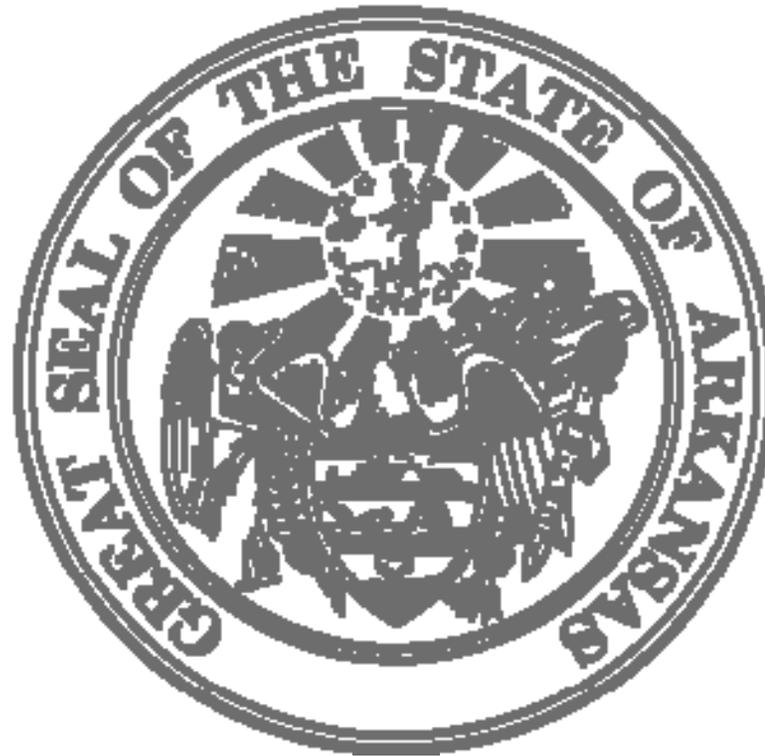


Arkansas Higher Education Comprehensive Annual Report



Personal Services
Recommendations
Fiscal Year 2010-11

Arkansas Department of Higher Education

114 East Capitol, Little Rock, Arkansas 72201

December 2009

**ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES RECOMMENDATIONS
FISCAL YEAR 2010-11**

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**ARKANSAS PUBLIC HIGHER EDUCATION
PERSONAL SERVICES RECOMMENDATIONS
FISCAL YEAR 2010-11**

This publication lists *non-classified* personal services recommendations of the Arkansas Higher Education Coordinating Board for the Fiscal Year 2010-11. Due to the implementation of the pay plan study, the Office of Personnel Management of the Department of Finance and Administration (OPM) did not make recommendations for classified positions.

Overview of Nonclassified Recommendations

The Coordinating Board's recommendations, if approved, recognize the varying structures and sizes of institutions, while maintaining reasonable consistency among positions at similar institutions. Institutional priorities and budget constraints, however, will dictate which of these positions will be filled. As a part of the statutory authority given to the Coordinating Board to present a consolidated budget request for each institution to the General Assembly and the Governor (A.C.A. § 6-61-209), all new position requests have been reviewed. Line-item maximum salaries for all non-classified administrative, academic, and auxiliary positions at each institution of public higher education have been recommended by the Coordinating Board to be effective July 1, 2010.

During the 2009-11 Personal Service Request process, institutions of higher education requested positions based on a two year term, and were approved for their entire request. Due to this, requests were expected to be very minimal. Recommendations were only made in the event of emergency situations that could not be addressed using the growth pools.

While additional positions and titles were recommended when institutions demonstrated a compelling need, ADHE staff attempted to keep the net growth at a minimum due to concerns over budget shortfalls and the expansion of state services. Salary recommendations for new positions were based on salaries for similar positions previously established at comparable Arkansas institutions. Line item maximum salary changes for universities were recommended based on salaries for similar positions at comparable Arkansas institutions. Recommended line-item maximums provide adjustments to align salaries with similar institutions. A standard 2.3 percent (2.3%) increase was applied to the currently authorized salary for positions already appropriately aligned. Salary recommendations for new positions were based on salaries for similar positions previously

established at comparable institutions

Institutions of higher education, apart from UAMS, have 18,226 non-classified positions currently authorized. For 2010-11, institutions requested a net increase of 69 non-classified positions (0.38 percent increase). Staff recommends a net increase of 62 non-classified positions, for a total recommendation of 18,288 positions (0.034 percent increase). UAMS currently has 9,077 authorized non-classified positions. For 2010-11, UAMS requested no increase for non-classified positions.

Recommended maximum salaries for selected key administrative and academic positions are shown in Table 1A and Table 1B. Position Usage Reports as reported by the various institutions are shown in Table 2A and Table 2B.

Overview of Classified Recommendations

Due to the implementation of the pay plan study, the Office of Personnel Management of the Department of Finance and Administration (OPM) did not make recommendations for classified positions. Therefore, this publication will only list non-classified positions.

Transaction Codes

Institutions have indicated requests for changes in currently authorized positions by entering transaction codes in the far-left column of the personal services listings included in the following pages. These transaction codes are:

- A** **additional position** of a title currently in the institution's appropriation act.
- D** **deletion** of one or more positions in a line.
- DP** corresponds to non-classified positions proposed for deletion in the September 2007 Position Analysis Report
- G** in classifieds, request to **change the pay grade of a classification** to a higher or lower pay grade (Class upgrade or downgrade); in nonclassifieds, additional **positions obtained from Growth Pool**.
- GP** **classified positions obtained from Growth Pool**.
- IR** interim **reclassification of a classified title** during the biennium.
- M** **move position** from one place in the institution's appropriation to another.
- N** **new position** of a title not currently in the institution's appropriation act.
- OP** classified position obtained from pool administered by the **Office of Personnel Management**.
- P** **provisional positions** are currently authorized by local boards and reviewed by the Legislative Council under the authority of A.C.A. 6-63-305. These positions are funded by unexpected revenue sources such as federal grants, private gifts, or grants. Requests to change these to regularly authorized positions mean that future funding is from general revenue.
- Q** **transfer** position from one institution to another institution within that system
- S** **status change** of a position from classified to non-classified or from non-classified to classified.
- T** **title change** of a non-classified position from its current title to a new title not currently listed in the institution's appropriation act; the maximum salary changes only by increasing it according to the State Chief Fiscal Officer's guidelines.

- U** request for a **line item salary amount, which is less** than the State Chief Fiscal Officer's guidelines.
- X** request for a line item salary amount, which exceeds the State Chief Fiscal Officer's guidelines.

**TABLE 1-A
 MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
 KEY POSITIONS - AHECB RECOMMENDATIONS
 FOR FOUR-YEAR INSTITUTIONS: FY 2010-11**

INSTITUTION	CHIEF EXECUTIVE OFFICER	CHIEF ACADEMIC OFFICER	CHIEF FISCAL OFFICER	CHIEF STUDENT OFFICER	DEAN	DEPT CHAIR	9-MONTH			
							ASSOC PROFESSOR	ASSIST PROFESSOR	PROFESSOR	INSTRUCTOR
UAF	208,468	205,769	184,457	179,655	160,751	204,600	169,200	132,617	128,554	85,457
ASUJ	191,661	162,841	158,040	155,640	136,798	141,232	136,430	119,615	100,130	78,129
UALR	191,661	162,841	158,040	155,640	136,798	141,232	136,430	119,615	100,130	78,129
UCA	191,661	162,841	158,040	155,640	136,798	141,232	136,430	119,615	100,130	78,129
ATU	183,661	151,438	151,438	149,136	131,079	135,326	130,724	114,605	95,947	74,859
HSU	183,661	151,438	151,438	149,136	131,079	135,326	130,724	114,605	95,947	74,859
SAUM	173,820	147,683	137,341	135,254	110,659	122,729	118,555	103,937	87,015	67,890
UAM	173,820	147,683	137,341	135,254	110,659	122,729	118,555	103,937	87,015	67,890
UAPB	173,820	147,683	137,341	135,254	110,659	122,729	118,555	103,937	87,015	67,890
UAFS	173,820	147,683	137,341	135,254	110,659	122,729	118,555	103,937	87,015	67,890
UAMS*	288,595	276,210	250,954	N/A	245,520	162,932	154,946	142,985	135,003	108,481
UA/SYS	358,050	191,662	186,858	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ASU/SYS	206,243	177,724	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*UAMS faculty salaries are for 12-month positions.

TABLE 1-B
MAXIMUM LINE ITEM COMPARISONS FOR SELECTED
KEY POSITIONS - AHECB RECOMMENDATIONS
FOR TWO-YEAR INSTITUTIONS: FY 2010-11

INST	CHIEF	CHIEF	CHIEF	CHIEF	DIVISION	9-MONTH				
	EXECUTIVE OFFICER	ACADEMIC OFFICER	FISCAL OFFICER	STUDENT OFFICER		CHAIR	FACULTY PROFESSOR	ASSOC PROFESSOR	ASSIST PROFESSOR	INSTRUCTOR
ANC	132,434	106,295	119,374	99,678	93,025	70,857				
ASUB	132,434	106,295	99,678	99,678	93,025	N/A	76,030	71,683	63,427	55,261
ASUMH	132,434	106,295	99,678	99,678	N/A	70,857				
ASUN	132,434	106,295	99,678	99,678	93,025	N/A	76,030	71,683	63,427	55,261
BRTC	132,434	106,295	99,678	99,678	93,025	70,857				
CCCUA	132,434	106,295	99,678	99,678	93,025	70,857				
EACC	132,434	106,295	99,678	99,678	93,025	70,857				
MSCC	132,434	106,295	99,678	99,678	93,025	70,857				
NAC	132,434	106,295	99,678	99,678	93,025	70,857				
NPCC	132,434	106,295	99,678	99,678	93,025	70,857				
NWACC	132,434	106,295	99,678	99,678	93,025	70,857				
OTC	132,434	106,295	99,678	99,678	93,025	70,857				
OZC	132,434	106,295	99,678	99,678	93,025	70,857				
PCCUA	132,434	106,295	99,678	99,678	93,025	70,857				
PTC	132,434	106,295	99,678	99,678	93,025	70,857				
RMCC	132,434	106,295	99,678	99,678	93,025	70,857				
SACC	132,434	106,295	106,295	N/A	93,025	70,857				
SAUT	132,434	106,295	99,678	99,678	93,025	70,857				
SEAC	132,434	106,295	99,678	99,678	93,025	70,857				
UACCB	132,434	106,295	99,678	99,678	93,025	70,857				
UACCH	132,434	106,295	106,295	99,678	N/A	70,857				
UACCM	132,434	106,295	99,678	99,678	93,025	70,857				

Higher Education University Position Usage Report

(data reported as of September 15th of each Fiscal Year)

 Institution	FY 2008					FY 2009					FY 2010					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas State University	2,099	1,327	84	1,411	688	2,099	1,337	84	1,421	678	1,984	1,334	57	1,391	593	2,061.0	1,333.0	75.0	1,408.0	653.0
Arkansas Tech University	1,189	900	36	936	253	1,189	911	11	922	267	1,192	955	10	965	227	1,190.0	922.0	19.0	941.0	249.0
Henderson State University	741	560	6	566	175	747	580	4	584	163	734	593	7	600	134	741.0	578.0	6.0	584.0	157.0
Southern Arkansas University	515	430	3	433	82	515	426	6	432	83	504	419	7	426	78	511.0	425.0	53.0	430.0	81.0
Univ. of Arkansas Fund	7,088	4,895	1,262	6,157	931	7,088	4,937	1,400	6,337	751	7,151	4,741	1,144	5,885	1,266	7,109.0	4,857.7	1,268.7	6,126.3	982.7
Univ. of Arkansas- Little Rock	2,283	1,912	79	1,991	292	2,283	1,953	116	2,069	214	2,203	1,933	80	2,013	190	2,256.0	1,933.0	92.0	2,025.0	231.0
Univ. of Arkansas- Fort Smith	924	687	93	780	144	924	737	96	833	91	1,110	750	95	845	265	986.0	724.7	94.7	819.3	166.7
Univ. of Arkansas- Monticello	746	397	12	409	337	746	387	27	414	332	610	380	24	404	206	700.7	388.0	21.0	409.0	291.7
Univ. of Arkansas- Pine Bluff	975	673	38	711	264	975	681	48	729	246	928	665	52	717	211	959.0	673.0	46.0	719.0	240.0
University of Central Arkansas	2,091	1,703	54	1,757	334	2,091	1,729	28	1,757	334	2,262	1,692	62	1,754	508	2,148.0	1,708.0	48.0	1,756.0	392.0
Univ. of Arkansas- Medical Sciences	8,392	7,414	6	7,420	972	8,955	7,892	432	8,324	631	11,904	9,196	675	9,961	1,943	9,750	8,167	371	8,568	1,182

Higher Education Two-Year College Position Usage Report

(data reported as of September 15th of each Fiscal Year)

Institution	FY 2008					FY 2009					FY 2010					3 Year Average				
	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total	Authorized in Act	Budgeted			Unbudgeted Total
		Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total			Filled	Unfilled	Total	
Arkansas Northeastern College	370	195	32	227	143	370	196	30	226	144	354	192	29	221	133	365.0	195.0	30.0	225.0	140.0
Arkansas State Univ.- Beebe	609	438	3	441	168	610	433	6	439	171	596	435	12	447	149	605.0	435.0	7.0	442.0	163.0
Arkansas State Univ.- Mtn. Home	159	123	16	139	20	159	127	15	142	17	159	126	13	139	20	159.0	125.3	14.7	140.0	19.0
Arkansas State Univ.- Newport	189	89	57	146	43	278	140	106	246	32	288	219	33	252	36	252.0	149.0	65.0	215.0	37.0
Black River Technical College	221	195	6	201	20	221	198	4	202	19	224	199	3	202	22	222.0	197.3	4.3	201.7	20.3
Cossatot Community College UofA	183	167	0	167	16	183	167	2	169	14	216	168	2	170	46	194.0	167.0	1.0	169.0	25.0
East Arkansas Community College	326	167	84	251	75	326	164	91	255	71	322	170	83	253	69	325.0	167.0	86.0	253.0	72.0
Mid-South Community College	256	183		183	73	261	190	1	191	70	296	200	4	214	82	271.3	194.3	1.7	196.0	75.3
North Arkansas College	621	482	2	484	137	621	495	3	498	123	532	478	20	498	34	591.0	485.0	8.0	493.0	98.0
National Park Community College	402	367	0	367	35	402	361	4	365	37	392	369	0	369	23	398.6	365.7	1.3	367.0	31.7
Northwest Arkansas Comm. College	736	632	20	652	84	736	703	26	729	7	917	755	32	787	130	792.3	696.7	26.0	722.7	69.7
Ouachita Technical College	201	188	0	188	13	201	184	0	184	17	203	188	2	190	13	201.7	186.7	0.7	187.3	14.3
Ozarka College	188	127	27	154	34	188	134	25	159	29	193	135	24	159	34	189.7	132.0	25.3	157.3	32.3
Phillips Community College UofA	434	222	9	231	203	434	235	20	255	179	324	235	20	255	69	397.3	230.7	16.3	247.0	150.3
Pulaski Technical College	887	607	177	784	103	887	683	120	803	84	925	682	151	833	92	899.7	657.3	149.3	806.7	93.0
Rich Mountain Community College	176	110	66	176	0	177	110	66	176	1	131	118	13	131	0	161.0	113.0	48.0	161.0	0.0
South Arkansas Community College	353	171	11	182	171	353	179	7	186	167	335	212	10	222	113	347.0	187.0	9.0	197.0	150.0
Southern Arkansas University -Tech	323	206	3	209	114	323	211	4	215	108	323	206	2	208	115	230.0	208.0	3.0	211.0	19.0
Southeast Arkansas Comm. College	363	171	11	182	181	363	179	7	186	177	335	212	10	222	113	347	187	9	197	150
UA Community College- Batesville	295	254	14	258	27	295	238	23	261	34	272	241	21	272	10	287.3	244.3	19.3	263.7	23.7
UA Community College- Hope	213	142	0	142	71	213	153	4	157	56	213	148	0	148	65	213.0	144.6	1.3	145.9	67.0
UA Community College- Morrilton	261	190	0	190	71	261	185	1	186	75	268	186	3	189	79	263.0	187.0	1.3	188.0	75.0

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
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ARKANSAS STATE UNIVERSITY - JONESBORO

ARKANSAS STATE UNIVERSITY-SYSTEM

TWELVE MONTH EDUCATION AND GENERAL
ADMINISTRATIVE POSITIONS

1.00	President, Arkansas State University	1	182,839	1	221,892	1	221,892	1	206,243	1	206,243
2.00	Vice Pres. For System Operations	1	169,913	1	196,596	1	196,596	1	191,662	1	191,662
3.00	Vice Pres. For Academic Affairs	1	157,557	0	0	0	0	1	177,724	1	177,724
4.00	General Counsel	1	149,879	1	158,994	1	158,994	1	153,326	1	153,326
5.00	Vice Pres. For University Relations	1	145,423	1	176,484	1	176,484	1	164,037	1	164,037
6.00	Vice Pres. For University Advancement	1	145,423	1	150,901	1	150,901	1	164,037	1	164,037
7.00	Assoc. Vice Pres.	2	129,121	1	117,712	1	117,712	2	145,648	2	145,648
8.00	Director of Planning & Resource Services	1	122,671	0	0	0	0	1	138,373	1	138,373
9.00	Exec. Asst. to President	1	101,754	1	67,047	1	67,047	1	114,778	1	114,778
10.00	Assistant Vice Pres. For Administration	1	98,605	1	70,412	1	70,412	1	100,873	1	100,873
11.00	Dir of Corp & Foundation Relations	1	96,283	1	73,523	1	73,523	1	98,498	1	98,498
12.00	Dir. for Internal Audit	1	82,187	0	0	0	0	1	84,077	1	84,077
13.00	Sr. Internal Auditor	1	68,248	1	42,024	1	42,024	1	69,818	1	69,818
A 14.00	Project/Program Specialist	1	66,016	1	47,150	1	47,150	2	67,534	1	67,534
15.00	Associate for Administration	1	61,146	1	35,735	1	35,735	1	62,552	1	62,552
16.00	Research Assistant	2	54,560	2	47,150	2	47,150	2	55,815	2	55,815
17.00	Legislative Intern/Research Assistant	1	54,560	0	0	0	0	1	55,815	1	55,815
	TOTAL	19		14		14		20		19	

ARKANSAS STATE UNIV-JONESBORO

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

21.00	Chancellor, ASU-Jonesboro	1	169,912	1	226,203	1	226,203	1	191,661	1	191,661
22.00	Executive Vice Chancellor and Provost	1	167,000	1	191,210	1	191,210	1	188,376	1	188,376
23.00	Sr. Assoc. Vice Chancellor for AA/Research/Diversit	1	144,363	1	152,893	1	152,893	1	162,841	1	162,841
24.00	Vice Chancellor for Finance & Admin	1	140,107	1	153,000	1	153,000	1	158,040	1	158,040
25.00	Vice Chancellor for Univ Advancement	1	137,979	1	167,450	1	167,450	1	155,640	1	155,640
26.00	Vice Chancellor for Student Affairs	1	137,979	1	154,020	1	154,020	1	155,640	1	155,640
27.00	Dean of Graduate School	1	133,723	1	122,726	1	122,726	1	136,798	1	136,798
28.00	Dean of Schools	12	133,723	7	162,286	7	162,286	12	136,798	12	136,798
29.00	Assoc. Dean of Schools	6	126,769	5	119,587	3	119,587	6	129,685	6	129,685
30.00	Assoc Vice Chancellor Academic Affairs	2	125,983	1	115,007	1	115,007	2	142,109	2	142,109
31.00	Associate Vice Chancellor	4	121,260	3	122,400	3	122,400	4	136,781	4	136,781
32.00	Executive Asst. to the Chancellor	1	121,260	1	71,400	1	71,400	1	136,781	1	136,781
33.00	Director of Delta Heritage Initiatives	1	119,174	1	133,406	1	133,406	1	121,915	1	121,915
34.00	Dean of Libraries	1	119,174	0	0	0	0	1	121,915	1	121,915

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	35.00		Asst Vice Chancellor for Info/Tech	1	117,439	1	88,275	1	88,275	1	120,140	1	120,140
	36.00		Coord. of Organized Research	1	115,502	1	37,333	1	37,333	1	118,159	1	118,159
	37.00		Director of Prof. Educ. Programs	1	115,502	1	85,651	1	85,651	1	118,159	1	118,159
	38.00		Controller	1	108,171	0	0	0	0	1	122,016	1	122,016
	39.00		Director of International Programs	1	107,891	1	96,800	1	96,800	1	110,373	1	110,373
	40.00		Director of Development	1	106,053	1	81,600	1	81,600	1	127,271	1	127,271
	41.00		Asst. Vice Chancellor for Facilities	1	101,818	1	111,457	1	111,457	1	104,159	1	104,159
	42.00		Asst. Vice Chancellor for Business	1	98,605	1	65,579	1	65,579	1	100,873	1	100,873
	43.00		Asst. Vice Chanc for Student Affairs	1	98,605	1	86,123	1	86,123	1	100,873	1	100,873
	44.00		Registrar	1	97,316	1	68,262	1	68,262	1	109,773	1	109,773
	45.00		Director of Planned Giving	1	96,283	0	0	0	0	1	108,608	1	108,608
	46.00		Director of Counseling	1	96,283	1	64,804	1	64,804	1	98,498	1	98,498
	47.00		Director of Museum & Ed. Ctr.	1	91,222	1	52,030	1	52,030	1	93,320	1	93,320
	48.00		Archivist	1	91,222	1	88,850	1	88,850	1	93,320	1	93,320
	49.00		Director of Museum	1	91,222	1	83,994	1	83,994	1	93,320	1	93,320
	50.00		Dean of Student Affairs	1	91,222	1	75,519	1	75,519	1	93,320	1	93,320
	51.00		Dean of Student Affairs-Enrollment Services	1	91,222	1	75,000	1	75,000	1	93,320	1	93,320
	52.00		Coord. Off-Campus Courses	1	91,222	1	40,800	1	40,800	1	93,320	1	93,320
	53.00		Coord. of Non-Credit Activity	1	91,222	1	64,173	1	64,173	1	93,320	1	93,320
	54.00		Director of First Years Studies	1	89,915	1	60,967	1	60,967	1	91,983	1	91,983
	55.00		Assoc Director - Info & Tech Svcs	2	89,915	1	84,485	1	84,485	2	91,983	2	91,983
	56.00		Exec. Director of Delta Economic Dev.	1	89,915	1	105,060	1	105,060	1	91,983	1	91,983
	57.00		Assoc. Dir. of Development	1	89,184	1	41,694	1	41,694	1	91,235	1	91,235
	58.00		Director of Alumni	1	89,184	1	81,600	1	81,600	1	91,235	1	91,235
	59.00		Director of Inst Research & Planning	1	88,373	1	96,000	1	96,000	1	99,685	1	99,685
	60.00		Director of Student Aid	1	87,915	1	56,100	1	56,100	1	99,168	1	99,168
	61.00		Director of Univ. Communications	1	84,984	1	40,800	1	40,800	1	95,862	1	95,862
	62.00		Director of Student Health Services	1	84,588	1	70,000	1	70,000	1	86,533	1	86,533
	63.00		Project/Program Administrator	51		31		31		51		51	
			Project/Program Director	0	84,431		60,298		60,298		86,373	0	86,373
			Project/Program Manager	0	76,515		66,615		66,615		78,274	0	78,274
			Project/Program Specialist	0	66,016		44,880		44,880		67,534	0	67,534
	64.00		Business Manager	1	82,332	1	55,208	1	55,208	1	84,226	1	84,226
	65.00		Treasurer	1	82,332	1	56,090	1	56,090	1	84,226	1	84,226
	66.00		Associate Controller	1	82,332	1	57,971	1	57,971	1	84,226	1	84,226
	67.00		Dir. Of Grants & Other Sponsored Programs	1	82,332	1	56,289	1	56,289	1	92,871	1	92,871
N	(67.01)		Director of Sponsored Programs							1	84,226	0	0
N	(67.02)		Director of Research Computing							1	84,226	0	0
N	(67.03)		Director of Laboratory Safety, Compliance & Training							1	84,226	0	0
	68.00		Annual Fund Coordinator	1	81,886	1	37,110	1	37,110	1	83,769	1	83,769
	69.00		Director of Admissions	1	81,865	1	73,585	1	73,585	1	92,344	1	92,344
	70.00		Assoc. Dean of Student Affairs	6	81,865	3	64,804	3	64,804	6	83,748	6	83,748
	71.00		Computer Network Coordinator	1	80,098	1	52,115	1	52,115	1	81,940	1	81,940
	72.00		Architect	1	79,944	0	0	1	59,414	1	81,783	1	81,783
	73.00		Dir.of UPD,CS,Traffic & Parking	1	79,796	1	64,804	1	64,804	1	90,010	1	90,010

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		74.00	Asst. to VP Student Affairs	1	79,649	1	46,331	1	46,331	1	81,481	1	81,481
		75.00	Asst. to the VP of Academic Affairs	1	79,649	1	67,046	1	67,046	1	81,481	1	81,481
		76.00	Project Engineer	1	79,600	1	67,873	1	67,873	1	81,431	1	81,431
		77.00	Counselor	4	79,306	3	47,184	3	47,184	4	81,130	4	81,130
		78.00	Director of Budget	1	78,509	0	0	0	0	1	88,558	1	88,558
		79.00	Development Officer	11	76,209	4	41,004	4	41,004	11	85,963	11	85,963
		80.00	Director of University Relations	1	75,762	1	88,424	1	88,424	1	77,504	1	77,504
		81.00	Communications Specialist	1	75,371	1	51,015	1	51,015	1	77,105	1	77,105
		82.00	Director of Testing	1	74,447	1	56,100	1	56,100	1	76,160	1	76,160
		83.00	Research Compliance Coordinator	1	73,458	0	0	0	0	1	75,147	1	75,147
N		(83.01)	Grant Writers							3	75,147	0	0
		84.00	Director of Career Services	1	71,709	0	0	1	34,701	1	80,887	1	80,887
		85.00	Director of Upward Bound	1	70,558	1	45,000	1	45,000	1	72,181	1	72,181
		86.00	Project Architect	1	70,520	1	63,276	1	63,276	1	72,142	1	72,142
		87.00	Dir. of Pub. & Creative Svcs.	1	70,350	1	69,276	1	69,276	1	71,968	1	71,968
		88.00	Art Gallery Director	1	70,350	1	49,664	1	49,664	1	71,968	1	71,968
		89.00	Director of Printing	1	70,350	1	49,980	1	49,980	1	71,968	1	71,968
		90.00	Director of Assessment	1	70,315	0	0	0	0	1	71,932	1	71,932
		91.00	Dir. of Student Activities	1	68,072	1	37,062	1	37,062	1	69,637	1	69,637
		92.00	Dir of Off of Int'l Student Svcs	1	67,093	1	66,300	1	66,300	1	68,636	1	68,636
		93.00	Director of Distance Learning	1	66,391	1	49,998	1	49,998	1	67,918	1	67,918
		94.00	Asst. Dean of Students	7	66,307	7	47,374	7	47,374	7	67,832	7	67,832
		95.00	Director of Academic Advising	1	66,307	1	54,658	1	54,658	1	80,314	1	80,314
		96.00	Director of Disability Services	1	66,307	1	64,804	1	64,804	1	74,795	1	74,795
		97.00	Dir. of Environmental Health & Safety	1	66,123	1	62,463	1	62,463	1	67,644	1	67,644
		98.00	Asst. Dir. Records	1	66,123	1	43,483	1	43,483	1	67,644	1	67,644
		99.00	Asst. Dir. of Admissions	2	66,123	1	46,763	1	46,763	2	67,644	2	67,644
		100.00	Student Development Specialist	8	65,007	7	35,744	7	35,744	8	66,502	8	66,502
		101.00	Registered Nurse Practitioner I	1	65,007	0	0	0	0	1	66,502	1	66,502
		102.00	Dir. of Recreation & Intramurals	1	61,838	1	35,744	1	35,744	1	63,260	1	63,260
		103.00	Assoc. Dir. of Student Aid	1	61,838	1	34,667	1	34,667	1	63,260	1	63,260
		104.00	Coord. of ASU Comm. Coll. Deg. Cntrs	5	61,838	5	58,140	5	58,140	5	63,260	5	63,260
		105.00	Research Analyst	3	61,810	3	45,249	3	45,249	3	63,232	3	63,232
		106.00	Major Gifts Officer	1	61,146	0	0	0	0	1	68,973	1	68,973
		107.00	Asst. Dir. Student Health Center	1	60,070	1	65,000	1	65,000	1	61,451	1	61,451
		108.00	Assistant Director of Publications	1	59,051	1	50,368	1	50,368	1	60,409	1	60,409
		109.00	Technical Director	1	54,692	1	36,661	1	36,661	1	55,950	1	55,950
		110.00	Conservator	1	54,692	1	50,000	1	50,000	1	55,950	1	55,950
		111.00	Academic Adviser	8	53,975	4	35,700	4	35,700	8	55,217	8	55,217
		112.00	Assistant Director of Museum	1	53,626	0	0	0	0	1	54,859	1	54,859
			TOTAL	208		151		151		214		208	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		217.00	Nurse Anesthesia Clinical Coordinator	4	167,051	2	176,337	2	176,337	4	170,893	4	170,893

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
A		218.00	Department Chairperson	29	125,206	26	124,333	26	124,333	29	141,232	29	141,232
		219.00	Faculty	57						72		72	
			Professor	0	123,077	8	134,172	8	134,172		138,831		138,831
			Assoc. Professor	0	114,559	9	100,000	9	100,000		129,222		129,222
			Asst. Professor	0	97,437	12	83,484	12	83,484		109,909		109,909
			Instructor	0	80,098	21	60,000	21	60,000		90,350		90,350
		220.00	Research Associate	5	91,140	5	108,869	5	108,869	5	93,236	5	93,236
		221.00	Asst. Library Director	2	69,796	2	65,131	2	65,131	2	78,730	2	78,730
		222.00	Librarian	12	69,796	11	48,630	11	48,630	12	78,730	12	78,730
		223.00	Research Assistant	18	54,560	16	47,150	16	47,150	18	55,815	18	55,815
		TOTAL	<u>127</u>		<u>112</u>		<u>112</u>		<u>142</u>		<u>142</u>		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		224.00	Faculty	420						420		420	
			Distinguished Professor	0	137,863	2	167,310	3	85,000		155,510		155,510
			Professor	0	120,949	77	105,888	80	105,888		136,430		136,430
			Assoc. Professor	0	106,042	92	85,509	98	85,509		119,615		119,615
			Asst. Professor	0	88,767	137	105,000	141	105,000		100,130		100,130
			Instructor	0	69,263	86	57,149	86	57,149		78,129		78,129
N	(224.01)		College of Business Faculty							20		20	
	(224.02)		Distinguished Professor								155,510		155,510
	(224.03)		Professor								136,430		136,430
	(224.04)		Associate Professor								119,615		119,615
	(224.05)		Assistant Professor								100,130		100,130
	(224.06)		Instructor								78,129		78,129
	225.00		Part-Time Faculty	130	34,859	130	23,007	130	23,007	130	35,661	130	35,661
226.00		Graduate Assistant	240	21,861	240	18,000	240	18,000	240	22,364	240	22,364	
		TOTAL	<u>790</u>		<u>764</u>		<u>778</u>		<u>810</u>		<u>810</u>		
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS													
		227.00	ASU Head Football Coach	1	147,243	1	140,000	1	140,000	1	150,629	1	150,629
		228.00	Dir. of Athletics	1	127,819	1	144,293	1	144,293	1	130,759	1	130,759
		229.00	Head Men's Basketball Coach	1	127,819	1	100,000	1	100,000	1	130,759	1	130,759
		230.00	ASU Off. Coordinator-Football	1	117,202	1	83,710	1	83,710	1	119,897	1	119,897
		231.00	ASU Def. Coordinator-Football	1	117,202	1	87,247	1	87,247	1	119,897	1	119,897
		232.00	Assoc. Dir of Athletics	3	107,891	2	97,151	2	97,151	3	110,373	3	110,373
		233.00	ASU Asst. Head Football Coach	1	103,533	1	65,000	1	65,000	1	105,914	1	105,914
		234.00	Assistant Football Coach	6	103,533	6	66,228	6	66,228	6	105,914	6	105,914
		235.00	Head Coach	9	90,838	8	84,048	8	84,048	9	92,927	9	92,927

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		236.00	ASU Dir. of Auxiliary Enterprises	1	87,261	1	45,788	1	45,788	1	89,268	1	89,268
		237.00	Dir. of Convocation Center	1	84,588	1	76,124	1	76,124	1	86,533	1	86,533
		238.00	Head Athletic Trainer	1	81,125	1	61,235	1	61,235	1	82,991	1	82,991
		239.00	Asst. Dir. Athletics	6	81,125	4	55,000	4	55,000	6	82,991	6	82,991
		240.00	Pharmacist	1	78,252	0	0	0	0	1	80,052	1	80,052
		241.00	Assistant Coach	13	68,930	8	42,040	8	42,040	13	70,515	13	70,515
		242.00	Dir of Strength & Conditioning	2	68,930	2	53,055	2	53,055	2	70,515	2	70,515
		243.00	Facilities and Equipment Manager	1	62,072	1	32,323	1	32,323	1	63,500	1	63,500
		244.00	Asst. Dir. of Convocation Center	1	60,070	1	39,010	1	39,010	1	61,451	1	61,451
		245.00	Asst Dir of Development	1	54,617	1	33,440	1	33,440	1	55,873	1	55,873
		246.00	Asst Dir of Media Relations	2	54,617	2	31,468	2	31,468	2	55,873	2	55,873
		247.00	Director of Marketing	1	52,344	1	36,276	1	36,276	1	53,547	1	53,547
		248.00	Ticket Manager/Convocation Center	1	50,779	1	45,504	1	45,504	1	51,947	1	51,947
		249.00	Intern Coach	5	20,227	3	15,669	3	15,669	5	20,692	5	20,692
			TOTAL	61		49		49		61		61	
			SUBTOTAL ASUJ	1,186		1,076		1,090		1,227		1,221	
ARKANSAS BIOSCIENCES INSTITUTE													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
		1.00	Exec Director of Biosciences Institute	1	161,081	1	167,398	1	167,398	1	164,786	1	164,786
		2.00	Director, Research & Tech Transfer	1	151,011	1	175,000	1	175,000	1	154,485	1	154,485
		3.00	Asst Director, Biosciences Institute	1	84,994	0	0	0	0	1	86,948	1	86,948
		4.00	Project/Program Administrator	6						6	0	6	0
			Project/Program Director	0	84,431	1	44,901	1	44,901		86,373		86,373
			Project/Program Manager	0	76,515	1	50,398	1	50,398		78,274		78,274
			Project/Program Specialist	0	66,016	1	41,902	5	41,902		67,534		67,534
		5.00	Research Assistant	6	54,771	6	39,434	6	39,434	6	56,031	6	56,031
			TOTAL	15		11		15		15		15	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		10.00	Faculty	14						14		14	
			Research Professor	0	147,923	1	5,000	1	5,000		151,326		151,326
			Research Associate Professor	0	139,769	5	94,692	5	94,692		142,984		142,984
			Research Assistant Professor	0	131,968	6	85,000	6	85,000		135,003		135,003
			Research Instructor	0	90,802	0	0		0		92,890		92,890
		11.00	Research Associate	6	91,487	6	67,461	6	67,461	6	93,591	6	93,591
		12.00	Research Graduate Assistant	6	35,688	5	21,600	5	21,600	6	36,509	6	36,509
			TOTAL	26		23		23		26		26	
			SUBTOTAL ASUJ-ABI	41		34		38		41		41	

