000	1	50,000	1	81,722	84,174	1	81,722	84,174
		(18)	Registrar	1	78,317	1	54,075	1	54,075	1	80,666	83,086	1	80,666	83,086
		(19)	Dir. of PR & Marketing	1	78,317	1	62,500	1	62,500	1	80,666	83,086	1	80,666	83,086
		(20)	Director of Financial Aid	1	78,161	1	32,500	1	32,500	1	80,506	82,921	1	80,506	82,921
		(21)	Coordinator, Academic Computing	1	77,882	1	50,458	1	50,458	1	80,219	82,625	1	80,219	82,625
		(22)	Coordinator, Administrative Computing	1	77,882	1	42,132	1	42,132	1	80,218	82,625	1	80,218	82,625
		(23)	Dir. of Planning & Assessment	1	77,465	1	50,000	1	50,000	1	79,789	82,182	1	79,789	82,182
		(24)	Director of Computer Services	1	76,855					1	79,160	81,535	1	79,160	81,535
		(25)	Business Manager	1	75,070	1	50,000	1	50,000	1	77,322	79,642	1	77,322	79,642
		(26)	Director of Development	1	72,683	1	46,350	1	46,350	1	74,864	77,110	1	74,864	77,110
		(27)	Director of Physical Plant	1	72,457	1	68,139	1	68,139	1	74,631	76,870	1	74,631	76,870
		(28)	Dir. of Sys Prog & Data Base Svcs.	1	71,598	1	39,707	1	39,707	1	73,746	75,958	1	73,746	75,958
		(29)	Director of Enrollment Management	1	71,401	1	51,441	1	51,441	1	73,543	75,749	1	73,543	75,749
		(30)	Coordinator, Information & Community Relations	1	68,392	1	36,462	1	36,462	1	70,444	72,557	1	70,444	72,557
		(31)	Coord. Occupational Ed/Tech. Prep.	1	68,257					1	70,305	72,414	1	70,305	72,414
		(32)	Administrator of Grants & Contracts	1	67,728	1	47,500	1	47,500	1	69,760	71,852	1	69,760	71,852
		(33)	Director of Enviroment, Health & Safety Programs	1	67,290					1	69,309	71,388	1	69,309	71,388
		(34)	Coordinator of Career Services	1	66,918					1	68,926	70,994	1	68,926	70,994
		(35)	Director of Student Activities	1	66,360	1	35,000	1	35,000	1	68,351	70,401	1	68,351	70,401
		(36)	Workforce Specialist	2	59,614	1	30,900	1	30,900	2	61,403	63,245	2	61,403	63,245
		(37)	Director of Disability Services	1	59,532	1	37,500	1	37,500	1	61,318	63,157	1	61,318	63,157
		TOTAL		41		33		33		41			41		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
	D034C	(38)	Database Administrator	2	GRADE C124	0	GRADE C124	0	GRADE C124	2	GRADE C124	GRADE C124	2	GRADE C124	GRADE C124
IPC	D044C	(39)	Systems Analyst	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	GRADE C122	0	GRADE C122	GRADE C122
IPC	S004C	(39.01)	Maintenance Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
	R025C	(40)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
IPC		D068C (41)	Information Systems Analyst	0		0		0		0			0				
		S017C (42)	Maintenance Coordinator	1		1		1		1			1				
		A089C (43)	Accountant I	3	GRADE C116	1	GRADE C116	2	GRADE C116	3	GRADE C116	GRADE C116	3	GRADE C116		GRADE C116	GRADE C116
		D075C (44)	Software Support Specialist	1		1		1		1			1				
		C035C (45)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115		GRADE C115	GRADE C115
IPC		D079C (45.01)	Computer Support Technician	1		1		1		1			1				
		G207C (46)	Financial Aid Analyst	1		1		0		1			1				
IPC		S031C (47)	Skilled Tradesman	4		2		3		4			4				
IPC		D084C (48)	Computer Operator	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	GRADE C114	0	GRADE C114		GRADE C114	GRADE C114
IPC		C051C (48.01)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113		GRADE C113	GRADE C113
		R036C (49)	Human Resources Specialist	2		1		1		2			2				
		S046C (50)	Maintenance Technician	1		0		0		1			1				
IPC		G218C (51)	Student Recruitment Specialist	0		0		0		0			0				
IPC		C056C (52)	Administrative Specialist III	4	GRADE C112	0	GRADE C112	1	GRADE C112	4	GRADE C112	GRADE C112	4	GRADE C112		GRADE C112	GRADE C112
IPC		A098C (53)	Fiscal Support Specialist	4		1		1		4			4				
		V022C (54)	Purchasing Technician	1		1		1		1			1				
IPC		S050C (54.01)	Maintenance Specialist	3		2		2		3			3				
		M077C (55)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111		GRADE C111	GRADE C111
IPC		S056C (56)	Food Preparation Supervisor	0		0		0		0			0				
IPC		D089C (56.01)	Information Technology Assistant	3		3		3		3			3				
		S058C (57)	Equipment Mechanic	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110		GRADE C110	GRADE C110
		R038C (58)	Human Resources Assistant	1		1		1		1			1				
		S057C (59)	Landscape Specialist	1		1		1		1			1				
		T084C (60)	Public Safety Security Officer	1		1		1		1			1				
		V025C (61)	Warehouse Specialist	1		1		1		1			1				
IPC		A101C (61.01)	Accounting Technician	2		2		2		2			2				
A		C073C (62)	Administrative Specialist II	8	GRADE C109	7	GRADE C109	8	GRADE C109	11	GRADE C109	GRADE C109	11	GRADE C109		GRADE C109	GRADE C109
		M079C (63)	Work Study Coordinator	1		1		1		1			1				
		A102C (64)	Fiscal Support Technician	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108		GRADE C108	GRADE C108
		S065C (65)	Maintenance Assistant	4		1		1		4			4				
IPC		S068C (65.01)	Food Preparation Coordinator	1		1		1		1			1				
		C085C (66)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107		GRADE C107	GRADE C107
		C082C (67)	Registrars Assistant	1		1		0		1			1				
		C087C (68)	Administrative Specialist I	3	GRADE C106	0	GRADE C106	0	GRADE C106	3	GRADE C106	GRADE C106	3	GRADE C106		GRADE C106	GRADE C106
		S081C (69)	Apprentice Tradesman	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105		GRADE C105	GRADE C105
		S080C (70)	Equipment Operator	1		0		0		1			1				
		V030C (71)	Shipping & Receiving Clerk	1		0		0		1			1				
		S084C (72)	Institutional Svcs Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104		GRADE C104	GRADE C104
		S087C (73)	Institutional Svcs Assistant	11	GRADE C103	7	GRADE C103	8	GRADE C103	11	GRADE C103	GRADE C103	11	GRADE C103		GRADE C103	GRADE C103
		S089C (74)	Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	1	GRADE C102	GRADE C102	1	GRADE C102		GRADE C102	GRADE C102
			TOTAL	81		43		46		84			84				
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(75)	Director, University Center	1	99,415					1	102,397	105,469	1	102,397		105,469	
		(76)	Division Chairperson	4	93,662	4	80,000	4	90,000	4	96,471	99,366	4	96,471		99,366	
		(77)	Librarian	1	85,033	1	43,084	1	43,084	1	87,584	90,212	1	87,584		90,212	
		(78)	Director of Allied Health	1	82,378	1	60,000	1	60,000	1	84,849	87,395	1	84,849		87,395	
		(79)	Director of Adult Education	1	81,687	1	60,000	1	60,000	1	84,138	86,662	1	84,138		86,662	
		(80)	Instructor - Nursing/Resp. Therapy	3	77,071	3	45,000	3	45,000	3	79,383	81,765	3	79,383		81,765	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
		(81)	University Center Media Specialist	1	56,805	1	40,000	1	40,000	1	58,509	60,264	1	58,509	60,264
		(82)	Special Instructor / Trainer	8	54,019	3	42,436	3	42,436	8	55,639	57,309	8	55,639	57,309
		(83)	Assistant Librarian	1	52,957					1	54,546	56,182	1	54,546	56,182
			TOTAL	21		14		14		21			21		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(84)	Faculty	52	71,342	36	70,000	36	70,000	52	73,483	75,687	52	73,483	75,687
		(85)	Part-Time Faculty	100	35,905	89	12,500	100	12,500	100	36,982	38,092	100	36,982	38,092
			TOTAL	152		125		136		152			152		
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS												
		(86)	Director of Food Services	1	67,680	1	50,000	1	50,000	1	69,711	71,802	1	69,711	71,802
			TOTAL	1		1		1		1			1		
			TOTAL MSCC	296		216		230		299			299		

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

				AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB	
T	ITEM	POSITION	2010-11		2009-10		2010-11		2011-12	2012-13		2011-12	2012-13
C	PTD	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
<div>NATIONAL PARK COMMUNITY COLLEGE</div>													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
	(1)	President, NPCC	1	133,340	1	149,185	1	149,185	1	137,340	1	137,340	141,461
	(2)	Chief Academic Officer	1	107,023	1	101,803	1	101,803	1	110,233	1	110,233	113,540
	(3)	Vice President for Technical Ed	1	100,360	0	0	0	0	1	103,371	1	103,371	106,472
	(4)	Chief Fiscal Officer	1	100,360	1	97,437	1	97,437	1	103,371	1	103,371	106,472
	(5)	Chief Student Life Officer	1	100,360	1	94,554	1	94,554	1	103,371	1	103,371	106,472
	(6)	Associate Dean of Instruction	2	94,782	1	69,871	1	69,871	2	97,625	2	97,625	100,554
	(7)	Director of Community Services	1	94,782	1	57,783	1	57,783	1	97,625	1	97,625	100,554
	(8)	Dir. of Institutional Svcs/Registrar	1	94,782	1	86,864	1	86,864	1	97,625	1	97,625	100,554
	(9)	Director of Workforce Development	1	83,170	1	49,378	1	49,378	1	85,665	1	85,665	88,235
	(10)	Counselor	4	81,686	3	74,830	3	74,830	4	84,137	4	84,137	86,661
	(11)	Dir of Public Relations/Marketing	1	78,317	1	67,360	1	67,360	1	80,666	1	80,666	83,086
	(12)	Director of Financial Aid	1	78,255	1	57,948	1	57,948	1	80,603	1	80,603	83,021
	(13)	Director of Computer Services	1	76,855	1	66,226	1	66,226	1	79,160	1	79,160	81,535
	(14)	Director of Administrative Computing	1	76,855	1	55,188	1	55,188	1	79,160	1	79,160	81,535
	(15)	Controller	1	75,070	1	57,932	1	57,932	1	77,322	1	77,322	79,642
	(16)	Business Manager	1	75,070	1	49,670	1	49,670	1	77,322	1	77,322	79,642
	(17)	Director of Student Affairs	1	73,657	1	60,792	1	60,792	1	75,867	1	75,867	78,143
	(18)	Director of Development	1	72,683	1	50,333	1	50,333	1	74,864	1	74,864	77,110
	(19)	Director of Physical Plant	1	72,457	1	61,100	1	61,100	1	74,631	1	74,631	76,870
	(20)	Director of Career Planning/Placement	1	66,918	1	54,288	1	54,288	1	68,926	1	68,926	70,994
	(21)	Project/Program Manager	5	64,868	2	50,939	4	50,939	5	66,814	5	66,814	68,818
	(22)	Workforce Specialist	2	59,614	1	48,328	1	48,328	2	61,403	2	61,403	63,245
	(23)	Assessment Coordinator	1	55,639	1	45,329	1	45,329	1	57,308	1	57,308	59,027
	(24)	Director of Administrative Support Services	1	52,194	1	36,634	1	36,634	1	53,760	1	53,760	55,373
	(25)	Academic Advisor	2	50,421	2	40,000	1	40,000	2	51,934	2	51,934	53,492
		TOTAL	35		28		29		35		35		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS													
N	D044C (26)	Systems Analyst	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	GRADE C122
	A052C (27)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	GRADE C121
	V007C (27.01)	Procurement Coordinator							1	GRADE C119	1	GRADE C119	GRADE C119
	D065C (28)	Network Support Analyst	1	GRADE C118	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118
	G190C (29)	Assistant Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117
	R025C (30)	Human Resources Analyst	1		1		1		1		1		
	D068C (31)	Information Systems Analyst	1		0		0		1		1		
	S017C (32)	Maintenance Coordinator	1		1		1		1		1		
	A089C (33)	Accountant I	3	GRADE C116	0	GRADE C116	0	GRADE C116	3	GRADE C116	3	GRADE C116	GRADE C116
	G195C (34)	HEI Program Coordinator	3		2		2		3		3		
GPIPC	G103C (35)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115
	G207C (36)	Financial Aid Analyst	4		3		4		4		4		
IPC	S033C (37)	Maintenance Supervisor	1		1		1		1		1		
	A090C (38)	Payroll Services Specialist	0		0		0		0		0		
D	V015C (39)	Purchasing Specialist	1		0		0		0		0		
N	D079C (39.01)	Computer Support Technician	0		0		0		1		1		
A	D084C (40)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	GRADE C114
	R036C (41)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113
	P048C (42)	Multimedia Specialist	2		2		2		2		2		
	S047C (43)	Landscape Supervisor	1		0		0		1		1		
A	C051C (44)	Financial Aid Specialist	1		1		1		2		2		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
A	G218C (45)	Student Recruitment Specialist	1		1		1		1			1				
	C056C (46)	Administrative Specialist III	8	GRADE C112	8	GRADE C112	8	GRADE C112	9	GRADE C112	GRADE C112	8	GRADE C112	GRADE C112		
	C055C (47)	Asst Bookstore Manager	1		1		1		1			1				
	A098C (48)	Fiscal Support Specialist	3		3		3		3			3				
	D091C (49)	Computer Lab Technician	5	GRADE C110	5	GRADE C110	5	GRADE C110	5	GRADE C110	GRADE C110	5	GRADE C110	GRADE C110		
	R038C (50)	Human Resources Assistant	1		1		1		1			1				
	C073C (51)	Administrative Specialist II	14	GRADE C109	12	GRADE C109	12	GRADE C109	14	GRADE C109	GRADE C109	14	GRADE C109	GRADE C109		
	C069C (52)	Library Technician	2		2		2		2			2				
	S065C (53)	Maintenance Assistant	14	GRADE C108	9	GRADE C108	8	GRADE C108	15	GRADE C108	GRADE C108	15	GRADE C108	GRADE C108		
	C087C (54)	Administrative Specialist I	5	GRADE C106	1	GRADE C106	1	GRADE C106	4	GRADE C106	GRADE C106	5	GRADE C106	GRADE C106		
D	M086C (55)	Child Care Technician	3	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	GRADE C105	0	GRADE C105	GRADE C105		
	S084C (56)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104		
	S087C (57)	Institutional Services Assistant	12	GRADE C103	11	GRADE C103	11	GRADE C103	12	GRADE C103	GRADE C103	12	GRADE C103	GRADE C103		
		TOTAL	97		74		73		98			98				
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(58)	Division Chairperson	9	93,662	7	80,244	8	80,244	9	96,471	99,366	9	96,471		99,366	
	(59)	Librarian	2	85,033	2	56,002	2	56,002	2	87,584	90,212	2	87,584		90,212	
	(60)	Director of Adult Education	1	81,687	1	63,226	1	63,226	1	84,138	86,662	1	84,138		86,662	
		TOTAL	12		10		11		12			12				
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(61)	Faculty	117	71,342	88	66,095	88	66,095	117	73,483	75,687	117	73,483		75,687	
	(62)	Part-Time Faculty	129	35,905	112	25,800	112	25,800	129	36,982	38,092	129	36,982		38,092	
		TOTAL	246		200		200		246			246				
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																
	(63)	Campus Store Manager	1	67,197	1	38,916	1	38,916	1	69,213	71,290	1	69,213		71,290	
		TOTAL	1		1		1		1			1				
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS																
D	A091C (64)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115		
	C068C (65)	Retail Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109		
	S065C (66)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	GRADE C108	0	GRADE C108	GRADE C108		
		TOTAL	3		2		2		2			2				
		TOTAL NPCC	394		315		316		394			394				

