

Arkansas Public Higher Education
Personal Services Recommendations
2023-2025 Biennium



7-B

**ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES
RECOMMENDATIONS 2023-2025 BIENNIUM**

TABLE OF CONTENTS

Overview of Recommendations.....	1
Transaction Codes.....	3
Table 1-A: Maximum Line Item Comparisons for Selected Key Positions: Universities	5
Table 1-B: Maximum Line Item Comparisons for Selected Key Positions: Colleges.....	6
Higher Education University Position Usage Report.....	7
Higher Education College Position Usage Report.....	8
 UNIVERSITIES	 9
Arkansas State University	9
Arkansas State University-System	9
Arkansas State University - Jonesboro.....	9
Arkansas Tech University.....	17
Arkansas Tech University - Ozark Campus.....	21
Henderson State University.....	25
Southern Arkansas University - Magnolia	29
University of Arkansas Division of Agriculture	33

University of Arkansas System & Various Divisions	37
University of Arkansas Fayetteville.....	43
University of Arkansas at Fort Smith.....	51
University of Arkansas at Little Rock	57
University of Arkansas at Monticello	63
University of Arkansas for Medical Sciences	71
University of Arkansas at Pine Bluff.....	79
University of Central Arkansas	85
 COLLEGES	 91
Arkansas Northeastern College	91
Arkansas State University - Beebe	93
Arkansas State University - Mountain Home	97
Arkansas State University Mid-South	99
Arkansas State University - Newport	103
Arkansas State University Three Rivers	107
Black River Technical College	111
Cossatot Community College of the University of Arkansas	115
East Arkansas Community College	117
North Arkansas College.....	121
National Park College	125
Northwest Arkansas Community College	129
Ozarka College.....	133
Phillips Community College of the University of Arkansas.....	135
South Arkansas Community College	139

Southern Arkansas University Tech	143
Fire Training Academy	145
Environmental Control Center	146
Southeast Arkansas College	147
University of Arkansas Community College at Batesville	149
University of Arkansas Community College at Hope-Texarkana	151
University of Arkansas Community College at Morrilton	153
University of Arkansas Community College at Rich Mountain	157
University of Arkansas-Pulaski Technical College	159

THIS PAGE INTENTIONALLY LEFT BLANK

ARKANSAS PUBLIC HIGHTER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR 2023-25 BIENNIUM

This publication lists personal services recommendations of the Arkansas Higher Education Coordinating Board for public institutions of higher education for the 2023-2025 biennium.

Overview of Recommendations

A.C.A. §6-61-209 requires the Arkansas Higher Education Coordinating Board to present a consolidated budget request from the state-supported colleges and universities to the General Assembly and the Governor prior to each regular session of the General Assembly. As part of this process, the quantity of positions, titles, grades, and line-item maximum salaries for all administrative, academic, and auxiliary positions at each Arkansas public institution of higher education have been reviewed, and changes are recommended.

These recommendations, to be effective July 1, 2023, recognize the varying structures and sizes of institutions, while maintaining reasonable consistency among similar positions at institutions. The primary objective of the ADHE staff was to maintain relative uniformity in titles and line-item maximums for similar positions in comparable institutions, while recognizing the varying missions and structures of institutions, priorities of the new biennium, and FTE enrollment growth.

While additional positions and titles were recommended when institutions demonstrated a compelling need, ADHE staff attempted to keep the net growth at a minimum due to concerns over budget shortfalls and the expansion of state services. Salary recommendations for new positions were based on salaries for similar positions previously established at comparable Arkansas institutions. In addition to this review, this recommendation presents moving all current classified personnel to the non-classified sector utilizing the line item maximum salary that would correspond to the maximum of the previously assigned grade for each position. This recommendation is being made with support from the institutions in order to be more efficient with personnel matters on campus to eliminate the need to have two sets of personnel policies depending on whether a position is authorized as classified or non-classified.

Institutions of higher education, apart from UAMS, have 28,094 positions currently authorized. For the 2023-25 Biennium, institutions have requested a net new request of (1,142) positions. ADHE staff recommends the net decrease of (1,142) positions, for a total recommendation of 26,952 positions (a 2.9 percent decrease). UAMS currently has 11,559 authorized positions and submitted a request that does not change this total. ADHE staff recommends the current level of 11,559 positions.

Institutions' state funding is not based on the number of approved positions. Additional positions do not generate a need for new funding. If institutional growth necessitates additional positions during the year, positions may be requested from the appropriate pool.

Transaction Codes

Institutions have indicated requests for changes in currently authorized positions by entering transaction codes in the far-left column of the personal services listings included in the following pages. These transaction codes are:

- A** **additional position** of a title currently in the institution's appropriation act.
- D** **deletion** of one or more positions in a line.
- C** **classified and non-classified positions obtained from Central Pool.**
- G** in classifieds, request to change the pay grade of a classification to a higher or lower pay grade (Class upgrade or downgrade).
- IPC** interim position change (**cross/downgraded position**)
- M** **move position** from one place in the institution's appropriation to another.
- N** **new position** of a title not currently in the institution's appropriation act.
- P** **provisional positions** are currently authorized by local boards and reviewed by the Legislative Council under the authority of A.C.A. 6-63-305. These positions are funded by unexpected revenue sources such as federal grants, private gifts, or grants. Requests to change these to regularly authorized positions mean that future funding is from general revenue.
- Q** **transfer** position from one institution to another institution within that system
- S** **status change** of a position from classified to non-classified or from non-classified to classified.
- T** **title change** of a non-classified position from its current title to a new title not currently listed in the institution's appropriation act; the maximum salary changes only by increasing it according to the State Chief Fiscal Officer's guidelines.
- X** request for a line item salary amount, which exceeds the State Chief Fiscal Officer's guidelines.

THIS PAGE INTENTIONALLY LEFT BLANK

TABLE 1-A
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR FOUR-YEAR INSTITUTIONS: FY 2023-24

INSTITUTION	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DEAN	DEPT CHAIR	9-MONTH			
							ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR	
UAF**	355,753	265,604	238,095	213,154	228,793	291,202	208,518	171,181	165,936	110,307
UALR	350,257	243,154	203,997	203,996	194,702	182,301	176,103	154,398	129,246	100,848
ASUJ	350,257	243,154	243,154	200,898	201,711	182,301	197,904	162,564	155,496	127,224
ATU	321,069	243,154	203,997	200,899	194,703	182,301	176,103	154,398	129,246	100,848
UCA	321,069	243,154	203,997	200,898	194,702	182,301	176,103	154,398	129,246	100,848
HSU	291,881	195,474	195,474	195,474	186,561	174,678	168,738	147,931	123,847	96,627
SAUM	291,881	182,298	175,977	170,692	157,497	145,017	135,557	119,776	110,313	91,382
UAM	262,693	182,298	175,977	170,692	157,497	145,017	135,557	119,776	110,313	91,382
UAPB	263,753	182,298	175,977	170,692	157,497	145,017	135,557	119,776	110,313	91,382
UAFS	262,693	210,194	195,474	192,503	157,497	174,677	168,737	147,931	123,847	96,627
UAMS*	437,821	422,632	357,177	N/A	349,442	509,064	355,161	325,564	307,806	244,012
ASU/SYS	394,710	229,405	247,394	N/A	N/A	N/A	N/A	N/A	N/A	N/A
UA/SYS	467,384	243,599	230,222	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*UAMS faculty salaries are for 12-month positions.

**UAF Chief Student Officer is listed as a Vice Provost

TABLE 1-B
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS FOR
TWO-YEAR INSTITUTIONS: FY 2023-24

INST	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DIVISION CHAIR	9-MONTH				
						FACULTY	PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR
ANC	188,490	151,287	141,869	141,869	132,400	100,850				
ASUB	188,490	151,287	141,869	141,869	132,400		108,212	102,024	90,274	78,651
ASUMH	188,490	151,287	141,869	141,869	132,400	100,850				
ASUMS	188,490	151,287	141,869	141,869	132,400	100,850				
ASUN	188,490	151,287	141,869	141,869	132,400		108,212	102,024	90,274	78,651
ASUTR	188,490	151,287	141,869	141,869	132,400	100,850				
BRTC	188,490	151,287	141,869	141,869	132,400	100,850				
CCCUA	188,490	151,287	141,869	141,869	132,400	100,850				
EACC	188,490	151,287	141,869	141,869	132,400	100,850				
NAC	188,490	151,287	141,869	141,869	132,400	100,850				
NPC	188,490	151,287	141,869	141,869	132,400	100,850				
NWACC	188,490	151,287	141,869	141,869	132,400	100,850				
OZC	188,490	151,287	141,869	141,869	132,400	100,850				
PCCUA	188,490	151,287	169,901	141,869	132,400	100,850				
SACC	188,490	151,287	151,287	141,869	132,400	100,850				
SAUT	188,490	151,287	141,869	141,869	132,400	100,850				
SEAC	188,490	151,287	141,869	141,869	132,400	100,850				
UACCB	188,490	151,287	141,869	141,869	132,400	100,850				
UACCH-T	188,490	151,287	151,287	141,869	132,400	100,850				
UACCM	188,490	151,287	141,869	141,869	132,400	100,850				
UACCRM	188,490	151,287	141,869	141,869	132,400	100,850				
UA-PTC	188,490	157,829	141,869	141,869	132,400	100,850				



TABLE 2-A
Higher Education University Position Usage Report
 (data reported as of September 15th of each Fiscal Year)

Institution	2021					2022					2023					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas State University	2,274	1,871	265	2,136	138	2,267	1,743	423	2,166	101	2,283	1,811	356	2,167	116	2,275	1,808	348	2,156	118
Arkansas Tech University	1,670	1,156	164	1,320	350	1,670	998	225	1,223	447	1,670	866	154	1,020	650	1,670	1,007	181	1,188	482
Henderson State University	630	432	8	440	190	625	391	7	398	227	625	229	70	299	326	627	351	28	379	248
Southern Arkansas University	529	415	22	437	92	529	413	40	453	76	529	407	45	452	77	529	412	36	447	82
Univ. of Arkansas, Fayetteville	5,466	4,415	728	5,143	323	5,449	4,323	835	5,158	291	5,529	4,352	1,008	5,360	169	5,481	4,363	857	5,220	261
Univ. of Arkansas at Little Rock	2,250	1,363	175	1,538	712	2,203	1,543	396	1,939	264	2,203	1,415	449	1,864	339	2,219	1,440	340	1,780	438
Univ. of Arkansas- Fort Smith	1,119	658	77	735	384	1,134	601	77	678	456	1,134	600	118	718	416	1,129	620	91	710	419
Univ. of Arkansas for Medical Sciences	11,559	9,688	212	9,900	1,659	11,559	9,536	40	9,576	1,983	11,559	9,474	409	9,883	1,676	11,559	9,566	220	9,786	1,773
Univ. of Arkansas at Monticello	661	431	13	444	217	661	443	12	455	206	661	453	10	463	198	661	442	12	454	207
Univ. of Arkansas at Pine Bluff	883	567	22	589	294	881	587	190	777	104	881	587	190	777	104	882	580	134	714	167
Univ. of Arkansas System & Var. Div.	229	154	1	155	74	237	148	7	155	82	237	148	12	160	77	234	150	7	157	78
Univ. of Arkansas Division of Agriculture	1,899	1,153	134	1,287	612	1,899	1,118	233	1,351	548	1,899	1,144	184	1,328	571	1,899	1,138	184	1,322	577
University of Central Arkansas	2,288	1,872	416	2,288	0	2,291	1,854	437	2,291	0	2,291	1,823	468	2,291	0	2,290	1,850	440	2,290	0



TABLE 2-B
Higher Education Two-Year College Position Usage Report
 (data reported as of September 15th of each Fiscal Year)

Institution	2021					2022					2023					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas Northeastern College	299	121	4	125	174	299	121	9	130	169	299	125	15	140	159	299.0	122.3	9.3	131.7	167.3
Arkansas State Univ.- Beebe	541	315	226	541	0	541	328	213	541	0	541	302	239	541	0	541	315	226	541	0
Arkansas State Univ. Mid-South	306	137	11	148	158	305	134	10	144	161	305	112	14	126	179	305	128	12	139	166
Arkansas State Univ.- Mtn. Home	200	142	5	147	53	199	145	4	149	50	199	133	3	136	63	199	140	4	144	55
Arkansas State Univ.- Newport	341	285	15	300	41	341	283	17	300	41	341	286	14	300	41	341	285	15	300	41
Arkansas State Univ.- Three Rivers	225	163	4	167	58	235	176	4	180	55	235	178	5	183	52	232	172	4	177	55
Black River Technical College	254	160	35	195	59	254	164	19	183	71	254	163	23	186	68	254	162	26	188	66
Cossatot Community College UofA	200	147	7	154	46	200	162	2	164	36	200	163	5	168	32	200	157	5	162	38
East Arkansas Community College	346	220	46	266	80	346	220	49	269	77	346	222	65	287	59	346	221	53	274	72
North Arkansas College	400	209	16	225	175	399	211	13	224	175	399	212	10	222	177	399	211	13	224	176
National Park College	380	187	193	380	0	380	232	148	380	0	379	251	128	379	0	380	223	156	380	0
Northwest Arkansas Comm. College	1,104	881	10	891	213	1,116	898	108	1,006	110	1,116	959	88	1,047	69	1,112	913	69	981	131
Ozarka College	221	133	42	175	46	220	154	23	177	43	220	139	40	179	41	220	142	35	177	43
Phillips Community College UofA	325	172	89	261	64	325	193	41	234	91	325	185	49	234	91	325	183	60	243	82
South Arkansas Community College	326	199	127	326	0	327	216	111	327	0	326	219	107	326	0	326	211	115	326	0
Southern Arkansas University -Tech	333	246	6	252	81	333	242	7	249	84	333	243	9	252	81	333	244	7	251	82
Southeast Arkansas Comm. College	362	126	236	362	0	362	135	227	362	0	363	126	237	363	0	362	129	233	362	0
UA Community College- Batesville	272	110	10	120	152	272	105	11	116	156	272	112	8	120	152	272	109	10	119	153
UA Community College- Hope-Texarkana	208	124	6	130	78	207	127	8	135	72	207	131	12	139	68	207	127	9	135	73
UA Community College- Morrilton	292	141	151	292	0	291	156	135	291	0	291	154	137	291	0	291	150	141	291	0
UA Community College-Rich Mountain	144	118	10	128	16	144	116	14	130	14	144	112	22	134	10	144	115	15	131	13
UA Pulaski Technical College	898	487	200	687	211	898	453	110	563	335	898	476	132	608	290	898	472	147	619	279

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
ARKANSAS STATE UNIVERSITY																		
ARKANSAS STATE UNIVERSITY - SYSTEM																		
TWELVE MONTH EDUCATION AND GENERAL ADMINISTRATIVE POSITIONS																		
A		(1)	President, Arkansas State University	1		368,888	1	400,000	1	400,000	1	394,710	1	422,340	1	394,710	1	422,340
		(2)	Vice Pres. for System Operations	1		231,210	1	195,000	1	195,000	1	247,394	1	264,712	1	247,394	1	264,712
		(3)	Vice President	4		214,398	4	202,253	4	202,253	5	229,405	5	245,464	5	229,405	5	245,464
		(4)	General Counsel	1		201,969	1	169,350	1	169,350	1	216,107	1	231,235	1	216,107	1	231,235
A		(5)	Assoc. Vice Pres.	2		175,702	2	165,597	2	165,597	2	188,001	2	201,161	2	188,001	2	201,161
		(6)	Project/Program Administrator	8							11		11		11		11	
			Executive Project/Program Director			175,444	0	0	0	0		187,725		200,866		187,725		200,866
			Exec. Project/Program Manager			153,272	0	0	0	0		164,002		175,482		164,002		175,482
C			Sr. Project/Program Director			124,865	0	0	0	0		133,606		142,958		133,606		142,958
			Project/Program Director			114,890	0	0	0	0		122,933		131,538		122,933		131,538
			Project/Program Manager			104,117	0	0	0	0		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831	8	71,400	8	71,400		96,119		102,848		96,119		102,848
C		(7)	Associate General Counsel	3		166,926	2	101,000	2	101,000	3	178,611	3	191,113	3	178,611	3	191,113
		(8)	Exec. Asst. to President	1		138,462	1	105,744	1	105,744	1	148,154	1	158,525	1	148,154	1	158,525
		(9)	Assistant Vice Pres. For Admin.	1		134,177	1	94,500	1	94,500	1	143,570	1	153,619	1	143,570	1	153,619
		(10)	Senior Internal Audit Manager	1		111,836	1	108,000	1	108,000	1	119,665	1	128,041	1	119,665	1	128,041
C		(11)	Sr. Internal Auditor	3		92,868	2	86,000	2	86,000	3	99,369	3	106,325	3	99,369	3	106,325
		(12)	Associate for Administration	1		83,204	1	46,266	1	46,266	1	89,029	1	95,261	1	89,029	1	95,261
		(13)	Legislative Intern/Research Assist.	1		74,243	1	55,249	1	55,249	1	79,440	1	85,001	1	79,440	1	85,001
		(14)	Research Assistant	2		74,243	2	53,040	2	53,040	2	79,440	2	85,001	2	79,440	2	85,001
		TOTAL		30			28		28		34		34		34		34	
		SUBTOTAL ASU-SYS		30			28		28		34		34		34		34	
ARKANSAS STATE UNIV. - JONESBORO																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
X		(15)	Chancellor, ASU-Jonesboro	1		300,064	1	372,000	1	372,000	1	350,257	1	374,775	1	350,257	1	374,775
		(16)	Executive Vice Chancellor	2		227,246	2	275,400	2	276,400	2	243,154	2	260,174	2	243,154	2	260,174
		(17)	Dean of Business Administration	1		223,022	1	200,000	1	200,000	1	238,634	1	255,338	1	238,634	1	255,338
		(18)	Dean of Engineering	1		223,022	1	194,180	1	197,339	1	238,634	1	255,338	1	238,634	1	255,338
A		(19)	Dean of Schools	7		188,515	7	198,000	7	202,752	7	201,711	7	215,831	7	201,711	7	215,831
		(20)	Vice Chancellor	4		187,756	4	180,000	4	200,000	4	200,898	4	214,961	4	200,898	4	214,961
		(21)	Assoc. Dean of Schools	8		172,502	8	145,632	8	145,632	9	184,577	9	197,497	9	184,577	9	197,497
		(22)	Associate Vice Chancellor	3		165,005	3	200,000	3	166,464	4	176,555	4	188,914	4	176,555	4	188,914
D		(23)	Executive Asst. to the Chancellor	1		165,005	1	65,000	1	68,000	1	176,555	1	188,914	1	176,555	1	188,914
		(24)	Director of Delta Heritage Initiat.	1		162,167	1	91,764	1	94,352	0	0	0	0	0	0	0	0
		(25)	Director of Library Services	1		162,167	1	94,623	1	97,348	1	173,519	1	185,665	1	173,519	1	185,665
		(26)	Coord. of Organized Research	1		157,170	1	54,750	1	55,679	1	168,172	1	179,944	1	168,172	1	179,944
D		(27)	Director of Faculty Center	1		157,170	1	56,100	1	56,998	0	0	0	0	0	0	0	0
		(28)	Director of Prof. Educ. Programs	1		157,170	1	93,881	1	97,750	0	0	0	0	0	0	0	0
		(29)	Controller	1		147,194	1	98,214	1	114,495	1	157,497	1	168,522	1	157,497	1	168,522
		(30)	Director of Global Initiatives	1		146,814	1	66,560	0	0	0	0	0	0	0	0	0	0
D		(31)	Asst. Vice-Chancellor	8		134,177	7	127,750	7	135,816	8	143,570	8	153,620	8	143,570	8	153,620
		(32)	Registrar	1		132,424	1	102,522	1	104,757	1	141,694	1	151,612	1	141,694	1	151,612
		(33)	Director of Counseling	1		131,018	1	77,240	1	77,240	0	140,189	0	150,003	0	0	0	0
		(34)	Director of Planned Giving	1		131,018	1	123,000	0	0	0	140,189	0	150,003	0	0	0	0
D		(35)	Archivist	2		124,131	2	104,849	2	60,000	2	132,820	2	142,117	2	132,820	2	142,117
		(36)	Coord. of Non-Credit Activity	1		124,131	1	85,850	1	87,567	1	132,820	1	142,117	1	132,820	1	142,117
		(37)	Dean Student Affairs-Enrollment Svcs.	1		124,131	1	107,672	1	107,672	1	132,820	1	142,117	1	132,820	1	142,117
		(38)	Director of Museum	1		124,131	1	97,444	1	90,198	0	0	0	0	0	0	0	0
M		(39)	Director of Museum & Ed. Ctr.	1		124,131	1	45,441	1	46,332	0	0	0	0	0	0	0	0
		(40)	Assoc Director - Info & Tech Svcs.	2		122,352	2	71,400	2	81,600	2	130,917	2	140,081	2	130,917	2	140,081
		(41)	Exec. Director of Delta Economic Dev	1		122,352	1	100,095	1	102,097	0	0	0	0	0	0	0	0
		(42)	Director of Student Aid	2		119,630	2	54,523	2	55,505	0	0	0	0	0	0	0	0
A		(43)	Development/Advancement Admin.	20							22		22		22		22	

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
C,A N N	(44)		Development/Advancement Director			114,890	4	110,000	4	112,000		122,933		131,538		122,933		131,538
			Development/Advancement Manager			104,118	2	80,000	2	82,308		111,406		119,204		111,406		119,204
			Development/Advancement Specialist			89,831	14	53,492	14	53,492		96,120		102,848		96,120		102,848
			Project/Program Administrator	80							107		107		107		107	
			Exec. Project/Program Manager				0	0	0	0		164,002		175,482		164,002		175,482
			Sr. Project/Program Director				0	0	0	0		133,606		142,958		133,606		142,958
			Project/Program Director			114,890	8	71,400	8	98,000		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118	20	80,384	20	81,992		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831	51	64,813	51	66,109		96,120		102,848		96,120		102,848
			Associate Controller	1		112,034	1	62,730	1	70,000	1	119,876	1	128,268	1	119,876	1	128,268
D	(46)		Dir. of Grants & Other Spons. Progs.	1		112,034	1	61,200	1	70,000	1	119,876	1	128,268	1	119,876	1	128,268
	(47)		Treasurer	1		112,034	1	87,806	1	105,000	1	119,876	1	128,268	1	119,876	1	128,268
	(48)		Director of Honors Program	1		112,033	1	80,499	1	82,125	0	119,876	0	128,267	0	0	0	0
D	(49)		Director of Risk Management	1		112,033	1	62,879	1	62,879	0	119,876	0	128,267	0	0	0	0
	(50)		Assoc. Dean of Student Affairs	6		111,399	6	81,600	6	85,000	6	119,197	6	127,541	6	119,197	6	127,541
	(51)		Director of Admissions	2		111,399	2	69,360	1	45,000	0	119,197	0	127,541	0	0	0	0
D	(52)		Associate Registrar	1		111,399	1	52,822	1	54,069	1	119,197	1	127,541	1	119,197	1	127,541
	(53)		Computer Network Coordinator	1		108,994	1	66,810	1	6,683	1	116,623	1	124,787	1	116,623	1	124,787
	(54)		Dir. of UPD, CS, Traffic & Parking	1		108,583	1	89,800	1	103,270	1	116,184	1	124,317	1	116,184	1	124,317
A	(55)		Executive Assistant	5		108,383	5	82,587	5	85,000	5	115,970	5	124,088	5	115,970	5	124,088
	(56)		Project Engineer	1		108,317	1	56,650	1	56,650	1	115,899	1	124,012	1	115,899	1	124,012
	(57)		Academic/Student Support	29							32		32		32		32	
D	(58)		Counselor			107,916	5	61,200	5	62,424		115,470		123,553		115,470		123,553
			Student Development Specialist			87,600	20	52,000	20	53,019		93,732		100,293		93,732		100,293
			Academic Counselor			79,846	4	49,453	4	51,490		85,436		91,416		85,436		91,416
			Director of Budget	1		106,831	1	45,309	1	51,000	0	114,309	0	122,311	0	0	0	0
			Director of University Relations	1		103,093	1	84,104	1	86,340	0	110,310	0	118,031	0	0	0	0
			Communications Specialist	1		102,562	1	71,400	1	99,960	1	109,741	1	117,423	1	109,741	1	117,423
			Research Compliance Coordinator	2		99,958	2	54,570	2	55,435	2	106,955	2	114,442	2	106,955	2	114,442
			Director of Career Services	1		97,578	1	64,939	1	66,277	0	104,408	0	111,717	0	0	0	0
			Project Architect	1		95,961	1	76,406	1	77,934	1	102,678	1	109,865	1	102,678	1	109,865
			Bradbury Art Museum Director	1		95,729	1	51,000	1	52,122	1	102,430	1	109,600	1	102,430	1	109,600
D	(65)		Dir. of Pub. & Creative Svcs.	1		95,729	1	68,014	1	70,250	0	102,430	0	109,600	0	0	0	0
			Dir. of Environmental Health & Safety	1		93,748	1	73,950	1	75,350	0	100,310	0	107,332	0	0	0	0
			Dir. of Student Activities	1		92,629	1	31,759	1	31,759	0	99,113	0	106,051	0	0	0	0
			Dir. of Off. of Int'l Student Svcs.	1		91,297	1	65,000	1	61,200	0	97,688	0	104,526	0	0	0	0
			Asst. Dean of Students	7		90,228	7	61,200	7	62,455	7	96,544	7	103,302	7	96,544	7	103,302
			Director of Academic Advising	1		90,228	1	69,567	1	70,944	1	96,544	1	103,302	1	96,544	1	103,302
			Director of Disability Services	1		90,228	1	51,000	1	52,020	0	96,544	0	103,302	0	0	0	0
			Asst. Dir. of Admissions	2		89,977	2	47,296	2	47,940	2	96,276	2	103,015	2	96,276	2	103,015
			Asst. Dir. Records	1		89,977	1	41,262	1	42,261	1	96,276	1	103,015	1	96,276	1	103,015
			Inst. Information Tech Coord.	1		85,896	1	51,069	1	52,090	1	91,908	1	98,342	1	91,908	1	98,342
D	(76)		Assoc. Dir. of Student Aid	1		84,147	1	43,884	1	44,867	1	90,037	1	96,339	1	90,037	1	96,339
			Coord. of ASU Comm. Coll. Deg. Cntrs	3		84,147	3	60,000	3	60,000	3	90,037	3	96,339	3	90,037	3	96,339
			Dir. of Recreation & Intramurals	1		84,147	1	50,034	1	51,060	0	90,037	0	96,339	0	0	0	0
			Research Analyst	5		84,109	5	53,040	5	54,529	5	89,996	5	96,296	5	89,996	5	96,296
			Computer Support Manager	2		82,592	2	54,145	2	55,228	2	88,373	2	94,560	2	88,373	2	94,560
			Information Systems Coord.	1		82,592	1	46,285	1	47,211	1	88,373	1	94,560	1	88,373	1	94,560
			Systems Specialist	5		82,592	5	64,813	5	66,109	5	88,373	5	94,560	5	88,373	5	94,560
			Assistant Director of Publications	1		80,354	1	46,103	1	47,025	1	85,979	1	91,997	1	85,979	1	91,997
			Network Support Specialist	2		79,415	2	47,251	2	46,321	2	84,974	2	90,922	2	84,974	2	90,922
			Sr. Software Support Analyst	1		79,415	1	59,713	1	60,907	1	84,974	1	90,922	1	84,974	1	90,922
IPC	(85)		Fiscal Support Pool	37							37		37		37		37	
			Fiscal Support Manager			77,934	2	44,904	5	45,802		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	9	39,562	8	40,353		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	9	33,564	9	34,235		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	13	30,512	13	31,122		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
			Systems Analyst	6		76,361	5	46,822	5	70,000	6	81,706	6	87,425	6	81,706	6	87,425
IPC	(87)		Public Safety Pool	23							23		23		23		23	
			HE Public Safety Commander III			76,361	2	59,646	2	68,593		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	1	53,980	1	62,077		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	2	49,593	2	57,032		75,541		80,829		75,541		80,829

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			HE Public Safety Supervisor			62,763	4	45,085	4	51,848		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	12	40,987	12	46,210		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
	(88)		Conservator	1		74,422	1	47,237	1	48,049	1	79,632	1	85,206	1	79,632	1	85,206
	(89)		Technical Director	1		74,422	1	43,077	1	43,077	1	79,632	1	85,206	1	79,632	1	85,206
A	(90)		Academic Adviser	21		73,447	21	54,060	21	58,617	23	78,588	23	84,089	23	78,588	23	84,089
	(91)		Computer Support Coordinator	1		73,424	1	48,257	1	47,105	1	78,564	1	84,063	1	78,564	1	84,063
	(92)		Assistant Director of Museum	1		72,972	1	45,712	1	46,490	1	78,080	1	83,545	1	78,080	1	83,545
D	V004C	(93)	Procurement Manager	1	GRADE C121	72,055	1	41,820	1	42,656	0	77,099	0	82,496	0	0	0	0
	(94)		Assistant Director of Computer Services	1		70,599	1	39,228	1	40,013	1	75,541	1	80,829	1	75,541	1	80,829
	(95)		ASU Engineer Comm. Facilities Dir.	1		70,599	1	53,721	1	54,548	1	75,541	1	80,829	1	75,541	1	80,829
	(96)		Information Technology Manager	4		70,599	4	48,427	4	49,396	4	75,541	4	80,829	4	75,541	4	80,829
	(97)		ASU Assoc. Dir. of Physical Plant	1		69,283	1	59,283	1	60,469	1	74,133	1	79,322	1	74,133	1	79,322
	(98)		Computer Support Specialist	18		67,885	18	64,260	18	65,545	18	72,637	18	77,721	18	72,637	18	77,721
	(99)		Database Analyst	3		67,885	3	41,539	2	42,370	3	72,637	3	77,721	3	72,637	3	77,721
D	B064C	(100)	ASU Dir. of Farming	1	GRADE C119	66,619	1	42,444	1	43,293	0	71,282	0	76,272	0	0	0	0
	R022C	(101)	Benefits Coordinator	1	GRADE C119	66,619	1	37,361	1	36,990	1	71,282	1	76,272	1	71,282	1	76,272
	P016C	(102)	Curator	2	GRADE C119	66,619	2	39,651	2	40,444	2	71,282	2	76,272	2	71,282	2	76,272
IPC	E032C	(103)	Education Counselor	0	GRADE C119	66,619	0	0	0	0	0	71,282	0	76,272	0	0	0	0
IPC	E031C	(103.01)	Education Program Coordinator	1	GRADE C119	66,619	1	40,800	1	40,800	1	71,282	1	76,272	1	71,282	1	76,272
IPC	G147C	(104)	Grants Coordinator	0	GRADE C119	66,619	0	0	0	0	0	71,282	0	76,272	0	0	0	0
IPC	G109C	(104.01)	Grants Manager	2	GRADE C119	66,619	2	44,284	2	44,284	2	71,282	2	76,272	2	71,282	2	76,272
	V007C	(105)	Procurement Coordinator	1	GRADE C119	66,619	1	37,360	1	37,360	1	71,282	1	76,272	1	71,282	1	76,272
	(106)		Network Support Analyst	1		65,273	1	34,539	1	36,635	1	69,842	1	74,731	1	69,842	1	74,731
	(107)		ASU Asst. Dir. of Physical Plant	3		64,056	2	35,582	2	36,294	3	68,540	3	73,338	3	68,540	3	73,338
	(108)		Information Systems Analyst	7		62,763	7	42,008	7	55,000	7	67,157	7	71,858	7	67,157	7	71,858
	(109)		Information Systems Security Analyst	1		62,763	1	34,834	1	35,531	1	67,157	1	71,858	1	67,157	1	71,858
	(110)		Computer Support Analyst	3		62,763	3	34,565	3	35,395	3	67,157	3	71,858	3	67,157	3	71,858
	(111)		Skilled Trades Pool	89							89		89		89		89	
			Skilled Trades Foreman			62,763	3	62,622	3	63,874		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	20	51,209	20	52,233		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	49	35,711	49	33,939		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	16	27,500	16	29,205		41,946		44,882		41,946		44,882
IPC,D	G190C	(112)	Asst. Dir. of Financial Aid	1	GRADE C117	61,593	0	0	0	0	0	65,905	0	70,518	0	0	0	0
	R027C	(113)	Budget Specialist	2	GRADE C117	61,593	2	35,832	2	36,549	2	65,905	2	70,518	2	65,905	2	70,518
IPC	G159C	(113.01)	Department Business Coordinator	3	GRADE C117	61,593	3	36,265	3	36,990	3	65,905	3	70,518	3	65,905	3	70,518
	R025C	(114)	Human Resources Analyst	2	GRADE C117	61,593	2	35,501	2	37,000	2	65,905	2	70,518	2	65,905	2	70,518
	P020C	(115)	Production Artist	2	GRADE C117	61,593	2	41,868	2	42,705	2	65,905	2	70,518	2	65,905	2	70,518
	B089C	(116)	ASU Asst. Director of Farming	1	GRADE C116	59,224	1	31,327	1	31,954	1	63,370	1	67,806	1	63,370	1	67,806
	S029C	(117)	ASU Dir. of Housekeeping	2	GRADE C116	59,224	2	32,273	2	32,918	2	63,370	2	67,806	2	63,370	2	67,806
	V014C	(118)	Buyer	1	GRADE C116	59,224	1	34,251	1	34,936	1	63,370	1	67,806	1	63,370	1	67,806
	(119)		Construction/Maint. Coordinator	2		59,224	2	44,652	2	45,545	2	63,370	2	67,806	2	63,370	2	67,806
IPC	P032C	(120)	Design Consultant	0	GRADE C116	59,224	0	0	0	0	0	63,370	0	67,806	0	0	0	0
IPC	G195C	(121)	HEI Program Coordinator	26	GRADE C116	59,224	24	42,128	24	42,971	26	63,370	26	67,806	26	63,370	26	67,806
	P030C	(122)	Museum Exhibit Program Specialist	1	GRADE C116	59,224	1	32,273	1	32,299	1	63,370	1	67,806	1	63,370	1	67,806
	P066C	(123)	Radio News Director	1	GRADE C116	59,224	1	36,102	1	36,824	1	63,370	1	67,806	1	63,370	1	67,806
	P026C	(124)	Radio Program Director	1	GRADE C116	59,224	1	41,622	1	42,454	1	63,370	1	67,806	1	63,370	1	67,806
	(125)		Computer Support Technician	5		58,028	3	33,273	3	33,938	5	62,090	5	66,436	5	62,090	5	66,436
D,IPC	(126)		Administrative Support Pool	126							120		120		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	12	35,106	13	35,808		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	4	31,302	4	31,302		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	34	33,909	33	34,588		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	53	26,450	53	26,948		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	1	23,412	1	23,880		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	6	23,340	6	23,806		42,810		45,806		0		0
N	(126.01)		Administrative Support Pool												120		120	
			Administrative Assistant													60,932		65,197

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	C035C	(127)	Assistant Registrar	5	GRADE C115	56,946	5	32,899	5	33,557	5	60,932	5	65,197	5	60,932	5	65,197
	G207C	(128)	Financial Aid Analyst	8	GRADE C115	56,946	8		8	31,979	8	60,932	8	65,197	8	60,932	8	65,197
IPC,D		(129)	Library Support Pool	17							15		15		15		15	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	10	28,981	10	29,561		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	4	24,981	4	24,981		44,523		47,639		44,523		47,639
IPC	S035C	(129.01)	Fabrication Shop Manager	1	GRADE C115	56,946	1	34,311	1	34,997	1	60,932	1	65,197	1	60,932	1	65,197
IPC	A090C	(130)	Payroll Services Specialist	4	GRADE C115	56,946	4	29,836	4	30,433	4	60,932	4	65,197	4	60,932	4	65,197
	V015C	(131)	Purchasing Specialist	1	GRADE C115	56,946	1	31,352	1	31,979	1	60,932	1	65,197	1	60,932	1	65,197
IPC	P033C	(131.01)	Special Events Manager	2	GRADE C115	50,625	2	35,965	2	35,965	2	54,169	2	57,961	2	54,169	2	57,961
		(132)	Computer Operator	6		55,796	5	64,813	5	66,109	6	59,702	6	63,881	6	59,702	6	63,881
	P042C	(133)	Broadcast Production Specialist	3	GRADE C114	54,756	3	32,678	3	33,332	3	58,589	3	62,690	3	58,589	3	62,690
IPC	P041C	(134)	Commercial Graphic Artist	3	GRADE C114	54,756	3	34,770	3	35,465	3	58,589	3	62,690	3	58,589	3	62,690
IPC	V018C	(135)	Warehouse Manager	0	GRADE C114	54,756	0	0	0	0	0	58,589	0	62,690	0	0	0	0
IPC	P049C	(136)	Comm. Artist I/Graphic Artist I	2	GRADE C113	52,650	2	32,039	2	32,680	3	56,336	3	60,279	3	56,336	3	60,279
	R036C	(137)	Human Resources Specialist	2	GRADE C113	52,650	1	27,062	1	27,062	2	56,336	2	60,279	2	56,336	2	60,279
IPC	S047C	(138)	Landscape Supervisor	2	GRADE C113	52,650	2	27,062	2	27,603	2	56,336	2	60,279	2	56,336	2	60,279
IPC		(139)	Licensed Practical Nurse	0		52,650	0	0	0	0	0	56,336	0	60,279	0	0	0	0
	P048C	(140)	Multi-Media Specialist	1	GRADE C113	52,650	1	27,062	1	27,062	1	56,336	1	60,279	1	56,336	1	60,279
	P047C	(141)	Museum Registrar	1	GRADE C113	52,650	1	27,879	1	28,437	1	56,336	1	60,279	1	56,336	1	60,279
IPC	C043C	(142)	Records Management Analyst	10	GRADE C113	52,650	10	28,415	10	28,983	10	56,336	10	60,279	10	56,336	10	60,279
D	T080C	(143)	Director of Transit & Parking	1	GRADE C112	50,625	1	27,083	1	27,625	0	54,169	0	57,961	0	0	0	0
	B105C	(144)	Farm Foreman - Institutional	1	GRADE C112	50,625	0	0	0	0	0	54,169	0	57,961	0	0	0	0
	S050C	(145)	Maintenance Specialist	5	GRADE C112	50,625	5	33,072	5	33,733	5	54,169	5	57,961	5	54,169	5	57,961
D	A097C	(146)	Payroll Technician	2	GRADE C112	50,625	0	0	0	0	0	54,169	0	57,961	0	0	0	0
	V022C	(147)	Purchasing Technician	1	GRADE C112	50,625	1	26,817	1	26,817	1	54,169	1	57,961	1	54,169	1	57,961
	M077C	(148)	Coordinator of Housekeeping	4	GRADE C111	48,678	0	0	0	0	0	52,085	0	55,731	0	0	0	0
	X177C	(149)	Pest Control Tech	1	GRADE C111	48,678	1	25,734	1	26,249	1	52,085	1	55,731	1	52,085	1	55,731
		(150)	Call Center Specialist	6		47,694	6	35,000	6	40,250	6	51,033	6	54,605	6	51,033	6	54,605
D	B120C	(151)	Farm Maint. Mechanic	1	GRADE C110	46,805	0	0	0	0	0	50,081	0	53,587	0	0	0	0
D	S057C	(152)	Landscape Specialist	3	GRADE C110	46,805	2	27,420	2	26,186	2	50,081	2	53,587	2	50,081	2	53,587
IPC	C061C	(152.01)	Student Account Specialist	1	GRADE C110	46,805	1	24,213	1	24,213	1	50,081	1	53,587	1	50,081	1	53,587
D	C071C	(153)	Admissions Analyst	5	GRADE C109	45,005	2	24,358	2	24,845	2	48,155	2	51,526	2	48,155	2	51,526
	P059C	(154)	Broadcast Announcer	1	GRADE C109	45,005	1	26,611	1	27,143	1	48,155	1	51,526	1	48,155	1	51,526
D	S060C	(155)	Heavy Equipment Operator	17	GRADE C109	45,005	6	29,627	6	30,220	9	48,155	9	51,526	9	48,155	9	51,526
	C078C	(156)	Cashier	1	GRADE C108	43,274	1	23,548	1	23,548	1	46,303	1	49,544	1	46,303	1	49,544
D	V027C	(157)	Inventory Control Technician	4	GRADE C108	43,274	2	32,072	2	32,713	3	46,303	3	49,544	3	46,303	3	49,544
	S065C	(158)	Maintenance Assistant	5	GRADE C108	43,274	4	35,800	4	36,516	5	46,303	5	49,544	5	46,303	5	49,544
	C082C	(159)	Registrar's Assistant	2	GRADE C107	41,610	2	25,672	2	26,185	2	44,523	2	47,639	2	44,523	2	47,639
D	S080C	(160)	Equipment Operator	7	GRADE C105	38,471	0	0	0	0	0	41,164	0	44,045	0	41,164	0	44,045
	S084C	(161)	Institutional Svcs. Supervisor	13	GRADE C104	36,991	11	25,902	11	27,627	13	39,580	13	42,351	13	39,580	13	42,351
	S087C	(162)	Institutional Svcs. Assistant	65	GRADE C103	35,568	65	24,622	65	25,114	65	38,058	65	40,722	65	38,058	65	40,722
			TOTAL	877			805		803		850		850		850		850	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(163)	Nurse Anesthesia Clinical Coord.	3		227,316	3	175,007	3	178,507	3	243,228	3	260,254	3	243,228	3	260,254
		(164)	Department Chairperson	27		170,375	27	172,139	27	172,633	27	182,301	27	195,062	27	182,301	27	195,062
		(165)	Faculty	68							68		68		68		68	
			Professor			167,477	6	127,130	6	124,989		179,201		191,745		179,201		191,745
			Assoc. Professor			155,886	8	95,192	8	101,381		166,798		178,474		166,798		178,474
			Asst. Professor			132,588	26	152,010	26	154,898		141,869		151,800		141,869		151,800
			Instructor			108,994	19	80,553	19	90,024		116,623		124,787		116,623		124,787
		(166)	Research Associate	4		124,019	4	45,900	4	46,288	4	132,700	4	141,989	4	132,700	4	141,989
		(167)	Asst. Library Director	2		94,975	1	69,085	1	70,619	2	101,623	2	108,737	2	101,623	2	108,737
		(168)	Librarian	10		94,975	10	61,688	10	62,911	10	101,623	10	108,737	10	101,623	10	108,737
		(169)	Instructional Designer	10		74,243	10	50,000	10	51,160	10	79,440	10	85,001	10	79,440	10	85,001
		(170)	Research Assistant	18		74,243	18	71,400	18	72,828	18	79,440	18	85,001	18	79,440	18	85,001

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		(171)	Graduate Assistant - Research	10		54,259	10	20,653	10	20,653	10	58,057	10	62,122	10	58,057	10	62,122
		(172)	Graduate Assistant	130		39,663	130	18,750	130	18,750	130	42,440	130	45,410	130	42,440	130	45,410
			TOTAL	282			272		272		282		282		282		282	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(173)	College of Business Faculty	40							40		40		40		40	
			Distinguished Professor			230,876	0	0	0	0		247,037		264,330		247,037		264,330
			Professor			184,957	19	128,424	19	130,941		197,904		211,757		197,904		211,757
			Associate Professor			151,929	12	143,000	12	145,398		162,564		173,944		162,564		173,944
			Assistant Professor			145,324	9	112,688	9	118,509		155,496		166,381		155,496		166,381
			Instructor			118,901	0	0	0	0		127,224		136,130		127,224		136,130
		(174)	Faculty	471							471		471		471		471	
			Distinguished Professor			187,599	2	97,987	2	99,947		200,730		214,782		200,730		214,782
			Professor			164,582	76	141,669	76	130,100		176,103		188,430		176,103		188,430
			Assoc. Professor			144,297	113	110,798	113	113,014		154,398		165,205		154,398		165,205
			Asst. Professor			120,791	151	90,997	151	95,743		129,246		136,293		129,246		138,293
			Instructor			94,251	120	81,457	120	88,689		100,848		107,908		100,848		107,908
			Lecturer			76,154	0	0	0	0		81,485		87,189		81,485		87,189
		(175)	Part-Time Faculty	240		47,435	240	31,167	240	31,167	240	50,755	240	54,308	240	50,755	240	54,308
		(176)	Graduate Assistant	150		29,747	150	15,444	150	15,444	150	31,829	150	34,057	150	31,829	150	34,057
			TOTAL	901			892		892		901		901		901		901	
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS															
		(177)	Vice Chancellor - Athletics	1		221,931	1	221,931	1	221,931	1	237,466	1	254,089	1	237,466	1	254,089
		(178)	ASU Head Football Coach	1		200,361	1	196,625	1	200,361	1	214,387	1	229,394	1	214,387	1	229,394
		(179)	Head Men's Basketball Coach	1		173,930	1	170,687	1	173,930	1	186,105	1	199,133	1	186,105	1	199,133
		(180)	ASU Def. Coordinator-Football	1		159,483	1	134,549	1	159,483	1	170,647	1	182,592	1	170,647	1	182,592
		(181)	ASU Off. Coordinator-Football	1		159,483	1	156,509	1	135,549	1	170,647	1	182,592	1	170,647	1	182,592
		(182)	Assoc. Dir. of Athletics	4		146,814	4	100,000	4	100,000	4	157,091	4	168,087	4	157,091	4	168,087
		(183)	ASU Asst. Head Football Coach	2		140,883	2	122,400	2	122,400	2	150,744	2	161,296	2	150,744	2	161,296
		(184)	Assistant Football Coach	5		140,883	5	112,200	5	125,000	5	150,744	5	161,296	5	150,744	5	161,296
		(185)	Head Coach	11		123,608	11	121,303	11	121,303	11	132,261	11	141,519	11	132,261	11	141,519
		(186)	ASU Dir. of Auxiliary Enterprises	1		118,740	1	48,193	1	48,193	1	127,052	1	135,946	1	127,052	1	135,946
		(187)	Dir. of Arena	1		115,103	1	121,189	1	123,613	1	123,161	1	131,782	1	123,161	1	131,782
		(188)	Asst. Dir. Athletics	8		110,391	7	80,000	7	100,000	8	118,119	8	126,387	8	118,119	8	126,387
		(189)	Head Athletic Trainer	1		110,391	1	60,000	1	60,000	1	118,119	1	126,387	1	118,119	1	126,387
C		(190)	Assistant Coach	24		93,796	22	88,434	24	86,700	24	100,362	24	107,388	24	100,362	24	107,388
		(191)	Dir. of Strength & Conditioning	3		93,796	3	40,800	3	40,800	3	100,362	3	107,388	3	100,362	3	107,388
C		(192)	Trainer	5		93,796	4	40,800	5	40,000	5	100,362	5	107,388	5	100,362	5	107,388
		(193)	Facilities and Equipment Manager	2		84,465	2	37,000	2	37,000	2	90,377	2	96,704	2	90,377	2	96,704
		(194)	Assistant Director	1		81,740	1	36,023	1	36,844	1	87,462	1	93,584	1	87,462	1	93,584
		(195)	Fiscal Support Pool	1							1		1		1		1	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	1	29,836	1	29,836		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	0	0	0	0		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(196)	Asst. Dir. of Development	1		74,320	1	33,000	1	33,000	1	79,523	1	85,089	1	79,523	1	85,089
		(197)	Asst. Dir. of Media Relations	2		74,320	2	40,800	2	48,000	2	79,523	2	85,089	2	79,523	2	85,089
C		(197.01)	Academic Adviser	2		73,447	2	40,000	2	40,800	2	78,588	2	84,089	2	78,588	2	84,089
		(198)	Director of Marketing	1		71,227	1	56,000	1	60,000	1	76,213	1	81,548	1	76,213	1	81,548
D		(199)	ASU Dir. of Housing	1		69,283	0	0	0	0		74,133	0	0	0	0	0	0
		(200)	Ticket Manager	1		69,098	1	60,000	1	60,819	1	73,935	1	79,110	1	73,935	1	79,110
		(201)	Director of Student Union	1		64,056	0	0	0	0	1	68,540	1	73,338	1	68,540	1	73,338
		(202)	Skilled Trades Pool	9							9		9		9		9	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	9	32,942	9	33,601		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
		(203)	Athletic Ticket Sales Coordinator	1		59,224	1	31,327	1	32,425	1	63,370	1	67,806	1	63,370	1	67,806
		(204)	Print Shop Manager	1		59,224	1	33,581	1	34,253	1	63,370	1	67,806	1	63,370	1	67,806

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		(205)	Administrative Support Pool	10							10		10		0		0	
	Q123C		Administrative Assistant			56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst			56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor			52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III			50,625	0	0	0	0		54,169		57,961		0		0
	C057C		Administration Support Specialist			50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II			45,005	5	24,358	5	23,880		48,155		51,526		0		0
	C072C		Administrative Support Specialist			45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I			40,009	3	23,339	3	23,722		42,810		45,806		0		0
N		(205.01)	Administrative Support Pool											10			10	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
D	G212C (206)		Asst. Dir. of Student Union	1	GRADE C115	56,946	0	0	0	0		60,932	0	65,197	0	0	0	0
D	S033C (207)		Maintenance Supervisor	1	GRADE C115	56,946	0	0	0	0		60,932	0	65,197	0	0	0	0
	P033C (208)		Special Events Manager	2	GRADE C115	56,946	2	31,352	2	31,979	2	60,932	2	65,197	2	60,932	2	65,197
	P039C (209)		Institutional Printer	6	GRADE C114	54,756	5	42,473	5	43,322	6	58,589	6	62,690	6	58,589	6	62,690
	(210)		Student Union Night Manager	1		54,756	1	30,158	1	32,453	1	58,589	1	62,690	1	58,589	1	62,690
	P053C (211)		Special Events Coordinator	2	GRADE C112	50,625	2	31,211	2	31,835	2	54,169	2	57,961	2	54,169	2	57,961
	S055C (212)		Athletic Facility Supervisor	4	GRADE C111	48,678	2	25,288	2	25,794	4	52,085	4	55,731	4	52,085	4	55,731
	(213)		Student Union Sec. Mgr.	1		45,005	1	25,773	1	28,240	1	48,155	1	51,526	1	48,155	1	51,526
	S084C (214)		Institutional Svcs. Supervisor	3	GRADE C104	36,991	3	25,673	3	26,186	3	39,580	3	42,351	3	39,580	3	42,351
	S087C (215)		Institutional Svcs. Assistant	25	GRADE C103	35,568	20	24,622	20	24,442	25	38,058	25	40,722	25	38,058	25	40,722
			TOTAL	150			132		135		147		147		147		147	
			SUBTOTAL ASUJ	2,210			2,101		2,102		2,180		2,180		2,180		2,180	
			SUBTOTAL ASU-SYS + ASUJ	2,240			2,129		2,130		2,214		2,214		2,214		2,214	
ARKANSAS BIOSCIENCES INSTITUTE																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
	(1)		Exec. Dir. of Biosciences Institute	1		219,192	1	173,740	1	177,910	1	234,535	1	250,952	1	234,535	1	250,952
	(2)		Director, Research & Tech Transfer	1		205,490	0	0	0	0	1	219,874	1	235,265	1	219,874	1	235,265
	(3)		Asst. Director, Biosciences Institute	1		115,656	0	0	0	0	1	123,751	1	132,414	1	123,751	1	132,414
	(4)		Project/Program Administrator	6							6		6		6		6	
			Project/Program Director			114,890	1	59,140	1	61,200		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118	1	59,350	1	60,300		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831	4	54,506	4	48,686		96,120		102,848		96,120		102,848
	(5)		Research Assistant	3		74,530	3	46,307	3	47,511	3	79,747	3	85,330	3	79,747	3	85,330
	(6)		Skilled Trades Pool	1							1		1		1		1	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	1	35,710	1	36,424		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
	(7)		Administrative Support Pool	1							1		1		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	1	32,873	1	32,873		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N		(7.01)	Administrative Support Pool											1			1	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
C	B108C (8) S087C (9)		Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
		Laboratory Coordinator	1	GRADE C111	48,678	0	0	0	0	1	52,085	1	55,731	1	52,085	1	55,731	
		Institutional Svcs. Assistant	3	GRADE C103	35,568	3	23,339	3	23,806	3	38,058	3	40,722	3	38,058	3	40,722	
		TOTAL	18			15		15		18		18		18		18		
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(10)	Research Associate	3		124,491	3	52,311	3	53,880	3	133,205	3	142,530	3	133,205	3	142,530
	(11)	Research Graduate Assistant	15		48,563	15	26,000	15	26,000	15	51,963	15	55,600	15	51,963	15	55,600	
		TOTAL	18			18		18		18		18		18		18		
		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
	(12)	Faculty	7						7		7		7		7		7	
		Research Professor			201,288	2	112,640	2	114,591		215,378		230,454		215,378		230,454	
		Research Associate Professor			190,191	1	99,645	1	101,638		203,505		217,750		203,505		217,750	
		Research Assistant Professor			179,576	1	75,000	1	76,500		192,146		205,596		192,146		205,596	
		Research Instructor			123,559	0	0	0	0		132,208		141,463		132,208		141,463	
		TOTAL	7			4		4		7		7		7		7		
		SUBTOTAL ASUJ-ABI	43			37		37		43		43		43		43		43
		TOTAL ASU-SYS + ASUJ + ASUJ-ABI	2,283			2,166		2,167		2,257		2,257		2,257		2,257		2,257

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
ARKANSAS TECH UNIVERSITY																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
A		(1)	President, Arkansas Tech University	1		300,064	1	379,048	1	360,836	1	321,069	1	343,544	1	321,069	1	343,544
		(2)	Executive Vice President and Prov.	1		227,247	0	0	0	0	1	243,154	1	260,175	1	243,154	1	260,175
		(3)	Vice-Pres. for Admin & Finance	1		190,651	1	180,000	1	184,500	1	203,997	1	218,277	1	203,997	1	218,277
		(4)	Vice-Pres. for Government Relations	1		187,756	0	0	0	0	1	200,899	1	214,962	1	200,899	1	214,962
		(5)	Vice President for Development	1		187,756	1	170,000	1	174,250	1	200,899	1	214,961	1	200,899	1	214,961
		(6)	Vice-Pres. for Student Affairs	1		187,756	1	161,307	1	174,565	1	200,899	1	214,961	1	200,899	1	214,961
		(7)	Vice President	1		187,755	0	0	0	0	1	200,898	1	214,961	1	200,898	1	214,961
		(8)	Dean of College	8		181,965	6	180,000	6	184,500	8	194,703	8	208,332	8	194,703	8	208,332
		(9)	Associate Vice-President	4		165,006	3	110,000	3	146,094	5	176,556	5	188,915	5	176,556	5	188,915
		(10)	Assoc. Vice-Pres. of Academic Affairs	1		165,006	0	0	0	0	1	176,556	1	188,915	1	176,556	1	188,915
		(11)	Assoc. Vice-Pres. of Fiscal Affairs	1		165,006	1	60,000	1	123,000	1	176,556	1	188,915	1	176,556	1	188,915
		(12)	Executive Assistant to the President	1		165,006	1	172,044	1	176,345	1	176,556	1	188,915	1	176,556	1	188,915
		(13)	Associate Dean of College	6		160,398	2	127,000	2	130,025	6	171,626	6	183,640	6	171,626	6	183,640
		(14)	Exec. Dir. for Advancement Services	1		160,398	1	43,651	1	102,500	1	171,626	1	183,640	1	171,626	1	183,640
		(15)	Director of Information Systems	1		159,806	1	130,199	1	133,454	1	170,992	1	182,961	1	170,992	1	182,961
		(16)	General Counsel	1		147,772	1	76,500	1	156,825	1	158,116	1	169,185	1	158,116	1	169,185
		(17)	Controller	1		147,193	1	104,051	1	106,652	1	157,497	1	168,522	1	157,497	1	168,522
		(18)	Dir. of Physical Plant/Plant Engineer	1		138,551	1	107,396	1	110,081	1	148,249	1	158,627	1	148,249	1	158,627
		(19)	Director of University Relations	1		138,284	1	80,744	1	82,763	1	147,964	1	158,321	1	147,964	1	158,321
		(20)	Registrar	1		132,424	1	80,279	1	82,286	1	141,694	1	151,612	1	141,694	1	151,612
		(21)	Director of Student Success Center	1		131,042	0	0	0	0	1	140,215	1	150,030	1	140,215	1	150,030
		(22)	Director of Planned Giving	1		131,018	1	83,517	1	85,605	1	140,189	1	150,002	1	140,189	1	150,002
		(23)	Project/Program Administrator	43							43				43			43
D			Sr. Project/Program Director			124,863	1	95,000	1	97,375		133,604		142,956		133,604		142,956
			Project/Program Director			114,890	2	86,324	2	88,482		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118	9	77,000	9	78,925		111,406		119,205		111,406		119,205
			Project/Program Specialist			89,831	22	60,000	22	61,500		96,119		102,847		96,119		102,847
		(24)	Dean of Students	1		124,131	1	95,000	1	99,100	1	132,820	1	142,117	1	132,820	1	142,117
		(25)	Director of Enrollment Management	1		124,131	0	0	0	0	1	132,820	1	142,117	1	132,820	1	142,117
		(26)	Director of On-Line Partnerships	1		124,131	1	45,335	1	46,468	1	132,820	1	142,117	1	132,820	1	142,117
		(27)	Coordinator of Off-Campus Courses	1		124,131	0	0	0	0	1	132,820	1	142,117	1	132,820	1	142,117
		(28)	Assoc. Dir. of Information Systems	2		122,352	1	90,000	1	92,250	2	130,917	2	140,081	2	130,917	2	140,081
		(29)	Instructional Designer	2		118,841	2	62,430	0	0	2	127,160	2	136,062	2	127,160	2	136,062
		(30)	English Language Institute Coord.	1		117,508	1	37,705	1	38,648	1	125,734	1	134,535	1	125,734	1	134,535
		(31)	Director of Distance Learning Serv.	1		117,241	0	0	0	0	1	125,447	1	134,229	1	125,447	1	134,229
		(32)	Director of Institutional Research	1		120,254	1	101,000	1	103,525	1	128,672	1	137,679	1	128,672	1	137,679
		(33)	Development/Advancement Admin.	6							5				5			5
			Development/Advancement Director			114,890	4	70,000	4	71,750		122,933		131,538		122,933		131,538
			Development/Advancement Manager			104,118	0	0	0	0		111,406		119,205		111,406		119,205
			Development/Advancement Specialist			89,831	0	0	0	0		96,119		102,847		96,119		102,847
		(34)	Director of Admissions	1		114,632	1	87,856	1	90,052	1	122,657	1	131,243	1	122,657	1	131,243
		(35)	Director of Alumni Svcs. & Annual Giv.	1		114,632	0	0	0	0	1	122,657	1	131,243	1	122,657	1	131,243
		(36)	Director of International Programs	1		114,632	1	28,000	1	57,400	1	122,657	1	131,243	1	122,657	1	131,243
		(37)	Dir. of Prof. Development Institute	1		114,632	1	47,917	1	51,250	1	122,657	1	131,243	1	122,657	1	131,243
		(38)	Director of Public Affairs	1		114,632	1	102,918	1	105,491	1	122,657	1	131,243	1	122,657	1	131,243
		(39)	Director of Student Aid	1		114,632	1	80,253	1	82,259	1	122,657	1	131,243	1	122,657	1	131,243
		(40)	Associate Controller	1		112,033	1	82,732	1	84,800	1	119,875	1	128,267	1	119,875	1	128,267
		(41)	Assoc. Dean of Employ. & Career Svc.	1		112,033	0	0	0	0	1	119,875	1	128,267	1	119,875	1	128,267
		(42)	Business Manager	1		112,033	1	38,756	1	46,200	1	119,875	1	128,267	1	119,875	1	128,267
		(43)	Dir. of Grants and Other Spons. Prog.	1		112,033	1	70,929	1	72,702	1	119,875	1	128,267	1	119,875	1	128,267
		(44)	Treasurer	1		112,033	1	77,908	1	79,856	1	119,875	1	128,267	1	119,875	1	128,267
		(45)	Associate Dean of Students	6		111,399	4	85,088	4	87,215	6	119,197	6	127,541	6	119,197	6	127,541
		(46)	Associate Director of Admissions	4		111,399	4	53,067	4	54,394	4	119,197	4	127,541	4	119,197	4	127,541
D		(47)	Associate Registrar	4		111,399	2	56,076	2	57,478	2	119,197	2	127,541	2	119,197	2	127,541
		(48)	Computer Network Coordinator	1		108,994	1	56,661	1	58,078	1	116,623	1	124,787	1	116,623	1	124,787
		(49)	Director of Public Safety	1		108,583	1	49,450	1	50,686	1	116,184	1	124,317	1	116,184	1	124,317
D		(50)	Construction Manager	1		108,317	0	0	0	0	1	115,899	1	124,012	1	115,899	1	124,012
		(51)	Academic/Student Support Counselor	11		107,916	2	53,390	2	54,725	11	115,470	11	123,553	11	115,470	11	123,553
		(52)	Director of Budget	1		106,831	1	39,540	1	39,540	1	114,309	1	122,310	1	114,309	1	122,310
		(53)	Director of Administrative Services	1		106,049	0	0	0	0	0	0	0	0	0	0	0	0

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2023-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
D		(54)	Communications Specialist	1		102,562	0	0	0	0	0	0	0	0	0	0	0	0
		(55)	Director of Testing	1		101,305	1	40,400	1	41,410	1	108,396	1	115,984	1	108,396	1	115,984
		(56)	Endowment Financial Analyst	1		100,241	1	62,000	1	63,550	1	107,258	1	114,766	1	107,258	1	114,766
		(57)	Dir. of Corp and Foundation Giving	1		99,364	0	0	0	0	1	106,319	1	113,761	1	106,319	1	113,761
		(58)	Dir. of Donor Relations & Devel. Svcs.	1		99,364	1	76,052	1	77,953	1	106,319	1	113,761	1	106,319	1	113,761
A		(59)	Special Projects Coordinator	12		98,789	10	64,167	10	71,750	17	105,704	17	113,103	17	105,704	17	113,103
		(60)	Director of Placement/Career Service	1		97,578	0	0	0	0	1	104,409	1	111,717	1	104,409	1	111,717
		(61)	Dir. of Pub. & Creative Svcs.	1		95,730	0	0	0	0	1	102,431	1	109,601	1	102,431	1	109,601
		(62)	Director of Student Activities	1		92,629	0	0	0	0	1	99,113	1	106,051	1	99,113	1	106,051
		(63)	Assistant Dir. of Information Systems	1		90,342	1	61,000	1	62,525	1	96,666	1	103,432	1	96,666	1	103,432
		(64)	Dir. of Academic Technology & Comp	1		90,342	1	64,972	1	66,597	1	96,665	1	103,432	1	96,665	1	103,432
		(65)	Dir. of Recruitment & Orientation	1		90,342	1	33,545	1	42,025	1	96,665	1	103,432	1	96,665	1	103,432
		(66)	Assistant Dean of Students	7		90,228	6	56,000	6	57,400	7	96,544	7	103,302	7	96,544	7	103,302
D		(67)	Career Advisor	1		90,228	0	0	0	0	0	0	0	0	0	0	0	0
		(68)	Coordinator of Grants Management	1		90,228	0	0	0	0	1	96,544	1	103,302	1	96,544	1	103,302
		(69)	Dir. of Acad. Advisement and Retention	1		90,228	1	35,737	1	73,260	1	96,544	1	103,302	1	96,544	1	103,302
		(70)	Director of Academic Services	1		90,228	1	50,500	1	51,763	1	96,544	1	103,302	1	96,544	1	103,302
A		(71)	Student Development Specialist	16		90,228	12	50,610	12	51,875	18	96,544	18	103,302	18	96,544	18	103,302
		(72)	Director of Disability Services	1		90,228	1	40,000	1	41,000	1	96,544	1	103,302	1	96,544	1	103,302
		(73)	Database Administrator	2		90,228	2	73,226	2	75,056	2	96,543	2	103,302	2	96,543	2	103,302
		(74)	Institutional Research Associate	2		90,228	1	64,104	1	65,707	2	96,543	2	103,302	2	96,543	2	103,302
D		(75)	Asst. Dir. of International Programs	2		90,227	0	0	0	0	1	96,543	1	103,301	1	96,543	1	103,301
		(76)	Internal Auditor	1		87,683	0	0	0	0	1	93,821	1	100,388	1	93,821	1	100,388
		(77)	Information Systems Security Specialist	1		87,665	0	0	0	0	1	93,802	1	100,368	1	93,802	1	100,368
		(78)	Coordinator of Intramural Activities	1		87,513	0	0	0	0	1	93,639	1	100,194	1	93,639	1	100,194
		(79)	Coord. Affirm. Action/Disability Svc.	1		86,451	1	52,095	1	53,397	1	92,502	1	98,978	1	92,502	1	98,978
		(80)	Inst. Information Technology Coord.	4		85,896	1	50,570	1	51,835	4	91,908	4	98,342	4	91,908	4	98,342
		(81)	Dir. of Learning Resource Center	2		84,922	2	55,849	2	57,245	2	90,867	2	97,227	2	90,867	2	97,227
		(82)	Assistant Database Administrator	2		82,659	1	61,812	1	63,357	2	88,445	2	94,636	2	88,445	2	94,636
		(83)	Associate Director of Student Aid	1		82,659	1	53,597	1	54,937	1	88,445	1	94,636	1	88,445	1	94,636
		(84)	Computer Support Manager	1		82,592	1	52,106	1	53,409	1	88,373	1	94,560	1	88,373	1	94,560
		(85)	Systems Specialist	4		82,592	2	54,131	2	55,484	4	88,373	4	94,560	4	88,373	4	94,560
D		(86)	Associate for Administration	1		81,734	0	0	0	0	0	0	0	0	0	0	0	0
		(87)	Network Support Specialist	3		79,415	2	50,474	2	51,736	3	84,974	3	90,922	3	84,974	3	90,922
		(88)	Senior Software Support Analyst	1		79,415	0	0	0	0	1	84,974	1	90,922	1	84,974	1	90,922
D		(89)	Fiscal Support Pool	25							20		20		20		20	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	1	40,322	1	41,331		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	8	35,891	8	36,790		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	3	14,405	3	30,750		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(90)	Public Safety Pool	26							26		26		26		26	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	2	51,636	2	52,927		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	2	42,035	2	43,086		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	9	42,616	9	43,681		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
		(91)	Systems Analyst	3		76,361	2	67,200	2	44,780	3	81,706	3	87,425	3	81,706	3	87,425
		(92)	Institutional Assistant	5		74,808	5	36,783	5	37,703	5	80,045	5	85,648	5	80,045	5	85,648
		(93)	Computer Support Coordinator	1		73,424	0	0	0	0	1	78,564	1	84,063	1	78,564	1	84,063
		(94)	Academic Advisor	14		72,148	12	51,553	12	57,646	14	77,199	14	82,603	14	77,199	14	82,603
A047C		(95)	Financial Analyst II	1	GRADE C121	72,055	1	39,983	1	40,984	1	77,099	1	82,496	1	77,099	1	82,496
V004C		(96)	Procurement Manager	1	GRADE C121	72,055	1	43,832	1	44,931	1	77,099	1	82,496	1	77,099	1	82,496
		(97)	Computer Operations Coordinator	1		70,599	1	47,782	1	48,977	1	75,541	1	80,829	1	75,541	1	80,829
		(98)	Systems Copordination Analyst	1		70,599	1	46,056	1	47,207	1	75,541	1	80,829	1	75,541	1	80,829
		(99)	Computer Support Specialist	11		67,885	8	51,441	8	52,727	11	72,637	11	77,721	11	72,637	11	77,721

T	CL	ITEM	POSITION			AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED	AHECB		AHECB	
C	CODE	#	TITLE	#	GRADE	2022-23	#	2021-22	#	2022-23	#	2023-24	#	2024-25	RECOMMENDED	#	RECOMMENDED	
						ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL	2023-24		2024-25	
		(100)	Database Analyst	2		67,885	0	0	0	0	2	72,637	2	77,721	2	72,637	2	77,721
D	R022C	(101)	Benefits Coordinator	1	GRADE C119	66,619	0	0	0	0	0	0	0	0	0	0	0	0
D	V008C	(102)	Buyer Supervisor	1	GRADE C119	66,619	0	0	0	0	0	0	0	0	0	0	0	0
	S008C	(103)	Campus Maintenance Supervisor	2	GRADE C119	66,619	1	38,108	1	39,062	2	71,282	2	76,272	2	71,282	2	76,272
	P065C	(104)	Development Specialist	1	GRADE C119	66,619	0	0	0	0	1	71,282	1	76,272	1	71,282	1	76,272
D	E032C	(105)	Education Counselor	2	GRADE C119	66,619	1	42,111	1	43,164	1	71,282	1	76,272	1	71,282	1	76,272
	G147C	(106)	Grants Coordinator	1	GRADE C119	66,619	0	0	0	0	1	71,282	1	76,272	1	71,282	1	76,272
	A065C	(107)	Payroll Services Coordinator	1	GRADE C119	66,619	0	0	0	0	1	71,282	1	76,272	1	71,282	1	76,272
	V007C	(108)	Procurement Coordinator	1	GRADE C119	66,619	0	0	0	0	1	71,282	1	76,272	1	71,282	1	76,272
		(109)	Digital Broadcast Specialist	1		65,273	1	28,033	1	38,311	1	69,842	1	74,731	1	69,842	1	74,731
		(110)	Network Support Analyst	3		65,273	0	0	0	0	3	69,842	3	74,731	3	69,842	3	74,731
		(111)	Website Developer	1		65,273	0	0	0	0	1	69,842	1	74,731	1	69,842	1	74,731
	R024C	(112)	Assistant Personnel Manager	1	GRADE C118	64,056	0	0	0	0	1	68,540	1	73,338	1	68,540	1	73,338
	G172C	(113)	Career Plan & Plac Coordinator	1	GRADE C118	64,056	0	0	0	0	1	68,540	1	73,338	1	68,540	1	73,338
	C010C	(114)	Executive Assistant to Director	1	GRADE C118	64,056	1	36,656	1	37,573	1	68,540	1	73,338	1	68,540	1	73,338
	A075C	(115)	Financial Analyst I	2	GRADE C118	64,056	0	0	0	0	2	68,540	2	73,338	2	68,540	2	73,338
		(116)	Information Systems Analyst	3		62,763	2	35,435	2	36,321	3	67,157	3	71,858	3	67,157	3	71,858
		(117)	Information Systems Security Analyst	1		62,763	0	0	0	0	1	67,157	1	71,858	1	67,157	1	71,858
D		(118)	Skilled Trades Pool	31							21		21		21		21	
			Skilled Trades Foreman			62,763	1	38,681	1	52,865		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	1	33,505	1	45,790		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	7	32,871	7	44,924		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
	P023C	(119)	Broadcast Promotion Specialist	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
D	R027C	(120)	Budget Specialist	1	GRADE C117	61,593	0	0	0	0	0	0	0	0	0	0	0	0
	R025C	(121)	Human Resource Analyst	1	GRADE C117	61,593	1	14,124	1	24,819	1	65,905	1	70,518	1	65,905	1	70,518
	G179C	(122)	Legal Services Specialist	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
	S017C	(123)	Maintenance Coordinator	2	GRADE C117	61,593	0	0	0	0	2	65,905	2	70,518	2	65,905	2	70,518
D	B076C	(124)	Research Project Analyst	2	GRADE C117	61,593	0	0	0	0	0	0	0	0	0	0	0	0
	V014C	(125)	Buyer	3	GRADE C116	59,224	2	37,055	2	37,983	3	63,370	3	67,806	3	63,370	3	67,806
	G195C	(126)	HEI Program Coordinator	1	GRADE C116	59,224	1	16,137	1	16,540	1	63,370	1	67,806	1	63,370	1	67,806
		(127)	Occupational Safety Coordinator	1		59,224	1	19,395	1	34,080	1	63,370	1	67,806	1	63,370	1	67,806
		(128)	Computer Support Technician	4		58,028	3	33,664	3	34,506	4	62,090	4	66,436	4	62,090	4	66,436
		(129)	Administrative Support Pool	84							84		84		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	2	34,312	2	35,170		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	19	29,660	19	30,404		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	12	23,880	12	26,417		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N	C035C	(129.01)	Administrative Support Pool												84		84	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	C035C	(130)	Assistant Registrar	6	GRADE C115	56,946	5	30,134	5	30,888	6	60,932	6	65,197	6	60,932	6	65,197
D	G207C	(131)	Financial Aid Analyst	7	GRADE C115	56,946	5	34,336	5	35,195	6	60,932	6	65,197	6	60,932	6	65,197
	R032C	(132)	HR Program Representative	1	GRADE C115	56,946	1	29,836	1	30,582	1	60,932	1	65,197	1	60,932	1	65,197
D		(133)	Library Support Pool	8							5		5		5		5	
			Library Supervisor			56,946	1	34,312	1	35,170		60,932		65,197		60,932		65,197
			Library Specialist			48,678	1	10,644	1	26,185		52,085		55,731		52,085		55,731
			Library Technician			45,005	1	23,880	1	24,477		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
	V015C	(134)	Purchasing Specialist	1	GRADE C115	56,946	1	30,134	1	30,889	1	60,932	1	65,197	1	60,932	1	65,197
	C025C	(135)	Student Accounts Officer	1	GRADE C115	56,946	1	32,141	1	32,945	1	60,932	1	65,197	1	60,932	1	65,197
		(136)	Computer Operator	2		55,796	1	29,275	1	30,007	2	59,702	2	63,881	2	59,702	2	63,881
		(137)	Network Analyst	3		55,796	1	16,014	1	29,403	3	59,702	3	63,881	3	59,702	3	63,881
	S042C	(138)	ATU Coliseum Manager	1	GRADE C114	54,756	0	0	0	0	1	58,589	1	62,690	1	58,589	1	62,690
	P042C	(139)	Broadcast Production Specialist	1	GRADE C114	54,756	0	0	0	0	1	58,589	1	62,690	1	58,589	1	62,690
	G215C	(140)	Career Plan & Placement Specialist	1	GRADE C114	54,756	0	0	0	0	1	58,589	1	62,690	1	58,589	1	62,690

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
	V018C (141)		Warehouse Manager	1	GRADE C114	54,756	0	0	0	0	1	58,589	1	62,690	1	58,589	1	62,690
	A096C (142)		Collection Officer	1	GRADE C113	52,650	1	31,821	1	32,617	1	56,336	1	60,279	1	56,336	1	60,279
D	C051C (143)		Financial Aid Specialist	3	GRADE C113	52,650	1	27,062	1	27,739	2	56,336	2	60,279	2	56,336	2	60,279
	R036C (144)		Human Resources Specialist	3	GRADE C113	52,650	1	27,062	1	27,739	3	56,336	3	60,279	3	56,336	3	60,279
	S047C (145)		Landscape Supervisor	2	GRADE C113	52,650	0	0	0	0	2	56,336	2	60,279	2	56,336	2	60,279
IPC	L069C (145.01)		Licensed Practical Nurse	1	GRADE C113	52,650	1	31,121	1	31,743	1	56,336	1	60,279	1	56,336	1	60,279
IPC	C043C (146)		Records Management Analyst	1	GRADE C113	52,650	1	24,807	1	27,739	1	56,336	1	60,279	1	56,336	1	60,279
	B105C (147)		Farm Foreman - Inst.	1	GRADE C112	50,625	1	37,475	1	25,773	1	54,169	1	57,961	1	54,169	1	57,961
	S050C (148)		Maintenance Specialist	1	GRADE C112	50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	1	57,961
D	P051C (149)		Theater Arts Technical Supervisor	1	GRADE C112	50,625	0	0	0	0	0	0	0	0	0	0	0	0
	M077C (150)		Coordinator of Housekeeping	1	GRADE C111	48,678	1	24,546	1	25,160	1	52,085	1	55,731	1	52,085	1	55,731
D	S056C (151)		Food Preparation Supervisor	1	GRADE C111	48,678	0	0	0	0	0	0	0	0	0	0	0	0
	(152)		Call Center Specialist	3		47,694	0	0	0	0	3	51,033	3	54,605	3	51,033	3	54,605
	C065C (153)		Admissions Analyst Supervisor	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
	X181C (154)		Collector	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
	S058C (155)		Equipment Mechanic	2	GRADE C110	46,805	2	28,560	2	29,275	2	50,081	2	53,587	2	50,081	2	53,587
	R038C (156)		Human Resources Assistant	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
D	B111C (157)		Laboratory Technician	1	GRADE C110	46,805	0	0	0	0	0	0	0	0	0	0	0	0
	S057C (158)		Landscape Specialist	3	GRADE C110	46,805	1	24,214	1	24,819	3	50,081	3	53,587	3	50,081	3	53,587
D	P055C (159)		Special Events Supervisor	4	GRADE C110	46,805	0	0	0	0	3	50,081	3	53,587	3	50,081	3	53,587
	S060C (160)		Heavy Equipment Operator	1	GRADE C109	45,005	0	0	0	0	1	48,155	1	51,526	1	48,155	1	51,526
D	S065C (161)		Maintenance Assistant	13	GRADE C108	43,274	5	25,548	5	26,187	10	46,303	10	49,544	10	46,303	10	49,544
D	C082C (162)		Registrar's Assistant	8	GRADE C107	41,610	1	5,729	1	23,869	4	44,523	4	47,639	4	44,523	4	47,639
	S080C (163)		Equipment Operator	2	GRADE C105	38,471	0	0	0	0	2	41,164	2	44,045	2	41,164	2	44,045
	S084C (164)		Institutional Services Supervisor	2	GRADE C104	36,991	1	20,386	1	23,838	2	39,580	2	42,351	2	39,580	2	42,351
D	S087C (165)		Institutional Services Assistant	50	GRADE C103	35,568	28	23,168	28	23,747	40	38,058	40	40,722	40	38,058	40	40,722
			TOTAL	606			320		318		559		559		559		559	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
D	(166)		Department Chairperson	30		170,375	16	111,604	16	114,394	18	182,301	18	195,062	18	182,301	18	195,062
	(167)		Director of Library	1		162,167	1	85,000	1	99,068	1	173,519	1	185,665	1	173,519	1	185,665
	(168)		Dir. of Assess. & Inst. Effectiveness	1		146,405	1	98,387	1	108,848	1	156,653	1	167,619	1	156,653	1	167,619
	(169)		Director of the STEM Institute	1		118,841	0	0	0	0	1	127,160	1	136,061	1	127,160	1	136,061
	(170)		Librarian	7							7		7		7		7	
			Librarian			112,208	0	0	0	0		120,063		128,467		120,063		128,467
			Associate Librarian			94,975	3	64,606	3	66,221		101,623		108,737		101,623		108,737
			Assistant Librarian			90,082	2	54,373	2	55,732		96,388		103,135		96,388		103,135
	(171)		Instructor	1		108,994	1	44,047	1	45,148	1	116,623	1	124,787	1	116,623	1	124,787
	(172)		Assessment Specialist	1		79,918	1	45,450	1	46,586	1	85,513	1	91,498	1	85,513	1	91,498
D	(173)		Research Assistant	4		74,243	1	39,663	1	40,655	2	79,440	2	85,001	2	79,440	2	85,001
			TOTAL	46			26		26		32		32		32		32	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
D	(174)		Faculty	321							300		300		300		300	
			Distinguished Professor			187,599	0	0	0	0		200,730		214,782		200,730		214,782
			Professor			164,582	55	111,262	55	114,044		176,103		188,430		176,103		188,430
			Assoc. Professor			144,297	67	118,283	67	121,240		154,398		165,205		154,398		165,205
			Asst. Professor			120,791	97	103,880	97	106,477		129,246		138,293		129,246		138,293
			Instructor			94,251	35	90,900	35	93,173		100,848		107,908		100,848		107,908
			Lecturer			76,155	0	0	0	0		81,485		87,189		81,485		87,189
D	(175)		Part-Time Faculty	215		47,435	145	25,100	145	25,100	200	50,755	200	54,308	200	50,755	200	54,308
D	(176)		Graduate Assistant	187		29,747	109	16,322	109	16,322	175	31,829	175	34,057	175	31,829	175	34,057
			TOTAL	723			508		508		675		675		675		675	
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS															
D	(177)		Athletic Director	1		135,287	1	113,923	1	128,125	1	144,758	1	154,891	1	144,758	1	154,891
	(178)		Head Coach	11		123,608	8	109,277	8	112,010	10	132,261	10	141,519	10	132,261	10	141,519
	(179)		Director of Health Services	1		115,103	1	67,000	1	68,675	1	123,160	1	131,781	1	123,160	1	131,781
	(180)		Business Manager	1		106,888	1	40,000	1	53,813	1	114,370	1	122,376	1	114,370	1	122,376
	(181)		Asst. Athletic Director	1		103,858	0	0	0	0	1	111,129	1	118,908	1	111,129	1	118,908
	(182)		Advance Practice Nurse	1		102,245	1	82,416	1	84,476	1	109,402	1	117,060	1	109,402	1	117,060
	(183)		Athletic Compliance Officer	1		100,604	0	0	0	0	1	107,646	1	115,181	1	107,646	1	115,181
	(184)		Director of Residence Life	2		98,113	2	45,553	2	42,025	2	104,981	2	112,329	2	104,981	2	112,329
	(185)		Asst. Coach	14		97,167	10	60,000	10	61,500	14	103,969	14	111,247	14	103,969	14	111,247
	(186)		Athletic Academic Director	1		97,167	0	0	0	0	1	103,969	1	111,247	1	103,969	1	111,247