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
TOTAL ASUJ + SYSTEM				1,246	1,124	1,142	1,288	1,281

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T CL ITEM	POSITION	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB
C CODE #	TITLE	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	RECOMMENDED 2010-11 ANNUAL SAL

ARKANSAS TECH UNIVERSITY

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(1)	President, Arkansas Tech University	1	162,820	1	197,597	1	197,597	1	183,661	1	183,661
(2)	Vice-Pres. for Academic Affairs	1	134,253	1	150,000	1	150,000	1	151,438	1	151,438
(3)	Vice-Pres. for Admin & Finance	1	134,253	1	155,000	1	155,000	1	151,438	1	151,438
(4)	Vice President for Development	1	132,213	1	118,314	1	118,314	1	149,136	1	149,136
(5)	Vice-Pres. for Student Affairs	1	132,213	1	118,314	1	118,314	1	149,136	1	149,136
(6)	Vice-Pres for Government Relations	1	132,213	1	118,314	1	118,314	1	149,136	1	149,136
(7)	Dean of School	7	128,132	7	140,505	7	140,505	7	131,079	7	131,079
(8)	Assoc Vice-Pres of Academic Affairs	1	120,715	1	115,621	1	115,651	1	123,491	1	123,491
(9)	Executive Assistant to the President	1	117,233	1	90,547	1	90,547	1	140,000	1	140,000
(10)	Assoc Vice-Pres of Fiscal Affairs	1	116,188	1	110,500	1	110,500	1	123,491	1	123,491
(11)	Associate Vice-President	3	116,188	1	42,000	0	0	3	123,491	3	123,491
(12)	Dir. of Computer Services	1	112,524	1	76,099	1	76,099	1	126,928	1	126,928
(13)	General Counsel	1	104,051	1	101,228	1	101,228	1	106,444	1	106,444
(14)	Controller	1	103,641	1	88,086	1	88,086	1	116,907	1	116,907
(15)	Dir of Physical Plant/Plant Engineer	1	97,553	1	92,802	1	92,802	1	110,040	1	110,040
(16)	Dir. of Student Development Center	1	96,301	1	74,316	1	74,316	1	98,516	1	98,516
(17)	Registrar	1	94,902	1	63,567	1	63,567	1	107,050	1	107,050
(18)	Dir. of Cont. Ed. & Comm. Serv.	1	87,410	1	34,680	1	34,680	1	98,598	1	98,598
(19)	Director of Enrollment Management	1	87,410	1	73,758	1	73,758	1	89,420	1	89,420
(20)	Dean of Students	1	87,410	1	71,400	1	71,400	1	89,420	1	89,420
(21)	Dir. of Ark Intl Lang Program	1	86,355	1	37,822	1	37,822	1	88,341	1	88,341
(22)	Director of Virtual Learning Center	1	86,158	1	60,189	1	60,189	1	88,140	1	88,140
(23)	Director of Institutional Research	1	84,681	1	58,581	1	58,581	1	95,521	1	95,521
(24)	Project/Program Administrator	28	0					28	0	28	0
	Project/Program Director	0	84,431	3	81,277	3	81,277	0	86,373	0	86,373
	Project/Program Manager	0	76,515	1	46,420	1	46,420	0	78,274	0	78,274
	Project/Program Specialist	0	66,016	17	55,188	17	55,188	0	67,534	0	67,534
(25)	Director of Admissions	1	84,242	1	40,800	1	40,800	1	89,420	1	89,420
(26)	Director of International Programs	1	84,242	1	55,216	1	55,216	1	95,025	1	95,025
(27)	Director of Public Affairs	1	84,242	1	63,926	1	63,926	1	86,179	1	86,179
(28)	Director of Student Aid	1	84,242	1	81,788	1	81,788	1	86,179	1	86,179
(29)	Director of Alumni Svcs & Annual Giving	1	84,242	1	48,960	1	48,960	1	98,498	1	98,498
(30)	Director of Media Services	1	84,242	1	71,400	1	71,400	1	86,179	1	86,179
(31)	Business Manager	1	78,550	1	66,923	1	66,923	1	80,357	1	80,357
(32)	Assoc. Dean of Employmt & Career Svcs.	1	78,550	1	53,749	1	53,749	1	80,357	1	80,357
(33)	Associate Dean of Students	4	78,550	4	57,165	4	57,165	4	80,357	4	80,357
(34)	Associate Registrar	3	78,550	2	35,700	2	35,700	3	80,357	3	80,357
(35)	Director of Public Safety	1	76,461	0	0	0	0	1	86,248	1	86,248
(36)	Director of Budget	1	75,226	1	45,854	1	45,854	1	84,855	1	84,855

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
(37)			Director of Administrative Services	1	74,501	1	67,836	1	67,836	1	76,214	1	76,214
(38)			Endowment Financial Analyst	1	73,666	1	44,270	1	44,449	1	75,360	1	75,360
(39)			Dir of Corp and Foundation Giving	1	73,021	1	64,681	1	64,681	1	98,498	1	98,498
(40)			Director of Donor Relations & Development Svcs	1	73,021	1	44,449	1	44,449	1	98,498	1	98,498
(41)			Special Projects Coordinator	5	72,599	4	55,395	5	55,395	5	74,268	5	74,268
(42)			Director of Placement/Career Services	1	68,708	1	47,940	1	47,940	1	77,503	1	77,503
(43)			Dir. of Pub. & Creative Svcs.	1	67,406	0	0	1	35,604	1	68,957	1	68,957
(44)			Asst Dir of Computer Services	2	66,391	1	56,115	1	56,115	2	67,918	2	67,918
(45)			Dir of Academic Technology & Comp	1	66,391	1	52,444	1	52,444	1	67,918	1	67,918
(46)			Dir of Recruitment & Orientation	1	66,391	1	40,925	1	40,925	1	67,918	1	67,918
(47)			Student Development Specialist	8	66,307	6	39,000	6	39,000	8	67,832	8	67,832
(48)			Assistant Director of International Programs	1	66,307	0	0	0	0	1	67,832	1	67,832
(49)			Career Advisor	1	66,307	1	32,000	1	32,000	1	67,832	1	67,832
(50)			Dir of Acad Advisement and Retention Outreach	1	66,307	1	46,315	1	46,315	1	67,832	1	67,832
(51)			Coordinator of Grants Management	1	66,307	1	51,912	1	51,912	1	74,795	1	74,795
(52)			Director of Academic Services	1	66,307	0	0	0	0	1	74,795	1	74,795
(53)			Assistant Dean of Students	1	64,437	1	41,308	1	41,308	1	65,919	1	65,919
(54)			Major Gift Development Officer	8	64,437	6	53,050	7	53,050	8	78,072	8	78,072
(55)			Internal Auditor	1	64,437	0	0	0	0	1	65,919	1	65,919
(56)			Coord. Affirm. Action/Disability Svc	1	63,531	1	44,823	1	44,823	1	71,663	1	71,663
(57)			Dir. of Learning Resource Center	2	63,531	2	34,171	2	34,171	2	64,993	2	64,993
(58)			Institutional Assistant	4	55,965	4	41,900	4	41,900	4	57,252	4	57,252
(59)			Academic Advisor	6	51,731	4	43,722	4	43,722	6	58,352	6	58,352
			TOTAL	127		104		106		127		127	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(137)			Department Chairperson	25	119,970	22	118,405	22	118,405	25	135,326	25	135,326
(138)			Director of Library	1	114,189	1	76,716	1	76,716	1	128,805	1	128,805
(139)			Dir of Mining, Energy & Natural Res	1	107,591	0	0	0	0	1	110,065	1	110,065
(140)			Research Scientist	2	89,865	0	0	0	0	2	91,932	2	91,932
(141)			Dir. of ATU Museum of Pre-History	1	87,410	1	41,407	1	41,407	1	89,420	1	89,420
(142)			Director of Math and Science Institute	1	87,335	1	57,003	1	57,003	1	89,343	1	89,343
(143)			Librarian	1	82,461	1	63,015	1	63,015	1	93,016	1	93,016
(144)			Instructor	4	76,838	2	34,680	2	34,680	4	86,673	4	86,673
(145)			Associate Librarian	4	68,465	2	47,310	2	47,310	4	70,040	4	70,040
(146)			Assistant Librarian	3	63,428	3	42,840	3	42,840	3	64,887	3	64,887
(147)			Research Assistants	6	52,283	4	43,046	4	43,046	6	53,485	6	53,485
			TOTAL	49		37		37		49		49	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(148)			Faculty	260	0					260	0	260	0
			Distinguished Professor	0	132,104	0				0	149,013	0	149,013

FORM A
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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Professor	0	115,890	36	91,812	38	91,812	0	130,724	0	130,724
			Assoc. Professor	0	101,600	65	83,127	70	83,127	0	114,605	0	114,605
			Asst. Professor	0	85,059	105	79,750	112	86,700	0	95,947	0	95,947
			Instructor	0	66,364	26	58,162	23	58,162	0	74,859	0	74,859
	(149)		Part-Time Faculty	136	34,859	105	13,200	110	13,200	136	35,661	136	35,661
	(150)		Graduate Assistant	100	20,940	81	13,000	100	13,000	100	21,422	100	21,422
			TOTAL	496		418		453		496		496	
TWELVE MONTH AUXILIARY ENTERPRISES NONCLASSIFIED POSITIONS													
	(151)		Athletic Director	1	99,421	1	96,525	1	96,526	1	101,707	1	101,707
	(152)		Head Coach	10	90,838	8	68,290	8	71,023	10	92,927	10	92,927
	(153)		Asst. Athletic Director	1	76,324	1	52,000	1	52,000	1	78,079	1	78,079
	(154)		Associate Athletic Director/Compliance Officer	1	73,932	1	33,000	1	33,000	1	75,633	1	75,633
	(155)		Asst. Coach	10	71,407	9	52,020	9	52,020	10	73,049	10	73,049
	(156)		Athletic Academic Director	1	71,407	0	0	0	0	1	73,049	1	73,049
	(157)		Head Athletic Trainer	1	71,407	1	36,792	1	36,792	1	73,049	1	73,049
	(158)		Bookstore Manager	1	65,240	1	51,937	1	51,937	1	66,741	1	66,741
X	(159)		Assistant Athletic Trainer	3	30,818	1	29,920	1	29,920	3	37,272	3	37,272
			TOTAL	29		23		23		29		29	
			SUBTOTAL ATU	701		582		619		701		701	
ARKANSAS TECH UNIV. - OZARK CAMPUS													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
	(182)		Chancellor ATU-OZARK CAMPUS	1	129,457	1	102,532	1	102,532	1	132,434	1	132,434
	(183)		Chief Academic Officer	1	103,905	1	76,500	1	76,500	1	106,295	1	106,295
	(184)		Chief Fiscal Officer	1	97,437	1	71,507	1	71,507	1	99,678	1	99,678
	(185)		Chief Student Life Officer	1	97,437	1	55,000	1	55,000	1	99,678	1	99,678
	(186)		Director of Computer Services	1	74,563	1	30,000	1	30,000	1	76,278	1	76,278
	(187)		Associate Director of Financial Aid	1	73,873	1	37,564	1	37,564	1	75,572	1	75,572
	(188)		Coord of Continuing Ed/Business Outreach	1	73,873	1	66,300	1	66,300	1	75,572	1	75,572
	(189)		Associate Registrar	1	70,481	1	38,331	1	38,331	1	72,102	1	72,102
	(190)		Coordinator of Advising, Testing, and Records	1	66,391	1	27,000	1	27,000	1	67,918	1	67,918
	(191)		Assistant Manager of Fiscal Affairs	1	66,391	0	0	0	0	1	67,918	1	67,918
	(192)		Associate Director of Computer Services	1	66,391	0	0	0	0	1	67,918	1	67,918
	(193)		Coordinator of Student Recruitment	1	66,391	0	0	0	0	1	67,918	1	67,918
	(194)		Assessment Coordinator	1	54,018	0	0	0	0	1	55,261	1	55,261
	(195)		Director of Admin. Support Services	1	50,674	1	46,233	1	46,233	1	51,839	1	51,839
	(196)		Industry Training Specialist	5	21,120	0	0	0	0	5	21,606	5	21,606
			TOTAL	19		10		10		19		19	

FORM A
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			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS					
(209)			Librarian	1 82,461	1 36,000	1 36,000	1 84,357	1 84,357
(210)			Division Chair	5 67,992	0 0	0 0	5 69,556	5 69,556
			TOTAL	<u>6</u>	<u>1</u>	<u>1</u>	<u>6</u>	<u>6</u>
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS					
(211)			Workforce Ed Faculty	45 61,061	28 54,499	29 54,499	45 62,466	45 62,466
(212)			Workforce Ed Part-Time Faculty	25 21,120	17 3,150	19 3,150	25 21,606	25 21,606
			TOTAL	<u>70</u>	<u>45</u>	<u>48</u>	<u>70</u>	<u>70</u>
			SUBTOTAL ATU - OZARK CAMPUS	<u>95</u>	<u>56</u>	<u>59</u>	<u>95</u>	<u>95</u>
			TOTAL ATU	<u>796</u>	<u>638</u>	<u>678</u>	<u>796</u>	<u>796</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

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HENDERSON STATE UNIVERSITY

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(1)			President, Henderson State Univ.	1	162,820	1	175,000	1	175,000	1	183,661	1	183,661
(2)			Provost and Vice-President of Academic Affairs	1	134,253	1	130,000	1	130,000	1	151,437	1	151,437
(3)			Vice-Pres. for Finance & Admin.	1	134,253	1	110,894	1	110,894	1	151,438	1	151,438
(4)			Vice -Pres. for University and Community Relations	1	132,213	1	100,768	1	100,000	1	149,136	1	149,136
(5)			Vice-Pres. for Student Services	1	132,213	1	104,699	1	104,699	1	149,136	1	149,136
(6)			Dean - Ellis College	1	131,155	1	105,812	1	105,812	1	134,172	1	134,172
(7)			Dean of School	3	128,132	3	128,000	3	128,000	3	131,079	3	131,079
(8)			Associate Vice-Pres. for Academic Affairs	1	120,715	0	0	0	0	1	123,491	1	123,491
(9)			Exec. Assistant to the President	1	117,233	0	0	0	0	1	140,000	1	140,000
(10)			Dir. of Computer/Comms. Svcs.	1	112,524	1	87,946	1	87,946	1	126,928	1	126,928
(11)			General Counsel	1	104,051	0	0	1	100,000	1	106,444	1	106,444
(12)			Controller	1	103,641	1	66,728	1	66,728	1	116,907	1	116,907
(13)			Associate Dean	3	102,937	3	91,446	3	91,446	3	105,305	3	105,305
(14)			Director of Development	1	101,600	1	84,851	1	84,851	1	103,937	1	103,937
(15)			Director of University Relations	1	99,492	1	54,542	1	54,542	1	101,780	1	101,780
(16)			Director of Physical Plant	1	97,553	1	64,491	1	64,491	1	110,040	1	110,040
(17)			Director of Counseling	1	96,301	1	42,293	1	42,293	1	98,516	1	98,516
(18)			Director of Retention	1	94,902	1	46,876	1	46,876	1	97,085	1	97,085
(19)			Registrar/Admissions Officer	1	94,902	1	62,417	1	62,417	1	107,050	1	107,050
(20)			Assistant to the President for Diversity	1	94,481	1	67,500	1	67,500	1	96,654	1	96,654
(21)			Dean of Student Services	1	87,410	1	46,513	1	46,513	1	89,420	1	89,420
(22)			Director of Economic Development	1	86,374	1	54,416	1	54,416	1	88,360	1	88,360
(23)			Associate Director of Comp/Comm Svcs.	1	86,158	1	69,138	1	69,138	1	97,187	1	97,187
(24)			Director of Planning and Research	1	84,681	1	33,689	1	33,689	1	95,521	1	95,521
(25)			Project/Program Administrator	8	0	8	0	8	0	8	0	8	0
			Project/Program Director	0	84,431	0	50,000	0	50,000	0	86,373	0	86,373
			Project/Program Manager	0	76,515	0	30,600	0	30,600	0	78,274	0	78,274
			Project/Program Specialist	0	66,016	0	36,932	0	36,932	0	67,534	0	67,534
(26)			Director of Grants and Sponsored Programs	1	84,242	0	0	1	62,000	1	86,179	1	86,179
(27)			Director of Public Relations	1	84,242	1	55,667	1	55,667	1	86,179	1	86,179
(28)			Director of Student Aid	1	84,242	1	54,000	1	54,000	1	86,179	1	86,179
(29)			Director of International Programs	1	84,242	1	44,322	1	44,322	1	95,025	1	95,025
(30)			Counselors	3	79,306	3	60,225	3	60,225	0	0	0	0
T		(30.01)	Counselor	3	79,306	3	60,225	3	60,225	3	89,457	3	89,457
			Business Manager	1	78,550	1	45,017	1	45,017	1	80,357	1	80,357
(32)			Assoc. Dean of Student Services	4	78,550	4	44,693	4	44,693	4	80,357	4	80,357
(33)			Director of Administrative Services	1	74,501	1	48,072	1	48,072	1	76,214	1	76,214
(34)			Director of Testing	1	71,334	1	33,660	1	33,660	1	72,974	1	72,974
(35)			Director of Alumni	1	67,735	1	29,331	1	29,331	1	69,293	1	69,293

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(36)	Director of Publications/Creative Services	1	67,406	1	32,640	1	32,640	1	68,957	1	68,957
		(37)	Academic Computer Svcs. Coord.	1	66,391	1	40,000	1	40,000	1	67,918	1	67,918
		(38)	Admin. Computer Svcs. Coord.	1	66,391	1	43,432	1	43,432	1	67,918	1	67,918
		(39)	Director of Instructional Technology	1	66,391	1	33,514	1	33,514	1	67,918	1	67,918
		(40)	Assistant Dean of Student Services	7	64,437	6	36,743	7	36,743	7	65,919	7	65,919
		(41)	Major Gift Devel. Officer	1	64,437	1	28,560	1	28,560	1	78,072	1	78,072
		(42)	Director of Disability Services	1	63,531	1	31,579	1	31,579	1	71,663	1	71,663
		(43)	Aircraft Maintenance Coordinator	1	56,785	1	47,231	1	47,231	1	58,091	1	58,091
		(44)	Institutional Assistant	6	55,965	6	28,828	6	28,828	6	57,252	6	57,252
			TOTAL	71		66		69		71		71	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(98)	Department Chairperson	8	119,970	8	87,299	8	87,299	8	135,326	8	135,326
		(99)	Director of Library	1	114,189	1	72,676	1	72,676	1	128,805	1	128,805
		(100)	Director of Bands	1	86,608	1	61,200	1	61,200	1	88,600	1	88,600
		(101)	Asst. Director of Library	1	83,357	0	0	0	0	1	85,274	1	85,274
		(102)	Library Faculty	7	0	5	0	5	0	7	0	7	0
			Librarian (Assoc. Prof.)	0	82,461		0		50,604	0	0		0
		(102.01)	Associate Librarian								84,357		84,357
			Librarian (Asst. Prof.)	0	68,465		51,371		51,371	0	0		0
		(102.02)	Assistant Librarian								70,040		70,040
			Librarian (Instructor)	0	63,428		48,194		0	0	0		0
		(103)	Chief Flight Instructor	1	68,220	1	62,852	1	62,852	1	69,789	1	69,789
			TOTAL	19		16		16		19		19	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(104)	Faculty	178	0	167		167		178		178	
			Distinguished Professor	0	132,104		90,000		90,000		149,013		149,013
			Professor	0	115,890		102,261		102,261		130,724		130,724
			Assoc. Professor	0	101,600		74,559		74,559		114,605		114,605
			Asst. Professor	0	85,059		97,000		97,000		95,947		95,947
			Instructor	0	66,364		65,000		65,000		74,859		74,859
		(105)	Part-Time Faculty	85	34,859	85	25,000	85	17,150	85	35,661	85	35,661
		(106)	Graduate Assistant	60	20,940	53	4,000	53	4,000	60	21,422	60	21,422
			TOTAL	323		305		305		323		323	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS													
		(107)	Director of Athletics	1	99,421	1	88,230	1	88,230	1	101,707	1	101,707
		(108)	Coach	9	90,838	9	85,000	9	85,000	9	92,927	9	92,927
		(109)	Asst. Director of Athletics	1	76,324	1	54,709	1	54,709	1	78,079	1	78,079
		(110)	Assistant Coach	9	71,407	9	62,000	9	62,000	9	73,049	9	73,049

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(111)		Director of Operations & Hospitality B&B	1	65,693	1	33,266	1	33,266	1	67,204	1	67,204
	(112)		Bookstore Manager	<u>1</u>	65,240	<u>0</u>	0	<u>0</u>	0	<u>1</u>	66,741	<u>1</u>	66,741
			TOTAL	<u>22</u>		<u>21</u>		<u>21</u>		<u>22</u>		<u>22</u>	
			CONTINGENCY POSITIONS - FOOD SERVICE										
	(128)		Director of Food Services	<u>1</u>	65,708	<u>0</u>	0	<u>0</u>	0	<u>1</u>	67,219	<u>1</u>	67,219
			TOTAL	<u>1</u>		<u>0</u>		<u>0</u>		<u>1</u>		<u>1</u>	
			TOTAL HSU	<u>436</u>		<u>408</u>		<u>411</u>		<u>436</u>		<u>436</u>	

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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL

SOUTHERN ARKANSAS UNIVERSITY - MAGNOLIA

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(1)	President, Southern Arkansas University	1	157,137	1	172,140	1	172,140	1	173,820	1	173,820
(2)	Vice-Pres. for Acad Affairs & Provost	1	125,204	1	125,000	1	125,000	1	147,683	1	147,683
(3)	Vice-Pres. For Finance	1	120,862	1	108,261	1	108,261	1	137,341	1	137,341
(4)	Vice-Pres. for Student Affairs	1	117,233	1	109,040	1	109,040	1	135,254	1	135,254
(5)	Vice-Pres. For Administration	1	117,233	1	109,638	1	109,638	1	137,341	1	137,341
(6)	Dean	7	108,171	6	99,552	6	99,552	7	110,659	7	110,659
(7)	Associate Vice President	1	103,409	1	90,002	1	90,002	1	118,860	1	118,860
(8)	Director of Counseling	1	96,283	1	54,632	1	54,632	1	98,498	1	98,498
(9)	Business Manager	1	94,313	1	87,096	1	87,096	1	96,482	1	96,482
(10)	Director of Physical Plant/Plant Eng	1	94,313	0	0	0	0	1	99,797	1	99,797
(11)	Director of Computer Services	1	90,542	1	59,517	1	59,517	1	120,140	1	120,140
(12)	Registrar	1	86,568	1	68,252	1	68,252	1	97,085	1	97,085
(13)	Director of Continuing Education	1	84,937	1	41,016	1	41,016	1	94,138	1	94,138
(14)	Project/Program Administrator	7	0	7	59533	7	59533	7	0	7	0
	Project/Program Director	0	84,431					0	86,373	0	86,373
	Project/Program Manager	0	76,515					0	78,274	0	78,274
	Project/Program Specialist	0	66,016					0	67,534	0	67,534
(15)	Director of Development	1	82,461	1	65,280	1	65,280	1	98,498	1	98,498
(16)	Director of Institutional Research	1	82,460	1	54,478	1	54,478	1	90,406	1	90,406
(17)	Director of Engineering Systems	1	80,098	1	51,516	1	51,516	1	81,940	1	81,940
(18)	Controller	1	79,651	1	42,952	1	42,952	1	106,025	1	106,025
(19)	Counselor	1	79,306	1	43,000	1	43,000	1	81,130	1	81,130
(20)	Director of Academic Advising	1	78,509	1	46,345	1	46,345	1	80,314	1	80,314
(21)	Dir of Enrollment Services	1	78,509	1	53,429	1	53,429	1	84,134	1	84,134
(22)	Director of Admissions	1	78,509	1	42,952	1	42,952	1	84,134	1	84,134
(23)	Director of International Programs	1	78,509	1	64,000	1	64,000	1	90,350	1	90,350
(24)	Director of Student Aid	1	78,509	1	52,852	1	52,852	1	84,134	1	84,134
(25)	Director of Media Services	1	77,637	1	44,024	1	44,024	1	81,128	1	81,128
(26)	Dean of Students	1	74,560	1	74,460	1	74,460	1	76,275	1	76,275
(27)	Associate Dean of Students	2	70,536	2	49,317	2	49,317	2	72,159	2	72,159
(28)	Director of Instructional Technology	1	66,391	1	46,398	1	46,398	1	67,918	1	67,918
(29)	Asst. Dean of Students	2	66,390	2	36,720	2	36,720	2	67,917	2	67,917
(30)	Asst. Dir. of Computer Svcs	2	66,390	2	48,398	2	48,398	2	67,917	2	67,917
(31)	Agri. Resident Director	1	65,693	1	41,028	1	41,028	1	67,204	1	67,204
(32)	Development Officer	1	63,876	1	51,000	1	51,000	1	77,962	1	77,962
(33)	Director of Disability Services	1	61,369	1	43,153	1	43,153	1	67,832	1	67,832

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TOTAL				48		46		46		48		48	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(91)			Dir. of Nursing, SAU System	1	101,930	1	77,911	1	77,911	1	104,274	1	104,274
(92)			Department Chairperson	23	99,599	23	75,830	23	75,830	23	122,729	23	122,729
(93)			Director of Library	1	84,433	1	49,562	1	49,562	1	116,815	1	116,815
(94)			Assoc. Librarian	1	68,465	0	0	1	41,562	1	70,040	1	70,040
(95)			Lab Supervisor	1	64,398	1	36,223	1	36,223	1	65,879	1	65,879
(96)			Asst. Librarian	6	60,172	5	42,257	5	42,257	6	61,556	6	61,556
TOTAL				<u>33</u>		<u>31</u>		<u>32</u>		<u>33</u>		<u>33</u>	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(97)			Faculty	161	0	161		161		161	0	161	0
			Distinguished Professor	0	98,681				89,048	0	135,142	0	135,142
			Professor	0	93,102				89,048	0	118,555	0	118,555
			Assoc. Professor	0	82,263				76,627	0	103,937	0	103,937
			Asst. Professor	0	75,764				66,934	0	87,015	0	87,015
			Instructor	0	62,762				46,306	0	67,890	0	67,890
(98)			Part-Time Faculty	56	34,859	56	10,200	56	10,200	56	35,661	56	35,661
TOTAL				<u>217</u>		<u>217</u>		<u>217</u>		<u>217</u>		<u>217</u>	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS													
(99)			Dir. of Athletics	1	99,421	1	78,540	1	78,540	1	101,707	1	101,707
(100)			Head Coach	3	90,838	3	81,000	3	81,000	3	92,927	3	92,927
(101)			Coach	4	71,407	4	29,700	4	29,700	4	73,049	4	73,049
(102)			Director of Food Service	1	65,708	0	0	0	0	1	67,219	1	67,219
(103)			Bookstore Manager	1	65,240	0	0	0	0	1	66,741	1	66,741
TOTAL				<u>10</u>		<u>8</u>		<u>8</u>		<u>10</u>		<u>10</u>	
TOTAL SAUM				<u>308</u>		<u>302</u>		<u>303</u>		<u>308</u>		<u>308</u>	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
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UNIVERSITY OF ARKANSAS FUND

SYSTEM ADMINISTRATION

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(1)	President, University of Arkansas	1	350,000	1	289,170	1	289,170	1	358,050	1	358,050
(2)	Vice-Pres. for Agriculture/Chancellor	1	174,873	1	227,500	1	227,500	1	197,257	1	197,257
(3)	Vice-Pres. for Academic Affairs	1	169,913	1	149,923	1	149,923	1	191,662	1	191,662
(4)	Vice-Pres. for Fin. & Admin.	1	165,654	1	201,036	1	201,036	1	186,858	1	186,858
(5)	Vice-Pres. for Univ. Rel. & Pub. Ser	1	152,877	1	140,341	1	140,341	1	172,445	1	172,445
(6)	Vice-Pres. for Planning & Dev.	1	152,877	1	175,000	1	17,500	1	172,445	1	172,445
(7)	General Counsel	1	152,877	1	156,774	1	156,774	1	156,393	1	156,393
(8)	Assoc. Vice President	5	135,848	5	140,000	5	140,000	5	153,236	5	153,236
(9)	Dir. of Employee Benefits	1	135,848	1	58,912	1	58,912	1	138,972	1	138,972
(10)	Dir. of Internal Audits	1	128,966	1	100,292	1	100,292	1	131,933	1	131,933
(11)	Dir. of Plan. & Resource Services	1	128,931	1	98,000	1	98,000	1	145,434	1	145,434
(12)	Assoc. Dir. of Plng. & Res. Svcs.	2	116,442	2	102,000	2	102,000	2	119,120	2	119,120
(13)	Senior Assoc. General Counsel	1	107,143	0	0	0	0	1	109,607	1	109,607
(14)	Assoc. General Counsel	4	104,972	4	98,260	4	98,260	4	107,387	4	107,387
(15)	Asst. Dir. of Plng. & Res. Svcs	1	103,179	1	90,000	1	90,000	1	105,552	1	105,552
(16)	Asst. to the President	1	101,754	1	73,161	1	73,161	1	114,778	1	114,778
(17)	Research Associate	3	99,228	3	54,000	3	54,000	3	101,510	3	101,510
(18)	Regional Audit Manager	4	98,363	3	91,846	3	91,846	4	100,625	4	100,625
(19)	Dir. of Administrative Services	2	97,437	2	72,052	2	72,052	2	99,678	2	99,678
(20)	Contract Manager	1	95,269	0	0	0	0	1	97,460	1	97,460
(21)	Dir. of Computing Services	1	89,915	0	0	0	0	1	91,983	1	91,983
(22)	Director of Institutional Research	1	88,373			0	0	1	90,406	1	90,406
(23)	Assoc. Director of Internal Audits	4	82,187	0	0	0	0	4	84,077	4	84,077
(24)	Associate Director	2	72,514	0	0	0	0	2	74,182	2	74,182
(25)	Dir. of University Information	1	72,514	1	68,285	1	68,825	1	74,182	1	74,182
(26)	Senior Internal Auditor	2	68,249	1	41,302	1	41,302	2	69,819	2	69,819
(27)	Assoc. for Administration	5	66,016	4	52,800	4	52,800	5	67,534	5	67,534
	TOTAL		50	37		37		50		50	

U of A FAYETTEVILLE

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMIN POSITIONS

(32)	Dean of Engineering**	1	260,000	1	264,553	1	264,553	1	265,980	1	265,980
(33)	Dean of Business Administration**	1	231,309	1	273,255	1	273,255	1	236,629	1	236,629
(34)	Assoc. Dean of Walton Coll of Business	2	210,194	2	196,951	2	196,951	2	215,029	2	215,029
(35)	Vice-Chan for Univ Advancement**	1	200,000	1	260,000	1	260,000	1	204,600	1	204,600
(36)	Chancellor, UA-Fayetteville**	1	184,812	1	282,540	1	282,540	1	208,468	1	208,468
(37)	Vice Chancellor/Provost**	1	182,419	1	250,000	1	250,000	1	205,769	1	205,769
(38)	Assoc. Vice Chancellor for Univ. Info. Tech. Svcs.	1	175,000	0		1	175,000	1	179,025	1	179,025