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB														
T	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED			
C	PTD	#	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12	2012-13	#	2011-12	2012-13
										ANNUAL SAL	ANNUAL SAL		ANNUAL SAL	ANNUAL SAL
NORTH ARKANSAS COLLEGE														
TWELVE MONTH EDUCATIONAL AND GENERAL														
ADMINISTRATIVE POSITIONS														
	(1)	President, North Arkansas College	1	133,340	1	149,747	1	150,795	1	137,340	141,461	1	137,340	141,461
	(2)	Chief Academic Officer	1	107,023	1	96,258	1	96,932	1	110,233	113,540	1	110,233	113,540
	(3)	Chief Fiscal Officer	1	100,360	1	94,599	1	95,261	1	103,371	106,472	1	103,371	106,472
	(4)	Chief Planning & Develop. Officer	1	100,360	1	94,599	1	95,261	1	103,371	106,472	1	103,371	106,472
	(5)	Chief Student Life Officer	1	100,360	0		0	0	1	103,371	106,472	1	103,371	106,472
	(6)	Executive Dean	1	100,360	0		0	0	1	103,371	106,472	1	103,371	106,472
	(7)	Director of Institutional Research	1	85,033	1	49,270	1	49,615	1	87,584	90,212	1	87,584	90,212
	(8)	Dir. of Administrative Services	1	83,811	1	59,898	1	60,317	1	86,325	88,915	1	86,325	88,915
	(9)	Director of Workforce Dev.	1	83,170	0		0	0	1	85,665	88,235	1	85,665	88,235
	(10)	Counselor	5	81,686	2	50,427	3	50,780	5	84,137	86,661	5	84,137	86,661
	(11)	Registrar	1	78,317	1	52,830	1	53,200	1	80,666	83,086	1	80,666	83,086
	(12)	Dir. of Student Financial Aid	1	78,161	1	40,016	1	40,296	1	80,506	82,921	1	80,506	82,921
	(13)	Dir. of Academic Computing	1	76,855	1	56,471	1	56,866	1	79,160	81,535	1	79,160	81,535
	(14)	Dir. of Administrative Computing	1	76,855	1	64,557	1	65,009	1	79,160	81,535	1	79,160	81,535
	(15)	Dir. of Occupational & Tech. Educ.	1	76,800	1	63,398	1	63,842	1	79,104	81,477	1	79,104	81,477
	(16)	Director of Cooperative Programs	1	76,800	1	43,970	1	44,278	1	79,104	81,477	1	79,104	81,477
	(17)	Director of Special Services	1	76,800	1	47,055	1	47,384	1	79,104	81,477	1	79,104	81,477
	(18)	Off-Campus Center Director	2	76,800	2	51,927	2	52,290	2	79,104	81,477	2	79,104	81,477
	(19)	Director of Business Office	1	75,070	0		0	0	1	77,322	79,642	1	77,322	79,642
	(20)	Controller	1	75,070	1	52,000	1	52,364	1	77,322	79,642	1	77,322	79,642
	(21)	Director of Physical Plant	1	72,457	1	54,944	1	55,329	1	74,631	76,870	1	74,631	76,870
	(22)	Director of Admissions	1	71,401	1		1	0	1	73,543	75,749	1	73,543	75,749
	(23)	Director of Enrollment Management	1	71,401	1	37,808	1	38,073	1	73,543	75,749	1	73,543	75,749
	(24)	Project/Program Manager	4	64,868	1	24,728	1	24,901	4	66,814	68,818	4	66,814	68,818
		TOTAL	32		22		23		32			32		
TWELVE MONTH EDUCATIONAL AND GENERAL														
CLASSIFIED POSITIONS														
	D063C (25)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
	A074C (26)	Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	D065C (27)	Network Support Analyst	1		1		1		1			1		
	D068C (28)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	A089C (29)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	G195C (30)	HEI Program Coordinator	1		1		1		1			1		
N	P031C (30.01)	Media Specialist	0		0		0		1			1		
	C035C (31)	Assistant Registrar	1	GRADE C115	1	GRADE C113	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
D	D079C (32)	Computer Support Technician	2		1		1		1			1		
	G207C (33)	Financial Aid Analyst	2		2		2		2			2		
	S033C (34)	Maintenance Supervisor	1		1		1		1			1		
	A090C (35)	Payroll Services Specialist	1		1		1		1			1		
	V015C (36)	Purchasing Specialist	1		1		1		1			1		
	S031C (37)	Skilled Tradesman	2		2		2		2			2		
	C025C (38)	Student Accounts Officer	1		1		1		1			1		
	S041C (39)	Boiler Operator	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
	D084C (40)	Computer Operator	3		2		3		3			3		
	D082C (41)	Network Analyst	1		1		1		1			1		
	A093C (42)	Statistician	1		0		1		1			1		
	C051C (43)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	C056C (44)	Administrative Specialist III	5	GRADE C112	4	GRADE C112	5	GRADE C112	5	GRADE C112	GRADE C112	5	GRADE C112	GRADE C112
	A098C (45)	Fiscal Support Specialist	6		4		6		6			6		
	A097C (46)	Payroll Technician	1		1		1		1			1		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		V022C (47)	Purchasing Technician	1		0		1		1		1	
		P053C (48)	Special Events Coordinator	1		1		1		1		1	
		D091C (49)	Computer Lab Technician	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
		R038C (50)	Human Resources Assistant	1		0		1		1		1	
		B111C (51)	Laboratory Technician	1		1		1		1		1	
		S057C (52)	Landscape Specialist	1		1		1		1		1	
		C071C (53)	Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
		C073C (54)	Administrative Specialist II	9		9		9		9		9	
		C069C (55)	Library Technician	3		3		3		3		3	
		E056C (56)	Teacher Assistant	1		1		1		1		1	
		C078C (57)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
		S065C (58)	Maintenance Assistant	4		4		4		4		4	
		S064C (59)	Skilled Trades Helper	1		0		1		1		1	
		C085C (60)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
		C082C (61)	Registrars Assistant	1		1		1		1		1	
		C087C (62)	Administrative Specialist I	10	GRADE C106	9	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106
		S081C (63)	Apprentice Tradesman	1	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
D		S079C (64)	Reproduction Equip Operator	1		0		0		0		0	
D		C088C (65)	Mail Services Assistant	1		0		0		0		0	
		S084C (66)	Institutional Svcs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
		S087C (67)	Institutional Svcs Assistant	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103
			TOTAL	89		73		86		87		87	
			TWELVE MONTH EDUCATIONAL AND GENERAL										
			ACADEMIC POSITIONS										
		(68)	Division Chairperson	7	93,662	3	72,093	3	72,598	7	96,471	7	96,471
		(69)	Dir. of Nursing & Allied Health	1	92,669	1	69,972	1	70,462	1	95,449	1	95,449
		(70)	Librarian	1	85,033	1	62,269	1	62,705	1	87,584	1	87,584
		(71)	Special Instructor	3	71,342	1	32,090	1	32,315	3	73,483	3	73,483
		(72)	Assistant Librarian	1	52,957	1	29,924	1	30,133	1	54,546	1	54,546
			TOTAL	13		7		7		13		13	
			NINE MONTH EDUCATIONAL AND GENERAL										
			ACADEMIC POSITIONS										
		(73)	Faculty	89	71,342	65	62,882	67	63,322	89	73,483	89	73,483
		(74)	Clinical Instructor	2	51,006	0		0	0	2	52,536	2	52,536
		(75)	Part-Time Faculty	305	35,905	250	21,934	255	22,088	305	36,982	305	36,982
			TOTAL	396		315		322		396		396	
			TWELVE MONTH AUXILIARY ENTERPRISES										
			CLASSIFIED POSITIONS										
		C034C (76)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D		S089C (77)	Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102
			TOTAL	2		1		1		1		1	
			TOTAL NAC	532		418		439		529		529	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB													
T	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED		
C	PTD	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13	ANNUAL SAL
NORTHWEST ARKANSAS COMMUNITY COLLEGE													
TWELVE MONTH EDUCATIONAL AND GENERAL													
ADMINISTRATIVE POSITIONS													
X	(1)	President, NWACC	1	133,340	1	161,821	1	166,514	1	171,509	176,654	1	137,340
X	(2)	Chief Academic Officer	1	107,023	1	114,048	1	117,355	1	121,317	124,957	1	110,233
	(3)	Dean of Institutional Technology	1	101,718	1	110,000	1	113,190	1	104,770	107,913	1	104,770
X	(4)	Chief Development Officer	1	100,360	1	117,058	1	120,453	1	131,173	135,108	1	103,371
X	(5)	Chief Fiscal Officer	1	100,360	0	0	1	0	1	121,317	124,957	1	103,371
	(6)	Chief Student Affairs Officer	1	100,360	0	0	1	0	1	103,371	106,472	1	103,371
N	(6.01)	Chief Information Officer	0	0	0	0	0	0	1	121,317	124,957	1	103,371
	(7)	Dir. Of Community/Continuing Ed.	1	94,782	1	114,048	1	117,355	1	97,625	100,554	1	97,625
	(8)	Director of Institutional Research	1	85,033	0	0	1	0	1	87,584	90,212	1	87,584
N	(8.01)	Director of Grants	0	0	0	0	0	0	1	70,000	72,100	0	0
	(9)	Director of Admin Services	1	83,811	1	82,080	1	84,460	1	86,325	88,915	1	86,325
X	(10)	Dean of Workforce Development	1	83,170	0	0	1	0	1	94,214	97,040	1	85,665
X	(11)	Counselor	11	81,686	9	78,307	11	80,578	11	101,606	104,654	11	84,137
	(12)	Registrar	1	78,317	1	38,367	1	39,480	1	80,666	83,086	1	80,666
	(13)	Dir. of Financial Aid	1	78,161	1	55,946	1	57,568	1	80,506	82,921	1	80,506
N	(13.01)	Financial Aid Information System Manager	0	0	0	0	0	0	1	80,506	82,921	0	0
X	(14)	Director of Major Gifts	1	77,774	1	80,000	1	82,320	1	101,606	104,654	1	80,107
	(15)	Project/Program Administrator	26	0	26	0	26	0	30	0	0	31	0
A		Project/Program Director		77,465		68,359		70,341	1	79,789	82,182		79,789
A		Project/Program Manager		64,868		62,164		63,967	1	66,814	68,818		66,814
A		Project/Program Specialist		58,558		63,000		64,827	2	60,315	62,125		60,315
N	(15.01)	Development Coordinator	0	0	0	0	0	0	1	42,000	43,260	0	0
	(16)	Director of Academic Computing	1	76,855	0	0	1	0	1	79,160	81,535	1	79,160
	(17)	Director of Admin. Computing	1	76,855	1	73,446	1	75,576	1	79,160	81,535	1	79,160
	(18)	Dir. of Public Relations, Grants & Contracts	1	76,800	1	59,000	1	60,711	1	79,104	81,477	1	79,104
	(19)	Director of Distance Learning	1	76,800	1	53,196	1	54,739	1	79,104	81,477	1	79,104
	(20)	Business Manager	1	75,070	1	56,797	1	58,444	1	77,322	79,642	1	77,322
	(21)	Controller	1	75,070	1	60,000	1	61,740	1	77,322	79,642	1	77,322
N	(21.01)	Senior Accountant	0	0	0	0	0	0	2	60,000	61,800	0	0
N	(21.02)	Budget Analyst	0	0	0	0	0	0	1	60,000	61,800	0	0
	(22)	Director of Physical Plant	1	72,457	1	65,143	1	67,032	1	74,631	76,870	1	74,631
	(23)	Director of Enrollment Management	1	71,401	1	67,097	1	69,043	1	73,543	75,749	1	73,543
	(24)	Director of Admissions	1	71,401	1	63,380	1	65,218	1	73,543	75,749	1	73,543
	(25)	Coordinator of Student Recruitment	1	71,342	1	37,196	1	38,275	1	73,483	75,687	1	73,483
N	(25.01)	Instructional Designer	0	0	0	0	0	0	3	70,000	72,100	3	70,000
	(26)	Director of Career Planning/Placement	1	66,918	1	45,601	1	46,923	1	68,926	70,994	1	68,926
	(27)	Administrator of Grants & Contracts	1	66,306	1	51,835	1	53,338	1	68,295	70,344	1	68,295
	(28)	Assistant to the President	1	66,306	1	41,734	1	42,945	1	68,295	70,344	1	68,295
	(29)	Director of Human Resources	1	66,306	1	59,800	1	61,534	1	68,295	70,344	1	68,295
	(30)	Dir.of Student Activities/Org.	1	65,309	1	40,436	1	41,609	1	67,268	69,286	1	67,268
	(31)	Dir. of Vocational/Tech. Educ.	1	59,847	1	60,000	1	61,740	1	61,643	63,492	1	61,643
	(32)	Workforce Specialist	5	59,614	4	52,500	5	54,023	5	61,403	63,245	5	61,403
	(33)	Director of Disability Services	1	58,469	1	52,954	1	54,490	1	60,223	62,030	1	60,223
	(34)	Dir. of Developmental Education	1	51,345	1	46,371	1	47,716	1	52,886	54,472	1	52,886
A	(35)	Academic Advisor	8	49,446	7	40,000	8	41,160	10	50,930	52,458	10	50,930
TOTAL			81		72		81		101			92	