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			Project/Program Manager			104,118	1	43,149	1	44,228		111,406		119,205		111,406		119,205
			Project/Program Specialist			89,831	2	41,390	2	42,425		96,119		102,847		96,119		102,847
		(214)	Director of Computer Services	1		101,462	0	0	0	0	1	108,564	1	116,164	1	108,564	1	116,164
		(215)	Associate Director of Financial Aid	1		100,523	1	41,775	1	42,819	1	107,560	1	115,089	1	107,560	1	115,089
		(216)	Special Projects Coordinator	1		98,788	1	41,663	1	42,705	1	105,704	1	113,103	1	105,704	1	113,103
		(217)	Associate Registrar	1		95,907	1	46,512	1	47,675	1	102,621	1	109,804	1	102,621	1	109,804
		(218)	Associate Director of Computer Serv.	1		90,341	1	38,976	1	35,178	1	96,665	1	103,431	1	96,665	1	103,431
		(219)	Coordinator of Student Recruitment	2		90,341	1	18,595	1	28,753	2	96,665	2	103,431	2	96,665	2	103,431
		(220)	Associate Director of Admissions	1		90,341	1	43,494	1	44,581	1	96,665	1	103,431	1	96,665	1	103,431
		(221)	Career Advisor	1		90,228	0	0	0	0	1	96,544	1	103,302	1	96,544	1	103,302
		(222)	Student Development Specialist	1		90,228	1	48,774	1	55,000	1	96,544	1	103,302	1	96,544	1	103,302
		(223)	Academic Counselor	1		84,389	1	16,626	1	33,251	1	90,296	1	96,617	1	90,296	1	96,617
		(224)	Fiscal Support Pool	2							2		2		2		2	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	1	8,035	1	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	1	26,032	1	26,683		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(225)	Assessment Coordinator	1		73,506	1	35,553	1	38,380	1	78,651	1	84,157	1	78,651	1	84,157
		(226)	Assistant Director of Academic Serv.	1		73,506	1	28,048	1	38,380	1	78,651	1	84,157	1	78,651	1	84,157
		(227)	Academic Advisor	2		70,393	2	32,641	2	33,457	2	75,320	2	80,593	2	75,320	2	80,593
D	P013C	(228)	Public Information Coordinator	1	GRADE C120	69,283	0	0	0	0	0	0	0	0	0	0	0	0
		(229)	Director of Community Outreach	1		68,955	1	52,847	1	54,168	1	73,782	1	78,947	1	73,782	1	78,947
		(230)	Computer Support Specialist	1		67,885	0	0	0	0	1	72,637	1	77,721	1	72,637	1	77,721
	S008C	(231)	Campus Maintenance Supervisor	1	GRADE C119	66,619	0	0	0	0	1	71,282	1	76,272	1	71,282	1	76,272
D	P027C	(232)	Public Information Specialist	1	GRADE C116	59,224	0	0	0	0	0	0	0	0	0	0	0	0
D		(233)	Administrative Support Pool	16							14		14		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	5	25,773	5	26,417		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	2	23,880	2	24,477		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N		(233.01)	Administrative Support Pool												14		14	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
D	C035C	(234)	Asst. Registrar	1	GRADE C115	56,946	0	0	0	0	0	0	0	0	0	0	0	0
		(235)	Library Support Pool	1							1		1		1		1	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	0	0	0	0		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
	S033C	(236)	Maintenance Supervisor	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
		(237)	Computer Operator	1		55,796	0	0	0	0	1	59,702	1	63,881	1	59,702	1	63,881
	S046C	(238)	Maintenance Technician	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	S050C	(239)	Maintenance Specialist	8	GRADE C112	50,625	6	25,773	6	26,417	8	54,169	8	57,961	8	54,169	8	57,961
	R038C	(240)	Human Resources Assistant	1	GRADE C110	46,805	1	22,654	1	24,819	1	50,081	1	53,587	1	50,081	1	53,587
		(241)	Industry Training Specialist	5		44,893	0	0	0	0	5	48,035	5	51,397	5	48,035	5	51,397
	S084C	(242)	Institutional Services Supervisor	1	GRADE C104	36,991	0	0	0	0	1	39,580	1	42,351	1	39,580	1	42,351
			TOTAL	67			38		38		62		62		62		62	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(243)	Librarian	1		112,209	1	41,465	1	42,502	1	120,064	1	128,468	1	120,064	1	128,468
		(244)	Division Chair	3		92,521	0	0	0	0	3	98,997	3	105,927	3	98,997	3	105,927
		(245)	12-Month Workforce Ed. Faculty	9		91,668	1	75,446	1	77,332	9	98,084	9	104,950	9	98,084	9	104,950

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			TOTAL	13			2		2		13		13		13		13	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
D		(246)	Workforce Ed. Faculty	66		90,047	52	69,216	52	70,946	62	96,350	62	103,095	62	96,350	62	103,095
D		(247)	Workforce Ed. Part-Time Faculty	73		27,951	55	14,400	55	14,400	68	29,908	68	32,001	68	29,908	68	32,001
			TOTAL	139			107		107		130		130		130		130	
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS															
D		(248)	Bookstore Manager	1		88,776	0	0	0	0	0	0	0	0	0	0	0	0
			TOTAL	1			0		0		0		0		0		0	
			SUBTOTAL ATUO	220			147		147		205		205		205		205	
			TOTAL ATU	1,670			1,044		1,042		1,543		1,543		1,543		1,543	

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
HENDERSON STATE UNIVERSITY																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
T	(1)		President, Henderson State Univ.	1		272,786	1	250,000	1	250,000	0	291,881	0	312,313	0	0	0	0
	(1.01)		Chancellor, Henderson State Univ								1	291,881	1	312,313	1	291,881	1	312,313
D	(2)		Provost and VP of Academic Affrs.	1		182,686	1	165,000	1	160,000	0	195,474	0	209,157	0	0	0	0
D	(3)		Vice-Pres. for Finance & Admin.	1		182,686	1	175,000	1	175,000	0	195,474	0	209,157	0	0	0	0
N	(3.01)		Vice Chancellor								4	195,474	4	209,157	4	195,474	4	209,157
D	(4)		Vice-Pres. for Univ. Advancement	1		179,910	1	99,300	1	99,300	0	192,503	0	205,979	0	0	0	0
D	(5)		Vice-Pres. for Student & Ext. Affrs.	1		179,910	1	121,250	1	125,000	0	192,503	0	205,978	0	0	0	0
D	(6)		Dean - Ellis College	1		178,470	1	116,400	0	0	0	190,963	0	204,330	0	0	0	0
A	(7)		Dean of School	3		174,356	2	174,600	0	0	4	186,561	4	199,621	4	186,561	4	199,621
D	(8)		Associate VP for Academic Affrs.	1		164,264	1	114,937	1	125,000	0	175,762	0	188,065	0	0	0	0
D	(9)		Assoc. VP for Enrollment Serv & Admis.	1		164,264	1	97,689	1	70,000	0	175,762	0	188,065	0	0	0	0
D	(10)		Assoc. VP for Student Rec. & Retention	1		164,264	1	90,056	1	90,056	0	175,762	0	188,065	0	0	0	0
N	(10.01)		Associate Vice Chancellor								4	175,762	4	188,065	4	175,762	4	188,065
	(11)		Exec. Assistant to the President	1		159,525	1	45,087	1	45,087	1	170,692	1	182,640	1	170,692	1	182,640
	(12)		Dir. of Computer/Comms. Svcs.	1		153,118	0	0	0	0	1	163,837	1	175,305	1	163,837	1	175,305
D	(13)		General Counsel	1		141,588	1	115,430	0	0	0	151,499	0	162,104	0	0	0	0
	(14)		Controller	1		141,030	1	113,360	0	0	1	150,902	1	161,465	1	150,902	1	161,465
	(15)		Associate Dean	3		140,072	0		1	97,222	3	149,877	3	160,369	3	149,877	3	160,369
D	(16)		Executive Director HSU - Hot Springs	1		140,072	1	79,654	0	0	0	149,877	0	160,369	0	0	0	0
	(17)		Executive Director of Diversity	1		140,072	0	0	0	0	1	149,877	1	160,369	1	149,877	1	160,369
D	(18)		Director of Institutional Advance.	1		138,253	0	0	0	0	0	147,931	0	158,286	0	0	0	0
	(19)		Director of Counseling	1		131,042	1	92,500	1	92,500	1	140,215	1	150,030	1	140,215	1	150,030
	(20)		Director of Retention	1		129,139	0	0	0	0	1	138,178	1	147,851	1	138,178	1	147,851
A	(21)		Project/Program Administrator	32			29		27		35		35		35		35	
			Sr. Project/Program Director			124,865						133,606		142,958		133,606		142,958
			Project/Program Director			114,890		95,000		95,000		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118		75,000		75,000		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831		63,500		63,500		96,120		102,848		96,120		102,848
	(22)		Dean of Student Services	1		118,944	0	0	0	0	1	127,270	1	136,179	1	127,270	1	136,179
D	(23)		Director of Economic Development	1		117,534	0	0	0	0	0	125,761	0	134,564	0	0	0	0
	(24)		Associate Director of Comp/Comm Svcs.	1		117,241	0	0	0	0	1	125,448	1	134,229	1	125,448	1	134,229
	(25)		Director of Planning and Research	1		115,231	1	43,600	1	43,600	1	123,297	1	131,928	1	123,297	1	131,928
D	(26)		Director of Mktg. & Communication	1		114,632	0	0	0	0	0	122,657	0	131,243	0	0	0	0
	(27)		Director of Student Aid	1		114,632	1	75,000	1	75,000	1	122,657	1	131,243	1	122,657	1	131,243
	(28)		Counselor	3		107,916	2	38,916	0	0	3	115,470	3	123,553	3	115,470	3	123,553
	(29)		Assoc. Dean of Student Services	4		106,887	3	66,467	2	75,000	4	114,369	4	122,375	4	114,369	4	122,375
	(30)		Director of Testing	1		97,068	1	38,823	1	38,823	1	103,863	1	111,133	1	103,863	1	111,133
	(31)		Director of Alumni	1		92,171	1	48,632	1	48,632	1	98,623	1	105,526	1	98,623	1	105,526
	(32)		Director of Publications/Creative Svcs.	1		91,724	1	43,650	1	43,650	1	98,144	1	105,014	1	98,144	1	105,014
	(33)		Director of Instructional Technology	1		90,342	1	52,500	1	52,500	1	96,665	1	103,432	1	96,665	1	103,432
	(34)		Assistant Dean of Student Services	5		87,683	4	62,981	2	62,981	5	93,821	5	100,388	5	93,821	5	100,388
D	(35)		Major Gift Devel. Officer	2		87,683			0	0	1	93,821	1	100,388	1	93,821	1	100,388
D	(36)		Fiscal Support Pool	11							10		10		10		10	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	3	32,820	3	32,820		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	2	31,002	2	31,002		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	2	28,787	2	28,787		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
	(37)		Aircraft Maintenance Coordinator	1		77,270	1	52,482	1	52,482	1	82,679	1	88,467	1	82,679	1	88,467
	(38)		Public Safety Pool	10							10		10		10		10	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	7	32,609	7	32,609		64,574		69,094		64,574		69,094

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
		(39)	Institutional Assistant	11		76,155	9	48,500	9	48,500	11	81,486	11	87,190	11	81,486	11	87,190
		(40)	Computer Support Specialist	1		67,885	0	0	0	0	1	72,637	1	77,721	1	72,637	1	77,721
		(41)	Network Support Analyst	1		65,273	0	0	0	0	1	69,842	1	74,731	1	69,842	1	74,731
		(42)	Information Systems Analyst	2		62,763	2	42,135	2	42,135	2	67,157	2	71,858	2	67,157	2	71,858
		(43)	Skilled Trades Pool	3							3		3		3		3	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	0	0	0	0		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
	S020C	(44)	Aviation Technician	2	GRADE C117	61,593	2	46,675	2	46,675	2	65,905	2	70,518	2	65,905	2	70,518
D	G195C	(45)	HEI Program Coordinator	6	GRADE C116	59,224	2	40,000	2	40,000	4	63,370	4	67,806	4	63,370	4	67,806
D	E046C	(46)	Training Instructor	1	GRADE C116	59,224	0	0	0	0	0	63,370	0	67,806	0	0	0	0
		(47)	Computer Support Technician	3		58,028	1	33,000	1	33,000	3	62,090	3	66,436	3	62,090	3	66,436
D		(48)	Administrative Support Pool	49							35		35		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946						60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	2	30,721	2	30,721		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	1	30,756	1	30,756		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	12	30,997	12	30,997		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625						54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	9	24,123	9	24,123		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005						48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	4	27,040	4	27,040		42,810		45,806		0		0
N		(48.01)	Administrative Support Pool											35		35		
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	G207C	(49)	Financial Aid Analyst	4	GRADE C115	56,946	2	42,504	2	42,504	4	60,932	4	65,197	4	60,932	4	65,197
D		(50)	Library Support Pool	8							6		6		6		6	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	6	35,263	4	29,210		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
	A090C	(50)	Payroll Services Specialist	2	GRADE C115	56,946	2	31,200	1	31,200	2	60,932	2	65,197	2	60,932	2	65,197
	V015C	(51)	Purchasing Specialist	2	GRADE C115	56,946	1	34,484	1	34,484	2	60,932	2	65,197	2	60,932	2	65,197
D		(52)	Computer Operator	3		55,796	0	0	0	0	0	59,702	0	63,881	0	0	0	0
D		(53)	Network Analyst	3		55,796	0	0	0	0	1	59,702	1	63,881	1	59,702	1	63,881
		(54)	Career Plng & Placement Specialist	1		54,756	0	0	0	0	1	58,589	1	62,690	1	58,589	1	62,690
D	G215C	(55)	Financial Aid Specialist	4	GRADE C114	52,650	0	0	0	0	2	56,336	2	60,279	2	56,336	2	60,279
D	C051C	(56)	Human Resources Specialist	2	GRADE C113	52,650	1	31,200	0	0	1	56,336	1	60,279	1	56,336	1	60,279
D	R036C	(57)	Multimedia Specialist	1	GRADE C113	52,650	0	0	0	0	0	56,336	0	60,279	0	0	0	0
D	P048C	(58)	Student Recruitment Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	G218C	(59)	Purchasing Technician	1	GRADE C113	50,625	1	28,473	1	28,473	1	54,169	1	57,961	1	54,169	1	57,961
D	V022C	(60)	Information Technology Assistant	1	GRADE C112	49,603	0	0	0	0	0	53,075	0	56,790	0	0	0	0
D		(61)	Computer Lab Technician	2		47,694	0	0	0	0	0	51,033	0	54,605	0	0	0	0
	C078C	(62)	Cashier	2	GRADE C108	43,274	1	23,547	1	23,547	2	46,303	2	49,544	2	46,303	2	49,544
			TOTAL	218			133		117		184		184		184		184	

TWELVE MONTH EDUCATIONAL AND GENERAL

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

AHECB																		
T	CL	ITEM	POSITION	#	GRADE	AUTHORIZED	#	PAID	#	BUDGETED	#	REQUESTED	#	REQUESTED	RECOMMENDED	#	RECOMMENDED	
C	CODE	#	TITLE			2022-23		2021-22		2022-23		2023-24		2024-25	2023-24		2024-25	
						ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL	ANNUAL SAL		ANNUAL SAL	
N	(63)	(63.01)	ACADEMIC POSITIONS															
			Department Chairperson	8		163,250	7	147,000	4	115,000	8	174,678	8	186,905	8	174,678	8	186,905
			Faculty								8		8		8		8	
			Professor			167,477						179,201		191,745		179,201		191,745
			Assoc. Professor			155,886						166,798		178,474		166,798		178,474
			Asst. Professor			132,588						141,869		151,800		141,869		151,800
D	(64)	(65)	Instructor			108,994						116,623		124,787		116,623		124,787
			Director of Library	1		155,383	0	0	1	55,000	1	166,260	1	177,898	1	166,260	1	177,898
			Director of Aviation	1		117,852	1	87,378	1	90,000	1	126,101	1	134,929	1	126,101	1	134,929
			Director of Bands	1		117,852	1	53,000	1	68,579	1	126,101	1	134,929	1	126,101	1	134,929
			Director of Honors College	1		117,852	1	57,247	1	57,247	1	126,101	1	134,929	1	126,101	1	134,929
			Library Faculty	7							6		6		6		6	
			Associate Librarian			112,209	4	54,424	3	54,424		120,064		128,468		120,064		128,468
			Assistant Librarian			93,164	1	51,324	1	0		99,686		106,664		99,686		106,664
			Chief Flight Instructor			92,831	1	72,750	1	72,750	1	99,329	1	106,282	1	99,329	1	106,282
			TOTAL	20			16		13		27		27		27		27	
D	(70)	NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
		Faculty	178							160		160		160		160		
		Distinguished Professor			179,761	2	75,089	2	75,089		192,344		205,808		192,344		205,808	
		Professor			157,699	48	116,276	39	78,701		168,738		180,549		168,738		180,549	
		Assoc. Professor			138,253	39	128,040	35	110,657		147,931		158,286		147,931		158,286	
		Asst. Professor			115,745	46	110,000	26	68,181		123,847		132,517		123,847		132,517	
		Instructor			90,305	18	82,450	9	82,450		96,627		103,390		96,627		103,390	
		Lecturer			75,788	1	41,490	0			81,093		86,769		81,093		86,769	
		Part-Time Faculty	95		47,435	29	13,466	50	20,000	75	50,755	75	54,308	75	50,755	75	54,308	
		Graduate Assistant	65		28,494	53	10,000	65	10,000	65	30,489	65	32,623	65	30,489	65	32,623	
TOTAL	338			236		226		300		300		300		300				
A	(73)	TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																
		Director of Athletics	1		135,287	1	110,039	1	110,039	1	144,758	1	154,891	1	144,758	1	154,891	
		Coach	9		123,608	9	125,102	9	125,102	9	132,261	9	141,519	9	132,261	9	141,519	
		Project/Program Administrator	8							10		10		10		10		
		Project/Program Director			114,890	7	54,951	6	54,951		122,932		131,538		122,932		131,538	
		Project/Program Manager			104,117	0	0	0	0		111,405		119,204		111,405		119,204	
		Project/Program Specialist			89,831	0	0	0	0		96,119		102,848		96,119		102,848	
		Asst. Athletic Dir. Internal Affairs	1		103,858	0	0	0	0		111,128	0	118,907	0	0	0	0	
		Assistant Coach	12		97,167	10	56,264	11	56,264	11	103,969	11	111,247	11	103,969	11	111,247	
		Head Athletic Trainer	1		97,167	1	56,651	1	56,651	1	103,969	1	111,247	1	103,969	1	111,247	
D	(79)	Administrative Support Pool	8							6		6		6		6		
		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		60,932		65,197	
		Administrative Analyst		GRADE C115	56,946	1	29,827	1	29,827		60,932		65,197		60,932		65,197	
		Administrative Support Supervisor		GRADE C113	52,650	1	32,640	1	32,640		56,336		60,279		56,336		60,279	
		Administrative Specialist III		GRADE C112	50,625	1	27,941	1	27,941		54,169		57,961		54,169		57,961	
		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		54,169		57,961	
		Administrative Specialist II		GRADE C109	45,005	0	0	0	0		48,155		51,526		48,155		51,526	
		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		48,155		51,526	
		Administrative Specialist I		GRADE C106	40,009	2	15,697	2	15,697		42,810		45,806		42,810		45,806	
		Asst. Athletic Trainer	2		51,306	2	38,060	2	38,060	2	54,897	2	58,740	2	54,897	2	58,740	
D	(81)	Resident Hall Specialist	4		48,678	0	0	0	0	4	52,085	4	55,731	4	52,085	4	55,731	
		Innkeeper Specialist	1		45,005	0	0	0	0	0	48,155	0	51,526	0	0	0	0	
		Innkeeper Assistant	2		40,009	0	0	0	0	0	42,810	0	45,806	0	0	0	0	
		TOTAL	49			35		35		44		44		44		44		
TOTAL HSU				625		420		391		555		555		555		555		

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
SOUTHERN ARKANSAS UNIVERSITY																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	President, Southern Arkansas Univ.	1		272,786	1	238,525	1	238,525	1	291,881	1	312,313	1	291,881	1	312,313
		(2)	Vice-Pres. for Acad. Affairs & Prov.	1		170,372	1	174,241	1	174,241	1	182,298	1	195,059	1	182,298	1	195,059
		(3)	Vice-Pres. For Finance	1		164,464	1	137,501	1	137,501	1	175,977	1	188,295	1	175,977	1	188,295
		(4)	Vice-Pres. for Administration	1		159,525	1	139,016	1	139,016	1	170,692	1	182,640	1	170,692	1	182,640
		(5)	Vice-Pres. for Student Affairs	1		159,525	1	139,460	1	139,460	1	170,692	1	182,640	1	170,692	1	182,640
		(6)	Vice-Pres. for Univ. Advancement	1		159,525	1	132,518	1	132,518	1	170,691	1	182,640	1	170,691	1	182,640
		(7)	Dean	7		147,194	5	160,472	5	160,472	7	157,497	7	168,522	7	157,497	7	168,522
		(8)	Associate Vice President	2		140,714	1	98,693	1	98,693	2	150,564	2	161,104	2	150,564	2	161,104
		(9)	Director of Counseling	1		131,018	1	66,259	1	66,259	1	140,189	1	150,003	1	140,189	1	150,003
		(10)	Business Manager	1		128,337	1	60,000	1	60,000	1	137,321	1	146,933	1	137,321	1	146,933
		(11)	Director of Physical Plant/Plant Eng.	1		128,337	1	96,283	1	96,283	1	137,321	1	146,933	1	137,321	1	146,933
		(12)	Director of Computer Services	1		123,206	1	103,433	1	103,433	1	131,830	1	141,058	1	131,830	1	141,058
		(13)	Registrar	1		117,799	1	71,050	1	71,050	1	126,044	1	134,868	1	126,044	1	134,868
		(14)	Director of Continuing Education	1		115,578	1	30,000	1	30,000	1	123,669	1	132,326	1	123,669	1	132,326
		(15)	Development/Advancement Admin	4							4		4		4		4	
			Development/Advancement Director			114,890	1	80,753	1	80,753		122,933		131,538		122,933		131,538
			Development/Advancement Manager			104,118	2	80,110	2	80,110		111,406		119,204		111,406		119,204
			Development/Advancement Specialist			89,831	1	45,675	1	45,675		96,120		102,848		96,120		102,848
A		(16)	Project/Program Administrator	24							28		28		28		28	
			Project/Program Director			114,890	8	93,698	8	93,698		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118	6	80,677	6	80,677		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831	9	64,909	9	64,909		96,120		102,848		96,120		102,848
		(17)	Director of Institutional Research	1		112,208	1	67,295	1	67,295	1	120,062	1	128,467	1	120,062	1	128,467
		(18)	Director of Engineering Systems	1		108,994	1	68,330	1	68,330	1	116,623	1	124,787	1	116,623	1	124,787
		(19)	Controller	1		108,386	1	72,880	1	72,880	1	115,973	1	124,091	1	115,973	1	124,091
		(20)	Counselor	4		107,916	4	55,825	4	55,825	4	115,470	4	123,553	4	115,470	4	123,553
		(21)	Director of Academic Advising	1		106,831	1	47,705	1	47,705	1	114,309	1	122,311	1	114,309	1	122,311
		(22)	Director of Admissions	1		106,831	1	56,000	1	56,000	1	114,309	1	122,311	1	114,309	1	122,311
		(23)	Dir. of Enrollment Services	1		106,831	1	45,876	1	45,876	1	114,309	1	122,311	1	114,309	1	122,311
		(24)	Director of International Programs	1		106,831	1	61,885	1	61,885	1	114,309	1	122,311	1	114,309	1	122,311
		(25)	Director of Student Aid	1		106,831	1	71,050	1	71,050	1	114,309	1	122,311	1	114,309	1	122,311
		(26)	Director of Media Services	1		105,645	1	86,275	1	86,275	1	113,041	1	120,953	1	113,041	1	120,953
		(27)	Associate Registrar	1		104,044	1	50,750	1	50,750	1	111,327	1	119,120	1	111,327	1	119,120
		(28)	Director of Public Safety	1		104,044	1	80,864	1	80,864	1	111,327	1	119,120	1	111,327	1	119,120
		(29)	Dean of Students	1		101,458	1	88,848	1	88,848	1	108,560	1	116,159	1	108,560	1	116,159
		(30)	Associate Dean of Students	3		95,983	3	64,148	3	64,148	3	102,702	3	109,891	3	102,702	3	109,891
		(31)	Director of Instructional Technology	1		90,342	1	82,125	1	82,125	1	96,665	1	103,432	1	96,665	1	103,432
		(32)	Assistant Dean of Students	3		90,340	3	72,065	3	72,065	3	96,664	3	103,430	3	96,664	3	103,430
T		(33)	Asst Dir of Computer Services	2		90,340	2	81,364	2	81,364	2	96,664	2	103,430	0	0	0	0
T			Associate Director of Computer Services												2	96,664	2	103,430
D		(34)	Agri. Resident Director	1		89,393	1	67,168	1	67,168	0	0	0	0	0	0	0	0
		(35)	Director of Disability Support	1		83,509	1	45,675	1	45,675	1	89,355	1	95,609	1	89,355	1	95,609
		(36)	Computer Support Manager	1		82,592	1	51,181	1	51,181	1	88,373	1	94,560	1	88,373	1	94,560
	A031C	(37)	Assistant Controller	1	GRADE C124	81,052	0	0	0	0	1	86,726	1	92,796	1	86,726	1	92,796
A		(38)	Fiscal Support Pool	9							12		12		12		12	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	1	41,266	1	41,266		68,540		73,338		68,540		73,338
			Account II			61,593	3	37,514	3	37,514		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	1	36,045	1	36,045		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	3	35,190	3	35,190		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
A		(39)	Public Safety Pool	8							10		10		10		10	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	7	35,700	7	35,700		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
	A052C	(40)	Accounting Coordinator	1	GRADE C121	72,055	0	0	0	0	1	77,099	1	82,496	1	77,099	1	82,496
	G109C	(41)	Grants Manager	1	GRADE C121	72,055	0	0	0	0	1	77,099	1	82,496	1	77,099	1	82,496
	R014C	(42)	Personnel Manager	1	GRADE C121	72,055	1	45,747	1	45,747	1	77,099	1	82,496	1	77,099	1	82,496
		(43)	Assistant Director of Computer Services	2		70,599	2	57,899	2	57,899	2	75,541	2	80,829	2	75,541	2	80,829
		(44)	Information Technology Manager	2		70,599	2	40,265	2	40,265	2	75,541	2	80,829	2	75,541	2	80,829
D	P013C	(45)	Public Information Coordinator	1	GRADE C120	69,283	0	0	0	0	0	0	0	0	0	0	0	0
		(46)	Database Analyst	1		67,885	1	62,400	1	62,400	1	72,637	1	77,721	1	72,637	1	77,721
	S008C	(47)	Campus Maintenance Supervisor	1	GRADE C119	66,619	1	42,000	1	42,000	1	71,282	1	76,272	1	71,282	1	76,272
D	A066C	(48)	Internal Auditor	1	GRADE C119	66,619	1	0	1	0	0	0	0	0	0	0	0	0
		(49)	Network Support Analyst	2		65,273	2	44,698	2	44,698	2	69,842	2	74,731	2	69,842	2	74,731
	G172C	(50)	Career Plng & Placement Coord.	1	GRADE C118	64,056	1	39,157	1	39,157	1	68,540	1	73,338	1	68,540	1	73,338
		(51)	Information Systems Analyst	3		62,763	3	45,000	3	45,000	3	67,157	3	71,858	3	67,157	3	71,858
A		(52)	Skilled Trades Pool	19							26		26		26		26	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	5	40,194	5	40,194		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	14	40,000	14	40,000		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
	G190C	(53)	Assistant Dir. of Financial Aid	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
	R027C	(54)	Budget Specialist	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
	S017C	(55)	Maintenance Coordinator	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
		(56)	Software Support Specialist	4		60,349	2	50,602	2	50,602	4	64,574	4	69,094	4	64,574	4	69,094
D	V014C	(57)	Buyer	1	GRADE C116	59,224	1	54,899	1	54,899	0	0	0	0	0	0	0	0
A		(58)	Administrative Support Pool	55							60		60		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	4	34,000	4	34,000		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	15	32,225	15	32,225		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	24	30,000	24	30,000		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	12	27,852	12	27,852		42,810		45,806		0		0
N		(58.01)	Administrative Support Pool											60		60		
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	C035C	(59)	Assistant Registrar	2	GRADE C115	56,946	1	31,059	1	31,059	2	60,932	2	65,197	2	60,932	2	65,197
	G207C	(60)	Financial Aid Analyst	1	GRADE C115	56,946	1	34,063	1	34,063	1	60,932	1	65,197	1	60,932	1	65,197
		(61)	Library Support Pool	4							4		4		4		4	
			Library Supervisor			56,946	1	29,315	1	29,315		60,932		65,197		60,932		65,197
			Library Specialist			48,678	1	28,838	1	28,838		52,085		55,731		52,085		55,731
			Library Technician			45,005	0	0	0	0		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
	V015C	(62)	Purchasing Specialist	1	GRADE C115	56,946	1	32,480	1	32,480	1	60,932	1	65,197	1	60,932	1	65,197
	C025C	(63)	Student Accounts Officer	1	GRADE C115	56,946	1	31,465	1	31,465	1	60,932	1	65,197	1	60,932	1	65,197
		(64)	Computer Operator	1		55,796	0	0	0	0	1	59,702	1	63,881	1	59,702	1	63,881
		(65)	Network Analyst	2		55,796	2	38,432	2	38,432	2	59,702	2	63,881	2	59,702	2	63,881
D	S041C	(66)	Boiler Operator	1	GRADE C114	54,756	0	0	0	0	0	0	0	0	0	0	0	0
D	R036C	(67)	Human Resources Specialist	1	GRADE C113	52,650	0	0	0	0	0	0	0	0	0	0	0	0
D	C051C	(68)	Financial Aid Specialist	1	GRADE C113	52,650	0	0	0	0	0	0	0	0	0	0	0	0

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24		AHECB RECOMMENDED 2024-25	
						ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
D	S051C	(69)	Instrumentation Technician	2	GRADE C112	50,625	0	0	0	0	0	0	0	0	0	0	0	0	0
D	S058C	(70)	Equipment Mechanic	1	GRADE C110	46,805	0	0	0	0	0	0	0	0	0	0	0	0	0
	S060C	(71)	Heavy Equipment Operator	3	GRADE C109	45,005	3	25,395	3	25,395	3	48,155	3	51,526	3	48,155	3	51,526	3
D	S065C	(72)	Maintenance Assistant	10	GRADE C108	43,274	0	0	0	0	0	0	0	0	0	0	0	0	0
D	C083C	(73)	Mail Services Coordinator	1	GRADE C107	41,610	0	0	0	0	0	0	0	0	0	0	0	0	0
	C082C	(74)	Registrar's Assistant	1	GRADE C107	41,610	1	26,390	1	26,390	1	44,523	1	47,639	1	44,523	1	47,639	1
	S080C	(75)	Equipment Operator	2	GRADE C105	38,471	2	25,800	2	25,800	2	41,164	2	44,045	2	41,164	2	44,045	2
D	S087C	(76)	Institutional Services Assistant	3	GRADE C103	35,568	0	0	0	0	0	0	0	0	0	0	0	0	0
			TOTAL	232			193		193		229		229		229		229		229
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
		(77)	Dir. of Nursing, SAU System	1		138,702	1	121,293	1	121,293	1	148,411	1	158,800	1	148,411	1	158,800	1
		(78)	Department Chairperson	23		135,530	19	90,220	19	90,220	23	145,017	23	155,168	23	145,017	23	155,168	23
		(79)	Director of Library	1		114,893	1	84,245	1	84,245	1	122,936	1	131,541	1	122,936	1	131,541	1
		(80)	Assoc. Librarian	1		93,164	1	56,338	1	56,338	1	99,686	1	106,664	1	99,686	1	106,664	1
D		(81)	Lab Supervisor	1		87,630	0	0	0	0	0	0	0	0	0	0	0	0	0
D		(82)	Asst. Librarian	6		81,879	3	54,342	3	54,342	5	87,610	5	93,743	5	87,610	5	93,743	5
			TOTAL	33			25		25		31		31		31		31		31
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
		(83)	Faculty	200			194		194		200		200		200		200		200
			Distinguished Professor			134,281		121,800		121,800		143,681		153,738		143,681		153,738	
			University Professor			130,486		110,068		110,068		139,620		149,393		139,620		149,393	
			Professor			126,689		107,156		107,156		135,557		145,046		135,557		145,046	
			Assoc. Professor			111,940		101,952		101,952		119,776		128,160		119,776		128,160	
			Asst. Professor			103,096		95,668		95,668		110,313		118,035		110,313		118,035	
			Instructor			85,404		95,410		95,410		91,382		97,779		91,382		97,779	
		(84)	Part-Time Faculty	51		47,435	51	27,186	51	27,186	51	50,755	51	54,308	51	50,755	51	54,308	51
			TOTAL	251			245		245		251		251		251		251		251
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																
		(85)	Dir. of Athletics	1		135,287	1	102,803	1	102,803	1	144,758	1	154,891	1	144,758	1	154,891	1
		(86)	Head Coach	3		123,608	3	100,000	3	100,000	3	132,261	3	141,519	3	132,261	3	141,519	3
N		(86.01)	Project/Program Administrator								5		5		5		5		5
			Project/Program Director									122,933		131,538		122,933		131,538	
			Project/Program Manager									111,406		119,204		111,406		119,204	
			Project/Program Specialist									96,120		102,848		96,120		102,848	
		(87)	Director of Health Services	1		115,103	1	76,125	1	76,125	1	123,160	1	131,782	1	123,160	1	131,782	1
		(88)	Coach	4		97,167	4	65,000	4	65,000	4	103,969	4	111,247	4	103,969	4	111,247	4
		(89)	Director of Food Service	1		89,412	0	0	0	0	1	95,671	1	102,368	1	95,671	1	102,368	1
		(90)	Bookstore Manager	1		88,776	0	0	0	0	1	94,990	1	101,640	1	94,990	1	101,640	1
		(91)	Residential Life Coordinator	2		62,433	2	42,134	2	42,134	2	66,803	2	71,479	2	66,803	2	71,479	2
			TOTAL	13			11		11		18		18		18		18		18
			TOTAL SAUM	529			474		474		529		529		529		529		529

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
UNIVERSITY OF ARKANSAS - DIVISION OF AGRICULTURE																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ADMINISTRATIVE POSITIONS																		
D		(1)	Senior Associate Vice President	2		209,626	2	255,909	2	255,909	2	224,300	2	240,001	2	224,300	2	240,001
		(2)	Associate VP	7		204,848	6	188,203	6	188,203	7	219,187	7	234,530	7	219,187	7	234,530
		(3)	District Director	4		189,489	3	109,554	3	109,554	3	202,753	3	216,946	3	202,753	3	216,946
A		(4)	Assistant VP	5		179,245	4	191,657	4	147,900	5	191,792	5	205,218	5	191,792	5	205,218
		(5)	Project/Program Administrator	154							170		170		170		170	
			Executive Project/Program Director			175,445	5	206,155	5	206,155		187,726		200,867		187,726		200,867
D			Sr. Project/Program Director			124,865	12	140,463	10	140,463		133,606		142,958		133,606		142,958
			Project/Program Director			114,890	11	103,588	12	103,588		122,933		131,538		122,933		131,538
			Project/Program Manager			104,117	44	99,952	46	99,952		111,406		119,204		111,406		119,204
D			Project/Program Specialist			89,831	73	85,313	78	85,313		96,120		102,848		96,120		102,848
			Executive Assistant			84,132	3	64,334	3	64,334		90,021		96,323		90,021		96,323
		(6)	County Ext. Agent	245							210		210		210		210	
D			County Ext. Agent IV			169,084	1	91,899	1	91,899		180,920		193,584		180,920		193,584
			County Ext. Agent III			163,447	38	91,249	38	91,249		174,889		187,131		174,889		187,131
			County Ext. Agent II			114,020	51	97,594	50	97,594		122,001		130,541		122,001		130,541
D			County Ext. Agent I			105,687	102	69,446	114	69,446		113,086		121,002		113,086		121,002
		(7)	Resident Director in Charge	9		133,175	5	86,312	5	86,312	6	142,498	6	152,472	6	142,498	6	152,472
		(8)	Associate for Administration	6		89,831	5	54,319	6	54,319	6	96,120	6	102,848	6	96,120	6	102,848
D		(9)	Fiscal Support Pool	48							25		25		25		25	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
A			Accountant II			61,593	2	36,601	2	36,601		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	11	48,374	13	48,374		60,932		65,197		60,932		65,197
D			Fiscal Support Specialist			50,625	6	34,632	7	34,632		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
A		(10)	Systems Analyst	2		76,361	2	67,428	2	67,428	3	81,706	3	87,425	3	81,706	3	87,425
		(11)	Computer Support Coordinator	2		73,424	0	0	0	0	2	78,564	2	84,063	2	78,564	2	84,063
		(12)	Procurement Manager	1	GRADE C121	72,055	0	0	0	0	0	0	0	0	0	0	0	0
D	V004C	(13)	Payroll Services Coordinator	2	GRADE C119	69,283	0	0	0	0	0	0	0	0	0	0	0	0
	A065C	(14)	Procurement Coordinator	1	GRADE C119	69,283	1	47,755	1	47,755	1	74,133	1	79,322	1	74,133	1	79,322
	V007C	(15)	Research Technologist	11	GRADE C119	69,283	8	57,846	8	57,846	11	74,133	11	79,322	11	74,133	11	79,322
D	B061C	(16)	Computer Support Specialist	4		67,885	0	0	0	0	4	72,637	4	77,721	4	72,637	4	77,721
		(17)	Website Developer	1		65,273	0	0	0	0	1	69,842	1	74,731	1	69,842	1	74,731
		(18)	Computer Support Analyst	2		62,763	1	38,223	1	38,223	2	67,157	2	71,858	2	67,157	2	71,858
D		(19)	Skilled Trades Pool	9							7		7		7		7	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094
D	P021C	(20)	Skilled Tradesman	4		58,028	4	45,587	4	45,587		62,090		66,436		62,090		66,436
	R025C	(21)	Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
	S017C	(22)	Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
D	B091C	(23)	Editor	1	GRADE C117	61,593	0	0	0	0	0	0	0	0	0	0	0	0
	V014C	(24)	Human Resources Analyst	2	GRADE C117	61,593	0	0	1	35,405	2	65,905	2	70,518	2	65,905	2	70,518
	G195C	(25)	Maintenance Coordinator	4	GRADE C117	61,593	2	38,530	2	38,530	3	65,905	3	70,518	3	65,905	3	70,518
D		(26)	Assistant Director of Farming	4	GRADE C116	59,224	1	38,695	1	38,695	2	63,370	2	67,806	2	63,370	2	67,806
		(27)	Buyer	2	GRADE C116	59,224	2	42,908	2	42,908	2	63,370	2	67,806	2	63,370	2	67,806
			HEI Program Coordinator	14	GRADE C116	59,224	2	47,567	3	47,567	5	63,370	5	67,806	5	63,370	5	67,806
D			Computer Support Technician	1		58,028	0	0	0	0	1	62,090	1	66,436	1	62,090	1	66,436
			Administrative Support Pool	219							143		143		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	3	53,837	3	53,837		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0

AHECB																	
T	CL	ITEM	POSITION			AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		RECOMMENDED	RECOMMENDED
C	CODE	#	TITLE	#	GRADE	2022-23	#	2021-22	#	2022-23	#	2023-24	#	2024-25	#	2023-24	2024-25
						ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL	ANNUAL SAL
		C050C	Administrative Support Supervisor		GRADE C113	52,650	5	50,914	5	50,914		56,336		60,279		0	0
		C056C	Administrative Specialist III		GRADE C112	50,625	101	44,020	105	44,020		54,169		57,961		0	0
		C057C	Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0	0
		C073C	Administrative Specialist II		GRADE C109	45,005	17	41,836	18	41,836		48,155		51,526		0	0
		C072C	Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0	0
		C087C	Administrative Specialist I		GRADE C106	40,009	4	26,447	6	26,447		42,810		45,806		0	0
N		(27.01)	Administrative Support Pool											143		143	
			Administrative Assistant													60,932	65,197
			Administrative Analyst													60,932	65,197
			Administrative Support Supervisor													56,336	60,279
			Administrative Specialist III													54,169	57,961
			Administration Support Specialist													54,169	57,961
			Administrative Specialist II													48,155	51,526
			Administrative Support Specialist													48,155	51,526
			Administrative Specialist I													42,810	45,806
			Extra Help Assistant													35,187	37,650
	R033C (28)		Benefits Analyst	1	GRADE C115	56,946	1	45,937	1	45,937	1	60,932	1	65,197	1	60,932	65,197
D	R031C (29)		Institution Human Resources Coord.	2	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	65,197
D	S033C (30)		Maintenance Supervisor	6	GRADE C115	56,946	3	58,085	3	58,085	5	60,932	5	65,197	5	60,932	65,197
D	A090C (31)		Payroll Services Specialist	4	GRADE C115	56,946	2	37,108	2	37,108	2	60,932	2	65,197	2	60,932	65,197
D	S032C (32)		Print Shop Supervisor	2	GRADE C115	56,946	1	34,067	1	34,067	1	60,932	1	65,197	1	60,932	65,197
D	V015C (33)		Purchasing Specialist	2	GRADE C115	56,946	0	0	0	0	0	0	0	0	0	0	0
	(34)		Computer Operator	3		55,796	1	38,275	1	38,275	3	59,702	3	63,881	3	59,702	63,881
	(35)		Network Analyst	3		55,796	0	0	0	0	3	59,702	3	63,881	3	59,702	63,881
IPC,D	P041C (36)		Commercial Graphic Artist	4	GRADE C114	54,756	0	0	0	0	0	0	0	0	0	0	0
D	P039C (37)		Institutional Printer	6	GRADE C114	54,756	2	33,787	2	33,787	2	58,589	2	62,690	2	58,589	62,690
D	R036C (38)		Human Resources Specialist	5	GRADE C113	52,650	4	35,405	3	32,168	4	56,336	4	60,279	4	56,336	60,279
IPC	V020C (38.01)		Inventory Control Manager	1	GRADE C113	54,756	1	38,482	1	38,482	1	58,589	1	62,690	1	58,589	62,690
D	(39)		Auto/Diesel Mechanic	2		50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	57,961
D	B105C (40)		Farm Foreman - Inst.	13	GRADE C112	50,625	6	47,440	6	47,440	9	54,169	9	57,961	9	54,169	57,961
	S050C (41)		Maintenance Specialist	8	GRADE C112	50,625	7	30,536	8	30,536	8	54,169	8	57,961	8	54,169	57,961
D	B106C (42)		Research Assistant	2	GRADE C112	50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	57,961
	P053C (43)		Special Events Coordinator	1	GRADE C112	50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	57,961
	M077C (44)		Coordinator of Housekeeping	1	GRADE C111	48,678	1	27,094	1	27,094	1	52,085	1	55,731	1	52,085	55,731
D	S054C (45)		Printer	1	GRADE C111	48,678	0	0	0	0	0	0	0	0	0	0	0
	(46)		Computer Lab Technician	1		47,694	0	0	0	0	1	51,033	1	54,605	1	51,033	54,605
D	C063C (47)		Campus Postmaster	1	GRADE C110	46,805	0	0	0	0	0	0	0	0	0	0	0
D	S058C (48)		Equipment Mechanic	5	GRADE C110	46,805	1	30,179	2	30,179	3	50,081	3	53,587	3	50,081	53,587
D	B120C (49)		Farm Maintenance Mechanic	2	GRADE C110	46,805	2	27,541	2	27,541	2	50,081	2	53,587	2	50,081	53,587
D	R038C (50)		Human Resources Assistant	2	GRADE C110	46,805	0	0	0	0	0	0	0	0	0	0	0
D	B111C (51)		Laboratory Technician	17	GRADE C110	46,805	8	32,658	12	32,658	13	50,081	13	53,587	13	50,081	53,587
D	S057C (52)		Landscape Specialist	3	GRADE C110	46,805	1	34,783	1	34,783	1	50,081	1	53,587	1	50,081	53,587
D	P057C (53)		Livestock News Reporter	3	GRADE C110	46,805	0	0	0	0	0	0	0	0	0	0	0
D	P055C (54)		Special Events Supervisor	1	GRADE C110	46,805	1	29,513	1	29,513	1	50,081	1	53,587	1	50,081	53,587
D	V025C (55)		Warehouse Specialist	2	GRADE C110	46,805	1	30,063	1	30,063	1	50,081	1	53,587	1	50,081	53,587
D	B112C (56)		Greenhouse Technician	3	GRADE C109	45,005	1	26,949	1	26,949	1	48,155	1	51,526	1	48,155	51,526
D	S060C (57)		Heavy Equipment Operator	4	GRADE C109	45,005	1	27,983	1	27,983	2	48,155	2	51,526	2	48,155	51,526
D	B113C (58)		Research Technician	13	GRADE C109	45,005	7	36,186	7	36,186	10	48,155	10	51,526	10	48,155	51,526
D	C077C (59)		CES Program Assistant	78	GRADE C108	43,274	26	28,453	39	28,453	40	46,303	40	49,544	40	46,303	49,544
	S065C (60)		Maintenance Assistant	2	GRADE C108	43,274	1	24,959	1	24,959	2	46,303	2	49,544	2	46,303	49,544
D	P060C (61)		Multi-Media Technician	1	GRADE C108	43,274	0	0	0	0	0	0	0	0	0	0	0
D	B114C (62)		Research Field Technician	18	GRADE C108	43,274	8	41,388	9	41,388	11	46,303	11	49,544	11	46,303	49,544
D	S071C (63)		Institutional Services Shift Supv	2	GRADE C107	41,610	0	0	0	0	0	0	0	0	0	0	0
D	B115C (64)		Agriculture Farm Technician	16	GRADE C106	40,009	3	26,746	6	26,746	6	42,810	6	45,806	6	42,810	45,806
D	B116C (65)		Agriculture Lab Technician	37	GRADE C106	40,009	8	29,087	16	29,087	20	42,810	20	45,806	20	42,810	45,806
D	V030C (66)		Shipping and Receiving Clerk	4	GRADE C105	38,471	0	0	0	0	1	41,164	1	44,045	1	41,164	44,045
D	S084C (67)		Institutional Services Supervisor	4	GRADE C104	36,991	1	30,800	1	30,800	2	39,580	2	42,351	2	39,580	42,351
D	S087C (68)		Institutional Services Assistant	8	GRADE C103	35,568	5	30,179	6	30,179	7	38,058	7	40,722	7	38,058	40,722
			TOTAL			1,056		641		702		791		791		791	791

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
D		(69)	Faculty	275							200		200		200		200	
			Distinguished Professor			231,640	5	209,557	6	209,557		247,855		265,205		247,855		265,205
			University Professor			214,592	2	150,759	4	150,759		229,613		245,686		229,613		245,686
			Professor			198,211	63	239,292	67	239,292		212,086		226,932		212,086		226,932
			Associate Professor			169,084	24	153,044	30	153,044		180,920		193,584		180,920		193,584
			Assistant Professor			159,982	34	122,400	44	122,400		171,181		183,163		171,181		183,163
			Curator			135,024	0	0	0	0		144,476		154,589		144,476		154,589
			Instructor			114,020	23	118,398	26	118,398		122,001		130,541		122,001		130,541
		(70)	Department Chairperson	11		202,464	8	243,014	11	243,014	11	216,636	11	231,801	11	216,636	11	231,801
D		(71)	Research Scientist	12		147,504	4	78,222	9	78,222	10	157,829	10	168,877	10	157,829	10	168,877
D		(72)	Program Associate	190		135,024	131	87,024	149	87,024	156	144,476	156	154,589	156	144,476	156	154,589
		(73)	Senior Graduate Assistant	56		106,918	32	30,000	56	30,000	56	114,402	56	122,410	56	114,402	56	122,410
D		(74)	Post Doctoral Fellow	60		106,680	30	59,832	42	59,832	45	114,147	45	122,138	45	114,147	45	122,138
D		(75)	Program Technician	140		89,829	95	68,059	112	68,059	115	96,117	115	102,845	115	96,117	115	102,845
D		(76)	Program Assistant	24		85,404	4	61,254	8	61,254	8	91,382	8	97,779	8	91,382	8	97,779
		(77)	Graduate Assistant	70		58,936	46	32,000	60	32,000	70	63,062	70	67,476	70	63,062	70	67,476
			TOTAL	838			501		624		671		671		671		671	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
A		(78)	Faculty	5							15		15		15		15	
			Distinguished Professor			199,428	1	175,861	1	175,861		213,388		228,325		213,388		228,325
			University Professor			194,877	0	0	0	0		208,518		223,115		208,518		223,115
			Professor			187,287	0	0	0	0		200,398		214,425		200,398		214,425
			Associate Professor			159,982	0	0	0	0		171,181		183,163		171,181		183,163
			Assistant Professor			155,081	0	0	0	0		165,936		177,552		165,936		177,552
			Instructor			103,090	1	56,100	1	56,100		110,307		118,028		110,307		118,028
			TOTAL	5			2		2		15		15		15		15	
			TOTAL UA-DivAgri	1,899			1,144		1,328		1,477		1,477		1,477		1,477	

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
UNIVERSITY OF ARKANSAS SYSTEM & VARIOUS DIVISIONS																		
SYSTEM ADMINISTRATION																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ADMINISTRATIVE POSITIONS																		
		(1)	President, University of Arkansas	1		476,265	1	510,000	1	510,000	1	509,603	1	545,276	1	509,603	1	545,276
		(2)	Vice-Pres. for Academic Affairs	1		248,228	1	283,050	1	296,000	1	265,604	1	284,196	1	265,604	1	284,196
		(3)	Vice-Pres. for Agriculture/Chance.	1		237,960	1	281,785	1	315,000	1	254,617	1	272,441	1	254,617	1	272,441
		(4)	Vice-Pres. for Finance & CFO	1		234,596	1	185,000	1	203,500	1	251,018	1	268,589	1	251,018	1	268,589
		(5)	Vice-Pres. for Administration	1		225,415	1	208,080	1	219,903	1	241,194	1	258,078	1	241,194	1	258,078
		(6)	Vice-Pres. for Univ. Rel. & Pub. Serv.	1		208,028	1	195,800	1	207,932	1	222,590	1	238,171	1	222,590	1	238,171
		(7)	General Counsel	1		208,028	1	206,000	1	218,240	1	222,590	1	238,171	1	222,590	1	238,171
		(8)	Assoc. Vice President	6		195,860	6	194,398	6	204,174	6	209,571	6	224,241	6	209,571	6	224,241
		(9)	Dir. of Employee Benefits	1		184,856	1	225,000	1	225,000	1	197,796	1	211,641	1	197,796	1	211,641
		(10)	Dir. of Internal Audits	3		175,492	3	154,200	3	160,368	3	187,776	3	200,920	3	187,776	3	200,920
		(11)	Dir. of Plan. & Resource Services	1		175,444	1	148,210	1	169,520	1	187,725	1	200,866	1	187,725	1	200,866
		(12)	Project/Program Administrator	37							37		37		37		37	
			Executive Project/Program Director			175,444	6	155,000	6	165,000		187,725		200,866		187,725		200,866
			Exec. Project/Program Manager			153,272	2	125,080	2	150,096		164,002		175,482		164,002		175,482
			Sr. Project/Program Director			124,865	1	103,000	1	112,020		133,606		142,958		133,606		142,958
			Project/Program Director			114,890	2	107,701	3	107,701		122,932		131,538		122,932		131,538
			Project/Program Manager			104,117	7	80,791	6	80,791		111,405		119,204		111,405		119,204
			Project/Program Specialist			89,831	10	70,000	10	72,800		96,119		102,848		96,119		102,848
		(13)	Assoc. Dir. of Plng. & Res. Svcs.	2		158,449	1	100,000	1	100,000	2	169,540	2	181,408	2	169,540	2	181,408
		(14)	Senior Assoc. General Counsel	1		145,795	0	0	0	0	1	156,001	1	166,921	1	156,001	1	166,921
		(15)	Senior Institutional Audit Manager	4		145,082	3	91,296	3	94,948	4	155,237	4	166,104	4	155,237	4	166,104
		(16)	Assoc. General Counsel	4		142,842	4	137,500	4	148,000	4	152,841	4	163,540	4	152,841	4	163,540
		(17)	Asst. Dir. of Plng. & Res. Svcs.	1		140,402	1	71,546	1	74,408	1	150,230	1	160,746	1	150,230	1	160,746
		(18)	Asst. to the President	1		138,462	1	105,040	1	110,742	1	148,154	1	158,525	1	148,154	1	158,525
D		(19)	Research Associate	3		135,025	0	0	0	0	0	144,477	0	154,591	0	144,477	0	154,591
		(20)	Regional Audit Manager	2		133,848	2	96,047	2	99,889	2	143,217	2	153,243	2	143,217	2	153,243
		(21)	Director of Administrative Services	2		132,588	2	97,619	2	101,524	2	141,869	2	151,800	2	141,869	2	151,800
D		(22)	Director of Academic Computing	1		122,352	0	0	0	0	0	130,917	0	140,081	0	130,917	0	140,081
		(23)	Director of Institutional Research	1		120,254	1	48,720	1	48,720	1	128,672	1	137,679	1	128,672	1	137,679
		(24)	Assoc. Director of Internal Audits	1		111,836	1	78,000	1	81,120	1	119,665	1	128,041	1	119,665	1	128,041
		(25)	Associate Director	2		98,674	2	79,560	2	84,742	2	105,581	2	112,972	2	105,581	2	112,972
		(26)	Dir. of University Information	1		98,674	1	78,795	1	85,047	1	105,581	1	112,972	1	105,581	1	112,972
		(27)	Associate for Administration	3		89,831	3	58,002	3	60,322	3	96,120	3	102,848	3	96,120	3	102,848
		(28)	Administrative Support Pool	1							1		1		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	1	33,487	1	35,496		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N		(28.01)	Administrative Support Pool												1		1	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
		(29)	Landscape Specialist	2		46,805	2	28,649	2	30,368	2	50,081	2	53,587	2	50,081	2	53,587
			TOTAL UA-SYS	87			71		71		83		83		83		83	

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
ARKANSAS ARCHEOLOGICAL SURVEY																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ADMINISTRATIVE POSITIONS																		
N		(30)	Dir. of Ar. Archeological Survey	1		185,660	1	125,000		125,000	1	198,656	1	212,562	1	198,656	1	212,562
		(31)	State Archeologist	1		160,953	1	70,500		79,000	1	172,220	1	184,275	1	172,220	1	184,275
		(32)	Survey Assistant Director	1		140,350	1	70,200		78,000	1	150,174	1	160,687	1	150,174	1	160,687
		(32.01)	Director of Sys Prog & Database Svcs								1	101,211	1	108,296	1	101,211	1	108,296
		(33)	Fiscal Support Pool	2							2		2		2		2	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	1	40,000	1	44,000		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	0	0	0	0		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
D	Q123C C037C C050C C056C C057C C073C C072C C087C	(34)	Administrative Support Pool	2							1		1		0		0	
		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0	
		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0	
		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0	
		Administrative Specialist III		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0	
		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0	
		Administrative Specialist II		GRADE C109	45,005	1	30,212	1	34,000		48,155		51,526		0		0	
		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0	
		Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0	
N		(34.01)		Administrative Support Pool												1		1
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
D	P041C (35) S087C (36)		Commerical Graphic Artist	1	GRADE C114	54,756	0	0	0	0	0	0	0	0	0	0	0	
		Institutional Services Assistant	1	GRADE C103	35,568	0	0	0	0	1	38,058	1	40,722	1	38,058	1	40,722	
TOTAL				9			5		2		8		8		8		8	
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ACADEMIC POSITIONS																		
N		(36.01)	Archeologist Pool								25		25		25		25	
			Archeologist									171,557		183,566		171,557		183,566
			Assoc. Archeologist									148,154		158,525		148,154		158,525
M,D		(37)	Asst. Archeologist	9		160,334	3	84,600	3	88,018	0	0	0	0	0	0	0	0
		(38)	Archeologist	9		138,462	2	68,100	2	65,000	0	0	0	0	0	0	0	0
		(39)	Asst. Archeologist	9		128,678	6	53,500	7	57,000	0	0	0	0	0	0	0	0
N	(39.01)		Survey Research/Professionals Pool								30		30		30		30	
			Survey Research Associate									133,985		143,364		133,985		143,364
			Survey Research Assistant									91,382		97,779		91,382		97,779
M		(40)	Archeological Assistant	9		125,220	6	55,000	6	58,400	0	0	0	0	0	0	0	0
		(41)	Survey Research Assistant	15		85,404	5	46,000	5	50,000	0	0	0	0	0	0	0	0
		(42)	Archeological Assistant	9		48,563	6	37,700	8	40,500	0	0	0	0	0	0	0	0
TOTAL				60			28		31		55		55		55		55	
SUBTOTAL UA-AS				69			33		33		63		63		63		63	
CRIMINAL JUSTICE INSTITUTE																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
ADMINISTRATIVE AND ACADEMIC POSITIONS																		
		(43)	Director, Criminal Justice Institute	1		185,660	1	149,514	1	155,494	1	198,656	1	212,562	1	198,656	1	212,562
		(44)	Assoc. Dir. Criminal Justice Inst.	2		160,953	1	91,674	1	95,341	2	172,220	2	184,275	2	172,220	2	184,275
		(45)	Asst. Dir., Fiscal Affairs	1		140,402	1	85,632	1	87,345	1	150,230	1	160,746	1	150,230	1	160,746
		(46)	Project/Program Administrator	24			16		17		24		24		24		24	
			Sr. Project/Program Director			124,865		73,900		76,856		133,606		142,958		133,606		142,958
			Project/Program Director			114,890		67,766		70,476		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118		63,935		66,493		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831		60,618		63,042		96,120		102,848		96,120		102,848
		(47)	Director of Computer Serv.	1		101,535	1	68,632	1	71,378	1	108,642	1	116,247	1	108,642	1	116,247
		(49)	Fiscal Support Pool	1							1		1		1		1	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	0	0	0	0		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(48)	Institutional Assistant	4		76,155	4	34,189	4	36,873	4	81,486	4	87,190	4	81,486	4	87,190
		(50)	Administrative Support Pool	5							5		5		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N	(50.01)		Administrative Support Pool												5		5	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
			TOTAL	39			24		25		39		39		39		39	
			SUBTOTAL UA-CJI	39			24		25		39		39		39		39	
CLINTON SCHOOL OF PUBLIC SERVICE																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITIONS																		
		(51)	Faculty - 12 month	14							14		14		14		14	
			Distinguished Professor			231,640	2	203,143	2	203,143		247,855		265,205		247,855		265,205
			Professor			198,211	4	129,931	5	129,931		212,086		226,932		212,086		226,932
			Instructor			114,020	1	91,931	2	91,931		122,001		130,541		122,001		130,541
		(52)	Dean of Clinton School	1		222,518	1	250,000	1	250,000	1	238,094	1	254,760	1	238,094	1	254,760
		(53)	Director of Development	1		172,464	0	0	1	90,000	1	184,537	1	197,454	1	184,537	1	197,454
A		(54)	Project/Program Administrator	8							9		9		9		9	
			Project/Program Director			114,890	3	110,282	3	110,282		122,933		131,538		122,933		131,538
			Project/Program Manager			104,117	1	81,600	1	81,600		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831	3	76,500	4	76,500		96,120		102,848		96,120		102,848
D		(55)	Lecturer	7		91,303	4	76,500	4	76,500	6	97,694	6	104,533	6	97,694	6	104,533
			TOTAL UA-CS	31			19		23		31		31		31		31	
ARK. RESEARCH & EDUC. OPTICAL NETWORK																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		

						AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
T	CL	ITEM	POSITION	#	GRADE	2022-23	#	2021-22	#	2022-23	#	2023-24	#	2024-25	#	2023-24	#	2024-25	#
C	CODE	#	TITLE			ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL	
			ADMINISTRATIVE POSITIONS																
		(56)	AREON Executive Director	1		244,936	1	170,000	1	178,500	1	262,082	1	280,427	1	262,082	1	280,427	
		(57)	AREON Chief Technology Officer	1		217,721	1	164,800	1	169,744	1	232,962	1	249,269	1	232,962	1	249,269	
		(58)	AREON Network Engineer	6		170,095	4	132,082	5	136,044	6	182,001	6	194,741	6	182,001	6	194,741	
		(59)	AREON Director of Admn. & Plng	1		114,369	1	107,790	1	111,025	1	122,375	1	130,941	1	122,375	1	130,941	
		(60)	Project/Program Specialist	2		89,831	0	0	0	0	2	96,120	2	102,848	2	96,120	2	102,848	
			TOTAL AREON	11			7		8		11		11		11		11		11
			ARK. SCHOOL FOR MATH, SCI. AND ARTS																
		(61)	ASMSA Director	1		137,843	1	128,240	1	134,170	1	147,491	1	157,816	1	147,491	1	157,816	
		(62)	ASMSA Dean of Academic Affairs	1		121,218	1	104,040	1	108,202	1	129,704	1	138,783	1	129,704	1	138,783	
		(63)	ASMSA Director of Finance	1		118,163	1	78,125	1	75,000	1	126,434	1	135,285	1	126,434	1	135,285	
N		(63.01)	Project/Program Administrator								18		18		18		18		
			Project/Program Director									122,933		131,538		122,933		131,538	
M	(74)		Project/Program Manager									86,612		92,675		86,612		92,674	
M	(81)		Project/Program Specialist									56,679		60,647		56,679		60,647	
N		(63.02)	ASMSA Director of Human Resources								1	120,203	1	128,617	1	120,203	1	128,617	
		(64)	ASMSA Dean Of Students	1		112,290	1	85,800	1	95,000	1	120,151	1	128,561	1	120,151	1	128,561	
		(65)	ASMSA Director of Institutional Adv.	1		96,024	1	84,640	1	86,986	1	102,745	1	109,937	1	102,745	1	109,937	
N		(65.01)	ASMSA Associate Dean								3	100,000	3	107,000	3	100,000	3	107,000	
		(66)	ASMSA Dir. of Admissions & Public Aff.	1		91,169	1	70,000	1	80,000	1	97,551	1	104,379	1	97,551	1	104,379	
		(67)	ASMSA Computer Science Edu. Specialist	2		89,849	1	77,956	1	80,242	2	96,139	2	102,869	2	96,139	2	102,869	
D		(68)	ASMSA Asst. Dean for Inst. Effect.	1		83,192	0	0	1	75,000	0	0	0	0	0	0	0	0	
D		(69)	ASMSA Asst. Dean for Outreach	1		83,192	0	0	0	0	0	0	0	0	0	0	0	0	
		(70)	ASMSA Asst. Dean for Student Wellness	1		83,192	1	50,800	1	52,000	1	89,015	1	95,246	1	89,015	1	95,246	
T		(71)	ASMSA Asst. Network Engineer	3		81,599	2	48,750	2	50,000	0	80,000	0	85,600	0	0	0	0	
T,U,D		(71.01)	ASMSA Information Technology Specialist								2	80,000	2	85,600	2	80,000	2	85,600	
T		(72)	ASMSA Network Administrator	1		81,596	1	72,279	1	62,400	0	87,307	0	93,419	0	0	0	0	
T		(72.01)	ASMSA Information Technology Manager								1	87,307	1	93,419	1	0	0	0	
D,X		(73)	ASMSA Teacher	59		81,596	29	75,044	29	75,306	41	95,000	41	101,650	41	95,000	41	101,650	
M		(74)	ASMSA Project/Program Manager	2		80,945	1	68,000	2	74,800	0	86,612	0	92,674	0	0	0	0	
		(75)	ASMSA Librarian	1		73,994	1	50,000	1	52,000	1	79,173	1	84,715	1	79,173	1	84,715	
N		(75.01)	ASMSA Coordinator for Scholar Development								1	75,000	1	80,250	1	75,000	1	80,250	
T		(76)	ASMSA Licensed Professional Counselor	1		68,708	1	55,000	1	57,200	0	73,518	0	78,664	0	0	0	0	
T,A		(76.01)	ASMSA Mental Health Professional								2	73,518	2	78,664	2	73,518	2	78,664	
		(77)	ASMSA Facility Manager	1		63,525	1	51,393	1	53,449	1	67,972	1	72,730	1	67,972	1	72,730	
		(78)	ASMSA Student Success Coordinator	3		63,423	2	55,410	3	55,000	3	67,863	3	72,613	3	67,863	3	72,613	
		(79)	ASMSA Asst Director of Finance	1		61,140	1	56,100	1	53,000	1	65,420	1	69,999	1	65,420	1	69,999	
D		(80)	ASMSA HR/PR Manager	1		56,045	1	56,000	0	0	0	59,968	0	64,166	0	0	0	0	
M		(81)	ASMSA Project/Program Specialist	5		52,971	4	45,000	5	46,800	0	56,679	0	60,647	0	0	0	0	
		(82)	ASMSA Public Information Specialist	1		52,853	1	45,000	1	46,800	1	56,552	1	60,511	1	56,552	1	60,511	
X		(83)	ASMSA Asst Dean for Residential Life	1		50,950	0	0	1	55,000	1	70,000	1	74,900	1	70,000	1	74,900	
		(84)	ASMSA Administrative Assistant	2		47,473	2	42,276	2	43,919	2	50,796	2	54,352	2	50,796	2	54,352	
D		(85)	ASMSA Teacher - Part Time	8		47,435	3	5,000	3	5,000	5	50,755	5	54,308	5	50,755	5	54,308	
		(86)	ASMSA Registrar	1		46,981	1	41,300	1	42,120	1	50,270	1	53,788	1	50,270	1	53,788	
T		(87)	ASMSA Admissions Coordinator	2		46,981	2	45,334	2	44,554	0	50,270	0	53,788	0	0	0	0	
T,A		(87.01)	ASMSA Admissions Specialist								3	50,270	3	53,788	3	50,270	3	53,788	
A,X		(88)	ASMSA Residential Experience Coordinator	6		45,855	4	39,350	6	37,128	7	60,000	7	64,200	7	60,000	7	64,200	
		(89)	ASMSA Secretary	2		40,399	2	28,987	2	29,314	2	43,227	2	46,253	2	43,227	2	46,253	
		(90)	ASMSA Maintenance Supervisor	1		38,845	1	30,012	1	32,212	1	41,564	1	44,473	1	41,564	1	44,473	
		(91)	ASMSA Purchasing/Travel Coordinator	1		38,722	1	35,700	1	37,128	1	41,433	1	44,333	1	41,433	1	44,333	
		(92)	ASMSA Accounting Clerk	1		33,627	1	30,600	1	31,824	1	35,981	1	38,500	1	35,981	1	38,500	
X		(93)	ASMSA Residential Mentor	4		33,627	3	33,500	4	26,000	4	45,000	4	48,150	4	45,000	4	48,150	
D		(94)	ASMSA Library Assistant	2		32,451	1	3,695	0	0	1	34,722	1	37,153	1	34,722	1	37,153	
		(95)	ASMSA Maintenance Worker	8		30,570	7	29,469	7	31,648	8	32,710	8	35,000	8	32,710	8	35,000	
			TOTAL UA-ASMSA	129			81		87		122		122		122		122		122
			UNIVERSITY OF ARKANSAS GRANTHAM																
			TWELVE MONTH EDUCATIONAL AND GENERAL																
			ADMINISTRATIVE POSITIONS																
N		(95.01)	Chancellor								1	262,692	1	281,081	1	262,693	1	281,081	
N		(95.02)	Vice Chancellor								5	226,517	5	242,373	5	226,517	5	242,373	

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
N		(95.03)	Vice Chan for Enrollment Mgmt								1	192,504	1	205,979	1	192,503	1	205,979
N		(95.04)	Dir. of Management Info. Systems								1	170,992	1	182,961	1	170,992	1	182,961
N		(95.05)	Dean								2	157,498	2	168,522	2	157,497	2	168,522
N		(95.06)	Project/Program Administrator								28		28		28		28	
			Executive Project/Program Director									187,725		200,866		187,725		200,866
			Exec. Project/Program Manager									164,002		175,482		164,002		175,482
			Sr. Project/Program Director									133,606		142,958		133,606		142,958
			Project/Program Director									122,932		131,538		122,932		131,538
			Project/Program Manager									111,405		119,204		111,405		119,204
			Project/Program Specialist									96,119		102,848		96,119		102,848
N		(95.07)	Director of Computer Services								1	131,830	1	141,059	1	131,830	1	141,059
N		(95.08)	Associate Director of Computing Serv.								1	130,917	1	140,081	1	130,917	1	140,081
N		(95.09)	Assoc. Director Information Technology								2	121,654	2	130,169	2	121,654	2	130,169
N		(95.10)	System Programmer/Web Developer								4	107,397	4	114,915	4	107,397	4	114,915
N		(95.11)	Systems Administrator								1	95,584	1	102,275	1	95,584	1	102,275
N		(95.12)	Database Administrator								4	88,373	4	94,560	4	88,373	4	94,560
N		(95.13)	Computer Support Coordinator								1	78,564	1	84,063	1	78,564	1	84,063
N		(95.14)	Computer Support Technician								2	62,090	2	66,436	2	62,090	2	66,436
N		(95.15)	Associate Controller								1	131,468	1	140,670	1	131,468	1	140,670
N		(95.16)	Director of University Relations								1	129,399	1	138,457	1	129,399	1	138,457
N		(95.17)	Associate Vice Chancellor								2	128,593	2	137,594	2	128,592	2	137,594
N		(95.18)	Controller								1	125,256	1	134,023	1	125,256	1	134,024
N		(95.19)	Director of Enrollment Services								1	110,709	1	118,459	1	110,709	1	118,459
N		(95.20)	Director of Admissions								1	100,932	1	107,997	1	100,932	1	107,997
N		(95.21)	Institutional Research Coordinator								1	100,849	1	107,909	1	100,849	1	107,909
N		(95.22)	Associate Director of Admissions								2	97,910	2	104,764	2	97,911	2	104,764
N		(95.23)	Coordinator of Career Services								1	94,596	1	101,218	1	94,596	1	101,218
N		(95.24)	Director of Academic Advising								1	94,596	1	101,218	1	94,596	1	101,218
N		(95.25)	Instructional Designer								3	93,005	3	99,515	3	93,005	3	99,515
N		(95.26)	Student Development Specialist								2	91,153	2	97,533	2	91,153	2	97,533
N		(95.27)	Associate Director of Academic Advising								1	90,950	1	97,317	0	0	0	0
N		(95.28)	Associate Director												1	90,950	1	97,317
N		(95.29)	Director of Student Accounts								1	86,404	1	92,452	1	86,404	1	92,452
N		(95.30)	Assistant Director of Academic Advising								2	85,600	2	91,592	0	0	0	0
N		(95.31)	Assistant Director												2	85,600	2	91,592
N		(95.32)	Academic Counselor								10	85,436	10	91,417	10	85,436	10	91,417
N		(95.33)	Learning Center Coordinator								1	84,600	1	90,523	1	84,600	1	90,523
N		(95.34)	Associate Registrar								2	80,183	2	85,795	2	80,183	2	85,795
N		(95.35)	Coord. of Info. & Comm. Relations								1	78,651	1	84,157	1	78,651	1	84,157
N		(95.36)	Coordinator of Admissions								7	78,651	7	84,157	7	78,651	7	84,157
N		(95.37)	Assessment Coordinator								3	78,651	3	84,157	3	78,651	3	84,157
N		(95.38)	Payroll Services Coordinator								1	71,282	1	76,272	1	71,282	1	76,272
N		(95.39)	Academic Advisor								20	69,898	20	74,791	20	69,898	20	74,791
N		(95.40)	Admissions Counselor								18	69,898	18	74,791	18	69,898	18	74,791
N		(95.41)	Digital Broadcast Specialist								1	69,842	1	74,731	1	69,842	1	74,731
N		(95.42)	Sr. Graphic Designer								1	69,550	1	74,419	1	69,550	1	74,419
N		(95.43)	Academic Compliance Officer								1	66,803	1	71,480	1	66,803	1	71,480
N		(95.44)	Accountant II								2	65,905	2	70,518	2	65,905	2	70,518
N		(95.45)	Asst Dir Financial Aid								1	65,905	1	70,518	1	65,905	1	70,518
N		(95.46)	HEI Program Coordinator								1	63,370	1	67,806	1	63,370	1	67,806
N		(95.47)	Public Information Specialist								2	63,370	2	67,806	2	63,370	2	67,806
N		(95.48)	Assistant Registrar								5	60,932	5	65,197	5	60,932	5	65,197
N		(95.49)	Financial Aid Analyst								1	60,932	1	65,197	1	60,932	1	65,197
N		(95.50)	Institution Human Resources Coord.								1	60,932	1	65,197	1	60,932	1	65,197
N		(95.51)	Student Accounts Officer								7	60,932	7	65,197	7	60,932	7	65,197
N		(95.52)	Financial Aid Specialist								7	56,336	7	60,279	7	56,336	7	60,279
				0				0			0	168		168		168		168
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
N		(95.53)	Faculty								38		38		38		38	
			Professor									138,711		148,421		138,711		148,421
			Assoc. Professor									122,936		131,541		122,936		131,541
			Asst. Professor									113,474		121,417		113,474		121,417