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**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(39)	Assoc. Vice-Chanc. for Advancement	3	175,000	3	190,000	3	190,000	3	179,025	3	179,025
D		(40)	Assoc. Provost/Dean	1	165,000	0		0		0	0	0	0
		(41)	Dean of Law**	1	163,526	1	199,100	1	199,100	1	167,287	1	167,287
		(42)	Vice-Chanc. for Finance & Admin. **	1	163,526	1	250,000	1	250,000	1	184,457	1	184,457
		(43)	Vice-Chanc. for Student Affairs**	1	159,269	1	189,720	1	189,720	1	179,655	1	179,655
		(44)	Dean**	8	157,137	8	228,000	8	228,000	8	160,751	8	160,751
		(45)	Vice-Chan for Govt & Comm Rel	1	152,877	1	148,424	1	148,424	1	172,445	1	172,445
		(46)	Associate Dean	13	150,000	13	154,950	13	154,950	13	153,450	13	153,450
		(47)	Sr. Asst. Dean of Business	1	150,000	1	125,697	1	125,697	1	153,450	1	153,450
		(48)	Assoc. Vice Chancellor	6	146,396	6	170,000	6	170,000	6	165,135	6	165,135
A		(49)	Vice-Provost	2	146,396	2	142,132	2	142,132	5	165,135	5	165,135
		(50)	Dir of Community Design Ctr	1	139,253	1	142,000	1	142,000	1	142,456	1	142,456
		(51)	Dir. of Computing Services	1	136,489	1	165,643	1	165,643	1	139,629	1	139,629
		(52)	Assoc. Vice-Provost For Research	2	135,624	2	131,040	2	131,040	2	138,744	2	138,744
		(53)	Asst. V-C for Advancement	2	135,000	2	135,000	2	135,000	2	138,105	2	138,105
		(54)	Director of University Press**	1	132,659	1	128,416	1	128,416	1	135,710	1	135,710
		(55)	Sr. Major Gift Development Officer	1	131,011	1	130,000	1	130,000	1	134,024	1	134,024
		(56)	Dir. of Corp & Foundations Relations	1	131,011	1	94,860	1	94,860	1	134,024	1	134,024
		(57)	Director of Deferred Giving	1	130,000	1	140,188	1	140,188	1	132,990	1	132,990
		(58)	Director of Research Support & Spons Prgms.	1	129,457	1	100,387	1	100,387	1	132,434	1	132,434
		(59)	Assoc. Vice-Chanc. for Finance	1	116,689	1	96,792	1	96,792	1	119,373	1	119,373
		(60)	Director of Outreach	2	115,176	2	100,783	2	100,783	2	117,825	2	117,825
		(61)	Major Gift Development Officer	37	115,176	37	111,000	37	111,000	37	117,825	37	117,825
D		(62)	Asst. Vice-Chancellor	4	115,000	4	99,450	4	99,450	3	117,645	3	117,645
		(63)	Assoc. Vice-Chanc. for Admin.	1	114,560	1	105,536	1	105,536	1	117,195	1	117,195
		(64)	Dir. of Institutional Research	1	113,494	0		0		1	116,104	1	116,104
		(65)	Associate Director of Univ. Info. Tech. Svcs.	7	112,812	7	98,245	7	98,245	7	115,407	7	115,407
D		(66)	Asst. to the Chancellor	2	112,141	2	60,000	2	60,000	1	114,720	1	114,720
		(67)	Assistant Dean	11	110,300	11	107,050	11	107,050	11	112,837	11	112,837
		(68)	Asst. Vice-Provost for Research	2	110,300	2	56,544	2	56,544	2	112,837	2	112,837
		(69)	Associate Dir. of Development	1	109,022	1	88,000	1	88,000	1	111,530	1	111,530
		(70)	Dir. of Alumni	1	109,022	1	98,000	1	98,000	1	111,530	1	111,530
		(71)	Director of Executive Education	1	108,673	1	81,725	1	81,725	1	111,173	1	111,173
		(72)	Assoc. Vice-Chanc. for Business**	1	108,171	1	129,742	1	129,742	1	110,659	1	110,659
		(73)	Financial Systems Coord.	1	108,171	1	95,880	1	95,880	1	110,659	1	110,659
		(74)	Assoc. Dir. Of Research Support & Spons Prgms	1	106,095	0		1		1	108,535	1	108,535
		(75)	Director of Museum	1	103,904	1	88,000	1	88,000	1	106,294	1	106,294
		(76)	Director of Technology	2	103,315	2	84,902	2	84,902	2	105,691	2	105,691
		(77)	Controller	1	101,754	1	95,880	1	95,880	1	122,016	1	122,016
		(78)	Director of Financial Aid	1	101,754	1	90,000	1	90,000	1	104,094	1	104,094
		(79)	Director of Special Events	1	101,754	1	65,557	1	65,557	1	104,094	1	104,094
		(80)	Director of Engineering Systems	6	99,598	6	84,456	6	84,456	6	101,889	6	101,889
T		(81)	Assoc. Vice-Chanc. for Student Affairs	2	99,164	2	95,200	2	95,200	0	0	0	0
			Associate Vice Provost						95,200	2	101,445	2	101,445
		(82)	Director of Admissions	1	98,790	0	94,607	0	94,607	1	104,094	1	104,094
		(83)	Registrar	1	98,790	1	69,177	1	69,177	1	111,435	1	111,435
		(84)	Dir. of Business Career Development	1	97,716	1	65,000	1	65,000	1	99,964	1	99,964

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**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(85)	Director of Career Services	1	97,437	1	77,473	1	77,473	1	99,678	1	99,678
		(86)	Investment Manager	1	97,437	1	81,453	1	81,453	1	99,678	1	99,678
M		(87)	Executive Dir. Arkansas Garvan Gardens	1	96,697	1	68,957	1	68,957	0	0	0	0
		(88)	Dir. of Financial & Mgt. Analysis	1	96,567	1	87,113	1	87,113	1	98,788	1	98,788
		(89)	Director of Affirmative Action	1	96,293	1	93,488	1	93,488	1	98,507	1	98,507
		(90)	Development/Advancement Administrator	45	0	45	0	45	0	45	0	45	0
			Development/Advancement Director	0	96,243	0	84,639	0	84,639	0	98,457	0	98,457
			Development/Advancement Manager	0	76,515	0	58,140	0	58,140	0	78,274	0	78,274
			Development/Advancement Specialist	0	66,016	0	58,800	0	58,800	0	67,534	0	67,534
		(91)	Asst. Dir. Of Res. Support & Spons. Prgms	1	95,920	1	58,135	1	58,135	1	98,126	1	98,126
D		(92)	Dir. of Student Development	1	93,535	1	75,748	1	75,748	0	0	0	0
		(93)	Business Manager	1	92,449	1	90,481	1	90,481	1	94,575	1	94,575
		(94)	Dir. Business and Economic Research	1	92,179	1	76,400	1	76,400	1	94,299	1	94,299
G,A		(95)	Project/Program Administrators	283	0	277	0	277	0	288	0	288	0
			Sr. Project/Program Director	0	91,762	0	94,692	0	94,692	0	93,872	0	93,872
			Project/Program Director	0	84,431	0	87,499	0	87,499	0	86,373	0	86,373
			Project/Program Manager	0	76,515	0	82,114	0	82,114	0	78,274	0	78,274
			Project/Program Specialist	0	66,016	0	101,697	0	101,697	0	67,534	0	67,534
		(96)	Contract Manager	1	90,680	1	80,000	1	80,000	1	92,766	1	92,766
		(97)	Assoc. Controller	1	90,293	1	87,663	1	87,663	1	92,370	1	92,370
		(98)	Annual Fund Coordinator	1	89,052	1	36,000	1	36,000	1	91,100	1	91,100
		(99)	Budget Director	1	89,052	1	73,400	1	73,400	1	100,450	1	100,450
		(100)	Director of Distance Learning	2	88,670	2	72,000	2	72,000	2	90,709	2	90,709
		(101)	Director of Technology Mediated Learning	1	88,670	1	65,000	1	65,000	1	90,709	1	90,709
		(102)	Director of University Police	1	87,995	1	84,554	1	84,554	1	99,258	1	99,258
		(103)	Architect	2	86,600	2	65,178	2	65,178	2	88,592	2	88,592
		(104)	Dir. of General Adult Education	1	84,430	1	63,000	1	63,000	1	86,372	1	86,372
		(105)	Associate Dir of Technology	5	83,553	5	65,976	5	65,976	5	85,474	5	85,474
		(106)	Assoc. Dir. Of Executive Education	2	80,841	2	64,162	2	64,162	2	82,700	2	82,700
		(107)	Dir. of Credit Studies	1	80,534	1	78,188	1	78,188	1	82,386	1	82,386
		(108)	Director of Student Activities	1	80,000	1	72,000	1	72,000	1	81,840	1	81,840
		(109)	Dir. Of the Center for Leadership and Comm Engmt	1	80,000	1	65,000	1	65,000	1	81,840	1	81,840
		(110)	Landscape Architect	1	78,666	1	0	1	0	1	80,476	1	80,476
		(111)	Master Scientific Research Technology	13	76,515	13	58,221	13	58,221	13	78,274	13	78,274
		(112)	Dir. of University Relations	1	75,762	1	60,180	1	60,180	1	77,504	1	77,504
		(113)	Academic Counselor	28	75,045	28	70,581	28	70,581	28	76,771	28	76,771
		(114)	Assoc. Dir. Of Outreach	1	75,000	1	61,000	1	61,000	1	76,725	1	76,725
		(115)	Asst. to the Provost	1	74,286	1	53,000	1	53,000	1	75,995	1	75,995
		(116)	Student Development Specialist	11	72,069	11	60,000	11	60,000	11	73,727	11	73,727
		(117)	Administrative Data Manager	1	71,863	1	52,000	1	52,000	1	73,516	1	73,516
		(118)	Assist Dir of Affirm Action	1	69,509	1	48,450	1	48,450	1	71,107	1	71,107
		(119)	Coord. of Academic Space	1	69,263	1	43,911	1	43,911	1	70,856	1	70,856
		(120)	Assoc. Dir. Of Enhanced Learning Center	1	67,340	1	47,360	1	47,360	1	68,889	1	68,889
		(121)	Assoc. Dir. of Financial Aid	1	67,246	1	63,336	1	63,336	1	68,792	1	68,792
		(122)	Associate Director of Admissions	1	67,246	1	54,359	1	54,359	1	68,792	1	68,792
		(123)	Instructional Designer	14	66,391	14	51,126	14	51,126	14	67,918	14	67,918
		(124)	Associate for Administration	1	66,016	1	51,000	1	51,000	1	67,534	1	67,534

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(125)	Conference Coordinator	6	64,928	6	56,100	6	56,100	6	66,421	6	66,421
		(126)	Scientific Research Technologist	13	63,280	13	55,384	13	55,384	13	64,736	13	64,736
		(127)	Assistant to the Dean	10	60,161	10	54,498	10	54,498	10	61,545	10	61,545
		(128)	Licensing Administrator	1	54,414	1	40,500	1	40,500	1	55,665	1	55,665
			TOTAL	613		602		604		616		616	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
D		(242)	Faculty	199	0	198		198		198	0	198	0
			Distinguished Professor	0	290,000	0	298,473	0	298,473	0	296,670	0	296,670
			University Professor	0	157,700	0	172,845	0	172,845	0	177,886	0	177,886
			Professor - Law	0	149,365	0	182,949	0	182,949	0	168,484	0	168,484
			Professor	0	145,663	0	170,197	0	170,197	0	164,307	0	164,307
			Assoc. Professor - Law	0	135,402	0	130,000	0	130,000	0	152,733	0	152,733
			Assoc. Professor	0	124,257	0	128,799	0	128,799	0	140,162	0	140,162
			Assistant Professor	0	117,568	0	110,000	0	110,000	0	132,617	0	132,617
			Instructor	0	83,792	0	82,451	0	82,451	0	94,517	0	94,517
		(243)	WCOB - Departmental Chairperson	6	250,000	6	210,000	6	210,000	6	255,750	6	255,750
		(244)	Department Chairperson	40	200,000	40	246,000	40	246,000	40	204,600	40	204,600
		(245)	Library Faculty	54	0	54		54		54	0	54	0
			Librarian	0	100,247	0	97,327	0	83,673	0	113,078	0	113,078
			Associate Librarian	0	92,235	0	89,549	0	102,039	0	104,042	0	104,042
			Assistant Librarian	0	76,525	0	74,296	0	61,756	0	86,320	0	86,320
		(246)	Curator Faculty	2	0	2	0	2	0	2	0	2	0
			Curator	0	99,227	0	78,000	0	78,000	0	111,928	0	111,928
			Assoc. Curator	0	93,968	0	0	0	0	0	105,996	0	105,996
			Asst. Curator	0	76,525	0	33,347	0	33,347	0	86,320	0	86,320
		(247)	Research Associate	44	99,227	44	107,100	44	107,100	44	101,509	44	101,509
		(248)	Senior Graduate Assistant	77	85,536	77	52,800	77	52,800	77	87,504	77	87,504
		(249)	Post Doctoral Fellow	6	78,397	6	40,000	6	40,000	6	80,201	6	80,201
D		(250)	Research Assistant	44	62,762	44	59,739	44	59,739	43	64,206	43	64,206
		(251)	Teaching Associate	1	62,762	1	38,000	1	38,000	1	64,206	1	64,206
		(252)	Senior Library Assistant	16	60,172	16	67,584	16	67,584	16	61,556	16	61,556
		(253)	Graduate Assistant	100	47,123	100	43,884	100	43,884	100	48,206	100	48,206
D		(254)	Teaching Assistant	3	46,954	1	0	1	0	1	48,034	1	48,034
			TOTAL	592		589		589		588		588	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(255)	WCOB - Distinguished Professor	1	250,000	1	198,000	1	198,000	1	255,750	1	255,750
		(256)	Walton College of Business Faculty	44	0	44		44		44	0	44	0
			Professor	0	225,000	0	229,489	0	229,489	0	230,175	0	230,175
			Assoc. Professor	0	175,000	0	163,000	0	163,000	0	179,025	0	179,025
			Asst. Professor	0	160,000	0	145,000	0	145,000	0	163,680	0	163,680
		(257)	Faculty	792	0	792		792		792	0	792	0
			Distinguished Professor	0	200,000	0	205,225	0	205,225	0	204,600	0	204,600
			Distinguished Professor - Law	0	157,084	0	0	0	0	0	177,191	0	177,191

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**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Professor	0	150,000	0	186,499	0	186,499	0	169,200	0	169,200
			Professor - Law	0	146,777	0	178,738	0	178,738	0	165,565	0	165,565
			University Professor	0	143,212	0	184,986	0	184,986	0	161,543	0	161,543
			Assoc. Professor - Law	0	126,493	0	103,648	0	103,648	0	142,684	0	142,684
			Assoc. Professor	0	117,568	0	118,936	0	118,936	0	132,617	0	132,617
			Asst. Professor - Law	0	117,568	0	94,214	0	94,214	0	132,617	0	132,617
			Asst. Professor	0	113,966	0	115,000	0	115,000	0	128,554	0	128,554
			Instructor	0	75,760	0	66,674	0	66,674	0	85,457	0	85,457
			Lecturer	0	67,097	0	60,000	0	60,000	0	75,686	0	75,686
	(258)		Senior Graduate Assistant	115	85,536	115	40,400	115	40,400	115	87,504	115	87,504
	(259)		Research Associate	4	74,199	4	24,360	4	24,360	4	75,906	4	75,906
	(260)		Graduate Assistant	480	47,123	480	40,000	480	40,000	480	48,206	480	48,206
			TOTAL	1,436		1,436		1,436		1,436		1,436	
			SUBTOTAL UAF E&G	2,641		2,627		2,629		2,640		2,640	
			ARKANSAS GARVAN WOODLAND GARDENS										
M	(260)		Executive Dir. Arkansas Garvan Gardens	0	96,697	0	68,957	0	68,957	1	98,921	1	98,921
A	(260)		Project/Program Administrators	0		0		0		13		13	
			Sr. Project/Program Director	0	91,762	0	91,762	0	91,762	0	93,872	0	93,872
			Project/Program Director	0	84,431	0	84,431	0	84,431	0	86,373	0	86,373
			Project/Program Manager	0	76,515	0	76,515	0	76,515	0	78,274	0	78,274
			Project/Program Specialist	0	66,016	0	66,016	0	66,016	0	67,534	0	67,534
			TOTAL	0		0		0		14		14	
			AGRICULTURAL EXPERIMENT STATION										
			ADMINISTRATIVE POSITIONS										
	(261)		Assoc. V.P. - Exp. Sta./Dean	1	154,051	1	185,160	1	185,160	1	157,594	1	157,594
	(262)		Assoc. Dir. of Agri. Exper. Station	2	150,540	2	165,000	2	165,000	2	154,002	2	154,002
	(263)		Director of Development	1	131,725	0		0		1	134,754	1	134,754
	(264)		Asst. Dir. of Agri. Exper. Station	1	112,429	0		0		1	115,014	1	115,014
	(265)		Asst to the Assoc. VP - Exper Station	1	101,911	1	57,616	1	57,616	1	104,255	1	104,255
	(266)		Fiscal Operations Manager	1	101,911	1	93,330	1	93,330	1	104,255	1	104,255
	(267)		Resident Director in Charge	7	97,869	6	76,146	7	76,146	7	100,120	7	100,120
	(268)		Project/Program Administrators	67	0	53		67		67	0	67	0
			Project/Program Director		84,431		87,644		87,644		86,373		86,373
			Project/Program Manager		76,515		67,337		67,337		78,274		78,274
			Project/Program Specialist		66,016		61,200		61,200		67,534		67,534
	(269)		Associate for Administration	3	66,014	2	43,279	3	43,279	3	67,532	3	67,532
			TOTAL	84		66		82		84		84	
			AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(307)		Faculty	196		135		151		196	0	196	0

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**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
X			Distinguished Professor		170,229		136,235		136,235		296,670	296,670	
			University Professor		157,700		160,547		160,547		177,886	177,886	
			Professor		145,663		176,775		176,775		164,307	164,307	
			Assoc. Professor		124,257		123,446		123,446		140,162	140,162	
			Asst. Professor		117,568		82,500		82,500		132,617	132,617	
			Curator Faculty		99,227		58,262		58,262		111,928	111,928	
			Instructor		83,792		56,183		56,183		94,517	94,517	
X	(308)		Department Chairperson	11	148,788	9	170,000	11	170,000	11	204,600	11	204,600
	(309)		Program Associate	107	99,227	89	73,658	97	73,658	107	101,509	107	101,509
	(310)		Director of Springdale Lab	1	89,544	1	102,000	1	102,000	1	91,604	1	91,604
	(311)		Senior Graduate Assistant	56	78,573	41	47,000	50	47,000	56	80,380	56	80,380
G	(312)		Post Doctoral Associate	39	78,397	39	56,165	39	56,165	39	80,201	39	80,201
	(313)		Program Technician	96	66,014	88	49,768	93	49,768	96	67,532	96	67,532
	(314)		Program Assistant	15	62,762	8	57,063	12	57,063	15	64,206	15	64,206
	(315)		Graduate Assistant	64	43,312	45	34,000	55	34,000	64	44,308	64	44,308
			TOTAL	585		455		509		585		585	
			AGRICULTURE EXPERIMENT STATION NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(316)		Faculty	5	0	1		1		5		5	
X			Distinguished Professor		146,557						204,600		204,600
			University Professor		143,212						161,543		161,543
X			Professor		137,635	1	133,626	1	133,626		169,200		169,200
			Assoc. Professor		117,568						132,617		132,617
			Asst. Professor		113,966						128,554		128,554
			Instructor		75,760						85,457		85,457
			TOTAL	5		2		2		5		5	
			SUBTOTAL UA-AES	674		523		593		674		674	
			COOPERATIVE EXTENSION SERVICE TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
	(319)		Assoc. V.P. - Ext. Serv./Dean	1	154,051	1	174,787	1	174,787	1	157,594	1	157,594
A	(320)		Assoc. Director	2	150,540	1	144,418	2	144,418	4	154,002	4	154,002
	(321)		District Director	5	139,253	3	104,365	3	104,365	5	142,456	5	142,456
	(322)		Director of Development	1	131,725	1	74,970	1	74,970	1	134,754	1	134,754
	(323)		County Ext. Agent	265		217		227		265		265	
			County Ext. Agent IV		124,257		81,065		81,065		127,115		127,115
			County Ext. Agent III		120,116		83,493		83,493		122,878		122,878
			County Ext. Agent II		83,792		74,688		74,688		85,719		85,719
			County Ext. Agent I		77,668		60,000		60,000		79,455		79,455
D	(324)		Project/Program Administrators	90		57		57		80		80	
			Sr. Project/Program Director		91,762		67,000		67,000		93,872		93,872
			Project/Program Director		84,431		64,282		64,282		86,373		86,373

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**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Project/Program Manager		76,515		84,443		84,443		78,274		78,274
			Project/Program Specialist		66,016		108,187		108,187		67,534		67,534
	(325)		Dir. of Physical Plant	1	79,884	1	78,948	1	78,948	1	81,721	1	81,721
			TOTAL	365		281		292		357		357	
			COOPERATIVE EXTENSION SERVICE TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
D	(360)		Faculty	140		88		92		138		138	
X			Distinguished Professor		170,229		102,106		102,106		296,670		296,670
			University Professor		157,700						177,886		177,886
			Professor		145,663		134,946		134,946		164,307		164,307
			Assoc. Professor		124,257		99,093		99,093		140,162		140,162
			Asst. Professor		117,568		86,993		86,993		132,617		132,617
			Instructor		83,792		65,539		65,539		94,517		94,517
A	(361)		Program Associate	40	99,227	36	70,429	39	70,429	50	101,509	50	101,509
	(362)		Program Technician	40	66,014	28	42,177	30	42,177	40	67,532	40	67,532
			TOTAL	220		152		161		228		228	
			SUBTOTAL UA-CES	585		433		453		585		585	
			ARKANSAS ARCHEOLOGICAL SURVEY TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
	(363)		Dir. of Ar. Archeological Survey	1	136,439	1	110,405	1	110,405	1	139,577	1	139,577
	(364)		State Archeologist	1	118,282	1	76,483	1	76,483	1	121,003	1	121,003
	(365)		Survey Assistant Director	1	103,141	1	55,232	1	55,232	1	105,513	1	105,513
			TOTAL	3		3		3		3		3	
			ARKANSAS ARCHEOLOGICAL SURVEY TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(373)		Archeologist	9	117,827	5	76,974	5	76,974	9	120,537	9	120,537
	(374)		Assoc. Archeologist	9	101,754	4	59,413	4	59,413	9	104,094	9	104,094
	(375)		Asst. Archeologist	9	94,563	3	61,032	3	61,032	9	96,738	9	96,738
	(376)		Survey Research Associate	6	92,022	5	50,732	5	50,732	6	94,139	6	94,139
	(377)		Survey Research Assistant	20	62,762	14	39,645	14	39,645	20	64,206	20	64,206
	(378)		Archeological Assistant	9	35,688	5	33,210	5	33,210	9	36,509	9	36,509
			TOTAL	62		36		36		62		62	
			SUBTOTAL UA-AAS	65		39		39		65		65	
			U of A FAYETTEVILLE AUXILIARY ENTERPRISES										

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH AUXILIARY ENTERPRISES													
NON-CLASSIFIED POSITIONS													
	(379)		Exec. Associate Athletic Director	1	160,000	1	450,000	1	450,000	1	163,680	1	163,680
	(380)		Director of Athletics	2	158,768	2	450,000	2	450,000	2	162,420	2	162,420
	(381)		Head Basketball Coach	2	158,768	2	795,000	2	795,000	2	162,420	2	162,420
	(382)		Head Football Coach	1	158,768	1	750,000	1	750,000	1	162,420	1	162,420
	(383)		Sr. Associate Athletic Director	4	136,951	4	133,900	4	133,900	4	140,101	4	140,101
A	(384)		Physician - Health Center	6	136,424	6	128,433	6	128,433	7	139,561	7	139,561
	(385)		Assoc. Dir. of Athletics	5	122,661	5	150,000	5	150,000	5	125,482	5	125,482
	(386)		Asst. Football Coach	11	115,801	11	225,000	11	225,000	11	118,464	11	118,464
	(387)		Defensive Coordinator	1	115,801	1	300,000	1	300,000	1	118,464	1	118,464
	(388)		Offensive Coordinator	1	115,801	1	300,000	1	300,000	1	118,464	1	118,464
	(389)		Dir. of Tennis/Track Fac	1	108,334	1	125,000	1	125,000	1	110,826	1	110,826
	(390)		Dir. Of Gymnastics Facility	1	108,334	1	103,933	1	103,933	1	110,826	1	110,826
	(391)		Asst. Dir. of Athletics	11	104,148	11	218,400	11	218,400	11	106,544	11	106,544
	(392)		Dir of Residence Life	1	102,210	1	95,067	1	95,067	1	104,561	1	104,561
	(393)		Asst. Basketball Coach	6	102,018	6	212,000	6	212,000	6	104,365	6	104,365
	(394)		Director of Counseling	1	96,780	1	84,030	1	84,030	1	99,006	1	99,006
	(395)		Baseball Coach	1	95,135	1	222,008	1	222,008	1	97,323	1	97,323
	(396)		Golf Coach	2	95,135	2	112,476	2	112,476	2	97,323	2	97,323
	(397)		Head Coach	4	95,135	4	97,753	4	97,753	4	97,323	4	97,323
	(398)		Head Swimming Coach	1	95,135	1	103,656	1	103,656	1	97,323	1	97,323
	(399)		Head Tennis Coach	2	95,135	2	107,120	2	107,120	2	97,323	2	97,323
	(400)		Head Track Coach	1	95,135	1	135,928	1	135,928	1	97,323	1	97,323
	(401)		Head Volley Ball Coach	1	95,135	1	100,000	1	100,000	1	97,323	1	97,323
	(402)		Soccer Coach	1	95,135	1	86,000	1	86,000	1	97,323	1	97,323
	(403)		Pharmacist	2	94,069	2	93,000	2	93,000	2	96,232	2	96,232
	(404)		Sr. Project/Program Director	2	89,089	2	88,125	2	88,125	2	91,138	2	91,138
	(405)		Concessions/Advertising Manager	3	88,875	3	78,618	3	78,618	3	90,919	3	90,919
	(406)		Stadium Manager	1	88,875	1	55,650	1	55,650	1	90,919	1	90,919
	(407)		Director of Arkansas Student Union	1	87,050	1	78,000	1	78,000	1	89,053	1	89,053
	(408)		Project/Program Administrators	45	0	45		45		45	0	45	0
			Project/Program Director	0	84,431	0	82,093	0	82,093	0	86,373	0	86,373
			Project/Program Manager	0	76,515	0	75,628	0	75,628	0	78,274	0	78,274
			Project/Program Specialist	0	66,016	0	62,532	0	62,532	0	67,534	0	67,534
	(409)		Head Trainer	2	82,456	2	83,224	2	83,224	2	84,352	2	84,352
	(410)		Patient Care Supervisor	1	77,814	1	46,234	1	46,234	1	79,604	1	79,604
	(411)		Mental Health Clinician	17	75,762	17	59,766	17	59,766	17	77,504	17	77,504
	(412)		Pilot	4	75,671	4	65,000	4	65,000	4	77,411	4	77,411
	(413)		Registered Nurse Practitioner	5	75,139	5	68,162	5	68,162	5	76,867	5	76,867
	(414)		Academic Counselor	14	75,045	14	65,000	14	65,000	14	76,771	14	76,771
	(415)		Student Development Specialist	13	72,069	13	57,397	13	57,397	13	73,727	13	73,727
	(416)		Asst. Swimming Coach	2	68,889	2	56,700	2	56,700	2	70,474	2	70,474
	(417)		Assoc. for Administration	4	68,889	4	65,920	4	65,920	4	70,474	4	70,474
	(418)		Asst. Volley Ball Coach	1	68,889	1	33,000	1	33,000	1	70,474	1	70,474
	(419)		Asst. Tennis Coach	2	68,889	2	40,000	2	40,000	2	70,474	2	70,474
	(420)		Media Facilities Coordinator	3	68,889	3	54,333	3	54,333	3	70,474	3	70,474

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(421)	Assoc. Dir. Of Arkansas Union	1	66,883	1	48,000	1	48,000	1	68,421	1	68,421
		(422)	Asst. Baseball Coach	2	66,133	2	128,547	2	128,547	2	67,654	2	67,654
		(423)	Asst. Soccer Coach	2	66,133	2	57,000	2	57,000	2	67,654	2	67,654
		(424)	Asst. Coach	21	66,133	21	124,200	21	124,200	21	67,654	21	67,654
		(425)	Asst. Track Coach	3	66,133	3	122,545	3	122,545	3	67,654	3	67,654
		(426)	Registered Nurse	6	64,622	6	46,402	6	46,402	6	66,109	6	66,109
		(427)	Asst. Trainer	6	52,476	6	52,000	6	52,000	6	53,683	6	53,683
		(428)	Graduate Assistant	10	35,688	10	33,231	10	33,231	10	36,509	10	36,509
			TOTAL	241		241		241		242		242	
CRIMINAL JUSTICE INSTITUTE													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION													
		(500)	Director, Criminal Justice Institute	1	136,439	1	110,513	1	110,513	1	139,577	1	139,577
		(501)	Assoc. Dir Criminal Justice Inst	2	118,282	1	109,597	1	92,814	2	121,003	2	121,003
		(502)	Asst. Dir., Fiscal Affairs	1	103,179	1	92,814	1	65,382	1	105,552	1	105,552
		(503)	Project/Program Administrators	26	0	15	0	17	0	26	0	26	0
			Sr. Project/Program Director	0	91,762		71,972		71,972	0	93,872	0	93,872
			Project/Program Director	0	84,431		75,852		75,852	0	86,373	0	86,373
			Project/Program Manager	0	76,515		59,882		50,000	0	78,274	0	78,274
			Project/Program Specialist	0	66,016		49,910		49,910	0	67,534	0	67,534
		(504)	Director of Computer Serv.	1	74,616	1	53,246	1	53,246	1	76,332	1	76,332
		(505)	Institutional Assistant	4	55,965	4	36,500	4	36,500	4	57,252	4	57,252
		(506)	Law Enforcement. Supervision Instructor	1	54,426	0	0	0	0	1	55,678	1	55,678
			TOTAL	36		23		25		36		36	
CLINTON SCHOOL OF PUBLIC SERVICE													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION													
		(510)	Faculty - 12 month	14	0	6		6		14	0	14	0
			Distinguished Professor	0	170,229		163,500		168,405	0	174,144	0	174,144
			Professor	0	145,663		94,000		96,820	0	149,013	0	149,013
			Instructor	0	83,792		55,000		55,697	0	85,719	0	85,719
		(511)	Dean of Clinton School	1	163,525	1	189,000	1	189,000	1	167,286	1	167,286
		(512)	Director of Development	1	126,742	1	55,000	1	55,000	1	129,657	1	129,657
		(513)	Project/Program Administrator	8	0	4		4		8	0	8	0
			Project/Program Director	0	84,431		75,000		75,000	0	86,373	0	86,373
			Project/Program Manager	0	76,515		65,000		65,000	0	78,274	0	78,274
			Project/Program Specialist	0	66,016		42,330		42,330	0	67,534	0	67,534
		(514)	Lecturer	9	67,097	4	62,500	4	64,375	9	68,641	9	68,641
			TOTAL	33		16		16		33		33	
ARK RESEARCH & EDUC OPTICAL NETWORK													
TWELVE MONTH EDUCATIONAL AND GENERAL													

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
ADMIN POSITIONS													
(515)			AREON Executive Director	1	180,000	1	165,000	1	165,000	1	184,140	1	184,140
(516)			AREON Chief Technology Officer	1	160,000	1	127,500	1	127,500	1	163,680	1	163,680
(517)			AREON Network Engineer	4	125,000	0		2	107,100	4	127,875	4	127,875
(518)			AREON Director of Admn & Plgn	1	84,048	1	65,000	1	65,000	1	85,981	1	85,981
(519)			Project/Program Specialist	2	66,016	0		1	50,000	2	67,534	2	67,534
(520)			AREON NW Support Engineer	2	47,277	0		1	47,277	2	48,364	2	48,364
			TOTAL	<u>11</u>		<u>3</u>		<u>7</u>		<u>11</u>		<u>11</u>	
ARK SCHOOL FOR MATH, SCI AND ARTS													
(521)			ASMSA Director	1	101,298	1	119,000	1	121,380	1	103,628	1	103,628
(522)			ASMSA Dean of Academic Affairs	1	89,082	1	79,438	1	81,027	1	91,130	1	91,130
(523)			ASMSA Fiscal Administrator	1	86,836	1	70,213	1	71,617	1	88,833	1	88,833
(524)			ASMSA Outreach Coordinator	1	82,854	1	76,978	1	78,518	1	84,760	1	84,760
(525)			ASMSA Dean Of Students	1	82,521	1	66,625	1	67,958	1	84,418	1	84,418
(526)			ASMSA Annual Fund Coordinator	1	70,566	1	64,890	1	65,000	1	72,189	1	72,189
(527)			ASMSA Recruiter/Public Relations	1	63,336	1	45,000	1	45,900	1	64,792	1	64,792
(528)			ASMSA Asst Network Engineer	2	59,966	2	50,856	2	51,873	2	61,345	2	61,345
(529)			ASMSA Network Administrator	1	59,964	1	51,636	1	52,669	1	61,343	1	61,343
(530)			ASMSA Counselor	2	59,964	2	59,850	2	61,047	2	61,343	2	61,343
(531)			ASMSA Teacher	69	59,964	59	59,771	59	60,966	69	61,343	69	61,343
(532)			ASMSA Project/Program Manager	2	59,486	0	0	1	38,550	2	60,854	2	60,854
(533)			ASMSA Distant Learning Tech	1	46,684	1	26,175	1	26,699	1	47,757	1	47,757
(534)			ASMSA Facility Manager	1	46,684	1	43,497	1	44,367	1	47,757	1	47,757
(535)			ASMSA HR/PR Manager	1	38,928	1	31,000	1	31,620	1	39,823	1	39,823
(536)			ASMSA Project/Program Specialist	5	38,928	5	37,794	5	31,620	5	39,823	5	39,823
(537)			ASMSA Coord Of Residential Life	1	38,059	1	26,000	1	25,000	1	38,934	1	38,934
(538)			ASMSA Administrative Assistant	1	34,887	1	33,870	1	34,547	1	35,690	1	35,690
(539)			ASMSA Teacher - Part Time	8	34,859	2	21,500	2	21,880	8	35,661	8	35,661
(540)			ASMSA Community Developer	1	34,526	1	24,000	1	25,000	1	35,320	1	35,320
(541)			ASMSA Registrar	1	34,526	1	27,748	1	28,303	1	35,320	1	35,320
(542)			ASMSA Nurse	1	34,526	1	32,500	1	33,150	1	35,320	1	35,320
(543)			ASMSA Secretary	2	29,689	2	26,548	2	27,079	2	30,372	2	30,372
(544)			ASMSA Maintenance Supervisor	1	28,546	1	24,282	1	28,546	1	29,203	1	29,203
(545)			ASMSA Library Assistant	2	23,848	2	20,000	2	20,400	2	24,396	2	24,396
(546)			ASMSA Residential Mentor	14	23,848	12	21,000	12	21,420	14	24,396	14	24,396
(547)			ASMSA Receptionist	1	21,747	1	19,475	1	21,500	1	22,248	1	22,248
(548)			ASMSA Maintenance Worker	3	21,355	2	20,205	2	20,609	3	21,846	3	21,846
(549)			ASMSA Fiscal Assistant	1	20,929	0	0	1	19,865	1	21,410	1	21,410
(550)			ASMSA Counselor Secretary	1	18,999	1	18,446	1	18,815	1	19,436	1	19,436
(551)			ASMSA Residential Life Secretary	1	18,999	1	18,000	1	18,360	1	19,436	1	19,436
			TOTAL	<u>130</u>		<u>108</u>		<u>110</u>		<u>130</u>		<u>130</u>	

**KNOWLEDGE BASED ECONOMIC DEVELOPMENT PROGRAM
TWELVE MONTH EDUCATIONAL AND GENERAL**

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			ADMIN POSITIONS										
	(1)		Sr. Project/Program Director	1	91,762	0		0		1	93,873	1	93,873
	(2)		Assoc. for Administration	1	66,016	0		0		1	67,534	1	67,534
			TOTAL	<u>2</u>		<u>0</u>		<u>0</u>		<u>2</u>		<u>2</u>	
			TOTAL UAFUND	<u>4,468</u>		<u>4,050</u>		<u>4,150</u>		<u>4,482</u>		<u>4,482</u>	

