

Arkansas Department of Higher Education

Personal Services Recommendations for State-Supported Institutions of Higher Education

Fiscal Year 2018-19



Institutional Finance

December 2017

Arkansas Department of Higher Education
423 Main Street, Suite 400 Little Rock, AR 72201

**PERSONAL SERVICES RECOMMENDATIONS FOR
NON-CLASSIFIED PERSONNEL
2018-19 FISCAL YEAR**

A.C.A. §6-61-209 requires the Arkansas Higher Education Coordinating Board to present a consolidated budget request from the state-supported colleges and universities to the General Assembly and the Governor prior to each regular session of the General Assembly. As part of this process, the quantity of positions, titles, and line-item maximum salaries or pay grades for all administrative, academic, and auxiliary positions at each Arkansas public institution of higher education are reviewed, and changes recommended.

The recommendations included in this agenda item, to be effective July 1, 2018, recognize the varying structures and sizes of institutions, while maintaining reasonable consistency among positions at similar institutions. The primary objective of the Arkansas Department of Higher Education (ADHE) staff was to maintain relative uniformity in titles and line item maximums or pay grades for similar positions in comparable institutions, while recognizing the varying missions and structures of institutions, priorities of the new fiscal year, and FTE enrollment growth.

During the 2017-19 Personal Service Request process, institutions of higher education requested positions based on a two-year term. Due to this, requests for the 2018-19 fiscal year were expected to be minimal. Recommendations included in this agenda item are for position needs that could not be addressed using central pool positions or other means. ADHE staff reviewed all position requests and provided recommendations.

While additional positions and titles are recommended when institutions demonstrate a compelling need, ADHE staff attempted to keep the net growth at a minimum due to concerns over budget shortfalls and the expansion of state services. Salary recommendations for new positions are based on salaries for similar positions previously established at comparable Arkansas institutions.

Institutions of higher education, apart from UAMS, have 27,009 positions currently authorized. For 2018-19, staff recommend a net increase of five positions, for a total recommendation of 27,014 positions (0.02 percent increase). UAMS currently has 11,741 authorized positions. For 2018-19, UAMS did not request an increase in positions.

Institutions' state funding is not based on the number of approved positions; therefore, additional positions do not generate a need for new state funding. If institutional growth necessitates additional positions during the year, positions are requested from the appropriate central pool.

Summaries of authorized, requested, and recommended positions for two-year and four-year institutions are shown in Table A and Table B. Recommended maximum salaries for selected key administrative and academic positions are shown in Table C and Table D.

ADHE Executive Staff recommend that the Arkansas Higher Education Coordinating Board approve the following resolution.

RESOLVED, That the Arkansas Higher Education Coordinating Board adopts the recommended number of positions, titles, and maximum salaries or pay grades for positions in academic, administrative, and auxiliary positions for the 2018-19 fiscal year as recommended by staff.

FURTHER RESOLVED, That the Director of the Arkansas Department of Higher Education is authorized to make technical corrections consistent with Coordinating Board action.

FURTHER RESOLVED, That the Coordinating Board requests the Director to transmit the Personal Services recommendations to the Governor and the General Assembly for consideration for the 2018-19 fiscal year.