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
N		(95.54)	Instructor Department Chairperson	<u>0</u>		<u>0</u>		<u>0</u>		<u>42</u>		<u>4</u> 94,534 132,400	<u>42</u>	<u>4</u> 101,152 141,668	<u>42</u>	<u>4</u> 94,534 132,400	<u>42</u>	<u>4</u> 101,152 141,668
			SUBTOTAL UA-Grantham	<u>0</u>		<u>0</u>		<u>0</u>		<u>210</u>		<u>210</u>		<u>210</u>		<u>210</u>		<u>210</u>
			TOTAL UA-System & Various Divisions	<u>366</u>		<u>235</u>		<u>247</u>		<u>559</u>		<u>559</u>		<u>559</u>		<u>559</u>		<u>559</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
UNIVERSITY OF ARKANSAS, FAYETTEVILLE																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMIN POSITIONS																		
		(1)	Dean of Business Administration	1		453,380	1	471,510	1	471,510	1	485,117	1	519,075	1	485,117	1	519,075
		(2)	Dean of Engineering	1		392,930	1	376,463	1	357,350	1	420,435	1	449,865	1	420,435	1	449,865
		(3)	Chancellor	1		332,479	1	464,000	1	480,000	1	355,753	1	380,656	1	355,753	1	380,656
		(4)	Assoc. Dean of Walton Coll. of Bus.	3		320,661	3	319,678	3	324,473	3	343,107	3	367,125	3	343,107	3	367,125
		(5)	Vice Chan for Advancement/Development	1		272,151	1	270,504	1	274,562	1	291,202	1	311,586	1	291,202	1	311,586
		(6)	Assoc. Vice Chanc. for Advancement	3		256,311	3	223,990	3	227,350	3	274,253	3	293,451	3	274,253	3	293,451
		(7)	Provost	1		248,228	1	320,000	1	300,000	1	265,604	1	284,197	1	265,604	1	284,197
		(8)	Assoc. Vice Chanc. for Univ. Info.	1		238,132	1	220,000	1	226,600	1	254,801	1	272,637	1	254,801	1	272,637
		(9)	Assoc. Dean of Engineering	3		230,876	3	289,358	3	293,700	3	247,037	3	264,330	3	247,037	3	264,330
		(10)	Dean of Law	1		222,519	1	295,800	1	300,237	1	238,095	1	254,762	1	238,095	1	254,762
		(11)	Vice Chan For Finance & Administration	1		222,519	1	290,000	1	304,500	1	238,095	1	254,762	1	238,095	1	254,762
		(12)	Dean	8		213,825	8	370,000	7	375,550	8	228,793	8	244,808	8	228,793	8	244,808
		(13)	Vice Chancellor	2		211,698	2	300,000	2	236,291	2	226,517	2	242,373	2	226,517	2	242,373
		(14)	Associate Dean	13		204,113	13	200,000	13	201,617	13	218,401	13	233,689	13	218,401	13	233,689
		(15)	Sr. Asst. Dean of Business	1		204,113	1	126,151	1	132,446	1	218,401	1	233,689	1	218,401	1	233,689
		(16)	Vice Chanc. for Govt. & Comm. Rel.	1		201,528	1	190,651	1	193,511	1	215,635	1	230,729	1	215,635	1	230,729
		(17)	Associate Vice Chancellor	6		199,209	6	206,000	6	310,723	6	213,154	6	228,075	6	213,154	6	228,075
		(18)	Vice Provost	6		199,209	6	376,463	6	382,110	6	213,154	6	228,075	6	213,154	6	228,075
		(19)	Dir. of Community Design Ctr.	1		189,489	1	193,769	1	196,269	1	202,753	1	216,946	1	202,753	1	216,946
		(20)	Director of Deferred Giving	1		187,397	1	88,823	1	90,155	1	200,515	1	214,551	1	200,515	1	214,551
		(21)	Assoc. Vice Provost For Research	2		184,552	2	293,976	2	298,386	2	197,470	2	211,293	2	197,470	2	211,293
		(22)	Asst. V-C for Advancement	2		183,702	2	170,940	2	173,504	2	196,561	2	210,321	2	196,561	2	210,321
		(23)	Director of University Press	1		180,516	1	90,829	0	0	0	193,152	0	206,673	0	193,152	0	206,673
		(24)	Dir of Corp & Foundation Relations	1		178,274	1	138,375	1	140,451	1	190,753	1	204,106	1	190,753	1	204,106
		(25)	Dir of Research & Sponsored Programs	1		176,159	1	151,644	1	150,000	1	188,490	1	201,684	1	188,490	1	201,684
		(26)	Director of Academic Computing	1		167,576	0	0	1	70,000	1	179,306	1	191,857	1	179,306	1	191,857
		(27)	Assoc. Vice Chanc. for Finance	1		158,785	1	180,180	1	182,883	1	169,900	1	181,793	1	169,900	1	181,793
		(28)	Director of Outreach	2		156,726	2	145,000	2	152,236	2	167,697	2	179,436	2	167,697	2	179,436
		(29)	Major Gift Development Officer	33		156,726	29	167,000	31	169,505	33	179,436	33	179,436	33	167,697	33	179,436
		(30)	Assistant Vice Chancellor	4		156,487	4	168,598	4	171,127	4	167,441	4	179,162	4	167,441	4	179,162
		(31)	Assoc. Vice Chanc. for Admin.	1		155,888	1	164,424	1	166,890	1	166,800	1	178,476	1	166,800	1	178,476
		(32)	Director of Institutional Research	1		154,438	1	117,954	1	121,493	1	165,248	1	176,816	1	165,248	1	176,816
		(33)	Assoc. Director of Univ. Info. Tech.	7		153,509	6	181,530	6	184,616	7	164,255	7	175,753	7	164,255	7	175,753
		(34)	Assistant to the Chancellor	1		152,597	1	77,156	1	78,313	1	163,279	1	174,709	1	163,279	1	174,709
		(35)	Assistant Dean	12		150,091	12	141,990	12	160,000	12	160,597	12	171,839	12	160,597	12	171,839
		(36)	Asst. Vice Provost for Research	2		150,091	2	133,669	2	122,700	2	160,597	2	171,839	2	160,597	2	171,839
		(37)	Associate Dir. of Development	1		148,353	0	0	1	52,047	1	158,738	1	169,850	1	158,738	1	169,850
		(38)	Director of Alumni Relations	1		148,353	1	107,100	1	108,707	1	158,738	1	169,850	1	158,738	1	169,850
		(39)	Director of Executive Education	1		147,878	1	91,800	1	93,177	1	158,230	1	169,306	1	158,230	1	169,306
		(40)	Assoc. Vice Chanc. for Business	1		147,194	0	0	1	120,000	1	157,497	1	168,522	1	157,497	1	168,522
		(41)	Financial Systems Coord.	1		147,194	1	115,000	1	117,875	1	157,497	1	168,522	1	157,497	1	168,522
		(42)	Director of Research Accounting	1		142,452	1	90,000	1	92,025	1	152,423	1	163,093	1	152,423	1	163,093
		(43)	Director of Information Technology	2		140,587	2	108,711	2	110,342	2	150,428	2	160,957	2	150,428	2	160,957
		(44)	Controller	1		138,462	1	124,800	1	127,920	1	148,154	1	158,525	1	148,154	1	158,525
		(45)	Director of Financial Aid	1		138,462	1	91,697	1	101,072	1	148,154	1	158,525	1	148,154	1	158,525
		(46)	Director of Special Events	1		138,462	1	103,971	1	115,979	1	148,154	1	158,525	1	148,154	1	158,525
		(47)	Director of Engineering Systems	5		135,529	5	125,000	5	125,000	5	145,015	5	155,167	5	145,015	5	155,167
		(48)	Associate Vice Provost	2		134,938	2	138,431	2	140,507	2	144,384	2	154,491	2	144,384	2	154,491
		(49)	Registrar	1		134,429	1	120,310	1	131,696	1	143,839	1	153,908	1	143,839	1	153,908
		(50)	Director of Career Services	1		132,588	1	102,188	1	103,721	1	141,869	1	151,800	1	141,869	1	151,800
		(51)	Investment Manager	1		132,588	1	115,000	1	117,875	1	141,869	1	151,800	1	141,869	1	151,800
		(52)	Dir. of Financial & Mgt. Analysis	1		131,404	1	99,999	1	102,499	1	140,602	1	150,445	1	140,602	1	150,445
		(53)	Director of Affirmative Action	1		131,031	1	115,121	1	125,000	1	140,203	1	150,018	1	140,203	1	150,018
A		(54)	Development/Advancement Admin	50					52				52		52			
			Development/Advancement Director			130,964	2	100,000	3	120,000		140,131		149,941		140,131		149,941
			Development/Advancement Manager			104,118	3	86,700	3	98,417		111,406		119,204		111,406		119,204
			Development/Advancement Specialist			89,831	42	90,115	43	91,467		96,119		102,847		96,119		102,847
		(55)	Asst. Dir. Res. Support & Spons. Progs.	1		130,523	1	90,000	1	92,025	1	139,660	1	149,436	1	139,660	1	149,436
		(56)	Assessment Director	1		127,274	1	57,222	1	58,080	1	136,183	1	145,716	1	136,183	1	145,716

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
A		(57)	Business Manager	1		125,800	1	93,030	1	94,425	1	134,606	1	144,028	1	134,606	1	144,028
		(58)	Dir. Business and Economic Research	1		125,433	1	86,700	1	88,001	1	134,213	1	143,608	1	134,213	1	143,608
		(59)	Project/Program Administrator	515					517		517			517			517	
			Sr. Project/Program Director			124,865	17	139,206	17	150,000		133,606		142,958		133,606		142,958
			Project/Program Director			114,890	49	112,183	48	116,670		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118	89	176,921	89	179,575		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831	325	82,028	328	402,782		96,120		102,848		96,120		102,848
		(60)	Assoc. Controller	1		122,867	1	99,999	1	97,375	1	131,468	1	140,670	1	131,468	1	140,670
		(61)	Annual Fund Coordinator	1		121,178	1	74,701	1	83,765	1	129,660	1	138,736	1	129,660	1	138,736
		(62)	Budget Director	1		121,178	1	115,000	1	117,875	1	129,660	1	138,736	1	129,660	1	138,736
A		(63)	Director of Distance Learning	1		120,658	1	89,105	1	98,007	1	129,104	1	138,141	1	129,104	1	138,141
		(64)	Director of University Police	1		119,740	1	126,749	1	128,650	1	128,121	1	137,090	1	128,121	1	137,090
		(65)	Architect	1		117,842	1	82,750	1	82,750	1	126,091	1	134,918	1	126,091	1	134,918
		(66)	Dir. of General Adult Education	1		114,889	1	92,911	1	94,305	1	122,931	1	131,537	1	122,931	1	131,537
		(67)	Assoc. Director Information Technology	4		113,695	4	94,417	4	95,833	4	121,654	4	130,169	4	121,654	4	130,169
		(68)	Assoc. Dir. of Executive Education	2		110,004	2	65,000	2	65,000	2	117,704	2	125,944	2	117,704	2	125,944
		(69)	Dir. of the Office of Industry Engage	1		110,004	1	107,319	1	120,696	1	117,704	1	125,944	1	117,704	1	125,944
		(70)	Dir. of Credit Studies	1		109,587	1	97,651	1	99,116	1	117,258	1	125,466	1	117,258	1	125,466
		(71)	Director of Student Activities	1		108,861	1	76,302	1	77,447	1	116,481	1	124,635	1	116,481	1	124,635
		(72)	Master Scientific Research Tech.	15		104,118	13	71,550	13	74,270	15	111,406	15	119,204	15	111,406	15	119,204
A		(73)	Director of University Relations	1		103,093	1	88,104	1	92,509	1	110,310	1	118,031	1	110,310	1	118,031
		(74)	Academic Counselor	65		102,118	54	65,805	57	83,867	67	109,266	67	116,915	67	109,266	67	116,915
		(75)	Asst. to the Provost	1		101,085	1	88,301	1	90,950	1	108,161	1	115,732	1	108,161	1	115,732
		(76)	Student Development Specialist	50		98,068	30	79,980	41	81,420	73	104,933	73	112,278	73	104,933	73	112,278
		(77)	Asst. Dir. of Affirm Action	2		94,584	2	73,000	2	85,000	2	101,205	2	108,289	2	101,205	2	108,289
		(78)	Coord. of Academic Space	1		94,251	1	50,000	1	50,750	1	100,848	1	107,907	1	100,848	1	107,907
		(79)	Assoc. Dir. of Enhanced Learning Ctr.	1		91,634	1	50,327	1	55,000	1	98,048	1	104,911	1	98,048	1	104,911
		(80)	Associate Director of Admissions	1		91,505	1	68,727	1	74,912	1	97,911	1	104,764	1	97,911	1	104,764
		(81)	Associate Director of Financial Aid	1		91,505	1	66,138	1	67,130	1	97,911	1	104,764	1	97,911	1	104,764
		(82)	Police Captain	4		90,676	4	79,672	4	89,370	4	97,023	4	103,815	4	97,023	4	103,815
A N		(83)	Instructional Designer	22		90,342	19	79,326	21	80,516	23	96,665	23	103,432	23	96,665	23	103,432
		(83.01)	Coordinator of Grants Management								4	96,544	4	103,302	4	96,544	4	103,302
		(84)	UAF Systems Administrator	1		89,331	0	0	0	0	1	95,584	1	102,275	1	95,584	1	102,275
		(85)	Conference Coordinator	10		88,351	7	76,702	9	78,083	10	94,536	10	101,153	10	94,536	10	101,153
		B015C (86)	Engineer Supervisor	1	GRADE C126	87,665	0	0	0	0	1	93,802	1	100,368	1	93,802	1	100,368
		(87)	Scientific Research Technologist	18		86,109	15	65,234	15	82,243	18	92,136	18	98,586	18	92,136	18	98,586
		(88)	Computer Support Manager	4		82,592	4	58,571	4	66,170	4	88,373	4	94,560	4	88,373	4	94,560
		(89)	Database Administrator	1		82,592	0	0	1	63,818	1	88,373	1	94,560	1	88,373	1	94,560
		(90)	Systems Specialist	11		82,592	7	79,463	8	80,655	11	88,373	11	94,560	11	88,373	11	94,560
		(91)	Assistant to the Dean	10		81,865	10	72,485	10	80,000	10	87,595	10	93,727	10	87,595	10	93,727
A A,IPC		(92)	Network Support Specialist	4		79,415	2	49,196	2	49,196	4	84,974	4	90,922	4	84,974	4	90,922
		(93)	Senior Software Support Analyst	6		79,415	6	77,552	6	77,552	7	84,974	7	90,922	7	84,974	7	90,922
		(94)	Fiscal Support Pool	112							118		118		118		118	
			Fiscal Support Manager			77,934	18	47,205	28	55,277		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	12	56,179	9	57,022		68,540		73,338		68,540		73,338
			Accountant II			61,593	6	46,015	8	46,705		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	25	43,396	22	49,954		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	30	34,182	27	42,384		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
P004C (95) (96)			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
			Public Information Manager	1	GRADE C123	77,934	1	48,655	1	49,385	1	83,389	1	89,227	1	83,389	1	89,227
			Public Safety Pool	52							52		52		52		52	
			HE Public Safety Commander III			76,361	4	65,548	4	68,825		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	6	61,364	5	62,552		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	5	52,366	5	55,426		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	0	0	1	61,593		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	15	44,388	16	48,379		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	1	33,916	1	38,000		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	6	30,000	6	35,436		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
		(97)	Security Analyst	6		76,361	3	70,545	3	71,603	6	81,706	6	87,425	6	81,706	6	87,425
		(98)	Systems Analyst	21		76,361	15	72,373	18	73,459	21	81,706	21	87,425	21	81,706	21	87,425
	G103C	(99)	Associate Registrar	4	GRADE C122	74,937	2	51,947	2	50,371	4	80,183	4	85,795	4	80,183	4	85,795
		(100)	UAF Construction Coordinator	7		74,937	7	73,467	7	74,569	7	80,183	7	85,795	7	80,183	7	85,795
		(101)	Licensing Administrator	1		74,044	1	67,111	1	69,795	1	79,227	1	84,773	1	79,227	1	84,773
A		(102)	Computer Support Coordinator	2		73,424	2	49,627	2	55,482	3	78,564	3	84,063	3	78,564	3	84,063
A		(103)	Software Support Analyst	5		73,424	4	59,302	4	60,192	6	78,564	6	84,063	6	78,564	6	84,063
		(104)	Information Technology Manager	2		70,599	2	39,518	2	44,682	2	75,541	2	80,829	2	75,541	2	80,829
	R014C	(105)	Personnel Manager	3	GRADE C121	72,055	0	0	1	50,000	3	77,099	3	82,496	3	77,099	3	82,496
	V004C	(106)	Procurement Manager	1	GRADE C121	72,055	1	48,962	1	49,696	1	77,099	1	82,496	1	77,099	1	82,496
IPC	P013C	(107)	Public Information Coordinator	1	GRADE C120	69,283	0	0	0	0	0	74,133	0	79,322	0	0	0	0
A		(108)	Computer Support Specialist	45		67,885	42	62,025	43	62,955	47	72,637	47	77,721	47	72,637	47	77,721
	V008C	(109)	Buyer Supervisor	1	GRADE C119	66,619	1	46,856	1	47,559	1	71,282	1	76,272	1	71,282	1	76,272
A	P065C	(110)	Development Specialist	9	GRADE C119	66,619	7	39,333	6	39,923	10	71,282	10	76,272	10	71,282	10	76,272
	A065C	(111)	Payroll Services Coordinator	2	GRADE C119	66,619	1	40,346	2	45,005	2	71,282	2	76,272	2	71,282	2	76,272
IPC	V007C	(112)	Procurement Coordinator	4	GRADE C119	66,619	3	36,628	5	37,265	5	71,282	5	76,272	5	71,282	5	76,272
		(113)	Network Support Analyst	3		65,273	1	36,000	3	55,630	3	69,842	3	74,731	3	69,842	3	74,731
		(114)	Website Developer	9		65,273	7	39,828	8	43,493	9	69,842	9	74,731	9	69,842	9	74,731
A	P021C	(115)	Editor	1	GRADE C117	64,056	1	35,568	1	36,102	2	68,540	2	73,338	2	68,540	2	73,338
A	R025C	(116)	Human Resource Analyst	6	GRADE C117	64,056	3	35,568	5	36,102	10	68,540	10	73,338	10	68,540	10	73,338
D	S017C	(117)	Maintenance Coordinator	5	GRADE C117	64,056	3	36,949	3	35,776	3	68,540	3	73,338	3	68,540	3	73,338
D	B076C	(118)	Research Project Analyst	6	GRADE C117	64,056	3	36,539	5	37,087	5	68,540	5	73,338	5	68,540	5	73,338
	E040C	(119)	Staff Development Coordinator	1	GRADE C117	64,056	1	35,590	1	36,124	1	68,540	1	73,338	1	68,540	1	73,338
		(120)	Computer Support Analyst	2		62,763	2	35,247	2	37,473	2	67,157	2	71,858	2	67,157	2	71,858
A		(121)	Skilled Trades Pool	139					6		142		142		142		142	
			Skilled Trades Foreman			62,763	5	60,385	6	61,291		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	9	58,062	10	58,933		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	86	55,829	99	56,666		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	14	36,691	15	37,241		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	3	34,091	4	34,602		41,946		44,882		41,946		44,882
		(122)	Software Support Specialist	7		60,349	5	41,350	7	52,000	7	64,574	7	69,094	7	64,574	7	69,094
IPC		(123)	Telecommunications Supervisor	3		60,349	2	44,388	2	45,054	3	64,574	3	69,094	3	64,574	3	69,094
	V014C	(124)	Buyer	2	GRADE C116	59,224	2	39,401	2	39,992	2	63,370	2	67,806	2	63,370	2	67,806
		(125)	Const/Maintenance Coordinator	1		59,224	0	0	0	0	1	63,370	1	67,806	1	63,370	1	67,806
IPC	R030C	(126)	EEO/Grievance Officer	2	GRADE C116	59,224	1	35,568	1	40,000	2	63,370	2	67,806	2	63,370	2	67,806
A	G195C	(127)	HEI Program Coordinator	61	GRADE C116	59,224	53	57,663	53	58,528	77	63,370	77	67,806	77	63,370	77	67,806
IPC	R029C	(128)	Human Resources Recruiter	1	GRADE C116	59,224	1	32,249	1	32,249	1	63,370	1	67,806	1	63,370	1	67,806
D	P031C	(129)	Media Specialist	5	GRADE C116	59,224	5	33,648	4	34,153	4	63,370	4	67,806	4	63,370	4	67,806
		(130)	Occupational Safety Coordinator	4		59,224	7	49,270	4	50,009	4	63,370	4	67,806	4	63,370	4	67,806
D	P027C	(131)	Public Information Specialist	4	GRADE C116	59,224	3	34,318	2	34,833	2	63,370	2	67,806	2	63,370	2	67,806
D	C020C	(132)	Student Applications Specialist	10	GRADE C116	59,224	8	41,391	8	42,012	8	63,370	8	67,806	8	63,370	8	67,806
A		(133)	Computer Support Technician	21		58,028	20	45,037	21	51,615	22	62,090	22	66,436	22	62,090	22	66,436
D,IPC		(134)	Administrative Support Pool	298							262		262		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	43	58,599	45	81,617		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	67	43,217	63	53,580		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	86	35,073	93	46,718		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	48	44,990	47	50,921		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	8	33,000	8	38,196		42,810		45,806		0		0
N		(134.01)	Administrative Support Pool												262		262	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
D	C035C (135)		Assistant Registrar	2	GRADE C115	56,946	2	32,800	2	33,292	2	60,932	2	65,197	2	60,932	2	65,197
	R033C (136)		Benefits Analyst	1	GRADE C115	56,946	0	0	1	34,623	1	60,932	1	65,197	1	60,932	1	65,197
	S035C (137)		Fabrication Shop Manager	1	GRADE C115	56,946	1	55,683	1	56,518	1	60,932	1	65,197	1	60,932	1	65,197
	G207C (138)		Financial Aid Analyst	10	GRADE C115	56,946	10	33,744	10	41,514	10	60,932	10	65,197	10	60,932	10	65,197
	(139)		Library Support Pool	48							43		43		43		43	
			Library Supervisor			56,946	14	40,580	14	41,189		60,932		65,197		60,932		65,197
			Library Specialist			48,678	17	45,459	19	46,141		52,085		55,731		52,085		55,731
			Library Technician			45,005	9	30,451	9	30,854		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
	D	S033C (140)		Maintenance Supervisor	4	GRADE C115	56,946	3	46,002	3	46,692	3	60,932	3	65,197	3	60,932	3
	A090C (141)		Payroll Services Specialist	4	GRADE C115	56,946	4	34,032	4	34,654	4	60,932	4	65,197	4	60,932	4	65,197
	P033C (142)		Special Events Manager	4	GRADE C115	56,946	2	31,055	2	31,791	4	60,932	4	65,197	4	60,932	4	65,197
	C025C (143)		Student Accounts Officer	2	GRADE C115	56,946	2	32,527	2	33,015	2	60,932	2	65,197	2	60,932	2	65,197
	(144)		Computer Operator	11		55,796	11	53,032	11	67,521	11	59,702	11	63,881	11	59,702	11	63,881
	(145)		Network Analyst	3		55,796	0	0	0	0	3	59,702	3	63,881	3	59,702	3	63,881
	(146)		Telecommunications Specialist	9		55,796	8	39,500	8	48,727	9	59,702	9	63,881	9	59,702	9	63,881
	(147)		Architectural Draftsman	1		54,756	1	49,706	1	50,452	1	58,589	1	62,690	1	58,589	1	62,690
D	V018C (148)		Warehouse Manager	2	GRADE C114	54,756	1	35,157	1	35,684	1	58,589	1	62,690	1	58,589	1	62,690
D	E053C (149)		Audiovisual Aids Supervisor	1	GRADE C113	52,650	1	35,340	0	35,870	0	56,336	0	60,279	0	0	0	0
	C051C (150)		Financial Aid Specialist	2	GRADE C113	52,650	2	30,025	2	31,476	2	56,336	2	60,279	2	56,336	2	60,279
	R036C (151)		Human Resources Specialist	5	GRADE C113	52,650	5	30,066	3	33,392	5	56,336	5	60,279	5	56,336	5	60,279
	V020C (152)		Inventory Control Manager	5	GRADE C113	52,650	5	41,217	5	41,835	5	56,336	5	60,279	5	56,336	5	60,279
IPC	S047C (153)		Landscape Supervisor	5	GRADE C113	52,650	3	30,927	4	33,049	5	56,336	5	60,279	5	56,336	5	60,279
	S049C (154)		Lodge Housekeeping Supervisor	1	GRADE C113	52,650	1	30,394	1	31,476	1	56,336	1	60,279	1	56,336	1	60,279
	G219C (155)		Logistics Manager	1	GRADE C113	52,650	1	31,970	1	30,450	1	56,336	1	60,279	1	56,336	1	60,279
D	P048C (156)		Multi-Media Specialist	1	GRADE C113	52,650	1	30,000	0	31,476	0	56,336	0	60,279	0	0	0	0
	P046C (157)		Photographer	1	GRADE C113	52,650	1	30,000	1	31,476	1	56,336	1	60,279	1	56,336	1	60,279
D	C043C (158)		Records Management Analyst	2	GRADE C113	52,650	2	33,590	0	33,870	0	56,336	0	60,279	0	0	0	0
D	B106C (159)		Research Assistant	3	GRADE C112	50,625	1	30,000	1	31,319	1	54,169	1	57,961	1	54,169	1	57,961
	M077C (160)		Coordinator of Housekeeping	11	GRADE C111	48,678	10	33,946	10	35,756	11	52,085	11	55,731	11	52,085	11	55,731
	S056C (161)		Food Preparation Supervisor	1	GRADE C111	48,678	1	30,000	1	31,163	1	52,085	1	55,731	1	52,085	1	55,731
D	(162)		Computer Lab Technician	4		47,694	2	30,000	1	32,244	1	51,033	1	54,605	1	51,033	1	54,605
	S058C (163)		Equipment Mechanic	2	GRADE C110	46,805	1	30,000	1	30,450	2	50,081	2	53,587	2	50,081	2	53,587
D	S057C (164)		Landscape Specialist	4	GRADE C110	46,805	3	30,000	3	31,008	3	50,081	3	53,587	3	50,081	3	53,587
	A100C (165)		Payroll Officer	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
	V025C (166)		Warehouse Specialist	1	GRADE C110	46,805	1	30,000	1	31,008	1	50,081	1	53,587	1	50,081	1	53,587
	C071C (167)		Admissions Analyst	5	GRADE C109	45,005	2	30,178	3	30,854	5	48,155	5	51,526	5	48,155	5	51,526
D	S060C (168)		Heavy Equipment Operator	9	GRADE C109	45,005	8	30,000	8	30,450	8	48,155	8	51,526	8	48,155	8	51,526
D	C078C (169)		Cashier	4	GRADE C108	43,274	3	34,098	3	34,609	3	46,303	3	49,544	3	46,303	3	49,544
	V027C (170)		Inventory Control Technician	8	GRADE C108	43,274	6	30,442	8	30,899	8	46,303	8	49,544	8	46,303	8	49,544
	C083C (171)		Mail Services Coordinator	5	GRADE C107	41,610	5	30,000	5	30,548	5	44,523	5	47,639	5	44,523	5	47,639
D	C082C (172)		Registrar's Assistant	10	GRADE C107	41,610	8	30,000	9	30,548	9	44,523	9	47,639	9	44,523	9	47,639
D	E057C (173)		Audiovisual Laboratory Assistant	2	GRADE C106	40,009	1	30,000	1	30,450	1	42,810	1	45,806	1	42,810	1	45,806
D	P063C (174)		Special Events Worker	2	GRADE C106	40,009	1	30,000	1	30,450	1	42,810	1	45,806	1	42,810	1	45,806
	S084C (175)		Institutional Services Supervisor	19	GRADE C104	36,991	19	30,978	19	35,000	19	39,580	19	42,351	19	39,580	19	42,351
A	S087C (176)		Institutional Services Assistant	134	GRADE C103	35,568	131	30,978	132	37,632	138	38,058	138	40,722	138	38,058	138	40,722
			TOTAL	2,187			1,896		1,962		2,195		2,195		2,195		2,195	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
D	(177)		Faculty	216							202		202		202		202	
			Distinguished Professor			394,619	9	350,000	8	351,375		422,242		451,799		422,242		451,799
			University Professor			214,592	3	220,250	4	222,500		229,613		245,686		229,613		245,686
			Professor - Law			203,250	1	315,577	2	346,748		217,477		232,701		217,477		232,701
			Professor			198,211	37	464,000	33	264,535		212,086		226,932		212,086		226,932
			Associate Professor - Law			184,249	3	181,522	2	213,407		197,146		210,946		197,146		210,946
			Associate Professor			169,084	38	160,200	34	203,777		180,920		193,584		180,920		193,584
			Assistant Professor			159,982	37	139,211	49	177,245		171,181		183,163		171,181		183,163
			Instructor			114,020	46	99,585	48	126,793		122,001		130,541		122,001		130,541
			Master Teacher			107,474	0	0	0	0		114,997		123,047		114,997		123,047
	(178)		Departmental Chairperson - WCOB	7		330,281	6	354,154	6	384,222	7	353,400	7	378,138	7	353,400	7	378,138
	(179)		Department Chairperson – Engineering	8		314,344	8	287,629	7	291,943	8	336,348	8	359,893	8	336,348	8	359,893
	(180)		Department Chairperson	33		272,151	29	239,680	29	260,053	33	291,202	33	311,586	33	291,202	33	311,586
	(181)		Library Faculty	52							52		52		52		52	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
A D	(182) (183)		Librarian			136,411	6	113,786	8	116,631		145,960		156,178		145,960		156,178
			Associate Librarian			125,510	17	122,000	16	126,875		134,296		143,697		134,296		143,697
			Assistant Librarian			104,132	13	105,511	18	107,094		111,421		119,220		111,421		119,220
			Research Associate	34		135,024	33	115,000	31	146,414	37	144,476	37	154,589	37	144,476	37	154,589
			Curator Faculty	2							1		1		1		1	
			Curator			135,024	0	0	0	0		144,475		154,589		144,475		154,589
			Assoc. Curator			127,867	0	0	0	0		136,818		146,395		136,818		146,395
			Asst. Curator			104,132	1	40,900	1	41,554		111,421		119,220		111,421		119,220
		(184)	Senior Graduate Assistant	145		116,394	143	54,000	143	60,000	145	124,542	145	133,260	145	124,542	145	133,260
		(185)	Post Doctoral Fellow	31		106,680	21	62,000	23	70,027	31	114,148	31	122,138	31	114,148	31	122,138
A	(186)		Senior Research Assistant	35		85,404	33	100,581	32	116,659	40	91,382	40	97,778	40	91,382	40	97,778
	(187)		Teaching Associate	31		85,404	23	35,728	24	39,764	31	91,382	31	97,778	31	91,382	31	97,778
	(188)		Senior Library Assistant	19		81,879	18	70,476	18	71,533	19	87,610	19	93,743	19	87,610	19	93,743
	(189)		Graduate Assistant	205		64,122	162	44,450	165	80,000	205	68,611	205	73,413	205	68,611	205	73,413
			TOTAL	818			687		701		811		811		811		811	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
A	(190)		Walton College of Business Faculty	138							138		138		138		138	
			Distinguished Professor – WCOB			330,281	4	329,576	3	333,812		353,401		378,139		353,401		378,139
			University Professor			318,226	2	209,091	2	212,227		340,501		364,336		340,501		364,336
			Professor			306,170	22	308,824	21	313,456		327,602		350,534		327,602		350,534
			Associate Professor			238,132	38	234,600	33	238,198		254,801		272,637		254,801		272,637
	(191)		Assistant Professor	931		217,721	55	218,000	46	221,270	945	232,961	945	249,268	945	232,961	945	249,268
			Faculty															
			Distinguished Professor			272,151	18	216,351	17	274,878		291,202		311,586		291,202		311,586
			Distinguished Professor - Law			213,753	0	0	0	0		228,716		244,726		228,716		244,726
			University Professor			204,113	102	289,631	98	363,313		218,401		233,689		218,401		233,689
U	(192)		Professor - Law			199,728	13	208,794	13	333,865		213,709		228,669		213,709		228,669
			Professor			194,877	13	229,656	12	232,636		208,518		223,114		208,518		223,114
			Associate Professor - Law			172,127	8	166,894	6	184,616		184,175		197,068		184,175		197,068
			Associate Professor			159,982	175	121,250	187	156,800		171,181		183,163		171,181		183,163
			Assistant Professor - Law			159,982	7	120,000	8	143,500		171,181		183,163		171,181		183,163
			Assistant Professor			155,081	278	100,833	255	119,243		165,936		177,552		165,936		177,552
			Instructor			103,090	238	111,731	202	141,992		110,307		118,028		110,307		118,028
			Lecturer			91,303	167	85,328	27	50,929		97,695		104,533		97,695		104,533
	(192)		College of Engineering Faculty	142							142		142		142		142	
			Distinguished Professor – Engineering			314,344	4	264,791	3	268,366		336,348		359,893		336,348		359,893
U	(193)		University Professor			266,409	6	289,358	5	173,625		285,057		305,011		285,057		305,011
	(194)		Professor			230,876	32	210,000	30	230,807		247,037		264,330		247,037		264,330
			Associate Professor			192,397	41	143,219	39	163,008		205,864		220,275		205,864		220,275
			Assistant Professor			160,330	38	112,106	31	128,952		171,554		183,562		171,554		183,562
	(195)		Senior Graduate Assistant	115		116,394	95	28,900	95	104,800	115	124,542	115	133,260	115	116,394	115	124,542
			Research Associate	2		100,967	1	99,000	1	99,000	2	108,034	2	115,597	2	108,034	2	115,597
			Graduate Assistant	440		64,122	434	50,000	440	99,625	440	68,611	440	73,413	440	68,611	440	73,413
			TOTAL	1,768			1,791		1,574		1,782		1,782		1,782		1,782	
			SUBTOTAL UAF E&G	4,773			4,374		4,237		4,788		4,788		4,788		4,788	
ARKANSAS GARVAN WOODLAND GARDENS																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
(196)			Exec. Dir. Arkansas Garvan Gardens	1		131,581	1	86,800	1	95,000	1	140,792	1	150,648	1	140,792	1	150,648
(197)			Project Program Administrator	13							13		13		13		13	
			Sr. Project/Program Director			124,865	0	0	0	0		133,606		142,958		133,606		142,958
			Project/Program Director			114,890	0	0	1	79,000		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118	0	0	2	48,500		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831	12	71,553	9	72,959		96,119		102,847		96,119		102,847
			TOTAL	14			13		13		14		14		14		14	
U of A FAYETTEVILLE AUXILIARY ENTERPRISES																		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																		
		(198)	Vice Chancellor - Athletics	1		577,190	1	546,210	1	554,403	1	617,593	1	660,824	1	617,593	1	660,824
		(199)	Medical Director	1		245,477	1	210,453	1	231,498	1	262,660	1	281,047	1	262,660	1	281,047
		(200)	Exec. Associate Athletic Director	4		217,721	3	223,005	3	229,695	4	232,961	4	249,268	4	232,961	4	249,268
		(201)	Head Basketball Coach	2		216,045	2	500,000	2	500,000	2	231,168	2	247,350	2	231,168	2	247,350
		(202)	Head Football Coach	1		216,045	1	500,000	1	500,000	1	231,168	1	247,350	1	231,168	1	247,350
		(203)	Physician - Health Center	12		213,990	7	192,890	8	196,748	12	228,969	12	244,997	12	228,969	12	244,997
		(204)	Sr. Associate Athletic Director	5		186,357	4	221,483	5	228,127	5	199,402	5	213,360	5	199,402	5	213,360
		(205)	Assoc. Dir. of Athletics	6		166,911	6	128,343	6	132,193	6	178,595	6	191,097	6	178,595	6	191,097
		(206)	Asst. Football Coach	9		157,577	9	450,000	9	564,480	9	168,608	9	180,410	9	168,608	9	180,410
		(207)	Defensive Coordinator	1		157,577	1	500,000	1	500,000	1	168,608	1	180,410	1	168,608	1	180,410
		(208)	Offensive Coordinator	1		157,577	1	500,000	1	500,000	1	168,608	1	180,410	1	168,608	1	180,410
		(209)	Head Gymnastics Coach	1		147,416	1	165,000	1	180,000	1	157,735	1	168,777	1	157,735	1	168,777
		(210)	Head Track Coach	2		147,416	2	250,000	2	275,000	2	157,735	2	168,777	2	157,735	2	168,777
		(211)	Assistant Director of Athletics	8		141,721	6	90,000	8	93,600	8	151,641	8	162,256	8	151,641	8	162,256
		(212)	Director of Counseling	1		140,113	1	128,514	1	131,084	1	149,920	1	160,415	1	149,920	1	160,415
		(213)	Dir. of Residence Life	1		139,083	1	118,416	1	122,561	1	148,819	1	159,236	1	148,819	1	159,236
		(214)	Asst. Basketball Coach	6		138,822	6	360,000	6	200,000	6	148,540	6	158,938	6	148,540	6	158,938
		(215)	Head Baseball Coach	1		129,455	1	700,000	1	800,000	1	138,517	1	148,213	1	138,517	1	148,213
		(216)	Head Coach	2		129,455	1	49,195	1	49,195	2	138,517	2	148,213	2	138,517	2	148,213
		(217)	Head Golf Coach	2		129,455	2	215,000	2	230,000	2	138,517	2	148,213	2	138,517	2	148,213
		(218)	Head Soccer Coach	1		129,455	1	190,000	1	190,000	1	138,517	1	148,213	1	138,517	1	148,213
		(219)	Head Softball Coach	1		129,455	1	300,000	1	325,000	1	138,517	1	148,213	1	138,517	1	148,213
		(220)	Head Strength and Conditioning Coach	1		129,455	1	300,000	1	400,000	1	138,517	1	148,213	1	138,517	1	148,213
		(221)	Head Swimming Coach	1		129,455	1	145,000	1	157,500	1	138,517	1	148,213	1	138,517	1	148,213
		(222)	Head Tennis Coach	2		129,455	2	144,668	2	149,008	2	138,517	2	148,213	2	138,517	2	148,213
		(223)	Head Volley Ball Coach	1		129,455	1	173,349	1	178,550	1	138,517	1	148,213	1	138,517	1	148,213
		(224)	Project/Program Administrator	102							102		102		102		102	
			Sr. Project/Program Director			124,865	2	150,000	2	154,500		133,606		142,958		133,606		142,958
			Project/Program Director			114,890	17	165,601	17	165,601		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118	22	109,000	23	125,000		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831	49	100,000	58	103,000		96,119		102,847		96,119		102,847
		(225)	Nutritionist	2		122,520	1	81,671	1	84,938	2	131,096	2	140,273	2	131,096	2	140,273
		(226)	Marketing / Promotions Manager	3		120,937	2	50,000	3	60,000	3	129,403	3	138,461	3	129,403	3	138,461
		(227)	Stadium Manager	1		120,937	1	86,717	1	90,186	1	129,403	1	138,461	1	129,403	1	138,461
		(228)	Head Athletic Trainer	3		112,202	3	122,400	3	135,000	3	120,056	3	128,460	3	120,056	3	128,460
		(229)	Advanced Practice Nurse	7		107,685	6	103,905	7	140,000	7	115,223	7	123,288	7	115,223	7	123,288
		(230)	Patient Care Supervisor	1		105,887	2	80,357	1	97,843	1	113,299	1	121,229	1	113,299	1	121,229
		(231)	Project Coordinator	1		103,189	1	41,000	1	43,050	1	110,412	1	118,141	1	110,412	1	118,141
		(232)	Mental Health Clinician	22		103,093	19	107,500	22	110,725	24	110,310	24	118,031	24	110,310	24	118,031
		(233)	Pilot	4		102,970	4	102,585	4	115,000	4	110,178	4	117,890	4	110,178	4	117,890
		(234)	Academic Counselor	14		102,118	13	86,700	13	90,168	14	109,266	14	116,915	14	109,266	14	116,915
		(235)	Student Development Specialist	14		98,068	14	120,000	13	123,600	14	104,933	14	112,278	14	104,933	14	112,278
		(236)	Mental Health Professional I	3		94,527	3	30,000	3	30,000	3	101,143	3	108,223	3	101,143	3	108,223
		(237)	Asst. Swimming Coach	2		93,742	2	85,729	2	75,700	2	100,304	2	107,325	2	100,304	2	107,325
		(238)	Associate for Administration	5		93,742	5	74,803	5	74,803	5	100,304	5	107,325	5	100,304	5	107,325
		(239)	Asst. Tennis Coach	2		93,742	2	55,000	2	57,200	2	100,304	2	107,325	2	100,304	2	107,325
		(240)	Asst. Volley Ball Coach	2		93,742	2	70,000	2	72,800	2	100,304	2	107,325	2	100,304	2	107,325
		(241)	Media Facilities Coordinator	6		93,742	5	73,950	5	76,908	6	100,304	6	107,325	6	100,304	6	107,325
		(242)	Assistant Golf Coach	2		89,992	2	89,648	2	93,234	2	96,291	2	103,032	2	96,291	2	103,032
		(243)	Assistant Gymnastics Coach	2		89,992	1	86,000	2	89,440	2	96,291	2	103,032	2	96,291	2	103,032
		(244)	Assistant Softball Coach	2		89,992	2	112,302	2	122,302	2	96,291	2	103,032	2	96,291	2	103,032
		(245)	Asst. Track Coach	4		89,992	4	167,116	4	172,129	4	96,291	4	103,032	4	96,291	4	103,032
		(246)	Assistant Coach	13		89,991	11	180,000	11	195,000	13	96,290	13	103,031	13	96,290	13	103,031
		(247)	Asst. Baseball Coach	2		89,991	2	240,000	2	300,000	2	96,290	2	103,031	2	96,290	2	103,031
		(248)	Asst. Soccer Coach	2		89,991	2	82,000	2	82,000	2	96,290	2	103,031	2	96,290	2	103,031
		(249)	Registered Nurse III	10		87,935	9	59,722	9	60,618	10	94,090	10	100,677	10	94,090	10	100,677
		(250)	Systems Specialist	1		82,592	1	46,748	1	58,000	1	88,373	1	94,560	1	88,373	1	94,560
IPC		(251)	Fiscal Support Pool	24							24		24		24		24	
			Fiscal Support Manager			77,934	1	51,061	1	51,827		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	4	44,078	4	49,213		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			Fiscal Support Analyst			56,946	3	41,586	5	46,920		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	10	31,690	7	31,319		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	1	30,000	1	30,700		46,303		49,544		46,303		49,544
		(252)	Computer Support Coordinator	1		73,424	1	44,802	1	45,474		78,564		84,063		78,564		84,063
		(253)	Asst. Trainer	15		71,408	12	75,000	14	87,808	15	76,406	15	81,754	15	76,406	15	81,754
		(254)	UAF Assistant Business Manager	1		69,283	1	46,462	1	47,159	1	74,133	1	79,322	1	74,133	1	79,322
		(255)	UAF Assoc. Dir. of Arkansas Union	1		69,283	1	45,430	0	50,000	0	74,133	0	79,322	0	0	0	0
		(256)	Computer Support Specialist	2		67,885	2	39,975	2	41,174	2	72,637	2	77,721	2	72,637	2	77,721
		V007C (257)	Procurement Coordinator	1	GRADE C119	66,619	1	39,663	1	40,853	1	71,282	1	76,272	1	71,282	1	76,272
		(258)	Graduate Assistant	17		64,122	17	55,000	17	55,000	17	68,611	17	73,413	17	68,611	17	73,413
		(259)	Medical Technologist Supervisor	1		64,056	0	0	0	0	1	68,540	1	73,338	1	68,540	1	73,338
		(260)	Skilled Trades Pool	55							55		55		55		55	
			Skilled Trades Foreman			62,763	4	54,035	2	57,000		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	5	52,443	7	54,016		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	44	50,992	44	59,894		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	1	30,000	1	30,900		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
		P022C (261)	Coord of Sports Information	1	GRADE C117	61,593	0	0	0	0		65,905	1	70,518	1	65,905	1	70,518
		(262)	Software Support Specialist	1		60,349	1	32,074	1	33,036	1	64,574	1	69,094	1	64,574	1	69,094
		(263)	Associate Bookstore Manager	1		59,224	1	31,291	1	31,950	1	63,370	1	67,806	1	63,370	1	67,806
		V014C (264)	Buyer	1	GRADE C116	59,224	1	33,836	1	33,836	1	63,370	1	67,806	1	63,370	1	67,806
		G195C (265)	HEI Program Coordinator	23	GRADE C116	59,224	20	53,144	21	54,738	23	63,370	23	67,806	23	63,370	23	67,806
		P031C (266)	Media Specialist	1	GRADE C116	59,224	1	36,785	1	37,337	1	63,370	1	67,806	1	63,370	1	67,806
		(267)	Computer Support Technician	6		58,028	5	42,540	4	43,838	4	62,090	4	66,436	4	62,090	4	66,436
		(268)	Administrative Support Pool	41							40		40		0		0	
		Q123C	Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
		C037C	Administrative Analyst		GRADE C115	56,946	1	33,000	1	30,900		60,932		65,197		0		0
		C050C	Administrative Support Supervisor		GRADE C113	52,650	4	36,282	3	37,740		56,336		60,279		0		0
		C056C	Administrative Specialist III		GRADE C112	50,625	16	33,844	15	34,800		54,169		57,961		0		0
		C057C	Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
		C073C	Administrative Specialist II		GRADE C109	45,005	15	39,402	15	40,584		48,155		51,526		0		0
		C072C	Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
		C087C	Administrative Specialist I		GRADE C106	40,009	4	34,037	4	34,548		42,810		45,806		0		0
		N (268.01)	Administrative Support Pool												40		40	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
		(269)	Medical Records Supervisor	2		56,946	2	42,540	2	40,600	2	60,932	2	65,197	2	60,932	2	65,197
		IPC L061C (270)	Medical Technologist	8	GRADE C115	56,946	3	47,286	4	47,995	8	60,932	8	65,197	8	60,932	8	65,197
		S032C (271)	Print Shop Supervisor	1	GRADE C115	56,946	1	52,431	1	53,217	1	60,932	1	65,197	1	60,932	1	65,197
		(272)	Transit Operations Supervisor	5		56,946	4	43,155	5	48,960	5	60,932	5	65,197	5	60,932	5	65,197
		D (273)	Computer Operator	2		55,796	2	32,701	1	35,114	1	59,702	1	63,881	1	59,702	1	63,881
		P041C (274)	Commercial Graphic Artist	2	GRADE C114	54,756	2	42,409	2	43,045	2	58,589	2	62,690	2	58,589	2	62,690
		V018C (275)	Warehouse Manager	2	GRADE C114	54,756	1	30,760	2	31,683	2	58,589	2	62,690	2	58,589	2	62,690
		D V020C (276)	Inventory Control Manager	4	GRADE C113	52,650	3	39,231	3	39,820	3	56,336	3	60,279	3	56,336	3	60,279
		S047C (277)	Landscape Supervisor	1	GRADE C113	52,650	1	30,000	1	31,476	1	56,336	1	60,279	1	56,336	1	60,279
		IPC C046C (278)	Legal Support Specialist	1	GRADE C113	52,650	1	31,241	1	31,241	1	56,336	1	60,279	1	56,336	1	60,279
		IPC (279)	Licensed Practical Nurse	4		52,650	2	39,276	3	39,865	4	56,336	4	60,279	4	56,336	4	60,279
		G219C (280)	Logistics Manager	1	GRADE C113	52,650	1	39,231	1	39,819	1	56,336	1	60,279	1	56,336	1	60,279
		(281)	Medical Billing Specialist	4		52,650	4	31,000	4	31,576	4	56,336	4	60,279	4	56,336	4	60,279
		C055C (282)	Assistant Bookstore Manager	1	GRADE C112	50,625	1	31,291	1	31,319	1	54,169	1	57,961	1	54,169	1	57,961
		(283)	Auto/Diesel Mechanic	1		50,625	1	30,000	1	31,319	1	54,169	1	57,961	1	54,169	1	57,961
		IPC (284)	Medical Records Technician	4		50,625	3	31,133	4	31,419	4	54,169	4	57,961	4	54,169	4	57,961
		D P053C (285)	Special Events Coordinator	1	GRADE C112	50,625	1	31,000	0	31,319	0	54,169	0	57,961	0	54,169	0	57,961
		S055C (286)	Athletic Facilities Supervisor	13	GRADE C111	48,678	8	40,348	8	40,348	13	52,085	13	55,731	13	52,085	13	55,731
		M077C (287)	Coordinator of Housekeeping	7	GRADE C111	48,678	7	35,314	7	36,373	7	52,085	7	55,731	7	52,085	7	55,731
		S054C (288)	Printer	2	GRADE C111	48,678	2	34,467	2	34,984	2	52,085	2	55,731	2	52,085	2	55,731

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
	X181C (289)		Collector	1	GRADE C110	46,805	1	30,000	1	31,008	1	50,081	1	53,587	1	50,081	1	53,587
	S057C (290)		Landscape Specialist	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
	(291)		Vehicle Facilities Coordinator	4		46,805	3	30,590	3	31,049	4	50,081	4	53,587	4	50,081	4	53,587
IPC	B111C (291.01)		Laboratory Technician	1	GRADE C110	46,805	1	31,200	1	32,136	1	50,081	1	53,587	1	50,081	1	53,587
	(292)		Certified Nursing Assistant	8		45,005	7	32,477	8	32,964	8	48,155	8	51,526	8	48,155	8	51,526
	(293)		Institutional Bus Driver	36		45,005	31	35,500	34	42,993	36	48,155	36	51,526	36	48,155	36	51,526
D	C078C (294)		Cashier	4	GRADE C108	43,274	2	30,000	3	30,700	3	46,303	3	49,544	3	46,303	3	49,544
	S065C (295)		Maintenance Assistant	5	GRADE C108	43,274	5	33,000	4	30,700	5	46,303	5	49,544	5	46,303	5	49,544
	(296)		Radio Dispatch Operator	5		41,610	4	30,000	4	32,436	5	44,523	5	47,639	5	44,523	5	47,639
D	V029C (297)		Purchasing Assistant	2	GRADE C106	40,009	1	30,000	1	30,900	1	42,810	1	45,806	1	42,810	1	45,806
	S080C (298)		Equipment Operator	2	GRADE C105	38,471	2	30,742	2	31,203	2	41,164	2	44,045	2	41,164	2	44,045
	(299)		Parking Control Officer	12		38,471	12	30,000	12	30,360	12	41,164	12	44,045	12	41,164	12	44,045
D	V030C (300)		Shipping & Receiving Clerk	4	GRADE C105	38,471	2	29,911	2	30,808	3	41,164	3	44,045	3	41,164	3	44,045
	S084C (301)		Institutional Services Supervisor	8	GRADE C104	36,991	2	30,000	4	29,023	8	39,580	8	42,351	8	39,580	8	42,351
D	S087C (302)		Institutional Services Assistant	84	GRADE C103	35,568	52	30,000	77	58,014	77	38,058	77	40,722	77	38,058	77	40,722
			TOTAL	742			625		675		727		727		727		727	
			TOTAL UAF	5,529			5,012		4,925		5,529		5,529		5,529		5,529	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
UNIVERSITY OF ARKANSAS - FORT SMITH																	
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor	1	245,507	1	295,800	1	295,800	1	262,693	1	281,081	1	262,693	1	281,081
		(2)	Provost	1	196,443	1	187,272	1	191,017	1	210,194	1	224,907	1	210,194	1	224,907
		(3)	Vice Chancellor for Univ. Relations	1	182,686	1	150,000	1	153,000	1	195,474	1	209,157	1	195,474	1	209,157
		(4)	Vice Chan for Finance & Administration	1	182,686	1	170,000	1	173,400	1	195,474	1	209,157	1	195,474	1	209,157
		(5)	Vice Chan for Advancement/Development	1	179,910	1	106,000	1	108,120	1	192,503	1	205,979	1	192,503	1	205,979
		(6)	Vice Chan for Enrollment Mgmt	1	179,910	1	166,464	1	169,793	1	192,503	1	205,979	1	192,503	1	205,979
		(7)	Vice Chancellor for Student Affairs	1	179,910	1	158,100	1	161,262	1	192,503	1	205,979	1	192,503	1	205,979
		(8)	Director of University Communication	1	164,042	1	90,000	1	91,800	1	175,525	1	187,812	1	175,525	1	187,812
		(9)	Dir. of Management Info. Systems	1	159,806	1	109,424	1	111,612	1	170,992	1	182,961	1	170,992	1	182,961
		(10)	Assoc Vice Chan for Finance & Admin	1	158,104	1	117,300	1	119,646	1	169,171	1	181,013	1	169,171	1	181,013
		(11)	Dean	6	147,194	6	178,000	6	181,560	6	157,497	6	168,522	6	157,497	6	168,522
		(12)	Assoc. Vice Chan for Planning & Account	1	142,213	1	105,521	1	107,631	1	152,168	1	162,819	1	152,168	1	162,819
		(13)	Controller	1	141,030	1	117,300	1	91,800	1	150,902	1	161,465	1	150,902	1	161,465
		(14)	Assistant Dean	3	138,284	3	125,501	3	128,011	3	147,964	3	158,322	3	147,964	3	158,322
		(15)	Dean of Business & Professional Inst.	1	134,382	1	73,440	1	74,909	1	143,789	1	153,854	1	143,789	1	153,854
		(16)	Dean of Work Force Development	1	134,382	1	108,891	1	95,880	1	143,789	1	153,854	1	143,789	1	153,854
		(17)	Director of Plant Operations / Eng.	1	132,746	1	88,000	1	89,760	1	142,038	1	151,981	1	142,038	1	151,981
		(18)	Dean of Instructional Development	1	132,423	1	84,105	1	85,787	1	141,693	1	151,612	1	141,693	1	151,612
		(19)	Director of Annual Fund	1	131,018	1	66,300	1	67,626	1	140,189	1	150,002	1	140,189	1	150,002
		(20)	Director of Major Gifts	1	131,018	1	130,050	1	132,651	1	140,189	1	150,002	1	140,189	1	150,002
		(21)	Director of Planned Giving	1	131,018	1	91,800	1	93,636	1	140,189	1	150,002	1	140,189	1	150,002
		(22)	Registrar	1	129,139	1	83,232	1	84,897	1	138,178	1	147,851	1	138,178	1	147,851
		(23)	Dir. of Community & Cont. Ed.	1	125,218	1	71,589	1	73,021	1	133,984	1	143,363	1	133,984	1	143,363
		(24)	Associate Director of Computing Serv.	4	122,352	4	97,185	4	99,129	4	130,917	4	140,081	4	130,917	4	140,081
		(25)	Director of Institutional Research	1	122,352	1	97,920	1	99,878	1	130,917	1	140,081	1	130,917	1	140,081
		(26)	Assistant to the Chancellor	1	120,180	1	73,440	1	74,909	1	128,592	1	137,594	1	128,592	1	137,594
		(27)	Project/Program Administrator	43						43		43		43		43	
			Project /Program Director		114,890	14	130,050	14	99,960		122,933		131,538		122,933		131,538
			Project/Program Manager		104,118	8	90,000	8	69,360		111,406		119,204		111,406		119,204
			Project /Program Specialist		89,831	21	76,500	21	78,030		96,120		102,848		96,120		102,848
		(28)	Director of Admissions	1	111,911	1	81,600	1	83,232	1	119,745	1	128,127	1	119,745	1	128,127
		(29)	Director of Student Financial Aid	1	111,911	1	92,820	1	94,676	1	119,745	1	128,127	1	119,745	1	128,127
		(30)	Assistant Director of Plant Oper.	1	108,702	1	79,023	1	80,603	1	116,311	1	124,453	1	116,311	1	124,453
		(31)	Director of Evening & Special Programs	1	108,523	1	51,000	1	52,020	1	116,119	1	124,248	1	116,119	1	124,248
		(32)	Director of Media Services	1	107,913	1	67,320	1	68,666	1	115,467	1	123,550	1	115,467	1	123,550
		(33)	Director of University Police	1	103,849	1	94,350	1	96,237	1	111,118	1	118,897	1	111,118	1	118,897
		(34)	Development Officer	5	103,702	3	66,300	3	67,626	5	110,961	5	118,728	5	110,961	5	118,728
		(35)	Budget Director	1	102,365	1	71,500	1	72,930	1	109,530	1	117,197	1	109,530	1	117,197
		(36)	Dir. of Placement/Career Services	1	102,364	1	93,636	1	95,509	1	109,530	1	117,197	1	109,530	1	117,197
		(37)	Director of Workforce Development	1	96,611	1	78,000	1	79,560	1	103,374	1	110,610	1	103,374	1	110,610
		(38)	Director of Sys Prog & Database Svcs	1	94,590	1	75,788	1	77,304	1	101,211	1	108,296	1	101,211	1	108,296
		(39)	Director of Academic Support Service	1	90,342	1	45,900	1	46,818	1	96,666	1	103,433	1	96,666	1	103,433
		(40)	Dir. of Educational Assessment	1	90,340	1	81,600	1	83,232	1	96,664	1	103,430	1	96,664	1	103,430
		(41)	Director of Disability Services	1	90,228	1	54,060	1	55,141	1	96,544	1	103,302	1	96,544	1	103,302
		(42)	Administrator of Grants and Contracts	1	89,475	1	42,994	1	43,854	1	95,739	1	102,440	1	95,739	1	102,440
		(43)	Development/Advancement Specialist	5	88,591	5	52,020	5	53,060	5	94,792	5	101,428	5	94,792	5	101,428
		(44)	Instructional Designer	2	86,920	2	64,287	2	65,573	2	93,005	2	99,515	2	93,005	2	99,515
A		(45)	Senior Software Support Analyst	3	79,415	3	48,960	3	49,939	5	84,974	5	90,922	5	84,974	5	90,922
A		(46)	Workforce Specialist	3	78,758	3	35,706	3	36,420	4	84,271	4	90,170	4	84,271	4	90,170
D		(47)	Fiscal Support Pool	21						18		18		18		18	
			Fiscal Support Manager		77,934	1	44,081	1	44,963		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor		64,056	2	39,037	2	39,818		68,540		73,338		68,540		73,338
			Accountant II		61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I		59,224	1	45,848	1	46,765		63,370		67,806		63,370		67,806
			Fiscal Support Analyst		56,946	6	40,225	6	41,030		60,932		65,197		60,932		65,197
			Fiscal Support Specialist		50,625	1	29,639	1	30,232		54,169		57,961		54,169		57,961
			Accounting Technician		46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician		43,274	0	0	0	0		46,303		49,544		46,303		49,544

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24	AHECB RECOMMENDED 2024-25
					ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
D		(48)	Public Safety Pool	18							15		15		15	
			HE Public Safety Commander III		76,361	0	0	0	0		81,706		87,425		81,706	87,425
			Director Public Safety I		74,937	0	0	0	0		80,183		85,795		80,183	85,795
			HE Public Safety Commander II		73,424	0	0	0	0		78,564		84,063		78,564	84,063
			HE Public Safety Commander I		70,599	1	53,372	1	54,439		75,541		80,829		75,541	80,829
			HE Public Safety Supervisor		62,763	2	61,593	2	62,825		67,157		71,858		67,157	71,858
			Public Safety Officer		60,349	5	35,727	7	36,442		64,574		69,094		64,574	69,094
			Public Safety Officer II		55,796	0	0	0	0		59,702		63,881		59,702	63,881
			Security Officer Supervisor		52,650	0	0	0	0		56,336		60,279		56,336	60,279
			Public Safety/Security Officer		47,694	0	0	0	0		51,033		54,605		51,033	54,605
			HE Public Safety Dispatcher		40,009	2	27,877	2	29,000		42,810		45,806		42,810	45,806
			Parking Control Supv		40,009	0	0	0	0		42,810		45,806		42,810	45,806
			Security Officer		40,009	0	0	0	0		42,810		45,806		42,810	45,806
			Parking Control Officer		38,471	0	0	0	0		41,164		44,045		41,164	44,045
			Watchman		32,885	0	0	0	0		35,187		37,650		35,187	37,650
		(49)	Systems Analyst	6	76,361	6	49,008	6	49,988	6	81,706	6	87,425	6	81,706	87,425
		(50)	Institutional Assistant	11	76,155	11	63,092	11	64,354	11	81,486	11	87,190	11	81,486	87,190
V004C		(51)	Procurement Manager	1	72,055	0	0	1	42,000	1	77,099	1	82,496	1	77,099	82,496
		(52)	Academic Advisor	42	70,393	42	57,622	42	58,774	42	75,321	42	80,593	42	75,321	80,593
P013C		(53)	Public Information Coordinator	1	69,283	0	0	0	0	1	74,133	1	79,322	1	74,133	79,322
		(54)	Director of Administrative Support	1	68,955	1	52,020	1	52,020	1	73,782	1	78,946	1	73,782	78,946
		(55)	Website Developer	1	65,273	1	65,000	1	66,300	1	69,842	1	74,731	1	69,842	74,731
		(56)	Information Systems Analyst	1	62,763	1	47,303	1	48,249	1	67,157	1	71,858	1	67,157	71,858
		(57)	Skilled Trades Pool	29							29		29		29	
			Skilled Trades Foreman		62,763	1	58,068	1	60,974		67,157		71,858		67,157	71,858
			Skilled Trades Supervisor		60,349	1	35,537	1	40,711		64,574		69,094		64,574	69,094
			Skilled Tradesman		58,028	11	45,402	12	47,662		62,090		66,436		62,090	66,436
			Skilled Trades Helper		44,096	0	0	0	0		47,183		50,486		47,183	50,486
			Apprentice Tradesman		39,202	0	0	0	0		41,946		44,882		41,946	44,882
		P021C (58)	Editor	1	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	70,518
		S017C (59)	Maintenance Coordinator	1	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	70,518
		B076C (60)	Research Project Analyst	1	61,593	1	35,417	1	36,125	1	65,905	1	70,518	1	65,905	70,518
		V014C (61)	Buyer	3	59,224	3	43,789	3	44,665	3	63,370	3	67,806	3	63,370	67,806
D		G195C (62)	HEI Program Coordinator	6	59,224	3	39,164	2	39,947	4	63,370	4	67,806	4	63,370	67,806
		P031C (63)	Media Specialist	2	59,224	2	31,327	2	31,954	2	63,370	2	67,806	2	63,370	67,806
		(64)	Occupational Safety Coordinator	1	59,224	0	0	1	65,257	1	63,370	1	67,806	1	63,370	67,806
		(65)	Computer Support Technician	2	58,028	2	31,887	2	32,525	2	62,090	2	66,436	2	62,090	66,436
D		(66)	Administrative Support Pool	56							48		48		0	0
		Q123C	Administrative Assistant		GRADE C115	56,946	4	29,836	4	30,433		60,932		65,197		0
		C037C	Administrative Analyst		GRADE C115	56,946	2	37,785	2	38,541		60,932		65,197		0
		C050C	Administrative Support Supervisor		GRADE C113	52,650	1	27,072	1	27,613		56,336		60,279		0
		C056C	Administrative Specialist III		GRADE C112	50,625	12	41,625	12	42,458		54,169		57,961		0
		C057C	Administration Support Specialist		GRADE C112	50,625	1	25,773	1	26,288		54,169		57,961		0
		C073C	Administrative Specialist II		GRADE C109	45,005	17	25,586	17	26,098		48,155		51,526		0
		C072C	Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0
		C087C	Administrative Specialist I		GRADE C106	40,009	7	31,442	7	32,071		42,810		45,806		0
N		(66.01)	Administrative Support Pool										48		48	
			Administrative Assistant												60,932	65,197
			Administrative Analyst												60,932	65,197
			Administrative Support Supervisor												56,336	60,279
			Administrative Specialist III												54,169	57,961
			Administration Support Specialist												54,169	57,961
			Administrative Specialist II												48,155	51,526
			Administrative Support Specialist												48,155	51,526
			Administrative Specialist I												42,810	45,806
			Extra Help Assistant												35,187	37,650
		C035C (67)	Assistant Registrar	2	GRADE C115	56,946	2	34,285	2	34,971	2	60,932	2	65,197	2	60,932
		(68)	Library Support Pool	4							4		4		4	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085
			Library Technician			45,005	4	29,850	4	30,447		48,155		51,526		48,155
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523
		(69)	Computer Operator	2		55,796	2	29,836	2	30,433	2	59,702	2	63,881	2	59,702
		(70)	Network Analyst	1		55,796	1	46,990	1	47,930	1	59,702	1	63,881	1	59,702
D	P041C	(71)	Commercial Graphic Artist	4	GRADE C114	54,756	1	28,415	1	28,983	2	58,589	2	62,690	2	58,589

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24		AHECB RECOMMENDED 2024-25	
					ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
D	E053C	(72)	Audiovisual Aids Supervisor	1	GRADE C113	52,650	0	0	0	0	0	0	0	0	0	0	0	0
D	P049C	(73)	Commercial Artist/Graphic Artist I	1	GRADE C113	52,650	0	0	0	0	0	0	0	0	0	0	0	0
	C051C	(74)	Financial Aid Specialist	2	GRADE C113	52,650	2	27,062	2	27,603	2	56,336	2	60,279	2	56,336	2	60,279
	R036C	(75)	Human Resources Specialist	3	GRADE C113	52,650	0	0	0	0	3	56,336	3	60,279	3	56,336	3	60,279
D	S051C	(76)	Instrumentation Technician	2	GRADE C112	50,625	1	28,514	0	0	0	0	0	0	0	0	0	0
	S050C	(77)	Maintenance Specialist	2	GRADE C112	50,625	1	25,777	1	26,293	2	54,169	2	57,961	2	54,169	2	57,961
	B106C	(78)	Research Assistant	1	GRADE C112	50,625	1	32,270	1	32,915	1	54,169	1	57,961	1	54,169	1	57,961
	P053C	(79)	Special Events Coordinator	1	GRADE C112	50,625	1	30,338	1	30,945	1	54,169	1	57,961	1	54,169	1	57,961
D	M077C	(80)	Coordinator of Housekeeping	1	GRADE C111	48,678	0	0	0	0	0	0	0	0	0	0	0	0
D	B108C	(81)	Laboratory Coordinator	1	GRADE C111	48,678	0	0	0	0	0	0	0	0	0	0	0	0
D	R038C	(82)	Human Resources Assistant	3	GRADE C110	46,805	0	0	0	0	0	0	0	0	0	0	0	0
D	C078C	(83)	Cashier	1	GRADE C108	43,274	0	0	0	0	0	0	0	0	0	0	0	0
D	S065C	(84)	Maintenance Assistant	6	GRADE C108	43,274	1	23,550	1	24,021	4	46,303	4	49,544	4	46,303	4	49,544
	C083C	(85)	Mail Services Coordinator	1	GRADE C107	41,610	1	23,338	1	23,805	1	44,523	1	47,639	1	44,523	1	47,639
D	C082C	(86)	Registrar's Assistant	5	GRADE C107	41,610	3	23,287	3	23,753	4	44,523	4	47,639	4	44,523	4	47,639
D	P063C	(87)	Special Events Worker	2	GRADE C106	40,009	0	0	0	0	0	0	0	0	0	0	0	0
D	S079C	(88)	Reproduction Equipment Operator	1	GRADE C105	38,471	0	0	0	0	0	0	0	0	0	0	0	0
D	V030C	(89)	Shipping & Receiving Clerk	1	GRADE C105	38,471	0	0	0	0	0	0	0	0	0	0	0	0
D	S084C	(90)	Institutional Services Supervisor	14	GRADE C104	36,991	0	0	0	0	7	39,580	7	42,351	7	39,580	7	42,351
D	S087C	(91)	Institutional Services Assistant	20	GRADE C103	35,568	0	0	0	0	10	38,058	10	40,722	10	38,058	10	40,722
			TOTAL	398			281		284		349		349		349		349	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
A,C		(91.01)	Faculty	8						25		25		25		25		
			Professor			167,477	2	86,874	2	88,611		179,201		191,745		179,201		191,745
			Assistant Professor			132,588	4	79,715	4	81,309		141,869		151,800		141,869		151,800
			Instructor			108,994	2	66,732	2	68,067		116,623		124,787		116,623		124,787
		(92)	Department Chairperson	20		163,250	20	113,255	20	115,520	20	174,677	20	186,905	20	174,677	20	186,905
		(93)	Director of Library Services	1		155,383	1	84,600	1	86,292	1	166,260	1	177,898	1	166,260	1	177,898
		(94)	Librarian	7		112,209	6	65,902	6	67,220	7	120,064	7	128,468	7	120,064	7	128,468
C		(94.01)	Clinical Instructor	6		84,314	6	39,951	6	40,750	6	90,216	6	96,531	6	90,216	6	96,531
			TOTAL	42			41		41		59		59		59		59	
NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS																		
D		(95)	Faculty	290						240		240		240		240		
			Distinguished Professor			179,761	0	0	0	0		192,345		205,809		192,345		205,809
			Professor			157,698	33	127,500	33	130,050		168,737		180,549		168,737		180,549
			Associate Professor			138,253	40	111,119	40	113,341		147,931		158,286		147,931		158,286
			Assistant Professor			115,745	72	107,100	72	109,242		123,847		132,516		123,847		132,516
			Instructor			90,305	63	78,000	63	79,560		96,627		103,390		96,627		103,390
			Lecturer			75,787	0	0	0	0		81,092		86,769		81,092		86,769
D		(96)	Clinical Instructor	13		67,380	12	45,900	3	46,818	10	72,096	10	77,143	10	72,096	10	77,143
D		(97)	Part-Time Faculty	310		47,435	163	13,400	163	13,400	300	50,755	300	54,308	300	50,755	300	54,308
C		(97.01)	Graduate Assistant	1		29,747	0	0	0	0	1	31,829	1	34,057	1	31,829	1	34,057
			TOTAL	614			383		374		551		551		551		551	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																		
		(98)	Director of Athletics	1		135,288	1	110,282	1	112,488	1	144,758	1	154,891	1	144,758	1	154,891
		(99)	Coach	8		123,608	7	91,800	7	93,636	8	132,261	8	141,519	8	132,261	8	141,519
		(100)	Director of Auxiliary Enterprises	1		118,741	0	0	0	0	1	127,053	1	135,947	1	127,053	1	135,947
		(101)	Project/Program Administrator	6						6			6		6		6	
			Project/Program Director			114,890	3	91,800	3	93,636		122,932		131,538		122,932		131,538
			Project/Program Manager			104,118	3	68,340	3	69,707		111,406		119,204		111,406		119,204
		(102)	Assistant Director of Athletics	1		103,473	1	43,697	1	44,571	1	110,716	1	118,466	1	110,716	1	118,466
		(103)	Senior Women's Sports Administrator	1		103,473	0	0	0	0	1	110,716	1	118,466	1	110,716	1	118,466
		(104)	Assistant Coach	10		97,168	10	36,279	10	37,005	10	103,969	10	111,247	10	103,969	10	111,247
		(105)	Head Athletic Trainer	1		97,168	1	57,150	1	58,293	1	111,247	1	103,969	1	103,969	1	111,247
		(106)	Director of Student Activities	1		85,401	1	62,000	1	63,240	1	91,379	1	97,776	1	91,379	1	97,776
		(107)	Academic Advisor	1		70,393	1	36,000	1	36,720	1	75,321	1	80,593	1	75,321	1	80,593
		(108)	Sports Information Director	1		65,325	1	42,500	1	43,350	1	69,898	1	74,790	1	69,898	1	74,790
		(109)	Compliance Officer	1		62,433	1	47,420	1	48,368	1	66,803	1	71,479	1	66,803	1	71,479
		(110)	Residential Life Coordinator	2		62,433	2	35,568	2	36,279	2	66,803	2	71,479	2	66,803	2	71,479

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24		AHECB RECOMMENDED 2024-25	
					ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
N		(110.01)	Administrative Support Pool							3	60,932	3	65,197	0		0		
			Administrative Assistant								60,932		65,197		0		0	
			Administrative Analyst								60,932		65,197		0		0	
			Administrative Support Supervisor								56,336		60,279		0		0	
			Administrative Specialist III								54,169		57,961		0		0	
			Administration Support Specialist								54,169		57,961		0		0	
			Administrative Specialist II								48,155		51,526		0		0	
			Administrative Support Specialist								48,155		51,526		0		0	
			Administrative Specialist I								42,810		45,806		0		0	
N		(110.02)	Administrative Support Pool										3			3		
			Administrative Assistant												60,932		65,197	
			Administrative Analyst												60,932		65,197	
			Administrative Support Supervisor												56,336		60,279	
			Administrative Specialist III												54,169		57,961	
			Administration Support Specialist												54,169		57,961	
			Administrative Specialist II												48,155		51,526	
			Administrative Support Specialist												48,155		51,526	
			Administrative Specialist I												42,810		45,806	
			Extra Help Assistant												35,187		37,650	
D	P033C	(111)	Special Events Manager	2	GRADE C115	56,946	0	0	0	0	0	0	0	0	0	0	0	0
D	S044C	(112)	Food Preparation Manager	1	GRADE C114	54,756	0	0	0	0	0	0	0	0	0	0	0	0
D		(113)	Student Union Night Manager	1		54,756	0	0	0	0	0	0	0	0	0	0	0	0
D	C055C	(114)	Assistant Bookstore Manager	1	GRADE C112	50,625	0	0	0	0	0	0	0	0	0	0	0	0
D	C078C	(115)	Cashier	1	GRADE C108	43,274	0	0	0	0	0	0	0	0	0	0	0	0
		(116)	Assistant Athletic Trainer	2		41,936	1	39,750	1	40,545	2	44,871	2	48,012	2	44,871	2	48,012
D	V029C	(117)	Purchasing Assistant	1	GRADE C106	40,009	0	0	0	0	0	0	0	0	0	0	0	0
D	V030C	(118)	Shipping & Receiving Clerk	1	GRADE C105	38,471	0	0	0	0	0	0	0	0	0	0	0	0
			TOTAL	45			33		33		40		40		40		40	
			TOTAL MAIN CAMPUS	1,099			738		732		999		999		999		999	
WESTERN ARKANSAS AREA TECHNICAL CTR.																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ADMINISTRATIVE POSITIONS																		
		(119)	Dir. Western Arkansas Area Tech Ctr.	1		114,691	1	76,500	1	78,030	1	122,720	1	131,310	1	122,720	1	131,310
		(120)	Asst. Dir. Western Ark Area Tech Ctr.	1		101,490	0	0	0	0	1	108,594	1	116,196	1	108,594	1	116,196
D		(121)	Workforce Specialist	2		78,758	0	0	0	0	1	84,271	1	90,170	1	84,271	1	90,170
D		(122)	Academic Advisor	3		65,325	1	33,161	1	33,824	2	69,898	2	74,790	2	69,898	2	74,790
		(123)	Administrative Support Pool	1							1		1	0		0		
Q123C			Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C037C			Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C050C			Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
C056C			Administrative Specialist III		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
C057C			Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
C073C			Administrative Specialist II		GRADE C109	45,005	1	23,889	1	24,367		48,155		51,526		0		0
C072C			Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
C087C			Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N		(123.01)	Administrative Support Pool										1			1		
			Administrative Assistant												60,932		65,197	
			Administrative Analyst												60,932		65,197	
			Administrative Support Supervisor												56,336		60,279	
			Administrative Specialist III												54,169		57,961	
			Administration Support Specialist												54,169		57,961	
			Administrative Specialist II												48,155		51,526	
			Administrative Support Specialist												48,155		51,526	
			Administrative Specialist I												42,810		45,806	
			Extra Help Assistant												35,187		37,650	
			TOTAL	8			3		3		6		6		6		6	

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24		AHECB RECOMMENDED 2024-25	
					ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
			NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS															
D	(124)		Faculty	12	94,251	7	66,300	7	67,626	10	100,848	10	107,908	10	100,848	10	107,908	
D	(125)		Part-Time Faculty	15	47,435	0	0	0	0	10	50,755	10	54,308	10	50,755	10	54,308	
			TOTAL	27		7		7		20		20		20		20		
			TOTAL TECHNICAL CENTER	35		10		10		26		26		26		26		
			TOTAL UAFS	1,134		748		742		1,025		1,025		1,025		1,025		

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL	
UNIVERSITY OF ARKANSAS AT LITTLE ROCK																			
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																
		(1)	Dean of STEM	1		353,797	1	217,116	1	353,797	1	378,562	1	405,062	1	378,562	1	405,062	
		(2)	Chancellor	1		327,343	1	350,000	1	327,343	1	350,257	1	374,775	1	350,257	1	374,775	
		(3)	Vice Prov. for Res., Innovation & Com.	1		239,342	1	155,000	1	239,342	1	256,096	1	274,023	1	256,096	1	274,023	
		(4)	Provost	1		227,246	1	250,000	1	227,246	1	243,154	1	260,174	1	243,154	1	260,174	
		(5)	Dean of Business, Health, and Human Serv.	1		223,022	1	196,923	1	223,022	1	238,634	1	255,338	1	238,634	1	255,338	
		(6)	Dean Humanities, Arts, Soc. Sciences & Ed.	1		223,022	1	155,000	1	223,022	1	238,634	1	255,338	1	238,634	1	255,338	
		(7)	Dean of Law	1		221,932	1	240,000	1	221,932	1	237,467	1	254,090	1	237,467	1	254,090	
		(8)	Vice Chan for Finance & Administration	1		190,651	1	215,000	1	190,651	1	203,997	1	218,277	1	203,997	1	218,277	
		(9)	Vice Chancellor for Student Affairs	1		190,651	1	185,000	1	190,651	1	203,996	1	218,276	1	203,996	1	218,276	
		(11)	Vice Chancellor	1		187,756	1	129,629	1	187,756	1	200,898	1	214,961	1	200,898	1	214,961	
		(10)	Vice Chan for Advancement/Development	1		187,756	1	180,000	1	187,756	1	200,898	1	214,961	1	200,898	1	214,961	
		(12)	Vice Provost-Archives & Collections	1		181,966	1	165,500	1	181,966	1	194,703	1	208,332	1	194,703	1	208,332	
N		(12.01)	Dean of Ottenheimer Library																
D,A		(13)	Dean	2		181,964	1	100,478	1	181,964	1	194,702	1	208,331	0	0	0	0	
		(14)	Associate Dean - STEM	1		173,273	1	120,000	1	173,273	1	185,402	1	198,380	1	185,402	1	198,380	
		(15)	Associate Vice Chancellor	10		165,005	9	158,100	9	165,005	10	176,555	10	188,914	10	176,555	10	188,914	
		(16)	Chief of Staff	1		165,005	1	90,000	1	165,005	1	176,555	1	188,914	1	176,555	1	188,914	
		(17)	Dir. Ark. Institute Econ. Advance.	1		164,042	1	177,127	1	164,042	1	175,525	1	187,812	1	175,525	1	187,812	
		(18)	Chief Information Security Officer	1		163,672	1	91,800	1	163,672	1	175,129	1	187,388	1	175,129	1	187,388	
		(19)	Dir. of Institute on Race & Ethnicity	1		162,166	0	0	0	162,166	1	173,518	1	185,664	1	173,518	1	185,664	
		(20)	Director of Arkansas SBTDC	1		159,805	1	134,000	1	159,805	1	170,992	1	182,961	1	170,992	1	182,961	
		(21)	Director of Digital Strategy	1		159,805	1	55,000	1	159,805	1	170,991	1	182,961	1	170,991	1	182,961	
D		(22)	Division Chief	2		157,170	1	107,000	1	157,170	2	168,172	2	179,944	2	168,172	2	179,944	
		(23)	Assistant Dean - STEM	3		150,091	1	73,194	1	150,091	1	160,597	1	171,839	1	160,597	1	171,839	
		(25)	Asst. Vice Chanc. for Student Affairs	3		147,304	2	91,300	2	147,304	3	157,616	3	168,649	3	157,616	3	168,649	
		(24)	Director of Information Technology	2		147,304	2	120,000	2	147,304	2	157,616	2	168,649	2	157,616	2	168,649	
		(27)	Director of Administrative Services	1		147,194	1	62,500	1	147,194	1	157,497	1	168,522	1	157,497	1	168,522	
		(26)	Director of Financial Services	1		147,194	1	90,000	1	147,194	1	157,497	1	168,522	1	157,497	1	168,522	
		(29)	Director of Distance Learning	1		146,814	1	100,000	1	146,814	1	157,091	1	168,087	1	157,091	1	168,087	
		(30)	Director of International Programs	1		146,814	1	93,636	1	146,814	1	157,091	1	168,087	1	157,091	1	168,087	
		(28)	Dir of Research & Sponsored Programs	1		146,814	1	101,035	1	146,814	1	157,091	1	168,087	1	157,091	1	168,087	
A		(31)	Associate Dean	5		145,827	4	143,012	4	145,827	10	156,035	10	166,958	10	156,035	10	166,958	
		(32)	Director Facilities Management	1		138,550	1	73,435	1	138,550	1	148,249	1	158,626	1	148,249	1	158,626	
		(33)	Assistant Dean	6		138,284	4	80,000	4	138,284	6	147,964	6	158,322	6	147,964	6	158,322	
D		(34)	Director Community Connection Ctr.	1		138,283	0	0	0	0	0	0	0	0	0	0	0	0	
		(35)	Director of Records & Registration	1		132,424	1	83,857	1	132,424	1	141,694	1	151,612	1	141,694	1	151,612	
		(36)	Dir of Corp & Foundation Relations	1		131,018	0	0	0	0	1	140,189	1	150,002	1	140,189	1	150,002	
		(38)	Director of Counseling	1		131,018	1	89,767	1	131,018	1	140,189	1	150,003	1	140,189	1	150,003	
		(39)	Director of Planned Giving	1		131,018	1	85,000	1	131,018	1	140,189	1	150,003	1	140,189	1	150,003	
		(37)	Senior Major Gift Officer	1		131,018	0	0	0	131,018	1	140,189	1	150,003	1	140,189	1	150,003	
D		(40)	Development/Advancement Admin	14							10		10		10		10		
			Development/Advancement Director			129,155	6	100,000	6	129,155		138,196		147,870		138,196		147,870	
			Development/Advancement Manager			102,680	0	0	0	0		109,867		117,558		109,867		117,558	
			Development/Advancement Specialist			88,591	1	65,000	1	88,591		94,792		101,428		94,792		101,428	
T		(41)	Director of University Police	1		124,018	1	100,000	1	124,018	0	0	0	1	132,700	1	132,700	1	141,989
T		(41.01)	Chief of University Police								1	132,700	1	141,989	0	0	0	0	
		(42)	HR Associate Director	3		124,018	3	62,000	3	124,018	3	132,700	3	141,989	3	132,700	3	141,989	