TWELVE MONTH EDUCATIONAL AND GENERAL
CLASSIFIED POSITIONS

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
		D057C (36)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120
		D063C (37)	Computer Support Specialist	5	GRADE C119	5	GRADE C119	5	GRADE C119	5	GRADE C119	GRADE C119	5	GRADE C119	GRADE C119	5	GRADE C119
		A074C (38)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118
		D065C (39)	Network Support Analyst	2		0		2		2			2			2	
A		A089C (40)	Accountant II	4	GRADE C117	4	GRADE C117	4	GRADE C117	5	GRADE C117	GRADE C117	5	GRADE C117	GRADE C117	5	GRADE C117
		G190C (41)	Asst Dir of Financial Aid	1		1		1		1			1			1	
A		R027C (42)	Budget Specialist	1		1		1		2			2			2	
		T051C (43)	HE Public Safety Supervisor	1		1		1		1			1			1	
		R025C (44)	Human Resources Analyst	1		1		1		1			1			1	
		V014C (45)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116
A		G195C (46)	HEI Program Coordinator	10		10		10		11			11			11	
IPC		T055C (47)	Public Safety Officer	8		8		8		8			8			8	
		S022C (48)	Skilled Trades Supervisor	1		1		1		1			1			1	
		C037C (49)	Administrative Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115
		C035C (50)	Assistant Registrar	3		3		3		3			3			3	
		D079C (51)	Computer Support Technician	1		1		1		1			1			1	
A		G207C (52)	Financial Aid Analyst	4		4		4		6			6			6	
		S033C (53)	Maintenance Supervisor	1		1		1		1			1			1	
		A090C (54)	Payroll Service Specialist	1		1		1		1			1			1	
		S031C (55)	Skilled Tradesman	4		4		4		4			4			4	
		P033C (56)	Special Events Manager	1		0		1		1			1			1	
A		D084C (57)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	GRADE C114	3	GRADE C114	GRADE C114	3	GRADE C114
A		T067C (58)	HE Pub Safety Officer II	2		0		2		4			3			3	
		C051C (59)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113
		R036C (60)	Human Resources Specialist	1		1		1		1			1			1	
		V020C (61)	Inventory Control Manager	1		1		1		1			1			1	
A		C056C (62)	Administrative Specialist III	19	GRADE C112	19	GRADE C112	19	GRADE C112	20	GRADE C112	GRADE C112	20	GRADE C112	GRADE C112	20	GRADE C112
		A098C (63)	Fiscal Support Specialist	7		6		7		7			7			7	
IPC		V022C (64)	Purchasing Technician	1		1		1		1			1			1	
		R038C (65)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110
		B111C (66)	Laboratory Technician	1		1		1		1			1			1	
		T084C (67)	Public Safety Security Officer	7		7		7		7			7			7	
A		C073C (68)	Administrative Specialist II	15	GRADE C109	15	GRADE C109	15	GRADE C109	18	GRADE C109	GRADE C109	16	GRADE C109	GRADE C109	16	GRADE C109
A		C069C (69)	Library Technician	3		3		3		4			4			4	
		C078C (70)	Cashier	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	GRADE C108	3	GRADE C108	GRADE C108	3	GRADE C108
		A102C (71)	Fiscal Support Technician	1		1		1		1			1			1	
A		S065C (72)	Maintenance Assistant	7		7		7		8			8			8	
A		C082C (73)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	4	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107
A		C087C (74)	Administrative Specialist I	9	GRADE C106	9	GRADE C106	9	GRADE C106	12	GRADE C106	GRADE C106	10	GRADE C106	GRADE C106	10	GRADE C106
D		B117C (75)	Academic Laboratory Asst	3	GRADE C105	2	GRADE C105	3	GRADE C105	2	GRADE C105	GRADE C105	2	GRADE C105	GRADE C105	2	GRADE C105
		S080C (76)	Equipment Operator	1		1		1		1			1			1	
		V030C (77)	Shipping & Receiving Clerk	1		0		1		1			1			1	
D		S084C (78)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	1	GRADE C104	0	GRADE C104	GRADE C104	0	GRADE C104	GRADE C104	0	GRADE C104
D		S087C (79)	Institutional Services Assistant	11	GRADE C103	10	GRADE C103	11	GRADE C103	10	GRADE C103	GRADE C103	10	GRADE C103	GRADE C103	10	GRADE C103
		TOTAL		153		143		153		170			163				
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
		(80)	Division Chairperson/Dean	8	93,662	7	84,862	8	87,323	8	96,471	99,366	8	96,471	99,366	8	96,471
		(81)	Director of Nursing	1	92,669	1	75,000	1	77,175	1	95,449	98,312	1	95,449	98,312	1	95,449
		(82)	Librarian	1	85,033	1	70,821	1	72,874	1	87,584	90,212	1	87,584	90,212	1	87,584
		(83)	Director of Allied Health	1	82,378	1	75,000	1	77,175	1	84,849	87,395	1	84,849	87,395	1	84,849
		(84)	Director of Adult Education	1	81,687	1	67,160	1	69,108	1	84,138	86,662	1	84,138	86,662	1	84,138
A		(85)	Special Instructor	14	71,342	14	65,000	14	66,885	15	73,483	75,687	15	73,483	75,687	15	73,483

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
A		(86)	Media Specialist	1	58,168	1	31,401	1	32,312	1	59,913	61,711	1	59,913	61,711
		(87)	Assistant Librarian	3	52,957	3	41,524	3	42,728	5	54,546	56,182	4	54,546	56,182
		(88)	Lab. Supervisor	6	44,459	3	43,860	6	45,132	6	45,793	47,167	6	45,793	47,167
			TOTAL	36		32		36		39			38		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
A		(89)	Faculty	170	71,342	131	77,139	170	79,376	220	73,483	75,687	214	73,483	75,687
A		(90)	Part-Time Faculty	450	35,905	440	17,666	450		580	36,982	38,092	544	36,982	38,092
			TOTAL	620		571		620		800			758		
REGIONAL TECHNOLOGY CENTER															
D		(91)	RTC Director	1	112,222	1	76,000	1	78,204	1	115,589	119,056	1	115,589	119,056
		(92)	RTC Project/Program Director	1	80,123	0	0	1	0	0	0	0	0	0	0
		(93)	RTC Teacher	14	78,061	0	0	14	0	14	80,403	82,815	14	80,403	82,815
D		(94)	RTC Librarian	1	74,467	1	71,349	1	73,418	1	76,701	79,002	1	76,701	79,002
		(95)	RTC Project/Program Specialist	1	58,094	0	0	1	0	0	0	0	0	0	0
		(96)	RTC Administrative Assistant	2	43,364	0	0	2	0	2	44,665	46,005	2	44,665	46,005
D		(97)	RTC Registrar	1	29,634	0	0	1	0	0	0	0	0	0	0
D		(98)	RTC Library Assistant	1	27,467	0	0	1	0	0	0	0	0	0	0
		(99)	RTC Administrative Secretary	5	26,461	3	25,538	5	26,279	5	27,255	28,072	5	27,255	28,072
			TOTAL	27		5		27		23			23		
			TOTAL NWACC	917		823		917		1,133			1,074		

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

												AHECB		
T	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED			
C	PTD	#	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13	2011-12	2012-13	
		TITLE									ANNUAL SAL	ANNUAL SAL	ANNUAL SAL	
OUACHITA TECHNICAL COLLEGE														
TWELVE MONTH EDUCATIONAL AND GENERAL														
ADMINISTRATIVE POSITIONS														
(1)		President, OTC	1	133,340	1	128,200	1	128,200	1	137,340	141,461	1	137,340	141,461
(2)		Chief Academic Officer	1	107,023	1	70,720	1	70,720	1	110,233	113,540	1	110,233	113,540
(3)		Chief Fiscal Officer	1	100,360	1	76,386	1	76,386	1	103,371	106,472	1	103,371	106,472
(4)		Chief Student Officer	1	100,360	1	59,160	1	59,160	1	103,371	106,472	1	103,371	106,472
(5)		Coord. Cont. Ed. & Business Outrch	1	78,317	1	65,583	1	65,583	1	80,666	83,086	1	80,666	83,086
(6)		Registrar	1	78,317	1	54,551	1	54,551	1	80,666	83,086	1	80,666	83,086
(7)		Director of Financial Aid	1	78,161	1	48,870	1	48,870	1	80,506	82,921	1	80,506	82,921
(8)		Dir. of Planning & Assessment	1	77,465	1	63,093	1	63,093	1	79,789	82,182	1	79,789	82,182
(9)		Dir.of Computer Services	1	76,855	1	49,939	1	49,939	1	79,160	81,535	1	79,160	81,535
(10)		Dir.of Distance Learning	1	76,800					1	79,104	81,477	1	79,104	81,477
(11)		Dir of Development	1	72,683	1	40,468	1	40,468	1	74,864	77,110	1	74,864	77,110
(12)		Workforce Specialist	1	59,614	1	41,616	1	41,616	1	61,403	63,245	1	61,403	63,245
TOTAL			12		11		11		12			12		
TWELVE MONTH EDUCATIONAL AND GENERAL														
CLASSIFIED POSITIONS														
E032C (13)		Education Counselor	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119	GRADE C119
D065C (14)		Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
R025C (15)		Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
A089C (16)		Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
D079C (17)		Computer Support Technician	1	GRADE C115	1	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
G207C (18)		Financial Aid Analyst	1		1		1		1			1		
S033C (19)		Maintenance Supervisor	1		1		1		1			1		
C035C (20)		Assistant Registrar	1		1		1		1			1		
C051C (21)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
G218C (22)		Student Recruitment Specialist	1		1		1		1			1		
C056C (23)		Administrative Specialist III	5	GRADE C112	1	GRADE C112	1	GRADE C112	5	GRADE C112	GRADE C112	5	GRADE C112	GRADE C112
A097C (24)		Payroll Technician	1		1		1		1			1		
C064C (25)		Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
D091C (26)		Computer Lab Technician	3		3		3		3			3		
A101C (27)		Accounting Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	GRADE C109	3	GRADE C109	GRADE C109
C073C (28)		Administrative Specialist II	4		3		4		4			4		
E056C (29)		Institutional Teacher Assistant	1		1		1		1			1		
C079C (30)		Admissions Specialist	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
S065C (31)		Maintenance Assistant	3		3		3		3			3		
P060C (32)		Multimedia Technician	1		1		1		1			1		
C085C (33)		Library Support Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107
C087C (34)		Administrative Specialist I	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	GRADE C106	7	GRADE C106	GRADE C106
M086C (35)		Childcare Technician	3	GRADE C105	2	GRADE C105	2	GRADE C105	3	GRADE C105	GRADE C105	3	GRADE C105	GRADE C105
S048C (36)		Institutional Services Supv	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	GRADE C104	2	GRADE C104	GRADE C104
S087C (37)		Institutional Services Assistant	9	GRADE C103	1	GRADE C103	1	GRADE C103	9	GRADE C103	GRADE C103	9	GRADE C103	GRADE C103
TOTAL			57		38		38		57			57		
TWELVE MONTH EDUCATIONAL AND GENERAL														
ACADEMIC POSITIONS														
A	(38)	Division Chairperson	2	93,662	2	60,117	2	60,117	4	96,471	99,366	4	96,471	99,366
	(39)	Librarian	1	85,033	1	49,487	1	49,487	1	87,584	90,212	1	87,584	90,212
	(40)	Director of Adult Education	1	81,687					1	84,138	86,662	1	84,138	86,662
	(41)	Instructor - Nursing/Resp. Therapy	6	77,071	1	54,267	1	54,267	6	79,383	81,765	6	79,383	81,765

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
			TOTAL	10		4		4		12			12		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(42)	Faculty	44	71,342	35	61,987	35	61,987	44	73,483	75,687	44	73,483	75,687
		(43)	Part-Time Faculty	80	35,905	70	21,600	70	21,600	80	36,982	38,092	80	36,982	38,092
			TOTAL	124		105		105		124			124		
			TOTAL OTC	203		158		158		205			205		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB															
T C	ITEM PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
OZARKA COLLEGE															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
N	(1)		President, OZC	1	133,340	1	140,049	1	142,850	1	137,340	141,461	1	137,340	141,461
	(2)		Chief Academic Officer	1	107,023	1	92,882	1	94,740	1	110,233	113,540	1	110,233	113,540
	(3)		Chief Fiscal Officer	1	100,360	1	73,600	1	75,072	1	103,371	106,472	1	103,371	106,472
	(4)		Chief Student Officer	1	100,360	1	73,600	1	75,072	1	103,371	106,472	1	103,371	106,472
	(4.01)		Chief Planning Officer							1	103,371	106,472	1	103,371	106,472
	(5)		Coord. of Cont. Ed. & Bus. Outreach	1	78,317	1	59,941	1	61,140	1	80,666	83,086	1	80,666	83,086
	(6)		Registrar	1	78,317	0	0	1	43,000	1	80,666	83,086	1	80,666	83,086
D	(7)		Director of Financial Aid	1	78,161	1	37,132	1	37,875	1	80,506	82,921	1	80,506	82,921
	(8)		Dir. of Planning & Assessment	1	77,465	1	64,487	1	65,777	0	79,789	82,182	0	0	0
	(9)		Dir. of Computer Services	1	76,855	1	71,611	1	73,043	1	79,160	81,535	1	79,160	81,535
	(10)		Director of Off-Campus Operations	2	76,800	2	59,007	2	60,187	2	79,104	81,477	2	79,104	81,477
N	(11)		Business Manager	1	75,070	1	43,497	1	44,367	1	77,322	79,642	1	77,322	79,642
	(12)		Director of Physical Plant	1	72,457	1	43,230	1	44,095	1	74,631	76,870	1	74,631	76,870
	(13)		Director of Admissions	1	71,401	1	35,513	1	36,223	1	73,543	75,749	1	73,543	75,749
	(13.01)		Assistant to the President									68,926	70,994		
	(14)		Director of Child Care	1	44,246	1	43,804	1	44,680	1	45,573	46,941	1	45,573	46,941
	(15)		Director of Development	1	44,246	1	34,588	1	35,280	1	45,573	46,941	1	45,573	46,941
	(16)		Director of Student Services Center	1	44,246	1	32,676	1	35,000	1	45,573	46,941	1	45,573	46,941
N	(16.01)		Executive Assistant to the President							1	45,573	46,940	0	0	0
TOTAL				17		16		17		18		18			
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
D063C	(17)		Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119	GRADE C119
D068C	(18)		Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
A089C	(19)		Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
G207C	(20)		Financial Aid Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
S033C	(21)		Maintenance Supervisor	1		0		0		1			1		
S031C	(22)		Skilled Tradesman	1		1		1		1			1		
R036C	(23)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
S047C	(24)		Landscape Supervisor	1		1		1		1			1		
P048C	(25)		Multimedia Specialist	1		1		1		1			1		
P045C	(26)		Public Information Technician	1		1		1		1			1		
S046C	(27)		Maintenance Technician	1		1		1		1			1		
C051C	(28)		Financial Aid Specialist	1		1		1		1			1		
C056C	(29)		Administrative Specialist III	5	GRADE C112	4	GRADE C112	4	GRADE C112	5	GRADE C112	GRADE C112	5	GRADE C112	GRADE C112
V022C	(30)		Purchasing Technician	1		1		1		1			1		
A097C	(31)		Payroll Technician	1		1		1		1			1		
S057C	(32)		Landscape Specialist	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
A101C	(33)		Accounting Technician	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109	GRADE C109
C073C	(34)		Administrative Specialist II	5		3		3		5			5		
S065C	(35)		Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
C087C	(36)		Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	GRADE C106	3	GRADE C106	GRADE C106
S081C	(37)		Apprentice Tradesman	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
S087C	(38)		Institutional Services Assistant	4	GRADE C103	2	GRADE C103	2	GRADE C103	4	GRADE C103	GRADE C103	4	GRADE C103	GRADE C103
T091C	(39)		Watchman	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	GRADE C101	1	GRADE C101	GRADE C101