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**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	RECOMMENDED 2010-11 ANNUAL SAL	
UNIVERSITY OF ARKANSAS FORT SMITH													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			Chancellor, UA Fort Smith	1	169,912	1	177,000	1	177,000	1	173,820	1	173,820
(2)			Provost/Chief Academic Officer	1	144,363	1	160,000	1	160,000	1	147,683	1	147,683
(3)			Vice Chan for University Relations/Exec Asst to Chan	1	134,253	1	117,342	1	117,342	1	137,341	1	137,341
(4)			Vice Chan. For Finance & Admin.	1	134,253	1	117,342	1	117,342	1	137,341	1	137,341
(5)			Executive Vice Chancellor	1	132,213	0	0	0	0	1	135,254	1	135,254
(6)			Vice Chancellor for Student Services	1	132,213	1	101,000	1	101,000	1	135,254	1	135,254
(7)			Vice Chancellor for Institutional Advancement	1	132,213	1	122,400	1	122,400	1	135,254	1	135,254
(8)			Director of University Communications	1	120,552	1	72,012	1	72,012	1	123,325	1	123,325
(9)			Dir. of Management Info. Systems	1	117,439	1	94,860	1	94,860	1	120,140	1	120,140
(10)			Associate Vice Chan for Finance & Administration	1	116,188	0	0	1	105,000	1	118,860	1	118,860
(11)			Dean	6	108,171	5	103,020	5	103,020	6	110,659	6	110,659
(12)			Vice Chan for Planning & Accountability	1	104,510	1	84,660	1	84,660	1	106,914	1	106,914
(13)			Controller	1	103,641	1	93,225	1	93,225	1	106,025	1	106,025
(14)			Dean of Business & Professional Institute	1	98,755	1	76,500	1	76,500	1	101,027	1	101,027
(15)			Dean of Work Force Development	1	98,755	1	93,633	1	93,633	1	101,027	1	101,027
(16)			Director of Plant Operations / Engineer	1	97,553	1	85,828	1	85,828	1	99,797	1	99,797
(17)			Dean of Instructional Development	1	97,316	1	87,567	1	87,567	1	99,554	1	99,554
(18)			Director of Planned Giving	1	96,283	1	65,000	1	65,000	1	98,498	1	98,498
(19)			Director of Annual Fund	1	96,283	0	0	0	0	1	98,498	1	98,498
(20)			Director of Major Gifts	1	96,283	1	97,718	1	97,718	1	98,498	1	98,498
(21)			Registrar	1	94,902	1	60,000	1	60,000	1	97,085	1	97,085
(22)			Dir. of Community & Cont. Ed.	1	92,021	1	61,710	1	61,710	1	94,138	1	94,138
(23)			Associate Director of Computing Services	4	89,915	4	78,573	4	78,573	4	91,983	4	91,983
(24)			Dir. of Institutional Research	1	88,373	1	80,059	1	80,059	1	90,406	1	90,406
(25)			Assistant to the Chancellor	1	88,318	1	61,200	1	61,200	1	90,350	1	90,350
(26)			Dir. of Telecommunications	1	85,291	1	51,667	1	51,667	1	87,253	1	87,253
(27)			Project/Program Administrators	31	0						0	31	0
			Project /Program Director	0	84,431	7	81,972	7	81,972	7	86,373	0	86,373
			Project/Program Manager	0	76,515	10	61,210	10	61,210	11	78,274	0	78,274
			Project /Program Specialist	0	66,016	11	64,000	11	64,000	13	67,534	0	67,534
(28)			Director of Admissions	1	82,242	1	50,000	1	50,000	1	84,134	1	84,134
(29)			Director of Student Aid	1	82,242	1	66,810	1	66,810	1	84,134	1	84,134
(30)			Assistant Director of Plant Operations	1	79,884	1	69,037	1	69,037	1	81,721	1	81,721
(31)			Dir. of Evening & Special Programs	1	79,752	0	0	0	0	1	81,586	1	81,586
(32)			Director of Media Services	1	79,304	0	0	0	0	1	81,128	1	81,128
(33)			Director of University Police	1	76,317	1	50,502	1	55,552	1	78,072	1	78,072
(34)			Development Officer	7	76,209	5	67,016	6	97,718	7	77,962	7	77,962
(35)			Dir. of Budget	1	75,226	1	49,120	1	49,120	1	76,956	1	76,956
(36)			Dir. of Placement/Career Services	1	75,226	1	74,717	1	74,717	1	76,956	1	76,956
(37)			Director of Staff Development	1	70,998	0	0	0	0	1	72,631	1	72,631

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(38)	Dir. of Sys Prog & Data Base Svcs.	1	69,513	1	47,460	1	47,460	1	71,111	1	71,111
		(39)	Director of Academic Support Services	1	66,391	1	56,100	1	56,100	1	67,918	1	67,918
		(40)	Dir. of Educational Assessment	1	66,390	0	0	0	0	1	67,917	1	67,917
		(41)	Director of Disability Services	1	66,307	1	45,450	1	45,450	1	67,832	1	67,832
		(42)	Administrator of Grants & Contracts	1	65,754	1	63,839	1	63,839	1	67,267	1	67,267
		(43)	Instructional Designers	2	63,876	1	57,000	2	57,000	2	65,346	2	65,346
		(44)	Counselor	1	63,876	0	0	0	0	1	81,130	1	81,130
		(45)	Director of Student Activities & Org.	1	62,760	0	0	0	0	1	64,203	1	64,203
		(46)	Continuing Education Specialist	4	57,878	0	0	0	0	4	59,209	4	59,209
		(47)	Workforce Specialist	3	57,878	3	43,608	3	43,608	3	59,209	3	59,209
		(48)	Institutional Assistant	6	55,965	4	50,000	4	50,000	6	57,252	6	57,252
		(49)	Academic Advisor	44	51,731	30	46,000	30	46,000	44	52,921	44	52,921
		(50)	Dir. of Admin. Support Services	1	50,674	0	0	0	0	1	51,839	1	51,839
			TOTAL	148		111		114		148		148	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(107)	Department Chairpersons	20	119,970	18	65,790	18	65,790	20	122,729	20	122,729
		(108)	Director of Library Services	1	114,189	1	69,360	1	69,360	1	116,815	1	116,815
		(109)	Assistant Dean	3	101,623	0	0	0	0	3	103,960	3	103,960
		(110)	Librarian	7	82,461	4	63,108	5	63,108	7	84,358	7	84,358
		(111)	Project/Program Director	2	84,431	0	0	0	0	2	86,373	2	86,373
			TOTAL	33		23		24		33		33	
NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS													
		(112)	Faculty	292	0					0		292	0
			Distinguished Professor	0	132,104	0	0	0	0	0	135,142	0	135,142
			Professor	0	115,890	8	117,443	13	117,443	23	118,555	0	118,555
			Associate Professor	0	101,600	28	98,856	33	98,856	65	103,937	0	103,937
			Assistant Professor	0	85,059	91	91,000	93	91,000	113	87,015	0	87,015
			Instructor	0	66,364	67	72,221	67	72,221	87	67,890	0	67,890
			Lecturer	0	55,695	4	44,264	4	44,264	4	56,976	0	56,976
		(113)	Clinical Instructor	13	49,516	7	40,800	6	40,800	13	50,655	13	50,655
		(114)	Part-Time Faculty	300	34,859	255	30,000	255	30,000	300	35,661	300	35,661
			TOTAL	605		460		471		605		605	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS													
		(115)	Athletic Director	1	99,421	1	85,000	1	85,000	1	101,708	1	101,708
		(116)	Coach	8	90,838	7	81,245	7	81,245	8	92,927	8	92,927
		(117)	Dir. of Auxiliary Enterprises	1	87,261	0	0	0	0	1	89,268	1	89,268
		(118)	Project/Program Administrators	5	0	0	0	0	0	2	0	5	0
			Project/Program Director	0	84,431	2	65,000	2	65,000	1	86,373	0	86,373
			Project/Program Manager	0	76,515	1	48,000	1	48,000	2	78,274	0	78,274

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(119)	Senior Women's Administrator	1	76,041	1	76,000	1	76,000	1	77,790	1	77,790
		(120)	Assistant Athletic Director	1	76,041	0	0	0	0	1	77,790	1	77,790
		(121)	Head Athletic Trainer	1	71,407	1	41,000	1	41,000	1	73,049	1	73,049
		(122)	Assistant Coach	8	71,407	3	35,700	3	35,700	8	73,049	8	73,049
		(123)	Director of Food Service	1	65,708	0	0	0	0	1	67,219	1	67,219
		(124)	Campus Store Manager	1	65,240	1	52,020	0	0	1	66,741	1	66,741
		(125)	Sports Information Director	1	48,006	1	38,760	1	38,760	1	49,110	1	49,110
		(126)	Compliance Officer	1	45,881	1	36,000	1	36,000	1	46,936	1	46,936
		(127)	Residential Life Coordinator	1	45,881	1	40,000	1	40,000	1	46,936	1	46,936
		(128)	Assistant Athletic Trainer	2	30,818	1	29,000	1	29,000	2	31,527	2	31,527
			TOTAL	<u>33</u>		<u>21</u>		<u>20</u>		<u>33</u>		<u>33</u>	
			TOTAL MAIN CAMPUS	<u>819</u>		<u>615</u>		<u>629</u>		<u>819</u>		<u>819</u>	
			WESTERN ARKANSAS AREA TECHNICAL CTR										
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
		(139)	Director, Western Arkansas Area Tech	1	84,285	1	85,910	1	85,910	1	86,223	1	86,223
		(140)	Asst. Dir. Western Ark Area Tech Ctr	1	74,583	1	41,802	1	41,802	1	76,299	1	76,299
		(141)	Workforce Specialist	2	57,878	1	39,850	1	39,850	2	59,209	2	59,209
		(142)	Academic Advisor	3	48,006	2	34,404	2	34,404	3	49,110	3	49,110
			TOTAL	<u>7</u>		<u>5</u>		<u>5</u>		<u>7</u>		<u>7</u>	
			NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS										
		(144)	Faculty	12	69,263	12	48,960	12	48,960	12	70,856	12	70,856
		(145)	Part-Time Faculty	18	34,859	12	16,000	12	16,000	18	35,661	18	35,661
			TOTAL	<u>30</u>		<u>24</u>		<u>24</u>		<u>30</u>		<u>30</u>	
			TOTAL TECHNICAL CENTER	<u>37</u>		<u>29</u>		<u>29</u>		<u>37</u>		<u>37</u>	
			TOTAL UAFS	<u>856</u>		<u>644</u>		<u>658</u>		<u>856</u>		<u>856</u>	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
UNIVERSITY OF ARKANSAS AT LITTLE ROCK								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			Chancellor, U of A at Little Rock	1 169,912	1 219,406	1 219,406	1 191,661	1 191,661
(2)			Dean of Law School	1 163,094	1 209,350	1 209,350	1 166,845	1 166,845
(3)			Provost & VCAA	1 144,363	1 171,886	1 171,886	1 162,841	1 162,841
(4)			Vice Chan. for Finance & Admin.	1 140,107	1 170,032	1 170,032	1 158,040	1 158,040
(5)			Vice Chan. for Educational Services	1 137,979	1 125,957	1 125,957	1 155,640	1 155,640
(6)			Vice Chan. for Univ. Advancement	1 137,979	1 118,633	1 118,633	1 155,640	1 155,640
(7)			Dean of Business Administration	1 136,876	1 157,560	1 157,560	1 140,024	1 140,024
(8)			Dean of Science & Math	1 136,876	1 161,739	1 161,739	1 140,024	1 140,024
(9)			Vice Provost for Research	1 133,724	1 160,000	1 160,000	1 136,800	1 136,800
(10)			Dean of Schools/Colleges	6 133,723	4 116,088	4 116,088	6 136,798	6 136,798
(11)			Director of Development	1 124,410	1 157,095	1 157,095	1 127,271	1 127,271
(12)			Assoc. Vice-Chancellor	5 121,260	4 103,510	4 103,510	5 136,781	5 136,781
(13)			Exec. Assist. to the Chancellor	1 121,260	1 104,146	1 104,146	1 136,781	1 136,781
(14)			Dir. Ark. Institute Econ. Advancement	1 120,552	1 149,000	1 149,000	1 123,325	1 123,325
(15)			Dir. of Ark. Institute of Government	1 120,552	1 93,013	1 93,013	1 123,325	1 123,325
(16)			Director of Univ. Communications	1 120,552	1 90,900	1 90,900	1 135,983	1 135,983
(17)			Dean of Library	1 119,174	1 105,040	1 105,040	1 121,915	1 121,915
(18)			Vice Chan. for Information Services	1 117,439	1 113,118	1 113,118	1 132,471	1 132,471
(19)			Director of Arkansas SBDC	1 117,439	1 121,558	1 121,558	1 120,140	1 120,140
(20)			Director of Mgt Systems & Planning	1 117,439	0 0	0 0	1 132,471	1 132,471
(21)			Division Chief	3 115,502	3 97,883	3 97,883	3 118,159	3 118,159
(22)			Director of Financial Services	1 108,171	1 75,000	1 75,000	1 110,659	1 110,659
(23)			Dir. of Administrative Services	1 108,171	1 67,590	1 67,590	1 110,659	1 110,659
(24)			Dir. of Res. and Sponsored Programs	1 107,891	1 85,000	1 85,000	1 110,373	1 110,373
(25)			Dir. Office of International Prog.	1 107,891	1 46,000	1 46,000	1 110,373	1 110,373
(26)			Associate Dean	5 107,166	5 130,000	5 130,000	5 109,631	5 109,631
(27)			Physician	1 102,310	0 0	0 0	1 104,663	1 104,663
(28)			Director of Physical Plant	1 101,819	1 88,715	1 88,715	1 114,851	1 114,851
(29)			Assistant Dean	4 101,623	4 68,524	4 68,524	4 103,960	4 103,960
(30)			Dir. of Instructional/Faculty Dev	1 97,316	1 77,812	1 77,812	1 109,773	1 109,773
(31)			Director of Records & Registration	1 97,316	0 0	0 0	1 109,773	1 109,773
(32)			Dir of Corp. & Foundation Relations	2 96,283	1 78,235	1 78,235	2 98,498	2 98,498
(33)			Director of Annual Giving	1 96,283	1 77,282	1 77,282	1 108,608	1 108,608
(34)			Dir. of Counseling Services	1 96,283	1 59,891	1 59,891	1 98,498	1 98,498
(35)			Director of Planned Giving	1 96,283	1 81,631	1 81,631	1 108,608	1 108,608
(36)			Director of Recruitment	1 91,222	1 85,000	1 85,000	1 93,320	1 93,320
(37)			Dir. Of Continuing Education	1 91,222	0 0	0 0	1 102,898	1 102,898
(38)			Assoc. Dir. Computing Services	6 89,915	3 78,780	3 78,780	6 101,424	6 101,424
(39)			Director of Institutional Research	1 88,373	0 0	0 0	1 99,685	1 99,685
(40)			Dir. of Admissions & Financial Aid	1 87,915	1 78,236	1 78,236	1 89,937	1 89,937
(41)			Director of Cooperative Educ. Prog.	1 85,596	1 51,960	1 51,960	1 87,565	1 87,565

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(42)	Dir. of Community Partnerships	1	85,596	1	79,674	1	79,674	1	87,565	1	87,565
		(43)	Director of Health Services	1	84,588	1	76,978	1	76,978	1	86,533	1	86,533
		(44)	Dir. Student Development Center	1	84,538	1	64,143	1	64,143	1	86,483	1	86,483
		(45)	Project/Program Administrator	55	0		0		0	55	0	55	0
			Project/Program Director	0	84,431	3	74,235	3	74,235	0	86,373	0	86,373
			Project/Program Manager	0	76,515	24	68,175	24	68,175	0	78,274	0	78,274
			Project/Program Specialist	0	66,016	13	64,135	13	64,135	0	67,534	0	67,534
		(46)	Business Manager	1	82,332	1	44,320	1	44,320	1	84,226	1	84,226
		(47)	Assoc. Dean of Students	2	81,865	2	63,147	2	63,147	2	83,748	2	83,748
		(48)	Director of Admissions	1	81,865	1	40,409	1	40,409	1	89,937	1	89,937
		(49)	Assoc. Dir Research & Sponsored Prog	1	79,164	1	55,000	1	55,000	1	80,985	1	80,985
		(50)	Budget Director	2	78,509	1	60,754	1	60,754	2	88,558	2	88,558
		(51)	Dir. of Adm. & Registrar/Law	1	77,934	1	55,858	1	55,858	1	79,726	1	79,726
		(52)	Development Officer	6	76,209	4	65,855	4	65,855	6	85,963	6	85,963
		(53)	Project Coordinator	1	75,833	0	0	0	0	1	77,577	1	77,577
		(54)	Coord. of Cooperative Education	1	75,813	1	34,454	1	34,454	1	77,557	1	77,557
		(55)	Director of Testing Services	1	74,447	1	52,146	1	52,146	1	76,160	1	76,160
		(56)	Research Coordinator	2	73,458	2	67,205	2	67,205	2	75,147	2	75,147
		(57)	Director of Alumni Relations	1	70,694	1	48,354	1	48,354	1	91,235	1	91,235
		(58)	APAC Coordinator	1	69,369	1	48,678	1	48,678	1	70,965	1	70,965
		(59)	Director of Student Activities	1	68,072	1	57,702	1	57,702	1	69,637	1	69,637
		(60)	Computer Systems Mgr.	1	67,787	1	54,479	1	54,479	1	69,346	1	69,346
		(61)	Director of Disability Services	1	66,307	1	54,398	1	54,398	1	74,795	1	74,795
		(62)	Academic/Student Support	56	0		0		0	56	0	56	0
			Student Development Specialist	0	66,307	46	52,706	46	52,706	0	67,832	0	67,832
			Academic Counselor	0	58,678	0	0	0	0	0	60,028	0	60,028
		(63)	Coord. of Intramural Activities	1	64,312	0	0	0	0	1	65,791	1	65,791
		(64)	Assoc Dir of Financial Aid	2	61,839	2	51,224	2	51,224	2	63,261	2	63,261
		(65)	Job Developer/Cooperative Ed. Prog.	1	61,555	1	38,557	1	38,557	1	62,971	1	62,971
		(66)	Institutional Assistant	35	55,965	34	50,550	34	50,550	35	57,252	35	57,252
			TOTAL	242		199		199		242		242	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(129)	Faculty	55	0		0		0	55	0	55	0
			University Professor - GIT	0	140,743	0	0	0	0	0	158,758	0	158,758
			Professor - GIT	0	139,253	0	0	0	0	0	157,077	0	157,077
			University Professor	0	133,207	0	0	0	0	0	150,257	0	150,257
			Professor	0	123,077	8	118,805	8	118,805	0	138,831	0	138,831
			Assoc. Professor - GIT	0	118,818	1	88,641	1	88,641	0	134,026	0	134,026
			Assoc. Professor	0	114,559	5	87,993	5	87,993	0	129,222	0	129,222
			Asst. Professor - GIT	0	112,430	0	0	0	0	0	126,821	0	126,821
			Asst. Professor	0	97,437	7	73,830	7	73,830	0	109,909	0	109,909
			Instructor - GIT	0	87,152	0	0	0	0	0	98,308	0	98,308
			Instructor	0	80,098	18	83,493	18	83,493	0	90,350	0	90,350
N		(129.01)	Economic Forecaster	0	0	0	0	0	0	1	143,980	1	143,980

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(130)	Department Chairperson	35	125,206	30	145,449	30	145,449	35	141,232	35	141,232
D		(131)	Research/Extension Specialist	54	0		0		0	53	0	53	0
			Senior Research/Extension Spec	0	123,077	11	100,000	11	100,000	0	125,908	0	125,908
			Research/Extension Specialist	0	114,560	4	92,505	4	92,505	0	117,195	0	117,195
			Associate Research/Extension Spec	0	97,437	16	73,559	16	73,559	0	99,678	0	99,678
			Assistant Research/Extension Spec	0	76,162	19	60,022	19	60,022	0	77,914	0	77,914
		(132)	Research Support	155	0		0		0	155	0	155	0
			Research Associate	0	91,140	72	105,000	72	105,000	0	93,236	0	93,236
			Post Doctoral Fellow	0	76,027	1	42,000	1	42,000	0	77,776	0	77,776
			Research Assistant - GIT	0	62,762	5	47,470	5	47,470	0	64,206	0	64,206
			Research Assistant	0	54,558	72	54,540	72	54,540	0	55,813	0	55,813
			Graduate Assistant	0	39,874	5	18,000	5	18,000	0	40,792	0	40,792
		(133)	Librarian	17	69,796	12	66,972	12	66,972	17	71,401	17	71,401
		(134)	Extension Assistant	4	54,558	4	35,689	4	35,689	4	55,813	4	55,813
			TOTAL	320		290		290		320		320	
NINE MONTH EDUCATION AND GENERAL ACADEMIC POSITIONS													
		(135)	Faculty	420	0		0		0	420	0	420	0
			Distinguished Prof. - Law School	0	150,161	4	140,849	4	140,849	0	169,381	0	169,381
			Professor - Law School	0	140,319	10	134,962	10	134,962	0	158,280	0	158,280
			Distinguished Professor	0	137,863	0	0	0	0	0	155,510	0	155,510
			University Professor	0	130,895	0	0	0	25,000	0	147,650	0	147,650
			Professor	0	120,949	91	122,258	91	122,258	0	136,430	0	136,430
			Assoc. Professor - Law School	0	120,949	6	100,759	6	100,759	0	136,430	0	136,430
			Asst. Professor - Law School	0	112,430	4	88,371	4	88,371	0	126,821	0	126,821
			Assoc. Professor	0	106,042	95	109,128	95	109,128	0	119,615	0	119,615
			Asst. Professor	0	88,767	107	99,069	107	99,069	0	100,130	0	100,130
			Instructor	0	69,263	90	70,933	90	70,933	0	78,129	0	78,129
		(136)	Lecturer	330	55,965	330	29,412	330	29,412	330	63,129	330	63,129
		(137)	Graduate Assistant	210	21,861	193	18,000	193	18,000	210	22,364	210	22,364
			TOTAL	960		930		930		960		960	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS													
		(138)	Head Basketball Coach	2	136,366	2	143,843	2	143,843	2	139,502	2	139,502
		(139)	Director of Athletics	1	127,819	1	159,062	1	159,062	1	130,759	1	130,759
		(140)	Director of Special Events Center	1	84,588	1	55,550	1	55,550	1	86,533	1	86,533
		(141)	Project/Program Administrators	10	0		0		0	10	0	10	0
			Project/Program Director	0	84,553	3	69,817	3	69,817	0	86,497	0	86,497
			Project/Program Manager	0	76,513	2	55,550	2	55,550	0	78,272	0	78,272
			Project/Program Specialist	0	66,016	5	48,335	5	48,335	0	67,534	0	67,534
		(142)	Asst. Athletic Director	4	79,179	4	87,927	4	87,927	4	81,000	4	81,000
		(143)	Head Coach	10	79,179	7	70,000	7	70,000	10	81,000	10	81,000
		(144)	Dir. of Printing Services	1	70,350	1	65,650	1	65,650	1	71,968	1	71,968
		(145)	Assistant Coach	13	68,932	11	60,000	11	60,000	13	70,517	13	70,517

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(146)	Asst. Dir. of Aquatics & Fitness	1	66,307	1	37,594	1	37,594	1	67,832	1	67,832
			TOTAL	43		38		38		43		43	
			SUBTOTAL	1,565		1,457		1,457		1,565		1,565	
ENGINEERING & INFORMATION TECHNOLOGY													
12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
X		(159)	Dean of Engineering-EIT	1	175,889	1	173,117	1	173,117	1	265,980	1	179,934
		(160)	Associate Dean	1	127,336	1	124,230	1	124,230	1	130,265	1	130,265
		(161)	Assistant Dean	3	110,300	2	93,000	2	93,000	3	112,837	3	112,837
		(162)	Director of Bridge Program	1	84,430	0	0	0	0	1	86,372	1	86,372
		(163)	Director of Summer Institute	1	84,430	0	0	0	0	1	86,372	1	86,372
		(164)	Technical Support Staff	10	76,515	9	58,626	9	58,626	10	78,274	10	78,274
		(165)	Academic Counselor	1	75,045	1	52,015	1	52,015	1	76,771	1	76,771
			TOTAL	18		14		14		18		18	
12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(167)	Department Chair	2	142,239	2	138,508	2	138,508	2	145,510	2	145,510
			TOTAL	2		2		2		2		2	
9-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(168)	Faculty (9 Month)	28	0		0		0	28	0	28	0
			Professor	0	131,589	6	166,549	6	166,549	0	134,615	0	134,615
			Associate Professor	0	112,430	9	96,241	9	96,241	0	115,016	0	115,016
			Assistant Professor	0	108,992	4	71,221	4	71,221	0	111,498	0	111,498
		(169)	Graduate Assistant	11	35,688	11	18,000	11	18,000	11	36,509	11	36,509
			TOTAL	39		30		30		39		39	
			SUBTOTAL COLLEGE OF INFO SCI & SYS ENG	59		46		46		59		59	
NANOTECHNOLOGY CENTER													
12-MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
		(170)	Vice Provost for Innovation and Commercialization	1	175,889	1	172,385	1	172,385	1	179,934	1	179,934
		(171)	Director of Nanotechnology Center	1	148,342	0	0	0	0	1	151,753	1	151,753
		(172)	Chief Scientist	1	139,255	1	100,000	1	100,000	1	142,458	1	142,458
		(173)	Chief of Instrumentation	1	91,140	0	0	0	0	1	93,236	1	93,236
		(174)	Coordinator of Commercialization	1	84,430	0	0	0	0	1	86,372	1	86,372
		(175)	Project/Program Administrator	3	0	0	0	0	0	3	0	3	0
			Project/Program Director	0	84,431	0	0	0	0	0	86,373	0	86,373
			Project/Program Manager	0	76,515	0	0	0	0	0	78,274	0	78,274
			Project/Program Specialist	0	66,016	0	0	0	0	0	67,534	0	67,534

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
			TOTAL	8	2	2	8	8
			12-MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS					
(176)			Research Support	12 0	2 0	2 0	12 0	12 0
			Research Associate	0 91,140	2 78,211	2 78,211	0 93,236	0 93,236
			Post Doctorial Fellow	0 76,027	2 45,000	2 45,000	0 77,776	0 77,776
			Research Assistant	0 54,558	3 45,000	3 45,000	0 55,813	0 55,813
			Graduate Assistant	0 39,874	5 18,000	5 18,000	0 40,792	0 40,792
			TOTAL	12	12	12	12	12
			SUBTOTAL NANOTECHNOLOGY CENTER	20	14	14	20	20
			TOTAL UALR	1,644	1,517	1,517	1,644	1,644

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	RECOMMENDED 2010-11 ANNUAL SAL	
UNIVERSITY OF ARKANSAS AT MONTICELLO													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			Chancellor, U of A Monticello	1	157,137	1	177,000	1	177,000	1	173,820	1	173,820
(2)			Vice-Chanc. for Acad Affairs & Provost	1	125,204	1	135,457	1	135,457	1	147,683	1	147,683
(3)			Vice-Chanc. for Finance & Admin.	1	120,862	1	118,493	1	118,492	1	137,341	1	137,341
(4)			V/C Univ. Advanc. & Public Serv.	1	117,233	1	75,000	0	0	1	135,254	1	135,254
(5)			Vice Chanc. for Student Affairs	1	117,233	1	110,500	1	110,500	1	135,254	1	135,254
(6)			Dean of Schools	7	108,171	6	102,641	5	102,641	7	110,659	7	110,659
(7)			Director of Information Technology	1	90,542	1	85,775	1	85,774	1	120,140	1	120,140
(8)			Registrar	1	88,873	1	35,677	1	35,676	1	97,085	1	97,085
(9)			Director of Physical Plant	1	88,768	1	73,950	1	73,950	1	99,797	1	99,797
(10)			Assoc. Vice-Chanc. for Acad. Affairs	2	88,318	2	83,085	2	83,084	2	118,860	2	118,860
(11)			Asst. to the Chancellor	1	88,318	1	41,769	1	41,769	1	90,350	1	90,350
(12)			Project/Program Administrator	9	0					9	0	9	0
			Project/Program Director	0	84,431	1	68,882	1	68,881	0	86,373	0	86,373
			Project/Program Manager	0	76,515	1	63,253	1	63,252	0	78,275	0	78,275
			Project/Program Specialist	0	66,016	6	57,595	6	57,595	0	67,534	0	67,534
(13)			Director of University Relations	1	82,460	0	0	1	65,000	1	84,356	1	84,356
(14)			Director of Engineering Systems	1	80,098	1	48,441	1	48,441	1	81,940	1	81,940
(15)			Controller	1	79,651	1	76,169	1	76,168	1	106,025	1	106,025
(16)			Director of Adm. & Enrollment Mgmt.	1	78,509	1	62,750	1	62,750	1	84,134	1	84,134
(17)			Director of Student Financial Aid	1	78,509	1	61,993	1	61,992	1	84,134	1	84,134
(18)			Director of Fine Arts Center	1	75,833	1	31,824	1	31,825	1	77,577	1	77,577
(19)			Asst. V-C of Student Affairs/Dean of Stu.	1	74,556	0	0	0	0	1	76,270	1	76,270
(20)			Director of Admin. Services	1	72,319	1	41,208	1	41,208	1	73,983	1	73,983
(21)			Director of Distance Learning	1	66,390	1	54,041	1	54,041	1	67,917	1	67,917
(22)			Dir. of Recruitment & Orientation	1	66,390	0	0	0	0	1	67,917	1	67,917
(23)			Asst. Dir. Info. Tech. System Mgmt.	2	66,390	1	48,745	1	48,745	2	67,917	2	67,917
(24)			Acad Computer Svcs. Coord.	1	66,390	0	0	0	0	1	67,917	1	67,917
(25)			Administrator of Grants & Contracts	1	65,754	0	0	0	0	1	67,267	1	67,267
(26)			Dir. of Student Prog & Activities	1	62,760	1	36,139	1	36,138	1	64,203	1	64,203
(27)			Dir. Of Academic Advising	1	61,369	1	45,512	1	45,512	1	80,314	1	80,314
(28)			Dir. Of Retention Services	1	61,369	0	0	0	0	1	62,781	1	62,781
(29)			Director of Disability Services	1	61,369	0	0	0	0	1	67,832	1	67,832
(30)			Academic Advisor	2	48,006	0	0	0	0	2	52,921	2	52,921
			TOTAL	47		35		34		47		47	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(84)			Chair Agri. & Dir. SEREC	1	142,239	0	0	0	0	1	145,510	1	145,510
(85)			Dean, Forest Resources/Dir. AFRC	1	142,239	1	127,349	1	127,349	1	145,510	1	145,510
(86)			Department Chairperson	5	99,599	3	83,868	3	83,867	5	122,729	5	122,729

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(87)	Research Associate	3	88,373	0	0	0	0	3	90,406	3	90,406
		(88)	Director of Library	1	84,433	1	75,757	1	75,756	1	116,815	1	116,815
		(89)	Forest Manager	1	76,036	1	41,412	1	41,412	1	77,784	1	77,784
		(90)	Assoc. Librarian	1	68,465	1	48,960	1	48,960	1	70,040	1	70,040
		(91)	Asst. Librarian	4	60,172	4	37,944	4	37,944	4	61,556	4	61,556
		(92)	Learning Skills Specialist	1	60,172	0	0	0	0	1	61,556	1	61,556
		(93)	Research Assistant	10	52,476	2	35,615	2	35,614	10	53,683	10	53,683
			TOTAL	28		13		13		28		28	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(94)	Distinguished Professor	1	100,654	0	0	0	0	1	135,142	1	135,142
		(95)	Faculty	140	0					140	0	140	0
			Professor	0	93,102	24	103,844	23	103,844	0	118,555	0	118,555
			Assoc. Professor	0	82,263	32	78,781	34	78,781	0	103,937	0	103,937
			Asst. Professor	0	75,764	36	64,976	35	64,976	0	87,015	0	87,015
			Instructor	0	62,762	25	60,359	25	60,358	0	67,890	0	67,890
		(96)	Clinical Associate Professor	2	82,263	0	0	0	0	2	103,937	2	103,937
		(97)	Clinical Assistant Professor	3	75,764	0	0	0	0	3	87,015	3	87,015
		(98)	Clinical Instructor	3	62,762	0	0	0	0	3	67,890	3	67,890
		(99)	Lecturer	8	38,931	0	0	0	0	8	56,976	8	56,976
		(100)	Part-Time Faculty	40	34,859	30	11,550	30	11,550	40	35,661	40	35,661
		(101)	Graduate Assistant	28	16,727	27	15,000	27	15,000	28	17,112	28	17,112
			TOTAL	225		174		174		225		225	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS													
		(102)	Director of Athletics	1	99,421	1	62,556	1	59,160	1	101,707	1	101,707
		(103)	Head Coach	6	90,838	6	64,260	6	64,260	6	92,927	6	92,927
		(104)	Asst. Coach	6	71,407	4	44,370	4	44,369	6	73,049	6	73,049
		(105)	Head Athletic Trainer	1	71,407	1	40,247	1	40,247	1	73,049	1	73,049
		(106)	Bookstore Manager	1	65,240	1	42,079	1	42,078	1	66,741	1	66,741
			TOTAL	15		13		13		15		15	
			SUBTOTAL	315		235		234		315		315	
UAM-COLLEGE OF TECHNOLOGY - MCGEHEE													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
		(112)	Vice-Chancellor - McGehee	1	108,171	1	85,099	1	85,098	1	110,659	1	110,659
		(113)	Business Development Cntr Coord	1	68,344	1	48,386	1	48,386	1	69,915	1	69,915
		(114)	Director of Vocational Counseling	1	66,971	1	45,994	1	45,994	1	68,511	1	68,511
		(115)	Director of Student Progs & Activities	1	62,760	1	43,200	1	43,199	1	64,203	1	64,203