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		(43)	Assoc. Director Information Technology	4		122,352	4	91,800	4	122,352	4	130,917	4	140,081	4	130,917	4	140,081
		(44)	Director of Institutional Research	1		120,254	0	0	0	120,254	1	128,672	1	137,679	1	128,672	1	137,679
		(45)	Director of Financial Aid	1		119,630	1	95,000	1	119,630	1	128,005	1	136,965	1	128,005	1	136,965
		(46)	Dir. of Community Partnerships	1		116,475	1	75,000	1	116,475	1	124,629	1	133,353	1	124,629	1	133,353
D		(47)	Director of Cooperative Education	1		116,475	0	0	0	0	0	0	0	0	0	0	0	0
		(48)	Director of Health Services	1		115,103	0	0	0	115,103	1	123,161	1	131,782	1	123,161	1	131,782
D		(49)	Dir. Student Development Center	1		115,036	1	62,500	1	115,036	0	0	0	0	0	0	0	0
A		(50)	Project/Program Administrator	71							81		81		81		81	
			Project/Program Director			114,890	12	100,000	12	114,890		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118	30	78,125	30	104,118		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831	24	74,926	24	89,831		96,120		102,848		96,120		102,848
D		(51)	Director of Bridge Program	1		114,889	0	0	0	0	0	0	0	0	0	0	0	0
D		(52)	Business Manager	2		112,034	1	100,000	1	112,034	0	0	0	0	0	0	0	0
T		(53)	Assoc. Dean of Students	1		111,399	1	90,833	1	111,399	0	0	0	0	0	0	0	0
T		(53.01)	Dean of Students								1	119,197	1	127,541	1	119,197	1	127,541
		(54)	Director of Admissions	1		111,399	1	90,000	1	111,399	1	119,197	1	127,541	1	119,197	1	127,541
		(55)	Chemical Hygiene Officer	1		108,317	1	50,000	1	108,317	1	115,899	1	124,012	1	115,899	1	124,012
D		(56)	Project Engineer	1		108,317	0	0	0	0	0	0	0	0	0	0	0	0
		(57)	Assoc. Dir. Research & Sponsored Prog.	1		107,723	1	77,400	1	107,723	1	115,263	1	123,332	1	115,263	1	123,332
D		(58)	Budget Director	2		106,831	1	70,000	1	106,831	0	0	0	0	0	0	0	0
N		(58.01)	Finance Director								8	114,309	8	122,311	8	114,309	8	122,311
N		(58.02)	Director of Finance															
		(59)	Dir. of Adm. & Registrar/Law	1		106,049	1	54,000	1	106,049	1	113,473	1	121,416	1	113,473	1	121,416
		(60)	Technical Support Staff	10		104,118	8	69,952	8	104,118	10	111,406	10	119,204	10	111,406	10	119,204
		(61)	Project Coordinator	3		103,190	1	50,868	1	103,190	3	110,413	3	118,142	3	110,413	3	118,142
		(62)	Academic/Student Support	79							79		79		79		79	
			Academic Counselor - STEM			102,118	0	0	0	0		109,266		116,915		109,266		116,915
			Student Development Specialist			90,228	66	70,000	66	90,228		96,544		103,302		96,544		103,302
			Academic Counselor			79,847	5	54,300	5	79,847		85,436		91,416		85,436		91,416
		(63)	Director of Testing Services	1		101,305	1	72,165	1	101,305	1	108,396	1	115,984	1	108,396	1	115,984
		(64)	System Programmer/Web Developer	4		100,371	4	70,000	4	100,371	4	107,397	4	114,915	4	107,397	4	114,915
		(65)	Research Coordinator	1		99,958	1	52,000	1	99,958	1	106,955	1	114,442	1	106,955	1	114,442
		(66)	Director of Alumni Relations	1		96,197	0	0	0	96,197	1	102,931	1	110,136	1	102,931	1	110,136
A		(67)	APAC Coordinator	1		94,395	1	55,000	1	94,395	1	101,003	1	108,073	1	101,003	1	108,073
		(68)	Registered Nurse Practitioner	1		93,690	1	86,000	1	93,690	2	100,248	2	107,266	2	100,248	2	107,266
		(69)	Director of Student Activities	1		92,629	1	50,000	1	92,629	1	99,113	1	106,051	1	99,113	1	106,051
		(70)	Computer Systems Mgr.	2		92,242	2	74,600	2	92,242	2	98,699	2	105,608	2	98,699	2	105,608
		(71)	Director of Disability Services	1		90,228	1	60,795	1	90,228	1	96,544	1	103,302	1	96,544	1	103,302
		(72)	Coord. of Intramural Activities	1		87,513	1	40,000	1	87,513	1	93,639	1	100,194	1	93,639	1	100,194
		(73)	Associate Director of Financial Aid	1		84,148	1	57,104	1	84,148	1	90,038	1	96,341	1	90,038	1	96,341
D		(74)	Job Developer/Cooperative Ed. Prog.	1		83,761	0	0	0	0	0	0	0	0	0	0	0	0
		(75)	Tech Support/Systems Admin.	1		78,181	1	60,000	1	78,181	1	83,654	1	89,510	1	83,654	1	89,510
		(76)	Tech Support/Applications Support	4		78,181	0	0	0	0	4	83,654	4	89,509	4	83,654	4	89,509
		(77)	Archivist	2		77,520	2	40,000	2	77,520	2	82,947	2	88,753	2	82,947	2	88,753
D		(78)	Public Safety Pool	59							44		44		44		44	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	2	48,848	2	70,599		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	4	44,848	4	62,763		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	20	40,000	20	60,349		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	14	24,820	14	40,009		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
D		(79)	Systems Analyst	1		76,361	0	0	0	0	0	0	0	0	0	0	0	0
D		(80)	Fiscal Support Pool	39							19		19		19		19	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	7	36,988	7	56,946		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	2	30,154	2	50,625		54,169		57,961		54,169		57,961

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24		AHECB RECOMMENDED 2024-25	
						ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
A D D D	S008C E032C	(81)	Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587	
		(82)	Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544	
		(83)	Institutional Assistant	51		76,155	49	66,000	49	76,155	65	81,486	65	87,190	65	81,486	65	87,190	
		(84)	Computer Support Coordinator	1		73,424	0	0	0	0	0	0	0	0	0	0	0	0	
		(85)	Computer Support Specialist	10		67,885	4	40,024	4	67,885	6	72,637	6	77,721	6	72,637	6	77,721	
		(86)	Database Analyst	1		67,885	0	0	0	0	0	0	0	0	0	0	0	0	
		(87)	Campus Maintenance Supervisor	2	GRADE C119	66,619	1	28,415	1	66,619	2	71,282	2	76,272	2	71,282	2	76,272	
		(88)	Education Counselor	6	GRADE C119	66,619	5	37,906	5	66,619	6	71,282	6	76,272	6	71,282	6	76,272	
		(89)	Network Support Analyst	2		65,273	0	0	0	0	1	69,842	1	74,731	1	69,842	1	74,731	
		(90)	Asst. Personnel Manager	2	GRADE C118	64,056	0	0	0	0	0	0	0	0	0	0	0	0	
D D,M	G195C	(91)	Skilled Trades Pool	44							29		29		29		29		
		(92)	Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858	
		(93)	Skilled Trades Supervisor			60,349	1	42,350	1	60,349		64,574		69,094		64,574		69,094	
		(94)	Skilled Tradesman			58,028	20	39,090	20	58,028		62,090		66,436		62,090		66,436	
		(95)	Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486	
		(96)	Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882	
		(97)	Budget Specialist	3	GRADE C117	61,593	1	34,805	1	61,593	3	65,905	3	70,518	3	65,905	3	70,518	
		(98)	Editor	2	GRADE C117	61,593	2	32,894	2	61,593	2	65,905	2	70,518	2	65,905	2	70,518	
		(99)	Maintenance Coordinator	2	GRADE C117	61,593	0	0	0	61,593	2	65,905	2	70,518	2	65,905	2	70,518	
		(100)	Research Project Analyst	3	GRADE C117	61,593	3	34,142	3	61,593	3	65,905	3	70,518	3	65,905	3	70,518	
M	C035C	(101)	Buyer	6	GRADE C116	59,224	3	39,675	3	59,224	6	63,370	6	67,806	6	63,370	6	67,806	
		(102)	Education and Instruction Specialist	4	GRADE C116	59,224	0	0	0	59,224	4	63,370	4	67,806	4	63,370	4	67,806	
		(103)	HEI Program Coordinator	22	GRADE C116	59,224	12	41,616	12	59,224	22	63,370	22	67,806	22	63,370	22	67,806	
		(104)	Computer Support Technician	7		58,028	4	42,000	4	58,028	5	62,090	5	66,436	5	62,090	5	66,436	
		(105)	Administrative Support Pool	103							84		84		84		84		
		(106)	Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		60,932		65,197	
		(107)	Administrative Analyst		GRADE C115	56,946	2	47,047	2	56,946		60,932		65,197		60,932		65,197	
		(108)	Administrative Support Supervisor		GRADE C113	52,650	3	28,089	3	52,650		56,336		60,279		56,336		60,279	
		(109)	Administrative Specialist III		GRADE C112	50,625	52	30,845	52	50,625		54,169		57,961		54,169		57,961	
		(110)	Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		54,169		57,961	
D	P043C	(111)	Administrative Specialist II		GRADE C109	45,005	1	23,880	1	45,005		48,155		51,526		48,155		51,526	
		(112)	Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		48,155		51,526	
		(113)	Administrative Specialist I		GRADE C106	40,009	1	23,257	1	40,009		42,810		45,806		42,810		45,806	
		(114)	Extra Help Assistant								35,187		37,650		35,187		37,650		
		(115)	Assistant Registrar	5	GRADE C115	56,946	3	29,836	3	56,946	5	60,932	5	65,197	5	60,932	5	65,197	
		(116)	Library Support Pool	19							5		5		5		5		
		(117)	Library Supervisor			56,946	1	29,836	1	56,946		60,932		65,197		60,932		65,197	
		(118)	Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731	
		(119)	Library Technician			45,005	4	27,540	4	45,005		48,155		51,526		48,155		51,526	
		(120)	Library Support Assistant			41,610	0	0	0	41,610		44,523		47,639		44,523		47,639	
D	S033C P033C	(121)	Maintenance Supervisor	2	GRADE C115	56,946	1	29,836	1	56,946	2	60,932	2	65,197	2	60,932	2	65,197	
		(122)	Special Events Manager	1	GRADE C115	56,946	0	0	0	56,946	1	60,932	1	65,197	1	60,932	1	65,197	
		(123)	Computer Operator	2		55,796	1	35,568	1	55,796	1	59,702	1	63,881	1	59,702	1	63,881	
		(124)	Network Analyst	1		55,796	0	0	0	0	0	0	0	0	0	0	0	0	
		(125)	Archival Assistant	2	GRADE C114	54,756	1	29,493	1	54,756	2	58,589	2	62,690	2	58,589	2	62,690	
		(126)	Stationary Engineer	10	GRADE C114	54,756	4	35,568	4	54,756	10	58,589	10	62,690	10	58,589	10	62,690	
		(127)	Warehouse Manager	1	GRADE C114	54,756	1	28,415	1	54,756	1	58,589	1	62,690	1	58,589	1	62,690	
		(128)	Commercial Artist I/Graphic Art I	1	GRADE C113	52,650	0	0	0	52,650	1	56,336	1	60,279	1	56,336	1	60,279	
		(129)	Human Resources Specialist	4	GRADE C113	52,650	1	26,531	1	52,650	1	56,336	1	60,279	1	56,336	1	60,279	
		(130)	Landscape Supervisor	2	GRADE C113	52,650	0	0	0	52,650	2	56,336	2	60,279	2	56,336	2	60,279	
D D D D D D D D D M	G219C P048C S051C C060C (115) B111C S057C S065C S080C C088C V030C S084C S087C C093C	(131)	Logistics Manager	1	GRADE C113	52,650	1	27,062	1	52,650	1	56,336	1	60,279	1	56,336	1	60,279	
		(132)	Multi-Media Specialist	1	GRADE C113	52,650	0	0	0	0	0	0	0	0	0	0	0	0	
		(133)	Instrumentation Technician	1	GRADE C112	50,625	0	0	0	0	0	0	0	0	0	0	0	0	
		(134)	Alumni Affairs Specialist	1	GRADE C111	48,678	0	0	0	0	0	0	0	0	0	0	0	0	
		(135)	Computer Lab Technician	1		47,694	0	0	0	0	0	0	0	0	0	0	0	0	
		(136)	Laboratory Technician	1	GRADE C110	46,805	0	0	0	0	0	0	0	0	0	0	0	0	
		(137)	Landscape Specialist	1	GRADE C110	46,805	0	0	0	46,805	1	50,081	1	53,587	1	50,081	1	53,587	
		(138)	Maintenance Assistant	11	GRADE C108	43,274	8	23,547	8	23,547	8	46,303	8	49,544	8	46,303	8	49,544	
		(139)	Equipment Operator	4	GRADE C105	38,471	0	0	0	0	0	0	0	0	0	0	0	0	
		(140)	Mail Services Assistant	5	GRADE C105	38,471	1	23,227	1	38,471	3	41,164	3	44,045	3	41,164	3	44,045	
D D D D	V030C S084C S087C C093C	(141)	Shipping & Receiving Clerk	1	GRADE C105	38,471	0	0	0	0	0	0	0	0	0	0	0		
		(142)	Institutional Services Supervisor	9	GRADE C104	36,991	3	25,168	3	36,991	5	39,580	5	42,351	5	39,580	5	42,351	
		(143)	Institutional Services Assistant	70	GRADE C103	35,568	44	23,168	44	35,568	55	38,058	55	40,722	55	38,058	55	40,722	
		(144)	Extra Help Assistant	1	GRADE C101	32,885	1	22,880	1	32,885	0	0	0	0	0	0	0		
TOTAL				817		527		527		704		704		704		704			

TWELVE MONTH EDUCATIONAL AND GENERAL

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
N N D		(125)	ACADEMIC POSITIONS	37							37		37		37		37	
			Department Chairperson			193,552	9	126,112	9	193,552		207,101		221,598		207,101		221,598
			Department Chair - STEM			170,375	16	183,935	16	170,375		182,301		195,062		182,301		195,062
		(125.01)	Department Chair									182,301		195,062		0		0
		(125.02)	School Director													182,301		195,062
		(126)	Director															
			Faculty	72							57		57		57		57	
			University Professor - STEM			191,517	0	0	0	0		204,924		219,268		204,924		219,268
			Professor - STEM			189,489	1	200,000	1	189,489		202,754		216,946		202,754		216,946
			University Professor			181,262	0	0	0	0		193,950		207,527		193,950		207,527
			Professor			167,477	3	97,600	3	167,477		179,201		191,745		179,201		191,745
			Assoc. Professor - STEM			161,682	0	0	0	0		173,000		185,110		173,000		185,110
			Assoc. Professor			155,886	7	107,400	7	155,886		166,798		178,474		166,798		178,474
			Asst. Professor - STEM			152,989	0	0	0	0		163,699		175,158		163,699		175,158
			Asst. Professor			132,588	21	98,000	21	132,588		141,869		151,800		141,869		151,800
D			Instructor - STEM			118,593	0	0	0	0		126,895		135,777		126,895		135,777
			Instructor			108,994	17	70,000	17	108,994		116,623		124,787		116,623		124,787
		(127)	Economic Forecaster	1		184,675	1	201,556	1	184,675	1	197,602	1	211,434	1	197,602	1	211,434
		(128)	Research/Extension Specialist	35							30		30		30		30	
			Senior Research/Extension Spec			167,477	1	105,190	1	167,477		179,201		191,745		179,201		191,745
			Research/Extension Specialist			155,888	2	118,000	2	155,888		166,800		178,476		166,800		178,476
			Associate Research/Extension Spec			132,588	3	77,000	3	132,588		141,869		151,800		141,869		151,800
			Assistant Research/Extension Spec			103,638	8	85,000	8	103,638		110,893		118,656		110,893		118,656
		(129)	Research Support	185							158		158		158		158	
			Research Associate			124,019	61	117,057	61	124,019		132,700		141,989		132,700		141,989
D			Research Scientist			122,285	0	0	0	0		130,844		140,004		130,844		140,004
			Post Doctoral Fellow			103,455	1	48,000	1	103,455		110,697		118,445		110,697		118,445
			Senior Research Assistant - GIT			85,404	4	55,000	4	85,404		91,382		97,779		91,382		97,779
			Senior Research Assistant			74,240	68	68,000	68	74,240		79,437		84,998		79,437		84,998
			Graduate Assistant - STEM			54,259	0	0	0	0		58,058		62,122		58,058		62,122
			Graduate Assistant			54,259	0	0	0	0		58,057		62,122		58,057		62,122
		(130)	Librarian	16		94,975	10	75,665	10	94,975	16	101,623	16	108,737	16	101,623	16	108,737
		(131)	Extension Assistant	4		74,240	3	47,135	3	74,240	4	79,437	4	84,998	4	79,437	4	84,998
			TOTAL	350			236		236		303		303		303		303	
			NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS															
		(132)	Faculty	400							355		355		355		355	
			Distinguished Professor - Law			204,332	5	152,679	5	204,332		218,635		233,940		218,635		233,940
			Professor - Law			190,940	4	111,797	4	190,940		204,306		218,607		204,306		218,607
			Distinguished Professor			187,599	3	90,528	3	187,599		200,730		214,782		200,730		214,782
			Professor - STEM			179,060	8	140,053	8	179,060		191,594		205,006		191,594		205,006
			University Professor			178,117	2	130,058	2	178,117		190,585		203,926		190,585		203,926
			Professor			164,582	64	135,000	64	164,582		176,103		188,430		176,103		188,430
			Associate Professor - Law			164,582	4	115,000	4	164,582		176,103		188,430		176,103		188,430
			Associate Professor - STEM			152,990	8	125,000	8	152,990		163,699		175,158		163,699		175,158
			Assistant Professor - Law			152,989	5	93,000	5	152,989		163,699		175,158		163,699		175,158
			Assistant Professor - STEM			148,311	5	100,000	5	148,311		158,693		169,801		158,693		169,801
			Associate Professor			144,297	64	112,586	64	144,297		154,398		165,205		154,398		165,205
			Assistant Professor			120,791	70	105,000	70	120,791		129,246		138,293		129,246		138,293
N D U X			Instructor			94,251	50	77,778	50	94,251		100,848		107,908		100,848		107,908
		(133)	Lecturer	330		76,155	279	22,880	279	76,155	330	81,486	330	87,190	330	81,486	330	87,190
		(134)	Graduate Assistant	180		29,747	131	23,850	131	29,747	180	31,829	180	34,057	180	31,829	180	34,057
			TOTAL	910			702		702		865		865		865		865	
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS															
		(135)	Vice Chancellor - Athletics	1		221,931	1	150,000	1	221,931	1	237,466	1	254,089	1	237,466	1	254,089
		(136)	Head Basketball Coach	2		185,561	2	400,000	2	185,561	2	198,550	2	212,448	2	198,550	2	212,448
		(136.01)	Assoc. Dir. of Athletics								2	150,744	2	161,296	2	150,744	2	161,296
		(137)	Director of Special Events Center	1		115,103	1	45,000	1	115,103	1	123,161	1	131,782	1	123,161	1	131,782
		(138)	Project/Program Administrator	13							7		7		7		7	
			Project/Program Director			115,056	2	75,000	2	115,056		123,110		131,727		122,933		131,538
			Project/Program Manager			104,115	1	65,000	1	104,115		111,403		119,201		111,406		119,204
			Project/Program Specialist			89,831	9	61,200	9	89,831		96,120		102,848		96,120		102,848
		(138.01)	Head Athletic Trainer								1	118,119	1	126,387	1	118,119	1	126,387
		(139)	Assistant Athletic Director	4		107,744	1	66,000	1	107,744	3	115,286	3	123,356	3	115,286	3	123,356

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		(140)	Head Coach	8		107,744	7	102,000	7	107,744	8	115,286	8	123,356	8	115,286	8	123,356
		(141)	Assistant Basketball Coach	6		107,744	5	129,000	5	107,744	6	115,286	6	123,356	6	115,286	6	123,356
		(142)	Development Officer	1		103,702	1	65,000	1	103,702	1	110,961	1	118,728	1	110,961	1	118,728
		(143)	Dir. of Printing Services	1		95,729	1	71,400	1	95,729	1	102,430	1	109,600	1	102,430	1	109,600
		(144)	Assistant Coach	15		93,799	11	65,000	11	93,799	15	100,365	15	107,391	15	100,365	15	107,391
N		(144.01)	Trainer								5	100,362	5	107,387	5	100,362	5	107,388
N		(144.02)	Dir. of Strength & Conditioning								1	100,362	1	107,387	1	100,362	1	107,388
		(145)	Asst. Dir. of Aquatics & Fitness	1		90,228	1	44,218	1	90,228	1	96,544	1	103,302	1	96,544	1	103,302
		(146)	Residential Life Coordinator	1		62,432	1	42,500	1	62,432	1	66,803	1	71,479	1	66,803	1	71,479
		(147)	Skilled Trades Pool	5							5		5		5		5	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	2	35,568	2	58,028		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
	R027C	(148)	Budget Specialist	2	GRADE C117	61,593	0	0	0	0	2	65,905	2	70,518	2	65,905	2	70,518
	G195C	(149)	HEI Program Coordinator	4	GRADE C116	59,224	2	34,744	2	59,224	4	63,370	4	67,806	4	63,370	4	67,806
		(150)	Print Shop Manager	2		59,224	2	38,600	2	59,224	2	63,370	2	67,806	2	63,370	2	67,806
D		(151)	Administrative Support Pool	8							5		5		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	1	25,773	1	50,625		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Support Specialist II		GRADE C109	45,005	1	23,880	1	45,005		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	1	23,257	1	40,009		42,810		45,806		0		0
N		(151.01)	Administrative Support Pool												5		5	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	G212C	(152)	Assistant Dir of Student Union	1	GRADE C115	56,946	1	29,836	1	56,946	1	60,932	1	65,197	1	60,932	1	65,197
	S054C	(153)	Printer	6	GRADE C111	48,678	1	27,045	1	48,678	6	52,085	6	55,731	6	52,085	6	55,731
		(154)	Student Union Section Manager	1		45,005	0	0	0	0	1	48,155	1	51,526	1	48,155	1	51,526
	S065C	(155)	Maintenance Assistant	2	GRADE C108	43,274	1	23,547	1	43,274	2	46,303	2	49,544	2	46,303	2	49,544
	S079C	(156)	Reproduction Equipment Operator	1	GRADE C105	38,471	0	0	0	0	1	41,164	1	44,045	1	41,164	1	44,045
	V030C	(157)	Shipping & Receiving Clerk	1	GRADE C105	38,471	0	0	0	0	1	41,164	1	44,045	1	41,164	1	44,045
	S084C	(158)	Institutional Services Supervisor	1	GRADE C104	36,991	0	0	0	0	1	39,580	1	42,351	1	39,580	1	42,351
	S087C	(159)	Institutional Services Assistant	20	GRADE C103	35,568	12	23,168	12	35,568	20	38,058	20	40,722	20	38,058	20	40,722
		TOTAL		108			68		68		107		107		107		107	
		SUBTOTAL		2,185			1,533		1,533		1,979		1,979		1,979		1,979	
NANOTECHNOLOGY CENTER																		
12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
D		(160)	Director of Nanotechnology Center	1		201,857	1	200,000	1	201,857	1	215,987	1	231,106	1	215,987	1	231,106
		(161)	Chief Scientist	1		189,492	0	0	0	0	0	0	0	0	0	0	0	0
D		(162)	Chief of Instrumentation	1		124,019	0	0	0	0	0	0	0	0	0	0	0	0
		(163)	Coordinator of Commercialization	1		114,889	0	0	0	114,889	1	122,931	1	131,536	1	122,931	1	131,536
		(164)	Project/Program Administrator	3							3		3		3		3	
			Project/Program Director			114,890	0	0	0	0		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118	0	0	0	0		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831	0	0	0	0		96,120		102,848		96,120		102,848
		TOTAL		7			1		1		5		5		5		5	
12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
		(165)	Research Support	11							11		11		11		11	
			Research Associate			124,019	4	98,337	4	124,019		132,700		141,989		132,700		141,989

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24		AHECB RECOMMENDED 2024-25	
						ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
			Post Doctoral Fellow			103,455	0	0	0	0		110,697		118,445		110,697		118,445	
			Senior Research Assistant			74,240	2	49,696	2	74,240		79,437		84,998		79,437		84,998	
			Graduate Assistant			54,259	3	27,000	3	54,259		58,057		62,122		58,057		62,122	
			TOTAL		11		9		9		11		11		11		11		
			SUBTOTAL COLLEGE OF ENGR & INFO TECH. & NANO CENTER		18		10		10		16		16		16		16		
			TOTAL UALR		2,203		1,543		1,543		1,995		1,995		1,995		1,995		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
UNIVERSITY OF ARKANSAS AT MONTICELLO																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
D N		(1)	Chancellor	1		245,507	1	260,100	1	260,100	1	262,693	1	281,081	1	262,693	1	281,081
		(2)	Dean, Forest Resources/Dir. AFRC	1		193,552	1	145,000	1	145,000	1	207,101	1	221,598	1	207,101	1	221,598
		(3)	Provost	1		170,372	1	132,600	1	132,600	1	182,298	1	195,059	1	182,298	1	195,059
		(4)	Vice Chan for Finance & Administration	1		164,464	1	142,800	1	142,800	1	175,977	1	188,295	1	175,977	1	188,295
		(5)	Vice Chan For Advancement/Development	1		159,525	1	159,120	1	159,120	1	170,692	1	182,640	1	170,692	1	182,640
		(6)	Vice Chancellor for Student Affairs	1		159,525	1	153,000	1	153,000	1	170,692	1	182,640	1	170,692	1	182,640
		(7)	Director of the Center for Forest Bus.	1		147,987	1	147,534	1	147,534	1	158,346	1	169,431	1	158,346	1	169,431
		(8)	Dean	7		147,194	7	100,824	7	100,824	7	157,497	7	168,522	7	157,497	7	168,522
		(9)	Executive Director of Diversity	1		137,596	0	0	0	0	0	147,227	0	157,533	0	147,227	0	157,533
		(9.01)	Budget Director	1							1	102,365	1	109,530	1	109,530	1	117,197
		(10)	Director of Information Technology	1		123,206	1	107,100	1	107,100	1	131,830	1	141,058	1	131,830	1	141,058
		(11)	Registrar	1		120,934	1	60,000	1	60,000	1	129,399	1	138,457	1	129,399	1	138,457
		(12)	Director of Physical Plant	1		120,792	1	88,137	1	88,137	1	129,248	1	138,295	1	129,248	1	138,295
		(13)	Assoc Vice Chan for Finance & Admin	2		120,180	2	116,466	2	116,466	2	128,592	2	137,594	2	128,592	2	137,594
		(14)	Assoc. Vice Chanc. for Acad. Affairs	2		120,180	2	104,332	2	104,332	2	128,592	2	137,594	2	128,592	2	137,594
		(15)	Assistant to the Chancellor	1		120,180	1	71,400	1	71,400	1	128,592	1	137,594	1	128,592	1	137,594
		(16)	Project/Program Administrator	13							13		13		13		13	
			Project/Program Director			114,890	3	75,034	3	75,034		122,932		131,538		122,932		131,538
			Project/Program Manager			104,118	5	86,700	4	86,700		111,407		119,205		111,407		119,205
			Project/Program Specialist			89,832	4	53,040	3	53,040		96,120		102,848		96,120		102,848
		(17)	Director of University Relations	1		112,208	1	65,000	1	65,000	1	120,062	1	128,467	1	120,062	1	128,467
		(18)	Director of Institutional Research	1		112,207	1	40,800	1	40,800	1	120,062	1	128,466	1	120,062	1	128,466
		(19)	Director of Engineering Systems	1		108,994	1	45,000	0	0	1	116,623	1	124,787	1	116,623	1	124,787
		(20)	Director of Adm. & Enrollment Mgmt.	1		106,831	1	82,002	1	82,002	1	114,309	1	122,311	1	114,309	1	122,311
		(21)	Director of Student Financial Aid	1		106,831	1	65,280	1	65,280	1	114,309	1	122,311	1	114,309	1	122,311
		(22)	Director of Alumni Services	1		103,189	1	45,900	1	45,900	1	110,413	1	118,142	1	110,413	1	118,142
		(23)	Director of Community Education	1		103,189	1	45,000	1	45,000	1	110,413	1	118,142	1	110,413	1	118,142
		(24)	Director of Grants	1		103,189	1	50,000	1	50,000	1	110,413	1	118,142	1	110,413	1	118,142
		(25)	Director of Special Events	1		103,189	1	45,000	1	45,000	1	110,413	1	118,142	1	110,413	1	118,142
		(26)	Asst. V-C of Stud. Aff./Dean of Students	1		101,452	1	77,520	1	77,520	1	108,554	1	116,152	1	108,554	1	116,152
		(27)	Director of University Police	1		100,455	1	92,933	1	92,933	1	107,487	1	115,011	1	107,487	1	115,011
		(28)	Director of Administrative Services	1		98,409	1	43,350	1	43,350	1	105,298	1	112,669	1	105,298	1	112,669
		(29)	Asst. Dir. Info. Tech. System Mgmt.	2		90,340	2	71,400	2	71,400	2	96,664	2	103,430	2	96,664	2	103,430
		(30)	Director of Distance Learning	1		90,340	1	71,400	1	71,400	1	96,664	1	103,430	1	96,664	1	103,430
		(31)	Director of Recruitment	1		90,340	1	40,000	1	40,000	1	96,664	1	103,430	1	96,664	1	103,430
		(32)	Program Technician	3		89,829	0	0	0	0	3	96,117	3	102,845	3	96,117	3	102,845
		(33)	Administrator of Grants and Contracts	1		89,475	1	56,925	1	56,925	1	95,739	1	102,440	1	95,739	1	102,440
		(34)	Director of Student Activities	1		85,401	1	36,500	1	36,500	1	91,379	1	97,776	1	91,379	1	97,776
		(35)	Counselor	1		85,383	1	56,100	1	56,100	1	91,360	1	97,755	1	91,360	1	97,755
		(36)	Director of Academic Advising	1		83,509	1	38,700	1	38,700	1	89,355	1	95,609	1	89,355	1	95,609
		(37)	Director of Disability Services	1		83,509	0	0	1	38,964	1	89,355	1	95,609	1	89,355	1	95,609
		(38)	Dir. of Retention Services	1		83,509	1	40,000	1	40,000	1	89,355	1	95,609	1	89,355	1	95,609
	A031C	(39)	Assistant Controller	1	GRADE C124	81,052	1	46,285	1	46,285	1	86,726	1	92,796	1	86,726	1	92,796
	D	(40)	Fiscal Support Pool	13							10		10		10		10	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	2	40,000	2	40,000		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	3	31,001	3	31,001		60,932		65,197		60,932		65,197

T	CL	ITEM	POSITION			AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED	AHECB	AHECB
C	CODE	#	TITLE	#	GRADE	2022-23	#	2021-22	#	2022-23	#	2023-24	#	2024-25	RECOMMENDED	RECOMMENDED
						ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL	2023-24	2024-25
			Fiscal Support Specialist			50,625	1	25,773	1	25,773		54,169		57,961	54,169	57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587	50,081	53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		54,544	46,303	49,544
	(41)		Public Safety Pool	10							10		10		10	10
			HE Public Safety Commander III			76,361	1	57,783	1	57,783		81,706		87,425	81,706	87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795	80,183	85,795
			HE Public Safety Commander II			73,424	1	43,418	1	43,418		78,564		84,063	78,564	84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829	75,541	80,829
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858	67,157	71,858
			Public Safety Officer			60,349	4	40,000	4	40,000		64,574		69,094	64,574	69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881	59,702	63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279	56,336	60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605	51,033	54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806	42,810	45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806	42,810	45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806	42,810	45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045	41,164	44,045
			Watchman			32,885	0	0	0	0		35,187		37,650	35,187	37,650
	(42)		Systems Analyst	1		76,361	0	0	1	53,040	1	81,706	1	87,425	81,706	87,425
	(43)		Information Technology Manager	1		70,599	1	38,460	1	38,460	1	75,541	1	80,829	75,541	80,829
	(44)		Computer Support Specialist	1		67,885	1	36,265	1	36,265	1	72,637	1	77,721	72,637	77,721
S008C	(45)		Campus Maintenance Supervisor	2	GRADE C119	66,619	0	0	1	36,265	2	71,282	2	76,272	71,282	76,272
A065C	(46)		Payroll Services Coordinator	1	GRADE C119	66,619	1	41,101	1	41,101	1	71,282	1	76,272	71,282	76,272
V007C	(47)		Procurement Coordinator	1	GRADE C119	66,619	1	40,000	1	40,000	1	71,282	1	76,272	71,282	76,272
	(48)		Academic Advisor	5		65,325	4	40,800	4	40,800	5	69,898	5	74,790	69,898	74,790
	(49)		Network Support Analyst	1		65,273	1	35,639	1	35,639	1	69,842	1	74,731	69,842	74,731
	(50)		Skilled Trades Pool	14							14		14		14	14
			Skilled Trades Foreman			62,763	2	49,312	2	49,312		67,157		71,858	67,157	71,858
			Skilled Trades Supervisor			60,349	1	48,178	1	48,178		64,574		69,094	64,574	69,094
			Skilled Tradesman			58,028	8	32,625	8	32,625		62,090		66,436	62,090	66,436
			Skilled Trades Helper			44,096	1	23,548	1	23,548		47,183		50,486	47,183	50,486
			Apprentice Tradesman			39,202	1	23,338	1	23,338		41,946		44,882	41,946	44,882
P022C	(51)		Coord. of Sports Information	1		61,593	0	0	0	0	1	65,905	1	70,518	65,905	70,518
G180C	(52)		Grants Analyst	1		61,593	0	0	0	0	1	65,905	1	70,518	65,905	70,518
R025C	(53)		Human Resources Analyst	1		61,593	1	35,182	1	35,182	1	65,905	1	70,518	65,905	70,518
B076C	(54)		Research Project Analyst	1		61,593	0	0	0	0	1	65,905	1	70,518	65,905	70,518
G195C	(55)		HEI Program Coordinator	1		59,224	1	31,327	1	31,327	1	63,370	1	67,806	63,370	67,806
X119C	(56)		Occupational Safety Coord.	1		59,224	0	0	0	0	1	63,370	1	67,806	63,370	67,806
	(57)		Computer Support Technician	2		58,028	2	31,000	2	31,000	2	62,090	2	66,436	62,090	66,436
D	(58)		Administrative Support Pool	43							35		35		0	0
Q123C			Administrative Assistant		GRADE C115	56,946	2	29,836	2	29,836		60,932		65,197	0	0
C037C			Administrative Analyst		GRADE C115	56,946	3	32,909	3	32,909		60,932		65,197	0	0
C050C			Administrative Support Supervisor		GRADE C113	52,650	2	29,211	2	29,211		56,336		60,279	0	0
C056C			Administrative Specialist III		GRADE C112	50,625	10	28,238	10	28,238		54,169		57,961	0	0
C057C			Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961	0	0
C073C			Administrative Specialist II		GRADE C109	45,005	10	26,268	10	26,268		48,155		51,526	0	0
C072C			Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526	0	0
C087C			Administrative Specialist I		GRADE C106	40,009	1	23,257	1	23,257		42,810		45,806	0	0
N	(58.01)		Administrative Support Pool											35		35
			Administrative Assistant												60,932	65,197
			Administrative Analyst												60,932	65,197
			Administrative Support Supervisor												56,336	60,279
			Administrative Specialist III												54,169	57,961
			Administration Support Specialist												54,169	57,961
			Administrative Specialist II												48,155	51,526
			Administrative Support Specialist												48,155	51,526
			Administrative Specialist I												42,810	45,806
			Extra Help Assistant												35,187	37,650
C035C	(59)		Assistant Registrar	2	GRADE C115	56,946	1	29,836	1	29,836	2	60,932	2	65,197	60,932	65,197
G207C	(60)		Financial Aid Analyst	5	GRADE C115	56,946	3	29,836	3	29,836	5	60,932	5	65,197	60,932	65,197
	(61)		Library Support Pool	4							4		4		4	4
			Library Supervisor			56,946	1	32,625	1	32,625		60,932		65,197	60,932	65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731	52,085	55,731
			Library Technician			45,005	3	23,880	3	23,880		48,155		51,526	48,155	51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639	44,523	47,639

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		(62)	Computer Operator	1		55,796	1	28,175	1	28,175	1	59,702	1	63,881	1	59,702	1	63,881
	S041C	(63)	Boiler Operator	4	GRADE C114	54,756	3	31,072	3	31,072	4	58,589	4	62,690	4	58,589	4	62,690
	P041C	(64)	Commercial Graphic Artist	1	GRADE C114	54,756	1	35,000	1	35,000	1	58,589	1	62,690	1	58,589	1	62,690
	V018C	(65)	Warehouse Manager	1	GRADE C114	54,756	1	30,462	1	30,462	1	58,589	1	62,690	1	58,589	1	62,690
	G218C	(66)	Student Recruit Specialist	3	GRADE C113	52,650	1	27,062	1	27,062	3	56,336	3	60,279	3	56,336	3	60,279
	P053C	(67)	Special Events Coordinator	1	GRADE C112	50,625	1	29,000	1	29,000	1	54,169	1	57,961	1	54,169	1	57,961
	M077C	(68)	Coordinator of Housekeeping	1	GRADE C111	48,678	1	25,543	1	25,543	1	52,085	1	55,731	1	52,085	1	55,731
	S060C	(69)	Heavy Equipment Operator	1	GRADE C109	45,005	1	23,880	1	23,880	1	48,155	1	51,526	1	48,155	1	51,526
	C078C	(70)	Cashier	2	GRADE C108	43,274	0	0	0	0	2	46,303	2	49,544	2	46,303	2	49,544
	S065C	(71)	Maintenance Assistant	5	GRADE C108	43,274	5	23,548	5	23,548	5	46,303	5	49,544	5	46,303	5	49,544
	S071C	(72)	Institutional Services Shift Supv.	1	GRADE C107	41,610	1	23,338	1	23,338	1	44,523	1	47,639	1	44,523	1	47,639
D	C082C	(73)	Registrar's Assistant	1	GRADE C107	41,610	0	0	0	0	0	44,523	0	47,639	0	44,523	0	47,639
D	V029C	(74)	Purchasing Assistant	1	GRADE C106	40,009	0	0	0	0	0	42,810	0	45,806	0	42,810	0	45,806
	V028C	(75)	Warehouse Worker	1	GRADE C106	40,009	1	23,338	1	23,338	1	42,810	1	45,806	1	42,810	1	45,806
D	B117C	(76)	Academic Laboratory Assistant	1	GRADE C105	38,471	0	0	0	0	0	41,164	0	44,045	0	41,164	0	44,045
	S080C	(77)	Equipment Operator	4	GRADE C105	38,471	2	23,338	2	23,338	4	41,164	4	44,045	4	41,164	4	44,045
	S084C	(78)	Institutional Services Supervisor	2	GRADE C104	36,991	1	23,338	1	23,338	2	39,580	2	42,351	2	39,580	2	42,351
	S087C	(79)	Institutional Services Assistant	19	GRADE C103	35,568	17	23,338	17	23,338	19	38,058	19	40,722	19	38,058	19	40,722
		TOTAL		224			167		167		210		210		210		210	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
		(80)	Chair Agri. & Dir. SEREC	1		193,552	0	0	0	0	1	207,101	1	221,598	1	207,101	1	221,598
		(81)	Department Chairperson	4		135,530	1	55,000	1	55,000	4	145,017	4	155,168	4	145,017	4	155,168
		(81.01)	Faculty	41							41		41		41		41	
			Professor			129,636	4	147,534	4	147,534		130,932		132,241		138,711		148,421
			Associate Professor			114,893	6	130,360	6	130,360		114,893		122,936		114,893		131,541
			Assistant Professor			106,050	5	73,454	5	73,454		106,050		106,050		113,474		121,417
			Instructor			88,350	3	73,454	3	73,454		88,350		88,350		94,534		101,152
		(82)	Research Associate	2		120,254	2	65,000	2	65,000	2	128,672	2	137,679	2	128,672	2	137,679
		(83)	Director of Library Services	1		114,893	1	79,365	1	79,365	1	122,936	1	131,541	1	122,936	1	131,541
		(84)	Forest Manager	1		103,466	1	55,000	1	55,000	1	110,709	1	118,458	1	110,709	1	118,458
		(85)	Associate Librarian	1		93,164	0	0	0	0	1	99,686	1	106,664	1	99,686	1	106,664
		(86)	Assistant Librarian	4		81,879	3	46,410	3	46,410	4	87,610	4	93,743	4	87,610	4	93,743
		(87)	Learning Skills Specialist	1		81,879	1	38,578	1	38,578	1	87,610	1	93,743	1	87,610	1	93,743
		(88)	Senior Research Assistant	8		71,408	5	55,200	5	55,200	8	76,406	8	81,755	8	76,406	8	81,755
		(88.01)	Graduate Assistant	20		22,762	7	15,000	7	18,000	20	30,000	20	32,100	20	30,000	20	32,100
		TOTAL		84			39		39		84		84		84		84	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
		(89)	Distinguished Professor	1		136,965	0	0	0	0	1	146,553	1	156,811	1	146,553	1	156,811
		(90)	Faculty	99							99		99		99		99	
			Professor			126,689	12	70,119	12	70,119		135,557		145,046		135,557		145,046
			Associate Professor			111,940	29	74,564	29	74,564		119,776		128,160		119,776		128,160
			Assistant Professor			103,096	17	75,225	17	75,225		110,313		118,035		110,313		118,035
			Instructor			85,404	31	60,440	31	60,440		91,382		97,779		91,382		97,779
		(91)	Clinical Associate Professor	2		111,940	0	0	0	0	2	119,776	2	128,160	2	119,776	2	128,160
		(92)	Clinical Assistant Professor	2		103,096	0	0	0	0	2	110,313	2	118,035	2	110,313	2	118,035
		(93)	Clinical Instructor	2		85,404	0	0	0	0	2	91,382	2	97,779	2	91,382	2	97,779
D		(94)	Lecturer	6		52,975	0	0	0	0	1	56,684	1	60,652	1	56,684	1	60,652
		(95)	Part-Time Faculty	50		47,435	35	15,000	35	15,000	50	50,755	50	54,308	50	50,755	50	54,308
		(96)	Graduate Assistant	18		22,762	10	8,500	10	8,500	18	24,355	18	26,060	18	24,355	18	26,060
		TOTAL		180			134		134		175		175		175		175	

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS															
		(97)	Director of Athletics	1		135,287	1	112,200	1	112,200	1	144,758	1	154,891	1	144,758	1	154,891
		(98)	Head Coach	9		123,608	9	79,560	9	79,560	9	132,261	9	141,519	9	132,261	9	141,519
		(99)	Assistant Coach	9		97,167	9	55,020	9	55,020	9	103,969	9	111,247	9	103,969	9	111,247
		(100)	Head Athletic Trainer	1		97,167	1	59,008	1	59,008	1	103,969	1	111,247	1	103,969	1	111,247
		(101)	Asst. Athl. Dir. for Compliance	1		97,167	1	40,000	1	40,000	1	103,969	1	111,247	1	103,969	1	111,247
		(102)	Registered Nurse	1		69,283	1	39,938	1	39,938	1	74,133	1	79,322	1	74,133	1	79,322
		(103)	UAM Director of Housing	1		61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
		(104)	Resident Hall Specialist	3		48,678	0	0	0	0	3	52,085	3	55,731	3	52,085	3	55,731
		(105)	Innkeeper Specialist	1		45,005	0	0	0	0	1	48,155	1	51,526	1	48,155	1	51,526
		(106)	Assistant Athletic Trainer	2		41,935	1	38,941	1	38,941	2	44,871	2	48,011	2	44,871	2	48,011
		(107)	Resident Hall Manager	1		41,610	1	23,338	1	23,338	1	44,523	1	47,639	1	44,523	1	47,639
S087C		(108)	Institutional Services Assistant	8	GRADE C103	35,568	7	23,338	7	23,338	8	35,568	8	40,722	8	35,568	8	40,722
			TOTAL	38			31		31		38		38		38		38	
			SUBTOTAL	526			371		371		507		507		507		507	
			UAM - COLLEGE OF TECHNOLOGY - MCGEHEE															
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(109)	Vice Chancellor	1		147,194	1	109,253	1	109,253	1	157,497	1	168,522	1	157,497	1	168,522
		(110)	Project Coordinator	1		103,190	1	41,000	1	41,000	1	110,413	1	118,142	1	110,413	1	118,142
		(111)	Business Development Cntr. Coord.	1		92,999	1	56,100	1	56,100	1	99,509	1	106,475	1	99,509	1	106,475
		(112)	Director of Vocational Counseling	1		91,131	1	46,823	1	46,823	1	97,510	1	104,336	1	97,510	1	104,336
		(113)	Director of Student Activities	1		85,401	1	67,633	1	67,633	1	91,379	1	97,776	1	91,379	1	97,776
		(114)	Coordinator of Information Technology	1		85,074	1	73,379	1	73,379	1	91,030	1	97,402	1	91,030	1	97,402
		(115)	Public Safety Pool	1							1		1		1		1	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	1	40,000	1	40,000		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
		(116)	Fiscal Support Pool	1							1		1		1		1	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	1	28,183	1	28,183		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(117)	Administrative Support Pool	5							5		5		0		0	
Q123C			Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C037C			Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C050C			Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
C056C			Administrative Specialist III		GRADE C112	50,625	3	28,184	3	28,184		54,169		57,961		0		0
C057C			Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		C073C	Administrative Specialist II		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
		C072C	Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
		C087C	Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N		(117.01)	Administrative Support Pool												5		5	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	S033C	(118)	Maintenance Supervisor	1	GRADE C115	56,946	1	34,380	1	34,380	1	60,932	1	65,197	1	60,932	1	65,197
		(119)	Computer Operator	1		55,796	1	30,462	1	30,462	1	59,702	1	63,881	1	59,702	1	63,881
	R036C	(120)	Human Resources Specialist	1	GRADE C113	52,650	1	31,404	1	31,404	1	56,336	1	60,279	1	56,336	1	60,279
	S065C	(121)	Maintenance Assistant	2	GRADE C108	43,274	2	23,548	2	23,548	2	46,303	2	49,544	2	46,303	2	49,544
D	M086C	(122)	Child Care Technician	2	GRADE C105	38,471	0	0	0	0	0	41,164	0	44,045	0	41,164	0	44,045
	S087C	(123)	Institutional Services Assistant	1	GRADE C103	35,568	0	0	0	0	1	38,058	1	40,722	1	38,058	1	40,722
			TOTAL	21			16		16		19		19		19		19	
			UAM - COLLEGE OF TECHNOLOGY - MCGEHEE TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(124)	Tech. Center Dir. Of Instructors	1		124,424	1	66,300	1	66,300	1	133,133	1	142,453	1	133,133	1	142,453
		(125)	Workforce Ed Instructor	8		94,469	8	71,400	8	71,400	8	101,082	8	108,158	8	101,082	8	108,158
		(126)	Workforce Ed Part-time Faculty	20		45,236	4	6,750	4	6,750	20	48,402	20	51,791	20	48,402	20	51,791
			TOTAL	29			13		13		29		29		29		29	
			UAM - COLLEGE OF TECHNOLOGY - MCGEHEE NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(127)	Workforce Ed Instructor	15		63,011	10	41,620	10	41,620	15	67,422	15	72,141	15	67,422	15	72,141
			TOTAL	15			10		10		15		15		15		15	
			SUBTOTAL UAM-CT-M	65			39		39		63		63		63		63	
			UAM - COLLEGE OF TECHNOLOGY - CROSSETT															
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(128)	Vice Chancellor	1		147,194	1	109,253	1	109,253	1	157,497	1	168,522	1	157,497	1	168,522
		(129)	Project Coordinator	1		103,190	1	60,000	1	60,000	1	110,413	1	118,142	1	110,413	1	118,142
		(130)	Business and Industry Coordinator	1		92,999	0	0	0	0	1	99,509	1	106,475	1	99,509	1	106,475
		(131)	Director of Vocational Counseling	1		91,131	1	47,435	1	47,435	1	97,510	1	104,336	1	97,510	1	104,336
		(132)	Director of Student Activities	1		85,401	1	55,000	1	55,000	1	91,379	1	97,776	1	91,379	1	97,776
		(133)	Coordinator of Information Technology	1		85,074	1	40,000	1	40,000	1	91,030	1	97,402	1	91,030	1	97,402
		(134)	Fiscal Support Pool	2							2		2		2		2	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	1	26,031	1	26,031		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
	(135)		Public Safety Pool	1							1		1		1		1	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	1	40,000	1	40,000		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		(136)	Watchman			32,885	0	0	0	0		35,187		37,650		35,187	0	37,650
			Administrative Support Pool	3							3		3		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	2	46,360	2	46,360		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	1	23,412	1	23,412		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N		(136.01)	Administrative Support Pool												3		3	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	S033C (137)		Maintenance Supervisor	1	GRADE C115	56,946	1	29,836	1	29,836	1	60,932	1	65,197	1	60,932	1	65,197
	S087C (138)		Institutional Services Assistant	1	GRADE C103	35,568	1	23,880	1	23,880	1	38,058	1	40,722	1	38,058	1	40,722
			TOTAL	14			12		12		14		14		14		14	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(139)	Tech. Center Dir. Of Instructors	1		124,424	1	69,360	1	69,360	1	133,133	1	142,453	1	133,133	1	142,453
		(140)	Workforce Ed. Instructor	3		94,469	3	61,812	3	61,812	3	101,082	3	108,158	3	101,082	3	108,158
		(141)	Workforce Ed. Part-time Faculty	28		45,236	7	9,000	7	9,000	28	48,402	28	51,791	28	48,402	28	51,791
			TOTAL	32			11		11		32		32		32		32	
			UAM - COLLEGE OF TECHNOLOGY - CROSSETT NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(142)	Workforce Ed Instructor	17		63,011	11	41,600	11	41,600	17	67,422	17	72,141	17	67,422	17	72,141
			TOTAL	17			11		11		17		17		17		17	
			SUBTOTAL UAM-CT-C	63			34		34		63		63		63		63	
			ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER															
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
D		(143)	Director, AHEOTA	1		100,482	1	47,939	1	47,939	1	107,516	1	115,042	1	107,516	1	115,042
		(144)	Administrative Support Pool	2							1		1		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N		(29.01)	Administrative Support Pool												1		1	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
			TOTAL	3			1		1		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(145)	Workforce Ed Instructor	2		94,470	2	49,479	2	49,479	2	101,083	2	108,159	2	101,082	2	108,158

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
	(146)		AHEOTA Coordinator/Recruiter TOTAL	<u>1</u> 3		76,561	<u>0</u> 2	0	<u>0</u> 2	0	<u>1</u> 3	81,921	<u>1</u> 3	87,655	<u>1</u> 3	81,921	<u>1</u> 3	87,655
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(147)		Workforce Ed Part-time Faculty TOTAL	<u>1</u> 1		45,236	<u>0</u> 0	0	<u>0</u> 0	0	<u>1</u> 1	48,402	<u>1</u> 1	51,791	<u>1</u> 1	48,402	<u>1</u> 1	51,791
			SUBTOTAL UAM-AHEOTA	<u>7</u>			<u>3</u>		<u>3</u>		<u>6</u>		<u>6</u>		<u>6</u>		<u>6</u>	
			TOTAL UAM	<u>661</u>			<u>447</u>		<u>447</u>		<u>639</u>		<u>639</u>		<u>639</u>		<u>639</u>	

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	Medical Center CEO	1		580,327	1	569,506	1	580,327	1	620,950	1	664,416	1	620,950	1	664,416
		(2)	Chancellor	1		409,179	1	401,549	1	409,179	1	437,821	1	468,469	1	437,821	1	468,469
		(3)	Provost	1		394,983	1	387,618	1	394,983	1	422,632	1	452,216	1	422,632	1	452,216
		(4)	Vice Chancellor	12		333,810	12	327,586	12	333,810	12	357,177	12	382,179	12	357,177	12	382,179
		(5)	Associate Provost	3		326,582	3	252,500	3	326,582	3	349,443	3	373,903	3	349,443	3	373,903
		(6)	Associate Vice Chancellor	11		326,582	11	320,492	10	326,582	11	349,442	11	373,903	11	349,442	11	373,903
		(7)	Dean	8		326,582	6	320,492	5	326,582	8	349,442	8	373,903	8	349,442	8	373,903
		(8)	Executive Associate Dean	6		319,778	4	313,815	4	319,778	6	342,162	6	366,114	6	342,162	6	366,114
		(9)	Campus Director	28		299,366	28	240,000	28	240,000	28	320,322	28	342,745	28	320,322	28	342,745
		(10)	Associate Dean	18		285,759	18	280,431	18	285,759	18	305,762	18	327,165	18	305,762	18	327,165
		(11)	Assistant Vice Chancellor	16		272,151	15	240,000	13	220,786	16	291,202	16	311,586	16	291,202	16	311,586
		(12)	Assistant Provost	3		272,151	3	150,000	3	150,000	3	291,201	3	311,585	3	291,201	3	311,585
M		(13)	Executive Divisional Director	20		251,740	20	220,000	20	210,000	0	269,362	0	288,217	0	0	0	0
		(14)	Assistant Dean	11		244,936	11	200,000	10	200,000	11	262,082	11	280,427	11	262,082	11	280,427
M		(15)	Divisional Director	67		217,721	67	200,000	67	200,000	0	0	0	0	0	0	0	0
		(16)	Area Director	8		206,566	1	147,438	3	187,500	8	221,025	8	236,497	8	221,025	8	236,497
		(17)	Director Poison & Drug Information	1		206,104	1	141,400	1	141,400	1	220,531	1	235,969	1	220,531	1	235,969
		(18)	Compliance Officer	45		189,145	45	150,072	45	150,072	45	202,385	45	216,552	45	202,385	45	216,552
M		(19)	Associate Divisional Director	45		176,898	39	150,000	39	150,000	0	0	0	0	0	0	0	0
M		(20)	Assistant Divisional Director	39		156,487	38	139,826	35	130,526	0	0	0	0	0	0	0	0
M		(21)	Departmental Director	100		156,487	100	150,000	95	148,732	0	0	0	0	0	0	0	0
N		(21.01)	Divisional/Departmental Management Pool								804		804		804		804	
M			Executive Divisional Director									269,362		288,217		269,362		288,217
M			Divisional Director									232,962		249,269		232,962		249,269
M			Associate Divisional Director									189,281		202,531		189,281		202,531
M			Assistant Divisional Director									167,441		179,162		167,441		179,162
M			Departmental Director									167,441		179,162		167,441		179,162
M			Assoc. Departmental Director									152,881		163,583		152,881		163,583
M			Departmental Manager									147,057		157,351		147,057		157,351
M			Asst. Departmental Director									123,761		132,424		123,761		132,424
M			Asst. Departmental Manager									109,794		117,480		109,794		117,480
M		(22)	Assoc. Departmental Director	15		142,879	8	93,500	7	93,500	0	0	0	0	0	0	0	0
M		(23)	Project/Program Administrator	821							821		821		821		821	
			Sr. Project/Program Director			141,665	50	125,000	46	141,665		151,581		162,192		151,581		162,192
			Project/Program Director			114,893	127	106,050	122	106,050		122,936		131,541		122,936		131,541
			Project/Program Manager			104,116	229	95,207	240	104,116		111,404		119,203		111,404		119,203
			Project/Program Specialist			89,831	344	88,156	349	89,831		96,120		102,848		96,120		102,848
			Executive Assistant			82,644	71	60,974	64	60,974		88,429		94,619		88,429		94,619
M		(24)	Departmental Manager	419		137,436	419	127,564	419	137,293	0	0	0	0	0	0	0	0
M		(25)	Asst. Departmental Director	30		115,664	30	102,204	28	100,000	0	0	0	0	0	0	0	0
		(26)	Kids First / Headstart Pool	78							78		78		78		78	
			Social Services Consultant			107,633	21	90,850	21	90,850		115,167		123,229		115,167		123,229
			Pediatric Nutrition Consultant III			107,633	0	0	0	0		115,167		123,229		115,167		123,229
			Pediatric Nutrition Consultant II			92,276	0	0	0	0		98,735		105,647		98,735		105,647
			Early Childhood Spec Educator II			92,211	0	0	0	0		98,666		105,573		98,666		105,573
			Site Manager I			89,831	0	0	3	70,700		96,120		102,848		96,120		102,848
			Certified Classroom Teacher			85,318	8	39,362	15	40,569		91,291		97,681		91,291		97,681
			Pediatric Nutrition Consultant I			84,218	0	0	0	0		90,113		96,421		90,113		96,421
			Pediatric Motor Development Consult.			81,292	0	0	0	0		86,983		93,071		86,983		93,071
			RN Clinical Coordinator			80,059	28	69,193	26	59,758		85,663		91,659		85,663		91,659
			Early Childhood Spec Educator I			75,098	0	0	0	0		80,355		85,980		80,355		85,980
			Family Enrichment Specialist I			64,854	6	41,500	13	41,500		69,394		74,251		69,394		74,251
M		(27)	Asst. Departmental Manager	69		102,611	69	96,333	69	97,000	0	0	0	0	0	0	0	0
		(28)	Biological Safety Officer	1		89,977	1	65,650	1	65,650	1	96,276	1	103,015	1	96,276	1	103,015
M		(29)	Fiscal Support Pool	50							50		50		50		50	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	1	44,129		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	13	43,000	9	38,562		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	3	32,032	4	34,177		54,169		57,961		54,169		57,961

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(30)	Systems Analyst	15		76,361	0	0	0	0	15	81,706	15	87,425	15	81,706	15	87,425
		(31)	Public Safety Pool	82							82		82		82		82	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	1	65,000	1	65,000		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	4	57,250	4	57,250		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	36	47,250	39	47,257		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	21	32,352	22	32,032		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	5	29,120	5	29,120		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
	A052C	(32)	Accounting Coordinator	2	GRADE C121	72,055	0	0	0	0	2	77,099	2	82,496	2	77,099	2	82,496
		(33)	Campus Construction Coordinator	11		69,283	0	0	0	0	11	74,133	11	79,322	11	74,133	11	79,322
		(34)	Computer Support Specialist	8		67,885	7	42,722	4	62,000	8	72,637	8	77,721	8	72,637	8	77,721
		(35)	Database Analyst	5		67,885	5	42,309	5	67,885	5	72,637	5	77,721	5	72,637	5	77,721
		(36)	Information Systems Coord. Spec.	3		67,885	1	61,402	1	61,402	3	72,637	3	77,721	3	72,637	3	77,721
	G159C	(37)	Department Business Coordinator	28	GRADE C119	66,619	12	53,365	11	53,365	28	71,282	28	76,272	28	71,282	28	76,272
M	B061C	(38)	Research Technologist	106	GRADE C119	66,619	3	39,520	9	45,000	0	0	0	0	0	0	0	0
		(39)	Digital Broadcast Specialist	1		65,273	0	0	0	0	1	69,842	1	74,731	1	69,842	1	74,731
		(40)	Skilled Trades Pool	163							163		163		163		163	
			Skilled Trades Foreman			62,763	1	44,807	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	4	59,224	2	59,224		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	96	56,946	106	56,946		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	11	35,817	12	44,096		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
M		(41)	Clinical Business Services Mgr.	8		61,593	0	0	0	0	8	65,905	8	70,518	8	65,905	8	70,518
		(42)	Dietician	4		61,593	0	0	0	0	0	0	0	0	0	0	0	0
	R025C	(43)	Human Resources Analyst	24	GRADE C117	61,593	0	0	0	0	24	65,905	24	70,518	24	65,905	24	70,518
	S017C	(44)	Maintenance Coordinator	3	GRADE C117	61,593	2	35,568	0	0	3	65,905	3	70,518	3	65,905	3	70,518
		(45)	Medical Buyer	23		61,593	8	42,340	0	0	23	65,905	23	70,518	23	65,905	23	70,518
	M038C	(46)	Program Eligibility Analyst	14	GRADE C117	61,593	0	0	0	0	14	65,905	14	70,518	14	65,905	14	70,518
M	B076C	(47)	Research Project Analyst	10	GRADE C117	61,593	0	0	0	0	0	0	0	0	0	0	0	0
		(48)	Software Support Specialist	7		60,349	0	0	0	0	7	64,574	7	69,094	7	64,574	7	69,094
IPC,M		(49)	Computer Support Technician	4		58,028	1	34,944	1	34,943	4	62,090	4	66,436	4	62,090	4	66,436
	V014C	(50)	Buyer	11	GRADE C116	59,224	0	0	0	0	11	63,370	11	67,806	11	63,370	11	67,806
	P031C	(51)	Media Specialist	4	GRADE C116	59,224	0	0	0	0	4	63,370	4	67,806	4	63,370	4	67,806
		(52)	Occupational Safety Coordinator	7		59,224	5	35,826	6	35,826	7	63,370	7	67,806	7	63,370	7	67,806
		(53)	Print Shop Manager	1		59,224	0	0	0	0	1	63,370	1	67,806	1	63,370	1	67,806
	P027C	(54)	Public Information Specialist	2	GRADE C116	59,224	0	0	0	0	2	63,370	2	67,806	2	63,370	2	67,806
D		(55)	Administrative Support Pool	640							615		615		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	139	55,829	137	55,826		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	56	47,770	58	47,777		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	6	29,654	7	29,411		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	1	14,560	2	14,561		42,810		45,806		0		0
N		(55.04)	Administrative Support Pool											615		615		
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
		(56)	Clinical Business Services Supv.	5		56,946	0	0	0	0	5	60,932	5	65,197	5	60,932	5	65,197
		(57)	Library Support Pool	7							7		7		7			
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED	PAID	BUDGETED	REQUESTED	REQUESTED	AHECB	AHECB							
						2022-23 ANNUAL SAL	#	2021-22 ANNUAL SAL	#	2022-23 ANNUAL SAL	#	2023-24 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	RECOMMENDED 2023-24 ANNUAL SAL	#	RECOMMENDED 2024-25 ANNUAL SAL	
IPC,M	S033C	(58)	Library Technician			45,005	0	0	0		48,155	51,526	48,155		51,526				
		(59)	Library Support Assistant			41,610	0	0	0		44,523	47,639	44,523		47,639				
			Maintenance Supervisor	9	GRADE C115	56,946	8	35,293	8	35,293	9	60,932	9	60,932	9	65,197			
			Medical Records Supervisor	4		56,946	0	0	0	4	60,932	4	65,197	4	60,932	4	65,197		
IPC	S032C	(60)	Print Shop Supervisor	1	GRADE C115	56,946	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197		
		(61)	Computer Operator	8		55,796	2	29,120	2	29,119	8	59,702	8	63,881	8	59,702	8	63,881	
		P041C	Commercial Graphic Artist	4	GRADE C114	54,756	0	0	0	4	58,589	4	62,690	4	58,589	4	62,690		
		P039C	Institutional Printer	7	GRADE C114	54,756	2	32,496	2	32,489	7	58,589	7	62,690	7	58,589	7	62,690	
IPC	M066C	(64)	Program Eligibility Specialist	5	GRADE C114	54,756	2	30,611	2	30,611	5	58,589	5	62,690	5	58,589	5	62,690	
		E051C	Staff Development Specialist	2	GRADE C114	54,756	0	0	0	0	2	58,589	2	62,690	2	58,589	2	62,690	
		S099C	Stationary Engineer	1	GRADE C114	54,756	0	0	0	0	1	58,589	1	62,690	1	58,589	1	62,690	
		A096C	Collection Officer	5	GRADE C113	52,650	0	0	0	0	5	56,336	5	60,279	5	56,336	5	60,279	
IPC	P049C	(68)	Commercial Artist I/Graphic Art I	3	GRADE C113	52,650	0	0	0	0	3	56,336	3	60,279	3	56,336	3	60,279	
		C051C	Financial Aid Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279	
		R036C	Human Resources Specialist	6	GRADE C113	52,650	0	0	0	0	6	56,336	6	60,279	6	56,336	6	60,279	
		V020C	Inventory Control Manager	5	GRADE C113	52,650	2	34,944	3	34,943	5	56,336	5	60,279	5	56,336	5	60,279	
IPC	G219C	(72)	Logistics Manager	5	GRADE C113	52,650	2	34,675	0	0	5	56,336	5	60,279	5	56,336	5	60,279	
		(73)	Medical Billing Specialist	64		52,650	51	48,523	47	48,525	64	56,336	64	60,279	64	56,336	64	60,279	
		IPC,M	Medical Diagnostic Analyst	15		52,650	3	39,718	2	39,727	0	0	0	0	0	0	0	0	
		P048C	Multi-Media Specialist	2	GRADE C113	52,650	0	0	0	0	2	56,336	2	60,279	2	56,336	2	60,279	
IPC	P046C	(76)	Photographer	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279	
		S045C	Printing Estimator/Planner	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279	
		P045C	Public Information Technician	9	GRADE C113	52,650	6	29,120	6	29,120	9	56,336	9	60,279	9	56,336	9	60,279	
		A099C	Credit & Collections Supervisor	4	GRADE C112	50,625	0	0	0	0	4	54,169	4	57,961	4	54,169	4	57,961	
IPC	E055C	(80)	Day Care Teacher	0	GRADE C112	50,625	0	0	0	0	0	54,169	0	57,961	0	0	0	0	
		(81)	Medical Records Technician	11		50,625	4	29,120	5	29,120	11	54,169	11	57,961	11	54,169	11	57,961	
		V022C	Purchasing Technician	3	GRADE C112	50,625	0	0	0	0	3	54,169	3	57,961	3	54,169	3	57,961	
		S056C	Food Preparation Supervisor	25	GRADE C111	48,678	23	35,293	25	35,297	25	52,085	25	55,731	25	52,085	25	55,731	
IPC	S054C	(84)	Printer	1	GRADE C111	48,678	0	0	0	0	1	52,085	1	55,731	1	52,085	1	55,731	
		V023C	Storeroom Supervisor	9	GRADE C111	48,678	5	34,944	0	0	9	52,085	9	55,731	9	52,085	9	55,731	
		X181C	Collector	4	GRADE C110	46,805	1	36,267	1	36,275	4	50,081	4	53,587	4	50,081	4	53,587	
		IPC,M	Health Services Specialist II	3		46,805	0	0	0	0	0	0	0	0	0	0	0	0	
IPC	M B111C	(88)	Hospital Program Services Asst.	31		46,805	15	29,999	20	30,032	0	0	0	0	0	0	0		
		(89)	Laboratory Technician	7	GRADE C110	46,805	0	0	0	0	7	50,081	7	53,587	7	50,081	7	53,587	
		V025C	Warehouse Specialist	3	GRADE C110	46,805	0	0	0	0	3	50,081	3	53,587	3	50,081	3	53,587	
		M	Certified Nursing Assistant	9		45,005	2	29,120	2	29,120	0	0	0	0	0	0	0	0	
IPC,M	M	(92)	Dietetic Technician	36		45,005	33	31,450	36	31,449	0	0	0	0	0	0	0		
		(93)	Hospital Technician	7		45,005	0	0	0	0	0	0	0	0	0	0	0	0	
		(94)	Institutional Bus Driver	2		45,005	0	0	0	0	2	48,155	2	51,526	2	48,155	2	51,526	
		IPC	Patient Account Specialist	11		45,005	3	30,263	3	30,263	11	48,155	11	51,526	11	48,155	11	51,526	
IPC	M B113C	(96)	Research Technician	60	GRADE C109	45,005	19	32,027	44	45,005	0	0	0	0	0	0	0		
		C078C	Cashier	55	GRADE C108	43,274	51	32,142	55	32,135	55	46,303	55	49,544	55	46,303	55	49,544	
		V027C	Inventory Control Technician	14	GRADE C108	43,274	10	29,120	8	29,120	14	46,303	14	49,544	14	46,303	14	49,544	
		S065C	Maintenance Assistant	2	GRADE C108	43,274	0	0	0	0	2	46,303	2	49,544	2	46,303	2	49,544	
IPC	(100)		Medical Records Assistant	3		43,274	0	0	0	0	3	46,303	3	49,544	3	46,303	3	49,544	
		IPC	S073C	Housekeeper	360	GRADE C107	41,610	90	29,120	90	41,610	360	44,523	360	47,639	360	44,523	360	47,639
		M086C	Child Care Technician	232	GRADE C105	38,471	144	29,702	146	29,702	232	41,164	232	44,045	232	41,164	232	44,045	
		C088C	Mail Services Assistant	7	GRADE C105	38,471	1	29,120	1	29,119	7	41,164	7	44,045	7	41,164	7	44,045	
IPC	V030C	(104)	Shipping & Receiving Clerk	34	GRADE C105	38,471	6	29,120	0	0	34	41,164	34	44,045	34	41,164	34	44,045	
		M085C	Caregiver	20	GRADE C104	36,991	11	29,702	18	29,702	20	39,580	20	42,351	20	39,580	20	42,351	
		S086C	Cook	45	GRADE C104	36,991	45	29,702	45	29,702	45	39,580	45	42,351	45	39,580	45	42,351	
		S084C	Institutional Services Supervisor	4	GRADE C104	36,991	0	0	0	0	4	39,580	4	42,351	4	39,580	4	42,351	
IPC	S087C	(108)	Institutional Services Assistant	108	GRADE C103	35,568	17	29,411	19	29,119	108	38,058	108	40,722	108	38,058	108	40,722	
		B119C	Laboratory Assistant	4	GRADE C103	35,568	3	29,120	2	29,120	4	38,058	4	40,722	4	38,058	4	40,722	
		S089C	Food Preparation Technician	85	GRADE C102	34,200	18	29,411	15	29,411	85	36,594	85	39,156	85	36,594	85	39,156	
			TOTAL	4,482			2,856		2,890		4,176		4,176		4,176		4,176		
T	(111)	TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
			Faculty	1,335							0		0		0		0		
			Distinguished Professor			480,103	8	415,549	8	415,549		0		0		0		0	
			Professor			331,926	261	325,737	247	331,926		0		0		0		0	
			Associate Professor			304,265	306	298,592	289	304,265		0		0		0		0	
			Assistant Professor			287,669	661	282,305	634	287,669		0		0		0		0	
			Instructor			228,049	86	223,797	144	228,049		0		0		0		0	
			Research Instructor			228,049	4	98,590	5	98,590		0		0		0		0	
			Research Professor			201,288	1	190,000	0	0		0		0		0		0	
			Family Practice Coordinator			201,107	0	0	0	0		0		0		0		0	
			Associate Family Practice Coord.			195,644	0	0	0	0		0		0		0		0	

					AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB		
T	CL	ITEM	POSITION			2022-23		2021-22		2022-23		2023-24		2024-25		2023-24		2024-25	
C	CODE	#	TITLE	#	GRADE	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
A,T	(111.01)		Associate Research Professor			190,193	0	0	1	43,026		0		0		0		0	
			Assistant Family Practice Coord.			184,716	1	181,272	1	184,716		0		0		0		0	
			Assistant Research Professor			179,576	7	90,000	6	90,000		0		0		0		0	
			Faculty Pool									1,543		1,543		1,543		1,543	
			Distinguished Professor										513,710		549,670		513,710		549,670
			Professor										355,161		380,022		355,161		380,022
			Associate Professor										325,564		348,353		325,564		348,353
			Assistant Professor										307,806		329,352		307,806		329,352
			Instructor										244,012		261,093		244,012		261,093
			Research Instructor										244,012		261,093		244,012		261,093
D	(112)		Research Professor									215,378		230,455		215,378		230,455	
			Family Practice Coordinator									215,185		230,248		215,185		230,248	
			Associate Family Practice Coord.									209,339		223,993		209,339		223,993	
			Associate Research Professor									203,506		217,752		203,506		217,752	
			Assistant Family Practice Coord.									197,646		211,481		197,646		211,481	
			Assistant Research Professor									192,147		205,597		192,147		205,597	
		(113)	Department Chairperson	30		475,760	29	466,889	28	475,760	30	509,064	30	544,698	30	509,064	30	544,698	
			Educational Support Pool	349							296		296		296		296		296
			Instructional Dev Specialist II			148,409	6	74,690	6	74,690		158,798		169,914		158,798		169,914	
			Education Coordinator			145,499	240	90,000	245	99,129		155,684		166,582		155,684		166,582	
D,M	(114)		Clinic Instructor			126,902	19	101,938	20	101,938		135,785		145,290		135,785		145,290	
			Instructional Dev Specialist I			120,359	69	96,638	63	96,638		128,784		137,799		128,784		137,799	
			Educational Dev Specialist I			95,665	14	87,600	13	95,665		102,361		109,527		102,361		109,527	
			Clinic Assistant Instructor			90,759	1	18,000	2	90,759		97,112		103,910		97,112		103,910	
		(114)	Library Pool	17							17		17		17		17		17
			Librarian			131,642	2	45,017	3	67,500		140,857		150,717		140,857		150,717	
			Associate Librarian			114,729	0	0	0	0		122,760		131,353		122,760		131,353	
			Senior Librarian Assistant			114,729	0	0	0	0		122,760		131,354		122,760		131,354	
			Assistant Librarian			103,444	1	46,527	1	46,527		110,685		118,433		110,685		118,433	
		(115)	Research Support Pool	470							487		487		487		487		487
M	(115.01)		Research Associate			120,359	168	102,090	185	120,359		128,784		137,799		128,784		137,799	
			Post Doctoral Fellow			103,444	78	70,000	91	103,444		110,685		118,432		110,685		118,432	
			Senior Research Assistant			97,576	62	60,644	70	97,576		104,406		111,714		104,406		111,714	
			Biostatistician			95,113	8	84,400	11	95,113		101,771		108,895		101,771		108,895	
		(115.02)	Research Technologist									71,282		76,272		71,282		76,272	
			Research Project Analyst									65,905		70,518		65,905		70,518	
			Graduate Assistant			48,564	111	30,000	113	48,564		51,963		55,601		51,963		55,601	
		(115.03)	Research Technician									48,155		51,526		48,155		51,526	
		(116)	Resident	160		84,780	160	68,103	160	84,780	160	90,715	160	97,065	160	90,715	160	97,065	
		(117)	Pharmacy Resident	13		81,590	13	55,000	13	55,000	17	87,301	17	93,413	17	87,301	17	93,413	
(118)	Trainee	9		31,062	8	5,824	8	6,500	9	33,236	9	35,563	9	33,236	9	35,563			
TOTAL				2,383			2,324		2,367		2,559		2,559		2,559		2,559		
M	(119)	PATIENT CARE POSITIONS																	
			Medical Services	351								444		444		444		444	
			Clinic Director			268,503	44	231,262	38	231,262		287,298		307,409		287,298		307,409	
			Director of Pharmacy			212,124	5	186,468	5	193,973		226,973		242,861		226,973		242,861	
			Asst. Dir. of Pharmacy			203,181	7	150,532	7	150,532		217,404		232,622		217,404		232,622	
			Director of University Hospital			189,159	4	130,000	3	130,000		202,400		216,568		202,400		216,568	
			Assoc. Adm. Patient Care			185,849	11	161,700	11	158,400		198,859		212,779		198,859		212,779	
			Patient Care Administrator			185,411	1	131,593	1	131,593		198,390		212,277		198,390		212,277	
			Clinical Laboratory Manager			184,992	26	116,800	18	101,000		197,942		211,797		197,942		211,797	
			Associate Director of Hospital			170,767	5	160,000	3	160,000		182,721		195,511		182,721		195,511	
			Clinical Services Manager			163,695	62	109,490	58	150,264		175,154		187,414		175,154		187,414	
			Assistant Director of Hospital			154,215	0	0	0	0		165,010		176,561		165,010		176,561	
			Biomedical Instrument Engineer			148,410	2	60,853	3	60,853		158,798		169,914		158,798		169,914	
			Poison Control Specialist			142,155	5	75,027	5	75,027		152,106		162,754		152,106		162,754	
			Director of Clinic Nursing			138,053	1	75,500	1	75,500		147,717		158,057		147,717		158,057	
			Asst. Adm. Patient Care			132,923	43	126,788	42	126,788		142,227		152,183		142,227		152,183	
			Director of Medical Records			128,107	0	0	0	0		137,074		146,669		137,074		146,669	
			Hospital Financial Manager			123,145	6	78,000	7	78,000		131,765		140,989		131,765		140,989	
			Biomedical Equipment Tech II			120,359	8	56,863	8	56,863		128,784		137,799		128,784		137,799	
			Medical Services Admin.			111,763	22	100,000	21	100,000		119,586		127,957		119,586		127,957	
			Research/Clinical Programs Manager			109,168	51	85,350	70	84,234		116,810		124,986		116,810		124,986	
			Manager Medical Ancillary Services			91,522	15	84,000	14	84,000		97,928		104,783		97,928		104,783	
			Biomedical Equipment Tech I			90,758	4	49,850	4	87,210		97,111		103,909		97,111		103,909	
			Clinical Interpreter			89,977	18	59,840	22	59,840		96,276		103,015		96,276		103,015	
			Medical Services Mgr.			85,624	2	77,012	2	77,012		91,618		98,031		91,618		98,031	
	RN Clinical Coordinator			80,059	0	0	0	0		85,663		91,659		85,663		91,659			