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TOTAL	39		29		28		39		39	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(40)	Division Chairperson	4	93,662	4	54,820	4	55,916	4	96,471	4	96,471
		(41)	Librarian	1	85,033	1	59,249	1	60,434	1	87,584	1	87,584
		(42)	Director of Adult Education	1	81,687	1	77,764	1	79,319	1	84,138	1	84,138
		(43)	Instructor - Nursing/Resp. Therapy	3	77,071	2	45,390	3	46,298	3	79,383	3	79,383
		(44)	Special Instructor / Trainer	3	54,019	1	49,043	2	60,024	3	55,639	3	55,639
			TOTAL	12		9		11		12		12	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(45)	Faculty	45	71,342	27	47,799	28	46,512	45	73,483	45	73,483
		(46)	Part-Time Faculty	70	35,905	61	10,800	70	10,800	70	36,982	70	36,982
			TOTAL	115		88		98		115		115	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS										
S056C	(47)		Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
C064C	(48)		Bookstore Office Manager	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110
C087C	(49)		Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
M086C	(50)		Childcare Technician	5	GRADE C105	4	GRADE C105	4	GRADE C105	5	GRADE C105	5	GRADE C105
S086C	(51)		Cook	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
S089C	(52)		Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	1	GRADE C102	1	GRADE C102
			TOTAL	10		7		7		10		10	
			TOTAL OZC	193		149		161		194		194	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	2010-11 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS															
HELENA CAMPUS															
TWELVE MONTH EDUCATIONAL AND GENERAL															
ADMINISTRATIVE POSITIONS															
	(1)		Chancellor, PCCUA	1	133,340	1	155,000	1	158,100	1	137,340	141,461	1	137,340	141,461
	(2)		Vice-Chancellor, Admin. Services	1	120,190	1	108,436	1	110,605	1	123,796	127,510	1	123,796	127,510
	(3)		Vice-Chancellor, Instruction	1	107,023	1	87,151	1	88,894	1	110,233	113,540	1	110,233	113,540
	(4)		Vice-Chancellor, Finance	1	100,360	1	85,850	1	87,567	1	103,371	106,472	1	103,371	106,472
	(5)		Vice-Chancellor, Student Serv.	1	100,360	1	90,568	1	92,379	1	103,371	106,472	1	103,371	106,472
	(6)		Dir. of Community Services	1	94,782	1	43,390	1	44,258	1	97,625	100,554	1	97,625	100,554
	(7)		Director of Development	1	94,618	1	79,239	1	80,824	1	97,457	100,381	1	97,457	100,381
	(8)		Dir. of Institutional Research	1	85,033	1	38,269	1	39,034	1	87,584	90,212	1	87,584	90,212
	(9)		Counselor	3	81,686	3	67,648	3	69,001	3	84,137	86,661	3	84,137	86,661
	(10)		Director of Financial Aid	1	78,161	1	59,094	1	60,276	1	80,506	82,921	1	80,506	82,921
	(11)		Dir. of Computer Services	1	76,855	1	72,443	1	73,892	1	79,160	81,535	1	79,160	81,535
	(12)		Director, Business/Ind. Training	1	76,089	1	57,752	1	58,907	1	78,371	80,723	1	78,371	80,723
	(13)		Controller	1	75,070	1	52,850	1	53,907	1	77,322	79,642	1	77,322	79,642
	(14)		Business Manager	1	75,070	1	28,929	1	29,508	1	77,322	79,642	1	77,322	79,642
	(15)		Director of Disability Services	1	58,469	1	47,167	1	48,110	1	60,223	62,030	1	60,223	62,030
			TOTAL	17		17		17		17			17		
HELENA CAMPUS															
TWELVE MONTH EDUCATIONAL AND GENERAL															
CLASSIFIED POSITIONS															
D063C	(16)		Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119	GRADE C119
S017C	(17)		Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
A089C	(18)		Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
G195C	(19)		HEI Program Coordinator	4		3		4		4			4		
C035C	(20)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
D079C	(21)		Computer Support Technician	1		1		1		1			1		
S033C	(22)		Maintenance Supervisor	2		1		2		2			2		
G207C	(23)		Financial Aid Analyst	1		1		1		1			1		
S031C	(24)		Skilled Tradesman	2		2		2		2			2		
D084C	(25)		Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
C050C	(26)		Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
C051C	(27)		Financial Aid Specialist	1		1		1		1			1		
R036C	(28)		Human Resources Specialist	1		1		1		1			1		
G218C	(29)		Student Recruitment Specialist	1		1		1		1			1		
C056C	(30)		Administrative Specialist III	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112	GRADE C112
A098C	(31)		Fiscal Support Specialist	1		1		1		1			1		
A097C	(32)		Payroll Technician	1		1		1		1			1		
V022C	(33)		Purchasing Technician	1		1		1		1			1		
P053C	(34)		Special Events Coordinator	1		1		1		1			1		
S058C	(35)		Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
T084C	(36)		Public Safety Security Officer	3		4		4		3			3		
IPC	C016C	(36.01)	Student Accounts Specialist	1		0		0		1			1		
	C073C	(37)	Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	GRADE C109	3	GRADE C109	GRADE C109
	C069C	(38)	Library Technician	1		1		1		1			1		
	S065C	(39)	Maintenance Assistant	7	GRADE C108	5	GRADE C108	6	GRADE C108	7	GRADE C108	GRADE C108	7	GRADE C108	GRADE C108
	P060C	(40)	Multi-Media Technician	1		1		1		1			1		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13 ANNUAL SAL
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL		
		C082C (41)	Registrars Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	GRADE C107	2	GRADE C107	GRADE C107	
		C085C (42)	Library Support Assistant	1		1		1		1			1			
		C087C (43)	Administrative Specialist I	8	GRADE C106	7	GRADE C106	8	GRADE C106	8	GRADE C106	GRADE C106	8	GRADE C106	GRADE C106	
		V030C (44)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105	
		S079C (45)	Reproduction Equipment Operator	1		1		1		1			1			
		S048C (46)	Institutional Svc Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104	
		S087C (47)	Institutional Svc Assistant	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	GRADE C103	9	GRADE C103	GRADE C103	
			TOTAL	67		61		66		67			67			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(48)	Division Chairperson	9	93,662	9	78,720	9	80,294	9	96,471	99,366	9	96,471	99,366	
		(49)	Librarian	1	85,033	1	59,849	1	61,046	1	87,584	90,212	1	87,584	90,212	
		(50)	Asst. Librarian	1	52,957	1	30,930	1	31,549	1	54,546	56,182	1	54,546	56,182	
			TOTAL	11		11		11		11			11			
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(51)	Faculty	45	71,342	45	51,010	45	52,030	45	73,483	75,687	45	73,483	75,687	
		(52)	Clinical Instructor	8	51,006	7	32,913	8	33,571	8	52,536	54,112	8	52,536	54,112	
		(53)	Part-Time Faculty	36	35,905	19	12,500	36	12,750	36	36,982	38,092	36	36,982	38,092	
			TOTAL	89		71		89		89			89			
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS													
		S056C (54)	Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111	
		S089C (55)	Food Preparation Technician	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	GRADE C102	3	GRADE C102	GRADE C102	
			TOTAL	4		4		4		4			4			
			SUBTOTAL HELENA CAMPUS	188		164		187		188			188			
			STUTTGART CAMPUS													
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
		(56)	Vice-Chancellor, Arkansas County	1	100,272	1	75,594	1	77,106	1	103,280	106,379	1	103,280	106,379	
		(57)	Counselor	2	81,686	2	53,952	2	55,031	2	84,137	86,661	2	84,137	86,661	
		(58)	Director of Development, AR County	1	72,683	1	49,185	1	50,169	1	74,864	77,110	1	74,864	77,110	
N		(58.01)	Project/Pgm Manager	0	0		0	0	0	1	53,040	53,040	1	66,814	68,818	
			TOTAL	4		4		4		5			5			
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS													
		D063C (59)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119	
		G195C (60)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116	
		S033C (61)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115	
		S031C (62)	Skilled Tradesman	1		1		1		1			1			
		D084C (63)	Computer Operator	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114	
		C051C (64)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113	
		T084C (65)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110	
		C073C (66)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	GRADE C109	2	GRADE C109	GRADE C109	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
		C069C (67)	Library Technician	1		1		1		1		1		1	
		S065C (68)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
		C082C (69)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107
		C087C (70)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	GRADE C106	3	GRADE C106	GRADE C106
		S087C (71)	Institutional Svc Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	GRADE C103	3	GRADE C103	GRADE C103
		TOTAL		18		17		18		18			18		
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
	(72)		Division Chairperson	3	93,662	2	66,990	3	68,330	3	96,471	99,366	3	96,471	99,366
		TOTAL		3		2		3		3			3		
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
	(73)		Faculty	20	71,342	18	56,218	20	57,342	20	73,483	75,687	20	73,483	75,687
	(74)		Part-Time Faculty	25	35,905	13	12,500	24	12,750	25	36,982	38,092	25	36,982	38,092
		TOTAL		45		31		44		45			45		
		SUBTOTAL STUTTGART CAMPUS		70		54		69		71			71		
		DEWITT CAMPUS													
		TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
	(75)		Vice Chancellor, AR County	1	100,360	1	75,594	1	77,106	1	103,371	106,472	1	103,371	106,472
	(76)		Counselor	1	81,686	1	39,535	1	40,326	1	84,137	86,661	1	84,137	86,661
	(77)		Director of Academic Computing	1	76,855	1	54,960	1	56,059	1	79,160	81,535	1	79,160	81,535
	(78)		Director, Business/Ind. Training	1	76,089	0	52,000	1	53,040	1	78,371	80,723	1	78,371	80,723
		TOTAL		4		3		4		4			4		
		TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS													
	E032C (79)		Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
	G195C (80)		HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	D079C (81)		Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	G207C (82)		Financial Aid Analyst	1		1		1		1			1		
	S033C (83)		Maintenance Supervisor	1		1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
	T084C (84)		Public Safety Security Officer	2	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110	GRADE C110
	C073C (85)		Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109
	C069C (86)		Library Technician	1		1		1		1			1		
	S065C (87)		Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	P060C (88)		Multi Media Technician	1		0		1		1			1		
	C082C (89)		Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107
	C087C (90)		Administrative Specialist I	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	GRADE C106	2	GRADE C106	GRADE C106
	S087C (91)		Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	GRADE C103	2	GRADE C103	GRADE C103
		TOTAL		16		13		16		16			16		
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
	(92)		Division Chairperson	1	93,662	1	45,912	1	46,830	1	96,471	99,366	1	96,471	99,366
		TOTAL		1		1		1		1			1		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(93)	Faculty	20	71,342	14	53,125	20	54,188	20	73,483	75,687	75,687
		(94)	Part-Time Faculty	25	35,905	23	15,000	25	15,300	25	36,982	38,092	38,092
			TOTAL	45		37		45		45		45	
			SUBTOTAL DEWITT CAMPUS	66		54		66		66		66	
			TOTAL PCCUA	324		272		322		325		325	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB														
T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		RECOMMENDED			
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL	2011-12 ANNUAL SAL	2012-13 ANNUAL SAL
PULASKI TECHNICAL COLLEGE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
N	(1)	President, PTC	1	133,340	1	161,821	1	161,821	1	137,340	141,461	1	137,340	141,461
	(1.01)	Executive Vice President							1	115,000	118,450	1	115,000	118,450
	(2)	Chief Academic Officer	1	107,023	1	83,804	1	83,804	1	110,233	113,540	1	110,233	113,540
	(3)	Chief Fiscal Officer	1	100,360	1	105,165	1	105,165	1	103,371	106,472	1	103,371	106,472
	(4)	Chief Student Officer	1	100,360	1	94,764	1	94,764	1	103,371	106,472	1	103,371	106,472
	(5)	Chief Development Officer	1	100,360	1	87,410	1	87,410	1	103,371	106,472	1	103,371	106,472
	(6)	Chief Information Officer	1	100,360	1	85,113	1	85,113	1	103,371	106,472	1	103,371	106,472
	(7)	Chief Planning & Assessment	1	100,360	1	94,764	1	94,764	1	103,371	106,472	1	103,371	106,472
	(8)	General Counsel	1	97,879	0	0	0	0	1	100,815	103,840	1	100,815	103,840
	(9)	Director of Counseling	1	85,033	1	52,530	1	52,530	1	87,584	90,212	1	87,584	90,212
	(10)	Director of Institutional Research	1	85,033	1	59,884	1	59,884	1	87,584	90,212	1	87,584	90,212
	(11)	Dir. of Administrative Services	1	83,811	1	71,651	1	71,651	1	86,325	88,915	1	86,325	88,915
A	(12)	Director of Evening and Special Programs	1	83,170	0	0	0	0	1	85,665	88,235	1	85,665	88,235
	(13)	Counselor	6	81,686	5	43,648	6	43,648	10	84,137	86,661	10	84,137	86,661
	(14)	Coord. of Cont. Ed. & Bus. Outrch.	1	78,317	0	0	0	0	1	80,666	83,086	1	80,666	83,086
	(15)	Registrar	1	78,317	1	63,036	1	63,036	1	80,666	83,086	1	80,666	83,086
	(16)	Director of Public Relations and Marketing	1	78,317	1	60,935	1	60,935	1	80,666	83,086	1	80,666	83,086
	(17)	Dean of Enrollment Services	1	78,317	1	72,954	1	72,954	1	80,667	83,087	1	80,667	83,087
	(18)	Director of Financial Aid	1	78,161	1	61,078	1	61,078	1	80,506	82,921	1	80,506	82,921
	(19)	Dean of Students	1	77,827	1	58,344	1	58,344	1	80,162	82,567	1	80,162	82,567
	(20)	Director of Computer Services	1	76,855	1	67,000	1	67,000	1	79,160	81,535	1	79,160	81,535
	(21)	Dir. of Academic Computing	1	76,855	1	65,274	1	65,274	1	79,160	81,535	1	79,160	81,535
	(22)	Director of Distance Learning	1	76,800	1	56,732	1	56,732	1	79,104	81,477	1	79,104	81,477
	(23)	Director of Off-Campus Operations	2	76,800	1	35,720	1	35,720	2	79,104	81,477	2	79,104	81,477
	(24)	Controller	1	75,070	1	76,217	1	76,217	1	77,322	79,642	1	77,322	79,642
	(25)	Business Manager	1	75,070	0	0	0	0	1	77,322	79,642	1	77,322	79,642
	(26)	Director of Physical Plant	1	72,457	1	60,094	1	60,094	1	74,631	76,870	1	74,631	76,870
	(27)	Director of Police & Public Safety	1	72,457	1	56,650	1	56,650	1	74,631	76,870	1	74,631	76,870
	(28)	Director of Admissions	1	71,401	1	54,019	1	54,019	1	73,543	75,749	1	73,543	75,749
	(29)	Coordinator of Student Recruitment	1	71,342	1	40,448	1	40,448	1	73,483	75,687	1	73,483	75,687
	(30)	Director of Campus Center	1	69,058	0	47,267	0	47,267	1	71,130	73,264	1	71,130	73,264
	(31)	Associate Registrar	1	68,013	1	41,200	1	41,200	1	70,054	72,155	1	70,054	72,155
	(32)	Administrator of Grants and Contracts	1	67,728	1	55,000	1	55,000	1	69,760	71,852	1	69,760	71,852
	(33)	Coord. of Continuing Education	1	67,544	1	60,094	1	60,094	1	69,571	71,658	1	69,571	71,658
	(34)	Coordinator of Career Services	1	66,918	1	47,267	1	47,267	1	68,926	70,994	1	68,926	70,994
	(35)	Director of Student Activities	1	65,309	1	54,631	1	54,631	1	67,268	69,286	1	67,268	69,286
G/A	(36)	Project/Program Manager	20	64,868	20	61,800	20	61,800	27	66,814	68,818	30	66,814	68,818
	(37)	Director of Student Accounts	1	61,123	0	56,650	0	56,650	1	62,957	64,845	1	62,957	64,845
	(38)	Coordinator of Learning Assistance Center	1	59,846	1	60,462	1	60,462	1	61,642	63,491	1	61,642	63,491
	(39)	Coordinator of Disability Services	1	58,469	1	44,290	1	44,290	1	60,223	62,030	1	60,223	62,030
N	(39.01)	Associate Director of Financial Aid							1	55,000	56,650	0	0	0
N	(39.02)	Director of Procurement							1	55,000	56,650	0	0	0
N	(39.03)	Director of Student Services							1	55,000	56,650	0	0	0
N	(39.04)	Institutional Research Associate							1	55,000	56,650	0	0	0
N	(39.05)	Technical Support Specialist							1	55,000	56,650	0	0	0
A	(40)	Academic Advisor	8	49,446	8	39,923	8	39,923	13	50,930	52,458	13	50,930	52,458