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(116)	UAM College of Technology Campus Info Tech Coord	1	62,520	1	59,708	1	59,708	1	63,958	1	63,958
			TOTAL	5		5		5		5		5	
			UAM-COLLEGE OF TECHNOLOGY - MCGEHEE TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(126)	Tech. Center Dir. Of Instructors	1	91,437	0	0	0	0	1	93,540	1	93,540
		(127)	Workforce Ed Instructor	19	69,424	14	58,097	15	58,097	19	71,021	19	71,021
		(128)	Workforce Ed Part-time Faculty	22	33,243	7	6,000	7	6,000	22	34,008	22	34,008
			TOTAL	42		21		22		42		42	
			SUBTOTAL UAM-CT-M	47		26		27		47		47	
			UAM-COLLEGE OF TECHNOLOGY - CROSSETT										
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
		(129)	Vice-Chancellor - Crossett	1	108,171	1	85,099	1	85,098	1	110,659	1	110,659
		(130)	Project Coordinator	1	75,833	1	57,783	1	57,783	1	77,577	1	77,577
		(131)	Director of Vocational Counseling	1	66,971	1	57,318	1	57,318	1	68,511	1	68,511
		(132)	Director of Student Progs & Activities	1	62,760	1	42,024	1	42,024	1	64,203	1	64,203
		(133)	UAM College of Technology Campus Info Tech Coord	1	62,520	1	35,700	1	35,700	1	63,958	1	63,958
			TOTAL	5		5		5		5		5	
			UAM-COLLEGE OF TECHNOLOGY - CROSSETT TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
		(139)	Tech. Center Dir. Of Instructors	1	91,437	1	63,240	1	63,240	1	93,540	1	93,540
		(140)	Workforce Ed Instructor	16	69,424	12	56,451	13	56,451	16	71,021	16	71,021
		(141)	Workforce Ed Part-time Faculty	23	33,243	18	6,600	18	6,600	23	34,008	23	34,008
			TOTAL	40		31		32		40		40	
			SUBTOTAL UAM-CT-C	45		36		37		45		45	
			ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER										
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
		(142)	Director, AHEOTA	1	73,843	1	10,000	1	10,000	1	75,541	1	75,541
			TOTAL	1		1		1		1		1	
			TWELVE MONTH EDUCATIONAL AND GENERAL										

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			ACADEMIC POSITIONS										
	(143)		AHEOTA Coordinator/Recruiter	<u>1</u>	56,264	<u>0</u>	0	<u>0</u>	0	<u>1</u>	57,558	<u>1</u>	57,558
			TOTAL	<u>1</u>		<u>0</u>		<u>0</u>		<u>1</u>		<u>1</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(144)		Workforce Ed. Instructor	2	69,424	2	43285	2	43,284	2	71,021	2	71,021
	(145)		Workforce Ed Part-time Faculty	<u>1</u>	33,243	<u>0</u>	0	<u>0</u>	0	<u>1</u>	34,008	<u>1</u>	34,008
			TOTAL	<u>3</u>		<u>2</u>		<u>2</u>		<u>3</u>		<u>3</u>	
			SUBTOTAL UAM-AHEOTA	<u>5</u>		<u>3</u>		<u>3</u>		<u>5</u>		<u>5</u>	
			TOTAL UAM	<u>412</u>		<u>300</u>		<u>301</u>		<u>412</u>		<u>412</u>	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
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UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(1)			Chancellor, U of A for Med Sciences	1	282,109	1	238,167	1	242,930	1	288,598	1	288,598
(2)			Executive Vice Chancellor	1	270,000	0	0	1	270,000	1	276,210	1	276,210
(3)			Vice Chancellor	12	245,312	5	283,250	7	288,915	12	250,954	12	250,954
(4)			Associate Vice Chancellor	6	240,000	3	232,490	5	237,140	6	245,520	6	245,520
(5)			Dean	8	240,000	5	199,407	7	240,000	8	245,520	8	245,520
(6)			Executive Associate Dean	7	235,000	0	0	4	210,120	7	240,405	7	240,405
(7)			Campus Director	14	220,000	10	104,685	12	106,779	14	225,060	14	225,060
(8)			Associate Dean	18	210,000	15	219,187	12	223,571	18	214,830	18	214,830
(9)			Assistant Vice-Chancellor	14	200,000	4	117,318	6	119,664	14	204,600	14	204,600
(10)			Executive Divisional Director	20	185,000	2	175,000	2	185,000	20	189,255	20	189,255
(11)			Assistant Dean	23	180,000	12	167,704	14	171,058	23	184,140	23	184,140
(12)			Divisional Director	40	160,000	8	125,939	12	128,458	40	163,680	40	163,680
(13)			Compliance Officer	15	139,000	3	101,603	11	103,635	15	142,197	15	142,197
(14)			Controller	1	134,095	1	84,659	1	86,352	1	137,179	1	137,179
(15)			Chief Pharmacist	1	131,535	1	120,000	1	122,400	1	134,560	1	134,560
(16)			Associate Divisional Director	25	130,000	11	110,184	15	112,388	25	132,990	25	132,990
(17)			Assistant Divisional Director	50	115,000	2	68,848	19	70,225	50	117,645	50	117,645
(18)			Departmental Director	100	115,000	5	101,968	44	104,007	100	117,645	100	117,645
(19)			Education Coordinator	4	106,925	0	0	2	80,000	4	109,384	4	109,384
(20)			Assoc. Departmental Director	100	105,000	0	0	23	42,300	100	107,415	100	107,415
(21)			Administrative Support Pool	914	0	539	0	566	0	914	0	914	0
			Sr. Project/Program Director	0	104,107	0	99,958	0	101,957	0	106,502	0	106,502
			Project/Program Director	0	84,433	0	79,995	0	81,595	0	86,375	0	86,375
			Project/Program Manager	0	76,514	0	74,285	0	75,771	0	78,273	0	78,273
			Project/Program Specialist	0	66,016	0	63,987	0	65,267	0	67,534	0	67,534
			Executive Assistant	0	60,734	0	57,350	0	58,497	0	62,131	0	62,131
(22)			Departmental Manager	125	101,000	2	69,637	43	71,030	125	103,323	125	103,323
(23)			Asst. Departmental Director	75	85,000	1	36,773	15	37,508	75	86,955	75	86,955
(24)			Kids First / Headstart Pool	97	0	71	0	73	0	97	0	97	0
			Social Services Consultant	0	79,098	0	76,794	0	78,330	0	80,917	0	80,917
			Pediatric Nutrition Consultant III	0	79,098	0	59,777	0	60,973	0	80,917	0	80,917
			Pediatric Nutrition Consultant II	0	67,812	0	0	0	45,000	0	69,372	0	69,372
			Early Childhood Spec Educator II	0	67,765	0	55,284	0	56,390	0	69,323	0	69,323
			Site Manager I	0	66,016	0	31,000	0	31,620	0	67,534	0	67,534
			Certified Classroom Teacher	0	62,699	0	25,200	0	25,704	0	64,141	0	64,141
			Pediatric Nutrition Consultant I	0	61,891	0	0	0	31,490	0	63,314	0	63,314
			Pediatric Motor Development Consultant	0	59,740	0	0	0	32,000	0	61,114	0	61,114
			CHMS RN Clinical Coordinator	0	58,834	0	0	0	47,250	0	60,187	0	60,187
			Early Childhood Spec Educator I	0	55,188	0	49,202	0	50,186	0	56,458	0	56,458
			Family Enrichment Specialist I	0	47,660	0	46,272	0	47,197	0	48,756	0	48,756
(25)			Minority Student Recruit Specialist	1	72,160	1	51,500	1	52,530	1	73,819	1	73,819

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(26)		Web-based Instructional Designer	2	66,392	2	60,000	2	61,200	2	67,919	2	67,919
	(27)		Biological Safety Officer	1	66,123	1	38,627	1	39,399	1	67,644	1	67,644
			TOTAL	<u>1,675</u>		<u>705</u>		<u>900</u>		<u>1,675</u>		<u>1,675</u>	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(140)		Faculty	1,380	0	1109	0	1122	0	1,380	0	1,380	0
			Distinguished Professor	0	162,709	0	157,970	0	162,709	0	166,451	0	166,451
			Professor	0	151,463	0	147,051	0	151,463	0	154,946	0	154,946
			Associate Professor	0	139,770	0	135,699	0	139,770	0	142,985	0	142,985
			Associate Research Professor	0	139,770	0	0	0	88,332	0	142,985	0	142,985
			Assistant Professor	0	131,968	0	128,124	0	131,968	0	135,003	0	135,003
			Assistant Research Professor	0	131,968	0	0	0	97,920	0	135,003	0	135,003
			Assistant Professor-Coll. of Pharmacy	0	125,464	0	98,526	0	100,496	0	128,350	0	128,350
			Psychologist	0	125,464	0	0	0	0	0	128,350	0	128,350
			Instructor	0	106,042	0	137,280	0	140,026	0	108,481	0	108,481
			Research Instructor	0	106,042	0	0	0	96,154	0	108,481	0	108,481
	(141)		Department Chairperson	30	159,269	25	154,630	25	158,269	30	162,932	30	162,932
	(142)		Educational Support Pool	155	0	155	0	155	0	155	0	155	0
			Instructional Dev Specialist II	0	109,064	0	100,450	0	102,459	0	111,572	0	111,572
			Clinic Instructor	0	93,258	0	86,644	0	88,377	0	95,403	0	95,403
			Instructional Dev Specialist I	0	88,450	0	81,823	0	83,460	0	90,485	0	90,485
			Clinic Lecturer	0	78,082	0	0	0	53,500	0	79,878	0	79,878
			Lecturer	0	77,619	0	0	0	0	0	79,404	0	79,404
			Assistant Instructor	0	76,019	0	51,250	0	52,275	0	77,768	0	77,768
			Educational Dev Specialist I	0	70,303	0	60,900	0	62,118	0	71,920	0	71,920
			Clinic Assistant Instructor	0	66,698	0	59,860	0	61,057	0	68,232	0	68,232
	(143)		Director Dietary Intern	1	100,290	1	44,971	1	45,870	1	102,597	1	102,597
	(144)		Library Pool	24	0	24	0	24	0	24	0	24	0
			Librarian	0	96,742	0	65,986	0	67,306	0	98,967	0	98,967
			Associate Librarian	0	84,313	0	62,832	0	64,089	0	86,252	0	86,252
			Sr. Librarian Assistant	0	84,313	0	0	0	0	0	86,252	0	86,252
			Assistant Librarian	0	76,019	0	51,798	0	52,834	0	77,768	0	77,768
	(145)		Research Support Pool	676	0	591	0	599	0	676	0	676	0
			Research Associate	0	88,450	0	85,075	0	86,777	0	90,485	0	90,485
			Post Doctoral Fellow	0	76,019	0	59,626	0	60,819	0	77,768	0	77,768
			Research Assistant	0	71,707	0	66,105	0	67,427	0	73,356	0	73,356
			Biostatistician	0	69,897	0	61,200	0	62,424	0	71,504	0	71,504
			Graduate Assistant	0	35,688	0	34,649	0	35,342	0	36,509	0	36,509
	(146)		Pharmacy Resident	13	59,959	6	40,000	9	40,800	13	61,338	13	61,338
	(147)		Trainee	6	22,827	6	14,004	6	14,284	6	23,352	6	23,352
			TOTAL	<u>2,285</u>		<u>1,917</u>		<u>1,941</u>		<u>2,285</u>		<u>2,285</u>	
			UNIVERSITY HOSPITAL - PATIENT CARE NON-CLASSIFIED POSITIONS										
	(148)		Medical Services Management	335	0	155	0	157	0	335	0	335	0

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Clinic Director	0	197,319	0	176,800	0	180,336	0	201,857	0	201,857
			Asst. Dir. of Pharmacy	0	149,315	0	118,951	0	121,330	0	152,749	0	152,749
			Pharmacy Supervisor	0	145,351	0	106,391	0	108,519	0	148,694	0	148,694
			Director of University Hospital	0	139,010	0	140,000	0	142,800	0	142,207	0	142,207
			Assoc. Adm. Patient Care	0	136,578	0	135,949	0	138,668	0	139,719	0	139,719
			Patient Care Administrator	0	136,256	0	114,638	0	116,931	0	139,390	0	139,390
			Clinical Laboratory Manager	0	135,948	0	86,700	0	88,434	0	139,075	0	139,075
			Associate Director of Hospital	0	125,494	0	124,800	0	127,296	0	128,380	0	128,380
			Clinical Services Manager	0	120,297	0	0	0	103,038	0	123,064	0	123,064
			Assistant Director of Hospital	0	113,330	0	106,050	0	108,171	0	115,937	0	115,937
			Assistant Director of Hospital	0	113,330	0	0	0	0	0	115,937	0	115,937
			Biomedical Instrument Engineer	0	109,064	0	0	0	51,081	0	111,572	0	111,572
			Director of Clinic Nursing	0	101,453	0	57,202	0	58,346	0	103,786	0	103,786
			Asst. Adm. Patient Care	0	97,683	0	98,880	0	100,858	0	99,930	0	99,930
			Director of Medical Records	0	94,144	0	48,200	0	49,164	0	96,309	0	96,309
			Hospital Financial Manager	0	90,498	0	84,014	0	85,694	0	92,579	0	92,579
			Patient Care Supv.-Hosp.	0	89,103	0	0	0	0	0	91,152	0	91,152
			Biomedical Equipment Tech II	0	88,450	0	0	0	41,820	0	90,484	0	90,484
			Medical Services Admin.	0	82,133	0	80,000	0	81,600	0	84,022	0	84,022
			Research/Clinical Programs Manager	0	80,226	0	77,888	0	79,446	0	82,071	0	82,071
			Research/Clinical Programs Manager	0	80,226	0	0	0	0	0	82,071	0	82,071
			Manager Medical Ancillary Services	0	67,258	0	59,925	0	61,123	0	68,805	0	68,805
			Biomedical Equipment Tech I	0	66,697	0	0	0	38,844	0	68,231	0	68,231
			Clinical Interpreter	0	66,123	0	47,472	0	48,421	0	67,644	0	67,644
			Clinical Interpreter	0	66,123	0	0	0	0	0	67,644	0	67,644
			Medical Services Mgr.	0	62,924	0	60,000	0	61,200	0	64,371	0	64,371
			Lab Mgr. Adm.	0	58,104	0	47,559	0	48,510	0	59,441	0	59,441
(149)			Nursing Service	2,682	0	1673	0	1703	0	2,682	0	2,682	0
			Senior Nurse Anesthetist	0	168,533	0	162,500	0	165,750	0	172,409	0	172,409
			Registered Nurse IV	0	120,297	0	0	0	119,127	0	123,064	0	123,064
			Nurse Anesthetist	0	112,487	0	44,512	0	45,402	0	115,075	0	115,075
			Physician Assistant	0	112,487	0	109,211	0	112,487	0	115,075	0	115,075
			Advanced Practice Nurse	0	109,864	0	111,868	0	114,105	0	112,391	0	112,391
			Speicalty Registered Nurse	0	109,864	0	0	0	109,864	0	112,391	0	112,391
			Registered Nurse III	0	99,807	0	0	0	68,196	0	102,103	0	102,103
			Clinical Nursing Specialist II	0	90,353	0	79,476	0	81,066	0	92,431	0	92,431
			Head Nurse	0	90,353	0	79,476	0	81,066	0	92,431	0	92,431
			Clinical Nursing Specialist I	0	83,785	0	71,853	0	73,290	0	85,712	0	85,712
			Nurse In-Service Instructor - Hospit	0	83,785	0	44,532	0	45,423	0	85,712	0	85,712
			Nurse Practitioner III	0	83,785	0	79,016	0	80,596	0	85,712	0	85,712
			Nurse Practitioner II	0	83,734	0	67,788	0	69,144	0	85,660	0	85,660
			Asst. Head Nurse	0	79,098	0	0	0	0	0	80,917	0	80,917
			Registered Nurse II	0	78,779	0	74,393	0	75,881	0	80,590	0	80,590
			Registered Nurse I	0	74,437	0	66,413	0	67,741	0	76,149	0	76,149
			Medical Assistant	0	72,352	0	0	2	50,000	0	74,016	0	74,016
			Nurse Practitioner I	0	69,934	0	60,975	0	62,195	0	71,542	0	71,542

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			LPN II	0	56,503	0	46,588	0	47,520	0	57,802	0	57,802
			Nursing Unit Coordinator - Hospital	0	51,730	0	46,758	0	47,693	0	52,919	0	52,919
			Patient Services Associate	0	47,277	0	17,763	0	18,118	0	48,364	0	48,364
			LPN I	0	45,761	0	40,705	0	41,519	0	46,813	0	46,813
	(150)		Director of Pharmacy	1	155,887	1	132,080	1	134,722	1	159,472	1	159,472
	(151)		Medical Ancillary Support	1,428	0	1021	0	1067	0	1,428	0	1,428	0
			Pharmacist III - Hospital	0	142,872	0	111,681	0	113,915	0	146,158	0	146,158
			Pharmacist II - Hospital	0	138,245	0	106,771	0	108,906	0	141,425	0	141,425
			Pharmacist I - Hospital	0	120,137	0	108,129	0	110,292	0	122,900	0	122,900
			Medical Imaging Electrical Engineer	0	113,522	0	0	0	0	0	116,133	0	116,133
			Audiologist	0	106,041	0	0	0	0	0	108,480	0	108,480
			Certified Technologist III	0	91,803	0	78,867	0	80,444	0	93,914	0	93,914
			Nutritionist	0	90,038	0	68,255	0	69,620	0	92,109	0	92,109
			Clinical Laboratory Supv.	0	84,069	0	0	0	0	0	86,002	0	86,002
			Clinical Technician III	0	78,779	0	76,085	0	77,607	0	80,590	0	80,590
			Respiratory Therapist Supervisor	0	78,779	0	0	0	0	0	80,591	0	80,591
			Special Procedures Technician	0	72,351	0	69,034	0	70,415	0	74,015	0	74,015
			Certified Procedure Coding Specialist	0	72,351	0	0	0	50,609	0	74,015	0	74,015
			Certified Technologist II	0	69,934	0	65,804	0	67,120	0	71,542	0	71,542
			Certified Technologist I	0	65,684	0	52,917	0	53,975	0	67,195	0	67,195
			Med Lab Technician - Hospital	0	63,188	0	50,311	0	51,317	0	64,642	0	64,642
			Clinical Technician II	0	61,513	0	56,471	0	57,600	0	62,927	0	62,927
			Lab Technician III - Hospital	0	48,614	0	0	0	0	0	49,732	0	49,732
			Clinical Technician I	0	47,932	0	50,106	0	51,108	0	49,035	0	49,035
			Point of Service Coordinator	0	47,932	0	38,276	0	39,042	0	49,035	0	49,035
			Health Information Svs Analyst II	0	33,293	0	0	0	30,016	0	34,058	0	34,058
			Health Information Svs Analyst I	0	29,131	0	0	0	0	0	29,802	0	29,802
	(152)		Rehabilitation Therapy Pool	93	0	62	0	62	0	93	0	93	0
			Dir. of Rehabilitation Services	0	112,859	0	67,253	0	68,598	0	115,455	0	115,455
			Dir. of Physical Therapy	0	98,138	0	0	0	0	0	100,395	0	100,395
			Dir. of Occupational Therapy	0	98,138	0	0	0	0	0	100,395	0	100,395
			Physical Therapist	0	85,337	0	86,628	0	88,361	0	87,299	0	87,299
			Occupational Therapist	0	85,337	0	83,359	0	85,026	0	87,300	0	87,300
			Speech Therapist	0	85,337	0	60,935	0	62,154	0	87,300	0	87,300
			Physical Therapist Assistant	0	65,000	0	62,400	0	63,648	0	66,495	0	66,495
	(153)		Psychiatry Pool	101	0	0	0	27	0	101	0	101	0
			Mental Health Professional II	0	76,020	0	0	0	60,819	0	77,768	0	77,768
			Mental Health Professional I	0	71,707	0	0	0	59,427	0	73,356	0	73,356
			TOTAL	4,640		2,912		3,019		4,640		4,640	
			TWELVE MONTH - AHEC ADMINISTRATIVE POSITIONS										
	(160)		Vice-Chan. - Regional Prog.	1	245,312	1	170,764	1	245,312	1	250,954	1	250,954
	(161)		Area Director	8	151,802	6	147,381	8	151,802	8	155,293	8	155,293
	(162)		Associate Director for Programs	1	121,273	1	128,750	1	97,850	1	124,062	1	124,062
	(163)		Associate Dir. for Administration	1	104,983	1	101,195	1	103,219	1	107,398	1	107,398

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TOTAL	11		9		11		11		11	
			TWELVE MONTH - AHEC ACADEMIC POSITIONS										
(183)			AHEC Faculty	109	0	86	0	90	0	109	0	109	0
			Professor	0	151,463	0	0	0	0	0	154,946	0	154,946
			Family Practice Coordinator	0	147,791	0	166,504	0	169,834	0	151,190	0	151,190
			Associate Family Practice Coord	0	143,776	0	0	0	0	0	147,082	0	147,082
			Associate Professor	0	139,770	0	165,648	0	168,961	0	142,985	0	142,985
			Assistant Family Practice Coord	0	135,745	0	146,260	0	149,185	0	138,867	0	138,867
			Instructor	0	106,042	0	85,000	0	86,700	0	108,481	0	108,481
(184)			Medical Ancillary Support/AHEC	22	0	15	0	18	0	22	0	22	0
			Medical Technologist III	0	91,100	0	48,040	0	49,001	0	93,196	0	93,196
			X-Ray Technician III	0	75,231	0	43,654	0	44,527	0	76,962	0	76,962
			Medical Technologist II	0	71,407	0	38,114	0	38,876	0	73,049	0	73,049
			X-Ray Technician II	0	66,996	0	40,729	0	41,543	0	68,537	0	68,537
			Medical Technologist I	0	65,166	0	0	0	0	0	66,665	0	66,665
			X-Ray Technician I	0	58,755	0	18,564	0	18,935	0	60,107	0	60,107
(185)			AHEC Nurses	59	0	59	0	59	0	59	0	59	0
			Head Nurse	0	90,353	0	43,919	0	44,797	0	92,431	0	92,431
			Nurse Practitioner II	0	79,954	0	0	0	0	0	81,793	0	81,793
			Registered Nurse II	0	79,575	0	45,048	0	45,949	0	81,405	0	81,405
			Registered Nurse I	0	71,094	0	44,339	0	45,226	0	72,729	0	72,729
			Nurse Practitioner I	0	66,797	0	70,020	0	71,420	0	68,333	0	68,333
			LPN II	0	53,905	0	36,109	0	36,831	0	55,145	0	55,145
			LPN I	0	43,642	0	31,200	0	31,824	0	44,646	0	44,646
(186)			Asst. Director for Administration	1	86,813	1	77,500	1	79,050	1	88,809	1	88,809
(187)			AHEC Librarian	9	84,664	5	54,653	5	55,746	9	86,611	9	86,611
(188)			Assistant Librarian	3	76,019	2	40,823	2	41,639	3	77,768	3	77,768
(189)			Research Assistant	9	71,707	9	45,500	9	46,410	9	73,356	9	73,356
(190)			Resident	125	62,304	125	51,820	125	52,856	125	63,737	125	63,737
			TOTAL	337		302		309		337		337	
			UAMS COLLEGE OF PHARMACY - REGIONAL POISON AND DRUG INFORMATION CENTER ADMINISTRATIVE POSITIONS										
(191)			Director Poison & Drug Information	1	151,463	1	160,000	1	163,200	1	154,946	1	154,946
(192)			Medical Director	1	139,770	1	85,786	1	87,502	1	142,985	1	142,985
(193)			Assistant Director	2	131,968	2	95,919	2	97,837	2	135,003	2	135,003
(194)			Poison Control Specialist	20	104,468	20	64,025	20	65,305	20	106,871	20	106,871
(195)			Project/Program Specialist	1	66,016	1	32,444	1	33,093	1	67,534	1	67,534
			TOTAL	25		25		25		25		25	
			UAMS COLLEGE OF PHARMACY PURSUANT TO ACT 2280 OF 2005										
(196)			Faculty	9	0	9	0	9	0	9	0	9	0

UAMS

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Distinguished Professor	0	162,709	0	0	0	0	0	166,451	0	166,451
			Professor	0	151,463	0	0	0	0	0	154,946	0	154,946
			Associate Professor	0	139,770	0	0	0	0	0	142,985	0	142,985
			Assistant Professor-Coll. Of Pharm.	0	125,464	0	92,230	0	94,075	0	128,350	0	128,350
			Psychologist	0	125,464	0	0	0	0	0	128,350	0	128,350
			Instructor	0	106,042	0	0	0	0	0	108,481	0	108,481
			TOTAL	<u>9</u>		<u>9</u>		<u>9</u>		<u>9</u>		<u>9</u>	
			SUBTOTAL	<u>8,982</u>		<u>5,879</u>		<u>6,214</u>		<u>8,982</u>		<u>8,982</u>	
UAMS DONALD W. REYNOLDS CENTER ON AGING													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			Project/Program Manager	1	76,514	1	56,234	1	57,359	1	78,273	1	78,273
(2)			Project/Program Specialist	4	66,016	4	38,897	4	39,675	4	67,534	4	67,534
			TOTAL	<u>5</u>		<u>5</u>		<u>5</u>		<u>5</u>		<u>5</u>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(4)			Faculty Pool	19	0	8	0	8	0	19	0	19	0
			Professor	0	151,463	0	142,147	0	144,990	0	154,946	0	154,946
			Associate Professor	0	139,770	0	0	0	0	0	142,985	0	142,985
			Assistant Professor	0	131,968	0	129,380	0	131,968	0	135,003	0	135,003
			Instructor	0	106,041	0	59,452	0	60,641	0	108,479	0	108,479
(5)			Education Coordinator	1	109,000	1	44,419	1	45,307	1	111,507	1	111,507
(6)			Research Assistant	1	71,707	1	34,651	1	35,344	1	73,356	1	73,356
			TOTAL	<u>21</u>		<u>10</u>		<u>10</u>		<u>21</u>		<u>21</u>	
UAMS ARKANSAS COLLEGE OF PUBLIC HEALTH													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(7)			Project/Program Director	1	84,433	1	71,028	1	72,448	1	86,375	1	86,375
(8)			Project/Program Specialist	1	66,016	1	41,644	1	42,477	1	67,534	1	67,534
			TOTAL	<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(12)			Dean	1	225,136	1	240,860	1	245,677	1	230,315	1	230,315
(13)			Department Chairperson	5	159,270	3	195,184	3	199,088	5	162,933	5	162,933
(14)			Associate Dean	1	152,365	1	134,098	1	136,779	1	155,869	1	155,869
(15)			Faculty Pool	6	0	6	0	6	0	6	0	6	0
			Professor	0	151,463	0	148,493	0	151,463	0	154,946	0	154,946

UAMS

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Associate Professor	0	139,770	0	137,029	0	139,770	0	142,985	0	142,985
			Assistant Professor	0	131,968	0	87,169	0	88,912	0	135,003	0	135,003
			TOTAL	<u>13</u>		<u>11</u>		<u>11</u>		<u>13</u>		<u>13</u>	
ARKANSAS BIOSCIENCES INSTITUTE													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(16)			Director of Biosciences Institute	1	236,784	1	206,000	1	210,120	1	242,230	1	242,230
			TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(19)			Faculty Pool	24	0	6	0	8	0	24	0	24	
			Research Professor	0	147,923	0	162,318	0	165,564	0	151,326	0	151,326
			Research Associate Professor	0	139,769	0	0	0	0	0	142,984	0	142,984
			Research Assistant Professor	0	131,968	0	94,729	0	96,624	0	135,003	0	135,003
			Research Instructor	0	90,802	0	0	0	0	0	92,890	0	92,890
(20)			Post Doctoral Fellow	6	91,487	6	46,350	5	47,277	6	93,591	6	93,591
(21)			Graduate Assistant	4	35,688	0	0	2	0	4	36,509	4	36,509
			TOTAL	<u>34</u>		<u>12</u>		<u>15</u>		<u>34</u>		<u>34</u>	
UAMS AREA HEALTH EDUCATION CENTER IN HELENA													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(22)			Administrative Support Pool	17	0	17	0	17	0	17	0	17	0
			Project/Program Director	0	84,433	0	57,489	0	58,637	0	86,375	0	86,375
			Project/Program Manager	0	76,514	0	60,869	0	62,086	0	78,273	0	78,273
			Project/Program Specialist	0	66,016	0	49,112	0	50,094	0	67,534	0	67,534
			TOTAL	<u>17</u>		<u>17</u>		<u>17</u>		<u>17</u>		<u>17</u>	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(24)			Assistant Professor	1	131,968	1	10,300	1	10,506	1	135,003	1	135,003
(25)			Clinic Instructor	1	106,042	1	7,800	1	7,956	1	108,481	1	108,481
			TOTAL	<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>		<u>2</u>	
			SUBTOTAL	<u>95</u>		<u>60</u>		<u>63</u>		<u>95</u>		<u>95</u>	
			TOTAL UAMS	<u>9,077</u>		<u>5,939</u>		<u>6,277</u>		<u>9,077</u>		<u>9,077</u>	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL

UNIVERSITY OF ARKANSAS AT PINE BLUFF

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			Chancellor, U of A at Pine Bluff	1	157,137	1	177,000	1	177,000	1	173,820	1	173,820
(2)			Vice-Chancellor for Academic Affairs	1	125,204	1	121,764	1	121,764	1	147,683	1	147,683
(3)			Vice-Chancellor for Finance & Admin.	1	120,862	1	116,000	1	116,000	1	137,341	1	137,341
(4)			Vice-Chancellor for Student Affairs	1	117,233	1	96,745	1	96,745	1	135,254	1	135,254
(5)			Vice-Chancellor of Development	1	117,233	1	95,500	1	95,500	1	119,929	1	119,929
(6)			Dean of Schools	7	108,171	7	112,916	7	112,916	7	110,659	7	110,659
(7)			Dir. of Research & Sponsored Prgms	1	107,891	1	72,000	1	72,000	1	110,373	1	110,373
(8)			Director of Counseling	1	96,283	1	60,820	1	60,820	1	98,498	1	98,498
(9)			Director of Computer Services	1	90,542	1	89,524	1	72,120	1	120,140	1	120,140
(10)			Director of Corporate Giving	1	89,732	0		0		1	98,498	1	98,498
(11)			Director of Facilities Planning	1	88,875	0		0		1	99,797	1	99,797
(12)			Dir. of University Relations	1	88,873	0		0		1	90,917	1	90,917
(13)			Director of Physical Plant	1	88,768	1	82,000	1	82,000	1	99,797	1	99,797
(14)			Assistant to the Chancellor	2	88,318	2	56,500	2	56,500	2	90,350	2	90,350
(15)			Associate Vice Chancellor	3	88,318	1	76,875	0		3	118,860	3	118,860
(16)			Business Affairs Administrator	1	88,318	1	37,555	1	37,555	1	90,350	1	90,350
(17)			Director of Graduate Studies	1	88,318	0		0		1	90,350	1	90,350
(18)			Director of Int'l Programs	1	88,318	0		0		1	90,350	1	90,350
(19)			Controller	1	86,027	1	83,521	1	83,521	1	106,025	1	106,025
(20)			Project/Program Administrator	15	0	10		12		15	0	15	0
			Project/Program Director	0	84,431						86,373	0	86,373
			Project/Program Manager	0	76,515						78,274	0	78,274
			Project/Program Specialist	0	66,016						67,534	0	67,534
(21)			Director of Alumni and Governmental Relations	1	83,086	1	91,500	1	91,500	1	84,997	1	84,997
(22)			Director of Institutional Research	1	82,461	1	60,000	1	60,000	1	90,406	1	90,406
(23)			Registrar	1	80,340	1	57,730	1	57,730	1	97,085	1	97,085
(24)			Director of Admissions	1	78,509	1	33,532	1	33,532	1	84,134	1	84,134
(25)			Director of Student Financial Aid	1	78,509	1	66,430	1	66,430	1	84,134	1	84,134
(26)			Director of Cooperative Education	1	77,148	1	72,000	1	72,000	1	78,922	1	78,922
(27)			Director of University Police	1	75,152	1	56,000	1	56,000	1	78,072	1	78,072
(28)			Dean of Student Life	2	74,560	2	60,000	2	60,000	2	76,275	2	76,275
(29)			Director of Admin. Services	1	72,319	1	50,000	1	60,000	1	73,983	1	73,983
(30)			Assoc. Dean of Students	2	70,536	2	42,000	2	42,000	2	72,159	2	72,159
(31)			Director of Recruitment	1	66,390	1	72,984	1	72,984	1	67,917	1	67,917
(32)			Dir. of Educational Assessment	1	66,390	1	42,724	1	42,724	1	67,917	1	67,917
(33)			Dir. of Health Services	1	66,390	1	52,646	1	52,646	1	67,917	1	67,917
(34)			Assistant Dean	1	66,390	0		0		1	67,917	1	67,917

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(35)	Student Development Specialist	2	62,604	2	40,963	1	40,963	2	64,044	2	64,044
		(36)	Director of Disability Services	1	61,369	1	41,502	1	41,502	1	67,832	1	67,832
		(37)	Associate for Administration	1	58,430	1	48,052	1	48,052	1	59,774	1	59,774
		(38)	Director of Publications	1	58,430	1	49,000	1	49,000	1	59,774	1	59,774
		(39)	Asst. Dir. of Continuing Educ.	2	56,062	2	40,878	2	40,878	2	57,351	2	57,351
		(40)	Asst. Dir. of Coop. Education	2	56,062	2	40,135	2	40,135	2	57,351	2	57,351
		(41)	Director of Materials Management	1	56,062	1	60,000	1	60,000	1	57,351	1	57,351
		(42)	Director of Academic Advising	1	48,006	1	41,200	1	41,200	1	80,314	1	80,314
			TOTAL	70		57		57		70		70	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(131)	Department Chairperson	15	99,599	13	98,286	13	98,286	15	122,729	15	122,729
		(132)	Faculty	38	0	38		38		38	0	38	0
			Professor	0	95,268						121,317	0	121,317
			Assoc. Professor	0	84,433						106,679	0	106,679
			Asst. Professor	0	77,935						89,508	0	89,508
			Instructor	0	64,927						70,024	0	70,024
		(133)	Director of Library	1	84,433	1	68,123	1	68,123	1	116,815	1	116,815
		(134)	Research Associate	1	82,988	1	31,741	1	31,741	1	90,406	1	90,406
		(135)	Assoc. Director of Library	1	80,848	1	53,149	1	53,149	1	82,707	1	82,707
		(136)	Assoc. Librarian	5	68,465	2	43,145	3	43,145	5	70,040	5	70,040
		(137)	Special Instructor	1	64,927	1	31,000	1	31,000	1	66,420	1	66,420
		(138)	Asst. Librarian	2	60,172	1	42,000	1	42,000	2	61,556	2	61,556
		(139)	Graduate Assistant	2	21,468	0		0		2	21,962	2	21,962
			TOTAL	66		58		59		66		66	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(140)	Faculty	132	0	100		100		132	0	132	0
			Distinguished Professor	0	100,654						135,142	0	135,142
			Professor	0	93,102						118,555	0	118,555
			Assoc. Professor	0	82,263						103,937	0	103,937
			Asst. Professor	0	75,764						87,015	0	87,015
			Instructor	0	62,762						67,890	0	67,890
		(141)	Special Instructor	2	62,762	1	39,118	1	39,118	2	67,890	2	67,890
		(142)	Lecturer	5	46,818	1	25,600	1	25,600	5	56,976	5	56,976
		(143)	Part-Time Faculty	53	34,859	53	19,433	53	19,433	53	35,661	53	35,661
		(144)	Laboratory Assistant	8	24,981	2	24,981	2	24,981	8	25,555	8	25,555
			TOTAL	200		157		157		200		200	