TABLE 10-A 2018-19 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION
NON-CLASSIFIED POSITIONS FOR UNIVERSITIES

| Institution | AY 2016 FTE | Authorized 2017-18 Positions* | | | | Deleted Positions | | | Requested Added Positions* | | | | Recommended Added Positions | | | Total Positions | | | | Percent Increase | | | | | |
|--|----------------|-------------------------------|----------|-----------|--------|-------------------|----------|-----------|----------------------------|------------------|----------|-----------|-----------------------------|------------------|----------|-----------------|-------|------------------|----------|------------------|--------|-------|------|-------|-------|
| | | Admin/Classified | Academic | Auxiliary | Total | Admin/Classified | Academic | Auxiliary | Total | Admin/Classified | Academic | Auxiliary | Total | Admin/Classified | Academic | Auxiliary | Total | Admin/Classified | Academic | Auxiliary | Total | | | | |
| Four-Year Institutions: Sorted by SREB Grouping | | | | | | | | | | | | | | | | | | | | | | | | | |
| ASUJ | 12,388 | 898 | 1,169 | 155 | 2,222 | 1 | 130 | 0 | 131 | 1 | 130 | 0 | 131 | 1 | 130 | 0 | 131 | 898 | 1,169 | 155 | 2,222 | 0.0% | 0.0% | 0.0% | 0.0% |
| ASU-SYS | | 24 | 0 | 0 | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 0 | 0 | 24 | 0.0% | 0.0% | 0.0% | 0.0% |
| ASU-ABI | | 18 | 20 | 0 | 38 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 20 | 0 | 38 | 0.0% | 0.0% | 0.0% | 0.0% |
| ATU | 8,178 | 609 | 761 | 80 | 1,450 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 609 | 761 | 80 | 1,450 | 0.0% | 0.0% | 0.0% | 0.0% |
| ATU-Ozark | | 66 | 153 | 1 | 220 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 66 | 153 | 1 | 220 | 0.0% | 0.0% | 0.0% | 0.0% |
| HSU | 3,245 | 250 | 346 | 49 | 645 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 250 | 346 | 49 | 645 | 0.0% | 0.0% | 0.0% | 0.0% |
| SAUM | 3,930 | 225 | 284 | 15 | 524 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 225 | 284 | 15 | 524 | 0.0% | 0.0% | 0.0% | 0.0% |
| UAF | 24,461 | 2,176 | 2,454 | 782 | 5,412 | 22 | 0 | 4 | 26 | 9 | 10 | 7 | 26 | 9 | 10 | 7 | 26 | 2,163 | 2,464 | 785 | 5,412 | -0.6% | 0.4% | 0.4% | 0.0% |
| UA-GWG | | 14 | 0 | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 0 | 0 | 14 | 0.0% | 0.0% | 0.0% | 0.0% |
| UAFS | 5,409 | 394 | 683 | 42 | 1,119 | 2 | 0 | 0 | 2 | 2 | 0 | 0 | 2 | 2 | 0 | 0 | 2 | 394 | 683 | 42 | 1,119 | 0.0% | 0.0% | 0.0% | 0.0% |
| UALR | 8,711 | 840 | 1,355 | 96 | 2,291 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 840 | 1,355 | 96 | 2,291 | 0.0% | 0.0% | 0.0% | 0.0% |
| UAM | 1,337 | 211 | 265 | 40 | 516 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 211 | 265 | 40 | 516 | 0.0% | 0.0% | 0.0% | 0.0% |