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23	#	PAID 2021-22	#	BUDGETED 2022-23	#	REQUESTED 2023-24	#	REQUESTED 2024-25	#	AHECB RECOMMENDED 2023-24	#	AHECB RECOMMENDED 2024-25
						ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL
			Lab Mgr. Adm.			79,066	9	68,592	8	68,592		84,600		90,523		84,600		90,523
M		(119.01)	Dietician									65,905		70,518		65,905		70,518
M		(119.02)	Medical Diagnostic Analyst									56,336		60,279		56,336		60,279
M		(119.03)	Hospital Program Services Asst.									50,081		53,587		50,081		53,587
M		(119.04)	Dietetic Technician									48,155		51,526		48,155		51,526
M		(119.05)	Hospital Technician									48,155		51,526		48,155		51,526
M		(120)	Nursing Services	2,530							2,539		2,539		2,539		2,539	
			Senior Nurse Anesthetist			229,332	51	224,750	52	224,750		245,385		262,562		245,385		262,562
			Registered Nurse IV			163,695	77	110,365	67	94,326		175,154		187,414		175,154		187,414
			Nurse Anesthetist			171,594	2	44,512	0	0		183,605		196,458		183,605		196,458
			Physician Assistant			153,068	40	127,500	38	153,068		163,783		175,247		163,783		175,247
			Advanced Practice Registered Nurse			149,498	249	141,599	267	149,498		159,963		171,160		159,963		171,160
			Specialty Registered Nurse			149,498	21	97,046	22	99,393		159,963		171,160		159,963		171,160
			Registered Nurse III			135,813	837	103,813	780	135,813		145,320		155,492		145,320		155,492
			Certified Nurse Practitioner III			131,032	2	88,544	1	88,544		140,205		150,019		140,205		150,019
			Clinical Nursing Specialist II			122,948	0	0	0	0		131,554		140,763		131,554		140,763
			Head Nurse			122,948	2	80,374	1	88,128		131,554		140,763		131,554		140,763
			Nurse In-Service Instructor			114,012	0	0	0	0		121,992		130,532		121,992		130,532
			Clinical Nursing Specialist I			114,011	0	0	0	0		121,992		130,532		121,992		130,532
			Certified Nurse Practitioner II			113,941	1	83,000	1	83,000		121,917		130,451		121,917		130,451
			Registered Nurse II			107,198	230	98,114	369	99,070		114,702		122,731		114,702		122,731
			Registered Nurse I			101,291	251	95,597	223	82,410		108,381		115,968		108,381		115,968
			Medical Assistant			98,453	97	39,054	115	73,278		105,345		112,719		105,345		112,719
			Certified Nurse Practitioner I			95,163	0	0	0	0		101,824		108,952		101,824		108,952
			LPN II			76,886	85	53,486	87	76,886		82,268		88,027		82,268		88,027
			Nursing Unit Coordinator			70,391	32	41,205	28	45,000		75,319		80,591		75,319		80,591
			Patient Services Associate			64,332	276	44,491	248	64,332		68,836		73,654		68,836		73,654
			LPN I			62,269	19	50,881	18	62,269		66,628		71,292		66,628		71,292
			Patient Care Technician			50,203	258	35,360	213	50,203		53,717		57,477		53,717		57,477
M		(120.01)	Certified Nursing Assistant									48,155		51,526		48,155		51,526
		(121)	Medical Ancillary Support	1,474							1,474		1,474		1,474		1,474	
			Pharmacy Specialist			197,788	45	126,926	44	141,000		211,633		226,447		211,633		226,447
			Pharmacist III			194,414	8	128,904	9	135,997		208,023		222,585		208,023		222,585
			Pharmacist II			188,118	4	121,000	2	132,887		201,286		215,376		201,286		215,376
			Pharmacist I			163,477	33	121,000	61	129,997		174,920		187,165		174,920		187,165
			Medical Imaging Electrical Engineer			154,476	1	121,200	1	121,200		165,290		176,860		165,290		176,860
			Audiologist			144,296	3	80,248	5	80,248		154,397		165,204		154,397		165,204
			Certified Technologist III			124,921	64	91,331	47	91,331		133,666		143,022		133,666		143,022
			Medical Technologist III			123,965	0	0	0	0		132,642		141,927		132,642		141,927
			Registered Dietitian			123,134	0	0	0	0		131,753		140,976		131,753		140,976
			Nutritionist			122,520	27	75,361	29	75,361		131,097		140,274		131,097		140,274
			Clinical Laboratory Supv.			114,397	0	0	0	0		122,405		130,973		122,405		130,973
			Respiratory Therapist Supervisor			107,199	0	0	0	0		114,703		122,733		114,703		122,733
			Clinical Technician III			107,198	207	79,781	185	78,649		114,702		122,731		114,702		122,731
			X-Ray Technician III			102,372	0	0	0	0		109,538		117,205		109,538		117,205
			Special Procedures Technician			98,453	109	72,800	110	70,000		105,344		112,718		105,344		112,718
			Certified Procedure Coding Spec.			98,452	83	68,308	76	68,306		105,344		112,718		105,344		112,718
			Medical Technologist II			97,167	0	0	0	0		103,968		111,246		103,968		111,246
			Certified Technologist II			95,163	170	88,483	166	90,106		101,824		108,952		101,824		108,952
			X-Ray Technician II			91,165	0	0	0	0		97,547		104,375		97,547		104,375
			Certified Technologist I			89,380	86	86,923	94	89,380		95,637		102,331		95,637		102,331
			Medical Technologist I			88,676	0	0	0	0		94,883		101,525		94,883		101,525
			Med Lab Technician			85,985	6	56,368	5	56,368		92,003		98,444		92,003		98,444
			Clinical Technician II			83,704	47	59,285	23	55,274		89,563		95,832		89,563		95,832
			X-Ray Technician I			79,952	0	0	0	0		85,549		91,537		85,549		91,537
			Lab Technician III			66,152	0	0	0	0		70,783		75,738		70,783		75,738
			Clinical Technician I			65,224	279	61,651	350	65,224		69,790		74,675		69,790		74,675
			Point of Service Coordinator			65,224	302	36,155	267	36,155		69,790		74,675		69,790		74,675
			Health Information Svs. Analyst II			45,303	0	0	0	0		48,474		51,867		48,474		51,867
			Health Information Svs. Analyst I			39,641	0	0	0	0		42,416		45,385		42,416		45,385
		(122)	Rehabilitation Therapy Pool	105							105		105		105		105	
			Dir. of Rehabilitation Services			153,573	0	0	0	0		164,324		175,826		164,324		175,826
			Dir. of Occupational Therapy			133,542	0	0	0	0		142,890		152,893		142,890		152,893
			Dir. of Physical Therapy			133,542	0	0	0	0		142,890		152,893		142,890		152,893
			Physical Therapist			121,851	31	119,579	33	121,851		130,381		139,507		130,381		139,507
			Occupational Therapist			116,123	29	112,736	31	112,737		124,251		132,949		124,251		132,949
			Speech Therapist			116,123	35	100,197	32	105,593		124,251		132,949		124,251		132,949
			Physical Therapist Assistant			102,611	10	62,998	9	79,200		109,794		117,480		109,794		117,480
A.M		(123)	Psychiatry Pool	121							149		149		149		149	

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23	#	PAID 2021-22	#	BUDGETED 2022-23	#	REQUESTED 2023-24	#	REQUESTED 2024-25	#	AHECB RECOMMENDED 2023-24	#	AHECB RECOMMENDED 2024-25
						ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL
M	(123.01)		Mental Health Professional II			103,444	12	86,300	11	103,444		110,686		118,434		110,686		118,434
			Mental Health Professional I			97,576	109	78,861	110	97,576		104,406		111,715		104,406		111,715
			Health Services Specialist II									50,081		53,587		50,081		53,587
			TOTAL			4,581	4,581	4,581	4,711	4,711	4,711	4,711	4,711	4,711	4,711	4,711	4,711	4,711
			SUBTOTAL			11,446	9,761	9,838	11,446	11,446	11,446	11,446	11,446	11,446	11,446	11,446	11,446	11,446
UAMS REYNOLDS CENTER ON AGING																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
	(1)		Project/Program Manager	1		104,116	1	75,750	1	75,750	1	111,404	1	119,203	1	111,404	1	119,203
	(2)		Project/Program Specialist	4		89,831	4	83,195	4	83,195	4	96,120	4	102,848	4	96,120	4	102,848
	(3)		Administrative Support Pool	1							1		1		0		0	
Q123C			Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C037C			Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C050C			Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
C056C			Administrative Specialist III		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
C057C			Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
C073C			Administrative Specialist II		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
C072C			Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
C087C			Administrative Specialist I		GRADE C106	40,009	1	29,411	1	29,411		42,810		45,806		0		0
N	(3.01)		Administrative Support Pool											1			1	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
			TOTAL			6	6	6	6	6	6	6	6	6	6	35,187	6	37,650
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
	(4)		Faculty Pool	19							19		19		19		19	
			Professor			206,104	0	0	0	0		220,531		235,968		220,531		235,968
			Associate Professor			190,193	0	0	0	0		203,506		217,752		203,506		217,752
			Assistant Professor			179,576	3	176,228	3	176,228		192,146		205,596		192,146		205,596
			Instructor			144,295	0	0	0	0		154,396		165,204		154,396		165,204
	(5)		Education Coordinator	1		148,322	1	47,672	1	47,672	1	158,705	1	169,814	1	158,705	1	169,814
	(6)		Senior Research Assistant	1		97,575	0	0	0	0	1	104,405	1	111,714	1	104,405	1	111,714
			TOTAL	21			4		4		21		21		21		21	
UAMS BOOZMAN COLL. OF PUBLIC HEALTH																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
	(7)		Dean	1		306,356	1	285,000	1	285,000	1	327,801	1	350,747	1	327,801	1	350,747
	(8)		Associate Dean	1		207,331	1	161,370	1	161,370	1	221,845	1	237,374	1	221,845	1	237,374
	(9)		Project/Program Director	1		114,893	1	45,000	1	45,000	1	122,936	1	131,541	1	122,936	1	131,541
	(10)		Project/Program Specialist	1		89,831	1	69,185	1	69,185	1	96,120	1	102,848	1	96,120	1	102,848
B061C	(11)		Research Technologist	1	GRADE C119	66,619	0	0	0	0	1	66,619	1	66,619	1	66,619	1	66,619
	(12)		Administrative Support Pool	4							4		4		0		0	
Q123C			Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C037C			Administrative Analyst		GRADE C115	56,946	4	56,946	4	56,946		60,932		65,197		0		0
C050C			Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
C056C			Administrative Specialist III		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
C057C			Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
C073C			Administrative Specialist II		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
C072C			Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
C087C			Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N	(12.01)		Administrative Support Pool											4			4	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
			TOTAL	9			8		8		9		9		9		9	
			TWELVE MONTH EDUCATIONAL AND GENERAL															
			ACADEMIC POSITIONS															
	(13)		Department Chairperson	5		216,728	2	212,687	2	216,728	5	231,899	5	248,131	5	231,899	5	248,131
	(14)		Faculty Pool	6							6		6		6		6	
			Professor			206,104	3	202,261	3	206,104		220,531		235,968		220,531		235,968
			Associate Professor			190,193	1	140,000	1	140,000		203,506		217,752		203,506		217,752
			Assistant Professor			179,576	2	111,500	2	111,500		192,146		205,596		192,146		205,596
			TOTAL	11			8		8		11		11		11		11	
			ARKANSAS BIOSCIENCES INSTITUTE															
			TWELVE MONTH EDUCATIONAL AND GENERAL															
			ADMINISTRATIVE POSITIONS															
	(15)		Director of Biosciences Institute	1		322,205	1	202,251	1	202,251	1	344,759	1	368,892	1	344,759	1	368,892
B061C	(16)		Research Technologist	6	GRADE C119	66,619	1	41,200	1	41,200	6	71,282	6	76,272	6	71,282	6	76,272
B113C	(17)		Research Technician	4	GRADE C109	45,005	1	29,120	1	29,120	4	48,155	4	51,526	4	48,155	4	51,526
			TOTAL	11			3		3		11		11		11		11	
			TWELVE MONTH EDUCATIONAL AND GENERAL															
			ACADEMIC POSITIONS															
	(18)		Faculty Pool	24							24		24		24		24	
			Research Professor			201,288	0	0	0	0		215,378		230,454		215,378		230,454
			Associate Research Professor			190,191	0	0	0	0		203,505		217,750		203,505		217,750
			Assistant Research Professor			179,576	0	0	0	0		192,146		205,596		192,146		205,596
			Research Instructor			123,559	1	98,000	1	98,000		132,208		141,463		132,208		141,463
(19)			Post Doctoral Fellow	6		124,491	1	53,760	1	53,760	6	133,205	6	142,530	6	133,205	6	142,530
(20)			Graduate Assistant	4		48,563	2	30,000	2	30,000	4	51,963	4	55,600	4	51,963	4	55,600
			TOTAL	34			4		4		34		34		34		34	
			UAMS AREA HLTH. ED. CTR. - HELENA															
			TWELVE MONTH EDUCATIONAL AND GENERAL															
			ADMINISTRATIVE POSITIONS															
T	(21)		Project/Program Administrator	17							0		0		0		0	
			Project/Program Director			114,893	0	0	0	0		0		0		0		0
			Project/Program Manager			104,116	1	43,518	1	43,518		0		0		0		0
			Project/Program Specialist			89,831	2	35,568	2	35,568		0		0		0		0
T	(21.01)		Project/Program Administrator Pool								17		17		17		17	
			Project/Program Director									122,936		131,541		122,936		131,541
			Project/Program Manager									111,404		119,203		111,404		119,203
			Project/Program Specialist									96,120		102,848		96,120		102,848
	(22)		Administrative Support Pool	2							2		2		0		0	
			Administrative Assistant			56,946		0	0	0		60,932		65,197		0		0
			Administrative Analyst			56,946		0	0	0		60,932		65,197		0		0
			Administrative Support Supervisor			52,650		0	0	0		56,336		60,279		0		0
			Administrative Specialist III			50,625		0	0	0		54,169		57,961		0		0
			Administration Support Specialist			50,625		0	0	0		54,169		57,961		0		0
			Administrative Specialist II			45,005		0	0	0		48,155		51,526		0		0
			Administrative Support Specialist			45,005		0	0	0		48,155		51,526		0		0
			Administrative Specialist I			40,009	2	29,705	2	29,705		42,810		45,806		0		0
N	(22.01)		Administrative Support Pool												2		2	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
			TOTAL	19			5		5		19		19		19		19	
			TWELVE MONTH EDUCATIONAL AND GENERAL															

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
						2022-23 ANNUAL SAL	#	2021-22 ANNUAL SAL	#	2022-23 ANNUAL SAL	#	2023-24 ANNUAL SAL	#	2024-25 ANNUAL SAL	#	2023-24 ANNUAL SAL	#	2024-25 ANNUAL SAL	#
			ACADEMIC POSITIONS																
	(23)		Assistant Professor	1		174,651	0	0	0	0	1	186,877	1	199,958	1	186,877	1	199,958	
	(24)		Clinic Instructor	1		140,340	1	88,000	1	88,000	1	150,164	1	160,675	1	150,164	1	160,675	
			TOTAL	2			1		1		2		2		2		2		
			SUBTOTAL	113			39		39		113		113		113		113		
			TOTAL UAMS	11,559			9,800		9,877		11,559		11,559		11,559		11,559		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
UNIVERSITY OF ARKANSAS AT PINE BLUFF																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
(1)			Chancellor	1		246,498	1	275,914	1	275,914	1	263,753	1	282,216	1	263,753	1	282,216
(2)			Provost	1		170,372	1	163,200	1	163,200	1	182,298	1	195,059	1	182,298	1	195,059
(3)			Vice Chan for Finance & Administration	1		164,464	1	163,200	1	163,200	1	175,977	1	188,295	1	175,977	1	188,295
(4)			V-C for Res., Innovation & Econ. Devel.	1		159,525	1	134,640	1	134,640	1	170,692	1	182,640	1	170,692	1	182,640
(5)			Chief of Staff	1		159,525	1	133,531	1	133,531	1	170,692	1	182,640	1	170,692	1	182,640
(6)			Vice Chancellor for Student Affairs	1		159,525	1	135,861	1	135,861	1	170,692	1	182,640	1	170,692	1	182,640
(7)			Vice Chan for Advancement/Development	1		159,525	1	153,000	1	153,000	1	170,692	1	182,640	1	170,692	1	182,640
(8)			Vice Chan for Enrollment Mgmt	1		159,525	1	165,000	1	165,000	1	170,691	1	182,640	1	170,691	1	182,640
(9)			Dean	7		147,194	5	131,187	5	131,187	7	157,497	7	168,522	7	157,497	7	168,522
(10)			Dean of Graduate Studies	1		147,193	0	0	0	0	1	157,497	1	168,522	1	157,497	1	168,522
(11)			Dir of Research & Sponsored Programs	1		146,814	1	40,800	1	40,800	1	157,091	1	168,087	1	157,091	1	168,087
(12)			Director of Counseling	1		131,018	1	115,000	1	115,000	1	140,189	1	150,003	1	140,189	1	150,003
(13)			Director of Computer Services	1		123,206	1	110,000	1	110,000	1	131,830	1	141,058	1	131,830	1	141,058
(14)			Director of Corporate Giving	1		122,103	1	61,200	1	61,200	1	130,650	1	139,795	1	130,650	1	139,795
(15)			Director of Facilities Planning	1		120,937	1	109,000	1	109,000	1	129,402	1	138,460	1	129,402	1	138,460
(16)			Director of University Relations	1		120,934	1	132,782	1	132,782	1	129,399	1	138,457	1	129,399	1	138,457
(17)			Director of Physical Plant	1		120,792	0	0	0	0	1	129,248	1	138,295	1	129,248	1	138,295
(19)			Assistant to the Chancellor	1		120,180	1	53,192	1	53,192	1	128,592	1	137,594	1	128,592	1	137,594
(20)			Associate Vice Chancellor	3		120,180	1	125,000	1	125,000	3	128,592	3	137,594	3	128,592	3	137,594
(21)			Business Affairs Administrator	1		120,180	1	51,217	1	51,217	1	128,592	1	137,594	1	128,592	1	137,594
(22)			Director of International Programs	1		120,180	0	0	0	0	1	128,592	1	137,594	1	128,592	1	137,594
(18)			Director of Development	2		120,180	1	90,000	1	90,000	2	128,592	2	137,594	2	128,592	2	137,594
(23)			Controller	1		117,061	1	85,000	1	85,000	1	125,256	1	134,023	1	125,256	1	134,023
(24)			Director of Affirmative Action	1		114,890	1	70,000	1	70,000	1	122,933	1	131,538	1	122,933	1	131,538
(25)			Director of Social Work	1		114,890	0	0	0	0	1	122,933	1	131,538	1	122,933	1	131,538
(26)			Project/Program Administrator	27							27		27		27		27	
			Project/Program Director			114,890	2	91,800	2	91,800		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118	7	76,755	7	76,755		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831	16	76,647	16	76,647		96,120		102,848		96,120		102,848
(27)			Dir. of Alumni and Gov. Relations	1		113,060	1	116,038	1	116,038	1	120,974	1	129,442	1	120,974	1	129,442
(28)			Director of Institutional Research	1		112,209	1	66,104	1	66,104	1	120,064	1	128,468	1	120,064	1	128,468
(29)			Registrar	1		109,323	1	55,000	1	55,000	1	116,976	1	125,164	1	116,976	1	125,164
(30)			Director of Admissions	1		106,831	0	0	0	71,400	1	114,309	1	122,311	1	114,309	1	122,311
(31)			Director of Student Financial Aid	1		106,831	1	75,773	1	75,773	1	114,309	1	122,311	1	114,309	1	122,311
(32)			Director of Cooperative Education	1		104,980	1	76,157	1	76,157	1	112,328	1	120,191	1	112,328	1	120,191
(33)			Development/Advancement Manager	1		102,680	0	0	0	0	1	109,867	1	117,558	1	109,867	1	117,558
(34)			Budget Director	1		102,365	0	0	0	0	1	109,530	1	117,197	1	109,530	1	117,197
(35)			Director of University Police	1		102,263	1	85,063	1	85,063	1	109,422	1	117,081	1	109,422	1	117,081
(36)			Dean of Students	2		101,458	2	83,877	2	83,877	2	108,560	2	116,159	2	108,560	2	116,159
(37)			Director of Administrative Services	1		98,409	1	81,600	1	81,600	1	105,298	1	112,669	1	105,298	1	112,669
(38)			Assoc. Dean of Students	2		95,983	2	65,000	2	65,000	2	102,702	2	109,891	2	102,702	2	109,891
(39)			Associate Dean	1		95,983	1	94,193	1	94,193	2	102,702	2	109,891	2	102,702	2	109,891
(40)			Assistant Dean	1		90,340	1	119,595	1	119,595	1	96,664	1	103,430	1	96,664	1	103,430
(41)			Dir. of Educational Assessment	1		90,340	1	86,700	1	86,700	1	96,664	1	103,430	1	96,664	1	103,430
(42)			Director of Health Services	1		90,340	1	57,624	1	57,624	1	96,664	1	103,430	1	96,664	1	103,430
(43)			Director of Recruitment	1		90,340	1	50,149	1	50,149	1	96,664	1	103,430	1	96,664	1	103,430
(44)			Student Development Specialist	2		85,189	0	0	0	0	2	91,153	2	97,533	2	91,153	2	97,533
(45)			Director of Disability Services	1		83,509	1	58,687	1	58,687	1	89,355	1	95,609	1	89,355	1	95,609
(46)			Executive Assistant	1		81,183	1	61,481	1	61,481	1	86,866	1	92,947	1	86,866	1	92,947
(47)			Associate for Administration	2		79,509	2	45,000	2	45,000	2	85,074	2	91,030	2	85,074	2	91,030
(48)			Director of Publications	1		79,509	1	40,600	1	40,600	1	85,074	1	91,030	1	85,074	1	91,030
(49)			Systems Analyst	1		76,361	1	60,000	1	60,000	1	81,706	1	87,425	1	81,706	1	87,425
(50)			Fiscal Support Pool	17							17		17		17		17	
			Fiscal Support Manager			77,934	2	44,963	2	44,963		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	1	41,006	1	41,006		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24		AHECB RECOMMENDED 2024-25	
						ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
D			Accountant I			59,224	2	34,804	2	34,804		63,370		67,806		63,370		67,806	
			Fiscal Support Analyst			56,946	3	32,820	3	32,820		60,932		65,197		60,932		65,197	
			Fiscal Support Specialist			50,625	4	31,465	4	31,465		54,169		57,961		54,169		57,961	
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587	
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544	
		(51)	Public Safety Pool	20								20		20		20		20	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425	
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795	
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063	
			HE Public Safety Commander I			70,599	2	56,000	2	56,000		75,541		80,829		75,541		80,829	
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858	
			Public Safety Officer			60,349	5	43,595	5	43,595		64,574		69,094		64,574		69,094	
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881	
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279	
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605	
			HE Public Safety Dispatcher			40,009	1	30,000	1	30,000		42,810		45,806		42,810		45,806	
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806	
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806	
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045	
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650	
			(52)	Asst. Dir. of Continuing Educ.	2		76,287	2	54,745	2	54,745	2	81,627	2	87,340	2	81,627	2	87,340
			(53)	Asst. Dir. of Coop. Education	2		76,287	1	46,410	1	46,410	2	81,627	2	87,340	2	81,627	2	87,340
			(54)	Director of Materials Management	1		76,287	0	0	0	0	1	81,627	1	87,340	1	81,627	1	87,340
			G109C (55)	Grants Manager	1	GRADE C121	72,055	0	0	0	0	1	77,099	1	82,496	1	77,099	1	82,496
			R014C (56)	Personnel Manager	1	GRADE C121	72,055	0	0	0	0	1	77,099	1	82,496	1	77,099	1	82,496
			P008C (57)	Television Program Manager	1	GRADE C121	72,055	1	50,510	1	50,510	1	77,099	1	82,496	1	77,099	1	82,496
			(58)	Information Technology Manager	1		70,599	1	60,000	1	60,000	1	75,541	1	80,829	1	75,541	1	80,829
			(59)	Systems Coordination Analyst	1		70,599	0	0	0	0	0	0	0	0	0	0	0	0
			P013C (60)	Public Information Coordinator	1	GRADE C120	69,283	1	0	1	0	1	74,133	1	79,322	1	74,133	1	79,322
			(61)	Computer Support Specialist	1		67,885	1	51,830	1	51,830	1	72,637	1	77,721	1	72,637	1	77,721
			S008C (62)	Campus Maintenance Supervisor	3	GRADE C119	66,619	2	45,502	2	45,502	3	71,282	3	76,272	3	71,282	3	76,272
			E032C (63)	Education Counselor	3	GRADE C119	66,619	1	36,809	1	36,809	3	71,282	3	76,272	3	71,282	3	76,272
			A065C (64)	Payroll Services Coordinator	1	GRADE C119	66,619	1	39,000	1	39,000	1	71,282	1	76,272	1	71,282	1	76,272
			B061C (65)	Research Technologist	1	GRADE C119	66,619	0	0	0	0	1	71,282	1	76,272	1	71,282	1	76,272
			(66)	Admissions Counselor	3		65,325	3	38,300	3	38,300	3	69,898	3	74,790	3	69,898	3	74,790
			(67)	Academic Advisor	5		65,325	2	50,750	2	50,750	5	69,898	5	74,790	5	69,898	5	74,790
			(68)	Transfer Coordinator	1		65,325	1	45,000	1	45,000	1	69,898	1	74,790	1	69,898	1	74,790
			(69)	Network Support Analyst	2		65,273	1	53,000	1	53,000	2	69,842	2	74,731	2	69,842	2	74,731
			(70)	Website Developer	1		65,273	0	0	0	0	1	69,842	1	74,731	1	69,842	1	74,731
			(71)	Information Systems Analyst	2		62,763	1	60,000	1	60,000	2	67,157	2	71,858	2	67,157	2	71,858
			(72)	Skilled Trades Pool	26							26		26		26		26	
				Skilled Trades Foreman			62,763	1	36,824	1	36,824		67,157		71,858		67,157		71,858
				Skilled Trades Supervisor			60,349	3	40,093	3	40,093		64,574		69,094		64,574		69,094
				Skilled Tradesman			58,028	8	43,443	8	43,443		62,090		66,436		62,090		66,436
				Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
				Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
			G190C (73)	Asst Dir Financial Aid	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
			R027C (74)	Budget Specialist	1	GRADE C117	61,593	1	44,084	1	44,084	1	65,905	1	70,518	1	65,905	1	70,518
			R025C (75)	Human Resources Analyst	1	GRADE C117	61,593	1	36,000	1	36,000	1	65,905	1	70,518	1	65,905	1	70,518
			B076C (76)	Research Project Analyst	4	GRADE C117	61,593	2	54,236	2	54,236	4	65,905	4	70,518	4	65,905	4	70,518
			G195C (77)	HEI Program Coordinator	1	GRADE C116	59,224	1	37,005	1	37,005	1	63,370	1	67,806	1	63,370	1	67,806
	(78)	Media Specialist	2		59,224	1	35,000	1	35,000	2	63,370	2	67,806	2	63,370	2	67,806		
	(79)	Print Shop Manager	1		59,224	0	0	0	0	1	63,370	1	67,806	1	63,370	1	67,806		
	(80)	Computer Support Technician	2		58,028	0	0	0	0	2	62,090	2	66,436	2	62,090	2	66,436		
	(81)	Administrative Support Pool	58							58		58		0		0			
	Q123C	Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0		
	C037C	Administrative Analyst		GRADE C115	56,946	4	42,826	4	42,826		60,932		65,197		0		0		
	C050C	Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0		
	C056C	Administrative Specialist III		GRADE C112	50,625	6	38,199	6	38,199		54,169		57,961		0		0		
	C057C	Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0		
	C073C	Administrative Specialist II		GRADE C109	45,005	28	41,536	28	41,536		48,155		51,526		0		0		
	C072C	Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0		
	C087C	Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0		
N		(81.01)	Administrative Support Pool										58		58				

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24	AHECB RECOMMENDED 2024-25
						ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	ANNUAL SAL
			Administrative Assistant													60,932	65,197
			Administrative Analyst													60,932	65,197
			Administrative Support Supervisor													56,336	60,279
			Administrative Specialist III													54,169	57,961
			Administration Support Specialist													54,169	57,961
			Administrative Specialist II													48,155	51,526
			Administrative Support Specialist													48,155	51,526
			Administrative Specialist I													42,810	45,806
			Extra Help Assistant													35,187	37,650
	C035C (82)		Assistant Registrar	3	GRADE C115	56,946	2	38,787	2	38,787	3	60,932	3	65,197	3	60,932	65,197
	G207C (83)		Financial Aid Analyst	4	GRADE C115	56,946	3	36,645	3	36,645	4	60,932	4	65,197	4	60,932	65,197
	(84)		Library Support Pool	11							11		11		11		
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932	65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085	55,731
			Library Technician			45,005	5	40,227	5	40,227		48,155		51,526		48,155	51,526
			Library Support Assistant			41,610	4	30,000	4	30,000		44,523		47,639		44,523	47,639
	A090C (85)		Payroll Services Specialist	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	65,197
	V015C (86)		Purchasing Specialist	2	GRADE C115	56,946	2	30,134	2	30,134	2	60,932	2	65,197	2	60,932	65,197
	(87)		Network Analyst	4		55,796	4	35,000	4	35,000	4	59,702	4	63,881	4	59,702	63,881
	P042C (88)		Broadcast Production Specialist	1	GRADE C114	54,756	0	0	0	0	1	58,589	1	62,690	1	58,589	62,690
D	P041C (89)		Commercial Graphic Artist	1	GRADE C114	54,756	0	0	0	0	0	0	0	0	0	0	0
	P039C (90)		Institutional Printer	2	GRADE C114	54,756	1	30,161	1	30,161	2	58,589	2	62,690	2	58,589	62,690
	V018C (91)		Warehouse Manager	1	GRADE C114	54,756	1	30,459	1	30,459	1	58,589	1	62,690	1	58,589	62,690
	C051C (92)		Financial Aid Specialist	3	GRADE C113	52,650	1	30,000	1	30,000	3	56,336	3	60,279	3	56,336	60,279
	R036C (93)		Human Resources Specialist	2	GRADE C113	52,650	1	39,000	1	39,000	2	56,336	2	60,279	2	56,336	60,279
	V020C (94)		Inventory Control Manager	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	60,279
	P048C (95)		Multi-Media Specialist	3	GRADE C113	52,650	2	30,000	2	30,000	3	56,336	3	60,279	3	56,336	60,279
	G218C (96)		Student Recruitment Specialist	2	GRADE C113	52,650	1	30,000	1	30,000	2	56,336	2	60,279	2	56,336	60,279
	S050C (97)		Maintenance Specialist	1	GRADE C112	50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	57,961
	B106C (98)		Research Assistant	2	GRADE C112	50,625	2	30,000	2	30,000	2	54,169	2	57,961	2	54,169	57,961
	S055C (99)		Athletic Facility Supervisor	1	GRADE C111	48,678	1	24,546	1	24,546	1	52,085	1	55,731	1	52,085	55,731
	M077C (100)		Coordinator of Housekeeping	2	GRADE C111	48,678	0	0	0	0	2	52,085	2	55,731	2	52,085	55,731
	S056C (101)		Food Preparation Supervisor	1	GRADE C111	48,678	1	30,000	1	30,000	1	52,085	1	55,731	1	52,085	55,731
	V023C (102)		Storeroom Supervisor	1	GRADE C111	48,678	1	30,000	1	30,000	1	52,085	1	55,731	1	52,085	55,731
	(103)		Computer Lab Technician	1		47,694	1	30,000	1	30,000	1	51,033	1	54,605	1	51,033	54,605
	R038C (104)		Human Resources Assistant	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	53,587
	B111C (105)		Laboratory Technician	3	GRADE C110	46,805	2	34,926	2	34,926	3	50,081	3	53,587	3	50,081	53,587
	(106)		Institutional Bus Driver	3		45,005	0	0	0	0	3	48,155	3	51,526	3	48,155	51,526
	B113C (107)		Research Technician	2	GRADE C109	45,005	2	30,000	2	30,000	2	48,155	2	51,526	2	48,155	51,526
	V027C (108)		Inventory Control Technician	1	GRADE C108	43,274	1	30,000	1	30,000	1	46,303	1	49,544	1	46,303	49,544
	S065C (109)		Maintenance Assistant	14	GRADE C108	43,274	7	30,000	7	30,000	14	46,303	14	49,544	14	46,303	49,544
	C082C (110)		Registrar's Assistant	1	GRADE C107	41,610	0	0	0	0	1	44,523	1	47,639	1	44,523	47,639
	V030C (111)		Shipping & Receiving Clerk	4	GRADE C105	38,471	1	30,000	1	30,000	4	41,164	4	44,045	4	41,164	44,045
	S084C (112)		Institutional Services Supervisor	4	GRADE C104	36,991	4	30,000	4	30,000	4	39,580	4	42,351	4	39,580	42,351
	S087C (113)		Institutional Services Assistant	27	GRADE C103	35,568	23	29,368	23	29,368	27	38,058	27	40,722	27	38,058	40,722
			TOTAL	366			240		240		365		365		365		365

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24		AHECB RECOMMENDED 2024-25	
						ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
			TWELVE MONTH EDUCATIONAL AND GENERAL																
			ACADEMIC POSITIONS																
		(114)	Department Chairperson	16		135,530	15	104,040	15	104,040	16	145,017	16	155,168	16	145,017	16	155,168	
		(115)	Faculty	38							38		38		38		38		
			Professor			129,636	4	117,300	4	117,300		138,711		148,421		138,711		148,421	
			Associate Professor			114,893	7	96,342	7	96,342		122,936		131,541		122,936		131,541	
			Assistant Professor			106,050	6	96,900	6	96,900		113,474		121,417		113,474		121,417	
			Instructor			88,350	13	73,703	13	73,703		94,534		101,152		94,534		101,152	
		(116)	Director of Library Services	1		114,893	1	81,360	1	81,360	1	122,936	1	131,541	1	122,936	1	131,541	
		(117)	Research Associate	1		112,927	1	46,950	1	46,950	1	120,831	1	129,290	1	120,831	1	129,290	
		(118)	Assoc. Director of Library	1		110,014	1	66,300	1	66,300	1	117,715	1	125,955	1	117,715	1	125,955	
		(119)	Associate Librarian	5		93,164	2	54,895	2	54,895	5	99,686	5	106,664	5	99,686	5	106,664	
		(120)	Special Instructor	1		88,350	1	46,359	1	46,359	1	94,534	1	101,152	1	94,534	1	101,152	
		(121)	Assistant Librarian	2		81,879	0	0	0	0	2	87,610	2	93,743	2	87,610	2	93,743	
		(122)	Graduate Assistant	2		29,213	2	18,800	2	18,800	2	31,258	2	33,446	2	31,258	2	33,446	
			TOTAL	67			53		53		67		67		67		67		
			NINE MONTH EDUCATIONAL AND GENERAL																
			ACADEMIC POSITIONS																
		(123)	Faculty	132							132		132		132		132		
			Distinguished Professor			136,965	0	0	0	0		146,553		156,811		146,553		156,811	
			Professor			126,689	9	88,513	9	88,513		135,557		145,046		135,557		145,046	
			Associate Professor			111,940	9	85,817	9	85,817		119,776		128,160		119,776		128,160	
			Assistant Professor			103,096	27	65,975	27	65,975		110,313		118,035		110,313		118,035	
			Instructor			85,404	44	67,422	44	67,422		91,382		97,779		91,382		97,779	
		(124)	Special Instructor	2		85,404	0	0	0	0	2	91,382	2	97,779	2	91,382	2	97,779	
		(125)	Lecturer	2		63,707	0	0	0	0	2	68,167	2	72,939	2	68,167	2	72,939	
		(126)	Part-Time Faculty	53		47,435	37	48,960	37	48,960	53	50,755	53	54,308	53	50,755	53	54,308	
		(127)	Laboratory Assistant	6		33,992	1	36,279	1	36,279	6	36,372	6	38,918	6	36,372	6	38,918	
			TOTAL	195			127		127		195		195		195		195		
			TWELVE MONTH AUXILIARY ENTERPRISES																
			POSITIONS																
		(128)	Head Coach	7		165,712	1	153,000	1	153,000	7	177,311	7	189,723	7	177,311	7	189,723	
		(129)	Director of Athletics	1		135,287	1	127,500	1	127,500	1	144,758	1	154,891	1	144,758	1	154,891	
		(130)	Director of Auxiliary Enterprises	1		106,259	0	0	0	0	1	113,697	1	121,656	1	113,697	1	121,656	
		(131)	Assistant Director of Athletics	2		103,473	1	80,000	1	80,000	2	110,716	2	118,466	2	110,716	2	118,466	
		(132)	Senior Women's Sports Administrator	1		103,473	1	42,861	1	42,861	1	110,716	1	118,466	1	110,716	1	118,466	
		(133)	Coach	13		103,459	12	65,000	12	65,000	13	110,701	13	118,450	13	110,701	13	118,450	
		(134)	Athletic Compliance Coordinator	1		100,604	1	62,500	1	62,500	1	107,646	1	115,182	1	107,646	1	115,182	
		(135)	Assistant Coach	8		97,167	8	70,000	8	70,000	8	103,969	8	111,247	8	103,969	8	111,247	
		(136)	Head Athletic Trainer	1		97,167	1	57,855	1	57,855	1	103,968	1	111,246	1	103,968	1	111,246	
		(137)	Business Manager	1		84,465	1	54,623	1	54,623	1	90,377	1	96,704	1	90,377	1	96,704	
		(138)	Sports Information Director	1		84,464	1	55,000	1	55,000	1	90,377	1	96,703	1	90,377	1	96,703	
		(139)	Athletic Facility Manager	1		81,740	1	36,279	1	36,279	1	87,462	1	93,584	1	87,462	1	93,584	
		(140)	Eligibility Specialist	1		81,740	1	48,102	1	48,102	1	87,462	1	93,584	1	87,462	1	93,584	
		(141)	Registered Nurse	1		69,283	0	0	0	0	1	74,133	1	79,322	1	74,133	1	79,322	
E032C		(142)	Education Counselor	3	GRADE C119	66,619	1	36,265	1	36,265	3	71,282	3	76,272	3	71,282	3	76,272	
		(143)	Director of Student Union	1		64,056	0	0	0	0	1	68,540	1	73,338	1	68,540	1	73,338	
		(144)	UAPB Director of Housing	1		64,056	1	38,184	1	38,184	1	68,540	1	73,338	1	68,540	1	73,338	
		(145)	Athletic Ticket Sales Coord.	1		59,224	1	58,140	1	58,140	1	63,370	1	67,806	1	63,370	1	67,806	
G195C		(146)	HEI Program Coordinator	2	GRADE C116	59,224	0	0	0	0	2	63,370	2	67,806	2	63,370	2	67,806	
		(147)	Administrative Support Pool	2							2		2		0		0		
Q123C			Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0	
C037C			Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0	
C050C			Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0	
C056C			Administrative Specialist III		GRADE C112	50,625	1	38,100	1	38,100		54,169		57,961		0		0	
C057C			Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0	
C073C			Administrative Specialist II		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0	
C072C			Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0	
C087C			Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0	
N		(147.01)	Administrative Support Pool											2		2			
			Administrative Assistant													60,932		65,197	
			Administrative Analyst													60,932		65,197	

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24		AHECB RECOMMENDED 2024-25	
						ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
			Administrative Support Supervisor													56,336		60,279	
			Administrative Specialist III													54,169		57,961	
			Administration Support Specialist													54,169		57,961	
			Administrative Specialist II													48,155		51,526	
			Administrative Support Specialist													48,155		51,526	
			Administrative Specialist I													42,810		45,806	
			Extra Help Assistant													35,187		37,650	
G212C	(148)		Asst Director Student Union	1	GRADE C115	56,946	1	45,918	1	45,918	1	60,932	1	65,197	1	60,932	1	65,197	
	(149)		Licensed Practical Nurse	1		52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279	
	(150)		Recreation Coordinator	1		50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	1	57,961	
	(151)		Resident Hall Specialist	12		48,678	11	30,000	11	30,000	12	52,085	12	55,731	12	52,085	12	55,731	
	(152)		Athletic Trainer	2		46,805	0	0	0	0	2	50,081	2	53,587	2	50,081	2	53,587	
V027C	(153)		Inventory Control Technician	1	GRADE C108	43,274	1	30,000	1	30,000	1	46,303	1	49,544	1	46,303	1	49,544	
C083C	(154)		Mail Services Coordinator	1	GRADE C107	41,610	1	30,000	1	30,000	1	44,523	1	47,639	1	44,523	1	47,639	
C088C	(155)		Mail Services Assistant	2	GRADE C105	38,471	1	30,000	1	30,000	2	41,164	2	44,045	2	41,164	2	44,045	
S087C	(156)		Institutional Services Assistant	5	GRADE C103	35,568	0	0	0	0	5	38,058	5	40,722	5	38,058	5	40,722	
			TOTAL	76			49		49		76		76		76		76		
			AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS																
		(157)	Dir. of UAPB Agri. Experiment Stat.	1		147,194	1	0	1	0	1	157,497	1	168,522	1	157,497	1	168,522	
		(158)	Resident Director	1		89,393	1	78,402	1	78,402	1	95,650	1	102,346	1	95,650	1	102,346	
		(159)	Administrative Support Pool	6							6		6		0		0		
Q123C			Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0	
C037C			Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0	
C050C			Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0	
C056C			Administrative Specialist III		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0	
C057C			Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0	
C073C			Administrative Specialist II		GRADE C109	45,005	2	33,000	2	33,000		48,155		51,526		0		0	
C072C			Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0	
C087C			Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0	
N		(159.01)	Administrative Support Pool											6			6		
			Administrative Assistant													60,932		65,197	
			Administrative Analyst													60,932		65,197	
			Administrative Support Supervisor													56,336		60,279	
			Administrative Specialist III													54,169		57,961	
			Administration Support Specialist													54,169		57,961	
			Administrative Specialist II													48,155		51,526	
			Administrative Support Specialist													48,155		51,526	
			Administrative Specialist I													42,810		45,806	
			Extra Help Assistant													35,187		37,650	
B106C	(160)		Research Assistant	3	GRADE C112	50,625	2	30,000	2	30,000	3	54,169	3	57,961	3	54,169	3	57,961	
S057C	(161)		Landscape Specialist	1	GRADE C110	46,805	1	30,000	1	30,000	1	50,081	1	53,587	1	50,081	1	53,587	
			TOTAL	12			7		7		12		12		12		12		
			TWELVE MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS																
		(162)	Faculty	37							37		37		37		37		
			Distinguished Professor			136,965		0		0		146,553		156,811		146,553		156,811	
			Professor			129,638		122,400		122,400		138,712		148,422		138,712		148,422	
			Associate Professor			114,893		73,596		73,596		122,936		131,541		122,936		131,541	
			Assistant Professor			106,050		79,002		79,002		113,474		121,417		113,474		121,417	
			Instructor			88,350		54,239		54,239		94,534		101,152		94,534		101,152	
	(163)		Research Associate	12		112,927	11	63,541	11	63,541	12	120,831	12	129,290	12	120,831	12	129,290	
	(164)		Research Specialist	7		89,824	3	42,360	3	42,360	7	96,112	7	102,840	7	96,112	7	102,840	
	(165)		Senior Research Assistant	14		85,404	10	46,165	10	46,165	14	91,382	14	97,779	14	91,382	14	97,779	
	(166)		Graduate Assistant	33		48,563	13	20,739	13	20,739	33	51,963	33	55,600	33	51,963	33	55,600	
			TOTAL	103			37		37		103		103		103		103		
			UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS																
		(167)	UAPB 1890 Extension Administrator	1		147,194	1	116,725	1	116,725	1	157,497	1	168,522	1	157,497	1	168,522	

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24		AHECB RECOMMENDED 2024-25	
						ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
N		(168)	Project/Program Director	2		114,890	1	42,064	1	42,064	2	122,933	2	131,538	2	122,933	2	131,538	
		(169)	Administrative Support Pool	3							3		3		0		0		
		Q123C	Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0	
		C037C	Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0	
		C050C	Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0	
		C056C	Administrative Specialist III		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0	
		C057C	Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0	
		C073C	Administrative Specialist II		GRADE C109	45,005	1	30,000	1	30,000		48,155		51,526		0		0	
		C072C	Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0	
		C087C	Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0	
		(169.01)	Administrative Support Pool												3		3		
			Administrative Assistant														60,932		65,197
			Administrative Analyst														60,932		65,197
			Administrative Support Supervisor														56,336		60,279
			Administrative Specialist III														54,169		57,961
			Administration Support Specialist														54,169		57,961
			Administrative Specialist II														48,155		51,526
			Administrative Support Specialist														48,155		51,526
			Administrative Specialist I														42,810		45,806
			Extra Help Assistant														35,187		37,650
			TOTAL		6			3		3		6		6		6		6	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
			(170)	Extension Faculty	35							35		35		35		35	
				Extension Specialist V			205,131	0	0	0	0		219,490		234,854		219,490		234,854
				Extension Specialist IV			189,489	1	94,860	1	94,860		202,754		216,946		202,754		216,946
				Extension Specialist III			161,682	0	0	0	0		173,000		185,110		173,000		185,110
				Extension Specialist II			152,989	0	0	0	0		163,699		175,158		163,699		175,158
				Extension Specialist I			108,994	1	55,000	1	55,000		116,623		124,787		116,623		124,787
			Extension Asst. Specialist			96,022	11	66,300	11	66,300		102,744		109,936		102,744		109,936	
		(171)	Extension Associate	9		85,409	5	57,250	5	57,250	9	91,388	9	97,785	9	91,388	9	97,785	
		(172)	Multi-County Ext. Agent	5		50,032	1	42,917	1	42,917	5	53,534	5	57,282	5	53,534	5	57,282	
		(173)	Extension Program Aide	7		47,605	5	40,000	5	40,000	7	50,937	7	54,503	7	50,937	7	54,503	
			TOTAL	56			24		24		56		56		56		56		
			TOTAL UAPB	881			540		540		880		880		880		880		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
UNIVERSITY OF CENTRAL ARKANSAS																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	President, Univ. of Central Arkansas	1		300,064	1	363,186	1	363,186	1	321,069	1	343,544	1	321,069	1	343,544
		(2)	Executive Vice-President and Provost	1		227,247	1	221,493	1	221,493	1	243,154	1	260,175	1	243,154	1	260,175
		(3)	Dean College of Business	1		223,022	1	193,042	1	193,042	1	238,634	1	255,338	1	238,634	1	255,338
		(4)	Dean Coll. of Hlth/Behav. Sciences	1		223,022	1	171,360	1	171,360	1	238,634	1	255,338	1	238,634	1	255,338
		(5)	Dean Coll. of Nat. Sci./Mathematics	1		223,022	1	168,439	1	168,439	1	238,634	1	255,338	1	238,634	1	255,338
		(6)	Executive Vice-President	1		196,443	1	153,000	1	153,000	1	210,194	1	224,907	1	210,194	1	224,907
		(7)	Chief Information Officer	1		195,555	1	178,500	1	178,500	1	209,243	1	223,890	1	209,243	1	223,890
		(8)	Executive Asst. to the President	1		190,651	1	60,389	1	60,389	1	203,997	1	218,277	1	203,997	1	218,277
		(9)	Vice-Pres. for Enrollment Management	1		190,651	0	0	0	0	1	203,997	1	218,277	1	203,997	1	218,277
		(10)	Vice-Pres. for Finance & Admin.	1		190,651	1	196,725	1	180,000	1	203,997	1	218,277	1	203,997	1	218,277
		(11)	Vice-Pres. for Univ. & Gov. Relation	1		187,756	0	0	0	0	1	200,898	1	214,961	1	200,898	1	214,961
		(12)	Vice-Pres. for Student Services	1		187,756	1	180,000	1	180,000	1	200,898	1	214,961	1	200,898	1	214,961
		(13)	Vice-Pres. for Development	1		187,756	1	178,500	1	178,500	1	200,898	1	214,961	1	200,898	1	214,961
		(14)	Academic Dean	8		181,964	4	161,160	4	161,160	8	194,702	8	208,331	8	194,702	8	208,331
		(15)	Associate Provost	5		171,433	3	150,391	3	150,391	5	183,433	5	196,273	5	183,433	5	196,273
		(16)	Associate Vice-President	6		165,005	5	133,926	5	133,926	6	176,555	6	188,914	6	176,555	6	188,914
		(17)	Director of Computer Services	3		159,805	3	95,450	3	95,450	3	170,992	3	182,961	3	170,992	3	182,961
		(18)	General Counsel	1		147,773	1	149,427	1	149,427	1	158,117	1	169,185	1	158,117	1	169,185
		(19)	Controller	1		147,194	1	84,606	1	84,606	1	157,497	1	168,522	1	157,497	1	168,522
		(20)	Associate Dean	9		145,827	9	140,135	9	140,135	9	156,035	9	166,957	9	156,035	9	166,957
		(21)	Director of Development	2		144,312	2	71,400	2	71,400	2	154,414	2	165,223	2	154,414	2	165,223
		(22)	Assistant Vice-President	3		139,764	2	89,112	2	89,112	3	149,548	3	160,016	3	149,548	3	160,016
		(23)	Director of Physical Plant	1		138,550	1	128,775	1	125,000	1	148,249	1	158,626	1	148,249	1	158,626
		(24)	Director of University Relations	1		138,284	1	83,640	1	83,640	1	147,964	1	158,321	1	147,964	1	158,321
		(25)	Assistant Provost	2		138,284	2	109,140	2	109,140	2	147,964	2	158,321	2	147,964	2	158,321
		(26)	Registrar	1		132,424	1	79,560	1	79,560	1	141,694	1	151,612	1	141,694	1	151,612
		(27)	Director of Counseling Center	1		131,018	1	90,649	1	90,649	1	140,189	1	150,003	1	140,189	1	150,003
		(28)	Director of Planned Giving	1		131,018	1	71,400	1	71,400	1	140,189	1	150,003	1	140,189	1	150,003
		(29)	Dir. of Corp. & Foundation Relations	1		131,018	1	102,000	1	102,000	1	140,189	1	150,003	1	140,189	1	150,003
		(30)	Dir. of Grants & Other Sponsored Prgm.	1		128,495	0	0	0	0	1	137,490	1	147,114	1	137,490	1	147,114
		(31)	Director of Engineering Systems	1		125,155	1	74,000	1	74,000	1	133,916	1	143,290	1	133,916	1	143,290
		(32)	Continuing Education Coordinator	1		124,131	1	83,846	1	83,846	1	132,820	1	142,117	1	132,820	1	142,117
		(33)	Dean of Students	1		124,131	1	87,567	1	87,567	1	132,820	1	142,117	1	132,820	1	142,117
		(34)	Director of Public Service	1		124,131	1	79,111	1	79,111	1	132,820	1	142,117	1	132,820	1	142,117
		(35)	Director of Corporate Relations	1		122,656	1	113,322	1	113,322	1	131,242	1	140,429	1	131,242	1	140,429
		(36)	Assoc. Director of Computer Services	5		122,352	4	73,196	4	73,196	5	130,917	5	140,081	5	130,917	5	140,081
		(37)	Assoc. Director of Development	2		121,357	2	86,700	2	86,700	2	129,852	2	138,942	2	129,852	2	138,942
		(38)	Director of Institutional Research	1		120,254	1	97,246	1	97,246	1	128,672	1	137,679	1	128,672	1	137,679
		(39)	Director of Student Aid	1		119,630	1	94,430	1	94,430	1	128,005	1	136,965	1	128,005	1	136,965
		(40)	Director of Cooperative Education	1		116,475	1	83,736	1	83,736	1	124,629	1	133,353	1	124,629	1	133,353
A		(41)	Project/Program Administrator	90							104		104		104		104	
			Project/Program Director			114,890	15	96,900	15	96,900		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118	19	80,516	19	80,516		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831	54	76,500	54	76,500		96,120		102,848		96,120		102,848
		(42)	Associate Controller	1		112,034	1	60,008	1	60,008	1	119,876	1	128,268	1	119,876	1	128,268
		(43)	Business Manager	1		111,552	1	92,000	1	92,000	1	119,360	1	127,716	1	119,360	1	127,716
		(44)	Dir. of Admissions	1		111,399	1	85,325	1	85,325	1	119,197	1	127,541	1	119,197	1	127,541
		(45)	Director of Internal Audits	1		109,405	1	115,000	1	115,000	1	117,063	1	125,258	1	117,063	1	125,258
		(46)	UCA Dir. of University Police	1		108,583	1	97,869	1	97,869	1	116,184	1	124,317	1	116,184	1	124,317
		(47)	Project Engineer	1		108,317	0	0	0	0	1	115,899	1	124,012	1	115,899	1	124,012
		(48)	Director of Major Gifts	1		107,802	1	58,000	0	0	1	115,349	1	123,423	1	115,349	1	123,423
		(49)	Budget Officer	1		106,831	1	81,600	1	81,600	1	114,309	1	122,311	1	114,309	1	122,311

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
A		(50)	Development Officer	12		103,701	9	71,400	9	71,400	12	110,961	12	118,728	12	110,961	12	118,728
		(51)	Director of Alumni	1		96,197	1	74,308	1	74,308	1	102,931	1	110,136	1	102,931	1	110,136
		(52)	Dir. of Publications & Creative Svcs.	1		95,729	1	59,000	1	59,000	1	102,430	1	109,600	1	102,430	1	109,600
		(53)	Director of Information	1		92,608	1	58,000	1	58,000	1	99,090	1	106,027	1	99,090	1	106,027
		(54)	Director of Developmental Skills	1		92,022	1	50,182	1	50,182	1	98,464	1	105,356	1	98,464	1	105,356
		(55)	Academic/Student Support	40							50		50		50		50	
			Student Development Specialist			90,228	21	60,782	21	60,782		96,544		103,302		96,544		103,302
			Academic Counselor			79,847	14	48,339	14	48,339		85,436		91,417		85,436		91,417
	D,M	(56)	Assistant Dean of Students	37		90,228	32	82,416	32	82,416	14	96,544	14	103,302	14	96,544	14	103,302
		(57)	Director of Disability Services	1		90,228	1	54,601	1	54,601	1	96,544	1	103,302	1	96,544	1	103,302
D		(58)	Dir. Environ. Health & Safety Prgrms.	1		89,977	1	62,000	1	62,000	1	96,276	1	103,015	1	96,276	1	103,015
		(59)	Senior Internal Auditor	1		83,865	1	59,038	1	59,038	1	89,735	1	96,017	1	89,735	1	96,017
		(60)	Associate for Administration	3		83,205	2	45,900	2	45,900	3	89,029	3	95,261	3	89,029	3	95,261
		(61)	Database Administrator	2		82,592	2	57,516	2	57,516	2	88,373	2	94,560	2	88,373	2	94,560
		(62)	Information Systems Coordinator	1		82,592	0	0	0	0	1	88,373	1	94,560	1	88,373	1	94,560
		(63)	Systems Specialist	3		82,592	3	54,395	3	54,395	3	88,373	3	94,560	3	88,373	3	94,560
		(64)	Senior Software Support Specialist	1		82,592	1	56,313	1	56,313	1	88,373	1	94,560	1	88,373	1	94,560
		(65)	Senior Software Support Analyst	2		79,415	0	0	0	0	2	84,974	2	90,922	2	84,974	2	90,922
		(66)	Network Support Specialist	8		79,415	3	48,420	3	48,420	8	84,974	8	90,922	8	84,974	8	90,922
		(67)	Fiscal Support Pool	30							33		33		33		33	
D			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	2	40,800	2	40,800		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	2	36,720	3	36,720		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	22	37,740	19	37,740		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	3	29,025	3	29,025		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
	(68)		Public Safety Pool	39							35		35		35		35	
			HE Public Safety Commander III			76,361	1	54,211	1	54,211		81,706		87,425		81,706		87,425
N			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	4	46,920	4	46,920		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	16	42,024	16	42,024		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	1	31,620	1	31,620		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
N			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
	(68.01)		Security Analyst								2	81,706	2	87,425	2	81,706	2	87,425
	(69)		Systems Analyst	3		76,361	2	55,746	2	55,746	3	81,706	3	87,425	3	81,706	3	87,425
	(70)		Software Support Analyst	2		73,424	2	48,971	2	48,971	2	78,564	2	84,063	2	78,564	2	84,063
	(71)		Computer Operations Coordinator	1		70,599	0	0	0	0	1	75,541	1	80,829	1	75,541	1	80,829
	(72)		Systems Coordination Analyst	1		70,599	1	46,957	1	46,957	1	75,541	1	80,829	1	75,541	1	80,829
	(73)		Computer Support Specialist	6		67,885	5	46,359	5	46,359	6	72,637	6	77,721	6	72,637	6	77,721
	V008C (74)		Buyer Supervisor	1	GRADE C119	66,619	1	36,265	0	0	1	71,282	1	76,272	1	71,282	1	76,272
IPC	S008C (75)		Campus Maintenance Supervisor	2	GRADE C119	66,619	1	36,265	1	36,265	2	71,282	2	76,272	2	71,282	2	76,272
	E032C (76)		Education Counselor	13	GRADE C119	66,619	13	40,290	12	39,500	13	71,282	13	76,272	13	71,282	13	76,272
		(77)	Digital Broadcast Specialist	1		65,273	1	41,196	1	41,196	1	69,842	1	74,731	1	69,842	1	74,731
		(78)	Network Support Analyst	5		65,273	4	54,469	4	51,469	5	69,842	5	74,731	5	69,842	5	74,731
		(79)	Website Developer	1		65,273	0	0	0	0	0	0	0	0	0	0	0	0
		(80)	Computer Support Analyst	2		62,763	2	42,145	2	42,145	2	67,157	2	71,858	2	67,157	2	71,858
		(81)	Information Systems Analyst	4		62,763	3	47,646	3	47,646	4	67,157	4	71,858	4	67,157	4	71,858
		(82)	Skilled Trades Pool	56							56		56		56		56	
			Skilled Trades Foreman			62,763	6	45,900	6	45,900		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	5	45,672	5	45,672		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	11	35,668	11	35,668		62,090		66,436		62,090		66,436
IPC			Skilled Trades Helper			44,096	6	29,827	6	29,827		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	2	23,469	2	23,469		41,946		44,882		41,946		44,882

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
IPC	P021C (82.01)		Editor	1	GRADE C117	61,593	1	35,000	1	35,000	1	65,905	1	70,518	1	65,905	1	70,518
	R025C (83)		Human Resources Analyst	5	GRADE C117	61,593	5	40,227	5	40,227	5	65,905	5	70,518	5	65,905	5	70,518
	S017C (84)		Maintenance Coordinator	4	GRADE C117	61,593	4	48,999	4	48,999	4	65,905	4	70,518	4	65,905	4	70,518
	E040C (85)		Staff Development Coordinator	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
	(86)		Software Support Specialist	3		60,349	1	35,730	1	35,730	3	64,574	3	69,094	3	64,574	3	69,094
	(87)		Telecommunications Supervisor	2		60,349	2	40,800	2	40,800	2	64,574	2	69,094	2	64,574	2	69,094
IPC	S025C (88)		Building and Grounds Coordinator	2	GRADE C116	59,224	1	34,588	0	0	2	63,370	2	67,806	2	63,370	2	67,806
	V014C (89)		Buyer	4	GRADE C116	59,224	2	41,558	2	41,558	4	63,370	4	67,806	4	63,370	4	67,806
	(90)		Construction Inspector	3		59,224	1	36,960	1	36,960	3	63,370	3	67,806	3	63,370	3	67,806
IPC	(91)		Construction/Maintenance Coordinator	2		59,224	1	39,235	1	39,235	2	63,370	2	67,806	2	63,370	2	67,806
	E048C (92)		Education & Instruction Specialist	1	GRADE C116	59,224	1	34,149	1	34,149	1	63,370	1	67,806	1	63,370	1	67,806
	B087C (93)		Energy Conservation Coordinator	1	GRADE C116	59,224	1	49,445	1	49,445	1	63,370	1	67,806	1	63,370	1	67,806
	B090C (94)		Engineer Technician	1	GRADE C116	59,224	1	34,478	1	34,478	1	63,370	1	67,806	1	63,370	1	67,806
IPC	G195C (95)		HEI Program Coordinator	30	GRADE C116	59,224	30	39,235	27	39,235	30	63,370	30	67,806	30	63,370	30	67,806
IPC	(96)		Human Resources Recruiter	1		59,224	0	0	0	0	1	63,370	1	67,806	1	63,370	1	67,806
	(97)		Print Shop Manager	1		59,224	0	0	0	0	1	63,370	1	67,806	1	63,370	1	67,806
IPC	P027C (98)		Public Information Specialist	2	GRADE C116	59,224	2	32,595	2	32,595	2	63,370	2	67,806	2	63,370	2	67,806
IPC	C020C (98.01)		Student Applications Specialist	2	GRADE C116	59,224	2	31,327	2	31,327	2	63,370	2	67,806	2	63,370	2	67,806
	(99)		Computer Support Technician	8		58,028	8	37,517	8	37,517	8	62,090	8	66,436	8	62,090	8	66,436
IPC	(100)		Administrative Support Pool	134							134			134	0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	11	34,680	11	34,680		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	1	39,856	1	39,856		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	38	33,707	37	33,707		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	45	31,241	41	31,241		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	1	29,202	1	29,202		42,810		45,806		0		0
N	(100.01)		Administrative Support Pool											134		134		
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
IPC	C035C (101)		Asst. Registrar	9	GRADE C115	56,946	9	30,294	9	30,294	9	60,932	9	65,197	9	60,932	9	65,197
	G207C (102)		Financial Aid Analyst	5	GRADE C115	56,946	5	30,135	5	30,135	5	60,932	5	65,197	5	60,932	5	65,197
	(103)		Library Support Pool	31							31			31		31		
			Library Supervisor			56,946	6	37,506	5	37,506		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	21	30,408	18	30,408		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
	S033C (104)		Maintenance Supervisor	6	GRADE C115	56,946	3	41,012	2	41,012	6	60,932	6	65,197	6	60,932	6	65,197
	A090C (105)		Payroll Services Specialist	2	GRADE C115	56,946	0	0	0	0	2	60,932	2	65,197	2	60,932	2	65,197
D	(106)		Computer Operator	1		55,796	0	0	0	0	0	0	0	0	0	0	0	0
	(107)		Telecommunications Specialist	6		55,796	5	35,865	5	35,865	6	59,702	6	63,881	6	59,702	6	63,881
	C051C (108)		Financial Aid Specialist	3	GRADE C113	52,650	2	30,476	1	29,793	3	56,336	3	60,279	3	56,336	3	60,279
	R036C (109)		Human Resources Specialist	2	GRADE C113	52,650	0	0	0	0	2	56,336	2	60,279	2	56,336	2	60,279
	V020C (110)		Inventory Control Manager	1	GRADE C113	52,650	1	31,927	1	31,927	1	56,336	1	60,279	1	56,336	1	60,279
	S047C (111)		Landscape Supervisor	2	GRADE C113	52,650	0	0	0	0	2	56,336	2	60,279	2	56,336	2	60,279
	G218C (112)		Student Recruitment Specialist	3	GRADE C113	52,650	0	0	0	0	3	56,336	3	60,279	3	56,336	3	60,279
	S051C (113)		Instrumentation Technician	3	GRADE C112	50,625	2	32,904	1	32,904	3	54,169	3	57,961	3	54,169	3	57,961
	S050C (114)		Maintenance Specialist	6	GRADE C112	50,625	3	29,786	3	29,786	6	54,169	6	57,961	6	54,169	6	57,961
	B106C (115)		Research Assistant	1	GRADE C112	50,625	1	27,581	1	27,581	1	54,169	1	57,961	1	54,169	1	57,961
IPC	P053C (115.01)		Special Events Coordinator	3	GRADE C112	50,625	0	0	1	25,773	3	54,169	3	57,961	3	54,169	3	57,961
	M077C (116)		Coordinator of Housekeeping	4	GRADE C111	48,678	4	30,867	4	30,867	4	52,085	4	55,731	4	52,085	4	55,731
	B108C (117)		Laboratory Coordinator	2	GRADE C111	48,678	2	26,311	2	26,311	2	52,085	2	55,731	2	52,085	2	55,731
	S058C (118)		Equipment Mechanic	1	GRADE C110	46,805	1	34,312	1	34,312	1	50,081	1	53,587	1	50,081	1	53,587
	S057C (119)		Landscape Specialist	2	GRADE C110	46,805	2	27,949	2	27,949	2	50,081	2	53,587	2	50,081	2	53,587
	V025C (120)		Warehouse Specialist	1	GRADE C110	46,805	1	28,657	1	28,657	1	50,081	1	53,587	1	50,081	1	53,587

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
	C070C (121)		Duplication Assistant	1	GRADE C109	45,005	0	0	0	0	1	48,155	1	51,526	1	48,155	1	51,526
	S060C (122)		Heavy Equipment Operator	5	GRADE C109	45,005	2	30,106	2	30,106	5	48,155	5	51,526	5	48,155	5	51,526
	(123)		Institutional Bus Driver	10		45,005	9	31,537	9	31,537	10	48,155	10	51,526	10	48,155	10	51,526
	(124)		Cashier	2		43,274	2	27,079	2	27,079	2	46,303	2	49,544	2	46,303	2	49,544
	S065C (125)		Maintenance Assistant	12	GRADE C108	43,274	11	29,827	11	29,827	12	46,303	12	49,544	12	46,303	12	49,544
	C082C (126)		Registrar's Assistant	4	GRADE C107	41,610	0	0	0	0	4	44,523	4	47,639	4	44,523	4	47,639
IPC	V028C (126.01)		Warehouse Worker	2	GRADE C106	40,009	1	29,202	1	29,202	2	42,810	2	45,806	2	42,810	2	45,806
	S080C (127)		Equipment Operator	15	GRADE C105	38,471	6	28,532	6	28,532	15	41,164	15	44,045	15	41,164	15	44,045
D	V030C (128)		Shipping & Receiving Clerk	3	GRADE C105	38,471	0	0	0	0	0	0	0	0	0	0	0	0
	S084C (129)		Institutional Services Supervisor	7	GRADE C104	36,991	2	23,339	2	23,339	7	39,580	7	42,351	7	39,580	7	42,351
	S087C (130)		Institutional Services Assistant	54	GRADE C103	35,568	48	29,649	45	29,649	54	38,058	54	40,722	54	38,058	54	40,722
			TOTAL	873			676		653		870		870		870		870	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
	(131)		Faculty	59			27		27		59		59		59		59	
			Distinguished Professor			193,823	0	0	0	0		207,391	59	221,908		207,391	59	221,908
			Professor			167,477		140,117		140,117		179,201		191,745		179,201		191,745
			Assoc. Professor			155,886		83,267		83,267		166,798		178,474		166,798		178,474
			Asst. Professor			132,588		80,792		80,792		141,869		151,800		141,869		151,800
			Instructor			108,994		86,700		86,700		116,623		124,787		116,623		124,787
			Lecturer			91,303	0	0		53,000		97,694		104,533		97,694		104,533
	(132)		Department Chairperson	40		170,375	33	145,105	33	145,105	40	182,301	40	195,062	40	182,301	40	195,062
	(133)		Director of Library	1		162,167	1	94,314	1	94,314	1	173,519	1	185,665	1	173,519	1	185,665
	(134)		Research Associate	2		124,019	2	64,260	2	64,260	2	132,700	2	141,989	2	132,700	2	141,989
	(135)		Archivist	1		108,262	0	0	0	0	1	115,841	1	123,949	1	115,841	1	123,949
	(136)		Assoc. Librarian	2		94,975	0	0	0	0	2	101,623	2	108,737	2	101,623	2	108,737
	(137)		Asst. Librarian	11		90,082	8	58,005	8	58,005	11	96,388	11	103,135	11	96,388	11	103,135
	(138)		Research Assistant	2		74,243	2	43,631	2	43,631	2	79,440	2	85,001	2	79,440	2	85,001
			TOTAL	118			73		73		118		118		118		118	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
	(139)		Faculty	615			499		499		615		615		615		615	
			Distinguished Professor			187,599		125,478		125,478		200,730		214,782		200,730		214,782
			Professor			164,582		130,328		130,328		176,103		188,430		176,103		188,430
			Assoc. Professor			144,297		123,536		123,536		154,398		165,205		154,398		165,205
			Asst. Professor			120,791		117,300		117,300		129,246		138,293		129,246		138,293
			Instructor			94,251		108,171		108,171		100,848		107,908		100,848		107,908
			Senior Lecturer			87,291		64,978		64,978		93,402		99,940		93,402		99,940
			Lecturer II			81,836		57,044		57,044		87,564		93,694		87,564		93,694
			Lecturer I			76,155		63,704		63,704		81,486		87,190		81,486		87,190
	(140)		Part-Time Faculty	200		47,435	162	27,180	162	27,180	200	50,755	200	54,308	200	50,755	200	54,308
	(141)		Graduate Assistant	270		29,747	270	24,800	270	24,800	270	31,829	270	34,057	270	31,829	270	34,057
			TOTAL	1,085			931		931		1,085		1,085		1,085		1,085	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																		
	(142)		Head Football Coach	1		221,981	1	209,131	1	209,131	1	237,519	1	254,146	1	237,519	1	254,146
	(143)		Senior Physician	1		210,237	1	191,190	1	191,190	1	224,953	1	240,700	1	224,953	1	240,700
	(144)		Head Coach/Athletic Director	1		187,699	1	175,186	1	175,186	1	200,838	1	214,897	1	200,838	1	214,897
	(145)		Head Basketball Coach	2		175,065	2	149,379	2	149,379	2	187,320	2	200,432	2	187,320	2	200,432
C	(145.01)		Associate Vice-President	1		161,928	0	0	1	127,500	1	173,263	1	185,391	1	173,263	1	185,391
	(146)		Physician	1		139,219	0	0	0	0	1	148,964	1	159,392	1	148,964	1	159,392
	(147)		Assoc. Dir. of Athletics	2		130,940	2	90,000	1	73,562	2	140,106	2	149,913	2	140,106	2	149,913
	(148)		Head Coach	11		123,608	9	70,000	9	88,565	11	132,261	11	141,519	11	132,261	11	141,519
	(149)		Dir. of Auxiliary Enterprises	1		118,740	1	81,242	1	81,242	1	127,052	1	135,946	1	127,052	1	135,946
	(150)		Project/Program Administrator	26			26		26		26		26		26		26	
			Project/Program Director			114,890		127,500		72,114		122,933		131,538		122,933		131,538
			Project/Program Manager			104,118		56,990		56,990		111,406		119,204		111,406		119,204
			Project/Program Specialist			89,831		51,421		51,421		96,120		102,848		96,120		102,848
D	(151)		Patient Care Supervisor	1		105,887	1	84,881	1	84,881	0	0	0	0	0	0	0	0
	(152)		Compliance Coordinator	1		102,105	1	59,819	1	59,819	1	109,252	1	116,900	1	109,252	1	116,900

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
A		(153)	Registered Nurse Practitioner	2		100,420	2	90,539	2	93,539	3	107,449	3	114,971	3	107,449	3	114,971
		(154)	Director of Housing	1		98,112	1	66,300	1	66,300	1	104,980	1	112,328	1	104,980	1	112,328
		(155)	Assistant Athletic Director	5		97,167	5	51,000	5	51,000	5	103,969	5	111,247	5	103,969	5	111,247
A		(156)	Assistant Coach	25		97,167	25	82,000	25	82,000	29	103,969	29	111,247	29	103,969	29	111,247
		(157)	Athletic Trainer	1		97,167	1	48,132	1	48,132	1	103,969	1	111,247	1	103,969	1	111,247
		(158)	Asst. Strength/Conditioning Coach	1		97,167	1	31,684	1	31,684	1	103,969	1	111,247	1	103,969	1	111,247
M		(158.01)	Assistant Dean of Students								3	96,544	3	103,302	3	96,544	3	103,302
		(159)	Coordinator of Intramural Activities	2		87,513	2	84,295	2	84,259	2	93,639	2	100,194	2	93,639	2	100,194
		(160)	Coordinator of Athletic Facilities	1		81,740	1	35,680	1	35,680	1	87,462	1	93,584	1	87,462	1	93,584
D		(161)	Fiscal Support Pool	11							8		8		8		8	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	3	35,668	3	35,668		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	1	30,600	1	30,600		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	1	23,548	0	0		46,303		49,544		46,303		49,544
		(162)	Computer Support Specialist	1		67,885	1	37,757	1	37,757	1	72,637	1	77,721	1	72,637	1	77,721
	S008C	(163)	Campus Maintenance Supervisor	1	GRADE C119	66,619	1	43,544	0	0	1	71,282	1	76,272	1	71,282	1	76,272
		(164)	Network Support Analyst	1		65,273	1	37,757	0	0	1	69,842	1	74,731	1	69,842	1	74,731
		(165)	Information Systems Analyst	1		62,763	0	0	0	0	1	67,157	1	71,858	1	67,157	1	71,858
		(166)	Skilled Trades Pool	21							21		21		21		21	
			Skilled Trades Foreman			62,763	3	48,000	2	48,000		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	5	41,544	3	41,544		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	10	45,000	9	45,000		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	1	26,052	2	23,086		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
		(167)	UCA Asst. Director of Housing	2		61,593	0	0	0	0		65,905		70,518		65,905		70,518
	E048C	(168)	Education and Instruction Specialist	2	GRADE C116	59,224	1	33,148	1	33,148	2	63,370	2	67,806	2	63,370	2	67,806
	G195C	(169)	HEI Program Coordinator	8	GRADE C116	59,224	5	35,500	4	35,500	8	63,370	8	67,806	8	63,370	8	67,806
		(170)	Campus Equip. & Facilities Specialist	3		56,981	3	45,487	3	45,487	3	60,969	3	65,237	3	60,969	3	65,237
IPC		(171)	Administrative Support Pool	9							9		9		0		0	
	Q123C		Administrative Assistant			56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst			56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor			52,650	1	34,000	1	34,000		56,336		60,279		0		0
	C056C		Administrative Specialist III			50,625	3	29,277	3	29,277		54,169		57,961		0		0
	C057C		Administration Support Specialist			50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II			45,005	0	0	0	0		48,155		51,526		0		0
	C072C		Administrative Support Specialist			45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I			41,610	0	0	0	0		44,523		47,639		0		0
N		(171.01)	Administrative Support Pool										9		9			
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
IPC		(172)	Medical Technologist	2		56,946	2	35,797	2	35,797	2	60,932	2	65,197	2	60,932	2	65,197
	S044C	(173)	Food Preparation Manager	2	GRADE C114	54,756	1	29,566	1	29,566	2	58,589	2	62,690	2	58,589	2	62,690
IPC	V020C	(173.01)	Inventory Control Manager	1	GRADE C113	52,650	1	27,062	1	27,062	1	56,336	1	60,279	1	56,336	1	60,279
IPC		(174)	Licensed Practical Nurse	6		52,650	4	41,282	4	39,856	6	56,336	6	60,279	6	56,336	6	60,279
	P053C	(175)	Special Events Coordinator	1	GRADE C112	50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	1	57,961
	M077C	(176)	Coordinator of Housekeeping	1	GRADE C111	48,678	0	0	0	0	1	52,085	1	55,731	1	52,085	1	55,731
	T085C	(177)	Facility Manager I	1	GRADE C111	48,678	1	28,393	1	28,393	1	52,085	1	55,731	1	52,085	1	55,731
	S056C	(178)	Food Preparation Supervisor	4	GRADE C111	48,678	4	25,546	4	24,792	4	52,085	4	55,731	4	52,085	4	55,731
	C063C	(179)	Campus Postmaster	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
		(180)	Health Services Specialist II	1		46,805	1	26,500	1	26,500	1	50,081	1	53,587	1	50,081	1	53,587
		(181)	Certified Nursing Assistant	1		45,005	0	0	0	0	1	48,155	1	51,526	1	48,155	1	51,526
		(182)	Institutional Bus Driver	1		45,005	0	0	0	0	1	48,155	1	51,526	1	48,155	1	51,526