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		AHECB RECOMMENDED 2011-12		2012-13 ANNUAL SAL
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
A		(41)	Student Services Representative	4	49,446	4	39,923	4	39,923	6	50,929	6	50,929	52,457
			TOTAL	76		68		69		100		98		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
		A052C (42)	Accounting Coordinator	2	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	GRADE C121
		D057C (43)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120
N		A065C (43.01)	Payroll Services Coordinator	0				1	GRADE C119	1	GRADE C119	0		
		V007C (44)	Procurement Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119
		A074C (45)	Fiscal Support Supervisor	2	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	GRADE C118
IPC		R027C (46)	Budget Specialist	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	GRADE C117
A		T051C (47)	HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2		
		D068C (48)	Information Systems Analyst	1		0		1		1		1		
		S017C (49)	Maintenance Coordinator	1		1		1		1		1		
		G195C (50)	HEI Program Coordinator	2	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116
		P027C (51)	Public Information Specialist	1		1		1		1		1		
A		T055C (52)	Public Safety Officer	13		12		13		15		14		
		A089C (53)	Accountant I	3		2		3		3		3		
A		D079C (54)	Computer Support Technician	8	GRADE C115	8	GRADE C115	8	GRADE C115	9	GRADE C115	9	GRADE C115	GRADE C115
IPC		A091C (55)	Fiscal Support Analyst	1		0		1		1		1		
A		G207C (56)	Financial Aid Analyst	2		2		2		4		4		
N		D077C (56.01)	Help Desk Specialist	0		0		0		1		1		
		A090C (57)	Payroll Services Specialist	1		1		1		1		1		
		S033C (58)	Maintenance Supervisor	1		0		1		1		1		
A		S031C (59)	Skilled Tradesman	5		4		5		6		5		
		V015C (60)	Purchasing Specialist	1		0		1		1		1		
A		C035C (61)	Assistant Registrar	3		3		3		4		4		
N		P041C (61.01)	Commercial Graphic Artist	0						1	GRADE C114	GRADE C114	0	
IPC		S044C (61)	Food Preparation Manager	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	GRADE C114
		R036C (62)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113
		A098C (63)	Fiscal Support Specialist	8	GRADE C112	6	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	GRADE C112
A		C056C (64)	Administrative Specialist III	13		9		13		17		15		
		A097C (65)	Payroll Technician	1		1		1		1		1		
		V022C (66)	Purchasing Technician	1		0		1		1		1		
N		B108C (66.01)	Laboratory Coordinator	0		0		0		3	GRADE C111	GRADE C111	1	
A		S057C (67)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	GRADE C110	2	
D		T084C (68)	Public Safety Security Officer	8		0		4		4		4		
A		C073C (69)	Administrative Specialist II	21	GRADE C109	21	GRADE C109	21	GRADE C109	25	GRADE C109	GRADE C109	23	
		C069C (70)	Library Technician	5		5		5		5		5		
		A101C (71)	Accounting Technician	1		0		1		1		1		
		C078C (72)	Cashier	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108
N		V027C (72.01)	Inventory Control Technician	0		0		0		1	GRADE C108	GRADE C108	1	
		S065C (73)	Maintenance Assistant	2		2		2		2		2		
		C083C (74)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107
		C087C (75)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	GRADE C106	3	GRADE C106
		V028C (76)	Warehouse Worker	2		1		2		2		2		
		C088C (77)	Mail Services Assistant	2	GRADE C105	1	GRADE C105	2	GRADE C105	2	GRADE C105	GRADE C105	2	GRADE C105
GP		S085C (77.01)	Food Preparation Specialist	8	GRADE C104	6	GRADE C104	6	GRADE C104	8	GRADE C104	GRADE C104	8	GRADE C104
		S048C (78)	Institutional Service Supervisor	1		0		1		1		1		
		S086C (79)	Cook	1		1		1		1		1		
		S087C (80)	Institutional Service Assistant	5	GRADE C103	3	GRADE C103	5	GRADE C103	5	GRADE C103	GRADE C103	5	GRADE C103

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13 ANNUAL SAL
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL		
			TOTAL	138		103		132		158			148			
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(81)	Division Chairperson	9	93,662	9	85,458	9	85,458	9	96,471	99,366	9	96,471		99,366
		(82)	Director of Library Services	1	85,033	1	69,440	1	69,440	1	87,584	90,212	1	87,584		90,212
		(83)	Instructor - Nursing/Resp. Therapy	6	77,071	6	81,409	6	81,409	6	79,383	81,765	6	79,383		81,765
		(84)	Special Instructor	7	71,342	6	69,216	6	69,216	7	73,483	75,687	7	73,483		75,687
		(85)	Assoc. Librarian	4	70,437	2	49,168	3	49,168	4	72,551	74,727	4	72,551		74,727
		(86)	Asst. Librarian	4	52,957	3	39,923	4	39,923	4	54,546	56,182	4	54,546		56,182
			TOTAL	31		27		29		31			31			
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(87)	Faculty	180	71,342	142	63,320	162	63,320	180	73,483	75,687	180	73,483		75,687
		(88)	Part-Time Faculty	500	35,905	375	34,859	450	34,859	500	36,982	38,092	500	36,982		38,092
			TOTAL	680		517		612		680			680			
			TOTAL PTC	925		715		842		969			957			

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

											AHECB						
T C	ITEM PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		RECOMMENDED 2011-12		2012-13			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
<div>RICH MOUNTAIN COMMUNITY COLLEGE</div>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		President, RMCC	1	133,340	1	135,536	1	135,536	1	137,340		141,461	1	137,340		141,461
	(2)		Chief Academic Officer	1	107,023	1	94,322	1	94,322	1	110,233		113,540	1	110,233		113,540
	(3)		Chief Fiscal Officer	1	100,360	1	88,434	1	88,434	1	103,371		106,472	1	103,371		106,472
	(4)		Chief Student Life Officer	1	100,360	1	76,990	1	76,990	1	103,371		106,472	1	103,371		106,472
	(5)		Chief Development Officer	1	100,360	1	37,975	1	37,975	1	103,371		106,472	1	103,371		106,472
	(6)		Director of Institutional Research	1	85,033	1	44,596	1	44,596	1	87,584		90,212	1	87,584		90,212
	(7)		Director of Human Resources / Services	1	85,033	1	48,960	1	48,960	1	87,584		90,212	1	87,584		90,212
	(8)		Information Systems Manager	1	82,638	1	76,085	1	76,085	1	85,117		87,671	1	85,117		87,671
	(9)		Counselor	2	81,686	1	21,036	1	21,036	2	84,137		86,661	2	84,137		86,661
	(10)		Coord. of Cont. Ed. & Bus. Outreach	1	78,317	1	43,697	1	43,697	1	80,666		83,086	1	80,666		83,086
	(11)		Dir. Of Public Relations & Marketing	1	78,317	1	48,472	1	48,472	1	80,666		83,086	1	80,666		83,086
	(12)		Director of Financial Aid	1	78,161	1	39,280	1	39,280	1	80,506		82,921	1	80,506		82,921
	(13)		Business Manager	1	75,070	1	48,000	1	48,000	1	77,322		79,642	1	77,322		79,642
	(14)		Director of Physical Plant	1	72,457	1	34,978	1	34,978	1	74,631		76,870	1	74,631		76,870
	(15)		Director of Admissions	1	71,401	1	39,290	1	39,290	1	73,543		75,749	1	73,543		75,749
	(16)		Project/Program Manager	1	64,868	1	30,007	1	30,007	1	66,814		68,818	1	66,814		68,818
	(17)		Project Coordinator	1	61,270	1	40,800	1	40,800	1	63,108		65,002	1	63,108		65,002
			TOTAL	18		17		17		18				18			
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
D063C (18)			Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119		GRADE C119	1	GRADE C119		GRADE C119
G207C (19)			Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115		GRADE C115	1	GRADE C115		GRADE C115
A091C (20)			Fiscal Support Analyst	1		1		1		1				1			
D084C (21)			Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114		GRADE C114	2	GRADE C114		GRADE C114
C056C (22)			Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112		GRADE C112	3	GRADE C112		GRADE C112
C055C (23)			Assistant Bookstore Manager	1		1		1		1				1			
A100C (24)			Payroll Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110		GRADE C110	1	GRADE C110		GRADE C110
A102C (25)			Fiscal Support Technician	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108		GRADE C108	2	GRADE C108		GRADE C108
S065C (26)			Maintenance Assistant	3		3		3		3				3			
C085C (27)			Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107		GRADE C107	1	GRADE C107		GRADE C107
C082C (28)			Registrars Assistant	1		1		1		1				1			
V029C (29)			Purchasing Assistant	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106		GRADE C106	1	GRADE C106		GRADE C106
S087C (30)			Institutional Services Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103		GRADE C103	3	GRADE C103		GRADE C103
			TOTAL	21		21		21		21				21			
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(31)		Division Chairperson	4	93,662	4	58,185	4	58,185	4	96,471		99,366	4	96,471		99,366
	(32)		Librarian	1	85,033	1	79,128	1	79,128	1	87,584		90,212	1	87,584		90,212
	(33)		Director of Adult Education	1	81,687	0	0	0	0	1	84,138		86,662	1	84,138		86,662
			TOTAL	6		5		5		6				6			
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(34)		Faculty	23	71,342	20	62,173	20	62,173	23	73,483		75,687	23	73,483		75,687
	(35)		Part-Time Faculty	63	35,905	63	15,820	63	15,820	63	36,982		38,092	63	36,982		38,092
			TOTAL	86		83		83		86				86			
			TOTAL RMCC	131		126		126		131				131			