TWELVE MONTH AUXILIARY ENTERPRISES

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
NON-Classified Positions													
	(145)		Head Coach	7	121,779	5	105,000	5	105,000	7	124,580	7	124,580
	(146)		Director of Athletics	1	99,421	1	122,000	1	122,000	1	101,707	1	101,707
	(147)		Director of Auxiliary Enterprises	1	78,088	1	45,001	1	45,001	1	89,268	1	89,268
	(148)		Senior Women's Sports Administrator	1	76,041	1	45,098	1	45,098	1	77,790	1	77,790
	(149)		Asst. Dir. of Athletics	1	76,041	1	65,000	1	65,000	1	77,790	1	77,790
	(150)		Coach	13	76,030	10	72,369	13	72,369	13	77,779	13	77,779
	(151)		Assistant Coach	1	71,407	1	27,500	1	27,500	1	73,049	1	73,049
	(152)		Business Manager	1	62,072	1	41,907	1	41,907	1	63,500	1	63,500
	(153)		Athletic Facility Manager	1	60,070	0		0		1	61,451	1	61,451
			TOTAL	27		21		24		27		27	
AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS													
	(177)		Dir. of UAPB Agri Experiment Station	1	108,171	0		0		1	110,659	1	110,659
	(178)		Resident Director	1	65,693	1	57,360	1	57,360	1	67,204	1	67,204
			TOTAL	2		1		1		2		2	
AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS													
	(187)		Faculty	37	0	21		21		37	0	37	0
			Distinguished Professor	0	100,654						102,969	0	102,969
			Professor	0	95,269						97,460	0	97,460
			Associate Professor	0	84,433						86,375	0	86,375
			Assistant Professor	0	77,935						79,727	0	79,727
			Instructor	0	64,927						66,420	0	66,420
	(188)		Research Associate	10	82,988	7	52,051	7	52,051	10	84,897	10	84,897
	(189)		Research Specialist	8	66,011	3	52,950	3	52,950	8	67,529	8	67,529
	(190)		Research Assistant	17	62,762	5	42,003	5	42,003	17	64,206	17	64,206
	(191)		Graduate Assistant	33	35,688	15	18,800	15	18,800	33	36,509	33	36,509
			TOTAL	105		51		51		105		105	
UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS													
	(192)		UAPB 1890 Extension Administrator	1	108,171	0		0		1	110,659	1	110,659
			TOTAL	1		0		0		1		1	
UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL AND GENERAL													

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			ACADEMIC POSITIONS										
		(195)	Extension Faculty	19	0	17		17		19	0	19	0
			Extension Specialist V	0	150,748						154,215	0	154,215
			Extension Specialist IV	0	139,253						142,456	0	142,456
			Extension Specialist III	0	118,818						121,551	0	121,551
			Extension Specialist II	0	112,430						115,016	0	115,016
			Extension Specialist I	0	80,098						81,940	0	81,940
			Extension Asst. Specialist	0	70,565						72,188	0	72,188
		(196)	Extension Associate	10	62,766	7	48,406	7	48,406	10	64,210	10	64,210
		(197)	Multi-County Ext. Agent	7	36,768	2	35,645	2	35,645	7	37,614	7	37,614
		(198)	Extension Program Aide	10	34,984	8	29,504	8	29,504	10	35,789	10	35,789
			TOTAL	<u>46</u>		<u>34</u>		<u>34</u>		<u>46</u>		<u>46</u>	
			TOTAL	<u>517</u>		<u>379</u>		<u>383</u>		<u>517</u>		<u>517</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UNIVERSITY OF CENTRAL ARKANSAS													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, Univ. of Central Arkansas	1	169,912	1	252,874	1	252,874	1	191,661	1	191,661
(2)			Vice-President and Provost	1	144,363	1	167,700	1	172,000	1	162,841	1	162,841
(3)			Executive Vice-President	1	144,363	1	97,675	0		1	147,683	1	147,683
(4)			Executive Asst. to the President	1	140,107	0		0		1	143,329	1	143,329
(5)			Vice-Pres. for Academic Services	1	140,107	1	131,616	1	140,575	1	158,040	1	158,040
(6)			Vice-Pres. for Financial Services	1	140,107	1	71,220	1	139,168	1	158,040	1	158,040
(7)			Vice-Pres. for Admin. Services	1	137,979	1	140,144	1	143,737	1	155,640	1	155,640
(8)			Vice-Pres. for Student Services	1	137,979	1	135,689	1	139,168	1	155,640	1	155,640
(9)			Vice-Pres. for Development	1	137,979	1	74,715	1	159,283	1	155,640	1	155,640
(10)			Academic Dean	11	133,723	9	139,913	9	136,325	11	136,798	11	136,798
(11)			Associate Provost	4	125,983	3	124,839	3	128,040	4	128,881	4	128,881
(12)			Associate Vice-President	6	121,260	5	129,285	4	125,970	6	136,781	6	136,781
(13)			Chief Technology Officer	1	121,260	1	116,855	1	116,855	1	136,781	1	136,781
(14)			Director of Computer Services	1	117,439	1	68,730	1	68,730	1	132,471	1	132,471
(15)			General Counsel	1	108,596	0		0		1	111,094	1	111,094
(16)			Controller	1	108,171	1	73,440	1	73,440	1	122,016	1	122,016
(17)			Director of Development	1	106,053	1	84,150	1	84,150	1	108,492	1	108,492
(18)			Assistant Vice-President	2	102,711	1	55,404	2	79,634	2	105,073	2	105,073
(19)			Director of Physical Plant	1	101,819	1	87,653	1	87,653	1	114,851	1	114,851
(20)			Director of University Relations	1	101,623	0		0		1	114,631	1	114,631
(21)			Assistant Provost	2	101,623	1	72,000	1	110,000	2	103,960	2	103,960
(22)			Registrar	1	97,316	1	77,403	1	77,403	1	109,773	1	109,773
(23)			Director of Counseling Center	1	96,283	1	74,688	1	74,688	1	98,498	1	98,498
(24)			Director of Planned Giving	1	96,283	1	51,000	1	51,000	1	108,608	1	108,608
(25)			Dir of Corp. & Foundation Relations	1	96,283	0		0		1	108,608	1	108,608
(26)			Dir of Grants & Other Sponsored Prgm	1	94,429	1	105,000	1	105,000	1	96,601	1	96,601
(27)			Director of Engineering Systems	1	91,975	1	65,606	1	65,606	1	94,090	1	94,090
(28)			Continuing Education Coordinator	1	91,222	0		0		1	93,320	1	93,320
(29)			Dean of Students	1	91,222	1	74,519	1	67,849	1	93,320	1	93,320
(30)			Director of Public Service	1	91,222	1	75,000	1	75,000	1	93,320	1	93,320
(31)			Director of Corporate Relations	1	90,138	1	90,000	0		1	92,212	1	92,212
(32)			Assoc. Director of Computer Services	4	89,915	3	56,513	3	56,513	4	101,424	4	101,424
(33)			Assoc. Director of Development	2	89,184	2	68,481	2	68,481	2	91,235	2	91,235
(34)			Director of Student Aid	1	87,915	1	81,600	1	81,600	1	89,937	1	89,937
(35)			Director of Cooperative Education	1	85,596	1	68,279	1	68,279	1	87,565	1	87,565
(36)			Project/Program Administrator	67	0					67	0	67	0
			Project/Program Director	0	84,431	8	80,000	8	80,000		86,373	0	86,373
			Project/Program Manager	0	76,515	10	70,000	10	70,000		78,274	0	78,274
			Project/Program Specialist	0	66,016	42	57,500	42	57,500		67,534	0	67,534
(37)			Associate Controller	1	82,332	1	57,783	1	57,783	1	84,226	1	84,226

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(38)	Associate Dean	9	81,978	6	85,000	6	85,000	9	83,863	9	83,863
		(39)	Business Manager	1	81,978	1	61,200	1	61,200	1	83,863	1	83,863
		(40)	Dir. of Admissions	1	81,865	0		0		1	92,344	1	92,344
		(41)	UCA Dir. of University Police	1	79,796	1	66,300	1	66,300	1	90,010	1	90,010
		(42)	Project Engineer	1	79,600	0		0		1	81,431	1	81,431
		(43)	Budget Officer	1	78,509	1	62,630	1	62,630	1	88,558	1	88,558
		(44)	Development Officer	12	76,209	11	71,400	11	71,400	12	85,963	12	85,963
		(45)	Director of Institutional Research	1	75,726	1	83,795	1	83,795	1	85,418	1	85,418
		(46)	Director of Alumni	1	70,694	1	54,741	1	54,741	1	91,235	1	91,235
		(47)	Dir. of Publications & Creative Svcs	1	70,350	1	59,884	1	59,884	1	71,968	1	71,968
		(48)	Director of Internal Audits	1	68,248	1	56,013	1	56,013	1	69,817	1	69,817
		(49)	Director of Information	1	68,056	1	36,685	1	36,685	1	69,622	1	69,622
		(50)	Director of Developmental Skills	1	67,626	1	43,365	1	43,365	1	69,181	1	69,181
		(51)	Assistant Dean of Students	35	66,307	32	61,200	32	61,200	35	67,832	35	67,832
		(52)	Director of Disability Services	1	66,307	1	47,778	1	47,778	1	74,795	1	74,795
		(53)	Dir. Environ. Health & Safety Prgms.	1	66,123	1	46,310	1	46,310	1	67,644	1	67,644
		(54)	Coordinator of Intramural Activities	2	64,312	2	61,764	2	61,764	2	65,791	2	65,791
		(55)	Senior Internal Auditor	1	61,631	0		0		1	69,520	1	69,520
		(56)	Associate for Administration	3	61,146	3	56,357	2	45,718	3	62,552	3	62,552
			TOTAL	202		173		170		202		202	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(131)	Faculty	100	0					100	0	100	0
			Distinguished Professor	0	142,438	0		0			160,670	0	160,670
			Professor	0	123,077	9	123,375	9	123,375		138,831	0	138,831
			Assoc. Professor	0	114,559	5	111,150	5	111,150		129,222	0	129,222
			Asst. Professor	0	97,437	2	88,000	2	88,000		109,909	0	109,909
			Instructor	0	80,098	27	82,000	27	82,000		90,350	0	90,350
		(132)	Department Chairperson	35	125,206	29	129,743	30	129,743	35	141,232	35	141,232
		(133)	Director of Library	1	119,174	1	89,461	1	89,461	1	134,428	1	134,428
		(134)	Research Associate	2	91,140	2	77,400	2	77,400	2	93,236	2	93,236
		(135)	Archivist	1	79,560	1	50,644	1	50,644	1	81,390	1	81,390
		(136)	Assoc. Librarian	2	69,796	0		0		2	71,401	2	71,401
		(137)	Asst. Librarian	11	66,200	8	46,191	8	46,191	11	67,723	11	67,723
		(138)	Dir. of Audiovisual Services	1	65,492	0		0		1	66,998	1	66,998
		(139)	Research Assistant	2	54,560	2	22,658	0		2	55,815	2	55,815
			TOTAL	155		86		85		155		155	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
		(140)	Faculty	590	0					590	0	590	0
			Distinguished Professor	0	137,863	0		0			155,510	0	155,510
			Professor	0	120,949	66	125,000	67	125,000		136,430	0	136,430
			Assoc. Professor	0	106,042	83	96,832	85	96,832		119,615	0	119,615

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Asst. Professor	0	88,767	180	96,849	185	96,849		100,130	0	100,130
			Instructor	0	69,263	161	63,870	165	63,870		78,129	0	78,129
			Lecturer	0	55,965	30	50,591	35	50,591		63,129	0	63,129
	(141)		Part-Time Faculty	200	34,859	141	24,000	150	24,000	200	35,661	200	35,661
	(142)		Graduate Assistant	250	21,861	210	20,000	250	20,000	250	22,364	250	22,364
			TOTAL	<u>1,040</u>		<u>871</u>		<u>937</u>		<u>1,040</u>		<u>1,040</u>	
TWELVE MONTH AUXILIARY ENTERPRISES													
NON-CLASSIFIED POSITIONS													
	(143)		Senior Physician	1	154,500	0		1	156,000	1	158,054	1	158,054
	(144)		Head Football Coach	1	147,242	1	117,101	1	117,101	1	150,629	1	150,629
	(145)		Head Coach/Athletic Director	1	137,938	1	136,500	1	140,000	1	141,110	1	141,110
	(146)		Head Basketball Coach	2	128,653	2	94,554	2	94,554	2	131,612	2	131,612
	(147)		Physician	1	102,310	1	15,000	1	15,000	1	104,663	1	104,663
	(148)		Assoc. Dir. of Athletics	2	96,226	1	61,200	1	61,200	2	98,439	2	98,439
	(149)		Head Coach	11	90,838	7	75,480	7	75,480	11	92,927	11	92,927
	(150)		Dir. of Auxiliary Enterprises	1	87,261	1	60,088	0		1	89,268	1	89,268
	(151)		Project/Program Administrators	25	0					25	0	25	0
			Project/Program Director	0	84,431	4	81,560	4	84,000		86,373	0	86,373
			Project/Program Manager	0	76,515	6	59,928	6	59,928		78,274	0	78,274
			Project/Program Specialist	0	66,016	12	45,900	12	45,900		67,534	0	67,534
	(152)		Director of Major Gifts	1	79,222	0		0		1	81,045	1	81,045
	(153)		Patient Care Supervisor	1	77,814	1	75,000	0		1	79,604	1	79,604
	(154)		Compliance Coordinator	1	75,036	0		0		1	76,761	1	76,761
	(155)		Director of Housing	1	72,101	1	51,956	1	51,956	1	73,759	1	73,759
	(156)		Assistant Coach	25	71,407	24	60,000	24	60,000	25	73,049	25	73,049
	(157)		Assistant Athletic Director	5	71,407	0		0		5	73,049	5	73,049
	(158)		Athletic Trainer	1	71,407	0		0		1	73,049	1	73,049
	(159)		Assistant Strength/Conditioning Coach	1	71,407	0		0		1	73,049	1	73,049
	(160)		Registered Nurse Practitioner	2	68,851	0		1	62,500	2	70,435	2	70,435
	(161)		Coordinator of Athletic Facilities	1	60,070	0		0		1	61,451	1	61,451
			TOTAL	<u>84</u>		<u>62</u>		<u>62</u>		<u>84</u>		<u>84</u>	
			TOTAL UCA	<u>1,481</u>		<u>1,192</u>		<u>1,254</u>		<u>1,481</u>		<u>1,481</u>	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
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ARKANSAS NORTHEASTERN COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(1)			President, ANC	1	129,457	1	155,000	1	161,000	1	132,434	1	132,434
(2)			Chief Administration Officer	1	116,690	1	110,380	1	93,727	1	119,374	1	119,374
(3)			Chief Academic Officer	1	103,905	1	89,969	1	91,879	1	106,295	1	106,295
(4)			Chief Planning & Assess. Officer	1	97,437	1	86,717	1	88,594	1	99,678	1	99,678
(5)			Chief Student Life Officer	1	97,437	1	89,819	1	76,406	1	99,678	1	99,678
(6)			Chief Comm. Svcs. & Cont. Ed. Ofcr.	1	92,021	1	44,531	1	45,986	1	94,138	1	94,138
(7)			Controller	1	84,480	1	70,457	1	74,672	1	86,423	1	86,423
(8)			Director of Occup. & Tech. Programs	1	84,480	1	69,677	1	71,384	1	86,423	1	86,423
(9)			Director of Counseling	1	82,557	1	81,209	1	0	1	84,455	1	84,455
(10)			Director of Institutional Research	1	82,557	0	0	0	0	1	84,455	1	84,455
(11)			Director of Institutional Devel.	1	82,239	1	57,406	1	58,990	1	84,131	1	84,131
(12)			Counselor	6	79,307	5	43,935	6	45,384	6	81,131	6	81,131
(13)			Registrar	1	76,036	1	36,248	1	37,620	1	77,784	1	77,784
(14)			Director of Public Relations & Marketing	1	76,036	0	0	0	0	1	77,784	1	77,784
(15)			Director of Student Aid	1	75,884	1	64,749	1	55,000	1	77,630	1	77,630
(16)			Director of Planning & Assessment	1	75,206	1	64,160	1	65,812	1	76,936	1	76,936
(17)			Director of Academic Computing	2	74,616	2	47,405	2	48,889	2	76,332	2	76,332
(18)			Director of Administrative Computing	1	74,616	1	61,244	1	62,866	1	76,332	1	76,332
(19)			Director of Campus Projects	1	74,564	0	0	0	0	1	76,279	1	76,279
(20)			Dir. of University Ctr & Distance Learning	1	74,563	0	0	0	0	1	76,278	1	76,278
(21)			Director of Physical Plant	1	70,347	1	58,931	1	63,030	1	71,965	1	71,965
(22)			Administrator of Grants & Contracts	1	65,755	0	0	0	0	1	67,268	1	67,268
(23)			Coord. Information & Comm. Relations	1	65,384	1	39,552	1	40,958	1	66,888	1	66,888
(24)			Asst. to the President	1	64,969	1	49,231	1	50,733	1	66,464	1	66,464
(25)			Placement Coordinator	1	64,969	1	19,376	1	20,075	1	66,464	1	66,464
(26)			Director of Disability Services	1	56,766	1	47,038	1	51,018	1	58,072	1	58,072
			TOTAL	<u>32</u>		<u>26</u>		<u>27</u>		<u>32</u>		<u>32</u>	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(58)			Division Chairperson	12	90,934	11	77,345	9	90,302	12	93,025	12	93,025
(59)			Director of Nursing	1	89,969	1	57,403	1	61,987	1	92,039	1	92,039
(60)			Librarian	3	82,557	3	81,209	3	83,031	3	84,455	3	84,455
(61)			Audiovisual Specialist	1	79,308	0	0	0	0	1	81,132	1	81,132
(62)			Director of Adult Education	1	79,308	0	0	0	0	1	81,132	1	81,132
(63)			Special Instructor	27	69,264	17	59,575	19	62,999	27	70,857	27	70,857
(64)			Coordinator of Learning Assist Ctr	1	58,104	0	0	0	0	1	59,441	1	59,441
(65)			Lab Supervisor	4	43,164	1	37,606	3	38,992	4	44,157	4	44,157
			TOTAL	<u>50</u>		<u>33</u>		<u>35</u>		<u>50</u>		<u>50</u>	

NINE MONTH EDUCATIONAL AND GENERAL

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
			ACADEMIC POSITIONS					
(66)			Faculty	60 69,264	46 65,221	53 66,883	60 70,857	60 70,857
(67)			Part-Time Faculty	115 34,859	65 21,000	115 34,859	115 35,661	115 35,661
			TOTAL	<u>175</u>	<u>111</u>	<u>168</u>	<u>175</u>	<u>175</u>
			TWELVE MONTH AUXILIARY ENTERPRISES					
			NON-CLASSIFIED POSITIONS					
(68)			Director of Food Service	1 65,709	1 19,727	1 20,934	1 67,220	1 67,220
			TOTAL	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
			MAX NO. OF NON-CLASSIFIED EMPLOYEES	<u>258</u>	<u>171</u>	<u>231</u>	<u>258</u>	<u>258</u>

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
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ARKANSAS STATE UNIVERSITY - BEEBE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			Chancellor, ASU-Beebe	1	129,457	1	157,108	1	157,108	1	132,434	1	132,434
(2)			Vice Chanc. for Academic Affairs	1	103,905	1	100,531	1	100,531	1	106,295	1	106,295
(3)			Asst. to the Chancellor	1	97,437	1	82,400	1	82,400	1	99,678	1	99,678
(4)			Vice Chanc. for Finance & Administration	1	97,437	1	104,324	1	104,324	1	99,678	1	99,678
(5)			Vice-Chanc. For Student Services	1	97,437	1	90,000	1	90,000	1	99,678	1	99,678
(6)			Vice Chanc. For External & Advanced Programs	1	97,437	1	88,303	1	88,303	1	99,678	1	99,678
(7)			Vice Chanc. For Development	1	97,437	1	66,989	1	66,989	1	99,678	1	99,678
(8)			Director of ASU-B Center/LRAFB	1	89,364	1	56453	1	56453	1	91,419	1	91,419
(9)			Dir. of Institutional Research	1	82,557	1	49,862	1	49,862	1	84,455	1	84,455
(10)			Dir. of Human Services	1	82,557	1	65,000	1	65,000	1	84,455	1	84,455
(11)			Counselor	6	79,307	5	45,320	4	45,320	6	81,131	6	81,131
(12)			Information Systems Manager	1	79,244	1	35,324	1	35,324	1	81,067	1	81,067
(13)			Registrar	1	76,036	1	58,710	1	58,710	1	77,784	1	77,784
(14)			Dir. of Student Financial Aid	1	75,884	1	53,045	1	53,045	1	77,630	1	77,630
(15)			Dir. of Computer Services	1	74,616	1	70,648	1	70,648	1	76,332	1	76,332
(16)			Dir of Distance Learning	1	74,563	1	61,800	1	61,800	1	76,278	1	76,278
(17)			Business Manager	1	72,884	1	55,311	1	55,311	1	74,560	1	74,560
(18)			Controller	1	72,884	1	66,950	1	66,950	1	74,560	1	74,560
(19)			Dean of Advanced Studies	1	72,261	0		0		1	73,923	1	73,923
(20)			Dir. of Physical Plant	1	70,347	1	64,104	1	64,104	1	71,965	1	71,965
(21)			Director of Enrollment Management	1	69,321	1	63,654	1	63,654	1	70,915	1	70,915
(22)			Dir. of Admissions	1	69,321	1	58,350	1	58,350	1	70,915	1	70,915
(23)			Coord. of Student Recruitment	1	69,264	1	30,900	1	30,900	1	70,857	1	70,857
(24)			Administrator of Grants & Contracts	1	65,755	1	36,667	1	36,667	1	67,268	1	67,268
(25)			Coordinator of Community Relations	1	65,384	1	43,260	1	43,260	1	66,888	1	66,888
(26)			Project/Program Manager	7	62,978	3	53,590	6	53,590	7	64,427	7	64,427
(27)			Dir. of Disability Services	1	56,766	1	32,782	0	32,782	1	58,072	1	58,072
(28)			Director of Administrative Support Svcs.	1	50,674	1	51,441	1	51,441	1	51,839	1	51,839
			TOTAL	39		33		34		39		39	

TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(76)			Division Chairperson	4	90,934	4	76,865	4	76,865	4	93,025	4	93,025
(77)			Head Librarian	1	82,557	1	61,800	1	61,800	1	84,455	1	84,455
(78)			Dir. of Resource Center	1	60,553	1	60,553	1	60,553	1	61,945	1	61,945
(79)			Student Development Specialist	9	51,908	7	30,900	7	30,900	9	53,102	9	53,102
(80)			Asst. Librarian	1	51,415	1	43,121	1	43,121	1	52,597	1	52,597
			TOTAL	16		14		14		16		16	

NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(81)			Faculty	58	0	50		50		58		58	

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Professor	0	74,321		64,108		64,108		76,030	0	76,030
			Assoc. Professor	0	70,071		75,056		75,056		71,683	0	71,683
			Asst. Professor	0	62,001		64,473		64,473		63,427	0	63,427
			Instructor	0	54,018		41,977		41,977		55,261	0	55,261
(82)			Part-Time Faculty	100	42,683	100	42,683	100	42,683	100	43,665	100	43,665
			TOTAL	158		150		150		158		158	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS													
(83)			Campus Store Manager	1	65,240	1	65,240	1	65,240	1	66,741	1	66,741
			TOTAL	1		1		1		1		1	
			SUBTOTAL ASUB MAIN CAMPUS	214		198		199		214		214	
AR STATE TECHNICAL INSTITUTE PROGRAM													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION													
(89)			Faculty	20	0	18		18		20		20	
			Professor	0	99,598						101,889	0	101,889
			Assoc. Professor	0	85,948		85,000		85,000		87,925	0	87,925
			Asst. Professor	0	75,049		60,548		60,548		76,775	0	76,775
			Instructor	0	65,577		47,520		47,520		67,085	0	67,085
(90)			Director of Advanced Technology and Allied Health	1	95,570	1	79,169	1	79,169	1	97,768	1	97,768
(91)			Job Placement Coordinator	1	64,969	1	45,225	1	45,225	1	66,464	1	66,464
(92)			Part-Time Faculty - ASTI	18	42,683	5	42,683	5	42,683	18	43,665	18	43,665
			TOTAL	40		25		25		40		40	
			SUBTOTAL TECHNICAL INSTITUTE	40		25		25		40		40	
AR STATE UNIV-BEEBE-SEARCY													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(95)			Vice Chancellor/ASU-Searcy	1	103,905	1	98,251	1	98,251	1	106,295	1	106,295
(96)			Counselor	2	79,307	2	40,000	1	40,000	2	81,131	2	81,131
(97)			Director of Academic Affairs	1	74,616	1	76,180	1	76,180	1	76,332	1	76,332
(98)			Business Manager	1	72,884	1	44,627	1	44,627	1	74,560	1	74,560
(99)			Director of Student Affairs	1	71,512	1	72,446	1	72,446	1	73,157	1	73,157
(100)			Director of Continuing Education	1	71,512	1	68,032	1	68,032	1	73,157	1	73,157
(101)			Industrial Relations Coordinator	1	67,216	1	45,895	1	45,895	1	68,762	1	68,762
			TOTAL	8		8		7		8		8	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													

ASUB

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
(117)		Faculty	36	0	23		23		36	36			
		Professor	0	99,598						101,889	0	101,889	
		Associate Professor	0	85,948						87,925	0	87,925	
		Assistant Professor	0	75,049		66,984		66,984		76,775	0	76,775	
		Instructor	0	65,577		65,000		65,000		67,085	0	67,085	
(118)		Student Devel. Specialist/Librarian	1	51,908	1	42,896	1	42,896	1	53,102	1	53,102	
(119)		Part-time Faculty	50	42,683	25		25		50	43,665	50	43,665	
		TOTAL	87		49		49		87		87		
		SUBTOTAL ASUB - Searcy	95		57		56		95		95		
ASU - BEEBE - HEBER SPRINGS													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(121)		Vice Chanc. /ASU-Heber Springs	1	97,437	1	92,000	1	92,000	1	99,678	1	99,678	
(122)		Counselor	2	79,307	1	50,852	2	50,852	2	81,131	2	81,131	
(123)		Director of Academic Affairs	1	74,583	1	40,000	1	40,000	1	76,299	1	76,299	
(124)		Director of Fiscal Affairs	1	72,883	1	33,765	1	33,765	1	74,559	1	74,559	
(125)		Director of Advancement/Cont. Edu	1	71,512	1	50,755	0	50,755	1	73,157	1	73,157	
(126)		Registrar/Coordinator of Admissions	1	61,360	1	34,427	1	34,427	1	62,771	1	62,771	
		TOTAL	7		6		6		7		7		
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(138)		Special Instructor	2	69,264	1	50,000	1	50,000	2	70,857	2	70,857	
(139)		Director of Learning Center	1	60,553	0		0		1	61,945	1	61,945	
(140)		Student Development Spec/Librarian	2	51,908	1	37,080	2	37,080	2	53,102	2	53,102	
		TOTAL	5		2		3		5		5		
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(141)		Faculty	15	0	9		11		15		15		
		Professor	0	99,598						101,889	0	101,889	
		Assoc. Professor	0	85,948						87,925	0	87,925	
		Asst. Professor	0	75,049		43,753		43,753		76,775	0	76,775	
		Instructor	0	65,577		40,000		40,000		67,085	0	67,085	
(142)		Part-Time Faculty	50	42,683	40		40	42,683	50	43,665	50	43,665	
		TOTAL	65		49		51		65		65		
		SUBTOTAL ASUB-HS	77		57		60		77		77		
		TOTAL - ASUB	426		337		340		426		426		

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			Chancellor, ASU-Mountain Home	1 129,457	1 157,108	1 157,108	1 132,434	1 132,434
(2)			Vice Chancellor for Academic Affairs	1 103,905	1 104,365	1 104,365	1 106,295	1 106,295
(3)			Vice Chancellor for Admin Affairs	1 97,437	1 85,000	1 85,000	1 99,678	1 99,678
(4)			Vice Chancellor for Student Affairs	1 97,437	0 0	1 0	1 99,678	1 99,678
(5)			Vice Chancellor for Development	1 97,437	1 80,000	1 80,000	1 99,678	1 99,678
(6)			Director of Institutional Research	1 82,557	1 59,405	1 59,405	1 84,455	1 84,455
(7)			Director of Human Resources / Services	1 82,557	1 46,800	1 39,000	1 84,455	1 84,455
(8)			Counselor	2 79,307	2 29,000	2 29,000	2 81,131	2 81,131
(9)			Dir. Cont. Ed./Business Outreach	1 76,036	1 51,500	1 51,500	1 77,784	1 77,784
(10)			Director of Public Relations/Marketing	1 76,036	1 52,000	1 52,000	1 77,784	1 77,784
(11)			Registrar	1 76,036	1 62,400	1 62,400	1 77,784	1 77,784
(12)			Director of Student Financial Aid	1 75,884	1 51,380	1 51,380	1 77,630	1 77,630
(13)			Director of Computer Services	1 74,616	1 67,430	1 67,430	1 76,332	1 76,332
(14)			Controller	1 72,884	1 58,890	1 58,890	1 74,560	1 74,560
(15)			Director of Physical Plant	1 70,347	1 58,800	1 58,800	1 71,965	1 71,965
(16)			Director of Admissions	1 69,321	1 52,410	1 52,410	1 70,915	1 70,915
(17)			Assistant to the Chancellor	1 64,969	1 39,550	1 39,550	1 66,464	1 66,464
(18)			Project/Program Specialist	1 56,853	1 49,000	1 49,000	1 58,161	1 58,161
			TOTAL	19	18	19	19	19
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(39)			Librarian	1 82,557	1 53,540	1 53,540	1 84,455	1 84,455
(40)			Assistant Librarian	1 51,415	1 32,941	1 35,000	1 52,597	1 52,597
			TOTAL	2	2	2	2	2
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(41)			Faculty	50 69,264	38 56,935	42 56,935	50 70,857	50 70,857
(42)			Part-Time Faculty	40 34,859	40 11,025	40 11,025	40 35,661	40 35,661
			TOTAL	90	78	82	90	90
			TOTAL ASUMH	111	98	103	111	111

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T	CL	ITEM	POSITION	AUTHORIZED	PAID	BUDGETED	REQUESTED	AHECB			
C	CODE	#	TITLE	2009-10	2008-09	2009-10	2010-11	RECOMMENDED			
				#	#	#	#	#			
				ANNUAL SAL							
ARKANSAS STATE UNIVERSITY - NEWPORT											
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS											
	(1)		Chancellor, ASU-Newport	1	129,457	1	157,108	1	132,434	1	132,434
	(2)		Vice-Chanc. for Academic Affairs	1	103,905	1	93,489	1	106,295	1	106,295
	(3)		Vice Chancellor Technical Center Marked Tree	1	98,605	0		1	87,500	1	100,873
	(4)		Vice Chancellor Technical Center Jonesborc	1	98,605	0		1	87,500	1	100,873
	(5)		Vice-Chanc. for Fiscal Affairs	1	97,437	1	92,394	1	99,678	1	99,678
	(6)		Vice-Chanc. for Student Affairs	1	97,437	1	91,826	1	99,678	1	99,678
	(7)		Director of Institutional Research	1	82,557	0	0	1	84,455	1	84,455
	(8)		Counselor	2	79,307	1	36,414	2	81,131	2	81,131
	(9)		Director Cont.Ed./Business Outreach	1	76,036	1	43,508	1	77,784	1	77,784
	(10)		Director of Admissions/Registrar	1	76,036	1	52,123	1	77,784	1	77,784
	(11)		Director of Student Financial Aid	1	75,884	1	45,015	1	77,630	1	77,630
	(12)		Director of Computer Services	1	74,616	1	56,203	1	76,332	1	76,332
	(13)		Business Manager	1	72,884	1	52,123	1	74,560	1	74,560
	(14)		Information Systems Manager	2	71,765	1	45,714	2	73,416	2	73,416
	(15)		Director of Physical Plant	1	70,347	1	44,125	1	71,965	1	71,965
	(16)		Director	4	66,971	3	68,930	4	68,511	4	68,511
	(17)		Assistant to the Chancellor	1	64,375	1	36,720	1	65,856	1	65,856
X	(18)		Director of Human Resources	1	50,674	1	46,150	1	84,455	1	84,455
			TOTAL	23		17		18	23	23	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											
	(47)		Division Chair	3	90,934	3	61,011	3	93,025	3	93,025
	(48)		Librarian	1	82,557	1	44,367	1	84,455	1	84,455
	(49)		Dir. of LPN Program	1	74,826	1	66,300	1	76,547	1	76,547
	(50)		Instructor - Nursing/Resp. Therapy	2	74,826	2	41,456	2	76,547	2	76,547
	(51)		Special Instructor	9	69,264	2	51,078	9	70,857	9	70,857
	(52)		Director-Driver Training Institute	1	61,477	1	57,783	1	62,891	1	62,891
	(53)		Director-Resource Center	1	60,553	1	36,414	1	61,945	1	61,945
	(54)		Instructor-Driver Training Inst.	13	52,446	7	52,530	4	53,652	13	53,652
	(55)		Student Development Specialist	1	51,908	1	35,000	1	53,102	1	53,102
			TOTAL	32		19		16	32	32	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS											
	(56)		Faculty	80	0					80	0
			Professor	0	74,321				76,030	0	76,030
			Assoc. Professor	0	70,071				71,683	0	71,683
			Asst. Professor	0	62,001	40	57,468	40	63,427	0	63,427