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24		AHECB RECOMMENDED 2024-25	
						ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
D		(183)	Student Union Section Manager	1		45,005	0	0	0	0	0	0	0	0	0	0	0	0	
	S065C	(184)	Maintenance Assistant	1	GRADE C108	43,274	1	26,567	1	26,567	1	46,303	1	49,544	1	46,303	1	49,544	
	S071C	(185)	Institutional Services Shift Supv.	1	GRADE C107	41,610	1	26,477	1	26,477	1	44,523	1	47,639	1	44,523	1	47,639	
	C083C	(186)	Mail Services Coordinator	1	GRADE C107	41,610	1	23,339	1	23,339	1	44,523	1	47,639	1	44,523	1	47,639	
		(187)	Residential Care Assistant	6		40,009	4	25,540	4	25,540	6	42,810	6	45,806	6	42,810	6	45,806	
	C088C	(188)	Mail Services Assistant	1	GRADE C105	38,471	0	0	0	0	1	41,164	1	44,045	1	41,164	1	44,045	
	S086C	(189)	Cook	2	GRADE C104	36,991	1	23,339	1	23,339	2	42,351	2	42,351	2	39,580	2	42,351	
	S084C	(190)	Institutional Services Supervisor	4	GRADE C104	36,991	1	24,070	1	24,070	4	39,580	4	42,351	4	39,580	4	42,351	
	S087C	(191)	Institutional Services Assistant	29	GRADE C103	35,568	28	26,941	27	26,941	29	38,058	29	40,722	29	38,058	29	40,722	
			TOTAL	215			174		166		218		218		218		218		
			TOTAL UCA	2,291			1,854		1,823		2,291		2,291		2,291		2,291		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
ARKANSAS NORTHEASTERN COLLEGE																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
(1)			President, ANC	1		176,159	1	211,458	1	219,916	1	188,490	1	201,684	1	188,490	1	201,684
(2)			Executive Vice President	1		147,504	1	127,149	1	49,588	1	157,830	1	168,878	1	157,830	1	168,878
(3)			Chief Academic Officer	1		141,390	1	134,530	1	139,911	1	151,287	1	161,877	1	151,287	1	161,877
(4)			Chief Planning & Assess. Officer	1		132,588	1	117,190	1	121,878	1	141,869	1	151,800	1	141,869	1	151,800
(5)			Chief Student Life Officer	1		132,588	1	95,000	1	101,300	1	141,869	1	151,800	1	141,869	1	151,800
(6)			Vice President for Student Affairs	1		132,588	1	61,938	1	64,416	1	141,869	1	151,800	1	141,869	1	151,800
(7)			Chief Fiscal Officer	1		132,588	1	114,789	1	119,381	1	141,869	1	151,800	1	141,869	1	151,800
(8)			Director of Comm./Cont. Education	1		125,218	1	45,078	0	0	1	133,984	1	143,363	1	133,984	1	143,363
(9)			Controller	1		114,956	1	70,359	1	65,000	1	123,003	1	131,613	1	123,003	1	131,613
(10)			Director of Workforce Development	1		114,956	1	103,368	1	102,666	1	123,003	1	131,613	1	123,003	1	131,613
(11)			Director of Human Resources/Services	1		112,339	1	59,740	1	62,130	1	120,203	1	128,617	1	120,203	1	128,617
(12)			Director of Institutional Development	1		111,908	1	87,554	1	91,056	1	119,741	1	128,123	1	119,741	1	128,123
(13)			Industrial Relations Coordinator	1		107,936	1	58,534	1	70,688	1	115,491	1	123,575	1	115,491	1	123,575
(14)			Counselor	8		107,917	8	52,191	8	54,279	8	115,472	8	123,555	8	115,472	8	123,555
(15)			Registrar	1		103,466	1	55,524	1	57,745	1	110,709	1	118,458	1	110,709	1	118,458
(16)			Director of Student Aid	1		103,260	1	64,438	1	67,016	1	110,488	1	118,222	1	110,488	1	118,222
(17)			Director of Planning & Assessment	1		102,338	0	0	0	0	1	109,501	1	117,166	1	109,501	1	117,166
(18)			Director of Academic Computing	2		101,535	2	61,200	2	68,848	2	108,642	2	116,247	2	108,642	2	116,247
(19)			Director of Administrative Computing	1		101,535	1	66,691	1	69,359	1	108,642	1	116,247	1	108,642	1	116,247
(20)			Business Manager	1		98,292	1	87,904	1	93,292	1	105,172	1	112,535	1	105,172	1	112,535
(21)			Director of Off-Campus Operations	1		98,292	1	42,137	1	46,890	1	105,172	1	112,535	1	105,172	1	112,535
(22)			Director of Physical Plant	1		95,725	1	74,122	1	77,087	1	102,426	1	109,596	1	102,426	1	109,596
(23)			Dir. Systems Programming/Database	1		91,835	1	60,704	1	63,132	1	98,263	1	105,142	1	98,263	1	105,142
(24)			Administrator of Grants & Contracts	1		89,477	0	0	0	0	1	95,740	1	102,442	1	95,740	1	102,442
(25)			Coord. Information & Comm. Relations	1		88,972	1	64,630	1	67,215	1	95,200	1	101,864	1	95,200	1	101,864
(26)			Asst. to the President	1		88,407	1	38,210	1	39,738	1	94,596	1	101,218	1	94,596	1	101,218
(27)			Coordinator of Career Services	1		88,407	1	48,462	1	50,400	1	94,596	1	101,218	1	94,596	1	101,218
(28)			Project Coordinator	2		80,945	1	42,064	2	48,840	2	86,612	2	92,674	2	86,612	2	92,674
(29)			Workforce Specialist	1		78,758	1	43,873	1	45,628	1	84,271	1	90,170	1	84,271	1	90,170
(30)			Fiscal Support Pool	8							8		8		8		8	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	3	32,938	3	34,256		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
(31)			Public Safety Pool	7							7		7		7		7	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	6	29,687	6	30,874		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
(32)			Academic Advisor	3		73,506	2	63,333	2	65,866	3	78,651	3	84,157	3	78,651	3	84,157
(33)			Skilled Trades Pool	1							1		1		1		1	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	1	32,530	1	31,500		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
		(34)	Administrative Support Pool	21							21		21		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	1	35,887	2	37,322		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	1	32,763	0	0		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	2	23,880	3	27,691		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	4	36,790	3	38,262		42,810		45,806		0		0
N		(34.01)	Administrative Support Pool												21		21	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
		(35)	Library Support Pool	3							3		3		3		3	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	0	0	0	0		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	1	24,388	1	25,634		44,523		47,639		44,523		47,639
	S033C	(36)	Maintenance Supervisor	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
	A090C	(37)	Payroll Services Specialist	1	GRADE C115	56,946	1	34,763	1	36,154	1	60,932	1	65,197	1	60,932	1	65,197
		(38)	Network Analyst	2		55,796	1	32,232	1	33,521	2	59,702	2	63,881	2	59,702	2	63,881
	C051C	(39)	Financial Aid Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	S047C	(40)	Landscape Supervisor	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	S046C	(41)	Maintenance Technician	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	R038C	(42)	Human Resources Assistant	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
	S065C	(43)	Maintenance Assistant	9	GRADE C108	43,274	4	25,961	4	26,999	9	46,303	9	49,544	9	46,303	9	49,544
	S084C	(44)	Institutional Services Supervisor	1	GRADE C104	36,991	0	0	0	0	1	39,580	1	42,351	1	39,580	1	42,351
	S087C	(45)	Institutional Services Assistant	7	GRADE C103	35,568	6	23,338	6	24,272	7	38,058	7	40,722	7	38,058	7	40,722
			TOTAL	106			68		68		106		106		106		106	
			TWELVE MONTH EDUCATIONAL AND GENERAL															
			ACADEMIC POSITIONS															
		(46)	Division Chairperson	4		123,739	4	102,747	4	106,857	4	132,400	4	141,668	4	132,400	4	141,668
		(47)	Division Chairperson/Dean	2		123,738	2	78,030	2	83,651	2	132,400	2	141,668	2	132,400	2	141,668
		(48)	Director of Nursing & Allied Health	1		122,427	1	93,142	1	99,368	1	130,996	1	140,166	1	130,996	1	140,166
		(49)	Librarian	1		112,340	1	55,203	1	57,411	1	120,203	1	128,618	1	120,203	1	128,618
		(50)	Special Instructor	30		94,252	17	75,290	18	78,302	30	100,850	30	107,909	30	100,850	30	107,909
		(51)	Coordinator of Learning Assist Center	1		79,066	1	34,685	1	36,419	1	84,600	1	90,523	1	84,600	1	90,523
		(52)	Lab Supervisor	2		58,736	1	53,199	1	55,327	2	62,847	2	67,247	2	62,847	2	67,247
			TOTAL	41			27		28		41		41		41		41	
			NINE MONTH EDUCATIONAL AND GENERAL															
			ACADEMIC POSITIONS															
		(53)	Faculty	57		94,252	19	58,606	21	60,950	57	100,850	57	107,909	57	100,850	57	107,909
		(54)	Part-Time Faculty	94		47,435	15	12,800	20	18,000	94	50,755	94	54,308	94	50,755	94	54,308
			TOTAL	151			34		41		151		151		151		151	
			TWELVE MONTH AUXILIARY ENTERPRISES															
			POSITIONS															
		(55)	Director of Food Service	1		89,414	1	26,747	1	27,817	1	95,673	1	102,370	1	95,673	1	102,370
			TOTAL	1			1		1		1		1		1		1	
			TOTAL ANC	299			130		138		299		299		299		299	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
ARKANSAS STATE UNIVERSITY - BEEBE																		
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	Chancellor, ASUB	1		176,159	1	201,838	1	205,874	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Vice Chanc. for Academic Affairs	1		141,390	1	119,646	1	122,039	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Vice Chanc. for Development	1		132,588	1	80,386	1	81,994	1	141,869	1	151,800	1	141,869	1	151,800
		(4)	Vice Chanc. for Finance & Admin.	1		132,588	1	124,848	1	127,345	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Vice Chanc. for External & Adv. Prog	1		132,588	0	0	0	0	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Vice-Chanc. for Student Services	1		132,588	1	96,900	1	98,838	1	141,869	1	151,800	1	141,869	1	151,800
N		(6.01)	Vice Chanc. For Information Technology								1	141,869	1	151,800	1	141,869	1	151,800
		(7)	Director of Campus Operations	3		121,602	2	67,524	2	68,874	3	130,115	3	139,223	3	130,115	3	139,223
		(8)	Dir. of Human Services	1		112,339	1	66,300	1	67,626	1	120,203	1	128,617	1	120,203	1	128,617
		(9)	Dir. of Institutional Research	1		112,339	1	81,600	1	83,232	1	120,203	1	128,617	1	120,203	1	128,617
		(10)	Counselor	8		107,917	6	44,000	6	44,880	8	115,472	8	123,555	8	115,472	8	123,555
		(11)	Information Systems Manager	1		107,832	1	96,757	1	105,000	1	115,380	1	123,457	1	115,380	1	123,457
		(12)	Registrar	1		103,466	1	60,000	1	61,200	1	110,709	1	118,458	1	110,709	1	118,458
		(13)	Dir. of Public Rel. & Marketing	1		103,466	1	55,000	1	56,100	1	110,708	1	118,458	1	110,708	1	118,458
		(14)	Dir. of Student Financial Aid	1		103,260	1	57,630	1	58,783	1	110,488	1	118,222	1	110,488	1	118,222
		(15)	Director of Academic Affairs	1		101,535	0	0	0	0	1	108,642	1	116,247	1	108,642	1	116,247
		(16)	Director of Computer Services	1		101,535	1	96,757	1	62,500	1	108,642	1	116,247	1	108,642	1	116,247
D		(17)	Associate Vice Chancellor	5		101,462	1	65,000	2	75,000	3	108,565	3	116,164	3	108,565	3	116,164
		(18)	Director of Distance Learning	1		101,462	1	51,000	1	52,020	1	108,564	1	116,164	1	108,564	1	116,164
		(19)	Business Manager	2		99,177	2	40,800	2	41,616	2	106,120	2	113,548	2	106,120	2	113,548
		(20)	Controller	1		99,177	1	68,000	1	69,360	1	106,120	1	113,548	1	106,120	1	113,548
		(21)	Director of Fiscal Affairs	1		99,176	1	34,298	1	34,984	1	106,118	1	113,546	1	106,118	1	113,546
		(22)	Director of Advancement/Cont. Ed.	1		97,310	1	57,222	1	58,366	1	104,122	1	111,410	1	104,122	1	111,410
		(23)	Director of Continuing Education	1		97,310	1	61,200	1	62,424	1	104,122	1	111,410	1	104,122	1	111,410
		(24)	Director of Student Affairs	1		97,310	1	57,742	0	0	1	104,122	1	111,410	1	104,122	1	111,410
		(25)	Director of Physical Plant	1		95,725	1	66,300	1	67,626	1	102,426	1	109,596	1	102,426	1	109,596
		(26)	Assessment and Planning Coordinator	1		94,590	0	0	0	0	1	101,211	1	108,296	1	101,211	1	108,296
		(27)	Director of Admissions	1		94,329	1	59,303	1	60,489	1	100,932	1	107,997	1	100,932	1	107,997
D		(28)	Director of Enrollment Management	1		94,329	0	0	0	0	0	100,932	0	107,997	0	100,932	0	107,997
		(29)	Coord. of Student Recruitment	2		94,252	2	42,000	2	42,840	2	100,850	2	107,909	2	100,850	2	107,909
		(30)	Industrial Relations Coordinator	1		91,464	1	38,760	1	39,535	1	97,867	1	104,717	1	97,867	1	104,717
		(31)	Administrator of Grants & Contracts	1		89,477	1	44,217	1	45,101	1	95,740	1	102,442	1	95,740	1	102,442
		(32)	Coordinator of Community Relations	1		88,972	0	0	1	42,000	1	95,200	1	101,864	1	95,200	1	101,864
		(33)	Job Placement Coordinator	1		88,407	0	0	0	0	1	94,596	1	101,218	1	94,596	1	101,218
A		(34)	Project/Program Administrator	18							24		24		24		24	
			Project/Program Manager			85,698	5	60,000	5	62,500		91,697		98,116		91,697		98,116
			Project/Program Specialist			77,364	12	45,016	12	45,916		82,779		88,574		82,779		88,574
		(35)	Registrar/Coordinator of Admissions	1		83,496	1	32,640	1	33,293	1	89,341	1	95,595	1	89,341	1	95,595
		(36)	Fiscal Support Pool	7							7		7		7		7	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	1	35,229	1	35,933		68,540		73,338		68,540		73,338
			Accountant II			61,593	1	37,360	1	38,107		65,905		70,518		65,905		70,518
			Accountant I			59,224	1	31,954	1	32,593		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	1	31,954	1	32,593		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(37)	Director of Disability Services	1		77,245	1	47,795	1	48,751	1	82,652	1	88,438	1	82,652	1	88,438
		(38)	Public Safety Pool	5							5		5		5		5	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	1	42,045	1	42,886		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	4	34,592	4	35,284		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605

T	CL	ITEM	POSITION			AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB
C	CODE	#	TITLE	#	GRADE	2022-23	#	2021-22	#	2022-23	#	2023-24	#	2024-25	#	RECOMMENDED	#	RECOMMENDED
						ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		2023-24		2024-25
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
		(39)	Information Technology Manager	3		70,599	3	41,535	3	42,366	3	75,541	3	80,829	3	75,541	3	80,829
		(40)	Director of Admin. Support Services	1		68,955	1	69,668	1	71,061	1	73,782	1	78,946	1	73,782	1	78,946
		(41)	Database Analyst	2		67,885	1	36,990	2	40,000	2	72,637	2	77,721	2	72,637	2	77,721
	R022C	(42)	Benefits Coordinator	1	GRADE C119	66,619	1	36,990	1	37,730	1	71,282	1	76,272	1	71,282	1	76,272
		(43)	Network Support Analyst	1		65,273	1	35,229	0	0	1	69,842	1	74,731	1	69,842	1	74,731
		(44)	Skilled Trades Pool	11							11		11		11		11	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	3	38,250	3	39,015		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	7	34,972	7	35,671		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
D	S017C	(45)	Maintenance Coordinator	2	GRADE C117	61,593	0	0	0	0	0	65,905	0	70,518	0	65,905	0	70,518
	V014C	(46)	Buyer	1	GRADE C116	59,224	1	34,592	1	35,284	1	63,370	1	67,806	1	63,370	1	67,806
	G195C	(47)	HEI Program Coordinator	3	GRADE C116	59,224	3	33,248	2	33,913	3	63,370	3	67,806	3	63,370	3	67,806
		(48)	Computer Support Technician	1		58,028	1	30,433	1	31,041	1	62,090	1	66,436	1	62,090	1	66,436
D		(49)	Administrative Support Pool	34							29		29		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	6	30,210	6	30,815		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	13	24,358	13	24,845		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	2	23,722	2	24,197		42,810		45,806		0		0
N		(49.01)	Administrative Support Pool												29		29	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	G207C	(50)	Financial Aid Analyst	3	GRADE C115	56,946	3	30,433	3	31,041	3	60,932	3	65,197	3	60,932	3	65,197
		(51)	Library Support Pool	5							5		5		5		5	
			Library Supervisor			56,946	1	34,972	1	35,671		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	4	24,583	4	24,583		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
D	S033C	(52)	Maintenance Supervisor	2	GRADE C115	56,946	0	0	0	0	0	60,932	0	65,197	0	60,932	0	65,197
	V015C	(53)	Purchasing Specialist	1	GRADE C115	56,946	1	31,353	1	31,980	1	60,932	1	65,197	1	60,932	1	65,197
	C025C	(54)	Student Accounts Officer	1	GRADE C115	56,946	1	30,600	1	31,212	1	60,932	1	65,197	1	60,932	1	65,197
	P039C	(55)	Institutional Printer	1	GRADE C114	54,756	1	29,859	1	30,457	1	58,589	1	62,690	1	58,589	1	62,690
D	C051C	(56)	Financial Aid Specialist	4	GRADE C113	52,650	4	0	4	0	0	56,336	0	60,279	0	56,336	0	60,279
	R036C	(57)	Human Resources Specialist	1	GRADE C113	52,650	1	29,791	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	S047C	(58)	Landscape Supervisor	1	GRADE C113	52,650	1	29,881	1	304,779	1	56,336	1	60,279	1	56,336	1	60,279
	P048C	(59)	Multi-Media Specialist	2	GRADE C113	52,650	2	31,121	2	31,744	2	56,336	2	60,279	2	56,336	2	60,279
	C043C	(60)	Records Management Analyst	1	GRADE C113	52,650	1	27,603	1	28,155	1	56,336	1	60,279	1	56,336	1	60,279
	G218C	(61)	Student Recruitment Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	B105C	(62)	Farm Foreman - Institution	1	GRADE C112	50,625	1	27,083	1	27,625	1	54,169	1	57,961	1	54,169	1	57,961
	V022C	(63)	Purchasing Technician	1	GRADE C112	50,625	1	26,288	1	26,814	1	54,169	1	57,961	1	54,169	1	57,961
	B108C	(64)	Laboratory Coordinator	1	GRADE C111	48,678	1	24,546	1	25,037	1	52,085	1	55,731	1	52,085	1	55,731
	V023C	(65)	Storeroom Supervisor	1	GRADE C111	48,678	0	0	0	0	1	52,085	1	55,731	1	52,085	1	55,731
		(66)	Computer Lab Tech	2		47,694	2	29,836	2	30,433	2	51,033	2	54,605	2	51,033	2	54,605
	S058C	(67)	Equipment Mechanic	1	GRADE C110	46,805	1	24,697	1	25,191	1	50,081	1	53,587	1	50,081	1	53,587
D	R038C	(68)	Human Resources Assistant	2	GRADE C110	46,805	0	0	0	0	0	50,081	0	53,587	0	50,081	0	53,587
	B111C	(69)	Laboratory Technician	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
	C061C	(70)	Student Accounts Specialist	3	GRADE C110	46,805	1	24,697	1	25,191	3	50,081	3	53,587	3	50,081	3	53,587
	C079C	(71)	Admissions Specialist	2	GRADE C108	43,274	2	24,018	2	24,498	2	46,303	2	49,544	2	46,303	2	49,544
	S065C	(72)	Maintenance Assistant	6	GRADE C108	43,274	3	24,018	3	24,498	6	46,303	6	49,544	6	46,303	6	49,544

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
						2022-23	#	2021-22	#	2022-23	#	2023-24	#	2024-25	#	2023-24	#	2024-25	#
ANNUAL SAL						ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL	
D	C082C (73)		Registrar's Assistant	2	GRADE C107	41,610	0	0	0	0	0	44,523	0	47,639	0	44,523	0	47,639	
	V030C (74)		Shipping & Receiving Clerk	1	GRADE C105	38,471	0	0	0	0	1	41,164	1	44,045	1	41,164	1	44,045	
			TOTAL	187			138		137		174		174		174		174		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																			
D		(75)	Faculty	49							34		34		34		34		
			Professor			135,529	1	69,359	1	70,746		145,015		155,167		145,015		155,167	
			Assoc. Professor			116,955	4	113,913	4	116,191		125,142		133,902		125,142		133,902	
			Asst. Professor			102,123	2	74,073	2	75,555		109,272		116,921		109,272		116,921	
			Instructor			89,234	1	76,864	1	78,401		95,481		102,164		95,481		102,164	
		(76)	Dir. of Adv. Tech. and Allied Health	1		130,047	0	0	0	0	1	139,150	1	148,891	1	139,150	1	148,891	
		(77)	Division Chairperson	4		123,738	3	84,660	3	86,353	4	132,400	4	141,668	4	132,400	4	141,668	
		(78)	Head Librarian	1		112,339	1	71,692	1	73,126	1	120,203	1	128,617	1	120,203	1	128,617	
		(79)	Special Instructor	2		94,252	1	80,580	1	82,192	2	100,850	2	107,909	2	100,850	2	107,909	
		(80)	Director of Learning Center	1		82,397	1	52,854	1	56,000	1	88,165	1	94,337	1	88,165	1	94,337	
		(81)	Dir. of Resource Center	1		82,397	0	0	0	0	1	88,165	1	94,337	1	88,165	1	94,337	
D		(82)	Student Development Specialist	12		70,634	5	49,763	6	50,758	10	75,578	10	80,869	10	75,578	10	80,869	
		(83)	Asst. Librarian	1		69,963	1	50,024	1	51,024	1	74,860	1	80,100	1	74,860	1	80,100	
			TOTAL	72			20		21		55		55		55		55		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																			
		(84)	Faculty	78							78		78		78		78		
			Professor			101,132	4	67,950	4	69,309		108,212		115,786		108,212		115,786	
			Assoc. Professor			95,349	3	50,070	3	51,071		102,024		109,166		102,024		109,166	
			Asst. Professor			84,368	32	58,345	32	59,512		90,274		96,593		90,274		96,593	
			Instructor			73,506	29	57,557	29	61,708		78,651		84,157		78,651		84,157	
		(85)	Part-Time Faculty	196		58,081	100	24,000	100	24,000	196	62,147	196	66,497	196	62,147	196	66,497	
			TOTAL	274			168		168		274		274		274		274		
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																			
D		(86)	Campus Store Manager	1		88,776	0	0	0	0	0	94,990	0	101,640	0	94,990	0	101,640	
		(87)	Student Union Night Manager	1		54,756	1	29,858	1	30,455	1	58,589	1	62,690	1	58,589	1	62,690	
C	P053C (87.01)		Special Events Coordinator	1	GRADE C112	50,625	1	25,773	1	26,288	1	54,169	1	57,961	1	54,169	1	57,961	
D	C064C (88)		Bookstore Office Manager	2	GRADE C110	46,805	0	0	0	0	0	50,081	0	53,587	0	50,081	0	53,587	
D		(89)	Retail Specialist	1		45,005	0	0	0	0	0	48,155	0	51,526	0	48,155	0	51,526	
D	C078C (90)		Cashier	2	GRADE C108	43,274	0	0	0	0	0	46,303	0	49,544	0	46,303	0	49,544	
			TOTAL	8			2		2		2		2		2		2		
			TOTAL ASUB	541			328		328		505		505		505		505		

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	Chancellor, ASUMH	1		176,159	1	197,149	1	197,149	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Vice Chancellor for Academic Affairs	1		141,390	1	112,100	1	112,100	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Vice Chancellor for Admin Affairs	1		132,588	1	103,313	1	103,313	1	141,869	1	151,800	1	141,869	1	151,800
		(4)	Vice Chancellor for Development	1		132,588	1	76,132	1	76,132	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Vice Chancellor for Student Affairs	1		132,588	1	87,548	1	87,548	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Director of Human Resources/Services	1		112,339	1	38,572	1	45,000	1	120,203	1	128,617	1	120,203	1	128,617
		(7)	Director of Institutional Research	1		112,339	1	47,864	1	47,864	1	120,203	1	128,617	1	120,203	1	128,617
		(8)	Counselor	4		107,917	4	54,883	3	46,652	4	115,472	4	123,555	4	115,472	4	123,555
		(9)	Dir. Cont. Ed./Business Outreach	1		103,466	1	47,864	1	44,100	1	110,709	1	118,458	1	110,709	1	118,458
		(10)	Dir. of Public Relations/Marketing	1		103,466	1	47,258	1	47,258	1	110,709	1	118,458	1	110,709	1	118,458
		(11)	Registrar	1		103,466	0	0	0	0	1	110,709	1	118,458	1	110,709	1	118,458
		(12)	Director of Student Financial Aid	1		103,260	1	62,179	1	62,179	1	110,488	1	118,222	1	110,488	1	118,222
		(13)	Director of Computer Services	1		101,535	1	76,750	1	76,750	1	108,642	1	116,247	1	108,642	1	116,247
		(14)	Controller	1		99,177	1	66,650	1	66,650	1	106,120	1	113,548	1	106,120	1	113,548
		(15)	Director of Fiscal Affairs	1		99,176	1	83,820	1	83,820	1	106,118	1	113,547	1	106,118	1	113,547
		(16)	Information Systems Manager	1		96,621	0	0	0	0	1	103,384	1	110,621	1	103,384	1	110,621
		(17)	Director of Physical Plant	1		95,725	1	70,127	1	70,127	1	102,426	1	109,596	1	102,426	1	109,596
		(18)	Director of Admissions	1		94,329	1	44,198	1	44,198	1	100,932	1	107,997	1	100,932	1	107,997
		(19)	Director of Student Retention	1		94,252	1	58,998	1	58,998	1	100,850	1	107,909	1	100,850	1	107,909
		(20)	Assistant to the Chancellor	1		88,407	1	49,293	1	49,293	1	94,596	1	101,218	1	94,596	1	101,218
M,N		(21)	Inst. Information Technology Coord.	2		85,896	0	0	0	0	2	91,908	2	98,342	2	91,908	2	98,342
		(21.01)	Project/Program Administrator								7		7		7		7	
			Project/Program Manager									91,697		98,116		91,697		98,116
			Project/Program Specialist									82,779		88,574		82,779		88,574
M		(22)	Project Program Manager	1		85,699	0	0	0	0	0	0	0	0	0	0	0	0
		(23)	Fiscal Support Pool	3							3		3		3		3	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	1	31,382	1	31,382		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
M		(24)	Project/Program Specialist	4		77,363	2	46,664	4	54,883	0	0	0	0	0	0	0	0
		(25)	Public Safety Pool	2							2		2		2		2	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	2	36,605	2	36,605		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
		(26)	Information Technology Manager	1		70,599	0	0	0	0	1	75,541	1	80,829	1	75,541	1	80,829
		(27)	Information Systems Analyst	1		62,763	0	0	0	0	1	67,157	1	71,858	1	67,157	1	71,858
		(28)	Skilled Trades Pool	4							4		4		4		4	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	1	37,566	1	45,066		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	3	33,277	3	33,277		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
G190C		(29)	Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
D		(30)	Assistant Director of Financial Aid	1	GRADE C117	61,593	1	46,349	1	46,349		65,905	1	70,518	1	65,905	1	70,518
Q123C			Administrative Support Pool	14							12		12	0	0	0	0	
C037C			Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C050C			Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C056C			Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
C057C			Administrative Specialist III		GRADE C112	50,625	2	34,416	3	34,416		54,169		57,961		0		0
C073C			Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
C072C			Administrative Specialist II		GRADE C109	45,005	4	27,508	4	27,508		48,155		51,526		0		0
C087C			Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
N		(30.01)	Administrative Specialist I		GRADE C106	40,009	2	23,795	2	23,795		42,810		45,806		0		0
			Administrative Support Pool											12		12		
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
C035C		(31)	Assistant Registrar	1	GRADE C115	56,946	1	36,328	0	0	1	60,932	1	65,197	1	60,932	1	65,197
		(32)	Library Support Pool	2							2		2	2	2		2	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	2	27,108	2	27,108		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
S033C		(33)	Maintenance Supervisor	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
		(34)	Computer Operator	2		55,796	2	32,903	2	32,903	2	59,702	2	63,881	2	59,702	2	63,881
C051C		(35)	Financial Aid Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
C043C		(36)	Records Management Analyst	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
A097C		(37)	Payroll Technician	1	GRADE C112	50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	1	57,961
V022C		(38)	Purchasing Technician	1	GRADE C112	50,625	1	26,279	1	25,268	1	54,169	1	57,961	1	54,169	1	57,961
C065C		(39)	Admissions Analyst Supervisor	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
S058C		(40)	Equipment Mechanic	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
C071C		(41)	Admissions Analyst	1	GRADE C109	45,005	0	0	0	0	1	48,155	1	51,526	1	48,155	1	51,526
S065C		(42)	Maintenance Assistant	1	GRADE C108	43,274	0	0	0	0	1	46,303	1	49,544	1	46,303	1	49,544
S071C		(43)	Institutional Services Shift Supv.	1	GRADE C107	41,610	0	0	0	0	1	44,523	1	47,639	1	44,523	1	47,639
S087C		(44)	Institutional Services Assistant	8	GRADE C103	35,568	6	25,223	6	25,223	8	38,058	8	40,722	8	38,058	8	40,722
			TOTAL	79			51		52		79		79		79		79	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(45)	Division Chair	3		123,738	3	67,812	3	67,812	3	132,400	3	141,668	3	132,400	3	141,668
		(46)	Librarian	1		112,339	1	54,700	1	54,700	1	120,203	1	128,617	1	120,203	1	128,617
		(47)	Assistant Librarian	1		69,963	0	0	0	0	1	74,860	1	80,100	1	74,860	1	80,100
			TOTAL	5			4		4		5		5		5		5	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(48)	Faculty	55		94,252	38	68,250	39	68,250	55	100,850	55	107,909	55	100,850	55	107,909
		(49)	Part-Time Faculty	60		47,435	45	14,175	60	14,175	60	50,755	60	54,308	60	50,755	60	54,308
			TOTAL	115			83		99		115		115		115		115	
			TOTAL ASUMH	199			138		155		199		199		199		199	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
ARKANSAS STATE UNIVERSITY MID-SOUTH																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	Chancellor, ASUMS	1		176,159	1	183,600	1	183,600	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Vice Chancellor for Administration	1		157,200	0	0	0	0	1	168,204	1	179,978	1	168,204	1	179,978
		(3)	Vice Chancellor for Academic Affairs	1		141,390	1	102,000	1	102,000	1	151,287	1	161,877	1	151,287	1	161,877
		(4)	Vice Chancellor for Finance	1		132,588	1	102,000	1	102,000	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Vice Chancellor for Technical Education	1		132,588	0	0	0	0	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Vice Chancellor for Student Services	1		132,588	1	102,000	1	102,000	1	141,869	1	151,800	1	141,869	1	151,800
		(7)	Chief Information Officer	1		131,263	1	88,740	1	88,740	1	140,451	1	150,283	1	140,451	1	150,283
		(8)	Vice Chancellor for Development	1		128,726	1	102,000	1	102,000	1	137,737	1	147,378	1	137,737	1	147,378
		(9)	Dir., Occupational and Technical Ed.	1		114,956	0	0	0	0	1	123,003	1	131,613	1	123,003	1	131,613
		(10)	Director of Human Resources/Services	1		112,339	1	61,200	1	61,200	1	120,203	1	128,617	1	120,203	1	128,617
		(11)	Director of Institutional Research	1		112,339	1	87,200	1	87,200	1	120,203	1	128,617	1	120,203	1	128,617
		(12)	Director of Admin. Services	1		110,725	0	0	0	0	1	118,475	1	126,769	1	118,475	1	126,769
D		(13)	Director of Evening College	1		109,878	0	0	0	0	0	0	0	0	0	0	0	0
		(14)	Dir. of Workforce Development	1		109,878	1	62,000	1	62,000	1	117,570	1	125,800	1	117,570	1	125,800
D		(15)	Counselor	6		107,917	0	0	0	0	5	115,472	5	123,555	5	115,472	5	123,555
		(16)	Director of Learning Center	1		107,917	1	58,650	1	58,650	1	115,472	1	123,555	1	115,472	1	123,555
		(17)	Controller	1		107,343	1	71,400	1	71,400	1	114,857	1	122,897	1	114,857	1	122,897
		(18)	Dir. of PR & Marketing	1		103,466	1	66,300	1	66,300	1	110,709	1	118,458	1	110,709	1	118,458
		(19)	Registrar	1		103,466	1	60,586	1	60,586	1	110,709	1	118,458	1	110,709	1	118,458
		(20)	Director of Financial Aid	1		103,260	1	51,000	1	51,000	1	110,488	1	118,222	1	110,488	1	118,222
		(21)	Coordinator, Academic Computing	1		102,892	1	60,081	1	60,081	1	110,095	1	117,801	1	110,095	1	117,801
		(22)	Coord., Administrative Computing	1		102,892	1	31,531	1	70,000	1	110,094	1	117,801	1	110,094	1	117,801
		(23)	Dean of Students	1		102,819	0	0	0	0	1	110,017	1	117,718	1	110,017	1	117,718
		(24)	Project Program Director	1		102,341	1	51,000	1	51,000	1	109,504	1	117,170	1	109,504	1	117,170
		(25)	Dir. of Planning & Assessment	1		102,341	0	0	0	0	1	109,504	1	117,170	1	109,504	1	117,170
		(26)	Director of Computer Services	1		101,535	1	64,150	1	64,150	1	108,642	1	116,247	1	108,642	1	116,247
		(27)	Business Manager	1		99,177	1	53,591	1	53,591	1	106,120	1	113,548	1	106,120	1	113,548
		(28)	Director of Development	1		96,024	0	0	0	0	1	102,745	1	109,937	1	102,745	1	109,937
		(29)	Director of Physical Plant	1		95,725	1	69,360	1	69,360	1	102,426	1	109,596	1	102,426	1	109,596
		(30)	Dir. of Sys Prog. & Database Svcs.	1		94,590	1	39,015	0	0	1	101,211	1	108,296	1	101,211	1	108,296
		(31)	Director of Enrollment Management	1		94,329	1	66,300	1	66,300	1	100,932	1	107,997	1	100,932	1	107,997
		(32)	Dir. of Pub. & Creative Svcs.	1		94,036	1	52,540	1	52,540	1	100,619	1	107,662	1	100,619	1	107,662
		(33)	Coordinator for Student Recruitment	1		91,506	1	35,700	1	35,700	1	97,912	1	104,766	1	97,912	1	104,766
		(34)	Director of Academic Advising	1		91,506	0	0	0	0	1	97,912	1	104,766	1	97,912	1	104,766
		(35)	Coord., Information & Community Rel.	1		90,354	1	48,018	1	48,018	1	96,679	1	103,447	1	96,679	1	103,447
		(36)	Administrator of Grants & Contracts	1		89,477	1	45,900	1	45,900	1	95,740	1	102,442	1	95,740	1	102,442
		(37)	Dir. Environ., Health & Safety Prog.	1		88,898	1	51,000	1	51,000	1	95,121	1	101,780	1	95,121	1	101,780
		(38)	Coordinator of Career Services	1		88,407	1	51,000	1	51,000	1	94,596	1	101,218	1	94,596	1	101,218
		(39)	Assistant Director	2		88,386	2	45,900	2	45,900	2	94,573	2	101,194	2	94,573	2	101,194
		(40)	Director of Student Activities	1		87,669	1	25,755	1	25,755	1	93,806	1	100,373	1	93,806	1	100,373
		(41)	Assistant to the President	1		85,048	1	51,000	1	51,000	1	91,001	1	97,372	1	91,001	1	97,372
		(42)	Workforce Specialist	2		78,758	1	53,550	1	53,550	2	84,271	2	90,170	2	84,271	2	90,170
		(43)	Director of Disability Services	1		78,649	0	0	0	0	1	84,154	1	90,045	1	84,154	1	90,045
		(44)	Fiscal Support Pool	10							10		10		10		10	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	3	27,627	3	27,627		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
S004C	(45)	Maintenance Manager	2		GRADE C121	72,055	2	45,329	2	39,983	2	77,099	2	82,496	2	77,099	2	82,496
R021C	(46)	Budget Analyst	1		GRADE C119	66,619	0	0	0	0	1	71,282	1	76,272	1	71,282	1	76,272
R025C	(47)	Human Resources Analyst	1		GRADE C117	61,593	1	32,894	1	32,894	1	65,905	1	70,518	1	65,905	1	70,518
S017C	(48)	Maintenance Coordinator	1		GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
D	A087C (49)		ASU Payroll Services Manager	1	GRADE C116	59,224	1	31,327	1	31,327	1	63,370	1	67,806	1	63,370	1	67,806
		(50)	Administrative Support Pool	11							10		10		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	1	29,836	1	29,836		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	4	30,135	4	30,135		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
C087C		Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0	
N		(50.01)	Administrative Support Pool												10		10	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
C035C (51)		Assistant Registrar	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197	
G207C (52)		Financial Aid Analyst	2	GRADE C115	56,946	2	31,045	2	31,045	2	60,932	2	65,197	2	60,932	2	65,197	
	(53)	Library Support Pool	1							1		1		1		1		
		Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197	
		Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731	
		Library Technician			45,005	0	0	0	0		48,155		51,526		48,155		51,526	
		Library Support Assistant			41,610	1	23,338	1	23,338		44,523		47,639		44,523		47,639	
V015C (54)		Purchasing Specialist	1	GRADE C115	56,946	1	29,836	1	29,836	1	60,932	1	65,197	1	60,932	1	65,197	
	(55)	Computer Operator	2		55,796	0	0	0	0	2	59,702	2	63,881	2	59,702	2	63,881	
C051C (56)		Financial Aid Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279	
R036C (57)		Human Resources Specialist	2	GRADE C113	52,650	0	0	0	0	2	56,336	2	60,279	2	56,336	2	60,279	
S046C (58)		Maintenance Technician	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279	
S050C (59)		Maintenance Specialist	3	GRADE C112	50,625	2	25,773	2	25,773	3	54,169	3	57,961	3	54,169	3	57,961	
D	V022C (60)		Purchasing Technician	1	GRADE C112	50,625	0	0	0	0	0	0	0	0	0	0	0	0
	(61)		Information Technology Assistant	3		49,603	0	0	0	0	3	53,075	3	56,790	3	53,075	3	56,790
IPC	S058C (62)		Equipment Mechanic	2	GRADE C110	46,805	0	0	0	0	2	50,081	2	53,587	2	50,081	2	53,587
IPC	S057C (63)		Landscape Specialist	2	GRADE C110	46,805	2	24,213	2	24,213	2	50,081	2	53,587	2	50,081	2	53,587
	V025C (64)		Warehouse Specialist	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
	M079C (65)		Work Study Coordinator	1	GRADE C109	45,005	0	0	0	0	1	48,155	1	51,526	1	48,155	1	51,526
	S068C (66)		Food Preparation Coordinator	1	GRADE C108	43,274	1	23,548	1	23,548	1	46,303	1	49,544	1	46,303	1	49,544
	S065C (67)		Maintenance Assistant	2	GRADE C108	43,274	1	26,153	1	26,153	2	46,303	2	49,544	2	46,303	2	49,544
	C082C (68)		Registrar's Assistant	1	GRADE C107	41,610	0	0	0	0	1	44,523	1	47,639	1	44,523	1	47,639
			TOTAL	105			55		54		101		101		101		101	
			TWELVE MONTH EDUCATIONAL AND GENERAL															
			ACADEMIC POSITIONS															
		(69)	Division Chairperson	7		123,738	4	88,740	4	88,740	7	132,400	7	141,668	7	132,400	7	141,668
		(70)	Librarian	1		112,339	1	46,410	1	46,410	1	120,203	1	128,617	1	120,203	1	128,617
		(71)	Director of Allied Health	1		108,831	0	0	0	0	1	116,449	1	124,601	1	116,449	1	124,601
		(72)	Director of Adult Education	1		107,919	1	65,770	1	65,770	1	115,473	1	123,556	1	115,473	1	123,556
		(73)	Instructor - Nursing/Resp. Therapy	3		101,821	2	71,400	2	71,400	3	108,948	3	116,574	3	108,948	3	116,574
		(74)	University Center Media Specialist	1		75,046	0	0	0	0	1	80,299	1	85,920	1	80,299	1	85,920
D		(75)	Special Instructor/Trainer	8		71,366	0	0	0	0	7	76,361	7	81,706	7	76,361	7	81,706
			TOTAL	22			8		8		21		21		21		21	
			NINE MONTH EDUCATIONAL AND GENERAL															
			ACADEMIC POSITIONS															
		(76)	Faculty	52		94,252	36	61,200	34	61,200	52	100,850	52	107,909	52	100,850	52	107,909
		(77)	Part-Time Faculty	125		47,435	60	13,200	60	13,200	125	50,755	125	54,308	125	50,755	125	54,308
			TOTAL	177			96		94		177		177		177		177	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS															
	(78)		Director of Food Services	<u>1</u>		89,414	<u>0</u>	0	<u>0</u>	0	<u>1</u>	95,673	<u>1</u>	102,370	<u>1</u>	95,673	<u>1</u>	102,370
			TOTAL	<u>1</u>			<u>0</u>		<u>0</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
			TOTAL ASUMS	<u>305</u>			<u>159</u>		<u>156</u>		<u>300</u>		<u>300</u>		<u>300</u>		<u>300</u>	

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
ARKANSAS STATE UNIVERSITY - NEWPORT																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
N		(1)	Chancellor, ASUN	1		176,159	1	197,150	1	201,093	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Vice Chancellor for Academic Affairs	1		141,390	1	120,345	1	122,752	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Vice Chanc., ASUN Jonesboro Campus	1		134,178	1	110,577	1	112,788	1	143,570	1	153,620	1	143,570	1	153,620
		(4)	Vice Chanc., ASUN Marked Tree Campus	1		134,178	1	91,800	1	93,636	1	143,570	1	153,620	1	143,570	1	153,620
		(5)	Vice Chancellor for Fiscal Affairs	1		132,588	1	122,752	1	125,207	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Vice Chancellor for Student Affairs	1		132,588	1	111,427	1	113,655	1	141,869	1	151,800	1	141,869	1	151,800
		(7)	Director of Institutional Research	1		112,339	1	53,060	1	54,122	1	120,203	1	128,617	1	120,203	1	128,617
		(8)	Director of Human Resources	1		112,339	1	63,240	1	64,505	1	120,203	1	128,617	1	120,203	1	128,617
		(8.01)	Dean								2	120,203	2	128,617	2	120,203	2	128,617
		(9)	Director of Institutional Devel.	1		111,908	0	0	1	80,000	1	119,741	1	128,123	1	119,741	1	128,123
		(10)	Counselor	2		107,917	2	66,300	2	67,626	2	115,472	2	123,555	2	115,472	2	123,555
		(11)	Director of Admissions/Registrar	1		103,466	1	68,267	1	69,632	1	110,709	1	118,458	1	110,709	1	118,458
		(12)	Dir. of Cont. Ed./Business Outreach	1		103,466	1	77,487	1	79,037	1	110,709	1	118,458	1	110,709	1	118,458
		(13)	Director of Student Financial Aid	1		103,260	1	62,424	1	63,672	1	110,488	1	118,222	1	110,488	1	118,222
A		(14)	Project/Program Administrator	14							14		14		14		14	
			Project/Program Director			102,341	0	0	0			109,504		117,170		109,504		117,170
			Project/Program Manager			85,698	2	79,672	2	81,266		91,697		98,116		91,697		98,116
			Project/Program Specialist			77,363	9	58,140	9	59,303		82,778		88,573		82,778		88,573
		(15)	Director of Computer Services	1		101,535	1	75,480	1	76,990	1	108,642	1	116,247	1	108,642	1	116,247
		(16)	Controller	1		99,177	1	73,440	1	74,909	1	106,119	1	113,547	1	106,119	1	113,547
		(17)	Information Systems Manager	2		97,655	2	64,260	2	65,545	4	104,491	4	111,805	4	104,491	4	111,805
		(18)	Director of Physical Plant	1		95,725	1	65,545	1	66,856	1	102,426	1	109,596	1	102,426	1	109,596
		(19)	Director	5		91,131	5	64,260	5	65,545	5	97,510	5	104,336	5	97,510	5	104,336
		(20)	Director of Food Service	1		89,414	1	36,500	1	37,230	0	0	0	0	0	0	0	0
		(21)	Assistant to the Chancellor	1		87,599	1	67,000	1	68,340	1	93,731	1	100,292	1	93,731	1	100,292
		(22)	Dir. of Public Info. & Comm. Rel.	1		85,699	1	42,000	0	0	1	91,698	1	98,117	1	91,698	1	98,117
		(23)	Fiscal Support Pool	6							6		6		6		6	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
M			Accountant II			61,593	1	42,347	1	43,194		65,905		70,518		65,905		70,518
			Accountant I			59,224	1	35,660	1	36,373		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	2	34,600	2	35,292		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(24)	Assoc. Dir. of Fin. Aid & Student Affairs	1		77,363	1	52,000	1	53,040	1	82,778	1	88,573	1	82,778	1	88,573
		(25)	Public Safety Pool	4							4		4		4		4	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	1	45,000	1	45,900		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	2	39,000	2	39,780		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
A			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
		(26)	Skilled Trades Pool	4							6		6		6		6	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	1	37,700	1	38,454		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	3	31,933	3	31,933		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
		(27)	Computer Support Technician	2		58,028	1	36,000	1	36,720	2	62,090	2	66,436	2	62,090	2	66,436
		(28)	Administrative Support Pool	18							18		18		0		0	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			Q123C Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
			C037C Administrative Analyst		GRADE C115	56,946	5	41,890	5	42,728		60,932		65,197		0		0
			C050C Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
			C056C Administrative Specialist III		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
			C057C Administration Support Specialist		GRADE C112	50,625	7	41,428	7	42,257		54,169		57,961		0		0
			C073C Administrative Specialist II		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
			C072C Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
			C087C Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N		(41.01)	Administrative Support Pool												18		18	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
			C035C (29) Assistant Registrar	1	GRADE C115	56,946	1	34,480	1	35,170	1	60,932	1	65,197	1	60,932	1	65,197
			G207C (30) Financial Aid Analyst	1	GRADE C115	56,946	1	29,184	1	29,768	1	60,932	1	65,197	1	60,932	1	65,197
D		(31)	Library Support Pool	4											2		2	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	1	29,350	1	29,937		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
			S033C (32) Maintenance Supervisor	1	GRADE C115	56,946	1	44,292	1	45,177	1	60,932	1	65,197	1	60,932	1	65,197
			C051C (33) Financial Aid Specialist	2	GRADE C113	52,650	0	0	0	0	2	56,336	2	60,279	2	56,336	2	60,279
			R036C (34) Human Resources Specialist	1	GRADE C113	52,650	1	31,586	1	32,218	1	56,336	1	60,279	1	56,336	1	60,279
			S047C (35) Landscape Supervisor	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
			S046C (36) Maintenance Technician	1	GRADE C113	52,650	1	27,500	1	28,050	1	56,336	1	60,279	1	56,336	1	60,279
			S050C (37) Maintenance Specialist	2	GRADE C112	50,625	1	28,458	0	0	2	54,169	2	57,961	2	54,169	2	57,961
			A097C (38) Payroll Technician	1	GRADE C112	50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	1	57,961
			S057C (39) Landscape Specialist	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
D			S065C (40) Maintenance Assistant	5	GRADE C108	43,274	1	28,000	1	28,560	3	46,303	3	49,544	3	46,303	3	49,544
D			S084C (41) Institutional Services Supervisor	1	GRADE C104	36,991	0	0	0	0	0	0	0	0	0	0	0	0
			S087C (42) Institutional Services Assistant	9	GRADE C103	35,568	6	25,338	7	25,845	9	38,058	9	40,722	9	38,058	9	40,722
			TOTAL	107			76		76		107		107		107		107	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(43)	Division Chair	3		123,738	3	79,672	3	81,266	3	132,400	3	141,668	3	132,400	3	141,668
		(44)	Librarian	1		112,339	1	45,900	0	0	1	120,203	1	128,617	1	120,203	1	128,617
A		(45)	Director - Technical Programs	3		101,821	3	63,464	3	64,734	3	108,948	3	116,574	3	108,948	3	116,574
		(46)	Special Instructor	18		94,252	16	60,958	16	62,177	21	100,850	21	107,909	21	100,850	21	107,909
		(47)	Student Development Specialist	1		70,634	0	0	0	0	1	75,578	1	80,869	1	75,578	1	80,869
			TOTAL	26			23		22		29		29		29		29	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
D		(48)	Faculty	80							75		75		75		75	
			Professor			101,132	1	56,240	1	57,365		108,212		115,786		108,212		115,786
			Assoc. Professor			95,349	5	52,743	6	53,798		102,024		109,166		102,024		109,166
			Asst. Professor			84,368	23	55,221	22	56,325		90,274		96,593		90,274		96,593
			Instructor			73,506	14	61,915	14	63,154		78,651		84,157		78,651		84,157
		(49)	Part-Time Faculty	125		58,081	88	9,900	110	9,900	125	62,147	125	66,497	125	62,147	125	66,497
			TOTAL	205			131		153		200		200		200		200	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
TWELVE MONTH AUXILIARY ENTERPRISES																		
POSITIONS																		
M D	C034C S068C	(50)	Director of Bookstore Operations	1		91,131	1	47,500	1	48,450	1	97,510	1	104,335	1	97,510	1	104,335
		(50.01)	Director of Food Service								1	95,673	1	102,370	1	95,673	1	102,370
		(51)	Bookstore Manager	1	GRADE C115	56,946	0	0	0	0	0	0	0	0	0	0	0	0
		(52)	Food Preparation Coordinator	1	GRADE C108	43,274	0	0	0	0	1	46,303	1	49,544	1	46,303	1	49,544
			TOTAL	3		1		1		3		3		3		3		3
			TOTAL ASUN	341		231		252		339		339		339		339		

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
ARKANSAS STATE UNIVERSITY - THREE RIVERS																	
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(1)	Chancellor, ASUTR	1	176,159	1	180,000	1	180,000	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Vice Chancellor for Academic Affairs	1	141,390	1	97,816	1	97,816	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Vice Chanc. for Finance & Admin.	1	132,588	1	93,840	1	93,840	1	141,869	1	151,800	1	141,869	1	151,800
		(4)	Vice Chancellor for Student Affairs	1	132,588	1	91,921	1	91,921	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Director of Human Resources/Services	1	112,339	1	60,000	1	60,000	1	120,203	1	128,617	1	120,203	1	128,617
D		(6)	Coord. Cont. Ed. & Business Outreach	1	103,466	0	0	0	0	0	0	0	0	0	0	0	0
		(7)	Registrar	1	103,466	1	55,688	1	55,688	1	110,709	1	118,458	1	110,709	1	118,458
		(8)	Director of Financial Aid	1	103,260	1	47,759	1	47,759	1	110,488	1	118,222	1	110,488	1	118,222
		(9)	Director of Planning & Assessment	1	102,341	1	89,828	1	89,828	1	109,504	1	117,170	1	109,504	1	117,170
		(10)	Director of Computer Services	1	101,535	1	75,000	1	75,000	1	108,642	1	116,247	1	108,642	1	116,247
D		(11)	Director of Off-Campus Operations	1	101,462	0	0	1	95,000	0	0	0	0	0	0	0	0
D		(12)	Director of Distance Learning	1	101,462	0	0	0	0	0	0	0	0	0	0	0	0
		(13)	Controller	1	99,177	1	75,000	1	75,000	1	106,119	1	113,547	1	106,119	1	113,547
		(14)	Director of Fiscal Affairs	1	99,176	1	48,714	1	48,714	1	106,119	1	113,547	1	106,119	1	113,547
		(15)	Director of Development	1	96,024	1	66,108	1	68,608	1	102,745	1	109,937	1	102,745	1	109,937
		(16)	Director of Student Retention	1	94,252	0	0	0	0	1	100,849	1	107,909	1	100,849	1	107,909
		(17)	Director of Physical Plant	1	92,937	1	54,000	1	54,000	1	99,442	1	106,403	1	99,442	1	106,403
		(18)	Assistant to the President	1	87,599	1	39,780	1	39,780	1	93,730	1	100,292	1	93,730	1	100,292
		(19)	Institution Information Technology Coord.	1	85,896	1	55,000	1	55,000	1	91,908	1	98,342	1	91,908	1	98,342
M		(20)	Project/Program Manager	2	85,698	2	42,000	2	36,720	0	91,697	0	98,116	0	0	0	0
M.A		(20.01)	Project/Program Administrator														
			Project/Program Specialist								91,697		98,116		91,697		98,116
			Fiscal Support Pool	4						5	82,779	5	88,574	5	82,778	5	88,573
A		(21)	Fiscal Support Manager		77,934	0	0	1	45,000		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor		64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II		61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I		59,224	0	0	1	38,000		63,370		67,806		63,370		67,806
			Fiscal Support Analyst		56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist		50,625	3	34,311	2	35,000		54,169		57,961		54,169		57,961
			Accounting Technician		46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician		43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(22)	Public Safety Pool	1						1		1		1		1	
			HE Public Safety Commander III		76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I		74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II		73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I		70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor		62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer		60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Public Safety Officer II		55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor		52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer		47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher		40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv		40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer		40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer		38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman		32,885	0	0	0	0		35,187		37,650		35,187		37,650
D		(23)	Assesment Coordinator	1	73,505	0	0	0	0	0	0	0	0	0	0	0	0
	S004C	(24)	Maintenance Manager	1	72,055	0	0	0	0	1	77,099	1	82,496	1	77,099	1	82,496
	E032C	(25)	Education Counselor	1	69,283	0	0	0	0	1	74,133	1	79,322	1	74,133	1	79,322
		(26)	Computer Support Specialist	2	67,885	2	55,762	2	55,762	2	72,637	2	77,721	2	72,637	2	77,721
D		(27)	Database Analyst	1	67,885	0	0	0	0	0	0	0	0	0	0	0	0
		(28)	Skilled Trades Pool	5						5		5		5		5	
			Skilled Trades Foreman		62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor		60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Skilled Tradesman		58,028	3	40,000	4	40,000		62,090		66,436		62,090		66,436
			Skilled Trades Helper		44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman		39,202	0	0	0	0		41,946		44,882		41,946		44,882
	G190C	(29)	Asst. Dir. of Financial Aid	1	61,593	1	37,828	1	37,828	1	65,905	1	70,518	1	65,905	1	70,518
D	R027C	(30)	Budget Specialist	1	61,593	1	41,836	0	0	0	0	0	0	0	0	0	0
	G180C	(31)	Grants Analyst	1	61,593	1	34,911	1	37,828	1	65,905	1	70,518	1	65,905	1	70,518

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#		AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
	G195C (32)		HEI Program Coordinator	1	GRADE C116	59,224	1	31,327	1	31,327	1	63,370	1	67,806	1	63,370	1	67,806
	P027C (33)		Public Information Specialist	1	GRADE C116	59,224	1	36,720	1	36,720	1	63,370	1	67,806	1	63,370	1	67,806
	C020C (34)		Student Applications Specialist	1	GRADE C116	59,224	1	31,327	1	31,327	1	63,370	1	67,806	1	63,370	1	67,806
	(35)		Computer Support Technician	5		58,028	5	55,693	5	55,693	5	62,090	5	66,436	5	62,090	5	66,436
	(36)		Administrative Support Pool	16							16		16		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946						60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	3	35,700	3	35,700		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	4	32,079	6	32,079		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	3	24,358	2	24,358		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N	(36.01)		Administrative Support Pool												16		16	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	C035C (37)		Assistant Registrar	1	GRADE C115	56,946	1	35,324	1	37,824	1	60,932	1	65,197	1	60,932	1	65,197
	G207C (38)		Financial Aid Analyst	1	GRADE C115	56,946	1	31,000	1	31,000	1	60,932	1	65,197	1	60,932	1	65,197
	(39)		Library Support Pool	2							2		2		2		2	
			Library Supervisor			56,946	1	29,827	1	29,827		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	0	0	0	0		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
	A090C (40)		Payroll Services Specialist	1	GRADE C115	56,946	1	40,000	0	0	1	60,932	1	65,197	1	60,932	1	65,197
	C051C (41)		Financial Aid Specialist	1	GRADE C113	52,650	1	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	S046C (42)		Maintenance Technician	1	GRADE C113	52,650	1	27,062	1	27,062	1	56,336	1	60,279	1	56,336	1	60,279
	S050C (43)		Maintenance Specialist	1	GRADE C112	50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	1	57,961
M	S068C (44)		Food Preparation Coordinator	1	GRADE C108	43,274	0	0	1	25,000	0	46,303	0	49,544	0	46,303	0	49,544
	S065C (45)		Maintenance Assistant	3	GRADE C108	43,274	0	0	0	0	3	46,303	3	49,544	3	46,303	3	49,544
			TOTAL	76			52		54		72		72		72		72	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
D	(46)		Division Chairperson	4		123,738	0	0	0	0	2	132,400	2	141,668	2	132,400	2	141,668
	(47)		Dean	1		122,425	1	78,146	1	78,146	1	130,995	1	140,165	1	130,995	1	140,165
	(48)		Librarian	1		112,339	1	60,180	1	60,180	1	120,203	1	128,617	1	120,203	1	128,617
	(49)		Dean of Learning	1		109,878	1	77,942	1	77,942	1	117,569	1	125,799	1	117,569	1	125,799
	(50)		Dean of Workforce Development	1		109,878	1	62,000	1	62,000	1	117,569	1	125,799	1	117,569	1	125,799
A	(51)		Director of Career Center	1		107,919	1	62,000	1	62,000	2	115,473	2	123,556	2	115,473	2	123,556
	(52)		Director of Concurrent Enrollment	1		107,919	0	0	0	0	1	115,473	1	123,556	1	115,473	1	123,556
D	(53)		Director of Honors College	1		107,919	0	0	0	0	0	0	0	0	0	0	0	0
	(54)		Director of Adult Education	1		107,919	1	61,812	1	61,812	1	115,473	1	123,556	1	115,473	1	123,556
A	(55)		Instructor - Nursing/Resp. Therapy	7		101,821	7	68,519	7	68,519	10	108,948	10	116,574	10	108,948	10	116,574
	(56)		Assistant Director	1		101,821	1	95,000	1	60,000	1	108,948	1	116,574	1	108,948	1	116,574
D	(57)		Assistant Librarian	1		69,963	0	0	0	0	0	0	0	0	0	0	0	0
			TOTAL	21			14		14		21		21		21		21	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
A	(58)		Faculty	42		94,252	34	62,192	39	62,192	52	100,850	52	107,909	52	100,850	52	107,909
	(59)		Part-Time Faculty	96		47,435	76	10,233	76	12,500	96	50,755	96	54,308	96	50,755	96	54,308
			TOTAL	138			110		115		148		148		148		148	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																		
N	(59.01)		Director of Food Service								1	95,673	1	102,370	1	95,673	1	102,370
N	(59.02)		Campus Store Manager								1	94,990	1	101,640	1	94,990	1	101,640
N	(59.03)		Bookstore Office Manager								1	50,081	1	53,587	1	50,081	1	53,587
N	(59.04)		Retail Specialist								1	48,155	1	51,526	1	48,155	1	51,526

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
M		(59.05)	Food Preparation Coordinator TOTAL	0		0		0		1 5	46,303	1 5	49,544	1 5	46,303	1 5	49,544
			TOTAL ASUTR	235		176		183		246		246		246		246	

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
BLACK RIVER TECHNICAL COLLEGE																		
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	President, BRTC	1		176,159	1	176,000	1	184,800	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Vice President for Academic Affairs	1		141,390	1	99,500	1	101,490	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Vice President for Student Affairs	1		132,588	1	92,920	1	94,778	1	141,869	1	151,800	1	141,869	1	151,800
T		(4)	Vice President of Finance	1		132,588	1	93,849	1	95,726	0	0	0	0	0	0	0	0
T		(4.01)	Vice President of Finance & Administration								1	141,869	1	151,800	1	141,869	1	151,800
D		(5)	Vice President for Technical Education	1		132,588	0	0	0	0	0	141,869	0	151,800	0	0	0	0
T		(6)	Vice President for Development	1		132,588	1	93,849	1	95,726	0	0	0	0	0	0	0	0
T		(6.01)	Vice President of Institutional Advancement								1	141,869	1	151,800	1	141,869	1	151,800
		(7)	Director of Human Resources	1		112,339	1	54,500	1	55,590	1	120,203	1	128,617	1	120,203	1	128,617
		(8)	Academic/Student Support Counselor	4							4		4		4		4	
			Academic Counselor			107,917	1	38,380	1	39,148		115,472		123,555		115,472		123,555
			Student Development Specialist			79,847	2	34,683	2	35,377		85,436		91,416		85,436		91,416
			Coord. of Cont. Ed. & Bus. Outreach	2		70,634	0	0	0	0		75,578		80,869		75,578		80,869
D		(9)	Director of Law Enforcement Training	1		103,466	1	61,022	1	62,243	1	110,709	1	118,458	1	110,709	1	118,458
		(10)	Dir. of Public Relations & Marketing	1		103,466	1	70,378	1	70,000	1	110,709	1	118,458	1	110,709	1	118,458
D		(11)	Registrar	1		103,466	0	0	0	0	0	0	0	0	0	0	0	0
		(12)	Director of Financial Aid	1		103,466	1	57,050	1	58,191	1	110,709	1	118,458	1	110,709	1	118,458
		(13)	Default Management Coordinator	1		103,260	1	56,677	1	57,810	1	110,489	1	118,223	1	110,489	1	118,223
		(14)	Dean of Students	1		103,260	1	37,308	1	38,054	1	110,488	1	118,222	1	110,488	1	118,222
		(15)	Project/Program Administrator Pool	7		102,819	1	50,444	1	51,453	1	110,016	1	117,717	1	110,016	1	117,717
		(16)	Project/Program Director			102,341	0	0	0	0		109,504		117,170		109,504		117,170
			Project/Program Manager			85,698	1	48,379	1	49,347		91,697		98,116		91,697		98,116
			Project/Program Specialist			77,363	5	41,824	6	42,661		82,778		88,573		82,778		88,573
		(17)	Director of Computer Services	1		101,535	1	78,780	1	80,356	1	108,642	1	116,247	1	108,642	1	116,247
		(18)	Director of Off-Campus Operations	1		101,462	1	75,750	1	77,265	1	108,564	1	116,164	1	108,564	1	116,164
C		(18.01)	Controller	1		99,177	1	65,000	1	66,300	1	106,120	1	113,548	1	106,120	1	113,548
		(19)	Director of Student Affairs	1		97,311	1	34,683	1	35,377	1	104,122	1	111,411	1	104,122	1	111,411
		(20)	Director of Physical Plant	1		95,725	1	46,364	1	47,291	1	102,426	1	109,596	1	102,426	1	109,596
		(21)	Director of Admissions	1		94,329	1	50,444	1	51,453	1	100,932	1	107,997	1	100,932	1	107,997
		(22)	Institutional Research Coordinator	1		94,251	1	60,600	1	61,812	1	100,849	1	107,909	1	100,849	1	107,909
		(23)	Web Developer/Programmer	1		94,251	0	0	0	0	0	100,849	0	107,909	0	0	0	0
D		(24)	Assistant Director	1		88,386	1	29,000	1	29,580	1	94,573	1	101,194	1	94,573	1	101,194
D		(25)	Fiscal Support Pool	10							5		5		5		5	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	2	34,079	2	34,760		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	1	30,892	1	31,510		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	1	25,773	1	26,288		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
D		(26)	Construction Manager	1		77,363	0	0	0	0	0	82,778	0	88,573	0	0	0	0
		(27)	Public Safety Pool	5							5		5		5		5	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	1	38,732	1	39,506		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	3	32,886	3	33,574		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		(28)	Information Technology Manager	1		70,599	1	50,500	0	0	1	75,541	1	80,829	1	75,541	1	80,829
		(29)	Admissions Counselor	1		65,325	1	24,000	1	24,480	1	69,898	1	74,790	1	69,898	1	74,790
		(30)	Academic Advisor	1		65,324	1	36,000	1	36,720	1	69,897	1	74,790	1	69,897	1	74,790
		(31)	Information Systems Analyst	1		62,763	1	40,000	0	0	1	67,157	1	71,858	1	67,157	1	71,858
		(32)	Skilled Trades Pool	5							5		5		5		5	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	3	38,229	3	38,994		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	1	24,972	1	25,472		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
		(33)	Software Support Specialist	1		60,349	0	0	0	0	1	64,574	1	69,094	1	64,574	1	69,094
D	G195C	(34)	HEI Program Coordinator	3	GRADE C116	59,224	1	34,586	1	35,277	2	63,370	2	67,806	2	63,370	2	67,806
		(35)	Computer Support Technician	2		58,028	1	30,892	0	0	2	62,090	2	66,436	2	62,090	2	66,436
D		(36)	Administrative Support Pool	21							14		14		0		0	
		Q123C	Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
		C037C	Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
		C050C	Administrative Support Supervisor		GRADE C113	52,650	1	30,780	1	31,395		56,336		60,279		0		0
		C056C	Administrative Specialist III		GRADE C112	50,625	2	27,432	2	27,981		54,169		57,961		0		0
		C057C	Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
		C073C	Administrative Specialist II		GRADE C109	45,005	6	24,119	6	24,601		48,155		51,526		0		0
		C072C	Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
		C087C	Administrative Specialist I		GRADE C106	40,009	2	23,338	2	23,804		42,810		45,806		0		0
N		(36.01)	Administrative Support Pool												14		14	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
		C034C (37)	Bookstore Manager	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
		G207C (38)	Financial Aid Analyst	2	GRADE C115	56,946	1	31,321	1	31,947	2	60,932	2	65,197	2	60,932	2	65,197
		(39)	Library Support Pool	1							1		1		1		1	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	1	24,119	0	24,601		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
		A090C (40)	Payroll Services Specialist	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
		V015C (41)	Purchasing Specialist	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
D	A097C (42)		Payroll Technician	1	GRADE C112	50,625	0	0	0	0	0	54,169	0	57,961	0	0	0	0
D	V022C (43)		Purchasing Technician	1	GRADE C112	50,625	0	0	0	0	0	54,169	0	57,961	0	0	0	0
		S056C (44)	Food Preparation Supervisor	1	GRADE C111	48,678	0	0	0	0	1	52,085	1	55,731	1	52,085	1	55,731
		C064C (45)	Bookstore Office Manager	1	GRADE C110	46,805	1	24,486	1	24,975	1	50,081	1	53,587	1	50,081	1	53,587
		R038C (46)	Human Resources Assistant	1	GRADE C110	46,805	1	24,456	1	24,945	1	50,081	1	53,587	1	50,081	1	53,587
		C078C (47)	Cashier	2	GRADE C108	43,274	2	23,783	2	24,259	2	46,303	2	49,544	2	46,303	2	49,544
		S068C (48)	Food Preparation Coordinator	1	GRADE C108	43,274	0	0	0	0	1	46,303	1	49,544	1	46,303	1	49,544
		S065C (49)	Maintenance Assistant	6	GRADE C108	43,274	3	23,783	3	24,259	6	46,303	6	49,544	6	46,303	6	49,544
		S085C (50)	Food Preparation Specialist	2	GRADE C104	36,991	1	23,198	1	23,662	2	39,580	2	42,351	2	39,580	2	42,351
			TOTAL	109			68		65		89		89		89		89	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
D		(51)	Director of Distance Education	1		123,738	1	64,316	1	65,683	1	132,400	1	141,668	1	132,400	1	141,668
		(52)	Division Chairperson	5		123,738	4	82,003	4	83,643	4	132,400	4	141,668	4	132,400	4	141,668
		(53)	Librarian	1		112,339	1	54,000	1	55,080	1	120,203	1	128,617	1	120,203	1	128,617
		(54)	Director of Adult Education	1		107,919	1	72,345	1	73,791	1	115,473	1	123,556	1	115,473	1	123,556
		(55)	Director of Nursing	1		101,821	1	71,820	1	73,257	1	108,948	1	116,574	1	108,948	1	116,574
		(56)	Director of Respiratory Care	2		101,821	2	66,307	2	67,633	2	108,948	2	116,574	2	108,948	2	116,574
		(57)	Inst./Coord. Nursing & Allied Health	1		101,821	1	51,005	1	52,025	1	108,948	1	116,574	1	108,948	1	116,574
		(58)	Instructor - Nursing/Resp. Therapy	12		101,821	11	48,392	11	49,359	12	108,948	12	116,574	12	108,948	12	116,574

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		(59)	Faculty	3		94,252	2	54,500	2	55,590	3	100,850	3	107,909	3	100,850	3	107,909
			TOTAL	27			24		24		26		26		26		26	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
D		(60)	Faculty	64		94,252	35	59,242	35	60,427	50	100,850	50	107,909	50	100,850	50	107,909
		(61)	Part-Time Faculty	55		47,435	55	47,435	55	50,755	55	50,755	55	54,308	55	50,755	55	54,308
			TOTAL	119			90		90		105		105		105		105	
			TOTAL BRTC	255			182		179		220		220		220		220	

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	Chancellor	1		176,159	1	203,284	1	207,350	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Vice Chancellor	1		141,390	1	104,258	1	106,343	1	151,287	1	161,878	1	151,287	1	161,878
		(3)	Provost	1		141,390	1	106,319	1	108,445	1	151,287	1	161,877	1	151,287	1	161,877
		(4)	Vice Chancellor for Finance	1		132,588	1	104,258	1	106,343	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Vice Chancellor for Student Affairs	1		132,588	1	52,859	1	53,916	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Director of Human Resources	1		112,339	1	54,994	1	56,094	1	120,203	1	128,617	1	120,203	1	128,617
		(7)	Director of Workforce Development	1		109,878	1	61,422	1	62,650	1	117,570	1	125,800	1	117,570	1	125,800
		(8)	Information Systems Manager	1		107,832	1	76,491	1	78,021	1	115,380	1	123,457	1	115,380	1	123,457
		(9)	Coord of Cont Educ & Business Outreach	1		103,466	1	30,460	1	32,418	1	110,709	1	118,459	1	110,709	1	118,459
		(10)	Registrar	1		103,466	1	46,968	0	0	1	110,709	1	118,459	1	110,709	1	118,459
		(11)	Dir of Public Relations & Marketing	1		103,466	0	0	0	0	1	110,709	1	118,459	1	110,709	1	118,459
		(12)	Program Manager	1		103,466	1	55,778	1	56,894	1	110,709	1	118,459	1	110,709	1	118,459
		(13)	Director of Financial Aid	1		103,260	1	59,192	1	60,376	1	110,488	1	118,222	1	110,488	1	118,222
D		(14)	Coord of Administrative Computing	1		101,535	0	0	0	0	0	0	0	0	0	0	0	0
D		(15)	Director of Distance Learning	1		101,462	0	0	0	0	0	0	0	0	0	0	0	0
		(16)	Director of Off-Campus Operations	1		101,462	1	58,236	1	59,401	1	108,564	1	116,164	1	108,564	1	116,164
D		(17)	Director of Physical Plant	1		95,725	0	0	0	0	0	0	0	0	0	0	0	0
		(18)	Institutional Research Coordinator	1		94,251	1	51,823	1	52,757	1	100,849	1	107,909	1	100,849	1	107,909
		(19)	Fiscal Support Pool	3							3		3		3		3	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	1	31,327	1	31,954		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	2	35,175	2	35,879		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	0	0	0	0		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(20)	Project/Program Specialist	1		77,363	1	41,000	1	45,000	1	82,779	1	88,573	1	82,779	1	88,573
D		(21)	Public Safety Pool	5							3		3		3		3	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	3	34,265	3	36,320		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
C		(22)	Academic Advisor	5		73,506	5	28,560	5	29,717	5	78,651	5	84,157	5	78,651	5	84,157
		(23)	Assessment Coordinator	1		73,506	0	0	0	0	1	78,651	1	84,157	1	78,651	1	84,157
		(24)	Coordinator of Admissions	1		73,506	1	27,000	1	28,633	1	78,651	1	84,157	1	78,651	1	84,157
		(25)	Coord. of Info. & Comm. Relations	1		73,506	0	0	1	27,000	1	78,651	1	84,157	1	78,651	1	84,157
D	E032C	(26)	Education Counselor	1	GRADE C119	66,619	0	0	0	0	0	0	0	0	0	0	0	0
C	(26.01)		Academic Tutor	2		65,325	0	0	2	28,633	2	69,898	2	74,790	2	69,898	2	74,790
		(27)	Skilled Trades Pool	2							2		2		2		2	
			Skilled Trades Foreman			62,763	1	34,829	1	35,526		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	0	0	0	0		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	1	25,500	1	26,010		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
D		(28)	Computer Support Technician	1		58,028	0	0	0	0	0	0	0	0	0	0	0	0
		(29)	Administrative Support Pool	13							13		13		0		0	
			Administrative Assistant			56,946	0	0	0	0		60,932		65,197		0		0