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB														
T	ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED			
C	PTD	#	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2011-12	2012-13	2011-12	2012-13	
										ANNUAL SAL	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL	
SOUTH ARKANSAS COMMUNITY COLLEGE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	President, SACC	1	133,340	1	147,000	1	147,000	1	137,340	141,461	1	137,340	141,461
	(2)	Vice-President for Administrative Services	1	107,023	1	104,434	1	104,434	1	110,233	113,540	1	110,233	113,540
T	(3)	Vice-President for Academic and Student Affairs	1	107,023	1	106,111	1	106,111	0	0	0	0	0	0
T	(3.01)	Vice-President for Academic Affairs							1	110,233	110,233	1	110,233	113,540
T	(4)	Vice-President for Occupational & Technical Educ	1	100,360	1	95,247	1	95,247	0	0	0	0	0	0
T	(4.01)	Vice-President for Student Services							1	103,371	106,472	1	103,371	106,472
	(5)	Chief Information Officer	1	100,360	1	75,339	1	75,339	1	103,371	106,472	1	103,371	106,472
	(6)	Dir. of Comm. Service & Cont. Ed.	1	94,782	1	52,726	1	52,726	1	97,625	100,554	1	97,625	100,554
	(7)	Dir. of Occup. & Technical Educ.	1	94,782	0	0	0	0	1	97,625	100,554	1	97,625	100,554
	(8)	Director of Institutional Research	1	85,033	1	41,667	1	41,667	1	87,584	90,212	1	87,584	90,212
	(9)	Director of Human Resources / Services	1	85,033	1	48,210	1	48,210	1	87,584	90,212	1	87,584	90,212
	(10)	Director of Administrative Services	1	83,811	1	74,736	1	74,736	1	86,325	88,915	1	86,325	88,915
	(11)	Dir. of Workforce Development	1	83,170	1	28,560	1	28,560	1	85,665	88,235	1	85,665	88,235
	(12)	Counselor	5	81,686	5	47,277	5	47,277	5	84,137	86,661	5	84,137	86,661
T	(13)	Registrar	1	78,317	1	68,539	1	68,539	0	0	0	0	0	0
T	(13.01)	Director of Enrollment Management							1	80,666	83,086	1	73,543	75,749
	(14)	Dir. of Public Relations/Marketing	1	78,317	1	40,800	1	40,800	1	80,666	83,086	1	80,666	83,086
	(15)	Marketing/ Event Planner	1	78,317	0	0	1	48,610	1	80,667	83,087	1	80,667	83,087
	(16)	Director of Student Aid	1	78,161	1	48,610	1	48,610	1	80,506	82,921	1	80,506	82,921
	(17)	Director of Computer Services	1	76,855	1	34,813	1	34,813	1	79,160	81,535	1	79,160	81,535
	(18)	Director Admin Computer Services	1	76,855	1	47,102	1	47,102	1	79,160	81,535	1	79,160	81,535
	(19)	Controller	1	75,070	1	54,609	1	54,609	1	77,322	79,642	1	77,322	79,642
N	(19.01)	Director of Physical Plant							1	74,864	79,642	1	74,631	76,870
	(20)	Director of Development	1	72,683	1	66,358	1	66,358	1	74,864	77,110	1	74,864	77,110
	(21)	Dir Systems Programming/Dbase Svcs	1	71,598	1	43,470	1	43,470	1	73,746	75,958	1	73,746	75,958
	(22)	Assessment and Planning Coordinator	1	71,598	0	0	0	0	1	73,746	75,958	1	73,746	75,958
	(23)	Assistant to the President	1	66,918	0	0	0	0	1	68,926	70,994	1	68,926	70,994
A	(24)	Project/Program Manager	2	64,868	2	41,792	2	41,792	3	66,814	68,818	3	66,814	68,818
A,T	(25)	WorkForce Develop Specialist	1	59,614	1	25,288	1	25,288	2	61,403	63,245	0	0	0
T	(25.01)	Workforce Specialist												
		TOTAL	30		26		27		33			33	61,403	63,245
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	A052C (26)	Accounting Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	GRADE C121	1	GRADE C121	GRADE C121
	D063C (27)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
	D065C (28)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	A089C (29)	Accountant I	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	T055C (30)	Public Safety Officer	2		1		1		2			2		
	C034C (31)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	G207C (32)	Financial Aid Analyst	1		1		1		1			1		
	S033C (33)	Maintenance Supervisor	1		1		1		1			1		
	A090C (34)	Payroll Services Specialist	1		1		1		1			1		
	S031C (35)	Skilled Tradesman	5		3		3		5			5		
N	C035C (35.01)	Assistant Registrar	0		0		0		1			1		
	D082C (36)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
	C051C (37)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	0	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	G218C (38)	Student Recruitment Specialist	2		1		1		2			2		
	C056C (39)	Administrative Specialist III	4	GRADE C112	2	GRADE C112	2	GRADE C112	4	GRADE C112	GRADE C112	4	GRADE C112	GRADE C112

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
		A098C (40)	Fiscal Support Specialist	2		2		2		2			2		
		A097C (41)	Payroll Technician	1		0		0		1			1		
		D089C (42)	Information Technology Assistant	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111
IPC		C064C (43)	Bookstore Office Manager	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	GRADE C110	0	GRADE C110	GRADE C110
		T084C (44)	Public Safety Security Officer	1		0		0		1			1		
IPC		C073C (45)	Administrative Specialist II	5	GRADE C109	4	GRADE C109	4	GRADE C109	5	GRADE C109	GRADE C109	5	GRADE C109	GRADE C109
		C069C (46)	Library Technician	2		2		2		2			2		
		A102C (47)	Fiscal Support Technician	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	GRADE C108	3	GRADE C108	GRADE C108
		S065C (48)	Maintenance Assistant	2		2		2		2			2		
A		S064C (49)	Skilled Trades Helper	3		2		3		4	GRADE C108	GRADE C108	4		
		C082C (50)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107
		C085C (51)	Library Support Assistant	1		1		1		1			1		
		C087C (52)	Administrative Specialist I	9	GRADE C106	6	GRADE C106	6	GRADE C106	9	GRADE C106	GRADE C106	9	GRADE C106	GRADE C106
		S048C (53)	Institutional Servs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
N		S085C (53.01)	Food Preparation Specialist	0		0		0		2	GRADE C104	GRADE C104	2		
A		S087C (54)	Institutional Servs Assistant	11	GRADE C103	6	GRADE C103	11	GRADE C103	13	GRADE C103	GRADE C103	13	GRADE C103	GRADE C103
N		S089C (54.01)	Food Preparation Technician	0		0		0		4	GRADE C102	GRADE C102	4		
		T091C (55)	Watchman	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	GRADE C101	1	GRADE C101	GRADE C101
		TOTAL		67		46		52		77			77		
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(56)	Division Chairpersons	3	93,662	3	73,941	3	73,941	3	96,471	99,366	3	96,471	99,366
		(57)	Librarian	2	85,033	1	57,815	1	57,815	2	87,584	90,212	2	87,584	90,212
		(58)	Director of Allied Health	3	82,378	3	79,709	3	79,709	3	84,849	87,395	3	84,849	87,395
		(59)	Director of Adult Education	1	81,687	1	62,120	1	62,120	1	84,138	86,662	1	84,138	86,662
		(60)	Faculty	20	71,342	20	59,534	20	59,534	20	73,483	75,687	20	73,483	75,687
		TOTAL		29		28		28		29			29		
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(61)	Faculty	75	71,342	40	65,776	40	65,776	75	73,483	75,687	75	73,483	75,687
D		(62)	Part-Time Faculty	133	35,905	60	20,500	60	20,500	130	36,982	38,092	130	36,982	38,092
		TOTAL		208		100		100		205			205		
		TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS													
		(63)	Director of Food Service	1	67,680		0		0	1	69,711	71,802	1	69,711	71,802
		TOTAL		1		0		0		1			1		
		TOTAL SACC		335		200		207		345			345		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

AHECB															
T C	ITEM PTD #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12 2012-13		RECOMMENDED 2011-12 2012-13				
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
SOUTHERN ARKANSAS UNIVERSITY TECH															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
	(1)	Chancellor, SAU-Tech	1	133,340	1	143,481	1	143,481	1	137,340	1	141,461	1	137,340	141,461
	(2)	Vice-Chan. for Instruction	1	107,023	1	101,443	1	101,443	1	110,233	1	113,540	1	110,233	113,540
	(3)	Vice-Chan. for Finance	1	100,360	1	91,388	1	91,388	1	103,371	1	106,472	1	103,371	106,472
	(4)	Vice-Chan. for Student Services	1	100,360	1	91,837	1	91,837	1	103,371	1	106,472	1	103,371	106,472
	(5)	Vice-Chan. for Dev. & Ext. Ed.	1	100,360	1	74,537	1	74,537	1	103,371	1	106,472	1	103,371	106,472
	(6)	Vice-Chan. for Information Technology	1	100,360	1	74,294	1	74,294	1	103,371	1	106,472	1	103,371	106,472
	(7)	General Council	1	100,360	1	50,000	1	50,000	1	103,371	1	106,472	1	103,371	106,472
	(8)	Chief Planning & Assessment Officer	1	100,360	1	71,754	1	71,754	1	103,371	1	106,472	1	103,371	106,472
	(9)	Director of Institutional Research	1	85,033	1	40,800	1	40,800	1	87,584	1	90,212	1	87,584	90,212
	(10)	Counselor	2	81,686	2	67,176	2	67,176	2	84,137	2	86,661	2	84,137	86,661
	(11)	Registrar	1	78,317	1	51,372	1	51,372	1	80,666	1	83,086	1	80,666	83,086
	(12)	Director of Student Financial Aid	1	78,161	1	54,002	1	54,002	1	80,506	1	82,921	1	80,506	82,921
	(13)	Director of Computer Services	1	76,855	1	66,194	1	66,194	1	79,160	1	81,535	1	79,160	81,535
	(14)	Controller	1	75,070	1	56,100	1	56,100	1	77,322	1	79,642	1	77,322	79,642
	(15)	Director of Development	1	72,683	0	0	0	0	1	74,864	1	77,110	1	74,864	77,110
	(16)	Director of Continuing Ed/Business Outreach	1	72,683	1	62,914	1	62,914	1	74,863	1	77,109	1	74,863	77,109
	(17)	Director of Physical Plant	1	72,457	1	65,371	1	65,371	1	74,631	1	76,870	1	74,631	76,870
	(18)	Director of Admissions	1	71,401	1	35,000	1	35,000	1	73,543	1	75,749	1	73,543	75,749
	(19)	Director of Special Programs	3	71,341	3	65,811	3	65,811	3	73,482	3	75,686	3	73,482	75,686
	(20)	Assistant to the Chancellor	1	66,918	1	35,700	1	35,700	1	68,926	1	70,994	1	68,926	70,994
	(21)	Dir. of Student Activities/Org.	1	65,309	1	50,358	1	50,358	1	67,268	1	69,286	1	67,268	69,286
	(22)	Communications Coordinator	1	65,309	1	51,670	1	51,670	1	67,268	1	69,286	1	67,268	69,286
		TOTAL	25		24		24		25		25		25		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
N	T030C (22.01)	HE Public Safety Commander I	0		0		0		1	GRADE C120	GRADE C120	0	GRADE C120	GRADE C120	
	D063C (23)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119	
	A074C (24)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118	
	S017C (25)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117	
	A082C (26)	Accountant II	2		2		2		2			2			
N	T051C (26.01)	HE Public Safety Supervisor	0		0		0		0			1			
	V014C (27)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116	
	T055C (28)	Public Safety Officer	3		3		3		3			3			
	D075C (29)	Software Support Specialist	1		1		1		1			1			
	C035C (30)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115	
	D079C (31)	Computer Support Technician	1		1		1		1			1			
	G207C (32)	Financial Aid Analyst	1		1		1		1			1			
	A090C (33)	Payroll Services Specialist	1		1		1		1			1			
	S031C (34)	Skilled Tradesman	5		5		5		5	GRADE C115	GRADE C115	5	GRADE C115	GRADE C115	
	D084C (35)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	GRADE C114	2	GRADE C114	GRADE C114	
	A093C (36)	Statistician	1		0	0	0	0	1			1			
	R036C (37)	Human Resources Specialist	1	GRADE C113	0	0	0	0	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113	
A	C056C (38)	Administrative Specialist III	8	GRADE C112	7		7		10	GRADE C112	GRADE C112	8	GRADE C112	GRADE C112	
	M074C (39)	Residential Advisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	GRADE C111	1	GRADE C111	GRADE C111	
	D091C (40)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

													AHECB		
T		ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED			
C	PTD	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2012-13	ANNUAL SAL	2012-13	
													ANNUAL SAL	ANNUAL SAL	
N		V025C (41)	Warehouse Specialist	1		1		1		1		1			
		S057C (42)	Landscape Specialist	1		1		1		1		1			
		C062C (42.01)	Local Office Adminstrator Assistant	0		0		0		1	GRADE C110	GRADE C110	0		
		C069C (43)	Library Technician	1	GRADE C109	1		1		1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109
		C071C (44)	Admissions Analyst	1		1		1		1			1		
A		C073C (45)	Administrative Specialist II	8		8		8		8			10		
		C069C (46)	Library Technician	1		1		1		1			1		
		S065C (47)	Maintenance Assistant	6	GRADE C108	6		6		6	GRADE C108	GRADE C108	6	GRADE C108	GRADE C108
D		C087C (48)	Administrative Specialist I	6	GRADE C106	5		5		4	GRADE C106	GRADE C106	4	GRADE C106	GRADE C106
		S081C (49)	Apprentice Tradesman	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
		S084C (50)	Institutional Services Supervisor	2	GRADE C104	1		1		2	GRADE C104	GRADE C104	2	GRADE C104	GRADE C104
		S087C (51)	Institutional Services Assistant	3	GRADE C103	3		3		3	GRADE C103	GRADE C103	3	GRADE C103	GRADE C103
			TOTAL	64		59		59		66			65		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(52)		Division Chairperson	2	93,662	2	66,080	2	66,080	2	96,471	99,366	2	96,471	99,366
	(53)		Librarian	1	85,033	1	63,396	1	63,396	1	87,584	90,212	1	87,584	90,212
			TOTAL	3		3		3		3			3		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(54)		Faculty	43	71,342	30	54,571	30	54,571	43	73,483	75,687	43	73,483	75,687
	(55)		Part-Time Faculty	75	35,905	32	16,149	75	35,905	75	36,982	38,092	75	36,982	38,092
			TOTAL	118		62		105		118			118		
CAREER ACADEMY															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
	(56)		Director, SAUT Career Academy	1	71,341	1	75,452	1	75,452	1	73,482	75,686	1	73,482	75,686
	(57)		Academic Counselor	1	60,438	0	0	0		1	62,252	64,119	1	62,252	64,119
			TOTAL	2		1		1		2			2		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(58)		Director of Adult Education	1	81,687	1	63,240	1	63,240	1	84,138	86,662	1	84,138	86,662
	(59)		Faculty	13	71,342	13	44,827	13	44,827	13	73,483	75,687	13	73,483	75,687
			TOTAL	14		14		14		14			14		
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS															
	C055C (60)		Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
	C078C (61)		Cashier	1	GRADE C108	0	0	0	0	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
	S087C (62)		Institutional Services Assistant	2	GRADE C103	2		2		2	GRADE C103	GRADE C103	2	GRADE C103	GRADE C103
			TOTAL	4		3		3		4			4		
			SUBTOTAL SAUT (Formula)	230		166		209		232			231		
FIRE TRAINING ACADEMY															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
	(63)		Director	1	87,622	1	75,979	1	75,979	1	90,251	92,958	1	90,251	92,958
	(64)		Deputy Director	1	69,308	1	58,404	1	58,404	1	71,387	73,528	1	71,387	73,528
			TOTAL	2		2		2		2			2		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
		P048C (65)	Multimedia Specialist	1	GRADE C113	0	0	0	0	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
		C056C (66)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
		C073C (67)	Administrative Specialist II	3	GRADE C109	3		3		3	GRADE C109	GRADE C109	3	GRADE C109	GRADE C109
		A102C (68)	Fiscal Support Technician	1	GRADE C108	1		1		1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
		S065C (69)	Maintenance Assistant	3		2	GRADE C108	2	GRADE C108	3			3		
		C087C (70)	Administrative Specialist I	6	GRADE C106	4		4		6	GRADE C106	GRADE C106	6	GRADE C106	GRADE C106
			TOTAL	15		11		11		15			15		
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(71)	Asst. Dir. for Training	1	73,322	1	53,581	1	53,581	1	75,522	77,787	1	75,522	77,787
		(72)	Faculty	23	71,342	10	47,964	10	47,964	23	73,483	75,687	23	73,483	75,687
		(73)	Satellite Center Coordinator	1	65,431	0	0	0	0	1	67,394	69,416	1	67,394	69,416
		(74)	Part-Time Faculty	25	35,905	25	5,280	25	35,905	25	36,982	38,092	25	36,982	38,092
			TOTAL	50		36		36		50			50		
			SUBTOTAL FTA	67		49		49		67			67		
			ENVIRONMENTAL CONTROL CENTER												
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
		(75)	Director	1	76,906	1	71,262	1	71,262	1	79,213	81,589	1	79,213	81,589
		(76)	Assistant Director for Training	1	73,322	1	59,303	1	59,303	1	75,522	77,787	1	75,522	77,787
			TOTAL	2		2		2		2			2		
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
		C056C (77)	Administrative Specialist III	1	GRADE C112	1		1		1	GRADE C112	GRADE C112	1	GRADE C112	GRADE C112
		C073C (78)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109
		S065C (79)	Maintenance Assistant	1	GRADE C108	0	0	0	0	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108
		C087C (80)	Administrative Specialist I	1	GRADE C106	0	0	0	0	1	GRADE C106	GRADE C106	1	GRADE C106	GRADE C106
			TOTAL	4		2		2		4			4		
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
		(81)	Faculty	7	71,342	3	46,818	3	46,818	7	73,483	75,687	7	73,483	75,687
		(82)	Part-Time Faculty	12	35,905	12	2,000	12	35,905	12	36,982	38,092	12	36,982	38,092
			TOTAL	19		15		15		19			19		
			ENVIRONMENTAL CONTROL CENTER STATEWIDE SOLID WASTE PROGRAM												
			PURSUANT TO ACT 1850 OF 2005 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION												
		(83)	Stwd. Solid Waste Trng. Inst. Coord.	1	45,254	0	0	0	0	1	46,611	48,010	1	46,611	48,010
			TOTAL	1		0		0		1			1		
			SUBTOTAL ECC	26		19		19		26			26		
			TOTAL SAUT	323		234		277		325			324		