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL					
			Instructor	0	54,018	28	55,866	28	55,866	28	55,261	0	55,261
	(57)		Part-Time Faculty	83	42,683	83	42,683	83	42,683	83	43,665	83	43,665
			TOTAL	<u>163</u>		<u>151</u>		<u>151</u>		<u>163</u>		<u>163</u>	
			TOTAL ASUN	<u>218</u>		<u>187</u>		<u>185</u>		<u>218</u>		<u>218</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
BLACK RIVER TECHNICAL COLLEGE								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			President, BRTC	1 129,457	1 145,036	1 157,001	1 132,434	1 132,434
(2)			Vice President for Academic Affairs	1 103,905	1 91,836	1 96,427	1 106,295	1 106,295
(3)			Vice President for Finance	1 97,437	1 91,836	1 96,427	1 99,678	1 99,678
(4)			Vice President for Student Affairs	1 97,437	1 74,733	1 78,470	1 99,678	1 99,678
(5)			Vice President for Development	1 97,437	1 74,396	1 78,115	1 99,678	1 99,678
(6)			Coord. of Cont Ed & Bus Outrch.	1 76,036	1 39,584	1 41,563	1 77,784	1 77,784
(7)			Director of Law Enforcement Training	1 76,036	1 60,099	1 63,104	1 77,784	1 77,784
(8)			Director of Public Relations & Mktg	1 76,036	1 46,151	1 48,458	1 77,784	1 77,784
(9)			Registrar	1 76,036	1 44,290	1 46,505	1 77,784	1 77,784
(10)			Director of Financial Aid	1 75,884	1 44,000	1 46,200	1 77,630	1 77,630
(11)			Dir. of Computer Services	1 74,616	1 61,763	1 64,851	1 76,332	1 76,332
(12)			Director of Off-Campus Operations	1 74,563	1 63,654	1 66,837	1 76,278	1 76,278
(13)			Controller	1 72,884	1 47,741	1 50,128	1 74,560	1 74,560
(14)			Dir. of Physical Plant	1 70,347	1 44,496	1 46,721	1 71,965	1 71,965
(15)			Coord. Of Student Recruitment	1 69,264	1 33,475	1 35,149	1 70,857	1 70,857
(16)			Project / Program Specialist	2 56,853	1 36,050	1 37,853	2 58,161	2 58,161
(17)			Academic Advisors	3 48,006	2 28,325	2 29,741	3 49,110	3 49,110
(18)			Director of Human Resources	1 35,000	0	0	1 35,805	1 35,805
			TOTAL	21	18	18	21	21
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(44)			Division Chairperson	2 90,934	2 65,183	2 68,443	2 93,025	2 93,025
(45)			Librarian	1 82,557	1 56,650	1 59,483	1 84,455	1 84,455
(46)			Director of Adult Education	1 79,308	1 61,786	1 64,875	1 81,132	1 81,132
(47)			Instructor - Nursing/Resp. Therapy	11 74,826	8 58,986	8 61,935	11 76,547	11 76,547
(48)			Faculty	3 69,264	3 52,541	3 55,073	3 70,857	3 70,857
			TOTAL	18	15	15	18	18
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(49)			Faculty	54 69,264	49 59,710	49 62,696	54 70,857	54 70,857
(50)			Part-Time Faculty	65 34,859	65 33,000	65 33,844	65 35,661	65 35,661
			TOTAL	119	114	114	119	119
			TOTAL BRTC	158	147	147	158	158

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			Chancellor, CCCUA	1 129,457	1 155,000	1 155,000	1 132,434	1 132,434
(2)			Chief Academic Officer	1 103,905	1 78,750	1 80,719	1 106,295	1 106,295
(3)			Chief Fiscal Officer	1 97,437	1 73,500	1 75,338	1 99,678	1 99,678
(4)			Chief Student Officer	1 97,437	1 52,500	1 50,738	1 99,678	1 99,678
(5)			Dir. Of Workforce Development	1 80,748	1 33,800	1 34,645	1 82,605	1 82,605
(6)			Information Systems Manager	1 79,244	1 53,000	1 54,325	1 81,067	1 81,067
(7)			Coord. Cont Ed & Bus Outrch.	1 76,036	1 26,499	1 27,161	1 77,784	1 77,784
(8)			Director of Public Relations/ Marketing	1 76,036	1 48,858	1 50,079	1 77,784	1 77,784
(9)			Registrar	1 76,036	1 34,189	1 35,044	1 77,784	1 77,784
(10)			Director of Human Resources	1 76,036	0 0	1 32,000	1 77,785	1 77,785
(11)			Program Manager	1 76,036	0 0	1 46,125	1 77,785	1 77,785
(12)			Director of Financial Aid	1 75,884	1 45,143	1 46,272	1 77,630	1 77,630
(13)			Coordinator of Administrative Computing	1 74,616	1 39,028	1 40,004	1 76,332	1 76,332
(14)			Director of Off-Campus Operations	2 74,563	2 73,500	2 75,338	2 76,278	2 76,278
(15)			Director of Physical Plant	1 70,347	1 51,252	1 52,533	1 71,965	1 71,965
(16)			Director of Institutional Advancement	1 65,755	1 63,368	1 64,952	1 67,267	1 67,267
(17)			Project/Program Specialist	2 56,250	0 0	0 0	2 57,544	2 57,544
(18)			Assessment Coordinator	1 54,018	1 27,040	1 27,716	1 55,261	1 55,261
(19)			Academic Advisor	1 54,018	0 0	1 26,650	1 55,260	1 55,260
(20)			Coord. Of Admissions	1 54,018	0 0	1 31,045	1 55,260	1 55,260
(21)			Coord. Of Information & Community Relations	2 54,018	0 0	1 28,848	2 55,260	2 55,260
			TOTAL	24	16	21	24	24
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(42)			Division Chairperson/Lead Faculty	5 90,934	5 71,086	5 61,086	5 93,025	5 93,025
(43)			Director of Nursing	1 89,969	1 52,500	1 53,813	1 92,039	1 92,039
(44)			Librarian	1 82,557	1 52,500	1 53,813	1 84,455	1 84,455
(45)			Instructor - Nursing	4 74,826	4 42,856	4 40,508	4 76,547	4 76,547
(46)			Learning Center Coordinator	2 58,104	1 20,248	1 21,779	2 59,441	2 59,441
(47)			Special Instructor/Trainer	5 52,446	7 45,000	3 28,700	5 53,652	5 53,652
			TOTAL	18	19	15	18	18
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(48)			Faculty	38 69,264	26 51,229	24 52,510	38 70,857	38 70,857
(49)			Part-Time Faculty	90 34,859	69 10,227	69 10,534	90 35,661	90 35,661
			TOTAL	128	95	93	128	128
			TOTAL CCCUA	170	130	129	170	170

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
EAST ARKANSAS COMMUNITY COLLEGE													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, EACC	1	129,457	1	156,807	1	161,511	1	132,434	1	132,434
(2)			Chief Academic Officer	1	103,905	1	94,064	1	96,886	1	106,295	1	106,295
(3)			Assistant to the President	1	97,437	1	26,418	1	27,211	1	99,678	1	99,678
(4)			Chief Fiscal Officer	1	97,437	1	97,200	1	100,116	1	99,678	1	99,678
(5)			Chief Student Life Officer	1	97,437	1	92,476	1	95,250	1	99,678	1	99,678
(6)			Chief Planning and Development Officer	1	97,437	1	24,970	1	25,719	1	99,678	1	99,678
(7)			Dir. Of Community/Continuing Ed.	1	92,021	1	37,104	1	57,326	1	94,138	1	94,138
(8)			Director of Small Business Center	1	89,969	1	55,000	1	56,650	1	92,039	1	92,039
(9)			Dir. of Counseling	1	82,557	1	61,904	1	58,710	1	84,455	1	84,455
(10)			Director of Institutional Research	1	82,557					1	84,455	1	84,455
(11)			Counselor	6	79,307	5	62,613	5	64,491	6	81,131	6	81,131
(12)			Director of Public Relations/Mkting	1	76,036	1	64,959	1	66,908	1	77,784	1	77,784
(13)			Dir. Of Enrollment Mgmt/Registrar	1	76,036	1	62,154	1	64,019	1	77,784	1	77,784
(14)			Dir. of Student Financial Aid	1	75,884	1	61,736	1	63,588	1	77,630	1	77,630
(15)			Director of Academic Computing	1	74,616	1	55,000	1	56,650	1	76,332	1	76,332
(16)			Dir. of Administrative Computing	1	74,616	1	55,467	1	57,131	1	76,332	1	76,332
(17)			Dir. of Off-Campus Operations	1	74,563	1	49,939	1	51,437	1	76,278	1	76,278
(18)			Director of Distance Learning	1	74,563	1	41,616	1	44,125	1	76,278	1	76,278
(19)			Controller	1	72,884	1	44,400	1	45,732	1	74,560	1	74,560
(20)			Director of Physical Plant	1	70,347	1	49,416	1	50,898	1	71,965	1	71,965
(21)			Coord of Student Recruitment	1	69,264	1	33,761	1	34,774	1	70,857	1	70,857
(22)			Coord. Occupational Ed/Tech. Prep.	1	66,269					1	67,793	1	67,793
(23)			Planning Officer/Grant Coord.	1	52,917			1	30,000	1	54,134	1	54,134
			TOTAL	28		24		25		28		28	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(59)			Division Chairperson	6	90,934	5	84,968	5	87,427	6	93,025	6	93,025
(60)			Director of Nursing	1	89,969	1	71,940	1	74,098	1	92,039	1	92,039
(61)			Dir. of Learning Resource Center	1	79,306	1	42,000	1	45,000	1	81,130	1	81,130
(62)			Coordinator of Learning Assistance	1	58,104					1	59,441	1	59,441
			TOTAL	9		7		7		9		9	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(63)			Faculty	50	69,264	35	63,786	35	65,700	50	70,857	50	70,857
(64)			Librarian	2	69,264	1	45,000	1	42,000	2	70,857	2	70,857
(65)			Lab Supervisor	8	36,176	4	31,562	4	32,509	8	37,008	8	37,008
(66)			Part-Time Faculty	136	34,859	89		136		136	35,661	136	35,661
			TOTAL	196		129		176		196		196	
			TOTAL EACC	233		160		208		233		233	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
MID SOUTH COMMUNITY COLLEGE													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			President, MSCC	1	129,457	1	157,108	1	157,108	1	132,434	1	132,434
(2)			Chief, Administration Officer	1	115,524			1	114,423	1	118,181	1	118,181
(3)			Chief Academic Officer	1	103,905	1	114,423	1	84,825	1	106,295	1	106,295
(4)			VP - Technical Education	1	97,437	1	90,177	1	90,177	1	99,678	1	99,678
(5)			Chief Fiscal Officer	1	97,437	1	101,613	1	101,613	1	99,678	1	99,678
(6)			Chief Student Officer	1	97,437	1	66,800	1	66,800	1	99,678	1	99,678
(7)			Chief, Information Officer	1	96,463			1	76,962	1	98,682	1	98,682
(8)			Director, Occupational and Technical Education	1	84,480	1	27,120	1	60,000	1	86,423	1	86,423
(9)			Director of Institutional Research	1	82,557	1	70,000	1	80,000	1	84,455	1	84,455
(10)			Director of Human Resources / Services	1	82,557	1	58,350	1	58,350	1	84,455	1	84,455
(11)			Dir. of Admin. Services	1	81,370	1	75,000	1	75,000	1	83,242	1	83,242
(12)			Director of Evening College	1	80,748	1	49,482	1	49,482	1	82,605	1	82,605
(13)			Dir. of Workforce Dev.	1	80,748	1	60,000	1	60,000	1	82,605	1	82,605
(14)			Counselor	4	79,307	2	44,805	1	44,805	4	81,131	4	81,131
(15)			Director of Learning Center	1	79,307					1	81,131	1	81,131
(16)			Controller	1	78,885			1	58,350	1	80,699	1	80,699
(17)			Director of Continuing Education/Business Outreach	1	77,031					1	78,803	1	78,803
(18)			Registrar	1	76,036	1	54,075	1	54,075	1	77,784	1	77,784
(19)			Dir. of PR & Marketing	1	76,036	1	60,000	1	62,500	1	77,784	1	77,784
(20)			Director of Financial Aid	1	75,884	1	32,500	1	32,500	1	77,630	1	77,630
(21)			Coordinator, Academic Computing	1	75,614			1	50,458	1	77,353	1	77,353
(22)			Coordinator, Administrative Computing	1	75,614			1	37,132	1	77,353	1	77,353
(23)			Dir. of Planning & Assessment	1	75,209	1	45,000			1	76,938	1	76,938
(24)			Director of Computer Services	1	74,616					1	76,332	1	76,332
(25)			Business Manager	1	72,884	1	50,000	1	50,000	1	74,560	1	74,560
(26)			Director of Development	1	70,566	1	46,350	1	46,350	1	72,189	1	72,189
(27)			Director of Physical Plant	1	70,347	1	68,139	1	68,139	1	71,965	1	71,965
(28)			Dir. of Sys Prog & Data Base Svcs.	1	69,513	1	50,458	1	39,707	1	71,111	1	71,111
(29)			Director of Enrollment Management	1	69,321	1	46,441	1	46,441	1	70,915	1	70,915
(30)			Coordinator, Information & Community Relations	1	66,400			1	36,462	1	67,927	1	67,927
(31)			Coord. Occupational Ed/Tech. Prep.	1	66,269					1	67,793	1	67,793
(32)			Administrator of Grants & Contracts	1	65,755	1	58,350	1	45,000	1	67,268	1	67,268
(33)			Director of Environment, Health & Safety Programs	1	65,330			1	40,000	1	66,833	1	66,833
(34)			Coordinator of Career Services	1	64,969	1	33,475	1	33,475	1	66,464	1	66,464
(35)			Director of Student Activities	1	64,427			1	35,000	1	65,909	1	65,909
(36)			Workforce Specialist	2	57,878	1	30,900	1	30,900	2	59,209	2	59,209
(37)			Director of Disability Services	1	57,798			1	30,500	1	59,127	1	59,127
			TOTAL	41		25		32		41		41	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(75)			Director, University Center	1	96,519					1	98,739	1	98,739
(76)			Division Chairperson	4	90,934	2	84,825	3	56,650	4	93,025	4	93,025
(77)			Librarian	1	82,557	1	43,084	1	43,084	1	84,455	1	84,455
(78)			Director of Allied Health	1	79,978	1	50,000	1	50,000	1	81,818	1	81,818

MSCC

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(79)		Director of Adult Education	1	79,308	1	50,648	1	50,648	1	81,132	1	81,132
	(80)		Instructor - Nursing/Resp. Therapy	3	74,826	1	39,000	3	45,000	3	76,547	3	76,547
	(81)		University Center Media Specialist	1	55,150					1	56,418	1	56,418
	(82)		Special Instructor / Trainer	8	52,446	7	42,436	5	42,436	8	53,652	8	53,652
	(83)		Assistant Librarian	1	51,415					1	52,597	1	52,597
			TOTAL	<u>21</u>		<u>13</u>		<u>14</u>		<u>21</u>		<u>21</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(84)		Faculty	52	69,264	43	70,000	35	70,000	52	70,857	52	70,857
	(85)		Part-Time Faculty	100	34,859	100	34,859	100	34,859	100	35,661	100	35,661
			TOTAL	<u>152</u>		<u>143</u>		<u>135</u>		<u>152</u>		<u>152</u>	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS										
	(86)		Director of Food Services	1	65,709	1	45,000	1	50,000	1	67,220	1	67,220
			TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
			TOTAL MSCC	<u>215</u>		<u>182</u>		<u>182</u>		<u>215</u>		<u>215</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
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NATIONAL PARK COMMUNITY COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(1)			President, NPCC	1	129,457	1	144,840	1	149,185	1	132,434	1	132,434
(2)			Chief Academic Officer	1	103,905	1	98,838	1	101,803	1	106,295	1	106,295
(3)			Vice President for Technical Ed	1	97,437	0	0	0	0	1	99,678	1	99,678
(4)			Chief Fiscal Officer	1	97,437	1	94,599	1	97,437	1	99,678	1	99,678
(5)			Chief Student Life Officer	1	97,437	1	91,800	1	94,554	1	99,678	1	99,678
(6)			Associate Dean of Instruction	2	92,021	1	67,749	1	69,781	2	94,138	2	94,138
(7)			Director of Community Services	1	92,021	1	56,100	1	57,785	1	94,138	1	94,138
(8)			Dir. of Institutional Svcs/Registrar	1	92,021	1	84,334	1	86,864	1	94,138	1	94,138
(9)			Director of Workforce Development	1	80,748	1	47,940	1	49,378	1	82,605	1	82,605
(10)			Counselor	4	79,307	3	72,909	3	74,830	4	81,131	4	81,131
(11)			Dir of Public Relations/Marketing	1	76,036	1	65,398	1	67,360	1	77,784	1	77,784
(12)			Director of Financial Aid	1	75,976	1	56,260	1	57,948	1	77,723	1	77,723
(13)			Director of Computer Services	1	74,616	1	64,297	1	66,226	1	76,332	1	76,332
(14)			Director of Administrative Computing	1	74,616	1	53,581	1	55,188	1	76,332	1	76,332
(15)			Controller	1	72,884	1	56,245	1	57,932	1	74,560	1	74,560
(16)			Business Manager	1	72,884	1	48,223	1	49,670	1	74,560	1	74,560
(17)			Director of Student Affairs	1	71,512	1	57,080	1	60,792	1	73,157	1	73,157
(18)			Director of Development	1	70,566	1	48,867	1	50,333	1	72,189	1	72,189
(19)			Director of Physical Plant	1	70,347	1	56,100	1	61,100	1	71,965	1	71,965
(20)			Director of Career Planning/Placement	1	64,969	1	52,707	1	54,288	1	66,464	1	66,464
(21)			Project/Program Manager	5	62,978	1	43,905	2	50,939	5	64,427	5	64,427
(22)			Workforce Specialist	2	57,878	1	46,920	1	48,328	2	59,209	2	59,209
(23)			Assessment Coordinator	1	54,018	1	44,009	1	45,329	1	55,261	1	55,261
(24)			Director of Administrative Support Services	1	50,674	1	35,567	1	36,634	1	51,839	1	51,839
(25)			Academic Advisor	2	48,952	0	0	0	0	2	50,078	2	50,078
			TOTAL	35		25		26		35		35	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(58)			Division Chairperson	9	90,934	7	77,848	7	80,244	9	93,025	9	93,025
(59)			Librarian	2	82,557	2	54,033	2	56,002	2	84,455	2	84,455
(60)			Director of Adult Education	1	79,308	1	61,384	1	63,226	1	81,132	1	81,132
			TOTAL	12		10		10		12		12	

NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(61)			Faculty	117	69,264	94	64,353	94	66,095	117	70,857	117	70,857
(62)			Part-Time Faculty	129	34,859	100	17,000	100	17,000	129	35,661	129	35,661
			TOTAL	246		194		194		246		246	

TWELVE MONTH AUXILIARY ENTERPRISES

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL					
			NON-CLASSIFIED POSITIONS										
	(63)		Campus Store Manager	1 <hr/> 1	65,240	1 <hr/> 1	37,783	1 <hr/> 1	38,916	1 <hr/> 1	66,741	1 <hr/> 1	66,741
			TOTAL	<hr/> 1		<hr/> 1		<hr/> 1		<hr/> 1		<hr/> 1	
			TOTAL NPCC	<hr/> 294		<hr/> 230		<hr/> 231		<hr/> 294		<hr/> 294	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
NORTH ARKANSAS COLLEGE								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			President, North Arkansas College	1 129,457	1 149,747	1 149,747	1 132,434	1 132,434
(2)			Chief Academic Officer	1 103,905	1 96,258	1 96,258	1 106,295	1 106,295
(3)			Chief Fiscal Officer	1 97,437	1 94,599	1 94,599	1 99,678	1 99,678
(4)			Chief Planning & Develop. Officer	1 97,437	1 94,599	1 94,599	1 99,678	1 99,678
(5)			Chief Student Life Officer	1 97,437	0 0	0 0	1 99,678	1 99,678
(6)			Executive Dean	1 97,437	1 78,723	0 0	1 99,678	1 99,678
(7)			Director of Institutional Research	1 82,557	1 49,270	1 49,270	1 84,455	1 84,455
(8)			Dir. of Administrative Services	1 81,370	1 59,898	1 59,898	1 83,242	1 83,242
(9)			Director of Workforce Dev.	1 80,748	1 51,927	1 51,927	1 82,605	1 82,605
(10)			Counselor	5 79,307	2 50,427	2 50,427	5 81,131	5 81,131
(11)			Registrar	1 76,036	1 52,830	1 52,830	1 77,784	1 77,784
(12)			Dir. of Student Financial Aid	1 75,884	1 40,016	1 40,016	1 77,630	1 77,630
(13)			Dir. of Academic Computing	1 74,616	1 56,471	1 56,471	1 76,332	1 76,332
(14)			Dir. of Administrative Computing	1 74,616	1 64,557	1 64,557	1 76,332	1 76,332
(15)			Dir. of Occupational & Tech. Educ.	1 74,563	1 63,398	1 63,398	1 76,278	1 76,278
(16)			Director of Cooperative Programs	1 74,563	1 43,970	1 43,970	1 76,278	1 76,278
(17)			Director of Special Services	1 74,563	1 47,055	1 47,055	1 76,278	1 76,278
(18)			Off-Campus Center Director	2 74,563	1 55,720	0 0	2 76,278	2 76,278
(19)			Director of Business Office	1 72,884	1 63,198	0 0	1 74,560	1 74,560
(20)			Controller	1 72,884	1 52,000	1 52,000	1 74,560	1 74,560
(21)			Director of Physical Plant	1 70,347	1 57,595	1 57,595	1 71,965	1 71,965
(22)			Director of Admissions	1 69,321	0 0	0 0	1 70,915	1 70,915
(23)			Director of Enrollment Management	1 69,321	0 0	0 0	1 70,915	1 70,915
(24)			Project/Program Manager	4 62,978	2 37,808	2 37,808	4 64,427	4 64,427
			TOTAL	32	23	20	32	32
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(68)			Division Chairperson	7 90,934	3 72,093	4 72,093	7 93,025	7 93,025
(69)			Dir. of Nursing & Allied Health	1 89,969	1 69,972	1 69,972	1 92,039	1 92,039
(70)			Librarian	1 82,557	1 62,269	1 62,269	1 84,455	1 84,455
(71)			Special Instructor	3 69,264	1 35,590	1 35,590	3 70,857	3 70,857
(72)			Assistant Librarian	1 51,415	1 28,926	1 28,926	1 52,597	1 52,597
			TOTAL	13	7	8	13	13
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(73)			Faculty	89 69,264	65 65,562	66 65,562	89 70,857	89 70,857
(74)			Clinical Instructor	2 49,520			2 50,659	2 50,659
(75)			Part-Time Faculty	305 34,859	280 21,242	290 21,242	305 35,661	305 35,661
			TOTAL	396	345	356	396	396

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
TOTAL NAC				441		375		384		441		441	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	#	AUTHORIZED 2009-10 ANNUAL SAL	#	PAID 2008-09 ANNUAL SAL	#	BUDGETED 2009-10 ANNUAL SAL	#	REQUESTED 2010-11 ANNUAL SAL	#	AHECB RECOMMENDED 2010-11 ANNUAL SAL
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NORTHWEST ARKANSAS COMMUNITY COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

(1)			President, NWACC	1	129,457	1	157,108	1	161,821	1	132,434	1	132,434
(2)			Chief Academic Officer	1	103,905	1	100,000	1	114,048	1	106,295	1	106,295
(3)			Dean of Institutional Technology	1	98,755	1	76,521	1	78,281	1	101,027	1	101,027
(4)			Chief Development Officer	1	97,437	1	111,484	1	117,058	1	99,678	1	99,678
(5)			Chief Fiscal Officer	1	97,437	1	111,484	1	114,048	1	99,678	1	99,678
(6)			Chief Student Affairs Officer	1	97,437	1	82,954	1	84,862	1	99,678	1	99,678
(7)			Dir. Of Community/Continuing Ed	1	92,021	1	107,000	1	109,461	1	94,138	1	94,138
(8)			Director of Institutional Research	1	82,557	1	62,430	1	63,866	1	84,455	1	84,455
(9)			Director of Admin Services	1	81,370	1	80,235	1	82,080	1	83,242	1	83,242
(10)			Dean of Workforce Development	1	80,748	1	82,620	1	45,000	1	82,605	1	82,605
(11)			Counselor	11	79,307	10	75,000	11	76,725	11	81,131	11	81,131
(12)			Registrar	1	76,036	1	33,296	1	34,062	1	77,784	1	77,784
(13)			Dir. of Financial Aid	1	75,884	1	46,379	1	47,446	1	77,630	1	77,630
(14)			Director of Major Gifts	1	75,509	1	74,769	1	76,489	1	77,246	1	77,246
(15)			Project/Program Administrator	26	0	22	63,872	24	65,341	26	0	26	0
			Project/Program Director	0	75,209					0	76,938	0	76,938
			Project/Program Manager	0	62,978					0	64,427	0	64,427
			Project/Program Specialist	0	56,853					0	58,161	0	58,161
(16)			Director of Academic Computing	1	74,616	1	48,879	1	50,003	1	76,332	1	76,332
(17)			Director of Admin. Computing	1	74,616	1	71,795	1	73,446	1	76,332	1	76,332
(18)			Dir. of Public Relations, Grants & Contracts	1	74,563	1	66,822	1	68,359	1	76,278	1	76,278
(19)			Director of Distance Learning	1	74,563	1	52,000	1	53,196	1	76,278	1	76,278
(20)			Business Manager	1	72,884	1	54,540	1	55,794	1	74,560	1	74,560
(21)			Controller	1	72,884	1	52,500	1	53,708	1	74,560	1	74,560
(22)			Director of Physical Plant	1	70,347	1	63,679	1	65,144	1	71,965	1	71,965
(23)			Director of Enrollment Management	1	69,321	1	65,589	1	67,098	1	70,915	1	70,915
(24)			Director of Admissions	1	69,321	1	38,380	1	39,263	1	70,915	1	70,915
(25)			Coordinator of Student Recruitment	1	69,264	0	0	1	38,000	1	70,857	1	70,857
(26)			Director of Career Planning/Placement	1	64,969	1	44,575	1	45,600	1	66,464	1	66,464
(27)			Administrator of Grants & Contracts	1	64,375	1	45,782	1	46,835	1	65,856	1	65,856
(28)			Assistant to the President	1	64,375	1	63,441	1	76,725	1	65,856	1	65,856
(29)			Director of Human Resources	1	64,375	1	63,872	1	65,341	1	65,856	1	65,856
(30)			Dir. of Student Activities/Org.	1	63,407	1	39,528	1	40,437	1	64,865	1	64,865
(31)			Dir. of Vocational/Tech. Educ.	1	58,104	0	0	0	0	1	59,441	1	59,441
(32)			Workforce Specialist	5	57,878	5	49,945	5	51,094	5	59,209	5	59,209
(33)			Director of Disability Services	1	56,766	1	41,620	1	42,577	1	58,072	1	58,072
(34)			Dir. of Developmental Education	1	49,850	1	47,659	1	48,755	1	50,996	1	50,996
(35)			Academic Advisor	8	48,006	6	31,288	6	32,008	8	49,110	8	49,110
			TOTAL	<u>81</u>		<u>72</u>		<u>76</u>		<u>81</u>		<u>81</u>	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(80)		Division Chairperson/Dean	8	90,934	8	82,299	7	84,192	8	93,025	8	93,025
	(81)		Director of Nursing	1	89,969	1	63,403	1	64,861	1	92,039	1	92,039
	(82)		Librarian	1	82,557	1	69,229	1	70,821	1	84,455	1	84,455
	(83)		Director of Allied Health	1	79,978	1	69,596	1	71,197	1	81,818	1	81,818
	(84)		Director of Adult Education	1	79,308	1	67,160	1	68,670	1	81,132	1	81,132
	(85)		Special Instructor	14	69,264	10	60,495	9	61,886	14	70,857	14	70,857
	(86)		Media Specialist	1	56,474	1	45,782	1	46,835	1	57,773	1	57,773
	(87)		Assistant Librarian	3	51,415	3	40,591	3	41,525	3	52,597	3	52,597
	(88)		Lab. Supervisor	6	43,164	4	42,874	4	43,860	6	44,157	6	44,157
			TOTAL	<u>36</u>		<u>30</u>		<u>28</u>		<u>36</u>		<u>36</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(89)		Faculty	170	69,264	112	73,555	126	75,246	170	70,857	170	70,857
	(90)		Part-Time Faculty	450	34,859	306	20,190	450	20,190	450	35,661	450	35,661
			TOTAL	<u>620</u>		<u>418</u>		<u>576</u>		<u>620</u>		<u>620</u>	
			REGIONAL TECHNOLOGY CENTER										
	(91)		RTC Director	1	108,953	1	75,574	1	77,282	1	111,459	1	111,459
	(92)		RTC Project/Program Director	1	77,790					1	79,579	1	79,579
	(93)		RTC Teacher	14	75,787	7	51,678	7	51,678	14	77,531	14	77,531
	(94)		RTC Librarian	1	72,298	1	71,350	1	72,954	1	73,961	1	73,961
	(95)		RTC Project/Program Specialist	1	56,402	1				1	57,699	1	57,699
	(96)		RTC Administrative Assistant	2	42,101	1	45,662	2	45,662	2	43,070	2	43,070
	(97)		RTC Registrar	1	28,771	1	32,677	0	0	1	29,433	1	29,433
	(98)		RTC Library Assistant	1	26,667	1	26,674	0	0	1	27,280	1	27,280
	(99)		RTC Administrative Secretary	5	25,690	3		3	24,780	5	26,281	5	26,281
			TOTAL	<u>27</u>		<u>16</u>		<u>14</u>		<u>27</u>		<u>27</u>	
			TOTAL NWACC	<u>764</u>		<u>511</u>		<u>699</u>		<u>764</u>		<u>764</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T	CL	ITEM	POSITION	AUTHORIZED	PAID	BUDGETED	REQUESTED	AHECB
C	CODE	#	TITLE	2009-10	2008-09	2009-10	2010-11	RECOMMENDED
				#	#	#	#	#
				ANNUAL SAL				
OUACHITA TECHNICAL COLLEGE								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			President, OTC	1	1	1	1	1
				129,457	125,687	128,201	132,434	132,434
(2)			Chief Academic Officer	1	1	1	1	1
				103,905	81,744	83,379	106,295	106,295
(3)			Chief Fiscal Officer	1	1	1	1	1
				97,437	74,888	76,386	99,678	99,678
(4)			Chief Student Officer	1	1	1	1	1
				97,437	58,000	59,160	99,678	99,678
(5)			Coord. Cont. Ed. & Business Outrch	1	1	1	1	1
				76,036	64,297	65,583	77,784	77,784
(6)			Registrar	1	1	1	1	1
				76,036	53,482	54,552	77,784	77,784
(7)			Director of Financial Aid	1	1	1	1	1
				75,884	47,912	48,870	77,630	77,630
(8)			Dir. of Planning & Assessment	1	1	1	1	1
				75,209	62,650	63,903	76,938	76,938
(9)			Dir. of Computer Services	1	1	1	1	1
				74,616	48,960	49,939	76,332	76,332
(10)			Dir. of Distance Learning	1	0	0	1	1
				74,563			76,278	76,278
(11)			Dir of Development	1	1	1	1	1
				70,566	39,675	40,469	72,189	72,189
(12)			Workforce Specialist	1	1	1	1	1
				57,878	40,800	41,616	59,209	59,209
			TOTAL	12	11	11	12	12
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(38)			Division Chairperson	2	2	2	2	2
				90,934	62,329	63,576	93,025	93,025
(39)			Librarian	1	1	1	1	1
				82,557	48,223	49,187	84,455	84,455
(40)			Director of Adult Education	1	0	0	1	1
				79,308			81,132	81,132
(41)			Instructor - Nursing/Resp. Therapy	6	1	1	6	6
				74,826	53,040	53,040	76,547	76,547
			TOTAL	10	4	4	10	10
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(42)			Faculty	44	39	36	44	44
				69,264	60,772	61,987	70,857	70,857
(43)			Part-Time Faculty	80	69	70	80	80
				34,859	20,720	21,134	35,661	35,661
			TOTAL	124	108	106	124	124
			TOTAL OTC	146	123	121	146	146

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
OZARKA COLLEGE								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			President, OZC	1 129,457	1 140,049	1 140,049	1 132,434	1 132,434
(2)			Chief Academic Officer	1 103,905	1 90,177	1 92,882	1 106,295	1 106,295
(3)			Chief Fiscal Officer	1 97,437	1 71,456	1 73,600	1 99,678	1 99,678
(4)			Chief Student Officer	1 97,437	1 71,456	1 73,600	1 99,678	1 99,678
(5)			Coord. of Cont. Ed. & Bus. Outreach	1 76,036	1 58,195	1 59,941	1 77,784	1 77,784
(6)			Registrar	1 76,036	1 25,000	1 25,751	1 77,784	1 77,784
(7)			Director of Financial Aid	1 75,884	1 36,050	1 37,132	1 77,630	1 77,630
(8)			Dir. of Planning & Assessment	1 75,209	1 62,609	1 64,487	1 76,938	1 76,938
(9)			Dir. of Computer Services	1 74,616	1 69,525	1 71,611	1 76,332	1 76,332
(10)			Director of Off-Campus Operations	2 74,563	2 57,288	2 59,007	2 76,278	2 76,278
(11)			Business Manager	1 72,884	1 42,230	1 43,497	1 74,560	1 74,560
(12)			Director of Physical Plant	1 70,347	1 41,971	1 43,230	1 71,965	1 71,965
(13)			Director of Admissions	1 69,321	1 34,479	1 35,513	1 70,915	1 70,915
(14)			Director of Child Care	1 42,957	1 42,528	1 43,804	1 43,945	1 43,945
(15)			Director of Development	1 42,957	0	1 34,588	1 43,945	1 43,945
(16)			Director of Student Services Center	1 42,957	0	1 32,675	1 43,945	1 43,945
			TOTAL	17	15	17	17	17
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(40)			Division Chairperson	4 90,934	2 48,200	4 54,820	4 93,025	4 93,025
(41)			Librarian	1 82,557	1 57,523	1 59,249	1 84,455	1 84,455
(42)			Director of Adult Education	1 79,308	1 75,499	1 77,764	1 81,132	1 81,132
(43)			Instructor - Nursing/Resp. Therapy	3 74,826	2 51,300	2 52,500	3 76,547	3 76,547
(44)			Special Instructor / Trainer	3 52,446	2 47,615	1 49,043	3 53,652	3 53,652
			TOTAL	12	8	9	12	12
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(45)			Faculty	45 69,264	34 54,291	35 47,800	45 70,857	45 70,857
(46)			Part-Time Faculty	70 34,859	49 10,800	70 10,800	70 35,661	70 35,661
			TOTAL	115	83	105	115	115
			TOTAL OZC	144	106	131	144	144

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
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PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