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
N	(29.01)		Administrative Analyst			56,946	0	0	0	0		60,932		65,197		0		0
			Administrative Support Supervisor			52,650	0	0	0	0		56,336		60,279		0		0
			Administrative Specialist III			50,625	4	32,176	4	32,820		54,169		57,961		0		0
			Administration Support Specialist			50,625	0	0	0	0		54,169		57,961		0		0
			Administrative Specialist II			45,005	4	23,880	4	24,665		48,155		51,526		0		0
			Administrative Support Specialist			45,005	0	0	0	0		48,155		51,526		0		0
			Administrative Specialist I			40,009	4	24,338	5	25,168		42,810		45,806		0		0
			Administrative Support Pool												13		13	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
		(30)	Assistant Registrar	1		56,946	1	35,000	1	35,700	1	60,932	1	65,197	1	60,932	1	65,197
		G207C (31)	Financial Aid Analyst	1	GRADE C115	56,946	1	34,434	1	35,123	1	60,932	1	65,197	1	60,932	1	65,197
		(32)	Library Support Pool	1							1		1		1		1	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	0	0	0	0		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
		S033C (33)	Maintenance Supervisor	1	GRADE C115	56,946	1	32,299	1	32,945	1	60,932	1	65,197	1	60,932	1	65,197
		A090C (34)	Payroll Services Specialist	1	GRADE C115	56,946	1	34,402	1	35,090	1	60,932	1	65,197	1	60,932	1	65,197
		V015C (35)	Purchasing Specialist	1	GRADE C115	56,946	1	30,433	1	31,042	1	60,932	1	65,197	1	60,932	1	65,197
		C025C (36)	Student Accounts Officer	1	GRADE C115	56,946	1	29,836	1	30,433	1	60,932	1	65,197	1	60,932	1	65,197
		(37)	Computer Operator	3		55,796	2	33,490	2	34,160	3	59,702	3	63,881	3	59,702	3	63,881
		C051C (38)	Financial Aid Specialist	3	GRADE C113	52,650	3	30,314	3	30,920	3	56,336	3	60,279	3	56,336	3	60,279
		R036C (39)	Human Resources Specialist	1	GRADE C113	52,650	1	27,062	1	27,603	1	56,336	1	60,279	1	56,336	1	60,279
D		S050C (40)	Maintenance Specialist	2	GRADE C112	50,625	0	0	0	0	0	0	0	0	0	0	0	0
D		A097C (41)	Payroll Technician	1	GRADE C112	50,625	0	0	0	0	0	0	0	0	0	0	0	0
		C078C (42)	Cashier	1	GRADE C108	43,274	0	0	0	0	1	46,303	1	49,544	1	46,303	1	49,544
		S065C (43)	Maintenance Assistant	3	GRADE C108	43,274	2	23,548	2	24,916	3	46,303	3	49,544	3	46,303	3	49,544
		S085C (44)	Food Preparation Specialist	1	GRADE C104	36,991	1	23,975	1	25,856	1	39,580	1	42,351	1	39,580	1	42,351
		S087C (45)	Institutional Services Assistant	8	GRADE C103	35,568	6	24,358	8	25,168	8	38,058	8	40,722	8	38,058	8	40,722
			TOTAL	84			62		67		74		74		74		74	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
C		(46)	Division Chairperson	4		123,738	4	66,896	4	67,870	4	132,400	4	141,668	4	132,400	4	141,668
		(47)	Director of Nursing	1		122,427	1	52,000	1	53,768	1	130,996	1	140,166	1	130,996	1	140,166
		(48)	Faculty	16		117,931	6	77,211	6	78,755	16	126,186	16	135,019	16	126,186	16	135,019
		(49)	Instructor - Nursing & Allied Health	4		101,821	4	54,888	4	56,068	4	108,948	4	116,574	4	108,948	4	116,574
		(50)	Learning Center Coordinator	1		79,066	1	0	1	0	1	84,600	1	90,523	1	84,600	1	90,523
		(51)	Special Instructor/Trainer	5		71,366	4	43,000	4	43,860	5	76,361	5	81,706	5	76,361	5	81,706
			TOTAL	31			20		20		31		31		31		31	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
		(52)	Faculty	31		94,252	24	63,864	24	65,141	31	100,850	31	107,909	31	100,850	31	107,909
		(53)	Part-Time Faculty	60		47,435	50	5,400	50	5,400	60	50,755	60	54,308	60	50,755	60	54,308
			TOTAL	91			74		74		91		91		91		91	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																		
		(54)	Director of Food Service	1		89,414	1	23,338	1	24,413	1	95,673	1	102,370	1	95,673	1	102,370
			TOTAL	1			1		1		1		1		1		1	
			TOTAL CCCUA	207			157		162		197		197		197		197	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
EAST ARKANSAS COMMUNITY COLLEGE																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	President, EACC	1		176,159	1	188,689	1	203,029	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Chief Academic Officer	1		141,390	1	101,358	1	107,034	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Assistant to the President	1		132,588	1	30,000	1	40,026	1	141,869	1	151,800	1	141,869	1	151,800
		(4)	Chief Career & Technical Ed Officer	1		132,588	1	101,358	1	70,820	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Chief Fiscal Officer	1		132,588	1	93,000	1	107,034	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Chief Planning and Development Officer	1		132,588	1	85,255	1	90,029	1	141,869	1	151,800	1	141,869	1	151,800
		(7)	Chief Student Life Officer	1		132,588	1	64,110	1	70,820	1	141,869	1	151,800	1	141,869	1	151,800
		(8)	Dir. of Community/Continuing Ed.	1		125,218	1	41,902	1	44,249	1	133,984	1	143,363	1	133,984	1	143,363
		(9)	Director of Small Business Center	1		122,427	1	48,316	1	51,022	1	130,996	1	140,166	1	130,996	1	140,166
		(10)	Director of Counseling	1		112,339	1	51,250	1	54,120	1	120,203	1	128,617	1	120,203	1	128,617
		(11)	Director of Institutional Research	1		112,339	1	58,220	1	61,480	1	120,203	1	128,617	1	120,203	1	128,617
		(12)	Director of Human Resources	1		112,338	1	70,000	1	75,000	1	120,202	1	128,616	1	120,202	1	128,616
		(13)	Counselor	6		107,917	5	43,840	5	46,205	6	115,472	6	123,555	6	115,472	6	123,555
		(14)	Dir. of Enrollment Mgmt/Registrar	1		103,466	1	53,000	1	48,316	1	110,709	1	118,458	1	110,709	1	118,458
		(15)	Dir. of Public Relations/Marketing	1		103,466	1	40,814	1	46,957	1	110,709	1	118,458	1	110,709	1	118,458
		(16)	Dir. of Student Financial Aid	1		103,260	1	47,000	1	49,632	1	110,488	1	118,222	1	110,488	1	118,222
		(17)	Director of Computer Services	1		101,535	1	79,015	1	83,440	1	108,643	1	116,248	1	108,643	1	116,248
		(18)	Associate Director of Computer Services	1		101,535	0	0	0	0	1	108,642	1	116,247	1	108,642	1	116,247
		(19)	Dir. of Sys Prog & Data Base Svcs.	1		101,535	1	38,091	1	71,904	1	108,642	1	116,247	1	108,642	1	116,247
		(20)	Website Developer/Programmer	1		101,535	1	55,520	1	58,629	1	108,642	1	116,247	1	108,642	1	116,247
		(21)	General Counsel	1		101,462	0	0	1	30,000	1	108,564	1	116,164	1	108,564	1	116,164
		(22)	Director of Distance Learning	1		101,462	0	0	1	44,204	1	108,564	1	116,164	1	108,564	1	116,164
		(23)	Dir. of Off-Campus Operations	1		101,462	0	0	1	45,408	1	108,564	1	116,164	1	108,564	1	116,164
		(24)	Controller	1		99,177	1	74,219	1	70,000	1	106,120	1	113,548	1	106,120	1	113,548
		(25)	Administrator of Grants and Contracts	1		99,177	0	0	1	101,358	1	106,119	1	113,548	1	106,119	1	113,548
		(26)	Director of Police & Public Safety	1		95,726	1	32,531	1	35,911	1	102,426	1	109,596	1	102,426	1	109,596
		(27)	Director of Physical Plant	1		95,725	1	43,000	1	45,408	1	102,426	1	109,596	1	102,426	1	109,596
		(28)	Coordinator of Student Recruitment	1		94,252	1	40,000	1	42,240	1	100,850	1	107,909	1	100,850	1	107,909
		(29)	Project/Program Manager	4		85,698	1	43,431	1	45,863	4	91,697	4	98,115	4	91,697	4	98,115
D		(30)	Fiscal Support Pool	8							4		4		4		4	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	1	44,070	1	46,538		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	1	29,534	1	31,188		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(31)	Public Safety Pool	2							2		2		2		2	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	1	26,531	1	28,017		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	1	23,500	1	24,158		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
		(32)	Computer Support Coordinator	1		73,424	1	29,534	1	45,408	1	78,564	1	84,063	1	78,564	1	84,063
R014C		(33)	Personnel Manager	1	GRADE C121	72,055	0	0	0	0	1	77,099	1	77,099	1	77,099	1	77,099
		(34)	Planning Officer/Grant Coordinator	1		72,008	1	46,513	1	49,118	1	77,048	1	82,441	1	77,048	1	82,441
		(35)	PC Support Specialist	1		69,283	0	0	0	0	1	74,133	1	79,322	1	74,133	1	79,322
		(36)	Network Support Analyst	1		65,273	0	0	0	0	1	69,842	1	74,731	1	69,842	1	74,731

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		(37)	Information Systems Analyst	1		62,763	1	46,000	1	45,000	1	67,157	1	71,858	1	67,157	1	71,858
		(38)	Skilled Trades Pool	2							2		2		2		2	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	0	0	0	0		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
	G190C	(39)	Asst. Dir. Financial Aid	1	GRADE C117	61,593	1	32,894	1	34,736	1	65,905	1	65,905	1	65,905	1	65,905
D		(40)	Administrative Support Pool	36							26		26		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	1	36,626	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	3	31,033	2	32,771		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	3	26,282	3	27,754		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	7	25,362	7	26,782		42,810		45,806		0		0
N		(40.01)	Administrative Support Pool												26		26	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	C035C	(41)	Assistant Registrar	1	GRADE C115	56,946	1	31,059	1	32,798	1	60,932	1	65,197	1	60,932	1	65,197
D	G207C	(42)	Financial Aid Analyst	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
		(43)	Library Support Pool	2							0		0		0		0	
			Library Supervisor			56,946	0	0	0	0		0		0		0		0
			Library Specialist			48,678	0	0	0	0		0		0		0		0
			Library Technician			45,005	0	0	0	0		0		0		0		0
			Library Support Assistant			41,610	0	0	0	0		0		0		0		0
	S033C	(44)	Maintenance Supervisor	2	GRADE C115	56,946	1	32,535	1	34,357	2	60,932	2	65,197	2	60,932	2	65,197
	A090C	(45)	Payroll Services Specialist	1	GRADE C115	56,946	1	37,560	1	39,663	1	60,932	1	65,197	1	60,932	1	65,197
	V015C	(46)	Purchasing Specialist	1	GRADE C115	56,946	1	43,391	1	45,821	1	60,932	1	65,197	1	60,932	1	65,197
	G215C	(47)	Career Planning and Placement Spec.	1	GRADE C114	54,756	0	0	0	0	1	58,589	1	62,690	1	58,589	1	62,690
	C051C	(48)	Financial Aid Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	S050C	(49)	Maintenance Specialist	2	GRADE C112	50,625	1	28,105	1	29,679	2	54,169	2	57,961	2	54,169	2	57,961
	A097C	(50)	Payroll Technician	1	GRADE C112	50,625	1	38,199	1	40,338	1	54,169	1	57,961	1	54,169	1	57,961
		(51)	Computer Lab Technician	1		47,694	1	37,274	1	39,361	1	51,033	1	54,605	1	51,033	1	54,605
	S057C	(52)	Landscape Specialist	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
	C078C	(53)	Cashier	1	GRADE C108	43,274	1	25,531	1	26,961	1	46,303	1	49,544	1	46,303	1	49,544
D	S065C	(54)	Maintenance Assistant	11	GRADE C108	43,274	7	25,175	7	26,585	8	46,303	8	49,544	8	46,303	8	49,544
	C082C	(55)	Registrar's Assistant	1	GRADE C107	41,610	0	0	0	0	1	44,523	1	44,523	1	44,523	1	44,523
D	S087C	(56)	Institutional Services Assistant	7	GRADE C103	35,568	3	24,413	3	25,780	6	38,058	6	38,058	6	38,058	6	38,058
			TOTAL	127			68		70		107		107		107		107	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
N		(57)	Division Chairperson	6		123,738	6	65,000	5	70,820	6	132,400	6	141,668	6	132,400	6	141,668
		(57.01)	Faculty								6	120,000	6	120,000	6	126,186	6	135,019
		(58)	Director of Nursing	1		122,427	1	85,899	1	90,709	1	130,996	1	140,166	1	130,996	1	140,166
		(59)	Dir. of Learning Resource Center	1		107,916	1	71,460	1	75,462	1	115,470	1	123,553	1	115,470	1	123,553
		(60)	Coordinator of Learning Assistance	1		79,066	1	40,603	1	42,877	1	84,600	1	90,523	1	84,600	1	90,523
			TOTAL	9			9		8		15		15		15		15	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
D	(61)		Faculty	69		94,252	42	67,303	43	67,881	57	100,850	57	107,909	57	100,850	57	107,909
D	(62)		Librarian	2		94,252	0	0	0	0	1	100,850	1	107,909	1	100,850	1	107,909
D	(63)		Lab Supervisor	8		49,226	0	0	0	0	6	52,672	6	56,359	6	52,672	6	56,359
D	(64)		Part-Time Faculty	130		47,435	41	25,935	100	30,000	100	50,755	100	54,308	100	50,755	100	54,308
			TOTAL	209			83		143		164		164		164		164	
TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS																		
C034C	(65)		Bookstore Manager	1	GRADE C115	56,946	1	31,254	1	33,004	1	60,932	1	65,197	1	60,932	1	65,197
			TOTAL	1			1		1		1		1		1		1	
			TOTAL EACC	346			161		222		287		287		287		287	

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
NORTH ARKANSAS COLLEGE																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
D		(1)	President, NAC	1		176,159	1	160,000	1	170,000	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Chief Academic Officer	1		141,390	1	103,000	1	104,545	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Chief Fiscal Officer	1		132,588	1	104,040	1	105,601	1	141,869	1	151,800	1	141,869	1	151,800
		(4)	Chief Planning & Development Officer	1		132,588	1	100,073	1	101,574	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Chief Student Life Officer	1		132,588	1	94,000	1	95,410	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Director Human Resources	1		112,339	1	67,942	1	68,961	1	120,203	1	128,617	1	120,203	1	128,617
		(7)	Director of Institutional Research	1		112,339	1	59,807	1	60,704	1	120,203	1	128,617	1	120,203	1	128,617
		(8)	Counselor	1		107,917	0	0	1	60,000	1	115,472	1	123,555	1	115,472	1	123,555
		(9)	Director of Student Retention	1		0	0	0	0	0	0	0	0	0	0	0	0	0
		(10)	Controller	1		107,343	1	68,000	1	69,020	1	114,858	1	122,898	1	114,858	1	122,898
		(11)	Dir. Public Relations and Marketing	1		103,466	1	60,081	1	60,982	1	110,709	1	118,459	1	110,709	1	118,459
		(12)	Registrar	1		103,466	1	58,090	1	58,961	1	110,709	1	118,458	1	110,709	1	118,458
		(13)	Director of Student Financial Aid	1		103,260	1	60,134	1	61,036	1	110,488	1	118,222	1	110,488	1	118,222
		(14)	Project/Program Administrator	5							5		5		5		5	
N			Project/Program Director			102,341	2	57,000	2	57,855		109,505		117,170		109,505		117,170
			Project/Program Manager			85,698	2	48,000	2	48,720		91,697		98,116		91,697		98,116
			Project Program Specialist			75,110	1	42,000	1	42,630		80,367		85,993		80,367		85,993
		(15)	Director of Administrative Computing	1		101,535	1	60,000	1	60,900	1	108,642	1	116,247	1	108,642	1	116,247
		(16)	Dir. of Occupational & Tech. Educ.	1		101,462	1	59,293	1	60,182	1	108,564	1	116,164	1	108,564	1	116,164
		(17)	Business Manager	1		99,177	1	55,587	1	56,421	1	106,119	1	113,548	1	106,119	1	113,548
		(18)	Director of Physical Plant	1		95,725	1	60,095	1	60,996	1	102,426	1	109,596	1	102,426	1	109,596
		(18.01)	Director of Student Affairs								1	104,122	1	111,410	1	104,122	1	111,410
		(19)	Dir. of Systems Programming & Database	1		94,590	1	60,000	1	60,900	1	101,211	1	108,296	1	101,211	1	108,296
		(20)	Assistant to the President	1		88,408	1	45,000	1	45,675	1	94,596	1	101,218	1	94,596	1	101,218
		(21)	Systems Specialist	1		82,592	1	49,000	1	49,735	1	88,373	1	94,560	1	88,373	1	94,560
		(22)	Network Support Specialist	1		79,415	1	45,000	1	45,675	1	84,974	1	90,922	1	84,974	1	90,922
		(23)	Fiscal Support Pool	7							7		7		7		7	
			Fiscal Support Manager			77,934	1	39,088	1	39,674		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	1	31,640	1	32,115		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	2	31,725	2	32,201		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	2	27,122	2	27,529		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	1	24,214	1	24,577		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(24)	Public Safety Pool	2							2		2		2		2	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	1	48,285	1	49,009		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	1	36,734	1	37,285		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
		(25)	Security Analyst	1		76,361	0	0	0	0	1	81,706	1	87,425	1	81,706	1	87,425
		(26)	Computer Support Coordinator	1		73,424	0	0	1	42,000	1	78,564	1	84,063	1	78,564	1	84,063
		(27)	Software Support Analyst	1		73,424	1	42,000	1	42,630	1	78,564	1	84,063	1	78,564	1	84,063
	A052C	(28)	Accounting Coordinator	1	GRADE C121	72,055	0	0	1	40,000	1	77,099	1	82,496	1	77,099	1	82,496
	D	S004C	(29)	Maintenance Manager	1	GRADE C121	72,055	0	0	0	0	0	0	0	0	0	0	0
		(30)	Database Analyst	3		67,885	3	42,000	3	42,630	3	72,637	3	77,721	3	72,637	3	77,721

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
N	V007C	(31)	Procurement Coordinator	1	GRADE C119	66,619	1	37,515	1	38,078	1	71,282	1	76,272	1	71,282	1	76,272
D		(31.01)	Benefits Coordinator								1	71,282	1	76,272	1	71,282	1	76,272
		(32)	Academic Advisor	4		65,325	4	47,008	1	47,713	1	69,898	1	74,790	1	69,898	1	74,790
		(33)	Network Support Analyst	1		65,273	1	36,000	1	36,540	1	69,842	1	74,731	1	69,842	1	74,731
		(34)	Website Developer	1		65,273	1	36,461	1	37,008	1	69,842	1	74,731	1	69,842	1	74,731
T	C010C	(35)	Executive Assistant	1	GRADE C118	64,056	0	0	0	0	1	68,540	1	73,338	0	0	0	0
T		(35.01)	Executive Assistant to the Director												1	68,540	1	73,338
N		(35.02)	Assistant Director of Financial Aid								1	65,905	1	70,518	1	65,905	1	70,518
		(36)	Skilled Trades Pool	2							2		2		2		2	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157				67,157		71,858
			Skilled Trades Supervisor			60,349	1	34,000	1	34,510		64,574				64,574		69,094
			Skilled Tradesman			58,028	1	34,000	1	34,510		62,090				62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183				50,486		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946				41,946		44,882
D	B072C	(37)	Agriculture Program Coordinator	1	GRADE C116	59,224	0	0	0	0	0	0	0	0	0	0	0	0
D	G195C	(38)	HEI Program Coordinator	2	GRADE C116	59,224	1	34,000	1	34,510	1	63,370	1	67,806	1	63,370	1	67,806
N		(38.01)	Student Applications Specialist								1	63,370	1	67,806	1	63,370	1	67,806
N		(38.02)	Construction/Maintenance Coordinator								1	63,370	1	67,806	1	63,370	1	67,806
N		(38.04)	Building and Grounds Coordinator								1	63,370	1	67,806	1	63,370	1	67,806
		(39)	Media Specialist	1		59,224	1	32,000	1	32,480	1	63,370	1	67,806	1	63,370	1	67,806
		(40)	Computer Support Technician	1		58,028	1	36,000	1	36,540	1	62,090	1	66,436	1	62,090	1	66,436
D		(41)	Administrative Support Pool	15							13		13		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	1	34,000	1	34,510		60,932				0		0
	C037C		Administrative Analyst		GRADE C115	56,946	2	29,860	2	30,308		60,932				0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0		0			56,336				0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	2	33,891	2	34,399		54,169				0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	1	32,100	1	32,582		54,169				0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	1	24,500	1	24,868		48,155				0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	3	23,998	3	24,358		48,155				0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	2	21,225	2	21,543		42,810				0		0
N		(41.01)	Administrative Support Pool												13		13	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	C035C	(42)	Assistant Registrar	1	GRADE C115	56,946	1	30,956	1	31,420	1	60,932	1	65,197	1	60,932	1	65,197
	G207C	(43)	Financial Aid Analyst	2	GRADE C115	56,946	2	29,836	2	30,284	2	60,932	2	65,197	2	60,932	2	65,197
	R032C	(44)	Human Resources Program Rep	1	GRADE C115	56,946	1	29,500	1	29,943	1	60,932	1	65,197	1	60,932	1	65,197
D		(45)	Library Support Pool	3							2		2		2		2	
			Library Supervisor			56,946	0	0	0	0		60,932				60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085				52,085		55,731
			Library Technician			45,005	0	0	0	0		48,155				48,155		51,526
			Library Support Assistant			41,610	2	24,041	2	24,402		44,523				44,523		47,639
	S033C	(46)	Maintenance Supervisor	1	GRADE C115	56,946	1	28,000	1	28,000	1	60,932	1	65,197	1	60,932	1	65,197
	A090C	(47)	Payroll Services Specialist	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
	C025C	(48)	Student Accounts Officer	1	GRADE C115	56,946	1	31,213	1	31,681	1	60,932	1	65,197	1	60,932	1	65,197
D		(49)	Network Analyst	1		55,796	0	0	0	0	0	0	0	0	0	0	0	0
D	C051C	(50)	Financial Aid Specialist	1	GRADE C113	52,650	0	0	0	0	0	0	0	0	0	0	0	0
	S046C	(51)	Maintenance Technician	2	GRADE C113	52,650	2	33,712	2	34,218	2	56,336	2	60,279	2	56,336	2	60,279
N		(51.01)	Landscape Supervisor								1	56,336	1	60,279	1	56,336	1	60,279
	A097C	(52)	Payroll Technician	1	GRADE C112	50,625	1	29,836	1	30,284	1	54,169	1	57,961	1	54,169	1	57,961
	V022C	(53)	Purchasing Technician	1	GRADE C112	50,625	1	25,899	1	26,287	1	54,169	1	57,961	1	54,169	1	57,961
	S058C	(54)	Equipment Mechanic	1	GRADE C110	46,805	1	27,062	1	27,468	1	50,081	1	53,587	1	50,081	1	53,587
	S057C	(55)	Landscape Specialist	1	GRADE C110	46,805	1	27,062	1	27,468	1	50,081	1	53,587	1	50,081	1	53,587
D	V025C	(56)	Warehouse Specialist	1	GRADE C110	46,805	0	0	0	0	0	0	0	0	0	0	0	0
D		(57)	Accounting Technician	1		45,005	0	0	0	0	0	0	0	0	0	0	0	0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
D	C071C	(58)	Admissions Analyst	1	GRADE C109	45,005	0	0	0	0	0	0	0	0	0	0	0	0
	S065C	(59)	Maintenance Assistant	1	GRADE C108	43,274	1	22,000	1	22,330	1	46,303	1	49,544	1	46,303	1	49,544
N		(59.01)	Institutional Services Shift Supervisor															
	S084C	(60)	Institutional Services Supervisor	1	GRADE C104	36,991	1	25,770	1	26,157	1	39,580	1	42,351	1	39,580	1	42,351
N		(60.01)	Institutional Shift Supervisor															
D	S087C	(61)	Institutional Services Assistant	8	GRADE C103	35,568	4	27,738	4	28,154	6	38,058	6	40,722	6	38,058	6	40,722
			TOTAL	104			81		81		95		95		95		95	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(62)	Division Chairperson	5		123,738	5	74,000	5	75,110	5	132,400	5	141,668	5	132,400	5	141,668
		(63)	Director Learning Center	1		106,195	1	54,000	1	54,810	1	113,628	1	121,582	1	113,628	1	121,582
		(64)	Special Instructor	2		94,252	0		0		2	100,850	2	107,909	2	100,850	2	107,909
		(65)	Project/Program Specialist	1		75,110	1	37,388	1	37,949	1	80,367	1	85,993	1	80,367	1	85,993
D		(66)	Assessment Coordinator	1		73,506	0		0		0	0	0	0	0	0	0	0
		(67)	Assistant Librarian	1		69,963	1	43,326	1	43,976	1	74,860	1	80,100	1	74,860	1	80,100
			TOTAL	11			8		8		10		10		10		10	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
D		(68)	Faculty	79		94,252	65	47,000	67	47,705	67	100,850	67	107,909	67	100,850	67	107,909
		(69)	Project/Program Specialist	1		75,110	0		0		1	80,367	1	85,993	1	80,367	1	85,993
D		(70)	Clinical Instructor	2		67,385	2	51,000	1	51,765	1	72,102	1	77,149	1	72,102	1	77,149
		(71)	Part-Time Faculty	200		47,435	200	18,000	200	18,270	200	50,755	200	54,308	200	50,755	200	54,308
			TOTAL	282			267		268		269		269		269		269	
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS															
N		(72)	Campus Store Director	1		102,341	1	46,977	1	47,682	1	109,505	1	117,170	1	109,505	1	117,170
		(72.01)	Residential Life Coordinator			52,405			1	36,000	1	56,073	1	59,998	1	52,405	1	56,073
	C064C	(73)	Bookstore Office Manager	1	GRADE C110	46,805	1	26,000	1	26,390	1	50,081	1	53,587	1	50,081	1	53,587
			TOTAL	2			2		3		3		3		3		3	
			TOTAL NAC	399			358		360		377		377		377		377	

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
NATIONAL PARK COLLEGE																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	President, NPC	1		176,159	1	194,250	1	204,000	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Chief Academic Officer	1		141,390	1	117,160	1	119,373	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Chief of External and Adv. Programs	1		132,588	1	90,196	1	97,409	1	141,869	1	151,800	1	141,869	1	151,800
		(4)	Chief Fiscal Officer	1		132,588	1	117,160	1	119,373	1	141,869	1	151,800	1	141,869	1	151,800
		(4.1)	Chief Information Officer	1		132,588	1	90,196	1	92,409	1	132,588	1	141,869	1	141,869	1	151,800
		(5)	Chief Planning and Development Officer	1		132,588	1	97,555	1	101,584	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Chief Student Life Officer	1		132,588	1	110,160	1	112,373	1	141,869	1	151,800	1	141,869	1	151,800
D		(7)	Associate Dean of Instruction	1		125,218	1	97,555	0	0	0	0	0	0	0	0	0	0
		(8)	Director of Human Resources	1		112,339	1	66,879	1	69,421	1	120,203	1	128,617	1	120,203	1	128,617
		(9)	Director of Institutional Research	1		112,339	1	71,331	1	73,195	1	120,203	1	128,617	1	120,203	1	128,617
D		(10)	Counselor	2		107,917	1	76,768	1	80,510	1	115,472	1	123,555	1	115,472	1	123,555
		(11)	Director of Marketing and Public Relations	1		103,466	1	69,428	1	70,964	1	110,709	1	118,458	1	110,709	1	118,458
		(12)	Registrar	1		103,466	1	56,880	1	58,945	1	110,709	1	118,458	1	110,709	1	118,458
		(13)	Director of Financial Aid	1		103,385	1	78,428	1	76,964	1	110,622	1	118,365	1	110,622	1	118,365
A		(14)	Dean of Students	1		102,820	1	82,524	1	84,248	2	110,017	2	117,718	2	110,017	2	117,718
		(15)	Director of Major Gifts	1		102,749	0	0	1	102,749	1	109,942	1	117,638	1	109,942	1	117,638
D		(16)	Project/Program Administrator	18							16		16		16		16	
			Project/Program Director			102,341	0	0	0	0		109,504		117,170		109,504		117,170
			Project/Program Manager			85,698	9	69,378	7	70,536		91,697		98,116		91,697		98,116
			Project/Program Specialist			77,363	9	61,880	9	63,416		82,778		88,572		82,778		88,572
		(17)	Business Manager	1		99,177	0	0	0	0	1	106,120	1	113,548	1	106,120	1	113,548
		(18)	Controller	1		99,177	1	87,721	1	80,000	1	106,120	1	113,548	1	106,120	1	113,548
D		(19)	Director of Student Affairs	1		97,310	1	80,778	0	0	0	0	0	0	0	0	0	0
		(20)	Director of Development	1		96,024	1	69,428	1	70,964	1	102,745	1	109,937	1	102,745	1	109,937
		(21)	Director of Physical Plant	1		95,725	1	76,693	1	81,536	1	102,426	1	109,596	1	102,426	1	109,596
D		(22)	Director of Enrollment Management	1		94,329	1	73,132	1	74,193	0	100,932	0	107,997	0	100,932	0	107,997
		(23)	Assistant to the President	1		88,408	1	43,944	0	0	1	94,596	1	101,218	1	94,596	1	101,218
D		(24)	Director of Career Planning/Placement	1		88,407	1	0	0	0	0	94,596	0	101,218	0	94,596	0	101,218
C,A		(25)	Workforce Specialist	2		78,758	2	50,963		52,024	2	84,271	2	90,170	2	84,271	2	90,170
		(26)	Fiscal Support Pool	6							7		7		7		7	
			Fiscal Support Manager			77,934	0	0	1	59,124		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	1	40,801	1	46,959		68,540		73,338		68,540		73,338
			Accountant II			61,593	1	40,000	1	45,000		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	1	38,342	1	39,302		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	3	27,750	3	29,782		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(27)	Systems Analyst	1		76,361	1	46,370	1	48,508	1	81,706	1	87,425	1	81,706	1	87,425
		(28)	Software Support Analyst	1		73,424	1	40,720	1	42,506	1	78,564	1	84,063	1	78,564	1	84,063
	A052C	(29)	Accounting Coordinator	1	GRADE C121	72,055	1	48,283	1	48,693	1	77,099	1	82,496	1	77,099	1	82,496
		(30)	Dir. of Admin. Support Services	1		68,955	1	57,608	1	59,144	0	73,782	0	78,946	0	73,782	0	78,946
	R022C	(31)	Benefits Coordinator	1	GRADE C119	66,619	1	39,484	1	42,000	1	71,282	1	76,272	1	71,282	1	76,272
	G147C	(32)	Grants Coordinator	1	GRADE C119	66,619	1	44,335	1	45,363	1	71,282	1	76,272	1	71,282	1	76,272
	A065C	(33)	Payroll Services Coordinator	1	GRADE C119	66,619	1	45,922	1	42,000	1	71,282	1	76,272	1	71,282	1	76,272
A		(34)	Academic Advisor	3		66,612	3	55,540	3	56,600	4	71,275	4	76,264	4	71,275	4	76,264
		(35)	Academic Tutor	1		65,325	1	42,950	1	43,763	1	69,898	1	74,790	1	69,898	1	74,790
A		(36)	Student Service Representative	5		65,325	5	47,623	5	48,409	8	69,898	8	74,790	8	69,898	8	74,790
		(37)	Network Support Analyst	3		65,273	3	45,857	3	47,643	3	69,842	3	74,731	3	69,842	3	74,731
A		(38)	Website Developer	1		65,273	1	39,500	1	40,286	2	69,842	2	74,731	2	69,842	2	74,731
		(39)	Information Systems Analyst	1		62,763	1	41,946	1	43,084	1	67,157	1	71,858	1	67,157	1	71,858
	S017C	(40)	Maintenance Coordinator	1	GRADE C117	61,593	1	38,373	1	40,000	1	65,905	1	70,518	1	65,905	1	70,518
	G195C	(41)	HEI Program Coordinator	6	GRADE C116	59,224	6	37,633	6	41,673	6	63,370	6	67,806	6	63,370	6	67,806
		(42)	Computer Support Technician	2		58,028	2	39,937	2	41,896	2	62,090	2	66,436	2	62,090	2	66,436
D		(43)	Administrative Support Pool	20							10		10		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	1	38,380	1	39,380		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	2	34,830	2	35,790		56,336		60,279		0		0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		C056C	Administrative Specialist III		GRADE C112	50,625	6	27,523	6	29,782		54,169		57,961		0		0
		C057C	Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
		C073C	Administrative Specialist II		GRADE C109	45,005	1	29,719	1	31,200		48,155		51,526		0		0
		C072C	Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
		C087C	Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N		(43.01)	Administrative Support Pool												10		10	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
A		C035C (44)	Assistant Registrar	1	GRADE C115	56,946	1	41,118	1	41,781	1	60,932	1	65,197	1	60,932	1	65,197
		G207C (45)	Financial Aid Analyst	2	GRADE C115	56,946	2	38,342	2	39,302	4	60,932	4	65,197	4	60,932	4	65,197
		R032C (46)	Human Resources Program Rep.	1	GRADE C115	56,946	1	38,000	1	36,000	1	60,932	1	65,197	1	60,932	1	65,197
		(47)	Library Support Pool	2							2		2		2		2	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	0	0	0	0		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
		S033C (48)	Maintenance Supervisor	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
		V015C (49)	Purchasing Specialist	1	GRADE C115	56,946	1	39,480	1	40,143	1	60,932	1	65,197	1	60,932	1	65,197
		(50)	Computer Operator	3		55,796	2	33,129	2	35,268	3	59,702	3	63,881	3	59,702	3	63,881
D		G214C (51)	Grants Specialist	1	GRADE C114	54,756	0	0	0	0	0	58,589	0	62,690	0	58,589	0	62,690
D		R036C (52)	Human Resources Specialist	2	GRADE C113	52,650	0	0	0	0	0	0	0	0	0	0	0	0
		G218C (53)	Student Recruitment Specialist	1	GRADE C113	52,650	1	26,531	1	29,524	1	56,336	1	60,279	1	56,336	1	60,279
D		C055C (54)	Assistant Bookstore Manager	1	GRADE C112	50,625	0	0	0	0	0	0	0	0	0	0	0	0
		S050C (55)	Maintenance Specialist	3	GRADE C112	50,625	1	30,865	1	31,604	3	54,169	3	57,961	3	54,169	3	57,961
D		S057C (56)	Landscape Specialist	1	GRADE C110	46,805	0	0	0	0	0	50,081	0	53,587	0	50,081	0	53,587
D		C071C (57)	Admissions Analyst	1	GRADE C109	45,005	0	0	0	0	0	48,155	0	51,526	0	48,155	0	51,526
		S065C (58)	Maintenance Assistant	5	GRADE C108	43,274	5	27,129	5	29,782	5	46,303	5	49,544	5	46,303	5	49,544
		S084C (59)	Institutional Services Supervisor	1	GRADE C104	36,991	1	36,787	1	37,702	1	39,580	1	42,351	1	39,580	1	42,351
		S087C (60)	Institutional Services Assistant	11	GRADE C103	35,568	6	27,677	6	31,530	11	38,058	11	40,722	11	38,058	11	40,722
			TOTAL	139			109		103		124		124		124		124	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
		(61)	Division Chairperson	4		123,738	2	85,540	2	86,501	4	132,400	4	141,668	4	132,400	4	141,668
		(62)	Division Chairperson/Dean	3		123,738	2	75,000	2	76,061	3	132,400	3	141,668	3	132,400	3	141,668
		(63)	Librarian	1		112,339	1	61,879	1	64,420	1	120,203	1	128,617	1	120,203	1	128,617
		(64)	Director of Adult Education	1		107,919	1	70,358	1	71,894	1	115,473	1	123,556	1	115,473	1	123,556
A		(65)	Assistant Librarian	1		68,726	1	46,895	1	47,681	2	73,536	2	78,684	2	73,536	2	78,684
		(66)	Lab Supervisor	4		57,697	2	46,263	2	47,401	4	61,736	4	66,058	4	61,736	4	66,058
			TOTAL	14			9		9		15		15		15		15	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
		(67)	Faculty	115		94,252	95	74,845	100	76,728	115	100,850	115	107,909	115	100,850	115	107,909
		(68)	Part-Time Faculty	110		47,435	40	25,500	42	26,000	110	50,755	110	54,308	110	50,755	110	54,308
			TOTAL	225			135		142		225		225		225		225	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			TWELVE MONTH AUXILIARY ENTERPRISES															
			POSITIONS															
		(69)	Campus Store Manager	1		88,776	1	43,444	1	45,592	1	94,990	1	101,640	1	94,990	1	101,640
A		(70)	Retail Specialist	1		45,005	1	24,960	1	29,599	2	48,155	2	51,526	2	48,155	2	51,526
			TOTAL	2			2		2		3		3		3		3	
			TOTAL NPC	380			255		256		367		367		367		367	

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
NORTHWEST ARKANSAS COMMUNITY COLLEGE																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	President, NWACC	1		176,159	1	205,000	1	205,000	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Chief Academic Officer	1		141,390	1	125,818	1	128,335	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Chief of External & Adv. Programs	1		132,588	1	111,990	1	114,230	1	141,869	1	151,800	1	141,869	1	151,800
		(4)	Chief Information Officer	1		132,588	1	107,443	1	109,592	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Director of College Relations	1		132,588	0	0	0	0	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Chief Fiscal Officer	1		132,588	1	131,000	1	133,620	1	141,869	1	151,800	1	141,869	1	151,800
		(7)	Chief Planning & Assessment Officer	1		132,588	0	0	0	0	1	141,869	1	151,800	1	141,869	1	151,800
		(8)	Chief Student Affairs Officer	1		132,588	1	100,000	1	102,000	1	141,869	1	151,800	1	141,869	1	151,800
		(9)	Director of Institutional Research	1		112,339	1	56,741	1	57,876	1	120,203	1	128,617	1	120,203	1	128,617
		(10)	Dir. of Community & Govt. Relations	1		112,339	0	0	0	0	1	120,203	1	128,617	1	120,203	1	128,617
		(11)	Dir. of Fac. Planning & Construction	1		112,339	0	0	0	0	1	120,203	1	128,617	1	120,203	1	128,617
		(12)	Director of Human Resources	1		112,339	1	88,000	1	89,760	1	120,203	1	128,617	1	120,203	1	128,617
		(13)	Director of Administrative Services	1		110,725	1	83,609	1	85,282	1	118,475	1	126,769	1	118,475	1	126,769
		(14)	Dean of Workforce Development	1		109,878	1	87,443	1	89,192	1	117,570	1	125,800	1	117,570	1	125,800
A		(15)	Counselor	8		107,917	6	88,680	6	90,454	11	115,472	11	123,555	11	115,472	11	123,555
		(16)	Coord. of Cont. Ed. & Bus. Outreach	1		103,466	1	70,000	1	71,400	1	110,709	1	118,458	1	110,709	1	118,458
		(17)	Dir. of Public Relations & Marketing	1		103,466	1	57,000	1	58,140	1	110,709	1	118,458	1	110,709	1	118,458
		(18)	Registrar	1		103,466	1	52,000	1	53,040	1	110,709	1	118,458	1	110,709	1	118,458
		(19)	Director of Financial Aid	1		103,260	1	63,298	1	64,564	1	110,488	1	118,222	1	110,488	1	118,222
		(20)	Dean of Students	1		102,819	1	79,327	1	80,914	1	110,016	1	117,717	1	110,016	1	117,717
		(21)	Director of Major Gifts	1		102,749	1	83,000	1	84,660	1	109,942	1	117,638	1	109,942	1	117,638
		(22)	Director of Planning & Assessment	1		102,341	1	78,000	1	79,560	1	109,504	1	117,170	1	109,504	1	117,170
		(23)	Project/Program Administrator	37							37		37		37		37	
			Project/Program Director			102,341	7	96,057	7	97,978		109,504		117,170		109,504		117,170
			Project/Program Manager			85,698	10	73,000	10	74,460		91,697		98,116		91,697		98,116
			Project/Program Specialist			77,363	9	53,048	9	54,109		82,778		88,573		82,778		88,573
		(24)	Director of Academic Computing	1		101,535	0	0	0	0	1	108,642	1	116,247	1	108,642	1	116,247
		(25)	Director of Administrative Computing	1		101,535	1	78,434	1	80,002	1	108,642	1	116,247	1	108,642	1	116,247
		(26)	Director of Distance Learning	1		101,462	1	76,478	1	78,007	1	108,564	1	116,164	1	108,564	1	116,164
		(27)	Director of Off-Campus Operations	1		101,462	1	61,200	1	62,424	1	108,564	1	116,164	1	108,564	1	116,164
		(28)	Business Manager	1		99,177	1	45,421	1	46,330	1	106,120	1	113,548	1	106,120	1	113,548
		(29)	Controller	1		99,177	1	75,190	1	76,694	1	106,120	1	113,548	1	106,120	1	113,548
		(30)	Dean of Advanced Studies	1		98,329	0	0	0	0	1	105,212	1	112,577	1	105,212	1	112,577
		(31)	Director of Testing Services	1		97,069	1	45,915	1	46,834	1	103,863	1	111,134	1	103,863	1	111,134
		(32)	Director of Physical Plant	1		95,725	1	73,312	1	74,778	1	102,426	1	109,596	1	102,426	1	109,596
		(33)	Director of Police & Public Safety	1		95,725	1	55,000	1	56,100	1	102,425	1	109,595	1	102,425	1	109,595
		(34)	Director of Admissions	1		94,329	1	52,000	1	53,040	1	100,932	1	107,997	1	100,932	1	107,997
		(35)	Director of Enrollment Management	1		94,329	1	52,000	1	53,040	1	100,932	1	107,997	1	100,932	1	107,997
		(36)	Director of Academic Advising	1		94,251	1	52,000	1	53,040	1	100,849	1	107,908	1	100,849	1	107,908
		(37)	Director of Student Retention	1		94,251	1	51,000	1	52,020	1	100,849	1	107,908	1	100,849	1	107,908
		(38)	Director of Special Programs	1		94,251	1	74,000	1	75,480	1	100,848	1	107,908	1	100,848	1	107,908
		(39)	Coordinator of Career Services	1		90,229	0	0	0	0	1	96,545	1	103,303	1	96,545	1	103,303
		(40)	Associate Registrar	1		89,854	1	39,846	1	40,643	1	96,144	1	102,874	1	96,144	1	102,874
		(41)	Instructional Designer	3		89,785	1	62,000	1	63,240	3	96,070	3	102,795	3	96,070	3	102,795
		(42)	Administrator of Grants & Contracts	1		87,599	0	0	0	0	1	93,731	1	100,292	1	93,731	1	100,292
		(43)	Assistant to the President	1		87,599	1	53,313	1	54,379	1	93,731	1	100,292	1	93,731	1	100,292
		(44)	Dir. of Student Activities/Org.	1		86,281	1	50,000	1	51,000	1	92,321	1	98,783	1	92,321	1	98,783
		(45)	Workforce Specialist	4		78,758	2	45,477	2	46,387	4	84,271	4	90,170	4	84,271	4	90,170
		(46)	Fiscal Support Pool	11							11		11		11		11	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	2	35,360	2	36,067		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	2	32,240	2	32,885		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	2	25,792	2	26,308		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		(47)	Director of Disability Services	1		77,245	1	59,913	1	61,111	1	82,652	1	88,438	1	82,652	1	88,438
		(48)	Information Systems Business Manager	2		76,361	1	51,139	1	52,162	2	81,706	2	87,425	2	81,706	2	87,425
		(49)	Public Safety Pool	23							23		23		23		23	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	2	38,293	2	39,059		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	6	39,125	6	39,907		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	3	35,651	3	36,364		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
		(50)	Assessment Coordinator	2		73,506	1	50,000	1	51,000	2	78,651	2	84,157	2	78,651	2	84,157
		(51)	Computer Support Coordinator	1		73,424	1	41,806	1	42,642	1	78,564	1	84,063	1	78,564	1	84,063
IPC		(52)	Systems Applications Supervisor	0		73,424	0	0	0	0		78,564	0	84,063	0	0	0	0
IPC	A052C	(53)	Accounting Coordinator	4	GRADE C121	72,055	1	50,000	1	51,000	4	77,099	4	82,496	4	77,099	4	82,496
	S004C	(54)	Maintenance Manager	1	GRADE C121	72,055	0	0	0	0		77,099	1	82,496	1	77,099	1	82,496
		(55)	Planned Giving Officer	1		72,008	1	53,570	1	54,642	1	77,048	1	82,441	1	77,048	1	82,441
		(56)	Computer Operations Coordinator	1		70,599	1	43,786	1	44,661	1	75,541	1	80,829	1	75,541	1	80,829
		(57)	Information Technology Manager	1		70,599	1	56,033	1	57,153	1	75,541	1	80,829	1	75,541	1	80,829
		(58)	Systems Coordination Analyst	5		70,599	5	52,628	5	53,681	5	75,541	5	80,829	5	75,541	5	80,829
		(59)	Campus Construction Coordinator	1		69,283	0	0	0	0		74,133	1	79,322	1	74,133	1	79,322
		(60)	Computer Support Specialist	10		67,885	7	42,117	7	42,959	10	72,637	10	77,721	10	72,637	10	77,721
		(61)	Database Analyst	1		67,885	1	46,530	1	47,461	1	72,637	1	77,721	1	72,637	1	77,721
	R022C	(62)	Benefits Coordinator	1	GRADE C119	66,619	0	0	0	0		71,282	1	76,272	1	71,282	1	76,272
	R021C	(63)	Budget Analyst	1	GRADE C119	66,619	0	0	0	0		71,282	1	76,272	1	71,282	1	76,272
IPC	S008C	(64)	Campus Maintenance Supervisor	0	GRADE C119	66,619	0	0	0	0		71,282	0	76,272	0	0	0	0
		(65)	Academic Tutor	2		65,325	0	0	0	0	2	69,898	2	74,790	2	69,898	2	74,790
A		(66)	Academic Advisor	15		65,325	12	42,151	12	42,994	19	69,898	19	74,790	19	69,898	19	74,790
A		(67)	Student Services Representative	18		65,324	12	53,313	12	54,379	28	69,897	28	74,790	28	69,897	28	74,790
		(68)	Website Developer	1		65,273	0	0	0	0	1	69,842	1	74,731	1	69,842	1	74,731
	E038C	(69)	Education & Instruction Analyst	2	GRADE C118	64,056	0	0	0	0	2	68,540	2	73,338	2	68,540	2	73,338
	A072C	(70)	Research & Statistics Manager	1	GRADE C118	64,056	0	0	0	0	1	68,540	1	73,338	1	68,540	1	73,338
		(71)	Skilled Trades Pool	7							7		7		7		7	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	4	40,602	4	41,414		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
	R027C	(72)	Budget Specialist	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
	G180C	(73)	Grants Analyst	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
	R025C	(74)	Human Resources Analyst	2	GRADE C117	61,593	0	0	0	0	2	65,905	2	70,518	2	65,905	2	70,518
	S017C	(75)	Maintenance Coordinator	1	GRADE C117	61,593	1	34,403	1	35,091	1	65,905	1	70,518	1	65,905	1	70,518
IPC	P020C	(76)	Production Artist	2	GRADE C117	61,593	1	36,005	1	36,725	2	65,905	2	70,518	2	65,905	2	70,518
	G195C	(77)	HEI Program Coordinator	21	GRADE C116	59,224	11	32,760	11	33,415	21	63,370	21	67,806	21	63,370	21	67,806
		(78)	Computer Support Technician	1		58,028	1	30,139	1	30,742	1	62,090	1	66,436	1	62,090	1	66,436
IPC		(79)	Administrative Support Pool	64							64		64		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946						60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	10	41,600	10	42,432		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	15	34,216	15	34,900		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	1	23,899	1	24,377		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N	(79.01)		Administrative Support Pool											64		64		
			Administrative Assistant													60,932		65,197

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	C035C	(80)	Assistant Registrar	5	GRADE C115	56,946	0	0	0	0	5	60,932	5	65,197	5	60,932	5	65,197
	S097C	(81)	Construction Specialist	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
	G207C	(82)	Financial Aid Analyst	5	GRADE C115	56,946	1	33,280	1	33,946	5	60,932	5	65,197	5	60,932	5	65,197
		(83)	Library Support Pool	4							4		4		4		4	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	2	24,586	2	25,077		52,085		55,731		52,085		55,731
			Library Technician			45,005	1	29,619	1	30,212		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
IPC	V015C	(84)	Purchasing Specialist	2	GRADE C115	56,946	2	43,222	2	44,087	2	60,932	2	65,197	2	60,932	2	65,197
		(85)	Computer Operator	2		55,796	1	27,581	1	28,133	2	59,702	2	63,881	2	59,702	2	63,881
		(86)	Network Analyst	1		55,796	1	29,432	1	30,021	1	59,702	1	63,881	1	59,702	1	63,881
	C051C	(87)	Financial Aid Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	R036C	(88)	Human Resources Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	V020C	(89)	Inventory Control Manager	1	GRADE C113	52,650	1	29,578	1	30,169	1	56,336	1	60,279	1	56,336	1	60,279
	S047C	(90)	Landscape Supervisor	1	GRADE C113	52,650	1	30,035	1	30,636	1	56,336	1	60,279	1	56,336	1	60,279
	C046C	(91)	Legal Support Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	P084C	(92)	Multimedia Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	S050C	(93)	Maintenance Specialist	3	GRADE C112	50,625	0	0	0	0	3	54,169	3	57,961	3	54,169	3	57,961
	B108C	(94)	Laboratory Coordinator	4	GRADE C111	48,678	2	25,667	2	26,181	4	52,085	4	55,731	4	52,085	4	55,731
	R038C	(95)	Human Resources Assistant	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
	C061C	(96)	Student Account Specialist	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
	V025C	(97)	Warehouse Specialist	1	GRADE C110	46,805	1	25,480	1	25,990	1	50,081	1	53,587	1	50,081	1	53,587
	C079C	(98)	Admission Specialist	1	GRADE C108	43,274	0	0	0	0	1	46,303	1	49,544	1	46,303	1	49,544
	C078C	(99)	Cashier	3	GRADE C108	43,274	1	35,776	1	36,492	3	46,303	3	49,544	3	46,303	3	49,544
	S065C	(100)	Maintenance Assistant	8	GRADE C108	43,274	3	26,354	3	26,881	8	46,303	8	49,544	8	46,303	8	49,544
	C083C	(101)	Mail Services Coordinator	1	GRADE C107	41,610	1	23,296	1	23,762	1	44,523	1	47,639	1	44,523	1	47,639
	C082C	(102)	Registrar's Assistant	2	GRADE C107	41,610	0	0	0	0	2	44,523	2	47,639	2	44,523	2	47,639
	B117C	(103)	Academic Laboratory Assistant	4	GRADE C105	38,471	0	0	0	0	4	41,164	4	44,045	4	41,164	4	44,045
	S080C	(104)	Equipment Operator	1	GRADE C105	38,471	0	0	0	0	1	41,164	1	44,045	1	41,164	1	44,045
	S089C	(105)	Food Preparation Technician	5	GRADE C102	34,200	0	0	0	0	5	36,594	5	39,156	5	36,594	5	39,156
			TOTAL	360			192		192		377		377		377		377	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
		(106)	Division Chairperson/Dean	8		123,738	8	125,000	8	127,500	8	132,400	8	141,668	8	132,400	8	141,668
		(107)	Director of Nursing	1		122,427	1	84,718	1	86,413	1	130,996	1	140,166	1	130,996	1	140,166
		(108)	Librarian	1		112,339	1	74,307	1	75,794	1	120,203	1	128,617	1	120,203	1	128,617
A		(109)	Special Instructor	36		94,252	28	78,639	28	80,212	40	100,850	40	107,909	40	100,850	40	107,909
		(110)	Assistant Librarian	8		69,963	3	47,389	3	48,337	8	74,860	8	80,100	8	74,860	8	80,100
		(111)	Lab. Supervisor	6		58,736	4	47,000	4	47,940	6	62,847	6	67,247	6	62,847	6	67,247
			TOTAL	60			45		45		64		64		64		64	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
		(112)	Faculty	183		94,252	118	70,166	118	71,569	183	100,850	183	107,909	183	100,850	183	107,909
		(113)	Part-Time Faculty	513		47,435	437	42,340	437	43,187	513	50,755	513	54,308	513	50,755	513	54,308
			TOTAL	696			555		555		696		696		696		696	
			TOTAL NWACC	1,116			792		792		1,137		1,137		1,137		1,137	

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
OZARKA COLLEGE																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	President, OZC	1		176,159	1	178,747	1	184,109	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Chief Academic Officer	1		141,390	1	115,000	1	118,450	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Vice-President for Admin. Services	1		141,390	0	0	0	0	1	151,287	1	161,877	1	151,287	1	161,877
		(4)	Chief Planning Officer	1		132,588	1	40,000	1	41,200	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Chief Fiscal Officer	1		132,588	1	123,242	1	126,939	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Chief Student Officer	1		132,588	1	80,000	1	82,400	1	141,869	1	151,800	1	141,869	1	151,800
		(7)	Chief Development Officer	1		132,588	1	86,700	1	89,301	1	141,869	1	151,800	1	141,869	1	151,800
		(8)	Director of Human Resources	1		109,067	1	49,545	1	51,031	1	116,702	1	124,871	1	116,702	1	124,871
		(9)	Coord. of Cont. Ed. & Bus. Outreach	1		103,466	0	0	0	0	1	110,709	1	118,458	1	110,709	1	118,458
		(10)	Registrar	1		103,466	1	50,000	1	51,500	1	110,709	1	118,458	1	110,709	1	118,458
		(11)	Director of Financial Aid	1		103,260	1	45,000	1	46,350	1	110,488	1	118,222	1	110,488	1	118,222
		(12)	Director of Computer Services	1		101,535	1	93,743	1	96,555	1	108,642	1	116,247	1	108,642	1	116,247
		(13)	Director of Off-Campus Operations	3		101,462	3	61,200	3	63,036	3	108,564	3	116,164	3	108,564	3	116,164
		(14)	Business Manager	1		99,177	1	64,719	1	66,661	1	106,120	1	113,548	1	106,120	1	113,548
		(15)	Director of Physical Plant	1		95,725	1	51,000	1	56,000	1	102,426	1	109,596	1	102,426	1	109,596
		(16)	Director of Admissions	1		94,329	1	48,000	1	49,440	1	100,932	1	107,997	1	100,932	1	107,997
		(17)	Assistant to the President	1		88,407	1	35,000	1	36,050	1	94,596	1	101,218	1	94,596	1	101,218
		(18)	Fiscal Support Pool	3							3		3		3		3	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	1	32,885	1	33,871		65,905		70,518		65,905		70,518
			Accountant I			59,224	1	37,939	1	39,077		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	1	27,082	1	27,894		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(19)	Project/Program Specialist	1		77,363	1	47,861	1	49,297	1	82,778	1	88,573	1	82,778	1	88,573
		(20)	Public Safety Pool	1							1		1		1		1	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
		(21)	Aircraft Maintenance Coordinator	1		75,904	1	60,000	1	65,000	1	81,217	1	86,903	1	81,217	1	86,903
A052C		(22)	Accounting Coordinator	1	GRADE C121	72,055	0	0	0	0	1	77,099	1	82,496	1	77,099	1	82,496
		(23)	Computer Support Specialist	2		67,885	2	44,645	2	45,984	2	72,637	2	77,721	2	72,637	2	77,721
		(24)	Information Systems Analyst	1		62,763	1	35,956	1	37,035	1	67,157	1	71,858	1	67,157	1	71,858
S020C		(25)	Aviation Technician	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
		(26)	Director of Marketing/Public Relations	1		58,454	1	43,000	1	44,290	1	62,546	1	66,924	1	62,546	1	66,924
		(27)	Administrative Support Pool	13							13		13		0		0	
Q123C			Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C037C			Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C050C			Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
C056C			Administrative Specialist III		GRADE C112	50,625	5	31,166	5	32,100		54,169		57,961		0		0
C057C			Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
C073C			Administrative Specialist II		GRADE C109	45,005	2	24,814	2	25,558		48,155		51,526		0		0
C072C			Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
N	C087C	(27.01)	Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
			Administrative Support Pool												13		13	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	G215C	(28)	Career Planning & Placement Specialist	1	GRADE C114	54,756	1	29,848	1	30,743	1	58,589	1	62,690	1	58,589	1	62,690
	C051C	(29)	Financial Aid Specialist	2	GRADE C113	52,650	2	30,222	2	31,129	2	56,336	2	60,279	2	56,336	2	60,279
	S047C	(30)	Landscape Supervisor	1	GRADE C113	52,650	1	28,454	1	29,308	1	56,336	1	60,279	1	56,336	1	60,279
	S046C	(31)	Maintenance Technician	3	GRADE C113	52,650	3	28,454	3	29,308	3	56,336	3	60,279	3	56,336	3	60,279
	P045C	(32)	Public Information Technician	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	G218C	(33)	Student Recruitment Specialist	1	GRADE C113	52,650	1	31,117	1	32050	1	56,336	1	60,279	1	56,336	1	60,279
	A097C	(34)	Payroll Technician	1	GRADE C112	50,625	1	28,766	0	0	1	54,169	1	57,961	1	54,169	1	57,961
	V022C	(35)	Purchasing Technician	1	GRADE C112	50,625	1	28,766	1	29629	1	54,169	1	57,961	1	54,169	1	57,961
	P055C	(36)	Special Events Supervisor	1	GRADE C110	46,805	1	24,211	1	24938	1	50,081	1	53,587	1	50,081	1	53,587
	S065C	(37)	Maintenance Assistant	1	GRADE C108	43,274	1	25,667	1	26437	1	46,303	1	49,544	1	46,303	1	49,544
	S087C	(38)	Institutional Services Assistant	4	GRADE C103	35,568	3	23,338	3	24038	4	38,058	4	40,722	4	38,058	4	40,722
			TOTAL	61			48		47		61		61		61		61	
			TWELVE MONTH EDUCATIONAL AND GENERAL															
			ACADEMIC POSITIONS															
	(39)		Division Chairperson	4		123,738	4	78,800	4	81,164	4	132,400	4	141,668	4	132,400	4	141,668
	(40)		Librarian	1		112,339	1	41,208	1	42,444	1	120,203	1	128,617	1	120,203	1	128,617
	(41)		Director of Adult Education	1		107,919	1	62,430	1	64,303	1	115,473	1	123,556	1	115,473	1	123,556
	(42)		Instructor - Nursing/Resp. Therapy	4		101,820	4	42,387	4	43,659	4	108,948	4	116,574	4	108,948	4	116,574
	(43)		Chief Flight Instructor	1		92,831	1	65,000	1	65,000	1	99,329	1	106,282	1	99,329	1	106,282
	(44)		Special Instructor / Trainer	9		71,366	4	61,812	5	63,666	9	76,361	9	81,706	9	76,361	9	81,706
			TOTAL	20			15		16		20		20		20		20	
			NINE MONTH EDUCATIONAL AND GENERAL															
			ACADEMIC POSITIONS															
	(45)		Faculty	40		94,252	24	48,287	25	49,735	40	100,850	40	107,909	40	100,850	40	107,909
	(46)		Part-Time Faculty	90		47,435	81	10,300	90	15,750	90	50,755	90	54,308	90	50,755	90	54,308
			TOTAL	130			105		115		130		130		130		130	
			TWELVE MONTH AUXILIARY ENTERPRISES															
			POSITIONS															
	M077C	(47)	Coordinator of Housekeeping	1	GRADE C111	48,678	1	27,394	1	28,215	1	52,085	1	55,731	1	52,085	1	55,731
	S068C	(48)	Food Preparation Coordinator	1	GRADE C108	43,274	0	0	0	0	1	46,303	1	49,544	1	46,303	1	49,544
	M086C	(49)	Childcare Technician	5	GRADE C105	38,471	0	0	0	0	5	41,164	5	44,045	5	41,164	5	44,045
	S084C	(50)	Institutional Services Supervisor	1	GRADE C104	36,991	0	0	0	0	1	39,580	1	42,351	1	39,580	1	42,351
	S089C	(51)	Food Preparation Technician	1	GRADE C102	34,200	0	0	0	0	1	36,594	1	39,156	1	36,594	1	39,156
			TOTAL	9			1		1		9		9		9		9	
			TOTAL OZC	220			169		179		220		220		220		220	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS																		
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	Chancellor	1		176,159	1	185,474	1	188,256	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Vice Chancellor for Administration	1		158,786	1	118,027	1	119,798	1	169,901	1	181,794	1	169,901	1	181,794
		(3)	Provost	1		141,390	1	114,186	1	115,899	1	151,287	1	161,877	1	151,287	1	161,877
		(4)	Vice Chancellor	2		132,588	2	101,635	2	103,159	2	141,869	2	151,800	2	141,869	2	151,800
		(5)	Vice Chan for Advancement/Development	1		132,588	1	101,311	1	102,831	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Vice Chancellor for Student Affairs	1		132,588	1	99,750	1	101,246	1	141,869	1	151,800	1	141,869	1	151,800
		(7)	Dir. of Community Services	1		125,218	1	50,407	1	51,163	1	133,984	1	143,363	1	133,984	1	143,363
		(8)	Controller	1		125,003	1	75,000	1	76,125	1	133,753	1	143,116	1	133,753	1	143,116
		(9)	Director of Institutional Research	1		112,339	1	65,000	1	65,975	1	120,203	1	128,617	1	120,203	1	128,617
		(10)	Counselor	6		107,917	6	60,972	6	61,887	6	115,472	6	123,555	6	115,472	6	123,555
		(11)	Director of Financial Aid	1		103,260	1	72,771	1	73,863	1	110,488	1	118,222	1	110,488	1	118,222
		(12)	Director of Academic Computing	1		101,535	1	41,820	1	42,656	1	0	1	0	1	108,642	1	116,247
		(13)	Director of Computer Services	1		101,535	1	98,500	1	99,978	1	108,642	1	116,247	1	108,642	1	116,247
		(14)	Dir of Business & Industrial Training	1		100,523	1	57,217	1	58,075	1	107,559	1	115,088	1	107,559	1	115,088
		(15)	Project/Program Director	1		100,523	1	57,142	1	57,999	1	107,559	1	115,088	1	107,559	1	115,088
		(16)	Dir. Grants Management Accounting	1		99,177	1	61,623	1	62,547	1	106,120	1	113,548	1	106,120	1	113,548
		(17)	Business Manager	1		99,177	0	0	1	65,000	1	106,120	1	113,548	1	106,120	1	113,548
		(18)	Director of Development	1		96,024	1	57,228	1	58,086	1	102,745	1	109,937	1	102,745	1	109,937
		(19)	Project/Program Manager	1		85,699	1	55,557	1	56,390	1	91,697	1	98,116	1	91,697	1	98,116
		(20)	Fiscal Support Pool	3							3		3		3		3	
			Fiscal Support Manager			77,934	1	44,081	1	44,963		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	1	30,366	1	31,277		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	1	27,024	1	27,835		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(21)	Director of Human Resources	1		77,245	1	68,135	1	69,157	1	82,652	1	88,438	1	82,652	1	88,438
		(22)	Public Safety Pool	6							6		6		6		6	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	1	32,894	2	33,881		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	2	25,560	3	26,327		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
		(23)	Computer Support Specialist	2		67,885	2	39,651	2	40,444	2	0	2	0	2	72,637	2	77,721
	S008C	(24)	Campus Maintenance Supervisor	1	GRADE C119	66,619	1	41,000	1	41,820	1	71,282	1	76,272	1	71,282	1	76,272
	E032C	(25)	Education Counselor	1	GRADE C119	66,619	1	35,600	1	36,312	1	71,282	1	76,272	1	71,282	1	76,272
		(26)	Skilled Trades Pool	3							3		3		3		3	
			Skilled Trades Foreman			62,763	1	60,000	1	60,900		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	2	45,000	2	45,900		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	0	0	0	0		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
	S017C	(27)	Maintenance Coordinator	1	GRADE C117	61,593	1	32,894	1	33,881	1	65,905	1	70,518	1	65,905	1	70,518
	G195C	(28)	HEI Program Coordinator	6	GRADE C116	59,224	2	36,265	4	36,990	6	63,370	6	67,806	6	63,370	6	67,806
		(29)	Computer Support Technician	2		58,028	2	36,994	2	37,734	2	0	2	0	2	62,090	2	66,436
	D	(30)	Administrative Support Pool	20							15		15		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	3	32,622	3	33,601		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	1	29,588	1	30,476		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	2	26,777	2	27,580		54,169		57,961		0		0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	2	26,792	2	27,596		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	4	23,337	4	24,037		42,810		45,806		0		0
N		(30.01)	Administrative Support Pool												15		15	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	C035C (31)		Assistant Registrar	1	GRADE C115	56,946	1	31,910	1	32,867	1	60,932	1	65,197	1	60,932	1	65,197
	G207C (32)		Financial Aid Analyst	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
	R031C (33)		Institution Human Resources Coord.	1	GRADE C115	56,946	1	34,929	1	35,977	1	60,932	1	65,197	1	60,932	1	65,197
		(34)	Library Support Pool	4							4				4		4	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	3	24,342	3	25,072		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	1	23,287	1	23,986		44,523		47,639		44,523		47,639
	S033C (35)		Maintenance Supervisor	3	GRADE C115	56,946	2	35,082	2	35,784	3	60,932	3	65,197	3	60,932	3	65,197
		(36)	Computer Operator	2		55,796	1	39,651	2	40,444	2	0	2	0	2	59,702	2	63,881
	C051C (37)		Financial Aid Specialist	3	GRADE C113	52,650	2	28,408	2	29,260	3	56,336	3	60,279	3	56,336	3	60,279
	R036C (38)		Human Resources Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	G218C (39)		Student Recruitment Specialist	1	GRADE C113	52,650	1	31,909	1	32,866	1	56,336	1	60,279	1	56,336	1	60,279
	S050C (40)		Maintenance Specialist	1	GRADE C112	50,625	1	28,030	1	28,871	1	54,169	1	57,961	1	54,169	1	57,961
	V022C (41)		Purchasing Technician	1	GRADE C112	50,625	1	29,756	1	30,649	1	54,169	1	57,961	1	54,169	1	57,961
	P053C (42)		Special Events Coordinator	1	GRADE C112	50,625	1	39,476	1	40,266	1	54,169	1	57,961	1	54,169	1	57,961
	C065C (43)		Admissions Analyst Supervisor	1	GRADE C110	46,805	1	25,671	1	26,441	1	50,081	1	53,587	1	50,081	1	53,587
	S058C (44)		Equipment Mechanic	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
	P055C (45)		Special Events Supervisor	3	GRADE C110	46,805	2	25,737	2	26,509	3	50,081	3	53,587	3	50,081	3	53,587
	C061C (46)		Student Accounts Specialist	1	GRADE C110	46,805	1	26,792	1	27,596	1	50,081	1	53,587	1	50,081	1	53,587
	C079C (47)		Admissions Specialist	2	GRADE C108	43,274	1	23,547	1	24,253	2	46,303	2	49,544	2	46,303	2	49,544
D	S065C (48)		Maintenance Assistant	7	GRADE C108	43,274	3	24,433	3	25,166	6	46,303	6	49,544	6	46,303	6	49,544
D	P060C (49)		Multi-Media Technician	1	GRADE C108	43,274	0	0	0	0	0	0	0	0	0	0	0	0
D	C082C (50)		Registrar's Assistant	4	GRADE C107	41,610	1	25,671	1	26,441	3	44,523	3	47,639	3	44,523	3	47,639
	S080C (51)		Equipment Operator	2	GRADE C105	38,471	1	23,338	1	24,038	2	41,164	2	44,045	2	41,164	2	44,045
	S079C (52)		Reproduction Equipment Operator	1	GRADE C105	38,471	1	23,227	1	23,924	1	41,164	1	44,045	1	41,164	1	44,045
D	V030C (53)		Shipping & Receiving Clerk	1	GRADE C105	38,471	0	0	0	0	0	0	0	0	0	0	0	0
	S048C (54)		Institutional Services Supervisor	1	GRADE C104	36,991	0	0	0	0	1	39,580	1	42,351	1	39,580	1	42,351
D	S087C (55)		Institutional Services Assistant	14	GRADE C103	35,568	9	23,338	10	24,038	12	38,058	12	40,722	12	38,058	12	40,722
			TOTAL	130			90		97		119		119		119		119	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(56)	Division Chairperson	13		123,738	12	74,000	13	75,110	13	132,400	13	141,668	13	132,400	13	141,668
		(57)	Faculty	13		117,931	7	63,207	13	64,155	13	126,186	13	135,019	13	126,186	13	135,019
		(58)	Librarian	1		112,339	1	55,000	1	56,100	1	120,203	1	128,617	1	120,203	1	128,617
		(59)	Clinical Instructor	5		84,314	3	47,954	5	48,913	5	90,216	5	96,531	5	90,216	5	96,531
		(60)	Asst. Librarian	1		69,963	0	0	0	0	1	74,860	1	80,100	1	74,860	1	80,100
			TOTAL	33			23		32		33		33		33		33	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
D		(61)	Faculty	72		94,252	42	57,721	51	58,587	59	100,850	59	107,909	59	100,850	59	107,909
		(62)	Clinical Instructor	3		67,385	1	23,338	3	24,038	3	72,102	3	77,149	3	72,102	3	77,149
D		(63)	Part-Time Faculty	86		47,435	38	13,075	50	13,075	73	50,755	73	54,308	73	50,755	73	54,308
			TOTAL	161			81		104		135		135		135		135	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			TWELVE MONTH AUXILIARY ENTERPRISES															
			POSITIONS															
D	S056C	(64)	Food Prepration Supervisor	<u>1</u>	GRADE C111	48,678	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
			TOTAL	<u>1</u>			<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>	
			TOTAL PCCUA	<u>325</u>			<u>194</u>		<u>233</u>		<u>287</u>		<u>287</u>		<u>287</u>		<u>287</u>	

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
SOUTH ARKANSAS COMMUNITY COLLEGE																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	President, SACC	1		176,159	1	183,600	1	183,600	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Vice-President for Academic Affairs	1		141,390	1	99,700	1	99,700	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Vice-President for Admin. Services	1		141,390	1	96,900	1	96,900	1	151,287	1	161,877	1	151,287	1	161,877
		(4)	Chief Information Officer	1		132,588	1	90,910	1	90,910	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Vice-President for Student Services	1		132,588	1	93,968	1	93,968	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Dir. of Comm. Service & Cont. Ed.	1		125,218	1	66,300	1	66,300	1	133,984	1	143,363	1	133,984	1	143,363
		(7)	Dir. of Occup. & Technical Educ.	1		125,218	1	77,568	1	77,568	1	133,984	1	143,363	1	133,984	1	143,363
		(8)	Director of Human Resources / Service	1		112,339	1	54,918	1	54,918	1	120,203	1	128,617	1	120,203	1	128,617
		(9)	Director of Institutional Research	1		112,339	1	58,000	1	58,000	1	120,203	1	128,617	1	120,203	1	128,617
		(10)	Director of Administrative Services	1		110,725	1	50,000	1	50,000	1	118,475	1	126,769	1	118,475	1	126,769
		(11)	Dir. of Workforce Development	1		109,878	1	61,000	1	61,000	1	117,570	1	125,800	1	117,570	1	125,800
		(12)	Counselor	3		107,917	3	57,120	3	57,120	3	115,472	3	123,555	3	115,472	3	123,555
		(13)	Director Learning Center	1		107,917	1	65,000	1	65,000	1	115,472	1	123,555	1	115,472	1	123,555
		(14)	Dir. of Public Relations/Marketing	1		103,466	1	56,579	1	56,579	1	110,709	1	118,458	1	110,709	1	118,458
		(15)	Director of Student Aid	1		103,260	1	62,000	1	62,000	1	110,488	1	118,222	1	110,488	1	118,222
		(16)	Director, Admin. Computer Services	1		101,535	1	54,390	1	54,390	1	108,642	1	116,247	1	108,642	1	116,247
		(17)	Director of Computer Services	1		101,535	1	44,665	1	44,665	1	108,642	1	116,247	1	108,642	1	116,247
		(18)	Director, Distance Learning	1		101,462	1	45,000	1	45,000	1	108,564	1	116,164	1	108,564	1	116,164
		(19)	Controller	1		99,177	1	75,000	1	75,000	1	106,120	1	113,548	1	106,120	1	113,548
		(20)	Director of Development	1		96,024	1	77,413	1	77,413	1	102,745	1	109,937	1	102,745	1	109,937
		(21)	Director of Physical Plant	1		95,725	1	53,000	1	53,000	1	102,426	1	109,596	1	102,426	1	109,596
		(22)	Dir., Systems Prog./Database Service	1		94,590	1	50,193	1	50,193	1	101,211	1	108,296	1	101,211	1	108,296
		(23)	Assessment and Planning Coordinator	1		94,590	1	40,000	1	40,000	1	101,211	1	108,296	1	101,211	1	108,296
		(24)	Director of Enrollment Management	1		94,329	1	50,000	1	50,000	1	100,932	1	107,997	1	100,932	1	107,997
		(25)	Administrator of Grants and Contracts	1		89,477	1	60,009	1	60,009	1	95,741	1	102,443	1	95,741	1	102,443
		(26)	Assistant to the President	1		88,407	1	36,414	1	36,414	1	94,596	1	101,218	1	94,596	1	101,218
		(27)	Director of Public Safety	1		85,698	1	39,045	1	39,045	1	91,697	1	98,116	1	91,697	1	98,116
		(28)	Project/Program Manager	2		85,698	2	57,222	2	57,222	2	91,697	2	98,116	2	91,697	2	98,116
		(29)	Workforce Specialist	2		78,758	2	40,800	2	40,800	2	84,271	2	90,170	2	84,271	2	90,170
		(30)	Distance Learning Specialist	1		78,633	1	51,510	1	51,510	1	84,138	1	90,027	1	84,138	1	90,027
		(31)	Fiscal Support Pool	6							6		6		6		6	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	1	29,836	2	29,836		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	2	27,221	2	27,221		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	2	24,381	2	24,381		46,303		49,544		46,303		49,544
		(32)	Public Safety Pool	3							3		3		3		3	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	1	32,761	3	32,761		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
A052C	(33)	Accounting Coordinator	1	GRADE C121		72,055	0	0	0	0	1	77,099	1	82,496	1	77,099	1	82,496
A065C	(34)	Payroll Services Coordinator	1	GRADE C119		66,619	0	0	0	0	1	71,282	1	76,272	1	71,282	1	76,272
	(35)	Academic Advisor	5			65,324	5	53,000	5	53,000	5	69,897	5	74,790	5	69,897	5	74,790
	(36)	Assistant Director	1			65,324	1	40,000	1	42,500	1	69,897	1	74,790	1	69,897	1	74,790

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24		AHECB RECOMMENDED 2024-25	
						ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
N	C010C	(37)	Director	1		65,324	1	45,000	1	45,000	1	69,897	1	74,790	1	69,897	1	74,790	
		(38)	Network Support Analyst	1		65,273	1	39,606	1	45,000	1	69,842	1	74,731	1	69,842	1	74,731	
		(39)	Executive Assistant to Director	1	GRADE C118	64,056	1	0	1	0	1	68,540	1	73,338	1	68,540	1	73,338	
		(40)	Skilled Trades Pool	10							10		10		10		10		
			Skilled Trades Foreman			62,763	1	44,880	1	44,880		67,157		71,858		67,157		71,858	
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094	
			Skilled Tradesman			58,028	3	42,840	4	42,840		62,090		66,436		62,090		66,436	
			Skilled Trades Helper			44,096	2	24,140	3	24,140		47,183		50,486		47,183		50,486	
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882	
			Research Project Analyst	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518	
	B076C	(41)	Administrative Support Pool	16							16		16		0		0		
		(42)	Administrative Assistant		GRADE C115	56,946	0	0	0	0	60,932		65,197		0		0		
		Q123C	Administrative Analyst		GRADE C115	56,946	1	30,000	1	30,000	60,932		65,197		0		0		
		C037C	Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0	56,336		60,279		0		0		
		C050C	Administrative Specialist III		GRADE C112	50,625	2	27,857	3	27,857	54,169		57,961		0		0		
		C056C	Administration Support Specialist		GRADE C112	50,625	0	0	0	0	54,169		57,961		0		0		
		C057C	Administrative Specialist II		GRADE C109	45,005	4	23,880	4	23,880	48,155		51,526		0		0		
		C073C	Administrative Support Specialist		GRADE C109	45,005	0	0	0	0	48,155		51,526		0		0		
		C072C	Administrative Specialist I		GRADE C106	40,009	0	0	0	0	42,810		45,806		0		0		
		C087C	Administrative Support Pool											16		16			
	C035C	(43)	Administrative Assistant													60,932		65,197	
		(44)	Administrative Analyst													60,932		65,197	
		(45)	Administrative Support Supervisor													56,336		60,279	
			Administrative Specialist III													54,169		57,961	
			Administration Support Specialist													54,169		57,961	
			Administrative Specialist II													48,155		51,526	
			Administrative Support Specialist													48,155		51,526	
			Administrative Specialist I													42,810		45,806	
			Extra Help Assistant													35,187		37,650	
			Assistant Registrar	1	GRADE C115	56,946	1	29,836	1	29,836	1	60,932	1	65,197	1	60932.22	1	65197.4754	
	G207C	(46)	Financial Aid Analyst	1	GRADE C115	56,946	1	29,251	1	29,251	1	60,932	1	65,197	1	60,932	1	65,197	
		(47)	Library Support Pool	3							3		3		3		3		
		(48)	Library Supervisor			56,946	0	0	0	0	60,932		65,197		60,932		65,197		
		(49)	Library Specialist			48,678	0	0	0	0	52,085		55,731		52,085		55,731		
		(50)	Library Technician			45,005	1	27,581	1	27,581		48,155		51,526		48,155		51,526	
		(51)	Library Support Assistant			41,610	1	23,880	2	23,880		44,523		47,639		44,523		47,639	
		(52)	Payroll Services Specialist	1	GRADE C115	56,946	0	0	1	29,836	1	60,932	1	65,197	1	60,932	1	65,197	
(53)		Network Analyst	1		55,796	1	33,991	1	33,991	1	59,702	1	63,881	1	59,702	1	63,881		
(54)		Financial Aid Specialist	1	GRADE C113	52,650	1	27,062	1	27,062	1	56,336	1	60,279	1	56,336	1	60,279		
(55)		Student Recruitment Specialist	2	GRADE C113	52,650	0	0	1	27,062	2	56,336	2	60,279	2	56,336	2	60,279		
S071C	(56)	Information Technology Assistant	1		49,603	1	24,792	1	24,792	1	53,075	1	56,790	1	53,075	1	56,790		
	(57)	Institutional Services Shift Supv.	1	GRADE C107	41,610	1	25,490	1	25,490	1	44,523	1	47,639	1	44,523	1	47,639		
	(58)	Registrar's Assistant	1	GRADE C107	41,610	1	23,338	1	23,338	1	44,523	1	47,639	1	44,523	1	47,639		
	(59)	Audiovisual Lab Assistant	1	GRADE C106	40,009	0	0	1	23,257	1	42,810	1	45,806	1	42,810	1	45,806		
	(60)	Food Preparation Specialist	1	GRADE C104	36,991	1	25,000	1	25,000	0	0	0	0	0	0	0	0		
	(61)	Institutional Services Supervisor	1	GRADE C104	36,991	0	0	0	0	1	39,580	1	42,351	1	39,580	1	42,351		
	(62)	Institutional Services Assistant	10	GRADE C103	35,568	2	23,880	4	23,880	10	38,058	10	40,722	10	38,058	10	40,722		
	(63)	Food Preparation Technician	2	GRADE C102	34,200	1	23,138	2	23,138	0	0	0	0	0	0	0	0		
	(64)	TOTAL	109			75		88		106		106		106		106		106	
	D	TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(58)		Division Chairperson	3		123,738	3	82,134	3	82,134	3	132,400	3	141,668	3	132,400	3	141,668		
(59)		Librarian	2		112,339	1	48,053	1	48,053	1	120,203	1	128,617	1	120,203	1	128,617		
(60)		Director of Allied Health	3		108,831	3	87,567	3	87,567	3	116,449	3	124,601	3	116,449	3	124,601		
(61)		Director of Adult Education	1		107,919	1	55,000	1	55,000	1	115,473	1	123,556	1	115,473	1	123,556		
(62)		Instuctor-Nursing & Allied Health	20		101,821	14	71,400	20	71,400	20	108,948	20	116,575	20	108,948	20	116,575		
(62)		TOTAL	29			22		28		28		28		28		28		28	
	NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
	(63)	Faculty	68		94,252	28	75,898	40	75,898	68	100,850	68	107,909	68	100,850	68	107,909		
	(64)	Part-Time Faculty	114		47,435	35	31,233	60	47,435	114	50,755	114	54,308	114	50,755	114	54,308		
	(64)	TOTAL	182			63		100		182		182		182		182		182	

T	CL	ITEM	POSITION			AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED	AHECB	AHECB
C	CODE	#	TITLE	#	GRADE	2022-23		2021-22		2022-23		2023-24		2024-25	RECOMMENDED	RECOMMENDED
						ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL		ANNUAL SAL	2023-24	2024-25
															ANNUAL SAL	ANNUAL SAL
			TWELVE MONTH AUXILIARY ENTERPRISES													
			POSITIONS													
C	(64.01)		Program Manager	1		103,466	1		1	62,000	1	110,709	1	118,459	1	118,459
	(65)		Conference Center Director	1		103,466	1	57,228	1	57,228	1	110,708	1	118,458	1	118,458
	(66)		Campus Store Manager	1		88,776	1	36,000	1	36,000	1	94,990	1	101,639	1	101,639
	(67)		Events Planner	1		88,776	1	32,946	1	32,946	1	94,990	1	101,639	1	101,639
	(68)		Skilled Trades Pool	1							1		1		1	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858	67,157	71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094	64,574	69,094
			Skilled Tradesman			58,028	1	25,117	1	25,117		62,090		66,436	62,090	66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486	47,183	50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882	41,946	44,882
	(69)		Fiscal Support Pool	2							2		2		2	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227	83,389	89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338	68,540	73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518	65,905	70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806	63,370	67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197	60,932	65,197
			Fiscal Support Specialist			50,625	1	25,773	2	25,773		54,169		57,961	54,169	57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587	50,081	53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544	46,303	49,544
M,A	(69.01)		Food Preparation Specialist								2	39,580	2	42,351	39,580	42,351
M,A	(69.02)		Food Preparation Technician								3	36,594	3	39,156	36,594	39,156
			TOTAL	7			6		7		12		12		12	
			TOTAL SACC	327			166		223		328		328		328	