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNium

AHECB															
T		ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED			
C	PTD	#	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL		
SOUTHEAST ARKANSAS COLLEGE															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
N	(1)		President, SEAC	1	133,340	1	146,748	1	166,500	1	137,340	141,461	1	137,340	141,461
	(2)		Chief Academic Officer	1	107,023	1	91,073	1	96,600	1	110,233	113,540	1	110,233	113,540
	(3)		Chief Fiscal Officer	1	100,360	1	72,757	1	81,700	1	103,371	106,472	1	103,371	106,472
	(4)		Chief Student Officer	1	100,360	1	65,000	1	72,500	1	103,371	106,472	1	103,371	106,472
	(4.01)		Chief Development Officer	0	0	0	0	0	0	1	103,371	106,472	1	103,371	106,472
	(5)		Dir of Institutional Research	1	85,033	1	10,594	1	83,844	1	87,584	90,212	1	87,584	90,212
	(6)		Director of Workforce Development	1	83,170	1	56,082	1	57,764	1	85,665	88,235	1	85,665	88,235
	(7)		Counselor	2	81,686	1	54,426	2	56,059	2	84,137	86,661	2	84,137	86,661
	(8)		Registrar	1	78,317	0	0	1	50,000	1	80,666	83,086	1	80,666	83,086
	(9)		Director of Financial Aid	1	78,161	1	52,369	1	56,000	1	80,506	82,921	1	80,506	82,921
N	(10)		Dir. of Planning & Assessment	1	77,465	1	84,691	1	88,900	1	79,789	82,182	1	79,789	82,182
	(11)		Executive Asst./Quality Mgmt. Coord.	1	77,125	1	59,780	1	60,000	1	79,439	81,822	1	79,439	81,822
N	(11.01)		Director of Recruitment	0	0	0	0	0	0	1	73,483	75,687	0	0	0
N	(11.02)		Director of Retention	0	0	0	0	0	0	1	73,483	75,687	0	0	0
N	(11.03)		Coord. Of Student Recruitment	0	0	0	0	0	0	0	0	0	1	73,483	75,687
	(12)		Director of Computer Services	1	76,855	1	50,752	1	60,000	1	79,160	81,535	1	79,160	81,535
	(13)		Coordinator of Administrative Computing	1	76,855	0	0	1	50,000	1	79,160	81,535	1	79,160	81,535
	(14)		Controller	1	75,070	0	0	1	60,000	1	77,322	79,642	1	77,322	79,642
	(15)		Business Manager	1	75,070	1	43,000	1	46,000	1	77,322	79,642	1	77,322	79,642
	(16)		Director of Physical Plant	1	72,457	1	43,293	1	48,500	1	74,631	76,870	1	74,631	76,870
	(17)		Director of Admissions & Enrollmt Mg	1	71,401	1	47,360	1	48,780	1	73,543	75,749	1	73,543	75,749
	(18)		Coordinator of Grants and Special Programs	1	67,728	1	57,171	1	61,744	1	69,760	71,852	1	69,760	71,852
			TOTAL	19		15		19		22		21			
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
	D057C (19)		Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	GRADE C120	1	GRADE C120	GRADE C120
	D063C (20)		Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	GRADE C119	2	GRADE C119	GRADE C119
	E032C (21)		Education Counselor	1		1		1		1			1		
	D065C (22)		Network Support Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	GRADE C118	2	GRADE C118	GRADE C118
	G190C (23)		Assistant Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	A089C (24)		Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
	C035C (25)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	D079C (26)		Computer Support Technician	2		2		2		2			2		
	C037C (27)		Administrative Analyst	1		1		1		1			1		
OPMP	A091C (27.01)		Fiscal Support Analyst	1		1		1		1			1		
	S033C (28)		Maintenance Supervisor	1		1		1		1			1		
	V015C (29)		Purchasing Specialist	1		1		1		1			1		
	G215C (30)		Career Plan & Place Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	GRADE C114	1	GRADE C114	GRADE C114
	C051C (31)		Financial Aid Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	GRADE C113	2	GRADE C113	GRADE C113
	R036C (32)		Human Resources Specialist	1		1		1		1			1		
	G218C (33)		Student Recruitment Specialist	1		1		1		1			1		
	C056C (34)		Administrative Specialist III	2	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	GRADE C112	2	GRADE C112	GRADE C112
	A098C (35)		Fiscal Support Specialist	1		1		1		1			1		
GP	S050C (35.01)		Maintenance Specialist	1		1		1		1			1		
	A097C (36)		Payroll Technician	1		1		1		1			1		
OPMP	R038C (37)		Human Resources Assistant	0	GRADE C110	0	GRADE C110	0	GRADE C110	0			0	GRADE C110	GRADE C110

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
GP		C073C (38)	Administrative Specialist II	6	GRADE C109	5	GRADE C109	6	GRADE C109	6	GRADE C109	GRADE C109	6	GRADE C109	GRADE C109
		C069C (39)	Library Technician	2		1		2		2			2		
		C078C (40)	Cashier	2	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108
		A102C (41)	Fiscal Support Technician	1		1		1		1			1		
		S065C (42)	Maintenance Assistant	3		3		3		3			3		
		C085C (43)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107
		C087C (44)	Administrative Specialist I	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	GRADE C106	7	GRADE C106	GRADE C106
		V030C (45)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105
		S048C (46)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104
		S087C (47)	Institutional Services Assistant	7	GRADE C103	5	GRADE C103	7	GRADE C103	7	GRADE C103	GRADE C103	7	GRADE C103	GRADE C103
			TOTAL	56		50		56		56			56		
TWELVE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
D		(48)	Division Chairperson/Dean	4	93,662	2	64,000	3	68,000	4	96,471	99,366	4	96,471	99,366
		(49)	Librarian	1	85,033	1	57,471	1	66,367	1	87,584	90,212	1	87,584	90,212
		(50)	Director of Adult Education	1	81,687	0	0	0	0	0	0	0	0	0	0
		(51)	Instructor/Coord. Nurs & Allied Hlth	1	77,071	1	42,100	1	43,100	1	79,383	81,765	1	79,383	81,765
		(52)	Special Instructor	10	71,342	10	59,973	10	63,600	10	73,483	75,687	10	73,483	75,687
		(53)	Assistant Librarian	1	52,957	1	33,300	1	34,300	1	54,546	56,182	1	54,546	56,182
			TOTAL	18		15		16		17			17		
NINE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
		(54)	Faculty	72	71,342	45	51,500	72	52,500	72	73,483	75,687	72	73,483	75,687
		(55)	Part-Time Faculty	200	35,905	86	18,660	200	20,000	200	36,982	38,092	200	36,982	38,092
			TOTAL	272		131		272		272			272		
			TOTAL SEAC	365		211		363		367			366		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
T	ITEM	POSITION	AUTHORIZED	PAID	BUDGETED	REQUESTED	AHECB	RECOMMENDED						
C	PTD	#	2010-11	2009-10	2010-11	2011-12	2012-13	2011-12	2012-13		2011-12	2012-13		
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	
	(1)	Chancellor, UACCB	1	133,340	1	155,000	1	155,000	1	137,340	1	137,340	141,461	
	(2)	Vice Chancellor for Academic Affairs	1	107,023	1	91,800	1	91,800	1	110,233	1	110,233	113,540	
	(3)	Vice Chancellor for Finance & Admin	1	100,360	1	83,000	1	83,000	1	103,371	1	103,371	106,472	
	(4)	Vice Chancellor for Student Services	1	100,360	1	80,850	1	80,850	1	103,371	1	103,371	106,472	
	(5)	Director of Workforce Development	1	83,170	1	56,560	1	56,560	1	85,665	1	85,665	88,235	
	(6)	Counselor	1	81,686	1	40,000	1	40,000	1	84,137	1	84,137	86,661	
	(7)	Registrar	1	78,317	1	42,840	1	42,840	1	80,666	1	80,666	83,086	
	(8)	Director of Financial Aid	1	78,161	1	45,000	1	45,000	1	80,506	1	80,506	82,921	
	(9)	Dir. Planning & Assessment	1	77,465	1	65,502	1	65,502	1	79,789	1	79,789	82,182	
	(10)	Director of Computer Services	1	76,855	1	58,140	1	58,140	1	79,160	1	79,160	81,535	
	(11)	Coordinator of Academic Computing	1	76,855	1	42,500	1	42,500	1	79,160	1	79,160	81,535	
	(12)	Coordinator of Administrative Computing	1	76,855	1	44,151	1	44,151	1	79,160	1	79,160	81,535	
	(13)	Controller	1	75,070	1	56,100	1	56,100	1	77,322	1	77,322	79,642	
	(14)	Director of Development	1	72,683	1	37,506	1	37,506	1	74,864	1	74,864	77,110	
	(15)	Director of Physical Plant	1	72,457	1	48,960	1	48,960	1	74,631	1	74,631	76,870	
	(16)	Director of Admissions	1	71,401	1	45,900	1	45,900	1	73,543	1	73,543	75,749	
	(17)	Director of Special Programs	1	71,341	1	45,900	1	45,900	1	73,482	1	73,482	75,686	
	(18)	Coordinator of Career Services	1	66,918	1	40,760	1	40,760	1	68,926	1	68,926	70,994	
	(19)	Director of Student Activities/Organizations	1	65,309	1	35,700	1	35,700	1	67,268	1	67,268	69,286	
	(20)	Director of Institutional Research	1	64,927	1	52,020	1	52,020	1	66,875	1	66,875	68,881	
	(21)	Project/Program Manager	6	64,868	5	37,506	6	45,000	6	66,814	6	66,814	68,818	
	(22)	Project Coordinator	1	61,270	1	38,046	1	38,046	1	63,108	1	63,108	65,002	
		TOTAL	27		26		27		27		27			
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	E032C (23)	Education Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	GRADE C119	1	GRADE C119	GRADE C119
	S017C (24)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	C022C (25)	Business Operations Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	GRADE C116	1	GRADE C116	GRADE C116
IPC	G195C (26)	HEI Program Coordinator	1		0		0		1			1		
	G212C (27)	Assistant Dir Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
	C035C (28)	Assistant Registrar	1		1		1		1			1		
	C034C (29)	Bookstore Manager	1		1		1		1			1		
	A090C (30)	Payroll Services Specialist	1		1		1		1			1		
IPC	V015C (30.01)	Purchasing Speciaist	1		1		1		1			1		
	S031C (31)	Skilled Tradesman	1		1		1		1			1		
IPC	C025C (31.01)	Student Accounts Officer	1		1		1		1			1		
IPC	D084C (32)	Computer Operator	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	GRADE C114	0	GRADE C114	GRADE C114
	R036C (33)	HR Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	GRADE C113	1	GRADE C113	GRADE C113
	G218C (34)	Student Recruitment Specialist	2		0		0		2			2		
	C056C (35)	Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	GRADE C112	5	GRADE C112	GRADE C112
	A098C (36)	Fiscal Support Specialist	3		3		3		3			3		
	V022C (37)	Purchasing Technician	1		0		0		0			1		
	A097C (38)	Payroll Technician	1		1		1		1			1		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
IPC		D091C (39)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110		
		C073C (40)	Administrative Specialist II	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	GRADE C109	5	GRADE C109	GRADE C109		
		C069C (41)	Library Technician	1		1		1		1			1				
		A102C (42)	Fiscal Support Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108		
		S065C (43)	Maintenance Assistant	3		3		3		3			3				
		C085C (44)	Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	GRADE C107	1	GRADE C107	GRADE C107		
		C087C (45)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	GRADE C106	3	GRADE C106	GRADE C106		
		V030C (46)	Shipping and Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	GRADE C105	1	GRADE C105	GRADE C105		
		S084C (47)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104		
		S087C (48)	Institutional Services Assistant	5	GRADE C103	5	GRADE C103	5	GRADE C103	5	GRADE C103	GRADE C103	5	GRADE C103	GRADE C103		
		TOTAL		46		37		37		45			46				
		TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(49)	Division Chairperson	6	93,662	4	65,401	4	65,401	6	96,471	99,366	6	96,471	99,366		
		(50)	Librarian	1	85,033	1	49,504	1	49,504	1	87,584	90,212	1	87,584	90,212		
		(51)	Director of Adult Education	1	81,687	1	49,088	1	49,088	1	84,138	86,662	1	84,138	86,662		
		(52)	Instructor - Nursing & Allied Health	12	77,071	8	55,918	11	55,918	12	79,383	81,765	12	79,383	81,765		
		(53)	Special Instructor / Trainer	8	54,019	4	38,607	4	38,607	8	55,639	57,309	8	55,639	57,309		
		(54)	Lab Supervisor	1	44,459	0	0	1	35,000	1	45,793	47,167	1	45,793	47,167		
		TOTAL		29		18		22		29			29				
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
A		(55)	Faculty	48	71,342	30	52,216	31	52,216	48	73,483	75,687	48	73,483	75,687		
		(56)	Part-Time Faculty	118	35,905	118	17,500	118	17,500	130	36,982	38,092	124	36,982	38,092		
		TOTAL		166		148		149		178			172				
		TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS															
		S056C (57)	Food Preparation Supervisor	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	GRADE C111	2	GRADE C111	GRADE C111		
		C078C (58)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108		
		S086C (59)	Cook	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104		
		TOTAL		4		3		3		4			4				
		TOTAL UACCB		272		232		238		283			278				