| UAMCT-C | | 14 | 49 | 0 | 63 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 49 | 0 | 63 | 0.0% | 0.0% | 0.0% | 0.0% |
| UAMCT-M | | 23 | 44 | 0 | 67 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23 | 44 | 0 | 67 | 0.0% | 0.0% | 0.0% | 0.0% |
| UAM-AHEOTA-W | | 3 | 4 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 4 | 0 | 7 | 0.0% | 0.0% | 0.0% | 0.0% |
| UAPB | 2,502 | 367 | 261 | 77 | 705 | 3 | 0 | 1 | 4 | 4 | 0 | 0 | 4 | 4 | 0 | 0 | 4 | 368 | 261 | 76 | 705 | 0.3% | 0.0% | -1.3% | 0.0% |
| UAPB-AES & EP | | 24 | 149 | 0 | 173 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 149 | 0 | 173 | 0.0% | 0.0% | 0.0% | 0.0% |
| UA SYSTEM | N/A | 83 | 0 | 0 | 83 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 83 | 0 | 0 | 83 | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-AAS | | 9 | 62 | 0 | 71 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 62 | 0 | 71 | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-AES | | 376 | 586 | 0 | 962 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 376 | 586 | 0 | 962 | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-AREON | | 11 | 0 | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 0 | 11 | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-ASMSA | | 129 | 0 | 0 | 129 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 129 | 0 | 0 | 129 | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-CES | | 734 | 218 | 0 | 952 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 734 | 218 | 0 | 952 | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-CJI | | 39 | 0 | 0 | 39 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39 | 0 | 0 | 39 | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-CS | | 31 | 0 | 0 | 31 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31 | 0 | 0 | 31 | 0.0% | 0.0% | 0.0% | 0.0% |
| UCA | 10,575 | 863 | 1,194 | 196 | 2,253 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 863 | 1,194 | 196 | 2,253 | 0.0% | 0.0% | 0.0% | 0.0% |
| Total without UAMS | | 8,431 | 10,057 | 1,533 | 20,021 | 28 | 130 | 5 | 163 | 16 | 140 | 7 | 163 | 16 | 140 | 7 | 163 | 8,419 | 10,067 | 1,535 | 20,021 | -0.1% | 0.1% | 0.1% | 0.0% |
| UAMS | | 4,832 | 2,403 | 4,506 | 11,741 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4,832 | 2,403 | 4,506 | 11,741 | 0.0% | 0.0% | 0.0% | 0.0% |
| Total with UAMS | | 13,263 | 12,460 | 6,039 | 31,762 | 28 | 130 | 5 | 163 | 16 | 140 | 7 | 163 | 16 | 140 | 7 | 163 | 13,251 | 12,470 | 6,041 | 31,762 | -0.1% | 0.1% | 0.0% | 0.0% |
| Total 2-yr & 4-yr without UAMS | | 10,782 | 14,650 | 1,577 | 27,009 | 63 | 130 | 5 | 198 | 34 | 162 | 7 | 203 | 34 | 162 | 7 | 203 | 10,753 | 14,682 | 1,579 | 27,014 | -0.3% | 0.2% | 0.1% | 0.02% |