HELENA CAMPUS

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(1)	Chancellor, PCCUA	1	129,457	1	155,000	1	155,000	1	132,434	1	132,434
(2)	Vice-Chancellor, Admin. Services	1	116,690	1	108,436	1	108,436	1	119,374	1	119,374
(3)	Vice-Chancellor, Instruction	1	103,905	1	87,151	1	87,151	1	106,295	1	106,295
(4)	Vice-Chancellor, Finance	1	97,437	1	85,850	1	85,850	1	99,678	1	99,678
(5)	Vice-Chancellor, Student Serv.	1	97,437	1	90,568	1	90,568	1	99,678	1	99,678
(6)	Dir. of Community Services	1	92,021	1	43,390	1	43,390	1	94,138	1	94,138
(7)	Director of Development	1	91,863	1	79,239	1	79,239	1	93,975	1	93,975
(8)	Dir. of Institutional Research	1	82,557	1	38,269	1	38,269	1	84,455	1	84,455
(9)	Counselor	3	79,307	3	67,678	3	67,678	3	81,131	3	81,131
(10)	Director of Financial Aid	1	75,884	1	59,094	1	59,094	1	77,630	1	77,630
(11)	Dir. of Computer Services	1	74,616	1	72,443	1	72,443	1	76,332	1	76,332
(12)	Director, Business/Ind. Training	1	73,873	1	57,752	1	57,752	1	75,572	1	75,572
(13)	Controller	1	72,884	1	52,850	1	52,850	1	74,560	1	74,560
(14)	Business Manager	1	72,884	1	28,929	1	28,929	1	74,560	1	74,560
(15)	Director of Disability Services	1	56,766	1	47,167	1	47,167	1	58,072	1	58,072
	TOTAL	17		17		17		17		17	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(48)	Division Chairperson	9	90,934	9	78,720	9	78,720	9	93,025	9	93,025
(49)	Librarian	1	82,557	1	58,849	1	58,849	1	84,455	1	84,455
(50)	Asst. Librarian	1	51,415	1	30,930	1	30,930	1	52,597	1	52,597
	TOTAL	11		11		11		11		11	

NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(51)	Faculty	45	69,264	44	69,163	45	69,264	45	70,857	45	70,857
(52)	Clinical Instructor	8	49,520	8	32,913	8	32,913	8	50,659	8	50,659
(53)	Part-Time Faculty	36	34,859	18	15,000	36	25,000	36	35,661	36	35,661
	TOTAL	89		70		89		89		89	

SUBTOTAL HELENA CAMPUS

		117		98		117		117		117	
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STUTT GART CAMPUS

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS

(56)	Vice-Chancellor, Arkansas County	1	97,351	1	75,594	1	75,594	1	99,591	1	99,591
(57)	Counselor	2	79,307	2	53,952	2	53,952	2	81,131	2	81,131
(58)	Director of Development, AR County	1	70,566	1	49,185	1	49,185	1	72,189	1	72,189

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			TOTAL	4		4		4		4		4	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(72)			Division Chairperson	3	90,934	2	69,990	3	69,990	3	93,025	3	93,025
			TOTAL	3		2		3		3		3	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(73)			Faculty	20	69,264	17	52,135	20	69,264	20	70,857	20	70,857
(74)			Part-Time Faculty	25	34,859	19	15,000	25	34,859	25	35,661	25	35,661
			TOTAL	45		36		45		45		45	
			SUBTOTAL STUTTGART CAMPUS	52		42		52		52		52	
			DEWITT CAMPUS										
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS										
(75)			Vice Chancellor, AR County	1	97,437	1	75,594	1	75,594	1	99,678	1	99,678
(76)			Counselor	1	79,307	1	39,535	1	39,535	1	81,131	1	81,131
(77)			Director of Academic Computing	1	74,616	1	54,960	1	54,960	1	76,332	1	76,332
(78)			Director, Business/Ind. Training	1	73,873	1	36,050	1	36,050	1	75,572	1	75,572
			TOTAL	4		4		4		4		4	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(92)			Division Chairperson	1	90,934	1	45,912	1	45,912	1	93,025	1	93,025
			TOTAL	1		1		1		1		1	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
(93)			Faculty	20	69,264	13	53,125	20	69,264	20	70,857	20	70,857
(94)			Part-Time Faculty	25	34,859	23	15,000	25	34,859	25	35,661	25	35,661
			TOTAL	45		36		45		45		45	
			SUBTOTAL DEWITT CAMPUS	50		41		50		50		50	
			TOTAL PCCUA	219		181		219		219		219	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T	CL	ITEM	POSITION	AUTHORIZED	PAID	BUDGETED	REQUESTED	AHECB
C	CODE	#	TITLE	2009-10	2008-09	2009-10	2010-11	RECOMMENDED
				# ANNUAL SAL				
PULASKI TECHNICAL COLLEGE								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
N		(1)	President, PTC	1 129,457	1 157,108	1 161,821	1 132,434	1 132,434
		(1.01)	Provost for Instruction and Student Services				1 115,000	0 0
		(1.02)	Executive Vice President					1 115,000
		(2)	Chief Academic Officer	1 103,905	1 81,363	1 83,804	1 106,295	1 106,295
		(3)	Chief Fiscal Officer	1 97,437	1 102,102	1 105,165	1 99,678	1 99,678
		(4)	Chief Student Officer	1 97,437	1 92,004	1 94,764	1 99,678	1 99,678
		(5)	Chief Development Officer	1 97,437	1 84,864	1 87,410	1 99,678	1 99,678
		(6)	Chief Information Officer	1 97,437	1 82,634	1 85,113	1 99,678	1 99,678
		(7)	Chief Planning & Assessment	1 97,437	1 92,004	1 94,764	1 99,678	1 99,678
		(8)	General Counsel	1 95,028	0 0	1 118,785	1 97,214	1 97,214
		(9)	Director of Counseling	1 82,557	1 51,000	1 52,530	1 84,455	1 84,455
		(10)	Director of Institutional Research	1 82,557	1 58,140	1 59,884	1 84,455	1 84,455
		(11)	Dir. of Administrative Services	1 81,370	1 69,564	1 71,651	1 83,242	1 83,242
		(12)	Director of Evening and Special Programs	1 80,748	0 0	1 0	1 82,605	1 82,605
		(13)	Counselor	6 79,307	4 42,377	6 43,648	6 81,131	6 81,131
		(14)	Coord. of Cont. Ed. & Bus. Outrch.	1 76,036	0 0	1 0	1 77,784	1 77,784
		(15)	Registrar	1 76,036	1 61,200	1 63,036	1 77,784	1 77,784
		(16)	Director of Public Relations and Marketing	1 76,036	1 59,160	1 60,935	1 77,784	1 77,784
		(17)	Dean of Enrollment Services	1 76,036	1 70,829	1 72,954	1 77,785	1 77,785
		(18)	Director of Financial Aid	1 75,884	1 59,299	1 61,078	1 77,630	1 77,630
		(19)	Dean of Students	1 75,560	1 53,040	1 54,631	1 77,298	1 77,298
		(20)	Director of Computer Services	1 74,616	1 53,040	1 54,631	1 76,332	1 76,332
		(21)	Dir. of Academic Computing	1 74,616	1 63,373	1 65,274	1 76,332	1 76,332
		(22)	Director of Distance Learning	1 74,563	1 55,080	1 56,732	1 76,278	1 76,278
		(23)	Director of Off-Campus Operations	2 74,563	1 34,680	2 35,720	2 76,278	2 76,278
		(24)	Controller	1 72,884	1 73,997	1 76,217	1 74,560	1 74,560
		(25)	Business Manager	1 72,884	0 0	1 60,094	1 74,560	1 74,560
		(26)	Director of Physical Plant	1 70,347	1 58,344	1 60,094	1 71,965	1 71,965
		(27)	Director of Police & Public Safety	1 70,347	1 55,000	1 56,650	1 71,965	1 71,965
		(28)	Director of Admissions	1 69,321	1 52,446	1 54,019	1 70,915	1 70,915
		(29)	Coordinator of Student Recruitment	1 69,264	1 39,270	1 40,448	1 70,857	1 70,857
		(30)	Director of Campus Center	1 67,047	0 45,890	1 47,267	1 68,589	1 68,589
		(31)	Associate Registrar	1 66,032	1 40,000	1 41,200	1 67,551	1 67,551
		(32)	Administrator of Grants and Contracts	1 65,755	0 0	1 57,000	1 67,268	1 67,268
		(33)	Coord. of Continuing Education	1 65,577	1 58,344	1 60,094	1 67,085	1 67,085
		(34)	Coordinator of Career Services	1 64,969	1 45,890	1 47,267	1 66,464	1 66,464
		(35)	Director of Student Activities	1 63,407	1 53,040	1 54,631	1 64,865	1 64,865
		(36)	Project/Program Manager	17 62,978	15 55,000	17 56,650	17 64,427	21 64,427
G		(36.01)	Project/Program Manager	3 62,978	1 60,000	3 61,800	3 64,427	0 0
		(37)	Director of Student Accounts	1 59,342	0 0	1 56,650	1 60,707	1 60,707
		(38)	Coordinator of Learning Assistance Center	1 58,103	1 58,701	1 60,462	1 59,440	1 59,440
		(39)	Coordinator of Disability Services	1 56,766	1 43,000	1 44,290	1 58,072	1 58,072

**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10		PAID 2008-09		BUDGETED 2009-10		REQUESTED 2010-11		AHECB RECOMMENDED 2010-11	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
N	(39.01)		Director of Procurement							1	55,000	0	0
	(40)		Academic Advisor	8	48,006	8	38,760	8	39,923	8	49,110	8	49,110
	(41)		Student Services Representative	4	48,006	0	0	4	39,923	4	49,110	4	49,110
			TOTAL	<u>76</u>		<u>58</u>		<u>76</u>		<u>78</u>		<u>78</u>	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(81)		Division Chairperson	9	90,934	9	82,995	9	85,458	9	93,025	9	93,025
	(82)		Director of Library Services	1	82,557	1	70,829	1	72,954	1	84,455	1	84,455
	(83)		Instructor - Nursing/Resp. Therapy	6	74,826	6	79,038	6	81,409	6	76,547	6	76,547
	(84)		Special Instructor	7	69,264	6	67,200	7	69,216	7	70,857	7	70,857
	(85)		Assoc. Librarian	4	68,386	2	47,736	4	49,168	4	69,959	4	69,959
	(86)		Asst. Librarian	4	51,415	3	38,760	4	39,923	4	52,597	4	52,597
			TOTAL	<u>31</u>		<u>27</u>		<u>31</u>		<u>31</u>		<u>31</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS										
	(87)		Faculty	180	69,264	134	60,520	180	63,320	180	70,857	180	70,857
	(88)		Part-Time Faculty	500	34,859	375	33,844	500	34,859	500	35,661	500	35,661
			TOTAL	<u>680</u>		<u>509</u>		<u>680</u>		<u>680</u>		<u>680</u>	
			TOTAL PTC	<u>787</u>		<u>594</u>		<u>787</u>		<u>789</u>		<u>789</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
RICH MOUNTAIN COMMUNITY COLLEGE								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			President, RMCC	1 129,457	1 135,536	1 138,247	1 132,434	1 132,434
(2)			Chief Academic Officer	1 103,905	1 92,473	1 94,322	1 106,295	1 106,295
(3)			Chief Fiscal Officer	1 97,437	1 86,700	1 88,434	1 99,678	1 99,678
(4)			Chief Student Life Officer	1 97,437	1 75,480	1 76,990	1 99,678	1 99,678
(5)			Chief Development Officer	1 97,437	1 37,230	1 37,975	1 99,678	1 99,678
(6)			Director of Institutional Research	1 82,557	1 43,722	1 44,596	1 84,455	1 84,455
(7)			Director of Human Resources / Services	1 82,557	1 54,101	1 55,183	1 84,455	1 84,455
(8)			Information Systems Manager	1 80,231	1 74,593	1 76,085	1 82,076	1 82,076
(9)			Counselor	2 79,307	0 0	0 0	2 81,131	2 81,131
(10)			Coord. of Cont. Ed. & Bus. Outreach	1 76,036	1 31,720	1 43,697	1 77,784	1 77,784
(11)			Dir. Of Public Relations & Marketing	1 76,036	1 47,522	1 48,472	1 77,784	1 77,784
(12)			Director of Financial Aid	1 75,884	1 38,510	1 39,280	1 77,630	1 77,630
(13)			Business Manager	1 72,884	1 40,724	1 41,538	1 74,560	1 74,560
(14)			Director of Physical Plant	1 70,347	1 34,292	1 34,978	1 71,965	1 71,965
(15)			Director of Admissions	1 69,321	1 38,520	1 39,290	1 70,915	1 70,915
(16)			Project/Program Manager	1 62,978	1 28,438	1 30,007	1 64,427	1 64,427
(17)			Project Coordinator	1 59,486	1 40,000	1 40,800	1 60,854	1 60,854
			TOTAL	18	16	16	18	18
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(31)			Division Chairperson	4 90,934	4 57,044	4 58,185	4 93,025	4 93,025
(32)			Librarian	1 82,557	1 77,576	1 79,128	1 84,455	1 84,455
(33)			Director of Adult Education	1 79,308	0 0	0 0	1 81,132	1 81,132
			TOTAL	6	5	5	6	6
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(34)			Faculty	23 69,264	18 62,173	18 62,173	23 70,857	23 70,857
(35)			Part-Time Faculty	63 34,859	63 15,510	63 15,820	63 35,661	63 35,661
			TOTAL	86	81	81	86	86
			TOTAL RMCC	110	102	102	110	110

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T	CL	ITEM	POSITION	AUTHORIZED	PAID	BUDGETED	REQUESTED	AHECB
C	CODE	#	TITLE	2009-10	2008-09	2009-10	2010-11	RECOMMENDED
				#	#	#	#	#
				ANNUAL SAL				
SOUTH ARKANSAS COMMUNITY COLLEGE								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
	(1)		President, SACC	1	1	1	1	1
	(2)		Vice-President for Administrative Services	1	1	1	1	1
	(3)		Vice-President for Academic and Student Affairs	1	1	1	1	1
	(4)		Vice-President for Occupational & Technical Educ	1	1	1	1	1
	(5)		Chief Information Officer	1	1	1	1	1
	(6)		Dir. of Comm. Service & Cont. Ed.	1	1	1	1	1
	(7)		Dir. of Occup. & Technical Educ.	1	0	0	1	1
	(8)		Director of Institutional Research	1	1	1	1	1
	(9)		Director of Human Resources / Services	1	1	1	1	1
	(10)		Director of Administrative Services	1	1	1	1	1
	(11)		Dir. of Workforce Development	1	1	1	1	1
	(12)		Counselor	5	4	4	5	5
	(13)		Registrar	1	1	1	1	1
	(14)		Dir. of Public Relations/Marketing	1	1	1	1	1
	(15)		Marketing/ Event Planner	1	0	0	1	1
	(16)		Director of Student Aid	1	1	1	1	1
	(17)		Director of Computer Services	1	1	1	1	1
	(18)		Director Admin Computer Services	1	1	1	1	1
	(19)		Controller	1	1	1	1	1
	(20)		Director of Development	1	1	1	1	1
	(21)		Dir Systems Programming/Dbase Svcs	1	1	1	1	1
	(22)		Assessment and Planning Coordinator	1	0	0	1	1
	(23)		Assistant to the President	1	0	0	1	1
	(24)		Project/Program Manager	2	2	2	2	2
	(25)		WorkForce Develop Specialist	1	1	1	1	1
			TOTAL	30	26	25	30	30
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
	(56)		Division Chairpersons	3	2	2	3	3
	(57)		Librarian	2	1	1	2	2
	(58)		Director of Allied Health	3	3	3	3	3
	(59)		Director of Adult Education	1	1	1	1	1
A	(60)		Faculty	20	20	20	28	28
			TOTAL	29	27	27	37	37
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
D	(61)		Faculty	75	43	54	67	67
	(62)		Part-Time Faculty	133	96	133	133	133
			TOTAL	208	139	187	200	200

SACC

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 ANNUAL SAL	PAID 2008-09 ANNUAL SAL	BUDGETED 2009-10 ANNUAL SAL	REQUESTED 2010-11 ANNUAL SAL	AHECB RECOMMENDED 2010-11 ANNUAL SAL				
				#	#	#	#	#				
			TWELVE MONTH AUXILIARY ENTERPRISES NON-Classified POSITIONS									
(63)			Director of Food Service	1	65,709	0	0	0	1	67,220	1	67,220
			TOTAL	<u>1</u>		<u>0</u>		<u>0</u>	<u>1</u>		<u>1</u>	
			TOTAL SACC	<u>268</u>		<u>192</u>		<u>239</u>	<u>268</u>		<u>268</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
SOUTHEAST ARKANSAS COLLEGE								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			President, SEAC	1 129,457	1 152,796	1 158,748	1 132,434	1 132,434
(2)			Chief Academic Officer	1 103,905	1 89,287	1 91,703	1 106,295	1 106,295
(3)			Chief Fiscal Officer	1 97,437	1 84,084	0	1 99,678	1 99,678
(4)			Chief Student Officer	1 97,437	1 86,396	1 65,000	1 99,678	1 99,678
(5)			Dir of Institutional Research	1 82,557	1 62,851	0	1 84,455	1 84,455
(6)			Director of Workforce Development	1 80,748	1 54,982	1 56,082	1 82,605	1 82,605
(7)			Counselor	2 79,307	1 53,359	1 54,426	2 81,131	2 81,131
(8)			Registrar	1 76,036	0	0	1 77,784	1 77,784
(9)			Director of Financial Aid	1 75,884	1 51,342	1 52,369	1 77,630	1 77,630
(10)			Dir. of Planning & Assessment	1 75,209	1 83,030	1 84,691	1 76,938	1 76,938
(11)			Executive Asst./Quality Mgmt. Coord.	1 74,879	1 58,608	1 59,780	1 76,601	1 76,601
(12)			Director of Computer Services	1 74,616	1 44,752	1 50,752	1 76,332	1 76,332
(13)			Coordinator of Administrative Computing	1 74,616	1 50,902	0	1 76,332	1 76,332
(14)			Controller	1 72,884	1 59,566	1 72,757	1 74,560	1 74,560
(15)			Business Manager	1 72,884	0	1 39,500	1 74,560	1 74,560
(16)			Director of Physical Plant	1 70,347	1 33,293	1 43,293	1 71,965	1 71,965
(17)			Director of Admissions & Enrollmt Mg	1 69,321	1 46,431	1 47,360	1 70,915	1 70,915
(18)			Coordinator of Grants and Special Programs	1 65,755	0		1 67,268	1 67,268
			TOTAL	19	15	13	19	19
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(48)			Division Chairperson/Dean	4 90,934	3 64,525	3 65,816	4 93,025	4 93,025
(49)			Librarian	1 82,557	1 56,344	1 57,471	1 84,455	1 84,455
(50)			Director of Adult Education	1 79,308	1 27,064	0	1 81,132	1 81,132
(51)			Instructor/Coord. Nurs & Allied Hlth	1 74,826	0	0	1 76,547	1 76,547
(52)			Special Instructor	10 69,264	8 58,797	7 59,973	10 70,857	10 70,857
(53)			Assistant Librarian	1 51,415	0	1 32,000	1 52,597	1 52,597
			TOTAL	18	13	12	18	18
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(54)			Faculty	72 69,264	43 50,700	43 51,500	72 70,857	72 70,857
(55)			Part-Time Faculty	200 34,859	81 15,000	81 15,000	200 35,661	200 35,661
			TOTAL	272	124	124	272	272
			TOTAL SEAC	309	152	149	309	309

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
SOUTHERN ARKANSAS UNIVERSITY TECH								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			Chancellor, SAU-Tech	1 129,457	1 140,668	1 143,481	1 132,434	1 132,434
(2)			Vice-Chan. for Instruction	1 103,905	1 99,454	1 101,443	1 106,295	1 106,295
(3)			Vice-Chan. for Finance	1 97,437	1 89,596	1 91,388	1 99,678	1 99,678
(4)			Vice-Chan. for Student Services	1 97,437	1 90,036	1 91,837	1 99,678	1 99,678
(5)			Vice-Chan. for Dev. & Ext. Ed.	1 97,437	1 73,075	1 74,537	1 99,678	1 99,678
(6)			Vice-Chan. for Information Technology	1 97,437	1 72,838	1 74,294	1 99,678	1 99,678
(7)			General Council	1 97,437	0 0	1 50,000	1 99,678	1 99,678
(8)			Chief Planning & Assessment Officer	1 97,437	1 70,347	1 71,754	1 99,678	1 99,678
(9)			Director of Institutional Research	1 82,557	1 40,000	1 40,800	1 84,455	1 84,455
(10)			Counselor	2 79,307	2 65,860	2 67,176	2 81,131	2 81,131
(11)			Registrar	1 76,036	1 50,365	1 51,372	1 77,784	1 77,784
(12)			Director of Student Financial Aid	1 75,884	1 52,943	1 54,002	1 77,630	1 77,630
(13)			Director of Computer Services	1 74,616	1 64,896	1 66,194	1 76,332	1 76,332
(14)			Controller	1 72,884	1 55,000	1 56,100	1 74,560	1 74,560
(15)			Director of Development	1 70,566	1 48,696	0 0	1 72,189	1 72,189
(16)			Director of Continuing Ed/Business Outreach	1 70,566	1 61,680	1 62,914	1 72,189	1 72,189
(17)			Director of Physical Plant	1 70,347	1 64,089	1 65,371	1 71,965	1 71,965
(18)			Director of Admissions	1 69,321	0 0	1 35,000	1 70,915	1 70,915
(19)			Director of Special Programs	3 69,263	3 64,521	3 65,811	3 70,856	3 70,856
(20)			Assistant to the Chancellor	1 64,969	1 35,000	1 35,700	1 66,464	1 66,464
(21)			Dir. of Student Activities/Org.	1 63,407	1 49,370	1 50,358	1 64,865	1 64,865
(22)			Communications Coordinator	1 63,407	1 0	1 51,670	1 64,865	1 64,865
			TOTAL	25	23	24	25	25
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(52)			Division Chairperson	2 90,934	2 64,784	2 66,080	2 93,025	2 93,025
(53)			Librarian	1 82,557	1 62,153	1 63,396	1 84,455	1 84,455
			TOTAL	3	3	3	3	3
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(54)			Faculty	43 69,264	28 56,705	29 57,839	43 70,857	43 70,857
(55)			Part-Time Faculty	75 34,859	75 33,844	75 34,859	75 35,661	75 35,661
			TOTAL	118	103	104	118	118
CAREER ACADEMY TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(56)			Director, SAUT Career Academy	1 69,263	1 73,973	1 75,452	1 70,856	1 70,856
(57)			Academic Counselor	1 58,678	0 0	0 0	1 60,028	1 60,028
			TOTAL	2	1	1	2	2

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**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
CAREER ACADEMY								
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(58)			Director of Adult Education	1 79,308	1 62,000	1 63,240	1 81,132	1 81,132
(59)			Faculty	13 69,264	13 46,410	13 44,827	13 70,857	13 70,857
			TOTAL	14	14	14	14	14
			SUBTOTAL SAUT (Formula)	162	144	146	162	162
FIRE TRAINING ACADEMY								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(63)			Director	1 85,070	1 74,489	1 75,979	1 87,026	1 87,026
(64)			Deputy Director	1 67,289	1 57,259	1 58,404	1 68,837	1 68,837
			TOTAL	2	2	2	2	2
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(71)			Asst. Dir. for Training	1 71,186	1 52,530	1 53,581	1 72,824	1 72,824
(72)			Faculty	23 69,264	10 47,024	9 47,964	23 70,857	23 70,857
(73)			Satellite Center Coordinator	1 63,525	0 0	0 0	1 64,986	1 64,986
(74)			Part-Time Faculty	25 34,859	25 33,844	25 33,844	25 35,661	25 35,661
			TOTAL	50	36	35	50	50
			SUBTOTAL FTA	52	38	37	52	52
ENVIRONMENTAL CONTROL CENTER								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(75)			Director	1 74,666	1 69,865	1 71,262	1 76,383	1 76,383
(76)			Assistant Director for Training	1 71,186	0 0	1 59,303	1 72,823	1 72,823
			TOTAL	2	1	2	2	2
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(81)			Faculty	7 69,264	4 58,140	3 46,818	7 70,857	7 70,857
(82)			Part-Time Faculty	12 34,859	12 33,844	12 34,859	12 35,661	12 35,661
			TOTAL	19	16	15	19	19
			SUBTOTAL ECC	21	17	17	21	21
ENVIRONMENTAL CONTROL CENTER STATEWIDE SOLID WASTE PROGRAM								

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
			PURSUANT TO ACT 1850 OF 2005 TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION					
	(83)		Stwd. Solid Waste Trng. Inst. Coord.	<u>1</u> 43,936	<u>0</u> 0	<u>0</u> 0	<u>1</u> 44,946	<u>1</u> 44,946
			TOTAL	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>
			TOTAL SAUT	<u>236</u>	<u>199</u>	<u>200</u>	<u>236</u>	<u>236</u>

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
(1)			Chancellor, UACCB	1 129,457	1 155,000	1 155,000	1 132,434	1 132,434
(2)			Vice Chancellor for Academic Affairs	1 103,905	1 91,800	1 91,800	1 106,295	1 106,295
(3)			Vice Chancellor for Finance & Admin	1 97,437	1 76,083	1 83,000	1 99,678	1 99,678
(4)			Vice Chancellor for Student Services	1 97,437	1 80,850	1 80,850	1 99,678	1 99,678
(5)			Director of Workforce Development	1 80,748	1 56,560	1 56,560	1 82,605	1 82,605
(6)			Counselor	1 79,307	1 35,000	1 40,000	1 81,131	1 81,131
(7)			Registrar	1 76,036	1 42,840	1 42,840	1 77,784	1 77,784
(8)			Director of Financial Aid	1 75,884	1 45,000	1 45,000	1 77,630	1 77,630
(9)			Dir. Planning & Assessment	1 75,209	1 65,502	1 65,502	1 76,938	1 76,938
(10)			Director of Computer Services	1 74,616	1 58,140	1 58,140	1 76,332	1 76,332
(11)			Coordinator of Academic Computing	1 74,616	1 42,500	1 42,500	1 76,332	1 76,332
(12)			Coordinator of Administrative Computing	1 74,616	1 44,151	1 44,151	1 76,332	1 76,332
(13)			Controller	1 72,884	1 56,100	1 56,100	1 74,560	1 74,560
(14)			Director of Development	1 70,566	1 37,506	1 37,506	1 72,189	1 72,189
(15)			Director of Physical Plant	1 70,347	1 48,960	1 48,960	1 71,965	1 71,965
(16)			Director of Admissions	1 69,321	1 45,900	1 45,900	1 70,915	1 70,915
(17)			Director of Special Programs	1 69,263	1 45,900	1 45,900	1 70,856	1 70,856
(18)			Coordinator of Career Services	1 64,969	1 40,760	1 40,760	1 66,464	1 66,464
(19)			Director of Student Activities/Organizations	1 63,407	1 35,700	1 35,700	1 64,865	1 64,865
(20)			Director of Institutional Research	1 63,036	1 52,020	1 52,020	1 64,486	1 64,486
(21)			Project/Program Manager	6 62,978	3 37,506	3 37,506	6 64,427	6 64,427
(22)			Project Coordinator	1 59,486	1 38,046	1 38,046	1 60,854	1 60,854
			TOTAL	27	24	24	27	27
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(49)			Division Chairperson	6 90,934	4 65,401	4 65,401	6 93,025	6 93,025
(50)			Librarian	1 82,557	1 49,504	1 49,504	1 84,455	1 84,455
(51)			Director of Adult Education	1 79,308	1 49,088	1 49,088	1 81,132	1 81,132
(52)			Instructor - Nursing & Allied Health	12 74,826	10 55,918	10 55,918	12 76,547	12 76,547
(53)			Special Instructor / Trainer	8 52,446	4 38,607	4 38,607	8 53,652	8 53,652
(54)			Lab Supervisor	1 43,164	0	1 43,164	1 44,157	1 44,157
			TOTAL	29	20	21	29	29
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
(55)			Faculty	48 69,264	30 52,216	34 52,216	48 70,857	48 70,857
(56)			Part-Time Faculty	118 34,859	58 17,500	58 17,500	118 35,661	118 35,661
			TOTAL	166	88	92	166	166
			TOTAL UACCB	222	132	137	222	222

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**FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	RECOMMENDED 2010-11 ANNUAL SAL	
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE													
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
(1)			Chanc., UACCH	1	129,457	1	155,000	1	155,000	1	132,434	1	132,434
(2)			Vice-Chanc. for Academic Affairs	1	103,905	1	94,350	1	94,350	1	106,295	1	106,295
(3)			Vice-Chanc. for Admin. Services	1	103,905	1	98,940	1	98,940	1	106,295	1	106,295
(4)			Vice Chanc. for Student Services	1	97,437	1	94,260	1	94,260	1	99,678	1	99,678
(5)			Counselor	4	79,307	4	47,942	4	47,942	4	81,131	4	81,131
(6)			Coord. Cont Ed & Bus Outrch.	1	76,036	0		0		1	77,784	1	77,784
(7)			Dir. of Public Relations/Marketing	1	76,036	1	55,000	1	55,000	1	77,784	1	77,784
(8)			Registrar	1	76,036	1	32,640	1	32,640	1	77,784	1	77,784
(9)			Director of Financial Aid	1	75,884	1	40,800	1	40,800	1	77,630	1	77,630
(10)			Dir. of Planning & Assessment	1	75,209	1	60,200	1	60,200	1	76,938	1	76,938
(11)			Dir of Computer Services	1	74,616	1	68,914	1	68,914	1	76,332	1	76,332
(12)			Dir Business & Ind Training	1	73,873	1	45,904	1	45,904	1	75,572	1	75,572
(13)			Business Manager	1	72,884	1	58,064	1	58,064	1	74,560	1	74,560
(14)			Director of Development	1	70,566	1	50,000	1	50,000	1	72,189	1	72,189
(15)			Director of Physical Plant	1	70,347	0		0		1	71,965	1	71,965
(16)			Dir. of Admissions	1	69,321	1	59,741	1	59,741	1	70,915	1	70,915
(17)			Dir. Of Administrative Support Services	1	50,674	1	31,212	1	31,212	1	51,839	1	51,839
			TOTAL	20		18		18		20		20	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(35)			Librarian	1	82,557	1	48,932	1	48,932	1	84,455	1	84,455
(36)			Instructor - Nursing/Resp. Therapy	8	74,826	5	64,172	5	64,172	8	76,547	8	76,547
			TOTAL	9		6		6		9		9	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS													
(37)			Faculty	67	69,264	36	65,821	36	65,821	67	70,857	67	70,857
(38)			Part-Time Faculty	55	34,859	39	9,600	45	9,600	55	35,661	55	35,661
			TOTAL	122		75		81		122		122	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS													
(39)			Director of Food Service	1	65,709	0	0	0	0	1	67,220	1	67,220
			TOTAL	1		0		0		1		1	
			TOTAL UACCH	152		99		105		152		152	

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON								
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS								
	(1)		Chancellor, UACCM	1 129,457	1 155,000	1 158,900	1 132,434	1 132,434
	(2)		Vice Chancellor for Instruction	1 103,905	1 86,000	1 91,200	1 106,295	1 106,295
	(3)		Vice Chancellor for Finance	1 97,437	1 98,000	1 100,450	1 99,678	1 99,678
	(4)		Vice Chancellor for Student Services	1 97,437	1 83,000	1 85,100	1 99,678	1 99,678
N	(4.01)		Chief Planning & Development Officer				1 86,154	1 97,437
	(5)		Director of Human Resources/Services	1 83,536	0 0	0 0	1 85,457	1 85,457
	(6)		Director of Institutional Research	1 82,557	0 0	0 0	1 84,455	1 84,455
	(7)		Director of Evening College	1 80,748	0 0	1 45,000	1 82,605	1 82,605
	(8)		Counselor	2 79,307	2 39,500	2 41,100	2 81,131	2 81,131
	(9)		Registrar	1 76,036	1 56,300	1 57,700	1 77,784	1 77,784
	(10)		Director of Financial Aid	1 75,884	1 51,000	1 52,300	1 77,630	1 77,630
	(11)		Director of Computer Services	1 74,616	1 65,000	1 72,000	1 76,332	1 76,332
	(12)		Coordinator of Academic Computing	1 74,616	1 46,500	1 47,650	1 76,332	1 76,332
	(13)		Coordinator of Administrative Computing	1 74,616	1 47,050	1 48,225	1 76,332	1 76,332
	(14)		Director of Distance Learning	1 74,563	0 0	0 0	1 76,278	1 76,278
	(15)		Development Officer	1 70,566	1 34,000	1 34,850	1 72,189	1 72,189
	(16)		Director of Physical Plant	1 70,347	1 52,000	1 55,100	1 71,965	1 71,965
	(17)		Director of Admissions	1 69,321	1 49,600	1 50,850	1 70,915	1 70,915
	(18)		Coordinator of Student Recruitment	1 69,264	1 36,000	1 36,900	1 70,857	1 70,857
	(19)		Controller	1 67,953	1 54,200	1 60,000	1 69,516	1 69,516
	(20)		Coordinator of Community Outreach	1 65,384	1 30,900	1 32,400	1 66,888	1 66,888
	(21)		Coordinator of Career Services	1 64,969	0 0	0 0	1 66,464	1 66,464
	(22)		Director of Public Relations/Marketing	1 64,375	1 54,500	1 57,800	1 65,856	1 65,856
	(23)		Director of Student Activities/Organizations	1 64,375	0 0	1 35,000	1 65,856	1 65,856
	(24)		Assessment Coordinator	1 54,018	1 32,860	1 33,700	1 55,261	1 55,261
			TOTAL	25	19	21	26	26
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
	(51)		Division Chairperson	4 90,934	3 69,500	3 69,700	4 93,025	4 93,025
	(52)		Librarian	1 82,557	1 56,650	1 58,100	1 84,455	1 84,455
	(53)		Assistant Librarian	1 51,415	0 0	0 0	1 52,597	1 52,597
	(54)		Lab Supervisor	4 43,164	3 33,060	2 33,900	4 44,157	4 44,157
			TOTAL	10	7	6	10	10
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS								
	(55)		Faculty	75 69,264	59 64,200	60 65,200	75 70,857	75 70,857
	(56)		Part-Time Faculty	85 34,859	40 7,800	45 8,000	85 35,661	85 35,661
			TOTAL	160	99	105	160	160

FORM A
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2010-11 FISCAL YEAR

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2009-10 # ANNUAL SAL	PAID 2008-09 # ANNUAL SAL	BUDGETED 2009-10 # ANNUAL SAL	REQUESTED 2010-11 # ANNUAL SAL	AHECB RECOMMENDED 2010-11 # ANNUAL SAL
			TWELVE MONTH AUXILIARY ENTERPRISES					
	(57)		Director of Food Services	1 65,709	1 34,000	1 34,850	1 67,220	1 67,220
	(58)		Campus Store Manager	1 65,240	1 28,000	1 29,000	1 66,741	1 66,741
			TOTAL	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
			TOTAL UACCM	<u>197</u>	<u>127</u>	<u>134</u>	<u>198</u>	<u>198</u>