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(1)	Chanc., UACCH	1	133,340	1	155,000	1	155,800	1	137,340	141,461	1	137,340	141,461
	(2)	Vice-Chanc. for Academic Affairs	1	107,023	1	94,350	1	95,150	1	110,233	113,540	1	110,233	113,540
	(3)	Vice-Chanc. for Admin. Services	1	107,023	1	98,940	1	99,740	1	110,233	113,540	1	110,233	113,540
	(4)	Vice Chanc. for Student Services	1	100,360	1	94,260	1	95,060	1	103,371	106,472	1	103,371	106,472
	(5)	Counselor	4	81,686	4	47,972	4	48,772	4	84,137	86,661	4	84,137	86,661
	(6)	Coord. Cont Ed & Bus Outrch.	1	78,317	0		0		1	80,666	83,086	1	80,666	83,086
	(7)	Dir. of Public Relations/Marketing	1	78,317	1	55,000	1	55,800	1	80,666	83,086	1	80,666	83,086
	(8)	Registrar	1	78,317	1	32,640	1	33,440	1	80,666	83,086	1	80,666	83,086
	(9)	Director of Financial Aid	1	78,161	1	40,800	1	39,300	1	80,506	82,921	1	80,506	82,921
	(10)	Dir. of Planning & Assessment	1	77,465	1	60,200	1	61,000	1	79,789	82,182	1	79,789	82,182
	(11)	Dir of Computer Services	1	76,855	1	68,914	1	69,714	1	79,160	81,535	1	79,160	81,535
	(12)	Dir Business & Ind Training	1	76,089	1	45,904	1	46,704	1	78,371	80,723	1	78,371	80,723
	(13)	Business Manager	1	75,070	1	58,064	1	58,864	1	77,322	79,642	1	77,322	79,642
N	(13.01)	Institutional Research Officer	0	0	0	0	0	0	1	70,000	72,100	0	0	0
N	(13.02)	Director of Institutional Research	0	0	0	0	0	0	0	0	0	1	87,584	90,212
	(14)	Director of Development	1	72,683	1	50,000	1	50,800	1	74,864	77,110	1	74,864	77,110
	(15)	Director of Physical Plant	1	72,457	0		0		1	74,631	76,870	1	74,631	76,870
	(16)	Dir. of Admissions	1	71,401	1	59,741	1	60,541	1	73,543	75,749	1	73,543	75,749
	(17)	Dir. Of Administrative Support Services	1	52,194	1	40,000	1	40,800	1	53,760	55,373	1	53,760	55,373
		TOTAL	20		18		18		21			21		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
D065C	(18)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
G195C	(19)	HEI Program Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	GRADE C116	2	GRADE C116	GRADE C116
P027C	(20)	Public Information Specialist	1		1		1		1			1		
G207C	(21)	Financial Aid Analyst	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	GRADE C115	2	GRADE C115	GRADE C115
A091C	(22)	Fiscal Support Analyst	1		1		1		1			1		
S033C	(23)	Maintenance Supervisor	2		2		2		2			2		
S031C	(24)	Skilled Tradesman	1		0		1		1			1		
C056C	(25)	Administrative Specialist III	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	GRADE C112	3	GRADE C112	GRADE C112
A098C	(26)	Fiscal Support Specialist	2		2		2		2			2		
V022C	(27)	Purchasing Technician	1		1		1		1			1		
A100C	(28)	Payroll Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110
D091C	(29)	Computer Lab Technician	3		3		3		3			3		
C073C	(30)	Administrative Specialist II	6	GRADE C109	5	GRADE C109	6	GRADE C109	6	GRADE C109	GRADE C109	6	GRADE C109	GRADE C109
C069C	(31)	Library Technician	2		2		2		2			2		
S065C	(32)	Maintenance Assistant	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	GRADE C108	4	GRADE C108	GRADE C108
C087C	(33)	Administrative Specialist I	12	GRADE C106	8	GRADE C106	12	GRADE C106	12	GRADE C106	GRADE C106	12	GRADE C106	GRADE C106
S087C	(34)	Institutional Services Assistant	17	GRADE C103	12	GRADE C103	17	GRADE C103	17	GRADE C103	GRADE C103	17	GRADE C103	GRADE C103
		TOTAL	61		48		61		61			61		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(35)	Librarian	1	85,033	1	48,932	1	49,732	1	87,584	90,212	1	87,584	90,212
	(36)	Instructor - Nursing/Resp. Therapy	8	77,071	6	65,972	6	66,772	8	79,383	81,765	8	79,383	81,765

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	2011-12	2012-13
			TOTAL	9		7		7		9		9	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(37)	Faculty	67	71,342	40	71,340	42	72,140	67	73,483	67	75,687
		(38)	Part-Time Faculty	55	35,905	35	9,600	40	9,600	55	36,982	55	38,092
			TOTAL	122		75		82		122		122	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS										
		(39)	Director of Food Service	1	67,680			0		1	69,711	1	71,802
			TOTAL	1		0		0		1		1	
			TOTAL UACCH	213		148		168		214		214	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON														
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
T	ITEM	POSITION	AUTHORIZED	PAID	BUDGETED	REQUESTED	AHECB	RECOMMENDED						
C	PTD	#	2010-11	2009-10	2010-11	2011-12	2012-13	2011-12	2012-13	#	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL	
			#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	ANNUAL SAL	
N	(1)	Chancellor, UACCM	1	133,340	1	155,000	1	158,100	1	137,340	141,461	1	137,340	141,461
	(2)	Vice Chancellor for Instruction	1	107,023	1	91,200	1	93,024	1	110,233	113,540	1	110,233	113,540
	(3)	Vice Chancellor for Finance	1	100,360	1	100,450	1	102,459	1	103,371	106,472	1	103,371	106,472
	(4)	Vice Chancellor for Student Services	1	100,360	1	85,100	1	86,802	1	103,371	106,472	1	103,371	106,472
	(4.01)	Chief Information Officer	0						1	96,930	99,838	1	103,371	106,472
	(5)	Director of Human Resources/Services	1	86,042	1	41,000	1	41,820	1	88,623	91,282	1	87,584	90,212
	(6)	Director of Institutional Research	1	85,033	1	57,700	1	58,854	1	87,584	90,212	1	87,584	90,212
D	(7)	Director of Evening College	1	83,170	0		0		0	0	0	0	0	0
A	(8)	Counselor	2	81,686	2	41,100	2	41,922	4	84,137	86,661	4	84,137	86,661
	(9)	Registrar	1	78,317	1	45,000	1	45,900	1	80,666	83,086	1	80,666	83,086
	(10)	Director of Financial Aid	1	78,161	1	52,300	1	53,346	1	80,506	82,921	1	80,506	82,921
	(11)	Director of Computer Services	1	76,855	1	72,000	1	73,440	1	79,160	81,535	1	79,160	81,535
	(12)	Coordinator of Academic Computing	1	76,855	1	47,650	1	48,603	1	79,160	81,535	1	79,160	81,535
	(13)	Coordinator of Administrative Computing	1	76,855	1	48,225	1	49,190	1	79,160	81,535	1	79,160	81,535
	(14)	Director of Distance Learning	1	76,800	0		0		1	79,104	81,477	1	79,104	81,477
	(15)	Development Officer	1	72,683	1	34,850	1	35,547	1	74,863	77,109	1	74,863	77,109
	(16)	Director of Physical Plant	1	72,457	1	55,100	1	56,202	1	74,631	76,870	1	74,631	76,870
	(17)	Director of Admissions	1	71,401	1	50,850	1	51,867	1	73,543	75,749	1	73,543	75,749
	(18)	Coordinator of Student Recruitment	1	71,342	1	36,900	1	37,638	1	73,483	75,687	1	73,483	75,687
	(19)	Controller	1	69,992	1	60,000	1	61,200	1	72,092	74,254	1	72,092	74,254
	(20)	Coordinator of Community Outreach	1	67,346	1	45,000	1	45,900	1	69,366	71,447	1	69,366	71,447
	(21)	Coordinator of Career Services	1	66,918	1	35,000	1	35,700	1	68,926	70,994	1	68,926	70,994
	(22)	Director of Public Relations/Marketing	1	66,306	1	57,800	1	58,956	1	68,295	70,344	1	68,295	70,344
	(23)	Director of Student Activities/Organizations	1	66,306	1	35,000	1	35,700	1	68,295	70,344	1	68,295	70,344
G	(23.01)	Project/Program Manager	1	64,868	1	39,500	1	40,290	1	66,814	68,818	1	66,814	68,818
G,N	(23.02)	Project/Program Specialist	1	56,853	0		0		2	56,853	58,559	2	58,559	60,315
	(24)	Assessment Coordinator	1	55,639	1	33,700	1	34,374	1	57,308	59,027	1	57,308	59,027
N	(24.01)	Academic Advisors	0		0		0		2	54,018	55,639	2	50,930	52,458
		TOTAL	27		24		24		32			32		
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
N	M030C (24.02)	Child Care Director	0	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	GRADE C118	1	GRADE C118	GRADE C118
	A074C (25)	Fiscal Support Supervisor	1		0		0		1			1		
GP	D065C (26)	Network Support Analyst	2		2		2		2			2		
	A082C (27)	Accountant II	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	GRADE C117	1	GRADE C117	GRADE C117
	G190C (28)	Assistant Director of Financial Aid	1		0		0		1			1		
N	T051C (28.01)	HE Public Safety Supervisor	0		0		0		1			1		
	D068C (29)	Information Systems Analyst	1		1		1		1			1		
	G195C (30)	HEI Program Coordinator	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	GRADE C116	5	GRADE C116	GRADE C116
	P031C (31)	Media Specialist	1		1		1		1			1		
	T055C (32)	Public Safety Officer	2		2		2		2			2		
	C035C (33)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	GRADE C115	1	GRADE C115	GRADE C115
A	G207C (34)	Financial Aid Analyst	2		2		2		4			4		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2011-13 BIENNIUM

T C	PTD	ITEM #	POSITION TITLE	AUTHORIZED 2010-11		PAID 2009-10		BUDGETED 2010-11		REQUESTED 2011-12		2012-13		AHECB RECOMMENDED 2011-12		2012-13	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL	#	ANNUAL SAL
N		S047C (34.01)	Landscape Supervisor	0		0		0		1			0				
		S033C (35)	Maintenance Supervisor	1		1		1		1			1				
		A090C (36)	Payroll Services Specialist	1		1		1		1			1				
N		S031C (36.01)	Skilled Tradesman	0		0		0		2			2				
		C056C (37)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	GRADE C112	2	GRADE C112	GRADE C112		
A		E055C (38)	Day Care Teacher	1		0		0		2			2				
GP		A098C (39)	Fiscal Support Specialist	4		4		4		4			4				
		D091C (40)	Computer Lab Technician	2	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	GRADE C110	2	GRADE C110	GRADE C110		
		R038C (41)	Human Resources Assistant	1		0		0		1			1				
		S057C (41.01)	Landscape Specialist	0		0		0		0			1				
		C073C (42)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	GRADE C109	1	GRADE C109	GRADE C109		
		C069C (43)	Library Technician	2		2		2		2			2				
		A102C (44)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	GRADE C108	1	GRADE C108	GRADE C108		
A		S065C (45)	Maintenance Assistant	4		4		4		6			6				
A		C087C (46)	Administrative Specialist I	13	GRADE C106	12	GRADE C106	13	GRADE C106	15	GRADE C106	GRADE C106	13	GRADE C106	GRADE C106		
D		S081C (47)	Apprentice Tradesman	1	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	GRADE C105	0	GRADE C105	GRADE C105		
		M086C (48)	Child Care Technician	2		2		2		2			2				
		S084C (49)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	GRADE C104	1	GRADE C104	GRADE C104		
A		S087C (50)	Institutional Services Assistant	14	GRADE C103	12	GRADE C103	14	GRADE C103	16	GRADE C103	GRADE C103	14	GRADE C103	GRADE C103		
		TOTAL		68		58		61		81			77				
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(51)	Division Chairperson	4	93,662	3	71,250	4	72,675	4	96,471	99,366	4	96,471	99,366		
		(52)	Librarian	1	85,033	1	58,100	1	59,262	1	87,584	90,212	1	87,584	90,212		
		(53)	Assistant Librarian	1	52,957	0	0	0	0	1	54,546	56,182	1	54,546	56,182		
		(54)	Lab Supervisor	4	44,459	3	33,900	3	34,578	4	45,793	47,167	4	45,793	47,167		
		TOTAL		10		7		8		10			10				
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
A		(55)	Faculty	75	71,342	57	65,200	67	61,000	85	73,483	75,687	85	73,483	75,687		
		(56)	Part-Time Faculty	85	35,905	85		85		85	36,982	38,092	85	36,982	38,092		
		TOTAL		160		142		152		170			170				
TWELVE MONTH AUXILIARY ENTERPRISES																	
		(57)	Director of Food Services	1	67,680	1	34,850	1	35,547	1	69,711	71,802	1	69,711	71,802		
		(58)	Campus Store Manager	1	67,197	1	29,000	1	29,580	1	69,213	71,290	1	69,213	71,290		
		TOTAL		2		2		2		2			2				
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS																	
		C064C (59)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	GRADE C110	1	GRADE C110	GRADE C110		
A		C078C (60)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	GRADE C108	2	GRADE C108	GRADE C108		
		S089C (61)	Food Preparation Technician	3	GRADE C102	2	GRADE C102	2	GRADE C102	3	GRADE C102	GRADE C102	3	GRADE C102	GRADE C102		
		TOTAL		5		4		4		6			6				
TOTAL UACCM				272		237		251		301			297				