*Moves are considered to be authorized, filled, and requested in the category to which they were moved.

TABLE 10-B 2018-19 PERSONAL SERVICES SUMMARY FOR INSTITUTIONS OF HIGHER EDUCATION
NON-CLASSIFIED POSITIONS FOR COLLEGES

| Institution | AY 2016 FTE | Authorized 2017-18 Positions* | | | | Deleted Positions | | | Requested Added Positions* | | | | Recommended Added Positions | | | Total Positions | | | | Percent Increase | | | | |
|---|----------------|-------------------------------|----------|-----------|-------|-------------------|----------|-----------|----------------------------|------------------|----------|-----------|-----------------------------|------------------|----------|-----------------|-------|------------------|----------|------------------|--------|-------|------|-------|
| | | Admin/Classified | Academic | Auxiliary | Total | Admin/Classified | Academic | Auxiliary | Total | Admin/Classified | Academic | Auxiliary | Total | Admin/Classified | Academic | Auxiliary | Total | Admin/Classified | Academic | Auxiliary | Total | | | |
| Two-Year Institutions: Sorted by Institution | | | | | | | | | | | | | | | | | | | | | | | | |
| ANC | 917 | 112 | 199 | 1 | 312 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 112 | 199 | 1 | 312 | 0.0% | 0.0% | 0.0% | 0.0% |
| ASUB | 2,899 | 190 | 346 | 7 | 543 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 190 | 346 | 7 | 543 | 0.0% | 0.0% | 0.0% | 0.0% |
| ASUMH | 1,086 | 78 | 120 | 0 | 198 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 78 | 120 | 0 | 198 | 0.0% | 0.0% | 0.0% | 0.0% |
| ASUMS | 1,069 | 116 | 199 | 1 | 316 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 116 | 199 | 1 | 316 | 0.0% | 0.0% | 0.0% | 0.0% |
| ASUN | 1,838 | 107 | 201 | 2 | 310 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 107 | 201 | 2 | 310 | 0.0% | 0.0% | 0.0% | 0.0% |
| BRTC | 1,270 | 121 | 192 | 0 | 313 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 121 | 192 | 0 | 313 | 0.0% | 0.0% | 0.0% | 0.0% |
| CCCUA | 965 | 77 | 158 | 0 | 235 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 77 | 158 | 0 | 235 | 0.0% | 0.0% | 0.0% | 0.0% |
| COTO | 805 | 68 | 156 | 0 | 224 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 68 | 156 | 0 | 224 | 0.0% | 0.0% | 0.0% | 0.0% |
| EACC | 751 | 147 | 199 | 1 | 347 | 24 | 0 | 0 | 24 | 8 | 22 | 0 | 30 | 8 | 22 | 0 | 131 | 221 | 1 | 353 | -10.9% | 11.1% | 0.0% | 1.7% |
| NAC | 1,314 | 106 | 292 | 1 | 399 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 106 | 292 | 1 | 399 | 0.0% | 0.0% | 0.0% | 0.0% |
| NPC | 1,908 | 141 | 240 | 2 | 383 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 141 | 240 | 2 | 383 | 0.0% | 0.0% | 0.0% | 0.0% |
| NWACC | 4,883 | 320 | 751 | 0 | 1,071 | 7 | 0 | 0 | 7 | 7 | 0 | 0 | 7 | 7 | 0 | 0 | 320 | 751 | 0 | 1,071 | 0.0% | 0.0% | 0.0% | 0.0% |
| OZC | 812 | 59 | 150 | 10 | 219 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 59 | 150 | 10 | 219 | 0.0% | 0.0% | 0.0% | 0.0% |
| PCCUA | 942 | 127 | 194 | 4 | 325 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 127 | 194 | 4 | 325 | 0.0% | 0.0% | 0.0% | 0.0% |
| SACC | 1,076 | 114 | 211 | 2 | 327 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 114 | 211 | 2 | 327 | 0.0% | 0.0% | 0.0% | 0.0% |
| SAUT | 1,052 | 97 | 135 | 4 | 236 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 97 | 135 | 4 | 236 | 0.0% | 0.0% | 0.0% | 0.0% |
| SAUT-FTA | | 17 | 50 | 0 | 67 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 17 | 50 | 0 | 67 | 0.0% | 0.0% | 0.0% | 0.0% |
| SAUT-ECC | | 6 | 20 | 0 | 26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 20 | 0 | 26 | 0.0% | 0.0% | 0.0% | 0.0% |
| SEAC | 1,029 | 80 | 279 | 0 | 359 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 80 | 279 | 0 | 359 | 0.0% | 0.0% | 0.0% | 0.0% |
| UACCB | 963 | 73 | 195 | 4 | 272 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 73 | 195 | 4 | 272 | 0.0% | 0.0% | 0.0% | 0.0% |
| UACCH | 948 | 85 | 126 | 1 | 212 | 2 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 84 | 126 | 1 | 211 | -1.2% | 0.0% | 0.0% | -0.5% |
| UACCM | 1,545 | 110 | 180 | 3 | 293 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 110 | 180 | 3 | 293 | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-PTC | 5,150 | 255 | 743 | 0 | 998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 255 | 743 | 0 | 998 | 0.0% | 0.0% | 0.0% | 0.0% |
| UA-RM | 551 | 41 | 91 | 1 | 133 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41 | 91 | 1 | 133 | 0.0% | 0.0% | 0.0% | 0.0% |
| Grand Total | | 2,351 | 4,593 | 44 | 6,988 | 35 | 0 | 0 | 35 | 18 | 22 | 0 | 40 | 18 | 22 | 0 | 2,334 | 4,615 | 44 | 6,993 | -0.7% | 0.5% | 0.0% | 0.1% |

*Moves are considered to be authorized in the category they are moved to.