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
SOUTHERN ARKANSAS UNIVERSITY TECH																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	Chancellor, SAUT	1		176,159	1	179,897	1	181,696	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Vice-Chan. for Instruction	1		141,390	1	97,250	1	98,223	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Vice-Chan. for Dev. & Ext. Ed.	1		132,588	0	0	0	0	1	141,869	1	151,800	1	141,869	1	151,800
		(4)	Vice-Chan. for Finance	1		132,588	1	106,442	1	107,506	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Vice-Chan. for Information Tech	1		132,588	0	0	0	0	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Vice-Chan. for Student Services	1		132,588	1	90,780	1	91,688	1	141,869	1	151,800	1	141,869	1	151,800
		(7)	Director of Human Resources	1		112,340	1	49,500	1	49,995	1	120,203	1	128,618	1	120,203	1	128,618
		(8)	Director of Institutional Research	1		112,339	1	46,818	1	47,286	1	120,203	1	128,617	1	120,203	1	128,617
		(9)	Counselor	1		107,917	1	73,650	1	74,387	1	115,472	1	123,555	1	115,472	1	123,555
		(10)	Registrar	1		103,466	1	35,544	1	35,899	1	110,709	1	118,458	1	110,709	1	118,458
		(11)	Director of Student Financial Aid	1		103,260	1	56,141	1	56,702	1	110,488	1	118,222	1	110,488	1	118,222
		(12)	Director of Computer Services	1		101,535	1	83,178	1	55,000	1	108,642	1	116,247	1	108,642	1	116,247
		(13)	Controller	1		99,177	1	63,987	1	64,627	1	106,120	1	113,548	1	106,120	1	113,548
		(14)	Director of Development	1		96,024	1	58,741	1	59,328	1	102,745	1	109,937	1	102,745	1	109,937
		(15)	Director of Cont. Ed/Business Outreach	1		96,023	1	55,000	1	55,550	1	102,745	1	109,937	1	102,745	1	109,937
		(16)	Director of Physical Plant	1		95,725	1	54,621	1	55,167	1	102,426	1	109,596	1	102,426	1	109,596
		(17)	Director of Admissions	1		94,329	0	0	1	45,450	1	100,932	1	107,997	1	100,932	1	107,997
		(18)	Coordinator of Student Recruitment	2		94,252	2	31,000	2	31,310	2	100,850	2	107,909	2	100,850	2	107,909
		(19)	Director of Special Programs	3		94,251	3	45,000	3	39,107	3	100,848	3	107,908	3	100,848	3	107,908
		(20)	Assistant to the Chancellor	1		88,407	1	43,720	0	0	1	94,596	1	101,218	1	94,596	1	101,218
		(21)	Dir. of Student Activities/Org.	1		86,281	1	52,208	1	52,730	1	92,321	1	98,783	1	92,321	1	98,783
		(22)	Communications Coordinator	1		86,281	1	62,616	1	63,242	1	92,321	1	98,783	1	92,321	1	98,783
		(23)	Project/Program Manager	1		85,699	1	33,293	1	33,626	1	91,697	1	98,116	1	91,697	1	98,116
		(24)	Fiscal Support Pool	3							3		3		3		3	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	3	40,000	3	40,400		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	0	0	0	0		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
		(25)	Public Safety Pool	4							4		4		4		4	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	1	40,500	1	40,905		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	2	32,273	2	32,596		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
S004C		(26)	Maintenance Manager	1	GRADE C121	72,055	0	0	0	0	1	77,099	1	82,496	1	77,099	1	82,496
		(27)	Computer Support Specialist	1		67,885	1	38,108	1	38,489	1	72,637	1	77,721	1	72,637	1	77,721
A065C		(28)	Payroll Services Coordinator	1	GRADE C119	66,619	1	36,265	1	36,628	1	71,282	1	76,272	1	71,282	1	76,272
V007C		(29)	Procurement Coordinator	1	GRADE C119	66,619	0	0	0	0	1	71,282	1	76,272	1	71,282	1	76,272
		(30)	Academic Advisor	2		65,324	2	35,700	2	38,057	2	69,897	2	74,790	2	69,897	2	74,790
A072C		(31)	Research and Statistics Manager	1	GRADE C118	64,056	0	0	0	0	1	68,540	1	73,338	1	68,540	1	73,338
		(32)	Skilled Trades Pool	6							6		6		6		6	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	1	38,431	1	38,815		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	3	31,000	3	31,310		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23		PAID 2021-22		BUDGETED 2022-23		REQUESTED 2023-24		REQUESTED 2024-25		AHECB RECOMMENDED 2023-24		AHECB RECOMMENDED 2024-25	
						ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882	
	G190C	(33)	Assistant Director of Financial Aid	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518	
	S017C	(34)	Maintenance Coordinator	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518	
		(35)	Software Support Specialist	1		60,349	1	31,805	1	32,123	1	64,574	1	69,094	1	64,574	1	69,094	
	V014C	(36)	Buyer	1	GRADE C116	59,224	1	35,229	1	35,581	1	63,370	1	67,806	1	63,370	1	67,806	
		(37)	Computer Support Technician	1		58,028	1	33,502	1	31,500	1	62,090	1	66,436	1	62,090	1	66,436	
		(38)	Administrative Support Pool	22							22		22		0		0		
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0	
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0	
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0	
	C056C		Administrative Specialist III		GRADE C112	50,625	6	26,507	6	26,772		54,169		57,961		0		0	
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0	
	C073C		Administrative Specialist II		GRADE C109	45,005	4	27,412	4	27,686		48,155		51,526		0		0	
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0	
	C087C		Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0	
N		(38.01)	Administrative Support Pool												22		22		
			Administrative Assistant													60,932		65,197	
			Administrative Analyst													60,932		65,197	
			Administrative Support Supervisor													56,336		60,279	
			Administrative Specialist III													54,169		57,961	
			Administration Support Specialist													54,169		57,961	
			Administrative Specialist II													48,155		51,526	
			Administrative Support Specialist													48,155		51,526	
			Administrative Specialist I													42,810		45,806	
			Extra Help Assistant													35,187		37,650	
	C035C	(39)	Assistant Registrar	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197	
	G207C	(40)	Financial Aid Analyst	1	GRADE C115	56,946	1	32,773	1	33,101	1	60,932	1	65,197	1	60,932	1	65,197	
		(41)	Library Support Pool	3							3				3		3		
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197	
			Library Specialist			48,678	1	27,562	1	32,000		52,085		55,731		52,085		55,731	
			Library Technician			45,005	0	0	0	0		48,155		51,526		48,155		51,526	
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639	
	A090C	(42)	Payroll Services Specialist	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197	
		(43)	Computer Operator	2		55,796	1	28,983	1	28,500	2	59,702	2	63,881	2	59,702	2	63,881	
	A093C	(44)	Statistician	1	GRADE C114	54,756	1	28,983	1	29,273	1	58,589	1	62,690	1	58,589	1	62,690	
	R036C	(45)	Human Resources Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279	
	M074C	(46)	Residential Advisor	1	GRADE C111	48,678	0	0	0	0	1	52,085	1	55,731	1	52,085	1	55,731	
		(47)	Computer Lab Technician	1		47,694	0	0	0	0	1	51,033	1	54,605	1	51,033	1	54,605	
	S057C	(48)	Landscape Specialist	1	GRADE C110	46,805	1	27,845	1	28,123	1	50,081	1	53,587	1	50,081	1	53,587	
	V025C	(49)	Warehouse Specialist	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587	
	C071C	(50)	Admissions Analyst	1	GRADE C109	45,005	0	0	0	0	1	48,155	1	51,526	1	48,155	1	51,526	
	S065C	(51)	Maintenance Assistant	6	GRADE C108	43,274	2	23,548	4	23,783	6	46,303	6	49,544	6	46,303	6	49,544	
	S084C	(52)	Institutional Services Supervisor	1	GRADE C104	36,991	0	0	0	0	1	39,580	1	42,351	1	39,580	1	42,351	
	S087C	(53)	Institutional Services Assistant	4	GRADE C103	35,568	3	23,775	3	24,013	4	38,058	4	40,722	4	38,058	4	40,722	
			TOTAL	99			60		62		99		99		99		99		
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
		(54)	Division Chairperson	2		123,738	2	83,140	2	83,971	2	132,400	2	141,668	2	132,400	2	141,668	
		(55)	Librarian	1		112,339	1	49,500	1	49,995	1	120,203	1	128,617	1	120,203	1	128,617	
			TOTAL	3			3		3		3		3		3		3		
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																
		(56)	Faculty	43		94,252	36	60,625	36	61,231	43	100,850	43	107,909	43	100,850	43	107,909	
		(57)	Part-Time Faculty	75		47,435	20	24,000	75	47,435	75	50,755	75	54,308	75	50,755	75	54,308	
			TOTAL	118			56		111		118		118		118		118		

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
CAREER ACADEMY																		
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(58)	Director, SAUT Career Academy	1		94,251	1	65,000	1	65,650	1	100,848	1	107,908	1	100,848	1	107,908
		(59)	Academic Counselor	1		79,847	0	0	0	0	1	85,436	1	91,416	1	85,436	1	91,416
			TOTAL	2			1		1		2		2		2		2	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(60)	Director of Adult Education	1		107,919	1	77,802	1	78,580	1	115,473	1	123,556	1	115,473	1	123,556
D		(61)	Faculty	13		94,252	8	43,028	8	43,458	12	100,850	12	107,909	12	100,850	12	107,909
			TOTAL	14			9		9		13		13		13		13	
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS															
	C055C	(62)	Assistant Bookstore Manager	1	GRADE C112	50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	1	57,961
	C078C	(63)	Cashier	1	GRADE C108	43,274	0	0	0	0	1	46,303	1	49,544	1	46,303	1	49,544
	S087C	(64)	Institutional Services Assistant	2	GRADE C103	35,568	2	23,775	2	24,013	2	38,058	2	40,722	2	38,058	2	40,722
			TOTAL	4			2		2		4		4		4		4	
			SUBTOTAL SAUT (FORMULA)	240			131		188		239		239		239		239	
FIRE TRAINING ACADEMY																		
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(65)	Director	1		115,759	1	86,844	1	78,275	1	123,862	1	132,533	1	123,862	1	132,533
		(66)	Deputy Director	1		91,564	1	67,328	1	63,630	1	97,973	1	104,831	1	97,973	1	104,831
		(67)	Fiscal Support Pool	1							1		1		1		1	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	0	0	0	0		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	1	24,019	1	23,547		46,303		49,544		46,303		49,544
		(68)	Administrative Support Pool	10							10		10		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	1	28,176	1	28,548		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist I		GRADE C109	45,005	4	29,821	4	30,119		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	2	34,643	2	34,989		42,810		45,806		0		0
N		(68.01)	Administrative Support Pool												10		10	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	P048C	(69)	Multimedia Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	S065C	(70)	Maintenance Assistant	2	GRADE C108	43,274	0	0	0	0	2	46,303	2	49,544	2	46,303	2	49,544
	S087C	(71)	Institutional Services Assistant	1	GRADE C103	35,568	1	23,775	1	24,013	1	38,058	1	40,722	1	38,058	1	40,722
			TOTAL	17			11		11		17		17		17		17	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
D		(72)	Assistant Director for Training	1		96,867	0	0	0	0	1	103,648	1	110,903	1	103,648	1	110,903
		(73)	Faculty	23		94,252	10	54,199	10	54,741	21	100,850	21	107,909	21	100,850	21	107,909
		(74)	Satellite Center Coordinator	1		86,442	0	0	0	0	1	92,493	1	98,968	1	92,493	1	98,968
		(75)	Part-Time Faculty	25		47,435	25	5,100	25	47,435	25	50,755	25	54,308	25	50,755	25	54,308
			TOTAL	50			35		35		48		48		48		48	
SUBTOTAL SAUT-FTA				67			46		46		65		65		65		65	
ENVIRONMENTAL CONTROL CENTER																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(76)	Director	1		101,602	1	92,991	1	92,921	1	108,714	1	116,324	1	108,714	1	116,324
		(77)	Assistant Director for Training	1		96,867	1	65,000	1	65,550	1	103,648	1	110,903	1	103,648	1	110,903
		(78)	Administrative Support Pool	3							3		3	0	0	0	0	
Q123C			Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C037C			Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C050C			Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
C056C			Administrative Specialist III		GRADE C112	50,625	1	25,773	2	26,031		54,169		57,961		0		0
C057C			Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
C073C			Administrative Specialist II		GRADE C109	45,005	1	23,880	0	0		48,155		51,526		0		0
C072C			Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
C087C			Administrative Specialist I		GRADE C106	40,009	0	0	0	0		42,810		45,806		0		0
N		(78.01)	Administrative Support Pool											3		3		
			Administrative Assistant												60,932		65,197	
			Administrative Analyst												60,932		65,197	
			Administrative Support Supervisor												56,336		60,279	
			Administrative Specialist III												54,169		57,961	
			Administration Support Specialist												54,169		57,961	
			Administrative Specialist II												48,155		51,526	
			Administrative Support Specialist												48,155		51,526	
			Administrative Specialist I												42,810		45,806	
			Extra Help Assistant												35,187		37,650	
S065C	(79)		Maintenance Assistant	1	GRADE C108	43,274	0	0	0	0	1	46,303	1	49,544	1	46,303	1	49,544
			TOTAL	6			4		4		6		6		6		6	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
		(80)	Faculty	7		94,252	4	55,000	4	55,550	7	100,850	7	107,909	7	100,850	7	107,909
		(81)	Part-Time Faculty	12		47,435	10	3,000	12	47,435	12	50,755	12	54,308	12	50,755	12	54,308
			TOTAL	19			14		16		19		19		19		19	
ENVIRONMENTAL CONTROL CENTER STATEWIDE SOLID WASTE PROGRAM PURSUANT TO ACT 1850 OF 2005																		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION																		
		(82)	Stwd. Solid Waste Trng. Inst. Coord.	1		59,786	0	0	0	0	1	63,971	1	68,449	1	63,971	1	68,449
			TOTAL	1			0		0		1		1		1		1	
SUBTOTAL SAUT-ETA				26			18		20		26		26		26		26	
TOTAL SAUT				333			195		254		330		330		330		330	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL	
SOUTHEAST ARKANSAS COLLEGE																			
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																			
C		(1)	President, SEAC	1		176,159	1	183,168	1	183,168	1	188,490	1	201,684	1	188,490	1	201,684	
		(2)	Chief Academic Officer	1		141,390	1	103,000	1	103,000	1	151,287	1	161,877	1	151,287	1	161,877	
		(3)	Chief Fiscal Officer	1		132,588	1	99,252	1	99,252	1	141,869	1	151,800	1	141,869	1	151,800	
		(4)	Chief Student Officer	1		132,588	1	92,000	1	92,000	1	141,869	1	151,800	1	141,869	1	151,800	
		(5)	Director of Human Resources/Services	1		112,339	1	27,579	0	0	1	120,203	1	128,617	1	120,203	1	128,617	
		(6)	Director of Institutional Research	1		112,339	1	85,000	1	85,000	1	120,203	1	128,617	1	120,203	1	128,617	
		(7)	Director of Workforce Development	1		109,878	1	58,000	1	58,000	1	117,570	1	125,800	1	117,570	1	125,800	
		(8)	Counselor	2		107,917	1	36,414	1	36,414	2	115,472	2	123,555	2	115,472	2	123,555	
		(9)	Dir. of Public Relations & Marketing	1		103,466	0	0	1	50,000	1	110,709	1	118,458	1	110,709	1	118,458	
		(10)	Registrar	1		103,466	1	53,500	1	53,500	1	110,709	1	118,458	1	110,709	1	118,458	
		(11)	Director of Financial Aid	1		103,260	1	67,920	1	67,920	1	110,488	1	118,222	1	110,488	1	118,222	
		(12)	Executive Asst. to the President	1		101,892	1	42,000	1	42,000	1	109,024	1	116,656	1	109,024	1	116,656	
		(13)	Coord. of Administrative Computing	1		101,535	0	0	0	0	1	108,642	1	116,247	1	108,642	1	116,247	
		(14)	Director of Computer Services	1		101,535	1	72,034	1	72,034	1	108,642	1	116,247	1	108,642	1	116,247	
		(15)	Business Manager	1		99,177	0	0	1	55,000	1	106,120	1	113,548	1	106,120	1	113,548	
	C		(16)	Controller	1		99,177	1	79,315	1	79,315	1	106,120	1	113,548	1	106,120	1	113,548
		(17)	Director of Development	1		96,024	1	79,000	1	79,000	1	102,745	1	109,937	1	102,745	1	109,937	
		(18)	Director of Physical Plant	1		95,725	1	50,000	1	50,000	1	102,426	1	109,596	1	102,426	1	109,596	
		(18.01)	Director of Police & Public Safety	1		95,725	1	60,000	1	60,000	1	102,426	1	109,596	1	102,426	1	109,596	
		(19)	Dir. of Admissions & Enrollment Mgmt.	1		94,329	1	58,000	1	58,000	1	100,932	1	107,997	1	100,932	1	107,997	
		(20)	Coord. of Student Recruitment	1		94,253	1	37,000	1	37,000	1	100,850	1	107,910	1	100,850	1	107,910	
		(21)	Director of Retention & Advising	1		90,948	1	55,000	1	55,000	1	97,314	1	104,126	1	97,314	1	104,126	
		(22)	Coord. of Grants and Special Programs	1		89,477	0	0	0	0	1	95,740	1	102,442	1	95,740	1	102,442	
		(23)	Coordinator Advising/Testing/Records	1		87,175	0	0	0	0	1	93,277	1	99,806	1	93,277	1	99,806	
		(24)	Database Administrator	1		82,592	1	62,400	1	62,400	1	88,373	1	94,560	1	88,373	1	94,560	
		(25)	Workforce Specialist	1		78,758	0	0	0	0	1	84,271	1	90,170	1	84,271	1	90,170	
		(26)	Distance Learning Specialist	1		78,633	1	50,000	1	50,000	1	84,138	1	90,027	1	84,138	1	90,027	
		(27)	Fiscal Support Pool	5							5		5		5		5		
C				Fiscal Support Manager			77,934	0	0	0	0	83,389		89,227		83,389		89,227	
				Fiscal Support Supervisor			64,056	1	44,899	1	44,899		68,540		73,338		68,540		73,338
				Accountant II			61,593	0	0	0	0	65,905		70,518		65,905		70,518	
			Accountant I			59,224	0	0	0	0	63,370		67,806		63,370		67,806		
			Fiscal Support Analyst			56,946	1	32,623	1	32,623		60,932		65,197		60,932		65,197	
			Fiscal Support Specialist			50,625	1	30,573	1	30,573		54,169		57,961		54,169		57,961	
			Accounting Technician			46,805	0	0	0	0	50,081		53,587		50,081		53,587		
			Fiscal Support Technician			43,274	0	0	0	0	46,303		49,544		46,303		49,544		
		(28)	Project/Program Specialist	2		77,363	2	42,000	2	42,000	2	82,778	2	88,573	2	82,778	2	88,573	
		(28.01)	Public Safety Pool	2							2		2		2		2		
			HE Public Safety Commander III			76,361	0	0	0	0	81,706		87,425		81,706		87,425		
			Director Public Safety I			74,937	0	0	0	0	80,183		85,795		80,183		85,795		
			HE Public Safety Commander II			73,424	0	0	0	0	78,564		84,063		78,564		84,063		
			HE Public Safety Commander I			70,599	0	0	0	0	75,541		80,829		75,541		80,829		
			HE Public Safety Supervisor			62,763	2	43,500	2	43,500		67,157		71,858		67,157		71,858	
	C			Public Safety Officer			60,349	0	0	0	0	64,574		69,094		64,574		69,094	
			Public Safety Officer II			55,796	0	0	0	0	59,702		63,881		59,702		63,881		
			Security Officer Supervisor			52,650	0	0	0	0	56,336		60,279		56,336		60,279		
			Public Safety/Security Officer			47,694	0	0	0	0	51,033		54,605		51,033		54,605		
			HE Public Safety Dispatcher			40,009	0	0	0	0	42,810		45,806		42,810		45,806		
			Parking Control Supv			40,009	0	0	0	0	42,810		45,806		42,810		45,806		
			Security Officer			40,009	0	0	0	0	42,810		45,806		42,810		45,806		
			Parking Control Officer			38,471	0	0	0	0	41,164		44,045		41,164		44,045		
			Watchman			32,885	0	0	0	0	35,187		37,650		35,187		37,650		
		(29)	Computer Operations Coordinator	1		70,599	1	52,628	1	52,628	1	75,541	1	80,829	1	75,541	1	80,829	
		E032C	(30)	Education Counselor	1	GRADE C119	66,619	1	46,639	1	46,639	1	71,282	1	76,272	1	71,282	1	76,272
		(31)	Network Support Analyst	3		65,273	2	48,331	2	48,331	3	69,842	3	74,731	3	69,842	3	74,731	
		G190C	(32)	Assistant Dir. of Financial Aid	1	GRADE C117	61,593	1	47,280	1	47,280	1	65,905	1	70,518	1	65,905	1	70,518
		R027C	(33)	Budget Specialist	1	GRADE C117	61,593	1	37,828	1	37,828	1	65,905	1	70,518	1	65,905	1	70,518
		S017C	(34)	Maintenance Coordinator	1	GRADE C117	61,593	0	0	0	0	65,905	1	70,518	1	65,905	1	70,518	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		(35)	Administrative Support Pool	17							17		17		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	56,946		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	1	6,875	1	56,946		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	2	27,312	5	27,312		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	4	28,078	6	28,078		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	3	23,338	5	23,338		42,810		45,806		0		0
N		(35.01)	Administrative Support Pool												17		17	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
		(36)	Library Support Pool	2							2		2		2		2	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Support Assistant			41,610	1	23,287	1	23,287		44,523		47,639		44,523		47,639
			Library Technician			45,005	1	34,442	1	34,442		48,155		51,526		48,155		51,526
	S033C (37)		Maintenance Supervisor	1	GRADE C115	56,946	1	29,836	1	29,836	1	60,932	1	65,197	1	60,932	1	65,197
	V015C (38)		Purchasing Specialist	1	GRADE C115	56,946	1	29,836	1	29,836	1	60,932	1	65,197	1	60,932	1	65,197
	C051C (39)		Financial Aid Specialist	2	GRADE C113	52,650	2	30,302	2	30,302	2	56,336	2	60,279	2	56,336	2	60,279
	R036C (40)		Human Resources Specialist	1	GRADE C113	52,650	1	28,350	1	28,350	1	56,336	1	60,279	1	56,336	1	60,279
	S046C (41)		Maintenance Technician	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	G218C (42)		Student Recruitment Specialist	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	S050C (43)		Maintenance Specialist	1	GRADE C112	50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	1	57,961
	A097C (44)		Payroll Technician	1	GRADE C112	50,625	1	29,925	1	29,925	1	54,169	1	57,961	1	54,169	1	57,961
	C078C (45)		Cashier	2	GRADE C108	43,274	2	23,548	2	23,548	2	46,303	2	49,544	2	46,303	2	49,544
	S065C (46)		Maintenance Assistant	3	GRADE C108	43,274	2	23,548	2	23,548	3	46,303	3	49,544	3	46,303	3	49,544
	V030C (47)		Shipping & Receiving Clerk	1	GRADE C105	38,471	1	23,338	1	23,338	1	41,164	1	44,045	1	41,164	1	44,045
	S084C (48)		Institutional Services Supervisor	1	GRADE C104	36,991	1	29,604	1	29,604	1	39,580	1	42,351	1	39,580	1	42,351
	S087C (49)		Institutional Services Assistant	7	GRADE C103	35,568	4	27,456	4	27,456	7	38,058	7	40,722	7	38,058	7	40,722
			TOTAL	87			62		70		87		87		87		87	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(50)	Division Chairperson/Dean	4		123,738	3	85,000	3	85,000	4	132,400	4	141,668	4	132,400	4	141,668
		(51)	Librarian	1		112,339	1	48,285	1	48,285	1	120,203	1	128,617	1	120,203	1	128,617
		(52)	Director of Respiratory Care	1		101,821	1	65,000	1	65,000	1	108,948	1	116,574	1	108,948	1	116,574
D		(53)	Inst./Coord. Nursing & Allied Health	1		101,821	0	0	0	0	0	0	0	0	0	0	0	0
		(54)	Special Instructor	10		94,252	7	62,000	7	62,000	10	100,850	10	107,909	10	100,850	10	107,909
D		(55)	Assistant Librarian	1		69,963	0	0	0	0	0	0	0	0	0	0	0	0
			TOTAL	18			12		12		16		16		16		16	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(56)	Faculty	67		94,252	67	55,000	67	55,000	67	100,850	67	107,909	67	100,850	67	107,909
		(57)	Part-Time Faculty	195		47,435	195	10,500	195	10,500	195	50,755	195	54,308	195	50,755	195	54,308
			TOTAL	262			262		262		262		262		262		262	
			TOTAL SEAC	367			336		344		365		365		365		365	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ADMINISTRATIVE POSITIONS																		
N		(1)	Chancellor	1		176,159	1	175,000	1	175,000	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Provost	1		141,390	1	112,700	1	115,000	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Vice Chan for Finance & Administration	1		132,588	1	94,962	1	96,900	1	141,869	1	151,800	1	141,869	1	151,800
		(4)	Vice Chancellor for Student Affairs	1		132,588	1	98,000	1	100,000	1	141,869	1	151,800	1	141,869	1	151,800
D		(4.01)	Director of Human Resources								1	120,203	1	128,617	1	120,203	1	128,617
		(5)	Director of Workforce Development	1		109,878	0	71,050	0	72,500	1	117,570	1	125,800	1	117,570	1	125,800
		(6)	Counselor	1		107,917	1	39,984	1	40,800	0	115,472	0	123,555	0	0	0	0
		(7)	Registrar	1		103,466	1	48,097	1	49,079	1	110,709	1	118,458	1	110,709	1	118,458
		(8)	Director of Financial Aid	1		103,260	1	58,800	1	60,000	1	110,488	1	118,222	1	110,488	1	118,222
		(9)	Director Planning & Assessment	1		102,341	1	79,573	1	81,197	1	109,504	1	117,170	1	109,504	1	117,170
		(10)	Coordinator of Academic Computing	1		101,535	1	55,000	0	56,100	1	108,642	1	116,247	1	108,642	1	116,247
		(11)	Coord of Administrative Computing	1		101,535	1	53,900	1	55,000	1	108,642	1	116,247	1	108,642	1	116,247
		(12)	Director of Computer Services	1		101,535	1	68,600	1	70,000	1	108,642	1	116,247	1	108,642	1	116,247
		(13)	Controller	1		99,177	1	54,978	1	56,100	1	106,120	1	113,548	1	106,120	1	113,548
		(14)	Director of Development	1		96,024	1	50,960	1	52,000	1	102,745	1	109,937	1	102,745	1	109,937
		(15)	Director of Physical Plant	1		95,725	1	62,400	1	72,000	1	102,426	1	109,596	1	102,426	1	109,596
		(16)	Director of Admissions	1		94,329	1	49,176	1	50,180	1	100,932	1	107,997	1	100,932	1	107,997
		(17)	Director of Special Programs	1		94,251	1	56,000	1	57,143	1	100,848	1	107,908	1	100,848	1	107,908
	N	(18)	Coordinator of Career Services	1		88,407	1	35,280	1	36,000	1	94,596	1	101,218	1	94,596	1	101,218
		(18.01)	Director of Academic Advising								1	94,596	1	101,218	1	94,596	1	101,218
D		(19)	Director of Student Activities	1		86,281	1	41,160	1	42,000	0	92,321	0	98,783	0	0	0	0
		(20)	Director of Institutional Research	1		85,777	1	64,974	1	66,300	1	91,781	1	98,206	1	91,781	1	98,206
	M	(21)	Project/Program Manager	6		85,698		44,080	6	44,980	0	91,697	0	98,116	0	0	0	0
	N,A	(21.01)	Project/Program Administrator Pool								10		10		10		10	
			Project/Program Director									91,697		98,116		109,505		117,170
			Project/Program Manager									86,612		92,674		91,697		98,116
			Project/Program Specialist									82,779		88,573		82,779		88,573
	D	(22)	Project Coordinator	1		80,945	1	43,848	1	44,743	0	86,612	0	92,674	0	0	0	0
A		(23)	Fiscal Support Pool	3							4		4		4		4	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	3	27,832	3	28,400		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
	D	E032C (24)	Education Counselor	1	GRADE C119	66,619	0	0	0	0	0	71,282	0	76,272	0	0	0	0
	N	(24.01)	Academic Advisor								4	69,898	4	74,791	4	69,898	4	74,791
	A	(25)	Skilled Trades Pool	1							5		5		5		5	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	1	32,238	1	32,896		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
	D	S017C (26)	Maintenance Coordinator	1	GRADE C117	61,593	1	34,235	1	34,934		65,905		70,518		65,905		70,518
	N	(26.01)	Assistant Director of Financial Aid								1	65,905	1	70,518	1	65,905	1	70,518
	D	C022C (27)	Business Operations Specialist	1	GRADE C116	59,224	0	0	0	0	0	63,370	0	67,806	0	0	0	0
		G195C (28)	HEI Program Coordinator	1	GRADE C116	59,224	1	36,228	1	36,967	1	63,370	1	67,806	1	63,370	1	67,806
		(29)	Administrative Support Pool	15							15		15		0		0	
		Q123C	Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
		C037C	Administrative Analyst		GRADE C115	56,946	2	30,613	2	31,238		60,932		65,197		0		0
		C050C	Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
		C056C	Administrative Specialist III		GRADE C112	50,625	5	26,181	5	26,715		54,169		57,961		0		0
		C057C	Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
		C073C	Administrative Specialist II		GRADE C109	45,005	1	26,766	1	27,312		48,155		51,526		0		0
		C072C	Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
		C087C	Administrative Specialist I		GRADE C106	40,009	2	24,064	2	24,555		42,810		45,806		0		0

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
N		(29.01)	Administrative Support Pool													15		15
			Administrative Assistant															65,197
			Administrative Analyst															65,197
			Administrative Support Supervisor															60,279
			Administrative Specialist III															57,961
			Administration Support Specialist															57,961
			Administrative Specialist II															51,526
			Administrative Support Specialist															51,526
			Administrative Specialist I															45,806
			Extra Help Assistant															37,650
D	G212C	(30)	Assistant Dir Student Union	1	GRADE C115	56,946	0	0	0	0	0	60,932	0	65,197	0	0	0	0
	C035C	(31)	Assistant Registrar	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
	C034C	(32)	Bookstore Manager	1	GRADE C115	56,946	1	38,114	1	38,892	1	60,932	1	65,197	1	60,932	1	65,197
D		(33)	Library Support Pool	2							1		1		1		1	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	0	0	0	0		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
	A090C	(34)	Payroll Services Specialist	1	GRADE C115	56,946	1	32,000	1	37,000	1	60,932	1	65,197	1	60,932	1	65,197
	V015C	(35)	Purchasing Specialist	1	GRADE C115	56,946	1	29,239	1	29,836	1	60,932	1	65,197	1	60,932	1	65,197
D	C025C	(36)	Student Accounts Officer	1	GRADE C115	56,946	0	0	0	0	0	60,932	0	65,197	0	0	0	0
	C051C	(37)	Financial Aid Specialist	1	GRADE C113	52,650	1	31,295	1	31,934	1	56,336	1	60,279	1	56,336	1	60,279
	R036C	(38)	Human Resources Specialist	1	GRADE C113	52,650	1	32,000	1	37,000	1	56,336	1	60,279	1	56,336	1	60,279
	C043C	(39)	Records Management Analyst	1	GRADE C113	52,650	1	33,907	1	34,599	1	56,336	1	60,279	1	56,336	1	60,279
	(40)		Computer Lab Technician	1		47,694	1	33,907	1	34,599	1	51,033	1	54,605	1	51,033	1	54,605
N		(40.01)	Admissions Specialist								2	46,303	2	54,605	2	46,303	2	49,544
D	S065C	(41)	Maintenance Assistant	3	GRADE C108	43,274	0	0	0	0	0	46,303	0	49,544	0	0	0	0
D	V030C	(42)	Shipping and Receiving Clerk	1	GRADE C105	38,471	0	0	0	0	0	41,164	0	44,045	0	0	0	0
D	S084C	(43)	Institutional Services Supervisor	1	GRADE C104	36,991	0	0	0	0	0	39,580	0	42,351	0	0	0	0
D	S087C	(44)	Institutional Services Assistant	6	GRADE C103	35,568	0	0	0	0	0	38,058	0	40,722	0	0	0	0
			TOTAL	73			43		48		71		71		71		71	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
C,A		(45)	Division Chairperson	5		123,738	5	70,668	4	72,110	5	132,400	5	141,668	5	132,400	5	141,668
		(46)	Faculty	9		117,931	6	50,460	8	51,490	15	126,186	15	135,019	15	126,186	15	135,019
		(47)	Librarian	1		112,339	1	54,636	1	55,751	1	120,203	1	128,617	1	120,203	1	128,617
		(48)	Director of Adult Education	1		107,919	1	54,978	1	56,100	1	115,473	1	123,556	1	115,473	1	123,556
		(49)	Instructor - Nursing & Allied Health	12		101,821	10	50,000	9	52,000	12	108,948	12	116,574	12	108,948	12	116,574
D		(50)	Special Instructor/Trainer	8		71,366	8	39,953	8	40,768	4	76,361	4	81,706	4	76,361	4	81,706
D		(51)	Lab Supervisor	1		58,736	1	35,171	1	35,889	0	62,847	0	67,247	0	0	0	0
			TOTAL	37			32		32		38		38		38		38	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
D		(52)	Faculty	40		94,252	16	43,026	15	43,904	30	100,850	30	107,909	30	100,850	30	107,909
D		(53)	Part-Time Faculty	124		47,435	55	3,200	48	3,200	100	50,755	100	54,308	100	50,755	100	54,308
			TOTAL	164			71		63		130		130		130		130	
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS															
	S056C	(54)	Food Preparation Supervisor	2	GRADE C111	48,678	1	30,591	1	31,215	2	52,085	2	55,731	2	52,085	2	55,731
	C078C	(55)	Cashier	1	GRADE C108	43,274	1	23,000	1	23,529	1	46,303	1	49,544	1	46,303	1	49,544
	S086C	(56)	Cook	1	GRADE C104	36,991	1	23,000	0	23,529	1	39,580	1	42,351	1	39,580	1	42,351
			TOTAL	4			3		2		4		4		4		4	
			TOTAL UACCB	278			149		145		243		243		243		243	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ADMINISTRATIVE POSITIONS																		
		(1)	Chancellor	1		176,159	1	190,000	1	201,400	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Provost	1		141,390	1	105,000	1	111,300	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Vice Chancellor for Administration	1		141,390	1	95,000	1	100,700	1	151,287	1	161,877	1	151,287	1	161,877
		(4)	Vice Chancellor for Student Affairs	1		132,588	1	112,000	1	118,932	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Director of Institutional Research	1		112,339	1	58,578	1	60,000	1	120,203	1	128,617	1	120,203	1	128,617
		(6)	Counselor	5		107,917	5	57,127	5	57,121	5	115,472	5	123,555	5	115,472	5	123,555
		(7)	Director	1		107,916	1	60,700	1	64,342	1	115,471	1	123,553	1	115,471	1	123,553
		(8)	Coord of Cont Educ & Business Outreach	1		103,466	1	46,818	1	50,000	1	110,709	1	118,458	1	110,709	1	118,458
		(9)	Dir of Public Relations & Marketing	1		103,466	1	51,373	1	54,455	1	110,709	1	118,458	1	110,709	1	118,458
		(10)	Registrar	1		103,466	1	50,000	1	53,000	1	110,709	1	118,458	1	110,709	1	118,458
		(11)	Director of Financial Aid	1		103,260	1	48,500	1	51,410	1	110,488	1	118,222	1	110,488	1	118,222
C		(11.01)	Dean of Students	1		102,819	0	0	1	66,169	1	110,016	1	117,717	1	110,016	1	117,717
		(12)	Director of Planning & Assessment	1		102,341	1	78,593	1	83,309	1	109,504	1	117,170	1	109,504	1	117,170
		(13)	Director of Computer Services	1		101,535	1	85,645	1	91,784	1	108,642	1	116,247	1	108,642	1	116,247
		(14)	Dir Business & Industrial Training	1		100,523	1	44,737	1	47,421	1	107,559	1	115,088	1	107,559	1	115,088
		(15)	Business Manager	1		99,177	1	69,000	1	73,140	1	106,120	1	113,548	1	106,120	1	113,548
		(16)	Director of Development	1		96,024	1	57,222	1	62,944	1	102,745	1	109,937	1	102,745	1	109,937
		(17)	Director of Physical Plant	1		95,725	1	53,020	1	56,141	1	102,426	1	109,596	1	102,426	1	109,596
D		(18)	Dir. of Safety & Emergency Management	1		95,725	1	62,424	0	0	0	0	0	0	0	0	0	0
		(19)	Director of Admissions	1		94,329	1	60,000	1	63,600	1	100,932	1	107,997	1	100,932	1	107,997
		(20)	Controller	1		92,468	1	61,200	1	64,872	1	98,941	1	105,866	1	98,941	1	105,866
		(21)	Dir of Acad. Advising and Career Ser	1		88,407	1	49,904	1	52,898	1	94,596	1	101,218	1	94,596	1	101,218
		(22)	Fiscal Support Pool	3							3		3		3		3	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	1	37,740	1	40,004		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	1	37,826	1	40,096		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	0	0	0	0		46,303		49,544		46,303		49,544
C,M		(22.01)	Public Safety Pool	4							5		5		5		5	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	1	45,000		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	0	0	3	35,000		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
		(23)	Assistant Director	1		73,506	1	49,057	1	47,273	1	78,651	1	84,157	1	78,651	1	84,157
		(24)	Director of Administrative Support	1		68,955	1	55,000	1	58,300	1	73,782	1	78,946	1	73,782	1	78,946
C,M		(24.01)	Academic Advisor	3		65,325	0	0	3	36,194	4	69,898	4	74,791	4	69,898	4	74,791
		(25)	Network Support Analyst	1		65,273	0	39,015	1	41,356	1	69,842	1	74,731	1	69,842	1	74,731
		(26)	Skilled Trades Pool	2							2		2		2		2	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Skilled Tradesman			58,028	1	30,000	2	35,000		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
G195C		(27)	HEI Program Coordinator	1	GRADE C116	59,224	0	0	1	33,750	1	63,370	1	67,806	1	63,370	1	67,806
P027C		(28)	Public Information Specialist	1	GRADE C116	59,224	1	31,327	1	33,207	1	63,370	1	67,806	1	63,370	1	67,806
		(29)	Computer Support Technician	1		58,028	1	40,000	1	42,400	1	62,090	1	66,436	1	62,090	1	66,436

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		(30)	Administrative Support Pool	18							18		18		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	0	0	1	43,000		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	4	33,966	3	27,319		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	3	23,880	5	36,004		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	5	23,338	6	24,738		42,810		45,806		0		0
N		(30.01)	Administrative Support Pool												18		18	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
M	T072C (31)		Security Officer Supervisor	1	GRADE C113	52,650	0	0	0	0		56,336	0	60,279	0	0	0	0
	G207C (32)		Financial Aid Analyst	2	GRADE C115	56,946	2	36,720	2	38,923	2	60,932	2	65,197	2	60,932	2	65,197
	(33)		Library Support Pool	2							2		2		2		2	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	2	25,322	2	26,841		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
	S033C (34)		Maintenance Supervisor	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
	P033C (35)		Special Events Manager	1	GRADE C115	56,946	1	29,836	1	31,626	1	60,932	1	65,197	1	60,932	1	65,197
	(36)		Telecommunications Specialist	2		55,796	2	37,142	2	39,371	2	59,702	2	63,881	2	59,702	2	63,881
	A097C (37)		Payroll Technician	1	GRADE C112	50,625	1	35,000	1	37,100	1	54,169	1	57,961	1	54,169	1	57,961
	V022C (38)		Purchasing Technician	1	GRADE C112	50,625	1	25,773	1	27,319	1	54,169	1	57,961	1	54,169	1	57,961
	S065C (39)		Maintenance Assistant	5	GRADE C108	43,274	2	24,214	2	25,667	5	46,303	5	49,544	5	46,303	5	49,544
	S084C (40)		Institutional Services Supervisor	1	GRADE C104	36,991	0	0	0	0	1	39,580	1	42,351	1	39,580	1	42,351
	S087C (41)		Institutional Services Assistant	4	GRADE C103	35,568	0	0	0	0	4	38,058	4	40,722	4	38,058	4	40,722
			TOTAL	83			55		68		83		83		83		83	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
C	(42)		Division Chairperson	4		123,738	4	86,222	4	93,195	4	132,400	4	141,668	4	132,400	4	141,668
	(42.01)		Faculty	2		117,931	0	0	2	66,465	2	126,186	2	135,019	2	126,186	2	135,019
	(43)		Librarian	1		112,339	1	63,810	1	67,639	1	120,203	1	128,617	1	120,203	1	128,617
	(44)		Instructor - Nursing & Allied Health	8		101,821	5	57,132	5	61,560	8	108,948	8	116,574	8	108,948	8	116,574
M	(45)		Academic Advisor	1		65,325	1	34,145	1	36,194	0	0	0	0	0	0	0	0
			TOTAL	16			11		13		15		15		15		15	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
D	(46)		Faculty	62		94,252	41	62,687	35	66,448	60	100,850	60	107,909	60	100,850	60	107,909
	(47)		Part-Time Faculty	55		47,435	30	6,500	35	6,500	55	50,755	55	54,308	55	50,755	55	54,308
			TOTAL	117			71		70		115		115		115		115	
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS															
	(48)		Director of Food Service	1		89,414	0	0	0	0	1	95,673	1	102,370	1	95,673	1	102,370
			TOTAL	1			0		0		1		1		1		1	
			TOTAL UACCHT	217			137		151		214		214		214		214	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ADMINISTRATIVE POSITIONS																		
(1)			Chancellor	1		176,159	1	183,600	1	190,944	1	188,490	1	201,684	1	188,490	1	201,684
(2)			Vice Chancellor for Administration	1		158,786	0	0	0	0	1	169,901	1	181,794	1	169,901	1	181,794
(3)			Provost	1		141,390	1	117,300	1	121,992	1	151,287	1	161,877	1	151,287	1	161,877
(4)			Assistant to the Chancellor	1		132,588	1	51,566	1	54,145	1	141,869	1	151,800	1	141,869	1	151,800
(5)			Chief Information Officer	1		132,588	1	98,383	1	102,792	1	141,869	1	151,800	1	141,869	1	151,800
(6)			Vice Chancellor for Finance	1		132,588	1	105,000	1	109,200	1	141,869	1	151,800	1	141,869	1	151,800
(7)			Vice Chancellor for Student Affairs	1		132,588	1	114,444	1	119,022	1	141,869	1	151,800	1	141,869	1	151,800
(8)			Director of Human Resources	1		112,339	1	65,866	1	68,502	1	120,203	1	128,617	1	120,203	1	128,617
(9)			Counselor	4		107,917	3	66,300	3	68,952	4	115,472	4	123,555	4	115,472	4	123,555
(10)			Registrar	1		103,466	1	60,344	1	63,362	1	110,709	1	118,458	1	110,709	1	118,458
(11)			Director of Financial Aid	1		103,260	1	60,344	1	63,362	1	110,488	1	118,222	1	110,488	1	118,222
(12)			Coord of Administrative Computing	1		101,535	1	76,500	1	79,560	1	108,642	1	116,247	1	108,642	1	116,247
(13)			Coordinator of Information Technology	1		101,535	0	0	0	0	1	108,642	1	116,247	1	108,642	1	116,247
(14)			Dir of Public Relations & Marketing	1		101,535	1	73,336	1	76,270	1	108,642	1	116,247	1	108,642	1	116,247
(15)			Director of Academic Initiatives	1		101,462	1	56,735	1	59,573	1	108,565	1	116,164	1	108,565	1	116,164
(16)			Development Officer	1		96,023	1	42,000	1	44,100	1	102,745	1	109,937	1	102,745	1	109,937
(17)			Director of Physical Plant	1		95,725	1	70,638	1	73,511	1	102,426	1	109,596	1	102,426	1	109,596
(18)			Director of Admissions	1		94,329	1	60,344	1	63,362	1	100,932	1	107,997	1	100,932	1	107,997
(19)			Coordinator of Student Recruitment	1		94,252	1	39,265	1	41,622	1	100,850	1	107,909	1	100,850	1	107,909
(20)			Institutional Research Coordinator	1		94,252	1	45,900	1	58,500	1	100,850	1	107,909	1	100,850	1	107,909
(21)			Controller	1		92,468	1	66,300	1	75,000	1	98,941	1	105,866	1	98,941	1	105,866
(22)			Director of Workforce Development	1		88,972	1	60,000	1	77,000	1	95,200	1	101,864	1	95,200	1	101,864
(23)			Director of Academic Advising	1		88,407	1	57,000	1	59,850	1	94,596	1	101,218	1	94,596	1	101,218
(24)			Director of Student Activities	1		87,598	1	38,760	1	41,087	1	93,730	1	100,291	1	93,730	1	100,291
(25)			Project/Program Manager	1		85,699	1	57,222	1	60,084	1	91,697	1	98,116	1	91,697	1	98,116
(26)			Network Support Specialist	1		79,415	1	48,450	0	0	1	84,974	1	90,922	1	84,974	1	90,922
(27)			Fiscal Support Pool	7							7		7		7		7	
			Fiscal Support Manager			77,934	1	48,000	1	50,400		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	2	34,311	2	36,371		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	2	27,062	2	30,051		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	1	28,394	1	30,098		46,303		49,544		46,303		49,544
(28)			Project/Program Specialist	3		77,363	2	50,000	3	52,500	3	82,779	3	88,573	3	82,779	3	88,573
(29)			Public Safety Pool	3							3		3		3		3	
			HE Public Safety Commander III			76,361	0	0	0	0		81,706		87,425		81,706		87,425
			Director Public Safety I			74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II			73,424	0	0	0	0		78,564		84,063		78,564		84,063
			HE Public Safety Commander I			70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor			62,763	1	37,678	1	41,446		67,157		71,858		67,157		71,858
			Public Safety Officer			60,349	2	36,346	2	39,981		64,574		69,094		64,574		69,094
			Public Safety Officer II			55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor			52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer			47,694	0	0	0	0		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer			40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer			38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman			32,885	0	0	0	0		35,187		37,650		35,187		37,650
(30)			Assessment Coordinator	1		73,506	0	0	0	0	1	78,651	1	84,157	1	78,651	1	84,157
(31)			Academic Advisor	2		65,325	2	38,644	2	40,963	2	69,898	2	74,791	2	69,898	2	74,791
(32)			Network Support Analyst	2		65,273	2	35,582	2	40,000	2	69,842	2	74,731	2	69,842	2	74,731
(33)	M030C		Child Care Director	1	GRADE C118	64,056	1	37,390	1	39,634	1	68,540	1	73,338	1	68,540	1	73,338
(34)			Information Systems Analyst	1		62,763	1	32,000	1	35,000	1	67,157	1	71,858	1	67,157	1	71,858
(35)			Skilled Trades Pool	2							2		2		2		2	
			Skilled Trades Foreman			62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor			60,349	0	0	0	0		64,574		69,094		64,574		69,094

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			Skilled Tradesman			58,028	1	38,262	1	40,559		62,090		66,436		62,090		66,436
			Skilled Trades Helper			44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman			39,202	0	0	0	0		41,946		44,882		41,946		44,882
	G190C	(36)	Assistant Director of Financial Aid	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
	R025C	(37)	Human Resources Analyst	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
	G195C	(38)	HEI Program Coordinator	5	GRADE C116	59,224	5	41,488	5	43,566	5	63,370	5	67,806	5	63,370	5	67,806
	P031C	(39)	Media Specialist	1	GRADE C116	59,224	0	0	0	0	1	63,370	1	67,806	1	63,370	1	67,806
		(40)	Administrative Support Pool	15							15		15		0		0	
	Q123C		Administrative Assistant		GRADE C115	56,946	1	35,700	1	37,842		60,932		65,197		0		0
	C037C		Administrative Analyst		GRADE C115	56,946	4	30,738	4	32,583		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
	C056C		Administrative Specialist III		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C057C		Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		GRADE C109	45,005	1	24,830	4	31,627		48,155		51,526		0		0
	C072C		Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		GRADE C106	40,009	5	25,583	2	27,119		42,810		45,806		0		0
N		(35.01)	Administrative Support Pool												15		15	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
	C035C	(41)	Assistant Registrar	1	GRADE C115	56,946	1	31,353	1	33,236	1	60,932	1	65,197	1	60,932	1	65,197
	G207C	(42)	Financial Aid Analyst	4	GRADE C115	56,946	3	38,278	3	42,106	4	60,932	4	65,197	4	60,932	4	65,197
		(43)	Library Support Pool	2							2		2		2		2	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	2	27,463	2	29,112		48,155		51,526		48,155		51,526
			Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
	S033C	(44)	Maintenance Supervisor	1	GRADE C115	56,946	1	35,885	1	38,039	1	60,932	1	65,197	1	60,932	1	65,197
	A090C	(45)	Payroll Services Specialist	1	GRADE C115	56,946	0	0	0	0	1	60,932	1	65,197	1	60,932	1	65,197
	E055C	(46)	Day Care Teacher	2	GRADE C112	50,625	1	25,773	1	27,320	2	54,169	2	57,961	2	54,169	2	57,961
	P053C	(47)	Special Events Coordinator	1	GRADE C112	50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	1	57,961
		(48)	Computer Lab Technician	2		47,694	0	0	0	0	2	51,033	2	54,605	2	51,033	2	54,605
	S057C	(49)	Landscape Specialist	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
	S065C	(50)	Maintenance Assistant	6	GRADE C108	43,274	3	26,422	3	29,065	6	46,303	6	49,544	6	46,303	6	49,544
	S071C	(51)	Institutional Services Shift Supervisor	1	GRADE C107	41,610	1	26,260	1	27,837	1	44,523	1	47,639	1	44,523	1	47,639
	M086C	(52)	Child Care Technician	2	GRADE C105	38,471	1	23,227	1	23,692	2	41,164	2	44,045	2	41,164	2	44,045
	S084C	(53)	Institutional Services Supervisor	1	GRADE C104	36,991	0	0	0	0	1	39,580	1	42,351	1	39,580	1	42,351
	S087C	(54)	Institutional Services Assistant	10	GRADE C103	35,568	6	24,318	6	25,778	10	38,058	10	40,722	10	38,058	10	40,722
			TOTAL	109			79		79		109		109		109		109	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
	(55)		Division Chairperson	4		123,738	3	75,402	4	78,447	4	132,400	4	141,668	4	132,400	4	141,668
	(56)		Librarian	1		112,339	1	54,000	1	56,700	1	120,203	1	128,617	1	120,203	1	128,617
	(57)		Faculty	17		94,252	2	56,100	4	59,200	17	100,850	17	107,910	17	100,850	17	107,910
	(58)		Assistant Librarian	1		69,963	0	0	0	0	1	74,860	1	80,100	1	74,860	1	80,100
	(59)		Lab Supervisor	4		58,736	2	53,550	2	56,228	4	62,847	4	67,247	4	62,847	4	67,247
			TOTAL	27			8		11		27		27		27		27	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																		
	(60)		Faculty	68		94,252	60	61,400	63	64,470	68	100,850	68	107,909	68	100,850	68	107,909
	(61)		Part-Time Faculty	85		47,435	21	12,500	30	5,625	85	50,755	85	54,308	85	50,755	85	54,308
			TOTAL	153			81		93		153		153		153		153	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS															
D	C078C	(63)	Cashier	<u>2</u>	GRADE C108	43,274	<u>0</u>	0	<u>0</u>	0	<u>0</u>	46,303	<u>0</u>	49,544	<u>0</u>	0	<u>0</u>	0
			TOTAL	<u>2</u>			<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>		<u>0</u>	
			TOTAL UACCM	<u>291</u>			<u>168</u>		<u>183</u>		<u>289</u>		<u>289</u>		<u>289</u>		<u>289</u>	

THIS PAGE INTENTIONALLY LEFT BLANK

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	Chancellor	1		176,159	1	170,130	1	170,130	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Provost	1		141,390	1	95,000	1	95,000	1	151,287	1	161,877	1	151,287	1	161,877
		(3)	Vice Chancellor for Finance	1		132,588	1	87,500	1	87,500	1	141,869	1	151,800	1	141,869	1	151,800
		(4)	Vice Chancellor for Student Affairs	1		132,588	1	88,000	1	88,000	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Vice Chan for Advancement/Development	1		132,588	0	0	0	0	1	141,869	1	151,800	1	141,869	1	151,800
		(6)	Director of Institutional Research	1		112,339	1	45,346	1	45,346	1	120,203	1	128,617	1	120,203	1	128,617
		(7)	Director of Human Resources	1		112,339	1	39,000	1	39,000	1	120,203	1	128,617	1	120,203	1	128,617
		(8)	Information Systems Manager	1		109,175	1	45,000	1	45,000	1	116,817	1	124,994	1	116,817	1	124,994
		(9)	Counselor	2		107,917	2	71,710	2	71,710	2	115,472	2	123,555	2	115,472	2	123,555
		(10)	Coord of Cont Educ & Business Outreach	1		103,466	1	40,800	1	40,800	1	110,709	1	118,458	1	110,709	1	118,458
		(11)	Dir of Public Relations & Marketing	1		103,466	1	61,200	1	61,200	1	110,709	1	118,458	1	110,709	1	118,458
		(12)	Director of Financial Aid	1		103,260	1	55,000	1	55,000	1	110,488	1	118,222	1	110,488	1	118,222
		(13)	Director of Computer Services	1		101,534	1	73,500	1	73,500	1	108,642	1	116,247	1	108,642	1	116,247
		(14)	Business Manager	1		99,177	1	48,000	1	48,000	1	106,120	1	113,548	1	106,120	1	113,548
		(15)	Director of Physical Plant	1		95,725	1	37,230	1	37,230	1	102,426	1	109,596	1	102,426	1	109,596
		(16)	Director of Admissions	1		94,329	1	50,000	1	50,000	1	100,932	1	107,997	1	100,932	1	107,997
		(17)	Coordinator of Student Recruitment	1		94,252	1	40,800	1	40,800	1	100,850	1	107,910	1	100,850	1	107,910
		(18)	Project/Program Manager	5		85,698	5	48,000	5	48,000	5	91,697	5	98,116	5	91,697	5	98,116
		(19)	Project Coordinator	1		80,945	1	35,190	1	35,190	1	86,612	1	92,674	1	86,612	1	92,674
		(20)	Fiscal Support Pool	1							1		1		1		1	
			Fiscal Support Manager			77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor			64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II			61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I			59,224	0	0	0	0		63,370		67,806		63,370		67,806
			Fiscal Support Analyst			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist			50,625	0	0	0	0		54,169		57,961		54,169		57,961
			Accounting Technician			46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician			43,274	1	31,422	1	31,422		46,303		49,544		46,303		49,544
		(21)	Computer Support Specialist	1		67,885	0	0	0	0	1	72,637	1	77,721	1	72,637	1	77,721
G190C		(22)	Asst Dir Financial Aid	1	GRADE C117	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
C022C		(23)	Business Operations Specialist	1	GRADE C116	59,224	1	40,000	1	40,000	1	63,370	1	67,806	1	63,370	1	67,806
		(24)	Computer Support Technician	1		58,028	1	35,000	1	35,000	1	62,090	1	66,436	1	62,090	1	66,436
		(25)	Administrative Support Pool	4							4		4		0		0	
Q123C			Administrative Assistant		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C037C			Administrative Analyst		GRADE C115	56,946	0	0	0	0		60,932		65,197		0		0
C050C			Administrative Support Supervisor		GRADE C113	52,650	0	0	0	0		56,336		60,279		0		0
C056C			Administrative Specialist III		GRADE C112	50,625	1	26,729	1	26,729		54,169		57,961		0		0
C057C			Administration Support Specialist		GRADE C112	50,625	0	0	0	0		54,169		57,961		0		0
C073C			Administrative Specialist II		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
C072C			Administrative Support Specialist		GRADE C109	45,005	0	0	0	0		48,155		51,526		0		0
C087C			Administrative Specialist I		GRADE C106	40,009	2	27,101	2	27,101		42,810		45,806		0		0
N		(25.01)	Administrative Support Pool												4		4	
			Administrative Assistant													60,932		65,197
			Administrative Analyst													60,932		65,197
			Administrative Support Supervisor													56,336		60,279
			Administrative Specialist III													54,169		57,961
			Administration Support Specialist													54,169		57,961
			Administrative Specialist II													48,155		51,526
			Administrative Support Specialist													48,155		51,526
			Administrative Specialist I													42,810		45,806
			Extra Help Assistant													35,187		37,650
G207C		(26)	Financial Aid Analyst	1	GRADE C115	56,946	1	34,403	1	34,403	1	60,932	1	65,197	1	60,932	1	65,197
		(27)	Library Support Pool	1							1		1		1		1	
			Library Supervisor			56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Library Specialist			48,678	0	0	0	0		52,085		55,731		52,085		55,731
			Library Technician			45,005	0	0	0	0		48,155		51,526		48,155		51,526

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	GRADE	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
		(28)	Library Support Assistant			41,610	0	0	0	0		44,523		47,639		44,523		47,639
	S046C	(29)	Computer Operator	2		55,796	1	35,000	2	35,000	2	59,702	2	63,881	2	59,702	2	63,881
	P048C	(30)	Maintenance Technician	1	GRADE C113	52,650	0	0	0	0	1	56,336	1	60,279	1	56,336	1	60,279
	S050C	(31)	Multi-Media Specialist	1	GRADE C113	52,650	1	38,290	1	38,290	1	56,336	1	60,279	1	56,336	1	60,279
	S056C	(32)	Maintenance Specialist	1	GRADE C112	50,625	1	27,446	1	27,446	1	54,169	1	57,961	1	54,169	1	57,961
	A100C	(33)	Food Preparation Supervisor	1	GRADE C111	48,678	1	25,922	1	25,922	1	52,085	1	55,731	1	52,085	1	55,731
	S068C	(34)	Payroll Officer	1	GRADE C110	46,805	0	0	0	0	1	50,081	1	53,587	1	50,081	1	53,587
	S065C	(35)	Food Preparation Coordinator	1	GRADE C108	43,274	0	0	0	0	1	46,303	1	49,544	1	46,303	1	49,544
	C082C	(36)	Maintenance Assistant	2	GRADE C108	43,274	1	24,960	1	24,960	2	46,303	2	49,544	2	46,303	2	49,544
	V029C	(37)	Registrar's Assistant	1	GRADE C107	41,610	0	0	0	0	1	44,523	1	47,639	1	44,523	1	47,639
	S087C	(38)	Purchasing Assistant	1	GRADE C106	40,009	1	25,375	1	25,375	1	42,810	1	45,806	1	42,810	1	45,806
	S089C	(39)	Institutional Services Assistant	4	GRADE C103	35,568	2	25,709	2	25,709	4	38,058	4	40,722	4	38,058	4	40,722
			Food Preparation Technician	1	GRADE C102	34,200	1	25,709	1	25,709	1	36,594	1	39,156	1	36,594	1	39,156
			TOTAL	52			39		40		52		52		52		52	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(40)		Division Chairperson	4		123,738	4	65,175	4	65,175	4	132,400	4	141,668	4	132,400	4	141,668
	(41)		Librarian	1		112,339	1	58,809	1	58,809	1	120,203	1	128,617	1	120,203	1	128,617
			TOTAL	5			5		5		5		5		5		5	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(42)		Faculty	23		94,252	18	50,000	18	50,000	23	100,850	23	107,909	23	100,850	23	107,909
	(43)		Part-Time Faculty	63		47,435	49	95,000	49	95,000	63	50,755	63	54,308	63	50,755	63	54,308
			TOTAL	86			67		67		86		86		86		86	
			TWELVE MONTH AUXILIARY ENTERPRISES POSITIONS															
	(44)		Campus Store Manager	1		88,776	1	40,800	1	40,800	1	94,990	1	101,640	1	94,990	1	101,640
			TOTAL	1			1		1		1		1		1		1	
			TOTAL UACCRM	144			112		113		144		144		144		144	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
UNIVERSITY OF ARKANSAS - PULASKI TECHNICAL COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor	1	176,159	1	176,826	1	180,363	1	188,490	1	201,684	1	188,490	1	201,684
		(2)	Provost	1	147,504	1	130,000	1	132,600	1	157,829	1	168,877	1	157,829	1	168,877
		(3)	Vice Chancellor for Finance	1	132,588	1	123,000	1	125,460	1	141,869	1	151,800	1	141,869	1	151,800
		(4)	Vice Chan for Advancement/Development	1	132,588	0	0	1	0	1	141,869	1	151,800	1	141,869	1	151,800
		(5)	Chief Information Officer	1	132,588	1	90,000	1	91,800	1	141,869	1	151,800	1	141,869	1	151,800
D		(6)	Chief Planning & Assessment	1	132,588	0	0	0	0	0	141,869	0	151,800	0	0	0	0
		(7)	Director of Economic Development	1	125,218	1	66,300	1	67,626	1	133,984	1	143,362	1	133,984	1	143,362
D		(8)	Chief Manager of Risk Management	1	114,856	0	0	0	0	0	122,896	0	131,499	0	0	0	0
		(9)	Director of Institutional Research	1	112,339	1	58,650	1	59,823	1	120,203	1	128,617	1	120,203	1	128,617
		(10)	Director of Administrative Services	1	110,725	1	71,400	1	72,828	1	118,475	1	126,769	1	118,475	1	126,769
D		(11)	Director of Evening & Special Programs	1	109,878	0	0	0	0	0	117,570	0	125,800	0	0	0	0
D		(12)	Counselor	6	107,917	3	45,900	3	46,818	5	115,472	5	123,555	5	115,472	5	123,555
		(13)	Dean	2	103,466	2	91,800	2	93,636	2	110,709	2	118,459	2	110,709	2	118,459
		(14)	Director of Enrollment Services	1	103,466	0	0	0	0	1	110,709	1	118,459	1	110,709	1	118,459
		(15)	Coord of Cont Educ & Business Outreach	1	103,466	1	48,960	1	49,939	1	110,709	1	118,458	1	110,709	1	118,458
		(16)	Registrar	1	103,466	1	60,180	1	62,220	1	110,709	1	118,458	1	110,709	1	118,458
		(17)	Director of Financial Aid	1	103,260	1	61,200	1	62,424	1	110,488	1	118,222	1	110,488	1	118,222
		(18)	Dean of Students	1	102,819	1	71,400	1	72,828	1	110,016	1	117,717	1	110,016	1	117,717
N		(18.01)	Project/Program Administrator							48		48		48		48	
			Project/Program Director								109,505		117,170		109,505		117,170
			Project/Program Manager								91,697		98,116		91,697		98,116
			Project/Program Specialist								82,778		88,572		82,778		88,572
M,D		(19)	Project/Program Director	16	102,341	4	61,200	6	62,424	0	109,505	0	117,170		109,505		117,170
		(20)	Director of Academic Computing	1	101,535	1	68,340	1	69,707	1	108,642	1	116,247	1	108,642	1	116,247
		(21)	Director of Computer Services	1	101,535	1	67,911	1	69,269	1	108,642	1	116,247	1	108,642	1	116,247
		(22)	Dir of Public Relations & Marketing	1	101,535	1	73,440	1	74,909	1	108,642	1	116,247	1	108,642	1	116,247
		(23)	Assoc. Vice Chancellor for Learning	1	101,462	1	100,000	1	102,000	1	108,564	1	116,164	1	108,564	1	116,164
		(24)	Director of Distance Learning	1	101,462	0	0	0	0	1	108,564	1	116,164	1	108,564	1	116,164
		(25)	Associate Vice Chancellor for Finance	1	101,462	0	0	1	80,000	1	108,564	1	116,164	1	108,564	1	116,164
		(26)	Controller	1	99,177	1	71,400	1	72,828	1	106,120	1	113,548	1	106,120	1	113,548
		(27)	Business Manager	1	99,177	1	56,100	1	57,222	1	106,120	1	113,548	1	106,120	1	113,548
		(28)	Director of Physical Plant	1	95,725	1	66,300	1	67,626	1	102,426	1	109,596	1	102,426	1	109,596
		(29)	Director of Police & Public Safety	1	95,725	1	67,320	1	68,666	1	102,425	1	109,595	1	102,425	1	109,595
		(30)	Director of Sys Prog & Database Svcs	1	95,462	1	63,240	1	64,505	1	102,144	1	109,294	1	102,144	1	109,294
		(31)	Director of Admissions	1	94,329	1	61,200	1	62,424	1	100,932	1	107,997	1	100,932	1	107,997
		(32)	Coordinator of Student Recruitment	1	94,252	1	51,000	1	52,020	1	100,850	1	107,909	1	100,850	1	107,909
		(33)	Senior Associate Registrar	1	89,854	1	40,800	1	41,616	1	96,144	1	102,874	1	96,144	1	102,874
		(34)	Administrator of Grants and Contracts	1	89,477	1	66,300	1	67,626	1	95,740	1	102,442	1	95,740	1	102,442
M,D		(35)	Coordinator of Career Services	1	88,407	1	51,000	1	52,020	1	94,596	1	101,218	1	94,596	1	101,218
		(36)	Project/Program Manager	39	85,698	32	60,000	33	61,200	0	91,697	0	98,116	0	0	0	0
		(37)	Director of Student Accounts	1	80,751	1	51,000	1	52,020	1	86,404	1	92,452	1	86,404	1	92,452
		(38)	Coord. of Learning Assistance Center	1	79,064	1	50,490	1	51,500	1	84,599	1	90,521	1	84,599	1	90,521
D		(39)	Fiscal Support Pool	12						8		8		8		8	
			Fiscal Support Manager		77,934	0	0	0	0		83,389		89,227		83,389		89,227
			Fiscal Support Supervisor		64,056	0	0	0	0		68,540		73,338		68,540		73,338
			Accountant II		61,593	0	0	0	0		65,905		70,518		65,905		70,518
			Accountant I		59,224	1	33,500	1	34,170		63,370		67,806		63,370		67,806
			Fiscal Support Analyst		56,946	0	0	0	0		60,932		65,197		60,932		65,197
			Fiscal Support Specialist		50,625	3	29,764	3	30,359		54,169		57,961		54,169		57,961
			Accounting Technician		46,805	0	0	0	0		50,081		53,587		50,081		53,587
			Fiscal Support Technician		43,274	0	0	0	0		46,303		49,544		46,303		49,544
M		(40)	Project/Program Specialist	1	77,362	0	0	1	50,000	0	82,778	0	88,572	0	0	0	0
D		(41)	Public Safety Pool	18						14		14		14		14	
			HE Public Safety Commander III		76,361	6	41,935	6	42,774		81,706		87,425		81,706		87,425
			Director Public Safety I		74,937	0	0	0	0		80,183		85,795		80,183		85,795
			HE Public Safety Commander II		73,424	0	0	0	0		78,564		84,063		78,564		84,063

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL
			HE Public Safety Commander I		70,599	0	0	0	0		75,541		80,829		75,541		80,829
			HE Public Safety Supervisor		62,763	0	0	0	0		67,157		71,858		67,157		71,858
			Public Safety Officer		60,349	0	0	0	0		64,574		69,094		64,574		69,094
			Public Safety Officer II		55,796	0	0	0	0		59,702		63,881		59,702		63,881
			Security Officer Supervisor		52,650	0	0	0	0		56,336		60,279		56,336		60,279
			Public Safety/Security Officer		47,694	2	30,713	3	31,327		51,033		54,605		51,033		54,605
			HE Public Safety Dispatcher		40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Supv		40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Security Officer		40,009	0	0	0	0		42,810		45,806		42,810		45,806
			Parking Control Officer		38,471	0	0	0	0		41,164		44,045		41,164		44,045
			Watchman		32,885	0	0	0	0		35,187		37,650		35,187		37,650
	A052C	(42)	Accounting Coordinator	2	72,055	2	41,593	2	42,425	2	77,099	2	82,496	2	77,099	2	82,496
D		(43)	Information Technology Manager	1	70,599				0	0	75,541	0	80,829	0	0	0	0
		(44)	Computer Support Specialist	1	67,885	1	50,000	1	51,000	1	72,637	1	77,721	1	72,637	1	77,721
	V007C	(45)	Procurement Coordinator	1	66,619	1	32,265	1	32,910	1	71,282	1	76,272	1	71,282	1	76,272
D		(46)	Academic Advisor	13	65,325	6	41,500	7	42,330	12	69,898	12	74,790	12	69,898	12	74,790
		(47)	Student Services Representative	6	65,324	5	37,468	5	38,217	6	69,897	6	74,790	6	69,897	6	74,790
		(48)	Website Developer	1	65,273	1	43,552	1	44,423	1	69,842	1	74,731	1	69,842	1	74,731
D	M030C	(49)	Child Care Director	1	64,056	0	0	0	0	0	68,540	0	73,338	0	0	0	0
		(50)	Information Systems Analyst	1	62,763	0	0	0	0	1	67,157	1	71,858	1	67,157	1	71,858
A		(51)	Skilled Trades Pool	9					0	10		10		10		10	
			Skilled Trades Foreman		62,763	3	31,049	3	31,670		67,157		71,858		67,157		71,858
			Skilled Trades Supervisor		60,349	2	35,228	2	35,933		64,574		69,094		64,574		69,094
			Skilled Tradesman		58,028	3	32,537	4	33,188		62,090		66,436		62,090		66,436
			Skilled Trades Helper		44,096	0	0	0	0		47,183		50,486		47,183		50,486
			Apprentice Tradesman		39,202	0	0	0	0		41,946		44,882		41,946		44,882
	S017C	(52)	Maintenance Coordinator	1	61,593	0	0	0	0	1	65,905	1	70,518	1	65,905	1	70,518
D	G195C	(53)	HEI Program Coordinator	1	59,224	0	0	0	0	0	63,370	0	67,806	0	0	0	0
D	P027C	(54)	Public Information Specialist	1	59,224	0	0	0	0	0	63,370	0	67,806	0	0	0	0
D		(55)	Computer Support Technician	9	58,028	5	31,670	6	32,303	8	62,090	8	66,436	8	62,090	8	66,436
D		(56)	Help Desk Specialist	1	58,028	0	0	0	0	0	62,090	0	66,436	0	0	0	0
D		(57)	Administrative Support Pool	41					0	31		31		0		0	
	Q123C		Administrative Assistant		56,946	0	0	0	0		60,932		65,197		0		0
	C037C		Administrative Analyst		56,946	0	0	0	0		60,932		65,197		0		0
	C050C		Administrative Support Supervisor		52,650	1	30,511	1	31,121		56,336		60,279		0		0
	C056C		Administrative Specialist III		50,625	9	31,221	10	31,845		54,169		57,961		0		0
	C057C		Administration Support Specialist		50,625	0	0	0	0		54,169		57,961		0		0
	C073C		Administrative Specialist II		45,005	8	26,293	8	26,819		48,155		51,526		0		0
	C072C		Administrative Support Specialist		45,005	0	0	0	0		48,155		51,526		0		0
	C087C		Administrative Specialist I		40,009	0	0	0	0		42,810		45,806		0		0
N		(57.01)	Administrative Support Pool											31		31	
			Administrative Assistant												60,932		65,197
			Administrative Analyst												60,932		65,197
			Administrative Support Supervisor												56,336		60,279
			Administrative Specialist III												54,169		57,961
			Administration Support Specialist												54,169		57,961
			Administrative Specialist II												48,155		51,526
			Administrative Support Specialist												48,155		51,526
			Administrative Specialist I												42,810		45,806
			Extra Help Assistant												35,187		37,650

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2023-25 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2022-23 ANNUAL SAL	#	PAID 2021-22 ANNUAL SAL	#	BUDGETED 2022-23 ANNUAL SAL	#	REQUESTED 2023-24 ANNUAL SAL	#	REQUESTED 2024-25 ANNUAL SAL	#	AHECB RECOMMENDED 2023-24 ANNUAL SAL	#	AHECB RECOMMENDED 2024-25 ANNUAL SAL	
		C035C (58)	Assistant Registrar	4	GRADE C115	56,946	2	30,128	3	30,731	4	60,932	4	65,197	4	60,932	4	65,197
		R033C (59)	Benefits Analyst	1	GRADE C115	56,946	1	29,836	1	30,433	1	60,932	1	65,197	1	60,932	1	65,197
D		G207C (60)	Financial Aid Analyst	2	GRADE C115	56,946	0	0	0	0	60,932	0	65,197	0	0	0	0	
D		(61)	Library Support Pool	5							4		4		4		4	
			Library Supervisor			56,946	0	0	0	0	60,932		65,197		60,932		65,197	
			Library Specialist			48,678	0	0	0	0	52,085		55,731		52,085		55,731	
			Library Technician			45,005	3	23,880	3	24,358	48,155		51,526		48,155		51,526	
			Library Support Assistant			41,610	0	0	0	0	44,523		47,639		44,523		47,639	
		S033C (62)	Maintenance Supervisor	1	GRADE C115	56,946	0	0	0	0	60,932	1	65,197	1	60,932	1	65,197	
D		A090C (63)	Payroll Services Specialist	1	GRADE C115	56,946	0	0	0	0	60,932	0	65,197	0	0	0	0	
		V015C (64)	Purchasing Specialist	1	GRADE C115	56,946	1	29,836	1	30,433	1	60,932	1	65,197	1	60,932	1	65,197
		S044C (65)	Food Preparation Manager	2	GRADE C114	54,756	1	30,000	1	30,600	2	58,589	2	62,690	2	58,589	2	62,690
		R036C (66)	Human Resources Specialist	1	GRADE C113	52,650	1	27,062	1	27,603	1	56,336	1	60,279	1	56,336	1	60,279
		S047C (67)	Landscape Supervisor	1	GRADE C113	52,650	0	0	1	29,836	1	56,336	1	60,279	1	56,336	1	60,279
D		E055C (68)	Day Care Teacher	6	GRADE C112	50,625	0	0	0	0	54,169	0	57,961	0	0	0	0	
D		S050C (69)	Maintenance Specialist	3	GRADE C112	50,625	0	0	0	0	54,169	2	57,961	2	54,169	2	57,961	
		A097C (70)	Payroll Technician	1	GRADE C112	50,625	1	25,773	1	26,288	1	54,169	1	57,961	1	54,169	1	57,961
		V022C (71)	Purchasing Technician	1	GRADE C112	50,625	0	0	0	0	1	54,169	1	57,961	1	54,169	1	57,961
D		M077C (72)	Coordinator of Housekeeping	1	GRADE C111	48,678	0	0	0	0	52,085	0	55,731	0	0	0	0	
D		S057C (73)	Landscape Specialist	5	GRADE C110	46,805	2	25,709	2	26,223	4	50,081	4	53,587	4	50,081	4	53,587
		V027C (74)	Inventory Control Technician	1	GRADE C108	43,274	0	0	0	0	1	46,303	1	49,544	1	46,303	1	49,544
		S065C (75)	Maintenance Assistant	1	GRADE C108	43,274	1	23,547	1	24,018	1	46,303	1	49,544	1	46,303	1	49,544
		C083C (76)	Mail Services Coordinator	1	GRADE C107	41,610	1	24,960	1	25,459	1	44,523	1	47,639	1	44,523	1	47,639
D		V028C (77)	Warehouse Worker	1	GRADE C106	40,009	0	0	0	0	42,810	0	45,806	0	0	0	0	
D		M086C (78)	Child Care Technician	1	GRADE C105	38,471	0	0	0	0	41,164	0	44,045	0	0	0	0	
		C088C (79)	Mail Services Assistant	1	GRADE C105	38,471	0	0	0	0	1	41,164	1	44,045	1	41,164	1	44,045
D		S085C (80)	Food Preparation Specialist	6	GRADE C104	36,991	0	0	1	23,662	3	39,580	3	42,351	3	39,580	3	42,351
D		S087C (81)	Institutional Services Assistant	4	GRADE C103	35,568	0	0	0	0	38,058	0	40,722	0	0	0	0	
			TOTAL	270			141		155		212		212		212		212	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(82)	Division Chairperson	5		123,738	5	90,000	5	91,800	5	132,400	5	141,668	5	132,400	5	141,668
		(83)	Director of Library Services	1		112,339	1	72,246	1	73,691	1	120,203	1	128,617	1	120,203	1	128,617
A		(84)	Instructor - Nursing & Allied Health	7		101,821	7	73,170	7	74,633	13	108,948	13	116,574	13	108,948	13	116,574
D		(85)	Special Instructor	9		94,252	7	60,568	9	61,779	8	100,850	8	107,909	8	100,850	8	107,909
		(86)	Associate Librarian	4		93,056	4	48,442	4	49,411	4	99,570	4	106,540	4	99,570	4	106,540
D		(87)	Assistant Librarian	4		69,963	0	0	0	0	2	74,860	2	80,100	2	74,860	2	80,100
			TOTAL	30			24		26		33		33		33		33	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
D		(88)	Faculty	198		94,252	155	65,419	154	66,727	188	100,850	188	107,909	188	100,850	188	107,909
D		(89)	Part-Time Faculty	400		47,435	243		273		347	50,755	347	54,308	347	50,755	347	54,308
			TOTAL	598			398		427		535		535		535		535	
			TOTAL UAPTC	898			563		608		780		780		780		780	

THIS PAGE INTENTIONALLY LEFT BLANK