TABLE 10-C
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR FOUR-YEAR INSTITUTIONS: FY 2018-19

| INSTITUTION | CHIEF EXECUTIVE OFFICER | CHIEF ACADEMIC OFFICER | CHIEF FISCAL OFFICER | CHIEF STUDENT OFFICER | DEAN | DEPT CHAIR | 9-MONTH | | | |
|-------------|-------------------------|------------------------|----------------------|-----------------------|---------|------------|-----------|-----------------|------------------|------------|
| | | | | | | | PROFESSOR | ASSOC PROFESSOR | ASSIST PROFESSOR | INSTRUCTOR |
| UAF** | 308,973 | 230,678 | 206,787 | 185,125 | 198,708 | 252,910 | 189,683 | 148,671 | 144,116 | 95,802 |
| UALR | 304,200 | 211,180 | 177,172 | 153,339 | 169,099 | 158,329 | 152,946 | 134,095 | 112,251 | 87,587 |
| ASUJ | 278,850 | 211,180 | 177,172 | 174,481 | 169,099 | 158,329 | 152,946 | 134,095 | 112,251 | 87,587 |
| ATU | 278,850 | 211,180 | 177,172 | 174,481 | 169,100 | 158,329 | 152,946 | 134,095 | 112,251 | 87,587 |
| UCA | 278,850 | 211,180 | 177,172 | 174,481 | 169,099 | 158,329 | 152,946 | 134,095 | 112,251 | 87,587 |
| HSU | 253,500 | 169,770 | 169,770 | 167,190 | 162,029 | 151,709 | 146,549 | 128,479 | 107,562 | 83,921 |
| SAUM | 253,500 | 158,327 | 152,837 | 148,247 | 136,787 | 125,948 | 117,732 | 104,026 | 95,807 | 79,366 |
| UAM | 228,150 | 158,327 | 152,837 | 148,247 | 136,787 | 125,948 | 117,732 | 104,026 | 95,807 | 79,366 |
| UAPB | 229,071 | 158,327 | 152,837 | 148,247 | 136,787 | 125,948 | 117,732 | 104,026 | 95,807 | 79,366 |
| UAFS | 228,150 | 182,554 | 169,770 | 167,190 | 136,787 | 151,708 | 146,549 | 128,478 | 107,561 | 83,921 |
| UAMS* | 380,250 | 367,058 | 310,210 | N/A | 303,492 | 442,124 | 308,459 | 282,754 | 267,331 | 211,926 |
| ASU/SYS | 342,808 | 199,240 | 214,863 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| UA/SYS | 442,593 | 230,678 | 218,010 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

*UAMS faculty salaries are for 12-month positions.

**UAF Chief Student Officer is listed as a Vice Provost

**TABLE 10-D
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR TWO-YEAR INSTITUTIONS: FY 2018-19**

| INST | CHIEF EXECUTIVE OFFICER | CHIEF ACADEMIC OFFICER | CHIEF FISCAL OFFICER | CHIEF STUDENT OFFICER | DIVISION CHAIR | 9-MONTH | | | | |
|--------|-------------------------------|------------------------------|----------------------------|-----------------------------|-------------------|---------|-----------|--------------------|---------------------|------------|
| | | | | | | FACULTY | PROFESSOR | ASSOC PROFESSOR | ASSIST PROFESSOR | INSTRUCTOR |
| ANC | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| ASUB | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | | 93,982 | 88,608 | 78,403 | 68,309 |
| ASUMH | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| ASUMS | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| ASUN | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | | 92,685 | 87,385 | 77,321 | 67,366 |
| BRTC | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| CCCUA | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| COTO | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| EACC | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| NAC | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| NPC | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| NWACC | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| OZC | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| PCCUA | 163,704 | 131,394 | 147,560 | 123,214 | 114,990 | 87,588 | | | | |
| SACC | 163,704 | 131,394 | 131,394 | 123,214 | 114,990 | 87,588 | | | | |
| SAUT | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| SEARK | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| UACCB | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| UACCH | 163,704 | 131,394 | 131,394 | 123,214 | N/A | 87,588 | | | | |
| UACCM | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| UA-PTC | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |
| UA-RM | 163,704 | 131,394 | 123,214 | 123,214 | 114,990 | 87,588 | | | | |